



Threat of McCarthyism Grew In Country During Past Year

A famous jurist was speaking to a union convention in New York on June 10. Since the end of World War II, he told the delegates, the U. S. has "witnessed a great decline in

respect for the Bill of Rights. We have seen intolerance grow. We have resurrected some aspects of the infamous witch trials. We have used dangerous short cuts to prove men 'subversive' when we should have abided by the procedure which due process of law requires.

"We have lumped communist and every unorthodox thought together and branded as 'subversive' most ideas that have a liberal or radical flavor. Our schools, our churches, our assembly halls, our campuses have experienced a fear they never knew before. Tongues have been stifled for fear that the hysteria of the day would cause a man to lose his job or be ostracized."

This portrait of a nation gripped by terror was outlined by Supreme Court Justice William O. Douglas. Opponents of the terror found a word to sum up the political climate. They called it McCarthyism, in dubious honor of Sen. Joseph R. McCarthy (R, Wis.), leading exponent of the smear attack, the unfounded charge, the big lie.

When the new 83rd Congress convened in the winter of 1953, McCarthy took his seat under the shadow of a report by a Senate subcommittee on privileges and elections that raised startling ques-

tions about the methods he had used to acquire his king-sized personal fortune. The questions were never answered. Using a technique that Adolph Hitler had found particularly effective some 20 years earlier, McCarthy drummed up a noisy offensive under a super-patriotic motif that sought to drown out all opposition. Book-burning was introduced and freedom of the press came under attack. His targets included dead authors, live ex-Presidents, anti-Communist diplomats, union officials, distinguished scientists and writers, ministers of the church.

McCarthyism-on - the - rampage proved to be such an audacious force that even some members of the Eisenhower administration were seeking to bridle it as the summer drew to a close. Democratic members of McCarthy's subcommittee decided to boycott it and Sen. Herbert H. Lehman (D, NY) cried out on the Senate floor: "How long are we going to be vilified and misrepresented and blackened? How long are we going to continue to be blackened by a man charged with misdemeanors, who has not even had the guts to answer to the Senate and the American people?"

UE Fostered Many Moves For Unity in Past Year

During the past year, UE has repeatedly taken the lead in the fight for labor unity. On many fronts, the union has taken action to bring workers together to defend themselves against increasing corporation attacks.

Schenectady GE

(Continued from page 1)
In Schenectady U.E. Local 301 has from its inception (1937) made a job of giving adequate and immediate service to our members on any day to day problems they may have, rising out of course of employment.

While the Schenectady Works is the largest, with the most people employed, our steward system covers the entire bargaining unit with outlying sections, such as Knolls I, Alplaus, Airport, Malta, CAP and Race Track, in addition to the main plant. Each foreman has a steward assigned to him, whereby at any time a member can contact his steward if he has a problem on the job. The Union provides special direct wire phone service for each steward to the Union office, for use when he is in doubt or needs assistance. This type of service in a Union is exceptionally rare. It results in thousands of cases that require processing to management; however, it maintains the high standard that Schenectady workers have reached over the last 17 years of struggle.

U.E. Local 301 has done more than give protection to the Schenectady G.E. workers; for, through our efforts by establishing local practices, we have made it possible for many things to become established in the national contract, which have helped G.E. workers all over the country.

Another unique service of the U.E. Local 301 is our full time lawyer on Workmen's Compensation. This service has benefited many thousands of Schenectady workers who were injured since it has been established.

While doing these things for ourselves, we have also done our part in the community as an organization by giving our support to any worthy project that helped make the community a better place in which to live. So, we as G.E. workers who are members of U.E. Local 301 have something to talk about on the 17th Labor Day. We have something to take credit for in helping to make the standard of living for the American workers more adequate.

In the GE chain, the recent negotiations were conducted in the background of UE efforts to bring about unity against the company. Although the IUE-CIO leadership sabotaged these efforts, there can be no doubt that UE's united action bids got a warm reception from rank and files in other unions.

