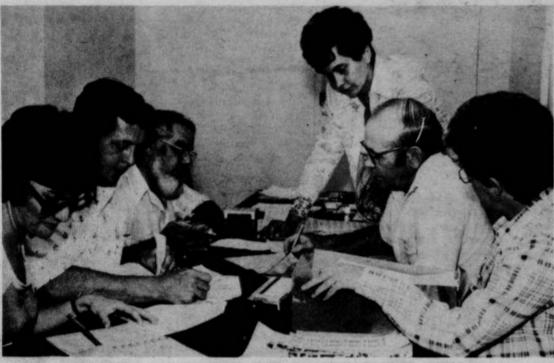
CS Legislation

See Pages 8 & 9

Vol. XXXVII, No. 18

Friday, August 6, 1976

Price 20 Cents



ORANGE CSEA SENDS OUT REIMBURSEMENT CHECKS

The U.S. mail has been delivering tangible proof during the past week that the Civil Service Employees Assn. stands by its members in times of crisis. Orange County employees who have been penalized for alleged participation in a CSEA job action last March are receiving checks from the union giving them \$20 for each day they were penalized. Under the Taylor Law, the employees can be fined two days' pay for each day they are off the job during a strike. Here, Orange chapter president Carol Dubovick, standing third from right, approves of the group effort being made by chapter officers and volunteers as they prepare the checks for mailing. Seated from left are chapter treasurer Josie Stratton, vice-president Andrew Hall, second vice-president Dominic Roselli, executive representative Everett Remington and Marion Drake.

Arbitrator Decides For CSEA In Putnam Wage Increase Issue

CARMEL-The Putnam County chapter, Civil Service Employees Assn., won another victory in its long battle to force the Putnam Board of Supervisors to pay salary increases due the county employees. However, the board still has not disbursed the money it is legally

Bertram Kupcinel, the arbit-

obligated to pay.



rator appointed by the Public Employment Relations Board's voluntary arbitration panel. ruled last week in favor of the county employees. Mr. Kupcinel ordered the Putnam Board of Supervisors to pay the \$1,200

across-the-board raise due the county employees in addition to other increments and benefits due plus a penalty of 3 percent.

The grievance was argued at a hearing held last June 23. Mr. Kupcinel's decision was made

(Continued on Page 3)

200th Anniversary **Question: Control** Of New Legislature

A NOTHER bicentennial celebration is in store for the people of New York State. When the next session of the Legislature convenes on Wednesday, January 5, 1977, it will be the opening day of the 200th session of the State Leg-(Continued on Page 6)

CSEA Dues Can Be Free For Disabled, On Leave ALBANY-Members of the

Civil Service Employees Assn. who are laid off, who are placed on leave without pay or who become disabled may be entitled to dues-free CSEA membership, a union spokesman said.

"This is important to the individual and the members of his or her family who stand to benefit from continued membership in the CSEA," the spokesman

Laid-off CSEAers may be entitled to a dues-free membership for up to one year from the date of the layoff, provided the member has been placed on a preferred list by his or her employer. Disabled CSEAers, or those who go on leave without pay, may be entitled to a duesfree membership for the duration of the disability or leave without

Application forms may be obtained by contacting a CSEA chapter or unit president or by writing to CSEA Headquarters, 33 Elk St., Albany, N.Y. 12207.

Utica-Marcy PC Situation Brings A Suit By CSEA

ALBANY-The Civil Service Employees Assn. has brought suit in State Supreme Court in Albany against the State Department of Mental Hygiene, Lawrence Kolb, Mental Hygiene Department Commissioner, and Nelson Sanchez,

director of the Marcy Psychiatric Center and acting director of the Utica Psychiatric Center.

The CSEA, which represents many state employees of the Department of Mental Hygiene, is seeking a declaratory judgment rescinding Dr. Kolb's appointment of Dr. Sanchez to dual director positions at the Utica and Marcy Psychiatric Centers. The action also seeks to prevent the Department of Mental Hygiene from taking any further steps to consolidate the Utica and Marcy PCs without approval of the State Legislature and until all requirements of the law are met, prevent the transfer of employees between the centers, and require the appointment of a new director at Utica PC.

Plaintiffs in the suit are James Moore, a Mental Hygiene Department therapy aide and president of the Utica PC CSEA chapter, and Charles Noll, an occupational therapy assistant and president of the Marcy PC chapter. The Albany law firm of Roemer and Featherstonhaugh, the CSEA's legal counsel,

is handling the case.

In papers filed by the CSEA, the union charges that the appointment by Commissioner Kolb of Dr. Sanchez to dual director posts is the first step in a plan to consolidate the Utica and Marcy PCs and is therefore illegal under Chapter 437 of the state codes.

(Continued on Page 3)

KINGSTON - Illster County employees who have not received their ballots for the coming union representation election and who are eligible to vote may obtain a ballot by contacting the Public Employment Relations Board. PERB officials will be on duty during normal business hours. The PERB telephone number is (518) 457-2662. It is not necessary for individuals to be union members to cast a ballot in the election.



ULSTER COUNTY EMPLOYEES VOTE THIS MONTH Judy Murray, Ulster chapter 856 executive representative to Civil Service Employees Assn. Board of Directors, updates Leader correspondent Herb Geller on challenge election for union representa tion rights in Ulster. Ballots were mailed July 30 and must be returned in time for counting Friday, Aug. 13. Ms. Murray appealed for support to leaders of other Southern Region III chapters. See story on page 16.

Course Offerings, Location

More Fall 1976 semester courses and the locations where they are offered around the state for public employees participating in the employee training benefits plan are listed in this edition of the Leader. The free courses are part of a benefits package negotiated by the CSEA. See Pages 13, 14.

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SPAIN-13 Nights

6534 Sept. 9-Sept. 23\$489 6535 Oct. 14-Oct. 28\$479 Taxes & Services included in

4 nioghts Madrid, 2 nights Seville, 7 nights Torremolinos. Price Includes: Continental

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6558 Oct. 22-Oct. 25 At tre Deluxe NASSAU BEACH HOTEL \$249

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cocktail; complimentary tennis;
chaise lounges and mats at
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6554 Oct. 8-Oct. 11
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6539 Sept. 11-Sept. 18 ...\$419 6540 Oct. 9-Oct. 16.....\$409 6541 Oct. 23-Oct. 30 ...\$399 Taxes & Services included in price.
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Hold Nassau Contract Meeting

MINEOLA - A showdown legislative hearing on an imposed contract for Nassau County public workers was scheduled to be held last Monday after Leader presstime.

The Naseau chapter, Civil Service Employees Assn., had prepared a unique, in-depth presentation of data showing that a general pay increase was dictated by rising living costs and exploding the argument that the county was unable to afford an

Two out of three members of a fact-finding panel had held that the CSEA had proved that a raise of at least 6 percent was justified by the facts. One of

Flaumenbaum Named A Labor Chairman In L. I. Fund Drive

MINEOLA - Irving Flaumenbaum, president of Long Island Region I, Civil Service Employees Assn., has been named chairman of the labor participation segment of the 1976 United Way Fund for Long

Mr. Flaumenbaum, who is also a director of the Fund and a CSEA vice-president, said civil service workers would set the pace among labor organizations in generously supporting the Fund.

It supports 97 community, welfare and health organizations in Nassau and Suffolk Counties. Mr. Flaumenbaum's labor committee has marshalled the support of 45 labor leaders in the two-county area.

Court Exams Will Be Held

ALBANY - The New York State Office of Court Administration has announced filing for two Sept. 18 open competitive examinations for law library clerk and one promotional examination for senior clerk. Filing closes Aug. 18.

The law library clerk jobs pay \$7,056-\$8,304 in the eighth Judicial District (Buffalo) (Exam No. 45-487) and \$10,275-12,515 in Westchester County (Exam No. 45-486)

The senior clerk promotional jobs pay \$8,155. Applications are available where the candidates work.

For the open competitive examinations candidates must have one-month residency in the county where they wish to be employed. They also need a high school diploma.

For further information contact Staffing Services Unit, Office of Court Administration. Room 1209, 270 Broadway, N.Y.

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with the county's claim of its inability to pay and proposed making the increase effective for only the last part of this year.

Despite the proofs, County Exccutive Ralph G. Caso has refused to budge from his demands for a raise-free pact while also suggesting a reduction of employee benefits.

Nassau County chapter president Irving Flaumenbaum, who was to lead the presentation, had earlier challenged the Nassau Board of Supervisors to keep open minds on the issue after some published reports had indicated that some were willing to go along with Mr. Caso.

It was not immediately known when the Board would make its decision. Details of the hearing will be reported in next week's

New Salary Steps And Fringes Held In Pleasantville Contract

PLEASANTVILLE-A new salary schedule, a dental program and a new disability insurance plan have been incorporated into a three-year contract between the Civil Service Employees Assn. and the Pleasantville School Dis-

Pleasantville CSEA unit employees, including clerical, maintenance, health and custodial workers, have been working without a contract since June 1975.

During the first year of the contract, CSEAers will receive a 5 percent salary boost including increments if due. In the second year of the pact, employees will see the inauguration of a new salary system holding five steps rather than the present 10 to 20 steps, depending on job. Under the new salary schedule. custodians will start at \$9,000 and advance to \$11,300; nurses will start at \$7,500 and advance to \$10,644; clerk-typists will start at \$7,500 and advance to \$9,600; senior typists will start at \$8,000 and advance to \$10,580. and cafeteria managers will start at \$2.97 an hour and advance to \$4.65 an hour. The pact holds that in its third year, those employees occupying top salary steps will be able to renegotiate step levels.

Other fringes include one additional personal leave day.

Know your type? Be a blood donor and find You may not be dying to give blood, but some day you may be dying to get it. Someone Needs YOU!

RETIREMENT AND PENSION SEMINARS

We are pleased to announce that one of the city's foremost pension and retirement analysts, David Moss will conduct Seminars on Retirement Problems at 45 East 33rd Street, New York City, Suite 601 at 5:30 P.M. on the following Wednesdays, July 21, August 4 and 18, and September 1, 1976.

Absolutely no charge or obligation, however participation is limited, so please call Mrs. Cerisse Rubenstein at (212) 689-2016 for confirmation.

A service of the Council of Jewish Organizations in Civil Service and Ramblewood East Information Center.



Utica-Marcy Situation Suit

(Continued from Page 1) State laws of 1976 as well as illegal under Section 1.03 of the Mental Hygiene Law.

Noting the state legislature must approve any consolidation plans of the department, the CSEA charged the Mental Hygiene Department violated Chapter 437 requirements that the Department study and determine needs for possible consolidation of facilities and then submit a report to the legislature for its approval by Jan. 1, 1977. The CSEA contends that the dual appointment of Dr. Sanchez violates the Mental Hygiene Law which directs the appointment of a single director for each facil-

Dr. Sanchez has served as director of the Marcy PC since Dec. 6, 1973. He was appointed to the dual position as acting director of the Utica PC on May 28 by Commissioner Kolb. He replaced George Volow, who served as director of the Utica facility from July 18, 1963, to May 28, 1976.

The CSEA seeks a court order preventing the alleged planned transfer of various employees between the Marcy and the Utica PCs, noting that Dr. Sanchez has already notified certain employees that they will be transferred.

The CSEA contends that the written consent of the employees, the appointing authorities, and the Civil Service Department are required under Section 5.1 of the New York State Department of Civil Service Rules and Regula-

Pass your copy of The Leader on to a non-member.

pointed director of the Utica PC in an illegal way, the union alleges, he is not the legal appointing authority and his transfer notices are void.

The CSEA also seeks to prevent Dr. Sanchez from following through on announced plans to designate a single department head for various units at Marcy and Utica. It claims that, since Dr. Sanchez's appointment is illegal, he is not empowered to administer the personnel system of Utica PC.

The union's suit specifically asks that the court order Com-

Ballston Spa Calls Impasse

BALLSTON SPA - The Ballston Spa Educational unit, Civil Service Employees Assn., which bargains for more than 100 employees, has reached an impasse in contract negotiations with the school district. The employees have been working without a contract since

"We are seeking a fair and just contract for our employees as quickly as possible," said Robert J. Hall, unit president.

Nels Carlson, collective bargaining specialist for CSEA, is handling the bargaining for the Ballston Spa unit. He charged the school district with not bargaining in "good faith."

The matter will now be sent to the Public Employment Relations Board, which will assign a mediator in the dispute.

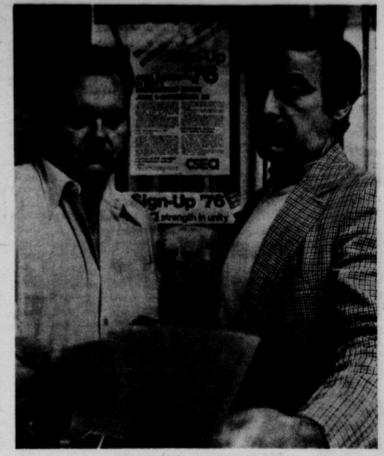
missioner Kolb to rescind the appointment of Dr. Sanchez as acting director of the Utica PC and to appoint a single director

As to consolidation plans for Utica and Marcy, the CSEA suit asks that Commissioner Kolb and the Department of Mental Hygiene, "Be permanently enjoined from taking any further steps in furtherance of their plan to consolidate such facilities, until the requirements of Chapter 437 of the Laws of 1976 including but not limited to receiving legislative approval of such plans, be met in full."

The CSEA further contends that the director of each psychiatric center ". . . has . . . a grave responsibility . . . to protect the rights and well-being of patients and employees alike," and that "such dual appointment prevents Dr. Sanchez from fulfilling his statutory responsibilities to the employees and patients at both Utica Psychiatric Center and Marcy Psychiatric

CSEA served notices of the suit last week upon Dr. Kolb and Dr. Sanchez.

No date for the court action has been set at this time.



