

Civil Service LEADER

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Substinence Rise Okayed For Aides

See Page 3

Levitt Urges Social Security For Public Employees in 1957; Plan Parallels Association's

By PAUL KYER

Liberalization Sought On Attendance Rules

ALBANY, May 14—Four representatives of the Civil Service Employees Association gave reasons to State Civil Service Department officials why the proposed revision of the attendance rules should be liberalized. The four, President John F. Powers, Executive Director Joseph Lochner, Margaret M. Fenk, chairman of the Rules Committee and Assistant Counsel John J. Kelly, Jr., spent three hours with the State officials.

The Association asks for the following improvements, among others:

Additional vacation and sick leave, with pay credits, for state institutional employees who work four or eight hours a week overtime.

A 37 1/2-hour week for clerical and administrative employees of institutions.

More liberal treatment of employees late for work because of conditions beyond their control,

such as a bus strike and extreme weather.

Lump-sum payments for accrued vacation and overtime to employees who resign or retire, or to the estate or beneficiaries, if an employee dies.

Election Day to be included as a holiday.

The proposal, contained in the tentative revision, which would

reduce vacations for new employees, was opposed by the CSEA group as injurious to recruitment and as establishing a double standard for vacations. The group asked that the state make a complete study of policy on leaves of absence for disability incurred in line of duty. The CSEA seeks a more liberal policy than now prevails.

Governor Names Four to Health Insurance Board

ALBANY, April 14—Implementation of the health insurance plan for state workers got under way with the appointment of four members by Governor Harriman to the health insurance board.

Four more members are to be appointed by the Legislature.

Administration appointees are Alexander A. Falk, President of the Civil Service Commission; Dr. Paul H. Appleby, Budget Director; State Comptroller Arthur Levitt

and Dr. Herman E. Hilleboe, Health Commissioner.

After the administrative board for the health insurance plan is completed, a share-the-cost plan will be worked out to provide medical and surgical benefits for active and retired state workers and their dependents.

Health insurance for state workers was granted by the Legislature this term. It was one of the benefits most sought-after by the Civil Service Employees Association, which represents the majority of state workers. The Association pushed a hard drive for health

ALBANY, MAY 14—STATE COMPTROLLER ARTHUR LEVITT, in a statement issued from the capital, has strongly urged adoption of a plan allowing members of the New York State Retirement System to supplement their retirement benefits with Federal Social Security Coverage.

The plan, which parallels the recently vetoed Barrett-Gittleson Social Security Bill sponsored by the Civil Service Employees Association, provides that any member of the system may elect to diminish his retirement contribution by the amount of his Social Security tax.

Mr. Levitt is the first member of the Harriman Administration to make a firm commitment for Social Security, backed up with a bill to be pushed in the next session of the Legislature. (In his veto message, Governor Harriman had said insufficient study had been given the Social Security bills presented this year. The chief executive indicated, however, that action on Social Security would be forthcoming in the next legislative session.)

Levitt's Statement

In announcing his support of a supplemental Social Security plan, the Comptroller announced:

"Last year in my message to members of the System I told of

the continuing study being made by officials of the Retirement System on this complex problem. As a result of these studies, I am happy to give my support to

a plan which is the most beneficial to members of the System, and the most feasible from an administrative and Constitutional standpoint. If adopted, this plan will provide the greatest advance in retirement benefits since the inception of the State's System."

not feasible because of other considerations, a member may elect to reduce his annuity payment to the State System by an amount equal to his Social Security contributions. Total benefits to such employees will be considerably greater despite the reduction in retirement allowance because of the employee's lower contributions.

According to estimates of the New York State Employees' Retirement System, providing Social Security to present members will cost the State approximately \$5.5 million at the inception of the program. Local municipalities and other participating employers will pay about \$6.5 million annually in additional payments for their employees covered under the State Retirement System. I shall earnestly solicit budgetary approval for this project at the appropriate time.



Arthur Levitt

CSEA DIGEST

Following is a digest of activities of the Civil Service Em-

NYC Chapter

News Off

U. S. Moves to Reform Its Wide-Latitude Promotion Discretion

WASHINGTON, May 14—The U. S. Civil Service Commission is at last attempting to improve the Federal promotion system, long recognized as being subject to much political, personal and official favoritism.

What has held up any such reform in the long past has been the dread of arousing the resentment of department heads jealous of their present practically unrestricted authority. To avoid incurring wrath, the Commission is making a delicate approach to an improvement, and giving full assurance that no hard-and-fast rules applicable to all departments, with no discretion left to the department heads, is intended.

Nothing is being said yet about holding promotion examinations to determine the most worthy. Such examinations are the basis of promotions in government jurisdictions where the merit system is more solidly applied throughout.

Timely Topic

It is taken for granted that the present move toward improvement was not taken without the approval of President Eisenhower, since the subject cuts across all departments, and is a touchy one

with department heads. Chairman Philip Young of the U. S. Civil Service Commission is the president's liaison officer on personnel matters.

This being a presidential year, with General Eisenhower a foregone candidate, political advisers have told the White House that the time is opportune to offset the bad effect of a couple of years back, when the President approved a plan of clearing promotions in the competitive class, for the higher-paying jobs, with the Republican National Committee, or other Republican group, Governor, or Senator. That plan created such a furor that it was never put into effect.

Promotion Statistics Gathered

Civil Service Commissioner Frederick K. Lawton made promotion reform the topic of a speech before the Utah Personnel Council in Salt Lake City.

"We have no wish," he said, "to straitjacket Government operations by requiring that the same promotion plan apply to all jobs, or to all agencies, or to all places. However, we do want every agency to have a workable program, and we want to know what makes programs work."

Referring to a Commission study of agency promotion on systems, Mr. Lawton said that statistics on promotions are being gathered to give the Commission facts on which to evaluate the effectiveness of the systems now in operation.

Linked to Incentive Awards

Agencies are being asked to report on every tenth promotion they make between April 16 and May 16. Questions are being asked about the person promoted as well as the agency's promotion system. Some of the facts requested are: How was the promoted person located, and how many persons within and outside the agency and the Government were considered. The age, sex, veteran status, and educational

and experience background of the person chosen for promotion are also being requested.

Commissioner Lawton pointed out that the law establishing the Government employee's incentive awards program requires that participation in the program be given "due weight in qualifying and selecting employees for promotion." In the first seven months of its operation the program has saved the Government more than \$40,000,000 as a result of employee suggestions and superior performance, said Mr. Lawton.

Commission Statement

He added that the Commission has issued a statement for the guidance of agencies in coordinating the incentive awards and promotion programs. All levels of management are informed that awards are to be given due weight in making promotion selections. Awards records must be readily available for review, and these records must reveal the employee's qualifications as demonstrated in his contribution which resulted in an award. Another requirement is for clearly fixing responsibility for evaluation of incentive awards records.

Politics in Promotions Charged

A group of Democratic Representatives in Congress, from Northwest states, charges that Postmaster General Arthur Summerfield is substituting politics for seniority as a basis for Post Office Department promotions. Mr. Summerfield, former chairman of the Republican National Committee, denies this.

The charge refers to a new system of promotions being tried out at Spokane, Wash. Mr. Summerfield said that career officials of the department, with a score or more of service years each, had worked out a plan to promote only the best qualified. The Democrats retaliated that one of the qualifications is political clearance. Just what the plan is, however, nobody revealed.

MODERN PUBLIC ADMINISTRATION

NYC Enforces Law Against Littered Lots

THE ENFORCEMENT PHASE of the New York City program to clean up 6,756 littered lots officially began recently at a vacant area on Stanton Street, between Columbia and Sheriff Streets, Manhattan.

On this city-owned site was a sign reading, "Vacant Lot Littering Punishable by \$500 Fine."

Participating officials included Sanitation Commissioner Andrew W. Mulrain and City Administrator Charles F. Preusse. Commissioner Mulrain is chairman of Mayor Wagner's Interdepartmental Committee for a Clean City. Mr. Preusse is the committee's executive secretary.

As part of the enforcement, the Health Department mailed 4,000 letters to owners of littered lots, warning that Sanitary Code violations must be abated within five days.

Beginning on April 3, the committee waged an anti-litter educational campaign in two drives, and by posted signs and distributing warnings in the vicinity of littered properties. Several thousand signs and circulars were distributed by firemen and sanitationmen during the two-week warning period.

Police Department members of the committee will issue summonses to persons guilty of throwing or dumping refuse into vacant lots.

Radio As Aid to Snow Removal

Two-way radio sets were a big help to highway departments in their snow removal work, the American Public Works Association says.

Reports from Lewis County, New York, and Providence, R. I., confirmed other similar evidence.

Lewis County gave several examples of the mileage—and therefore time and money—saved because of radios. Once during a severe snow storm when a woman in a home on a county road needed medical aid, a snowplow working in the area was contacted by radio and directed to open the road so that the doctor could drive in. Snowplow operators can relay immediate word about weather conditions, so that if it turns out that one plow is not enough for a single assignment, the operator can tell of the need for help without going all the way back to headquarters. Once last winter a snowplow got stuck in a ditch, and the driver radioed the office for help, which was then sent out. Previously, the driver would have had to have walked or hitched a ride to the nearest farmhouse telephone.

Fifty percent of the cost of the radio system was underwritten by the federal government in Lewis County as part of the civil defense program. In Providence, the Public Works Department entered into a contract with the regional telephone company which agreed to maintain the sets under a lease. The yearly lease charge was \$5,112 for the 21 sets.

Providence installed 21 two-way radios in its highway division trucks to aid crews in snow removal and sanding operations. Lewis county has the radios in five snowplows and in the cars of the three supervisors in its highway department.

Air-Conditioning for Employees

With hot weather approaching, although some may doubt the certainty, public employee attention turns to air conditioning. Of course, the employer should provide it but, with rare exceptions, does not. Therefore the employee has to provide his own air-conditioner, if he's to have any. The question arises, how shall the details be worked out?

The Federal Government has met the problem, if you can call this meeting it, by allowing an employee to have his own air-conditioner, provided it has passed the Government's test. It must be a standard brand, and for Washington, D. C. offices must work on 208 volts. That type of machine is not readily obtainable retail, and it's not the kind the employee has in his own home, which is a 220-volt type instrument. If an employee buys one of the acceptable machines, new or used, he has to pay a \$50 minimum installation charge, and if there are special difficulties regarding installation, as much more as the extra work commands. Then he leases the machine to the Government for an indefinite period.

The Government pays for the electricity.

Suppose an employee who has his own air-conditioner in his office transfers to some other office? The Government pays the transportation and reinstallation expense.

Since machines cost more money than any one public employee is likely to be able to spare, office pools are being made up, and group purchasing of air-conditioners is going on.

The idea can be copied in other government jurisdictions, and would be specially attractive to those who work in power plants, dietary kitchens, and other sweltering places in institutions, though the comfort of air-conditioning is nothing that any office worker would want to pass up, either.

The main fear of the employers is that the employees, through their organizations, will eventually start drives for air-conditioning allowances.

Last Call to \$65 Jobs as Apprentice

The last day to apply for apprentice, 4th class, jobs in the Navy Yard is Tuesday, May 15. Men and women may apply, age 16 up, no maximum limit. The jobs pay \$13.12 a day, \$65.60 a week, to start. After four years, pay rises to \$16.96 a day, or \$84.80 a week.

No training or experience is required.

The trades to be taught are blacksmith boatbuilder, boilermaker, coppersmith, electrician, electronics, mechanic, joiner, machinist (marine), painter, pipe coverer, and insulator, pipefitter, rigger, sheetmetal worker, shipfitter, shipwright and welder (combination).

Competitors must take a written examination.

Apply to the Board of U. S. Civil Service examiners, New York Naval Shipyard, Naval Base, Brooklyn 1, N. Y., or the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y.



UTICA STATE AIDE WINS AWARD: George L. Wimple, right, a staff attendant at Utica State Hospital, recently was awarded a certificate of achievement by the National Association for Mental Health. John M. Liddy, left, chairman of the Mental Health Committee of the Oneida County Tuberculosis and Health Association, makes the presentation as Dr. Bascom B. Young, Utica State Hospital director, looks on.

Electronics Engineer Jobs on Governors Island

The Army, at Headquarters Fort Jay, Governors Island, urgently needs electronic engineers at \$5,440 a year and \$6,390 as starting pay. Applicants will be interviewed at the Civilian Personnel Office, Building 100, Section 4, Governors Island, New York 4, N. Y. Apply until further notice.

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HOUSING AUTHORITY HOLDS ART SHOW



Mrs. Elaine Levy, an employee of the Housing Authority, and one of the exhibitors at the Authority's Art Show, is about to hang a painting in the exhibition room.

State Hikes Substinence Allowance; Mileage Stands

ALBANY, May 14—The Department of Audit and Control has announced a new schedule of travel expense allowances for state employes.

The new rate, in effect, boost the maximum allowable expenses for state employes traveling on state business to \$13 per day in New York City and \$12 a day elsewhere in the state.

The old maximum was \$11 a day throughout the state.

The new schedule also has a "gimmick" which permits state workers to "borrow from Peter to pay Paul"—in this case, from his food expense allowance to pay his hotel bill.

Gratified-Disappointed

The Civil Service Employees Association, which has been negotiating with the Department for increased substinence and mileage allowances, expressed gratification over the substinence increases.

The Association-voiced great disappointment, however, over the failure of the Department to boost mileage rate allowances. CSEA officials felt that they had presented more than ample evidence and factual material to support arguments for higher mileage allowances.

Under the new regulations employes charged in excess of the maximum allowable rates for lodging will be allowed the amount charged in excess if the cost is deducted from the amounts allowed for meals actually taken during the same period.

The new maximum rates for lodging are \$7 in New York City and \$6 elsewhere in the state.

Accommodations taken in rooming houses, tourist homes and private residences are limited to \$4 per night. No charges are allowed for accommodations taken at the homes of members of the traveler's family or relatives.

No Mileage Increase in Sight

No provision has been made for an increase in automobile travel mileage rates and the LEADER has learned that there is no move underway to increase this allowance now, or in the immediate future.

The rates, which went in to ef-

fect May 1, place a limit of \$6 per day on meals, an increase of \$1 over the old schedule.

Meals taken while enroute by automobile or bus, or which cannot be combined with other substinence expenses to form a complete day, will be allowed at the following maximum rates: breakfast \$1; lunch \$1.50, and dinner, \$3.50.

Meal Allowances

Meals taken on trains will be allowed at a rate of \$1.25 for breakfast, \$2 for lunch, and \$3.50

for dinner, but only a maximum of \$6 will be allowed.

The regulations continue the provisions requiring employes working on a five day week to return to their homes or official stations on Friday evening when it is in the best interest of the state to do so.

Employes electing to remain at the place of assignment over weekends must stand the additional expense over and above the cost of round trip transportation to the home or official station.

Proposed Rules Issued For Dues Checkoff and Collective Bargaining

Collective bargaining negotiations and checkoff of union dues will be discussed at a conference called by Labor Commissioner Nelson Seitel, between Labor Department officials and representatives of civil service employee organizations, 93 Worth Street, on Wednesday, May 16.

For discussion are rules proposed by the Labor Department for employee groups requesting an election to determine bona-fide rep-

resentation, and the manner in which secret ballot elections will be conducted. Other methods to obtain genuine employee representation for bargaining purposes will also be discussed.

Among the provisions contained in the tentative rules and procedures are those dealing with the actual making of the request for an election as well as the conduct of the election, and limiting the frequency with which elections may be renewed.

Vet Scholarship Blanks Now Ready

Paul Rutheliser, director of Veterans Affairs, City of New York, has a supply of the new application blanks for the Regents War Service Scholarships For Veterans, obtainable at the division's educational unit, 300 West 43rd Street. Applications must be filed in Albany before Wednesday, May 23.

Applicants should bring original discharge or separation papers for free photographic service.

CIVIL DEFENSE FOR TEACHERS

Thirty teachers representing Nassau County schools toured the County Civil Defense Control Center.



Philip F. Brueck was appointed deputy chief engineer, New York City Transit Authority.

1,000 Jobs for Transit Helpers; Apply Right Now

Wednesday, May 23, is the last day for the positions as maintainer's helper, groups A, C, D and E, New York City Transit Authority. The resulting lists will be used to fill 1,000 vacancies.

Written tests for group A and C will be given Saturday, June 23; group D, Saturday, October 20; Group E, Saturday, September 29.

