

Civil Service LEADER

America's Largest Weekly for Public Employees

Eligible Lists

See Page 14

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Tuesday, May 3, 1966

Price Ten Cents

Governor Gets Bill

New Law Will Let Local Gov'ts. Pay For Unused Leave

ALBANY — A bill endorsed by the Civil Employees Assn. which would allow political subdivisions to make cash payments for unused leave credits of employees upon their retirement, has passed the Legislature and is before the Governor for final action.

The measure, sponsored by John E. Kingston (R-Nassau), would permit all local government bodies to pay—in cash—the value of a retiring employee's accumulated time resulting from unused

vacations, allowances in lieu of overtime compensation and sick leave. The sick leave payment would be limited to 13 days a calendar year for the last 12 years preceding the employee's retirement.

Signs Race Track Bill

In other action on legislation sponsored by the Employees Association, Governor Rockefeller signed into law a bill that extends to \$10,000 the salary a public employee may earn and still be eligible for work at race or harness tracks in the State.

In the past, a public employee could not work at a racetrack if his salary exceeded \$9,000 a year.

This measure, which employees applies to employees on both the state and local level, was sponsored by Assemblyman Harold I. Tyler (R-Madison.)

In Mental Hygiene

CSEA Demands Action On 40-Hour Week

ALBANY — The Civil Service Employees Assn. last week forcefully protested the failure of the Division of Budget to find an equitable solution to the long-standing problem of the 40-hour work week of institutional office employees in the State Department of Mental Hygiene.

In calling for immediate action on what he termed "this unfair situation," CSEA president Joseph F. Feily told T. Norman Hurd, Director of the Budget that "... this problem would be brought to the direct attention of Governor Rockefeller with the hope that, through his offices the additional positions can be made available to correct this injustice."

Feily also urged that "... the

(Continued on Page 16)

Don't Repeat This!

As Dem Candidate

Pike, Travia, Krim Proposed; Upstater Calls Hogan Best

RECENTLY, this column took note of the fact that although there is a glittering array of hopefuls seeking the Democratic nomination for governor this year, none of them to date has struck gold in terms of capturing the public imagination. The result has been that several powerful party leaders are said to be looking for some new faces, a Wendell Wilkie type of personality, that would set fire to the drive to capture the gubernatorial nomination.

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CSEA Questions Exclusions

Limit On Snow Time Forgiveness Protested

ALBANY — The Civil Service Employees Assn. has asked the Civil Service Commission for liberalization and clarification of its policy on excusing time lost by State employees in Central and Western New York as a result of last January's snow storm.

In its determination, released last week, the Commission specified dates for which State agencies in certain locations may waive the attendance rules for storm-caused absences. The ruling also limits excusable time-off to absence in excess of one

earned credits.

Promise Recalled

The Employees Association has questioned the Commission as to why the forgiveness excludes first-day absences and has requested that the limitation be removed. Recalling Governor Rockefeller's statement at the Association's annual dinner in March, CSEA president Joseph F. Feily stated that the Governor clearly recommended that, where appropriate, employees "be granted time-off without charging it to their leave or accumulated credits."

Feily pointed out "that if time-off is to be given in those instances where employees could not get to work because of the storm, that such time should be without charge to accumulated credits, as stated by the Governor. We do not agree that the first day of such absence should be charged against such credits," he said.

Feily also cited the applicability of the precedent established following the January transit strike when employees, in State agencies

in New York City, who could not get to work, were given full time-off benefits with no charge to accumulated credits.

In addition, Feily asked clarification as to whether absences

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Dutchess Officials Approve Insurance Plan for Employees

POUGHKEEPSIE—E. Matthew Netter Jr., president of the Dutchess chapter of the Civil Service Employees Assn., told members at a recent meeting that the Dutchess County Board of Supervisors has granted permission to implement an insurance program to cover accident and sickness for employees. The meeting was held at Dutchess Community College.

Mrs. Miriam Pisanelli, chairman of the nominating committee, reported the slate of offi-

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Bulletin

At Leader press time, it was learned the Rockefeller Administration had again turned down a long-standing appeal of the Civil Service Employees Assn. for equal time off for employees of Rockland State Hospital who were adversely affected by the New York City transit strike last January.

The Employees Association termed the State's position as "discriminatory" and announced it would use every means available, including filing of a formal grievance if necessary, to eradicate this "incredible injustice."

working day. In other words, any time lost up to a full work day—seven and a half or eight hours—must be charged to accumulated leave credits. Employees lacking credit "may be allowed to charge such absences against leave credits advanced for the purpose," to be repaid from subsequent

Shemin Toastmaster For Testimonial To Feily At Concord

Two more features for the program of the annual Spring Workshop of the Metro-Southern Conferences of the Civil Service Employees Assn. were announced last week. The event will be held at the Concord Hotel, Kiamesha Lake on May 22 and 23.

Henry Shemin has been named as toastmaster at the dinner on May 22, which will be a testimonial to CSEA President Joseph F. Feily. Theme of the evening will be "A Night In Venice" and will feature an Italian menu and decor. Feily is being honored for outstanding service during his years as president of the Employees Association.

The other feature added to the program will be the honoring of the CSEA's statewide officers at the concluding dinner. These include, beside the president, five vice presidents, a secretary and treasurer.

Two major speakers will be announced in the near future.

Reservations for the event may be had by writing directly to the Concord Hotel.

Higher Meal Allowance For PW Aides

ALBANY — Maintenance employees of the State Department of Public Works will be paid the full \$2.50 meal allowance for overtime work as the result of negotiations between the Civil Service Employees Assn. and the Department.

In announcing the higher rate for maintenance employees, J. Burch McMorran, told CSEA president Joseph F. Feily that all employees with the Department were being paid the \$2.50 allowance for each authorized unit of overtime.

McMorran pointed out that the lower rate discrepancy had been the subject of "various meetings with Association representatives and Department officials over the last several years."

Open House Set At Brooklyn State Hosp.

Brooklyn State Hospital at 681 Clarkson Ave., Brooklyn, will hold "Open House" on Thursday, May 5 from 1:30-3:30 p.m. as part of the observance of Mental Health Week.

Visitors will be taken on tours of the hospital. Members of the various departments will be available to discuss and answer questions pertaining to careers in mental health, which is the theme of this year's program.

The public has been invited to attend this event.

After Four Months: John Lindsay On The City's Civil Service

By JAMES F. O'HANLON

At a special news conference last week, Mayor John Lindsay announced that the estimated savings to the City resulting from the still-effective job freeze should eventually provide for the proposed \$60 million pay raise for City employees.



MAYOR LINDSAY

The recently imposed job freeze has already saved the City \$24 million, the Mayor said. "You never can tell about collective bargaining" but, as Lindsay went on, within the \$60 million range, the job freeze savings will make possible a pay raise which would have otherwise been difficult to finance.

In response to Leader questioning on possible City employee support for his tax proposals, in view of the City Hall statements that jobs may be eliminated if added sources of funds are not found, the Mayor stated that recent meetings with City employees representatives indicated to him that such backing was imminent. In fact, it may be a

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Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Dean of Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

Consult Your PR Man

GENERAL MOTORS recently taught everyone in government a valuable lesson in bad public relations when the automobile giant was "caught with its hand in the cookie jar."

OF COURSE, GM hadn't stolen anything. The company had been forced to publicly admit that it had been snooping into the private life of Ralph Nader, a lawyer and author. Mr. Nader had been severely critical of some GM automotive products in his book, "Unsafe at Any Speed."

SOME WAGS insist the lesson is: "Don't get caught!" That may be fine for the cynical—and there are all too many of these around—but for intelligent government

people in the civil service, the prime lesson is simply this:

CONSULT THE public relations specialist in your agency before taking any action, which may result, even remotely, in public repercussions.

READERS OF this column are aware that public relations is a two-way street, and that public relations specialists serve a two-

way function. Public relations professionals are the communicators for a government agency, but they are also the eyes and ears of a government agency.

IT IS THE duty of the public relations specialist of an agency to keep the top brass informed on what people are thinking about that agency, if at all, or what is it that the agency is doing which may have adverse effects on the agency's public relations.

THUS, IT is obvious that when some brass at General Motors decided that Mr. Nader's book was hurting and ordered a private detective agency to pry into Mr. Nader's private life, the brass had not consulted their public relations experts on the possible boomerang.

FOR GENERAL Motors — or American industry generally — it was not a pretty picture to watch the president of the world's most profitable corporation, James M. Roche, admit publicly before a U.S. Senate Committee that his company had snooped into the privacy of one of the company's critics.

AS IF TO further emphasize with a bugle blast the importance of the occasion, Mr. Roche retained and had sitting next to him as special counsel, Ted Sor-



CHARTERED — John Redmond, president of the Deer Park Board of Education formally hung the charter of the Deer Park Non-Teaching Unit of the Civil Service Employees Assn. on the wall of the Administration Building of the School Board recently signifying the recognition of the unit by CSEA. Among those attending the ceremony were, left to right: Joseph Martinkovic, treasurer; Rosario LoTureo, president; John Redmond and Frank Piazza, vice-president.

ensen, one of President Kennedy's closest aides. Mr. Sorensen's mere presence was a public relations effort by GM to put out the forest fire in which they were caught.

WHAT IS even more shocking is the fact that General Motors did not use the public relations talent it has throughout the United States and for which it pays many millions of dollars. Evidently what happened did happen without the very top brass or the GM public relations specialists being consulted.

WE ARE NOT suggesting that by these consultations, GM's blue ribbon goof would have been prevented. We simply say that the chances would have been better than even that the assignment to go snooping would have been given second and third thoughts.

WHICH LEADS us to still another lesson: where delicate public relations questions in government are involved, snap judgments must not be used. Public relations decisions must be carefully weighed and considered after ALL the facts are in hand.

Metro Armory Chapt. Ballots Due May 11

Peter Monahan and Herman Johnson will be the candidates appearing on the ballots for the presidency of the Metropolitan Area Armory Employee chapter, Civil Service Employees Assn., when the ballots are returned on May 11.

Ballots for chapter offices were distributed last weekend.

Other appearing on the ballots were:

Charles Rizzo, Raymond MacLean and Herman Garder, vice-president; Frank Wallace, executive secretary; William Wright, corresponding secretary; Bernard O'Reilly and Fernando Cuevas, recording secretary and Henry Schmitz and Leon Nelson, sergeant-at-arms.

Vacation Spectaculars!

