# STATE SALARY BOARD'S REPORT ISSUED

# Civil Service

America's Largest Weekly for Public Employees

Tuesday, January 28, 1947 Vol. 8-No. 20

Price Five Cents

# POLICEWOMAN RUSHED

See Page 9

# EXAMS THOUSANDS STEADY JOBS

# Findings List Grades of 41,000; Raises Are Asked

By F. X. CLANCY cial to The LEADER

ALBANY, Jan. 27-Governor Dewey today released the report of the State Salary Standardization Board, upon its official submission to him by the Board. The re- permanent jobs in the Federal and State services, augmenting NYC examinations for port was the result of a field study of pay and titles in which applications are being received until January 30, offers opportunities to enter began about May 1 last.

The following is the Board's own summary of its major find-

ings and recommendations:

Finding: In the main, gross salaries presently paid (including emergency compensation) are comparable with and in property. emergency compensation are comparable with and in proper relationship to salaries paid in private industry and in other pub-lic jurisdictions. Recommenda-tion: The present emergency compensation should be made per-

(Continued on Page 2)

# Social Investigator Test Up to Patterson

Budget Director Thomas J. Patterson has before him for approval the examination notice for Social Investigator, Department of Wel-

As soon as approval is received by the NYC Civil Service Com-mission, Director of Examinations Samuel H. Galston will take up the scheduling of the dates for receipt of application, and for the written test as well.

It is expected that the written test will be held in the Spring and that 8,000 will apply.

# private industry and in other public jurisdictions that government service in any of nearly 400 titles, affording from 5,000 to 6,000 openings, Dewey Weighs Raises After Holding Conference

ALBANY, Jan. 27-A committee of the Civil Service Employees Association conferred for two hours on Wednesday with Govertwo nor Dewey on general salary in-creases for State employees, to help to offset the recent rise in the cost of living. The Governor is weighing the strong arguments

14,000 Apply in Exam For Steno and Typist

The number of candidates in the Federal examination for Sten-ographer and Typist, the filing period for which closed last Wednesday, slightly exceeded 14,000. No dates have yet been set for the written tests.

presented and the views of his own experts, with whom he dis-cussed the subject privately yesterday.

The Governor made no commitment to the Association. The discussion with the Association group is to be resumed later.

The Association committee spent

The budget bill will be intro-duced this week. The Association

# Commission to Check Citizenship Cases

The NYC Civil Service Commission announced yesterday that it will review the cases of alien transit employees, who were con-tinued in the employ of the NYC Transit System after unification, to determine if they have prosecuted their applications for citi-zenship in good faith and due diligence. The Wicks Law relat-ing to transit unification per-mitted the retention of allens who had worked for the private com-panies, provided they had in-itiated the naturalization process within six months after June 19, 1939.

More State News

Pp. 2, 3, 4, 6, 8, 9, 12, 13, 16.

by the Governor in his budget message.

Clerks, Stenos, Typists,

Drivers, Doctors Needed

The greatest number of examination announcements in more than a decade, for

Opportunities for Vets and Women

### **Police Written Test** Date Still March 15

The tentative date for the writnoon discussing the raise question with Budget Director John E. Burton.

The positions include Stenographer, Typist, various other clerical titles, with office work predominating, but with large opportunities also for manual work, including work for women as cleaners. Truck drivers, radio and telephone technicians, nurses, ward attendants, staff attendants, and many other offerings are set forth under "Exams for Permanent Public Jobs," on pages 8 and 9, or announced in separate articles on those pages and separate articles on those pages are separated as a separate articles on those pages are separated as a separate articles are separated as a to have raises recommended cles on those pages, and also in the Governor in his budget separate articles on pages 6 and

> While there have been single exams that have offered thousands of jobs, the present offerings constitute a record variety, hence a large number of different titles from which to choose.

Veteran preference laws apply. The large number of vacancies improves the job possibilities for non-veterans.

The Regional Office of the OPA in NYC, following the example set by the Washington office of OPA, established a job exchange for those of its employees affected by reduction-in-force orders be-cause the agency is being liqui-

dated. The Regional Office has experienced men and women, of pro-fessional, industrial, business and

sales qualifications, and guaran-tees a high type of employee. Employees are also aided by an Advisory Commission in the office, as to the type of work for which they are best qualified and where the greatest likelihood exists of getting a job.

Many who are aiding others to get positions are themselves on the reduction-in-force list.
All of the OPA workers came

out of private industry and pro-fessions and, the administrators point out, would fit the picture again splendidly. Among those whose services are obtainable are employees in clerical positions, lawyers, accountants, statisticians, advertising and publicity men and salesmen. Employers may address Employment Security Program, OPA Regional Office, 350 Fifth Avenue, New York, N. Y. (Empire State Building), or telephone CHickering 4-7300, Extension 94 or 187 or 597,

# Assn. Reveals Program o possible. Others, in the final state,

ALBANY, Jan. 27—The legis-lative program of The Civil Serv-ice Employees Association to date are being studied by departments affected, and will be put into final form for introduction as soon as

have been or are about to be introduced.

Unemployment insurance for was revealed today by President Frank L. Tolman. So far, 65 bills are in written form, some of them bill is to the same effect as recommendations made by Governor Dewey in his message to the (Continued on Page 3)

# Salary Report Backs

sary in certain occupational groups if State salaries are to bear a proper relationship to other occupational salaries surveyed and if the State salary structure is to be internally equitable. Recommendation: Sufficient funds should be appro-priated to adjust the salaries of those positions found to be underpaid according to the results of this survey. (Estimated to cost this survey. \$3,000,000.)

at recruiting level jobs and be-come less of a factor at the higher levels. Recommendation: When it is impracticable to recruit for a position at the
minimum salary due to local
conditions, the Salary Standardshould be made effective as of ization Board would be authorized to increase minimum salaries by one or two increment steps of the results of this survey should be made effective as of April 1, 1947.

Results of \$10.000. the grade in accordance with the needs of the service in the local

because of its division into sepa-

manent and incorporated into lated groups of employees. (Estithe basic salary structure, Prinding: Adjustments are neces-

reallocate positions properly in accordance with the results of the salary survey because of the in-flexibility of the twelve occupational services and the consequent lack of sufficient salary levels. Recommendation: (A) The proposed salary plan should combine the nineteen different sets of salary levels of the present services 1 to 12 into one set of salary grades, thus eliminating duplica-Finding: Geographical differtions and providing the additional ences in salaries are most evident necessary levels; (B) A new labor group schedule should be adopted to provide needed salary grades for positions in the labor

The report was the result of a study of 112,000 positions in 250 different private companies in New York State, and about 250,-Finding: The present salary 000 positions in other govern-plan has many inherent inequities mental jurisdictions. These other governmental jurisdictions rate services each with its own cluded three cities, and four

these other employers pay for services comparable to these performed under the 212 most populous titles to 41,000 employees, or 80 per cent of the State employees under the jurisdiction of the Board in the State service.

The report consists of recom-mendations for an entirely new salary structure and detailed tables of present salaries in the 212 titles, compared to those in the external

fields studied.

The report presents an analysis of the existing State salary plan (Feld-Hamilton schedules), and shows that the existing set-up is not sufficiently flexible to permit adjustments shown by the survey to be needed. To make these changes possible, an entirely new changes possible, an entirely new salary plan is recommended. In brief, this plan is a general schedule of 50 salary levels, with a minimum of \$1,500 a year, and a maximum of \$11,000 plus. These levels are sufficient to provide a new salary for every existing level and would include the present basic salary, plus the present basic salary, plus the present emergency compensation, plus an average upward adjustment of about \$50 for a year per em-ployee, to provide absolute increments of standard amounts and eliminate the disparities previous-produced by the percentage in-crement method. The total cost of this would be \$2,500,000. This improvement in the salary struc-

DEWEY LAUDS BOARD FOR 'MODEL' REPORT

ALBANY, Jan. 27—Governor Dewey, in releasing the report of the Salary Standardization Board, praised the Board's work highly.

"This is the most intensive study of its kind ever conducted," he said. "The thoroughness of the study could well serve as a model for the determination of public employee salaries, based on what other employers are paying for comparable work."

ture deals only with the mechanics of operation, and is wholly independent of evaluation of po-

The Board asks that the Gov-ernor recommend that the Legislature enact the new salary sched-

### Old and Proposed Levels

Table I shows the present and proposed levels for all employees

in all services and grades.

Table I is complete, except for these data: Present levels: Minimum, \$3.600, maximum, \$4.350; increment, \$150; service and grade, 7-3a. Proposed levels: Grade G-23, minimum, \$4.620; maximum, \$5,160; increment,

### Nebody Gets Less

The minimum proposed salaries for those positions that were previously in Occupational Service 1 do not apply to the present in-cumbents. All other do apply to present incumbents. No employee

in any title will get less, on April 1, 1947, under the new plan, than he would have gotten if the old plan, including emergency compensation, had been continued in effect as such.

The Board recommends that an additional appropriation be made to enable the salaries in certain occupational groups to be adjusted to a proper relationship to other salaries surveyed on the outside. The Board estimates this

Continued on Page 3)

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|                 |                   |                    | TABLE I  |                |                |                                      |            |  |  |  |  |
|-----------------|-------------------|--------------------|--|----------------|----------------|--------------------------------------|------------|--|--|--|--|
|                 | PE                | ESENT I            | EVELS  |                | ROPOSEI        | LEVEL                                | s          |  |  |  |  |
| innan.          | Maximum           | Intresent          | Service and Grade :-                             | Grade          | Mississam      | Maximum                              | Increme    |  |  |  |  |
| 1,200*          | 1,600             | 100                | 1-iba<br>2-ib, 3-ib, 4-ib, 5-ia.                 | G-1            | 1,500          |                                      |            |  |  |  |  |
| 1,300           | 1,700             | 100                | Bd-1a, 96-1b, Be-1a G-2 1.600 2,200              |                |                |                                      |            |  |  |  |  |
| 1,300           | 1,800             | 100                | 2-1c, 12-a                                       | G-3            | 1,600          | 2,200<br>2,300                       | 120        |  |  |  |  |
| 1,350           | 1,850<br>1,900    | 100                | 4-lc<br>2-2s, 6-1                                | G-4<br>G-4     | 1,800          | 2,400<br>2,400                       | 120<br>120 |  |  |  |  |
| 1,500°<br>1,500 | 1,900<br>2,000    | 100                | 1-3a<br>4-2, 5-1b, 8c-1b, 8d-1b.                 | G-4            | 1,800          | 2,400                                | 120        |  |  |  |  |
| 15.4            |                   | 100                | 9a-1a, 9b-2a, 10e-1                              | G-5            | 1,920          | 2,520                                | 120        |  |  |  |  |
| 1,600           | 2,100             | 100                | 2-2m, 3-2, 8b-1, 12-b<br>1-3b                    | G-6<br>G-6     | 2,040          | 2;640<br>2;640                       | 120<br>120 |  |  |  |  |
| 1,650           | 2,150<br>2,300    | 100                | 2-26, 4-2a, 9a-1b<br>2-2c, 4-2h, 5-2a, 6-2, 7-1, | G-7            | 2,160          | 2,760                                | 120        |  |  |  |  |
| ,000            | -                 |                    | Ka-1, 8c-2n, 8d-2a, 9a-1c,                       | -              |                |                                      |            |  |  |  |  |
| ,850            | 2,250             | 100                | 56-25, 106-1, 10c-1a, 12-c<br>1-3c               | G-8<br>G-8     | 2,280          | 2,880                                | 120        |  |  |  |  |
| ,950            | 2,450<br>2,400    | 100                | 4-2c<br>1-4                                      | G-9<br>G-9     | 2,400<br>2,400 | 3,000                                | 120<br>120 |  |  |  |  |
| 000,            | 2,500             | 100                | 2-3, 3-3, 11-1                                   | G-10           | 2,520          | 3,120                                | 120        |  |  |  |  |
| ,100            | 2,600<br>2,600    | 120<br>100         | 12-1<br>4-3, 5-2h, 86-2, 9a-2, 9a-3a,            | G=10           | 2,520          | 3,120                                | 120        |  |  |  |  |
| ,200            | 2,700             | 100                | 10c-1b, 10e-2<br>2-3a, 6-3, 8c-2b, 8d-2b         | G-11<br>G-12   | 2,640<br>2,760 | 3,240                                | 120<br>120 |  |  |  |  |
| ,250            | 2,750             | 100                | 4-3a<br>1-5                                      | G-12<br>G-13   | 2,260<br>2,880 | 3,360<br>3,480                       | * 120      |  |  |  |  |
| ,400*           | 3,000             | 120                | 2-4, 4-35, 5-3u, 7-2, Bu-2,                      |                |                |                                      | 120        |  |  |  |  |
| ,500            | 3,100             | 120                | 96-3h, 106-2, 10e-2<br>3-4, 11-2, 12-2           | G-15           | 3,000          | 3,560                                | 132<br>132 |  |  |  |  |
| ,500            | 3,125             | 125<br>125         | 92-3<br>4-4, 85-3                                | G-15<br>G-16   | 3,120          | 3,780                                | 132        |  |  |  |  |
| 1008;           | 3,280             | 120                | 1-6  | G-10           | 3,240          | 3,900                                | 132        |  |  |  |  |
| 700             | 3,300<br>3,325    | 120<br>125         | 2-ia, 96-3c, 10c-2a, 10d-1<br>8c-3, 8d-3, 10e-3  | G-17<br>G-17   | 3,360          | 4,020                                | 132        |  |  |  |  |
| 760<br>800      | 3,360             | 120<br>150         | 5-3b, 7-2a<br>6-4                                | G-17<br>G-18   | 3,360          | 4,030                                | 132        |  |  |  |  |
| 000             | 3,600             | 120                | 104525   | G-18           | 3,460          | 4,230                                | 150        |  |  |  |  |
| 120             | 3,750             | 150<br>120         | 2-5, 9a-4, 12-3<br>9b-4                          | G-19<br>G-19   | 3,600          | 4,500                                | 180<br>180 |  |  |  |  |
| 100             | 3,850             | 150<br>150         | 3-5, 11-3<br>5-4, 7-3, 106-3, 10c-3              | G-20<br>G-20   | 3,720          | 4,620                                | 180        |  |  |  |  |
| ,225            | 3,975             | 150                | 4-, 8b-4   | G-20           | 3,720          | 4,620                                | 180        |  |  |  |  |
| per             | \$1.h per<br>diem | \$.60 per<br>diem  | 10a-1  | 1000000        | G-20 3,720     | 4,620                                | 180        |  |  |  |  |
| ,300            | 4,200             | 200<br>150         | 8e-3<br>10c-3a, 10d-2                            | G-21<br>G-21   | 3,900          | 4,800<br>4,800                       | 180        |  |  |  |  |
| dus             | -                 | -                  | 1-7  | G-22           | 40060          | 4,960                                | 180        |  |  |  |  |
| 450             | 4,200<br>4,250    | 150<br>150         | 8c-4, 8d-4<br>12-4                               | G-22<br>G-22   | 4,080          | 4,980                                | 180        |  |  |  |  |
| 500             | 4,375             | 175                | 5-5, 6-5, 10e-4, 11-3a                           | G-22           | 4,000          | 4,960                                | 180        |  |  |  |  |
| 100             | 4,450             | 180<br>150         | 9a-5<br>4-5a                                     | G-23<br>G-23   | 4,260<br>4,260 | 5,160                                | 180        |  |  |  |  |
| 40              | 4,690             | 150                | 9b-5<br>2-6                                      | G-24 -<br>G-25 | 4,440          | 5,440                                | 200        |  |  |  |  |
| plus.           | -                 | -                  | 3-6  | G-25           | 4,620          | 5,720                                | -200       |  |  |  |  |
| 100             | 5,000             | 200                | 5-4, 7-4, 8b-5, 10b-4, 10c-4,<br>11-4, 12-5      | G-25           | 4,620          | 5,720                                | 220        |  |  |  |  |
| 150             | 4,925<br>5,200    | 175*<br>200        | 101-3<br>4-0, 8u-4, 9u-6                         | G-25<br>G-36   | 4,620          | 5,720                                | 221        |  |  |  |  |
| 50              | 5,350             | 200                | 8c-5, 8d-5                                       | G=27<br>G=27   | 5,000          | 6,260                                | 240        |  |  |  |  |
| 00<br>cr        | \$17.50           | \$200<br>\$200     | 6-6<br>10s-2                                     | G-27           | 5,000          | 6,200                                | 24         |  |  |  |  |
| m<br>500        | per diem<br>5,500 | per diem<br>200    | 7-4s, 96-6, 10c-4s, 10c-5,                       |                | 1/2 5000       | 1 0000                               | 1 000      |  |  |  |  |
|                 | 5,800             | 200                | 11-4a, 12-6<br>4-6a                              | G-28<br>G-29   | 5,200          | 6,400                                | 24         |  |  |  |  |
| 125             | 3,925             | 200                | 10d-4  | G-30<br>G-30   | 5,600          | - 6,800<br>6,800                     | 24         |  |  |  |  |
| 000             | 6,000             | 200<br>250         | 7-4b<br>10b-5, 10e-5                             | G-31           | 5,800          | 7,175                                | 22         |  |  |  |  |
| plus<br>200     | 1775-2111         | 250                | 2-7<br>7-5, 8a-5, 8b-6, 14-4                     | G-31<br>G-32   | 5,800          | 7,175                                | 27         |  |  |  |  |
| plus            | -                 | -                  | 5-7<br>4-7                                       | G-32<br>G-33   | 6,000          | 7,375                                | 20         |  |  |  |  |
| 400<br>Pplus    |                   | 250                | Sc-0, 8d-0, 9u-7                                 | G-33           | 6,250          | 7,625<br>7,625                       | 20         |  |  |  |  |
| 500             | 7,000             | 250<br>300         | 7-5a<br>(-7                                      | G-33<br>G-34   | 6,500          | 8,000                                | 30         |  |  |  |  |
| ) plus          |                   | 250                | 95-7<br>10c-5a                                   | G-34<br>G-34   | 6,500          | 8,000                                | 30         |  |  |  |  |
| 750             | 7,000             | 250                | 10e-6<br>10a-3a                                  | G-34<br>G-34   | 6,500          | 8,000                                | 34         |  |  |  |  |
| per<br>m        | \$23 per<br>diem  | \$1.00<br>per diem |  | 2000           | 6,750          | 8,250                                |            |  |  |  |  |
| 000<br>plus     | 7,250             | 250                | 10d-5, 11-5a<br>12-7                             | G-35<br>G-36   | 7,000          | 6,500                                | 3          |  |  |  |  |
| 200             | 7,700             | 300                | 7-5b<br>10b-6, 10c-6                             | G-37<br>G-37   | 7,250<br>7,250 | 8,750<br>8,750                       | 3          |  |  |  |  |
| 250<br>pho      |                   | 300                | 8b-7   | G-39<br>G-39   | 7,250<br>7,250 | 9,250                                | 3          |  |  |  |  |
| 700<br>i pilu   | 8,700             | 300                | 7-c, 8a-c, 11-4<br>4-8                           | G-40           | 8,000          | 9,500                                | 1          |  |  |  |  |
| 000             | 8,500<br>\$29 per | \$1.00             | 7-6a<br>10a-3la                                  | G-40<br>G-41   | 8,000<br>8,250 |                                      |            |  |  |  |  |
| per             | diem              | per dien           |  | G-42           | 8.500          | Name and Address of the Owner, where |            |  |  |  |  |
| 250<br>) plu    | 9,000             | 400                | 10d-6<br>6-8                                     | G-42           | 8,500          | 10,000                               | 3          |  |  |  |  |
| t plu<br>500    |                   | 300                | 10e-7<br>7-6b                                    | G-42<br>G-42   | 8,500          | 10,000                               | 1          |  |  |  |  |
| ph<br>000       | 4                 | 400                | 10b-7, 10c-#<br>2-6c                             | G-44<br>G-44   |                |                                      |            |  |  |  |  |
| 1500            | 10,500            |                    | 2-7, 8m-7, 36-8                                  | G-46           |                | 11,500                               | 1          |  |  |  |  |
| ) Dex           |                   |                    | 50a-4  | G-40           | 10,000         | 12,000                               |            |  |  |  |  |



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ADDRESS .

