# Civil Service STATUBELANDER No. 14 \*\* \* New York, December 15, 1942 Price Five Cents

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Anyone Can Apply

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# FEDERAL CIVIL SERVICE

By CHARLES SULLIVAN

# FDR, Aroused by Congress Delay, Asks Authority to Deal With Wages and Hours

Roosevelt, aroused by the long delays in Congress, Friday called on the House and Senate for im-mediate enactment of legislation to raise Government pay rates.

The President sent identical letters to the president of the Senate and speaker of the house. Following is the complete text:

"The Government of the United States, which is the largest single employer in the nation, has permitted a condition to develop regarding rates of pay, hours of work, and overtime compensation, for its civilian employees, which is grossly unfair, is one of the major causes of needlessly high personnel turnover, and is impeding the successful prosecution of

the war effort. This condition may be summarized briefly as fol-

"(A) The pay rates for most mechanics, tradesmen and laborers in Navy Yards, arsenals and other production establishments of the Government are fixed and adjusted to correspond with prevailing wage rates for similar work outside the Government service in the same locality. These pay rates have kept pace with the increases in wages which have occurred in private in-dustry; hours of work for these groups have generally been set at a minimum of 48 hours per week, and the earnings of these employees have been further increased through the receipt of

overtime compensation at time and one-half rates for work in excess of 40 hours per week. The situation with respect to these employees corresponds with that pertaining to industrial employees and represents a satisfactory condition which requires no

change.

"(B) The pay rates for the positions held by most salaried employees — clerical workers, postal employees, hospital attendants, professional, scientific, technical, and administrative em-ployees—are generall fixed by statute and cannot be adjusted by any administrative action. Except for recent increases in the rates of pay for custodial employees, the last general readjustment of

salary rate, occurred in the 1928 and 1930 amendments to the classification act, and in 1925 insofar as the postal service is con-cerned. The work week for these types of employees has been extended to 48 hours in the War and Navy Departments, and to 44 hours in other departments and agencies, with the exception of the postal service where the amount of overtime varies with the volume of work in each locality. The Government service would generally have been placed on a 48-hour week except for the existence of the Saturday half holiday law which already has been suspended insofar as the War and Navy Departments are concerned but still requires other agencies of the Government, compensatory time off for work in excess of four hours on Saturday.

"(C) In four agencies of the Government, namely, the War Department, Navy Department, Maritime Commission and Na-Department, tional Advisory Committee for Acronautics, specific legislative (Continued on Page Fourteen)

## Navy Yard Men Continue Fight For Better Pay

The Navy Yard Civil Service Association and the Union Draftsmen last week determin to continue with heightened vig their fight for a pay raise for Federal employees. Both organizations are affiliates of the Federal tion of Architects, C gineers, and Technicians.

A mass delegation left la Friday for Washington in endeavor to make the organi tion's views felt in congression circles. The union, with perm sion of the management of th Navy Yard, had taken up a c lection for the purpose among Navy Yard employees. According to union officials, the response was overwhelming.

The unions are supporting the introduction of an extension bill for the payment of overtime after 40 hours of work. At present, per annum employees work 48 houn without overtime pay. The organ-ization is giving its support to S. 2913, which provides for a 20 per cent increase up to \$2,900, except for a clause which in effect knocks out the 40-hour week.

Robert Gellar and Fred Kenny are carrying the ball for the two organizations.

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# Manpower Order Won't Hit You—Just Yet

WASHINGTON .- For the present, at least, the recent order making Paul V. McNutt supreme "czar" of all the nation's manpower probably will have no direct affect on civil service employees.

Such, at least, is the opinion of informed Government officials. Admitting they don't know what the future may bring, they see no drastic changes in the offing. On the contrary, they see every

evidence that matters affecting Government personnel will con-tinue to be handled as in the past, with the Civil Service Commission as the final authority.

One question raised here in the wake of the new order was this; Will all Government employees be frozen in their jobs?

The answer, as it stands now, is a fairly emphatic "No."

Individual groups of employees, in highly-critical labor areas, may be frozen. But almost certainly there will be no freezing of Gov ernment workers as a whole

# New Setup Planned **To Handle Transfers**

new system of handling employee resignations and transfers now is being considered by the Civil Service Commission.

Part of the plan, previously reported, calls for outright elimination of the much abused practice of marking "With Prejudice" on employee resignations. Other proposed features:

1. Employees with good records longer would have to wait before they could obtain a job in another

2. New employees would agree

to give two weeks' notice before

they resigned.

3. Only if they broke the agreement would employees be penalized by having to wait for anjob. The waiting period probably would be 30 days.

Up until recently, an employee who quit after less than six months' service was barred for 90 days from taking another Government job. For all practical purposes, Civil Service set aside that ruling several weeks ago to the Commission's War Transfer unit. In most cases, they are placed in new jobs without de-

## FDR Resents Charges Against U.S. Employees

WASHINGTON. - President Roosevelt has no patience with some of the current charges against Government.

At a press conference here last week, he denied:

1. That Government has 2,500,-000 employees holding desk jobs. 2. That official Washington is

a sinkhole of inefficiency. Mr. Roosevelt said Government does have about 2,500,000 employees. But he insisted that at least 1,500,000, or 60 per cent, are engaged in important war produc-

Also, he said, the number of employees in Washington has increased only 80,000 since Pearl Harbor, while the number outside Washington has increased 920,000

He said the Army's Services of Supply has 980,000 employees, with only five per cent in Washington; that the Army's Air Force, originally considered a uniformed service, has 220,000 civilians; that 518,000 of Navy's civilian employees work in Navy Yards and simi-

Of the remaining civilian workers on the Federal payroll. 317,000 are employed by the Post Office Department on the highly mail. portant job of delivering the mail

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# CIVIL SERVICE IN NEW YORK CITY

# Should WLB Take TWU Case?

# Employees Say There's No Other Way to Adjust Grievances

It is notorious that civil service employees rarely get together on any issue. Nevertheless there seems to be clear unanimity on the issue: Should the War Labor Board take over the cases of municipal employees in conflict with their departments? A.F.L. and C.I.O. unions appeared before the WLB in a momentous hearing held last Wednesday in Washington. From New York City, representatives of the Transport Workers Union came to plead with the WLB to take over their case against the Board of Transportation. They just can't get anywhere, they said, through the normal reasonable methods of man-to-man negotiation.

### AFL Defends CIO

The Transport Workers Union is a CIO organization. But the legal representative of an AFL employee union in New York City, David Savage, came forward this week to defend the position taken by the TWU. Said Savage: "There is no other recourse. It is imperative that some outside body be available to hear and adjust grievances of employees, especially in time of war." Mr. Savage pointed out, moreover, that "the attitude of many officials about unionization of government employees is the same as the attitude of many private industrialists 20 years ago." He dismissed La-Guardia's contention that salaries are fixed by law and therefore beyond the reach of the War Labor Board, by pointing out that he himself had many times acted to adjust wages with City authorities. Mr. Savage, among many others,

felt that Mayor LaGuardia was doing little good to the necessary prestige of the President's laboradjustment machinery by laughing off his failure to appear before the board. LaGuardia's attitude has been typical of many Mayors and administrators throughout the country, who seem greatly to fear the jurisdiction of the WLB over their labor problems.

### What Do They Expect?

One New York City official, who prefers that his name not be used, had this to say: "What do they They kick the employee around, deny him the right to act with others in presenting griev-ances, frequently deny him even the elementary right to organize, refuse to set up a proper machin-ery for the handling of grievances -and then, when employees take the only legitimate path open to them, they yell bloody murder!" This official suggested that "the whole situation shows the need of setting up procedures for solving. labor-management questions arising among civil employees." A student of municipal government, he pointed out that a number of municipalities had actually signed contracts with their employees, 'with good results.'

Henry Feinstein, President of the Federation of Municipal Employees, appeared in Washington to present his views before the WLB. Feinstein told the assemblage:

### Employees "De-classed"

"Public employees have long been de-classed. They are denied the simple rights which workers in private industry have, to organize into unions of their own choosing and bargain collectively with their employers. Yet, the grievances which public employees have are the same grievances as exist among employees in private

industry. The public has grown to believe that the government employee has special rights, privileges, and protections. As a matter of fact the opposite is true: the public employee does not have the protection of the Wagner Act, nor does he have the rights and privileges which have been won during the past three decades by trade unions for workers in private industry. He can be, and frequently is, fired at the whim of an arbitrary department head. He often works for smaller wages than prevail for employees doing the same work in private industry. Today he has no tenure.

"The acceptance by the War Labor Board of the case of the Transport Workers Union will be a tremendous step forward in equalizing the rights of government and private employees, and at the same time it will mean that management in government departments will have to adopt a more responsible attitude in their labor relations. The general public will be benefited, just as the general public benefits from strong, healthy labor organization in private industry.

"The issue has been raised that public employees do not have the right to strike. What has that got to do with the case? Nothing! It's just a smoke-screen to hide the real issues: (1) Collective bargaining rights for civil service employees, and (2) A 15 percent general increase for civil service employees."

### LaGuardia Says No

LaGuardia indicated last week that if the War Labor Board decides to take jurisdiction of the case, he won't recognize it. The LEADER has tried to learn from legal experts just what would happen in such a case, but they shied away from the matter.

# Brig.-General Bradley (Ret.) Joins Staff as Military Editor



The publishers of the Civil Service LEADER are proud to announce the addition to the editorial staff of Brigadier Gen eral John J. Bradley (Ret.). General Bradley will serve as Military Editor. The publishers have long felt that many problems and issues arising out of the war are properly within the sphere of news that should be covered by this newspaper. General Bradley will be in charge of this

coverage. Beginning with next week's issue, he will write a regular column discussing such subjects as the effects of the changing manpower situation on civil service employees; opportunities that from time to time become available in the armed services; jobs and training for war industries; changes in selective service regulations and their effect on every individual, with particular reference to those in government employment. The material will be down-to-earth, and written in a manner that can prove directly helpful to the reader.

Brigadier General Bradley enters journalism after a brilliant career with the United States Army, as a soldier, advocate, and educator. He holds many awards, among them the Distinguished Service Medal, granted "for exceptionally meritorious and conspicuous service as Chief of Training and Instruction Branch, War Plans Division, General Staff, for initiating and standardizing the training and instruction of the Army during its formative period." He holds the Silver Star and Purple Heart, awarded "for conspicuous gallantry in action."

Among his many assignments and positions with the Army, Brigadier General Bradley has been a member of the Panama Canal Defense Board which planned the defenses of the Canal Zone; served as a member of the General Staff Corps during World War I; as Assistant Inspector General to General Pershing at Charmont, France.

As a writer on military subjects, the General is widely known among Army officers. He is now at work on a study of the military power of the United States. Moreover, he has written a history of West Point, of which he is a graduate. He is also a graduate of the Army School of the Line, with distinction; and of the Army Staff College. As an attorney, he has appeared in many famous military cases. Today, he teaches military law to post-graduate university students.

General Bradley has devoted many years to the problems of training men and organizing them for tremendous projects. The publishers of this newspaper feel that the depth of his experience and knowledge will be immensely valuable to all

# Civil Service War Vets Have Growing Society



Preparing
for an active
s e a s o n's
work in Albany, the
New York
Veterans in
Civil Service
hopes to rivet
i n t o the
State's con-

state's constitution the section of the law which grants tenure to veterans of this nation's wars. They've found that judges have thrown for a loop the provisions of section 22 of the Civil Service Law, which deals with their rights. "The only thing to do is to put that section into the constitution itself," says tall, thin, soft-spoken William B. Murray, State Chairman of the organization.

We went up to see Mr. Murray last week, and asked him to tell us a little about his organization. We learned that it is open to all honorably discharged vets of the Army, Navy, Marine Corps and Coast Guard. The only provision is that the must be State, county, municipal or township employees. In addition to covering the five NYC boroughs, the Civil Service Vets have branches in Nassau and Suffolk. At one time they had extended into Buffalo. They hope to extend throughout the State.

### Organized 1934

There are about 1,200 members now. Begun in 1934, the organization has thrived. You'll find people from almost every department in its ranks—Finance, Comptroller's Office, Sanitation, Borough Presidents, the courts—have the largest representation. Police and Fire, however, have

their own posts. Murray as a charter member. He was State Chairman last year, and was reelected to the post for the 1943 period.

### Purposes

Primary purpose of the New York Veterans in Civil Service is the welfare of former service men who are now working for the government. "Welfare," says Murray, "is a big word. But we mean it that way." He points out that legislation, both in Albany and in the City Council, is carefully con-sidered. "We're politically minded. We don't participate in political ventures, but we're favorably disposed to men and legislation who are favorable to the vets." Murray and others in the organization analyze all legislationeven that which may seem far afield-to determine just how the interests of veterans are con-cerned. The chairman pays particular tribute to two of his colleagues for their profound understanding of legislative matters: Carlton A. Pickett, who serves on the Executive and Legislative Committees, and Roy Monahan, counsel.

In other ways, too, the War Veterans helps its members. If they should be ill, or require hospitalization, much is done to aid them. Same goes for their families. There's a special Sick and Welfare Committee set up for this purpose.

Dues are low-\$1 a year. "And never an assessment," says Murray.

### Heads the Marshals

Murray himself holds two jobs (but only gets paid for one): he's Director of the Bureau of Marshals, and a member of the staff of the Commissioner of Investigation. He has been at his post for 12 years. So acute is his knowledge of the problems faced by marshals that he has written

a book about it. He makes it a point to try to iron out difficulties of marshals before they arise. "This is my public relations work," he explains, and it appears very important in a field where everything is so unsettled, and there are so few precedents to go by.

With training at Fordham Law School and St. John's University, Murray is an attorney in his own right. In between Fordham and St. John's, he had served with the Army.

Veterans desiring to become members may communicate with Murray directly or write to New York War Veterans in Civil Service, Suite 45, 321 Broadway, New York City.

These are the officers:

State Chairman, William B. Murray, 2 Lafayette Street, New York City—telephone WOrth 2-2300.
Recording Secretary, Arthur T. Sawyer.

Corresponding Secretary, Henry J. Fischer.

Treasurer, William M. Teyes, Counsel, Roy P. Monahan, Financial Secretary, Albert A.

Gottlieb.
County Chairmen: Joseph F. Connelly, New York; Frederick J. Stoiber, Bronx; Martin F. Heneghan, Kings; Pedro Garcia, Queens; Ray Hannan, Richmond.
Sergeant-at-Arms, Walter J. Murray.

ray.
Membership Committee, Bernard
S. McGovern.
Legislative Committee, Carlton A.
Pickett.
Sick and Welfare Committee,

Legislative Committee, Carton A.
Pickett.
Sick and Welfare Committee,
Frank Wilkinson.
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F. Connelly.
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Barnum, Milton Chapman, Sylvester
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J. Holly, Gillman I. Jackson, Adolph
Klein, Bernard S. McGovern, Thos.
McGrail, John R. O'Neill, Patrick
O'Sullivan, Carlton A. Pickett, William Skillman, George L. Snyder,
Sol. Unger, and Frank Wilkinson.
Publicity Committee, George J.
Holly.

For civil service information, phone the Civil Service LEAD-ER's branch office at WAlker 5-7449. Or come in person. The address is 142 Christopher Street, half a block from the Federal building.

# Says WPA Dismissals Won't Hurt Welfare Employees

In response to a query from The LEADER concerning the effect of the discontinuance of WPA on NYC Welfare employees, Commissioner William Hodson of the Welfare Department this week said: "Very little." This should set at rest the fears of many employees that a greatly increased caseload is in the offing.

The WPA program in New York won't be discontinued all at once. New York wasn't among those states which will be required, according to President Roosevelt's order, to fold up the agency by February 1. WPA here will go gradually, and won't be liquidated until July 1, 1943.

In ordinary times, approximately 50 percent of all WPA dismissals come to the Welfare Department for home relief. Today, in the opinion of Commissioner Hodson, much less than this percentage can be expected to apply for aid,

since positions in private industry, are so plentiful.

If it should come about that 10,000 WPA dismissals occur in this period, and even half—that is, 5,000—apply to the Welfare Department for aid, they can be easily absorbed without too much difficulty, by the present staff of the department. At the same time, too, the number of those on relief is continually dropping, making the absorption of the impending WPA clients even easier.

However, the department may be hit by the discontinuance of auxiliary WPA services, like the sewing project and the dental project. When this happens, it will affect the City budget. And that, in turn, might affect Welfare Department personnel.

Assuming that the department receives as many as 5,000 from the WPA dismissals, it is believed that there will never be a need for caring for this number. Every endeavor will be made to place them in private industry, since they are employables.

## Sanitation Group Sees Officials About Promotions

sistant Foreman Eligibles Association will report on its conferences with division and department officials in Sanitation when it meets December 15 at 912 Union Street, Brooklyn. Guest speakers slated are City Superintendent John Garbarini and Nicholas Lo Buglio, president of the Columbia Associa-

Anthony LaVeglia, president of the eligibles; Frank Connelly, vice president, and Peter Keogh and Al Dalmani, executive board members, represented the eligibles at the conferences. They came away convinced Sanitation officials are planning to make ap-pointments to the title of Assistant Foreman.

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# What It's Like to Work in The Health Dept. 'Dungeon'

Employees as well as records in the so-called "dungeon" of the Board of Health's Bureau of Vital Records and Statistics are being considerably hurt by the fact that there's no such "animal" as air conditioning down there.

The department, as revealed exclusively in last week's LEAD-ER, takes in some \$600,000 a year and expends around \$350,-000. But this isn't sufficient reason-in the eyes of city officials-to install air conditioning to prevent impairment of employees' health and to save valuable records from growing musty and crumbling.

They'll probably tell you it's war and they can't get the machinery. But the birth records of people are part of the war setup;

without proving your citizenship in practically all cases. And no endeavor was made to get clean air for the employees before priorities came.

Not only is there a distinct lack of humidity down on the basement floor of the Health Department Building at Worth and Lafayette Streets; there's an intolerable system of bringing in plain, unfiltered air filled with dust particles right from out of the ground-blown in by several

'Dust Bowl'

large, clumsy fans.

This has often turned the "dungeon" into a veritible "dust bowl." Those on other floors who have to contend with dust that piles up directly under the metal surfaces of brush-resisting radiators have practically ideal conditions in comparison to the boys and girls down deep.

Such as the Criminal Courts and Metropolitan Life buildings rely

on air conditioning to preserve vital records; there's no reason why the city has for some time overlooked this important installation here. Maybe Mayor La-Guardia figures that, as long as the boys and girls in the "dungen" are breathing, it's all right-and economical, too.

Better Paper Might Help

If the city were to use a better grade paper for its vital records the situation might not be as atrocious—in that one particular direction. At least the records would be sort of resisting.

No denial has been forthcoming from anybody connected with the Health Department or with the Mayor's office or with any other city office regarding The LEAD-ER'S expose of inefficiency in the face of the mounting profits

in the record bureau.

And now, with the forthcoming demolition of the WPA, the situation will become even more

## Credit Union **Anticipates** Big Event

The Municipal Credit Union has invited the officers of 127 Credit Unions in New York City, Westchester, Nassau, and Suffolk Counties to be its guests at the annual meeting to be held at Hunter College, Park Avenue and 69th Street, on January 20, 1943, at 8

It is the first time in the East that a joint meeting of Credit Unions will be held, and Harry R. Langdon, chairman of the Committee arranging this affair, states that at that meeting, besides the first release of the Credit Union moving picture, the guest speaker will be Superintendent of Banks. Mayor F. H. LaGuardia has also been invited to address the assembly.