A qualifying physical exam will be given to candidates who score a passing mark of 70 on the written test.

The Four Specialties

The specialties are: Group A, electrical; railroad signalling. Railroad experience is not required.

Group C, also electrical; power generating plants.

Group D, structures; carpentry, iron work, masonry, plumbing, sheet metal work, painting.

Group E, mechanical repair; steam equipment; stokers, boilers, pumps, turbines and condensers.

Pay Starts at \$73

Starting pay is the same for all four jobs—\$73 a week. The work-week is 40 hours. Overtime is paid at time-and-a-half rates, in money.

Promotion opportunities in these

jobs are reported as being excellent.

Requirements are three years of recent experience in the particular specialty, or the equivalent combination of education (vocational, marine, technical high school or college graduation) and experience.

Promotion opportunities for each group are:

Group A, to signal maintainer, \$2.03 or \$2.21 an hour; telephone maintainer, \$1.97 to \$2.21; power distribution maintainer, \$1.97 to \$2.21; and light maintainer, \$1.97 to \$2.21 an hour.

Group C, to power maintainer, group B, to \$2.03 to \$2.27, and power cable maintainer, \$2.03 to \$2.27.

Group D, to structure maintainer, groups A to G, \$1.97 to \$2.21

Group E, to power maintainer, groups A and C, \$2.03 to \$2.27.

Where to Apply

Candidates desiring to file for more than one job must file separate applications for each and pay the application of \$3 for each. Applications may be obtained from the Personnel Department, 96 Duane Street, New York City, in person or by representative, but not by mail.

Metro Conference To Meet on May 17

The Metropolitan New York Conference will hold its next meeting at Rosoff's Restaurant, 147 West 43 Street, New York City, on Thursday evening, May 17, at 6:30 P.M., Henry Shemin, chairman, has announced.

Election of officers for the next two years and a discussion of the Conference's luncheon and outing at Jones Beach on June 30 are on the agenda. The Conference has received permission to hold its annual outing at Jones Beach from Commissioner Robert Moses.

Dinner will be served to those attending. Three delegates from each chapter will be the Conference's dinner guests. Non-delegates may attend at \$4.15 a person. The cost of the dinner includes tips and sales tax.

Chapter chairmen are urged to submit the names of their three delegates to Edith Fruchthendler, Public Service Commission, 199 Church Street, New York 7, N. Y. Non-delegates should also mail

their checks payable to Miss Fruchthendler.

Historian Jobs Open Both Here And Abroad

The U.S. offers jobs as historian at \$5,440 to \$11,610 a year. No written examination will be given. Candidates will be rated on experience and training. Appointments will be made mostly in and near Washington, D. C., but some positions are abroad.

Competitors must be U.S. citizens in good health who are at least 18 years old. Experience requirements range from five years for candidates for appointment to the \$5,440 jobs through six years for higher-paying ones.

Appointments will be made to National Defense, Agriculture, Diplomatic, National Park, Museum and General Services. Persons appointed as historians will plan, coordinate and direct a Federal agency's entire historical research program, and will do historical research, writing, editorial work, and in some instances analyze and evaluate data for preparation of histories, reports and special studies. Send for forms 59 and 57 to the Second Regional U.S. Civil Service Commission, 641 Washington Street, New York 14, N. Y.

Unified Charity Drives Postponed

WASHINGTON, May 14—The U. S. Civil Service Commission proposes that the numerous fundraising campaigns be consolidated into one, two or three annual appeals. The idea has been tried successfully in a number of cities said the Committee on federal personnel problems, which Civil Service chairman Philip Young heads.

Latest State Eligible Lists

PROBATION OFFICER
Kings County

- Nelson, Stanley 81800
- Mason, Jean 84400
- Kashkin, Paul 81800
- Umans, Ross 81400
- Zipkin, Bertram 83800
- Sklover, Charles 88200
- Willner, Bernard 88200
- Geller, Adin 87300
- Atter, Julius 86600
- Robrin, Lorraine 84900

- Berlin, Louis 84000
- Witt, Samuel 81000
- Smith, Jack 80200
- James, Ulysses 79200
- Davis, Clymene 77300

DISTRICT SUPERVISOR OF FISH CULTURE
Conservation Department

- Brookway, Donald 87000
- Lindley, James 87300
- Stiles, Earl 81900

- Sternberg, Harriet 88450
- Larson, Ernest 87450
- Smith, Ebbelin 87200
- Deutch, Seth 87100
- Lightman, Gertrude 86650
- Beran, Irene 80450

PROBATION OFFICER
Rensselaer County

- Vener, Leonard 91400
- Neumann, Simon 80000
- Martorana, John 80000
- Dalorso, Augustus 87400
- Caminsky, Irving 86000
- Lamberton, David 85600
- Marvin, Phillip 83200
- Gaffney, Veronica 82400
- Allen, Daisy 80900

PROPERTIES OFFERED
Seven new offerings are being made by Newman Realty, whose main office is located at 1627 East 18th Street, Brooklyn, N. Y. The firm has been active in General Real Estate Brokerage business for more than 20 years, dealing in Real Estate Sales, Investments, Mortgages and Appraisals in Kings, Queens and Nassau Counties. They have other offices at 499 Kings Highway, Brooklyn, 341 Hempstead Avenue, Malverne, Long Island and Lake George in Warren County.

CASHIER
Mortgage Tax Bureau, County Clerk's Office, Erie County

- Miller, Oliver 84800
- Ferrand, George 82000

CASHIER
County Clerk's Office, Erie County

- Schoonover, Nancy 82410
- Morsch, Mary 80710

SENIOR SOCIAL WORKER
(Psychiatric)

- Beck, Florence 84600
- Cheney, Bibba 81800
- Rumsey, Robert 81150
- Fox, Mary 79400
- Abbey, Marjorie 77850
- Rowland, Helen 76800
- Weiss, Franz 74750

SENIOR SOCIAL WORKER
(Psychiatric), (Prom.)
Department of Mental Hygiene

- Norton, Victor 80200
- Brady, Ethel 81550
- Perkins, Patricia 80950
- Lee, Alice 80800
- Weiss, Katharine 80100
- Deby, Catherine 88650

LABORATORY SECRETARY

- Sursee, Mary 87040
- Washburn, G. E. 86020
- Winfield, Harry 81990
- Durivage, Mary 80610
- Gant, Dorothy 80220
- Prinzano, C. M. 76120
- Bump, Ann 76070
- Baumann, Joan 74560

PARK ENGINEER

- Owens, Robert 87500
- Little, Russell 86880
- Snyder, Floyd 80000
- Bush, August 75030
- Barry, George 75000

HEAD ACCOUNT CLERK
(Prom.), Main Office and District Offices,
Department of Public Works

- Fisher, William 86550
- Meharg, Kenneth 85500
- Hamil, Lillian 85350
- Carmody, James 82750
- Winters, Frank 82050
- Lashure, William 81500
- McGuffin, Glenn 80900
- Cowshiel, James 80400
- Duell, Nellie 80100
- Kells, Charles 87000
- Flint, Elizabeth 80000
- Sanderson, Ruth 84850
- Crumley, Elsie 84400
- Craig, Amy 84100
- Walsh, Jerry 79100

SENIOR ARCHITECTURAL SPECIFICATIONS WRITER

- McDonnell, Leo 82040
- Zahn, Phineas 78400
- Koop, Frederick 76400

CORRECTION CORNER

This column is for employees of the State Correction Department. It is written by Jack Solod, himself an employee of the department with intimate knowledge of worker problems in his agency. Mr. Solod has been given a "free hand" in writing his material, and his views are his own. Members of the department who would like Mr. Solod to discuss matters of especial importance to them are urged to write him in care of the Civil Service LEADER, 97 Duane Street, New York City 7.

By JACK SOLOD

More About Social Security

For the sixth time since the Social Security law was enacted drastic changes are coming up. The Senate Finance Committee is now considering further liberalization of social security. The House has already voted to:

1. Give social security to working women, wives and widows at age 62 instead of 65.
2. Permit insured workers who are permanently disabled to draw social security at age 50 instead of 65.
3. Allow children who are disabled to continue drawing benefits after they reach 18; the present law cuts off benefits at 18.
4. Extend social security to lawyers, dentists, etc.
5. Increase the tax from 2% to 2½%.

Political experts say this is an election year and increased benefits will surely be voted.

The mere fact that Congress recognizes the need for a better social security is indeed heartening.

20th Century Fund Report

The Senate Finance Committee in their deliberations should look over a report recently issued by the Twentieth Century Fund which shows:

1. Nearly 75% of all Americans over 65 have incomes of less than \$1,000 a year.
2. More than ten million of these older citizens are entirely or almost entirely dependent on family, friends or charities for support. The report goes on to show that since 1900 the population in America has doubled, but the number of people over 65 has quadrupled.

Let's face it; we are gradually becoming a nation of older people. With high taxes and living costs, it is almost impossible to avoid becoming an economic problem after 65.

Action In New York State

Social Security for public employees in N. Y. State was vetoed by Gov. Harriman this year. While the Governor is in favor of such legislation it was further felt study was necessary. To me the enactment of social security for state aides should be the most important objective of the next legislative session.

While the benefits of Social Security have been increased or improved five times, the State Pension System can only point to the 55 year plan as the one and only single improvement in many years.

The Governor on many occasions has advocated more help for the aged. State employees are retiring every day with a small miserly pension and no social security benefits. These people after many years of faithful service to the greatest state in the Union, for the most part are also economic problems. The pension system with a huge surplus of \$800,000,000 is not interested in these economic problems. Its chief concern is to remain actuarially sound.

It is the duty of the Legislature and the Governor to resolve the social security problem to most benefit state employees by complete supplementation; and to further liberalize the state Retirement System so that retired employees will never become economic problems.

WANTED! MEN—WOMEN

between 18 and 55 to prepare now for U.S. Civil Service tests in New York, New Jersey, and many other States. During the next twelve months there will be many appointments to U. S. Civil Service jobs in many parts of the country.

These will be jobs paying as high as \$377 a month to start. They are well paid in comparison with the same kinds of jobs in private industry. They offer far more security than is usual in private employment. Many of these jobs require little or no experience or specialized education.

BUT, in order to get one of these jobs, you must pass a Civil Service test. The competition in these tests is intense. In some tests as few as one out of five applicants pass! Anything you can do to increase your chance of passing is well worth your while.

Franklin Institute is a privately-owned firm which helps many pass these tests each year. The Institute is the largest and oldest school of this kind, and it is not connected with the Government.

To get full information free of charge on these Government jobs fill out coupon, stick to postcard, and mail at once—TODAY. The Institute will also show you how you can qualify yourself to pass these tests. Don't delay—act NOW!

FRANKLIN INSTITUTE, Dept. T-66
Rochester 4, New York

Rush to me, entirely free of charge (1) a full description of U. S. Civil Service jobs; (2) free copy of illustrated 36-page look with (3) partial list of U.S. Civil Service jobs; (4) tell me how to prepare for one of these tests.

Name Age

Street Apt.

City Zone State

Coupon is valuable. Use it before you mislay it.

Brooklyn Postal Exam Not Imminent

Announcement is expected early in the summer of opening of an examination for substitute clerk and carrier in the Brooklyn Post Office.

Assignments will be career-conditional and will carry all the benefits of Federal civil service.

Applicants must have passed their eighteenth birthday, and must be employees or residents of the area covered by the Brooklyn office as well as citizens of the United States. They will be required to show that they are physically able to meet the job's requirements.

The physical exam will be given to those who score a passing grade on the written test.



SAVINGS You save up to 30% from standard rates because you eliminate from your premium the cost of maintaining the customary agency system and all membership fees.

SERVICE You are protected by the Standard Automobile Policy. You also enjoy immediate claim service from over 650 professional claim representatives located in every sizeable city in the U. S. and its possessions.

SECURITY Year after year, 98 of every 100 policyholders renew their auto insurance with Government Employees Insurance Company. Experience has proven to over 350,000 policyholders that there is no finer insurance at any price.

this COUPON can SAVE YOU

UP TO **\$30** OF EVERY **\$100**

YOU SPEND ON AUTO INSURANCE

GOVERNMENT EMPLOYEES INSURANCE COMPANY
GOVERNMENT EMPLOYEES INSURANCE BLDG., WASHINGTON 5, D. C.

Name Age

Single Married (No. of children.....)

Residence Address

City Zone County State

Location of Car Occupation

Tr.	Make	Model (Dix., etc.)	Cyl.	Body Style	Cost	Purchase Date	<input type="checkbox"/> New	<input type="checkbox"/> Used

1. Additional operators under age 25 in household at present time:

Age	Relation	Marital Status	No. of Children	% of Use

2. (a) Days per week auto driven to work? One way distance is miles.
(b) Is car used in any occupation or business? (Including to and from work) Yes No

3. Estimated mileage during next year? My present policy expires 1956

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Art Work Exhibit

More than 150 works of art, all executed by employees of the New York City Housing Authority, are on exhibit in Room 101, at 299 Broadway, until Friday.

The exhibit is being run by the art exhibition committee under the chairmanship of Roger Flood and is sponsored by the Employees' Recreational Association.

On Monday, a committee of art experts judged the exhibits and made awards. The judges were Carl Schmitz, sculptor, who just completed a bust of President Trujillo of the Dominican Republic; Mabel C. Leslie, director of the ART Workshop; Arthur Silz, painter and member of the art faculty of CCNY; Samuel Germaine of the Germaine School of Photography and Samuel Ratensky, director of planning of the Authority.

The employees also include clerks, maintenance men and top executives. Their work covers drawings, water colors, lithographs, ceramics, metal work, photography, sculpture and oils.

Room 101 is open to the public from noon to 6 P.M. and on the closing day, from 10 A.M. to 1 P.M. Admission is free. (Photo on Page 3.)

Capital Conference To Hear Pension Talk

The Capital District Conference will hold its next meet on Thursday, May 17 at CSEA headquarters in Albany, Lawrence W. Kerwin, president, announced.

The principal speaker will be Max Weinstein, chief actuary, State Retirement System. His topic will be Social Security for the state employees. He will discuss present benefits of the retirement law as well as the ways in which integration and supplementation would affect the present program.

The nominations committee will submit a slate of officer candidates. Committee members are Don Curtis, chairman; Al Castellano, Jane Connors, Ed Roeder and Esther Wenger.

Two new chapters, Hudson Training School for Girls and Columbia County Public Works, will join the Conference at the meeting. The Conference amended its constitution to make the admission possible.

Dinner will follow the business meeting.

House Group Proposes That Overseas Jobs Be On Same Basis as Domestic Ones

WASHINGTON, May 14—The movement to make Federal jobs overseas more attractive, and still further improve their stability, continues to gain.

A subcommittee of the House Post Office and Civil Service Committee recommended that all overseas employees be treated alike. Now there are differences, principally, regarding extra amounts paid as "post differentials" and for living quarters, as well as diversity in job classifications.

Representative Morris (D., La.), head of the subcommittee, says that his group seeks to remove the major portions of the discrimination in overseas allowances and develop a true career service, so that overseas employees will be placed on a substantially equal footing with that of Federal employees in this country.

The U. S. Civil Service Commission recently covered into competitive service 20,000 overseas jobs. This move was proposed by the subcommittee.

Overseas Job Opportunities
Meanwhile Federal departments and agencies are seeking candidates for overseas jobs, particularly the Air Force. That branch of the Defense Department has openings for clerical and skilled-trades workers, in the Azores, England, France, Germany, Greece, Greenland, Iceland, Japan, Korea, Libya, Morocco, Newfoundland, Okinawa, Panama Canal Zone, Philippines, Saudi Arabia, Spain, and Turkey.

Typical jobs are personnel officer and assistant position classifier training officer (general fields) administrative officer and assistant, \$5,440 to \$7,570 a year; organization and methods examiner, \$8,990; general supply clerk and officer, \$3,670 to \$10,320; supply clerk and officer, \$3,670 to \$7,570; supply cataloger, \$5,440; and surplus property and disposal officer, \$4,525 to \$6,390.

For skilled-trades jobs, hourly pay rates begin at from \$2.05 to \$2.21 for electrical systems repairers, aircraft sheet metal workers, aircraft propeller mechanics,

aircraft mechanics, aircraft jet engine testers, aircraft hydraulic systems mechanics, aircraft jet engine testers, aircraft hydraulic systems mechanics, aircraft piston engine mechanics, aircraft welders, aircraft instrument systems mechanics, aircraft quality control inspectors, aircraft overhaul inspectors, and aircraft power unit assemblers.

