

HENRY HALPERN
P O DRAWER 125
CAPITOL STATION
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See Page 3

Hundreds At Funeral Of DeGraw

Not only members of Kings Park chapter, CSEA, but the general public mourned the death of Elwood DeGraw, chapter president. He died in his sleep of a heart attack and was buried in Northport, L. I., following a solemn requiem Mass at St. Joseph's Roman Catholic Church.

The funeral was one of the largest, with hundreds of cars and floral tributes, including a large wreath from Albany headquarters of the Civil Service Employees Association. Civic and religious groups joined in making the funeral most impressive. Local merchants and mourners from out of town attended the funeral. But from Kings Park State Hospital came the friends who will miss him most, and they came in the hundreds—from Director Charles Buckman down.

Mr. DeGraw gave much of the last 10 years striving for economic security for fellow-employees.

Born in Middletown, Mr. DeGraw began his career at Kings Park in 1928. In 1943, when the employees were striving for a living wage, Mr. DeGraw was elected president of the chapter.

Surviving are his wife and four sons; his father and mother of Middletown; and three brothers, one of Kings Park, one of Wingdale, and the other of Los Angeles, Calif.

Aaron Moses Is Honored on Retirement

ALBANY, March 30 — Aaron Moses, senior power plant engineer in the Division of Construction, Department of Public Works, retires April 1, after completing 36½ years in the State service.

Mr. Moses, a professional engineer, checked the operation of all institutional central heating and lighting plants, with the view of improving operation and of effecting economies in the use of fuels. In addition, he served as a troubleshooter in the operation of heating plants in all State institutions and agencies.

He assisted Dr. Charles T. Klein, director, Training Division, Department of Civil Service, in editing the manuals used in the stationary engineering courses.

The conference method of resolving problems arising in connection with power plant operation and maintenance was first used by him in the early 1920's, wherein the chief engineers of the State institutions convened annually to exchange ideas and experiences.

The Association of Chief Engineers and Assistants of New York State Institutions presented him with a purse, cash and a leather briefcase, at the conclusion of their last annual conference in December.

His office associates gave him a testimonial luncheon at the University Club, on Thursday, February 26. He received the usual retirement check and a leather traveling bag.

Mr. Moses, who has recently returned from a vacation in Florida, will enter private industry.

Estelle Breton Wins \$25 Award for Idea

ALBANY, March 30 — Estelle Breton, senior compensation clerk in the NYC office of the State Workmen's Compensation Board, has been awarded \$25 and a certificate of merit by the Merit Award Board for a meritorious suggestion.

Miss Breton, a permanent employee since 1942, suggested a revision of a form used in the Board's Claim Bureau.

Assn. Issues Interim Report Of Action on Bills at Albany

ALBANY, March 30—An interim report on legislative bills was issued last week by the Civil Service Employees Association. The report deals with those bills in which the Association is interested which either have been signed by Governor Dewey or have passed both Houses of the Legislature.

Those bills that already have become law are followed by the chapter number of the Laws of 1953. Those not so designated had not been acted on by the Governor up to the time the Association issued its report. (See note below for subsequent action.)

Most of the bills listed appeared on the Association's legislative report of March 1, and the program numbers are reported in the following list, for convenient reference by those who have copies of that listing.

A complete report on all bills introduced by the Association or supported by it will be issued by the Association at the end of the Governor's 30-day period.

The Legislature adjourned on March 21.

The interim report, submitted by John P. Powers, chairman of the Association's legislative committee, gives the introducer's name, the introduction number, and the progress report, in that order:

Code: C—Chapter number, Laws of 1953. Others passed both Houses.

3. EXISTING EMERGENCY INCREASE (1951)

(Leg), C. 87.
Senate, Mahoney, W., 1883,
Senate, Mahoney, W., 1942,
(Jud), C. 89.
Assembly, Budget Bill, 1159,
(State), C. 52.

Continues 1951 emergency increase of 12½% on first \$2,000, 10% on next \$2,000 and 7½% on balance with limit of \$1,000.

4. EXISTING EMERGENCY INCREASE (1952)

Senate, Mahoney, W., 1884
(Leg), C. 88.
Senate, Mahoney, W., 1943
(Jud), C. 90.
Assembly, Budget Bill, 1160
(State), C. 53.

Continues 1952 6% increase on base salaries with \$1,000 limit.

5. INCREMENT CREDIT TEMPORARY AND PROVISIONAL SERVICE

Assembly, Taylor, 3108.
Provides that increment credit earned through service in a temporary or a provisional capacity shall be retained if the employee is permanently appointed to the same or similar position. The

present law expires April 1, 1953.

6. SALARIES ON REALLOCATION

Senate, Erwin, 2166.
Provides full increment on date of promotion to employee at maximum for more than a year. Would make No. 5 above unnecessary.

8. SALARY SCHEDULES—SCHOOL DISTRICTS

Assembly, Noonan, 2220, Education.

Requires school districts to file salary schedules with the Education Department for non-teaching school employees.

14. RETIRED EMPLOYEES

Senate, Mahoney, W., 1924.

Extends to March 1955 provision for supplemental pension to provide a total retirement allowance of \$1,200 or less at the rate of \$40.00 for each year of service not to exceed 30. Must have at least 15 years to qualify. This is the bill proposed by the administration and was supported only when it became apparent that our own bill could not be passed.

20. DEATH BENEFIT—CLOSED HOSPITAL SYSTEM

Senate, Halpern, 2189.

Provides for members of Mental Hygiene Retirement System ordinary death benefit and accidental death benefit the same now provided for members of the Employees Retirement System. Would also give members of Mental Hygiene System interest on accumulated contributions at the rate of 3%.

21. INCREASED EARNINGS

Senate, Erwin, 2167.

Extends date of present law to permit employees retired from the Employees Retirement System to earn \$1,000 in public employment if retirement allowance does not exceed \$2,500.

22. OUTSIDE EARNINGS ACCIDENTAL DISABILITY PENSIONERS

Senate, Horton, 2193.

Continues to July 1, 1954, the provision that accidental disability pensioners may earn the difference between his retirement allowance and the present salary of the position from which he retired without reduction of retirement benefits.

23. BORROWING—MILITARY SERVICE

Senate, Bauer, 2069.

Continues to July 1, 1954, provision permitting members of the Retirement System absent in military service to borrow from their accumulated contributions.

24. ADDITIONAL CONTRIBUTIONS

Senate, Neddo, 2280.

Continues to July 1, 1954, provision permitting additional annuity contributions at 50% of normal rate on first \$7,500 of salary.

25. RETIREMENT SYSTEM BORROWING

Senate, Campbell, 2392.

Continues the provision permitting borrowing from the Retirement System up to age 70.

26. RETIREMENT SELECTION OF OPTION

Senate, Desmond, 2156.

(Continued on page 3)

One of Assn. Founders Retires



John W. Henry (center), assistant secretary, State Department of Labor, retiring after 42 years' State service, was presented with a service pin and scroll by Jesse B. McFarland (right), president of the Civil Service Employees Association, at a banquet. At left: John F. Miller, chairman of the banquet committee.

LATHAM, March 30—A hundred persons feted John W. Henry, assistant secretary, State Department of Labor, on March 24, at the Circle Inn, on his retirement after more than 42 years of State service.

State officials participating in

the affair included Jesse B. McFarland, president, Civil Service Employees Association; First Deputy Industrial Commissioner Thomas F. Moore, Jr., and Administrative Director Thomas E. Halpin, State Labor Department. John F. Miller, a lifelong associate

of Mr. Henry in the Labor Department, was chairman of the dinner committee.

Mr. Henry was presented with a service pin and a scroll by Mr. McFarland, who cited Mr. Henry's participation in the formation of the Association.

Hurd Weighs Raises Recommended for 6,900

ALBANY, March 30 — State stenographers looking for a pay increase this year, in line with recommendations of the Division of Classification and Compensation, will have to wait at least another year.

No money for any large-scale upward relocations was included in the State's budget. As a consequence of this omission of funds, some statements have been published that the recommendations of J. Earl Kelly director of Classification and Compensation, for upward salary changes for nearly 6,900 State workers, have been denied by Budget Director T. Norman Hurd.

Decision in Month or So Technically speaking, this is not

true. Mr. Hurd has made no decision on the Kelly recommendations and probably will not do so for at least a month—possibly longer.

From a practical view point this means the Kelly proposals, if approved, would not take effect until April 1, 1954. The law states that such recommendations, on approval of the Budget Director, become effective the following April 1, unless he determines otherwise.

Attendants' Appeals

Meanwhile, again using the complete 1953-54 budget as a guide, it may be expected that appeals on behalf of thousands of mental hospital attendants, even if approved, could not be paid this year.

All the main budget contained for relocations was \$100,000. This figure is included annually to cover a number of smaller contingencies. It would never cover increases for stenographers, or mental hospital attendants, or any other large group.

Possible Action

The supplemental budget contained no additional funds for relocations. Therefore, unless some action of a special nature is taken before then, there are no pay boosts in sight for any of these groups before 1954.

One line of attack on the problem would be to have the special session of the Legislature, due to convene some time in May or June, appropriate additional funds.

Tapper Reports Work of CSEA Charter Group

ALBANY, March 30—Action on the charters of 12 groups within the Civil Service Employees Association has been taken by the Special Charter Committee of the organization. The action was described by Vernon A. Tapper, committee chairman, at the annual dinner-meeting of the Civil Service Employees Association in Rochester. The action included amendments and changes in charter constitutions.

Mr. Tapper also reported that the charter committee plans to direct headquarters personnel in examining the constitutions and by-laws of all Association chapters during the summer, with a view to bringing them up-to-date.

Bills Signed Into Law

The following measures affecting civil service employees in New York State have been signed into law by Governor Dewey.

Chapter number of the Laws of 1953 is given first, then Senate or Assembly introductory number, and sponsoring legislator.

The laws:
19. S. I. 736, W. MAHONEY — Reorganizes State civil service department. President of commission to be responsible for running the department, continuance of rule-making and appellate functions under bipartisan commission, with a personnel director as administrator.

25. S. I. 961, BUDGET BILL — Appropriation for legislature and judiciary.

26. S. I. 298, ERWIN — Continues to June 30, 1954, provision disqualifying applicant for public office and for removal of public officers, during emergency, if they are deemed dangerous to national welfare, safety and security; allows appellant to be represented by attorney at hearing, and to present evidence.

52. A. I. 1159, BUDGET BILL — Continues State employee emergency pay of 12 1/2 percent for those earning \$2,000 or less, 10 percent for those earning from \$2,000 to \$4,000, and 7 1/2 percent for those earning from \$4,000 to \$17,500, but not more than \$1,000 additional.

53. A. I. 1160, BUDGET BILL — Continues State employees additional emergency pay of six percent, but not over \$1,000 additional, and not for those earning over \$17,500.

68. S. I. 8, HALPERN — Continues to March 31, 1956, commission to study plan for promotion

of mental health programs.

70. S.I.4, HUGHES — Authorizes State police superintendent to appoint to six troops, number sufficient to bring total strength to 1,200 (300 additional troopers).

73. S.I.6, W. MAHONEY — Repeals provision for additional emergency pay for officers and employees of judiciary which would make portion of such pay a local charge.

78. S.I.49, BENNETT — Increases salary of Nassau County district judges from \$12,500 to \$15,000 and of board president from \$13,500 to \$17,500.

81. S.I.564, GRAVES — Makes physicians appointed to State health department during emergency without civil service requirements as to citizenship, eligible for promotion examination if they apply for citizenship diligently and are otherwise qualified.

87. S. I. 1883, W. J. MAHONEY — Allows officers and employees of State Legislature emergency pay for fiscal year commencing April 1, 1953, ranging from 12 1/2 percent on first \$2,000, 10 percent on next \$2,000, to 7 1/2 percent on next \$4,000, but not more than \$1,000 additional and excepting salaries of more than \$17,500; appropriates \$250,000.

88. S. I. 1834, W. J. MAHONEY — Allows officers and employees of State Legislature additional emergency pay of 6 percent of regular pay, for fiscal year commencing April 1, 1953, but not more than \$1,000 additional and excepting salaries in excess of \$17,500; appropriates \$130,000.

89. S. I. 1942, W. J. MAHONEY — Allows officers and employees of judiciary emergency pay for fiscal year commencing, April 1, 1953,

ranging from 12 1/2 percent on first \$2,000, 10 percent on next \$2,000, to 7 1/2 percent on next \$4,000, but not more than \$1,000 additional and excepting salaries of more than \$17,500; appropriates \$230,000.

90. S. I. 1943, W. J. MAHONEY — Allows officers and employees of judiciary additional emergency pay of 6 percent of regular pay, for fiscal year commencing April 1, 1953, but not more than \$1,000 additional; appropriates \$280,000.

115. A. I. 892, STRONG — Permits waiver of citizenship requirements for physicians appointed as health officers in cities of more than 50,000 or county health departments, during shortage of applicants; appointees may take promotional examination if they diligently apply for citizenship and are otherwise qualified.

116. A. I. 894, STRONG — Permits State health commissioner to waive citizenship requirements for applicants to positions in county and city laboratories as physicians, during emergency and because of shortage; appointees may take promotion examination if they diligently apply for citizenship and are otherwise qualified.

117. A. I. 890, STRONG — Strikes out provision that State mental hygiene commissioner may not delegate power of appointment of officers and employees.

158. S.I.2208, HUGHES — Increases annual salaries of Onondaga County judge and surrogate from \$14,000 to \$16,000.

181. S.I.2193, HORTON — Continues to July 1, 1954, provision that final salary for purposes of State employees' retirement shall mean maximum salary which retired member would be receiving in position from which he was retired, for purpose of determining right to engage in gainful occupation without having pension reduced.

182. S.I.2280, NEDDO — Continues to July 1, 1954, provision permitting member of State employees' retirement system to make additional contributions for purchasing additional annuity.

183. S.I.2392, CAMPBELL — Continues to July 1, 1954, provision permitting member of State employees' retirement system under age 70 to borrow not more than 50 percent of accumulated contributions or an amount which can be repaid before age 70 by additional deductions of pay, of not more than 10 percent.

184. S.I.2069, BAUER — Extends to July 1, 1954, time for members of State employees' retirement system to borrow from system during absence on military duty.

192. S.I.1773, ANDERSON — Increases annual salary of Broome County judge from \$10,000 to \$12,000.

195. S.I.1163, CAMPBELL — Requires supreme court justices for 4th district, to appoint 6 court stenographers, instead of 5 court stenographers.

198. A.I.11, BARRETT — Changes salary schedule for teachers in Suffolk County to conform to schedules in Nassau and Westchester counties and cities of more than 100,000 population. Minimum scales are raised from \$2,500 to \$4,600, to \$2,700 to \$5,010, depending on length of service.

5,500 EXAMINED IN MONTH BY NYC BUREAU

The medical-physical bureau of the NYC Civil Service Commission winds up the month of March with one of the heaviest workloads in its recent history, with more than 5,500 candidates examined. Paul M. Brennan is director of the bureau.

SANITATIONMAN TEST
The medicals in the NYC sanitationman, class B, test are expected to begin on Wednesday, April 15. The physicals are tentatively being considered for July 6 to August 15.

WORLD ATLAS COUPON
MARCH 31, 1953

LIBRARY COUPON
MARCH 31, 1953

Classification Methods Of State Studied by NYC

The new Classification Bureau of the NYC Civil Service Commission will have a most modern office of its own, and will be able in addition to use the IBM equipment of the Commission. The suite is on the fourth floor of 299 Broadway, where the Commission has its offices.

However, the long-awaited furniture has not arrived yet, and may not arrive until mid-April. It had to be bought through competitive bidding. To speed deliveries, bidders were told that early delivery dates would be considered an incentive. Yet for a while it will remain a case of no furniture, no reclassification.

Joseph Zweig, office manager of the bureau, is writing a report on the way the State Civil Service Commission's Division of Classification and Compensation functions.

Murray and Kelly Aid

The State has a 50-title classification into which all save labor class jobs are fitted. NYC's classification is divided into services, such as the Attendance Service, the Medical Service, etc. No decision has been reached yet whether NYC will adhere to its long-established method, or will

follow the overall one used by both the Federal Government and the State.

Mr. Zweig spent several days in Albany, personally studying operations. William J. Murray, administrative director, and Earl Kelly, director of Classification and Compensation, gave him every possible assistance.

Sidney M. Stern heads NYC's bureau.

Mr. Stern is interviewing eligibles on the open-competitive administrative assistant list, to fill three personnel jobs in the bureau.

LEAGUE OFFERS AWARD FOR TOP PERSONNEL WORK

The National Civil Service League has established an annual award for the New York University graduate student making the most outstanding study contribution to the field of public personnel administration.

Dean William J. Ronan of NYU's Graduate School of Public Administration and Social Service said the award was set up by the League, in cooperation with the School. The first award winner will be selected from candidates for the master of public administration degree this June.

State Eligible Lists

STATE Open-Competitive

ASSISTANT SANITARY ENGINEER (DESIGN)

- Southard, George E., Ghent ... 81880
- Mullany, Edward P., Watervliet 80880

LABORATORY TECHNICIAN

- Beckerman, Lester, Bklyn ... 86000
- Bulles, Dorothy M., Troy ... 83000
- Silverstein, Ruth, Bklyn ... 82500
- Brennan, Joan A., Mechanicville 82000
- Shields, Hermine, Troy ... 82000
- Glanada, Ann L., Buffalo ... 81500
- Schreiber, David A., Bklyn ... 81500
- Birnet, Zoroastro, NYC ... 80500
- Waldman, David, Bronx ... 80000
- Eberts, Margaret M., NYC ... 80000
- McConaughy, Janet, Syracuse 87500
- Frucht, Raquel, Bklyn ... 87500
- Dopf, Benjamin W., L.I. City ... 87500
- Lauria, Salvatore, Corona ... 87000
- Feigel, Shirley S., Syracuse ... 86500
- Kannes, Nadia, Albany ... 86000
- Puffone, Angeline, Troy ... 86000
- Christian, Merle E., NYC ... 86000
- Fredericks, Joan D., Syracuse ... 85500
- Greifinger, M. L., Bklyn ... 85500
- Dorin, Zelia, Bklyn ... 85000
- Morgan, Keith D., Wyoming ... 85000
- Morette, Anita M., Syracuse ... 85000
- Bates, Marianne K., Buffalo ... 84500
- Debonis, Mary C., Troy ... 84000
- Mikulka, Florence, Bklyn ... 84000
- Beebie, Frances A., Troy ... 84000
- Spring, Gerald, Bronx ... 84000
- Loewy, Barbara P., Syracuse ... 83500
- Zapolski, B. J., Maspeth ... 83500
- McGlynn, Doris M., Troy ... 83500
- Hartenstein, F., Bklyn ... 83500
- Rozzykiewicz, Mary, Herkimer 83000
- Thomas, Carol L., Syracuse ... 83000
- Linahan, David J., Albany ... 82500
- Smith, Samuel A., Bklyn ... 82500
- Robinson, Rita M., Utica ... 82000
- Nelson, Donald C., Bellerose ... 82000
- Weich, Erma E., Bklyn ... 82000
- Bloom, Robert J., Syracuse ... 82000
- Gesang, Adeline, Bklyn ... 81500
- Rapp, Josephine A., Berne ... 81500
- Lipschitz, Max, Bklyn ... 81500

44. McCoy, George T., Bklyn ... 81000

- Williams, Carolyn, Burt ... 81000
- Guntrum, Martha K., Albany ... 81000
- Applewhite, Frank, NYC ... 81000
- Perro, Dominick L., NYC ... 81000
- Shaw, Dorothy A., Buffalo ... 80500
- Rosenfeld, Samuel, NYC ... 80500
- Wilson, Llewellyn, Bklyn ... 80500
- Juvelier, Rea J., Syracuse ... 80000
- McLaughlin, Thomas, Albany ... 79500
- Thorwarth, Rose M., NYC ... 79500
- Martin, James J., Bklyn ... 79500
- Francis, Roy V., NYC ... 79000
- Buckley, Ruth A., Albany ... 79000
- Koerner, Dagmar, Syracuse ... 79000
- Higman, Jane A., Schtly ... 79000
- Johnson, Robert M., Bklyn ... 79000
- Smith, Joan M., Syracuse ... 79000
- Wilson, Mary M., Buffalo ... 78500
- Dixon, Miriam B., NYC ... 78500
- Schutz, Irving L., Bklyn ... 78500
- Medoff, Lila D., Bklyn ... 77500
- Counts, Catharine, Bronx ... 77500
- Kotsky, Joanne, Bklyn ... 77000
- Carpenter, C. A., Cohoes ... 77000
- Bradwick, Karol R., Syracuse ... 76500
- Sokol, Charlotte, Bklyn ... 76500
- Sherman, Inez M., Clarksville 76500
- Breines, Irving, Bklyn ... 76500
- Garrison, Joan C., Albany ... 76500
- Halestead, Frances, Albany ... 76000
- Duchna, Lillian E., Albany ... 75500
- Sandberg, C. V., Albany ... 75500
- Hardenburg, D. A., Syracuse ... 75500
- Rubin, Joan E., Schtly ... 75000
- Russell, J. H., Bklyn ... 75000
- Collins, Joan, Dewitt ... 75000
- Jaffee, Albert, Bklyn ... 75000
- McLeod, J. A., Jamaica ... 74500
- Oglebay, E. P., Syracuse ... 74500

STATE Promotion

SUPERVISING PUBLIC HEALTH NURSE (Prom.), Department of Health, Erie County.

