

Civil Service LEADER

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News on 55-Year Plan

See Page 3

CSEA Special Mental Hygiene Committee Meets With Dr. Hoch On Institution Problems

The Special Mental Hygiene Committee of the Civil Service Employees Association met with officials of the Department of Mental Hygiene Feb. 11 to discuss problems affecting the employees of the Department's mental institutions.

William Rossiter, chairman of the committee, was accompanied by members Jack Cottle of Pilgrim State Hospital, and John Graveline of St. Lawrence State Hospital. Also representing the CSEA were Joseph Pelly, first vice president; Harry Albright, assistant counsel; Joseph Lochner, executive director, and F. Henry Galpin, salary research analyst.

The Mental Hygiene Department was represented by Dr. Paul Hoch, Commissioner of Mental Hygiene; Dr. Arthur Pense, Deputy Commissioner; Granvill Hills, Director of Personnel Administration; and Margaret Farrar, Director of Publications and Public Relations.

Progress on Agenda

The conferees reported good progress was made on the following agenda:

1. Secure departmental support for more adequate promotion arrangement for attendant positions.
2. Cooperation between CSEA and Department on prevention of longer work year for institution teachers.
3. Increase in number of staff attendant positions.
4. Secure departmental support for more adequate staffing of wards which have become understaffed because of recruitment failure or lack of additional positions to establish the shorter work hours being put into effect.
5. Discuss possibility of creation of second charge position to enable adequate compensation for

employees who relieve the supervisor.

6. Secure support of department on proposal for time and a half for overtime.

7. Creation of 5-day, 40-hour week — elimination of split shift where it exists.

8. Reconsideration of population as total factor in determining particular titles in various institutions.

9. Furnish employees with gasoline or mileage allowance for operation of their personally owned cars as necessary within the institution grounds in performance of duties.

10. Seek support of department for the improvements of Attendance Rules as recommended by CSEA to the State Civil Service Commission.

11. Secure departmental support of 37½ hour week for institution office personnel.

12. Secure departmental support for pay differential for evening and night work shifts.

13. Secure departmental support for vested retirement rights on 25-year retirement.

Gov. Harriman Gets Bill Allowing Subdivisions To Pay Aides For Unused Overtime and Vacation

ALBANY, Feb. 17 — A bill allowing political subdivisions to pay employees for accumulated leave and overtime upon separation from public service has been passed by both houses of the State Legislature and is before Gov. Averell Harriman for approval.

John T. DeGraff, counsel for the Civil Service Employees Association, which endorsed the legislation, has already written the Governor's office urging that the bill be approved. The bill was introduced by Senator Wise and Assemblyman Wilcox.

Elsewhere, the Association is continuing to push its program to improve the merit system and working conditions for local employees by a series of bills now before the Legislature.

Introduced to date are innumerable bills designed to establish salary schedules and a maximum 40-hour work week; create local grievance machinery; obtain pay-

ment on health insurance plans and improve retirement benefits.

As action proceeds on these varied pieces of legislation they will be reported in The Leader.

County bills are a primary Association target for an all-out CSEA effort. To date the following have been prepared and the print and introductory numbers are given where available. The Association urges that local public employees write their legislators in support of these measures:

County Bills

Salary schedules — political subdivisions: Senate introduction

40 - Hour Bill In For Troopers

ALBANY, Feb. 17—Civil Service Employees Association representatives are "pushing hard" for action on the Main bill to give State troopers a 40-hour week.

The measure, introduced by Assemblyman Robert G. Main, Franklin County Republican, is still in committee, but a CSEA drive is on to bring it out on the floor for a vote.

In introducing the measure, Mr. Main declared: "I can see no reason why the State Police should not have a normal work week, just as other police officers and other State employees do."

Admitting the bill would necessitate a large increase in the number of State troopers, Mr. Main pointed out that such an increase has been called for by the Governor and legislators. He added:

"The cry that there are not enough troopers to accomplish this is sure to be heard."

State troopers now work more than 100 hours a week under normal conditions. All other State employees work a normal, 40-hour week, except institutional employees, whose hours are expected to be reduced to 40 a week this year.

Albany Hearing Set On Retirement Bills

ALBANY, Feb. 17 — Assemblyman Malcolm Wilson, chairman of the Joint Legislative Committee studying the Employees' Retirement System, announced today that a public hearing on the retirement bills sponsored by the committee, and bills introduced at the request of the New York State Employees' Retirement System, and other bills in which the committee is interested will be held in the Assembly Parlor, on the third floor of the Capitol, on February 26 at 2 P.M. All persons interested are invited to attend.

Subsidy or Rentals Seen As Solution to Capitol's Heavy Parking Problem

ALBANY, Feb. 17 — The Legislature has two alternatives, if it wants to solve the State employee parking situation on Capitol Hill. They are:

(1) To create a State Parking Authority to build and operate new parking facilities on a self-sustaining basis.

(2) Approve state - subsidized parking for employees.

Both plans have been placed before the lawmakers by Assemblyman John T. Satriale, Bronx Democrat and additional proposals to solve the parking situation are expected by Republican legislative leaders and the Harriman Administration.

Proposals

An interdepartmental committee, named by Governor Harriman, is studying a multi-million dollar plan devised by a New York City engineering firm, which calls for:

A seven-deck garage at Sheridan Park, costing \$4,619,000, plus a \$46,000 parking lot at Capitol Park. The garage would accommodate 1,776 cars and the lot another 105 vehicles.

The firm also proposed a second plan costing \$3,730,000, which would accommodate 1,891 cars. It calls for two open, multi-deck garages near the Capitol, and one on the city-owned parking lot in

Sheridan Ave., as well as a parking area in Capitol Park.

Under the Satriale plan, State employees would not be charged more than 25 cents a day for parking, if run by the State Public Works Department. The engineering firm's plan calls for a \$13.50 fee for three months or about \$5 a month.

It is estimated about 1,900 additional parking spaces are needed in the Capitol area in Albany.

Senate Okay Seen On Six Appointments

ALBANY, Feb. 17—Senate confirmation is expected for the following appointments by Governor Harriman:

John I. Snyder Jr. of Scarsdale and James A. Farley of New York City as members of the State Banking Board;

Thomas P. Lynch of Pelham Manor, Roger J. Sinnott of Utica and T. Fergus Redmond of Haverstraw as commissioners of the State Insurance Fund;

A. Richard Cohen of Old Forge as a member of the Whiteface Mountain Authority.

Pass your copy of The Leader on to a non-member.

Letter - Writing Campaign On

Public employees throughout the State have begun pouring letters to legislators asking their support for better wages this year. The Leader has learned.

The Civil Service Employees Association has introduced a bill in the Legislature calling for a ten percent across-the-board pay increase for all State employees. Senator Hatfield and Assemblyman Wilcox are sponsors of the bill.

County employees also are writing, urging the Governor's approval of a bill that would allow political subdivisions to pay employees for unused vacation and overtime when leaving public service.

CSEA Digest

1. Legislature okays bill allowing political subdivisions to pay workers for accumulated leave and overtime when leaving public service. See Page 1.
2. Retirement System issues further explanations on 55-year plan. See Page 3.
3. Special CSEA Mental Hygiene Department Committee meets. See Page 1.
4. Questions and Answers on Health Insurance. See Page 11.
5. Bill introduced to give State Police a 40-hour work week. See Page 1.
6. Further discussion on Gov. Harriman's pay proposals by President Powers. See Page 3.

Jewish Seminary Honors Harriman's Aid to Peace



Dr. Louis Finkelstein (left), Chancellor of The Jewish Theological Seminary of America, presented Governor Averell Harriman with The Eternal Light Award, given annually to the person who in his professional or personal career has best symbolized world peace and humanity, the purposes to which Eternal Light radio program is dedicated. At right, Jerry Finkelstein, chairman of the dinner at which the presentation was made.

Governor Averell Harriman, speaking at the third annual Eternal Light Dinner of The Jewish Theological Seminary of America in the Grand Ballroom of the Waldorf Astoria in New York City, called upon all Americans to reinforce their faith and strengthen their moral armor if our nation is to emerge victorious in its struggle with the Kremlin.

Chairman of the dinner honoring Governor Harriman was Jerry Finkelstein, president of Tex McCrary, Inc. and founder and publisher of The Civil Service Leader.

Harriman Stresses Spiritual Values
At the dinner Governor Harriman received the Seminary's Eternal Light Award, a trophy representing the flame which burns in every Jewish synagogue. The annual award is given to that individual who in his professional and personal career has best symbolized those values of world peace and humanity to man to which the Eternal Light radio program is dedicated.

Stating that "public acts and policies in America are influenced far more by spiritual striving and moral aspiration than those concerned often realize," Governor Harriman explained that the essential principles of the world's great religions offer the best hope for human progress.

Finds Discrimination
"Example is more powerful than propaganda," said the Governor, deploring the fact that there are areas today in which "our example does not shine as brightly in the world as it might."

Illustrating this, the Governor referred to the fact that "discrimination still persists in our country—and what is worse, is blatantly defended. He mentioned schools, job opportunities, and housing. He charged that we have unfair, discriminatory, and ungenerous immigration laws; that too many families in America are needlessly poor amid plenty; that our emphasis is not upon such essential values as providing for our children the finest educational opportunity possible, but rather upon material things and gadgetry; and that it even has been seriously suggested that our

programs of social welfare and advancement should be sacrificed to pay for missiles.

"These may be thought of as political issues," the Governor continued, "but they are far more. They are moral issues."

Equipped for the Leading Role
If we are to "overcome the evil, atheistic influences of the Kremlin," Governor Harriman concluded, "there is God's constructive work to do. This is a work for which no nation in history has been better equipped. Thus I ask that we be true to ourselves, generous, understanding of the problems, hopes, and aspirations of other peoples—that we offer a helping hand to those countries in need."

"In the battle for men's minds, no false promises of the Kremlin can stand up against a generous, understanding, competent, and friendly America.

"This I believe to be our role in the world today. This, I believe to be our destiny. Thus, I hold

firmly to the faith that with God's help we can and will lead the peoples of the world toward man's eternal goal: peace on earth and good will among men."

McCrary Master of Ceremonies
The presentation to Governor Harriman was made by Dr. Louis Finkelstein, chancellor of the Jewish Theological Seminary of America, who commended the Governor for "loyal and distinguished service to the sovereign State of New York, for the devotion to the welfare of his country which has been evident throughout his political career, and for the humanitarian ideals which he has always sought to make working principles in the offices he has held."

Tex McCrary was master of ceremonies at the dinner. Entertainment for the thousand guests was provided by Lonnie Sattin, star of "The Body Beautiful," and by Jinx Falkenberg. Selections from Eternal Light scripts were read by Miss Falkenberg.

TRAVELLING INTERPRETER JOBS OFFERED BY U.S.

A U. S. State Department search for bilingual escort-interpreters to travel in the United States got under way at the New York State Employment Service, 119 Fifth Avenue, Manhattan. Interviews will be conducted weekdays until and including Friday, February 28 between 9 A.M. and 3 P.M. Advance appointments may be arranged by telephoning OR 7-9100.

Escort-interpreters accompany foreign leaders and technicians traveling in this country under the various educational exchange and technical assistance programs. The work is generally intermittent and assignments last from one to three months.

Salaries range from \$18 to \$22 a day plus free transportation and an allowance of \$12 to \$17 a day to cover hotels, meals and other expenses. U. S. citizenship is preferred but not essential, as long as there is no legal restriction against earning money in the United States.

These jobs may lead to perma-

nent employment for a few well-qualified American citizens who have demonstrated their ability on assignment. Beginning salaries on the permanent jobs range from \$4,525 to \$6,390 a year.

Candidates must have broad educational backgrounds (preferably the equivalent of a college education) and be fluent in English and a language in one of the following groups: East and West European, Scandinavian, Near Eastern, Oriental, Asiatic and Austral-Asian. Persons fluent in West European languages must be college graduates.

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Society Strongly Opposes Accountant Bill That Excludes Public Employees

The Society of Municipal Accountants, composed of employees of Federal, State and local governments, voiced strong opposition to a bill that it finds would discriminate against public employees. The measure is Senate Introductory No. 605 (Milroe) and Assembly 1675 (Wilson), in the New York State Legislature. The Senate Finance Committee and the Assembly Ways and Means Committee have the companion bills.

The opposed legislation would amend the Education Law in relation to the public practice of accountancy and provide for the official enrollment of public accountants who are not certified public accountants.

Exclusion Protested

After April 1, 1959, only enrolled accountants would be known as public accountants. Only individual practitioners or co-partners who are in public accounting practice, as a principal occupation on February 1, 1958, could enroll.

"The enactment of this bill would forever exclude governmental accountants and auditors from the practice of public accountancy should they desire to leave government service," said Hyman Margulies, president of the society.

"In 1924, Governor Smith, and in 1930, Governor Roosevelt vetoed such bills because the measures did not provide for governmental accountants to enroll as public accountants.

"In 1940 and 1945 bills that provided for governmental accountants to enroll, endorsed by the New York State Society of Public Accountants, failed of passage.

"The society considers govern-

mental accountants an important part of the accounting profession and qualified to be recognized for enrollment."

The society has urged its members to write or wire their Senators and Assemblymen, and Oswald D. Heck, Speaker of the Assembly; Senator Walter J. Mahoney, majority leader; Senator Joseph Zaretzki, minority leader; Assemblyman Joseph P. Carlino, majority leader; Assemblyman Eugene F. Bannigan, minority leader; Senator Austin W. Erwin, chairman of the Senate Finance Committee, and Assemblyman William H. Mackenzie, chairman of the Ways and Means Committee, opposing the bill.

Besides Mr. Margulies, the officers of the society are James T. A. Carberry, vice president; Herman A. Fried, secretary; Michael Sisti, financial secretary; Winthrop L. Schnizer, treasurer. The board of directors consists of Joseph Erlenwein, Louis Namowitz, Helen M. Morris, Moses Schweber, Irving Morse, and Ruth K. Weiss.

NOAH WALTER REAPPOINTED
ALBANY, Feb. 17—Noah C. A. Walter of St. Albans has been reappointed to the State Workmen's Compensation Board. His new term will expire Dec. 31, 1964.

McMAHON ON WCB BOARD
ALBANY, Feb. 17—John J. McMahon of Rochester has been appointed to the State Workmen's Compensation Board to succeed Henry D. O'Connell. His term will run to Dec. 31, 1964.

TEACHER TAX RELIEF BILL INTRODUCED
ALBANY, Feb. 17—A bill to give teachers tax relief up to \$600 of their income has been introduced on Capitol Hill. It is sponsored by Senator Robert C. McEwen and Assemblyman Verner M. Ingram, St. Lawrence County Republicans.

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THE PUBLIC EMPLOYEE

By JOHN F. POWERS
President
Civil Service Employees Association



That "Illusory" Pay Plan

Rogel's "Thesaurus" has several synonyms for the word "illusory": fallacy, false light, hallucination, appearance, mirage, distortion. Any of these could be used to describe the Administration proposal for the improvement of State salaries for the mental institutional workers.

On the surface, the plan read well. It provided a 40-hour week, a \$200 increase, and a reallocation. In addition, if he was legally entitled to one, the institution worker would receive an increment. Add all of these benefits together and they look swell — but (and it is a big but), when you do the arithmetic which is necessary to figure a mental hospital attendant's salary the result is startling.

You must never figure these new benefits on top of the gross salary he is getting now. You must go back to his base, figured on a 40-hour week, add the \$200 and the increment, and from this figure subtract the gross money he is now receiving.

There will be a variable remainder. How much? In most cases nothing, in others \$3; in others \$14, etc. These fantastic sums of cash will represent the new money which the employee will take home in his pay envelope next year, and what is more, these sums will be the only new money most of these employees have had since 1954.

An old song from Gilbert and Sullivan runs something like this: "Things are never what they seem, Skimmed milk masquerades as cream. Very true, Very true."

