

EXAM FOR COLLEGE CLERK NEXT MONTH

## Select New Schools For Fire Lieut. Test

A change in the schools in which the promotion exam to Fire Lieutenant will be given next Saturday was made yesterday by the Municipal Civil Service Commission.<br>Explaining that a postponement in the test date caused a change in arrangements, the commission announced that five schools had been selected.<br>They are: Seward Park High Boynton Ave. and E. 172d St. School, Essex, Grand and Ludlow (Bronx candidates) Sts. (Manhattan and Richmond it is expected that the written candidates) ; Franklin K. Lane, will determine administrative Jamaica Ave. and Dexter Court, ability, judgment and knowledge Brooklyn (Brooklyn candidates) ; of the Fire regulations.<br>John Adams, 101 Rockaway Blvd., Richmond Hill (Queens candiates) ; Grover Cleveland, 212 Himrod St., Ridgewood (Queens neers meeting of the Stationary Engicandidates); James Monroe, night at 1221 Sheridan Ave., Bronx.

## Sanitation Written Set for March 2

The written exam for Sanitation Man, for which more than 87,000 men filed in the greatest outpouring of candidates in the history of the Municipal Civil Service Commission, will probably be given Saturday, March 2, it was exclusively learned yesterday by The Leader.

Although the announcement termed the written a test of literacy and ability
to follow directions, there to follow directions, there is a likelihood that the cxam will be much more planned.

Sample questions, to be used as study material, appear on page 7 .

## MECHANICS---ATTENTION!

STRUCTURE MAINTAINER-EXcellent opportunity for men who have had five years' experience
in PLUMBING, WOOD, SHEET METAL, BRICK and TILE WORK or STRUCTURAL MAINTENANCE in PLUMBING, WOOD, SHEET METAL, BRICK and TILE WORK or STRUCTURAL MAINTENANCE
WORK for a railroad to secure a position as STRUCTTURE MANTAINER in the Independent Subway WORK for a railroad to secure a position as STRUCTURE MAINTAINER in the Independent Subway
System, paying an entrance salary of $\$ 38.40$ a week. At least 60 vacancies are expected during 1940, and

## PATROLMAN-FIREMAN

These examinations are expected to be held in the Fall of 1941. Young men who are ambitious to
enter either of these deparments siould begin preparation Now:
FREE MEDICAL EXAMINATION-CCandidates are invited to call any day or evening at our Medical
MECHANICAL MAINTAINER
APPLICATIONS OPEN-CLOSE JAN, 23
CLASS WEDNESDAY AT 7:30 P.M,
Because Transit Unification is expected to be completed this year
be filled, the above popular examinations offer experienced this year, and hundreds of positions are to Independent City-Owned Subway System through eivil service.

## SANITATION MAN

The MENTAL EXAMINATION is expected to be held the first week in March. Because of the large number that has filed, it will no doubt be an ELIMINATION TEST and, therefore, more difficult than many expect. Don't be caught napping - Be prepared !


THE PHYSICAL TEST, particularly the strength phase if it, is expected to be the most difficult ever held in a civil service examination. Few men can hope to attgin $70 \%$ without training. Because of the large number who will compete, it is fair to assume that an applicant must attain $90 \%$ to $95 \%$ in order to obtain a place sufficiently high on the list for appointment. This can only be achieved by months of SPECIALIZED PHYSICAL TRAINING.
The quality of DELEHANTY PREPARATION is attested to by the success of
who have availed themselves of its advantages. WE INVITE COMPARISON. those who have availed themselves of its advantages. WE INVITE COMPARISON.

## THE DELEHANTY INSTITUTE EDUCATIONAL ADVISORY BOARD

The Honorable Charles $P$. Barry, a member of the Board of Higher Education of the City of New
York
York and formerly a college administrator in New York University for oover 14 years, is chairman.
The members of the committee are from leading universities and colleges in the East.


| hicense courses-stationary engineer, electrician. |  |
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| VOCATIONAL COURSES-AIR CONDITIONING, DIESEL MECHANICS, WELDING, FLNGERPRINTING, COMP, tomlity monroe calcllatok, burkoughs adding machine, switchboard oferator, recep TIONIST |  |
| ONVENIENT BRANCHES: 120 W. A2ND ST, MANHATTAN; B0-14 SUTPhin blevd jamalca, L. i, 24 branford bl., Newark, N. J. |  |
| INVITATION | THE PROOF WE OFFER ${ }^{\text {Pr }}$ |
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| ue | ced by the fact that aver so\%\% of the preent per- |
|  | somnel of the Folice and Fire Departments, including |
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| details of the course in which interested will be fully |  |
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## THEDELEHANTY INSTITUTE

## J. E. Kelly Installed Head of ASCSE Group

Installation ceremonies for the 1940 slate of officer New York chapter of the Association of State Civil Employees were held last Tuesday at a well-attended $n$ in the State Office Building, 80 Centre St., Manhattan
The new officers, who were elected last month, are: Kelly, prestdent; Elizabeth Lewis first vice-president; Nathaniel Orens, second vice-president; Joseph J. Clark, third vice-president; George Mencher, treasurer; Ruth Hawe, recording secretary; Mary Armstrong, corresponding secretary, and Lawsponce Epstein, financial Lawtary.
At the meeting, President Kelly expressed appreciation to officials and delegates who had feen reelected for the "cooperabeen reelected for the "coopera-
tion which they had given" him during the past year. He reported that last year's membership drive had been successful
and asked the members to "conand asked the members to "con-
tinue their fine work and spirit tinue their fine w
for the year 1940."
for the year 1940
Outlining the legislative plans for the coming year, Kelly de-
clared that laws to protect Civil clared that laws to protect Civil
Service employees against dis-
sQuare club heads

WILL BE INDUCTED Club, headed by president Benjamin Nachman, will be installed next Wednesday, Jan.
side Plaza Hotel. side Plaza Hote
Others will be
schel, first vice-president; Arnold tave A. Beaufrere, recording and corresponding-secretary; Charles B. Korbacher, treasurer; Barton T. Wilson, tyler; and Ernest T. Eneck,
William R. Leach, Carl Handwerg k,
New Yorker, Reservati
reach Capt. Joseph Ober, berg, executive committeemen.
missals were urgently and that the Association work for their enactme stressed the fact that at non-veteran employees entitled to hearings, represen tion by counsel, or
in dismissal cases. in dismissal cases. Kelly announced that meeting of the chapter tive board will be held day night, in room 500, Sta ice Building.
New delegates of the re: Robert F. Speed, ture and Markets; Clin Riffel, Education; Mary trong and Rose Romeis, ive; Stella Lehat, Healt ward J. Reilly, Insurance D. Waters, Carrie Unger Powers, and Mae Smith, Joseph Walla and Biagio Mental Hygiene; Kenn Public Service; Joseph J and Nicholas Colonna, Works; John Curtis and Singer, State; John F Louis Strauss, Irving Mill S. Sanford Seader, Taxation and Finance.

Fire Ladies to Dance The annual Ladies' Night de held Saturday night at caster
night.

## Job Rights of 100 Workers In DPUI Argued In Albany

## Special to The Leader

ALBANY, Jan. 15.-Arguments on the right of 100 State e ployees to retain jobs in the Division of Placement and ployment Insurance, Dept. of Labor, were heard today Appellate Division, Third Dept.
The case-Sherman vs. Reavy The case-Sherman vs. Reavy
-was brought by the DPUI Eli-- wibles Assn., contesting appointgibles Assn., contesting appoint-
ments from the lists for Asst. ments from the lists for Asst.
Employment Interviewer, Employment Interviewer, Senior ployment Interviewer, Senior
Employment Interviewer, EmEmployment Interviewer, Em-
ployment Counsellor, Senior Employment Counsellor, Senior Em-
ployment Counsellor, Principal Employment Counsellor, and Employment Manager.
plaintiff, Samuel Sherman, heads plaintiff, Samuel Sherman, heads
the association. the association.
Herman E. Cooper, attorney
for Sherman, maintained in his for Sherman, maintained in his
brief that the Civil Service Law was violated on several counts when appointments were made. He said that eligibles were not appointed in order of position,

Zipern Heads Bklyn.
Veteran Committee
Frank C. Zipern has been ap-
pointed Brooklyn grievance chair-
pointed Brooklyn grievance chair-
man of the Veterans Civil Service man of the Veterans Civil Service
League, it was announced yesterday League, it was announced yesterday
by A. Edward Allees, executive diby A. Edward Allees, executive di-
rector. Zipern will also have charge rector. Zipern will also have charge of the survey conducted by the
League to uncover alleged Civil League to uncover alleged Civil
Service abuses against veterans and non-veterans.
Headquarters of the League are
at 11 Park Pl., Manhattan,

## Kasoff to Speak

Abe Kasoff, Sanitation Man Class Cresident, speaks to the Assistant Foreman Eligibles (D.S.) at 8 o'clock
some receiving appointment prior to certification, and that each vacancy was treated separate case and eligibles This last, he said-three rule that where , violated the vacancy is to be filled, must be made from a li actual number to be named, plus o additional.

URGE COOPERATION
IN SAFETY BATTLE
Rank and file" citizen
reets of the city sate
George W. Walsh, of Tra clared yesterday. He civic groups and schoo
"But that is not enoug inued, "The final respons the solution of the trafic
rests upon the individual This applies to the motor pedestrian alike. Each mu utmost to observe the traff

## Eberle Pension Denied

A Bension was denied e Board or Estimate Municipal Civil Chief who was dismissed foll fession that he had misapp $\$ 2,900$. He returned the fu

# College Clerk Test Due In February 

sate Approves New Requirements Clerk, 2 Test

## More Than 200 Jobs Will Be Filled From New Eligible List

The examination for College Clerk, which has been expected for several weeks, will be opened by the Municipal
ary, it was announced yesterday

The test, according to the commission, offers "a splendid opportunity to qualified college graduates who desire to join the administrative staffs of various city colleges." It is ex pected that the only requirement
which candidates must have is a college degree.
The College Clerk positions pay $\$ 1,200$ a year and offer many opportunities for promotion in the administrative services in the colleges, as well as in clerical branches in other city departments.
There are at present 600 positions of College Clerk in the city and it is expected that at least 200 young men and women who pass the test will get jobs.
The duties of the position are mainly to act in an advisory capacity to students, and occasionally to do secretarial work.
It is also expected that qualifying exams will be given later in stach subjects as English, languages, mathematics, etc., inas much as some College Clerks will

## P.O. Employees Dance

## To Be Held Saturday

The Washington Heights Post
Office Employees Mutual Beneft Assn. will hold its annual Reception and Dance on Saturday at the Royal Nicholas Ave., it was announced yesterday by Frank G. Murphy, secretary of the group.
The association has been organized since 1911, and is composed of members from Hamilton Grange Station M, Washington Bridge and Inwood Post Office stations. The annual dance is held the benef

## Call for Rammer Test

Heeding a request from James Barre, business manager of the Pavers and Road Builders District
Council, the Municipal Civil Service Commission ruled last Thursday that an open competitive exam for Rammer be held simultaneously with the promotion test.
departments. In addition, qualifying exams may be given in Stenography and Typing.
The date of the written test for College Clerk will be set as soon as possible after the application period ends. Both the CommisEducand the Board of Higher an eligible list in time to fill vacancies for the Fall term, it was stated.

## 1940 Programs

The Leader continues to receive outlines of the 1940 rious Civil Service groups, and therefore, has delayed running a summary of these plans. The story
will appear in an early issue.


Budget Director Kenneth Dayton, now in the midst of hearings on the 1940-41 City Budget. Civil Service employees anxiously await the reaction to departmental requests.

## La Guardia Okays

 Engineering Grade Change of StatusReclassification of the engineering service of the city, embracing some 9,000 persons, was submitted to the State Civil Service Commission last Tuesday, following approval on Jan. 5 by Mayor LaGuardia.
In submitting the resolution, which reduces the number of titles from 500 to 50 , President Paul J. Kern traced the history of the service, which he termed "a vexing problem" ever since passage of the Civil Service law in 1883 .
Kern listed several arguments in favor of the proposed change: the number of exams will be re duced, thus improving appointment opportunities of candidates; it will lay the groundwork for an engineering career service; engineering administration will be improved by greater flexibility of assignment; lay-off problems will be solved, and sal ary and grade will be commen surate with duties and responsibilities.

## Flying Fireman Looms As Favorite To Capture 'Leader' 600-Yard Run <br> Paced by Sanford Goldberg, the Flying Fireman from Engine Co. 282, Brooklyn, several

 dozen crack middle-distance runners will match strides Saturday night in The Leader 600yard handicap feature of the Grover Cleveland games at the Seventh Regiment Armory, 66th St. and Park Ave.Goldberg will probably be the only scratch man in the race, thus reducing the odds on him to capture first place in the event that is closed to Civil Service employees and eligibles.
Goldberg will use The Leader Senator James M. Mead will the Grover Cleveland Athletic race as another step in his bid present sun-gold trophies, donat- Club, 21 E. 75th St. for major recognition from the ed by the Civil Service Leader, to Tickets ror the brilliant meet track powers this year. Although the winners of first, second, and are on sale, at 50 cents each, at close to death several weeks ago third places in the event.
after being overcome by smoke in Entries must be in by 12 noon a Brooklyn blaze, Goldberg has today. They may be filed at the season. He finished a strong third offices of the Civil Service Leado Glenn Cunningham in the er, 97 Duane St.; at the A.A.U arand Knight half, and Cun- 233 Broadway; with Herman observer Saturday.
was extended to three Posta Clerk-Carrier lists in New York County, Brooklyn and Flushing by the U. S. Civil Service Com mission last week.
lished lists which were estabextended February, 1937, will be February 15, 1941 gency arises.

The commission also anligibles appointed from the last he ratings follow: Clerk lists County, 90.60 Clerk, New County, $90.60 ;$
Female
Carrier, Female (Widow's prefer102.80; Brooklyn, Clerk, $\begin{array}{cc}\text { Carrier, 94,00; } & \text { Female } \\ \text { 's preference), } & 96.20 ;\end{array}$ , Clerk, 96.00 ; Carrier Female (Widow's prefer-
95.20 ,

## Public Hearing Set

On Promotion Rule
hearing will be held the sixth floor Board Municipal Civil Service a resolution to elimiparagraphs from section the commission, dealing tions.
cagraphs are superforicials, ons can be included under can be included under paragraph 4. This
4. next lower grade or rank ess than six months impreceding the exam.