- Syperski, Florence, Buffalo ... 86100
- Daddario, C. M., Buffalo ... 86100
- Slade, Elizabeth A., Buffalo ... 83070
- Fader, Iola B., Kenmore ... 83380
- Dzikoniski, Rose VV., E. Aurora 80070

Men Outnumber Women In State Jobs by 16 P. C.

ALBANY, March 30—The State Civil Service Commission issued a circular giving statistical data on employees of the State and its

municipal divisions under the Commission's jurisdiction. The total is 94,390 as of October 15 last, exclusive of NYC:

State and Local Employees, Exclusive of NYC

CLASSIFIED SERVICE	STATE DEPTS. AND AGENCIES		JUDICIARY		TOTAL STATE		COUNTY, TOWN, VILLAGE, CITY		SCHOOL DISTRS.		TOTAL
COMPETITIVE											
PERMANENT	47,831	736	48,567	2,096	3,966	54,629					
NON-PERMANENT											
GROUP A (1)	3,967	8	3,975	104	1,025	5,002					
GROUP B (2)	1,439		1,439	9	113	1,561					
GROUP C (3)	323		323	1		324					
TOTAL COMPETITIVE	53,460	744	54,202	2,210	5,104	61,516					
NON-COMPETITIVE	11,426	16	11,442	1,108	4,316	16,864					
EXEMPT LABOR	3,985	16	3,990	634		4,734					
EXEMPT	805	402	1,207	990	5,079	11,276					
GRAND TOTAL	69,576	1,178	70,751	5,140	16,499	94,390					

NOTES:
1. GROUP "A", TEMPORARY INCUMBENTS IN PERMANENTLY VACANT ITEMS.
2. GROUP "B", TEMPORARY INCUMBENTS IN ITEMS WHICH CANNOT BE FILLED PERMANENTLY BECAUSE THE ITEMS ARE RESERVED FOR EMPLOYEES WHO ARE ON LEAVE OR PROVISIONALLY PROMOTED, AND THERE ARE NO ELIGIBLE LISTED AVAILABLE.
3. GROUP "C", EMPLOYEES APPOINTED ON TEMPORARY BASIS FROM ELIGIBLE LISTS TO TEMPORARILY AVAILABLE ITEMS.

There were 44,194 male, 32,126 female employees in State departments, or 16 percent more men. Mental Hygiene led the State list with 26,035 employees, of whom 18,998 were competitive. The following table includes NYC:

Classified Employees, Including NYC

	COMPETITIVE	NON-COMP.	EXEMPT	LABOR	TOTAL
CITIES*	20,918	3,741	829	1,361	26,849
COUNTIES**	20,062	14,427	24,007	—	58,496
NEW YORK CITY***	139,347	25,518	461	10,490	174,816
GRAND TOTAL	179,317	43,686	25,397	16,421	264,821

* EXCLUDES NEW YORK CITY AND THE CITY OF NYE. (SEE TABLE A)
** EXCLUDES THE COUNTIES OF CHAUTAUGUS, ROCKLAND, ESSEX, SULLY, TOMPKINS, BRONX, KINGS, NEW YORK, QUEENS, AND RICHMOND. THESE COUNTIES ARE UNDER THE DIRECT JURISDICTION OF THE STATE CIVIL SERVICE COMMISSION. (SEE TABLE A)
*** THESE DATA WERE OBTAINED FROM THE MUNICIPAL CIVIL SERVICE COMMISSION OF THE CITY OF NEW YORK AND REFLECT INFORMATION AS OF DECEMBER 31, 1952. IN ADDITION TO THE FIGURES IN THE ABOVE TABLE THERE ARE 392 POSITIONS IN THE UNCLASSIFIED SERVICE. ALSO THERE ARE 1245 EMPLOYEES DISTRIBUTED AMONG THE VARIOUS CLASSES OF MILITARY LEAVE.

April Schedule For NYC Medicals

The April schedule of medical tests for NYC follows:
 April 6—Windup of the fireman.
 April 13, 15 and 18—seasonal parkman.
 April (after the 18th)—stock assistant.
 Smaller exams will be fitted in.

To help you do the best you can, get a study book. See list of titles available on Page 15.

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Assn. Proves Need of Higher Death Benefits. Under Retirement System

ALBANY, March 30 — The Civil Service Employees Association, acting through its pension and insurance committee, is making increase of life insurance benefit one of its major objectives, on the ground that the State Employees Retirement System's provision of a maximum of six months' pay is outmoded and inequitable. The present plan was adopted in 1923, and the committee, in a report to the Association, recently stressed the much higher percentage of payroll that private industry devotes to life insurance for its employees — 1.4, as compared to the State's 0.8 percent.

Charles C. Dubuar, chairman, reporting for the committee, named 10 leading corporations that provide from one and one-half to two years' pay if employees die in service. The State's half-year pay is not only inequitable by comparison, the committee reports, but imposes a severe death penalty, compared to retirement benefits. For instance, an employee, age 60, who applies for retirement, would normally be entitled to about three years' salary as his pension benefit for 35 years' service. Should he die, however, before the expiration of the 30-day waiting period required to precede retirement, his beneficiary would get only the half-year salary as life insurance benefit, and no retirement allowance, although the annuity contributions of the deceased employee would go to his beneficiary, with interest, but would be only his own money coming back.

Better Benefits in NYC
The committee shows that the

NYC Employees Retirement System and the NYC Teachers Retirement System both provide for one-year salary as maximum death benefit. For less than 10 years' service, the benefit is six months pay, for 10 or more years one year, under the NYCERS, while the teachers' benefit is 5 percent of salary times the number of years of service, with a six month minimum and a year maximum.

The committee hoped that a payroll deduction plan would be approved by the State Administration for those who join any one of eight health, hospital or surgical plans. The Association volunteers to segregate the deductions, to see that the right amounts go to the right companies.

Employees To Turn Tables On Supervisors

"Rating of Supervisors by Their Subordinates" is the subject of a forum, sponsored by students of the State Training Division's course in problems of supervision, which will be held at 270 Broadway, NYC, on Monday, April 20 at 6:30 P.M.

Harry E. Smith, director of personnel, Division of Employment, is a member of the panel, which will represent administrative, personnel, supervisory and employee levels of State service.

Tickets are obtainable from Leon Kaufman, Room 2510, 270 Broadway. The quantity is limited.

Dewey Is in No Hurry To Name Head Man of State Civil Service

ALBANY, March 30—Governor Dewey said last week he will take no action toward naming a new head man for the Department of Civil Service for at least a month.

Asked by reporters whether he had any person in mind for the job, the Governor replied:

"I haven't really begun to think about it. I have been extremely busy with the legislative session and the problems of the City of New York. Now I have the 30-day

bill period facing me. I probably won't be able to do anything about looking for a man until after that."

Make Take Longer

The Governor may defer action until even later. He is expected to take at least a short vacation at the end of the 30-day bill period, April 20. He then will be faced with the problem of a call for a special legislative session to consider reappointment and possibly two or three other matters, including proposals for remedial legislation submitted by the State Crime Commission. That report is still not drawn, so there is no knowledge of what proposals it will contain.

Dr. Siegel's Report Lashes State Grievance Machinery, Urges Five Major Changes

ALBANY, March 30 — The present grievance machinery set up by the State has broken down, Dr. William Siegel, chairman of the Civil Service Employees Association Grievance Committee, reported to delegates of the organization assembled in Rochester.

To remedy the situation, a five-point program is required, the committee found. These points are:

1. Establishment of an independent board with employee representation, and a full-time chairman.
2. Broadening of the scope of grievances which may be submitted and the responsibilities of the board beyond the limits fixed in the executive order of February 23, 1950.
3. Simplification of the methods by which employees present their grievances.
4. Provision for procedures to eliminate entirely the opportunity for reprisal or coercion against the aggrieved appellant.
5. Permission for the employee to have representation in presenting

his grievance by anyone he selects, whether in or outside of State service.

Dr. Siegel also recommended an extension of grievance machinery to local units of government.

Criticizing the present personnel relations machinery, Dr. Siegel said:

"They set up immediate supervisors, local panels, department directors, institutional directors, and finally, the grievance got to the top level. During all these various procedures, you had to have written briefs submitted. The whole thing was very complex.

"Although the order as issued specifically stated that this whole procedure could be invoked and could be used by any employee without fear of reprisal, we know from experience that those conditions do not pertain."

Other criticisms which Dr. Siegel leveled against the present setup included: Grievances are narrowly limited; and lack of sufficient representation for the employees.

McDonald Won't Run For Re-Election as Head Of Southern Conference

WARWICK, March 30—Francis A. MacDonald, president of the Southern Conference Civil Service Employees Association, in a letter to all chapters of the Conference area, announced he would not be a candidate for re-election. He has headed the Conference since its inception.

Letter to Chapters

"Seven years ago it was my privilege to organize the Southern Conference," he wrote. "In the years that have lapsed since its organization, the Conference has made a steady growth and has initiated many methods that have been copied by the other Conferences and Chapters throughout the State."

"This has been possible only because every chapter and their membership have cooperated fully with the Conference officers in carrying on the plans adopted at its meetings.

"At this time, I feel that I can no longer devote the time necessary to carry out the tasks of Conference President, so I am there-

fore announcing that I will not be a candidate for re-election at the coming Annual Meeting.

"This announcement would be incomplete if I did not extend my personal thanks and appreciation to all who have supported me through the years. You know that in unity there is strength and the Conference has been successful only because everyone has always been ready to help. Many thanks to you all.

"I shall continue to have the best interest of the Southern Conference and its members always before me and, should occasion arise, I will always be on call . . .

"God bless you all and the best of everything for you in the future."

Other Conference Officers

The other conference officers are: Charles E. Lamb, 1st vice president; Roland B. Schoonmaker, 2nd vice president; Dorothy E. Browning, 3rd vice president; Nellie M. Davis, 4th vice president; Robert L. Soper, treasurer; Peggy Killackey, secretary, and Hiram Phillips, sergeant-at-arms.

46 Exams Held by Nassau County in '52

A total of 46 exams were held last year by the Nassau County Service Commission, which reported last week to County Executive A. Holy Patterson. These included open-competitive promotion, non-competitive and non-competitive promotion tests.

The Commission also reported that 8,823 employees, exclusive of cities and school districts, were under its control at the end of the year.

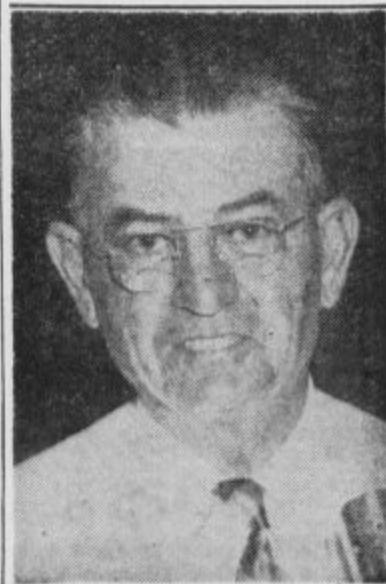
Of the total, the Commission said, 5,177 are in county services; 1,148 employed by towns; 1,972 by villages, and 526 by special districts. The county group, the report showed, consisted of 3,378 county employees; 1,024 for the county general hospital; 243 in the Nassau County Tuberculosis Sanitarium, and 32 in the Nassau County Bridge Authority.

SIF UNDERWRITERS' PAY SUIT APPEAL ARGUED

ALBANY, March 30—The appeal of State Insurance Fund underwriters for upward reallocation of salary grade was argued before the Appellate Division, Third Department, Albany, by Attorney Menahem Stim of NYC. Decision was reserved.

LIQUOR CHIEFS TO MEET

The 19th annual convention of the National Conference of State Liquor Administrators will be held at the Nicolett Hotel, Minneapolis, Minnesota, May 3 to 7.



FRANCIS A. MacDONALD

Progress Report On Assn. Bills

(Continued from page 1)

Amends present law to provide that option may be selected at any time before the effective date of retirement. Present law requires election of option to be at least 30 days before effective date.

27. EXTRA CONTRIBUTIONS

Senate, Hulst, 2211. Permits member of Retirement System who has additional contributions on deposit to purchase additional annuity or withdraw the extra contributions.

31. INCREASED EARNINGS RETIREMENT EMPLOYEES

Assembly, Noonan, 2454. Similar to provisions of No. 21 above. This bill would suspend operation of Section 32 to permit members of any retirement system to earn \$1,000 per year in public employment if the retirement allowance does not exceed \$2,500.

32. SOCIAL SECURITY—NON-MEMBERS OF RETIREMENT SYSTEM

Senate, Mitchell, 2263. Senate, Mitchell, 2262. Assembly, Barrett, 2569.

These bills permit non-member of State Retirement System to obtain federal Old Age and Survivors Insurance coverage if the State or subdivision shall agree to such coverage.

48. REORGANIZATION OF CIVIL SERVICE DEPARTMENT

Senate, Mahoney, W. J., 736, C. 19.

Reorganizes Civil Service Department by appointing President of the Civil Service Commission head of the Department. Meets Association objections to last years' Mahoney Bill in that it preserves to the Commission the rule making power and appellate power over decisions of the President. Also endorsed by Civil Service

Commission and Civil Service Reform Association.

53. COMMISSION TO STUDY CIVIL SERVICE LAW

Senate, Mahoney, F., 258. Continues to March 15, 1954, the Temporary Commission to study and revise the Civil Service Law.

54. CONTINUE COMMITTEE OF COORDINATION OF STATE ACTIVITIES

Senate, Mahoney, W. J., 1923. Continues "Mahoney Commission" on coordination of state activities for another year.

55. PUBLIC EMPLOYEES—SUBVERSIVES

Senate, Erwin, 298, C. 26. Continues previous law directing removal of subversives found in public service. Meets Association objection by amending previous law to permit person accused under the law to be represented by counsel and to present evidence in his own behalf.

56. DIRECT LINE PROMOTION

Assembly, Wilcox, 2955, Civil Service. Amends Civil Service Law to conform with recent Court of Appeals decision to provide that promotion candidates must be in direct line of promotion. For promotions not in direct line requires action of Civil Service Commission.

SUBSEQUENT ACTION

Six measures listed above have been signed by Governor Dewey since issuance of the CSEA progress report on legislation. The new laws (number cited refers to item in above report):

- S. I. 2167, ERWIN (21)
- S. I. 2193, HORTON (22)
- S. I. 2069, BAUER (23)
- S. I. 2280, VEDDO (24)
- S. I. 2392, CAMPBELL (25)
- A. I. 2454, NOONAN (31)

Changes Urged to Bring Provisional, Temporary Jobs In Line With the Times

ALBANY, March 30 — Seven recommendations for changes in the State civil service law concerning provisional and temporary appointments have been made by the Committee on Revision of the Civil Service Law. The committee, a special unit of the Civil Service Employees Association, is headed by Theodore Becker, of Albany. The recommendations were made at the annual meeting of the CSEA in Rochester on March 7. The proposals follow:

(1) In making provisional or temporary appointments for six months or more, permanent employees in the service (State, county, city, town, village, etc.) where vacancies exist shall be given preference in appointment; the need for provisional or temporary appointees should be advertised, and only where no qualified permanent employees apply, may provisional or temporary appointments be made from among persons outside the service.

(2) Wherever a provisional or temporary appointment for six months or more goes to a permanent employee, he shall be granted a leave of absence from his permanent job.

(3) Whenever, as the result of an examination, a considerable number of provisionals have to be replaced, a system of "staggered" replacements, so as not to interrupt essential service should be used. For example, one-third of the provisionals could be replaced at intervals of a month so that all would be replaced at the end of three months after the establishment of the list. However this system should be used only where a large percentage (one-third to one-half) of the entire class in an

agency has to be replaced and the job calls for considerable training. Under the present law all provisionals have to be replaced within twenty days after the list is established.

(4) Wherever an eligible list proves inadequate to fill all existing vacancies, provisionals should continue in the positions remaining unfilled and be deemed to begin a new provisional service to which the 6 months limitation applies. Under the present law successive provisional appointments are prohibited and, strictly applied, would require the firing of trained provisionals and the hiring of untrained provisionals.

(5) The committee opposes changing the law to permit provisional appointment of a person who cannot meet the minimum qualifications for the position.

(6) Where rules of the Civil Service Commission authorize leaves of absence for a period of more than one year, temporary replacements for the duration of such leave should be authorized.

(7) The Civil Service Law prohibiting successive temporary appointments to the same position should be modified providing such appointments in the aggregate shall not exceed the maximum period for which the original temporary appointment could have been made. This is necessary where changing conditions indicate that a temporary appointment originally made for three months for example requires extension. If such temporary appointment could have been made for six months to start with, successive temporary appointments should be allowed up to such six months.

County Employee News

Niagara

MARCH MEETING of Niagara chapter, CSEA, was held in conjunction with a buffet supper for 42 members and guests. President Viola Demorest urged cooperation of all members to make chapter activities successful.

Miss Demorest, Alice Gammon and Mrs. Isabelle Andrews reported on the CSEA annual dinner. Lucille

Straudinger, chairman of the program committee, outlined coming activities. Printed programs will be distributed to members. Chapter meetings will alternate among cities in Niagara County so that more members may attend. Posters will announce chapter meetings.

A card party in Lockport, to raise money for chapter activities, will take the place of the regular April meeting.

CSEA Metropolitan and Southern Conferences To Meet Jointly April 18

A joint meeting of the Metropolitan Conference and the Southern Conference, Civil Service Employees Association, will be held on Saturday, April 18 at 2 P.M. at Brooklyn State Hospital, 681 Clarkson Avenue.

Purpose of Meeting

All the officers of the CSEA have been invited, also all Conference chairmen throughout the State. Others invited include Harold L. Herzstein, Charles Culyer and Assemblyman Wilson C. Van Duzer.

The primary reason for holding a joint meeting is to permit officers and members of chapters in both the conferences to become

better acquainted with one another and their problems.

Should Notify Secretaries

The Brooklyn State Hospital chapter will be host.

Presidents of the Metropolitan Conference chapters should notify Edith Fruchthender, secretary, who their delegates will be, while notification regarding Southern Conference chapters should go to the secretary of that conference, Peggy Killacky. All delegates may get from them directions on how to get to Brooklyn State Hospital by car, subway and otherwise.

Thomas H. Conkling is chairman of the Metropolitan Conference and Francis A. MacDonald head of the Southern Conference.

Employee Activities

Empoyment, NYC

A. REINHARDT, chairman of the nominating committee of the Employment chapter, New York City and Suburbs, CSEA, reports the following names and offices for balloting April 8: William Steingesser (LO 610), president; K. Armony (LO 573) and W. Lee Thorne (LO 650), 1st vice president; Gertrude Carr (LO 710) and Bernard Federgreen (LO 300), 2nd vice president; Mae Murray (LO 100) and Lila Doar (training unit), 3rd vice president; Marie Doyle (LO 415), financial secretary; Betty Kaspar (administration) and Marge Foley (LO 544), recording secretary; Robert Rubin (LO 610) and Vincent Soukup (LO 115), treasurer.

Nominees for five State convention delegates are Grace Nulty, Irene Coffey, John LaMonaco, A. Reinhardt, Fred Kirschenbaum, Margaret Reilly, Morris Tuchfield, Ollie Atkinson and Beatrice Spier.

Members of the board of canvassers, appointed by President Grace Nulty, are Phil Brae, Kay Quill, Frank Zembecha and Jessie Biggson.

