

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. 8—No. 20 Tuesday, January 28, 1947 Price Five Cents

POLICEWOMAN EXAM RUSHED

See Page 9

400 EXAMS OPEN FOR THOUSANDS OF STEADY JOBS

Findings List Grades of 41,000; Raises Are Asked

By F. X. CLANCY
Special to The LEADER

ALBANY, Jan. 27—Governor Dewey today released the report of the State Salary Standardization Board, upon its official submission to him by the Board. The report was the result of a field study of pay and titles in private industry and in other public jurisdictions that began about May 1 last.

The following is the Board's own summary of its major findings and recommendations:

Findings: In the main, gross salaries presently paid (including emergency compensation) are comparable with and in proper relationship to salaries paid in private industry and in other public jurisdictions. **Recommendation:** The present emergency compensation should be made per-

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Social Investigator Test Up to Patterson

Budget Director Thomas J. Patterson has before him for approval the examination notice for Social Investigator, Department of Welfare.

As soon as approval is received by the NYC Civil Service Commission, Director of Examinations Samuel H. Galston will take up the scheduling of the dates for receipt of application, and for the written test as well.

It is expected that the written test will be held in the Spring and that 8,000 will apply.

Dewey Weighs Raises After Holding Conference

Special to The LEADER
ALBANY, Jan. 27—A committee of the Civil Service Employees Association conferred for two hours on Wednesday with Governor Dewey on general salary increases for State employees, to help to offset the recent rise in the cost of living. The Governor is weighing the strong arguments

14,000 Apply in Exam For Steno and Typist

The number of candidates in the Federal examination for Stenographer and Typist, the filing period for which closed last Wednesday, slightly exceeded 14,000. No dates have yet been set for the written tests.

Clerks, Stenos, Typists, Drivers, Doctors Needed

Opportunities for Vets and Women

The greatest number of examination announcements in more than a decade, for permanent jobs in the Federal and State services, augmenting NYC examinations for which applications are being received until January 30, offers opportunities to enter government service in any of nearly 400 titles, affording from 5,000 to 6,000 openings.

The positions include Stenographer, Typist, various other clerical titles, with office work predominating, but with large opportunities also for manual work, including work for women as cleaners. Truck drivers, radio and telephone technicians, nurses, ward attendants, staff attendants, and many other offerings are set forth under "Exams for Permanent Public Jobs," on pages 8 and 9, or announced in separate articles on those pages, and also in separate articles on pages 6 and 15.

While there have been single exams that have offered thousands of jobs, the present offerings constitute a record variety, hence a large number of different titles from which to choose.

Veteran preference laws apply. The large number of vacancies improves the job possibilities for non-veterans.

presented and the views of his own experts, with whom he discussed the subject privately yesterday.

The Governor made no commitment to the Association. The discussion with the Association group is to be resumed later.

The Association committee spent 2½ hours on Wednesday afternoon discussing the raise question with Budget Director John E. Burton.

The budget bill will be introduced this week. The Association

seeks to have raises recommended by the Governor in his budget message.

Police Written Test Date Still March 15

The tentative date for the written examination for Patrolman (P.D.) in NYC remains Saturday, March 15. No official decision on the date has yet been made.

Commission to Check Citizenship Cases

The NYC Civil Service Commission announced yesterday that it will review the cases of alien transit employees, who were continued in the employ of the NYC Transit System after unification, to determine if they have prosecuted their applications for citizenship in good faith and due diligence. The Wicks Law relating to transit unification permitted the retention of aliens who had worked for the private companies, provided they had initiated the naturalization process within six months after June 19, 1939.

More State News

Pp. 2, 3, 4, 6, 8, 9, 12, 13, 16.

N. Y. OPA Gets Jobs for Staff

The Regional Office of the OPA in NYC, following the example set by the Washington office of OPA, has established a job exchange for those of its employees affected by reduction-in-force orders because the agency is being liquidated.

The Regional Office has experienced men and women, of professional, industrial, business and sales qualifications, and guarantees a high type of employee.

Employees are also aided by an Advisory Commission in the office, as to the type of work for which they are best qualified and where the greatest likelihood exists of getting a job.

Many who are aiding others to get positions are themselves on the reduction-in-force list.

All of the OPA workers came out of private industry and professions and, the administrators point out, would fit the picture again splendidly. Among those whose services are obtainable are employees in clerical positions, lawyers, accountants, statisticians, advertising and publicity men and salesmen. Employers may address Employment Security Program, OPA Regional Office, 350 Fifth Avenue, New York, N. Y. (Empire State Building), or telephone CHickering 4-7300, Extension 94 or 187 or 597.

Assn. Reveals Program of Bills

Special to The LEADER

ALBANY, Jan. 27—The legislative program of The Civil Service Employees Association to date was revealed today by President Frank L. Tolman. So far, 65 bills are in written form, some of them are being studied by departments affected, and will be put into final form for introduction as soon as

possible. Others, in the final state, have been or are about to be introduced.

Unemployment insurance for permanent State employees is virtually assured. The Association bill is to the same effect as recommendations made by Governor Dewey in his message to the

(Continued on Page 3)

Assn. Legislative Program

(Continued from Page 1)
Legislature. The bill was introduced by Senator Halpern and Assemblyman Barrett.

Retirement Bills

The retirement bills are reckoned to have a good likelihood of being enacted. One of these, introduced by Senator Hollowell, provides \$30 a year minimum pension for each year, up to 30 years, hence assures a minimum of \$1,200 retirement allowance.

The vested retirement benefits bill, being drafted by the Association, allows an employee of five years' standing to leave his annuity contributions on deposit on separation, at interest, and receive deferred retirement at age 60.

A one-year death benefit bill has been introduced by Senator Hollowell, in effect doubling the present allowance, while a bill being drafted provides for a month's pension for each year's salary, up to 12 years, maximum benefit two years' salary, no increased benefit after age 60.

The 55-year retirement bill has been drawn up. The employee and the State would share the cost equally, of the privilege of retiring at that age. This increases employee benefit, as at present the employee bears the total cost of the lowering of the retirement age from 60 to 55.

Extra Increments

The extra increment bill has been introduced by Assemblyman Barrett, for employees who have been at the maximum of a Feld-Hamilton grade for five years, another increment accrues after a

total of 10 years and a third after 15 years, total not to exceed \$4,000.

Bills for 25-year service retirement, for institutions and Prison Guards, have been introduced.

Another bill—and all these were drafted by the Association—provides that, effective October 1, 1947, all Attendants at Danemora and Matteawan shall be reclassified in the competitive class, incumbents to keep position without examination, and receive the same pay as Prison Guard and officers in other prisons. The bill carries a \$95,000 appropriation. Senator Bontecou and Assemblyman Fitzpatrick introduced it.

The same provisions are made for Matrons at Westfield and Albion in another bill, introduced by Senator Williamson and Assemblyman Thompson.

Of the remaining bills drafted by the Association, sponsored by it or approved by it, the following also have been introduced:

Sliding Pay Bill

Whenever living costs rise 5 per cent above the 1946 level, salaries of less than \$3,000 will be raised 5 per cent, salaries above \$3,000 raised 2½ per cent, by a bill introduced by Senator Condon and Assemblyman Barrett.

Bills would extend Feld-Hamilton protection to Forest Rangers (Stokes-Laurence bill); Niagara Frontier Authority (Burney-Pillion), Boards and Authority (Burney-Pillion).

Revolving food employees would be similarly added by a bill Sena-

tor Irwin and Assemblyman Oster-tag introduced.

Five years in an F-H grade would entitle one to top pay of the grade, by a bill Senator Fine introduced.

Bills aiding nurses were introduced by Senator Anderson and Assemblyman VanDuzer.

Various Groups Aided

By Fine, pension credits for time on a preferred list; extends State Retirement options to Correction System, Senator Irwin bill; doubles to 10 years transfer benefit in Retirement System, for Armory employees, by Senator Halpern; exemption of retirement allowance for estate taxes, by D'Allesandro and Poy; asks Congress to exempt pensions of less than \$2,000 from Federal income taxation by Senator VanDuzer; reinstatement widened to veterans after resignation, by Manning-Milmoe; 30-day leave for National Guard, Naval Militia on Reserves, by Anderson-Ostertay; extend Merit Award Board one year, by Halpern-VanDuzer; allows employee of county or other civil division to appeal removal, to County Civil Service Commission, Irwin-Lupton; authorizes removed employee after a hearing, by Erwin-Hatfield; repeals filing fees for examinations, by Senator Wachtet; State to furnish uniforms in Correction, Mental Hygiene, Health and Social Welfare, by Wachtet-Knauf, and transfer to Commission of appointment and removal powers of Chairman, Public Service Commission, by Senator Manning.

The State Employee

By Dr. Frank L. Tolman

President, The Civil Service Employees Association, Inc., and Member of the Employees' Merit Award Board.