# Assn. Legislative Program

(Continued from Page 1)
Legislature. The bill was introduced by Senator Halpern and \$4,000.

total of 10 years and a third after tor Irwin and Assemblyman Ostertag introduced.
Five years in an F-H grade Assemblyman Barrett

Retirement Bills

retirement bills are reckoned to have a good likelihood of being enacted. One of these, introduced by Senator Hollowell, provides \$30 a year minimum pension for each year, up to 30 years, hence assures a minimum of \$1,200 retirement allowance.

The vested retirement benefits bill, being drafted by the Association, allows an employee of five standing to leave his annuity contributions on deposit on separation, at interest, and receive

deferred retirement at age 60.

A one-year death benefit bill has been introduced by Senator Hollowell, in effect doubling the present allowance, while a bill being drafted provides for a month's pension for each year's salary, up to 12 years, maximum benefit two years' salary, no increased benefit after age 60.

The 55-year retirement bill has been drawn up. The employee and the State would share the cost equally, of the privilege of retiring at that age. This increases employee benefit, as at present the employee bears the total cost of the lowering of the retirement age from 60 to 55.

### Extra Increments

The extra increment bill has been introduced by Assemblyman Barrett, for employees who have been at the maximum of a Feld-Hamilton grade for five years, anincrement accrues after a

Bills for 25-year service retire ment, for institutions and Prison

Guards, have been introduced.

Another bill—and all these were drafted by the Association—provides that, effective October 1, 1947, all Attendants at Dannemora and Matteawan shall be reclassified in the competitive class, incumbents to keep position without examination, and receive the same pay as Prison Guard and officers in other prisons. The bill carries a \$95,000 appropria-tion. Senator Bontecou and As-semblyman Fitzpatrick introduced

The same provisions are made for Matrons at Westfield and Albion in another bill, introduced by Senator Williamson and Assemblyman Thompson.

Of the remaining bills drafted by the Association, sponsored by it or approved by it, the follow-ing also have been introduced:

### Sliding Pay Bill

Whenever living costs rise per cent above the 1946 level, salaries of less than \$3,000 will be raised 5 per cent, salaries above \$3,000 raised 2½ per cent, by a bill introduced by Senator Condon and Assemblyman Barrett.

Bills would extend Feld-Hamilton protection to Forest Rangers (Stokes-Laurence bill); Niagara Frontier Authority (Burney-Pillion), Boards and Authority (Bur-

information on higher administra-tive and professional jobs that

veys, because private industry is reluctant to impart the informa-

ones paying from \$6,000 to \$10,000 a year were studied and the re-

The proposed reduction to 50 grades is from 194 present grades.

crease for a year would consti-tute nearly a 5 per cent average

pay raise, as of April 1 mostly in the lower-paid brackets.

The Board consists of Newton
J. T. Bigelow, M.D., Chairman;
T. Harlow Andrews, William B.

J. T. Bigelow, Andrews, William B. T. Harlow Andrews, William B. Kilian, Everett N. Mulvey, and Sullivan, M.D. Philip

Arthur M. Sullivan, M.D. Philip E. Hagerty is Principal Consult-ant, aided by Milton Musicus,

The resultant \$50 average in-

as of April

sults are tabulated.

raise,

pay

ant.

usually not included in sur-

Jobs comparable to State

would entitle one to top pay of the grade, by a bill Senator Fine introduced.

Bills aiding nurses were introduced by Senator Anderson and Assemblyman VanDuzer.

### Various Groups Aided

By Fine, pension credits for time on a preferred list; extends State Retirement options to Correction System, Senator Irwin bill; doubles to 10 years transfer benefit in Retirement System, for Armory employees, by Senator Halpern; exemption of retirement allowance for estate taxes, by D'Allesandro and Foy; asks Con-gress to exempt pensions of less \$2,000 from Federal income taxation by Senator VanDuzer; reinstatement widened to veterans after resignation, by Manning-Milmoe; 30-day leave for National Guard, Naval Milita on Reserves. Anderson-Ostertay; Merit Award Board one year, by Halpern-VanDuzer; allows em-ployee of county or other civil division to appeal removal, to County Civil Service Commission, Irwin-Lupton; authorizes removed employee after a hearing, by Erwin-Hatfield; repeals filing fees examinations, by Senator Wachtet; State to furnish uni-forms in Correction, Mental Hygiene, Health and Social Welfare, by Wachtet-Knauf, and transfer to Commission of appointment and removal powers of Chairman, ney-Pillion).

Revolving food employees would be similarly added by a bill Sena
and removal powers of Chairman, Public Service Commission, by Senator Manning.

30 years with the State Insurance Fund in NYC. He has interviewed more than 20,00 applicants. His present title is Associate Underwriter. He started as a Payroll

# Salary Board Proposes 75 Per Cent Fewer Grades

(Continued from Page 2) would cost \$3,000,000. Thus the total asked is \$5,500,000.

The report shows by figures and graphs that certain State jobs carry salaries lower than the average of private industry or other States, and also that some State jobs carry highger salaries. Certain clerical positions that are all in the same grade were found to be paid at different levels on the outside, where specialized skills were recognized with a higher level of pay. The new schedule would permit the Board to compensate the special skills in certain clerical positions, such as Stenographer and operators of different kinds of office machines.

The survey was able to gather Senior Personnel Technician.

Higher Pay Levels Studied

# PSYCHIATRIC INSTITUTE GROUP HONORS CLASSIFICATION BOARD

J. Earl Kelly, Director of Classification, held hearings on appeals submitted by the employees of the Psychiatric Institute. Assisting Mr. Kelly were Personnel Technicians Jean Crawford and David Price, and Stenographers Elizabeth Simon and Frances Twist Representing the Department of Mental Hygiene, and sit-ting in on the hearings, was Dan-nel J. Shea, Personnel Director of the Department of Mental Hy-

The informal, pleasant manner in which the hearings were conducted by Mr. Kelly greatly chiatric Institute Chapter of the impressed the employees involv- Civil Service Employees Associsaid Chapter President Bi- ation.

agio Romeo who with Sidney Alexander, Vice-president, repre-sented the employees and aided

the Board wherever possible.
At the close of the hearings the Psychiatric Institute Chapter, in an endeavor to express its sincere appreciation and complete satisfaction with the Board's efforts, held a reception in their honor. Participating in this reception were Dr. Nolan D. C. Lewis, Director of the Psychiatric Institute, Dr. Irville H. MacKinnin, Principal Clinical Director, and delegates of the Psychiatric Institute, Dr. Irville H. MacKinnin, Principal Clinical Director, and delegates of the Psychiatric Institute of the Psychiatric Institute of the Institute of th officers and delegates of the Psy-

# FLOOD NOMINATED TO HEAD WESTCHESTER COUNTY GROUP

Ivan S. Flood, Assistant Law | Hokkaido. Librarian, has been nominated for President of the Westchester County Competitive Civil Service Association, the first county group to vote in favor of joining The Civil Service Employees Association. The county group's constitution was amended to make such joining possible.

As Major Flood he served through the Pacific campaign after entering Officer's Candidate School in July, 1942. He was with the 77th Division at Guam, Leyte, Werama, Ioe Jima and Okinawa and ended up on the Jap isle of ments of dues will be made.

He returned in February, 1946.

A lawyer, he is a charter mem-ber of the Association and has been a Trustee and Director since the first meeting in 1937. The amendment adopted was

an "enabling" one, or an expres-sion of intent, and it is now neces-sary to adopt further amendments to put it into effect. These amendments were presented at the annual meeting yesterday (Mon-

The amendments cannot be-come effective before the regular February meeting at the earliest. When the new amendments have become final any necessary adjust-



Auditor.

# NYC Civil Service Office of State Moves Feb. 7

On or about Friday, February 7 the NYC office of the State Civil Department will move from 80 Centre Street to the 23rd floor of 270 Broadway.

The Department will get more adequate quarters at 270 Broad-way, where it will be better able to serve the public, said Charles Campbell, Administrative Di-

### **NYC Chapter Passes** 3,000-Member Mark

Michael Porta, President of the NYC Chapter of The Civil Service Employees Association, announced that the Chapter's membership has passed 3,000. This is well over last year's total for the same date. Indications point to a banner year for membership for the Chapter as the increase in mem-bership is becoming very sub-stantial.

Laurence J. Hollister, Field Rep-resentative of the Association, spent last week in NYC working with members of the Chapter's Executive Committee and with the Membership Committee. It is understood that Mr. Porta will ask for Mr. Hollister's return to NYC to visit offices and departments on behalf of membership increase.

OPERATOR EXAM CLOSED
The U. S. Civil Service Commission closed the receipt of applications for Power Sewing Machine Operator, to fill the position of Operator (female), at the Naval Clothing Depot, 29th Street and Third Avenue, Brooklyn, on and Third Avenue, Brooklyn, on Wednesday,

# The State **Employee**

By Dr. Frank L. Tolman

President, The Civil Service Employees Association, Inc., and Member of the Employees' Merit Award Board.



### WEATHER FORECAST

A WEATHER PROPHET is often wrong in his predictions. Low pressure areas pass us by. Cold fronts are dissipated. Storms that seem inevitable are diverted. The sun shines and the thermometer and the barometer behave nicely when all forecasts have been for stormy weather ahead.

We have no official forecasters for political, economic and financial weather ahead for public employees. We have no magic formula or rain-makers to bring showers to a parched land, or money to a thin pocketbook.

What of the weather ahead? We cannot confidently predict 'Continued fair." We cannot warn that the present strong winds will become of hurricane proportions. We cannot yet suggest that the services of the Red Cross may be needed.

Perhaps the safest prediction is "Weather Unsettled." Better take along your rubbers, raincoat and umbrella-you may need them, and again you may not.

We are still hoping. We may be wrong and the weather may become fair. Perhaps you had better look at that weather map yourself and draw your own conclusion.

# **Conference Discusses** Mental Hygiene Gains

ALBANY, Jan. 27-Dr. Frank L. Tolman, President, and two other representatives of The Civil Service Employees Association conferred with Commissioner Frederick McCurdy, Dr. Newtown J. T. Bigelow, Daniel Doran and Daniel J. Shea, Personnel Director, of the State Department of Mental Hy-giene, on four topics on which decisions were sought:

1. The cafeteria plan, whereby employee pays for only what he eats. The Department reported that it is still working on the plan, but has not yet been able to devise completely integrated plan nor found a solution for acquiring all the necessary additional mechanical equipment for introducing the plan into the Mental Hygiene hospitals.

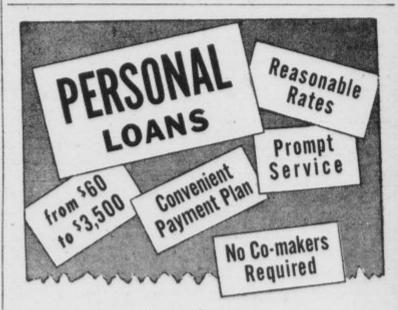
2. Standardized uniforms recommended by the Commissioner, for employees in institutions, but because of shortage of goods the State has found it impossible to obtain sufficient cloth now.

Such Attendants as must live in buildings with patients, because of shortage of help necessary to

provide regular 24-hour attention to patients, should get concessions, Association the Association group argued. Now such Attendant works eight hours, lives in the institution the without being technically on duty. but still on call in case of emer-gency, and thus renders an extra service, hence should have his maintenance charge reduced to one-quarter.

4. Last year an amendment to the Civil Service law deprived non-competitive employees in the Mental Hygiene Department of the right to be served with written charges of fault and delinquency. The Association group wanted this protection restored, and received encouragement from the some Mental Hygiene officials, some of whom believed that the change in the law miscarried the original intent of eliminating contradictions, hence no objection from the Department to an attempt to correct, the inadvertence is ex-pected.

Besides Dr. Tolman the Associa-on representatives were Fred tion Walters, of Middletown, and John E. Holt-Harris, Assistant Counsel.



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# BRONX COUNTY TRUST COMPANY

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Organized 1888
MEMBER FEDERAL DEPOSIT INSURANCE CORPORATION



# **NYC Chapter Requests** Members to Write Dewey, **Urging Another Bonus**

Service Employees Association, has paign in your behalf, asked Dr. Frank L. Tolman, the Comment on Sala Association's President, to continue his efforts to obtain an immediate cost-of-living pay increase for State employees.

Michael L. Porta, newly-elected President of the Chapter, for-warded a resolution, unanimously adopted at a Chapter meeting, which urged officers of the Association to press their efforts "to obtain a commitment in the forthcoming budget message, of a satisfactory additional cost of living bonus."

The resolution points out that Governor Dewey made no specific recommendation for additional compensation to offset the 20 per cent rise in the cost of living during the past year. The resolution also criticized the finding of the Salary Standardization -Board that the salaries of State employees were comparable to those being paid in other Government jurisdictions and in private industry. The Chapter feels that the findis unrealistic and has no relation to the most recent rise in the cost of living.

### Members Get Copy

A copy of the resolution, as sent by President Porta to members, contains a resolving clause sup-porting Dr. Tolman and the Association officers in their "endeavor to obtain an immediate cost-of-living bonus." The other resolv-ing clause sets forth that "the Chapter supports you and the officers of the Association in the principle of vigorous and energetic prosecution of the matter in conferences with the Governor and other State officials to obtain a commitment in the forthcoming budget message of a satisfactory additional cost of living bonus."

Mr. Porta urged members to write immediately to Governor Thomas E. Dewey and Budget Director John E. Burton, expres ing personal views concerning the necessity for an immediate additional cost-of-living bonus and

The NYC Chapter of The Civil | an energetic and vigorous cam-

Comment on Salary Board The resolution also declared "the omission by the Governor of a definite statement in his message regarding additional compensation has caused great conster-nation among State employees," and added that "the findings of the Salary Board will have no relation to the recent rise in the cost of living, but are intended only to adjust some of the inequities in salary scales established years ago."

# Moore Takes Higher Post at Elmira As **Vocational Supervisor**

elm to The LEADER WALLKILL, Jan. 27.-Charles A. Moore, a past president of the Prison Chapter for two terms, and Instructor in Electricity, has been

promoted to Vocational Supervisor at the Elmira Reception Cen-

During his years at Wallkill Prison he not only demonstrated ation of Civil Service Employees but also willingly devoted time and effort toward plans for the betterment of employee rela-The Wallk'll Prison Chapter of the Civil Service Association expressed sincere gratitude to him for what he has accomplished in its behalf and wished him suc"Civil Service employees in varcess in his new position.

# COPKINS AND McDONOUGH ADDRESS ERIE COUNTY GROUP

Special to The LEADER

BUFFALO, Jan. 27 - The desirability of a strong state-wide, single independent organization of all civil service employees within New York State was emphasized at a meeting of Erie County welfare employees head in the Statler Hotel. Robert R. Hopkins, of Buf-falo, chairman of the Western Regional Conference of the Associand William F. McDonough, Ex-ecutive Representative of the Association, Albany, addressed the gathering, which was presided over by Mrs. Mabel Z. Griffiths, President of the Eric County Wel-

ious cities, counties and political

character, hence they would not have amounted to such miscon-

however, took exception to these

findings when the case came to it

on appeal. It dismissed the peti-tion of the Chief of Police and

confirmed the determination of

the appointing officers on the ground that such determination

charges and as to petitioner's guilt was supported by substantial evi-

dence. (Cele v. Lybolt, 296 N. Y.

The significance of this holding

is that the question of prepon-derance of the evidence at the

hearing was apparently not con-sidered as controlling by the

Court of Appeals. So long as there was some substantial evi-dence to support the finding of

guilt, such finding will not be up-

set by the Court. This ruling is in accord with a

prior decision of the same court

in a case involving a war veteran.

instant decision is of special in-

terest to war veterans and exempt

volunteer firemen who are en-

(Miller v. Kling.) Accordingly, the

659.)

to the serious nature of the

sub-divisions of the state have plenty of organizations, but but no organization or unity," said Mr. McDonough. "As a consequence," he continued "they speak ineffectively in most jurisdictions. On the state level, civil service employees in cities, counties, towns and villages have no accepted medium for appeal to the Governor or the Legislature.

### State Workers United

"On the other hand, State employees are united in a sucessful and constructive body—The Civil Service Employees Association, having more than 30,000 members, an efficient staff and headquarters at the seat of state government, The Civil Service Association has now thrown open its door to civil service employees in Eric County and each of the cities, towns, villages and districts in the county, as well as other counties outside of New York City, and welcomes them to join in a dynamic pro-gressive program for better civil government and better employment conditions for public workduct upon his part, as to have required or to have justified his removal from office."

The highest Court in the State,

"Surely, if properly presented, the dire needs of public employees for improved salaries, retirement provisions and other reforms, will appeal to citizens generally who are for the most part employees themselves and therefore familiar with what should prevail as to

throughout the state in the plan to unify public workers and every civil service employee should join this sound movement."

# economic security. "There is tremendous interest

# Fire Dept. Installs 3-Way Radio Sets

ctal to The LEADER MADISON, Wis., Jan. 27-The Fire Department is installing its own three-way FM radio system on a waveband separate from police, according to the International City Managers' Association.

The system, one of the first in which firemen operate three-way radio independent of the local police wavelength, permits com-munication among headquarters, the chief's car, and other mobile firefighting equipment.

INDUSTRIAL

# WHAT EVERY STATE EMPLOYEE SHOULD KNOW

# By THEODORE BECKE Sufficiency of Evidence in Removal Cases

upset the removal of the Chief of Police of an upstate city and or-dered his reinstatement. The Chief of Police, a competitive class employee, had been granted a hearing by the appropriate authority under a statute which en-titled him to substantially the same type of hearing rights ac-

### McGowan Introduces Overtime Pay Bill

corded by the Civil Service Law

The LEADER received the following telegram from Francis X. McGowan, Assemblyman from the Sixth District, Manhattan:

"I introduced a measure in the State Legislature which would insure the payment of overtime pay to all state employees at the rate of time and one-half for any and all time inexcess of 40 hours per week. It is my belief that this is a most equitable measure, the adoption of which has been too long delayed by the present ad-ministration and one which is ur-"The officers and representatives of the NYC Chapter are fully aware of the gravity of the situation and you may be assured of compensation."

Readers of this column will re-call the report, a year ago, of a case in which an appellate court statute required guilt to be proved by a preponderance of the evidence

At the hearing, the Chief of Police was represented by counsel and was given an opportunity to face and cross-examine the witnesses against him. In addition, he had the opportunity to testify in his own defense and to have character evidence introduced. The hearing, however, resulted in a determination by the appointing authority that the charges had been sustained. Accordingly, the officer was removed.

### Ruling of the Lower Court

Thereupon, the ousted employee took the case to the Appellate Division. After renewing the entire record in the case, including the minutes of the hearing, the Court stated:

"The women, who preferred and verified the charges, allege that the petitioner (the Chief of Police) spoke and acted before them in the presence of a school girl, about sixteen, and that the speech and conduct of the petitioner annoyed and embarrassed them. The weight of the evidence convinces us that complainants were neither annoyed nor shocked by anything the petitioner said or did at the time charged. The school girl testified that nothing she heard the petitioner say or saw him do either annoyed or embarrassed her. The women com-plainants took no action against the petitioner until the respondents (appointing officers) sent a police officer to interview them and it was then that they prepared the charges against the petitioner. We find that the charges were not sustained by a preponderance of the evidence."