Some Space Still Available On The Following Travel Bargains For Members Of The Civil Service Employees Association, Their Families And Friends

★ July 2—28-Day Around the World by jet visiting Spain, Israel, Thailand, Hong Kong, Japan, Hawaii. All inclusive rate of \$1,565. Only seven vacancies left. Leaving from New York City. Apply to Miss Celeste Rosenkranz, 55 Sweeny St., Buffalo, N.Y. (For CSEA members and their immediate families only.)

★ July 19—22-Day Grand Tour of Europe visiting Holland, Switzerland, Italy, France and England. All inclusive rate, including jet air fare, \$835. Apply to Claude Rowell, 64 Langslow St., Rochester, N.Y.

★ July 19—22-Day Scandanavian Tour visiting Holland, Denmark, Sweden, Norway, Scotland and England. All inclusive rate. \$899. Apply to Mr. Rowell.

★ July 30—16-Day Mexican Fiesta Tour visiting Mexico, Taxco, Cuernavaca, San Jose Purua, San Miguel Allende, Acapulco. All inclusive price of \$545. Apply to Samuel Emmett, 1060 East 28th St., Brooklyn, N.Y.

★ August 14—15-Day West Coast and National Park Circle Tour by jet visiting San Francisco, Yosemite National Park, Los Angeles. All inclusive rate of \$529 plus \$10.88 taxes. Five to seven day extensions to Bryce, Zion and Grand Canyon National Parks also available. Apply to Irving Flaumenbaum, P.O. Box 91, Hempstead, L.I., New York.

Note the following tours have been sold out — Mediterranean cruise, Hawaii, South American tour. Programs arranged by Civil Service Travel Club through Knickerbocker Travel Service, Inc.

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Lodging Rates Increased In Some Cities

ALBANY — Efforts by the Civil Service Employees Assn. to correct unrealistic lodging rates for State employees traveling on official business were bolstered last week with the announcement by the Department of Audit and Control of a higher ceiling on the rates in several more localities.

State agencies have been notified that the list of localities where the maximum \$8 per night lodging rates applies had been revised effective April 16 and now includes New York City (including the Counties of Rockland, Nassau, Suffolk and Westchester) Albany, Binghamton, Poughkeepsie, Kingston, Rochester, Syracuse and Utica.

Elsewhere in the State, the announcement noted, the rate remains at a maximum of \$7 per day.

L.I. Armories Chapter Meets

The next meeting of the Long Island Armories Chapter will be held at 12 o'clock noon on May 10, in the Nesconset Armory instead of the Riverhead Armory. It is mandatory that all ballots for the election of officers be mailed in/or delivered to the secretary on/or before the annual May meeting.

Refreshments will be served after the close of business and chapter president William Kempsey expresses his wishes that all members attend.

Elmer Ellis Installed By Niagara Frontier Ch.

NIAGARA FALLS—Elmer Ellis has been installed for a fourth term as president of the Niagara Frontier chapter, Civil Service Employees Assn. by James Powers, Association field representative.

Also installed at the recent meeting at Steve's Tavern were: Anthony Serrienne, vice-president; Steven Panapinto, treasurer and Matthew Haley, secretary.

Sgt. Pacific Elected Jefferson County Chapter President

WATERTOWN — Sgt. Raymond C. Pacific, a member of the Jefferson county sheriff's department staff since 1958, was elected president of the Jefferson chapter, Civil Service Employees Assn., in recent mail balloting among the nearly 600 members of the organization.

Pacific, named to succeed Mrs. Fannie W. Smith, will be formally installed at the annual meet-



SGT. PACIFIC

ing of the county chapter at the Ives Hills Country Club on May 31.

Other officers elected were: Kenneth F. Brown, first vice-president; Arthur W. Sprague, second vice-president; Engbert A. Reudink, third vice-president; Mrs. Pauline Drew, secretary, and Mrs. Shirley Gaffney, treasurer.

Mrs. Smith was elected as the chapter's Albany representative.

City members of the board of directors named in the balloting were: Donald W. Taylor, Mrs. Geraldine Shippee, Mrs. Eleanor M. Percy, Clarence C. Evans and Kenneth A. Cross.

County members elected were:

Legislation, Programs and Benefits Discussed At Southern Conference

MIDDLETOWN—Four guest speakers made for a well informed meeting of delegates to the Southern Conference, Civil Service Employees Assn. last week at the Middletown State Hospital here.

A. Victor Costa, president of the Capital District Conference, CSEA, discussed proposed plans for a CSEA memorial room at the Saratoga Performing Arts Center in Saratoga Springs.

Costa also acquainted delegates with a proposal whereby CSEA members would be able to purchase tickets for Expo 67—the Montreal, Canada, World's Fair at a discount. He noted that slides were available telling the story of the exposition.

Thomas Luposello, associate program specialist for the statewide Association and a former conference area field representative, traced the success of the legislative program during the current session, placing special emphasis on the proposed 25-year retirement system which has been reintroduced in the Legislature after an earlier bill was vetoed by the Governor for "technical reasons". Luposello explained that, because of the late date, the bill was reintroduced in the Rules Committee with bi-partisan support.

Luposello was supported in his discussion by Charles Lamb, third vice-president of the Association and a former conference president. Lamb pointed out the ben-



SPEAKERS — Guest speakers at the recent meeting of the Southern Conference at the Middletown State Hospital met with Issy Tessler, conference president, following the meeting. Left to right, are; Stanley Mailman, regional attorney; A. Victor Costa, president of the Capital District Conference; Thomas J. Luposello, associate program specialist for the Association, Tessler and Charles Lamb, third vice-president of the Association and a former conference president.

efits of the 25-year plan and noted the importance of continuing to write to legislators in support of each piece of Association legislation not yet acted upon.

The fourth speaker of the evening was regional attorney Stanley Mailman who informed the delegates of the workings of the regional attorney system and the benefits available to CSEA mem-

bers when legal counsel is necessary. Mailman pointed out that he is always available for chapter officers to discuss problems even if no litigation is required.

Other guests introduced at the meeting by Issy Tessler, Conference president included Thomas Brann and W. Reuben Goring, field representatives for the Association and Joe Deasy, Jr., city editor of The Leader.

GSEA Wins Salary Increase of 'Pennies'

The Civil Service Employees Assn. has won a wage adjustment for the staff of the North Country Library System, Watertown, based on a principle rather than a salary increase.

The North Country Library System, formerly a State agency, had continued to compute wages by the State method. This system resulted in a shortage for each staff member equivalent to about one day's pay per year.

As a result of CSEA action, the gross amount of each bi-weekly check will equal 1/26 of the total salary stated in the salary schedule. The final check of the year will be adjusted to account for the few odd pennies due because of uneven division.

While this adjustment has resulted in only a few cents increase per check, it removes a continuing irritant, Euphemie Doane, unit representative said.

Western Conference Sets Workshop At Interim Meeting

BATAVIA — A workshop on reclassification and appeals will be held by the Western Conference of the Civil Service Employees Assn. May 21 at the Treadway Inn, here.

The workshop, arranged by Margaret Anastasia, president of the CSEA's Albion Training School chapter, will begin at 10 a.m.

Melba Binn, Western Conference president, said she hopes for a large turnout from among officials of all the conference chapters.

Following the workshop, at 1 p.m., the conference will hold its regular interim meeting and election of officers for 1966-67.

Mrs. Binn reminds chapter presidents that if they are unable to attend the executive council meeting, they must designate their proxy in writing if the proxy is to vote.



IN APPRECIATION — CSEA state treasurer John Hennessey of Buffalo receives plaque from Melba Binn, president of the Western Conference for "his devotion to work in the interest of the civil service employee—both on the state and local government levels. The presentation was made during the business meeting of the conference at Hornell recently.



CITED — Hazel Nelson, a long time, active member of the Western Conference Civil Service Employees Assn., center, was cited during the April meeting of the conference at Hornell recently. Making the presentation, left, is Melba Binn, conference president while Claude Rowell of Rochester State Hospital, dinner toastmaster, looks on at right.



SWORN IN — Newly elected to the board of directors of the North Hempstead Employees Federal Credit Union, Mrs. Mary Murawski, left, and Mrs. Dorothy DesBorough, both of Port Washington, are sworn in by Supervisor Sol Wachtler in presence of Daniel McGrath, of Mineola, president of the credit union. In its second year, the credit union has grown to a membership of 138 and assets of \$17,000, allowing the board of directors to declare initial dividends of four and one half percent to all shareholders.

U.S. Service News Items

By JAMES F. O'HANLON

Pay Raise Bill Hearings With Inflationary Talk

The shadow of impending inflation may be the Administration's biggest fiscal headache right now, but at the Senate hearings conducted by the Post Office and Civil Service Committee in order to draft a wage-hike bill for Federal employees, it is being featured in a snappy routine called, "Man with back to wall hits friend with wall." Assistant Postmaster General Richard J. Murphy told the Committee last week that inflation would be virtually guaranteed if the Congress writes a bill allowing for more than a three-point-two wage-increase for Government workers.

The 3.2, Murphy insisted, means that all funds newly allotted by the passage of the pay raise bill should not be in excess of an overall 3.2 percent increase in funds allotted for such purposes during the last fiscal year. This means that some extras, (read vitals—for those whom they would affect) will have to be trimmed.

Some suggestions offered by Murphy included the elimination of plans to liberalize the current law which allows pay adjustments for senior employees who find themselves making more than their subordinates; elimination of the \$15 million proposal which would make overtime for supervisors mandatory up to grade 10; elimination of increase uniform allowances on a mandatory basis only for new employees.

The House bill provides increases from 25 to 40 percent in postal uniform allowances. As far as overtime pay is concerned, Murphy stated that supervisors up to grade 7 already are allowed overtime pay while supervisors in the higher grades are given time off as compensation, a practice which is "clearly liberal by industrial standards."

Again, the Administration spokesman advocated that only a pay raise composed of a sliding scale of one percent up through the grades to five percent would be in keeping with the concept of comparability with private industry. The reasoning here seems to be that, although comparability still lies beyond the Government's fiscal reach, equity demands that all employees be kept within equal striking distance.

Open Season For Health Plan Change, In Nov.

Last week the Civil Service Commission announced that November 14 through November 30 of this year has been tentatively scheduled as an open season for the Federal Employees Health Benefits Plan. Final decision on this matter will be made after an opportunity has been offered to interested parties to comment on the proposal.

