# Civil Service EADER

FIRST OF A SERIES
OF FIVE ARTICLES
UNEMPLOYMENT INSURANCE

See Page 7

Vol. 1. No. 18

NEW YORK, JANUARY 16, 1940

Price Five Cents

# Set March 2 For Sanitation Test

See Page 2-

# 28 NEW EXAMS FOR U. S. JOBS

### POSTPONE 4 CITY TESTS SCHEDULED FOR FEBRUARY 17

A series of four examinations, scheduled by the Municipal Civil Service Commission for February 17, will be postponed to a later date, it was announced yesterday.

This action was taken by the commission because the State Civil Service Department is holding a series of competitive and promotion exams for positions in the Division of Placement and Unemployment Insurance (Department of Labor) on that date.

Many applicants for the city exams have also filed for the State tests and they would be prevented from taking one or the other unless the change was made, the city commission pointed out.

The city tests which are being postponed are for Management Assistant (Housing), Grades 3 and 4; Welfare Administrative Assistant, and Junior Administrative Assistant (Welfare).

### Merit Men

This Week The Leader Presents

SAMUEL H. ORDWAY, Jr.

Newly-elected president of the National Civil Service Reform League

See Page 4

# 4,000 DPUI Employees Fight U. S. Demand For New Taxes

Employees of the Division of Placement and Unemployment Insurance learned last week that the federal government soon will attempt to assess them for back taxes for a three-year period, and additionally, impose a 25% fine. This move by U. S. authorities faces a bitter battle, according to officials of the Association of State Civil Service Employees. For complete details see page 16.

## **Clerk Waiver Wins Approval**

After a delay of many weeks, the State Civil Service Department at a meeting in New York City last week approved the Clerk, Grade 2 waiver, which was submitted by the Municipal Commission last Fall. By this action the promotion base for thousands of city employees has been broadened, and many workers who have been barred from the Grade 2 test in the past will be able to compete in it henceforth. See story on page 3 and editorial on page 4.

# Police-Fire Pension Bill Set For Action by City Council

The bill providing for a 5-6 per cent pension contribution from Policemen and Firemen, with an alternative of 20-25-year retirement, will be introduced into the City Council when it reconvenes today. The Leader learned this yesterday from reliable sources, even though the usual news channels remained completely secretive.

It is expected that Vice Chairman John Cashmore will sponsor the bill, which would put into the laws of the city the settlement effected two months ago after conferences between Mayor LaGuardia and representatives of the two departments,

Anxiously watching the progress of the bill will be the 1,427 men on the new Police list. Although the list was published more than three months ago, they are yet to see one of their number appointed, as the Mayor has said that the pension settlement must be concluded first.

A request by the Patrolmen's Eligibles Assn. for a public hearing before the Civil Employees Committee of the Council will probably be granted.

This bill proposes to end the present pension set-up, whereby members of the Police force pay two per cent, while the Firemen contribute nothing at all.

# COLLEGE SENIORS AND GRADUATES

One of the most popular series of tests in many months has tunbeen opened by the U.S. Civil Service Commission. It includes exams for 28 different types of positions under the classification of Junior Professional Assistant.

Hundreds of \$2,000-a-year jobs will be filled from 28 eligible lists resulting from the exams.

College graduates and senior college students who will finish their courses before July 1, 1940, are eligible to compete in the tests.

In addition to regular appointments at \$2,000 a year, the 28 eligible lists will be used to fill vacancies at \$1,800 and \$1,620.

Qualified young men and women can file for any of the following:

Junior Administrative Technician; Junior Agricultural Economist; Junior Agronomist; Junior Animal Breeder; Junior Archaeologist; Junior Archivist; Junior (Wildlife); Biologist Junior Engineer; Junior Entomologist; Junior Forester; Junior Geographer; Junior Information Assistant; Junior Legal Assistant; Junior Librarian; Junior Metallurgist; Junior Olericulturist; Olericulturist; Junior Plant Breeder; Junior Poultry Hus-Plant bandman; Junior Public Welfare Assistant; Junior Range Examiner; Junior Rural Sociologist; Junior Social Anthropologist; Junior Soil Scientist; Junior Statistician; Junior Textile Technologist, and Junior Veterina-

(Full official requirements are published on page 8.)

# **EXAM FOR COLLEGE CLERK NEXT MONTH**

### Select New Schools For Fire Lieut. Test

A change in the schools in which the promotion exam to Fire Lieutenant will be given next Saturday was made yesterday by the Municipal Civil Service Commission.

Explaining that a postponement in the test date caused a change in arrangements, the commission announced that five schools had been selected.

School, Essex, Grand and Ludlow (Bronx candidates) Sts. (Manhattan and Richmond candidates); Franklin K. Lane, will determine administrative Jamaica Ave. and Dexter Court, ability, judgment and knowledge Brooklyn (Brooklyn candidates); of the Fire regulations, John Adams, 101 Rockaway Blvd., Richmond Hill (Queens candidates): Grover Cleveland, 2127 Himrod St., Ridgewood (Queens neers Eligibles Assn. was held last candidates);

They are: Seward Park High Boynton Ave. and E. 172d St.

It is expected that the written part of the Fire Lieutenant test

**Engineers Meet** 

A meeting of the Stationary Engi-James Monroe, night at 1221 Sheridan Ave., Bronx.

#### Sanitation Written Set for March 2

The written exam for Sanitation Man, for which more than 87,000 men filed in the greatest outpouring of candidates in the history of the Municipal Civil Service Commission, will probably be given Saturday, March 2, it was exclusively learned yesterday by The Leader.

Although the announcement termed the written a test of literacy and ability to follow directions, there is a likelihood that the exam will be much more severe than originally planned.

Sample questions, to be used as study material, appear on page 7.

### J. E. Kelly Installed Head of ASCSE Group

Installation ceremonies for the 1940 slate of officers of the New York chapter of the Association of State Civil Service Employees were held last Tuesday at a well-attended meeting in the State Office Building, 80 Centre St., Manhattan.

The new officers, who were elected last month, are: J. Earl Kelly, president; Elizabeth Lewis, Orens, second vice-president; Joseph J. Clark, third vice-president; George Mencher, treasurer; Ruth Hawe, recording secretary; Mary Armstrong, corresponding secretary, and Lawrence Epstein, financial secre-

At the meeting, President Kelly expressed appreciation to officials and delegates who had been reelected for the "cooperation which they had given" him during the past year. He reported that last year's membership drive had been successful and asked the members to "continue their fine work and spirit for the year 1940."

Outlining the legislative plans for the coming year, Kelly declared that laws to protect Civil Service employees against dis-

SOUARE CLUB HEADS

side Plaza Hotel.

WILL BE INDUCTED

Others will be Charles P. R. Dor-

schel, first vice-president; Arnold

Martin, second vice-president; Gus-

tave A. Beaufrere, recording and

corresponding secretary; Charles B.

Korbacher, treasurer; Barton T. Wilson, tyler; and Ernest T. Eneck,

William R. Leach, Carl Handwerg,

Employment Interviewer, Em-

ployment Counsellor, Senior Em-

plaintiff, Samuel Sherman, heads

for Sherman, maintained in his

brief that the Civil Service Law

Zipern Heads Bklyn.

Veteran Committee

Frank C. Zipern has been ap-

pointed Brooklyn grievance chair-

man of the Veterans Civil Service

League, it was announced yesterday

by A. Edward Allees, executive di-

rector. Zipern will also have charge

of the survey conducted by the

League to uncover alleged Civil Service abuses against veterans and

Manager.

Employment Counsellor,

Employment

non-veterans.

the association.

Job Rights of 100 Workers

In DPUI Argued In Albany

(Special to The Leader)

ployees to retain jobs in the Division of Placement and Unem-

ployment Insurance, Dept. of Labor, were heard today by the

ALBANY, Jan. 15 .- Arguments on the right of 100 State em-

berg, executive committeemen.

vice-president; Nathaniel missals were urgently needed and that the Association would work for their enactment. He stressed the fact that at present non-veteran employees are not entitled to hearings, representation by counsel, or court appeals, in dismissal cases.

Kelly announced that the next meeting of the chapter's executive board will be held Thursday night, in room 500, State Office Building.

New delegates of the chapter are: Robert F. Speed, Agriculture and Markets; Clinton D. Ganse, Banking; Bernhard C. Riffel, Education; Mary E. Armstrong and Rose Romeis, Executive; Stella Lehat, Health; Edward J. Reilly, Insurance; Irene D. Waters, Carrie Unger, John Powers, and Mae Smith, Labor; Joseph Walla and Biagio Romeo, Mental Hygiene; Kenneth A. Valentine and Thomas F. White, Public Service; Joseph J. Byrnes, and Nicholas Colonna, Public Works; John Curtis and Mae A. New officers of the Police Square Pritchett, Social Welfare; Joseph Club, headed by president Benjamin Singer, State; John Ferguson, Louis Strauss, Irving Miller, and Nachman, will be installed next Wednesday, Jan. 24, at the River-S. Sanford Seader, Taxation and Finance.

Fire Ladies to Dance

The annual Ladies' Night dinnerdance of the Fire Square Club will be held Saturday night at the Hotel New Yorker. Reservations must reach Capt. Joseph Ober, at 53 Lan-William T. Reynolds, and Fred Dahl- caster St., Brooklyn, by tomorrow

### MECHANICS---ATTENTION!

STRUCTURE MAINTAINER—Excellent opportunity for men who have had five years' experience in PLUMBING, WOOD, SHEET METAL, BRICK and TILE WORK or STRUCTURAL MAINTENANCE WORK for a railroad to secure a position as STRUCTURE MAINTAINER in the Independent Subway System, paying an entrance salary of \$38.40 a week. At least 60 vacancies are expected during 1940, and many more during the four-year life of the eligible list.

Anyone with the above experience and interested in this test is invited to attend a class session on THURSDAY, JANUARY 18, at 8:30 p.m.

### PATROLMAN—FIREMAN

These examinations are expected to be held in the Fall of 1941. Young men who are ambitious to enter either of these departments should begin preparation NOW!

FREE MEDICAL EXAMINATION—Candidates are invited to call any day or evening at our Medical Department in order to be examined without obligation.

### MECHANICAL MAINTAINER

(ELEVATORS & ESCALATORS) APPLICATIONS OPEN—CLOSE JAN, 23 CLASS WEDNESDAY AT 7:30 P.M.

(MACHINE & BENCH WORK) APPLICATIONS OPEN-CLOSE JAN. 23 CLASS: FRIDAY AT 8:30 P. M.

Because Transit Unification is expected to be completed this year, and hundreds of positions are to be filled, the above popular examinations offer experienced men an excellent opportunity to enter the Independent City-Owned Subway System through civil service.

### SANITATION MA

The MENTAL EXAMINATION is expected to be held the first week in March. Because of the large number that has filed, it will no doubt be an ELIMINATION TEST and, therefore, more difficult than many expect. Don't be caught napping - Be prepared!

#### MEDICAL EXAMINATION

medical defects that would cause rejection. WE INVITE anyone interested to be examined by our physiclan and attend a physical or mental session without obligation.

THE PHYSICAL TEST, particularly the strength phase if it, is expected to be the most difficult ever held in a civil service examination. Few men can hope to attain 70% without training. Because of the large number who will compete, it is fair to assume that an applicant must attain 90% to 95% in order to obtain a place sufficiently high on the list for appointment. This can only be achieved by months of SPECIALIZED PHYSICAL TRAINING.

The quality of DELEHANTY PREPARATION is attested to by the success of those who have availed themselves of its advantages. WE INVITE COMPARISON.

### THE DELEHANTY INSTITUTE EDUCATIONAL ADVISORY BOARD

Courses offered by this Institute are now presented under the supervision of a Board of Educational Advisers composed of experts in the field of higher education.

The Honorable Charles P. Barry, a member of the Board of Higher Education of the City of New York and formerly a college administrator in New York University for over 14 years, is chairman. The members of the committee are from leading universities and colleges in the East.

POST OFFICE CLERK-CARRIER . RAILWAY POSTAL CLERK . COLLEGE CLERK ELEVATOR MECHANIC ELEVATOR MECHANIC'S HELPER CARPENTER STEAMFITTER .

PARK FOREMAN . TELEPHONE OPERATOR

ELECTRICAL INSP. ASSISTANT SUPERVISOR . STENOGRAPHER AND TYPEWRITER

 ADMINISTRATIVE ASS'T MANAGEMENT ASSISTANT

LICENSE COURSES-STATIONARY ENGINEER, ELECTRICIAN.

VOCATIONAL COURSES-AIR CONDITIONING, DIESEL MECHANICS, WELDING, FINGERPRINTING, COMP. TOMETRY MONROE CALCULATOR, BURROUGHS ADDING MACHINE, SWITCHBOARD OPERATOR RECEP

SECRETARIAL COURSES-3 CONVENIENT BRANCHES: 126 W. 42ND ST., MANHATTAN; \$6-14 SUTPHIN BLVD JAMAICA, L. I.; 24 BRANFORD PL., NEWARK, N. J

INVITATION We invite persons interested in any of the preparatory courses specified herein to inquire of any city employee, whether in the uniformed or any other branch, concerning the value of the preparation we offer, as well as our business methods. Telephone, write or call in person when full details of the course in which interested will be fully explained and the privilege of attending a class session

graduates of this Institute.

### DELEHANTY INSTITUTE

115 EAST 15 ST., N. Y. C.

## THE PROOF WE OFFER Proof of the value of the preparation that has been and is being offered by this Institute is evidenced by the fact that over 80% of the present personnel of the Police and Fire Departments, including most of the ranking officers and a large percentage of the attaches of the courts, prisons, inspectional, clerical and attendance branches of the service, are

Jestinue string

#### Kasoff to Speak

at 11 Park Pl., Manhattan.

C president, speaks to the Assistant was a reversal of a previous action Foreman Eligibles (D.S.) at 8 o'clock of the Board, which brought profests

Appellate Division, Third Dept. + The case-Sherman vs. Reavy some receiving appointment -was brought by the DPUI Eli- prior to certification, and that gibles Assn., contesting appointeach vacancy was treated as a ments from the lists for Asst. separate case and eligibles picked Employment Interviewer, Emon a one-out-of-three basis. ployment Interviewer, Senior This last, he said, violated the rule that where more than one vacancy is to be filled, selection ployment Counsellor, Principal must be made from a list of the and actual number to be named, plus The two additional.

#### Herman E. Cooper, attorney URGE COOPERATION IN SAFETY BATTLE

was violated on several counts "Rank and file" citizens must cowhen appointments were made, operate in the drive to make the He said that eligibles were not streets of the city safe, Patrolman appointed in order of position, George W. Walsh, of Traffic E. declared yesterday. He stated that civic groups and schools are aiding in the teaching of safety.

"But that is not enough," he continued. "The final responsibility for the solution of the traffic problem rests upon the individual citizen. This applies to the motorist and pedestrian alike. Each must do his utmost to observe the traffic regula-

#### Eberle Pension Denied

A pension was denied Thursday by Headquarters of the League are the Board of Estimate to George B. Eberle, formerly Chief Clerk of the Municipal Civil Service Commission, who was dismissed following confession that he had misappropriated Abe Kasoff, Sanitation Man Class \$2,900. He returned the funds. This tomorrow night, at 7 East Broadway. from numerous civic organizations.

# College Clerk Test Due In February

### State Approves **New Requirements** For Clerk, 2 Test

The State Civil Service Department on Friday approved the proposal of the city commission to reduce the eligibility requirements for entrance to the Clerk, Grade 2 promotion test. This action broadens the promotional base for thousands of low-paid city employees.

Approval of the resolution was predicted in The Leader last

A public hearing was held Thursday on the waiver, which cuts the period of service necessary before taking a Grade 2 exam from one year to six months, and additionally allows hundreds of other low-paid city employees, not technically in the clerical service, to take the pro-

The recent Clerk, Grade 2 promotion test was held on November 18, and at that time some 1,-700 employees who did not meet the eligibility requirements were allowed "conditionally" to take the test, pending action by the State commission.

Rating of the examination papers for the test was held up until the waiver was acted upon, the Municipal Civil Service Commission stated last week. However, grading of the papers will now get underway.

In the future all employees in the city service who are in the competitive class earning \$1,800 or less and who have served six months will be eligible for the Clerk, Grade 2 test.

### **Extend Postal Lists** For Another Year

Another year of life officially was extended to three Postal Clerk-Carrier lists in New York County, Brooklyn and Flushing by the U. S. Civil Service Commission last week.

The lists which were established in February, 1937, will be extended until February 15, 1941, unless some unforeseen contingency arises.

The commission also anhounced the ratings of the last eligibles appointed from the lists. The ratings follow: Clerk, New York County, 90.60; Carrier, 85.20; Female (Widow's preference), 102.80; Brooklyn, Clerk, Carrier, 94,00; Female (Widow's Flushing, Clerk, 96.00; Carrier, 91.20; Female (Widow's preference), 95.20.

### Public Hearing Set On Promotion Rule

A public hearing will be held Thursday in the sixth floor Board Room of the Municipal Civil Service Commission on a resolution to elimihate eight paragraphs from section 10, rule 5 of the commission, dealing with promotions.

According to commission officials, these paragraphs are superfluous as all promotions can be included under the terms of paragraph 4. This grants promotion eligibility to persons in the next lower grade or rank for not less than six months immediately preceding the exam.

### More Than 200 Jobs Will Be Filled La Guardia Okays From New Eligible List

The examination for College Clerk, which has been expected for several weeks, will be opened by the Municipal Civil Service Commission during the first week in February, it was announced yesterday.

The test, according to the commission, offers "a splendid opportunity to qualified college graduates who desire to join the administrative staffs of various city colleges." It is expected that the only requirement +

The College Clerk positions pay \$1,200 a year and offer many opportunities for promotion in the administrative services in the

colleges, as well as in clerical period ends. Both the Commisbranches in other city depart-There are at present 600 posi-

tions of College Clerk in the city, and it is expected that at least 200 young men and women who pass the test will get jobs.

The duties of the position are mainly to act in an advisory capacity to students, and occasionally to do secretarial work.

It is also expected that qualifying exams will be given later in such subjects as English, languages, mathematics, etc., inasmuch as some College Clerks will

#### P.O. Employees Dance To Be Held Saturday

Washington Heights Post Office Employees Mutual Benefit Assn. will hold its annual Reception and Dance on Saturday at the Royal Arcanum Hall, 181st St. and St. Nicholas Ave., it was announced yesterday by Frank G. Murphy, secretary of the group.

The association has been organized since 1911, and is composed of members from Hamilton Grange, Station M, Washington Bridge and Inwood Post Office stations. The annual dance is held for the benefit of the groups' sick and death fund.

#### Call for Rammer Test

Heeding a request from James V. Barre, business manager of the Council, the Municipal Civil Service Commission ruled last Thursday that

which candidates must have is a serve as secretaries to heads of departments. In addition, qualifying exams may be given in Stenography and Typing.

> The date of the written test for College Clerk will be set as soon as possible after the application sion and the Board of Higher Education are anxious to secure an eligible list in time to fill vacancies for the Fall term, it was stated.

#### 1940 Programs

THE LEADER continues to receive outlines of the 1940 legislative programs of various Civil Service groups, and therefore, has delayed running a summary of these plans. The storywill appear in an early



Budget Director Kenneth Dayton, now in the midst of hearings on the 1940-41 City Budget. Civil Service employees anxiously await the reaction to departmental requests.

# **Engineering Grade** Change of Status

Reclassification of the engineering service of the city, embracing some 9,000 persons, was submitted to the State Civil Service Commission last Tuesday, following approval on Jan. 5 by Mayor LaGuardia.

In submitting the resolution, which reduces the number of ti-tles from 500 to 50, President Paul J. Kern traced the history of the service, which he termed "a vexing problem" ever since passage of the Civil Service law

Kern listed several arguments in favor of the proposed change: the number of exams will be reduced, thus improving appointment opportunities of candidates; it will lay the groundwork for an engineering career service; engineering administration will be improved by greater flexibility of assignment; lay-off problems will be solved, and salary and grade will be commensurate with duties and responsi-

# Flying Fireman Looms As Favorite To Capture 'Leader' 600-Yard Run

Paced by Sanford Goldberg, the Flying Fireman from Engine Co. 282, Brooklyn, several dozen crack middle-distance runners will match strides Saturday night in The Leader 600yard handicap feature of the Grover Cleveland games at the Seventh Regiment Armory, 66th St. and Park Ave.

Goldberg will probably be the only scratch man in the race, thus reducing the odds on him to capture first place in the event that is closed to Civil Service employees and

Goldberg will use The Leader | Senator James M. Mead will the Grover Cleveland Athletic close to death several weeks ago third places in the event. after being overcome by smoke in a Brooklyn blaze, Goldberg has Pavers and Road Builders District already launched an auspicious observer Saturday.

race as another step in his bid present sun-gold trophies, donatfor major recognition from the ed by the Civil Service Leader, to track powers this year. Although the winners of first, second, and

Entries must be in by 12 noon today. They may be filed at the season. He finished a strong third offices of the Civil Service Leadto Glenn Cunningham in the er, 97 Duane St.; at the A.A.U., an open competitive exam for Ram- Grand Knight half, and Cun- 233 Broadway; with Herman mer be held simultaneously with the ningham will be a very interested Obertubbesing, Hotel Wellington, 55th St. and Seventh Ave., or at

Club, 21 E. 75th St.

Tickets for the brilliant meet are on sale, at 50 cents each, at The Leader office.

### May Add 100 More To Marshal List

Two hundred names will probably appear in the City Marshal list, it was learned last week, when the Municipal Civil Service Commission recommended to the Mayor that an additional 100 be added to the number already on the unpublished list.

The commisison reasoned that it is difficult to secure enough names from all the boroughs to conform with the law provision which requires Marshals to live in the boroughs in which they are appointed.

Last week The Leader exclusively reported that those who will be on the list have already learned this from a rigid investigation, including fingerprinting, conducted by the Police Dept. The list is on the Mayor's desk. The Leader stated further, and may be published without advance notice.

#### SCHOOL UNION CALLS VOTE ON AGREEMENT

An agreement between Local 74, School and Library Employees Union (AFL), and Local 891, Custodian-Engineers Union (AFL), will be voted upon by the membership of Local 74 at a special meeting tomorrow night at 8 o'clock at Irving Plaza Hall, Irving Pl. and 15th St.

President R. J. Rigby will report on the Civil Service bill submitted to the Legislature last week.

### LETTER CARRIER OFFICIALS



Shown here are new officials of the New York Letter Carriers' Assn. with guests who attended installation ceremonies at the Hotel Capitol last week. Seated (left to right) are: President William F. McHale: Senator James M. Mead: National President Edward J. Gainor: Postmaster Albert Goldman and Joseph Willon, Superintendent of Delivery, New York Post Office; and (standing) Trustee-Editor Abraham C. Shapiro; Secretary Joseph VanWess; William C. Doherty, Cincinnati: Vice-President Emanuel Kushelewitz: Ferdinand L. Douglas, former branch president.

# Civil Service LEADEI

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Advertising Rates on Application 

Tuesday, January 16, 1940

#### Clerk Waiver

THE action of the State Civil Service Commission in approving the Clerk, Grade 2 waiver, should be commended. By this change in requirements for eligibility to the Grade 2 promotion test, thousands of low-paid city employees stand to benefit materially.

But despite the satisfaction than most Civil Service employees feel at the commission's action, one large question arises:

Is the resolution retroactive?

Does it apply to nearly 2,000 clerks who were admitted "conditionally" to the Grade 2 test a couple of months ago? If it doesn't. little benefit will result from the waiver for a long time. Another promotion test won't be given for three or four years.

The "conditionally-admitted" clerks will have tried for promotion in vain. They will have larger promotional opportunities in the future, but for all practical purposes they will have been left out in the cold.

#### U.S. Commission Report

FRANKLY admitting that it faces a "critical situation," the U. S. Civil Service Commission last week released its 56th annual report. The commission made no bones that its load of work is much greater than it can handle with its present staff.

The commission pointed out, for example, that its Examining Division on June 30, 1939, had more examination papers on hand to be graded than it had been able to grade throughout the entire fiscal year.

Because of this, said the commission, it "has been compelled to authorize thousands of temporary appointments pending the establishment of registrars. Each time this is done it represents a waste of time, energy and money, both from the standpoint of the Civil Service Commission and from the standpoint of the operating agency.'

There were other disturbing statistics. From the commission's field office, reports showed that by the end of the fiscal year 1941, 8,736 registers will be three years old, and 3,000 will be five years old or more. Good personnel standards cannot possibly be maintained when eligible registars are allowed to become so out-of-date.