The Court went still further and held that even if the charges had been sustained by the evidence, "under the circumstances dis-closed in the record, they would neither have affected petitioner's ability to fully discharge the duties of his office nor would they have seriously affected his general newly formed organization.

titled to a hearing on charges of incompetency or misconduct before they can be removed, with the burden of proof on those presenting the charges. These in-clude employees in subordinate exempt and non-competitive positions as well as those in competitive positions. However, exempt or non-competitive employees oc-cupying positions of secretary, cashier, or deputy are not in-

### WALLKILL BACKS MEETING

WALLKILL, Jan. 27.—Charles Scanlan, President; Bernard Kiernan, Secretary; Joseph Wickes, Delegate and Joseph Kazi mir represented the Walikil Prison Chapter at the Southern Conference Organization meeting of the Civil Service Employees Association in Beacon. The delegation pledged support of the Wallkill Prison Chapter to the

# **MANHATTAN STATE CHAPTER** WILL HOLD VALENTINE DANCE

Chapter held its first meeting of ure to recommend a new honus. the year in the firehouse lecture hall. The meeting was well attended by members of the wards, that greater attendance proved stenographers, library occupation- greater attention existed, and al therapy, physiotherapy, carpenter, plumbing and electric greater results. shops, paymaster's office, nurses, housekeepers, dining rooms, kit-chens, clinic, laundry and operating room.

The guest speaker was John F. Powers, Vice-president of The Civil Service Employees Associa-He received rounds of ap-

## Remarks by Powers

Mr. Powers explained the preparation and consultation necessary before a bill is introduced in the Legislature. When the ideas are reduced to writing they are usually submitted to the Department concerned, he said, and if there are any differences that can be ironed out in conference, that is done before the bill is introduced, to improve its chances of passage.

Speaking of the work of the Association, he stressed its nonpartisan nature, recounted benefits that it had obtained for State employees, how similar advantages may be gained now for em-ployees of local government, because they are being admitted to membership for the first time, and credited the Association with having been responsible for many of the major reforms which have helped to put New York State out front in the civil service picture. Speaking of Governor Dewey's message to the Legislature, he re-

gretted that it did not include any recommendation for an addi-tional cost-of-living bonus, but said that the Association would prosecute the demands of the employees to the fullest, and ex-pressed hope.

Manhattan State Hospital shocked over the Governor's fail-

He complimented the Chapter, whose President is John Wallace, on the large attendance, adding greater attention insured

Robert Martin was nominated unanimously as Second Vice-presi-dent of the Chapter.

resolution was unanimously passed to present a request for a bus stop shelter to be erected at opposite the laundry and skirting the southwest corner of the ball-field. This resolution was pre-sented to Dr. Travis a few days ago and the President was ad-vised that Dr. Travis is in accord with the construction of a shelter in the near future.

Three unanimous elections to

tee were made: Patrick Geraghty Dennis O'Shea and Teddy Kraje.

The Association Valentine dance will be held on February 14 in the Amusement Hall on Ward's Island. Committees were formed. Heading the Entertainment Committee is Andy Canfield, assisted by Mrs. Trainor, Elsa Salvador, George Whyte, Alexander White, Jerry Morris, Thomas Daly, Tim Mer-ritt, Jerry Griffin, Margaret Keaveney, Leon Sandman, Glockson and John Wallace. The Decoration Comm

Committee chairmanship is held by Elsa Salvador, of the Occupational Therapy Department. Her assistants are 33 Student Nurses.

The Ticket Distribution Committee consists of Mr. and Mrs. Rudy Voss, Nellie Murphy, Mary McManus, Elizabeth McSweeney, Dr. Harry Hayes, Andy Canfield, Mary Campbell, Robert Martin, Patrick Geraghty, Teddy Kraje, Mike Samsok, Mr. and Mrs. Den-nis O'Shea, Leo Sandman, John Barney, John Feeney, Patrick oyees to the fullest, and ex-ressed hope.

The Chapter expressed itself as Magee and others.

# MOREHOUSE RE-ELECTED HEAD OF ASSN. CHAPTER IN ONEONTA

Special to The LEADER

dent of the Oneonta Chapter of The Civil Service Employees Association. The other officers elected were Dr. Joseph J. Repa, Vice-president; Betty More, Secretary, and Irene McCarthy, Treasurer. Thomas J. Natoli is the Pub-

licity Committee Chairman of the Chapter. The Chapter is a member of the Central New York Conference, of which Mary Anne Zmek is Publicity Committee Chairman.

| Rolland Lunn is Acting Chairman Three unanimous elections to the Personnel Relations Committee was re-elected President Morehouse was re-elected Presiden

Charlotte E. Phillips and Kendall E. Hay were married recently Mrs. Hay is the Institution Teacher. Edward J. Kreager, Hospital At

tendant, and Helen Stoesser wer married recently, and are nov living at Goodyear Lake.

Births—A daughter, Susan, t Dr. and Mrs. Frank L. Armstrong a daughter to Mr. and Mrs. Floy W. Byam, the father being Assist ant Cook; and a son to Mr. an Plans for the Chapter's annual Mrs. Kenneth Decker, Mr. Decke dinner and dance are being made. is Postmaster.

# Aherne Is Winner In Card Contest

special to The LEADER last scheduled match of the Euchre Tournament a steak dinner was enjoyed at the Park View
Hotel. The tournament had lasted
for sixteen weeks and the winner

soon be organized. Some of the Euchre Tournament a steak dinwas Eugene Sullivan. William Aherne was awarded a gift, too. Charles Maley, John Sheehy, Pat-William

rick Higgins, William Wood, Glen WALLKILL, Jan. 27.—At the Dickerson and Joseph Kazimir ju escaped the spot that Mr. Ahear captured for himself.

> more courageous players had the opportunity to see how embarrassing it can be to "go it alone."

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# Man Who Turned Down Costello Will Turn Up on 'Hi! Jinx' Program

One of the most colorful inter- | tello left in a taxicab. The Prop- | Mirror, and Executive Editor of "Hi! Jinx" radio program is Police Department, is the guest of The LEADER at 8:30 a.m. on Thursday, January 30, over WNBC. Mr. Leuci is the man who refused to hand over to Frank Costello the \$27,200 that Mr. Cos-

views of the series conducted on erty Clerk has many an interesting inside story and sidelight to tell expected to result when Frank of comedies and dramas associated Leuci, Property Clerk of the NYC with lost and found and aban-

the American Mercury, co-stars of the top hit show of the morning radio programs.

Each Thursday morning The

LEADER, as a special feature, presents guests from the City, State and Federal services on the "Hi! Jinx" program. Suggestions for future guests are welcome.
Address Herbert M. Friedland,
care of The LEADER, 97 Duane
Street, New York 7, N. Y.
Last Thursday The LEADER
guest interviewed was NYC Hous-

ing Commissioner Robert F. Wag-

# Police Organize To Reduce Their Cost on Pensions

The Patrolmen's Benevolent Association has appointed a committee to aid the Council in the study of police pensions, recently authorized by a resolution the Council adopted. The committee consists of John Viking, the PAA Recording Secretary; Edward Phelan, Financial Secretary, and John Haggerty, Delegate.

The object of inducing Council Finance Committee study the subject is to show that the entrants since 1940 deserve a reduction of contribution rates. There is a great disparity between the rates they pay and what are deemed the more equitable rates charged to the older members of the uniformed force, said President Raymond A. Donovan.



Charles F. Preusse, whose opinion maximum. was requested, for clearing legal "On the difficulties, the police-fire age bill is expected to be re-enacted by the There are two bills, to make the age requirements the same for candidates and appointees in both departments.

The provision for a candidate for Patrolman or Fireman would be that he "shall not have passed his 29th birthday" at the time of filing application. The provision that a Fireman candidate must be "at least 21" would be eliminated, so that the Civil Service Commission could set the minimum age of applicants, as is true in Patrolman

### Preusse's Opinion

Acting Corporation Counsel

Preusse's opinion set forth:
"A possible objection to these two bills is they may give rise to the argument that they conflict with Administrative Code Section 953-1.1. This section provides that when qualifications for any examination or appointment or election to any office or employment in the City includes a maximum age limit, veterans shall be deemed to meet such maximum age limit if their actual age less the period of service in the armed forces of the United States, would meet the maximum age requirement.

'It might be argued that the proposed bills would supersede the them. provisions of Section 953-1.1 in relation to members of the police bills to the Committee on Civil fire departments, on the Employees and Veterans.

"On the other hand, the sounder argmuent that the purpose of local laws is not to supersede the privilege and protection granted to veterans would probably pre-vail. It could be contended that the Council in enacting these two local laws did not intend to change the maximum age requirement set forth in the existing law but merely clarified and made more specific the existing language expressing the maximum age requirement.

"Since it is desirable to enact laws which possess a maximum of clarity and will thus lead to a minimum of litigation and confusion, it would be advisable to in-clude in each of the above bills a statement clearly expressing the legislative intent as regards Code

Section 953-.-, viz.:
"'Nothing in this section is intended to repeal or supersede the provisions of Section 953-1.1 of the Administrative Code of The City of New York.'

"'The provisions of Section 953-1.1 of the Administrative Code of The City of New York will not apply to this section.' '

Backed by Commission Mr. Preusse presented the option to the Council. He also said that the desirability of enacting the local laws is a question of policy. The Commission is behind

The Council recommitted the



At the annual ball of the NYC Fire Department's St. George Association at the Hotel Commodore. (Seated, left to right) Chaplain Robert A. Brown, Magistrate Edward Thompson, Ruben Timmins, Edward Kairath, Harold A. Shaw, Harry Garrison, Henry A. Haase, Robert Brown and Chaplain Edward R. Russel. (Standing) Robert McDermott, James King, George Hilscher, Chief George Schulz, George Carlin, Richard Cordes, Jacob Ehmann, Robert McCullough, John Leger, Woodrow Sommers and Herbret Marks.

# **Employees on Unpaid Sick Leave** Get NYC Health Insurance Lift

ance Board of NYC to meet the full medical and hospital insurance premium for City employees who are on sick leave without pay, was announced yesterday by Comptroller Lazarus Joseph, Chairman of the Board. This protection extends only to

City employees, and their dependents, who are enrolled jointly in the Health Insurance Plan of Greater New York and the Blue Cross Hospital Plan, and is limited to four months' sick leave. Maternity leave is not included.

The premium will also be paid for employees off the payroll because of injury on the job (Work-

men's Compensation cases).
"We of the Health Insurance Board recognize that City employees on sick leave without pay are confronted with a serious fi-nancial problem." Comptroller Joseph said. "Accordingly we have taken steps to see to it that their share of the premium for medical and hospital care through medical and hospital care through the Health Insurance Plan and Blue Cross Plan is kept paid up, even though they are temporarily off the payrolls. The premium will include coverage for members of their family if they had pre-viously enrolled for them also."

Begides Mr. Joseph the com-

Besides Mr. Joseph, the com-mittee includes Deputy Commissioner of Transportation William

Decision by the Health Insur- | Borough President Hugo E. Rogers of Manhattan.

Health Insurance Plan representatives of employees in the various City departments, met with the HIP officials.

The representatives were invited to ask questions and present problems. Future dealings by City

General Order 1 To Be Published By Fire Dept.

By order of Frank Murphy, 2d, Chief of Staff and Operations, General Order 1 of the Fire Department is to be distributed in printed form to the uniformed force. It is now being type-set and is expected to be out within a month. It will comprise 76 pages

The Order deals with all work-ings of the Department, including operations and signals, with a setup on what each signal means. Any standard Department procedure will be found described therein; also procedures in emergencies, such as big fires, more assistance, special apparatus and fires in unusual places, like

The present order will take care of the needs of 12,000 in the Department, plus additional distri-Reid, Budget Director Thomas J.
Patterson, Leo V. E. Coughlin,
Assistant to City Council President Vincent R. Impellitteri, and to the Rules and Regulations. bution requirements. It is hoped by the Department that the

employees with HIP will be carried on through the representatives

Commissioner Albert Plydell, of the Department of Purchase; Dr. Deane A. Clark, Medical Director of the HIP, and Max•Meltzer, of the NYC City Comptroller's Office,

The City has agreed to pay 50 per cent of the individual premium cost in any group of employees in any enrollment unit that has a 75 per cent member-The remaining 50 per cent will be furnished by the employee. This will hold true regardless of annual salary. Premiums will vary according to the number of persons protected. Unmarried employees will pay a \$38 annual premium; married employees without children \$76, and married ployees with one or more children will pay \$111 per annum.

# **UFA** Praises Quayle And Staff Chief Murphy

sioner Frank J. Quayle and Frank Murphy, 2d, Chief of Staff and Operations, marked a statement John P. Crane, issued on behalf of the Uniformed Firemen's Association, of which he is President. The statement was authorized in a resolution adopted unanimously at the UFA meeting held on Friday, January 17, and was released six days later, on Thursday.

The points listed included: splendid relationship between the organization (and the UFOA, too) and the administration; highest morale today in history of the department, and sympathetic understanding and capabilities of Mr. Quayle. The statement continued:

What may be said of the cooperative attitude of Fire Com-missioner Quayle also charactermanner in which Chief administration of his own office.

The final key answers in the examination for Assistant Fore-

man, Department of Sanitation,

High praise of Fire Commis- as one of the most able and experienced firefighting executives in

the United States."

Long List of Fine Work

The statement then cited Mr. Quayle for restoration of the right of free speech (end of gag rule); improved working conditions, greater professional efficiency; improved medical inspection of injured Firemen on sick list; canteen field kitchen; replacement of much obsolete apparatus; advancing three-Platoon System; emer-gency blood plasma and oxygen service 24 hours a day; posthumous award, the Firemen's Medal for supreme sacrifice, for Firemen killed on duty; personal supervision of all major fires; visiting all Firemen seriously injured; support of bill allowing Firemen to go into insurance; more recognition for deeds of courage and neroism; and granting or increas-Frank Murphy has conducted the ing membership on the following departmental committees: Chief Murphy is regarded by the and Regulations; Welfare Fund; men under his command as well Honor Emergency Fund and the as by the profession as a whole Fire Department Pension Board.

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(Cor. 42nd Street)

### were announced: 2.C; 3.C or D; 4.A; 7.A; 8.A; 9.D; 8,A; 9,D; 13,C; 14,A; 18,D; 19,D; 12.C; 16 A: 17 A; 18 D; 19 D; 20 C; 21 B; 22 D; 23 B; 24 A or B; 25 B; 30,C 35.B;

Final Key Answers

26.E: 27.D; 28.F; 29.H; 31.A; 32.B; 33.C; 34.B or C; 36.A; 37.B; 38.C; 39.D; 41.D; 42.C; 43.A; 44.A; 46.B; 47.D; 48.B; 49.A; 51.C; 52.B; 53.C; 54.A; 50.D: 55,D; 56.D: 57.B: 61.B: 62.A; 63.B; 64.H; 65.D; 66.E; 67.G; 68.B; 69.C or D; 70.D;

76,A: 77,D; 78,C; 79,C;

# Students to Aid In Asst. Foreman Test At Antique Show

Selected students of the New York School of Interior Decoration, 515 Madison Avenue, will receive first-hand knowledge of antiques by assisting recognized antiques dealers in the display of their exhibits at the third annual National Antiques Show, to be held at Madison Square Garden

from March 10 through 16.

This work at the show, which is held to be practical application of theories learned at the school, will provide training for the students in nomenclature of antiques, their use in decorative schemes, and identification of antique cabinet work and decoraA THOUGHT FOR THE WEEK

What succeeds we keep, and it becomes the habit of mankind. -Theodore Parker.



# Civil Service LEADER

Eighth Year

America's Largest Weekly for Public Employees Member of Audit Bureau of Circulations Published every Tuesday by LEADER ENTERPRISES, Inc.

97 Duane Street, New York 7, N. Y.

Jerry Finkelstein, Publisher Maxwell Lehman, General Manager H. J. Bernard, Executive Editor

N. H. Mager, Business Manager TUESDAY, JANUARY 28, 1947

# Salary Board Report Veers to Higher Pay

THE report of the Salary Standardization Board fully lives up to the expectations that it would be thorough, that its basis would be factual, and that the underpaid jobs in the State could not fail to show up.

The detailed study that the Board made of pay in private industry and in other public jurisdictions is in text, table and graph. While it is necessary to study the entire report to identify the discrepancies between State pay and other pay, the information is there, and anybody interested can find it.

While the report deals with a technical subject, it is written in very simple language. It was intended to be clear and informative. Certainly it has splendidly achieved these results. Governor Dewey has paid the Board an unusual tribute in saying: "This is the most intensive study of its kind ever conducted" and "could well serve as a model for the determination of public employees' salaries."

If by that the Governor means that there is no need to go beyond the Board's report, in the matter of State employees' pay, there will be many to disagree; but it is at least encouraging to find that the Board does advocate higher pay, although only an average of \$50 per employee for the new fiscal year, to bring total salaries to round numbers, with increments finally spaced in absolute and standard values, to replace the salaries of odd amounts resulting from application of the percentage bonuses.

The Board recommends that the Governor request the Legislature to vote \$5,500,000, of which \$3,000,000 would be for upward adjustment of salaries found by comparison to be too low, and \$2,500,000 to introduce an entirely new general salary plan, with 50 grades, instead of 194. In other words, the Board recommends \$5,500,000 more pay for State employees, and, since the Governor praised the Board's work so highly, he must be quite willing to go at least that far on more pay, so there is room to hope that he may be inclined to go farther, because the Board's recommendations are based on a new scientific policy of grading and of rectifying technical inequities, and the general pay raise the workers ask is an economic objective that strikes deeper.



# Repeat This!

F EBRUARY will see another subway strike threat....Recent wholesale switchover of rookie Patrolman to Fire Department is making Police officials seriously consider drastic changes in departmental personnel polices. . . . Associates of ex-Secy Ickes when he headed the Interior are privately admitting that Harold the Ick was not the best administrator in the world. . . . How does Grover Whalen continue to look so young? . . . Labor leaders are worried about international jurisdictional wors from establishment dictional woes from establishment of the Assn. of the Staff of the United Nations. No one denies it's a labor union.

Harold Stassen is quietly taking over much of the political machinery set up for the late Wendell Willkie when he captured the Republican Presidential nomination in 1940 over organizational opposition. . . . Senator Aiken's Committee on Executive Expenditures is rapid. Executive Expenditures is rapidly becoming the busiest group in the Capitol. Latest probe is of European charitable organiza-tions after clothing contribu-tions have been located in the stocks of cheap mail-order houses... Watch the star rise of Acting Detective Lieut. Jack Nelson, in Dist. Atty. Frank Hogan's office. Nelson started as a rookie cop with Tom Dewey, then Special Prosecutor, back in 1935.

Republicans, anxious to get their new brooms going, are ganging up on the information specialists in the Washington agencies. Oddest explanation of the week: the Congressman who blamed these "press agents" for making Capitol reporters lazy.... The State Dept. is tightening up on security regulations after the on security regulations after the recent indictment of an employee for failure to admit Communist party affiliation. . . There are fears that the appointment of Maurice Rosenfeld as First Honorary Deputy Police Commissioner generation will bring back the days when such honorary police titles were distributed wholesale. . . .

WALLKILL HOLDS PARTY WALLKILL, Jan. 27.—The annual holiday party for the children of the Wallkill Prison employees was held. Gifts were dis-tributed by Peter J. Walsh to sev-enty-six delighted youngsters. The committee consisting of John Law John Sheehy and Joseph Wickes and was commended. Suzanne Law, accordion soloist, and daughter of John Law, provided the musical accompaniment.

# Merit Man



WILLIAM J. FARRELL

Outstanding even among Chapter Presidents who are well-known for their executive ability and tireless aggressiveness, William J. Farrell has strongly led the drive for State pay increases among Brooklyn State Hospital Chapter members of the Civil Service Employees Association since the first moment the necessity appeared

President Farrell knows State employee problems thoroughly, especially in the Mental Hygiene Department. He was an Attendant for nine years. He is on the Executive Council of the Mental Hygiene Association, as representative of the Attendants Group, member of the hospital's Psychi-

atric Forum and a born organizer. He is a member of the State Guard, 23d Regiment.