During the open season, any employee not already enrolled under the Federal Employees Health Benefits program will have an opportunity to enroll. Also, annuitants and employees who are covered under a participating health benefits plan will be given the chance to change from one plan, option, or type of coverage to another.

Any changes made during the open season will be effective beginning with the first pay period

in January of next year.

Annuitants will be able to participate in this open season so as to give those enrolled in Medicare an opportunity to better coordinate their protection under the program with their Medicare coverage.

According to regulations, open seasons for Federal employees can not occur more often than every three years.

In the past few years the number of those making program changes in an open season has steadily decreased. In October 1963, the most recent open season, only 2.2 percent of the enrolled Federal employees made a change.

Overseas Teachers Gain Substantial Pay Raise

An estimated 6,000 overseas teachers won a pay raise expected to average around \$600 a year when President Johnson signed his name to a bill favoring such an appropriation last week. The teachers, employees of the Department of Defense, provide educational instruction to thousands of children from U.S. civil service and military families in foreign countries. Their new pay rates reportedly are comparable to the average pay of teachers in school districts within the United States with populations over 100,000.

Another provision of the same bill calls for an annual report to Congress on the number of teachers in dependent schools and plans for rotation of those desiring to return to this country.

Nurses Needed By Federal Gov.

The United States government has career opportunities for professional nurses in various sections of the United States, its territories, possessions and also in foreign countries.

Salary ranges from \$4,345 to \$10,635. There are positions as staff nurse, head nurse, nurse supervisor, operating room nurse and many more.

There is no closing date for this announcement.

For further information, contact the New York City Regional Office of the U.S. Civil Service Commission at 220 East 42nd Street, and ask for announcement 128.

Elect Dr. McKune

ALBANY — Dr. Esther J. McKune, professor of education at the State University College at Oneonta, has been elected president of the National Executive Council of Kappa Delta Pi, national honor society in education.

The City-wide telephone number to call in emergencies to summon either police or ambulance is 446-1234.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone 566-8720

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or if stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE—Room 1100 at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BARclay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U.S. Government on Social Security. MAIL ONLY. Leader, 97 Duane St., N.Y. City, N.Y. 10007.

What's Doing In City Departments

Contributions totaling \$27,245 are being sent to thirty organizations by the Employees Committee on Contributions of the New York City Housing Authority. The organizations include youth groups, national and local health groups, and welfare, inter-racial and religious organizations, all of which were selected by the contributions committee. The total was the culmination through voluntary subscriptions of contributions from 3,851 employees.

The seventy members of the Columbia University Glee Club, under the direction of Harvey Bailey, rendered a choral song-fest for 1,500 prison inmates at the Reception and Classification Center at Rikers Island on Monday, April 25.

Municipal chapter No. 1207.

B'nai B'rith is planning a fun weekend for its members June 24 through June 26 at Grossingers Country Club. Accommodations for the three days are going for \$35 and \$48 with an extra five dollar charge for a bus ride to the Catskill resort. For information call K. Friedelbaum at BE 2-1298 evenings.

The Housing and Redevelopment Boards' Southeast Harlem Area Services office opened Saturday, April 23 with a Community-wide ceremony. Located at 1941 Madison Avenue, the office is the thirtieth to be established by the Board as part of its Neighborhood Conservation Program. The program coordinates the services of a number of City agencies to meet the housing and social needs of residents in the conservation districts.

Applications are acceptable from students who expect to graduate with the necessary requirements within six months of filing application.

For further information and applications write to the New York Region Office, U.S. Civil Service Commission, 220 East 42nd Street, New York City, New York. Ask for Standard form 57, plus card form 5001-BC. Send applications forms to the Executive Secretary, U.S. Civil Service Board of Examiners, U.S. Penitentiary, Leavenworth, Kansas.

Mitchell Renamed

ALBANY—Edward M. Mitchell of Middletown has been renamed to the Board of Visitors of the Middletown State Hospital for a new term ending Dec. 31, 1972.

Treatment Specialist With Justice Dept.; Starts At \$7,220

Applications are being accepted by the United States Department of Justice for appointment to the position of Correctional Treatment Specialist, a social casework position in the Federal Penal system. This position, in grade GS-7 or GS-9, according to experience, pays either \$7,320 or \$6,050 a year to start.

No written tests are required. Experience ratings, plus physical fitness and aptness of residency to jobs will determine eligibility. The position offers liberal promotion and retirement opportunities and benefits.

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Men and Women

Correction Officers Needed For Federal Prisons; \$6,050

The Federal Bureau of Prisons of the United States Department of Justice is offering careers for men and women as Correction Officers to safeguard, train and supervise inmates of Federal prisons, reformatories and camps. These positions, listed in Federal grade 7, pay an initial salary of \$6,050 a year.

Applicants must be able to show that they have at least three and a half years of experience dealing with individuals in a supervisory or instructional capacity. Educational advancements past the high school level may be substituted for experience requirements in many cases.

Character and other personal attributes will be taken into consideration as trainees will be required to perform arduous tasks, adapt to discipline and show other capacities related to such work.

Competitions will be required to take a written test to qualify for appointment. Competitors will also be interviewed by a panel of specialists. No height or weight specifications have been made but applicants must be in good physical condition and be vigorous in relation to size.

Further information may be obtained at New York Region Office of the Civil Service Commission, 220 East 42nd Street, New York City. The application number 5000-AB.

Send applications to Executive Secretary, Board of U.S. Civil Service Examiners, United States Penitentiary, Leavenworth, Kansas, 66048.

State Probation Officers Needed; \$6,440 To Start

The New York State Civil Service Commission is accepting applications on a continual basis for examinations for probation officers in the various counties of the State.

Starting salaries are as high as \$6,440 per year.

Applicants must be either college graduates or college seniors. To be appointed, candidates must have received their bachelor's degree.

Written examinations are given periodically and therefore no appeal or review of test papers will be allowed.

For further information and applications contact the State Department of Civil Service, the State Campus, Albany, or the State Office Buildings, New York City, Buffalo and Syracuse.

Librarian With U.S. Government

The United States Civil Service Commission is accepting applications on a continual basis for an examination for medical records librarian. Salaries are in grades GS-5 to GS-12 with pay scales from \$4,690 to \$9,980.

These positions are in Washington D.C. and various other locations throughout the United States. The jobs are in the Veterans Administration, U.S. Public Health Service and the Department of Defense.

For further information contact the Executive Secretary, Central Board of U.S. Civil Service Examiners, Veterans Administration, Washington, D.C. 20420.

Federal Food Service Super.

The Federal Government has openings for food service supervisors in various penal and correctional institutions throughout the United States. Salaries range from \$2.72 to \$3.84 per hour.

Applications are being accepted on a continual basis.

For further information contact the Board of U.S. Civil Service Examiners, United States Penitentiary, Leavenworth, Kansas and refer to announcement number SL-14-3.

Dental Hygienist Open Continually

Applications are being accepted by the New York City Department of Personnel until further notice for an examination for dental hygienist.

Salary to start is \$5,150.

For further information and applications contact the Applications Section of the Department of Personnel, 49 Thomas Street.

No Closing Date For Hospital Care Investigator Trainee Jobs

Applications are being accepted by the New York City Department of Personnel, on a continual basis, for an examination for hospital care investigator trainee.

This a trainee class of positions with a one-year term. At the end of that time, those persons who meet all of the requirements will be given a regular appointment as a hospital care investigator.

Trainees will receive a salary based on \$5,750 per year for the first six months and then will receive a salary based on \$6,050 until the end of the training period.

When appointed to the regular position, candidates will receive a salary of \$6,400 with annual increments to \$8,200.

Candidates will be summoned for the written test in order of their filing and separate eligible lists will be established for each group.

For further information and applications contact the Applications Section of the Department of Personnel, 49 Thomas Street.

Dietitian Jobs Open Continually

The United States Civil Service Commission is accepting applications on a continual basis for an examination for dietitian. Salaries range from \$4,690 to \$7,690 a year.

These positions are at Veterans Administration Hospitals and outpatient clinics throughout the United States.

For further information and applications contact the Executive Secretary, Central Board of U.S. Civil Service Examiners, Veterans Administration, Washington, D.C., and ask for announcement number 221 B.

Safety Inspector Jobs Are Open In Federal Government

The United States Civil Service Commission is accepting, on a continual basis, applications for an examination for safety inspector. Salary in these positions is \$4,565 to \$5,540 a year.

These positions are open in the Bureau of Motor Carriers of the Interstate Commerce Commission and are located in various cities throughout the United States.

For further information apply to the Executive Secretary, Board of U.S. Civil Service Examiners, Interstate Commerce Commission, Washington, D.C. and refer to announcement number 302 B.

Operating Engineer In Federal Prisons Test Is Now Open

The United States Civil Service Commission is accepting applications for an examination for operating engineer. Duty is in Federal Penal and Correction Institutions.

Starting salary for this position is \$3.00 to \$3.85 per hour. Appointments will be made on the basis of experience.

There is no written test. Appointments will be made according to position on final eligible list and aptness of residence to area of job vacancy.

For further information and applications, write to the Board of U.S. Civil Service Examiners, United States Penitentiary, Leavenworth Kansas.

Asst. Statistician Open For Filing

The New York City Department of Personnel is accepting applications on a continual basis for an examination as assistant statistician.

Starting salary in this position is \$5,750.

For further information and applications contact the Applications Section of the Department of Personnel, 49 Thomas Street.

Preparation for Promotion to

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EXAM NOV. 19 - ENROLLMENT NOW OPEN

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TUESDAY, MAY 3, 1966



Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Sunday, May 8

10:30 p.m.—Viewpoint on Mental Health — "Psychotherapy, Training and Research in an Out-patient Setting."

Monday, May 9

4:00 p.m.—Around the Clock—New York City Police Training Program. "Summer Problems—1966."

7:30 p.m.—On the Job—New York City Fire Department Training Program.

Tuesday, May 10

4:00 p.m.—Around the Clock—New York City Police Department Training Program.

7:00 p.m.—Viewpoint on Mental Health — "Treatment Programs for Children: The Day Nursery."

9:00 p.m. — Televised Clinical Science Seminar. "Infections of the Urinary Tract."

Wednesday, May 11

2:30 p.m.—Viewpoint on Mental Health—Commissioner Marvin Perkins of the New York City Mental Health Board interviews Peter Neubauer, M.D., Child Development Center on "Treatment Program for Children: The Day Nursery."