There are over 28,000 members in the Municipal Credit Union alone, and the total of all the Credit Unions' representatives at the meeting will be in the neigh-borhood of 200,000. The City Council and all the Commissioners of the City Administration have also been invited, the personnel of the Municipal Credit Union being made up of City, State and County employees residing in New York

At the meeting all present will be given the January issue of the magazine, The Bridge, which will be featured as an educational is-sue, setting forth all the facts on the history of the Credit Union,

Mr. Langdon, who is chief fiscal officer of the Department of San-itation, has on the committee three other directors; John J. Mc-Carthy, chief of the Fire Depart-ment; Patrick W. Harnedy, president of the Police Benevolent Association, and William Jerome Daly, secretary of the Board of Transportation. Mr. Langdon will reside tne educational features of the meeting, and William Reid, president of the Municipal Credit Union, will take over the business affairs including the annual election of officers which will also take place that evening.

### Sergeant Marks Changed

Four additional eligibles on the promotion list for sergeant this week had their service record revised upwards. They are Cornelius H. Gallagher (96 to 96.25); Joseph J. Reagan, Jr. (95.25 to (95.50); Jacob Nelson (93.50 to 92.75), and Joseph Bonanno (95.75 to 96). The new standing on the list is to be determined by the Commission on the basis of these revised ratings.

## 336 Appointed To Transit Board

Appointments of conductors in Transportation reached 336 last week, with certifications going as far as the man who is number 470 on the list. Fifty more jobs are being filled promptly, The LEAD-

ER has learned.

There were, at the same time, 1,499 appointments of street car operators, reaching 2,748 on the certification list. There are to be certifications this week for four appointments for railroad clerk.

## Medical Jobs In Fire Dept.

Seven certifications for medical officer for two jobs in all boroughs in the Fire Department were made this week by the Municipal Civil Service Commission. The jobs are temporary and pay \$5,000. All but two of those certified are subject to a future ex-

### Daughter to Lieut, and Mrs. James Dovle

A daughter was born to Senior Lieutenant James F. Doyle, U.S. N.R., and Mrs. Doyle of 201 East 35th street, Manhattan. on Thursday, at the Sloane's Pavilion of Columbia-Presbyterian Medical Center. Lieut. Doyle, formerly with York City Welfare Department. Mrs. Doyle is the former Miss Billie Crompton, daughter of William Judson Crompton of 201 35th street, an advertising executive of the Daily Mirror. The child will be named Eugenia Mary

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# Railroad Clerk Jobs Available To Conductors

The Personnel Office of the Board of Transportation informed a representative of the Transport Workers Union that conductor cligibles who are willing to accept provisional positions as conductors or railroad clerks may apply to Mr. Borden in room 608 at the Board of Transportation office, 250 Hudson Street. It was learned that a number of

men on the conductors' list would be willing to take provisional jobs while waiting for their names to be certified from the list to permanent vacancies,

Such men when applying for provisional jobs should indicate their place on the conductors'

## Extra Time To Correct Physical Defects

Fire eligibles have until the expiration of the list to correct remedial defects, the Municipal Civil Service Commission has

The extension of time in which to correct remedial defects will inconvenience Commission employees but should enable a number of border-line cases to adjust their ills in time to qualify; moreover, it should help countless eligibles who would have money for treatments if given sufficient time to gather the cash.

"Many fine candidates will be saved on the list," a Commission official told The LEADER, "because of this time extension from six months to four years."

The report circulating at the Commission is that, if the procedure in this case continues to be regarded satisfactorily, the practice will be to extend the time on all lists for similar purposes.

### Rev. Gannon, S.J., Joins Arbitration Association Board

Reverend Robert L. Gannon, S.J., president of Fordham University, has joined the Board of Directors of the American Arbitration Association, Lucius R. Eastman, Chairman of the Board of the Association, announced yesterday.

Interested in learning about your place in the armed forces? See Viking Press ad on Page 2.

# 60 Days for Rating Appeal

The Municipal Civil Service Commission this week decided to give candidates now in the mil tary services 60 days from the date of discharge from the arms forces in which to appeal the ratings if they wish to do so,

Candidates in examination have 60 days from the promulga tion of a list in which they may appeal their ratings. More and more candidates are finding themselves unable to make their appeals, however, because they are in the armed forces when they get their ratings.

## Investigators To Finance Dept.

A total of 152 names was cert, fied this week by the Municipal Civil Service Commission from the social investigator list for investi social investigator list for invest, gator jobs in all boroughs in the Department of Finance at \$5 and \$6 a day. The positions are temporary. The list reached down to number 1176 (from 1051 down, ell, gibles have been certified subject to a future qualifying oral examination).

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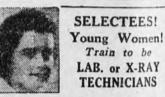
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## Anything You Want to Know About Schools? Ask the School Editor MAIL THIS COUPON: Civil Service LEADER, 97 Duane Street, N. Y.C. Kind of Course..... Day ...... Evening ...... Home Study ..... Street ...... State...... City...... State......

Below is the latest news from the New York City Civil Service Commission on the status of exams. The LEADER will publish changes as soon as they are made known.

Open Competitive Tests Assistant Civil Engineer. The training, experience and personal malifications tests are being, held

tasistant Civil Engineer: The training, experience and personal cralifications tests were held last

Assistant Pharmacist: The writ-

# CASH

## LAST MINUTE EXPENSES

checks have the unpleasant habit of shrinking just when there are so many things for which folks need cash-like winter clothing, debts to be paid or medical attention. If that's the case, come in to see us.

We specialize in serving Civit Service employees and we'll be glad to arrange a loan for you of \$10 to 8300. Most loans to Civil Service imployees are made on just their own Repayments are scaled to suit your purse. For example:

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SATISFY THIRST FORTIFY HEALTH DRINK MILK!

THE STATE OF NEW YORK

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### The Farm Bureau Mutual Automobile Insurance Co.

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ten test was held November 18.

Bus Maintainer, Group A: Objections to tentative key answers are being considered.

Cashier, Grade 3 (Sheriff's Office): The written test was held October 15.

Clerk, Grade 1: The written test was held on November 7, 1942.

Dental Hygiene: This list has been published.

Exterminator: The written test was held November 17.

Head Dietitian (Administrative):

Applications for this examination closed on September 29, 1942.

Head Dietitian (Teaching): Applications for this examination closed on September 29, 1942.

Inspector of Plumbing, Grade 3: The written test will be held as soon as practicable.

Junior Civil Engineer. The tests

Junior Civil Engineer: The training, experience and personal qualifications test were held on September 25 and 26, 1942.

Junior Electrical Engineer: Rating of the written test has been com-pleted.

Laboratory Assistant (Specialties-Bacteriology, etc.): Applications for this examination closed on Septem-ber 29, 1942. Law Assistant, Grade 2 (Torts):

Law Assistant, Grade 2 (Torts):
Applications for this examination
closed on September 29, 1942.

Marine Oiler: The practical test
was held on November 12.
Medical Social Worker, Grade 1:
The written test was held on Oc-

Office Appliance Operator, Grade 2 (Addressograph): Applications for this examination closed on September 29, 1942.

Playground Director: Objections to the tentative key answers are being considered.

Psychologist: The written test was held October 21.

Stationary Engineer: Rating of the written test is about 75 percent completed.

Stationary Engineer (Electric): Rating of the written test is about 75 percent completed.

Telephone Maintainer, N.Y.C.T.S., All Divisions: The written test was held on October 10, 1942.

Telephone Operator, Grade 1 (Wo-men): The rating of the written test is completed.

Weighmaster: This list has been published.

X-Ray Technician: The written test was held November 30. X-Ray Technician (Out of New York City): The written test was held November 30.

Promotion Tests Assistant Civil Engineer: The training experience and qualifications tests were held last week.

Assistant Counsel (Torts), Grade 4 Board of Transportation: The written test was held on October 31, 1942.

Assistant Station Supervisor, N.Y. C.T.S., IRT & BMT Divisions: All parts of this examination have been held.

Assistant Supervisor (Electrical Power), N.Y.C.T.S., All Divisions: Rating of the written test is in progress.

Assistant Supervisor (Mechanical Power), N.Y.C.T.S., IRT & BMT Division: The written test was held on October 29, 1942.

Assistant Supervisor (Track), N.Y. C.T.S., IND Divisions: The prac-tical oral test was held October 20.

Bus Maintainer, Group A, N.Y.C.
T.S., BMT Division: The written
test was held on October 17, 1942
Captain, P.D.: The rating of the
written test is in progress.
Car Maintainer, Group E, N.Y.C.
T.S., All Divisions: All parts of T.S., All Divisions: All parts of this examination have been com-

Claim Examiner, Grade 2, Board of Transportation: Rating of the is ir progress Deputy Warder: The written test was held on October 14, 1942.

Foreman (Buses and Shops), N.Y. C.T.S., BMT Division: The written test was held on September 26.

Foreman (Electrical Power), NY CTS., All Divisions: Rating of the written test is in progress.

Foreman (Lighting), N.Y.C.T.S., All Divisions: The practical oral test was held in October, 1942.

Foreman (Mechanical Pawer), N. Y.C.T.S., IRT & BMT Divisions: The written test was held on October 25, 1942.

Foreman (Telephones) N.Y.C.T.S., All Divisions: The written test was held on October 7, 1942.

Inspector of Combustibles, Grade 3, F.D.: Rating of the written test is in progress.

Inspector of Fire Prevention, Grade 3, F.D.: Rating of the written test is in progress.

Inspector of Housing, Grade 3: Rating of the written test is about 75 percent completed.

Inspector of Plumbing, Grade 3, (Dept. of Housing and Buildings): The written test will be held as soon as practicable.

Junior Chemist: The written test was held on October 17, 1942.

Junior Counsel, Grade ) (Torts), Board of Transportation: The writ-ten test was held October 24, 1942. Law Assistant, Grade 2 (Torts),

Board of Transportation: The writ-ten test was held on October 17

ten test was held on October 17.

1942.

Light Maintainer, N.Y.C.T.S., All
Divisions: The practical test will
be held as soon as possible.

Mechanical Maintenance, Group C,
N.Y.C.T.S., IRT & BMT Divisions:
The written test will be held on
November 14, 1942.

Motorman, N.Y.C.T.S., All Divisions: The qualifying practical test
is being held this month.

Power Maintainer, Group A, N.Y.
C.T.S., IRT & BMT Divisions: Rating of the written test has been
completed. The practical test will
be held as soon as possible.

Power Maintainer, Group B, N.Y.
C.T.S., All Divisions: Rating of the
written test has been completed.
The practical test will be held as
soon as possible.

Power Maintainer, Group C, N.Y.
C.T.S., IRT & BMT Divisions: The
written test has been completed.

### Cashmore Is For **Pension Payments** To Armed Men

Brooklyn Borough President John Cashmore this week told The LEADER he's in favor of the principle of Manhattan Borough President Edgar Nathan's Board of Estimate proposal that the city protect the pension rights and benefits of city employees now or yet to become members of the armed forces.

Mr. Cashmore, however, questioned just what the actuarial figures would show; would the city be able to carry the brunt if countless more city employees should be inducted into the service?

As a matter of fact, Mr. Cashmore reasoned that too terrific a burden on the city might even lead to salary cuts for those civil service employees still employed, under the presumption that the money must come from somewhere.

Mr. Cashmore pointed out that under no circumstances must city employees in the armed forces be refused aid if there is any reasonable way of helping them.

Meanwhile, Mr. Nathan looked forward to pressing for action at the Dec. 17 meeting of the Board. Pressure from employee groups, it is known, would help in speeding this action.

The proposal has grown out of

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# Important 3-A Case Is Up for Appeal

The Fire Department, tired of this business of dribs and drabs, this week urged the Municipal Civil Service Commission to certify the remainder of the Fireman's list, which it did, down to 1588. In all, 70 certifications were made, in readiness for nine appointments on Dec. 15 on top of 17 on Dec. 14.

This activity is to name the last 55 from the 200 originally

a resolution by City Councilman Stanley Isaacs, who is convinced that "something must be done quickly to aid the boys who have

left city jobs to fight for us."
Under the plan, the city would continue its own as well as the employee's contribution as long as an employee is on military leave from his regular job.

As Mr. Nathan points out, the

sum for such payments can be obtained by the city from accruals which accumulate while the employee is away. Moreover, an employee would not only contiue to receive current benefits of the pension system but would be entitled to employment credit for his time of service without being confronted with a debt to the pension system upon returning from the war.

scheduled appointments Sept. 1. Up to the past week-end, 46 had been accepted.

Meanwhile, David Savage, attorney for firemen eligibles, is proceeding with an appeal to be lodged in the January term of the Appellate Division on behalf of eligibles not appointed. Those 3As not recently reclassified or reclassified to 1A since the date originally denied appointment are "out on a limb."

### Police Dept, Watching

The Police Department this week continued to watch the boys at fire for creation of precedents, The police eligibles, meanwhile, also stood in line, waiting for a definite move.

The Fire Department is now accepting 3As in the draft who were married since the draft went into effect - provided there is some basis for reasoning they'll remain classified in that fashion.

Firemen who were proclaimed ineligible for appointment because they didn't remove re-medial medical defects prior to last June 24, a date established by the previous Civil Service Commission, have until the ex-piration of the list to wipe out their conditional medical rejection. This is a new Commission

# JR. INSURANCE EXAMINER

Examination ordered. Class forms WEDNESDAY, DEC. 16, at 7 p.m. MONDAY and WEDNESDAY thereafter at same hour until the date of examination.

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Examination expected soon. Classes meeting day and evening.

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# CIVIL SE'RVICE IN NEW YORK STATE

# Dewey Studies Possibilities of Pay Raise To Avert Depletion of State Employees

A LEADER reporter last week asked Governor-elect Thomas E. Dewey whether a pay raise was in prospect for State employees. Mr. Dewey didn't deny it, but refused to commit himself further than to say that nothing definite on this would be forthcoming until the budget makes its appearance. He did say that the State's revenues were rapidly falling off. Nevertheless, it is apparent that the pay raise method of coping with an ever-growing manpower problem in the State service is being considered by Mr. Dewey.

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IT'S NEW!

through, it shouldn't be a surprise to State employees.

And if a pay raise does come

Mr. Dewey is deeply concerned over the war drainings of State workers. He probably will evolve one or two plans to ease the situa-

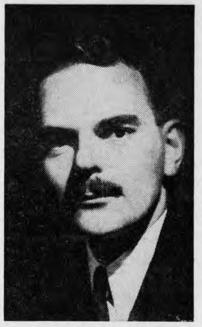
At his press conference Mr. Dewey disclosed he is giving the whole question of State manpower the most serious study. He stated that some 4,000 attendants, the employees who handle the mentally afflicted in the State's mental institutions, have gone into the armed forces or war services, with nearly as many more from other State departments.

One proposed plan for helping the situation in the hospitals is to permit overtime volunteer work. Extending the daily hours from 8 to 12, with overtime pay at time-and-a-half. This would require legislation both to modify existing State law, which prohibits overtime for State employees, and to provide additional funds for overtime pay. It could be ac-complished immediately by a certificate of intent pledging the next legislature to enact such new legislation or it could wait and become the first order of business after the legislature con-

Mr. Dewey revealed he is studying the proposals carefully.

Pay Raise in Lower Brackets The second problem involves inpay inducements for other State workers particularly in the lower brackets. It is proposed to raise the present \$900 starting salary for clerks and similar employees to \$1,200 a year, or \$100 a month, with the possibility that some of the lower grades will be raised also to meet pay levels of the Federal Government if not private industry.

Uncle Sam Takes 'Em It was pointed out in Albany that Uncle Sam is not entirely consistent with his appeals to private industry not to raise wages and not to piraté help or



THOMAS E. DEWEY Considers Pay Raise

raid other plants for personnel. According to State officials, our Uncle Sam is a major violator of both of these precepts in his search for wartime civilian employees. Uncle Sam not only is paying wages above State levels but is promising more. Job for job, moreover, he's snatching State civilian workers whenever he can get them. This is common talk among State departments affected and the problem has been placed before Mr. Dewey for his consideration.

### State Police

Mr. Dewey mentioned the loss of manpower in the ranks of the State Police. There "the existing civil service list of eligibles is exhausted. There are no more names available on it. Officials of the division are going into the highways and byways looking for the substitutes and have even waived

requirements, but there are virtually no takers. Those who could qualify prefer to wear the uniform of the United States armed forces, rather than sub at the \$900 a year which is the starting salary of a trooper. Moreover, substitutes have no assurance they would be retained after the war is over.

### Replacements

Not only is the State faced with a continuing loss in personnel; the problem of replacements is serious. Recent experiences in which tests were conducted for various State jobs, many of them widely popular, just didn't interest young men and women throughout the State. The number of candidates for the examinations was disappointingly small. Even in New York City. And civil service officials said in effect "what's the use."

### **Duration Appointments**

Under a new regulation of the State Civil Service Commisssion, appointing officers can make appointment of substitute employees "for the duration" without examination. The rule applies to certain types of jobs, excludes others. It requires separate action by the Commission to designate each type of position falling in the "appointment for duration category." Appointing officials have found little material in canvassing existing civil service lists for candidates. Sometimes away down the list, a response may be obtained from a few and upon subsequent interview it is discovered that they are usually eligible for military duty.

Now the Commission is considering placing virtually all State positions, with some ex-ceptions, in the "appointment for duration" category. This might do two things: It might make it easier to find appointees, even though not fully qualified under usual civil service standards; and it would mean that the way would be cleared for supplanting

minority front, or any front?

And where will the orders come

An analysis of the State's po-

Senate and Assembly are on the opposite side of the political fence

when the legislative and execu-

tive branches are of the same po-

litical party. Formerly, the Re-publican legislature was in a po-

(Continued on Page Nineteen)

from?

the appointees after the war. In other words, States officials are fearful that permanent appoint, ment of eligibles who appear way down on such lists as exist, will result in freezing into State serv. ice sub-standard materials. This, they say, could be avoided by making all wartime appointments, whether or not off lists, of "the duration type" good only for the war emergency. These are some of the personnel problems being dumped into the lap of the Gov.

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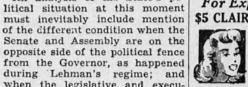
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**BRONX COUNTY** Trust Company

# The State's Political Setup; How it Looks The Republicans will control

the Assembly by 90 to 60, with one of the 60 an American Laborite, while the Senate will be 31 Republicans to 20 Democrats. Back of the youthful and vigorous Assembly GOP leadership and the equally astute Senate GOP leaders will be a Republican Governor-the first in 20 years.

With the exception of 1935 when both Houses were Democratic, for the single year, and for a fiveyear period from 1933 when the Senate was Democratic, the Legislature has been Republican-controlled under successive Democratic Governors.

Gradually, and with increasing acceleration in the last half dozen years, the Republicans have built up a real group of leaders, particularly in the Assembly. They have developed into a small troop political commandos trained the hard way-by fighting the foe, Governor Lehman, where he professed to be strongest, in his knowledge of State fiscal af-

### GOP Tactics

More and more, these GOP leaders have gotten out among the people of the State between sessions, making speeches, listening to what was going on in the po-litical mind of the public. They have inspired, sponsored and pro gressed legislation which they conopposed the opposite kind. They

point to the election returns as vindication of their leadership.

