Civil Service EADER

America's Largest Weekly for Public Employees

Tuesday, December 31, 1957 Vol. XIX, No. 17

Price 10 Cents

Birnbaum

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See Page 3

Ceremony Brings Local Aides Social Security



Gov. Averell Harriman is seen certifying the referendum conducted among local aides in New York State, which gave such employees Social Security coverage. Looking on, from left, are Paxton Blair, Solicitor General who represented Attorney General Louis Letkowitz; John F. Powers, president of the Civil Service Employees Association, and Comptroller Arthur J. Levitt.

Many CSEA Bills Already Legislature Hopper

the Civil Service Emyloyees Asso- berg. ciation has prepared many bills from the CSEA legislative program which have either been sent to legislators for examination and through their respective Houses.

Following are some of these bills. The last names of the senators and assemblymen who introduced them follows the bill itself. The bills are:

Salary schedules-political subdivisions: Requires all political subdivisions to adopt definite salary plans for all employees and to file such plans with the Department of Civil Service. Senate -Hatfield: Assembly-Louns-

Armory employees salary inerease: Provides that armory employees receive \$300 increase that other State employees received in 1956. Senate-McEwen; Assembly -Main

Tuberculosis service salary increases: Provides tuberculosis pay for all employees in hospitals in the Health Department maintained solely for the care and treatment of tuberculosis patients. Provides such increases for employees in institutions in other departments who are directly connected with the care, treatment, or service of tubercular persons in such institutions. Senate-Mc-Ewen: Assembly-Main.

Salary incr. ments at 15, 20, and 25 years of service: Would pro- been taken to correct this." vide additional longevity increment for each State employee

As the opening of the State five years total State service. Sen- service to leave contributions on Legislature on Jan. 8 approaches, ate - Hatfield; Assembly - Fein- deposit and receive retirement al-

Pay plan for evening and night work: Provides that State employees receive pay differential of Noonan. \$300, per annum for evening and approval or have been introduced night shifts, Senate-Hatfield; Assembly-Feinberg.

> Vested retirement benefits: Permits member of the Retirement System who discontinues State service other than by death or retirement after ten years of

No Bigs Found At Creedmoor

ALBANY, Dec. 30-Two complaints of alleged discrimination by Creedmoor State Hospital have been dismissed by the State Commission Against Discrimination as "not supported by the facts."

SCAD Commissioner Elmer Carter who investigated the charges, however, reported that although 54 per cent of all attendant positions are filled by Negroes at Creedmoor, there were 'very few" Negroes in high posi-

The SCAD report recommended that more consideration be given to Negroes with regard to upgrading, transfer to better jobs and the opportunity for provisional appointments.

Mr. Carter also reported all employee residences at the hospital were not completely integrated. He added: "Steps have

The SCAD report praised hosital officials for their "spirit of upon the completion of twenty- cooperation" in the investigation, ment of Audit and Control.

lowance at age 55 to 60 depending on which plan member has elected. Senate-McEwen; Assembly-

Correction institutions 25-year retirement: Provides for retirement at half pay after 25 years of service in custodial forces in institutions at age 50 in the Department of Correction effective April 1, 1959. Senate-Hatfield; Assembly-Cusick

Mental Hygiene 25-year retirement: Provides for retirement at half pay after 25-years of service (Continued on Page 24)

Chief Budget Examiner Named; 2 Others Promoted

ALBANY, Dec. 30-John W. Van Laak Jr. has been named chief budget examiner for the State Budget Division, a \$15,000a-year post. He succeeds the late Leo Allan, Mr. Van Laak is a career state employee and a graduate of Union College. The appointment is provisional, pending examination.

In two other promotions, the division has named John Burke as principal budget examiner, succeeding Mr. Van Laak and named Bernard J. Lynch as an associaate examiner to fill the vacancy created by the promotion of Mr. Burke.

All are career employees. Mr. Burke has been in state service for 21 years. Mr. Lynch is a former employe in the State Depart-

Signing Brings Social Security To Local Aides

ALBANY, Dec. 30 - New York | voted yes; two per cent voted no have signed contracts completing coverage under Social Security for local public employees and members of the State Teachers Retirement System.

Early last week, Gov. Averell Harriman signed the certification of the referendum held earlier this month. The ceremony was attended by State Comptroller Arthur J. Levitt, Solicitor General Paxton Blair, representing Attorney General Louis Lefkowitz, who signed the actual contracts: and John F. Powers, president of the Civil Service Employees Association.

Last Friday, Federal agents signed the Government's contracts.

This action does not include police and firemen throughout the state, who will be covered after a referendum early next

Effective Dates Vary

All local employees who participated in the referendum and who are not members of a public retirement system will be covered under Social Security as of Dec. 27, the date the Federal contracts were signed, except in those local units where retroactive coverage was allowed. In that case the effective date of coverage will be March 16, June 16 or Dec. 16 of 1956, according to the number of retroactive quarters approved by each local unit.

Attorney General Lefkowitz has issued a statement reminding all employees who were granted retroactive coverage that they must pay such retroactivity, either through direct payment, payroll deduction or from contributions to the Retirement System.

Contracts for providing State employees with Social Security were signed last fall.

Comptroller Levitt's office reported that referenda among local aides and teachers produced the following results:

Among local aides who were eligible to vote in the referendum, 91 per cent voted yes; two per cent cast negative ballots and the rest either did not vote or had their ballots voided for some rea-

Among teachers, 94 per cent

LIQUOR AUTHORITY TIGHTENS REVOKE RULES

ALBANY, Dec. 30 - The State Liquor Authority has tightened its rules concerning revocation of beer and liquor licenses. The new rules are filed in the Secretary of State's Office.

One of the amendments provides that a license may be revoked when the holder of the license refuses to testify in an SLA investigation, or testifies falsely. Another amendment makes it possible to revoke a license for improper conduct on or off the licensed premises.

State and the U. S. Government and four per cent either did not vote or had invalidated ballots.

Association Triumph

The almost complete coverage under Social Security of public employees in New York State marks one of the greatest triumphs of the Civil Service Employees Association, which for years sought and fought for this vital employee benefit.

The Van Lare-Wilson bill provided Social Security for employees not only on the State level but in political subdivisions as well. It became law early this year.

The Association also led the fight to include police and firemen under Social Security. Many of these public employees were opposed to Social Security earlier and it was in great measure due to the efforts of the Association that the average policeman and fireman learned of the desirability of such coverage.

As a result of these years of campaigning by the Association, Social Security has now become a part of the retirement picture for nearly all public employees.

All new employees, from now on, will automatically be covered by Social Security if they Join the Retirement System.

Assn. Meets With Budget On Salaries

ALBANY, Dec. 30 - John F. Powers, President of Civil Service Employees Association, announced that the first formal meeting on the question of State employees' salaries for the coming fiscal year 1958 was held in the office of the State Budget Director on December 21.

The entire program of the Association, with particular emphasis on salaries and hours, was discussed with the Administration's fiscal authorities No decision were reached, but plans were made for another meeting before the Legislature convenes on January 3.

The Association's representatives met with Budget Director Clark Ahlberg and his Deputies Howard Miller, Alfred Moon, and Thomas O'Connell. Representing the Association were: John F. Powers, President; John T. De-Graff, John J. Kelly, Jr., Association Counsels; Davis Shultes, Chairman of the Association's Salary Committee, and Henry Galpin, Salary Research Analysi of the Employees Association.

These pay and hour items were included in Resolution No. 1 as passed by nearly 700 delegates to the annual meeting of the CSEA here last October.

As negotiations proceed they will be reported upon in The Leader.

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Requirements for State Troopes jobs, see P. 17.



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Bubscription Price \$4.00 Fer Feer Individual caples, 10c READ The Leader every weak for Job Opportunities

THE PUBLIC EMPLOYEE

By JOHN F. POWERS President Civil Service Employees Association



Surveys Prove Need For Pay Increases

The needs of an upward State salary adjustment this year is definitely indicated. The figures just released by the State Department of Civil Service in its Hiring Rate Study for 1957 show State salaries again lagging behind industry. Another salary survey reported in the daily press made by the National Office Management Association reveals that over the nation industrial salaries for clerks, stenographers, etc. are at a record high. The studies made by the staff of the Civil Service Employees Association further show a serious State employee wage lag. When this is coupled with the conclusions which are to be drawn from an analysis of vacancies and turnover figures, plus the increased use of special devices to aid hiring such as the variableminimum, it is patent that higher salaries are needed.

Since the signing of last year's salary bill, the cost of living has, with the exception of one month, mounted steadily. During that time the industrial salary increases referred to above have taken

Also, sore spots have developed in the process of reducing the work hours for institutional employees. A great number of the employees whose work week was reduced from the old 48 to the current 42 hours a week found themselves in the face of increasing expenses without any new cash to help them out. "We can't eat hours" became a common complaint.

Certainly it is expected that this year the promised reduction to 40 ours will take place andthere will also be provision for an additional salary adjustment to take up the economic slack.

Assn. Health-Accident Plan Protects Income Of Disabled, III Members

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vestigate this opportunity.

The CSEA Accident-Health In- | what insured members would have surance Plan pays a cash indem- to pay for the same protection if nity to insured members while they are disabled by accident or illness and unable to work. This cash benefit is paid whether or not the disabled member is receiving sick leave with pay. The disabled member does not have to be in the hospital to receive its insurance agent, Ter Bush & these benefits.

The State Health Insurance Plan provides hospitalization and medical-surgical coverage whereby the State employee insured under the State Health Insurance Plan receives reimbursement of his actual expenses to the extent provided under the Plan. You do not have to be in a hospital to receive benefits under the CSEA Accident-Health Insurance Plan.

The Association Health-Accident Insurance Plan has been in existence since 1936 and has proven extremely helpful to insured members who became disabled. The Plan has been improved and liberalized on several occasions without increase in cost to insured members.

The CSEA Accident-Health Plan provides insurance protectica at a cost less than one-half of

BRAGALINI INSTALLS COLUMBIAN OFFICERS

The Columbia Association of New York State Employees held a Christmas Party and installation of officers at Aldo's Restaurant, New York City. The installing of-ficer was Tax Commissioner Commissioner George M. Bragalini.

James Buccellato, outgoing president, was master of ceremonies. The new president is Joseph M. Ajello, Sr., of the Bureau of Motor Vehicles.

Seated at the dais also were Carmine Orsini, Roso Di Lorenzo, Vincent F. Albano. Jr., Joseph Caporale, Mr. and Mrs. M. Schwarz, and Dr. L. Cornelius Longarzo, United Nations consult-ant of International Catholic Charities.

Birnbaum Case Facts Reviewed; **Outcome Could Hurt Pensions**

Appeals. Here are the facts behind the case, as presented by The Leader.

The Empire State Federation of Teachers has taken the case to the State's highest court in its contract has been signed. fight against a 1946 decision of the State Teachers Retirement Board affecting teachers' annui-

Attorney General Louis Lefkowitz has intervened in behalf of the teachers because of the possible effect of the decision on the State Employee Retirement Sys-

Taking a special interest in the case, as well, is the Civil Service Employees Association, which is particularly concerned over possible effect of the case on State employees and other members of the State Retirement System.

Here's What Happened

The Teachers Retirement Board in 1946 revised its mortality tables, which determine the retirement annuities derived from teachers' contributions. The effect of the revision was to reduce the amount of the annual annuity by spreading payments over a longer period of life expectancy.

The board's action has been upheld by the Supreme Court and the Appellate Division, and now is bofore the Court of Appeals.

The issue is whether the State Retirement Law or the State Constitution is the final authority on teachers' annuities.

in 1946 because people were living longer. It was said annuities were dren and several grandchildren. generally cut about five per cent. The reduced annuities apply to 500 to 700 teachers retire each held December 24.

ALBANY, Dec. 30 - Arguments duced tables to teachers serving, vision thereof shall be a contracbaum case by the State Court of preciated. The suit has been filed not be diminished or impaired." in the name of the teachers association president, Eliot Birnbaum. In the suit, Mr. Birnbaum contends no commercial annuity policy reduces the benefits after the

In Albany, a representative of the New York Insurance Company has agreed the Birnbaum contention is true.

The Supreme Court, however, in upholding the board ruling stated that the language of the Retirement Law was "unequivocal." The court said a teacher's annuity should be fixed when he retires, not when he joins the retirement system. The court differentiated between a teacher's pension, to which his employer contributes and which is guaranteed by the Constitution, and the teacher's

The court said the annuity, financed by a teacher's contributions, was the Retirement Board's responsibility. The decision later was upheld by the Appellate Di-

Mr. Birnbaum Disagrees

Mr. Birnbaum, however, cites this section of the Constitution: 'After July 1, 1940, membership in any pension or retirement system of the State or of a civil di-

President of TOF Dies Suddenly

Mrs. Ronnie Struble, president of the Telephone Operators According to the board, "more Forum, died suddenly December conservative tables were adopted 21. Mrs. Struble is survived by her husband, two married chil-

She had been a telephone operator at the Department of teachers who have retired since Public Works, 80 Centre Street, Jan. 9, 1946. It is estimated about for 12 years. The funeral was

The Forum expresses its sym-The teachers are challenging pathy to Mrs. Struble's family the board's right to apply the re- and its deep regret over her loss.

will be heard soon in the Birn- at the time the tables were de- tual relationship, the benefits shall

The Empire State group has fewer than 2,000 members. The 70,000-member State Teachers' Association is not a party to the suit, but a spokesman said the organization was "not uninterested" in the proceedings.

The State Teachers Association contends it expressed concern to the Retirement Board in 1946 because it felt changes in the retirement system should apply only to new members and should not be made retroactive. Since then, the association says, the board has rendered no retroactive decisions.

Lined up in support of the retirement board position is the State School Boards Association, The Empire State Teachers group contends the school board's action is because they would be obliged to make up the back payments in teachers' annuities if the Coart of Appeals overruled the lower

The Retirement Board maintains it is authorized to review its tables every five years, and that its action in 1946 was based on advice from actuaries and its legal

Canal Aides Win \$\$ For **Efficiency**

ALBANY, Dec. 30 - More than \$1,500 in cash awards will be distributed to employees of the State Barge Canal System, it has been announced by John W. Johnston, state superintendent of Public Works.

The awards go to employees whose locks were judged best in terms of operating efficiency during the past year.

Mr. Johnson said \$904 will be divided by 17 employees of the top three locks. An additional \$614, on hand from past years, will be divided among the low prize winners.

Winner of first prize in the 42nd annual prize competition was Lock 15, Erie Canal, Fort Plain, Ranked second for efficiency of operation was Lock 4, Cayuga-Seneca Canal, Waterloo, Third prize went to Lock 32, Erie Canal, Pittsford.