4:00 p.m.—Around the Clock—New York City Police Dept. program. "Summer Problems—1966."

7:30 p.m.—On the Job—New York City Fire Department training program.

10:00 p.m.—International Interview—United Nations Representatives are interviewed by newsmen.

Thursday, May 12

4:00 p.m.—Around the Clock—New York City Police Department program. "Summer Problems—1966."

7:30 p.m.—On the Job—New York City Fire Department training program.

9:30 p.m. City Close-up—Patricia Marks interviews Fire Commissioner Robert Lowery.

Friday, May 13

4:00 p.m. Around the Clock—New York City Police Department training program. "Summer Problems—1966."

9:00 p.m.—Courts and Lawyers at Work—"Education of Lawyers."

Veterans Pension Credit Bill Vetoed

ALBANY—Governor Rockefeller has vetoed a bill that would have given World War II veterans additional pension credit on the grounds it contained "numerous technical defects."

The bill, passed by the Legislature recently would have permitted veterans to obtain up to five years additional pension credit in the State system if they became eligible for appointment to a public job, but were prevented from accepting because of military duty.

Rockefeller wrote that he had vetoed a similar measure last year.

FREE BOOKLET by U.S. Government on Social Security. MAIL ONLY. Leader, 97 Duane St., N.Y. City, N.Y. 10007.

Civil Service Law & You

By WILLIAM GOFFEN



Non-Competitive Civil Service

THE NON-COMPETITIVE class of the civil service falls within the classified service. It is a classification concerning which there has been relatively little judicial comment. In the past, the reason may have been that their rights were minimal. However, a 1965 amendment to the Civil Service Law gives such employees tenure after five years of service, with the result that employees in the non-competitive class have the same rights as employees in the competitive class to a hearing on charges as a condition to removal or other disciplinary action. If the hearing is adverse, the employee may seek judicial review so that it is reasonable to anticipate that in the future more court cases concerned with the non-competitive classes will be instituted.

THE CIVIL Service Law provides that employees in the non-competitive class shall be appointed on the basis of non-competitive examination because it is not practicable to ascertain the merit and fitness of applicants for such positions by competitive examination.

IN PRACTICE, the non-competitive examination is frequently no examination in the usual sense at all. It may consist of a personal interview and a review of the candidate's record. Nonetheless, the constitutional principle of merit and fitness in filling positions in the non-competitive class may not be ignored. Article V, Section 6 of the Constitution requires that appointments and promotions in the civil service shall be made according to merit and fitness. While it goes on to provide that such merit and fitness shall be ascertained "as far as practicable, by examination which, as far as practicable, shall be competitive," the quoted language does not exempt civil service positions from the merit system merely because competitive examination may be impracticable.

THE IMPORTANCE of adherence to the principle of merit in making appointments or promotions in the civil service has been a frequent occasion for judicial emphasis. In *Andresen v. Rice*, the Court of Appeals in a 1938 opinion considered legislation that placed the State police in the unclassified service of the civil service. The unclassified service comprises elective officers, heads of any department of the government who are vested with authority, direction and control over a department including power to appoint and remove employees, positions in community colleges in the professional service and other categories as specified in Section 35 of the Civil Service Law.

THE STATE Civil Service Commission contended in view of the legislation that no examinations were necessary for appointments or promotions of State police. The contention was supported by such legislation which purported to place the whole State police force in the non-competitive service, exempting the police from competitive examinations and leaving their selection to the Superintendent of Police. The Court held that the wholesale classification en masse of the entire police force was contrary to the Constitution (Article V, Section 6). In reaching this conclusion, the Court said:

"In every civil service case we must start with the provision of the State Constitution (Article V, Sec. 6), which cannot be repeated too often, as it is the groundwork upon which all legislation on the subject is built."

EVEN IN THE unclassified service which comprises certain offices for which it is apparent that civil service examinations cannot be held, it would be unconstitutional for the Legislature to bar from competitive examination positions for which they reasonably can be held.

IN PROVIDING for the appointment of members of the police force by the Superintendent of Police instead of by the Civil Service Commission, the Legislature had not exceeded its authority. The legislation nevertheless could not be sustained because the superintendent concededly did not utilize competitive examinations in making appointments. The method of selection consisted of individual examination of each candidate orally by the superintendent and certain others of his staff. It covered such matters as ability to reason, judgment, quality of language, attention to detail, self reliance, appearance and manner.

THE COURT did not suggest that the competitive examination required by the Constitution be necessarily given by the Civil Service Commission. The Legislature is always free to provide for competitive examination by others than the Civil Service Commission, but the Legislature may not disregard the spirit of the Constitution and its mandate that civil service appointments be based upon merit and fitness.

Rockland State's Case

STATE employees who live and work in New York City were not penalized for being unable to get to work during the January transit strike. We felt Governor Rockefeller showed a considerable sense of justice in not charging leave time against these workers who were unable to report for duty through circumstances beyond their control.

What seems unbelievable, however, is that employees of Rockland State Hospital in Orangeburg who commute there from New York City are not being allowed the same work absence forgiveness. The essential fact here is that all of these State employees lived in the City and their means of transportation became unavailable. It was never important which State agency they were unable to report to; merely that they were unable to get a ride to work.

Rockland State Hospital employees certainly tried as hard as other State employees to get to work. They shouldn't be punished because they were headed in a different direction.

Governor Rockefeller's office has absolutely no excuse for not dispensing equal justice in this matter. Rather, it is a duty to do so.



SOCIAL SECURITY Questions and Answers

A cleaning lady works in my home once a week. She gets at least \$5 a week, sometimes more when she does extra work. She told me I could report her for social security or I could just forget it, she really didn't care. What should I do?

You must report her cash wages for social security purposes. Under the law, if you employ someone to do household work in your home, the work is covered if within a calendar quarter you pay that person \$50 or more in cash. Carfare (if paid in cash) counts in determining if \$50 was paid.

I am ready to apply for social security benefits. My wife is still too young to receive hers and she is working and earning \$3600 a year. Do her earnings affect my benefits?

No. Only your own earnings can affect your benefits. You may earn up to \$1200 yearly and still receive all of your social security checks.

I have been told that a person can earn all he wants to earn after he is age 72. Is this true?

Yes. However, his total yearly earnings during the year of his 72nd birthday can affect any benefits he may be entitled to receive for the months before his 72nd birthday. For more specific details about how this works, call, write, or visit your social security office.

I receive social security benefits. I work for a church and the wages of employees there are not covered by social security. Since these wages are not covered, do I have to count them as earnings in figuring whether I earn more than \$1200 this year?

Yes, all wages and income from self-employment must be counted even when the work is not covered. Get in touch with your local office if you have any questions about how your work affects your benefits.

If I work after I start receiving my social security, will I still have to pay taxes on my earnings?

Yes. As long as you have earnings covered by social security, you must pay the tax.

Military Academy Exam To Be Held By Rep. Carey

Representative Hugh L. Carey, 15th District, New York, has announced that the U.S. Civil Service Commission will conduct an examination for him on Monday, July 11 for young men who wish to be designated as candidates for appointment to the United States Service Academies.

The purpose of this examination is to provide an objective testing method which will aid the Congressman in the selection of appointees to the four academies for the class entering in the summer of 1967.

Congressman Carey urges all young men residing in the 15th Congressional District who are desirous of attending the United States Military Academy, United States Naval Academy, United States Air Force Academy or the

Principal Chemist Exam Is Open Now; Pay Is \$11,200

Three New York City Department of Personnel is accepting applications until June 10, 1966, for an examination for principal chemist (sanitary).

Salary to start in this position is \$11,200 per year.

For further information contact the Applications Section of the Department of Personnel, 49 Thomas Street, New York City.

Signal Maintainer Promotion Exam Set

Applications will be accepted by the New York City Department of Personnel from May 4 through May 24 for an examination for promotion to signal maintainer in the City Transit Authority.

This exam is open only to qualified employees of the Transit Authority.

Salary is \$3.40 to \$3.6350 per hour.

For further information contact the Applications Section of the Department of Personnel, 49 Thomas Street, New York City.

United States Merchant Marine Academy to communicate with him at his District Office, Federal Building, 255 Washington Street, Brooklyn, N.Y. 11201 not later than May 31, 1966.

Applicants must be at least 17 years of age and have completed their high school education by June 1967.

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Don't Repeat This!

(Continued from Page 1)

natorial vote for the Democratic candidate this Fall.

This is not to say that someone among the list of known contenders will fail to blaze up and convince convention delegates that the public has shown the needed enthusiasm about their particular candidacy and that they can win the race. Any of these men—City Council President Frank O'Connor, Franklin D. Roosevelt, Jr., Nassau County Executive Eugene Nickerson, Howard Samuels, the upstate businessman, Comptroller Arthur Levitt and former Mayor Robert F. Wagner—rates top chance now for the nomination.

However, there isn't all that much time left for convincing rank and file Democratic members that any of the above could defeat Governor Rockefeller, who has recovered from his low ebb in popularity following his State sales tax proposals.

New Faces

We asked our readers to suggest some new faces and one of them—Joseph Tortello of Albany—wrote a long and enthusiastic letter urging the nomination of Assembly Speaker Anthony J. Travia. A guard in the State Capitol Bldg. from midnight to 8 a.m., Tortello reports that in the past seven years at his post he has noted Travia on the job almost regularly at 6 a.m. and "he is usually the last legislator to

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leave the building in the wee hours of the morning." He calls the Assembly Speaker "a tough fighter for his party and for the people of the State. Legislators of both parties like and respect Tony and if the Dems need another Wilkie it is my opinion that Mr. Travia is your Wilkie."

Manhattan District Attorney Frank Hogan, mentioned in this column earlier as one of the new faces many Democrats like as a gubernatorial contender, is the choice of Alan Taber of Batavia. He writes us saying "Frank Hogan's reputation at this extreme corner of the State is firmly established by his fine record and bipartisan popularity. His affability and personality and his disposition to 'listen' and his charming humility give him the 'class' that we need in Albany."

Pike and Krim

Other names are drawing notice outside the list of "regulars" who have been speculated on as leading contenders and one of these is Congressman Otis Pike of Suffolk County. He has consistently been re-elected in a heavily Republican district; is young, enthusiastic and popular and is the stated choice of party leaders in his district as their candidate for governor.