Canal Zone Jobs
Accountants and auditors are needed in the Panama Canal Zone at \$5,656 to \$6,800. Four years' experience is minimum. Boilermakers at \$2.67 an hour, electrical engineers at \$5,656 to \$6,800; machinists at \$2.67; masters of towboat at \$3.85, power house operators at \$2.99, and physical therapists at \$5,100 also are needed. So are riggers, steamfitters riveters, teachers, job classifiers, drillers, engineers and levermen.

Apply to the U. S. Civil Service Commission, 641 Washington St., New York 14, N. Y., in person, by representative or by mail; if by mail, do not include return postage.

For information on differentials, living quarters, post allowances and educational facilities, consult the Air Force's Overseas Employment Branch, 111 East 16th Street, New York, N. Y.

All tests are open until further notice.

Social Investigator Jobs Open to Those Who Took Recent Test

The New York City Welfare Department affords opportunities for provisional employment as social investigators. Candidates who competed in the examination for that position on April 28 may apply in person or by mail to the Bureau of Personnel Administration, Department of Welfare, 250 Church Street, New York 13, N. Y.

31 P.C. Stay Away From Trackmen Test

Only two thirds of the 9,038 candidates for the New York City trackman written test appeared to take the exam, reducing the total number of candidates to 6,227. The total number of absentees was 2,809, or about 31 per cent.

In the social investigators exam, held a week Wednesday, about one-third of the applicants failed to show up.

Hearing Held On NYC Transit Reinstatement

Since the New York City Administrative Code makes no provision to reinstate dismissed Transit Authority employees, even through ample evidence is produced to warrant reinstatement, the Civil Service Commission held an open hearing on a proposed rule to make such action possible.

The code permits all City departments to reinstate dismissed employees, when justified.

The proposed rule would give the TA the right to consider written applications for reinstatement made by employees dismissed from a permanent competitive or labor class position. Should the Commission conclude that this application is justified, it may reinstate the dismissed employee, provided the Civil Service Commission approves such action. Applications for reinstatement must be made within one year from the date of dismissal and must be accompanied by a waiver of all claims for back pay, civil service rights and status during the period of the employee's dismissal.

Central Trades Backs Fireman Salary Drive

A recommendation of President Martin T. Lacey to the delegates of Central Trades and Labor Council to establish a committee to aid in obtaining skilled wages for skilled work for New York City's 9,600 firemen was unanimously approved.

The following representatives of labor were named to a committee to induce New York City officials to adopt that policy and appointed by the Council: Mr. Lacey, president, Central Trade and Labor Council; James C. Uinn, secretary-treasurer, Central Trade and Labor Council; Eugene Murray, president, Plumber's Local No. 2; Louis Donato, secretary, Allied Printing Trade Council; John Brennan, secretary-treasurer, Building and Construction Trade Council; Jeremiah Sullivan, president Local 3, Electrical Workers; David Sullivan, International vice president, and president of Local 32-B, Building Service Employees; John J. DeLury, president, Local 831, and Howard P. Barry, president, Uniformed Firemen's Association.

The committee will take immediate steps to meet with Mayor Robert F. Wagner to discuss a substantial pay increase for firemen.

'Phone Operators' Dinner May 29

New York State telephone operators will celebrate at a dinner at the Copacabana on Tuesday, May 29 at 6:00 P. M., the recent victory in their two-year fight to secure reclassification of their grades.

The operators were upped from grade 3 to 4 and their consequent salary increase is retroactive.

Reservations for and information about the victory celebration and dinner can be obtained by phoning Rose Cosgrove, PE 6-1700 or by attending the May 10 meeting at the State Office Building, Part 25, 80 Centre Street at 6:00 P. M.

Labor Dept. Spotlight

By BERNARD J. FEDERGREEN

The High Cost of Turnover

Scott, Clothier and Spriegel define Labor Turnover as "Nothing more than the shifting of a working force into and out of an organization." What are the causes for such turnover? They are numerous. Listed in any textbook, you will find, type of business, location, employment practices, layoffs, marriage, illness, personal attitudes. And, they could continue if space were allowed.

The cost to an organization runs into thousands of dollars. Employees have to be trained in a particular position. This takes time and effort on the part of many skilled persons—plus the fact that actual functioning on the job is delayed while a person is training.

Step by Step

The next logical step is what sort of training is best suited for a particular position? Will it be continuous on-the-job training? Will it be strictly classroom training before the employee is placed in his position? Or is the best solution a combination of both?

Time being an important factor, decisions have to be made of coping with this problem, plans have to be set down in procedures and carried through by trained personnel. Time effort and money are again the important combination.

Choosing an Employee

Selection of personnel precedes any training. An organization must analyze the position that is vacant. What type of person is best suited for the job? On what basis does the organization determine suitability? Is the answer the competitive civil service examination? Is the aptitude test the answer? Or is it his previous work history and education on which you base the final determination?

Whether selection, training or personality of the employee be the cause, labor turnover is one factor that an organization does not want. A well trained and content staff is all important. The service that it provides many times cannot be measured in the value of the dollar.

How to Hold Workers

Private organizations can sometimes hold their valued employees by suddenly deciding to increase salaries or providing other monetary means. Civil Service cannot do this. Salaries are based upon predetermined classifications, and labor turnover can be traced to this as a factor.

What then is the answer to this problem? Surveying the causes for labor turnover and making the proper adjustments in the most prominent cases is the answer.

HAIGHT APPOINTED COUNSEL

ALBANY, May 14—Alfred V. Haight, deputy superintendent of the State Insurance Department, has been appointed associate Counsel in the division of municipal affairs of the Department of Audit and Control.

Mr. Haight, a former Syracuse municipal court judge, will begin his new post at a salary of \$13,500 a year.

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TUESDAY, MAY 15, 1956

Buffalo Aides' Raise Must Be Protected

AFTER a long, hard struggle, employees of the City of Buffalo recently appeared on the verge of winning a well-deserved pay increase when the City voted a record budget. The budget made substantial allowances for rising salaries.

This hard won fight is in danger of being lost again, according to reports from the Associated Press in Buffalo.

It appears that when Mayor Pankow announced the pay schedule he included a \$5,000 raise for himself and raises of from \$2,000 to \$3,000 a year for various other city officials, including Councilmen.

The hike in pay for City officials, has set off a furor of public protest. The major Buffalo newspapers have denounced the increases.

And here's where the danger comes in. In the battle over increases in pay, the public must be reminded that City employees have deserved a raise for some time. They should not lose this raise because of discontent over the actions of City brass.

The Mayor, the City Council, the Buffalo newspapers and the local citizenry owe it to the loyal group of public employees not to let the welfare of a large group of workers suffer because of a battle over the welfare of a top few.

Postmaster Mockery Continues Unabated

IT is hardly a proud tribute to the method of selecting postmasters that in Staten Island, with a population of more than 200,000, only seven applied for the test for permanently filling the postmastership there. One of the seven is the acting postmaster. Not one of the seven is a competitive employee of the Staten Island post office.

There will be no written test. Candidates will be interviewed, and rated by the U. S. Civil Service Commission on their training and experience. Active experience in Republican politics should be helpful.

The post office may select one of the top three, who can be appointed only after Senate approval.

Thus does the mockery of the merit system continue by pretending that major postmasterships are filled by really competitive examinations.

ALL BRANCHES of government need to improve facilities for employee transfer. It makes for better morale if an employee transfers to a department where he enjoys working. Tastes differ.

LETTERS TO THE EDITOR

CALLS PENSION DEDUCTIONS MOST VITAL TOPIC

Editor, The LEADER
Congratulations on your publication of H. J. Bernard's Looking Inside column, "Pension Burden Must Be Lightened For Employees."

No one other question is so vital to public employees.

I hope you will often publish articles on this important topic.

EMILE L. BERNIER
New York, N. Y.

WORRIED ABOUT LONG PLIGHT AS PROVISIONAL

Editor, The LEADER:

New York City should hold an examination for financial investigator, Department of Hospitals. Provisionals serving in that capacity are anxious to compete to attain permanency. Also, the law requires that an examination be held. Why the delay?

Opportunities exist for permanent appointment to other titles, through passing tests. Provisional

Question, Please

FOR SOME MONTHS now I have been looking for news about New York City opening an examination for filling clerk jobs. None has been announced. Now that the salary has been increased, I should imagine that the City would get more applicants, and that it would attract the best type. L. P.

Answer—The City still has a clerk eligible list, and, since it has a policy of not killing an existing list, as would happen if a new one is brought out, it is offering jobs to present eligibles. Nevertheless, the prospect of a new examination for filling clerk jobs does exist. Watch The LEADER weekly for any possible advance notice of such a test, and for full details of requirements when and if the examination is opened.

WHAT HAS HAPPENED to the Federal plan for a senior civil service staff, or brain trust, as you call it? This is the plan the Hoover Commission proposed. P. C. E.

Answer—Somewhat modified, the plan has been approved by the U. S. Civil Service Commission and the President's committee of personnel advisers. Soon the plan may be expected to be put into effect. High-grade civil service talent will constitute a rotating staff, the members of which may be assigned anywhere, and for any length of time. One argument made in favor of the plan is that such a staff will enhance the prestige of civil service. Also, the plan would provide what might be termed super-promotion opportunities, not now existing.

HAS A FEDERAL department authority to assign an employee to other than his usual work, provided it does not interfere with his pay status? L. P. C.

Answer—Yes. The situation in the Federal government is different than under the New York State Civil Service Law, which governs state and local government employees in the state. Under the State law, working out of title is, in general, illegal, although extenuating circumstances condone it for limited periods. In the Federal government, an employee may be assigned for a period up to six months to another job, without interference with pay status. This authority is granted mainly so that so-called temporary needs of the Government may be met. Sometimes the transfer is a means of determining whether an employee copes with the requirements of a higher job. An employee whose transfer period exceeds six months may appeal, if he thinks that the switch is an invasion of his rights, although if the department obtained permission from the U. S. Civil Service Commission to extend the trial period beyond six months, the appeal right commences only at the expiration of the extended period.

Investigators, tempted to compete in such other tests, are deterred by the superior fact they enjoy the work they are now doing. Incidentally, they are doing that work well.

The City could not profit by the loss of their services as investigator.

PROVISIONAL
New York, N. Y.

Looking Inside

BY H. J. BERNARD

Cold Feet Keep Many Away from Exams

THE quota of absentees from New York City examinations continues to be about 33 percent. First that happened in the social investigator test. Now it has happened in the trackman test. In the last Federal service entrance test, half the candidates failed to appear.

Cold feet is one reason why many applicants fail to show up at a written test. They figure that they won't pass, anyway, so why bother. That misgiving was absent previously, otherwise they would not have applied. They are victims of a psychological spell, a sort of ingrowing lack of confidence, usually for no sound reason.

To many persons, taking a test is something of an ordeal, because they are called upon to prove a certain minimum competence within a given length of time. The atmosphere is disciplinarian. Alert eyes are on the lookout for cheaters, including impersonators (those who take tests, pretending they are other persons). Even an honest candidate can be forgiven for feeling a bit nervous. Perhaps a study of how to give the examination a more hospitable mien would be in order. There is much room for improvement.

A Weapon of Value

Aside from psychological factors, however, a definite plan for achieving the best results is a candidate's second strongest weapon. The best weapon, of course, is to have the necessary knowledge that will enable him to obtain many more than the minimum number of required correct answers.

The best way to meet the problem is to follow this procedure:

1. Listen to any instructions the monitor may give, and follow them to the letter.
2. Read all instructions on the examination paper, and obey them with equal care.
3. Read all the questions, from beginning to end of the test, before attempting to answer any, and put a check mark before each question you feel confident you can answer correctly.
4. Start again from the beginning of the questions, answering those you feel you can answer.
5. That much completed, go back over the doubtful questions, one by one, and put a check next to the questions you now think you probably can answer correctly, and answer them.
6. Find out how much time you have left, divide it by the remaining number of puzzling questions, and devote no more than the proportionate time to any of them. If the apportioned time runs out for a given doubtful question, answer the question as best you can, and let it go at that.
7. Do not leave any question unanswered, except in a "completion type" test, in which many more questions are asked than can be reasonably expected to be answered in a given time.

Do Not Be Tempted to Change Answers

Such type of test can be spotted because the contents of the examination paper, and usually an excess of 100 questions, indicate that the candidate will be judged partly by how much of the subject-matter he can handle expeditiously. No candidate is really expected to answer all questions in a completion test, though some do.

After all questions are answered, in the standard type test, or as many as possible in the "completion type," do not check the answers, except in mathematical questions. Experience proves that candidates who go back over questions are tempted by nervousness and excitement to change more right answers to wrong ones than wrong ones to right ones.

NUMBER OF PROVISIONALS AGAIN RISES A LITTLE

The New York provisionals in jobs that are to be filled permanently totalled 8,604 on May 1, an increase of 105 over April 1. Counting temporary and other non-permanent jobs, provisionals total 10,112, an increase of 35.

Jobless Insurance Will Be Aired at Employees' Sessions

ALBANY, May 14—Unemployment insurance and the public employment service will be discussed at the opening session of a two-day meeting, May 17 and 18, to be held at the Sheraton-Ten Eyck Hotel for employees of the State Labor Department's Division of Employment.

The moderator will be Professor John W. McConnell of the School of Industrial and Labor Relations, Cornell University. He is also technical consultant to the Joint Legislative Committee on Unemployment Insurance.

Irma Rittenhouse, principal economist, Division of Employment, and Professor McConnell's panel will talk, following an address by Richard C. Brockway, executive director of the Division. In the afternoon, supplemental unemployment insurance, the so-called "guaranteed annual wage," will be discussed.

Joint Sponsorship

The meeting is being sponsored jointly by the Albany District chapter of the International Association of Personnel in Employment Security, and the Cornell School. Howard Bullis is chairman

of the sessions. He heads the interstate claims section at the Division's headquarters office in Menands.

Other speakers during the meeting will include W. C. Hampton, Ford Motor Company supervisor of unemployment benefits; Alfred L. Green, director of unemployment insurance, accounts bureau, Division of Employment; Professor McConnell; Leonard Lesser, legal consultant to the United Automobile Workers, CIO; Russell H. Hubbard, General Electric Company consultant; James Lee, administrative assistant to the upstate director of field operations in the Division of Employment, and chapter president, International Association of Personnel in Employment Security; Charles Rose, employment security superintendent; Mrs. Marguerite H. Coleman, director of special placement programs for the Division of Employment; Karel F. Ficek, director of planning, Division of Employment, Mrs. Edith G. Avery, associate examiner of methods and procedures in the Division's planning office, and past-president of IAPES; Stephen Mayor, director of the Division's field operations bureau; Carl E. Wedeking, deputy regional director, Bureau of Employment Security, U. S. Department of Labor; Professor Leonard P. Adams, Cornell School, and M. James McManus, Utica district

NYC Departments Are Consulted On Job Study Findings

Personnel Director Joseph Schechter conferred with department heads on questions arising from the on-the-job-study, or desk audit, made by his department. The study is the second stage of the Career and Development Plan.

Until the end of next month department heads will be consulted on what the survey has shown about jobs in the respective departments.

ALL-EXPENSE TOURS

(From Albany & Troy)

Philadelphia, June 2-3; Montpelier, Vermont June 9-10; Valley Forge & Hershey (Pa.) Flower Show June 13-18; Lake Placid, June 16-17; Montreal, June 23-24; New Hampshire (Mt. Washington), Franconia Notch, Winnepesaukee July 2-6; Nova Scotia Bay of Fundy July 30-Aug. 3.

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Provisionals Get Increment

ALBANY, May 14—Answering a query by President Alexander A. Falk, President of the State Civil Service Commission, Attorney General Jacob K. Javits has rendered an important decision on deferred increments for provisional state promotees.

Commissioner Falk submitted the case of a provisional employee promoted to a permanent position more than three years after the increment date in question.

Attorney General Javits ruled that the increment credit should have been given on permanent promotion, and that back pay adjustments should be made.

Mr. Javits analyzed a welter of enactments that resulted in the doubt that Mr. Falk wanted officially resolved.