The Commission's Board of Appeals and Review was shown to be from seven to nine months behind schedule.

While the Commission handled an average of 600 cases a month in 1932, its average today is 4,400, and to take care of this huge increase, only 17 additional employees have been added. A steady arrearage of 2,500 cases a month is being piled up.

The total appropriation for the U. S. Civil Service Commission is something less than \$3,000,000 a year. In view of the cost of running other, and less important, government agencies, this expenditure seems small indeed.

If adequate funds aren't forthcoming, the Commission says, the merit system, which has made large forward strides in the last two or three years, will be set back 15 years.

THE LEADER heartily endorses the Commission's request for adequate funds with which to discharge its duties. Congress cannot afford to starve such an important agency of government.

= letters =

### City Marshal Positions

Sir: In the current issue of your newspaper, I noticed an article in regard to the recent Civil Service test for City Marshal. You mentioned the fact that appointments as City

Marshal were being made not on the basis of merit or standing in the recent Civil Service test, but that certain appointments were made to those who had not even taken the examination.

I do not believe that Mayor La-Guardia would do any such thing, as he has consistently been against this sort of thing.

Several friends of mine and myself who have taken this test would like to know if you can furnish proof in regard to your allegation. I hope you will see fit to either prove your assertion or print a retraction.

-BENN B. KUPFERMAN.

(This information came from an absolutely unimpeachable authority. The City Marshal test was not a regular Civil Service exam, but is to be used as a guide for the Mayor in making appointments. This is, of course, a giant step ahead of the previous method of appointment. At the same time, the Mayor is not bound to follow the results completely, but may make some appointments on the basis of other qualifications. As The Leader stated last week, there is a likelihood that he will make use of this privilege. The likelihood still exists.-Ed. Note.)

#### Feb. 17 Tests

Sir: I am enclosing herewith copy of a letter which I have sent to the State Civil Service Commission. I have also sent a similar letter to the Municipal Civil Service Com-

I feel that the situation presented therein is unjust and discriminating The Leader, to the United State Civil not only to myself, but to the many Service Commission and district others who find themselves in the same circumstances.

I hope you will use the good offices of your paper to publicize the other year. matter, and I am sure you will do everything in your power to remedy A. M. KRISTOL.

fact that both had scheduled exams preciate this consideration. for February 17. Many candidates had filed for exams in both the city Chairman

Mr. Jerry Finkelstein, Publisher Civil Service Leader Dear Jerry:

I have been following, with a great deal of interest, the initial pages of the Civil Service Leader. In my judgment, you are not only reporting the news as it happens with accuracy and excellent journalism, but you are also filling a genuine need for this type of publication.

I join with your many friends in wishing the Civil Service Leader increased popularity, substantial success, and a brilliant 1940.

JAMES M. MEAD. United States Senate Committee on Post Offices and Post Roads.

would have to forego the opportunity of taking one or the other. However, in a statement to The Leader yesterday Paul J. Kern, president of the Municipal Civil Service Commission, said the series of city tests would be postponed to a later date.

#### Thanks U.S. Commission

On behalf of the members of the Post Office Eligibles Assn. of Greater New York, I wish to extend our appreciation, through the columns of manager James E. Rosselle for extending the Greater New York Post Office Clerk-Carrier registers for an-

By this action the commission has shown its good judgement and interthe situation, if it is at all possible. est in safeguarding the general public. It has also shown that it recog-Ed. Note: Kristol's letter to the va- nizes the merits of the men on the rious commissions referred to the present registers. We deeply ap-

ALFRED AVALLONE

and State series, and, therefore Post Office Eligibles Assn.

This column is offered to readers who have legitimate complaints to make about their jobs, salaries, working conditions, etc. Only initials are used with letters.



#### complaint corner

I have been told that the Wicks Bill, passed to protect present employees of the I.R.T., contains a "joker" which does not really protect them. I have been a guard for over 20 years, but I understand that subway guards will be retained in their present posi-

tions after the city takes over the+ subway, only if the Mayor and two ment have continually been pushed other government bodies unani- in the background whenever there mously decide that it is necessary are jobs that this list can be made to dispense with a written and oral appropriate for? The list was greeted Civil Service examination,

tion, if any, does the Wicks bill give for me, and what assurance have I under this law that I will keep my job

after unification. E. X. P. Ed. Note: The Wicks Bill provides that after unification present emjobs and given a Civil Service status. petitive exams will be given to pres-Municipal Civil Service Commission have announced for Subway jobs and others which will be announced next month are being held in order that eligible lists may be established to use for filling future vacancies. Every indication points to the fact that present Subway workers will be protected when unification occurs.

#### Jobs from the Fire List

men on the list for the Fire Depart- Owned Subway System.

with quite a hullabaloo, but after the In fact, it is pointed out that the Police list came out all the commiscity expects to hold examinations sion did was to forget about the Fire for Subway Guards, although list and immediately find jobs that unification is so near. What protect the Police Special lists could be used

The old Police list was just about finished when a number of men were certified for the Fire Department. but no man from the Fire list was called for the Police Department. ployees shall be retained in their Oh yes! there were promises, but only about 50 men have been taken It is highly doubtful that any com- off the Fire list for appropriate jobs and those were only temporary. ent employees. The tests which the There are 4,000 men left now, and it looks like there still will be 4,000 men left when the list runs out in FIRE ELIGIBLE

Ed. Note: Several hundred men have been certified to the Fire Department from the Fire list in recent weeks. However, no appointments have been made so far. It is up to the Budget Director to approve appointments. The Civil Service Commission has declared the Fire list appropriate for jobs in the Sanitation Can anyone tell me why the young Dept. and the Independent City-

### MERIT MEN

SAMUEL H. ORDWAY, Jr.

"... I have a collection of strange smoking machines, gathered from wandering in many countries . . ."



66 V'E dabbled in damn near everything," says Samuel H. Ordway, Jr. He doesn't like to hold a job too long.

And that's one reason he's been able to cram more activity into 39 years than most men do in a lifetime.

The results of his dabbling have ranged from very good to brilliant.

Last week, with customary enthusiasm and drive, he took over a new job-the presidency of the National Civil Service Reform League, It's safe to say he'll bring dynamic and forceful leadership to the League during the next year.

Ordway's record as a champion of the merit system is solid and successful. His father (who died in 1933) was for many years president of the National Civil Service Association. how my interest in Civil Service arose," he explains. From 1936-37 he served as Municipal Civil Service Commissioner, then as U. S. Civil Service Commissioner, till last June.

#### They Never Balked

"I enjoyed my work on the two commissions, It was great fun. I was impressed by the real interest of the employees in the advancement of the merit system," he says. "The staffs are They never balked at progressive swell. changes"

No one denies that it was Ordway who, almost single handed, "sold the President a bill of goods," and was responsible for the monumental executive orders of June, 1938.

By these orders President Roosevelt blanketed into the Civil Service system a greater number of federal employees (77,000) than any other U. S. President had ever done. The orders also provided for far-reaching improvements in the whole federal Civil Service administration.

After this job was done, Ordway resigned to try his hand at something else. He insists he's not an administrator, that his function is to instigate changes, reforms, and improvements, and that he must leave the rest of the work to men who are skilled executives.

Ordway is a liberal Republican by heritage, an Episcopalian by birth, and a colorful man in his own right.

#### It All Started at Harvard

His life can be divided roughly into two parts, both brimming with activity. Before he graduated from Harvard Law School in 1924 he was a private in the U.S. Army, captain of the Harvard fencing team, prose and verse contributor to the Harvard Advocate, Lampoon, and Crimson, and editor of the Harvard Magazine.

After Harvard he found time to establish a lucrative law practice, turn out a novel ("The Intellect Is a Brute"), write satires, political tracts, contribute to the New Yorker, make a California lemon ranch pay dividends. marry. He also collected a first-rate set of rare books, dabbled in water colors, served as art commissioner of New York City, bought a fine collection of pipes, which he quaintly calls "historical and strange smoking machines," take an active part in a dozen civic organizations, and become an outstanding public official.

#### A Ceiling On Jobs

Ordway thinks Civil Service can stand a lot of improvement. "It definitely puts a ceiling on jobs. That, I think, is its major defect." He'd like to see better promotional opportunities offered to Civil Service employees. He'd like to see them get a chance at top positions, which are now exempt, but which are in a non-policy making class.

Ordway is a modest, outspoken man who likes to smoke a corn-cob pipe in his Wall Street office. He scoffs at rumors that he's rich. He's been to night clubs only twice in his life. He writes prolifically on Civil Service, frequently serves as an examiner for the New York City Civil Service Commission, lectures on Civil Service vice at the University of Southern California and the American University in Washington.



### QUESTIONS & ANSWERS

by H. ELIOT KAPLAN

H. ELIOT KAPLAN, noted Civil Service authority, is the contributing editor of the Civil Service Leader. He con-ducts his Questions and Answers col-umn here every Tuesday.

s. W. N.—After you have been transferred to the city service through provisions of the Wicks Transit Law and have served the period required of other Civil Service employees, you will be eligible a promotion exam which may be either city-wide or restricted to the city will be eligible Transit La promotion exam which may be either city-wide or restricted to the Board of Transporto the test is city-wide, your name will be placed on the list, first for your department, and,

secondly, for city-wide appointused before city-wide lists.

A. L. T.-For practical reasons the State Civil Service Commission was requested by the New York City commission to defer until after March 1 consideration of its proposal to transfer Hospital Helpers rom the non-competitive to the la-

F. A. R.-Positions of Bus Inspecor are not under the jurisdiction of he Transportation Board, but are ander the control of the State Tranil Commission. The Lyons Resi-dence Law doesn't apply to positions n the State Transit Commission.

A. L.-Transfers from one department to another usually aren't permitted during the probationary peod. In rare cases, with the apgroval of the Civil Service Commision, transfers may be made, but under such circumstances the probationary period starts all over again in the new position.

O. Y .- Under a recent amendment to the Civil Service law a department must post notice of its intention to hold an open competitive examination rather than a promotion test when the department decides the latter is im-

E. N. A.-A federal employee may et as a Monitor for the Municipal Civil Service Commission occasionally, if it does not interfere with his regular work. To avoid misunderstanding in such cases it is best to notify the city commission.

J. H. R.-A person who has been given a suspended sentence in a misdemeanor is not necessarily disqualified from appointment to a Civil Service job. The commission weighs the evidence in the case and makes its decision accordingly.

J. I.—The federal Civil Service is divided into the classified and unclassified services. The former is hade up of positions which are competitive; the latter, of exempt and non-competitive jobs. The classified service under the New York State

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law includes the competitive, non-

the competitive class subject to Civil mine what positions may thereafter Service rules. However, a competitive exam has been given for City Marshal under a plan of the Mayor's to fill the posts from an eligible list. Appointeees from the list will not, however, be entitled to the privileges of competitive Civil Service em-

J. O .- Under a recent court decision disabled veterans aren't required to serve a probationary period. They may not be removed during the first six months, except the allotted time. in the manner which is used to dismiss permanent employees.

L. S .- Men who are appointed State Troopers do not have to join the State Militia unless they want to. It is expected that the new State Trooper list will be published soon.

A. R .- Your final rating is correct. You have made the mistake of assuming that the final average is always the average of the grades received in the three parts of the test. However, the weights for each part of the exam may vary.

C. V. P .- Positions in the Tennessee Valley Authority aren't under to the competitive class will not af-Civil Service rules. The Authority has a personnel division which gives examinations to candidates for jobs. But appointees aren't in the classified service, even though they do forming work the title calls for. The take tests.

W. N. M .- The author of the Hatch Law prohibiting political activity for federal employees is Senator Carl Hatch of New Mexico.

G. R. J .- The position of State Librarian has been filled by the State as in the handling of extra-heavy Education Department without a ledgers, etc. that the commission competitive examination. The State makes certification for men only. Civil Service Commission waived a competitive test by authority of Section 15 of the Civil Service Law eligible list established for a particwhich permits an appointment of an ular department may be transferred to a similar register for another deexpert with unusual or exceptional partment only if the requirements qualifications.

D. S .- I am sure that the federal fications similar. Civil Service commission, in answering inquiries as to the possibility of certification for appointment, tries to in another state and give up your give as accurate information as is residence in New York City, you possible. There is really no way by which the commission can be sure under the Lyons Law. that you will or will not be reached for certification. The commission does not always have knowledge of

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what vacancies may occur within a specified time.

The chances are that the list for Customer's Examiners Aid will be in existence for at least two years under present conditions.

W. J. Z .- Under the Wicks law, employees of the IRT and BMT will automatically become Civil Service employees in the event of unificacompetitive, exempt and labor tion. They will not serve as provisional employees. They will be in the non-competitive class until the G. K .- City Marshals are not in commission has been able to deterbe included in the competitive class.

> M. E. B .- When an exam has 100 questions and enough time is allotted for most of the candidates to answer all of them, the Commission takes this into consideration. It decides the number of questions required to be answered for a passing mark. If you answered only three-fourths of the questions, it does not mean that you failed the test, if other candidates weren't able to do more within

C. S .- If you are a member of the State Retirement System and are appointed to a city position, you may have the accumulations in the State pension system transferred to the city retirement system. You will receive credit for "continuous service" in pension privileges in the

J. J. C .- The reclassification of Sanitation positions from the labor fect the rights of present employees. They will continue as competitive workers, if they are serving under the new title and have been percommission will determine which positions are specifically covered in the competitive class after a survey of jobs in the department.

D. E.-Bookkeeping Machine Operator positions are open to both men and women. It is only where heavy manual effort is required, such

R. W .- A person on a federal for the positions are identical, and the required classification and quali-

V. R .- If you accept employment become inelgible for appointment

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THE LEADER received an air-mail letter last week from the postman's champion-Senator Jim Mead . . . It came six days late . . . Civil Service groups are cheering the campaign of the Veterans Civil Service League for publication of federal eligible lists . . . The aim is for Congress to require this by statute . . . It was Joe Miller, second vice-president of the PBA, who did that fancy addressing on invitations to the annual entertainment and reception, set for the evening of the 27th at Madison Square Garden. . .

#### Off the Beaten Track

Laundry workers, wags claim, are ineligible to compete in Saturday's 600-yard Leader handicap for Civil Service employees and eligibles...as the rules forbid WRINGERS ... A lot of people around these parts perked up when they read in metropolitan dailies last week that "KERN RE-SIGNS"...but lost interest when it turned out to be Football Coach Billy Kern ... who is no relative ...

Supporters of the Police-Fire pension plan don't take much stock in protests of "tax-payer" organizations . . . They say that the real tax-payers-the little guys whose contributions bring in the bulk of the revenue-are quite convinced that the plan is okay...Pat Murphey took time off from his managingeditor chores last week to hook up with a Southern belle . . . Congrats. . .

Through Pipe and Drain...

Most harassed people in the city—the emergency crew attached to the Manhattan Boro President's office ... Frequently a tear-eyed couple will come to the Municipal Bldg..."We had a scrap," she will say, "and I threw his ring down the drain. Can you get it back for us? I love him so"... A few hours later, the Woolworth solitaire is fished out from a porridge of pins, razor blades, and bobby pins...Last week, a crew captained by Sigor Micharlson came up with a \$1,000 diamond ring lost by a Tudor City dowager from her 24th-floor pent-house ...

Tuesday's election at the Board of Ed for a member of the Board of Personnel was a clinching victory for the Federation of Associations of Employees . . . For years the Federation was represented on the 12-member Board, but was to be eliminated when it was shrunk to three men . . . Pres. James Cox protested, a five-man board was substituted, and an election of all employees called . . . The Federation's candidate-Frank Canning -won after hectic balloting that saw the dignified 500 Park Avenue building transformed into a convention hall. . .

**Burning Up the Courts** 

Responsible for the success of the Fire Dept. quintet in the Municipal Basketball League are several former pro stars...among them Willie Scrill, who used to tear up for the Jersey Reds...Lloyd Sutton, treasurer of the booming Federation of Municipal Employees, is breathing more freely these days... The missus has successfully weathered an operation at Polyclinic ... Mary Luciel McGorkey, who will button-hole Senators and Assemblymen this session in the interests of the SCMWA, was speaking up for the Nurses on Capitol Hill only a few years back ...

SOMETHING you don't want repeated? . . . Send it on to Box 100, Civil Service Leader, 97 Duane St., New York City.

Federal Group to Meet

The Federal Business Assn., which includes in its membership many Civil Service employees and government officials, will hold a quarterly luncheon meeting today at the Federal Reserve Bank Building, 33 Liberty St., Manhattan,



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### SCHOOL NEWS

### Cox, Gunter Again To Head Federation **Of Board Workers**

James E. Cox and Evan L. Gunter were reelected by acclamation last week to posts of president and secretary respectively of the Federation of Association of Employees of the Board of Education, at a meeting at Washington Irving H. S.

Also re-elected, but after contests, were William R. Scofield, first vicepresident; Dennis Sullivan, second vice-president; Francis J. V. Mc-Geough, third vice-president; Max Jacobs, fourth vice-president, and August A. Dieter, treasurer.

#### Serve as Delegates

Cox and Peter Ruggere were recently chosen to serve as delegates to the Federation from the Assn. of Administrative Employees. Robert C. Nicholson, who retired in the Fall after serving as a Claims Examiner for 40 years, was elected president, the first former employee of the Board of Education to be so

Others elected were Mary O'Brien, vice-president; David Breslow, treasurer; Edward O'Neil, financial secretary; Teresa Mooney, secretary, and Nunzio Parisi, alternate delegate to the Federation.

Jacob L. Goldberg was picked to head the Assn, of Store Service Employees at the annual meeting. On the new list of officers are Elwood Lauer, vice-president; Charles Fischer, secretary; Anthony Cerone, treasurer; Charles Benedict, sergeant-at-

the association at the Federation, by L. Waks, secretary,



Frank J. Canning, former president of the Federation of Associations of Employees, who will represent Board of Education employees on the Board of Personnel as a result of Tuesday's election.

with Jacob Kaiser serving as alternate. Depository delegates are Ar-thur Pielsticker, 38th St.; Frank Amato, Long Island City, and Frank Flood, 72d St.

Officers of the Assn. of Elevator Operators of the Board for 1940 are Ray Kearney, president; Max Jacobs, vice-president, and Silas F. Vermilyea, secretary and treasurer. This group meets Saturday afternoon at 2:30 o'clock at Washington Irving

#### File Clerks To Meet

State File Clerk eligibles throughout the state have been invited to a meeting of the Eligibles Assn. at 7 o'clock Friday night, in room 39 of Labor Temple, 242 E. 14th St. All Fischer and Lauer will represent local members were urged to attend

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### **Woman Among 35 Granted Licences** To Teach Science

Thirty-five licenses to teach six branches of applied sciences in the high schools were issued last week by the Board of Examiners. Eighteen in electrical trades led the list.

The one woman on the list, Gertrude Silberman, 1479 Macombs Road, Bronx, was second in the entire group, scoring 83.85 for Cosmetology and Allied Trades. Thomas E. Shaughnessy, 201 E. 201st St., Bronx, was highest with 84.38 in Building Trades.

#### MEN

Applied Science-Automotive Trades Drutman, Jack, 71.95.

Applied Science-Building Trades \*Shaughnessy, Thomas E., 84.38; \*Fichandler, Carl, 73.65; \*Holand, Irving A., 69.23; \*Marshall, Daniel P., 66.75; \*Krantz, Leon, 66.37.

#### Applied Science-Cosmetology and Allied Trades

\*Salten, David G., 77.6; \*Fibel. Lewis R., 76.35 \*Pearlman, Leonard L., 70.55; \*Gluck, Milton, 66.85.

Applied Science-Electrical Trades \*Zion, Harry, 81.75; \*Atkin, Robert, 79.1; \*Kelly, Dale, 78.83; \*Quinn, James J., 78.1; \*Goldstein, Leo W., 76.1; \*Lester, Seelig L., 74.3; \*Kostriza, John A., 73.7; \*Armstrong, James H., 72.85; \*Rosenberg, Alexander, 71.35; \*Schoenfeld, Samuel S., 71.23; \*Golub, Edward, 69.4; \*Thompson, George J., 68.82; \*Frampton, John P., 68.25; \*Miller, Kassel K., 68.25; \*Dyson, George W., 66.9; \*Thomsen, Robert G., Jr., 66.25; \*Cantor, Arthur B., 66.25; \*Lefgren, Arthur H., 65.

Applied Science-Food Trades \*Kleeman, Irving, 79.95; \*Black-man, Alan, 76.5; \*Fox, William, 72.5. Applied Science-Metal Trades

\*Kutner, Samuel J., 72.45; \*Cole, Philip H., 69.5; \*Goldberg, Matthew.

#### WOMEN

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By CHARLES SULLIVAN

WASHINGTON, January 15.—The federal Civil Service system, this week celebrating its 57th anniversary, has prospects of getting the handsomest birthday present of its life—the inclusion into the classified service of some 250,000 now exempt federal employees.

The present will take the form of the Ramspeck Bill, chances for saving has been made, it was not at the passage of which, it was the expense of federal jobs. It aplearned last week, are better than pears that a net of less than 300 gov. at any previous time.

Twice in two days, in his message on the state of the Union and his budget message, President Roosevelt endorsed the bill. House Majority Leader Rayburn has promised to bring the bill up this week or the next, under a special House rule. Passage of the Hatch Act, which forbids political activity by all government employees, Civil Service or otherwise, has helped grease the skids for the Ramspeck bill's pas-

The strategy of Representative Ramspeck (Dem., Ga.) is to get the bill through the House and then send it to the Senate, rather than having an identical bill introduced first in the upper house. He points to the fact that two years ago, in passing the Reorganization bill that was later killed in the House, the Senate accepted legislation in every respect identical with the Ramspeck bill. If the Senate did it once, Ramspeck hopes it will do it again.

#### Means Higher Salaries

It should not be forgotten that passage of the legislation also means extension of the Classification Act to federal employees outside of Washington. In the simplest terms, this would mean generally higher salaries for Uncle Sam's employees in the field, including those in New York.

President Roosevelt forecast at a press conference last week that a series of new reorganization orders, both inter- and intra-departmental, would soon be sent to the present Congress.

#### Some Possibilities

It is anybody's guess what these orders will contain. Here are a few possibilities, without any attempt to set them up as prophecies:

Part of the Forest Service transferred to the Department of Interior.

The Children's Bureau transferred from the Labor Department to the Federal Security Administration.

The Federal Alcohol Control Administration split between the Bureau of Internal Revenue and the Federal Trade Commission. The Civilian Conservation Corps

linked with the National Youth Ad-

Effect of the orders, Roosevelt said, will be to save the Government about \$25,000,000 a year in actual cash, plus an unestimatable amount in increased efficiency. He declared that the previous reorganization orders have saved \$11,000,000 since last summer.

#### Only 300 Fired

An analysist of a Budget Bureau study, however, shows that if this

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ernment workers have been fired as a direct result of reorganization, The Budget Bureau pointed out that in agencies affected by the or-

ders, a net of some 5,006 positions had been dispensed with between July 31 and October 31. Closer study, however, shows that in two agencies the Public Works and the Works Progress Administrations, a general curtailment program, apart from reorganization, accounted for a dismissal of 5,900 employees. Other galag also apart from reorganization, and a few losses here and there, perhaps due to reorganization, make a net loss of about 280 or 300 jobs.

The curtailment of PWA. incidentally, is due to continue in increasing severity until the end of the fiscal year, it was learned. Employees in the field, such as those in the New York regional office, will be hit hard. est. For the next fiscal year only 740 employees are expected to be working in field offices. In the current fiscal year the average in the field was more than 4.150.

Watson, the ax!

### Eight-Hour Day Bill To Be Introduced

A bill to provide an eight-hour day for Auto Enginemen in the city service will be introduced today in the City Council by Joseph T. Sharkey.

The bill is being sponsored by newly-formed Federation of Municipal Employees. According to its provisions "it shall be unlawful, except in actual emergency, to permit, or require, any Automobile Engineman or Chauffeur to work more than eight consecutive hours in any day or more than forty-eight hours in any calendar week. Eight consecutive hours in any twenty-four hours shall constitute a day's work. Each employee shall have not less than thirty-six consecutive hours of rest in any calendar week."

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### Sanitation Man Sample Questions

Part 1

Below you will find a passage describing a particularly timely aspect of the work of the Department of Sanitation. This passage appears in bold-face type. Read it over carefully. After you feel that you understand the passage, answer the questions listed immediately below it,

One of the most arduous tasks of the Department of Sanitation is the removal of snow from the streets of the city following a storm. Nearly 3,400 miles of paved streets must be cleared as soon as possible to allow such emergency traffic as ambulances, fire apparatus, and police cars to continue their services uninterrupted. Extra men and equipment must be taken on. They are assigned to specific The department's regareas. ular force also takes part in this work. The 1,500 trucks used in daily collections return to their regular duties immediately after pushing the snow to the curbs. In this way, refuse matter is not allowed to accumulate.