NEW LETTER CARRIER OFFICIALS


Shown here are new officials of the New York Letter Carriers' Assn. with guests who at tended installation ceremonies at the Hotel Capitol last week. Seated (left to right) are President William F. McHale; Senator James M. Mead; National President Edward J. Gainor Postmaster Albert Goldman and Joseph Willon, Superintendent of Delivery, New York Post Office; and (standing) Trustee-Editor Abraham C. Shapiro; Secretary Joseph VanWess; William C. Doherty, Cincinnati; Vice-President Emanuel Kushelewitz; Ferdinand L. Douglas, former branch president.

## May Add 100 More To Marshal List

Two hundred names will prob- ably appear in the City Marshal list, it was learned last week when the Municipal Civil Service Commission recommended to the Mayor that an additional 100 be added to the number already on the unpublished list.

The commisison reasoned that it is difficult to secure enough conform with the law provision which requires Marshals to live in the boroughs in which they are appointed.
Last week The Leader exclusively reported that those who will be on the list have already learned this from a rigid investigation, including fingerprinting, conducted by the Police Dept. The list is on the Mayor's desk, The Leader stated further, and may be published without admay be pube notice.

SCHOOL UNION CALLS VOTE ON AGREEMENT School and Library Employees Union (AFL), and Local 891, Custodian-
Engineers Union (AFL), will be Engineers Union (AFL), will be
voted upon by the membership of Local 74 at a special meeting tomorrow night at 8 o'clock at Irving Plaza Hall, Irving PI, and 15 th St. President R. J. Rigby will report on the Civil Service bill submitted to the Legislature last week.

## Civil Service LEADER

Published every Tuesday by Civil Service Publications, Inc. Office: 97 Duane St. (At Broadway), N



Tuesday, January 16, 1940

## Clerk Waiver

$T$$\mathbf{T}^{I I E}$ action of the State Civil Service frade 2 wai ver, should be commended. By this change in requirements for eligibility to the Cirade 2 promotion test, thousands of low-paid city employees stand to benefit aterially
But despite the satisfaction than most Civil Service employees feel at the commis-
Is the resolution retroactive? Does it apply to nearly 2,000 clerks who
vere admitted "conditionally" to the Grade 2 test a couple of months ago? If it doesn't.
little benefit will result from the waiver for tong time. Another promotion test won' be given fer three or four years.
The "conditionally-admitted" clerks will have tried for promction in vain. They will have larger promotional opportunities in the future, but for all practical purposes they
will have been left out in the cold.

## U.S. Commission Report

Fmual misson last week relesesed its Sth annual report. The commission made no
bones that its load of work is much greater than it can handle with its present staff.

The commission pointed out, for example, that its Examining Division on June 30,1939 , had more examination papers on hand to be graded than it had been able to grade throughout the entire fiscal year.
Because of this, said the commission, "has been compelled to authorize thousands
of temporary pippointments pending the ceof temporary ippcintments pending the e
tablishment of registrars. Each time this tablishment of registrars. Each time this is and money. both from the standpoint of the Civil Service Commission and from the standpoint of the operating agency There were other disturbing statistics. From the commission's field office, reports
showed that by the end of the fiscal year $1941,8,736$ registers will be three years old. Good personnel standards cannot possibly be maintained when eligible registars are al-
The Commission's Board of Appeals and Review was shown to be from seven to nine months behind schedule.
While the Commission handled an average of 600 cases a month in 1932, its average to-
day is 4,400 , and to take care of this huge increase, only 17 additional employees have been added. A steady arrearage of 2,500 ases a month is being piled up.
The total appropriation for the U.S. Civil
rrvice Commission is something less than Scrvice Commission is something less, than
$\$ 3,000,000$ a year. In view of the cost of running other, and less important, goverument agencies, this expenditure seems small ideed.
If adequate funds aren't forthcoming, the Commission says, the merit system, which has made large forward strides in the last two or three years, will be set back 15 years.
The leader heartily enderses the Com mission's request for adequate funds with which to discharge its duties. Congress cannot afford to starve such an important gency of government.
letters

## City Marshal Positions

Sir: In the current issue of your newspaper, I noticed an article in regard to the recent Civil Service test for City Marshal. You mentioned the fact that appointments as City Marshal were being made not on the basis of merit or standing in the recent Civil Service lest, but that certain appointments were made to those who h
even taken the examination. I do not believe exination I do not believe that Mayor LaGuardia would do any such thing, as he has consistently been against
this sort of thing. Several friends of mine and myself who have taken this test would like to know if you can furnish proof in regard to your allegation. I hope you will see fit to either prove your print a retraction. -Benn B. Kupferman. (This information came from an
absolutely unimpeachable authortty, absolutely uimpeachable authortty,
The City Marshal test was not a regular Civil Service exam, but is to be used as a guide for the Mayor in making appointments. This is, of course, a giant step ahead of the previous method of appointment. At the same time, the Mayor is not bound to follow the results completely, but may make some appointments on the basis of other qualifications. As The Leader stated las week, there is a likelihood that he will make use of this privilege. The likelihood still exists.-Ed. Note.)

## Feb. 17 Tests

Sir: I am enclosing herewith copy of a letter which I have sent to the State Civil Service Commission. the Municipal Civil Service Commission.

I feel that the situation presented therein is unjust and discriminating not only to myself, but to the many others who find themselves in the
I hope you will use the good offi ces of your paper to publicize the matter, and I am sure you will do everything in your power to remedy
the situation, if it is at all possible. A. M. Kristol. Ed. Note: Kristol's letter to the va-
rious commissions referred to the rious commissions referred to the
fact that both had scheduted exams for February 17. Many candidates had filed for exams in both the cit

Mr. Jerry Finkelstein Publisher

## Civil Servi Dear Jerry

1 have been following, with a great deal of interest, the initial pages of the est, the mitial pages of the
Civil Service Leader. In my judgment, you are not only reporting the news as it happens with accuracy and excellent journalism but yout are also filling a genuine need for this type of publication.
join with your many friends in wishing the Civi Service Leader increased popularity, substantial success, and a brilliant 1940 James M. Mead.

## United States Senate

 Committee on Post Of fices and Post Roads.
## wo

of taking one or the other. How ever, in a statement to The Leader yesterday Paul J. Kern, president of the Municipal Civil Service Commission, said the series of city tests
would be postponed to a later date

Thanks U. S. Commission On behalf of the members of the
Post Office Eligibles Assn, of Greater New York, I wish to extend our ap preciation, through the columns of The Leader, to the United State Civil Service Commission and district manager James E. Rosselle for exlending the Greater New York Post Office Clerk-Carrier registers for another year
By this action the commission has shown its good judgement and interic. It has also shown that it recos nizes the merits of the men on the present registers. We deeply appreciate this consideration. Chairman

Post Office Eligibles Assn,


have been told that the Wicks Bill, passed to protect present employees of the I.R.T., contains a "joker" which does not really protect them. I have been a guard for over 20 years, but I understand that subway guards will be retained in their present posisubway, only if the Makes over the other government bodies unanimousiy decide that it is necessary to dispense with a written and oral Civil Service examination.
In fact, it is pointed out that the city expects to hold examinations soon for Subway Guards, although unification is so near. What protection, if any, does the Wicks bill give me, and what assurance have I under this law that I will keep my job after unification
Ed. Note: The Wicks Bill provides that after unification present employees shall be retained in their jobs and given a Civil Service status. It is highly doubtfut that any competitive exams will be given to present employees. The tests which the Municipal Civil Service Commission have announced for Subway jobs and others which will be announced next month are being held in order that eligible lists may be established to use for filling future vacancies. Every indication points to the fact that indication points to the fact that
present Subway workers will be propresent Subway workers will be

## Jobs from the Fire <br> List

Can anyone tell me why the young

"I V'E dabbled in damn near everything." says Samuel H. Ordway, Jr. He doesn't like to hold a job too long.
And that's one reason he's been able to cram more activity into 39 years than most men do in a lifetime.

The results of his dabbling have ranged from very good to brilliant.
Last week, with customary enthusiasm and drive, he took over a new job-the presidency of the National Civil Service Reform League It's safe to say he'll bring dynamic and forceful leadership to the League during the next

Ordway's record as a champion of the merit system is solid and successful. His father died in 1933) was for many years president of the National Civil Service Association. how my interest in Civil Service arose plains. From 1936-37 he served as Municipal Civil Service Commissioner, then as U. S. Civil Service Commissioner, till last June.
They Never Balked
"I enjoyed my work on the two commissions, It was great fun. I was impressed by the real interest of the employees in the advancement of the merit system," he says. "The staffs are swell. They never balked at progressive swell. Th
No one denies that it was Ordway wh
single handed, "sold the President almo soods" goods, and was responsible for the
mental executive orders of June, 1938 .

By these orders President Roosevel
By these orders President Roosevelt blank eted into the Civil Service system a number of federal employees $(77,000)$
other U. S. President had ever done. other U. S. President had ever done. ders also provided for far-reaching improve ments in the whole federal Civil Ser ministration.
After this job was done, Ordway resigned to try his hand at something else. He insist not an administrator, that his function instigate changes, reforms, and improvements, and that he must leave the rest of the men who are skilled executives.
Ordway is a liberal Republican by heritage, an Episcopalian by birth, and a colorful man in his own right.

## It All Started at Harvard

His life can be divided roughly into two parts, both brimming with activity. Before he graduated from Harvard Law School in 1924 a private in the U.S. Army, captain of the Ha vard fencing team, prose and verse contributor to the Harvard Advocate, Lampoon, and son, and editor of the Harvard Magazine After Harvard he found time to estab lucrative law practice, turn out a novel Intellect Is a Brute"), write satires, tracts, contribute to the New Yorker, California lemon ranch pay dividends marry. He also collected a first-rate set books, dabbled in water colors, served commissioner of New York city, bought collection of pipes, which he quaintly calls torical and strange smoking machines an active part in a dozen cic organizat

## A Ceiling on Jobs

Ordway thinks Civil Service can stand a of improvement. "It definitely puts a cellin jobs. That, I think, is its major defect like to see better promotional oppor offered to Civil Service employees. He'd like to see them get a chance at top positions,
are now exempt, but which are in a non making class.

Ordway is a modest, outspoken man who likes o smoke a corn-cob pipe in his Wall Stret office. He scoffs at rumors that he's rich. He He been to night clubs only twice in his life. He writes prolifically on Civil Service, frequently serves as an examiner for the New York CerCivil Service Commission, lectures on Civil seria vice at the University of Southern Calform and the American University in Washington

<br>\section*{Questions \& Answers}<br>by H. ELIOT KAPLAN<br>H. ELIOT KAPLAN, noted Civil Service authority is the authority, is the contributing editor of the Civil Service Leader. He con- ducts his Questions ducts his Questions and Answers coland Answers col- here every Tuesday.

S. W. N.-After you have been transferred to the city service through provisions of the Wicks and have served the period required of other Civil Service employees, you will be eligible都 the test is city-wide, your name will be placed on the list, first for your department, and for city-wide appoint-

Departmental list
ore city-wide lists.

> For practical reasons the Service Commission was the New York City o defer until after consideration of its protransfer Hospital Helpers non-com

Positions of Bus Inspecunder the jurisdiction of ortation Board, but are control of the State Transion. The Lyons Restdoesn't apply to positions Transit Commission.
sfers from one depart her usually aren't perthe probationary pecases, with the apCivil Service Commismay be made, but uncumstances the probad starts all over again position.
-Under a recent int to the Civil law a department notice of its inhold an open lan a promotion n the department the latter is em-
-A federal employee may Monitor for the Municipal Commission occasionTo avoid misundersuch cases it is best to y commission.

## person who has been

 ended sentence in a missnot necessarily disjob. The commission ision accordingly.federal Civil Service is the classified and unvices. The former is latter which are comlatter, of exempt and e jobs. The classified
legal, Political and Business Guide

## The encyclopedia of the

 Government in action. . A study manual for everySections on Politics, Publicity,
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> Letters to this column should be addressed to Mr. Kaplan, 97 Duane St., New York City. Questions not answered in this column will be answered by mail. Therefore, when writing, state your name and address.

## law includes the competitive, non

 competitionclasses.

## what vacancies may

 specified timeThe chances are that the list for Customer's Examiners Aid will be in existence for at least two years under present conditions.
w. J. Z.-Under the Wicks law employees of the IRT and BMT will automatically become Civil Service employees in the event of unificavisional employees. They will be in the non-competitive class until the commission has been able to determine what positions may thereafter e included in the competitive class
M. E. B. -When an exam has 100 questions and enough time is allotted for most of the candidates to answer all of them, the Commission takes the number of questions required to he number of questions required to be answered for a passing fourths of ye questions, it does not mean that the questions, it does not mean that you failed the test, if other candi-
dates weren't able to do more within dates weren't able
the allotted time.

## C. S. -If you are a member of the State Retire- mint System and are appointed to a city position, on may have the accumulotions in the State pension system transferred to the city retirement system. You will receive credit for pension privileges in the

You have made the mistake of as summing that the final average is al ways the average of the grades re However, the weights for each part of the exam may vary.
C. V. P.-Positions in the Tennes-
see Valley Authority aren't under
Civil Service rules. The Authority
has a personnel division which gives
examinations to candidates for jobs.
But appointees aren't in the classi-
feed service, even though they do
take tests.
W. N. M. -The author of the
Hatch Law prohibiting political ac-
tivity for federal employees is Sen-
aton Carl Hatch of New Mexico.
G. R. J. -The position of State Librarian has been filled by the State Education Department without competitive examination. The State Civil Service Commission waived a competitive test by authority of Secwhich permits an appointment of an outstanding professional or scientific expert with unusual or exceptional qualifications.
D. S.-I am sure that the federal Civil Service commission, in answering inquiries as to the possibility of certification for appointment, tries to
give as accurate information as is give as accurate information as is
possible. There is really no way by which the commission can be sure that you will or will not be reached for certification. The commission does not always have knowledge of

##  <br> a

Ruble A person on a federal lar department may be transferred o a similar register for another department only if the requirements for the positions are identical, and
the required classification and qualithe required classification and quad feations similar
V. R.-If you accept employment in another state and give up your residence in New York City, you under the Lyons Law.