Liberal Interpretation

While it was agreed that if the original promotion had been permanent, there could be no doubt that the increment should be granted, the question was whether extension of increments to provisionals, enacted meanwhile,

superintendent, Division of Employment.

Mrs. Avery and Messrs. Bullis, Ficek, Green, Lee and Rose are Albany residents assigned to the new headquarters office of the Division of Employment at 800 North Pearl Street, Menands.

held that it did, on the ground that the legislative intent was to liberalize the rule about increments, and include provisionals in the benefit. Absent from the amendments was any specific direction that the grant to provisionals was unimpaired by elapsed time. However, since the legislative intent to be liberal appeared clear to Mr. Javits, he found that the statute must be liberally construed.

No Deterrent

Moreover, he found nothing in the law that prohibited granting an increment for old service as

a provisional, especially significant as the delay was nothing for which the employee was responsible.

The Attorney General traced the development of Section 41 of the Civil Service Law, from the time to the time they got them only if in a temporary job, not temporarily in a permanent job, so to speak, which describes the provisional status.

The law was first amended to provide a saving clause for the temporaries, not for provisionals, but a subsequent amendment confirmed the broadening process, said Mr. Javits, until provisionals, too, were covered.

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NYC to Offer Jobs As Cleaner to Both Men and Women

Examinations for filling cleaner jobs have been ordered by the New York Civil Service Commission.

The next step will be the preparation of the requirements after which the dates for receipt of applications will be announced.

The jobs exist in city-owned and leased buildings in various parts of the city.

How Much They Pay

The male cleaner jobs start at \$2,750 and rise, through \$150 annual increments, to \$3,650. The jobs for women are in the \$2,-

500 to \$3,400 grade, same increments.

The titles are in the labor class. Applicants will be tested when they apply. Those who meet the requirements will be put on the eligible list for appointment in the order of the date-and-time stamp on their applications.

There will be no educational or experience requirements, and probably no age limits. The test given is an easy one, practically a literacy test. Eligibles must pass a medical test.

U. S. Seeking Inspectors of Construction

Construction Inspector (waterway facilities), are needed at \$3,175, \$3,415 and \$3,670 a year. Appointments will be made to the Army Corps of Engineers, New York City, for duty within a 25-mile radius of New York City.

Applicants for the lowest grade must have two years' experience as a skilled workman in dredging or construction activities, and for the next also have eight months' general and four months' specialized experience as foreman, superintendent or inspector of dredging or waterways construction activities. To qualify for the very-best grade, candidates, must have an additional eight months of specialized experience and four months of general experience.

Education in engineering or geology may be substituted for the

required general experience, and education in civil or mining engineering beyond the third year may be substituted for specialized experience.

Competitors may obtain application blanks, until further notice, from the Second U. S. Civil Service Regional Office, 641 Washington Street, New York 14, N. Y., or the Army Engineers, 111 East 16th Street, New York 3, N. Y.

HIDDEN VALLEY \$5.95 Complete

Lv. Albany (Plaza) 8:30 A. M., Troy (Congress & 3rd) 9 A. M., Saturday May 19. Reserve your seats NOW. See exquisite Lake Luzerne, jewel of the Adirondacks. Price includes famous North Woods luncheon-dinner and tips. View of historic Lake George, taking in the one-time lumber town of Glens Falls YANKEE TRAVELER TRAVEL CLUB, R.D.1, Rensselaer, N. Y. Phones: Albany 6-3851, 4-5798; Troy Enterprise 9813.

"Looking Inside," LEADER'S weekly column of analysis and forecast, by H. J. Bernard. Read it regularly.

Where to Apply for Public Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000 Applications also obtainable at post offices except the New York, N. Y. post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BArcley 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Tuesdays, 9 to 5. All of foregoing applies also to exams for county jobs.

NYC—NYC Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, should be addressed to 299 Broadway New York 7, N. Y.

NYC Travel Directions

Rapid transit lines for reaching Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. Both the U. S. and the State accept applications if postmarked not later than the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 8:30 P. M. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail except for nationwide tests and for professional, scientific and administrative jobs, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

NYC Jobs

7599. MAINTAINER'S HELPER. Group A, New York City Transit Authority, \$1.77 to \$1.83 an hour, 40-hour work week. After July 1, salary will be \$1.84 to \$1.90. Three years' experience as helper or mechanic. (Wednesday, May 23).

7600. MAINTAINER'S HELPER. Group C, Transit Authority, \$1.77 to \$1.89 for a 40-hour week, rising to \$1.84 to \$1.96 on July 1. Three years of recent experience as a helper or mechanic. \$3 (Wednesday, May 23).

7601 MAINTAINER'S HELPER. Group D, Transit Authority, \$1.77 to \$1.83 an hour for a 40-hour work week, rising to \$1.84 to \$1.90 an hour on July 1. Three years of recent experience as a helper or mechanic. \$3 (Wednesday, May 23).

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ER, Group E, Transit Authority. \$1.77 to \$1.89 an hour for a 40-hour week rising to \$1.84 to \$1.96 an hour on July 1. Three years of recent experience as an oiler, water tender, stoker, high-pressure fireman, etc. \$3. (Wednesday, May 23).

7718. PURCHASE INSPECTOR (FOODS). Office of the Comptroller, \$4,250 to \$5,330 a year. One vacancy in the Comptroller's office. Bachelor's degree from an agricultural college or four years' experience as inspector and grader of foods in a government agency, large industrial or commercial organization or a large food establishment. \$4 (Wednesday, May 23).

7751. ACCOUNTANT. Comptroller's office, \$4,850 to \$6,290 a year. 125 vacancies. Bachelor's degree and two years of diversified accounting and auditing experience in the employ of a certified or independent public accountant. \$4. (Wednesday, May 23).

7655. OCCUPATIONAL THERAPIST. Department of Health and Hospitals, \$3,750 to \$4,830. Graduates of occupational therapy school approved by Council on Medical Education, A.M.A., or registered therapists recognized by American Occupational Therapy Association. (No closing date)

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Promotion

3088. SENIOR CIVIL ENGINEER (HIGHWAY PLANNING), Department of Public Works, \$6,890 to \$8,370. One vacancy at Albany. Two years as assistant civil engineer (highway planning) or in an engineering position allocated to grade 19 or higher. Licensed to practice professional engineering in New York State. \$5 (Friday, June 8).

3089. ASSISTANT CIVIL ENGINEER (HIGHWAY PLANNING), Department of Public Works, \$5,660 to \$6,940. Seven vacancies at Albany. One year in an engineering position in grade 15 or higher. \$5 (Friday, June 8).

3090. SENIOR ACCOUNTANT, Department of Social Welfare, \$5,390 to \$6,620. One year as assistant accountant. \$5 (Friday, June 8).

3091. SENIOR TAX ADMINISTRATIVE SUPERVISOR (INCOME), Department of Taxation and Finance, \$7,990 to \$9,640. One year as tax administrative supervisor (income), associate special tax investigator, or assistant district tax supervisor. \$5 (Friday, June 8).

3092. TAX ADMINISTRATIVE SUPERVISOR (INCOME), De-

partment of Taxation and Finance, \$6,890 to \$8,370. One vacancy in New York City. One year as associate income tax examiner, supervising income tax examiner or senior special tax investigator. \$5 (Friday, June 8).

3093. ASSISTANT DIRECTOR OF THE STATE TRAFFIC COMMISSION, Department of Taxation and Finance, \$7,600 to \$9,190. One vacancy at Albany. One year as senior civil engineer (traffic) or two years as assistant civil engineer (traffic) or assistant civil engineer. \$5 (Friday, June 8).

3094. SUPERVISING INCOME TAX EXAMINER, Department of Taxation and Finance, \$5,940 to \$7,270. One year as senior income tax examiner or senior special tax investigator. \$5 (Friday, June 8).

TAX EXAMINER, Department of Taxation and Finance, \$5,940 to \$7,270. One year as senior income tax examiner or senior special tax investigator. \$5 (Friday, June 8).

3096. SENIOR INCOME TAX EXAMINER, Department of Taxation and Finance, \$5,130 to \$6,320. One year as income tax examiner. \$5 (Friday, June 8).

3097. INCOME TAX EXAMINER, Department of Taxation and Finance, \$4,430 to \$5,500. Three vacancies in New York City. Three months as junior tax examiner. \$4 (Friday, June 8).

3905. EMPLOYMENT CONSULTANT (SELECTIVE PLACE-

MENT), Division of Employment, Department of Labor, \$6,240 to \$7,620. One vacancy at Albany. \$5 (Friday, June 8).

3906. EMPLOYMENT CONSULTANT (VOCATIONAL PLACEMENT), Division of Employment, Department of Labor, \$6,240 to \$7,620. One vacancy at Albany. One year as employment security manager, employment manager, assistant employment security manager, senior employment interviewer or senior training technician \$5 (Friday, June 8).

COUNTY PROMOTION

3442. CASHIER, County Clerk's Office, Bronx County, \$3,500 to \$4,580. Three vacancies. Six months in the Bronx County Clerk's Office and two years of clerical experience handling and accounting for large sums of money and graduation from a standard senior high school course; or the equivalent in training and experience. \$3 (Friday, June 8).

3443. ASSISTANT CASHIER, Grade 5, Surrogate's Court Kings County, \$4,876 to \$5,525. One vacancy. One year in a position in grade 4. \$4 (Friday, June 8).

3444. SUPERVISING PUBLIC HEALTH NURSE, Department of Health, Westchester County, \$4,380 to \$5,620. One vacancy. Six months as public health nurse. \$4 (Friday, June 8).

3445. ROAD MAINTENANCE FOREMAN, Town of Orangetown, Rockland County, \$2.15 to \$2.55 an hour. One vacancy. Four months as motor equipment operator and three years in the con-

struction and maintenance of roads, and graduation from a grade school; or the equivalent in experience and education. \$4 (Friday, June 8).

3070. PRINCIPAL STENOGRAPHER, Department of Audit and Control, \$3,840 to \$4,790. Two vacancies in Albany, one in New York City. One year as

senior stenographer. Fee \$3. (Friday, May 25).

3077. ASSOCIATE CIVIL ENGINEER, Department of Public Works, \$8,390 to \$10,100. One vacancy in Babylon. Two years as senior civil engineer or in an engineering position allocated to grade 23 or higher. Fee \$5. (Friday, May 25).

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City Is Asked to Promote All Eligibles on Clerical And Administrative Lists

New York City has about 750 eligibles on clerical administrative promotion lists, said Henry Feinstein, president of Local 237, and must lose no time in promoting all of them.

He gave the approximate number by titles: administrative assistant (former grade 5), 330; senior clerks (grade 3), 300; senior stenographer (grade 3), 60; supervising clerk (grade 4), 50; supervising stenographer (grade 4), 30.

"Of the eligibles," he emphasized, "350 are on lists scheduled to expire in 1957. Time is beginning to run out for them.

"Why should these clerks, stenographers, typists, who studied and worked hard to pass difficult

exams, have to sweat it out not knowing whether they will be able to get ahead?

"In the case of senior clerk and supervising clerk eligibles, they took their examinations in 1952, four years ago. The exams for the other titles were given in 1953. Already the employees have had to wait too long for promotion, and with no promotions in sight even now.

"Further delay will only contribute to lower morale. The Teamsters Union believes that the Career and Salary Plan would look a lot better to City employees if it were accompanied by the exhaustion of the clerical and stenographer lists."

Federal Legislation Prospects Weighed

WASHINGTON, May 14—Seven of the 12 major pieces of employee legislation will probably be acted upon favorably before Congress adjourns. These include the Johnston retirement bill and measures providing for executive pay raises, salary guarantees for downgrade employees, group life insurance protection for employees disabled in the line of duty, and protection for survivors of employees who leave government service and die within one year after their return. The bill providing for per diem longevity and retroactive-to-survey pay should also pass.

Less than a 50-50 chance is believed to exist for the Neuberger bills to boost pensioners' annuities and provide major-medical insurance. Union recognition and a proposed scientific-professional service are having tough sledding.

150 Certified For Laborer Jobs

One hundred fifty competitors have been certified for appointment as laborers by the New York City Civil Service Commission. The eligibles will be appointed at a salary of \$3,250 a year. Joseph Pelese is No. 1 on the

list. Frank Curto, John W. Postmato, John A. Nickel, Carmine A. DeSantolo, Rossi S. Trischetta, Michael J. Petosa, Angelo D. Volpe, Peter Leyes and Gustave M. Schweitzer are also in the top ten of the list released by the personnel director.



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Pharmacists Ask More Pay And Senior Title

The Association of Municipal Pharmacists filed an appeal with the Career and Salary Board, seeking an upgrading and creation of the new post of supervising pharmacist.

The pharmacists, employed in the New York City Department of Hospitals, Welfare, Purchase and Correction, point out the inadequacy of their salaries as compared to rates paid in private industry and other government agencies. Attorney Eugene R. Candio is counsel to the Association.

The minimum starting pay in private industry is given as \$90 weekly or \$4,680 a year, plus fringe benefits and overtime pay. The City pays \$4,680 to start, and the U.S. Public Health Service pays \$9,000 to \$10,000 for supervisory posts for which the City is offering half as much.

Maintenance Men Advised by Feinstein To Accept \$2.24 Rate

Maintenance men employed by New York City, who sign an agreement with Comptroller Lawrence E. Gerosa on a stipulated rate of \$2.24 an hour, will get that rate. Others will remain at the \$2.06 rate.

There are two opposing views on the rates. On one side is Local 237 of the Teamsters. President Henry Feinstein of Local 237 advised his members to sign the agreement that the Teamsters negotiated. On the other side are the American Federation of State, County and Municipal Employees, and a group of maintenance men who are clients of Attorney David Savage. Both of the other-side groups are waging law suits under which they hope to get prevailing rates under Section 220 of the Labor Law.

Stands by Choice

The Teamsters Union is also in favor of the principle of prevail-

ing rates, but in this case finds that the figure to which the City assents is so close to the prevailing rates, and since back pay also is involved, there is no present point in waging a suit to obtain Labor Law rates.

Mr. Feinstein said that the two groups opposing the Teamsters' stand want to get prevailing rates, if higher, or, if the suits fail, receive the \$2.24 rate.

"That," he commented, "they cannot consistently ask. They cannot eat their cake and have it, too. They must make a choice, and stand by it. We have made our choice. We are standing by it to the hilt."

Wurf's Side

However, Jerry Wurf general representative of the AFSCME, told his members that they stand a good chance of getting prevailing rates. Attorney Savage has similarly advised his clients.

The Teamsters will be intervenors in the two suits. This will probably be done with the consent of the petitioners in both cases.

Morris Weissberg is attorney for Local 237 in the maintenance men cases.

The new rates are for two periods (a), September 24, 1954 to December 31, 1954; and (b) January 1, 1955 to December 31, 1955. These rates, for the various shifts, are

(a) normal, \$2.22; 4 to 12, \$2.50; 12 to 8, \$2.55; Saturday and Sunday, \$2.24; holiday, \$3.22.

(b) normal, \$2.24; 4 to 12, \$2.57; 12 to 8, \$2.62; Saturday and Sunday, \$2.34; holiday, \$3.25.

Advice to Teamster Members The Teamsters notified members as follows:

"To receive these rates, your name must be listed in the determination. A small group of men, represented by Attorney Savage and Jerry Wurf, will not get these rates. They will continue to work at \$2.06 an hour.

"Jerry Wurf has gone into court, representing 11 maintenance men, to try to hold up or upset the determination. He is trying the same thing Savage tried last year. "Our attorney has intervened to prevent any delay. He will tell the court that eleven men should not be permitted to hold up the wishes of over 1100 men."

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100 More Appointed School Crossing Guard

Police Commissioner Stephen P. Kennedy appointed 100 school crossing guards, bringing the New York City total to 1,100.

The first Civilian Commendation Bar was awarded to a school crossing guard, Mrs. Josephine Jorgensen of Brooklyn. While on school crossing duty at 92nd Street and Fort Hamilton Parkway, Brooklyn, she observed an unattended truck rolling down an inclined street towards an intersection, in the path of moving traffic and school children. She shouted to the school children to get back on the sidewalk. She halted vehicular traffic at the intersection, ran to the moving truck, climbed aboard and halted it by applying the brake.

Of the 100 new guards, 45 will be assigned in Brooklyn, 25 to the Bronx, 22 to Queens and four each to Manhattan and Richmond.

