 CON EMPLOYEE SALARIES POST OFFGE
TOBS OPEN
MEN and BOYS; Temporary Over Xmas Holidays; Pay 65c to 71c an Hour see Page eso

STATE POLITICAL SETUP
What It's Like senereso
$\qquad$ John J. Bradley (Ret.)

EARN GOOD MONEY PLUS BONUS AFTER 2-WEEK TRAINING COURSE Anyone Can Apply See Page 7

Dewey Seeks to Stem Flight Of State Employees to Private Jobs

## FEDEBALCIVILSERYICENEWS

# FDR, Aroused by Congress Delay, Asks Authority to Deal With Wages and Hours 


the war effort. This condition
may be summarized briefly as follows:
mechanics, tradesmen for most ers in Navy Tradesmen and laborers in Navy Yards, arsenals and
other production establishments of the Goduction establishments of the Government are fixed and vailing wage rates for similar work outside the Government service in the same locality. These pay rates have kept pace with
the increases in wages which the increases in wages which
have occurred in private inhave occurred in private in-
dustry; hours of work for these groups have generally been set at a minimum of 48 hours per week, and the earnings of these employees have been further in

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 iobs ond rapid odvoncement in the Army,the Nayr, the Coost Gourd, the Marine Corps, the
WAAcs, the Wavis WAACS, the WAVES, and Civil Aeronoutics. Here is THE ONE BOOK that gives you oll the focts obout ne wisever your experience, there in one best ploce for you in the Armed Services. The
uuthors of this book give you oll the infermation outhors of this book give you oll the information What you need in order to qualify for the iob for thoses iobs, tells vou what their revirements ore, tells en with the cooperation of moret thon 100 officers in

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porturities ond changes in the regulations: Every purchasere is enitiled

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in College Promoted. II You're in College.
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tirely satisfied, I'll return the book within 10 days for full refund. $\square$ Check enclosed, you pay postage.
alary 192 and 1930 amendments to the classification act, and in 1925 incerned. The work week for these types of employees has been extended to 48 hours in the War and Navy Departments, and to 44 hours iff other departments and agencies, with the exception the postal service where the the volume of work in each local ity. The Government service would generally have been placed on a 48 -hour week except for the existence or the Saturday hal holiday law which already War and Navy Departments oncerned but still requires other agencies of the Govern ment, compensatory time off for work in excess of four hours on Saturday
Governm four agencies of the partment, namely, the War De partment, Navy Department, tional Advisory Committee Acronautics, specific legislative

## (Continued on Page Fourteen)

Navy Yard Men Continue Fight For Better Pay Association and the Draftsmen last week to continue with heigh their fight for a pay ra tions are affiliates tion of Architects, gineers, and Technic: A mass delegation Friday for Washingto endeavor to make the tion's views felt in cong
circles. The union, with circles. the union, with Navy Yard, had taken lection for the purpos Navy Yard employees. to union officials, the was overwhelming.
The unions The unions are supporting introduction of an exten
for the payment of overti 40 hours of work. At pre annum employees wor without overtime pay. ization is giving its
S. 2913, which provides per cent increase up to cept for a clause which
knocks out the 40 -hour Robert Gellar and Fred Robert Gellar and Fred
are carrying the ball for organizations.

## Manpower Order Won't Hit You-Just Yet

WASHINGTON.-For the present, at least, the recent order making Paul V. McNutt supreme "czar" of all the nation's manpower probably will have no direct affect on civil service employees.
Such, at least, is the opinion of informed Government officials. Admitting they don't know what the future may bring, they see no drastic changes in the offing.

## New Setup Planned ToHandle Transfers

WASHINGTON - An entirely new system of handling employee
resignations and transfers now is resignations and transfers now is
being considered by the Civil Serbeing considered
vice Commission.
Part of the pian, previously re ported, calls for outright elimination of the much abused practice of marking "With Prejudice" on proposed features:
evidence that matters
Government personnel Government personne
tinue to be handled as tinue to be handled as
with the Civil Service as the final authority. One question rassed Will of the new order frozen in their jobs? is a fairly emphatic in highly-critical labo be frozen. But almost there will be no freezing
ernment workers as a wh

1. Employees with
2. Employees with good records
who resign from one agency no who resign from one agency no
longer would have to wait before they could obtain a job in another agency.

## FDR Resents

Charges Against
U. S. Employees

WASHINGTON. - President Roosevelt has no patience with
some of the current charges some of the current charges against Government.

## last week, he denied

1. That Government has 2,500 ,

000 employees holding desk jobs
2. That official Washington is a sinkhole of inefficiency.
Mr. Roosevelt said Government does have about $2,500,000 \mathrm{em}$ ployees. But he insisted that at engaged in important war produc-
they resigned.

3. Only if they broke
ment would ment would employees other job. The waitin ably would be 30 who quit after less months' service was b
90 days from taking 90 days from taking
Government job. For all purposes, Civil Service Suat ruling severa to the Commission's W placed in new jobs wit lay.

Also, he said, the nu creased only 80,000 sin Harbor, while the numbe He said the Army's Se Supply has 980,000 emplo that the Army's Air Force ally considered a uniformed vice, has 220,000 civilians: 518,000 of Navy's civilian ees work in Navy Yards a lar plants.
Of the remaining civilian are employed by the Po Department on the hig portant job of delivering

| CIVIL SERVICT LEADER 97 Duane street, New York ciry Coprititht, 1842 , by Civid se sec. rubheations, Inc. the post office at New Yorl, Min under the Aet of Marct 3, 15 m |
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## Tuesday, December 15, 194

## CIVIL SERVICE IN NEW YORK CITY

## Should WLB Take TWU Case?

Employees Say There's No Other Way to Adjust Grievances

It is notorious that civil
service employees rarely get toservice employees rarely get to less there seems to be clear War Labor Board take ove eases of municipal employees conflict with their departa.F.L. and C.I.O. unions appeared before the WLB in momentous hearing held last Wednesday in Washington. From New York City, representative the Transport Workers Union ane to plead with the WLB to came to per their case against the take over their case against the Board of Transportation. The just can't get anywhere, they able methods of man-to-ma negotiation.

AFL Defends CIO
The Transport Workers Union is a CIO organization. But the legal representative of an AFL em-
ployee union in New York City, pavid Savage, came forward this week to defend the position taken
by the TWU. Said Savage: "There is no other recourse. It is imperative that some outside body be ances of employees, especially in ances of war." Mr. Savage pointed out, moreover, that "the atti-
tude of many officials about unionization of government employees e same as the attitude of many private industrialists
years ago." He dismissed Guardia by law and thet salaries yond the reach of the War Labor Board, by pointing out that he himself had many times acted to
adjust wages with City authorities. just wages with City authorities.
felt that Mayor LaGuardia was doing little good to the necessary adjustment machinery by laugh ing off his failure to appear before the board. LaGuardia's attitude has been typical of many Mayors and administrators throughout the country, who seem greatly to fear
the jurisdiction of the WLB over the jurisdiction of th
their labor problems.

What Do They Expect? One New York City official, who prefers that his name not be used, expect? They kick the employee around, deny him the right to act with others in presenting grievances, frequently deny him even the elementary right to organize refuse to set up a proper machin ery for the handling of grievances the only legitimate path open to them, they yell blondy murder! This official suggested that "the whole situation shows the need of setting up procedures for solving labor-management questions aris ing among civil employees." student of municipal government municipalities had actually signed contracts with their employees, 'with good results.
Henry Feinstein, President of the Federation of Municipal Employees, appeared in Washington to present his views before the WLB

Employees "De-classed"
"Public employees have long the simple rights which workers in private industry have, to organize into unions of their own choosing and bargain collectively with their employers. Yet, the
grievances which public employees have are the same grievances as have are the same grievances as
ndustry. The public has grown to believe that the government employee has special rights, privileges, and protections. As a matter of fact the opposite is true: the public employee does not have the protection of the Wagner Act, privileges which have been won during the past three decades by trade unions for workers in private industry. He can be, and frequently is, fired at the whim of an arbitrary department head.
He often works for smaller wages than prevail for employees doing the same work in private industry. Today he has no tenure
"The acceptance by the War Labor Board of the case of the
Transport Workers Union will be Transport Workers Union will be equalizing the rights of government and private employees, and at the same time it will mean that management in government de partments will have to adopt a more responsible attitude in their
labor relations. The general public will be benefited, just as the lic will be benefited, just as the
general public benefits from strong, healthy labor organization in private industry
"The issue has been raised that public employees do not have the right to strike. What has that got to do with the case? Nothing! It's just a smoke-screen to hide gaining rights for civil service employees, and (2) A 15 percent general increase for civil service employees.'

## LaGuardia Says No

LaGuardia indicated last week cides to take jurisdiction of the case, he won't recognize it. Tho LEADER has tried to learn from legal experts just what would hap-
pen in such a case, but they shied pen in such a case, but they shied

## Civil Service War Vets Have Growing Society



Preparing
for an active
season's
work in Al
bany, the
Civil Service hopes to rive State's constitution the section of the law which grants tenure to veteran $f$ this nation's wars. They've found that judges have thrown or a loop the provisions of sec tion 22 of the Civil Servicế Law, which deals with their rights. The only thing to do is to put that section into the constitution self" says tall, thin, soft-spoken William B. Murray, State Chairman of the organization
We went up to see Mr. Murray last week, and asked him to tell us a little about his organization. We learned that it is open to all honorably discharged vets of the Army, Navy, Marine Corps and s that Guard. The only provision municipal or township employees. municipal or township employees.
In addition to covering the five NYC boroughs, the Civil Service Vets have branches in Nassau and Suffolk. At one time they had extended into Buffalo. They hope to Organized 1934
There are about 1,200 members ganization has thrived. You'tl find people from almost every department in its ranks-Finance, Comptroller's Office, Sanitation, have the Presidents, the courtsPolice and Firgest representation

## charter member. He was State

 Chairman last year, and was reperiod.Primary Purposes
Primary purpose of the New
York Veterans in Civil Service is the welfare of former service men who are now working for the government. "Welfare," says Murray, "is a big word. But we mean it
that way." He points out that that way." He points out that legislation, both in Albany and in sidered. "We're politically minded. We don't participate in political ventures, but we're favorably disposed to men and legislation who are favorable to the vets." Murray and others in the organization analyze all legislationeven that which may seem far ancer-to determine just how the interned The chairman ticular tribute to two of his col leagues for their profound understanding of legislative matters: Cariton A. Pickett, who serves on the Executive and Legislative Committees, and Roy Monahan counsel.
In other ways, too, the War Vet erans helps its members. If they
should be ill, or require hospitalization, much is done to aid them. Same goes for their families. There's a special Sick and Welfare Committee set up for this purpose.
Dues are low-\$1 a year. "And never

Heads the Marshals Murray himself holds two jobs (but only gets paid for one): he
Director of the Bureau of Marshals, and a member of the staff of the Commissioner of Investigation. He has been at his post knowledge of the problems faced by marshals that he has written
a book about it. He makes it a
point to try to iron out difficulties of marshals before they arise.
"This is my public relations work," he explains, and it ap-
pears very important in a field pears very important in a field
where everything is so unsettled, to go by. With training at Fordham Law
School and St. John's University, Murray is an attorney in his own right. In between Fordham and
St. John's, he had served with the Army. Veterans desiring to become
members may communicate with members may communicate with
Murray directly or write to New Murray directly or write to New ice, Suite 45, 321 Broadway, New York City.
These are the officers:
State Charman, William B. Mur-
 0.