WEATHER FORECAST

A WEATHER PROPHET is often wrong in his predictions. Low pressure areas pass us by. Cold fronts are dissipated. Storms that seem inevitable are diverted. The sun shines and the thermometer and the barometer behave nicely when all forecasts have been for stormy weather ahead.

We have no official forecasters for political, economic and financial weather ahead for public employees. We have no magic formula or rain-makers to bring showers to a parched land, or money to a thin pocketbook.

What of the weather ahead? We cannot confidently predict "Continued fair." We cannot warn that the present strong winds will become of hurricane proportions. We cannot yet suggest that the services of the Red Cross may be needed.

Perhaps the safest prediction is "Weather Unsettled." Better take along your rubbers, raincoat and umbrella—you may need them, and again you may not.

We are still hoping. We may be wrong and the weather may become fair. Perhaps you had better look at that weather map yourself and draw your own conclusion.

Conference Discusses Mental Hygiene Gains

Special to The LEADER

ALBANY, Jan. 27—Dr. Frank L. Tolman, President, and two other representatives of The Civil Service Employees Association conferred with Commissioner Frederick McCurdy, Dr. Newtown J. T. Bigelow, Daniel Doran and Daniel J. Shea, Personnel Director, of the State Department of Mental Hygiene, on four topics on which decisions were sought:

1. The cafeteria plan, whereby employee pays for only what he eats. The Department reported that it is still working on the plan, but has not yet been able to devise a completely integrated plan nor found a solution for acquiring all the necessary additional mechanical equipment for introducing the plan into the Mental Hygiene hospitals.

2. Standardized uniforms are recommended by the Commissioner, for employees in institutions, but because of shortage of goods the State has found it impossible to obtain sufficient cloth now.

3. Such Attendants as must live in buildings with patients, because of shortage of help necessary to

provide regular 24-hour attention to patients, should get concessions, the Association group argued. Now such Attendant works eight hours, lives in the institution without being technically on duty, but still on call in case of emergency, and thus renders an extra service, hence should have his maintenance charge reduced to one-quarter.

4. Last year an amendment to the Civil Service law deprived non-competitive employees in the Mental Hygiene Department of the right to be served with written charges of fault and delinquency. The Association group wanted this protection restored, and received some encouragement from the Mental Hygiene officials, some of whom believed that the change in the law miscarried the original intent of eliminating contradictions, hence no objection from the Department to an attempt to correct the inadvertence is expected.

Besides Dr. Tolman the Association representatives were Fred Walters, of Middletown, and John E. Holt-Harris, Assistant Counsel.

Salary Board Proposes 75 Per Cent Fewer Grades

(Continued from Page 2)

would cost \$3,000,000. Thus the total asked is \$5,500,000.

The report shows by figures and graphs that certain State jobs carry salaries lower than the average of private industry or other States, and also that some State jobs carry higher salaries. Certain clerical positions that are all in the same grade were found to be paid at different levels on the outside, where specialized skills were recognized with a higher level of pay. The new schedule would permit the Board to compensate the special skills in certain clerical positions, such as Stenographer and operators of different kinds of office machines.

Higher Pay Levels Studied

The survey was able to gather

information on higher administrative and professional jobs that are usually not included in surveys, because private industry is reluctant to impart the information. Jobs comparable to State ones paying from \$6,000 to \$10,000 a year were studied and the results are tabulated.

The proposed reduction to 50 grades is from 194 present grades. The resultant \$50 average increase for a year would constitute nearly a 5 per cent average pay raise, as of April 1 next, mostly in the lower-paid brackets.

The Board consists of Newton J. T. Bigelow, M.D., Chairman; T. Harlow Andrews, William B. Killian, Everett N. Mulvey, and Arthur M. Sullivan, M.D. Philip E. Hagerty is Principal Consultant, aided by Milton Musicus, Senior Personnel Technician.



JOHN J. LANNEN has completed 30 years with the State Insurance Fund in NYC. He has interviewed more than 20,00 applicants. His present title is Associate Underwriter. He started as a Payroll Auditor.

NYC Civil Service Office of State Moves Feb. 7

On or about Friday, February 7, the NYC office of the State Civil Service Department will move from 80 Centre Street to the 23rd floor of 270 Broadway.

The Department will get more adequate quarters at 270 Broadway, where it will be better able to serve the public, said Charles L. Campbell, Administrative Director.

NYC Chapter Passes 3,000-Member Mark

Michael Porta, President of the NYC Chapter of The Civil Service Employees Association, announced that the Chapter's membership has passed 3,000. This is well over last year's total for the same date. Indications point to a banner year for membership for the Chapter as the increase in membership is becoming very substantial.

Laurence J. Hollister, Field Representative of the Association, spent last week in NYC working with members of the Chapter's Executive Committee and with the Membership Committee. It is understood that Mr. Porta will ask for Mr. Hollister's return to NYC to visit offices and departments on behalf of membership increase.

OPERATOR EXAM CLOSED

The U. S. Civil Service Commission closed the receipt of applications for Power Sewing Machine Operator, to fill the position of Operator (female), at the Naval Clothing Depot, 29th Street and Third Avenue, Brooklyn, on Wednesday.

PSYCHIATRIC INSTITUTE GROUP HONORS CLASSIFICATION BOARD

J. Earl Kelly, Director of Classification, held hearings on appeals submitted by the employees of the Psychiatric Institute. Assisting Mr. Kelly were Personnel Technicians Jean Crawford and David Price, and Stenographers Elizabeth Simon and Frances Twist. Representing the Department of Mental Hygiene, and sitting in on the hearings, was Daniel J. Shea, Personnel Director of the Department of Mental Hygiene.

"The informal, pleasant manner in which the hearings were conducted by Mr. Kelly greatly impressed the employees involved," said Chapter President Bi-

agio Romeo, who with Sidney Alexander, Vice-president, represented the employees and aided the Board wherever possible.

At the close of the hearings the Psychiatric Institute Chapter, in an endeavor to express its sincere appreciation and complete satisfaction with the Board's efforts, held a reception in their honor. Participating in this reception were Dr. Nolan D. C. Lewis, Director of the Psychiatric Institute, Dr. Irvile H. MacKinnin, Principal Clinical Director, and officers and delegates of the Psychiatric Institute Chapter of the Civil Service Employees Association.

FLOOD NOMINATED TO HEAD WESTCHESTER COUNTY GROUP

Ivan S. Flood, Assistant Law Librarian, has been nominated for President of the Westchester County Competitive Civil Service Association, the first county group to vote in favor of joining The Civil Service Employees Association. The county group's constitution was amended to make such joining possible.

As Major Flood he served through the Pacific campaign after entering Officer's Candidate School in July, 1942. He was with the 77th Division at Guam, Leyte, Werama, Ioe Jima and Okinawa and ended up on the Jap

Hokkaido. He returned in February, 1946.

A lawyer, he is a charter member of the Association and has been a Trustee and Director since the first meeting in 1937.

The amendment adopted was an "enabling" one, or an expression of intent, and it is now necessary to adopt further amendments to put it into effect. These amendments were presented at the annual meeting yesterday (Monday).

The amendments cannot become effective before the regular February meeting at the earliest. When the new amendments have become final any necessary adjustments of dues will be made.

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Organized 1888

MEMBER FEDERAL DEPOSIT INSURANCE CORPORATION

NYC Chapter Requests Members to Write Dewey, Urging Another Bonus

The NYC Chapter of The Civil Service Employees Association, has asked Dr. Frank L. Tolman, the Association's President, to continue his efforts to obtain an immediate cost-of-living pay increase for State employees.

Michael L. Porta, newly-elected President of the Chapter, forwarded a resolution, unanimously adopted at a Chapter meeting, which urged officers of the Association to press their efforts "to obtain a commitment in the forthcoming budget message, of a satisfactory additional cost of living bonus."

The resolution points out that Governor Dewey made no specific recommendation for additional compensation to offset the 20 per cent rise in the cost of living during the past year. The resolution also criticized the finding of the Salary Standardization Board that the salaries of State employees were comparable to those being paid in other Government jurisdictions and in private industry. The Chapter feels that the finding is unrealistic and has no relation to the most recent rise in the cost of living.

Members Get Copy

A copy of the resolution, as sent by President Porta to members, contains a resolving clause supporting Dr. Tolman and the Association officers in their "endeavor to obtain an immediate cost-of-living bonus." The other resolving clause sets forth that "the Chapter supports you and the officers of the Association in the principle of vigorous and energetic prosecution of the matter in conferences with the Governor and other State officials to obtain a commitment in the forthcoming budget message of a satisfactory additional cost of living bonus."

Mr. Porta urged members to write immediately to Governor Thomas E. Dewey and Budget Director John E. Burton, expressing personal views concerning the necessity for an immediate additional cost-of-living bonus and added:

"The officers and representatives of the NYC Chapter are fully aware of the gravity of the situation and you may be assured of

an energetic and vigorous campaign in your behalf."