DR. FRETWELL APPOINTED
ALBANY, May 14—Dr. Elbert K. Fretwell, Jr. of Columbia University has been appointed assistant commissioner for higher education in the State Educational Department.

JAMAICA, QUEENS
INTER-RACIAL

ONLY \$47 per month

For a new Detached 2 FAMILY HOME

PRICE \$17,990 up
LOW DOWN PAYMENT

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8 spacious rooms, beautiful location, plot 60 x 100, 2 car garage.

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RUTLAND RD.—3 story, vacant. Modern in every respect. Price \$19,000. Cash \$4,000.

LEXINGTON AVE.—2 family. Vacant. \$12,500. Cash required \$500.

FULTON ST.—(Brooklyn) 2 family, store vacant with fixtures. Price \$12,500. Cash \$1,500.

CARROLL ST.—(Brooklyn Ave.) 2 family, modern. Price \$23,500. Terms arranged.

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ST 9-5783

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Bet. Marcy and Tompkins
Brownstone, 3 story and basement, 4 family, all vacant, 16 rooms, 4 modern baths - 4 kitchens - steam by oil. Opp. Park. Cash \$2,500.

Price \$19,500

EASTERN PARKWAY
Nr. Franklin Ave.
Limestone, 5 family, 15 rooms, 2 1/2 baths, parquet floors, steam by oil - all vacant - Cash \$4,500

Price \$22,500

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Thru-Way Homes

1st SECTION OF 120 HOMES

- Brick 1 Family
- 3 Spacious Bedrooms
- Living Room—Center Hall
- Dream Kitchen
- Powder Room
- Oil Heat—Garage
- Poured Concrete Basement

ONLY \$14,960

G.I.'s EASY TERMS
30 YEAR MTGE.

MODEL: 3059 EDSON AVE.

Cor. Hammersley Ave.

DIRECTIONS:

By Car: North on Boston Post Rd. to Eastchester Rd. Make a right turn onto Eastchester Rd. to Hammersley Ave. Make left turn onto Hammersley Ave. Proceed to Model House on Edson Ave.

By Train: Take Lexington Ave., 241st St. Line to 180th St., at 180th St. take Dyre Ave. Shuttle to Baychester Ave. Sta. Walk right at Givan to Edson Ave. Walk 2 blocks to Model House.

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2 fam. \$17,990

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Take over 4% G.I. mortgage; 4 yrs. old; 40x100; BOTH APTS. VACANT; ultra-modern lower 4 1/2; Upper 3 rooms; oversized garage; many extras.

ST. ALBANS
\$12,000

6 large rooms & sun porch; 1 car garage; lot 48x100; oil heat; excellent condition

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MANY GOOD BUYS—
Jamaica St. Albans, So. Ozone Park

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2 family detached, 12 rooms, plus 4 rooms in basement, oil heat, garage, extra galore. \$17,500. Small cash.

BAISLEY PARK

2 family, 8 rooms, detached, one 5 and 3 room apts., oil heat, extra, extra. \$14,750. Small cash.

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Solid brick, vacant, 6 rooms, 3 bedrooms, garage, oil heat, immaculate. Reduced to \$12,500. Small cash.

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Detached, 40x100; 6 rooms; steam heat; garage; Can move right in!

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White colored. Private kitchens and bathrooms. Gas, electricity. In elevator building. Adults only. Near 14th Ave. subway and Brighton Line

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1 family, 7 sunny rooms, 2 car garage, oil heat, modern Hollywood kitchen, 1 1/2 bath, semi-finished basement. Many extras, all conveniences.

\$12,700

Many other attractive buys \$8,500 up

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ALL TYPES OF MORTGAGE FINANCING ARRANGED

JAMAICA — Stucco 1 family home; oil steam heat; garage; 1 1/2 baths; 8 rooms; good for a large family. **\$9,000**
\$1,600 down. Price

HOLLIS — 2 family home in residential area; walking distance to school, church, bus and shopping; 50x100 plot; garage; hot-water heat; 3 room apartment up and 6 room apartment down. All vacant on title. Price **\$19,950**

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Baisley Park \$12,500

Beautiful 6 room bungalow. Located on 40 x 100 landscaped plot. Oil unit. 2-car garage included in the many essential extras. 5% down G.I. Small down payment, civilian.

Cote Special \$9,600

5000 Down G.I.
Buy this lovely home. Located in exclusive St. Albans section. \$75 a month pays all. So, why pay rent? Automatic heat. All essential extras, including refrigerator. Near all transportation.

We also have listings of 200 selected homes in St. Albans. Call us now for appointment. One of our courteous representatives will gladly show you any home you wish without obligation to you.

COTE 189-30 Linden Blvd.
LA. 7-8039 LA. 7-8079

LOWEST COST - HIGHEST VALUE

S. Ozone Park \$9,990

CASH \$190 GI

\$59 Monthly Pays All

Beautiful 5 1/2-room Colonial 40 x 100 plot with full extras. All you could want, plus huge garage. #B-462.
325 other choice 1, 1, 3 family homes located Richmond Hill, Queens Village, Jamaica.

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Own Your Own Home

SPRINGFIELD GARDENS: 1 fam. brick, ranch home; 7 rooms; plot 50x100; 1 car garage; oil heat; finished basement with bar; all modern conveniences. Price \$14,900. Down \$1,000. Monthly payment \$75

JAMAICA: 1 family, 6 rooms & bath; 1 car garage; plot 25x100; modern thru-out. Price only \$8,500. Down \$500. Monthly payment \$40

ST. ALBANS: 2 family, brick & shingle, detached; plot 40x100; oil heat; semi-finished basement; modern thru-out; 2 car garage; patio in rear yard; price \$23,500. Down \$1,000. Monthly payment

No Mortgage Worries After Comparing Values See:

ARTHUR WATTS, Jr.

112-175 PLACE, ST. ALBANS

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8 A.M. to 7 P.M. — SUN 11-6 P.M.

LIVE IN QUEENS

ST. ALBANS

Solid brick, 6 rooms, 1 1/2 baths, finished basement, garage, gas heat, plaster walls, new copper tubing, washing machine, many extras. Home in excellent condition. Beautiful neighborhood.

\$15,750

ST. ALBANS

4 bedroom house on corner, 2 car garage, oil heat, center hall, beautiful grounds, 40 x 100.

\$13,650

ST. ALBANS

2 family, 6 down, 3 up. Full basement, oil heat, expansion attic, garage, 40 x 100.

\$16,800

SO. OZONE PK

Stucco and asbestos shingle, steam heat. Excellent condition, extras.

\$12,000

1, 2, 3 FAMILY HOMES
PRICED RIGHT—FROM \$10,000 UP

Lee Roy Smith

192-11 LINDEN BOULEVARD, ST. ALBANS
LA 5-0033

— GOOD BUYS —

ROSEDALE — 2 family brick, asking \$22,900, Cape Cod; 5 and 3 1/2 room Apts., colored tile baths; modern kitchens; alum. storm-screens; 2-car garage; corner plot; steam-oil; knotty pine finished basement.

HOLLIS — 1 family brick, asking \$11,900, 6 rooms; storm-screens; col. tile baths; steam-oil; modern kitchen.

ST. ALBANS — 2 family stucco, asking \$15,500, 5 and 3 room Apts., hardwood floors; colored tile baths; modern kitchens; steam-oil; near everything.

A. B. THOMAS

116-12 Merrick Blvd., St. Albans, N. Y. LAurelton 8-0086, 8-0719
City: 209 W. 125th St. 9:30 to 8 P.M. — Sunday 10 to 7 P.M.

Word Ending Meal Charges Is Awaited

Local 237, Teamsters, having made its plea to have meal charges for living-out employees of the Hospitals Department cancelled, is awaiting an answer from Budget Director Abraham D. Beame.

To reinforce its arguments, the union asked living-out employees to sign an individual circular letter and mail it to Mr. Beame. The union hopes that Mr. Beame gets 20,000 letters.

Union representatives interviewed First Deputy Hospitals Commissioner Maurice H. Matzkin. The two principal arguments made to him were for cancellation of the meal charges, presently destined to go into effect on July 1, and the institution of a summer schedule that provides an hour a day off for all, from July 1 to Labor Day.

The Hospitals Department is expected to give its answer any day on the summer schedule.

Drivers' Pay Demands To Be Aired

Argument will be held by the New York City Salary Appeals Board on Thursday, June 14, on raising the pay of motor vehicle operators. Henry Feinstein, president, Local 237, Teamsters, will speak on behalf of members of his union in that title.

The union asks a minimum grade of \$4,250 to \$5,300, compared to present \$3,500 to \$4,580, a rise of three slots.

The Career and Salary Plan grading at the higher level would be acceptable temporarily, the union says, but the ultimate goal is to have the motor vehicle operators engaged on public works paid the rates prevailing in local private industry.

"We want Teamster outside rates," was the way Mr. Feinstein put it.

The union has filed a claim with Comptroller Lawrence E. Gerosa for prevailing rates, but legal technicalities necessitated deferring holding a hearing.

Key Answers

The following are the tentative key answers in the trackman written test:

TRACKMEN

- 1. D; 2. A; 3. C; 4. C; 5. B; 6. D; 7. A; 8. B; 9. C; 10. D; 11. A; 12. A; 13. C; 14. D; 15. D; 16. B; 17. B; 18. A; 19. C; 20. C; 21. C; 22. D; 23. B; 24. C; 25. A; 26. C; 27. A; 28. D; 29. B; 30. D; 31. C; 32. C; 33. D; 34. A; 35. B; 36. A; 37. D; 38. A; 39. A; 40. D; 41. D; 42. A; 43. B; 44. C; 45. B; 46. B; 47. C; 48. C; 49. B; 50. B; 51. C; 52. D; 53. B; 54. B; 55. C; 56. B; 57. D; 58. D; 59. B; 60. A; 61. D; 62. B; 63. A; 64. C; 65. C; 66. D; 67. B; 68. B; 69. D; 70. B; 71. C; 72. C; 73. A; 74. L; 75. T; 76. C; 77. V; 78. A; 79. K; 80. D; 81. B; 82. S; 83. J; 84. E; 85. C; 86. C; 87. A; 88. D; 89. B; 90. C; 91. D; 92. D; 93. B; 94. A; 95. C; 96. A; 97. C; 98. C; 99. B; 100. C.

Candidates have until Thursday, May 24, to protest to the New York City Personnel Department, 299 Broadway, New York 7, N. Y.

Water Dept. Laborers Ask Prevailing Rate

Laborers employed in repair companies and other yards of the New York City Department of Water Supply, Gas and Electricity, particularly in Queens, have issued a signed statement, saying that they do not want to be included under the New York City Career and Salary Plan. They gave these reasons:

"The type of work performed is special. We excavate to a depth of four feet and more.

"We are in constant peril of cave-ins, gas leaks, and contact with high-tension wires and live steam.

"We handle heavy equipment and materials.

"We work in all weather, day and night, Saturdays, Sundays and holidays."

The men add that they are entitled to higher pay than the run of laborers, and state that the benefits of the prevailing rate law were intended to include them.

They want their titles changed, so that they can be paid premium rates.

"With all due respect to all other laborers," says the statement, "we feel we can never benefit fully unless we are paid under Section 220 of the Labor Law the rates prevailing in local private industry.

99 Fail Tests In NYC Promotions

Ninety-nine applicants for four New York City promotion examinations were notified that they failed. These include 35 candidates for promotion to assistant foreman, 35 for assistant mechanical engineer, 19 for senior storekeeper, and 10 for dispatcher.

Communion May 27

New York State employees New York City Chapter 33, St. George Association, will receive its sixth annual group Communion at the Riverside Church, Riverside Drive and 122d Street, New York City, on Sunday May 27. Communion service will be held at 9:00 A. M. Breakfast will be served in the church hall.

This year's service and breakfast will be held in conjunction with members of New York City Park Department's chapter of the St. George Association.

Tickets may be obtained until May 23. Phone Daisy Vickers, at CO 7-9800, extension 7374, Elsie Alt, CO 7-9800, extension 266, Olive York, CO 7-9800, extension 284, or Florence Pemberton, MAIn 5-1000.

HOW TO TRAVEL

—and get paid for it

There's a job waiting for you somewhere—on a ship, with an airline, in overseas branches of American firms, in foreign firms overseas—even exploring if you're adventurous.

The full story of what job you can fill is in Norman Ford's new book *How to Get a Job That Takes You Traveling*. Whether you're male or female, young or old, whether you want a lifetime of paid traveling or just banker to roam the world for a short year or so, here are the facts you want, complete with names and addresses and full details about the preparations to make the cautious to observe, the countries to head for.

You learn about jobs in travel agencies (and as tour conductors), in importing and exporting concerns, with mining and construction companies. Here's the story of jobs in the Red Cross and the UN organizations, how doctors get jobs on ships, the almost sure way for a young girl to land a job as airline hostess, the wonderful travel opportunities if you will teach English to foreigners, and the fabulous travel possibilities for those who know stenography.

"Can a man or woman still work his or her way around the world today?" Norman Ford asks in his book as you might ask today. And he replies in 75,000 words of facts: "The answer is still a very definite Yes!"

To travel and get paid for it, send today for *How to Get a Job That Takes You Traveling* on a money-back guarantee if not satisfied.

Mail \$1 with your name and address to: LEADER BOOK STORE, 97 Duane St., New York 7, N. Y.

ANOTHER AMERICAN HOME CENTER VALUE...

American announces

EARLY BIRD SALE



Special pre-season prices on **FEDDERS** AIR CONDITIONERS



MODEL 66BH
Wide variety of models and sizes including casement type in choice of decorator colors.



Call MURRAY HILL 3-3616 NOW!

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FEDDERS

lets you air condition more rooms at less cost

Don't let high operating costs for air conditioning jail you in one air-conditioned room when it's too warm to get outside cooling range of an air-conditioner. We have a big 3/4 Fedders—1956 model, of course—that cuts 40c out of each air-conditioning electricity dollar. Now your monthly household budget can stand the cost of another air-conditioner that makes more rooms habitable even when the mercury soars way, way up.



Are Pickles Worth More than People?

Don't laugh. You'd be surprised how many people keep pickles fresh and cool in a refrigerator costing hundreds of dollars more than a Fedders Air Conditioner while they swelter in humid unhealthy summer heat.

LOW COST AIR CONDITIONING FOR BEDROOMS, TOO
Fedders 1/2 model air-conditioners use less electricity more efficiently. You'll find it the ideal unit for every bedroom in your home.

AMERICAN HOME CENTER, Inc.

616 THIRD AVE., at 40th St., N.Y.C.

MU 3-3616

SAVINGS ON APPLIANCES, AIR CONDITIONERS, TOYS, DRUGS, GIFTWARE, NYLONS

Study Material for May 26 Fireman Test

The written test for fireman (F. D.) will be given by New York City in six high schools on Saturday, May 26.

The applicants total 11,181. The Personnel Department hopes a high percentage of them will show up. In the recent social investigator

and trackman examinations, about 33 per cent of the candidates stayed away. The fireman job is more popular.

The high schools, and number of candidates to be called: Clinton, 1,224 from Manhattan and Bronx.

Lincoln and Jefferson, 2,900 from Brooklyn.

Lane and Cleveland, 2,944 from Queens.

Seward Park, 1,039 from Staten Island.

Candidates will be notified this week where to appear.

The following continues the official questions and answers in the last fireman test:

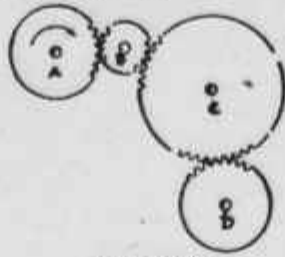


DIAGRAM I

A, B, C and D are four meshed gears forming a gear train. Gear A is the driver. Gears A and D each have twice as many teeth as gear B, and gear C has four times as many teeth as gear B. The diagram is schematic; the teeth go all around each gear.

83. If the tank is empty, then it can normally be expected that (A) float 3 is at its highest position (B) float 3 is at its lowest position (C) valve 2 is closed (D) valve 4 is closed (E) water will not come into the tank.

84. If float 3 develops a leak, then (A) the tank will tend to empty (B) water will tend to stop coming into the tank (C) valve 4 will tend to close (D) valve 2 will tend to close (E) valve 4 will tend to remain open.

