

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XI—No. 43

Tuesday, July 4, 1950

Price Five Cents

Hospital Attendant Among 32 State Tests That Open on July 8

See Page 8

\$60 SUPPLY CLERK JOBS; SUPERVISORS TO \$120

Jobs Teaching Indians Offer Careers to '50 College Grads

A college degree is required for filling jobs as Elementary Teacher for duty in the U. S. Bureau of Indian Affairs at \$3,100 to start. The exam is No. 231. There will be no written test. Candidates will be rated on the quality and quantity of their training and experience. (Continued on page 9)

THE NYC EMPLOYEE

Parks Group Defies Order On Uniforms

A MEMBERSHIP meeting of Department of Parks Local 924, American Federation of State, County and Municipal Employees, AFL, held at Werdemann's Hall, adopted a resolution refusing to (Continued on page 16)

TRUMAN'S VETO OVERRIDDEN

WASHINGTON, July 3—Senate action is being awaited on President Truman's veto of the military credit bill for pay increases to World War II veterans in the postal service. The House voted 213 to 72 last week to override the veto. The bill provides for \$100 pay increases for each year of military service. The President said the bill was discriminatory and little more than an "independent bonus."

State Clerical Exams Among 136 Tests For Remainder of '50

The State Civil Service Commission has just announced the revised list of tests for 136 job titles for the remainder of 1950. Of these, 82 are open-competitive, the others promotion. The tests, including popular titles, are divided into four categories: (1) Administrative, Business, Clerical; (2) Engineering, Mechanical, Agricultural; (3) Health, Education, Welfare; (4) Legal, Law Enforcement. Many job openings exist in the clerical field for File Clerk, Office Machine Operator, Statistics Clerk, Stenographer and Typist.

The following exams will require experience in appropriate fields: Contract Rates Examiner (Transportation), Graphic Statistician, Insurance Sales Representative, Assistant Rates Examiner (Transportation), Toll Collector, Principal Traffic Clerk and Racing Inspector.

U. S. Job Expansion Plan Decided, If Armed Forces Are to Be Greatly Increased

By F. X. CLANCY

WASHINGTON, July 3—Conferences have been held by Civil Service officials on methods of handling any sudden large recruitment arising from a military emergency.

A decision was reached on a general method of meeting the problem. The LEADER learned, but no details were announced and no official statement even made that a decision had been reached.

Should the strength of the armed forces be increased, especially under new legislation that would be necessary for bringing it above 2,000,000, rapid expansion of civilian jobs in the Departments of Defense, Army and Navy would follow, as in World War II, a spokesman said. Increase in ci-

villian personnel would be expected in the Air Force, too. The Treasury Department would be expected to expand enormously.

The present armed strength is reported as 1,400,000.

The House Civil Service Committee reported out a bill which would give nine agencies, including those mentioned, absolute discretion in dismissing civilian employees. The other agencies affected are the Atomic Energy Commission, the National Security Resources Board and the National Advisory Committee on Aeronautics. The measure is known as the Security Bill.

Other Job Expansions

Drafting of any large number of men would require an additional large increase in the number of civilian employees, under

some type of Selective Service set-up.

One of the effects of the Korean situation has been the quieting of cries of economy, because of the possibility of having to increase the number of civilian employees.

Unless there is actual war between the United States and Russia, officials didn't expect that the recent turn of events in Asia would have any appreciable effect on recruitment. Harry B. Mitchell, Chairman of the U. S. Civil Service Commission, said that there had been no change in recruitment policy.

As to having civilians fill jobs in the armed forces now performed by officers and enlisted men, it was said that nothing but the usual outside efforts in that direction had been noticed.

Increase in State Pay Is Chapters' Main Topic

At meetings of State Division chapters of The Civil Service Employees Association the principal topic of conversation among the members is a general increase in State pay.

The Association itself is conducting a study of the pay schedule in the State, in other governmental jurisdictions and in private industry, and has made com-

parisons with the cost of living as well.

Irving Cohen, research consultant of the Association, has been gathering facts and figures. The LEADER pointed out last week, on the basis of facts he had gleaned, that about one-fifth of all persons working for the State receive less than \$2,000 a year, according to the latest data obtainable.

The employees themselves are reinforcing such arguments with recounting of their own difficulty

in maintaining themselves and their families properly on their present pay.

At the recent meetings of the Metropolitan, Central and Western Conferences of the Association, the pay topic was also uppermost. The Conferences consist of chapters united in regional areas.

Newly-elected officers of chapters and Conferences, in discussing their programs, invariably feature salary adjustment.

The Association's activity on the salary score has been heartily endorsed by the membership.

Bigelow Named To Top Post in Mental Hygiene

ALBANY, July 3—Dr. Newton J. T. Bigelow, of Marcy, N. Y., has been appointed by Governor Dewey as Commissioner of Mental Hygiene.

Since April 3 Dr. Bigelow has been serving as Acting Commissioner of the department. He succeeded Dr. Frederick MacCurdy.

Exam Study Books

Study books for Social Investigator, Clerk, Steno, Practical Nurse, Motor Vehicle License Examiner and other popular exams are on sale at The LEADER Bookstore, 97 Duane Street, New York 7, N. Y. two blocks north of City Hall, just west of Broadway. See advertisement p. 15.

State Employees In Dewey Blueprint For Civil Defense

ALBANY, July 3—Mobilization of seven agencies of the State government and thousands of State employees for home defense was discussed by Governor Thomas E. Dewey in evaluating the State's preparation in the international crisis. Seven of the nine members of a commission that would administer home defense operations, being State officials, already have been alerted, in preparation for any possible mobilization of National Guard units.

The Governor at a press conference discussed a blueprint of organization for home defense as authorized by the 1950 State Legislature, which appropriated \$10,-

Persons with supply cataloging experience have until Tuesday, July 11 to apply for an exam offering jobs at the Signal Corps Center and at Fort Monmouth, both in Fort Monmouth, N. J., as (Continued on page 8)

NYC Social Investigator Test Reopens On July 6

The application period for an exam to fill NYC Social Investigator jobs in the Welfare and Hospital departments will be reopened from Thursday, July 6 to and including Friday, July 21. Apply at the Municipal Civil Service Commission, 96 Duane Street, two blocks north of City Hall, just west of Broadway, opposite The LEADER office, from 9 to 4 on weekdays and 9 to 12 noon on Saturdays. The filing fee is \$2.

More than 1,400 places are to be filled as a result of this test. The 1950-51 City budget, which went into effect last Saturday, provides for 429 new jobs. There are about 1,000 more jobs, now filled by provisional appointees, all of whom are to be replaced by eligibles. The pay is \$2,710, but Welfare Commissioner Raymond W. Hilliard is seeking to increase this to \$3,000. The \$2,710 figure is now all base pay. Prior to last Saturday part of it was cost-of-living bonus.

The Civil Service Commission has given high priority to the holding of this test and the list is expected to be ready in September. The written test will be the sole means of determining final averages.

Those who meet these entrance requirements may enter the competition:

- a. A college degree, or;
 - b. Two years of college education plus two years' paid experience.
- (Continued on page 16)

000 for the purpose. The plan includes the creation of county and city civilian defense offices, the local directors of which would be appointed by the county Boards of Supervisors and the Mayors. The seven alerted are Major General Karl A. Hausauer, the Governor's Chief of Staff and Commander of the National Guard; John A. Gaffney, Superintendent of State Police; Bertram D. Tallamy, Commissioner of Public Works; Thomas W. Ryan, Director of the Division of Safety; Chairman Benjamin F. Feinberg of the Public Service Commission; Health Commissioner Herman E. Hilleboe and Social Welfare Commissioner Robert T. Lansdale.

Stott Re-elected, Offers Program for Conference

By MARTIN L. McAULIFFE
 OXFORD July, 3—Clarence W. F. Stott of Binghamton was re-elected president of the Central Regional Conference of The Civil Service Employees Association at its summer meeting held recently at the Oxford Inn. Others re-elected were Mrs. Margaret Fenk, vice president, and Emmett Durr, treasurer. Mrs. Florence Drew of

Binghamton declined renomination for secretary and Mrs. Gladys Butts of Oneonta was elected to that post.
 The Oxford chapter, of which John Carney is president, was host to the Conference.
 Conlon Master of Ceremonies
 Ernest L. Conlon, 4th vice president of the Civil Service Employees Association, was

master of ceremonies at the evening after-dinner speaking and entertainment. Speakers at the dinner were Harry G. Fox, treasurer of the Association, and William G. Duffy, director of research of the New York Good Roads Association.
 The business meeting began at 2:30 P.M., with President Stott in the chair. Mrs. Drew called the roll. Thirteen chapters were represented. Mrs. Drew reported on the work of the secretary, and read the minutes of the last Conference meeting. Vincent Karawacki of the Utica State Hospital chapter moved that the minutes be accepted as read.
 A report on the financial condition of the Conference was made by Mr. Durr.

Methe Appointed

Mr. Conlon advised the members of the Conference to get behind their new officers, to accept the will of the majority and to continue to work for the Conference in unity and harmony.
 Paul Swartwood of Ithaca summarized the work of the legislative and resolutions committees and announced plans for the coming year. He reminded members of the Conference that resolutions should be in by August 12, and suggested that some resolutions which had been tried before, such as the hazardous pay for T. B. workers, should be presented again.
 The success of a fund-raising drive by the Conference was reported by Mrs. Ann Levine, chairman of the special committee on finance.

Charles D. Methe, Mental Hygiene Department representative on the Association board of directors, who was appointed chairman of the Conference legislative committee by President Stott, suggested that money-raising projects might be even more successful if the various Conferences would restrict themselves to their own Conferences, and that any Conference in straitened circumstances should channel its programs through the Association direct.

Mr. Methe suggested an amendment to the Conference constitution for paying the travel expenses of appointed committee members on Conference business at seven cents a mile. The delegates decided to put the question to their individual chapters.

Recommendations by Stott
 After Mr. Durr had reported on the Conference budget, President Stott outlined a program for the year. The keynote was an increasingly aggressive drive to spread knowledge of Conference operations.

Mr. Stott made these recommendations:

1. Creating a Conference information service, to inform chapters in the area of what the Conference is doing and planning, including chapters that aren't Conference members.
2. A Conference public relations program, whereby the Conference would make even greater use of the columns of the LEADER and also would have a speakers bureau to get distinguished officials to address sessions. He wanted each guest speaker to receive a certificate of appreciation from the chapter Conference. Another committee would arrange to have chapter presidents inform the membership regularly of Conference work.
3. Issuance of membership certificates to the chapters themselves, for display in chapter rooms.
4. An annual Conference dinner-dance.

Resolution Praises LEADER

In reference to the LEADER's service to the Association, Mr. Stott said: "The LEADER has

CIVIL SERVICE LEADER

Published every Tuesday by CIVIL SERVICE LEADER, Inc., 97 Duane St., New York 7, N. Y. Telephone: BEekman 3-0010

Entered as second-class matter October 2, 1939, at the post office at New York, N. Y., under the Act of March 3, 1879. Members of Audit Bureau of Circulations.

Subscription Price \$2 Per Year Individual Copies 5c

Hearing Stenos' Pay Plea Being Pressed by Assn.

Michael L. Porta, as president of the NYC chapter of The Civil Service Employees Association, received a letter from John E. Holt-Harris Jr., associate counsel to the Association, stating that the Association is continuing its efforts on behalf of hearing stenographers' pay.

Mr. Holt-Harris asked Mr. Porta to inform the chapter representatives that the Budget Director had denied the request of J. Earl Kelly, Chairman of the Classification and Compensation Board, for salary reallocation. Mr. Holt-Harris added that Mr. Kelly is resubmitting his recommendation and standing on his argument that pay should be based on the value of the services to the State, regardless of income received from other services for transcripts.

"Mr. Kelly feels that the recommendations that he made are entirely proper," Mr. Holt-Harris wrote. "We (the Association) are continuing to press for Budget Director approval of the proposed allocation."

Proposed Grading

The renewal of request to the Budget Director for acceptance of the proposed grading was made by Mr. Kelly in a letter to Budget Director William R. McWilliams. Mr. Kelly recalled that the former Salary Standardization Board had allocated Hearing Reporter to Grade 15, a \$3,585 to \$4,308, and Hearing Stenographer to Grade 10, \$2,898 to \$3,588.

The former Budget Director, John E. Burton, disapproved this recommendation, on the ground that some employees were permitted

to sell their transcripts of minutes, while others were not, stated Mr. Kelly, who added, however, that the transcripts sold are not made on State time.

Mr. Burton wanted permission to sell minutes withdrawn and suggested an allocation that would distinguish between positions involving the sale of minutes and those outside that category.

Mr. Burton in his letter said that a careful study has been made of Mr. Burton's suggestion but that under the Civil Service Law the Classification and Compensation Board is prohibited from establishing different classifications on the bases involved. The title, duties and the qualifications for appointment are the legal criteria, Mr. Kelly felt, and all positions in the same title must be in the same grade.

Hopes for a Solution

The letter continued: "We regard the ability or inability of employees to sell their own minutes as a circumstance of administration which must be considered and treated apart from the classification of these positions based upon their duties and responsibilities and their training and experience requirements."

"I know you are aware of the present disorder which characterizes the classification and compensation of so many of these positions and that among them we do not have equal pay for equal work."

"It is my intention to meet with a small representative committee of these employees in the hope that some acceptable solution may be reached."

done and is doing a masterful piece of work for public employees. coverage of events is quite thorough. Editorial expression is vigorous on our behalf. The Civil Service LEADER is our faithful advocate."

A resolution was unanimously adopted expressing appreciation of The LEADER's value to the Association.

Information Dissemination

Mr. Methe remarked that he did not believe that there is enough dissemination of information about Conference activities personally by the delegates.

Mr. Stott announced that the Ithaca chapter, in a revision of constitution, had changed its name to the Herman M. Biggs Memorial Chapter. Mr. Stott also announced that the Conference had decided not to hold a field day this year, but thought such events should be held in the future.

Next Meeting September 16

The next Conference meeting will be held on September 16 at Utica in connection with the celebration of the 40th anniversary of the Association. In the evening the delegates, joined by a number of additional members of the Oxford chapter, enjoyed entertainment provided by the Oxford chapter. Mr. Fox informed the Conference of the struggles and

successes of the Association financial committee.

Duffy on Roads

Mr. Duffy spoke in the place of Charles H. Sells, the executive director of the Roads Association and former Superintendent of the New York State Department of Public Works, who was unable to attend. Mr. Duffy pointed out that education, health and all phases of State welfare depend on roads.

Mr. Conlon introduced the officers and the dinner meeting was adjourned.

(Photo on Page 6)



Marie darling, you ACTUALLY can run a house by pushing buttons . . .

New

Hotpoint



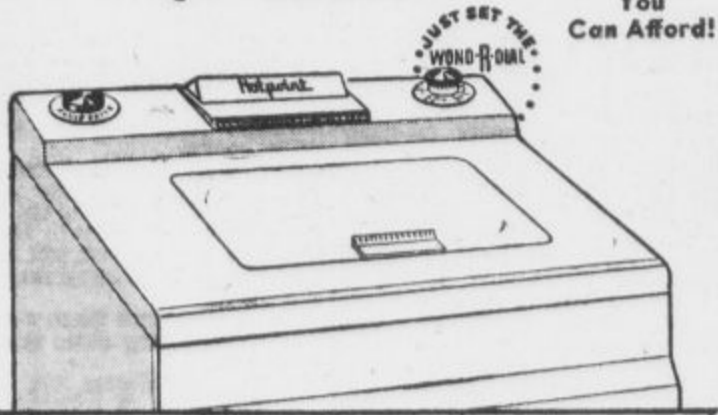
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STATE AND COUNTY NEWS

Notable Send-Off to Mark Special Training Course

By HELEN NOLAN NEIL

ALBANY, July 3 — The State Public Administration Internship Program, with the blessings of Governor Thomas E. Dewey, gets off to a fast start on Wednesday, July 5, and there will be sessions the following two days, all at the Civil Service Center, 8 Elk Street.

The project will be a year's experiment in the training of selected top prospects for recruitment and promotion.

Welcome by Conway

The State employees enrolled in the course consist of 21 men and 10 women, selected on the basis of qualification and experience, after screening by two committees.

Besides the 31 State employees, 30 college graduates or students were selected for the special training.

Those taking the course will be welcomed on the opening day by J. Edward Conway, President of the State Civil Service Commission. The course is being administered by the Training Division of the State Civil Service Department.

Others who will speak will be Dr. Charles T. Klein, Director of Public Employee Training; Mrs. Margaret B. Delehanty, Training Supervisor, and William J. Murray, Administrative Assistant Director, all of the State Civil Service Department.