Comment on Salary Board

The resolution also declared "the omission by the Governor of a definite statement in his message regarding additional compensation has caused great consternation among State employees," and added that "the findings of the Salary Board will have no relation to the recent rise in the cost of living, but are intended only to adjust some of the inequities in salary scales established years ago."

WHAT EVERY STATE EMPLOYEE SHOULD KNOW

By THEODORE BECKE

Sufficiency of Evidence in Removal Cases

Readers of this column will recall the report, a year ago, of a case in which an appellate court upset the removal of the Chief of Police of an upstate city and ordered his reinstatement. The Chief of Police, a competitive class employee, had been granted a hearing by the appropriate authority under a statute which entitled him to substantially the same type of hearing rights accorded by the Civil Service Law

to war veterans and exempt volunteer firemen generally. The statute required guilt to be proved by a preponderance of the evidence.

At the hearing, the Chief of Police was represented by counsel and was given an opportunity to face and cross-examine the witnesses against him. In addition, he had the opportunity to testify in his own defense and to have character evidence introduced. The hearing, however, resulted in a determination by the appointing authority that the charges had been sustained. Accordingly, the officer was removed.

Ruling of the Lower Court

Thereupon, the ousted employee took the case to the Appellate Division. After renewing the entire record in the case, including the minutes of the hearing, the Court stated:

"The women, who preferred and verified the charges, allege that the petitioner (the Chief of Police) spoke and acted before them in the presence of a school girl, about sixteen, and that the speech and conduct of the petitioner annoyed and embarrassed them. The weight of the evidence convinces us that complainants were neither annoyed nor shocked by anything the petitioner said or did at the time charged. The school girl testified that nothing she heard the petitioner say or saw him do either annoyed or embarrassed her. The women complainants took no action against the petitioner until the respondents (appointing officers) sent a police officer to interview them and it was then that they prepared the charges against the petitioner. We find that the charges were not sustained by a preponderance of the evidence."

The Court went still further and held that even if the charges had been sustained by the evidence, "under the circumstances disclosed in the record, they would neither have affected petitioner's ability to fully discharge the duties of his office nor would they have seriously affected his general

MOREHOUSE RE-ELECTED HEAD OF ASSN. CHAPTER IN ONEONTA

Special to The LEADER

ONEONTA, Jan. 27—Charles R. Morehouse was re-elected President of the Oneonta Chapter of The Civil Service Employees Association. The other officers elected were Dr. Joseph J. Repa, Vice-president; Betty More, Secretary, and Irene McCarthy, Treasurer.

Thomas J. Natoli is the Publicity Committee Chairman of the Chapter. The Chapter is a member of the Central New York Conference, of which Mary Anne Zmek is Publicity Committee Chairman. Plans for the Chapter's annual dinner and dance are being made.

Aherne Is Winner In Card Contest

Special to The LEADER

WALLKILL, Jan. 27.—At the last scheduled match of the Euchre Tournament a steak dinner was enjoyed at the Park View Hotel. The tournament had lasted for sixteen weeks and the winner was Eugene Sullivan. William Aherne was awarded a gift, too. Charles Maley, John Sheehy, Pat-

HOPKINS AND McDONOUGH ADDRESS ERIE COUNTY GROUP

Special to The LEADER

BUFFALO, Jan. 27.—The desirability of a strong state-wide, single independent organization of all civil service employees within New York State was emphasized at a meeting of Erie County welfare employees held in the Statler Hotel. Robert R. Hopkins, of Buffalo, chairman of the Western Regional Conference of the Association of Civil Service Employees and William F. McDonough, Executive Representative of the Association, Albany, addressed the gathering, which was presided over by Mrs. Mabel Z. Griffiths, President of the Erie County Welfare Employees Association.

"Civil Service employees in various cities, counties and political

sub-divisions of the state have plenty of organizations, but but no organization or unity," said Mr. McDonough. "As a consequence," he continued "they speak ineffectively in most jurisdictions. On the state level, civil service employees in cities, counties, towns and villages have no accepted medium for appeal to the Governor or the Legislature.

State Workers United

"On the other hand, State employees are united in a successful and constructive body—The Civil Service Employees Association, having more than 30,000 members, an efficient staff and headquarters at the seat of state government. The Civil Service Association has now thrown open its door to civil service employees in Erie County and each of the cities, towns, villages and districts in the county, as well as other counties outside of New York City, and welcomes them to join in a dynamic progressive program for better civil government and better employment conditions for public workers.

"Surely, if properly presented, the dire needs of public employees for improved salaries, retirement provisions and other reforms, will appeal to citizens generally who are for the most part employees themselves and therefore familiar with what should prevail as to economic security.

"There is tremendous interest throughout the state in the plan to unify public workers and every civil service employee should join this sound movement."

Fire Dept. Installs 3-Way Radio Sets

Special to The LEADER

MADISON, Wis., Jan. 27.—The Fire Department is installing its own three-way FM radio system on a waveband separate from police, according to the International City Managers' Association.

The system, one of the first in which firemen operate three-way radio independent of the local police wavelength, permits communication among headquarters, the chief's car, and other mobile firefighting equipment.

MANHATTAN STATE CHAPTER WILL HOLD VALENTINE DANCE

Manhattan State Hospital Chapter held its first meeting of the year in the firehouse lecture hall. The meeting was well attended by members of the wards, stenographers, library occupational therapy, physiotherapy, carpenter, plumbing and electric shops, paymaster's office, nurses, housekeepers, dining rooms, kitchens, clinic, laundry and operating room.

The guest speaker was John F. Powers, Vice-president of The Civil Service Employees Association. He received rounds of applause.

Remarks by Powers

Mr. Powers explained the preparation and consultation necessary before a bill is introduced in the Legislature. When the ideas are reduced to writing they are usually submitted to the Department concerned, he said, and if there are any differences that can be ironed out in conference, that is done before the bill is introduced, to improve its chances of passage.

Speaking of the work of the Association, he stressed its non-partisan nature, recounted benefits that it had obtained for State employees, how similar advantages may be gained now for employees of local government, because they are being admitted to membership for the first time, and credited the Association with having been responsible for many of the major reforms which have helped to put New York State out front in the civil service picture. Speaking of Governor Dewey's message to the Legislature, he regretted that it did not include any recommendation for an additional cost-of-living bonus, but said that the Association would prosecute the demands of the employees to the fullest, and expressed hope.

The Chapter expressed itself as

shocked over the Governor's failure to recommend a new bonus.

He complimented the Chapter, whose President is John Wallace, on the large attendance, adding that greater attendance proved greater attention existed, and that greater attention insured greater results.

Robert Martin was nominated unanimously as Second Vice-president of the Chapter.

A resolution was unanimously passed to present a request for a bus stop shelter to be erected at opposite the laundry and skirting the southwest corner of the ballfield. This resolution was presented to Dr. Travis a few days ago and the President was advised that Dr. Travis is in accord with the construction of a shelter in the near future.

Three unanimous elections to the Personnel Relations Committee were made: Patrick Geraghty, Dennis O'Shea and Teddy Kraje.

The Association Valentine dance will be held on February 14 in the Amusement Hall on Ward's Island. Committees were formed. Heading the Entertainment Committee is Andy Canfield, assisted by Mrs. Trainor, Elsa Salvador, George Whyte, Alexander White, Jerry Morris, Thomas Daly, Tim Merritt, Jerry Griffin, Margaret Keaveney, Leon Sandman, Arthur Glockson and John Wallace.

The Decoration Committee chairmanship is held by Elsa Salvador, of the Occupational Therapy Department. Her assistants are 33 Student Nurses.

The Ticket Distribution Committee consists of Mr. and Mrs. Rudy Voss, Nellie Murphy, Mary McManus, Elizabeth McSweeney, Dr. Harry Hayes, Andy Canfield, Mary Campbell, Robert Martin, Patrick Geraghty, Teddy Kraje, Mike Samsok, Mr. and Mrs. Dennis O'Shea, Leo Sandman, John Barney, John Feeney, Patrick Cloonan, Arthur McDowell, Bob Magee and others.

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Man Who Turned Down Costello Will Turn Up on 'Hi! Jinx' Program

One of the most colorful interviews of the series conducted on the "Hi! Jinx" radio program is expected to result when Frank Leuci, Property Clerk of the NYC Police Department, is the guest of The LEADER at 8:30 a.m. on Thursday, January 30, over WNBC. Mr. Leuci is the man who refused to hand over to Frank Costello the \$27,200 that Mr. Cos-

tello left in a taxicab. The Property Clerk has many an interesting inside story and sidelight to tell of comedies and dramas associated with lost and found and abandoned property.

Mr. Leuci will be interviewed by Jinx Falkenburg, actress and model, and her husband, Tex McCrary, former Chief Editorial Writer of the New York Daily

Mirror, and Executive Editor of the American Mercury, co-stars of the top hit show of the morning radio programs.

