

# 8,000 Under No Pension Plan Must Join State System by Sept. 14 Or Come Under Social Security

## Named Head Of State Bureau



Karl G. Kaffenberger of Rockville Center is the new Director of the Division of Vocational Rehabilitation, State Department of Education.

## State Pay Study Starts; Conway Asks Departments For Recommendations

ALBANY, Aug. 3—President J. Edward Conway of the State Civil Service Commission announced that the salary study requested by Governor Thomas E. Dewey has been started.

The idea originated with the Civil Service Employees Association. President Jesse B. McFarland in a letter to the Governor, requested that such a survey be made, and the Governor promptly complied.

### Conway's Memo

President Conway sent the following memorandum, entitled "Classification and Compensation Study," to all State departments and agencies:

"At the request of the Governor, we have commenced a comprehensive study of the inequities which may exist in the allocation of titles to salary grades. In it we will have the assistance of an Advisory Committee which has been appointed by Governor Dewey. The undertaking is a difficult and an important one. Mr. J. Earl Kelly, the Director of our Division of Classification and Compensation, will direct the project. It will involve the identification of titles which may be allocated too low or too high in relation to most other classes, particularly those which are best suited to comparative study for salary fixing purposes. The study also will provide a

comparison of the State's compensation scales generally with salaries paid currently by other governmental jurisdictions and by private industry.

### Recommendations Invited

"You are invited to suggest for consideration in this study the titles in your department or agency which you believe to be too low or too high on the basis of comparison with other titles which exist in your department or which seem to be appropriate for such comparative purposes. In each case, we will appreciate it if you will tell us briefly your reasons for feeling that a particular class is compensated relatively low or relatively high."

## Harry G. Fox in Albany Hospital



HARRY G. FOX

ALBANY, Aug. 3 — Harry G. Fox, treasurer of the Civil Service Employees Association, is at the Albany Hospital, New Scotland Avenue, Albany, N. Y. He will be hospitalized for some time because of eye trouble.

## New Specifications For State Positions

The LEADER continues serial publication of the first installment of new specifications for State titles. They will continue to run every week. The State expects to take three years to complete its study.

### COMMODITIES TAX EXAMINER SERIES

Commodities Tax Examiner, Grade 14.

Senior Commodities Tax Examiner, Grade 17.

Supervising Commodities Tax Examiner, Grade 21.

Tax Administrative Supervisor (Commodities), Grade 26.

These examiners audit tax returns and supporting records of taxpayers in connection with taxes on the sale of motor fuel, alcoholic beverages, and cigarettes. The work includes office audit of returns submitted by taxpayers, field audit of taxpayers' records, and office review of reports of field audits.

The least difficult work in each series of the Tax Examiner Group is done by Junior Tax Examiner, Grade 10 (see Series 0611), and in commodities tax examining consists mainly of office audit of tax returns under close supervision.

Commodities Tax Examiner, Grade 14, audits tax returns and substantiating records in connection with taxes paid on the sale of motor fuel, cigarettes, and alcoholic beverages, each involving separate procedures. He may work on desk audits, field audits, or review of field audit reports, as assigned by the Supervising Commodities Tax Examiner, and may at times supervise Junior Tax Examiners assigned to assist on specific cases. The desk audit positions work under general direction from a Supervising Commodities Tax Examiner and may be supervised by a Senior Examiner on specific assignments. The field audi-

tors work alone or in pairs in the field and receive assignments and instructions from a Senior or Supervising Examiner in the district office. QUALIFICATIONS: One year of permanent service as Junior Tax Examiner.

### Detailed duties are:

1. In desk audits: examines monthly tax returns filed by commodity distributors, corresponds with taxpayers for additional information, and submits the returns to his supervisor, recommending assessments or credits on the basis of facts reported, or suggesting further confirmation of facts by field audit; checks previous returns, recent field audit reports, correspondence, and information received from other taxing authorities to verify statements made; notes discrepancies to be checked at the next field audit, and requests immediate field audits when major errors are noted; may examine distributor's annual financial statements. A desk auditor may be assigned to handle just one commodity tax, but is subject to reassignment to any or all of the taxes at any time.

2. In field audits, working out of a district office: audits the accounts, records, and inventories of the distributors within the district to determine if returns have been properly filed and taxes due are paid; takes physical inventories when necessary; audits delinquent distributors; investigates refund claims and alleged attempts to evade payments of taxes; prepares reports of findings and explains unusual situations discovered in the course of the audit. Every distributor is field audited periodically and all returns filed since the last field audits are checked by the examiner.

3. An examiner may be assigned to assist Senior Commodities Tax Examiners in field audit review work; checks for accuracy and decides if recommendations are in accordance with office policy and

### 3,500 RISE IN NUMBER OF U. S. EMPLOYEES

WASHINGTON, Aug. 3 — Civilian employment of Federal executive agencies showed a seasonal gain of 3,500 during June, the first monthly increase recorded since last summer. This was one-eighth of the 28,600 increase reported in June 1952.

A total of 2,486,600 Federal employees was reported on June 30, 1953.

procedures; corrects or clarifies reports by correspondence and discussion with the examiner, and then confirms the recommendation or marks it for further audit.

Senior Commodities Tax Examiner, Grade 17 audits or investigates the especially difficult motor fuel, cigarette, and alcoholic beverage tax cases. In the Desk Audit Unit, he may audit the more difficult returns, but works primarily on the review of field audit reports; compares the findings of the field examiner with previously filed distributors' monthly reports, checks for extraordinary inventory losses and questionable items, consults with the examiner if errors or decisions contrary to law or policy are found; examines annual financial statements of distributors and may recommend surety bond be required; may assist the Supervising Commodities Tax Examiner in supervising the Unit. In the Field Audit Unit, he does the more difficult field examinations including auditing the banks which sell cigarette stamps and set meters for cigarette distributors; may supervise another examiner in such audits, advising him in complicated audit questions; instructs distributors in proper compliance with the tax law; submits reports of findings to his supervisor, including recommendations and statements of tax due or refund claimed. The desk auditors are under the direction of a Supervising Commodities Tax Examiner while the field auditors either receive general supervision from the District Tax Supervisor or are directly supervised by a Supervising Commodities Tax Examiner. Qualifications: One year

(Continued on Page 16)

## Four State Titles Put In Exempt Class

ALBANY, Aug. 3 — Exempt classification of jobs in three State agencies was approved by the State Civil Service Commission. The positions are:

Workmen's Compensation Board Senior compensation claims referee.

Department of Health: Director of cancer research (biochemistry); director of cancer research (biology).

State Truway Authority: Assistant public relations officer.

Four Health Department titles placed in the non-competitive class were: Principal cancer research scientist; associate cancer research scientist; and cancer research scientist, with various specialties.

## Kaplan Committee Funds to Be Voted

WASHINGTON, Aug. 3 — A Senate committee has recommended an appropriation of \$300,000 for the Committee on Retirement Policy on Federal Personnel, the group headed by H. Elliot Kaplan, former Deputy State Comptroller of New York State, and is known as the Kaplan Committee. The Eisenhower Administration requested \$410,000, the House reduced this to \$200,000, so the bill now goes to a Senate-House conference committee.

President Eisenhower signed a bill which now extends until June 30, 1954 the committee's time to submit its final report. An interim report is expected to be issued by December 31, 1953.

Real Estate Buys, See Page 11

## Last Call for Nominations To Assn. Office

ALBANY, Aug. 3 — On Friday, August 7 the nominating committee of the Civil Service Employees Association, headed by John A. Cromie, will hold its final meeting to consider recommendations for nominees for top offices and departmental representatives on the CSEA executive committee.

Individual and group recommendations were to be submitted to the group by Tuesday, August 4.

The committee must file its slate of candidates with the Association secretary 60 days prior to the date of the annual election, which will take place Tuesday, October 13 this year.

## Munroe Won't Run For Office

ALBANY, Aug. 3 — Raymond L. Munroe, 2nd vice president of the Civil Service Employees Association, has declined nomination to any Association office this year "due to the condition of my health, and upon the advice of my physician . . ." in a letter sent to John A. Cromie, chairman of the CSEA's nominating committee.

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# 8,000 Without Pension Coverage Won't Remain So After Oct. 1

ALBANY, Aug. 3—Between 8,000 and 10,000 employees of the State will have an opportunity to be covered under Social Security, or join the State Employees Retirement System, under a plan worked out by State Comptroller J. Raymond McGovern.

The last session of the Legislature passed a law authorizing the Comptroller to exclude titles from eligibility to the State Employees Retirement System, as mere eligibility, not only membership, bars one from Social Security coverage for a public job.

**Join State System Until Sept. 14**  
The Comptroller is offering employees who are entitled to join the State System an opportunity to do so. The last effective date for him to act would be Tuesday, September 15, so the employees have until the close of business on September 14 to exercise this privilege.

As to State employees in the titles to be excluded, there is no question of eligibility to State System membership. To employees of some local units, Social Security would be the only opportunity to obtain pension and related coverage, if the employer is not an employer member of the State System.

The plan is all ready to go. The Federal Government has approved the form of contract between the U. S. and the State. The contract will soon be signed. Also, resolutions for local governments to adopt are in almost final draft form.

**Local Action Needed Later**  
Local governments would have to agree with the State to open Social Security to its employees in the purposely excluded titles. Also, local governments, like the State, would have to defray the employer's share of either State System or Social Security coverage, whichever applies.

Comptroller McGovern decided that, in State service, the labor titles would be excluded. The labor jobs in State service are in the exempt class. No non-competitive employees are affected, even if their titles should happen to be the same as those in labor class positions.

**Popular Titles**  
Among the State titles are laborer, charwoman, cleaner, dining-room attendant, domestic, kitchen helper, messenger, teamster and watchman.

The State Civil Service Department has just completed a re-grouping of the labor titles in the exempt class, so that the Comptroller would have a fully

objective basis on which to declare their exclusion from eligibility to the State System. However, until the end of the business day on September 14, no exclusion is effective on any employee, and he may join the State System until then, and under no circumstances State System cease to be such because of the new State law or the Comptroller's exclusion of titles.

There are about 15,000 non-members of the State System, but about 5,000 of them are provisionals or temporaries, hence the 10,000 maximum of those who could be affected by the new arrangement.

**Gets Going Oct. 1**  
The effective date of the arrangement between U. S. and State would be Thursday, October 1. The State would have until January to pay the U. S. There is a \$50,000 appropriation for this, and, if it is not enough, the Legislature will be in session in time to appropriate the difference.

The new arrangement required considerable ingenuity to enable the State payroll to continue to function smoothly. The pattern is to include the Social Security deduction from employee's pay, of 1 1/2 per cent, up to \$3,600 salary, with an "S" in front of it, in the same column under which the State Retirement System deduction is made. Thus the payments to the U. S. would be made in one check, representing that total, the same as is done to the State for annuity purposes.

**No Dual Coverage**  
The question of combining State Retirement benefits with future Social Security benefits does not arise; the Federal law would have to be amended, to permit such integration, and no such bill would be enacted until next year, at the earliest. But present Social Security pensioners have a problem.

Each employee affected received a notice with his last pay check, giving him his choice. Payroll officers conferred with Comptroller McGovern and his aides, who answered both administrative and legal questions. The officers received mimeographed instructions.

**Officials' Interest Highest**  
Much interest in the pending opportunity for Social Security coverage was manifested by local officials, as evidenced by the questions they asked in letters to the Comptroller.

Employees indulged in much less correspondence with him, but, despite technicalities of pension plans, laborers and the like nearing Social Security retirement age seemed to realize that for little money they could buy a lot. That age is 65, and a pension of \$1,020 a year for an individual who's fully insured would be possible after a few years of service in covered employment, at \$54 a year maximum contribution.

**Social Security Pensioners**  
Now, as to present Social Security pensioners working for State or local government, who can't be both a SS pensioner and covered employee at the same time:

Even employees who are 70 or over, and who are receiving Social Security pensions now, saw the possibility of getting an extension, permitting them to work for the State beyond age 70, and, on becoming members of the State System, prevent stoppage of pre-

sent pension checks that would otherwise result, and later add to the Social Security pension a small State pension.

The same situation would apply to employees under 70, if they are working in the excluded titles of the labor class, except that, if they want to avoid suspension of their Social Security pensions, they would join the State Retirement System with no need for present application for an extension.

### Underlying Reason

The whole idea is to provide pension and related coverage for those who now have none. Some of these "outsiders" are just that through their own making. They had, as they still have until September 14, the opportunity to join the State System. They didn't do so. They have various reasons. One is that they made so little money they couldn't afford to pay the contributions. Another is that they entered State or local service on a conditional basis, never expecting the job would last so long, not being a permanent one, in a technical sense, though it has lasted 10 years or more and maybe up

to 20. But now the hour of decision draws near. Nobody will be able to stay out entirely, who's now out. He comes under the State System by his own choice, or he comes under Social Security whether he likes it or not, just as competitive and more other employees have no alternative except to join the State Retirement System. It is to their benefit to do so, and they are not permitted to deny themselves the benefit.

### Those Who Helped

Aiding Comptroller McGovern in working out the plans and advising departments on procedures were First Deputy Comptroller William J. Dougherty, Deputy Comptroller Milton Alpert, in charge of the State Retirement System; Deputy Comptroller William J. Embler, Ross Dikeman, associate counsel; Isaac N. Hungerford, assistant director of the State Retirement System; Edward Sorensen, administrative assistant; Edward O'Connell, principal methods and procedures examiner, and Vincent McCardeel.

The Federal Security Administration office in Albany gave aid on SS aspects.

# Kaffenberger Honored on Appointment

The staff of the New York City office of the Division of Vocational Rehabilitation, New York State Department of Education, gave a testimonial luncheon to Karl G. Kaffenberger, newly appointed State Director of the Division, and to Nelson A. Voorhees of Mt. Kisco on his appointment as District Director in charge of the New York City office. The luncheon was held at the Savoy Plaza Hotel, NYC on August 1.

Speakers were Dr. Frederick J. Moffitt, Associate Commissioner of Education, and Henry Viscardi, general manager of Abilities, Inc.

Mr. Kaffenberger will move from Rockville Center to Albany, where the Division has its headquarters. William C. Spinelli, of Hempstead, the Division's supervisor in the Nassau, Suffolk and Westchester areas, was chairman of the luncheon committee.

### What Division Does

The Division, the largest unit in the State Department of Education, is the civilian rehabilitation agency of the State. It provides extensive services to the physically and mentally disabled, including advice and counsel; complete medical evaluation, including specialists, examinations, psychological testing and evaluation; vocational training, speech and auditory treatment, medical and surgical treatment and hospitalization, prosthetic appliances, such as artificial limbs, braces and hearing aids, work exploration, and assistance in getting jobs.

# NYC Exam Bureau Sets a Record

The Medical-Physical Bureau of the NYC Civil Service Commission broke records last month. For three days in succession it called 915 candidates on each day for testing. This is the highest number ever, for a single day. The exams are for sanitationman, class B; clerk (Hospitals Department only), and asphalt worker.

Paul M. Brennan is director of the bureau.

# State Eligible Lists

## STATE Open-Competitive ASSOCIATE IN SCHOOL DISTRICT ORGANIZATION

1. Coughlin, Robert M., Albany 90750
2. Woodworth, B. E., Elmere ... 87400
3. Ryan, Francis T., Chateaugay 86580
4. Page, Frank P., Cortland ... 80230
5. Lambrecht, Howard, Elmere ... 78830

## PRINCIPAL FILE CLERK, Division of Alcoholic Beverage Control, Executive Department

1. Rocco, Frances E., Albany ... 97600
2. Schottin, Elmer J., Buffalo ... 86640
3. Korman, Jack J., Bayside ... 85230

## ASSOCIATE IN EDUCATION RESEARCH

1. Johnson, Mauritz, E. Schodack 91340
2. Ertell, James R. D., Delmar ... 90090
3. Taylor, Elijah F., Albany ... 82340
4. Brown, Roscoe C., L. I. City ... 80420
5. Silvers, Gloria M., Slingerland ... 75420

## ASSISTANT IN HOME ECONOMICS EDUCATION

1. Lapidus, Myrna P., Newburgh 87550
2. Eshman, Laura M., Little Fls 80130
3. Dickey, Madeline C., Rye ... 77220
4. Strand, Mary J., Jamestown ... 76580

## ASSISTANT DISTRICT SUPERVISING PUBLIC HEALTH NURSE

1. Beel, Nelliana, Waverly ... 93500
2. Cardneau, Louise, Plattsburg 91500
3. Baumann, Doris M., Bklyn ... 91250
4. Mahoney, Elizabeth, Roosevelt 88500
5. Feldhusen, E. A., Bklyn ... 80750
6. Lebendiger, G., Flushing ... 80250
7. Babcock, Harriet, Sherburne ... 78000
8. Cook, Margaret Z., Rochester 73750
9. Atkins, H. Jeanette, Westfld N J 75000
10. Goldsmith, Dora, Bronx ... 74250

## SENIOR ATTORNEY

1. Weintraub, Harold, Syosset ... 95900
2. Partnow, Philip, Bklyn ... 94875
3. Peckerman, Harold, Bklyn ... 88330
4. Isikoff, Morris F., Forest Hls 87130
5. Soloway, Murray M., NYC ... 86550
6. Barry, Nicholas J., Albany ... 84540
7. Geisler, Arthur H., NYC ... 84450
8. Diamond, Kenneth, Albany ... 84440
9. Michelson, Harry, Bklyn ... 84220
10. Sullivan, Francis, Albany ... 83730
11. Eisenberg, Solomon, Bklyn ... 83970
12. Harris, Milton H., Flushing ... 83130
13. Mark, Hyman, Forest Hls ... 82900
14. Cohen, Michael M., Bklyn ... 82530
15. Weiler, George A., NYC ... 82530
16. Scott, Russell D., NYC ... 82180
17. Taubenblatt, Felix, Bklyn ... 82040
18. Browne, John V., Bronx ... 81490
19. Bronstein, Daniel, NYC ... 79710
20. Marks, Lester H., Bklyn ... 79530
21. Dyckman, Warren J., Queens Vlg 79200
22. Sitkin, Louis, Bklyn ... 79130
23. Gottlieb, Morris, Bklyn ... 78970
24. Harris, Manuel A., Bklyn ... 78730
25. Hoffman, Abraham, Bronx ... 78620
26. Boylan, Francis X., Albany ... 78090
27. Jukovsky, Abraham, Woodside 77850
28. Kilmer, Robert F., Sehtdy ... 77070

## SENIOR ATTORNEY (RENT CONTROL)

1. Zucker, Harold, NYC ... 95670
2. Drachman, Harold, Bklyn ... 90040
3. Gardiner, Emory, Bronx ... 89200
4. Albert, Edward V., PTI Wash 88590
5. Taubenblatt, Felix, Bklyn ... 86110
6. Mitnick, Joseph H., Bklyn ... 85440
7. Shainswit, B., Forest Hls ... 84560
8. Halpern, Joseph, Bklyn ... 84520
9. Michelson, Harry, Bklyn ... 84360
10. Browne, John V., Bronx ... 83520
11. Rosenblum, Freda, NYC ... 83220
12. Kozinn, Nathaniel, Bklyn ... 82780
13. Zimmerman, F. D., NYC ... 82700
14. Eisenberg, Solomon, Bklyn ... 81670
15. Harris, Manuel A., Bklyn ... 81440
16. Fenton, Norman S., NYC ... 81370
17. Levinson, Joseph, Bklyn ... 81320
18. Gottlieb, Morris, Bklyn ... 80040

## STATE Promotion

### PRINCIPAL CLERK (BINDING), (Prom.), Albany Office (including the Poughkeepsie Office), Department of Education

1. Sanford, Virginia, Albany ... 97900
  2. Latta, Ronald W., Albany ... 89790
  3. Dooley, Russell M., Albany ... 85900
  4. Hadidian, Arpine E., Albany 85700
  5. Myers, Eleanor A., Troy ... 84000
- GENERAL PARK SUPERINTENDENT, (Prom.), Long Island State Park Commission, Department of Conservation.**
1. Tuttle, Walter S., Bay Shore ... 91500
  2. Dorr, William W., Babylon ... 83140
  3. Carle, John A., Wantagh ... 80520

# 'Night in Venice'

## Tickets 1/2-Price for All Public Employees

In answer to inquiries about which employees are included in the half-price offer of Commissioner Robert Moses for tickets to the Michael Todd production of "A Night in Venice" at the Jones Beach Marine Theatre, Mr. Moses' office issued the following statement:

"Mr. Moses' offer for the benefit of public employees includes the employees of all governmental agencies — Federal, State, city, county, town, village, authority, courts, etc., and especially those who live or work in the area normally served by Jones Beach — Nassau and Suffolk — as well as the five counties of NYC, and the nearby counties of Westchester, Putnam, Dutchess, Rockland, and Northern New Jersey. For that matter, ALL government employees."