Campus Site Dedication Set For 75th Birthday Of Civil Service Law

ALBANY, Feb. 17 — New York State's celebration of the 75th anniversary of the signing of the first Civil Service Law will be combined with the official dedication of the new State Civil Service Department building here.

The date: May 4. The site: Albany's new State office building campus on the western outskirts of the city.

Governor Harriman will dedicate the building on that day. "Open House Week" also will start May 4.

The State has elaborate plans for celebrating the civil service anniversary. The Leader is informed.

Civil Service Department work-

State Labor Dept. Promotion Test Off Until March

The New York State Civil Service announces that promotion examination 5908, chief unemployment insurance hearing representative, has been postponed until March. Candidates who have already filed an application need not file again. However, applications will be accepted until February 21.

The minimum qualifications have also been revised to include associate reviewing examiners among those eligible to apply for the test. They now read as follows:

Candidates must be permanently employed in the competitive class in the Division of employment and must have served continuously for six months prior to March 22, 1958, as associate unemployment insurance hearing representative or as associate unemployment insurance reviewing examiner.

As previously announced, the examination will consist of an oral test.

Farmingdale

The Agricultural and Technical Institute chapter at Farmingdale meets Friday, February 21 at 8 P. M. in Knapp Hall on the main campus. F. A. Busse will speak on insurance and Ben Sherman, field representative, on the legislative program.

ers will begin their long-awaited move to the campus site in April. It is expected to take several weeks.

Move Starts In April

Hours of work for employees in the new building will be 8:30 A.M. to 4:45 P.M., with 45 minutes off for lunch.

Department officials report that if the schedule does not work out satisfactorily, it will be "open to change." A new cafeteria is being opened on the campus this week to serve State workers. Hot lunches will be served, priced from 80 cents to \$1.

Car Pools and Parking

Civil Service employees are being polled on their expected methods of traveling to the new site. By studying these, the Department will know what to do about helping to arrange for car pools and bus schedules. There'll be ample parking space for those who drive their own cars.

The new building is located on Brevator St., between Western and Washington Avenues. It is about three miles from the State Office Building on Capitol Hill.

New Age-55 Plan Explained Simply

The New York State Employees' Retirement System has issued a condensed explanation of the new age-55 retirement plan and urges all employees, who have not taken advantage of it, to do so at once.

The explanation is at pains to clear up points that have been bothering members of the system. Particularly stressed is the advantage gained after one reaches age 55, since under the new plan service after that age is creditable. Under the old age-55 plan it is not.

A significant benefit under the new plan is larger pension. Also to make the total retirement allowance larger, further contribution to annuity is made possible. This is an opportunity for the member, since with the employer-paid pensions increasing, the annuity, if possible, should be brought to par with it, to avoid disappointment with the amount of allowance at retirement time. This disappointment arises often from the mistaken notion that half-pay retirement is assured by the employer. The pension part is assured by the employer, based on final average salary and length of service, but the annuity part is the responsibility of the employee. The extent to which the purchasing power of the annuity lags behind the pension grant is the so-called deficiency and arises from the fact that the final average salary, based on five years, is larger than the average salary for all the years of service which governs the annuity. As the explanation points out, the member should welcome the opportunity to reduce any deficiency, for he is thus serving the best interests of himself and possible beneficiaries.

The amount of the retirement allowance is reduced by the exercise of an option whereby the member does not seek protection for himself alone but "elects" to share it with beneficiaries. Such an "election" simply expresses a choice.

System's Explanation

The Retirement System's explanation, issued at the direction of Comptroller Arthur Levitt, head of the system, follows:

The new 55-year plan (Section 71-a), which was added to the Law in 1957, will not be open to present members of the System after March 31, 1958. While many members of the System have already filed their elections to be covered by this new plan, a large number of members have not availed themselves of this privilege.

We urge all members, who have not yet taken advantage of this beneficial law, to do so at once. If you wait just a little longer, the privilege may not be available to you.

The retirement allowance consists of two parts. One part is known as the pension and is provided solely out of contributions made by your employer. The other part is known as the annuity and is provided out of contributions made by the member. The two parts are separate and distinct.

Benefits of the New Plan

Both the old and the new 55-

year plans provide a larger pension. The new 55-year plan differs from the previous 55-year plan in one important respect. Under the previous plan, larger pension benefits were granted only for service rendered before age 55. Under the new plan, this larger pension is granted for service after age 55, as well as for service before age 55. This increased benefit is paid for entirely by your employer.

Additional Pension Provided

The following table will give you an idea of the difference between the pension benefits on the previous 55-year plan and those of the new plan, in each case for service after age 55. It shows the approximate annual pension payable under each plan, for various periods of member service after age 55, based on various final average salaries (FAS stands for final average salary):

Years of Service after age 55	FAS \$3,000 Pension on		FAS \$5,000 Pension on		FAS \$10,000 Pension on	
	Old Plan	New Plan	Old Plan	New Plan	Old Plan	New Plan
5	\$107	\$125	\$178	\$208	\$357	\$416
10	214	250	357	416	714	833
15	321	375	535	625	1,071	1,250

The above relates only to the pension of the retirement allowance. However, the new plan is designed also to increase the annuity portion of the allowance. This is done by increasing the member's contributions to his annuity savings account and also by giving the member the opportunity to pay his "deficiency" in that account.

The Deficiency — What is it?

The "deficiency" represents the difference between the reserve established by the employer to pay the pension portion of the retirement allowance and the contributions which the member has accumulated in his annuity savings account to provide the annuity portion of his retirement allowance.

It must be borne in mind that

this deficiency is not a debt. Rather, it represents a privilege which the member has to bring his annuity account up to the pension reserve account. Ordinarily, the member would not be permitted to make such additional contributions. Whether these additional contributions are made or not, the pension portion of the retirement allowance, which is paid for by the employer, will be exactly the same. Payment of the deficiency increases the amount of the annuity he will receive upon retirement.

If there is a deficiency in the member's account, and if he does not elect to pay it in any other way, a "token" contribution rate of 1/2 of 1 percent will be added to his 55-year contribution.

Members' Contribution Rates

Members of the Retirement System are now contributing at many different rates. Some members are contributing at their normal 60-year rate. Others are contributing at their 55-year rate, with or without the addition of (Continued on Page 16)

MHEA to Meet In Albany March 5

The Mental Hygiene Employees Association will hold a meeting of delegates in the Hotel Wellington, Albany, at 7:30 P. M., March 5. Representatives and delegates from the Mental Hygiene institutions are invited to attend.

Progress of the 1958 program will be further described at this meeting. President Emil Impresia urges that every Mental Hygiene employee take part in the letter-writing appeal to the Administration, Legislators, and political leaders for an adequate salary raise.

The objectives of this Association, as have been previously outlined, include the following points:

1. Adequate salaries.
2. Time and one-half for overtime.
3. 40-hour week.
4. Differential in salary for evening and night duty.
5. 37 1/2 hour week for office personnel.
6. Promotional series for attendants (making this a career job).
7. Additional increment after 25 years of service.
8. Vested pension rights.
9. 25-year retirement for M. H. employees.
10. Payment for accumulated sick leave — eliminating the ceiling of 150 days.

"An earnest attempt is being made to obtain a correction of the present inequities. Private industry has far exceeded the State, for many years, in the benefits offered. It is hoped that the Administration and the Legislators will truly study this problem and provide sufficient funds for a proper adjustment," Mr. Impresia said.

Killian to Be Honored by Chapter

Albert C. Killian of the Buffalo chapter, Civil Service Employees Association, will be honored by the chapter at a testimonial dinner at the Forty and Eight Club in Buffalo Saturday night. Mr. Killian was elected fifth vice president of the Association.

All State Association officers have been invited as well as chapter members and other friends of Mr. Killian.

JUDGE GREEN PRAISES NEWBURGH EMPLOYEES



Among the guests of honor at the recent Newburgh Unit dinner meeting and election were, from left, Frank Casey, Civil Service Employee Association field representative, who installed the new officers; Acting City Judge Irving A. Green, speaker, who praised the high quality of public service; Walter Peel, president of the unit; and William D. Ryan, Newburgh mayor.

How to Apply For Jobs As License Inspector

Persons desiring to apply for New York City jobs as license inspector may do so by mail until Wednesday, February 19, five days before the last day of the filing period. Enclose six-cent stamped, self-addressed envelope at least nine inches wide. Otherwise apply until the 25th at the Personnel Department, 96 Duane Street, two blocks north of City Hall, just west of Broadway, opposite The Leader office.

The position pays \$3,500 a year to start. Annual increments of \$180 bring salary to \$4,580 (\$88 a week). There is a longevity increment for long service at top of grade.

There are 15 present vacancies. More are expected.

Written Test May 3

The \$3 application fee is to be paid on sending in or delivering the filled-out application blanks. A postmark of not later than February 25 is required. The written test is expected to be held May 3.

Employees in the title of license inspector are eligible for promotion examination to senior license inspector, \$4,550 to \$5,990. Employees in this occupational group by successive promotion examinations may reach the title of supervising license inspector with a salary range of \$5,450 to \$6,890.

Minimum Requirements: (a) high school graduation, or a high school equivalency diploma, plus (b) two years of investigating experience in either a government

agency or large industrial organization.

The maximum period of time for which credit may be given for experience gained solely as a provisional employee or for duties performed outside the scope of title in an emergency may in no case exceed nine months.

Duties and responsibilities: Under supervision, performs work in the conduct of inspections to regulate the licensing of businesses and occupations; performs related work.

Nature of Work

Examples of typical tasks: Investigates applications for licenses in a wide variety of businesses and occupations for violation of the Administrative Code, the General Business Law and rules and regulations of the Department by checking site of business and verifying references; inspects premises and examines books and records for compliance with laws, rules and regulations of the Department of Licenses; investigates complaints made against licensees; spot-checks references of applicants to employment agencies as well as jobs to which such applicants are referred; surveys assigned districts for unlicensed persons or businesses; investigates unexpired licenses to determine whether licensee is out of business, and serves notice to appear for failure to renew; serves court and departmental summonses; prepares complaint, testifies in court

and at departmental hearings; prepares reports of inspections and investigations.

Tests: Written, weight 100, 70 percent required.

Candidates who fail to attain the pass mark set for any test, subject or part of the examination shall be deemed to have failed the examination and no further test, subject or part of the examination shall be rated.

Candidates will be required to pass a qualifying medical test prior to appointment.

Key Answers

HOUSING OFFICER Exam. No. 8105

- 1, A; 2, C; 3, B; 4, C; 5, D; 6, A; 7, B; 8, A; 9, A; 10, C; 11, B; 12, D; 13, A; 14, C; 15, D; 16, C; 17, D; 18, B; 19, A; 20, D; 21, B; 22, C; 23, A; 24, C; 25, B; 26, D; 27, B; 28, A; 29, B; 30, D; 31, C; 32, A; 33, D; 34, B; 35, B; 36, A; 37, C; 38, A; 39, D; 40, A; 41, D; 42, C; 43, C; 44, A; 45, C; 46, B; 47, D; 48, A; 49, D; 50, C; 51, B; 52, C; 53, B; 54, D; 55, A; 56, A; 57, C; 58, A; 59, B; 60, A; 61, D; 62, B; 63, C; 64, A; 65, A; 66, D; 67, C; 68, B; 69, A; 70, B; 71, C; 72, B; 73, D; 74, B; 75, D; 76, B; 77, A; 78, C; 79, B; 80, D; 81, C; 82, C; 83, A; 84, B; 85, B; 86, A; 87, C; 88, B; 89, D; 90, B; 91, D; 92, C; 93, D; 94, B; 95, A; 96, B; 97, D; 98, B; 99, D; 100, C.

BRIDGE AND TUNNEL OFFICER Exam. No. 8100

- 1, A; 2, C; 3, B; 4, C; 5, D; 6, A; 7, B; 8, A; 9, A; 10, C; 11, B; 12, D; 13, A; 14, C; 15, D; 16, C; 17, D; 18, B; 19, A; 20, D; 21, B; 22, C; 23, A; 24, C; 25, B; 26, D; 27, B; 28, A; 29, B; 30, D; 31, C; 32, A; 33, D; 34, B; 35, B; 36, A; 37, C; 38, A; 39, D; 40, A; 41, D; 42, C; 43, C; 44, A; 45, C; 46, B; 47, D; 48, A; 49, D; 50, C; 51, B; 52, C; 53, B; 54, D; 55, A; 56, A; 57, C; 58, A; 59, B; 60, A; 61, D; 62, B; 63, C; 64, A; 65, A; 66, D; 67, C; 68, B; 69, A; 70, B; 71, C; 72, B; 73, D; 74, B; 75, D; 76, B; 77, A; 78, C; 79, B; 80, D; 101, B; 102, B; 103, A; 104, C; 105, B; 106, D; 107, A; 108, C; 109, C; 110, D; 111, A; 112, C; 113, A; 114, D; 115, C; 116, A; 117, B; 118, C; 119, B; 120, C.

SPECIAL OFFICER Exam. No. 8109

- 1, A; 2, C; 3, B; 4, C; 5, D; 6, A; 7, B; 8, A; 9, A; 10, C; 11, B; 12, D; 13, A; 14, C; 15, D; 16, C; 17, D; 18, B; 19, A; 20, D; 21, B; 22, C; 23, A; 24, C; 25, B; 26, D; 27, B; 28, A; 29, B; 30, D; 31, C; 32, A; 33, D; 34, B; 35, B; 36, A; 37, C; 38, A; 39, D; 40, A; 41, D; 42, C; 43, C; 44, A; 45, C; 46, B; 47, D; 48, A; 49, D; 50, C; 51, B; 52, C; 53, B; 54, D; 55, A; 56, A; 57, C; 58, A; 59, B; 60, A; 61, D; 62, B; 63, C; 64, A; 65, A; 66, D; 67, C; 68, B; 69, A; 70, B; 71, C; 72, B; 73, D; 74, B; 75, D; 76, B; 77, A; 78, C; 79, B; 80, D; 121, A; 122, C; 123, D; 124, C; 125, B; 126, D; 127, D; 128, C; 129, D; 130, B; 131, D; 132, B; 133, C; 134, B; 135, A; 136, C; 137, B; 138, D; 139, B; 140, D.

Last day to protest to the City Civil Service Commission, 299 Broadway, New York 7, N. Y., is Wednesday, March 5, for all these examinations.

BIG BROTHERS NAME FELIX AS TRUSTEE

The appointment of Labor Commissioner Harold A. Felix as a trustee of the Big Brothers, Inc. was announced by President Henry J. Benisch.

Mr. Felix has headed the New York City Department of Labor for the past year. Prior to that post he was Deputy Commissioner. He is 50, a legal advisor to many public bodies. He was an Assistant U. S. Attorney from 1930 to 1931. He was graduated from Harvard Law School.

The Big Brothers, Inc. is a non-profit, volunteer organization for rehabilitation of youths.