- 1. What is one of the most arduous tasks of the Department of Sanitation?
- 2. What type of street must be cleared?
- 3. How many miles of this type of street?
- 4. Name three types of emergency traffic found in New York City's streets.
- 5. Is only the same staff used following a storm? Explain.
- 6. Where are they assigned? 7. Who aids in this work?
- 8. How many trucks are in-

#### Part II

When you have finished answering as many of the above questions as you can, read over the passage in bold-face type. Each of the following statements is based on this passage. Some of the statements are true while others are false. Place a "T" alongside those statements you believe to be true and an "F" alongside those you think are false.

- I. The Department of Sanitation removes snow from the streets.
- 2. Street cleaning trucks are considered emergency traffic.
- 3. Fifteen hundred trucks are used in daily collections.
- 4. Fifteen hundred miles of paved streets are in the city. 5. Extra men are taken on follow-
- ing snow storms. 6. The regular force of the department does not help out.
- 7. The snow is pushed to the curbs by trucks.

Last Week's Answers-P. 11

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## HISTORY OF UNEMPLOYMENT INSURANCE AND EMPLOYMENT SERVICES

#### By FRITZ KAUFMANN

ASSISTANT TO EXECUTIVE DIRECTOR DIVISION OF PLACEMENT AND UNEMPLOYMENT INSURANCE NEW YORK STATE DEPARTMENT OF LABOR

NEMPLOYMENT insurance systems can be divided into two main groups, "compulsory" and "voluntary." Under compulsory systems, unemployment insurance is obligatory for certain classes of workers and under definite conditions. Under voluntary systems, unemployment insurance is established by private organizations, encouraged and in some instances subsidized by the State. Nineteen foreign countries have enacted some form of unemployment insurance on a compulsory, voluntary or combination basis. None of the systems covers all workers; agricultural, domestic, casual and seasonal workers are generally excluded. In all the compulsory systems, the tendency has been to extend the coverage to larger groups of workers. Reporting that unemployment has been eliminated, Soviet Russia has repealed its unemployment insurance legislation.

Like other forms of social insurance, unemployment compensation originated in mutual benefit societies and trade unions, and in all countries legislation usually followed experimentation by such organizations. The experience gained by voluntary groups, though limited, developed a code of practice which, to a great extent, was later adopted by government in establishing unemployment insurance. As early as 1789 the city of Basle in Switzerland established an unemployment insurance plan. In England in 1824 the Journeymen Steam Engine Workers' Society paid benefits to its unemployed workers, and in Brussels, Belgium, the Printers' Union adopted a system of benefits in 1846.

Since large groups of unorganized workers were not reached by the union systems, some municipal, provincial or national governments subsidized voluntary plans for non-union workers. In 1893 Berne, Switzerland, was the first municipality to inaugurate such a plan. Basle and Zurich followed next and in 1896 similar municipal plans were created in Bologne and Cologne; and in Leipzig in 1903. In other instances it seemed much simpler for municipalities to assist the trade unions' plans than to build their own systems, and several cities experimented with subsidizing unemployment insurance funds of trade unions. The pioneer cities were Dijon, France, in 1896, and Limoges, France, in 1897.

#### **GHENT SEES FIRST SUCCESS**

The first really successful plan for voluntary public insurance was established in 1901 in Ghent, Belgium. The Ghent plan was established on a permanent basis and provided for a community commission to handle the funds and allocate them to unions or individuals under certain stipulated requirements, providing fixed benefits to each unemployed worker in addition to the amount received from the union. The Ghent system spread to many cities all over Europe and was widely adopted in those countries which developed voluntary schemes, and still forms the basis of these systems.

In France, in 1905, the first plan based on a national subsidy to voluntary unemployment funds was created. These purely voluntary systems, limited to union members, left large numbers of non-union workers unprotected, and compulsory insurance against unemployment was the next step. Such a compulsory plan had been established in a canton of St. Gall, Switzerland, as early as 1894, but functioned for two years only. Workers under this plan were required to pay contributions-in proportion to their wages. Great Britain in 1911 passed the first national compulsory unemployment insurance law. Since its enactment the coverage has been increased. This legislation has influenced subsequent unemployment insurance legislation in other countries.

In the United States, unemployment insurance got its start in 1831 when voluntary systems were initiated by trade unions. By the end of 1934 there existed 62 such plans, of which 41 were trade union plans, 16 were initiated by private companies and five formed by joint action of unions and employers. However, only a limited number of workers were covered. As in Europe, experience with these plans indicated the inability of voluntary efforts to cope with the problem of unemployment, but in this country, also, legislative efforts lagged behind voluntary efforts. Following the depression of 1914-15, the first attempt towards an unemployment compensation law in the United States was made by the introduction of a bill in the Massachusetts State Legislature in 1916. No action, however, was taken, and not until after the depression of 1920-22 were bills again introduced. Such bills were introduced in the legislatures of Connecticut, Massachusetts, Minnesota, Pennsylvania, Wisconsin and New York. In 1931, 52 bills for compulsory unemployment compensation were introduced in 17 State legislatures, and various State commissions were appointed to study the problem. Wisconsin finally passed a bill in 1932 which became effective on July 1, 1934, and is based on the individual employers' reserve system.

In New York State, a committee was appointed by the legislature in 1931 to investigate the causes of unemployment. This committee reported favorably on a State agency to have jurisdiction over a State-wide system of employment exchanges, a compulsory system of unemployment reserves, etc., but action was postponed. Between 1931 and 1934, every New York State Legislature received bills seeking to establish unemployment compensation. The Byrne-Killgrew Bill finally passed both houses of the legislature in April, 1935, and became effective on July 1, 1935. The New York State bill provides for a state-wide pooled fund, similar to the principle of most states, in contrast to the employers' reserve system.

#### FEDERAL ACTION NECESSARY

One of the outstanding reasons for the lack of action by the various State legislatures was the fear of the States that passage of such laws would put their employers at a competitive disadvantage with employers in States which had no similar laws. Because of this block to State action, the intermediation of the Federal government was necessary. As early as 1916 a resolution for a committee to draft national unemployment insurance legislation was introduced in Congress, and in 1928 a recommendation by a congressional committee for employers' reserve funds on a voluntary basis was made, but both these recommendations failed to secure action. In 1931, under a resolution introduced by Senator Wagner, an investigation was made of the experience of unemployment insurance in foreign countries. Early in 1934, Senator Wagner and Congressman Lewis jointly offered a bill to encourage States to pass their own unemployment compensation laws, but this bill was not reported out of committee.

On June 29, 1934, President Roosevelt created a Committee on Economic Security to "study problems relating to . . . economic This Committee carefully studied all the possible approaches to unemployment compensation, both voluntary and compulsory. The recommendations of this Committee were incorporated in the unemployment compensation provisions of the economic security bill introduced by Senator Wagner and Representative Lewis in January, 1935. This bill levied a payroll tax on all employers subject to the law, allowing a tax offset up to 90 percent of the Federal tax for all contributions paid into a State unemployment compensation fund. In this way, the Social Security Act removed the hindrance to State action and stimulated the various States to enact unemployment compensation laws. It passed both houses of Congress in August, 1935, and became effective on August 14, when the President approved the Social Security Act. This Act established a Federal-State cooperative system of unemployment compensation, leaving to the States the power and initiative of passing unemployment compensation legislation and permitting the States wide latitude as to the type of plan they wish to establish. By July 1, 1937, all States, including the District of Columbia, Alaska and Hawaii, had enacted unemployment compensation laws approved by the Social Security Board. The United States today has 51 different State laws, covering nearly 25 million workers. The constitutionality of these State laws and the Federal Social Security Act was established by a decision of the United States Supreme Court in May, 1937. In addition to the various State laws, Congress, in 1938, passed the Railroad Unemployment Insurance Act. This law created a national pooled-fund system of unemployment insurance for railroad workers by asserting the constitutional jurisdiction of the Federal Government over this type of interstate employment and, as of July 1, 1939, excluding it from coverage under the Social Security Act and requiring the States to cease covering this employment under their unemployment compensation laws.

#### **EMPLOYMENT EXCHANGES**

No history of unemployment insurance can be considered complete without a history of employment exchanges. In all countries where governmental unemployment insurance has been established it has been recognized that no system of unemploy-

(Continued on Page 11)

This is the first of a series of five articles on Unemployment Insurance, presented in conjunction with coming tests for positions in the Division of Placement and Unemployment Insurance. Next week-Mrs. Anna M. Rosenberg, Regional Director, Social Security Board, discusses "Federal-State Relationships."

#### Advertisement LABOR DEP'T Special Notice To Those **EXAMS**

in Div. of Unemployment Ins Exams on Feb. 17th Class Meets: Tues, and Thurs, 6:30 P.M.

### PERVISOR

Gr. 2 and 3. Promotion Wed. 6:30 P.M.

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who took the physical and medical test, passed. In addition to that the highest mental man on that list attended this school. Our full fee is only \$20. Payable in installments. This pays for

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Many have filed and the competition will be keen. Although about

2,500 positions will be filled from this list, the first and most im-

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We feel certain that after you know of our record and long years

In the last test for "fireman" number one man trained for both the physical and mental tests at this school. Over 95% of our men who

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tests that you will not hesitate in selecting this school.

both physical and mental preparation right up to the day of the Let us give you a free medical check up to see if you have any disqualifying defect.

Classes are held both day and evening.

took that physical and medical test passed.

THE SCHWARTZ CADDELL SCHOOL 101 E. 13th St., New York, N. Y. cor. 4th Ave. ALgonquin 4-6169



# Examination Requirements



### Junior Professional Tests Opened by U.S.

#### JUNIOR PROFESSIONAL ASSISTANT (\$2,000) (28 Optional Branches)

(\$2,000). Appointments will also be made from eligible lists at \$1,860 and \$1,620 in subprofessional and other positions. Age limit: 35, except when veterans' preference is allowable. File by

Under immediate supervision, perform scientific or professional work in one of the optional branches listed.

#### Requirements

Applicants must be citizens of the United States. They must have successfully completed a four-year course leading to a bachelor's degree in a college or university of recognized standing with major study in one of the optional subjects. Applicants must furnish a statement of each subject studied. Applications will be accepted from senior students or from law students now attended to the students of the stu ing college, if otherwise qualified, provided the courses are com-pleted before July 1, 1940.

#### Specialized Study

Applicants must show, as a minimum, specialized study in one of the optional branches, as

(1) Junior Administrative Technician: 24 semester hours in public administration, political science or economics or in a combination of these subjects, pro-vided that at least 12 hours must have been in any one or a combination of the following: principles of public administration; public personnel administration; organization, management and supervision; public budgetary or fiscal administration; administra-tive or constitutional law; and courses in the application of public administration principles to functional activities such as pub-lic welfare administration, public health administration, and public

utilities regulation.
(2) Junior Agricultural Economist: 24 semester hours in agricultural economics; or 30 semester hours in a combination of agricultural economics and one or more of the following: economics, rural sociology, or political sci-ence, but provided in any case that at least 12 semester hours in agricultural economics must be

shown.
(3) Junior Agronomist: 20 semester hours in agronomy or in agronomy and soils combined.

(4) Junior Animal Breeder: 20 semester hours in animal genetics or in animal genetics combined with animal husbandry and/or

animal physiology.
(5) Junior Archaeologist: 20 semester hours in archaeology or in archaeology and anthropology combined.

(6) Junior Archivist: 20 semester hours in American History and in addition at least three semester hours in methods of historical research and six semester

Prepare for Your Exams

#### RENT A WOODSTOCK **TYPEWRITER**

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hours in American Government. For the purpose of this examination, the term "methods of his-torical research" will be con-strued to mean the technique of analysis and evaluation of source material and of its use; the analysis of the bases of historical thinking, including such matters as division into periods, cause and effect, and chronology; and the major philosophies of history.

(7) Junior Biologist (Wild-life): 30 semester hours in biology.

(8) Junior Chemist: 30 semester hours in chemistry.

(9) Junior Engineer: Completion of a full four-year professional engineering course leading to a bachelor's degree in engineering in a recognized school of engineering.

(10) Junior Entomologist: 20 semester hours in entomology or in entomology and zoology combined.

(11) Junior Forester: Completion of a full four-year course leading to a bachelor's degree in forestry in a recognized school of forestry.

(12) Junior Geographer: 20 semester hours in geography or in geography and physiography com-

(13) Junior Information Assistant: 30 semester hours in journalism or in journalism and English composition combined.

(14) Junior Legal Assistant: Completion of 120 semester hours of work including or supple-mented by the completion of all academic requirements for a bachelor's or higher degree in law in a college or university or law school of recognized stand-

(15) Junior Librarian: 30 semester hours in library science.

(16) Junior Metallurgist: 20 semester hours in metallurgy.
(17) Junior Meteorologist: 30

semester hours in meteorology, mathematics, and physics com-bined but provided that a minimum of six semester hours in meteorology must be shown.

(18) Junior Olericulturist: 20 semester hours in olericulture or in olericulture and horticulture

(19) Junior Plant Breeder: 20 semester hours in plant breeding in plant breeding combined with genetics, agronomy, and/or

botany.
(20) Junior Poultry Husbandman: 20 semester hours in poultry husbandry or in poultry husbandry and animal husbandry combined.

(21) Junior Public Welfare Assistant: Completion of a full four-year course leading to a bachelor's degree including or supplemented by at least one full year of study (undergraduate or postgraduate) in social service in an accredited school of social work with a minimum of 300 hours of supervised field work. (Vacancies in penal or correctional agencies may be filled by especially qualified eligibles ap-pearing on a list established from this option.)

(22) Junior Range Examiner: 20 semester hours in range management, pasture management, or plant ecology, or in any combi-

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HENRIETTA ROTHMAN

### February 6

Exams for Flying Cadets will be given Tuesday, Feb. 6, at Mitchel Field, Hempstead, L. I., it was announced yesterday at Governors Island headquarters of the Second Corps Area. Four hundred positions are open to residents of New York, New Jersey, and Delaware.

Candidates must be between 20-26, unmarried, have steady nerves and sound physique, and at least five feet, four inches tall. In addition, they must show proof of two years' college training to pass an equivalent exam.

Flying Cadets receive \$75 a month, plus rations, transportation, uniform, equipment, and quarters.

Further information may be secured by writing to the Commanding General.

nation of these subjects, or in one or more of these subjects combined with forestry, botany, agronomy, or animal husbandry.
(23) Junior Rural Sociologist:

20 semester hours in sociology in-cluding at least six semester hours in rural sociology.

(24) Junior Social Anthropologist: 20 semester hours in social (cultural) anthropology and/or ethnology, or in a combination of one or both of these subjects and either human geography or sociology, but provided in any case that at least 12 semester hours in social (cultural) anthropology and/or ethnology must be shown.

(25) Junior Soil Scientist: 20

semester hours in soil surveying or soil technology or in one or both of these subjects and agronomy combined.

(26) Junior Statistician: 20 semester hours in statistics or 30 se-mester hours in statistics and any one of the following: economics, agricultural economics, biology, engineering, agriculture, sociol-ogy, public health, home economics, family economics (courses dealing with the family from the social and economic viewpoint), mathematics or physics, but provided in any case, that six se-mester hours in statistics must be

(27) Junior Textile Technologist: 20 semester hours in tex-tile technology.

(28) Junior Veterinarian: Completion of a full four-year course leading to a bachelor's degree in veterinary medicine in a recog-nized school of veterinary medi-

#### Weights

General tests, 30; professional

The following jobs are open at the Brooklyn Navy Yard: Anglesmith, Heavy Fires; Anglesmith, Other Fires; Blacksmith, Heavy Fires; Blacksmith, Other Fires; Boatbuilder; Boilermaker; Chipper and Caulker, Iron; Coppersmith; Cutter or Burner; Die Sinker; Driller, Pneumatic; Flange Turner; Frame Bender; Holder-On; Loftsman; Molder; Pipecoverer and Insulator; Puncher and Shearer; Riveter; Rivet Heater; Sailmaker; Saw Filer and Sheet Metal Worker.

### **BLOOD-SKIN**

(Indigestion, Burning, Belching, Ulcer) Abdominal, Women's Diseases carefully treated; Fluoroscopic X-RAY, Urinalysis, Blood Tests and Examination, Medicine; TWO Dollars.

DR. SPEED 205 E. 78th St.

### Flying Cadet Test Set for Filing. Closes Jan. 26 For 13 Exams In DPUI

### (OPEN & PROMOTION) ASSISTANT EXAMINER OF METHODS AND PRO-**CEDURES**

Division of Placement and Unemployment Insurance, Dept. of Labor. (\$2,500-\$3,100). Fee, \$2. Appointment expected at \$2,500. Candidates may also apply for Senior Examiner of Methods and Procedures.

#### Duties

Under supervision, to assist in the drafting and preparation of procedures, to assist in the ex-amination of procedures and instructions relating to the per-formance of clerical and profes-sional tasks connected with the administration of Unemployment Insurance Law.
Requirements

One of the following: 1) graduation from a standard senior high school and seven years' experi-ence in accounting, public ad-ministration, personnel administration, financial management, etc., two years of which must have been in devising and testing of methods and procedures for the routinizing and coordinat-ing of large scale operations; or graduation from a college or university and three years of ex-perience described under: 1) including two years of specialized experience; or 3) graduation from college and one year of graduate work in public or business administration and two years of specialized experience; or 4) a satisfactory equivalent combination of experience and educa-

#### Weights

Written, 5; training, experience and general education, 5.

#### ASSOCIATE UNEMPLOY-MENT INSURANCE CLAIMS EXAMINER

DPUI. (\$3,500-\$4,375). Fee, \$3.

Appointments expected at \$3,500.

Duties

Under direction, to plan and direct a major phase of the Claims Bureau work of the Division. To establish work routiness making the product of the provision. vision. To establish work routines for making awards on irregular claims, checking such claims for completeness and accuracy; to direct the procurement of missing wage information and the correction of inadequate or inaccurate wage information; to establish and maintain mation; to establish and maintain such files and controls as are necessary to insure prompt and efficient handling of all irregular claims; to provide a record of receipt, processing and final disposition of all irregular claims; to receive requests for recheck of original benefit determination, etc.
Requirements

Candidates must have: 1) graduation from a standard senior high school and nine years of cial, insurance, industrial or mercantile organization, or governmental agency in work involving the processing and examination of a large volume of clerical data including the collection and colla-

tion of evidence for adjustment purposes connected with such work, four years of which must have been in the supervision and responsible charge of a large staff; or 2) graduation from col-lege and five years of experience, including four years of super. visory experience; 3) a satisfac-tory equivalent combination of experience and training.

Weights Written, 4; training, experience and general qualifications, 6.

#### SENIOR EXAMINER OF METHODS AND PRO-CEDURE

DPUI. (\$3,100-\$3,850). Fee. \$3. Duties

Under direction, to draft and prepare procedures, to examine procedures and instructions re-lating to the performance of clerical and professional tasks connected with the administration of the Unemployment Insurance Law; to evaluate, test and study the results achieved by means of such procedures; to organize clearance of such procedures with the heads of the operating

units, etc.
Requirements
Candidates must have: 1) grad-Candidates must have: 1) grad-uation from a standard high school and not less than nine years of satisfactory experience in accounting, public administra-tion, personnel administra-tion, personne devising and testing of methods and procedures for the routinizing and coordinating of large scale operations, including one year in a satisfactory supervisory capacity; or 2) graduation from a college or university and five years of experience, including three years of specialized and supervisory experience; or 3) graduation from a college or unlversity, two years of graduate work, and three years of special-ized experience; or 4) a satisfac-tory equivalent combination of experience and education.
Weights

Written, 4; training, experience and general qualifications, 6.

#### SENIOR UNEMPLOYMENT INSURANCE CLAIMS **EXAMINER**

DPUI. (\$2,800—\$3,550.) Fee, \$2. Duties

To have responsible charge of the Claims Bureau activities in an important unit of the Division (i.e. the Out of State Residents Unit, The Search and Review Unit, etc.). To supervise, through unit heads a staff of employees unit heads, a staff of employees engaged in the receipt and processing of initial and continued claims for benefits from out of State residents who were formerly employed in New York; to devise methods and procedures for the efficient handling of such claims and to check their operation; to receive and reply to correspondence with other State agencies regarding New York

(Continued on Page 9)

### ow to Apply for Tests

U. S. citizens may apply to take exams during the period when applications are being received.

Promotions tests are open only to those already in service. For further information and application blanks, write or apply in erson to the following offices:

City jobs—96 Duane St., West of Broadway. State jobs—Room 576, 80 Centre St., corner Worth St.

Federal jobs—641 Washington St., corner Christopher St.

Fees are charged for City and State exams, but not for Federal exams.

Applications for City jobs must have been residents of the City for three years at time of appointment. This does not apply to jobs in the Board of Higher Education, Board of Transportation, Board of Water Supply, Education Dept., Municipal Civil Service Commission, N.Y.C. Housing Authority, N.Y.C. Parkway Authority, N.Y.C. Tunnel Authority, and Triborough Bridge Authority. U. S. citizens may apply for positions in these departments, but must become residents of the State before receiving appointment. \*

### DPUI Tests Feb. 17



(Continued from Page 8) state law and procedure pertainng to such claims, etc.

Requirements Candidates must have: 1) gradun from a standard senior high on Lond seven years of satis-tory experience in a large mercial, insurance, industrial, mercantile organization, or ernmental agency, in work lying the processing of a ge volume of clerical data inng the collection and collaof evidence for adjustment es in connection with such k, two years of which shall been in supervision of a of employees; 2) graduafrom a college or university three years of experience, ory work; 3) a satisfactory alent combination of experite and education.

Written, 4; training, experience and general qualifications, 6.

(OPEN) JUNIOR ECONOMIST DPUL (\$2,000-\$2,500). Fee, \$1. Duties

Under supervision to conduct al researches and studies in he field of employment, unemment insurance, employment various localities, causes of employment, the adequacy of

Requirements

Candidates must have: 1) gradon from a college or univerand one year of experience. momic research requiring a d knowledge of the social oces; or 2) graduation from lege or university with speization in the social sciences. uding such subjects as ecoaccounting, sociology, onnel administration, business inistration, public administra-3) a satisfactory equivent of training and experience. Weights

Written, 6; training, experience nd general qualifications, 4.

#### (PROMOTION) ENIOR UNEMPLOYMENT INSURANCE CLAIMS CLERK

DPUI. (\$1,600-\$2,100). Fee, \$1. Duties

supervision, to perform variety of difficult and responble clerical work in connection th the receipt and processing and continued claims benefits; to interview claimand to supervise a clerical in the routine es of receiving and checking and maintaining files and

Requirements

lates must have been emand in the DPUI for one year have additionally: 1) six of satisfactory business or experience, one year in onsible clerical work in conwith the processing of ms for benefits; or 2) gradua-from a standard senior high two years of satisctory experience, one year of must have been in rework stactory equivalent of educa-

tion and experience. Weights

Written, 3; service record rating, 3; seniority, 1; training, experience and general qualification, 3.

#### UNEMPLOYMENT INSUR-ANCE FIELD SUPER-INTENDENT

DPUI. (\$5,200-\$6,450). Fee, \$5.

Duties Under the administrative direction of the Director of the Claims Bureau, to carry out all policies and procedures for Unemployment Insurance activities in the field offices of the Division.

Requirements

Candidates must have been permanently employed in the DPUI and have served one year in Service 11, Grade 4, or Service 5, Grade 5. They must have proven capacity to supervise and plan work for a large staff.

#### ASSISTANT UNEMPLOY-MENT INSURANCE CLAIMS **EXAMINER**

DPUI. (\$2,200-\$2,700). Fee, \$2. Duties

Under general supervision, to perform highly difficult and responsible work in connection with the review and examination of regular and irregular claims for benefits and to have responsible charge of a group of employees engaged in the routine task connected with such work.

Requirements Candidates must be and have permanently employed in the DPUI for one year and meet one of the following require-ments: 1) graduation from a standard senior high school and five years of satisfactory experience in a large commercial, insurance, industrial, or mercantile organization, or governmental agency, one year of which must have involved the supervision of staff of employees engaged in the processing of a large volume of clerical data including the collection and collation of evidence for adjustment purposes in connection with such work; or 2) graduation from a college or university and one year of specialized experience; or 3) a satisfactory equivalent combination of experience and education.