Mr. Moses has made available on the nights of Sunday, Monday, Tuesday, Wednesday and Thursday, until Labor Day, the \$4.80 seats at \$2.40, and the \$3.60 tickets at \$1.80.

# Ray-X Glasses Again Obtainable

Ray-X glasses are again obtainable by readers of the Civil Service LEADER, through the LEADER'S premium plan. Numerous requests have come to the circulation department, asking for a renewal of the special offer on the purchase of Ray-X glasses.

These specially developed glasses are designed to take the glare out of headlights of approaching cars. They were widely acclaimed by LEADER readers when they were first offered last year.

Ray-X glasses are obtainable by readers of The LEADER. Two special coupons and \$2.00, plus 10 cents for postage and handling are required. See page 9.

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# The Pay Window

By F. HENRY GALPIN

Salary Research Analyst, Civil Service Employees Association

THE OFFICIAL PUBLICATION of the California State Employees Association, "The California State Employee," in its June 2, 1953 issue, contains the interesting headline: "Compromise Salary Fund Permits Pay Increases for About 80% of Employees."

"A long-drawn-out battle over the State budget, which included the salary increase reserve fund to give all State employees raises, terminated late Monday night with a compromise favoring the bulk of State workers," said the article. "An amount of \$7,277,000.00 is made available from the general fund to the State Personnel Board, University of California, and Director of Finance to increase State employees where justified by prevailing rates. Additional money is also made available for salary increases for employees paid from special funds."

This is in striking contrast to the treatment received by New York State employees during the last legislative session.

### Not Much Confering

After preparation, which involved long hours of work, the N. Y. Civil Service Employees Association met with the State administration through the Office of the Budget for only one short session. Very little of the data prepared by the Association was considered. In fact, "the" conference lasted about 3½ hours as contrasted to the "long-drawn-out battle over the State budget" in California.

Of even greater significance and in sharper contrast is the fact that more than \$7,000,000 of budgetary funds are available to the personnel administrators in the State of California for distribution where needed to keep their salaries in good alignment. The State of New York continued to appropriate its usual \$100,000. California appropriates nearly 6 percent to "correct existing inequities," while the State of New York appropriates one tenth of one per cent for the same purpose.

### Question of Leadership

It will be recalled that the State administration told employees this year that machinery existed to correct existing inequities; yet when the personnel agency charged with this responsibility acted to do this, the Office of the Budget failed to act, which is tantamount to a denial.

The California news article goes on to say that "the State Personnel Board will determine which classes of employees will receive the increases."

Ordinarily, the State of California and the State of New York lead the way in personnel practices among State employees throughout the nation, but recent events are placing the State of New York at a disadvantage.

## Employee Activities

### Kings Park

THE SOCIAL committee reports that arrangements for the first annual picnic of the Kings Park chapter, CSEA, are well under way. It will be held at Sunken Meadow State Park on Wednesday, August 19, at the picnic grounds near Route 25A.

Tickets are \$1 for adults and 50 cents for children under 12, and may be obtained from the various supervisors and members of the social committee.

Prizes that will be awarded at the picnic are Basket of Cheer, Fishing Tackle and Scotch Kooler. The prizes will be on display in Building 93 Center on pay day.

The social committee has requested that employees bring along their own pitchers and glasses to facilitate the distribution of beverages.

Sympathy is extended to the family of George Warren on his passing away. Mr. Warren was chief of the Kings Park Village Fire Department.

Good luck and pleasant voyage to Dr. Jaffe, who is leaving State service to return to Germany.

Congratulations to Dr. and Mrs. Blatt on the birth of a daughter.

Get well wishes to George Miller in Huntington Hospital.

Mrs. Joseph Froelich is at home with a broken wrist.

### Central Islip State Hospital

THOMAS PURTELL, president of the Central Islip State Hospital chapter, CSEA, was appointed to the legislative committee of the Mental Hygiene Employees Association at its recent meeting in Albany.

Chapter secretary Mrs. M. Miller is confined to the infirmary. The chapter wishes her a speedy recovery.

Michael Murphy has been nominated as executive representative for Mental Hygiene. The elections will be held in October, and ballots will be distributed soon to all members.

President Purtell has appointed a committee of three to plan an affair in the fall to honor employees with 25 years' service.

### Employment, NYC

AN UNUSUAL development in cases involving leave for serious illness or death in the family resulted in the grievance committee of the Employment chapter, NYC and Suburbs, conferring with Personnel for clarification. The G. A. manual does not include grandchildren as members of a State employee's family. Many employees are grandparents. Personnel has ruled that grandchildren are bona fide family members, and the G. A. manual will be revised in accordance with the ruling.

New chapter members not yet officially welcomed in this column are: Ruth Simon, Oliver Tatem, James Powell and Ernestine Samuels, Local Office 610; George Johnson, LO 850; Ben Padnes, Dorothy Jeffrey and Selma Stefanie, LO 710; Martin Halloran and Ruth Deans, Administration; Charles Stahl and Mary Eileen Troy, Westchester.

Gertrude Carr, back from a successful vacation, furnishes the following LO 710 news: Lester Rosenbaum, veterans' representative, is gathering more laurels for his outstanding work with the American Legion. He has just returned from the Rochester meeting of that organization, which he attended as State delegate, and he now heads for the national get-together at St. Louis, Mo., as State delegate. He was also re-elected treasurer of the Bronx County American Legion. After his western trip, he will head south, on vacation, for a stay with his daughter and two granddaughters in Miami, Fla.

Another vacationer is Rose Elbert (711), senior interviewer, who is making a tour of California.

### Onondaga

AN IMPORTANT reminder for members of the Onondaga County chapter, CSEA:

If you are insured with the Travelers Insurance Company, you must send a written report of accident or sickness to the insurance company within 20 days of accident or sickness.

Forms for reports are available in the office of chapter president Norma Scott, until a sufficient supply is received to furnish all departments.



Employees of the State Civil Service Department, selected for a year of public administration training, are greeted by J. Edward Conway (center), President of the Civil Service Commission. From left, James C. Cardany of Troy, President Conway, and Mrs. Margaret C. Brown of Slingerlands.

## 50 Start One Year's Training

ALBANY, Aug. 3 — State Civil Service Commission President J. Edward Conway told five potential public administrators that "the demand for qualified inspired leaders in government today is as great as in any period of our history" and that if they will "learn to lead, forcefully and dramatically, they have the key to success."

Three public administration interns and two employe trainees, all employees of the Civil Service Department, will sit in on Commission meetings and executive conferences as part of the program for gaining first-hand information on running a central personnel agency with jurisdiction over 95,000 State and nearly ¼ million local employees.

### 59 Are Involved

Other government departments and agencies are similarly starting in their own offices a year's training of interns and trainees coordinated with the State's overall public administration training program. There are currently 18 interns and 32 trainees. Later all will attend institutes and seminars on budgeting, personnel administration and other phases of government work, where they will meet with top executives.

The Civil Service Department guides the training given under the program and checks the progress of the interns and trainees.

Mr. Conway pictured the work of an executive in the public service as challenging, exciting and demanding, but rewarding in the highest sense.

"I know of no type of work which offers a better opportunity for front-line participation in the vital operations of a nation of free citizens," he said.

The Civil Service Department's three public administration interns, selected by competitive civil service examination, are Lionel Howard of the Bronx; Sherman Lieber of Brooklyn, and Alfred F. Wehren of Rensselaer. The two public administration trainees, selected from among regular employees of the department by Governor Thomas E. Dewey's sponsoring committee on public administration training, are Mrs. Margaret C. Brown of Slingerlands and James C. Cardany of Troy.

Mr. Cardany heads the department's purchasing unit.

## Law Cases

Sidney M. Stern, chairman of the committee on laws and rules, submitted the following law report to the NYC Civil Service Commission:

### "Proceedings Instituted

"Boles et al. v Brennan. Petitioners, quartermasters in the Department of Marine and Aviation, seek this order directing the Commission to change their title to pilot."

## More Jobs Added To Listing Under Security Law

ALBANY, Aug. 3 — Four State agencies and positions in three other units of government were designated security agencies or security positions by the State Civil Service Commission.

The security agencies are Public Service Commission; Division of Safety; Division of Military and Naval Affairs in the Executive Department, and Division of Standards and Purchase, also in the Executive Department.

The following positions were also included.

State Insurance Fund: Payroll auditor; senior payroll auditor; associate payroll auditor; safety

service representative; senior safety service representative; associate, safety service representative; claims investigator; insurance field investigator.

Social Welfare: Positions in Defense Welfare Services, and possibly others that will be decided later.

Department of Health: Director of medical defense; medical defense hospital consultant; medical defense training supervisor; associate director of laboratories and research; assistant director of medical defense; medical defense representative; medical defense supply supervisor, and possibly others.

## State Trooper Test Now Open; Jobs Total 150

One hundred fifty appointments as State trooper will be made promptly from an open-competitive exam to be held Saturday, September 12 at exam centers throughout the State.

Salary is \$2,370 to \$4,270.08 a year, plus lodging, food or allowance in lieu thereof, and all service clothing and equipment.

Mailed-in applications must be post marked not later than midnight, September 8. Candidates may apply in person to the Division of State Police, Albany, until midnight, Sept. 9, and by mail.

Age limits are 21 and 40. Minimum height is 5 feet 8 inches; minimum vision, 20/20 without glasses.

A written test will be held.

**Official Announcement**  
The official exam notice follows: On Saturday, September 12, 1953 an open competitive examination of candidates for trooper, Executive Department, Division of State Police, will be held at Albany, Bay Shore, Binghamton, Buffalo, Elmira, Glens Falls, Hudson, Jamestown, Kingston, Malone, Newburgh, Plattsburg, Rochester, Syracuse, Utica, Watertown, White Plains, and at such

(Continued on Page 4)

### Even Officials Must Be Reasonable In Dual Job Cases

A rule of the San Francisco Civil Service Commission requires official approval before an employee may accept an outside job.

The City Attorney was requested to construe the rule. He held that a city employee could not accept outside employment for pay unless he first received permission from the Civil Service Commission.

"Of course, neither the officer having appointive power over the full-time civil service position of the civil service employee, nor the Civil Service Commission, can arbitrarily, capriciously, or whimsically refuse to approve the request," the City Attorney wrote.

"While they do exercise wide discretionary powers on this question, it is not a unlimited discretion, and if permission is not given, a valid reason why not must exist."

Residence Rule Waived For Office Jobs in Court

ALBANY, Aug. 3 — New York County residence requirements for typist and typist-dictaphone operator jobs with the New York Court of General Sessions, Probation Department, have been waived.

Approval of the action was given by the State Civil Service Commission at its July meeting.

### TRANSIT AUTHORITY NOT OFFICIAL YET?

ALBANY, Aug. 3 — The State Civil Service Commission postponed action on a NYC request to establish the NYC Transit Authority as successor to the Board of Transportation. The request has been placed on the Commission's September calendar.

# Employment Division To Start Layoffs Soon; Funds Cut 10 Percent

WASHINGTON, Aug. 3 — The House voted \$192,205,000 for grants to States, for employment security administration. The apportionment to the respective States will be made by the U. S. Department of Labor's Bureau of Employment Security, on an established formula.

The Senate voted \$197,110,000, the House \$187,300,000 originally, though the Eisenhower Administration asked for \$213,000,000. The \$192,205,000, was agreed on by Senate-House conference committee.

The bill providing the appropriation was sent to President Eisenhower. It is reported he will sign it.

The New York State Department of Labor is awaiting word from Washington on the apportionment of the funds, which apply to the annual fiscal period that began on July 1 last. Until this information is obtained, the department will be unable to de-

termine to what extent the appropriation, which represents a reduction of about 10 percent under the present operating amount, will necessitate reduction in force. However, that there will have to be a reduction, the department was certain.

The apportionment figures are expected any day. By the end of the week the department expects to be able to estimate the required reduction in personnel. Various complex factors enter into the result, including fixed charges and shifting workloads. The job reduction figure, it was said, could vary within a wide range, but the answer would be fairly well known by the coming weekend.

#### Layoffs to Start Soon

In the following weeks the department would effectuate the reductions required.

The staff affected works in the Division of Employment, formerly known as the Division of Placement and Unemployment Insurance, and provides employment service and also takes care of unemployment insurance.

#### FISCAL BOARD NAMED

ALBANY, Aug. 3 — Governor Thomas E. Dewey appointed seven members to a special commission that will make an analysis of the State's fiscal operations and tax structure to prepare for possible realignments in Federal-State-local fiscal relations.

As chairman of the Temporary Commission on Fiscal Affairs of State Government, Governor Dewey named Frederick L. Bird of NYC, director of municipal research for Dun and Bradstreet. Other members are Frederick W. Ecker, president of the Metropolitan Life Insurance Company; State Comptroller J. Raymond McGovern; Weston Vernon Jr., former president of the New York State Bar Association; Allen J. Goodrich of Albany, member of the New York State Tax Commission and former Deputy Comptroller of the State; Edward S. Foster, general secretary of the New York State Farm Bureau Federation, and T. Norman Hurd, State Budget Director. Mr. Hurd vice-chairman.

## Phi Beta Kappa Member Gets Top Career Post

WASHINGTON, Aug. 3 — John W. Macy, Jr., 36, who entered the Federal service 15 years ago as one of a group of picked Government interns, has been named executive director of the U. S. Civil Service Commission. Chairman Philip Young announced.

Joseph E. Winslow, who was been acting executive director, will be deputy to Chairman Young in connection with personnel-management responsibilities assigned to Mr. Young by President Eisenhower.

Mr. Macy will occupy the top career spot in the Commission, with basic responsibility for administering the Commission's programs. These programs establish standards for personnel operations affecting a total of 2,250,000 employees.

"It is fitting that a career man of Mr. Macy's caliber should have an important role in carrying out President Eisenhower's directive that the career service be strengthened and the merit system improved," Mr. Young added.

Mr. Young indicated that reorganization of some of the Commission's present operations will be conducted under Mr. Macy's leadership.

Mr. Macy leaves the post of special assistant to the Undersecretary of the Army. He is president of the Washington, D. C., chapter of the American Society for Public Administration and a member of Phi Beta Kappa, scholastic honor society.

# Vets May Seek Laborer Jobs Until Aug. 18

Tuesday, August 18 is the last day to apply for jobs as laborer (custodial), \$2,420 and \$2,552 a year, in various Federal agencies in NYC.

Men only are eligible. Candidates must be entitled to veteran preference. Applications from non-veterans will not be accepted.

There are no age limits. Three months' active service in any branch of the armed forces will meet the experience requirement for \$2,420 jobs. Six months' active service is needed for \$2,552 positions.

Three or six months' experience doing manual work above the level of mere common or unskilled labor, or performing janitorial or custodial work, will also qualify in the exam.

There will be no written test.

#### Type of Work

Laborers (custodial) do general cleaning, dusting, emptying wastebaskets, waxing floors and perform other janitorial duties. Eligibles appointed to the Post Office custodial service will help in the

cleaning of buildings, offices and workrooms; assist firemen in smaller buildings in the care of heating plant and related equipment; care for shrubbery and clean walks, and perform related work.

Candidates must be able to read and write English.

Persons more than 70 years of age will be given temporary appointments on a one-year contract basis. The contracts are renewable.

Apply to the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. until August 18.

#### EXTRA FEE FOR DOCTORS' NIGHT VISITS PROTESTED

NYC Welfare Local 371, CIO, released the second questionnaire Plan, since the rates are increased effective October 1, should discontinue charging an extra fee for doctors' visits after 10 P.M. The local also seeks a listing of hospitals where panel physicians and specialists have privileges.

# Apply Now for Trooper; Full Requirements

(Continued from Page 3)

other places as may be designated. Salary range \$2,370 to \$4,270.08 per annum, plus lodging, food or allowance in lieu thereof and all service clothing and equipment.