## Treasurer, William M, Teyes. Counsel, Roy P. Monahan. Financlal Secretary, Albert <br> Gottlieb. Chairmen: Joseph F, Con <br> nelly, New York: Frederck Stober. Bronx; Martin F. Hene Shan. Kings: Pedro Garcia, Queens ghan, Kings; Pedro Garcia, Queens; Ray Hannan, Richmond, Sergeant-at-Arms, Walter J. Murray. Membership Committee, Bernard S. McGovern. Legislative Committee, Cariton A. Pickett. Sick and Welfare Committee, Frank Wilkinson Entertainment Committee, Joseph F. Conneliy. Committee: Ronald PP, Executive Barnum, Milton Chapman, Sylvester Connoll, Richard A. Dixon, Henry Ggan, Nicholas J. Ether, Frak Gormley, Thomas J. Hnley, George J. Holly, Gillman I. Jackson, Adolph <br>  Pol. Unger, and Frank Wilkinson, Publicity Committee, George J, Holly,

For civil service information, phone the Civil Service LEAD. ER's branch office at WAlker 5 7449. Or come in person. The address is 142 Christopher Street, half a block from the Federal bullding.

Brig.-General Bradley (Ret.) Joins Staff as Military Editor

The publishers


of the Civivi Serv-
ice $L E A D E R-$
are proud to an-
nounce the addition to the
editorial staff of Brigadier Gen-
eral John . Bradley (Ret.). General Bradley will serve as
Military Editor. The publishers
have long felt have long felt
that many problems and issues arising out of the
-var are properly within the sphere should be covered by this news-
paper. General Bradley will be
 regular column discussing such subjects as the effects of the changing manpower situation on civil service mployees, opportunities that from time to time become available in the armed services; jobs and training for war industries; changes in selective service regulations and their effect on every individual, with particular reference to those in government employment. The material will be down-to-eat the reader.
a mangadier General Bradley enters journalism after a brilliant career with the United States Army, as a soldier, advocate, and educator. He holds many awards, among them the Distinguished Service Medal, granted "for exceptionally meritorious and conspicuous service as Chief of Training and Instruction Branch, War Plans Division, General Staff, for nitiating and standardizing the training and instruction of the Army during its formative period." He holds the Silver Star action.

Among his many assignments and positions with the Army, Brigadier General Bradley has been a member of the Panama Canal Defense Board which planned the defenses of the Canal Zone; served as a member of the General Staff Corps during World War I; as Assistant Inspector General As a writer on military subjects, the General is widely
Pers. known among Army officers. He is now at work on merer has writthe military power of the United States. Moreover, he has He is ten a history of West Point, of which he is a graduate. Histincalso a graduate of the Army Schoo of the Lin attorney, he has
tion; and of the Army Staff College. As an appeared in many famous military cases. Today, he teaches military law to post-graduate university students.

General Bradley has devoted many years to the problems f training men and organizing them for tremendous projects. The publishers of this newspaper feel that the depth of his
experience and knowledge will be immensely valuable to all experien
readers.

Says WPA Dismissals Won't

## Hurt Welfare Employees'

The LEADER concerning the effect of the discontinuance of WPA on NYC Welfare employees, Commissioner William Hodson of the Welfare Department this week said: "Very little." This should et at rest the fears of many employees that a greatly increased ployees that a greaty
The WPA program in New York
won't be discontinued all at once. New York wasn't among those states which will be required, ac. cording to President Roosevelt's order, to fold up the agency by
February 1. WPA here will go gradually, and won't be liquidated
until July 1,1943 . until July 1, 1943.
In ordinary times, approximately 50 percent of all WPA dismissals come to the Welfare Department
for home relief. Today, in the for home relief. Today, in the
opinion of Commissioner Hodson, opinion of Commissioner Hodson, can be expected to apply for aid,

## are so plentiful.

 If it should come about that10,000 WPA dismissals occur in this period, and even half-that is, 5,000-apply partment for aid, they can be easily absorbed without too much
difficulty, by the present difficulty, by the present staff of
the department. At the same time, too, the number of those on making the absorption of the impending WPA clients even easier
However, the department ma be hit by the discontinuance o auxiliary WPA services, like the
sewing project and the dental project. When this happens, it that, in turn, might affect Welfare Department personnel.
Assuming that the department Assuming that the department
receives as many as 5,000 from the WPA dismissals, it is believed
that there will never be a need for caring for this number. deavor will be made to place them in private industry, since they are employables.

Sanitation Group Sees Officials About Promotions
The executive board of the As
sistant Foreman Eligibles Association will report on its conference: with division and department off December 15 at 912 Union Street, Brooklyn. Guest speakers slated
are City Superintendent John Gar bariai and Nicholas Lo Buglio, president of the Columbia Associa-
tion. Anthony LaVeglia, president of
the eligibles: Frank Connelly vice president, and Peter Keogh and Al Dalmani, executive board members, represented the eligibles away convinced Ses. They cam cials are planning to mak offi pointments to the title of Assist ant Foreman.

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## What It's Like to Work in

 The Health Dept. 'Dungeon'(EXCLUSIVE)
Employees as well as records in the so-called "dungeon" of the Board of Health's Bureau of Vital Records and Statistics are being considerably hurt by the fact that there's no such "animal
conditioning down there
The department, as revealed exclusively in last week's LEADER, takes in some $\$ 600,000$ a year and expends around $\$ 350$,000 . But this isn't sufficient reason-in the eyes of city of-ficials-to install air conditioning to prevent impairment of employees' health and to save valuable records from growing musty and crumbling.
They'll probably tell you it's war and they can't get the machinery. But the birth records of

## Credit Union Anticipates <br> Big Event

anicipal Credit Union has invited the officers of 127 Credit Unions in New York City, WestCounties to be its guests at the annual meeting to be held at Hunter College, Park Avenue and 69th

It is the first time in the East that a joint meeting of Credit Langdon, chairman of the Com-
mittee arranging this affair, states mittee arranging this affair, states
that at that meeting, besides the that at that meeting, besides the
first release of the Credit Union moving picture, the guest speaker
will be Superintendent of Banks. Mayor F. H. LaGuardia has assembly.
There are over 28,000 members in the Municipal Credit Union
alone, and the total of all the
Credit Unions' representatives at the meeting will be in the neigh cil and all the Commissioners of been invited, the personnel of the Municipal Credit Union being
made up of City, State and County employees residing in New York
City.
At the meeting all present will
be given the January issue of the be given the January issue of the
magazine, The Bridge, which will
be featured as an educational is. sue, setting forth all the facts on the history of the Credit Union
movement.
Mr . Langdon, who is chief fiscal
officer of the Department of Sanofficer of the Department of San-
itation, has on the committee

Carthy, chief of the Fire Depart-
ment; Patrick $W$. Harnedy, prest-
dent of the Police Benerolent As-
sociation, and William Jerome Daly, secretary of the Board of Transportation. Mr. Langdon will
preside over the educational preside over the educational
features of the meeting, and William Reid, president of the Mu-
nicipal Credit Union, wil! take over the business affairs including the annual election of officers
which will also take place that evening.

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you can't get a job in a war plant without proving your citizenship endeavor was made to get clean air for the employees before priorities came.
Not only is there a distinct lack of humidity down on the basement floor of the Health Depart ment Building at Worth and Lolerable system of bringing in plain, unfiltered air filled with dust particles right from out of the ground-blown in by several large, clumsy fans.
'Dust Bowl'
This has often turned the "dungeon" into a veritible "dust bowl." Those on other floors who piles up directly under the meta piles up directly under the metal tors have practically ideal cond tions in comparison to the boy and girls down deep.
Such as the Criminal Courts and
—_n

## Sergeant Marks Changed

Four additional eligibles on the promotion list for sergeant this vised upwards. They are Cor elius H. Gallagher ( 96 to 96.25 ) Joseph J. Reagan, Jr.
( 95.50 ) ; Jacob Nelson
$(93.50$
to 92.75 ), and Joseph Bonanno ( 95.75 o 96). The new standing on the ist is to be determined by the revised rating

## 336 Appointed

 To Transit BoardAppointments of conductors in week, with certifications going as far as the man who is number 470

on the list. Fifty more jobs are on the list. Fifty more jobs are
being filled promptly, The LEAD. ER has learned. There were, at the same time, operators, reaching 2,748 on the
certification list. There are to be certifications this week for fou
appointments for railroad clerk.
Medical Jobs In Fire Dept.
Seven certifications for medical oughs in the Fire Department nicipal Civil Service Commission, $\$ 5,000$. All but two of those cer-
tified are subject to a future exmination.

Daughter to Lieut. and Mrs. James Doyle
Lieutenant James born to Senior N.R., and Mrs. Doyle of 201 East 35th strect, Manhattan, on Thurs day, at the Sloane's Pavilion of cal Conter. Lieut, Doyle, formerly was connected with the New York City Welfare Department Mrs. Doyle is the former Miss Billie Crompton, daughter of Wil liam Judson Crompton of 201 35th street, an advertising executive of the Daily Mirror. The child
will be named Eugenia Mary
-暗

## WAR-DEFENSE Promeds

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## on air conditioning to preserve

 vital records; there's no reason why the city has for some time overlooked this important in-stallation here, Maybe Mayor LaGuardia figures that, as long as the boys and girls in the "dungen" are breathing, right-and economical, too.
Better Paper

Better Paper Might Help
If the city were to use a bet If the city were to use a better
grade paper for its vital records grade paper ior its vital records
the situation might not be as atrocious-in that one particular direction. At least the records would be sort of resisting.
No denial has been forthcoming from anybody connected with the Health Department or with the
Mayor's office or with any other city office regarding The LEAD ER'S expose of inefficiency in the face of the mounting profits in the record bureau.
And now, with the forthcoming demolition of the WPA, the situation will become even more
critical.

## Railroad Clerk

 Jobs Available To Conductors Board of Transportation informed a representative of the Transport Workers Union that conductor eligibles who are willing to accept provisional positions as conductors or railroad clerks may apply to Mr. Borden in room 608 at the Board of Transportation office, 250 Hudson Street.It was learned that a number of men on the conductors' list would
be willing to take provisional jobs while waiting for their names to be certified from the list to permanent vacancies.
Such men when a
Such men when applying for provisional jobs should indicate
their place on the conductors their
list.

## Extra Time

To Correct
Physical Defects
Fire eligibles have until the ex piration of the list to correct re-
medial defects, the Municipal Civil Service Commission has The extension of time in which to correct remedial defects ployees but should enable a number of border-line cases to adjust their ills in time to qualify; moreover, it should help countless eligibles who would have money for treatments if given sufficient time to gather the cash.
"Many fine candidates will be saved on the list," a Commissio official told The LEADERR, "be six months to four years." The report circulating Commission is that, if the pro cedure in this case continues to be regarded satisfactorily, the prac all lists for similar purposes.

Rev. Gannon, S.J., Joins Arbitratioń Association Board

## Reverend R

 S.J., president of Fordham Un versity, has joined the Board o Directors of the American Arbi-tration Association, Lucius Eastman, Chairman of the Boar of the Association, announced yesterday.