**FOR HOME OWNERS
SEE PAGE 11**

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See Page 11

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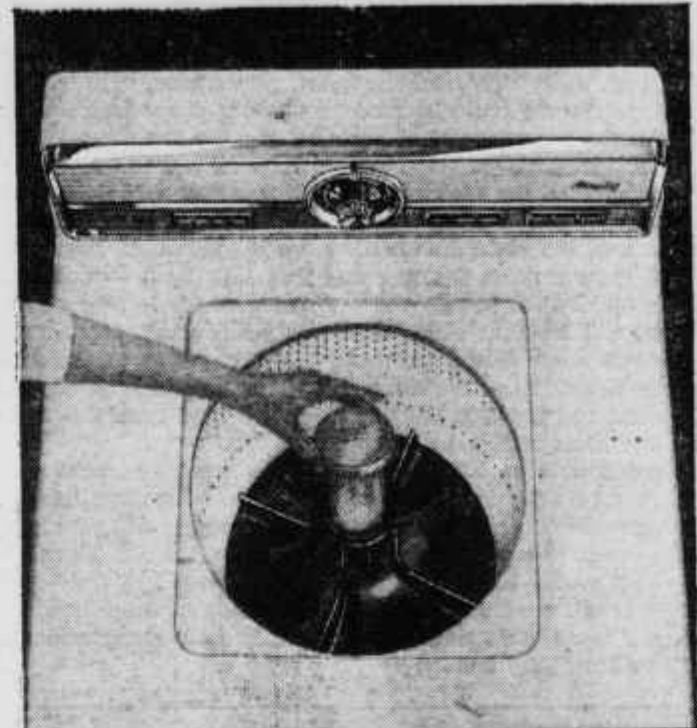
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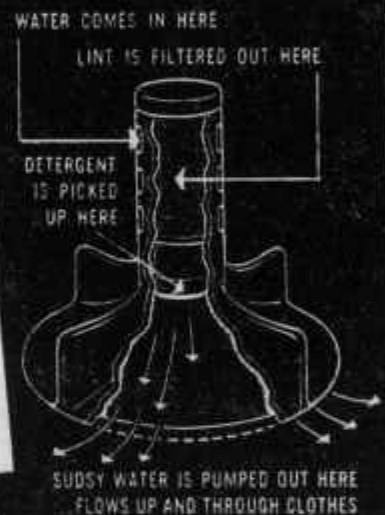
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Engineer Jobs In Brooklyn

The Brooklyn Army Terminal is seeking civil engineers at \$7,465 a year, and mechanical engineers at \$6,250.

The civil engineer position requires two one-half years and the mechanical engineer one and one-half years of professional engineering experience. Applicants without a degree must have at least four years of equivalent experience and are required to take a written test.

Telephone, GEdney 9-5400, extension 2195.

GOVERNOR FILLS CORRECTION POST

ALBANY, Feb. 17—Governor Harriman has named David A. Schulte Jr. of New York City as a member of the State Correction Commission. He succeeds Henry Fried of New York, who resigned.

Mr. Schulte, a New York real estate man, is a graduate of Yale University and long has been engaged in philanthropic work.

A & M INSPECTORS MEET

ALBANY, Feb. 17—Milk and food inspectors of The State Department of Agriculture and Markets met last week in the Park Sheraton Hotel in New York City for a one-day refresher course on the newest departmental practices.

CSEA CHAPTER HEARS HEALTH INSURANCE PANEL



More than 200 members of the James E. Christian Memorial Health Department chapter attended a dinner and business meeting followed by a discussion on the new state-wide health insurance plan. Dr. Herman Hilleboe, State Commissioner of Health, is shown chatting with members at the dinner. The panel, which Dr. Hilleboe moderated, consisted of Robert Quinn, Personnel Services Division, State Department of Civil Service; William

McKinley, assistant vice president, Metropolitan Life Insurance Company; Ralph Hammersley, executive director, Blue Cross-Blue Shield; and William Peterson, claims manager, Blue Cross-Blue Shield. Members participated in a question and answer period after the panel discussion. The meeting was held at the new Health Department building.

CORRECTION EMPLOYEES AID CHARITY



Warden Milton Klein, president of the Association of the Wardens of the New York City Department of Correction, presented on behalf of the employees of the department a check for \$2,000 to President Gustave Levy of the Federation of Jewish Philanthropies of New York in its current fund drive. Standing left to right, Warden Herman Ruthazer, Queens House of Detention for Men; Deputy Warden Randolph Grasheim, president, Gibborim Society; Warden Milton Klein; Warden Edward Dros, Workhouse, Hart Island; Commissioner Anna M. Kross, honorary chairman of the Department of Women's Organizations of the Federation; President Albert Wurzberger, St. George Association; Gustave Levy; Warden Harry Silberglitt, Manhattan House of Detention for Men; C. O. Robert Spohler, Correction Square Club, F. & A. M.

State Tells How Enticing Are Typist And Steno Jobs

The New York State government is making an intensive effort to hire typists and stenographers.

Instead of just issuing the usual formal announcement, it is resorting to the heart-to-heart talk method, extolling the opportunities.

"Get a job as you finish school," the State invites. "Start a career that's really worth while. Earn a good salary right away."

The State then describes the requirements and gives full directions where to apply.

Here's the remainder of the State's "pitch":

If you've studied shorthand or typing there may be just the right job waiting for you as a stenographer or typist in one of the offices of your State government.

This is how you qualify: You take a test in spelling and vocab-

ulary, a test in typing (you have to do 40 words a minute), a test in dictation (stenographers have to take 80 words a minute).

To make an appointment for a test, if you live in or near New York City, write or visit the State Employment Service office, 1 East 19th Street, Manhattan. If you live in or near Albany, call or visit the Albany office of the State Employment Service at 488 Broadway, in Arcade Building, across the street from the Post Office. If you live somewhere else, call or visit the nearest local office of the State Employment Service. Look in your phone book for the address.

Exam Centers

In New York City tests are given at the State Employment Service, 1 East 19th Street, Manhattan, every week day from Monday to Friday at 10:30 A.M. and 1:30 P.M. In Albany they are given at the State Employment Service, 488 Broadway, a couple of times a week; or oftener, if

necessary. Elsewhere they are given at offices of the Employment Service at Albion, Amsterdam, Auburn, Batavia, Bath, Bayshore, Beacon, Binghamton, Buffalo, Catskill, Cedarhurst, Corning, Cortland, Dansville, Dunkirk, Elmira, Freeport, Fulton, Geneva, Glens Falls, Gloversville, Hempstead, Herkimer, Hornell, Hudson, Huntington, Ithaca, Jamestown, Kingston, Little Falls, Lockport, Malone, Manhasset, Massena, Medina, Middletown, Monticello, Mount Morris, Mount Vernon, Newark, Newburgh, Niagara Falls, Norwich, Ogdensburg, Oneida, Oneonta, Oswego, Patchogue, Peekskill, Plattsburgh, Port Chester, Port Jervis, Poughkeepsie, Riverhead, Rochester, Rome, Saranac Lake, Saratoga Springs, Schenectady, Seneca Falls, Spring Valley, Syracuse, Tarrytown, Tonawanda, Troy, Utica, Warsaw, Watertown, White Plains, and Yonkers.

If you pass the tests you may be offered a job right after graduation or soon afterward, depending on how many positions are open. The higher your score, the better your prospect of quick appointment. If you are not appointed right away, your name will be on a list to be used as jobs become available.

BIRDSALL HEADS SOCIETY

ALBANY, Feb. 17—Webster J. Birdsall, former director of the Division of Markets, has been named president of the New York State Agricultural Society.

NEW PORT AUTHORITY AIDES

ALBANY, Feb. 17—Governor Harriman has asked Senate confirmation for S. Sloan Colt and Howard S. Cullman, both of New York City, as commissioners of the Port of New York Authority.

MANY JOBS ALWAYS OPEN

New York State has immediate openings for social workers, engineers, nurses, maintenance foremen, medical technicians, dietitians, teachers, and therapists. Applications for these jobs are accepted continuously and tests are held often.

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A THOUGHT FOR THE WEEK

OLIN D. JOHNSTON, Chairman, Senate Post Office and Civil Service Committee: "Pay increases for postal or other Federal employees must not depend on increased postage rates."



Civil Service LEADER

America's Largest Weekly for Public Employees
Member Audit Bureau of Circulations

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TUESDAY, FEBRUARY 18, 1958

Accountant Bill An Insult

FOUR attempts have failed, over the years, to discriminate against accountants and auditors employed by Federal, State or local government. The measures would provide for enrollment but exclude those who are not certified public accountants.

That unbroken record must not be taken as assurance that the present companion measures will die a natural death. If the measures are to be killed, the killing must be done through the efforts of public employees.

The Society of Municipal Accountants, consisting of employees of all three branches of government, is urging all its members to write to State legislators, strongly opposing the measure.

It is not unusual for bills that have been defeated or vetoed time and again to wind up being enacted when the opposition relaxes.

An Insulting Measure

The companion measures would apply to all persons who pursue the joint professions. Only public accountant practitioners would be eligible to enroll, and this does not mean public employees. In fact, the public employees would be excluded because not individual practitioners or copartners. Any such employee who leaves his government job would be barred from practicing as a public accountant, since only enrolees would have that privilege, and the public employee would not, could not, be enrolled.

Public employees often have occasion to complain that they are being treated as second-class citizens. Either measure, if enacted, would deal them a worse blow. It would constitute an indictment of the skill and competence of accountants and auditors employed by any unit of government. A worse insult could hardly be imagined.

Such bills have been defeated by legislative vote before, and that should happen this time. Also, on two occasions they actually passed, only to be vetoed by the Governor, first, in 1924 by Alfred E. Smith, next, in 1930, by Franklin D. Roosevelt. No doubt Governor Averell Harriman, with his sensitive regard for the welfare of public employees, and the fundamental principles of justice, would veto the bill, too, but he should never be given the opportunity.

In legislative practice the time to kill a vicious law is before it is born.

SOCIAL SECURITY

Credit for Service in the Armed Forces

IF YOU PERFORM active duty for training as a member of the armed services of the United States after 1956, your service will count toward Social Security protection for you and your family. Your base pay will be added to your Social Security record in the same way as your other earnings from work covered by the Social Security Law.

Your share of the Social Security tax for your old-age, survivors, and disability insurance protec-

tion will be deducted from your military base pay just as is the Social Security tax of a civilian employee. The Government, as your employer, will pay an equal amount.

If you were on active duty in the military or naval forces of the United States during the World War II period (September 16, 1940, through July 24, 1947) or the post-World War II period (July 25, 1947, through December 31, 1956), you may be eligible for

LETTERS TO THE EDITOR

MENTAL HYGIENE DRIVE FOR \$600 RAISE

Editor, The Leader:

All Mental Hygiene employees who are interested in a \$600 annual increase will meet in Albany February 25 at 8 A.M. to visit their legislators and present reasons for the increase.

All those who cannot attend are urged to write until they get writer's cramp. Don't let the next guy do your job.

For other information write to the Mental Hygiene Committee, Box 141, Brooklyn State Hospital, 681 Clarkson Avenue, Brooklyn.

THE MENTAL HYGIENE COMMITTEE

APPROVES UNITY FOR HIGHER PENSIONS

Editor, The Leader:

I was a member of the Civil Service Employees Association and worked as a State employee until retired three years ago on a pension after 26 years of service.

I am now 59 years old and since my pension is so low that it is impossible to live on it, I am forced to work. But in most cases I am told, "You are too old for the job."

I agree with Joseph Lewis who wrote The Leader that we pensioners should organize so that we can get pensions large enough to meet the living costs of today. It is utterly impossible to live on what we receive. LEO CARAHER

LETCHWORTH TEACHERS GRATEFUL FOR CSEA HELP

Editor, The Leader:

As institution teachers in the Department of Mental Hygiene, we express our appreciation to the Civil Service Employees Association for its recognition of our plight and for its support in our efforts to maintain our professional status.

It is encouraging to have our problems brought to light. Perhaps the realization may follow that to hold and recruit qualified teachers, conditions comparable to those in public school systems must be maintained.

TEACHING STAFF
of Letchworth Village

Wiener to Be Dined

Irving Wiener, the commander of the Albert J. Herrin Post of the American Legion, (State employees) will be honored by the Astoria Division of the Federation of Jewish Philanthropies on Sunday, February 23, at Congregation Beth El, 30-85 35th Street, Astoria.

Mr. Wiener, an attorney with the Unemployment Insurance Appeal Board, is past president of Congregation Mishkan Israel, a member of the board of directors of the U.O.J.C., treasurer of the New York State Civil Service Attorneys and actively connected with U.J.A. and Israel Bonds.

The chairman of the event is Walter Kaner, columnist, Long Island Star-Journal.

(Continued on Page 15)

LOOKING INSIDE

By H. J. BERNARD
Contributing Editor



Ruthless Economizing Is a Vice, Too

THE ROUND of injunctions by chief executives against the filling of any jobs except when absolutely necessary has an air of the ludicrous. One would suppose that all these years government has been doing little else but filling unnecessary jobs.

President Eisenhower has had his aides spread such word throughout Federal departments. Mayor Robert F. Wagner has done likewise in the New York City government. The fact that Governor Averell Harriman refrained is to his credit because the needs of the service control the number and kind of employees required. Any off-the-cuff limitation could just as well spell intent to deny the public service that it requires and is willing to pay for, as intent to economize.

First Resort Is to Be Arbitrary

The need to economize in government is ever present, but from recent utterances by chief executives one would think that it is new. Business having fallen off a little, the time might appear ripe for getting rattled. Even the highest public official in the land does not escape the temptation.

While all government projects have to be manned, and all persons who favor new or enlarged activities are asking an increase in the number of employees, nobody has yet been heard to argue that government should hire more employees than it needs. Profligate government can get into financial difficulties just as readily as private enterprise, even though government has the taxing power while industry has to get its final resources from profits. Since private industry provides the resources of the majority of the taxpayers, the taxpaying ability is also limited.

The tendency toward arbitrary rule, in attempting to economize, is general. Not only the executive branch but the legislative one, as well, is tempted. Congress is even now being importuned by Representative Ben F. Jensen (R., Iowa) to attach a rider to important appropriation bills so that three out of four vacated jobs would be abolished. This is the Jensen rider of earlier years and ugly memories. The scheme doesn't work, unless one credits it with working harm. The fact that some one retires on a pension is no proof that the job he vacated becomes superfluous. Also, suppose four \$16,000-a-year scientists in working for the guided ballistic missile and rocket program at Huntsville, Ala., resign to accept a \$40,000 job in private industry, shall three of those jobs be eliminated, say, in the interest of making us easier competition for Russia?

Reversal of a Trend

Federal, State, and local governments have job structures and pay plans. In New York City the name of the standardized system is the Career and Salary Plan. In the State government the name Feld-Hamilton endures. The Federal government project is known as the Classification Act. In all three instances the appropriate civil service commission has devised careful job specifications, assigned titles descriptive of the work, distinguishing the various occupations, and also has coordinated all these with a pay schedule. The trend of

(Continued on Page 13)

U.S. Raises Pay of More Hard-to-Fill Positions

WASHINGTON, Feb. 17 — The U.S. Civil Service Commission authorized an increase in the minimum entrance pay rates for additional shortage-category jobs in the physical and biological science fields, as well as for mathematical statisticians and landscape architects, Harris Ellsworth, chairman of the Commission, announced today.

The action, taken because the Government is unable to obtain needed personnel to fill these jobs at present pay rates, will result in a pay increase aggregating some \$320,000 a year for 680 already on the rolls. Individual raises will range from \$135 to \$1,060 a year.

An additional \$106,780 will go to pay the salaries of 150 expected to be added to the rolls in the next 12 months.

The increase boosts pay rates to the top step payable in their grades. The top rate already was being paid in lower grades.

Positions affected are in the following categories: astronomers, physical oceanographers, pharmacologists, landscape architects, mathematical statisticians, forest products technologists, and exploration geophysicists.

As a result of the increase the new rates for these jobs, effective February 24, are: GS-6, \$4,890; GS-8, \$5,780; GS-9, \$6,250; GS-10, \$6,725; GS-11, \$7,465; GS-12, \$8,645; GS-13, \$10,065; GS-14, \$11,395; GS-15, \$12,690; GS-16, \$13,760; and GS-17, \$14,835.

Chairman Harris Ellsworth said that the commission expects early completion of current studies of other shortage-category jobs in biological and other scientific areas to determine any further need for increases to help the Government's recruitment efforts. Under Congressional authority granted the commission, entrance pay rates for hard-to-fill jobs may be increased above the minimum when it is believed the increases will aid recruitment.