All applicants must possess the following requirements: (1) United States citizen. (2) Between the ages of 21 and 40 years (candidates must have reached their 21st birthday and must not have passed their 40th birthday on the date of the written examination). (3) Sound constitution. (4) Not less than 5 feet, 8 inches in height measured in bare feet. (5) Free from all physical defects. (6) Physically strong, active and well proportioned. (7) Weight in proportion to general build. (8) No disease of mouth or tongue. No dental caries, unless corrected; no missing incisor teeth. Reject if more than three teeth are missing, unless they could be replaced. (9) Satisfactory hearing. (10) Color perception and satisfactory eyesight (20/20) without glasses; no ocular disease. (11) Good moral character and habits. (12) Mental alertness and soundness of mind. (13) Minimum education, attainment of graduation from a senior high school or the equivalent thereof. (14) License to operate motor vehicles on the highways of this State. (15) No conviction for crime within this State or elsewhere.

Failure to meet these requirements at time of examination is disqualifying. No re-examination will be allowed.

Persons not possessing these requirements should not file applications.

#### Subjects of Examination

(A) Written examination. The written examination will cover matters of general information and other subjects designated to test general intelligence of the applicant.

(B) Oral interview to determine mental alertness, soundness of mind, initiative, intelligence, judgment, address and appearance.

(C) Physical examination.

(D) An investigation or moral character.

Candidates are required to attain at least 75 per cent in each announced subdivision of the written examination. Any candidate who fails or who is disqualified in any one or more parts of the examination will not be further considered for eligibility. Candidates may be required to present them-

selves at Albany, or at some other designated point on days subsequent to the date of the written examination for a continuance of prescribed tests.

Application must be submitted on blanks provided by the Superintendent and may be obtained in person or by mail from the Division of State Police, Capitol, Albany, N. Y. Applications must be filed with the Division of State Police, Capitol, Albany, N. Y. Applications filed by mail bearing a postmark later than midnight of September 8, 1953 may not be accepted. Applications filed in person in the office of the Division of State Police later than midnight of September 9, 1953 may not be accepted. No applications filed prior to the date of this notice will be considered. Applications which are incompletely filled out or which indicate that the applicant does not possess the necessary qualifications will be rejected. No candidate will be admitted to the examination without a notice indicating that he is eligible to take the examination. No copies of examinations, laws or other publications relating to the work of the Division or to any matters which may be the subject of the examination will be furnished to candidates. Any candidate who intentionally makes a false statement in any material fact or who practices or attempts to practice deception or fraud in his application will not be considered further for eligibility.

#### Warning on Documents

Do not mail licenses, military discharges or other documents with your application. You will be advised concerning them at a later date.

All persons appointed to the State Police must become members of the State Employees' Retirement System.

All persons appointed to the State Police must be willing to accept assignment to any State Police location in the State of New York.

Appointment to the State Police will not affect conscription status under the Selective Service Training Act.

Approximately 150 immediate appointments will be made.

The eligible list established by this examination shall remain in force and effect for a minimum period of one year from the date of establishment.

JOHN A. GAFFNEY,  
Superintendent

# Johnson Succeeds Gaffney

ALBANY, Aug. 3 — Lieutenant Albin S. Johnson of Hawthorne has been appointed State Police Superintendent to succeed Captain John A. Gaffney, who will retire on August 15, it was announced by Governor Thomas E. Dewey. Lieutenant Johnson, chief of

state police investigators for the State Crime Commission, has been a member of the State force for 20 years.

Captain Gaffney will become a consultant to the Thruway Authority.

The police chief post pays \$13,500 a year.

# Activities of Employees in New York State

## Dannemora

DANNEMORA State Hospital lost one of its most liked charge attendants when Clinton Manley retired after 35 years' service. Clint came to Dannemora in 1918 and won rapid promotions. The majority of service was on Ward 8, recently redesignated Ward 14. A purse of money from officers and employees of the institution was presented to Clint. The chapter wishes him many happy years at his home in Saranac.

Sympathy to George K. Bouyea and Ames La Fountain, whose respective brothers were killed in the same auto accident. Condolences also to Joseph Luck on the recent death of his sister.

It would appear that Mr. and Mrs. Matthew Ryan started something with the birth of twin sons in a Plattsburg hospital recently. Two sets of twin boys were born within the next two days. Mrs. Ryan, the former Dortha Davies, is a clerk in the business office. It is a good bet that even William Davies, the new arrivals' grandfather, and Charles Davies, the only uncle, are rather proud of the whole affair. Congratulations to all concerned.

In a softball game that had everything, Edgar "Cyclone" Ken-

nedy's Old Timers played William "Pepper" Martin's city league entry. The old men gave frequent flashes greatness, but went down to defeat 9 to 4. On the Old Timers team were Bernard O'Connell, Edgar Kennedy, Charles Layhee, Cecil McMillan, Albert Foster, Harry Lavarnway, John Bigelow, Robert Brooks and John Fish. Although no big league scouts were in the stands, the Old Timers remain undaunted and are planning a new challenge.

On sick leave is Karl Whipple, who was hospitalized for a time by a bad fall. John Lick is recuperating at home.

Welcome back to Vernon McBride, Armand Coryer, Gene Bombard, Martin Higgins, Kenneth Cum and Elmer Gagnier, after sessions with pains, aches and surgeon's scalpels.

This a vacation time, and the Manogues, Grace and Frank, are enjoying themselves at their camp on Chateaugay Lake. Connie Langley is back after vacation. The Revolds, Clayda and Jerry have returned from a trip through the New England States. Dr. Ross E. Herold and family are at Chazy Lake, while the Richard Hurds are trailerites at Lake George and the Finger Lakes. Jerry Sprague, head

laundryman, has returned to duty after enjoying time off at his home in Cadyville.

The latest institutional employee to become a home owner is Roy Bombard, principal account clerk. Roy purchased the Ernest Curran house. Many happy years in your new home, Roy.

The local boat club has its season off to a successful start. In the latest series of races, Robert King and Orville Martin were winners in the A.U. and hydroplane class, respectively.

Sir Stork has recently visited the Henry Collins, the Armand Coryers and the Russell Halesy. Congratulations to the proud parents.

Henry "Frenchy" Levesque has moved into the house which he recently completed. Now, everyone is waiting to see that new "blonde" landscaping that he's ordered for the grounds.

The task of laying forms and pouring cement for the driveway and sidewalk wasn't half as hard on William Pollock as was the celebration for a job well done. Being a nurse, Bill could suffer in medical terms known only to himself.

Many of the improvements suggested by the employees in the suggestion box have been com-

pleted. There are more to come. Thanks to Dr. Shaw.

The parking lot in the front of the institution has been widened, and the resurfacing job is underway. It won't be long before it will be back in use.

Rumor has it that the new sick hall will be opened in the near future and that the other buildings such as the chapel and auditorium, will soon be ready for use. The construction project is expected to be completed this fall. Hoorah!

## Willard State Hospital

WILLARD STATE Hospital news:

Mr. and Mrs. Joseph O'Hara are vacationing in California. Clarence Townsend in Ohio, Mr. and Mrs. Floyd Makyes in Nebraska, Mr. and Mrs. Milton Kellogg at Lake Baptiste, Canada. Mrs. Grace Reynolds is also on vacation.

Promotions: Herbert Yells, to supervisor; Joseph Gary, assistant supervisor of the Maples building; John Lawler, head nurse at the Infirmary building; Laura McHenry, head nurse on the South Wing; Margaret Esposito, head nurse at Elliott Hall.

Get well wishes to Doris Prudhom, Edward Switzer, Arlene

Haviland, Geraldine Jacot, Richard Keenan and Arthur Schaff.

Returned from vacation are: Mr. and Mrs. George McLaughlin, Mr. and Mrs. Roland Denman, Elsie Smith and Otis Colvin.

Vivian Forsman has returned to work following her recent illness. Mr. and Mrs. Harold Cuer have moved into their new home. Ditto Mr. and Mrs. Roland Denman.

Robert Jacot and James Lynch have accepted employment at the hospital.

Sympathy to Edwin Pemberton on the death of his father.

Congratulations to Don Jones on the birth of a daughter.

Arthur Bedford spent two weeks at Camp Drum.

A home run by Hugh McDonald with the bases loaded and fine relief pitching by Joe Corcoran gave the Willard team an 11 to 10 victory over Buffalo State Hospital. The victors had to come from behind, were trailing 7 to 1 in the second inning.

#### \$13,500 POST FILLED

Bernard J. Farrell, senior civil engineer in the NYC Department of Public Works, has succeeded William H. Corrales as chief engineer of the public school systems' Bureau of Construction. The post pays \$13,500 a year.

### Eligible Lists

The State Civil Service Commission has released the following eligible lists for statewide and local employment. Total number of eligibles on each roster is given. The names will be published in **The LEADER** starting next week.

- State Open**
- Public health nurse, 104.
  - Statistics clerk, 472.
  - File clerk, 2,625.
  - Court stenographer, Supreme and County Courts, Sixth Judicial District, 2.
  - Principal actuary (life), 7.
  - Associate actuary (life), 3.
  - Social worker (psychiatric), 196.
  - Senior social worker (medical), 22.
  - Senior medical social worker, 9.
  - Industrial investigator, 232.
  - Supervising physical therapist (public health), 10.

- State Promotion**
- Chief Clerk, Executive Department, Division of Alcoholic Beverage Control (exclusive of the local ABC boards), 3.
  - Park maintenance supervisor, Long Island State Park Commission, Department of Conservation, 2.

- County Open**
- Physical therapist (field service), Department of Health, Westchester, 1.
  - Elevator operator, Westchester, 4.

### COUNTY AND VILLAGE

- Open-Competitive**
- INTERMEDIATE MEDICAL SOCIAL WORKER**
- Grasslands Hospital, Department of Public Welfare, Westchester County.
    - Rick, Margaret R., Scarsdale .82220
    - Greenbaum, M., Bldyn .78520
- INTERMEDIATE PSYCHIATRIC SOCIAL WORKER (MENTAL HYGIENE)**
- Health Department, Westchester County.
    - Ruderman, Anne T., NYC .89450
    - Fitz, Charlotte, Greenwich, Ct. 81850

- Supervisor of Medical Social Work, Public Welfare, Westchester County.**
- Mezowen, Virginia, White Plains 82500
- ASSISTANT PLANNER (RESEARCH), Westchester County.**
- Siegel, Morton R., Ossining .82770
  - Bingham, Robert C., Elmsford 20220
  - Wittes, Blanche, NYC .79020
  - Guttenberg, Albert, Malden Mass 77160
  - Rosenquist, Henry, Orangeburg 70020

- SENIOR ENGINEERING AID, Westchester County.**
- Carbone, Anthony, N. Rochelle 84380
- BUSINESS MANAGER, Edward J. Meyer Memorial Hospital, Erie County.**
- Schlan, Norman S., Buffalo .94215
  - Teigler, Fred A., Buffalo .88105
  - Bath, Albert W., Buffalo .84785
  - Banley, James K., Buffalo .84775
  - Ulrich, William J., Buffalo .79445
  - Hettich, Paul W., Buffalo .78300

- POLICE PATROLMAN, Villages of Arcade, Attica, Warsaw, and Perry, Wyoming County.**
- Fargo, Richard A., Attica .90000
  - Mills, Paul L., Arcade .87000
  - Edwards, Richard B., Rock Glen 78000
- LINEMAN, Wyoming County.**
- Fox, Robert E., Arcade .83000

### KEY ANSWERS Tentative

**PUBLIC HEALTH ASSISTANT**  
(Exam held Thursday, July 23)

1. B; 2. A; 3. C; 4. B; 5. D; 6. C; 7. D; 8. A; 9. B; 10. C; 11. C; 12. D; 13. B; 14. D; 15. C; 16. D; 17. A; 18. B; 19. A; 20. D; 21. C; 22. B; 23. C; 24. B; 25. C.

26. A; 27. D; 28. A; 29. D; 30. C; 31. D; 32. B; 33. B; 34. C; 35. A; 36. C; 37. B; 38. A; 39. D; 40. A; 41. C; 42. D; 43. B; 44. A; 45. A and B; 46. C; 47. B; 48. A; 49. D; 50. D.

51. stricken out; 52. D; 53. C; 54. D; 55. A; 56. A; 57. D; 58. C; 59. A; 60. A; 61. C; 62. F; 63. H; 64. O; 65. J; 66. E; 67. B; 68. D; 69. C; 70. K; 71. A; 72. M; 73. N; 74. E; 75. C.

76. F; 77. G; 78. J; 79. N; 80. I; 81. B; 82. D; 83. A; 84. L; 85. K.

Last day to protest to NYC Civil Service Commission, 299 Broadway, New York 7, N. Y., Tuesday, August 11.

### ASSIST. TRAIN DISPATCHER (Prom.), NYC Transit Authority Special Military Exam (Held Monday, July 27)

1. C; 2. C; 3. A; 4. A; 5. B; 6. C; 7. A; 8. B; 9. D; 10. A; 11. D; 12. D; 13. B; 14. A; 15. D; 16. A; 17. A; 18. D; 19. D; 20. C; 21. B; 22. D; 23. C; 24. C; 25. B.

26. D; 27. A; 28. B; 29. D; 30. C; 31. C; 32. B; 33. A; 34. A; 35. A; 36. C; 37. C; 38. D; 39. D; 40. A; 41. B; 42. C; 43. C; 44. A; 45. A; 46. A; 47. A; 48. B; 49. B; 50. D.

51. C; 52. B; 53. A; 54. C; 55. C; 56. B; 57. A; 58. D; 59. C; 60. C; 61. D; 62. A; 63. B; 64. A; 65. B; 66. D; 67. C; 68. C; 69. D; 70. D; 71. B; 72. A; 73. B; 74. B; 75. A.

76. D; 77. C; 78. C; 79. B; 80. D; 81. C; 82. B; 83. B; 84. A; 85. D; 86. C; 87. B; 88. A; 89. C; 90. C; 91. B; 92. A; 93. C; 94. D; 95. C; 96. D; 97. B; 98. B; 99. D; 100. D.

Last day to protest to NYC Civil Service Commission, 299 Broadway, New York 7, N. Y., Friday, August 14.

### Final BRIDGE AND TUNNEL OFFICER (Held Saturday, June 20)

1. B; 2. B; 3. A; 4. C; 5. D; 6. D; 7. C; 8. A; 9. B; 10. A; 11. C; 12. C; 13. B; 14. A; 15. D; 16. A; 17. C; 18. A; 19. B; 20. A; 21. B; 22. B; 23. B; 24. D; 25. B.

26. D; 27. B; 28. B; 29. C; 30. A; 31. B; 32. C; 33. C; 34. A; 35. A; 36. A; 37. B; 38. B; 39. D; 40. D; 41. C; 42. A; 43. B; 44. B; 45. C; 46. A; 47. C; 48. C; 49. D; 50. D.

51. D; 52. D; 53. C; 54. D; 55. A; 56. C; 57. B; 58. A; 59. C; 60. D; 61. D; 62. A; 63. A; 64. A; 65. D; 66. A; 67. C; 68. C; 69. D; 70. B; 71. A; 72. stricken out; 73. C; 74. C; 75. B.

76. B; 77. A; 78. D; 79. C; 80. H; 81. C; 82. E; 83. E; 84. D; 85. F; 86. M; 87. K; 88. M; 89. B; 90. D; 91. A; 92. B; 93. C; 94. B; 95. A; 96. C; 97. D; 98. B; 99. D; 100. A.

# Federal Pension Study Stirs Public Employee Interest in Social Security

By H. J. BERNARD

**AN INTERIM REPORT** will be submitted to President Eisenhower and Congress, in a few months, by a Presidential committee studying all U. S. pension systems. H. Elliot Kaplan, of 285 Madison Avenue, NYC, former Deputy Comptroller of New York State, heads the committee. By June 30, 1954 the final report is due. Congress is not likely to amend the pension laws in any substantial manner until after the final report is submitted. Meanwhile, however, public employees are alerted to the importance that possible extension of the Social Security Law may have upon them, and are interested in the additional benefits.

At present, members of a public employee retirement system, or persons eligible to such membership, can not obtain Social Security coverage, for such public employment. They may have such coverage because of jobs they hold or held in private industry, or because of service in the armed forces, and such benefits survive, even though present employment does not enhance the employee's Social Security account.

### Family Benefits

The analysis of respective benefits — public employee retirement system versus Social Security — contrasts the difference in concepts behind the establishment of each. The public employee systems are intended mainly to provide a retirement allowance to the member. They include a modest life insurance benefit, too. The Social Security plan provides pension and life insurance benefits, but also includes family benefits not found in the other type of system. There is no point, however, in weighing one plan against the other. Social and actuarial considerations can hardly be evaluated comparatively. Also, the whole idea is to supplement public employee retirement system benefits with Social Security benefits. It is not a case of choosing between them, nor of improving or reducing the benefits of either, but of enjoying both benefits, however different.

### Some Opposition

There is lack of unanimity among public employees on the subject. Police, fire and teacher organizations have opposed supplementing public employee retirement benefits with Social Security, so-called integration of one with the other. Federal employees not now included under Social Security, because members of the U. S. Civil Service Retirement System, in general seek integration. Other U. S. employees — "indefinites," temporaries and per diem — are covered by Social Security, because ineligible for the U. S. Civil Service Retirement System membership, and would like to come under the USCSRS, too. Many groups of State and local employees either back the integration idea, or favor it with modification.

These facts stand out in favor of the public employee systems: lower retirement age, pension based on a percentage of full salary, right of withdrawal of contributions on leaving service before a given age (like 60), and earning of interest on employee contributions.

### Age Factor

Under Social Security the minimum age for obtaining a retirement allowance is 65, pension is based on salary only up to \$3,600 a year, and wife of a pensioner if she is 65 or over, or a widow, regardless of age, and surviving children under 18 years, benefit. These survivor benefits don't exist under public employee retirement systems. Instead, by exercising an "option," a member may share his retirement allowance but in any case the actuarial value of the benefit, however distributed, is the same.

The retirement allowance amounts under public employee systems are difficult, if not impossible, to generalize in dollar values. However, New York State has an age-55 plan providing half-pay after 30 years' service, if the employee's contributions will buy an annuity equal to pension provided by the employer. Thus the retirement allowance consists of annuity plus pension. Under So-

cial Security, which is also a system to which the employee contributes, there are steady values of the pension, also related to duration of coverage, and annuity considerations don't exist.

### The Pension Amount

Nobody can say what the retirement allowance under a public employee retirement system will be, until at or near retirement time, because the pension is based on salary, normally the average of any consecutive five years the employee selects, and, because pay has risen, usually the last five years.