Proof of this came on April 12 when IUE members at Lynn GE voted almost unanimously for united action with UE. Carey and his clique ignored the wishes of the members of the largest local in IUE, but Lynn workers still have not spoken their last word. More than 6,000 of them have signed UE cards, and an NLRB election will be held to give Lynn workers the opportunity to unite in UE with Schenectady and Erie GE employees.

UE also took leadership in bringing about united action fronts in the Anaconda Copper and International Harvester chains. In Anaconda, a council on which UE, the International Union of Mill and Smelter Workers and a number of AFL locals are represented met. A meeting of Harvester workers found UE and a number of AFL and independent unions officially represented.



EARLY LABOR LEADER. Terence Powderly, leader of the Knights of Labor, first great American union federation, which grew up after the Civil War, is pictured above. Powderly's organization was condemned as an "Un-American conspiracy" by the corporations.

ELECTRICAL UNION NEWS

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THE VOICE OF THE UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA UE LOCAL 301

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Milwaukee—A new UE contract has brought wage increases of 5c to 15c an hour and numerous other improvements to the 3,300 employees of the Allen Bradley plant here. Average increase amounted to about 9c an hour. An estimated 3,000 members of UE Local 1111 took part in the meeting which enthusiastically ratified the new pact.

New York—Agreement on a new contract providing wage increases of \$1 to \$3 a week for long lines telephone workers was announced last week by the CIO communications workers and the American Telephone and Telegraph Co. The accord is subject to membership ratification next month. It followed a series of strikes in the nation's telephone companies which at various times involved about 50,000 workers.

Deatur, Ind.—A 3-day strike forced General Electric management here to agree to negotiate on rates for new motor jobs being brought into the Deatur plant. The company had sought to set up rates which would have meant losses in earnings of up to 50c an hour for many of the workers who are represented by UE Local 924.

San Diego—Three hundred AFL sheet metal workers have won 15c hourly wage increases in a settlement of their 2-month strike against 35 job shops in Southern California. The workers will get another 15c on Jan. 1.

Newark, N. J.—More than 200 members of UE Local 426, representing Westinghouse Meter workers, gathered together in a Jobs Committee aimed at keeping the company from moving work to a plant in Raleigh, N. C. As a part of the fight, the Meter workers sent a delegation to Raleigh to meet with workers there. The local also renewed its fight to end pay discrimination against women.

Gilman, Colo.—The International Union of Mine, Mill and Smelter Workers has been forced to strike the Empire Zinc Co. mine here after management refused to grant wage increases similar to those won by Mine-Mill in the rest of the zinc, tin and copper industries.

1,300 Women Get Special Wage Boosts, Complete Report on Job Survey Shows

About 1,300 Schenectady GE women workers have received wage increases averaging about 7½c an hour as the result of the recent job survey conducted throughout the plant, a complete report on the review revealed this week. In all, 373 job classifications had their rates raised in amounts varying from 3c to 22½c an hour.



NEW UE LOCAL. Pictured above is veteran Mica worker John Jenkins, deeply moved as he accepts the charter for UE Local 333 from District 3 President Lewis King. Jenkins has worked for Mica for 39 years, and was one of the staunchest fighters in the drive to bring the 600 Mica workers into U.E. The new local was slated to begin negotiations for its first contract yesterday.

First Union Clambake Slated For Republican Park Sunday

Hundreds of UE Local 301 members, their families and friends will gather Sunday for the first clambake sponsored by the union. Scene of the festivities will be the Republican Park on Princetown Road, with the event expected to run throughout the day.

Because of the preparations needed for the bake, no admissions will be sold at the park itself, so that those who have not already bought their tickets will not be able to attend. Deadline on ticket sales was Tuesday.

Eating will definitely be the major activity on Sunday. Featured on the menu will be all the clams that can be downed, roast chicken, corn, hot dogs and drinks, all in unlimited quantities and all included in the \$4 admission price. This price was made possible only by the use of part of the fund built up from the field day and other union social events to help defray bake costs.

Republican Park can be reached by car by going out Broadway to the 5 Corners and turning right on Princetown Road.