Employment chapter news items:

Send requests for membership transfer to Marie Doyle before the board of directors meeting . . . Results of the senior interviewers appeal may be out soon . . . The chapter supports the indefinite appointment bill, as now revised, and the holding of separate promotion and open-competitive exams . . . Preparations are being made for the April election meeting . . . The publicity committee is recruiting a member-photographer, well-equipped (photographically rather than photographically) and full of ambition and energy. Any volunteers? Or do you know of a prospect?

AUTO-ENGINEMEN MEET

More than 800 NYC auto-enginemen attended a mass meeting, sponsored by the Civil Service Forum, or to discuss a salary range of \$3,500 to \$4,500 a year.

Copies of Mahoney Commission Report to Be Issued in April

ALBANY, March 30—Many requests have been received by the Mahoney Commission on Coordination of State Activities for a copy of its report, a digest of which was published in the LEADER, issue of March 24. Inquirers were told that the report, which is in two volumes and comprises 1,100 pages, is now being printed, and should be ready for distribution in

Legal Bureau Considered

The report called upon the Legal Bureau of the State Civil Service Department to clean out dead-wood. Because of inadvertent omission of a sentence in the LEADER's digest of the report, recommendation regarding the Legal Bureau could possibly be misconstrued as referring to the Merit Award Board, the subject of immediately preceding discussion, although the digest referred to compilation of laws, no function of the Merit Board. The digest discussed the report as follows, the recommendations relating to the Legal Bureau:

"It called for the Bureau to clean out the deadwood in its files and to bring up to date and publish in three separate volumes the Civil Service Law and related laws with an index; Civil Service Rules with an index; list of all positions—this latter in loose-leaf form so it could be kept up to date.

"The examination consultant in the legal bureau would be eliminated."

Nine Eligible Lists Issued

Five open-competitive and four promotion eligible lists have been established by the NYC Civil Service Commission. The titles, with number of names on each roster, are:

OPEN-COMPETITIVE

- 1. Chief marine engineer (diesel), Junior draftsman, 2. Junior mechanical engineer, 8. Stenographer, grade 2; 302.

Tapper, 16.

PROMOTION

- Chief marine engineer (diesel), Public Works; 3.
 - Chief marine engineer (diesel), Sanitation; 4.
 - First assistant marine engineer (diesel), Public Works; 1.
 - First assistant marine engineer (diesel), Sanitation; 3.
- The lists may be consulted at the LEADER office, 97 Duane Street, Manhattan, until Friday, April 3.

CITATION

CITATION.—The People of the State of New York, By the Grace of God, Free and Independent, to Attorney General of the State of New York, Hira Vasermanis, Serge Jarvis, and to "Mary Doe," the name "Mary Doe" being fictitious, the alleged widow of Jacob Wasserman, also known as Jekelia Wasserman deceased, if living, or if dead, to the executors, administrators and next of kin of said "Mary Doe," deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein and the next of kin of Jacob Wasserman, also known as Jekelia Wasserman, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein.

Being the persons interested as creditors, next of kin or otherwise in the estate of Jacob Wasserman, also known as Jekelia Wasserman, deceased, who at the time of his death was a resident of Riga, Latvia.

Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 308, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 509, in the County of New York, on the 28th day of April 1953, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable GEORGE FRANKENTHALER, a Surrogate of our said County, at the County of New York, the 15th day of March in the year of our Lord one thousand nine hundred and fifty-three.

PHILIP A. DONAHUE, (Seal) Clerk of the Surrogate's Court.

Bigelow Offers Hope For Solution of Some Mental Hygiene Problems

ALBANY, March 30 — The following is a summary of the main points discussed by employees at a conference with Commissioner Newton Bigelow, of the Mental Hygiene Department, Personnel Officer William Callahan, and other officials:

Five-day, 40-hour week for institution employees: The Commissioner stated that it would be difficult to arrange a 40-hour week, with pay for 48 hours, but felt it could be done if the Budget Director approved. He stated that consideration would have to be given this matter, vacation, sick leave and relief. They would be costly, however, he warned. Figures could be obtained from the Budget Director and would be studied. The Commissioner and his staff indicated that the department wanted more ward and food service help.

Job specifications: The duties of some positions are far in excess of the specifications. The committee felt that this situation might arise partly from the exceptional skill of some workers. The Commissioner stated that Mr. Callahan has been making a job survey of the maintenance department for the last year and seeks to prevent work unnecessarily done out of title. The Commissioner felt that a cook relieving a head cook would not necessarily be working out of line, since a person next lower in title in all services has to fill in. Dr. Bigelow stated that more personnel is required for the kitchens. He indicated that the department is continually surveying positions and providing proper help as rapidly as possible. In regard to abolition of compulsory meals for food handlers, the Commissioner said he would consider whether this group could elect to take the meal or not.

Pay and Hours

Hazardous and arduous pay: Dr. Bigelow stated that he would like to see a premium paid for this type of work. He stated that he would go on record as saying that employees receiving extra compensation should remain in these services, unless circumstances prevented it. He stated that the situation would again be examined. In reply to the committee's request for extra compensation for such employees, Dr. Bigelow stated that it would be further considered. Mr. Callahan stated that a person granted this extra pay cannot relinquish it.

37½-hour week for office personnel: The Commissioner stated he would rather see the contrast between the office employees in the central office and the institution office rather than to see it in the institution, where office staff would work 37½ hours and other 40-hour employees (such as in O.T.) would have to work the full 40 hours. Dr. Bigelow also mentioned "fringe" benefits as received in the institutions, which he felt more than compensated for the increased time worked. These benefits are not enjoyed by personnel in the central office.

Holidays falling on Saturday:

Dr. Bigelow stated this situation exists also in private industry. Mr. Callahan referred to the holidays that had been granted to employees on a 40-hour week after Christmas and New Years. The committee stated that ward employees, etc., do not lose the time. The Commissioner stated this affected all State departments. The committee pointed out that if the Department of Mental Hygiene referred this to the Civil Service as something to be corrected, a more definite answer might be forthcoming. Dr. Bigelow promised that he would continue negotiations with Civil Service in this regard.

Sick Leave

Uniform sick leave: The group asked that uniform privileges be set up. Where some directors require a doctor's certificate for one or two days' illness, others do not. The expense of consulting a doctor for just a cold or minor illness was termed an injustice. Dr. Bigelow stated that this was discretionary with the director. He felt that most people were honest in this respect. He stated that this sick leave problem would be re-examined.

Accumulated sick leave paid upon separation from service: The Commissioner said he believed something should be done about this. Several plans had been submitted.

Hospital care for all institution employees: The use of the infirmary is at the discretion of the director, because of limited facilities in some institutions. The use of the operating room and X-ray was free in some institutions, while subject to charge in others. A survey found that most of the institutions charged only for the meals taken. The Commissioner stated that the matter of infirmary privileges would be looked into.

Time and place to smoke: In some institutions where the buildings are not fireproof there is no place for employees to smoke. A special room for this purpose is (Continued on page 10)

Hasbrouck Honored At Retirement Lunch

ALBANY, March 30 — A group of officials of the New York State Department of Public Works paid tribute to Oscar Hasbrouck, recently retired Assistant Superintendent in charge of Operation and Maintenance of Highways, Thruways and Bridges, at a luncheon at the University Club. His successor, Lester H. Krick of Utica, was present.

Mr. Hasbrouck entered State service in 1905 and worked on the Barge Canal, until 1913 when he joined the State Highway Department. During World War I he served as captain in the U. S. Army Engineers. He was appointed Assistant Superintendent in 1945.

Mr. Krick, who lives in Troy, is a past president of the State Association of Highway Engineers and a member of the American Legion.

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to prepare now for U. S. Civil Service jobs in and around Greater New York. During the next twelve months there will be over 39,500 appointments to U. S. Government jobs in this area.

These will be jobs paying as high as \$316.00 a month to start. They are better paid than the same kinds of jobs in private industry. They offer far more security than private employment. Most of these jobs require little or no experience or specialized education.

BUT in order to get one of these jobs, you must pass a Civil Service test. The competition in these tests is intense. In some cases as few as one out of five applicants pass! Anything you can do to increase your chances of passing is well worth your while.

Franklin Institute is a privately owned firm which helps thousands pass these tests each year. The Institute is the largest and oldest organization of this kind and it is not connected with the Government.

To get full information free of charge on these Government jobs fill out and mail the coupon at once. Or call at office — open daily 9:00 to 5:00. The Institute will also show you how you can qualify yourself to pass these tests. Don't delay — act now!

* Estimate based on official U. S. Government figures.

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Assn. Expects Another Record Membership Year; Committee Votes Plans

ALBANY, March 30—A special meeting of the statewide membership committee of the Civil Service Employees Association was held in Association Headquarters, Albany. Those present included Charles Methe, chairman for the State Division; Vernon A. Tapper, chairman for the County Division; Vito J. Ferro, Samuel Emmett, Alex Greenberg and Margaret M. Fenk.

Joseph D. Lochner, executive secretary of the Association, presented reports detailing membership records for each chapter and conference.

All details affecting membership were thoroughly reviewed and ways and means and plans for carrying the services of the Association and of enrolling all State and municipal workers were discussed.

Resolutions Adopted

Among the resolutions adopted was one recommending that each chapter in the Association adopt a plan of prizes for enrolling new members based on a minimum of three new members and value of prizes increased in proportion to number of new members obtained based on multiples of five, and that adequate publicity be given to the plan and to the winners of the prizes.

Another resolution asked that each member of the statewide membership committee be assigned a certain number of chapters in his geographical area for contacts with chapter officers, members of chapter membership committees and members to discuss

ways and means of increasing membership in the Association, and that the statewide membership committee recommend to the board of directors that expenses of the meeting be borne by the Association, such expense not to exceed \$1,000. The contacts would be made with chapters showing membership under 65 percent of the potential membership.

Another resolution to the board of directors recommended that membership dues for the balance of the Association year ending September 30, 1953 be prorated on and after April 1, 1953 for new members.

Record Membership Expected

The chairmen of the respective divisions reported total membership for the year as 50,099 as of March 18, 1953, a gain over the like period of last year. Many chapters showed substantial gains over previous years.

The Association year extends to September 30 and present interest indicates that the membership for the year will again top all records.



WILLIAM F. McDONOUGH

McDonough Stresses Importance Of Work Performed by Civil Servants

ALBANY, March 30—Stressing the importance of civil service employees to the proper functioning of government, and lauding them for a job well done, William F. McDonough answered a correspondent whose letter, he felt, tended to give the public the wrong idea about civil servants. The letter that evoked the comment was published in the Albany Knickerbocker News, as was Mr. McDonough's retaliation.

McDonough's Letter

Mr. McDonough, assistant to the president of the Civil Service Employees Association, wrote:

"Your letter correspondent of March 14 misinterprets the conceptions of civil service employees so seriously that it seems well to point out the real facts at least from the standpoint of civil servants within New York State.

"First of all, the civil servant feels that government is the most important enterprise in our free society. Secondly, he realizes that as a part of this important enterprise he has tremendous responsibility.

"The civil servant feels that the merit system is, as Theodore Roosevelt once said, 'as democratic and American as the common school system itself.' The merit system would insure the least possible number of employees possessed of the maximum of talent, training and experience in governmental service.

Fitness Proved

"The civil servant chosen by the merit system must show his fitness before appointment. His appointment carries tenure only so long as he is efficient. Having proved his fitness, and giving good service, he has a right, in the efficient management of any business, public or private, to continue in service so long as the service is necessary.

"Certainly it is to the interest of the employer to retain well trained and experienced workers. Most of the great business concerns of the nation boast of the fact that they prize experienced workers who serve for many years,

1,104 Pass College Series Tests; State to Fill 400 Jobs This Year

ALBANY, March 30 — The names of 1,104 men and women who passed New York State's sixth annual "college series" exams were made public last week by the State Civil Service Commission. The exams, held on January 10, attracted 3,492 applicants. The eligible list resulting from the public administration internship examination, held on the same day, will be made public in April.

The college series tests, held since 1948, were designed to bring into the State's career service many of the best 1953 college graduates.

400 Jobs This Year

Commission President J. Edward Conway expects about 400 appointments to be made from this year's lists. Before June graduation, persons on the eligible lists may receive one or more questionnaires from various State departments and agencies notifying them of existing job openings. The questionnaires will list job title, salary, location, and whether the job is permanent or temporary. Eligibles should reply immediately to these questionnaires in order to receive full consideration for appointment.

Entrance salaries range from \$2,931 to \$3,731. Most appointments are expected at \$3,351, with five annual increases up to a maximum salary of \$4,052. A large number of appointments will be made in Albany and NYC, but others are expected in offices and institutions throughout the State.

Other Lists Established

In addition to a 202-name general eligible list, separate lists of eligible candidates containing 434 names were established in the following fields: engineering and architecture, biology, chemistry, mathematics, law, economics, statistics, library science, and psychology. A list of 176 names was established for accounting assistant jobs and a list of 248 names was established for employment interviewer jobs in the division of employment, Department of Labor.

Topping the general list was Herbert Nadler, the Bronx, with a mark of 94.56. Eugene N. Feingold, Syracuse, was second on the gen-

eral list with 93.60. Janet M. Copeland, Ithaca, was third with 92.80.

Ernest Bart, Buffalo, was first on the economics list with 96.40

and first on the statistics list with 95.60. He was fifth on the general list with 92.40. Each of Mr. Bart's marks include ten points disabled veteran credits.

Applications Now Open! Close Tues., April 7th

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\$1.61 1/2 an Hour to Start

Special concentrated course of lectures using visual aids. Actual practice on the type of tests used in official exams. Attend only as many sessions as you wish, paying a nominal fee per session
2-Hr. Sessions Mon., Wed. & Thurs.—6 to 8 P. M.

CLERK—GRADE 5

Candidates for exam. to be held June 27th have a choice of 3 classes meeting on
Mon. and Wed. at 6 P.M. and Tues. at 5:45 P.M.
Choose the one most convenient for you

SPECIAL PHYSICAL CLASSES FOR FIREMAN, PATROLMAN AND SANITATION MAN CANDIDATES

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Expert Instructors with Long and Successful Experience
FREE MEDICAL EXAM. — CONVENIENT DAY or EVE. CLASSES
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NO EDUCATIONAL OR EXPERIENCE REQUIREMENTS

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AGES: 20 to 32 Yrs. — Veterans May Be Older
• Minimum Height: 5 ft. 7 1/2-in. • Vision: 20/20

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AGES: 18 to 35 Yrs. — Veterans May Be Older
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Both of these attractive positions offer automatic annual increases, excellent promotional opportunities and full Civil Service benefits. Our Specialized Training Course Fully Prepares For Written and Physical Exams for Both of these Positions.
BE OUR GUEST AT A CLASS TUESDAY AT 7:30 P.M.

TRACKMAN N.Y.C. Board of Transportation

CLASS THURSDAY AT 7:30 P. M.

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LEGAL NOTICE

SUPREME COURT, BRONX COUNTY:
Max Donner, plaintiff, against Soundview Properties, Inc., Henry Blumenstock, "Mrs. Henry Blumenstock" said name being fictitious, true name unknown to plaintiff, person intended being the wife, if any, of Henry Blumenstock, Ethel F. Elbia, Martha Linde, Delia Aghamalian, "Mrs. Harant Aghamalian," said name being fictitious, true name unknown to plaintiff, person intended being the wife, if any, of Harant Aghamalian, Beatrice Naimoff, Isaac K. Dunes, Esther Dunes, his wife, Benedicta Latteri, Benedicta Scarfia, Nicola Gentile and all of the above, 1 living, and if they or any of them be dead, then it is intended to sue their heirs-at-law, devisees, distributees, next-of-kin, executors, wives, widows, heirs and creditors, and their respective successors in interest, wives, widows, heirs-at-law, next-of-kin, devisees, distributees, creditors, heirs, executors, administrators and successors in interest, all of whom and whose names and whereabouts are unknown to the plaintiff and who are joined and designated herein as a class of "Unknown Defendants," defendants.

To the above named defendants:
You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons to serve a Notice of Appearance on the plaintiff's attorney within twenty (20) days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated: New York, July 29, 1952.
HARRY HAUSENECHT,
Attorney for Plaintiff.

Office & P. O. Address, 135 Broadway, New York, New York.

Plaintiff's address is 370 East 149th Street, Bronx, New York, and plaintiff designates Bronx County as the place of trial.

To the above named defendants:
The foregoing summons is served upon you by publication pursuant to an order of Hon. Kenneth O'Brien, Justice of the Supreme Court of the State of New York, dated March 9, 1953, and filed with the complaint in the office of the Clerk of Bronx County, at 101st Street and Grand Concourse, in the Borough of The Bronx, City of New York.

This action is brought to foreclose the following transfers of tax liens sold by the City of New York and now owned by the plaintiff, all bearing interest at 12% per annum and affecting property shown on the Tax Map of the Borough of The Bronx, City and State of New York, as follows:

- First number is Lien No.; Date; Sec.; Book; Lot; and Amount.
- 60407, May 26, 1942, 14, 3523, 40
- 61,613.22,
- 64254, March 23, 1943, 15, 4263, 53,
- 61,907.19,
- 64255, March 23, 1943, 15, 4263, 56,
- 67,853.23,
- 73847, April 17, 1945, 15, 4263, 56,
- 6824.06,
- 63405, March 5, 1940, 16, 4475, 64,
- 61,332.60,
- 64205, April 16, 1940, 16, 4680, 18,
- 6026.17,
- 64206, April 16, 1940, 16, 4680, 18,
- 65,339.75,
- 65608, March 5, 1940, 16, 4755, 18,
- 61,828.37,
- 65051, July 2, 1940, 16, 4696, 22,
- 62,301.53,
- 64116, March 18, 1941, 16, 4566, 6,
- 6824.74.

Dated: New York, March 12, 1953.
HARRY HAUSENECHT,
Attorney for Plaintiff.

Office & P. O. Address, 135 Broadway, New York, New York.

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Civil Service LEADER

America's Largest Weekly for Public Employees

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TUESDAY, MARCH 31, 1953



Jacob Ault of Binghamton State Hospital was honored by fellow-employees recently upon his retirement after 47½ years of State service.

CIVIL SERVICE

NEWS Letter

THE NATIONAL CIVIL SERVICE LEAGUE has discussed the Eisenhower Administration's return of several hundred jobs to the "patronage class," without coming up with a unanimous opinion, but the majority favors giving the new Administration a full opportunity to have its own choices in key positions . . . The League consists of experienced men and women. The word "reform" might conjure visions of members who are theorists. Take the president, Nicholas Kelley. Not only has he risen to that presidency, after 44 years of membership in the League, but he's moved up even faster in Big Business. He's a vice president of Chrysler Corporation, which employs 130,000; a director of the Equitable Life Assurance Society, employing 10,000, and a senior partner in the law firm of Kelley, Drye, Newhall and Maginnes, which has a staff of 130. He also runs a farm of his own and has eight employees there. He's a Harvard graduate and Phi Beta Kappa.

Comment

ASK SOCIAL SECURITY BROADENING NOW

Editor, The LEADER:
So far as one can tell, nothing will be done at the present session of Congress to permit employees of the State and its communities to obtain Social Security coverage, in addition to their present public employee staff pension system benefits. The reason seems to be that Congress is awaiting a report from the Kaplan Committee on Federal pensions generally. But I don't see why the Federal law couldn't be liberalized at this session for the benefit of State and local government employees, and allow the States to come in as employer members and the workers to contribute their share. The delay for Federal employee purposes is understandable, since the object of the study is to find out what's what in that field, but we know what's what in the State and local government fields.

The new law in New York State is broad enough to allow the State to contract with the Federal government, should the U. S. law be amended to permit it. If enough pressure is put on the State Administration I feel that this necessary gain could be accomplished were the Federal law changed. It would give a tremendous lift particularly to those employees who are near Social Security retirement age — 65 — because for them the SS benefits are intentionally excessive. For total \$216 contribution by the employees, assuming no rise in rates, it would be possible to be fully insured, and retire on about \$1,000 a year, to be added to the civil service retirement allowance. Isn't that an outstanding objective?

CARROL G. HEMPSTAED
Olean, N.Y.

RENT 100 PER CENT OF HIS CITY PENSION

Editor, The LEADER:
From a report to Mayor Vincent R. Impellitteri of NYC, by his Advisory Committee on the Aged, it appears that 41 percent is the average cost of rent to retired City employees. Well, I know of one case — my own — in which the rent is 100 percent of the City pension check. I was retired on disability from a Park Department job. If I didn't have a disability pension also from U. S. Government for injuries suffered in war, I don't know where I'd be. The supplemental pension check, under the Vogel Law, amounts to less than \$170 a year.