Under Social Security the maximum primary benefit is \$85 a month, but a long service period is not necessary. To be "fully insured" one requires coverage for one quarter of a year for each two calendar quarters since 1950. Thus the idea is to provide the full pension for those who reach 65 even if they don't have more than three years' covered service now, to get \$85 a month, which has an actuarial value, at that age, of about \$20,000. For this the employee who

contributed on the basis of \$3,600 of salary put in \$162. That gives you some idea of the social concept — that persons reaching retirement age need or deserve the pension, hence the minimum covered service is made small. That helps to provide job opportunities for the younger generation.

### 'My Brother's Keeper'

The younger members under Social Security, to obtain equal benefit, would have to contribute much longer, hence a much larger total, though the rate is the same. The concept of having the members of a system pay for part of the benefits that others receive is not new. It is a fundamental of life insurance that the long-lived benefit at the expense of the short-lived. Even in the public employee systems, the premature death of the pensioner, who has made no alternative provision but decided the benefit would be for himself alone, swells the reserve of the system, though without direct benefit to other pensioners, present or prospective. At least, by

(Continued on Page 13)

## AIR CONDITIONED CLASSROOMS

New Examination Ordered for

# PATROLMAN

Applications Expected to Open This Fall

Young men interested in this position should start preparation immediately.

BE OUR GUEST AT A CLASS LECTURE  
MANHATTAN: MONDAY AT 1:15; 5:45 OR 7:45 P.M.  
JAMAICA: TUESDAY AT 7:30 P.M.

### OPPORTUNITIES FOR OTHER MEN

Who Are Older, Not Tall Enough or with Poorer Vision

## TRANSIT PATROLMAN

APPLICATIONS WILL OPEN OCTOBER 14th

The salary and other benefits are practically the same as for Patrolman. Minimum Height IS ONLY 5' 7 1/2", while maximum age is 32 years. N. Y. City Residence is NOT REQUIRED for eligibility. Class Meets MONDAY at 1:15, 5:45 or 7:45 P.M.

## CORRECTION OFFICER — MEN

APPLICATIONS WILL OPEN SEPT. 9th

This examination should appeal to men who are still UNDER 35, and with vision not poorer than 20/40.

## CORRECTION OFFICER — WOMEN

Women 22 years old but not yet 35, and at least 5' 2" are eligible. Classes for Men & Women Meet WED. at 7:30 P.M.

Preparation for Approaching Promotional Exam. for

## POSTAL CLERK-IN-CHARGE

CLASSES TUESDAYS AT 1:30 P.M. OR 5:30 P.M.

## CLERK — Grade 2

APPLICATIONS WILL OPEN SEPT. 9th

While minimum age is only 17, this is a splendid opportunity for Men and Women of middle-age and over to obtain permanent positions with all the advantages of Civil Service security.

CLASS MEETS THURSDAY at 6 P.M.

Day & Eve. Classes in Manhattan and Jamaica Fully Air Conditioned

- STENOGRAPHY
  - TYPEWRITING
  - SECRETARIAL PRACTICE
- Attractive Positions Plentiful

- Vocational Training:
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## Eligibles Certified

The following persons on NYC eligible lists have been certified by the Municipal Civil Service Commission to various NYC departments and agencies for possible appointment.

More names are sent to City departments than there are vacancies to fill, hence all certified may not be called to job interviews.

Names of persons on the official certification notices are given in groups of ten, with the number of the last eligible indicated. The highest list number certified is given.

- PROMOTION**
- COURT CLERK, GRADE 4 (City Court)**
- Raymond F. Farrell, Lawrence E. Weidberg; 5.
- JUNIOR CHEMIST (Hospitals)**
- Doris Palmer, George W. Spatz; 22.

- MECHANICAL ENGINEER (Engineering Bureau, Headquarters Division) (Board of Water Supply)**
- Julius D. Richmond, Irving Gordon; 3.
- SENIOR ACCOUNTANT (Law)**
- Herbert Kalmowitz; 1.
- SENIOR ACCOUNTANT (Police)**
- Joseph J. Marra; 1.
- SENIOR ACCOUNTANT (Finance)**
- Nicholas Liguori; 4.
- SENIOR ACCOUNTANT (Parks)**
- Lillian J. Mittleman, Mae B. Klein, Paul Jaffe; 3.
- SERGEANT ON AQUEDUCT (Board of Water Supply)**
- Vincent P. Nash; 1.

### PREFERRED STATIONARY FIREMAN (Hospitals, Correction)

George Tamulaitis, Michael Andrews; 2.

### SPECIAL MILITARY LIST CLERK, GRADE 2 (Public Works, Board of Water Supply)

William W. Melnick, Kermit L. Watts; 6288.

### CLERK, GRADE 2 (Triboro Bridge Authority)

William W. Melnick, Thomas H. Farragher, Kermit L. Watts; 6288.

### HEALTH INSPECTOR, GRADE 2 (Health)

John H. Roth; 132.

### CLEANER (MEN) (City College)

John R. Potimato, Herman Stukes, George A. Pitrez; 2157.

### LABORER (Brooklyn Borough President)

Alfred Mannarino, William Bracciodieta, Philip W. Cardaci, Sam Jackson Jr., John P. Giella; 3542.

### LABORER (Bronx Borough President, Parks)

Alfred Mannarino, William Bracciodieta, Thomas A. Vinetti, Philip W. Cardaci, Sam Jackson Jr., John P. Giella; 3542.

### LABOR CLASS CLEANER (MEN) (City College)

(List of December 5, 1950)

John R. Posimato, Maximo Vega, Herman Stukes, George A. Pitrez; 2157.

### LABORER (ORANGE COUNTY) (Health)

Leroy F. Walker, John Antoniazzi, Howard E. Rance, Jr.; 21.

### SEASONAL PARKMAN (Parks)

Samuel C. Clinton; 191.

# Civil Service LEADER

America's Largest Weekly for Public Employees

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TUESDAY, AUGUST 4, 1953

## Subnormal Pay Is a Two-Edged Sword

**P**UBLIC employees, in their determined effort to get a raise, have a friend at court in the civil service commissions. Each commission shares consequences with underpaid employees. While the employees' problem is to make both ends of the string of income and expenses meet, the commissions have to recruit at what salaries the legislative branch of government determines.

Every commission complains these days, however guardedly, that so many jobs are difficult to fill properly at the salaries offered, that it faces a real problem. It may not be politic for it to admit bluntly that public service suffers when pay is subnormal, but at least that hint is ever-present.

Unfortunately, a civil service commission, itself beholden to legislative or executive branch for more funds for larger staffs to cope with increasing work-loads, can do little more than recommend. But the employees appreciate the recommendations, nevertheless. Fortunately, however, the recommendations of the New York State Civil Service Department do carry much weight.

### Surveys Being Made

The State Government is now undertaking a salary survey. NYC is including the pay question in its reclassification study. The new Hoover Commission in the Federal Government might well be authorized to study the U. S. pay structure.

With prices mounting, public employees, already fortified with a strong case, should have an even stronger one, when the studies by government are completed. Facts being facts, public employees should find themselves corroborated. Then government should lose no time in voting raises.

## State Employees Keep Right on Winning Honors

**T**WO more New York State employees have won honors in national competition, one for ideas for better highways, the other for aiding fellow-employees.

While it is quite usual for State employees to distinguish themselves in competition, every new evidence of the variety of fields in which such excellence prevails is always heart-warming.

Edward W. Wendell, deputy chief engineer, Department of Public Works, was awarded \$500 in the General Motors Better Highways Awards. Only two contestants among the whole New York State population received an award. It is nice to find a State employee one of them.

Harold Kasper, a methods and procedures examiner in the Albany office of the Division of Employment, received an honorable mention in a contest run by the International Association of Personnel in Employment Security. His contribution was the degree and quality of his training of Division employees for promotion and other examinations.

There should be more competition by public employees for national awards. The likelihood of their success may be much greater than some of them imagine.

## AXE IS SHARPENED FOR WHITTEN RIDER

WASHINGTON, Aug. 3 — The House Post Office and Civil Service Committee will appoint a subcommittee to consider repeal of the Whitten rider, U.S. Civil Service Commissioner George Moore announced. The rider limits the number of permanent Federal employees to the level of September 1950 and limits promotions.

## Comment

### GETTING CERTIFIED FOR A STATE JOB

Editor, The LEADER:  
I would like to answer the reader who signed himself Veteran. His letter in last week's LEADER set forth that the rule of one out of three isn't uniformly followed in State service, and he complained that to take a State job he moved from one location to another, now is counted as living in the second location, but would like to get back to the original one, where he still maintains his legal residence.

Certainly the merit system is defeated if departmental choice is permitted to negate earned rights of eligibles. In the State service, however, geographical certifications, as you know, are authorized by law. Also, any declination of a job offer has an effect on immediate eligibility. In the absence of any such allowable exceptions, appointments and promotions should follow the rule of one-out-of-three. An employee who transferred from a job in one location to a job in another, even through promotion, could very well be treated as a resident of the second location, under certain circumstances, and this could make it difficult for him to be certified to another job in the first location. But the leeway allowed the Commission and the departments should never be used as a pretext for making personal selections. The former Personnel Council used to make efforts to adjust such grievances. Your case points up also the need for adequate grievance machinery in the State government, where advisory help in straightening out cases like yours could be afforded. Meanwhile the State Civil Service Commission, assuming an applicable vacancy arises in your title, could provide the remedy, on a showing of the special circumstances in your case.—P.V.E.

### OVERTIME AND RAISE ASKED IN MENTAL HYGIENE

Editor, The LEADER:  
I am employed in a State Mental Hygiene institution. I support myself and three young children. Why doesn't the State permit heads of families who need the extra income to put in extra time on their jobs? Lots of the employees seek outside jobs. With the mental institutions so short of help, why not draw on this source and benefit both the institution and the needed employee? Of course, the salaries need upward revision. J. B. C.

### CITES LOW NYC PAY OF FOREMEN OF LABORERS

Editor, The LEADER:  
I have worked for NYC for 14 years. In 1948, after passing a civil service exam, I was promoted to foreman of laborers. I now earn exactly \$25 a year more than I would if I were still a laborer. I lost about \$1,200 in salary during the past four years because I wanted to improve myself, in addition to the \$700 in back pay that was recently received by other City laborers.

How about doing something for foremen of laborers, too?

FOREMAN

### PRICE INDEX AT PEAK: NEED FOR RAISE STRESSED

Editor, The LEADER:  
The U. S. Bureau of Labor Statistics reported that rising food prices forced living costs to a record high between May and June. The rise points up the justice of the salary increase plea made by the Civil Service Employees Association last March. State officials expected prices to level off in 1953, but see what happened. So it is well that a salary survey is about to be begun by the State. Better luck to the employees next time, and perhaps the Retirement System won't be tapped for so many loans.

BERNARD WERHAN, New Hampton.

### Raglan Appointed to Aid Handicapped

Appointment of Peter L. Raglan of New Hartford, Oneida County, as executive secretary of the State Committee on Employment of the Physically Handicapped was announced by Industrial Commissioner Edward Corsi. Mr. Raglan replaces Leo B. Wheeler of Utica, who resigned.

Mr. Raglan will work with the volunteer chairman of the committee, John L. Train of Utica, in developing the program of helping the handicapped to find jobs and in demonstrating to employers that it's good business to hire them, Mr. Corsi said.

## CIVIL SERVICE

# NEWS Letter

**NOW THE NYC Fire Department** has adopted the same tough policy of the Police Department in dealing with job eligibility. Investigations, surveys and reports that adversely criticized hiring methods for police jobs particularly, and accused the Municipal Civil Service Commission of being too liberal, are the cause. Hence scores of eligibles, who thought they were on the verge of appointment, find themselves summoned to joint medical tests. These are sessions at which a surgeon or medical officer of the department concerned sits in with a physician employed by the Commission.

From the joint sessions the right answer is supposed to emerge, and in this case there's more austerity on the departmental side than on the Commission side. A Commission examiner must be present and examination of a dozen candidates will consume an entire morning. Thus the Commission finds its work increasing while it is seeking to cope with its duties, on the rise in other directions, with a staff intended for a smaller work-load.

### THE LANA CASE poses some problems.

It will be remembered historically as the case of Nicholas Lana, now 74, who obtained a NYC laborer job, let us say, informally, and after working at it for 45 years, was ordered by the Municipal Civil Service Commission to be dropped, because his appointment was illegal. Mayor Vincent R. Impellitteri, on the advice of Corporation Counsel Denis M. Hurley, suggested that the Commission reverse itself, as Lana's service record is excellent, and if he is reinstated he could qualify for retirement on a pension.

### Problems:

1. Since the Commission found that the appointment was illegal, because Lana had impersonated another eligible, and the Civil Service Law defines impersonation as a misdemeanor, what ground can the Commission find for reversing itself? It has sent all its records in the case to Mr. Hurley, to help him come up with a possible answer.
2. If no reinstatement is ordered by the Commission, and Lana continues with his suit, in which he seeks a court order of reinstatement, how can the Corporation Counsel defend the Commission's action, when he has advised the Mayor that Lana was not necessarily disqualified from his job by the manner of obtaining it, and recommended reinstatement?

If Lana does go ahead with the case, the Commission, represented by other counsel, wouldn't press its defense too rigorously, so that a decision favorable to the petitioner would result, in New York County Supreme Court, and then the Commission would make no efforts to appeal.

Meanwhile Lana is wondering when and if the reinstatement is to be ordered. He felt, from the moment that the Mayor announced his own stand, that his troubles at last were over.

## Question, Please

**AS I AM** on the hospital clerk eligible list, on which many have equal scores, myself among them, please let me know how NYC breaks ties. P.L.

**Answer**—In an open-competitive test, such as this one, if two or more candidates attain an identical average score, the tie is broken on the basis of priority of application. Each application, as received, is time-stamped, so that even minutes count. In promotion exams the rule is to break the tie on the basis of record and seniority, but if there still remain identical scores, then on basis of the relative standing in the written test, and, if the tie is still unbroken, by resort to priority of application. This rule became effective on April 26, 1952.

**IF A** member of the State Employees Retirement System enters Federal employ, may he continue his membership in that system? T.C.D.

**Answer**—Yes. A new law permits a member, with five or more years of membership, to continue either as a contributing or a non-contributing member. The Fed-

eral U. S. Civil Service Retirement System has a similar provision.

**WHAT HAS HAPPENED** to the plan to include some State employees, not entitled now to Social Security coverage through their public jobs, and who are not members of any public employee retirement system, to be covered by Social Security? W.D.C.

**Answer**—A law was passed this year, authorizing the State Comptroller to take steps toward providing Social Security coverage for employees, such as you mention, who have no pension coverage whatever. To come under the Federal law, these employees must become ineligible for membership in a public employee retirement system. Nobody now a member of such a system, however, would be affected. Both State and local employees could be benefit. See Page 2.

**WHAT** may members of the armed force, on leave from State employ, borrow from the State Employees Retirement System? T.H.

**Answer**—Up to \$1 less than their accumulated contributions.

## State Health Experts To Go to Indonesia On 2-Year Aid Mission

ALBANY, Aug. 3 — The State through Health Commissioner Herman E. Hilleboe, will "loan" public health physicians, nurses and sanitary engineers to the Republic of Indonesia as part of the

Federal Government's Point Four program, Governor Thomas E. Dewey announced. The first team of three members will leave for Indonesia in the fall for two years of service.

# Employee Activities

## Manhattan State Hospital

**THE "GOING AWAY" party** for Dennis O'Shea of Manhattan State Hospital, who is transferring to Wassaucott State School, was attended by 200 persons in the amusement hall. The affair was a highlight of this year's social activities.

Dr. John H. Travis, senior director, presented Mr. O'Shea with an Italian marble desk set inscribed, "To Dennis O'Shea with good luck from his friends at MSH, 7-24-53." The guest of honor also received a large mysterious package. John Wallace, master of ceremonies, presented Dennis with a framed scroll signed by all those present. Mrs. O'Shea received a bouquet of roses.

Mr. O'Shea thanked everyone for their good wishes.

Those present included Mrs. John Travis, Dr. Paul Schneider, Dr. Harry Hayes, Nellie Murphy, Loretta Clough and Mike Nolan of Willowbrook State School.

Entertainment was provided by Lilly Mackey, Billy McDowell, Leon Sandmann, Mae Donnelly, Artie Glockson and friend, and the Wards Island barber shop quartette, consisting of Frank Constantino, Jerry Morris, Gerald Griffin and John Price. Irish jigs and reels were played by a four-piece band conducted by John O'Berne, recent MSH Psychiatric Award winner. The Irish hornpipe was executive by Marie Murphy

and Andrew McCann (nephew of Mr. and Mrs. Patrick Tracey).

Chairman of the entertainment committee was Gerald Griffin. Refreshment committee members were Betty Lavin, Mike Samsok, Mike Lorenz, Bob Magee and Larry Lillis. Food committee members were William Oshinsky, Jerry Morris and Shirley Horn. Arrangements committee: Thomas Leonard, John Price, Bob Magee, Larry Lillis, George Shanks, Bill Maher, Martin Costello and Gerald Griffin. Decorations committee: Thomas Gallagher, Larry Lillis, Bill Maher, Thomas Leonard and John Price.

Mr. O'Shea, popular and efficient, started in State service as a page boy at MSH and steadily climbed, through promotion, to his present position. He was a member of the hospital bowling team. Dennis was active in the MSH chapter, CSEA, having been vice president for three terms and also chapter treasurer.

Mrs. O'Shea is a graduate of MSH School of Nursing and is principal of nurses at Harlem Valley State Hospital.

Good luck and best wishes go with both of them from chapter officers and members.

Welcome back from the sick list to Robert Burgess, head supervisor of the laundry. It's good to have you back, Bob.

## Tompkins

**NEWS OF THE Tompkins County chapter, CSEA:**

Mrs. Blanche Gregory of County Welfare is a patient in Strong Memorial Hospital.

Mrs. Madora Baker of the Board of Education is a patient at Tompkins County Memorial Hospital.

John Parks of the County Highway Department has just returned to work after several weeks' illness.

Best wishes on the marriage of Gladys Thomas of the Board of Education and Stewart Goldsmith of Mohawk Airlines.

Bill Ryan has just returned from vacation. He holds forth at the Department of Public Works of the City of Ithaca.

## Rochester

**SOL C. GROSSMAN** of Rent Control Office, 1st vice president of the Rochester chapter, was recently installed as chef de gare of Monroe Locale 111, 40-8.

Alease Dennis Jackson, who has been with the Rehabilitation Division for more than 20 years, is resigning to join her husband in Seattle, Wash.