### NYC License Exams

Applications are being received continuously by the NYC Civil Service Commission for the following license examinations:
Master and Special Electrician;
Master Plumber; Master Rigger;
Motion Picture Operator; Portable Engineer (any motive power except steam); Portable Engineer (steam); Refrigerating Machine Operator (ten ton capacity); Refrigerating Machine Operator (unlimited capacity); Special Rigger; Stationary Engineer, First, Second and Third Grades; Stationary Fireman; Structural Welder; Oil Burning Equipment Installation.

License applications and detailed information may be obtained at the Application Bureau Municipal Civil Service ssion, 96 Duane Street, Commission, 96 NYC 7, N. Y.

# How Salary Slides With Price Index

Eleven cities are basing pay raises for municipal employees on the U. S. Bureau of Labor Statistics consumers' price index or similar cost-of-living yardsticks, according to the International City Managers' Association.

Under this type of pay-adjustment plan, designed to accommodate municipal salaries periodically to price fluctuations, several cities granted pay raises effective this month. Portland, Ore., granted a 1947 pay boost of \$15 a month based on increases in the consumer's price index. A \$25 monthly raise was granted last July on the same basis. All Portand employees have been given pay raises totaling at least \$57 a month since the plan was adopted in 1942.

Duluth, Minn., is now paying a \$35 monthly cost-of-living bonus to municipal workers based on a similar plan, \$15 a month more than was paid during 1946. Phoenix, Ariz., recently granted a \$20 monthly raise to all salaried workers based on a 15-point increase in the consumers' index since June 15. Hourly employees, as in most other cities where the plan operates, were given equiv-alent pay increases.

Such pay-adjustment plans call for percentage changes of a base salary in direct proportion to percentage changes in the consumers' price index, published each month by the labor statistics bureau. Most of the 11 cities limit pay adjustments to one a year and apply the percentage change only to the first \$1,200 to \$1,620 of the annual salary.

Brookline, Mass., and Sher-wood, Wis., however, adjust employees' salaries every month. Brookline computes its cost-ofliving bonus on the index of the Massachusetts labor and industry department instead of on the federal yardstick. Dearborn, Mich., is also an exception in that its percentage cost-of-living adjustment applies to the first \$3,000 of annual salary

### Milwaukee's Record

In Milwaukee, pay boosts based on price-index increases have amounted to \$64.52 per month since the plan was adopted 1943. For hourly workers, equivalent pay increase has been 38.7 cents an hour. In making the adjustments, Milwaukee mul-tiplies the base salary \$1,620 by an annual index change, resulting in a flat dollar increase for all employees rather than a per-centage adjustment. Four other governmental units in the Milwaukee area, including the school board, base pay adjustments on this plan.

Other cities using this plan in-clude Colorado Springs, Colo.; St. Paul, Minn.; Jackson, Mich.; and Whitefish Bay, Wis. Columbus, O., and San Diego, Cal., discon-tinued such pay-adjustment plans

during the war.

St. Paul was the first city to adopt such a cost-of-living pay plan, in 1922. The other cities adopted their similar plans since 1940, using salaries paid in the 1935-39 period as bases for pay changes. The same period furnishes the cost-of-living baseline for the labor statistics bureau's

index. "The St. Paul plan affords the indication of what effects deflation may have on such plans. says the Public Administration Clearing House, Chicago. "Observ-ing cost-of-living index decreases, Paul reduced municipal sal aries 16 per cent between 1931 and 1933. It is significant that the price index dropped 26 per cent during the depression, in-dicating that the pay-adjustment plan appears to operate more accurately during inflation than de-flation. With returning prosperity, St. Paul's salaries have creased 41 per cent since 1940. The percentage increase applies to the first \$100 of monthly salary.

"Some cities follow to a less formal extent the cost-of-living yardstick in granting pay raises though adjustments are not based directly on the price index. Municipal employees in Wichita, Kan for example, were given a \$15 monthly pay boost effective Jan. nonthly pay boost effective Jan.

1. Including merit raises, salaries in Wichita reflect a 54.9 per cent increase since 1939. Since the 1935-39 base period, the labor statistics bureau's index has risen 51.7 per cent."

# 580 JOBS AT SAMPSON ARE OFFERED

Good jobs and low-cost housing are now offered by the Veterans Administration Hospital, Sampson, N. Y., it was announced today by David P. Page, Deputy Veterans Administrator for New York

State.

Approximately 580 persons are needed to staff the modern 1,000bed hospital, recently transferred the Veterans Administrations by the United States Navy. Housing for individual employees and their families is available on the hospital reservation, overlooking the Eastern shore of Seneca Lake

Two to five-room unfurnished housekeeping apartments are rented to employees at \$15 to \$25 a month, including a coal stove, coal range, electricity, hot water, and the necessary supply of coal. Partly-furnished non-housekeep-

ing rooms are available for men and women at \$10 a month single and \$7.50 a month double. Nonhousekeeping quarters are available for nurses at a monthly cost

The most urgent personnel needs at the hospital are for Nurses, Hospital Attendants, Mess At-tendants, Doctors, Typists, and Stenographers. Persons desiring employment should write to the Personnel Officer, Veterans Administration Hospital, Sampson, N. Y. Jobs can be given more N. Y. Jobs can be given more quickly to those applicants who obtain a U. S. Civil Service Com-mission Standard Form 57, com-plete it, and include it with their letters to the Hospital Personnel Officer.

ence will be given, in the following order: (1) disabled veterans, (2) other veterans, and (3) persons who have had previous Federal employment.

A complete list follows of existing vacancies, with annual sal-

Dietetic Service Assistant Chief Diet 9.60; Head Dietitian, Dietitian, \$4,149.60; Head Dietitian, \$3,-397.20; 5 Dietitians, \$2,644.80; 1 Clerk-Stenogropher, \$2,168.28; 1 Cook, \$2,243.52; 1 Meat Cutter, \$2,020; 40 Mess Attendants, \$1,-822 and 23 Mess Attendants, \$1,-820

Ward Service 6 Assistant Supervising Attendants, \$2,394; 7 Head Attendants, \$2,168.28; 107 Hospital Attendants, and 168 Hospital Attendants, \$1,822.

Nursing Service 1 Assistant Chief Nurse, 5 Clini-

cal Supervisors, 5 Assistant Clinical Supervisors, 25 Head Nurses, 1 Evening Supervisor, 1 Night Supervisor, 1 Operating Supervisor and Nurses, from \$2,644.80 to \$6,862.80.

Social Service 2 Case Supervisors, \$4,149.60; 7 Social Workers, \$3,397.20 and 5 Clerk-Stenographers, \$2,644.80. Dental Service

Dental Service

2 Dental Assistants, \$1,954; 1
Dental Hygienist, \$2,168.28; 1
Dental Mechanic, \$2,644.80 and 1
Clerk-Stenographer, \$1,954.

Medical Service

46 Doctors, \$4,149.60 to \$9,975.

Technical Service

1 Bacteriologist, \$4,902; 4 Laboratorians, \$2,644.80; 4 Assistant
Laboratorians, \$2,384; 2 Clinical
Laboratory Assistants, \$1,822; 3
Laboratorian Roentgenelogists, \$2,-394; 1 Principal Photographer, 1 Principal Photographer, \$2,644.80; 1 Pharmacist, \$4,149.60; 1 Pharmacist Helper, \$1,822; 2 1 Pharmacist Helper, \$1,822; 2 Electrocardiograph Technicians, \$2,394; 1 Electro Encephlogram Technician, \$2,394; 1 Orthopedic Mechanic, \$4,149.60; 10 Ortho Mechanic, \$4,149.60; 10 Ortho-pedic Mechanics, \$3,021; 1 Ortho-

pedic Mechanic Metal Work, \$2,-644.80; 1 Orthopedic Mechanic Finisher; 1 Seamstress \$2,020; 1 Stock Clerk Orthopedic, \$1,954; 1 Laboratorian Biochemistry, \$3,-

### Medical Rehabilitation

Clerk-Stenographers, \$1,954; 1 Physical Therapist, \$4,149.60; 1 Physical Therapist, \$3,397.20; 1 Physical Therapist, \$2,644.80; 2 Physical Therapy Attendants, \$1,-954; 1 Occupational Therapy 954; 1 Occupational Therapy Technician, \$4,149.60; 11 Occupational Therapy Technicians, \$3,-397.20; 10 Occupational Therapy Technicians, \$2,644.80; 1 Junior O. T. Technicians, \$2,394; 2 O. T. Attendants, \$1,954, and 6 Instruc-Educational Retraining, \$2,-644.80.

Miscellaneous Medical Housekeeper, \$2.020. Clerk-Stenographers, \$2,644.80.

Personnel Service Position Classifier, \$4,149.60.

Supply Service 2 Clerk-Typists, \$1,954; 2 Clerk-Stenographers, \$1,954, and 2 La-borers (Heavy Duty), \$1,822.

Finance Service 1 Voucher Examiner, \$2,394 Utility

1 Telephone Operator, \$1,954, and 2 Laborers, \$1,690. Special Service

Assistant Athletic Director, \$3,397.20; 2 Athletic Technicians, \$2,644.80; 1 Assistant Chief Li-brarian, \$3,397.20; 4 Librarians, \$2,644.80; 1 Secretary, \$2,168.28, and 4 Clerk-Stenographers, \$1, 954

Office of the Registrar Typists, \$1,954.

Letter Carriers' Ball To Be Held March 8

The New York Letter Carriers' Association will hold its 58th annual entertainment and dance at Manhattan Center on Saturday evening, March 8. For more than a half century this has been an

tters to the Hospital Personnel outstanding event.

President Albert C. G. Cryan, of All positions are Civil Service, the New York Letter Carriers'

Association, has appointed Max Rosenson, Knickerbocker Station, as Chairman of the Ball Commitalong with Louis Goldstein, Planetarium Station, and Joseph Post, Station G.

Journal Committee Chairman Edmund J. Gallaher, Kingsbridge Station, has planned a larger

"Neither snow, nor rain, nor heat, nor gloom of night stays these couriers from the swift completion of their appointed rounds."

### By SOL DROGIN

A most backward step has been taken by the U. S. Civil Service Commission in ordering an examination for the position of Mail Handler in the postal service wherein applicants will be rated on their experience only. No writ-ten examination, as heretofore, will be held.

All mail handlers now in the service were required to take a written examination, which included sorting schemes and gen-eral questions testing their intel-Also required was physical fitness examination, such as lifting a 125-pound sack to one's shoulders.

Under this new order, all war service employees could be blanketed into the post office service to its detriment. More than that, veterans, who should be given every opportunity to be gainfully employed, would be denied the right to compete for this position. lacking the required experience. If this new type of examination is allowed, a precedent would be started in breaking down the requisites established in civil servphatically, it would be a definite lowering of standards in the use of Civil Service procedure, and personnel obtained.

In view of the foregoing, President Gibson, representing the Joint Conference of Affiliated Postal Employees of Greater New dent York and Vicinity, which speaks for 25,000 A.F. of L. Postal em-ployees, has drafted a strong letter of protest to U. S. Civil Service Commissioners Mitchell, Flemming and Perkins, and to the N. Y. Regional Director James E. Rossell, on this departure from the accustomed manner of holding examinations for positions in the postal service

Stating that this new type of examiation is a major issue against the better welfare of the civil service, President Gibson urges the Commission to return to the written examination as the only way in which to procure the best employees for the govern-

President Gibson has just returned from Washington where he spent some time with Chairman Langer and Representative, Rees, of the post office committee, Senate and House, respectively.

"There is every reason," he states, "to believe that with the ice which guarantees the public organization of both committees a better type of employee. Emccompleted, hearings will commence on the bill which both chairmen introduced which exempts annu-ities from taxation, and on retirement bills."

# 13 on Senate Committee

WASHINGTON, Jan. 27-The Senate Committee on Civil Service consists of William Langer, North Dakota, Chairman; C. Douglass Buck, Delaware; Ralph E. Flanders, Vermont; Raymond E. Baldwin, Connecticut; Edward J. Thye, Minnesota; John J. Williams, Delaware; Zales N. Ecton, Montana; Dennis Chavez, New Mexico; Kenneth McKellar, Ten-W. Lee O'Daniel, Texas;

Olin D. Johnston, South Carolina; William B. Umstead, North Carolina, and Herbert R. O'Connor, Maryland.

George D. Riley is Staff Director and Collette E. Homan, Assistant to Chairman.

For information relative to Civil Service matters, address George D. Relby, Room 134, Senate Office Building, Washington, D. C.

Frank Vogel, Room 134, deals with matters pertaining to census and archives

## **Entertainers Sought** From Postal Workers

All NYC Post Office employees who can act, sing, dance or play a musical instrument are invited to participate in a forthcoming Post Office Players production. Also needed are those who have knack to write scripts or

Auditions start Thursday, March 13, 7 p.m. in Room 4500, General Post Office, and will continue every Thursday evening there-

# Jewish P.O. Workers Seek New Members

The Jewish Postal Workers Welfare League of NYC has started a drive to increase its membership. The organization, which performs a variety of welfare services, has headquarters at 1133 Broadway.

Those who wish to join have been requested by League President Louis Blumberg to see their station delegates or communicate with the League office. Dues in the organization are \$1 a year.

A NAME TO REMEMBER! For Good Buys on Samples

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43 ESSEX STREET, N. Y. C. ORchard 4-1549

IND Subway "F" Train to Delancey St. Sta. . . BMT Subway to Essex St. Sta.

# **Brookyn Post Office**

**Group Elects Officers** Branch 39 of the Post Office and Railway Mail Service Mail Han-Watchmen and Messengers (AFL), held an installation and dance at the Lenruth Hall, Brook-

Joseph S. Davniero was elected for his third term as President. Postmaster Edward J. Quigley as present and received great applause.

The installing officers were James Little, Superintendent Registry, assisted by David Silvergleid, President of the National Federation of Post Office Clerks. A large group of post office representatives were present. Among the group was the President of Local 1, N. Y. Mailhandlers, William Shannon.; Everett Gibson, President of the N. Y. Joint Conference and its affiliated Postal employees

John Cassaguida was chairman of the Entertainment Committee. The following officers were also elected: Solomon Wolff, 1st Vicepresident; John G. Phillips, 2nd Vice-president; Karl Stunkel, Secretary; Joseph Riotta, Financial Secretary; Moe Feldman, Corre-spending Secretary; Board of Trustees: Frank Appel, Chairman; Joseph Snow and Joseph Amann; Sergeant-at-arms, George Jean.

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# Church Announcements FOR CIVIL SERVICE EMPLOYEES

INPANT OF PRAGUE WEEKLY NOVENA DEVOTIONS. Every Thesday Midday mass at 12:15 P.M. with Novena exercises, 3:30 P.M. and 8 P.M. Sermon, novena prayers, blessing children of the sick, Prayers for our belowed dead, benediction—of blessed sacranent. Veneration of Released of Loretto, Church Of OUR LADY OF PERPETUAL HELP, 3:33 E. dist Sirget, N. Y. OR. Queensbook Briskoy, The Birst Church to Introduce the Intant of Prayer late the United States."

# he Swift Courier Bill Prohibits Fee Charge By Employment Agencies For Getting U.S. Jobs

By CHARLES SULLIVAN

WASHINGTON, Jan. 27 .-Senate received from its Judiciary Committee recommendation for the adoption of a bill, that had been referred to the committee, prohibting private employment agencies from accepting fees for obtaining jobs for applicants in Federal departments, bureaus and agencies.

This brings the proposal to the floor of the Senate for debate. The bill is expected to be approved by the Senate. A similar one obtained such support at the last session, but died in the House.

The Federal government, in its examination notices, includes the following on the subject of fees: 'No fee is charged. — Apoint-

ments to Federal positions which are subject to the Civil Service Rules are made through the U. S. Civil Service Commission; it is not necessary to secure the services of a private employment agency, in order to seek Federal employment.'

### Method of Evasion

The notice is intended to discourage recourse to private employment agencies, which charge a fee. Neither the Federal Gov-ernment nor the United States Employment Service (the latter now returned to the States) charges any fee, but the law does not specifically prohibit the private employment agencies from fee-charging for getting a Federal job for an applicant. The bill is intended to introduce the prohi-bition and to impose fine and imprisonment punishments for violation.

Some Federal agencies, to obtain a particular type of employee for confidential work, have in the past had recourse to private employment agencies. applicant who got the job would have to pay the agency the required fee, which varies in different States and is usually a percentage of annual salary. Johs as publicity agents, salesmen in special lines in which the Government has an overstock and similar types of employees have been sought by some Federal departments and agencies through employment agencies, though these positions are not "excepted" from Civil Service Rules.

### Merit System at Stuke

The objection to the method is made not only because of a fee being charged where a job should be obtainable without fee, since it should be as easily obtainable from the Federal Government, but because the filling of such confidential jobs is done on a temporary basis, to avoid the usual civil service competitive examination. The test of the candidates is made preliminary by the priemployment agency, and finally by the hiring agency. though a Form 57, used by the Federal Government generally, is filled out by the applicant.

The jobs can't last indefinitely, because the U.S. Civil Service Commission finally catches up Commission with the hiring department.

Authorized Non-Competition There are provisions in t Rules for non-competitive hiring, the positions can not be filled competitively before it will authorize the other method. Then it supervises the non-competitive test, which supervision the use of private employment agencies tends to defeat or at least postpone until the need of retaining the em-

ployee has ceased.

Both N. Y. State, NYC and other civil divisions of the State charge a fee and there is no mention of any private employment agency activities there.

### RISE 22 PER CENT IN YEAR cial to The LEADER WASHINGTON, Jan. 27-More than half the civilian men employed by Federal agencies have

MALE VETS IN U. S. JOBS

een military service, the U. S. Civil Service Commission said. the end of November, 1946, in the continental United States, there were 781,400 men veterans, or 53 per cent of 1,477,400 men employees. These figures contrast sharply with those of a year ago, November, 1945, when men vet-erans numbered 496,000 and represented 31 per cent of men em-

Thirteen of the 26 agencies with more than 1,000 men employees on their staffs in November, 1946, reported that 50 per cent or more of the men had been in the armed forces. The War tion, as reported in November Department counted the largest the eVterans Administration.

number of men veterans within its ranks, 184,000, while the Veterans Administration showed the highest proportion of men veterans among its men employees,

Relatively few women Federal civilian employees have seen military service. Women veterans numbered 38,500 in November, 1946, or only 7 per cent of all the women employed. Of all veterans in Federal service, women veterans represented only 5 per cent.

More than two-thirds of the ex-service employees participated in World War II. This group of recent veterans totaled 547,100 in November, 1946. This figure represents 4 per cent of World War II veterans in the total popula-tion, as reported in November by

# SHOPPING GUIDE

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Guaranteed Satisfaction or Money Refunded GEORGE PROOM PRODUCTS . 2262 85th St., Brooklyn, N. Y.

# By U.S. to \$6.88 a Day

Commission announced an un- Health Inspector Test physical requirements. Applicants Clinical Psychologist, \$4,149 to bational appointment to the posi- Reopens Next Month

erving at the Naval Clothing Depot. Brooklyn, in the position qualify for permanent appoint- hooks and eyes, etc.