SIGN-UPS COMING IN

Inspecting the first batch of what the Civil Service Employees Assn. hopes will be a great many membership applications coming into CSEA Headquarters in the union's current "Sign-Up '76" membership drive are Richard Plemenik, left, of CSEA's printing and malling staff, and Joseph J. Dolan. CSEA assistant executive director-county.

Wage Increase

(Continued from Page 1)

The Board of Supervisors has not complied with the arbitrator's order. Observers said it will decide what to do at a meeting this month. A total of \$480,000 will have to be appropriated to

Putnam County CSEA chapter president Russel Cheney said some of the members of the Board of Supervisors have made statements questioning whether the arbitrator had been properly appointed by the PERB.

Mr. Cheney called these "specious arguments," adding he hopes the Board of Supervisors 'will appropriate the money it is legally obligated to pay.

"If the Board does not do so, Putnam CSEA is prepared to go to court to get confirmation of the award and to get a judgment against the Board of Supervisors," he said.

The arbitrator's decision concerned the wage increases granted by the Board of Supervisors in the contract negotiated by the CSEA in February 1975. Under terms of the contract, county employees were to receive a \$600 increase on Jan. 1, 1975, and another increase on July 1 for 1975

The Board rejected the con-

tract on March 13, 1975, and imposed a wage freeze on county employees on the grounds that they wanted to keep the county's tax increase down.

The county employees voted to strike in August 1975, but a few days later the Board of Supervisors ratified the contract and granted the 1975 salary increase.

In January 1976, the Board of Supervisors again imposed a wage freeze. This time, the CSEA went to court accusing the board of "bargaining in bad faith."

Putnam Supreme Court Justice William Walsh agreed with the CSEA and ordered the Board to arbitrate the salary increases that were granted in the contract it had signed.

The successful case before the court and the arbitration panel was argued by Arthur Grae, CSEA Southern Region III attorney. Larry Scanlon, CSEA field representative, and Mr. Cheney collected facts about the

Offers Conversion Of Insurance Until Sept. 1

ALBANY-The Civil Service Employees Assn. has announced that certain members who are insured under CSEA's group life insurance program will be allowed to convert part of their coverage to permanent form of individual life insurance which contains cash and paid-up values, without medical examination. The deadline for this offer is Sept. 1, 1976.

The offer provides that any actively employed insured member of the group life insurance plan who became age 50 on or after Jan. 1, 1976 or whose 55th or 60th birthday is during 1976 may convert \$1,000 or \$2,000 of this group insurance to a permanent individual insurance.

Group insurance would be reduced by the amount converted, and the payroll deductions of such insurance would be reduced accordingly.

The conversion plan features many other items of interest to group life insurance members.

All of those interested may request information on the conversion privilege by writing to the Civil Service Employees Assn. at 33 Elk St., Albany, N.Y. 12207 prior to Sept. 1, 1976. The effective date of the converted insurance will be Nov. 1. 1976, contingent on the premium payments for the converted insurance to be made directly by the individual to the Travelers Insurance Co.

Fill Out and Mail Today

CIVIL SERVICE EMPLOYEES ASSN., INC. 33 ELK STREET ALBANY, NEW YORK 12207 PLEASE SEND ME INFORMATION CONCERNING THE CSEA GROUP LIFE INSURANCE. HOME ADDRESS EMPLOYED INSTITUTION ITEM NO. DATE OF BIRTH SOCIAL SECURITY NO.

CSEA calendar

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function. The address is: Civil Service Leader, 11 Warren St., New York, N. Y. 10007. Attn.: CSEA Calendar.

AUGUST

7-Chemung County unit annual outing: I p.m., Harris Hill Outing Center.

II-Orange, Ulster and Sullivan Counties Retiree chapter meeting:

2 p.m., Room 210, Kiner Bldg., Middletown.

12—Rochester chapter summer party: 5:30 p.m., Logan's 1420 Scottsville Road, Rochester.

13-SUNY Stony Brook chapter "Night at Jones Beach."

14—SUNY at Buffalo chapter 602 picnic: Oppenheimer Park.
17—New York City Metropolitan Retirees chapter 910 meeting:
1 p.m., Room 5890, Two World Trade Center, Manhattan.
18—Executive committee meeting, Oswald D. Heck Developmental Center chapter, Building Four, Heck DC, Balltown at Consaul Roads, Schenectady.

Suffolk Sets Five Exams

HAUPPAUGE - The Suffolk County Civil Service Department has announced filing for five open-competitive titles.

Three of the examinations will only consider training and experience. They are for assistant program director (Exam No. 16-259), which pays \$11,000; program director-exceptional chidren (No. 16-260), which pays \$13,000; and migrant worker affairs coordinator (No. 16-286), which pays \$13,154.

Filing for these jobs closes Aug. 25.

The two other jobs are assistant public health engineer (No. 16-285), which pays \$13,154, and real estate agent (No. 16-294), paying \$16,704. Filing for these jobs closes Aug. 20; a written test will be given Sept. 18.

Further information and applications may be obtained from Suffolk County Civil Service Department, H. Lee Dennison Executive Office Building, Veterans Memorial Highway, Hauppuage, N.Y. 11787. The telephone number is (516) 979-2266.

NYC Exec Meeting

MANHATTAN-The executive board of the New York City chapter, Civil Service Employees Assn., will meet Thursday, Aug. 26, according to chapter president Solomon Bendet. The meeting, which will start at 5:15 p.m. will be held at François' Restaurant, 110 John St., Manhattan.

STATE DIVERSITY

New York State is the home of more than 30,000 manufacturing concerns that produce everything from automotive equipment to zippers, according to the State Commerce Department.

SAVE A WATT

State Opens Filing For 9

ALBANY - The State Department of Civil Service announced the opening of nine jobs at various locations around the state.

The positions and their salaries are: senior vector control technician (\$9,029), rehabilitahospital food manager (\$10,915), surplus property assistant (\$12,670), terrestrial ecologist (\$13,404), senior terresterial ecologist (\$17,429), senior aquatic ecologist (\$17,429), associate scientific research editor (\$17,429), associate aquatic and terrestrial ecologist (\$21,545) and director, division of supervision, education of handicapped children (\$29.471).

Senior vector control technician (Exam No. 27-610) requires three years' experience in vector and pest control, including anesthetizing and autopsying rodents and evaluating and preparing pesticide formulations. Applicants will be rated on experience. Filing deadline is Sept. 13. The position exists in the State Department of Health at Troy.

The State Health Department at West Haverstraw, Rockland County, has the position of rehabilitation food manager (No. 24-433). A written test will be given Sept. 18. Applicants must have either a bachelor's degree in a nutrition or institution mangement-related area and one year's experience in food management-related area and one year's experience in food management; or three years' such experience and graduation from a two-year technical school with food management specialization, or a high school diploma and five years' experience.

Surplus property assistant (No. 24-432) requires four years' specialized experience and a driver's license. Up to two years' college education can be substi-

There are presently two vacancies in the Executive Department Office of General Services, Albany. Filing closes Sept. 13 and a written test will be held Oct. 16.

Tests for four ecologist titles will be given Nov. 6, with an Oct. 4 filing deadline. Applicants for all four must have a bachelor's degree in biology or a closely related discipline.

In addition, terrestial ecologist (No. 24-430) requires three years' experience in plant and wildlife biology, ecology, or resource management, including one years' specialized experience in the analysis of energy generating facility impact on the environment. At the senior level (No. 42-429), four years' general and two years' specialized experience is required.

For senior aquatic ecologist (No. 24-428), in addition to a B.S. degree, four years general experience and two years' specialized is required. The experience can include aquatic biology. rather than wildlife biology. Associate aquatic and terrestial ecologist (No. 24-427) requires five years general experience, which can include fish and wildlife biology, and three years' specialized experience. At present, there is one vacancy for each title, in Albany.

Associate scientific research editor (No. 27-480) involves directing the publications unit in the Health Department. The vacancy is in Albany. Applicants must have a master's degree in English or journalism or in an applied or natural science including or supplemented by 30 credit hours in English or journalism. Also required is either five years' professional editing experience, including two involving scientific materials, or five years' professional laboratory research experience. Filing deadline is Sept. 13.

Director, division of supervi-

sion, education of handicapped children (No. 27-611) requires a master's degree in an appropriate area and three years' education experience and four years' administrative experience. A doctoral degree can substitute for two years' general experience. An oral test will be held in late September or early October. Filing deadline is Sept. 20.

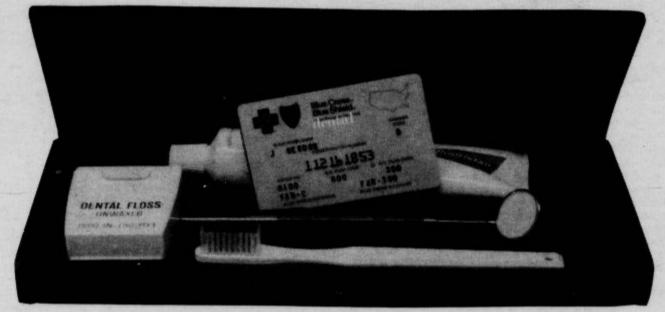
Visual Arts Slot Opens

ALBANY-The State Civil Service Department has announced filing for audio visual training and production specialist (Exam No. 27-612). The filing deadline Aug. 16 for the \$13,456 job.

Applicants must have an associate degree in electronics or an appropriate related field and two years' specialized experience. An additional two years' experience can be substituted for the associate degree.

The opening is at the training academy of the Department of Correctional Services, Albany. Applicants will be evaluated on training and experience and then 10 applicants with the highest ratings will be given a performance test

For further information contact an office of the State Civil Service Department, State Office Campus, Albany, N.Y.



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What's Your Opinion

By PAMELA CRAIG

QUESTION

New York City is cutting back on random police car patrols because of layoffs and budget problems. Do you think the patrols reduce crime?

St. Paul's Chapel of Trinity Parish, Manhattan

Sonia Sullivan, secretary: "Yes, I do feel that



the patrols reduce crime. An example of their effectiveness has been in my neighborhood on Staten Island. There is a trouble spot which they patrol quite well now, and I've noticed that crime has been reduced in that area. I hope the cuts don't take the cars from patrol and destroy the feeling of safety the cars give us now. If we don't have the patrol cars,

what protection have we got?"

Bill Martin, assistant administrative: Port Auth-



ority: "If my figures are right, there are approximately 30 000 policemen in New York. The newspapers have said there is tremendous overstaffing in the offices of the Police Department. I'm wondering what the motive is and who's responsible for this. I feel that the street car patrol is a definite crime deterrent and I don't think it's quite necessary to reduce it that

stringently. I think it's an unnecessary danger to public safety."

Artie Smith, insurance company employee: "I



think the patrols reduce crime. The idea of having them in a given area tends to make the people who live there feel more secure. With the reduction, people know the patrol cars are not in the area and that causes more crime. On Saturday night, we had two squad cars in the whole neighborhood where I live and it's considered a high crime area."



Vincent Corbett, banker: "My opinion is that they should have more policemen on foot than they do in the cars. I recently moved out of a neighborhood in Far Rockaway where crime is rapidly rising. The very reason we moved out was because there was not enough police protection on foot. They were in cars, driving on the main throughfares and not on the side streets where all the action was tak-

Monroe Weiss, attorney: "I don't think the patrols



reduce crime. I don't think there is enough visibility of police. I feel that more cops on a beat, on patrol, would prevent more crime than having officers in patrol cars. The neighborhood cop used to know everyone on the block; they used to know the individuals who owned the stores and lived in the buildings. If someone appeared suspicious, he would

confront them. The beat cop would know what to expect in the neighborhood and who to question."

Liz Gaffney, part-time accountant: "Yes, I do feel



that the patrols reduce crime and I'm sorry about the cuts. Judging from my neighborhood, near Pelham Bay station, there have been more police in cars since the summer. I think it's helped. I don't know if it will stop each crime but the idea that there are more patrols driving around the neighborhod has proved to be effective. I really feel that the sight

of a police car in the area will deter crime."

RETIREMENT **NEWS & FACTS**

By A. L. PETERS

Teachers' Checks Are Waiting

More than \$500,000 in retirement checks are being held by the New York City Teachers Retirement System for retirees who have not claimed what is due to them. The list released last week, for the first time, includes 34 names, some of them going back

to 1917.

Beneficieries of the deceased members of the System have money due to them and have not responded to inquiry, include: Minnie Rubin, Alexander S. Sneddon, Mary L. Poulson, Mary E. Sullivan, Aaron Polisar, Paula T. Wallach, Marion Thompson, Mary E. Sullivan, Helen M. Foley, Mary Dokerty, Sarah Stinson, Marcus Haum, Angelo Dreyer, Rosalie McElhenney, Helen Seaman, Bertha Schand, Grace Lewis.

No information is available about the following members who have not cashed retirement checks and for which substantial amounts remain unpaid: Betsy Robertshaw, Mary White, Emma Farrell, Anna Page, Annie M.B. Selvage, Ida Cerqua, Willelmine Snyder, Belle Dow, Mary Hartricdy, Margaret McCoy, Louise Mariotti, John Dunman, Eliz O'Connel, Mary MacDonald, Meta Fischer, Nellie Cummings, Sarah Manley.

ings, Sarah Manley.

Pension plans are more than 200 years old in these United States. The first plan was established by the Corporation for the Relief of Poor and Destitute Presbyterian Ministers and for the Poor and Destitute Widows of Presbyterian Ministers. Set up in 1759, it is still in operation. The first profit-sharing plan in this country was created by Albert Gallatin in New Geneva, Pa. for his glass works em-

An adjustment to the railroad retirees pensions, to reflect a 6.4 percent cost of living increase, took effect this month. The increase applies to only Tier One benefits which are based on social security equivalent. Of

course, the social security benefits went up for everyone effective July 1.

As a public service, The Leader continues to publish the names of individuals who are beneficiaries of unclaimed checks from the New York State Employees' Retirement System and the State Policemen's and Firemen's Fund. The Leader or the New York State Employees' Retirement System in Albany may be contacted for information as to how to obtain the funds.

