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FIRST WITH
CIVIL SERVICE
NEWS

Civil Service LEADER

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Price Five Cents

20 NEW CITY TESTS

College Clerk,

Law Steno, Court Steno,

Driller, Marine Stoker,

Welfare Assistant

See Details on Page 20

City Workers Face Wage Cut

Some 50,000 city employees who entered the service at \$1,800 and less, face another in a long series of wage-cut attempts through the operation of the mandatory increment law. The latest step is a bill just introduced into the City Council by Mrs. Genevieve B. Earle, minority leader, and Joseph Clark Baldwin. It would permit the

city to get around the adverse Wexler and Denehy decisions by starting increments only on July 1, ending them when they reach to within \$60 of the grade's maximum. An identical bill was killed in committee last year. Employee groups are already striving to have the 1940 edition suffer the same fate. Story on page 3.

Are U. S. Job Lists Juggled?

One week he's number 5 on a U. S. list. The following week they tell him he's down to number 12. Why is this? Is any funny work being done? Samuel H. Ordway, Jr., former member of the U. S. and N. Y. C. Civil Service Commissions, tells all in an exclusive and authoritative article appearing on page 18.

Where Sanitation Test Will Be Held

Twenty-five city high schools have been picked by the Municipal Civil Service Commission for the 87,000 men who want to be Sanitation Men. They take qualifying written to test literacy, on Saturday, March 2. Complete story, with the names of the schools, given for the first time on page 3.

Complete State and Federal Exams

Dozens of exams, for persons in virtually all walks of life, are available through U. S. and State Civil Service Commissions. Full listings of requirements start on page 10. Follow The Leader's exam pages each week for complete details of government opportunities.

SUBWAY LABOR LISTS ARE CANCELLED

See Page 3

'City Needs 600 Cops'— Valentine Declares; '2,000', Says Burkard

The Police Commissioner and the head of New York City's Patrolmen disagreed this week. But it was a disagreement only in matter of numbers. Both say that the city could very easily use a lot more cops.

Commissioner Lewis J. Valentine appeared before Budget Director Kenneth Dayton Wednesday. He brought with him the 1940-41 request of his department, just as the head of every other city department is doing. He asked for 600 more men to bring the department up to its authorized quota.

"In these troublous times," commented Joseph J. Burkard, president

of the Patrolmen's Benevolent Assn., "we need at least 2,000 more cops right away." Burkard, a Patrolman himself for 23 years, feels it will help ease matters for those already on the force. That's his job. The 1,427 men on the Police list would like as many additions to the force as possible. The last Patrolman appointment was made nine months ago, and the new list has been out since October.

"Filling the normal quota would be a great benefit to the public as well as to the eligibles," said Richard

F. Sullivan, president of the Patrolmen's Eligible Assn., tongue in his cheek.

The Patrolmen-to-be have been told by Mayor LaGuardia that appointments await two events: 1) settlement of the pension matter; 2) saving of \$1,000,000 lost to the city by adverse court decisions on the increment law by making emergency appointments until March.

Last week, Assistant Budget Director Lester Stone said: "I don't think there's any emergency in the Police Department. Do you?"

Courts Can't Tieup City Commission

The courts cannot review the action of the Municipal Civil Service Commission in holding a practical, as well as a written, examination for a position, unless there is evidence of bad faith on the commission's part, Justice Samuel H. Hofstadter ruled in the Supreme Court last week in the cases of Stephen vs. Kern. Justice Hofstadter also declared that the courts could not decide that certain questions on an examination are unreasonable.

7 High-Paying Jobs Available

A group of seven new exams — three competitive, one change of title and three promotion—were ordered by the Municipal Civil Service Commission last week.

Competitive tests were ordered for Deputy Medical Superintendent, Police Surgeon; and Poster Illustrator. The change of title exam is for Asphalt Worker, Office of the Borough President of Brooklyn. Promotion exams will be held for Chief Parole Officer (Parole Commission); Court Clerk, Grade 3 (City Court); Marine Engineer (Uniformed), Fire Department.

The filing dates, official requirements and other information for these tests will be announced later by the Commission. Full details will appear in THE LEADER as soon as they are officially released.

The last eligible list for Police Surgeon, established in 1935, contained 41 names and all the men were offered permanent appointments. When the last test was held a license to practice medicine in New York and five years of medical experience were required. It is expected that the commission will set similar requirements for the next test. Police Surgeons are usually appointed at \$4,400 a year.

No previous examination has ever been held for Poster Illustrator. The commission stated yesterday that applicants must have experience in illustrating or related fields to qualify.

Will Drop 32 Welfare Workers February 29

A move to keep 32 provisional Placement Interviewers in the Department of Welfare until the end of February and then replace them from Civil Service lists at the rate of eight each payroll period was blocked last week when the Municipal Civil Service Commission vetoed the proposal.

The provisional interviewers will be retained until February 29 and after that date they will all be dropped.

The Commission has declared the Clerk, Grade 2 list appropriate for these positions. In a statement yesterday, the Commission said that the number of new appointments would be less than 32, since some of the jobs will be filled by present employees in the department.

Kern Wants Increased Staff and More Cash

Paul J. Kern, president of the Municipal Civil Service Commission, presented a request to the Budget Director last week asking for a total appropriation of \$660,625 for the next fiscal year—an increase of \$149,000 more than the Commission was allowed for the current year.

President Kern declared that the increase in the Commission's work necessitated the additional funds. "An adequate budget is essential for the further extension and modernization of the merit system. Although the Commission has been allowed substantial increases in its total budget, it is still compelled to function under a decidedly unfavorable budget plan. The budget of this Commission should be increased to the level of its increasing work load."

Examples of the additional work the commission has had since 1935 were cited by President Kern in

support of his request for more funds. The number of competitive employees has increased 75%; certifications, 250%; applications, 330%; fingerprints taken, 188%. At the same time, he said, the number of employees in the commission has increased 80% and the appropriation, 42%.

If the commission is granted the full sum it requests, \$106,000 will be used for new employees, \$27,000 for equipment, \$10,000 for mandatory increments, \$6,000 for salary increases.

Some of the new positions which will be established are Junior Administrative Assistant, Type-Copyist, Fingerprint Technician, Bookkeeper, Office Appliance Operator, Assistant Librarian and various grades of examiners.

Commission Publishes Big 1938-39 Report

The 55th annual report of the Municipal Civil Service Commission, covering the year 1938 and the early part of 1939, will be published next month. The 104-page report will be divided into eight sections containing material on the various phases of Civil Service administration, it was stated.

In a prepared release the Commission advised candidates for Civil Service examinations to read the report, which will be available at its offices and at public libraries, in order to become familiar "with the machinery of personnel selection." The Commission added that in future examinations some questions may be asked on the material in the publication.

\$3,120 Job Exam

Of 13 candidates for Assistant Engineer (Hospital Equipment Specifications), Grade 4, eight qualified for the examination to be held January 30, at the offices of the Municipal Civil Service Commission. One \$3,120 vacancy exists in the Department of Purchase.

FIREMAN—PATROLMAN

The present list for Fireman expires December 15, 1941, and all of the eligibles on the present Patrolman List should be appointed before that time. Consequently, both examinations should be held in 1941.

Because of the keen competition and type of examination, few can prepare properly in less than 18 months.

Prepare for these attractive positions where 80 to 90% of the personnel of the Police Department from Chief Inspector to the newest rookie prepared. Ask any member of either department and be guided by his advice.

PHYSICAL and MENTAL CLASSES meet daily at hours to suit the convenience of the student.

SANITATION MAN

SPECIAL FIVE WEEKS' MENTAL COURSE, and PHYSICAL PREPARATION until the day of the test which may be six months to one year.

STATE PRISON GUARD Entrance salary \$1800 per annum with mandatory salary increases. Examination expected soon!

COLLEGE CLERK Applications expected early in February! Excellent opportunity for college graduates to enter the city service.

STRUCTURE MAINTAINER Examination in the Independent City Subway System for which applications have closed.

JR. PROFESSIONAL ASSISTANT Excellent opportunity for college graduates and seniors.

STATE AND FEDERAL TESTS—APPLICATIONS NOW BEING ISSUED

Safety Service Inspector
Telephone Operator

Jr. and Sr. Stenographer
Jr. and Sr. Typist

Post Office Clerk-Carrier
Railway Postal Clerk
First Grade Clerk
Steno. & Typewriter, Gr. 2

PREPARE NOW! Applications will be issued later! Because of the type of examination and keen competition, months of specialized training are necessary for success.

CITY EXAMINATIONS—APPLICATIONS HAVE BEEN FILED

ELEVATOR MECHANIC • ELEVATOR MECHANIC'S HELPER • CARPENTER • STEAMFITTER
ELECTRICAL INSP. • PARK FOREMAN • ASSISTANT SUPERVISOR • STATIONARY ENGINEER
TELEPHONE OPERATOR • ADMINISTRATIVE ASS'T • MANAGEMENT ASSISTANT

MATHEMATICS (Elementary and Advanced). Special classes from Tuesday, January 30, at 10:30 a.m., 1:30, 5:30, 7:30 and 9:00 p.m.

LICENSE COURSES STATIONARY ENGINEER — FIREMAN — ELECTRICIAN
OIL BURNER EQUIPMENT INSTALLATION

VOCATIONAL COURSES AIR CONDITIONING—DIESEL MECHANICS—WELDING
COMPTOMETRY — MONROE CALCULATOR
BURROUGHS ADDING MACHINE — FINGERPRINTING
SWITCHBOARD OPERATOR — RECEPTIONIST

SECRETARIAL COURSES 3 Convenient Branches—120 W. 42nd St., Manhattan—90-14
Sutphin Blvd., Jamaica, L. I.—24 Branford Pl., Newark, N. J.

CORRESPONDENCE COURSES We offer those who are unable to attend classes because of residence or working hours, thorough correspondence courses for the examinations listed above.

FREE MEDICAL EXAMINATION Persons interested in PATROLMAN, FIREMAN, SANITATION MAN, POST OFFICE CLERK, CARRIER and other examinations requiring a medical examination, are invited to call any day or evening at our Medical Department and be examined by one of our physicians without obligation.

THE DELEHANTY INSTITUTE

115 EAST 15 ST., N. Y. C.

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Leader Photo—Gordon

While examiners from the Municipal Civil Service Commission watch his every move, this candidate for Janitor Custodian shows what he'd do if a pipe were clogged. It took place Friday at Brooklyn Technical H. S.

25 Schools Listed for March Sanitation Test

Because of the unprecedented number of applicants for Sanitation jobs, the Municipal Civil Service Commission announced yesterday that it would call half the men to take the written exam in a morning session on March 2, and the other half in the afternoon.

A brief but difficult written test will probably be given, since this exam is the first part of a process that will eventually eliminate all but a few thousand from the 87,000 who applied for the positions. A group of 25 schools has been requested by the Commission for the exam. Though these are still tentative and subject to approval from the Board of Education, it is expected that the majority will be okayed.

The list of schools, divided by boroughs, follows:

Manhattan
George Washington; Haaren; Julia Richman; Seward Park; Stuyvesant; Wadleigh.

Bronx
DeWitt Clinton; Evander Childs; James Monroe; Morris; Theodore Roosevelt; and Walton.

Brooklyn
Abraham Lincoln; Alexander Hamilton; Eastern District; Franklin K. Lane; James Madison; New Utrecht; Samuel J. Tilden and Thomas Jefferson.

Queens
Grover Cleveland; John Adams; and Richmond Hill.

Richmond
Curtis and Port Richmond.

Cancel Two Labor Lists; 3,000 Men Hit

In a move to make more than 1,000 subway Porters and Maintainer's Helpers eligible for promotion after one, instead of three, years' service, the Municipal Civil Service Commission last week canceled the labor eligible lists for Maintainer's Helpers, Groups D and C. In so doing, the commission closed the door to any possible appointments of more than 3,000 men who were on these lists.

By canceling the lists the commission took the final step in transferring 600 Porters and 650 Maintainer's Helpers in the Independent City-Owned Subway System from the labor to the competitive class. The resolution for the transfer was passed by the municipal commission last October and finally approved last week by the State commission. It automatically went into effect at the expiration date of the old labor lists.

Wage Cut Looms for City Workers

Mayor LaGuardia again carried his battle against the courts into the City Council this week. 50,000 city employees who entered the service at \$1,800 and below are caught in the middle of the fight. The Mayor pushed introduction of a bill to revise the increment law so that the \$120 raises are given only on July 1, and that raises stop at \$60 below the maximum of the grade.

Last year, a bill calling for these changes was introduced by Robert K. Straus, young Independent Democrat from Manhattan. He admitted he was following the Mayor's wishes. It died in the Committee on Civil Employees, headed by Democrat William M. McCarthy. McCarthy authored the original mandatory increment law.

Last Tuesday's bill was sponsored jointly by Mrs. Genevieve B. Earle and Joseph Clark Baldwin, leaders of the Fusion majority.

It has again gone to McCarthy's committee. But this time, rumors are in the air that the Democrats will join with the Mayor's henchmen in passing it.

The bill seeks to nullify the Wexler and Denehy decisions. They held: (1) increments start on the anniversary of entrance (not the start of the budget period, July 1); (2) they reach to within one cent of the grade maximum (e.g., \$1,799.99, not \$1,760).

The Mayor didn't like these decisions, refused to make budgetary provisions for the extra money they called for. Last month he announced that all but emergency appointments to the city service would stop until the \$1,000,000 loss caused by these decisions was made up. Budget officials admit the threat hasn't been carried out to the letter.

The Municipal Civil Service Commission sought to go around the matter by lowering the entrance salaries \$60. Every employee group howled, and the Commission let the thing drop.

Porters Start Eligibles Group

Seventy-five eligibles on the Porter list took the first steps toward formation of an eligibles association Friday night, have carded a real organization meeting for the coming Friday. The meeting will be held at 3 Beekman St.

Energetic Murray Bikles used The Leader letters and news columns as recruiting grounds, and says the chief purpose of the group will be to get higher-paying jobs for those on the list. The present \$780 starting salary is too low, he reasons. The entire list agrees.

WIDOW vs. CITY

New York City's attempt to deprive the widow of a Civil Service employee from the full pension to which she was entitled was spiked Thursday by Justice Charles B. McLaughlin in the Supreme Court.

In his decision in the Solomon vs. LaGuardia case, Justice McLaughlin directed the city to pay a pension of \$1,680, instead of \$1,008, to the widow of Raphael Solomon, a Social Investigator in the Department of Welfare who died last year from injuries received on the job.

The city contended that his widow was entitled to a pension of only \$1,008 or 60% of Solomon's final salary, because the State reimburses the city for 40 percent of the funds used to pay employees. A section of the Administrative Code was cited to uphold this argument. It provides that pensions shall be based on "service as an employee of the city so far as such service is paid for by the city."

Money Paid

Justice McLaughlin pointed out that Solomon was a competitive employee, selected from a Civil Service eligible list, and that he paid the regular contribution of 6.45 percent to the pension fund.

On the other hand, the city said, the 6.45 percent pension payment was an error on the part of the Welfare Department, and that Solomon's contribution should have been based on the 60 percent of his salary which was paid with city funds.

"In the court's opinion," Justice McLaughlin declared, "the fact that the city received reimbursement to the extent of 40 percent, did not

have the effect of making Solomon's city-paid salary, for the purposes of the pension provisions of the Administrative Code, only 60 percent of the amount actually paid by the city..."

He added that the Attorney General had expressed the view that the city's position was wrong.

Achievement Awards Go to Welfare Workers

A group of ten Assistant Supervisors in the New York City Department of Welfare have been singled out by the American Public Welfare Association for special achievement awards for "meritorious performance," it was announced last week by William Hodson, welfare commissioner.

The awards were made on the basis of recommendations by the various district administrators, Hodson said. As a part of the award, each of the Assistant Supervisors will receive complimentary membership in the American Public Welfare Association, together with the right to receive all literature and publications of the association.

Those who received the award were: Lestina Bidwell, Lula F. Burton, Vivian Di Lallo, Beatrice Feingold, Austina J. Jackson, Perle Kingloff, Beatrice Levine, Marie O'Shea, Sylvia Savage, and Louise C. Walter.

Pension, Pension, Where's Pension?

Ominous silence on the Police and Fire pension matters followed the excitement of public hearings at City Hall. The City Council's Finance Committee—present possessors of the bills—have met in executive session since Thursday and may report to the Council today.

The bills allow present members of the two departments to contribute 5 or 6 percent toward their pensions, depending on whether they retire after 25 or 20 years. New entrants are to be put on an actuarial basis (the city pays 55 percent, the contributor the rest). Today policemen contribute 2 percent. Firemen pay nothing.

The Committee announced acceptance of one amendment (giving probationary Policemen and Firemen same disability and death benefits granted incumbents). Rumor has it considering another, to earmark pension funds. Such action would have all the signs of political finagling, according to insiders.

Pension Opinion Read

Chief event at the public hearings was reading of an opinion by Corporation Counsel William C. Chanler. It interpreted the State Constitution provision bringing pension liabilities within the city's debt limit on July 1.

Comptroller McGoldrick said this referred only to the money to be paid out each year (about \$10,000,000 to Policemen and Firemen). Taxpayer groups said it referred to entire \$300,000,000, due over a period of years.

They fearfully asserted it would halt any further city borrowing for more than a decade, pleaded for passage of the Babcock-Seelye bills (providing for \$300,000,000 serial bond issue) by State Legislature. Chanler upheld McGoldrick, as expected. The courts may have more to say on this in the summer.

Schneider Talks

Eligibles Association head Richard F. Sullivan (no. 3 on the list) met Tuesday night, heard list-leader Peter Schneider point out 16 instances where the bills give inferior rights to new entrants. They paid for 5,000 postal cards to send to Finance Committee members. These cards expressed willingness to pay 8 percent for 25-year retirement. This would replace provided option of 20-year, 25-year, or 55-age retirement, at rates not yet determined (estimates reach 19 percent).

Eligibles Association head Richard F. Sullivan (no. 3 on the list) cheered announcement that bill will be amended to grant entrants better disability and death benefits, spoke modestly: "We're not strutting yet, but hope for many more adjustments. We have 16 specific objections to the present bills; there are now 13 more to go."

LEADER WILL PUBLISH SOCIAL INVESTIGATOR LIST NEXT WEEK

Next week The Leader will probably be able to publish the names of the 2,741 successful candidates, out of a field of 15,000, who passed the examination of Social Investigator.

The list has been long overdue and additional delays before appointment loom as an almost certainty. The Municipal Civil Service Commission announced yesterday that beginning next week those on the list will be called for qualifying oral examinations. Some 150 candidates will take the oral tests each week.

The eligible list is being published, subject to the results of these qualifying tests.

New Civil Service Federation Granted Incorporation Powers

The newly-formed Federation of Municipal Employees was granted incorporation powers last Thursday by the State Labor Department, it was announced yesterday by President Henry Feinstein. A public hearing on the Federation's request to incorporate was held two weeks ago, and at that time representatives of several AFL unions appeared to oppose the request.

A special meeting was held last week by members of the Municipal Foremen, Mechanics and Steam Roller Engineers, affiliated with the Federation, and an election of officers was held. The new officials are Lloyd Sutton, president; Fred Baer, 1st vice-president; Frank LaGattuta, 2d vice-president; and Philip Benjamin, treasurer. At another meeting tomorrow night delegates for the union will be selected.

Another group affiliated with

the Federation, the Municipal Automobile Enginemen, held a regular weekly meeting last Thursday.

Park Employees To Meet

The regular monthly meeting of the Bronx Council 273 of the Greater New York Park Employees Assn. will be held Friday at 8 p.m. in the Bronx County Court House, 161st St. at Walton Ave., it was announced yesterday. An election of officers will head the agenda of the meeting.

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Tuesday, January 30, 1940

Hatching Bad Eggs

ARE Civil Service employees citizens? That sounds like an absurd question. But let's examine the facts.

The American citizen holds certain rights, guaranteed him by the Constitution, sanctioned by the will of the people.

They are no greater for the college professor than for the hod-carrier; nor less for the pauper than for the bank president.

Americans have always looked with abhorrence upon the establishment of special classes of citizens, differing from others with respect to their rights and their privileges.

Yet precisely such a class is being nourished... a class of aborted citizens...and it consists of the civil servants.

* * *

One day last year, Carl Atwood Hatch delivered to the hopper of the United States Senate a bill which rendered it illegal for government employees to participate in political activities. It was the first step in what has since become an effective campaign to diminish the civil rights of government workers, to establish them as an inferior group of citizens.

The process is a comparatively painless one. It is served up in a porridge of fine words and reasonable sentiments. To the plain man, it is made to appear like protection from the chicanery of political machines.

* * *

Now the Hatch Act is hatching bad eggs.

The latest is a bill hatched by Thomas C. Desmond in the New York State Senate, a drastic replica of the original federal act. Its provisions apply to civil servants of the State and of the cities.

Mr. Desmond (and those behind him) have selected government workers, from among the entire citizenry, for those special attentions which small-minded politicians are so eminently capable of bestowing.

Should the Desmond bill become law, Civil Service employees will find themselves strait-jacketed, squeezed, hog-tied.

Bluntly, the "little Hatch bill" says:

Political activities prohibited.

Mr. Desmond would prevent any person in the Civil Service from functioning on a committee of a political party or even a political club; from acting as delegate to a political convention, even a minor one; from taking part in a political campaign; from "interfering" with a nomination or "affecting the results" of an election.

When before in our history has any group been summarily denied the right to fight, via democratic methods—that is, politically—for an improvement of their condition?

When, before Mr. Hatch and Mr. Desmond, has it been taboo for Americans to utilize their individual or joint power to support those persons in whom they have political confidence, and oppose those whose political attitude they distrust?

Is not such action, freely indulged by free men, the very core of democracy?

* * *

Having gone so far, Desmond takes a stab directly at the constitutional right of free speech. He does it so magnanimously, too. We quote from the bill:

All such persons shall retain the right to vote as they may choose and to express privately their opinions on all political subjects.

Who is to judge when an opinion has been publicly or privately expressed? If a Civil Service employee expresses his views to three of his fellows at lunch, has there been a private or a public demonstration? If private, does it become public if several people at another table overhear what has been said? How loud must the speaker's voice be



Merit Men

"...We're criticized by experts..."

WILLIAM HODSON

The man who deserves credit for the transfer of the employees in New York City's Welfare Department to Civil Service over a two-year period is a tall, slim, genial man of 49 who plays the violin, reads aloud to his three children, and is the best U. S. administrator of Public Welfare—William Hodson.

In a few weeks, with the appointment of about 500 Social Investigators from the new eligible list, 95 percent of the 9,000-odd employees of the welfare department will be under Civil Service. "I believe in Civil Service from top to bottom positions. We're going to get our whole staff under Civil Service as fast as we can," says Hodson.

When Bill Hodson speaks of relief his words carry weight and make sense.

"The average citizen has no more conception of what relief is about than I have about Einstein's theory," he says feelingly. "The public is apt to talk about 'these people on relief' as though they were all alike and have only one thing in common—to get something for nothing. There are a hell of a lot of loafers among the idle rich as well as among the idle poor. Most people on relief want jobs."

A Basic Frustration

He calls the public's attitude toward relief the outgrowth of a "basic frustration of the American people..."

"The terrible thing that happens to people is that when they can't work, their morale is shattered and broken. I don't question for a minute the fact that a person idle for years loses his morale.

"For three years I have been urging all the interests in the community—industrial leaders, social workers, representatives of labor, government officials, every group—to form a national non-political commission to really study this problem. Let's get around and see the problem—the people in the dust bowl, the Negroes starving in the South, the plight of the longshoremen in California..."

Bill Hodson, who's been successively stove salesman, soda jerker, lawyer, social worker and topnotch executive, got into the relief problem on the ground floor.

before his views become public, Senator Desmond? May he express those views in a communication to a newspaper?

The immediate practical consequences of the bill, should it pass, are devastating. It squelches school teachers and other government workers who act as leaders of thought in small towns. It permeates the entire Civil Service system with a fear-feeling and an unexpressed hysteria—a condition not conducive to quality production.

* * *

If it is argued that the bill is designed to protect the taxpayer from the organized political activity of civil servants, it may be argued with greater force that the bill will saddle upon the citizenry an inert, voiceless, seething bureaucracy playing an ever-increasing role in the life of the private citizen.

If it is argued that there exists a danger in the growth of government services subject to control and manipulation by politicians, then the answer lies in an enlargement of the merit system—not in the suppression of civil rights.

Civil Service workers must not be prevented from exercising the rights which all other citizens enjoy.

The way of the Desmond bill is the way of tyranny. It is not for Americans.

Eligibles—Mice or Men?

IT'S high time the falsest of legal fictions in the Civil Service was swept aside. That is the claim that eligibles have no legal standing. Eligibles usually have more concern with matters under discussion than those already in the service. The eligibles will be around a long time after their older colleagues have retired.

Last week we had a perfect illustration of what happens when eligibles are allowed to speak up.

The Patrolmen's Eligibles Association has objected to article 2 of the proposed pension bill. This article, the eligibles maintain, grants them lesser benefits than those guaranteed incumbents. They listed 16 points at issue.

At the public hearing in the City Council, Richard F. Sullivan, head of the Association, was a prominent speaker. After he had left the platform, the Finance Committee announced that the bill has been amended

At the beginning of the LaGuardia administration, about the time the first concrete steps were being taken to aid the unemployed, he was named Welfare Commissioner.

"We Started with Cracker Boxes"

"We started this relief business almost overnight. We had cracker boxes for files, and old, condemned schools for offices. Everybody thought prosperity was just around the corner. We thought the depression would be over in a few months."

In a measure, he adds, this sort of thinking continued and was responsible for the fact that little was done to bring welfare employees under Civil Service. Not until it became apparent that the problem was here to stay was the difficult transferring job started.

Of the merit system in general, Hodson says: "I don't believe, as some fanatics do, that Civil Service is a perfect system as it stands today. It needs many fundamental changes. It mustn't be a rigid system that regulates employees."

"There is also a need to establish incentives for better work."

"I believe in security for the mass of people, but I think a measure of insecurity is best for those people who are doing creative or administrative work."

One major difficulty in Civil Service, he feels, lies in the methods of testing for administrative ability. "That's the big Civil Service problem today. We haven't learned how to do that yet." He thinks it is essential, in selecting people for administrative posts, to give a good oral exam in addition to a written one.

Bill Hodson has established a reputation as a hard worker, one who puts in long hours day after day. But he has many interests outside his job.

"My chief hobby is reading aloud to my children. We've read all of Shakespeare's plays, most of Shaw and Dickens. From time to time we read current fiction. I'm very fond of the theatre. I had a great deal of fun taking my whole family to *Life With Father*."

"My early ambition was to be an actor," he confesses, adding whimsically, "I used to be a great Shakespearean tragedian in my college days."

How to Take Criticism

"I've learned more about human nature in the last six years than I could have learned in two life-times in any other job. I've also learned how to take criticism."

Hodson was born in Minneapolis, attended the State University, later graduated from the Harvard Law School and was admitted to the bar in Minneapolis in 1916. As early as 1913, during the summers, Hodson did social work for the Associated Charities in Minneapolis. In 1916 he became Chief Counsel for the Legal Aid Bureau, then executive secretary of the Minnesota Child Welfare Commission. At 27 he was appointed Director of the Children's Bureau of Minnesota; a couple of years later director of the Division of Child Welfare. Then in successive steps he headed the Division of Child Welfare Legislation, Russell Sage Foundation and the Foundation's Department of Social Legislation, the Welfare Council of New York City, and the New York City Department of Welfare.

Two weeks ago he was elected president of the American Public Welfare Association.

so that Probationary Patrolmen will receive the same disability and death benefits as those already in the force.

It is doubtful that anyone would have troubled to bring up this point had Sullivan not been present. The thousands of policemen-to-be would have suffered because no one was on hand to defend their interests.

Let's hear from the eligibles as frequently as possible when their future is at stake. That seems to be an excellent extension of democracy.

This column is offered to readers who have legitimate complaints to make about their jobs, salaries, working conditions, etc. Only initials are used with letters.



complaint corner

Forced Retirements?

As a constant reader of your paper, I read that you do much to try to help Civil Service groups. As a Fire Eligible, I ask your support.

Could you get our list used for some other positions? We are just as capable as the Police list, and still they are always given preference.

Another thing, is it not possible to have an amendment passed to force all men in the department who are eligible to retire, to do so? After all, with conditions as they are, we are practically a "dead" list.

Hoping you will try to help us, and hoping you will answer my letter, and thanking you for all you have done for Civil Service Groups, I remain a faithful reader.

A WORRIED ELIGIBLE
 ED. NOTE: The Municipal Civil Service Commission attempts to use existing eligible lists, whenever possible, for appropriate positions. Suggestions of jobs which the Fire list can be used for will be made to the commission by THE LEADER.

Travel Trouble

I am interested in your Job Xchange column, but I understand there are several departments in the city which do not allow an employee to transfer to other departments—even when the transfer is with another person of the same title, grade and salary.

Very often persons are forced to spend two to three hours a day traveling to and from work. I do not believe it is fair that they should be forced to do this, especially when they are in a position to make a transfer.

R. L. S.

Question, Please?

This department of information is conducted as a free LEADER service for Civil Service employees, for eligibles, for all who desire to enter the Service. Address your questions to Questions, Please? The Civil Service Leader, 97 Duane St., New York City. If space does not allow printing your answer, you will receive a reply by mail. Therefore, state your name and address. Questions for this column receive thorough analysis from a noted Civil Service authority

H. Eliot Kaplan
Contributing Editor

Anger Sign

G.—Usually an eligible cannot decline an appointment without endangering his position on the list and his rights to another appointment, unless he gives one of the four reasons cited in the commission's rules. However, in certain cases the commission will allow an eligible to refuse an appointment in a scientific or professional field if he is not suited for a job or is not interested.

In rare cases the commission will agree to certify your name only for special positions, and this policy is difficult to apply generally. In any event, the commission will not assume the responsibility of assuring your certification for the particular position you want.