LAW STENOGRAPHERS!
J. J. C.-The reclassification of to the competitive class will not atrect the rights of present employees. They will continue as competitive workers, it they are serving under forming work the title calls for. The commission will determine which positions are specifically covered in the competitive class after
D. E.-Bookkeeping Machine Oporator positions are open to both men and women. It is only where as in the handling of extra-heavy edgers, etc. that the commission bes certication he com makes certincation for men only
 Prepare for the rigid testing in Eng-
Pish vocabulary,
lishmmar lish vocabulary, grammar correct
usage, and stenography by taking an
intensive and thorough solwour four usage, and stenography by taking an
Intensive and thorough 3o-hour course
nobler the guidance of experienced and
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Incensed teachers. study materials
nae included. If you are interested, write or phone B. BERNARD WEINSTEIN

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Please Act Promptly, Since
Enrollment Is Limited


THE LEADER received an air-mail letter last week from ix days late champion-Senator Jim Mead . . . It came pain of the Veterans Civil Service League for publication of federal eligible lists . . . The aim is for Congress to require this PBA, who did that fancy addressing on invitations to the annual entertainment and reception, set for the evening of the 27 th at Madison Square Garden

## Off the Beaten Track

Laundry workers, wags claim, are ineligible to compete in Saturday's 600-yard Leader handicap for Civil Service employees and eligibles....as the rules forbid WRINGERS A lot of people around these parts perked up when they read in metropolitan dailies last week that "KERN RESIGNS". . but lost interest when it turned out to be Football Coach Billy Kern...who is no relative
Supporters of the Police-Fire pension plan don't take much that the real tax-payers-the little guys whose contributions bring in the bulk of the revenue-are quite convinced that the plan is okay... Pat Murphey took time off from his managingditor chore

## Through Pipe and Drain

Most harassed people in the city-the emergency crew attached to the Manhattan Bors President's office...Frequently a tear-eyed couple will come to the Municipal ring down the drain. Cap," she will say, "and I there I hove him so"...A few hours later, the Woolworth solitaire is fished out from a porridge of pins, razor blades, and bobby pins...Last week, a crew captained by Sigor Micharlson came up with a $\$ 1,000$ diamond ring lost by a Tudor City dowager from her $24 t h$-floor pent-house.

Tuesday's election at the Board of Ed for a member of the ard of Personnel was a clinching victory for the Federation of Associations of Employees . . For years the Federation was when it was shrunk to three men ... Pres. James Cox protested, plovers called. The Federation's candidate-Frank Canning The Federations candidate-rank (anning ansformed into a convention hall.

## Burning Up the Courts

Responsible for the success of the Fire Dept. quintet in the Municipal Basketball League are several former pro stars...among them Willie Scrill, who used to tear up for the Jersey Reds...Lloyd Sutton, treasurer of the booming Federation of Municipal Employees, is breathing more freely these days...The missus has successfully weathered an operation at Polyclinic... Mary Luciel McGorkey, who will button-hole Senators and Assemblymen this session in Nurses on Capitol Hill only a few years back...

SOMETHING $\qquad$ 97 Duane

Federal Group to Meet The Federal Business Assn., which Civil Service employees and govern ment officials, will hold a quarterly
luncheon meeting today at the Fed
eral Reserve Bank Building, 33 Lib

## PERSONAL Loans

- No Co-Makers
- No Red Tape
- 12 or 15 Months to Pay
- Life Insurance Free
- Low Bank Rato


COLLEGE CLERK SANITATION MAN HOUSING

- Manage-
$\mathrm{ment}_{\text {fam }}$ Asch 17
Administra-



JR. PROFESSIONAL ASS'T
JR. OFFICER MECHANIC


## SCHOOL NEWS

## Cox, Gunter Again To Head Federation Of Board Workers

James E. Cox and Evan L Gunter were reelected by ac-
clamation last week to posts clamation last week to posts
of president and secretary respectively of the Federation of Association of Employees of
the Board of Education, at a meeting at Washington Irving H.
were William R., Scofield, first vice-
president: Dennis Sull
Geough, third vice-president; Max Serve as Delegates
cently chosen to serve as delegates to
the Fecieration Administrative Employees. Robert Fall atiter serving as a Claims Ex-
aminer for
presitient, the frrst former employed
of the Board of Education to be so
$\qquad$
$\qquad$ Numzio Parisi, alternate delegate to
the Federation. Jacob L. Goldberg was picked to
head the Assn, of Store Service Employen list of officers are Elwood
the new


Frank J. Canning, former president of the Federation of Associations of Employees, who will represent Board of Education employees on the Board of Personnel as a result of Tuesday's election.
 Amato, Long Island City, and Fran Flood, 72d St.
Officers Operators of the Assn. of Elevator Ray Kearney, president; Max Jacobs vice-president, and Silas F. Vermil yea, secretary and treasurer. Th group meets Saturday afternoon
2:30 o'clock at Washington Irvin H. S.

File Clerks To Meet State File Clerk eligibles throug meeting of the Eligibles Assn. a Labor Temple, 242 E. 14 th St. A
$\qquad$
Woman Among 35 Granted Licences To Teach Science

Thirty-five licenses to teach six branches of applied sci ences in the high schools were issued last week by the Board of Examiners. Eighteen in electrical trades led the list. The one woman on the list, Ge trude Silberman, 1479 Macomb Road, Bronx, was second in the en tire group, scoring 83.85 for Cos-
metology and Allied Trades. Thomas metology and Allied Trades. Thomas
E. Shaughnessy, 201 E. 201st St. Bronx, was highest with 84.38 Building Trades.

## MEN

Applied Science-Automotive Trades ${ }^{\text {D Drutman, Jack, } 71.95 .}$
Applied Science-Building Trades
'Shaughnessy, Thomas E., 84.38 Fichandler, Carl, 73.65; *Holand Irving A., 69.23; *Marshall, Daniel P 66.75 ; ${ }^{*}$ Krantz, Leon, 66.37

Applied Science-Cosmetology and
*Salten, Allied Trades
Lewis R 7635 "Pearlman ${ }^{\circ}$ L. 70.55 ** ${ }^{\text {Gluck }}$ Milton, $6 . \mathrm{L}^{5}$ Applied Science-Electrical Trades *Zion, Harry, 81.75; "Atkin, Robert 79.1; "Kelly, Dale, 78.83; "Quinn James J., 78.1; *Goldstein, teo W 76.1; "Lester, Seelig L., 74.3; "Kos James H., 72.85 ; ${ }^{\text {PRosenberg Aleng }}$ ames H., $72.85 ;{ }^{\circ}$ Rosenberg, Alexan 71.23; ${ }^{*}$ Golub, Edward, 69.4; ${ }^{*}$ Thomp 7.2n, George J., 68.82; ${ }^{\text {con }}$ Frampton ohn P., 68.25; "Miller, Kassel K 68.25; "Dyson, George W., 66.9 ,
Thomsen, Robert G., Jr., 66.25 , "Chomsen, Robert G., Jr., 66.25 hur H .65.
Applied Science-Food Trades ${ }^{\text {Kleeman, }}$ Irving, 79.95; ${ }^{*}$ Black an, Alan, 76.5 ; ${ }^{\text {™ }}$ Fox, William, 72.
Applied Science-Metal Trades ${ }^{\text {Applied Seience-Metal Trades }}$ Philip H., 69.5; *Goldberg, Matthew 68.1.

Applied Science-Cosmetology an Allied Trades -Iberman, Gertrude, 83.85.


## HIGH SCHOOL EXAMS



## All Winter Sports are Convenient in new Yirh sthte



## Sanitation Man Sample Questions

## Part 1

Below you wiff find a passage describing a particularly timely aspect of the work of the Department of
sanitation. This passage appears in bold-face type. Read it over carefully, After you feel that you listed immediately below it. One of the most arduous Sanitation is the removal of snow from the streets of the city following a storm. Nearly 3,400 miles of paved streets must be cleared as soon as possible to allow such emer fire apparatus, and police cars o continue their services uninterrupted. Extra men and equipment must be taken on. They are assigned to specific areas. The department's reg this work. The 1,500 trucks used in daily collections return to their regular duties immediately after pushing the snow to the curbs. In this way, refaccumulate.

1. What is one of the most
arduous tasks of the Department of What type of street must be
traftic found in New York
only the same staff used fol a storm? Explain.
Where are they assigned? Who aids in this work? many trucks are

Part II
of the aboved answeran, read over the passage ace type. Each of the folSome of the statements are others are false. Place ngside those statements you be true and an " F " alongyou think are false. Department of Sanitation snow from the streets. et cleaning trucks are conemergency traffic.
ifteen hundred
daily collections
teen hundred miles of paved in the city.
men are taken on follow
storms.
as rorce of the de-
now is pushed.

$$
\text { Last Week's Answers-P. } 11
$$

## HISTORY OF UNEMPLOYMENT INSURANCE AND EMPLOYMENT SERVICES

By FRITZ KAUFMANN

ASSISTANT TO EXECUTIVE DIRECTOR DIVISION OF PLACEMENT AND UNEMPLOYMENT INSURANCE NEW YORK STATE DEPARTMENT OF LABOR

UNEMPLOYMENT insurance systems can be divided into two main groups, "compulsory" and "voluntary." Under compulsory systems, unemployment insurance is obligatory for certain classes of workers and under definite conditions. Under voluntary systems, unemployment insurance is established by private organizations, encouraged and in some instances subsidized by the State. Nineteen foreign countries have enacted some form of unemployment insurance on a compulsory, voluntary or combination basis. None of the systems covers all workers; agricultural, domestic, casual and seasonal workers are generally excluded. In all the compulsory systems, the tendency has been to extend the coverage to larger groups of workers Reporting that unemployment has been eliminated, Sov
Like other forms of social insurance, unemployment compensation originated in mutual benefit societies and trade unions, and in all countries legislation usually followed experimentation by such organizations. The experience gained by voluntary groups though limited, developed a code of practice which, to a grea extent, was later adopted by government in establishing unem ployment insurance. As early as 1789 the city of Basle in Switzerland established an unemployment insurance plan. In England in 1824 the Journeymen Steam Engine Workers' Society paid benefits to its unemployed workers, and in Brussels, Belgium the Printers' Union adopted a system of benefits in 1846.
Since large groups of unorganized workers were not reached by the union systems, some municipal, provincial or national governments subsidized voluntary plans for non-union workers. In 1893 Berme, swizeriand, was the first municipalny in 1896 simila such a plan. Basle and zurich rollowed next and Colose simila municipal plans were created in Bologe and cologne, and in Leipzig in 1903. In other instances it seemed much simpler fo municipalities to assist the trade unions' plans than to build their own systems, and several cities experimented with subsidiz ing unemployment insurance funds of trade unions. The pioneer
cities were Dijon, France, in 1896, and Limoges, France, in 1897. GHENT SEES FIRST SUCCESS
The first really successful plan for voluntary public insurance was established in 1901 in Ghent, Belgium. The Ghent plan was established on a permanent basis and provided for a community commission to handle the funds and allocate them to unions or individuals under certain stipulated requirements, providing fixed benefits to each unemployed worker in addition to the amount received from the union. The Ghent system spread to many cities all over Europe and was widely adopted in those countries which developed voluntary schemes, and still forms the basis of these systems.
In France, in 1905, the first plan based on a national subsidy to voluntary unemployment funds was created. These purely voluntary systems, limited to union members, left large numbers of non-union workers unprotected, and compulsory insurance against unemployment was the next step. Such a compulsory plan had been established in a canton of St. Gall, Switzerland as early as 1894, but functioned for two years only. Workers under this plan were required to pay contributions in proportion to their wages. Great Britain in 1911 passed the first nationa compulsory unemployment insurance law. Since its enactment the coverage has been increased. This legislation has influenced subsequent unemployment insurance legislation in other countries.
In the United States, unemployment insurance got its start in 1831 when voluntary systems were initiated by trade unions. By the end of 1934 there existed 62 such plans, of which 41 were trade union plans, 16 were initiated by private companies and