85. Without any other changes being made, if the bar joining the float to valve 4 is removed and a slightly shorter bar substituted, then (A) a smaller quantity of water in the tank will be required before the float closes valve 4 (B) valve 4 will not open (C) valve 4 will not close (D) it is not possible to determine what will happen (E) a great quantity of water in the tank will be required before the float closes valve 4.

Answer items 86 to 90 on the basis of DIAGRAM II.

86. Two gears which turn in the same direction are (A) A and B (B) B and C (C) C and D (D) D and A (E) B and C.

87. The two gears which revolve at the same speed are gears (A) A and C (B) A and D (C) B and C (D) B and D (E) D and C.

88. If all the teeth on gear C are stripped without affecting the

teeth on gears A, B, and D, then rotation would occur only in (A) gear C (B) gear D (C) gears A and B (D) gears A, B and D (E) gears B and D.

89. If gear D is rotating at the rate of 100 R.P.M., then gear B is rotating at the rate of (A) 25 R.P.M. (B) 50 R.P.M. (C) 100 R.P.M. (D) 200 R.P.M. (E) 400 R.P.M.

90. If gear A turns at the rate of two revolutions per second, then the number of revolutions per second that gear C turns is (A) 1 (B) 2 (C) 3 (D) 4 (E) 8.

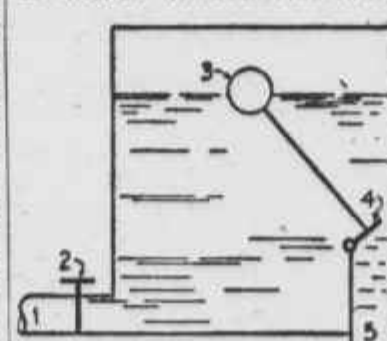


DIAGRAM II

81. When water is flowing through the outlet pipe (A) check valve 1 is closed (B) diaphragm 3 is closed (C) valve 5 is closed (D) spring 2 is fully extended (E) the piston is on the downstroke.

92. If valve 5 does not work properly and stays closed, then (A) the piston cannot move down (B) the piston cannot move up (C) diaphragm 3 cannot open (D) check valve 1 cannot close (E) the flow of water will be reversed.

93. If diaphragm 3 does not work properly and stays in the open position, then (A) check valve 1 will not open (B) valve 5 will not open (C) spring 2 will be compressed (D) spring 2 will be extended (E) water will not flow through the inlet pipe.

94. When valve 5 is open during normal operation of the pump, then (A) spring 2 is fully compressed (B) the piston is on the upstroke (C) water is flowing through check valve 1 (D) a vacuum is formed between the piston and the bottom of the cylinder (E)

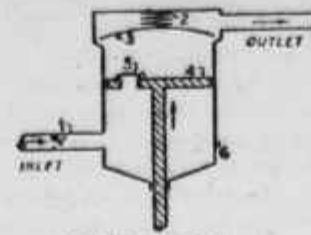


DIAGRAM III

95. If check valve 1 jams and stays closed, then (E) valve 5 will be open on both the upstroke and downstroke of the piston (B) a vacuum will tend to form in the inlet pipe between the source of the water supply and check valve 1 (C) pressure on the cylinder side of check valve 1 will increase (D) less force will be required to move the piston down (E) more force will be required to move the piston down.

KEY ANSWERS

- 83. B; 84. E; 85. A; 86. E; 87. B; 88. C; 89. D.
- 90. A; 91. C; 92. A; 93. C; 94. E; 95. D; 96. E; 97. C; 98. E; 99. A; 100. C.

(Concluded next week)

LEGAL NOTICE

BREINING & CO. CERTIFICATE OF FORMATION OF LIMITED PARTNERSHIP

CHARLES BOWSKY, JAMES J. GURNEY, GEORGE J. METZNER and FREDERIC A. WILLIAMSON, as General Partners, and HAROLD A. WEISMANN, as Limited Partner, desiring to form a Limited Partnership under Article 8 of the Partnership Law of the State of New York and known as the uniform Limited Partnership Act, do hereby make and severally acknowledge the following Certificate:

1. The name of the Partnership is BREINING & CO.

2. The character of the business is the stock and bond, brokerage and commission business ordinarily transacted by members of the New York Stock Exchange and the American Stock Exchange and other similar exchanges, and brokerage and commission business in the purchase and sale of commodities as carried on by the various exchanges handling such business.

3. The location of the principal place of business is in the Borough of Manhattan, City, County and State of New York.

4. The name and place of residence of each member, general and limited partners being respectively designated, is as follows: Charles Bosky, General Partner, residing at No. 137 East 38th Street, New York City, New York; James J. Gurney, General Partner, residing at No. 84 Hillcrest Drive, Dumont, New Jersey; George J. Metzner, General Partner residing at No. 9008 49th Avenue, Forest Hills, New York; Frederic A. Williamson, General Partner, residing at No. 514 North Chestnut Street, Westfield, New Jersey; Harold A. Weismann, Limited Partner, residing at No. 3 Hotel Drive, White Plains, New York.

5. The term for which the partnership is to exist is from May 1st, 1956 through April 30th, 1957, except as such term may be extended pursuant to the provisions of Articles numbered VIII and XI of this Certificate, but in no event shall this partnership be extended beyond the 31st day of August, 1957.

6. The amount of cash and a description of, and the agreed value of the other property contributed by each limited partner is:

Two hundred thousand dollars (\$200,000), cash, contributed by the only limited partner.

No other property has been contributed by said limited partner.

7. No additional contributions have been agreed to be made by said sole limited partner.

8. The time, if agreed upon, when the contribution of each limited partner is to be returned, is as follows:

Upon the dissolution or termination of the partnership, after there have been paid the liabilities to all creditors in order of priority as provided by law, including the liability to the limited partner arising on account of any delinquencies had by him with or through the partnership as a customer thereof but excluding the liability to said limited partner for the return of his capital contribution, payment shall be made to the partners in the following order:

1st. To the limited partner, the sums to which he is entitled by way of interest on his capital contribution and as his share of the profits;

2nd. To the limited partner, the amount of his capital contribution;

3rd. To the General Partners, such sums as may be due them respectively, if any other than for interest on their capital contributions and as their share of the profits and their capital contributions;

4th. To the General Partners, such sums as they are respectively entitled to receive by way of interest on their capital contributions and as their share of the profits;

5th. To the General Partners, the amounts of their respective capital contributions.

In the event of the death of the present limited partner during the term of the co-partnership, then the partnership shall cease and its affairs shall be liquidated at the end of a period of four months from the date of the death of the present limited partner, unless within four months after the death of such present limited partner his interest in the partnership shall be assigned to, an assignee who shall, with the consent of all the surviving partners, become a substituted limited partner in his place if and when approved by the Board of Governors of the New York Stock Exchange. In the event that such a substituted limited partner shall thus be admitted to the firm, this partnership shall continue as a limited partnership in accordance with the terms of this certificate and such substituted limited partner shall have all the rights and powers and be subject to all the restrictions and liabilities as are herein specified in respect to the present limited partner herein named.

During said period of four months after the death of the present limited partner or until, during said period, the admittance

of a substituted limited partner, as is hereinbefore provided for, payment of the deceased present limited partner's interest in the partnership to his estate or personal representative shall be deferred; and until the expiration of such four months period, or until such admittance of a substituted limited partner, whichever shall first occur, such interest of the deceased present limited partner shall remain at the risk of the business of the partnership in the same manner and to the same extent as though he were living during said period; and any claim of the personal representative or of the estate of the said deceased present limited partner to such interest shall be subordinate in right of payment and subject to prior payment in full of claims of all present or future creditors of the continuing partnership arising out of any matter occurring prior to the said admittance of a substituted limited partner or prior to the expiration of said period of four months, whichever shall first occur.

This partnership shall not, however, be extended under the provisions of this section beyond the thirty-first day of August, One thousand nine hundred and fifty-seven (August 31st, 1957).

9. The share of the profits or other compensation by way of income which the said limited partner shall receive by reason of his contribution are:

Twenty per cent (20%) of the profits and said limited partner shall bear Twenty per cent (20%) of the losses of the partnership, to be computed as of June 30th and December 31st in the calendar year, and in the case of profits, after deducting any sums previously withdrawn by him on account of profits during the intervals between such dates, with interest thereon at the rate of four per cent per annum (4%), paid or credited to said limited partner, and in the case of losses, debited to him on those said respective dates; and in addition, interest at the rate of four per cent per annum (4%) on the amount of the limited partner's capital contribution shall be credited and paid to him semi-annually as an expense of the partnership.

10. The right of a limited partner to substitute an assignee as contributor in his place, and the terms and conditions of the substitution are as set forth in Article VIII of this Certificate.

11. The right of the remaining General Partner or Partners to continue the business on the death, retirement or insanity of a general partner is as follows:

On the death, retirement or insanity of anyone of the General Partners the partnership shall cease and its affairs shall be liquidated forthwith unless all the surviving General Partners and Limited Partner shall agree that it is better for all interests concerned to continue the business of the partnership for a period not exceeding four months, and shall consent thereto in writing, in which event the business may be continued for a period not exceeding four months from the date of death, retirement or insanity of such General Partner.

In case this partnership shall be continued for a specified period pursuant to the foregoing provisions hereof, then and in that event the payment of such partner's interest in the partnership to his estate or personal representative or committee shall be deferred for the said specified period for which the partnership is thus continued; and, until the expiration of such period such interest of such partner shall remain at the risk of the business of the partnership and shall be considered as capital of the partnership (in the same manner and to the same extent as capital contributed to a limited partnership by a limited partner); and any claim of the personal representative of the estate of, or of the committee of, said General Partner to such interest shall be subordinate in the right of payment and subject to the prior payment or provision for payment in full of claims of all present or future creditors of the continuing partnership arising out of any matter occurring before the end of such period for which the partnership is thus continued.

The partnership shall not, however, be extended under the provisions of this section beyond the thirty-first day of August, One thousand nine hundred and fifty-seven (August 31, 1957).

IN WITNESS WHEREOF, we, all of the members of said limited Partnership of BREINING & CO. have hereunto signed and acknowledged the foregoing Certificate of Formation of Limited Partnership.

Dated: April 27th, 1956.

Charles Bosky
James J. Gurney
George J. Metzner
Frederic A. Williamson
General Partners
Harold A. Weismann
Limited Partner

The above Certificate was signed and acknowledged by all the partners and filed in the New York County Clerk's office May 11, 1956.

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SOCIAL SECURITY for public employees. Follow the news on this important subject in The LEADER weekly.

State Health Aides Assist In Moving to New Quarters

ALBANY, May 14—State Health Department employees have formed a committee to help work out personnel policies involving the department's move to new quarters early next Fall.

The new committee will concern itself with such problems as working hour and lunch schedules, parking lot arrangements, transportation and related matters affecting working conditions at the department's new Holland Ave. building.

Committee members, appointed

by First Deputy Commissioner Dr. Hollis S. Ingraham, include:

Dr. Albert H. Harris of laboratories and research; Kathleen Delaney of TB control; Clark LaBoeuf of medical services; Donald Treanor of local services and Andrew Pinkerton, statistical services.

Ex-officio members include Sherman Lieber of personnel and Nick Mittler of business administration.

Fred Zollner of sanitation is representing Health Department Chapter Civil Service Employees Association members.

ACTIVITIES OF EMPLOYEES IN STATE

Fort Stanwix

Fort Stanwix chapter's men's and women's teams won prizes at the recent Mental Hygiene bowling tournament, held at Gowanda State Hospital. The men's teams, the Free Lancers, won fourth prize on its score of 3,010, and the H Jets won the prize for 45th place by scoring 2,799. The women's teams, The Ringers, scored 2,267, and won thirteenth place while Food Service captured twenty-second place with a score 2,211. Both won awards.

Fremont Plopper won fourth prize, scoring 663 for high three games.

Leslie Revier and Ralph MacLachlan are back at their posts in the food service division. They attended the food training school at Hudson River State Hospital. Back on duty also are Celestine Latus, Marie Froelich and Irma German who attended the State Dietetic Convention in Buffalo during the last week in April. Miss Latus also attended the food meeting at Hudson River State Hospital, held May 8-10. She was accompanied by Neil Fifield.

Dr. Theodore Baum, Dorothy Cobb, Mildred Leitz, Janet Levinson, Emily Bradley and Freida Rickrich, all members of the American Association on Mental Deficiency attended the association's annual conference at Richmond, Va.

Speedy recovery wishes to Virginia Ball, Sandra Dair, Thelma Littler, Helen McCassey, Lavina Kroll, Elfieda Kelley, Connell McGrory, Samuel Badalato, Edwin Childs and Stella Kotary, who are ill.

Congratulations to Margaret Hall, food service attendant, who is the mother of a baby girl, and to Samuel Badalato, father of a baby girl!

Metro Public Service

The next meeting of the Metropolitan Public Service chapter will be held Tuesday, May 22 at 5:15 P. M. in room 1390, 199 Church Street, New York City.

The agenda for the meeting includes discussion of the department's proposed procedures on grievances to be followed in accordance with recommendations made by Governor Averell Harriman's new grievance board; a review of legislative gains and accomplishments; as well as suggested attendance rules. Members who wish to suggest changes should submit them to Edith Fruchthandler before the meeting convenes.

Metro Employment

The Division of Employment's metropolitan chapter will hold its next meeting on Wednesday, June 13, when newly elected officers will be installed, Bernard J. Federgreen, president, announced.

Newly elected local office representatives and their office numbers are: 5115, Saul Finkel; 5200 Marie Doyle; 5310, Bolduc; 5321, Samunus; 5322, DiOrto; 5352, Moseuila; 5610, J. LoMonica and Young; 5630, E. Hoskins; 5650, Berner and Nott; 5710, Kleinman and Carr; 5370, C. Leone and Rosenwasser; 5850, F. Kirshen-

baum; and J. Bauer, Administration. Also Elizabeth Hickson, 64; Plotkin, 81; Tuchfeld, 83 and Dolson, 84.

Local office representatives from Unemployment Insurance and their office numbers are: 510, Emily Osterfeld; 519, G. Rohi; 523, D. Haley; 538, I. Sandler; 534, Blank; 535, Harman; 539, Lyons; 546, Burgdorf; and 544, Martin.

Field Audit's representatives are Aaron Burd, Al Baumgarten and Lou Barron.

Elected delegates to the state convention are M. Berner, P. Ricci, M. Doyle, L. Forman, D. Haley. Alternate delegates are F. Kirshenbaum, C. Mager, G. Moore, E. Johnson and G. Carr.

Members are urged to take their daily problems and questions to their local office representative who is equipped to deal with them, and to advise as to proper procedure.

Gayuga

Cayuga County chapter welcomes new member, Mrs. Helen Munier, public health nurse.

It extends best wishes to Elyse Skillett, County Clerk's office, who is to marry Richard Briggs in Fleming Methodist Church, and speedy recovery to Chester Nodine, chapter president, a patient at Cortland County Hospital, as well as to Ann Merriman, stenographer, Public Health Department, ill at home.

Welcome-home greetings to Frances Flarity, county public health nurse, returned from vacationing in Florida and a happy vacation to Carolyn Dewey of the Motor Vehicle Bureau who is now there.

Congratulations to Annabelle Bradley, County Clerk's Office, in her new home on Awasco Road.

New York City Chapter

Congratulations to Irving Cohen and George Kienzle upon their recent promotion to associate examiner of Municipal Affairs and to Ramon Sanchez upon his promotion to senior examiner of Municipal Affairs.

Department of Public Works

Congratulations and best wishes go to Mr. and Mrs. Jay Simons who were married on March 24 last. The bride, the former Joan Morganstern, is the daughter of Louis Morganstern of the Department of Public Works.

The total paid membership of the New York City chapter, C.S.E.A. is 3,260 and still rising. The chapter welcomes new members Pedro Correa, Margaret Goldstein, Milton Halperson and Herbert S. Harris, Jr.

Birthday greetings go to Rosa Lovell, Lillian Eisenberg, and Myriell Ford.

The 20-year Club, consisting of employees of the New York office of the Bureau of Motor Vehicles, held its first spring social at the White Turkey, 38 Street and Madison Avenue, New York City, at which Frances Curry, who has retired after 45 years of service was guest of honor. William R. Wiener, senior administrative assistant of the Bureau of Motor Vehicles presented her with a 45-year service

Fast Hiring for Jobs As Engineer, Architect

Provisional appointments at salaries ranging from \$4,650, with increments to \$5,760 a year, will be made by New York State's Department of Public Works to fill openings for graduate civil, electrical and mechanical engineers. Also there are jobs as architects, to assist with the development of its expanding highway construction and building programs.