### How to Apply

What to File-To apply, get (a) or second-class post office in which hand sewing. One year of trainthis notice is posted; from the ing in a needle trade high school Recorder, Board of U. S. Civil or vocational school will be ac-Service Examiners, Naval Clothing cepted in lieu of the six months Depot, 29th Street and Third required experience. Credit will paid by the Government. Avenue, Brooklyn 32, N. Y.; or be given for all experience of the from the Director, Second U. S. type required, regardless of Civil Service Region, 641 Washington Street, New York 14, N. Y.
Fill them out completely. Be sure to state the title of the examination for which you are applying, and the lowest salary you are

cepted by the Recorder, Board of this examination. cepted by the Recorder, Board of U. S. Civil Service Examiners, Naval Clothing Depot, 29th Street reached their 18th birthday but and Third Avenue, Brooklyn 32, little of the closing data for the cl

a deduction of 5 per cent for re- be citizens of or owe allegiance to All other preference applicants

\$6.88 per diem, open to women, spector, in the NYC Health De- cants must possess sufficiently Civil Service Commission, Wash-Applications will be received until partment, is to be reopened to the good vision for close visual ac- ington 25, D.C. (Open until fur- State agencies. public, probably for the period tivity, with or without glasses, and ther notice.) starting Thursday, February 6.

of Cleaner should apply for this loose ends of threads. Must also hazard to herself or others, or Send filled-in blanks to U. S. Civil examination if they do not have perform minor hand needle sewa classified status and wish to ing, such as sewing on buttons,

have at least six months' experi-

ence in a clothing factory or large

### Requirements Experience - Applicants should

tailoring shop doing such operaends, removing basting threads performing miscellaneous

When—Applications will be ac- plications will be considered for ment, promotion, or transfer. Apply to the Executive Secretary, February 21.)

Salary and Work Week-Salary Age limits will be waived for war ments in their applications and (Closes Tuesday, February 4.) s based on the standard Federal service indefinite employees who, upon any additional evidence sework week of 40 hours. Addi- on the closing date of this exami- cured by the Commission. tional compensation is provided nation, are serving in positions for any authorized overtime which would be filled from the erence based on wartime military Cleaner (woman). this examination.

All basic salaries are subject to Citizenship - Applicants must until the time of appointment. the United States, or must be should submit Form 14, together Duties: Under immediate super- citizens of the Republic of the with the documentary proof speci-

partment of Agriculture, \$1,954, \$2,394 and \$2,644. Closes Tuesday,

must have manual dexterity with \$7,102. Jobs in VA throughout comparatively free motion of eltion of Cleaner at \$5.92, \$6.40, The examination for Health In- bows, wrists, and fingers. Appli- test. Send filled-in blanks to U.S. be able to hear the conversational

Training Specialist, \$3,397 to voice, with or without a hearing \$5,905. Age limits, 18 to 62, aid. Any physical defect which would cause the applicant to be a Washington only. No written test. which would prevent efficient performance of the duties of the position, will disqualify for apposition, will disqualify for ap-

Junior Administrative Techni-A physical examination will be made by a Federal medical officer cian, \$2,644. Jobs in Washington before appointment. Persons who and throughout U. S., excepting are offered appointment must pay 10 States, but including N. Y. and their own expenses in reporting N. J. Send filled-in blanks to U.S. for duty. If, upon reporting at the Civil Service Commission, Washplace of assignment, they are found ineligible because of physical defects, they cannot be aparallel film Editor, CAF-10 to 12, \$4,-

cal defects, they cannot be appointed, and no part of their expenses in returning home can be ary 29.)

Engineer, P-1, \$2,644 a year. Vacancies in the Bureau of Re-

ents to \$1.18 an hour. (Closes (Closing date, Monday, February

# STATE Promotion

No. 3344. Supervising Psychiatrist. Institutions, Department of Mental Hygiene. Usual salary range \$5.000 to \$6.000, plus an emergency compensation. Application fee \$4. Some employees have appealed to be classified as Supervising Psychiatrist. If they have such a appeal still pending, it is suggested that they file application for this examination and compete in it, so that if the classification is defined for the two filed preceding the examination date. The second of the two file No. 3344. Supervising Psychiatain the title through promotion, provided they earn a passing mark. Some employees have appealed to have their positions classified as Senior Psychiatrist which, if the appeals are granted, should automatically make them eligible to compete in this examination for Supervising Psychiatrist. If they have such an appeal still pending Psychiatrist. If they have such an appeal still pending Psychiatrist. If they have such an appeal still pending Psychiatrist wind date.

4398. Intermediate A c c o un t os 1,300. Application fee 50 cents. At present, one vacancy exists. At present, one vacancy exists. At present one vacancy exists. At present one vacancy exists. At present one vacancy exists. Candidates must have been legal residents of Westchester County and of the special district for have such an appeal still pending Psychiatrist. If they have such an appeal still pending Psychiatrist. If they have such an appeal still pending Psychiatrist within the examination is being pointment is sought for at least of \$1,300. Application fee 50 cents. At present one vacancy exists. At present one vacancy exists. At present one vacancy exists. Candidates must have been legal residents of End the examination date.

4378. Laboratory Technician, At present one vacancy exists to \$1,300. Application fee \$0 cents to \$1,300. Application fee \$1. At present one vacancy exists. Candidates must have been legal residents of End the examination date.

4378. Laboratory Technician, At present one vacancy exists. Candidates must have been legal residents of End the examination date.

500 \$1,300 and Stenographer, Ossining the examination date.

4378. Laboratory Technician, At present one vacancy exists. Candidates must have been legal residents of End the examination date.

619 \$1,000 and \$1,

# WHERE TO APPLY FOR PUBLIC JOBS

U. S .- 641 Washington Sect. Tew York 14, N. Y. (Manhattan),

State Office Building, Albany 1, N. Y.

NYC—96 Duane Street, New York 7, N. Y. (Manhattan) NYC Education-110 Living on Street, Brooklyn 2, N. Y.

New Jersey—Civil Service commission, State House, Trenton; 1060 Broad Street, Newark; Cianall, Camden; personnel officers of

# COUNTY

# Open-competitive

from this examination will be salary \$1,500. Application fee \$1. used for appointment to the post Candidates must have been legal tions of Child Welfare and Puble residents of Rockland County and Assistance. Candidates must have of the town of Ramapo for at been legal residents of Sulling least four months immediately County for at least one year in preceding the March 22 examinamediately preceding the March 2 don date. (Closing date, Monday, examination date. (Closing date, February 24.) Monday, February 24.)

clamation in Oregon, Washington, to \$2,400 plus an emergency com- cation fee \$1. At present, one tion for which you are applying, and the lowest salary you are the lowest salary you are the basis of time actually spent on the basis of time actually spent pay, will be filled as a result of tions: A standard college profestivity or the actually spent ing date. Friday, February 21.) in appropriate activities. Appli- this examination, except where an sional engineering curriculum or ten examination. Candidates must ing date, Friday, February 21.) Where—Applicants must send these forms to the Recorder, Board of U. S. Civil Service Exminers, Naval Clothing Depot, aminers, Naval Clothing Depot, Street and Third Avenue, 29th Street and Third Avenue, and Third Avenue, 10th Service Examiners of the closing date for receipt of applications and this examination, except where an individual examination is an-inclusion and experience in technical engineering curriculum or four years of experience in technical engineering curriculum or four years of experience in technical engineering curriculum or four years of experience in technical engineering curriculum or four years of experience in technical engineering curriculum or four years of experience in technical engineering curriculum or four years of experience in technical engineering curriculum or four years of experience in technical engineering curriculum or four years of experience in technical engineering curriculum or four years of experience in technical engineering curriculum or four years of experience in technical engineering curriculum or four years of experience in technical engineering curriculum or four years of experience in technical engineering curriculum or four years of experience in technical engineering curriculum or four years of experience in technical engineering curriculum or four years of experience in technical engineering curriculum or four years of experience in technical engineering curriculum or four years of experience in technical engineering curriculum or four years of e the closing date for receipt of ap- fill any such position by reinstate- sons entitled to veteran preference. tion date. Closing date, Fridat. Basis of Rating - Competitors Central Board of U. S. Civil Serv- 4386. Assistant Physician, Sum-

4387. County Highway Super

4392. Senior Stenographer. 4368. Probation Officer, Pro-bation Department, Chautauqua \$1,360, plus an emergency com-Usual salary range \$2,000 pensation of 15 per cent. Appli-

# Westchester County Open-competitive

22. Closing date is Monday, Feb-4395. Administrative Assistant, date.

for at least four months immediately preceding the examina-

tion date.
4396. Assistant Building Inspec-\$6.40 and \$6.88 a day. No written exists. Candidates must be chester County. Usual salary been legal residents of Rockland range \$1,960 to \$2,200. Application for at least four months. immediately preceding the March vacancy exists. Candidates must

\$435. Application fee \$1. Candidates must have been legal residence of Mount Pleasant, Westchester immediately preceding the examination date.

County, Usual salary \$1,200 (part nation date.

sent one vacancy exists. Can- date. didates must have been legal resiis sought for at least four months ing the examination date.

exists at \$1,500. Candidates must 4412. Senior Engineering Aide, nation date. have been legal residents of West- Town of Mamaroneck, Westcheschester County and of the Village ter County. Usual salary range of Bronxville for at least four \$2,400 to \$3,000. Application fee \$2,100. Application fee \$2,100. Application fee months immediately preceding the \$2. At present one vacancy examination date.

Westchester County. Usual salary range \$1,590 to \$2,070, plus an emergency compensation of \$435. months immediately preceding the Candidates must have been legal residents of Westchester County for at least four months immedi- Welfare, 4404. Intermediate Typist, Town

of Greenburgh, Westchester Coun-Usual salary range \$1,500 to \$1,670 plus an emergency com-pensation of \$150. Application fee Candidates must have been legal residents of Westchester County (Exams will be held on March and of the Town of Greenburgh for at least four months immediately preceding the examination

4405, Junior Librarian, Village Third Avenue, Brooklyn 32, must not have passed their 62nd a scale of 100, on the extent and birthday on the closing date for quality of their experience and training relevant to the duties of the position. Such ratings will be the position of the position. Such ratings will be the position of the position of the position of the position. Such ratings will be the position of the posit of Tarrytown, Westchester Coun- ary 24.) entitled to veteran preference. Age limits will be waived for war service indefinite employees who, service indefinite employees who in the control of the service indefinite employees who in the control of the service indefinite employees who in the control of the service indefinite employees who in the control of the service indefinite employees who in the control of the servi Candidates must have been legal and of the Village of Tarrytown residents of Westchester County for at least four months imtion date.

Westchester County. Usual salary range \$1,440 to \$1,680, plus an emergency compensation of \$435. 22 examination date. (Closing date, Monday, February 24.)

4388. Junior Clerk, Department of Greenburgh for at least four preceding the examination date.

# Women Cleaners Wanted EXAMS FOR PERMANENT PUBLIC JOBS County and Village Tests 4400. Intermediate Stenographer, Westchester County. Usual salary range \$1,590 to \$2,070 plus an emergency compensation of

at least four months immediately present one vacancy exists. Can- County Penitentiary, Eric County, partments and Institutions, Towns preceding the examination date. | Dresent one vacancy exists. | Usual salary range \$2,700 to \$3,- and Villages. Several vacancies in the country present one vacancy exists. | Usual salary range \$2,700 to \$3,- and Villages. Several vacancies in the country present one vacancy exists. 4401. Intermediate Stenog- dents of Westchester County and 000. Application fee \$2.00. At pres- Erie County Departments and Inrapher, Town of Rye, Westchester of the Town of Mount Pleasant ent one vacancy exists. Candicates must have been legal resistivitions with salary range from dates must have been legal resistately preceding the examination dents of Eric County for at least Town and Village Service at base

must have been legal residents of Rockland County and of the town of Rye for at least or village in which appointment or village in which appointment four months immediately preced-4411. Recreation Director, Town | the examination date. ing the examination date.

At present one vacancy exists, ary range \$2,200 to \$2,500. Appli
4402. Intermediate Stenog - Candidates must have been legal cation fee \$2.00. At present one 4367. Case Worker, Department is sought for at least four months immediately preceding the March of Public Welfare, Sullivan 22 examination date. (Closing County, Usual salary \$1,800. Application fee \$1. At present, one plication fee \$1. At present, one was another than the salary \$1,800. Application fee \$1. At present one vacancy exists. The list resulting will be a salary \$1,800. Application fee \$1. At present one vacancy exists. The list resulting was alary \$1,800. Application fee \$1. At present one vacancy exists. Candidates must have been legal residents of Westchester County was alary \$1,800. Application fee \$1. At present one vacancy exists. The list resulting was alary \$1,800. Application fee \$1. At present one vacancy exists. The list resulting was alary \$1,800. Application fee \$1. At present one vacancy exists. The list resulting was alary \$1,800. Application fee \$1. At present one vacancy exists. The list resulting was alary \$1,800. Application fee \$1. At present one vacancy exists. The list resulting was alary \$1,800. Application fee \$1. At present one vacancy exists. The list resulting was alary \$1,800. Application fee \$1. At present one vacancy exists. The list resulting was alary \$1,800. Application fee \$1. At present one vacancy exists. The list resulting was alary \$1,800. Application fee \$1. At present one vacancy exists. The list resulting was alary \$1,800. Application fee \$1. At present one vacancy exists. The list resulting was alary \$1,800. Application fee \$1. At present one vacancy exists. The list resulting was alary \$1,800. Application fee \$1. At present one vacancy exists. The list resulting was alary \$1,800. Application fee \$1. At present one vacancy exists. The list resulting was alary \$1,800. Application fee \$1. At present one vacancy exists. The list resulting was alary \$1,800. Application fee \$1. At present one vacancy exists. The list resulting was alary \$1,800. Application fee \$1. At present one vacancy exists. The list resulting was alary \$1,800. Application fee \$1. At present o

exists. Candidates must have been dents of Erie County and of the 4403. Intermediate Typist, legal residents of Westchester Mamaroneck for at least four

4413. Ward Clerk, Grasslands Hospital, Department of Public Westchester ately preceding the examination Usual salary range \$1,350 to \$1,710 plus an emergency compensation of \$435. Application fee \$1. At present several vacancies exist. Candidates must have been legal residents of Westchester County for at least four months imme-\$1. At present one vacancy exists. diately preceding the examination

### Erie County Open-competitive

(Exams will be held on March 22; closing date, Monday, Febru-

Authority, Town of Tonawanda, Erie County. Usual salary \$1,800. one vacancy exists. Candidates one vacancy exists. Candidates must have been legal residents of Erie County and of the Town of Erie County and of the Village of Tonawanda for at least six months Blasdell for at least six months preceding the examination date, immediatly preceding the exami-4371. Addressograph Operator, nation date.

4406. Junior Stenographer, Erie County. Usual salary range \$1,800 to \$2,100. Application fee Village of Hamburg, Erie County. \$1.00. At present, one vacancy Usual salary \$1,920. Application Application fee \$1. At present cial Welfare. Candidates must exists. Candidates must have been legal residents of Erie County and dates must have been legal residents of the Village of Hamburg for at least six months. exists in the Department of So- fee \$1.00. At present one vacancy immediately preceding the exami- least six months immediately pre

six months immediately preceding

4377. Senior Clerk, Village

Depew, Erie County. Usual salary Village of Depew for at least six examination date. hority, Town of Tonawanda, Erie County, Usual salary \$2,280, Ap-

plication fee \$2.00. At present one have been legal residents of Erie County and of the Town of Tonawanda for at least six months im mediately preceding the examina tion date. 4379. Sewage Plant Operator,

Town of Cheektowaga, Erie Coun-\$2,200. Application fee \$1.00. At presen two vacancies exist. Can-Town of Cheektowaga for at least 4380. Sewage Plant Operator,

Usual salary \$1.02 per hour. Ap plication fee 50 cents. At present

4381. Sewage Plant Operator, ceding the examination date.

Application fee \$1. At 4375, Pharmacist-First Aid Man. 4385, Typist, Eric County De-\$1.00 Candidates must have been legal residents of Eric County and the town or village in which appointment is sought for at least six months immediately preceding the examination date

# **County Promotion**

No. 3345. Police Sergeant, Police Department, Town of Harrisonfi Westchester County. Usual salary range \$2,520 to \$2,940. Application fee \$2. Closing date Saturday, February 8.)

No. 3346. Supervising Toll Col-County and of the Town of months immediately preceding the lector, Westchester County. Usual salary range \$2,370 to \$3.090, plus \$435 emergency compensa Application fee \$2. The eligible list resulting from this examinacies at all stations on the parkways of Westchester County. (Closing date, Saturday, Febru-

## Village

4369. Senior Account Clerk, Village of Westfield, Chautaugus County. Usual salary range \$130 Candidates must have been legal residents of Chautauqua County idates must have been legal resi- and of the village of Westfield for dents of Erie County and of the at least four months immediately preceding the March 22 examinasix months immediately preceding tion date. (Closing date, Monday, February 24.)

# NYC

# Open-Competitive

Housing Assistant, NYC Housing Authority, \$2,660. (Closing date, Thursday, January 30.) Junior Architect (reopened) \$3,050. Those who filed previously

need not file again. (Closing date, Thursday, January 30.) Surface Line Operator, Board of Transportation, \$1 to \$1.20 an

our. (Closing date, Thursday, January 30.)

## EDUCATION

Teacher, agriculture (day high chools), \$2,612, to \$5,094 in 14

# Service Women Keen For Police Jobs

WACS, WAVES, and Women mission was going to initiate the test are expected to be practically

The fact that the Policewoman step will be published in The of eligibles in appointment order,

# Sergeant (P.D.) Exam Hands the NYC List Fork Lift Tractor Operator: Hearing must be 15/15 each ear Of Promotion Tests Up For Final Approval

Sergeant (P.D.). Program Director, WNYC. Clerk, Grade 3, Mayor's Office. | Court. Clerk, Grade 4, Mayor's Office. Deputy Warden, Grade 3, Cor- censes, License Dept.

Court.

Court Clerk, Grade 3, City etc.

Court.
Co

Two Exams Cancelled

Marines and SPARS have shown much interest in taking the coming NYC examination for police
Marines and SPARS have shown dering" the examination, the first step. Now the second one having been taken with submission of the same as those for the last Patrolman examination, an abstract of which was published in The LEADER recently. woman. Many liked very much examination notice to Budget Di- Veteran preference will apply.

The announcement number is

worked in excess of the 40-hour eligible register resulting from service are not required to fur-

ing finished Navy uniforms by re- Physical Requirements — Al- Application Form 60. U.S. Seeks Truck Drivers For NYC Jobs

Probational Appointment to the Where: Applicants must send of application. These age limits positions of Truck Driver, Light these forms to the Executive Sec-Duty, 91 cents to \$1.11 per hour; retary, Board of U. S. Civil Serv-Truck Driver, Medium Duty, 99 ice Examiners, New York Port of will be waived for war service in-

is added to all basic salaries.

## closing date. There will be no

Federal employees now serving in the positions of Truck Driver, Medium Duty; Truck Driver, Heavy Duty; Truck Driver, Heavy Drive

cies located in the Boroughs of nearby, Manhattan, Bronx, Brooklyn, pacity, Queens and Richmond.

### How to Apply

What to File: To apply get (a) Application Form 80; and (b) Card Form 5001-ABC, at any first class post office in which this notice is posted except New York; it is posted except New York. Board of U. S. Civil Service aminers, New York Port of Lieutenant, resignation, 1st Avenue and Street, Brooklyn, N. Y.; or from Street, class post office in which this no- 1,000 to 10,000 lbs. for moving, for the whispered voice, hearing Street, Brooklyn, N. Y.; or from the Director, Second U. S. Civil Service Region, 641 Washington least six months of experience in ratings will be based upon com-Street, New York 14, N. Y. Fill the type of work for which they petitors' statements in their ap-

Heavy Duty, \$1.05 to \$1.20; Truck Street, Brooklyn, N. Y.