[^0]forces in which to a ratings if they wish have 60 days from the tion of a list in which appeal their ratings. more candidates appeals, however, are in the armed for
they get their ratings.

## Investigators <br> To Finance Dept

fied this week by the was Civil Service Commission gator jobs in all borough Department of Finance a $\$ 6$ a day. The positions
porary. The list reached number 1176 (from 1051 gibles have been certifie
to a future qualifying o to a fut
ination)

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THE HARVEY SCHOOL


## Is Your Exam Here?

Below is the latest news from the New York City Civil Service Below in on the status of exams. The LEADER will publish compes as soon as they are made known.

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and infection... help build health.
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milk every day!
SATISFY THIRST FORTIFY HEALTH
$\frac{\text { DRINK MILK! }}{\text { The State of new york }}$
ten test was held November 18. Bus Maintainer, Group A: Objec-
tions to tentative key answers are tions to tentative
Cashier, Grade 3 (Sheriff's office): The

## Clerk, Gra

Clerk, Grade 1: The written test Dental Hygiene: This list has been publ'shed.
Exterminator: The written test Wead Dietitlan (Admis
Applications for this examinive) Head Dietitember 29, 1942 . cations for this examination : Appli-
on September 29, 1992. on September $\begin{aligned} & \text { Inspetor of Plumbling, Grate 3: } \\ & \text { The written test will be held as }\end{aligned}$ The written test wil
soon as practicable. Junior Clvil Engineer: The train-
ing, experience and personal qualifications test were held on Sep-
tember 25 and 26,1942 . Junior Electrical Engineer: Rating
of the written test has been comof the
pleted.

$$
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& \text { pleted. } \\
& \text { Laboratory Assistant (Specialties } \\
& \text { Bacteratogy, etc.): Applications for } \\
& \text { this examination closed on Septem- } \\
& \text { her } 29 \text { 1942 }
\end{aligned}
$$ this examination closed on Septem-

ber 29, 1992 .
Law Assistant, Grade 2 (Torts): Applications for this examination
closed on September 29,1942 . Marine Oiler: The practical test Marine Oiler: The practical
was held on November 12.
Medical Socal Worker
Sit The written t
tober 8. 1942 .
Office Appliance Operator, Grade
2 Addressograph): Applications for this examin
ber 29, 1942 .
Playground Director: Objections
to the tentative key answers are being considered.
Psychologist: The written test
was held October 21 . Stationary Engineer: Rating of
the written test is about 75 percent
completed the written test is about 75 percent
completed.
Stationary Engineer (Electric):
Rating of the written test is about
75 percent completed. Telephone Maintainer, N.Y.c.T.S.
All Divisions. The written test was
held on October 10, 1942. held on October 10, 1942 . Telephone Operator, Grade 1 (Wo-
men): The rating of the written
test is completed. test is completed.
Welghmaster: This list has been
published.
X-Ray Technician: The written
test was held Noveraber 30. X-Ray Techniclan (Out of New
York City) The written test was
held November 30. Promotion Tests
Assistant Civil Engineer: The
training experience and qualifica-
tions tests were held last week.
 Assistant Counsee (Torts), Grade
Bard of Transportation: The
written test was held on October
31. 1942. Assistant Station Supervisor, N. $\mathbf{Y}$.
C.T.S.. 1 RTT $\&$ BMT Divisions: Ail
parts. of this examination have been
held. $\begin{array}{ccc}\text { Assistant } & \text { Supervisor } & \text { (Electrical } \\ \text { Power), N.Y.C.T.S.S..t. An } & \text { Divisions: } \\ \text { Rating of } & \text { the written } & \text { test is in } \\ \text { R }\end{array}$ Power, N.Y.C.T.S. All Divisions:
Rating, of the written test is in
pregress.
Assistant Supervisor (Mechanical
Power), N. (C.T.S. 1RT \& BMT
Divisin
 Assistant Supervisor (Track), N.Y.
C.T... IND Divisions. The prac.
tical oral test was hed October 20
Bus Maintatner, Group A, N. Y.C.
 written test is in progress.
Car Maintanner, Group E, N.Y.U.
T.S., All Divisions: All parts. of
this examination have been com.
pleted,
this examination have been com-
pleted,
Claim Examiner, Grade 2, Board
of Transportation: Rating of the of Transportation: Rating, of the
written test is in progress.
Deputy Wardee The written test
was held on October 14, 1942. was held on October 14, 1942.
Foreman (Buses and Shops), N.
C.T.S., BMT Division: The written C.T.S., BMT Division: The written
test was held on September 26 .
1942. Foreman (Electrical Power), NY
CTS, All Divissions. Rating of the
written test is in progress. Foreman (Lighting), N.Y.C.T.S
All Divisions: The practical or
test was held in October, 1942.
 The written test was held on Oc
tober 25,1942 .
Foreman (Telephones) N.Y.C.T.S All Divisions: The Tres written
held on October 7, 1942. Inspector of Combustibles, Grade
3, $\mathbf{F}, \mathbf{D}, \dot{\text { Rating of }}$, Inspector of Fire
Grade 3, F.D.: Rating of the writ Grade 3, F.D.: Rating of the writ
ten test is in progress.
Inspector of Housing, Grade Rnspector of Housing, Grade
Rating of the writen test is abou
75 percent completed. Inspector of Plumbing, Grade 3,
(Dept. of Housing and Buildings): The written test
soon as practicable.
Junlor Chemist: The written test
was held on October 17, 1942 . Junior Counsel, Grade
Board of Transportation: ten test was held October 24, 1924.
Law Assistant, Grade ${ }^{2}$ (Torts),

CIVIL SERVICE LEADER
Roard of Transportation: The writ.
ten test was held on October 17,
1942. 2m=x m $\pm \pm=$ Mechanieal Maintenance, Group C,
N.X.C.S. ${ }^{\text {RTM }}$ \& BMT Divisions:
The Written test will be held on
November 14, 1942. November 14, 1942.
Motorman, N.X.C.S., All Divi-
sions The quaify
is being practical test sions: The qualifying practical test
is being hetd this month.
Power Maintaner, Group A, N. $\mathbf{Y}$.
C.T.S. IRT \& BMT Divisions: RatPower Maintainer, Group A, N.Y.
C.T.S. IRT \& BMT Divisions: Rat-
ing of the written test has been
completed. The practical test will ing of the written test hal compere The practical test will
be held as soon as possible.
Power Maintainer, Group B. N. .
C.T.S., All Divisions: Rating of the C.T.S., All Divisions: Rating of the
Written test has been completed.
The practreal test will be held as
soon as posibile The practical test will be held
Boon as posisibe.
Power Masintiner, Group $\mathbf{C}$, N . C.T.S., 1RT \& BMT Divisiong: Then
written test was held on Nov ber 28, 1942.

## Cashmore Is For

Pension Payments

## To Armed Men

Brooklyn Borough President John Cashmore this week told The LEADER he's in favor of the principle of Manhattan Borough President Edgar Nathan's Board of Estimate proposal that the city protect the pension rights and benefits of city employees now or yet to become members of the armed forces.
Mr . Cashmore, however, ques tioned just what the actuaria
figures would show; would the city be able to carry the brunt if countless more city employees should be inducted into the ser As a matter of fact, Mr. Cash burden on the city might even lead to salary cuts for those civi service employees still employed,
under the presumption that the money musi come from some where.
Mr. Cashmore pointed out that under no circumstances must city employees in the armed forces
be refused aid if there is any reasonable way of helping them. Meanwhile, Mr. Nathan looked forward to pressing for action at the Dec. 17 meeting of the Board. Pressure from employee groups
it is known, would help in speed it is known, would help in speed ing this action.

## Visit <br> McCrory's

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502 Fulton St. Brooklyn, N. Y.
Daylight Fluorescent Light-ing-New 70-Stool Refreshment Bar-New, Comfortable Tile Floors - Conven-
ient, Wide Shopping Aisles - Pure Air Conditioned.

## McCrory's

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 Brooklyn, N. Y.

## Important 3-A Case Is Up for Appeal

## The Fire Department, tired of scheduled appointments Sept. 1. Up to the past week-end, 46 had

 this business of dribs and drabs, this week urged the Municipal Civil Service Commission to certify the remainder of the Fireman's list, which it did, down to 1588. In all, 70 certifications were made, in readiness for nine appointments on Dec. 15 on top of 17 on Dec. 14.This activity is to name the last 55 from the 200 originally
a resolution by City Councilman Stanley Isaacs, who is convinced that "something must be done quickly to aity jobs to fight for us." left city
Under the plan, the city would continue its own as well as the employee's contribution as long as an employee is on military leave from his regular job.
As Mr . Nathan points out, the As Mr. Nathan points out, the
sum for such payments can be obtained by the city from acthe employee is away. Moreover, an employee would not only contiue to receive current benefits of the pension system but would
be entitled to employment credit for his time of service without
being confronted with a debt to being confronted with a debt to
the pension system upon returnbeen accepted.
Mennwhile, David Savage, attorney for firemen eligibles, is proceding with an appeal to be lodged in the January term of the Appellate Division on behalf of eligibles not appointed, Those
3 As not recently reclassified or 3 As not recently rechassified or
reclassified to 1 A since the date originally denied appointment are out on a limb.'

Police Dept. Watching The Police Department this at fire for creation of precedents, The police eligibles, meanwhile, also stood in line, waiting for lefinite move
The Fire Department is now ac married since the draft went into effect - provided there is some basis for reasoning they'll remain Firsied in that fashion. Firemen who were proclaimed
neligible for appointment be cause they didn't remove re-
medial medical defects prior to last June 24, a date established by the previous Civil Service
Commission, have until the ex-
$\qquad$ ruling.

## JR. INSURANCE EXAMINER

Examination ordered. Class forms WEDNESDAY, DEC. 16, at $7 \mathrm{p} . \mathrm{m}$. MONDAY and WEDNESDAY thereafter at same hour until the date of examination

## PATROLMAN

Examination expected soon. Classes meeting day and evening. POLICESERGEANT一Class now forming.
 FINGERPRINT TECHNICIAN-Class now forming. COMPTOMETER OPERATOR一- Classes day and evening CARD PUNCH OPERATOR—_cvenses. meet day and SECRETARIAL COURSES- Manhattan ${ }^{120}$ Wend Street,

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# CIVIL SERRICE IN NEW YORK STATE 

## Dewey Studies Possibilities of Pay Raise To Avert Depletion of State Employees



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 and ParkviewKindergartenNurserySchool



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Pre-schoonkindergarten for
Chld
Special Attention Child ren of


overtime pay it could be ac
complished immediately by
certificter certificate of intent pledging the
next legislature to enact such and become the first order of vones.
Mr. Dewey revealed he is studying the proposals carefully.
Pay Raise in Lower The second problem involves in.
creased pay inducements for creased pay inducements for
other State workers particularly
in the lower brackets. It is proin the lower brackets. It is pro-
posed to raise the present $\$ 900$
starting salary for clerks and starting salary for clerks and
similar employees to $\$ 1,200$ a
year
year, or $\$ 100$ a month, with the
possibility that some of the lower grades will be raised also to mee
pay levels of the Federal Gov
ernment if ernment if not private industry.
Uncle Sam Takes ' $\mathbf{E m}$. It was pointed out in Albany
that Uncle Sam is not entinly that Uncle Sam is not entirely
consistent with his appeals to


THOMAS E. DEWEY raid other plants for personnel.
According to Unclerd Sam is a major violator of
both of these precepts in his search for wartime civilian emsearch for wartime civian em-
ployees. Uncle Sam not ony is
paying wages above State levels paying wages above State levels
but is promising more. Job for but is promising more. Job for
job, moreover, he's snatching State civilian workers whenever he can
get them. This is common talk get them. This is common tater
among state departments fected and the problem has been placed before
consideration.