Following is a listing of those individ-uals whose membership terminated pur-suant to the provisions of section 40, paragraph 1 of the Retirement and So-cial Security Law on or before August 31, 1974.

(Continued from last week)

Brodrick, Jose	nne	Schenectady
Brunelle, Robe Burnside, Harr	ert B	Albany
Burnside, Harr	ту Ј	Albany
Burler, Philip	E	Northport
Calandriello, Jo	ohn M	Brooklyn
Calloway, Rayn	nond Hl	Poughkeepsie
Carr. William	L	New Paltz
Carson, Richar	rd W	Binghamton
Carr. William Carson, Richar Carter, Margar	et E	Staten Island
Christian, Rog	er	Clarence
Cimino, Grace		
Cole, Bertha		
Combs. Joan M		
Conklin, Haro	ld G	Croton
Conklin, Lero	y	Poughkeepsie
Cook, Ernest I		Trumansburg
Cookson, Clifto		
Cookson, Druc		
Cooper, Lillie	***************************************	Rochester
Cordova, Caro	1 D	Brooklyn
Cornell, Victor	ria	New York
Cottrell, Harve		
Cox, Helen L		Dansville
Crain, Richard		
Creed, Kathlee	n J	Shirley
Crook, George	H. Jr	Bogota, NJ
Crosby, Leo T	М	eridan, Conn.
Crutchley, Fen		
Davis. Arthur		
Davis, Frederi	ick A	Syracuse
Davis, Malchi		
Deak, Peter		
DeFiore, Pasc		
DeLucia, Jose		
Dempsey, Jud	ich E	Ogdensburg
Denno, Wilfr		
(Te	Be Continu	ed)

Letters To The Editor

Likes 46th

Editor, The Leader:

In response to Ken Fisher's article (New Name, New Image for the 46th, July 16), I would like to say that the New York City police officers of the 46th Precinct are doing a wonderful job. As a community resident, I am grateful to have such good men in the community to safeguard it. Martin Dolgow

COLA, Retirees

Editor, The Leader:

Retirees from the Federal Services are in danger of having cost-of-living adjustments reduced by 1 percent. The chief legislator who initiated this law is our own New York Senator James Buckley

Cost-of-living is still rising, inflation is still rampant and it still takes about three months before the rise in benefit from the law is reflected on our pay check. This 1 percent was voted in 1969 to compensate only for the delay involved.

Have the supporters of the bill devised any means of eliminating the delay? The answer is a clear no. The repeal of the law in question will only make it more of a struggle to meet

It is most urgent that all who would be effected by this law write at once to their congressmen and senators and let them know how they feel about it. The National Federation of Retired Federal Employees is working for you. Brooklyn Chapter 500. NFRFE, is on the job and it is urgent that all federal retirees join the fight.

> Samuel Komansky Secretary Chapter 500, NFRFE,

ECONOMIC BOARD

ALBANY - Richard J. Schwartz, of Scarborough, 37, has been named by Gov. Hugh L. Carey as a member of the New York State Economic Development Board. Mr. Schwartz, president and chief executive officer of the New York City apparel firm of Jonathan Logan, Inc., is a director of the New York Board of Trade and the pension fund of the International Ladies Garment Workers Union, AFL-CIO. His appointment completes the 35-member board which advises the Governor on economic development policies and programs affecting the state. The post is unsalaried.

Questions And Answers

Q. I disagree with the recent decision made on my supplemental security income claim. How long do I have to appeal and how do I go about it?

A. You have 60 days from the date you receive the decision. You should let the people at a social security office know that you disagree with the decision. They will be glad to help you get your case reconsidered.

Q. I've been getting disability checks several years and now have a chance for a part-time job with light duties. How would the earnings affect my benefits?

A. If you're still severely disabled, your benefits may continue during a trial work period of up to nine months while you test your ability to work. If after nine months it is decided you are gainful work, your benefits will be paid for an adjustment period of three additional months.

Q. I am going to hire a woman to do general housecleaning and take care of the children. How do I handle her social security taxes?

A. If you pay a household worker \$50 or more in cash wages in any three-month calendar quarter, you must send a report of the wages, along with the social security contribution, to the

Internal Revenue Service within one month after the end of the quarter. Wage reports and social security contributions for July, August, and September of 1976 are due by Oct. 31.

Q. I understand that sometimes people can get health care at home and Medicare will help pay for it. How does this work?

A. Under certain conditions both Medicare hospital and medical insurance can help pay for covered home health servicesup to 100 days under each program. Under the medical insurance part, you must need parttime skilled nursing care or physical or speech therapy, a doctor must prescribe home health care and set up a plan for it, you must be confined to your home. and the home health agency ticipating in Medicare. Under Medicare hospital insurance you must also have been in a hospital for at least three days in a row and the home health care must be for further treatment of a medical condition which was treated during a covered stay in a hospital or skilled nursing facility. Write any IRS or social security office for more informa-

Q. When I told a friend that I intended to apply for social security disability benefits, she said I might be able to get benefits for my grandchildren, who live with us. Is this true?

A. A child may be eligible for benefits on a grandparent's social security record if the child's parents are disabled or deceased and the child was living with the grandparent and receiving at least one-half of his support from the grandparent for the oneyear period prior to the time the grandparent qualified for bene-

Q. When I heard the Federal Government was going to take over the State Welfare programs for adults, I though things were going to be different. But the social security representative asks as many questions as my social worker used to ask. So what's the difference?

A. Since eligibility for Federal supplemental security income is based on need, it's still necessary to ask questions about your income and resources. However, under the SSI program, you will find that you generally are allowed to earn more without any reduction in your checks. And you can own a home or a car of reasonable value. Also, there is no requirement of support from relatives before you can qualify.

Civil Service Don't Repeat This!

America's Largest Weekly for Public Employees

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FRIDAY, AUGUST 6, 1976



Unclaimed Pension \$

TOHN JOHNSON began to work for New York City in 1945. He contributed 5 percent of his salary to the New York City Retirement Fund, and the city contributed an approximately equal amount for 30 years. In 1975 John Johnson retired at the age of 65. He was tired and ill and he Coved to Florida like so many others in his age group.

He waited patiently for three months, six months, nine months, for his retirement checks to start coming.

In the meantime, the New York City Retirement System began to accumulate information, a process which they say normally takes three months. At the end of 12 months they sent a check to Mr. Johnson at his Brooklyn address. The check came back "Addressee moved-not forwardable."

Mr. Johnson waited in Florida, got sick, went into a nursing home and died. His son had moved to California 10 years before. He knew nothing about his father's affairs and he made no inquiry regarding the \$22,000 that was due to his father from the New York City Retirement System. Next year that \$22,000 will be taken into the funds of the Retirement System as an unclaimed account, part of \$11/4million taken in each year because the beneficiaries "can · not be found."

Who these beneficiaries are is one of the best-kept secrets in New York.

Revealing their names would certainly lead a friend who knows of their whereabouts to bring the funds and their rightful owners together, but the New York City Retirement System would just as soon hold on to the funds. If and when they are claimed, they will be paid-without interest. But if experience is any guide, that \$22,000 is lost forever to the Johnson family, because no one-except the few in the Retirement System who handle the accountsknows it is there and they are not publicizing the fact.

John Johnson is, of course, a fictitious person. But he is typical of some of the hundreds who each year are denied funds toward which they have contributed, and other funds which are due to them because of the city's contribution, only because they have not been told that these funds are there and theirs.

Speaking to representatives of the New York City Insurance Department, which is the only body that has the right to look into the New York City Retirement System, is an exercise in frustration.

Although the Retirement Board files annual statements, the Insurance Department is not sure just what the items on those statements represent. Although the law specifies an examination of the System every five years, the last examination, in 1968, came up with 158 recommendations for changes. Up to this time, the Insurance Department has no knowledge that any of these recommendations have been adopted.

One of the recommendations was that the "System consider publishing in civil service publications the names and last-known addresses of persons with unclaimed funds of more than nominal amounts." The System has given consideration to this recommendation and has consistently turned it down.

In almost every other system, the names associated with unclaimed funds are published as a legal requirement. The New York State Retirement System publishes such names in the New York State Bulletin. A list has recently been made available to the Leader of names of unclaimed accounts in the New York City Teachers Retirement System.

However, the New York City Retirement System hides behind its barrier of exemption from the regulations normally associated with insurance companies and pension funds. (A.L.P.)

(Continued from Page 1)

islature.

Presumably the occasion will be appropriately marked by Gov. Hugh L. Carey in his State of the State Message. And no doubt the legislative leaders will similarly use the occasion to set forth their sentiments in appropriate prose.

New Faces Of 1977

Of course, no one is sure who the legislative leaders may be. Indeed, that is a question that is in the minds of the several hundred aspirants for the 60 seats in the Senate and the 150 seats in the Assembly.

One thing is clear, however. While there will be ceremonies hailing the 200-year-old traditions of the Legislature, so many of the celebrants will be firstterm legislators that the session might be dubbed as the New Faces of 1977.

The turnover in Albany this year will be one of the largest in the state's history. As it shapes up now, some 24 legislators will relinquish their seats either to run for other office or by way of retirement and resignation. Among the remaining legislators running for re-election, some will be tripped up in the primaries and others will go down to defeat in November.

Both the Democratic and Republican legislative leaders are gearing up for some stiff contests. The most bitter contests will take place in the so-called marginal districts . . . that is, districts in which the incumbent won by a margin of 5 percent

Marginal Seats

At stake in the legislative campaigns is control over the Senate and the Assembly. Ten seats in the Senate are regarded as marginal, and a shift of five seats from Republicans to Democrats will produce a change of leadership in the Senate. In the Assembly, there are 40 marginal seats, and a shift of 13 will produce a change in the Assembly leadership.

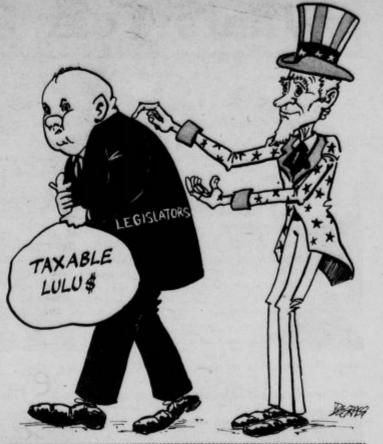
While the Republicans seem to have just a slender control in the Senate, they expect to retain their majority status in that chamber. This is subject to the proviso that the Republicans here do not suffer another debacle as they did in 1964, when the Lyndon Johnson sweep of the state against Barry Goldwater gave the Democrats control of both houses of the Legislature.

Similar considerations are involved with respect to control of the Assembly. The sweeping victory of Governor Carey carried along in its wake enough Assembly candidates to give the Democrats control of the Assembly. Part of that sweep was of course propelled by sharp public reaction to the Watergate scandals. As a result many Democrats were elected from Assembly districts in suburban and rural districts which had traditionally been regarded as Republican bulwarks.

These districts are the principal targets of Assembly Minority Leader Perry B. Duryea, Jr., who hopes, when the next session meets, to deliver his bicentennial comments as the new Speaker.

Presidential Coattails

From the point of view of Assembly candidates, the most (Continued on Page 7)





Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

A Case Of Tenure

The Court of Appeals recently affirmed the Appellate Division, Second Department, in a decision which upheld the decision of a Board of Education denying tenure to a teacher who was in his third year of probation. The teacher contended that he was entitled to tenure because of a collective bargaining agreement which provides for teachers to acquire tenure unless notified to the contrary by May 1 of their third year of probation.

THE STATE LEGISLATURE enacted an amendment to the Education Law, effective May 9, 1971, which extended the probationary term for secondary school teachers from three years to five years (Ed. Law, Sec. 3012). In this case, the Board of Education had previously decided to deny petitioner tenure. However, the Board withheld its decision because of the amendment lengthening the probationary period from three years to five years. The Board decided it would withhold the action in order to further evaluate the teacher's performance.

THEREFORE, THE BOARD did not give the teacher notice by May 1 of his third year to the effect that he would not be granted tenure. The Superintendent of Schools sent petitioner a letter on April 28, 1971, notifying him of the extension of his probationary period and stating that no recommendation would be appropriate at that time. The petitioner, for obvious reasons, did not object to this arrangement. On July 1, 1971, the Legislature suspended the effective date of this amendment from May 1 to Oct. 1, 1971. Therefore, teachers such as the petitioner in this case, who would have acquired tenure as of Sept. 1, 1971, were permitted by acquiesence to acquire such tenure. The Board of Education in this case, faced with the dilemma of the change of effective date, and not having notified petitioner by May 1 of his failure to achieve tenure, immediately notified petitioner on July 26, 1971 that tenure was denied and his employment was terminated-obviously after the May 1 deadline.

THE COURT OF APPEALS stated that in accordance with the long-standing legal proposition that "an agreement must be construed according to the intent of the parties," the agreement in question makes it clear that the parties contemplated a three-year statutory probationary period. The parties agreed in the contract that notice of denial of tenure must be given by May 1 of the probationary teacher's third year. The Legislature's action in extending the statutory probationary period from three years to five years altered a material circumstance assumed (Continued on Page 7)



HUMAN RIGHTS — The new director of Pilgrim Psychlatric Center, Brentwood, John P. Iafrate, met recently with the Pilgrim human rights committee for general discussions on situations touching on human rights at the PC. Above, seated, from left: committee chairman Jerry Morris; John Curran, Pilgrim director of institute manpower and training; John Magoolaghan, Pilgrim deputy director; Dr. Iafrate; Clayton Chesson and Sidney Farkas, committee members. Other committee members, standing, from left, are Ann Huot, John Mableton, Alfred O. Carlsen, Patricia Whaley and Daniel Dember. Three committee members are not shown. They are Margie Noya, Emmett Foster and James LaRock.

Onondaga Opens 9 Titles

SYRACUSE — The Onondaga County Personnel Department has announced Sept. 18 examinations for nine open competitive titles ranging in salary from \$6,587 to \$15,338. Filing deadline is Aug. 18.