Benedict L. Miller has been appointed district administrator of the Rochester District, Workmen's Compensation Board. Mr. Miller has been a referee in that office for the past 10 years. His co-workers gave a dinner party for him at Crescent Beach Hotel. More than 200 friends from all over the State attended to welcome him to his new position.

Tax Department Briefs: Ray 'Cinderella' Welch and his wife, Shirley, will soon be enjoying an all-expense-paid week-end in NYC. Ray recently won the Cinderella Week-end quiz on WHAM-TV, Rochester. He made such a favorable impression that everyone wonders when he will be a regular TV performer. . . . John Walsh recently spoke out of turn to 'Sal' Cernuto when discussing his golf game. It cost John \$3 to find out that Sal's game had improved a lot in the past year. . . . William Post of Truck Mileage Tax is leaving the Bureau to accept a position with the Federal Government. . . . The Tax Department had its picnic at Point Pleasant Hotel. A good crowd turned

(Continued on Page 10)

# Lowering of Standards In Police Tests Deployed

**KINGSTON, Aug. 3** — Peter Keresman, member of the State Division of Safety Advisory Board, and executive secretary of the Police Conference of the State of

New York, is urging civil service commissions to stop lowering their standards for police jobs.

John E. Carton, president of the NYC Patrolmen's Benevolent Association, is head of the Conference.

"It is becoming a statewide practice," Mr. Keresman said, "to reduce the physical and educational standards to fill vacancies caused by men quitting police jobs to work in industry where pay and working hours are more attractive. This is an invitation to second-grade police service and should be stopped."

**Quotes Brownell and McGovern**

Quoting U. S. Attorney General Herbert Brownell Jr., who addressed the 51st graduating class of the FBI National Academy at Wash-

ington in June, Mr. Keresman agreed substandard wages paid American peace officers is "penny wise and pound foolish." He said Mr. Brownell is right, also, in saying there is no more powerful ally in an assault on low police wages than the American press.

"The newspapers can do it," was the way Mr. Keresman said they could persuade officials to raise police pay.

Mr. Keresman also agreed with a recent statement of State Comptroller J. R. McGovern, who said: "The municipality which pays its officers and employees less than the going rate is rendering a disservice to its taxpayers as well as to the employees." Crime prevention, the apprehension of criminals, and the lowering of the traffic accident and death toll, Mr. McGovern said, "call for career policemen of the highest type," and declared that such men can be attracted to police departments only by good pay and working conditions.

In the current patrolman (P.D.) exam, NYC set the pass mark at 65, or 5 under the usual one for the written test. The competitive physical pass mark of 70 percent, standard for years, stays unchanged.

# Army Offers Overseas Civilian Jobs

Current job opportunities for civilian employment overseas have been announced by the Overseas Affairs Division of the U. S. Army's civilian hiring body.

Employment is on a one or two-year contract basis, with remuneration in addition to base salary.

Adult recreation jobs are open overseas for leaders in arts and crafts, social activities, dramatic arts, music and library science, at \$3,410 to \$4,205 a year.

Apply to the Overseas Affairs Division, Office of Civilian Personnel, U. S. Army, 346 Broadway, Room 505, New York 13, N. Y., or telephone WORTH 4-7300, Ext. 404. Interviewing hours are 9 A.M. to 3 P.M. Monday to Friday.

The listing, corrected to August 3, is subject to change without notice.

## ALASKA

Two years; 25 percent cost of living allowance. Cost of subsistence, \$133 a month.

Shop superintendent (engineer), \$8,360.

Administrative officer (engineer supply), \$5,940.

Supply cataloging supervisor (general), \$5,940.

Safety engineer, \$5,060.

Miscellaneous accounts auditor, \$4,205.

Construction inspector (general), \$3,795.

## EUROPE

Two years; free housing. Cost of subsistence, \$70 to \$100 a month.

Legal advisor, \$8,360.

Tabulation equipment operator supervisor (fluent French), \$5,500.

Safety engineer, \$5,500.

Recreation supervisor, \$5,060.

Analytical statistician (engineering), \$4,205.

Cost accountant (construction), \$3,795.

## JAPAN

Two years; free housing; 10 percent post differential. Cost of subsistence, \$45 a month.

Budget analyst, 5,060.

Elevator inspector, 5,060.

Accountant, 4,205.

Shorthand reporter, \$3,795.

Clerk-stenographer, \$2,950.

## KOREA

One year; free housing; 25 percent post differential. Cost of subsistence, \$45 a month.

Staff crafts director, \$5,500.

Recreation leader (social activities and services), \$5,060.

Librarian (area supervisor), \$5,060.

Shorthand reporter, \$4,620.

Librarian (post), 4,620.

## OKINAWA

One year; free housing; 25 percent post differential. Cost of subsistence, \$55 a month.

Supervisor safety engineer, \$8,360.

Business accountant, \$5,060.

## PANAMA

Two years; 25 percent post differential. Cost of subsistence, \$100 a month.

Chemical engineer, \$5,940.

Position classifier, \$5,060.

Auditor, \$5,060.

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Civilian personnel officer (male), \$5,940.

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# Rochester Holds Lead in Softball; Willard Second

Twin victories over Craig Colony on July 25 kept Rochester State Hospital on top in Mental Hygiene Softball League competition. The scores were 19 to 13 and 9 to 6.

Other games the same day saw Willard edge Buffalo 10 to 9 and Newark State School trounce Gowanda 18 to 6.

The previous week Willard defeated Newark 15 to 13.

Standings as of July 27 were:

Team	Won	Lost	Pct.
Rochester	6	1	.856
Willard	5	2	.714
Newark	4	3	.571
Buffalo	3	4	.429
Gowanda	2	5	.286
Craig Colony	1	6	.144

## BUSY MONTH AT LOON LAKE HOTEL

August events at Andron's Loon Lake Hotel, in Franklin County, N. Y., will include the third annual Loon Lake Regatta the weekend of August 16, with 15 trophies being vied for by more than 60 entrants; the third annual Loon Lake Pre-Amateur Golf Championship, with more than 100 players, including golf professionals from the entire country; a Gershwin music festival, and a series of contemporary Broadway plays.

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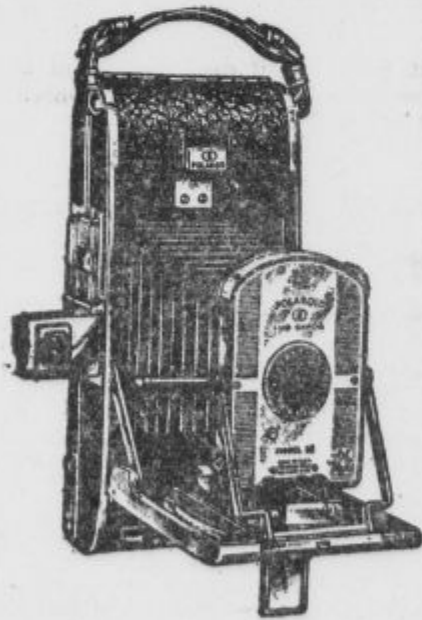
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# State Offers Wide Variety of Jobs

## STATE Open-Competitive

Applications are being received by the New York State Civil Service Commission in the following open-competitive exams.

Candidates must be residents of New York State for one year, except where otherwise stated.

Last day to apply is given at the end of each notice.

Apply to the State Civil Service Department, State Office Building, or 39 Columbia Street, Albany; Room 2301, 270 Broadway, NYC; or Room 212 State Office Building, Buffalo. Applications are obtainable in person, by representative or by mail.

**8098. SENIOR BUILDING CONSTRUCTION ENGINEER, \$6,088 to \$7,421;** two vacancies in NYC in Division of Housing and the Building Codes Commission, and 21 vacancies in Department of Public Works, Albany. Requirements: (1) State license to practice engineering; and (2) two years' engineering field experience in the supervision of building construction. (Friday, August 21).

**8099. HYDRO-ELECTRIC OPERATOR, \$3,091 to \$3,891;** two vacancies in Department of Public Works, Albany. Requirements: (1) one year's experience in installation, operation or repair of hydro-electric power plant machinery and equipment; and (2) either (a) one year of electrical or mechanical experience, or (b) completion of one year of a four-year college course in electrical or mechanical engineering, or (c) equivalent. (Friday, August 21).

**8100. INSTITUTION FIREMAN, \$2,451 to \$3,251.** Vacancies: one each at Marcy, Rockland and Willard State Hospitals; two at Pilgrim State Hospital; three at Wassala State School, and four at Letchworth Village. Requirements: minimum height, 5 feet 5 inches; satisfactory hearing and eyesight (vision not less than 20/40 in each eye without glasses); good physical condition; State driver's license; ability to speak, read and write English understandably; knowledge of fire fighting and fire prevention methods. (Friday, August 21).

**8076. SECRETARY - STENOGRAPHER,** Supreme Court, Appellate Division, 2nd Judicial Department, \$4,053 to \$4,889; one vacancy in Brooklyn. Candidates must be residents for four months of Kings, Richmond, Queens, Nassau, Suffolk, Dutchess, Orange, Putnam, Rockland or Westchester counties. Requirements: three years' stenographic experience and three months' bookkeeping experience; or completion of course in elementary bookkeeping; experience in legal stenography desirable. (Friday, August 21).

**8078. STENOGRAPHER-TYPIST,** Supreme Court Appellate Division, 2nd Judicial Department, \$3,251 to \$4,052; one vacancy in Brooklyn. Candidates must be residents for four months of Kings, Richmond, Queens, Nassau, Suffolk, Dutchess, Orange, Putnam, Rockland or Westchester counties. Requirements: two years' stenographic experience; stenographic training may be substituted for six months of the experience; experience in legal typing and stenography desirable. (Friday, August 21).

**8072. ASSOCIATE IN HIGHER EDUCATION RESEARCH, \$6,088 to \$7,421.** One vacancy in Education Department, Albany. Requirements: (1) 30 graduate hours in education, government, public administration, finance; (2) (a) three years' experience in higher education or in research dealing with higher education, and (b)

ability to do research in higher education as evidenced by doctoral thesis, or research reports equivalent to such thesis, or one year's research work in higher education; and (3) either (a) 30 more graduate hours in above subjects, or (b) one more year's research experience, or (c) equivalent. Fee \$5. (Friday, August 7).

**8073. INSTITUTION EDUCATION SUPERVISOR (MENTAL DEFECTIVES), \$4,206 to \$5,039.** One vacancy each at Rome State School and Willowbrook State School, Staten Island. Requirements: (1) college graduation with six hours in courses on educational supervision and administration and 12 hours in courses for teachers of mentally handicapped children; and (2) two years' teaching experience, of which one year must have been in teaching mentally handicapped children. Fee \$3. (Friday, August 7).

**8074. CORRECTION INSTITUTION TEACHER (COMMON BRANCHES), \$3,411 to \$4,212.** One vacancy in Institution for Male Defective Delinquents, Nanpanoch. A man will be appointed to vacancy. Requirements: college graduation and State certificate to teach common branches. Fee \$2. (Friday, August 7).

**8081. HOSPITAL MEDICAL MANAGEMENT ADVISOR, \$10,138 to \$11,925.** One vacancy in Department of Health, Albany. Open nation-wide. Requirements: (1) graduation from medical school, completion of internship, and State license to practice medicine; and (2) either (a) seven years' experience, of which five years must have been tuberculosis experience including three years' clinical experience in a TB hospital or TB service of hospital, and two years of administrative responsibility, or (b) equivalent. Fee \$5. (Friday, August 7).

**8082. ASSOCIATE PUBLIC HEALTH PHYSICIAN (RHEUMATIC FEVER), \$9,065 to \$10,138.** One vacancy in Health Department, Albany. Open nation-wide. Requirements: (1) graduation from medical school, completion of internship, and State license to practice medicine; (2) two years' experience in pediatrics or internal medicine, including one year in hospital with such services, and experience in diagnosis and treatment of rheumatic fever or equivalent clinical or administrative experience or training; and (3) either (a) equivalent of two years' full-time public health experience, or (b) one year post-graduate course in public health, or (c) equivalent. Fee \$5. (Friday, August 7).

**8083. NUTRITIONIST, \$4,053 to \$4,889.** One vacancy in Department of Health, Albany. Open nation-wide. Requirements: (1) college graduation with specialization in foods, nutrition or institution management plus 30 graduate hours in nutrition; and (2) either (a) one year's experience in public health or community nutrition service work, or (b) two years' experience as nutritionist in health or welfare agency or as extension specialist in foods and nutrition, or (c) two years' experience as hospital dietitian with responsibility for teaching hospital personnel and instructing patients, or (d) equivalent. Fee \$3. (Friday, August 7).

**8084. ASSOCIATE PLANT PATHOLOGIST, \$6,088 to \$7,421.** One vacancy in Agriculture and Markets, Albany. Requirements: (1) college graduation with specialization in horticulture, entomology or plant pathology, or allied field; (2) four years' experience in control of plant pests and diseases, of which two years must have been in supervisory capacity; and (3) either (a) master's

degree and one more year's experience, or (b) doctor's degree, or (c) two more years' experience, or (c) equivalent. Fee \$5. (Friday, August 7).

**8085. ASSISTANT GAME RESEARCH INVESTIGATOR, \$3,571 to \$4,372.** Two vacancies. Requirements: either (a) five years' experience in wildlife conservation, of which one year must have been in natural game research or management, or (b) one year in natural game research or management and college graduation with such courses, or (c) master's degree, or (d) equivalent. Fee \$3. (Friday, August 7).

**8086. ASSISTANT ADMINISTRATIVE SUPERVISOR OF MACHINE ACCOUNTING, \$4,964 to \$6,088.** One vacancy in NYC office, State Insurance Fund. Requirements: either (a) seven years' experience in financial, credit, insurance, collection or tax records, including use of mechanical tabulating equipment, of which two years have been in responsible position, or (b) college graduation with specialization in accounting or business administration plus three years' experience including two years of supervisory experience, or (c) equivalent. Fee \$4. (Friday, August 7).

**8087. ADMINISTRATIVE ASSISTANT, 8th Judicial District, \$4,964 to \$6,088.** One vacancy in Department of Health, Buffalo. Open only to residents of 8th Judicial District (includes Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans and Wyoming counties). Requirements: (1) college graduation; (b) one year's experience in business, public or personnel administration, in supervisory or junior professional or administrative capacity; and (3) either (a) two more years' experience, or (b) 24 college hours in business administration, government, political science, public administration or personnel administration and one more year's experience, or (c) 30 graduate hours in above subjects, or (d) equivalent. Fee \$4. (Friday, August 7).

**8088. PUBLIC HEALTH EDUCATION PRODUCTION SUPERVISOR, \$6,088 to \$7,421.** One vacancy in Department of Health, Albany. Requirements: (1) college graduation, and (2) six years' experience in publicity, of which two years must have been in supervisory capacity in program involving motion and still pictures, art work, printed materials, radio programs and exhibits. Fee \$5. (Friday, August 7).

**8089. INDUSTRIAL ENGINEER, \$4,964 to \$6,088.** One vacancy in Rochester. Requirements: (1) high school graduation or equivalent; (2) three years' engineering or architectural experience; and (3) either (a) bachelor's degree in engineering or architecture and one more years' experience, or (b) master's degree, or (c) nine more years' experience, or (d) equivalent. Fee \$4. (Friday, August 7).

**8090. ASSISTANT MOTOR EQUIPMENT MAINTENANCE SUPERVISOR, \$4,053 to \$4,889.** One vacancy in Buffalo. Requirements: four years' experience as journeyman automobile mechanic in repair of heavy construction equipment and trucks, of which at least one year must have been in supervisory capacity. Fee \$3. (Friday, August 7).

**8091. MAINTENANCE SUPERVISOR, \$3,891 to \$4,692.** One vacancy in Department of Correction at Woodbourne Institute. Requirements: experience in building construction field, of which two years must have involved supervision of journeymen, maintenance men and helpers. Fee \$3. (Friday, August 7).

**8092. CORRECTION INSTITUTION VOCATIONAL INSTRUCTOR (WELDING), \$3,411 to \$4,212.** One vacancy for a male at West Coxsackie. No written or oral tests. Requirements: (1) State certificate to teach welding; (2) completion of ninth grade in school or equivalent; and (3) five years of journeyman experience in welding. Fee \$2. (Friday, August 7).

**8093. INDUSTRIAL FOREMAN (TEXTILE SHOP - WOOL), \$3,571 to \$4,372.** Two vacancies for males at Auburn Prison, one in spinning, one in dyeing woolen textiles. No written or oral tests. Requirements: five years' experience in carding, spinning, weaving or dyeing of wools, of which one year must have been in supervisory capacity. Fee \$3. (Friday, August 7).

**8094. ASSISTANT INDUSTRIAL FOREMAN (GARMENT MANU-**

**FACTURING), \$3,091 to \$3,891.** One vacancy for female at Westfield State Farm. No written or oral tests. Requirements: three years' experience in garment manufacturing with ability to oversee work of apprentices, helpers or subordinates. Fee \$2. (Friday, August 7).

**8095. PARKWAY FOREMAN, \$3,091 to \$3,891.** Three vacancies in L. I. State Park Commission at Babylon and one in Taconic State Park Commission at Staatsburg. Requirements: four years' experience in highway construction or maintenance work. Fee \$2. (Friday, August 7).

**8096. LAUNDRY SUPERVISOR, \$2,931 to \$3,731.** One vacancy for female at Letchworth Village. Two years' experience. Fee \$2. (Friday, August 7).

**8044. CORRECTION INSTITUTION TEACHER (DRAFTING), \$3,411 to \$4,212.** Men will be appointed to existing vacancies. Requirements: bachelor's degree with specialization in drafting; State certificate to teach drafting. (Friday, August 7).

**8045. CORRECTION INSTITUTION TEACHER (HOME ECONOMICS), \$3,411 to \$4,212.** Woman will be appointed to existing vacancy at Westfield State Farm, Bedford Hills. Requirements: bachelor's degree in home economics; one year's experience; State certificate to teach home economics. (Friday, August 7).

**8075. CORRECTION INSTITUTION TEACHER (COMMERCIAL SUBJECTS), \$3,411 to \$4,212.** Vacancies at State Vocational Institute, West Coxsackie, and Westfield State Farm, Bedford Hills. Requirements: bachelor's degree with subjects appropriate to teach commercial subjects; State license to teach commercial subjects. (Friday, August 7).