#### ASSISTANT UNEMPLOY-MENT INSURANCE FIELD SUPERINTENDENT

DPUI. (\$4,000—\$5,000). Fee, \$4. **Duties** 

Under direction, to represent the Unemployment Insurance Field Superintendent in the field and to be responsible for the Unemployment Insurance activities in the field offices of an assigned district of the State. To render technical and advisory service through managers and deputy managers for insurance to the field offices in the assigned district of the State; to coordinate Claims Bureau work of the local offices with that of the central offices; to prepare reports of the Unemployment Insurance

activities in the district, etc.
Requirements Candidates must have been permanently employed in the Division and have served one year in Service 5, Grade 5. They must have a proven capacity to supervise and plan work for a large staff and possess initiative, tact

### CURRENT CITY SERIES TO FILL HIGH-ŞALARY PLANNING JOBS

#### (OPEN) ASSISTANT CITY PLANNER

(\$4,000-\$5,000); fee, \$3. File Jan. 9 to 22. One vacancy in Dept. of City Planning. Duties

Under supervision but with fairly wide latitude for independent judgment to make investigations, analyses and reports involving practical definite solutions of specific portions of the City's Master Plan; develop co-operative relations with other city agencies.

Requirements

An engineering or architectural degree, or graduation from a recognized college or university major work in engineering, architecture, landscape architecture, public administration, ecohomics or sociology and two years of general experience. Candidates must also have five years' satisfactory recent experience, of which two years must have been in a responsible position in a gov-ernmental, regional or other city planning agency; ability to analyze city planning problems and develop general plans for highto prepare zoning and housing study maps; knowledge of the statistical and economic re-search methods and procedures applicable to New York City and of the basic conditions affecting city planning in New York City, demonstrated skill in the graphic and written presentation of research data, ability to handle dif-ficult technical and administra-tive problems. Credit for experience will be given on a year to year basis for full time graduate study in a recognized college or university in the fields of city planning, public administration, housing or economics. Candidates, however, must have two years of responsible experience. License requirements are omitted.

Weights Written, 4; training, experience and personal qualifications, 6.

#### ASSOCIATE CITY PLANNER (City Planning)

(\$5,000-\$6,000); fee, \$4. File in. 9 to 22. One vacancy in Jan. 9 to 22. One v Dept. of City Planning.

Duties Under general direction, with much latitude for independent or unreviewed action or decision, to supervise basic planning research of a physical, economic and statistical character, including the study of the probable future needs and desirable uses of land, the preparation of informational data; obtain cooperation from civic agencies and individuals; plan for the rehabilitation of housing and industry and the rational and eco-nomical devolopment of the city; make studies of long-range industrial and residential population movements.

Requirements.

An engineering or architectural degree or graduation from a recognized college or university with major concentration in engineering, architecture, landscape architecture, public administration, economics or sociology; and two years of general experience. In addition candidates must have eight years' recent satisfactory



experience of a character to qualify for the position, of which at least four years must have been in a responsible position in a governmental, regional or other city planning agency involving direct supervision and responsibility for operations of a staff of considerable size, and general responsibility for coordination with other public agencies. Candidates must also have initiative, resourcefulness and ability to meet important responsibilities with success; a capacity for difficult and important assignments; ability to organize, direct and coordinate work and obtain cooperation from subordinates or affiliated organizations; marked capacity for original research or for administration of research; a thorough knowledge of statistical and economic research methods and procedure and skill in the graphic and written presentation of research data; ability to analyze data and prepare reports and monographs; ability to recognize the possibilities for fruitful research and investigation along new lines and to plan, supervise and coordinate such investigations.

Credit for above experience on a year for year basis will be given for full-time graduate study in a recognized college or university in the fields of city planning, public administration, housing or economics; but candidates must have at least five years of responsible experience.

Weights

Written, 3; training, experience and personal qualifications, 7.

CITY PLANNING DIRECTOR (\$6,000); fee, \$5. File Jan. 9 to 22.

Under direction, with much latitude for independent action to have complete supervision of the land use phases of the City's Master Plan, including use for private purposes, for transportation and traffic, for recreation, for distribution of governmental facilities and for provision of public services such as water, sewage and waste disposal; develop and supervise a program for city planning, including preparation of maps, engineering and architectural sketches and plans and accompanying technical reports; cooperate with other departments in the formulation of the planning program; supervise relief work projects; prepare long range programs for capital im-provements in cooperation with the Division of Capital and Assessable improvements.

Requirements

An engineering or architectural degree, or graduation from a recognized college or univer-sity with majors in engineering, architecture, landscape architecture, public administration, eco-nomics or sociology and three additional years of general experience. In addition, candidates must have at least ten years re-cent practical experience, of in a responsible position in a governmental, regional or other city planning agency involving direct supervision and full responsibil-ity for coordination with other public agencies and for presentation of recommendations devel-oped by the staff; marked ability to organize, direct and coordinate work and obtain cooperation from subordinates and affiliated or-ganizations; ability for original research; knowledge of statistical and economic research methods and procedure and skill in the graphic and written presentation of research data; ability to analyze data, and prepare monographs and reports; ability to recognize the possibilities for fruitful research and investigation along new lines and to plan, supervise and coordinate such investigations; proved adminis-trative leadership, critical judgment in the evaluation of economic, statistical and research

A knowledge of the basic conditions affecting city planning and research methods and sources applicable to New York City is de-

Credit for experience on a year for year basis will be given for full-time graduate study in a recognized college or university, in the fields of city planning, public administration, housing or eco-nomics; but candidates must have had at least five years' experience.

Weights

Written, 3; training, experience and personal qualifications, 7.

#### JUNIOR CITY PLANNER

(\$3,000-\$4,000); fee, \$2. File Jan. 9 to 22. One vacancy in Dept. of City Planning.

Duties Under supervision, to develop general planning programs, in-cluding surveys and investigations of land use problems; make investigations and prepare reports; make studies of long-range indus-trial and residential population movements and similar basic educational and social factors to de-termine the city's future development; make reports and recommendations on these problems.

Requirements

An engineering or architectural degree, or graduation from a rec ognized college or university with majors in engineering, architecture, landscape architecture, public administration, economics or sociology and two additional years of general experience. In addition, at least three years of recent practical experience, at which one must have been in a responsible position in a governmental, regional or other city planning agency; a thorough knowledge of statistical and economic methods and procedure, and demonstrated skill in graphic and written presentation of research data. A knowledge of city planning research methods and basic conditions affecting city planning in New York City is desirable. Credit for this experience on a year for year basis will be given for full-time graduate study in a recognized college or university in the fields of city planning, public administration, housing or economics. But candidates must have one year of responsible experience and one year of practical experience.

Weights

Written, 5; training, experience and personal qualifications, 5.

Note: these four exams were announced in November, but the Commission is reopening them. Some misunderstanding was reported by candidates who thought the phase "or the equivalent" in the requirements referred only to experience and not to the education requirement as well.

#### CAR MAINTAINER (GROUP B)

(80 to 85 cents an hour). Ten vacancies expected in 1940. No age limit. Fee, \$2. File Jan. 3

Duties

To perform work in the machine shop in connection with alterations, maintenance, repair and overhauling of subway mul-tiple unit cars and trucks in-

(Continued on Page 10)

### **New Exam Looms** For Referees

(Special to The Leader)

ALBANY .- The possibility of several thousand lawyers being permitted to take a new exam for Unemployment Insurance Referee moved a step closer this week, when the Appellate Division, Third Dept., upheld the lower courts in cancelling the test given March 25, 1939.

The State Civil Service Commission will in all likelihood bring the case before the Court of Appeals.

Charles Gordon, chairman of the Civil Service Committee of the National Lawyers Guild, was attorney for four lawyers who asserted that the requirements for the exam were unreasonable. They urged that persons with five years' legal experience be permitted to file for the test

### State Promotion Filing Ends Thursday

Filing for nine promotion exams, for important State posts, ends Thursday, according to announcement by the State Civil Service Commission. The list follows:

Assistant Stenographer, Dept. of Public Works, Bureau of Administration, Albany. Usual salary range

1,200 to \$1,700. Application fee, \$1. Junior Valuation Engineer, Dept. of Public Service. Usual salary range \$2,400 to \$3,000 (\$7.00 to \$8.50

(ay) and necessary traveling expenses. Application fee, \$2. Assistant File Clerk, Underwriting Dept. (including Filing Division), New York Office, State Insurance d. Usual salary range \$1,200 to \$1,700. Application fee, \$1. Appointment may be made at less than \$1,200. Senior Income Tax Examiner, Dept. of Taxation and Finance. Usual salary range \$2,400 to \$3,000.

Principal Purchase Clerk, New York Office of the State Insurance Fund. Usual salary range \$2,200 to

Application fee, \$2. Appointment may be made at less than \$2,200. Engineer and Electrician, Dept. of Social Welfare. Appointment expected at \$1,740 a year and mainee, Application fee, \$2. Preference in certification will be given to employees of the promotion unit which vacancy occurs. Appointment expected at New York State Training School for Girls.

Assistant File Clerk, Albany Office, State Insurance Fund. Usual salary range \$1,200 to \$1,700. Applion fee, \$1. Appointment may be made at less than \$1,200. Head Public Building Maintenance Supervisor, Dept. of Public Works. Division of Public Buildings.

salary range \$3,120 to \$3,720. Application fee, \$3. Appointment expected at \$3,040. Statistics Clerk, Dept. of Health (exclusive of the Division of Laboratories, the hospitals, and the tutions under the jurisdiction of the Dept. of Health). Usual salary range \$1,600 to \$2,100. Appointtals may be made at less than \$1,600. Application fee, \$1.

# List Subway



(Continued from Page 9)

cluding work on the lathe, milling machine, boring mill, shaper, drill press and bench; keep records; make reports; perform such other duties as the Board of Transportation is authorized by law to prescribe in its regulations. Other work in connection with the maintenance of subway multiple unit cars may also be required when necessary.

Requirements

At least four years' recent satisfactory experience in a machine shop on machine and bench work including experience on the lather milling machine, boring mill, shaper, drill press and bench; or a satisfactory equivalent. This experience must have been in the capacity of a full time machinist and not incidental or occasional experience in connection with other work. Relevant trade edu-cation will be credited year for year toward the required experience up to a maximum of three

Weights

Written, 30; experience, 30; practical, 40.

#### STRUCTURE MAINTAINER

(80 to 85 cents an hour.) 20 vacancies at present and 60 more expected soon. No age limit. Fee, \$2. File Jan. 3 to 23. Duties

To maintain, repair and alter all parts of the subway structure proper and related buildings in-cluding repair of leaks, gratings, tiles handrails, stair treads, doors, windows and floors; repair and maintain plumbing, ducts, manholes, drains, sewers, concrete, steel and iron work; rearrange station controls; do painting and all work of an allied nature; keep records; make reports; perform such other duties as the Board of Transportation is authorized by law to prescribe in its regulations.

Requirements At least three years recent satisfactory structural maintenance experience along the lines de-scribed under "Duties" with a rapid transit system or other operating railroad or at least five years recent satisfactory trade ex-perience in one or more of the following lines: plumbing work, wood work, sheet metal work, or brick and tile work. At time of filing, candidates will be required to specify in which of the above lines of work they desire to be examined. Experience as required must have been full time and not incidental or occasional in connection with other work. Relevant trade education will be credited year for year toward the required experience up to a maximum of two years.

Weights

40; practical, 40; Written, physical, 20.

#### CAR MAINTAINER (GROUP G)

(80 to 85 cents an hour.) Various vacancies expected in 1940. No age limit. Fee, \$2. File Jan.

Duties

To perform work in the forge or sheet metal shop in connection with alterations, maintenance, repair and overhauling of subway multiple unit cars and trucks and associated shop equipment; in the forge shop, to make cold chisels, bars and other tools, brackets and other iron work using furnaces, ovens, hand and power hammers, power shears, etc., including heat treatment; in the sheet metal shop, to make and repair equipment and parts such as metal lockers, desks, receptacles and sheet metal parts of subway cars using power shears, brakes, etc.; keep records; make reports; perform such other duties as the Board of Transportation is authorized by law to prescribe in its regulations.

#### Requirements

At least four years recent satisfactory experience in a forge, blacksmith or sheet metal shop along the lines outlined under "Duties." Candidates will be required to have first class knowledge of either forge and blacksmith or sheet metal work and some knowledge of both. Experience as required must have been

full time and not incidental or occasional experience in connection with other work. trade education will be credited year for year toward the required experience up to a maxi-

mum of three years.

Weights

Written, 20; experience, 30; practical, 30; physical, 20.

#### CIVIL SERVICE EXAMINER (SOCIAL SERVICE)

This is an amended notice. The exam is open to all qualified citizens of the United States. Applicants who filed last May need not file again.

(\$3,600-\$5,000.) Fee, \$3. File Jan. 4 to 24. No residence requirement is made for this posi-

Duties

Under general direction, to perform responsible personnel work in connection with the recruitment of personnel for social service positions; preparation of tests; determination of personnel practices and procedures, job analyses and specifications, investigations and research; related work as required.

Requirements

A Master's degree from an institution recognized by the University of the State of New York or a certificate from a recognized graduate school of social work; and three years of recent satis-factory full time paid administrative experience in a public or private social service agency adhering to acceptable standards or in the personnel or industrial relations department of a large business or governmental agency; or a satisfactory equivalent of the foregoing.

Satisfactory "administrative experience" includes responsibility either for selection, supervision, or evaluation of staff; participation in agency policy-making, job analyses and specifications; or related personnel activities.

Weights
Written, 50; training, experience
and personal qualifications, 50.

#### MECHANICAL MAINTAINER (GROUP B)

(85 to 90 cents an hour.) No age lmit. 17 vacancies expected in 1940. Fee, \$2. File Jan. 3 to 23. Duties

To maintain, inspect and repair elevators and escalators and all allied electrical and mechanical equipment including generators, motors, electrical control equipment, cars, treads, chains, cables, doors and door control equipment; make reports; keep records; per-form such other duties as the Board of Tranportation is authorized by law to prescribe in its regulations

Requirements

At least five years' recent satisfactory experience in the manufacture, installation, inspection, repair or maintenance of modern electric passenger elevators and escalators, at least two years of which must have been on permanent maintenance work or in the repair or testing department of an elevator and escalator manufacturing or maintenance company, or a satisfactory equivalent

### **Exam for Law Steno** Set for Next Month

An examination for Stenographer (Law), Grade 2, will be announced by the Municipal Civil Service Commission in its February series, The Leader learned exclusively yesterday.

Positions as legal stenographer pay from \$1,200 to \$1,800. The duties include the ability to take dictation, prepare typewritten transcripts, fill out legal forms and other related work. Candidates may be required to show satisfactory experience for at least three years as a Stenographer in a law office, a diploma from an accredited high school, ability to take dictation at the rate of 120 words a minute and type rapidly.

Full official requirements for this test will be published in The Leader as soon as they are announced by the commission,

## Exams

of the foregoing. Helper experi-ence will be credited as six months for each of such experience toward the required five years' experience. Relevant education will be credited year for year toward the required experience up to a maximum of three years.

Weights

Written, 30, experience, 40; practical, 30.

#### SIGNAL MAINTAINER (GROUP B)

(80 to 93 cents an hour.) 30 vacancies expected in 1940. No age limit. Fee, \$2. File Jan. 3

Duties

To maintain, clear trouble and make field repairs on all types of railroad signal apparatus, both electric and electro-pneumatic, in-cluding color light signals, automatic train stops, alternating current track circuit equipment, interlocking machines, switch machines, indicators and all associated apparatus; keep records; make reports; perform such other duties as the Board of Transportation is authorized by law to prescribe in its regulations.
Requirements

At least two years' recent satfactory experience in the maintenance and repair of all types of signal apparatus, similar to that the Independent City-Owned Subway and listed under "Duties" as first class Signal Maintainer on operating electric or electrified railroads; or at least three years' recent satisfactory experience in the maintenance and repair of railroad signal ap-paratus on a steam railroad as a first class Signal Maintainer; or at least three years' recent satisfactory experience as first class Signalman installing such apparatus for a signal company, plus at least one year in the maintenance of such signal equipment; or a satisfactory equivalent of the foregoing.

Weights

Written, 30; experience, 40; practical, 30.

## (PROMOTION) ASSISTANT SUPERVISOR, GRADE 2

(Social Service)

Second amended notice. This exam is being reannounced due to a modification of the eligibili-ty requirements. Candidates who filed in April do not have to file again.

(\$1,800-\$2,400.) Fee, \$2. File Jan. 10 to 18. Date of written, March 9.

Requirements

Open to all Employment Di-rectors and Assistant Employment Directors (Board of Child Welfare) and to Social Investi-gators who have served in the title for 6 months next preceding the date of the written test and who are otherwise eligible for promotion. Candidates must also expect to meet the requirements specified below within the next four years. They will not be eligible for appointment until these requirements are met. Can-didates will submit supplementary data only on the first day of February and the first day of July, of each year as they become eligible for appointment. A proper form will be available to candidates upon which to make such supplementary report.

Requirements for Appointment: Graduation from a standard Senior High School or its educational equivalent, and

(a) Two years of education plus five years of experience, or

(b) Three years of education plus four years of experience, or (c) Graduation from college plus three years of experience, or

(d) A satisfactory equivalent combination of education and experience.

Education Acceptable: Satisfactory completion of work credited towards a degree in an accredited college or university, or a diploma in an accredited college or university, or a diploma in an accredited teachers' training school, or nurses' training school or school of social work. Satisfactory full time training in an approved graduate school of social work may be substituted for the re-quired experience on the basis of the first year of such training as equivalent of one year of experience and the second year as the

### Air Mechanic Posts Open

Exams for air mechanic positions at Ohio air fields were announced yesterday by the U.S. Civil Service Commission, Applications for New York residents are available at the local office, 641 Washington St., and must be filed by Jan. 31 with the office, 641 Washington St., and must be the secretary of the Board of Examiners, Wright Field, Dayton, O. The positions are Senior Aerial Photographic Camera Me. chanic, \$2,000, at Wright Field, and Aircraft Engine Mechanic,

\$1,860, at Wright Field and Patterson Field, Fairfield, O. ,860, at wright Field and latter must have six years' expe.

rience in fabrication, repair, and overhaul of aerial photo. graphic cameras, with six months' supervisory work. Applicants for the engine jobs must show four years' apprenticeship or experience in construction and assembly, or in the overhaul repair, and reassembly, of aircraft engines.



equivalent of two years of experience.

Experience Acceptable: Satisfactory full time paid experience within the past ten years in agen-cies of acceptable standards in work, teaching, or public health nursing, but every candi-date, not a graduate of a graduate school of social work, must have at least three years in social case work under the supervision of a social case worker.

Note: Employment Directors and Assistant Employment Di-rectors (Board of Child Welfare), and Social Investigators who have served as supervisors of Social Investigators for six months, continuously, prior to the date of application, are not required to meet the standards specified above.

Duties Involves the supervision of a group of Social Investigators in the administration of public assistance and in the rendering of such services as may promote the welfare of the clients. The examination may cover such subjects as public welfare; supervision and training of staff; statistical con-trol; community resources; and such related fields as sociology, psychology, mental hygiene, public health, etc.

Weights

Records and seniority, 50; written, 30; education, experience and personal qualifications, 20.

> CAR MAINTAINER (GROUP B)

Open to employees of the Independent City-Owned Subway System. (80 to 85 cents an hour.) Five to 10 vacancies expected in 1940. Fee, \$2. File Jan. 3 to 23. Date of written, March 28.

Requirements Open to all Maintainer's Helpers, Group B who have served at least three years in the title and who have had, during or prior to the experience in the title, at least three years satisfactory experience in a machine shop on machine and bench work including experience on the shaper, drill press, etc., on the day of the written test. In the event that the above eligible title is reclassified into the competitive class prior to the date of the first test, only one year in the title will be required, and, during or prior to the experience in the title, at least three years experi-ence in a machine shop as given above.

Weights Record and seniority, 50; written test, 30; practical, 20.

Scope of Examination The examination will be based on the following duties: to perform work in the machine shop in connection with alterations, maintenance, repair and overhauling of subway multiple unit cars and trucks including work on the lathe, milling machine, boring mill, shaper, drill press and bench; keep records; make reports; perform such other duties as the Board of Transportation is authorized by law to prescribe in its regulations.

> CAR MAINTAINER (GROUP G)

Open to employees of the In-dependent City-Owned Subway System. (80 to 85 cents an hour.) Fee, \$2. File Jan. 3 to 23. Date of written, March 14.

Requirements

Open to all Maintainer's Helpers, Group B who have served at least three years in the title on the date of the written test and who have had, during or prior to the experience in the title, at least three years satisfactory experience in a forge or sheet metal

shop (preferably both) along the lines outlined under "Duties," or a satisfactory equivalent. In the event that the above eligible title is reclassified into the competitive class prior to the date of the first test, only one year in the title was class prior to the date of the first test, only one year in the title will be required and, during or prior to the experience in the title, at least three years of forge or sheet metal shop experience as given

Weights

Record and seniority, 50; written, 20; practical, 20; physical, 10,

Duties

To perform work in the forge or sheet metal shop in connection with alterations, maintenance, reand overhauling of subway multiple unit cars and trucks and associated shop equipment; in the forge shop, to make cold chisels, bars and other tools, brackets and other iron work using furnaces, ovens, hand and power hammers power shears, etc., including heat treatment; in the sheet metal shop, to make and repair equipment and parts such as metal lockers, desks, receptacles, and sheet metal parts of subway cars, using power shears, brakes, etc., keep records; make reports; perform such other duties as the Board of Transportation is authorized by law to prescribe in its regulations.

#### FOREMAN (Cars & Shops)

Open to employees of the Independent City-Owned Subway System. (\$2,401-\$3,000.) List will also be used for Assistant Foreman (Cars & Shops) when the present list expires. Fee, \$2. File Jan. 3 to 23. Date of written. March 6.

Requirements

Open to all Assistant Foremen (Cars & Shops), Mechanica Maintainers Group C, Airbraka Maintainers, Road Car Inspectors and Car Maintainers Groups A by G inclusive who have served at least one year in the position on the date of the written test and who are otherwise eligible for promotion. promotion.

Weights

Record and seniority, 50; written, 30; practical-oral, 20.

The written test will include two parts: Part I will be of a general nature on any work of the cars and change and all condithe cars and shops and all candidates must pass this part; Part II will be divided into fine sales. questions as follows: (1) Car & Shop electrical, (2) Car body and trucks, (3) airbrakes, (4) machine work and shop machanian main work and shop mechanical main-tenance, (5) car painting—at the time of the written test each can-didate may elect any one (and only one) of the above sets of questions questions.

The practical-oral test will ininclude the factors: experien technical competence and judg

Scope of Examination

The examination will be ba on the following duties: to be a immediate charge of the force engaged in inspection, testing maintenance and repair of sub-way multiple unit cars and equipment including mechanical repair to trucks, car bedies and short to trucks, car bodies and she equipment; electrical equipment air brake equipment; machine and forge work; car painting; labor stores and all work of an allied pattern which the control of nature which the Board of Transportation is authorized by law in prescribe in its regulations.

FOREMAN

Open to employees of the Independent City-Owned Subway stem. (\$2,401-\$3,000.) Fee, File Jan. 3 to 23. Date of written Feb. 9. Feb. 9.

Open to all Drainage and ventilation Maintainers who have served at least one year in the position on the date of the written Requirements

(Continued on Page 11)

### Tests Show Closeness Of Transit Unification

(Continued from Page 10) test and who are otherwise eligitest and promotion.

Record and seniority, 50; writ-ien, 30: practical-oral, 20, Scope of Examination

The examination will be based on the following duties: to be in immediate charge of the forces engaged in repair and maintenengaged in repair and mainten-ance of the drainage and ventila-tion systems including fans; blow-efs, louvres, motors, air compressors, magnetic and air valves, air piping, sewage ejectors, electric and air driven pumps, associated control equipment and all work of an allied nature which the Board of Transportation is authorized by law to prescribe in its regulations.

FOREMAN (Track)

Open to employees of the Inde-pendent City-Owned Subway Sys-(\$2,401-\$3,000.) Appointments expected at \$2,500. Fee, R. File Jan. 3 to 23. Date of written, Feb. 14.