State Police
Mr. Dewey mentioned the loss or manpower in the ranks of the
State Police. There "the existing civil service list of eligibles is exhausted. There are no more names available on it. Officials of the divi-
sion are going into the highways sion are going into the highways
and byways looking for the substitutes and have even waived

## The State's Political

 Setup; How it LooksThe Republicans will control the Assembly by 90 to 60 , with one of the 60 an American Laborite, while the Senate will be 31 Republicans to 20 Democrats. Back of the youthful and vigorous Assembly GOP leadership and the
equally astute Senate GOP leadequally astute Senate GOP leaders will be a Republican Gover-nor-the first in 20 years. With the exception of 1935 when both Houses were Democratic, for the single year, and for a fiveyear period from 1933 when the Senate was Democratic, the Legis-
lature has been Republican-conlature has been Republican-con-
trolled
cratic Governors.
Gradually, and with increasing acceleration in the last half dozen years, the Republicans have built up a real group of teaders, par-
ticularly in the Assembly, They ticularly in the Assembly. They
have developed into a small troop have developed into a smail wroop
of political commandos wo
trained the hard way-by fighting trained the hard way-by fighting
the foe, Governor Lehman, where he professed to be arrongest, in
his knowledge of State fiscal afhis kno
fairs.

GOP Tactics
More and more, these GOP leaders have gotten out among the
people of the State between sessions, making speeches, listening to what was going on in the political mind of the public. They ressed legish sponsored and pro sidered was in the public interest and politically popular, and often opposed the epposite kind. They
point to the election returns as vindication of their leadership.
Through these years, the RepubHican legislative leaders have had to battle not only with the ernor Lehman, and he provided ingerent opposition. It was usuall
the Governor versus the Legisla. ture, and that usually meant the Republican leadership. necessarily the position of the Democratic leaders frequently
to fall in behind the Governor to fall in behind the Governor
But beginning January 6 they will be strictly on their own feet. with
numerically weak minorities in numerically weak minorities in
both houses, further weakened by both houses, further weakened by the loss next year of some old-
timers who were defeated last month.
In
point
In point of service there is not
a Republican in either house who a Republican in either house who
can equal the record of the Democan equal the record of the Demo-
cratic leaders. Astute Senator John J. Dunnigan, the Senate Democratic leader, for instance, wlli be starting his 29th year, and Assemblyman Irwin Steingut, the Assembly Democratic leader, his 32nd year. But there are only four other Democrats in the Sen
ate with 14 years of service or more and in the Assembly there are only four with service of 10 to 13 years.
Where are the Democratic leaders going to get their direction next year? Will Assembly Demo-
crats adopt one policy and Senate crats adopt one policy and Senate
Democrats another on various legislation emanating from Republican sources? Will the Demo crats attempt a program of their

## requirements, but there are virtu- <br> the appointees after the wa

 ally no takers. Those who couldqualify prefer to wear the uniform of the United States armed forces, rather than sub at the $\$ 900$ a year which is the starting salary of a trooper. Moreover, substitutes have no assurance
they would be retained after the

Replacements
Not only is the State faced with
a continuing loss in personnel; a continuing loss in personnel;
the problem of replacements is serious
which
various tests were conducted for
vatate jobs, many of them
widely popular, just didn't interest young men and women
throughout the State. The number of candidates for the examinations was disappointingly
small. Even in New York City. small. Even in New York City, effect "what's the use."

Duration Appointments Under a new regulation of the
State Civil Service Commisssion State Civil Service Commisssion, pointment of substitute employees
"for the duration" without ex"for the duration" without ex
amination. The rule applies t amination. The rule applies to certain types of
others. It requires separate action by the Commission to desig in the "appointment for duration category." Appointing officials have found little material in lists for candidates. Sometimes away down the list, a response may be obtained from a few and discovered that they are usually eligible for military duty Now the Commission is conState positions, with some exduration" category. This might do two things: It might make it easier to find appointees, even though not fully qualified unde
usual civil service standards; and it would mean that the way other words, States offic
fearful that permanent fearful that permanent a
ment of eligibles who ment of eligibles who appea
down on such lists as exist result in freezing into Sta ice sub-standard materials they say, could be avoide making all wartime appointm whether or not off lists, duration type" good only f war emergency. These are dumped into the lap of the ernor-Elect.

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|  |  |

minority front, or any front?
And where will the orders come
 Senate and Assembly are on the
opposite side of the political fence opposite side of the political fence
from the Governor, as happened during Lehman's regime; and when the legislative and execu-
tive branches are of the same political party. Formerly , the Re (Continued on Page Nineteen)

## VOCATIONAL GUIDANCE

Youths and Adults Have YOU been a failure in life? Millions of people have failed in
business because they did not find
their right vocatton Go to a Vocation Speclallst of Go to a vocation Speclalist of
over 30 years' experience to find
your place-your specific vocation!
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yourself with no one to persuade you
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## WAR JOB NEWS

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piesel Mechanics? Learn now ato take your place, aft ar the war th
fied. Limited
Diesel Engine ACTIVE PLACEMENT SERVICE HEMPHILL SCHOOLS, Inc. 31-09 Queens Blvd., L. I. City

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school at no pay. Hours from 4 school at no pay. Hour
p m. to 11:15 p. m.).
But, once you start, you'll rate 60 cents an hour for the first and second months, you'll be raised to 63 cents an hour at the end of
the second month, 70 cents at the the second month, 70 cents at the
end of the third, and 75 cents at the end of the fourth month.

Bonus
You should be able to take over the independent operation of a machine at that time, when you
be getting a labor-grade and an

## Auto Mechanics Wanted in Bronx

## About 100 msle auto mechanic

 are being sought for Government war work in the Bronx, the United State Employment Service reported this week.Jobs carry civil service status, pay 85 cents to 96 cents an hour, and call for three years of recent experience in the line. Applicants must be citizchs. They must expact to work as a team, alongside helpers. Men in 1-A will not be accepted. A physical exam, as test, will pe aiven all others , will be given oth Apply at 87 Madison Avenue,
Manhattan; 205 Schermerhorn Street, Brooislyn, or $29-27$ 41st Avenue, Long Island City, all sites of USES offices.

## City Patrol Issues Call For Women

 The Bronx Women's Division ofthe New York City Patrol Corps, is sending out a call for more women for policeing, motor corps and stenographertypists. Applications should be made at the Bronx headquarters located in the Bronx 161st Street and Grand Concourse, The qualifications are as follows:
Every applicant must be 21 years of age or over. Must be a United States citizen.
Policewomen are required to do
a 4-hour shift with a drill period of two hours each weels.
The Motor Corps is required to give 8 hours weekly; either two afternoons each week from 4 to 8 p. m., or two evenings each week
from \& to 12 p .m., with a weekly drill period of 2 hours
Stenographer - Typists are required to give 4 hours a week, in
either 2 hour shifts, twice a week, or one shift of 4 hours.
Policewomen and Motor Corps
members are required to purchase a uniform.

## $\$ 2,800$ for Male Nurses Who'll

 Work AbroadAn unlimited number of graduate male nurses is being sought pitals abroad, the United States Employment Service reported this week.
Men with 1-A draft classifica-
tions or engaged in war work will tions or engaged in
not be considered.
The positions consume 54 hours a week, with time and a half over
40 hours. $\$ 2,800 \mathrm{a}$ year. Report in about for an interview in the USES office at 40 East 59th Street, Man
hattan (Section 214). hattan (Section 214).
incentive bon

## Applicants w

Applicants will be checked for a then sent over to Paterson by the USES immediately. They may bo hired the same day; they're needed that urgently. In Paterson they'll submit to a physical test. Housing service for families is bad within five and ten-cent fare distance.

Requirements
Female applicants must be 18 or

## Curtis-Wright

To Train Women

The Curtis-Wright Corporation this week announced it will pay for the training of 800 college women to be placed in eight of the nation's leading engineering schools beginning February 1. This is to meet the shortage of engineers, it was announced by C. Wilson Cole, supervisor of the engineer

To be eligible, women must have taken elementary college mathematics and must now be completing their sophomore, junior or senior year. They will Recruiting has already begun and interviewers are visiting 100 col leges throughout the country. The women will not replace men engineers now holding jobs,
Mr. Cole explained. The plan is Mr. Cole explained. The plan is
to train women who can fill some of train women who can job assignments, thus of the first job assignments, thus
enabling men to be promoted to
more technical work.

## Guards Wanted

and 100 in weight. Male applicants must preferably be 38 or over, at least five-four in height and 125 in weight. Those from 18 to 38 will be taken on if they have a 3-A or 4-A solid draft classification.
The job numbers 40 hours week, with elght hours overtime at time-and-a-half. Sunday work can be had at double time, and work on second and third shifts nets a shift is from 8 a.m. to $4: 30$ p.m.
the second from 4 p.m. to $12: 30$ a.m., and the third from 12 mid a.m., and the third
night to $8: 30 \mathrm{a} . \mathrm{m}$.)

Husbands and wives may work
in the plant. in the plant.
Bus transportation from a termi-
nal at 201 West 41st Street, Manhattan, may be had for a 95 cents ound trip, or 55 cents round trip
oń a 25 -trip commutation basis, amounting to $\$ 13.75$ a month. An express bus gets you there in 45 minutes. The company is now trying to arrange for non-stop bus
service from New York to the plant. You may also reach there


PRE-MILITARY TRAINING for MEN of MILITARY AGE
cot ind thanive


Here's Chance For Older Men In War Work
About 200 men are needed for war jobs in 12 Staten Island
factories, the United States Employment Service revealed this week. No experience is required. Men who are strong, active, 55
or under, can earn 60 to 70 cents or under, can earn 60 to 70 cents an hour. The jobs are within physical exam will be given by the company.
Apply at the USES office at 25


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BOOK," takes the guessing out of oil burner work. In everyday language, he discusses oil burners and their problems.
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## Civil Service LEADER

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## Tuesday, December 15, 1942

## Unsolved Problems

LAST WEEK, we told you about some of the unsolved problems which civil service employees and administrators ought to do some tall thinking about. There are others.

## got a grievance?

Take the matter of grievances. If you've got a complaint to make, or if you feel you've been unjustly treated, or if you get fired, what recourse have your
Well, there isn't any uniform policy anywhere. In the State, Governor Lehman long ago issued an order directing depariment heads to mect, with representatives and their employees to settle grievánces. In New York City, similar provisions, but while endorsing the principle, didn't pass the bill. The Mayor went sour on it. And while the Council said some firm words at the time, nothing is being done about it. The Welfare Department's grievance machinery has been held up as a model for other departments, but none of them has adopted it. The handling of grievances continues, in the main, to be haphazard and whimsical. Private industry has done much better.