Classified Status

C. O.—Unlike the State and city services, it is possible for a federal employee to hold a position in unclassified service and still not have a "classified" status. This may occur through a reclassification making a position competitive instead of unclassified, but the employee may have passed a qualifying test. He holds the position but does not have the privileges of a competitive or classified employee.

Declining a Job

G. J.—An eligible may request the Civil Service Commission to delay certification of his name for a definite period. Any appointments of persons lower on the list during the period are valid and seniority under such conditions depends not on standing on the eligible list, but on date of appointment.

Subway System

M. J. C.—The Independent Subway system comprises the transit lines actually owned and operated by the city as its own property—such as the 42nd Avenue Subway Line. The Independent System comes directly under the jurisdiction of the Board of Transportation, a State-created agency which is authorized to construct and operate the city-owned subways. While it is supported entirely from city funds, the board is not a city department. Court decisions have held that the board is State, rather than a city, agency.

City Marshal Jobs

C. M.—The position of City Marshal is not in the competitive class; it has been declared in the unclassified service. The so-called competitive test held by the Municipal Civil

Service Commission was actually a qualifying, or non-competitive, exam. The eligible list is not a competitive one. The Mayor may appoint anyone on the list without regard to his rating on the examination. As a matter of fact, the Mayor can ignore the list entirely and appoint anyone he pleases. The Mayor had the exam given simply to comply with the spirit of the Civil Service rules.

Resignations

J. G.—When you resign from a federal job, it does not affect your standing on another eligible list. This is also true in the State and city services. If you are later appointed to a city position, this will not affect your reinstatement rights within the prescribed time.

U. S. Steno List

A. B.—Ratings in the federal exam for Stenographer-Typist test which was held last year will be completed within a few weeks. Candidates who passed the test will be notified.

Hatch Law

G. L. I.—The Hatch law, prohibiting political activity of federal employees, applies to persons in the unclassified service as well as employees in the classified service. The law makes no distinction between employment in the departmental service in Washington or the field service.

Race Track Jobs

R. L.—Until legislation is adopted to provide for pari-mutuel race tracks, and the type of organization which will be set up, it is impossible to determine what types of positions will be created.

Non-Civil Service

J. J. R.—There are relatively few city or State departments which are authorized to employ clerical workers without competitive tests. However, the election boards, legislative

bodies, and temporary investigation commission can hire non-Civil Service clerical workers. In the federal government, such agencies as the HOLC, USHA, NLRB, and similar departments have clerical positions outside the classified Civil Service.

Permanent Employees

J. R.—When you resign from your position after two months of service you had not gained a permanent status, and so you are not eligible for reinstatement. A person does not become a permanent employee until he has completed a probationary period of six months.

Salary Differentials

M. R.—Unfortunately the duties performed by an employee in the city service do not necessarily determine the grade of his position. The grade is determined by the salary and title of the position. It is possible, as you suspect, that two employees in the same department, performing the same duties, may nonetheless receive different salaries, even though both employees were appointed from the same eligible list. Such a situation is not the fault of the Civil Service Commission, since it has no control over the payment of salaries. The Budget Director sets the salaries.

Barber Tests

G. C.—As far as I know, the various Civil Service commissions have never held competitive tests for barbers. These positions are in the non-competitive class and are filled without examinations. Often such work is carried on by employees in other titles who do barbering part-time.

Monitor Jobs

C. N.—A federal employee cannot, may not, act as a Monitor for the Municipal Civil Service Commission. By executive order, federal employees are not permitted to hold any other office, full or part-time.

Sick Leave

R. H.—When an employee, serving in one department is later appointed as a Fireman or Patrolman, his accumulated sick leave or vacation leave is not transferred to the Fire or Police department. Nor may the employee take a leave of absence for the purpose of completing his probationary period in a new position. This practice is permitted only in the case of promotions.

Subscribers are requested to inform The Leader of any change of address at least one week in advance.

Department within the next year or so. Further, the pension bill provisions for present members are just. But an entirely different set-up is contemplated for new members of the department—a pension plan that asks new members to contribute as high as a quarter of their salary for a half-pay pension.

In their vote on this pension bill the present members of the force, naturally, were interested in their own welfare. Were the present members of the force asked to vote on the new member provisions for themselves they would, I am certain, almost unanimously have cast a negative ballot. Unless a uniform pension bill is enacted that will treat old and new members of the force alike, the inevitable result will be

dissension between the old and new members of the force. We, the new members of the force, will feel, and justly so, that our exorbitant contributions to the pension fund, as high as a quarter of our pay, is being used to pay pensions to the old members and will have been dissipated long before we have reached the retirement age.

In fairness to the Police Department eligibles, who after competing with 30,000 contestants won their place on the list after the most rigorous examination ever conducted, and to preserve and continue the esprit de corps of the World's Finest, I ask that you demand for new members the same pension rights and duties as old members.

Lawrence Lucey,
P. D. Eligibles No. 43.



WALKING DESMOND'S PLANK



MAE WEST, of PLAYLAND, has just received a Board of Education license to teach HYGIENE and HOME NURSING... Why doesn't the phone book list the New York City office of the State Civil Service Commission?... It's Cortlandt 7-9800, just to save information some time... Senator Mead, "the postman's friend," is becoming the friend of those who send the mail as well... In recent weeks he's received hundreds of protests from Americans whose letters have been opened by British officials.

The Finest Get Tough

POLICE eligibles attending the pension hearings of the City Council's Finance Committee were treated plenty shabbily by the Patrolmen about... NYU Prof. Paul Studensky, who appeared for the City Affairs Committee, practiced for his flights into high finance by barnstorming in a primitive airplane all over Europe back in 1908-09... Major Amy, Citizens Budget Commission mouthpiece, mentioned a Patrolman who was granted permanent disability but remained on the force... to become the department's handball champ...

Confucius say: "Government employee who eat in restaurant with polite waiter get civil service"... Answers to the recent query on the Fire Lieut. test: Do you think that housewatchmen should be replaced by civilian clerks? should prove interesting... The Merit Extension Commission, seeking Civil Service status for an additional 200,000 in the State, will bring in a preliminary report to the Legislature next month... asking for another year of life.

New Rainbow

When the war halted the Irish sweepstakes, it ended the get-rich-quick dreams of many of our hopeful friends around the Municipal Building... But the boys have a new rainbow they're playing, watching, and praying for now—the Nicaraguan Sweepstakes, sponsored and run by the Nicaraguan government... First drawing takes place on Feb. 29, based on the \$50,000 Widener Challenge Cup race running at Hialeah on March 2.

Romance: Board of Education officials in Westchester and New York City joined hands this week in allaying fears that residence requirements would halt a proposed marriage between a Scarsdale lad and his Bronx intended... When will the "Board of Aldermen" be removed from the rubber mat at the entrance to the City Council?... Paul Kern's Commission played the Good Samaritan last week... Members admitted into the service a lad who was recently convicted of grand larceny... on the ground that he was a victim of "installment sharks," one of Kern's pet hates.

Don't want it repeated?... Let Box 100, Civil Service Leader, 97 Duane St., N. Y. C., in on it.

Letters

Enclosed please find copy of letter analyzing the effects of the pension bill for new members of the Police Department. This letter was sent to each of the eight members of the City Council Committee on Pensions.

Much ado has been made about the democratic way in which present members of the Police Department are permitted to vote on the pension bill now before you. You are aware, however, that this election process was not extended to those who will be appointed to the Police

SCHOOL NEWS

Loan Plan for Teachers Aims To End Major Cause for Worry

Mental and physical breakdowns among New York City's 40,000 teachers will be much reduced if Dr. Emil Altman, chief medical examiner of the Board of Education, has his way. A Teachers Loan and Relief Organization is the doctor's latest brain-child.

"Loan sharks" are responsible for much worry on the part of the teachers, he says. The doctor ought to know, as every serious case of sickness goes through his hands. Maybe his job will be unnecessary if the plan really works.

Financing of the loan association will be by a \$2 annual fee from each teacher and substitute, bringing in an initial sum estimated at \$200,000.

The teachers, according to the plan, will sponsor a gigantic function at Madison Square Garden. Funds realized will help get things going. After that, it should carry itself, with smooth sailing.

Budget

Into the narrow lap of the Board of Estimate was dumped, last Wednesday, a request for the 1940-41 appropriation for New York City's schools. \$158,000,000 will do nicely, said the Board of Education budget experts. Economies must still be made within the next few months to meet an expected \$1,400,000 deficit in the present budget. Last year the State Legislature snatched away \$4,000,000; a bill calling for its return is now in Albany.



HAROLD G. CAMPBELL
Handsome, popular head of New York's school system, has been re-elected to his \$25,000, six-year-term office.

In Again

Dr. Harold G. Campbell's Scotch ancestors must be gazing at him in

wonderment today. He remains the highest-paid official in the city's educational system, having defeated two candidates for the \$25,000, six-year-term office of Superintendent of Schools at Wednesday's Board meeting. Yet his major job is to see that a budget crisis does not become too severe in its effects. Competing with Campbell, who received four votes, were Associate Superintendent William B. Grady and Philadelphia's Superintendent Alexander J. Stoddard, with one vote apiece. Grady escorted Campbell to the packed Board room following the election.

Eye to Eye

The Teachers Guild and the Teachers Union, ideologically at loggerheads, saw things eye to eye this week. Both sent strong letters protesting a recent Board of Education ruling. This reduced prior service salary credits for newly-appointed teachers from a maximum of three years to one year. "A paycut for the lowest-paid teachers" was the way Dr. Bella Dodd, hard-working legislative representative of the TU, put it. On the other hand, the Union cheered the Board's decision to give experience credit for teacher tests to WPA teachers, proudly pointed out that its sister union, the WPA Teachers Union, brought the ruling about.

Taub Comes Out on Top Of Two Teacher Lists

Max Taub, 215 E. 164th St., Bronx, leads Accounting and Business Training lists for junior and senior high schools, according to an announcement this week by the Board of Examiners. A total of 137 names appear on the seven lists; they follow:

HIGH SCHOOL

Men

Accounting and Business Practice
Taub, Max, 78.39; Greenberg, Isidore, 72.05.

Applied Electricity

*Tinkel, Leonard J., 66.5.

Applied Science-Electrical Trades

*Cane, Philip, 72.9; *Tinkel, Leonard J., 72.65; *Friedman, Henry, 72.55; *Olidort, Joseph, 69.5; *Schmidt, Francis L., 67; *Merlin, Abraham G., 65.55.

Applied Science—Food Trades

*Silver, Bernard E., 82.45; *Feiner, Jerome, 71.4.

Electrical Installation and Practice

Maier, Elias, 72.05.
English
†Silver, Isidore, 73.95.

Hebrew

†Polack, Leon M., 74.13.

History and Civics

Kraus, Harry P., 71.19; †Siegel, Emanuel M., 69.69; Kaston, Howard, 69.03.

Lab. Asst.—Physics and Chemistry

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Rosenberg, Samuel H., 64.4; Weingarten, Irving R., 74.8.
Trade Drafting
†Chason, Louis, 77.

* Preparation requirements to be met within three years of the date of issuance of license.
† Preparation requirements to be met by Sept. 1, 1940.

Women

History and Civics

†Giovine, Ann S., 69.54; Scabelo, Michaline, 65.81.

Home Economics (Foods and Household Care)

Minnick, Esther Tress, 79.15.

Library Assistant

*Baker, Mary E., 69.45.

Speech

Ziegler, Frances S., 80.2.

* Preparation requirements to be met within three years of the date of issuance of license—9 sem. hrs. of education courses and 6 sem. hrs. library science.
† Preparation requirements to be met by Sept. 1, 1940.

Men

Commercial Photography

Rosenfeld, David, 73.85; Messina, Joseph J., 67.71.

Machine Shop Work

Tatro, Earl E., 75.03; Ryan, James V., 70.57; Klein, Max, 69.94; Seidler, Henry P., 69.71; Nappen, David, 67.44; Golden, Samuel, 65.61.

Sheet Metal Work

Tyson, Allen A., 75.83; Miccio, Guy J., 69.53.

Hygiene & Home Nursing

Women

Manning, Anna M., 88.25; †Jackson, Edna M., 85.79; Cappa, Mae A., 85.45; Skelley, Esther G., 81.38; Young, Lillian, 80.29; Hollihan, Alice R., 79.04; †Buckley, Helen F., 78.75; *Freer, Ruby R., 78.75; *Passera, Geraldine P., 77.71; Hoag, E. Louise, 76.42; Haver, Beatrice E., 76.29; Nash, Ruth C., 75.71; Sutherland, Jean E., 75.13; Watson, May E., 74.71; Berthiaume, Aileen B., 74.38; *Baker, Eileen D., 74.04; *Haws, Pearl E., 73.38; *Ryan, Helen V., 73.08; Cannon, M. Patricia, 71.83; *Berkwitz, Nanette, 71.64; *LeMat, Aline F., 71.58; Disharoon, Alice M., 71.54; Downey, Kathleen E., 71.33; *Lynch, Ella T., 71.25; Ryan, Helen D., 71.17; DeStefano, Rose T., 70.36; *Morrison, Ruth J., 70.29; Kaweck, Helena, 69.29; Klaas, Josephine F., 68.1; *Ballenger, Mary N., 67.67; Guinee,



By CHARLES SULLIVAN

WASHINGTON, Jan. 29.—In addition to introducing legislation that would ban State employees paid in part by federal funds from all political activity, Senator Carl Hatch (Dem., N. M.), considering the possibility of a law to block all state workers from activity in any election for federal officers.

The legislator, author of the Hatch Act that prohibits political participation by federal workers, told The Leader's Washington reporter there is a "possibility" that such legislation would be constitutional, but that he had not explored the subject fully.

He is certain, however, that Congress can lay down certain regulations concerning political activity by state employees whose salaries stem from the federal treasury. Pending amendments which he has introduced to the original Hatch Act would thus have their principal effect on state highway employees, social security and public assistance workers, agricultural extension bureaus and public health offices and other state-operated projects.

Hits State Employees

The additional step Hatch is considering, however, would go much farther. The matter has never been settled by the courts, and is still a fine legal question, but if it is constitutional, the new legislation would block any state employee, howsoever paid, from taking any active part in elections for president, senator or representative, or in campaigns on any national issue.

Noting that the law did not provide for a mitigation of the discharge penalty for violations by federal employees, Hatch said he hoped administrators would be guided by a "rule of reason."

Would Warn Employees

He admitted that a strict interpretation of the law would force the dismissal of any employee who violated the ban against political activity, no matter how trivial the slip. He added, however, that for unaggravated or unintentional mistakes, he believed the purpose of the act could be effectively served by a warning or a "desist order" by the administrator.

The perennial flow of legislation that would remove age limits for application for federal jobs has begun early this session. The first to be introduced is the product of Senator Byrnes (Dem., S. C.). It is commonly referred to as the "Life Begins at Sixty" bill.

Like the others, introduced year after year, it would prevent the Civil Service Commission from setting an upper age limit above which an applicant would be ineligible.

Other things being equal, a man of 60 would thus stand the same chance for getting a junior attorney's post, for instance, or a messenger's job, as a man of 25.

Upsets Retirement Scheme

Chief objection to this type of bill in the past has been that the employment of older persons tended to destroy the solvency of the retirement fund. An elderly man, paying contributions for only a few years, would reach the retirement age and reap a fat annuity out of proportion to his contributions.

The Byrnes bill meets this difficulty by providing that if an employee has not served fifteen years before reaching the retirement age, he is given no retirement pay.

The difficulty here, according to the private opinion of the commission, is that this destroys exactly the objectives which the retirement system was devised to obtain—namely, a method of making the dismissal of superannuated federal employees possible, by giving them something to live on.

Unless there is a retirement fund waiting to support them, the old employee who has lost his usefulness will not be fired, the theory is. Administrators are not sufficiently hard-hearted to do it.

Kathleen K., 67.5; Scott, Gladys I., 66.79; West, Mae H., 66.38.

* Twelve semester hours of education courses to be met within three years of date of issuance of license.
† Preparation requirements to be met by Sept. 1, 1940.

Music

Men

Megerlin, Clifford, 79.75; *Troxell, Clifford F., 73.58; Goldman, Benjamin, 73.53; Finestone, Jack, 73.18; McNeil, J. Douglas, 72.71; *Turpin, A. Raymond, 72.06; See, William H., 69.68; Rodgers, David S., 68.92; Faerber, Nelson, 66.86.

* Preparation requirements to be met by Sept. 1, 1940.

Women

*Kraus, Martha H., 82.53; Landecker, Mildred R., 82.31; Stein, Rose F., 79.39; Wertkin, Evelyn S., 75.69; Morris Berenice R., 75.66; Schneiderman, Bertha, 75.26; Blumenfeld, Shirley, 73.59; Esterowitz, Etta B., 73.41; Lesser, Frances S., 73.02; Siegel, Beatrice, 72.95; *Meyer, Pearl, 72.23; Breitenbach, Ruth A., 71.99; Chmel, Caroline M., 71.47; *Goodfeish, Linde F., 71.37; Schlesinger, Hattie F., 70.75; Lipson, Bella, 70.61; *Crisera, Clelia, 69.58; Del-Negro, Constance M., 69.29; Huelle, Margaret E., 67.33; Olchin, Marie, 67.18.

* Preparation requirements to be met by Sept. 1, 1940.

Speech Improvement

Women

Maher, Elizabeth J., 85.36; Rothwein, Miriam C., 82.74; Silverman, Blanche, 82.29; *Weidig, Phyllis D., 82.16; Cheasty, Virginia C., 82.02; Young, Margaret E., 81.91; Nelson, Catherine M., 80.8; Gardner, Shirley P., 78.74; Eisner, Rosalind J., 78.24; Lasslo, Madge, 78.1; Hoffman, Elizabeth J., 77.41; Wilson Mary W., 77.12; *Breidenbach, Jane E., 76.78; Doob,

Dorothy, 76.02; Schapiro, Dorris, 74.03; Tripp, Josephine G., 73.17; Altman, Lillian, 72.79; *Steemgraber, Frances V., 72.08; Ripps, Frances, 71.43; Muller, Evelyn N., 71.07.

* Subject to meeting preparation requirements by Sept. 1, 1940.

Teacher-in-Training

Men

History and Civics
Sobin, Bernard, 66.93; Kadish, Mortimer R., 66.38; Siegel, Harold, 63.88.

Orchestral Music

Kanter, Leonid L., 66.05; Freumlich, Ralph B., 65.

Women

History and Civics
Raebeck, Helen, 64.33.
*Pittman Steno. and Type.
Kimbly, Mildred E., 75.23; Siegel, Ruth, 74.3.

Junior High School

Men

Business Training
Taub, Max, 80.78.
Elec. Instal. and Practice
Maier, Elias, 77.18.

English

*Silver, Isidore, 69.9; Rubinsten, Norman, 66.7; Maleska, Eugene, 66.23; Weiland, George H., 65.63.

Fine Arts

*Stern, Philip J., 74.11.
Mathematics
Jaffe, Benjamin, 72.2.

Women

Business Training
Maltz, Gussie, 65.99.
English
Salzman, Frances, 78.4.
Home Economics (Foods and Household Care)
Minnick, Esther Tress, 81.85.
Mathematics
Bakst, Eloise B., 77.43.

* Preparation requirements to be met by Sept. 1, 1940.

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Sanitation Man Sample Questions

Below you will find a passage dealing with the personnel of the Department of Sanitation. This passage appears in bold-face type. Read it over carefully. When you feel that you understand the passage, answer the questions listed directly below it.

The efficiency of the staff of the Department of Sanitation has been greatly increased in recent years by the establishment of the School of Instruction. Here, staff members are instructed in the various functions and trained in the most efficient handling of equipment. Engineers are aided at the Research Laboratory, sponsored in cooperation with New York University. A certain number of Civil Service employees are chosen each year to make studies in sanitary problems. They are selected for ability and aptitude, and are given this opportunity for advanced collegiate training.

1. What has been the course of the efficiency of the Department's personnel during recent years?
2. How has this been accomplished?
3. What happens at the School of Instruction?
4. What facilities are made for engineering training?
5. What institution cooperates in this venture?
6. How are the students selected?
7. What type studies do they make?
8. For what does this give them opportunity?

Last Week's Answers

Below are the answers to the Sanitation Man sample questions that appeared in The Leader last week:

1. It has been considerably reduced.
2. From 17 cents to 148/10 cents per square yard.
3. \$920,766.
4. More than 2,462,056 square yards.
5. From \$1.10 to 69 9/10 cents per cubic yard.
6. \$2,611,043.
7. Yes. 6,406,782 cubic yards.
8. From 41 16/100 cents to 17 39/100 per cubic yard.
9. \$3,604,552.
10. 5,704,128 cubic yards.
11. \$7,136,871.
12. Marked increase.

Next Week More Questions This Week's Answers

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THE UNEMPLOYMENT INSURANCE LAW OF NEW YORK STATE

By ERWIN MEMELSDORFF

TECHNICAL ASSISTANT
DIVISION OF PLACEMENT AND UNEMPLOYMENT INSURANCE
NEW YORK STATE DEPARTMENT OF LABOR

THE New York Unemployment Insurance Law which was enacted in 1935 became effective on Jan. 1, 1936, with respect to employers' liability for the payment of contributions. The payment of benefits to eligible employees began in January, 1938.

The law is based on the pooled fund system; that is, all contributions by employers are paid into a single fund and all benefits to employees are paid out of such a fund. This is the system which has been adopted by the overwhelming majority of state unemployment insurance laws. A few states developed a different system and established separate funds for individual employers or group of employers. Benefits to former employees of the employer, under such system, are paid solely from the funds collected from such employer or employers.

Contributions under the New York State Unemployment Insurance Law are payable at the rate of 3 per cent of the wages of employees covered under the law, but are levied only on the first \$3,000 paid during a calendar year by an employer to each of his employees as remuneration for services rendered.

NOT ALL EMPLOYERS COVERED

Not all employers in New York State are subject to the law and not all employees performing work for an employer subject to the law are covered under this system.

The most significant limitation is the restriction of the law's applicability to employers who have four or more persons in their employ. An employer becomes subject to the law if he employs such four or more persons on any 15 different days. Such days need not be consecutive, nor is it required that the four persons be employed for the full day or be employed simultaneously on such day. An employer has employed four persons on a day, if, for instance, two persons are employed in the morning and two in the afternoon of the same day.

An employer who has once become subject to the law continues to be subject to it for subsequent periods although less than four persons may be employed by him during such periods. Only after a full calendar year has elapsed, within which the employer did not employ four or more persons on any 15 or more days, may he be released from liability as of the first of January immediately following such year. To effectuate such release, a written application to be filed within a specified period is required. Otherwise the employer continues to be subject to the law.

In addition to the above outlined limitation of the law's application, generally, it exempts specifically the following groups of employers:

- a. The State of New York, municipal corporations and other governmental subdivisions.
- b. Non-profit making organizations organized and operated exclusively for religious, charitable, scientific, literary or educational purposes.

However, all such employers, including employers of less than four employees, may become subject to the law by voluntary election.

The New York State Unemployment Insurance Law does not exempt employers of domestic employees, but in order to become subject to the law in this respect on a compulsory basis, the employer must employ four or more persons in domestic or personal service in the indicated manner.

"EMPLOYMENT" IS DEFINED

Employees, in order to be counted in determining whether the employer employed the required number of persons rendering him subject to the law, and in order to be covered, must be employed in "employment," as this term is defined in the law. As the first prerequisite, a contract of hire must exist. This means that the employee must be entitled to remuneration for services rendered. Whether such contract is written or oral and whether it is expressed or merely implied is irrelevant.

Certain groups of persons are specifically exempt under the law's definition of "employment," such as the spouse and the minor children of an individual employer, farm laborers, caddies under certain conditions, employees covered under the federal Railroad Unemployment Insurance Act, and persons under the age of 21 years who perform part-time services and who, during the daytime, are in regular attendance in an institution of learning.

FOR WORK IN OTHER STATES

The most difficult part of this definition pertains to employees who do not perform all of their services for a given employer within New York State but perform such services in two or more states. The definition in this respect has been changed recently, and the law at the present time provides generally, disregarding a few refinements, as follows:

- (a) The employee is a "New York" employee if his entire services are performed within New York State, or if the services performed outside this state are merely incidental (for example, of temporary or transitory nature or consist of isolated transactions) to the services performed within the state.
- (b) If the conditions under (a) do not exist and if by applying corresponding principles the employee is not properly classified

as belonging to another state, he is a "New York" employee if some of his services are performed within New York State and

(1) If the employee's base of operations is within New York State, or

(2) If there is no such base of operations, if the place from which his services are directed or controlled is in New York State.

It is obvious that very often considerable difficulties are encountered in the proper application of these provisions of the law to given factual circumstances. It is just as difficult, and probably even more so, to determine in numerous cases whether a person performing certain services is an "employee" or whether he is an "independent person." The correct finding is important not only for the collection of contributions, but also for the purpose of paying unemployment insurance benefits to a person who is entitled thereto.

The provisions of the law establishing the conditions for eligibility of employees to receive unemployment insurance benefits, if otherwise qualified, and the rates and evaluation thereof have recently been simplified considerably.

The law provides a "Base Year," which controls the eligibility requirements and the rates of benefits for a "Benefit Year." The "Base Year" is the calendar year and the "Benefit Year" consists of the four consecutive calendar quarters beginning with April 1st after each "Base Year."

The eligibility for benefits during a "Benefit Year," in view of the amount of wages paid to the employee during the "Base Year" and the rate of the weekly benefit payments, are so inter-related that they must be discussed in conjunction.

The law contains the following table, which enables the required determination:

A	B	C
Wages paid in highest Quarter of base year.	Benefit rate.	Qualifying wages in base year.
\$43-171.99	\$7	\$175
172-194.99	8	200
195-217.99	9	225
218-240.99	10	250
241-263.99	11	275
264-286.99	12	300
287-309.99	13	325
310-332.99	14	350
333 and over	15	375

Two figures must be known, namely the total wages paid to the employee during the base year (Qualifying Wages in Base Year), and the total wages paid to the employee in that calendar quarter of the base year in which such wages were higher than in any of the three other calendar quarters of the base year (Wages Paid in Highest Quarter of Base Year).

WEEKLY BENEFIT RATE

The first finding which must be made pertains to the potential weekly benefit rate. This is necessary as the total amount of wages required for eligibility differs, depending upon such rate.

After ascertaining the amount of the "Wages Paid in Highest Quarter of Base Year" and selecting that line under Column A of the table which is applicable to such amount, the weekly benefit rate is given under Column B on the same horizontal line. If the wages paid to the employee during the entire base year (all four quarters) reach or exceed the amount given under Column C on the same horizontal line the employee's eligibility is established. The employee, if otherwise qualified, would then receive weekly benefits for a maximum duration of 13 weeks during the benefit year at the rate found previously.

In order to be qualified otherwise to receive benefits, the employee must show "total unemployment" during periods of seven consecutive calendar days. Only such full seven days units are considered in connection with benefit rights and constitute benefit weeks. "Total unemployment" means that the employee suffers total lack of any employment, together with the total lack of wages while he is capable of and available for suitable employment, except that wages which do not exceed \$3 for any such seven days units shall be disregarded.

UNEMPLOYMENT MUST BE TOTAL

It will be noted that under the present law only total unemployment is compensated and not partial unemployment. Future amendment to the law may change this situation. Meanwhile the legislature has taken cognizance of the need for payment of benefits in spite of the limited earnings by virtue of part-time employment in having enacted the above mentioned provision under which wages not exceeding \$3 during a benefit week do not bar the employee from qualifying for benefit rights in such a case.

An employee, before actually receiving benefits for a week of total unemployment, must, in each benefit year, go through a "waiting period" of three weeks. Such three weeks need not be consecutive. After three such weeks (each consisting of seven consecutive calendar days) have expired, the employee receives benefit payments for each additional week of total unemployment up to a maximum of 13 such payments during a benefit year.

In some cases, a waiting period of 10 weeks applies instead of the three weeks period. A 10-weeks waiting period is required if the employee has lost his employment through misconduct in connection with his employment, if he has made a false statement to obtain benefits and if he has lost his employment because of a strike, lockout or other industrial controversy. In the latter

This is the third of a series of five articles on Unemployment Insurance, presented in conjunction with coming tests for positions in the Division of Placement and Unemployment Insurance. Next week—Milton O. Loysen, Executive Director, Division of Placement and Unemployment Insurance, discusses the administration of New York State's law.

Budget Threatens State Pay Raises

With a rising wave of economy sentiment sweeping New York, State employees are girding for a fight to save the salary raises provided for in the Feld-Hamilton law.

These increments, amounting to a total of about \$1,000,000, are provided for in the budget request submitted by Governor Lehman. Before the legislature met, legislative leaders expressed their intention of keeping the increment item in the budget. But hard-hitting, tax-payer groups undoubtedly will single out the increments as one spot where economies can be effected. Such a move by economy leaders resulted in a suspension of the salary adjustments last year and the likelihood that the performance may be repeated is very real, reliable sources in Albany believe.

No definite word, however, on the possibility that the increments will be struck from the budget will be forthcoming until after public hearings are held Feb. 12.

As a special meeting of the legislative committee of the Association of State Civil Service Employees, in Albany last week, a partial program for 1940 was adopted. The question of increments loomed large in the program.

In Manhattan yesterday J. Earl Kelly, president of the Association's

New York City chapter, declared that "there is an actual danger to the increments in tax-payer agitation. The same thing could happen this year that happened last year."

He appealed, however, to State employees not to use pressure methods on petition signing to try to influence legislators. "Civil Service employees have the assurance of the legislative leaders that they wish to pay the Feld-Hamilton increments. Therefore it is urged that no Civil Service employee lend himself at this time to petition signing and other pressure tactics. Such methods might very easily sour the good intentions of the legislature."