Requirements Open to all Assistant Foremen

(Track) who have served at least one year in the position on the are otherwise eligible for promo-

Weights

- Record and seniority, 50; written test, 30; practical-oral, 20. Scope of Examination

The examination will be based on the following duties: To be in nediate charge of the track including forces. naintenance eaners and trackmen engaged in stalling, inspecting, cleaning and pairing track and special work; to perform such other duties as the Board of Transportation is authorized by law to prescribe in its regulations. Must work on the tracks with trains in

#### LIGHT MAINTAINER

Open to employees of the Indedent City-Owned Subway Sys-(80 to 85 cents an hour.) li vacancies expected in 1940. Fee, \$2. File Jan. 3 to 23. Date of written, April 5.

Requirements

Open to all Maintainer's Help-Group A who have served at east three years in the think have served concurrently at est one year in the lighting secon of the L. C. O. S. on the date the written test and who are terwise eligible for promotion. the event that the above eligile title is reclassified into the petitive class prior to the date I the first test, only one year in title will be required and con-urrently at least one year in the thing section of the I. C. O. S.

Weights Record and seniority, 50; writ-en, 30; practical, 20.

Scope of Examination The examination will be based the following duties: To maininspect and repair the staand tunnel lighting system, ding series ding series and multiple ing, conduit work, wiring, res, oil-cooled transformers, etric and oil switches, switch-ltds, panel boards, fans, electric ters and all allied equipment; ake reports; keep records; perof Transportation is authlaw to prescribe in its

ARK FOREMAN, GRADE 2 (Men Only) (Park Department)

s exam is being reannounced d candidates who filed in Nov-1,800 to \$2,400.) Fee, \$1. File a. 10 to 18.

Requirements

Open to the following persons
to have served the required
flods of time in the titles and es set forth below on or bete June 1, 1940, and who are trwise eligible: Automobile deneral, one year; Assistant idener, one year; Attendance fyice (Grade 1 and 2), one ar; Cardeners, six months; Inputer (Farming) ely months; etor (Farming), six months; Lawn Mower Engineer, one Tractor Operators, one year; thet Agents, one year; Labor as, three years. All persons on preferred list for titles inments are likewise eligible to participate in this examination.

Weights

Record and seniority, 50; writ-

Scope of Examination The written test will comprise the following duties of the position: supervision of men engaged in general park work; familiarity with departmental procedure and regulations; knowledge of factors of maintenance and operation; alertness in regard to improved

#### SIGNAL MAINTAINER

methods of park work.

(GROUP B)
Open to employees of the Independent City-Owned Subway Sys-(80 to 93 cents an hour.) 20 to 30 vacancies expected in 1940. Fee, \$2. File Jan. 3 to 23. Date of written, Feb. 27.

Requirements
Open to all Maintainer's Helpers, Group A who have served at



least three years in the title and who have served concurrently at least one year in the signal section of the I. C. O. S. on the date of the written test, and who are otherwise eligible for promotion. In the event that the above eligible title is reclassified into the competitive class prior to the date of the first test, only one year in the title will be required and concurrently at least one year in the signal section of the I. C. O. S.

Weights
Record and seniority, 50; written, 30; practical, 20.

Scope of Examination

The examination will be based on the following duties: To maintain, clear trouble and make field repairs on all types of railroad signal apparatus, both electric and electro-pneumatic, including color light signals, automatic train stops, alternating current track circuit equipment, interlocking machines, switch machines, indicators, and all associated apparatus; keep records; make reports; perform such other duties as the Board of Transportation is authorized by law to prescribe in its regulations.

#### SUPERVISOR, GRADE 3

(City-wide)

This exam is being reannounced due to a modification of the original requirements. Candidates who filed in October do not have to file again.

(\$2,400 to \$3,000.) File Jan. 10 to 18. Fee, \$2. Date of written, March 9.

Requirements

Open to Employment Directors and Assistant Employment Directors (Board of Child Welfare) and to all Social Investigators and Assistant Supervisors who have served in the title for six months and who are otherwise eligible

for promotion.

Candidates with at least two ears experience in Social Case Work including one year of supervisory experience as specified below may take the examination and submit supplementary data during the life of the list to show

eligibility for appointment. Candidates must expect to meet the requirements specified below within the next four years. They will not be eligible for appointment until these requirements are met. Candidates will submit supplementary data only on the first day of February and the first day of July of each year as they day of July of each year as they become eligible for appointment. A proper form will be available to candidates wishing to make such supplementary report. Requirements for Appointment:

Graduation from a Senior High School or its educational equiva-

lent, plus

(a) Two years of education and seven years of experience, or
(b) Three years of education
and six years of experience, or

(c) Graduation from college and five years of experience, or (d) A satisfactory equivalent combination of education and ex-

Education Acceptable: Satisfactory completion of courses credited towards a degree in a



recognized college or university or a diploma in an accredited teachers' training school, nurses' training school or school of social

Satisfactory full time training in an accredited graduate school of social work may be substituted for the required experience on the basis of the first year of such training as the equivalent of one year of experience and the second year as the equivalent of two years of experience. One year of satisfactory training in an accredited graduate school of social work may be substituted for one year of supervisory experience provided that such training is subsequent to at least one year of actual experience in supervising case workers or assistant super-

Experience Acceptable: Satisfactory full time paid experience within the last ten years in an agency of acceptable standards in social work, teaching, or public health nursing, but every candidate must have five years of ex-perience in social work, including two years experience in super vising case workers or assistant supervisors.

Employment Directors, Assistant Employment Directors (Board of Child Welfare) and Social Investigators and Assistant Supervisors who have served for six consecutive months prior to the date of application as supervisors of assistant supervisors are not required to meet any of the standards specified above.

Duties

Involves the direction, control and coordination of the case work services for a sub-division of the department, including supervision of Assistant Supervisors, and responsibility for case work, inservice training and staff evaluation. The examination may cover such subjects as public welfare; social case work; social work and related fields; supervision of staff; statistical controls; executive and supervisory function, etc.

Weights Record and seniority, 50; written, 25; education, experience and personal qualifications, 25.

#### YARDMASTER

Open to employees of the Independent City-Owned Subway System. (\$2,401 to \$3,000.) Appointments are usually made at \$2,900. Fee, \$2. File Jan. 3 to 23. Date of written, May 1.

Requirements

Open to all motormen and motormen-conductors who have served at least one year in the position on the date of the written test and who are otherwise eligible for promotion.

Weights

Record and seniority, weight 50; written, 30; practical-oral, 20.
Scope of Examination

The examination will be based on the following duties: When assigned to yards: direct the makup of trains in conformity with schedules and instructions; direct the breaking up of trains to drill out cars due for inspection and bad order; have immediate supervision of all transportation department employees on duty within yard limits and under his jurisdiction; keep a com-plete record of all cars within yard limits and of all switchmen and motormen making yard movements. When otherwise as-signed: to examine employees on the operating rules; to assign train crews and towermen to their various runs and tracks; to conduct appropriate investigations; to perform such other duties as the Board of Transportation is authorized by law to prescribe in its regulations.

#### SANITATION GLEE CLUB NAMES NEW OFFICERS

William Scheffbauer has been elected president of the Dept. of Sanitation Glee Club for 1940, it was announced yesterday. Other officers are William Dunson, vice-president; McKinley West, secretary; Charles Leavy, treasurer; Charles McCollough, sergeant-at-arms; and Jacob Impellizeri and Chris Klingener, trustees.

Follow the Leader for the latest in Civil Service news.

### UNEMPLOYMENT INSURANCE

(Continued from Page 7)

ment compensation can function effectively except through an efficient public employment service.

Placement service and unemployment insurance must be considered not as two different functions but as two types of activity involved in the performance of one broad function, namely, the common problem of relieving unemployment. The placement service aims to minimize this problem for the individual by trying to place him in a job, while the insurance function helps him to tide over a period of unemployment by making up part of his loss of earnings

During the 19th century and until the entry of the United States in the World War, municipal employment offices were opened sporadically. Nineteen States previous to 1914, and 23 States by the end of 1915, had passed laws establishing employment offices. Ohio led the way, among the States, in 1890. New York State followed as third in 1896, but on a very limited scale. The federal government began meager activities in 1907, primarily to place immigrants. Motivated by World War activities in 1916, the Federal Service was expanded and in 1917 considerable money was made available. In January, 1918, a United States Employment Service became an independent unit in the Department of Labor. In June, 1918, the President issued a proclamation urging employers to refrain from recruiting labor in any manner except through the Employment Service. For this purpose a complete reorganization took place in order to cope with the emergency and to satisfy the needs in "essential industries." As a result, 400 employment offices were established by the federal government, some of which were maintained in cooperation with States or municipalities. In 1920 the employment services were greatly curtailed, and not until after the depression in 1929 was the movement for the expansion of employment services revitalized.

#### ADVISORY GROUP APPOINTED

The Industrial Commissioner of New York State, in 1929, appointed an advisory committee on employment problems whose recommendations were responsible for the establishment of a demonstration center in Rochester in 1931, where basic principles and standards of operations were developed. Similar centers were established in Philadelphia and in Minnesota, in large measure financed by foundations but under the guidance of the State services. Out of these demonstrations came the new principles of employment work. The next major development on a national scale toward a comprehensive and scientific approach to the public employment problem was the enactment by Congress in 1933 of the Wagner-Peyser Act. Under this Act, a new United States Employment Service was created as a bureau of the Department of Labor replacing the old organization, and under certain conditions federal funds were made available to the States for the development of their own public employment services. As an emergency measure during the depression, the National Reemployment Service, created as a unit of the United States Employment Service in July, 1935, opened offices in communities not covered by State offices, to implement certain provisions of the National Industrial Recovery Act. As the States developed their own employment services, the National Reemployment Service was gradually liquidated and ended its

The next and most important step in the development of public employment exchanges in this country was the passing of the Social Security Act. Under this Act, unemployment compensation must be paid solely through public employment offices and the Social Security Board has approved the employment service in every State as the recognized agency. At present there are about 2,500 employment offices in the United States. On July 1, 1939, under Presidential Consolidation Order No. 2, the United States Employment Service of the Department of Labor was transferred to the newly organized Federal Security Agency. The Social Security Board under this agency created the Bureau of Employment Security by consolidating the major functions of the United States Employment Service and the Bureau of Unemployment Compensation. Thus, at the federal level there is now close coordination of the two functions—placement and unemployment compensation. All States have either coordinated or merged the administration of these two functions. New York State accomplished this as early as January 1, 1936, when the New York State Employment Service was merged with the division of Unemployment Insurance in a single agency called Division of Placement and Unemployment Insurance, of the State Department of Labor.

#### LIST OF REFERENCES

Unemployment Compensation, What and Why: Social Security Board. Washington.

Social Security in America: Social Security Board, Wash-

Insecurity, A Challenge to America: Abraham Epstein. Social Security in the United States: Paul Douglas.

Public Employment Service in the United States: Atkinson, Odencrantz and Deming.

United States Employment Service: Ruth Kellogg.

#### Last Week's Answers

10. 81.399.

11, 16,600,

12. 422.

13. 2,691.

16. Even lower.

Below are the answers to the Sanitation Man questions that appeared in The Leader last week:

#### Part I

- 1. Three years old.
- 2. December, 1936, 3. The Sanitary and Administra-
- tion Codes. 4. Those dealing with street

6. Civil Service examinations.

- cleaning and general cleanliness in the city. 5. 100.
  - Police Dept. 8. Physical and mental. 9. 98,421.
- False. True.
- 8. True. False. 9. True. Tr

14. Less than one to every 25,000.

Lower. About 50 percent.

True.

3. 4. 10. True. 11. True. 12. False.

Part II

t Week: More Questions;

This Week's Answers



# Municipal Certifications



#### REMEMBER

1. Certification does not necessarily mean appointment.

2. The Department Head who receives the Certification from the Civil Service Commission generally appoints persons who head the eligible list to fill existing vacancies.

3. He does not necessarily notify all persons certified, and he is privileged to withhold appointments for fifteen days.

4. Therefore, those listed below may or may not be notified of their certification or appointment.

5. Anyone who has a question concerning a position for which he is certified should call or write the Information Bureau, Municipal Civil Service Commission, 299 Broadway; telephone COrtlandt 7-8880.

#### MON., JAN. 8, 1940

Six vacancies—\$1,800

Clerk, Gr. 3; promotion to Clerk,
Gr. 3 (Health Dept.; prom. 1-3-36;
Dept. of Health, Manhattan and
Bronx; probable permanent—11,
Muccio, Florentine J., 83.30; 13,
Hodoly, Albert A., 82.70; 14, Rubin,
Mitchel, 82.59; 15, Romeo, Raffaela
A., 81.75; 16, Suckenik, Leo, 31.51;
18, Stern, Paul E., 80.21; 19, Weir,
George W., 80.13.

One vacancy—\$1,300 Clerk, Gr. 3; promotion to Clerk, Gr. 3 (City Magistrates' Courts); prom. 1-8-36; City Magistrates' Courts, Manhattan; probable per-manent—2, Blue, Mildred J., 87.91.

Two vacancies—\$1,800
Clerk, Gr. 3; promotion to Clerk,
Gr. 3 (Bd. of Higher Education,
C. C. N. Y.); prom. 1-8-36; Bd. of
Higher Education; probable permanent—1, May, 'Edward J., 82.78;
DeLucae, Alfonso F., 81.93.

Number unannounced—\$1,806 Clerk, Gr. 3; promotion to Clerk, Gr. 3 (Bureau of Attendance, Dept. of Education); prom. 1-8-36; Dept. of Education; probable permanent —4, Hurley, Irene A., 80.76.

Number unannounced—\$1,800
Clerk, Gr. 3; promotion to Clerk,
Gr. 3 (N. Y. C. Employees' Retirement System); prom. 1-8-36; N.Y.C.
Employees' Retirement System; probable permanent — 7, Singer,
Abraham E., 80.53; 8, Weiss, I. Herbert, 80.53; 9, Marenco, John J.,
79.53; 10, McKendry, Margaret,
78.90.

Number unannounced—\$1,809 Clerk, Gr. 3; promotion to Clerk, Gr. 3 (Dept. of Purchase); prom. 1-8-36; Dept. of Purchase; probable permanent — 7, Abrams, Maurice, 81,50; 8, Gibbons, Thomas P., 80,91; 9, Shaw, Pearl, 79,91; 11, Netzer, Mitton, 78,78; 12, Kahn, Arthur J., 77,90.

Two vacancies—\$1,800 Clerk, Gr. 3; promotion to Clerk, Gr. 3 (Law Dept.); prom. 1-8-36; Law Dept.; probable permanent— 10. Kramer, Joseph. 81.88; 11. Vigi-ano, Leonard J., 81.46; 13, Murphy, Charles F., 80.85; Horgan, Raymond J., 79.60.

Charles F., 80.85; Horgan, Raymond J., 79.60.

Number unannounced—\$1,800
Clerk, Gr. 3; promotion to Clerk, Gr. 3 (City Wide); prom. 1-8-36; Municipal Court of City of New York; probable permanent — 55, Mapelli. Joseph L., 85.85; 90, Cowen, Abe, 84.78; 162, Muccio, Florentine J., 83.30; 169, Keir, Abraham L., 83.23; 203. Rosenzweig, Harry, 82.74; 204. Finkelstein, Max. 82.72; 209, Reich, Sydney, 82.66; 210, Herman, Louis, 82.61; 211, Rubin, Mitchell, 82.59; 219, Pravder, Sydney, 82.41; 231, Broseman, Mildred A., 82.18; 245. Spain, Arthur A., 81.95; 246, Delucca, Alfonso F., 81.93; 254, Saiber, Jacob, 81.81; 257, Sorokin, Benjamin, 81.76; 259, Romeo, Raffaela, 81.75; 261, Friedman, Lillian, 81.70; 272, Carmel, Rose B., 81.56; 275, Pelham, William G., 81.54; 277, Suckenik, Leo, 81.51; 278, O'Connell, Kathryn, 81.51; 280, Abrams, Maurice, 81.50; 281, Sena, Joseph F., 81.48; 282, Vigiano, Leonard J., 81.46; 285, Pascale, William E., 81.38; 291, Burke, Cornelius J., 81.30. 292, Dono, Michael A., 81.29; 293, Atlas, Henry J., 81.28; 294, Ahearn, Edward T., 81.26; 295, Molen, Florence L. M., 81.23; 297, Lanzilotti, Eldridge, 81.16; 300, Tammany, Harry Jr., 81.15; 301, Tola, Matthew J., 81.41; 304, Jaeger, Marie K., 81.09; 305, Grumor, Samuel, 81.05; 306, Ritchie, George F., 81.03; 308, Zagoren, Harry J., 81.01; 309, Gordon, Philip, 80.98; 310, Gibbons, Thomas P., 80.85; 312, Hurley, Irene A., 80.76; 314, Ahearn, Francis R., 80.65; 316, Handwerker, Louis, 80.56; 318, Singer, Abraham E., 80.53; 321, Smith, William C., 80.45; 323, Durlech, Charles E., 80.41; 327, Klugist, William J., 80.28; 328, Lewis, James N., 80.21; 330, Pheney, Elizabeth J., 80.21; 330, Pheney, Elizabeth J., 80.21; 330, Pheney, Elizabeth J., 80.21; 333, Weir, George W., 80.13; 334, Zettser, Warren B., 80.10; 336, Cernik, Anton J., 80.30; 337, Scordley, Vincent J., 79.98.

Number unannounced-\$1,800 Clerk, Gr. 3; promotion to Clerk,

#### APPOINTMENT POSSIBILITIES

Eligible Lists Certified to City Agencies During Week Ending Jan. 9, 1940

Last Number Certified Accountant, Grade 3..... Architectural Draftsman, Grade 4..... Assistant Gardener..... Assistant Supervisor, Grade 2..... Attendent-Messenger, Grade 1..... Auto Truck Driver (for appropriate appointment)........... 26,421 Bookkeeper, Grade 1 (for permanent appointment)..... Bookeeper, Grade 1 (for temporary appointment)..... Cashier, Grade 3..... Civil Service Examiner (Mechanical Engineering)..... Clerk, Grade 1..... 3,300\* Clerk, Grade 2 (for permanent appointment at \$1,200)...... Clerk, Grade 2 (for temporary appointment at \$1,200)...... 1,165 Clerk, Grade 1 (for temporary appointment at \$840),...... 3,123 Clerk, Grade 3, Citywide (Promotion)................. 360 Clerk, Grade 3, Department of Hospitals (Promotion)...... Clerk, Grade 3, Department of Water Supply, Gas and Electricity (Promotion)..... Court Attendant..... Elevator Operator..... Inspector of Masonry and Carpentry, Grade 3..... Inspector of Plumbing, Grade 3 (for appropriate appointment).. Junior Engineer (Electrical) Grade 3 (for appointment at Laboratory Helper (Women) (for appropriate appointment)... Law Clerk, Grade 2-Law Examiner, Grade 2..... Mechanical Draftsman, Grade 4 (Electrical)..... Patrolman, Police Department (Special List)..... Photographer (for appropriate appointment), ..... Porter (for appointment at \$1,020)..... Porter (for appointment at \$1,200)..... Probation Officer, Domestic Relations Court..... Psychologist ..... Public Health Nurse, Grade 1 (Women)..... Special Patrolman (for appointment at \$1,200)..... Stenographer and Typewriter, Grade 2..... Supervisor, Grade 3 (for appropriate appointment)..... Supervisor of Markets, Weights and Measures..... Telephone Operator, Grade 1..... Temporary Title Examiner, Grade 2..... Truck Repairman, R.R..... Typewriting Copyist, Grade 2 (for appointment at \$960)...... 2,275 Typewriting Copyist, Grade 2 (for temporary appointment at .......... Watchman-Attendant, Grade 1.....

This chart tabulates all open competitive lists of 100 names or more from which certifications were recently made. The right-hand column gives the number of the latest person certified. Starred numbers refer to the last one appointed from eligible list.

the last one appointed from eligible

Gr. 3 (City Wide); prom. 1-8-36;
Bd. of Water Supply; probable permanent-55, Mapelli, John L. 85.85;
90, Cowen, Abe, 84.78; 162, Muccio, Florentine J., 83.30; 169, Keir, Abraham L., 83.23; 203, Rosenzweig, Harry, 82.72; 204, Finkelstein, Max, 82.72; 209, Reich, Sydney, 82.66; 210, Herman, Louis, 82.61; 211, Rubin, Mitchel, 82.59; 219, Fravder, Sydney, 82.41; 241, Broseman, Mildred A., 82.18; 245, Spain, Arthur A., 81.95; 246, Deluca, Alfonso F., 81.93; 254, Saibar, Jacob, 81.81; 257, Sirokin, Benjamin, 81.76; 258, Romeo, Ratfaela, 81.75; 261, Friedman, Lillian, 81.70; 272, Carmel, Rose B., 81.56; 275, Pelham, William G., 81.54; 277, Suckenik, Leo, 81.51; 278, O'Connor, Kathryn, 81.51; 280, Abrams, Maurice, 81.50; 281, Sena, Joseph F., 81.48; 282, Vigiano, Leonard J., 81.46; 285, Pascale, William V., 81.38; 291, Burke, Cornelius J., 81.30; 292, Bono, Michael A., 81.29; 293, Atlas, Henry J., 81.28.
294, Ahearn, Edward T., 81.26; 295, Molen, Florence L. M., 81.23; 297, Lanzilotti, Eldridge, 81.16; 300, Tammany, Harry, Jr., 81.13; 301, Toia, Matthew J., 81.11; 304, Jaeger, Marie K., 81.09; 305, Grunor, Samuel, 81.09; 305, Grunor, Samuel, 81.09; 306, Grunor, Francis R., 80.65; 316, Handwerker, Louis, 80.56; 318, Singer, Abraham E., 80.53; 319, Gibbons, Thomas P., 80.91; 311, Murphy, Charles E., 80.41; 327, Klugist, William J., 80.38; 328, Lewis, James M., 80.21; 329, Stern, Paul E., 80.21; 333, Weir, George W., 80.13; 334, Zettser, Warren V., 80.10; 336, Cernik, Anton J., 80.93; 337, Scordley, Vincent J., 79.98; 338, Kavanaugh, Rondzo P., 79.99; 339, Curran, John J., 79.91; 340, Shaw, Pearl, 79.91; 342, Farry, John J., 79.88; 343, Arth, Philip F., 79.76.

Clerk, Gr. 1; competitive list, Clerk, Gr. 1 (male); prom. 5-1-36; Office of the Comptroller, Manhattan; temporary, not to exceed six months—1902, McDonnell, Joseph C., 85.50; 2635, Siskind, Saul, 83.50; 2831, Schroeder, Frederick C., 83.00.

Two vacancies—\$1,800 Clerk, Gr. 3; promotion to Clerk, Gr. 3 (Office of Secretary, Bd. of Estimate); prom. 1-8-36; Board of Estimate, Bureau of the Secretary,

Manhattan; probable permanent—2a, Ghee, Bernard, 83.43; 3, O'Connor, David C., 78.91.

One vacancy-\$1,800

Clerk, Gr. 3; promotion to Clerk, Gr. 3 (Construction Div., Bd. of Transportation); prom. 1-8-36; Bd. of Transportation, Manhattan; probable permanent — 7, Dono, Michael A., 81.29; 8, Jaeger, Marie K., 81.09; 9, Kimball, Robert E., 79.23.

One vacancy-\$1,800

Clerk, Gr. 3; promotion to Clerk, Gr. 3 (Dept. of Public Works); prom. 1-8-36; Dept. of Public Works; probable permanent — 3a, Woodlock, John E., 34-05; 4a, Hanlon, Joseph, 81.65; 5, Roberto, John J., 79.53; 6, Gumbley, Francis H., 76.90.

Number unannounced—\$1,300
Clerk, Gr. 3; promotion to Clerk,
Gr. 3 (Bureau of the Chief Engr.,
Water Supply, Manhattan); prom.
1-8-36; Dept. of Water Supply, Gas,
Elec.; probable permanent — 2,
Aronson, Dorothy, 84.18; 3, McCtyney, Anna G., 84.08; Smith, William
C. 80.45.
(Bureau of Water Register,
Brooklyn); prom. 1-8-36—1, Berman, Julius, 85.53; 3, O'Connell,
Kathryn, 81.51; 4, DeMayo, Vincent
J., 79.25.
(Bureau of Water



Glureau of Water Register, Manhattan); prom. 1-8-36-1, Abe Cowen, 84.78; 2, Pravder, Sidney, 82.41; 3, Glasser, Bluma, 82.24; Ahearn, Francis R., 86.65.
(Bureau of Water Register, Bronx); prom. 1-8-36-1, Broseman, Mildred A., 82.18.
(Bureau of Water Register, Queens); prom. 1-8-36-1, Engel, Charles M., 78.20.