Ward clerk (Exam No. 64-187)
pays \$6,587-8,217. There are
presently 16 vacancies in Van
Duyn Home and Hospital and
the eligible list will also be used
to fill future vacancies. Six
months' residency is required.

Airport crash rescue worker
(No. 64-011) pays \$8,663-10,957.
One month's residency is required and a vacancy exists in
the Syracuse Aviation Department. Sewer maintenance worker II (No. 64-130) pays \$9,12811,398 and there are six vacan-

cies. The only requirements for applicants are one year's sewer maintenance experience and six months' residency.

Electronics equipment technician (No. 64-154) pays \$10,732-13,402. Sewer maintenance crew leader (No. 64-145) pays \$10,732-13,402 in Onondaga County and \$5.20 an hour for Syracuse agencies.

Sealer of weights and measures (No. 64-160) pays \$10,967-12,717. Public health engineer I-(No. 64-105) pays \$11,508-14,-368. Right of way agent (No. 64-020) pays \$12,283-15,338. Superintendent of sewers and streams (No. 64-133) pays \$14,882.

For further information contact Onondaga County Personnel Department, 105 County Office Building, Syracuse, N.Y.

Civil Service Law & You

(Continued from Page 6) to exist by both parties at the time of the agreement, that is, that the third year of probation would be the last year of probation. In view of this Legislative change, the Board was relieved of its obligation under the contract to notify petitioner of denial of tenure by May 1st of petitioner's third year. This is because the giving of notice by that date, although not literally impossible, would have frustrated the notice provisions of the collective agreement and of the statutory purpose in extending petitioner's probation.

ALL OF THIS would have been contrary to petitioner's benefit, since the Board actually was extending his probationary period in order to further observe his job performance. When the Legislature subsequently changed the statutory scheme to make the five-year probationary period effective October 1, 1971, the Board of Education was immediately obligated to give petitioner notice as soon as possible that his employment would not become permanent. Therefore, petitioner's employment properly terminated by the Board of Education on July 27, 1971. Nash v. Board of Education, UFSD, No. 13, Town of Islip, 38 N.Y. 2d 686.

Don't Repeat This!

(Continued from Page 6) critical event is beyond their control... the selection of the Republican candidate for President in Kansas City this month. The New York delegation, with minor exceptions, is supporting President Ford, at least in part because they feel that the President would make a much stronger run here than Governor Reagan.

Control of the Legislature will hinge in large measure upon the power of the coattails of the Presidential candidates.

NEW DA

SCHENECTADY — Thomas J. O'Connor has been named chief assistant district attorney for Schenectady County. Mr. O'Connor replaces John J. Connell who has resigned to become an assistant district attorney in Monroe County.



"I knew it was picked the best car in the world for under \$3,500. What I didn't realize was what happens

when you open the door in the thing. The place is huge."

1805ed on June 1975 Road & Track magazine's

+ Based on June 1975 Road & Track magazine consideration of hundreds of 1975 cars.

People who sit in a Volkswagen Rabbit for the first time are often surprised. And its no wonder. 87% of the space in the car is totally devoted to functional room.

Like as much headroom and legroom as some mid-sized cars.

And more trunk space with the rear seat folded down than a Cadillac Fleetwood. Few cars in the world give you all this room.

And no other car — none that we know of — gives you all this room plus the performance and overall economy of a Rabbit. (According to EPA estimates, the Rabbit gets 39 mpg on the highway and 25 mpg in the city. Of course, the mileage you get can vary, depending on how and where you drive, optional equipment and the condition of your car.) To really appreciate it, we suggest you see your Volkswagen dealer and test drive "the best car in the world for under \$3500" for yourself.

Because if the praise of a Rabbit owner won't convince you, that first drive will.



The Rabbit. You got to drive it to believe it.

Visit your local authorized Volkswagen dealer and find out why there are over 4½ million Volkswagens on the American road today.



CORTLAND CSEA ON PARADE

First prize winner Nancy Ferro, second from left in rear, and runner-up Margie Palmer, got VIP treatment in the recent Cortland Bicentennial Parade. Nancy won an all-expenses paid trip for three to Philadelphia in the CSEA Bicentennial Essay Contest sponsored by six units of the Cortland County chapter of CSEA. While the girls enjoyed the ride of honor, chapter president Marie Daignault, in front seat of auto, waved to friends among the thousands of viewers

Watervliet Pact Holds 7% Increase

who lined the parade route.

WATERVLIET - The twoyear contract approved by the City of Watervliet and the Civil Service Employees Assn. contains a 7 percent wage increase in each of the two years of the pact.

In addition, longevity pay increments at 10, 15 and 20 years was increased from, 5 to 13 cents per hour. One new contract item was a provision to establish ground rules for the granting of leaves of absence without pay for periods of up to one year. The allowance granted for working clothing was increased \$50 and is now \$150 annually.

The new contract's working conditions article was expanded to cover morning and afternoon work breaks. The city will now be responsible for the purchase prescription safety glasses, provide meal allowances for early starts and finishes of the work day and call-ins of more than four hours. Another contract item requires city-owned vehicles to meet New York State inspection standards.

About 50 employees are cov-

MV Holds Clambake

ALBANY - The annual clambake for members of the Motor Vehicle chapter, Civil Service Employees Assn., has been set for Friday, Aug. 27, according to chapter social committee chairman Muriel Milstrey.

The event will be held at Krause's Halfmoon Beach, Mohawk River at Crescent. Festivities include games and prizes.

Bendet Raps Legislature

MANHATTAN - Civil Service Employees Assn. vicepresident Solomon Bendet, marking the recess of the State Legislature, said in a letter to CSEA chapter leaders that actions in the most recent Albany session inflicted serious setbacks to interests of Association

Mr. Bendet, who is also leader of New York City Region II and the New York City chapter. CSEA, said he was angry about eight situations.

In the letter to chapter presidents, Mr. Bendet cited the eight situations:

. "No pay raises for state employees and a vast majority of the rest of the membership. (There is a tenuous promise of a pay raise, subject to negotiations, next year.

· Layoffs of permanent employees.

· "Replacement of civil service employees by CETA (Comprehensive Employment and Training Act) employees under a changeof-title subterfuge .

· "A third-tier pension system which requires contributions by the employees . . .

• "Integration of social security benefits with the pensions to be received by civil service employees.

· "No significant changes in the Taylor Law (governing state employees conduct) to make it more responsive to the needs of the employees.

· "Retention of a disciplinary procedure which, in addition to adding enormously to CSEA expenses, makes it much easier for the state to discipline employees.

. "No cost-of-living salary increases such as received by employees of financially strapped



SOLOMON BENDET . . . Angry About Setbacks

New York City."

Mr. Bendet termed these situations and developments "defeats," adding that "they do not seem to have any effect on our lobbyists and our attorneys."

SUMMARY OF BILLS AFFECTIN

BILL NO. & INTRODUCER

S.270B, Flynn; A.1326B, Greco

S.560, Pisani, Knorr

S.1488-A, McFarland

S.3587C, Marchi, Goodman

S.4386, Caemmerer

S.6903, Multi-sponsored

S.7354, Flynn

S.7495-A, Anderson

S.8200, Schermerhorn; A.11498, Greco

S.8841-A, Eckert

S.9191, Rules Comm.

S.10246, Rules Comm.

S.10273, Giuffreda; A.12128, Lipschutz

S.10444, A.12911, Rules

S.10473, Rules Comm.

A.147, Wertz

A.1928, Multi-sponsored; S.1580

A.7078C, Greco; A.5127C, Flynn

A.9021C, Multi-sponsored

A.9044, Greco

A.9402, H. J. Miller, et. al.

SUMMARY OF PROVISIONS

This bill would increase the supplemental retirement allowance as well as making it available to more retirees.

This bill extends the definition of time of war for the purpose of additional credit for veterans in competitive examinations include hostilities from 6-26-50 to 1-31-55.

Permits employees of SUNY, Buffalo, to elect to be eligible for

This increased state aid to public library systems for the current year to Four Million Dollars.

This bill allows Municipal Civil Service Commissions to extend to non-competitive class employees who have held positions for 2 years or more to qualify for competitive promotional exams.

This bill allows the spouse of totally disabled veterans to have 16 additional months added to her seniority for lay-off purposes.

Extends preferred list perpetually.

This bill would allow PERB to enforce the terms of a negotiated agreement.

This bill would provide for final offer arbitration as a method of resolving disputes in negotiations.

This bill would allow the Monroe County Legislative body to de-termine the proper classification for certain personnel in the Sheriff's department

This bill allowed employees who held permanent positions in the competitive class in the former State Lottery to be returned to the same or similar positions according to seniority.

This bill is an appropriations bill providing for approximately twenty nine million dollars necessary for the payment of the increment, training and other miscellaneous funds negotiated by CSEA in the four statewide agreements.

This bill set forth guide lines for determining the scope of professional nursing practice.

Appropriates \$538,044.00 for implementation of agreements between the State and CSEA covering non-judicial employees of the unified court system.

This bill extends supplemental retirement allowances paid to pensioners.

This bill would allow investigatory personnel of the office of the Suffolk County District Attorney to provisionally or perman-ently be appointed without having to meet the ordinary Civil

Amends the Military Law to allow World War II and Korean veterans to buy back time spent in Military service.

This is the agency shop bill favored by CSEA. It would make it mandatory for all non members represented by a union to contribute an amount equivalent to dues in support of the recognized certified labor organization.

This bill allowed for the payment of claims for legal assistance incurred by employees of the Correctional Service Department or of the State Police if they were subject to investigation by th Grand Jury or the Special Prosecutor in connection with the Attice prices risk Attica prison riot.

Increases to \$2,760.00, the maximum amount a retired person can earn in public service without having his retirement benefit diminished.

This bill established guide lines for health maintenance organizations.

STATUS

Reported to Senate Finance Committee 5-26-76. Assembly-Government Employees Committee.

Signed by Governor 6-8-76 Chapter 313.

Passed both houses.

Passed both houses.

Signed by Governor 6-29-76 Chapter

Passed both houses.

Passed both houses.

This bill was vetoed by the Governor last year, Passed both houses and was recalled by the Senate from the Governor. Returned to the Governor. ernor on 7-15-76.

Senate Reported to Rules Commit-tee, 6-8-76, Assembly, Government Employees Committee.

Passed both houses, recalled by Senate.

Signed by Governor 6-15 Chapter 351.

6-29-76, recommitted to Education Committee.

Passed both houses.

Passed both houses.

Signed by Governor 5-28-76, Chapter

Passed both houses.

A. Ways and Means, S. Civil Service

Passed Assembly, Senate: Civil Serv ice Committee.

Passed both houses.

Signed by the Governor 5-4-76, Chap-

Passed both houses.

POSITION

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Area Politicos Will Artend Rochester's Summer Festivities

ROCHESTER — Incumbent area legislators, their opponents in the November election, officials of the Civil Service Employees Assn. and area chapter officers have been invited to the Rochester CSEA chapter's annual summer party, TA reday, Aug. 12, at Logan's, 1420 Scottsville Road.

A cash bar will open at 5 p.m., dinner will be served at 6:30 p.m., and dancing to the music of a live orchestra will follow. Ticket price covers all.

Tickets are \$4 each and are available from chapter representatives and officers, according to Sylvia Ebersold, chapter social committee chairman. Chapter president Samuel Grossfield said the chapter will subsidize half the cost of the party.



ROBERT LATTIMER

Heck Exec Meeting

SCHENECTADY — The next meeting of the executive council of the Oswald D. Heck Developmental Center chapter, Civil Service Employees Assn., will be Wednesday, Aug. 18.

Two CSEA Delegates Pose Plan To Alter Conventions

CHEEKTOWAGA—Two members of Western Region VI, Civil Service Employees Assn., have drawn up a package of suggestions which, if adopted, would alter the way future CSEA conventions are run. Robert Lattimer, Region president, termed them "important and necessary."

The two, Marie Antonucci and Ramona L. Gallagher, served as delegates to the March 1976 CSEA convention. They are members of Department of Labor chapter 352, Buffalo. The suggestions were contained in a letter to Mr. Lattimer "for you to consider acting on either with (CSEA president) Dr. (Theodore) Wenzl or the Board of Directors or in any manner you deem most appropriate."

In their letter, Mses. Antonucci and Gallagher described themselves as "extremely distraught" at the way in which the most recent CSEA convention was run.

STATUS

Labor Committee, both houses.

Passed both houses.

"It is our belief that such a meeting is held to expedite, recommend, resolve and vote on important union matters, not petty personal grievances," they said.

Suggestions contained in the letter included:

• "The committee reports should be waived and presented to the delegates at the end of the convention whenever feasible. This would give the delegates an opportunity to present new business when there would be a quorum, if a vote is needed. We realize, too, that the delegates have a responsibility to ask that the usual agenda of busi-

POSITION

FAVOR

ness be suspended.

"There should be some accountability of delegates. For example, the chief delegate of each chapter should be held responsible for his/her delegation, i.e., making sure delegates attend the meetings, not just socialize.

• "The Sergeants - at - arms should receive better training; many of them do not know parliamentary procedures and how to handle delegates at the microphones. More effective control would expedite the business.

 "Those entering the convention meetings should be checked at the entrances to verify whether that should be allowed in the meeting or not.

• "There should be a Regional training session for all delegates. This training would include parliamentary procedure and responsibilities of delegates. This training should be a prerequisite for all certified delegates, regardless of how many times they have been delegates. The misuse of point-of-order, point-of-information, and personal privilege is ridiculous.

"The convention should be held in other areas of the state instead of continually catering to the downstate delegates. It would also be wise to try to economize by staging less extravagant meetings, i.e. reduce number of days, perhaps even eliminate one meeting if neces-

• "The Final Report of the Committee to Restructure CSEA should be presented regionally before it goes before the delegates at the next convention. At the past meeting, few people understood the recommendations made. This report should also be considered top priority at the next delegates' meeting.