Among the other legislation which the ASCSE will strive for at the present session are:

1) an amendment to the Feld-Hamilton law to grant increments on July 1, 1940 to all employees who have entered the service between the dates January 1, 1939 and January 1, 1940;

2) a bill to give all classified employees the right to a hearing or a court review in dismissal cases, and the right to be represented by counsel;

3) amend or repeal existing statutes give institutional employees the benefits of the Feld-Hamilton law;

4) provide sick leave allowance for State institutional employees;

5) extend the eight hour day and the six day week to all institutional employees.

\$6,500 PROBATION POSITION BROOKLYN POLITICAL PUZZLE

Out of the murky waters of Brooklyn politics there emerged, last week, a situation that roused tempers to fever heat.

A \$6,500 job is vacant: that of Chief Probation Officer for Kings County, held until his death by Joseph F. Tevlin.

Brooklyn's Probation Department is a dirty mess, claimed a report submitted by Agnes C. Sullivan, department investigator. Someone in the department edited that report because it said, among other things, that most of the department's employees held their jobs because of political connections.

With the problem of selecting a new chief coming up, the county court judges took a hand in the situation. Last October, they asked the State Civil Service Commission to select the new headman by a promotional examination.

Various civic organizations immediately took issue. "Nothing doing," they said. The probation office, they argued, was not noted for the brilliance of its personnel, and the exam should be open to anyone on a competitive basis.

Agree to Open Test

These protests were sufficiently effective to compel a modification of the first attitude of the judges. They agreed to an open competitive examination—but only for Brooklyn residents.

The State Civil Service Commission, anxious to obtain the best quality Probation Officer, back the view of the civic organizations. The Commission has applied to Attorney General John J. Bennett for an opinion as to whether the tests might be made available to residents of the entire city.

One of the State commissioners, Howard P. Jones, expressed himself bluntly on the subject:

"I am inclined to view the office as a city-wide one, because the county court personnel is paid out of the city budget. In addition, I feel that, in view of the investigations into that bureau and their results, it is more intelligent to widen the field of the examination as much as we can, so that there need be no question of further unpleasant development in the probation department there.

"Besides, we may expect other such openings to fill. The chief probation officer in Queens will reach 70 this year, and his place must be filled. It makes sense to save money by giving one city-wide examination and establishing a list which can be used for all similar vacancies."

There the issue hangs. The county court judges haven't given up the fight. Both sides are waiting for Bennett's decision.

Bacteriologist Test

A city-wide promotion exam for 180 candidates who applied for Junior Bacteriologist will be held Wednesday afternoon at the Federal Building, 641 Washington St., N. Y. C.

Lotteries No Go for Gamblers ---OK for Choosing Laborers

A Bill which provides for the selection of State and City laborers by a lottery method, exclusively predicted in The Leader several weeks ago, was introduced in the New York State Senate by Thomas C. Desmond, blue-stocking Newburgh Republican.

Senator Desmond described the bill, in a statement yesterday to The LEADER, as a means of providing "protection from political exploitation for laborers seeking State jobs and prevention of riots and needless hardship to job-hungry applicants for labor positions in the New York City Civil Service."

Lottery to Be Public

"This bill," Desmond stated, "provides that labor positions in the State service shall be transferred from the exempt or patronage class to a new labor class to which appointments shall be made by lot conducted in public." It would, he added, allow the New York City Civil Service Commission to select laborers by its present "first-come, first-served" method, and additionally by lottery in certain cases.

"This bill," Senator Desmond explained, "is the first to be introduced in any State legislature to authorize selection of laborers by lot. Because the method is untried, I thought it best to make its use optional rather than compulsory for both the State and New York City. The bill was prepared with the cooperation of Commissioners Paul J. Kern and Wallace S. Sayre of the New York City Civil Service Commission, and H. Eliot Kaplan, executive secretary of the National Civil Service Reform League, which drafted the model State Civil Service law."

Long Time Wait Nets Cushy Job

(Special to The Leader)
FORT COVINGTON, N. Y., Jan. 29—The security of Civil Service could be roundly affirmed by Mrs. Nellie B. Tailon. She has just settled down to a lifetime job as Postmistress here, result of a Civil Service test last September. President Roosevelt appointed her originally in 1935.

Going, Going, Gone—Els and Jobs

One million passengers on the city's elevated lines fought last week to preserve jobs for 2,800 men who have served them. The men work on the Second and Ninth Ave. "el" lines, which the city seeks to remove. Petitions bearing the 1,000,000 names were brought to Mayor LaGuardia at City Hall Saturday by the CIO Transport Workers Union. They asked that demolition wait until substitute jobs are found for the men, substitute transit facilities for the public.

Several thousands union members picketed City Hall while the petitions were being delivered.

Specifically, the petitions urge the Mayor to withdraw application for approval of the demolition from the Transit Commission. The men were told they had "nothing to worry about" at a hearing of the Commission last month. The TWU thinks this is too vague, has filed suit.

When unification comes, workers on the transit lines will be blanketed into Civil Service under the Wicks Act. The TWU doesn't want to see any of its members lose their chances for Civil Service status.

Mead Makes Good

United States Senator James M. Mead received new recognition this week when he was appointed a member of the Senate Committee on Civil Service. Known as "the postman's friend" for years in the lower house, Mead continues to introduce postal bills. Mead was elected to the Senate in 1938, serves as junior to National Relations Act author Robert F. Wagner.

Official Key To Water Supply Training Course

More than 600 employees of the Department of Water Supply took an In-Service Training examination Saturday given simultaneously in Manhattan, Kingston and Katona. The test covered the lectures and study material presented in a 14-week course. For the first time in the history of the Municipal Civil Service Commission's Bureau of Training, employees were allowed to participate in the course by correspondence.

As a special service to those who took Saturday's exam, THE LEADER presents the following official key answers to the test.

Key Answers

- (1) A (2) D (3) D (4) C (5) D (6) A (7) C (8) A
- (9) D (10) A (11) B (12) B (13) B (14) B (15) A (16) B
- (17) B (18) D (19) D (20) C (21) D (22) D (23) D (24) C
- (25) C (26) B (27) A (28) D (29) B (30) C (31) B (32) B
- (33) A (34) D (35) B (36) C (37) A (38) D (39) C (40) A
- (41) D (42) C (43) D (44) C (45) C (46) B (47) C (48) B
- (49) B (50) D (51) C (52) A (53) B (54) A (55) D (56) C
- (57) B (58) C (59) C (60) D (61) C (62) A (63) D (64) D
- (65) D (66) D (67) D (68) D (69) D (70) C (71) C
- (72) C (73) D (74) C (75) C (76) C (77) B (78) B (79) A
- (80) A (81) A (82) C (83) D (84) B (85) A (86) A (87) B
- (88) A (89) D (90) C (91) C (92) C (93) C (94) C (95) D
- (96) D (97) A (98) C (99) D (100) C.

Kern Avoids Court Spanking--City-Wide Promotions Still Valid

A move to hold Paul J. Kern, president of the Civil Service Commission and the Commission itself, in contempt of court was defeated in the Supreme Court last week as a

new angle developed in the much-publicized Abrams case. By a Supreme Court ruling in March, 1939, later upheld by the Court of Appeals, the Civil Service Commission was directed to appoint eligibles on the city-wide promotion list for Clerk, Grade 3, to positions held by provisionals in the Department of Welfare. In its order the court permitted the Civil Service Commission to reclassify or abolish the disputed positions.

In the latest flare-up of the case, a group of petitioners appeared before Justice Charles B. McLaughlin, and charged that the Civil Service Commission had made a "deliberate and willful violation of the order of the court."

The alleged violation was attrib-

uted to various reclassifications of the positions under fire.

Justice McLaughlin, in deciding that the Commission was not in contempt of court, said that "after reading the papers in this case and studying them, one is left with the suspicion that there has been a violation of the court's order; but the evidence submitted is too meagre and scattered to (show) that the proof of the violation is clear and convincing."

The door to further litigation, however, was left open by Justice McLaughlin when he told the petitioners that they should institute proceedings "directly attacking the validity of the various reclassifications and abolishments and to make the budget director a party to these proceedings."

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The alleged violation was attrib-

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GOOD GIRLS HELP THEMSELVES

New York City's Streamlined Policewoman Eligibles Band Together to Protect Their Sex From Rush-Hour Romeos; They'll Provide Themselves with Good Jobs in the Bargain



By MORTON YARMON

"HELP! Police! Stop that man!" The woman's shrieking voice was lost in the roar as the crowded subway thundered into the station. "That man; he molested me!"

She tried to point to the slinking figure hurrying through the opening door, but the push against her was too great. The woman was carried along through the door, still crying for a policeman in a voice that wasn't heard. Soon she stopped, tears burning her eyes.

The crowd was gone. The train, filled with a new load of passengers, moved on to the next station. The woman strained to see the man she had tried to chase, but he was gone. She looked about for a policeman, saw none.

"Can't they do anything about these subway molesters?" she said to herself.

Last week her cry—the cry of thousands of women who ride on the city's crowded subways—was heard. Women on the city Policewoman eligible list heard it, and Councilman Anthony J. DiGiovanna heard it. They are now trying to do something about it.

A resolution introduced in the City Council by DiGiovanna calls upon the Transit Commission to direct privately owned transit companies to hire girls from the Policewoman list to protect women passengers.

"Privately owned transit companies" mean the Interborough Rapid Transit Co. (IRT) and the New York Rapid Transit Co., which runs the BMT lines.

Sex on the Subway

Direct inspiration for the resolution came from the members of the Policewoman list. They saw it as an answer to two problems: that of helping women against molestation, and that of finding employment for those of their number who are not working.

"Being molested is an experience almost every woman must go through at some time," was the hard-headed way one of the eligibles put it. "So we decided it was up to us to change matters."

The Transit Commission held hearings last year on a similar DiGiovanna resolution, learned the facts of subway life.

Arrests, they learned, were only a minor part of the battle; for each arrest made, 20 passengers were evicted for molesting women.

Manhattan enjoyed the doubtful distinction of being the most troublesome borough.

Underground

Transit line officials didn't think that matters were very serious. "The opinion was expressed that, as a general thing, passengers on rapid transit lines are as safe from molestation as are pedestrians in the streets," reported Walter J. Edgerton, Chief of the Transit Commission's Service Bureau, to the Commissioner on June 21, 1939.

Yet the heads of the

IRT and BMT said they had insufficient funds to enlarge their police forces. They tried to explain why records in the Eight Ave. lines were better.

The city-owned lines are supplied directly by the Police Dept. with a Captain and three Lieutenants, who supervise a force of 162 special patrolmen. They all come from Civil Service lists.

Regular Police Dept. members are allowed on the IRT and BMT lines (private property) only in emergency. The Transit Commission's control over the



The sky's the limit—and this gal is on her way. It may look silly, but it all helps to make a good Policewoman.

lines amounts to a demand that they take "reasonable care" for the safety of their passengers.

For safety sake, the IRT employs 107 special patrolmen, the BMT, 81. Each has the services of 25 plainclothesmen. Some of them are stationed at regular posts, others having roving assignments.

Becoming a Policewoman

The Policewoman eligibles think that the facts and figures show a woeful lack. This is where they come in.

When the 5,254 girls took the exam on May 21, 1938, they were given great em-



Photos by Karston—FPG

Subway cars are probably too cramped for such gymnastics, but they certainly limber up a girl. A couple of months of this, and a masher would do well to wait for the next train to try his tricks.

ployment hopes. The original advertisement said, "This list will also be certified as appropriate for other positions requiring women of a high degree of physical ability and mental alertness." They were considered members of a sister group to the Patrolman, P. D. Special list.

Requirements were definite. A candidate had to be 1) between 21 and 29; 2) five feet 2 or above; 3) weigh 120 pounds or more.

"Physical ability" was tested by competition in high jump, abdominal muscle lift, grip test, squatting test, dumb-bell lift.

One hundred questions faced them in the written. The eight-page exam folder probed them on political science, mathematics, criminology, use of language; asked questions about proportional representation, TVA, the State constitution.

Lawyers, psychologists, nurses, dancers, newspaperwomen were among the candidates for the Policewoman jobs, the best-paying posts (\$2,000-\$3,000) that the Municipal Civil Service Commission offers exclusively to women.

Passing marks were gained by 308. All but a dozen had college degrees (Hunter led by an overwhelming majority), four were members of Phi Beta Kappa, hon-

orary scholastic society. Top of the list was won by Olive J. Cregan, 22-year-old music teacher, with a rating of 85.44.

Jobs, Jobs, Jobs

Twenty have already been appointed to Policewoman jobs, part of a force of some 150 women who trap mashers, shoplifters, pickpockets, fortune tellers, and the like. Before joining, they took a 60-day training course at the Police Academy in Brooklyn.

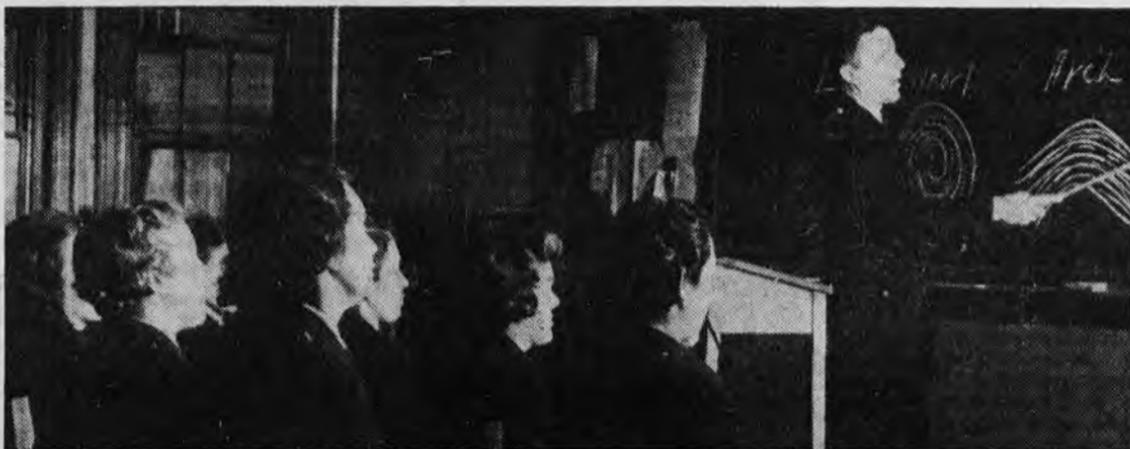
Fifteen others on the list have scattered positions in the Dept. of Correction and the Parole Commission. The Civil Service Commission has promised them jobs in various departments, considers them a fine group of "lovely, charming girls." The girls themselves have already applied for jobs in the Board of Transportation and the Board of Education.

Spearhead of this job-finding hunt is the Policewomen's Eligible Assn. Once a month, 100 of those on the list gather at Germania Hall, 15th St. and Third Ave., to discuss problems. They're mainly interested right now in the DiGiovanna resolution, but committees are looking elsewhere for jobs as well.

Leaders of the group are Evelyn Marie Chambers, president; Dorothea Schmeising, vice-president; Elsa Phillips, treasurer; Stephanie Harvath, secretary. The president and secretary are already Civil Service workers, want better posts. Lawyer Rose Nussbaum is chairman of the contact committee, does some legal work for the association.

Though they're on the lookout for private industry jobs, the girls are set on Civil Service posts. If anything comes of the DiGiovanna resolution, they may get their wish through the back door. Special officers on the IRT and BMT lines will automatically get Civil Service status under unification, along with trainmen and guards.

As Policewomen-to-be, they're out to help themselves to jobs. As women, they're out to help themselves also... help women from the annoyances of rush-hour Romeos.



Policewomen learn the highways and by-ways of fingerprinting from a brother officer. It takes real brains to become an expert, hence the severe mental tests given to candidates.



Examination Requirements



Stenos and Typists In Federal Tests

Tests for male Stenographers and Typists are among the dozens of the U. S. Civil Service Commission now open. Full requirements for all of these follow:

SENIOR STENOGRAPHER (\$1,620)

JUNIOR STENOGRAPHER (\$1,440)

SENIOR TYPIST (\$1,440)

JUNIOR TYPIST (\$1,260)

Open to men only. For appointment in Washington, D. C. Open to New York residents. File by Feb. 12. Age limits: 18-53. Applicants must be in sound physical condition.

Candidates who pass the tests may be placed on one, two, three, or four of the eligible registers for the different grades.

Requirements

Applicants must be citizens of the United States and residents for at least one year in the State from which they file.

Ratings Required

In the entire Stenographer examination and in the entire Typist examination all competitors must attain average percentages of at least 70, including military preference credit, if any.

Junior Typist—(a) In the general test, nonpreference competitors must attain ratings of at least 70; competitors granted military preference, ratings of at least 65, excluding preference credit; and competitors granted disability preference, ratings of at least 60, excluding preference credit. (b) In the subject of copying from plain copy nonpreference competitors must attain ratings of at least 60 in speed and 60 in accuracy, and a weighted average of 70 in speed and accuracy; competitors granted military preference, ratings of at least 55 in speed and 55 in accuracy, and a weighted average of 65 in speed and accuracy, excluding preference credit; and competitors granted disability preference, ratings of at least 50 in speed and 50 in accuracy, and a weighted average of 60 in speed and accuracy, excluding preference credit. (c) In the subject of copying from rough draft, nonpreference competitors must attain ratings of at least 70; competitors granted military preference, ratings of at least 65, excluding preference credit; and competitors granted disability preference, ratings of at least 60, excluding preference credit.

Senior Typist—Competitors must meet the minimum standards required of Junior Typist in the separate subjects of the examination and, in addition, must attain in the entire Typist examination, as rated for Senior, average percentages of at least 70, including military preference credit, if any.

Junior and Senior Stenographer—(a) The subject of junior stenography will not be rated unless the competitor qualifies as Junior Typist. Competitors will not be rated eligible as Senior Stenographer unless they qualify as Senior Typist. (b) In the subject of stenography, at the required rate of speed, nonpreference competitors must attain ratings of at least 70; competitors granted military preference, ratings of at least 65, excluding preference credit, and competitors granted disability preference, ratings of at least 60, excluding preference credit.

Weights

Copying from plain copy (typewriting) typist, 30; stenographer 15; copying from rough draft (typewriting), typist 30; stenographer, 15; general test, typist, 40; stenographer, 20; stenography

(required of stenographic competitors only), 50.

For Senior Stenographer, the dictation will be at the rate of 120 words a minute, for Junior Stenographer, at the rate of 96 words a minute. Any system of taking notes is acceptable, provided the notes are furnished to the examiner at the end of the exam.

TELEPHONE OPERATOR

(\$1,260). For appointment in Washington, D. C. File by Feb. 12. Age limit: 18-53. Applicants must be in sound physical condition.

Duties

Under general supervision, to operate a nonmultiple or multiple telephone switchboard, and to perform related work as assigned.

Requirements

Candidates must show that within the last five years they have had six months of full-time paid experience as Telephone Operator in a large central office, or at least one year of full-time paid experience as Telephone Operator in a branch exchange where there are at least 100 lines. Only experience acquired before February 15, 1940, will be considered.

Weights

Special tests, 6; experience and fitness, 4.



ASSO. AERONAUTICAL INSPECTOR (\$4,500)

ASSIST. AERONAUTICAL INSPECTOR (\$3,500)

Civil Aeronautics Authority. File by Feb. 12. Age limits: for Associate Aeronautical Inspector, 24-40; for Assistant Aeronautical Inspector, 24-35. Applicants must be in sound physical condition.

Duties

To examine applicants for pilot's certificate of competency and mechanic's certificate of competency, and to examine ground instructors for such certificates; this includes examination of the qualifications of applicants for renewal of all airmen's certificates of competency and the renewal of such certificates; to inspect civil aircraft for original airworthiness rating, and to inspect aircraft for renewal of such certificates, and to inspect altered, overhauled, or repaired aircraft for conformity and workmanship; to inspect aircraft and engine repair stations, mechanic's schools, and pilots of flight and ground schools for certificates of competency and approval, and to inspect the same for renewal of their certificates; to investigate and make recommendations concerning requests for the issuance of certificates of nonapplication of air-meet permits for public demonstrations of aeronautical activities and nonobservance of air traffic rules, and to supervise the conduct and management of public demonstrations of aeronautical activities such as air shows, etc.; to investigate accidents to any civil aircraft other than airline aircraft, and to make reports regarding the facts and causes of such accidents, including recommendations for the prevention of repetitions; to assist in the dissemination of aeronautical knowledge, to promote aeronautics by public address, and to assist the public in obtaining any information available for public dissemination in

the furtherance of interest in aeronautics. The duties of both positions involve flying, and are similar in scope, varying chiefly in the degree of responsibility.

The duties of the inspector positions deal directly with the safety of human life in transportation by air, and are exacting and responsible in the extreme. Inspectors are required whose technical qualifications, as well as moral character and general fitness, are beyond question, and who will promote the interests of and reflect credit upon the Civil Aeronautics Authority. Applicants whose experience or personal qualifications are found, upon confidential inquiry, not to be such as would contribute toward the establishment and maintenance of an inspection staff of high standard, will not be given an eligible rating in this examination.

Requirements

(a) They must possess a valid commercial pilot's certificate of competency for not less than two aircraft weight and engine classifications, except that graduates of the Army, Navy, or Marine Corps flying schools who have the designation of airplane pilot or naval aviator, on extended active duty with such services, and who otherwise qualified for these positions, may enter this examination and upon receiving an eligible rating may be appointed subject to obtaining the necessary pilot's certificate within 30 days from date of appointment. Appointees who fail to obtain their certificates within 30 days will be separated from the service. (b) They must have maintained a satisfactory record as pilot under the regulations issued by the Civil Aeronautics Authority and its predecessor agencies, or under the regulations of the Army, Navy, or Marine Corps, and their records as pilots must show satisfactory progression and recognized ability. (c) They must have maintained a reputation for good moral character and temperamental stability.

Additional Requirements—Associate Aeronautical Inspector—

They must show a minimum of 2,000 hours of properly substantiated solo flying time, of which at least 300 hours must have been acquired in actual student instruction in at least two classes of aircraft within the most recent three years and of which at least 300 solo flying hours must have been acquired within the most recent two years. The 300 solo flying hours required within the most recent two years may have been acquired concurrently with the other qualifications specified in this paragraph.

Assistant Aeronautical Inspector—They must show that they have had a minimum of 1,000 hours of properly substantiated solo flying time, of which a minimum of 300 solo flying hours must have been acquired within the most recent two years in at least two classes of aircraft.

Only experience acquired prior to the closing date for receipt of applications specified in (b) at the head of this announcement can be considered for this examination. New or additional evidence of qualifications not submitted for consideration in connection with the original rating must be received within 30 days after the notice of rating is mailed to the competitor in order to be

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(Indigestion, Burning, Belching, Ulcer) Abdominal, Women's Diseases carefully treated; Fluoroscopic X-RAY, Urinalysis, Blood Tests and Examination, Medicine: TWO Dollars.

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Wanted: College Grads By U. S. Government

College seniors as well as graduates are to be wooed by the U. S. Civil Service Commission each year in December or January, and get on lists by June. Official circular this week reports "considerable interest" in Junior Professional Assistant exam series, first announced last January. March 9 or 16 is tentatively set as date for current batch of tests. (Full requirements: next page).

Hundreds of vacancies requiring formal college training occur annually. Commission sets no experience requirements, lists different subjects, opens tests to seniors who graduate in June.

Optional subjects will vary. Determining factors will be: 1. needs of the service; 2. adequacy of existing registers; 3. exam-giving facilities of Commission.

Changes since last year:

1. Admission requirements differ. Example: 1939 Statistician option called for 20 semester hours in statistics; 1940 requirements seek six semester hours, plus work in economics, biology, public health.
2. Number of options: 22 in 1939; 28 in 1940. Junior Economist is tentatively dropped (1,813 remain on the original register of 1,860); Agricultural Economist and Informational Representative are among new entrants.

considered in connection with an appeal or review of rating, except that such period of time will be extended to three months for applicants residing in Alaska, Hawaii, or other points outside the continental limits of the United States.

Weights

General test, 4; experience and fitness, 6.

ELECTRICAL MECHANIC (Floor Scrubbing and Polishing Machines)

(\$1,860). Federal Works Agency, Public Buildings Administration. File by Feb. 19. Age limits: 20-48. Applicants must be in sound physical condition.

Duties

Under general supervision, to repair and maintain in efficient operating condition, electric power scrubbing machines, floor polishing machines, and vacuum cleaners of various makes.

Requirements

Applicants must show that they have had the experience specified in (a), (b), (c), or (d)—(a) Four years of experience in the assembly, or in the repair, maintenance, and adjustment of electrically operated scrubbing machines, and other electrically operated floor treatment machines. (b) Completion of a four-year apprenticeship as electrician, including or supplemented by at least two years of experience in the assembly, or in the repair, maintenance, and adjustment of electrically operated scrubbing machines, and other electrically operated floor treatment machines. (c) Four years of practical experience in the electrical trade, the substantial equivalent of a completed apprenticeship in the trade, including or supplemented by at least two years of experience in the assembly, or in the repair, maintenance and ad-

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HENRIETTA ROTHMAN

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Exam consists of two parts: 1. general test, counting 30 percent of final mark; 2. professional test, 70 percent.

44,350 persons applied for 1939 tests, 38,976 took them, 9,431 passed.

Large number of jobs have been given to Junior Engineers, Junior Agronomists, Junior Foresters, Junior Range Examiners, Junior Administrative Technicians, Junior Geologists, Junior Soil Scientists, Junior Textile Technologists, Junior Veterinarians.

Limited number to Junior Statisticians, Junior Examination Assistants, Junior Bacteriologists, Junior Entomologists.

A few jobs went to Junior Biologists, Junior Botanist (Taxonomic), Junior Dairy Husbandman, Junior Economist, Junior Home Economist, Junior Pharmacist, Junior Plant Pathologist, Junior Plant Physiologist, Junior Zoologist.

justment of electrically operated scrubbing machines, and other electrically operated floor treatment machines. (d) A four-year combination of experience prescribed in (a), (b), or (c), including at least two years of experience in the assembly or in the repair, maintenance, and adjustment of electrically operated scrubbing machines, and other electrically operated floor treatment machines.

Weights

Candidates will be rated entirely on the basis of their experience and fitness to do the required work.

X-RAY

CRYSTALLOGRAPHER

United States Geological Survey, Dept. of Interior. (\$2,600). File by Feb. 26. Age limit: 53. Applicants must be in sound physical condition.

Duties

To devise and arrange equipment for the production of X-Rays for the study of mineral structure by means of X-Ray

(Continued on page 11)

ERASE ALL DOUBT!

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28 Options Listed For Pro Assistants



(Continued from page 10)

diffraction; to make powder, rotation, and Laue photographs; to obtain patterns with an X-Ray goniometer; to make the calculations that are necessary in order to deduce the lattice structure of minerals.

Requirements

Candidates must have completed a full four-year college course and obtained a bachelor's degree with major study in physics, chemistry, geology, or engineering. Additional credit will be allowed for successfully completed courses in mineralogy, crystallography and related subject.

Candidates must also have additional experience or education indicated in one of the following: a) two years of experience in scientific or investigative work involving the production and study of X-Ray diffraction patterns, at least one year of which involved the calculation of lattice structure from diffraction patterns; or b) two years of post-graduate study in physics, chemistry, or mineralogy, or crystallography, at least one year of which involved the calculation of lattice structure from X-Ray diffraction patterns; or c) a satisfactory equivalent combination of experience and training.

Weights

Competitors will be rated entirely on their education, experience, and fitness.

JUNIOR PROFESSIONAL ASSISTANT (\$2,000)

(28 Optional Branches) (\$2,000). Appointments will also be made from eligible lists at \$1,860 and \$1,620 in subprofessional and other positions. Age limit: 35, except when veterans' preference is allowable. File by Feb. 5.

Duties

Under immediate supervision, perform scientific or professional work in one of the optional branches listed.

Requirements

Applicants must be citizens of the United States. They must have successfully completed a four-year course leading to a bachelor's degree in a college or university of recognized standing with major study in one of the optional subjects. Applicants must furnish a statement of each subject studied. Applications will be accepted from senior students or from law students now attending college, if otherwise qualified, provided the courses are completed before July 1, 1940.

Specialized Study

Applicants must show, as a minimum, specialized study in one of the optional branches, as follows:

- (1) **Junior Administrative Technician:** 24 semester hours in public administration, political science or economics or in a combination of these subjects, provided that at least 12 hours must have been in any one or a combination of the following: principles of public administration; public personnel administration; organization, management and supervision; public budgetary or fiscal administration; administrative or constitutional law; and courses in the application of public administration principles to functional activities such as public welfare administration, public health administration, and public utilities regulation.
- (2) **Junior Agricultural Economist:** 24 semester hours in agricultural economics; or 30 semester hours in a combination of agricultural economics and one or more of the following: economics, rural sociology, or political science, but provided in any case that at least 12 semester hours in agricultural economics must be shown.
- (3) **Junior Agronomist:** 20 semester hours in agronomy or in agronomy and soils combined.
- (4) **Junior Animal Breeder:** 20

semester hours in animal genetics or in animal genetics combined with animal husbandry and/or animal physiology.

(5) **Junior Archaeologist:** 20 semester hours in archaeology or in archaeology and anthropology combined.

(6) **Junior Archivist:** 20 semester hours in American History and in addition at least three semester hours in methods of historical research and six semester hours in American Government. For the purpose of this examination, the term "methods of historical research" will be construed to mean the technique of analysis and evaluation of source material and of its use; the analysis of the bases of historical thinking, including such matters as division into periods, cause and effect, and chronology; and the major philosophies of history.

(7) **Junior Biologist (Wild-life):** 30 semester hours in biology.

(8) **Junior Chemist:** 30 semester hours in chemistry.

(9) **Junior Engineer:** Completion of a full four-year professional engineering course leading to a bachelor's degree in engineering in a recognized school of engineering.

(10) **Junior Entomologist:** 20 semester hours in entomology or in entomology and zoology combined.

(11) **Junior Forester:** Completion of a full four-year course leading to a bachelor's degree in forestry in a recognized school of forestry.

(12) **Junior Geographer:** 20 semester hours in geography or in geography and physiography combined.

(13) **Junior Information Assistant:** 30 semester hours in journalism or in journalism and English composition combined.