Another outstanding person now being mentioned is Arthur Krim, president of United Artists Corp., who has taken over the task of reorganizing the Democratic Party finances. He is a close friend of President Lyndon B. Johnson. His standing in the business and financial community allows for creation of an image of prestige and responsibility as a private citizen rather than a political figure, a type of image that is becoming more and more popular with American voters. In the meantime, his new assignment for the Democratic Party will make him better known without, at the same time, creating the image of his being a professional politician.

Previous List

The list of new faces undoubtedly will continue to grow and be added to those mentioned here and in the previous column. Earlier we reported there was speculation on Theodore W. Kheel, the famed labor mediator who has earned the respect of both management and labor and has enjoyed a steady, good press; James A. Perkins, the distinguished president of Cornell University and, although they do not appear to be available, Bernard Botein, presiding justice of the Appellate Division of the First Department of the Supreme Court here, and attractive businessman Stephen Smith, brother-in-law of Senator Robert F. Kennedy and a skilled politician in his own right.

We appreciate hearing from the readers who have written us so far and invite those who have not yet submitted the name of a new personality, one they feel could not only fire up the public imagination but also be a real contender against Governor Rockefeller, to write us now. Address your correspondence to "Don't Repeat This," care of The Leader, 97 Duane St., New York, N.Y. 10007.

Your postmaster suggests: Use ZIP code numbers to help speed your mail — Use them in all addresses.

Q and A

QUESTIONS AND ANSWERS . . .

. . . about health insurance

by William G. O'Brien

Blue Cross-Blue Shield Manager,

The Statewide Plan



This column will appear periodically. As a public service, Mr. O'Brien will answer questions relative to the Statewide Plan. Please submit your questions to Mr. O'Brien, Blue Cross-Blue Shield Manager, The Statewide Plan, 1215 Western Ave., Albany, N.Y. Please do not submit questions pertaining to specific claims. Only questions of general interest can be answered here.

Q. When I first enrolled for the Statewide Plan, I had only one dependent. Recently we had twins. Will my rate go up as the number of my dependents increases?

A. No. There are only two rates in the Statewide Plan; the individual rate, and the family rate. The family rate is the same regardless of the number of dependents covered. That is one of the many good features of the Statewide Plan.

Q. While on a vacation cruise to Australia, I had to have medical attention. Does my Statewide Plan provide any coverage for the bills I incurred because of this illness?

A. Yes. Your Statewide Plan extends world-wide coverage so you would be covered no matter where you were when you became ill.

Q. I have been told that not all provisions of the Medicare bill go into effect on July 1, 1966. Is that right?

A. Yes. That part of Medicare which provides payment for care in an extended care facility, such as a nursing home, does not go into effect until January 1, 1967.

Q. I have had individual Statewide Plan coverage for several years. My husband recently changed jobs and the new company he works for does not provide health insurance. Can I change to family coverage and cover my husband on my Statewide Plan?

A. Yes. Your husband is an eligible dependent under the Statewide Plan. However, since you did not enroll him when he was first eligible, you will have to submit a medical questionnaire covering his health history in order for him to be considered for enrollment. Your payroll or personnel office has the necessary forms.

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INSTALLED — Vincent Palma, president of the Columbia Association in the Department of Traffic is sworn in by Comptroller Mario Procaccino with Traffic Commissioner Henry Barnes looking on. Palma was reelected for his sixth term and is also the newly elected vice-president of the Grand Council of the Columbia Association of Federal, State and Municipal Employees in Civil Service.



AWARD — Frank Mancuso, center, departmental representative of Terminal Employees Local 832 in the Department of Licenses, is shown receiving two certificates calling for monetary awards from the New York City Employees Suggestion Program. Mancuso received a total of \$125 for two awards, both for new filing procedures that would save the City time and money. Mancuso is flanked by Deputy License Commissioner Albert J. Grant on the right and Louis A. Baldo, Chief of the Bureau of License Issuance, on the left.



BOOKS FOR VIET NAM — The State Department of Health, Division of Laboratories, employees donated 1,000 volumes of paperback books for the troops in Viet Nam. Pictured above are, Morris Miller, left, head janitor of the Division, and W. Leo Burgoon, head stationary engineer, who are loading some of the books for packing and shipment. Both are members of the Division of Laboratories and Research chapter of the Civil Service Employees Assn.



MARCY CREDIT UNION — Among those attending the 15th annual meeting of the Marcy State Hospital Federal Credit Union held recently in Twin Ponds Golf Club were, seated from the left, Catherine O'Neil, Elmo Milling, Laura Crandall and George Humphrey; standing from left, Charles Methe, Edna Stramm, Norman Seeman, George Butler, president; Leonard Jackson, Esther Van Burk, Reginald Soule, and Sterling Cross, treasurer. (Photo by Vroqman.)



RETIREES — Recent retirees of the J. N. Adam Hospital Division of the West Seneca State School were honored recently at a dinner. Pictured, sitting, from left, are: Ross Estus, Lessie Campbell, Bernard Nowak, Elizabeth Schultz and Charles Steiner. Standing same order, are: Hospital Director Dr. Samuel Feinstein, Harold Jacoby, Bertha Staffin, Loretta Quinn, Julius Schwartz and Dr. Isabella Ralph, assistant director.



AWARD — The transportation division of the New York City Housing Authority was honored by the Greater New York Safety Council, Inc. at its annual award luncheon held during the Council's convention recently, for winning first place in the 1965 Interfleet Accident Reduction contest. Four members of the division accepted a plaque in the name of the Authority in which it was cited for "compliance with safe driving practices." In photo, left to right, are: Jeremiah Clifford, Coordinator of Communications and Transportation; Andrew Bentley, Assistant Dispatcher; William S. Hults, Commissioner, Department of Motor Vehicles; Joseph Zezeckie, Motor Vehicle Operator; and Philip Trabulsky, Motor Vehicle Operator.



LEGISLATIVE MEET — Roekland State Hospital chapter, Civil Service Employees Assn., members met recently with Senator D. Clinton Dominic III and Assemblyman Stephen J. Doig, Jr., at a recent dinner meeting, to discuss legislative bills. Left to right are: Octave LaBeet, Edward York, William Lewis, Erna Knightly, treasurer, Assemblyman Stephen J. Doig, Jr., Nicholas Puzifferri, chairman of Legislative Committee, Francis Lahey, Marie Herbold, president; Mary L. Newell, Arnold Wolfe, first vice president; Ivory Howard, Rebella Eufemio, secretary; Senator Dominic and George Gokey, second vice-president.

Lindsay On Civil Service

(Continued from Page 1)

reality, as Lindsay said, "... so we think there seems to be general acceptance of the reorganization plan among the organized groups of City employees. None have come out in opposition."

Answering another Leader question, the Mayor said that the City has always dealt with majority representative groups in collective bargaining situations. Lindsay stated that City employees have the right to enfranchise as many spokesmen as they like but the City must, in order to avoid chaos, deal with those groups which represent the majority opinion. Deputy Mayor Timothy Costello offered that the Lindsay - recruited independent agency to certify bargaining units will create a healthier organism of employee representative groups within the City.

Other Leader questions and Lindsay answers resulting from last week's press conference were:

Q. Are there any new plans for bringing the salaries of City workers up to those paid to employees of private industry doing comparable work, on an annual semi-automatic basis?

A. We would hope to place New York City on so sound a financial basis that we would be able to compete with private industry at all levels of employment for the best people. In some areas we already are. Our teachers and faculty at the City University are generally at comparable levels with both public and private schools elsewhere. Some of our highly skilled professional and technical people are learning that the City can and does pay for talent. But we must improve our levels and do so across the board on the principle of comparable pay for comparable work. I hope we will be able to afford it soon.

Q. The Federal civil service is facing up to a problem which it calls "tunnel vision", a term meaning narrowness of view and/or departmental inbreeding among its workers. To what degree does the City civil service suffer from this malady and what course of action does the administration consider beneficial to its cure?

A. "Tunnel vision" is a problem for some people in some de-

partments but it is not peculiar to civil service. In any large organization there are people who will refuse to see the bigger picture, the larger view and the interest of the total organization which may not coincide with a narrow approach to their own work. Dr. Costello, our City administrator, has called my attention to this problem of the large organization as it affects the City and points to a newer concept of mobility in the public service, which would allow greater freedom of movement for personnel across departmental lines and ultimately we would hope, across the sometimes arbitrary barriers between municipal, state and Federal levels of government.

Q. In the Mayor's pre-election position paper on civil service he spoke of the creation of an Urban Corps—a group of young apprentices from city colleges. What plans are being made now for such a program?

A. I am happy to report that the Urban Corps is already being implemented. We already have a group of forty students from our municipal colleges working as volunteers in many different City agencies and departments. This summer we will have a very large scale participation in City government by a host of college students on all levels. I understand that the final arrangements have been made and there will be an announcement soon. We also hope to establish a faculty program for qualified university professors to work in the City government. We are establishing deeper, more productive and mutually helpful ties between the official City and the academic (community). I have also announced the Mayor's internship program to draw in top students in their senior years in government studies to work in City government.

Q. How are the steps being taken for a more scientific approach to City management going to enable the City employee to improve his performance and get more satisfaction from his job?

A. Dr. Costello, who as you know was a professor of management, is taking an entirely new look at the management of City de-

partments and agencies. We have just obtained the services of a brilliant young management scientist who will apply some of the latest techniques, systems analysis, operations research, and computer technology to the management of the City. We are also engaged in consolidating the many agencies of government into a more workable group of administrators. All of these measures should help reduce the amount of insignificant or routine and dull tasks performed by City employees and free them for more creative, challenging and significant assignments.

Q. Are any plans being taken to open up or broaden the "salary-grade plan" set up? Are there any plans for the creation of super-grades? During the campaign, the Mayor considered revising the structure of the Department of Personnel, including the creation of professional personnel management staffs. What is being done along these lines?

A. My task force on personnel practices, headed by Colonel Harold Riegelman, is holding its last meeting today (Monday) and will make recommendations regarding the structure of the personnel office and personnel practices throughout the City. I expect there will be some positive steps taken regarding the setup of professional personnel staffs within the departments and agencies as a tool for our commissioners and operating chiefs in the accomplishment of their respective missions. I would also expect that the problem of revising the career and salary plan and the creation of additional top-level grades as an incentive to the most valuable of our people are also questions that have been explored and thoroughly reviewed. I can assure you we are going to act on these recommendations as fully and expeditiously as we can.