Seven employees at the toprated Lock 15 will share \$480; four at the second-place lock will divide \$224 and six at the thirdranked lock will split \$200.

Honorable mention was received by the following ten locks: Locks 8, 13, 22, 24, 25 and 26 Erie Canal: Locks 7 and 9, Champlain Canal and Lock 2 and 5, Oswego Canal.

The first three-prize winning locks were rated 98.9360, 98.6322 and 98.5219. Only four of the 55 locks on the system earned less than a 90 per cent rating and the lowest rating was 87.

Awards were based on frequent inspection trips by a committee headed by Edward C. Hudowalski, assistant superintendent of operation and maintenance.

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MATTICE, OSTRANDER HONORED AT LUNCHEON



Two Department of Hygiene employees with a combined civil service record of 87 years were honored at a recent luncheon held at Keeler's, Albany,, December 11. Principal account clerk Dudley Mattice (left) and his wife watch Dr. Paul H. Hoch, commissioner, present an orchid corsage to Mrs. Pauline Ostrander, central files clerk. Mr. Mattice, who retired January 2, had 50 years of civil service of which 46 years were with the Department of Mental Hygiene. Mrs. Ostrander, who retired December 19, was employed in 1920 in the ernment on Social Security. Mail of Mental Hygiene. Mrs. Ostrander, who retired December 19, was employed in 1920 in the only. Leader, 97 Duane Street, Income Tax Bureau and in 1927 was transferred to the Department of Mental Hygiene. More New York 7, N. Y.

than 80 department employees attended the juncheon.

U.S. Prepares to Hold Tests For Postal Jobs

sion is going right ahead with concerning the tests. plans for holding examinations for York and Brooklyn post offices.

Boards of examiners have been established in both post offices hourly, pay. and will actually conduct the expervision of the Commission, of which they are auxiliaries.

tempt should be made to apply prompt publication of the opening raise.

The substitute jobs are the ones filling jobs as substitute clerk and at which a start is made in a Large lists are sought. The existing substitute city carrier in the New postal career. After about a year lists are running out. or so one may become a regular, and receive annual, instead of

The starting pay now is \$1.82 an aminations, though under the su- hour and goes to \$2.19 as the result of annual increments. However. Congress is almost certain to No official announcement of the raise those rates. The White House tests has been made, and no at- this time indicates that it would not veto such a bill, if the raise until such announcements are does not exceed the increase in published. Watch The Leader for the cost of living since the last

tinously open. Residence in the delivery zone will not be required.

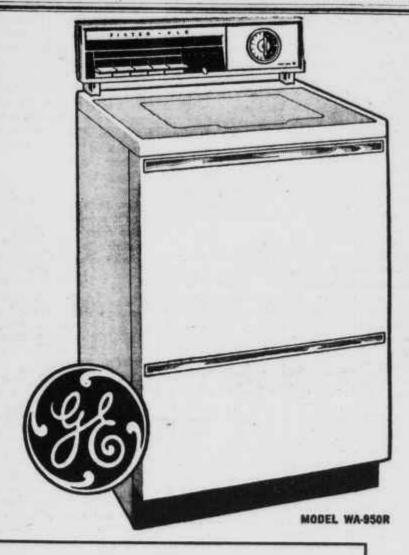
JOBS FOR HANDICAPPED

George Meany, president, AFL-CIO, recently told on television how the unions in his group strive to get jobs for the handicapped, on the theory that a person is entitled to a job based on his capabilities. The same prineiple is applied in civil service.
The nation, state and local governments give the handicapped 'an even break" and even supply an amanuensis, if necessary.

Medical Testing Pays Off Well

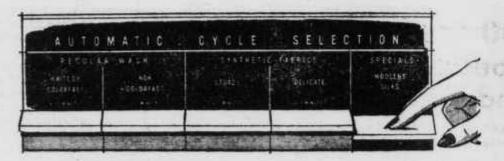
A REFUND to San Jose, Cal., of value to the city of its compre-\$26,000 from its insurance carrier, hensive medical examination proand savings in reduced sick leave, gram for its employees, says the have proved the dollars-and-cents Public Personnel Association.





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Set the Automatic Control to De-Wrinkle and suits, dresses, blouses, etc. made of synthetic wash-and-wear

fabrics come out dry and wrinkle-free . . . ready to wear! For desired results synthetic garments should be properly tailored and contain a minimum of 75% synthetic blend. De-Wrinkler operates only on 230 volts.

ALSO . . . Automatic Sprinkler . . . Air Freshener . . . Magnetic Door . . . Smooth Porcelain Drum . . . Choice of White or Color.



*Based on Distributor's recommended retail price. See your General Electric Dealer for his prices and terms.





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STATE EXAM SEEKS COLLEGE GRADUATES AND STUDENTS, TOO

the State service. To qualify, one must be a college junior or senior, or a college graduate. One who expects to be graduated by June 30, 1959 may apply.

Apply now to be included in the first written test of the series, Applications received too late for the first test will be assigned to the next one which won't be held be-

Exam Centers Listed

The written tests will be held at locations in the State and at colleges through the United States where satisfactory arrangements can be made. Indicate your choices for "Place of Written Test" on the application card. The State examination centers are at Albany, Albion, Amsterdam, Auburn, Batavia, Babylon, Binghamton, Brentwood, Buffalo, Dunkirk, Elizabethtown, Mincola, Monticello, New level starting at \$4,770.

Any qualified citizen of the York City, Newburgh, Norwich, United States may apply for jobs Nyack, Ogdensburg, Olean, Onethat offer a promising career in onta, Oswego, Plattsburg, Potsdam, Poughkeepsie, Riverhead, Rochester, Saranac Lake, Saratoga, Syracuse, Utica, Warsaw, Watertown, and White Plains.

Lists to Be Consolidated

Continuing eligible lists will be established. Those successful in the test will have their names put on the lists in order of final score. Any successful candidate for the February 15 test, unless permanently appointed meantlime, will remain on the list until February,

Most permanent appointments will be at the first professional level paying \$4,770-\$5,860 subject to the satisfactory completion of one year of service as a trainee at \$4,400. The one-year traineeship may be waived if you have completed 30 semester credit hours of appropriate graduate work or have had one year of appropriate spetown, Elmira, Geneva, Glens Falls, cialized postgraduate experience Hornell, Ithaca, Jamestown, King- and you may then be appointed ston, Lockport, Malone, Middle- directly to the first professional

400 State Employees Expected to Retire in Jan. And Get Social Security

ficials expect a rush of State employees in January to apply for March 16, 1956. old-age benefits under the State's new Social Security law.

So far, fewer than 50 retired State workers have claimed Social Security benefits, a spokesman for the Albany District office of the Social Security Administration reports, but more than 400 are expected in January.

Why Some Stay On

Those lower-paid Sstate employees eligible to retire are staying on the job to increase their total earnings for 1957, the spokesman added.

They are doing this, it was explained, because the amount they will receive each month in retirement benefits is affected by earnings in 1956 and 1957, up to \$4,200

First Two Get Checks

State workers who wished to March 16, 1956.

ALBANY, Dec. 30 - Federal of | come under Social Security accepted coverage retroactive to

> The first two State employees from the Albany District to begin collecting benefits under the new plan were presented their checks by Harold Gallagher, district office manager.

> They are Cecilia Brennan, who has retired from the computing section of the State Tax Department, and Ellen Stuart, who retired as senior stenographer for the Department of Agriculture and

City officials here are hopeful Albany police and firemen can be included in the Social Security system by March. A resolution authorizing the coverage has been approved by the Albany Common Council. Under the resolution, the coverage would be retroactive to

ELIGIBLES

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Some Employees Advance Three or Four Grades

10 or 11 junior professional positions in the professional trainee program were advanced retitles. The respective pay ranges (10), \$3,870-\$4,998; (11), \$4.080-\$5,244; (14), \$4,530-\$5,790.

William J. Murray, administrative director, State Civil Service Department, sent a memorandum to all appointing officers, so notifying them, and explaining how related factors concerning the grade changes are to be handled.

Rule for Trainees

Present employees with less than one year's permanent service were given status in appropriate trainee titles, Mr. Murray said. Eligibles on existing junior professional lists, and those persons on the list to be established as the result of the examination for accounting assistant held on November 23, may be appointed only to traince positions. Employees in these categories may be advanced to the Grade 14 level only when they have satisfactorily completed one year of State service in a junior professional or trainee position, except that their names may be placed on eligible lists suitable for direct appointment to Grade 14 through successful qualification in the professionad career examinations held in December or similar examinations to be held thereafter.

Employees now working provisionally in Grade 10 junior professional positions may be converted to provisional trainees providing eligible lists do not exist from which permanent appointments may be made, either to trainee or Grade 14 titles.

Starting Pay 4,100

Most appointments from the professional career tests will be made to trainee titles at an annual salary of \$4,400. However, as a result of these examinations, there will be established separate eligible lists from which appointments may be made directly to grade 14 classes. These lists will be composed of successful candidates who have had one year of appropriate related professional experience since college graduation or who have completed 30 hours of appropriate post-graduate study. An appointing officer, in his discretion, may make an appointment from such lists directly to grade 14 rather than fill the job with a trainee.

Provisional appointments may be made when necessary, but only to trainee titles. However, a provisional appointment may not be made to a trainee title while

Safety Officers Make Salary Appeal

The Association of Safety Officers of the State of New York last week presented a salary appeal for the safety personnel of the Mental Hygiene Department.

The revisions requested were: safety officer, from grade 6 to grade 9; senior safety officer, from "new title" to grade 11; safety supervisor, from grade 10 to grade 13; and chief safety supervisor, from grade 12 to grade 15.

Also discussed at a recent executive session of the association were requests for a uniform allowance, training of safety personnel, and assignment of new safety officer items to institutions.

year of permanent service in grade appointment can be made either to a trainee or a grade 14 title.

A trainee will gain permanent cently to appropriate grade 14 he has satisfactorily completed his one year trainceship, In advance of that date, he may request that his name be placed on appropriate grade 14 eligible list when he meets either of the following requirements:

> (a) the completion of 30 hours of appropriate graduate training in a field related to the grade 14 position, or

(b) the completion of a total of one year of any combination of State and outside experience providing it includes a minimum of three months of satisfactory experience in a State traineeship and six months of appropriate post graduate experience outside the State service.

Broadened Range of Duties

"Many employees who gained permanent status in grade 14 positions through competitive promotion examinations will reason that since we are now making grade 14 the entrance professional level, their positions should be reallocated to a grade higher than grade 14," Mr. Murray wrote. "Employees who have become proficient in grade 14 assignments

Transit Police Captain Exam to Open Jan. 7

Applications in an examination for promotion to captain, Transit Police, will be received by the New York City Personnel Department from Tuesday, January 7 to Monday, January 27.

The eligible title is lieutenant, Service in that title for at least one year prior to the date of the written test, May 24, is required.

The written test, and record and seniority, each with a 70 percent pass mark, will count equally (weighted 50 each)

The pay scale, 40 hours, is \$8,-854; 42 hours, \$8,740-\$9,297.

The annual allowance for uniforms is \$125.

ALBANY, Dec. 30 - Present | there is in existence an appropri- will, most certainly, present a con-State employees with at least one ate list from which a permaneut siderable contrast with the new employee, even at the end of his training year.

> "A like condition occurred sevstatus at the grade 14 level when eral years ago when the junior clerical level was abolished by the reclassification of all junior clerks. stenographers, typists, and similar classes to the assistant clerical level. As a result of that program of reclassification, the assistant level became the entrance level rather than the first promotional step, However, positions which had theretofore been at the assistant level were not raised to a higher pay grade. The result was that the assistant level was considerably broadened and thereafter included a wider range of responsibilities running from those of the employee new to the service to the employee who had become quite proficient by reason of substantial experience on the job.

> > "A like policy will now be followed for the professional service with the remit that henceforth the range of duties and responsibilitles represented by grade 14 will be much broader. There will be no general regrading of the positions classified at grade 14 before this trainee program becomes efefctive. This change in classification concept, however, will tend to direct the attention of appointing officers to those employees presently in grade 14 jobs who are exceptionally proficient.

> > "It is possible that in a limited number of instances, there may be a basis for reclassifying such a grade 14 position to the grade 18 or next classification level in the series. Appointing officers are requested to exercise careful discrimination in referring positions of this kind to the Division of Classification and Compensation for review and possible change to the Senior level. Such a procedure will be invoked only in the strongest cases and shall, by no means represent any general change of grade 14 Jobs in any organization-

Nearly a Century of Service Between Them, Two Retire

Two veteran career employed the October 15, 1906, as a page between them, will retire December 31, Tax Commissioner George M. Bragalini announced today.

They are Daniel P. Hoffman, 176 Chestnut Street, Albany, senior tax administrative supervisor in the Corporation Tax Bureau and a State employee for ferred to the Comptroller's Deover 51 years, and John Carpenter, 29 Forest Avenue, Albany, a tax examiner in the same Bureau, who has more than 48 years' service behind him.

First 50 Years the Hardest

"The first 50 years are the hardest," said Mr. Hoffman as he and Mr. Carpenter said their goodbyes to members of the State Tax Commission.

Commissioner Braglint praised both men for "extraordinary, exemplary service of the highest order to the people of New York" and said it would be difficult to replace them.

A testimonial dinner in their honor is planned by the Corporation Tax Bureau after the first of th eyear, Harold Connors, director, announced.

of the State Department of Taxa- in the agency now known as the tion and Finance, who have more Mental Hygiene Department, later than 99 years of State service transferred to the then State Doard of Charities, and entered the Tax Department January 1.

Mr. Carpenter, a native of Cohoes, began his State career November 11, 1909, as a page in the Civil Service Department, transpartment in 1913 and entered the Tax Department July 1, 1921.

EMPLOYEES ACTIVITIES

Gowanda State

Kenneth Volk, Gowanda State Hospital horticulaure expert, was a member of a panel on the 1057 variety trails and cultural demonstrations at a New York State tomato industry conference in Batavia recently. Other members of the panel were Philip Minges, and county agricultural agents Ed Royer, Erie County; Arthur G. West, Orleans County, and Ed Motsenbocker, Monroe County.

FREE BOOKLET by U. S. Gov-Mr. Hoffman is a native of ernment on Social Security, Mail only. Leader, 97 Duane Street, New York 7, N. Y.

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97 Duane Street, New York 7, N. Y.

Paul Kyer, Editor

BEekman 3-6010

Jerey Finkelstein, Publisher

H. J. Bernard, Contributing Editor Sandra Caron, Assistant Editor

N. H. Mager, Business Manager

10c per copy. Subscription Price \$2.00 to members of the Civil Service Employees Association, \$4.00 to non-members.

TUESDAY, DECEMBER 31, 1957

Pay for Overtime Just

THE IDEA of working employees overtime, and not paying them at all for it, is original with government. Private industry woulddn't dare attempt such a thing. New York City thinks nothing of it.