(14) **Junior Legal Assistant:** Completion of 120 semester hours of work including or supplemented by the completion of all academic requirements for a bachelor's or higher degree in law in a college or university or law school of recognized standing.

(15) **Junior Librarian:** 30 semester hours in library science.

(16) **Junior Metallurgist:** 20 semester hours in metallurgy.



(17) **Junior Meteorologist:** 30 semester hours in meteorology, mathematics, and physics combined but provided that a minimum of six semester hours in meteorology must be shown.

(18) **Junior Olericulturist:** 20 semester hours in olericulture or in olericulture and horticulture combined.

(19) **Junior Plant Breeder:** 20 semester hours in plant breeding or in plant breeding combined with genetics, agronomy, and/or botany.

(20) **Junior Poultry Husbandman:** 20 semester hours in poultry husbandry or in poultry husbandry and animal husbandry combined.

(21) **Junior Public Welfare Assistant:** Completion of a full four-year course leading to a bachelor's degree including or supplemented by at least one full year of study (undergraduate or postgraduate) in social service in an accredited school of social work with a minimum of 300 hours of supervised field work. (Vacancies in penal or correctional agencies may be filled by especially qualified eligibles appearing on a list established from this option.)

(22) **Junior Range Examiner:** 20 semester hours in range management, pasture management, or plant ecology, or in any combination of these subjects, or in one or more of these subjects combined with forestry, botany, agronomy, or animal husbandry.

(23) **Junior Rural Sociologist:** 20 semester hours in sociology including at least six semester hours in rural sociology.

(24) **Junior Social Anthropologist:** 20 semester hours in social

(cultural) anthropology and/or ethnology, or in a combination of one or both of these subjects and either human geography or sociology, but provided in any case that at least 12 semester hours in social (cultural) anthropology and/or ethnology must be shown.

(25) **Junior Soil Scientist:** 20 semester hours in soil surveying or soil technology or in one or both of these subjects and agronomy combined.

(26) **Junior Statistician:** 20 semester hours in statistics or 30 semester hours in statistics and any one of the following: economics, agricultural economics, biology, engineering, agriculture, sociology, public health, home economics, family economics (courses dealing with the family from the social and economic viewpoint), mathematics or physics, but provided in any case, that six semester hours in statistics must be shown.

(27) **Junior Textile Technologist:** 20 semester hours in textile technology.

(28) **Junior Veterinarian:** Completion of a full four-year course leading to a bachelor's degree in veterinary medicine in a recognized school of veterinary medicine.

Weights

General tests, 30; professional questions, 70.

NAVY YARD JOBS

ANGLESMITH, HEAVY FIRES

(\$8.54, \$9.02, \$9.50 a day); 20-48 years old; four years' apprenticeship or experience.

ANGLESMITH, OTHER FIRES

(\$7.58, \$8.06, \$8.54 a day); 20-48 years old; four years' apprenticeship or experience.

BLACKSMITH, HEAVY FIRES

(\$8.54, \$9.02, \$9.50 a day); 20-55 years old; four years' apprenticeship or experience.

BLACKSMITH, OTHER FIRES

(\$7.58, \$8.06, \$8.54 a day); 20-55 years old; four years' apprenticeship or experience.

BOATBUILDER

(\$7.87, \$8.35, \$8.83 a day); 20-55 years old; four years' apprenticeship or experience.

BOILERMAKER

(\$7.87, \$8.35, \$8.83 a day); 20-48 years old; four years' apprenticeship or experience.

CHIPPER AND CAULKER, IRON

(\$7.58, \$8.06, \$8.54 a day); 20-55 years old; six months' experience.

COPPERSMITH

(\$8.45, \$8.93, \$9.41 a day); 20-55 years old; four years' apprenticeship or experience.

DIE SINKER

(\$8.83, \$9.31, \$9.79 a day); 20-48 years old; four years' apprenticeship or experience.

DRILLER, PNEUMATIC

(\$6.34, \$6.82, \$7.30 a day); 20-48 years old; six months' experience.

FLANGE TURNER

(\$8.06, \$8.54, \$9.02 a day); 20-48 years old; four years' apprenticeship or experience.

FRAME BENDER

(\$8.06, \$8.54, \$9.02 a day); 20-48 years old; four years' apprenticeship or experience.

GAS CUTTER OR BURNER

(\$6.62, \$7.10, \$7.58 a day); 20-48 years old; six months' experience.

HOLDER-ON

(\$5.38, \$5.86, \$6.34 a day); 18-48 years old; three months' experience.

LOFTSMAN

(\$8.26, \$8.74, \$9.22 a day); 20-55

How to Apply for Tests

U. S. citizens may apply to take exams during the period when applications are being received.

Promotions tests are open only to those already in service.

For further information and application blanks, write or apply in person to the following offices:

City jobs—96 Duane St., West of Broadway.

State jobs—Room 576, 80 Centre St., corner Worth St.

Federal jobs—641 Washington St., corner Christopher St.

Fees are charged for City and State exams, but not for Federal exams.

Applicants for City jobs must have been residents of the City for three years at time of appointment. This does not apply to jobs in the Board of Higher Education, Board of Transportation, Board of Water Supply, Education Dept., Municipal Civil Service Commission, N. Y. C. Housing Authority, N. Y. C. Parkway Authority, N. Y. C. Tunnel Authority, and Triborough Bridge Authority. U. S. citizens may apply for positions in these departments, but must become residents of the State before receiving appointment.



years old; four years' apprenticeship or experience.

MOLDER

(\$8.93, \$9.41, \$9.89 a day); 20-48 years old; four years' apprenticeship or experience.

PIPECOVERER AND INSULATOR

(\$7.77, \$8.26, \$8.74 a day); 20-55 years old; two years' experience.

PUNCHER AND SHEARER

(\$6.05, \$6.53, \$7.01 a day); 20-48 years old; six months' experience.

RIVETER

(\$7.77, \$8.26, \$8.74 a day); 20-48 years old; six months' experience.

RIVET HEATER

(\$4.80, \$5.28, \$5.76 a day); 18-48 years old; three months' experience.

SAILMAKER

(\$7.68, \$8.16, \$8.64 a day); 20-48 years old; four years' apprenticeship or experience.

SAW FILER

(\$9.02, \$9.50, \$9.98 a day); 20-48 years old; two years' experience.

SHEET METAL WORKER

(\$8.45, \$8.93, \$9.41 a day); 20-48 years old; four years' apprenticeship or experience.

SHIPFITTER

(\$7.77, \$8.26, \$8.74 a day); 20-55 years old; four years' apprenticeship or experience.

SHIPWRIGHT

(\$7.97, \$8.45, \$8.93 a day); 20-55 years old; four years' apprenticeship or experience.

TOOLMAKER

(\$8.35, \$8.83, \$9.31 a day); 20-48 years old; four years' apprenticeship or experience.

WELDER, ELECTRIC (SPECIALLY SKILLED)

(\$7.78, \$8.26, \$8.74 a day); 20-48 years old; six months' experience.

WELDER, GAS

(\$7.58, \$8.06, \$8.54 a day); 20-48 years old; two years' experience.

Competition for positions started (*) involves no written exam. Competitors will be rated on the extent of their education, the extent and quality of experience relevant to the duties, and fitness, on a scale of 100, based on sworn statements in application and corroborative evidence.

JUNIOR GRADUATE NURSE

(\$1,620); not over 35 years old; filing open. U. S. Public Health Service, Federal Security Agency, and Veterans' Administration.

Duties

Under immediate supervision, do general nursing work in hospital wards, infirmaries, or sanatoria; related duties.

Requirements

Completion of a four-year high school course; completion of a course in a recognized nursing

school with a residence of two years in a hospital with a daily average of 50 bed patients; registration as a graduate nurse. Those in the final year in nursing school will be accepted if they furnish proof of fulfilling requirements during life of register.

*SR. INSPECTOR, ORD-NANCE MATERIAL (\$2,600)

*INSPECTOR, ORD-NANCE MATERIAL (\$2,300)

*ASSO. INSPECTOR, ORD-NANCE MATERIAL (\$2,000)

*ASST. INSPECTOR, ORD-NANCE MATERIAL (\$1,800)

*JUNIOR INSPECTOR, ORD-NANCE MATERIAL (\$1,620)

Junior and assistant grades, 20-48 years; other grades, 21-55 years. File by May 22. Ordnance Dept., War Dept.

Duties

Inspect and test, at contact or plants, varied raw metallic materials, mechanical parts, castings, assemblies, and components for ordnance materials, to determine compliance with an acceptability under specifications; prepare inspection reports; related work. Duties for the varying grades differ in degree of responsibility. In Inspector and Senior Inspector grade, duties involve planning, organizing, and supervising work of subordinate inspectors.

Requirements

High school graduation or completion of 14 units of high school work. Experience (Junior Inspector, 1 year; Assistant Inspector, 2 years; Associate Inspector, 3 years; Inspector, 4 years; Senior Inspector, 6 years) in inspecting and testing, to determine compliance with specifications, of ordnance materials as armament, armor-plate, demolition bombs, etc., or of raw materials including metal shapes formed with dies, sheets, and bars, and machined parts, including castings of either steel, or non-ferrous materials. Experience must have included use of testing equipment for the determination of physical properties as tensile strength, yield point, cold bend, hardness, etc., and determination of agreement of finished components with specifications through checking dimensional requirements by the use of such standard equipment as micrometers, verniers, calipers, and gauges.

Applicants for Inspector and Senior Inspector must show specific knowledge of machine tool processes, acquired either in actual mechanical shop practice, in school shop courses, in process inspection on machine components, in tool, gauge, and fixture designing, or related capacity through which the requisite knowledge of shop processes could be acquired; and experience in planning, organizing, or supervising the work of subordinate inspectors. For Senior Inspector, this experience must have included supervision of other inspectors.

For the grades of Associate, Inspector, and Senior Inspector only, college courses in engineering or metallurgy may be substituted, one year for six months' experience, up to two years.

Filing Ends Feb. 9 For State Writtens

Filing closes next Friday, February 9, for the written tests included in the series of 35, recently opened by the State Civil Service Commission. March 1 is last date to file for the unwritten exams.

The written tests have been set for Saturday, March 2, while those unwritten will be given some time after that date.

Full requirements follow:

ASSISTANT CANCER LARYNGOLOGIST

Division of Cancer Control, Dept. of Health. (\$3,120—\$3,870.) Fee, \$3. Appointment expected at the State Institute for the Study of Malignant Disease, Buffalo. File by Feb. 9.

Duties

Under supervision, to be responsible for the medical care and treatment in the State Institute for the Study of Malignant Disease of patients suffering from diseases of the head, neck and thorax; to make physical examinations on all new patients in this group, and to follow up on old patients; to assist in special examinations of the oral cavity, antrum, accessory sinuses; to assist in laryngoscopies, bronchoscopies, and oesophagoscopies; and to do related work as required.

Requirements

Candidates must be licensed to practice medicine in New York State or be eligible to enter the examination for such license. In addition, they must meet the requirements of one of the following lettered groups: Either (a) one year of satisfactory experience as interne in an approved general hospital subsequent to graduation from medical school, and either (1) one year as senior interne or resident in the eye, ear, nose and throat service of a large hospital, or (2) one year of satisfactory post-graduate training in laryngology; or (b) a satisfactory equivalent combination of the foregoing experience and education. Candidates must have a knowledge of the physics of radium and x-ray, and of tumor pathology.

Weights

Written, 5; training, experience and general qualifications, 5.

ASSISTANT OFFICE APPLIANCE OPERATOR (Multigraph)

State and county departments and institutions. (\$1,200—\$1,700.) Fee, \$1. File by Feb. 9.

Duties

Under immediate supervision, to operate a multigraph machine on office work of some difficulty calling for limited judgment and responsibility; and to do related work as required. Examples: Operating a multigraph machine in the duplicating of all types of office forms, charts, and other material; making minor operating repairs and adjustments to multigraph machines; keeping records of supplies and materials required and used; in some cases, in addition to the multigraph work, handling mail and express matter and having charge of office supplies and equipment.

Requirements

Candidates must meet the requirements of one of the following groups: Either (a) four years of satisfactory office experience, of which one year must have been in the operation of a multigraph machine; or (b) two years of satisfactory experience in operating a multigraph machine; or (c) one year of satisfactory experience in operating a multigraph machine, and graduation from a standard senior high school; or (d) a satisfactory equivalent combination of the foregoing experience and education. Candidates should have a knowledge of general office practices as related to duplicating machine work, as well as specific knowledge of the operation of a multigraph machine.

Weights

Written, 7; training, experience and general qualifications, 3.

ASSISTANT VALUATION ENGINEER

Dept. of Public Service. (\$3,120—\$3,870.) Fee, \$3. File by Feb. 9.

Duties

Under direction, to do engineering work in connection with engineering investigations and ap-



praisals of public utility projects and properties, for valuation or determination of actual cost in connection with capitalization or rate cases, or establishment of property records; and to do related work as required. Examples: Making or checking inventories; making field inspections to determine use or condition of property; analyzing books and records relating to utility property.

Requirements

Candidates must have had five years of satisfactory responsible engineering experience in public utility valuation, design, construction, maintenance, or operation, of which two and one-half years must have been in the valuation of electric (power and light), gas, or water utilities or of similar properties, of which one year must have been within the last five years. Technical education will receive credit in lieu of experience, graduation from a four year engineering course for which a degree is granted being credited as two years of the required general experience. Candidates lacking the required two and one-half years of valuation experience may substitute two years of either design, construction, or operating experience upon one or more of the above specified public utilities for each year of valuation experience lacking, provided that this experience involved the preparation of estimates of cost of construction, but they must have had at least one and one-half years of the required valuation experience. Candidates must have a general knowledge of the provisions regarding plant accounts of the uniform system of accounts for gas, electric, or water utilities. College transcript not required.

Weights

Written, 5; training, experience and general qualifications, 5.

ASSOCIATE ACTUARY

Division of Savings Bank Insurance, State Insurance Dept. (\$4,500—\$5,500.) Fee, \$4. File by Feb. 9.

Duties

Under general direction, to perform professional actuarial work of especial difficulty and responsibility requiring the exercise of superior independent judgment; and to do related work as required. Examples: Preparing rates of premiums, policy forms, record forms, application forms, bookkeeping methods formulae for mortality experience and for central guaranty fund of Savings Bank Life Insurance; assisting in the preparation of underwriting rules; preparing the method of unification of mortality experience; preparing data and formulae for general insurance guaranty fund.

Requirements

Candidates must meet the re-

quirements of one of the following groups: Either (a) seven years of satisfactory experience in professional actuarial work, of which one year must have been in work of considerable difficulty and responsibility requiring a high degree of judgment in applying general or specific actuarial principles, and graduation from a recognized college or university from a four year course for which a bachelor's degree is granted; or (b) six years of satisfactory experience as described under (a), including the one year of specialization in application of actuarial principles, and graduation from a recognized college or university from a four year course for which a bachelor's degree is granted with specialization in mathematics, including courses in actuarial science; or (c) a satisfactory equivalent combination of the foregoing experience and education. College transcript required.

Weights

Written, 4; training, experience and general qualifications, 6.

CHIEF AUDITOR OF PRINTING

Dept. of Audit and Control. (\$4,000—\$5,000.) Fee, \$3. File by Feb. 9.

Duties

Under general direction, to take charge of the work of auditing all bills for State printing, advertising, radio programs, and public stenographic work; to prepare for the printer the copy for the Comptroller's annual report; to inspect printing plants at State institutions; and to do related work as required.

Requirements

Candidates must meet the requirements of one of the following groups: Either (a) seven years of satisfactory experience in a printing office or as a practical printer, of which four years must have been in responsible charge of estimating or controlling printing orders, and graduation from a standard senior high school; or (b) four years of the specialized supervisory experience as described under (a), and graduation from a recognized college or university from a four-year course for which a bachelor's degree is granted in accounting; or (c) a satisfactory equivalent combination of the foregoing experience and education. College transcript not required.

Weights

Written, 4; training, experience and general qualifications, 6.

DISTRICT RANGER

Department of Conservation. (Appointments expected at \$2,600.) Fee, \$2. Age limit: 45. Preferred age: 30. File by Feb. 9.

Duties

Under general direction, to supervise all forest fire control activities within a specified district; and to do related work as required. Examples: Organizing and directing the activities of fire detection and suppression forces; enforcing conservation laws relating to lands and forests, including forest fires; preparing reports and

payrolls; supervising mapping, reforestation and surveying of State-owned land; constructing and supervising recreational facilities in forest preserves.

Requirements

Candidates must meet the requirements of one of the following groups: Either (a) three years of satisfactory experience as a forest ranger or observer, or as an inspector, superintendent, junior forester or foreman in a C. C. C. camp, and graduation from a recognized college or university with a degree in forestry. (A diploma from a one-year course in a State Ranger School will be accepted in lieu of the required degree in forestry); or (b) a satisfactory equivalent combination of the foregoing training, experience and education. Candidates must be free from physical defects, especially all defects of vision and hearing, and must be physically proportioned within the range of accepted standards. A rigid physical and medical examination, including tests for eyesight, hearing, agility and strength, may be required. College or Ranger School transcript required.

Weights

Written, 4; training, experience and general qualifications, 6.



FOREMAN OF INDUSTRIES

Wallkill Prison, Dept. of Correction. (\$2,400—\$3,000.) Fee, \$2. File by Feb. 9.

Duties

Under general direction, to assume responsible charge of the industrial department of a State penal institution, including the supervision of production in the manufacture of furniture and other articles for State use; and to do related work as required. Examples: Establishing and maintaining contacts with customers relating to the use of institution industrial products; supervising the instruction of inmates in the institution industrial shops; ordering raw materials and supplies; supervising the accounts and records relating to purchases, sales and production; preparing reports as required.

Requirements

Candidates must have had seven years of satisfactory practical experience in cabinet making or the manufacture of furniture, of which three years must have been in the supervision of a number of other mechanics. Experience in supervising or instructing inmates in correctional or welfare institution industrial work is desirable. Candidates must be thoroughly familiar with the various processes involved in the manufacture of furniture and with modern production and marketing methods.

Weights

Written, 4; training, experience and general qualifications, 6.

INTERPRETER

(Yiddish, Italian, Spanish, and German)

Supreme Court, First Judicial District. (Salary varies; appointments expected at \$3,750.) Fee, \$3. This test is open only to

residents of New York and Bronx Counties. File by Feb. 9.

Duties

Under direction, to interpret Yiddish, Italian, Spanish and German into English and vice versa; to translate correspondence and legal documents in the foregoing languages, and to do related work as required.

Requirements

Candidates must be able to read, write, speak fluently and interpret Yiddish, Italian, Spanish, German and their dialects, and must have a knowledge of legal phraseology.

Weights

Examination consisting of translation from English to Yiddish and from Yiddish to English, 2; translation from English to Italian and from Italian to English, 2; translation from English to Spanish and from Spanish to English, 1; translation from English to German and from German to English, 1; training, experience and general qualifications, 4.

JUNIOR LABORATORY TECHNICIAN

Division of Laboratories and Research, Dept. of Health. (\$1,150—\$1,650.) Fee, 50 cents. File by Feb. 9.

Duties

Under supervision, to do routine technical laboratory work; to assist in specialized or advanced technical processes in the biological sciences; in some cases to instruct and supervise an assistant in the details of such work; and to do related work as required.

Requirements

Candidates must meet the requirements of one of the following lettered groups: Either (a) one year of satisfactory experience in an approved laboratory including technical work in bacteriology, and education equivalent to that represented by either (1) graduation from a recognized college or university from a four-year course for which a bachelor's degree is granted, with specialization in the biological sciences, including courses in biology, inorganic and organic chemistry and, preferably, bacteriology; or (2) completion of the requirements for entrance to medical school as established in the standards of the Board of Regents; or (b) a satisfactory equivalent combination of the foregoing experience and education. Training and experience in pharmacy will not be considered as satisfactory specialization in the biological sciences and laboratory work in bacteriology. Candidates must have a knowledge of laboratory procedures and skill in their performance; ability to assume growing responsibility; ability to write clear and correct English. College transcript required.

Weights

Written, 5; training, experience and general qualifications, 5.

PRINCIPAL EXAMINER OF METHODS & PROCEDURE

State Insurance Fund, Dept. of Labor. (Usual salary range, \$5,200—\$6,450; appointment expected at minimum, but may be made at less.) Fee, \$5. File by Feb. 9.

Duties

Under direction, to establish scientific and practical methods of operation and to set standards of production and achievement; to investigate, analyze and study methods and procedures with a view toward increasing the efficiency in the operation of the State Fund; under direction, to co-ordinate the activities of all departments of the State Fund; to plan for, to recommend and to supervise the organization, including the reorganization, of functional departments and district offices and to make recommendations for the improvement of production and methods; to engage in active and constant research in connection with methods, procedures and forms used with a view to preventing duplication, waste, inefficiency and lag, and to develop procedures which will meet the test of scientific management; to develop measures designed to insure efficient and economical administration; to develop a general service unit

(Continued on Page 13)

Hurry! State Promotion Filing Ends Saturday

Filing for eight promotion exams of the State Civil Service Commission ends Saturday, it was announced this week. The list follows:

Branch Manager, Group 6, Grade 4, Binghamton Office, State Insurance Fund, Dept. of Labor. (\$2,800.) Fee, \$2.

Director of Examinations and Testing, Dept. of Education. (Usual salary range, \$5,200—\$6,450. Appointment may be made at less than \$5,200.) Fee, \$5.

Chief of Adult Education Bureau, Division of Adult Education and Library Extension, Dept. of Education. (Usual salary range, \$5,200—\$6,400. Appointment may be made at less than \$5,200.) Fee, \$5.

Associate Medical Bacteriologist, Division of Laboratories and Research, Dept. of Health. (Usual salary range, \$4,000—\$5,000. Appointment may be made at less than \$4,000.) Fee, \$3.

Senior Tabulating Clerk, Division of Criminal Identification, Dept. of Correction. (Usual salary range, \$1,600—\$2,100. Appointment may be made at less than \$1,600.) Fee, \$1.

Assistant Accountant, Dept. of Social Welfare, Albany Office. (Usual salary range, \$2,400—\$3,000.) Fee, \$2.

Assistant Account Clerk, Division of Fish and Game, Dept. of Conservation. (Usual salary range, \$1,200—\$1,700. Appointment may be made at less than \$1,200.) Fee, \$1.

Assistant Clerk, Bureau of Administration, Dept. of Public Works. (Usual salary range, \$1,200—\$1,700. Appointment may be made at less than \$1,200.) Fee, \$1.

Tests to Fill Jobs All Over the State

(Continued from page 12)

which will handle complaints of policyholders, claimants, the public and State Fund executives and also to make service calls on assureds, to render reports on findings, and to make recommendations thereon; to develop courses in training for supervisors and rank and file employees; and to do related work as required.

Requirements

Candidates must meet the requirements of one of the following groups: Either (a) 13 years of satisfactory full-time paid business experience, of which six years must have been in a responsible supervisory capacity in the formulation and installation of methods and procedures, preferably in workmen's compensation insurance work; or (b) nine years of satisfactory full-time paid business experience, including six years of specialized experience as described under (a), and graduation from a recognized college or university from a four-year course for which a bachelor's degree is granted; or (c) a satisfactory equivalent combination of the foregoing experience and education. Candidates must have a thorough knowledge of the functions of business research, planning and the scientific methods of modern business management. They must be familiar with workmen's compensation insurance principles and practices and must possess executive ability of high caliber, superior judgment, resourcefulness and a good personality. College transcript not required.

Weights

Written, 4; training, experience and general qualifications, 6.

PUBLIC HEALTH NURSE

Division of Public Health Nursing, Dept. of Health. (Usual salary range, \$1,800-\$2,300; appointment expected at minimum, but may be made at less.) Fee, \$1. File by Feb. 9.

This exam is open to residents and non-residents of New York State, but preference will be given to the former. The list will be used also to fill vacancies in Westchester County.

Duties

Under general supervision, to do professional nursing work in the promotion and conduct of clinics, conferences, consultations, home visits and demonstrations of approved methods of care in homes, at clinics and family and other group conferences and courses; and to do related work as required.

Requirements

Candidates must be graduates of a nurse training school registered by the State Education Department and must be registered professional nurses in this State or eligible for such registration. They must be graduates of a standard senior high school or have equivalent education. In addition, they must meet the requirements of one of the following groups: Either (a) two years of adequate public health nursing experience under approved supervision and satisfactory completion of a post-graduate course in public health nursing of at least one academic year in residence at a recognized college or university; or (b) three years of satisfactory public health nursing experience under approved supervision and satisfactory completion of a course in public health nursing consisting of four months at a recognized college or university; or (c) six years of satisfactory public health nursing experience, of which two years must have been in a supervisory capacity; or (d) a satisfactory equivalent combination of the foregoing experience and training. A thorough knowledge of the principles and practices of public health nursing and good physical condition are essential. Transcript of college education beyond nurse training school required.

Weights

Written, 4; training, experience and general qualifications, 6.

SAFETY SERVICE INSPECTOR

State Insurance Fund, Dept. of Labor. (Usual salary range,



\$1,800-\$2,300; appointment expected at minimum, but may be made at less.) Fee, \$1. File by Feb. 9. Appointment expected in New York office.

Duties

Under supervision, to develop and describe the operations of policyholders with respect to the processes of manufacture, the product handled and the existing physical conditions of the plant as required under the provisions of the Workmen's Compensation Law and the Rating Plans of the Compensation Insurance Rating Board; to develop and report unusual or extra-hazardous coverage conditions and elements related to the operation, payroll and employment exposure, sub-standard or hazardous machine conditions and any other important factors which may affect or relate to the coverage to be extended, the classification and rates to be established and the premium to be charged; to report all conditions which affect the underwriting of the risk; to inspect industrial plants and contracting operations to ascertain and report conditions relative to accident prevention and assist employers to prevent industrial accidents by mechanical safeguarding and establishment of safe practices; and to do related work as required.

Requirements

Candidates must have had six years of satisfactory experience in factories or mercantile establishments, of which three years must have been either (a) as a journeyman in one or more trades involving the operation of power-driven machinery, or (b) either as a foreman or full-time safety supervisor in a manufacturing plant or on contracts for heavy construction work. Technical education will receive credit in proportion to its value in lieu of experience, graduation from a four-year engineering course for which a degree is granted being credited as two years of the required general experience. Candidates must be familiar with the Workmen's Compensation Insurance Rating Board Standards and Rating Plan as applying to mechanical guarding and with the inspection and safety educational methods in use by industry and compensation insurance carriers. As considerable physical and mental vigor is needed for the work of safety service inspection, candidates must be physically strong and active and free from any defect or deformity that would have a tendency to incapacitate them, especially all defects of vision and hearing. College transcript not required.

Weights

Written, 4; training, experience and general qualifications, relative weight, 6. A physical examination may be required.

UNWRITTEN TESTS

FOREMAN

(Blister Rust Control)
Bureau of Forest Pest Control, Conservation Dept. (\$4.24-\$5.20 a day). Fee, 50 cents. File by March 1.

Duties

Under general supervision, with from three to seven or more laborers, to carry out and direct blister rust control operations in the protection of white pine from white pine blister rust; and to do related work as required.

Requirements

Candidates must have had three seasons (since April 1, 1929) of satisfactory experience in blister rust control work. Candidates must be familiar with the life history of white pine blister rust, and with the characteristics of the different ribes in New York State. Candidates must be physically able to perform the duties of the position, and should be able to interpret field maps and prepare legible reports.

Note: For the purposes of this examination, five months of full

time experience is equivalent to one season.

SENIOR TUBERCULOSIS HOSPITAL PHYSICIAN (Surgery)

Division of Tuberculosis, Dept. of Health. (Usual salary range \$4,000-\$5,000; appointment expected at minimum, but may be made at less.) Fee, \$3. File by March 1. Appointment expected at New York State Hospital for Incipient Tuberculosis, Ray Brook.

Duties

Under direction to render general surgical services of a high degree of professional responsibility in a tuberculosis hospital; to consult with other staff physicians relative to the care and treatment of surgical cases; to assist at, or under supervision, to perform thoracic or other operations; and to do related work as required.

Requirements

Candidates must be graduates of a medical school of recognized standing, must be licensed to practice medicine in New York State or eligible to enter the examination for such license. They must have served one year's internship in a general hospital. In addition, they must meet the qualifications of one of the following groups: Either (a) four years of satisfactory experience in surgery or one of the surgical specialties, of which two years must have been as a full-time surgical resident in hospitals approved by the American Medical Assn. for such residency in surgery or one of the surgical specialties; or (b) a satisfactory equivalent combination of the foregoing experience and additional medical education. In rating training, experience, and general qualifications, credit will be granted for graduate study in tuberculosis; resident medical or surgical service in a tuberculosis hospital or sanatorium; and for residence in thoracic surgery approved by the American Medical Assn.

Weights

Written, 4; training, experience and general qualifications, 6.

SENIOR TUBERCULOSIS ROENTENOLOGIST

Division of Tuberculosis, Dept. of Health. (Usual salary range \$4,000-\$5,000; appointment expected at minimum, but may be made at less.) Fee, \$3. File by March 1. Appointment expected at New York State Hospital for Incipient Tuberculosis, Ray Brook.

Duties

Under general direction, to be in responsible charge of the x-ray department, including the mechanical operation and maintenance of all x-ray and dark room equipment and supplies, the x-ray and dark room technique used, and the expert interpretation of x-ray films and recording of the data; to take histories, and do initial and periodic examinations of patients; to make and supervise the making of fluoroscopic examinations, especially of the chest and of G. L. and G. U. systems with the use of dyes and opaque mediums; to do clinic work; to teach x-ray technique and interpretation to technicians, medical students, and physicians; to do research work in the field of roentgenology; and to do related work as required.