Each Thursday morning The LEADER, as a special feature, presents guests from the City, State and Federal services on the "Hi! Jinx" program. Suggestions for future guests are welcome. Address Herbert M. Friedland, care of The LEADER, 97 Duane Street, New York 7, N. Y.

Last Thursday The LEADER guest interviewed was NYC Housing Commissioner Robert F. Wagner, Jr.

Police Organize To Reduce Their Cost on Pensions

The Patrolmen's Benevolent Association has appointed a committee to aid the Council in the study of police pensions, recently authorized by a resolution the Council adopted. The committee consists of John Viking, the PAA Recording Secretary; Edward Phelan, Financial Secretary, and John Haggerty, Delegate.

The object of inducing the Council Finance Committee to study the subject is to show that the entrants since 1940 deserve a reduction of contribution rates. There is a great disparity between the rates they pay and what are deemed the more equitable rates charged to the older members of the uniformed force, said President Raymond A. Donovan.

Police-Fire Age Bills Up Again in Council

The way having been shown by Acting Corporation Counsel Charles F. Preusse, whose opinion was requested, for clearing legal difficulties, the police-fire age bill is expected to be re-enacted by the Council. There are two bills, to make the age requirements the same for candidates and appointees in both departments.

The provision for a candidate for Patrolman or Fireman would be that he "shall not have passed his 29th birthday" at the time of filing application. The provision that a Fireman candidate must be "at least 21" would be eliminated, so that the Civil Service Commission could set the minimum age of applicants, as is true in Patrolman exams.

Preusse's Opinion

Acting Corporation Counsel Preusse's opinion set forth:

"A possible objection to these two bills is they may give rise to the argument that they conflict with Administrative Code Section 953-1.1. This section provides that when qualifications for any examination or appointment or election to any office or employment in the City includes a maximum age limit, veterans shall be deemed to meet such maximum age limit if their actual age less the period of service in the armed forces of the United States, would meet the maximum age requirement.

"It might be argued that the proposed bills would supersede the provisions of Section 953-1.1 in relation to members of the police and fire departments, on the

grounds that they are later enactments and state a specific age maximum.

"On the other hand, the sounder argument that the purpose of local laws is not to supersede the privilege and protection granted to veterans would probably prevail. It could be contended that the Council in enacting these two local laws did not intend to change the maximum age requirement set forth in the existing law but merely clarified and made more specific the existing language expressing the maximum age requirement.

"Since it is desirable to enact laws which possess a maximum of clarity and will thus lead to a minimum of litigation and confusion, it would be advisable to include in each of the above bills a statement clearly expressing the legislative intent as regards Code Section 953-1.1, viz.:

"Nothing in this section is intended to repeal or supersede the provisions of Section 953-1.1 of the Administrative Code of The City of New York."

"The provisions of Section 953-1.1 of the Administrative Code of The City of New York will not apply to this section."

Backed by Commission
Mr. Preusse presented the option to the Council. He also said that the desirability of enacting the local laws is a question of policy. The Commission is behind them.

The Council recommended the bills to the Committee on Civil Employees and Veterans.



At the annual ball of the NYC Fire Department's St. George Association at the Hotel Commodore. (Seated, left to right) Chaplain Robert A. Brown, Magistrate Edward Thompson, Ruben Timmins, Edward Kairath, Harold A. Shaw, Harry Garrison, Henry A. Haase, Robert Brown and Chaplain Edward R. Russel. (Standing) Robert McDermott, James King, George Hilscher, Chief George Schulz, George Corlin, Richard Cordes, Jacob Ehmann, Robert McCullough, John Leger, Woodrow Sommers and Herbert Marks.

Employees on Unpaid Sick Leave Get NYC Health Insurance Lift

Decision by the Health Insurance Board of NYC to meet the full medical and hospital insurance premium for City employees who are on sick leave without pay, was announced yesterday by Comptroller Lazarus Joseph, Chairman of the Board.

This protection extends only to City employees, and their dependents, who are enrolled jointly in the Health Insurance Plan of Greater New York and the Blue Cross Hospital Plan, and is limited to four months' sick leave. Maternity leave is not included.

The premium will also be paid for employees off the payroll because of injury on the job (Workmen's Compensation cases).

"We of the Health Insurance Board recognize that City employees on sick leave without pay are confronted with a serious financial problem," Comptroller Joseph said. "Accordingly we have taken steps to see to it that their share of the premium for medical and hospital care through the Health Insurance Plan and Blue Cross Plan is kept paid up, even though they are temporarily off the payrolls. The premium will include coverage for members of their family if they had previously enrolled for them also."

Besides Mr. Joseph, the committee includes Deputy Commissioner of Transportation William Reid, Budget Director Thomas J. Patterson, Leo V. E. Coughlin, Assistant to City Council President Vincent R. Impellitteri, and

Borough President Hugo E. Rogers of Manhattan.

Health Insurance Plan representatives of employees in the various City departments, met with the HIP officials.

The representatives were invited to ask questions and present problems. Future dealings by City

General Order 1 To Be Published By Fire Dept.

By order of Frank Murphy, 2d, Chief of Staff and Operations, General Order 1 of the Fire Department is to be distributed in printed form to the uniformed force. It is now being type-set and is expected to be out within a month. It will comprise 76 pages.

The Order deals with all workings of the Department, including operations and signals, with a set-up on what each signal means. Any standard Department procedure will be found described therein; also procedures in emergencies, such as big fires, more assistance, special apparatus and fires in unusual places, like bridges.

The present order will take care of the needs of 12,000 in the Department, plus additional distribution requirements. It is hoped by the Department that the booklet can be made a supplement to the Rules and Regulations.

employees with HIP will be carried on through the representatives.

Commissioner Albert Plydell, of the Department of Purchase; Dr. Deane A. Clark, Medical Director of the HIP, and Max Meltzer, of the NYC City Comptroller's Office, spoke.

The City has agreed to pay 50 per cent of the individual premium cost in any group of employees in any enrollment unit that has a 75 per cent membership. The remaining 50 per cent will be furnished by the employee. This will hold true regardless of annual salary. Premiums will vary according to the number of persons protected. Unmarried employees will pay a \$38 annual premium; married employees without children \$76, and married employees with one or more children will pay \$111 per annum.

UFA Praises Quayle And Staff Chief Murphy

High praise of Fire Commissioner Frank J. Quayle and Frank Murphy, 2d, Chief of Staff and Operations, marked a statement by John P. Crane, issued on behalf of the Uniformed Firemen's Association, of which he is President. The statement was authorized in a resolution adopted unanimously at the UFA meeting held on Friday, January 17, and was released six days later, on last Thursday.

The points listed included: splendid relationship between the organization (and the UFA, too) and the administration; highest morale today in history of the department, and sympathetic understanding and capabilities of Mr. Quayle. The statement continued: "What may be said of the cooperative attitude of Fire Commissioner Quayle also characterizes the manner in which Chief Frank Murphy has conducted the administration of his own office. Chief Murphy is regarded by the men under his command as well as by the profession as a whole

as one of the most able and experienced firefighting executives in the United States."

Long List of Fine Work

The statement then cited Mr. Quayle for restoration of the right of free speech (end of gag rule); improved working conditions; greater professional efficiency; improved medical inspection of injured Firemen on sick list; canteen field kitchen; replacement of much obsolete apparatus; advancing three-Platoon System; emergency blood plasma and oxygen service 24 hours a day; posthumous award, the Firemen's Medal for supreme sacrifice, for Firemen killed on duty; personal supervision of all major fires; visiting all Firemen seriously injured; support of bill allowing Firemen to go into insurance; more recognition for deeds of courage and heroism; and granting or increasing membership on the following departmental committees: Rules and Regulations; Welfare Fund; Honor Emergency Fund and the Fire Department Pension Board.

Final Key Answers In Asst. Foreman Test

The final key answers in the examination for Assistant Foreman, Department of Sanitation, were announced:

- 1.D; 2.C; 3.C or D; 4.A; 5.B;
- 6.B; 7.A; 8.A; 9.D; 10.B;
- 11.C; 12.C; 13.C; 14.A; 15.C;
- 16.A; 17.A; 18.D; 19.D; 20.C;
- 21. B; 22.D; 23.B; 24.A or B; 25.B;
- 26.E; 27.D; 28.F; 29.H; 30.C;
- 31.A; 32.B; 33.C; 34.B or C; 35.B;
- 36.A; 37.B; 38.C; 39.D; 40.C;
- 41.D; 42.C; 43.A; 44.A; 45.B;
- 46.B; 47.D; 48.B; 49.A; 50.D;
- 51.C; 52.B; 53.C; 54.A; 55.D;
- 56.D; 57.B; 58.A; 59.C; 60.D;
- 61.B; 62.A; 63.B; 64.H; 65.D;
- 66.E; 67.G; 68.B; 69.C or D; 70.D;
- 71.A; 72.A; 73.D; 74.A; 75.B;
- 76.A; 77.D; 78.C; 79.C; 80.D.