Notable Instructors

The course will deal with the structure of the State government, administrative, judicial and legislative, the inter-relation of State government branches and the relationship with Federal administrative affairs. Instruction will be given on these topics by John E. Burton, vice-president of Cornell University and who, as State Budget Director, was one of the originators of the program; Dr. Finlay G. Crawford, vice chancellor of Syracuse University; H. Eliot Kaplan, Deputy State Comptroller; Dr. Herman E. Hilleboe, State Health Commissioner; Dr. Paul Studenski, professor of economics, New York University, and William J. Ronan, director, Graduate Division for Training in Public Service, NYU.

Discussion leaders will be John Daniels Jr., Associate Budget Examiner, Bureau of the Budget; Charles Foster, business assistant to the President of the State University, and Milton Musicus, Assistant Director of Business Management and Personnel, State Education Department.

List of 31 State Employees

Below is a listing of the 31 State employees selected. The names



H. ELIOT KAPLAN

were published in last week's LEADER, but the employees are identified more completely and described below. Nineteen departments are represented.

CHARLES F. BAAK, 841 New Scotland Avenue, Albany; Supervising Forester, Conservation Department. Entered State service as Forester in 1940, Administrative Officer, U. S. Army, 1942-1946. Graduate of State College of Forestry, Syracuse University. Previous employment as Division Superintendent, rubber plantation, Liberia, West Africa.

ADAM DOROTHY BOBILIN, 151 Elmer Avenue, Schenectady; Secretary-Stenographer, Joint Hospital Survey and Planning Commission. Began State service as Senior Stenographer in 1946. Then Principal Stenographer, Secretary-Stenographer, U. S. Coast Guard Women's Reserve as Assistant District Port Security Officer, Communication Officer, Spar Personnel Officer and Ships Service Officer, Graduate of Goucher College, Baltimore.

JEROME E. BURDICK, R. D. 2, Rome, N. Y.; Junior Civil Engineer, Utica District, Department of Public Works. Began State service as Junior Engineering Aide in 1945. Then Senior Engineering Aide, Junior Civil Engineer, Graduate of Tri-State College, University of Michigan.

STANLEY H. CONNERY, 20 Lincoln Avenue, Cohoes; Principal Account Clerk, Banking Department. Entered State service as Clerk in 1942. Then Account Clerk, Senior Account Clerk, Principal Account Clerk, Military Service 1942-1945.

ROBERT ALLEN COOK, Font Grove Road, Slingshills; Junior Gas Engineer, Department of Public Service. Began State service as Senior Engineering Aide in 1948. Graduate of Rensselaer Polytechnic Institute of Technology.

WILLIAM J. DEERE, 6 Grace Street, Albany; Senior Fingerprinting Clerk, Correction Department. Began State service as Junior Tabulating Clerk in 1937. Then Assistant Fingerprint Clerk, Senior Clerk (Fingerprinting).

ELLEN DELEHANTY, 450 Ontario Street, Albany; Senior Clerk, Bureau of Motor Vehicles, Department of Taxation and Finance. Began State service as Junior Clerk in 1942. Then Assistant Clerk, Clerk, Senior Clerk, Graduate of the Col-

lege of New Rochelle.
CAROLYN DDDD, 1154 Madison Avenue, Albany; Principal File Clerk, Division of the Budget. Began State service as Junior File Clerk in 1938. Then Assistant File Clerk, Senior File Clerk, Principal File Clerk.

HELEN C. FORMAN, 233 Columbia Street, Cohoes; Senior Statistics Clerk, Department of Mental Hygiene. Began State service in 1942.

WILLIAM H. HAMMARSTROM, 618 First Avenue, Troy; Principal Account Clerk, Division of Placement and Unemployment Insurance, Department of Labor. Began State service as Junior Clerk in 1939. Then Assistant Account Clerk, Senior Account Clerk, Principal Account Clerk, Graduate of College of the City of New York.

EDWARD J. HARTIGAN, 354 East 50th Street, NYC; Head Clerk, Division of Industrial Hygiene and Safety Standards, Department of Labor. Began State service as Senior Account Clerk in 1935. Then Field Representative in the Division of Veterans' Affairs, Head Clerk.

LIBBY HAWRON, 28 Kosciuszko Avenue, Cohoes; Junior Administrative Assistant, Department of Taxation and Finance. Began State service as Stenographer in 1944. Then Senior Stenographer, Junior Tax Examiner, Tax Examiner, Junior Administrative Assistant, Graduate of Siena College.

ROBERT HENDRICKS, 32 Hurlburt Street, Albany; Junior Budget Examiner, Division of the Budget, Executive Department. Began State service in April 20, 1944.

WILLIAM L. HOFFMAN, 11 Aiken Avenue, Rensselaer; Head Office Machine Operator, Department of Health. Began State service as Junior Clerk in 1937. Then Assistant Clerk, Assistant Statistics Clerk, Statistics Clerk, Senior Clerk, Senior Account Clerk, Principal Account Clerk, Head Office Machine Operator.

WILLIAM F. KUEHN, 145 Benson Street, Albany; Market Reporter, Department of Agriculture and Markets. Began State service as a Laborer in 1932. Progressed to Mail and Supply Helper, Farm Products Inspector, Teletype Market Reporter, Market Reporter, U. S. Navy March 17, 1942 to December 5, 1945. Department representative on Board of Directors and Executive Council of Civil Service Employee Association for four years.

CLARKE LE BOEUF, 459 Cedar Street, Schenectady; Head Clerk, Department of Health. Began State service as Assistant Clerk in 1939. Then Senior Clerk, Principal Clerk, Head Clerk, Graduate of State College of Forestry, Syracuse University. Service with Federal government as Junior Forester and Forestry Foreman.

EDWARD J. LEONARD, 337 Third Street, Albany; Head Certification Clerk, Civil Service Department. Began State service as Assistant Office Machine Operator in 1937. Then Senior Office Machine Operator, Principal Office Machine Operator, Head Clerk, Four years U. S. Navy. Three years U. S. Treasury Department.

MARY E. LYNCH, 3 Lynch Avenue, Castleton-on-Hudson; Junior Research Aide in Division of Research and Statistics, Department of Audit and Control. Began State service as Junior Clerk in 1938. Progressed to Assistant Audit Clerk, Clerk, Senior Statistics Clerk, Junior Research Aide, Graduate of the College of St. Rose.

WILLIAM J. MADIGAN, 9 Kakely Street, Albany; Senior Account Clerk, Division of Parole. Began State service as Clerk in 1946. Graduate of Siena College. Three years U. S. A.A.F., First Lieutenant, Bombardier.

L. DAVID MAGILL, 86 Dove Street, Albany; Junior Administrative Assistant, Examinations Division, Department of Civil Service. Began State service as Junior Clerk in 1937. Then Assistant Office Machine Operator, Senior Office Machine Operator, Principal Clerk, Combat Navigator, 1943-1945 USAAF, First Lieutenant.

(Continued on page 4)



The Public Employee

By Dr. Frank L. Tolman
President The Civil Service Employees Association Inc. and Member of Employees Merit Award Board

The Not-So-Cold War and the Association

Tuesday, July 4th, has been set aside as a day of dedication for all Americans in this tragic year 1950. Men and women who have some part, large or small, in government remember, perhaps better than others, the profound changes in the everyday life of everyone, that comes with mobilization and a preparedness campaign.

Like every sane citizen I do not despair of peace, but we are committed to sanctions against the aggressor; to defensive measures or armament aid in large areas of Asia; to common action with our associates in the United Nations—all in the effort to stop aggression in its tracks. If fortunately we are involved not in a total war but in a limited conflict, the result on our way of life will still, I think, be profound.

It is, therefore, appropriate to remember that war creates vast difficulties and dangers for the public employees and for their Association.

First Duty of Public Employees

The State employees fought a small war for survival of their own during both the first and second world wars. They tried equally hard to do all that they could to win the two big wars.

To a large degree you, your associates and your Civil Service Employees Association will find the going more difficult in the near future and in the new Association year. The United Nations Pacific punitive enterprise will bear more heavily on us Americans than on most of our associate nations.

Our first duty as public employees will be to keep the many and expanding services of the government operations at full efficiency to win the conflict. Every extra national effort involves and implies an extra strain on the States and the municipalities. It will, I fear, be more difficult for your officers and representatives to hold even the essential gains we have come to take for granted. It will be even harder to keep up with mounting costs of living and inflated salaries in defense industries. It will not be easy to protect civil service from raids and attacks. It will not be easy but it must be done if you and the public service are not to suffer.

Full Participation in Election Urged

All this calls for action now by every member. At this time there is special need for a practical dedication of yourself to your Association as the chief instrument of your professional welfare. There is far greater need than usual for the full exercise of your Association citizenship.

Will you not help the Association find, for the crucial days ahead, the best possible leadership in every chapter, in every Conference and in the Association itself? This means of course seeing to it that the best members are nominated for office, either by the nominating committee or by petition, and that from those nominated you select and vote for the candidate you really believe can best act in your interest as your trusted representative and agent during the coming year.

Public Employees Invited To Visit Warwick School

WARWICK, July 3—An open invitation was issued by A. Alfred Cohen, Superintendent of the State Training School for Boys, to all State and other public employees, as well as the public generally, to visit the school and see what kind of work is being done for the socially maladjusted youngster.

The open house recently held by the school was very successful. Frederick S. Appleton, Assistant Superintendent, was the over-all chairman of the day, ably assisted by Fred Wall, Director of Education, Charles W. Wilson, Director of Home Life, and Jacob Porter, school bandmaster.

"All of our teachers and cottage parents did a splendid job in planning, building, and arranging their exhibits," said Mr. Cohen. "Our many visitors were very much impressed by what they saw and left the school with a better understanding of the type work we are doing. Many of the educators and people in the field of child care were encouraged by the real abilities shown by the boys in our school. New York State can very well be proud of the facilities provided for the boy in trouble."

He expressed "sincere appreciation to the Civil Service LEADER for its cooperation and help in publicizing the event."

Wm. E. Byron Active In Albany Affairs

ALBANY, July 3—William E. Byron, Training Assistant in the Training Section, Office of Personnel Administration of the State Health Department, has been elected president of the Albany Junior Chamber of Com-

merce. This organization is comprised of the city's executives under 36 years of age, is prominently identified with civic and welfare activities. Mr. Byron was formerly president of the James E. Christian Memorial chapter of the CSEA.



At a meeting of the Metropolitan Regional Conference at Jones Beach, on Saturday, June 24, State Civil Service Commissioner Alex A. Falk is cutting a cake symbolizing the 40th anniversary of the Civil Service Employees Association. Holding the knife with Commissioner Falk is Sidney Alexander, chairman of the Conference. Dimly visible behind the two men are some of the guests who occupied the dais: Dr. Harry A. LaBurt, head of Creedmoor State Hospital; Mrs. Alexander; Jesse McFarland of the Social Welfare Department; J. Allyn Stearns, 3d vice-president of the Association, and Maxwell Lehman, LEADER publisher.

STATE AND COUNTY NEWS

N. L. Andrews Joins Assn. Legal Staff

ALBANY, July 3—Nigel Lyon Andrews has been appointed as regional attorney for The Civil Service Employees Association in the Syracuse area. He replaces J. Norman Crannage, who died a few months ago.

Mr. Andrews is a graduate of Yale University (A. B. 1942) and of the Syracuse University College of Law (magna cum laude LL. B. 1948).

During the war, Mr. Andrews served three and a half years with the U. S. Army Air Forces, Air Transport Command. He was released from active duty after service on the Headquarters Staff, Pacific Division, ATC, with the rank of captain.

For two years—1948 to 50—he served as law clerk to Edmund H. Lewis, senior Associate Judge, State Court of Appeals. He is a member of the Onondaga and New York State Bar Associations. He is married and the father of two sons.

Mr. Andrews' office address is 524 Onondaga County Savings Bank Building, Syracuse 2, N. Y. Employees and Association chapters in that area may communicate with him at that address.

Commission for Blind Opens New Sales Shop

The Commission for the Blind, State Department of Social Welfare will open on Wednesday, July 5 a new sales shop in the New York State Building, entrance on 78 Chambers Street, NYC. The new shop will provide an outlet for the products of 16 workshops throughout the State, together with the products of the blind who work in their own homes. The State returns to the blind the full purchase price of every article sold.

Articles on sale include woven goods, metal articles, costume jewelry, dolls, baby blankets, rugs, and aprons.

Metro Conference Re-elects Officers and Frolics at Park

They knew that the conferees were coming so they baked a cake.

The baking was done for, rather than by, the Long Island Inter-County State Parks chapter of The Civil Service Employees Association, host to the Metropolitan Regional Conference annual meeting at Jones Beach on June 24.

State Civil Service Commissioner Alexander A. Falk, a guest of honor, and Sidney Alexander of Psychiatric Institute, Conference chairman, jointly cut the cake with a silver knife. A piece of the delicious confection was given to everybody present.

The cake was in celebration of the 40th anniversary of the Association, a sort of life-begins-at-40 birthday cake.

Falk Congratulates Officers

The Conference went to Jones Beach mostly for a good time and that was fully attained by everybody. Incidentally there was some business to transact. It took only the minimum time. Officers had to be elected, but the incumbents were all renominated and all unanimously re-elected: Mr. Alexander, chairman; George H. Siems, of the Inter-County chapter, vice-chairman; Edith Fruchthendler of the Metropolitan Public Service chapter, secretary, and Clyde E. Morris of the Inter-County chapter, treasurer. Joseph J. Byrnes of the NYC chapter, installed the officers and Commissioner Falk congratulated them on their re-election, as well as making a few remarks to the delegates generally.

In recounting the experiences of the past year, Chairman Alexander said it had been a very suc-

cessful one and that much groundwork had been done with legislators from the Metropolitan area in regard to legislation on the Association's program.

He stressed the success of the Conference educational program, which included a training course held in a high school, in which 52 enrolled, 45 of them in preparation for the high school equivalency exam. The education committee head, Elizabeth McSweeney, unable to be present, submitted a written report. She thanked Virginia Leathem, supervisor, Training Division, State Civil Service Department, and John F. Powers, 1st vice-president of the Association, for "guidance and organizational services."

Preparation for promotion exams and for entrance exams in the Attendant title, Department of Mental Hygiene, is part of the Conference program. Parliamentary procedure and public-speaking will be taught, too.

A copy of the educational program was sent to Dr. Frank L. Tolman, president of the Association, and to each chapter president.

Porta Discusses Pensions

Michael L. Porta, retiring president of the NYC chapter and chairman of the Conference pension committee, discussed the new age-55 law. He recommended that the Conference get behind a move to have the pension fraction under that law improved. As it is now, the pension, or part paid by the State, is based on the average of 5 consecutive years' salary, and the pension fraction is 1/120. He recommended that a strong effort be made to have it increased to 1/100, to equal the NYC "one per cent law."

Resolution Lauds LEADER

A resolution offered by Chairman Alexander, expressed the thanks of the Conference to The LEADER "for its co-operation throughout the year and for its vigorous defense of public employee interests and the merit system." The resolution also asked that the Association "utilize to the full the proven editorial efficiency of The LEADER in seeking a wage increase for State employees in 1951."

Michael L. Porta, president of the NYC chapter, moved for adoption and Arnold Moses, president of the Brooklyn State Hospital chapter, seconded the motion. The resolution was adopted unanimously.

Philip Mastridge of Brooklyn State Hospital moved that an

honorarium be given to the secretary, Miss Fruchthendler, and the motion was carried.

Stanley Polek, Superintendent of Jones Beach State Park, welcomed the guests.

After the meeting the guests lunched in the Marine Dining Room. At the luncheon the cake was cut. Afterward the guests patronized the beach and the amusements.

List of Delegates

Besides Commissioner Falk the guests were Superintendent Polek, J. Allyn Stearns, 3d vice-president of the Association; David M. Schneider, 5th vice-president and chairman of the Capitol District Conference; Charlotte Klapper, Association secretary; Jesse B. McFarland, co-chairman of the Association's statewide membership committee; Elizabeth O'Hagan, of the Association board of directors, Harold L. Herzstein, regional attorney for the Association, and Maxwell Lehman, editor and publisher of The LEADER.

The chapters and delegates who represented them were:

Armory—Jack De Lisi and Frank E. Wallace.

Brooklyn State—Arnold Moses, Philip Mastridge, James Dart, Lida MacDonald, Henry Girourd, Thomas Conkling, George Lilienthal, Charles Pearson and Catherine Sullivan.

Creedmoor—Mrs. Helen C. Petersen, Irving Scott, Arthur Miller, John Gorton and Virginia McDonnell.