Requirements

Candidates must be graduates of a medical school of recognized standing and must be licensed to practice medicine in New York State or eligible to enter the examination for such license. They must have served one year's internship in a general hospital. In addition, they must meet the requirements of one of the following groups: Either (a) four years of satisfactory experience in tuberculosis work, as a member of the resident staff of a tuberculosis hospital or sanatorium of at least 200 bed capacity, of which

O'SULLIVAN NAMED MECHANICS HEAD

Henry J. O'Sullivan was elected president of the Civil Service Mechanics Assn. Other officers are Harry W. Ekblom, first vice-president; Bryan C. MacRonal, second vice-president; Joseph Batkin, recording secretary; Joseph J. Miles, financial secretary; Lawrence Eschen, treasurer; Goodman Walker, sergeant-at-arms;

EXAM SCHEDULE

TUESDAY, JAN. 30, 1940

Janitor Engr. (Custodian Engr.) (practical); Brooklyn Tech. H. S., DeKalb Ave. and Ft. Greene Pl., Brooklyn—10 at 9 a.m.
Jr. Epidemiologist (oral), Room 703, 299 Broadway—9 at 10 a.m.
Asst. Engr., Gr. 4 (Hospital Equipment Specifications) (written), Room 207, 299 Broadway—9 at 9:30 a.m.

WEDNESDAY, JAN. 31, 1940

Janitor Engr. (Custodian Engr.) (practical); Brooklyn Tech. H. S., DeKalb Ave. and Ft. Greene Pl., Brooklyn—10 at 9 a.m.
Jr. Bacteriologist (city-wide promotion) (written); Room 436, Federal Bldg., 641 Washington St.—180 at 1 p.m.

THURSDAY, FEB. 1, 1940

Janitor Engr. (Custodian Engr.) (practical); Brooklyn Tech. H. S., DeKalb Ave. and Ft. Greene Pl., Brooklyn—10 at 9 a.m.
Miscellaneous (medical re-exam); Room 206, 299 Broadway—25 at 10 a.m.
Fireman F. D. (joint medical); Room 206, 299 Broadway—2 at 11 a.m.
Social Investigator (qualifying oral); Room 703, 299 Broadway—30 at 10 a.m.
Lab Helper (women) (medical and literacy); Room 206, 299 Broadway—7 at 10 a.m.

FRIDAY, FEB. 2, 1940

Janitor Engr. (Custodian Engr.) (practical); Brooklyn Tech. H. S., DeKalb Ave. and Ft. Greene Pl., Brooklyn—10 at 9 a.m.
Miscellaneous (medical re-exam); Room 206, 299 Broadway—10 at 9 a.m.
Social Investigator (qualifying oral); Room 703, 299 Broadway—30 at 9:12 a.m.
General Mechanic (approp. for Handyman) (medical); Room 206, 299 Broadway—37 at 9 a.m.
Butcher (medical); Room 206, 299 Broadway—21 at 10 a.m.

SATURDAY, FEB. 3, 1940

Chemist (experience—oral); Room 703, 299 Broadway—8 at 9:15 a.m.
Fire Telegraph Dispatcher and Radio Operator (written); Seward Park H. S., 350 Grand St., Manhattan—95 at 9 a.m.
Telephone Operator, Gr. 1 (men) (written); Seward Park H. S., 350 Grand St., Manhattan—1,048 at 12:30 p.m.

two years must have been in a responsible position in the x-ray department of such a hospital or sanatorium; or (b) a satisfactory equivalent combination of the foregoing education, training, and experience. Candidates must have a high degree of skill in x-ray technique and interpretation, and a thorough knowledge of the theory and practice of x-ray examination, including fluoroscopic.

Weights

Written, 4; training, experience and general qualifications, 6.

FOREMAN

Shoe Manufacturing Dept.

Sing Sing Prison, Dept. of Correction. (Usual salary range \$2,100-\$2,600; appointment expected at minimum, but may be expected at less.) Fee, \$2. File by March 1.

Duties

Under general direction, to have responsible charge of a shop for the manufacture of shoes on a production basis, in a state penal institution; to be generally responsible, with the aid of two or three assistants, for the production of approximately 450 pairs of shoes per working day; to write up complete specifications for the purchase of all leathers and findings; to prepare bills of material representing the costs involved in the manufacture of shoes and slippers; and to do related work as required. Examples: Planning, directing, and overseeing the work of employees and inmates in the manufacture of shoes and other footwear; supervising the operation and maintenance of all shoe machinery equipment; making check inspection on shoes produced; keeping production records and inventories; requisitioning materials and supplies.

Requirements

Candidates must have had six years of satisfactory shoe manufacturing experience, of which three years must have been in the supervision of a number of other employees in either the cutting, fitting, lasting, bottoming, or finishing of shoes. Candidates must have a thorough knowledge of the processes of manufacture of men's and women's Goodyear, McKay, and soft-sole leather slippers and the making of model upper patterns; ability to lay out work for others, to direct and control them in their work, and to get them to work together effectively. Experience in the manufacture of leather work gloves is desirable but not necessary. As an aid in determining eligibility and evaluating training and experience, a practical qualifying test, or interview, or both, may be held at a date later than March 2.

Written County Tests JUNIOR CLERK Suffolk County

(Salary varies; appointment expected in Dept. of Public Welfare

at \$780.) Fee, 50 cents. File by Feb. 9.

Open only to residents of Suffolk County.

Duties

Under immediate supervision, to do simple routine office work requiring care and accuracy in detail, but not involving any considerable degree of independent judgment; and to do related work as required. Examples: Checking prescribed items against each other; making and verifying extensions and footings; posting entries to books of account or other records; examining returns in forms to see that blanks are filed; filing, keeping records; directing callers; operating calculating, or other office machines; opening and distributing mail; filling in forms.

Requirements

Candidates must meet the requirements of one of the following groups: Either (a) two years of satisfactory office experience; or (b) completion of two years of a standard senior high school course; or (c) a satisfactory equivalent combination of the foregoing experience and education.

Weights

Written, 7; training, experience and general qualifications, 3.

JUNIOR ENGINEERING AID Suffolk County

Office of County Superintendent of Highways. (Salary varies; appointment expected at \$1,620.) Fee, \$1. File by Feb. 9. Open only to residents of Suffolk County.

Duties

Under supervision, to assist in engineering work by performing the simpler technical tasks and manual work in office or field; and to do related work as required. Examples: Acting as rodman or chainman on survey parties and doing general work as a surveyor's assistant; making simple computation; plotting and checking field notes; checking materials of construction.

Requirements

Candidates must meet the requirements of one of the following groups: Either (a) five years of satisfactory experience in surveying, drafting, or inspection on highway construction; or (b) graduation from a recognized college or university from a four-year day course for which a degree is granted in Civil Engineering; or (c) a satisfactory equivalent combination of the foregoing experience and education. College transcript not required.

Weights

Written, 6; training, experience and general qualifications, 4.

Each candidate should bring a standard civil engineer's handbook pertaining to the duties of the position as described above

(Continued on page 14)

County Residents Sharpen Wits for Dozens of Exams

(Continued from page 13)
for his own use in the examination.

PUBLIC HEALTH NURSE Suffolk County

(\$2,100-\$2,640, which includes traveling expenses.) Fee, \$2. File by Feb. 9. Two appointments expected.

Duties

Under general supervision, to do professional nursing work in the promotion and conduct of clinics and conferences; to arrange consultations; to make home visits; to demonstrate approved methods of care in homes, at clinics, and in family and other group conferences and courses; and to do related work as required in school nursing, communicable disease, tuberculosis, and venereal disease control.

Requirements

Candidates must be graduate of a nurse training school registered by the State Education Department and must be registered professional nurses in this state or eligible for such registration. They must be graduates of a standard senior high school or have equivalent education. In addition, they must meet the requirements of one of the following groups: Either (a) two years of satisfactory public health nursing experience under approved supervision, of which one year must have been in generalized public health nursing in a rural area, and completion of a course in public health nursing totaling 16 credit hours in a recognized university; or (b) completion of a graduate course in public health nursing consisting of one academic year in a recognized university; or (c) a satisfactory equivalent combination of the foregoing experience and education. A thorough knowledge of the principles and practices of public health nursing, and good physical condition are essential. Transcript of college education beyond nurse training school required.

Weights

Written, 4; training, experience, and general qualifications, 6.
Persons appointed from this list must have a New York State Automobile Operator's License.

ASSISTANT DIRECTOR OF NURSING

Psychiatric Division

Grasslands Hospital, Dept. of Public Welfare, Westchester County. (Usual salary range \$1,920-\$2,400, with deduction for maintenance; appointment expected at \$1,470 and maintenance.) Fee, \$1. File by Feb. 9.

Open to residents of any county in New York State, but preference will be given to residents of Westchester County.

Duties

Under direction of the Director of Nursing Service, Grasslands Hospital, to be in charge of and responsible for detailed nursing

care of the patients in the Psychiatric Institute; to instruct the student nurses assigned to this service; and to do related work as required. Examples: Assigning work to and supervising and checking the work of subordinate employees; assigning nurses to ward service; seeing that doctors' orders are carried out; making rounds and inspection of wards and consulting nurses regarding their work; inspecting equipment; handling personnel problems; making required nursing reports; planning and directing the teaching program of student nurses assigned to this service.

Requirements

Candidates must be graduates of a nurse training school registered by the State Education Department and must be registered professional nurses in this state or eligible for such registration. In addition they must have had three years or recent, full-time, satisfactory supervisory nursing experience, of which two years must have been in a psychiatric hospital or institution for mental defectives or epileptics, of not less than fifty beds, or in a psychiatric division of a general hospital having in such division not less than fifty beds.

Weights

Written, 4; training, experience and general qualifications, 6.



RESIDENT PHYSICIAN (Psychiatry)

Dept. of Public Welfare, Westchester County. (Salary up to \$2,400 and individual maintenance; one appointment expected at \$2,010 and individual maintenance.) Fee, \$1. File by Feb. 9.

Open to residents of any county in New York State, but preference will be given to residents of Westchester County.

Duties

Under the supervision and direction of the Chief Psychiatrist of Grasslands Hospital, to perform responsible work in diagnosis, treatment, and disposition of patients on the psychiatric service; to assist in consultations and otherwise coordinate with services of the general hospital; to do some out-patient clinic work; to make mental and physical examinations of patients; and to do related work as required.

Requirements

Candidates must be graduates of a medical school registered by the State Education Dept. at the time of graduation, must be licensed to practice medicine in New York State or eligible to enter the examination for such license, and must be certified as qualified examiners in lunacy or eligible for such certification. They must have had two years of satisfactory experience in approved hospitals as interne or resident or assistant physician (of which one year must have been on an approved psychiatric service of at least 50 beds); skill in making diagnosis and prescribing treatment; thorough knowledge of accepted medical procedures; good address; accuracy; initiative. It is desirable that candidates have experience in any of the following fields: Neurology, neurophysiology; comparative biology; neuropathology; child guidance; psychoanalysis and other psychiatric specialties.

Weights

Written, 3; training, experience and general qualifications, 7.

RIGHT OF WAY ENGINEER

Board of Acquisition and Contracts, Dept. of Public Works, Westchester County. (Appointment expected at \$3,500.) Fee, \$3. File by Feb. 9.

Duties

Under general supervision, to negotiate for the purchase by the county of lands or easements required for highway, sewer, or other public purposes; and to do related work as required. Examples: Title searching; tax searching; preparing estimates of the value of land or buildings to

be acquired and conferring with appraisers relative to them; preparing individual and collective reports of parcels to be acquired; examining and interpreting construction drawings incidental to the improvement for which the land is required; preparing contracts and agreements relative to demolition, moving, or alteration of buildings and structures; supervising all land surveys, leveling, and topographical surveys; compiling maps and computations incidental to the above surveys; orientating into a common meridian of abutting and diversified plats or surveys of sub-divisions, farms, streets, lots, or other land sub-divisions; setting and locating existing and proposed monuments; attending hearings and meetings relative to the work of the Bureau of Acquisition and Contracts.

Requirements

Candidates must be licensed to practice as a Land Surveyor in the State of New York on the date of filing application. In addition, they must have had five years of satisfactory experience in land surveying, heavy engineering construction work such as highways, bridges, sewers, large buildings, etc., and right of way work, of which six months must have been on right of way negotiations and acquisition, and completion of two years of a four-year civil engineering course at a recognized college or university. College transcript not required.

Weights

Written, 5; training, experience and general qualifications, 5.

Each candidate should bring suitable civil engineering books pertaining to the surveying duties of the position as described above for his own use in the examination.

The following exams are open only to residents of the counties in which the posts are located. File by Feb. 9.

PROBATION OFFICER Clinton County

(Salary varies; appointment expected at \$1,500.) Fee, \$1. Age limits: 21-55.

X-RAY AND LABORATORY TECHNICIAN

Jefferson County

(Salary varies; appointment expected at Jefferson County Sanitarium at \$900 and maintenance.) Fee, \$1.

COURT ATTENDANT Monroe County

(Usual salary range \$2,100-\$2,640; appointment expected at \$2,250.) Fee, \$2.

JUNIOR STENOGRAPHER Monroe County

(Salary varies; appointment expected in Dept. of Public Welfare at \$1,080, and in Iola Sanitarium at \$960 and maintenance.) Fee, 50 cents.

ASSISTANT SEARCHER Niagara County

County Clerk's Office. (Salary varies; appointment expected at \$1,248.) Fee, \$1.

BILLING CLERK Niagara County

Dept. of Public Welfare. (Appointment expected at \$80 a month.) Fee, 50 cents.

BOOKKEEPER Onondaga County

Auditor's Office. (Usual salary range \$2,101-\$2,640; appointment expected at \$2,400.) Fee, \$2.

BOOKKEEPING MACHINE OPERATOR Onondaga County

Dept. of Public Welfare. (Salary varies; appointments expected at \$920.) Fee, 50 cents.

LEGAL AID Onondaga County

Dept. of Public Welfare. (Sal-



ary varies; appointment expected at \$3,300.) Fee, \$3.

ASSIST. STENOGRAPHER Orange County

(Usual salary range \$900 to \$1,400; appointment expected at minimum in Alcoholic Beverage Control Board.) Fee, 50 cents.

JUNIOR STENOGRAPHER Ulster County

(Salary varies; appointment expected in Dept. of Public Welfare at \$720.) Fee, 50 cents.

Residents of City of Kingston excluded.

Unwritten County Test OVERSEER

Albany County

Dept. of Public Welfare. (Salary varies; appointment expected at \$1,400 and maintenance.) Fee, \$2. File by March 1. Appointment expected at Ann Lee Home.

Open only to residents of Albany County.

Duties

Under supervision, to have charge of a county home and hospital during the night; and to do related work as required. Examples: Supervising night employees, arranging for emergency admission of public patients to local hospitals; answering telephone; making minor repairs to the mechanical and electrical systems of the building.

Requirements

Candidates must meet the requirements of one of the following groups: Either (a) two years of satisfactory experience in a clerical or supervisory capacity in a public institution or private home for the care of aged or indigent inmates, and the satisfactory completion of two years of a standard senior high school; or (b) a satisfactory equivalent combination of the foregoing experience and education. Candidates must be physically strong and active and free from any defect or deformity that would have a tendency to incapacitate them. A physical examination may be required. It is desirable that candidates have a knowledge of making and having made simple mechanical and electrical repairs.

Written Village Test RESOURCE CLERK

City and Town of Newburgh. (Usual salary range \$1,200-\$1,800; appointment expected at \$1,560.) Fee, \$1. File by Feb. 9.

Open only to residents of City and Town of Newburgh.

Duties

Under supervision, to contact banks, savings associations, attorneys and real estate and insurance brokers regarding holdings of clients of the Department of Public Welfare; to advise and assist clients in matters of life insurance adjustments or other resources; to assist in the conservation and disposition of real estate or other properties assigned by law to the Department of Public Welfare; to maintain such accounts and records as may be required in connection with the above duties; and to do related work as required.

Requirements

Candidates must meet the requirements of one of the following lettered groups: Either (a) five years of satisfactory full-time business experience, of which two years must have been either with (1) a public welfare organization involving the investigation of the finances of relief clients and the keeping of accounts, records and statistical data in connection therewith, or (2) a life insurance company in work involving a thorough knowledge of industrial and ordinary life insurance policies, and in investigation and adjustment of life insurance claims, or (3) a bank involving the application of a knowledge of mortgages, real estate, insurance and financial risks generally, or (4) a real estate firm involving title searching and investigation of mortgage risks from the standpoint of both credit and security, or (5) a general business firm involving a combination of any or all of the four preceding types of experience of equal difficulty and responsibility; or (b) three years of satisfactory full-time business experience including the two

years of specialized experience as described under (a), and graduation from a standard senior high school; or (c) a satisfactory equivalent combination of the foregoing experience and education.

Weights

Written, 5; training, experience and general qualifications, 5.

CAR MAINTAINER (GROUP B)

(80 to 85 cents an hour.) Ten vacancies expected in 1940. No age limit. Fee, \$2. File Jan. 3 to 23.

Duties

To perform work in the machine shop in connection with alterations, maintenance, repair and overhauling of subway multiple unit cars and trucks including work on the lathe, milling machine, boring mill, shaper, drill press and bench; keep records; make reports; perform such other duties as the Board of Transportation is authorized by law to prescribe in its regulations. Other work in connection with the maintenance of subway multiple unit cars may also be required when necessary.

Requirements

At least four years' recent satisfactory experience in a machine shop on machine and bench work including experience on the lathe, milling machine, boring mill, shaper, drill press and bench; or a satisfactory equivalent. This experience must have been in the capacity of a full time machinist and not incidental or occasional experience in connection with other work. Relevant trade education will be credited year for year toward the required experience up to a maximum of three years.

Weights

Written, 30; experience, 30; practical, 40.

STRUCTURE MAINTAINER

(80 to 85 cents an hour.) 20 vacancies at present and 60 more expected soon. No age limit. Fee, \$2. File Jan. 3 to 23.

Duties

To maintain, repair and alter all parts of the subway structure proper and related buildings including repair of leaks, gratings, tiles handrails, stair treads, doors, windows and floors; repair and maintain plumbing, ducts, manholes, drains, sewers, concrete, steel and iron work; rearrange station controls; do painting and all work of an allied nature; keep records; make reports; perform such other duties as the Board of Transportation is authorized by law to prescribe in its regulations.

Requirements

At least three years recent satisfactory structural maintenance experience along the lines described under "Duties" with a rapid transit system or other operating railroad or at least five years recent satisfactory trade experience in one or more of the following lines: plumbing work, wood work, sheet metal work, or brick and tile work. At time of filing, candidates will be required to specify in which of the above lines of work they desire to be examined. Experience as required must have been full time and not incidental or occasional in connection with other work. Relevant trade education will be credited year for year toward the required experience up to a maximum of two years.

Weights

Written, 40; practical, 40; physical, 20.

CAR MAINTAINER (GROUP C)

(80 to 85 cents an hour.) Various vacancies expected in 1940. No age limit. Fee, \$2. File Jan. 3 to 23.

Duties

To perform work in the forge or sheet metal shop in connection with alterations, maintenance, repair and overhauling of subway multiple unit cars and trucks and associated shop equipment; in the forge shop, to make cold chisels, bars and other tools, brackets and other iron work using furnaces, ovens, hand and power hammers, power shears, etc., including heat treatment; in the sheet metal shop, to make and repair equipment and parts such as metal lockers, desks, receptacles and sheet metal parts of subway cars; using power shears, brakes, etc.; keep records; make reports; perform such other duties as the Board of Transportation is authorized by law to prescribe in its regulations.

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REMEMBER

1. Certification does not necessarily mean appointment.
2. The Department Head who receives the Certification from the Civil Service Commission generally appoints persons who head the eligible list to fill existing vacancies.
3. He does not necessarily notify all persons certified, and he is privileged to withhold appointments for fifteen days.
4. Therefore; those listed below may or may not be notified of their certification or appointment.
5. Anyone who has a question concerning a position for which he is certified should call or write the Information Bureau, Municipal Civil Service Commission, 299 Broadway; telephone COrtlandt 7-8880.

MON., JAN. 22, 1940

One vacancy—\$2,160

Jr. Acct. Gr. 1; promotion to Jr. Acct. Gr. 1; prom. 8-9-39; NYC Housing Authority, Manhattan; probable permanent—3, Finkelstein, Harry, 84.95; 4, Silverman, Leo E., 80.87; 5, Zyrzyski, Henry, 78.85.

One vacancy—\$340

Clerk Gr. 1; competitive list Clerk Gr. 1 (male); prom. 5-1-36; Bd. of Transportation, Manhattan; probable permanent—1354, Soson, Morris, 86.50; 1795, Chawkins, Saul, 85.50; 1902, McDonnell, Joseph C., 85.50; 3635, Siskind, Saul, 83.50; 2631, Schroeder, Frederick C., 83.00; 2837, Walker, Ernst, 83.00; 2954, Pataky, Joseph A., 82.50.

One vacancy—\$1,200

Clerk Gr. 2; competitive list Clerk Gr. 2; prom. 2-5-39; Dept. of Hospitals, Queens General Hospital; temporary, less than six months (illness of regular employee)—10a, Pontolillo, Frank J., 92.82; 46a, Rossononda, Edward, 91.73; 87, Lasser, S. Harry, 91.06; 256, Gray, Tamar R., 89.82; 286a, Camhi, Joseph, 89.68; 352a, Lipnack, Ethel A., 89.37; 358a, Silverman, Paul, 89.35; 431, Boland, Myer, 89.08; 461, Schlesinger, Hattie, 88.98; 465a, Englander, Arthur L., 88.96; 525a, Weissenberg, Eve, 88.75; 621, Maloff, Aaron, 88.50; 688a, Boyle, George V., 88.28; 825, Berkowitz, Abraham, 87.89; 834a, Lobenfeld, Samuel J., 87.86; 965a, Herman, Abraham, 87.54; 993a, Roth, Gertrude E., 87.49; 1015a, Moskowitz, Saul, 87.44; 1062a, Jacobs, Murray, 87.30; 1111, Goldberg, Samuel, 87.24; 1148, Brier, Charles, 87.15; 1149, Hall, Charlotte P., 87.15; 1150, Essler, Hortense, 87.15; 1151, Schaaff, Ludwig R., 87.15.

Number unannounced—\$1,740

Foreman of Laborers; competitive list Jr. Engr. (Mech.) Gr. 3; prom. 1-10-40; appropriate; Dept. of Welfare; probable permanent—1, Holzappel, Frederick, 83.75; 3, Tonkonogy, Alwin, 82.56; 4, Levine, Samuel L., 82.20; 5, Benjamin, David, 82.20; 6, Boyle, Joseph C., 81.49; 8, Baliff, Jack, 81.05; 9, Lapidus, Solomon, 80.31; 10, Slezak, Coleman C., 80.03; 11, Hagerty, Philip E., 79.91; 12, Burke, James V., 79.82; 13, Steiner, William A., 79.74; 14, Scherr, Herman, 79.68; 15, Stillman, Isadore, 79.62; 16, Lasky, Leonard, 79.61; *17, Medrovsky, Joseph, 79.54; 18, Brunschwig, Marvin, 79.43; 19, Braverman, Joseph H., 79.39; 20, Prass, Herman, 78.90; 22, Weiner, Samuel Z., 78.83; 23, Ressler, Murray, 78.75; 24, Sachse, Wm. J., 78.44; 25, Chiger, Arthur, 78.23; 26, Kabili, Murray M., 78.06; 27, Baron, Irving, 77.91; 28, Weiss, Arthur, 77.83.

Eight vacancies

Jr. Acct. Gr. 1; promotion to Jr. Acct. Gr. 1 (city wide); prom. 8-9-39; Dept. of Finance, all boroughs but Manhattan; indefinite, probably will exceed six months and is, therefore, considered probable permanent—9, Fisher, Frances G., 86.05; 10, Sprirer, Joseph, 86.00; 11, Polansky, Israel S., 85.75; 17, Friedman, Milton S., 85.27; 20, Hirschberg, Henry E., 85.15; 21, Kern, Lester, 85.10; 27, Wexler, David, 84.35; 30, Factor, David J., 84.15; 31, Bernstein, Sydney, 84.12; 34, Bookman, Archie J., 83.95; 35, Weiss, Seymour A., 83.92; 36, Zettler, Warren, 83.55; 38, Sorkin, Benjamin, 83.50; 43, Rubin, Aaron, 82.95; 44, Fried, Albert A., 82.90; 45, Zabell, Joseph, 82.90; 46, Goldstein, Sydney, 82.85; 48, Gropper, Henry, 82.65; 50, McAlliffe, James J., 82.62; 51, Pine, Harry, 82.57; 52, Frankowski, Michael, 82.50; 53, Mintzies, Morris, 82.47; 57, Block, Abraham, 82.37; 58, Larrala, Frank D., 82.32; 59, Bednoff, Hyman, 82.20; 60, Handwerker, Louis, 82.05; 61, Nelson, Irving, 82.00; 62, Grunor, Samuel, 81.70; 63, Berger, Marcus J., 81.65; 64, Silver, Sadie, 81.57; 65, McAvoy, N. Wayne, 81.42; 66, Navy, Louis, 81.42.

One vacancy—\$3,120

Mech. Draftsman Gr. 4; promotion to Mech. Draftsman Gr. 4 (city wide); prom. 10-25-39; President, Borough of Manhattan; indefinite, may exceed six months and is, therefore, considered probable permanent—11, Gordon, Irving, 76.47; 12, Weisblum, Joseph, 76.22; 13, Locarni, William C., 75.95; 14, Ronay,

APPOINTMENT POSSIBILITIES

Eligible Lists Certified to City Agencies During Week Ending Jan. 23, 1940

Title	Last Number Certified
Accountant, Grade 2.....	125*
Addressograph Operator.....	36
Alienist (Psychiatrist) Grade 4.....	8
Architectural Draftsman, Grade 4 (for appropriate appointment)	74
Assistant Alienist, Grade 3.....	3
Assistant Gardener.....	232
Assistant Engineer, Grade 4 (for appropriate appointment)....	47
Assistant Engineer (Paper and Textile Specifications) Grade 4..	2
Assistant Supervisor, Grade 2.....	610
Attendant Messenger, Grade 1.....	600*
Auto Machinist.....	18
Auto Mechanic.....	17
Auto Truck Driver (for appropriate appointment).....	26,241
Bookkeeper, Grade 1 (Men).....	752
Boilermaker.....	5
Bridgeman and Riveter.....	16
Captain (Sludgeboat) (for appropriate appointment).....	3
Cashier, Grade 3 (for appropriate appointment).....	36*
Clerk, Grade 2 (for permanent appointment at \$1,200).....	296
Clerk, Grade 2 (for temporary appointment at \$1,200).....	1,165
Clerk, Grade 2 (for permanent appointment at \$840).....	2,035
Conductor, Board of Transportation (Promotion).....	41
Court Attendant.....	77*
Elevator Operator.....	114*
Fireman, Fire Department.....	3,173*
Gardener.....	83*
Inspector of Elevators, Grade 4, Department of Housing and Buildings (Promotion).....	3*
Inspector of Masonry and Carpentry, Grade 3 (for appropriate appointment).....	30
Inspector of Plumbing, Grade 3 (for appropriate appointment)..	26*
Junior Accountant, Grade 1, NYC Housing Authority (Promotion).....	5
Junior Accountant, Grade 1, Citywide (Promotion).....	66
Junior Engineer (Electrical), Grade 3 (for appropriate appointment).....	109
Junior Engineer (Mechanical), Grade 3.....	12
Junior Engineer (Mechanical), Grade 3 (for appropriate appointment).....	30
Junior Mechanical Draftsman, Grade 3 (Electrical).....	18
Laboratory Assistant (Bacteriology).....	44
Laboratory Helper (for appointment as Cleaner).....	135
Law Examiner, Grade 2—Law Clerk, Grade 2.....	22*
Machinist.....	9
Mechanical Draftsman, Grade 4 (for appropriate appointment)..	24
Mechanical Draftsman, Grade 4, Citywide (Promotion).....	15
Mechanical Draftsman (Electrical), Grade 4 (for appropriate appointment).....	82
Physio-Therapy Technician.....	10
Playground Director (Men).....	139*
Playground Director (Women).....	100*
Plumber.....	12
Policewoman.....	23*
Porter (Men) (for appropriate appointment).....	650
Printer.....	4*
Probation Officer, Domestic Relations Court.....	48*
Public Health Nurse, Grade 1 (for temporary appointment)....	223
Special Patrolman (for appropriate appointment at \$1,200)....	318*
Station Agent.....	838
Stationary Engineer.....	50
Statistical Clerk, Grade 1 (with knowledge of Typewriting)....	46
Statistician.....	4
Statistician (Railroad).....	4
Statistician (Social Service).....	4
Stenographer and Typewriter, Grade 2.....	1,037
Supervisor, Grade 3 (for appropriate appointment).....	119*
Supervisor of Markets, Weights and Measures.....	34a*
Supervisor of Park Operations.....	4
Telephone Operator, Grade 1 (for temporary appointment).....	354
Typewriting Copyist, Grade 1.....	2,283
Watchman-Attendant, Grade 1.....	534*

This chart tabulates all open competitive lists of 100 names or more from which certifications were made recently. The right-hand column gives the number of the latest person certified. Starred numbers refer to the last one appointed from eligible list.

Louis D., 75.92; 15, Weston, Ira E., 75.37.

One vacancy—\$1,560

Jr. Statistician, Medical Records; competitive list Statistician; prom. 1-17-40; appropriate; Dept. of Hospitals; probable permanent—2, Kerchner, George, 85.65; 3, Sussman, Harry, 84.49; Sander, Mabel, 83.98.

One vacancy—\$3,120

Mech. Draftsman Gr. 4; promotion to Mech. Draftsman Gr. 4; prom. 10-25-39; Borough of Manhattan; indefinite, may exceed six months and is, therefore, considered probable permanent—10a, Kleinberger, Alfred J., 76.57; 11, Gordon, Irving, 78.47; 12, Weisblum, Joseph, 76.22; 13, Locarni, William C., 75.95; 14, Ronay, Louis D., 75.92; 15, Weston, Ira E., 75.37.