2-39. Tuesday, February 4, is the than Tuesday, February 4.

ity, exclusive of trailer type.

whem cut completely. Be sure to state the title of the examination for which you are applying, and

on the closing date for acceptance to \$1.21; Truck Driver, Embarkation, 1st Avenue and 58th definite employees who, on the closing date of this examination Driver, Trailer Type, \$111 to \$1.35. When: Applications must be on are serving in positions which and Fork Lift Tractor Operator, file with the Executive Secretary, would be filled from the eligible Board of U. S. Civil Service Ex- registers resulting from the ex-A 10 per cent night differential aminers, New York Port of Em- amination. War Service Indefinite barkation, 1st Avenue and 58th employees for whom age limits are The announcement number is Street, Brooklyn, N. Y., not later waived may be certified only for appointment to a position of the Salary and Work Deek: Salary same or lower grade than that is based on the standard Federal held on the closing date. Nonwork week of 40 hours. Additional preference eligibles for whom the

fied therein, at the time of filing

General Information

Positions to Be Filled-Vacan-

do not have a classified status and wish to qualify for permanent appointment.

Places of employment are invarious Federal Government and in towns and in towns of early.

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County for at least six months that determine the ardical six months in the ardical six months that determine the ardical six months that determine the ardical six months in the ardical six months that determine the ardical six months that determine the articles and the ardical six months that determine the articles are in the articles and the articles are in the articles and the articles are in the articles are in the articles are in the articles are in thand the articles are in the articles are in the articles are in t fellow employees, or which would Medium Duty: 11/2 to 4-ton ca- prevent efficient performance of the duties of the position. Color Heavy Duty: Over 4-ton capac-iv. exclusive of trailer type. vision for basic colors and depth perception are essential. Vision Trailer Type: Trailer type truck must be not less than 20/30 in

> experience and training relevant ing promotion titles: Applicants must have had at to the duties of the position. Such

# State-80 Centre Street, New

Tuesday, January 28, 1947

Cleaner (woman), Naval Clothing Depot, 29th Street and Third intendent, Rockland County. nish proof of honorable separation Avenue, Brooklyn 32, N. Y.; \$5.92. Usual salary \$5,000. Application

The examination notice for Po-

# Post Office Overtime Rule Changes Jan. 30

STATE NEWS

WASHINGTON, Jan. 27-After January 30, evertime may not be paid in lieu of compensatory time for the first eight hours of service performed by any Postal employee on Saturdays.

On December 31 President Truman issued a proclamation declaring the cessation of hostilities of World War II, effective noon, December 31.

In accordance with this procla- tioned proclamation.

mation section 29 of Public Law 134, approved July 6, 1945, will not be in effect after the close of

business on January 30. Section 3 of Public Law 134 authorizing the payment of overtime in lieu of compensatory time for service performed of Saturdays, Sundays, and on Christmas Day during the month of December is permanent legislation and is not affected by the aforemen-

CANDIDATES FOR

# PATROLMAN

# TIME IS GROWING SHORT **Examination Expected** In March

Written test will include questions on "Organization and Functioning of Government Departments and Laws Affecting Work of the Police Dept." You must pass Written Test to be called for Physical Examination. Don't take a chance with your future! Previous education or "hit-or-miss" preparation may cost you your last chance.

Delehanty Students Consistently Comprise

Over

PATROLMAN and FIREMAN!

# **Enroll Now**

for Complete Mental & Physical Preparation

**4 CLASSES WEEKLY** Convenient Day & Eve. Sessions

**Available to Veterans** Under G.I. Bill

PREE MEDICAL EXAM: Mon. to Thurs... 10 A.M. to 1 P.M., 5 to 8 P.M., Fri. & Sat. 10 A.M. to 1 P.M.

# **New Classes Now Forming!** SOCIAL INVESTIGATOR

Over 400 Vacancies for Men and Women CLASS WEDNESDAY, JANUARY 29th at 6 P.M.

> PROMOTION TO CLERK - Grades 3 and 4

CLASS TUESDAY, JANUARY 28th at 6 P.M. Those Interested Are Invited to Attend a Class as Our Guests

# POLICEWOMAN

CLASSES MEET MONDAY, 5:30 & 7:30 P.M.

Free Medical Exam on FRIDAYS from 5 to 8 P.M.

# FIREMAN

CLASSES NOW MEETING NEW EXAMINATION EXPECTED IN SPRING

Regulations Now Permit Filing by Men 20 Years of Age

APPLICATIONS OPEN FEBRUARY 10th RAILROAD CLERK-N. Y. City Subways NO MINIMUM HEIGHT . GLASSES PERMITTED

Open to Men and Women, 21 years of age and up Entrance Salary \$43.20 a Week

Promotion Opportunities for Positions up to \$3,200 a Year Attend a Class-Friday at 10:30 A.M.-6:30 or 8:30 P.M.

- . SURFACE LINE OPERATOR
- . HEALTH INSPECTOR
- . ELECTRICIAN
- · CLERK-Grade 2
- . STENOGRAPHER TYPIST . RAILWAY POSTAL CLERK
- Federal Clerical Positions

PROMOTION TO CLERK

CLASS MEETS WEDNESDAYS AT 6 P. M.

# Courses NOW for CITY LICENSE EXAMS

• MASTER ELECTRICIAN • STATIONARY ENGINEER MASTER PLUMBER, including JOINT WIPING

VETERANS! MOST DELEHANTY COURSES ON NOW AVAILABLE UNDER G.I. BILL OF RIGHTS Visit. Write or Phone for FREE Information Regarding Any Examination in Which You Are Interested



115 EAST 15th ST., N. Y. 3 STuyvesant 9-6900 OFFICE HOURS: Monday to Friday, 9:30 A.M. to 9:30 P.M. Suturday, 9:30 A.M. to 3 P.M.

# BIG CAREERS OPEN TELEVISION RADIO FM

The PIERCE Planned Program Prepares FOU for These Careers Feb. classes now forming VETERANS Are Eligible Under the "G.J." BIR

# PIERCE

School of Radio and Television 13-25 Anter Place GRamercy 3-6770 (Opposite Wanamakers Dept. Store) Come in and look us over or vertie for Booklet "I"

### MEDICAL LABORATORY TRAINING

Qualified tecanicians in demand! Day or Evening courses. Write for free booklet "C." Register now!

ST. SIMMONDS SCHOOL 2 East 54th St., N.Y.C. El 5-3688

### CAREER IN NURSING THREE-YEAR COURSE FOR HIGH SCHOOL GRADUATES

leading to a professional nurse diploma and a registered nurse license. Accredited by Board of Regents and National League of Nursing Education. Organized recreational program under gui-dence of Social Directress, swimming, dancing, riding, Bramatics, churches of all denominations, near school. Attractive residence: single rooms, modern swimming pool, well equipped classrooms and laboratories. Moderate tuition, scholarship funds available. For illustrated catalog and infor-

Director School of Nursing The Jewish Hospital of Brooklyn

567 Prospect Place. Bklyn 16, N.Y.

# ATLANTIC MERCHANY MARINE ACADEMY

fotorans Eligible Under G.I. Bill

Any enlisted man who has 18 months (or an officer who has 6 months) of sea duty in the deck or engineering branch on a vessel of the U. S. Navy, Army, Coast Guard or Merchant Marine is eligible for an Officer's license in the Merchant Marine. No educational requirements needed. Classes starting daily.

44 Whitehall St., N. Y. 4, N. Y.

BOwling Green 3-2086 orth 13th St., Philadelphia Pa CAPTAIN A & SCHULTZ. Director

# VETERANS

If you are qualified under the G.1. Bill of Rights the following training is available under goverument auspices:

RADIO-Servicing and Repairing

**AUTO**—Electrical Repair and Eugine Tune-Up

Enroll Now Call or Write for Booklet CL

# National Vocational Training School

72 E. Second St. Mincola, L. L. Phone Garden City 4313

# Atlantic States Chiropractic Institute

ENCOLL NOW for an assured professional

- New Day and Evening classes now forming.
- University grade corrientum chairmed to me thall charagements study flour disease.

For bulletin, write N. Bolovert E.Smaleer

446 Ocean Ave., B'klyn 26, N. Y.

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| 77 Raymond Leugers, Bklyn 76720<br>78 T. Levanduski, Elmira 76440  | l        |
| 79 John Semensa, Buffalo76420<br>80 Maurice McCarthy, Potsdam76340   | ı        |
| 81 George Faircloth, Comstock 762240<br>82 Harry Kamaiky, Bklyn 76220  | l        |
| 84 Ingwald Hicker, Franklynvil 76080   | ١        |
| 86 Herman Zweibach, Bronx 7520   | l        |
| 88 Lawrence Smith, Comstock75080   | ١        |
| Non-veterans<br>89 K. Mundweiler, Schtdy 90400   | l        |
| 89 K. Mundweiler, Schtdy         90400           90 Geneviev O'Connell, Buffalo         88100           91 Bernice Crosby, Syracuse         88680           92 Erostine Robinson, NYC         88640           93 James J. Sheridan, Buffalo         88400           94 Joseph M. Linda, NYC         88500           95 Howard R. Price, Brooklyn         87400           96 M. Montaperto, St. Albans         86900           97 Victor Z. Makowski, Woodside, 86400         98 R. J. Pictraszek, Buffaffle         86290           98 Virth Baker, Larchmont         86290  | ľ        |
| 92 Erostine Robinson, NYC 88640<br>93 James J. Sheridan, Buffalo 88400   | l        |
| 94 Joseph M. Linda, NYC 88300<br>95 Howard R. Price, Brooklyn . 87400  | ı        |
| 96 M. Montaperto, St. Albans 86900<br>97 Victor Z. Makowski, Woodside 86400  | l        |
| 98 R. J. Pietraszek, Buffafflo86260<br>99 Ruth Baker, Larchmont86200   | ١        |
| 100 Frances I. Murphy, Buffalo . 86000<br>101 Margaret E. Siaght, E. Aurora. 85360   | 1        |
| 102 Peter Andrialis, NYC   | 1        |
| 97 Victor Z. Makowski, Woodside, 864400 98 R. J. Pietraszek, Buffafilo 86260 99 Ruth Baker, Larchmont 85290 100 Prances I. Murphy, Buffalo 86000 101 Margaret E. Slaght, E. Aurora, 85300 102 Peter Andriahs, NYC 85360 103 Robert T. Greene, Buffalo 85160 104 Marion Regan, Schenectady 85100 105 Irving L. Levey, Broax 85060 106 Honri Reliton, NYC 84480 107 Joseph J. Skelly, Albany 84180 108 Saul Skobel, Brooklyn 83940   | 1        |
| 106 Henri Bellron, NIC84180<br>107 Joseph J. Skelly, Albany84180   | ١        |
| 107     Joseph     J. Skenly     Albany     83940       108     Sall Skobel     Brooklyn     83940       109     Lake F. Kelly     Albany     83860       110     Charles     Rabinowitz     NYC     83700       111     Elias     B. Saltman     Brooklyn     83280       112     James     J. Scanlon     Jackson     His     83120       113     Elizabeth     Smith     Buffalo     82840       114     Haver     David Styn     82700   | 1        |
| 111 Elias B. Saltman, Brooklyn 83280   | 1        |
| 113 Elizabeth Smith, Buffalo 83840   | 1        |
| 115 Ann Haggerty, Buffalo82680   | 1        |
| 117 Harry Feldman, Brooklyn 82600  | 1        |
| 119 Francis E. Weaver, Elmira82020   | 1        |
| 121 Dan Pearl, Bronx 81860   | 1        |
| 113 Elizabeth Smith, Buffalo         82840           114 Harry Davis, Brooklyn         82700           115 Ann Haggerty, Buffalo         82860           116 Prederick Allen, Attica         82680           117 Harry Feldman, Brooklyn         82600           118 Richard K. Beilly, Buffalo         82800           119 Francis         E. Weaver, Elmira         82920           120 Pauline McDonough, NYC         82900           121 Dan Pearl, Bronx         81860           122 Fester A. French, Brooklyn         81500           123 Bernard Brown, NYC         8480           124 Peter A. Domiano, Syracuse         81850  | 1        |
| 125 Edgar G. Erb, Morris 81360   |          |
| 127 Hilda M. Stoddard, Brooklyn . 81220  |          |
| 129 Theodore F. Locke, L. I. City. 81000   |          |
| 131 Reuben Sklar, Broux 80700  |          |
| 133 Anthony Costello, Buffalo 80560  |          |
| 135 George E. Loughlin, Elmira 80300<br>136 James J. Hanly, Bronx  |          |
| 123       Bernard Brown, NYC       81480         124       Peter A. Domiano, Syraccuss       81360         125       Edgar G. Erb, Morris       81380         126       Gibert Manchyk, Bronx       81340         127       Hilda M. Stoddard, Brooklyn       81220         128       Josephine Maggio, Buffale       81200         129       Theodore F. Locke, L. I. City       81000         130       Clarence S. Lee, Mt. Vernon       80880         131       Reuben Sklar, Broux       80700         132       John Cannon Albany       80680         133       Anthony Costello, Buffale       80560         134       Rose Schwartz, NYC       80560         135       George E. Loughlin, Elmira       80300         136       James J. Hanly, Broux       80100         137       Robert Boland, Fulton       80080 |          |
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| 7 A. E. Regelsen, NYC   |
|---|
| 8 Marvin B. Scher, Brooklyn75109<br>Non-veteran                                   |
| # Richard C. Boyce, Babylon 78150   |
| Inter. Steno., Mamaroneck, Westehester<br>Non-Veteran                             |
| 1 J. P. Shields, Mamaroneck 89098   |
| Sewage Plant Operator, Aurora,<br>Erie County<br>Non-Veterans                     |
| 1 Thomas Nelson, E. Aurora 84584<br>Junior Stenographer, Scarodale<br>Non-Veteran |
| 1 E. Johnson, Scarsdale84986  |
| 8 Ethel Conard, Scarsdale   |
| 1 Robert Byrnes, Tarryton86256<br>2 Joseph M. Flynn, Hastings86050                |
| Senior Att., Housing, Division of Housing,<br>Executive Dept.<br>Disabled Veteran |
| 1 N. Panzarino, Bklyn 85780   |

| 1 | N. Panzarino, Bklyn 85780           |
|---|-------------------------------------|
|   | Veterans                            |
| 2 | B. Friedlander, NYC                 |
| 3 | Harry Levy, Bklyn                   |
| 4 | Maurice Kreinen, Bklyn 83440        |
| 5 | Geo. Schwind, Tuckahos 82060        |
|   | Non-Veterans                        |
| 6 | H. Liebowitz, NYC89380              |
| 7 | Harry Rubin, NYC                    |
| 8 | Mat. Schretter, Staten Island 89260 |
|   |                                     |
|   |                                     |

# Clerk, Grade 7, Law Report Bureau 1 Henry Gould, Albany 86965 Non-Veterans 2 Anna Hardie, Albany 87546 3 E. Belanger, Albany 87444 Calendar Form Clerk, County Clerk, Krie Non-Veteran

Promotion

| 1 | Geo. I   | eichn  | etz,  | Eb    | enea | we.  |       | 91825 |
|---|----------|--------|-------|-------|------|------|-------|-------|
| 4 | Olerk, G |        | 7, Co |       |      |      | k's 0 | Mee,  |
|   | (All     |        |       |       |      |      | ounty | )     |
| 1 | Harry    | Levy   |       | * 4.4 |      |      |       | 89935 |
| 2 | John 1   | rields |       |       |      |      |       | 86905 |
|   |          | 1      | Non-V | Tete  | cane |      |       |       |
| 3 | Irene (  | minn   |       |       |      |      |       | 91402 |
|   | Wm. B    |        |       |       |      |      |       |       |
| 5 | Chas.    | Goldn  | nan   |       |      |      |       | 88624 |
| 6 | Asa H    | Hor    |       |       |      |      |       | 88276 |
| 7 | Chas.    | C. Ps  | ice   |       |      |      |       | 88030 |
| R | Ottilia  | Lemz   | n     |       |      |      |       | 87025 |
|   | Marion   |        |       |       |      |      |       |       |
|   | Junior A |        | tical | Che   | mie  | t, L | aborn |       |

| 8 Ottilia Lemm   |     |
|--|-----|
| Junior Analytical Chemist, Laboratory<br>Research, Health Department<br>Non-Veteran<br>1 Hazel Roberts, Delmar |     |
| Principal Account Clerk, Workmen's<br>Compensation, Department Labor   |     |
| Non-Veterans   |     |
| 1 Martin Jack, Bklyn   | 4.5 |
| Associate Educational Supervisor, Pub  | Ш   |

Library Division, Adult Education
Non-Veteran
1 L. M. Mashier, Albany.......88750

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# PIZER IS ELECTED PRESIDENT OF BARGE CANAL CHAPTER

Canal Chapter of The Civil Service Employees Association elected

John T. DeGraff, Counsel to the Association, and William F. McDonough, Executive Representative, discussed with the delegates employee problems and the legislative program of the Association to improve employee working conditions. Mr. Lindsey of the State Department of Public Works also attended. Mr. Lindsey and Mr. McDonough were guests at a luncheon meeting of the group held in conjunction with the annual meeting.

ALBANY, Jan. 27—The Barge need for an increase in emergency pay to meet the increase in cost of living which has occurred durthe following officers: President.
Clyde Pizer; Vice-president,
George Eddy; Secretary-Treasurer, Otho Burkhart.

John T. DeGraff, Counsel to hour 5-day week at the earliest possible time.

The Constitution of the Chapter was amended to conform with the amendments to the State Association Constitution which have been adopted during the past few months.

Delegates attending were Champlain Unit, R. C. Bailey and Charles Dyer; Eastern Unit, Wm. Waterman and Mr. Pizer; East Central Unit, R. H. Peters and M. B. Atkinson; Central Unit, Daniel J. Donovan and Arthur Fischette; West Central Unit. L. The Chapter went on record Fischette; West Central Unit. L. with a complete endorsement of W. Barlow, Sr. and A. E. Grove; the legislative program of The Civil Service Employees Associa- Burkhart.

| Senior Educational Supervisor, Public                  |
|--|
| Library Division, Adult Education<br>Non-Veteran       |
| 1 Helen Ridgway, Albany 86751                          |
| Accounting Clerk, Surrogate's Court.                   |
| Bronx County   |
| Non-Veterana   |
| 1 John Scanlon, NYC                                    |
| 2 David T. Kearney, Bronx 91716                        |
| Principal Steno., Dept. Social Welfare<br>Non-veterans |
| Managard O'Connon Albren 61110                         |

| The state of the s |  |  |  |
|--|--|--|--|
| Principal Steno., Dept. Social Welfare   |  |  |  |
| Non-veterans   |  |  |  |
| 1 Margaret O'Connor, Albany 91116  |  |  |  |
| 2 Marjorie Huber, Albany 90124   |  |  |  |
| 3 Faye Wilsey, Albany89168   |  |  |  |
| 4 Euther Rubinson, NYC 88857   |  |  |  |
| 5 Eudora Rogers Castleton 88711  |  |  |  |
| 6 Miriam Mandelbaum, NYC 88468   |  |  |  |
| 7 Catherine Hensler, Albany 88308  |  |  |  |
| 8 Anna Ostrocky, Albany 88121  |  |  |  |
| 9 Olga Murray, Albany 287557   |  |  |  |
| 10 Marion Rigney, Albany 87442   |  |  |  |
| 11 Mae Feinsod, Brooklyn 87282   |  |  |  |
| 12 Anna A. Swart, Albany 86968   |  |  |  |
| 13 Ida Cole, Albany86863   |  |  |  |
| 14 Esther Gilbert, NYC 86562   |  |  |  |
|  |  |  |  |
|  |  |  |  |
| 16 Jean Wunderlich, NYC86098   |  |  |  |
| 17 Frances Hartman, Albany 85908   |  |  |  |
| 18 Phyllis Beaudoin, Albany85904   |  |  |  |
| 19 Henrietta Schwack, Brooklyn 85362   |  |  |  |
| 20 Zina Mike, Albany 85203   |  |  |  |
| 21 Mary Swanton, Rochester 85033   |  |  |  |
| 22 Pauline Perhach, Long Island . 84746  |  |  |  |
| 23 Berth Winkelstein, Syracuse 84433   |  |  |  |
|  |  |  |  |

| 51       | 26 27 | Grace Quillinan, Troy 843<br>Annette Kraus, Jamaica 8<br>Marion L. Collins, Albany 8<br>Nora Ciolek, Syraeuse 8<br>N. Carnicelli, Albany 85 |
|----------|-------|---|
| 85       | 1 2   | Senior Laboratory Technician, Dairy<br>Science, Laboratories, Res.<br>Non-veterans<br>I. Stewart, Albany 88061<br>Jane Plynn, Kenmore 85098 |
| 16       | 1     | Senior Accounting Clerk, Dept. Health<br>Disabled Veteran   |
| 68<br>57 | 1     | William Hofman, Rensselaer 87237  |
| 11       | 2     | Wm. Ditsch, N. Troy 89918   |
| 68       |       | Kenneth J. Burns, Albany 86551  |
| 08       | 4     | Jack Shapiro, Albany85308   |
| 21       | 5     | Robert Haines, Albany 82747   |
| 57       | 1     | Non-veterans  |
| 42       | 6     | John Shea, Delmar   |
| 82       | 7     |   |
| 68       | 8     | Valmor Ouellette, Cohoes 90178  |
| 63       | 9     | Richard Bolton, Froy 89685  |
| 62       | 10    | Betty Slick, Alb: y 89464   |
| 15       | 11    | Mary Doughney, Troy 88959   |
| 98       | 12    | Joseph Steininger, Troy 88778   |
| 08       | 13    | Florence McGill, Albany 88316   |
| 04       | 14    | Ruth Rifenburg, Cropseyvil 87620  |
| 62       | 15    | Doris Benway, Albany 86675  |
| 03       | 16    | H. C. Lindheimer, Albany 86592  |
| 33       | 17    | Thomas Malone, Troy 85771   |
| 46       | 18    | Audrey Jones, Albany84584   |
| 33       | 19    | Frances Johnson, Delmar 83695   |
| 33       | 19    | Frances Johnson, Delmar 83  |

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# MANY NOTABLES ARE INVITED TO SYRACUSE DINNER-DANCE

SYRACUSE, Jan. 27—The Syracuse Chapter of The Civil Service Employees Association will hold its annual dinner-dance in the ballroom of the Hotel Syracuse, on Saturday night, February 1. Miss Doris LeFever, President, appointed the following arrangements committee: Miss Etola Muckey, of the Unemployment Insurance Division. General Chairsurance Division, General Chair-man; Joseph Mercurio, Tax and Finance; Alice MacCrea, Public Works; Helen Handley, State Insurance Fund, and Mary C. Scan-Workmen's Compensation Board.