Propose Architects For New Local Hall

Plans for the construction of a new UE Local 301 hall on Van Goyalsing Avenue were carried a step further this week when the local officers, acting in their capacity of officers of the special corporation set up to handle the project, agreed to recommend a firm to handle the architectural work involved in the building.

The recommendation will now go to the directors of the building corporation (UE Local 301's executive board) for approval. Selection of an architect is a vital preliminary to the actual taking of bids on the construction work.

Present plans call for the building of a hall with a large auditorium, many recreational facilities and greatly improved offices for servicing the membership.

A summary of the results of the survey prepared by Local 301 indicated that the 2-month review of women's jobs had brought many gains toward the UE goal of eliminating all discrimination on the basis of sex. For example, with the union aim set at elimination of all rates below that of common labor, there were 229 classifications increased up to or above the labor rate (\$1.54½). Of the other jobs boosted, 76 were already above common labor, while 68 remain below the labor level.

Of the 68 below-labor jobs, 47 are only 3½c an hour in the hole, while 21 are 6½c an hour down. This obviously represents a sharp cut into the traditional differential of 9c between the lowest production jobs and the labor rate.

All of these increases were won as the result of a survey of all women's jobs agreed to by the company after UE pressure for equal pay for equal work had mounted here in Schenectady and throughout the country. In Local 301, this pressure took many forms, including contract demands, the filing of numerous grievances charging discrimination against women workers, and monthly meetings of a women's committee aimed at coordinating the drive to end all pay differentials based on sex. These meetings will continue.

Charts completely summarizing the results of the women's rate survey are on page 4.

Local Meets Mon.

A combined meeting of UE Local 301 stewards and members will be held at the union hall on Monday. The meeting will be in the usual 2 sessions, with the 2nd shift meeting at 1 p.m., and the 1st and 3rd shifts gathering at 7:30 p.m.

Reason for the combination get-together is the UE national convention beginning in Chicago on September 21. Because many of the local officers will be at the national convocation, the local last month voted to move this month's membership gathering up to September 14, and combine it with the stewards' meeting.

Labor Speakers Blast GOP Acts

Criticism of Republican administration policies highlighted Labor Day speeches by major labor leaders.

Addresses of AFL President George Meany and CIO President Walter P. Reuther were carried over nationwide radio networks. In Pennsauken, N. J., labor union officials joined in memorial services at the grave of Peter J. McGuire, father of Labor Day and one of the founders of the AFL.

Speaking from Washington, Meany said the wages and working conditions of the American worker place him "head and shoulders above the workers of any other land." But he pointed to "glaring weaknesses in our national life" which he blamed on the Republican-controlled 83rd Congress.

The AFL leader directed all his fire at Capitol Hill, mentioning President Eisenhower only in connection with the President's declaration that the Taft-Hartley act must be changed. In Detroit, Reuther hit at a broader target, charging that the Eisenhower administration had been taken over by "special interest groups" who were "determined to reverse a 20-year trend of government for the people."

Meany cited the six major issues requiring immediate action as inflation, housing, social security, health, education and Taft-Hartley.

Opposition to business-supported proposals for a national sales tax was expressed by Pres. George M. Harrison of Bro. of Railway Clerks (AFL). Although taxes on corporation profits have been high, Harrison told a radio audience, "the businessman cannot increase his net profits by shifting taxes to customers. He will find, instead, that the sales tax will reduce his business and dry up the source of all his profits."

Reuther repeated previous warnings that the U. S. must guard against depression by employing its full economic resources to guarantee jobs for all. "What we need to do," he said, "is to provide the American people—workers, farmers, white collar and professional—groups—with sufficient purchasing power to balance our productive power."

One of the strongest attacks on the Eisenhower administration came from Sen. Wayne L. Morse (Ind., Ore.), who told a Madison, Wis., audience that American labor should use its voting power to "stop the Republican crusade of reckless reaction" and to make a liberal comeback in the 1954 congressional elections.

UE ON THE JOB!