One vacancy—\$3,120

Mech. Draftsman Gr. 4; competitive list Mech. Draftsman Gr. 4; prom. 10-5-39; Borough of Manhattan; indefinite, may exceed six months and is, therefore, considered probable permanent—1, Marsh, John H., 90.35; 1a, Collmer, Hugo C., 87.65; 3, Ross, Joseph M., 86.40; 4, Almoian, Nerses A., 86.20; 6, Flanagan, Edwin B., 84.50.

Two vacancies—\$2,400

Mech. Draftsman Gr. 3; competitive list Mech. Draftsman Gr. 4; appropriate; prom. 1-10-40; Pres-

Borough of Manhattan; indefinite—1, Marsh, John H., 90.35; 1a, Collmer, Hugo C., 87.65; 3, Ross, Joseph M., 86.40; 4, Almoian, Nerses A., 85.20; 6, Flanagan, Edwin B., 84.50; 7, Zinman, Samuel C., 83.85; 8, Tonkonogy, Alwin, 81.75; 9, Dicker, Isadore, 81.40; 10, Haber, Arthur, 81.15; 11, Griner, Arthur J., 80.75; 12, DiPrima, Anthony, 80.75; 13, Salviani, John, 80.65; 15, Bromberg, Jacob, 80.50; 16, Honigman, Elkon, 80.05; 17, Samarin, Leo A., 79.15; 18, Greenwald, Robert, 78.65; 19, Winquist, William M., 77.20; 20, O'Keefe, Keith T., 77.00; 21, Burns, Charles L., 76.30; 22, Battista, William P., 76.20; 23, Sachse, William J., 75.75; 24, O'Handley, Joseph A. E., 74.20.

One vacancy—\$2,400

Statistician; competitive list Statistician; prom. 1-17-40; Office of the Comptroller, Manhattan; indefinite (Emergency Revenue Div., Sales Tax)—2, Kerchner, George, 85.65; 3, Sussman, Harry, 84.49; 4, Sander, Mabel, 83.98.

One vacancy—\$1,200

Telephone Operator Gr. 1; competitive list Telephone Operator Gr. 1; prom. 7-15-36; NYC Housing Authority, Manhattan; temporary, about five weeks—342, Sternberg, Gladys, 81.60.

Number unannounced—\$960

Type Copyist Gr. 1; preferred list

Type Copyist Gr. 1; Office of the Comptroller, Manhattan; indefinite, may exceed six months and is, therefore, considered probable permanent (Sales Tax)—Miller, Ada J.

Number unannounced—\$960

Type Copyist Gr. 1; competitive list Type Copyist Gr. 2; prom. 8-23-38; appropriate; Bd. of Child Welfare; temporary, not to exceed six months—113, Zanderer, Florence E., 91.50; 134, Lindeman, Abraham, 91.30; 241, Stern, Charlotte, 90.18; 268, Posner, Mildred, 89.92; 806, Murray, Helen, 87.00; 1066, Schachter, Sophie N., 86.04; 1340, Strassburger, Jeanne, 85.12; 1416, Dubensky, Rose, 84.90; 1456, Kopman, Sylvia, 84.75; *2110, Mestel, Ida, 82.40; 2271, Demm, Mary, 81.45; 2300, Grossman, Sylvia, 81.27; 2335, Finn, Agnes M., 80.99; 2341, Reich, David, 80.94; 2379, Shapiro, Rose, 80.59; 2436, Singman, Morris, 80.00; 2485, Waldow, Sarah, 78.96; 2494, Nesbitt, Anne S., 78.52; 2506, Cohen, Julia, 77.95; 2516, Courtney, Honora, 76.48.

One vacancy—\$1,200

Type Copyist Gr. 2; competitive list Type Copyist Gr. 2; prom. 6-23-38; NYC Tunnel Authority; temporary, not to exceed six months—52, Brand, Gertrude, 92.55; 56, Chesney, Judith, 92.53; 57, Goldstein, Frieda H., 92.52; 58, Fritz, Elsie, 92.50; 58a, Sabo, Karolin, 92.48; 59, Goldenberg, Vilma, 92.48; 60, Sincoff, Beatrice F., 92.42; 61, Weinstein, Sylvia, 92.40; 62, Wexler, Bessie, 92.33; 63, Heilweil, Hannah, 92.33; 64, Kramer, Fanny J., 92.30; 65, Dwyer, Margaret, 92.28; 66, Meiselman, Augusta, 92.25; 67, Danelson, Hilda, 92.25; 68, Soroka, Lillian, 92.22; 69, Sacchietto, Rose, 92.20; 70, Freedman, Rosalind, 92.18; 71, Willner, Rheba, 92.15; 72, Bush, Pauline, 92.16; 73, Lefkowitz, Helen, 92.13; 75, Putterman, Blossom, 92.10; 76, Reiff, Dorothy A., 92.10; 77, Oliver, Marie O., 92.07; 79, Slatin, Esther, 92.05; 80, Cesare, Yolande, 92.05; 81, Casey, A. Frances, 92.02; 82, Flanagan, Anna D., 92.02.



Three vacancies—\$12 per day Plumber; competitive list Plumber; prom. 1-3-40; Dept. of Parks, Manhattan and Brooklyn; probable permanent—6, McMullan, John P., 85.57; 7, Martin, Lawrence, 85.55; 9, McDonald, Wm. J., 83.18; 10, Richards, David J., 83.13; 11, Reganato, Salvatore, 82.90; 12, Johnson, Axel S., 82.73.

TUES., JAN. 23, 1940

Seven vacancies—\$3,000

Asst. Alienist Gr. 3; competitive list Asst. Alienists Gr. 3; prom. 1-17-40; Dept. of Hospitals; probable permanent—1, Frosch, Jack, 88.95; 2, Rosner, Albert A., 88.70; 3, Orenstein, Leo L., 88.60.

Number unannounced—\$3,120

Asst. Engr. (Drill Operations); promotion to Asst. Engr. Gr. 4 (city wide); prom. 3-8-39; appropriate; Dept. of Public Works; probable permanent—3, Wolfe, Henry, 82.70; 12, Duhig, Maurice M., 79.30; 13, Joseph, Louis S., 79.20; 20, Ehrlich, Oscar C., 77.70; 25, Miller, Samuel, 76.80; 28, Weiss, Matthew, 76.50; 35, Perlman, George J., 75.65; 36, Shapiro, Aaron T., 75.55; 37, Grossman, Edward, 75.50; 38, Tingher, Vahe J., 75.50; 39, Seip, C. Stuart, 85.35; 40, Forte, Matthew G., 74.60; 41, Leisinger, Lewis M., 74.30; 45, Cohen, M. Maillaux, 73.85; 47, Ellwood, Arthur, 72.70.

Number unannounced—\$3,120

Asst. Engr. Gr. 4 (specifications); competitive list Engr. Gr. 4 (specifications) (Dept. of Purchase); prom. 2-2-38; appropriate; Dept. of Purchase; probable permanent—7, Scacciaferro, Salvatore J., 84.02.

Number unannounced—\$1,240

Bacteriological Lab. Asst.; competitive list Bacteriological Lab. Asst. (Bacteriology); prom. 9-27-39; Dept. of Health; probable permanent (to be paid for from Social Security funds, no increment)—2, Armaghan, Veronica, 85.10; 5, Kruger, Ruth G., 94.25; 6, Naidus, Edward S., 92.95; 7, Kimler, Alexander, 92.95; 16, Levenkron, Esther, 90.60; 19, Cooper, Anita, 90.25; 20, Goodkin, Edith, 90.15; 21, Zuckerman, Ceilia, 89.95; 24, Losenberg, Sara J., 89.70; 25, Pecker, Tobye, 88.40; 35, Symonds, Martin M., 88.60; 41, Mayer, Ruth L., 88.15; 42, Silberman, Lenore G., 87.90; 43, Rackow, Norma, 87.70; 44, Winick, Rose D., 87.35.

12 vacancies—\$840

Clerk Gr. 1; competitive list Clerk Gr. 1 (male); prom. 5-1-36; Dept. of Finance, all boroughs; indefinite, may exceed six months and is, therefore, considered probable permanent—1354, Soson, Morris, 86.50; 1795, Chawkins, Saul, 85.50; 1902, McDonnell, Joseph C., 85.50; 2635, Siskind, Saul, 83.50; 2831, Schroeder, Frederick C., 83.00; 2837, Walker, Ernst, 83.00; 2954, Patsky, Joseph A., 82.50.

12 vacancies—\$840

Clerk Gr. 1; competitive list Clerk Gr. 2 (male); prom. 2-15-39; appropriate; Dept. of Finance, all boroughs; indefinite, may exceed six months and is, therefore, considered probable permanent—46a, Rossonondo, Edward, 91.73; 256, Gray, Tamar R., 89.82; 358a, Silverman, Paul, 89.35; 382a, Zellner, Sylvia, 89.23; 465a, Englander, Arthur L., 88.96; 525a, Weissenberg, Eve, 88.75; 965a, Herman, Abraham, 87.54; 993a, Roth, Gertrude E., 87.49; 1015a, Moskowitz, Saul, 87.44; 1082a, Jacobs, Murray, 87.30; 1213a, Saltzman, Ruth, 87.01; 1231a, Rosendale, Albert R., 86.99; 1340, Pearlmuter, Victor J., 86.80; 1372a, Bergstein, Sylvia, 86.71; 1409a, Lavinsky, Oscar M.,

86.66; 1494a, Boehmer, Frank J., 86.53; 1523, Soffer, Jerome K., 86.45; 1572a, Berman, Joseph, 86.38; 1587, Mandelbaum, Marion K., 86.35; 1775a, Eisenstein, Seymour, 86.04; 1777a, Bauman, Richard G., 86.03; 1808a, Felsenfeld, Lillian, 85.98; 1889, Wieselthier, Rose, 85.85; 1892a, Kaplan, Francis, 85.84; 1907a, Brook, Ida, 85.82; 1992a, Brownstein, Mildred, 85.69.

Four vacancies—\$2,400

Clerk Gr. 4; promotion to Clerk Gr. 4; prom. 1-25-36; Office of the Comptroller; probable permanent—3, Goldstein, Mack E., 79.56 (Bureau of Law and Adjustment).

2, Scotte, Vincent, 78.50 (Real Estate Division).
1, Ludwig, Walter, 80.55 (Bureau of Audit-Division of Auditors and Examiners).

1, Meyers, William, 85.58; 2, Fox, Martin J., 85.53 (Bureau of Accountancy-Division of Disbursements).

Number unannounced—\$1,800

Clerk Gr. 3; preferred list Clerk Gr. 3; Dept. of Welfare; probable permanent—Douglas, Thomas J.; Zucker, August H.; Fitzgerald, Mabel; Garahan, Sadie; Wolfson, Irving; O'Connell, Agnes; Santorelli, Joseph; Dowd, John J.; Chisholm, Frank R.; Solomon, Edward M.

Clerk Gr. 3; preferred list Clerk Gr. 4; appropriate; Dept. of Welfare; probable permanent—Greer, George; Millett, Thomas J.; McManus, Mary E.; Montgomery, Anna.

Number unannounced—\$7 per day Licensed Fireman; preferred list Licensed Fireman; Dept. of Public Works; temporary (substitute during absence of regular incumbents)—Castro, Henry.

Number unannounced—\$7 per day Licensed Fireman; preferred list Marine Stoker; appropriate; Dept. of Public Works; temporary (substitute during absence of regular incumbents)—Toal, Francis; Bergesen, Leif; O'Brien, William J.; Cahill, John J.; Sonnee, Charles; Paul, Karl; Beyer, William; Stanton, Michael; Chaconis, Manuel; Langone, Vito.

Number unannounced—\$7 per day Licensed Fireman; preferred list Licensed Fireman; Dept. of Hospitals; temporary (leave of absence of regular employees)—Castro, Henry.

Number unannounced—\$7 per day Licensed Fireman; preferred list Marine Stoker; appropriate; Dept. of Hospitals; temporary (leave of absence of regular employees)—Toal, Francis; Bergesen, Leif; O'Brien, William J.; Cahill, John J.; Sonnee, Charles; Paul, Karl; Beyer, Wm.; Stanton, Michael; Chaconis, Manuel; Langone, Vito.

Five vacancies—\$1,200

Physio-Therapy Technician; competitive list Physio-Therapy Technician; prom. 1-17-40; Dept. of Hospitals; probable permanent—1, Branda, Paul, 93.00; 2, Toole, Ann R., 92.60; 3, Dean, Helen M., 91.60; 4, Jescher, Chas. H., 89.00; 5, Goldsmith, Joseph, 88.60; 6, Newman, Morton H., 88.00; 7, Ryan, Catherine T., 87.80; 9, Baer, Charles, 87.40; 10, Szabo, Anton A., 87.20.

Two vacancies—\$2,400

Statistician (railroad); competitive list Statistician (railroad); prom. 1-17-40; Bd. of Transportation, Manhattan; probable permanent—1, Riddle, Geo. 3rd, 83.975; 2, Lassow, Wm., 81.950; 3, Nagelberg, Morton S., 81.181; 4, Pessin, Vivian, 80.080.

One vacancy—\$2,400

Statistician; competitive list Statistician (social service); prom. 1-3-40; Bd. of Child Welfare, Manhattan; probable permanent—1, Sussman, Harry, 83.991; 3, Solton, Matthew T., 82.341; 4, Rodgers, Allegra H., 81.250.

Number unannounced—\$960

Type Copyist Gr. 1; preferred list Type Copyist Gr. 1; President, Borough of Richmond, Richmond; probable permanent—Miller, Ada J.

Number unannounced—\$960

Type Copyist Gr. 1; competitive list Type Copyist Gr. 2; prom. 6-23-38; appropriate; President, Borough of Richmond, Richmond; probable permanent—58, Fritz, Elsie, 92.50; 113, Zanderer, Florence E., 91.50; 134, Lindeman, Abraham, 91.39; 147, Janovsky, Seymour, 91.17; 241, Stern, Charlotte, 90.18; 268, Tochen, Mildred, 89.92; 740, Gardner, Ida, 87.30; 806, Murray, Helen P., 87.00; 1066, Schachter, Sophie N., 86.04; 1112, Gordon, Rebecca, 85.90; 1340, Strassburger, Jeanne, 85.12; 1416, Dubensky, Rose, 84.90; 1456, Kopman, Sylvia, 84.75; 1973, Feldman, Ruth, 82.98.

Number unannounced—\$2,340

Unit Manager; preferred list Clerk Gr. 3; appropriate; Dept. of Welfare; probable permanent—Douglas, Thomas J.; Zucker, August H.; Fitzgerald, Mabel; Garahan, Sadie; Wolfson, Irving; O'Connell, Agnes; Santorelli, Joseph; Dowd, John J.; Chisholm, Frank R.; Solomon, Edward M.

Number unannounced—\$2,340

Unit Manager; preferred list Clerk Gr. 4; appropriate; Dept. of Welfare; probable permanent—Greer, George; Millett, Thomas J.; McManus, Mary E.; Montgomery, Anna.

Six vacancies—\$960

LATEST CERTIFICATIONS

APPOINTMENTS

The following appointments were announced this week by the Municipal Civil Service Commission:

JANUARY 16, 1940

Clerk, Gr. 3 (prom) (WD.)—Sidney Pravder, Alfonso F. De Luca, Bernard Chazen, Jacob Saiber, William V. E. Pascale, Harry Tammany, Jr., Elizabeth J. Phenev, Marie K. Jaeger, Samuel Grunor, Charles E. Durlach, John J. A. McKenna, Thomas D. J. Fitzgerald, Rondo Kavanagh.
Public Health Nurse, Gr. 1 (temp) (decl. sheet—out 1-6-40) (no finger prints) (DH.)—Jane S. Connors, Estelle L. Caron.
Examining Asst. (Junior Engr.-Elect., Gr. 3) (approp) (CS.)—Gerard Gould.
Insp. Carpentry and Masonry, Gr. 4 (prom) (HB.)—Stephen H. Kearns.
Junior Topo. Draftsman, Gr. 3 (Junior Engr., Civil, Gr. 3) (approp) (TD.)—Adolph C. Biederman, Jerome H. Erich.
Plumber (PW.)—Frank M. Lopinto, Adolph F. Haas.
Licensed Fireman (PM.)—James McGarrity.
Collecting Agent (prom) (BT.)—Joseph A. Spatrisano, Harry Aaron.
Investigator (Patrolman—PD—Special List, Grade 3) (approp) (LD.)—Harry Lipschitz.
Licensed Fireman (pref) (HD.)—James McGinnis.

JANUARY 22, 1940

Second Mate (Captain Sludge Boat) (approp) (PW.)—Andrew J. Hofman.
Laborer—Marine Stoker (approp—pref) (PW.)—Pasquale Simone, Abraham Wexler, Henry Mounkhal, Owen Larkin, William L. Mahoney.
Junior Accountant, Gr. 1 (DF.)—Humbert C. Fasanello, Irving Goodman, Frederick Cleaver, Samuel Reiter, Joseph B. Strano, Julius C. Fabrizio, Rosario Carlo, Abraham Aranoff, Nathan Simon, Samuel Lipner, Sylvia Goldberg, Harold Rosenberg, Harry C. O'Brien, Henry Thomas, Theodore Hofflich, David L. Sayles, Andrew B. Hannwacker, Frank E. Busick, William J. Brennan, Benjamin Slavin, William B. DeRogatis, Alfred T. Haase, Arthur L. Roundtree, Sr., Joseph J. Dalola, Charles W. Loughlin, Morris Liboff, Andrew D. Cole, James T. Horan, Timothy J. O'Leary.
Cement Mason (DP.)—Edward Bolk, Frank E. Jasinski, Henry J. Wilim.
Plumber (DM.)—August A. Tolomie.
Mechanical Engineer, Gr. 4 (HD.)—Emmanuel Blitz.
Public Health Nurse, Gr. 1 (DH.)—Dorothy E. L. Delaney.
Senior Supervisor, Gr. 4 (WD.)—Adele A. Werner.
Social Investigator (WD.)—Sylvia G. Patt.

JANUARY 23, 1940

Clerk, Gr. 3 (CC.)—Edward J. May.
Clerk, Gr. 3 (BE.)—Abraham E. Singer, Herbert Weiss, Margaret McKendry.
Plumber (DE.)—Theodore E. Helk, Peter J. Buttner.
Plumber (FD.)—John P. McMullen.
Laborer (Marine Stoker) (approp) (DM.)—Joseph W. McBrien, Francis Toal, William J. O'Brien, Karl Paul, Burton A. Grasey.
Laborer (Auto Truck Driver) (approp) (DW.)—Diego J. Ferro.
Laborer (Marine Stoker) (approp) (DW.)—John J. Cahill.
Laborer (Auto Truck Driver) (approp) (DW.)—Dominick Stanzone, Accurico Sangemino.
Auto Mechanic—Herman Messing, Rocco D'Amato, Edward G. Cooper, Andrew Burnside, Kenneth R. Douglas, Charles Hohmann, Marcel G. Verrando, Herbert Fritz, August Mathes, Loomis A. A. Hardrich, Charles Vogt.
Laboratory Asst. (Bacteriology) (DH.)—Joseph I. Spiro.
Laboratory Asst. (temp) (HD.)—Florence C. Valenstein, Charles Trabulus, Jeanette E. Winter, Jacob Stein.
Court Stenographer (PD.)—Louis Di Zinno.
Sten. Type, Gr. 2 (CO.; DF.)—Anna M. Casey.
Bookkeeper, Gr. 1 (temp) (RB.)—Stella Zipse.
Telephone Operator, Gr. 1 (RB.)—Caroline L. Miller.

JANUARY 24, 1940

Asst. Engr., Gr. 4 (PX.)—Israel A. Poles.
Engr. Insp. (Arch.), Gr. 4 (DE.)—Alexander Loewy.
Clerk, Gr. 2 (temp) (LD.)—Samuel J. Lobenfeld.
Bookkeeper, Gr. 1 (DF.)—Jacob Rosenfeld.
Clerk, Gr. 1 (Gr. 2 approp) (HD.)—Alfred Lotman.
Psychologist (temp) (HD.)—Herman R. Weiss, Joseph Levi.
Laborer (Marine Stoker) (pref) (approp) (DE.)—Leif Bergesen.
Laborer (Auto Truck Driver) (CO., DF.)—Anthony Giasl.
* Indicates appointments made subject to investigation.

(Continued from Page 15)

Authority, Manhattan; probable permanent—113, Zauderer, Florence E., 91.50; 147, Janovsky, Seymour, 91.17; 241, Stern, Charlotte, 90.18; 268, Tochen, Mildred, 89.92; 1066, Schachter, Sophie N., 86.04; 1340, Strassburger, Jeanne, 85.12; 1416, Dubensky, Rose, 84.90; 2110, Mestol, Ida, 82.40; 2116, Bromberg, Marcia, 82.37; 2244, Spatz, Esther, 81.67; 2268, Nicholson, Sylvia, 81.50; 2271, Demm, Mary, 81.45; 2276, Weinberg, Mildred, 81.44; 2278, Chernoff, Anna, 81.42; 2280, Krollick, Hannah, 81.42; 2281, Vangor, Stephen, Jr., 81.41; 2282, Cotler, Bella, 81.40; 2282, Becker, Rose, 81.38.

Number unannounced—\$2,600
Unit Manager; preferred list Clerk Gr. 4; appropriate; Dept. of Welfare; probable permanent—Greer, George; Millett, Thomas J.; McManus, Mary E.; Montgomery, Anna.

One vacancy—\$11.20 per day
Welder; competitive list Welder; prom. 1-17-40; President, Borough of Queens, Queens Highways; probable permanent—2, Pavone, Joseph, 84.67; 3, Pearson, Raymond C., 84.17; 4, Hatton, Arthur, 83.15.

WED., JAN. 24, 1940

Two vacancies—\$1,200
Clerk (knowledge of addressograph); competitive list Addressograph Operator Gr. 2; prom. 1-20-37; Dept. of Finance, Brooklyn and Queens; indefinite, may exceed six months and is, therefore, considered probable permanent—27, Furey, Anna M. V., 86.86; 29, Hollenberg, Blanche C., 86.80; 35, Emmert, Madelene, K., 85.32; 36, Podyen, Fred C., Jr., 85.04.

One vacancy—\$1,200
Clerk Gr. 2; competitive list Clerk Gr. 2; prom. 2-15-39; Bd. of Assessors, Manhattan; temporary, less than six months (leave of absence of Ethel F. Hyde)—412, Goldberg, Joseph P., 89.11.

One vacancy—\$1,200
Clerk Gr. 2; competitive list Clerk Gr. 2; prom. 2-15-39; Dept. of Hospitals, Queens General Hospital; temporary, less than six months (illness of regular employee)—412, Goldberg, Joseph P., 89.11.

One vacancy—\$3,000
Clerk Gr. 5; promotion to Clerk Gr. 5; prom. 1-29-36; President, Borough of Queens, Queens; probable permanent—1, Dawson, James J., 85.05.

One vacancy—\$3,000
Clerk Gr. 5; promotion to Clerk Gr. 5 (city planning); prom. 1-29-36; City Planning Commission; probable permanent—9, Lang, Frances A., 85.82.

Number unannounced—\$1,800
Examining Asst.; competitive list Jr. Engr. (Mech.) Gr. 3; prom. 1-10-40; Civil Service Commission, Manhattan; probable permanent—12, Burke, James V., 79.82; 13, Steiner, William A., 79.74; 14, Scherr, Herman, 79.68; 15, Stillman, Isadore, 79.62; 16, Lasky, Leonard, 79.61; 18, Brunschwig, Marvin, 79.43; 19, Braverman, Joseph H., 79.39; 20, Frass, Herman, 79.90; 21, Africano, Alfred, 78.86; 22, Weiner, Samuel Z., 78.83; 23, Ressler, Murray, 78.75; 24, Sachse, Wm. J., 78.44; 25, Chiger, Arthur, 78.23; 26, Kabil, Murray M., 78.06; 27, Baron, Irving, 77.91; 28, Weiss, Arthur, 77.83; 30, Shoiket, Henry, 77.63.

Number unannounced—\$860
Cleaner (women); regular list Lab Helper (women); Dept. of Public Works; probable permanent—73, Reitman, Beatrice; 85, Hughes, Amanda.

Number unannounced—\$3,120
Mech. Draftsman Gr. 4; prom. to Mech. Draftsman Gr. 4 (city wide); prom. 10-25-39; Asst. to President, Borough of Brooklyn; probable permanent—10a, Kleinberger, Alfred J., 76.57.

One vacancy—\$3,120
Mech. Draftsman (sanitary) Gr. 4; promotion to Mech. Draftsman Gr. 4 (city wide) prom. 10-25-39; Dept. of Public Works; probable permanent—10a, Kleinberger, Alfred J., 76.57.

One vacancy—\$3,120
Mech. Draftsman (sanitary) Gr. 4; promotion to Mech. Draftsman Gr. 4 (city wide); prom. 10-25-39; Dept. of Parks; probable permanent—10a, Kleinberger, Alfred J., 76.57.

One vacancy—\$3,120
Mech. Draftsman Gr. 4; promotion to Mech. Draftsman Gr. 4 (city wide); prom. 10-25-39; Bd. of Water Supply; probable permanent—10a, Kleinberger, Alfred J., 76.57.

Number unannounced—\$1,020
Porter; regular list Porter (men); prom. 7-12-39; N. Y. C. Housing Authority; all boroughs; probable permanent—197, Manzellina, Vito; 219, Watkins, Max; 310, Calamia, Paul; 420, Di Capua, Daniel; 502, Lesnick, Jack; 503, Boenisch, Norman; 504, McEachern, Neil; 505, Casillo, Lawrence A.; 506, Bellafiore, Sol; 507, Saracuse, Albert; 508, Shanin, Peter; 510, Calabrize, Anthony; 511, Middleton, Willie; 513, Sald, Samuel; 514, Davis, Arthur H.; 515, Puorro, Nathan; 516, Dell'aira, John; 517, Goallareto, Anthony; 518, De Phillis, Albert; 519, Daly, James J.; 520, Goldman, Hyman; 521, Bruno, Alfred; 522, Himelfarb, Joe; 524, Aungler, John J., Jr.; 525, Reilly, Walter J.

256, Inman, William P.; 527, Cropanese, Antonio P.; 528, Delaney, Matthew; 529, Price, Edward; 530, Di Peri, Ciro; 531, Sapiro, Salvatore; 534, Siesto, John; 536, McCoy, Prentes; 537, Reid, Thomas; 539, Ende, Jacob; 539, Venier, John; 540,

Feld, Samuel; 541, Castelli, Pasquale; 542, Campenni, Thomas; 543, De Santis, Emanuel E.; 544, Grzegorek, Edward; 545, Richichi, Joseph; 546, Buto, Frank; 549, Di Brino, Nicholas; 550, Gennaro, Frank Ferrante; 551, Lehrer, Jack; 553, Carrieri, Thomas V.; 554, Antonelli, Sereno; 555, Gatling, Raymond; 557, Nicoletti, Joseph; 558, Gardella, Louis; 559, Gilroy, Thomas.

561, Sommer, John M.; 563, Meaglino, Anthony; 564, Marcus, Hyman; 566, Colloca, Anthony; 567, Difolco, John; 568, Mossa, Vincent; 570, Davis, Lewis St.; 571, Stabile, Nickolas; 572, Rosen, Louis; 573, Idlett, Benjamin; 574, Harrison, Drew; 575, Eisenberg, Jack; 576, McCormick, Charles J.; 577, Reiner, Julius; 578, Cernilli, Louis; 579, Goggins, Robert; 580, Peluso, Ralph; 581, Caruso, Michael; 582, Redutto, Anthony; 583, Basso, Gerard; 584, Scaramuzzo, Nicholas P.; 585, Alam, George; 586, Nicastro, Daniel; 587, Simolo, Michael; 588, Androwitz, Jack.

589, Tarantino, Michael; 590, Chahals, Christ; 592, McCarthy, Joseph; 594, Lloyd, Thomas; 595, Panarese, Joseph; 596, Faison, Walter; 597, Pimenstein, William; 599, Solomon, Zarensky; 600, Brown, Robert S.; 602, Taffit, Morton; 603, Fischer, Henry M.; 604, Chester, Peter; 605, Carbone, Biago; 606, Mackie, George K.; 607, Maisonet, Nemesio; 609, Astore, Frank; 610, Battista, Victor; 613, Guarino, John; 614, Valvo, Vito; 615, Ricciardi, Henry T.; 617, Blado, Nicholas; 618, Mazzillano, Philip; 619, Trent, William; 620, Ferro, Joseph; 621, Ferrandino, Louis; 622, Perrotti, Armando; 623, Perrotta, Albert; 624, Dunham, Oscar; 625, Fiore, Calogero Michael.

One vacancy—\$3,120
Mech. Draftsman Gr. 4; promotion to Mech. Draftsman Gr. 4 (Dept. of Docks); prom. 10-25-39; Dept. of Docks, all boroughs; indefinite, may exceed six months and is considered probable permanent—1, Locarni, William C., 75.95.

Nine vacancies—50 cents per hour
Attendant (female); preferred list Nurse's Asst.; appropriate; Dept. of Parks, all boroughs; probable permanent—Sullivan, Margaret E.; Summersill, Beatrice.

Number unannounced—\$1,260 and \$4 per day
Cleaner; regular list Porter; prom. 9-21-38; appropriate; Dept. of Welfare; probable permanent—435, Green, Samuel.

THURS., JAN. 25, 1940

One vacancy—\$5.50 per day
Laborer; preferred list Marine Stoker; appropriate; Bd. of Education, Manhattan; probable permanent—Bennet, John.