Student engineer summer training positions at \$55.40 a week will be filled, too.

Apply to the State Office Building, Albany, N. Y.

All the advantages of the career civil service, an excellent opportunity for promotion and participation for promotion and participation program, are among the advantages cited by the department.

Applications will be issued until the needs of the service have been met.

pin. Groups of employees from the Albany, Brooklyn, Bronx and Queens offices attended and presented Miss Curry with many gifts.

Thomas Indian School

The Thomas Indian School chapter's bowling team topped the league at the Ten Pin Tavern in Gowanda. Team members are Fred Hebler, Lester Bell, Wayne Reuther, Bob Wells, Bob Strang, Arnold Samuel, and Andy Samuelson, captain.

Andy Samuelson, president of the Gowanda softball league, was elected president of the men's bowling league for the coming year.

Bob Wells has transferred to Gowanda State Hospital. Thelma O'Brian, housemother, has accepted a job at the Methodist Home in Williamsville. She and housemother Dorothy Bowers, who is resigning to become a housewife, were given a farewell party by Gladys Varney.

The U. S. Army has drafted Mr. Carey. Ray Beebe is vacationing in Hudson.

Brooklyn State Hospital

Congratulations to Mr. and Mrs. Thomas Driskill on their tax exemption a baby boy. Good luck to Dr. and Mrs. Norman Runsdorf on their little bundle of joy, a baby boy.

We are very glad to have with us Drs. S. and Maria Koroljow who are visiting the hospital for research purposes. The doctors are from Marcy State Hospital.

We wish many years of happiness to Mr. Daniel Ausso on his recent marriage.

Congratulations to Miss Christine Mahoney on her promotion to practical nurse. To Mr. Joseph Labita on his recent promotion and transfer to Manhattan State Hospital as institutional patrolman. Good luck to Robert Hertzendorf who recently resigned from the hospital to assume a position in the operating room of the Jewish Sanatorium.

Brooklyn State Hospital is having "Open House" for the community on May 5, 1956 at 1 P. M. in the Assembly Hall.

Dr. and Mrs. John Bianchi recently celebrated their 25th Wedding Anniversary. Their many friends and co-workers wish Dr. and Mrs. Bianchi many more happy years of wedded bliss. Congratulations to Mr. and Mrs. Robert Loughlin who are celebrating their 25th wedding anniversary on May 10, 1956. Good luck to Bob and Mary.

Recent word from Mr. Leo Sloan who has been called into the Armed Forces as a First Lieutenant. We wish him all kinds of good luck.

Our best wishes go to Miss Deutsch, Occupational Therapy instructor on her recent marriage to Dr. Plotnick.

Sincere sympathy to the family of Mrs. Alice McNeil, an employee at the hospital for a num-

NYC Sanitation Hopper

BY JOHN W. RUSSELL

On Mother's Day, more than 2,500 sanitationmen received Communion at St. Patrick's Cathedral. On that same morning Commissioner Andrew W. Mulrain presented a silver chalice to our chaplain, the Reverend Francis Flattery. Make your reservations now for the testimonial to be given to Father Flattery on June 6.

After a busy morning, a large turnout of Anchorites returned in the evening to St. Patrick's Cathedral to attend the ninth annual Holy Hour in honor of Our Lady of Fatima, sponsored by the Supreme Anchor Clubs of America. Sanitation branch 39 took an active part.

It was also a busy day for Cardinal Spellman who officiated at both ceremonies, stating that he welcomes the sanitation groups at all times.

Boys in the snow and control office sure are glad to see that Bob Allison's wife made a quick recovery and are home from the hospital. Vincent Frazzitta is proud that his son, Bart, made the St. Michael's varsity baseball team in his freshman year. Former Deputy Chief of Staff William Murtha, after a short retirement, died.

Bowling Team Finished Third
The Sanitation bowling team

finished third in the Mayor's municipal bowling league. They were trying hard to win the championship for the third time. All they need is one more championship and they will keep the Impeller trophy permanently. They were high average team in the league.

Everyone in the department seems to want to join the Boy Scouts. A public preview was held. Official opening is scheduled for May 19. It is the aim of the Greater New York Council to make Sanita the outstanding scout camp in New York State. Among those who will attend the opening day ceremonies are Mayor Robert F. Wagner, Commissioner Mulrain and John T. DeLury. Hundreds of sanitation men are expected to attend.

Sanitation worker William E. Regan of Bayside Queens, found \$155. in a litter basket he was emptying on 33rd Street between Lexington and Third Avenues and turned it over to the Chief Clerk of the Department.

All men who live in Richmond are expected to attend a softball game and picnic to be held the latter part of this month, at Rheinhardt's Oval between the main office, New York, and some of the outstanding sanitation softball players of the Island, managed by Jim Cavorely.

Certified Shorthand Reporter Test June 28

The annual examination of shorthand and stenotype reporters for the certified shorthand reporter certificate will be held on Thursday, June 28, in New York City. Applications must be filed with the State Education Department, Albany, N. Y., not later than Monday, May 28.

An applicant must be over 21, a citizen of the United States, a resident of the State, and have successfully completed four years' study in a high school recognized by the Board of Regents, or possess the equivalent. He must have had technical training in verbatim reporting on matters involving law, medicine, and science and produce proof of five years' experience in stenographic work.

Candidates must supply their own typewriters, shorthand notebooks or stenotype machines.

ber of years, who recently passed away. Mrs. McNeil has always been a very kind, understanding person especially in the care of psychiatric patients. She will be missed by everyone.

Our best wishes go to Mr. and Mrs. Frank Eulle who recently moved to their new home in Long Island.

Audrey Catalano is going on maternity leave. We hope that all her troubles will be little ones.

The next speaker at the Psychiatric Forum on Thursday, May 10, 1956 at 8:30 P. M. will be Dr. Franz Kallmann. The topic will be "Heredity in Mental Illness."

Convalescing in Sick Bay this week are: Margaret Jeronsky, Rita Clifford, Edward Farrell, Sydney Hatoff, Rees Owens, and Grace McCarron.

Public Works, 10

The Public Works Chapter, District 10 will hold its annual meeting on June 15, according to chapter president Hamann. Officers for the coming year will be elected at this meeting.

Plans for the meeting were made at the chapter's last executive council meeting, where a membership committee was appointed which was instructed to conduct a drive for new members among field and office personnel. Charles Culyer, CSEA field representative attended the executive council's meeting.

Bear Mountain

The Bear Mountain chapter honored eight employees, who retired during the past year, at its

eleventh annual dinner at the Bear Mountain Inn, Angelo Donato is chapter president.

Principal speakers were A. K. Morgan, general manager, Palisades Interstate Park Commission, and Frank Casey, field representative, CSEA. Erastes Vanhouten, Bear Mountain police captain, was master-of-ceremonies. The dinner was attended by 230 chapter members.

Long Island Parks

The following Long Island Inter-County State Park chapter officers were installed by Judge Maccaro at the American Legion Hall in Wantagh. D. Kehoe, president; E. Somol, 1st vice president; A. Takacs, 2nd vice president; K. E. Cermes, treasurer, W. Walsh, financial secretary, P. Bennett, recording secretary; A. Meigel, corresponding secretary; R. Hines, sergeant-at-arms, W. Ryan, assistant sergeant-at-arms.

The newly elected officers members of various committees thanked the outgoing officers for its efforts in behalf of the chapter.

St. Lawrence

Final arrangements have been completed for the ninth annual dinner and installation of officers of the St. Lawrence chapter, County Division, CSEA, Wednesday evening, May 23 at the Gran View, Ogdensburg.

Reservations are to be returned to the Social Chairman, Miss Virginia Aldous, Canton, by May 21.

Among guests will be John F. Powers, CSEA president, and Vernon A. Tapper, Joseph E. Lochner, executive secretary, CSEA, will be the principal speaker.

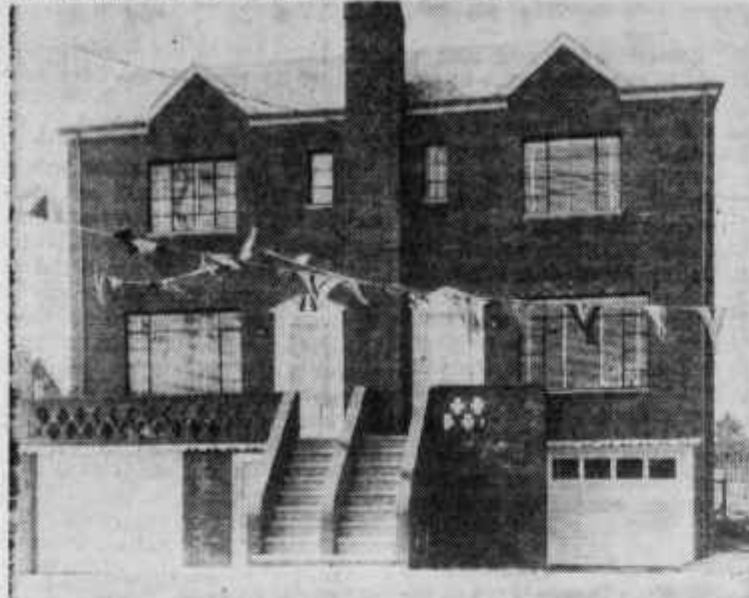
There will be dancing and entertainment by the Welfare Department sextet, Maxine Stone, Virginia Aldous, Barbara Irish, Sally Ellis, Loretta Corcoran, and John Gorman.

Tompkins

Delinquent dues payers will have their accident and health insurance cancelled unless they settle their accounts immediately, according to Allan Marshall, president of Ithaca's Tompkins chapter, who has been so advised by headquarters.

News notes: Adeline Lull, City Chamberlain and chapter treasurer, who was hospitalized with a fractured hip last February is home again. Lorraine Williams, member of the County hospital's nursing staff is back at her post after vacationing in Chicago.

BANNERS WAVE AT THE GRAND OPENING OF ALBLU HOMES



Comprising 6 1/2 rooms with 1 1/2 baths, full basement and garage, these all-brick one-family homes are priced at \$21,000 at the Alblu Homes community on East 58th Street between Avenues L and M in Brooklyn. Other innovations include a panoramic picture window in the kitchen and built-in Dutch oven plus full front porch. Al Rosenblum, builder, reports that VA and FHA mortgages are available.

3 Vacancies to Be Filled On UFOA Executive Board

The New York City Uniformed Fire Officers Association, meeting at the Hotel Martinique at 8:30 P.M. on Thursday, May 17, will receive nominations for three vacancies in the executive board—battalion chief, captain and lieutenant representatives. The incumbents, ineligible under the UFOA constitution to succeed themselves, are Chief Martin T. O'Connor, Captain Joseph A. Lawler, and Lieutenant Patrick J. Keating. The petitions will be returnable at the July meeting, the date of which is to be announced. The election will be held within one month thereafter, with the American Arbitration Association officiating.

All terms are for three years each. Charles Halloran, Deputy State Industrial Commissioner, will be guest of honor. President Henry J. Fehling urged all members to attend, as other important matters also are on the agenda.

Wagner to Answer Questions at Dinner

Mayor Robert F. Wagner will answer questions at the 50th annual dinner of the Citizens Union at the Park Lane Hotel on Wednesday night, May 16. Also on the dais will be City Administrator Charles F. Preusse, City Planning Commission Chairman James Felt, Budget Director Abraham D. Beame, Police Commissioner Stephen P. Kennedy, Fire Commissioner Edward F. Cavanagh, Jr., Health Commissioner Leona Baumgartner, Welfare Commissioner Henry L. McCarthy, Sanitation Commissioner Andrew W. Mulrain, Traffic Commissioner T. T. Wiley, Air Pollution Control Commissioner Leonard Greenburg, and William R. Peer, secretary to the Mayor. They will answer questions, too. Mrs. Nathaniel Singer, 993 Fifth Ave., New York 28, N. Y., is chairman of the committee.

Little Green Book's New Edition Issued

The 1956 edition of The Little Green Book, technically titled The Official Directory of The City of New York, is on sale now for \$1 at room 2213, Municipal Building, New York 7, N. Y. Printed on bible paper, the book with the kelly-green velour cover is known for the accuracy of the information it contains. A chronological history of the City from 1924 to date, material about City, State and Federal agencies and their key officials, a complete telephone directory of all government agencies, names and locations of all the parks in the City, and where to go to get a marriage certificate are but a few of the subjects it covers. Fifty-three pages are devoted to licenses, permits and how to secure them. There will not be a second printing. William Viertel, supervisor of The City Record, edited the volume, which contains information often used as a basis for civil service examination questions.

Actress Crowned As Chest X-Ray Queen

Andrea Bloyne, shapely Minnesota-born stage and television starlet was crowned "Miss Chest X-Ray of 1956" when the New York City Health Department staged a parade launching its drive to wipe out tuberculosis in the South Bronx. The area comprises a sector including 48,000 persons, bounded by Webster Avenue, Prospect Avenue, 161st Street and Crotona Park South.

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LEGAL NOTICE
DANIELS, Joseph E.—In pursuance of an order of Honorable George Frankenthaler, Surrogate of the County of New York, NOTICE is hereby given to all persons having claims against Joseph E. Daniels late of the County of New York, deceased, to present the same with vouchers thereof, to the undersigned at his place of transacting business at the office of Melnes & Gamble his attorneys at 651 Fifth Avenue, in the Borough of Manhattan, City and State of New York, on or before July 10th, 1956 Dated New York, January 3, 1956.
RAYMOND R. MICHELSON
Executor.
MELNES & GAMBLE,
Attorneys for Executor.
651 Fifth Avenue, New York 17, N. Y.

BOAG, ANNA B.—P 1179, 1956.—CITATION.—The People of the State of New York, By the Grace of God Free and Independent, TO MILDRED BETTS and HOWARD BETTS whose whereabouts are unknown, if living, and if they be dead to their heirs at law, next of kin and distributees whose names and places or residences are unknown and if they died subsequent to the decedent herein, to their executors, administrators, legatees, devisees, assigns and successors in interest whose names and places of residence are unknown and to all other heirs at law, next of kin and distributees of ANNA B. BOAG whose names and places or residence are unknown and cannot be ascertained, send greeting.
Whereas, DOUGLAS B. BOAG, who resides at 243 West 15th Street, New York, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date July 1928 relating to both real and personal property, duly proved as the last will and testament of ANNA B. BOAG, deceased, who was at the time of her death a resident of 243 West 15th Street, New York, the County of New York.
Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 2nd day of July, one thousand nine hundred and fifty-six, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.
In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable William T. Collins, Surrogate of our said County of New York, at said county, the 2nd day of May, in the year of our Lord one thousand nine hundred and fifty-six.
/s/ PHILIP A. DONAHUE,
Clerk of the Surrogate's Court
(Seal)

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LEGAL NOTICE
At a Special Term, Part II of the City Court of the City of New York, held in and for the County of Bronx, at the Court House located at 851 Grand Concourse, Bronx, New York, on the 8th day of May, 1956.
PRESENT: Hon. Julius J. Gans, Justice
In the Matter of the Application of EDWARD J. SCHLICHTHORNEIN and MARY SCHLICHTHORNEIN, For leave to change their names respectively to EDWARD J. SCHLICH and MARY SCHLICH
Upon reading and filing the annexed petition of Edward J. Schlichthornein and Mary Schlichthornein verified the 18th day of April, 1956 and upon the birth certificates of the said Edward J. Schlichthornein number 29228 and Mary Schlichthornein number 62984 all attached hereto, and it appearing that there is no reasonable objection to the change of named proposed, it is
ORDERED, that Edward J. Schlichthornein and Mary Schlichthornein are hereby authorized to assume the names of Edward J. Schlich and Mary Schlich respectively and to be known by no other names on and after the 18th day of June, 1956 provided that this order and the papers on which it is granted be entered with the Clerk of this Court within ten (10) days and that a copy of this order be published once in the CIVIL SERVICE LEADER, a newspaper published in Bronx County within twenty (20) days after the entry thereof and that an affidavit of publication be filed with the Clerk of this Court within forty (40) days after the making of this order, and it is further
ORDERED, that a copy of this order be served upon the chairman of the Local Draft Board No. 25, in the Borough of the Bronx, within twenty days from the date hereof, and proof of such service shall be filed and received in the office of the Clerk of the City Court of the City of New York, County of Bronx, within ten days after such service, and it is further
ORDERED, that a copy of this order be served upon the Mount Vernon Savings and Loan Association of 40 East 1st Street, Mount Vernon, New York, within twenty days from the date hereof, and proof of such service shall be filed and recorded in the office of the Clerk of the City Court of the City of New York, County of Bronx, within ten days after such service.
/s/ PHILIP A. DONAHUE,
Clerk of the Surrogate's Court
ENTER: JULIUS J. GANS. J. C. C.