The policemen worked long hours overtime during the recent transit strike. As the situation stands, they get nothing for the extra effort. Of course the policemen will not take that kind of treatment lying down. Protests have been lodged, Conferences will be held. .Up will come something that amounts perhaps to compensatory time off. That means time off, hour for hour, for the overtime worked. Nothing about premium rates for overtime, as is required in private industry. The Federal and the State governments pass laws requiring private industry to do what they themselves fail to do. New York City is different only that it doesn't have the authority to pass such laws regarding industrial wages. Otherwise it probably would do so.

Quite a Sacrifice

The 24,100 policemen were on constant duty for 12 hours and more during each day of the strike. They lost their regular days off. They are to get not even a bonus, as things stand. Policemen who couldn't get a vacation when they wanted it most, in summer, and sadly settled for some time in December, had to cancel their vacations. They were even called back if they were out of town vacacationing. During the overtime periods the policemen had to eat extra meals outside, at their own expense.

What the Policemen Ask

The police ask, and justifiably, for overtime pay in money, at regular rates, which is modest enough, since industry pays premium rates for overtime. The average patrolman worked 50 hours overtime. That would entitle him, at \$2.62 an hour, to \$131 for overtime. He should get it.

Policemen are paid on the basis of a 40-hour week, but as they work two hours extra, they are paid at regular rates for that. The City recognizes the justice of paying for normal overtime, so how can it deny the justice of paying for abnormal overtime, such as served in an emergency like the transit starike, when the police put in crushing hours under conditions of nervous tension even to the point of physical and mental exhaustion?

A bill will be introduced in the Council to pay the policemen a bonus and compliment them for the fine work they did. But no bonus must be less than normal rate for each hour of overtime worked.

The rate really should be time and a half.

The public is watching how the City Administration reacts to the policemen's proposal.

Administration Public

City Payrolls Double in 10 Years

According to a Bureau of Census report, city payrolls more than doubled, and the number of municipal employees increased by more than one-fourth in the 10year period preceding 1956.

In October, 1956, municipal employees totalled almost 11/2 million. Payrolls for that month totalled \$450 million. Average monthly earnings for a full-time employee for that month were \$349, a 19 per cent increase from the average in October, 1952, of \$294.

LETTERS TO THE EDITOR

FINDS NO ROOM FOR ARGUMENT AGAINST GROUPS Editor, The Leader:

Manuel Andiamo is doing fine in his running fight in your Letters to the Editor column regarding the value of being a member of an employee organization.

Mr. Andiamo speaks up for such membership in incontrovertible terms. In essence he says that a lone employee has little likelihood of accomplishing any gains for himself or anybody else, and that group action is needed.

The opposition, represented by One of the 90,000, referring to one of those New York City employees who refrain from such membership, can only say that it first wants proof of something done for non-members, before consenting either to become members, or resume resigned membership. The employee organizations, the opposition complains, work hard to get gains for members, but not for non-members.

Something for Nothing?

Where is the controversy? Is it between those who want something for nothing and those who want nothing for something?

Is a public employee to sit by and expect his fellow-employee to pay the freight, while the refrainer blissly enjoys benefits of gains?

In New York City the unions have accomplished much for their members. Their achievements include salary increases.

I don't think it's too much to say that the employer, in effect, pays the dues. The salary increases have been larger by more than the amount of dues than they would have been without the expert research and powerful presentations of the unions.

In the State government, and in local governments outside New York City, the situation is the same, with the Civil Service Employees Association practically saturating the State field, and having sizeable representation in the so-called County Division.

Why do you give room for argument for which there is no room? ALPHONSE BOUCICAULT

EXPLAINS WHY HE QUIT MEMBERSHIP IN UNION

Editor. The Leader:

Manuel Andiamo, in a recent letter criticized "One of the 90,000" New York City employees who had written you a letter stating why he refused to join a union.

When such a large segment of employees still remains unorganized, and so many union members remain inactive in this unionminded City, it is an indictment of unions' ineffectiveness or of the unwillingness of union leaders to put their heart into changing these conditions.

Admits Union Won Gains

There is truth in Mr. Andiamo's claim that unions should be credited for gains achieved in the past. However, employees do not join on the basis of past victories.

I recently resigned from one of the principal civilian City unions after 10 years of active membership. My decision was reached only after many disillusioning experiences which led me to the conclusion that the union leaders were primarily interested in membership, not members.

Four years and three political campaigns ago the Mayor promised the 75-25 pension plan for all employees. In all this time there has not been a semblance of un-

(Continued on Page 16)

ported to the New York City Civil points, petitioner was declared a Service Commission on law cases disabled veteran by the Veterans as follows:

PROCEEDINGS INSTITUTED

Green v Schechter, Petitioner, an eligible on the list for Patrolman, was marked not qualified medically after a joint medical examination by the Department of Personnel. He seeks an order directing that he be marked qualified medically and certified for appointment.

Estaba v Commission, Petitioner, an eligible on the list for patrolman, was disqualified on the grounds of character. He seeks an order directing that he be marked qualified.

Simon v Schechter. After his appointment as probationary patrolman (P.D.) on June 13, 1956 the petitioner declined on June 14, 1956. He later indicated that he was available for appointment but was disqualified after examination by the joint medical board. He commenced a proceeding to compel his appointment and the court ordered another joint medical examination. He was again marked not qualified. He now seeks to set aside that determination.

Walling v Schechter, Petitioner, a veteran on the list for traffic sign maintainer, did not file a claim for preference on said list and was disqualified by reason of being over age. He seeks to have this determination annulled.

Monroe v Commission. Petitioner on the list for patrolman, P.D.) was marked not qualified after a hearing. He seeks to annul this determination.

Bottong v Keleher, Petitioner, an administrative assistant in the Retirement Employees' System, seeks to be reclassified to senior administrative assistant as he claims to be performing the duties of a former employee (now retired) who held such title.

Hayes, et al v Schechter. Petitioners, candidates in the examination for promotion to captain (P.D.), seeks to annul the use of the conversion formula in rating Part I and to compel the regarding of Part II of those who receive 70 percent without the use of the formula.

Ragonetti v Schechter. Petitioner, a candidate in examination for promotion to captain (P.D.), seeks to eliminate question No. 1, Part II, and to revise the illustrative answer to question No. 5, Part II, claiming that question No. 1 is vague and ambiguous and the illustrative answer to question No. 5 does not embody all the pertinent Police Department material.

Forman v. Schechter. After being appointed sanitation man B

HOW POLICEMAN BECAME BROTHER TOLD IN MOVIE

A new 30 minute, sound film in color, depicting the life of a young ex-policeman training for foreign mission work, is now available for distribution to schools, television stations and religious organiza-tions, Maryknoll College announced.

The 16mm film follows Brother Matthew Kirwan, formerly Pa-trolman Joseph V. Kirwan of the New York City Police Department. from the time he first thinks of becoming a Brother

The film was written and directed by Father Albert J. Nevins, editor of the Maryknoll magazine. It is also available in black and white for presentation on television, and may be obtained on free loan by writing: World Horizon Films, Maryknoll P. O., Maryknoll,

Sidney M. Stern, counsel, re- | with non-disabled veteran's Administration and now seeks additional points as such in examination for promotion to assistant foreman.

Norton v. Schechter, Petitioner's certification was revoked after his appointment as probationary fireman (F.D.). He seeks to compel his certification and restoration to the position.

O'Neill v Schechter. Petitioners seek to receive credit for answers to certain questions on examination for promotion to Sergeant (P.D.), claiming that their choices of other than the key selections are valid.

Horn v Schechter. Petitioner, candidate in examination for promotion to medical superintendent, seeks an order certifying her as having passed the oral test.

Gallagher v Gale. Petitioner seeks to be restored to his former position of real estate manager in Bureau of Real Estate from which he resigned 1/30/56.

Slutsky v Schechter, Petitioner, a candidate in examination for promotion to captain (F.D.), seeks to compel a re-rating of a written

JUDICIAL DECISIONS Special Term, New York County

Blaier v Kennedy. Petitioner was passed over for promotion to sergeant, (P.D.). He had been in the department for 20 years and has been guilty of infractions of rules, but contends that others similarly situated have been promoted. The court ordered a trial to determine whether he was passed over arbit-

Marsico v Schechter. Petitioner took examination for promotion to warden in Correction Department. The examination was held in two parts and the petitioner failed the first part. Part II was graded. He claimed the division into parts was arbitrary and also submitted opinions of experts that they would have given him a passing mark on part I. The court decided that the division into parts was not illegal or arbitrary and that it could not substitute its judgment for that of the exam-

Miller v Patterson. After resigning from position of motorman, petitioner applied within 45 days for reinstatement. The Transit Authority refused to recommend his recertification by Department of Personnel. The court held that under the rules of the City Civil Service Commission reinstatement is not commanded and dismissed the petition.

O'Rilly v Schechter. The court upheld the use of a mathematical formula in grading Part I of the examination for promotion to deputy chief (F.D.)

License Exams Open

Applications are being received continuously by New York City for the license examinations. The titles follow: Install oil burning equipment; install and repair underground storage tanks, to wit: gasoline, diesel fuel oil and other volatile inflammable Liquids; master electrician; master plumber; master rigger; master sign hanger; motion picture operator; portable engineer (any power except steam); portable engineer (steam); refrigerating machine operator (unlimited capacity); special electrician; special rigger; special sign hanger; stationary engineers; structural weld-

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Model 17F — 17" overall diag. measurement. (155 sq. in. of viewable area). Aluminized picture tube. Big console-tike picture. Long range reception. Light, balanced weight for easy carrying. Built-in antenna. In Beige and Tawny White or Turquoise & Mist Green or Charcoal & Mist Gray.

Model 147 — 14" overall dieg, measurement. (95 eq. in. of view-oble area). Aluminized picture tube. Sharpest pictures — indoors and outdoors. In Peacock Blue & Ivary or Bermuda Bronze & Ivary. Only 26 lbs. light.

Alan available in steel cabinets without dark safety window in Terra Cotta & Ivery.

Model 14P — 14" everall diag, measurement, (108 sq. in, of viewable area). Aluminized picture tube, Big, easy-to-watch picture, long range reception. Light, balanced weight for easy tarrying. Built-in antenna. In Nassau Brown & Ivory or Adabe Red and Ivary or Sea & Mist Green.

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tions examinations. Such tests are

WIDE-OPEN TEST FOR STATE CLERKS OFFERS OPPORTUNIT

You don't need a senior high; school diploma, an equivalency diploma, or any other diploma at all, nor any experience to apply for a job as State clerk. The examination opens on Tuesday, January 7, for receipt of applications, Do not attempt to apply before then. The closing date will be January 27 and the written test is scheduled for Saturday, March 15.

The test offers an opportunity for clerk jobs that does not exist, for instance, in the New York City government, where a high school diploma, or its equivalent, is re-

The age limits for appointment are 18 and 70, so that the examination is wide open on that score,

The title of the test is beginning office worker, the pay in most instances \$2,720 to start, and the top of the grade, attained through annual increments, \$3,450, except that a longevity increment can bring pay to \$3,596. The job is in grade 3, but an appointee could get promoted to grade 4, at \$2,850-\$3,610, seniority increment to \$3,762.

Many Openings in NYC

Many of the jobs will be filled by the State in its New York City offices.

Eligibles on the present list in the same title may compete in the new test, if they feel they can earn a higher score than they got the last time, and don't expect to be reached for appointment from the present list.

The examination will be given for filling jobs in the clerk title and three specialities - file clerk, account clerk, and statistics clerk. The grade 3 scale applies to clerk and file clerk jobs. Account clerks and statistics clerks will be appoinnted to grade 4.

Promotion Opportunities

The jobs offer an opportunity for promotion not only to clerical but also administrative positions.

The application fee will be \$2, payable when turning in the filled-out form, and candidates may apply until February 24 for any one or all four options for the

It is expected that there will be an overall examination for clerk, which all must pass to be eligible for any appointment, and that additional separate questions will be asked of those who signify special-

The written test probably will be held on Saturday, March 29.

Besides the jobs mentioned, many other types will be filled, particularly concerning office maehine operation. From the clerk list appointments will be made as addressograph operator, mimeograph operator, photo-copying machine operator, blueprinter, pharmacy side, offset machine operator and like jobs.

Apply to the State Civil Service Department, Albany 1, N. Y. or at 270 Broadway, New York City. but not before January 6. Mail applications will be accepted.

St. Lawrence State

The Board of Directors met at the home of Mr. and Mrs. Frank Murray in Gouverneur on December 16 for a turkey dinner and Christmas party.

The chapter wishes to send congratulations to Mrs. Helen Powers on the birth of a daughter in E. John Noble Hospital in Canton. Powers is employed in the St. Lawrence County Welfare Department.

Application may be made in person or by representative or by mail; if by mail, enclose six-centstamped, self-addressed envelope.

Continuously Open **Exams for State Jobs**

The following promotion examinations for State jobs remain open continuously. The number, title, department and beginning and top-of-grade pay are

PUBLIC WORKS 200. Assistant architect, \$6,140-\$7,490.

201. Senior architect, \$7,500-\$9,-

202. Assistant civil engineer (design), \$6,140-\$7,490.

204. Senior building construction engineer, \$7,500-\$9,090, 205. Assistant civil engineer, \$6,-140-\$7,490

MENTAL HYGIENE AND CORRECTION

208. Supervising psychiatrist. \$10,210-\$12,160.

MENTAL HYGIENE ONLY 209. Senior social worker (psychiatric), \$5,020-\$6,150. Only qualified present State em-

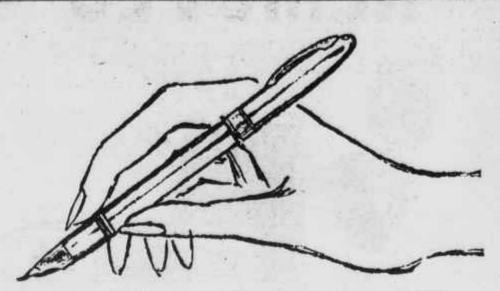
THRUWAY AUTHORITY 206. Assistant civil engineer, \$6,-

not open to the general public.

140-\$7,490. HEALTH

207. Assistant sanitary engineer, \$6,140-\$7,490.

Say you saw it advertised in The Leader



let us help you select the perfect writing gift!



SHEAFFER'S SNORKEL PENS

with precious metal points in the individual's own handwriting style

You'll be proud of yourself! Proud that you have selected the finest writing gift there is! After you have chosen the pen model and color ... we will assist you in selecting a Sheaffer personalized point.

Sheaffer's White Dot Snorkel Pen is one of the most lasting, most enjoyable gifts you can give!