It is easy to see that the lot of the retired NYC employee is not an easy one, unless he received high pay as an employee and worked considerably more than 25 years for the City.

J. M. C.
Rockaway Park, NYC.

They Say

PHILIP YOUNG, Chairman, U. S. Civil Service Commission: "In my experience in Government, I developed a very healthy respect for the caliber, integrity and efficiency of Federal employees. I have always been impressed with the degree of selflessness among most Government employees. Many of them faced the future without the prospects of promotion recognition or salary advances. Yet, they knew that a job had to be done and they did it to the best of their abilities."

UNDER a Federal ruling, if an exam has no closing date, a candidate may compete in it as many times as he or she desires. In the last post office clerk-carrier exam in NYC there was no closing date originally, and until one was finally announced one candidate took the exam six times. Only once did the competitor run into exactly the same question sheet as before. The diligent one's name did get on the eligible list, but the post office clerk exam now open has a closing date, so the trick can't be worked by others. Besides, there's some talk about changing the rule, on the ground that it gives even a better break to non-veterans than do exams open only to veterans . . . The new exams for postmasterships will be stiffer than the previous ones, but still won't be competitive, but qualifying. The Civil Service Commission's order scrapping all previous such exams and lists knocks out some lists recently completed in which even Republicans competed. Candidates consider it a waste of time to compete unless they have the support of the politicians of the party in power.

MUCH scientific laboratory work is being done for the U. S. Government under contract. At Camp Upton five universities are doing laboratory work, and the results have been proclaimed highly satisfactory by U. S. officials. Now conferences are being held by members of the Eisenhower Administration on increasing the amount of contract work. Already the Quartermaster clothing salvage work has fallen into that category, as well as Naval clothing manufacturing . . . The NYC judges total 500, so it shouldn't be difficult to get justice from Father Knickerbocker . . . NYC Budget Director Abraham D. Beame manages to get along these days with four hours' sleep a night, some nights.

Federal eligible rosters for the Second Region (New York and Northern New Jersey) were established in the deputy marshal and student aide (science options) exams . . . James E. Rossell, director of the Second Regional Office, U. S. Civil Service Commission, worked with Owen D. Young on the Manpower Commission during the war, and now Mr. Young's son, Philip Young, is to be Mr. Rossell's boss.

Civil Service Safeguards Contained in New Law For a Transit Authority

By H. J. BERNARD

The law requiring NYC to establish a Transit Authority caused much concern not only among transit employees but also the staffs of the NYC Civil Service Commission and the Board of Transportation. The transit workers wondered whether their civil service status would be affected. The others wondered whether they were to lose their present jurisdiction over transit exams or their jobs. The answer is "No." Provisions making that plain and certain are contained in the new law itself.

The Transit Authority that the law would create is only a makeshift, to meet an emergency, as indicated not only by its general provisions, but by the specific provision that the members of the new board wouldn't be paid, except expenses.

Job Powers

Although the Authority would have the power to establish new jobs and abolish existing ones, with Board of Estimate approval, there is no specific provision in the law that the Authority would put the present Board of Transportation out of business or disperse with any Transportation Board employees. The Authority, however, would have the power of such dispensation.

The staff would have to remain practically intact, as well as the Operating and Maintenance Divisions, if present scale of operation, and the legal, evaluation and other functions are to be fully continued.

The NYC proposal to reduce service sharply, and lay off employees, was one of the main rea-

sons that caused Governor Dewey to have the bill amended, so that instead of the City being permitted to have a Transit Authority, it is compelled to have one, unless it is willing to forgo tens of millions of dollars of tax revenue that other new laws would permit only should an Authority be created.

The legal ownership of the transit system would remain with the City, under the bill, but control and operation of the transit lines would pass to the Authority, likewise certain limited powers of acquisition.

Condon-Wadlin Law

As to privately owned bus lines to come under Authority supervision, if the Chicago plan of non-municipal ownership prevails, the Condon-Wadlin Law would not apply.

Governor Dewey's plan to establish a NYC Transit Authority would not affect the standing of Board of Transportation workers as public employees, nor would it exclude them from the provisions of the Condon-Wadlin Law, which prohibits strikes by public employees.

The plan would invest the Authority with operating, regulatory and financial powers, but the City wouldn't cease being the owner of its transit system. Even if the Authority became the owner, the Condon-Wadlin Law still would apply. It provides (Section 22-a of the Civil Service Law) that "no person holding a position by appointment or employment in the government of the State of New York, or in the government of the several cities — or on the services of any Authority, or commission, board, or in any other branch of the public service—shall strike."

Employees' Security Needs Safeguards, Too

Although the original plan advisers submitted to President Eisenhower for new loyalty and security standards for Federal employees contained no provision for employee rights of appeal, the amended plan, while affording some measure of appeal, is still dangerous to employees. The new version allows appeals only within the agency making the accusation against the employee. The same department head who may have ordered a dismissal would pass upon the justice of his own act. It sounds more like phantom protection than reality.

The executive order is to subject all Federal employees to the loyalty standards, and include national security standards, both for the first time. Operating under the existing Security Act, the President would extend coverage to all U. S. employees, whereas only those in sensitive agencies, like the State Department and the Atomic Energy Commission, are now subject to security provisions. Since talking too much, drinking too much, keeping bad company and gossiping are among the reasons for dismissal on security grounds, decisions in disciplinary cases might have to be based on interpretation. A miscarriage of justice could easily occur.

Works Both Ways

It is impossible to protect the U. S. Government from injury by employees who deviate from the principles of democracy and patriotism unless the employees, too, are protected against possible acts of the U. S. Government harmful to them. National security is the sum of all our citizens' individual security.

The proposed executive order should provide a better basis of appeal, possibly to the National Security Council which will administer the new program. This becomes doubly important because the appeal right now enjoyed by veterans even in sensitive agencies would be nullified under the mildly amended plan.

Ruthless Session Ends; Austerity Was the Word

THE State Legislature has wound up an austerity session. A general salary increase, though much deserved, was denied to State employees, pursuant to Governor Dewey's direction. Extension of unemployment insurance, all bills to liberalize pension systems, provide better working conditions or reduce hours, also went by the wayside. A bill to liberalize promotions is before the Governor for signature. This is a most welcome exception, and a worthy measure. It should be signed because it would enable State employees to get promotion benefits in full immediately upon promotion, instead of piecemeal. A bill signed by the Governor permits extension of Social Security to some 90,000 employees of the State and its communities.

About the best that public employees can do now about the session just closed is to hope that they will be more successful at the next session. This is an off year, politically. It's no comfort, but the Legislature gave precious little to anybody this session. Next year is an election year. It does seem to make a difference, although by every standard of fairness, justice and square dealing, it shouldn't.

Where to Address Two Congress Committees

Many U. S. employees want to express their views on prospective legislation affecting them, in letters to committees of Congress.

The two committees handling most such legislation:

Senate Committee on Post Office and Civil Service Committee, 134 Senate Office Building, Washington, D. C., Frank Carlson, of Kansas, chairman.
House Committee on Post Office and Civil Service, 213 Old House Office Building, Edward H. Rees of Kansas, chairman.
Both are in Washington, D. C.
Nobody from New York is in the Senate committee, but Mrs. Katharine St. George is on the House Committee.

NYC Starts Drive to Fill Jr. Civil Engineer Jobs

In an effort to recruit engineering graduates, or seniors who expect to be graduated in June, the NYC Civil Service Commission has started a drive, the first in years, to obtain candidates.

As a starter it is distributing 8 1/2 x 14 inch circulars, intended both for prospective candidates directly, and for posting on bulletin boards. Also, colleges are being circularized, as well as engineering societies, on the assumption that engineering runs in the family.

The present exam is that of junior civil engineer, for which applications are being issued at 96 Duane Street, NYC, until Thursday, April 23, although the exam will be reopened from time to time.

Appeal for Response
The circular reads:

SENIORS
New York City is in immediate need of over 280 engineering graduates for the position of Junior Civil Engineer

NO WRITTEN TEST
Salary \$3,885 per annum
Liberal Vacation — Sick Leave & Retirement Policy

Opportunities to work in New York's engineering program which offers a wide variety of interesting and unusual engineering projects such as subways — water supply — sewage treatment — tunnels — bridges — housing construction, etc. New York City leads the world in engineering construction.

PROMOTION examinations to

Assistant Civil Engineer are given at frequent intervals.

If you have an engineering degree issued upon completion of a course of study registered by the University of the State of New York or if you will receive such a degree by June 30, 1953 you are eligible for appointment without a written test. Others must take a qualifying written test.

Applications: May be obtained and filed from 9 a.m. March 18, 1953 to 4:00 p.m. April 23, 1953 at the office of the Municipal Civil Service Commission, 96 Duane Street, New York, New York. There is a \$3.00 filing fee.

NYC thus is making a strong appeal to college seniors in engineering. The point that for them, as well as for graduates, there will be no written test, is stressed. However, persons without a college degree, or who don't even expect to get one by June, 1953, also may apply, if they meet minimum experience requirements. The non-degree group, however, will have to pass a qualifying written test.

It is expected that the collegian eligibles, who'll be rated on the basis of both their training and experience, if any, will be given preference, but experience shows that the Municipal Civil Service can't expect to get a sufficient number of eligibles from the college degree list to fill the 320 present vacancies. Besides, the number of vacancies keeps increasing, in the absence of any eligible list in the title.

C. P. Taft Asks Better Recruitment In Federal Service

Adoption of an effective and business-like system for the recruitment of top policy executives into government service was urged by Charles P. Taft, Cincinnati lawyer and last year's Republican candidate for Governor of Ohio, at the alumni reunion of New York University's Graduate School of Public Administration and Social Service in Vanderbilt Hall, NYC.

Mr. Taft said a President or other top executive must have his own "competent and experienced personnel man, not a civil service secretary employed by a commission." He added:

"Public service, justly or not, is certainly at a low point of prestige. It is looked upon by many businessmen as infected at best with incompetence and at worst with dirty politics, with communism thrown in as a kockeleffel. (German word for a wooden cooking spoon.)

"Civil service is thought of mainly as a protection for cast-offs from private industry, or as a refuge for outworn political hacks.

"The excellent production actually turned out by many capable and honest career employees at Washington and State capitals is practically unknown and unrecognized, especially among those from whom we ought to recruit for public service."

Mr. Taft cited the need for encouraging more young high school and college graduates to go into public service and suggested that cooperative and summer job programs be expanded to stimulate interest in the field.

Potter Describes CSEA Public Relations Activity

ALBANY, March 30 — The story of the tremendous public relations effort made by the Civil Service Employees Association in its salary campaign was revealed by the group's Public Relations Committee at the annual CSEA dinner-meeting in Rochester on March 7.

The report, submitted by Foster Potter, committee chairman, said: "When it became apparent the salary question demanded full public relations treatment, the Association marshalled its resources and quickly produced com-

plete advertisements, statements and publicity to support the members' plea for adequate compensation. All of this was in addition to the public relations campaign instituted when the current request for pay raises was launched and which included the salary booklet and special articles and news releases supporting the employees' position."

The Association had also instituted a letter-writing campaign which showed its effect upon legislators. Advertisements and radio appeals further presented the employee position.

Civil Service Day

Other public relations activities detailed by Mr. Potter:

Plans are under way for commemoration of the 70th anniversary of the civil service law on May 18. Governor Dewey will be asked to proclaim it Civil Service Day.

In connection with this, it is proposed that the Institute of History and Art in Albany house special exhibits of the creative work of civil servants. Among other devices to attract attention to the occasion are a special letterhead, mailing imprint on envelope, newspaper and radio coverage, and participation of allied groups.

In addition to Mr. Potter, the membership of the Public Relations Committee includes Norman F. Gallman, Philip Florman, Thomas C. Stowell, and J. Arthur Mann.

Auto-Enginemen Ask Hearings on Their Pay Rates

City Employees Union 237, International Brotherhood of Teamsters, AFL, Henry Feinstein, president, has written to President Paul P. Brennan of the NYC Civil Service Commission, asking that public hearings be held on proposed changes in the classification of auto-enginemen. The union does not want the proposed reclassification of the title based on recommendations made to the Mayor's Committee on Management Survey.

"We request that public hearings be held and that all interested parties be advised of the dates," wrote Mr. Feinstein.

The auto-enginemen are seeking higher pay. One method of approach would be to apply for the rates prevailing in local private industry. This attempt by another employee group proved unsuccessful in court. However, this group feels that the failure arose from the inadequate description of the duties of the job. Hence they want the description changed, and on that basis might try again in court to get the raise that way, if it can not be obtained through reclassification directly.

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Jewish Group Installs Officers

The Association of Jewish State Employees held its first installation of officers, on March 25, at the Frontenac Restaurant, 183 Varick Street, NYC.

The officers: Morris Gimpelson, president; Helen Goodman and Al Grey, vice presidents; Lee Rothstein, treasurer; Ida Nadell, recording secretary; Ruth Warshaw, corresponding secretary; Lola Aaront, financial secretary.

Sam Reader and Ethel Rogen were the dinner co-chairmen.

Ruth Warshaw of the Motor Vehicle Bureau is chairman of the membership committee.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, BRONX COUNTY
ANTONIO SCALONE, Plaintiff, against ELIZABETH GUIRI, also known as ELIZABETH GUIRE, MARKUS SCHNURMACHER, JOSEPH MARMORSTEIN, all of the above, if living, and if they or any of them be dead, then it is intended to sue their heirs at law, devisees, distributees, widows, heirs and creditors, and their respective successors in interest, wives, widows, heirs at law, next of kin, devisees, distributees, creditors, lienors, executors, administrators and successors in interest, all of whom and whose names and whereabouts are unknown to the plaintiff and who are joined and designated herein as a class of "unknown defendants," and others, Defendants.

TO THE ABOVE-NAMED DEFENDANTS:
YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the plaintiff's attorney within twenty (20) days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.
Dated: December 29th, 1952.
DAVID STEIN,
Attorney for Plaintiff
Office & Post Office Address
369 East 149th Street
Borough of The Bronx, 85
City of New York

Plaintiff resides in Bronx County. Plaintiff demands trial in Bronx County.
TO THE ABOVE-NAMED DEFENDANTS IN THIS ACTION: The foregoing summons is served upon you by publication pursuant to an order of HON. KENNETH O'BRIEN, Justice of the Supreme Court of the State of New York, dated March 25, 1953 and filed with the complaint in the office of the Clerk of the County of Bronx, in the Bronx County Building No. 881 Grand Concourse, Borough of Bronx, City of New York.

This action is brought to foreclose the following transfers of tax liens sold by the City of New York to the plaintiff, affecting property shown on the tax map of the City of New York, for the Borough of The Bronx, Section 15 as follows:
Tax lien No. 77798, block 4060, lot 28, amount \$271.70; Tax lien No. 73682R, block 4060, lot 29-28, amount \$13,353.35; Tax lien No. 76598, block 4062, lot 49, amount \$3,182.85.
Dated: March 26, 1953.
DAVID STEIN,
Attorney for Plaintiff
Office & Post Office Address
369 East 149th Street
Borough of The Bronx 85,
City of New York

Have you been reading the LEADER's interesting new column, Civil Service Newsletter? You'll find it on page 6. Make it MUST

Question, Please

IF I AM promoted, is it necessary for me to stay in the promotion title, if I'd rather go back to the job I came from? P. L.

Answer — No. One may return to the lower grade by choice, through arrangement with the head of the department or unit, and, in some instances, one may be returned against his will. The State civil service rules permit such discretion to department heads. It is a discretion hardly ever found necessary to exercise.

AS I HAVE already used veteran preference, to obtain my appointment to NYC service in 1950, and I am now competing in a promotion exam, for which I have claimed veteran preference, would the Municipal Civil Service Commission honor my present request? Somebody told me that veteran preference may be used only once, since the Mitchell Amendment was enacted the substituted point

Penn Terminal Hotel Has Unique Comforts

The Penn Terminal Hotel, in NYC, is operated with the idea of creating home-like surroundings. The hotel says it accomplishes this by seeing that every one concerned with its management, operation and maintenance has uppermost in mind the "personal touch" that one confers on whatever he does in connection with his own home.

The hotel is at 215 West 34th Street, in the heart of NYC, close to every phase of the teeming activity of midtown, including transportation. Single rooms run from \$3.50 a day, double ones at from \$5. The hotel offers a quiet and secluded atmosphere. There are studio rooms, twin and single bed double rooms, private or connecting baths, and radio and television. Special attention is given to civil service employees.

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preference for absolute preference. L. R. C.

Answer — You may claim veteran preference again, as any preference used under the law, as it existed prior to the Mitchell Amendment, doesn't count toward exhaustion of point preference, which may be used once, and only once. The preference points in promotion exams are 5 for disabled veterans, 2 1/2 for non-disabled veterans.

WHEN a new eligible list is established, what happens to the old one on which there are still live names? O. R. C.

Answer — The old list dies. The rule is that a new list kills an old one. This is followed strictly in NYC. In State service, and other jurisdictions under the State Civil Service Commission, as well as in the Federal Government, under special circumstances the two lists may run concurrently, to the extent that the old one will be used until exhausted. The effect is the same as postponing the creation of the new list until the old one has been used up. Of course, if a list expires by operation of law, it is succeeded by the new list without exception.

WHEN the age limits are established by law, must they be followed, without exceptions for veterans? E. F.

Answer. Exceptions for veterans apply, but on a more limited scale than when the age limits are not set by law.

VA. HOSPITAL SEEKS LABORATORY TECHNICIANS

The Veterans Administration Hospital, 130 West Kingsbridge Road, Bronx 68, N. Y., announced an exam for medical laboratory technician, \$2,750, \$2,950, \$3,175, \$3,410, \$3,795 and \$4,205. Vacancies are in the Veterans Administration in Manhattan, Bronx and Brooklyn.

Applications must be on file with the Board of U. S. Civil Service Examiners, address above, not later than Thursday, April 16.

The exam is No. 2-66-3 (53). Minimum age is 18. There is no maximum.

READER'S SERVICE GUIDE

Mr. Fixit

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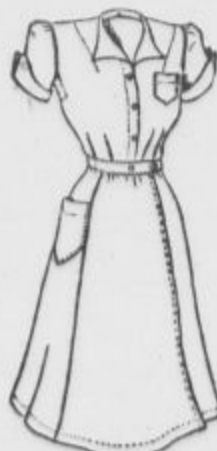
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For the best fitting uniform — Buy a "Hattie Snow" — you'll like it. Hattie Snow makes all styles of N. Y. S. Hospital uniforms in — Regular sizes 12 through 44
Outsized 46 through 54
Half-sizes 12 1/2 through 24 1/2

*Hattie Snow uniforms are made according to the style and material specifications of the N. Y. S. Dept. of Mental Hygiene.

RANDES MANUFACTURING CO.

OGDENSBURG, NEW YORK

Tax Collector, Social Worker, Other State Tests Close April 17

The following State exams are now open for receipt of application.

Candidates must be U. S. citizens and residents of New York State for at least one year, unless otherwise stated.

Pay at start and after five annual increments is given.

Application forms are obtainable from State Civil Service Department offices at Room 2301, 270 Broadway, NYC; 39 Columbia Street or State Office Building, Albany; Room 212, State Office Building, Buffalo; or from local offices of the State Employment Service. Mail requests for applications to Examinations Division, 39 Columbia Street, Albany, specifying number and title of exam and enclosing a large self-addressed return envelope with six-cents postage.

STATE Open-Competitive

8020. COURT STENOGRAPHER. Supreme and County Courts, 6th Judicial District, \$8,300. District includes Broome, Chemung, Chenango, Cortland, Delaware, Madison, Otsego, Schuyler, Tioga and Tompkins counties. One vacancy in Supreme Court, Binghamton. Open only to residents of district. Requirements: either (a) three years' experience in general verbatim reporting, or (b) two years' experience as a court reporter in the State, or (c) Regents certificate of certified shorthand reporter, or (d) equivalent combination. Fee \$5. (Friday, April 17).

8021. SENIOR MEDICAL BACTERIOLOGIST, \$6,801 to \$8,231. One vacancy in Division of Labs and Research, Health Department, Albany. Open to non-citizens who are State residents. Requirements: (1) medical school graduation and one year's internship and (2) two years' experience in general pathology and medical bacteriology. Fee \$5. (Friday, April 17).