One vacancy—\$5.50 per day
Laborer; regular list Auto Truck Driver (D.S.); prom. 1-25-39; appropriate; Bd. of Education, Manhattan; probable permanent—25091, Lantino, Antonio V.; 25112, Hughes, Walter J.; 25645, D'Angelo, Nicholas; 25660, Tardio, Miguel; 25940, Palmentieri, Frank J.; 26141, LoCascio, Thomas; 26188, Levitas, Harry; 26205, Mortello, Leonard; 26223, Franzone, John A.; 26224, Arculeo, Frank P.; 26225, Masucci, Joseph S.; 26227, DiNovi, Anthony J.; 26229, Slater, Amos; 26237, Lombardozi, Domineck J.; 26238, Peter, Daniel F.; 26243, DiResto, Peter; 26245, Montigny, Arthur E.; 26247, Lataille, Joseph T.; 26249, Ruh, Bernard; 26250, Sciarra, Leonard; 26251, Gelliamen, James J.; 26252, McLaughlin, Timothy A.; 26253, Sciarra, Joseph; 26257, Cemprola, Patsy.

Number unannounced—\$1,200
Laborer; preferred list Marine Stoker; appropriate; Dept. of Docks; probable permanent—Bennett, John.

Number unannounced—\$1,200
Laborer; regular list Auto Truck Driver (D.S.); prom. 1-20-39; appropriate; Dept. of Docks; probable permanent—25091, Lantino, Antonio V.; 25112, Hughes, Walter J.; 25645, D'Angelo, Nicholas; 25660, Tardio, Miguel; 25940, Palmentieri, Frank J.; 26141, LoCascio, Thomas; 26188, Levitas, Harry; 26205, Mortello, Leonard; 26223, Lombardozi, Domineck J.; 26247, Lataille, Joseph T.; 26251, Gelliamen, James J.; 26252, McLaughlin, Timothy A.; 26253, Sciarra, Joseph; 26257, Camprola, Patsy; 26262, Sutherland, John M.; 26264, Ranelli, Salvatore H.; 26267, Messina, Giorlando; 26271, Ventre, Antonio W.; 26277, Rizzo, Rocco.

26278, Giasl, Anthony A.; 26288, DeMaggio, Michael P.; 26291, Leone, Francesco; 26292, Marcantonio, Elia; 26294, Schoppman, Christ F.; 26296, Cutrone, Felice; 26297, Remi, Angelo; 26308, Cono, Charles C.; 26309, Cosenzo, Santoloa; 26310, Klein, Carl; 26311, Cosenzo, Dominic; 26314, Gilbert, Morris; 26354, Tortiello, Wm. H.; 26357, Fortunato, Pasquale S.; 26358, D'Amelio, Sal T.; 26368, Pucillo, Joseph A.; 26374, Green, Geo. F.

Number unannounced—\$3,120
Asst. Engr. (Drill Operations); promotion to Asst. Engr. Gr. 4 (city wide); prom. 1-1-39; Dept. of Public Works; probable permanent—12, Crapo, Claude T.; 80.00; 29, Terenzio, Vincent G.; 78.85; 43, Schulman, Louis; 78.05; 45, White, Murray L., 77.92.

One vacancy—\$1,200
Bookkeeper Gr. 1 (male); competitive list Bookkeeper Gr. 1 (male); prom. 9-30-36; NYC Housing Authority, Manhattan; probable permanent—195, Groll, Sidney H., 5.60; 520, Miller, William, 92.80; 822, Weinstein, Jerome, 92.80; 530, Hurme, Charles H., 92.60; 531, Callinan, Arthur, 92.60; 539, Epstein, Frederick, 92.60; 541, Koppel, Sam M., 92.60; 542, Cohen, Harry, 92.60; 544, Tannenbaum, Alvin, 92.60; 549, Spetkar, Joseph, 92.40; 551, Lieberman, Joseph, 92.40; 554, Schwartz, William F., 92.40.

Two vacancies—\$5,300 and \$5,090
Battalion Chief; promotion to Battalion Chief (Fire Dept.); prom. 8-23-39; Fire Dept., all boroughs; probable permanent—40, Grey, Charles J., 79.90; 41, Beilman, Michael J., 79.85; 42, Benedetto, Angelo, 79.85; 43, O'Connor, Edward J., 79.80.

Two vacancies—\$4,500
Captain; promotion to Captain (Fire Dept.); prom. 12-14-37; Fire Dept., all boroughs; probable permanent—166, Halpin, Thomas M., 80.94; 167, Jones, Arthur J., 80.91; 168, Thornton, William A., 80.91; 169, Terzaga, Louis, 80.84.

One vacancy—\$3,000
Clerk Gr. 5; promotion to Clerk Gr. 5 (Construction Div.); prom. 1-29-36; Bd. of Transportation, Manhattan; probable permanent—2, Sattler, Frank W., 84.05; 3, Levey, Abraham, 80.25.

Two vacancies—\$3,000
Clerk Gr. 5; promotion to Clerk Gr. 5; prom. 1-29-36; Dept. of Housing and Bldgs.; probable permanent—1, Liebergall, Joseph, 88.75; 2, Flanagan, Patrick J., 83.66.

One vacancy—\$1,500
Laborer; preferred list Marine Stoker; appropriate; Asst. to Pres., Borough of Manhattan, Manhattan; probable permanent—Dunigan, Joseph A.; Kibler, Lewis; Falman, John; Bennett, John; McBrien, Joseph W.; Brown, James F.; Wabst, Wm.; Cahill, John J.; Sonnee, Chas.; Paul, Karl.

One vacancy—75 cents per hour
Car Maintainer Group F; competitive list Truck Repairman (railroad); prom. 5-13-36; Bd. of Transportation, Manhattan; probable permanent—21, Galloti, Antonio, 77.60; 29, Nelson, Arthur, 77.40; 30, Kelly, John J., 76.80.

FRI., JAN. 26, 1940

Number unannounced—\$3,000 or over
Alienist (Psychiatrist) Gr. 4; competitive list Alienist (Psychiatrist) Gr. 4; prom. 1-10-40; Dept. of Hospitals; probable permanent—9, Clark, Anne L., 80.45; 10, Messinger, Emanuel, 80.25; 11, Friedman, Jacob H., 79.30; 12, Rogers, Henry W., 78.70; 13, Daly, Joseph L., Jr., 78.15.

Two vacancies—\$1,200
Clerk (knowledge of Addressograph); competitive list Addressograph Operator Gr. 2; Dept. of Finance, Brooklyn and Queens; indefinite, may exceed six months and is, therefore, considered probable permanent—28, Malenczak, Edward J., 86.84.

One vacancy—\$9 per day
Auto Machinist; competitive list Auto Machinist; prom. 1-10-40; Asst. to Pres. of Borough of Manhattan, Manhattan; probable permanent—4, Doxsey, Robert L., 87.23; 5, Gass, Henry, 86.63; 6, Olsen, Henry O., 86.60.

Number unannounced—\$1,200
Bookkeeper Gr. 1; Bookkeeper Gr. 1 (men); prom. 9-30-36; Dept. of Welfare; probable permanent—597, Haran, Michael J., 92.20.

Number unannounced—\$1,200
Timekeeper; competitive list Clerk Gr. 2; prom. 2-15-39; appropriate; Fire Dept.; probable permanent—10a, Pontoillo, Frank J., 92.73.

One vacancy—\$1,740
Clerk Gr. 2; promotion to Clerk Gr. 2 (Dept. of Docks); prom. 3-22-38; Dept. of Docks, all boroughs; probable permanent—9, Kelly, John L., 80.50; 10, Attanasio, Gennaro L., 78.60.

Two vacancies—\$2,400
Clerk Gr. 4; promotion to Clerk Gr. 4 (Pres., Richmond, Gen'l Administration Office); prom. 1-29-36; Borough of Richmond, Richmond; probable permanent—1, Clyde, Edythe M., 84.96; 2, Gallagher, Elizabeth F., 83.15; 3, Sullivan, Katherine H., 80.53.

Nine vacancies—\$2,400
Clerk Gr. 4; promotion to Clerk Gr. 4 (Dept. of Finance); prom. 1-29-36; Dept. of Finance, Manhattan; probable permanent—1, Senior, Aaron, 83.41; 2, Epstein, Abraham, 83.20; 3, Alperin, David, 83.11; 4, Redling, Michael J., 82.21; 5, Kreshin, Herman, 82.15; 6, Gunn, James J., 81.91; 7, Goldfarb, Jacob M., 81.36; 8, Rothaus, Walter T., 81.15; 9, Weinstock, Samuel M., 81.15; 10, Kasofsky, Abraham, 80.85.

Number unannounced—\$3,000
Clerk Gr. 5; promotion to Clerk Gr. 5 (Dept. of Health); prom. 1-29-36; Dept. of Health, Manhattan; probable permanent—3, Newman, Nathan, 84.09; 4, Sheinberg, William, 83.75; 5, Licht, Henry, 83.40; 6, Amato, Joseph J. H., 82.55.

Number unannounced—\$3,000
Clerk Gr. 5; promotion to Clerk Gr. 5 (Domestic Relations Court); prom. 1-29-36; Domestic Relations Court; probable permanent—3, Lyon, Frances E., 82.25.

Number unannounced—\$3,000
Clerk Gr. 5; promotion to Clerk Gr. 5 (Bd. of Assessors); prom. 1-29-36; Bd. of Assessors; probable permanent—1, Strack, Milton, 83.93.

One vacancy—\$3,500
Clerk Gr. 5; preferred list Clerk Gr. 5; Dept. of Welfare; probable permanent—Cavo, Lawrence A.; Ellerstein, Samuel.

One vacancy—\$3,500
Clerk Gr. 5; promotion to Clerk

Subscribers are requested to inform The Leader of any change of address at least one week in advance.

Gr. 5 (city-wide); prom. 1-29-36; Dept. of Welfare; probable permanent—4, Margulies, Hyman, 88.13; 5, Angell, Agnes M., 87.90; 8, Spann, Hans, 87.45; 11, Liebergall, Joseph, 86.75.

Number unannounced—\$3,000
Clerk Gr. 5; preferred list Clerk Gr. 5; Law Dept.; probable permanent—Cavo, Lawrence A.; Ellerstein, Samuel.

Two vacancies—\$2,160
Jr. Elec. Draftsman Gr. 3; competitive list Jr. Engr. (Elec.) Gr. 3; prom. 11-1-39; appropriate Bd. action 12-27-39; Dept. of Welfare; probable permanent—25, Rowe, Irving, 83.12; 62, Friedman, Henry, 79.46; 69, Stringfield, Theodore W., 78.33; 74, Gustanoff, Abe L., 78.07; 78, Hilgeman, Edward, 77.55; 79, Coblenz, Abraham, 77.55; 83, Luckert, Arnold A., 77.26; 84, West, Winfield M., 77.25; 85, Lindner, George, 77.21; 87, Kuhnle, Alexander H., 77.06.

One vacancy—\$960
Lab Asst.; competitive list Lab Asst. (general); prom. 2-5-36; Dept. of Hospitals, all boroughs; probable permanent—18, Member, Samuel, 90.55; 19, Cooper, Anita, 90.25; 20, Goodkin, Edith, 90.15.

Number unannounced—\$3,900
Lieut. F.D.; promotion to Lieut. F.D.; prom. 10-1-38 noon; Fire Dept.; probable permanent—360, Newman, William H., 80.04.

Number unannounced—\$1,900
Management Asst.; competitive list Management Asst. (Housing); prom. 1-4-39; NYC Housing Authority; probable permanent—18, Laitin, Mary, 77.96.

One vacancy—\$1,800
Steno and Typist Gr. 3; promotion to Steno and Typist Gr. 3 (Pres., Borough of Richmond); prom. 8-11-37; Borough of Richmond, Richmond; probable permanent—1, Steinhauer, Elinor R., 82.52.

Number unannounced—\$3.50 per day and 50 cents per hour
Mimeograph Operator (knowledge of typing) Gr. 1 (female); competitive list Type Copyist Gr. 2 (female); prom. 6-23-38; appropriate; Brooklyn College, Brooklyn; probable permanent—20, Davis, Beatrice, 93.90; 48, Ageloff, Ray, 92.60; 50,

Radner, Rosalyn, 92.55; 52, Brand, Gertrude, 92.55; 53, Lawrence, Evelyn K., 92.55; 57, Goldstein, Frieda H., 92.52; 58, Fritz, Elsie, 92.50; 58a, Sabo, Karolin, 92.48; 61, Weinstein, Sylvia, 92.40; 64, Kramer, Fannie J., 92.30; 71, Willner, Rhea, 92.15; 79, Slatin, Esther, 92.05; 80, Cesare, Yolanda, 92.05.

One vacancy—\$1,200
Cleaner (female); regular list Lab Helper (women); prom. 4-25-39; Bd. of Education, Curtis H. S., Richmond; probable permanent—36, White, Lottie; 41, Clifford, Jean M.; 42, Cytron, Florence; 43, Israel, May B.; 46, O'Rourke, Eva J.; 48, Coudry, Rose; 49, Muffoletto, Fannie M.; 50, Porter, Hattie S.

One vacancy—\$1,680
Probation Officer (female); competitive list Probation Officer (female) (Domestic Relations Court); prom. 2-10-37; appropriate; City Magistrates Court; probable permanent—52, Schein, Claire R., 84.02; 55, Cohen, Gertrude, 83.80; 62, Greenberg, Anita M., 83.51; 66, Kadetz, Sophia N. M., 83.25; 67, Schutz, Sadie, 83.22; 69, McEntegart, Mary A., 83.11; 70, Holland, Thelma, 83.09; 71, Christiansen, Johanna, 83.03.

25 vacancies—50 cents per hour
Attendant (male); competitive list Attendant-Messenger Gr. 1 (male); prom. 12-21-37; Dept. of Parks, all boroughs; probable permanent—140, Spiegel, Nathan, 93.31; 310, Bonavita, John, 92.07; 381, Milkman, Joseph, 91.62; 521, Samson, Samuel B., 91.08; 523, Butler, Charles Walter, 91.04; 559, Lipsher, Joseph R., 90.87; 593, Meyer, Rudolph, 90.73; 600a, Giambone, Joseph, 90.72; 603, Kurzkro, Ben, 90.70; 605, Nichols, Edward E., 90.70; 606, Dressler, Morris, 90.69; 607, Bustamante, George, 90.69; 609, Monahan, James K., 90.69; 615, Molloy, John M. T., 90.68; 616, Becker, Benjamin, 90.63; 617, Redwine, Alonzo O., 90.63; 619, Moletta, Edward, 90.66; 620, Kubert, Jack, 90.65; 621, Brauer, George, 90.65; 623, Tesoriero, Joseph V., 90.64; 625, Rosen, J., 90.64; 627, Rosen, Martin M., 90.63; 629, Schwartzberg, Alex., 90.63; 630, Pomerance, Ernest, 90.62; 631, Sbarbaro, Albert, 90.62; 632, Grauerholz, Fred G., 90.61; 634, Carr, Michael D., 90.61; 637, Orsini, Angelo, 90.59; 640,

(Continued on Page 17)

Job Xchange

If you want to exchange your present job for another in the Civil Service, send your request to the Xchange Position Editor, Civil Service Leader, 97 Duane St., New York City. Include all necessary details. Service is free.

When answering, send letters to appropriate box number.

Exchanging jobs is permissible under Civil Service rules if the department heads of the transferees give their approval.

ASSISTANT GARDENER, \$5.50 a day. Dept. of Parks, Permanent. Employed at 172nd St. and Ft. Washington Park, at 4:30 p.m. Transfer to same job in Brooklyn, preferably in Bensonhurst. Box 77.

ASSISTANT STENOGRAPHER, \$1,200. State Dept., Farmingdale, N. Y. Transfer to Brooklyn or Manhattan. Box 66.

ASSISTANT STENOGRAPHER, \$1,200. State service, midtown Manhattan. Transfer to any department upstate. Box 55.

ATTENDANT, Grade 1, \$1,200. Office of President of Borough of Richmond. Hours: one week, 7:30 a. m. to 3:30 p. m.; next week, 3:30 p. m. to 11:30 p. m. Transfer to Queens or Brooklyn, day or night work. Box 69.

ATTENDANT, Grade 1, \$1,200. Office of President of Borough of Richmond. Transfer to Bronx. Box 88.

CLEANER, \$1,200, Municipal Bldg., Man. Transfer from 5 a.m.-1 p.m. or 12 p.m.-4 p.m. to shift 6 p.m.-2 a.m. or 4 p.m.-11 p.m. Box 56.

CLEANER, \$1,200. Dept. of Public Works, City Court House, 52 Chambers St., Man. Transfer to Laborer, any department, in Manhattan. Box 57.

CLEANER, \$1,500. Board of Education, Brooklyn building. Transfer with Laborer in same dept., or Dept. of Public Works, or Office of Borough President, in Manhattan or Bronx. Box 74.

CLERK, Grade 1, \$540. Dept. of Welfare, Division of Shelter Care in lower Manhattan. Transfer to night work beginning Feb., 1940. Box 83.

CLERK, Grade 1, \$540. Dept. of Welfare, 502 Broadway. Transfer to Bronx Civil office. Dept. of Welfare. Box 57.

CLERK, Grade 1, \$540. Five-day week in Manhattan. Transfer to night job (p.m. onwards) beginning February, 1940. Box 72.

CLERK, Grade 1, \$540. Dept. of Welfare, District Office #1. Transfer to night shift. Box 64.

CLERK, Grade 1, \$960. Dept. of Welfare, Old Age Assistance Division, 502 Broadway. Transfer to any other division in Dept. of Welfare, or to any other department. Box 70.

CLERK, Grade 1, \$960. Dept. of Finance, Lower Manhattan. Transfer to any department, Jamaica, L. I., day work. Box 76.

CLERK, Grade 1, \$960. Dept. of Law, Brooklyn, 9 a.m.-5 p.m. Transfer to Dept. of Hospitals or other department with hours from 5 p.m.-1 a.m., preferably in Manhattan. Box 79.

CLERK, Grade 1, \$40. Dept. of Hospitals, Jamaica, L. I. Hours: 4 p.m. to 12 midnight. Transfer to day work in any other department. Box 86.

CLERK, Grade 1, \$840. Dept. of Welfare, Baiten Is. Transfer to same or different department in Manhattan or Bronx. Night accept night work, from 5 p.m. Box 33.

CLERK, Grade 1, \$840. Family Court, Brooklyn. Hours: 9 a.m.-4:30 p.m., till noon on alternate Saturdays. Transfer to night shift (4 p.m.-midnight) any department, Brooklyn or Manhattan. Box 94.

CLERK, Grade 2, \$1,200. Dept. of Welfare, District Office 21, E. 103rd St., Man. Near subway, elevated, and bus. Transfer to other department, preferably in Manhattan. Box 92.

CLERK, Grade 2, \$1,200. Dept. of Welfare. Transfer to any other city department in any borough. Night work acceptable. Box 50.

CLERK, Grade 2, \$1,200. Dept. of Welfare, Division of Shelter Care in lower Manhattan. Transfer to night work. Box 51.

CLERK, Grade 2, \$1,200. Dept. of Welfare, Home Relief Division, Henry and Rutgers Sts. Transfer to same or other department in Brooklyn. Box 62.

CLERK, Grade 2, \$1,200. Dept. of Welfare, District office 79, 269 Nostrand Ave., Brooklyn. Transfer to any other department for night work beginning Feb. 1. Box 63.

CLERK, Grade 2, \$1,200. Dept. of Welfare, Home Relief Division, District Office 33, 1 W. 139th St., Man. Transfer to Brooklyn or lower Manhattan. Box 55.

CLERK, Grade 2, \$1,200. Dept. of Welfare, District office 33, 1 W. 139th St., Man. Transfer to same or other department in Brooklyn or lower Manhattan, preferably near BMT subway, or "el" lines. Box 47.

CUSTOMS GUARD, \$1,920. Employed in New York City, opportunity for assignment to Customs Inspector, New York City, any federal position in New York City. Box 96.

FINANCIAL ACCOUNTANT, \$1,800. Dept. of Finance. Hours: 5 p.m.-11 p.m. Transfer to day work. Box 91.

SENIOR STENOGRAPHER, \$1,200. State Dept. of Public Works, Division of Highways, Babylon, N. Y. Transfer to Brooklyn or Manhattan. Box 54.

SMOKER, \$5.50 a day. Board of Water

CIVIL SERVICE SPORTS

Civil Service employees don't work all the time—that's why The Leader this week inaugurates a new column, *Civil Service Sports*.

Basketball

Basketball is a popular C. S. sport, so let's have a look at that first.

Sixteen basketball teams are heading down the homestretch in the two Municipal League races. Holding to early predictions, the Police and Fire teams are undefeated in Class A—and they'll probably battle for the championship game Feb. 20 in the Manhattan Opera House. A second feature on that gala night will be a game between the two leading Class B teams. At this writing it appears that either Public Works or the Borough President of Manhattan, who meet Feb. 10, will play Public Works. Each of the three teams has lost a game.

Incidentally, last Saturday Child Welfare tried an iron-man stunt and dropped from a tie for the top into fourth place as a result. They met and defeated Public Works 35-26, and then attempted to come back 20 minutes later against the strong B. P. of Manhattan five. Manhattan won 41-31. Other scores last week: Purchase 76, Water Supply 37.

Bowling

An all-star bowling feature has been assembled by the Mayor's Committee on Athletic Activities for 2:30 next Saturday afternoon. The five leading bowlers of the Municipal League will meet the famed Lew Marcus' Metropolitan All-Star Team—a team which can hit a two-game 2,000 when it's really hot.

Added feature will pit Mrs. Floretta B. McCutcheon, one of the country's leading feminine bowlers, against a Municipal expert not yet named. The affair takes place at Capitol Health Center, 1680 Broadway.

Track

The Police and Fire Departments will square off soon in another sport

Supply, Manhattan. Transfer to same or other department in the Bronx. Box 75.

LABORER, \$5.50 a day. Parks Dept., Central Park. Transfer to Brooklyn, preferably Coney Island. Box 80.

LABORER, \$1,600. P.O. Dept. Station K, 211 E. 87th St., Man. Rotating shifts, day off for work every third Sat. Transfer to Guard, Customs service. Box 81.

LABORER, \$5.50 a day. Parks Dept. Working in Brooklyn. Transfer to Queens. Box 83.

LAUNDRY WORKER, Labor Class, \$85 a month. Press machine operator, Bellevue Hospital. Transfer to Bronx. Box 58.

PLAYGROUND DIRECTOR, \$1,260. Parks Dept. Triboro 66F Playground, Astoria, 10 a.m.-5 p.m., six days a week. Transfer to playground, Manhattan or Bronx. Box 82.

P.O. LABORER, \$1,600. New York G.P.O. Transfer to any federal position paying \$1,500 minimum. Box 89.

STENOGRAPHER AND TYPEWRITER, Grade 2, \$1,200. Board of Transportation (Construction Division), 250 Hudson St., Man. Transfer to another department in Bronx or Manhattan. Box 68.

STENOGRAPHER AND TYPEWRITER, Grade 2, \$1,200. Office of President of Borough of Brooklyn. Transfer to similar position in Manhattan. Box 52.

STENOGRAPHER AND TYPEWRITER, Grade 2, \$1,440. Health Dept., 125 Worth St. Transfer to any borough. Prefer non-medical work in any department other than Health or Hospitals. Would accept \$1,200. Box 78.

STENOGRAPHER AND TYPEWRITER, Grade 2, \$1,740 (\$1,739.99). Board of Transportation (Construction Division), 250 Hudson St., Man. Transfer at same salary to department in Jamaica or Richmond Hill. Box 65.

STENOGRAPHER AND TYPEWRITER, Grade 2, \$1,440. Police Dept., downtown office. Employed since Aug., 1936. Transfer, preferably to Bronx or uptown Manhattan. Box 93.

UNDER LABORATORY HELPER, Sub-professional service, Grade 2, \$1,260. National Bureau of Standards, Dept. of Commerce, Washington, D. C. Transfer to New York City. Box 71.

UNDER PHYSICAL SCIENCE AID, Subprofessional service, Grade 2, \$1,260. Material Laboratory, Brooklyn Navy Yard. Also has clerical status. Transfer to Washington, D. C. Box 87.

WRINGER, Bellevue Hospital, No. 2030 on Washer list. Transfer to a Bronx city hospital. Box 72.

X-RAY TECHNICIAN, \$143 a month without maintenance, State Dept. of Health, Mt. Morris Tuberculosis Hospital, Mt. Morris N. Y. Allowed one meal a day. Transfer to Beacon, N. Y., or New York City. Box 84.

—the mile relay. Coach Tim O'Connor, retired fireman, says his smoke-eaters will put the Police on the run Feb. 9 in the Seventh Regiment Armory; one of his runners is Sanford Goldberg, winner of The Leader's 600-yard handicap Jan. 13 and conqueror of Gene Venzke Saturday in the 1,000-yard run at the Metropolitan A.A.U. games. Goldberg's feat in the Met games amazed sports experts when he was clocked in 2:14.8, nearly a second faster than Phil Edward's record in the games, set 12 years ago.

Notice

If you have any items for the Sports column, send them to the Sports Editor of THE LEADER.

28 Offices to Issue Census Applications

Twenty-eight district offices of the U. S. Census Bureau will be established throughout New York City, where applications for census enumerator will be received, it was announced yesterday. No applications are being issued at present.

Ten offices will be located in Manhattan, nine in Brooklyn, four each in Queens and the Bronx, and one in Richmond.

Is Your Exam Here?

Below is the latest news from the Municipal Civil Service Commission on the status of exams which attracted 300 or more candidates. The Leader will publish changes as soon as they are made known.

OPEN COMPETITIVE

Administrative Assistant (Welfare): Part I of the written test has been scheduled for Feb. 22.

Architectural Assistant, Grade 2: 288 candidates were summoned for the written test, which was held last Wednesday.

Assistant Engineer, Grade 4: The final report has been prepared for the approval of the Commission.

Automobile Engineman: Appeals from tentative key answers are being considered.

Baker: This examination is being held in abeyance pending reclassification of the position.

Carpenter: This examination has been tentatively scheduled for March 2.

Electrical Inspector, Grade 2; Engineering Assistant (Electrical), Grade 2: 1,534 candidates were qualified for the examination, which will be held Feb. 17.

Elevator Mechanic's Helper: 392 candidates filed for this examination, which probably will be held Feb. 14.

Engineering Inspector, Grade 4 (B.W.S.): The final report has been prepared for approval of the Commission.

House Painter: Appeals from tentative key answers are being considered for final report.

Janitor (Custodian) Grade 3: The final key has been approved by the Commission. Rating will commence shortly.

Janitor Engineer (Custodian Engineer): The practical tests are now being conducted and will be completed on Feb. 8.

Junior Administrative Assistant (Housing): Part I of the written test will be held Feb. 22.

Junior Administrative Assistant (Welfare): Part I of the written test will be held Feb. 22.

Junior Architect, Grade 3: Rating of this examination is in progress.

Junior Assessor: The rating of the written test has been completed.

Junior Engineer (Civil) (Housing Construction), Grade 3: The written examination was held on Jan. 20 for 1,376 candidates. The tentative key for Part I will appear in next week's issue of The Leader.

Junior Statistician: The written examination was given Jan. 13 to 720 candidates. The tentative key for Part I will appear in next week's issue of The Leader.

Management Assistant (Housing) Grade 3: The written test will be held Feb. 24.

UNEMPLOYMENT INSURANCE

(Continued from Page 7)

case, if the strike, etc., is terminated before the ten weeks have expired, the normal three weeks period begins to run on the date of such termination; but the total waiting period will nevertheless not exceed 10 weeks.

CLAIMANT MUST REGISTER

In addition to being eligible and qualifying otherwise, an employee claiming benefits must register with a local state employment service office. None of the above mentioned periods begins to run until the date the employee has complied with such registration requirements. After having thus registered, the employee must report at the office at regular intervals as directed. His failure to do so suspends his benefit rights and no week for which benefits would be payable otherwise is accumulated by the employee for any week as to which he did not report.

An employee forfeits his benefit rights for the period of continuous unemployment if he refuses to accept an offer of employment for which he is reasonably fitted by training and experience, except that such forfeiture does not apply if the acceptance of the offered employment would require the employee to join a company union or would interfere with his joining or retaining membership in any labor organization; if there is a strike, lockout or other industrial controversy in the establishment in which the employment is offered; if the offered employment is at an unreasonable distance from the employee's residence; if the travel expenses to and from the place of employment are substantially greater than incurred in his former employment without provisions made by the prospective employer for reimbursement; and, finally, if the wages, hours or other conditions in the offered employment are substantially less favorable than those prevailing for similar work in the locality, or are such as tend to depress wages or working conditions.

LIST OF REFERENCES

McKinney's Consolidated Laws of New York, Book 30 (Labor Law); Article 18, Unemployment Insurance Fund, sections 500-539.

Unemployment Insurance Service, Commerce Clearing House, Inc. (Loose leaf.)

Unemployment Insurance Service, Prentice-Hall, Inc. (Loose leaf.)

Firemen. The tentative key for Part I will appear in the next issue of The Leader.

Lieutenant (Police): Part A of the written test is being rated. The final key for Part C is being validated.

Park Foreman, Grade 2 (Men Only): The examination date has been scheduled for June 1.

Stenographer Typewriter, Grade 2 (City Wide): Objections to key answers are being considered.

Stock Assistant (Men) (City Wide): The final key has been approved by the Commission. Rating is now in progress.

Supervisor, Grade 3 (Social Service) (City Wide): The written test will probably be held March 9.

LABOR

Climber and Pruner: The written examination was given to 550 qualified candidates on Saturday. The practical tests will be given during the latter part of February.

Photographers to Take First Specialized Exam

The first specialized exam for those who survived the Office Appliance Operator, Grade 2 test, now being marked by the Municipal Civil Service Commission, will be for Photographers. The Commission ruled this at its weekly meeting last Thursday, after no one on the Photographer list was willing to accept the salary set by the Board of Education.

Certifications

(Continued from Page 16)

Assistant Engineer, Grade 4 (City Wide): The final report has been prepared for the approval of the Commission.

Assistant Supervisor, Grade 2 (Social Service) (City Wide): The written test has been scheduled for March 9.

Clerk, Grade 2: Appeals from tentative key answers are being considered.

Clerk, Grade 3: Appeals from tentative key answers are being considered.

Clerk, Grade 4: Appeals from tentative key answers are being considered.