Sheaffer White Dot Snorkel Pens from \$15.50 Sheaffer Snorkel Pens from \$10.00



DOWNTOWN'S LEADING SHOPPING CENTER

68 CORTLANDT STREET

RE 2-7600

NEW YORK CITY

Candidates Called To Jan. 11 Test For Starting U.S. Career

The next Federal service en-trance examination will be held on Saturday, January 11. Candidates have been notified. The last

day to apply has passed.

Appointments will be made at \$306, \$340, and \$377 a month.

The positions require fitness to discharge technical, scientific or sub-professional duties. While no college degree is required, such a degree allows one to compete.

Not only college graduates but

also college seniors, and now jun-iors, are admitted, subject to proof real estate, taxes, and natural sciof satisfactory completion of the college course later.

The positions are in about 30 different fields, including general administration, social science, business, analysis, communications, production, food and drugs in- N. Y.

The examination remains open continuously. For the next test, to be held in February, apply to the U.S. Civil Service Commission, 641 Washington Street, New York 14,

State Eligibles

PRINCIPAL SOILS ENGINEER, (Prom.), DEPARTMENT OF PUBLIC WORKS

1. Hofmann, William, Troy 0348
SENIOR EDITIONIAL CLERK, (Fram.).
DEPARTMENT OF COMMERCE
2. Vanishyne, M. E., NYC. 8333

REMOVES WRINKLES



From Summer "Miracle" Fabrics!

blends—in minutes.

New General Electric Dryer with Automatic De-Wrinkler takes wrinkles out of suits, blouses, dresses of Dacron, Orlon, nylon and other synthetic

Just pop that wrikled wash-and-wear suit or dress of synthetic blend into this new General Electric Dryer—set the control to DE-WRINKLE-and in minutes, it comes out fresh and wrinkle-free, ready to wear again! No more frequent trips to the presser's! Designation to the speed of

AUTOMATIC CONTROL

TERMS

*For desired results, garment should be properly tailored and contain about 75% synthetic blend.

See the Automatic Control that eliminates drying guesswork!

See the Magnetic Door and Safety-Start Switch!

See the synthetic suit de-Wrinkler in action!

See the Automatic Sprinkler and new Air Freshener!

Extra feature! Where desired, Dryer can be operated on standard 115-volt household appliance circuit. You get all features of 230-volt operation except Synthetic Suit De-Wrinkler and 230-volt drying speed.

IMMEDIATE DELIVERY! YOUR CHOICE OF WHITE OR G-E MIX-OR-MATCH COLORS

American Home Center, Inc.

616 THIRD AVE. at 40th St., N. Y.

MU 3-3614

Products Reduce Work

January will be the big month for fulfilling those labor-saving New Year's resolutions for the housewife of the family. With "white goods" sales offering many appliances to tempt bonus dollars, the stores will be offering great values. A bright new line of homequipment is designed to take 20 percent of the labor out of housework, according to home economics authorities.

New refrigerators this year are following the advice of motion study engineers and have compartments for all food in accesalble positions, according to the number of times a day they must be used. The freezer which is opened only one-third as many times as the refrigerator has moved downstairs in most models so that the lady of the house saves an average of 20 per cent of the knee-bends she used to do Rotating shelves, adjustible storage in the doors and better visibility all help to increase the overall efficiency in the kitchen.

Stove with a 'Brain'

Most startling of this year's innovations is the automatic stove that lowers its own light when food is ready and turns itself off at just the right minute. These automatic heat devices are also available in low-priced small items like frying pans, pots and waffle frons, not to mention the coffee pot and tea kettle which initiated the automatic timing a few years ago.

The home laundry which has become a part of everyday living in suburban areas is now also highly automated with combination washing machines and dryers, compactly built for even epartment use. Research and development have increased the washer's efficiency so that they now have greater clothes capacity with washing, rinsing and damp-drying, fully automatic. Fabrics which a few years ago had to be washed entirely by hand are now eligible for the washing machine process.

Television Set Is Part

The television set has become as much a part of the living-room as the family sofa, but next year you will find the television set well-enconced in the den, bedroom, the basement and even the patio. New portable models run from 13 pounds down in weight. A new short-neck tube has slenderized the appearance of 1958 models and the tiny transistor. which supplants the vacuum lube, has made greater efficiency and lower costs possible. The radio, too, has benefited from the transistor and is gaining a new popularity. Pocket-size models, some as small as a cigarette case, are being widely offered and even home models which were prohibitively expensive with vacuum subes now offer top reception in a compact body. The radio clock appears ready to supplant the oldfushion alarm clock as the wakeon bell and the kitchen-timing device.

All in all, gadget-conscious America is starting off 1958 with a new, huge line of labor-saving devices that will make life essier and better for everyone.

FREE BOOKLET by U. S. Govgenment on Social Security, Malially, Leader, 97 Duane Street, New York 7, N. F.



BUY TODAY!
TODAY!
COME IN ... CET DETAILS OF AMAZING

TAKE UP TO 3 YEARS TO PAY

DOWNTOWN'S LEADING SHOPPING CENTER

HEINS & BOLET

68 CORTLANDT STREET, N. Y. C.

RE 2-7600

SOCIAL SECURITY

40 P.C. Are Fully Insured

65, there were 65.6 million insured under Social Security at the beginning of the calendar year 1956. Some 26.3 million of these were permanently insured - that is, whether or not they continue to work in covered jobs they will be eligible for benefits at age 65 and their families are assured of protection in the event of their death. The remaining 39.3 million were insured but would have to continue in covered work for an additional period to make their insured status permanent, Nine out of 10 of the mothers and young children in the nation were assured that they would receive monthly benefits in case of the death of the family earner.

Of the almost 14.4 million persons aged 65 or over in the United States in December 1955, about 54 percent were eligible for benefits under old-age and survivors insurance. Forty-three percent were actually receiving benefits, and 11 percent were working. The percentage of aged persons who are eligible is expected to rise to 69 percent by 1960.

The Coverage of the Program

About 69 million workers were covered by old-age and survivors insurance during the course of the calendar year 1956. An additional 112 million people employed in the railroad industry earned social insurance protection under what, in effect, amounts to joint coverage of the railroad retirement and old-age and survivors insurance programs. Altogether, cluding State and local government and nonprofit employees for whom coverage is available on a group election basis and members of the Armed Forces, over ninetenths of all persons in paid employment in the continental United States were covered or could have been covered by old-age and survivors insurance in June 1956. (Members of the Armed Forces were covered on the basis of gratuitous wage credits of \$160 a month for service before January 1, 1957, the effective date for regular contributory coverage for

Of the workers not eligible for coverage by old-age and survivors insurance, about one-third were covered by other public retirement programs-Federal, State or local. The remaining two-thirds-6 percent of the nation's paid employment-were not covered by any public retirement program. Those without retirement protection, unless under some private system. consisted principally of self-employed persons whose annual net earnings were less than \$400 and of domestic and farm workers who did not earn sufficient wages from any one employer to meet the minimum coverage requirements of the law.

Questions Answered

MY BROTHER recently died and I am supposed to pay his funeral expenses. However, I don't have enough money and I need the Social Security lump sum to help pay the bill. Why can't I get It before the burial expenses are paid? J. J.

Where there is no eligible spouse the law provides that the lump sum is a reimbursement to the person who has paid t he burial expenses. The funeral bill must be paid before it is possible to determine who is entitled to the lump sum.

MY FATHER filed an application for retirement benefits in

OF THE POPULATION under October. Will he receive any back this year? I had two employers than \$4,200 you may claim the payments? L. J. B.

> When you file an application for retirement or survivors payments, you may receive retroactive payments for the preceding 12 months, providing you meet the requirements for benefits in each of those months.

> HOW CAN I obtain a refund on excess Social Security tax paid

OFFICERS SHEEP LINED OVERCOATS

Regulation blue. Fur collar, etc. \$44,95

Sizes 48 to 52, and extra longs \$49.95

SAVE \$22! MARKSONS ELMIRA, N. Y.

YANKEE TRAVELER TRAVEL CLUB

Albany 67-3851 Troy Enterprise 9813 Athany 67-3851 Troy Enterprise Sunday Tour, Dec. 29—Tour to Ancramdale. For special Christmas decerations, disser at the Ismous Red Hook Botel \$2.95

Look younger, feel younger. This time he good to yourself. Enjoy life more, eat out often. Live a little, go Yankee

Call Albany 4-6727 Troy Albanal 3-0680

and earned more than \$4,200 from both employers. K. C.

If you have more than one employer, each employer must deduct the tax on the first \$4,200 of wages he pays you in a year, As you have paid the tax on more

In Time of Need, Call M. W. Tebbutt's Sons

176 State 12 Colvin Alb. 3-2179 Alb. 89 0116 420 Kenwood Delmar 9-2212

Over 107 Tears of Distinguished Funeral Service

JUST ADD THE COST OF SATISFACTION

Will you snack, or will you dine? There is a difference, as the group-dinner fixers and banques planners have found out. Many learned the hard way—reserved space at a glorified lunchroom that advertised hanquest facilities, and lived to rue it. The price was cut-rate, so was everything else. All departed with the word gyp on their lips. A smart entertainment chairman can small those places on a preliminary visit. The greatway is manufest in poor selection of food—ays, puor food itself—watered cocktalls, place hapkins, perfunctory servine as irisooms as the burn's rush, and a generally incompetent handling of sittings and table appointment—among other things. You don't save quich when you generally incompetent handling of sittings and table appointment—amons other things. You don't have much when you choose that kind of spot to bold your annual ditters, retirement parties or group banquets. And the discrumited people who have forked over five or six buoks for manpetising chow and inferior drains, in a "restaurant" that has taken on banquet business as a gravy train, will not thath pour. Let us serve your group dimere and you can be SURE they're right, and everyone will go home hapty.

PETIT PARIS 1060 Madison Ave. Tel. 2-7864 Albany, N.Y. excess tax as credit on your in-(Continued on Page 14)

'E'RE GLAD!!! TO WELCOME YOU TO THE



FREE SAMPLES

John J. Hyland

Manager

1000 Embossed business cards \$4.85 post paid. Prompt delivery, H. SHARPE SER VICE, 193 Hudson Ave., Arbany, N. T.

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PETS & SUPPLIES

Canarles, Parakeets. Cockatiels, Monkeys, Hamsters, Guinea Pigs, Rabbits, Mice. WIGGAND'S PET SHOP, 122 Hudson Avenue, Albany, N Y 4-

APTS. FOR RENT Albany

BERKSHIRE HOTEL, 140 State St. Albany, N Y. 12 block from Capitol: 1 block from State Office Bldg Weekly rates \$14 & up

Comfort furn 5 rooms apariment Complete floor Including heat & utilities Albany, 306 Clinton Avenue. Phone 38960.

MAYFLOWER - ROYAL COURT APARTMENTS -- Furrished, Un-furnished, and Rooms Phone 4-1994 (Albany).

ARCO CIVIL SERVICE BOOKS and all tests PLAZA BOOK SHOP

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Open Eves, Til 10 P.M





This beautifully styled G-E clockradio wakes you to music (or a buzzer alarm if you need it) and a convenience outlet on the back saves you precious morning minutes by starting your coffee maker or other home appliance - automatically! It fulls you to sleep with soft music at night-then gets you off to a smiling start in the morning!

Includes phono-jack for recordplayer with audio-magic switch and Dial-Beam tuning.

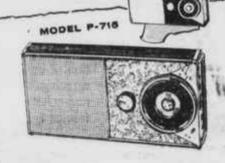
Choice of three colors: Mahogany, Ivory, Pink

Price includes 90 day written wareasty on parts and labor.

SEE OSCAR'S RADIO SHOP FOR OUR LOW PRICE

BA 7-3490

NEW & All-Transistor Portables





Just one set of rechargeable batteries are good for 10,000 hours - thirteen

- years of normal use! . Six lifetime transistors—no tubes. Powerful, long range, crystal clear reception.
- Elegant aluminum cabinet—truly durable. Choice of two sparkling color combinations at
- . Pocket or purse size 6%" long. 3%" wide, 1%" thin. Weighs only about 20 ez. with bat-
- Earphone Jack for private listening. Plays on ordinary pen-light cells er marcury
 - Carry case plugs into any AC house outlet to recharge bat-

teries. \$00.00 for radio with recharger carry case and set of rechargeable batteries.



All-Transistor **Portable Radio**

REAL PROPERTY.

IN TOP-GRAIN COWHIDE CASE!

Tops in Style and Derformance

Here is luxury leather styling plus economy of operation and tremendously improved audio reception!

- Six lifetime transistors no tubes.
- . Full size, smartly saddle-stitched leather cebi-
- . Big set range and tone.
- 400 hours of normal use on ordinary flashlight batteries - 1200 hours with mercury cells!
- . Choice of two finishes ginger or suntan at no extra cost.

. Earphone Jack for private listening.



Prices include 90-day written warranty on parts and labor

OSCAR'S

Incorporated

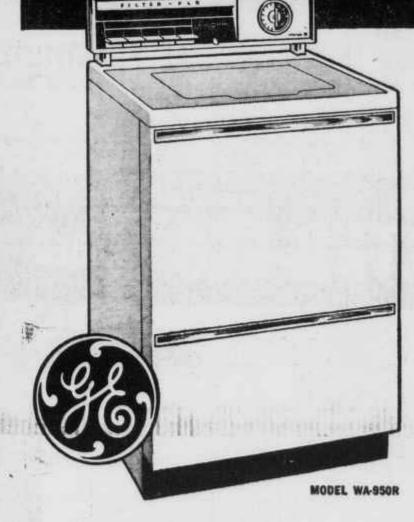
176 GREENWICH STREET N N PRANT PL

NEW YORK CITY

NEW 1958 GENERAL ELECTRIC HOME LAUNDRY

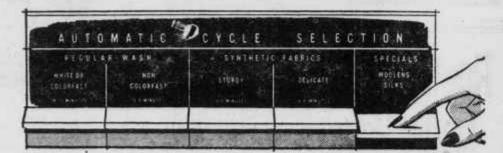
Compare with any other Washer and Dryer-

Compare Features, Compare Styling-Compare Price!



NEW 1958 General Electric FILTER-FLO® WASHER

with Wash-To-Order Fabric Keys...



No more guessing! Simply touch one key to select the just-right combination of wash and spin speeds and water temperatures for proper fabric washing. There's a key for each type of washable: Cottons (colorfast and non-colorfast), synthetics (ruggeds as well as delicate) and for special fabrics like woolens and silks.



NON-CLOG FILTER

Handily In view, General Electric's moving filter is easy to removewon't jam - easy to clean - won't clog. It's also an ideal detergent

● REMOVES LINT, SAND AND SOAP SCUM ● BIG CAPACITY ● AUTOMATIC WATER SAVER ● AUTOMATIC RINSE CONDITIONING

Matching 1958 General Electric HIGH-SPEED DRYER

New easy-to-use Automatic Control



D-for delicate silks and synthetics

H-for hard to dry loads (bedspreads, rugs, etc.)