**8077. CORRECTION INSTITUTION TEACHER (ENGLISH AND SOCIAL STUDIES), \$3,411 to \$4,212.** Men will be appointed to existing vacancies at Elmira Reformatory. Requirements: bachelor's degree with courses in English and social studies; State license to teach English and social studies. (Friday, August 7).

**8079. CORRECTION INSTITUTION TEACHER (MATHEMATICS AND SCIENCE), \$3,411 to \$4,212.** Men will be appointed to existing vacancies at Elmira Reformatory. Requirements: bachelor's degree with courses in mathematics and science; State certificate to teach mathematics and science. (Friday, August 7).

**8080. ASSOCIATE TRAINING TECHNICIAN (SOCIAL WORK), \$6,088 to \$7,421.** One vacancy in Department of Social Welfare, Albany. Open nation-wide. Requirements: (1) two-year graduate course in school of social work; (2) two years' experience in social case work agency; and (3) either (a) two years' experience in plan-

## CLERK, GRADE 4, LIST SOON TO BE ISSUED

The NYC Civil Service Commission has announced that the eligible list in the promotion exam for clerk, grade 4 will be established within two weeks.

ning, developing or supervising in-service training; or (b) two years' experience in planning, developing or supervising student field work for school of social work; or (c) two years' experience in teaching at graduate school of social work; or (d) equivalent. (Friday, August 7).

## STATE Promotion

The following State promotion exams are now open for receipt of applications. Last day to apply, is given at the end of each notice.

Promotion exams are open only to present employees of the State departments and their subdivisions mentioned.

Exam number, title, vacancies and minimum requirements to take exam are given.

**7114. CHIEF ACCOUNT CLERK (Prom.),** Employees Retirement System, Audit and Control, \$6,088 to \$7,421; one vacancy in Albany. One year as head account clerk, or two years as principal account clerk. Fee \$5. (Friday, August 21).

**7115. ASSOCIATE ACCOUNTANT (Prom.),** Division of Housing, Executive Department, \$6,088 to \$7,421; one vacancy in NYC. One year as senior accountant. Fee 5. (Friday, August 21.)

**7116. PRINCIPAL CLERK (VITAL STATISTICS), (Prom.),** Department of Health (exclusive of the Division of Laboratories and Research and the hospitals), \$3,411 to \$4,212; one vacancy in Albany. One year in clerical position (including clerk, typist, stenographer and machine operator) allocated to G-6 or higher. Fee \$2. (Friday, August 21).

**7117. STATISTICIAN (Prom.),** New York office, Department of Labor (exclusive of the Labor Relations Board, Workmen's Compensation Board, State Insurance Fund and Division of Employment), \$4,512 to \$5,339; one vacancy. One year as junior statistician, junior graphic statistician, junior economist or economist. Fee \$3. (Friday, August 21).

**7118. INSTITUTION FIREMAN (Prom.),** Department of Mental Hygiene, \$2,451 to \$3,251. One vacancy each at Marcy, Rockland and Willard State Hospitals; two at Pilgrim State Hospital; three at Wassala State School; four at Letchworth Village. One year in position allocated to G-2 or higher; at least 5 feet 5 inches, bare feet; 20/40 vision in each eye, without glasses; good physical condition; driver's or chauffeur's license. Fee \$2. (Friday, August 21).

**7119. PRINCIPAL BUILDING CONSTRUCTION ENGINEER (Prom.),** Public Works, \$9,840 to \$11,628; two vacancies in main office at Albany. Two years as associate building construction (Continued on Page 10)

## Where to Apply for Jobs In Government Service

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable at post offices except the New York, N. Y., post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y.; Room 302, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Thursdays and Fridays, 9 to 5. All of foregoing applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COrtlandt 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAIn 4-2800.

NYC Travel Directions  
Rapid transit lines for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail  
Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9-inch or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 p.m. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 p.m. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail except for nationwide tests, and then only when the exam notice so states. The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

## Medical-Physical Tests

Paul M. Brennan, director of the medical-physical bureau of the NYC Civil Service Commission, issued the following tentative schedule of tests:

Junior accountant, medical, August 5.

Public health nurse, medical, August 5.

Laborer, medical-physical, August 6, 7, 10, 12, 31, September 1, 2.

Trackman, medical, September 4, 9, 11, 12, 14.

Patrolman, physical, August 17, 18, 19, 20, 24, 25, 26, 28.

Policewoman, physical August 29 (pregnancy cases, 5).

The medical-physical bureau

also issued the results of three tests. Two are medical-physical tests. The social investigator exam is medical only. The list:

Sanitationman B, 3,995 passed; 1,622 rejected or failed; 1,083 absent; scheduled to be finished, July 31.

Patrolman, 1,303 passed; 18 rejected or failed; number of absentees not given; scheduled to be finished, August 13.

Social investigator, 1,000 passed; 9 rejected or failed; number of absentees not given; scheduled to be finished, July 30.

The social investigator eligible list is scheduled to be established on Wednesday, August 5.



Repeated by Request

# Another Sensational Special for Readers of The Leader

LIMITED SUPPLY AVAILABLE!

AT LAST! SCIENCE SHOWS YOU HOW TO...

# Stop Headlight Glare! Actually See After Dark!

DO YOU DRIVE YOUR CAR AFTER DARK? Do you know that 4 out of 5 fatal smash-ups are caused at night by careless drivers who are trapped... blinded... and killed by the headlights of another man's car?

Here is the first full story of how you can completely avoid that blinding headlight glare... avoid those night driving accidents... how you can actually drive at night with almost full daylight safety!

How many times this month have you been completely blinded by the headlights of another car? How many times have you been blinded when you were driving 30-40-50-miles an hour... when you were in the middle of a dangerous intersection... when you were turning a sharp curve or corner? Yes, how many times this month have you been forced to trust your life—and the lives of your family—to a driver who doesn't even have the sense to dim his headlights?

## These Accidents Can Be Avoided

Do you know that now you can avoid all these risks? Do you know that during the last five years over 70,000 drivers have found a new way to protect themselves against this headlight blindness? That these drivers have tested and proved an optical instrument that actually makes the brightest headlights as easy to take as dims! Here is that amazing story:

Five years ago, three of the country's top optical experts decided to tackle this problem of headlight glare. They immediately discovered that all of the common remedies were either useless or actually dangerous. These experts discovered that there was only one sure way to protect yourself against this blinding night glare—a piece of optically colored glass worn by you, yourself—that filters out the glare from these headlights in exactly the same way that a pair of sunglasses filters out the glare of the sun.

These experts discovered that scientists had developed such a glass—that many of the leading automobile manufacturers, such as Buick, Cadillac, Oldsmobile, Lincoln and Chrysler—were equipping their special deluxe models with special glare-resistant windshields. However, the cost of this glass on these special cars was necessarily \$20-\$50.

To avoid these costs these experts took this special glare-resistant glass and built it into a pair of Night Driving Glasses that could be worn by any driver. Since they eliminated all rays of glare, the experts called them RAYEX Night Driving Glasses. Here are some of the amazing results they discovered when they tested them.

## This Is How Night Driving Should Be

1. WITH THESE RAYEX Night Driving GLASSES, you can look directly into the brightest headlights. You will see the headlights as pale amber discs—but you will

not see the glare. You could pass an entire line of fifty cars, and not even squint.

2. WITH THESE RAYEX Night Driving GLASSES your eyes will be protected against any intrusion of glare. They will not have to adjust themselves to constant flashes of light. You will actually be able to see better... clearer... and farther with them on than you could see without them. You will see dark objects more quickly. You will react more quickly to the pedestrian who darts out of a side street... to the dark bumps in the road that ruin your tires.

3. SINCE THESE RAYEX Night Driving GLASSES PROTECT YOUR EYES AGAINST STRAIN, you will not suffer from dangerous night driving headaches. You will be able to drive as much as 400 miles in a single night without feeling the slightest strain. You will not be tired after short rides. And, above all, tired, strained eyes will not cause you to fall asleep at the wheel. You may make even the longest trips with absolute confidence. ORDER TODAY! Use coupon below!

## Proven By Over 70,000 Drivers

Before these glasses were advertised in this paper, they were distributed to over 70,000 drivers... volunteers who tested them under every possible sort of night driving condition. Here are the actual reactions of these drivers—their own, unsolicited experiences with these glasses. Perhaps they will help solve your night driving problems.

**DO YOU EVER DRIVE ON THE OPEN HIGHWAY?**  
"On my trip to Denver last week, I must have passed at least 50 cars. Not one dimmed down his lights. If I hadn't had your glasses, I would have had to pull over to the shoulder, and wait till they passed by. As it was, I didn't even squint."—Mr. F. M. F., Bremerton, Wash.

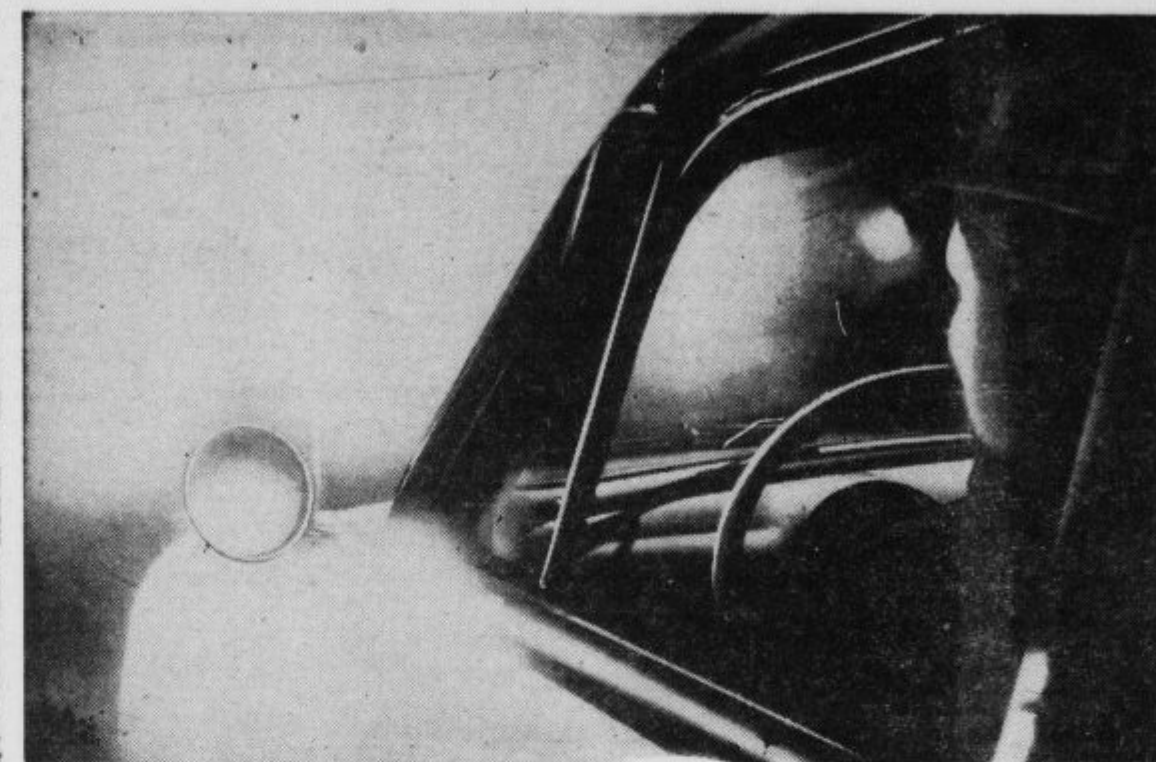
**DO CHILDREN RIDE IN YOUR CAR?**  
"I drive my little girl home from a country school during the twilight hours. I was always afraid—either of the blinding lights from the other cars at that hour—or of hitting one of the other little girls in the streets. Now, thank God, I know I can see them. I wouldn't take \$100 for these glasses."—Mrs. L. G., Forest Hills, New York.

**DO YOU GET NIGHT-DRIVING SLEEPINESS?**  
"Drove 112 miles after midnight without the slightest strain. Never felt so relaxed and confident in my life. Thanks."—Mr. D. P., San Antonio, Texas.

**DO YOU HAVE WEAK EYES?**  
"My husband has a cataract on his left eye and could never enjoy driving before

## PROVE IT YOURSELF! MAKE THIS CONVINCING "LIGHT-BULB" TEST

When your RAYEX NIGHT GLASSES arrive put them on. Look directly into the strongest electric light in your home. You see the light... the glare is gone! Then test them again in your car. Look at street lights, headlights, under every sort of difficult night driving condition. If they do not do



GONE FOREVER! Blinding Headlight Glare—the number one cause of traffic accidents in New York today! Read this amazing story of how science conquered this "one unpreventable" accident!

He thinks your glasses are wonderful—says they're also good for protection against the sun.—Mrs. L. R., Elizabeth, North Dakota. (NOTE: We do not recommend the use of these glasses as sun glasses. They are as different as night and day. They have only one purpose—to protect you after dark.)

And here is the one fact that all of these drivers agreed upon... this is the way they would affect your night driving.

The very first moment you put on RAYEX Night Driving Glasses you enter into an entirely new world of night driving. There is no more blinding glare. Instead, the headlights of every car... every street light... every window you pass, are a soft amber yellow.

You'll notice immediately, that you are more relaxed... more confident about your driving, because you can actually see better and farther. Test these glasses against the first two or three cars you pass. Prove to yourself that you can see their lights... but there is no blinding glare. After that you will be able to totally disregard the headlights of any car coming toward you on the highway. You will be able to sit back and relax—enjoy your night driving as much as you do in the day.

## Mr. Car Owner Study These Pictures

See if You Can Spot the HIDDEN ACCIDENT in Each of Them... Before It Could Happen to You!

WHAT YOU SEE WITHOUT PROTECTION FOR YOUR EYES



Glaring headlights completely blind you... set you up for an accident.

WHAT YOU WOULD SEE WITH RAYEX NIGHT GLASSES



RAYEX eliminates blinding glare... you see lights only as pale amber discs.



Can you see the pedestrians stepping out of the grey shadows of this dark street?



RAYEX cuts out grey shadows... makes black objects stand out sharper, clearer.



For... snow... sleet... all hide oncoming cars... till they're right on top of you.



With RAYEX you see through fog glare with almost perfect daylight vision.

Eliminate Blinding HEADLIGHT GLARE! See What You Have to See After Dark! Do it with RAYEX Night Driving Glasses! Use Coupon to Order them today!

## NOW! A Special Offer To Readers Of The CIVIL SERVICE LEADER

By special arrangement—with the manufacturer, the Civil Service LEADER can now make available to its readers a set of Rayex Glasses for the approximately-wholesale price of \$2.00 a pair. If you are not a subscriber, your remittance must be accompanied by two coupons, each from a different issue of The LEADER. If you are already a subscriber, just enclose your name-and-address sticker from your copy of any issue of The LEADER. (If you want to become a subscriber, look for the coupon on page 16.) These Rayex Glasses have recently been advertised at a substantially higher price. Act today! Send the guarantee now!

**RAYEX  
COUPON  
AUGUST 4, 1953**

**ACT TODAY! SEND THIS GUARANTEE COUPON NOW**  
BOX 333, CIVIL SERVICE LEADER, 97 Duane St., New York 7, N. Y.  
Please send me \_\_\_\_\_ pairs of RAYEX night glasses at \$2.00 a pair, plus 10 cents per pair for postage. ( ) I enclose two coupons, each from a different issue of The LEADER. ( ) I am a subscriber, and enclose the name-and-address sticker from my copy of The LEADER. Please add 3% for NYC sales tax if your address is NYC.  
The type of glasses I want is MEN'S REGULAR ( ) WOMEN'S REGULAR ( ) MEN'S CLIP-ON ( ) WOMEN'S CLIP-ON ( ) (for those who wear glasses). Also send me Absolutely FREE a handsome simulated alligator carrying case, mine to keep FREE whether or not I keep the RAYEX Night Driving Glasses. I understand that I am to try these glasses at your risk for one full week. I understand that these glasses must:  
1) Eliminate blinding headlight glare.  
2) Actually help me see better... farther... clearer after dark.  
3) Eliminate night driving headaches and sleepiness caused by blinding glare.  
If these glasses do not accomplish all three of these claims... if I am not thoroughly delighted then I may return them, and will receive my full purchase price.  
NAME .....  
ADDRESS .....  
CITY ..... ZONE ..... STATE .....

# EXAMS FOR PUBLIC JOBS

# Employee Activities

## STATE Promotion

(Continued from Page 8)  
engineer; State license to practice engineering. Fee \$5. (Friday, August 21).

**7120. ASSOCIATE BUILDING CONSTRUCTION ENGINEER** (Prom.), Public Works, \$7,754 to \$9,394; one vacancy in Albany. Two years as senior building construction engineer; State license to practice engineering. Fee \$5. (Friday, August 21).

**7121. HYDRO-ELECTRIC OPERATOR** (Prom.), Public Works, \$3,091 to \$3,891; two vacancies in Albany. One year as junior hydro-electric operator. Fee \$2. (Friday, August 21).

**7122. CHIEF ACCOUNT CLERK** (Prom.), Public Works, \$6,088 to \$7,421; one vacancy in Bureau of Contracts and Accounts, main office, Albany. One year as head account clerk. Fee \$5. (Friday, August 21).

**7123, 7124. SENIOR TAX ADMINISTRATIVE SUPERVISOR (CORPORATION)**, (Prom.), Tax and Finance, \$7,516 to \$9,156; one vacancy in NYC. No. 7123, one year as tax administrative supervisor (corporation) or administrative supervisor or corporation tax records. No. 7124, one year as supervising corporation tax examiner or associate corporation tax examiner. Eligible list for No. 7124 will not be used for appointment to particular locality until eligible list in No. 7123 is exhausted for such locality. Fee \$5. (Friday, August 21).

**7125. ASSOCIATE CORPORATION TAX EXAMINER** (Prom.), Tax and Finance, \$5,638 to \$6,762; one vacancy in Albany. One year as senior corporation tax examiner. Fee \$4. (Friday, August 21).

**7126. SENIOR CORPORATION TAX EXAMINER** (Prom.), Tax and Finance, \$4,664 to \$5,601; one vacancy each in Buffalo and Albany. One year as corporation tax examiner. Fee \$3. (Friday, August 21).

**7127. CORPORATION TAX EXAMINER** (Prom.), Tax and Finance, \$4,053 to \$4,889; two vacancies in Albany; one vacancy in Utica. Three months as junior tax examiner. Fee \$3. (Friday, August 21).

**7128. ASSISTANT GUARDIAN ACCOUNTING CLERK, GRADE 6** (Prom.), Surrogate's Court, Kings County, \$6,000 to \$6,430. One year in position allocated to G-6. Fee \$5. (Friday, August 21).