Through these years, the Repub-lican legislative leaders have had to battle not only with the Democratic leaders but with Governor Lehman, and he provided them able, skillful, and often belligerent opposition. It was usually the Governor versus the Legisla-ture, and that usually meant the Republican leadership. It was necessarily the position of the Democratic leaders frequently to fall in behind the Governor. But beginning January 6 they will be strictly on their own feet, with numerically weak minorities in both houses, further weakened by the loss next year of some oldtimers who were defeated last month.

In point of service there is not a Republican in either house who can equal the record of the Democratic leaders. Astute Senator John J. Dunnigan, the Senate Democratic leader, for instance, wlli be starting his 29th year, and Assemblyman Irwin Steingut, the Assembly Democratic leader, his 32nd year. But there are only four other Democrats in the Senate with 14 years of service or more and in the Assembly there are only four with service of 10 to 13 years.

Where are the Democratic leaders going to get their direction next year? Will Assembly Demo-crats adopt one policy and Senate Democrats another on various

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NAvarre 8-9662 legislation emanating from Republican sources? Will the Demosidered was in the public interest crats attempt a program of their and politically popular, and often own? Will they represent a united | Member Federal Deposit Insurance Corp., Federal Reserve System

# WAR JOB NEWS

LEADER SPECIAL SERVICE SECTION CIVIL

# Anyone Can Apply, Take 2-Week Course, Earn Good Pay Plus Bonus

A total of 450 men and women machine shop trainees is needed by the Wright Aeronautical Corporation in Paterson, N. J., for duration machine shop work in the war program, it was announced this week by the United States Employment Service. No previous training is necessary. Even married women may apply at the nearest USES office. Hiring will continue until 20,000 are taken on, it is reported.

The only provision is that applicants must take a two-week machine shop training course in

### DIESEL ENGINES!

as a drafted or enlisted man, would you be qualified to take advantage of the opportunities offered to trained Diesel Mechanics? Learn now to better serve your flag and be ready to take your place after the war in the Diesel Engine field. Limited classes for civilians available afternoon - evenings. Pay as you learn. ACTIVE PLACEMENT SERVICE HEMPHILL SCHOOLS, Inc. 31-09 Queens Blvd., L. I. City 15 min, from Times Square. State Lie.

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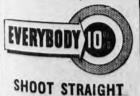
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a New Jersey vocational high school at no pay. Hours from 4 p m. to 11:15 p. m.).

But, once you start, you'll rate 60 cents an hour for the first and second months, you'll be raised to 63 cents an hour at the end of the second month, 70 cents at the end of the third and 75 cents at end of the third, and 75 cents at the end of the fourth month.

### Bonus

You should be able to take over the independent operation of a machine at that time, when you'll be getting a labor-grade and an

Auto Mechanics

Wanted in Bronx

About 100 male auto mechanics

are being sought for Government

war work in the Bronx, the

United State Employment Serv-

Jobs carry civil service status,

pay 85 cents to 96 cents an hour,

and call for three years of recent

experience in the line. Applicants

must be citizens. They must ex-

pact to work as a team, alongside

helpers. Men in 1-A will not be

accepted. A physical exam, as

well as a practical auto repair

Apply at 87 Madison Avenue,

Manhattan; 205 Schermerhorn

Street, Brooklyn, or 29-27 41st Avenue, Long Island City, all sites of USES offices.

The Bronx Women's Division of

the New York City Patrol Corps,

is sending out a call for more

women for policeing, motor corps and stenographertypists. Applica-

tions should be made at the Bronx

headquarters located in the Bronx Court House Building,

161st Street and Grand Concourse. The qualifications are as fol-

Every applicant must be 21 years

of age or over. Must be a United

Policewomen are required to do

The Motor Corps is required to give 8 hours weekly; either two afternoons each week from 4 to 8

p. m., or two evenings each week

from 8 to 12 p.m., with a weekly

quired to give 4 hours a week, in

either 2 hour shifts, twice a week,

members are required to purchase

Policewomen and Motor Corps

An unlimited number of gradu-

ate male nurses is being sought to give first aid and work in hos-

pitals abroad, the United States Employment Service reported this

Men with 1-A draft classifica-

The positions consume 54 hours

week, with time and a half over 40 hours. The salary is about \$2,800 a year. Report in person for an interview in the USES of-

fice at 40 East 59th Street, Man-

tions or engaged in war work will

a 4-hour shift with a drill period

of two hours each week.

drill period of 2 hours. Stenographer - Typists are

or one shift of 4 hours.

\$2,800 for Male

Nurses Who'll

Work Abroad

not be considered.

hattan (Section 214).

test, will be given all others.

City Patrol

Issues Call

States citizen.

a uniform.

week.

For Women

ice reported this week,

incentive bonus of 30 percent of

Applicants will be checked for a grammar school education and then sent over to Paterson by the USES immediately. They may be hired the same day; they're needed that urgently. In Paterson they'll submit to a physical test. Housing service for families is bad but single rooms are available within five and ten-cent fare dis-

### Requirements

Female applicants must be 18 or over, at least five-two in height,

### Curtis-Wright To Train Women

The Curtis-Wright Corporation this week announced it will pay for the training of 800 college women to be placed in eight of the nation's leading engineering schools beginning February 1. This is to meet the shortage of engineers, it was announced by C. Wilson Cole, supervisor of the engineering personnel bureau of the firm.

To be eligible, women must have taken elementary college mathematics and must now be completing their sophomore, junior or senior year. They will be called "Engineering Cadets." Recruiting has already begun and interviewers are visiting 100 colleges throughout the country.

The women will not replace men engineers now holding jobs, Mr. Cole explained. The plan is to train women who can fill some of the first job assignments, thus enabling men to be promoted to more technical work.

### Guards Wanted

Approximately 30 male guards are being sought for war jobs in Staten Island, the United States Employment Office disclosed this

Applicants may apply at the USES office at 25 Hyatt Street, Staten Island. They must be at least five-six in height, active and responsible. Pay is above

### Dentistry For Women

According to information from the War Department, Dental Technicians are needed by the WAVES. Those qualifying will be rated as high as Pharmacists Mate, Second Class, with a salary of \$96 monthly, plus all expenses. Advancement from this position may mean a rating of Chief Pharmacists' Mate at \$138 per month plus allowances.

The New York School of Mechanical Dentistry, 125 West 31st Street, New York City, reports that more women are entering this vocation than ever before. According to Chellis Chasman, lirector of the school, these newly-enrolled students have shown added interest since the demand for women dental technicians has risen during the past year. past year.

### Typewriters Available

Although typewriters have been on the frozen list for some time, the Board has released several thousand "Envoys"—streamlined and "demetalized" typewriters produced by Remington. Originally listed at \$40. Inasmuch as this is the only machine available to the public, there is no basis for comparison.



N. Y. TECH

Drafting, Shop Math. Radio, Electrical, Welding, Heating Oil Burner Service, Refrigeration Air-Conditioning 108 5th Ave., N.Y.C. Corner 13 Street CHelsea 2-6330

and 100 in weight. Male applicants must preferably be 38 or over, at least five-four in height. and 125 in weight. Those from 18 to 38 will be taken on if they have a 3-A or 4-A solid draft classifica-

The job numbers 40 hours a week, with eight hours overtime at time-and-a-half. Sunday work can be had at double time, and work on second and third shifts nets a ten percent bonus. (The first shift is from 8 a.m. to 4:30 p.m., the second from 4 p.m. to 12:30 a.m., and the third from 12 midnight to 8:30 a.m.).

Husbands and wives may work in the plant.

Bus transportation from a terminal at 201 West 41st Street, Manhattan, may be had for a 95 cents round trip, or 55 cents round trip on a 25-trip commutation basis, amounting to \$13.75 a month. An express bus gets you there in 45 minutes. The company is now trying to arrange for non-stop bus service from New York to the plant. You may also reach there via train or automobile, of course.

PRE-MILITARY TRAINING

RADIO OPERATORS—TECHNICIANS
If qualified, are in great demand by the
Armed Forces, Merchant Marine,
Commercial Air Lines, etc.

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3 TO 8 MONTHS

MEN AND WOMEN

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for MEN of MILITARY AGE

CIVILIAN TRAINING

for Men and Women Seeking Careers in Radio

tion.

### MEN AND WOMEN

Bedford Welding School

788 Southern Blvd., Dept. I. Bronx, N. Y. DAyton 3-6157 (15 Minutes from Mid-Manhattan)

Here's Chance

For Older Men

About 200 men are needed for war jobs in 12 Staten Island factories, the United States Em-

week. No experience is required.

Men who are strong, active, 55 or under, can earn 60 to 70 cents an hour. The jobs are within

easy commuting distance. Only a

physical exam will be given by

Apply at the USES office at 25

Hyatt Street, Staten Island.

Service revealed this

CHIPPING

CAULKING

Train quickly at
New York's only
state licensed Welding
School teaching CHIPPING & CAULKING. No
down payment, Essy terms.

In War Work

the company.

### Radio-Television

**OPPORTUNITIES** UNDER WAR CONDITIONS AND A REAL FUTURE IN PEACE TIME.

Licensed by N.Y. State

### Classes Day or Evening

Moderate tuition, payable weekly, includes lesson materials, use of tools, equipment.

Call daily, 9-9; Saturday, 9-2 or write Dept. C

## Radio Television Institute, Inc.

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480 Lexington Ave. (46th) PLaza 3-4585

Trained Welders Are Urgently Needed in



WAR PRODUCTION JOBS Bay Ridge's only Welding Complete course in Electric Arc Welding and School will train you to fill a responsible job.

REASONABLE FEE TERMS ARRANGED

RELIABLE WELDING SCHOOL 859 60TH STREET, BROOKLYN, N Y.

# Have You an Oil Burner PROBLEM?



L. J. Whelan, head of the Oil Burner Department, New York Technical Institute, in his new book, "An OIL BURNER HANDtakes the guessing out of oil burner work. In everyday language, he discusses oil burners and their problems.

Conserve fuel and materials. Know how to repair and service your oil burner.

Industrial and domestic burners are discussed in chapters as follows:

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STORAGE TANKS
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# L'EADER

Independent Weekly of Civil Service and War Job News

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MEMBER AUDIT BUREAU OF CIRCULATION



Tuesday, December 15, 1942

## Unsolved Problems

AST WEEK, we told you about some of the unsolved problems which civil service employees and administrators ought to do some tall thinking about. There are others.

### GOT A GRIEVANCE?

Take the matter of grievances. If you've got a complaint to make, or if you feel you've been unjustly treated, or if you get fired, what recourse have you? Well, there isn't any uniform policy anywhere. In the State, Governor Lehman long ago issued an order directing department heads to meet with representatives and their employees to settle grievances. In New York City, the Council recently had before it a bill containing a similar provisions, but while endorsing the principle, didn't pass the bill. The Mayor went sour on it. And while the Council said some firm words at the time, nothing is being done about it. The Welfare Department's grievance machinery has been held up as a model for other departments, but none of them has adopted it. The handling of grievances continues, in the main, to be haphazard and whimsical. Private industry has done much

### TWO JOBS

A girl working in the Health Department came in one day to tell us she wanted to write a book of poetry, but was fearful because of the Mayor's order saying a City employee couldn't hold an outside job. An auto engineman working for the Borough President of Richmond appealed to us saying he had a chance to do some auto repair work evenings, but couldn't get an OK. He needed the extra money to support his family.

This matter, judging from the complaints coming into our office, is peculiarly irksome to many employees. The City lost out in a case brought to test the validity of the order, but is appealing.

It seems to us that this restriction shouldn't be imposed on an employee. He ought to be able to hold down an outside job, particularly today when the manpower shortage is so pressing. Incidentally, neither the State nor the Federal Government has felt it necessary to impose such a restriction on civil service employees. In Albany, many public servants are working on farms during their spare time.

### MAYOR, TWU, WLB

Our opinion is that members of the War Labor Board properly criticized the Mayor for his failure to appear in a case of such crucial importance—whether the WLB should take jurisdiction in the Transort Workers Union's complaint against the Board of Transportation. The Mayor's decision not to show up raises further problems. Even if he has decided not to recognize the jurisdiction of the WLB, he should have been there so that his answers could have been known straight from the shoulder. The issue is too big to be handled in any but a straightforward manner. The Board of Transportation's report over the week-end saying it would break its contract with the TWU because the union appeared before the War Labor Board, shows how the wind is blowing.

While we're putting down these problems, big and little, on paper, we'd like to have your views—employee and administrator—because, after all, you have to live with these problems, and you should be heard on them.

## Notice to Civil Service Organizations

The Civil Service LEADER will carry articles about your activities regularly. Keep us informed of dates of meetings, functions in which you plan to engage or are now engaged, election of officers, and other material which is of interest. This goes for all types of civil service groups — employee, religious, social, eligible. Write the Editor, Civil Service LEADER, 97 Duane Street, New York City; or phone COrtlandt 7-5665.

# Sont

# Repeat This!



Dewey Press Conference Impression of the new Governor meeting the press: Smooth, knowing, understands value of good press relations. . . . Answers all questions, or gives detailed reasons why he can't. . . . Punctuates remarks with sharp quips, like "A crime wave is a paucity of other news." . . . "Badheadedness is characteristic of the Columbia Law School class of 1925." . . . Dewey thinks US Sec'y of Agriculture Wickard is FDR's best choice. . . . LEADER scooped city with prediction that Paul Lockwood would be appointed Dewey's secretary, not counsel. ... Scooped NY Times by one week on story about pay raise in NYC Hospital Department . . . There's a friendly fued going on between Tom Dewey and his successor Frank Hogan in the D.A.'s office. Both want the services of able A. J. Gutreich, Hogan's chief accountant. Hogan can't spare

Picked Up Here and There The papers didn't know it, but Kenneth Dayton was present at the War Labor Board hearing last week, taking notes for the Mayor. ... Is it true that John H. Delaney is on the way out as head of the Transportation Board? ... The late Joe Moran's lucrative job as PBA lobbyist is lined up now between Joe Burkard and Peter Keresman of Kingston . . . Mr. Mayor, when are you going to take Henry Feinstein out from under the bridge? . . . The City of Schenectady gives its employees vitamin pills. Illness has been sliced in half. City fathers consider it an excellent investment (\$1 per year per employee). . . . Wonder why postal service is progressively worse? . . .

# letters

### Postal Worker Makes Complaint

Sirs: Enclosed is a clipping from the November 10 issue of the Leader, which shows how the Post Office officials have completely led you astray and made you believe that they have finally unfrozen the list and are making regular probationary sub appointments. Well that's not true. Regular probationary sub appointments are not being made.

After waiting a number of years for a permanent civil service job, this is the type of "unfrozen appointment" eligibles were offered.

You are offered an indefinite probationary sub appointment, via an employee away on military leave. To put a little bait on this hook and make it all appear to be virtuous, an eligible is told that from time to time there is an occasional opening for a probationary sub, and there is a possibility that he may be placed in that position. Working as an indefinite probationary sub gives you seniority rights over a man who has a higher place on the eligible list than you have because he declined this (indefinite) appointment.

Certainly a man who has responbilities to meet and looks slightly into the future, will decline this indefinite appointment. It is nothing more than an ordinary war appointment with the bait attached. If you decline, the man who accepts has seniority rights over you, in obtaining a regular probationary sub appointment, regardless of your higher place on the list.

JOHN PUBLIC.

# Merit Men



KNUTE ROCKNE, the ancient football master who died some years ago but not until he had created a monument for himself built from the inspiration he afforded his fellow men, told John Hurley how to get along with folks. Hurley never forgot.

Hurley got along so well, in fact, that even today he just tells you it's the old Notre Dame psychology. "You have to know how to say things without saying them. Rock always said," pointed out Hurley of the USES—United States Employment. Service. "If you can do that, you'll produce to the maximum."

Hurley, who is now Assistant Information Service reporter for the War Manpower Commission's United States Employment Service at 342 Madison Avenue, Manhattan, handled Rockne's and Notre Dame's public relations while in the university.

### Did Other Things

But that wasn't all he did to pay his own way through college. He was a soda jerker-furnace tender in the St. Mary's Girls' School near Notre Dame (there were 600 "gals" in the school and only three males, including Hurley, and it must have been sun). Hurley is married today, however, and doesn't care to go deeply into the episode.

He was attendant in a private

sanatorium in South Bend, Ind, where he took care of mental patients. He was willing to grasp anything that would pay his way; he even did publicity for an itiner, ant woman psychologist.

Bespectacled, his hair thinning out gradually but surely, an easy going, quiet sort of chap, with his prejudices he knows of and an at of cordiality all about him, Hurley was born in Fort Wayne, Ind. March 1, 1908. He moved to Friendship, N. Y., with his parents in time to attend high school there, won any number of essay contests and decided journalism would be his career. So off he went to Notre Dame.

### More Public Relations

After college, he worked a police beat and did educational news for the Bradford, Pa. Star. Then has switched over to the book publishing business helping in publicizing Lee Furman's books here in Manhattan.

He did public relations as educational advisor for the Civilian Conservation Corps in 1938. Then he took a civil service exam when the CCC ranks started to be winnowed down. "I was more or less shoved into it," he says.

Hurley became assistant interviewer, then junior counsellor in what was then called the Department of Placement and Unemployment Insurance.

"The USES is the only practical hiring medium in the war effort if we are to control manpower," says Hurley. "But we need more manpower ourselves, and larger appropriations, if we are to do the job President Roosevelt expects of us."

Hurley, who lives with his wife and two young sons, in an apartment at 4536 49th Street, Woodside, L. I., swims and plays an occasional game of tennis (he was high school champ at the net), He hunts, too, whenever he gets the chance (he got the knack for it while in the CCC). He reads biographies and histories. His great ambition at home is to teach the baby of the family to identify pictures in his "niggray" book

pictures in his "piggy" book.

He loves omelettes and fried chicken and, in fact, cooks them himself.

"Blame the CCC for giving me a chance to learn to cook," says he.

# QUESTION, PLEASE

### Retired City Worker Can't Take U. S. Job

N. L.: Retired city employees cannot accept federal, state, or city jobs and still receive their pensions if the combined income totals more than \$1,200 a year. A retired city employee who accepts a federal position paying more than \$1,200 a year, would have his city pension suspended as long as he was employed by the federal government. His city pension payments would be resumed, of course, as soon as his federal employment terminated.

There is nothing to prevent the payment of a pension to a retired city employee who accepts private employment at any salary.

### Life of a List

L. V.: The New York State Civil Service Law provides that a list cannot be terminated until it has been in existence at least a year. The law provides further that the life of a list cannot exceed four years. The life of an eligible list is usually four years unless it is previously exhausted. The Commission has the power to terminate the list one year after its promulgation. The Commission lacks any authority to extend the life of an eligible list past the statutory four years.

### Temporary Job

W. T. R.: In most cases, an eligible who accepts a temporary appointment is removed from the eligible list for a period of 90 days. At the end of that period or at the end of the temporary period, if it is less than 90 days, the eligible is once again eligible for permanent appointment. Otherwise a temporary appointment does not affect in any way a person's right to permanent appointment. A temporary appointment cannot develop into a permanent one.

### Cannot Predict Chance Of Appointment

R. E.: Appointments are the results of vacancies and newly-created positions. Even where vacancies may occur, they cannot be filled unless the budget director gives permission. For these reasons, the Commission cannot accurately predict the possibilities of an eligible's appointment.