 "Departmental meetings should be held during the convention period in order to allow delegates with common interests an opportunity to exchange ideas and discuss problems.

"A copy of the Constitution and By-laws should be sent to each and every member, not just delegates and chapter officers. The membership has a right to know what the Constitution states, and in turn, to make worthwhile recommendations for change.

"The packet of committee reports should be sent to delegates and chapter officers at least 15 days before the convention. This would allow for discussion with chapter and unit members in advance.

 "There should be open panels or meetings by each committee when feasible to enable delegates to observe and participate in directly.

"A Political Action work-shop should be held (at the next convention) to discuss fund raising, letter writing, and other methods of approaching legislators. This could prove to be an invaluable asset to the union."

The letter concluded with the comment, "We sincerely feel that the above suggestions, or variations thereof, will help improve our meetings and result in a more positive response and attitude from the delegates and, ultimately, the membership."

PUBLIC SECTOR EMPLOYEES

A.11377, Reilly: S.9154, A.11598 A. 13058, Rules Comm.

A.13101, Rules Comm.

A.13110, Rules Comm.

A. 131114, Rules Comm.

A.13139, Greco, Multi-sponsored S.10799, Eckert, Multi-sponsored

Rules Committee

A.12699 A.12701 A.12703 A.12706 A.12707 A.12709 A.1270

S.10186; S.10600

S.10252, Rules: A12206, Greco

A.12207, Greco; No Senate Companion

S.10253, Rules; A.11302

S.9411, Schermerhorn; A.12036

A.12225, Frey

SUMMARY OF PROVISIONS

This bill would establish guide lines for reinstituting programs under New York State jurisdiction for places not covered by the Federal Occupation Safety and Health Act.

Provides for the convening of an extraordinary session of the legislature by a petition of two-thirds of the members of each house.

This omnibus retirement bill extends until April 1st, 1977, the prohibition against changes negotiated with respect to retirement benefits. It extends until 6-30-77 file right of local governments to bargain with respect to retirement benefits not requiring legislative approval and it extends until 7-1-77 all temporary retirement rights, benefits and programs.

This bill appropriates Lulus for certain members of the Senate and Assembly at the level and for the positions in effect in 1974. These amounts would be payable for the 1976 legislative session. It also enacted a schedule of payments effective 1-1-77.

This is the supplemental budget which provides for additional appropriations.

This bill, referred to as the coordinate escalated retirement plan amends the retirement and social security law by creating a three tier system which provides for employees hired after 7-1-76 to begin making a 3 percent contribution to the retirement system effective 7-1-77. It also integrates retirement payments with social security benefits. It creates an automatic supplemental pension escalation, and further, it provides for a deferred compensation plan. (For further explanation, refer to the summary description of 7-1-75)

The following were part of a package of bills affecting reorganization of the Mental Hygiene department. Unless noted, all bills were signed by the Governor on 6-9-76:

Evaluation of Services.
Local responsibility for comprehensive planning.
Establishing cost-rates for programs and facilities.
Directs the Department of Mental Hygiene to determine future needs for continuing State Institutions.
Authorizing advance payments.
Community mental health and retardation facilities development funds.
Development of written treatment plans.
Unified services.
Institution Directors.
Establishment of a conference of local mental health directors.
Information service providing counsel to patients.
Community residences for mentally disabled.
Authorization for advance payments.
Client service report system.
Development of demonstration programs.

Establishes a council for long range planning.

This bill is a Governor's program bill which would allow employers to suspend current benefits during negotiations, provided that negotiations ran on beyond the contract period. At the present time, PERB, by virtue of the Triborough Bridge decision has compelled employers to maintain benefits during negotiations.

This bill is also one of the Governor's program bills which seeks to expand the definition of managerial and confidential to include Supervisory personnel.

This bill seeks to extend the supplemental retirement allowance for a one year period.

This bill provides that in the event of a period of impasse in collective negotiations, all rights, obligations, terms and conditions of employment established between the parties by their last contract shall continue until such new contract is estbalished and executed. This bill is the opposite of the Governor's program bill set forth above as \$.10252 and \$A.12206.

Permits local school districts to vote to have State real property taxes imposed to overcome the effects of the Herd decision.

Signed by Governor 7-1-76, Chapter FAVOR Signed by Governor July 9th, 1976. Passed both houses. OPPOSE CSEA opposed these bills in their original form, but favored the chap-Signed by Gov. 6-23-76, Chapter 437. ter amend-ment which, while not cor recting all of the problems with the leg-islation, did Passed both houses 6-10. of the major CSEA had with these bills. Signed 6-29, Chapter 441, Signed 6-23, Chapter 438. OPPOSE Senate: Civil Service Comm. Assem-OPPOSE bly: Governmental Employees Comm. Governmental Employees Committee OPPQSE Committee FAVOR Senate: 3rd reading, Assembly: Ways **FAVOR** Signed by Governor 6-15, Chapter 349. **FAVOR**

SHORT TAKES

PENSIONS RAPPED

According to figures recently compiled by the Civil Service Employees Assn., the average New York State worker earns \$10,573 annually. At that salary, a worker aged 55 or more retiring after 25 years' service would be eligible for a maximum of half pay or slightly more than \$5,200 pension. This figure was criticized by Jack Carey, CSEA asst. executive director, who noted, "That's if he or she takes the maximum pension, the primary option. If a worker starts thinking about providing for a surviving spouse, then its all downhill from the maximum. I don't think \$5,000 or less is very much for a person to be living on," Mr. Carey said. He added many upstate public sector workers are the accidental victims of publicity on lucrative pensions available to New York City public workers and what he termed "pension ripoffs" by state officials.

CAREY IN JAIL

Gov. Hugh L. Carey made an unscheduled visit recently to the Elmira Correctional Facility. his first such visit to a state penal institution since he took office 19 months ago. The visit, which was announced to Elmira superintendent John Wilmot 15 minutes before the Governor's arrival, was not joined by reporters. The inspection lasted more than one hour. Governor Carey visited three cell blocks and a recreation area, and after the tour was completed, he said he plans to visit other facilities soon and in the same unannounced way. The Governor noted that the surprise visit was "not to try to find conditions that are adverse, but by giving notice, you'll cause undue fanfare and complicate the conduct of normal operations." The institution houses about 1,500 inmates, most between the ages of 16 and 21.

PROTECTION EXTENDED

Protection against layoffs in state service has been extended to wives of veterans with 100 percent service-connected disabilities under provisions of a bill signed recently by Gov. Hugh L. Carey. The bill provides for five years' seniority credit and was sponsored by Senator William Conklin (R-Kings), deputy majority leader.

NEW CORRECTIONS CHAIRMAN

Stephen J. Chinlund, an Episcopal priest, has been named by Gov. Hugh L. Carey as chairman of the State Commission of Corrections. The appointment requires State Senate approval. Father Chinlund has served as a counsellor to youthful drug addicts and, briefly, was superintendent of the Taconic Correctional Facility. The chairmanship of the committee, which was changed to a full-time post about a year ago, has been vacant since April when the Senate rejected Gov. Hugh L. Carey's nominee, Herman Schwartz, a Buffalo law school faculty member. The rejection was seen by some observers as a political one in which some Republicans, viewed by peers as being too cooperative to the Carey Administration, saw an opportunity to assert themselves. The Schwartz appointment was also opposed by a Civil Service Employees Assn. committee and other law enforcement groups.

VETO 'PERPETUAL ELIGIBILITY'

A bill, proposed by State Senator John E. Flynn (R-C, Yonkers), that would have provided "perpetual eligibility" for reinstatement to a civil service post from a preferred list following a layoff has been vetoed by Gov. Hugh L. Carey. Current provisions have a four-year eligibility term. In his veto statement, the Governor noted: "While one may agree that the four-year period is arbitrary, and ought to be extended for a long period of time—particularly at this time when so many state and municipal employees have been laid off as a result of the state's fiscal crisis—there is no justification for extending the eligibility perpetually." The veto message also pointed out that an assumption cannot be made that a person, once qualified for a job, retains that qualification permanently.

Exec Training For U.S. Aides

Sixty-one federal career employees will participate in the Third Annual Federal Executive Development Program (FEDP) in Washington, D.C.

Sponsored by the U.S. Civil Service Commission and Office of Management and Budget, FEDP is designed to help employees prepare for increased managerial responsibilities.

In the part-time program beginning Aug. 13, employees will participate in classroom training, work assignments, lectures, and seminars

There will also be a special program at the Federal Executive Institute in Charlottesville, Va., Aug. 15 to Oct. 1.

State Agencies Making Moves

Industrial Commissioner Philip Ross announced that three State Employment Service offices have been moved from 650 Avenue of the Americas to new quarters at 247 West 54th St.

The offices are the Service Personnel Placement Center, the Rural Manpower Unit, and the Manhattan Household Placement Unit.

The State Unemployment Insurance Division, which processes claims for ex-servicemen and former federal employees, moved to 650 Avenue of the Americas the same day. It formerly was at 215 7th Ave.

FIRE FIGHTERS

Ward LaFrance fire engines from Elmira Heights fight fires in cities and communities throughout our nation and in many countries overseas. The Ward LaFrance Truck Corp. has been turning out these "Made in New York" products at a growing rate for more than 50 years, according to the New York State Department of Commerce.

The firm not only manufactures a complete line of fire apparatus, but special purpose vehicles also. Recently, construction was begun on 68 heavy equipment transporters for the Kingdom of Morocco.



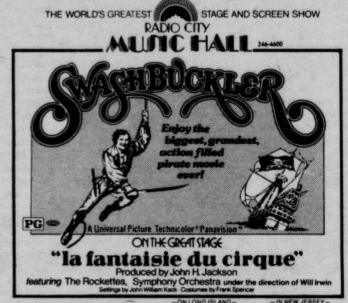
Stony Brookers Have Picnic Fun

STONY BROOK — More than 300 persons enjoyed the annual picnic of the Stony Brook chapter, Civil Service Employees Assn., at Southhaven County Park July 17.

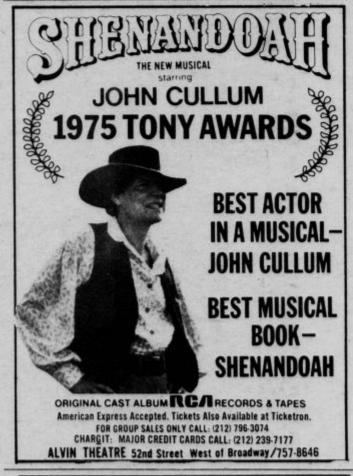
Members and guests enjoyed a full day's program from 11 a.m. to 6 p.m., including free beer, soda, frankfurters, corn on the cob. watermelon and ice cream plus prizes for races, a softball game plus amusement rides, popcorn and cotton candy for the youngsters.

Al Varacchi, president of the chapter, extended congratulations to the members of the committee.

Give a pint of blood. Someone Needs YOU! Lives Depend On It



"SWASHBUCKLER" ALSO AT UA SYOSSET AND UA CINEMA 46





With Volunteer Lobbyists

NORTH AMITYVILLE-Leaders of Long Island Region I, Civil Service Employees Assn., last week advanced a plan to flood Albany legislative sessions with lobbyists to put across the views of the CSEA.

The manpower would come, officials said, from the union ranks with volunteers under a plan to be presented to the statewide political action committee of the CSEA.

The idea was explained at the monthly meeting of the Region's executive board by Irving Flaumenbaum, Region president and head of the CSEA Nassau County chapter.

"We can flood the halls with 60 or 80 lobbyists," Mr. Flaumenbaum enthused. "They will say they have never seen such a show of strength."

Mr. Flaumenbaum credited Peter Higgerson, president of the Long Island State Parks CSEA chapter with advancing the idea through the Region political action committee.

Under the plan, volunteers from the six CSEA regions would be made available to report for lobbying duties at Albany under the direction of the CSEA's chief lobbyist. James Featherstonhaugh. This would give him sufficient forces to send teams calling on 100 percent of the legislators in critical situations.

The statewide political action committee, meanwhile, was scheduled to meet with the Long Island Region executive board and chapter political action chairmen at its next meeting. It is scheduled for Thursday, Aug. 26, at the Syosset facilities of the Medi-Screening Health Maintenance Center, which will host the meeting.

BUY U.S. BONDS

L.I. Plan - Flood Capital Nassau Opens 16 Jobs

County Civil Service Commission announced Sept. 18 examinations for 12 jobs ranging in salary from \$7,671 to \$19,339. Filing deadline is Aug. 18. It also announced filing for four titles that have no written test, ranging from \$13,537 to \$25,797. The filing deadline for these is Aug. 4.

The jobs requiring tests are claims settlement agent I (\$7,-671); electrocardiograph technician I (\$8,107); superintendent of water district (about \$9,000); real property tax examiner (\$9,-846); fire inspector I and chief tax clerk (\$10,606); electronic technician II (\$11,459); real property tax specialist, land and claims consultant and public health engineer I (\$13,537); tax collection and claims settlement supervisor (\$14.816) and director of nursing II (\$19,339).

The jobs for which requirements are based solely on evaluation of training and experi-

MINEOLA - The Nassau ence are event supervisor (\$13, 537), clinical psychologist I (\$14,816), director of community relations and housing (\$21,060) and manager of hospital services reimbursement (\$25,797).

> Applicants for claims settlement agent I (exam no. 64-029) require a high school diploma and two years' general business experience. For electrocardiograph technician I (63-892), high school and a training course in electrocardiograph equipment operation are required. Superintendent of water district (64-125) requires a high school diploma and five years' specialized experience or an engineering B.A. and one year's experience.

Real property tax examiner (64-027) applicants must have a high school diploma and five years' specialized experience. Fire inspector I (64-167) and chief tax clerk (64-030) also require a high school diploma and five years' specialized experience in the respective areas.

153) needs either a high school diploma, a two-year electronic technology course, and four years' specialized experience; or a diploma and six years' specialized experience.