TWO JOBS
girl working in the Health Department came in one day to tell us she wanted to write a book of poetry, but was fearful because of the Mayor's order saying a
City employee couldn't hold an outside job. An auto engineman working for the Borough President of Richmond appealed to us saying he had a chance to do some auto repair work evenings, but couldn't get an OK. He needed the extra money to support his family.

This matter, judging from the complaints coming * into our office, is peculiarly irksome to many empioyees. of the order, but is a case

It seems to us that this restriction shouldn't be im. posed on an employee. He ought to be able to hold down an outside job, particularly today when the manpower shortage is so pressing. Incidentally, neither the
State nor the Federal Government has felt it necessary State nor the Federal Government has felt it necessary In Albany, many public servants are working on farms during their spare time.

MAYOR, TWU, WLB
Our opinion is that members of the War Labor Board properly criticized the Mayor for his failure to appear in a case of such crucial importance-winetner the
WLB should take jurisdiction in the Transort Workers Union's complaint against the Board of Transportation. The Mayor's decision not to show up raises further problems. Even if he has decided not to recognize the jurisdiction of the WLB, he should have been there so that shoulders could have been known straight from the shoulder. The issue is too big to be handled in any
but a străightforward manner. The Board of Transportations repor saying it would break its contract with the TWU because the union appeared
before the War Labor Board, shows how the wind is blowing.

While we're putting down these problems, big and little, on paper, we'd like to have your views-employee with these problems, and you should be heard on them.

## Notice to <br> Civil Service Organizations

The Civil Service LEADER will carry articles about your activities regularly. Keep us informed of dates of meetings, functions in which you plan to engage or are now engaged, election of officers, and other material which is of interest. This goes for all types of civil service groups - employee, religious, social, eligible. Write the Editor, Civil Service LEADER, 97 Duane Street, New York City; or phone COrtlandt 7-5665.


Repeat This!


Dewey Press Conference Impression of the new Governor meeting the press: Smooth, knowing, understands value of
good press relations... Answers good press relations. . . . Answers
ali questions, or gives detailed reasons why he can't. . . . Punctuates remarks with sharp quips,
like "A crime wave is a paucity of other news." . . . "Badheadedness is characteristic of the Columbia Law School class of 1925."

Dewey thinks US Sec'y of Agriculture Wickard is FDR's best choice.... LEADER scooped city with prediction that Paul
Lockwood would be appointed Lockwood would be appointed
Dewey's secretary, not counsel.

Scooped NY Times by one week on story about pay raise in NYC Hospital Department There's a friendly fued going on between Tom Dewey and his successor Frank Hogan in the D.A.'s
office. Both want the services of able A. J. Gutreich, Hogan's chief accountant. Hogan can't spare him

Picked Up Here and There The papers didn't know it, but the Weth Dayton was present at week, taking notes for the Mayor.
. Is it true that John H. Delaney is on the way out as head of the Transportation Board? ... The late Joe Moran's lucrative job as PBA loblyyist is lined up now between
Joe Burkard and Peter Keresman of Kingston . . . Mr. Mayor, when are you going to take Henry Feinstein out from under the bridge? . . . The City of Schenectady gives its employees vita nin pills. Illness has been sliced
in half. City fathers consider it in half. City fathers consider it
an excellent investment ( $\$ 1$ per year per employee). . . . Wonder why postal service is progressively worse?

## letters

## Postal Worker

## Makes Complaint

sirs: Enclosed is a chipping from Leader, which shows how the Post Office officials have completely
led you astray and made you beled you astray and made you be-
lieve that they have finally unlieve that they have finally un-
frozen the list and are making regular probationary sub appoint. ular probationary sub appointments are not being made. After waiting a number of years
for a permanent civil service job, for a permanent civil service job,
this is the type of "unfrozen app
pointment, pointment" eligibles were offered.
You are offered an indefinite probationary sul appointment, via
an employee away on military an employee away on military
leave. To put a little bait on this hook and make it all appear to be virtuous, an eligible is told that
from time to time there is an occasional opening for a probability that he may be placed in
that position. Working as an inthat position. Working as an in-
definite probationary sub gives you seaiority rights over a man who has a higher place on the eligible list than you have becauss
he deciined this (indefinite) appointment.
Certannly a man who has respon-
bilities to meet and looks sligntly bilities to mect and looks slightly
into the future, will decline this into the future, will decline this
indefinite appointment. It is nothindefinite appointment. It is noth-
ing more than an ordinary war appointment with the bait attached. If you decline, the man who accepts has seniority rights over you, in obtaining a regular proba-
tionary sub appointment, regardless of your higher place on the JOHN PUBLIC.

Merit Men

sanatorium in South Bend, where he took care of m
tients. He was willing anything that would pay his grasp he even did publicity for ant woman psychologist. Bespectacled, his hair out gradually but surely, going, quiet sort of chap,
prejudices he knows of an of cordiality all about him March 1, $1908 . \mathrm{He}$. Friendship, N. Y., with ents in time to attend hig there, won any number would be his career.

More Public Relation After college, he worked the Bradford, Pa. Star. the Bradford, Pa. Star. ing business helping in publicizish Lee Furman's books here in Mans. hattan.
He did public relations cational advisor for the Conservation Corps in 1938, he took a civil service exam
the CCC ranks started to nowed down. "I was more shoved into it," he says. Hurley became assistan viewer, then junior counsellor in what was then called the Depart ment of Placement and Unemplo ment Insurance.
"The USES is the only practical hiring medium in the war efr says Hurley. "But we need manpower ourselves, and appropriations, if we are to job "President Roosevelt expects
Hurley, who lives with his wir
and two young sons, in an ap
ment at 4536 49th Street side, L. I., swims and high school champ at He hunts, too, wheneve the chance (he got the
it while in the CCC). it while in the CCC).
biographies and histor biographies and histori great ambition at home is pictures in his "piggy" He loves omelettes chicken
himself
"Blame the CCC for giv
hance to learn to cook," says hiving

## QUESTION, PLEASE

Retired City Worker
Can't Take U. S. Job
N. L:: Retired city employees
cannot accept federal, state, or city jobs and still receive their pensions if the combined income totals more than $\$ 1,200$ a year. A retired city empioyee who accepts
a federal position paying more than $\$ 1,200$ a year, would have his city pension suspended as long as
he was employed by the federal he was employed by the federal
government. His city pension paygovernment. His city pension pay-
ments would be resumed, of course, as soon as his federal employment terminated.
payment of a pension to a retired city employee who accepts private employment at any salary.

## Life of a List

L. V.: The New York State a list cannot be terminated until it has been in existence at least a year. The law provides further that the life of a list cannot exceed four years. The life of an eligible list is usually four years The Commission has the power to terminate the list one year after its promulgation. The Commission lacks any authority to ex-
tend the life of an eligible list tend the life of an eligible
past the statutory four years.

## Temporary Job

$\underset{\text { eligible who accepts a temporary }}{\text { W. T. }}$ appointment is removed from the eligible list for a period of 90 days. At the end of that period
or at the end of the temporary period, if it is less than 90 days, the eligible is once again eligible o $r$ permanent appointment. Otherwise a temporary appointment does not affect in any way a person's right to permanent appointment. A temporary appointment cannot develop into a per-
manent one.

Cannot Predict Chance Of Appointment results of vacancies and newlycreated positions. Even be filled unless the budg tor gives permission. reasons, the Commission accurately predict the possibilities

Declining Appointment T. L.: A person may decline all his declination may be he may decline only fo sons set forth in the letter tification. Otherwise, his name wist.

Getting Back on List L. W.: A person who
lined an oppointment quest the Commission to restore his name The restoration may be made

War Service
Appointment Means What It Says
S. A. L.: No one can that you will definitely your War Service appoin
longer than six months af duration. No official right to make any such g to you. War Service ments are very
to every appointe been some talk in omployees after the war bank on it. If you are build your while future on the
ance that your War Servic pointment will turn permanent, you

## NEW YORK CITY HOSPTAL NEWS

OVER AT KINGS COUNTY
ance Guard
oud as anything ital guard that has just Blanding, Fla., where offer
duty.
$\qquad$ Kings County personnurses, 17 surgeons, 14 the medical group, ray technicians, clerks,
assistants and pharand two roentgenolo-
rm Base Hospital 37 unison wherever sent.
this is the first such ing city hospitals. They $y$ is appointing 12 men he administrative
the groups is Lieut. Col.
ge Dixon, of surgery.
the medical men
$\qquad$
room supervisor.

Likes the Switch
of Kings County, of
ings you to the new
ings you to the ner
moved in from Harlem
elaner, reserved but in-
uite enthusiastic, has Kings County beforeago as a deputy super-
Then he went to Har-
ite a change," he said,
be back, "703 beds in
and 2,400 at Kings

County. It's far more spacious
and more modern here, of and more modern here, of
course, but quite a bit more problems."
Thos
"Give me time, I'm only here a

## Harmony by Trapani

You remember Joe Trapani, the tim at Kings County who suddentim at Kings County who sudden-
ly became a composer of songa for the radio the other week?
Well, Joe got $\$ 100$ for his song from the National Broadcasting Company. "It Isn't My Eyes That Cry, It's My Heart" is the with tears-glad tears-in his eyes A song publishing firm's representatives have decided to make arrangements to hear all his songs with a view toward publishing them.
And what do you think he
wants to do with the proceeds? wants to do with the proceeds? for Christmas.

## Gayety

The usual Kings County children's Christmas party is to be held December 19 on the 10th floor, with playlets and presents Santa Ce cream and cake-and by one of the members of the staff. Confidentially, the kids lift

## Nice Gesture

the Graduate Nurses' Association of Kings County is sending mernbers now in the armed serv Patriotic Chap
Louis Dinkoff, the Kings County watchman, is a patriotic fellow
He bought $\$ 5,000$ and $\$ 2,000$ in war bonds-for friends, the other day. The more friends Louis has

## Christmas Sale

The annual Christmas sale of articles by occupational therapy patients in the Central Hospital
Department building in Manhat.

## POLICE CALLS

## Rumor Factory at

Full Blast
The Police Department Rumor
Factory has been working full Factory has been working full
blast on a brand new line of Sergeant rumors. We have tabulated re3 ripe and ready-for-delivery past week. Separating the unrationed bologna and cheese from
the rationed and more reliable viands, this is about what we
have:
A conference between the Se
geants Prexy Ross P. Monro
and the Ma and the Mayor resulted in agrement for the immediate re-
tirement of all Sergeants with 25 or more years of service who
have filed their applications for d their applications for
t. This group was to be addition to the regular quota of 39. The num-
Sergeants falling within Sergeants falling within
tegory was about 60, but these had filed their apmonths before they
be retired in anticipae delay that usually folfiling of the application. $y$ goes that when the
for immediate retirefor immediate retire60 Sergeants withdrew their applications.
The consenting to this step were two
fold. First, there would be a sav First, there would be a sa
of $\$ 50$ a year to the Clity
case of many of these S se of many of these Se ecause by retiring them
tely they will not have opportunity of completear means an extra pen$\$ 50$ for these men.
Interested in making a certa to qualify Sergeant appointments Lieutenant's examination to be the
held d In January, 1943. The ino a few weeks ago was
115 vacancies for oant's job something for like
vould be filled now. Then nber was increased t 0 , when it was learned
names had been checked ment the number of Ser-
geants that may be appointed any day may reach 75 or 80 .
Put we're not making any predictions.
Meanwhile, nothing is new on filling plainclothes details. May be the Mayor would like to forge his promise to use the list for that purpose. Amen recommended it: the Mayor promised to adop the recommendation; The
ER will keep prodding.