### Declining Appointment

T. U.: A person may decline an appointment. But, in order that his declination may be accepted, he may decline only for the reasons set forth in the letter of certification. Otherwise, his name will be removed from the eligible list.

### Getting Back on List

E. W.: A person who has declined an oppointment may request the Commission in writing to restore his name to the list. The restoration may be made at the discretion of the Commission.

### War Service Appointment Means What It Says

s. A. L.: No one can tell you that you will definitely retain your War Service appointment longer than six months after the duration. No official has the right to make any such guarantee to you. War Service appointments are very clearly defined to every appointee. There has been some talk in Washington about the feasibility of retaining employees after the war, but don't bank on it. If you are building your while future on the assurance that your War Service appointment will turn out to be permanent, you are heading for disappointment.

# NEW YORK CITY HOSPITAL NEWS

### OVER AT KINGS COUNTY

Advance Guard

Over at Kings County Hospital they are proud as anything over advance guard that has just left for Ft. Blanding, Fla., where they are to offer their services for overseas duty.

The guard is composed of the The guing Kings County person-al: 105 nurses, 17 surgeons, 14 from the medical group, ich as X-ray technicians, clerks, such as a saistants and phar-laboratory assistants and phar-five dentists, three five dentists, pathologists and two roentgenolo-

They'll form Base Hospital 37 and act in unison wherever sent. Apparently this is the first such oup leaving city hospitals. They

are volunteers. The Army is appointing 12 men form the administrative staff that travels with the unit.

Heading the groups is Lieut. Col. George Dixon, of surgery. the medical men is Lieut Col. Arthur Frankhauser; heading the nurses' contingent is Alice Gritsavage, former operating room supervisor.

They'll have their own ambu-

### Likes the Switch

Speaking of Kings County, of course, brings you to the new superintendent, at least for the duration: Dr. Israel Magelaner, who has moved in from Harlem

Dr. Magelaner, reserved but inwardly quite enthusiastic, has been at Kings County beforefive years ago as a deputy super-intendent. Then he went to Har-

"It's quite a change," he said, glad to be back, "703 beds in Harlem and 2,400 at Kings

County. It's far more spacious and more modern here, course, but quite a bit more problems."

Those problems? "Give me time, I'm only here a

You remember Joe Trapani, the

### Harmony by Trapani

27-year-old, infantile paralysis victim at Kings County who suddenly became a composer of songs for the radio the other week? Well, Joe got \$100 for his song from the National Broadcasting Company. "It Isn't My Eyes That Cry, It's My Heart" is the title. And today Joe is laughing with tears—glad tears—in his eyes. A song publishing firm's representatives have decided to make arrangements to hear all his songs with a view toward publishing them.

And what do you think he wants to do with the proceeds? Give much of it to the patients for Christmas.

Gayety

The usual Kings County children's Christmas party is to be held December 19 on the 10th floor, with playlets and presents and ice cream and cake-and Santa Claus. The latter is played by one of the members of the staff. Confidentially, the kids lift

### Nice Gesture

The Graduate Nurses' Association of Kings County is sending Christmas cards to those of its members now in the armed services or in war industries.

Patriotic Chap

Louis Dinkoff, the Kings County watchman, is a patriotic fellow. He bought \$5,000 and \$2,000 in war bonds-for friends, the other day. The more friends Louis has, the quicker this war'll be won.

### Christmas Sale

The annual Christmas sale of articles by occupational therapy patients in the Central Hospital Department building in Manhattan was held last week, hundreds of participants and many hundreds of articles sold both to employees of the department and outsiders. Wood carvings, pottery, woven items, rings, jewelry, paintings and toys comprised most of the articles. Needless to say, no precious war materials were included. The money is used to cover expenses in purchase of the materials. A revolving fund.

### Here's a Plan

The social investigators of Hospital Local 444, SCMWA, have submitted an efficiency plan to the department as a means of bringing their problems to the at-tention of officials. Adoption would, they say, result in increased revenue for the city as well as in an increased war effort through greater use of the poten-tialities of employees.

The plan provides for:

1. A modern filing system on case method basis instead of the long-standing practice of arrang-ing cases by dates of admission

2. Development of a manual of standards acceptable to the State Department of Social Welfare, in order to obtain 40 per cent reimbursement by the State.

3. Training program for social service staff in co-operation with the Civil Service Commission.

4 Selection of supervisors through promotion tests in accerdance with reclassification of social service rather than desig-

nation by administrators.

5. Staff meetings on a regular basis to iron out difficulties.

### Wants Bigger Pay For Maintenance Men

David Savage, attorney for the Hospital Department maintenance men, says he's not satisfied with the pay raises that have come through for his clients They should be higher, he claims. He's going to file a complaint, and he's pretty confident that he'll be able to get bigger pay checks, on the ground that the maintenance men must be paid the prevailing rate of pay in private industry.

their corner with sponge and bucket.

hand from some of the patrolmen affected by this action in regard to their income tax liability for the \$400. Our answer to them has been to keep their fingers crossed until they know that they defi-nitely have such a problem, that is, until the Court of Appeals decides the action in their favor. When that happens we will be glad to straighten this tax matter

### Lent or Maley?

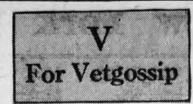
Fanciest election campaign we've watched in many a day is that of the Police Lieutenants Benevolent Association. The two contestants for the top post, Lieutenant Francis W. Lent and Lieutenant William B. Maley, just won't say anything but nice about each other. asked Maley about his program. "I haven't any program," he admitted frankly, and I won't have a program until there's an oppor-tunity to study the problems." Lent, on the other hand, has plans: he wants to do something about the finances of the organization, and will probably make it a much more active outfit than it is today, should he be elected.

It's not our job to make predictions, but we hear that the betting in the department is on Lent. Both good men, both of 'em LEADER Merit Men, and we're glad to see both putting up a fight like gentlemen.

### Legion Post Meeting Wednesday

The next regular meeting of The New York City Police Post No. 460, American Legion, will be held at the Club House, 440 West 33d Wednesday Manhattan. evening, Dec. 16, at 8:30 p.m. Immediately following the meeting a collation will be served by the

fair ladies of the Auxiliary.
The Post in conjunction with the Ladies Auxiliary will hold a Christmas party for the unfortunate children of the neighbor-hood in the vicinity of the club house, Saturday afternoon, Dec. 19, at 440 West 32d street, Man-



By ARTHUR RHODES

### I Hadda Open My Big Mouth

Just as soon as they can get the City to vacate the meager (by comparison) space it occupies in the Veterans' Administration building at 346 Broadway, they expect to have the elevator problem C. J. Reichert, effervescent big boss, has elaborate plans whereby he can "blitz" workers from top to bottom of the building just like that. Only full con-trol of the building will mean full control of the elevators, however. . . Meanwhile the students (pardon, employees) are howling over the lack of elevator service. . . C. J. Reichert himself and Big Supervisor Frank Hoesch have been sold tickets to the POVA dance in the Hotel Victoria, Manhattan, December 19. Ann (Striped Lamhut and Corinne (Rats) Esposito, of the second floor, cornered the big men. And they're coming — probably with their wives. . . J. J. Allen, personnel director, gave the gals so terrific a run-around that they wound up convinced he is anti-. . . Herbert A. Hudsocialable. son, assistant to the manager, thought he nabbed a Nazi agent the other day in the second floor corridor. But it was only Arthur Rhodes. . . . It's a boy for Glenn (Seventh Floor) Johnson's wife. . . The CIO this week came to the Vet administration, calling an immediate meeting. The United Federal Workers of America listed just about all the grievances I have already noted in these columns. . . . Gals on the eighth floor who pat their hair or powder their face or rouge their lips in the rest room-and are caught-get their service rating knocked-you know how . . . Who's the blond supervisor in that middle-of-the-floor second floor room who, when two gals peeked their heads out a second before the lunch bell the other day, howled: "Inside! Not yet!"?

### Why, Myrtle!

They've been complaining plenty lately about Miss Myrtle Newton, the second floor supervisor who is quite all right while diving for olives but quite something else when she stands up there with a notebook in her scholarly hands. Indeed, the little lady consumes all too much paper in these rationing days while scribbling the names of those who should be busy but who are chattering much too loudly. Next week she'll probably donate blue stars to the "goodies."

Here's a letter we got about

"Something should be done about the supervisor on our floor, Miss Myrtle Newton.

"A person such as she should defintely not be allowed to have charge of such a large group of employees. Today she went on in to Mr. Harley's (Editor's note: Joe Harley) and without provocation reported the messengers on the second floor for incompe-tence. Now this report was certainly uncalled for and we can prove it."

And here's another (at least part

"The idiosyncrasies of a certain Miss Newton, supervisor. driving those under her jurisdiction to express their wrath. Her purpose in life is primarly to ascertain exactly how much she can antagonize the girls.

"If the occasion arises to reprimand an individual, she appears to derive a sadistic pleasure of doing so in a derisive manner where the entire office serves as an audience to her demonstration of tyranny, and at no time fails to remind her subject that she is still boss around this office.

"Among her petty habits, is walking up and down the aisle with a pad and pencil, particularly five minutes before closing time, and stopping abruptly near a desk to make notes, creating the impression that the name of the girl sitting in that position is being recorded. Also, she constantly changes around the seating arrangements of those groups of girls which do not meet with her approval. From all indications, she is suffering from a Nero complex and her job is not to encourage the girls to do their best but virtually to whip them into a sense of slavery. Aren't we fighting a war for peace of mind and freedom from fear and dictatorship? Who selects these supervisors and do they realize that mental anguish will not produce desired re-

### Passing the Ammunition

The Broadway floor lobby, the only floor where employees may now smoke, is so full of cigarette butts that they're thinking of bringing the Bowery boys here for a field day. . . . Ruth (Second Floor) Stark, the typist, has joined the WAAC and leaves in about a fortnight. She has just been given a 'promotion, too. . . . Eileen (Ka-chooooo!) Milling sneezed so vociferously in Grand Central Terminal the other day, guards there thought it was a signal for a bomb plot. . . . Students (rather employees) under the supervision of Miss Lucy Strabetti are considering purchasing her a spy glass so she can see down to the end of her unit. . . . "Red" (Third Floor) Stanley is hoping highly for that petition on rest periods. . . . Boss Reichert is plotting to stagger the work hours, permitting some workers to arrive as late as 8:30 a.m., and to leave as late as 5:30 p.m., to relieve congestion. . . . The report is that Robert Queen, of Coding Section R, got himself married on his latest annual leave pass. . . . Loretta (Third Floor) Hyland is having one of those blazing romances these days with a handsome coder. . . . The runoff election for employee representative on the rating board is set for December 16 and 17. Rumor is that Margaret Walsh, who's in charge of it, intends building an igloo so she can crawl in whenever somebody asks for the out-

### Dedicated to "Mousey"

A second floor typist got lyrical about the "mousey" incident last week thusly: A poor little mouse came out one

day,

He wanted to see little old Broadway.

He came up from his hole and peeped around,

All he heard was the typewriters pound.

"Alas," he wailed, "I sure am cursed,

So many females, what could be worst?

If they see me, it will be the end, Such a big room and not a friend."

Females, females, just everywhere.

Mousey started sneaking underneath a chair.

Suddenly he heard an awful

scream. He looked into the eyes of poor

Corinne. One little mouse drove the

women wild, The poor little mouse was

getting riled;

Legs were floating along the air, And little mousey was getting nowhere.

When from the heavens appeared a knight, His face gave mousey an awful

fright; "Alas!" he cried, "what a

dreadful fate, But, anyway, Hoesch can't mark me late."

'Tis a sad tale, and sadly it ended.

The poor little mouse was not befriended.

He looked at Hoesch and mournfully sighed,

Shellshocked, mousey laid down and died.

Interested in learning about your place in the armed forces? See Viking Press ad on Page 2.

# POLICE CALLS

### Rumor Factory at Full Blast

The Police Department Rumor Factory has been working full blast on a brand new line of Sergeant rumors. We have tabulated 163 ripe and ready-for-delivery rumors on this subject during the past week. Separating the unrationed bologna and cheese from the rationed and more reliable viands, this is about what we

A conference between the Sergeants' Prexy Ross P. Monroe and the Mayor resulted in an agreement for the immediate retirement of all Sergeants with 25 or more years of service who have filed their applications for retirement. This group was to be retired in addition to the regular monthly quota of 39. The number of Sergeants falling within this category was about 60, but many of these had filed their applications months before they anted to be retired in anticipation or the delay that usually follows the filing of the application. The story goes that when the agreement for immediate retirement was reached about half of the 60 Sergeants withdrew their applications.

The motives of the Mayor in consenting to this step were twofold. First, there would be a saving of \$50 a year to the City in the case of many of these Sergeants, because by retiring them immediately they will not have had the opportunity of completing another full year. Each additional year means an extra pension of \$50 for these men.

The Mayor apparently is also interested in making a number of Sergeant appointments qualify these men for the Lieutenant's examination to be held in January, 1943. The information a few weeks ago was that of about 115 vacancies for the Sergeant's job something like 25 or 30 would be filled now. Then the number was increased to about 50, when it was learned that 64 names had been checked by the department. With this new development the number of Sergeants that may be appointed any day may reach 75 or 80. But we're not making any pre-

dictions.

Meanwhile, nothing is new on the use of the Sergeant's list for filling plainclothes details. Maybe the Mayor would like to forget his promise to use the list for that purpose. Amen recommended it: the Mayor promised to adopt the recommendation; The LEAD-ER will keep prodding.

### \$400 Is Hot

In the matter of the litigation over the \$400 pay differential affecting about 1,000 young patrolmen appointed and paid at the rate of \$1,200 for the first six months-known in the archieves of the Supreme Court and Appellate Division, where the rookies have already won, and of the Court of Appeals where the matter is now brewing, as Schneider, et al., vs. City of New York—you can expect a final verdict two weeks. A decision by the Court of Appeals finally settling the pay dispute should be handed down by the end of this month, new that arguments and submission of briefs have been completed.

James Tully, genial legal tycoon of the PBA, argued the case personally before the Court of Appeals. The decision will not affect the financial fate of those rcokies recently appointed under the new law at \$1,320 per annum.

In the event the patrolmen emerge victorious in this encounter with the City Administration, they ought not to expect to receive their checks immediately. Red tape-upon which, war or no war, there is no priority and of which there is no rationingmay tie the money up for a few months before it is finally released. At least that has been the experience of many judgment creditors of the City. To preclude such stalling, Attorney Tully and PBA President may have to get tough with the Administration. If they do roll up their sleeves they can expect the support of The LEADER. We'll be right in We have several inquiries at

# Recent New York City and State Eligible Lists

City Lists PROMOTION TO ASSISTANT SUPERVISOR (TRACK) IND Division, New York City Transit System 1 Parettl, Anthony G., 82.825 2 Moiese, Harry G., 71.80 3 Bernstorf, Frank B., 75.025

1 Parettl, Anthony G., 82.825
2 Moiese, Harry G., 77.89
3 Bernstorf, Frank B., 75.025

PROMOTION TO CIERK GRADE 2
New York City Housing Authority
1 Saslow, Max S., 86.955
2 Mooney, Zita, 85.085
3 Deutsch, Nathan, 85.415
4 Rassler, Janice, 85.125
5 Donobue, Natalle G., 84.875
6 Mellett, Albert, 84.75
7 Wyatt, June F., 24.75
8 Kay, Jack, 84.00
9 Grossman, Joseph R., 83.955
10 MeBarron, Francis O., 83.875
11 Grant, Helen G., 82.625
12 Rosenthal, Albert, 83.25
13 Hacker, Hyman R., 83.25
14 Soltan Ann E., 82.93
15 Hyland, Dorothy M., 82.83
16 Constantine, C., 82.555
17 Biggano, Eleanor, 82.43
18 Newfeld, Anna, 82.275
19 Ellas, Fred H., 82.25
20 Goren, Irving, 82.25
21 Rossl, Jean J., 81.94
22 Osahatke, Faye, 81.375
24 Nussbaum, Jeanette, 81.125
25 Honlekman, Jean, 80.955
26 Kraemer, Sylvia, 80.75
27 Iger, Seima, 80.625
28 Demm, Mary, 80.55
29 Ratner, Leonard, 80.50
30 Bailey, Marion, 80.305
31 Leavy, Syd, 80.00
32 Elsen, Ruth B., 79.84
33 Doiling, Rose P., 79.50
35 Selimine, Philip, 79.45
36 Humphrey, Constance, 79.18
37 Gray, Ruth E., 79.13
38 Dalessandro, Angela, 78.85
39 Kleinegris, Marle B., 78.65
30 Hiller, Ruth, 78.69
41 Kleinegris, Marle B., 78.65
42 Byrnes, Dorothy R., 78.55
43 Walsh, Beatrice, 78.19
44 MeNamara, John, 77.93
45 Helmowitch, Edna, 78.125
46 Schwartz, Stella, 78.125
47 Peltz, Ruth, 77.94
48 McNamara, John, 77.93
49 Grafman, Mriam, 77.69
50 Citarella, Angela T., 77.50
51 Fisher, Rose, 74.535
54 OMESTIC RELATIONS COURT

PROMOTION TO CLERK
GRADE 2

DOMESTIC RELATIONS COURT
1 Stein, Bertha R., 83.465
2 Paro, Florence, 86.375
3 Zingaro, Adaline, 85.825
4 Waldman, Edwin, 85.50
5 Rogers, Muriel N., 85.00
6 Gehr, Rose D., 81.50
7 Braunstein, Simone, 84.50
8 Stone, Frances L., 84.25
9 Shainin, Renee, 83.70
10 Cooper, Anna W., 83.625
11 Goldfinger, Nathanlel, 83.45
12 Bickman, Vita S., 85.00
13 Hershkowitz, Pearl J., 82.50
14 Martell, Gertrude M., 82.375
15 Melizer, Frannie, 31.75
16 Ginsberg, Lillian, 81.50
17 Lochr, Joseph A., 80.75

18 Yard, Marjorie M., 79.935
19 Coufes, Elisabeth B., 79.50
20 Boros, Irene, 79.375
21 Kotin, Lillian, 78.00
22 Robins, Estelle, 78.00
23 Untbank, Helen V., 78.00
24 Pape, Regine M., 76.625
25 Chederowitz, Lillian, 75.25
26 Nicholson, Sylvia, 75.06
27 Surdut, Louise R., 75.00
28 Margie, Margaret, 73.375
20 Wolfish, Bernice, 72.00

PROMOTION TO CLERK GRADE 2 Borough President of Richmond 1 Parisi, Rocco, 85.00 2 Moore, Barbara E., 83.875 3 Labbate, Vincent, 81.00

PROMOTION TO CLERK
GRADE 2
CITY MAGISTRATE COURT
1 Schwartz, Hyman, 85.515
2 Thuman, John F., 84.96
3 Coughlin, Joseph J., 84.76
4 Berl, Jesse, 84.50
5 Wexelbaum, Beatrice S., 84.00
6 McDonnell, John V., 83.585
7 Creindels, Betty G., 82.625
8 Marcus, Eva, 82.60
9 Edmondson, Alpha, 81.50
10 Rossella, Carlotta, 80.825
11 Weichsler, Dorothy, 80.75
12 Raucher, Mollie B., 80.50
13 Harris, Rachel E., 80.445
14 Reiss, Pauline, 80.25
15 Adams, Annic, 72.06