Dries a typical load of clothes in less than 35 minutes

You get high-speed drying at safe low temperatures in this new General Electric Clothes Conditioner. A typical load of cottons can be dried in less than 35 minutes when the dryer is operated on a standard 230-volt circuit . . . synthetics in less than 8 minutes!

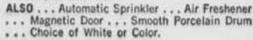


New Synthetic Suit De-Wrinkler

Set the Automatic Control to De-Wrinkle and suits, dresses, blouses, etc. made of synthetic wash-and-wear

fabrics come out dry and wrinkle-free . . . ready to wear! For desired results synthetic garments should be properly tailored and contain a minimum of 75% synthetic blend. De-Wrinkler operates only on 230 volts.

ALSO . . . Automatic Sprinkler . . . Air Freshener . . . Magnetic Door . . . Smooth Porcelain Drum



"Based on Distributor's recommended retail price. See your General Electric Dealer for his prices and terms.



AMERICAN HOME CENTER, INC.

616 THIRD AVE., at 40th St., N.Y.C. MU 3-3616

Savings on Appliances, Air Conditioners, Toys, Drugs, Giftware, Nylons



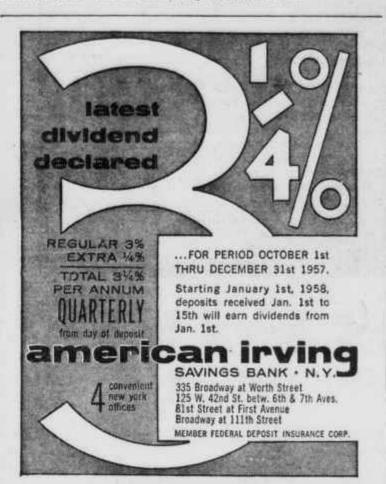
MODEL DA-920R

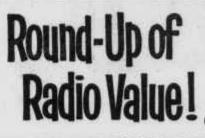
Fast Action Asked On Federal Raise

sessions on Tuesday, January 7.

federation, said that the raise is partment of Labor.

WASHINGTON, Dec. 30 - Na- necessary because of the continued tional Federation of Federal Em- rise in the cost of living, and the ployees called on Congress to act need of the government itself to on a pay raise for classified em- protect itself in the job market. He ployees soon after it resumes cited the recent rise to the highest figure so far attained by the Con-Vaux Owen, president of the sumer Price Index of the U.S. De-









New **All-Transistor Portable** In Genuine Top-Grain Cowhide

ged leather portable radio that won't be fenced in. It's going places-proudly! Cook-outs, beach parties, hay-rides, fishing trips, Big set range and tone. where you go, any time of the year - with sound as big as all outdoors!

- Here's G.E.'s rich and rug- . Six lifetime transistors no tubes.
 - . Full size, smartly saddlestitched leather case.
- winter carnivals-any- . 400 hours of normal use on ordinary flashlight batteries -1200 hours with mercury cells.
 - · Choice of finishes-ginger or suntan-at no extra cost.
 - Price includes 90-day Written Warranty on . Earphone jack for private listening. Parts and Labor

155 East 44th Street MUrray Hill 2-4441 New York

Galston Dies In Venice on Vacation

of the Bureau of Examinations of Civil Service Commission, and in Brith, Grand Street Boys, Lamda Personnel, died in Venice, Italy, while on a cruise.

A native of New York City, he entered civil service in 1911 as an inspector of weights and measures. In 1920, he became a civil

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1885

Del PALMER, Inc. -111 State Street

Albany, N. Y.

Visual Training

OF CANDIDATES FOR

PATROLMAN

TRANSIT PATROLMAN

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CIVIL SERVICE REQUIREMENTS DR. JOHN T. FLYNN

300 West 23rd St., N.Y.C.

By Appt. Only - WA 9-5919

Orthopist

Optometrist

the New York City Department of 1934 was designated assistant di- Sigma Phi Praternity, Samuel rector of examinations.

He was appointed executive di- Alumni, rector of the Civil Service Commission in 1944 and in 1946 director of the bureau of examinations.

Tichner Society, and City College

He is survived by his wife, Esther Galston, also a daughter, Mrs. Gladys Rosalsky of Teaneck, four sisters, and one brother.

Season's Greetings

The DELEHANTY INSTITUTE

MANHATTAN: 115 EAST 15 STREET - Phone GR 3-6900 JAMAICA: 91-01 MERRICK BLVD., bet, Jemaica & Hillside Aves.



FILTER-FLO WASHER

AT A LOW, LOW PRICE

SMALL DOWN PAYMENT





(6) 5

Over 50% more clothes capacity than many automatics!

· Washes, rinses and damp dries automatically!

NO LINT FUZZ! Lint is caught in the filter-

The washer with the time-tested and home-proved NON-CLOGGING FILTER!



FILTER WILL NOT CLOG! No

messy traps to clean, no clogged filters to impede water flow!

Why settle for less when a

General Electric Filter-Flo

Washer costs so little? See

this budget priced special

today!

Brooklyn, N. Y.

EASY-TO-REMOVE FILTER!



Slips on and off top of activator easily and quickly!

MOVING FILTER distributes detergent evenly through wash -no clothes discoloring lumps!

FOURTH AVENUE STOVE APPLIANCE MAin 2-0050

59 FOURTH AVENUE

Open every day from 9:30 A.M. to 9:30 F.M.

Questions Answered On Social Security

the Government? J.B.O.

The Social Security taxes col-Service are deposited in the Federal Trust Fund and are used to pay the benefits and administrative expenses of the program. They may be used for no other O.E.

member of the Retirement System. able to add \$1,300 a year Social I voted Yes in the Social Security Security pension to your State referendum. I had 40 quarters of pension. Since this would be true coverage under Social Security be- whether you had declared for or fore entering State service, there- against Social Security in the first tion is to be taken from my bi- is correct. How you voted in the weekly salary, as Social Security referendum is immaterial. How-

come tax return when you file in \$100 for retroactive coverage. I understand that the pension I shall receive from the State al-ARE THE Social Security taxes ready will be no different, nor will TROVATO SIGNAL HONOR used for general expenditures of my Social Security pension, I shall retire next year under the compulsory age retirement provision of the State law. I cannot believe lected by the Internal Revenue that the State would require me to pay \$100 now, and some \$6 a month from January 1 on, for no value received. But I am told there is nothing that I can do about it.

Assuming that your monthly wage was sufficient for maximum I AM a State employee and a primary benefit, you would be fore was fullly insured. A deduc- instance, what you have been told

tax; besides, I have been billed ever, the State is doing no more than complying with Federal law.

AIR FORCE AWARDS

Frank J. Trovato was presented the Meritorious Civilian Service Award, one of the highest awards for Air Force civilian personel. Colonel Walter R. Godard, Chief of the New York District, made the presentation.

Mr. Trovato served with the Air Corps, U. S. Army, while in military service, and has been employed with the government for

Jan. 3 Last Day To **Apply for Social** Work Scholarship

A year's tuition at a graduate school of social work, living expenses of \$250 a month while attending school, and a permanent position after completion of study are offered to those who pass the social work scholarship examination to be given by the State Department of Civil Service, February 1.

The Department of Social Welfare is offering 10 social work scholarships: three of them are for medical social work interns, three for public assistance interns, and four for youth parole apprentices. Persons selected for scholarships may attend a graduate

NOW YOU CAN BUY A NEW GENERAL ELECTRIC

FILTER-FLO WASHER

school of their choice. After completion of school training they will be appointed at starting salaries ranging from \$4,530 to \$5,246 a

All qualified citizens of the United States may take the examination. They must have a bachelor's degree and either graduate study or experience in the field of social work.

Apply by January 3 to the Recruitment Unit, State Department of Civil Service, Albany, N. Y., or the New York City office of the Civil Service Department, 270 Broadway, at Chambers Street.

FREE BOOKLET by U. S. Government on Social Security, Mail only. Leader, 97 Duane Street, New York 7, N. Y.

(6)

CENTRAL TELEVISION INC.

Announcing the Opening of Our New Store with the

1958 General Electric 10 Cu-Ft.

REFRIGERATOR

With full width freezer — Removable, adjustable shelves — Magnetic safety door → BATZHIAL Plus many other features



Only 225 A Week after Down Payment

Liberal Trade-In

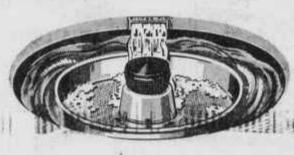
CENTRAL TELEVISION INC.

2172 3rd Avenue bet. 118th & 119th St. New York City EN 9-6900

393 E. 149th Street near 3rd Ave. Bronx WY 3-2112

OPEN FROM 9 - 0

PENNIES WEEKLY-AFTER SMALL DOWN PAYMENT





· Over 50% more clothes capacity than many automatics?

Washes, rinses and damp dries automatically!

NO LINT FUZZ! Lint is caught in the filter-

The washer with the time-tested and home-proved NON-CLOGGING FILTER!



FILTER WILL NOT CLOG! No. messy traps to clean, no clogged



EASY-TO-REMOVE FILTER! Slips on and off top of activator



MOVING FILTER distributes detergent evenly through wash

Why settle for less when a General Electric Filter-Flo Washer costs so little? See this budget priced special

TAKE UP TO 3 YEARS TO PAY

Why settle for less when a General Electric FILTER-FLO WASHER costs so little? See this budget priced special to-day!

MERICAN HOME CENTER, INC.

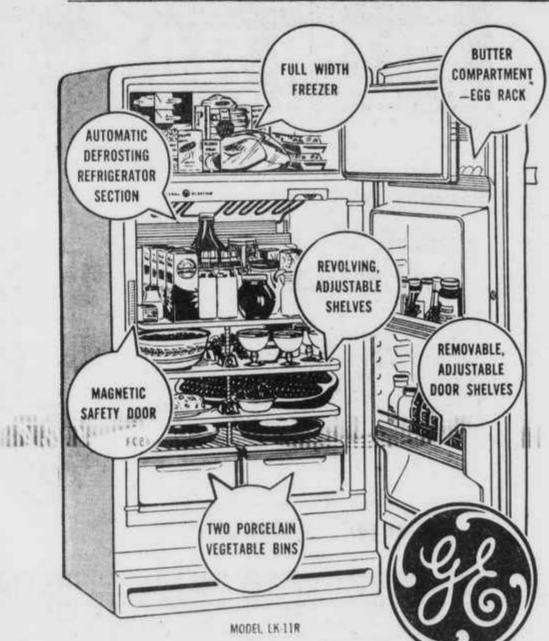
616 THIRD AVE., at 40th St., N.Y.C.

Savings on Appliance, Air Conditioners, Toys, Drugs, Giftware, Nylons

Fourth Avenue Stove & Appliance Co.
Offers You Revolving, Adjustable Shelves!

True Zero-Degree Full Width Freezer

1958 GENERAL ELECTRIC 11 CU. FT. REFRIGERATOR



SO MANY
DELUXE FEATURES...
SO LITTLE
MONEY

AS LOW AS

\$350 PER WEEK After Small Down Payment

Liberal trade-in allowance on your old refrigerator regardless of make

Enjoy the convenience of

REVOLVING,
ADJUSTABLE- mode whether between the SHELVES



Plus Famous General Electric Dependability

More than 4,000,000 General Electric Refrigerators have been in use 10 years or longer.

ASK ABOUT GENERAL ELECTRIC S 5 YEAR PROTECTION PLAN.

Fut all food at your fingertips. Foods at the back come right out front. Easy to adjust up or down even when fully loaded. Makes all other shelves old fashioned.

FOURTH AVENUE STOVE & APPLIANCE CO.

59 FOURTH AVENUE

Brooklyn 2, N. Y.

MAin 2-0050

Open every day from 9:30 a.m. to 9:30 p.m.

156 POSTAL EXAMS CLOSE ON JAN. 3

Service Commission, announced January 3 as the closing date for all 156 post office examinations new open for substitute clerk and substitute city carrier.

The post offices:

Substitute Clerk

Arkport Beaver Falls, Brockton Carmel, Chautauqua, Commack Dannemora, Delevan East Greenbush, Eastport Ferndale

Grand Island, Greenlawn Hammondsport, Harriman, Hur-

Marathon, Marcy, Margaretville, Mastic Beach, Mexico, Montgomery, Moravia

Newtonville, North Collins Old Forge, Ontario Pawling, Pine Bush, Pound Ridge, Putnum Valley Remsen, Rocky Point Shortsville, Stillwater Union Springs

Substitute Clerk and Substitute Carrier Adams, Albany, Albion, Amity-

ville. Angola Baldwin, Beacon, Bellport, Binghamton Boonville, Briarcliff Man-

or, Brockport. Castleton-on-Hud on, Cattaraugus, Chappaqua, Chatham, Clay-ton, Clyde, Cold Spring, Corwall, Cornwall-on-Hudson, Croton-on-Hudson

Delhi, Delmar, Depew, Dundee,

East Northport, East Rockaway, East Williston, Eimira, Endicott Franklin Square, Freeport

Garden City, Geneseo, Cove, Great Neck, Groton Harrison, Hartsdale, Haver-raw, Hawthorne, Hempstead, Haver-Hicksville, Herkimer, Huntington

Islip, Ithaca Johnstown Katonah, Kingston

Lake Placid, Latham, Liberty, Little Valley, Lockport, Lyons Malone, Malverne, Mamaroneck, Manhasset, Massapequa, Massena, Merrick, Middleport, Middletown, Monroe, Mount Kisco, Mount Morris, Mount Vernon

James P. Googe, director, Sec- Nanuet, Newburgh, New Hyde ond Regional Office, U.S. Civil Park, New Paltz, New Rochelle, Niagara Falls, Nyack

Olean

Patchogue, Pearl River, Penfield, Perry, Phelps, Pittsford, Pleasant-ville, Port Washington, Pough-

Randolph, Ravena, Red Hook Rhinebeck, Rochester, Rockville Center, Roslyn, Roslyn Heights,

Saranac Lake, Saugerties, Scars-dale, Sea Cliff, Silver Creek, Skaneateles, Sodus, Southampton, Spring Valley, Stamford, Syracuse Tarrytown, Tonowanda

Valley Stream, Vestal

Waterloo, Watkins Glen, West-iry, West Haverstraw, White bury, Plains, Wolcott

Yorkville

Apply to the local post office or to the U.S. Civil Service Commission, 541 Washington Street, New York 14, N. Y.