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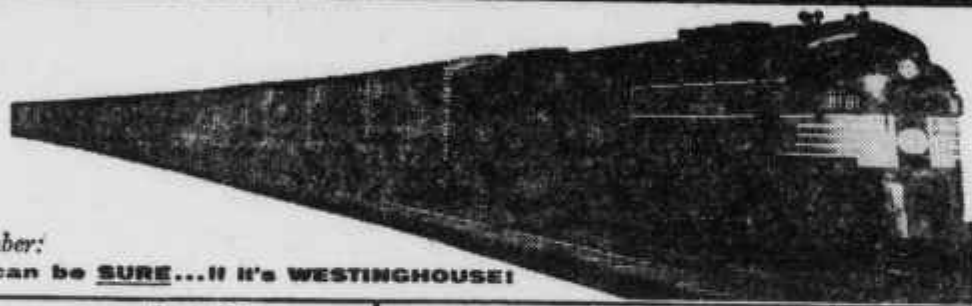
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NEW YORK—Starting Wednesday, the Metropolitan New York, New Jersey and lower Connecticut wholesale distribution of Westinghouse major appliances, TV and high fidelity will be consolidated under the New York distributorship.

Samuel J. Brochner, vice-president and general manager of Westinghouse Appliance Sales Corp., New York, said the three sales areas are being consolidated because they are in or near the same area.



267 carloads rushed to over 400 Westinghouse dealers for this sensational sale! Never before and probably never again will you save like this!

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<p>YOU SAVE \$61⁰⁸</p>  <p>MODEL H-2 Westinghouse Fully Automatic Latidromat 23. Only 25 inches wide. Saves space. Takes a big 8 lb. load. Porcelain tub. Washes cleaner, rinses better, cleans itself. Reg. \$229.95</p> <p>NOW ONLY \$168⁸⁷</p>	<p>YOU SAVE \$80³²</p>  <p>MODEL L-102 Westinghouse Fully Automatic Washer. Takes a big 9 lb. load! Washes it sparkling clean. Cuts your laundry soap bill in half. Saves you 10 gallons of water for every load compared to ordinary automatics. Reg. \$299.95</p> <p>NOW ONLY \$219⁶⁷</p>	<p>YOU SAVE \$61⁰⁸</p>  <p>MODEL D-102 Westinghouse Fully Automatic Clothes Dryer ends all the work of old-fashioned clothes drying. Cuts ironing time in half. The only dryer with the direct air flow system that dries faster and saves you money. Reg. \$229.95</p> <p>NOW ONLY \$168⁸⁷</p>	<p>YOU SAVE \$51⁰⁸</p>  <p>MODEL 5L-9 Westinghouse "Supreme" 9 cu. ft. refrigerator with 50 lb. freezer. 3 Full-Width, Full-Depth Shelves waste no corner storage. 3 extra in-door shelves. Reg. \$219.95</p> <p>NOW ONLY \$168⁸⁷</p>
<p>YOU SAVE \$40⁰⁸</p>  <p>MODEL 21K204 Gracefully styled 21-inch contemporary console in Mahogany Grain Finish. Finger-tip tuning. Push-Button On-Off Control. Reg. \$229.95</p> <p>NOW ONLY \$189⁸⁷</p>	<p>YOU SAVE \$41⁰⁸</p>  <p>MODEL 21T201 Trim, handsome 21-inch Table Model in smart contemporary styling. Mahogany Grain finish. Push Button On-Off Control, finger-tip tuning. Eye-Ease filter glass. Reg. \$209.95</p> <p>NOW ONLY \$168⁸⁷</p>	<p>YOU SAVE \$230⁰⁸</p>  <p>MODEL DBK 13 Westinghouse "Imperial" 13.2 cu. ft. refrigerator with 84 lb. freezer with all the Westinghouse advanced new features. Stoop-Saver convenience. Showcase Crisper. Automatic Cycle Defrosting. Reg. \$559.95</p> <p>NOW ONLY \$329⁸⁷</p>	<p>YOU SAVE \$181⁰²</p>  <p>MODEL 5K-115 Westinghouse "Premier" 11 1/2 cu. ft. refrigerator with 72 lb. freezer. Full-width shelves even adjust up and down. Humidrawer keeps over 1/2 bushel of vegetables fresh and green. Reg. \$379.95</p> <p>NOW ONLY \$198⁹³</p>

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EASY CREDIT TERMS!



NYC Exams That Close on Feb. 25

Applications are now being received for the following New York City jobs. The closing date appears at the end of each notice. For practical reasons,

mail requests for application blanks may not be honored unless received by the Department of Personnel, 96 Duane Street, New York 7, N. Y., at least five

calendar days before the closing date of the filing period. Enclose a six-cent stamped, self-addressed envelope, at least nine inches wide. Applications may be obtained in person or by representative from the same address daily, Monday through Friday, from 9 A.M. to 4 P.M.

OPEN-COMPETITIVE

7990. LICENSE INSPECTOR. \$3,500-\$4,580. (a) High school graduation, or a high school equivalency diploma, plus (b) two years of investigating experience in either a government agency or large industrial organization. Duties and responsibilities: Under supervision, appointee performs work in the conduct of inspections to regulate the licensing of businesses and occupations; performs

related work. He investigates applications for licenses in a wide variety of businesses and occupations for violation of the Administrative Code, the General Business Law and rules and regulations of the Department by checking site of business and verifying references; inspects premises and examines books and records for compliance with laws, rules and regulations of the Department of Licenses; investigates complaints made against licensees; spot-checks references of applicants to employment agencies as well as jobs to which such applicants are referred; surveys assigned districts for unlicensed persons or businesses; investigates unexpired licenses to determine whether licensee is out of business, and serves notice to appear for failure to renew; serves court and departmental summonses; prepares complaint, testifies in court and at departmental hearings; prepares reports of inspections and investigations. Fee \$3. Written test May 3, 70 percent pass mark. (February 25).

7872. ARCHITECT (Materials Research and Specifications), \$7,100-\$8,900. One vacancy in the Housing Authority, for which City residence is not required. Minimum Requirements: (1) A baccalaureate degree in architecture and six years of experience in materials research and specification writing related to the architectural plan for large-scale building construction projects; or (2) graduation from a senior high school and 10 years of experience required above; or (3) a satisfactory equivalent. A doctorate degree may be accepted as equivalent to

VOLCKENING OF LABOR RETIRES

ALBANY, Feb. 17 — Charles Volckening, well-known Labor Department inspector, has retired. Mr. Volckening is retiring after 23 years of service.

three years of experience. Candidates must possess a New York State Registration as an architect. Fee \$5. No written test. Technical-oral test, April 15. A promotion test will be given; promotion eligibles have priority. (February 25).

ASSISTANT PLANNER, \$5,450-\$6,890. Three vacancies in the Department of City Planning. Others expected in the Department of Education in which City residence is not required. Written test, April 28. Fee \$5. Minimum requirements: (1) A baccalaureate degree with specialization in city planning, engineering, architecture, landscape architecture, public administration, economics, sociology, statistics, geography, law or satisfactory equivalent, and three years of experience in the type of work of the position; or (2) a satisfactory equivalent combination of education and experience. A baccalaureate degree is required of all candidates. A full year of graduate work leading to M.A. in City Planning may be substituted for one year of experience. A promotion examination also will be given (Continued on Page 9)

A MAN WITH AN IDEA

It all started years ago when a disciple of Epicurus came to Albany with an idea. Why not a French restaurant like New York and New Orleans boasted? He was qualified because he had lived in the home town of Lafayette and the Opera Comique, and was brought up in the restaurant business. He called it "Little Paris" and packed in as much atmosphere of the French capital as he could under no roof, then revealed that his menu would list the same food par excellence one enjoys in the fashionable eating places along the Rue de Rivoli or Place Vendome. Today Host Gerber has seen his dream come true. Within a mile or two of the Hudson he has created a restaurant as faithful to Parisian skill in cookery as any on either bank of the Seine. Note: You State employees who want to brush up on your French, pending a holiday on the Continent, will find opportunity at PETIT PARIS, 1060 Madison Ave., Albany, N.Y. Tel. 2-7804 for reservations.

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Reserve Officers and Veterans of the Armed Forces
Name
Residence Address
City
Age
Location of Car (if different from residence address)
Occupation (or rank if on active duty)
1. (a) Days per week car driven to work
(b) Is car used in any occupation or business?
(c) Is car principally kept and used on a farm?
2. Additional operators under age 25 in household at present time:
Age Relation Marital Status % of the

GOVERNMENT EMPLOYEES INSURANCE COMPANY (A Capital Stock Co. not affiliated with the U. S. Government) 150 Nassau Street, New York 38, New York (N. Y. Service Office) Phone WOrth 2-4400 Home Office, Washington, D. C.

LEGAL NOTICE

CITATION—THE PEOPLE OF THE STATE OF NEW YORK BY THE GRACE OF GOD, FREE AND INDEPENDENT TO: HELEN M. McCONNEL, MURRAY McCONNEL, as Trustees under the Last Will and Testament of Una F. Connell, deceased, LEONARD J. CUSHING, as Executor of the Estate of Charles M. Connell, deceased, ENID GOELET McNEIL, MATTHEW McCONNEL, STEPHEN McCONNEL, FIONA McNEIL, and ENID JAQUITH, SEND GREETING:

WHEREAS, City Bank Farmers Trust Company, a domestic corporation, having its principal place of business at No. 22 William Street, in the Borough of Manhattan, City, County and State of New York, and Leonard J. Cushing, residing at 39 Laine Street, Delray Beach, Florida, as executor of the last will and testament of Charles M. Connell, deceased, have presented an account of proceedings of City Bank Farmers Trust Company and the late Charles M. Connell, as executors of the last will and testament of Una F. Connell, deceased, and City Bank Farmers Trust Company and Murray McConnell, residing at 39 High Street, Farmington, Connecticut, have presented an account of their proceedings as trustees under the last will and testament of Una F. Connell, deceased, and all of them have also presented and filed a petition praying that their respective accounts be judicially settled and allowed and that said petitioners have such other and further relief as to the court may seem just and proper.

NOW, THEREFORE you and each one of you are hereby cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 25th day of March, 1958, at 10:30 o'clock in the forenoon of that day, why the account of proceedings of City Bank Farmers Trust Company and the late Charles M. Connell, as executors of the last will and testament of Una F. Connell, deceased, should not be judicially settled and allowed, why Leonard J. Cushing, as executor of the last will and testament of Charles M. Connell, deceased, should not be discharged of and from any further liability and responsibility for and with respect to the acts and transactions of the late Charles M. Connell as an executor of the last will and testament of Una F. Connell, deceased, why the intermediate account of proceedings of City Bank Farmers Trust Company and Murray McConnell, as trustees under the last will and testament of Una F. Connell, deceased, should not be judicially settled and allowed and why said petitioners should not have such other and further relief as to the court may seem just and proper.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of said County of New York to be hereunto affixed. (Seal) WITNESS HONORABLE JOSEPH A. COX, One of the Surrogates of our said County of New York at said County the 31st day of January in the year of our Lord One thousand nine hundred and fifty-eight. PHILIP A. DONAHUE Clerk of the Surrogate's Court

P361, 1958 — CITATION — The People of the State of New York By the Grace of God Free and Independent, To Ella Prier, Neza S. Mc Carmel, Hafia Israel, Julia Gelboin, c/o Appell 87 Syracuse Ave., Mt. Vernon, N.Y., Leo Gaspar, 10236 Jackson Avenue, Southgate, California, Chavo Mich, 1156 Stradella Road, Los Angeles, California. The children of issue of Philip Weinberger, Zally Weinberger, Hain and Miksa Weinberger if any, if living. If dead, the executors, administrators, heirs at law, next of kin and assigns of the said children of issue of Philip Weinberger, Zally Weinberger, Hain and Miksa Weinberger, deceased, whose names and post office addresses are unknown and cannot, after diligent inquiry, be ascertained, the next of kin and heirs at law of Bella Schaff (also known as Bella Lohb), deceased, send greeting:

WHEREAS, Leon J. Schaff, who resides at 509 West 170th Street, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date January 13th, 1957, relating to both real and personal property, duly proved as the last will and testament of Bella Schaff (also known as Bella Lohb), deceased, who was at the time of her death a resident of 509 West 170th Street, New York City, the County of New York,

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at Room 504 in the Hall of Records in the County of New York, on the 18th day of March, one thousand nine hundred and fifty-eight, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. (L. S.) WITNESS, Honorable S. Samuel De Falco, Surrogate of our said County of New York, at said county, the 18th day of February in the year of our Lord one thousand nine hundred and fifty-eight. PHILIP A. DONAHUE Clerk of the Surrogate's Court

ASH WEDNESDAY SERVICES 6, 7, 8 P.M. OUR SAVIOR'S LUTHERAN CHURCH Reverend Walter Litke Stop 36, Albany Schenectady Rd. Tel. 8-1233 - Visitors Welcome

TRINITY EPISCOPAL CHURCH 19 Trinity Place, Albany The Rev. Charles C. Wilson, Rector SUNDAY SERVICES 8 A.M. Holy Communion 9:15 FAMILY SERVICE 11 A.M. MORNING PRAYER AND SERMON ASH WEDNESDAY SERVICES HOLY COMMUNION 7:30 A.M. LITARY AND ADDRESS 8:00 P.M.

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NYC Jobs

(Continued from Page 8)

in which eligibles have job priority over open-competitive eligibles. (February 25).

7956. BRIDGEMAN AND RIVETER. \$33.20 a day. Fee 50 cents. Qualifying written test, if any, May 24. Maximum age, 45; age concessions to war veterans. Minimum requirements: Five years of full-time paid practical experience as a bridgeman and riveter, or a satisfactory equivalent. (February 25).

8154. COMPTOMETER OPERATOR. \$2,750-\$3,650. Fee \$2. Performance test in May, 70 percent required. No written test. Minimum requirements: Sufficient training or experience to operate efficiently a Felt and Tarrant Comptometer or a Burroughs Calculator. There are no formal experience or educational requirements. (February 25).

8156. JUNIOR ARCHITECT. \$4,550-\$5,990. Sixteen vacancies: one in the Housing Authority, one in the Transit Authority, 10 in the Department of Correction, one in the Department of Education, and three in the Department of Public Works. Appointments will be made at \$4,790. Appointments by Education, Housing Authority, and Transit Authority are exempt from the City residence requirement. (February 25).

8157. JUNIOR CHEMICAL ENGINEER. \$4,550-\$5,990. Nine vacancies in Fire Department. Fee \$4. Written test May 1. Promotion test will be held, too; promotion eligibles have job preference. Minimum requirements: (1) A baccalaureate degree in chemical engineering, or (2) graduation from a senior high school and four years of practical experience in chemical engineering work; or (3) a satisfactory equivalent combination of education and experience. Persons who expect to be graduated by February, 1959, will be admitted. (February 25).

8215. PHYSICIST (ISOTOPES). \$5,750-\$7,190. Fee, \$5. Written test April 28. Minimum requirements: A baccalaureate degree with a major in physics, electrical

engineering, chemical engineering, chemistry, or biology, and six years of experience in physics, chemistry, electrical engineering or biology of which at least two must assay and use of radiisotopes. Graduate training in physics, chemistry, electrical engineering or biology may be substituted for the general professional experience in physics on a year-for-year basis. An equivalent combination of training and experience will be accepted but all applicants must possess a baccalaureate degree and at least two years of laboratory experience with radiisotopes. Persons who expect to meet the minimum requirements by June, 1958, will be admitted to the examination. A promotion examination, Department of Hospitals only, will be held also; such eligibles are promoted before any open-competitive eligibles in the title are appointed. (February 25).

8277. PHARMACIST. \$4,000-\$4,080. Ten vacancies. Fee \$3. Written test, April 26. Graduation from a school of pharmacy registered by the University of the State of New York. For this examination persons who expect to be graduated by June, 1957 will be admitted to the examination but must present evidence to the Bureau of Investigation that they have complied with the foregoing requirements. (February 25).