14 Reiss, Pauline, 80,25
15 Adams, Annie, 72,06

OFFICE APPLIANCE
OPERATOR (Addressograph)
GRADE 2
1 Trencher, Milton, 98,60
2 Merli, John F., 97,30
3 Zuckerlrod, Philip, 95,70
4 Sherman, Jean, 95,70
5 Berlinghoff, Peter F., 92,20
6 Rudmar, Dorothy H., 91,00
7 Josephs, Florence, 91,00
8 Gross, Rosse, 86,70
9 McGowan, Joseph G., 86,10
10 Lippman, Murray, 85,70
11 Guttmann, Olga P., 85,50
12 Dirsten, Anne, 85,40
13 Lippman, Sara, 85,10
14 Schumacher, Catherine, 84,70
15 Kaufman, Rae, 81,60
16 Gordon, Mattida, 81,30
17 Furstein, Sylvia, 84,10
18 Shumsky, Rose, 83,80
19 Wexted, John F., 83,70
20 Gross, Shirley D., 83,30
21 Pettinato, Joseph, 81,20
22 Fein, Thelma, 82,70
23 Goldman, Mildred, 82,20
24 Huber, William J., 81,70
25 Bergman, Adeline, 81,40
26 Gold, Hyman N., 81,20
27 Weisberg, Rose, 81,20
28 Rother, James C., \$1,10
29 Gaffney, Margaret M., 81,00
30 Cummings, Euth L., 80,96
31 Molony, Henry J., 80,30
32 Taff, Ruth, 80,10
33 Schecker, Ida, 80,00
34 Morovek, Victor R., 79,60
35 Checker, Ida, 80,00
36 Johanssen, George, 78,20
37 Sullivan, Deborph A., 77,30
38 Dowling, Ella E., 76,70
30 Tedesco, Clara C., 76,00
40 Greenbaum, Gertrude, 75,30
41 Hickland, F. H., 71,20

PROMOTION TO CLERK GRADE 2 LAW DEPARTMENT 1 Reiff, Dorothy A., 86,525 2 Kaplan, Barnet M., 85,50 3 Beckerman, Samuel, 84,125 4 Halpern, Emanuel, 33,50

5 Shishko, John, 88,25 6 Ferris, Marie D., 82,00 7 Schwartz, Hannah, 81,75 8 Pacimeo, Saveria R., 81,75 9 Smith, Albert, 81,05 10 Moskowitz, Frieda, 80,55 11 Conroy, Dennis J., \$1,45 12 Iarossi, Esther G., 80,375 13 Fiorino, Mario B., 79,50

PROMOTION TO CLERK GRADE 2 BOARD OF HIGHER EDUCATION BROOKLYN COLLEGE 1 Miano, Anthony, 82,375

PROMOTION TO CLERK GRADE 2 MAYOR'S OFFICE 1 Auchin, Regina, 71.375

State List ASST. ACCOUNT CLERK Albany Office, Dept. of State 1 Pickett, Rita, 70.44 2 Klett, Philip, 78.72

ASST STENOGRAPHER
Dept. of State
1 Boudreau, Bantrice, 88.77
2 Pickett, Rift, 86.81
3 Greenstein, Rose, 86.35
4 Doherty, Mary, 85.58
5 Driscoll, Marguerite, 85.31
6 Grant, Mary A., 84.22
7 Sainato, Rose, 81.49

SR. CORP. SEARCH CLERK Main Div., Dept. of State 1 Mayoney. Joseph. 87.00 2 Maher, Francis, 84.82 3 Justice, John B., 84.61 4 Dwyer, James J., 83.09 5 Healey, Donald, 82.69

PARK PATROLMAN
Dept. Pub. Safety, West,
1 Maniscalco, N. A., 85,87
2 Lepore, Joseph, 85,62
3 Kaufman, Sydney, 8454
4 Strange, G. W., 81,62
5 Bennett, Frank, 8363
6 Gordon, Harry, 8354
7 Greark, Jas., 81,51

SR. LAW STENOGRAPHER DPUI. Bureau of D. pt. Law 1 Dubin, Rose, 90.11 2 Fanning, Margaret V., 87.28 3 Rothstein, Barbara G., 86.78 4 Mackles, Fay, 85.75 5 Henchey, Marlon E., 85.54

JR. ANALYTICAL CHEMIST
1 Nussberger, Fred, 92.00
2 Kantor, N. 83.75
3 Saldick, Jerome, 81.50
4 Englesberg, Julius, 80.75
5 Chafetz, A. J., 80.00
6 Kiein, Bernard, 78.25
7 Dundy, Morris, 78.00
8 Bloomberg, Arthur, 77.75
9 Kiphes, Sol, 76.50
10 Aaron, David, 76.25

ASST ÖFFICE APPLIANCE OPERATOR ADDRESSO DPUI Group A-Addressograph Class 3.000 1 Shavney, William, 87.67 2 Barrad, Charles, 84.16

Group B-Addressograph Class 3,400 1 Barrad, Churles, 88.91 2 Shavney, William, 88.72

ASST ACCOUNT CLERK Dept. of Conservation 1 Lawrence, Alice, 91.99

PARK PATROLMAN
Conservation Department

1 Baker, Frank, 95.54

2 Looney, Haroid, 94 64

3 Stein, Eric, 90.95

4 Austin, Bernard, 90.10

5 Goldstein, Jacob N., 89.90

6 Lewis, Kenneth, 89.53

7 Davidson, Sidney, 89.21

8 Tamraz, Freeman, 50.00

9 Werner, Herbert, 88.65

10 Edwards, Paul, 88.62

11 Rubinstein, Harry 88.48

12 Blustein, Judel, 88.35

13 Kapner, Max, 88.32

14 Haag, Frederic, 87.77

15 Harkrave, Leo, 87.59

16 Looney, John J., 87.58

17 Gorman, Jas, 87.56

18 Kingston, John, 87.22

19 Norton, Howard, 86.74

20 Holland, Philip, 86.72

21 Houghton, Harry, 86.59

22 Steinhauer, Ralph, 86.32

23 Mackay, James, 86.32

24 Ferrante, Anthony, 86.22

25 Kitaeff, Harry, 86.18

26 Langan, Raymond, 85.97

27 Mondelsohn, Hyman, 87.82

30 Flore, Frederick, 85.44

31 Willis, Walter J., 87.24

31 Willis, Walter J., 87.24

32 Felleman, Chas., 85.00

33 Lenahan, Patrick, 85.06

34 Edmonson, Edward, 85.02

35 Dodson, H., 85.00

36 Brennan, John, 84.79

38 Petersen, George, 84.78

39 McVey, Thomas, 84.71

40 Brooks, John, 84.60

41 Debus, John A., 84.86

41 Diebus, John A., 84.86

42 Tolopka, Benjamin, 84.44

43 Rameharan, George, 84.26

44 Inzerillo, Fred, 84.16

45 Cole, Jas, H., 84.02

46 Tobin, Frank C., 83.98

47 Hershkowitz, A. J., 83.89

48 Hurtig, Jack, 83.89

49 Truex, William, 83.51

50 Hopkins, Howard, 83.77

51 Lundy, Timothy G., 83.72

52 Martinez, Henry, 83.63

54 Lenoff, Norman, 83.35

55 Keary, Patrick, 83.50

66 Semers, Walter, 83.39

57 Feuerstein, Jack, 83.34

58 Friedman, E., 83.50

69 Meyer, Arthur, 83.12

60 Malla, Frank J., 82.99

61 Welle, Haury, 82.63

74 Lenoff, Norman, 82.75

68 Beck, Leo, 82.75

67 Mould, Milton, 82.75

68 Geck, Leo, 82.75

69 Jordan, James, 82.60

70 Seltzer, Jack, 82.97

77 Arcoleo, Frank, 82.51

72 Jackerson, Kenneth, 82.13

73 Kenny, L. 82.99

74 Moris, Clyde, 82.07

75 Arcoleo, Frank, 82.51

75 Resider, Mar, 82.80

76 Morris, Clyde, 82.07

77 Arcoleo, Frank, 82.60

78 Poterseric, Se.66

79 Seltzer, Jack, 82.91

71 Selder, Mar, 82.80

72 Markinari, David, 81.69

73 Pote

82 Buchinsky, Edw., 81.45
83 Thompson, Thos., 81.30
84 Hazan, Jack, 81.28
85 Kacalek, Alois, 81.16
80 Mazzeo, Charles R., 81.16
87 Boyer, Philip, 81.12
88 Delahanty, Chas., 81.00
89 Carriero, Daniel, 80.94
90 Battista, Frances, 80.93
91 Clarke, Jos., 80.92
92 Arnfield, Henry, 8090
93 Gerber, Saul, 8088
94 O'Connell, Thos. P., 80.84
95 O'Brien, Walter, 80.83
96 Malloy, William, 80.68
97 Wilcynski, Peter, 80.44
99 Dittrich, Chas., 80.03
100 Hulett, Donald, 79.06
101 Habenshaden, L. A., 79.85
102 Burbee, F., 79.84
103 Westhall, Geo. H., 79.82
104 Godwin, Wm. E., 79.71
105 Peisner, Wm. M., 79.70
106 Gibbons, John, 79.60
107 Cullen, Edw., 79.78
108 Ryan, Walter, 79.55
109 Krumm, Frederick, 79.43
110 Lipsky, Solomon, 79.31
111 Fleischmann, R., 79.24
112 Simott, Daniel, 79.20
113 Saviola, Paolo, 70.19
114 Schiano, Nicholas, 79.04
115 Sackin, Harry, 79.03
106 Golden, Meyer, 78.60
121 Branigan, John, 78.74
119 Dunlap, Larry, 78.69
120 Gould, Albert, 78.69
121 Branigan, John, 78.44
122 Lipkin, Horace, 78.41
123 Ferrara, John A., 78.37
124 Hyman, Sol., 78.32
125 Leonard, Charles, 78.20
127 Nebb, Louis, 78.08
128 Meacher, John, 78.02
129 Hagan, Hugh, 77.97
130 Berman, Meyer, 77.92
131 Iervolino, Joseph, 77.87
133 Shannon, Vincent, 77.87
134 Gray, Wm., 77.43
135 Brennan, Willism, 77.40
136 Kotler, Aaron, 77.49
137 Grogan, Clifford, 76.83
143 Fischer, Charles, 76.63
144 Powers, Joseph, 76.69
145 D'Angelo, Matthew, 76.20
146 Lukaszewski, 76.20
147 Bond, John, 75.43
148 Rullson, C. J., 75.43

STEAM FIREMAN
State and County Hospital
partments Institutions
1 Mitchell, Joseph, 87.70
2 Demling, Henry H., 96.40
3 Woolfe, Joseph, 94.75
4 Owen, David, 93.70
5 Brown, F. E., 93.35
6 Tennity, Milford, 93.30
8 Tennity, Milford, 93.30
8 Tennity, Francis, 92.70
9 Morrison, Matthew, 91.65
10 Scott, Donald, 91.35
11 Dolan, Hugh, 91.10
12 McNally, Lawrence, 91.05
13 Brennan, Clarence, 91.00
14 Baldwin, Lynn, 90.90
15 Larsen, Fred, 90.85
16 Stewart, Howard, 90.80
17 Neary, John, 90.45

18 Davis, Richard, \$0.25
19 Rouse, m. H., \$0.85
20 Nolan, James, \$0.85
21 Murrman, Geo., \$9.65
22 Connolly, Michael, \$0.85
23 Sleat, Ernest, \$0.10
24 Wilkinson, Marcus, \$0.60
25 Bedford, Russell, \$8.70
26 Johnston, John, \$8.70
27 Finegan, Owen, \$8.40
28 Gesner, John, \$8.85
29 McCarthy, Joseph, \$8.30
30 Rounsville, H. W., \$8.11
31 Quinn, Wm., \$8.07
32 Depauw, Jacob, \$8.60
33 Ribbel, Dean C., \$7.70
34 Gilmore, W., \$7.85
35 Ryan, Van J., \$7.60
36 Smith, Fletcher, \$7.60
37 Robinson, Leon, \$7.60
38 McGibbon, Geo., \$7.25
39 Sykora, Joseph, \$7.00
40 Durer, Jos. F., \$7.00
41 Morrison, Donald, \$6.90
42 Butero, Salvatore, \$8.50
43 Gilbert, Edgar, \$8.50
44 Hoffman, Harry, \$8.50
45 Holfman, Harry, \$8.50
46 Beatty, Russell, \$6.45
47 Huntzinger, Paul, \$6.50
48 Minklein, Fred, \$8.50
49 Meenan, Peter J., \$6.20
49 Meenan, Peter J., \$6.20
40 Brundage, Lewis, \$5.90
51 Larkin, Clarence, \$5.90
52 Whiting, Cleon, \$5.90
53 Kendall, Frank E., \$5.50
54 Bouquin, Arthur, \$5.70
55 Bulson, Theodore, \$7.05
56 Keller, Clemen, \$5.35
57 McVelgh, Wm. A., \$5.25
58 Ochas, Adolphe, \$7.65
59 Stewart, Geo., \$5.00
60 Rupp, Daniel, \$5.00
61 McWilhams, Edward, \$5.00
62 Hartman, Leo, \$4.91
63 Leary, Jos. T., \$4.90
64 Ciller, Orlenne, \$5.37
74 McNamara, J., \$8.70
75 Davis, Arnold T., \$8.70
76 Fenn, William, \$8.50
77 Schultz, Eugene, \$3.45
78 O'Brien, Jos., \$3.40
79 Meyer, Fred, \$2.95
80 Hally, William, \$8.50
71 Schultz, Eugene, \$3.45
72 June, Emmett G., \$3.75
74 McNamara, J., \$8.70
75 Davis, Arnold T., \$8.70
76 Fenn, William, \$8.50
77 Schultz, Eugene, \$3.45
78 O'Brien, Jos., \$3.40
79 Meyer, Fred, \$2.95
80 Hally, William, \$8.50
81 Hartman, Bernard, \$8.50
82 Hartman, Leo, \$8.90
83 Hartman, Bernard, \$8.50
84 Heitze, William, \$9.80
85 Huntington, Geo., \$1.85
86 Cross, Merton M., \$1.75
87 Matthew, \$1.70
88 McGrath, Thos., \$8.43
89 Hartman, Bernard, \$8.50
80 Hartman, Sephen, \$9.90
80 Heitze, William, \$9.80
80 Heitze, William, \$9.80
81 Hartman, Bernard, \$8.50
82 Hartman, Bernard, \$8.50
83 Harming, \$9.80
84 Heitze, William, \$9.80
85 Huntingmon, \$9.70
86 Holder,

# Sanitation Salvage

### Big Talk

Big topic of conversation in the department goes like this: "Do you think the pay rise will come through?"

All we can say is let's hope so. The employees want it; Commissioner Carey has asked for it; so far the Mayor hasn't said No!

### Working on the Figures

Meanwhile, Finance Chief Harry Landgon is hard at work on next year's budget.

Langdon is working this year furiously to get the job of budget making done in quick time with a depleted staff. The armed forces have clipped down Lang-don's staff to a minimum; and the budget, on top of the usual duties, make it a tough job for

Of course, every other branch of the department is hit, too.

### Big Shot Jobs

An attempt will be made to fill all the officer vacancies by Christmas. Jobs to be filled: 3 district superintendents; 11 foremen; 16 assistant foremen.

### The Old Pension Setup

Despite the fact that no one has been able to enter the old D. S. pension setup since Sept. 1, 1929, there are still 5,000 members of the department enrolled under the ancient system. Everybody pays into the D. S. pension fund at the rate of straight 3 per cent. If you quit or get fired, the money you've put in is lost. The old system isn't as sound as the New York City Re-tirement Fund, and money has to be put into it to keep it going. It gets cash from such things as the tin collection.

### Sullivan Is In

Gene Sullivan, legal assistant to the department, is going into the

Army as a captain. He had been in World War I as a first lieutenant.

Eddie Peyton and Anthony Gambini, whom we mentioned in this column last week, are going into the Army's Metropolitan Unit as a sergeant and staff sergeant, respectively. They made it just before the "no enlistment" order came through.

### Holy Name Scholarship

The Holy Name Society of Brooklyn and Queens is offering a tuition-free scholarship at St. John's University, Brooklyn, to daughters of members. If you're interested, get in touch with President Charles Labdon.

### What the Leaders Do

We thought it would be an interesting idea to look into the kind of jobs held down by the leaders of the various Sanitation organizations. Here's the list we finally compiled:

organizations. Here's the list we finally compiled:

Allied Trades & Heipers Benevolent Association, Charles Reinhart, President—Auto Machinist, 16th Street and Avenue C.

American Legion Post 1110, Frederick Cevasca, Commander—Class "C", District 32, Brooklyn.

Association of Competitive Employees, George Torre, President—Clerk, Grade 3, Main Office.

Municipal Firemen & Oilers of Greater New York, Local 58B, Thomas Heaney, President—Licensed Fireman, Main Office.

Brooklyn Sanitationmen's Protective Association, Inc., Anthony Grego, President—Class "B", District 33, Brooklyn.

Association of Class-ried Employees, Andrew Muirain, President—Borough Superintendent, Borough of Queens.

Columbia Association, 910 Union Street, Brooklyn, Nicholas LoBuglio, President—Foreman (Safety Division) 318 Adams Street, Brooklyn.

Electric Crane Operators Association, Vircent Nicholson, President—Crane Engineman (Electric) Main Office.

Hebrew Spiritual Society, Inc., 31 Second Avenue, N.Y.C., Abe Moll, President—District Superintendent, Fairfield Landfill, Brooklyn.

Holy Name Society—Brooklyn and Queens, Charles Labdon, President—Assistant City Superintendent, Fairfield Jandfill, Brooklyn.

Holy Name Society—Manhattan, Broux, and Richmond, Edward C. Irish-American Association, William Nally, President—Assistant Borough Superintendent Brooklyn, Brooklyn Office.

Manhattan, Bronx and Richmond Sanitationmen, Class "B" Pretetive Association, Inc., 121 Leonard Street, N.Y.C., Ellis Shapiro, President—Class "B". Sweeper, Garage 1, Manhattan, Malon Manning, President—District Superintendent, District 4.

St. George Association, Joseph Plumeau President—Chief, Division of Motor Equipment and Maintenance, 16th St. and Avenue C, Manhattan.

Joint Council of Sanitationmen, Classes "A", "B", and "C", Inc., Anthony Grego, President—Class "B", Sweeper, District 33, Brooklyn.

Manhattan, Bronx, Brooklyn, and Richmond Sanitation, Class "C", Driver, Garage 6, Manhattan.

State, County and Municipal Workers of America (ClO) Sanitatio: Local N

ing, N. Y., Michael Moro, President-Class B, Sweeper, Queens.
Queens.
Welfare Honor Relief Fund of the Department of Sanitation of the City of New York, Inc., William F. Carey, President; Harry R. Langdon, vice-president-treasurer, 125 Worth Street, New York City.

### Retirements High

Requests for retirement continue high. There are 18 forms in since the last time we mentioned it in this column.

### What's Happened to the "A" Men?

We looked into the question of the sanitation man class A list this week, to find out how the men on that brilliant roster are making out in the department. Imagine our surprise when we learned there aren't very many of them! The Army has 'em.