Real property tax specialist (64-016) requires a high school diploma and five years' specialized experience. Land and claims consultant (64-019) needs a bachelor's degree and three years specialized experience. Event supervisor (63-969) requires a high school diploma and seven years business experience. Public health engineer I (64-106) requires an engineering bachelor's degree and either one year's public health engineer or junior engineer experience; or two years' sanitary or public health engineering experience

Tax collection and claims settlement supervisor (64-029) requires either a B.A. and three years' specialized experience or a high school diploma and seven years' specialized experience.

A master's degree in nursing and seven years specialized experience are required for director of nursing II (63-962). Director of community relations and housing needs a master's degree and ten years' specialized experi-

Applications and additional information are available from the Office of the Executive Director, Nassau County Civil Service Commission, 140 Old Country Road, Mineola, N.Y. 11501.

CSEA Will Hold School Vehicle Driver Sessions

ALBANY - The Civil Service Employees Assn.'s statewide non-teaching school employees committee has announced plans to conduct a series of meetings across the state starting this month to inform school bus drivers on recent amendments to the New York State Traffic and Vehicle Law and the Transportation Law.

According to Edward Perrott, chairman of the statewide committee, a series of three meetings will be held in each CSEA region, with the exception of the New York City Region. Mr. Perrott said the first series of meetings will be held Thursday through Saturday, Aug. 19, 20 and 21, in Western Region VI. Sites will be announced shortly.

The second series is tentatively scheduled for Thursday through Saturday, Aug. 26, 27 and 28, at three locations in Central Re-

Both Mr. Perrott and Salvatore L. Mogavero, vice-chairman called upon all school bus drivers to make arrangements to attend one of the meetings within their region.

"It is extremely important that every bus driver receives information of the recent amendments and changes in the law to prevent problems from arising during the next school year starting this fall. We'll be holding these key meetings at three central locations within each region for the convenience of everyone," Mr. Perrott said.





TWO HONORED - Two representatives of the State Department of Civil Service accept certificates from the Albany Assn. of the Blind honoring the Department for services to the visually handicapped. Kenneth S. Griswold, center, secretary of the Assn.'s board of directors, makes the presentation. Paul Gregware, left, associate staffing services representative, accepts a certificate honoring the Examinations and Staffing Services Division for its cooperation in testing and placing individuals. Rocco Acquilano, chief public service careers representative, accepts a certificate citing the Career Opportunities Division for its work in developing jobs and helping agencies obtain federal funding for them. The Department has helped the visually handicapped obtain various types of jobs, primarily in the cierical and mechanical fields.

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PROPERTY BARGAINS — People re-locating before fall. 3 BR Split Level —\$48,500; 6 BR Restd. Col. 2 f/p— 150 Acres—miles of riding trails— 505,000. 4 BR Superior Col., acreage —\$65,000. Specialist in Mohawk Val-ley properties Met. & Sub. area call us to relocate. TRIUMPHO, CANA-JOHARIE, N.Y. 518-993-2341.

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FARMS, RETIREMENT HOMES, businesses investment land, low price Real Estate. Tell us your needs. Wood-Correll Realty Co., Parishville, N.Y. 13672. Phone (315) 265-6260.

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This newspaper will not knowingly accept any advertising for real estate which is in violation of the law. Our readers are informed that all dwellings advertised in this newspaper are available on an equal opportunity basis.

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FROM 1 to 10 Acres Ranchettes with used or refurbished mobile home from \$9,900. A minifarm to raise chickens, grow vegetables, a place to live real good and inexpensively. Easy terms. Call owner: (212) 866-5122 or write P & B Ranchettes, P.O. Box 437, Valley Stream, N.Y. 11580.

Suffolk Sets OC Exams, Promos

HAUPPAUGE - The Suffolk County Civil Service Department has announced Sept. 18 open competitive ex-

LEGAL NOTICE

A & M Realty Associates
Substance of Certificate of Limited
Partnership filed with the New York
County Clerk on June 24, 1976: 1.
Name—A & M Realty Associates. 2.
Character of business—to acquire and
own improved real property located in
Mariborough, Massachusetts, and the factory and other commercial structures located thereon and to develop, construct
improvements upon, sell, maintain, operrate, lease and manage the foregoing
and all such other purposes as may be erate, lease and manage the foregoing and all such other purposes as may be necessary or desirable to enhance or protect the assets of said partnership.

3. Principal place of business—I East 53rd Street, New York, New York 10022, 4. General partner—Lee H. Miller, 311 East 72nd Street, New York, New York 10021; Limited partner—Raffie Arych, 35 Kennedy Avenue, Tehran, Iran, 5. Partnership begins on the date of the filing of its certificate of limited partnership and ends on the following: (a) the sale or other disposition of substantially all its propfollowing: (a) the sale or other dis-position of substantially all its prop-erty, and the distribution of the pro-ceeds; (b) the disposition or attempted disposition by the general partner of disposition by the general partner of all of his interest (without the written consent of the Imited partner); (c) the written consent of the general partner and the limited partner to terminate, or the resignation or withdrawal by the general partner (except upon the written or the resignation or withdrawal by the general partner (except upon the written consent of the limited partner to the admission of a substitute general partner), or his death, retirement or insanity or the death of the limited partner; (d) the filing of a voluntary petition under any bankruptcy or insolvency law by the general partner or the adjudication of the general partner as a bankrupt or insolvent, or any similar proceeding, under any bankruptcy or insolvency laws. 6. Initial cash contribution of the limited partner—\$2,500.
7. If additional caiptal is required, the general partner and the limited partner may, but shall not be obligated to, general partner and the limited partner may, but shall not be obligated to, contribute 50% of such additional capital and if one contributes less than 50%, the other may, but shall not be obligated to, contribute the remainder or any part thereof. 8. Contribution of the limited partner is to be returned out of the partnership cash flow. 9. Profits are to be shared equally by the general partner and the limited partner, but only after certain special distributions are made to the general partner of the limited partner, as the case may be, to limited partner, as the case may be, to take into account additional contributions, if any, by either in excess of the additional contributions of the other. 10. Limited partner may substitute an assignee as contributor in his place only with the written consent of the general partner. 11. No provision for additional limited partners, for priorities among limited partners, for the right of the remaining general partner or partners to continue the business on the death, retirement or insanity of a general partner, ner, and no right in a limited partner to demand and receive property other than cash in return for his contributions.

LEGAL NOTICE

SUBSTANCE OF CERTIFICATE OF LIMITED PARTNERSHIP OF PARK

LIMITED PARTNERSHIP OF PARK
FFE ASSOCIATES
FILED IN NEW YORK COUNTY
CLERK'S OFFICE
ON JUNE 15, 1976
Name: Park Fee Associates. Business:
to acquire the fee title to the premises
2 Park Avenue, New York, N. Y.
Principal place of business: 2 Park
Avenue, New York, N.Y. General partner
and residence: Sheldon Lewis Breitburt, 7 Catalina Drive, Kings Point, N.Y.
Limited Partner, residence and value bart, 7 Catalina Drive, Kings Point, N.Y. Limited Partner, residence and value contributed: 2 Park Avenue Associates, A New York Limited Partnership with offices at 2 Park Avenue, New York, N. Y., all of the issued and outstanding shares of 1101 Westchester Avenue Corp. having an agreed fair market value of \$3,698,854,98. The Limited Partner has not agreed to make any additional contributions to the capital of the partnership. The term is from 6/15/76 until 6/30/86 unless sooner terminated by the sale or other disposition of all of the partnership's property or withdrawal. partnership's property or withdrawal, death, legal incapacity or bankruptcy of the General Partner. The contribution of the Limited Partner is to be returned to it upon termination or liquidation to it upon termination or liquidation of the partnership, but distributions of capital or an account thereof may be made from time to time by the General Partner. The Limited Partner shall receive 99% of the profits or other comceive 99% of the profits or other compensation by way of income of the partnership. The Limited Partner shall not have the right to substitute an assignee unless written consent thereto is given by the General Partner. The partners shall have no right to admit additional Limited Partners. There shall be no priority of any Limited Partner over another. The Limited Partner has no right to demand property other than cash in return for its contribution, but upon liquidation of the partnership the General Partner or other person winding up the affairs of the partnership may distribute the partnership property in kind.

aminations for 11 positions and promotional examinations for six positions. The application deadline is Aug. 11.

The open competitive titles range in salary from \$8,000 to \$16,704. Ordinance inspector (No. 16-255) and fire prevention inspector (No. 16-269) each pay \$8,000. Human rights investigator (No. 16-265) pays \$8,978, and senior human rights investigater (No. 16-280) pays \$9,840.

A \$10,000 salary is given for senior fire prevention inspector (No. 16-270), Right of way agent (No. 16-263) gets \$10.856. Airport fire safety officer (No. 16-272) pays \$11,380; at the

LEGAL NOTICE

1775 HOUSING ASSOCIATES,

Suite 1400, 40 West 57th Street, NYC.—Substance of Cert. of Ltd. Partnership, duly signed and executed by all the partners, and filed in the N.Y. Co. Clk's Office June 30, 1976. The character of business is the construction, ownership and operation of low income housing in New York, N.Y. General Partner: Inner City Realty, Inc., Suite 1400, 40 West 57th St., N.Y.C. Limited Partner: Craig Singer, 49 West 87th St., NYC., who was contributed \$99.00, and share of profits is 99%. The term of the partnership shall commence on the date of the filing of this Certificate and shall continue until termination by adjudication of bankruptcy or dissolution of the General Partner, final disposition of property or the decision of the General Partner to terminate, or December 31, 2126, whichever event shall sooner occur. The contribution of the Limited Partner is to be returned upon the termination of the partnership, or sooner at the discretion of the General Partner. The Limited Partner, with the consent of the General Partner, with the consent of the General Partner, may admit additional Limited Partners. The Limited Partner has no right to demand or receive property other than cash in return for his contribution. Suite 1400, 40 West 57th Street, NYC.
—Substance of Cert. of Ltd. Partnership,



senior level (No. 16-273), it pays \$12,000. Ordinance enforcement officer (No. 16-256) also gets \$12,000. Chief fire prevention inspector (No. 16-281) pays \$15,-000. Public health nurse IV salary is \$16.704.

The promotional exams are for switchboard supervisor (No. 16-257), senior fire prevention inspector (No. 16-271), senior right of way agent (No. 16-264), senior airport fire safety officer (No. 16-274), chief fire prevention inspector (No. 16-282), and public health nurse IV (No. 16-

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LEGAL NOTICE

WOODBOURN COURT ASSOCIATES.

ASSOCIATES,
Suite 1400, 40 West 57th St., NYC.—
Substance of Cert. of Ltd. Partnership,
duly signed and executed by all the
partnersa nd filed in the N.Y. Co. Clk's
Office June 30, 1976. The character of
the business is the construction, development, ownership and operation of
low income housing in Binghamton.
N.Y. General Partner: Transurban Housing Systems, Inc., 727 Azon Road,
Johnson City, N.Y., and Craig Singer,
49 West 87th St., NYC., who has contributed \$99.00, and his share of profits
is 99%. The term of the partnership
shall commence on the date of the filing
of this Certificate and shall continue
until termination by adjudication of
bankruptcy or dissolution of the General Partner, final disposition of property or the decision of the General Partner to terminate, or December 31, 2126,
whichever event shall sooner occur. The ner to terminate, or December 31, 2126, whichever event shall sooner occur. The contribution of the Limited Partner is to be returned upon the termination of the Partnership, or sooner at the discretion of the General Partner. The Limited Partner has the right to substitute an assignee as contributor in his place with the consent of the General Partner. The Limited Partner, with the consent of the General Partner, may admit additional Limited Partners. The Limited Partner has no right to demand or receive property other than cash in return for his contribution.

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to vou

N.Y., N.Y.

to your chances of promotion

to your job

to your next raise and similar matters!