Students to Aid At Antique Show

Selected students of the New York School of Interior Decoration, 515 Madison Avenue, will receive first-hand knowledge of antiques by assisting recognized antiques dealers in the display of their exhibits at the third annual National Antiques Show, to be held at Madison Square Garden from March 10 through 16.

This work at the show, which is held to be practical application of theories learned at the school, will provide training for the students in nomenclature of antiques, their use in decorative schemes, and identification of antique cabinet work and decorative objects.

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A THOUGHT FOR THE WEEK

What succeeds we keep, and it becomes the habit of mankind.
—Theodore Parker.



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Eighth Year

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TUESDAY, JANUARY 28, 1947

Salary Board Report Veers to Higher Pay

THE report of the Salary Standardization Board fully lives up to the expectations that it would be thorough, that its basis would be factual, and that the underpaid jobs in the State could not fail to show up.

The detailed study that the Board made of pay in private industry and in other public jurisdictions is in text, table and graph. While it is necessary to study the entire report to identify the discrepancies between State pay and other pay, the information is there, and anybody interested can find it.

While the report deals with a technical subject, it is written in very simple language. It was intended to be clear and informative. Certainly it has splendidly achieved these results. Governor Dewey has paid the Board an unusual tribute in saying: "This is the most intensive study of its kind ever conducted" and "could well serve as a model for the determination of public employees' salaries."

If by that the Governor means that there is no need to go beyond the Board's report, in the matter of State employees' pay, there will be many to disagree; but it is at least encouraging to find that the Board does advocate higher pay, although only an average of \$50 per employee for the new fiscal year, to bring total salaries to round numbers, with increments finally spaced in absolute and standard values, to replace the salaries of odd amounts resulting from application of the percentage bonuses.

The Board recommends that the Governor request the Legislature to vote \$5,500,000, of which \$3,000,000 would be for upward adjustment of salaries found by comparison to be too low, and \$2,500,000 to introduce an entirely new general salary plan, with 50 grades, instead of 194. In other words, the Board recommends \$5,500,000 more pay for State employees, and, since the Governor praised the Board's work so highly, he must be quite willing to go at least that far on more pay, so there is room to hope that he may be inclined to go farther, because the Board's recommendations are based on a new scientific policy of grading and of rectifying technical inequities, and the general pay raise the workers ask is an economic objective that strikes deeper.

Don't
Repeat This!

FEBRUARY will see another subway strike threat. . . . Recent wholesale switchover of rookie Patrolman to Fire Department is making Police officials seriously consider drastic changes in departmental personnel policies. . . . Associates of ex-Secy Ickes when he headed the Interior are privately admitting that Harold the Ick was not the best administrator in the world. . . . How does Grover Whalen continue to look so young? . . . Labor leaders are worried about international jurisdictional woes from establishment of the Assn. of the Staff of the United Nations. No one denies it's a labor union.

Harold Stassen is quietly taking over much of the political machinery set up for the late Wendell Willkie when he captured the Republican Presidential nomination in 1940 over organizational opposition. . . . Senator Aiken's Committee on Executive Expenditures is rapidly becoming the busiest group in the Capitol. Latest probe is of European charitable organizations after clothing contributions have been located in the stocks of cheap mail-order houses. . . . Watch the star rise of Acting Detective Lieut. Jack Nelson, in Dist. Atty. Frank Hogan's office. Nelson started as a rookie cop with Tom Dewey, then Special Prosecutor, back in 1935.

Republicans, anxious to get their new brooms going, are ganging up on the information specialists in the Washington agencies. Oddest explanation of the week: the Congressman who blamed these "press agents" for making Capitol reporters lazy. . . . The State Dept. is tightening up on security regulations after the recent indictment of an employee for failure to admit Communist party affiliation. . . . There are fears that the appointment of Maurice Rosenfeld as First Honorary Deputy Police Commissioner in a generation will bring back the days when such honorary police titles were distributed wholesale. . . .

WALKKILL HOLDS PARTY
WALKKILL, Jan. 27.—The annual holiday party for the children of the Walkkill Prison employees was held. Gifts were distributed by Peter J. Walsh to seventy-six delighted youngsters. The committee consisting of John Law, John Sheehy and Joseph Wickes and was commended. Suzanne Law, accordion soloist, and daughter of John Law, provided the musical accompaniment.

Merit Man



WILLIAM J. FARRELL

Outstanding even among Chapter Presidents who are well-known for their executive ability and tireless aggressiveness, William J. Farrell has strongly led the drive for State pay increases among Brooklyn State Hospital Chapter members of the Civil Service Employees Association since the first moment the necessity appeared likely.

President Farrell knows State employee problems thoroughly, especially in the Mental Hygiene Department. He was an Attendant for nine years. He is on the Executive Council of the Mental Hygiene Association, as representative of the Attendants' Group, member of the hospital's Psychiatric Forum and a born organizer. He is a member of the State Guard, 23d Regiment.

NYC License Exams

Applications are being received continuously by the NYC Civil Service Commission for the following license examinations: Master and Special Electrician; Master Plumber; Master Rigger; Motion Picture Operator; Portable Engineer (any motive power except steam); Portable Engineer (steam); Refrigerating Machine Operator (ten ton capacity); Refrigerating Machine Operator (unlimited capacity); Special Rigger; Stationary Engineer, First, Second and Third Grades; Stationary Fireman; Structural Welder; Oil Burning Equipment Installation. License applications and detailed information may be obtained at the Application Bureau of the Municipal Civil Service Commission, 96 Duane Street, NYC 7, N. Y.

How Salary Slides With Price Index

Eleven cities are basing pay raises for municipal employees on the U. S. Bureau of Labor Statistics consumers' price index or similar cost-of-living yardsticks, according to the International City Managers' Association.

Under this type of pay-adjustment plan, designed to accommodate municipal salaries periodically to price fluctuations, several cities granted pay raises effective this month. Portland, Ore., granted a 1947 pay boost of \$15 a month based on increases in the consumer's price index. A \$25 monthly raise was granted last July on the same basis. All Portland employees have been given pay raises totaling at least \$57 a month since the plan was adopted in 1942.

Duluth, Minn., is now paying a \$35 monthly cost-of-living bonus to municipal workers based on a similar plan, \$15 a month more than was paid during 1946. Phoenix, Ariz., recently granted a \$20 monthly raise to all salaried workers based on a 15-point increase in the consumers' index since June 15. Hourly employees, as in most other cities where the plan operates, were given equivalent pay increases.

Such pay-adjustment plans call for percentage changes of a base salary in direct proportion to percentage changes in the consumers' price index, published each month by the labor statistics bureau. Most of the 11 cities limit pay adjustments to one a year and apply the percentage change only to the first \$1,200 to \$1,620 of the annual salary.

Brookline, Mass., and Sherwood, Wis., however, adjust employees' salaries every month. Brookline computes its cost-of-living bonus on the index of the Massachusetts labor and industry department instead of on the federal yardstick. Dearborn, Mich., is also an exception in that its percentage cost-of-living adjustment applies to the first \$3,000 of annual salary.

Milwaukee's Record

In Milwaukee, pay boosts based on price-index increases have amounted to \$64.52 per month since the plan was adopted in 1943. For hourly workers, the equivalent pay increase has been 38.7 cents an hour. In making the adjustments, Milwaukee multiplies the base salary \$1,620 by an annual index change, resulting in a flat dollar increase for all employees rather than a percentage adjustment. Four other governmental units in the Milwaukee area, including the school board, base pay adjustments on this plan.

Other cities using this plan include Colorado Springs, Colo.; St. Paul, Minn.; Jackson, Mich.; and Whitefish Bay, Wis. Columbus, O., and San Diego, Cal., discontinued such pay-adjustment plans during the war.

St. Paul was the first city to adopt such a cost-of-living pay plan, in 1922. The other cities adopted their similar plans since 1940, using salaries paid in the 1935-39 period as bases for pay changes. The same period furnishes the cost-of-living baseline for the labor statistics bureau's index.

"The St. Paul plan affords the only indication of what effects deflation may have on such plans," says the Public Administration Clearing House, Chicago. "Observing cost-of-living index decreases, St. Paul reduced municipal salaries 16 per cent between 1931 and 1933. It is significant that the price index dropped 26 per cent during the depression, indicating that the pay-adjustment plan appears to operate more accurately during inflation than deflation. With returning prosperity, St. Paul's salaries have been increased 41 per cent since 1940. The percentage increase applies to the first \$100 of monthly salary.