**7129. CALENDAR CLERK, GRADE 6** (Prom.), Surrogate's Court, Kings County, \$6,600; one vacancy. One year in position allocated to G-6. Fee \$5. (Friday, August 21).

**7130. CHIEF COURT ATTENDANT, GRADE 6** (Prom.), Surrogate's Court, Kings County, \$5,379. One year in position allocated to G-6. Fee \$5. (Friday, August 21).

**7131. SENIOR ACCOUNTANT** (Prom.), Division of Housing, Executive Department, \$4,964 to \$6,088. One year as assistant accountant. Fee \$4. (Friday, August 21).

**7132. HEAD ACCOUNT CLERK** (Prom.), Employees Retirement System, Audit and Control, \$4,964 to \$6,088; one year as principal account clerk. Fee \$4. (Friday, August 21).

**7902. PRINCIPAL TAX COLLECTOR** (Prom.), Division of Employment, Department of Labor, \$6,088 to \$7,421; one vacancy in Albany. Requirements: one year as associate tax collector, principal payroll examiner, unemployment insurance accounts assistant supervisor or head account clerk. (Friday, August 7).

**7903. ASSOCIATE PAYROLL EXAMINER** (Prom.), Division of Employment, Department of Labor, \$4,512 to \$5,339; 12 vacancies in NYC, six in Albany, and one each in Binghamton, Buffalo, Utica and Rochester. Requirements: one year as senior payroll examiner. (Friday, August 7).

**7904. PRINCIPAL PAYROLL EXAMINER** (Prom.), Division of Employment, Department of Labor, \$5,189 to \$6,313. Requirements: one year as associate payroll examiner or senior payroll examiner. (Friday, August 7).

**7905. ASSISTANT DIRECTOR OF UNEMPLOYMENT INSURANCE ACCOUNTS (AUDIT AND COLLECTIONS)**, (Prom.), Division of Employment, Department of Labor, \$9,840 to \$11,628; one vacancy in Albany. Requirements: one year as assistant director of tax and wage records bureau or two years as supervising payroll examiner. (Friday, August 7).

**7106. ASSOCIATE INDUSTRIAL ENGINEER** (Prom.), Department of Labor (exclusive of the State Insurance Fund, Workmen's Com-

penensation Board, Division of Employment and Board of Labor Relations), \$7,754 to \$9,394. One vacancy in Albany. One year as senior industrial engineer; State license to practice engineering or architecture by August 7, 1953. (Friday, August 7).

**7108. PRINCIPAL COMPENSATION CLERK** (Prom.), New York office, Workmen's Compensation Board, Department of Labor, \$3,731 to \$4,532. Two years as senior clerk (compensation) or compensation investigator. (Friday, August 7).

**7109. HEAD LAUNDRY SUPERVISOR** (Prom.), Institutions, Department of Mental Hygiene, \$3,411 to \$4,211. One vacancy at Willowbrook State School, Staten Island. One year as laundry supervisor. (Friday, August 7).

**7110. MOTOR EQUIPMENT MAINTENANCE SUPERVISOR** (Prom.), Department of Public Works, \$4,814 to \$5,938. One vacancy each at Albany and Buffalo. One year as assistant motor equipment maintenance supervisor. (Friday, August 7).

**7111. TAX ADMINISTRATIVE SUPERVISOR (COMMODITIES)**, (Prom.), Department of Taxation and Finance, \$6,313 to \$7,646. One vacancy in Albany. One year as supervising commodities tax examiner. (Friday, August 7).

**7112. COMMODITIES TAX EXAMINER** (Prom.), Department of Taxation and Finance, \$4,053 to \$4,889. One vacancy in NYC. Three months as junior tax examiner. (Friday, August 7).

**7113. CASHIER** (Prom.), Department of Taxation and Finance, \$3,091 to \$3,891. One vacancy in Bureau of Motor Vehicles, NYC. One year in clerical position allocated to G-2 or higher. (Friday, August 7).

**7103. SUPERINTENDENT OF FOREST FIRE CONTROL** (Prom.), Conservation Department (exclusive of the Division of Parks and the Division of Saratoga Springs Reservation), \$6,088 to \$7,421. One temporary vacancy in Albany. One year as supervising district forest ranger or two years as district ranger. (Friday, August 7).

**7104. SENIOR SANITARY ENGINEER** (Prom.), Department of Health (exclusive of the Division of Laboratories and Research and the Institutions), \$6,088 to \$7,421. One year as assistant sanitary engineer; State license to practice engineering by August 7, 1953. (Friday, August 7).

**7107. SENIOR INDUSTRIAL ENGINEER** (Prom.), Department of Labor (exclusive of the State Insurance Fund, Division of Employment, Workmen's Compensation Board and Labor Relations Board), \$6,088 to \$7,421. One year as industrial engineer; State license to practice engineering by August 7, 1953. (Friday, August 7).

**7100. SENIOR FILE CLERK** (Prom.), interdepartmental, \$2,771 to \$3,571. Competitive class clerical position (including clerk, stenographer, typist and machine operator) on or before June 12, 1953. Fee \$2. (Friday, August 7).

**7101. CHIEF, BUREAU OF FISH** (Prom.), Conservation Department (exclusive of the Division of Parks and the Division of Saratoga Springs Reservation), \$6,801 to \$8,231. One vacancy in Albany. One year in position allocated to G-20 or higher which involves work in the management, research or propagation of fish. (Friday, August 7).

**7102. CHIEF, BUREAU OF GAME** (Prom.), Conservation Department (exclusive of the Division of Parks and the Division of Saratoga Springs Reservation), \$6,801 to \$8,231. One vacancy in Albany. One year in position allocated to G-20 or higher which involves work in the management, research and propagation of game. (Friday, August 7).

**7105. PRINCIPAL LABORATORY WORKER** (Prom.), Division of Laboratories and Research, Department of Health, \$3,411 to \$4,212. One vacancy. One year as senior laboratory worker. (Friday, August 7).

## COUNTY AND VILLAGE

### Open-Competitive

**8532. ENGINEERING AIDE**, Chautauqua County, \$1.30 to \$1.60 an hour; five vacancies in Department of Highways. (Friday, August 21).

**8548. FIRE DRIVER**, Fire Department, Village of Fredonia, Chautauqua County, \$245 a month; one vacancy. (Friday, August 21).

**8549. ASSISTANT PRINT DEVELOPER**, County Clerk's Office, Erie County, \$2,750 to \$3,050. (Friday, August 21).

**8550. FIRE DRIVER**, Village of Kenmore, Erie County, \$3,680 to \$4,050. (Friday, August 21).

**8551. ENGINEER ASSISTANT**, Erie County, \$2,750 to \$3,050. (Friday, August 21).

**8552. SENIOR ENGINEER ASSISTANT**, Erie County, \$3,300 to \$3,800. (Friday, August 21).

**8553. PRINCIPAL ENGINEER ASSISTANT**, Erie County, \$4,000 to \$4,600. (Friday, August 21).

**8554. PRINCIPAL ENGINEER ASSISTANT**, Town of Amherst, Erie County, \$3,500 to \$4,200. (Friday, August 21).

**8556. FIREMAN**, Fire Department, Village of Medina, Orleans County, \$2,950. (Friday, August 21).

**8558. ENGINEERING AIDE**, Sullivan County, \$1.30 to \$1.70 an hour. (Friday, August 21).

**8559. JUNIOR ENGINEER**, Sullivan County, \$1.70 an hour. (Friday, August 21).

**8560. SENIOR ENGINEER**, Highway Department, Sullivan County, \$2.10 an hour. (Friday, August 21).

**8561. FIREMAN**, Hartsdale Fire District, Westchester County, \$3,400 to \$4,200. (Friday, August 21).

**8562. FIREMAN**, Village of Larchmont, Westchester County, \$3,404 to \$3,956. (Friday, August 21).

**8563. JUNIOR ENGINEERING AID**, Westchester County, \$2,680 to \$3,280. (Friday, August 21).

**8564. SENIOR ENGINEERING AID**, Westchester County, \$3,360 to \$4,120. (Friday, August 21).

**8567. ENGINEERING INSPECTOR**, Public Works, Westchester County, \$3,360 to \$4,120. (Friday, August 21).

**8568. JUNIOR ENGINEER**, County Highway Department, Wyoming County, \$4,180. (Friday, August 21).

**8566. ASSISTANT CIVIL ENGINEER**, Westchester County, \$4,640 to \$6,080; 10 vacancies in Department of Public Works. Appointments expected at \$5,000. Open nation-wide. (Friday, August 21).

**371. TRAINING SUPERVISOR**, Department of Public Welfare, Nassau County, \$5,310 to \$6,696. (Friday, August 14).

**8511. REGISTERED PROFESSIONAL NURSE**, Chautauqua County, \$2,899 to \$3,449. (Friday, August 7).

**8527. POLICE PATROLMAN**, Village of Brocton, Chautauqua County, \$225 a month. (Friday, August 7).

**8528. POLICE PATROLMAN**, Police Department, Town of Ellicott, Chautauqua County, \$3,640. (Friday, August 7).

**8529. POLICE PATROLMAN**, Village of Westfield, Chautauqua County, \$3,000. (Friday, August 7).

**8530. SENIOR TYPIST**, Chautauqua County, \$2,759 to \$3,122. (Friday, August 7).

**8431. STENOGRAPHER**, Chautauqua County, \$2,263 to \$2,626. (Friday, August 7).

**8533. LABORATORY TECHNICIAN**, Erie County, \$3,350 to \$3,650. Open statewide. (Friday, August 7).

**8536. VETERINARIAN (MILK CONTROL)**, Department of Health Erie County, \$5,950. (Friday, August 7).

**8543. STREET AND WATER SUPERINTENDENT**, Village of Trumansburg, Tompkins County, \$44 a week. (Friday, August 7).

**8544. GUARD**, Westchester County Penitentiary, Department of Public Welfare, Westchester County, \$3,140 to \$3,860. (Friday, August 7).

**8545. SUPERINTENDENT OF ALARMS**, Utility Department, Village of Mamaroneck, Westchester County, \$4,375. (Friday, August 7).

**8547. TYPIST**, Wyoming County, \$1,560 to \$1,920. (Friday, August 7).

**8536. TRIMMER AND BINDER**, County Clerk's Office, Erie County, \$2,750 to \$3,050. (Friday, August 7).

**8540. WATER PLANT OPERATOR**, Village of Medina, Orleans County, \$2,950. (Friday, August 7).

**8541. GENERAL HIGHWAY FOREMAN**, Department of Highways, Sullivan County, \$1.90 to \$2.10 an hour. (Friday, August 7).

**8542. POLICE PATROLMAN**, Sullivan County, \$3,120 to \$3,900, depending on locality. (Friday, August 7).

## COUNTY AND VILLAGE Promotion

**7443. SENIOR CIVIL ENGINEER** (Prom.), Highways, Erie County, \$6,200 to \$6,800. (Friday, August 21).

(Continued from Page 7)

out. Everyone had a good time, including Bette Lerch and Eleanor Bell who arranged the affair.

Notes From Employment Division: Thomas Massey, employment interviewer, was elected to the board of directors of the local N.A.A.C.P. Tom has been in Rochester 10 years and with the Employment Service three years. Earl Holbrooke, employment interviewer, left the Service in July. He was guest of honor at a luncheon at the Powers Hotel. James Ford and Dorothy Yahn of Unemployment Insurance also left at the end of June. They will be sorely missed. Congratulations to Harry Saffrin and his wife. Young Victor arrived June 13. Congratulations to Peggy Howland. A farewell cocktail party was held at the Rochester Hotel and a luncheon on her last day of work. Peggy reported to the Newburgh office as senior interviewer. Good wishes from the entire Rochester office went with her. John Cosmano, employment interviewer, is on special leave attending classes at the University of Buffalo. Such ambition should be rewarded.

## Rochester State Hospital

THE ROCHESTER State Hospital chapter, CSEA, held its fifth annual employees picnic at Mendon Ponds, with 425 persons attending. Prizes for sports events and door prizes were in abundance. The committees in charge deserve praise for the splendid job and, on behalf of all members, chapter president Claude Rowell thanked everyone who helped to make the picnic a success.

Prizes are awarded to those persons who recruit the most new members, as an incentive to raising the membership quota. At the picnic Dr. Christopher Terrence, director, made the following a-

## STATE

### Open-Competitive

#### Open Continuously

Applications remain open continuously in the following State open-competitive exams.

Candidates must be U. S. citizens and residents of New York State for one year, unless otherwise stated.

Written tests will be held, unless otherwise stated.

Apply in person or by representative to the State Civil Service Department, State Office Building or 39 Columbia Street, Albany; or Room 2301 at 270 Broadway, NYC; or Room 212, State Office Building, Buffalo. Application forms are obtainable by mail at 39 Columbia Street, Albany. Mention exact number and title of exam and enclose a large self-addressed return envelope with six cents in postage.

#### The exams:

**100. LABORATORY WORKER**, \$2,316 to \$3,118; four vacancies in Syracuse and eight in Brooklyn in the Education Department; two vacancies in Albany in the Department of Health Labs. Requirements: one year's experience in a scientific laboratory engaged in large scale operations plus high school graduation or equivalency diploma; or equivalent. (No closing date).

**101. SENIOR PATHOLOGIST**, \$6,801 to \$8,231; one vacancy each at Manhattan, Willard and St. Lawrence State Hospitals and Rome State School, Department of Mental Hygiene; two vacancies in Department of Health Labs, Albany. Open nationwide. No written test. Requirements: (1) graduation from medical school, completion of internship and State license to practice medicine; and (2) two years' training and experience in pathology, chemistry, bacteriology and allied subjects subsequent to medical school graduation. (No closing date).

**102. ASSOCIATE PATHOLOGIST**, \$8,350 to \$10,138; one vacancy each at Ray Brook and Mt. Morris TB Hospitals, Onondaga Sanatorium and J. N. Adam Memorial Hospital, Department of Health; and one vacancy at Matteawan State Hospital, Department of Correction. No written tests. Open nation-wide. Requirements: (1) same as (1) for senior pathologist, above, and (2) four years' training and experience in pathological work, including diagnosis of neo-plastic diseases, which meets standards of State Public Health Council. (No closing date).

wards: Elizabeth Heagney, 1st prize, \$12, 20 new members; Claude Rowell, 2nd prize, \$8, 16 members; Leo Lamphren, 3rd prize, 13 members.

Among those resigned are Robert Hyland, Howard Building 2, and Arthur LeBelle, head nurse in male reception, who is now employed by Goodyear Rubber Company, Akron, Ohio.

Kenneth Twitchell has been appointed staff attendant on Ward 72, Howard Building.

Sympathy is extended to Catherine and Don Coe at the passing of their grandmother, and to the Baker family—Ed Baker, Livingston Building; Fred Baker, Howard kitchen, and Archie Bellanger, Livingston kitchen—who lost their brother.

Sick bay: Victor Fero, Howard Building; Clarence Campbell, power house; Urban Aston, Howard Building. Leslie Burnham, Livingston Building, has returned to duty. Olin Lane is convalescing at home after surgery. Kenneth Cameron, Howard Building, is also confined at home. Alice Timmerman, Genesee, has a broken arm, and Santo Alfe, Orleans Building, has a broken finger. Roger Bally, also from the Orleans, is still off duty. Thelma Snyder, head nurse in the Genesee Building, has undergone minor surgery. Constance Rappold is still off duty.

Among vacationers are Fred McNair, Livingston, and Edna McNair, O.T.; Clement Uschuld, Livingston; Vincent Campbell, staff nurse in male reception, and Iris Jackson, recreation department. From the Howard Building—Ed Schmanke, James Malark, Vincent Kartowitz, Floyd Page and Martin Beman, who is in Canada. Genesee Building vacationers: Joyce Fischer, Alice West, Mary Bender, Mary Haley and Nettie Finney. Others from Orleans Building are Robert Nugent, Thomas VanBell, Darrell Cooper, Roy Eligh, Lester Lamb, Jeanne Swanson and Sarah Chapman. Those who have returned from vacation include Mary Dibble, librarian, from Hall's Inn at Fourth Lake; and Gloria Chapman, secretary in the Orleans Building. Joe Sorge, Livingston Building, returned from the two week's encampment at Camp Drum with the National Guard.

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The first issues of the CHILDREN'S TIMES received an overwhelming response! Tens of thousands of letters poured into our offices—requesting subscriptions and praising the good effect of the newspaper on the lives of boys and girls of all ages! Eminent educators and child experts hailed it as a milestone! Parents said it was just what they have always wished for! Here, at long last, was a children's publication

that was both exciting and instructive, yet free from unwholesome influences. Here was reading matter crammed with the up-to-date information so essential to inquiring young minds—presented in a way every child enjoys and understands!

Hundreds of grateful parents have written to tell us of the endless hours of fun their youngsters find in just one copy of the CHILDREN'S TIMES! "My little girl is taking an interest in her appearance for the first time," writes one mother, "thanks to your page on health and beauty hints!" Another tells how her son spent 2½ hours in absorbed concentration on just the puzzle and game pages alone! Parents are enthusiastic about the way the CHILDREN'S TIMES stimulates their children to independent activities—caring for their pets, performing scientific "experiments," building their own toys, practicing new hobbies, learning how to make their own "collections" of things, etc. THE CHILDREN'S TIMES is designed to give your child fascinating things to do on his own. It anticipates many of the thousands of questions every normal child asks, and provides a ready answer to the familiar, bored question, "What can I do now?"

## WHAT'S IN THE CURRENT ISSUE OF CHILDREN'S TIMES

### MICKEY MANTLE ON BASEBALL

One of America's outstanding baseball players begins his own regular column for junior fans. How to play better baseball, intimate glimpses into the world of sports, etc. Here's an exclusive feature that no American boy will want to miss! Mickey Mantle also answers baseball questions.



### BE A JR. REPORTER

This new feature prints stories, interviews, etc. written by readers of the CHILDREN'S TIMES. This first article tells the story of a new way to deliver telegrams. Young readers are encouraged to contribute and are paid for articles printed.



### MR. WIZARD'S SCIENCE SECRETS

T.W.'s Mr. Wizard reveals new Wonders of the World each issue, shows children how to do REAL experiments! In this issue he shows how to make air break a piece of wood.



### GOOD COMICS

Clean, Exciting, Wholesome comics! Yankee Doodle Barn... Paul Scope, Space Boy gets caught by two-dimensional people!