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ast test for "fireman" number one man trained for both the and mental tests at this school. Over $95 \%$ of our men who physical and medical test passed.
ast test for Patrolman, over $94 \%$ of the men trained by us the physical and medical test, passed. In addition to that 1 mental man on that list attended this school.
ull fee is only $\$ 20$. Payable in installments. This pays for ysical and mental preparation right up to the day of the give you a free medical check up to see if you ho....1y lisqualifying defect.
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five formed by joint action of unions and employers. However, only a limited number of workers were covered. As in Europe, experience with these plans indicated the inability of voluntary efforts to cope with the problem of unemployment, but in this country, also, legislative efforts lagged behind voluntary efforts. Following the depression of 1914-15, the first attempt towards an unemployment compensation law in the United States was made by the introduction of a bill in the Massachusetts State Legislaure in 1916. No action, however, was taken, and not until after the depression of 1920-22 were bills again introduced. Such bills were introduced in the legislatures of Connecticut Massachu setts, Minnesota, Pennsylvania, Wisconsin and New Yassachu1931, 52 bills for introduced in 17 State legislatures, and various State commissions were appointed to study the problem. Wisconsin finally passed a bill in 1932 which became effective on July 1, 1934, and is based on the individual employers' reserve system
In New York State, a committee was appointed by the legislature in 1931 to investigate the causes of unemployment. This committee reported favorably on a State agency to have jurisdiction over a State-wide system of employment exchanges, a compulsory system of unemployment reserves, etc., but action was postponed. Between 1931 and 1934, every New York State Legislature received bills seeking to establish unemployment compensation. The Byrne-Killgrew Bill finally passed both houses of the legislature in April, 1935, and became effective on July 1, 1935. The New York State bill provides for a state-wide pooled fund, similar to the principle of most states, in contrast to the employers reserve system.
FEDERAL ACTION NECESSARY
One of the outstanding reasons for the lack of action by the various State legislatures was the fear of the States that passage of such laws would put their employers at a competitive disadvantage with employers in States which had no similar laws. Because of this block to State action, the intermediation of the Federal government was necessary. As early as 1916 a resolution for a committee to draft national unemployment insurance legislation was introduced in Congress, and in 1928 a recommendation by a congressional committee for employers' reserve funds on a voluntary basis was made, but both these recommendations failed to secure action. In 1931, under a resolution introduced by Senator Wagner, an investigation was made of the experience of unemployment insurance in foreign countries. Early in 1934, Senator Wagner and Congressman Lewis jointly offered a bill to encourage States to pass their own unemployment compensation laws, but this bill was not reported out of committee.
On June 29, 1934, President Rooseveit created a Committee on Economic Security to "study problems relating to . . . economic security." This Committee carefully studied all the possible approaches to unemployment compensation, both voluntary and compulsory. The recommendations of this Committee were incorporated in the unemployment compensation provisions of the economic security bill introduced by Senator Wagner and Representative Lewis in January, 1935. This bill levied a payroll tax on all employers subject to the law, allowing a tax offset up to 90 percent of the Federal tax for all contributions paid into a State unemployment compensation fund. In this way, the Social Security Act removed the hindrance to State action and stimulated the various States to enact unemployment compensation laws. It passed both houses of Congress in August, 1935, and became effective on August 14, when the President approved the Social Security Act. This Act established a Federal-state the operative system of unemployment compensation, leaving to the operative system of unemployment compensation, leaving to the pensation legislation and permitting the States wide latitude as to the type of plan they wish to establish. By July 1, 1937, all States, including the District of Columbia, Alaska and Hawaii, had enacted unemployment compensation laws approved by the Social Security Board. The United States today has 51 different ality of these State laws and the Federal Social Security Act was established by a decision of the United States Supreme Court in May, 1937. In addition to the various State laws, Congress, In 1938, passed the Railroad Unemployment Insurance Act. This insurance for railroad workers by asserting the constitutional jurisdiction of the Federal Government over this type of inter-
state employment and, as of July 1, 1939, excluding it from coverage under the Social Security Act and requiring the States to cease covering this employment under their unemployment compensation laws.
EMPLOYMENT EXCHANGES
No history of unemployment insurance can be considered complete without a history of employment exchanges. In all coun-
tries where governmental unemployment insurance has been established it has been recognized that no system of unemploy-

This is the first of a series of five articles on Unemployment Insurance, presented in conjunction with coming tests for positions in the Division of Placement and Unemployment Insurance. Next week-Mrs. Anna M. Rosenberg, Regional Director, Social Security Board, discusses "Federal-State Relationships,"


# Junior Professional Tests Opened by U.S. 

\author{
JUNIOR PROFESSIONAL
ASSISTANT ( $\$ 2,000$ ) <br> (28 Optional Branches)

$(\$ 2,000)$. Appointments will also <br> | $\$ 1,$ |
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Feb. 5 <br> | Duties |  |
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## hours in American Government <br> For the purpose of this examina- tion, the term "methods of his- <br> tor, trial research" will be con- tormed strued to mean the technique of strued to mean the technique of analysis and evaluation of source material and of its use; the analysis of the bases of historical analysis of the bases of historical thinking, including such matters as division into periods, cause and effect, and chronology; and the effect, and chronoogy; and major philosophies of history.  (8) Junior Chemist: 30 semes(9) Junior Engineer: Complesional engineering course leading to a bachelor's degree in engi- neering in a recognized school of engineering. cou Junior Entomologist: 20 semester hours in entomology or

Applicants must be citizens of
the United States. They must
have successully conpleted a
four-year course leading to a
bachelor's degree in a college or
optonal subjects, Appicants sust
furnish a statement of each sub-
ject studied. Applications will
be accepted from senior students
or trom law students now attend-
ing college, if otherwise qualified,
pleted before July 1, 1940.
Specialized Study
Appliants must show, as a
minimum, specialized study in
one of the optional branches, as

## tion of a full four-year course leading to a bachelor.'s degree in forestry in a recognized school of

## (12) Junior Geographer: 20 se- mester hours in geography or in geography and physiography com-

(13) Junior Information As-
sistant:
se semester hours in iour nalism or in journalism and English composition combined.
(14) Junior Legal Assistant:
Completion of 120 semester hours oompletion of i20 semester hours
of work including or supple-
mented by the completion of all academic
bachelor's
requirements organization, management and
oupervision; public budgetary or
fiscal administration; administra-
tive or constitutional courses in the application of pub-
lic administration principles to
functional activities such as pub-
lic welfare administration, public health administration, and public
utilities regulation.
(2) Junior Agreultural Econ(2) Junior Agrtcultural Econ-
omist 24 semester hours in agri-
cultural economics; or 30 semester
hours in a combination cultural economics and one or
more of the following: economics,
rural sociology, or political science, but provided in any case
that at least 12 semester hours in
agricultural economics must be (3) Junior Agronomist: 20
semester hours in agronomy or in
agronomy and soils combined. (4) Junior Animal Breeder: 20
semester hours in animal genetics
or in animal genetics combined
with animal husbandry and /or
animal physiology.
(5) Junior Archaeologist: 20 semester hours in archaeology or
in archaeology and anthropology
combined.
(6) Junior Archivist: 20 se-
mester hours in American Hismosy and in addition at least three
tory
semester hours in methods of his-
torical research and six semester

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## Flying Cadet Test Set for

 February 6 Exams for Flying Cadets will be given Tuesday, Feb. 6, at Mitchel Field, Hempstead, L. I., it was anernors Island headquarters of the Second Corps Area. Four hundred positions are Four hundred positions are open to residents of NewYork, New Jersey, and Delaware

Candidates must be between 20-26, unmarried, have steady nerves and sound physique, and at east five feet, four inches tall. In addition, they must,
show proof of two years, college training to pass an equivalent exam.
Flying Cadets receive $\$ 75$ a month, plus rations, transportation, uniform, equipFurther information may be secured by writing to the Commanding General.
nation of these subjects or in one or more of these subjects com-
bined with forestry, botany bined with forestry, botany, ag
ronomy, or animal husbandry. (23) Junior Rural Sociologist:
20 semester hours in sociology in20 semester hours in sociology including at least six semester
hours in rural sociology. ogist: 20 semester hours in social (cultural) anthropology and/or
ethnology, or in a combination of one or both of these subjects and either human geography or soci-
ology, but provided in any case ology, but provided in any case that at least 12 semester hours
in social (cultural) anthropology in social (cultural) anthropology
and/or ethnology must be shown. and/or ethnology must be shown.
(25) Junior Soil Scientist: 20 semester hours in soil surveying
or soil technology or in one or or tho
both of these subjects and agronomy combined.
(26) Junior Statistician: 20 se-
mester hours in statistics or 30 se mester hours in statistics and any
mester one of the following: economics,
agricultural economics, biology, engineering, agriculture, sociol ogy, public health, home eco-
nomics, family economics (courses dealing with the family from the social and economic viewpoint), mathematics or physics, but provided in any case, that six se-
mester hours in statistics must be shown.
(27) Junior Textile Technologist: 20 semester hours in tex (28) Junior
(21) technology
pletion of a full four-y rian: Comleading to a bachelor's degree in veterinary medicine in a recog-
nized school of veterinary medi-

## ine. <br> Weights

General tests, 30; professional
The following jobs are open at the Brooklyn Navy Yard: Angle-
smith, Heavy Fires; Anglesmith smith, Heavy Fires; Anglesmith,
Other Fires; Blacksmith, Heavy Other Fires; Blacksmith, Heavy
Fires; Blacksmith, Other Fires; Fires; Blacksmith, Other Fires;
Boatbuilder; Boilermaker; ChipBoatbuilder; Boilermaker; Chip-
per and Caulker, Iron; Copperper and Caulker, Iron; Copper-
smith; Cutter or Burner; Die Sinker; Driller, Pneumatic; Flange $\begin{array}{ll}\text { Turner; Frame } & \text { Bender; } \\ \text { Oolder- } \\ \text { On; Loftsman; } & \text { Molder; } \\ \text { Pipe- }\end{array}$ coverer and Insulator; Puncher
and Shearer; Riveter; Rivet and Shearer; Riveter; Rivet
Heater; Sailmaker; Saw Filer and

## BLOOD-SKIN

## STOMACH


DR. SPEED ${ }_{(\text {cor. } 3 \text { rd Ave.) }}^{205 \mathrm{E} \text {. } 8 \text { th St }}$

## Filing. Closes Jan. 26 For 13 Exams In DPUI

(OPEN \& PROMOTION) ASSISTANT EXAMINER OF METHODS AND PROCEDURES

## Division of Placement and Un-

 employment Insurance, Dept. of Labor. ( $\$ 2,500-\$ 3,100$ ). Fee, $\$ 2$ Appointment expected at $\$ 2,500$ Candidates may also apply forSenior Examiner of Methods and Procedures.

Duties
Under supervision, to assist in the drafting and preparation of procedures, to assist in the ex amination of procedures and instruccions relating to the performance of clerical and profes-
sional tasks connected with the administration of Unemployment Insurance Law.

Requirements
One of the following: 1) graduation from a standard senior high school and seven years' experience in accounting, public ad-
ministration, personnel adminisministration, personnel adminis etc., two years of which must have been in devising and testing of methods and procedures for the routinizing and coordinating of large scale operations; or
2) graduation from a college or 2) graduation from a college or university and three years of ex-
perience described under; 1) including two years of specialized experience; or 3) graduation from college and one year of graduate work in public or business administration and two years of specialized experience; or 4)
satisfactory equivalent combina tion of experience and educa
tion. Weights
Written, 5; training
ASSOCIATE UNEMPLOYMENT INSURANCE CLAIMS EXAMINER
DPUI. ( $\$ 3,500-\$ 4,375$ ). Fee, $\$ 3$ Appointmen Duties at $\$ 3,500$ Under direction, to plan and direct a major phase of the
Claims Bureau work of the Diision. To establish work routines for making awards on ir-
regular claims, checking such regular claims, checking such
claims for completeness and accuracy; to direct the procure ment of missing wage informament ond the correction of inadequate or inaccurate wage information; to establish and maintain such files and controls as are necessary to insure prompt and
efficient handling of all irreguefficient handling of all irregu-
lar claims; to provide a record lar claims; to provide a record
of receipt, processing and final disposition of all irregular claims; to receive requests for recheck of original benefit deter mination, etc.
Requirements
Candidates must have: 1) graduation from a standard senior high school and nine years of cial, insurance, industrial or mercantile organization, or governmental agency in work involving the processing and examination of a large volume of clerical data
tionoof evidence for adju
purposes connected work, four years of which have been in the supervisi responsible charge staff; or 2) graduation lege and five years of exp including four years tory equivalent ; 3 ) experience and training
Weights
Written, 4; training,
and general qualification

SENIOR EXAMINER
METHODS AND PRO CEDURE
DPUI. ( $\$ 3,100-\$ 3,850$ )
Under direction
prepare procedures, to procedures and instructi clerical and professional connected with the adminis of the Unemployment Law; to evaluate, test the results achieved by such procedures; the heads of the the heads

Requirements
uation from a standa school and not less th years of satisfactory ex in accounting, public adm tion, personnel adminis of which must have been devising and testing of and procedures for the ing and coordinating scale operations, includin
year in a satisfactory supe year in a satisfactory sup capacity; or 2) graduat a college or university
years of experience years of experience,
three years of speciali supervisory experience versity, two years of work, and three years of ized experience; or 4) a
tory equivalent combin tory equivalent combin
experience and educa
Weights
Written, 4 ; training, ex
SENIOR UNEMPLOYME INSURANCE CLAIMS EXAMINER
DPUI. $(\$ 2,800-\$ 3,550$. Duties To have responsible the Claims Bureau act (i.e. the Out of State Unit, The Search and Unit, etc.). To supervise unit heads, a staff of engaged in the receipt essing of initial and claims for benefits fr erly employed in New devise methods and for the efficient handling claims and to check thei tion; to receive and reply respondence with
agencies regarding (Continued on Page

## How to Apply for Tests

U.S. citizens may apply
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Promotions tests are open only to those already in service. For further information and application blanks, write of person to the following offices:
City jobs- 96 Duane St., West of Broadway.
State jobs-Room 576, 80 Centre St., corner State jobs-Room 576, 80 Centre St., corner Worth St.
Federal jobs-641 Washington St., corner Christopher St Federal jobs-641 Washington St, corner Christopher St.
Fees are charged for City and State exams, but not for Fe Applications for City jobs must have been residents of the three years at time of appointment. This does not apply to job

Supply, Education Dept., Municipal Civil Service Commission
 positions in these departments,
before receiving appointment.

DPUI Tests Feb. 17
tion and experience.
Written, 3 ; service record rating, 3; seniority, 1 ; training, experi-

UNEMPLOYMENT INSUR ANCE FIELD SUPER INTENDENT 5,200- $\$ 6,450$ ). Fee, $\$ 5$, DPUI. ( $\$ 0,200$ Duties tion of the Director of the Claims Bureau, to carry out all policies and procedures for Unemployment Insurance activities in the Requirements
Candidates must have been permanently employed in the DPU and have served one year in
Service 11, Grade 4, or Service 5, Grade 5. They must have proven capacity to supervise and plan work for a large staff. MENT INSURANCE CLAIMS EXAMINER
DPUI. ( $\$ 2,200-\$ 2,700$ ). Fee, $\$ 2$.
Under general supervision, to perform highly difficult and rethe review and examination of regular and irregular claims for
benefits and to have responsible benefits and to have responsible
charge of a group of employees charge of a group of employees nected with such work. Requirements
Candidates must be and have the DPUI for one year and meet one of the following require-
ments: 1) graduation from a standard senior high school and five years of satisfactory experi-
ence in a large commercial, inence in a large commercial, in-
surance, industrial, or mercantile surance, industral or governmental organization, or governmental
agency, one year of which must have involved the supervision of
a staff of employees engaged in the processing of a large volume
of clerical data including the of clerical data including the dence for adjustment purposes in graduation from a college o
versity and one year of specialfactory equivalent combinat

ASSISTANT UNEMPLOYMENT INSURANCE FIELD SUPERINTENDENT
DPUI. ( $\$ 4,000-\$ 5,000)$. Fee, $\$ 4$.
Duties
the Unemployment Insurance Field Superintendent in the field and to be responsible for the Un-
employment Insurance activities employment Insurance activities
in the field offices of an assigned in the field offices of an assigned
district of the State. To render technical and advisory service
through managers and deputy through managers and deputy
managers for insurance to the managers for insurance to the
field offices in the assigned district of the State; to coordinate
the Claims Bureau work of the local offices with that of the central offices; to prepare reports of the Unemployment Insurance Requirements
Candidates must have been per-
manently employed in manently employed in the Division and have served one year in
Service 5, Grade 5. They must have a proven capacity to supervise and plan work for a large
staff and possess initiative, tact and good judgment.