Eligibles STATE

INSTITUTION EDUCATION SUPERVISOR (GENERAL), (Prom), INSTITUTIONS,

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(Prom.), TREASURER'S OFFICE
ERGE COUNTY
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ASSISTANT SUPERVISOR OF REIMBURSING ACCOUNTS, (Prom ENTRAL OFFICE, DEPARTMENT

Letters to the Editor

(Continued from Page 6) ion pressure aimed to bring this piedge to fulfillment.

He's Raise-Minded

For some time now the civil service press, employees and City unions have unanimously agreed that a wage increase is overdue. A few months ago one large City union announced an action program for a \$500 general pay raise to be pressed on every possible front and on all levels and areas of the City. To date this action program has consisted of one petition.

Mr. Andiamo believes it is too early to appraise the work of the Classification Appeals Board though he feels that salary appeals have been fairly successful. A quick check of his own union members would reveal that the vast majority are not only unhappy with salary decisions but fear that they forbode ill for classification appeals.

Calls Appeals Boards Stacked

How much longer can unions support a stacked appeals machinery which, instead of uniting employees, actually pits them against one another?

Mr. Andiamo insists that unions must give first consideration to members' most pressing con- lief and reconstruction work.

and opposition to promotions without examination and desk audit results?

What more important pressing

MONTESER TO RETIRE; DINNER TO HONOR HIM

Walter R. Monteser, steward at the State Training School for Boys at Warwick, for more than 25 years, retired on December 1. A dinner to him was arranged by Charles H. Davis, at Warwick.

Prior to going to the institution, Mr. Monteser was executive director of the Eighth Avenue Temple House, Brooklyn, assistant superintendent at Pleasantville Orphanage (Hebrew Sheltering Guardian Society), and head counselor of the Hebrew Orphan Asylum, New York City. He was also associated with the American Joint Distribution Committee in the Near East and Cuba, in re-

cerns, that citywide gains must concerns of members are unions be secondary, or free riders would pursuing? A quick glance at their principally benefit. Since when current press releases reveals that must members' pressing concerns they are concentrating their efbe measured by such a yardstick? forts on purely local issues in a What more pressing concerns are few preferred departments where there for City employees than the immediate membership proscost-of-living increase, 75-25 pen- pects are brightest and where they sion plan, collective bargaining in- are locked in an inter-union comstead of stacked appeals boards, petitive struggle for such membership.

> Since union activities are so pointedly concentrated in this one direction and so definitely forsaking the bulk of City employees, the unions have no cause for complaining that the 90,000 show no interest in joining.

ONE OF THE 90,000

ASKED BY COMBAT VET EASING OF MEDICAL RULES

Editor, The Leader:

Residence Law repeal is only secondary in stimulating recruitment. Why not repeal the medical requirements? I, for one, served in Europe and the Pacific in World War II, having been in front line action with only one good eye, a lack that has existed all my life. Yet, after reading the medical requirements for just about all civil service jobs, I don't even have a chance to apply.

COMBAT VETERAN

1958 Westinghouse with Giant Frozen Storage

Not only big refrigerator space with 3 FULL-WIDTH SHELVES . . . but also an EXTRA-LARGE FRETZER and FROZEN STORAGE TRAY. Full width VEGETABLE CRISPER. Plus IN-THE-DOOR SHELVES for dairy products and many other articles.

> PENNIES WEEKLY AFTER SMALL DOWN PAYMENT

AMERICAN HOME CENTER Inc.

616 Third Ave., at 40th Street, N. Y. C. MU 3-3616



Savings on Appliances, Air Conditioners, Toys, Drugs, Giftware, Nylons

Fast Hiring Is Assured In State Police Exam

The last day to apply in the ex- | crime within this State or elseamination for filling Jobs as trooper in the State service is Wednesday, January 8.

The written test will be held on Saturday, January 11. The fact that the test is set only three days after applications close confirms the promise that eligibles will receive fast appointment.

Official Requirements

The following are the official requirements:

(1) United States citizen, (2) Between the ages of 21 and 29 years (candidates must have reached their 21st birthday and must not have passed their 29th birthday on the date of the written examination), (3) Sound constitution. (4) Not less than 5 feet. 10 inches in height measured in bare feet. (5) Free from all physical defects. (6) Physically strong. active and well proportioned. (7) Weight in proportion to general build. (8) No disease of mouth or tongue. No dental caries, unless corrected; no missing incisor teeth. Reject if more than three teeth are missing, unless they could be replaced. (9) Satisfactory hearing. (10) Color perception and satisfactory eyesight (20/20) without the applicant. glasses; no ocular disease. (11) Good moral character and habits. (12) Mental alertness and soundness of mind. (13) Minimum education, attainment of graduation from a senior high school or possess a high school equivalency diploma. (14) License to operate motor vehicles on the highways of this State. (15) No conviction for

where.

No experience required.

Failure to meet these requirements at time of examination is disqualifying. No re-examination will be allowed.

Examination Centers

The test will be given at Albany, Bay Shore, Binghamion, Buffalo, Elmira, Glens Falls, Hudson, Jamestown, Kingston, Malone, Newburgh, Plattsburgh, Poughkeepsie, Rochester, Syracuse, Utlea, Watertown, Yonkers, and at such other places as may be designated.

Salary range is \$3,150 to \$4,050 a year, plus food or an allowance in lieu thereof amounting to approximately \$1,318.50; in addition, lodging, all service clothing and equipment, together with retirement provisions after 20 years or 25 years service in the Division of State Police, medical, surgical and disability benefits, State Police and opportunities for advancement are offered.

The written examination will Police, Capitol, Albany, N. Y. cover matters of general information and other subjects designed to test the general intelligence of

NO LINT FUZZ ON CLOTHES

SEE US TODAY !

Cleans and re-cleans wash water to give you

cleaner clothes. Lint is caught in filter. Sand and soop scum automatically removed!

There will be an oral interview to determine mental alertness, soundness of mind, initiative, intelligence, judgment, address and appearance.

A physical examination will follow.

An investigation of moral character will be made.

Candidates are required to attain at least 75 per cent in each announced subdivision of the written examination. Any candidate who fails or who is disqualified in any one or more parts of the examination will not be further considered for eligibility. Candidates may be required to present themselves at Albany, or at some other designate point on days subsequent to the date of the written exami-

Where to Apply

Application must be submitted on blanks provided by the Superintendent and may be obtained in person or by mail from the Divi-School instructions and training sion of State Police, Capitol, Albany, N. Y. Applications must be filed with the Division of State

> Applications filed by mail bearing a postmark later than midnight of January 6, may not be accepted.

Shoppers Service Guide

INDIVIDUAL INSTRUCTION

CIVIL SERVICE EXAMS — ILS. equivalency. All H.S. and elementary subjects by certified experienced tracher. OL 7-5851

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WOMEN Earn part-time money at nome. moderating coverence typing or toradismot-for advertisers. Majo \$1 for institution Manual selling now (Mass back ginara-re) Sterling Valve to Comma N V

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Supplement your present income with extra \$50.00 per wit or more. Present work your line your own, work from house Perfect for househand-wife team. Call LO 3.7456 or write: Sales Mgr., 2 West 35th, N.Y., N.Y.

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SCORE RIGH on Civil Service aptillude examinations. Prepare quickly with gen-time CRAMWELL, Preparatory Test Kit. Satisfaction or money back—gnaranteed. Complete course. SS.78, ppd. Cramwell, L-7, Adams, Mars.

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NEW 1957 GENERAL ELECTRIC

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AT PRICES 100 CAN AFFORD
FURNITURE, appliances, gifts clothing, etc.
at craft savines, Municipal Employees Service, Roson 608, 15 Park Row CO 7 5596

PIANOS - ORGANS

Save at HROWN'S PIANO MART En-thaty's interest grano-organ store 178 planne and organs 1947 Central Ave., Athany N Y Phone 8.8552 "Register-off Plano Service Upper N Y State's only discount giane store SAVE Upon 9 to 9

NOTICE? Now available at Burele's Furniture, 114 Findern Ave., Allady, N v. new household furniture at discount prices.



Typewriters Adding Machines Addressing Machines

MATCHING

HIGH-SPEED

DRYER

with Automatic

Control

New G-E Dryer gives perfect drying every time!

Automatic Control adjusts time and temperature to the individual land—automatically. New High-Speed drying at safe,

low temperatures. Magnetic Percelain Drum. Medel

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New General Electric

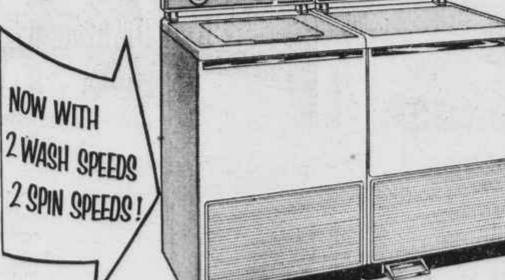
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- . BIGGER PICTURE
- . SMALLER CABINET
- CLEARER RECEPTION
- . LIGHTER WEIGHT than before!

NEW DEAL RADIO

65 SECOND AVENUE GR 5-6100

American Home Genter Finest washer and dryer home laundry team! **AUTOMATIC WASHER!**



FLO WASHER

small down payment

2 WASH SPEEDS, 2 SPIN SPEEDS Normal or Slow for wash, Normal or Slow for spin-or any combination to suit all types of washable fabrics!

- 1. Big 10 pounds clothes capacity.
- 2. Water Saver-for small loads.
- 3. Warm or Cold Rinses.

Mix-or-Match colors!

DA-820P.

616 Third Ave., at 40th Street, N. Y. C.

MU 3-3616

Savings on Appliances, Air Conditioners, Toys, Drugs, Gittware Nylons

ACTIVITIES OF EMPLOYEES IN STATE

Greedmor

served. The officers urge all members and prospective members to The next meeting of the Creed- be there. At 8 A.M. on the day at the meeting. moor chapter, CSEA, will be held voting machines will be set up. in the Social Room on January All members are asked to go to 14 at 8 P.M. Refreshments will be the machine some time during the That is the night when the chap- employees in sick bay: Sam

officer slate. The results of the election will be known that night

Another reminder to all employees to keep January 17 open. Well wishes go to the following

Tickets are on sale and can be purchased by any of the building representatives. The chapter's get-

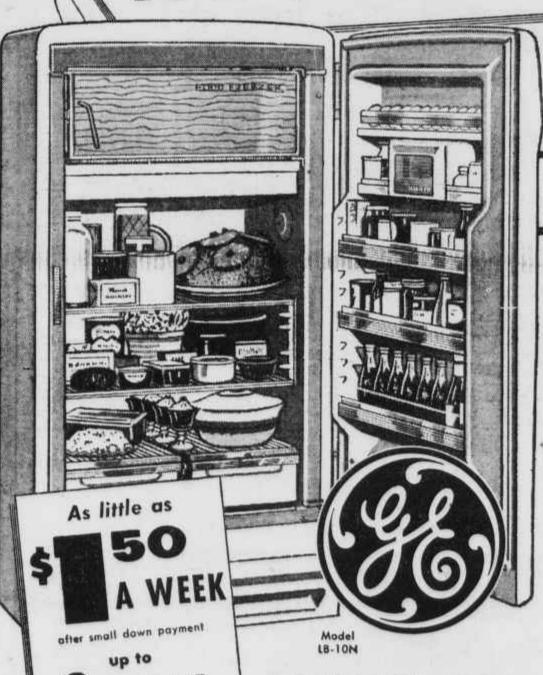
day and vote for the two-year, ter is running its second annual | Campbell, Mandus Peterson, Michael Kendrick, Joe Butler, Harold Ranson, Agnus McLaughlin; Gladys Lett, Vida Anderson and Sadie Robertson.

> For Real Estate Buys See elsewhere in this Issue

LIMITED TIME ONLY!

\$ (0) (0) FF

NEW 1956 GENERAL ELECTRIC O cu. ft. REFRIGERATOR



5-YEAR WARRANTY

on Sealed-in Refrigerating System

Distributor's Suggested Retail Price

YESTERDAY... \$27095

NOW ONLY

Gur Sale Price

Check these features... COMPARE!

- FULL-WIDTH FREEZER.
- MAGNETIC DOOR . . . Seals in Cold 8 Times Better.
- BUTTER COMPARTMENT . . . Conveniently Located in Door.
- REMOVABLE, ADJUSTABLE ALUMINUM DOOR SHELVES
- TWO ROOMY PORCELAIN VEGETABLE DRAWERS.
- 3 Mini-cube Ice Trays
- Full-Width Chiller Tray
- Automatic
- Interior Light
- · Full-Width
- **Aluminum Shelves**
- Egg Rack—
- holds a dozen eggs
- Temperature Control

· Protective Door Stop Hinges

WAGNERS HOME APPLIANCE CO.

1225-1229 BEDFORD AVENUE

BROOKLYN, N. Y.

STerling 9-3300-1-2

Probationary **Appointments**

probationary periods and de- exceptions, nine months,

scribes the powers of the Commission's director of examinations.

probationary period is six months. nate the employment of any un- satisfaction, recertify a thus re-The New York City, Civil Serv- Patrolman (P.D.), policewoman satisfactory employee by notice jected eligible to another appointice Commission's Rule V governs (P.D.) and transit patrolman are

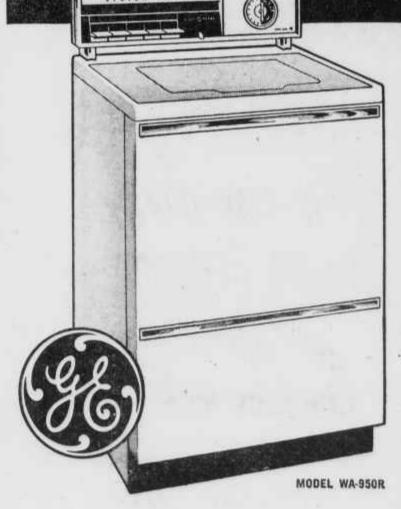
The Rule provides that at the ments in writing as to all probaend of the probationary period tioners accepted or rejected, and The general rule is that the the appointing officer may termi-The director may require state- list.

may, upon showing of probable to the employee and the director. ing officer during the life of the same relative standing, by the

A probationer separated from the service for any reason other than fault or delinquency may be restored to the eligible list from which he was aclected, with the same appointing officer.

NEW 1958 GENERAL ELECTRIC HOME LAUNDRY

Compare with any other Washer and Dryer -Compare Features, Compare Styling-Compare Price!



NEW 1958 General Electric FILTER-FLO® WASHER

with Wash-To-Order Fabric Keys ...



No more guessing! Simply touch one key to select the just-right combination of wash and spin speeds and water temperatures for proper fabric washing. There's a key for each type of washable: Cottons (colorfast and non-colorfast), synthetics (ruggeds as well as delicate) and for special fabrics like woolens and silks.