PROMOTION

7996. ASSISTANT CAPTAIN. Department of Marine and Aviation, \$6,440. Fee \$5. Experience test will begin April 18. Eligible titles, mate or deckhand, same department. Candidate must have served as a permanent employee in one of these titles for at least two years preceding the first date of test. (February 25)

7919. ASSISTANT FOREMAN (STRUCTURES - GROUP A). Transit Authority, \$2.38 to \$2.44 an hour. Fee \$4. Written test May 9. Eligible title, structure maintainer - Group A, Transit Authority. One year's service required. (February 25)

7930. FOREMAN (ELEVATORS AND ESCALATORS). Transit Authority, \$5,700 to \$6,400. Fee \$5. Written test May 2. Eligible title, mechanical maintainer - Group B, Transit Authority. One year's service required. (February 25)

7932. FOREMAN (STRUCTURES - GROUP C). Transit Authority, \$5,700 to \$6,400. Fee

UNION OFFICIAL GETS SLA POST
ALBANY, Feb. 17—A labor union official is the newest member of the State Liquor Authority. He is Morris Rosen of Queens. Mr. Rosen is secretary-treasurer of Local 137, Sheetmetal Workers International Union and vice president of the Central Trades and Labor Council of Greater New York. His appointment was announced by Governor Harriman.

\$5. Written test April 23. Eligible title, assistant foreman (structures - group C), Transit Authority. One year's service required. (February 25)

\$241. PLANNER. Department of City Planning, \$7,100 to \$8,900. Fee \$5. Written test April 25. Eligible title, assistant planner, same department. Two years' service required. (February 25)

\$244. SENIOR PLANNER. Department of City Planning, \$8,200 to \$10,300. Fee \$5. Written test May 5. Eligible title, planner, same department. Two years' service required. (February 25)

\$139. SENIOR STENOGRAPHER. \$3,500 to \$4,580. Fee \$3. Written test April 19. Eligible titles, stenographer, typist, senior typist, clerk, senior clerk, department library aide, public health assistant, dental assistant, or any title in salary grade 6 or lower in the Office Appliance Occupational Group, any department of City government. Two years' service required. (February 25)

\$148. SUPERVISING STENOGRAPHER. all departments, \$4,550 to \$5,990. Fee \$4. Written test April 19. Eligible titles, senior stenographer, senior clerk, supervising clerk, senior typist, supervising typist, shorthand reporter, all departments. Two years' service required. (February 25)

\$130. SUPERVISOR (PSYCHIATRIC SOCIAL WORKER). Department of Welfare, \$5,750 to \$7,190. Fee \$5. Written test June 11. Eligible title, psychiatric social worker, Department of Welfare. Two years' service required. (February 25)

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Where to Apply for Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite The Leader office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. Cortlandt 7-8880. Any mail intended for the NYC Department of Personnel, other than applications for examinations, should be addressed to the Personnel Department, 299 Broadway, New York 7, N. Y. Mailed applications for blanks must be received by the department at least five days prior to the closing date. Enclose self-addressed envelope, at least nine inches wide, with six cents in stamps affixed.

STATE — Room 2301 at 270 Broadway, New York 7, N. Y., corner Chambers Street, Tel. Barclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays; Room 400 at 155 West Main Street, Rochester, N. Y., Mondays only, 9 to 5. All of foregoing applies also to exams for county jobs conducted by the State Commission. Apply also to local offices of the State Employment Service, but only in person or by representative, not by mail. Mail application should be made to State Civil Service Department offices only; no stamped, self-addressed envelope to be enclosed.

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable at main post offices, except the

New York, N. Y., post office. Boards of Examiners of separate agencies also issue applications for jobs in their jurisdiction. Mail applications require no stamps on envelope for return.

TEACHING JOBS — Apply to the Board of Education, 110 Livingston Street, Brooklyn 1, N. Y.

NYC Travel Directions

Rapid transit lines for reaching the U. S., State and City Civil Service Commission offices in New York City follow:

State Civil Service Commission, City Civil Service Commission — IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission — IRT Seventh Avenue local to Christopher Street station; IND trains A, E, F, D, AA or CC to Washington Square.

Data on Application by Mail

All three jurisdictions, Federal, State and City, issue application blanks and receive filled-out forms by mail. Both the U. S. and the State accept applications if postmarked not later than the closing date of that date. But for NYC exams, observe the rule for receipt of requests for applications at least five days before the closing date.

New York City and the State issue blanks and receive back filled-out applications by mail if six-cent-stamped, self-addressed envelope of at least nine inches wide, is enclosed.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates set by law.

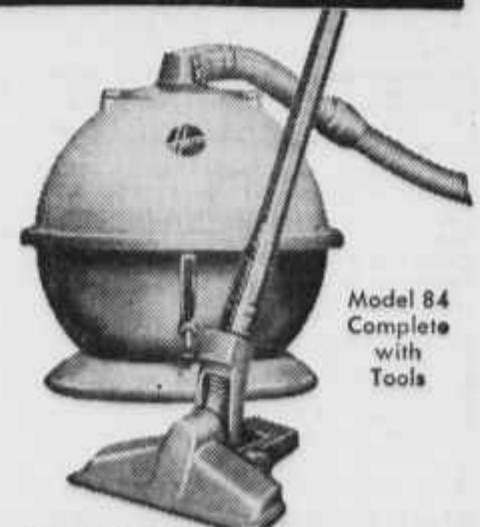
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SEE PAGE 11

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reached by annual increases. Further salary increases may be achieved by promotion to higher level positions.

OPEN-COMPETITIVE

8007. RESEARCH ANALYST (equalization and assessment), \$5,840 to \$7,130, Albany. Fee \$5. Written test April 19. Requirements: bachelor's degree and three years of experience in economic research, of which one year must have involved responsibility for conduct of research studies in real estate, housing, property valuation, or related fields. (March 21)

8008. RESEARCH ANALYST (rent), \$5,840 to \$7,130, New York City. Fee \$5. Written test April 19. Requirements: bachelor's degree and three years of experience in economic research involving statistical analysis of which one year must have included respon-

sibility for conduct of research studies in housing, real estate, rent control, or related fields. (March 21)

8009. MILK ACCOUNTS EXAMINER TRAINEE, one-year appointments at \$3,810 with opportunity for advancement to milk accounts examiner at \$4,770 to \$5,880, Albany, Rochester, and Buffalo. Fee \$3. Written test April 19. Requirements: high school graduation and three years of business experience in maintaining financial records and accounts; or, either a two-year course at an Agricultural or Technical Institute, or Community College, or business school, or 60 credit hours at a college or university, in courses related to agriculture, or milk industry, or business and commercial operations; or equivalent training and experience. (March 21)

8001. BUSINESS MANAGER (services for the blind), \$6,780 to \$8,250, New York City. Fee \$5. Written test April 19. Requirements: five years of experience in an agency engaged in production or sale of articles by the handicapped, or in an enterprise involving manufacturing, wholesaling, or retailing for public consumption, including three years' supervisory experience involving policy or procedure making, directing operations, or supervising promotion projects; or equivalent experience and training. (March 21)

8000. PAROLE OFFICER, \$5,020 to \$6,150, vacancies throughout the State. Fee \$5. Written test April 19. Open to any qualified U.S. citizen. Requirements: bachelor's degree plus either one year of graduate study in a school of social work or a master's degree in correction treatment or administration or two years of experience in approved social case work or in guidance or counselling of inmates in a correctional institution or equivalent training and experience. (March 21)

8002. SUPERVISOR OF MEDICAL ILLUSTRATION AND PHOTOGRAPHY, \$5,840 to \$7,130. One vacancy in Brooklyn. Fee \$5. Written test April 19. Requirements: two years of experience in medical and scientific illustration and three years of experience in photography, illustration or scientific research. (March 21)

8003. PRINCIPAL LABORATORY ANIMAL CARETAKER, \$4,080 to \$5,050, Buffalo. Fee \$4. Written test April 19. Requirements: one year of supervisory experience in breeding and care of laboratory test animals and either three more years of same experience, or equivalent training and experience. (March 21)

8425. PUBLIC HEALTH NURSE, vacancies in cities and counties throughout the State. Starting salaries range from \$3,400 to \$4,480, according to location. Fee \$3. Written test April 19. Minimum requirements: license to practice as a registered professional nurse in New York State or eligibility for examination for such license and graduation from an accredited school of nursing which included or was supplemented by an approved program of instruction in public health nursing or a satisfactory equivalent by the end of the spring semester, 1958. New York State residence is not required. Chemung, Chenango, Herkimer, and Monroe counties will appoint local residents only, but all other counties will appoint any eligible regardless of residence, although some will appoint local residents first. (March 21)

8410. HOUSEKEEPER, Tompkins County Memorial Hospital, \$1.34 to \$1.62 an hour. Fee \$2. Test April 19. Requirements: high school graduation and one year of experience in household management or equivalent training and experience. (March 21)

8418. ASSISTANT DIRECTOR OF PUBLIC HEALTH NURSING, \$5,960 to \$7,680, Westchester County. Fee \$5. Written test April 19. Requirements: license to prac-

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LEGAL NOTICE

CITATION
THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent

TO: ALFRED REDGIS, MARGUERITE REDGIS, YVONNE KLUG, MURIEL R. SCOTT, GWENDOLYN F. ROTHSCHILD and KATHRYN R. SWIFT, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the trust created under paragraph FOURTH of the Will of AMANDA ROTHSCHILD, deceased, who at the time of her death was a resident of the City, County and State of New York.

SEND GREETING:
Upon the petition of BANKERS TRUST COMPANY, a New York banking corporation with its principal office at 14 Wall Street, in the City, County and State of New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 4th day of March, 1958, at half-past ten o'clock in the forenoon of that day, why the account of BANKERS TRUST COMPANY as Trustee of the trust created under paragraph FOURTH of the Last Will and Testament of Amanda Rothschild, deceased, should not be judicially settled, and why the Will of said decedent should not be construed, and why the fees of Messrs. & Singer, Esqs., as attorneys for petitioner should not be fixed in the sum of \$1,500, and why such other relief should not be granted as the Surrogate shall deem proper.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(L. S.) **WITNESS, HONORABLE JOSEPH A. COX**, a Surrogate of our said County of New York, the 21st day of January, in the year of our Lord One Thousand Nine Hundred and Fifty-eight.
PHILIP A. DONAHUE
Clerk of the Surrogate's Court

SCHNEIDER, PAUL HERMANN. — CITATION—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To: Elise (Liesel) Mang, Frita Schneider, Bertha Constanmann, Alvina Tuelser, Edwin Daiber, Heinz Daiber, Heinrich Gottlob Daiber, Elizabeth Orey-thell, Brunhilde Schneider Schmidt, Paul Guenther Schreier, Margarete (Gretl) Helm, Martha Lux, Städtische Krankenkassen, Mutterhaus Der Barmherzigen Schwestern vom Hl. Vincenz und Paul, Sister Felicia, Reverend Wilhelm Resile, Max Karl (Abe) Moll, Marie Barton, The American National Red Cross, British Red Cross Society, Trinidad and Tobago Central Council Branch, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of Paul Hermann Schneider, deceased, who at the time of his death was a resident of No. 10 Riverside Drive, Borough of Manhattan, County of New York, **SEND GREETINGS:**

Upon the petition of THE CHASE MANHATTAN BANK, of No. 18 Pine Street, New York 5 N. Y., as co-trustee and surviving trustee under the Last Will and Testament of Paul Hermann Schneider, deceased, and of said The Chase Manhattan Bank, Otto H. Rutgers, residing at No. 18 Orchard Street, Harrison, N. Y., and Edward J. Gerety, residing at No. 7 Windsor Road, Baldwin, N. Y., as executors of the Last Will and Testament of Rose Lucienne Schneider, deceased co-trustee under the Last Will and Testament of said Paul Hermann Schneider, deceased.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 21st day of March, 1958, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Chase Manhattan Bank, as co-trustee, and Rose Lucienne Schneider, deceased, co-trustee, and of said The Chase Manhattan Bank as surviving trustee, under the Last Will and Testament of Paul Hermann Schneider, deceased, should not be judicially settled and allowed and why statutory trustees' commissions should not be awarded to said petitioner, The Chase Manhattan Bank, and to the estate of said Rose Lucienne Schneider, deceased co-trustee, and why the devise settling such accounts should not direct the distribution of the assets remaining in the hands of said surviving trustee, and why such other and further relief as the Court may deem just and proper should not be granted.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of New York to be hereunto affixed. **WITNESS, HONORABLE (Seal) S. SAMUEL DE FALCO**, a Surrogate of our said County of New York, on the 4th day of February, in the year of our Lord, one thousand nine hundred and fifty-eight.
PHILIP A. DONAHUE
Clerk of the Surrogate's Court.

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State Jobs

(Continued from Page 10)

license as a registered professional nurse in New York State or eligibility for such license, and graduation from an approved university or college with a bachelor's degree in nursing arts or science which included or was supplemented by the courses prescribed by the Public Health Council for an "approved program of instruction" in public health nursing for the responsibility of direction and either seven years of public health nursing experience, four of which must have involved responsibility for

supervision of public health nurses in a generalized community nursing program, at least two of which must have been in an official governmental public health nursing agency, or any equivalent combination of training and experience. (March 21)

8004. SENIOR CIVIL ENGINEER, (design), \$7,500 to \$9,090. Fee \$5. Written test April 19. Requirements: license to practice professional engineering and two years' experience in design of bridges or related structures. Open to any qualified citizen of the United States. (March 21)

8005. BRIDGE REPAIR FOREMAN, \$5,020 to \$6,150. Tarrytown or Tappan Zee Bridge. Fee \$5. Written test April 19. Requirements: three years' experience in construction, reconstruction, or maintenance of bridges, including either one year as supervisor or two years as journeyman carpenter, mason, welder, or steelworker and either three years experience in construction or maintenance of paved highways or five years experience as journeyman carpenter, mason, welder, rigger, or steelworker, or equivalent experience and training. (March 21)

8008. FOREST RANGER, \$3,480 to \$4,360, throughout the State. Fee \$3. Written test April 19. Requirements: high school graduation or equivalency diploma. Candidates must be between 19 and 36 years of age on date of written test and meet physical and medical requirements. (March 21)

8010. ELEVATOR STARTER, \$3,300 to \$4,150, Syracuse. Fee \$3.

License Exams Open

Applications are being received continuously by New York City for the license examinations. The titles follow: Install oil burning equipment; install and repair underground storage tanks, to wit: gasoline, diesel fuel oil and other volatile inflammable liquids; master electrician; master plumber; master rigger; master sign hanger; motion picture operator; portable engineer (any motive power except steam); portable engineer (steam); refrigerating machine operator (unlimited capacity); special electrician; special rigger; special sign hanger; stationary engineers; structural welder.

Apply to the Department of Personnel, 95 Duane Street, New York 7, N. Y.

Written test April 19. Candidates must have had one year of experience in operation of passenger elevators, and must meet physical, medical and character standards. Also required: four months legal residence in Onondaga, Oswego, Jefferson, Lewis, Oneida, or Herkimer county. (March 21)

6160. CAREER ENTRANCE TESTS, throughout the State. Usual starting salary is \$4,400, but some appointments will be made at \$4,700. This examination is open to any U.S. citizen who wishes to start a career with New York State and has graduated from college or will have graduated by June 30, 1959. This includes college juniors and seniors. Written test will be held April 26. Continuing eligible lists will be established. Request detailed announcement and preliminary application card form XD-35 from college placement office or State Department of Civil Service. (March 21)

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UP TO 50 MILES PER GALLON
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Looking Inside

(Continued from Page 6)

personnel administration in government is toward being scientific. Yet along come public officials who advocate meat-ax methods, and, first look to employees to bear the brunt.

In New York City an order has gone out that there is to be no general pay increase; in the State government a pay raise is in sight, limited in scope and meagre in degree where applicable at all; and while the prospects of a Federal pay raise are good, the size of the raise that one can realistically expect is extremely limited, too. Public pay as a whole will continue to lag far behind private industry's scales, even with the raises.