Central Islip—Michael J. Murphy, Margaret T. Murphy, Helen M. Clerkin, Alvina Bartel, Joseph Kleinmeier and Frank Ryder.

Long Island Inter-County State Parks—George H. Siems and Clyde H. Morris.

Metropolitan Public Service—Philip Wexler, Mark Jackson, Kenneth A. Valentine, a member of the Association Board of directors; Edith Fruchthendler, William Allen, Edward Grubnau, H. M. Olmsted and L. C. Reyna.

Manhattan State Hospital—Mr. and Mrs. Morris.

NYC—Michael L. Porta, Joseph J. Byrnes, Sol Bendet, Al Corum and Mrs. Elvira Hart and Ed Hart.

District 10, Public Works—Paul Hammond.

State Insurance Fund—James F. Byrnes Jr. (guest).

Psychiatric Institute—Sidney Alexander and Biagio Romeo.

Willowbrook State Hospital—Ada Miller and Rubin Bassin.

(Picture on page 3)

Albany Legion To Try for New Vet Bill

ALBANY, July 3—A campaign to repeal Amendment 5—the celebrated Mitchell bill on veteran preference—has been formally undertaken by the Albany County Committee of the American Legion.

A resolution passed by the County unit will come up for action by the statewide Legion convention to be held in Syracuse on August 10-12.

While Amendment 5 won in the State, in Albany County it failed by a large margin. It was in this county that the Legionnaires campaigned most actively against it. Elsewhere, however, the Legion was not united against the measure. Two NYC posts have only recently been suspended for their activity in favor of Amendment 5. A total of nearly 330 organizations—women's, labor, civil service, civic business and professional—combined to win passage of the measure. On the other side were most of the veteran organizations.

Shomrim Society Formed in Westchester

At a meeting held at the Yonkers Jewish Community Center, attended by a group of civil service employees of Westchester County, it was decided to form a Shomrim Society, patterned after the Shomrim Society, NYC Police Department. Several officials of the NYC Shomrim were present to assist in the forming of this organization. The purpose of this organization will be religious and fraternal.

All civil service employees are eligible as long as they are employed in Westchester County.

The next meeting will be held at the Center on Thursday, July 6 at 7:30 P. M.

New Training Course to Start

(Continued from page 3)

Lieutenant, Graduate of Siena College. **VINCENT A. MASE**, 23-24 98th Street, East Elmhurst; Senior Account Clerk, Division of Alcoholic Beverage Control. Began State service as Clerk in 1949. Then Junior Auditor (temporary). Senior Account Clerk, U. S. Marine Corps 1943-46, communications officer for 5th Amphibious Corps; liaison officer during combat operations on Saipan, Tula and Iwo Jima.

KATHRYN G. MILLER, 8 Oakwood Street, Albany; Statistician, Department of Social Welfare. Began State service as Clerk in 1929. Then Assistant Clerk, Senior Clerk, Junior Statistician, Statistician. Graduate of Siena College.

JOSEPH R. MUNKWITZ, 2 Bonheim Street, Albany; Principal Account Clerk, Department of Public Works. Began State service as Junior Clerk in 1936. Then Assistant Clerk, Senior Account Clerk, Principal Account Clerk.

AUSTIN R. O'BRIEN, 7 Lincoln Avenue, Albany; Principal Account Clerk, Division of Safety, Executive Department. Began State service as Junior Clerk in 1937. Then Audit Clerk, Senior Account Clerk, Principal Clerk, Principal Account Clerk.

SAUL OSBIN, 308 West 92nd Street, NYC; Employment Interviewer, Division of Placement and Unemployment Insurance, Department of Labor. Began State service as Employment Interviewer in 1946. Graduate of College of the City of New York. Highest mark (98) in State training institute in administrative analysis (1949).

DANIEL PAGANO, 56 Central Avenue, Albany; Senior Account Clerk, Employees' Retirement System, Department of Audit and Control. Entered State service as Junior Clerk in 1941. Then Office Machine Operator, Senior Account Clerk.

ROBERT J. REEDY, 51 Ontario Street, Albany; Senior Tax Examiner, Department of Taxation and Finance. Began State service as Junior Clerk in 1942. Then Tax Examiner, Senior Tax Examiner, Graduate of Siena College. Service in armed forces and with War Department.

FRANK E. RYAN, 30 Alvey Street, Schenectady; Principal Account Clerk, Department of Audit and Control. Entered State service as Assistant Clerk in 1937. Then Senior Clerk, Principal Clerk, Principal Account Clerk, U. S. Army.

FREDERICK C. TANSEY, 195 Elm Street, Albany; Junior Statistician, Department of Education. Began State service as Clerk in 1944. Then Junior Education Supervisor, Junior Statistician. Graduate of the College of St. Rose.

EDGAR TOMPKINS, Berne, N. Y.; Junior Librarian, Education Department. Began State service as Library Assistant in 1946. Graduate of State College for Teachers, Albany.

CAROLYN E. VIALI, Route 147, Albany; Junior Accountant, Department of Social Welfare. Began State service as Junior Clerk in 1939. Then Assistant Clerk, Senior Clerk, Junior Statistician, Statistician. Graduate of Siena College.

RULING BY GOLDSTEIN

Money found in destroyed gambling articles or apparatus in a city are payable to the police pension fund of the city, Attorney General Nathaniel L. Goldstein has ruled in an informal opinion. He construed Section 985-a of the Penal Law.

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STATE AND COUNTY NEWS

Activities of Association Chapters

Public Works

HAMBURG CHAPTER, Public Works, held a special meeting during the June 24 session of the Western Regional Conference.

Charles R. Waters, District Engineer, District 5, expressed his pleasure at the excellence of the turnout.

"A tremendous task confronts us," he stated, "maintaining the thousands of miles of State highways in the district.

"We are much interested in the many problems faced by the employees. Better wages and working conditions are of special interest to us."

Elmer G. H. Youngman, Assistant District Engineer, presented 25-year service pins to the following State Highway employees: Jacob Bechtel, Alfred Mason, Frank Benthin, A. Bergaman, E. L. Harrison, M. D. McCarthy, A. L. Meyers, A. R. Prevorse, W. Seaton, Edwin Chaffee, Fred Landel, John Stack, John G. Beverly, John Holder, Mitchell Luke, Lloyd Owen, Lawrence Riehle, Leslie Forness, Willia Barrett, Claude H. Naber, Harold Tarnish, Richard D. Worth.

Heber Ashley, Associate Civil Engineer, presented to Charles N. Blanck, mechanic of the Hamburg Shop, the State Certificate of Merit for his idea of a safety device for preventing accidents to power-machine operators.

Pilgrim

THE PILGRIM chapter of The Civil Service Employees Association will hold its annual dinner dance at the Hotel Frank in Central Islip on Thursday, July 6.

Retirement System

Albany

AT A RECENT meeting of the State Employees' Retirement System chapter, Helen R. Banker was re-elected president for the coming year.

Rochester

REPRESENTING the Rochester chapter at the Western Conference meeting at East Aurora, were Melba Binn, president; Lawrence Culliano, delegate; Mildred Holliday, Lillian Wilson, Joseph Waters, Charles Rudolf, Newell Ferris and Rose Nicoletti.

Michael Murtha, former president of Genesee Valley chapter, was also present.

Mr. Waters, membership chairman, reported on total Association membership, and on the

Rochester chapter in particular, which has 82 per cent of its potential membership.

Mr. Culliano presented a resolution to the conference recommending a study of departmental rules which vary among different State offices, with a view to future uniformity.

Ray Munroe, former chapter president, was re-elected president of the Western Conference. As Conference President, he is on the board of directors of The Civil Service Employees Association. He is also serving on a special committee to get larger rebates for smaller out-lying chapters.

Civil Service

Albany

THE FIFTH annual picnic of the Albany Civil Service Department chapter was held on Thursday, June 29 at the Crooked Lake Hotel, in Rensselaer county.

The committee in charge was headed by David Magill and Gerry DeNerring as co-chairman, assisted by Frank Kaltner, Charles Wolz, Arthur Armer, Ruth Watts, Ben French, Eleanor Cassiano, Lucille Hart, Mary McBriean, Norma Hampe, James A. Dermody, Patricia Walsh, Charles Rapazzo, Ernest Des Champs, Jennie Giachetta, Jack Farrell, Marian Skinner, Russell Killidjean, Marcia Stout, Anna Hayden, Frank Pekins, Joyce Lewis, and Marian Brady.

Chemung County

THE CHEMUNG County chapter petitioned the Board of Supervisors to refrain from adjusting salaries of all employees downward in accordance with the consumers' price index figure of April 15, 1950.

In one year, the employees

would be faced with two salary cuts, which would amount to \$96 a year. A wage cut now would be contrary to the current economic trend in this community, the chapter pointed out.

The Board has reserved decision on the request of a joint session of civil service and budget committees.

Representatives of the Board of Supervisors and the chapter met to discuss the subject.

Charles R. Culyer was entertained at dinner in Elmira by the chapter salary committee. Also attending were several employees of the highway department.

St. Lawrence County

THE ST. LAWRENCE chapter elected President Philip L. White, Police Department, Ogdensburg and E. Stanley Howlett, Public Works Department Potsdam, delegates to the Association for the coming year.

John Loucks, County Probation Officer, and Maurice Gardner.

Title Searcher in the County Clerk's Office, acted as tellers.

Appointed as a chapter nominating committee were Jean S. Magee, Public Works, Gouverneur, chairman; Katherine Fullerton, Village Nurse, Potsdam; Frank Gilmour, County Highway Department Morristown; Brooks Warner, Education Department, Ogdensburg; John Loucks, County Probation Officer, Ogdensburg; Marian Murray, County Social Welfare Department, Gouverneur, and Florence Wood, Deputy County Clerk, Canton. The committee will report at the meeting in Hermon on July 20 at 8:00 P. M.

Willowbrook State School

AT THE ANNUAL election the Willowbrook State School chapter chose the following to serve for the coming year: President, Ada Miller; vice president, James Malone; treasurer, Rubin Bassin; secretary, Ethel Stevens.

Final Facts Being Gathered for Park Ranger Pay Plea

ALBANY, July 3—The Civil Service Employees Association is

LEGAL NOTICE

TICKETS PLEASE COMPANY.—The following is the substance of Certificate of Limited Partnership subscribed and acknowledged by all partners, filed in the New York County Clerk's office on May 17, 1950. The name and location of the principal place of business of the partnership is TICKETS PLEASE COMPANY, 246 West 44th Street, New York, N. Y., and its business is producing the play "TICKETS PLEASE."

The partnership term commences on filing of certificate, continuing until all partnership rights in play are terminated. Limited Partners' contributions returnable in cash only after play opens in New York City and after payment or provision for all liabilities plus cash reserve of \$20,000.

rounding up the final supporting facts and arguments in the appeal of Park Rangers, who seek reallocation to Grade 8 from Grade 5.

Irving Cohen, Association research consultant, is gathering the factual material. He has conferred with representatives of the Classification and Compensation Division.

Mr. Cohen's letter states that the title should be reclassified to competitive status, especially since filing the position by competitive examination is practicable, and also the jobs are now on a year-round basis.

LEGAL NOTICE

GREYWACK, HENRY L.—CITATION.—P. 2383, 1949.—The People of the State of New York. By the Grace of God Free and Independent. To The Attorney General of the State of New York, The Public Administrator of the County of New York, FRED ABELE and HENRY ABELE, if living, and, if dead, their heirs-at-law, next of kin, legatees, devisees, executors, administrators, assignees and successors in interest, if any there be, who and whose places of residence are unknown, and all the other heirs-at-law and next of kin of Henry L. Greywack, deceased, if any there be, who and whose places of residence are unknown, send greeting:

Whereas, LEON F. MONTGOMERY, who resides at 175 Jay Street, in the City and County of Albany, State of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date March 1, 1919, relating to both real and personal property, duly proved as the last will and testament of HENRY L. GREYWACK, deceased, who was at the time of his death a resident of 601 West 137th Street, in the City of New York, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York at the Hall of Records in the County of New York, on the 3rd day of August, one thousand nine hundred and fifty at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

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Those who have filed applications for any of the following examinations are invited to attend a class lecture as our guests:

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Civil Service LEADER

ELEVENTH YEAR

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Published every Tuesday by

CIVIL SERVICE LEADER, INC.

97 Duane Street, New York 7, N. Y.

BEekman 3-6010

Maxwell Lehman, Editor and Publisher

H. J. Bernard, Executive Editor Morton Yarnon, General Manager

N. H. Mager, Business Manager

TUESDAY, JULY 4, 1950

Progress Reports On Tests Vital

THE interest shown by the new President of the NYC Civil Service Commission in instituting an advance schedule of exams covering a sizeable period is encouraging. Such a system broadens the base of competition and tends to attract better qualified candidates. A person looking forward to a career in a public job, if given notice of a test well in advance, will better prepare for it. The advance publicity itself will attract more candidates.

The State Civil Service Department began listing tests for the entire 1950 calendar year. It recently issued a complete schedule that includes all revisions.

The NYC Board of Education gives notice of exams well in advance. Its latest schedule covers some tests for teaching jobs that will open as late as December 18, as well as others, as listed elsewhere in this issue, that are now open.

Scheduled Progress Reports Needed

President James S. Watson and his fellow-Commissioners, Paul P. Brennan and Paul A. Fino, who are administering NYC civil service, are seeing that up-to-date progress reports on exams are issued. A regular schedule of such reports, at least once a month, preferably twice a month, should be established. The State Civil Service Department, on the other hand, has discontinued progress reports, although they were the finest ones issued. It is likely to restore them, on the urgent plea of The Civil Service Employees Association. Discontinuance was based on the theory that lists would be established within three months of the holding of a test, so the final report would be issued soon enough. But it hasn't worked out quite that way, judging from recent examples. The major percentage of lists may well be issued within three months, but lists with hundreds or thousands of names take much more than three months, and sometimes nearly a year. The majority of lists is something quite different from the majority of candidates.

An Obligation to the Customers

In exams conducted by the State and local commissions under its supervision, candidates pay an application fee. In the Federal tests they don't. The payment of that fee, plus the democratic recognition of an obligation to candidates, makes essential both the scheduling of exams long in advance and the issuance of timely progress reports on regular schedule. Civil service commissions must render service of paramount importance to candidates. A sense of obligation and responsibility is involved. Also, candidates are the commissions' best customers.

COMMENT

PENSIONS ARTICLES CALLED MASTERLY

Editor, The LEADER:

You deserve an accolade for having excellently performed a service for the State employees, in connection with the 55-year plan for retirement. It was most interesting to see how well this was understood among those who read The LEADER, and the contrasting uncertainty and confusion among those who do not. Your week-by-week summaries of the latest concepts developed in connection with it were most helpful, so that your readers were always up to date. For your fine job of education you deserve the boundless gratitude of all members of the State Retirement System for a masterly job.

I. J. W.

EFFECT OF BONUS FREEZE ON PENSION PAYMENTS

Editor, The LEADER:

Regarding the bonus freeze aiding Police and Firemen the most, a point not mentioned was the possibility that at some future time salary may be reduced, with subsequent reduction in pension, especially for those in the Fire Department under the 1-A plan.

The only Firemen who benefit at present are those who are about to retire. This is a small percentage of the total. Those to retire average about 10 more years to go.

Firemen entering at first grade rating will be paying about \$40 more a year and have 17 more years to go before retiring. They, plus all members of the 1-B pension plan, have to get a certain rate of pay for five years before they may retire on one-half that pay.

GILBERT A. PEPE

Engine Company 265, Arverne.

SAYS 43,000 TOOK TEST, NOBODY APPOINTED

Editor, The LEADER:

In February, 1949, an examination was given to 43,000 persons for the Secretary Grade 5 to 7 position for the vicinity of NYC only. I was notified that I was eligible for the Grade 6. As far as I know, not one eligible has been appointed. The U. S. Civil Service Commission has just forwarded word to the effect that no openings exist in this grade, nor is there any likelihood in the foreseeable future.

MICHAEL DURKAS

'What Public Expects of You' Told at Western Conference

EAST AURORA, July 3—The Western New York Conference at its recent annual meeting heard some straight-from-the-shoulder comments on the subject: "What the Public Expects of the Public Employee."

Two of a group of addresses delivered at the summer meeting of the organization, a unit of The Civil Service Employees Association, dealt with this subject. Election of officers took place at the same meeting.

The affair, comprising a business meeting, dinner, and fun, was held in the Roycroft Inn, East Aurora.