Bldg. 10C: J. Bianchi is classified as an A turret lathe operator. Job dg. 9064237 was improperly planned to employ a button die for production use although the job requires extreme accuracy to examine threads closely. This was never included in the time study, so that Foreman Harley has made an adjustment of 34 per cent. The same foreman informed Bianchi that all defective pieces would be computed, and the amount deducted from his wages. This is completely improper. The union demands that this worker be paid for all work done.

Bldg. 11: Group of connectors under Foreman Lane protest supervision attitude on new job brought into the shop on June 7. Design was altered in August, but supervision is refusing to pay the new AER on the job (\$2.19). The union demands payment of the AER which went into effect prior to June 10.

Bldg. 13A: Heat operators are entitled to change of classification to assistant heat distributors with proper rate adjustments. They are now being paid 6 steps below the heat distributors although the duties of the two classifications are closely related. The union demands that the merited classification changes and rate adjustments be made.

Bldg. 16: Inconsistent pricing policies on work have resulted in inadequate prices on job dgs. 86990 and 212383. The union demands proper adjustments of these and other prices.

Foreman has refused to pay for work on 17 holes on job 44-3071 dg. 184262. The union demands management investigate and pay for work as per agreement.

Bldg. 17: S. Polito is classified as a B toolmaker. He is doing strictly A work, performing all types of die jobs with considerable skill and knowledge. The union demands that he be upgraded to A with proper rate for normal performance.

Group under Foreman Malisewski is entitled to an increase in the timing rates on all jobs with diameters of less than 24". The union demands that the rates be increased from 82c to 87c in accordance with the job content.

Bldg. 24: Elva Cannice is classified as a C potentiometer bench assembler with an AER of \$1.51. The work she is required to do merits a higher rating. The union demands upgrading to B with proper rate adjustment.

Bldg. 40: Bar and coil timing job has an 82c timing rate. The skill and knowledge involved merit a higher rate. The union demands a 3 step increase in the job.

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Thousands of grievances are handled by UE Local 301 each year at all levels from the steward up to final appeal in New York City. To keep members posted, we shall each week list some of the grievances that have not been settled at the steward-foreman level and have been referred to the executive board-management level.

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as to be 10% or better over the recently increased AER. A similar demand is made for glaziers.

Bldg. 69: J. Lucey was hired and is being paid as a porter. He has been working as a material handler for a full 8 hours, and then putting in 3 hours a day on porter's duties. The union demands that either Lucey be paid as a material handler or else that he be required to do only work in his classification.

Bldg. 79: Group under Foreman Ryan has lost considerable time due to lack of work. In addition they are continually asked to work outside of their classification and to transfer to other occupations. The union demands an immediate reduction of rates.

Bldg. 269: The union demands a time study on job S.K. 21504TA. A \$2.36 per hundred temporary had been on the job. Operator Joseph Grubar requested a standard price, and supervision observed the job and priced it at \$2.60. This is definitely not adequate.

Clara Willis' job is classified as "clean and dip including rinse and dry parts." Lately certain plating operations have been added to her duties. The union demands that she therefore be reclassified with proper rate adjustment.

Kenneth Wood was upgraded from stockroom keeper (\$1.50) to maintenance and repair of shop equipment (\$1.73 1/2). The company then cut his rate to \$1.64 in violation of contract article X-2a. The union demands that this cut be immediately restored.

Bldg. 273: W. G. Finch is classified as a B floor assembler. He is doing strictly A work. The union demands that he be immediately reclassified to A with proper rate adjustment.

Harold Hewett is classified as a B floor assembler. He is doing strictly A work. The union demands that he be immediately reclassified to A with proper rate adjustment.

Racetrack: Clifford Benedict is classified as an A machinist. He is giving normal performance on exactly the same work as is being performed by toolmakers in the department. He is therefore entitled to classification and rate of an experimental and developmental toolmaker. The union demands that he be upgraded accordingly.