"Some cities follow to a less formal extent the cost-of-living yardstick in granting pay raises though adjustments are not based directly on the price index. Municipal employees in Wichita, Kan., for example, were given a \$15 monthly pay boost effective Jan. 1. Including merit raises, salaries in Wichita reflect a 54.9 per cent increase since 1939. Since the 1935-39 base period, the labor statistics bureau's index has risen 51.7 per cent."

580 JOBS AT SAMPSON ARE OFFERED BY V. A.

Good jobs and low-cost housing are now offered by the Veterans Administration Hospital, Sampson, N. Y., it was announced today by David P. Page, Deputy Veterans Administrator for New York State.

Approximately 580 persons are needed to staff the modern 1,000-bed hospital, recently transferred to the Veterans Administrations by the United States Navy. Housing for individual employees and their families is available on the hospital reservation, overlooking the Eastern shore of Seneca Lake.

Two to five-room unfurnished housekeeping apartments are rented to employees at \$15 to \$25 a month, including a coal stove, coal range, electricity, hot water, and the necessary supply of coal.

Partly-furnished non-housekeeping rooms are available for men and women at \$10 a month single and \$7.50 a month double. Non-housekeeping quarters are available for nurses at a monthly cost of \$12.50.

The most urgent personnel needs at the hospital are for Nurses, Hospital Attendants, Mess Attendants, Doctors, Typists, and Stenographers. Persons desiring employment should write to the Personnel Officer, Veterans Administration Hospital, Sampson, N. Y. Jobs can be given more quickly to those applicants who obtain a U. S. Civil Service Commission Standard Form 57, complete it, and include it with their letters to the Hospital Personnel Officer.

All positions are Civil Service,

except those of Doctors, Dentists, Nurses, and Social Workers, who are included under the rules of the VA's Department of Medicine and Surgery.

In staffing the hospital, preference will be given, in the following order: (1) disabled veterans, (2) other veterans, and (3) persons who have had previous Federal employment.

A complete list follows of existing vacancies, with annual salaries:

- Dietetic Service**
- 1 Assistant Chief Dietitian, \$4,149.60; Head Dietitian, \$3,397.20; 5 Dietitians, \$2,644.80; 1 Clerk-Stenographer, \$2,168.28; 1 Cook, \$2,243.52; 1 Meat Cutter, \$2,020; 40 Mess Attendants, \$1,822 and 23 Mess Attendants, \$1,690.
- Ward Service**
- 6 Assistant Supervising Attendants, \$2,394; 7 Head Attendants, \$2,168.28; 107 Hospital Attendants, \$1,954, and 168 Hospital Attendants, \$1,822.
- Nursing Service**
- 1 Assistant Chief Nurse, 5 Clinical Supervisors, 5 Assistant Clinical Supervisors, 25 Head Nurses, 1 Evening Supervisor, 1 Night Supervisor, 1 Operating Supervisor and Nurses, from \$2,644.80 to \$6,862.80.

Letter Carriers' Ball To Be Held March 8

The New York Letter Carriers' Association will hold its 58th annual entertainment and dance at Manhattan Center on Saturday evening, March 8. For more than a half century this has been an outstanding event. President Albert C. G. Cryan, of the New York Letter Carriers'

- Social Service**
- 2 Case Supervisors, \$4,149.60; 7 Social Workers, \$3,397.20 and 5 Clerk-Stenographers, \$2,644.80.
- Dental Service**
- 2 Dental Assistants, \$1,954; 1 Dental Hygienist, \$2,168.28; 1 Dental Mechanic, \$2,644.80 and 1 Clerk-Stenographer, \$1,954.
- Medical Service**
- 46 Doctors, \$4,149.60 to \$9,975.
- Technical Service**
- 1 Bacteriologist, \$4,902; 4 Laboratorians, \$2,644.80; 4 Assistant Laboratorians, \$2,394; 2 Clinical Laboratory Assistants, \$1,822; 3 Laboratorian Roentgenologists, \$2,394; 1 Principal Photographer, \$2,644.80; 1 Pharmacist, \$4,149.60; 1 Pharmacist Helper, \$1,822; 2 Electrocardiograph Technicians, \$2,394; 1 Electro Encephalogram Technician, \$2,394; 1 Orthopedic Mechanic, \$4,149.60; 10 Orthopedic Mechanics, \$3,021; 1 Ortho-

- pedic Mechanic Metal Work, \$2,644.80; 1 Orthopedic Mechanic Finisher; 1 Seamstress \$2,020; 1 Stock Clerk Orthopedic, \$1,954; 1 Laboratorian Biochemistry, \$3,021.
- Medical Rehabilitation**
- 2 Clerk-Stenographers, \$1,954; 1 Physical Therapist, \$4,149.60; 1 Physical Therapist, \$3,397.20; 1 Physical Therapist, \$2,644.80; 2 Physical Therapy Attendants, \$1,954; 1 Occupational Therapy Technician, \$4,149.60; 11 Occupational Therapy Technicians, \$3,397.20; 10 Occupational Therapy Technicians, \$2,644.80; 1 Junior O. T. Technicians, \$2,394; 2 O. T. Attendants, \$1,954, and 6 Instructors, Educational Retraining, \$2,644.80.
- Miscellaneous Medical**
- 1 Housekeeper, \$2,020, and 9 Clerk-Stenographers, \$2,644.80.
- Personnel Service**
- 1 Position Classifier, \$4,149.60.
- Supply Service**
- 2 Clerk-Typists, \$1,954; 2 Clerk-Stenographers, \$1,954, and 2 Laborers (Heavy Duty), \$1,822.
- Finance Service**
- 1 Voucher Examiner, \$2,394.
- Utility**
- 1 Telephone Operator, \$1,954, and 2 Laborers, \$1,690.
- Special Service**
- 1 Assistant Athletic Director, \$3,397.20; 2 Athletic Technicians, \$2,644.80; 1 Assistant Chief Librarian, \$3,397.20; 4 Librarians, \$2,644.80; 1 Secretary, \$2,168.28, and 4 Clerk-Stenographers, \$1,954.
- Office of the Registrar**
- 15 Typists, \$1,954.

Post Office Overtime Rule Changes Jan. 30

Special to The LEADER
 WASHINGTON, Jan. 27—After January 30, overtime may not be paid in lieu of compensatory time for the first eight hours of service performed by any Postal employee on Saturdays.
 On December 31 President Truman issued a proclamation declaring the cessation of hostilities of World War II, effective noon, December 31.
 In accordance with this procla-

mation section 29 of Public Law 134, approved July 6, 1945, will not be in effect after the close of business on January 30.
 Section 3 of Public Law 134 authorizing the payment of overtime in lieu of compensatory time for service performed on Saturdays, Sundays, and on Christmas Day during the month of December is permanent legislation and is not affected by the aforementioned proclamation.

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FIRE LINES

By QUENCH

Under the Helmet

Deputy Chief William J. Hennessey, Headquarters Staff, was designated as an Acting Assistant Chief of Department as of Thursday last. This is the first time the Department has had an Acting Assistant Chief.

In accordance with certificates issued by the Director of the Budget, the compensation of Chief of Staff and Operations, Frank Murphy, has been set at \$11,500 per annum, effective as of January 16. This is the same salary offered in the Chief of Department examination.

Acting Battalion Chief Harry M. Irwins' article on "Getting the Best from Motor Fire Apparatus," which originally appeared in Fire Engineering, is reprinted in this month's IAFF Bulletin. Well worth reading.

A 13-year-old Queens boy whose "visions of flames" moved him to start fires was caught after his third attempt to burn down the apartment house in which he lives. Good work on the part of Assistant Fire Marshals John Conroy and Vincent Carty, who were on the scene when the third attempt was made, cleared up the mystery in short order.

Frm. Ed Nugent of the WNYF Staff has been elected President of the newly-formed Camera Club.

Officers and Directors of the International Association of Fire Chiefs met at the Hotel Pennsylvania last week to arrange for a program for the convention to be held there next summer.

The "Midnight Alarm" Committee met last week in Chief Murphy's office to start the ball rolling on the big show to be held this summer.

American Legion Post 930 won its first two games in the American Legion Basketball Tournament.

A recent fire gossip column placed Chief Kirschenheiter of the 2nd Batt. at the fire and collapse at 131 John Street. Actually the Chief was on sick leave and home in bed at the time. . . . Captain Daniel Farren was acting in his place.

Frm. Tony Wittekind, son and driver of Deputy Chief Wittekind, is convalescing at home after a successful minor operation.

Frm. George Klein of E. 324 is

organizing a group of fishing enthusiasts. All interested anglers can contact him at his own quarters.

A volunteer fireman out in Lake Ronkonkoma was fined \$25 and given a 60-day suspended sentence for sounding a false alarm.

At the annual installation of officers of the Fire St. George, Magistrate Edward Thompson was presented with an honorary life membership certificate. President Harold Shaw announced that the organization netted more than \$10,000 from this year's annual entertainment and ball.

Ray Heilreigel has been busy photographing the new F.D. Ambulance No. 3, due in service soon.