Two vacancies—\$4,200 and \$2,700 Medical Supt., Gr. 4, and Deputy Medical Supt., Gr. 3; competitive list Medical Supt., Gr. 4 (Tuberculosis Hospital; prom. 11-29-39; Dept. of Hospitals; probable permanent—1, Holrowitz, Isidore D., 84.16; 2, Ring, Alfred, 81.90; 3, Kollie, Henry W., 78.62; 4, Leon, Jerome L., 77.88.

Number unannounced—\$2,340 and \$2,160 Engineering Asst., Gr. 3; pre-ferred list Engineering Asst., Gr. 3; Bd. of Transportation, Manhattan;

probable permanent—Severio, Wal-

Number unannounced—\$2,160
Topo Draftsman, Gr. 3; competitype list Jr. Engr. (civil), Gr. 3;
type list 2-29; appropriate; Bd. of
Transportation; probable permanent—47, Quilty, Thomas P., 83.86;
83, Biedermann, Adolph C., 81.75;
238, Ehrich, Jerome H., 75.48.

Number unannounced—\$2,160
Topo Draftsman, Gr. 3; competitive list Jr. Engr. (civil), Gr. 3; prom. 8-2-39; appropriate; Asst. of Pres. of Borough of Manhattan, Manhattan; probable permanent—47, Quilty, Thomas P., 83.86; 83, Biedermann, Adolph C., 81.75; 238, Ehrich, Jerome, 75.48.

Number unannounced—\$2,160
Topo Draftsman, Gr. 3; competitive list Jr. Engr. (civil), Gr. 3; prom. 8-2-39; appropriate; Office of Pres. of Queens, Queens; probable permanent—47, Quilty, Thomas P., 83,86; 83, Biedermann, Adolph C., 81,75; 238, Ehrich, Jerome H., 75.48.

Number unannounced—\$2,160
Topo Draftsman, Gr. 3; competitive list Jr. Engr. (civil), Gr. 3;
prom. 8-2-39; appropriate; Dept. of
Public Works; probable permanent
—47, Quilty. Thomas P., 83.86; 83,
Biedermann, Adolph C., 81.75; 238,
Ehrich, Jerome H., 75.48.

Number unannounced—\$2,160
Jr. Topo Draftsman, Gr. 3; competitive list Jr. Engr. (civil), Gr. 3; prom. 8-2-39; appropriate; Dept. of Docks probable permanent — 47, Quilty, Thomas P., 83.86; 83, Biedermann, Adolph C., 81.75; 238, Ehrich, Jerome H., 75.48.

Number unannounced—\$2,166
Jr. Engr., Gr. 3; competitive list
Jr. Engr. (civil), Gr. 3; prom. 8-239; appropriate; Bd. of Water Supply, outside city; probable permanent—47, Quity, Thomas P., 83.86;
83, Biedermann, Adolph C., 81.75;
238, Ehrich, Jerome H., 75.48.

Number unannounced—\$2,160
Jr. Topo Draftsman, Gr. 3; competitive list Jr. Engr. (civil), Gr. 3; prom. 8-2-39; appropriate; Tax Dept.; probable permanent — 47, Quilty. Thomas P., 38,386; 83, Biedermann, Adolph C., 81,75; 238, Ehrich, Jerome H., 75,48.

Number unannounced—\$2,160
Jr. Topo Draftsman, Gr. 3; competitive list Jr. Engr. (civil), Gr. 3; prom. 8-2-39; appropriate; City Planning; probable permanent—47, Quitty, Thomas P., 83.86; 83, Biedermann, Adolph C., 81.75; 238, Ehrich, Jerome H., 75.48.

Number unannounced—\$2,160 Engr. Asst., Gr. 3; preferred list Engr. Asst., Gr. 3; Dept. of Docks; probable permanent—Severio, Wal-lace.

Number unannounced—\$2,160
Engr. Asst., Gr. 3; competitive list
Jr. Engr. (civil), Gr. 3; prom. 8-239; appropriate: Dept. of Docks;
probable permanent — 47, Quilty,
Thomas P., 83,86; 83, Bledermann,
Adolph C., 81.75; 238, Ehrich, Jerome
H., 75,48.

Number unannounced—\$2,160 Engr. Asst., Gr. 3; preferred list Engr. Asst., Gr. 3; N.Y.C. Tunnel Authority; probable permanent— Severio, Wallace.

Number unannounced—\$2,160 Engr. Asst., Gr. 3; competitive list Jr. Engr. (civil), Gr. 3; prom. 8-2-39; appropriate; N.Y.C. Tunnel Au-thority; probable permanent — 47, Quilty, Thomas P., 38.86; 83, Bieder-mann, Adolph C., 81.75; 238, Ehrich, Jerome H., 75.48.

Number unannounced—\$2,160 Engr. Asst., Gr. 3; preferred list Engr. Asst., Gr. 3; Bd. of Water Supply; probable permanent— Severio, Wallace.

Number unannounced—\$2,160 Engr. Asst., Gr. 3; competitive list Jr. Engr. (civil), Gr. 3; prom. 8-2-39; appropriate; Bd. of Water Sup-ply; probable permanent—47, Quilty, Tromas P., 83.86; 83, Biedermann, Adolph Cr., 81.75; 238, Ehrich, Jerome H., 75.48.

Number unannounced—\$1,500

Placement Interviewer; preferred
list Clerk, Gr. 3; appropriate; Dept.
of Welfare; probable permanent—
Douglas, Thomas J.; Zucker, August H.; Fitzgerald, Mabel; Garahan, Sadie; Wolfson, Irving; O'Connell, Agnes; Santorelli, Joseph;
Dowd, John J.; Chisholm, Frank
H.; Solomon, Edward M.
Number unannounced—\$1,500

Number unannounced—\$1,500

Placement Interviewer; preferred
list Clerk, Gr. 4; appropriate; Dept.
of Welfare; probable permanent—
Greer, George; Millett, Thomas J.;
McManus, Mary E.; Montgomery,
Anna.

Anna.

Number unannounced—\$1,500

Placement Interviewer; promotion to Clerk, Gr. 2 (Dept. of Welfare); prom. 3-22-38; appropriate; Dept. of Welfare; probable permanent—19, Imhoff, Irving I., 80,35; 61, Frankel. Jesse J., 83,92; 79a, Auerbach, Charles S., 82,92; 93, Reiner, David I., 82,70; 103, Schimmel, Alfred, 82,55; 130, Price, Irving S., 82,15; 144, Sherman, Joseph, 81,90; 168, Jones, William, 81,75; 170a, Joffee, Myron, 81,75; 182, Riemer, Vincent J., 81,50; 211, Walsh, John P., 81,20; 288, Kelly, John L., 80,50; 378, Salzman, Henry, 78,95; 395, Attanasio, Gennaro L., 78,60; 399, Edward, Milton, 78,35; 423, Schwartz, Abraham, 78,15; 435, Gainsburgh, Rita H., 77,90; 443, Kane, Francis

X., 77.85; 529, O'Connell, Edmund P., 76.50; 572, Brady, Joseph H., 75.35; 591, Neireter, Ruth, 75.03; 617, Belli, Lena A., 74.30; 826, Sadlo, Frank J., 73.90.

Frank J., 73.90.

Number unannounced
Placement Interviewer; compellitive list Clerk, Gr. 2; prom. 2-15-38
appropriate; Dept. of Welfare; probable permanent—1, Edelstein, Martin, 93.97; 3. Birnbaum, Nathan, 93.63; 4, Fochoda, Pearl N., 93.47; 10, Sacks, Benjamin, 82.85; 10, Pontolillo, Frank J., 92.82; 10, Pontolillo, Frank J., 92.82; 11, Schein, Bernard, 92.81; 12, Forman, William, 92.73; 14, Wigder, Samuel, 92.59; 15, Popper, Henry, 92.56; 22, Sage, Benjamin, 92.28; 31, Stener, 92.10; 34, Dermody, James A., 92.02; 35, Cohen, Irving, 91.91.

Two vacancies—\$12 per day
Plumber; competitive list
Plumber; prom. 1-3-40; Dept. of
Public Works; probable permanent
—1, Lopinto, Frank M. 90.36; 2;
Helk, Theodore E., 89.09; 3, Buttney,
Peter J., 83.87; 4, Haas, Adolph,
87.20; 5, Tolomie, August A., 35.87;
6, McMullan, John P., 85.57; 7, Martin, Lawrence, 85.55; 9, McDonald,
Wm. J., 83.18; 10, Richards, Dayld
J., 83.13; 11, Reganato, Salvatore,
82.90; 12, Johnson, Axel S., 82.73,

Number unannounced—\$3,129 Promotion to Architect; promo-tion to Architect (City Wide); prom. 7-21-37; Dept. of Housing and Bidgs.; indefinite; may exceed six months and is, therefore, consid-ered probable permanent—12, Zind-ler, Elias J., 77.25.

Number unannounced—\$1,200
Special Patrolman;
competitive list Special Patrolman;
competitive list Special Patrolman;
prom. 10-4-39; appropriate;
Dept. of Welfare, all
boroughs: probable
permanent — 28, Gaveda, Vincent
J., 78.757; 50, Leibowitz, Samuel,
78.757; 50, Leibowitz, Samuel,
78.700; 56, Gartland, Henry F.,
Jr., 78.700; 59, Stewart, William
J., 78.700; 90, Carbone, Alphonse R,
78.516; 93, Murphy, Daniel B., 78.46; 165,
Farni, Raphael, 78.139; 191, McDonald, Edmund B., 78.3040; 249, Scott,
James M., 77.667; 268, Weaver,
George, 77.440; 294, Margies, Raymond J., 77.420; 297, Frohne, Charles
T., Jr., 77.407.

10 vacancies—\$1,020

Porter; regular list Porter; prom. 9-21-38; N.Y.C. Housing Authority, all boroughs; probable permanent-237, Liebshard, Harry; 367, Gilard, Ward H.: 378, Monteleone, Pasquale; 336, Renna, Pasquale J.: 426, Kanogis, James; 435, Green, Sam; 453, Straus, Martin: 477, Salvalzo, Joseph; 479, Goren, Harry; 438, Mango, Frank; 482, Salvaggio, Santino; 483, Maroselli, Denis J.: 484, Perlman, Louis; 485, Principale, Giacomo; 487, Crumish, John J.: 488, Lococo, Daniel L.: 439, Rizo, Frank; 490, Simone, Salvatore; 491, Caputo, Frank; 492, Giuliano, Francesco; 493, Robinson, Clyde; 494, Malone, Edward R.; 495, Rabinowitz, Leon; 496, Georgiades, Louis; 497, Herbert, Roy; 498, DeBon, Antonio; 499, Buttino, Anthony; 501, Lauricella, Charles.

Number unannounced-\$5.30 per

Number unannounced—85.30 per day

Laborer; preferred list Marine Stoker; appropriate; Dept, of Water Supply, Gas and Elec.; probable permanent—Gorman, John H.; Klee, Robert G.; Wexler, Abraham, Lemich, Anthony; Mounk hall, Henry; Larkin, Owen; Mahoney, William L.; Toal, Francis; Bergeseh, Edif; O'Brien, William J.; Cahll, John J.; Sonnee, Charles; Paul, Karl; Martins, Albert.

John J.; Sonnee, Charles; Paul, Karl; Martins, Albert.

Number unannounced—\$800
Clerk Gr. 3; promotion to Clerk Gr. 3 (city wide); prom. 1-8-36: Office of Pres. of Queens, Queens, probable permanent—55, Mapell, Joseph L., 85.85; 90, Cowen, Abs. 84.78; 162, Muccio, Florentine J., 83.30; 169, Kair, Abraham L., 83.32; 203, Rosenzweig, Harry, 82.72; 204, Finkelstein, Max, 82.72; 209, Reich, Sidney, 82.66; 210, Herman, Louis, 82.61; 211, Rubin, Mitchel, 82.59; 219, Prayder, Sidney, 82.41; 241, Brossman, Mildred A., 82.18; 245, Spail, Arthur A., 81.95; 246, DeLucca, Alfonso F., 81.93; 254, Saiber Jacob, 81.81; 257, Sirokin, Benjamin, 81.76; 259, Romeo, Raffaela A., 81.75; 261, Friedman, Lillian, 81.70; 272, Carmel, Rose V., 81.56; 275, Pelham, Mildred, 81.54; 277, Suckenik, Leo, 81.51; 234, O'Connor, Katheryn, 81.51; 234, Doseph F., 81.48; 282, Vigiano, Leozard J., 81.46.
285, Pascale, Wm. M., 81.38; 234, Burke, Cornelius J., 81.30; 292, Bogo, Michael A., 81.29; 293, Atlas, Henry J., 81.23; 294, Ahearn, Edw. T., 81.33; 295, Molen, Florence L. Ma, 81.35; 297, Lanzilotti, Eldridge N., 81.33; 300, Tamany, Harry Jr., 81.33; 300, Tamany, Harry Jr., 81.33; 300, Tamany, Harry Jr., 81.33; 300, Gordon, Philip, 80.98; 310, Gib-309, Gordon, Philip,

(Continued on Page 13)

### LATEST CERTIFICATIONS



(Continued from Page 12)

(Continued from Page 12)

urran, 79.91; 342, Farry, John J., 79.91; 342, Farry, John J., 58; 343, Arth, Philip F., 79.76; 345, 58; 343, Arth, Philip F., 79.66; 346, urran, John J. A., 79.66; 347, urran, Fed. V., 79.65; 348, Winderlan, Richard, 79.63; 349, Connors, uller, P., 79.61; 350, Horgan, Raymes P., 79.61; 351, Marinco, John J., 79.55; 352, Roberto, John J., 79.53; Mangan, Dorothy B., 79.46; 354, psterson, Robert G., 79.46.

maintenance with

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mainte

nia, Paul; 318, Carbone, Aipolitrich, Robert; 345, Jones,
ley; 352, Banfield, Richard; 383,
gan, Samuel; 409, Brogan,
s J.; 422, Rosenstein, Jacob;
La Greca, John, 447, Kiely,
las; 484, Perlman, Louis; \*502,
ck. Jack; 503, Boenisch, Nor504, McEachern, Neil; 505,
lo, Lawrence A.; 506, Bellafiore,
507, Saracuse, Albert; 508,
m, Peter; 510, Calabrize, An511, Middleton, Willie; 513,
Samuel; 514, Davis, Arthur H.;
purro, Nathan; 516, Dell'alra,
517, Goallareto, Anthony; 518,
phillis, Albert; 519, Daly,
s J.

phillis, Albert; 519, Daly, and J. St. Bruno, fred; 522, Himelfarb, Joe; 524, mgter, John J., Jr; 525, Reilly, alter J.; 526, Inman, William P.; 1. Cropanese, Antonio R.; 528, laney, Matthew; 529, Price, Edard; 530, Di Peri, Circ; 531, Sapio, avatore; 534, Siesto, John; 536, Coy, Prentes; 537, Reid, Thomas; 1. Ende, Jacob; 539, Venier, John; 546, Samuel; 541, Castelli, Pasale; M2, Campenni, Thomas; 543, Santis, Emanuel; 541, Castelli, Pasale; M2, Campenni, Thomas; 543, Edward; 545, Richichi, Joseph; Buto, Frank; 549, Di Brino, cholas; 550, Gennaro, Frank Fernie; 551, Lehrer, Jack; 553, Carnit, Thomas V.; 554, Antonelli, sen.

A Thomas V.: 554, Antonelli, 1990.

S. Gatling. Raymond: 557, Nic11, Joseph: 558, Gardella, Louis;
Giroy Thomas; 561, Sommer,
11, Miller, 1991.

Marcus. Hyman: 566, Colloca,
1992.

Stabile. Nicholas: 572, Rosen.
185, 573, Idlett, Benjamin: 574,
1990.

Miller, Drew: 575, Eisenberg.
185, 573, Idlett, Benjamin: 574,
1990.

Miller, Julius: 578, Cernilli,
185, 579, Goggins, Robert: 580,
186, Ralph; 581, Caruso, Michael.
186, Ralph; 581, Caruso, Michael.
186, Ralph; 581, Caruso, Michael.
187, Simolo, Michael.
187, Simolo, Michael.
188, Soaramuszo, Nicholas
186, Alam, George: 586, Nicastro,
1812.

1814.

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6. Mackie. George K.: 607.

Senette. Nemesio; 609. Astore.

Ink. 610. Battista. Victor; 613.

Aime, John; 614, Valvo, Vito; 615.

Sardi, Henry T.: 617. Baldo,

Bolas; 618. Mazziliano, Philip;

Trent, William; 620. Ferro, Jo
R. 621. Ferrandino, Louis; 622.

Totti, Armando; 623. Perrotta.

Re, Calogero Michael.

#### TUES., JAN. 9, 1940

One vacancy—\$1,200

One va

Two vacancies—\$1,200

taker (male); regular list Portion, 9-21-38; appropriate;
at of Public Works, all boroughs;
sable permanent—237, Liebshard,
sable permanent—237, Liebshard,
sable permanent—310, Calamia,
set Darnier, 346, Mazzelle, John;
de Darnier, 346, Mazzelle, John;
de Janier, 346, Mazzelle, John;
de Janier,

lerk Gr. 3; promotion to Clerk (Bureau of Fire Extinguish-

ment, Fire Dept.); prom. 1-8-36 Fire Dept., Queens; probable per manent—1, Curran, John J., 79.91.

One vacancy—\$1,200

Clerk Gr. 2; preferred list Clerk Gr. 3; appropriate; Office of the Comptroller, Manhattan; indefinite, may exceed six months and is, therefore, considered probable permanent (sales tax)—Solomon, Edward M.

One vacancy—\$1,200

Clerk Gr. 2; promotion to Clerk Gr. 2 (city wide); prom. 3-22-38; Office of the Comptroller, Manhattan; indefinite, may exceed six months and is, therefore, considered probable permanent—130, Price, Irving, 82.15.

Number unannounced—\$5.50 per day Laborer; regular list Auto Truck Driver; appropriate; Dept. Water Supply, Gas, Elec.; probable perma-nent—26253, Sciara, Leonard.

nent—26253, Sciara, Leonard.

Number unannounced—\$7 per day Licensed Fireman; perferred list Licensed Fireman; pept, of Public Works; temporary (substitute during absence of regular incumbents) — O'Brien, Edward; McGinnis, James; Rooney, James J.

Number unannounced—\$7 per day Licensed Fireman; preferred list Marine Stoker; appropriate, if they have a license; Dept of Public Works; temporary (substitute during absence of regular incumbents)—Gorman, John H: Dunigan, Joseph A.; Kibler, Lewis; Faiman, John; Simeone, Pasquale; Bennett, John; McBrien, Joseph W.; Brown, James F.; Wabst, William; Klee, Robert G.; Wexler, Abraham; Lemich, Anthony; Mounkhall, Henry; Larkin, Owen; Mahoney, William L. Number unannounced—\$115 per mouth

Number unannounced—\$115 per menth
Oiler (marine); preferred list Marine Stoker; appropriate; Dept. of Public Works; probable permanent—Simeone, Pasquale; Brown, James F.; Klee, Robert G.; Wexler, Abraham; Lemich, Anthony; Mounkhall, Henry; Larkin, Owen; Mahoney, William L.; Toal, Francis; Bergesen, Leif: O'Brien, William J.; Cahill, John J.; Sonnee, Charles; Paul, Karl; Martins, Albert; Grasey, Burton A.

One vacancy—\$3,120

Mech. Draftsman, Gr. 4; preferred list Mech. Draftsman (Heating and Ventilation) Gr. 4; appropriate; Asst. to Pres. Borough of Manhattan, Manhattan; indefinite—Wurmfeld, Charles J.

One vacancy—\$2,466

Mech. Draftsman, Gr. 3; preferred list Mech. Draftsman, Gr. 3; Asst. to Pres. of Borough of Manhattan; indefinite—Hjelm, Christian W.

One vacancy—\$1,200
Telephone Operator, Gr. 1; competitive list Telephone Operator, Gr. 1 (female); prom. 7-15-36;
Teachers' Retirement System, Manhattan; probable permanent — 8, Miller, Caroline L., 89.40; 81, Greeberg, Etta M., 86.70; 87, Flavin, Margaret R., 86.50.

#### WED., JAN. 10, 1940

Number anannounced-\$5.50

Number anannounced—\$5.50

per day
Laborer; preferred list Marine
Stoker; appropriate; Dept. of Public Works; probable permanent—
Gorman, John H.; Simeone, Pasquale; McBrien, Joseph W.; Klee,
Robert G.; Wexler, Abraham; Lemich, Anthony; Mounkhall, Henry;
Larkin, Owen; Mahoney, William
L.; Toal, Francis; Bergesen, Leif;
O'Brien, William J.; Cahill, John J.;
Sonnee, Charles; Paul, Karl; Martins, Albert; Grasey, Burton A. Sonnee, Charles; Paul, Kari; tins, Albert; Grasey, Burton A.

Number unannounced—\$7 per day Licensed Fireman; preferred list Licensed Fireman; Dept. of Hos-pitals, Manhattan; temporary (ill-ness of regular employee)—O'Brien, Edward; McGinnis, James; Rooney, James J.

Number unannounced—\$7 per day Licensed Fireman; preferred list Marine Stoker; appropriate, if they have a license; Dept. of Hospitals, Manhattan; temporary (illness of regular employee)—Gorman, John H.; Dunigan, Joseph A.; Kibler, Lewis; Faiman, John; Simeone, Pasquale; Bennett, John; McBrien, Joseph W.; Brown, James F.; Wabst, William; Klee, Robert G.; Wabst, William; Klee, Robert G.; Wexler, Abraham; Lemich, Anthony; Mounkhail, Henry; Larkin, Owen; Mahoney, William L.

Number unannounced-\$3,000 Sr. Supervisor Gr. 4;
competitive list Sr.
Supervisor Gr. 4;
(H.R.D., Dept. of Welfare;
probable permanent — 8, Werner,
Adelaide A., 83.86.

Number unannounced—\$1,500 Social Investigator; competitive list Social Investigator; prom. 12-1-38; Dept. of Welfare; probable per-manent — 1009, Levine, Solomon, 85.38.

Number unannounced—\$1,200
Type Copyist Gr. 2; competitive list Type Copyist Gr. 2; prom. 6-23-38; NYC Tunnel Authority; temporary, not to exceed six months—2. Solomon, Dorothy, 95.60; 3. Hellman, Lorna, 95.50; 4. Lipskin, Eleanor, 95.20; 5. Feldman, Dorothy, 95.12; 6. Auerbach, Rose, 95.08; 8. Geballe, Lydia M., 94.98; 12. Odessky, Evelyn, 94.60; 14. Selikovitz, Sylvia, 94.42; 15. Crighton, Rebecca M., 94.33; 20, Davis, Beatrice, 93.90; 21, Schiffman, Zeida, 93.80; 34, Fleisher, Lillian, 93.13; 37, Leiman, Rose, 93.00; 38, Pshendzer, Helen, 92.97; 39, Ostrofsky, Sophie, 93.93; 41, Summers, Beatrice, 92.90; 42, Landberg, Lillian R., 92.75; 43, Ageloff, Ray, 92.60; 49, Gordon, Myrile, 92.57; 50, Radner, Rosalyn, 92.55; 51, Goodman, Evelyn Fine, 92.55; 52, Brand, Gertrude, 92.55; 54, Rodman, Number unannounced-\$1,200

Gertrude, 92.53; 55, Lingle, Mildred E., 92.53.

#### THURS., JAN. 11, 1940

One vacancy—\$840
Clerk, Gr. 1; competitive list
Clerk, Gr. 1 (male); prom. 5-1-36;
Dept. of Health, Manhattan; probable permanent (Social Security fund, no mandatory incr 1,795, Chawkins, Saul, 85.50, increment)-

Number unannounced—\$1,200
Clerk, Gr. 2; competitive list
Clerk, Gr. 2; prom. 2-15-39; Dept.
of Hospitals, Queens; temporary,
less than six months (illness of
regular employee)—10a, Pontolil.o,
Frank J., 92.82; 46a, Rossomondo,
Edward, 91.73; 87, Lasser, S. Harry,
91.06; 286a, Camhi, Joseph, 89.68;
352a, Lipnack, Ethel A., 89.37; 358a,
Silverman, Paul, 89.35; 412, Goldberg, Joseph P., 89.11; 465a, Inglander, Arthur L., 88.96; 525, Weissenberg, Eve, 88.75; 688a, Boyle,
Geo. V., 88.28; 834a, Lobenfeld,
Samuel J., 87.86; 965a, Herman,
Abraham, 87.54; 993a, Roth, Gertrude E., 87.49; 1015a, Mcskow tz,
Saul, 87.44.