Whom to Believe

A policy of not filling vacancies is announced for New York City. This is the same in function, though not in degree, as the Jensen rider. The element of the ludicrous is not lacking even in this instance. Recently the Board of Estimate increased the Police Department quota by 246 and the Fire Department quota by 132, as more patrolmen and firemen are needed. This is to be done on a staggered basis, dates assigned. The Board acceded to requests by the respective heads of the two departments. Thus the Board found that filling the jobs is necessary, but the Budget Office now says that they will be filled only as required. Being required, the jobs will be filled, not left vacant. The commissioners and the Board say that the jobs are necessary, and the public believes them.

Nobody would sensibly discourage economy in government, but everybody seems to have his own particular idea of how it should be accomplished. The New York City Uniformed Firemen's Association feels that requiring a year's residence before granting welfare relief would save millions.

The persons best able to decide are those responsible for actual administration of a service. In police matters, take the Police Commissioner's word; in Fire matters, the Fire Commissioner's, and so on. Departments usually ask for much larger budgets than they get, but this is part of the budget-making process.

A budget director performs a necessary and important function in helping to keep actual appropriations within bounds. In the course of a year he certainly saves the taxpayers millions, but that does not give him the power to run departments other than his own; power exists where responsibility lies.

And when economies are practiced, why must employees be hit first?

Economizing is unpleasant. It's much more fun to spend freely. Even government has its moments of free spending. Those opportunities do not exist now. That is no excuse for failure to render necessary services, failure to fully protect life, limb, and property, promote education, curb delinquents, nor for having too few employees to collect all the taxes owed.

Police-Fire Requirements Compared

A patrolman (P.D.) and a fireman (F.D.) examination will be held by New York City this year. Applications are expected to be issued in the fall.

The following compares requirements:

Requirement	Patrolman	Fireman
Age	20-29	20-29
Diploma	High School	High School
Vision	20/30	20/20
Tests	Written 50	Written 100 Physical 50
Min. Height	5' 7 1/2"	5' 6 1/2"

The fireman pass mark in the written test is 70 percent; the patrolman pass mark may not be announced until after the test.

The differences are: firemen require more acute vision; the patrolman physical is only qualifying; the patrolman minimum height is greater.

The pay is the same. The first figure gives base pay, second total pay because of two hours a week extra (42 instead of 40): grade 4 (starting grade) 4,285, 4,500; 3, 4,485, 4,710; 2, 4,985, 5,235; 1, 5,600, 5,881.

The uniform allowance of a patrolman is \$125 a year; fireman, \$100.

WOMAN IS SOUGHT FOR CLERK-STENO JOB

The Corps of Army Engineers needs a woman clerk-stenographer at \$3,175 a year.

The applicant must have completed a four-year commercial high school course, or a business school course, and be able to take and transcribe dictation at the rate of 80 words per minute.

For further information call A. J. Rizzo, chief, Personnel Branch, at SPring 7-4300, extension 350.

NAVAL TRAINING CENTER NEEDS BUDGET SPECIALIST

The U.S. Naval Training Device Center, Port Washington, L. I., seeks a supervisory budget specialist, GS-12, \$7,570-\$9,290 for duty at headquarters.

The appointee will serve as assistant comptroller and head of the budget and reports division.

Applicants must have three years' general experience in management principles and practices plus three years' specialized experience in the development, evaluation or revision of budgetary control systems as well as preparation and presentation of budgets. Applicants must have one year at GS-11 \$6,390-\$8,100. Accounting experience is also desired.

Submit Standard Form 57, before February 20 to: Industrial Relations Officer, U.S. Naval Training Device Center, Port Washington, N. Y.

U.S. EMPLOYEES WIN SUIT CHALLENGING DOWNGRADING

WASHINGTON, Feb. 17—In the U.S. Federal District Court, Frank Burns and others, employed as photographic equipment repairers, Signal Corps, Pictorial Centre, Long Island City won a suit challenging their downgrading. Judge Burnita S. Matthews rendered the decision.

Samuel Resnicoff of New York City, their attorney, originally obtained a temporary restraining order from Federal Judge Leo Rayfiel in Brooklyn. The order continued the men in their salary, pending the outcome of the litigation.

In granting final judgment, Judge Matthews held that the agency failed to give the plaintiffs 30 days' required notice, and refused to grant the employees a hearing.

U.S. JOBS OFFERED OUTSIDE STATE

The Federal Government is offering these jobs at locations outside New York State, open until further notice, unless otherwise stated:

Veterinarians, at \$5,335 to \$10,320 a year; positions with the Department of Agriculture, located throughout the United States. Applicants will be rated on their experience, education and training. Apply to U. S. Civil Service Examiners, U. S. Department of Agriculture, Washington 25, D. C.

Electronic computer operator (trainee), \$3,670; positions with various Federal agencies in Washington, D. C., and vicinity. A written test is required. Apply to U. S. Civil Service Examiners, Bureau of the Census, Washington, D. C., by February 25.

Engineering aid (radio), \$3,670 and \$4,030; positions with the Federal Communications Commission located throughout the country. Applicants will be rated on their experience and training. Apply to the U. S. Civil Service Examiners, Federal Communications Commission, Washington 25, D. C.

Educational therapist and manual arts therapist, \$3,670 to \$5,440; positions with the Veterans Administration located throughout the country. Applicants will be rated on their experience and training. Since applications should be filed with the Board of Examiners having jurisdiction over the area in which employment is desired, applicants should get the examination announcement from the U. S. Civil Service Commission, Washington 25, D. C.

Clerk, (editorial, personnel, statistical, supply, and traffic), \$3,415 a year, for filling positions in the Washington, D. C., area. Applicants must have had clerical experience in the field for which applying, or appropriate education, and must pass a written test. Apply to the U. S. Civil Service Commission, Washington 25, D. C.

Occupational therapist, physical therapist, and corrective therapist jobs at \$3,670 to \$5,440 a year are open in Veterans Administration regional offices, centers, and hospitals located throughout the United States, its Territories, and possessions. No written test is required, but applicants will be rated on their experience and training. Apply to Central Board of U. S. Civil Service Examiners, Veterans Administration, Washington 25, D. C.

Archives assistant and library assistant, \$3,175 to \$3,670, for positions in various Federal agencies located in the Washington, D. C., area. A few positions may be filled in foreign countries. A written test will be held. Apply to the U. S. Civil Service Commission, Washington 25, D. C.

Transportation tariff examiner (freight), \$4,970, and rate and mileage clerk, \$4,525. Interstate Commerce Commission, Washington, D. C. Applicants must have had appropriate experience or a combination of education and experience. Apply to the Board of U. S. Civil Service Examiners, Interstate Commerce Commission, Washington 25, D. C.

Shorthand reporter, \$4,080 to \$5,440, positions in Washington, D. C., and vicinity. A few positions may be filled in foreign countries. Applicants must pass a written test for positions paying \$4,080. For positions at higher starting salaries applicants must also have appropriate experience. Apply to the U. S. Civil Service Commission, Washington 25, D. C.

Field representative (telephone operations and loans) in the Rural Electrification Administration of the Department of Agriculture located throughout the United States. Applicants must have had appropriate experience or a combination of education and experience. Apply to the Board of U. S. Civil Service Examiners, U. S. Department of Agriculture, Washington 25, D. C.

Helper (trainee), in duplicating, printing, and bindery operations, \$1.39 to \$1.48 an hour, in the Washington, D. C., area except the

Government Printing Office. Applicants must pass a written test. Apply to the U. S. Civil Service Examiners, Coast and Geodetic Survey, Washington 25, D. C.

City planner, \$5,440 to \$11,610, in Washington D. C., and throughout the United States. Applicants must have had appropriate experience or education or a combination of both. Apply to the U. S. Civil Service Commission, Washington 25, D. C.

Tobacco inspector, \$3,670 to \$5,440, and tobacco inspectors' aid, \$3,175 a year, Agricultural Marketing Service, Department of Agriculture. Positions throughout the United States and its Territories. Applicants must have had appropriate experience or a combination of education and experience. Apply to the U. S. Civil Service Examiners, Department of Agriculture, Washington 25, D. C., by February 25.

Astronomers at \$4,480 to \$11,610 a year are needed for filling positions in scientific laboratories of various Federal agencies throughout the United States and foreign countries. Most positions are in Washington, D. C., metropolitan area, at the Naval Observatory, Naval Research Laboratory, and Army Map Service.

A construction inspector, and electrical, mechanical, and electronic equipment inspectors, \$4,325 to \$7,570 a year are needed for duty at overseas installations of the Department of the Army. Experience or education is required. Apply to the Overseas Board of U. S. Civil Service Examiners, Department of the Army, Room 719, Old Post Office Building, Washington 25, D. C.

The Bureau of Labor Statistics of the U.S. Department of Labor is seeking a young man or woman to fill a vacancy as statistician in Trenton, N. J. No statistical experience is required but an applicant must possess a bachelor's degree and have a minimum of 15 semester hours in statistics and mathematics, of which six have been in statistics. In addition, the applicant must have completed nine semester hours in economics or other social science.

The entrance salary is \$3,670; if the applicant has completed a year of graduate study, \$4,525.

Arrangements will be made for applicants to take the Federal service entrance examination immediately.

Phone Mr. Berkman at LAckawanna 4-9400, Extension 547.

Meteorologists at \$4,480 to \$8,990 are needed for positions with the Weather Bureau in Washington, D. C., and throughout the United States and its Territories. A few vacancies may also be filled in foreign countries and United States possessions. Applicants must have had appropriate education or experience. No written test is required. Apply to the Civil Service Examiners, Weather Bureau, Washington 25, D. C.

The U. S. Army Engineer District, Eastern Ocean, has job openings in Bermuda for a clerk-stenographer, at \$3,415 a year and a civil engineer, at \$7,035. A housing allowance will be paid in addition to the base salaries listed. Telephone REctor 2-8000, extension 222.

Engineering aid, mathematics aid, and physical science aid, \$2,960, for positions with naval field establishments in the Potomac River Naval Command located in Washington, D. C., and vicinity, are open. Applicants must have had appropriate education or experience.

Apply to the U. S. Civil Service Examiners for Scientific and Technical Personnel of the Potomac River Naval Command, Building 72, Naval Research Laboratory, Washington 25, D. C.

The Federal government is seeking to fill the following positions: Student trainee (highway engineering), \$3,415 a year, and

JEWISH GROUP RECOGNIZED

The Association of Jewish Employees, New York City Department of Welfare, has been granted recognition by the department as a staff organization.

highway engineer trainee, \$4,480 for positions with Bureau of Public Roads located throughout the United States, its Territories, and possessions. Apply to the U. S. Civil Service Examiners for Highway and Bridge Engineers, Bureau of Public Roads, Washington 25, D. C.

Women who are at least 21 and have no dependents, but who have good shorthand and typing speeds, are offered U. S. jobs in various parts of the world.

The International Cooperation Administration needs secretaries for two-year tours in the Middle East and Far East, at \$5,000 to \$7,000 a year. Free transportation, overseas allowances and housing are provided. Those who "reenlist" for another two-year tour get six weeks of paid leave at home. Apply at State Employment Service, 1 East 19th St., New York City this week.

Sharkey Heads UJA Drive For Fourth Time

For the fourth consecutive year, City Council Majority Leader Joseph T. Sharkey of Brooklyn is serving as chairman of the Government and Civil Service Division for the United Jewish Appeal's annual campaign.

Councilman Sharkey pointed out that the UJA agencies, engaged in world-wide life-saving and life-sustaining activities, have



Joe. T. Sharkey

won the endorsement and support of men of all faiths and creeds. A number of city officials who are not of the Jewish faith have taken responsible posts in UJA campaigns, or have cooperated warmly in other ways, he said.

"I realize the necessity of non-sectarian support for UJA," he said, "because its efforts in rescuing and giving relief to thousands of persons under dangerous conditions overseas is a great humanitarian task that cuts across boundaries of race and creed."

CONLON IS APPOINTED TRUSTEE OF PBA

Patrolman Peter J. Conlon, 120th Precinct, Staten Island, was appointed trustee for lower Manhattan and Richmond by John E. Carton, president of the Patrolmen's Benevolent Association.

Mr. Conlon, 34, a patrolman for eight years and a delegate from his precinct for the past five years, succeeds Patrolman Stephen Crow, who resigned pending retirement.

A member of the Police Department since March, 1956, Ptl. Conlon is a member of the Article II pension system. As a member of the 16-man board of officers, Ptl. Conlon is a representative of the 24,100-member Patrolmen's Benevolent Association, Inc. which represents all policemen in their salary and welfare problems.

BROOKLYN CENTRAL YMCA OFFERS TRAINING CLASSES

Instructor Vincent Robillotti announced that physical training classes for civil service candidates are now offered by the Brooklyn Central YMCA, 55 Hanson Place, on a Monday through Friday evening schedule. The Tuesday and Thursday classes emphasize sanitationman training, while Monday, Wednesday and Friday classes are primarily attended by patrolman and fireman candidates. The similarity of the training, however, enables candidates for all civil service positions to attend class on any of the five nights, said the instructor. Two separate classes are operated each evening, one from 6 to 8, the other from 8 to 10 P.M.

PW GIVES \$1,108 IN DIMES

ALBANY, Feb. 17 — State Public Works employees have contributed \$1,108 to the March of Dimes, it was announced by John Daniels, director of budgetary planning.

Questions and Answers On Health Insurance

I am employed by Westchester County and belong to Blue Cross and Blue Shield. Are visits to my doctor's office covered?

We are prepared to answer questions on the health insurance program only for State employees. Since you are not in the State program, you should read your contracts or contact the Blue Cross/Blue Shield office for information regarding your coverage. The State program provides for Blue Cross and Blue Shield coverage but it is not the same coverage as is provided under Standard Blue Cross and Blue Shield contracts. Furthermore, under the State program, visits to doctors offices are covered by the Metropolitan Life Insurance Company, Group Health Insurance, Inc. or Health Insurance Plan depending upon the option that the employees have selected.

I am enrolled in the Statewide Plan. Is there any provision for coverage of the ordinary visits one makes to the family doctor for the various non-hospital ailments that crop up in the course of every year?

Yes. The major medical coverage provided by the Metropolitan Life Insurance Company gives you and your dependents protection for such items as doctor's bills for out-of-hospital treatment, services of specialists and consultants, special nurses, drugs and medicines and other types of medical services. After the initial payment of \$50 for such covered medical expenses has been made, you will be reimbursed for 80 percent of the excess covered medical expenses.

I am a State employee and covered individually under Group Health Insurance Option. My husband is covered by the firm where he is employed under Blue Cross/Blue Shield and General Medical. He is contemplating leaving his position in a few months at which time his health insurance will cease. When he leaves his present position can I request family coverage under my Group Health Insurance? If I can does he have to have a physical?

You may change from individual coverage to family coverage but if 28 days have elapsed since your dependents were first eligible to come under the State health insurance program, it will be necessary for each of your dependents to complete a statement of health and a report of the examining physician must be completed by a regularly licensed physician. Proof of insurability is also required for the late enrollment of employees or dependents under the HIP of the Statewide Plan.

I am a County employee and carry my own Blue Cross and Blue Shield coverage. Would I save any money if I joined the State health insurance program?

County employees are not eligible at this time to join the State health insurance program. Legislation has been introduced which would make it possible for counties and other municipal forms of government to apply to the Health Insurance Board for coverage of their employees under the State Health Insurance Program. This legislation has not been acted on as yet.

Your information about how we can keep our health insurance when we retire was helpful, except for one thing. I will not be receiving a check from any retirement system, and am eligible to continue the health insurance when I do retire. How can I pay? Will the State still pay a share of the premium for me?

You will fill out only one form that you obtain from your personnel office. Since you will have no retirement check, your personnel officer will make arrangement for you to pay your health insurance premiums directly. The amount that you will pay will be the same amount that other retired employees are paying. The State will still pay its share of the premium for you.

I have enrolled for family coverage under the Statewide Plan, but my identification card does not show anything about my dependents. Can you tell me why?

It is not necessary for your dependents to be shown on your identification card. Any claim put in through either Blue Cross or Blue Shield is verified from records in the Civil Service Department. These records will have in not you are enrolled for dependent coverage. Your claim will be verified from this information.