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NAME

ADDRESS

Zip Code

CSEA-Negotiated Training Courses Available

FACILITY	COURSE TITLE	DAY(S)	TIME	HOURS	CREDITS IF ANY	DATE
Marcy Psychiatric	Concepts of Modern Public Administration	T	4:00-7:00	30		9/14
enter	Fundamentals of Stationary Engineering, Part I Abnormal Psychology	T&TH	3:30-5:30 4:00-7:00	40		9/14
	Developmental Psychology	M	4:00-7:00	30 30		9/15
	Community Mental Health — Issues & Ideas	w	4:00-7:00	30		9/13
ledaille College	Principles of Accounting, Part 1	м	4:00-6:30	45	3	9/13
8 Agassız Circle	Basic Statistics	W	4:00-6:30	45	. 3	9/8
luffaio	Basic Mathematics	W	4:00-6:30	45	3	9/8
	Psychology of Interpersonal Relations	T	4:00-6:30	45	3	9/14
	Social Problems Understanding & Interpretation of Written Materials	T TH	4:00-6:30 4:00-6:30	45 45	3	9/14
fildred Elley School	Fundamentals of Electronic Data Processing	M				
27 Quail Street	Intermediate Typing	TH	4:00-7:00 4:00-7:00	30 30		9/13
Ubany, N.Y.	Intermediate Shorthand I	Ť	4:00-7:00	30		9/14
Monroe Community	Basic Electricity I	Т	4:00-7:00	30		9/7
College	Introduction to GeneralPsychology	W	3:30-6:30	45	3	9/8
Rochester	Developmental Psychology	W	3:30-6:30	45	3	9/8
	Basic Conversational Spanish	т&тн	4:00-5:30	45	3	9/7
Monroe Developmental	Efficient Reading	T&TH	4:00-5:30	30		9/14
Center 20 West Fall Rd.	Beginning Sign Language	M&W	4:00-5:30	30		9/13
Rochester						
lew York City	Fundamentals of Supervision	w	4:00-6:60	30		9/15
Community College	Public Budget & Finance Administration	TH	4:00-6:00	30		9/16
00 Jay Street	Basic Mathematics	· w	4:00-6:00	30	100	9/15
Brooklyn	Fundamentals of Electronic Data Processing Introduction to Sociology	TH T	4:00-6:00	30		9/16
	Effective Speaking Techniques	TH	4:00-6:00 4:00-6:00	30 30		9/14
	Basic Conversational Spanish	Ť	4:00-6:00	30		9/14
	Beginning Sign Language	M	4:00-6:00	30		9/13
	Improving Reading & Writing Skills Speed Reading	I.	4:00-6:00	30		9/14
	Intermediate Conversational Spanish	M TH	4:00-6:00 4:00-6:00	30 30		9/13 9/16
North Country	SARANAC LAKE	and the second				
Community College	Principles of Accounting, Part I	M&W	3:00-5:00	60	3	9/8
	Small Engine Workshop	M	3:00-5:00 3:00-6:00	30 45	3	9/13 9/7
	Report Writing	M&W	4:30-6:30	60	3	9/8
	Beginning Shorthand	IVICAVV	4.30-0.30	00		3/0
	TUPPER LAKE					
	Community Mental Health — Issues & Ideas	TH	3:00-6:00	. 45	3	9/9
	Understanding & Interpretation of Written Material	F	3:00-6:00	45	3	9/10
Onondaga	Principles of Accounting, Part II	I	3:00-6:00	45 45	3	9/7 9/8
Community College	Introduction to Sociology	W	3:00-6:00 3:00-6:00	45 45	3	9/8
Syracuse	Effective Speaking Techniques Beginning Shorthand	TH T&TH	3:00-6:00	90	3	. 9/7
Orange County	Abnormal Psychology	т	4:15-6:00	45	3	9/7
Community College	Introduction to Sociology	w	4:15-6:00	45	3	9/8
Middletown	Basic Conversational Spanish	M	4:00-6:30	30		9/20
	English as a Second Language	W	4:00-6:30	30		9/22
Pilgrim	Fundamentals of Stationary Engineering I	М	4:00-8:00	40		9/1:
Psychiatric Center	Behavior Modification	Ī	4:00-8:00	30		9/1
West Brentwood, L.I.	Occupational Therapy	Ţ	4:00-8:00 4:00-8:00	30 30		9/1
	Community Counseling & Organization Basic Conversational Spanish	W	4:00-8:00	30		9/1
Plattsburgh—SUNY	Individual & Intergroup Relations	M&T	3:30-5:00	45	3	9/1
	Report Writing	W&TH	3:30-5:00	45	3	- 9/8
Poughkeepsie Department of Transportation 4 Burnett Blvd.	Fundamentals of Professional Engineering I Statics	TH	3:30-6:30	30		9/1
Rochester Department of Transportation 1530 Jefferson Rd.	Fundamentals of Stationary Engineering I - Statics	W	4:30-7:30	30		9/1
Rochester Psychiatric Center	Introduction to Public Personnel Administration Fundamentals of Stationary Engineering I Behavior Modification	M . M&TH M	6:00-9:00 7:00-9:00 6:00-9:00	30 40 30		9/1 9/1 9/1
1600 South Avenue	•					0.00
Schenectady County Community College	Principles of Accounting, Part I Principles of Accounting, Part II	M-W T&TH	4:00-6:15 4:00-6:15	50 50	4	9/8
Washington Ave.	Basic Mathematics	TH	4:00-6:45	30		9/9
	Introduction to Electronic Data Processing	T&TH	4:00-6:15	50	4	9/7
	Introduction to Psychology	W	4:00-6:45	30	3	9/8
	General Psychology II	TH	4:00-5:45	30	3	9/9
	Effective Speaking Techniques	T	4:00-6:45	30	3	9/7
	Understanding & Interpretation of Written Materials	M	4:00-6:45	30	•	9/1

Many New Course Offerings This Semester

FACILITY	COURSE TITLE	DAY(S)	TIME	HOURS	CREDITS IF ANY	DATE
Rockland	Concepts of Modern Public Administration	T&TH	5:00-6:30	30		9/14
Sychiatric Center	Abnormal Psychology	T&TH	5:00-7:00	30		9/14
Orangeburg	Basic Counseling Techniques	T	4:30-7:30	30		9/14
	Effective Speaking Techniques	M&W	5:00-6.30	30		9/13
	English as a Second Language	T&TH	5:00-8:30	30		9/14
	Understanding Medical Terminology	M&W	4:30-6:00	30		9/13
Rome	Introduction to Public Personnel Administration	м -	4:30-7:30	30		9/13
Developmental Center	Advanced Supervision — Institutional Setting	T	5:30-8:30	30		9/14
	Occupational Therapy	W	4:00-7:00	30		9/15
	Nature & Needs of The Mentally Retarded	TH	4:00-7:00	30		9/16
	Effective Speaking Techniques	F	4:00-7:00	30		9/17
Sagamore Children's	Advanced Supervision — Institutional Setting	W	3:20-5:30	30		9/15
Psychiatric Center	Introduction to General Psychology	T&TH	4:00-5:30	30		9/14
Melville, L.I.	Community Counseling & Organization	M	4:00-7:00	30		9/13
	Occupational Therapy	. т	4:00-7:00	30		9/14
South Beach	Basic Mathematics	T	4:30-7:30	30		9/7
Psychiatric Center	Abnormal Psychology	w	4:30-7:30	30		9/8
777 Seaview Ave.	Community Counseling & Organization	w	4:30-7:30	30		9/8
Staten Island	Communication Skills	. T	4:30-7:30	30		9/7
C. 44-11. C-	Eurodemontals of Surrenisian	Т&ТН	4:20-5:45	45	3	9/2
Suffolk County	Fundamentals of Supervision Principles of Accounting, Part I	T&TH	4:20-5:45	60	4	9/2
Community College	Advanced Supervision	M&W	4:20-5:45	45	3	9/8
Selden, L.I.	Governmental Accounting, Part I	M&W	4:20-5:45	45	3	9/8
	Fundamentals of Electronic Data Processing	T&TH	4:00-5:50	60	3	9/2
	Introduction to General Psychology	M&W	4:20-5:45	45	3	9/8
	Individual & Intergroup Relations	M&W	4:20-5:45	45	3	9/8
	Developmental Psychology	T&TH	4:20-5:45	45	3	9/2
	Introduction to Sociology	M&W	4:20-5:45	45	3	9/8
	Understanding & Interpretation of Written Materials	T&TH	4:20-5:45	45	3 -	9/2
	Interviewing: Approaches & Attitudes	M&W	4:20-5:45	45	3	9/8
O. Hall		Т	3:30-6:30	30		9/7
Suffolk Center	Introduction to Public Personnel Administration Abnormal Psychology	w	3:30-6:30	30		9/8
Developmental Center Melville, L.I.	Basic Counseling Techniques	TH	3:30-6:30	30		9/9
Syracuse	Concepts of Modern Public Administration	TH	4:00-7:00	30		9/16
		w	4:00-7:00	30		9/15
Developmental Center	Behavior Modification	Ť	4:00-7:00	30		9/14
800 Wilbur Ave.	Basic Counseling Techniques Nature & Needs of the Mentally Retarded	TH	7:00-10:00			9/16
	Communication Skills	w	7:00-10:00			9/15
		-				0/15
Utica	Introduction to the Metric System Psychology of Deviance	W	6:30-8:30 6:30-9:30	20 30		9/15 9/14
Psychiatric Center 1213 Court St.	Community Counseling & Organization	M	6:30-9:30	30		9/13
			0.00 0.00			0/45
Utica-Rome	Principles of Accounting, Part I	W	3:30-6:00 3:30-6:00	30		9/15 9/14
State University College Utica	Basic Counseling Techniques Medical Sociology	TH	3:30-6:00	30		9/16
			4:00 7:00	30		9/13
Utica State	Fundamentals of Supervision Administrative Supervision	M&W T&TH	4:00-7:00 4:00-7:00	30 30		9/13
Office Building 207 Genesee St.	Administrative Supervision	Idin	4.007.00	30		3/14
	Principles of Association Post I	440 141	3:30 6:00	75	4	9/8
Westchester	Principles of Accounting, Part I	M&W	3:30-6:00 3:30-6:00	75 45	3	9/8
Community College Valhalla	Introduction to General Psychology Beginning Shorthand	W T&TH	3:30-6:00	75	3	9/7
West Seneca	Abnormal Psychology	W	4:00-7:00	30		9/15
Developmental Center 1200 East & West Rd.	Introduction to Sociology	W	4:00-7:00	30		9/15
World Trade Institute	Understanding & Interpretation of Written Materials	T&TH	3:30-5:30	40		9/14
55th Floor	Basic Conversational Spanish	M&W	3:30-5:30	40		9/1:
One World Trade Center	Basic Conversational French	M&W	3:30-5:30	40		9/13
New York City	English as a Second Language	T&TH .	3:30-5:30	40		9/14
Committee of the Commit	Report Writing	M&W	3:30-5:30	30		9/1:
	Intermediate Conversational Spanish	T&TH	3:30-5:30	40		9/14
		T&TH	3:30-5:30	40		9/14

Deadline This Week For Training Courses

ALBANY—New York State employees who plan to apply for tuition-free training courses supported by funds negotiated by the Civil Service Employees Assn. must do so by Aug. 6.

Interested employees should get an application card (PS 220.5) from their supervisor, fill out the card, have their supervisor sign it, and forward it to their training office or personnel office no later than Aug. 6. The personnel or training office will notify applicants of their acceptance or rejection not later than Sept. 1.

Edward C. Diamond, CSEA director of education, said that new courses and new locations have been planned for the fall program, with more than 330

courses at 60 facilities statewide. This represents an increase of approximately 100 courses over prior years. One hundred or more courses will now carry college credit and enrollees who successfully complete non-credit courses will receive continuing education credit units.

Fall courses will start as early as Sept. 1, and applicants are urged to check the schedule to determine the exact starting date of the courses in which they are interested. Acceptance will be based on applicability of the course to the employee in any future position.

The amount negotiated by the CSEA for the employees benefits training program for the current year is more than \$2.1 million for employees in all four Bargaining Units represented by the

CSEA; Administrative, Institutional Operational, and Professional, Scientific and Technical.

The listing of all courses offered at various locations throughout the state is completed in this issue of The Leader. The listing began in the July 23 issue and continued in the July 30 edition. The information in this news item was originally published in the July 16 issue.

Latest State And County Eligible Lists

EXAM 39-115
PSYCHIATRIC SOCIAL WORKER G-19
Test Held Feb. 1976
List Est. June 25, 1976
(Continued from Previous Week)
76 Hayden Carol J NYC77.5
77 Baird Joan NYC77.5
78 Schiff Renee Spring Val
79 Schlang Joanne Voorheesville77.2
80 Dwyer John E Warwick77.0
81 Gelb Daniel L NYC77.0
82 Druck Beverly NYC77.0
83 Ferdinand K A Brooklyn77.0
84 Blum Linda S Jackson Hts77.0
85 Golden Betty J Syracuse76.5
86 Lewis Clovell J Bronx76.5
87 Patyjewicz L A Rocky Point76.2
88 Billig Robert M NYC76.0
89 Combes William New Rochelle 76.0
90 McNerney Thomas Garnerville76.0
91 Harris Ella L Brooklyn76.0
92 Zagor Fern J Rockaway Pk76.0
93 Scott Paul C Fairport75.7
94 Pollina Vincent Garnerville75.6
95 Rosen Itzhak NYC75.5
96 Ostrofsky S Flushing75.6
97 Cummings David Albany75.5
98 Scott Ellen M Watertown75.6

WHERE TO APPLY FOR PUBLIC JOBS

99 Shuford V L New Rochelle75.5

NEW YORK CITY - Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: Board of Education (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8060: NYC Transit Authority. 370 Jay St., Brooklyn 11201, phone: 852-5000.

The Board of Higher Education advises teaching staff applicants to contact the individual schools: non-faculty jobs are filled through the Personnel Department directly.

STATE - Regional offices of the Department of Civil Service are located at the World Trade Center, Tower 2, 55th floor, New York 10048 (phone: 468-4248: 10 a.m.-3 p.m.); State Office Campus, Albany, 12226; Suite 750, 1 W Genesee St., Buffalo 14202: 9 am.-4 p.m. Applicants may obtain announcements by writing (the Albany office only) or by applying in person at any of the three.

Various State Employment Service offices can provide applications in person, but not by mail.

For positions with the Unified Court System throughout New York State, applicants should contact the Staffing Services Unit, Room 1209, Office of Court Admin., 270 Broadway, N.Y., phone 488-4141.

FEDERAL - The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 5 p.m., weekdays only. Telephone 264-0422.

Federal entrants living upstate (North of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to (800) 522-7407. Federal titles have no deadline unless otherwise indicated.

100	Spencer Carol L Jackson Hrs75.5
	Grossman Arlene Flushing75.5
	Carroll Maureen Syracuse75.5
	Perez Elizabeth Ithaca75.5
	Hinz Christine Brooklyn75.5
	Fundalinski A Buffalo75.2
	Clark Kathleen Ogdensburg75.0
	Dwyer Marion R Warwick 75.0
	Jones Deborah A Buffalo75.0
109	Horton Walter H Springville 75.0
	Delehanty Susan Tupper Lk 75.0
	Patyjewicz J St James74.7
	Lord Sally NYC74.6
	Ribner David S Brooklyn74.5
114	Dunlap James M Tully74.5
115	Parker Paula Rego Pk74.
116	Hasner Claire G Mastic Beach 74.0
117	Korpik Patricia Brooklyn74.0
118	Rubenstein Joan NYC73.5
119	Elias Shirley Y Brooklyn73.5
120	Slingerland D M Delmar73.5
121	Ruszkiewicz C Goshen73.0
122	Crosby Mary J Kew Gardens 72.5
123	Patton Brenda C Jamaica72.5
124	Menikoff Alan Brooklyn71.
	Burpee Eugene G Trumansburg 70.