CURRENT CITY SERIES TO FILL HIGH-SALARY PLANNING JOBS
(OPEN)
ASSISTANT CITY PLANNER $(\$ 4,000-\$ 5,000)$; fee, $\$ 3$. File
Jan. 9 to 22.0 One vacancy in
Dept, of City plane Dept. of City Plannin Under supervision but with
fairly wide latitude for independent judgment to make investiga-
tions, analyses and reports in tions, analyses and reports in
volving practical definite solutions of specific portions of the City's Master Plan; develop co-
operative relations with other city
agencies.
Requirements
An engineering or architectural degree, or graduation from a
recognized college recognized college or university architecture, landscape architecture, public administration, eco-
nomics or sociology and two years
of general experience. Candidates of general experience. Candidates
must also have five years' satismust also have five years' satis-
factory recent experience, of which two years must have been
in a responsible position in a governmental, regional or other cinning agency; ability to anaplanning agency, city planning problems and
develop general plans for highways, to prepare zoning and
housing study maps; knowledge of the statistical and economic re-
search methods and procedures search methods and procedures
applicable to New York City and
of the basic conditions affecting city planning in New York City,
demonstrated skill in the graphic and written presentation of re-
search data, ability to handle difficult technical and administra
tive problems. Credit for experi ence will be given on a year to study in a recognized college or
university in the fields of city planning, public administration,
housing or economics. Candidates, however, must have two
years of responsible experience. License requirements are omitted
Weights

## and personal qualifications, PLANNER

 (City Planning)
## Jan. 9 to Dept. of City Planning.

Dept. of City Plannin
Duties
much latitude for independent unreviewed action or decision, to
supervise basic planning research of a physical, economic and statis tical character, including the
study of the probable future needs study of the probable future needs
and desirable uses of tand, the obtain cooperation from civic agencies and individuals; plan for
the rehabilitation of housing and industry and the rational and eco nomical devolopment of the city;
make studies of long-range indus make studies of long-range indus-
trial and residential population Requirements. An engineering or architectural
degree or graduation from ognized college or university with major concentration in engineer-
ing, architecture, landscape ing, architecture, landscape arch
tecture, public administration, economics or sociology. and two years of general experience. In
addition candidates must have eiligh years tecent satiffactory

## State Promotion Filing Ends Thursday

or nine promotion exams, for important State posts, ends Thurs
Stenographer, Dept. of Pu
700 . Application fee, $\$ 1$. necessary traveling expenses. Application fee, \$2.
File Clerk, Underwriting Dept. (including Filing Division), New York Office, State Insurance salary range $\$ 1,200$ to $\$ 1,700$. Application fee, $\$ 1$. Appointment may be made at less than $\$ 1,200$ deme Tax Examiner, Dept. of Taxation and Finance. Usual salary range $\$ 2,400$ to $\$ 3,000$ Purch
ication fee, $\$ 2$. Appointment may be made at less than $\$ 2,200$.
and Electrician, Dept. of Social Welfare. Appointment expected at $\$ 1,740$ a year and mainplication fee, $\$ 2$. Preference in certification will be given to employees of the promotion unit File Clert, Appointment expected at New York State Training School for Girls.
e Clerk, Albany Office, State Insurance Fund. Usual salary range $\$ 1,200$ to $\$ 1,700$. AppliAppointment may be made at less than $\$ 1,200$.
range $\$ 3,120$ Maintenance Supervisor, Dept. of Public Works. Division of Public Buildings. range $\$ 3,120$ to $\$ 3,720$. Application fee, $\$ 3$. Appointment expected at $\$ 3,040$,
tatisties Clerk, Dept. of Health (exclusive of the Division of Laboratories, the hospitals, and the under the jurisdiction of the Dept. of Health). Usual salary range $\$ 1,600$ to $\$ 2,100$. Appoint-
be made at less than $\$ 1,600$. Application fee, $\$ 1$. be made at less than $\$ 1,600$. Application fee, $\$ 1$.

with success; a capacity for diffi-
cult and important assignments;

in the fields of city planning, pub-
lic administration, housing or
economics; but candidates must
have at least five years of re-

$\qquad$

$\qquad$

$\qquad$


recognized college or university
in the fields of city planning, pub-
recognized college or university
in the fields of city planning, pub-
recognized college or university
in the fields of city planning, pub-
Written, 5; trainin
Note: these four exams were
announced in November, but the
ported by candidates who thoughtCAR MAINTAINER(GROUP B)
An engineering or architect-
ural degree, or graduation from
a recognized college or univer-
sity with majors in engineering,
arehitecture, landscape architec-
ture, public administration, eco-
nomics or sociology and three
additional years of general ex-
perience. In addition, candidates
must have at least ten years re-
cent practical experience, of
which five years must have been $\begin{aligned} & \text { age limit. } \\ & \text { aneen } \$ 2 \text {. File Jan. } 3 \\ & \text { to } 23 \text {. }\end{aligned}$
$l$

$\qquad$

New Exam Looms<br>New Exam Looms For Referees

sirable.
Credit for experience on a year
for year basis will be given for for year basis will be given for
full-time graduate study in a rec-full-time graduate study in a rec-
ognized college or university, in
the fields of city planning, public the fields of city planning, public
administration, housing or eco-
nomics; but candidates must have
$\qquad$
$\qquad$

JUNIOR CITY PLANNER
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
ociology and two additional years
fion and rrainc, for recreation,
for distribution of governmental
facilities and for provision of
public services such as water,
sewage and waste disposal; de-
velop and supervise a program
for city planning, including prep-
aration of maps, engineering and
architectural sketches and plans
and accompanying technical re-
ports; cooperate with other de-
partments in the formulation of
the planning program; supervise
relief work projects; prepare long
range programs for capital im-
provements in cooperation with
the Division of Capital and As-
sessable improvements.
Requirements
An engineering or architect-
ural degree, or graduation from
a recognized college or univer-
sity with majors in engineering,
architecture, landscape architec-
ture, public administration, eco-
nomis or sociology and three
additional years of general ex-
perience. In addition, candidates
must have at least ten years re-
cent practical experience, of
which five years must have been

## work and obtain cooperation from

 subordinates and affiliated organizations; ability for research; knowledge of statistical and procedure and skill in the
graphic and written presentation graphic and written presentation
of research data; ability to analyze data, and prepare mono
graphs and reports; ability fruitful research and investig tion along new lines and to plan,
superv'se and coordinate such in vestigations; proved adminis trative leadership, critical judg ment in the evaluation of eco
nomic, statistical and research data.
ditions affedge of the basic con research methods and sources and plicable to New York City is de-

ral thousand lawyers being sev

$\qquad$
$\qquad$ upheld the lower courts in cancelling
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$ tional Lawyers Guild, was attorney the requirements for the exam were unreasonable. They urged that per-
sons with five years' sons with five years' legal experi ence be permitted to file for the test

## List

(Continued from Page 9) cluding work on the lathe, milling
machine, boring mill, shaper, drill press and bench; keep records; duties as the Board of Transportation is authorized by law to
prescribe in its regulations. Other work in connection with the main. tenance of subway multiple unit
cars may also be required when

Requirement
At least four years' recent sat-
isfactory experience in a machine shop on machine and bench work including experience on the lathe,
milling machine, boring mill, milling machine, boring mill, shaper, drill press and bench; or
a satisfactory equivalent. This capacity of a full time machinist capacity of a full time machinist
and not incidental or occasional
experience in connection with other work. Relevant trade education will be credited year for year toward the required experi-
ence up to a maximum of three

## Written, $\begin{gathered}\text { Weights } \\ \text { 30; }\end{gathered}$

STRUCTURE MAINTAINER
vacancies at present and 60 more
expected soon. No age limit. Fee, $\$ 2$. File Jan. 3 to 23 .
To maintain, repair and alter alt parts of the subway structure
proper and related buildings inproper and related buildings in-
cluding repair of leaks, gratings, tiles handrails, stair treads, doors,
windows and floors; repair and maintain plumbing, ducts, manholes, drains, sewers, concrete,
steel and iron work; rearrange station controls; do painting and
all work of an allied nature; keep records: make reports; perform
such other duties as the Board of Transportation is authorized by
law to prescribe in its regulations. Requirements
isfactory structural maintenance experience along the lines de-
scribed under "Duties" with a rapid transit system or other
operating railroad or at least five years recent satisfactory trade ex-
perience in one or more of the
following lines: plumbing work, wood work, sheet metal work, or
brick and tile work. At time of filing, candidates will be required to specify in which of the above
lines of work they desire to be examined. Experience as required
must have been full time and not must have been full time and not nection with other work. Relevant
trade education will be credited year for year toward the required
experience up to a maximum of

\section*{| Written, | Weights |  |
| :---: | :---: | :---: |
| physical | practical, |  |$\quad 40 ;$}

physical, 20. (GROUP G) ous vacancies expected in 1940
No age limit.
Fee, $\$ 2$. Duties
To perform worl in the forge or
sheet metal shop in connection with alterations, maintenance, re-
pair and overtauling of subway
multiple unit cars multiple unit cars and trucks and
associated shop equipment; in the other iroo work using furnaces,
ovens, hand and power hammers, power shears, etc., including heat
treatment; in the sheet metal
shop, to make and repair equip-
ment and parts such as metal
lockers, desks, receptacles and lockers, desks, receptacles and
sheet metal parts of subway cars
using power shears, brakes, etc.; keep records; make reports; per-
form such other duties as the
Board of Transportation is authregulations.
full time and not incidental or occasional experience in connec-
tion with other work. Relevant trade education will be credited quired experience up to a maximum of three years.
Weights
Written,
$\begin{gathered}\text { Weights } \\ 20 ; \\ \text { experience, }\end{gathered} \quad 30 ;$
CIVIL SERVICE EXAMINER (SOCIAL SERVICE)
This is an amended notice. The
exam is open to all qualified citizens of the United States. Appli-
cants who filed last May need not cants who filed last May need not
fite again.
$(\$ 3,600-\$ 5,000$.) Fee, $\$ 3$. File Jan. \& to 24. No residence re-
quirement is made for this posi-

## Duties

Under general direction, to perform responsible personnel work in connection with the recruitment of personnel for soclal service
positions; preparation of tests; depositions; preparation of tests; de-
termination of personnel practices termination of personnel practices
and procedures, job analyses and
specifications, investigations and and procedures, job analyses and
specifications, investigations and
research; related work as required. Requirements
A Master's
A Master's degree from an in-
stitution recognized by the University of the State of New York or a certificate from a recognized
graduate school of social work; graduate school of social work;
and three years of recent satisfactory full time paid administrative experience in a pubic or
private social service agency ad-
hering to acceptable standards or in the personnel or industrial relations department or a large business or governmental agency; or
a satisfactory equivalent of the foregoing.
perience" includes responsibility either for selection, supervision, ton in agency policy-making, job analyses and specification:
lated personnel activities.
Written, 50; training
and persona qualifications, 50 .
MECHANICAL MAINTAINER
(GROUP B)
age 1 mit. 17 vacancies expected
in 1940 . Fee, $\$ 2$. File Jan, 3 to 23 . To maintain, Duties elevators and escalators and all elevators and escalators and an equipment including generators,
motors, electrical control equipmotors, electrical control equip-
ment, cars, treads, chains, cables, doors and door control equipment make reports; keep records; per-
form such other duties as the
Board of Tranportation is authBoard of Tranportation is auth-
orized by law to prescribe in its
$\qquad$
Requirements
At least five years' recent sat-
isfactory experience in the manu isfactory experience in the manu-
facture, installation, inspection, repair or maintenance of modern
electric passenger elevators and escalators, at least two years of which must have been on perma-
nent maintenance work or in the repair or testing department of
an elevator and escalator manu-

Examfor LawSteno Set fo: Next Month

## An matuman

 pher (Law), Grade 2, will be announced by the Municipal CivilService Commission in its February series, The Leader learned exclusively yesterday
Positions as legal stenographer pay from $\$ 1,200$ to $\$ 1,800$. The duties include the ability to take dictation, prepare typewritten
transcripts, fill out legal forms and other related work Candidates may be required to show satisfactory experience for at least three years as a Stenographer in a law office, a diploma from an accredited high school, ability to take dictation at the ability to take dictation at the
rate of 120 words a minute and type rapidly.
Full official requirements for this test will be published in The Leader as soon as they are announced by the commission.

Exams
of the foregoing. Helper experience will be credited as six months for each of such experience toward the required education will be credited year for year toward the required experience up to a maximum of three years.
Written, Weights $\begin{aligned} & \text { W0, experience, } 40 \text {; }\end{aligned}$

SIGNAL MAINTAINER
(GROUP B)
(80 to 93 cents an hour.) 30
vacancies expected in 1940. No vacancies expected in 1940 . No
age limit. Fee, $\$ 2$. File Jan. 3 age $\lim$
to 23 .
Duties
To maintain, clear trouble and make field repairs on all types of raitroad signal apparatus, both
electric and electro-pneumatic, including color light signals, automatic train stops, alternating current track circuit equipment, interlocking machines, switch machines, indicators and all asso-
ciated apparatus; keep records; ciated apparatus; keep records;
make reports; perform such other duties as the Board of Transportation is authorized by law to prescribe in its regulations. Requirements
At least two years' recent sat-
factory experience in the mainfactory experience in the main-
tenance and repair of all types of tenance and repair of all types of
signal apparatus, similar to that used on the Independent Cityowned Subway and listed under Duties" as first class Signal Maintainer on operatting electric or electrified railroads; or at least three years' recent satisfactory experience in the maintenance and repair of railroad signal apfirst class Signal Maintainer; or at reast three years' recent satisfactory experience as first class Signalman installing such apparatus for a signal company, plus at least one year in the maintenance of such signal equipment; or a going.
Written Weights
practical, 30 .