The roster of speakers included Louise C. Gerry, State Civil Service Commissioner; William F. McDonough, executive representative of the Civil Service Employees Association; Francis A. MacDonald, 2d vice-president of the Association; Assemblyman John J. Pillion; John Cooke, chairman of the Erie County Board of Supervisors; Charles R. Waters, District Engineer of Public Works District No. 5; Thomas Ryan, State Director of Public Safety, and John J. Foy, Assistant Director of Public Safety.

More Than 300 Attend

With more than 300 in attendance, this was the largest meeting of the Western Conference to date. Raymond L. Munroe, Conference president, was in charge of the meeting. The Hamburg Public Works chapter acted as host and Joseph A. Crotty, chapter president, welcomed the assemblage.

Miss Gerry told the group that the public expected both efficiency and polite service from the State

employees. With the right kind of service given, the employee may expect public recognition. "We do not need more civil service laws," Miss Gerry maintained, "but we do need proper enforcement of the present civil service law."

Membership Vital

Mr. MacDonald, who is chairman of the Southern Regional Conference as well as a member of the Association Board, made membership his main theme. Giving the Association's membership figure at 49,000, Mr. MacDonald said, "This is not enough. Every member should see that all non-members are thoroughly appreciative of the work of the Association. 'Free riders' are a heavy burden on your back, and the sooner everyone is pulling instead of riding or dragging along, the easier will be the journey."

Asking unity, particularly in the face of a coming demand for wage increases, Mr. MacDonald urged, "Get behind your officers. Assist them by giving your full cooperation instead of lip service. Then and only then can we claim the distinction of being the best civil service association in the country."

'Blueprint'

Mr. McDonough's theme was "a blueprint for efficient, economic government and public employee welfare." He called for enforcement of the merit system, revision of the civil service law, the right of appeal with counsel in cases of dismissal; hearings in cases where efficiency rating would deprive an employee of an increment, more adequate pay scales, maximum 40-hour, 5-day week with extra pay for overtime,

further liberalization of the retirement law, extension of in-service training.

Public Relations

Speaking of "Public Relations," Mr. Ryan emphasized the duties of the employee to the public.

"Courtesy is a must," he maintained. "We must at all times conduct ourselves with understanding and dignity, thereby winning the respect and admiration of the people with whom we come in contact."

New Officers

Officers installed for the following year were: Mr. Munroe, Rochester chapter, president; Grace Hillery, Buffalo chapter, vice-president; Merton L. Wilson, Newark State School chapter, treasurer; Mrs. Gladys Murrin, Thomas Indian School, secretary. Robert R. Hopkins, Buffalo chapter, was re-elected chairman of the executive council of the Conference.

Mr. Munroe thanked the outgoing officers: Mrs. Margaret Kelly, vice-president; Mrs. Alice Wagner, treasurer, and Rose Nicoletta, secretary.

Mr. MacDonald and Mr. McDonough conducted a question-answer period on the subject, "What the Association means to you as a State employee," with emphasis on wages and working conditions.

Mr. Hopkins reviewed the Conference's activities within the Association.

William Lytle, of Ter Bush and Powell, explained the terms of the accident and health policy which most Association members carry.

The dinner was turkey—and by common agreement an excellent meal.



J. EARL KELLY, State Director of Classification and Compensation, will leave with his family for a 41-day Holy Year trip to France, Portugal, Spain and Italy.

Public Employees In State Are Tops, Hanley Declares

ALBANY, July 3—As Joe R. Hanley, the Lieutenant Governor, is an aspirant for the Republican nomination for Governor to succeed Thomas E. Dewey, who has announced he won't run for reelection, The LEADER asked Mr. Hanley for a statement of his stand on civil service. Here's what Mr. Hanley replied:

"I have always been an advocate of civil service. I believe in the merit system. I feel strongly that the State civil service has produced a better type of public servant than we could get in any other way.

"I have supported every measure for bettering and strengthening civil service since I went into the State Legislature. I feel now that we have the finest body of public service employees in the State, counties and municipalities in our history.

"In the future, as in the past, I will do everything in my power to improve and strengthen the position of our public service employees."

ANNIS NAMED COUNTY CLERK

ALBANY, July 3—Governor Dewey appointed Almon A. Annis of Livonia as Livingston County Clerk. The vacancy was caused by the death of Milton R. Zerfass of Geneseo.

WHAT EVERY EMPLOYEE SHOULD KNOW

Can You Be Dropped Without Charges During Probation?

By THEODORE BECKER

If you are serving a probationary period, you know that you can be dropped at the very end of such period without charges. If you are kept in the job beyond your probationary period, you can be removed only on charges of incompetency or misconduct.

But can you be dropped from your job before the end of your probationary period without charges? No, not legally, because you are entitled to a full probationary period in which to demonstrate to your appointing officer that you are capable of performing satisfactory service in the position to which you have been appointed. Of course, if you have been guilty of misconduct or clearly show that you are incompetent before your probationary period is up, you can be removed on charges.

It is often desirable, for your own sake as well as in the interest of the taxpayer, to be removed from the probationary position in which you are definitely a failure before the entire probationary term has run its course. It is recognized that the ultimate test of a candidate's ability to serve satisfactorily is his performance on the job. Hence, the power is given to an appointing officer to drop an unsatisfactory probationer.

Dropped During Term

But suppose an appointing officer does terminate the service of an unsatisfactory probationer before the end of his term without preferring charges. What can the probationer do?

In a recent case involving this question, the probationer sued for reinstatement to his job. Serving a probationary term as a Prison Guard, he had been dropped without charges, more than two months before the end of his probationary period. The prison officials urged that the employee had voluntarily abandoned his job. A referee who took testimony on the questions of fact raised, found that the Prison Guard had not actually abandoned his job. The

court, therefore, decided that the employee had to be reinstated for the balance of his probationary period.

Dropped at End of Term

However, it appeared that at the end of such period, the prison officials had formally and summarily dismissed the employee again. On this score, the sole issue was whether or not at the end of the probationary period the dismissal of the employee had been in good faith. The court pointed out that such dropping at the end of the probationary period is a matter within the discretion of the appointing officer, provided he acted in good faith. On this issue, the referee found that the prison officials had indeed acted in good faith. The evidence before the referee sustained the conclusion that the employee's conduct was not such as to entitle him to a permanent appointment.

Accordingly, the court ordered the employee's reinstatement on the books for the balance of his probationary term but approved his dismissal at the end of such term. (Wolf v. Conway, 276 App. Div. 798.)

50 CHILDREN GET BOAT RIDE

The Manhattan Employees Welfare Committee of Borough President Robert F. Wagner Jr.'s office held its annual boat ride recently. Fifty children were guests at Bear Mountain of the 1,800 employees and were sponsored by the DeWitt Memorial Church, the Grand Street Settlement and the Cardinal Hayes Memorial High School.

MORRIS BERMAN HONORED

The executive committee of the Community Councils of the City of New York awarded Morris Berman, chairman of the engineering committee of the Councils, the organization's award for Distinguished Service in City Affairs in recognition of his successful campaign for faster subway service in this city.

STATE AND COUNTY NEWS

Three-Fold Opportunity For Higher Retirement Pay Through Annuity

By H. J. BERNARD

ALBANY, July 3 — With the final year having just begun in which members of the State Retirement System may purchase additional annuity, they are confronted with three aspects of paying more into their annuity accounts for their own benefit. In any case it is advantageous to the employee to build up his annuity account to the limit of the law. The only question is, how much can he afford to do for himself?

These additional or extra payments do not benefit the State financially, in fact, the State administers the annuity accounts without charge.

The three aspects are:

1. Switching to the new age-55 law requires paying about 50 per cent more in contributions from future salary, compared to the normal rate under the old age-60 basis.

2. Such switching affords an opportunity of carrying back that increased rate to cover the years of past member-service. Consider them as payments the member would have been required to make had the liberalized law been in effect when he became a member. But he does not have to make up any of these arrears to gain the increased pension benefit arising from switching. If he makes up some of the arrears he does not have to make up all of them to gain the improved pension. The compulsory increased deductions from future salary alone occasion the State's granting of the increased pension.

3. The payment of 50 per cent, no more, no less, above the normal (age-60) rate, to increase the annuity account still more, permitting employees to be retired at up to 25 per cent greater retirement allowance.

The purpose of the annuity contributions by members is to supply a counterpart to the pension that the State or local government provides. The employee-

paid pension and the member-ational annuity account, he'll be able to retire at more than half pay, for 30 years of member-service, and for more than 30 years, at a retirement allowance proportionately greater than half pay.

Pension Gain Stands

While past years of service create a deficiency or arrears, they represent no debt by the employee, nor does he fail to gain the added pension benefit under the new age-55 law even if he doesn't pay a cent against those arrears. That point is worth repeating and remembering.

While the present law regarding additional annuities was enacted

in 1949, effective on July 1 of that year, there had been on the statute books, for about a decade and a half a prior additional annuity law that didn't work out too well, and only after another decade was the present additional annuity law enacted.

WHITESTONE, L. I.

New ranch houses, 3 bedrooms, full basement, Steam, oil, Refrigeration, Washing machines, Sewer, Plot 40x100. Excellent location, Modern house, 13th Ave. at 162 St.

Flushing 3-7707

J. Earl Kelly On Holy Year Trip Abroad

ALBANY, July 3—J. Earl Kelly, State Director of Classification and Compensation, will leave for a 41-day Holy Year trip for Europe. Mr. Kelly's family is with him. They will visit France, Portugal, Spain, and Italy.

Several pending decisions on matters of primary importance to State employees were "not quite completed" when Mr. Kelly left. On one of these, the matter of a proposed downgrading for claims examiners in the Division of Placement and Unemployment Insurance, Mr. Kelly said a decision would be ready this week.

(Photo on Page 6)

Confronted with the triple opportunity, the member should follow this course:

1. Switch to the new age-55 plan, by all means, and pay the approximately 50 per cent increase in contributions in the future, making up as much as possible of the contributions against past years of service. The part of the rate quoted by the Retirement System under the new law includes not more than 1 per cent of salary for payment against deficiency, but the pension increase of 16 2/3 per cent, obtains in full, even if contributions for deficiencies don't cover all or even any past service.

2. If it is difficult to make any payments against deficiencies, and the member has an additional annuity, he may use those funds as payment against the deficiency account.

3. If the member can afford both to pay off arrears, even in installments, and finance additional annuities for the future, he should do both, buying the additional annuity as soon as possible. If he pays off all his arrears under the new age-55 law, and also builds up an addi-

Adv. Adv. Adv.

Suggested by...

ALICE AND JOHN

A DAY'S VACATION AT LOW COST

PLAYLAND, RYE. Amusements, boardwalk, kiddyland, boating, bathing, restaurants, picnic groves, fire works. Rd. trip wkdays: Child 58c. Adults 87c. Sat.-Sun. \$1.15. N. ROCHELLE (25c), HUDSON PK. (32c), GLEN ISLAND (35c), LARCHMONT (35c), MAMARONECK (58c), RYE (to PORT-CHESTER LINE (69c).

Busses Pick Up at Fordham & Valentine (1 block from Ind. Sub.); Fordham Rd. & Wash. Av., & on So. Blvd.; on Boston Rd. @ Pelham Pkwy., Allerton Av., Gun Hill Rd., Eastchester Rd., Dyre Av. & City line.

CONNECTIONS to Pelham Manor, Mt. Vernon, Bronxville, Harrison, Port Chester, Greenwich and Stamford. FORDHAM TRANSIT CO., INC. FORDHAM 7-3323-7. I have made this trip many times and always spent a very pleasant day. I suggest you try it.—John

CIVIL SERVICE EMPLOYEES will get a SPECIAL DISCOUNT UP TO 40%.

I have just completed an inspection of the most reasonably priced stock of televisions, radios, refrigerators, cameras, silverware, typewriters and jewelry. You will receive courteous attention, and the assurance that every purchase is guaranteed. On my recommendation, I suggest that you take advantage of this liberal discount offer and go today to ANCHOR RADIO CORP. One Greenwich St. (Cor. Battery Place) N. Y. Telephone Whitehall 3-4280.—John.

IF YOU ARE GOING AWAY, James Devine can make it an easy, pleasant trip. Many of our readers have used his service, and report it is really "DEVINE." No worries about heavy packages, trunks, cribs or anything else that you may wish to take along. You can go along with your baggage, if you desire. DAILY TRIPS are made TO COUNTRY and SEASHORE. You can depend on careful handling of your luggage, and a safe, relaxing drive for you and your dear ones, at a price so low that you will be amazed. Don't wait. CALL JAMES DEVINE TODAY at HAVEMEYER 9-1404.—Alice

EARN while you LEARN at MANHATTAN BUSINESS INSTITUTE. They train you quickly in shorthand, typing, comptometry, stenotype, bookkeeping or secretarial and place you in a part time position. The Institute is staffed with competent instructors. Visit them. They will advise you. MANHATTAN BUSINESS INSTITUTE NYC, BRYANT 9-4181.—John

At BONDED, New York's oldest and largest automobile dealer, you may have a 1950 car without cash; take 3 years to pay and at bank rates only,—even if you're only a wage-earner. You get immediate delivery, without red tape and best of all an UNCONDITIONAL GUARANTEE, backed by Bonded reliable reputation earned thru over 29 years of selling and buying cars. If your credit has been declined elsewhere, come to Bonded; they guarantee delivery. Choose from a vast selection at 2 big buildings: In New York: 1696 Broadway (53 St.); in Jamaica: 139-07 Hillside Ave., just off Queens Blvd. Open evenings till 10. Closed Sunday. Liberal Trade allowances or cash for your old car. Come in. Get their proposition.—John



STEINMULLER'S LUGGAGE SHOP at 370 East Fordham Road, in the Bronx, has in my estimation, the largest and finest selection of TRUNKS, BAGS, and CAMP TRUNKS, the regular prices of which are far below those of competitive shops. I was amazed when MR. STEINMULLER told me to announce to the readers of the Civil Service Leader, that from now, until the end of June, he would reduce everything in stock, an additional 20% tax free. My advice to you who plan a vacation or week-end trips is to go to STEINMULLER'S at once and take advantage of his generous offer. Not only will you save money, but you can also buy with confidence, because every purchase is GUARANTEED and DELIVERY is FREE. Don't forget the address. STEINMULLER'S, 370 East Fordham Road (Near Marlon Ave.) Bronx.—John



FREE DELIVERY

On my recommendation try what I have found to be "A DIFFERENT TASTE THRILL!" Melting goodness at its best, consisting of glazed ripe apricots stuffed with pineapple, luscious Italian glace figs, plump stuffed prunes, pecan and walnut-stuffed Iraqiian choice dates, crystallized tangy orange and grapefruit peel and kumquats. I was, and you too will be amazed at the refreshing flavor of these kitchen fresh goodies. Buy some for yourself, and don't neglect to send a box to your child at camp. SPECIAL INTRODUCTORY PRICE ONLY \$1.00 postpaid. Full refund if not satisfied. Send check or money order today to E.NAMERDY, 83-75 118th St., Dept. C. L. Kew Gardens 15, N. Y.—Alice.

STAINED RUGS AND CARPETS brightened and renewed with CALIFORNIA CLEANER,—the new, easy way. I was amazed to see a shabby, dog stained rug, sprinkled with this scientifically prepared granular powder, brushed in, and an hour later vacuumed to an unbelievable brilliancy. California Cleaner will not harm the finest rug, because it contains no acid, and is positively non-inflammable. It is a remarkable spot cleaner, for it never leaves a ring. A 1 lb. 14 oz. can is only \$1.25 postpaid. I suggest that you send a check or money order today to G. J. deBARCENA, Dept. C, 101 West 58th St., New York 19, N. Y.—Alice



LYNWOOD NURSING HOME will care for YOUR OLD FOLKS while you are on vacation, and give them all the comforts of home. Passing through on an inspection tour, I was convinced that the aged must be happy in the environment of this newly decorated institution. It is fireproof, has day and night nurses always ready to give service and is LICENSED by the DEPARTMENT OF HOSPITALS. Special attention given to chronic and convalescent cases. LYNWOOD NURSING HOME, INC., 306 West 102nd St., N. Y. C. Phone UNIVERSITY 1-7617.—John



Joseph F. Reilly of Cohoes, chief clerk in charge of tabulating operations in the division of licensing in the Department of State, received the third highest honor ever bestowed by the State Merit Award Board. From left, Mr. Reilly, Henry A. Cohen, Chairman of the Board, and Ruth Miner, Deputy Executive Secretary of State. The award of a check for \$350 and a certificate for meritorious service for an improved technique for qualifying notary publics, now in operation in counties having heaviest registration of notaries.