Miss Ida Meltzer is Chairman

Miss Ida Meltzer is Chairman of the Music and Entertainment Committee, assisted by Miss Anne Dorsey, Tax Dept.; Nora Ciolek, Social Welfare, and Edward Killeen, College of Forestry.

Chairman of the Ticket Committee is Miss Catherine Powers. She is assisted by Clarice Adams, John Stapleton, Jeannette L. Hodge, Ethel Chapman and Catherine O'Connell.

M. C. Kelly as Toastmaster

Mark C. Kelly, Referee Workmen's Compensation Board, will act as toastmaster. The invocation will be given by the Rev. Joseph F. Beglan, S.J., Dean of Le-Moyne College. Guests invited include Gov. Dewey; Mary Donlon. Chairman, Workmen's State of County Employees Chapter; Paul Swartwood, Executive Board Member, Central N. Y. Conference, and H. J. Bernard, Executive Editor of The LEADER.

The regular monthly meeting of the Syracuse Chapter will be held Monday evening, January 27, at 8:15 p.m., on the State of County Employees Chapter; Paul Swartwood, Executive Board Member, Central N. Y. Conference, and H. J. Bernard, Executive Editor of the Syracuse Chapter will be held Monday evening, January 27, at 8:15 p.m., on the State of County Employees Chapter; Paul Swartwood, Executive Board Member, Central N. Y. Conference, and H. J. Bernard, Executive Editor of the Syracuse Chapter will be held Monday evening, January 27, at 8:15 p.m., on the State of County Employees Chapter; Paul Swartwood, Executive Editor of the Syracuse Chapter will be held Monday evening. clude Gov. Dewey; Mary Donlon, Chairman, Workmen's Compensa-tion Board; Robert E. Dineen, Superintendent of Insurance; Walter F. Martineau, Deputy Superin-tendent; Mayor Frank J. Costello; Senator John H. Hughes; Assemblyman Lawrence M. Rulison; Clelland Forsythe and Searles Schultz; John W. Barnell, Assistant Attorney-General; Chancellor wm. P. Tolley, of Syracuse University; Dean J. S. Illick, of College of Forestry; the Rev. Jos. F. Beglan, S.J., Dean of LeMoyne College; Dr. Frank L. Tolman, President; William F., McDon-Compensation Board, the Chapter of Cers are Marian Birchmeyer, State Insurance Fund, Second Vice-president; Joseph Mercurio, Tax and Finance Department, Treasurer, and Ida Meltzer, Workmen's Compensation Board, the Chapter of Cers are Marian Birchmeyer, State Insurance Fund, Second Vice-president; Joseph Mercurio, Tax and Finance Department, Treasurer, and Ida Meltzer, Workmen's Compensation Board, the Chapter of Cers are Marian Birchmeyer, State Insurance Fund, Second Vice-president; Joseph Mercurio, Tax and Finance Department, Treasurer, and Ida Meltzer, Workmen's Compensation Board, the Chapter of Cers are Marian Birchmeyer, State Insurance Fund, Second Vice-president; Joseph Mercurio, Tax and Finance Department, Treasurer, and Ida Meltzer, Workmen's Compensation Board, the Chapter of Cers are Marian Birchmeyer, State Insurance Fund, Second Vice-president; Joseph Mercurio, Tax and Finance Department, Treasurer, and Ida Meltzer, Workmen's Compensation Board, the Chapter of Cers are Marian Birchmeyer, State Insurance Fund, Second Vice-president; Joseph Mercurio, Tax and Finance Fund, Second Vice-president, Second Vice-presiden

ough, Executive Representative; Charles R. Culyer and Laurence J. Hollister, Field Representatives, John Powers, Vice-president; Kenneth Valentine, Executive Board Member of the State Assn.; Smith T. Fowler, District Administrator, Workmen's Compensation Board; Joseph Teatom, Assistant Indus-trial Commissioner of Labor; William Robinson, District Engineer, Dept. of Public Works; Edward F. Dept. of Public Works; Edward F. Carr, District Manager, State Insurance Fund; Raymond Castle, Regional Director, Dept. of Commerce; Lewis C. Ryan, President New York State Bar Association; Clarence W. F. Stott, Chairman, Central N. Y. Regional Conference; Margaret Fenk, President of Utica State Hospital Chapter; Harry M. Dillon, President, Auburn Chapter; Fred J. Kruman, President of Syracuse State School Chapter; Emmett J. Durr, President of Ray Brook Chapter; Veda Lawson, President, Biggs Memorial Hospital Chapter; Arthur G. rial Hospital Chapter; Arthur G. Lyons, President, of Onondaga County Employees Chapter; Paul

progress of the plans for the din-ner, and Miss Catherine Powers will report on the membership drive. Pending Civil Service bills in the Legislature will be discussed.

Besides President LeFever, who hails from the Workmen's Com-pensation Board, the Chapter offi-

# **5 NEW CHAPTERS IN ALBANY** PREPARE TO JOIN ASSOCIATION

Special to The LEADER

ALBANY, Jan. 27—The organization of another Civil Service Employees Association Albany Chapter in the Department of Public Works is well under way. Laurence J. Hollister held a meet-Laurence J. Hollister held a meeting with the employees of the Department, Division of Public Buildings. The following were elected as temporary officers: Chairman, Walter J. Blanchard, administration; Committee on Constitution and By Laws and Constitution and By-Laws and Nominations: Richard J. Glan-der, Maintenance; Elizabeth Mar-tin, Telephone Operators, and rank P. Bridgeman, Vault.

It was voted to set up an Executive Committee with representa-tives from each of the following departments:

State Office Building: Telephone Operators, Elevator Operators, Building Guards, Maintenance, Char Service (2) and Administra-

Capitol: Elevator Operators, Building Guards, Maintenance, Char Service (2) and Administra-

Also: Sheridan Avenue Power House, Plaza, Court of Appeals Building and the Governor's Man-

Others attending were Charles W. Owens, Sr., Ennis E. Blaney,

Albany

Announcements

IDYLE WYLDE HOBBY SHOP, Inc., moved to new headquarters at 11 Central Ave. Complete stock sirplanee, hosts, railroads, race cars, stamps, tools, ALbany 8-2532.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

certificate of dissolution of

LOUISE DRESS CO., INC.
has been filed in this department this day
and that it appears therefrom that such
corporation has compiled with Section 105
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
hand and official seal of the Department of
State, at the City of Albany. (Seal)
this 13th day of January, 1947,
Thomas J. Curran, Secretary of State,
By Edward D. Harper, Deputy Secretary
of State,

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a

OF STATE, ss.: I do hereby certify that a certificate of dissolution of VICOE MERCHANDISING CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 9th day of January, 1947.

Thomas J. Curran, Secretary of State, By Edward D. Harper, Deputy Secretary of State,

Daniel J. Kennedy, Henry G. Ghent, representatives of Elevator Operators; Gordon D. Sweet, Guards; E. N. Miller, Michael J. Keyes, Everett W. Flynn, Martin Billingham, Jacob Kleinman, Maintenance; Alex Gibbins, Service; Nicholas Diminick, Plaza, and John J. Bucci, Sheridan Avenue Power House.

There are several other departments organizing Albany Chap-ters, including Public Works Disrict No. 1, Audit and Control, Retirement Bureau, DPUI Unit of Audit and Control, and the De-partment of State.

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Voight, 84.04; R. F. Walter, 83.36; C. E.
Cobb, 82.40; Oscar Lazeroff, 82.32.
Troop B. Malone
Veterans: R. J. McDowell, 90.08; G. T.
Woolsey, 80.80. Non-veterans: J. C. Dwyer,
84.76; M. H. Brayton, 84.40; B. B. Watkins, 77.28.
Troop C. Sidney

Troop C. Sidney teeley, 98.24; C. A. Lawson.

84.76; M. H. Brayton, 84.40; B. B. Watkins, 77.28.

Troop C. Sidney
J. A. Steeley, 98.24; C. A. Lawson, 93.52; R. J. Flyns, 77.44.

Troop D. Oneida
Disabled Veteran: E. J. Dougherty, 85.72; Veterans: D. M. Wilcox, 78.60; W. H. Mather, 77.28. Non-veterans; C. J. Manning, 86.52; C. R. Kempston, 89.86; O. H. Gardinier, 76.44.

Troop G. Troy
Veterans: G. R. Smith, 88.24; K. E. Gray, 88.40. Non-veterans; P. J. Fitzpatrick, 89.76; L. G. Egelston, 87.82; J. W. Russell, 87.36.

Troop K. Hawthorne
Veterans: L. E. Maxwell, 93.28; H. J. Sanderson, 89.64. Non-veterans; J. J. Quins, 92.16; R. F. Ficke, 89.60; J. J. Lawson, 86.96; F. P. Duyer, 84.60; W. H. Hamblin, 81.76; H. E. Heddink, 81.04; R. T. Barber, 89.88; R. Davis, 79.76; G. J. Corsilla, 79.72; F. G. Kappesser, 76.98; E. L. Tappey, 75.96.

SERGEANT, STATE POLICE (Effective February 1)
Troop A. Batavia
Veteran: M. L. Port, 78.40; Non-veterans: G. S. Wood, 86.52; S. N. Smith, 80.64; D. S. Girven, 77.92; N. H. Lippert, 77.84; E. L. Hroughton, 76.52.

Troop B. Malone
Veteran: F. A. Nolan, 89.76; Non-veterans: Francis Urban, 91.24; J. P. Nohlen, 84.08; J. J. Burke, 82.76; G. W. Ashley, 81.80; C. R. Milla, 75.36.

Veteran: Linn Baker, 89.32; R. F. Chapman, 87.48; Non-veterans: J. C. Fleming, 92.56; R. E. Domman, 88.92; W. P. Driscoll, 88.80; C. H. Metcalfe, 85.24; F. C. Storm, 79.48; W. B. Martin, 78.98.

Troop D. Gaeida
Veteran: Melvin Handville, 81.40. Non-veterans: C. O. Mink, 89.48; P. J. Cor-

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Troop G, Troy

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88.28; G. B. Reynolds. 84.28; J. F. Johns.
78.68; H. A. Scaville. 76.04.

Troop K. Hawthorne.

Veterans: L. J. Stoneham. 82.52. Nonveterans: J. F. Manopoli. 97.60; H. J.
Berglund. 92.36; A. S. Johnson. 92.88; J. S. Nonveterans: J. F. Manopoli. 97.60; H. J.
Berglund. 92.36; A. S. Johnson. 92.88; J. S. Nonveterans: J. F. Manopoli. 97.60; H. J.
Berglund. 92.36; A. S. Johnson. 92.88; J. S. Nonveterans: J. F. Manopoli. 97.60; H. J.
Berglund. 92.36; A. S. Johnson. 92.88; J. J. Buckley. 85.24; W.
W. Sayers. 90.28; N. F. Landers. 89.80;
S. J. Crodelle. 88.00; E. J. Rieger, 87.44;
W. J. Relly. 80.76;
W. J. Relly. 80.76;
CORPORAL, STATE POLICE
(Effective Pebruary 1)
Troop A. Batavis.

Voterans: C. J. Pasto, 88.68; J. J. Chambers. 84.80; A. E. Wright. 83.12; C. A.
Stephens. 81.76; L. A. Mellody, 81.36; J.
D. Peck, 78.90; Harvey Gregz. 78.90; P.
K. Leitner, 77.12; E. C. Fitzwater, 76.92;
J. N. Sage, 76.52

Troop B, Malone

Veterans: Walter Larkin, 87.76; H. E.
Baisdell, 86.56; R. E. Gaffner, 82.16;
Georze Rosbrook, 81.88; D. P. Crairie,
81.04; J. A. Cennor, 80.88; G. L. Kavanaugh. 79.84; J. J. Wasilus. 78.80; L.
J. Robinson, 78.56; W. P. Breitz, 78.48;
E. E. Winsky, 77.96; T. E. McGinnis,
75.64.

Troop C, Sidney
Disabled Veterans: P. V. Smith, 82.96;
Charles Austin, 79.40; A. Gallam, 78.44;
Disabled Veterans: P. V. Smith, 82.96;
Charles Austin, 79.40; A. Gallam, 78.44;
Disabled Veterans: P. V. Smith, 82.96;
Charles Austin, 79.40; A. Gallam, 78.44;
Disabled Veterans: P. V. Smith, 82.96;
Charles Austin, 79.40; A. Gallam, 78.44;
Disabled Veterans: P. V. Smith, 82.96;
Charles Austin, 79.40; A. Gallam, 78.44;
Disabled Veterans: P. V. Smith, 82.96;
Charles Austin, 79.40; A. Gallam, 78.44;
Disabled Veterans: P. V. Smith, 82.96;
Charles Austin, 79.40; A. Gallam, 78.44;
Disabled Veterans: P. V. Smith, 82.96;
Charles Austin, 79.40; A. Gallam, 78.44;
Disabled Veterans: P. V

Troop B, Malone

Veterans: A. J. Robson, 84.96; J. C. Smith, 79.80; F. J. Murphy, 77.36; W. S. Steckel, 76.72; C. E. Cooke, 75.96. Nonveterans: Walter Larkin, 87.76; H. E. Blaisdell, 86.56; R. R. Gaffney, 82.16; S. Goorge Rosbrook, 81.88; D. P. Craigie, 81.04; J. A. Connot, 80.83; G. L. Kavanaugh, 79.84; J. J. Wasilus, 78.80; L. J. Robinson, 78.56; W. P. Brefka, 78.48; D. F. Rocvhe, 93.36; J. N. Dershimer, 75.04.

Troop C, Sidney

Disabled Veterans: P. V. Smith, 82.96; Charles Austin, 79.40; A. Gallion, 76.64; J. F. Viskocil, 75.32; Veterans: D. M. McGranaghan, 87.92; J. A. Nadig, 79.68; A. W. McDonald, 76.20. Non-veterans: E. J. Maloney, 85.04; Robert Winkky, 84.52; S. R. Hoaglund, 85.20; H. I. Broadben, 81.48; C. O. McCreedy, 80.96; J. Curtin, 78.92.

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**New Exam Date** For Senior Accountant

The date for examination for Promotion to Senior Accountant, various NYC Departments, and Senior Accountant, Bureau of Ex-cise Taxes, Comptroller's Office, has been changed from March - to April 8 by NYC. The pay of both is \$3,000. Also, Senior Bookkeeper has been made an ligible title in the larger examination, if the base pay is \$2,401 and up.

The exams remain open for filing until Thursday, January 30.

Public Works 'A' Leads in Bowling

The Public Works "A" team is leading the Ladies Municipal Bowling League, 28 games won, 11 lost. Comptroller "B" is second. 27 and 12; Purchase, third, 26 and 13, and Education "A," fourth, 25 and 14. There are 26 third, 26 teams competing.



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Supervisors for the most part Broadway and 252 Seventh Avenue are very earnest, but some who finds a surplus of veterans waithold their jobs because of getting ing to make payments on their

VA Day by

some breaks aren't so hot. Faulty

supervision has resulted in capa-ble staffers being delegated to

minor duties or being forced to

Complaints are heard from per-

sonnel that they are dissatisfied with their supervisors.

2 Park Avenue has its problems

too. That gray-haired Chief hasn't forgotten school-marm tactics and

members of her division are suf-

the VA gets more like him.

One supervisor appears

# FIRE LINES

### **Under the Helmet**

Deputy Chief William J. Hennessey, Headquarters Staff, was designated as an Acting Assistant Chief of Department as of Thurs-day last. This is the first time the Department has had an Acting Assistant Chief.

In accordance with certificates issued by the Director of the Budget, the compensation of Chief of Staff and Operations, Frank Murphy, has been set at \$11,500 per annum, effective as of January 16. This is the same salary offered in the Chief of Department examination.

Acting Battalion Chief Harry M. Irwins' article on "Getting the Best from Motor Fire Apparatus," which originally appeared in Fire Engineering, is reprinted in this month's IAFF Bulletin. Well

worth reading.
A 13-year-old Queens boy whose "visions of flames" moved him to start fires was caught after his third attempt to burn down the apartment house in which he lives Good work on the part of Assist-ant Pire Marshals John Conrey and Vincent Canty, who were on the scene when the third attempt was made, cleared up the mystery in short order.

Frm. Ed Nugent of the WNYF Staff has been elected President of the newly-formed Camera Club.

Officers and Directors of the International Association of Fire Chiefs met at the Hotel Pennsylvania last week to arrange for a program for the convention to be held there next summer. The "Midnight Alarm" Commit-

tee met last week in Chief Murphy's office to start the ball rolling on the big show to be held this summer.

American Legion Post 930 won its first two games in the American Legion Basketball Tourna-

A recent fire gossip column placed Chief Kirschenheiter of the 2nd Batt, at the fire and collapse at 131 John Street. Actually the Chief was on sick leave and home in bed at the time. . . Captain Daniel Farren was acting in his

Frm. Tony Wittekind, son and driver of Deputy Chief Wittekind, is convalescing at home after a successful minor operation.

Frm. George Klein of E. 324 is

### LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of 786 COL. AVE.

has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State at the City of Albany (Seal) this 7th day of October, 1946.

Thomas J Curran, Secretary of State its Edward D. Harper. Deputy Secretary of State

STATE OF NEW YORK, DEPARTMEN'I OF STATE, ss.: I do hereby certify that a certificate of dissolution of APEX CONTAINER CORP. has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 103 of the Stock Corporation Law and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 31st day of December, 1946. Thomas J Curran Secretary of State.