8022. DIRECTOR OF NURSING (TUBERCULOSIS), \$4,964 to \$6,088. One vacancy in Onondaga Sanatorium, Syracuse. Requirements: (1) nursing school graduation and State license as registered professional nurse; (2) completion by June 30, 1953, of 30 college hours of nursing courses; (3) two years of graduate nursing experience in a hospital administrative capacity; and (4) either (a) bachelor's degree in nursing and one more year's experience, or (b) bachelor's degree and two more years' experience, or (c) three more years' experience, or (d) satisfactory equivalent combination. Fee \$4. (Friday, April 17).

8023. ASSISTANT DIRECTOR OF NURSING (TUBERCULOSIS), \$4,206 to \$5,039. One vacancy each at J. N. Adam Memorial Hospital, Perysburg; Ray Brook TB Hospital; and Onondaga Sanatorium, Syracuse. Requirements: (1) and (2) same as (1) and (2) in Exam No. 8022, above; (3) two years' graduate nursing experience as supervisor of nursing or nursing teacher; and (4) either (a) bachelor's degree in nursing, or (b) bachelor's degree

and one more year's experience, or (c) two more years' experience, or (d) equivalent combination. Fee \$3. (Friday, April 17).

8024. ASSOCIATE WELFARE CONSULTANT (PUB. HEALTH), \$5,638 to \$6,762. Open nationwide. One vacancy in Health Department, Albany. Requirements: (1) two years' graduate study in school of social work; and (2) either (a) six years' experience in social work, of which three years must have been in administrative, supervisory or consultative capacity, including one year in medical social work, or (b) satisfactory equivalent combination. Fee \$4. (Friday, April 17).

8026. SENIOR SOCIAL WORKER (MEDICAL), \$4,206 to \$5,039. Open nationwide. Three vacancies in NYC and one each in Syracuse, Rochester, Albany and suburban New York. Requirements: (1) two years of graduate study in school of social work; (2) one year of recent medical social work experience in institution offering casework services; and (3) either (a) one more year of medical social work experience, or (b) one more year of social casework experience and graduate specialization in medical or psychiatric social work, or (c) equivalent combination. Fee \$3. (Friday, April 17).

8025. SENIOR MEDICAL SOCIAL WORKER, \$4,512 to \$5,339. Open nationwide. One vacancy each in Albany, Rochester and NYC, in Department of Social Welfare. Requirements: Same as No. 8026, above, plus one more year of medical social work experience in a supervisory, consultative or administrative capacity. Fee \$3. (Friday, April 17).

8027. ASSISTANT DIRECTOR OF SAFETY SERVICE, \$7,516 to \$9,156. One vacancy in State Insurance Fund, NYC. Requirements: (1) eight years' experience in industrial safety work in large insurance company, manufacturing, electrical or building construction organization, of which two years must have been in supervisory capacity, and two years in field safety inspection and accident prevention work; and (2) either (a) two more years of industrial safety work, or (b) bachelor's degree in engineering, or (c) equivalent combination. Fee \$5. (Friday, April 17).

8031. TAX COLLECTOR, \$3,441 to \$4,212. Six vacancies in NYC, five in Albany, one in Utica, three each at Rochester and Buffalo, two in Syracuse. Requirements: (1) one year's experience in field work in collection of delinquent accounts; and (2) either (a) four more years' experience or (b) high school graduation and two more years of collection work or experience in investigating, accounting or legal clerical work, or (c) equivalent combination. Fee \$2. (Friday, April 17).

8028. ASSISTANT VALUATION ENGINEER, \$4,964 to \$6,088. Two vacancies in Albany and one in NYC in Public Service Commission. Requirements: (1) two years of college engineering course; (2) three years of engineering experience in public utility valuation, design, construction, operation or maintenance, of which one year must have been in valuation of electric, gas, water, telephone or other public utility properties; and (3) either (a) bachelor's degree in engineering, or (b) four years' engineering experience, or (c) equivalent combination. Fee \$4. (Friday, April 17).

8029. JUNIOR INSURANCE POLICY EXAMINER, \$4,512 to \$5,339. One vacancy in Dept. of Insurance, Albany. Requirements: (1) law school graduation or admission to Bar of New York State; and (2) either (a) one year's experience in law practice including interpretation of contracts, preferably insurance contracts, or (b) one year's experience in insurance field in analysis, interpretation, comparison or application of insurance contract terms. Fee \$3. (Friday, April 17).

8030. RENT INSPECTOR, \$3,411 to \$4,212. One vacancy each at Watertown, Albany, Geneva and Hempstead, and two in Manhattan. Requirements: either (a) three years' experience as building inspector or other work requiring knowledge of building construction, maintenance, rental practices and housing conditions, plus high school graduation or equivalent diploma; or (b) three years' experience in field investigations or inspections, plus two years of high school and two years of business school course; or (c) equivalent combination. Fee \$2. (Friday, April 17).

Exams Now Open for Civilian Jobs in Military And Other U. S. Agencies

U. S. exams for psychologist positions located in Washington, D. C., and throughout the country, paying \$4,205 and \$5,060 a year, are now open in military establishments.

One of the exams is specifically for work on the Air Force Human Resources research program, and applications for this work should be sent to the Board of U. S. Civil Service Examiners, Departments of the Air Force and Army, 527 Federal Building, San Antonio, Texas.

Two other exams will be used by any federal agencies having appropriate positions. For psychologist positions in the field of personnel evaluation, applications should be sent to Board of U. S. Civil Service Examiners, c/o Civilian Personnel Division, Office of the Secretary, Department of the Army, Washington 25, D. C. For positions in the field of physiological and experimental psychology, applications should be directed to the Board of U. S. Civil Service Examiners, Room 0130, Main Navy, Department of the Navy, Washington 25, D. C.

Competitors must pass written tests and meet education and experience requirements qualifying them to serve in the specified fields. Tuesday, April 7 is the last day for receipt of applications.

Other Job Opportunities

Other U. S. exams:
Patrol inspector trainee with the Immigration and Naturalization Service, Department of Justice, in the southwestern part of the U. S. The jobs pay \$3,795, and applications should be sent to the Board of U. S. Civil Service Examiners, Immigration and Naturalization Service, Temporary Building "X,"

19th and East Capitol Streets, Washington 25, D. C.

Counseling psychologist (vocational rehabilitation and education) for jobs with the Veterans Administration throughout the U. S. and in Puerto Rico. The jobs pay \$5,940 and \$7,040.

Applicants must have completed two years of graduate study in specified courses, in addition to satisfactory completion of all the requirements for a doctoral degree, with major emphasis in the field of psychology or counseling and guidance.

Applications should be sent to Central Board of U. S. Civil Service Examiners, Veterans Administration, Washington 25, D. C.

Student engineering trainee, for jobs with the U. S. Naval Engineering Experiment Station, Annapolis, Md. The jobs pay \$2,750.

Persons 17 through 35 who have successfully completed high school courses required for admission to an engineering course at participating institutions, freshman students in engineering colleges, and senior high school students who expect to complete all courses required for admission to engineering colleges within six months, may apply.

Written test are required of all competitors.

Applications should be sent to the Board of U. S. Civil Service Examiners, Severn River Naval Command, U. S. Naval Academy, Annapolis, Md.

Toolmaker and leadburner, for jobs with the U. S. Naval Powder Factory, Indian Head, Md. The toolmaker jobs pay \$15.76 to \$17.68 a day; leadburner, \$14.48 to \$16.32 a day.

Applications should be sent to the Board of U. S. Civil Service Examiners at the Powder Factory, Indian Head.

U. S. Job Opportunities In Metropolitan Area

NO AGE LIMITS

2-8 (52). ENGINEER, \$5,060 to \$7,040 a year. Openings in following fields: aeronautical; aeronautical research, development and design; architectural; automotive; chemical; civil; construction; electrical; electronic; general; hydraulic; industrial; internal combustion power plant research, development and design; maintenance; marine; materials; mechanical; naval architecture; ordnance; ordnance design; safety, structural; welding. Jobs in various locations in New York and New Jersey. Requirements: four-year engineering curriculum or four years of engineering experience plus one-and-one-half to three-and-one-half years of specialized experience. Send Forms 57 and 5001-ABC to Director, Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y. (No closing date).

2-1-3 (52). SHIPFITTER, \$14.94 to \$15.92 a day. Jobs in Brooklyn, N. Y. Requirements: four-year apprenticeship or four years' experience in the shipfitter trade. Send Forms 5001-ABC and 60 to Board of U. S. Civil Service Examiners, N. Y. Naval Shipyard, Brooklyn, N. Y. (No closing date).

2-1-3 (52). LOFTSMAN, \$15.68 to \$17.60 a day. Jobs in Brooklyn, N. Y. Requirements: four-year apprenticeship or four years' experience in the loftsmen trade. Send Forms 5001-ABC and 60 to Board of U. S. Civil Service Examiners, N. Y. Naval Shipyard, Brooklyn 1, N. Y. (No closing date).

2-44 (52). SHORTHAND REPORTER, \$4,205 a year. Jobs in NYC. Requirements: written test with dictation at 175 words a minute and one year's experience as court reporter, hearing stenographer, etc. Send Form 5000-AB to Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y. (No closing date).

2-18 (51). TABULATING MACHINE OPERATOR, TABULATING EQUIPMENT OPERATOR, CARD PUNCH OPERATOR (ALPHABETIC), \$2,750 and \$2,950 a year. Jobs in NYC area. Requirements: written test and three to six months' experience. Send Form 5000-AB to Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y. (No closing date).

2-1 (53). STENOGRAPHER, \$2,750 to \$3,175, and **TYPIST,** \$2,500 to \$2,950 a year. Jobs in NYC area. Requirements: written test. Send Form 5000-AB to Second U. S. Civil Service Region, 641 Wash-

ington Street, New York 14, N. Y. (No closing date).

2-8-2 (52). STENOGRAPHER, \$2,750 to \$3,175, and **TYPIST,** \$2,500 to \$2,950 a year. Jobs in Bayonne and Jersey City, N. J. Requirements: written test. Send Form 5000-AB to Board of U. S. Civil Service Examiners, U. S. Naval Supply Depot, Bayonne, N. J. (No closing date).

2-71-5 (52). HOSPITAL ATTENDANT (MENTAL), \$2,500 and \$2,750 a year. Jobs at VA Hospital, Northport, N. Y. Requirements: no experience or training for \$2,500 job, three months' experience for \$2,750 job; written test. Males preferred. Non-veterans will be considered only when veteran eligibles are not available. Send Forms 60 and 5000-AB to Board of U. S. Civil Service Examiners, VA Hospital, Northport, L. I. (No closing date).

2-70-2 (52). HOSPITAL ATTENDANT (MENTAL), \$2,500 and \$2,750 a year. Jobs at VA Hospital, Lyons, N. J. Requirements: no experience or training for \$2,500 job, three months' experience for \$2,750 job; written test. Males only. Non-veterans will be considered only when veteran eligibles are not available. Send Forms 60 and 5000-AB to Board of U. S. Civil Service Examiners, VA Hospital, Lyons, N. J. (No closing date).

2-71-7 (51). KITCHEN HELPER, \$2,420; Jobs at VA Hospital, Northport, L. I. Requirements: read and write English. Males preferred. Non-veterans will be considered only when veteran eligibles are not available. Send Forms 5001-ABC and 60 to Board of U. S. Civil Service Examiners, VA Hospital, Northport, L. I. (No closing date).

AGE LIMITS

FIREMAN - WATERTENDER, \$3,155 a year. Jobs are on naval transports operating out of New York. Requirements: U. S. Coast Guard endorsement as fireman-watertender; 18 to 55 years of age. Send Form 60 to Employment Branch, Military Sea Transportation Service, Atlantic Area, First Avenue and 58th Street, Brooklyn 50, N. Y. (No closing date).

OLLER, \$3,155 to \$3,438 a year. Jobs are aboard naval transports operating out of New York. Requirements: U. S. Coast Guard endorsement as oller; 18 to 55 years of age. Send Form 60 to Employment Branch, Military Sea Transportation Service, Atlantic Area, First Avenue and 58th Street, Brooklyn 50, N. Y. (No closing date).

Albany. Requirements: (1) 30 graduate hours in education, with specialization in educational administration; and (2) three years' experience in public school education, of which two years must have been in administrative capacity, with responsibility for program of central school district; and (3) either (a) two more years' experience in public school education, or (b) completion of course requirements for doctoral degree in education, with specialization in educational administration, or (c) equivalent combination. Fee \$5. (Friday, April 17).

8040. ASSISTANT IN HEARING CONSERVATION, \$4,964 to \$6,088. One vacancy in Albany. Requirements: (1) 30 graduate hours with major work in education, with six hours in education of the handicapped; (2) one year's experience in education of children with hearing impairments or adjustment of problems of handicapped including those with hearing impairments; and (3) either (a) two more years' experience, or (b) two years' experience in education, or (c) one more year's experience and requirements for doctoral degree in education. Fee \$4. (Friday, April 17).

STATE Promotion

7019. SENIOR CLERK (FINGERPRINTING) (Prom.), Main Office, Department of Correction (exclusive of the institutions), \$2,771 to \$3,571. One vacancy. Requirements: one year as clerk (fingerprinting). Fee \$2. (Friday, April 17).

7022. ASSOCIATE TAX COLLECTOR, (Prom.), Department of Taxation and Finance, \$4,964 to \$6,088. One vacancy in Albany. Requirements: one year as senior tax collector, or two years as tax collector. Fee \$4. (Friday, April 17).

7020. DIRECTOR OF PUBLIC HEALTH DEVELOPMENT AND EVALUATION (Prom.), Department of Health (exclusive of the Division of Laboratories and Research and the institutions), \$11,329 to \$13,667. One vacancy. (Continued on page 12)

SCIENCE PUTS THE PRINCIPLE OF DETERGENTS TO WORK FOR YOU WHEN YOU WASH YOUR CAR

**Another Sensational Offer By The Leader Premium Staff
Designed To Make More Friends And More Readers**

New "Magicar" Has Plastic Handle Which Allows Detergent To Mix With Water, Makes Car Washing Simple and Effective.



Magicar has been widely advertised at \$3.95. By a special arrangement with the Manufacturer, "Magicar" is made available to LEADER readers for \$2.25 plus 10c for mailing, and two "Magicar" Coupons from the Civil Service LEADER. (Subscribers may substitute wrapper label for coupons).

A New Scientific Marvel

Magicar, the new automatic foam washer, can now make your car washing job an easy, economical chore. A miracle of modern day convenience, Magicar does away with messy pails, sponges and soaps. It does the job quickly, economically and efficiently—and dries to an original lustre without wiping. It's so simple everyone in the family will want to wash the car. And so efficient every car owner will want one. This new automatic washer enables you to do a clean, workmanlike job in just 10 minutes and saves not only time but money, energy and the trouble of inconvenience.

Foams and Rinses—Automatically

Magicar attaches to any garden hose and its cleaning, foam producing liquid is always visible in its transparent handle—always keeping you aware of the foam supply on hand. Grease, grime and dirt quickly wash away as this steady stream of thick, gentle soapless foam flows automatically from the Magicar tube handle to mop-head and out.

When mop-head is removed the foam stops immediately. The water valve at your fingertips releases a stream of clear water through its unique built-in nozzle for rinsing—and eliminates the need for running back to the spigot.

Automatic Foam can wash your car in 10 minutes for 3c with

- No messy pans
- No sponges
- No soaps
- No wiping dry

and gives a beautiful, original lustre when you're finished.



Every MAGICAR purchaser will also receive a 4 oz. bottle of Concentrated Wash - O - Foam, regularly priced at 49c, at no extra charge.

MAGICAR COUPON
MARCH 31, 1953

Here's How to Get Magicar

To get Magicar, simply clip the coupon at the bottom of the page, fill out and mail at once. Enclose \$2.25 plus 10c for mailing and handling along with two Magicar coupons and we'll send this new miracle of modern convenience to you promptly. Act now and eliminate your car washing problems. Make sure you take quick advantage of this outstanding LEADER offer.

BOX 900, CIVIL SERVICE LEADER
97 Duane St., New York 7, N. Y.

Gentlemen:
Please send me "Magicar" Washers and supply of Wash-O-Foam Detergent. I enclose \$2.35 for each and two "Magicar" coupons (or my wrapper label for subscribers).

Please add 3% for N.Y.C. sales tax if your address is in N.Y.C.

NAME
(Please Print)

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CITY ZONE.....STATE

Postal Clerk Exam Open; Fast Hiring, Many Jobs

Jobs in the New York, N. Y. post office, open for immediate employment, will be filled from an exam now open for appointment of substitute clerks. The starting pay is \$1.61½ an hour.

The carrier title is not included. Persons living within the delivery area of the New York, N. Y. post office (Manhattan and Bronx, and Westchester Station) or employed at that post office, may apply.

James E. Russell, director of U. S. Civil Service, Second Region, urged men and women to apply.

No specific education or experience is required. Applicants must take a written exam which includes address checking and a

test of ability to follow instructions.

Where to Apply

Application card forms may be obtained from the U. S. Civil Service Regional Office, 641 Washington Street, New York 14, N. Y. The closing date is Tuesday, April 7.

The exam is No. 2-29 (53).

If the New York, N. Y. post office makes permanent substitute appointments, all persons attaining eligibility as a result of this exam will be considered together with eligibles on the existing combined registers established under Announcement Nos. 2-8 (53), 2-40 (52), 2-27 (51), and 2-50 (49). Persons who have eligibility under

these previous announcements need not apply in the present exam.

How Pay Rises

After a year of satisfactory substitute service, including time served as a special-delivery messenger, the employee's basic rate is increased 5 cents an hour and 5 cents an hour annually thereafter until a maximum of \$2.01½ an hour is reached.

Applicants must have reached their eighteenth birthday but must not have passed their fiftieth birthday on April 7, 1953. These age limits do not apply to persons entitled to veteran preference.

Both men and women applicants must be at least 5 feet 4 inches in height without shoes. Male applicants must weigh at least 125 pounds. The height and weight requirements do not apply to applicants entitled to veteran preference.

How Hiring Is Speeded

The Second Regional Office of the U. S. Civil Service Commission has perfected a rapid method of hiring, based on experience gained in the exam held several months ago. Applicants be examined mostly on Wednesday, April 8, and those who pass will be notified at once and receive a call to a job interview in the same envelope, through arrangement by Mr. Russell with Postmaster George B. Bragalini.

The job prospects not only for the present, but for the future, were reported excellent in the New York, N. Y. post office.

Friendly Meeting Held With Bigelow

(Continued from page 4) every building was suggested. Dr. Bigelow indicated it would be a problem to provide these rooms in all buildings, but stated that the suggestion would be given consideration.

Compulsory meals: The committee stated that some institutions insist that food service personnel take two meals. If this is necessary, it was suggested that the meals be provided free. In reference to the meager salary granted a kitchen helper, it was stated by the committee that their extra meal money would be a most welcome help. It is difficult to recruit this type of personnel, and if cooks are promoted from kitchen helpers, it appears that good replacements should be obtained. Dr. Bigelow stated that before the next budget is made up he would try to get the facts together, and would again take this matter up with the committee. In regard to a cafeteria system, Dr. Bigelow felt this would cost the employees much more.

Friendly Atmosphere

The problems were discussed in an atmosphere of understanding. The various questions were thoroughly analyzed. The panel was granted nearly four hours. The following members of the panel are most grateful — Fred Kruffman, Syracuse State School; Dorris Blust, Marcy State Hospital; Thomas Conkling, Willowbrook State School; Fred Kawa, Sonyea, and John O'Brien, Middletown State Hospital.

Nepotism Barred in New City Charter

Wives, husbands and other close relatives of a Councilman, department head or Mayor in Woonsocket, R. I., will not be able to get City jobs when the new home rule charter becomes effective in April.

The new charter also forbids Council members from taking part in the appointment, promotion or dismissal of any City officer or employee. Willful violation may lead to impeachment.

The home rule charter stipulates that if a person already is employed by the City when a relative becomes Mayor, Councilman or department head, he may continue.

The charter provides for a position classification plan for all City employees except elected officials, appointed officials, and temporarily appointed unskilled hourly workers. A pay plan and personnel policies regarding vacation, sick leave, overtime pay and dismissal of classified employees will also be established, said the International City Managers' Association.

Raises for a Few, and 335 New Jobs in Added Budget

ALBANY, March 30—The supplemental State budget, as enacted, provides for 17 new jobs in the Right of Way Section of the Law Department, at \$70,000 total, and 18 new jobs in the State Insurance Department. Included in the Insurance Department appropriation were funds for renting additional space in NYC. The Law Department jobs are described as necessitated by work in connection with the Thruway.