Frm. Jimmy Walsh was re-elected President of the Brooklyn Holy Name Society.

Acting Lieut. Shaw, C.B.I., is General Chairman of the second annual ball of the National St. George Association, to be held in Manhattan Center on January 31.

Georgianna Guild Installs
Magistrate Edward Thompson, Municipal Term Court, acted as Installing Officer for the Georgianna Guild at St. John's Church on Christopher Street. The following officers were installed for the year 1947: President, Edna Miller; Vice-president, Anita Timmins; Recording Secretary, Frances Mohrenne; Corresponding Secretary, Edith Metjenacher, and Treasurer, Lucy Steinbuck.

Meetings

Next regular meeting of the Retired Men's Association of the PDNY will be held on January 31 at 8 p.m. in Wedermann's Hall. Main business of the evening will be the adoption of new by-laws.

The annual Mass and communion breakfast of the Holy Name Society of Manhattan, Bronx and Richmond, will be held on Sunday, April 13. Frm. Joseph Reilly, 5th Division, is Chairman of the Committee.

Leitner's Clothes Shop Has Line of Uniforms

Joe Leitner's Clothes Shop specializes in a complete line of regulation police, fire and conductor uniforms, in all sizes and at very low prices. All these uniforms are returns, or from pawnbrokers or slightly used.

The store is at 43 Bayard Street, near the Bowery, and even though these items are very scarce, Leitner's have a good stock on hand at all times.

Antique Show Opens March 10 At The Garden

The third annual National Antiques Show will be held at Madison Square Garden, 56th Street and Eighth Avenue, NYC, from March 10 through 16, 1947.

The management, in making the announcement, predicted that the audience to witness the coming show will exceed the record-breaking crowd, of approximately 108,000, that attended the second annual show, held in March, 1946, at Madison Square Garden.

It was explained that 3,000 additional square feet of space have been made available to exhibitors this year, giving the show the entire exposition area of Madison Square Garden.

Imports from Europe will be shown on a large scale for the first time since the outbreak of World War II in 1939, and the show also will feature American primitives, reflecting increased interest in Americana stemming from Pennsylvania Dutch, Shaker, and early mid-Western sources.

An increased appropriation for the use of radio, magazine, and newspaper media to inform the public of the coming show has been made available this year, it was announced.

Policewoman Exam Among 3 Rushed by NYC

Three open-competitive examinations were expedited by the Municipal Civil Service Commission. The Policewoman examination notices was prepared and sent to Budget Director Thomas J. Patterson for approval. Two other exams were "ordered" and drawn up, these notices are still to be done. The examinations follow:

- Policewoman.
- Director of Laboratories (Health and other Departments).
- Chief Marine Engineer (Diesel), (Marine and Aviation, Fire and other Departments).

VA Day by Day

Supervisors for the most part are very earnest, but some who hold their jobs because of getting some breaks aren't so hot. Faulty supervision has resulted in capable staffers being delegated to minor duties or being forced to resign.

Complaints are heard from personnel that they are dissatisfied with their supervisors.

One supervisor appears to make his own regulations. The rule forbidding collections didn't faze him. A radio-phonograph for his section was the result. This is played at intervals during office hours, although the section is a training set-up.

2 Park Avenue has its problems too. That gray-haired Chief hasn't forgotten school-marm tactics and members of her division are suffering.

Orchid of the week to a Veteran, and a Chief who is more than fair and just in his dealings with the staff—Edgar Kohl of 2 Park Avenue. Here's hoping that the VA gets more like him.

The Locator Files at 2 Park Avenue, according to informants at the Branch Office, is a permanent set-up. At present Chief Ernest Thiel is in charge.

The American Legion post at the VA is doing excellent welfare and social work and invites eligible to join up. . . . a representative may be in your particular section or division.

New examinations for Clerks, Rehabilitation Officers, Contact Representatives, and other categories are reported on the way with qualifications possibly stiffer.

Direct Payments for National Service Life Insurance at 346

Broadway and 252 Seventh Avenue finds a surplus of veterans waiting to make payments on their policies. More staff and a larger floor space indicated. The Direct Contact Departments of VA requires more floor space at the rate it is going, 12,000 to 14,000 a day.

Branch Office, 299 Broadway, will soon have an addition, in the person of Q. J. Barletta, Finance Officer, at 252 Seventh Avenue, NYC, according to a report.

346 Broadway, Premium Payments-Direct Contact Division, Broadway Level, is very crowded these days and is definitely in need for extra staff, properly instructed in all of the phases of Insurance and Contact.

The Locator Files, headed by congenial supervisor Ernest Thiel, situated at 2 Park Avenue, according to our informant at the Branch Office, is a permanent project.

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786 COL. AVE.
has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 108 of the Stock Corporation Law and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State at the City of Albany (Seal) this 7th day of October, 1946.

Thomas J. Curran, Secretary of State By Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

APEX CONTAINER CORP.
has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 108 of the Stock Corporation Law and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State at the City of Albany (Seal) this 31st day of December, 1946.

Thomas J. Curran, Secretary of State By Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

WILSAM GARAGE, INC.
has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 108 of the Stock Corporation Law and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State at the City of Albany (Seal) this 9th day of January, 1947.

Thomas J. Curran, Secretary of State By Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

GEIGER-BERNSTEIN, INC.
has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 108 of the Stock Corporation Law and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State at the City of Albany (Seal) this 7th day of January, 1947.

Thomas J. Curran, Secretary of State By Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

UNION KATS, INC.
has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 108 of the Stock Corporation Law and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State at the City of Albany (Seal) this 16th day of January, 1947.

Thomas J. Curran, Secretary of State By Edward D. Harper, Deputy Secretary of State.

AMERICA'S COMMUNIST CONSPIRACY
By Dr. Emanuel M. Josephson
Reprint of Opening Address at
MADISON SQUARE GARDEN
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BILLS IN LEGISLATURE

Each week that the Legislature is in session The LEADER publishes a tabulation of the civil service bills introduced, besides running separate news stories on the more important bills. When bills move, action will be promptly published. The Introductory Numbers of the bills are given in all instances. "A" means Assembly, "S", Senate.

SENATE

50, Greenberg. N. Y. City Admin. Code, §B4-36.0. Provides that in event of death of member of New York City employees' retirement system 15 days or more after execution and filing of written application for retirement, demised member shall be retired therewith. Reduced from 30 to 15 days required notice of retirement. Identical to Greenberg-Clancy bill of 1946. To Pensions Com.

51, Greenberg. N. Y. C. Admin. Code, §B3-5.0. (Same as A.46, Austin.) Allows member of N. Y. City employee's retirement system on filing application by June 30, 1947, credit for service as paid employee of city emergency relief bureau. To Pensions Com.

52, Hammer. Increases salaries of State officers and employees from 30 per cent, on pay of from \$1,500 to \$1,890 to 14 per cent on pay of \$4,000 or more; provides an additional increase of \$600 to any officer or employee; requires salary standardization board to revise schedules to conform; excepts legislative and judicial employees. To Finance Com.

54, Hammer. (Same as A.I.22, Graci.) Gen. Construction Law, §24. Requires employees in New York City departments or independent agencies be paid for not less than eleven legal holidays. To General Laws Com.

57, Hammer. N. Y. C. Admin. Code, §B3-38.0. Allows NYC retirement to reduce rate of interest on loans; makes present permissive provision for insuring loan against death mandatory. To Pensions Com.

58, Parisi. Civil Service Law, §10-a, new. Provides for 18 days sick leave per annum cumulative for six months for all civil service employees except police and firemen; provides physical examina-

tion by department head without expense. Identical to Parisi-Quinn bill of 1946. To Civil Service Com.

59, Parisi. Civil Service Law, §64. Provides pension for member of State employees' retirement system which, with annuity, shall equal 1/70 instead of 90 per cent of 1/70 of his final average salary multiplied by number of allowable years. Intended to eliminate the present 10 per cent penalty for those retiring on ordinary disability. Identical to Parisi-Gugino bill of 1946 (S.I.209-A.I. 886). To Pensions Com.

93, Fine. Civil Service Law, §22. Prohibits removal of competitive civil service employees with 10 or more years of service, without court review and right of hearing. To Civil Service Com.

94, Fine. (Same as A.28, Galoway). Civil Service Law, §23. Provides that civil service employee restored to position by supreme court order after removal shall receive costs and counsel fees incurred in connection with legal action leading to order. To Civil Service Com.

95, Fine. Civil Service Law, §22. Provides court review and right of hearing for competitive civil service employees. Makes general provision now applicable to veterans and volunteer firemen in public service. To Civil Service Com.

97, Fine. (Same as A.61, Fogarty.) Labor Law, §220. Provides that prior receipt without protest of wages paid to person affected by final order relating to prevailing rate of wages on public works or failure to indicate protest shall not bar right to recover difference between sum actually paid and amount which should have been paid as determined by order. Intended to eliminate prejudicing the right of prevailing rate employee to collect back wages if they have not signed payrolls under protest. To Labor Com.