### Assistant Foremen Eligibles Group

One of the nicest bunches of boys we've met in a long time are in the Sanitation Assistant Foremen Eligibles Association. We really should be writing more about them, and we hope we shall in the future. In the meantime, say we, the city can't do better than to give them the promotions they're wait-

nent camp-tall guys make good leaders." "But can't you assign me to the ground forces?"

"Sorry, soldier, you'll have to take your chances."

ing for. We know they have the

co-operation of Commissioner

Powell. How's about it, Mr.

We hear that Sam Burger's of-

ficers-liked that portion of his

letter which we reprinted last week. Here's more of the same:

By now I was waiting my turn for the classifying officer, who fi-nally turned out to be a first-class-

private. I had my records in my hands. I sneaked a look: I.Q.— 144; M.A.—104; Signal 100: I felt

a lot better, but what happened?

"Well," said the pompous P.F.C.,
"I guess you'll have to take your

chances. Typing with 2 fingers and only 4½ years of clerical experience won't get you an office job. You're a tall guy, go out for

O.C.S. when you hit your perma-

Letter from the Wars

Mayor?

That was that.

What visions I had of horrible infantry marches you'll never know. Friday came. Reveille broke, the shipping lists were called and pop! I heard my name! Two days and out, and hundreds were going, which meant Infantry be-cause they always went in big batches. But suddenly came the most important break in my life. I had been short an issue of clothing originally and they didn't ship me because they couldn't get my uniform in time!

Two days later I happened to find out where my friends went. Fort Breckenbridge, Kentuckythe 98th Infantry!

Well, I figgered, now I'm sunk. I don't think they'll change my classification anymore, though they might change the camp. So on the 11th day of my sojourn in durance vile (Dix) I heard my number again. Twenty of us who were short outfits were called. Left in the train at 12:30. At 3:30 I opened my eyes-Whoopee! I'M IN THE AIR CORPS. The reaction was very great. I still haven't gotten over it. A.P.F.C., who received us told us we were

selected because of our high I.Qs. I'm so very proud to be here, that I'm going to stop this manuscript. The pride is part of the reason I wrote so much. So ends the tale of the draftee army, the drafted army, the poor guys who would have liked to enlist but couldn't for various reasons.

You've got to be proud when you're in the army, fellers. Any part of it. When you see your friends and fellow Americans strutting down a field—well, when you're a civilian you watch with a pride-filled grin. When you're marching yourself, you feel you're heart pounding, your arms swinging and your entire body saying "Army Man." Left, right, army man, one, two, army man! No kidding, fellers, this is for me!

I guess that's the story. Oh! one thing more—tell any prospective draftee that if he can type the touch system for at least 30 words a minute and makes a pretty high I. Q. over 110-he's pretty certain of a clerical job. From what little I know yet, I think that's how I'll be used. So long. Incidentally, I'm in the St. Charles Hotel, and I fancy, what?

Thanks again, gang, for your swell gifts. I shaved my mustache which I promptly blamed on youse. I'll get even.

SAM BURGER.

Huge Savings in 2 U. S. Agencies

WASHINGTON. - The Budget Pureau announced this week that savings of more than \$3,000,000 per year-representing the time of approximately 2,000 employeeswould be accomplished by coofdinating and simplifying certain bookkeeping operations of the Veterans' Administration and the War Department.

The savings are in connection with the huge insurance program brought about by the National Service Life Insurance Act, in which both which both agencies participate. rogether, they are now handling about 4,250,000 insurance applications. tions, with many more in sight.

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DR. H. A. BLUM

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# Examination Requirements

### NEW YORK CITY CIVIL SERVICE

# EMPLOYMENT OPPORTUNITIES

For the following examinations, applications may be obtained at the offices of the New York City Civil Service Commission, 96 Duane Street, until 4 p.m., Dec. 16 (unless otherwise stated in announcement). Applications may be obtained and filed by mail. If filed by mail, only postal money-orders will be accepted in payment of the ar-

### LEGAL NOTICE

SORORITY FROCKS COMPANY—Certificate of formation of Limited Pattnership of Sorority Frocks Company, pursuant to Section Ninety-one of the Partnership Law.

We, the undersigned, forming a limited partnership, do hereby certify:

1. The name of the partnership is Sorority Frocks Company.

2. The character of the business is the manufacture and sale of women's and misses' dresses.

3. The location of the principal place of business is No. 275 Seventh Avenue, Borough of Manhattan, City of New York,

of business is No. 275 Seventh Avenue, Borough of Manhattan, City of New York.

4. The general partners are:
Alick Benjamin, residing at No. 10-11 Neilson Avenue, Far Rockaway, Borough of Queens, City of New York.

Max Z. Benjamin, residing at No. 350 Central Fark West Borough of Manhattan, City of New York.

Ezra Rosenfeld, residing at No. 23 West 73d Street Borough of Manhattan, City of New York.

Ezra Rosenfeld, residing at No. 23 West 73d Street Borough of Manhattan, City of New York.

The limited partners are:
Gertrude Benjamin, residing at No. 350 Central Park West, Borough of Manhattan, City of New York.

Minna Rosenfeld, residing at No. 23 West 73d Street, Borough of Manhattan, City of New York.

5. The term of the partnership is December 1, 1942, to December 31, 1943.

6. The cash contributed by the limited partners is \$20,090, of which \$10,000 is contributed by Minna Rosenfeld, 7. The limited partners shall make no additional contributions.

8. The contributions of the limited partners shall be returned upon the death of either limited partners while here ever occurs first.

9. The limited partners shall each receive sixteen and two-thirds per cent, (10,2/3%) of the net income, after salaries to general partners have been paid.

10. The limited partners have been paid.

10. The limited partners shall have the right to admit additional limited partners.

11. The general partners shall have the right to admit additional limited partners.

rig'it to admit additional limited partners.

12. There shall be no priority among limited partners, except for salaries to those employed.

13. The limited partners shall have no right to receive property other than casy in return for contributions.

In witness whereof, the undersigned have hereunto set their hands and seals this 30th day of November, 1942.

ALICK BENJAMIN [L. S.]

MAX Z. BENJAMIN [L. S.]

EZRA ROSENFELD [L. S.]

GERTRUDE BENJAMIN [L. S.]

GERTRUDE BENJAMIN [L. S.]

Signed and acknowledged by all parties hereto and filed in N. Y. County Clerk's office.

HEYMAN - FRAISE COMPANY.—Agreement made Nov. 1, 1942, by Henri Fraise, first party, Margaret Fraise, second party; Mcses D. Heyman, third party, and Irene K. Heyman, fourth party, and Irene K. Heyman, fourth party, in consideration of the mutual probless made herein, it is agreed: I. The hushess thereof shall be to: (a) engage in business between the United States and Madagascar; (b) purchase and sell, and import and export, commodities, products, merchandise and any other material between the United States and Madagascar; (c) carry on any activities necessary to carry out said purposes, Ill. The location of the principal place of business shall be 117 Chambers Street, New York, IV. The names and places of residence of the partners and the nature of their partnerships are:
Name.

Henri Fraise, 564 South Forest Drive,

Sink the 1st Chamber's street, New York County, as 1, 1953.

1v. The names and places of residence partnerships are:
Name.
Henri Fraise, 164 South Forest Drive, West Englewood, N. J., General, Margaret Fraise, 564 South Forest Drive, West Englewood, N. J., General, Margaret Fraise, 564 South Forest Drive, West Englewood, N. J., Limited, W. The term of this partnership shall be 10 years from the date hereof, at the expiration of which it shall be renewed automatically for another period of 10 years, unies the first or second that said original term shall not be renewed. Such notice must be in writing and sent by registered mail to the addresses above at least 30 days prior to the expiration of the original term of said partnership shall expired to the destroy of the expiration of the original term of said partnership shall expired to the expiration of the original term of said partnership shall expired to the expiration of the original term of said partnership shall expired to the expiration of the original term of said partnership shall expired to the expiration of the original term of said partnership shall expired to the expiration of the original term of said partnership shall expired to the expiration of the original term of said partnership. The hiability of each of said partnership. Will, Said contributions, original as well as limited to said amount. VII. So soon as business conditions warrant, each of said partners is to contribute the sum of \$2.50 to said partnership. VIII.

Said contributions, original as well as limited, is to receive one-quarter of the losses where right to substitute assignees as contributors in their places. X. The parties, X. Said limited partners shall not have the right to opionity over the original term of the partnership on the death, retire shall have the right to priority over the other as to contributions or contensate the right to substitute assignees as contributed special partner, shall be entitled to 1%; and osciple for the provision of the partnership. The partner of

### PROMOTION TO Lieutenant POLICE DEPARTMENT

The examination is open only to employees of the Police Depart-

Salary: \$4,000 per annum. Appointments are usually made at the minimum salary of the grade. Applications: Issued to 4 p. m. Dec. 18, 1942

Applications: Issued to 4 p. m. Dec. 18, 1942.

Note: Candidates now eligible must file on or before Dec. 18, 1942.

However, applications viil be received from candidates who become eligible after Dec. 18, 1942, up to and including Jan 8, 1943. to and including Jan. 8, 1943.

Vacancies: Occur from time to

Date of Test. The written examination will be held on Jan. 9, 1943.

### Wine License

Notice is hereby given that Winery License No. DW 17 has been issued to the undersigned to manufacture wine under the Alcoholic Beverage Control Law, at 601 West 26th Street, City and County, and State of New York, for off premises consumption. Roma Wine Company, 601 West 26th Street

Notice is hereby given that License No. WW 92, has been issued to the undersigned to sell wine at wholesale, under the Alcoholic Beverage Control Law, at 601 West 26th Street, City and County of New York, for off-premises consumption. Roma Wine Company, 601 West 26th Street.

Notice is hereby given that Wholesal-er's retail wine license No. WR-370 has been issued to the undersigned to sell wine at retail, under the Alcoholic Bev-erage Control Law, at 601 West 26th Street, City and County and State of New York, for off-premises consumption. Roma Wine Company, 601 West 26th Street.

### LEGAL NOTICE

CULF STREAM SALES COMPANY.—
Certificate pursuant to Partnership
Law, section 91.

I. The name of the partnership is Guif
Stream Sales Company.

II. The character of the business is to
engage in the purchase and sale of
women's hosiery.

III. The location of the principal place
of business is 385 Fifth Avenue, City,
County and State of New York,
IV. The name and residence of the
general partner is:
Joseph C. J. Strahan, 929 Park Avenue,
New York, New York,
Special partners are:
Joseph C. J. Strahan, 929 Park Avenue,
New York, New York,
Grace Strahan, 929 Park Avenue, New
York, New York,
Grace Strahan, 929 Park Avenue, New
York, New York,
Anna M. Reiner, 400 West End Avenue,
New York, New York,
Anna Rothblum, 594 Morris Avenue,
Rockville Centre, L. I.
Dora Mandel, 565 Park Avenue, New
York, New York,
Lucile K. Hirshfield, Stamford, Conn,
John Hall, Green Cove Springs,
Florida,
Joseph Guinane, Green Cove, Springs,

Joseph Guinane, Green Cove, Springs, Florida.

Florida,
V. The partnership is to exisit until
January 31, 1953, except that it may be
terminated by the death, physical or
mental incapacity of the general partner
prior to January 31, 1953.
VI. The contribution of each of the
partners is as follows:
J. C. J. Strahan, as special partner . \$ 1.00

J. C. J. Strahan, as special part-ner J. C. J. Strahan, as general part-

Eligibility Requirements: Open to all Sergeants in the Police Department. However, no person on the eligible list resulting from this examination will be certified for appointment unless such person shall have served at least one year as a Sergeant. (See 434a-13.0 of the Administrative Code.)

Scope of Examination: Will be designed to test the candidate's knowledge of and skill in police administration, practice and procedure, including interpretation of pertinent laws, ordinances, rules and regulations, etc., appropriate to the rank of Lieutenant.

Subjects and Weighter Record

Subjects and Weights: Record and seniority, weight 50, 70 percent required; written, weight 50, 70 percent required. The written test will be divided into two parts, 70 percent required on each part. Final average, 80 per cent required.

Record and seniority will be computed as follows:

Colorless Record -Beginning 1. Colorless Record — Beginning with the date of appointment as Sergeant—80 percent. For each three months of service in that rank during the five years next preceding the date of the written test add .5 percent, making at the end of five years a maximum=of 80 percent For each additional three months in that rank, add 25 percent, making at the end of 10 years a maximum of 95 percent.

2. Department Recognition (to be awarded in one successful examination only):

A. Department Medal of Honoradd 2 percent.

B. Police Combat Cross—add 1.75

Honorable Mention and Medal

C. Honorable Mention and Medal—add 1.50 percent.
D. Honorable Mention or Exceptional Merit—add 1 percent.
E. Commendation or Commendable Merit—add .5 percent.
F. Excellent Police Duty or Meritorious Police Service—add .25 percent

cent.
3. War Service—To be credited under the following terms only:
A. Awarded in one successful examination only,
B. Service less than 30 days will not cent.

B. Service less than 30 days will not count.

C. Service will be credited for the following periods only:

(1) Spanish War—April 23 to and including August 12, 1898.

(2) Philippine Insurrection—April 11, 1899, to and including July 4, 1902. (Candidate must have been an actual participant as evidenced by the reception of a campaign badge.)

(3) Boxer Uprising—June 20, 1900, to and including May 12, 1901. (Candidate must have been an actual participant, as evidenced by the reception of a campaign badge.)

(4) Flist World War—April 6, 1917, to and including Nov. 11, 1918.

(5) Second World War—Dec. 7, 1941, to and including the date of the written test.

D. Service will be credited as follows:

(1) For every month of honorable.

(1) For every month of honorable (1) For every month of honorable service in the armed forces of the United States during a war add .1 percent.
(2) For participation in battle add 1.5 percent.
(3) Recognized awards of the armed forces of the United States will be credited as follows:

(a) Medal of Honor-add 1.5 perb) Distinguished Service Cross

(b) Distinguished Service Cross
(Army)—add 1 percent.
(c) Distinguished Service Medal
(Navy)—add 1 percent.
(d) Distinguished Service Medal
(Army)—add .50 percent.
(e) Navy Cross—add .50 percent.
(f) Silver Stair—add .25 percent.
(g) Purp!e Heart—add .20 percent.
(h) Soldier's Medal—add .15 percent.

Legion of Merit-add .125 per-Distinguished Flying Cross-

(d) Descent.
(k) Air Medal-add .05 percent.
(4) Deducted Points:
(a) For each day's fine-.05 per-

(b) For each reprimand-.25 per-

cent.

(c) Fines and reprimands incurred prior to Nov. 18, 1939, not to be deducted.

Applications mailed an postmarke up to and including 12 midnight on the last day for the receipt of applications will be accepted by the Commission.

### Deputy Sheriff

Grade 1

Salary: \$1.800 up to but not including \$2,400 per annum. Appointments are usually made at the minimum salary of the grade. The eligible list may be used for appropriate positions in a lower grade.

Applications: Issued and received from 9 a.m., Dec. 1, to 4 p.m.,
Dec. 15

Fee: \$1.00

From 9 a.m., Dec. 1, to 4 p.m., Dec. 15

Fee: \$1.00.

Vacancies: 21. Male or female names will be certified in accordance with the needs of the service, at the request of the Sheriff.

(Continued on Page Twelve)



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# Uncle Sam Again Issues Call for Stenos and Typists

# City Tests

(Continued from Page Eleven)
Ages: At least 21 years of age at time of filing application.

Duties: To act for, and in name of, the Sheriff in carrying out his duties as prescribed by the Civit Practice Act and other laws. These duties involve the execution of mandates and orders resulting from civil litigation, issuing from the Supreme Court. Surrogate's Court. City Court and other courts. The Deputy Sheriff shall be required, for example, to execute process involving the seizure of property pursuant to writs of replevin, warrants of attachment, executions against property, garnishee executions, writs of seizure and other valid orders by a court of competent jurisdiction; to apprehend persons pursuant to orders of civil arrest, such as executions against the body, bailable attachments, orders of arrest and commitments for contempt of court, and to commit such persons to the Civil Jail or an otherwise directed by law; to proceed under writs of assistance to give actual possession of real property; to make service of civil process, such as summons and complaint, subpoena, citation, petition, order or other paper; to compute and collect fees and poundage allowed to the Sheriff by law and account therefor; to attend and supervise Sheriff's sales and prepare certificates of sale and other papers incidental thereto; to keep and maintain proper records of his activities and to make reports in connection therewith; and to perform related duties.

Requirements: Proof of good character will be an absolute prerequisite to appointment. Appointees are required to be bonded; at present Deputy Sheriffs are bonded for \$25,000.

Deputy Sheritis are bonded for \$25,000.

(1) Graduation from a recognized law school; or (2) two years' experience in a position in a government agency, the duties of which are similar to or substantially the same as the duties hereinbefore set forth; or (3) a satisfactory equivalent.

Medical and Physical Requirements: Candidates may be rejected for any disease, injury, or abnormality which in the opinion of the medical examiner tends to impair health or usefulness, such as hernia, defects of heart or lungs, impaired hearing of either ear. 20/30 vision required; both eves at once; eye-glasses allowed. Blindness in one eye cause for rejection. The competitive physical test will be designed to test the candidate's strength and agility. After the written examination the competitive physical test will be made public. (Candidates who believe they meet

(Candidates who believe they meet these minimum requirements on the basis of the equality of their training and experience are requested to file an application. If their applications are not accepted, the fees will be refunded.)

Subjects and Weights: Written, weight 70; physical, weight 30. The written test will deal with the du-ties of the position as described above and with allied matters.

UNITED STATES CIVIL SERVICE

# EMPLOYMENT OPPORTUNITIES

CONSULT ANNOUNCEMENT FOR COMPLETE INFORMATION. For aanouncements and application forms, apply to the Board of U. S. Civil Service Examiners at first- or second-class post offices, to the United States Civil Service Commission, Washington, D. C., or to the United States Civil Service Commission, Washington, D. C., or at 641 Washington Street in New York City. SALARIES given below (annual unless otherwise specified) are subject to a retirement deduction of 5 percent. AGE requirements are given in the announcement. There is no maximum age limit unless given below. APPLICATIONS MAY BE FILED WITH THE CIVIL SERVICE COMMISSION, WASHINGTON, D. C., UNTIL FURTHER NOTICE UNLESS A SPECIFIC DATE IS MENTIONED BELOW. Qualified

\$1,440 a Year

(Senior Stenographer postions at the Junior Stenographer List, as indicated below)

### Junior Typist

\$1,260 a Year

(Less deduction of 5% for

NOTE.—This Announcement cancels and supersedes Announcement No. 2-198. issued October 2, 1942 (which in turn cancelled and superseded Announcement No. 224, issued by the U. S. Civil Service Commission, Washington, D. C., April 13, 1942).

# DEAF?

VACOL TE \$98.75

New, Guaranteed Vacuum Tube Aid Free Home or Office Demonstration

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persons are urged to apply at once.

### Junior Stenographer

\$1,620 a year will also be filled from

retirement annuity)

No subsequent application will be accepted from a person who has previously been rated eligible under Departmental Announcement No. 224, or Regional Announcement No. 2-798.

A person who has previously been rated ineligible in either of these examinations may apply again for the examination; and one who at-

tains eligibility as a typist but not as a stenographer may compete in the examination again for the pur-pose of attaining eligibility as a stenographer.