Raises provided in the supplemental budget included \$2,100 for a chief budget examiner, bringing him to \$13,000; another up \$1,000 to \$12,500, and still another up \$500 to \$13,500, all in the same title. An administrative deputy in the Budget Office rises \$500, to \$10,000 total.

Raises in Dewey's Offices

Four confidential assistants in Governor Dewey's office get increases ranging from \$200.

A raise of \$600 went to three

Deputy Tax Commissioners, the director of miscellaneous taxes, and the director of special investigation, in the same department.

Other raises went to the Commissioner of Correction, a Deputy Industrial Commissioner in the Labor Department, and the Chairman of the Standards and Appeals Board.

An appropriation of \$161,600 provides for 300 additional State troopers. An exam for filling these jobs is now open.

N. Y. STATE

VOORHEESVILLE, N. Y.

YEAR around cottage on Thompson's Lane, 1 mile from Thayer Park in the beautiful Hildebergs of New York State, 23 miles from Albany 15 miles from Schenectady. Hard road and school bus service, 5 rooms, cellar, heater electric, water, large plot, 150x135. Price only \$3,500. Write A. MONROE, R. D. Voorheesville, N. Y.

The Federal Employee

A BILL to repeal the Whitten Amendment, under which permanent appointments are severely restricted, has been introduced by Representative Broyhill (R., Va.). He said the amendment, a rider to the appropriation bill, impeded the orderly processes of government, made personnel administration unwieldy, and resulted in rank discrimination.

THE SECOND VACANCY in the U. S. Civil Service Commission will be filled by the appointment of George Moore, a member of the staff of the Senate Post Office and Civil Service Committee. The third place will go to a Democrat. No decision on this appointment has been made. The new Chairman, Philip Young, has approved Mr. Moore.

HEARINGS begin this week before the House Post Office and Civil Service Committee on proposals to change the rules regarding terminal leave. Chairman Edward Rees is opposed to top officials getting paid off for unused vacation time in a shift of administrations, as happened when President Truman's cabinet members lost their jobs and collected heavily. However, Representative Rees may run into opposition from the Eisenhower Administration, on the ground that what is fair for one is fair for all. The departees were entitled under the

law to the terminal leave money. President Eisenhower has been informed, and there'd be no sense in denying it to their successors — not that the Republicans expect another change of administration after the 1956 Presidential election!

EX-EMPLOYEES of the House Committee on Government Operations have just gained a personal experience of how the government operates. They were dropped on January 20 but not paid for the January 3-20 period, because there was no appropriation. They have to wait for Congress to enact a retroactive law before they can get paid.

AN UNUSUAL decision was rendered in the case of a former U. S. employee with long military service who retired on a military pension, and also wanted additionally a pension under the U. S. Civil Service Retirement System. He won, too (Prentiss v U. S., 105, Federal Supplement, 989).

He spent 33 years in the Army. He needed only 30 years for retirement. He claimed that the extra three years should be added to seven he had spent in U. S. civilian employ prior to enlisting in the Army. Thus he wanted a civilian pension based on 10 years. The Court held that the statute was ambiguous but gave the plaintiff judgment.

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6 rooms and porch. Oil heat. Newly decorated. Large plot. Garages. Finished basement. Many extras.

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SOUTH OZONE PARK 10 ROOMS

Large 2 family stucco, consisting of 10 rooms, oil heat, 2 car garage, plot 40x100, every improvement.

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Olympic 9-8561

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By calling me early you will be able to choose your own color schemes, the color of your bathroom and select many of the features that go into your new home.

I will build a limited number of new homes in an early to reach, yet exclusive interracial neighborhood in one of the finest sections of Queens. Consisting of 6½ rooms on lovely landscaped plots, these new homes will be last word in every scientific and modern invention, for your added enjoyment and comfort.

Without obligation of one cent to you, your call and let us tell you of these new homes. Hurry. They are priced as low as possible and on long term mortgages.

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3 story and basement, brick, 14 rooms, legal rooming house, furniture included, off. All vacant. Reasonable cash considered.
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PARK PLACE, 6 family, brick, 1 apt. Vacant. Income \$1,972 annually. Full price \$6,000.

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\$750 down payment & up
CROWN ST. — 1 family, easily converted to 2; exclusive neighborhood. Small cash.
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Six family, semi detached. All brick house. Every improvement with oil. \$15,500

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2 family, 2 stores and basement, oil heat, excellent condition, \$14,000.

SUMNER AVENUE

Two story and store. Cash \$500.

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2 family, 11 rooms, oil burner. Cash \$3,500.

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2 family, 7½ rooms, detached, oil, garage, nice location — good buy \$14,000.

CHAPPELLE GARDENS

2½ story, 6 large rooms on a large plot exclusive house, good condition — every improvement. \$16,000.

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 2 family, legal conversion, 7 rooms, oil large plot, modern kitchens and baths, clean throughout. Excellent location. **\$10,500**

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 This lovely detached 6 room home is located in one of Queens county's finer neighborhoods. Excellent condition throughout, featuring 3 bedrooms, extra large kitchen, dining room and Living Room, archways throughout, parquet flooring, steam heat, venetian blinds, screens, etc. a real opportunity to those who qualify.
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ST. ALBANS: attractive corner detached white stucco, 6 1/2 rooms, fireplace, knotty pine finished basement, 1 1/2 modern baths and modern kitchen, 2-car garage, steam heat (oil), excellent neighborhood. Price **\$13,000**

HOLLIS (CHAPELLE GARDENS): Detached frame and stucco bungalow, 6 1/2 rooms, modern bath, kitchen and breakfast nook, log-burning fireplace, front terrace, nicely decorated, 2-car garage. Price **\$13,650**

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FOR SALE
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As a service to applicants for civil service jobs, The LEADER supplies free notary service at its office, 97 Duane Street, NYC, across the street from the NYC Civil Service Commission's Application Bureau.

BUDENZ TO ADDRESS WELFARE GROUP
 Catholic Employees of the Department of Welfare will hear Professor Louis Budenz of the Fordham University faculty, and the Rev. Richard H. J. Hanley, associate director of the social action department, diocese of Brooklyn, on April 19.

N. Y. State Exams Open Next Week

The following State and county open-competitive exams will be open for receipt of applications from Monday, April 6 to Friday, May 8. Do not attempt to apply before April 6.

Apply to the State Civil Service Department, at Columbia Street, Albany; State Office Building, Albany; Room 2301, 270 Broadway, NYC; State Office Building, Room 212 Buffalo, and local offices of the State Employment Service.

Exams in the fields of counseling and placement, education, dietetics, social work, health and library work are featured.

This advance information on requirements in State exams open to the general public is a special LEADER service to its readers.

STATE Open-Competitive

8037. LAW DEPARTMENT INVESTIGATOR, \$4,814 to \$5,938. Three vacancies in Albany and three in NYC. Requirements: (1) four years' experience in field investigations preliminary to civil litigation including preparation of written reports; and (2) either (a) bachelor's degree or law school graduation; or (b) two more years' experience; or (c) equivalent combination. Fee \$4. (Friday, May 8).

8036. SENIOR LAW DEPARTMENT INVESTIGATOR, \$6,088 to \$7,421. One vacancy in Albany. Requirements: Same as No. 8037 above, plus two more years of investigative experience. Fee \$5. (Friday, May 8).

8041. REHABILITATION COUNSELOR, \$4,512 to \$5,339. Vacancies in Division of Vocational Rehabilitation, Education Department. Requirement: (1) bachelor's degree; (2) two years' experience in vocational rehabilitation of the handicapped, vocational counseling, psychological testing and vocational adjustment, supervisory work in personnel management functions, vocational testing on secondary or college level, and/or administration of Workmen's Compensation, safety services of accident prevention programs; and (3) either (a) two more years' experience, or (b) one more year's experience plus 18 semester hours in vocational rehabilitation, personnel management, industrial management, industrial and vocational psychology or social case work; or (c) 30 graduate hours with major work in one of above areas, or (d) equivalent combination. Fee \$3. (Friday, May 8).

8043. ASSISTANT IN SCHOOL BUSINESS MANAGEMENT, \$4,964 to \$6,088. Two vacancies in Education Department, Albany. Requirements: (1) 30 graduate hours in education with specialization in school administration; (2) one year's experience in public schools; and (3) either (a) two more years' experience, including school business management activities, (b) two years' experience in business administration or public administration, or (c) completion of course requirements for doctorate in education with specialization in school administration, or (d) equivalent combination. Fee \$4. (Friday, May 8).

8044. CORRECTION INSTITUTION TEACHER (DRAFTING), \$3,411 to \$4,212. One vacancy expected at Elmira Reformatory. A man will be appointed. Requirements: bachelor's degree with specialization in architecture, engineering or applied sciences and State certificate to teach technical or related technical subject. Fee \$2. (Friday, May 8)

8045. CORRECTION INSTITUTION TEACHER (HOME ECONOMICS), \$3,411 to \$4,212. One vacancy at Westfield State Farm.

A woman will be appointed. Requirements: bachelor's degree by June 30, 1953 and State certificate for teaching home economics, plus one year's experience in teaching home economics and experience in supervision of food service establishment serving not less than 100 persons per meal. Fee \$2. (Friday, May 8).

8048. DIETITIAN, \$2,931 to \$3,731; 23 vacancies in institutions of Health and Mental Hygiene Departments. Open nation-wide. Requirements: (1) bachelor's degree with specialization in dietetics, food preparation, nutrition or institution management and (2) either (a) one year's experience in hospital dietetic work, or (b) completion of post-graduate hospital training course as student dietitian by October 1, 1953. Fee \$2. (Friday, May 8).

8046. SUPERVISING DIETITIAN, \$4,206 to \$5,039 (extra compensation for overtime work). Three vacancies, one each at Pilgrim State Hospital, Brentwood; J. N. Adam Memorial Hospital, Perrysburg; and Ray Brook State TB Hospital. Open nation-wide. Requirements: Same as No. 8048 above, plus three years' experience in hospital dietetic work. Fee \$3. (Friday, May 8).

8047. SENIOR DIETITIAN, \$3,411 to \$4,212 (extra compensation for overtime work). On vacancy at Brooklyn State Hospital. Open nation-wide. Requirement: Same as No. 8048 above, plus one year's experience in hospital dietetic work. Fee \$2. (Friday, May 8).

8049. ASSISTANT DISTRICT SUPERVISING PUBLIC HEALTH NURSE, \$4,053 to \$4,889. Two vacancies in Health Department. Open nation-wide. Requirements: (1) nursing school graduation and license as registered professional nurse; (2) bachelor's degree in nursing with courses in public health nursing supervision, approved by the Public Health Council; and (3) either (a) three years' of public health nursing experience, of which two years must have been under adequate nursing supervision, or (b) equivalent combination. Fee \$3. (Friday, May 8).

8050. PHOTOFLUOROGRAPHER, \$2,611 to \$3,411. Six vacancies in Department of Health, Division of TB Control. Requirements: (1) high school graduation or equivalent diploma; and (2) either (a) two years of X-ray of photofluorographic experience, or (b) one-year course in photofluorography including six-week course in theory, or (c) equivalent combination. Drivers license required for appointment. Fee \$2. (Friday, May 8).

8900. FARM PLACEMENT REPRESENTATIVE, \$3,571 to \$4,372. One vacancy each at Watertown and Norwich. Requirements: (1) high school graduation or equivalent diploma; and (2) either (a) three years' experience as farmer including one year of supervision of farm laborers, or (b) three years' experience in sale or maintenance of farm equipment or supplies or other work involving contact with farmers or farm groups, or (c) one year's supervisory experience in (a) or one year's experience in (b) and agricultural school graduation, or (d) agricultural graduation including farm practice, or (e) college graduation and one year's experience on the farm or as farm cadet supervisor, or (f) equivalent combination. Fee \$3. (Friday, May 8).

8492. LIBRARY DIRECTOR I, SENIOR LIBRARIAN I, and JUNIOR LIBRARIAN, Municipal and School District Public Libraries. Salaries vary with locations. Vacancies throughout State. Open nation-wide. Requirements: (1) bachelor's degree and (2) either (a) completion by October 1, 1953 of one year of library school leading to degree or credentials, or (b) five years' professional experience prior to October 1, 1950 in New York State in registered public or free association library or equivalent. Fee \$2. (Friday, May 15).

COUNTY AND VILLAGE Open-Competitive

8486. JUNIOR LABORATORY TECHNICIAN, Tompkins County, \$2,550 to \$3,050. One vacancy in County Laboratory. Fee \$2. (Friday, May 8).

8489. ASSISTANT SUPERVISOR OF CASE WORK (FOSTER HOMES), Westchester County, \$4,230 to \$5,350. Fee \$4. (Friday, May 8).

Medals and Raises Asked for Employees With Winning Ideas

ALBANY, March 30 — An open letter has been sent to the Merit Award Board by Raymond G. Wheeler, State Department of Taxation and Finance, Albany, asking that salary increment and medal or insignia be added to the awards for employee ideas.

Wheeler's Letter

Mr. Wheeler wrote: "The suggestion program was inaugurated by Governor Dewey in 1946 to encourage employees to offer original, practical ideas for promoting greater efficiency and economy in the government of New York State.

The Merit Award Board is authorized by the Governor to grant awards of cash, salary increment, medal or insignia and certificate of merit.

Chapter 609 of the Laws of 1946 describes the purpose of awards:

"To encourage and reward unusual and meritorious suggestions and accomplishments by State employees promoting efficiency and economy in the performance of the function of State government."

Since the inception of the Board in 1946, only one type of award has been made, a cash award, usually accompanied with a certificate of merit. Why no awards of either an increment or medal or insignia?

Other Awards

I personally talked with the former secretary of the Board, Garson Zausmer, also Henry A. Cohen, former chairman of the Board, and more recently with the present secretary, James S. Quigley, to receive a positive, plausible reason why these two types of awards were never made.

In reality, the chances of an employee receiving recognition of his suggestion is reduced to one in four, namely, to be awarded the monetary type with a certificate of merit.

I respectfully ask that the award of a medal or insignia and the increment, as so authorized by the Governor, be granted.

RAYMOND G. WHEELER, State Dept. of Taxation & Finance Office (Income Tax), Albany

\$500 APPROPRIATED FOR ART SHOW

ALBANY, March 30 — The sum of \$500 has been appropriated by the Civil Service Employees Association for the annual art show put on by the Metropolitan Conference. Mr. Henry Shemin is chairman of the show. Edith Fruchthender, of the Public Service Commission, presented the case for the art show at a meeting of the CSEA Board of Directors on Thursday, March 19.

EXAMS FOR PUBLIC JOBS

STATE Promotion

(Continued from page 8)

Requirements: one year as principal public health physician, regional health director, or director of public health education; or, two years as associate public health physician, district health officer, or associate physician (pediatric research). Fee \$5. (Friday, April 17).

7014. SUPERVISING PHYSICAL THERAPIST (Prom.), State Rehabilitation Hospital, West Haverstraw, Department of Health, \$4,053 to \$4,889. One vacancy. Requirements: One year as senior physical therapy technician and/or physical therapist. Fee \$3. (Friday, April 10).

7906. SENIOR TAX COLLECTOR (Prom.), Division of Employment, Department of Labor, \$4,053 to \$4,889. One vacancy in NYC. Requirements: one year as tax collector. Fee \$3. (Friday, April 17).

7901. ASSOCIATE TAX COLLECTOR (Prom.), Division of Employment, Department of Labor, \$4,964 to \$6,088. Requirements: One year as senior tax collector on two years as tax collector. Fee \$3. (Friday, April 17).

5255. (revised). GENERAL PARK SUPERINTENDENT (Prom.), L. I. State Park Commission, Department of Conservation, \$6,088 to \$7,421. One vacancy at Babylon. Requirements: One year as park maintenance supervisor, supervisor of park operations, assistant park maintenance supervisor, or motor equipment maintenance supervisor. Fee \$5. (Friday, April 17).

5256 (revised). PARK MAINTENANCE SUPERVISOR (Prom.), L. I. State Park Commission, Department of Conservation, \$4,964 to \$6,088. One vacancy at Babylon. Requirements: One year as assistant park maintenance supervisor, supervisor of park operations, assistant supervisor of park operations, principal stationary engineer, senior stationary engineer, or automotive maintenance inspector. Fee \$4. (Friday, April 17).

7021. ASSOCIATE DIRECTOR OF MEDICAL SERVICES (Prom.), Department of Health (exclusive of the Division of Laboratories and Research and the institutions), \$11,329 to \$13,667. One vacancy. Requirements: one year as principal public health physician, regional health director, or director of public health education; or, two years as associate public health physician, district health officer, or associate physician (pediatric research). Fee \$5. (Friday, April 17).

7023. SENIOR TAX COLLECTOR (Prom.), Department of

Taxation and Finance, \$4,053 to \$4,889. Requirements: one year as tax collector. Fee \$3. (Friday, April 17).

7011. SENIOR ACCOUNT CLERK (Prom.), (Interdepartmental), \$2,931 to \$3,731. Requirements: permanently employed in clerical position (including account clerk, clerk, stenographer, typist and machine operator) on or before February 9. Fee \$2. (Friday, April 3).

7012. JUNIOR ADMINISTRATIVE ASSISTANT (Prom.), L. I. State Park Commission, Bethpage Park Authority, Jones Beach State Parkway Authority, Department of Conservation, \$4,206 to \$5,039. One vacancy in Bethpage Park Authority. Requirements: one year in position allocated to G-10 or higher. Fee \$3. (Friday, April 3).

7015. SENIOR ENGROSSING CLERK (Prom.), Albany office (including Poughkeepsie office), Education Department (exclusive of the schools and the State University), \$2,931 to \$3,731. One vacancy in Albany. Requirements: one year in competitive class position allocated to G-2 or higher. Fee \$2. (Friday, April 3).

7016. SENIOR ATTORNEY (COURT TRIALS), (Prom.), New York Office, State Insurance Fund, Department of Labor, \$6,801 to \$8,231. One vacancy in NYC office. Requirements: two years as senior attorney. Fee \$5. (Friday, April 3).

7017. SUPERVISING SPECIAL AGENT (Prom.), Department of Mental Hygiene, \$4,964 to \$6,088. One vacancy in Rochester office. Requirements: two years as special agent. Fee \$4. (Friday, April 3).

7018. CHIEF BRIDGE OPERATOR (Prom.), Department of Public Works, \$3,251 to \$4,052. One vacancy in Albany. Requirements: one year as bridge operator or canal structure operator. Fee \$2. (Friday, April 3).

FRED KAWA ON MENTAL HYGIENE PANEL

The name of Fred Kawa of Craig Colony was inadvertently omitted from the list of employee panel members who discussed Mental Hygiene Department problems with Commissioner Newton Bigelow and other officials. The article appeared in the March 17 LEADER.

BASCOM AND POWELL

ALBANY, March 30 — Governor Dewey reappointed John E. Burton of Ithaca, Wyman S. Bascom of Fort Edward, and Hickman Powell of NYC to the State Power Authority. Mr. Burton, chairman of the Power Authority, is former State Budget Director.

PHOTO by Con Edison



Ex-GI Still Gives. Before entering the Army, John Anelli, Con Edison employee, was a blood donor—and also while overseas. A week after he returned to Con Edison from Korea he was back giving blood for his buddies. Just since October 1950, Con Edison people have donated 34 hundred pints of blood to our Armed Forces.

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He Placed A Small Ad
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Results . . .
Mrs. B Bought the House
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READ and ADVERTISE
in Our Real Estate Page
SEE PAGE 11

42 APPOINTMENTS AND 89 PROMOTIONS IN NYC FIRE DEPT.

Commissioner Jacob Grumet received budget certificates last week, authorizing 89 promotions and 42 appointments to the uniformed force of the NYC Fire Department. Forty-two promotions each will be made to captain and lieutenant, while five will be to battalion chief. Also, 42 firemen will be appointed. The effective date of the promotions and appointments is April 1.

Commissioner Grumet made a strenuous effort to obtain 10 promotions to battalion chief.

The five promoted to battalion chief will be able to compete in the deputy chief exam, the written test for which is set to be given next month — Part I on Thursday, April 9 and Part II on Friday, April 10.

To enable the five to do so, the Municipal Civil Service Commission will reopen the exam for receipt of applications for two days only—Thursday and Friday, April 2 and 3.

Accomplishment by UFOA

The new battalion chiefs then will be able to qualify for the test for promotion to deputy chief because they applied in time and will be in the eligible title on or before the first day of the written test. Some of the prospective battalion chiefs filed when the applications were received originally, or during a reopening previous to the pending one, although these wouldn't have been allowed to compete without being promoted in time to battalion chief.