## (PROMOTION)

ASSISTANT SUPERVISOR GRADE 2

## (Social Service)

Second amended notice. This
exam is being reannounced due to a modification of the eligibility requirements. Candidates who filed in
file again.
$(\$ 1,800-\$ 2,40$
Jan. 10 to 18. Date of written,
Requirements
Open to all Employment Diment Directors (Board of Child Welfare) and to Social Investi gators who have served in the
title for 6 months next preceding title for 6 months next preceding
the date of the written test and who are otherwise eligible for promotion. Candidates must also expect to meet the requirements
specified below within the next four years. They will not be
eligible for appointment until hese requirements are met. Can data only on the first day of Feb of each year as they become eligi-
ble for appointment. A proper ble for appointment. A proper
form will be available to candidates upon which to make such
supplementary report. Requirements for Appointment:
Graduation from a standard Graduation from a standarational equivalent, and
(a) Two years of education plus
five years of experience,-or
(b) Three years of education plus four years of experience, or (c) Graduation from college
plus three years of experience, or plus three years of experience, or
(d) A satisfactory equivalent combination of education and ex-

## perience.

Education Acceptable: Satisfac
tory completion of work credite towards a degree in an accredite college or university, or a diploma in an accredited college or university, or a diploma in an ac-
credited teachers' training school, or nurses' training school or school of social work. Satisfactory ful time training in an approved graduate school of social work may be substituted for the required experience on the basis of the first year of such training as equivatent and the second year as the

Air Mechanic Posts Open nounced yesterday by the U. S. Civil Service Commi Applications for New York residents are available at the office, 641 Washington St., and must be filed by Jan. 31 with office, 641 Washington St., and must be fled by Jan. 31 with The positions are Senior Aerial Photographic Camera, 0 The positions are Senior Aerial Photographic Camera Me$\$ 1,860$, at Wright Field and Patterson Field, Fairfield, For the camera posts candidates must have six years' expe. rience in fabrication, repair, and overnaui of aerial photographic cameras, with six months' supervisory work. Applicants
for the engine jobs must show four years' apprenticeship for the engine jobs must show four years apprenticeship experience in construction and assembly,
repair, and reassembly, of aircraft engines.

equivalen
Experience Acceptable: Satisfactory full time paid experience within the past ten years in agen cies of acceptable standards in case work, teaching, or public health nursing, but every candiate, not a graduate of a graduate school of social work, must have work under the supervision of a social case worker.
Note: Employment Directors and Assistant Employment Diectors (Board of Child Welfare), and Social Investigators who have served as supervisors of Social Investigators for sior to the date of ap plication, are not required to meet the standards specified above.

## Duties

roup of Social Investigators in he administration of public as sistance and in the rendering of uch services as may promote th nation may cover such subject nation may cover such subjects s public welfare; supervision and trol: community resources; and such related fields as sociology psychology, mental hygiene, pub lic health, etc.
Weights
Records and seniority, 50; written, 30; education, experience

## CAR MAINTAINER

 (GROUP B) Open to employed of the Inde pendent City-Owned Subway Sys Five to 10 vacancies-expected in 1940. Fee, \$2. File Jan. 3 to 23. Date of written, March 28 , RequirementOpen to Group B Maintainer's Help. least three $B$ who have served a east three years in the title and who have had, during or prior to the experience in the title, at
least three years satisfactory exleast three years satisfactory ex-
perience in a machine shop on perience in a machine shop on
machine and bench work including experience on the lathe, ing experience drill press, etc., on the day of the written test. In the event that the above eligible title is reclassified into the competitive class prior to the date of the first test, only one year in the
title will be required, and, during or prior to the experience in the title, at least three years experience in a machine shop as given above.

Weights
Record and seniority,
test, 30 ; practical, 20 .
y, 50; wr
nation
Scope of Examination The examination will be based form work in the machine shop in connection with alterations, maintenance, repair and overhauling of subway multiple unit cars and trucks including work on the lathe, milling machine, boring
mill, shaper, drill press and bench; mill, shaper, drill press and bench form such other duties as the Board of Transportation is authorized by law to prescribe in its regulations.

CAR MAINTAINER (GROUP G)
Open to employees of the Independent City-Owned Subway System. ( 80 to 85 cents an hour. Fee, $\$ 2$. File Jan. 3 t
of written, March 14.

Requirement
Open to all Maintainer's Helpleast throup B who have served at least three years in the title on
the date of the written test and the date of the written test and
who have had, during or prior to the experience in the title, at perience
shop (preferably both) along
ines-outlined under
vent that the above
is reslassified into the
class prior to the date
class prior to the date
test, only one year in
test, only one year
east three years of
metal shop experien

## Weights

Record and seniority, 50 ; writter
20; practical, 20; physical, to Duties
To perform work
or sheet metal shop
or sheet metal shop
with alterations, mai
with alterations, and overhaulin
pair and overhaulin
multiple unit cars an
ssociated shop mais
bars and other tools,
other iron work
ovens, hand and po
power shears, etc.,
treatment; in the
shop, to make and
ment and par
sheet metal parts
using power shears,
keep records; mak
form such other d
Board of Transportation is
orized by regulations.
FOREMAN (Cars \& Shops pendent City-Owned
tem. ( $\$ 2,401-\$ 3,000$,
also be used for As
man (Cars \& Shop

Tests Show Closeness of Transit Unification

recognized college or university
or a diploma in an accredited or a diploma in an accredited
teachers' training school, nurses' training school or school of social work.
Satisfactory full time training in an accredited graduate school of social work may be substituted or the required experience on the raining as the equivalent of one year of experience and the second ear as the equivalent of two years of experience. One year of satisfactory training in an accredited graduate school of social work may be substituted for one provided that such training is sub equent to at least one year of actual experience in supervising case workers or assistant super-

Experience Acceptable: Satisactory full time paid experience within the last ten years in an gency or acceptable standards in social work, teaching, or public ate must have five years of ex perience in social work, includin wo years experience in superising case workers or assistant upervisors.
Employment Directors, Assistan Employment Directors (Board of Child Welfare) and Social In isors who have served for six consecutive months prior to the date of application as supervisor f assistant supervisors are no equired to meet any of the standards specified above,
Duties
Involves the direction, control and coordination of the case work ervices for a sub-division of the epartment, including supervision of Assistant Supervisors, and re sponsibility for case work, in service training and staff evaluation. The examination may cover uch subjects as public welfare ocial case work; social work and tistical controls; executive and tatistical con
Werghts
ten, 25 ; education, experience and en, 25 ; education, experience and

## YARDMASTER

Open to employees of the Independent City-Owned Subway Sys em. ( $\$ 2,401$ to $\$ 3,000$.) AppointFee File Jan 3 to 23 of written, May 1 .
Open to all motormen and motormen-conductors who have served at least one year in the
position on the date of the writposition on the date of the writ-
ten test and who are otherwise eligible for promotion
Record and seniority, weigh
Sritten, 30; practical-oral
The examination will be based on the following duties: When assigned to yards: direct the mak ing up of trains in conformity with schedules and instructions drill out cars due for inspec ion and bad order; have immedite supervision of all transportaon department employees on duty within yard limits and under his jurisdiction; keep a complete record of all cars within yard limits and of all switchmen and motormen making yard signed: to examine employees on igne operating rules; to assig rain crews and towermen to their various runs and tracks; to conduct appropriate investigations to perform such other duties as the Board of Transportation is its regulations.

## SANITATION GLEE CLUB NAMES NEW OFFICERS

William Scheffbauer has been elected president of the Dept. of
Sanitation Glee Club for 1940 , it was announced yesterday. Other officer re William Dunson, vice-presiden McKinley West, secretary; Charles Leavy, treasurer; Charles McCollough, sergeant-at-arms; and Jacob Impellizeri and Chris Klingener trustees.
ollow the Leader for the latest $i$ ivil Service news.

## UNEMPLOYMENT INSURANCE

ment compensation can function effectively except through an efficient public employment service
Placement service and unemployment insurance must be considered not as two different functions but as two types of activity involved in the performance of one broad function, namely, the common problem of relieving unemployment. The placement service aims to minimize this problem for the individual by trying to place him in a job, while the insurance function helps him to tide over a period of unemployment by making up part of his loss of earnings.
During the 19th century and until the entry of the United States in the World War, municipal employment offices were opened sporadically. Nineteen States previous to 1914 , and 23 States by the end of 1915, had passed laws establishing employment offices. Ohio led the way, among the States, in 1890. New York State followed as third in, 1896, but on a very limited scale The federal government began meager activities in 1907, primarily to place immigrants. Motivated by World War activities in 1916 the Federal Service was expanded and in 1917 considerable money was made available. In January, 1918, a United States Employment Service became an independent unit in the Department of Labor. In June, 1918, the President issued a proclamation urging employers to refrain from recruiting labor in any manner except through the Employment Service. For this purpose a complete reorganization took place in order to cope with the emergency and to satisfy the needs in "essential industries." As a result, 400 employment offices were established by the federal government, some of which were maintained in cooperaion with States or municipalities. In 1920 the employment serv ces were greatly curtailed, and not until after the depression in 1929. was the movement for the expansion of employment ervices revitalized

## ADVISORY GROUP APPOINTED

The Industrial Commissioner of New York State, in 1929, ap pointed an advisory committee on employment problems whose recommendations were responsible for the establishment of a demonstration center in Rochester in 1931, where basic principles and standards of operations were developed Simila were established in Philadelphia and in Minnesota, in large measure financed by foundations but under the guidance of the State services. Out of these demonstrations came ciples of employment work. The next major development on a national scale toward a comprehensive and scientific approach o the public employment problem was the enactment by Congress in 1933 of the Wagner-Peyser Act. Under this Act, a new United States Employment Service was created as a bureau of the Department of Labor replacing the old organization, and under certain conditions federal funds were made available to the States for the development of their own public employment services. As an emergency measure during the depression, the National Reemployment Service, created as a unit of the United States Employment Service in July, 1935, opened offices in communities not covered by State offices, to implement certain provisions of the National Industrial Recovery Act. As the States developed their own employment services, the National Reactivities in 1938
The next and most important step in the development of public employment exchanges in this country was the passing of the Social Security Act. Under this Act, unemployment compensation must be paid solely through public employment offices and the Social Security Board has approved the employment service in every State as the recognized agency. At present there are bout 2,500 employment offices in the United States. On July 1 1939, under Presidential Consolidation Order No. 2, the United States Employment Service of the Department of Labor was ransferred to the newly organized Federal Security Agency. The Social Security Board under this agency created the Bureau of employment Security by consolidating the he United States Employment Service and Unmployment Compensation. Thus, at the federal level there is now close coordination of the two functions-placement and nemployment compensation. All states have either coordinated or merged the administration of these two functions. New York State accomplished this as early as January 1, 1936, when the
New York State Employment Service was merged with the diision of Unemployment Insurance in a single agency called Division of Placement and Unemployment Insurance, of the State Department of Labor

## LIST OF REFERENCES

nemployment Compensation, What and Why: Social Security Board, Washington
Social Security in America: Social Security Board, Washinton.
nsecurity, A Challenge to Anerica: Abraham Epstein
Social Security in the United States: Paul Douglas
Public Employment Service in the United States: Atkinson, dencrantz and Deming.
United Stotes Employment Service: Ruth Kellogg

## Last Week's Answers

$\begin{array}{llll}\text { Below are the answers to } & \text { 10. } & 81,399 . \\ 11 . & 16,600 .\end{array}$ that appeared in The Leader last week

## Part I

## hree years old. <br> December, 1936.

The Sanitary and Administraion Codes.
cleaning
the city,

[^0]| 10. | $81,399$. |
| :--- | :--- |
| 11. | $16,600$. |
| 12. | 422. |
| 13. | $2,691$. |
| 14. | Less than one to every $25,000$. |
| 15. Lower. About 50 percent. |  |
| 16. Even lower. |  |

Part II


I Week:
More Questions;
This Week's Answers

## Municipal Certifications

## REMEMBER

 1. Certification does notsarily mean appointment. sarily mean appointment.
2. The Department Head who 2. The Department Head who
receives the Certification from receives the Certification from
the Civit Service Commission generally appoints persons who
head the eligible list to fill existhead the eligible inst to am exist-
ing vacancies. 3. He does not necessarily
notify all persons certified, and notity all persons certified, and
he is privileged to withhold appointments for fifteen days. 4. Therefore, those listed below may or may not be notified of their certification or appoint-
ment. 3. Anyone who has a question
concerning a position for which concerning a position for which
he is certified should call or write the Information Bureau, Munieipal Civil Service Commission, 299 Broadway; telephone
COrtiandt $7-8880$. COrtlandt 7-8880.

## MON., JAN. 8, 1940

 SIX vacancies- $\$ 1,800$Clerk, Gr. 3 ; promotion to tierk,
3 Heath Dept.: prom. $1-8-36$;
 Bronx: probable permanent-11,
Muccio, Florentine $J, ~ 83.30 ; 13$,
Hodoly, Albert A., $82.70 ; 14$, Rubin,
 Clerk, One vacancy $\mathbf{~ G r , ~} \mathbf{\$ 1 , 8 0 0}$
 Crourts, Manhattant probable per-
mantent-2, Blue, Mildred J., 87.91 . Two vacancies- $\$ 1,800$
Clerk, Gr. $3 ;$ promotion to Clerk,
 Higher Education, probable perma-
nent-1, May Edward, J., 82.78 ;
DeLucae. Alfonso F., 81.93 . Number unannounced- $\$ 1,800$
Clerk, Gr, 3; promotion to Clerk,
Gr. 3 (Bureau of Attendance, Dept.
of Edication); prom. 1-8.36; Dept.
of Education; probable permanent of Educaton, prom, 1-8-36; Dept
of Education, probable permanent

- Hurley, Irene A., 80.76. Number unannounced- $\$ 1,800$
Clerk. Gr.
$3 ;$ promotion to Clerk Gr. ${ }^{3}$ (N. Y. C. Employees'
ment System): Ryom. 1 R-8-36; N.Y...
Employees
Retirement
 $\begin{array}{ll}\text { 79.53: } \\ 78.90 \text {. } & \text { McKendry. }\end{array}$

 Charles
J., 79.60.