Junior Statistician (City Wide): The written was held on Jan. 13 for 400 candidates. The tentative key for Part I will appear in the next issue of The Leader.

Lieutenant (Fire Dept.): The examination was given Jan. 20 to 2,495

- Absenger, Charles W., 90.58; 643,
- Forlone, John R., 90.57; 644, Loring,
- Floyd J., 90.57; 645, Franklin,
- Geo. H., 90.57; 646, Sparks, Harold
- W., 90.56; 648, Gorden, Samuel, 90.55;
- 649, Golden, Melvin B., 90.55; 650,
- Levitan, Benjamin, 90.55; 653, Fer-
- tig, Harry, 90.55; 654, Holtzman, Sid-
- ney, 90.54; 656, Trott, George, 90.52;
- 657, Cohn, Leo, 90.52; 658, Sinapi,
- Frank, 90.51; 659, Benson, John M.,
- 90.51; 661, Scheffel, John S., 90.50;
- 665, Incao, Philip P., 90.49; 666,
- Claps, Jeremiah, 90.49; 669, Seldin,
- Joseph J., 90.47; 670, Rosenberg,
- David, 90.47; 676, Blumenfeld, Sid-
- ney, 90.46; 677, Conlon, Walter J.,
- 90.45; 678, Friedman, Harry, 90.45;
- 680, Walpole, Ambrose C., 90.44; 681,
- Montre, Frank, 90.43; 683, Pisano,
- Michael, 90.43; 684, Gerstein, Morris,
- 90.43; 685, Kestenbaum, Moe, 90.43;
- 686, Stone, Theodore J., 90.43; 688,
- Hersich, Francis J., 90.42; 689,
- Griessing, Werner, 90.41; 690, Gane-
- less, Lawrence, 90.40.

City Commission's Calendar

Seventeen-year-old Louis Feerstein will be allowed to take the Sanitation Man test, the Municipal Civil Service Commission ruled last Thursday. The advertisement, it turns out, set no minimum age limit, and young Feerstein will reach his 18th birthday before the test is given.

Two years ago, the State Legislature passed the Wadsworth-Livingston Act, prohibiting age limits on all Civil Service exams in the State except those calling for extraordinary physical ability. The Commission poked fun at the ruling for a while by referring to it in advertisements immediately afterwards, soon grew weary of the joke.

Education and labor laws set forth working-age minimums, and the Civil Service law prohibits entrance into the service after a certain age. The whole thing is really academic.

Other important items on the Commission's weekly calendar, with dispositions in bold face, follow:

Board Action

President Kern:

388. Request the Fiscal Officer to report in detail on our policy for appointing and paying monitors and handling the payrolls. **Reserved.**

Secretary Schaefer:

389. Approve issuance of certificate of title for the position of Custodian (Band) in the Department of Parks at \$5.50 day (non-competitive class). **Approved.**

Director of Examinations:

400. Approve service ratings for the following departments: Board of Child Welfare; Office of the President, Borough of the Bronx; Office of the President, Borough of Manhattan. **Approved.**

401. Question of age limits for the position of Sanitation Man, Class A; recommending that Louis Feerstein be admitted to the examination for the reason that the advertisement carried no minimum age limit but that William Daly be denied admission for the reason that he is four years beyond the maximum age limit. **Report approved.**

404. Advising that Raymond Grzybowski, who permitted a friend to impersonate him in the medical and physical examination for Life Guard, was sentenced to prison for violation of Section 24 of the State Civil Service Law. **Noted.**

406. Cancel order for the open competitive examination for Superintendent of Mortu-

aries, Dept. of Hospitals, inasmuch as an eligible list for promotion to this title, containing six names, was promulgated on Dec. 6, 1939. **Report approved.**

Bureau of Training:

410. Advising that a proposed set of uniform rules and regulations with respect to vacation and sick leave policies has been submitted to the Budget Director and the Comptroller; recommending that the Commission again make the request for further suggestions in connection with these rules. **Approved.**

Certification Bureau:

413. Requesting whether the Commission will approve the appointments of William Wabst and Robert G. Klee as Oiler at La Guardia Field from the appropriate preferred list of Marine Stoker, in view of the fact that four other persons on the eligible list were willing to accept the appointments. **Reserved.**

Communications:

417. Dept. of Welfare. Returning certification of Dec. 28 for the positions of Senior Hospital Helper and Hospital Helper for the reason that positions in the Municipal Lodging House will be reclassified as of Feb. 1, 1940. **Stop payrolls on Jan. 31.**

418. Dept. of Hospitals. Request for extension of 15 days on certification of list for Junior Electrical Engineer, Grade 3, at \$2160 per annum. **Extend certificates and stop payrolls on Jan. 31 unless appointments are made.**

419. Dept. of Welfare. Request for extension on certification of Jan. 5, 1940, for the position of Laundry Worker at \$1,080 per annum with maintenance pending receipt of permission from the Budget Director to fill this position. **Extend certification and stop payroll on Jan. 31 unless appointments are made.**

420. Board of Education. Request for certification for the purpose of making one appointment as Comptometer Operator at \$1,326 per annum in order that Edith C. Block, presently employed in that department as Comptometer Operator at \$1,170 per annum, may be granted the increment provided for in the Board of Education by-laws. **Approved.**

421. Office of the President, Borough of Brooklyn. Request for one promotion examination for that department. **Reserved.**

422. Dept. of Welfare. Request for a certification for the position of Matron at \$840

per annum without maintenance to fill one vacancy in the Municipal Lodging House. **Certify Laboratory Helper.**

424. Dept. of Hospitals. Requesting that the Commission withdraw certification of the list for Inspector of Masonry and Carpentry as appropriate to fill a vacancy as Inspector of Repairs and Supplies. **Reserved.**

425. Dept. of Purchase. Advising of the disposition of certification dated Jan. 16, 1940, for the position of Assistant Engineer (Paper and Textile Specifications), Grade 4, at \$3,120 per annum; stating that the department will appoint Julius J. Gates to that position on July 1, if agreeable to the Commission. **Approved.**

432. Board of Estimate. Advising that at a meeting held Jan. 11, 1940, the resolution approving service retirement of George H. Eberle, formerly Chief Clerk of this Commission, was lost. **Noted.**

433. Summer Institute for Social Progress at Wellesley, Mass. Requesting whether credit for study at their session will be granted by this Commission to its employees. **Reserved.**

434. Attorney for Law Assistant, Grade 2, eligibles. Requesting that the list for Law Assistant, Grade 2, be certified to replace provisional Law Assistants in the Dept. of Welfare, these positions to be filled at \$1,800 per annum. **Reserved.**

436. State, County and Municipal Workers of America. Requesting that the Commission reconsider its reclassification of the Statistical Service adopted Dec. 29, 1939, with the view of placing therein a clause protecting the salary rights of incumbents under the reclassification adopted by the State Civil Service Commission in May, 1938. **Reserved.**

438. John W. Dillon, 70-29 65th Place, Glendale. Advising that he received no notice to appear for the examination for Auto Engineman held on Dec. 28, 1939; requesting that he be given an opportunity to take the examination for this position. **Reserved.**

Payroll Bureau:

439. Report on services of 16 provisional Clerks at \$840 per annum in the N. Y. - C. Housing Authority (No. 321 on 1-17). **Noted.**

440. Advising that Harold J. Eaton, Jr., has been employed as Junior Statistician in the Bureau of Welfare Payments, Office of the Comptroller, as a provisional at \$1,500 per annum since June 1, 1939, and that the list was certified to the department on Dec. 23, 1939, but not disposed of (No. 319 on 1-16).

Approved until March 31, 1940.

Director of Examinations:

441. Declare the list for Stenographer and Typewriter, Grade appropriate for Stenographer (Reporting), Grade 2 at \$1,200 per annum in the Department of Finance. **Approved.**

443. Advising that persons on the list for Principal Chemist (Sanitary) do not have to reside in the City of New York for a period of three years in accordance with the Lyons Residence Law and that the list should be certified as it stands in order to make the permanent appointments regardless of the residence of the eligibles on the list (No. 393 on 12-13-39). **Certify list.**

444. Advising that there is no one on the list for Photographer who will accept the salary set in the proposal of the Board of Education, and that, therefore, a specialized examination should be given from the list of Office Appliance Operator, Grade 2, to fill this position. **Approved.**

445. Deny request of William M. Reilly that the list for Battery Constructor be declared appropriate for Electrician's Helper; grant his request that the list for Battery Constructor be used for Batteryman. **Recommendation approved.**

447. Advising that the lists for Playground Director (Female) (Temporary Service), Policewoman, Public Health Nurse, Grade 1 and Nurse's Assistant are appropriate for certification to the Dept. of Education to replace 50 matrons paid on special vouchers at \$6.30 a week for service on school bus line. (No. 184 on 1-10). **Reserved.**

451. Declare the list for Elevator Mechanic, when promulgated, appropriate for Inspector of Elevators, Grade 2 in the Dept. of Housing and Buildings at \$2,100 per annum. **Approved.**

452. Dept. of Welfare. Returning the certification of the preferred list for Clerk, Grade 4 as appropriate for Senior Purchasing Agent; forwarding a copy of a job analysis of the Contract Service Branch of the Procurement Section, formerly headed by the provisional who is to be replaced, and requesting that a more appropriate list than Clerk, Grade 4 be certified to fill this position. **Reserved.**

476. Letter from Fire Commissioner McElligott relative to regulating and licensing the installation of oil burner equipment—to adopt a statement of policy. **Reserved.**

477. Question of whether our policy is that eligible lists should be certified for any vacancy occurring at \$120 above the original value of the list in regular order so long as the list is in existence (No. 308 on 1-15). **Recertify list if still in existence and stop payrolls of provisionals.**

478. Report on matter of Saturday skeleton force in the Commission. **No change.**

479. Recommending that two eligible lists and one labor register be cancelled in connection with the recent reclassification of labor class titles into the competitive class in the I.C.O.S. **Cancel lists.**

Does U. S. Juggle Federal Eligible Lists?

No! Says Ordway

Because of the widespread interest in the problem of publishing federal eligible lists, *The Leader* asked Samuel H. Ordway, Jr., former member of the United States Civil Service Commission and the New York City Civil Service Commission, to write an article explaining why these lists remain unpublished. During the time he served on the U. S. commission, Ordway made a special study of federal eligible lists and the reasons for and against publishing them. The results of this survey are set forth in the following article.

Agitation for publication of federal eligible registers comes largely from residents of the State of New York where local commissions have long published their lists.

Publication of registers is believed by some to be the best assurance against "manipulation" of registers—that is, improper certification of names or "juggling" of order of standing.

The federal commission has continuously declined to publish its registers, but it has always answered inquiries made at any time by an eligible seeking to know his current standing.

Agitation for publication of registers is encouraged by the fact that a person whose relative standing may have been, say, twelfth on a given register in January is informed the following June that his standing has become twenty-third. Hasty conclusion suggests that here is proof of "juggling."

While serving as federal commissioner, I made a full report on the advantages and disadvantages of publication of federal registers. That report set forth many reasons why the federal commission has refused to publish its registers. My belief is that the reasons are sufficient because I think the disadvantages outweigh the advantages.

The first disadvantage is the great expense of publication. The federal government maintains approximately 1,500 different current registers. Over 840,000 eligibles have passed examinations in the last three years. If the names and standing of all these should be published, two names on a line, 42 lines on a page, it would require 10,000 pages in all.

If only new lists were published it would take six 500-page volumes each year. This would cost the taxpayers a chunk of money simply to reassure "doubting Thomases" who can obtain their standings at any time by writing the proper commission office.

Such volumes would be of no value soon after publication because of constant changes in relative standings caused by federal legal requirements wholly unrelated to the number of appointments made.

Every register must be reopened quarterly and at the head of the list the names of all disabled veterans who have ap-

plied for an equivalent examination during the quarter and received a rating of 60 or better must be added.

For some positions, hundreds of disabled veterans may be added every third month, thereby lowering the relative standing of others who were approaching the top of the list. I believe this privilege to disabled veterans works a great hardship on non-disabled veterans and non-veterans alike. But it will be changed only if there is sufficient pressure brought on the President and on Congress.

Next, wholesale changes in relative standing occur each time a State, in excess of its apportionment, falls below its quota. The names of all eligibles from a State in excess appear at the foot of the register, but when a State changes from excess to arrears, all its eligibles are restored to their original rank on the registers. Thus, overnight, relative standing may change hundreds of places.

On June 30, 1938, Massachusetts had exactly its quota of employees in the service and all Massachusetts eligibles, regardless of earned rating, were placed at the foot of registers.

If one federal employee from Massachusetts died or retired, all the eligibles in Massachusetts would be restored to their earned positions on the registers overnight. Four other states on that date were on the borderline.

Frequent changes in standing on registers occur also because eligibles often request that their names be suspended temporarily. Later they ask to be restored. Many names are suspended or added to the registers each week because of changes in the number of members of one family in the service. And so it goes.

The subdivisions of registers into options, or lists of those with particular experience and certification of eligibles in order for particular vacancies requiring special experience, sometimes results in appointments of individuals lower on the register than others.

My own investigation of particular complaints while I was commissioner convinced me that the general confidence in the integrity of the federal commission's certifications, which exists in the nation as a whole, is justified.

A BIGGER---BETTER

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State Group Still at It In Double-Tax Fight

The efforts of the Association of State Civil Service Employees to force the Commissioner of Internal Revenue to withdraw a demand that many of the 4,000 employees of the Division of Placement and Unemployment Insurance pay back Federal income taxes for 1936, '37 and '38 continued last week.

The Commissioner of Internal Revenue demands that the DPUI workers pay the taxes, despite the fact that they paid State income levies for the three years, because part of the funds with which they were paid came from federal sources. In addition to the taxes, the Commissioner demands a 25 percent penalty payment for failure to report and pay the taxes when due.

In Manhattan last week Carl L. Miller, chairman of the DPUI committee of the Association said there have been "no confirmed reports of any actual assessments in the metropolitan area, but I have heard rumors that two or three members have been assessed."

He added that several Deputy Collectors of Internal Revenue with whom he talked recently had had no official word on the taxes or what methods would be used to collect them.

17 SELECTED FOR DPUI COMMITTEE

Carl L. Muller, chairman of the General Committee of the DPUI for the New York City chapter of the ASCSE, announced the appointment of 17 new members for four sub-committees last week.

The new committee members are: Ethel Feuerstein, Hiram Schaeffer, Committee on Organization; Vincent Early, Alfred Musso, Charles Culyer, Committee on Information; James Slavin, Carrie Unger, William Warrell, James Clark, Martin Duignan, Fred Kubert, and J. Arthur Johnson, Personal Adjustments Committee; Carrie Unger, Sidney Mencher, James Morel, Sam Lefkowitz, and Rose Alexander, Research Committee.

Epidemiologist Test

Nine public health physicians will take an oral test for Junior Epidemiologist at the offices of the Civil Service Commission today. Two vacancies at \$3,000 in the Bureau of Social Hygiene exist at present.

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Information

For the benefit of Civil Service employees this department is prepared to answer all queries pertaining to places where to dine and dance, prices, and offer movie and theatre suggestions. Theatre parties and other social functions can be arranged by communicating via LETTER with the Amusement Editor, Civil Service Leader, 97 Duane St., N. Y. C.

25,000 Jam Garden For Gay PBA Dance

Pensions vied with entertainment Saturday night at Madison Square Garden, came out second best.

Occasion was the 26th annual entertainment of the Patrolmen's Benevolent Assn., third under the leadership of Joseph J. Burkard.

Twenty-five thousand persons jammed the two-block building, forgot about hockey games and prize fights. They saw a stage show featuring the Gale Foster Girls, yawned through talks by Mayor LaGuardia, Lieut. Governor Poletti, and Burkard, shagged to the wee morning hours.

Burkard called for passage of the pension bills, told new entrants that "high-salaried lobbyists" from "pressure groups" made their terms less favorable than incumbents, ended with "God Bless You." LaGuardia joined in urging adoption of the bills. Commissioner Valentine was absent, sent a message explaining that he was ill.

Officials of the PBA sneaked out to the Commodore at midnight, enjoyed a banquet and second stage show, sang old songs.

Policemen on duty outside the Garden kept the throng moving, wished they were inside.

City Nurses Meet Tomorrow Night

Nurses in the city's service have a three-speaker program awaiting them tomorrow night at 8 o'clock. An invitation has been extended by Nurses Union, Local 203, State, County and Municipal Workers Union (CIO), to come to the Hotel Roosevelt, 45th St. and Madison Ave., N. Y. C.

Mary Luciel McGorkey, president of the local as well as the State District of the SCMWA, will report on nurse legislation pending in Albany. Assemblyman Joseph A. Boccia, who introduced the union's bill calling for an eight-hour day, is also scheduled. So is Dr. John A. Kingsbury, former executive officer of the Milbank Memorial Fund.

Life Guard Hopeful Lands in Jug

Raymond Grzyboyski, a candidate for the recent city Life Guard exam, got into a jam when he tried to have a friend take the physical and medical tests in his place. As a result, Grzyboyski got a 60-day sentence last week for violating section 24 of the State Civil Service Law. The Municipal Civil Service Commission's fingerprint bureau discovered the attempted impersonation.

Amusement

By BEN R. SCHNEIDER

Rialto Roundup

The script of William Saroyan's latest effort, "Love's Old Sweet Song," has been delivered to Eddie Dowling who immediately announced this as his next producing venture... Diosa Costello, of "Too Many Girls," is teaching some of the show's chorines Spanish... Two habitual first-nighters conspicuous by their absence: Jules Brulatour and Hope Hampton... Alfred Lunt and Lynn Fontanne will do an entire week of "The Taming of the Shrew" for the Finnish Relief Fund, beginning Feb. 5.

"DuBarry" has scheduled an extra matinee for both Lincoln's and Washington's Birthday... Selena Royle's appearance last Sunday night at the Actor's Fund benefit was her first in more than two years... "Hold Your Hats" is the new tag for the Alex Arons-Georgie Hale musical... Brooks Steele, the ork leader, is laboring on the score of a musical comedy... Dwight Deere Wiman has engaged the services of Al Goodman to direct the pit-band for "Higher and Higher," in which Jack



MILLIE WEITZ who does "Take Me Back to the Good Old Days" and a number of other roles in "New Pins and Needles." Miss Weitz has been with the garment workers' musical revue every day of its two-year run.

Haley, Marta Eggert and Shirley Ross will cavort... Beth Brown, the novelist, will shortly join the columnar ranks for a nationally known syndicate... Chorus girls description of fake jewelry: Limburger.

In Review

"Two On An Island," at the Broadhurst. Elmer Rice has scored again for the Playwright's in a pleasant comedy—it has its serious moments too—offering the boy-meets-girl theme with a refreshing slant. Grade A entertainment competently performed.

"Young Couple Wanted," at the Maxine Elliott. Arthur Wilmurt's attempt, closely paralleling Rice's opus, proves to be an unpretentious comedy that was received with mixed approval. Lloyd Gough, Hugh Marlowe and Arlene Francis turn in creditable performances.

On The Boards

Paul Whiteman's contingent featuring Joan Edwards, Bob Hannon, the Four Modernaires, Al Gallodora, Mike Pingatore, Charlie Teagarden and Miff Mole, at the Strand... Drummer boy Jack Powell, Dorothy Crooker, Avis Andrews, Bill Bailey, Whitey's Savoy Jitterbugs and the Gae Foster girls, at the Roxy... Shep Fields' orchestra opens at the Flatbush in Brooklyn on Feb. 8... Russell Markert's "Cosmopolitan" revue with Harrison and Fisher, Paul Haakon, Leda Anchutina, Shefter and Brenner, Marie Grimaidi, Earl



COMELY GRACE MOORE who performs some vocal miracles in "Louise," the American premiere of which is scheduled for February 2 at New York's Little Carnegie Theatre.

Lippy and the Music Hall adjuncts, at the Music Hall.

Flicker Flashes

Twenty Hollywood scribes planed in for "The Fighting 69th" preview the other eve... Gabriel Pascal has joined the United Artists roster as an independent producer... The latest "March of Time," at the Music Hall, is a revealing documentary film on the Republic of Finland... Martha Scott, who appeared in "Our Town," on the stage, will do her original role on the screen for Sol Lesser... Leo Carillo has been signed to impersonate Tony Pastor in 20th Century-Fox's "Lillian Russell"

At the Film Houses

"Judge Hardy and Son," at the Criterion... "Remember the Night," at the Paramount... "The Fighting 69th," at the Strand... Today and tomorrow, "Sued for Libel" and "Pride of the Blue," at the following RKO Theatres: Coliseum, Hamilton, Regent, Proctor's 125th St., 86th St., 58th St., New 23rd St... "The Shop Around the Corner," at the Music Hall... "Brother Rat and a Baby," at the Roxy... Beginning Saturday, "Ultimatum," at the 5th Ave. Playhouse... "The Lion Has Wings," at the Globe... Starts Friday, "Louise," at the Little Carnegie... "The Informer," at the Thalia... Today and tomorrow, "Television Spy" and "Scandal Sheet," at the following Loew's Theatres: Commodore, Delancey, Inwood, 116th St., Orpheum, Sheridan, Victoria... "Entente Cordial," at the 55th St. Playhouse...

Night Club Notes

The second edition of the "Night in Havana" revue opens a week from tomorrow night at the Havana-Madrid... Clyde Hager, the pitchman-comedian at the Diamond Horse-shoe, insists that "Soapy" Owes, his stooge, is a native of Latherville, La.

LAST 4 WEEKS
SPELL BINDING PERFORMANCE, Winchell
The Playwrights' Company presents
PAUL MUNI
in MAXWELL ANDERSON'S New Play
"KEY LARGO"
ETHEL BARRYMORE Theatre, West 47th St. Eves. 8:40—Matinees Wed. & Sat. 2:40

DARRYL F. ZANUCK'S
production of
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by John Steinbeck
Directed by JOHN FORD
United Artist
RIVOLI
Entertainment Palace
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Parade

... The first 500 feminine guests will receive a perfume gift on Friday nights at the Fiesta Danceteria... The Racimo Trio, Hawaiian instrumentalists, have joined Johnny Messner's band in the McAlpin's Marine Grill... Eleanor French, the comely society thrush is now ensconced in the No. One Bar at One Fifth Ave.

Betty Mae Terrill, waitress in the Hotel Piccadilly, has been selected New York's 1940 Queen of Trays... Jan Savitt and his Top-hatters, currently at the Hotel Lincoln Blue Room, take leave of Maria Kramer's hostelry on Feb. 9th for a tour of the nation's key cities... The Joy Sisters have augmented the entertainment in the Hotel St. George's Cafe-Bar... Wally Wanger unfolds his new floor show Thursday night at the Hollywood Cabaret... Lum Fong's new edifice on W. 52nd St., on the site of the defunct Yacht Club, will set him back \$35,000... Judith and Jacques, another dance duo whom society has taken to its bosom, head the divertissement in the Bossert's "61" Room.



TWO TOUGH EGGS
Jimmy Cagney and Alan Hale glaring at each other in the fast-moving war picture, "The Fighting 69th."

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20 Popular New Exams In City Series

The long-awaited and extremely popular examination for College Clerk tops a list of 12 competitive, seven promotion and one license tests, for which applications will be received during February, the Municipal Civil Service Commission announced yesterday.

In addition to College Clerk, the new series includes competitive tests for Accompanist, Administrative Assistant (Welfare); Court Stenographer, District Health Officer; Driller; Junior Administrative Assistant (Welfare); Marine Stoker (Fire Department); Radio Dramatic Assistant; Senior Accountant (Audit-

ing and Housing Construction); Stenographer (Law), Grade 2; and Superintendent (Asphalt Plant). One license exam for Installer of Oil Burning Equipment will be opened.

The promotion tests are for Court Stenographer; Pharmacist (city-wide); Pipe Caulker; Resident Physician, Grade 3 (Correction Dept.); Stationary Engineer; Steamfitter; and Supervisor, Grade 3 (Welfare Dept.).

The application period for these tests will open late next week. Full official requirements, salary ranges, and other information on all these exams will be published in THE LEADER next week.

College Clerk Popular

The test for College Clerk is expected to draw wide-spread interest. Anyone with a college degree will be eligible to take the examination.

The College Clerk eligible list will be used to fill vacancies as they occur in the 600 current positions of this sort in city colleges. The jobs will play \$1,200 a year and will offer many promotional opportunities. The Municipal Civil Service Commission has estimated that a total of 200 young men and women eventually will get jobs as a result of the exam.

Though the commission originally intended to hold separate qualifying tests to establish sub-lists in special subjects, this idea has been abandoned. The only qualifying tests that will be given will be for typing and stenography.

From previous examinations which the commission has held for some of the positions in the new series, partial requirements can be predicted.

Three Years Experience

Candidates for the Legal Steno test will probably have to have at least three years' experience as a stenographer in a law office. They will have to be high school graduates and be able to take dictation at the rate of 120 words a minute. The positions have a salary range of \$1,200-\$1,800. No present eligible list for Legal Steno exists and appointments from the new one will move rapidly.

When the last test for Court Stenographer was held, applicants had to transcript from a text at the rate of 175 words a minute.

The examinations for Administrative Assistant and Junior Administrative Assistant (Welfare) are being reannounced from a previous series.

The salary range for Junior Administrative Assistant is \$2,000 to \$3,000. The duties of the position include administrative detail work—aiding in the development of policies and procedures, etc.

Candidates must be college graduates or have equivalent training and have had two years of experience in responsible work in a governmental agency or in a large business or industrial organization.

When this test was first announced last Fall, all city employees in the competitive class earning more than \$2,400 and who had three years of service were eligible for the exam, regardless of their educational or other attainments.

For Administrative Assistant (\$4,000-\$5,000), the commission last Fall required candidates to be college graduates and have four years of administrative and executive experience in governmental or large private organization. Graduate work in public administration was credited toward this experience requirement, but a minimum of two years of actual administrative work was necessary. All competitive employees in the city who had served three years

were allowed to participate in the test.

The test for District Health Officer will probably be open to graduates of medical school who have completed at least one year's graduate work, and have two years' experience as a health officer or three years' experience in an administrative capacity in public health work. The salary for the position is usually \$4,750.

Unless some unexpected changes are made, the promotion examination for Supervisor, Grade 3 (Social Service) will be open to Social Investigators, Employment Directors, Assistant Employment Directors and Assistant Supervisors who have served at least six months in these positions on the application date. In general candidates must be high school graduates and have 1) two additional years of education and seven years of experience; or 2) three years of education and six years of experience; or 3) a college education and five years of experience; or 4) nine years of experience; or 5) a satisfactory equivalent combination of education and experience.

Civil Service Bills In Albany

This week, the State Legislature saw a new flock of Civil Service bills introduced, shuffled to various committees for discussion or burial. Among the introductions:

A bill providing for sick leave with compensation for Board of Transportation employees.

A bill insisting that all architects, engineers, technical assistants in N.Y.C. departments be Civil Service except exceptional chaps whose services are to be exclusively advisory.

A bill allowing labor-class employees to compete in promotion tests to the competitive class after one year.

A bill appropriating \$350,000 for

police lieutenants, sergeants, corporals, and privates necessary to establish a traffic bureau in the State. The usual run of bills changing pension systems.

LABORERS TO MEET TOMORROW NIGHT

A mass meeting of laborers in the Department of Public Works will be held tomorrow night at 8 p.m. in the offices of the Federation of Municipal Employees, 63 Park Row, it was announced yesterday by Peter P. Sheehan, president of the Municipal Laborers Union, which is sponsoring the gathering.

President Sheehan reported yesterday that many laborers in the Department of Public Works have applied for membership in the Union.

At tomorrow's meeting the grievances of laborers in the department will be presented and discussed for proper action.

Subway Employees Meet

The next monthly meeting of the Benevolent Committee of IRT Supervisory and Administrative Employees will be held at the Hotel Capitol, 51st and 8th Ave., Monday night, Feb. 19, it was announced yesterday.

Civilic Club Will Hold Benefit Dance Feb. 17

A benefit dance will be held by the Civilic Club Feb. 17 at the Mayfair ballroom. Returns from the dance will be used to send 100 needy children to a summer camp.

The Civilic Club is composed of representatives from several government agencies.

Mead Sees 5 Ways To Widen Service

United States Senator James M. Mead urged a five-point program of expansion for the federal Civil Service, in an address Saturday night before a large gathering of Post Office Letter Carriers at the Knights of Columbus Hall in Brooklyn.

Senator Mead, for many years chairman of the House Post Office Committee and now a member of the Senate Post Office Committee, recommended that legislation be enacted to provide for: 1) orderly promotions within the service; 2) a Board of Appeals to hear grievances of employees; 3) extension of the Civil Service to all permanent government agencies; 4) pay increases to senior employees for their long and faithful service; 5) elimination of age discrimination against applicants for Civil Service positions, making mental and physical qualifications the basis for selection of personnel.

Senator Mead had high praise for the Civil Service in general and the postal service in particular. The latter he called a "prime example of diligence, courtesy, competence and efficiency in public service."

"The federal Civil Service is an exemplary system," it demonstrates that the elements of security, stability and seniority lend encouragement to economy and efficiency in public office.

"As local governments embrace

the merit system, extravagance and inefficiency are dealt a severe blow," Senator Mead added. "The key to good government anywhere and everywhere is to be found in a system of the Civil Service."

City Wants Scientists

The Scientific Service is the latest addition to the competitive class proposed by the Municipal Civil Service Commission. A public hearing has been called for Thursday at 2:30 p.m.

The proposed change reads: Laboratory Assistant (Biology, Physiology, Geology), to but not including \$1,500.

Junior Biologist, Junior Physiologist, Junior Geologist, \$1,500 to but not including \$2,100.

Assistant Biologist, Assistant Physiologist, Assistant Geologist, \$2,100 to but not including \$2,700.

Biologist, Physiologist, Geologist, \$2,700 to but not including \$3,300.

Senior Biologist, Senior Physiologist, Senior Geologist, \$3,300 to but not including \$3,900.

Principal Physiologist, Principal Geologist, \$3,900 and over.

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