Q. Are any plans in the works for improving the "second-class working conditions" of the City's civil servants?

A. I don't agree that the civil servant in New York City is necessarily in second-class working conditions. In many cases this may be true, as it is true in many sectors of private industry as well. Certainly we want to improve working conditions wherever they are not up to par, not only for the greater satisfaction of the employee but for the greater productiveness and effectiveness of his work.

June Job Opport. With National Parks Explain In New Book

Thirty-one National Parks will need a host of personnel beginnings in June. A new book, "Summer Jobs in National Parks" by Eugene H. Falk and Michael O'Hara describes some of the opportunities in each of the areas and tells how you can apply for the positions.

Detailed data regarding jobs currently active and the qualifications to be met, the working conditions and methods of applying, are described.

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THANKS — Members of the Salvation Army staff in the Albany Regional Office express their gratitude to A. Victor Costa, president of the Capital District Conference, Civil Service Employees Assn. for his work on their Christmas card campaign. Left to right, are: Captain McKewn; Costa; Brig. General Carlton Williams and Dr. Schneider, past president of the conference and a member of the Board of Directors of the Salvation Army. Some 48,000 used Christmas cards were donated to the Salvation Army by the Conference in cooperation with Association members throughout the State.

Final Key For Motorman Test

The following are the final key answers for the New York City examination for promotion to motorman in the Transit Authority given Feb. 19.

- 1, A; 2, D; 3, D; 4, B; 5, A;
- 6, C; 7, C; 8, A; 9, C; 10, B;
- 11, C; 12, D; 13, A; 14, D; 15, C;
- 16, B; 17, A; 18, B; 19, D;
- 20, C; 21, B; 22, B; 23, A; 24, A;
- 25, C;
- 26, C; 27, C; 28, D; 29, B; 30, C;
- 31, B; 32, D; 33, C; 34, A;
- 35, B; 36, A; 37, D; 38, D; 39, D;
- 40, C; 41, B; 42, D; 43, D;
- 44, A; 45, B; 46, C; 47, B; 48, A;
- 49, A; 50, A;
- 51, C; 52, A; 53, A; 54, D; 55, A;
- 56, B; 57, B; 58, A; 59, C;
- 60, C; 61, B; 62, C; 63, D; 64, B;
- 65, D; 66, B; 67, D; 68, A;
- 69, B; 70, D; 71, A; 72, C; 73, C;
- 74, D; 75, B;
- 76, D; 77, D; 78, B; 79, A; 80, C;
- 81, D; 82, C; 83, A; 84, D;
- 85, B; 86, B; 87, D; 88, D; 89, B;
- 90, C; 91, D; 92, A; 93, C;
- 94, B; 95, A; 96, C; 97, B; 98, A;
- 99, C; 100, B.

The Job Market

By V. RAIDER WEXLER

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

LAMP ASSEMBLERS and WIRERS are needed by Brooklyn firms at pay rates ranging from \$1.52 to \$2 an hour . . . **SPOT WELDERS** with metal cabinet experience will earn \$1.50 an hour . . . **PAINT SPRAYERS** with good metal cabinet experience will earn \$90 a week . . . **A WOOD TURNER** with any experience on large items such as stain parts (Mill-work) will earn from \$110 to \$125 a week . . . Apply at the Brooklyn Industrial Office, 250 Schermerhorn Street in downtown Brooklyn.

STENOGRAPHERS are needed for a State agency in New York City. Will be tested at 80 words a minute. Salary starts at \$4,183 a year with good fringe benefits, sick leave and vacation with pay . . . Apply for these positions at the Office Personnel Placement Center, 575 Lexington Avenue at 51st Street, Manhattan, or call PL 9-1020 for an appointment.

Needed in Maspeth, Queens, is a **MACHINE GLUER** to feed different size cardboards into a Duo-Mounting machine. The pay is \$85 a week and up. There is an opening for a **TRAINEE** at \$65 a week . . . **A PLASTICS MOLDER** with one year experience will earn from \$120 to \$125 a week in Long Island City. He will set up and operate vacuum-forming machine which heats and forms plastic sheets over a mold . . . Apply at the Queens Industrial Office, Chase Manhattan Bank Building, Queens Plaza, Long Island City

PHYSICAL THERAPISTS with New York State license are needed for physicians' offices, hospitals, health centers and out-patient clinics. The pay is \$5,000 to \$7,000 a year . . . Also needed are registered **OCCUPATIONAL THERAPISTS** for psychiatric and orthopedic patients, children and adults. The pay is \$5,000 to \$7,000 a year . . . Apply for these positions at the Professional Placement Center, 444 Madison Avenue, at 50th Street, Manhattan.

Experienced **PHOTOSTAT MACHINE OPERATORS** will earn

\$80 to \$100 and up a week to operate commercial camera models No. 2 and 4 . . . **A SCORER** with one year experience will get \$90 to \$100 a week to do single and double scoring on paper boxes . . . **A MORROW MACHINE OPERATOR** on sample cards will get \$65 a week to operate overlocking machine. Any sewing machine experience acceptable . . . Apply at the Manhattan Industrial Office, 255 West 54th Street between Broadway and Eighth Avenue.

Needed in New Rochelle is a **TOOL and DIE MAKER** experienced in all phases of work including mold making for dies. He will get \$3.46 to \$3.88 an hour, on shift work, to do tool and die making for parts used in manufacturing precision parts made of various plastics and alloys including zinc . . . **A CABINETMAKER** who has served a 4-year apprenticeship will get \$2.99 an hour to do bench work in fabrication of custom furniture and woodwork. Must operate shaper, various power saws, routers and sanders. Apply at the New Rochelle State Employment Office, 578 Main Street.

Jr. Civil Engineer Exam Is Now Open

Applications for the junior civil engineer examination are now being accepted by the New York City Department of Personnel on a continual basis.

Salary in the position is \$7,100 to start.

A qualifying written examination will be given to candidates on the day of filing application.

For further information and applications contact the Applications Section of the Department of Personnel, 49 Thomas Street, New York City.

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Pay Raise Won For Smithtown School Aides

SMITHTOWN — This year, for the first time, Smithtown began a program of joint Board of Education — Civil Service Employees Assn. discussions relating to matters of mutual interest. These discussions have had positive results.

This year, the focus of discussion has resulted in Board of Education action adjusting salaries \$300, \$400, and \$500, plus an increment of \$100, which will bring total salary increases to \$400, \$500, and \$600, depending on the category that the employee is in. Other benefits were also included such as five percent take-home pay, bi-weekly pay days, and payroll deduction of CSEA dues.

This substantial upward revision of the salary schedule has been designed to place Smithtown in a much more favorable position among western Suffolk County school systems.

Despite the many pressures being exerted on the 1966-67 budget, the Board of Education and the CESA Committee appraised the situation and jointly arrived at a decision to make a major salary adjustment this year.

Suffolk County Radio Operator

The Suffolk County Civil Service Commission will accept applications until May 13 for an examination for radio operator. Salaries vary according to jurisdiction.

For further information contact the County Civil Service Commission, County Center, Riverhead.

Numbering Clerk In Suffolk Co.

The Suffolk County Civil Service Commission is accepting applications until May 13 for an examination for house numbering clerk. Salaries vary according to jurisdiction.

For further information contact the County Civil Service Commission, County Center, Riverhead.

Mrs. Mount Appointed

ALBANY—Mrs. Wilbur Sheperd Mount of Suffern has succeeded Charles W. Hawkins of Valley Stream on the Board of Visitors for Rockland State Hospital.

Stock Clerk Jobs In Suffolk County

The Suffolk County Civil Service Commission is accepting applications until May 13 for an examination for stock clerk. Salaries vary according to jurisdiction.

For further information contact the County Civil Service Commission, County Center, Riverhead.

Helmboldt Named

ALBANY—Harold G. Helmboldt of Kew Gardens has been named to the Governor's Committee for the Increased Use of Milk.

Farms & Country Homes Ulster County

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LEGAL NOTICE
CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, To Attorney General of the State of New York: Rose Podrazil; Louis Brodany; And to the distributees of Joseph Podrazil, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Joseph Podrazil, deceased, who at the time of his death was a resident of 232 East 81st Street, New York, N.Y.
Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:
You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 17th day of May, 1966, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.
IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.
(Seal) WITNESS, HON. JOSEPH A. COX, a Surrogate of our said County, at the County of New York, the 28th day of March, in the year of our Lord one thousand nine hundred and sixty-six.
Philip A. Donahue,
Clerk of the Surrogate's Court.

May 16 Is Closing Date For NYS Promotion Tests

The State of New York will accept applications until May 16 for a series of promotion examinations. These exams are open only to qualified candidates in the department or promotion unit for which the exam is announced.

Following are the exam titles, numbers and salaries.

Interdepartmental
HEAD TABULATING MACHINE OPERATOR—32-071—\$7,065 to \$8,500.

PRINCIPAL TABULATING MACHINE OPERATOR—32-070—\$5,940 to \$7,280.

SENIOR TABULATING MACHINE OPERATOR—32-069—\$4,725 to \$5,855.

Agriculture & Markets
ASSOCIATE MILK ACCOUNTS EXAMINER—32-064—\$10,895 to \$13,080.

SENIOR MILK ACCOUNTS EXAMINER—32-063—\$8,365 to \$10,125.

Executive Department
Executive Chamber
SUPERVISING EXECUTIVE TELEPHONE OPERATOR—32-109—(oral test only)—\$6,300 to \$7,700.

Executive Department
Budget Division
PRINCIPAL TYPIST—32-080—\$5,615 to \$6,895.

Executive Department
Office of Regional Development
PRINCIPAL REGIONAL PLANNER—32-115—\$13,500 to \$16,050.

Mental Hygiene
ART THERAPY INSTRUCTOR—42-062—\$5,940 to \$7,280.

Public Works
ASSISTANT CIVIL ENGINEER—(physical research)—36-070—\$8,825 to \$10,670.

SENIOR CIVIL ENGINEER—(physical research)—36-071—\$10,895 to \$13,080.

SENIOR CIVIL ENGINEER—(materials)—36-072—\$10,895 to \$13,080.

SENIOR CIVIL ENGINEER—32-066—\$10,895 to \$13,080.

PUBLIC WORKS CIVIL DEFENSE REPRESENTATIVE—32-103—\$10,895 to \$13,080.

Taxation & Finance
DISTRICT TAX SUPERVISOR—32-074—\$14,990 to \$17,740.