Number unannounced- $\$ 1,800$
Clerk, Gr, $3 ;$ promotion to Clerk,

## APPOINTMENT POSSIBILITIES

Eligible Lists Certified to City Agencies During Week Ending Jan. 9, 1940

Title<br>Last Number Ceqtified

Accountant, Grade 3
Architectural Draftsman, Grade 4 Assistant Gardener
Assistant Supervisor, Grade 2
Auto Truck Driver (for appropriate appointment)
Auto Truck Driver (for appropriate appointment).
Bookkeeper, Grade 1 (for permanent appointment)
Bookkeeper, Grade 1 (for permanent appointment)
Bookeeper, Grade 1 (for temporary appointment).
Bookeeper, Grad
Civil Service Examiner (Mechanical Engineering)
Clerk, Grade
.................. $125^{\circ} 13^{\circ}$

Clerk, Grade 2 (for permanent appointment at $\$ 1,200$ )
Clerk, Grade 2 (for temporary appointment at $\$ 1,200$ ),
Clerk, Grade 1 (for temporary appointment at $\$ 840$ ),
Clerk, Grade 3, Citywide (Promotion
Clerk, Grade 3, Department of Hospitals (Promotion
Clerk, Grade 3, Department of Water Supply, Gas and Elec-
tricity (Promotion
Court Attendant....
Elevator Operator
Fireman, Fire Departmen
Gardener
Inspector of Masonry and Carpentry, Grade
Inspector of Plumbing, Grade 3 (for appropriate appointment Junior Engineer (Electrical) Grade 3 (for appointment at $\$ 1,800$ )
Laboratory Helper (Women) (for appropriate appointment)
Law Clerk, Grade 2-Law Examiner, Grade 2
Mechanical Draftsman, Grade 4 (Electrical).
Patrolman, Police Department (Special List)
Photographer (for appropriate appointment
Policewoman
Porter (for appointment at $\$ 1,020$ )
Porter (for appointment at $\$ 1,200$
Printer
Probation Officer, Domestic Relations Court Psychologist
Public Health Nurse, Grade 1 (Women)
Special Patrolman (for appointment'rat $\$ 1,200$
Station Agent.
Stenographer and Typewriter, Grade 2
Supervisor, Grade 3 (for appropriate appointmen
Supervisor of Markets, Weights and Measures.
Telephone Operator, Grade 1
Truck Repairman, R.R.

## probable permanent-Severio, Wal- <br>   Transportation, probable perma- nent 4 4. Quilty, Thomas P., 83.86; 83, Biedermann, Adolph C., 81.75; 238, Ehrich, Jerome H., 73.48. 

Number unannounced- $\mathbf{\$ 2 , 1 6 0}$ Topo Draftsman, Gr. 3; competi-
tive list Jr. Engr. (civit) Gr.
prom. 8-2-39; appropriate; Office of


## Number unannounced- $\$ 2,160$ Topo Draftsman Gr,

 Topo Draftsman, Gr. 3; competi-tive 1ist Jr. Engr.
promivil) $8-2-39 ;$ appropriate; Dept, of
 Biedermann, Adolph C.,
Ehrich, Jerome H., 75.48 .

| Number unannounced- $\$ 2,160$ <br> Jr. Topo Draftsman, Gr, 3; competitive list Jr. Engr. (civi), Gr. ${ }^{\text {and }}$ prom. 8-2-39; appropriate; ${ }^{\text {Docks }}$ probable permanent 47 , Quilty, Thomas P., 83.86; 83, Biedermann, Adolph C., 81.75; 238, Ehrich, |
| :---: |
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## 

##   Quilty, Thomas P., 83.86; 83, Bieder. mann, Adolph C., 81.75; 238, Ehrich, Jerome H., 75.48.

## Number unannounced- $\$ 2,160$ Jr. Topo Drattsmance, Gr. petitive list Jr. Engr, (civil), com.  Planning: probable permanent-47 Quilty, Thomas P., 83.86; 83, Bieder mann, Adolph C., 81.75; 238, Ehrich ....

Number unannounced- $\$ 2,160$
Engr. Asst.. Gr. 3 . preferred
Engr. Asst., Gr. $3 ;$ Dept, of Docks;
probable permanent-Severio, Wal-
P
 probable permanent - 47, Quilty,
Thomas P. 83.86; 83 Bedermann,
Adolph C., $81.75 ; 238$, Ehrich, Jerome

## 

 Engr. Asst., Gr. ${ }^{\text {Gr }}$; preferred listEngr. Ast., Gr.
Authority ${ }^{\text {and }}$ probable permanentSeverio, Wallace.
Number unannounced- $\$ 2,160$ Number unannounced- $\$ 2,160$
Engr. Asst., Gr. 3; competitive list
J. Eng. (civil). G., 3, prom. $8-2-$
9; apropriate, N.Y.C. Tunnel Au39; appropriate: N.Y.C. Tumnel Au-
thority, probable permanent 47
Quilty, Thomas P., 83.86: 83 , Bieder-
mann, Adolph C.,
mi.75; 238 , Ehrich mann, Adolph C.,
Jerome H., 75.48 .
Number unannounced- $\mathbf{\$ 2 , 1 6 0}$
Engr. Asst., $\mathbf{G r}$. $3 ;$ preferred
 Severio, Wallace.
Number unannounced- $\$ 2,160$ Engr. Asst., Gr. 3; competitive list
Jr. Engr. (civil). Gr. 3; prom. 8-2-
39; appropriate; Bd. of Water. Sup39; appropriate; Bd, of Water Sup-
ply; probable permanent 47, Quilty,
Thomas P. 83.86 . 83 , Biedermann;
Adolph C., $81.75 ; 238$, Ehrich, Jerome
Number unannounced- $\$ 1,500$
Placement Interviewer; preferred
list Clemer, Gr. 3 ; appropriate: Dept.
of Welfare; probable permanent,
Douglas, Thomab. Thas.; Zucker, August H.: Fitzgerald, Mabel; Garanell, Agnes; Santorelli, Joseph;
Dowd. John J.i. Chishoim, Frank
H.; Solomon, Edward M. Number unannounced- $\$ 1,500$
Placement Interviewer; preferre list Clerk, Gr. 4; appropriate; Dept. Greer, George: Millett, Thomas J.; $\underset{\text { Number unannounced- } \mathbf{~} 1,500}{\text { Placement }}$ Placement Interviewer; promo-
tion to Clerk, Gr. 2 (Dept. of Wel-
fare) fare); prom, $3-22-38 ;$ appropriate:
Dept, of Weifare, probable perma-
nent-19, Imhoft, Irving I $_{\text {, }} 80.55 ; 61$



 Arraham, 78.15: 435. Gainsburgh,
Rita H., 77.90;


Two vacancles- $\$ 12$ per
P1 i m ber; competitive
Plumber: prom. $1-3-40 ;$ De
 tion to to Architect (CCty Wromon
prom. 7-21-37, Dept. of Housing and
Bldgs.; indefinite; may exta and Bldgs.; indefinite; may exceed ered probable per
ler, Elias J., 77.25.

## (3)



## LATEST CERTIFICATIONS <br> 




 therefore, considered probable per--
manent (sales tax) Solomon, Ed-
ward ward M.



 Supply, Gas, Elec.i. probeble perma-
nent-26253, Sciara, Leonard. Number unannounced-87 per day
Licensed
Friremani preter Licensed Fireman: Dept. of Public ng absence of regular incumbents James; Rooney, James J.
Number ounanniounced $\rightarrow$ per day
 gh absence of regular incumbents Gorman, John Hi Dunigan Jo

 mich, Anthony: Mounlihalu, He Lery
Larkin, Owen. Malioney, Wiltian
Number

Oiter (tmarine); preferred Dlist
Marine Stokeris pppiopliate. Dept
of Public works of Public Works, probabie per-
manent Simeone, Pasquale
SBown ler, Abraham: Lemich, Anthony:
Mounkhall, Henry; Laricin, Owen Mahoney, William L:. Toai, Fran Charles: Pauil, Karl: Martins, Al

## Mech One vacaney- 53.120

 It Mech. Draftsman (Heating and Ventiation) Gr. 4; appropriate tan, Manhattam:' indefinite-Wurm.Mech. One vacancy-52,4e0 ist Mech. Drattsman, Gr. 3 ; Asst to Pres of Borough of Manhattan
indefinite-Hjelm, Christian W.

| One vacancy- $\$ 1,200$ |
| :---: |


WED., JAN. 10, 1940
 Stoker: appropriatee Dept. of Pub-
to Worksj robabie permanent
it qualee. McBinen, Josemeone, Pas-
Robert G .: Wexler. Abrahai, Klee mich, Anthony; Mounkhall, Henry;
Larkin, Owen!; Mahoney, William O.Brien, Wrancisk j . Bergesen, Leit Sonnee, Charles: Paul. Karl: Mar
ins, Abert; Grasey, Burton A.
 pitals, Manhattan: tenp., of Hos.
ness of regular employee)
nery Edward, MeGinis, James; Rooney,
James J . Number unannounced--57 per day
Liteensed Fireman; preterred
list Marine Stoker; appropriate. if they
have a license; Dept. of Hospitals


 Wabst, wiliam; Krown, James
Watee, Robert $\mathbf{G}$. thony: Mounkhall, Henryc
Owen! Mahoney, Willarm L .

## 

 probableAdelaide A .,
B3.8.8.

## Gertrude, 92.53 ; 55 , Lingle, Mildred

THURS., JAN. 11, 1940

|  |
| :---: |

fund, $\begin{aligned} & \text { no mandatory } \\ & \text { funcre } \\ & \text { 1.795, } \\ & \text { Chawkins, Saul, } \\ & \text { B5.50. }\end{aligned}$


Saut, 8 one vacancy- 8840



 priate. Dept. of Health, Manhattan
Probible permanent social Se
curity fund. no mandatory




Number unannounced-s 9 per day stationary Engr.; temporary pre
fered list
of
of Hation



Number unannounced- $\$ 600$








FRI., JAN. 12, 1940

heim. Edward. 74.95 : 3769 , Maggi-
ore, Marion. 73.85.
One vacancy-57 per day Licensed Frieman, Dept of Pubist
Works: indefinite, not to last Ponge than, April 30 .' Brien. Edward
Castro, Henry. Faughan, John R.
Grant, Robett I. 11 vacaneies- 58.75 per day
Automobile Mechanic;

 fando. Marcel G... $93.80:$ o. Fritz


Number unannounced- 59 per day
Auto Machinist; competiive hist

$\qquad$




Three vacancies- 51,740
Theman of Laborers, Gr.
 12-20-39: Dept of Welfare probable






| vacancy- 52.100 |  |
| :---: | :---: |
| petitive list ${ }_{\text {Jr }}$, |  |
| Gr. 3i prom. 1 1-10- |  |
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| 3. Tonkonofy, Alwin, 8256; 5, Ben-Jamin, David, 81.56. |  |




## $\xrightarrow[\text { Two vacancies-szcen }]{\text { Promotion to }}$


One vacancy-s180 per month
second Mate: competilive



Public Heath Nate $\mathbf{\text { One }}$ v1,500




Number unannounced- $\mathbf{d i v} 13.20$ per
Bridseman and iviveter; coinpetitive 1 ist Bridgeman and Riveter;
prom 1 I-1.0.4em Dept
Works. Manhattan; probable permaic





Three vacancies-s9 per day
Machinist; compettive list Ma-


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BIDS AND PROPOSALS


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| Sub. 2, Section 38 of the Highway Law, |  |
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## Rulings on City Commission's Calenda

## Applicants for Oil-Burner Licenses Will Take Exams

$\$ 6,000$ ( $\$ 5,700$ ) for a period of one year from Jan. 1, 1940,
Rule 5-9-11. Approved. President Kern: 171. Matter of Local Law 181-39
to amend the Administrative Code of the City of New York, in relation to
regulating and licensing the installaregulating and licensing the installa-
tion of oil-burning equipment and the delivery of fuel oil for use in such oil
served.
Commissioner Sayre:
172. Request of the State, County
(Civil), Grade 3 be postponed until
two weeks after the proposed date
as the last day for
cal and physical that promotion examination for 1 up the question of reclassification of

## All Quiet on Hearing Front

No opposition was recorded at public hearings Thursday on esolutions before the Municipal Civil Service Commission
One was on the request of the Board of Estimate that the position of Assistant to the Director be placed in the exempt class, and that the title of Appraiser of Real Estate be changed to Assistant to the Director.
The other concerned the request that the resolution covering establishment of the Toll Service classification for the Triboro Bridge Authority and the N. Y. C. Parkway Authority be amended to include Bridge Officer in place of Toll Officer, Bridge Sergeant in place of Toll Sergeant, and Bridge Captain in place of Toll Captain

This resolution was adopted by the Commission on May 11, 1939. The amended resolution will be resubmitted to Mayor LaGuardia.