ON CLEAR PUNCHASE
Test Held May 3, 1975
List Est. Sept. 16, 1975
Test Held May 3, 1975 List Est. Sept. 16, 1975 (Cont. from Previous Edition)
11 Combs Mary C Troy80.6
12 Reese Betty J Westmoreland80.6
13 Dinyer John R Latham80.6
14 Brown Rosemary Albany80.6
15 Meluch Karen E Schenectady80.6
15 Meiuch Karen E Schenectady80.6
16 Mills Sharon A Albany80.6 17 Willetts L A Waterford80.6
17 Willetts L A Waterford80.6
18 Lynch Michael D Delanson80.6
19 Cook Dorothy A Oneonta80.6
20 Leitgeb Edward Troy80.6
21 Ford Christine Albany80.6
21 Ford Christine Albany80.0
22 Cevasco Barbara Staten Is80.6
23 Ryan Wesley M Cohoes80.6 24 Mihalek Daniel Saratoga Spg80.6
24 Mihalek Daniel Saratoga Spg 80.6
25 Herko Linda R Ossining80.5
26 Duncan Anne S Madrid80.5
27 Overslaugh Mary Trumanhura 80 5
27 Overslaugh Mary Trumanburg 80.5 28 Nellist Diane C Albion80.5
20 Neith Diane C Aibion80.3
29 Lopez Joan E Albany80.5 30 Moore Nicola F Oxford80.4
30 Moore Nicola F Oxford80.4
332 Ruschak C L Auburn80.3
333 Cohen Ronda Syracuse80.3 334 Glasgow Phyllis Tully80.3
34 Glasgow Phyllis Tully 80.3
335 Smith Emily R Binghamton80.3 336 Fusco Beatrice Newburg80.2
136 Fusco Restrice Newhure 80.2
137 Dadata Ann P Anhan 20.2
337 Padula Ann E Auburn80.2 338 Herod Celia R Buffalo80.1
558 Herod Cetia K Buttalo80.1
339 Gannon Norma G Saratoga Spg 80.1
340 McGivern Sandra Wattrvliet 80.1
341 Palmquist Dane Albany80.1
342 Polsbie Muriel Levittown80.0
343 McKoon Richard Fredonia80.0 344 Gilday K A Mechanicvil80.0
344 Gilder K A Mechanicult 80.0
246 Dhilling D C Class 70.0
345 Phillips R C Clay
345 Brower E C Oneonta79.8
347 Parlato June E Rochester79.7
348 Mackey Mary E Schnenectady79.7
348 Mackey Mary E Schnenectady 79.7 349 Scida Virginia Camillus 79.7 350 Strauss Hillard Brooklyn 79.6
350 Strauss Hillard Brooklyn79.6
351 Smith Maureen L Menands79.6
352 Hamilton Sandes Down Pister 70 6
352 Hamilton Sandra Dover Plains 79.6 353 Barton Harry W Oneonta79.6
555 Barton Harry W Oneonta79.6
354 Andtrsen Amtlia Westerlo79.6 355 Tarsa Michele L Fishkill79.6
355 Tarsa Michele L Fishkill79.6
356 O'Brien Jean M Green Island 79.

359 Horne Joseph P Elnora79.5
360 Bowers Cheryl A Trumansburg 79.5
361 Mohr Jay T Schenectady79.5
362 Clark Nne T Syracuse79.5
363 Sakin Christine Albany79.5
364 Matthews Julia Troy79.5
365 Holsapple D A Rhinebeck79.5
366 Willis Linda M Albany79.4
367 North Jonathan Albany79.4
308 Debonis Paul B Troy79.4
309 MacLaughlin P M Tonawands 79.4
370 Collins Robert Renselser/9.4
371 Deleon Diane M Albany
173 Denny Carbaria Steam Bains N70 3
174 Hawden C M NVC 701
175 Marribow Sheell Amerordam 79.1
376 Stork Stenhen K Albany 79.3
377 Kowalski K F Albany 79.3
378 Ayoub Deborah A Utica
379 Stumpf Tressa V Holley79.3
380 Heckler Joy L Altamont79.3
381 Polland Donna V Rochester79.3
382 Becker Margie A Hyde Park79.2
383 Delorenzo Mary Troy79.2
384 Selig Josephine Rensselaer79.2
385 Hoffstetter H M Schenectady79.2
386 Sullivan Gloria Troy79.1
387 Donovan Mary M Binghamton 79.1
388 Burns James W Albany79.1
389 Bacher Eileen M Albany79.1
390 Cole Joyce E Saratoga Spg79.1
391 Downing Heien M Saratoga Spg 79.0
103 Vandament V A Tillian 79.0
395 Vandermark & A Illison/8.9
195 Vanachash S B Coverchia 78.0
396 Needham Alice M Arhol 78.9
397 Rood Linda I Plansburgh 78.8
398 Southard Irene Baldwinsvil78.8
399 Lague Joel G Cohoes
400 Cooney Paulette Buffalo78.8
401 Sossei Darcey L Schoharie78.7
402 Trnka Kenneth T Albany78.7
403 Butrym Paul A Albany78.7
404 Case Louise C Eggertsville78.7
405 Marlock Allen P NYC78.7
406 Kellogg A R Hannibal78.6
407 Parrell Toni L Syacuse78.5
ave Lamos & M Luppe Lake78.4
100 Brown Ass M Cillians 70.4
409 Brown Ann M Stillwater78.4
409 Brown Ann M Stillwater78.4 410 Sager Beatrice Albany78.3
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Assistant Clinical Physician

	Burr Cynthia 3 Rochester77.
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462	Fink Helen M Latham77.5
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	Taylor Mary E Menands77.
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	Hougland Sherry Rochester77.
	Coleman Ronald Voorheesvil 77.
480	Meiler Anne E Buffalo77.
481	Riddle Kathleen Trumansburg 77.
482	Tabor Ellen M Saratoga Spg77.
	Belzcak Irene S N Tonawanda 77.
XEX.	(To Be Continued)
	(10 be continued)

Open Continuous State Job Calendar

Assistant Clinical Physician		20-413
Associate Actuary (Life)	\$18,369	20-520
Supervising Actuary (Life)	\$26.516	20-522
Principal Actuary (Life)	\$27 AQ4	20-521
Associate Actuary (Casualty)	\$18 3A9	20-416
Associate Actuary (Casualty) Supervising Actuary (Casualty)	\$24 51A	20-418
Senior Actuary (Life)	£14 142	20-519
Olisias District		
Clinical Physician I	\$21,974	20-414
Clinical Physician II Compensation Examining Physician I	\$31,055	20-415
Compensation Examining Physician I	\$27,942	20-420
Dental Hygienist	\$ 8,523	20-107
Dietitian	\$10,714	20-124
Supervising Dietitian	\$12,760	20-167
Supervising Dietitian Electroencephalograph Technician	\$ 7,616	20-308
Food Service Worker	\$ 5,827	20-352
Hearing Reporter	\$11,337	20-211
Histology Technician	\$ 8,051	20-170
Hospital Nursing Services Consultant	\$16,538	20-112
Industrial Foreman	\$10,714	20-558
		20-113
Legal Careers Public Librarians \$10,1	55 & Up	20-339
Licensed Practical Nurse	\$ 8.051	20-106
MaintenanceM an (Mechanic)		
(Except for Albany area)	4 7414	Various
Medical Specialist I	\$27.042	20-407
Medical Specialist II	\$22,704	20-408
Mental Hygiene Therapy Aide Trainee	£ 7 204	20-394
Mental Hygiene Therapy Aide Trainee	\$ 7,204	20-394
Mental Hygiene Therapy Aide (TBS)	7,010	20-374
Motor Equipment Mechanic		
(Statewide except Albany)	\$ 9,546	varies
Nurse I	\$10,118	20-584
Nurse II	\$11,337	20-585
Nurse II (Psychiatric) Nurse II (Rehabilitation)	\$11,337	20-586
Nurse II (Rehabilitation)	\$11,337	20-587
Nutrition Services Consultant	\$31,404	20-139
Occupational Therapist	\$11,337	20-176
Offset Printing Machine Operator	\$ 6,450	20-402
Pharmacist	\$12,670	20-194
Physical Therapist	\$11,337	20-177
Principal Actuary (Casualty)	\$22,694	20-417
Principal Actuary (Life)	\$22,694	20-521
Psychiatrist I	\$27.942	20-390
Psychiatrist II	\$33.704	20-391
Public Librarians	\$10.714	20-339
Radiology Tachnologist 187 A	32.49 004)	20-334
Radiology Technologist (T.B. Service)(\$7,6	70.68 707	20-334
Senior Actuary (Life)	\$14.142	20-519
Senior Medical Records Librarian	THE RESIDENCE OF THE PROPERTY OF THE PERSON	20-348
Senior Occupational Therapist	\$12,670	20-137
Senior Pharmacist	\$14.880	20-194
Senior Physical Therapist		20-138
Senior Sanitary Engineer		20-123
Asst. Sanitary Engineer		20-122
Senior Stationary Engineer	\$10,714	20-101
Specialists in Education		20-312
		The state of the s
Stationary Engineer		20-100
Assistant Stationary Engineer		20-303
Stenographer-Typist	\$ varies	varies
Varitype Operator		20-307
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Additional information on required qualifying experience and application forms may be obtained by mail or in person at the State Department of Civil Service: State Office Building Campus, Albany 12226. Applicants can file in person only at Two World Trade Center, New York 10047; or Suite 750, I West Genessee Street, Buffalo, New York 14202.

Specify the examination by its number and title. Mail your application form when completed to the State Department of Civil Service, State Office Building Campus, Albany, New York 12226.

CSEA vice-president James Lennon, East Hudson Parkway Authority chapter 051 member who heads the union's Southern Region III, outlines efforts being made at regional level on behalf of employees. Seated at left is region first vice-president John Mauro, president of Rockland chapter 844.



Westchester Local 860 leaders confer as they wait for meeting to begin. Here, local president Raymond Cassidy, right, listens to views of Wilfred Migneault, left, and Carmine LaMagna, first vice-president of the local and of its county unit.



Donald Webster, president of Westchester Local 860's Mount Vernon unit, chats with local staff aide Ann Gelardi, left, and local delegate Judy Sansone. Westchester Local 860 is the second largest chapter in the entire statewide CSEA organization, having nearly 11,000 (Leader photos by Ted Kaplan)

Southern Counties Discuss Problems, Possible Solutions

NANUET-Members of Southern Region III, Civil Service Employees Assn., discussed current union problems with county division leaders at a recent meeting at the Sheraton Inn here.

The meeting was held to determine what county units and chapters want and need during a time of continuing challenges to the CSEA by other unions in county areas, Southern Region president James J. Len-

Mr. Lennon noted the discussion was part of a continuing program for officials to meet with all sections of the CSEA Southern Region so that information can be obtained on problems faced by employees.

non said.

A consensus among attendees was that more field staff is needed to meet challenges and assist employees during layoffs. More and better public relations efforts are needed to tell the story of the CSEA to the general public and those who work for government, the members said.

"Death Knell"

At the beginning of the meeting Mr. Lennon read sections of New York's new employee retirement bill which appreciably alters the state's present system and which requires a 3 percent contribution towards pensions from new employees.

Mr. Lennon said he felt the passage of this bill could be "the death knell of the state's retirement system in 5 to 10 years."

Raymond Cassidy, Westchester chapter president, said he believes the bill to be discriminatory, because it does not treat all public employees equally. The bill also sets up new definitions such as the number of hours that constitute part-time and full-time work and changes present labor practices without any study or consultations with labor or management, he said.

Ellis Adams, president of the Dutchess chapter, said there have been 15 layoffs recently among county employees. Twelve of these have been brought before the Public Employment Relations Board. He praised the work of the CSEA field staff and noted that the Dutchess chapter is still \$52,000 in debt due to fines levied on it after it struck the county last summer.

Judy Murray, who represented Thomas Phillips, Ulster president, told of the challenges brought by the Service Employees International Union against the Ulster CSEA unit. The challenges

concern employees now represented by CSEA in the highway department, health department, county infirmary, social services, county complex and community college, she said.

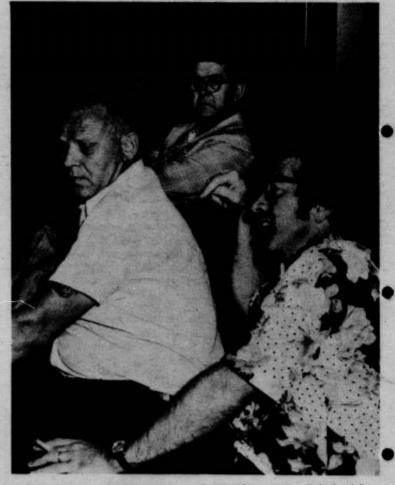
Ms. Murray pointed out that SEIU has been printing a small newspaper for Ulster County employees and slanting articles in it to put CSEA in a bad light.

'We should have some way to reply to these accusations and to tell the true story to public employees," she said.

The need for more field staff was discussed by the county leaders. Mr. Cassidy pointed out that it is the full-time field staff that actually runs CSEA, not the parttime officers such as himself.

Patsy Spicci, president of Rockland County unit, and Earl Bivins, the Sullivan chapter president, discussed SEIU challenges in their respective counties.

President Lennon said he was confident that the CSEA will win again, as it did in challenges in these areas two years ago, but a great deal of hard work will again be needed from the officers and members so that the CSEA can emerge victorious.



Rockland chapter 844's county unit president Patsy Spicel, right, details problems faced by union negotiators under threat of challenge by rival union. At left is Sullivan chapter 853 president Earl Bivins, who led successful rebuff of outside union challenge in his chapter last month. Dutchess Educational Employees chapter 867 president Hugh Crapser listens in background.



Irene Amaral, of Westchester Local 860, filled in for the evening as secretary for Sandra Cappil-lino Deyo, of Transportation Region 8 chapter 507.



Dutchess chapter 814 leaders, still seeking aid to clear up remaining \$52,000 debt from strike last summer, is represented at regional meeting by Helen McCullum, left, chapter president Ellis Adams and Pat Robins. Dutchess job action, which ended with CSEA victory, had set example throughout state that employee patience had its it