STATE OF NEW YORR DEPARTMENT OF STATE, sa.: I do hereby certify that a certificate of dissolution of WILSAM GARAGE, INC. has been filed in this department this day and that it appears therefrom that such comparation has complete with Section 1.5

corporation has complied with Section 1 & of the Stock Corporation Law and that it or the Stock Corporation Law and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 9th day of January, 1946.

Thomas J Curran Secretary of State By Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARIMENT OF STATE, ... I do hereby certify that a

OF STATE, se.: I do hereby certify that a certificate of dissolution of GEIGER-BERNSTEIN, INC. has been filed in this department thus day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Scal) this 7th day of January, 1947.

Thomas J. Curran, Secretary of State, By Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, so.: I do hereby certify that a certificate of dissolution of UNION EATS, INC.

union EATS, INC.
has been filed in this department this day
and that it appears therefrom that such
corporation has complied with Section 105
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
hand and official seal of the Department of
State, at the City of Albany. (Seal)
this 16th day of January, 1947.
Thomas J. Curran, Secretary of State, By
Edward D. Harper, Deputy Secretary of
State.

thusiasts. All interested anglers can contact him at his own quarters.

A volunteer Fireman out in Lake Ronkonkomo was fined \$25 and given a 60-day suspended sentence for sounding a false alarm.

At the annual installation of officers of the Fire St. George, Magistrate Edward Thompson was presented with an honorary life membership certificate. President Harold Shaw announced that the organization netted more than \$10,000 from this year's annual entertainment and ball.

Ray Hellreigel has been busy photographing the new FD Am.

photographing the new F.D. Ambulance No. 3, due in service soon.

Frm. Jimmy Walsh was reelected President of the Brooklyn

Holy Name Society.

Acting Lieut. Shaw, C.B.I., is General Chairman of the second annual ball of the National St. George Association, to be held in Manhattan Center on January 31

Manhattan Center on January 31.
Georgianna Guild Installs
Magistrate Edward Thompson,
Municipal Term Court, acted as
Installing Officer for the Georgianna Guild at St. John's Church
on Christopher Street. The following officers were installed for
the year 1947: President, Edna
Miller; Vice-president, Anita Timmins; Recording Secretary, Frances Mohrenne: Corresponding ces Mohrenne; Corresponding Secretary, Edith Metjenacher, and Treasurer, Lucy Steinbuck.

### Meetings

Next regular meeting of the Retired Men's Association of the FDNY will be held on January 31 at 8 p.m. in Wedermann's Hall. Main business of the evening will

be the adoption of new by-laws.

The annual Mass and communion breakfast of the Holy
Name Society of Manhattan,
Bronx and Richmond, will be held on Sunday, April 13. Frm. Joseph Reilly, 5th Division, is Chairman of the Committee.

### Leitner's Clothes Shop Has Line of Uniforms

Joe Leitner's Clothes Shop specializes in a complete line of regulation police, fire and conductor uniforms, in all sizes and at very low prices. All these uniforms are returns, or from pawn-brokers or slightly used.

The store is at 43 Bayard Street, near the Bowery, and even though

near the Bowery, and even though these items are very scarce, Leitner's have a good stock on hand at all times.

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# **Antique Show Opens March 10** At The Garden

The third annual National An tiques Show will be held at Madi-son Square Garden, 56th Street and Eighth Avenue, NYC, from March 10 through 16, 1947.

The management, in making the announcement, predicted that the audience to witness the com-ing show will exceed the recordking crowd, of approximately 108,000, that attended the second annual show, held in March, 1946, at Madison Square Garden.

It was explained that 3,000 additional square feet of space have been made available to exhibitors this year, giving the show the entire exposition area of Madison Square Garden.

Imports from Europe will be shown on a large scale for the first time since the outbreak of World War II in 1939, and the show also will feature American primitives, reflecting increased interest in Americana stemming from Pennsylvania Dutch, Shaker, and early mid-Western sources.

An increased appropriation for the use of radio, magazine, and newspaper media to inform the public of the coming show has been made available this year, it was announced.

# Policewoman Exam Among 3 Rushed by NYC

Three open-competitive examinations were expedited by the Municipal Civil Service Commission. The Policewoman examination notices was prepared and sent to Budget Director Thomas J. Patterson for approval. Two other exams were "ordered" and drawn up, these notices are still to be done. The examinations follow: Policewoman.

Director of Laboratories (Health and other Departments).

Chief Marine Engineer (Diesel), (Marine and Aviation, Pire and other Departments).

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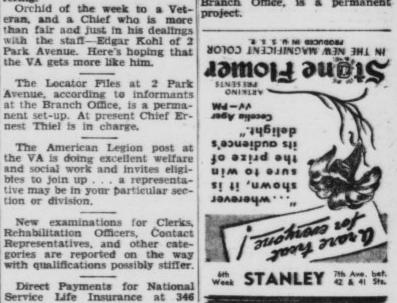
# it is going, 12,000 to 14,000 a day. Branch Office, 299 Broadway, will soon have an addition, in the

ing to make payments on their policies. More staff and a larger floor space indicated. The Direct Contact Departments of VA re-quires more floor space at the rate

will soon have an addition, in the person of Q. J. Barletta, Finance Officer, at 252 Seventh Avenue, NYC, according to a report.

346 Broadway, Premium Payments-Direct Contact Division, Broadway Level, is very crowded these days and is definitely in need for extra staff, properly instructed in all of the phases of Insurance and Contact make his own regulations. The rule forbidding collections didn't faze him. A radio-phonograph for his section was the result. This is played at intervals during office hours, although the section is a training set-up. Insurance and Contact.

The Locator Files, headed by congenial supervisor Ernest Thiel, situated at 2 Park Avenue, according to our informant at the Branch Office, is a permanent project.



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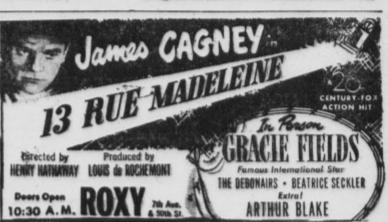
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# IN LEGISLATURE

Each week that the Legislature tion by department head without Requires that prevailing rates of is in session The LEADER pub-lishes a tabulation of the civil service bills introduced, besides running separate news stories on the more important bills. When bills move, action will be promptly published. The Introductory Numbers of the bills are given in all instances. "A" means Assembly, "S", Senate.

### SENATE

50, Greenberg. N. Y. City Admin. Code, §B4-36.0. Provides that in event of death of member of New York City employees' retirement system 15 days or more after execution and filing of written application for retirement, demised member shall be retired there-with. Reduced from 30 to 15 days required notice of retirement. Identical to Greenberg-Clancy bill of 1946. To Pensions Com.

51, Greenberg. N. Y. C. Admin. Code, §B3-5.0. (Same as A.46, Austin.) Allows member of N. Y. City employee's retirement system on filing application by June 30, 1947, credit for service as paid employee of city emergency relief bureau. To Pensions Com.

52, Hammer. Increases salaries of State officers and employees from 30 per cent, on pay of from \$1,500 to \$1,890 to 14 per cent on pay of \$4,000 or more; provides an additional increase of \$600 to any officer or employee; requires sal-ary standardization board to revice schedules to conform; excepts legislative and judicial employees.

To Finance Com. 54, Hammer. (Same as A.I.22, Graci.) Gen. Construction Law, §24. Requires employees in New York City departments or independent agencies be paid for not less than eleven legal holidays. To General Laws Com.

57, Hammer. N. Y. C. Admin. Code, §B3-38.0. Allows NYC re-tirement to reduce rate of interest on loans; makes present permissive provision for insuring loan against death mandatory. To Pensions Com.

58, Parisi. Civil Service Law. §10-a, new. Provides for 18 days sick leave per annum cumulative for six months for all civil service employees except police and firemen; provides physical examina-

expense. Identical to Parisi-Quinn bill of 1946. To Civil Service Com.

59. Parisi. Civil Service Law, 564. Provides pension for member of State employees' retirement system which, with annuity, shall equal 1/70 instead of 90 per cent of 1/70 of his final average salary multiplied by number of allowable years. Intended to eliminate the present 10 per cent penalty for those retiring on ordinary disabil-ity. Identical to Parisi--Gugino bill of 1946 (S.I.209-A.I. 886). To Pensions Com.

93, Fine. Civil Service Law, §22. Prohibits removal of competitive civil service employees with 10 or more years of service, court review and right of hearing. To Civil Service Com.

94, Fine. (Same as A.28, Galloway). Civil Service Law, §23. Provides that civil service employee restored to position by supreme court order after removal shall receive costs and counsel fees incurred in connection with legal action leading to order. To Civil Service Com.

95, Fine. Civil Service Law, §22. Provides court review and right of hearing for competitive civil service employees. Makes general provision now applicable to veterans

and volunteer firemen in public service. To Civil Service Com.

97. Fine. (Same as A.61, Fogarty.) Labor Law, §220. Provides that prior receipt without protest of wages paid to person affected by final order relating to prevailing rate of wages on pub-lic works or failure to indicate protest shall not bar right to recover difference between sum ac-tually paid and amount which should have been paid as determined by order. Intended to eliminate prejudicing the right of prevailing rate employee to collect back wages if they have not signed payrolls under protest. To Labor Com

104, Fine. Civil Service Law, §10a-, new. Requires the granting of six months' sabbatical leave for each five years of service with full protection of status, pension and increment rights. To Civiland increment rights. Service Com.

105, Fine. Labor Law, §220.

portation, construction rates to govern. To Labor Com. 106, Fine. (Same as A.15, Crews.) Labor Law, Art. 25 §§900-927, new. Establishes an unemployment insurance fund for classified civil service employees in the State and its political subdivisions; prescribes waiting period, benefits of from \$600 to \$1,200 a year, contributions by employers; provides for administration by industrial commissioner: creates an advisory council of nine to establish rating system for each group. To Labor Com.

### ASSEMBLY

16, Del Giorno. Civil Service Law, §31. Provides that the in-verse seniority order of layoff be applied to NYC employees in the labor class. Identical to Halpern-Butler bill of 1946. To Civil Service Com

17, Del Giorno. Civil Service Law, §22. Provides that all removal or disciplinary proceedings against civil service employees must be instituted within two years after incompetency or misconduct complained of and de-scribed in charges except in pro-ceedings involving misappropriation of funds. To Civil Service Com.

DeSalvio. Public Service 19. Law, §133-b, Requires that unused sick leave at end of two years may be added to vacation for transit employees who receive two weeks' vacation or less per year. To Public Service Com.

39, Smolenski. NYC Admin. Code, §B3-32.0. Provides for two years' salary death benefit after NYC 20 years of service. To N. Y. City Com.

44, Austin. Public Officers Law 44, Austin. Public Officers Law, §68-b, new. Allows employees of State, civil division or earning less than \$5,000 a year, pay of time and half for overtime. Identical to Wachtel-Austin bill of 1946. To Ways & Means Com.

12, Beck. Labor Law, §220. Provides person employed inspecting work performed by mechanics.

ing work performed by mechanics on public work shall be paid not less than prevailing rate paid to such mechanics. To Ways &

member of pension or retirement system and absent on military duty shall have same rights in system as if he had been present, without making contributions thereto and time of military service shall be considered prior serv ice and counted; contribution paid by member for military service period shall be excess contribution for additional benefits; excepts persons receiving civil pay during military service. To Pensions Com.

51, Carney. N. Y. City Admin. Code, §B3-5.0. Allows member of NYC employee's retirement system on filing application by June 30, 1947, credit for period on city preferred list.

52, Davern. N. Y. City Admin. Code, §B3-35.0. Allows additional pension for those laid off through no fault after 20 years of service at age 45. To N. Y. City Com. 76, Levine. N. Y. City Admin.

§B3-6.1, new. Allows member of NYC employees' retirement system on filing application by Oct. 1, 1947, credit for civil service as officer or employees of U.S.

# wages be paid to maintenance employees of the Board of Trans- 9 MORE BILLS IN U. S. SENATE; **LANGER ALONE SUBMITS 5**

Special to The LEADER following bills have been introduced in the U. S. Senate:

58—By Mr. Langer. To amend the Civil Service Retirement Act

the Civil Service Retirement Act so as to exempt annuity payments under such act from taxation.

77—By Mr. Morse—To provide eligibility for retirement under the Civil Service Retirement Act in the case of certain employees of the U. S. Employment Service with less than 5 years of service as Federal employees.

as Federal employees. 82.—By Mr. Ferguson—To pro-vide for 26 days' annual leave and 15 days' sick leave for employees in the field service of the Post Office Department.

125.—By Mr. Wiley—To amend the Civil Service Retirement Act to extend the benefits of such act to the Official Reporters of De-

bates in the Senate. 201.—By Mr. Langer—To amend

the act entitled "An act to amend WASHINGTON, Jan. 27-The further the Civil Service Retirement Act approved May 29, 1930 as amended," approved Jan. 24,

1942, and for other purposes.
202.—By Mr. Langer—To provide for the selection and appointment of substitute rural carriers.

204. By Mr. Langer. To reclassify the salaries of post-masters, officers, and employees of the Postal Service; to establish uniform procedures for computing compensation; and for other pur-poses, approved July 6, 1945. . 205.—By Mr. Langer—Proced-

ures for computing compensation;

and for other purposes, approved July 6, 1945,
250.—By Mr. Johnson — To amend the Civil Service Retirement Act to prohibit the payment of retirement annuities under such act to persons who have not paid retirement deductions for their last 5 years of service.

# LEADING ASSN. OBJECTIVES BEFORE THE LEGISLATURE

Special to The LEADER

ALBANY, Jan. 28 - The most important legislative proposals sponsored by The Civil Service Employees Association include:

Salaries: (1) Cost of living adjustment; (2) Inclusion of War Emergency Compensation in basic salaries as sought by the Association and pledged by the admini-stration; (3) Extension of the Feld-Hamilton Career Law to various groups; (4) Increments for employees at maximum of salary grades for extended periods: (5) Reallocation of nurses' titles to Professional Service; (6) Guards' pay for Matteawan and Dannemora State Hospital, West-

field Farm and Albion School employees, and many other salary proposals.

Retirement: (1) Minimum retirement; (2) 55-year retirement; (3) 25-year service retirement; (4) Increased death benefits; Vested rights on retirement after 5 years' service; (6) Annuity and pension credit for military service for veterans; and many other proposals relative to retirement. General: (1) 40-hour week for

institutional employees; (2) Provision for overtime pay; (3) Unemployment Insurance for State workers; (4) Miscellaneous improvements to the Civil Service

### O'Dwyer Signs Bill Means Com. Brinster. Military Law, Provides employee who is Giving 48 Provisional Amendment Asked \$246. Police Permanency

Mayor William O'Dwyer of NYC has signed the Council bill mak-ing 48 former provisional Patrolmen eligible for permanent ap-pointment to the Police Depart-ment. The Mayor took action immediately after a public hearing on the bill, held in City Hall. He said that he considered this good legislation, serving a wholesome purpose.

beneficiaries passed all parts of the 1942 Patrolman examination, except the physical test, in which they were tripped up either by the mile run or the agility test. All 48 had war serv-ice and argued that after their rigorous experiences in the armed forces, the physical requirements did not give them, as veterans, an even break with those who had not been through such an ordeal. Incidentally, in the last Police test, 1946, the 7 minutes for the mile was raised to  $7\frac{1}{2}$ , and in the present exam there will be no mile

Police Commissioner Wallander and the Patrolmen's Benevolent tions put from the floor.

Association backed the bill, which The speaker was intro was drawn by PBA counsel.

The Civil Service Commission called the Mayor's attention to the constitutional provisions concerning examinations before the hearing was held.

# U. S. Constitutional For Disabled Vets

Addressing the Kings County Chapter of the Disabled American Veterans, at 4-5 Court Square, Brooklyn, H. J. Bernard, Executive Editor of The LEADER, proposed an amendment to the U.S. constitution, to safeguard disabled veterans' pensions from the attrition some suffered in the 1933 economy cut. The proposed economy cut. The proposed twenty-third amendment to the constitution was submitted to the membership for study, as follows:

"ARTICLE XXIII. "Disabled veterans' pensions: obligations contractual.—The obligations of the United States for payment of lawful pensions to veterans for disabilities incurred in service in the armed forces of the United States shall be con-tractual, and shall not be diminished, unless based on percentage disability rating, and then only if the percentage disability rating is

Mr. Bernard also discussed Federal, State and city civil service. After his talk he answered ques-

Corporation Assistant Counsel Leonard Meiselman, former Senior Vice-commander of the Chapter, and LEADER Merit Man.

Colonel Benjamin Anuskewicsz, Commander, presided.

See Evergreens before selecting a burial site for yourself and loved ones. Our representatives will be glad to show you around the Evergreens Cemetery, one of the finest and largest in the East. Write or phone today for our Free Booklet F.

### THE EVERGREENS CEMETERY

(Non Sectarian) Bushwick, Cooper & Central Avea. Brooklyn 7, New York GLenmore 5-5300

payment of amount member would have contributed during period of U. S. service, and additional sums for cost of pension and other benefits. To N. Y. City

11, Barrett. (Same as A.I.48.) Labor Law, §§512, 513, 560; §578, new. Extends unemployment insurance provisions to State em-ployees except elected officers and makes provisions for payment by State of benefits in lieu of con-tributions, for liability of State and for exemption for claimants

and for exemption for claimants retired from service. To Ways & Means Com.

Means Com.

56, Del Giorno. N. Y. City Admin. Code, \$B3-28.0. Reduces from 6 to 4 per cent a year interest rate on loans; directs retirement system to effecuate plan

Means Com.

88, Schupler. Civil Service Law, \$10-a, new. Gives 18 days sick leave annually. To Civil Service Com.

101. Schupler. Changes grade of certain positions in State welfare service. To Ways & Means Com.

government to Oct. 1, 1920, on | for member to insure loan against death, provisions now being per-missive. To N. Y. City Com.

74, Lashin Military Law, §246. Provides for payment by the State or political or civil division of amount which employee absent on military duty was to contribute to pension or retirement system; declares contribution not subject to withdrawal by member as part of deductions; provides that pay-ments heretofore made shall be considered excess contributions for additional benefit. To Ways & Means Com.

# FIREMEN

After the patrolman's test, coming soon, hundreds will realize that attending classes would have saved them the few points by which they failed. The wise ones will start training for the fireman's test, by attending mental and physical classes.

We will accommodate as many as we can. BUT indications are that we will have to disappoint many.

MAKE YOUR RESERVATION NOW, AND AVOID DISAPPOINTMENT

Our training should improve your average by ten points. Some students have raised their performance by 30 points. If you can't use 10 to 30 points never mind this notice. For those who could use a few extra points we have limited openings in the following sections:

DAILY-Start February 17 9 A.M. to 3 P.M. or 1 P.M. to 6 P.M. 25 hours per week

Veterans attending either morning or afternoon section will be eligible for full subsistence.

EVENINGS-Start February 18 6:30 to 8:30 two nights per week Start March 17

6:30 to 8:30 three nights per week Mental and physical examinations required for admission to classes. Enrollment limited to 30 per section.

Phone, Write or Call for Reservation

For those who want training only in special subjects the following sections are open:

GRAMMAR, USAGE, VOCABULARY Start Feb. 20. One night per week for 12 weeks Thursday 6:15 to 8:15

CIVICS-CITY, STATE, U. S. Start Feb. 20. One night per week for 12 weeks Thursday, 8:15 to 10:15 GENERAL MATHEMATICS Start Feb. 18. One night per week for 12 weeks

Tuesday 6:15 to 8:15 Call or write for particulars

CIVIL SERVICE INSTITUTE YMCA SCHOOLS

15 WEST 63rd STREET 55 HANSON PLACE, BROOKLYN EN 2-8117 ST 3-7000