Complete Guide To Your Civil Service Job

Get the only book that gives you (1) 26 pages of sample civil service exams, all subjects; (2) requirements for 500 government jobs; (3) information about how to get a "patronage" job—without taking a test and a complete listing of such jobs; (4) full information about veteran preference; (5) tells you how to transfer from one job to another, and 1,000 additional facts about government jobs. "Complete Guide to Your Civil Service Job" is written so you can understand it, by LEADER editor Maxwell Lehman and general manager Morton Yarmon. It's only \$1.

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Please send me immediately a copy of "Complete Guide to Your Civil Service Job" by Maxwell Lehman and Morton Yarmon. I enclose \$1 in payment, plus 10c for postage.

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Address _____

A Tested Method that Aids You in Passing an Exam

It is surprising to many candidates how much aid they get toward attaining a higher score in an examination if they are acquainted with the tested methods of achieving best performance. Heads of civil service administrations themselves have followed a definite technique along this line, for many of them have risen to their present positions only after passing competitive examinations.

Nearly all of the examinations are now of multiple choice type, with four or five optional answers for each question. For the Federal tests the number is usually four. It would be possible to obtain a score of 25 per cent, as a guess at four possible answers, not only because of the four choices but because actual sampling of candidates deliberately instructed to guess in mock exams produced that result.

If one resorts to guessing he is running a great risk of failing the test.

What to Do at the Start

Bring your admission card to the test. You won't even get it without it. Also bring a pen, a pencil, an eraser, a blotter and a watch. Often none of these is actually necessary, but when even one of them is, it may be the means of your passing.

In most tests only a pencil is used. The Civil Service Commission furnishes it. It contains a special lead, to blacken in an answer space between six dots. These dots are arranged in two vertical rows, each four dots high, forming a space in between of about 1/8" wide and 1/4" high. All the space must be blocked in. It is better to go a little too far outside than to fail to fill the required space with pencil marking, since too little might prevent registration by the electric scoring machine.

Some tests call for an essay, besides the blocking-in type of answer. Essays are always rated to some extent on neatness. And neatness is more easily accomplished if there is an opportunity to erase. If the essay may be written in either pen or pencil, use a pencil because of the better facilities for erasure.

Procedure Regarding Answers

When you're given the signal to start, begin reading the questions in numerical order and immediately answer those you feel confident you can answer correctly. Skip the doubtful ones.

Once having answered a question in this speedy phase, don't read the question again and don't change an answer. Psychologically, your first impression is usually right.

Comprehension Vastly Important

It is important at all times to understand a question fully. Many wrong answers result not from inability to do a problem or select the correct idea but to failure of comprehension of what's actually asked. One type of recurrent question, for instance, asks what NOT to do. For instance, the query, put in a question of 60 or 80 words and in four or five thoughts, all in one sentence, may ask what is the best way NOT to alert a watch. In answering, the alert candidate looks for two opposite answers in the multiple choice answers. Then he runs back quickly over the question to see if it calls for an affirmative or a negative answer.

The Formula Summarized

In almost all tests the time factor is important. Some tests, in fact, are not even of the so-called completion type, but determine

cases of decimals there is almost no numerical change involved, just the movement of a decimal point such as "Multiply .0001 x .01." Whether or not there is necessity for computation, the correct answer is always one of the multiple choice answers. However, in some tests there appears as one of the multiple choices this answer: "None of these." Remember that sometimes that's the right answer.

Following the arithmetic, tackle the remaining group of unanswered questions. All questions should be answered. No answer is counted the same as a wrong answer, so in choosing an answer you can lose nothing. Fill in the answer space on one oblong for each question. In this way you may pick up an additional correct answer, and it may be the one that means the difference between passing and failing.

It isn't necessary to mark either the question or sheet to identify any previously omitted answers. The blank spaces between the dots reveal the unanswered questions. As the dotted oblongs are numbered, it is simple to identify the corresponding question. That's one reason why it's better to follow the routine just described than to read all the questions through first, before answering any. Then you'd really need notes to identify the postponements.

Question Types Analyzed

The form of Federal test questions has become standardized. There are two principal types, or a combination of the two. The English used in many questions is not necessarily the kind usually heard or read. And the number of words appearing in a question runs usually from 40 to 80. The questions contain three, four or five thoughts. While all the thoughts are, of course, related, there is frequently a closer relationship between certain of the thoughts. Thoughts Nos. 1 and 4 may tend to form something like a single thought, and thoughts Nos. 2 and 3 likewise. The number of words in each multiple choice answer is fewer than in the questions.

The general idea is that the one or more thoughts in the answer are to be found among the more obvious thoughts in the question, though the words and phrases differ as between the question and answer. And not all of the thoughts in the question are necessarily in the answer. The words are spelled correctly and the grammar is right; if the English is out of the ordinary, this may be only an added demand on your comprehension.

Comprehension Vastly Important

It is important at all times to understand a question fully. Many wrong answers result not from inability to do a problem or select the correct idea but to failure of comprehension of what's actually asked. One type of recurrent question, for instance, asks what NOT to do. For instance, the query, put in a question of 60 or 80 words and in four or five thoughts, all in one sentence, may ask what is the best way NOT to alert a watch. In answering, the alert candidate looks for two opposite answers in the multiple choice answers. Then he runs back quickly over the question to see if it calls for an affirmative or a negative answer.

The Formula Summarized

In almost all tests the time factor is important. Some tests, in fact, are not even of the so-called completion type, but determine

how many questions the candidate can answer correctly, under conditions that make it practically impossible for any candidate to answer them all. The non-completion type test is rare in exams for public jobs, but that doesn't eliminate the necessity of saving time. So the answer to the puzzle is:

1. Read each question, starting with the first, and register the answer to each question as soon as you're satisfied you understand the question and know the answer, except mathematical ones.

2. The questions remaining are now the ones that stump the candidate, or mathematical ones. To these he may devote more time, but if he hasn't moved quickly about answering the ready questions, he may not have enough time for answering the delayed ones.

The mathematical questions are most bothersome to candidates who don't read carefully. The question may be phrased with complexity, but that's a fair part of the test, since besides wanting to learn if the candidate knows the arithmetic, the Federal Government is interested in determining if he has quickness of comprehension in reading. A correct answer in a fully-answered paper is proof of such skills. If one lingers over a simple problem in mental arithmetic, he loses valuable time.

Square Deal Assured

In rare instances a question may be poorly worded, obscure or contradictory. If so, the candidate should note the number of the question and within a few days of having taken the exam, protest in writing to the appropriate Civil Service Commission. The Federal Government's practice, when convinced that a question wasn't clear, suitable or fair, is to give each candidate credit as if he had answered the question correctly. Other commissions may strike out such a question entirely.

Nothing should be written on the examination paper except the marks for the answers, unless one is instructed otherwise; if any scratch paper is to be used, the Commission will supply it; if none is supplied, then either none is expected to be used or the candidate will be informed as to what blank parts of the examination itself may be used for computations. If scratch paper is used, the monitor will state whether or not it's to be turned in with the examination paper.

Sometimes candidates are told by the Commission to bring a blotter to the test, but a blotter would be needed only in an essay type test, since a pencil must be used for answering the multiple choice type questions. Since nearly all tests are multiple choice, few candidates ever bring blotters.

3 Public Employees Win NYU Fellowships

Three government employees are among the eight recipients of fellowships awarded by the Graduate Division of Public Service at New York University, announced Dr. William J. Ronan, director of the school. They are: Dorothy D. Angelus, Municipal Research Assistant, State Department of Audit and Control, Division of Municipal Affairs, Research and Statistics; Alfred Shapiro, Housing Assistant, NYC Housing Authority, and Winifred Herb, secretary at the Bureau of Public Debt, of the U. S. Treasury Department.

The fellowships carry \$800 to \$1,800. The fellows are taking a full program of courses and will engage in the field research project on a current problem.

Auto Machinist Test Closes

Successful candidates for jobs for NYC Auto Machinist, applications for which closed on Wednesday, June 21, will receive an annual salary of \$4,000, figured on an hourly rate of \$2, and auto machinists work only 250 days a year.

On July 1, holders of the title will receive an additional \$100 a year, bringing their hourly pay to \$2.05, said Henry Kaufmann, president, Local 432A, State, County and Municipal Employees Union, AFL.

EXAMS FOR PUBLIC JOBS FEDERAL

32 State Tests Open July 8

The 32 exams the State will open on Saturday, July 8, 16 are open to residents and non-residents of the State. In the list published herewith the exams without residence restrictions are marked with an asterisk (*).

Nine of the positions are in the nursing service and are free of residence restrictions. Do not attempt to obtain information or blanks from the State Civil Service Department before July 8. The last day to apply will be Friday, August 11. The tests will be held on Saturday, September 16.

The following lists the exam serial number, the title and the entrance salary:

OPEN-COMPETITIVE

2136. Supervising Tuberculosis Roentgenologist	\$6,400
2495. Pathologist, Erie County	\$8,000
2137. Senior Pharmacist	\$4,242
2138. Pharmacist	\$3,451
2139. Senior Medical Technician	\$2,622
2140. Medical Technician	\$2,346
2141. Criminal Hospital Attendant	\$2,346
2142. Consultant Public Health Nurse*	\$4,242
2183. Consultant Public Health Nurse (Cancer Control)*	\$4,242
2144. Consultant Public Health Nurse (Communicable Diseases)*	\$4,242
2145. Consultant Public Health Nurse (Educational Supervision)*	\$4,242
2146. Consultant Public Health Nurse (Hospital Nursing)*	\$4,242
2147. Consultant Public Health Nurse (Obstetrics)*	\$4,242
2148. Consultant Public Health Nurse (Pediatrics)*	\$4,242
2149. Consultant Public Health Nurse (Physical Therapy)*	\$4,242
2150. Consultant Public Health Nurse (Rheumatic Fever)*	\$4,242
2151. Associate Curator (Entomology)*	\$4,242
2152. Senior Curator (Archaeology)*	\$3,847
2153. Senior Scientist (Botany)*	\$5,232
2154. Senior Scientist (Entomology)*	\$5,232
2155. Senior Scientist (Geology)*	\$5,232
2156. Assistant Heating and Ventilating Engineer	\$4,242
2157. Junior Heating and Ventilating Engineer	\$3,451
2158. Gas Meter Tester	\$2,484
2159. Gas Tester	\$2,622
2160. Industrial Foreman (Woodworking) UNWRITTEN	\$3,036
2161. Assistant Game Research Investigator	\$3,036
2105. District Ranger	\$3,715
2432. Lineman, Village of Groton, Tompkins County	\$1.25-1.50/hr.
2433. Lineman's Helper,	
Village of Groton, Tompkins County	\$1.00-1.25/hr.
2162. Principal Editorial Clerk	\$3,036
2501. Junior Librarian, Larchmont, Westchester County	\$1,800-3,400

Board of Education, has announced the tentative list of examinations to be given during the fall term of 1950.

This is not an official list and applications will not be received until the official dates are out in the fall," the Board said. "The purpose in releasing this tentative statement is to inform persons who are interested so that they may take courses during the summer term, or otherwise begin their preparation."

Some thought that there were surprisingly few sent off to combination testing rooms, in NYC

Stenography (Gregg) substitute. Stenography (Pitman) substitute. Junior High Schools. Fine arts and common branches, teacher and substitute. Individual announcements for each of the above examinations, giving qualifications, may be obtained by sending a large, self-addressed and stamped envelope to the Board of Examiners, Information Division, 110 Livingston Street, Brooklyn 2, N. Y.

Home nursing (women), teacher and substitute. Stenography (Gregg) substitute. Stenography (Pitman) substitute. Junior High Schools. Fine arts and common branches, teacher and substitute. Individual announcements for each of the above examinations, giving qualifications, may be obtained by sending a large, self-addressed and stamped envelope to the Board of Examiners, Information Division, 110 Livingston Street, Brooklyn 2, N. Y.

Substitutions Allowed

- Study successfully completed in a residence school or institution above high school level may be substituted for the required General Experience at the rate of 1 year of such study for 9 months of experience.
- Study successfully completed in a residence school or institution above high school level may be substituted for the required Specialized Experience, provided that such study included an average of at least six semester hours (or the equivalent) a year in the (subjects of engineering, the physical sciences, or technical subjects, closely related to an appropriate commodity area, at the rate of 1 year of such study for 6 months of experience up to a maximum of 1 year of Specialized Experience.

Specialized Experience in excess of the required minimum may be substituted, year for year, for the required General Experience.

Nature of Work

The objective of the Government cataloging programs is to identify, classify, and describe items of supplies used by various Government agencies to provide a standard reference language or terminology to be used by persons engaged in the operating functions connected with the processes of supply.

Where to Apply for Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Tel. WAtkins 4-1000 and at post offices outside of New York, N. Y.

STATE—Room 2301 at 370 Broadway, New York 7, N. Y., Tel. BRacleay 7-1616, State Office Building, Albany 1, N. Y., and Room 302, State Office Building, Buffalo 7, N. Y. Same applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan). Tel. CoRtlandt 7-8880. Opposite Civil Service LEADER office.

NYC Education (Teaching Jobs Only)—Personnel Director, Board

EXAMS FOR PUBLIC JOBS Indians in West and South

(Continued from page 1)

ence. Only for some of the jobs is experience required, but for all of them the college course must have included or been supplemented by 24 semester hours in education, of which 12 semester hours must have been in elementary education.

Most of the positions are located in Minnesota, North Dakota, South Dakota, Nebraska, Iowa, Kansas, Oklahoma, Mississippi, Montana, Oregon, Idaho, Territory of Alaska, California, Nevada, Arizona, New Mexico, Wyoming, Utah and Colorado. The rest of the positions are located in North Carolina and Florida. No positions exist in any State, Territory, or Possession not mentioned.

Appointment and Supervision

Appointees will, under general supervision, serve as teachers in Indian schools. These schools do not follow fully prescribed courses of study. Instead, teachers are provided with guides and professional help to aid them in organizing a teaching program. Emphasis is placed upon free and spontaneous use of English, group discussions, and other informal processes. Teachers in Indian schools associate constantly with Indians, and must have a full appreciation of the Indian viewpoint and Indian culture, including native arts and crafts, music, and religious ceremonials. They are expected not only to be teachers in the usual sense, but to be active participants in the community in which they work and exercise edu-

ucational leadership. They must be conversant with problems of rural economy and with the culture and life of the Indians.

Living and Working Conditions

Most of the Indian schools are located in isolated rural areas with meager resources, where the land has been seriously depleted by overgrazing, recurring droughts, and improper farm practices. They are often at some distance from the nearest white community, and in some sections where the Indians themselves do not live in villages, the schools are somewhat remote from human habitation. Therefore, ability to adjust to association with a limited number of people in such isolated situations is essential to success in these positions. In some Indian boarding schools, the children are housed in groups of 20 to 25 in a cottage dormitory unit. The children, under supervision, care for the unit's housekeeping and prepare their own meals. Classroom teachers in these schools have quarters in the unit and exercise general guidance over the students' dormitory living.

In most cases, furnished quarters are provided for all appointees by the Government. A furnished apartment or cottage is available for teachers in most of the day schools at an average monthly rental of \$30, including utilities. At boarding schools the living quarters are limited, and as a result, only one furnished room is usually available to unmarried appointees, at a monthly rental of \$4.55.

All basic salaries are subject to a deduction of 6 per cent for retirement benefits.

Applicants must be citizens of or owe allegiance to the United States and must not have passed their fortieth birthday on the date of filing application. This age limit does not apply to persons entitled to veteran preference.

Apply to the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y., in person, by mail or by representative; if by mail, do not include return postage. Send filled-in form to the U. S. Civil Service Commission, Washington 25, D. C.

DPUE Exams Prove Easy; Questions Stress Opinions

Candidates who completed the State tests for Employment Interviewer and Assistant Unemployment Insurance Claims Examiner did so with mixed opinions as to the severity of the test questions.

Those taking both tests were given a combination question booklet containing 150 questions. All NYC candidates were tested at Brooklyn Technical High School. Combination candidates were separated from those taking only one of the tests.

Many were apparently discouraged about taking the Assistant Claims Examiner test by reason of a lawsuit in the Albany County Supreme Court in which a stay against holding the exam was vacated under a stipulation that the Claims Examiner list would not be promulgated until some time in the indefinite future. Meanwhile the petitioners will argue their plea for a promissory exam for filling the Assistant Claims Examiner jobs.

The number of questions concerning specific sections of the Unemployment Insurance Law was extremely small. Most questions called for opinions on certain hypothetical situations assumed to have occurred in district offices. The subjective nature of these questions threw some candidates off their guard. They had been boning up on the law, especially the phases concerned with seamen's reciprocal treaties between the States and so much of the G. I. Bill of Rights as deals with benefits to unemployed veterans.