One vacancy-\$840

One vacancy—\$840

Clerk, Gr. 1; competitive 1 st
Clerk, Gr. 1 (male); prom. 5-1-36;
Dept. of Health, Manhattan; probable permanent (Social Security
fund, no mandatory increment)—
1354, Soson, Morris, 86.50; 1902, McDonnell, Joseph C., 85.50.

One vacancy—\$840

Clerk, Gr. 1; competitive list
Clerk, Gr. 2; prom. 2-15-39; appropriate; Dept. of Health, Manhattan;
probable permanent (Social Security fund, no mandatory increment)—462, Rossomondo, Edward,
91.76; 283a, Camhi, Joseph, 89.68;
352a, Lipnack, Ethel A., 89.37; 7850a,
Silverman, Paul, 89.35; 382a, Zellner, Sylvia, 89.23; 465a, Englander,
Arthur L., 88.96; 525a, Weissenberg,
Eve, 88.75; 688a, Boyle, Geo. V.,
85.28.

One vacancy—\$1,200

Bookkeeper, Gr. 1 (male); competitive list Bookkeeper, Gr. 1 (male); prom. 9-30-36; Dept. of Finance; indefinite, will probably exceed six months, and is, therefore, considered probable permanent 4gight work)—587, Kennedy, Wm. F. E., 92.20; 588, Pistone, Joe, 92.20; 591, Rosenfeld, Jacob, 92.20; 593, Calabria, Alfred J., 92.20; 594, Goodfriend, Sidney M., 92.20; 595, Feldman, Harry H., 92.20; 597, Haran, Michael J., 92.20; 598, Snetiker, Morris, 92.20.

Number unannounced—\$9 per day Stationary Engr.; temporary pre-ferred list Stationary Engr.; Dept. of Hospitals; temporary, not to ex-ceed six months—Downey, Pat-

One vacancy—\$2,400

Court Stenographer; competitive list Court Stenographer; prom. 12-23-36; Police Dept.; probable permanent—23. Garber. Rachel E., 88.10; 26. Overstreet, Minnetawa, 87.70; 27. Kosky, Irving, 87.70; 29. JiZinno, Louis, 85.50; 33. Rayvid, Roy. 55.10; 34. Basch, Bertha M., 84.70; 35. Levine, William, 84.50.

Eight vacancies—\$5 per day
Laborer; preferred list Marine
Stoker; appropriate; Dept. of Markets; probable permanent—Gorman, John H.; MeBrien, Joseph W.;
Klee, Robt. G.; Wexler, Abraham;
Lemich, An th on y; Mounkhall,
Henry; Larkin, Owen; Mahoney,
Wm. L.; Toal, Francis; Bergesen,
Leit; O'Brien, Wm. J.; Cahill, John
J.; Sonnee, Charles; Paul, Karl;
Martins, Albert; Grasey, Burton A.

Martins, Albert; Grasey, Burton A.

Number unannounced — \$3.56 per day and 50 cents per hour Mimeograph Operator (knowledge of typing) (female); preferred list Type Copyist, Gr. 1 (female); appropriate Bd. action 1-3-40; Brooklyn College, Brooklyn; probable permanent—Miller, Ada J.

Number unannounced — \$3.50 per day and 50 cents per hour Mimeograph Operator (knowledge of typing) (female); competitive list Type Copyist, Gr. 2 (female); prom. 6-23-38; appropriate Bd. action 1-3-40; Brooklyn College, Brooklyn: probable permanent—7, Cohen, Lillian, 95.00; 9, Berkowitz, Florence, 94.92; 14, Selikovitz, Sylvia, 94.42; 15 Crighton, Rebecca M., 94.33; 19, Berger, Clarice, 93.95; 20, Davis, Beatrice, 93.90; 25, Schaffer, Evelyn, 93.53; 36, Rosenbaum, Annabel N., 93.05; 39, Ostrofshy, Sophie, 92.93; 40, Silver, Evelyn, 92.90; 41, Summers, Beatrice, 92.90; 43, Steiner, Sylvia, 92.67; 45, Portnoy, Helen, 92.65.

Number unannounced—\$600
Library Helper; competitive 1'st
Clerk, Gr. 2; prom. 2-15-39; (men);
appropriate; Brooklyn College;
probable permanent — 46a, Rossomondo, Edward, 91.73; 288a, Cambi,
Joseph, 89.68; 358a, Silverman, Paul,
89.35; 465a, Englander, Arthur L,
85.96; 638a, Boyle, George V., 88.28;
834a, Lobenfeld, Samuel J., 87.86;
965a, Herman, Abraham, 87.54;
1015a, Moskowitz, Saul, 87.44; 1082a,
Jacobs, Murray, 87.30; 1231a, Rosendale, Albert R., 86.99; 1340, Perlmutter, Victor J., 86.80; 1409a, Lavinsky, Oscar H., 86.66; 1494a, Roshmer, Frank J., 86.53; 1523, Soffer,
Jerome K., 86.45; 1572a, Berman,
Joseph, 86.38; 1775a, Eisenstein, Seymour, 86.04; 1777a, Baumann, Richard G., 86.03; 1889a, Kaplan, Francis,
85.84; 2035a, Hezansky, Jack, 85.62;
2253a, Fallick, Nathan N., 85.32.

#### FRI., JAN. 12, 1940

Number unannounced—\$1,500
Social Investigator; competitive list Social Investigator; prom. 12-1-37; Bd. of Child Welfare; indefinite, may exceed six months, and is, therefore, considered probable permanent—165, Patt, fylvia G., 88.10; 1009. Levine, Solomon, 85.38; 313. Mickle, Mary D., 76.40; 3367, Masback, Mildred A., 75.30; 3459, Manback, Mil

heim, Edward, 74.95; 3769, Maggi-ore, Marion, 73.85.

One vacancy—\$7 per day
Licensed Fireman; preferred list
Licensed Fireman; Dept. of Public
Works; indefinite, not to last longer
than April 30—0'Brien. Edward;
Castro, Henry; Faughman, John R.;
Grant, Robert I.

H vacancies—\$8.75 per day
Automobile Mechanic; competitive list Automobile Mechanic; prom. 1-10-40; Police Dept.; probable permanent—1, Messing, Herman, 97.35; 2, D'Amato, Rocco, \$6.05; 3, Cooper, Edward G., 96.40; 4, Burnside, Andrew, 95.35; 5, Douglas, Kenneth R., 94.95; 7, Hohmann, Charles, 94.10; 3, Verrando, Marcel G., 93.80; 9, Fritz, Herbert, 93.30; 10, Mathes, August, 93.30; 11, Hardrich, Loomis A. A., 92.90; 12, Vogt, Charles, 92.55.



Number unannounced—\$9 per day Auto Machinist; competitive list Auto Machinist; -prom. 1-10-40; Dept. of Sanitation; probable per-manent—1, Pechner, Fritz, 89.13,

One vacancy—Within Grade
Inspector of Mech. Equipment;
competitive list Jr. Engr. (Mech.),
Gr. 3; prom. 1-10-40; appropriate
Bd. action 10-25-39; NYC Housing
Authority, Manhattan; probable
permanent—I. Holzapfel, Frederick
J., 83.75; 3, Tonkonogy, Alwin, 82.56;
4, Levine, Samuel L., 32.20.

Three vacancies—\$1,740
Foreman of Laborers, Gr. 1; competitive list Jr. Engr. (civil), Gr. 3; prom. 8-2-39; appropriate Bd. action 12-20-39; Dept. of Welfare; probable permanent—47, Quilty, Thomas P., 83.86; 82. Biederman, Adolph C., 81.75; 238, Ehrich, Jerome H., 75.48.

Three vacancies—\$1,748

Three vacancies—\$1,748

Foreman of Laborers Gr. 1; competitive list Jr. Engr. (Mech.), Gr. 3; prom. 1-10-40; appropriate Bd. action 12-20-39; Dept. of Welfare; probable permanent—1, Holzapfel, Frederick J., 83.75; 3, Tonkonogy, Alwin, 82.56; 5, Benjamin, David, 81.56.

One vacancy—\$2,100
Inspector of Elevators, Gr. 2;
competitive list Jr. Engr. (Mech.),
Gr. 3; prom. 1-10-40; appropriate
Bd. action 12-20-39; Dept. of Housing and Bidgs.; probable permanent
—1, Holzapfel, Frederick J. 83,75;
3, Tonkonogy, Alwin, 83,56; 5, Benjamin, David, 81,56.

Two vacancies-\$3,000 Clerk, Gr. 5; promotion to Clerk

Gr. 5 (Bd. of Elections); prom. 1-29-36; Bd. of Elections, Manhattan and Queens; probable permanent—Queens; 1, O'Brien, Michael J., 88,45, Manhattan: 1, Ernst, Theodore R., 82,25

#### One vacancy-\$960

Lab. Asst. (Bacteriology); competitive list Lab. Asst. (Bacteriology); prom. 9-27-39; Dept. of Health, Manhattan; probable permanent (Social Security fund, no mandatory increment)—26, Kornblith, Miriam, 89.50.

Two vacancies—\$3,600

Promotion to Inspector of Elevators, Gr. 4; promotion to Inspector of Elevators, Gr. 4 (Dept. ef Housing and Bidgs.); Dept. of Housing and Bidgs.; probable permanent—2. Demosey. Gerald V., 82.61; 3, Dooley. Joseph P., \$2.45; 4, Wasserman, Harry, 79.08.

One vacancy—\$180 per month Second Mate; competitive list Capt. (sludge boat); prom. 1-1-40; appropriate; Dept. of Public Works; probable permanent — 1, Hufman, Andrew J., 91.64; 2, Peel, James F., 91.34; 3, King, Gerald J., 20.24

One vacancy—\$1,500
Public Health Nurse Gr, 1; competitive list Public Health Nurse (woman), Gr, 1; prom. 6-9-38; Dept. of Health, Manhattan; temporary, less than six months—189, Delaney, Dorothy E. L., 83.26; 217, Mitchell, Ethel M., 82.44; 223, Ruben, Mary, 82.272.

Number unannounced—\$13.20 per day

Bridgeman and Riveter; competitive list Bridgeman and Riveter; prom. 1-10-40; Dept. of Public Works, Manhattan; probable permanent—1, Knutson, John H., 93.00; 2, Dunn, John E., 90.10; 3, Molloy, Daniel M., 83.90; 4, Williams, Robert, 87.95; 5, LeCount, Emerson B., 87.40; 6, White, Ernest F., 87.20; 7, Morrison, Wm., 87.00; 8, Awad, Reginald M., 86.45; 9, Taylor, James, 86.35; 10, Gunderson, Geo. L., 86.05; 12, Waller, Albert, 85.15; 13, Stanton, Ernest B., 85.00; 14, McElhinney, Thomas J., 84.90; 15, Treacy, Wm. A., 84.60; 17, Kruger, Harry W., 83.95; 18, Laukkanen, Uuno, 83.65.

Three vacancies—\$9 per day Machinist; competitive list Ma-chinist; prom. 1-10-40; Dept. of Docks; probable permanent — 1, Kranz, Otto, 93.32; 2, Gluckman, Joseph, 92.52; 3, Christensen, Mau-rice, 92.36; 4, Pargh, David, 92.34; 5, Prager, Rudolph J., 91.65; 6, Wes-

(Continued on page 14)

#### Advertisement

#### BIDS AND PROPOSALS

County Required Chautanqua. \$8,500 (N. Y. C. R. R. & Erie R. R.)	Type Miles Replacing Demotish- ed building and misc, work
Chautauqua, 95,000	Seven 3 span girder elim. structs. 83', 72', 77', 72', 72', 72',

	brick pavement 1.10
HIGHWAYS	AND BRIDGES
Columbia 7,500	20' B.M. opt.
Lewis 3,400	20' and var. B.M. opt. mix 2,71
	20' B.M. opt. mix incl. 30' and 40 I-Beams 1.73
Al bany & Rensselaer 3,000	M.M. 2; steel deck- ing concrete S.W misc. work 0.2;
Rockland , . 500	work 0.01
Sullivan 1,200	10' concrete widen-
Suffolk 16,000	Var. concrete 8" and

STATE DEFT. OF PUBLIC WORKS

NTATE DEFT. OF PUBLIC WORKS

ALBANY, N. Y.

Pealed proposals will be received by the underegree of the No. No. Control of the proposal series of the No. Control of the received by the underegree of the No. No. Control of the received by the underegree of the No. No. Control of the received by the underegree of the No. No. Control of the received by the terms of the contractor, or shall not be norre than 1500,000 the norre than 15

# Rulings on City Commission's Calenda

### Applicants for Oil-Burner Licenses Will Take Exams

Applicants for permits to install oil-burning equipment hereafter will take licensing exams of the Municipal Civil Service Commission, it was ruled last Thursday at the weekly

meeting. The City Councilfound that the Commission's
found that the Commission's
written test for Tax Counsel. Apbeen "successful," and decided to add the new title.

This is the first time that the Council has given the job to the Commission, previous assignments having come from the Mayor, and it is the first time that such work has been written into a local law.

Other trade licensing work is expected by the Commission.

The Commission ruled on the following important items on its calendar:

#### **Board Action**

119. Matter of publication of al-phabetical list for City Marshal with second hundred names added because of the difficulty in securing adequate borough representation as required by law from the first hundred names on the list. Forward to Mayor.

120. Matter of further investigation to determine whether certain city employees are receiving outside compensation in violation of the Mayor's order (No. 4779 on 10-25-39). Referred to Investigation Bureau. Commissioner Morton:

121. Advising that there are no errors in the proposed key for promotion to Stock Assistant; recommending that one additional option be accepted as correct in the case of one item of the examination (No. 6013 on 12-20-39). Approved.

Request of Nathan Hirshberg, 1146 47th St., Brooklyn, that the Commission reconsider the cancellation of the promotion list for Station Supervisor (RR), inasmuch as he was next on the list for appointment and there was a vacancy at the time of the cancellation. Filed. Commissioner Sayre:

124. Matter of reclassification of Cooks in the competitive class. Re-

Secretary Schaefer:

127. Approve certificate of title for the position of Superintendent (Cold Storage Plants) in the Dept. of Mar-kets at \$3,000 to \$4,000 in the com-petitive class. Approved. Director of Examinations:

130. Report on open competitive examination to be held for Medical Social Worker, Grade 2; matter of certifying this list, when promulgated, for vacancies as Medical Social Worker, Grade 1 (No. 4867 on 10-25-Laid over.

131. Recommending that Physicians who perform certain medical services for the Dept. of Welfare and who earn less than \$250 per annum for such services be approved under Rule 5-9-9a, but that the Dept. of Welfare be advised that no approval will be granted in the case of Physicians earning more than \$250 per annum (No. 5465 on 11-17-39). Approved.

136. Report re anonymous comcrookedness in the examination for Elevator Mechanic's Helper. Filed.

138. Recommending that the following titles be declared eligible for promotion to Stationary Engineer subject to the experience requirements: Fireman, Maintenance Helper, Group A, and Ventilation and Drainage Maintainer; but that the title of Conductor be declared ineligible. Approved.

142. Dismiss complaint of Charles

#### Bill Urges Better Pay For Part-Time Workers

ALBANY.—Part-time Civil Service employees in the State working by the hour will receive pay for at least four hours' work, if a bill introduced last week in the State Legislature by Assemblyman William J. A. Glancy, Manhattan Demoerat, is passed.

The bill, which seeks to amend the Civil Service law by adding Sec. 15-a, stipulates that an employee be credited with a full hour for any fraction of an hour during which he

146. Cancel examination for Examining Engineer (Refrigeration), Grade 4 and order examination for one position (No. 6131 on 12-27-39). Approve.

148. Deny request of James V. Barre, Business Manager of Pavers and Road Builders District Council, that an open competitive examination for Rammer be held simultaneously with the promotion test (No. 5938 on 12-13). Grant request.

149. Cancel orders for the open competitive examinations for Typewriter Repairman, Cook, and Baker for the reason that the resolution adopted by the Commission trans-ferring these positions from the labor class to the competitive class was disapproved by the Mayor on November 9, 1939. Reserved.

151. Recommending that the eligible list for Inspector of Masonry and Carpentry, Grade 3, be certified to the Dept. of Hospitals as appropriate for one vacancy in the title of Inspector of Repairs and Supplies, Grade 3, and that if the department does not use the list, the payroll of the provisional Inspector of Repairs and Supplies, Grade 3 be stopped. Approved.

152. Annual report of the Fingerprint Bureau; recommending that one Grade 1 Clerk be assigned to do certain work for that bureau. Reserved.

#### Communications:

155. Dept. of Welfare. Returning the list for Junior Civil Service Examiner certified on Dec. 26, 1939, as appropriate for the two positions of Personnel Secretary in that department; requesting that this certification be withdrawn for the reason that the list is inappropriate and the provisional incumbents cannot be replaced at this time. Extend certifica-tion to March 15; advise that no further extension will be allowed.

156. Dept. of Welfare. Advising that it is necessary to retain Carl Nichols and George Donovan as provisional Special Patrolmen until Feb. 29, 1940, in order that these employees may aid the department in familiarizing approximately 175 Cleaners and Head Cleaners who will be appointed within a week with their new duties. Extend to Feb. 17.

159. Dept. of Correction. Request for approval of services of one Dentist, one Oculist, and seven Physicians under Rule 5-9-9a for the year 1940, the total compensation in each case not to exceed \$300. Approved.

162. Dept. of Sanitation. Request for approval of continued employment of Albert J. Lizee and Michael J. Carey as Consultants and Experts on Landfills, at \$4,000 and \$3,500 respectively, on a provisional basis,

Baker: This examination is being effective immediately and continuing held in abeyance pending reclassifimunication containing charges of until certification of the eligible list cation of the position.

crookedness in the examination for to be promulgated for Superintendent of Landfills. Approved.

163. Dept. of Health. Requesting that an examination be ordered for one position. Approved.

166. Dept. of Welfare. Returning the list of Junior Electrical Draftsman, Grade 1 certified on Dec. 28, 1939, pending disposition of a request now before the Bureau of the Budget to replace all Junior Electrical Draftsmen in that department. Stay payroll.

167. Doris Friedlander, 2206 Valentine Ave., Bronx. Requesting that the list for Radio Announcer be certified to fill other positions in the Municipal Broadcasting System for which special examinations are to be held. Reserved.

168. Hilda C. Baker, 3448 81st St. Jackson Heights. Requesting that the list for Senior Supervisor, Grade 4 (Medical Social Worker) Home Relief Division, be considered appro-priate to fill vacancies in the position Supervisor, Grade 3 (Medical Social Worker).

170. World's Fair Commission. Request to extend employment of Murray W. Stand as Director (New York City World's Fair Commission) at probably be held on Feb. 3.

\$6,000 (\$5,700) for a period of one year from Jan. 1, 1940, pursuant to Rule 5-9-11. Approved. (Civil), Grade 3 be postponed until as the last day for competitive m two weeks after the proposed date, Jan. 20, 1940. Approve report. Dockbuilder. Approved. President Kern:

171. Matter of Local Law 181-39 to amend the Administrative Code of such oil-burning equipment. Re-

Commissioner Sayre:

that the promotion examination for up the question of reclassification of

177. Advising that the Dept. of Hospitals has withdrawn its objections to the requirements in the exthe City of New York, in relation to regulating and licensing the installation of oil-burning equipment and the delivery of fuel oil for use in SCMWA for reclassification of the laboratory staff is defective (No. 5787

om 12-6). Approve report,
178. Advising that the Dept, of
172. Request of the State, County
Hospitals has informed the Commisand Municipal Workers of America sion that they will not be able to take

Dockbuilder. Approved.
219. Proposed amendment of R
5, Section 10, of the Rules of Commission by striking therefy
paragraphs 6, 7, 8, 9, 10, 11, 12, 13 and by renumbering the subquent paragraphs accordingly, lic hearing Thursday.

220. Reports on study of ce exempt positions in the Dept.
Welfare and recommendations connection with examinations these positions. Reserved.

#### Transport Workers Hit "El" Demolitio

The Transport Workers' Un which has been battling the dem tion of the Second and Ninth A elevated lines until some guaran of jobs for the 2,800 men involve given, filed a brief Saturday w the State Transit Commission posing an immediate end to the

#### To Exempt Examiner

(Special to The Leader)
Albany—A bill to exempt T Examiners, State Labor Relati Board, from competitive Civil 8 vice exams was introduced last w by Senator Schwartzwald and semblyman Ives.

#### **CERTIFICATION**

(Continued from page 13) sell, Harry L., 91.51; 7, Giacobi Jos. J., 91.31.

One vacancy—\$9 per day
Machinist; competitive list M
chinist; prom. 1-10-40; Dept. q
Water Supply, Gas and Ele
Queens; probable permanent—
Kranz, Otto, 93.32; 2. Gluckin
Joseph, 92.52; 3. Christensen, Ma
rice, 92.36; 4, Pargh, David, 92.34.

One vacancy—\$7 per day
Licensed Fireman; preferred
Licensed Fireman; Dept. of Pub
Works; indefinite, not to last loa
than April 30—O'Brien, Edwa
Castro, Henry; Faughnan, John
Grant, Robert I.

### All Quiet on Hearing Front

No opposition was recorded at public hearings Thursday on resolutions before the Municipal Civil Service Commission.

One was on the request of the Board of Estimate that the position of Assistant to the Director be placed in the exempt class, and that the title of Appraiser of Real Estate be changed to Assistant to the Director.

The other concerned the request that the resolution covering establishment of the Toll Service classification for the Triboro Bridge Authority and the N. Y. C. Parkway Authority be amended to include Bridge Officer in place of Toll Officer, Bridge Sergeant in place of Toll Sergeant, and Bridge Captain in place of Toll Captain.

This resolution was adopted by the Commission on May 11, 1939. The amended resolution will be resubmitted to Mayor LaGuardia.

Junior Statistician, scheduled to be examination for Junior Engineer given on Jan. 13, be postponed and readvertised. Filed.

#### Communications:

173. Dept, of Water Supply, Gas and Electricity. Requesting that the promotion examination ordered for Watershed Inspector in the Catskill Watershed at \$1,800 be extended to include another division of that department. Granted. Director of Examinations:

174. Order examinations for three

positions, Order two. 175. Cancel examination for Assistant Architect (Renderer), Grade 4, for the reason that there are no provisionals working in that title and there is no prospect of future vacancies. Cancel.

176. Deny request of Dean Fred- Director of Examinations: erick Skene of City College that the

after Feb. 8, 1940. Note with ap-Communications:

positions in that department until

215. Law Dept. Request for entension of employment of 35 Title Examiners, Grade 2 at \$1,800; two Clerks, Grade 2 at \$1,200; one Clerk, Grade 1 at \$840, and four Stenog-raphers and Typewriters, Grade 2 at \$1,200. Approved. 216. Department of Health. Re-

quest for an eligible list from which to appoint one Supervising Public Health Nurse at \$2,500 for an indefinite period, to be paid out of federal funds. Certify open competitive list.

217. Fix Jan. 19, 1940, at 4 p.m.

# Is Your Exam Here?

Below is the latest news from the Municipal Civil Service Commission on the state of exams which attracted 300 or more candidates. The Leader will publish changes soon as they are made known.

#### OPEN COMPETITIVE

Administrative Assistant (Welfare): The written test will be held on Feb. 3 for 305 candidates.

Architectural Assistant, Grade 2: 208 candidates were qualified for the written test, which will probably be held on Jan. 24.

Assistant Engineer, Grade 4: The final report has been prepared for the approval of the Commission.

Automobile Engineman: Appeals

probably be held in Feb. for the 1,339 candidates.

(Electrical Inspector, Grade 2) (Engineering Assistant) (Electrical); Grade 2: 1,534 candidates were qualified for the examination, which will probably be held in February.

Elevator Mechanic's Helper: 392 andidates filed for this tion, which may be held this month.
Engineering Inspector, Grade 4

(B.W.S.): The final report has been prepared for the approval of the Commission,

House Painter: Appeals from tentative key answers are being considered.

Janitor (Custodian) Grade 3: The final key has been prepared for the approval of the Commission.

Janitor Engineer (Custodian Engineer): The written test has been completely rated. The practical test probably be conducted this month.

Administrative Assistant (Housing): 559 candidates were qualified for the written examination, which will be held on Feb. 3.

Junior Administrative Assistant (Welfare): The written test will

Junior Architect, Grade 3: Rating key answers will be received to of 315 candidates is now in progress.

Junior Assessor: The rating of the written test is reaching completion. Junior Engineer (Civil) (Housing Construction), Grade 3: The written examination will be held Saturday

Management Assistant (Housing), Grade 3: The written test has been postponed from Feb. 17.

for 1,376 engineers.