NON-CLOG FILTER

Handily in view, General Electric's moving filter is easy to removewon't jam - easy to clean - won't clog. It's also an ideal detergent dispenser.

REMOVES LINT, SAND AND SOAP SCUM . BIG CAPACITY . AUTOMATIC WATER SAVER . AUTOMATIC RINSE CONDITIONING

Matching 1958 General Electric HIGH-SPEED DRYER

New easy-to-use Automatic Control



D-for delicate silks and synthetics N-for cottons and linens

H-for hard to dry loads (bedspreads, rugs, etc.)

Dries a typical load of clothes in less than 35 minutes

You get high-speed drying at safe low temperatures in this new General Electric Clothes Conditioner. A typical load of cottons can be dried in less than 35 minutes when the dryer is operated on a standard 230-volt circuit . . . synthetics in less than 8 minutes!



New Synthetic Suit De-Wrinkler

Set the Automatic Control to De-Wrinkle and suits, dresses, blouses, etc. made of synthetic wash-and-wear

fabrics come out dry and wrinkle-free . . . ready to wear! For desired results synthetic garments should be properly tailored and contain a minimum of 75% synthetic blend. De-Wrinkler operates only on 230 volts.

ALSO . . . Automatic Sprinkler . . . Air Freshener Magnetic Door . . . Smooth Porcelain Drum . . . Choice of White or Color.

*Based on Bistributer's recommended retail price. See your General Electric Dealer for his prices and terms.



139 LAWRENCE STREET (ADELMAN BUILDING)

BROOKLYN, N. Y.



MODEL DA-920R

UL 5-5900

MANHATTAN STATE GROUP ASKS IMPROVEMENTS

The Manhattan State Hospital chapter of the newly formed United Colored Mental Hygiene Employees Protective and Advance-ment League, under the leadership of Hubert Harper, Willie Butler ment League, under the leadership of Hubert Harper. Willie Butler employees to positions in the supervisor. Also full investigation the administration, on duty in the only. Leader, 97 Duane Street, and Eustace Cumberbatch held its powerhouse, paint shop, barber di-

sixth successful meeting at 165 vision, electric shop, occupational tion of promotion lists affecting the administration, on duty in the West 131st Street; New York City. The group submitted several request resolutions to Dr. John H. division, the fire house, and elsewhere, where. group wants:

A colored nurse supervisor, at-

upon which they are often fired; and the placing of employees who

FREE BOOKLET by U. S. Government on Social Security, Mail

GREAT BUY FOR BIG FAMILIES

New Cold Injector WESTINGHOUSE Frost-Free

REFRIGERATOR





CHILLS FASTER THAN ANY OTHER!

* * * * * * * * * * * * * * * * * *

Refrigerator space aplenty . . . plus a terrific separate freezer! 12 STORE-AND-SERVE UNITS go to table or counter! Child-

safe MAGNETIC DOOR opens at a touch . . . has Ceramicor magnet with lifetime guarantee. GLIDE-OUT SHELVES. New CUBE EJECTOR showers non-stick cubes into CUBE SERVER. 11 exclusive Color Panels combine with 5 refrigerator colors for choice of 35 COLOR COMBINATIONS . . . give choice of a little or a lot of color.

MINIMUM TRADE-IN ALLOWANCE Easy payments, too!

TEST PROVES

Cold Injector Westinghouse CHILLS FOODS AND

DRINKS FASTER than any other refrigerator!



1958

13.7 cu. ft.

YOU CAN BE SURE ... IF IT'S Westinghouse

AMERICAN HOME CENTER INC.

616 Third Ave., at 40th Street, N.Y.C.

MU 3-3616

LEGAL NOTICE

CITATION — P330B, 1987 — The Pec-ple of the State of New York By the Grace of God Free and Independent, To LILLIAN NICEROLS GRAHAM, 46 Steney Lane, Shoreham-by-the-Sea, Sussex, Eng-tand, the next of kin and heirs at law of WHLMAM E. GRAHAM, deceased, send

tand, the next of hin and heirs at law of WHLIAM E. GRAHAM, deceased, send greeting:
Whereas, FLORENCE GRAHAM, who recides at 153 East 18th Street, Borough of Manhatian, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have two certain instruments in writing bearing dates May 28th, 1982 and December 17th, 1983 respectively relating to both real and personal property, duly preved as the last will and testament of WHLIAM E. GRAHAM, deceased, who was at the time of his death a resident of 153 East 18th Street, Berough of Manhatian, the County of New York, at the Hall of Records in the County of New York, at the Hall of Records in the County, of New York, on the 7th day of January, one thousand nine hundred and fifty-right, at half-past ten eclock in the fore-Boon of that day, why the said will and testament and Codicit thereto should not be admitted to protate as a will of real and personal groperty. In TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be here. (L. S.) unto affixed, WITNESS, Honorable Jeepsh A. Cex, Surrogate of our Lord one thousand into hundred and fifty-even, in the year of our Lord one thousand into hundred and fifty-even, Philip A. Demahue, Clerk of the Surrogate's Court

State Trooper exam requirements, See Page 17.

TROJAN UNITED CORP.

Wishes all its past, present and future clients, Best Wishes for

a Merry Christmas and

a Happy New Year.

TROJAN

114-44 Sutphin Blvd. JAMAICA OL 9-6700

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BALLBSTATE

HOUSES — HOMES — PROPERTIES THE BEST GIFT OF ALL — YOUR OWN HOME

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\$700 CASH

beat, 402 100. \$11,500

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ADDISTRIGH PARK — English Tudor Brick, 7 rooms, finished basement with bor, oversized garage. \$19,300 Asking

Belford D. Harty, Jr. 132-37 154th St.

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SMITH & SCISCO Real Estate

192-11 LINDEN BOULEVARD, ST. ALBANS LA 5-0033

RICHMOND HILL:

2 family wrick detached. Garage. 10 rooms, 5 & 8, semi finished basement, oil heat. Other calrus included.

Price: \$19,000

ST. ALBANS:

I family shingle detached. 9 car garage, 7 rooms, 4 bedraces, oit heat, new roof and shingles, Entree included.

Price: \$12,500

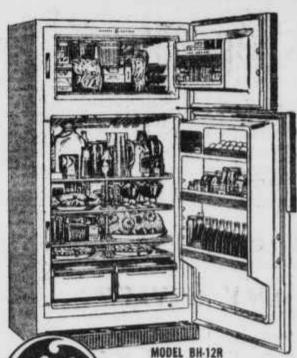
HOLLIS:

family shingle detached: Garage, large 60x100 lot, \$% rooms. Gas heat.
 Liso 5 room brick attached building. Separate heating unit, good for 2 fam. or professional, Londs of extras.

Other 1 and 2 family homes. Priced from \$9,000 up. Also Business Properties.

NO COILS ON BACK!

12 CU. FT. GENERAL ELECTRIC REFRIGERATOR-FREEZER



Less big allowance for your old refrigerator

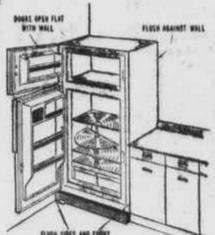
REVOLVING ADJUSTABLE SHELVES



Put all food at your fingertips. Foods at the back come right out front! Easy to adjust up or down even when fully loaded. Make all other shelves old fashioned.

WITH SPACE-SAVING STRAIGHT-LINE DESIGN!

Refrigerator won't stick out Into your kitchen. Fits flush at Back, Sides and Front! No waste space for door clearance. Save space at sides and back . . . eliminate hardto-reach "dust traps" around unit.



- Automatic defrosting refrigerator section
- True zere-degree freezer
- Adjustable removable door
- Twin vegetable drawers; butter keeper; egg racks
- Magnetic safety door



WAGNERS HOME APPLIANCE CO.

1225-1229 BEDFORD AVENUE

BROOKLYN, N. Y.

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ALLEN & EDWARDS For Real Estate

THIS WEEK'S SPECIALS

S. OZONE PK .- Brick and stucco Tudor Home, 6 rooms, oil convenient neighborhood, Price_

HOME AND BUSINESS-Semi-attached brick-STATION-ERY AND LUNCH COUNTER, 3 room apt. in rear, 4 room apt. upstairs. Rental or sale. Price_

Prompt Personal Service - Open Sundays and Evenings Licensed Real ANDREW EDWARDS LOIS J. ALLEN Jamaica, N. Y. 168-18 Liberty Ave. Estate Brokers J OLympia 8-2014 8-2015

BEST BUYS

SPRINGFIELD GARDENS

2-family solid brick detached home featuring 1,5 and 1,5 room apart-ments. Large plot ties heat, garage and leads of extras.

ST. ALBANS

\$11,900

One-family, six rooms, deinched home. Oil heaf. Finished hasement; large plot, Interior newly decorated. Extras galore. Samil cosk.

OTHER 1 AND 2 PAMILIES

MALCOLM REALTY 114-53 Farmers Hivd., St. Athans HOIlis 8-0707 - 0708

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LEGAL NOTICE

PIORIER, ELISE W.—CITATION.—The People of the State of New York, By the Grace of God Free and Independent, To John C. Warner, Jr., Anne Warner, Hoff, Miss Dereiby E. Warner, Helen Rese Kehn, Mrs. Adelaide Grannatt, Mrs. Constance P. R. Hoover, Dr., Gifford B. Pinchot, Mrs. Many Pinchot Meyer, Antenette Emo Pinchot Bradlee, Gifford Pinchot Sad, Carolyn Warner Denny, Mary Tirall Powers, Raymond S. Thrall, Minerya T. McKnig, Jane T. Wene, Frances Union, Curita W. Thrall, Cork Lum Andream, the next of him and heirs at law of Elise W. Poirier, deceased, send greeting:

Whereas, Sherwood B. Boswerth, who cesides at Mirray Street, Westport, Con-necticut, and Ralph A. Gamble, who re-sides at Aftee Coort, Larchmont, New York, have lately applied to the Surregate's Court of our County of New York to have a certain instrument in writing bearing date January 80, 1943 relating to both real and personal property, duly proved as the last will and testament of Elise W. Poirier, deceased, who was at the time of her death a resident of the County of New

Therefore, you and each of you are cited Records in the County of New York, on the 22nd day of January, use themsend nine hithdred and fifty-eight, at half-past ten oclock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real

In lestimony whereof, we have caused the seal of the Surrogate's Court of the surrogate's Court of the soid County of New York to be horizonte affixed. Witness. Honorable S. Samuel Di Fulco.

[L. S.] Surrogate of our said County of New York. at said county of

New York, at said county, the lith day of Escember in the year of our Lord one thousand ulue hundred and fifty-seen, PHILIP A. DONARUE Clerk of the Surregate's Court.

UPSTATE PROPERTY

WOW! WHAT DEALS FROM WALT BELL!

Xmas over many busted; bence, look at these barrains. WESTMERE 3, mi. from Albany, block off Western Aye., 3 hrm. bume with ceramic bath, fire pl., kw. oil lit., foll cellar, 2-stery, nice lot, sar. Needs deem PRICE \$10.000, McKowaville, adjoining Albany, 3-ye, ultra-mod. rancher, 3 brm., finest 21-ft. kitch, & dinnets with stainless afeet table-5op range, built-in. oven, 50 ft of calanets & counters, full cellar, his attic, hw. oil htt, heated gar, block, restricted high-class location, ASKING PRICE \$18.500. All offers calmitted, hamned, possession, GHEENVILLE \$EC 137-Acres farm, very vice improved first bounce, Bath, mod. kitch., etc. Lee harn with 25 stanchious. Only 12 are, vid. other bares, PRICE \$11.500. Ove 1.500 listings on say books at all times, including sity, situation, country bostes, farms and business, WALT BEILL, Brier, ALTAMONT, N. T. UNion 1-8111. Open Weekends.

ROSENDALE HOMES near new Campus Site Western Ave. Dist. \$16.800-\$19.600. \$1.600 down. Tel. Albuny 2-3437, 2-4855.

LEGAL NOTICE

CITATION

P 3510, 1957, THE PEOPLE OF THE
STATE OF NEW YORK By the Grace of
God Free and Independent.

TO Mrs. SANDOR WINTER, born IRMA
GARGYAN, also known as IRMA WINTER,
Beer Shexa Signat, HE 107/2 Israel the
next of bin und beins at law of ELER
GARGYAN, also known as OSCAR E. GARAN,

YARGYAN, also known as DSCAR E. GAR-YAN, also known as OSCER E. GAR-AN, deceased, send greeting:
WHEREAS: Dr. Richard Borczeller, who resides at 301 East 17th Street, New York City, and Howard Britiser, who resides at 1230 Park Avenue, the City of New York, has lately applied to the Surroyate's Const. has lately applied to the Surrogate a Court of our County of New York to have a certain instrument in writing bearing data May 3rd, 1957 relating to both real and personal property, duly proved as the last will and testament of ELEK ARGYAN, also

will and testament of ELEK ARGYAN, also known as OSCER E. GARGYAN, also known as OSCER E. ARAN, deceased, who was at the time of his death a resident of 450 East 84th Street, New York City, the County of New York.

THEREFORE, you and each of you are cited to allow cause before the fourceast's Count of our County of New York, at Room 504 in the Hall of Records in the County of New York, at Room 504 in the Hall of Records in the County of New York, on the 14th day of January, one thousand nine hundral and fifty-sught, at haif-past ten o'clock in the forecome of that day, why the said will god testament should not be admitted to probate as a will of real and personal property.

bate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surregate's Court of the said County of New York to be incremite affixed, is call

MITNESS, Honorable S, SAMURI, DI PALCO, Surregate of our said of New York, at said county, the 3rd day of December in the year of our Lord one thousand nine imported gaid fifty-serse.

PHILIP A, DONABUE, Clerk of the Surregate's Court.

QUESTIONS on civil service and Social Security answered Address Editor, The Leader, II Duane Street, New York 7, N. T.

ADMINISTRATIVE ASSISTANT, (Prom.), DIVISION OF THE BUDGET, EXECUTIVE DEPARTMENT.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Harlem Valley

A dinner was held at Ida du Midi's French Restaurant in Pawling in honor of Mrs. Margaret Sullivan, principal stenographer. who is retiring. About 50 of her friends and co-workers attended. Mrs. Sullivan is very popular and tion was made by Mrs. Lillian

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chapter wishes her much happiness in her retirement and hopes that she has many years in which to enjoy a life of ease.

Mrs. Sullivan was presented with an orchid and also a gold and pearl bracelet. The presenta-

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will be greatly missed. The CSEA | Johnson, Mrs. Sullivan responded with a witty speech and assured those present that she was certain she will enjoy her retirement. Mrs. Sullivan is the wife of Dr. Arthur M. Sullivan, the hospital's popu-lar Assistant Director.