ASSISTANT DISTRICT TAX SUPERVISOR—32-072—\$11,490 to \$13,765.

ASSISTANT NEW DISTRICT TAX SUPERVISOR—32-073—\$14,225 to \$16,875.

For further information and applications contact the State Department of Civil Service, the State Campus, Albany.

Continual Filing For Assistant Civil Engineer

Applications are being accepted on a continual basis for an examination by the New York City Department of Personnel for assistant civil engineer.

Salary to start is \$8,600.

A written test will be given the day the application is filed. It will be given in one session of approximately four and a half hours.

Qualified assistant civil engineers are accorded promotion opportunities to civil engineer with a starting salary of \$10,300.

For further information and applications contact the New York City Department of Personnel, Applications Section, 49 Thomas Street.

More Nursing Services For Motor Vehicle May Result From CSEA Move

ALBANY—An employee health service nurse and equipment for a nursing station will be used to augment services available to the Department of Motor Vehicles in Albany if a supplemental budget request provision for them is approved.

Mary Goode Krone, President of the State Civil Service Commission told the Civil Service Employees Assn. last week that the Department had requested the funds in its supplemental budget request and, "if funds are appropriated, it is planned to use the nurses and nursing station to augment the services to the Department of Motor Vehicles in Albany."

CSEA, at the request of its Albany Motor Vehicle Chapter, had requested the additional services in January because of what it felt was insufficient nursing staff to cover some 1,600 employees of the Motor Vehicle Department in Albany working at seven different locations.

Head Nurses Wanted
CSEA had specifically requested an additional position of Head Nurse for the Department and had suggested that any other additional solutions to the problem be implemented as soon as possible.

In informing the Association of its supplemental budget request, Miss Krone stated that "the Department of Civil Service is reluctant to take the responsibility

for training employees in first aid. Our Medical Director foresees there may be legal problems for the State if certain employees are given special authorization to administer first aid. There is a possibility the State or the Medical Director could be charged with liability for the actions of people whom we train on the job in first aid procedures," she said.

She noted, however, that "where a nurse's services are not available, we have on occasion furnished first aid kits to responsible supervisors where the use of the material could be documented and the employee who was to be treated could be referred to an Employee Health Service Nurse within a short time."

She said she felt that, "if the Department of Motor Vehicles believes there is a serious need for such kits, I am sure Dr. Springer would be willing to discuss this matter with departmental officials."

At the present time, there are two nurses servicing employees in the seven different Albany work locations, the Department maintains.

HA Sergeant Test Set For July 16

The New York City Department of Personnel has announced a walk-in test for promotion to sergeant in the Housing Authority Police Department.

Starting salary is \$9,344 per year. For those housing sergeants assigned to the detective division, salary is \$9,692 to start.

No prior filing for this examination is necessary. This test is open only to qualified members of the Housing Authority.

For further information contact the Applications Section of the Department of Personnel, 49 Thomas Street.



CONGRATULATIONS — Retired Assistant Chief of Department Joseph Contrastano, left, receives congratulations from Fire Commissioner Robert Lowery during testimonial in his behalf recently. Commissioner Lowery is presenting engraved plaque with the cap insignia worn by Chief Contrastano during his 28-year career in the Department.



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Local

Minks, Dresses & Weekends Are Prizes For The Leader's Miss Civil Service Contest

The winners of this years Miss Civil Service Contest have a surprise in store. The prizes for the contest include mink vestlets from Lilly Dache' of New York, a Jonathan Logan dress, a gift from Maberger' and, since they need a place to go in their new outfits, The Leader has arranged a weekend for two at Grossingers.

The winner in each of the four categories, New York State, Federal, Local and New York City, will receive the vestlet, dress, gift and weekend.

Determination of the winners will take place during the month of June. Five semi-finalists in each area will be brought to New York City for the final judging by an independent panel of judges.

Entries should be accompanied by a photograph of the contestant, preferably a 5 x 7 or an 8 x 10. However, any picture will do. Send all entries to the Miss Civil Service Contest, c/o The Civil Service Leader, 97 Duane Street, New York City, 10007.

Miss Civil Service Contest

Name

Address

City

Area of Employment — circle one —

Federal State New York City Local

Title Department

Business Address

Send entries to Miss Civil Service Contest, c/o The Civil Service Leader, 97 Duane Street, New York City.

Rochester Manager Says Employees Deserve Raise But He Can't Find Funds

ROCHESTER — City of Rochester employees deserve a pay raise, their boss admitted this week, but he's having trouble finding the money.

City Manager Seymour Scher said persons who work for the city receive less pay for similar work than do employees of the Rochester Board of Education, Monroe County, the State and seven comparable cities.

"The unfavorable position of Rochester's Civil Service workers must be considered," Scher said. "The big problem—more acute now than ever before in the City's history—is where the money will come from."

His statement was another in a series apparently designed to prepare taxpayers for the budgets that Scher and the Board of Education must submit to City Council April 15. A property tax increase of "several dollars" is practically certain.

The city manager said a Rochester Bureau of Municipal Research survey of typical civil service jobs showed that Rochester pays:

- Nine per cent less than the salaries paid by seven comparable cities for the same jobs.
 - Its employees' salaries 12 per cent less than Board of Education salaries for comparable work.
 - Its employees 10 per cent less than the state for comparable work.
 - City office workers 91.9 per cent of what Monroe County pays its office workers and 88.2 per cent of what private industry pays in the metropolitan area here.
- "While the city's civil service employees generally are underpaid," Scher said, "the salaries of policemen and firemen compare favorably with those in other cities."

The 23-city survey showed that the starting pay of policemen is

the eighth highest and the maximum salary is ninth highest. Rochester's starting salary for firemen is seventh highest and the top pay is ninth highest.

Scher is giving priority to pay raises for general city employees rather than police officers or fire-fighters, whose maximum salary is \$7,028 a year. His office is seeking to negotiate new contracts with all three groups of employees.

The city is "lagging badly," Scher said, in recruiting college graduates. The city's average starting salary for a college graduate without job experience is between \$5,400 and \$5,500, compared with an average of \$6,000 paid by industries in the state.

Watertown Mgr. Seeking Detective Exam For Police

WATERTOWN — City Manager Ronald G. Forbes has disclosed he asked the Watertown Civil Service Commission "more than a year ago" to hold an examination for the post of detective in the Police Department but no date has been set.

The department has not had a detective since September, 1964. The City Council had decreed the detective head the new department detective bureau. Men now in the bureau are patrolmen shifted to the new duty as plain-clothesmen at higher pay.

Promotion for a sergeant and a patrolmen hinge on filling the detective post, officials said.



PLAN BREAKFAST — Completing arrangements recently for the 11th annual corporate Communion and breakfast of the New York State Department of Public Works were, Kenneth McHarg (standing), general chairman; Mrs. Mary Jane McGlaflin (left), arrangements chairman; Frank Bishop, treasurer; and Mary Deep, secretary. Dr. Robert P. Whalen, Deputy Commissioner of the New York State Department of Health, was the breakfast speaker at the Inn Towne Motel, following 9 a.m. Mass at St. Joseph's Church in Albany.

Suffolk County Account Clerk

Suffolk County is accepting applications until May 13 for an examination for account clerk. Salaries vary according to jurisdiction.

For further information contact the County Civil Service Commission, Riverhead.

Poleto Reappointed

Augustus J. Poleto of Green Island has been reappointed as a member of the Fort Crallo Memorial Commission, for a term ending April 1, 1972. The post is unsalaried.

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Williams Reappointed

Governor Rockefeller has announced the reappointment of F. James Williams, Jr. of Loudonville, as a member of the Board of the Hudson River-Black River Regulating District, for a term ending September 1, 1970.

Members of the Board are compensated at a rate of \$5,000 annually.

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CSEA Group Life Plan Enrollment Is Extended

ALBANY—The deadline for enrollment, without medical examination, in the group life insurance plan of the Civil Service Employees Association by new applicants age 50 or under, has been extended through April 30, it has been announced.

The open enrollment plan had been limited to the month of March but, because of the heavy response to the offer, it has been extended for the additional 30 days, Joseph F. Feily, CSEA president, said.

Feily pointed out some of the advantages to be gained by enrolling in the plan. Among the features he mentioned are:

- No medical examination for applicants under age 50 who have not been previously repected for this insurance on the basis of a medical examination.
- Premiums are waived if you should become permanently and totally disabled as described in the plan.
- Ten per cent additional insurance guaranteed until Nov. 1, without additional charge.
- Triple indemnity in the event of accidental death at no additional charge, as described in the plan.
- Low cost—much less than you can arrange through regular channels, regardless of whether your occupation is hazardous. The 30 per cent additional insurance furnished prior to Nov. 1, 1961 is incorporated into the basic amounts issued under the plan effective that date.
- Payroll deductions make it easy to pay.

Warden Installed As Mid-Hudson Chapter President At Meeting

NEWBURGH—Stanley Warden was installed recently as president of the Mid-Hudson chapter, Civil Service Employees Assn. at the regular chapter meeting at the Rhoda Arms here.

Also installed for two-year terms by W. Reuben Goring, CSEA field representative, were: Dorothy Seaman, secretary and Josephine Kohler, treasurer. Lily Prenz, chapter vice-president, will be seated at a later meeting. Due to illness, she was unable to attend the formal ceremonies.

Mrs. Mary E. Marsh, a member of the chapter, was cited for her work on behalf of the chapter. An unemployment insurance claims clerk in the Newburgh office, she has been promoted to principal clerk and has transferred to the Motor Vehicle Bureau in Syracuse.

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- 3 Young L Kings Park 88.3v
- 4 Carroll M West Islip 86.0v
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- 6 Walsh T Patchogue 79.8
- 7 Benjamin W No Babylon 78.1
- 8 Araujo A Copiague 75.1

SENIOR ACCOUNT CLERK

- Mathisen M Hempstead 96.480
- 2 Nahlmas M Oceanside 95.045
- 3 Petrolino F Baldwin 94.627
- 4 Maresco G Elmont 90.082
- 5 Schwartz R Oceanside 86.812
- 6 Wallis C East Meadow 83.987
- 7 Bruck L Merrick 83.810

To date, nearly \$30 million has been paid to beneficiaries under the CSEA group life plan. The continued development of the plan is made possible by the ever-increasing membership becoming insured. The total membership of CSEA is now more than 135,000.