Management Assistant (Housing). Grade 4: The written test has been postponed from Feb. 17.

Office Appliance Operator: The rating of the written examination will probably be completed this month. Playground Director (Female

Appeals from tentative key answers will be received until tomorrow.

Research Assistant (City Planning): Qualifying experience is being rated for 692 filing candidates. Sanitation Man, Class A: The

qualifying written examination will probably be held March 2. Seamstress (Women): 1,638 applications were received for this ex-

amination, which will be held as soon as practicable Social Investigator: The rating of

experience is in progress. will be available next month. Steamfitter: The examination will

probably be held in February. Stenotypist (Grade 2): The examination has been postponed due to

Telephone Operator, Grade (Male): Qualifying experience is now being rated for 1,080 filing can-didates. The written test will probably be held in February.

litigation.

Title Examiner, Grade 2: This examination was given to 1,065 candidates. Appeals from tentative key answers will be received until to-

morrow. Trackman: Protests on tentative

tomorrow. Typewriting Copyist, Grade The report on the final key has b prepared for the approval of Commission.

### **Police Bills Featur Legislative** Week

ALBANY. - Proposed legislat improving working conditions of police of New York State feats 24 Civil Service bills introduced Capitol Hill last week, as the session of the State Legisl moved into its regular routine.

Sponsored by the State Po floor. One would extend the e hour day and the 48-hour wee police in any city, county, tow village. Another would choice in the matter of pension tributions, while the third pro that a hearing, with charges and counsel present, must preremoval for incompetency or

Among several bills sponsored the Civil Service Forum and Civil Service Assn. of N. Y. Stall one which was vetoed last year ment, or act of a Civil Service

Governor Lehman with the note it "would paralyze Civil Service ministration throughout the Sta This bill seeks court review of et rule, regulation, resolution, requ

\* GAY SPOTS

### mmission Upheld In Stenotypist Case

Municipal Civil Service Commission was upheld in the Goldstein vs. as last week in the Appellate Court, 1st Division by a three to two The case involved an examination announced by the Civil Service is the Civil Service of the Civil Service mission which was opened only to Stenotypists. The resulting

ob Xchange

you want to exchange r present job for another be Civil Service, send your be civil Service, send your uest to the Xchange Posi-s Editor, Civil Service der, 97 Duane St., New city. Include all neces-

hen answering, send letto appropriate box num-

schanging jobs is permisunder Civil Service rules edepartment heads of the sterees give their ap-

TANT GARDENER, \$5.56 a day, of Park, Permanent, Employed at and Ft, Washington Park, 18.m. 430 p.m. Transfer to same Brooklyn, preferably in Benson-

SANT STENOGRAPHER, \$1,200, Dept. Farmingdale, N. Y. to Brooklyn or Manhattan.

STANT STENOGRAPHER, \$1,200, acrylce, midtown Manhattan, or 10 any department upstate.

MANT, Grade 1, \$1,200. Office of milet of Borough of Richmond, a see week, 7:30 a. m. to 3:30 p. att week, 3:30 p. m. to 11:30 p. m. att of Queens or Brooklyn, day of werk. Hox 60.

MER, \$1,20+, Municipal Bldg., Man, unfor from 5 a.m.-1 p.m. or 12 p.m.-1 p.mile 5 p.m.-2 a.m. or 4 p.m.-8 box 56.

NER, \$1,500. Board of Education, why building. Transfer with La-is same dept., or Dept. of Public ger Office of Borough President, selection or Bronx. Box 74.

M. Grade 1, 3840, Dept. of Wel-blyision of Shelter Care in lower man. Transfer to night work be-up Feb., 1940. Box 53.

4, 6rade 1, \$840. Dept. of Wel-ye Broadway, Transfer to Bronx office, Dept. of Welfare. Box 57.

M. Grade 1, \$840. Five-day week Machattan. Transfer to night job 90wards) beginning February. Box 73.

5, Grade 1, \$840. Dept. of Wel-District Office 81. Transfer to thit. Eax 64.

K frade 1, \$950. Dept. of Wel-t.04 Age Assistance Division, \$92 501. Transfer to any other divi-abet of Welfare, or to any other metal. Box 70.

5, Grade 1, \$960. Dept of Finance, or Manhattan, Transfer to any de-set Jamaica, L. I., day work.

S. Grade 1, \$960. Dept. of Law.

Sign. 9 a.m.-5 p.m. Transfer to

d Hospitals or other department

bass from 5 p.m.-1 a.m., prefer
a Marhattan Box 79.

R. Grade 2, \$1,200, Dept. of Wel-Transfer to any other city de-mulm any borough. Night work ask. Box 50.

K. Grade 2, \$1,200. Dept. of Wel-Division of Shelter Care in lower dias. Transfer to night work

R. Grade 2, \$1,200. Dept. of Wel-Home Relief Division, Henry laters Sts. Transfer to same or department in Brooklyn. Box 62.

Grade 2, \$1,200. Dept. of Wel-bistrict office 79, 269 Nostrand Booklyn, Transfer to any other stat for night work beginning Box 63.

6 Grade 2, \$1,200, Dept. of We'. Home Relief Division, Districe 3, 13th St. and Lenox Ave., Mar. (2) to Brooklyn or lower Man. Box 55.

Grade 2, \$1,200. Dept. of Wel-barrier office 33, 1 W, 139th St. to same or another department steps of lower Manhattan, pref-tar BMT subway, or "el" lines.

A STENOGRAPHER, \$1,200. State of Public Works, Division of Manhattan, N. Y. Transfer to be of Manhattan, Box 54.

R, 45.50 a day. Board of Water Manhattan. Transfer to same department in the Bronx.

15.50 a day. Parks Dept., Park. Transfer to Brooklyn, Coney Island, Box 80.

II, 11.600, P.O. Dept. Station of Station of Core work every third haster to Guard, Customs service.

kk, \$5,50 a day. Parks Dept. 8 in Brooklyn, Transfer to

WORKER, Labor Class, \$85 Press machine operator, Transfer to Bronx,

BOLKD DIRECTOR, \$1,360. Triboro 66F Playground,

\_,eligible list was to be used to fill positions as Stenographer, Grade 2. The commission contended that in some departments appointing au-thorities preferred persons with Stenotypist experience in stenographic positions and that an eligible list should, therefore, be available.

Supreme Court Judge Julius Miller upheld this contention and decided that the commission had the right to set requirements which excluded many Stenographers from the test.

The Stenotypist test has been delayed because of the litigation and further delays are expected since the petitioners in the case will probably appeal last week's decision in a higher court.

#### Murray to Address Ass't Gardeners

Charles Murray, Head Gardener at LaGuardia Field, North Beach, will address the Assistant Gardener Eligibles Assn. next Tuesday in the auditorium of Washington Irving High School, East 16th St. and Irving Place. William T. Mickens, president of the group, yesterday urged all members to attend.

held Feb. 6 at the Mechanics Hall, ceum Theatre . . 28 West Jamaica Ave., Valley Stream, by the Long Island Inter-County State Park Chapter of the Association of State Civil Service ley's "Young Man With a Horn",... Employees, it was announced yester- Bored with her prolonged inactivity,

Astoria, 10 a.m.-5 p.m., six days a week. Transfer to playground, Manhattan or Bronx. Box 82.

STENOGRAPHER AND TYPEWRITER, Grade 2, \$1,200. Board of Transpor-tation (Construction Division), 250 Hud-son St., Man. Transfer to another de-partment in Bronx or Manhattan. Box 68.

STENOGRAPHER AND TYPEWRITER, Grade 2, Office of President of Borough of Brooklyn, Transfer to similar position in Manhattan. Box 52,

STENOGRAPHER AND TYPEWRITER, Grade 2, \$1,440. Health Dept., 125 Worth St. Transfer to any borough. Prefer non-medical work in any depart-ment other than Health or Hospitals. Would accept \$1,200. Box 78.

STENOGRAPHER AND TYPEWRITER, Grade 2, \$1,740 (\$1,799.99). Board of Transportation (Construction Divison), 250 Hudson St., Man. Transfer at same salary to department in Jamaica or Richmond Hill. Box 65.

UNDER LABORATORY HELPER, Sub-professional service, Grade 2, \$1,260, National Bureau of Standards, Dept. of Commerce, Washington, D. C. Transfer to New York City. Box 71.

WRINGER, Bellevue Hospital. No. 2030 on Washer list. Transfer to a Bronx city hospital. Box 72.

X-RAY TECHNICIAN, \$143 a month without maintenance, State Dept. of Health. Mt. Morris Tuberculosis Hos-pital, Mt. Morris N Y. Allowed one meal a day Transfer to Beacon, N. Y., or New York City. Box 84.

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SOME OF THE PHASES OUR COURSE COVERS ARE: Elementary Swimming . . . Advanced Swimming . . . Elementary Diving . . . Advanced Diving.

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MOSLEY RESTORATIVE SYSTEM
4002 Sixth Avenue Brooklyn, N. Y.

#### Typewriters

EXPLANT ON PHENOR

musem el \* THEATRE Parade



LELA MOORE a "Vanities" charmer at the St. James

#### Rialto Roundup

A new recruit has joined "Du Barry Was a Lady." He is David Shelly, who impersonates a radio announcer in a scene that has been interpolated into the libretto...A film star in the days when the movies were mute, George Fursman, who also per-Long Island Group to Meet George Furshan, who also performed under the Belasco ban-A regular business meeting will be ner, is now treasurer at the Ly-

Bandleader Erskine Hawkins is taking dramatic instructions for his forthcoming debut in Vinton Freed-Rose King, of the top-flight vaude team, York and King, will soon return to Broadway in a musical backed by her oil millions....Columnist John Chapman and scrivener Ed Sullivan swap pillars on April 30th, the former going to Hollywood and the latter resuming his Manhattan beat.

Currently riding on the crest of a recording wave, the Calypso singers, supposedly from Trinidad, actually hail from Brooklyn . . . . Benay Venuta treks to the altar Thursday with Armand Deutsch, the chap she met at a party given for the cast of "Kiss the Boys Goodbye," now off the boards....If Sidney Howard wins the coveted Academy Oscar, for his screen treatment of GWTW, it will be the first posthumous award ever given....George Abbott's tuneful musical, "Too Many Girls," has passed the one hundred marker.

"The Male Animal." James Thurber's New Yorker characters have Foyle".... The turn of the century's been incarnated at the Cort Theatre, lin and Elliott Nugent, in an excelauthor Nugent, Ruth Matteson, Gene ate two of the gayer young blades. Tierney, Matt Briggs and Leon Ames head the list of revelers.

#### **Openings**

Tonight, a revival of "Juno and Paycock," starring Barry Fitzgerald and Sara Allgood, in their original Abbey Theatre roles, at the Mansfield.

Tomorrow night, the Elmer Harris-Philip Van Doren Stern dramatization, "The Man Who

"The most rewarding of this season's new plays."-LOCKRIDGE, Sun.
The Playwrights' Company presents PAUL MUNI in MAXWELL ANDERSON'S New Play
"KEY LARGO"

ETHEL BARRYMORE Theatre, West 47th
St. Eves. 8:40—Matinees Wed. & Sat. 2:40

#### STARTS TOMORROW

Barbara STANWYCK Fred MacMURRAY "REMEMBER THE NIGHT" A Peramount Picture

2 502

IN PERSON BOB CHESTER and His Band BERT THE INKSPOTS PARAMOUNT SQUARE

7 E. 15th St. Continuous Dancing, Fun And Frelie ONLY 25c Att. 9-40c.

Killed Lincoln," at the Longacre, with the cast headed by Sam Byrd, Whitford Kane, Henry Hull, Jr., and L. Lawrence Weber.

By BEN R. SCHNEIDER

#### Vaudeville Notes

Starting Thursday, Loew's State is offering columnist Louis Sobol, Joe E. Lewis, the nimble-witted racconteur, Cobina Wright, Jr., and three other acts.... At the Strand the stage is occupied by the original "Dead End" kids who are teamed with Sam Hearn, of the Jack Benny air show; Shep Fields' orchestra; Jack Lenny and the Statler Twins, and Don Rice ....The Fanchon and Marco contingent at the Roxy consists of Bob Howard, the Four Rays, Freddie Craig, Jr., Linda Moody, Olive Sibley, the Gae Foster Girls and Paul Ash in front of the orchestra.

#### Flicker Flashes

Reserved seats are now obtainable at Loew's Metropolitan for "Gone With the Wind," opening at the that Dick Stuart, a former maestro, Brooklyn theatre on Feb. 1st.... has relinquished the baton in favor Shirley Temple's latest, Maurice of an entertainer-emcee role.... Maeterlinck's "The Blue Bird," will Murals depicting Brooklyn in byhave its world premiere Friday at the Hollywood Theatre .... A mid- new- Bar-Cocktail Lounge of the west movie house is serving food to Hotel Bossert ... Add openings: Surf



DAVID NIVEN a slick "Raffles" at the Roxy

they get GWTW? . . . "Storm in Paradise," James Roosevelt's initial effort as a producer, has been retitled, "Two on Tour"....RKO has purchased the screen rights to Christopher Morley's best seller, "Kitty glamour girl, Lillian Russell, will be with the assistance of Herman Shum- brought to the screen by Darryl Zanuck. Alice Faye immortalizes the lent comedy of college life that bids gal with the hour-glass figure; Don fair to be this year's first "hit." Co- Ameche and Henry Fonda imperson-

#### At the Film Houses

"His Girl Friday," at the Music Hall..."Katia," at the Little Carnegie ... "Raffles." the Roxy...Starts tomorrow. "Judge Hardy and Son," at the Criterion... "Entente Cordial," at the 55th St. Playhouse... "In-visible Stripes," at the Strand... Last time today, "Gulliver's Travels," at the Paramount ... 'They Wanted Peace," in Russian, at the Cameo ... "Harvest." at the World..."The Invisible Man Returns," at the Rialto... Today and tomorrow, "Everything Happens at Night" and "The Man Who Couldn't Talk,"

Every SATURDAY Night DANCE & HIS ORCH. RAND School Auditorium



PEGGY MANN vocalist with Enoch Light's band at the Hotel Taft

at the RKO Palace ... "My Son Is Guilty," at the Globe.

#### Night Club Notes

Meyer Horowitz's rustic retreat, the Village Barn, informs this corner gone days will soon be visible in the its patrons. What'll they do when Club, at 128 E. 58th St., replete with floor show and continuous dance music . . . The Club Gaucho has installed a new theme song, "The Gaucho's Serenade," to introduce every floor spectacle . . . . Recently returned from abroad, Grace and Charles Herbert, a "sophisticated song team," can now be heard at Mike Larson's Queen Mary Restaurant....Ben Bernard, a former member of the Avon Comedy Four, comes into Bill's Gay Nineties tonight .... Dora Boshoer, the Russian diva, makes her night club debut at Peter Nemiroff's Russian Kretchma, In addition to the tasty roast-beefon-spit snacks at McGinnis', on Broadway, the menu is stocked with complete fish dinners, and steaks and chops....Pancho and his Rhumba College outfit have been held over at the Park Central's Cocoanut Grove ....Eleanor Cooper, a charming chanteuse, joins the "Village Revels" revue tonight at Bill Bertolotti's .... Canal Street's Lum Fong invades 52nd St. in March when he'll open a branch of his Oriental restaurant.

#### Recommended

The two-hour Gay Nineties show at Billy Rose's Diamond Horseshoe ... The dansapation of Mitchell Ayres and his "Fashions in Music" orchestra in the Hotel St. George's Bermuda Terrace ... The "mood dinner" as served in the Hotel Piccadilly's Georgian Room and Circus Bar,...The smorgasbord at the Castleholm restaurant which harbors over one hundred assorted delicacies. a meal in itself.

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BLADES 52nd ST., AT BROADWAY \* NEW YORK SWEETHEART NIGHT - EVERY MONDAY

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### 38 New State Exams Due Late This Month

A series of 38 popular competitive exams for jobs in the State and county Civil Services will be announced within the next two weeks, The Leader has learned from reliable sources. A complete list of the tests was announced in The Leader Jan. 2.

March 2, and the filing period is expected to close Feb. 9.

Miss Grace A. Reavy, president of the State Civil Service Department, said last week that the next series probably will be held in the afternoon, following an innovation which was tried in the December series. Miss Reavy declared that a survey was made to determine whether candidates preferred a morning or afternoon examination period, and that an analysis of this has not yet been finished. Therefore, the Saturday afternoon test period will not be adopted as a permanent policy for the time being.

Complete details of the new series of State and county exams will be published in The Leader as soon as they are announced. Readers are requested not to write the commission for applications or information about these tests until they are officially announced.

### **Mead Authors Bill** To Give P. O. Subs **Regular Benefits**

A bill to provide substitutes in the Postal Service with the same rights and benefits with regard to annual and sick leave that regular Postal employees enjoy was introduced in the Senate last week by United States Senator James M. Mead.

Senator Mead, In a statement to The Leader, explained that the bill (S.3019) was made necessary by a recent ruling of the Comptroller General that substitutes had to be actually on duty at the time they became ill in order to enjoy sick leave.

"The new bill," Senator Mead added, "enables substitutes to receive sick leave under the same conditions that apply to regular employees. For example: should a substitute be taken ill during the night and be unable to remorning, his absence can be charged to sick leave, provided he has previously earned it."

#### Levine Honor Guest

Julius Levine, who has just retired after serving 30 years as Clerk in the Magistrate Court and Supreme Court, was guest of honor at a dinner tendered him last Tuesday night at the Roumanian Village by the Clerks of Special Term, Part II, Supreme Court.

#### John J. O'Neill

the Municipal Laborers Union (affili- Thursday night at the Hotel Croyated with the Federation of Mu- don, 12 E. 86th St., along with other nicipal Employees), died Thursday, officers.

### Firemen Put on the Heat



Leader Photo-Gordon,

Al Demarest, high-scoring basketballer for the Fire Dept., from Engine Co. 47, strikes an odd pose Tuesday night as he executes a neat overhead pass against the Parks Dept. at the Textile H. S. gym. The ball appears to settle on the head of Leonard Turk, Parks' center, while Turk's teammate, Phil Golden, looks on. Referee Michael O'Connell is in the background. The Firemen won the game handily, 55-23, to take undisputed leadership of the Class A division

in the Municipal Basketball League.

### 1,000 Subway Workers **Made Competitive**

A proposal by the Municipal Civil Service Commission to transfer more than 1,000 Porters and Maintainer's Helpers in the Independent City-Owned Subway System from the labor to the competitive class was approved by the State Civil Service Department at its meeting in Manhattan last week.

The Porters and Maintainers' Helpers automatically go into the competiport for duty the following tive service, without any examination. But in the future all vacancies in these positions will be filled only after competitive tests,

> The present eligible lists for Porters and Maintainers' Helpers will no longer be used for these positions in the subway system, but the commission said yesterday that it may declare these lists appropriate for other positions and that they would not automatically be ended.

#### To Induct Mahoney

Dennis J. Mahoney, recently elected president of the Detectives John J. O'Neill, past president of Endowment Assn., will be installed

### Ferguson Installed Head of IRT Group

At a well-attended meeting of the Benevolent Committee of the IRT Supervisory and Administrative Employees held last night at the Vasa Castle Hall in the Bronx, new officers for 1940 were formally in-

New officials are: Henry J. Ferguson, president; William J. Kenney vice-president; Raymond J. Burke, treasurer; Vincent J. Bogert, financial secretary, and Charles F. Shannon, secretary.

Other officers include E. S. Holcombe, second vice-president; E. J. Gariepy, third vice-president; George Meyer, corresponding secretary; Miss S. Kinball, assistant corresponding secretary; Walter Travers, assistant recording secretary; J. Selzer, assistant financial secretary; V. Orlando, sergeant-at-arms, and Thomas J. McConnell, George Kent and Raymond Burke, legislative representa-

#### Social Investigator List

The list for Social Investigator will be published early next month, according to a statement made by the Municipal Civil Service Commission yesterday.

Follow the Leader for the latest in Civil Service news.

# New U. S. Demand For Back Taxe Faces Attack By DPUI Worker

A demand that many of the 4,000 employees of the Division of Flatenth and Onemployment Insurance pay federal income taxes for 1936, '37 and '38, plus a 25 per cent penalty for failure to report and pay the when due, will be made within the next few weeks by the U. S. Commissioner of Internal Revenue, This was revealed last week when the Association of State Civil Service Employees, through its control of the Commissioner of Internal Revenue, Attorney Gorge to the Commissioner of Internal Revenue at the Commissioner of In The written examinations for these positions will be held on Saturday, John DeGraff, sent vigorous protests to the Commissioner of Internal Revenue, Attorney General

Jackson, Senator Robert F. Wagner, and Congressman William Byrne,

against the ruling.

The Commissioner of Internal Revenue contends that DPUI emplyees must pay a federal income tax on their salaries for 1936, '37 and '38 because federal funds were used to pay their salaries.

In a three-page letter to the head of the Internal Revenue Bureau, De-Graff pointed out that DPUI employees are appointed from State Civil Service lists and that State checks are used in paying their salaries, even though 95% of the funds for the Division come from federal sources. The employees are federal employee and that the members of the State Retirement System, he added, and the State Commissioner of Taxation has held that they are State employees and they have already paid a State income tax.

Referring to the new ruling, De-Graff said: "This is doubly discriminatory because these employees Sanitation Man exam are have already paid a State income tax after an official ruling that they were State employees and, under the yesterday. State income tax rules, refunds cannot be obtained unless claim is made designated by the Board of within one year. Unless this ruling is rescinded, these employees, by rea- Seward Park, Man. son of a conflict in official rulings, through Thursday); Theodore will be subject not only to retroactive, but also to double taxation."

1939, court decisions held that the State could not tax the income of a Wednesday).

#### Post Office Add More Men

For the first time sign early depression days ad tional men, above the res lar quota, have been add to the letter carriers' fo in the New York Post fice, it was announced l week. In the past appoin ments have been m only to fill vacancies not to increase the force

eral government had no right the income of a State worker,

#### To Train Applicants For Sanitation

Facilities to train applicants physical events to be given made by the Municipal Civil 8 Commission, it was ann

The following schools have tion for special training velt, Bronx (Monday through day); James Madison, Br DeGraff pointed out that before (Tuesday and Thursday), and ( Cleveland, Queens (Monday

### follow

### THE LEADER

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### INTENSIVE SERVICE COACHING

CITY EXAMS—Jr. Engineer, Civii, Sanitation Man, Jr. Statistician, Steel Insp., And tural Asst., Stationary Engineer, Jr. Administrative Asst., (Welfare), Electrical Heusing Management, Carpenter, Steamfitter, Inspector-of Pipes and Castinis, Ted Operator, Pipe Caulker, Foreman of Mechanics, Clerk, Gr. i, Fire Tel. Dispatcher Radio Operator, Inspector of Equipment, Jr. Arch, Drafts., Gr. i, Jr. Engineer, Lary, Foreman Drillers, Elevator Mechanics Helper, Research Asst., Foreman, A. Workers, Foreman, Plumbers, Mech. Drafts., Heat and Vent., Sr. Accountant, Management, Programs, Planning Exams, Personal Property Appraiser, Asst. Cammission, Park Foreman, Callege Clerk.

STATE EXAMS—Unemployment Insurance Claims Examiner, Clerk, Foreman of Industrication of Claims for Commission, Asst. Valuation Engineer, Asst., Actuary, Compensation Claims for Court Interpreter.

FEDERAL IXAMS—Ir. Professional Asst. (all antions), Jr. Forenaer, Engineering in

FEDERAL IXAMS—Jr. Professional Ass't (all options), Jr. Engineere, Engineeries man, Student Aid. Textile Insp., Clothing Insp., Hat Insp., Asst. Insp., Bolief, Insp., Hulls, Projectionist. Jr. Officer, Mech. Jr. Poultry Aid, Navy Yard Editorial Clerk, Postal Railway Clerk.

SUBWAY EXAMS—Signal Maintainer, Car Maintainer, Light Maintainer, Mechagical tainer, Structure Maintainer, Foreman (Cars and Shops) (Tracks), Foreman and Ventilation), Yard-Master.

LICENSES-Professional Engineer, Architect, Stationary Engineer, Ejectrician, Teachers, T.in.T Exams.

MATHEMATICS-SCIENCES—Arithmetic, Algebra, Geometry, Trig., Calculus, Physics, istry, Mechanics, Hydraulics, Thermo-Dynamics, Slide Rule.

DRAFTING-PLUE PRINT READING—Arch., Airplane, Mechanical, Electrical, Pipilos, Structural, Topographical, Building Estimating.

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PREPARATORY COURSES-Engineering Colleges, Cooper Union, West Point, Nov.

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