We extend a most hearty welcome to Dr. Walter Kern and his family. He has joined our staff as Assistant Director and comes from Rockland State Hospital.

Harlem Valley Hospital has been

host to two respective meetings; one for the business officers, and the other for the maintenance department.

The hospital assumed a festive appearance for Christmas, in all of the buildings. Many favorable comments were received about the star that adorns the reception building. The building is on a high hill, and when illuminated, the star can be seen at night for miles.

Mrs. Atford, former social worker, is enjoying her retirement in Florida. The chapter hopes that her tentative plans to pay the hos-pital a visit after the holidays will

A happy, healthy, and prosper-ous New Year is extended to all State employees.

Oxford

The Oxford chapter, CSEA, held its annual Christmas party at Hands Inn in Norwich, Seventy members and friends were present.

The tables were decorated in a festive mood b yMrs. Lillian Gray, chapter president.

Mrs. Gray thanked all who had helped her with the party and wished everyone a Merry Christ-

mas and a Happy New Year. Superintendent Walter Vadney spoke and wished everyone pleasant holiday season.

After dinner, group singing and dancing were enjoyed by all. Music was furnished by Mrs. Redeman at the piano, and John Furnare, at

Greedmoor

Nominations were submitted for the new slate of officers for the coming year at the last meeting of the Chapter. The new voting machines will be placed in the social room on the day of election and all members are urged to get out and vote. Notices will be sent around notifying members on voting day. This is your opportunity to get out and place the party in power whom you think will be the best for the job. Watch for the announcement of the dance to be held in the near future. This will be the annual dance held by your Ass'n and it promises to be a whale of a time.

Congratulations to Charlie Dolega on his new job as Supervisor of the Yard Dept.

The Men's bowling League is in full swing. The teams now stand as follows:—Team No. 5 — Capt. Bickle; Team No. 4 — Capt. Fav-reau; Team No. 1 — Capt. Finck; Team No. 6 — Capt.Glasser; Team No. 2 — Capt. Murhpy and last but not least Team No. 3 — Capt. Rothman. Competition is keen and all the teams have their sights to knock off the boys from

Some of the fellows came back with a deer this year. Charlie Riley got a beaut-a ten pointer. We understand that Freddie Lingen was very busy just as a deer ran about 50 feet in front of him. Congratulations to Mr. and Mrs. Shine Shover on their new Pontiac. Also to Mrs. Byron in the sick bay, She just finished paying hers off. She notifies us that she had a burning of the mortgage ceremony.

Uswego

The Oswego County Chapter of the State Civil Service Employees Association enjoyed a Harvest Supper, General Business meeting, and entertainment at the Scriba Fire House on Thursday, November 21, 1957.

The business meeting was pre-sided over by President Benjamine Bough of Oswego. He outlined the work of t he various committees and lauded them for their accomplishments. Bough paid special tribute to the Public Relations Committee, of which Andrew Combs is chairman. This committee met with the Ways and Means Committee of the County Board of Supervisors and presented a

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six point program for the improvement of pay for salaried and hourly employees as well as rewards and recognition of faithful service of those employees who have served for 5 — 10 — 15 and 20 years.

President Bough also stressed the need of the Association to have every civil employee as a member; and urged the member-ship committee to work hard and tirelessly until this was accomplished.

Benjamine L. Roberts, Field Representative, from t he Albany Office of the Association, reviewed the 1957 legislative accomplishments of the parent organization as it affected employees of the State's subdivisions. Measures sponsored by the Association and passed by the Legislature included: mandated Social Security for employees of State and subdivi-sions; revised and improved 55 year retirement plan; and new and improved death benefits under the State Retirement System.

Mr. Roberts also discussed the State Health Plan adopted new by the State for its employees. He asked the subdivisions to patiently observe and study its trial period.

Supervisor Theodore Whitlock, Town of Scribe told of steps taken by the Town of Scriba to modernize employer - employee relationships and how some of the fringe benefits asked by the chapter for all employees of the County and its subdivisions have been put into

operation in his township. Entertainment was furnished by Committee VanBuren, Entertainment headed by Parker Supervisor from the Fifth Ward of the City of Fulton. It consisted of several vocal selections by Mr. VanBuren, group singing and dancing. Music was furnished by Mrs. Bessie Somers at the piano and Clement E. Palmatier on the banjo. Both are from the City of Fulton.

PRINCIPAL CLERK, (Penna), DIVI-SION OF STANDARDS AND PURCHASE, EXECUTIVE DEPARTMENT, 1. Carey, Lillian, Albany 9020 2. Lynn, James, Albany 8060 5. Giacomini, Geno, Cocymans 8825 4. Delancy, Catherine, Albany 8795 5. Schmidbauer, P. H. Albany 8060 ASSOCIATE BUDGET EXAMINER, (MANAGEMENT), (Prom.), DIVISION OF THE BUDGET, EXECUTIVE DEPART-MENT. Samen, Vernon, Albany 9728
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CORRECTION CORNER

By JACK SOLOD

Better Pay Still Recruitment Answer

Shortly a new examination will be given for State Correction Officer. The last exam given about one year ago resulted in a list of 124 names. Please remember that this is a statewide examination, widely advertised and with many existing vacancies. In 1940 this same examination resulted in a list of over 5,000 names. What has happened in the past decade to make this job so unattractive?

Let's take a look. Working conditions have certainly improved, the work week has been reduced from 48 hours to 42 hours, with newly appointed officers working 40 hours per week. Fringe benefits have been added: partial paid health plan, Social Security, longer vacations, personal business days off, and a more enlightened approach to labor relations between the Commissioner's office and the uniformed personnel. What then is the answer?

Nothing Replaces Adequate Pay

Money, or rather the lack of money is the answer. Fringe benefits also help a little but nothing can take the place of adequate salary. A newly appointed officer's starting salary is \$4,080 per year with an annual increment of \$194 per year for five years. At the end of 3 years' service, this man reaches the magnificent pay of \$4,662 per year. In New York City, the police and firemen get \$6,008 at the end of 3 years. New York City correction officers reach \$5,785 at the end of 3 years. Sanitation workers in New York City get over \$5,000; bridge and tunnel officers \$5,200, all in 3 years. Consequently we find that present lists for S ate Correction Officer are strangely devoid of New Work City residents. Of course the State is not concerned with the geographical setup of its employees, but these higher salaries paid in New York City practically eliminate that area for recruitment for State Correction Officer.

Private Industry More Attractive .

In recent years, large corporations like I.B.M., Scintilla, etc., have enlarged their operations in upstate New York. With decent salaries and fine pension systems, these companies have attracted many young men, further cutting the potential available for State correction work. The building of dams, tunnels and roads in upstate New York, with salaries running from \$102 to \$200 per week, has attracted many small town young men who might have turned to correction work for the so-called security offered in State employment.

The State Civil Service Commission can give examinations every month for correction officer and will still find itself unable to fill existing vacancies at the present salary. April 1, 1957, the 42-hour week went into effect in State prisons. About 50 per cent of these officers are still working 44 hours per week - can't get help.

Forgive me if during this Holy Season I sound a little like "Scrooge" but money, more money, is the only answer, HAPPY NEW YEAR!

GOWANDA FARM CHIEF BREEDS **OUTSTANDING YORKSHIRE HOGS**



On behalf of the New York Yorkshire club, Dr. I. Murray Rossman (center), director of Gowanda State Hospital, presents the Hopkins Silver Cane award to James K. Bashford, arm manager at Gowanda, for outstanding work in the breeding of meat-type Yorkshire hogs. Attending the presentation were Ralph Peters, head farmer, R. E. Colburn, business officer, and Dr. R. W. Fuller, State Veterinarian.

Union Free School Forms Nassau Unit

The Nassau Chapter of the Civil Service Employees Association has formed a new unit in Union Free School District No. 3, East Meadow, New York. These are custodians, cleaners and matrons working in the school district. Over 75 percent of the total custodial staff joined the C.S.E.A., it was stated by newly elected President Edward Lopez, of Levittown, N. Y.

The meeting was held at East Meadow High School, East Meadow, N. Y.

After the third reading of the constitution, and its adoption, the following slate was elected unanimously:

President, Edward Lopez; Vice President, Alfred Anderson, Recording Secretary and Corresponding Secretary, Thomas Lynch; Financial Secretary and Treasurer, Gebhardt Tonne. Board of Directors: Vincent Tuminello, Warren Pickering, Lars Thompson, Charles Tuminello. On Personnel Relations: Semon H. Springer, Alfred Anderson Thomas Lynch and Gebhardt

Edward Lopez served as temporary chairman, and Semon H. Springer as recording secretary before the regular election.

Dongan Guild to Meet At Foundling Hospital

The Dongan Guild of New York State Employees will hold its first regular meeting for 1958 on Friday, January 3, at the New York Foundling Hospital, 175 East 68th Street, New York City at 7:15 p.m. Immediately preceding this meeting, Solemn Benediction will be sung in the Mater Del Chapel at

The guest speaker on this occasion will be the Reverend Georges Bissonnette of the Assumptionist Fathers. Father Bissonnette was American Chaplain in Moscow from January, 1953, to March. 1955. Born in Central Falls, Rhode Island, he first became interested in Russia while preparing for degrees in theology at Laval University. He says, "At that time and ever since, the great figures of Dostoevski and Soloviev polarized my interest in Russia. An interest in Marxism-Leninism was grafted onto that and I was on my way to picking up as much as I could about everything that touched the Soviet Union."

He was the first graduate from Fordham's Institute of Contemporary Russian Affairs and is currently studying at the Russian Institute at Columbia University.

Father Bissonnette is the author of the best seller entitled "Moscow Was My Parish" which has been described as a new glimpse inside the Soviet Union.

All members and friends are cordially invited to attend this meeting which promises to be a most interesting one.

> EMPLOYEES ACTIVITIES New York City

The New York City chapter, CSEA, has instituted a vigorous membership campaign with the assistance of James Casey, manager of the New York City office of the Civil Service Employees Association. The chapter requests any departments that have not been canvassed, or do not have a representative, to contact the representative, to contact chapter office immediately.

Plans for the proposed special chartered flight and tour of Europe, open only to members of the New York City chapter, are pro-gressing nicely. A final detailed and illustrated brochure will be

MENTAL HYGIENE MEMO

By A. J. COCCARO

Five important items to our hospital workers and State employee were discussed at a meeting held in Smithtown, Long Island las Saturday.

Participating in the deliberations were three State Assembly man, one State Senator, one C.S.E.A. Field Representative and twenty-one C.S.E.A. Delegates.

The topics included salary, classification, promotional opportunities 25-year salary increment and vested retirement plan. All matters dealt directly and indirectly with improved salaries for our

A raise in "Take Home Pay" for our institutional employees who have only taken home hours in past years with no additional mone was on the top of the list.

The legislators who will vote on your civil service legislati were also asked if they would sponsor bills for our employees. The affirmative reply to this question made us feel that a good deal was accomplished at this important meeting.

The legislators at the meeting were Senator Elisha T. Barrett Assemblyman Irving Price, James Grover and Prescott Huntington. Representing our civil service employees staff was Ben Sherman field representative.

The meeting was arranged through the efforts of Dve Armstrong, Suffolk County and Bill Mason, Kings Park, Co-Chairmat of the N. Y. Metropolitan Conference Legislative Committee. Other Delegates and Chapters represented were Pres, John De Liso, Pete Pearson, Thomas Purtell, Virdie Kobel from Central Islip; Presiden Jack Cottle, Dr. Sam Laitan, Anna Stewart, Rev. Anderson, George Pyffee from Pilgrim State, President Margaret Lyons, Bill Kelly Chris Ostrander, George Rohrback from Kings Park; Dolly Peasall Henry Kopybidee from Public Works; Ted Ladowsky, Allen Chester from Farmingdale Agricultural and Technical College; and Presiden Arthur Miller from Suffolk County.

The meeting was under the auspices of the N. Y. Metropolitar Conference of the C.S.E.A. of which your reporter is Chairman. Happy New Year!

Bills In Hopper

(Continued from Page One) for employees in Mental Hygiene death only if death occurs before institutions at age 50. Senate-McEwen; Assembly-Noonan.

legislation would increase maximum ordinary death benefit from one-half to one year's salary for 12 years service and up to 2 years for 36 years service. Senate-Rath; Asembly-Noonan.

Veterans retirement credit: Gives retirement credit to all members of Retirement System who served in World War II or Korean conflict who were restdents of the State of New York at the time of entry into military service. Senate-Mitchell; Assembly-Main.

Increased age limit for accidental disability retirement: Would permit accidental disability retirement to persons otherwise entitled thereto who are over age 70. The present law has a 60-year cutoff date. Senate-Desmond: Assembly—Ostrander.

Death benefit for retired member: provides that death benefit of one-half of final average salary be paid beneficiary of deceased retired member. Senate-Hatfield; Assembly-Hanks.

Increased insurance on loans: would remove present maximum limit for insurance of two thousand dollars and permit insurance on loans of Retirement System in amounts over \$2,000. Senate-Hatfield; Assembly-Wilson.

Increased age limit on retirement loans: would remove pro-

mailed to all members about January 15. All those interested please contact Sam Emmett.

The chapter extends birthday greetings to Ben Kramer, Virgil Seymore, and Ben Lurie,

and wishes the best of every-thing to all its members, their families, and friends in the New

Readers have their say in The LEADER's Comment column. Send Liters to Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

vision which insures loans against age 60 and permit insurance to be continued in cases of death Increased death benefit: This after age 50. Senate-McEwen; Assembly-Wilson,

> Time and one-half: provides that State employees who are required to work overtime shall receive time and one-half for overtime. Senate-Begley; Assembly-Mrs. Gordon.

Holidays for per diem employees: allows per diem employees in State service legal holidays with pay or compensatory time off after six months service. Senate - Anderson; Assembly -Van Duzer.

Payment for annual time accruals: would provide that unliquidated vacation and overtime be paid for in cash at the close of fiscal years in cases where employees are not permitted to liquidate such accruals. Senate-Speno; Assembly-McCloskey.

Leave of absence on Memorial and Armistice Day: would correct Section 63 of the Public Officers Law to provide that employees who are veterans in all political subdivisions would rece days on Memorial and Armistice Day, Senate-McEwen; Assembly -Demo.

Mileage allowance: amenda, County Law 'r remove maximum ! 8 cents per mile mileage allowance. Senate-J. Cooke; Assembly -Haber.

Uniform allowance: would require State to provide or reimburse for uniforms required to be worn by State employees on duty. Senate-Milmoe; Assembly Hanks.

Moving expenses: would provide for the payment of moving expenses of employees in State service who are promoted or transferred to a place of employmen in excess of 25 miles away from his former place of employment. This payment shall not exceed \$750. Senate-Hatfield; Assembly-Hanks.