## Is Your Exam Here?

127. Approve certificate of title for
the position of Superintendent (Cold
Storage Plants) in the Dept. of Mar petitive class. Approved. Director of Examinations:
128. Report on open competitive
examination to be held for Medical Social Worker, Grade 2; matter of
certifying this list, when promulgated, for vacancies as Medical Social
Worker, Grade 1 (No. 4867 on 10-25131. Recommending that Physiservices for the Dept. of Welfare and
who earn less than $\$ 250$ per annum for such services be approved under
Rule $5-9-9 a$, but that the Dept. of Welfare be advised that no approval
will be granted in the case of Physiannum
install oil-burning equipment exams of the Municipal Civi
 written
proved.
129. Cancel examination for Ex-
amining Engineer (Refrigeration) amining Engineer (Refrigeration), one positi
Approve.
130. Deny request of James V
Barre, Business Manager of Barre, Business Manager of Paver for Rammer be held simultaneously with the promotion test (No. 5938 on
12-13). Grant request. 149. Cancel orders for the open
competitive examinations for Type-
writer Repairman, Cook, and Baker, for the reason that the resolution
adopted by the Commission transferring these positions from the labor
class to the competitive class was dis-
approved by the Mayor on November
9, 1939. Reserved.
131. Recommending that the eligi-
132. Recommending that the eligi-
ble list for Inspector of Masonry and
Carpentry, Grade 3, be certified to Carpentry, Grade 3, be certned
the Dept. of Hospitals as appropriate
倍 spector of Repairs and Supplies,
Grade 3, and that if the department
does not use the list, the payroll of
the provisional Inspector of Repairs and Supplies, Grade
Approved.
133. Annual report of the Finger print Bureau; recommending that
one Grade 1 Clerk be assigned to do
cer
serv
Communications:
134. Dept. of Welfare. Returning
135. Dept, of Welfare. Returning aminer certined on Dec. 26, 1939, as
appropriate for the two positions of
Personnel Secretary in that depart ment; requesting that this-certification be withdrawn for the reason that
the list is inappropriate and the provisional incumbents cannot be re-
placed at this time. Extend certification to March 15; advise that no
ther extension will be allowed. 156. Dept. of Welfare. Advising
that it is necessary to Nichols and George Donovan as pro-
visional Special Patrolmen until Feb. 29, 1940, in order that these employees may aid the department
familiarizing approximately Cleaners and Head Cleaners who their new duties, Extend to Feb. 17. for approval of services of one Den
tist, one Oculist, and seven Physi cians under Rule 5-9-9a for the year 1940, the total compensation in each
case not to exceed $\$ 300$. Approved. 162. Dept. of Sanitation. Request
for approval of continued employ ment of Albert J. Lizee and Michael
J. Carey as Consultants and Experts on Landflls, at $\$ 4,000$ and $\$ 3.500 \mathrm{re}$
spectively, on a provisional basis, effective immediately and continuing until certification of the eligible lis
to be promulgated for Superintend163. Dept. of Health. Requesting one position. Approved.
166 . Dept. of Welfare. Returning man, Grade 1 certified on Dec. 28 ,
1939 , pending disposition of a reques
now before 1939, pending aisposition of a request
now before the Bureau of the Budget
to replace all Junior Electrical
Draftsmen in that department. Stay
payroll paroh. Doris Friedlander, 2206 Val-
136. 

entine Ave., Bronx. Requesting that the list for Radio Announcer be
certified to fill other positions in the Municipal Broadcasting System for
which special examinations are to be 168. Hilda C. Baker, 3448 81st St. Jackson Heights. Requesting that
the list for Senior Supervisor Grad 4 (Medical Social Worker) Home Re lief Division, be considered appropriate to fill vacancies in the position
of Supervisor, Grade 3 (Medical Social Worker). Reserved.
170. World, 170. World's Fair Commission. Re ray W. Stand as Direetor (New Yor

## omission Upheld In Stenotypist Case


By BEN R. SCHNEIDER


## obXChange

 senotypists, The resultinglist was to be used to fill positions as Stenographer, Grade The commission contended that in some departments appointing au-
thorities preferred persons with thorities preferred persons with
Stenotypist experience in stenoStenotypist experience in steno-
graphic positions and that an eligible graphic positions and that an eligible
list should, therefore, be available. Supreme Court Judge Julius Mill upheld this contention and decided that the commission had the right to set requirements which excluded
many Stenographers from the test The Stenotypist test has been de The Stenotypist test has been de flayed because of the litigation and petitioners in the expected since the appeal last week's decision in higher court.

## Murray to Address

Ass't Gardeners
Charles Murray, Head Gardener a LaGuardia Field, North Beach, will address the Assistant Gardener Eligitorium of Washington Irving High chum of Washington Irving High Place, Will ia Th. and ring Place. Wham T. Mickens, press dent of he group, ye,
all members to attend.

Long Island Group to Meet
$\qquad$ held Feb. 6 at the Mechanics Hall 28 West Jamaica Ave., Valley Stream, by the Long Island InterAssociation of State Civil Service day.

## 

$\qquad$ Grate e, st,200. Board of Transpor-
Ration (Construction Division), 250 Hud-
son s. Man Transfer to another de-
apartment in Bronx of Manhattan. Box STENOGRAPHER AND TYPEWRITER
Grade 2 , Office of President of Borough Grade \%, Office of President of Borough
of Brook. Transfer to simar position
in Manhattan. Box 52 . STENOGRAPHER
Grade
and
$\$ 1,440$ AND TYPEWRITER
Health
Dept.
125 Prefer non-medical work tn any depart:
pent other than Heath or Hospitals.
Would accept $\$ 1,200$ Box 78 . STENOGRAPHER AND TYPEWRITER
 UDEER LIB ORATORY HELPER, Sub-
 WRINGER, Bellevue Hospital. No. 2030
on Washer Hist Transfer to a Bronx
$\qquad$
$\qquad$

SWIM WITH A SPENCE!
Be taught the Spence Method Olympic and
Champions
 Adraneded Swimming
space school of swimming

CLASSIFIED

Character-Analysis



## Nearsightedness

$\square$
Typewriters
R, Labor Class, Transfer to operator,
DECOR
Hero 6.6 F
Playground


LELA MOORE Vanities" charmer

## Rialto Roundup

A new recruit has joined "Du Barry Was a Lady." He is David Shelly, who impersonates a radio announcer in a scene that has been interpolated into the libretto...A film star in the days
when movies were mute when the movies were mute
George Fursman, who also perGeorge Fursman, who also per-
formed under the Belasco banner, is now treasurer at the bycum Theatre
Bandleader Erskine Hawkins is taking dramatic instructions for his forthcoming debut in Vinton Freedley's "Young Man With a Horn". Bored with her prolonged inactivity,
Rose King, of the top-flight vaud Rose King, of the top-flight vaude
team, York and King, will soon turn to Broadway in a musical turn to Broadway in a musical
backed by her oil millions....Columnist. John Chapman and scrivener Ed Sullivan swap pillars on April 30th, the former going to Hollywood and the latter resuming his Manhat-
tan beat.
Care

Currently riding on the crest of recording wave, the Calypso singers, supposedly from Trinidad, actually hail from Brooklyn.... Benay Venuta treks to the altar Thursday with
Armand Deutsch, the chap she met at a party given for the cast of "Kiss the Boys Goodbye," now off the boards.... If Sidney Howard wins the screen treatment of GWTW, it will given.... George Abbott's tuneful musical, "Too Many Girls," has
passed the one hundred marker.

## In Review

"The Male Animal." James Thurden's New Yorker characters have with the assistance of Herman Sham lin and Elliott Nugent, in an excellent comedy of college life that bids fair to be this year's first "hit." Co-
author Nugent, Ruth Matteson, Gene Tierney, Matt Briggs and Lêon Ames

## Openings

Tonight, a revival of "Juno and Paycock," starring Barry Fitzgerald and Sara Allgood, in their original Abbey
the Mansfield.
Tomorrow night, the Elmer Harris-Philip Van Dozen Stern dramatization, "The Man Who



DAVID NIVEA at the Roxy

## they get GWTW

Paradise," James Roosevelt's initial
effort
titled, "Two on Tour"....RKO has
purchased the screen rights to Chris-
tother Morley's best seller "Kitty
Foyle".... The turn of the century
glamour girl, Lillian Russell, will be
brought to the screen by Darryl
Zanuck. Alice Faye immortalizes the
gal with the hour-glass figure; Don
Ameche and Henry Fonda imperson-
ate two of the gayer young blades.
At the Film Houses
Music Hall... "Katia," at at
Little Carnegie...Raffles,"
the Roxy...Starts tomorrow "Judge Hardy and Son," at the the 55 th St. Playhouse..."Invisible Stripes," at the Strand... Last time today, "Gulliver's "They Wanted Peace," in Rus sian, at the Cameo... "Harvest," Man Returns," at the Rialto Today and tomorrow, "Every thing Happens at Night" and "The Man Who Couldn't Talk,"

## DANCE <br> RAND



PEGGY MANN with Enoch Light's band at the Hotel Taft
at the RKO Palace..."My Son

Night Club Notes
Me Nil Horowitz's rustic retreat, the Village Barn, informs this corner has relinquished the baton in favor Murals depicting Brooklyn in by gone days will soon be visible in the new. Bar-Cocktail Lounge of the
Hotel Bossert....Add openings: Surf Club, at 128 E. 58th St., replete with sic . . . The Club Gaucho has installed a new theme song, "The
Gaucho's Serenade," to introduce every floor spectacle... Recently re Charles Herbert, a "sophisticated Mike Larson's Queen Mary Restaurant.... Ben Bernard, a former member of the Avon Comedy Four, comes into Bill's Gay Nineties tonight....
Dora Boshoer, the Russian diva
Dora Boshoer, the Russian diva,
makes her night club debut at Peter makes her night club debut al Perse Russian Kretchma... In addition to the tasty roast-beef
on-spit snacks at McGinnis', on Broadway, the menu is stocked with complete fish dinners, and steaks and chops....Pancho and his Rhumb College outfit have been held o
the Park Central's Coconut

Eleanor Cooper, a charmin
revue tonight at Bill Bertolotti's...
Canal Street's Lum Fond invades
52nd St. in March when branch of his Oriental restaurant.

Recommended
at Billy Rose's Diamond Horseshoe Ayres and his "Fashions Mitchel orchestra in the Hotel St. George's
Bermuda Terrace. ner" as served in the Hotel FicaBar....The smorgasbord at the over one hundred assorted delicacies, a meal in itself.
ICE SKATING


52nd ST., AT BROADWAY * NEW YORK
SWeetheart night - Every monday

## 38 New State Exams Due Late This Month

# New U. S. Demand For Back Tax Faces Attack By DPUI Worker 

A series of 38 popular competitive exams for jobs in the State and county Civil Services will be announced within the next two weeks, The

## Leader has learned from rellable s announced in The Leader Jan. 2. March 2, and the fling period is expected to close Feb. 9. <br> Miss Grace A. Reavy, president of the State Civil Service Department, probably will be held in the afternoon, following an innovation which was tried in the December series. Miss Reavy declared that a series. Miss Reavy declared that a survey was made to determine whether candidates preferred a morning or afternoon examination period, and that an analysis of this period, and that an analysis of this has not yet been finished. Therefore, the Saturday afternoon test pe manent policy for the time being. <br> Complete details of the new series of State and county exams will be published in The Leader as soon as requested not to write the commis sion for applications or information ficially announced.

## Mead Authors Bill To GiveP.O. Subs Regular Benefits

A bill to provide substitutes in the Postal Service with the same rights and benefits with regard to annual and sick leave that regular Postal employees enjoy was introduced in the Senate last week by United States Senator James M. Mead.
Senator Mead, in a statement o The Leader, explained that the bil (S.3019) was made necesComptroller General that the comptroller General that subduty at the time they became ill in order to enjoy sick leaye
"The new bill," Senator Mead added, "enables substitutes to receive sick leave under the same conditions that apply to regular employees. For example: should a substitute be taken ill during the night and be unable to re-
port for duty the following morning, his absence can be charged to sick leave, provided he has previously earned it."

## Levine Honor Guest

 after serving 30 years as Clerk in the Magistrate Court and Supreme Cou was guest of honor at a dinner dered him last Tuesday night at Roumanian Village by the Clerks SpecialCourt.

John J. O'Neill John J. O'Neill, past president of
the Municipal Laborers Union (affili the Mumicpat Laborers Union (affilit
ated with the Federation of Mu ted with the Federation of M

## Firemen Put on the Heat



Al Demarest, high-scoring basketballer for the Fire Dept., from Engine Co. 47, strikes an odd pose Tuesday night as he executes a neat overhead pass against the Parks Dept. at the Textile H.S. gym. The ball appears to settle on the head of Leonard Turk, Parks' center, while Turk's teammate, Phil Golden, looks on. Referee Michael O'Connell is in the background. The Firemen won the game handily, $55-23$, to take undisputed leadership of the Class A division in the Municipal Basketball League.

## 1,000 Subway Workers Made Competitive

A proposal by the Municipal Civil Service Commission to transfer more han 1,000 Porters and Maintainer's Helpers in the Independent City Owned Subway System from the labor to the competitive class was ap

The Porters and Maintainers' Help.
ve service, without any examinain these positions will be fllled only after competitive tests,
The present eligible lists for Porters and Maintainers' Helpers will no onger be used for these positions mission said yesterday that it may declare these lists appropriate for automatically be ended.

To Induct Mahoney
To Indact Mahoney
elected president of the Detectives

## SANITATION MAN

## COMPLETE MENTAL and PHYSICAL COURSE <br> \$15

- SMALL CL.ASSES - SUPERIOR INSTRUCTION
$\qquad$
- FREE LECTURE Attend Mree iectuke, No oblign

McGANNON SCHOOL CIVIL SERVICE

Ferguson lisistalled Head of IRT Group
well-attended meeting of the Supervisory and Administrative Em Coyees held last night at the Vasa Castle Hall in the Bronx, new offi stalled.
New officials are: Henry J. Fer guson, president; William J. Kenney, vice-president; Raymond J. Burke cial secretary, and Chares F Sha non, secretary.
Other officers include E. S. Holcombe, second vice-president; E. J Gariepy, third vice-president; George Meyer, corresponding secretary; Mis S. Kinball, assistant corresponding recording secretary; J. Selzer, sistant financial secretary; $V$ Or lando, sergeant-at-arms, and Thoma J. McConnell, George Kent and Raymond Burke, legislative representa-

Social Investigator List will be published early Investigato according to a statement made by the Municipal Civil Service Commis sion yesterday,

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and Congressman William Byrne, against the ruling.
The Commissioner of Internal Revenue contends that DPUI emplyees must pay a federal income tax on their salaries for 1936, ' 37 and ' 38 because federal funds were used to pay their salaries.
In a three-page letter to the head of the Internal Revenue Bureau, DeGraff pointed out that DPUI employees are appointed from State Civil Service lists and that State checks are used in paying their salaries, even though $95 \%$ of the unds for the Division ederal sources. The employees ar nembers of the State Retiremen Commissioner of Taxation has held hat they are State employees and they have already paid a State in come tax.
Referring to the new ruling, De Graff said: "This is doubly dis riminatory because these employee and a state income tax after an official ruling that they tre inployees and, under the tate income tax rules, refunds can not be obtained unless claim is made within one year. Unless this ruling rescinded, these employees, by reaon of a conflict in official rulings, will be subject not only to retroac tive, but also to double taxation." DeGraff pointed out that before 1939, court decisions held that the Cleveland, Queens (Monday State could not tax the incomé of a Wednesday

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