Discrepancy Noticed

The announcements had said particularly that these were the things that job aspirants would need to know.

Some disgruntled candidates, while admitting that subjective questions are a good means to probe one's judgment in handling district office matters, thought nevertheless that the testers were cutting it too fine.

Every question, including, of course, the disdained hypothetical ones, had five multiple choice answers. In some cases, any or all of the five could have been considered correct! As to other questions, all five answers were possibly incorrect.

All in all, many of this type of question related to imaginary events in which there was an utter lack of imagination. There seemed to be no point calling for wise judgment.

Matter of Opinion

For example, a somewhat standard situation frequently arising in the district offices ran something like this:

(Q) Assume that you are an employment interviewer. An unemployed person comes to you for assistance. He uses a great many

words in describing the circumstances of his predicament.

Answer 1. Would you permit him to tell you his story in complete detail?

Answer 2. Would you compel him to listen to you in complete detail?

Answer 3. Would you require him to be brief?

Answer 4. Would you be abrupt with him?

Answer 5. Would you tell him that you just simply have no time to listen?

Who can tell whose opinion is right? But every experienced competitive test candidate knows that the key answer always sticks on subjective questions.

One common complaint, conspicuous by its absence after this particular test, was the one about the questions being "tough." Nobody, it seems, thought that, if anything, the tests seemed simple. All those interviewed thought they passed; it was just a matter of determining the magnitude of the percentage. But an oral interview, counting for a weight of half, has to be passed by those who survive the written test.

(Continued on page 10)

U. S. Job Prospects in New York Called Good

Experts on U. S. civil service look forward to expansion in the social services and the Department of Defense, including the Federal Security Administration. Other branches of the Federal government also are expected to provide an increasing number of jobs, this expectation agrees with the general job outlook for the Federal service as expressed recently by Chairman Harry B. Mitchell of the U. S. Civil Service Commission.

Expect Postal Job Improvement

Fears about shrinkage of job prospects have been based on economy measures, either planned or adopted. Few of those measures which have some into effect are expected to succeed, because of the pattern of enlargement of Federal service to the public. Recent reductions in force have been largely in the Post Office, applying to "temporaries." The postal situation is expected to right itself in six months.

The Second Regional Office of

the Commission, covering New York and New Jersey, has called off temporarily a series of exams for jobs in post offices, mostly in outlying stations, but hopes to reinstitute the whole exam program in six months.

Faster Eligible Lists

Meanwhile the Regional Office doesn't expect to announce any popular exam until September, but is concentrating on closing the gap between the announcement date of exams and the date that the register of eligibles is established. Recently, in line with Commission policy, and in an effort to comply with recommendations of the Hoover Commission, the regional offices have shortened the period from the date of exam to that in general well below 90 days.

The Junior Management Assistant exam is to receive a big play in the Second U. S. Civil Service Region (New York and New Jersey), when it opens, probably in October. At the same time

STATE AND COUNTY NEWS

Two DPUI Exams

(Continued from page 9)

Candidates for Employment Interviewer jobs had read in the official announcement: "Candidates must have a good knowledge of modern personnel methods and techniques in interviewing, counseling, position classification, job analysis and placement. In addition, a basic knowledge of industries or occupations."

CPA Was the Clew

At the exam they faced something like this:

Q. You are an Employment Interviewer with a job to give. It calls for a person to keep a set of bookkeeping books, write checks, prepare financial statements and do other related chores, in a small business. You have for a consideration these job applicants:

1. Sadie Schwartz, 30. High School graduate. Studied bookkeeping in high school.
2. Milton Cohn, 28. Business school graduate. Kept all records in his father's bakery.
3. Aristide Baccigalupo, 24. Two years high school. In charge of three financial clerks; operates a full set of books; five years' experience.
4. John Jones, 36. College grad-

uate; accountant; six years' full charge bookkeeper in large corporation.

5. Schuyler Van Rensselaer, CPA, age 30.

Most personnel technique questions were of about this degree of difficulty.

How Many Days in a Year?

Assistant Claims Examiner applicants may have familiarized themselves with sections of the laws relating to unemployment insurance because they read in their official announcements: "Candidates must have a thorough knowledge of the provisions of the N. Y. State Unemployment Insurance Law, and familiarity with interstate agreements and Federal law relating to veterans readjustment allowances and unemployment allowances for seamen."

Apparently whoever wrote the announcement was not the same person who wrote the test questions.

As to arithmetic and law, this is a fair sample of the questions:

Q. For which of the following time periods is a totally unemployed veteran entitled to receive benefits: 1, 10 days; 2, 50 days; 3, 100 days; 4, 250 days; 5, 365 days.

22 Open, 28 Promotion Lists Of Eligibles Set Up by State

ALBANY, June 26—The following open-competitive and promotion lists, for use by State departments and agencies, have been established between May 13 and June 14, 1950. Some of these lists may be deemed appropriate for filling positions under other titles, but similar duties. The figure at the end of each title represents the number of eligibles on the list.

OPEN-COMPETITIVE

Aquatic Biologist, Division of Fish and Game, Conservation.....	3
Asst. Director of Personnel & Office Admin., State Depts.	3
Assoc. Educ. Supervisor (Industrial Educ.), Education	17
Bank Examiner, Banking Department	47
Farm Products Inspector, Agriculture & Markets	13
Guidance Supervisor, State Departments & Institutions	10
Institution Photographer, State Institutions	71
Jr. Architectural Draftsman, Public Works	33
Jr. Physician, State Departments and Institutions	1
Medical Records Librarian, Department of Health	7
Office Machine Operator (Key Punch—I.B.M.)	181
Personnel Administrator, State Departments	69
Photofluorographer, Div. T. B. Control, Health Dept.	7
Physician, State Departments & Institutions	5
Sr. Architectural Draftsman, State Departments	26
Sr. Education Supervisor (Guidance)	3
Sr. Education Supervisor (Industrial Education)	2
Sr. Historian, State Departments and Institutions	10
Sr. Office Machine Operator (Key Punch—I.B.M.)	19
Sr. Personnel Administrator, State Departments	45
Sr. Photofluorographer, Div. of T. B., Health Dept.	2
Sr. Physician, State Departments & Institutions	3

PROMOTION

A.B.C. Board	
Principal Stenographer, New York Office	4
Agriculture & Markets	
Principal Stenographer	14
Conservation	
Principal Clerk (Purchase), Conservation	2
Principal Purchase Clerk, Long Island State Park Comm.	1
Correction	
Guidance Supervisor	1

DPUI

Senior U. I. Hearing Representative	44
U. I. Hearing Representative	63

Education

Chief, Bureau of Industrial Arts	1
Chief, Bureau of Trade & Technical Education	1
Director of Industrial Education	1

Health

Associate Public Health Physician, Comm. Disease Control	2
Medical Records Librarian	2
District Health Officer	2
Principal Clerk (Payroll)	4
Senior Photofluorographer	2

Mental Hygiene

Business Officer	6
Principal Stenographer, Craig Colony	2
Principal Stenographer, Binghamton State Hospital	3
Senior Business Officer	3

Public Works

Head Purchase Clerk	1
Senior Architectural Draftsman	1

State

Principal Stenographer, New York Office	4
State Insurance Fund	
Chief Clerk (Purchase), New York Office	1
Principal Purchase Clerk, New York Office	3
Principal Stenographer, New York Office	7
Senior Clerk (Purchase)	3

Taxation and Finance

Sr. Office Machine Operator (Key Punch—I.B.M.), Income Tax Bureau	8
Tax Examiner	90

Charles L. Campbell, Administrative Director, sent the list to all appointing officers for use in filling vacancies.

The following lists were established between February 15 and March 15. The number at the right of each paragraph refers to the total number of eligible on each list.

Associate Civil Engineer (Research), Public Works, 2.
Bath Attendant, Saratoga Springs Authority, 35.
Canal Structure Operator, Public Works, 40.

Chief, Bureau of Health Service, Education Dept., 2.
Dental Hygienist, State Departments & Institutions, 12.
Institution Fireman, State Departments & Institutions, 40.

Motion Picture Inspector, Education Department, 35.
Motion Picture Reviewer, Education Department, 16.
Office Machine Operator (Offset Printing), State Depts., 21.

Park Patrolman, Niagara Frontier State Park Comm., 19.
Safety Coordinator, Division of Safety, Executive Dept., 4.
Safety Field Representative, Div.

of Safety, Executive, 9.
Safety Field Representative (Fire), Div. of Safety, 10.
Safety Field Representative (Police), Div. of Safety, 6.

Sr. Industrial Hygiene Engineer, Labor Department, 2.
Sr. Research Analyst (Veterans' Affairs), Executive, 3.
Supervising Dietitian, State Departments & Institutions, 7.

Promotion Lists

Commerce
Senior Business Consultant, 6.

Correction
Correction Institution Education Supervisor (General), 19.

DPUI
Senior Office Machine Operator (Addressograph), 3.
Senior Office Machine Operator (Mimeograph), 1.

Assoc. Examiner of Methods & Procedures, 2.

Labor
Industrial Hygiene Engineer, 2.
Senior Industrial Hygiene Engineer, 4.

Maintenance Man Upgrading Backed

A resolution promising full support of the requested re-allocation of the Maintenance Man title from G15 to G-8 was unanimously adopted at a meeting of presidents of Mental Hygiene Department chapters, held at Creedmoor State Hospital. A proviso in the resolution favored priority to maintenance men when a mechanic vacancy occurs.

Also adopted was a motion that J. Earl Kelly, Director of Classification and Compensation, be requested to acknowledge the receipt of appeals.

John Pigott, field representative of The Civil Service Employees Association, pledged Association support of the reallocation request.

President O'Rourke of the Creedmoor chapter turned the meeting over to Elwood DeGraw of Kings Park State Hospital and John Wallace of Manhattan State Hospital, the co-chairmen. Arnold Moses of Brooklyn State Hospital was secretary of the meeting.

The next meeting will be held on Monday, July 24. Among those invited to speak are Sidney Alexander, chairman of the Metropolitan Conference; Harold L. Herzstein, regional attorney for the Association; Irving Cohen, Association research consultant; Maxwell Lehman, editor of The LEADER, and Laurence J. Hollister, Association field representative.

Maintenance men have been asked to bring their appeals to the meeting for delivery to Mr. Cohen.

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From left, Emmett Durr, Central Conference treasurer; Ernest L. Conlon, Civil Service Employees Association vice-president; Mrs. Gladys Butts, Conference secretary; Clarence W. F. Stott, Conference president; Mrs. Margaret Fink, vice-president; Charles D. Methe, Mental Hygiene Department representative on the Association board of directors, and Harry G. Fox, treasurer of the Association. The picture was taken at the Conference's summer meeting at Oxford.

Bendet, NYC Chapter Head, Announces 8-Point Program

Sol Bendet, the new president of the NYC chapter, Civil Service Employees Association, has outlined an 8-point program for the term of his fellow-officers and himself:

1. General membership meetings of the chapter will be held, at a place large enough to accommodate up to 2,000. (The chapter has a membership well over 3,000, largest in the Association.)
2. Active participation by the chapter in Association elections.
3. An effort to have the Association back a bill giving State employees the opportunity of a jointly-financed method of health insurance, like the Health Insurance Plan for NYC employees.
4. Co-ordination of chapter activities in the Metropolitan area through the Metropolitan Regional Conference.
5. A field representative of the Association to be assigned exclusively to the Metropolitan area.
6. Advocacy of the Association holding more of its statewide events in various parts of the State.
7. Close co-operation with Association headquarters to obtain a general salary increase for State employees.
8. Proposal of a resolution, for action at the next annual meeting of the Association, for an increase

in the age-55 pension benefit in the State Retirement System, of which county and other local employees, as well as State employees, are members. The goal is the pension fraction of 1/100, as obtains under the NYC age-55 plan, compared to the 1/120 fraction under the State system. If achieved, this would mean half-pay possibility in 25 years, instead of 30.

Mr. Bendet is president of the Association of New York State Insurance Department Examiners and chairman of the credit committee of the New York State Employees Federal Credit Union. He has been a member of the Association for 18 years. His daughter, Barbara, was graduated last month from Erasmus Hall High School, Brooklyn. He has another daughter, Ruth, age 11.

Mr. Bendet succeeds Michael L. Porta, three-time chapter president, who declined renomination.

Something Different In Communiques

ALBANY, July 3—A new different type of communique has been issued by the executive personnel of the Civil Service Commission. It's a proclamation diffuse with "Hear Ye" and of administrative format. Its content is a challenge to the department employees Soft Ball team, one of the eight in the current Albany State League. The game will be played tonight at 5 P.M. (Tues. June 27) at a private sports field in Rensselaer under the following conditions:

'Brass Hat' Roster

- (1) There shall be no "Ringers" allowed on either team.
 - (2) The "Brass Hats" shall select the umpire in return for which they do hereby covenant to furnish at the scene of combat one keg of beer guaranteed to be better than 4.2%.
 - (3) All arguments at the contest to be decided by Marquis of Queensbury rules, which specifically provide for no gouging, arm-breaking, or rabbit punches in the clinches.
 - (4) The Captain of the "Brass Hats" shall have sole authority to close the contest at any time after five rounds, and declare the winner.
 - (5) At least 51% of the spectators shall be organized into a cheering section for the "Brass Hats."
 - (6) All other details to be settled for the "Brass Hats" by "Luke" Kerwin, Manager, who is herewith given power of attorney to do anything that does not cost the "Brass Hats" any money.
- Signed, Sealed and Delivered, "Ed" Conway, Captain.

The "Brass Hats" Roster— (Notice: Anyone caught trying to proselyte any member of this squad will be prosecuted to the full extent of the law.)
 "Ed" Conway, Captain
 "Al" Falk, Coach
 "Charlie" Campbell, Custodian of the Keg
 "Bill" Murray, All Three Out Fields
 "Joe" Schecter, Arbiter of the Queensbury Rules
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FEDERAL NEWS

Meeting Protests Postal Cuts



Affiliated Postal Employees at the Hotel Statler, NYC, protested the orders of the Post Office Department curtailing postal service. Seated, from left, David Silvergleid, president, Brooklyn Federation of Post Office Clerks; Philip Lopper, president New York Letter Carriers; William C. Doherty, president, National Association of Letter Carriers; J. L. Riley, industrial secretary, National Association of Postal Transport Employees; Morris Klein, president, Second Division, New York Branch Postal Transport Employees. Standing, Patrick J. Fitzgerald, president, New York Federation of Post Office Clerks; William H. McGrath, national vice-president, National Federation of Post Office Clerks; Charles Dillon, president, Brooklyn Letter Carriers; Joseph Vaveniero, president, Brooklyn Mail Handlers, and Ephraim Handman, national vice-president, NPOC.

More than 3,000 postal employees of Greater New York gathered at the Hotel Statler protested the recent postal service curtailments. Congresswoman Edna B. Kelly and Congressman Jacob K. Javits

of New York promised they would vote for a bill now before Congress to rescind the orders.

Congressman James C. Buckley of Illinois called the curtailment of mail service as being the wrong approach to the problem.

National President William C. Doherty of the Letter Carriers took exception to the Post Office Department's comment that the orders curtailing service would not cause any hardships or any disruption of essential service. He quoted from a score of letters, received from small business firms, complaining of inconvenience, fi-

ancial loss and disruption of business. Mr. Doherty claimed, "The order is the most damaging thing that has happened to the postal service in its entire history."

The meeting was sponsored by the Affiliated Postal Employees of Greater New York and New Jersey, which comprises carriers, clerks and mail handlers in American Federation of Labor unions. They will seek public support for their fight.

JOB PROSPECTS GOOD

(Continued from page 9)
the Junior Professional Assistant test will be held by the regional office.

Their popularity has been increasing. In 1949 the Junior Professional Assistant test attracted 13,000 candidates, while last year it drew 30,000. The Junior Management Assistant candidates in 1949 totalled 7,000; last year 20,000. These figures are nationwide and include those for the central office of the Commission and the regional offices throughout the country.

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FEDERAL NEWS

IT'S THE LAW

Court Halts Loss of Jobs to Vets in Reduction in Force

VETERANS with an efficiency rating of Good or better are protected by at least two statutes against loss of their jobs, or reduction in rank or pay, when reduction in force orders are issued by the Administration, U. S. District Court Judge Irving R. Kaufman held. He granted a temporary injunction to two veterans, William N. Reeber and Harry G. Gilbert, enjoining the Veterans Administration and the U. S. Civil Service Commission from removing them from their present positions or reducing them in rank or pay.

Administrative appeals are being processed by the two veterans. The injunction safeguards their rights should the administrative appeals go against them. Then they could apply to court for a permanent injunction. Without the temporary injunction they would be left without court remedy, Judge Kaufman held.