Assuming that an employee is already enrolled for dependent coverage, is it necessary to submit a change form to record the birth of an additional dependent?

This is not necessary under the Statewide Plan. A form will be obtainable through your personnel office to list additional dependents for GHI. Additional depend-

ents are automatically covered by HIP through the Medical Center.

Would you please explain what is meant by "initial expenses incurred in the last three months of the preceding year" for the Major Medical deductible? Does this mean I can include expenses we had before December 5?

Except this first year of the Plan, whatever expenses for Major Medical benefits you have had, up to and including \$50 since October 1, may be used toward the deductible for the following calendar year, if they were not used to claim benefits in that previous year. If, for instance, you have no Major Medical expenses in 1958 until the last three months, and then have expenses of \$42, you will need only \$8 more in order to have your full deductible for the next calendar year. During the first year of the Plan, since our coverage began on December 5, no expenses that you incurred before that date can be covered.

What steps need to be taken in order for municipal employees to participate in the health insurance plan that is now available for State employees?

Bills have been introduced in this session of the Legislature to permit a municipality to apply to the Temporary Health Insurance Board for coverage of its employees under the program of health insurance that is now available for State employees. If this bill is passed, it will be up to each municipality to apply to the Board if they are interested in having this coverage for their employees.

ACTIVITIES OF EMPLOYEES IN STATE

Rochester State

Rochester State Hospital paid tribute to 14 employees who retired from the hospital during December at a testimonial dinner in the hospital cafeteria.

Hospital Director Dr. Christopher F. Terrence was principal speaker at the dinner which was co-sponsored by the hospital and the Rochester State Hospital chapter of the CSEA. Patrick J. McCormack, senior business officer of the hospital, was toastmaster.

The retiring employees were Mae C. Carroll, Mary P. Dibble, Cathryn E. Donlon, Frances Flynn, Walter L. Larabee, John A. McDonald, Alfreda V. Miles, Bernard Miller, Nora T. O'Riordan, Roy V. Rowell, Philip Sidney, Hazel H. Walker, Cora M. Welch, and Florence E. Whitlock.

They were given gifts from their fellow-employees by Mr. McCormack and a check by William Rossiter, president, in behalf of the chapter.

Mr. McCormack pointed out that the service of the group totaled 376 years, many of them spent at Rochester State during the period of the hospital's growth. John McDonald, chief supervising nurse, had worked in the Department of Mental Hygiene for 47 years. In tribute to his achievements in the CSEA, including 24 years when he was chapter president, Mr. McDonald was presented with a certificate of merit by Jesse McFarland, senior administrative assistant, representing the chapter.

McCormack Chairman

Also at the speakers table were Christopher F. Terrence, Dr. Benjamin Pollack, assistant director of the hospital; Robert J. Benedict, president of the Board of Visitors; Mrs. Patrick J. McCormack; Ruth B. Warren, principal of the School of Nursing; Martha Finnegan, chief supervising nurse; Bruce McLaren, acting chief

supervising nurse, and Jack Kurtzman, CSEA field representative. Rev. James Callan, Catholic chaplain of the hospital, offered the invocation.

Mr. McCormack was general chairman of arrangements for the dinner. He was assisted by Martha Finnegan, Bruce McLaren, William Rossiter, Jane McNeil, Amelia Lewis, Ruth Lewis, Howard Farnsworth, Mary Boles, and other members of the executive committee of the chapter. Arrangements for the citation for Mr. McDonald were made by Claude Rowell and James Surridge. Dinner music was provided by Iris Jackson, Ernestine Fisher, Kurt Lessy, and Dr. Hugh Pierce. Charles Green directed the serving of the dinner.

Newark State

Jack Kurtzman, local field representative of the CSEA, visited Newark State School to discuss employee problems with Pauline Fitchpatrick, president of the Newark State CSEA chapter.

James Severson, attendant in the Boys' Hospital, is a patient at the Clifton Springs Sanatorium. Patricia Eno of Clyde has taken a job in the medical office at Newark State School.

Twenty-nine senior nursing students from Keuka College toured Newark State. A group of fourth-year medical students from the University of Rochester School of Medicine also visited the school recently. After attending a clinical lecture by one of the staff members, they were taken on a tour of the school.

Bernice McCaffrey, supervising nurse, spent a week at her home in Nunda. Bertha Lindsley and Fred Coomber are confined to their homes by illness.

Course on Supervision

A group of employees who recently completed a 10-week course

CORRECTION CORNER

By JACK SOLOD

Bewitched, Bothered and Bewildered

Last year when Gov. Harriman signed the Republican sponsored pay raise bill he stated that "this raise does not take care of low paid employees and creates various inequities which I hope to remedy next year." The Governor was bothered; in his opinion the bill did not go far enough in bringing State employees to parity with private employment. This stand brought him widespread commendation among labor throughout the State and State employees, just like old Brooklyn Dodger fans, said: "Wait till next year."

Next year is now and State employees are bewildered by the Governor's proposed pay raise bill. What has been offered is a bone to low paid employees, a token raise of \$100 per year to other employees, and no raise at all for 25,000 institutional workers who have had no raise since 1954. These employees are being offered a two-hour weekly reduction in hours, but no money.

Since 1954 the cost of living has risen at least 13 percent. Taxes on properties have gone and are still going up. Services, repairs, gasoline, rents have gone sky-high but these 25,000 employees have been brushed off with hourly reductions for four years. Try going into your local super market and buying something with hourly reductions! Budgetary limitations have bewitched the Albany administration and a fair shake is not being given to State employees. In many institutions they are saying, "Governor Harriman is giving us the time off to spend the money Tom Dewey gave us"

Last year the Republicans took the ball away from the administration and passed a pay raise for some employees. This year once again they are carrying the ball with a bill for a 10 percent flat raise for State employees. Write your legislators now to support Senator Hatfield's bill for a raise in pay for State employees.

All Civil Service Employee Association members are urged to get into the fight. Keep your letters rolling to Albany. Remember the Brooklyn Dodgers have moved to California and the slogan is no more "wait till next year." THE TIME IS NOW.

ACTIVITIES OF EMPLOYEES IN STATE

in "Fundamentals of Supervision" under the leadership of Pauline Fitchpatrick, held a dinner party at Trombino's in Lyons January 29.

Geraldine Collins, Institution Education supervisor; and Marylouise Hinchman, Joan Thomas, and George Bracy, teachers, all members of the Newark State Educational Department, are registered for graduate courses in nearby universities. Mrs. Hinchman is attending the University of Rochester. Mrs. Thomas and Mr. Bracy are attending the University of Syracuse.

Mary Hotchkiss, supervisor of social work, met with the colony staff and personnel in Canandaigua for a discussion on training and recreation.

Betty Miller has returned to her duties in Newark Colony where she is a supply attendant, after a serious illness.

The chapter welcomes Marinette Hering of Canandaigua, who has come to Newark State as a supply attendant in the colony program. Mrs. Hering has been a teacher in Rochester and is interested in special training and rehabilitation.

Betty Blaisdell, social service volunteer, is holding regular classes in Newark Colony on Sunday afternoons, and patients enjoy the religious, social, and recreational projects.

Training Course Starts

On February 3, Dr. Ida Leiboshtetz, senior psychiatrist at Newark State School, started a six-week course of intensive training in mental deficiency for psychiatric residents at Letchworth Village, Thiells, New York. The course is supported by a grant from the National Institute of Mental Health and will be under the direction of Dr. Howard W. Potter, formerly professor of psychiatry at the State University of New York. The course is limited to ten students.

Geraldine Collins, Institution Education supervisor, attended a meeting of the Technical Committee of Education for the Mental Hygiene Department in Albany, January 30.

Credit Union Dividend

A dividend of 3½ percent was declared at the annual meeting of the Newark State School Employees Federal Credit Union. Also at the meeting Laverne Chatfield was elected president, John Hurley, vice president; Luther Baraw, treasurer; and John Thomas, secretary. Mr. Chatfield will also be in charge of publicity. Mary Moorhead was elected to the Board of Directors for a two-year

term. Catherine Curtin was elected to the Credit Committee for a two-year term and Harry Ross, Charles Emerson, and Chester Pells will be the Supervisory Committee for the year.

Christine Borgus, Mary Crowley, Bessie Darrow, Anna Verdon, Alice Walsh, and Harry Young were honored at a reception in Service Building on their retirement. They had a combined total of 150 years service. Two former employees who retired during 1957, Isabel Loos of Lyons and John Porter of Sarasota, Florida, were unable to attend.

Dr. Frank R. Henne, school director, gave a brief resume of the record of each and thanked them for their service to the school.

A party was held at La Cantina in honor of Mrs. Darrow. The chapter wishes all the retirees many years of health and happiness.

The engagement of Margaret A. McGuire of Social Service to James Dennisen has been announced. They are planning to be married in April.

Congratulations to Dorothy Celso, beautician, on her recent marriage to Peter Dorizio.

Word has reached the chapter of the deaths of Edith Faber, a former employee, and Dr. David Guttman. Sincerest sympathy goes to their families.

Erie

A general meeting of all non-teaching personnel of the school districts of Erie County will be held at the Cleveland Hill Elementary School at Harlem Road and Cleveland Drive on Maplewood Avenue in Cheektowaga.

Edward Stumph of West Seneca is temporary chairman and Roy Davis of Clarence Central is vice chairman. Permanent officers will be elected at the meeting and a non-teaching unit of the Erie Chapter will be formed. William DiMarco, Erie president; Jack Kurtzman, CSEA representative; Mary Montella, county membership chairman; and John Quinn, chapter representative, have been invited to attend.

A retirement dinner was held recently for Clarence Britton of the Erie County Health Department at American Legion Troop I Post. Mr. Britton had been in public service for 46 years and had been active in CSEA affairs for many years. He had served as treasurer of Erie chapter and as delegate and chairman of the Grievance Committee. The chapter will feel his loss and wishes him the best of luck.

Social Security Questions Answered

(Continued from Page 6)

In general, you do not get Social Security wage credits for one of these periods if monthly payments based in whole or in part on the same period are payable by the military organization or by another Federal agency (except

the Veterans' Administration). The World War II period and the post-World War II period are treated separately. However, if you have active military service after 1956, you will receive wage credits for any active service after 1950 and before 1947 even though you get

retired pay from your service department based on that service.

Credits for military service between September 15, 1940, and January 1, 1957, count the same as wages in civilian employment. These credits, however, are not actually listed on your Social Security earnings record. You do not need to take any action on them until you make an application for retirement payments or when an application is made for survivors benefits in the event of your death.

husbands. There will be relatively few cases where the dependent will fall into a category not covered by the law. Unfortunately, there are no provisions for the unusual situations.

WHAT IS the difference between Old Age Assistance and Old-Age and Survivors Insurance?" P.V.

Old Age Assistance is a welfare payment to the aged based on a needs test and paid out of general revenues. Old-Age and Survivors Insurance is a payment made as a matter of earned right to qualified individuals regardless of their financial status.

Questions Answered

WHY ARE monthly insurance payments made only to certain relatives of deceased individuals even though other persons may actually have been dependent upon them? B.O.R.

One of the primary purposes of the program is to pay benefits in accordance with the presumed needs of the beneficiaries. Congress felt that those survivors who are generally dependent on the wage earner should receive monthly payments as a partial replacement for the loss of the income suffered through the death of the wage earner. Typically, such persons include widows, minor children, aged parents, and dependent

HERE IS A LIST OF ARCO PREPARATION BOOKS for PENDING EXAMINATIONS INQUIRE ABOUT OTHER STUDY BOOKS

FREE BIG BOOK OF Practice Clerical Questions With Every Book Purchased

- | | |
|---|--|
| <input type="checkbox"/> Administrative Asst. \$3.00 | <input type="checkbox"/> Librarian \$3.00 |
| <input type="checkbox"/> Accountant & Auditor \$3.00 | <input type="checkbox"/> Maintenance Man \$3.00 |
| <input type="checkbox"/> Apprentice \$3.00 | <input type="checkbox"/> Mechanical Engr. \$3.00 |
| <input type="checkbox"/> Auto Engineman \$3.00 | <input type="checkbox"/> Maintainer's Helper (A & C) \$3.00 |
| <input type="checkbox"/> Auto Machinist \$3.00 | <input type="checkbox"/> Maintainer's Helper (E) \$3.00 |
| <input type="checkbox"/> Auto Mechanic \$3.00 | <input type="checkbox"/> Maintainer's Helper (B) \$3.00 |
| <input type="checkbox"/> Ass't Foreman (Sanitation) \$3.00 | <input type="checkbox"/> Maintainer's Helper (D) \$3.00 |
| <input type="checkbox"/> Ass't Train Dispatcher \$3.00 | <input type="checkbox"/> Messenger (Fed.) \$3.00 |
| <input type="checkbox"/> Attendant \$3.00 | <input type="checkbox"/> Motorman \$3.00 |
| <input type="checkbox"/> Bookkeeper \$3.00 | <input type="checkbox"/> Motor Vehicle License Examiner \$3.00 |
| <input type="checkbox"/> Bridge & Tunnel Officer \$3.00 | <input type="checkbox"/> Notary Public \$2.50 |
| <input type="checkbox"/> Captain (P.D.) \$3.00 | <input type="checkbox"/> Oil Burner Installer \$3.50 |
| <input type="checkbox"/> Car Maintainer \$3.00 | <input type="checkbox"/> Park Ranger \$3.00 |
| <input type="checkbox"/> Chemist \$3.00 | <input type="checkbox"/> Patrolman \$3.00 |
| <input type="checkbox"/> C. S. Arith & Voc. \$2.00 | <input type="checkbox"/> Patrolman Tests in All States \$4.00 |
| <input type="checkbox"/> Civil Engineer \$3.00 | <input type="checkbox"/> Playground Director \$3.00 |
| <input type="checkbox"/> Civil Service Handbook \$1.00 | <input type="checkbox"/> Plumber \$3.00 |
| <input type="checkbox"/> Claims Examiner (Unemployment Insurance) \$4.00 | <input type="checkbox"/> Policewoman \$3.00 |
| <input type="checkbox"/> Clerk, GS 1-4 \$3.00 | <input type="checkbox"/> Postal Clerk Carrier \$3.00 |
| <input type="checkbox"/> Clerk 3-4 \$3.00 | <input type="checkbox"/> Postal Clerk in Charge \$3.00 |
| <input type="checkbox"/> Clerk, Gr. 2 \$3.00 | <input type="checkbox"/> Foreman \$3.00 |
| <input type="checkbox"/> Clerk, Grade 5 \$3.00 | <input type="checkbox"/> Postmaster, 1st, 2nd & 3rd Class \$3.00 |
| <input type="checkbox"/> Correction Officer \$3.00 | <input type="checkbox"/> Postmaster, 4th Class \$3.00 |
| <input type="checkbox"/> Dietitian \$3.00 | <input type="checkbox"/> Power Maintainer \$3.00 |
| <input type="checkbox"/> Electrical Engineer \$3.00 | <input type="checkbox"/> Practice for Army Tests \$3.00 |
| <input type="checkbox"/> Electrician \$3.00 | <input type="checkbox"/> Prison Guard \$3.00 |
| <input type="checkbox"/> Elevator Operator \$3.00 | <input type="checkbox"/> Probation Officer \$3.00 |
| <input type="checkbox"/> Employment Interviewer \$3.00 | <input type="checkbox"/> Public Health Nurse \$3.00 |
| <input type="checkbox"/> Federal Service Entrance Exams \$3.00 | <input type="checkbox"/> Railroad Clerk \$3.00 |
| <input type="checkbox"/> Fireman (F.D.) \$3.00 | <input type="checkbox"/> Railroad Porter \$3.00 |
| <input type="checkbox"/> Fire Capt. \$3.00 | <input type="checkbox"/> Real Estate Broker \$3.50 |
| <input type="checkbox"/> Fire Lieutenant \$3.50 | <input type="checkbox"/> Refrigeration License \$3.50 |
| <input type="checkbox"/> Fireman Tests in all States \$4.00 | <input type="checkbox"/> Rural Mail Carrier \$3.00 |
| <input type="checkbox"/> Foreman-Sanitation \$3.00 | <input type="checkbox"/> School Clerk \$3.00 |
| <input type="checkbox"/> Gardener Assistant \$3.00 | <input type="checkbox"/> Sergeant (P.D.) \$3.00 |
| <input type="checkbox"/> H. S. Diploma Tests \$4.00 | <input type="checkbox"/> Social Investigator \$3.00 |
| <input type="checkbox"/> Home Training Physical \$1.00 | <input type="checkbox"/> Social Supervisor \$3.00 |
| <input type="checkbox"/> Hospital Attendant \$3.00 | <input type="checkbox"/> Social Worker \$3.00 |
| <input type="checkbox"/> Hospital Asst. \$3.00 | <input type="checkbox"/> Senior Clerk NYS \$3.00 |
| <input type="checkbox"/> Housing Caretaker \$3.00 | <input type="checkbox"/> Sr. Clk., Supervising Clerk NYC \$3.00 |
| <input type="checkbox"/> Housing Officer \$3.00 | <input type="checkbox"/> State Trooper \$3.00 |
| <input type="checkbox"/> How to Pass College Entrance Tests \$3.50 | <input type="checkbox"/> Stationary Engineer & Fireman \$3.50 |
| <input type="checkbox"/> How to Study Post Office Schemes \$1.00 | <input type="checkbox"/> Steno-Typist (NYS) \$3.00 |
| <input type="checkbox"/> Home Study Course for Civil Service Jobs \$4.95 | <input type="checkbox"/> Steno Typist (GS 1-7) \$3.00 |
| <input type="checkbox"/> How to Pass West Point and Annapolis Entrance Exams \$3.50 | <input type="checkbox"/> Stenographer, Gr. 3-4 \$3.00 |
| <input type="checkbox"/> Insurance Agent \$3.00 | <input type="checkbox"/> Steno-Typist (Practical) \$1.50 |
| <input type="checkbox"/> Insurance Agent & Broker \$3.50 | <input type="checkbox"/> Stock Assistant \$3.00 |
| <input type="checkbox"/> Investigator (Loyalty Review) \$3.00 | <input type="checkbox"/> Structure Maintainer \$3.00 |
| <input type="checkbox"/> Investigator (Civil and Law Enforcement) \$3.00 | <input type="checkbox"/> Substitute Postal Transportation Clerk \$3.00 |
| <input type="checkbox"/> Investigator's Handbook \$3.00 | <input type="checkbox"/> Surface Line Op. \$3.00 |
| <input type="checkbox"/> Jr. Accountant \$3.00 | <input type="checkbox"/> Tax Collector \$3.00 |
| <input type="checkbox"/> Jr. Attorney \$3.00 | <input type="checkbox"/> Technical & Professional Asst. (State) \$3.00 |
| <input type="checkbox"/> Jr. Government Asst. \$3.00 | <input type="checkbox"/> Telephone Operator \$3.00 |
| <input type="checkbox"/> Jr. Professional Asst. \$3.00 | <input type="checkbox"/> Thruway Toll Collector \$3.00 |
| <input type="checkbox"/> Janitor Custodian \$3.00 | <input type="checkbox"/> Towerman \$3.00 |
| <input type="checkbox"/> Jr. Professional Asst. \$3.00 | <input type="checkbox"/> Trackman \$3.00 |
| <input type="checkbox"/> Laborer - Physical Test Preparation \$1.00 | <input type="checkbox"/> Train Dispatcher \$3.00 |
| <input type="checkbox"/> Laborer Written Test \$2.00 | <input type="checkbox"/> Transit Patrolman \$3.00 |
| <input type="checkbox"/> Law Enforcement Positions \$3.00 | <input type="checkbox"/> Treasury Enforcement Agent \$3.50 |
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Detailed Explanation of 55-Year Plan Presented