LEGAL NOTICE
THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent To LOTTIE KETCHELL THE PUBLIC ADMINISTRATOR OF THE COUNTY OF NEW YORK,
Send Greeting, Upon the petition of THOMAS KETCHELL who resides at 203 East 58th Street, New York, New York you and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York on the 22nd day of May, 1956, at half-past ten o'clock in the forenoon of that day, why letters of administration on the goods, chattels and credits of JOSEPH A. KETCHELL, also known as JOSEPH KETCHELL, deceased, late of 407 Columbus Avenue, New York, New York, should not issue to the petitioner herein and why Lottie Ketchell, if she be alive, should not be deprived of any distributive share of the estate of the aforesaid decedent for her abandonment of the above decedent. In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.
Witness, Honorable George Frankenthaler a Surrogate of our said county, at the County of New York, the 12th day of April in the year of our Lord one thousand nine hundred and fifty six.
(Seal)
PHILIP A. DONAHUE, Clerk of the Surrogate's Court

CAMBAIRE, CELESTIN PIERRE.—CITATION.—P. 1174, 1956.—The People of the State of New York, By the Grace of God Free and Independent, To ADRIAN CAMBAIRE, MARIE GANTOU, FRANCOIS LEON GANTOU, ETIENNETTE MARIE VAYNSETTES, HENRIETTE JOSEPHINE VIALETTE, YVONNE ANNA LAFFLEUR, GEORGETTE LOUIS GAYLIE, ROGER JOSEPH CAMBAIRE, ANDRE CAMBAIRE, MARIE ANDRE ROUVE, the next of kin and heirs at law of CELESTIN PIERRE CAMBAIRE, deceased, send greeting.
Whereas, MARGUERITE CALLAN, who resides at 605 West 145th Street, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date June 28, 1955, relating to both real and personal property, duly proved as the last will and testament of CELESTIN PIERRE CAMBAIRE, deceased, who was at the time of his death a resident of 602 West 145th Street, the City of New York.
Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 1st day of June, one thousand nine hundred and fifty-six, at half past ten o'clock in the forenoon of that date, why the said will and testament should not be admitted to probate as a will of real and personal property.
In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable George Frankenthaler, Surrogate of our said County of New York, at said county, the 15th day of April in the year of our Lord one thousand nine hundred and fifty-six.
(Seal)
PHILIP A. DONAHUE,
Clerk of the Surrogate's Court

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Inside Story of Assn. Legislative Campaign

COUNSEL'S REPORT

An exciting and fruitful session of the New York State Legislature recently ended. During the days the State's lawmaking body sat in Albany, the Civil Service Employees Association worked with great energy and skill to promote the welfare of civil servants. To date, The LEADER has reported on legislative action as it occurred. To show further the CSEA activities, and their results, John J. Kelly, Jr., Association associate counsel, in this issue continues an interesting and stimulating report on what happened during the session and explains what it means to civil service employees.—The Editor.

By JOHN J. KELLY, Jr.

Having dealt with salaries and reduction of hours in earlier installments, and with retirement legislation in some detail last week, there still remains a variety of measures, some of general and some of only special interest to public employees.

Harness Racing Jobs

Disapproval by the Governor of Assembly Rules Intro. No. 3920, Print 4764, was a great disappointment to all public employees as a matter of principle, will as a practical dollar-and-cents matter to many public employees living in the vicinity of harness racing tracks.

The bill would have permitted any public employees' except law enforcement officers or employees of law enforcement agencies, to work part-time at harness racing tracks, provided their public salaries were less than \$7,500. The bill, however, permitted local legislative bodies, or in the case of State employees, the Civil Service Department or department for which the employee worked, to prohibit such part-time employment by appropriate rule or regulation.

In disapproving the Rules measure the Governor said in a memorandum:

"The law presently permits certain employees of local units of government to work at race tracks at night, holidays or during vacation periods and thereby enable them to supplement their government salaries.

"This bill seeks to extend this opportunity to state employees, other than those connected with law enforcement agencies, but then places on the State Civil Service Commission or heads of State departments the responsibility of determining the particular categories entitled to work at the race tracks.

"The State Civil Service Commission feels that the determinations of the categories is not a civil service matter. Vesting the responsibility in the Civil Service Commission 'or the heads of State departments,' with each having the right to adopt rules for exclusion, could only produce great confusion and conflict which would not ultimately inure the benefit of state employees.

The best way to proceed is to have the Legislature pass legislation which will definitely describe the categories of state employees and the restrictions and conditions which the Legislature deems essential in public interest.

While I appreciate that it is of great help to many employees, especially those with families, to supplement their salaries, for the reasons stated the bill is disapproved."

Why CSEA Bill Failed

The Association sponsored a Milmo, Intro. 1654, Print 1756, measure introduced by Senator and Assemblyman Noonan, Intro. 2371, Print 4316, similar to the Rules bill except that the Association bill did not prohibit such employment of employees of law enforcement agencies, and did not contain the provision about the Civil Service Department or other State departments and local leg-

islative bodies. Because the Legislature felt it was essential that employees of law enforcement agencies be excluded, the Association bill failed of passage and the rules bill received legislative approval.

In our opinion, the enactment of the original legislation in 1954 prohibiting such employment, and the failure to remedy the situation thus created in 1955 and 1956, is most unfortunate. The original legislation was a product of what might best be termed the hysteria which attended the harness racing scandals which received so much publicity in 1954. The public employee was certainly neither the culprit, nor the logical target of corrective legislation.

Concerted efforts of this Association and other employee groups to remedy or remove the unwarranted discrimination, in each of the last two years were thwarted by executive veto of legislation on this subject which passed the Legislature.

Discrimination Charges

At present, in addition to the broader discrimination between public employees as a whole and the rest of the citizenry, there is an additional discrimination against state employees. The employees of the political subdivisions are permitted, with local legislative approval, to work at harness racing tracks provided their public salary does not exceed \$5,000. However all full-time State employees are prohibited from such part time employment irrespective of salary.

We cannot agree with the tenor of the Governor's veto message in which he states that the determination of the prohibited categories is neither a civil service matter, nor one for each State department. Strict legislative definition of the prohibited categories of State employees, as suggested by the Governor, is subject to all the criticisms of the inflexibility of legislative classification. It seems to us mere removal of the prohibition against such employment would leave the matter where it properly should be, within the exercise of appropriate administrative discretion by the appointing authority. At present in practically all areas except harness racing, outside employment of public employees is a matter which is within the discretion of each appointing authority. We feel that the same discretionary power should exist in the field of part-time employment at harness racing tracks.

Prison-Guard 40-Hour Week

In the first installment of this series we pointed out that there was before the Governor Senator Williamson's Intro. 75, Print 75, which would provide a 40-hour week to prison guards without loss of present compensation. The Governor has since vetoed this legislation with the following message:

"This year, at my direction, the State has begun to abolish the 48 hour week of institutional employees. Those who formerly worked 48 hours a week are being placed on a 44 hour week with no loss of pay. Other institutional employees who heretofore worked 44 hours a week are being placed on a 40 hour week, again with no loss of pay. The present bill would disrupt this orderly procedure. The bill is disapproved."

The Governor's action could have been prophesied because he had already approved legislation discussed earlier, reducing hours from 48 to 44 and from 44 to 40.

Equal Salaries on Promotion

Chapter 898 of the Laws of 1956, introduced in the Assembly by Mrs. Strong and co-sponsored in the Senate by Senator Hults, sought to correct an inequity which arose out of the installation of the 1954 salary legislation.

In certain cases because of the operation of Chapter 307 of the Laws of 1954 certain employees who are promoted between October 1, 1953 and April 1, 1954 were receiving a lower salary than those persons lower on the same list who were promoted after April 1, 1954. Approval by the Governor of this measure insures that

such employees will receive at least the same salary which they would have received if they were promoted after April 1, 1954.

While not of great importance to any except those several hundred directly affected in their pocketbooks, it is refreshing to note that legislative and executive attention is being given to such problems, which though small in themselves, are extremely detrimental to the morale of career employees.

Park Patrolman Hours

Senator Brydges, bill, Intro. 229, Print 229, co-sponsored by Assemblyman Curto, was vetoed by the Governor. This bill would have provided a 40-hour week for park patrolmen.

The situation covered by the bill was one of the least publicized but most inequitable which existed in State employment. The park patrolmen, so far as we know, were the only group of public employees regularly working hours in excess of 40 whose salaries were allocated under the Civil Service Law, who received neither overtime compensation nor time off for overtime hours. This legislation for this year and for several years past had been designed to correct that situation.

Fortunately, however, the veto of the Brydges-Curto bill did not imply executive inattention to this matter. As a part of the overall salary negotiations this past year, the matter was thoroughly discussed. The administration agreed that the situation should be corrected and in its executive budget provided sufficient new positions for park patrolmen to enable the commencement of a 40-hour work week for park patrolmen.

The message accompanying the Governor's veto of the bill reads as follows:

"This year my administration has undertaken a program of reduction in the working week of all state employees who heretofore have worked more than 40 hours a week. At the present time, the Division of the Budget is developing plans which will benefit all state park patrolmen and will ultimately result in a 40-hour week for them. This bill would disrupt that orderly procedure as its effective date is April 1st, 1956. The bill is disapproved."

Veteran Legislation

The Governor's veto of Assemblyman Demo's Intro. 3140, Print 4231, was disappointing. Under the existing provisions of the Law, veterans in State, counties, towns, cities and villages receive a leave of absence with pay on Memorial and Armistice Day. Because the law did not specifically provide that veterans in all political subdivisions, and school districts in particular, are included within the provisions of the bill some few veterans were denied leaves on these holidays in certain school districts last year. The purpose of the bill was to make clear that all civil divisions and political subdivisions including school districts were put on an equal basis with respect to time off for veterans on these patriotic holidays.

Apparently through some misunderstanding the Demo measure was vetoed. The Governor's memorandum read as follows:

"I have already approved Senate Intro. 237, Print 2578, which is similar to this bill. The bill is disapproved."

Analysis of the bill to which the Governor refers as similar points up this misunderstanding. The senate bill that was signed provides for inclusion of Korean veterans in the time-off provisions. It does not, however, clarify the coverage of the bill to include veteran employees of all political subdivisions.

We hope that this situation can be rectified at the next session.

Laws on Subversives

Chapter 310 of the Laws of 1956 continued the temporary legislation authorizing the disqualification of subversives from appointment to or continuance in public service. Early in the session there was some talk of the adoption of permanent legislation on this sub-

ject. The complex problems of civil rights consistent with appropriate security measures in state service made it advisable to continue the temporary legislation for a further year with further consideration of the subject of permanent legislation.

Governor Harriman vetoed Senator Cuito's Intro. 468, Print 471, co-sponsored by Assemblyman Preller which would have continued the Temporary State Commission to study and revise the Civil Service Law for a further year. In his veto message, more fully reported in the April 24 issue of The LEADER the Governor pointed out that the Commission had been in existence since 1950 and that no "improved new Law has been produced and none is in the offing." The Governor stated that in his opinion the "expenditure of additional sums appropriated would serve no useful purpose".

Whether or not one agrees or disagrees with the discontinuance of the so-called Preller Commission, we feel that all interested in the career civil service and the merit system will continue to work toward necessary revisions and modifications of the existing Civil Service Law. This Association, as well as existing State agencies, will have the advantage of the recommendations and legislative proposals which the Temporary Commission has made. The Association will of course continue to urge upon the Civil Service Department and the Governor those changes which the Temporary Commission has proposed which we feel advisable and in the interest of the public employee in State service and oppose those which are not.

At the past session of the Legislature the Temporary Commission did introduce a voluminous 200 page bill encompassing most of their proposals for revision of the Law. The Association filed memoranda with the legislative leaders opposing the legislation in its present form on 10 or 12 matters of major importance contained therein. Many other groups of course had similar opposition and as a result of the points thus raised, no attempt was made to pass the legislation at the past session.

Travel and Subsisting Allowances

No to be overlooked as a legislative accomplishment was the appropriation of an additional \$350,000 to permit increased mileage and subsistence allowance to State employees. Initially this money was proposed in the executive budget, but was stricken therefrom by an amendment in the Legislature prior to passage. This amount was restored in the supplemental budget, however, by the Legislature after representations had been made as to the purpose of this appropriation by your Association and by other interested groups.

As a result, on May 1st revised subsistence rules were promulgated by the Comptroller providing for a subsistence allowance in New York City not to exceed \$13 a day and elsewhere in the State not to exceed \$12, per day. These rates compare with the previous maximum subsistence allowance of \$11, per day. If there are to be other liberalizations in mileage or in specialized subsistence, these have not yet been announced by the Administration.

Troopers' Resignation

Chapter 134 of the Laws of 1956, which was introduced as a Budget bill, successfully culminated our legislative campaign extending over several years to remove from the law a most unfair discrimination against state troopers. Until this year the law provided that resignation of a state trooper without the consent of the Superintendent of State Police was a misdemeanor.

In this day and age it certainly seemed extremely unjust and unfair to prohibit an individual from resigning from this particular type of State employment at the risk of committing a crime. We are gratified that, following our conferences with the Administration, the Governor saw fit to recom-

mend this legislation and the Legislature to pass it.

A Veto and an Enactment

Vetoed by the Governor was a Rules bill which would have required the Classification and Compensation Division to give written notice of the reasons for denial of salary appeals. The Governor in his veto message pointed out that the Civil Service Department had opposed the legislation on the ground that the Director of Classification and Compensation has always given reasons in writing for his action in classification and allocation appeals except in connection with the enormous volume of applications that accompanied the installation of Chapter 307 of the Laws of 1954.

While our Association supported this legislation and recommended its adoption by the Governor, we feel that it would be even more important and desirable to have legislative provisions requiring reasons in writing on classification and allocation appeals by the Appeals Board and by the Budget Director, who, of course, has the ultimate say in approval or disapproval of such matters.

Chapter 313 of the Laws of 1956 removes the previous statutory age limit for initial employment of army employees. Previously the Law provided a 45 year age limit, or 50 year age limit, for those with five years service in the Guard. Removal of the age limit for such employment was consistent with and a part of the broad legislative program this year enacted of benefit to the retired and aged. Many of these measures were commented on previously such as increased limit on earnings of retired employees, increased supplemental pension for certain retired employees, and the establishment of a pre-retirement counseling service.

Salaries of TB Employees

Chapter 398 of the Laws of 1956 is of interest to those employees who are assigned to or reassigned from TB positions. Previously the law provided that on assignment to a TB position an employee would receive a dollar increase of the difference between the minimum of the grade from which he was assigned and the TB grade to which he was assigned. Since this amount was not always the same number of dollars required to place an employee at the same salary step in the TB grade, the result in most cases was to place an employee somewhere's in between rather than on the corresponding salary step in the TB grade. The result of the amendment is that on assignment to a TB position the employee will move to the same salary step in the TB grade as he was in the non-TB grade. Similarly, when an employee is reassigned from a TB position he moves to the corresponding salary step in the non-TB grade. Thus an employee at an even salary step will remain on an even step irrespective of assignment to or reassignment from TB grades.

Chapter 311 of the Laws of 1956 is of interest to those employees who are first allocated to the salary grades provided in Section 40 of the Civil Service Law. This Chapter authorizes payment of the minimum salary of the position plus a number of increments corresponding with the years of service of such employees prior to initial allocation at a salary equal to or higher than the minimum of the grade to which they are allocated.

Also approved by the Governor was Chapter 646 of the Laws of 1956, not commented on earlier, which makes the same provisions for the granting of an increment on promotion to employees compensated under the provisions of the Education Law as does Chapter 638 of the Laws of 1956 for other State employees.

(End of series.—The Editor.)