The defendants claimed that they tried to find positions elsewhere in the Federal service for the two veterans, but found that the men lacked qualifications for such positions as were open. The veterans claim that the mere fact that their rating was Good was proof that they were fit to hold other positions. This was practically the only issue of fact in the case.

Protection of Law Upheld

The main legal question was whether veterans have an absolute preference against job loss, when reduction in force is ordered, if their efficiency rating is Good or better, as against all non-veteran employees, regardless of length of service in either case. The Court answered the question affirmatively, citing the Act of Congress, 1912, Section 648, Title 5, on which the claimants principally relied, and also the Veterans Preference Act of 1944, Section 861, Title 5, to which they also referred in their brief, submitted by their attorneys, Rogge, Fabricant, Gordon and Goldman, Murray A. Gordon and Jerome J.

Bornstein were of counsel to the plaintiffs.

Judge Kaufman cited a decision of the Supreme Court of the United States that held that job safeguard to veterans with a rating of Good or better was absolute. Judge Kaufman added that the Veterans Preference Act of 1944 enlarged veteran preference, hence he overruled the contention of the U. S. Attorney's office for the Southern District of New York that the later law modified the earlier one.



SENATOR IRVING M. IVES

Senate Committee to Hear Pension Tax-Exemption Plea

By CHARLES SULLIVAN

WASHINGTON, July 3 — The prospects of getting some action on exemption of public employee retirement allowances from Federal income taxation are brightening. The battle that has been going on for years is expected to make headway before the Senate Finance Committee, scheduled to meet on Wednesday, July 5.

Senator Walter F. George (D., Ga.), chairman of the committee, has promised to bring the subject before the committee when it considers the tax bill passed by the House last week. That vote was taken under the rules that precluded amendment, but several proposed amendments are expected to be offered to the Senate committee. One of them, originated by Ralph L. Van Name, Secretary of the NYC Employees Retirement System, provides that no tax law or any amendment thereto shall provide pension income tax exemption less than the maximum under the Social Security Law. That maximum exemption is now \$1,800.

In previous correspondence with Mr. Van Name both Senator George and Senator Herbert H. Lehman (D., N. Y.) had written that any change such as Mr. Van

Name proposed should properly be considered under the Tax Law, and not the Social Security Law. Senator George's promise was contained in a later letter to Mr. Van Name.

Another advocate of tax exemption of pensions of retired public employees is Senator Irving M. Ives (R., N. Y.), who wants a specific \$2,000 exemption. "Data submitted to me by The Civil Service Employees Association of New York State and the NYC Employees Retirement System show clearly the hapless position of many Government pension recipients," Senator Ives said.

Basis for Appeal

The argument against denying tax exemption to such pensioners is based largely on the discrimination practiced against them. Exemptions are granted to pensioners under the Railroad Retirement Law, a Treasury ruling makes old-age and survivor insurance benefits under Social Security exempt, and members of the armed forces retired for medical reasons also benefit.

The smallness of so many public pensions is an added argument in favor of exemption.

Rallying Cry

The same tax treatment for retired government employees as for industrial pensioners," is Mr. Van Name's rallying cry.

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The U. S. Government needs Cotton Technologists in four optional branches: cottonseed, fiber, ginning and textile.

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Applicants must have a bachelor's degree in one of the branches or four years of experience in cotton technology. In addition, candidates must show experience in cotton technology of from one to three years, for jobs in Grade GS-7, \$3,825; GS-9, \$4,600; GS-11, \$5,400; GS-12, \$6,400. The three years apply to the last two. Candidates must not have passed their 61st birthday.

Apply to the Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y., in person, by representative or by mail; if by mail do not include return postage. Send filled-out form to the U. S. Civil Service Commission, Washington 25, D. C.

LEGION AUXILIARY MEETS

The regular monthly meeting of Post 930 Ladies Auxiliary of the New York Fire Department was held recently at the Hotel Martinique. Emma Dowd conducted memorial services.

The annual dance was held on Saturday, June 10, at Jamaica Hall.

At the next meeting the election of officers will take place.

Car Driver Candidates Face Tests at Wheel, Not With Pen

In recognition of the growing volume of traffic and the increasing driver hazard in New York and New Jersey, the Federal government will be more particular about the safety records and performance of the drivers it hires, said James E. Rossell, Director of the Second Region of the U.

S. Civil Service Commission.

For some time a practical road test has been given before the appointment of truck drivers and chauffeurs in Federal agencies. The test is designed not merely to judge the ability of the driver to handle the vehicle but primarily to find out whether he can drive safely. In emphasizing that the requirements for all drivers will be more rigid, Mr. Rossell pointed out that the Second Region plans to hold additional training conferences for road test examiners to insure the best administration of the test.

In addition, Mr. Rossell stated, no drivers will be approved for future examinations in Federal agencies in this area until a check has been made of their accident and arrest records.

POSTAL EMPLOYEES ACTIVE

The Post Office Players of the New York Post Office recently performed for the Morgan's Station Sick Benefit Fund and at the annual reception given in honor of retired postal employees. They frequently entertain hospitalized veterans and children, and are always on the lookout for amateur talent within the Post Office Department. Address Joseph A. Pollock, 1995 Creston Avenue, New York 53, N. Y.

Apply for federal exams in person, by representative or by mail, to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. If, by mail, do not include return postage. Applications also may be obtained in person or by representative, but not by mail, from first and second class offices, excepting the New York, N. Y., post office. Hours are 8:30 to 5:00; closed Saturdays.

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An Arco study book for Social Investigator is on sale at The LEADER Bookstore, 97 Duane Street, New York 7, N. Y., two blocks north of City Hall and just west of Broadway.

Bellevue Nurses' Grievances Settled

After a series of conferences dating back to the middle of February, an amicable settlement has been reached between the NYC Department of Hospitals and a group of nurses at Bellevue Hospital who threatened to quit if hazardous conditions to patients were not alleviated.

The nurses made five requests, all of which were agreed upon by Commissioner Marcus D. Kogel in advance of the deadline:

1. Separation of contagious and non-contagious cases in wards.
2. Alleviation of overcrowded conditions.
3. Channelling of the flow of

TB patients to Bellevue into other hospitals.

4. Notifying other TB hospitals that patients could not be transferred to Bellevue unless there was room for them in the chest wards.

5. Written notice to all city hospitals that these improvements would go into effect immediately.

Great relief of overcrowded conditions will take place this summer when two 300-bed hospitals will be opened, the James Ewing and the Francis Delafield Hospitals in Manhattan, the department expects. There will be an immediate transfer of 225 patients from the Cancer Institute to the James Ewing Hospital, and those 225 beds will be filled by tuberculosis patients now at Bellevue.

The nurses' demands would all have been met eventually, said Dr. Morris A. Jacobs, General Medical Superintendent at the Department of Hospitals. "We were moving as fast as possible. The only problem was time."

Patrolman Medical Test Continues

The NYC Civil Service Commission is calling 8,350 candidates to the Patrolman (P. D.) medical tests on schedule. The last day will be devoted to examining those who obtain postponements.

The tests are being given under the direction of Paul M. Brennan, head of the medical-physical bureau, at the Commission's office, 299 Broadway.

The written test was taken on Saturday, March 25, by 21,736. The 8,350 represent those who passed, constituting 37 per cent of the candidates.

After the medicals are completed the competitive physical test will be given in Van Cortlandt Park.

The eligible list will be issued after the physical test is completed. This might not be until the end of the year. It would not be promulgated earlier than January, 1951.

FINAL KEY ANSWERS

The following are the final key answers in the Patrolman test:

1. D; 2. A; 3. B; 4. D; 5. B; 6. B; 7. A; 8. A; 9. C; 10. A; 11. C; 12. C; or D; 13. C; 14. A or B; 15. B; 16. D; 17. C or D; 18. D; 19. C; 20. B; 21. B; 22. D; 23. C or D; 24. A; 25. C; 26. D; 27. D; 28. B; 29. C; 30. D; 31. B; 32. B; 33. A; 34. D; 35. D; 36. D; 37. C; 38. D; 39. B; 40. B; 41. D; 42. C; 43. A; 44. D; 45. D; 46. A; 47. A; 48. D; 49. C; 50. B or D; 51. A; 52. D; 53. A; 54. B; 55. B; 56. B; 57. B; 58. C; 59. B; 60. C; 61. B; 62. A; 63. D; 64. C; 65. C; 66. B; 67. A; 68. A; 69. B or C; 70. D; 71. B; 72. B; 73. D; 74. D; 75. B; 76. C; 77. A; 78. D; 79. D; 80. C; 81. B; 82. D; 83. C; 84. A; 85. A; 86. C; 87. D; 88. C; 89. B; 90. D; 91. B; 92. A; 93. B; 94. A; 95. B; 96. D; 97. A; 98. C; 99. B; 100. C.

POWELL OPTICIANS CATER TO CIVIL SERVICE WORKERS

Powell Opticians, 2109 Broadway, between 73d and 74th Streets, NYC, are helping civil service employees do a better job. Many men and women are not aware that their vision is impaired until they have had an examination by a competent optometrist. Powell Opticians examine eyes and provide proper glasses at a low fee. Civil service employees get special discounts.

WOMEN SEEK RAISE

The Women's Correction Officers Council is seeking a pay grade for Correction Officers of \$4,000 minimum to \$5,000 top. It also seeks a 40-hour week, more Correction Officers (Women) and a Lieutenant rank to provide promotion opportunities.

"I sent a letter to the Board of Estimate, expressly stating its requests."

COUGHLAN HEADS GROUP

The following officers of the Greater New York Park Employees Association were elected for 1950: President, Gerard Coughlan; 1st vice-president, Ann Travers; 2d vice-president, Roy D'Alto; secretary, Helen C. Hogan; treasurer, Gilbert McCormick; sergeant-at-arms, Richard Neumann; trustees, Arthur Siebrecht and Annie Healy.

EXAMS INITIATED

Three exams that the NYC Civil Service Commission decided to hold are for filling jobs as Inspector of Smoke Control, Grades 3 and 4, and Senior Dietitian (School Lunch). No dates have been set for receipt of applications.

LEGAL NOTICE

CITATION.—The People of the State of New York, By the Grace of God, Free and Independent, to ATTORNEY GENERAL OF THE STATE OF NEW YORK; and to "John Doe", the name "John Doe" being fictitious, the alleged husband of Lillian Powers Stevens, also known as Lillian Stevens and Lillian C. Stevens, deceased, if living, or if dead, to the executors, administrators and next of kin of said "John Doe" deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein and the next of kin of Lillian Powers Stevens, also known as Lillian Stevens and Lillian C. Stevens, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, being the persons interested as creditors, next of kin or otherwise in the estate of LILLIAN POWERS STEVENS, also known as LILLIAN STEVENS and LILLIAN C. STEVENS, deceased, who at the time of her death was a resident of 570 West 193rd Street, New York City, Send GREETING:

Upon the petition of THE Public Administrator of the County of New York, having his office at Hall of Records, Room 308, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased;

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 11th day of July, 1950, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased should not be judicially settled.

IN TESTIMONY WHEREOF We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HONORABLE WILLIAM T. COLLINS, a Surrogate of our said County, at the County of New York, the 26th day of May in the year of our Lord one thousand nine hundred and fifty.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of RUSVA CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) on the 19th day of June, 1950.

Thomas J. Curran, Secretary of State, By Sidney B. Gordon, Deputy Secretary of State.

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WI 7-2430

Laborer Reclassification In Water Dept. Is Dead

The proposed reclassification of laborers in the Department of Water Supply, Gas and Electricity, on which the NYC Civil Service Commissions held hearings, is dead.

Water Commissioner Stephen J. Carney, who at first was disposed to favor the project, came out against it when he learned that the majority of the men opposed it.

Several unions opposed the reclassification, holding that it would deprive men of their

rights under the Labor Law to the rates of pay prevailing in private industry.

The unions are prosecuting their complaints in prevailing rate cases. Decisions in such cases are made by Comptroller Lazarus Joseph, and appeals by dissatisfied employees are taken to court.

In some instances compromises are reached through agreements with the City, engineered by Budget Director Thomas J. Patterson. There is a division of opinion among employees as to the value of the agreements to the employees, compared to the Labor Law benefits. The international organization of the American Federation of State, County and Municipal Employees considers such agreements menacing to workers.

COOKE HEADS LEGION POST

The Water Department Post 1008 of the American Legion held its installation of officers at Webster Hall recently. The new commander is Harold D. Cooke. Emil J. Kuenzler is adjutant and Irving Pullman finance officer.

The Retiring Commander, Gene Bauman, accepted an appointment on the County Committee.

ELECTRICAL INSP. STUDY

Those who wish to prepare for the forthcoming NYC open-competitive examination for Electrical Inspector, Grade 3, will find study material obtainable at the Municipal Reference Library, Room 2230 Municipal Building, Manhattan. The Library is open from 9 to 5 on weekdays and 9 to 1 on Saturdays.

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CIVIL SERVICE INSTITUTE

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LEGAL NOTICE

COFFIN, ELEANOR L. — CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, TO BESSIE BALLIN, if living, or, if deceased, then her surviving spouse, distributees, next of kin, heirs at law, assignees and legal representatives, if any, whose names and addresses are unknown; and WARREN A. LEONARD if living, or, if deceased, then his surviving spouse, distributees, next of kin, heirs at law, assignees and legal representatives, if any, whose names and addresses are unknown; being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of ELEANOR L. COFFIN, deceased, who at the time of her death was a resident of New York County, Send Greeting:

Upon the petition of CHARLES ALTMAN, residing at 69-49 Ingram St., Forest Hills, Long Island, Queens, New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 15th day of September, 1950, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of CHARLES ALTMAN, as Executor should not be judicially settled, and why petitioner should not receive instructions from the Court with reference to his rights and obligations under provisions "Second" and "Third" of the Decedent's Last Will and Testament, and "Third" of the Codicil thereto, which instruments were duly admitted to probate by decree of this Court entered on the 6th day of May, 1949.

In testimony whereof we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable George Frankenthaler, a Surrogate of our said county, at the County of New York, the 9th day of June, in the year of our Lord one thousand nine hundred and fifty.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

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Tentative Key Answers

STEAM FITTER

PART 1

1. C; 2. D; 3. A; 4. B; 5. B; 6. D; 7. D; 8. B; 9. B; 10. A; 11. C; 12. C; 13. D; 14. C; 15. B; 16. B; 17. B; 18. D; 19. A; 20. C; 21. B; 22. C; 23. B; 24. G; 25. J; 26. H; 27. E; 28. K; 29. B; 30. B; 31. C; 32. B; 33. D; 34. A; 35. C; 36. C; 37. A; 38. D; 39. B; 40. A.

PART 2

41. C; 42. C; 43. C; 44. B; 45. D; 46. D; 47. B; 48. A; 49. B; 50. A; 51. D; 52. B; 53. B; 54. B; 55. A; 56. D; 57. A; 58. C; 59. E; 60. E; 61. H; 62. A; 63. B; 64. C; 65. B; 66. A; 67. B; 68. A; 69. B; 70. D; 71. C; 72. B; 73. D; 74. A; 75. C; 76. B; 77. D; 78. C; 79. A; 80. B.

Last day to protest to NYC Civil Service Commission 299 Broadway, New York 7, N. Y., is Friday, July 7.

Special Military Examination No. 4 for PROMOTION TO SERGEANT, POLICE DEPARTMENT

Tentative key answers for written test held June 8, 1950.

1. C; 2. A; 3. C; 4. D; 5. D; 6. B; 7. D; 8. B; 9. B; 10. D; 11. C; 12. A; 13. B; 14. B; 15. A; 16. D; 17. D; 18. A; 19. A; 20. B; 21. C; 22. D; 23. A; 24. B; 25. B; 26. A; 27. C; 28. B; 29. C; 30. C; 31. B; 32. A; 33. B; 34. A; 35. B; 36. A; 37. A; 38. B; 39. C; 40. A; 41. A; 42. E; 43. D; 44. E; 45. C; 46. B; 47. D; 48. D; 49. A; 50. B; 51. A; 52. D; 53. D; 54. C; 55. C; 56. C; 57. A; 58. B; 59. B; 60. D; 61. C; 62. D; 63. B; 64. A; 65. C; 66. D; 67. C; 68. D; 69. B; 70. C; 71. D; 72. C; 73. D; 74. A; 75. B; 76. D; 77. A; 78. C; 79. C; 80. B; 81. C; 82. A; 83. A; 84. B; 85. A; 86. B; 87. C; 88. B; 89. C; 90. D.

Last day to protest has expired.