(Continued from Page 3)

token contribution. Where there is a token contribution, it may be 1 percent in some cases and 1/2 of 1 percent in other cases. Still other members are contributing at their 55-year rate plus an additional rate in order to liquidate the deficiency which they previously had in their account.

When a member elects under the new 55-year plan, it is sometimes necessary to assign a new rate of contribution. The following paragraphs explain the method by which the member's rate is determined under the new 55-year plan and how it is affected by the rate at which he was previously contributing.

In general, a member electing under the new plan will be required to contribute at his 55-year rate plus a token contribution of 1/2 of 1 percent until it is determined that he does not have a deficiency. If he does not have a deficiency, his rate of contribution will be the 55-year rate.

(a) Members now contributing at 60-year rate:

Such a member will be assigned his 55-year rate, which is about 1 1/2 times as great as the 60-year rate, plus a token contribution of 1/2 of 1 percent. Later, when his deficiency is determined, he will be notified of that deficiency and informed as to how he may pay it if he wishes.

(b) Members now contributing at 55-year rate without token:

Under the new plan such members will continue to contribute at the same 55-year rate, except that a token contribution of 1/2 of 1 percent will be added. Later, when the deficiency is determined, he will be informed as to how he may pay this deficiency if he wishes. If there is no deficiency, the token rate will be eliminated.

(c) Members now contributing at 55-year rate plus a token:

If the present token contribution is 1/2 of 1 percent, the contribution rate under the new plan will be exactly the same. If the present token contribution is 1 percent, the new rate of contribution will be 1/2 of 1 percent less than before. In either case, when the deficiency has been computed, the member will be notified and informed how he may contribute the deficiency if he wishes.

(d) Members now contributing at 55-year rate plus additional rate to liquidate deficiency:

Such members will be assigned their 55-year rate plus a token of 1/2 of 1 percent. This rate will usually be much less than the total rate at which they were previously contributing. Later, when the deficiency has been computed, the member will be notified and informed how he may pay his deficiency if he wishes.

Privilege to Elect

New members of the System have a year within which to elect to come under this new plan. Present members, however, have only until March 31, 1958. It would be a mistake to fail to enter the broadened 55-year plan, as it can mean so much to the member when he retires. It would also be a mistake to wait until the last minute to file the election form, because many of us have a tendency to forget the things they have let wait. We urge you to take care of this important matter at once, unless you have already done so. If you need further information, or do not have the form on which to make your election, write to the New York State Employees' Retirement System, 90 South Swan Street, Albany 1, N. Y.

Harriman Gets Severance Bill; Other Legislation In

(Continued from Page 1)

Rate — McEwen; Assembly — Demo.

Saturday closing of public offices in towns and villages. Provides that public offices in all political subdivisions shall be closed on Saturday.

Political subdivisions equal pay: Senate introduction number 1328, print number 1354. Would provide that State Social Welfare Department may withhold State aid to political subdivisions which fail to provide salaries equal to State salaries for certain Welfare Department positions. Senate — Hatfield.

Deputy sheriffs — competitive class: Senate introduction and print number 901. Amends Constitution by removing provisions which prevent civil service classification of employees of the Sheriff's Office. Senate — Hatfield.

Establish grievance machinery by statute: Senate introduction and print number 254. Provides a statutory grievance procedure for processing grievances of all public employees. Senate — Desmond.

Mileage allowance subdivisions: Senate introduction and print number 579; Assembly introduction and print number 801. Amends County Law to remove maximum eight cents per mile mileage allowance. Senate — J. Cooke; Assembly — Haber.

Payroll deduction of dues — political subdivisions: Senate introduction number 1413, print number 1453; Assembly introduction number 1789, print number 1808. This bill would authorize payroll deduction of dues in civil service organizations or associations of certain public employees at their request. Senate — Hatch; Assembly — Sonway.

Playground employees — workmen's compensation: Would make coverage of playground employees in political subdivisions mandatory under Workmen's Compensation Law.

Health insurance — political subdivisions: Assembly introduction and print number 252. Would permit all political subdivisions to contract for and contribute to cost of health insurance for its officers and employees. Assembly — Strong.

EMPLOYEES

ACTIVITIES

Onondaga

Twenty-three members of the Onondaga chapter, CSEA, attended the Syracuse chapter annual dinner at Hotel Onondaga. They were Mr. and Mrs. Arthur M. Darrow, Mr. and Mrs. Vernon Tapper, Mr. and Mrs. Stephen Gurniak, Mr. and Mrs. Arthur Kasson, Mr. and Mrs. John Mista, Chester Duff, Earl Taylor, Hector MacBean, Robert Cliff, Dave Rogers, Eleanor Rosbach, Leona Appel, Helen Angeloff, Edith Schroeder, Joan Snigg, Peg Brown, Arlene Brady, and Hilda Young.

Joe Feily, CSEA 1st vice president, spoke to the chapter membership committee on ways of contacting new members and on activities of other chapters. A social hour arranged by Laura Gurniak, membership chairman, followed the meeting.

Onondaga chapter is happy to hear that CSEA President John Powers is feeling better, and sends best wishes to him.

Get well wishes go also to Helen Hamilton and Mrs. James Mullen, members of the Syracuse Public Library staff.

Sympathy is extended to Madeline Spagnola of the Welfare Department on the death of her father, John Pfeiffer.

Nassau Tour Offers Luxury In Europe At Bargain Prices

Irving Flaumenbaum, president of the Nassau chapter of the Civil Service Employees Association, offers members of the chapter and their immediate family, travel to Europe on their annual vacation at exceptionally low prices. The round-trip charter flight on KLM Royal Dutch Airlines will leave Idlewild Airport on May 3, and will return from Amsterdam to New York on May 24. Price will be \$325 per person, round trip. Services on this flight will include baggage allowance of 66 pounds per person, first class meal service and wines and liquors at no extra charge. This flight will be on a 49-seat KLM Constellation aircraft.

European Tour

In addition to the low cost charter flight, an all inclusive European tour is also offered to the members. This will cover meals, hotels, guided sightseeing, transfers of baggage, local tips and taxes, transportation throughout Europe on deluxe motorcoaches, an English speaking tour manager and guide and many other additional services. Countries to be visited on this tour will include England, Holland, Italy, Germany, the French Riviera, Monaco and France . . . all for the low price of \$359 per person. This brief outline cannot give all the varied interesting highlights of the tour. However a detailed itinerary can be obtained by contacting Mr. Irving Flaumenbaum, at 887 DeMott Avenue, Baldwin, New York or by calling him at Pioneer 2-3000, extension 519. This is an exceptional opportunity for all who are interested and applications will be handled on a first come—first served basis. Make reservations early to avoid disappointment. You must be a chapter member to qualify.

A deposit of \$80 per person is necessary at time of application, to be applied to the total price. Final payment of the balance must be made on or before March 15, 1958. The deposit price covers both charter flight reservation and membership in the European Tour. For your further information this trip may be financed through the Nassau County Court House Credit Union, Mineola, L. I., N. Y.

CSEA Law Chapter To Honor Lefkowitz

Senior Attorney Harry Ginsberg, president of the Department of Law chapter of the Civil Service Employees Association has announced that the personnel of the New York State Department of Law will hold a testimonial dinner in honor of Attorney General Louis J. Lefkowitz in the Crystal Room of the De Witt Clinton Hotel, Albany, on Tuesday, February 25, at 7 P.M.

Solicitor General Paxton Blair will deliver the testimonial address. All employees of the Department of Law as well as their husbands and wives have been invited to attend.

Mr. Ginsberg, chairman of the committee for the dinner, said Assistant Attorney General Arthur W. Mattson will act as toastmaster.

Other members of the committee are Assistant Attorneys General Ruth K. Toch, Paul C. Reuss, Edward R. Amend, Edward J. Grogan, Jr., Thomas Burke, Samuel Stern, George Radz and Milton Alpert; Associate Attorneys Percy Lieberman, Alphonso Bivona, Jr., Bernard Fribush, Martin J. Barry, Julius G. Kaagan, Abraham A. Kranker and Louis Rosen; Chief Law Department Investigator Francis C. Maher; Law Records Supervisor William Hughes; Chief Telephone Operator Helen A. Grace; and Principal Stenographers Eleanor McGee Wilkie, acting secretary of the committee; Ursula Wriker, treasurer of the committee, and Estelle Rodgers.

RPM EMPLOYEE GETS \$75 AWARD



Eva Noles, a head nurse in the supply department at Roswell Park Memorial Hospital, is shown as she received a merit certificate and a \$75 check from Dr. George Moore, hospital director. Mrs. Noles won the award from the State Employee Suggestion Program when she suggested a new procedure for keeping an accurate record of portable equipment at Roswell.

State Aides Continue To Turn Ideas Into Money

Eleven State employees were presented good news in the form of Merit Awards. Edward D. Igoe, chairman of the New York State Employees' Merit Award Board, announced. These employees came up with award-winning proposals which have resulted in greater efficiency and economy in the functioning of their agencies.

Kathleen C. Carey, 37 Terrace Avenue, Ossining, an account clerk in the Department of Correction became 100 richer by submitting her first suggestion proposing a change in accounting procedure. The Correction Department states that, "This idea will not only result in a savings of money but will also bring about a savings in man-hours of the personnel who are responsible for this procedure."

First Suggestion Wins

The first suggestion submitted by Eva M. Noles, Roswell Park Memorial Institute, Buffalo, won her an award of \$75. Mrs. Noles, a head nurse in the Department of Health, proposed a new procedure to be used to keep an accurate daily record of portable equipment used at her hospital. The Health Department reported that a considerable savings of time will result from the use of this suggestion.

Other award winners are as follows:

\$35 went to Victor J. Lomascolo, 75 Grand Avenue, Middletown, an electronic equipment operator in the Department of Mental Hygiene. This was Mr. Lomascolo's first suggestion.

\$25 was awarded to Israel Brender, 125 Brighton 11th Street, Brooklyn, an unemployment insurance claims examiner in the Labor Department's Division of Employment. This is Mr. Brender's second award-winning idea.

\$25 was presented to Etheline D. Dunbar, 1120 Bergen Street, Brooklyn, an account clerk in the Temporary State Housing Rent Commission. Mrs. Dunbar's first suggestion also became her first award.

\$25 was awarded to Solomon Welsa, 1430 Parkchester Road, Bronx, a principal payroll examiner in the Labor Department's Division of Employment. This was Mr. Solomon's first award.

\$20 was presented to Guy R. Milroy, 590 South Road, Poughkeepsie, an assistant district game protector in the Conservation Department's Division of Fish and

Game. This is the first award received by Mr. Milroy.

\$15, another first award, was presented to Walter Elterman, 242 Dahill Road, Brooklyn. Mr. Elterman is an Unemployment Insurance claims examiner in the Employment Division of the Department of Labor.

\$10 was awarded to David Hurwitz, 523 East 14th Street, New York, a senior Unemployment Insurance claims examiner in the Labor Department's Division of Employment. This brings Mr. Hurwitz's total number of awards to thirteen.

Certificates Given

Certificates of Merit were presented to Kathryn Kronenberg, 33-34 Crescent Street, Long Island City, and Laura E. Martin, 12 Cedar Street, Floral Park; both Mrs. Kronenberg and Mrs. Martin are Unemployment Insurance claims examiners in the Employment Division of the Labor Department.

These award-winning suggestions are indicative of the active part State employees are taking in promoting efficiency and economy in State operations. Chairman Igoe urges all State employees to avail themselves of the opportunities offered under the State Suggestion Program, and to share in Merit Awards, by submitting their ideas.

Institution Teacher Plan Developed By Educators Assn.

In the December 24 issue of the Civil Service Leader, an article appeared concerning a "proposal" for the revision of the State's Institution teachers' salary and title structure and referred to the CSEA's appearance before the State Civil Service Commission on this subject and application of the attendance rules to these employees.

The proposal referred to was one developed jointly by the New York State Institution Educators Association, the State operating agencies directly concerned, and the Civil Service Department. The New York State Institution Educators Association headed by Gerald Thomas of the Elmira Reformatory was a prime mover in the development of the proposal.