Important Notice.—Applicants will be required to sign a statement sig-nifying their understanding that:

Important Notice.—Applicants will be required to sign a statement signifying their understanding that:

1. Elligibility attained under this announcement is applicable for filling vacancies in Washington, D. C. ONLY; and

2. If services are found satisfactory by the appointing officers, applicant will be expected to serve a minimum period of six months.

This statement is contained in Form No. S & T-Recruiting 17 which will become effective immediately upon attaining eligibility, and must be filled with Application Form 57.

Applicants who fail to file Form No. S & T-recruiting 17 with this application will not be examined.

In Washington ONLY.

I. Closing Date.—Applications will be received until the needs of the Service have been met.

II. Nature of Appointments.—Appointments will be known as War Service appointments. Such appointments generally will be for the duration of the war and in no case will extend more than six months beyond the end of the war. Persons receiving war service appointments do not thereby acquire a classified (competitive) civil service status.

III. Places of Employment.—Various Federal Government agencies in Washington, D. C.

IV. Examination Required:

(a) Experience. There is no experience requirement for Jurior Stenographer or Junior Typist but the Junior Stenographer list of eligibles resulting from this examination may be used to fill Senior Stenographer positions at \$1,620 per annum by selecting the names of those eligibles who have had at least two years of paid experience in which the duties performed were principally those of a stenographer or secretary-stenographer.

(b) Written Test. Competitors will be tested on the subjects listed below, which will have the relative weights indicated. (Descriptions of the examination subjects and sample tests are shown on Form 2-2996

ple tests are shown on Form 2-2996

[Revised] attached hereto.)
Subjects Weights 50

cluding preference credit.

IV. Examination Required:

The Clerical Test will be for qualifying purposes only and will not affect the final numerical rating of those who attain the required rating in subjects 1 and 3. Those who fail the qualifying test will not be rated on subjects 1 and 3. The examination is designed to test the competitors' ability to perform quickly and intelligently various kinds of clerical work. A practice test will be given before the examination to acquaint competitiors with the types of questions and the methods of answering them. (No sample questions are available.)

The Subject of Stenography is required of stenographic competitors only; it will not be rated unless the competitor qualifies as a Junior Typist.

The Dictation will be at the rate of 80 words a minute.

The Dictation will be at the rate of 80 words a minute.

Any system of making notes, including the use of shorthand-writing machines, is acceptable, provided the notes are given to the examiner after being transcribed. The use of typewriters for making notes is not permitted, however, because the noise of the machines would interfere with the dictation.

Applicants are responsible for providing themselves with satisfactory typewriters in good working order. Typewriter tables need not be furnished unless advised to the contrary at the place where the examination will be given. Any style of typewriter, except electric, may be used. Re-examination will not be granted because of faulty typewriters.

Time Required.—About two hours will be required for the entire ex-

Time Required.—About two hours fill be required for the entire exwill be reamination.

amination.

Time and Places of Examination.—
See Paragraph V, Section "B" of this announcement.

(a) Sex. The Department or office requesting list of eligibles has the legal right to specify the sex desired. desired.
(d) Age and Citizenship. On the date of receipt of application, appli-

cants:
1. Must have reached their 18th

birthday, or

Must have reached that
birthday within six months
from that date.

There are no maximum age
limits for these examina-

There are no maximum age limits for these examinations.

2. Must be citizens of or owe allegiance to the United States.

(e) Physical Requirements. Applicants must be physically capable of performing the duties of the position and be free from such defects or diseases as would constitute employment hezards to themselves or danger to their fellow-employees. Persons with physical handicaps which they believe will not prevent their satisfactory performance of the duties stated above are invited to apply. The detemination as to whether an appointee meets the physical requirements for the particular position to be filled will be the responsibility of the appointing officer.

the responsibility of the appointing officer.

V. How to Apply:

(a) File the following forms at the time of the written examination, (See Section "B" hereof):

1. Application Form 57.

2. Form S & T-Rec. 17.

3. Form 14 and proof of honorable discharge should be submitted by applicants who desire their records of service in the armed forces to be considered.

ered.
Only one set of forms should be filed by persons wishing to apply for both of these positions, and should state the title as follows:
"Jr. Typist" — Applicants who wish to take only the typing examination.

wish to take only the typing examination.

"Jr. Stenographer"—Applicants who wish to take the typing examination and the dictation test.

(b) The Written Examination will be held at the following time and places in the Second U. S. Civil Service Region:

1. At any first or second-class post office in the States of New Jersey and New York (with the exception of New

How to Apply for a Test

For City Johs: Obtain applications at 96 Duane Street, New York City, (9 a.r., to 4 p.m.), or write to the Application Bureau of the Municipal Civil Service Commission at 96 Duane Street and enclose a self-addressed 9-inch stamped envelope (4 cents for Manhattan and Bronx, 6 cents elsewhere).

For State Jobs: Obtain applications at 80 Centre Street, New York City, (9 a.m. to 5 p.m.), or enclose six cents in a letter to the Examinations Division, State Civil Service Department, Albany.
For County Jobs: Obtain applications from Examinations Di-

vision, State Civil Service Department, Albany. Enclose 6 cents. For Federal Jobs: Obtain applications from U. S. Civil Service Commission, 641 Washington Street, New York City, (9 a.m. to 5:30 p.m.), in person or by mail. Also available from first and second class post offices, Second District.

U. S. citizens only may file for exams and only during period when applications are being received.

Fees are charged for city and State exams, not for federal Applicants for most city jobs must have been residents of New York City for three years immediately preceding appointment. Applicants for State jobs, must have been New York State residents for one year.

York City), at a time set by agreement between the applicant and the Secretary, Board of U.S. Civil Service Examiners at the Post Office where request for examination is made.

Twice Daily (except Sunday), at \$1.30 a.m. and 1 p.m., at the Washington Stenographer and Typist Recruitment Bureau, Office of the Regional Director, Second U.S. Civil Service Region, Federai Bidg, Christopher Street, New York, New York, Contact this Recruitment Bureau for an appoint ment.

) Necessary Forms may be Secured: Director Second

Secured:

1. From the Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York, New York.

2. At any first or second-class post office in the states of New Jersey and New York.

(d) Furnishing Information on Applications:

Applications:

Applications must be fully and completely executed in accordance with irstructions thereon.

Failure to so execute applications may lead to their cancellation.

### Aeronautical

See also Announcements 122 and 173 under "Engineering"
AIR SAFETY INVESTIGATOR, \$3.800.

Civil Aeronautics Board Closing date—December 31, 1942, or before, upon public notice Announcement 208 (1942) and amendment. INSPECTOR, Engineering Materials (Aeronautical), \$1,620 to \$2,600 (Va-

rious options)
Navy Department (For field duty).
Announcement 54 Revised, 1941 and
amendment. The following positions are in the Civil Aeronautics Administra-

AIR CARRIER INSPECTOR (Op-erations), \$3,500 and \$3,800 Announcement 140 of 1041 and

amendment.
AIRCRAFT INSPECTOR (Factory),
associate, \$2,900
AIR CARRIER MAINTENANCE
INSPECTOR, associate, \$2,900
Announcement 140 or 1941 and
amendments
FLIGHT SUPERVISOR, \$3,500 and
\$3,800

\$3,800 Announcement 151 of 1941 and

Announcement 151 of 1941 and amendments.
GROUND SCHOOL SUPERVISOR, \$3,200 and \$3,500
Announcement 152 of 1941 and amendment
LINK TRAINER OPERATOR INSTRUCTOR \$3,200
LINK TRAINER OPERATOR, \$2,900
Announcement 126 of 1941 and amendment.

MAINTENANCE SUPERVISOR, \$3,200 and \$3,500 Announcement 156 of 1911 and amendment. Amouncement 300 of 1911 and amendments.
TRAINEE AERONAUTICAL IN-SPECTOR, junior, \$2,600 Maximum age—30 years Announcement 202 (1942) and amendment.

### Automotive

AUTOMOTIVE SPARE PARTS EXPERT, \$3,200 Quartermaster Corps, War Depart-Announcement 76 of 1941 and

Amnothments.
INSTRUCTOR, \$2,000 to \$4,600
Armored Force School, Fort Knox,
Kentucky
INSTRUCTOR, Motor Transport.
\$2,600 to 4,600
Quartermaster Corps, War Department

ment:
Options: Diesel engines; Internalcombustion engines; Motorcycles;
Blacksmith and welding; Tire recapping and sectional repair; Fender, body, and radiator; Automotive parts; Automotive electrical
and carburetion; Body finishing

Army & Navy Office Training

Military Correspondence and Office Training are two new and timely courses being offered at the Merchants' avd Bankers' School, 220 East 42nd Street, New York City. These courses are particularly designed to help the men who will soon be entering the armed forces, and for this reason are short and intensive. They cover military correspondence, forms, and other routines used in the Army and Navy.

The school is now in its 56th year and is directed by Sherman C. Estey and Laurence W. Estey.

DEGAL NOTICE

ROWLAND LASSEN & CO. Notice is hereby given that our the 11th day of December, 1942, a certificate of formation of limited partnership was duly filled in the office of the Clerk of the County of New York, of which the substance is as follows: The name of the partnership is ROWLAND LASSEN & CO. and the character of its business is accountancy. Its principal place of business is at 40 Wall Street, Borough of Manhattan, City of New York. The general partner and his residence are: Rowland W. Lassen, 511 West 232nd Street, New York City; the limited partner and his residence are: Herbert Schachian, 1185 Park Avenue, New York City. The term of the partnership is from October 1, 1942, to December 31, 1943. The contribution of the limited partner is \$10,000 in cash. The limited partner shall be entitled to receive as compensation \$2,000 of the net profits and the limited partner he general partner shall have received \$4,000 of the net profits and the limited partner in not profits in excess of \$5,000. The limited partner may not substitute an assignee as a contributor in his place. Additional limited partners may be admitted upon an agreement executed by all general and limited partners. Upon the death of Rowland W. Lassen or Herbert Schachian the partnership shall terminate. The certificate has been signed and acknowledged by the general and the limited partner. Dated, New York, December 14, 1942.

and uphoistery; Automotive ma. Announcement 212 (1942) and

### Clerical and Office Machine

BOOKKEEPING MACHINE OP. ERATOR, senior, \$1,620. Announcement 264 (1942) CALCULATING MACHINE OPER. ATOR, junior, \$1.440 Announcement 241 (1942).

MULTIGRAPH OPERATOR, junior, Announcement 231 (1942) TABULATING EQUIPMENT OP. ERATOR, \$1,620 to \$2,000 Announcement 244 (1942).

The following are for appoint, ment in Washington, D. C only;
ADDRESSOGRAPH \$1,260 and \$1,440
Announcement 215 (1942) and amendment

ALPHABETIC CARD-PUNCH OP. ERATOR, \$1,260 Announcement 86 of 1941 and amendments. BLUEPRINT OPERATOR, \$1,260 and \$1,440

PHOTOSTAT OPERATOR, \$1,250 and \$1,440 (Continued on Page Thirteen)

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### U.S. Tests

(Continued from Page Twelve) Announcement 108 of 1941 and amendment.
FREIGHT RATE CLERK, Land Grant, \$2,600
PASSENGER RATE CLERK, Land Grant, \$2,600 Announcement 108 of 1941 and



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36 PLYMOUTH Sedan 95
'37 DODGE Sedan 95
'37 PONTIAC Sedan
39 DeSOTO Sedan295
39 OLDS, Conv. Coupe, R. & H 395
'39 OLDS, Sedan, R. & H395
39 PLYMOUTH Sedan, R. & H, 395
39 BUICK Conv. Coupe. R. & H 450
40 PLYMOUTH Coupe, R. & H435
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9 Eastern Blvd. (156), Bronx DAyton 3-5400. Open Eves, & Sundays FREIGHT RATE CLERK, \$2,300 PASSENGER RATE CLERK, \$2,300 Announcement 252 (1942)

GRAPHOTYPE OPERATOR, under, \$1,260
Announcement 201 (1942) and amendment.

HORIZONTAL SORTING MACHINE OPERATOR, \$1,260
Announcement 123 of 1941 and amendment.

MIMEOGRAPH OPERATOR, under, \$1,260 Announcement 227 (1942).

MULTILITH CAMERAMAN and PLATEMAKER, \$1,620
MULTILITH PRESS OPERATOR,

Announcement 94 of 1941 and STENOGRAPHER, junior, \$1,440

TYPIST, junior, \$1,260 Announcement 224 (1942) and amendment.

TABULATING MACHINE OPER-ATOR, \$1,260 and \$1,440 Announcement 228 (1942).

### Engineering

See also announcements under "Aeronautical" and announce-ment 104 under "Scientific" CHEMICAL ENGINEER, \$2,600 to

\$5,600 Any specialized branch Announcement 163 of 1941 and

Announcement 163 of 1941 and amendment ENGINEER, \$2,600 to \$6,500 All branches of engineering except chemical and marine, and naval architecture ENGINEER, junior, \$2,000 All branches of engineering except aeronautical, and mayal architecture and marine engineering Announcement 172 of 1941 and amendments.

amendments. ENGINEER, junior, \$2,000 Options: Aeronautical and naval architecture and marine engineer-Announcement 122 of 1941 and

amendment ENGINEERING AID. \$1,440 to \$2,600 Options: Photogrammetric, Topo-

graphic Announcement 206 (1942) a n d

graphic
Announcement 206 (1942) and
amendment.
INSPECTOR, Signal Corps Equipment, \$2,000 to \$3,200
Signal Corps, War Department
(For field duty)
Announcement 108 of 1940 and
amendment.
PRODUCTION CONTROL SPECIALIST, \$2,000 to \$6,500.
Options: Metal fabrication and
machinery production; electrical
and communications equipment;
transportation equipment.
MATERIALS CONTR OL S P ECIALIST, \$2,000 to \$6,500.
Options: Engineering materials
(non-ferrous metals, alloy steel,
carbon steel, plastics, rubber construction materials, etc.
TECHNICAL ASSISTANT (Engineering), \$1,800
Announcement 177 of 1941 and
amendment.

Architectural and Drafting

Architectural and Drafting ARCHITECT \$2,000 to \$3,200 Options: Design, Specifications, Options: Estimating



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Announcement 222 (1942), ARCHITECT, Naval, \$2,600 to \$5,600 Navy Department; Maritime Com-sion Announcement 246 (1942).

ENGINEERING DRAFTSMAN, SNGINEERING DRAFTSMAN, \$1,440 to \$2,600. All branches of drafting Closing date—December 31, 1942, of before, upon public notice Announcement 174 of 1941 and amendments.

### Marine

See also Announcements 159 and 160 under "Trades," and 122 above EXPEDITER (Marine Propelling and Outfitting Equipment), \$3,200 United States Maritime Commission. sion

Announcement 62 of 1941 and amendments. INSPECTOR, Engineering Materials, \$1,620 to \$2,600 ials, \$1,620 to \$2,600
Navy Department (For field duty)
Options: Steel hulls, Mechanical,
Electrical, Radio
Announcement 81 of 1941 and

amendment. INSPECTOR OF HULLS, assistant,

\$3,200 INSPECTOR OF BOILERS, assistant, \$3,200 Bureau of Marine Inspection and Navigation, Department of Com-Announcement 213 (1942) and

Amouncement 215 (1942) Kind amendment.
INSPECTOR, Ship Construction, \$2,000 to \$2,600.
Navy Department (For field duty)
Options: Electrical, Mechanical,
Steel or wood hulls
Announcement 82 of 1941 and amendment.

amendment.

SHIPYARD INSPECTOR: Bull,
\$2,300 to \$3,800; Hull, Outritting,
\$3,200; Machinery, \$2,300 to \$3,800;
Electrical, \$2,600 to \$3,500; Joiner,
\$2,600 to \$3,500
United States Maritime Commission

Announcement 67 of 1941 and amendment
MARINE ENGINEER, \$2,600 to
\$5,600; Navy Department, Maritime Commission; Announcement 247 (1942).

Ordnance

Ordnance
INSPECTOR, Naval Ordnance Materials, \$1.620 to \$2,600 (Various options)
Bureau of Ordnance, Navy Dept,
(For field duty)
Announcement 95 Revised, 1941 and amendment.
INSPECTOR, Ordnance Material, \$1,620 to \$2.600
Ordnance Department, War Department
Announcement 124 of 1939 and amendments. amendments.

### Miscellaneous

BINDERY OPERATIVE (Hand and Machine), 66 cents an hour Government Printing Office Announcement 230 (1942) and amendment COAL MINE INSPECTOR. \$3,200 to AL MINE INSPECTOR, \$3,200 to \$4,600 Bureau of Mines, Department of the Interior Maximum age—55 years Announcement 106 of 1941 and amendments. ENGINEMAN, steam - electric. \$1,680 to \$2,040; Announcement 255 (1942).

\$1,080 to \$2,040; Announcement \$1,000 (1942).

DEPARTMEN'TAL GUARD, \$1,200 Announcement 194 (1942) and amendment.

DIETITIAN, Staff, \$1,800 Announcement 44 of 1941 and amendments.

DIETITIAN, Student, \$420.

ENGINEMAN, steam - electric, \$1,680 to \$2,040.

FINGERPRINT CLASSIFIER, assistant, \$1,620

Bureau of Navigation, Navy Department

partment Announcement 226 (1942)
INSPECTOR. Defense Production
Protective Service, \$2,600 to \$5,600
War Department
Announcement 180 of 1941 and amendment.



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Announcement 142 of 1940 and amendments.

INVESTIGATOR, \$3,200 to \$4,600 Materiel Division, Air Corps, War Department (For field duty) Announcement 171 of 1911 and amendment. LIBRARY ASSISTANT, \$1,260 to

\$1,620.

MOTION PICTURE TECHNICIAN,
\$1,440 to \$3,800.

PHOTOGRAPHER, \$1,440 to
\$3,800.

LITHOGRAPHER (Artistic or Mechanical), \$1,440 to \$2,000

Announcement 205 (1942) and amendment.

amendment PURCHASING OFFICER, \$2,000 to \$4,600.

\$4,600.

Announcement 263 (1942).

TRAINING SPECIALIST, \$2,600 to \$5,600

Options: General (Diversified techniques), General (Motion picture technique), Trade and Industrial Announcement 129 (1942) and amendment

WAREHOUSE MANAGER, Agri-cultural, \$2,000 to \$4,600.

### Radio

See also Announcement 175 un-der "Engineering."

COMMUNICATIONS OPERATOR, junior, \$1,620 (High-Speed Radio Equipment)
Signal Service at Large, War Department
Announcement 20 of 1941 and amendments

amendments.

RADIO MECHANIC-TECHNICIAN.
\$1,440 to \$2,660
Announcement 134 of 1941 and amendments
RADIO MONITORING OFFICER
\$2,600 and \$3,200
Federal Communications Commis-

Announcement 166 of 1941 and amendment.
RADIO OPERATOR, \$1,620 and \$1,800 Announcement 203 (1942) and amendment.
RADIOSONDE TECHNICIAN, senior, \$2,000
Announcement 128 of 1940 and

Scientific

See also Announcement 163 under "Engineering."
ASTRONOMER, junior, \$2,000

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Naval Observatory, Washington, Announcement 179 of 1941 and amendment. CHEMIST (Explosives), \$2,600 to \$5,600 Announcement 162 of 1941 and

amendment.

CHEMIST, junior, \$2,000 (Open only to women) Announcement 219 (1942) and amendment. CHEMIST, \$2,600 to \$5,600 Announcement 235 (1942).