Final Key Answers

PROMOTION TO INSPECTOR OF CONSTRUCTION (HOUSING), GRADE 4 New York City Housing Authority INSPECTOR OF CONSTRUCTION (HOUSING) GRADE 4

Final Key Answers for Written Test Held April 15, 1950

1. D; 2. D; 3. B; 4. D; 5. B; 6. C or D; 7. A; 8. C; 9. B; 10. A; 11. A; 12. D; 13. C or D; 14. C; 15. B; 16. A; 17. D; 18. B; 19. C; 20. D; 21. B; 22. A; 23. A; 24. G; 25. L; 26. F; 27. C; 28. K; 29. J; 30. H; 31. A; 32. D; 33. A; 34. A; 35. B; 36. D; 37. B; 38. C; 39. B; 40. D; 41. B; 42. A; 43. B; 44. D; 45. A; 46. C; 47. B; 48. C; 49. D; 50. C.

Hotel St. George Sees Record Year

The Hotel St. George in Brooklyn, with 16 banquet rooms, four restaurants and 2,632 rooms is the largest hotel in greater New York and accommodates 3,000-000 persons a year.

Favorite cooling spot is the St. George swimming pool with its natural salt water. Van Johnson, Dick Kollmar, Eleanor Holm and Frank Sinatra have patronized it. Swimming stars work out on the pool diving boards.

Projection of events by Leo. A. Scher, banquet manager, indicates that Brooklyn will be host to a record number of diners.

ESTHER BROMLEY ELECTED BY CIVIL SERVICE LEAGUE

Mrs. Esther Bromley, former NYC Civil Service Commissioner, has been elected treasurer of the National Civil Service League. Mrs. Bromley had served eight years as a member of the Commission. Mayor William O'Dwyer failed to reappoint her at the end of her term on May 31, 1950.

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Brennan, New Commissioner, Sees Problems to Be Solved

After a couple of months as NYC Civil Service Commissioner, Paul P. Brennan, of Brooklyn, said that he's delving right into the problems and is even worrying now about the huge task of administering the new veteran preference law that goes into effect on January 1 next.

Tells of Civil Service Cases
President Brennan was confidential secretary to Supreme Court Justice Anthony J. DiGiiovanna and had served the late Supreme Court Justice John H. McCooey in the same capacity. In those jobs, says Mr. Brennan, he did considerable legal research, especially for Justice McCooey, who, when assigned to the Appellate Term, would get as many as 30 cases at a time to decide. Quite a few cases concerned civil service, Commissioner Brennan remarked.

He recalled that he drafted and fought for some civil service bills in Albany, regretfully admitting that the results were none too successful. One of them sought to attain tenure for judges' secretaries who had served at least 10 years in that capacity but who would face loss of job on the death or retirement of the judge for whom they worked. He ran against the obstacle that these were exempt jobs and couldn't be made permanent. But he did think that men within a year or so of retirement possibility, for whom a board of judges could find duties, should be retained, and still thinks so.

Vet Preference Problem
"We're busy now on the problems in connection with veteran preference," said Commissioner Brennan. "The new law will create quite a task for us, as applications will have to be revised to include statements of whether the new preference has been used, since it may be used only once. Also, after the first of the year, the eligible lists will have to be rearranged, so that disabled veterans get 10 extra points and non-disabled veterans 5 points in open-

competitive tests, and half as many premium points in promotion tests. We must lay careful plans to see that the new preference law is fully effectuated in NYC."

Takes Things in Stride

Asked if he'd heard about the adverse criticism of his appointment, made by the Civil Service Reform Association, he said "Yes," and even had a copy on his desk of the letter the Association sent to the Mayor protesting the appointment, because the new Commissioner didn't have a civil service background.

"They hit me on the head before I even had time to take my hat off," he remarked. "Why do they have to be in such a hurry to get out the hammer? They could have waited to see how I make out here. I've been told that I'm sitting on a keg of dynamite, but I'll take things in my stride."

Likes Job Already

He was graduated from Fordham University in 1925 and three years later from Fordham Law School. While a student at law school, he taught history and civics at Loyola High School. After being admitted to law practice in the year of his graduation he got a job with the law firm of McCooey and Conroy and two years later was a member of the firm. The senior member of the firm was the same Mr. McCooey who became Supreme Court Justice.

He's a Sports Fan

He shoots golf in the low nineties, swims and maintains a general interest in sports. He's an "all-out Dodger fan, and you can say that again. I was born and reared in Brooklyn."

He likes going to baseball and football games, being especially keen for professional football. He played center on the Fordham football team, 1921-24 and in the last year was captain. He's picked up some weight since then, now being stocky, but still ruddy-complexioned.

He's the father of a 20-year-old daughter.

Catholic Guild Breakfast Hears Talk by Wagner

Robert F. Wagner, Jr., President of the Borough of Manhattan, was the principal speaker at the eleventh annual corporate communion breakfast of the Catholic Guild of his office, at the Hotel Statler. The Guild received communion at St. Andrew's Roman Catholic Church.

Other speakers were Monsignor Joseph A. Nelson, pastor of St. Andrew's Church and Moderator of the Catholic Guild; the Rev. John J. Driscoll, the Rev. Vincent A. McCarthy, and Hugo E. Rogers, special counsel of the Traffic Commission and former Borough President. James A. Driscoll was toastmaster.

STATIONERY ENGIN'R STUDY

The Municipal Reference Library has for inspection study books for the Stationary Engineer exam. The library is in Room 2230, Municipal Building, Chambers and Centre Streets, and is open 9 to 5 weekdays and 9 to noon Saturdays.

Posthumous Awards Of UFA Presented

Presentation of the posthumous awards of the Uniformed Firemen's Association was made at City Hall yesterday (Monday) in the presence of John P. Crane, president of the association. The men died in the line of duty.

Those honored were Lieutenant George P. Oates, Engine Co. 283. Fireman First Grade Lowell J. McElroy, Engine Co. 214. Fireman First Grade Christopher E. McAuley, Engine Co. 233. Fireman First Grade Peter E. Farley, Hook & Ladder 136. Battalion Chief Gunther E. Bake, Third Battalion. Lieutenant John A. Lyden, Engine Co. 240.

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Notary service is available free of charge at the office of the Civil Service Leader, 97 Duane Street, New York City (directly across the street from the Civil Service Commission).

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- Jr. Management Asst.....\$2.00
- Jr. Professional Asst.\$2.00
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NEW YORK CITY NEWS

The NYC Employee

NYC Park Dept. Employees Defy Moses on Uniforms

(Continued from page 1)

accede to Park Commissioner Robert Moses' order that they buy uniforms.

Ernest Zundel, business manager of the local, said that "the recent order attempting to burden the employees with the cost of a \$90 uniform to boost esprit de corps is unfair and will not be complied with, unless materially modified."

The resolution recited the recent salary increases that members of the NYC Board of Estimate voted themselves and other officials, and added that "the best that the employees got was sympathy."

COST-OF-LIVING bonuses became frozen in the permanent pay scales of NYC employees last Saturday.

Employees will be required to waive any claims to a change in grade based on pay scales above civil service grades. The waiver forms will be distributed through personnel officers and bureau chiefs.

THE BOARD of Transportation has completed negotiations and executed memoranda of understanding with six labor organizations covering wages and working conditions for employees of the Board during the next two years ending July 1, 1952. These memoranda are in addition to the agreement executed with the Transport Workers Union last week at City Hall.

The memoranda, effective July 1, carry out the recommendations of Mayor O'Dwyer's Fact Finding Board granting an 11-cents an hour increase to the hourly paid employees, comparable increases for annually paid employees in operating titles, a third week of vacation after ten years of service, 8 instead of 7 holidays each year, set up grievance procedures and provides for a study by industrial engineers of a program for achieving a 5-day, 40-hour week. It is estimated these changes in pay and working conditions will cost approximately \$13,200,000 a year.

The unions involved were the Amalgamated Association of Street, Electric Railway and Motor Coach Employees of America; The Civil Service Forum; the Committee of Signalmen and Trainmen, American Federation of Municipal Transit Workers; The American Federation of State, County and

Municipal Employees, and the Brotherhood of Locomotive Engineers.

THE Uniformed Fire Officers Association will begin voting soon to fill four vacancies on the executive board. The election is being conducted by the American Arbitration Association.

Last day for receipt of nominations is Thursday, July 6. The vacancies are one each in the Chief and Lieutenant ranks and two in the Captain rank.

NEW OFFICERS have been elected by Local 632, Department of Water Supply, Gas and Electricity, of the American Federation of State, County and Municipal Employees. They are Murray Blum, president; James P. Finnelly, vice-president; William J. Tracey, treasurer; Joseph E. Specht, financial secretary; John J. O'Rourke, recording secretary; James S. McCormack and John L. Hartter, delegates to NYC Council 37 (District); Morris A. Miller, James Herel and Henry Ansonge, Delegates to Central Trades and Labor Council.

THE DEPARTMENT of Sanitation's 1,000-man American Legion Post installed Joseph Lennon as new Commander. Installation officer was Justice Matthew J. Diserio of the Domestic Relations Court, and a former deputy commissioner of Sanitation.

SANITATIONMEN'S Local 111-A, AFL, has condemned the proposed use of relief recipients and called instead for the Sanitation Department to appoint 3,000 new Sanitation men.

Stanley B. Krasowski, local president, said the use of relief recipients was a "rank failure" several years ago. He said sanitary conditions were poor because of insufficient personnel.

The Sanitation Men's Eligibles' Association also announced its opposition to the plan.

THE NEW YORK County Supreme Court will hear arguments on Thursday, July 6, on a petition to rescind the promotions of 96 eligibles on the Fire Lieutenant list. The suit is being brought by Frederick Hansen against the NYC Civil Service Commission and the Fire Commissioner. He alleges the 96 eligibles were granted disabled veteran preference on the

basis of Veterans Administration certificates which did not show that a medical examination had been given within a year of the application for preference. Some eligibles received disabled veteran preference without the required VA certificates, he also holds.

FIVE HUNDRED Patrolmen were sworn in last week by the Police Department. They were taken from the current Patrolman eligible list. The oaths were administered by Vincent Finn, chief clerk.

THREE NEW open-competitive examinations have been ordered by the NYC Civil Service Commission. They are Inspector of Dock and Pier Construction, Grade 3; Tractor Operator, and Water Tender.

TWENTY-FIVE NYC Civil Service Commission examinations drew applications from 4,126 men and women during June. The most popular open-competitive test was that for Auto Machinists for which 984 applied. Applications were received from 301 for the Battalion Chief (F. D.) promotion exam.

DR. HERMAN P. MANTELL has been elected president of the Council of Jewish Organizations in Civil Service. Other officers include: Theodore Rosen, 1st vice-president; Herbert Marks, 2d vice-president; George Ellenoff, treasurer; May Marians, recording secretary; Irving Challop, corresponding secretary.

CHARLES M. DeBEVOIS, of the Queens Borough President's office, has won the 1950 Pictorial Photography Contest held by the Mayor's Committee on Athletics. There were 350 entries.

George Seim, a fireman of the 15th Division, 39th Battalion, was second; Floyd W. Ward, a motorman for the IND, was third; Theodore W. Donaldson, of the Department of Marine and Aviation, and John D. Gunn, of the Department of Sanitation, were tied for fourth.

The Board of Transportation was first with 1,227 points, and the Fire Department second with 710 points.

EDWARD J. MORSE has been re-elected president of the Fireman Eligibles Association. Other officers elected were: Ralph Jensen, vice-president; Ed Cleaver, treasurer; John Carl, secretary; Jim Wrynn, chairman, and James McGivney, Sergeant-at-arms.

THE Maintenance Man Eligibles' Association will meet Friday, July 21. Its first meeting was held two weeks ago when Ben Reichbach was elected pro-tem secretary.

FRANK A. SCHAEFER, secretary of the NYC Civil Service Commission, has been elected Commander of the Major W. Arthur Cunningham Post 1243 of the American Legion. He succeeds Arthur M. Reid. Other new officers of the civil service post include: 1st vice commander Gerard J. Brinkman; 2d vice commander Milton Sokolow; 3d vice commander Harold F. Barrett; adjutant Daniel J. O'Connor; personnel adjutant Patrick Devine; service officer P. C. Abraham Levin; finance officer C. Arthur M. Reid; judge advocate P. C. Raymond T. Palmer; chaplain Ferdinand Fuchs; historian John J. Keegan; sergeant-at-arms Angelo Mallio. Executive Committee: Joseph C. Finn, Joseph Milan, Roger Sullivan, Eugene Zuccaro, Frank J. Olancy, Michael Waldron, Charles B. Wagner.

PROMOTIONS must be made on the basis of relative and not absolute merit and fitness. Supreme Court Justice Benjamin P. Schreiber ruled in ordering the Board of Education to fill three positions by promotion despite its objections to the fitness of eligible employees. The positions are Director, Assistant Director and Chief Attendance Officer, Bureau of Attendance.

HYGIENIST EXAM CLOSING Applications for the U. S. Industrial Hygienist exam closed on Friday, June 23.

Court Weighs Vet's Right When Job Is Abolished

Decision on the bid of Gordon E. Conrad, disabled veteran, for reinstatement as Veterans' Assistance Officer in the State Civil Service Department has been reserved by Supreme Court Justice Bookstein, in Albany, following the filing of briefs.

George A. Radz and Herman N. Harcourt, Assistant Attorneys General, appearing for the Civil Service Commission at Special Term of the Albany County Supreme Court, argued that Mr. Conrad's application should be dismissed because he was not entitled to a hearing. His job was abolished.

Responsibility Contested

"A hearing is accorded a veteran only where his removal is sought as a disciplinary measure," Mr. Radz told the court. "Mr. Conrad was not removed because of inefficiency or misconduct."

Mr. Radz pointed out that under Section 22 of the Civil Service Law, a war veteran is entitled upon abolition of his civil service position to be transferred to any branch of the service and to any position he may be fitted to fill.

"No distinction is made between non-disabled veterans and disabled veterans," Mr. Radz said. "In interpreting this provision of Section 22, the courts have consistently held that a war veteran whose civil service position is abolished is not entitled to retention and transfer to another position unless he can prove the existence of a vacant position. It is not the duty of the employment officer to seek the job but for the veteran to seek such a job himself."

Legality Challenged

Anthony Feeny, attorney for Mr. Conrad, argued that his client could not be discharged except for incompetency or misconduct upon a hearing.

Mr. Conrad was appointed to the Veterans' Assistance Officer position without a competitive examination. It was one of two such positions, one in NYC and the other in the Albany offices of the Commission. Because work in the NYC office had slackened, the job was abolished by the legislature early in 1950. On March 24, Mr. Conrad was notified his services wouldn't be needed. The Civil Service Commission announced that Orland Marett, a combat veteran of Brooklyn, who had held the New York office position for 18 months prior to Mr. Conrad's appointment would be assigned the one remaining post in Albany.

J. J. BURNS HONORED

Staff members of the 15th District of the Attendance Bureau of the Board of Education presented John J. Burns with a gold wrist watch as a memento of his 40 years of service. He is retiring on a pension.

UFA Points Way to Rise In Revenue for NYC

The Uniformed Firemen's Association, through President John P. Crane, has requested a payroll tax on non-resident employees of industry in NYC. In a letter to Mayor William O'Dwyer, President Crane said:

The total transient population of the City of New York runs some two to three million people daily over the number of residents. Of this two or three million approximately 540,000 are employed in the City of New York and therefore are dependent upon the services given by this city to insure them a source of employment. These services, which include fire protection, police protection, and health protection, are essential to their well-being and to their necessary continued employment. Therefore it is our feeling that since the residents of the City of New York and since our business people contribute well over a billion dollars for the maintenance of all these services, that these people who come here for employment and whose daily well-being is dependent upon the City of New York and the people of the City of New York should contribute something toward the cost of governing that city.

Therefore it is our recommendation to you and to the Governor of the State of New York that legislation be adopted providing a

payroll tax to be placed against the payroll and collected by the employer of all people residing outside the city and state of New York, this tax to be a 2 per cent tax applied against the payroll of all employees within the State of New York who reside outside the state. The money, so collected, is to be given to the communities wherein the individual is employed for use of that city or community to meet the cost of government. We estimate that within the City of New York alone this should provide the City of New York with an added income of approximately \$15,000,000, sufficient when coupled with the \$7,000,000 or \$8,000,000 collected on insurance, to grant all city employees another \$250 a year from now, if necessary legislation were adopted.

Social Investigator

(Continued from page 1)


ence within the past five years, or:

c. A satisfactory equivalent of education and experience.

The test is open to both men and women. There are no special age requirements, though ages 18 to 70 apply through the operation of education and retirement laws.

Physical requirements are not stringent.

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