State police, prison guards and other members who have hazardous employment usually have to pay additional premiums for life insurance, but in the CSEA group Life Plan, cost to all members, regardless of employment is the same.

Any member of CSEA, or eligible employee who joins, employed by the State or any political subdivision or school district in which the low cost Group Life Insurance Plan is installed, can apply for coverage.

Applications and explanatory literature can be secured from any CSEA chapter or department representative or from Association Headquarters at 8 Elk Street, Albany and 11 Park Place, New York City.

Kennedy & Javits Support Lent And Blumenthal Bill

U.S. Senators Jacob K. Javits and Robert F. Kennedy have endorsed the Lent-Blumenthal bill to enable the 700,000-member Health Insurance Plan of Greater New York to operate its own hospitals, James Brindle, H.I.P. president, announced last week.

In a telegram to Brindle, Senator Javits said that "because of the expanding health needs of the people of New York State we must begin now to plan for more and better hospital facilities."

In a letter to Brindle, Senator Kennedy assured him of "full support" for the Lent-Blumenthal bill.

"I believe that enactment of this legislation would permit higher quality care for H.I.P. subscribers," Mr. Kennedy stated. "By integrating medical and hospital care for aH.I.P. participants, it would provide tighter quality controls and would facilitate measurement of the cost of hospital operation.

Flaherty Elected Chemung County Chapter President

ELMIRA—Robert Flaherty was elected president of the Chemung County chapter, Civil Service Employees Assn. at the April meeting of the chapter, held at Recorders Court here.

Named to serve with him for the coming term were:

Clifford Gridley, first vice-president; Janice Ingersoll, second vice-president; Anthony Giradiano, third vice-president; Margaret Lawless, recording secretary; Bonnie Blanc, corresponding secretary and Lucia Barnes, treasurer. Named to serve as delegate was Ruth Golos.

Guest speaker at the election meeting was Don Rosenbaum of the State Employees Retirement

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System. Rosenbaum was presented by Ben Roberts, field representative of the state association.

Serving on the host committee were: Mary Williams, Lucia Barnes, Vivian Grosvenor, Brenda Jones, Evelyn Freitas, James Hennessy, John Harwood, Clifford Gridley, Robert Flaherty, Ruth Golos, Ronald Wheel, and Marjorie Bastilla.

Honored

PINE PLAINS — Mrs. Anna Keeler of Pine Plains, an employee for many years at the Wassaic State School, was honored at a retirement dinner held April 14 at the DeLaVergne Farms, Amenia. She received a corsage and gifts from fellow employees.

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33 State Armory Aides Cited For Longevity At Bronx Armory Dinner

Thirty-three employees of the New York State Division of Military and Naval Affairs from Metropolitan New York area armories were cited recently by General Almerin C. O'Hara, commanding general of the division and chief of staff to the Governor.

The presentations were made during the annual longevity award dinner of the Metropolitan Armory Employees chapter, Civil Service Employees Assn., at the King bridge Armory in The Bronx.

Those cited represent 700 years of service to the division—a unit of the State Executive Department.

William V. Williams, assigned to the Bedford Ave. Armory in Brooklyn was the senior award winner with 40 years of service. He was appointed to the division on March 2, 1926.

Other cited were:

35 Years

Daniel Flood, Frank O'Brien, Carl Rohlsen and Edward Attenborough.

30 Years

George Boyle, Ernest Hutton, Walter Miller, Frederick Wegbecker, William Wright and Paul Atkinson.

25 Years

Frank J. Carolan, John MacMullen and Walter Venberg.

20 Years

Alvin Martin, David O'Brien and William Ulrich.

15 Years

Eugen Balasnowich, Thomas Dunn, Arthur Evans, George LaRoy, George McKee, John O'Brien, Martin O'Brien, Joseph Rizzo and Leo Wohl.

10 Years

Raymond Daly, Milton Grier, Raymond MacLean, John Novelli, Charles Saunders, Michael Seward and Leonard Smith.

Guests at the dinner included CSEA president Joseph F. Feily, Brig. General John Baker, Colonel Joseph Middlebrooks, Colonel Harold Story, Lt. Colonel Raymond Joyce, Major Howard Ostrander, Salvatore Butero, president of the Metropolitan Conference, CSEA and Solomon Bendet, chairman of the CSEA Salary Committee.

Master of ceremonies for the affair was chapter president Peter Monahan and Jack DeLisi served as chairman of the awards committee.

Three other citations were presented at the ceremonies.

Colonel Middlebrooks received an award from Monahan for "his long and faithful service to the Armory employees."

DeLisi was presented with a plaque for "his untiring and faithful service to the armory em-

ployees as Executive Department representative on the CSEA Board of Directors" and

James Garden, assistant superintendent of the 102 Engineers Armory received a plaque as a memento of his term of office as the first president of the Armory Employees Chapter.

Metro Conference Nominates Slate At April Meeting

Delegates to the Metropolitan Conference, Civil Service Employees Assn., heard reports on the progress of the Association's legislative program and the labor relations goals from the chairmen of the two committees involved during the April meeting at Gasner's Restaurant, New York City.

Guest speakers included Assemblyman Alvin Suchin of Dobbs Ferry; Henry Shemin, chairman of the Labor Relations Committee and Grace Nulty, chairman of the Statewide Legislative Committee.

State President Joseph F. Feily noted the progress of other programs of the Association and commented on the legislative report.

Sam Emmett of the New York City chapter was named by the conference nominating committee for the post of president, succeeding Salvatore Butero whose term expired this year.

Jack Weiss of the Division of Parole and Randolph Jacobs of the State Insurance Fund were recommended as candidates for first vice-president but Jacobs declined the nomination and announced that he would instead

seek to gain the nomination for president against Emmett. William Roberts of Willowbrook State Hospital was nominated for the second vice-presidency with Adele West of the Division of Employment nominated for secretary and Michael Sewak of the Public Service Commission nominated for re-election as treasurer.

Members of the nominating committee were Henry Shemin, chairman, Division of Employment; Jack DeLisi, Executive Dept., Division of Naval and Military Affairs, and William Roberts, John Evans and Emil Impressa, all of the Mental Hygiene Dept.

Other speakers at the meeting included Robert F. Dailey, president of the Metropolitan Division of Employment chapter, host for the meeting and Harry F. Smith, director of personnel for the Division of Employment.

Elected LaValle

The Suffolk County Chapter of the Civil Service Employees Assn. held its election of officers recently at the Suffolk State School in Melville.

Joe La Valle was elected president while Tom Rielly and Clyde Funderburk were elected first and second vice-presidents, respectively. Other elected officers were: Frances Gayle, corresponding secretary; Lorraine Pisarski, recording secretary; Mattie Shea, treasurer; William Costello, sergeant-at-arms.



GREETINGS — Roger Cilli, chairman of the Long Island Conference workshop social committee, right, greets Comptroller Arthur Levitt, left, and Attorney General Louis Lefkowitz during the first annual conference workshop at the Laurels Hotel in Sackett Lake recently. Cilli's name was inadvertently omitted from the conference report last week.

Nassau CSEA Reports Growth In Membership

A major gift in the membership drive of the Nassau chapter, Civil Service Employees Assn., was reported when Irving Flaumenbaum, chapter president, announced that two of the County's largest villages have joined the chapter.

The Village of Valley Stream, with over 140 employees, is the largest of the two groups. The Village of Mineola, with nearly 100 employees, is the second group.

In Valley Stream, with the cooperation of the village officials, an ordinance has already been passed to permit payroll deduction of life insurance costs and association dues. At a meeting, soon to be scheduled, a program will be set up for this group.

Officers and Gais

Temporary officers of the Valley Stream unit are: William Frollich, president; Frank Tschan, vice-president; William Henchlich, secretary, and Richard Sullivan, treasurer.

In Mineola, a progressive program for the village's employees has been adopted by the Village officials. It includes increased vacation, liberalized sick leave, tenure after one year of service, payroll deduction of dues and life insurance, increased pay scales and other benefits.

Temporary officers for the Mineola group are: Daniel Hoehn,

president; Harry Parrett, vice-president; Edward Hirt, secretary; and John Bertani, treasurer.

Another accomplishment of the Nassau chapter took place in Freeport where, through the efforts of Flaumenbaum and the local officials, the State Health Insurance Plan has been installed. Freeport's membership is over the 75 per cent mark at the present time and is expected to reach 100 per cent before the year's end.

Dutchess

(Continued from Page 1)

ers for 1966-67 includes: Netter for president; Ellis Adams, executive vice president; Mrs. Beatrice M. Sheffield, Miss Joan Yeaple and Ronald Boehm, second vice presidents; Mrs. Ann Boehm, recording secretary; Mrs. Adwina Viet, corresponding secretary; and Mrs. Mary LaPolt, treasurer.

Members nominated to serve on the Board of Directors are Joseph Giove, John Dakin, Mrs. Elizabeth Schwartz, Mrs. May Ann DeWitt, Mrs. Loretta Deoughry, Charles Stampf, Mrs. Theresa O'Donnell, Mrs. Edith Gerard and Walter Still.

Election and installation of officers and board members will be held May 19 at the Alpine Restaurant, Hyde Park. Ellis Adams is in charge of arrangements.

40-Hr. Week

(Continued from Page 1)

additional positions necessary (to reduce the work-week of the institutional office force from 40 to 37½ hours) be made available through appropriations in the supplemental budget . . .

Feily's strong protest was based on a letter from the Budget Director advising that "We have again reviewed this problem very carefully but have been unable to develop a satisfactory solution."

The CSEA president pointed out that institutional office employees "work week in and week out, two and one-half hours more each week than other employees, holding the same positions, in all other State agencies. We have no excuse to offer them for this unfair situation to continue to exist," he said.



METRO CONFERENCE MEET

Henry Shemin, chairman of the nominating committee of the Metropolitan Conference, Civil Service Employees Assn., give his report during the April meeting of the conference at Gasner's Restaurant, New York City, recently. Others on the dais included: left to right: Frederick Cave, fifth vice-president of the Association; Solomon Bendet, chairman of the Statewide salary committee;

Charles Lamb, third vice-president of the Association; Robert Dailey, president of the host Division of Employment chapter; Salvatore Butero, president of the Metropolitan conference; Joseph F. Feily, president of the Association; Assemblyman Alvin Suchin of Dobbs Ferry; Grace Nulty, chairman of the Statewide resolutions committee and Vernon A. Tapper, second vice-president of the Association.