104, Fine. Civil Service Law, §10a-, new. Requires the granting of six months' sabbatical leave for each five years of service with full protection of status, pension and increment rights. To Civil Service Com.

105, Fine. Labor Law, §220.

Requires that prevailing rates of wages be paid to maintenance employees of the Board of Transportation, construction rates to govern. To Labor Com.

106, Fine. (Same as A.15, Crews.) Labor Law, Art. 25 §§900-927, new. Establishes an unemployment insurance fund for classified civil service employees in the State and its political subdivisions; prescribes waiting period, benefits of from \$600 to \$1,300 a year, contributions by employers; provides for administration by industrial commissioner; creates an advisory council of nine to establish rating system for each group. To Labor Com.

ASSEMBLY

16, Del Giorno. Civil Service Law, §31. Provides that the inverse seniority order of layoff be applied to NYC employees in the labor class. Identical to Halpern-Butler bill of 1946. To Civil Service Com.

17, Del Giorno. Civil Service Law, §22. Provides that all removal or disciplinary proceedings against civil service employees must be instituted within two years after incompetency or misconduct complained of and described in charges except in proceedings involving misappropriation of funds. To Civil Service Com.

19, DeSalvio. Public Service Law, §133-b. Requires that unused sick leave at end of two years may be added to vacation for transit employees who receive two weeks' vacation or less per year. To Public Service Com.

39, Smolenski. NYC Admin. Code, §B3-32.0. Provides for two years' salary death benefit after 20 years of service. To N. Y. City Com.

44, Austin. Public Officers Law, §68-b, new. Allows employees of State, civil division or earning less than \$5,000 a year, pay of time and half for overtime. Identical to Wachtel-Austin bill of 1946. To Ways & Means Com.

12, Beck. Labor Law, §220. Provides person employed inspecting work performed by mechanics on public work shall be paid not less than prevailing rate paid to such mechanics. To Ways & Means Com.

50, Brinster. Military Law, §246. Provides employee who is member of pension or retirement system and absent on military duty shall have same rights in system as if he had been present, without making contributions thereto and time of military service shall be considered prior service and counted; contribution paid by member for military service period shall be excess contribution for additional benefits; excepts persons receiving civil pay during military service. To Pensions Com.

51, Carney. N. Y. City Admin. Code, §B3-5.0. Allows member of NYC employee's retirement system on filing application by June 30, 1947, credit for period on city preferred list.

52, Davern. N. Y. City Admin. Code, §B3-35.0. Allows additional pension for those laid off through no fault after 20 years of service at age 45. To N. Y. City Com.

76, Levine. N. Y. City Admin. Code, §B3-6.1, new. Allows member of NYC employees' retirement system on filing application by Oct. 1, 1947, credit for civil service as officer or employees of U. S.

9 MORE BILLS IN U. S. SENATE; LANGER ALONE SUBMITS 5

Special to The LEADER

WASHINGTON, Jan. 27—The following bills have been introduced in the U. S. Senate:

58—By Mr. Langer. To amend the Civil Service Retirement Act so as to exempt annuity payments under such act from taxation.

77—By Mr. Morse—To provide eligibility for retirement under the Civil Service Retirement Act in the case of certain employees of the U. S. Employment Service with less than 5 years of service as Federal employees.

82—By Mr. Ferguson—To provide for 26 days' annual leave and 15 days' sick leave for employees in the field service of the Post Office Department.

125—By Mr. Wiley—To amend the Civil Service Retirement Act to extend the benefits of such act to the Official Reporters of Debates in the Senate.

201—By Mr. Langer—To amend

the act entitled "An act to amend further the Civil Service Retirement Act approved May 29, 1930 as amended," approved Jan. 24, 1942, and for other purposes.

202—By Mr. Langer—To provide for the selection and appointment of substitute rural carriers.

204. By Mr. Langer. To reclassify the salaries of postmasters, officers, and employees of the Postal Service; to establish uniform procedures for computing compensation; and for other purposes, approved July 6, 1945.

205—By Mr. Langer—Procedures for computing compensation; and for other purposes, approved July 6, 1945.

250—By Mr. Johnson — To amend the Civil Service Retirement Act to prohibit the payment of retirement annuities under such act to persons who have not paid retirement deductions for their last 5 years of service.

LEADING ASSN. OBJECTIVES BEFORE THE LEGISLATURE

Special to The LEADER

ALBANY, Jan. 28—The most important legislative proposals sponsored by The Civil Service Employees Association include:

Salaries: (1) Cost of living adjustment; (2) Inclusion of War Emergency Compensation in basic salaries as sought by the Association and pledged by the administration; (3) Extension of the Feld-Hamilton Career Law to various groups; (4) Increments for employees at maximum of salary grades for extended periods; (5) Reallocation of nurses' titles to Professional Service; (6) Guards' pay for Matteawan and Dannemora State Hospital, West-

field Farm and Albion School employees, and many other salary proposals.

Retirement: (1) Minimum retirement; (2) 55-year retirement; (3) 25-year service retirement; (4) Increased death benefits; (5) Vested rights on retirement after 5 years' service; (6) Annuity and pension credit for military service for veterans; and many other proposals relative to retirement.

General: (1) 40-hour week for institutional employees; (2) Provision for overtime pay; (3) Unemployment insurance for State workers; (4) Miscellaneous improvements to the Civil Service Law.

O'Dwyer Signs Bill Giving 48 Provisional Police Permanency

Mayor William O'Dwyer of NYC has signed the Council bill making 48 former provisional Patrolmen eligible for permanent appointment to the Police Department. The Mayor took action immediately after a public hearing on the bill, held in City Hall. He said that he considered this good legislation, serving a wholesome purpose.

The beneficiaries passed all parts of the 1942 Patrolman examination, except the physical test, in which they were tripped up either by the mile run or the agility test. All 48 had war service and argued that after their rigorous experiences in the armed forces, the physical requirements did not give them, as veterans, an even break with those who had not been through such an ordeal. Incidentally, in the last Police test, 1946, the 7 minutes for the mile was raised to 7½, and in the present exam there will be no mile run.

Police Commissioner Wallander and the Patrolmen's Benevolent Association backed the bill, which was drawn by PBA counsel.

The Civil Service Commission called the Mayor's attention to the constitutional provisions concerning examinations before the hearing was held.

U. S. Constitutional Amendment Asked For Disabled Vets

Addressing the Kings County Chapter of the Disabled American Veterans, at 4-5 Court Square, Brooklyn, H. J. Bernard, Executive Editor of The LEADER, proposed an amendment to the U. S. constitution, to safeguard disabled veterans' pensions from the attrition some suffered in the 1933 economy cut. The proposed twenty-third amendment to the constitution was submitted to the membership for study, as follows: "ARTICLE XXIII.

"Disabled veterans' pensions: obligations contractual.—The obligations of the United States for payment of lawful pensions to veterans for disabilities incurred in service in the armed forces of the United States shall be contractual, and shall not be diminished, unless based on percentage disability rating, and then only if the percentage disability rating is diminished."

Mr. Bernard also discussed Federal, State and city civil service. After his talk he answered questions put from the floor.

The speaker was introduced by Assistant Corporation Counsel Leonard Meiselman, former Senior Vice-commander of the Chapter, and LEADER Merit Man.

Colonel Benjamin Anuskewicz, Commander, presided.

government to Oct. 1, 1920, on payment of amount member would have contributed during period of U. S. service, and additional sums for cost of pension and other benefits. To N. Y. City Com.

11, Barrett. (Same as A.I.48.) Labor Law, §§512, 513, 560; 578, new. Extends unemployment insurance provisions to State employees except elected officers and makes provisions for payment by State of benefits in lieu of contributions, for liability of State and for exemption for claimants retired from service. To Ways & Means Com.

56, Del Giorno. N. Y. City Admin. Code, §B3-28.0. Reduces from 6 to 4 per cent a year interest rate on loans; directs retirement system to effectuate plan

for member to insure loan against death, provisions now being permissive. To N. Y. City Com.

74, Lashin. Military Law, §246. Provides for payment by the State or political or civil division of amount which employee absent on military duty was to contribute to pension or retirement system; declares contribution not subject to withdrawal by member as part of deductions; provides that payments heretofore made shall be considered excess contributions for additional benefit. To Ways & Means Com.

88, Schupler. Civil Service Law, §10-a, new. Gives 18 days sick leave annually. To Civil Service Com.

101, Schupler. Changes grade of certain positions in State welfare service. To Ways & Means Com.

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6:30 to 8:30 three nights per week

Mental and physical examinations required for admission to classes. Enrollment limited to 30 per section.

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For those who want training only in special subjects the following sections are open:

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Start Feb. 20. One night per week for 12 weeks

Thursday 6:15 to 8:15

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