The Uniformed Fire Officers Association was instrumental in getting the Commission to grant the reopening, provided the promotions were made in time, and Commissioner Grumet and Budget

Director Beame co-operated. President Paul P. Brennan of the Commission carried the ball for the project in his bailiwick.

Students Report on Pay in Westchester

Two students of New York University's Graduate School of Public Administration and Social Service have completed a salary survey of municipal employment in Westchester County.

The findings of June Levine of Brooklyn and Albert Tedaldi of the Bronx are incorporated in a preliminary study prepared by the Municipal Administrators Association for the Westchester County Village Officials Association.

John Pierce Batchelder of Pelham Manor, secretary and treasurer of the association, said that the survey is intended only as a managerial aid.

"We do not believe that all municipalities in the county should necessarily adhere to salaries indicated," he said, "but rather that individual salaries should bear a proper relationship to each other in terms of performance and responsibility."

MASS FOR LAFFAN

A Mass will be held for the intention of the late John C. Laffan, retired personnel director of the NYC Board of Transportation, at St. Andrews Roman Catholic Church, Duane Street, at 11:45 A.M. on Tuesday, April 7. A delegation from the Municipal Civil Service Commission, where Mr. Laffan was an examiner before going to the Board, will assist at Mass.

Need for Recreation Leaders Rises in Overseas Jobs

Shorthand reporters, recreation leaders, entertainment directors, librarians and accountants are among civilian employees being recruited by the Office of Civilian Personnel, U. S. Army, for positions overseas.

Submit applications on Form 57, obtainable at U. S. post offices, to the Overseas Affairs Division, Room 505, at 346 Broadway, New York 13, N. Y. Interviews are held from 9 A.M. to 3 P.M. Monday through Friday.

The list, corrected to March 30:

ALASKA

Two years. Cost of living allowance 25 percent of base salary. Meals cost employee about \$120 a month.

Organization and methods examiner, \$5,940.

Budget officer, 5,940. Recreation supervisor (arts and crafts), \$5,940.

Position classifier, 5,060. Recreation supervisor (arts and crafts), \$4,205.

Recreation leader (SAS), \$3,410.

AUSTRIA

Two years. Free housing. Meals

cost employees about \$60 to \$80 a month.

Safety inspector, \$4,620.

Shorthand reporter (male only), \$4,205.

Recreation supervisor (social activities and services), \$4,205.

Recreation leader (SAS), \$3,410.

EUROPE

Two years. Free housing. Meals

cost about \$70 to \$100 a month. Recreation supervisor (arts and crafts), \$5,500.

Recreation supervisor (arts and crafts), \$5,060.

Post entertainment director, \$5,060.

Entertainment director, \$5,060.

Manual arts consultant, \$4,205.

Recreation supervisor (arts and crafts), \$4,205.

Service club director, \$3,795.

Recreation supervisor (general), \$5,060.

Librarian, \$3,795.

Recreation leader (social activities and services), \$3,410.

Recreation leader, \$3,410.

JAPAN

Two years. Free housing. Post

differential 10 percent of salary. Meals cost about \$45 a month.

Agriculturist (hydraulic), \$9,600.

Medical officer (public health) (duty station: Korea), \$8,360.

Petroleum specialists, \$8,360.

Inspector (miscellaneous), \$5,060.

Shorthand reporter, \$5,060.

Recreation supervisor (SAS) (arts and crafts), \$4,205.

Librarian (depot), \$4,205.

Recreation leader (dramatics music), \$4,205.

Librarian (chief post library system), \$4,205.

Librarian (hospital), \$4,205.

Librarian (departmental), \$4,205.

Recreation supervisor (arts and crafts), \$3,795.

Recreation leader (SAS) (arts and crafts), \$3,795.

Library assistant, \$3,410.

Recreation leader (SAS) (arts and crafts), \$3,410.

Property and supply clerk, \$3,410.

OKINAWA

One year. Free housing. Post

differential 25 percent of base salary. Meals cost \$55.50 a month.

Manual arts specialist, \$3,410.

Business accountant, \$5,060.

NYC Firefighters Oppose Payroll Tax and Blow To Liberalized Pensions

The joint legislative committee of the Uniformed Firemen's Association and the Uniformed Fire Officers Association of NYC, consisting of Terence P. Dolan, Anthony J. Tini, James R. King, Winford Beebe, Thomas P. Munroe and Henry J. Fehling, sent a telegram to Governor Dewey and NYC officials, voicing strong opposition to the payroll tax. City officials said that, though authorized to impose such a tax, they would not do so.

The committee pointed out that firefighters have long subsidized the cost of running the departments of the City of New York. They state that such tax would be adding insult to injury.

Oppose Pension Bill

The legislative committee also vigorously opposed the Halpern-Noonan bill which provides that no changes may be made in local pension systems without approval of the State Legislature and the Governor, through State law. The firefighters' unions contended this was a violation of the Home Rule Law and an unwarranted invasion of the State in strictly local affairs.

The committee condemned the

policies of the State Legislature in the consideration of bills. In the session of the Legislature just closed, bills had not been considered on merit, but looked upon purely in terms of cost, the associations said. The statement of a prominent legislator, the committee added, seems to sum up the callous attitude when he said, "Any bill adding 19 cents to the budget of the City of New York can be forgotten!"

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Where to Apply for Jobs In Government Service

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WAtkins 4-1000. Applications also obtainable at post offices except the New York, N. Y., post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y.: Room 302, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Thursdays and Fridays, 9 to 5. All of foregoing applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COrtlandt 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAin 4-2800.

NYC Travel Directions

Rapid transit lines for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9-inch or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 p.m. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 p.m. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail except for nationwide tests, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

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Have you been reading the LEADER's interesting new column, Civil Service Newsletter? You'll find it on page 6. Make it MUST reading every week.

NYC Eligibles Within Reach for Appointment

Eligibles on the following NYC eligible lists were certified by the Municipal Civil Service Commission to various NYC departments and agencies for possible appointment.

More names are sent to City departments than there are vacancies to fill, so all certified may not be called to job interviews.

The number of the last eligible on the list who was certified is given.

"V" means non-disabled veteran "D" disabled veteran. "Y" means that investigation of the eligible has not been completed, "M" that certification is made subject to medical examination and "VC" subject to confirmation of veteran preference claims.

OPEN COMPETITIVE

Assistant civil engineer (building construction), Education, Housing and Buildings, Housing Authority; 8 Y.

Attendant, grade 1 (appropriate), Finance, 605 Y; Public Works, 1912 Y.

Cable splicer's helper, Fire; D 22.

Chemist (biochemistry) (appropriate), Transportation, Hospitals; 9 Y.

Clerk, grade 2, Welfare, 4966; Civil Service Commission, 7313 MY; Hospitals, 8981; Health,

Comptroller's Office, Housing and Buildings, Transportation; 9587. Dental hygienist (10th filing period), Hospitals; 10.

Elevator operator, Public Works; 52.

Fireman, Fire; V 1925 Y. Inspector of construction (housing), grade 4, Housing Authority; 214 Y.

Janitor, grade 1, Health, Housing Authority; 28.5.

Junior accountant, Comptroller's Office; V 269 Y.

Junior draftsman, Education,

Tax, Bureau of Real Estate, Housing Authority; 25 Y.

Machinist (revised), Public Works; V 102.

Oiler, Hospitals, Water Supply, Gas and Electricity, Public Works; V 143.

Pediatrician, grade 4, Health; 13.

Social investigator, grade 1, Welfare; 1965.

Stationary fireman, Hospitals; 261.

Telephone operator, grade 1, Welfare; 273.

Typist, grade 2, City Planning Commission, 212 Y; City Magistrates Courts, Health, Housing and Buildings, Hospitals, Education, 440 Y; Domestic Relations Courts; 488 Y.

Visual air technician, Brooklyn College; 18.

PROMOTION

Assistant civil engineer (building construction), Housing Authority; VC 1.

Assistant foreman (structures—group C), NYCTS; 38. Battalion chief, Fire; 54.

Bridge operator, Public Works; VC 40.

Captain, Fire; D 82.

Claim examiner (torts), Comptroller's Office; 7.

Collecting agent, NYCTS; 33.

Lieutenant, Fire; V 119.

Motorman, NYCTS; 169.

Section stockman, Housing Authority; 9.

Typist, grade 2 (appropriate), Welfare; 542.

SPECIAL MILITARY

Bridge tender, Public Works; 52.7.

Claim examiner (torts), Comptroller's Office; V 3.5.

Clerk, grade 2, Welfare, Civil Service Commission, Hospitals, 8241 Y; Sanitation, Health, Comptroller's Office, Housing and Buildings, Transportation, 9699 MY.

Dentist (full-time), Health; V 27.

Fireman, Fire; 1164.

Junior draftsman, Education,

Tax, Bureau of Real Estate, Housing Authority; 70.

Laborer, Sanitation; 4045.

Messenger, grade 1, Finance; VC 3283.

Typist, grade 2, City Planning Commission, City Magistrates Courts, Health, Housing and Buildings, Hospitals, Education, Domestic Relations Court; 1563 MY.

LABOR CLASS

Butcher, Correction, 7 Y; Welfare, 12 Y; Hospitals, 46 Y.

Cleaner (women), Health; 94 Y.

Hostler, Police; 18 Y.

Laborer, Sanitation; 4045.

Final Survey Report Says NYC Civil Service Defeats Merit System

NYC civil service administration is antiquated and undermanned, the Mayor's Committee on Management Survey stated, as part of its final report of three years' work, made to Mayor Vincent R. Impellitteri. Comptroller Lazarus Joseph is chairman of the committee.

The report is covered in eight publicity releases, six of which are to follow in rapid order, the first two, already released.

Committee spokesmen said that adoption of the complete plan would take about 10 years, much of it could be accomplished in three years, and some of it in one year.

Called Merit System Impediment

NYC has outgrown its civil service system, says the committee, and the Municipal Civil Service Commission, on which the City should depend to modernize personnel administration, is itself undermanned and unable to do the job. The committee notes that many commissioners consider that the low state of civil service administration is their "greatest handicap in getting their work done," and calls this an "extraordinary and tragic situation" because the public looks to the civil service system as its protection against spoils and the City employees look to it as their guarantee of career opportunities based on merit and fitness.

Because of the City's failures to keep up with modern standards, the Committee finds that the NYC civil service system stands in the way of a real merit system, discourages careers in the public service, produces high turnover, turns the probation system into a dead letter, makes it harder and harder to get top quality fills too many jobs with provisionals, keeps the departments waiting too long for their needed people, and the selected people too long for their appointments, and gives no proper handling of the salary and pension problem.

Large Economies Envisioned

The committee presents both an immediate and a long-range economy program. The first, which would also be a permanent feature, is an immediate "belt-tightening" drive. This would produce, the committee states, economies of not less than \$12 to \$25 million in next year's budget, says Dr. Luther Gulick, executive director of the survey committee. In this economy drive two things are called for: "a detailed review of manning tables, designed to cut out all excess personnel; and a realistic review of the essentiality of activities, particularly of secondary and outmoded minor activities, most of which, according to the committee, are low in the scale of essentiality."

The City government does not have enough manpower of the requisite experience and authority to run the government and the departments.

LIKE FATHER, LIKE SON

Edward H. Kase was given a dinner at Le Restaurant Henri Ferrer, Brooklyn, by his associates of the Audit of Passenger Revenue Office, NYC Transit System, in honor of his fiftieth anniversary with the IRT-Board of Transportation. He is head of the IRT section, like his father, the late William H. Kase.

Planning Research Job Open in White Plains

ALBANY, March 30 — The New York State Civil Service Commission is looking for candidates for a job in the Westchester County Department of Planning as assistant planner (research).

Any qualified U. S. citizen may compete. The written test will be held Saturday, May 9. Applications may be filed with the Commission in Albany up to Friday, April 3.

The job pays \$3,360 to \$4,120. Periodic changes in emergency compensation are made in accordance with the U. S. Bureau of Labor Statistics Index.

Candidates need a good knowledge of the principles and techniques of research and statistical analysis governmental planning. They may qualify through either appropriate college training or experience, or a satisfactory combination.

The vacancy is in White Plains. Additional information may be obtained from the State Department of Civil Service, State Office Building, Albany, N. Y.

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Written Test Is Rushed For State Trooper Jobs; Men Sought to Age 40

Apply until Monday, April 13 in the exam for State trooper, to Division of State Police, Capitol, Albany, N. Y. Enclose six-cent stamped, self-addressed envelope if applying by mail. For filled out forms the postmark deadline is midnight, April 13; for personal delivery, 4:30 P.M., April 14.

40 is Age Limit
The requirements follow:
(1) U. S. citizen. (2) Between the ages of 21 and 40 years (candidates must have reached their 21st birthday and must not have passed their 40th birthday on the date of the written examination), to be held Thursday, April 23, to fill 300 additional jobs (3) Sound constitution. (4) Not less than 5 feet, 8 inches in height measured in bare feet. (5) Free from all physical defects. (6) Physically strong, active and well proportioned (7) Weight in proportion to general build. (8) No disease of mouth or tongue. No dental caries, unless corrected; no missing incisor teeth. Reject if more than three teeth are missing, unless they could be replaced. (9) Satisfactory hearing. (10) Color perception and satisfactory eyesight (20/20) without glasses; no ocular disease. (11) Good moral character and habits. (12) Mental alertness and soundness of mind. (13) Minimum education, attainment of graduation from a senior high school or the equivalent thereof. (14) License to operate motor vehicles on the highways of this State. (15) No conviction for crime within this State or elsewhere.

Failure to meet these requirements, at time of examination is disqualifying. No re-examination will be allowed. Persons not possessing these requirements should not file applications.

Subjects of Examination

(a) Written examination. The written examination will cover matters of general information and other subjects designed to test the general intelligence of the applicant.

(b) Oral interview to determine mental alertness, soundness of mind, initiative, intelligence, judgment, address and appearance.

(c) Physical examination.

(d) An investigation of moral character.

Candidates are required to attain at least 75 per cent in each announced subdivision of the written examination. Any candidate who fails or who is disqualified in any one or more parts of the examination will not be further considered for eligibility. Candidates may be required to present themselves at Albany, or at some other designated point on days subsequent to the date of the written examination for a continuance of prescribed tests.

No candidate will be admitted to the examination without a notice indicating that he is eligible to take the examination. No copies of examinations, laws or other publications relating to the work of the Division or to any matters which may be the subject of the examination will be furnished to candidates. Any candidate who

intentionally makes a false statement in any material fact or who practices or attempts to practice deception or fraud in his application will not be considered further for eligibility.

Do not mail licenses, military discharges or other documents with your application. You will be advised concerning them at a later date.

All persons appointed to the State Police must become members of the State Employees' Retirement System.

All persons appointed to the State Police must be willing to accept assignment to any State Police location in the State of New York.

Appointment to the State Police will not affect conscription status under the selective service training act.

Approximately 300 immediate appointments will be made.

The eligible list established by this examination shall remain in force and effect for a minimum period of one year from the date of establishment.

John A. Gaffney, Superintendent, signed the official announcement.

Valor Medals In Sanitation

Mayor Vincent R. Impellitteri presented medals of valor to 26 employees of the NYC Sanitation Department for heroism, in ceremonies at City Hall recently. Sanitation Commissioner Andrew W. Mulrain introduced each employee. The recipients and their districts:

- Charles F. Acito, 39; Charles J. Arney, 37; Angelo Bosco, 32; Anthony J. Cappiello, 57; Anthony De Marco, 50; Nicholas J. Di Frisco, 35; Isidore H. Elfand, 43; Terence Fitzpatrick, 57; Roy G. Foster, 35; Thomas E. Hanrahan, 47; Robert J. Huttick, 27; Lawrence F. La Feir, 38; David Landsman, 40; Henry B. Lapinski, 27; Joseph A. Leone, 32; Nicholas J. Lovaglio, 24; Eugene A. McGovern, 29; Anthony J. Miglino, 38; Ernest J. Morris, 37; Louis J. Notine, 52; Louis Peritz, 41; Edward B. Renz, 42; Albert Russo, 50; John T. Sharkey, 37; Elijah C. Waddy, 32; Matthew Zebro, 36.

Also, certificates of merit were awarded to 1,275 chauffeurs and other employees, for safe-driving or other meritorious conduct; Pasquale Palumbo accepted the awards on behalf of chauffeurs, and Edward W. McIntosh for the other employees.

Hillcrest Ranch Homes Offer New Features

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Layout includes three large bedrooms, with living room, extra large science kitchen, Hollywood bath, built-in laundry chute, vanities, sliding mirrors and a host of modern features and conveniences. Every effort has been made to make down payments as low as possible and to stretch out the regular monthly payments. Call Jamaica 3-4770 and the agent will be glad to make an appointment with you.

State Social Security Bill Is Signed Into Law

ALBANY, March 30—About 90,000 civil service employees in New York State were made eligible for Social Security coverage under terms of a bill signed last week by Governor Dewey.

Under terms of the law, about 40,000 State and local employees, not now members of any retirement system, will automatically come under Social Security pro-

visions, after an agreement has been reached between the Federal Security Administrator and the State agency which will negotiate for SS coverage.

An additional 50,000 State and

local employees who have been ineligible for Federal benefits because other pension plans were open to them, would be able to receive Social Security if the Governor signs two other bills.

BETTER STATUS SOUGHT FOR REFEREES

ALBANY, March 30 — The Civil Service Employees Association will take legal action to compel competitive class status for unemployment insurance referees in the State Labor Department. Action on this matter was decided upon at a meeting of the organization's Board of Directors on Thursday, March 19.



For the visitor to New York seeking a comfortable, intimate hotel near everything. It's the completely new Penn Terminal. Whether you're planning a business or pleasure trip... the Penn Terminal, in the shadow of the Empire State Building, has moderately priced, newly furnished accommodations that will leave your budget little the worse for wear. The Penn Terminal offers you the choice of single studio rooms, twin or double bedrooms, with private or connecting baths. Of course, radio and television are available. A step out of our modern lobby, and you find yourself in the heart of the New York wonderland, Penn Station, Greyhound Bus Terminal, the Long Island R.R., the subways and bus line are at our front door. Department stores are just a few steps, with Times Square and its famed theater district within walking distance. And when you're thinking of a longer visit... or your group plans a trip... write for our special rates. You'll find your stay at the Penn Terminal Hotel will be an adventure in comfortable hotel living. Rms. from \$3.50 single, \$5 double. PENN TERMINAL HOTEL 215 West 34th Street, N. Y. C. Wisconsin 7-5050

LEGAL NOTICE

HYNES, JAMES F.-P, 1953.-CITATION.-THE PEOPLE OF THE STATE OF NEW YORK BY THE GRACE OF GOD FREE AND INDEPENDENT TO: BRIDGET HYNES, RICHARD J. HYNES, ELLEN HYNES LANDPENG; PETER DERMODY, NELLIE DERMODY, NORA DERMODY, MARY DERMODY, nephews and nieces of decedent, children of MARY HYNES DERMODY, predeceased sister of decedent; TOM HYNES, JAMES HYNES, NELLIE HYNES, KITTY HYNES, BIRDA HYNES, JOAN HYNES, MARY HYNES, nephews and nieces of decedent, children of MARTIN HYNES, predeceased brother of decedent, if living, and if dead to his or her heirs at law, next of kin and distributees whose names and places of residence are unknown, and if he or she died subsequent to the decedent herein, to his or her executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown and cannot after diligent inquiry be ascertained, the next of kin and heirs at law of JAMES F. HYNES, deceased, send greeting:

WHEREAS, LACKEY MCGLOIN who resides at 39-50 69th Street, Woodside, New York, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date February 17th, 1941, relating to both real and personal property, duly proved as the last will and testament of JAMES F. HYNES, deceased, who was at the time of his death a resident of 500 West 57th Street, the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 7th day of May, one thousand nine hundred and fifty-three, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of our County of New York to be hereunto affixed. WITNESS, HONORABLE (L. S.) George Frankenthal, Surrogate of our said County of New York, at said county, the 10th day of March, in the year of our Lord one thousand nine hundred and fifty-three.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

For that extra help you need to rank high on the list get a special study book and prepare for the examination you plan to take. Duane St., NYC.