## $\$ 400$ Is Hot

In the matter of the litigation over the $\$ 400$ pay differential af fecting about 1,000 young patrol men appointed and paid at
the rate of $\$ 1,200$ for the first six the rate of $\$ 1,200$ for the first six months-known in the archieve of the Supreme Court and Appel late Division, where the rookies Court of Appeals where the the cr is now brewing there the mat et al., vs. City of New York-you can expect a final verdict within wo weeks. A decision by the Court of Appeals finally settling the pay dispute should be handed down by the end of this month sion of briefs have been com sion
pleted.
James Tully, genial legal tycoon of the PBA, argued the case per sonally before the Court of Ap peals. The decision will not a
fect the financial fate of those cokies recently appointed unde In new law at $\$ 1,320$ per annum emerge victorious in this encoun ter with the City Administration they ought not to expect to re ceive their checks immediately Red tape-upon which, war or no war, there is no priority and may tie the money up for a few may tie the money up for a leased. At least that has been the experience of many judgment creditors of the City. To preclude such stalling, Attorney Tully and P13A President may have to ge If they with the roll Administration, their sleeves The LEADER. We'll be right in
tan was held last week, with
hundreds of participants hundreds of participants and
many hundreds of articles sold many hundreds of articles sold
both to employees of the department and outsiders. Wood carvings, pottery, woven items, rings,
jewelry, paintings and toys comprised most of the articles. Needless to say, no precious war ma-
terials were included. The money terials were included. The money ing fund

## Here's a Plan

The social investigators of Hospital Local 444, SCMWA, have submitted an efficiency plan to the department as a means of
bringing their problems to the atbringing their problems to the at-
tention of officials. Adoption would, they say, result in increased revenue for the city as well as in an increased war effort
through greater use of the potenthrough greater use of the potentialities of employees.
The plan provides for:

1. A modern filing system on 1. A modern filing system on
case method basis instead of the long-standing practice of arrang. ing cases by dates of admission ing cases by dates of admission
2. Development of a manual of standards acceptable to the State
Department of Social Welfare, in Department of Social Welfare, in
order to obtain 40 per cent reorder to obtain 40 per cent imbursement by the State. 3. Traning program for social
service staff in co-operation with the Civil Service Commission. 4 Selection of superviso through promotion tests in a cordance with reclassification of
social service rather than desig. nation by administrators.
3. Staff meetings on a regular

## Wants Bigger Pay

For Maintenance Men
David Savage, attorney for the Hospital Department maintenwith the pay raises that have come through for his clients They should be higher, he claims. He's going to file a complaint, and he's pretly confident that he'll be able to get bigger pay
ckecks, on the ground that the maintenance men must be paid the prevailing rate of pay in private industry.

## their corner with sponge and

We have several inquiries at
hand from some of the patrolmen affected by this action in regard to their income tax liability for the $\$ 400$. Our answer to them has been to keep their fingers crossed
until they know that they defi until they know that they defi-
nitely have such a problem, that nitely have such a problem, that
is, until the Court of Appeals decides the action in their favor.
When that happens we will be glad to straighten this tax matter

## Lent or Maley?

Fanciest election campaign we've watched in many a day is Benevolent Association. The two contestants for the top post, Lieutenant Francis W. Lent and
Lieutenant William B. Maley, just won't say anything but nice words about each other. We "I haven't any program," he admitted frankly, and I won't have a program until there's an opportunity to study the problems.' Lent, on the other hand, has plans: he wants to do something about the finances of the organization, and will probably make
it a much more active outfit than it a much more active outfit than
it is today, should he be elected. It's not our job to make predictions, but we hear that the bet ting in the department is on Lent. Both good men, both of 'em
LEADER Merit Men, and we're glad to see both putting up a

## Legion Post <br> Meeting Wednesday

New York City Police Post No 400 , American Legion, will be held at the Club House, 440 West 33d strect, Manhattan, Wednesday
evening, Dec, 16, at 8:30 p.m. Im. evening, Dec, 16 , at $8: 30 \mathrm{p} . \mathrm{m}$, Im-
mediately following the meeting a collation will be served by the fair ladies of the Auxiliary. The Post in conjunction with
the Ladies Auxiliary will hold a the Ladies Auxiliary will hold a Christmas party for the unfortu-
nate children of the neighbornate children of the neighbor-
hood in the vicinity of the club house, Saturday afternoon, Dee, 19. at 440 West 33 d street, Man

by arthur rhodes

## I Hadda Open

## My Big Mouth

Just as soon as they can get the City to vacate the meager (by comparison) space it occupies in
the Veterans' Administration building at 346 Broadway, they pect to have the elevator problem pect to have the elevator probem
solved. C. J. Reichert, effervescent big boss, has elaborate plans whereby he can "blitz" worker from top to bottom of the building
just like that. Only full conjust like enat. Only full foncon of the building will mean ful . . Meanwhile the students (pardon, employees) are howling over the lack of elevator service. . Supervisor Frank Hoesch hav ben sold tickets to the POVA ance in the Hotel Victoria, Man Pants) Lamhut and Corinn Rats) Esposito, of the second floor, cornered the big men. And they're coming - probably with
their wives. . . J. J. Allen, pertheir wives. . . J. J. Allen, per-
sonnel director, gave the gals so sonnel director, gave the gals so
terrific a run-around that they terrific a run-around that they
wound up convinced he is antisocialable. . . . Herbert A. Hudson, assistant to the manager, thought he nabbed a Nazi agent
the other day in the second floor the other day in the second floor
corridor. But it was only Arthur Rhodes. . . . It's a boy for Glenn (Seventh Ftoor) Johnson's wife . The CIO this week came to the Vet administration, calling an immediate meeting. The Unite Federal Workers of America listed
just about all the grievances ust about all the grievances umns. ... Gals on the eighth floo face or rouge their lips in the rest room-and are caught-get the service rating knocked-you know
how . . . Who's the blond supervisor in that middle-of-the-floo als peeked their who, when two second before the lunch bell the other day, howled: "Inside! No

## Why, Myrtle!

They've b e e n complaining
plenty lately plenty lately about Miss Myrtle
Newton, the second floor super visor who is quite all right while diving for olives but quite something else when she stands up there with a notebook in her
scholarly hands. Indeed, the little scholarly hands. Indeed, the little
lady consumes all too much paper in these rationing days those who should be busy but who Next week she'll probably donate blue stars to the goodies.

## Here' Myrtle

"Something should be done about the supervisor on our floor, Miss Myrtle Newton
"A person such as she should charge of such a large group of employees. Today she went on in to Mr. Harley's (Editor's note:
Joe Harley) and without provoca Joe Harley) and without provoca-
tion reported the messengers on tion reported the messengers on
the second floor for incompetence. Now this report was cerprove it." And here's another (at least part "The idiosyncrasies of a certain driving ewton, supervisor, is Licn to express their wrath, Her
purpose in life is primarly to as purpose in life is primarly to as-
certain exactly how much she can antagonize the girls.
"If the occasion arises to reprito derive a sadistic pleasure of do ing so in a derisive manner where the entire office serves as an audience to her demonstration of
tyranny, and at no time falls to remind her subject that she is still
boss andernd the office
"Among her petty habits, is walking up and down the aisle
with a pad and pencil, particularly with a pad and pencil, particularly
five minutes before closing time, and stopping abruptly near a desk to make notes, creating the im.
pression that the name of the girl sitting in that position is being recorded. Also, she constantly
changes around the seating arrangements of those groups of
girls which do not meet with her approval. From all indications,
she is suffering from a Nero com-
plex and her job is not to encour age the girls to do their best but virtually to whip them into a sense of slavery. Aren't we fighting a war for peace of mind and free-
dom from fear and dictatorship? Who selects these supervisors and do they realize that mental anguish will not produce desired re


## Sanitation Salvage

## Big Talk

department goes like this: hrough?" "he pay rise will come All we can say is let's hope so,
The employces want it; Commis far the Mayor hasn't said No!

## Working on the Figures

Landgon is hard at work on next Langdon is working this year furiously to get the job of bud et making done in quick tim orces have clipped down Lan don's staff to a minimum; and the budget, on top of the usual

duties, make it a tough job for Of course, every other branch

## Big Shot Jobs

An attempt will be made to fill
all the officer vacancies by all the officer vacancies by
Christmas. Jobs to be filled: 3 Christmas. Jobs to be filled: 3
district superintendents; 11 fore-

## The Old Pension Setup

been able to enter the old D. S. pension setup since Sept, 1, 1929, there are still 5,000 mem ers of the department enrolled body pays into the D. S. pension the rate of straight per cent. If you quit or get
fired, the money you've put in is lost. The old system isn't as sound as the New York City Re-
 it gets ersh from such it going.
things as gets crsh from such things as
the tin collection.

## Sullivan Is In

the department, is going into the

Army as a captain. He had been
enant.
Eddie Peyton and Anthony Gam
bini, whom we mentioned in this column last week, are going int the Army's Metropolitan Unit as spectively. They made it just became through.

## Holy Name Scholarship

 The Holy Name Society ofBrooklyn and Queens is offering a tuition-riee sholarship at St.
John's University, Brooklyn, to
daughters of members. If you're dent Charles Labdon.

## What the Leaders Do

teresting idea to look into the
kind of jobs held kind of jobs held down by the leaders of the various Sanitation
organizations. Here's the list we organizations. H:
rinally compiled:

Retirements High tinue high. There are 18 forms in since the last time we men-

What's Happened to the "A" Men?
We looked into the question of the sanitation man class A list
this week, to find out how the this week, to find out how the
men on that brilliant roster are making out in the department. Imagine our surprise when we
learned there aren't very many

## Assistant Foremen

 Eligibles Groupboys we've met in a ong time are in the Sanitation Assistant
sociation. Weren Eligibles Aswriting more about them, and we hope we shall in the future. In the meantime, say we, the city can't do better than to give them the promotions they're wait

## "C", American Lemion Mekinist, Post 1110, Street and Avenue C Crederick Cevait


Municipal Firmeen \& Oilers of Greater New York, Local 58B, Thomas Brooklyn Sanitationmen's. Protective Association, Inc., Anthony ough Association of Claserintried Empent, Borough of Quees, Andrew Mulrain, President-Bor-
 Crane Engineman (Electric) Main Office,
Hebrew Spiritual Society, Inc., S1 Second Avenue, N.Y.C., Abe Moll,
President-District Superintendent, 6, 17th St. ard Aver.ue C. Manhattan. Holy Name Society-Brooklyn and Gucens, Charies Labdan, PresiNugent, President-Assistant to Commissioner, Main Orfice,
Irish-American Association, William Naly, President-Assistant Bor-
ough Superintendent Brooklyn, Brooklyn Ooftice. Manhattan, Bronx and Richmond Sanitationmen. Class "B", Pro-
tective Association. Inc., 121 Leonard Street, N. Y.C., Ellis Shapiro,


 State, County and Municipal Workers of America (CIO) Sanitatio.
Local No. 11, 13 Astor Place, (Clerks)-Vacant-tormer, present drattees.
State, County and Municipal Workers (AFL)


ing for. We know they have the co-operation of Commissioner
Powell. How's about it, Mr. Mayor?