COMBINED MEMBERSHIP STEWARDS MEETING

2nd SHIFT
Monday, Sept. 14, 1953
1:00 P.M. (before work)

1st and 3rd SHIFTS
Monday, Sept. 14, 1953
7:30 P.M.

Local 301 Hall

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Pick National Delegates For UE-GE Board Session

Local 301's entire 10-member delegation to the UE national convention will represent the Schenectady union at the special session of the UE-GE conference board slated for the eve of the convale. The decision.

designate the whole delegation to sit in on the conference session was made by the executive board last week.

Chief item on the UE-GE group's agenda will be the drawing up of a 1954 bargaining program to submit to UE members throughout the GE chain. Union plans call for starting the 1954 wage drive early and seeking to develop united action with all other unions representing GE workers. For this reason the conference board gathering in Chicago will be of the greatest importance.

The meeting is slated for Sunday, September 20, the day before the opening of the 18th UE national convention. The convention itself will review the accomplishments of the union during the past year, and map the UE program in the coming year. Under the UE constitution, the national convention, as a gathering of delegates directly elected by all locals, is the highest authority in the union. Its decisions bind the UE leadership throughout the year.

Among the key items on the convention agenda will be election of national officers, setting of collective bargaining policy, continuation of the fight against all forms of discrimination in our industry, drafting of a program of legislative action, the proposal to increase per capita payments in order to meet rising costs of union operation and the development of united action of all workers.

The convention will run from September 21 through 25. Elected by 301 to represent the local were:

Mario Bagnato, Bldg. 52; James Brown, 273; James Cognetta, 52; James De Masseo, 49; Lawrence Gebu, 273; Leo Jandreau; William Mastriani, 73A; Fred Pacelli, 46; Helen Quirini, 81; and William Stewart, 273.

Brown and Pacelli represent the 2nd shift. The others were chosen by the 1st and 3rd shifts.

Moon on School Group

Local Recording Secretary Miles Moon will represent 301 on a special committee set up by the Schenectady Board of Education to study problems of school finance in the coming year. Moon was chosen for the assignment by the executive board.

He will report to the local regularly on the activities of the school group, and will carry union recommendations to the committee.

ELECTRICAL UNION NEWS



NEWS NOTE: AMERICAN PUBLIC SCHOOLS SHORT OF FACILITIES FOR 10 MILLION CHILDREN!

Job Survey Shows Existence Of Inequities, Union Reports

The recently conducted job survey has revealed that as many as 20% of the union's members may not have correct information on their job classification and rates, the 301 office revealed this week.

A review of the survey, in which all workers were asked to put down their jobs and rates on cards, is still going on, but from the results of the first sections reviewed it appears certain that many inequities will be turned up. In cases where the information on the cards is obviously incorrect, the cards have been turned back to the shop stewards, who in turn are getting them back to the workers involved.

When the survey is finally completed, the union expects to have a complete listing of every job in the plant. It will then be able to tackle the job of taking up all of the existing inequities with management and getting them straightened out.

The fifth monthly meeting of the Local 301 women's committee will be held at the union hall on Thursday, Sept. 17, at 8 p.m. It will take up women's grievances and also discuss the proposals on the fight to end pay discrimination because of sex to be made at this month's UE national convention.

All women workers and men who as shop stewards or executive board members represent large numbers of women are invited to attend. Refreshments will be served.

Chairman of the women's committee is Esther Porter, Bldg. 68.

The situation has grown so bad in the division that the workers last week voted to stop all overtime work until management agreed to live up to its responsibilities and keep agreements reached with the union. The mood of the workers clearly indicated that even more drastic action might be in the offing if the company did not show its good faith toward the union.

Particularly blatant has been the supervision's renegeing on agreements reached in regard to piece work prices. Time after time, accords reached with shop stewards orally, and even agreements made with management in Building 41 have been thrown out the window by supervision. A number of work stoppages have resulted.

As grievances of this kind piled up, it became obvious to the union that the situation could not continue for long without an explosion. It was for this reason that the local office demanded and got the meeting with management next week. It will be a meeting closely watched by the workers in Gas Turbine.

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