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- Clerk JAF 1-4\$2.50
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- Clerk Grade 5\$2.50
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- Jr. Management Asst.\$2.50
- Janitor Custodian\$2.50
- Jr. Professional Asst.\$2.50
- Law & Court Steno\$2.50
- Lieutenant (Fire Dept.) \$2.50
- Lieutenant (P.D.)\$3.00
- Librarian\$2.50
- Maintenance Man\$2.00
- Mechanica Engr\$2.50
- Messenger (Fed.)\$2.00
- Motorman\$2.50
- Notary Public\$1.00
- Oil Burner Installer\$3.00
- Park Ranger\$2.50
- Playground Director\$2.50
- Plumber\$2.50
- Policewoman\$2.50
- Postal Clerk Carrier\$2.00
- Power Maintainer\$2.50
- Practice for Army Tests \$2.00
- Prison Guard\$2.00
- Public Health Nurse\$2.50
- Railroad Clerk\$2.00
- Real Estate Broker\$3.00
- Resident Building Supt. \$2.50
- Sanitationman\$2.00
- School Clerk\$2.00
- Sergeant P.D.\$2.50
- Social Investigator\$2.50
- Social Supervisor\$2.50
- Social Worker\$2.50
- Sr. File Clerk\$2.50
- Surface Line Dispatcher \$2.50
- State Clerk (Accounts, File & Supply)\$2.50
- State Trooper\$2.50
- Stationary Engineer & Fireman\$2.50
- Steno Typist (CAR-1-7)\$2.00
- Stenographer Gr. 3-4\$2.50
- Stenographer-Typist (State)\$2.50
- Stock Assistant\$2.00
- Structure Maintainer\$2.50
- Substitute Postal Transportation Clerk\$2.00
- Surface Line Opr\$2.50
- Technical & Professional Asst. (State)\$2.50
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Activities of Civil Service Employees in N. Y. State

Letchworth Village

ANNUAL DINNER of Letchworth Village chapter, CSEA, will be held April 25 at Platzi Brau Haus, Calls Hollow Road, Assemblyman Robert Wamsley and Charles Culyer, CSEA field representative, will attend.

Miss Frazer reported results of the 50-50 Club sponsored by the chapter. \$120, of \$240 received, went to Mrs. Rose Moorehead, Cottage V, \$60, 1st prize; J. R. Babcock, Farm Group, \$40, 2nd prize; Mrs. Josephine Barr, Franklin, \$20, 3rd prize. Drawing in the second 50-50 Club will take place April 25 at the dinner.

Letchworth Village chapter received a membership award; total membership, 613.

Several executive council members attended a Middletown chapter meeting. Next executive council meeting, Thursday, April 16.

Don't forget chapter elections to be held in April.

Rome State School

ROME STATE SCHOOL officers for the coming year are: Mrs. Irma German, reelected president; Carl Butts, vice president; Mary Burns, secretary; Lennea Swanson, treasurer; Owen Jones, delegate.

Mrs. German appointed the following banquet committee: Dorothy Brady, chairman; Leo Burke, Janet Levison, George Bowers Sr., Evelyn Patterson.

Willis Cornish, congenial store truck driver, is at Rome City Hospital for surgery. Anna Tafoni of K kitchen is also a patient there.

Sympathy to the family of Mrs. Cora Hughes, retired employee, who passed away.

News about those farefree motorists: Dr. James P. Kelleher, senior director, and his wife are in Florida, and Mr. and Mrs. Ralph McKee are touring the Southwest and visiting friends in Pasadena, Cal., Albuquerque, N. M., and Tucson, Ariz.

The membership committee has done itself proud. Certificates will be awarded to these departments: 100 percent — H kitchen, H dining room, R building, J dining room, N dining room, N kitchen, horse barn, I dining room, paint shop and blacksmith shop.

Utica

REPRESENTATIVES of the State University Institute, Rent Control, Taxation and Finance and Motor Vehicle Bureau and visiting members of Albany chapter attended Utica chapter's annual meeting March 19.

Edward Riverkamp of Taxation, executive secretary of the Central New York Conference, reporting on legislation, looked forward to more favorable action next year.

Milo Eames of the State University Institute, chairman of the nominating committee, announced new chapter officers: Ralph E. Danforth, Taxation, president; Charles Schmidt, State University Institute, vice president (reelected); June Wilt, Institute, secretary; Joseph O'Brien, Motor Vehicle Bureau, re-elected treasurer. Mrs. Ella Weikert declined the presidency because of the pressure of duties as Central Conference secretary.

Membership certificates were presented to Division of Veteran Affairs and County ABC Board, 100 percent; Taxation and Finance, 90 percent; Rent Control and Division of Licenses, 80 percent.

Syracuse

NEWS OF Syracuse chapter, CSEA:

Public Works employees returned from vacations in the southland and Florida are: William Robinson, district engineer; William Adams, Victor Hopstein, Chappy and Ethel Chapman, Carl Kinnetz, Ray Ellis, Roland LeFever, Eddie Hoxsie and Freida Kliman.

Deepest sympathy to the families of David Chapman, Fred Grant and Frank Nicholson, former employees of the Department of Public Works.

Teresa Floreczyk of Syracuse Psychopathic Hospital, leaving to join the Waves, was feted by co-workers and presented with a gift. Attending were Mrs. Margaret Menzel, Mrs. Jeanne Judge, Mrs. Lillian Whitney, Mrs. Emma Ritter, Mary MacGargar, Helen Sullivan, Mrs. O'Donnell, Kay Timmons, Patricia Ryan, Katherine Powers and Frances Moran.

Margaret Thomas of Syracuse Psychopathic Hospital has returned

from vacation in Indiana and Niagara Falls.

Fellow employees entertained Martha "Marty" Gibson of the Workmen's Compensation Board, who is entering private employment. She was presented with a gift.

Pilgrim State Hospital

CHAPTER NEWS items from Pilgrim State Hospital: Dr. Morris Zotlow of Building 5 back on the job after a virus attack . . . Mike Brisbois sporting a new Dodge . . . Alfred Hamilton, big real estate man, back from vacation in Florida . . . James Accardy, staff attendant, still out sick . . . Leo Wright, Building 1, on vacation. He's shingling his house . . . Everyone wishing a speedy recovery to Mrs. Schilling, supervisor of Building 15.

Social Welfare, Albany

MARJORIE HUBER, secretary to Deputy Commissioner Raymond Houston of the Department of Social Welfare, has won further recognition of her prize-winning photograph of the 1950 Albany tulip display. It was recently accepted by a calendar company to appear in their 1954 line of calendars, as were two of her other photographs. Miss Huber's interest in color photography began five years ago when she first visited the West. She has a collection of color transparencies representing every national park in the U. S., plus the Canadian Rockies.

A training course for the forthcoming senior account clerk exam is being conducted by the Bureau of Personnel. Instructors, all employees of the Bureau of Accounting, are Mrs. Carolyn Viall, Fred Grimm and Carl Webb.

Willard State Hospital

NEWS OF Willard State Hospital chapter, CSEA:

The marriage of Darien St. Germaine, daughter of Mr. and Mrs. Paul St. Germaine, Geneva, and Seguard Keerps, Jr., son of Mr. and Mrs. Seguard Keerps, Waterloo, took place on Saturday, March 21 in the Wesleyan Methodist Church. Attendants were Ann Curle and Paul St. Germaine, Jr. Mr. and Mrs. Keerps are hospital employees.

Forthcoming marriages are those of Arlene Blanchard and Harold (Hap) Belle on April 24 in Seneca Falls, reception at the VFW Home, Ovid; and Sally Bachman and John Lawler on April 11 at St. Patrick's Church, Seneca Falls, reception at the Romulus Hotel.

Congratulations to Mr. and Mrs. Bernard Gizzi on the birth of a daughter.

Edward Limner, James Farrell and Ralph Salzer attended the CSEA annual dinner in Rochester March 7.

On vacation in Florida are Mr. and Mrs. Milo Stilwell and Mary B. White.

New employees at Willard State Hospital are Anna Millard, George Anderson and John Van Anden.

Lillian McCoy and Angela Bell were entertained by employees of the South Wing at a party at the Romulus Hotel, March 12, marking their resignation from the hospital. Nelson H. Coleman, Robert Hoover, Royal Tibbetts, Marie Tibbetts, Annabelle Smith, Vivian Emmons, Aurora Smith, Evelyn Moser, Esther Waters, Hiram Yaw, Carolyn Fritts and Herbert Stevenson have also resigned.

Robinhood Sinicropi is sporting a new Chevrolet.

Get well wishes to Eleanor Bean and to Herbert Yell's father. Herbert is off duty to care for him.

Sympathies to Katherine Slack in the death of her grandfather.

The Willard State Hospital chapter, CSEA, congratulated Joyce Whitney and Ira Williamson Jr., on their marriage March 21. They were attended by Mr. and Mrs. George Slack. Reception was at the home of the bride's parents. Mrs. Williamson is employed at Grand View.

Mr. and Mrs. George Hefferon are vacationing in Florida. Returned from Florida vacations are Mrs. Mildred Vincent, senior social worker, and Laura McHenry. Pauline Woods is back at work after her illness.

Mrs. Madeline Bradley is convalescing at home following an operation.

The following have renewed chapter membership: Rose Guinan, Francis J. Clark, Mary E. Clark, Elizabeth Braisington, John Braisington, Mary Howell, Helen E. Johnson, Alice L. Dunham,

Donald W. McArdle, Stephen M. Corcoran, Pauline M. Woods, Raymond A. McGrain, Marjorie B. McGrain, James J. S. Pike, William G. Fox, Fayette M. Carpenter, Florence M. Stockdale, William T. Stockdale, Marshall E. Shannon, Charles L. Roe and Clarence L. Dunham.

Insurance of those who have not renewed membership will be cancelled for non-payment of dues. The goal is 100 percent membership. To date, 54 percent have joined. Give your dues to any member of the membership committee.

Walkkill

WALKKILL and Woodbourne Prison bowling teams have raised \$32 for the March of Dimes. Playoff match will be held on a neutral alley in Ellenville. Each team won on its own alleys. The Walkkill team, led by Ken Meisner, holds first place in the New Paltz bowling league. A challenge for a home game with the Napanoch team has been accepted.

Lloyd Whipple, principal keeper, is recovering from his recent illness.

Warden Walter M. Wallace chaired the Youth Correction Council at Great Meadow Prison. Attending the meeting from Walkkill were Charles McKendrick, assistant principal keeper; N. J. Henzel, director of education; John Sheehy, guidance supervisor, and J. W. Rogers, vocational supervisor.

Plans for the coming season were discussed by the sizeable group which turned out for the first club house meeting, called by Pete Walsh, president. Pete Sowa, Bill Wood and their assistants received congratulations on the club house's beauty and utility. Neil O'Connor was chosen recreation chairman and booking manager, and Sgt. Charles Doolittle and Edward O'Mara were chosen soft ball team manager and captain, respectively. Refreshments and indoor sports followed the meeting.

Uniformed and non-uniformed personnel are attending the in-service training course conducted by Assistant Principal Keeper Charles McKendrick and Howard Cohen, clinical psychologist.

New York City

THE Executive Committee of the New York City chapter, CSEA, met at Willy's Restaurant, last Thursday night.

The treasurer, financial secretary and chairman of the membership committee reported. Membership was 3,586, as compared with 3,359 at the same time last year. This figure does not include Association members allotted by Albany Headquarters to the New York State Employment Service chapter.

The nominating committee of the New York City Chapter, CSEA, has announced the following slate of officers for the coming year: Sol Bendet, Insurance, president; Max Lieberman, Tax and Finance, 1st vice president; Al Corum, Division of Employment, 2nd vice president; Sam Emmett, Tax and Finance, 3rd vice president; Joseph J. Byrnes, Public Works, treasurer; Michael L. Porta, Workmen's Compensation, financial secretary; Margaret Shields, Standards and Appeal, recording secretary; Elvira Hart, Division of Housing, corresponding secretary.

Albert Corum informed the nominating committee that he did not desire to be a candidate for 1st vice president and was consequently nominated for 2nd vice president. He reported on the Association meeting in Rochester.

It was decided that beginning with the chapter meeting of December, 1953 the roll is to be called at each meeting and better attendance encouraged. Each delegate who cannot attend is to be given the right to send a proxy.

A discussion of pensions followed.

The next meeting will be held Tuesday, May 12, at which time election results are to be announced. The president was authorized to call a meeting in April if events required it.

Dorothy Porta of the New York City chapter, CSEA, is celebrating a blessed event. She's been mothering an amaryllis bud for a month, and it has just bloomed . . . quadruplets.

Gertrude Levy arrived in NYC on March 20 from a Bermuda vacation. On the receiving line as her boat docked were Margaret Raming, Allyne Whitlock and Bea Witlin. (What, no brass band!)

The chapter welcomes Sophie

Pettas, its newest member.

If Sam Emmett calls you a WOW, beware, it's not a compliment. His definition, "a worn out wolf."

Sandy Kersa, engineer at 55 Franklin Street, claims that if his grandfather were alive today, he'd be one of the most talked about men in the country. He'd be 162 years old.

Do you know your CSEA representative?

Taxation and Finance: Leonard Aster, 320 Schermerhorn Street, Brooklyn, MU 5-1000; Mae Katz, 147-12 89th Avenue, Jamaica, RE 9-8300; John R. Woods, 80 Centre Street, NYC, CO 7-9800, Ext. 285; Edw. Azarigian, 80 Centre Street, CO 7-9800, Ext. 7086; Samuel Emmett, 15 Park Row, NYC, CO 7-9800, Ext. 27; Kathleen York, 80 Centre Street, CO 7-9800, Ext. 7249.

Education Department: Frances Martin, Professional Boards, 2 West 45th Street, NYC, MU 7-3513; Philip G. Martin, Applied Arts & Science, 155 Battle Avenue, White Plains.

Westfield State Farm

WESTFIELD State Farm chapter, CSEA, held a party at the Community House, Bedford Hills, on March 21. Co-chairmen were Anna C. Miller, assistant superintendent, and Mrs. Catherine T. O'Shaughnessy. William Nelligan and Mrs. Naomi McAdoo were in charge of entertainment. Decorations were made by Mrs. Mary O'Connor and Ellen Brown.

About 300 employees and friends attended, including Owen Boylan, Westfield guard, who was the rescuer of a little boy lost in the Cuapequa woods for 20 hours; Henrietta Addition, superintendent; Kathryn Randolph, president of the Westfield chapter; Rev. John Halpin of St. Mary's Church, Katonah, Catholic chaplain at Westfield; Rev. John Cahill of St. Francis Assisi Church, Mt. Kisco, Father Cooney of County Cavan, Ireland; Mr. and Mrs. La Fevere of Chappaqua, parents of the lost boy; Mayor Edward J. Fox of the Village of Mt. Kisco, and Charles Lamb of Sing Sing, correctional representative of the CSEA board of directors.

Falther Halpin presented Mr. Boylan with a pen and pencil set, and the ladies presented a cake to "Our Hero." Mayor Fox and Mrs. Lillian Fish also paid tribute to him.

Martin Quinn of Stamford, Conn., and his group supplied the music for jigs and reels, danced by the daughters of Owen Boylan and James Traynor. Ronnie and Richard Soderquist, sons of Gustave Soderquist, and Mrs. Elaine Tucker and son Randy also entertained.

Refreshment committee consisted of Martha Wheeler and Mrs. Mabus C. Rose, co-chairman, Mrs. Elizabeth Carr, Adelia Dalrymple, Mrs. Eliza Fischer, Sally Keveny, Elizabeth Lynch, Mrs. Marie Mahoney, Mrs. Mary McWilliams and Helen Parrish.

Binghamton State Hospital

BROADMOOR employees of Binghamton State Hospital honored Jacob Ault, retiring from State service after 47½ years, at a party recently. Mr. Ault entered State service in 1905 at St. Lawrence State Hospital, and transferred to Binghamton in 1908, where he has worked continuously in Wards 46 and 42, Broadmoor. He has been in charge of Ward 42 since 1910.

About 50 persons attended, including retired employees who renewed old friendships. Charlie O'Meara, retired, was master of ceremonies, assisted by Albert Launt, supervisor of Broadmoor, and Robert Coyle. Mr. Ault received a radio and other gifts. He will live in Canada with his family.

Brooklyn State Hospital

CERTIFICATES for buildings, shops and services with 90 percent chapter membership or better will be awarded, said Frank Cole, membership committee chairman of Brooklyn State Hospital chapter, CSEA. Committee members are: Henry Girouard, Clara Straker, Joseph Farsetta, Randolph Rauch, Stanley Murphy, James Sweeney, John Hennessy, Barbara Sweet, Male Service, Building 10; Mrs. Lida C. MacDonald, Catherine Sullivan, Mrs. Mildred Drogue, Mrs. Marie Con-

forti, Mrs. Carrie McCourt, Camille Paleski, Mrs. Lily Nash, Female Service, Building 10; Mrs. Josephine Kelly and Frances L. Wilson, West Building; Angelo Prainito, Jacob Ramseur and George Lillenthal, East Building; Patrick Farrell, Harry Blake, William J. Farrell and Arnold Moses, Male Reception; Mrs. Mollie Streisand, Female Reception; Mrs. Mary Bussing, Herman Kraus and Mrs. Eleanor Douglas, Staff House; Frank Cole, Emil Impressa and Mrs. Stella Ochab, grounds.

Chapter membership goal is 90 percent by April 15. The half-year membership rate of \$2.50 goes into effect April 1. Group life insurance, sick and accident and Blue Cross plans are available to members. Join today.

Dr. Nathan Beckenstein, director, and Mrs. Cecilia T. Abrahamer, R. N., assistant director, addressed students at capping exercises of the Fall of 1955 class. Those capped were: Frank L. Auditore, Thomas J. Bell, George J. Cooker, Dominick D'Agostino, Thomas C. Driskill, Herbert N. Franklin, Bernice V. Gardner, Kessiah E. Gardner, Mary L. Halloran, Ella L. Harris, Veronica H. Holder, William A. Johnson, Mary M. McCree, James P. McNeilis, Edna M. Moore, Gilbert Rainer, also Margaret E. Rookard, Pearl I. Simpson, Elizabeth J. Taylor, Robert J. Varese, Vivienne I. Walton and Rosemarie Wertz.

Congratulations to Drs. Norton Williams, Melvin Malen and Glena Caddy on passing the supervising psychiatrist exam; to Anthony Grabouchas, appointed institutional patrolman, and to Ruth Krulik on passing the assistant principal exam for the School of Nursing.

Blessed events: Boy born to Mr. and Mrs. Joel Leight, first addition to their family . . . Mrs. L. Castonguay became a grandmother . . . Girl born to Mr. and Mrs. Dan McGrory. Mrs. McGrory is the former Ann Kyer, hospital staff nurse.

Vacationers are Mrs. E. Coleman of the staff house, Herman Kraus, in Lakewood, N. J.; and Mr. and Mrs. Emil Alberts, in Florida.

Anne Robinson, practical nurse, is back at work in Female Service, Building 10.

Recovering from illnesses are: Bruno Oshinski, in Kings County Hospital; John Shea, Pauline Albrecht, David Schragar, James Scallie, Fiore Scarpa and Etta Karnow, in sick bay; and sister-in-law of Mrs. Rhea P. Coffey, head nurse, in Ann Arbor, Mich.

State Insurance Fund

STATE INSURANCE Fund bowling business: Payroll continued pressure on second, third, fourth and fifth place teams, as it walloped Policyholders for four points. Medical took three points from Accounts. Claims Senior edged Claims Examiners, and Orphans came from behind to take three points from Safety. Note to bowlers: Give suggestions for the site of the annual dinner to E. A. Ryan.

Congratulations to Bill Sweeney of Policyholders service department. He was first on the associate payroll auditor promotion list.

Congratulations to Nat Lewis of Underwriting, promoted to master sergeant in the U. S. Marine, 2nd Signal Co., Brooklyn.

Happy Birthday to Sarah Tepper and Leonard (Discount) Fleischman.

Fundites are talking about: the State Fund building to be erected in downtown Manhattan. Question: will there be cafeteria facilities? . . . New Fund policy on lateness and time off . . . Underwriters J. F. Mackay and M. Vulpis conducting lectures for the coming senior clerk underwriting exam.

Sing Sing

TICKETS are going rapidly for the Sing Sing chapter's annual dinner and dance on April 9 at Bill Rieber's, Elmsford, and August Westphal, chairman of the entertainment committee, urges those who wish to attend to get their ticket right away. A list of ticket sellers is on the institutional bulletin board. Persons who cannot attend but who have tickets in their possession are asked to turn them in not later than April 6. Some one may wish to use the tickets you are holding.

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