## Letter from the Wars

We hear that Sam Burger's of ficers-liked that portion of his
letter which we reprinted last week. Here's more of the same: By now I was waiting my turn or the classifying officer, who fi nally turned out to be a first-class private. I had my records in my 144; M.A.-104; Signal 100: I felt a lot better, but what happened?
"Well," said the pompous P F.C
Well," said the pompous P.F.C., hances. Typing with 2 fingers and only $41 / 2$ years of clerical experience won't get you an office C. You're a tall guy, go out for nent camp-tall guys make good leaders."
"But can't
ground forces?"

## take your chances,

That was that.
What visions I had of horribl Infantry marches you'll never the shipping lists were called an pop! I heard my name! Two days and out, and hundreds were going, which meant Infantry because they always went in big
batches. But suddenly came the most important break in my life. I had been short an issue of cloth ing originally and they didn't ship
me because they couldn't get my me because they
uniform in time!
Two days later I happened to find out where my friends went the 98th Infantry!

## Well, I figantre

I don't think they'll change my classification anymore, though they might change the camp. So on the 11th day of my sojourn in durance vile (Dix) I heard my number again. Twenty of us wha Left in the train at $12: 30$. At $3: 30$ I opened my eyes--Whoopee! I'M IN THE AIR CORPS. The reaction was very great. I stin
haven't gotten over it. A.P.F.C. haven't gotten over it. A.P.F.C.,
selected because of our high 1 I'm so very proud to be The pride is part of the wrote so much. So end of the draftee army, th army, the poor guys w have liked to enlist
for various reasons.

## You've got to be proud

you're in the army, felle
part of it. When
friends and fellow
strutting down a field
a pride-filled grin. Wh
marching yourself, you
heart pounding, your arn "Army Man." Left, man, one, two, army I guess that's the story thing more-tell any draftee that if he can touch system for at leas a minute and makes a p of a clerical job. From I anow yet, I think that' be used. So long. Inci
I'm in the St. Charles Hot eat in the "Breakers." fancy, what?
Thanks again, gang,
swell gifts. I shaved which I promptly which I promptly
youse. I'll get even

## Huge Savings in 2 U.S. Agencies

 WASHINGTON. - The Budg savings of more then $\$ 3,00,000$ per year-representing the time d approximately 2,000 employeedinating and simplifying bookkeeping operations Veterans' Administratio War Department.
The savings are in
with the huge insuranc
brrught about by the
which both agencies
Together, they are now
about $4,250,000$ insurance
tions, with many more in

## 那. Arthur 理. Jfix DENTIST

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## DR.I. F. RELKIN Surgeon Dentist



Anton Meister, Ph. C.


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o.M. to 9 P.M. Dall
ridays, $9: 30$ to 1 P.M. Near 163d Street

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(\%/ Block East of Mt. Eden Station)

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| :---: |
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## 

## Examination Requirements

## NEW YORK CITY CIVIL SERVICE

## EMPLOYMENT OPPORTUNITIES

For the following examinations, applications may be obtained a the offices of the New York City Civil Service Commission, 96 Duane Street, until 4 p.m., Dec. 16 (unless otherwise stated in announce-
ment). Applications may be obtained and filed by mail. If filed by ment). Applications may be obtained and filed by mail. If filed by plication fees.

## City Tests



UNITED STATES CIVIL SERVICE

## EMPLOYMENT OPPORTUNTIIES

CONSULT ANNOUNCEMENT FOR COMPLETE INFORMATION For anaouncements and application forms, apply to the Board of
U. S. Civil Service Examiners at first- or second-class post offices,
to the United States Civil Service Commission, Washington, D. C., or at 641 Washington Street in New York City. SALARIES given below (annual unless otherwise specified) are subject to a retirement deduction of 5 percent. AGE requirements are given in the
announcement. There is no maximum age limit unless given betow. announcement. There is no maximum age limit unless given below.
APPLICATIONS MAY BE FILED WITH THE CIVIL SERVVICE
COMMISSION, WASHINGTON, D, C., UNTIL FURTHER NOTICE UNLESS A SPECIFIC DATE IS MENTIONED BELOW. Qualified

Junior Śenographer
S1,4a) a Year

| (Senior Stenographor postions at |
| :---: |
| si, 62 a a year will also be filled from |
| the |

Junior Stenographer List, as


## DEAF? and 

EMANUEL J. SHORE Superfluous Hair Permanently Removed


MEN - WOMEN

## RADIO ELECTROLYSIS

Quickrst method-
saves time and money



## How to Apply for a Test

For City Johs: Obtain applications at 96 Duane Street, New York City, ( 9 a.r. to 4 p.m.), or write to the Application Bureau of the Municipal Civil Service Commission at 96 Duane Street and enclose a self-addressed 9 -inch stamped envelope (4 cents for Manhattan and Bronx, 6 cents elsewhere)
For State Jobs: Obtain applications at 80 Centre Street, New York City, ( 9 a.m. to $5 \mathrm{p} . \mathrm{m}$.), or enclose six cents in a letter to the For Cuunty Jobs: Obtain applications trom Examinations Division, State Civil Service Department. Albany. Enclose 6 cents For Federal Jobs: Obtain applications from U. S. Civil Service Commission, 641 Washington Street. New York City. (9 a.m. to $5: 30$ p.m.), in person or by mail. Also available from first and
second class post offices, Second District. second class post offices, Second District.
U. S. citizens only may file for exams and ouly during period when applications are being received.
Fees are charged for for foral. York City for three years immediately preceding appointment. Applicants for State iobs, must have been New York State resi. dents for one year.
date of Age and Citizenship. On the
cants: receipi of application, appli-


Thom are no maximum aga
There are
imits for the examina-
tons ex citizens of or owe
2. Must be cilegiance to the United
alle

and upholstery; Automotive
chinist.
$\begin{aligned} & \text { Announcement } \\ & \text { amendment. }\end{aligned}$
212
(1942)

## Clerical and Office Machine

## BOOKKEEPING MACHIN ERATOR, senior, 81,620 . Announcement 264 (1942)

 CALCULATING MACHINE OPER ATOR, junior, $\$ 1.440$ (1942).Announcement
241 MULTIGRAPH OPERATOR Announcement 231 (1942) TABULATTNG EQUIPMEN
ERATAR. $\$ 1.620$ to $\$ 2.000$
Announcement 244 ( 1942 )

The following are tor appoint,
ment in Washington, D. C only ADDRESSOGRAPH OPER $\$ 1,260$ and $\$ 1,440$
Announcement (1915) ALPHABE ALPHABETIC CARD-PUNCH
ERATOR, $\$ 1,260$.
Announcement 86 of 1941 amendments.
BLÜEPRINT
and $\$ 1,440$
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## U. S. Tests

Continued from Page Thirteen)



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Finourcement 133 of 1911 and
 any spectalized branch
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AB8 (1942) and

## Trades

positions exist at ordnance, naval,
and Air Corys establishments. The salaries shown below vary accord-
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Announcement
and
161 Revised, 1941

## FDR Wants <br> Overtime Pay

(Continued from Page Two)
authority has been granted to pay authority has been granted to pay
overtime compensation to certain groups of these salarled employees for work in excess of 40 hours per week. But other employees in the same agencies and in other agencies of the government performing similar work, whose hours of duty have been engthened beyond the peace-time not be paid overtime. This is a complete violation of the principle of equal pay for equal work which has been the guiding policy in Federal pay matter since the enactment of the classiication act in 1923. The authority for the payment of this type of in the War and Navy Depart ments expired on June 30, 1942 and has since been twice extended by joint resolution, the last extension expiring on November 30,
"I approve these extensions of existing authority to pay overtime compensation to limited groups
notwithstanding the gross unfairness and inequalities wnich this condition created, because the Congress had been considering various means of solving this urgent and complicated pay problem. I felt that by approving
these extensions of overtime compensation authorization, opporpensation aun be afforded to arrive at an equitable solution
which would meet the needs of the Government service and of
the emp
"It is my judgment that any
further temporary extension of further temporary extension of
this authorization to pay overtime to limited groups of employees is only perpetuating a bad situation and should be avoided.
However, it can be avoided only by immediate action on the part of the Congress to deal realistical-
ly with the entire problem. Unly with the entire problem. Un-
lesg immediate action is taken, less immediate action is taken, ployees in the War and Navy De-
fartments will suffer a severe cut in earnings for the first half of December because of the stop-
page in the payment of their page in the payment of their
overtime compensation. The sitovertime compensation, I realize that the enactment of an adequate solution to the prob-
lem presents difficulties. I am not wedded to any particular feel the problem is so urgent that unless the Congress is able to arrive at a solution within the next few days, legislation should
be enacted that would delegate to be enacted that would delegate to
the Chief Executive authority to the Chief Executive authority to
deal with problems of wage and deal with problems of wage and
salary rates, hours of work, and overtime compensation within the Federal service, during the war period or until such time as
(Exclusive)
ALBANY - Appointment by the Governor of a "State Personnel Administrator," who would act independently of the Civil Service Commission, leads a number of drastic proposals in the tentative report of Griffenhagen and Associates, who are making a seurvey for the Joint Legislative Committee now investigating Civil Service.
vestigating Civil Service.
Other recommendations of the
research organization call for the research organization call for the
atolition of the State Salary Stendardization Board of five members and abolltion of the Classification Board, the duties of both to be absorbed by the classification division

Card Index for Jobs
It is proposed also that all positions euthorized by the Legislature, including in a contralized in a system with a visible card index. Another recemmendation is for the elimination of "line item" budget appropriations and the substitution of "lump sums" to give administrative officers more elasticity in expanding or curtailing personal service.
Here are some other recommen-
dations, based on the survey which began last summer:
Civil Service should be extended Civil Service should be extended
to cover all civilian employees in to cover all civilian employees in
the State's military establishments, to cover assistant deputy sherifi's, jail keepers, matrons, jail clenks and other court person-
nol; and there should be a stiffening of opposition to creation of "exempt" jobs which should be termed instead "excepted positions' to denote their character

To Denote Their Character
The report, a voluminous docu ment, may be changed by the Assemblyman Fred S. Hollowell is chairman, before it is submitted to the Legislature in January or
February. It indicates, however what the research organization believes wrong in the administration of Civil Service in the State
and its remedial proposals. The survey was conducted through use of questionnaires and by field investigations and personal inter
views with employees. No public lews with employees. No public port is not conclusive and will be followed by supplemental suggestions, findings and propose legislation.

Commends Some Things Although the report vigorously
condemns the administration of Civil Service it also commend some aspects. It says that the aw under which it operates is not adlapted to its purposes, that the organization the law "would be difficult to operate under the best possible circumstances" and declares that appropriations and staff
never have been sufficient, and that "the dead hand of tradition has operated to direct the think ing and practices of the Commis


Instruction in welding is the topic of the moment here, with Philip C. Siebel (right), director of the Bedford Welding shool, 788 Southern Boulevard, the Bronx, giving tips to Nathan Hamilton and Malachy McLeavey, students.