Announcement 239 (1942).
GEOLOGIST, junior, \$2,000.
Announcement 249 (1942).
INSPECTOR, Powder and Explosives, \$1,620 to \$2,600
Ordnance Department, War Department
Announcement 104 of 1940 and amendments

Announcement 104 of 1940 and amendments.

METALLURGIST, \$2,600 to \$5,600 Announcement 238 (1942).

METALLURGIST, Junior, \$2,000 Announcement 254 (1942).

METEOROLOGIST, \$2,600 to \$5,600 Announcement 237 (1942).

METEOROLOGIST, iunior, \$2,000 Announcement 127 of 1941 and amendments.

PHARMACOLOGIST, \$2,600 to \$4,600 TOXICOLOGIST, \$2,600 to \$4,600 Announcement 186 (1942) and amendment.

amendment. (Continued on Page Fourteen)

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Borough or City

(Continued from Page Thirteen)

PHYSICIST, \$2,600 to \$5,600
Announcement 236 (1942).
PHYSICIST, junior, \$2,000
Announcement 253 (1942).
TECHNICAL AND SCIENTIFIC
AID, \$1,440 to \$2,000 (Open only to
women)
Options: (All grades), Radio, Explosives; (Grades below \$2,000) also
Chemistry, Physics, Metallurgy,
Fuels

Announcement 133 of 1941 and amendments.
TECHNOLOGIST, \$2,000 to \$5,600,
any specialized branch
Announcement 188 (1942) and
amendment.

### Trades

Positions exist at ordnance, naval, and Air Corps establishments. The salaries shown below vary according to the place of employment.
INSTRUMENT MAKER, \$7.44 a
day to \$1.24 an hour
Announcement 162 of 1940 and amendment. LENS GRINDER, \$5.92 to \$8:00 a day Announcement 158 of 1940 and

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MACHINIST, \$1,800 a year to \$1.06 and hour Announcement 161 Revised, 1941 and amendments.

## FDR Wants Overtime Pay

(Continued from Page Two) authority has been granted to pay overtime compensation to certain groups of these salaried employees for work in excess of 40 hours per week. But other employees in the same agencies and in other agencies of the government performing similar work, whose hours of duty have been lengthened beyond the peace-time work week of 39 or 40 hours, cannot be paid overtime. This is a complete violation of the principle of equal pay for equal work which has been the guiding policy in Federal pay matters since the enactment of the classification act in 1923. The authority for the payment of this type of overtime compensation to groups in the War and Navy Depart-ments expired on June 30, 1942 and has since been twice extended by joint resolution, the last ex-tension expiring on November 30, 1942.

"I approve these extensions of existing authority to pay overtime compensation to limited groups notwithstanding the gross unfairness and inequalities which this condition created, because the Congress had been considering various means of solving this urgent and complicated pay prob-I felt that by approving these extensions of overtime compensation authorization, opportunity would be afforded to arrive at an equitable solution which would meet the needs of the Government service and of the employees involved.

"It is my judgment that any further temporary extension of this authorization to pay overtime to limited groups of employees is only perpetuating a bad situation and should be avoided, However, it can be avoided only by immediate action on the part of the Congress to deal realistically with the entire problem. Unless immediate action is taken, hundreds of thousands of employees in the War and Navy Departments will suffer a severe cut in earnings for the first half of December because of the stop-page in the payment of their overtime compensation. The sit-

"I realize that the enactment of an adequate solution to the problem presents difficulties. I am not wedded to any particular formula for its solution. But I feel the problem is so urgent that unless the Congress is able to arrive at a solution within the next few days, legislation should be enacted that would delegate to the Chief Executive authority to deal with problems of wage and salary rates, hours of work, and overtime compensation within the Federal service, during the war period or until such time as Congress may otherwise provide."

### State Job Setup Faces Overhaul

(Exclusive)

ALBANY - Appointment by the Governor of a "State Personnel Administrator," who would act independently of . the Civil Service Commission, leads a number of drastic proposals in the tentative report of Griffenhagen and Associates, who are making a seurvey for the Joint Legislative Committee now investigating Civil Service.

Other recommendations of the research organization call for the abolition of the State Salary Standardization Board of five members and abolition of the Classification Board, the duties of both to be absorbed by the classification division of the Civil Service Department.

### Card Index for Jobs

It is proposed also that all positions authorized by the Legisla-ture, including those now filled, be centralized in a control system with a visible card index. Another recommendation is for the elimination of "line item" budget appropriations and the substitution of "lump sums" to give administrative officers more elasticity in expanding or curtailing personal service.

Here are some other recommendations, based on the survey which began last summer:

Civil Service should be extended to cover all civilian employees in the State's military establish-ments, to cover assistant deputy sheriffs, jail keepers, matrons, jail clerks and other court personnel; and there should be a stiffening of opposition to creation of "exempt" jobs which should be termed instead "excepted posi-tions" to denote their character.

### To Denote Their Character

The report, a voluminous document, may be changed by the Legislative Committee, of which Assemblyman Fred S. Hollowell is chairman, before it is submitted to the Legislature in January or February. It indicates, however, what the research organization believes wrong in the administration of Civil Service in the State and its remedial proposals. The survey was conducted through use of questionnaires and by field investigations and personal interviews with employees. No public hearings were conducted. The report is not conclusive and will be followed by supplemental suggesfindings and proposed tions. legislation.

### Commends Some Things

Although the report vigorously condemns the administration of Civil Service it also commends some aspects. It says that the law under which it operates is not adapted to its purposes, that the organization structure set up under the law "would be difficult to operate under the best possible circumstances" and declares that appropriations and staff never have been sufficient, and that "the dead hand of tradition has operated to direct the thinking and practices of the Commis-



Instruction in welding is the topic of the moment here, with Philip C. Siebel (right), director of the Bedford Welding School, 788 Southern Boulevard, the Bronx, giving tips to Nathan Hamilton and Malachy McLeavey, students.

# POSTAL NEWS

By DONALD McDOUGAL Says Postal Percy

It looks like a white Christmas for those postal fellows, all right, but they'd better not look into the interiors of their stockings. Congress has left quite a hole in it, blarst them.

### Washington Beat

The situation in Washington's legislative halls, with the rupture even of the amended Barkley Bill which the postal boys didn't like anyhow, is one of discouragement indeed for the boys who carry the mail. Now the chances of a return to the old overtime bill even is just about out of the picture. It looks like the fight will have to be carried to the new Congress.

### Still at It

The postal boys, we understand, are still at it, however, and de-termined to deal with the incom-ing Congress as vehemently, if not more so, than the sloppy one now dying. What they want is a flat bonus (say \$300) and they're going to keep fighting for it just as long as they can pop the legislators in the nose with adjectives and nouns.

### About Blood

Well, some 200 carriers from some 20 stations in New York contributed blood at the American Red Cross blood center at East 37th Street and Fifth Avenue, Manhattan, the other Saturday and it was the greatest jam of its kind they've seen up there, to date.

Of course, the champion blood donor of them all-Simon Schneider-was there . . . with his 15th contribution. Si is so accustomed to giving blood that every time a postal worker yawns he says "hold it" and jams a pint of blood down his throat.

Louis Grossman, heading the Victory Committee, beamed as Postmaster Albert Goldman presented Schneider with a placque on behalf of his efforts, with Branch 35, NALC, being sponsor.

### Out in Flushing

Branch 294, National Association of Letter Carriers, Flushing, held

sion along the channels of the past."

On the credit side the report says: "There is much of commendation on the whole. The greatest credit is due for the mere fact that the flame of the merit system principle has been kept burning, not always brightly but nevertheless burning, and ready to be fanned to intensity."

## **WLB Says Raises** OK for Printers

WASHINGTON. - A ruling by War Labor Board this week opened the way for possible pay raises for 5,000 employees of the Government Printing Office.
The Board ruled that nothing

in the recent wage-freezing order would prevent the Joint Congressional Committee on Printing from acting on employees' quests for raises. Employees, following procedure laid down by Congress 20 years ago, appealed their case to the joint committee last September. They acted after the Public Printer had refused

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its annual election of officers b. cember 8 and the following were elected for 1943: Ernest Sparks, president; Edward Murphy, vice, president; Thomas McKenna, sec. president; Thomas Backenia, sec retary; Frank Henrich, financial secretary; Milton Petranek, treaturer; Mike Walsh, sergeantat, arms; John McTigue, truste. arms; John McTigue, trustee, William Schoenfeld, Coll., NSBA; John Hervey, Coll., MBA, and Rudy Russo, editor of the Car. riers' News.

Tuesday, December 15, 1942

### Must Be Here

Nobody has told Abe Shapire, genial secretary of the Joint Conference of Postal Employees, that Christmas is here but he's begin ning to believe it. He has already received a Christmas card from a guy who no doubt really believes in mailing early.



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lists should be kept up to daily for your own protection. Don't risk missing any issue of The risk missing any be the ope with your job news!

## Civil Service **NEWS BRIEFS**

Wide acclaim has come to Clar-H. Knapp, director of publeations in the State Department, his illuminating and interestarticle on the history and g article on the instory and states of the Secretary of State's fice. It was published in "The ory of State Government," a andbook issued by the Associa-andbook State Civil Service Em-Mr. Knapp, an author nd song sheet writer of the bal-displayed the trained nd of the historian in the piece wrote for the Association's inual. He can take a well de-red bow . . . When J. Buckley yan quits as Budget Director Dev. 31, it doesn't mean he have nothing to do. He probbly will return to his old job as hief engineer of the Budget Di-lsion, but he has these other jobs look after in his spare time: irman, Postwar Planning Com-

mission; chairman, State Automotive Rationing Committee; State Government Mileage Administrator; member, State Salary Standardization Board; member, Temporary State Commission to Study and Investigate Fiscal Affairs of the State Government-and president, Harvard Engineering So-. . . State employees are burning the midnight oil in an essay contest that will net them \$300 in war bond prizes. The contest is sponsored by the ASCSE, and closes December 31. The subject is "definite ideas or plans which will promote the plans which will promote the functioning of any bureau, division, office or department of State government." Governorelect Dewey might win hands down, except he will be one of the judges. Mr. Dewey will make known his plans for improvement of State government-right after Jan. 1.

## U.S. Won't Take Essential Men From Private Work

Federal examination annnounceents these days are carrying a ariety of instructions. The Govnment says, in these instrucons, that it doesn't want to take sons from jobs which are now sential, and it can't answer estions about prospects for apntment. Here are three of the tructions listed:

"Applications are not desired n persons engaged on war ork unless the position applied calls for the use of higher ills than the worker is now ing in his present employ-

"In accordance with directions the War Manpower Commiswhich may be issued from to time, persons employed certain occupations in certain

areas may be required to secure certificates of separation or be referred to the Civil Service Commission by the U.S. Employment Service, before they can be appointed. The occupations and areas involved are currently shown in the latest edition of Form 3989, which is posted in each first- or second-class post office or may be obtained from the Secretary, Board of U. S. Civil Service Examiners at any first- or second-class post office."

"Do not write to the Regional Director or the Commission concerning the results of your examination, your relative standing or prospects for appointment. The Commission will be unable to an-swer such inquiries since personnel and facilities formerly engaged on such work must now be devoted entirely to the war program. Write only to furnish information as to any material changes which will affect your acceptance of appointment. Be brief and to the point and give the title of the examination and the rating you received.



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### Exotica

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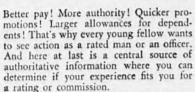
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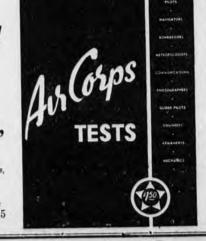
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### The Study Corner

(Continued from Page Sixteen)

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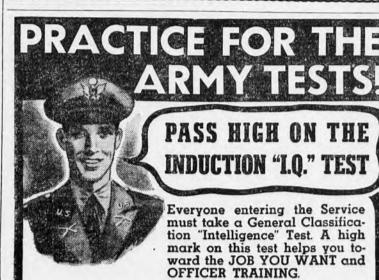
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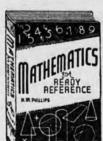
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# Emusem ella Parade By Joseph Burstin



RONALD COLMAN who is co-starred with Greer Garson in "Random Harvest" coming to the Music Hall on Thursday

Comedienne Joan Davis will play a featured role in "Queens of Burlesque," as the first of a two-picture deal made with RKO Radio . . Anna Lee wins a top feminine role in RKO's "The Fallen Sparrow," Maureen O'Hara starrer based on Dorothy B. Hughes' romantic mystery drama of espionage in Europe and America . . . M.G.M. will start the production of "Faculty Row." Based on the story by Bill Noble, it will be directed by Jules Dassin and produced by Robert Sisk. The cast will be headed by Herbert Marshall, Mary Astor and Susan Peters . . . Joan Crawford and Merle Oberon will be starred by M G.M. in "Cry Havoc," the story of thirteen nurses under fire in Bataan . . . Bruce Bennett has a featured role in George Stevens' Columbia production which co-stars Jean Arthur and Joel Mc-Crea. After this role he will play with Melvyn Douglas in "Sahara" New additions to the cast of Columbia's musical, "Reveille With Beverly," includes Adele Mara, Barbara Brown and Wally

### Nite Lite

Vernon.

Reese Gay, singer of ballads, heads the intimate floor show at the CAFE MAXIM, on East 55th Street. She is assisted by the Louis Martini Trio, comedy singers; Betty Froos, the Gypsy Trio, instrumentalists, and Ruth Wenton, Viennese songstress . . Lady Anne, Astro-Analyst and Graphologist, has been added to the divertissement offered in the SATIRE ROOM of the Hotel Sheraton. She comes from Cfro's in London .

## State Political Setup

(Continued from Page Six) sition to say "No!" to any part of Governor Lehman's program, and thus it came about that many compromisés were- worked out. Many important State jobs were held by Republicans. Legislators could even exert influence on department heads appointed by Lehman, for there are many ways in which a legislator may act to curtail a department head or bedevil his activities. Under Dewey, however, with everything under strict Republican control, a Democratic legislator will have only one recourse: public opinion.

Interesting sidelight on the present situation is the enlorged powers granted to big, jovial Paul Lockwood, secretary to the Governor. Mr. Dewey plans to give Lockwood a pretty free hand in controlling the activities of the eight State divisions. It will probably mean that no important ac-tivity will be undertaken by a State department, or report issued, or appointment made, without Lockwood's O. K.

## Stage Notes

"Stars On Ice" the ice musical at the Center Theatre, will give a special performance at midnight on New Year's Eve, Thursday, December 31. This is in addition to the regular evening performance... Luther Greene will present "The Theatre of Angna Enters" for five nights and one Wednesday matinee, opening Sunday, December 27, and running through New Year's Eve, at the Alvin Theatre . . . Max Gordon will present Joseph Field's new comedy, "The Doughgirls," at the Lyceum Theatre, Wednesday, December 30. "Junior Miss," now at the Lyceum, will move to another theatre to be announced later . Terence Ratigan's play about the R.A.F., "Fiare Path," will open at the Henry Miller Theatre on December 23. The play is being staged by Margaret Webster, with Gilbert Miller as producer . . . "Sweet Charity," George Abbut's new comedy production is bott's new comedy production, is scheduled to open at the Mansfield Theatre on Monday, Decem-

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Positions pay 65 cents an hour for day and 71 cents an hour for night work Working day is eight hours, but overtime - at straight rate-may be obtained.

In Manhattan and the Bronx they are taking them as young as 16, which means that high school hoys as well as college lads have a chance to pick up a lot of holiday change. Women have been

put to work as clerks.

Applicants should apply immediately in the 33d Street Post Office and register at the personnel department.

In Brookiyn the minimum age is 18-just as it was last yearand only jobs as carriers are open.

The Flushing, Queens, office has openings for these who are at least 16 and no more than 45. They may work as clerks or car-

In Staten Island they're all filled up on help for the Christ-mas rush. The same applies at the Jamaica, Queens, office.

Apply at the post office in your

Women may be accepted as carriers as a last resort, if the supply of manpower runs very low. Carriers hired for the Christmas rush will have little chance of obtaining work at their own convenience. That is, part time work is being discouraged. Carriers are being asked to take regular mail routes, picking up and delivering mail, and going out on special delivery

Clerks have to distribute and sort incoming and outgoing mail. There was no definite indication whether part-time work would be available. Best thing to do is to apply directly to the main post office in your borough and in-

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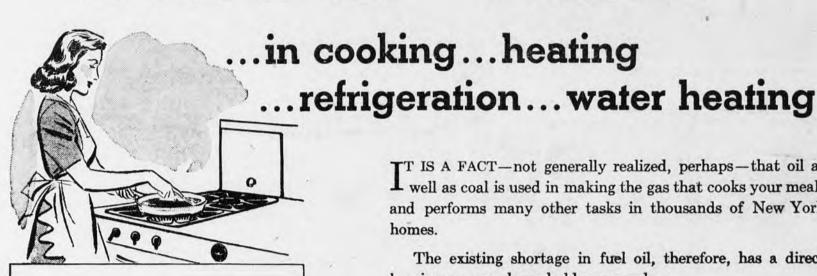
was conducted, attacked the test on the grounds the content of the examination was irrelevant in parts and because the format of the examination paper was n the examination paper was not proper, the time not sufficient to complete the examination, the type was too small to read, and because of difficulties in using th special answer sheet,

The Supreme Court upheld the The Supreme Court appeal the Civil Service Commission, asserting it was within the law and had not violated its judgment as to the conductof the examination This opinion was affirmed by the Appellate Division, with one dis senting vote, and then the Court of Appeals affirmed the decision The Appeals Court judges wrote no opinion.

The famous referee case is now closed and the next step will be to rate the papers, establish the list, determine the status of the provisionals.

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3. Cook as many one-burner meals as possible. Don't let flames lick around edges of cooking utensils. Don't turn on gas cooking is finished.

To Plan complete oven meals (we'll send menus and recipes on request). Cook vegetables in small amounts of water (this also preserves vitamins). Roast at low temperatures (this also prevents meat shrinkage).

5. Keep door of gas refrigerator closed when not in use. Never store warm food in refrigerator.

 Don't let hot water faucets drip. Repair leaky faucets promptly. Don't use water hotter than necessary, nor hot water when cold will do. Don't let hot water run while washing dishes.

 Keep room temperature at minimum necessary for health and comfort. Make the house airtight through insulation, stormsash, weatherstripping and caulking.

T IS A FACT—not generally realized, perhaps—that oil as ▲ well as coal is used in making the gas that cooks your meals and performs many other tasks in thousands of New York homes.

The existing shortage in fuel oil, therefore, has a direct bearing on your household gas supply.

We are cooperating with the authorities by conserving fuel oil at our manufacturing plants in every way possible. They now ask you—all our customers—to

DO YOUR SHARE BY TAKING CARE so that fuel may continue to be available for all war industry and essential civilian needs.

By heeding the simple rules given at left . . . by observing them patriotically for the duration . . . you will help to make unnecessary the inconvenience and hardships which would result if curtailment of gas service were made mandatory.

NOTE: Since New York City's central station electric and steam facilities do not use oil as fuel, there is no present or anticipated shortage in these services.

In the interest of general fuel conservation, we have published a booklet, "War-Time Cues to Comfort for Fuel Savers," a free copy of which we will be glad to send on your request. Write Consolidated Edison Company, 4 Irving Place, N. Y. C.