## State Job Setup Faces Overhaul

## POSTAL NEWS

by donald mcdougal
Says Postal Percy
It looks like a white Christmas or those postal fellows, all right, at they better not look into the gress has left quite a hole in it, blarst them.

## Washington Beat

The situation in Washington's ven of the amended the rupture which the postal boys didn't like anyhow, is one of discouragement ndeed for the boys who carry the mail. Now the chances of a reis just about out of the picture It looks like the fight will have to be carried to the new Congress.

Still at It
The postal boys, we understand, are still at it, however, and deing Congress as vehemently, if not more so, than the sloppy one now dying. What they want is a flat bonus (say $\$ 300$ ) and they're going to keep fighting for it just as tors in the nose with adjectives and nouns.

## About Blood

Well, some 200 carriers from some 20 stations in New York conRed Cross blood center at East 37 th Street and Fifth Avenue, Manhattan, the other Saturday and it was the greatest jam of its kind they've seen up there, to
Of course, the champion blood donor of them all-Simon Schneid-er-was there $\dot{\text { contribution. . . with his 15th }} \mathrm{Si}$ so accustomed o giving blood that every time a postal worker yawns he says "hold it " and jam
his throat.
Louis G
Victory Comman, heading the Postmaster Albert Goldman presented Schneider with a placque on behalf of his efforts, with
Branch 35 , NALC, being sponsor.

## Out in Flushing

of Letter Carriers, Flushing, held
sion along the channels of the
On the credit side the report
says: "There is much of commensays. There is much of commen-
dation on the whole. The greatest credit is due for the mere fact that the flame of the merit
system principle has been kept system principle has been kept
burning, not always brightly hut nevertheless burning, and ready to be fanned to intensity.

## WLB Says Raises OK for Printers

WASHINGTON. - A ruling by War Labor Board this week opened the way for possible pay raises for 5,000 employees of
Government Printing Office. Government Printing Office.
The Board ruled that nothing The Board ruled that nothing
in the recent wage-freezing order would prevent the Joint Congressional Committee on Printing from acting on employees' requests for raises. Employees, fol lowing procedure laid down by Congress 20 years ago, appealed last September. They acted after the Public Printer had refused increases.

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president; Edward Murp president; Thomas McK retary; Frank Henrich secretary: Milton Petran urer; Mike Walsh, Wims; John McTigue, John Hervey, Colh, MB, NSBA: Rudy Rervey, Russo, editor of the riers' News.

## Must Be Here

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ference Christmas is here but ning to believe it. He h received a Christmas card guy who no doubt really beliey in mailing early.


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Physical Body Sculpturing at 14 Miss Lloyd claims t h a $t$ hes
methods are re-vitalizing and beau-
to-building without being injurious
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## Exotica

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pointed. The occupations pointed. The occupations and areas involved are currently shown in the latest edition of
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## Page Sixteen

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hanics aviation ground work, photography, dietetics, fashon
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Cloth, $\$ 1$. Thesis Publishing Co., 108 Fulton St., N.Y.C.

## LANGUAGES



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Op PRACYOE, Hagbery and others. A tested workbook and machine tools. Important sections on instrument making
nd die work. Printed in large type with Wre-o binding for
machine. $\$ 2.50$. Harper \& Brothers, 49 East 33d St, N. Y. C. MATHEMATICS

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of trigonometry, Used successfully for Army Entrance 1.
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ring an understanding of the principles." -Welding Jounal.
er 300 figures. $\$ 2.25$. The Macmillan Co., 60 Fifth Ave., N.Y.


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## LEADER Editors

 Write Book On Armed ForcesMaxwell Lehman, Executive Editor of The LEADER, and Morton Yarmon, New York State
Editor now on military leave, are the authors of a book entitled "Opportunities in the Armed Viking Press.
Most complete work of its kind, the volume consists of 450 pages packed with information about the Army, Navy, Marine Corps, Coast Guard, Merchant Marine, and Civil Aeronautics. It has been written as a handbook of information valuable for civilians, enlisted men, and officers.

Everything in Detail
The book describes in
how enlisted men advance, how ing and training is available thcm. It explains means for becoming an officer in each of the services, gives the re
quirements in each case. Many quirements in each case. authors have had the cooperatio
of more than 100 officers in of more than 100 officers in a
the services during the course gathering
material.
Primary purpose of the volum is to answer the kind of everypeople keep asking about th
services. In fact, the idea of the book evolved from the many queries which have come in from
men (and women, too) wanting to know just where their abilities enlisted men who asked about op from officers who wanted a com
the subject.
some of the Subjects
Among the contents are
subjects as: Advancing i Ranks; Winning a Commission Commissions for Men with Spe Are Promoted; Going to School in
the Navy; Naval Reserve Con missions to Civilians; Women in
the Army; Women in the Navy How to $\begin{gathered}\text { Become } \\ \text { Marine Merchan } \\ \text { Officer; Civilian Pilo }\end{gathered}$ Marine Officer; Civilian Pilot
Training. There are more than valuable background materia about the organization of the
Army and Navy, and the inter-
relation of the fighting forces. The book contains complete One of the unusual features is
supplement, to be sent without charge at intervals to all pur-
chasers of "Opportunities in the Armed Forces," keeping them up-
to-date on new developments. Supplement Number 1, which lication readers shortly after pub-
lhe book, deals with the new manpower set-up will hereafter enter the armed The book will be available in al book stores on December 21 .
It may be purchased directly from Viking Pres

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are finding that a inowledge of
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in important. In some departments, it
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who learned Spanish in high school or college are hastening to take
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not previously not previously studied the language
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## 



RONALD COLMAN who is co-starred with Greer Garson in "Random Harvest" coming to the Music Hall on Thursday


Comedienne Joan Davis will play a featured role in "Queens
of Burlesque," as the first of a two-picture deal made with RKO
Radio. Anna Lee wins a top Radio. Anna Lee wins a top
feminine role in RKO's "TThe feminine role in RKO's The
Fallen Sparrow," Maureen O'Hara starrer based on Dorothy B. of espionage in Europe and Amer-
ica . . M.G.M. will start the production of "Faculty Row." Based on the story by Bill Noble, it will produced by Robert Sisk. The
cast will be headed by Herber Marchall, Mary Astor and Susan
Peters. . Joan Crawford and Merle Oberon will be starred by M G.M. in "Cry Havoc," the story
of thirteen nurses under fire in of thirteen nurses under fire in
Batanan. . Bruce Bennett has a featured role in George Stevens stars Jean Arthur and Joel McCrea. After this role he will play with Melvyn Douglas in "Sahara" of Columbia's musical, "Reveill Mara, Barbara Brown and Wally
Nite Life
Reese Gay, singer of ballads

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The Post Office Department throughout the city - except Staten Island-is now hiring an unlimited number of men and women for temporary work as carriers and clerks, respectively, during the Christmas season. The jobs are good until Christmas Day.
Positions pay 65 cents an hour for day and 71 cents an hour for night work Working day is eight hours, but overtime-at
rate-may be obtained.
In Manhattan and the Bronx thoy are taking them as young as 16, which means that high school hoys as well as college lads have
day change. Women have been put to work as clerks.
Applicants should apply immedifice in the 33 d Street Post Ofdeparte register at the personnel In ment.
is 18 - jrookiyn the minimum age is 18 -just as it was last yearand only jobs as carriers are
open. open. The Flushing, Queens, office hes openings for those who are
at least 16 and no more than 45 . They may work as clerks or carriers.
In Staten Island they're all filled up on help for the Christmas rush. The same applies at the Jamaica, Queens, office. Apply at the post office in your
borough.

Women may be accopted as car riers as a last resort, if the supply of manpower runs very low. Carriers hired for the Christmas rush will have little chance of obtaining work at their own convenience. That is, part time work is being discouraged. Carriers are being asked to take regular mail routes, picking up and delivering mail. and going out on special delivery jobs.
Clerk
Clerks have to distribute and sort incoming and outgoing mail.
There was no definite indicaThere was no definite indica-
tion whether part-time work wōuld ton whether part-time work would
be available. Best thing to do is to apply directly to the main post office in your borough and in-
quire. quire.

Referee List
In Two Months
ALBANY - Paper - rating on training and experience of 3,200 candidates for unemployment insurance referee has begun, following the Court of Appeals decision unanimously rejecting a cision unanimously rejecting a
petition asking that the examination be set aside.
After the rating is completed, oral examinations will begin, but it will be at least two months before a list is finally established.
Meanwhile some 16 provisionals Meanwhile some 16 provisionals
will continue in their jobs (which will continue in their jobs (which
have a minimum starting salary of $\$ 3,500$ a year).
Three years ago the courts threw out an examination for the job after it was found that quali-
fications excluded some lawyers. fications excluded some lawyers. A new examination was conduct-
ed, admitting the proper persons, ad, admitting the proper persons, and experience found in the first test. Then Benjamin Firshein of New
York City, after the examination
was conducted, attacked the tend on the grounds the content of thy parts and because the folevant in parts and because the format of
the examination paper was proper, the time not sufficient nof complete the examination type was too small to read because of difficulties in using thy special answer sheet. The Supreme Court upheld the ing it was within the assert. had not violated its judgmend to the conductof the examinat at This opinion was affirmed by Appellate Division, with senting vote, and then th of Appeals affirmed the decisiont The Appeals Court judges wro oo opinion
The famous referee case is nom closed and the next step will by to rate the papers, establish th provisionals.

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See Viking Press ad on Page 2.

## AS A WAR-TIME PRECAUTION YOUR GOVERNMENT ASKS YOU TO 



IT IS A FACT-not generally realized, perhaps-that oil as 1 well as coal is used in making the gas that cooks your meals and performs many other tasks in thousands of New York homes.

The existing shortage in fuel oil, therefore, has a direct bearing on your household gas supply.

We are cooperating with the authorities by conserving fuel oil at our manufacturing plants in every way possible. They now ask you-all our customers-to
do your share by taking care so that fuel may continue to be available for all war industry and essential civilian needs.

By heeding the simple rules given at left . . . by observing them patriotically for the duration . . . you will help to make unnecessary the inconvenience and hardships which would result if curtailment of gas service were made mandatory.
note: Since New York City's central station electric and steam facilities do not use oil as fuel, there is no present or anticipated shortage in these services.

In the interest of general fuel conservation, we have published a booklet, "War-Time Cues to Comfort for Fuel Savers," a free copy of which we will be glad to send on your request. Write Consolidated Edison Company, 4 Irving Place, N. Y. C.

1. NEVER USE YOUR GAS RANGE
2. Adjust and clean burners so flame is blue (not yellow).
3. Cook as many one-burner meals as possible. Don't let flames lick around edges of cooking utensils. Don't turn on gas
until it is needed; turn off as soon as cooking is finished.
4. Plan complete oven meals (we'll send menus and recipes on request). Cook vegetables in smal amounts of water (this also preserves vitamins). Roast at low thrinkage).
5. Keep door of gas refrigerator closed when not in use. Never store warm food in refrigerator.
6. Don't let hot water faucets drip. Repair leaky faucets promptly. Don't use water hotter than necessary, nor hot water
when cold will do. Don't let hot water run while washing dishes.
7. Keep room temperature at minimum necessary for health and comfort. Make storm sash, weatherstripping and caulking.

[^0]:    Interested in learning abou your place in the armed forces
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