### READ WHAT THESE EMINENT PEOPLE SAY ABOUT CHILDREN'S TIMES

United States Senator  
Estes Kefauver

"CHILDREN'S TIMES is a wholesome introduction of children to the reading of newspapers at the earliest age. It is helping our nation to preserve its free press... It is a pleasure to report the appearance of a publication that is interesting and entertaining for children of all ages yet, too, a fine force for good..."

Governor Theodore McKeldin  
of Maryland

"It has been a rare pleasure to read through... CHILDREN'S TIMES... I am certainly recommending it to the parents of all the children I know. May I say that you are performing an excellent service for democracy with your great new publication."

Eleanor Roosevelt

"I did look over the CHILDREN'S TIMES and gave it to my grandchildren. They thought it was interesting."

Walter Winchell

(in his nationally syndicated column)  
"CHILDREN'S TIMES (a new national newspaper for kids from 5 to 12)... Best answer yet to the racy, risqué and satiric comic books..."

### THINGS TO DO THIS SUMMER

Assignment #1 gives boys and girls 15 projects to do during the summer months. Exciting, educational! They learn how to ask questions, how to get the right answers. A new bicycle goes to the child who does the best job of handling his project!



### HOW TO CARE FOR YOUR PET

Teaches your child how to feed, train, bathe his pets. This issue: Do turtles make good pets? How to keep them, what to feed them.



### CLASSICS FOR CHILDREN

The greatest of all stories for youngsters—excitingly told in words and pictures. What child won't thrill to the heroic feats of America's own Paul Bunyan? Also, another installment of Stevenson's immortal *Treasure Island!*

### CAPTAIN VIDEO SPEAKING

The famous T.V. favorite gives scientific answers to the question, How Did The World Begin? Capt. Video's answers are based on the latest findings of science, in language youngsters can understand.



### LIFE IN OTHER LANDS

A series of highly informative, illustrated stories about how children live in far-off countries. This issue takes you right into the homes of India. You meet real Indian children, learn how they live, go to school, what they eat, etc.



### CURRENT NEWS IN PICTURES

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### PUZZLES AND GAMES

Due to popular demand, this feature has been enlarged to four big pages! Amusing and educational riddles, puzzles, etc., designed by experts.



### THE WHY OF COWBOYS' SUITS

Answers all the questions about why cowboys' clothes are made as they are—high-heeled boots, chaps, ten-gallon hats, etc.



And Much,  
Much More!



Every issue of the new CHILDREN'S TIMES will give your child a vast amount of entertainment and educational activity. The partial list of contents below gives you only a remote idea of how great its influence for good can be on your youngster.

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## CHILDREN'S TIMES

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 Junior Reporter's Press Card.  
 Autographed copy of Mickey Mantle's photograph.

# Facts on Social Security

(Continued from Page 5)  
 dying, the pensioner forfeits an equity.  
 The cost of the public employee coverage is a percentage of salary, generally without salary limit, so that the retirement allowance will be greater, by far, for considerable length of service, than under Social Security, which has the \$3,600 limit and the small absolute amount of pension, \$1,020 a year. Also, the public employee, if a policeman or fireman, may not have to reach any particular minimum age. In NYC, the police and fire pension systems provide half pay for 20 years' service, based on last basic salary only, with \$50 a year more for each additional year, up to 10 years, or \$500 addition. So, starting at age 21, a policeman or fireman might retire at half pay at age 41, and at half pay plus \$500 at 51. This fact plus age 65 under Social Security, and age 55 or 60 under other public employee systems, cause policemen, firemen, teachers, and some others to fear the high-age effect may be introduced into their systems, if any relationship at all is established with Social Security. That, however, is still only a fear.

The main reason behind the attempt to have the Federal law amended, to permit integration, is to enable the addition of the Social Security pension and other benefits, to the public employee retirement allowance, because, in general, public employee pensions are too low. The purchasing power of the dollar has shrunk so much since the public employee systems were enacted, and the salaries have fallen behind the rise in costs to such an extent, that Social Security offers an opportunity to recoup lost ground, besides providing types of benefits not existing under the other systems, or, where existing, are greater under Social Security per dollar invested by the employee, and are to be cumulative, anyway. For instance, the insurance benefits under Social Security are relatively greater per dollar invested, and the survivor benefits outstanding.

President Eisenhower has recommended to Congress that States be permitted to integrate Social Security with public employee systems, except those of police and fire.

**Private Industry**  
 It is also of value to note the pension situation in private industry. These benefits are often negotiated by collective bargaining and become part of the union contract. The plans are integrated with Social Security. These plans, by far, are non-contributory, meaning that the employer pays all the costs. But 20 percent of them aren't funded, so that there is no assurance of payment beyond the employer's promise to

pay. The funded plans are backed by trust funds or insurance company contracts. Normal retirement age is 65, and a minimum service length, averaging 15 years, is required.

Public employee plans, as well as more than half of the private plans, provide disability pensions. Social Security does not.

**Who'll Pay?**  
 Even if integration becomes possible for public employees, who'll pay the cost? Federal law would permit integration, but the State would have to sign an agreement to provide Social Security coverage, and the employer would have to agree to pay his normal share of one-half the cost (\$54 a year is maximum), or more than half, or all, and stand as guarantor of all the payments by both sides.

Nobody can safely predict what the employer will do, but New York State might offer (a) the same benefits as now at less cost or (b) greater benefits at the same cost, or (c), much greater benefits, at a somewhat greater cost.

## Kitchen Jobs In Brooklyn For Veterans

The Veterans Administration Hospital, Fort Hamilton, Brooklyn, needs kitchen helpers (male), \$2,420 a year. Last day to apply to the Board of U. S. Civil Service Examiners at the hospital is Tuesday, August 25.

The exam is open only to persons entitled to veteran preference. Applications from non-veterans will not be accepted.

**No Experience Needed**  
 Candidates must be able to read and write English.

There are no experience requirements. Credit will be given, however, for experience in the preparation of vegetables or other raw food stuffs for cooking; assisting with cooking or baking; waiting on tables; performing bus boy duties; washing and cleaning kitchen utensils; or performing other duties in kitchens or mess halls.

Kitchen helpers assist in the preparation of foods for cooking and service; assist with cooking and baking; serve personnel and patients; set and clear dining room tables; wash dishes, kitchen utensils and equipment; clean and scrub kitchen, dining room, store room, refrigerators, etc.

The exam is No. 257-4 (83).

# Surface Line Operator Study

Study material for the surface line operator written exam, for jobs with the NYC Transit Authority, follows. Questions are from the last exam held by the Civil Service Commission. The exam will be held Saturday, September 26.

An average of three-and-one-half minutes is allowed to answer each question. Time yourself.

Questions 1 to 27 have been published previously in The LEADER. Answers are given at the end.

28. The driver of a moving vehicle approaching a red blinker will be complying with the law if he (a) continues on his way with caution; (b) slows down and crosses the intersection slowly; (c) comes to a full stop and then goes when there is no interfering traffic; (d) stops and waits until the red changes to a yellow blinker.

29. New York City traffic regulations prohibit the replacing of a flat tire on a motor vehicle which is on (a) a one-way street; (b) the right hand side of a two-way street; (c) a bridge; (d) a hill.

Items 30 to 39 inclusive are based on the bulletin order given below. Read this order carefully before answering these items.

"New York City Transit System, Brooklyn Division, Surface Lines, Bulletin Order No. A 22.

"To: Surface Line Operators and All Concerned.

August 21, 1951

"Quoted hereunder is a copy of letter signed by Director John Doe, which was issued August 17, 1951 to students of Algonquin High School, Queens, who hold Summer School Eligibility Cards.

"From: Director of the Board  
 "To: Surface Line Operator or Railroad Clerk

"Subject: Identification of Student of Algonquin High School, Queens, for Transportation During Last Week of August, 1951.

"This is to certify that \_\_\_\_\_, a student of Algonquin High School, Queens, and holding School Eligibility Card No. \_\_\_\_\_, is required by the Regents of the University of the State of New York to attend school until August 31, 1951, and that the Board of Transportation has granted permission to these students to use their School Eligibility Cards until that date.

(signed) John Doe, Director  
 "Note to Operator or Railroad Clerk: Student shall retain this letter of identifications.

John Doe, Director.  
 "Although normally these cards would expire on August 24, 1951, the Board of Transportation has granted permission for these students to use their School Eligibility Cards until August 31, 1951.

30. During the period covered by the letter, a student boarding a bus would be required to display both his Summer School Eligibility Card and letter of identification, and to (a) surrender the card but retain the letter; (b) retain the card but surrender the letter; (c) surrender both the card and the letter; (d) retain both the card and the letter.

31. The most positive identification of the student displaying the letter when boarding a bus is the (a) number of the eligibility card; (b) name of the high school; (c) date of expiration; (d) signature of the director.

32. The one of the following who is most directly concerned in enforcing the bulletin order is the (a) superintendent; (b) University of the State of New York; (c) director; (d) railroad clerk.

33. It is clear from the bulletin under that (a) Regents examinations were held during the last week of August; (b) the length of the term of summer high schools in New York was extended by one week; (c) certain high school students had to attend school until the last day of August; (d) subjects taught at Algonquin High School are those required by the Regents.

34. The original date of expiration of the Summer School Eligibility Cards was August (a) 17th; (b) 21st; (c) 24th; (d) 31st.

35. If August 1, 1951 occurred on a Wednesday, the bulletin order was based on a (a) Tuesday; (b) Wednesday; (c) Thursday; (d) Friday.

36. The Summer School Eligibility Cards were probably issued in (a) September, 1950; (b) February, 1951; (c) June, 1951; (d) August, 1951.

37. The bulletin order was evidently issued by the (a) New York City Transit System; (b) Board of Transportation; (c) director; (d) superintendent.

38. The one of the following

"All concerned will be governed accordingly.

Richard Roe, Superintendent."  
 30. During the period covered by the letter, a student boarding a bus would be required to display both his Summer School Eligibility Card and letter of identification, and to (a) surrender the card but retain the letter; (b) retain the card but surrender the letter; (c) surrender both the card and the letter; (d) retain both the card and the letter.

31. The most positive identification of the student displaying the letter when boarding a bus is the (a) number of the eligibility card; (b) name of the high school; (c) date of expiration; (d) signature of the director.

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38. The one of the following

39. The Summer School Eligibility Card is evidently only good for transportation on the (a) New York City Transit System; (b) bus lines in Queens; (c) surface lines in Brooklyn; (d) rapid transit or surface lines in Queens.

40. After a car has entered a blind intersection at about 10 miles an hour, the driver notices another car coming from his left at such a speed as to make a collision practically inevitable. The driver of the first car can best minimize the seriousness of the collision by (a) stepping on the brake and swinging the wheels to the right; (b) stepping on the accelerator to pull straight out of the intersection; (c) swinging the wheels to the right and stepping on the accelerator; (d) swinging sharply to the left so as to take the collision on the right side.

41. Proceeding along a straight level snow-covered road in a private car at about 20 miles per hour, you come to an icy section several hundred feet in length. The action on your part which is least likely to result in a skid is to (a) step on the brake pedal quickly; (b) let up the accelerator pedal slowly; (c) swing the wheel so as to keep over to the right; (d) shift into second, letting the clutch in slowly.

which is specifically mentioned in the quoted letter but not in the remainder of the bulletin is (a) Board of Transportation; (b) superintendent; (c) railroad clerk; (d) director.

39. The Summer School Eligibility Card is evidently only good for transportation on the (a) New York City Transit System; (b) bus lines in Queens; (c) surface lines in Brooklyn; (d) rapid transit or surface lines in Queens.

40. After a car has entered a blind intersection at about 10 miles an hour, the driver notices another car coming from his left at such a speed as to make a collision practically inevitable. The driver of the first car can best minimize the seriousness of the collision by (a) stepping on the brake and swinging the wheels to the right; (b) stepping on the accelerator to pull straight out of the intersection; (c) swinging the wheels to the right and stepping on the accelerator; (d) swinging sharply to the left so as to take the collision on the right side.

41. Proceeding along a straight level snow-covered road in a private car at about 20 miles per hour, you come to an icy section several hundred feet in length. The action on your part which is least likely to result in a skid is to (a) step on the brake pedal quickly; (b) let up the accelerator pedal slowly; (c) swing the wheel so as to keep over to the right; (d) shift into second, letting the clutch in slowly.

KEY ANSWERS  
 28. c; 29. c; 30. d; 31. a; 32. d; 33. c; 34. c; 35. a; 36. c; 37. d; 38. c; 39. a; 40. c; 41. b.

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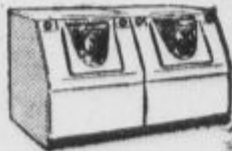
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### Postmaster In Buffalo Is a Doctor

By JAMES J. HARRIGAN

BUFFALO, Aug. 3—Possibly the Greater Buffalo metropolitan area, serviced by more than 2,400 postal employees, is the only unit of the United State Post Office whose postmaster's name bears the prefix Doctor.

Dr. Joseph R. Hawn was appointed postmaster last April. He took office May 1.

Standing a solid six-feet on a muscular frame, the white-haired postmaster looks just as impressively distinguishing as is his record to his community, State and nation.

Born in Huntington, Pa., Dr. Hawn has been a citizen of Buffalo for 57 years. His education was obtained in the city's schools, including Lafayette High School, and then the University of Michigan and the University of Buffalo.

**Started as Dentist**

He opened practice as a dentist in Kenmore, a Buffalo suburb, in 1917, during World War I he served as a rifle and pistol instructor and obtained a second lieutenant commission.

Discharged in 1919, he returned to the practice of dentistry in Kenmore. His war-time associations and desire to continue to do a good job for his country motivated him to help form Brounschidle Post of the American Legion. He is both a charter and life member. He has been post commander, Erie County commander, Department of New York State Commander, "40 and 8," chairman of the finance committee of the Department of New York and is now a member of the national legislative commission of the American Legion.

Dr. Hawn also has a record of civic service. He is on the advisory committee of the Salvation Army, and was chairman of Buffalo's World War I and II Memorial Committee.

He cites his position of Buffalo



JOSEPH R. HAWN

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He believes the mail carrier is the U.S. Post Office to the public, and on his daily route of delivering the mail can do a far better public relations job for the service than that possible by any other method or medium. Already the Buffalo Post Office has received much favorable comment from the public, especially the large commercial section of downtown Buffalo, for a system which allows letters, formerly deposited by 6 p.m. for guaranteed delivery the next day, to be deposited as late as 10 P.M. for delivery the next morning. Through such innovations Dr. Hawn proposes to effect increased efficiency.

**LEGAL NOTICE**

CITATION.—The People of the State of New York, By the Grace of God, Free and Independent, To Public Administrator of the County of New York as administrator c.t.a. of the estate of SARAH KETTLER, deceased, and to the following as persons interested in the estate of SARAH KETTLER, deceased: Attorney General of the State of New York, GEORGE PALMER, MARY JANE PALMER, MARIA PALMER, JOHN CHITTICK, GERARD CHITTICK, JAMES IRWIN CHITTICK, ALBERT EDWARD CHITTICK, MARY HICKS, MARIE EIDBERG, MARGARET JANE MURPHY, SARAH PORTER, JAMES PALMER, MARGARET MARY THOMPSON, MARGARET M., FLORENCE, MYRTLE, LESLIE G., and HERBERT CHITTICK, as distributees of GEORGE CHITTICK, deceased, and the next of kin of SARAH KETTLER, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, Consul General of Great Britain, being the persons interested as creditors, next of kin or otherwise in the estate of EMIL KETTLER, deceased, who at the time of his death was a resident of 1350 Amsterdam Avenue, New York, N. Y. Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administration c.t.a. of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 509, in the County of New York, on the 18th day of September 1953, at half past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator c.t.a. of the goods, chattels and credits of said deceased, should not be judicially settled.

In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable GEORGE FRANKENTHALER, a Surrogate of our said County, at the County of New York, the 6th day of July in the year of our Lord one thousand nine hundred and fifty-three, (Seal)  
PHILIP A. DONAHUE,  
Clerk of the Surrogate's Court.

CITATION.—The People of the State of New York By the Grace of God Free and Independent, To: VASILIKI GEORGIANIS, VASILIOS GEORGIANIS, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of NICK GEORGIANIS, also known as Niconas Georgians, deceased, who at the time of his death was a resident of New York County, SEND GREETING:

Upon the petition of JAMES GEORGIANIS, residing at 408 West 53rd Street, New York, N. Y.  
You and each of you are hereby cited to know cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 18th day of September, 1953, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of JAMES GEORGIANIS as Administrator should not be judicially settled.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HONORABLE GEORGE FRANKENTHALER, a Surrogate of our said county, at the County of New York, the 8th day of July, 1953.  
(L.S.) PHILIP A. DONAHUE,  
Clerk of the Surrogate's Court.

**LEGAL NOTICE**

STATE OF NEW YORK, INSURANCE DEPARTMENT, Albany, June 29, 1953.

I, Alfred J. Bohlinger, Superintendent of Insurance of the State of New York, hereby certify pursuant to law, that the AMERICAN DRUGGISTS' FIRE INSURANCE COMPANY of Cincinnati, Ohio is duly licensed to transact the business of insurance in this state and that its statement filed for the year ended December 31, 1952, shows the following condition: Total admitted Assets, \$3,428,795.29. Total Liabilities, \$712,155.66; Capital paid up, \$750,000.00; Surplus & Voluntary reserves, \$1,946,639.63; Surplus as regards policyholders \$2,696,639.63; Income for the year, \$967,056.30, Disbursements for the year \$848,975.24.

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX.

Amended Summons. Plaintiff resides in and designates Bronx County as the Place of Trial.

JACK VERNON, Plaintiff, against MARY DERMODY, BETSY MITCHELL SUTTIE, GESORGE N. SUTTIE, her husband, and all the heirs at law, next of kin, distributees, devisees, grantees, trustees, licensors, creditors, assignees and successors in interest of any of the aforesaid defendants who may be deceased; and the respective heirs at law, next of kin, distributees, devisees, grantees, trustees, licensors, creditors, assignees and successors in interest of the aforesaid classes of persons, if they or any of them be dead, and their respective husbands, wives or widows, if any, all of whom and whose names and places of residence are unknown to the plaintiff, except as herein stated; and others. Defendants.

To the above named Defendants.

YOU ARE HEREBY SUMMONED to answer the amended complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this amended summons to serve a notice of appearance, on the plaintiff's attorney within twenty (20) days after the service of this amended summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default for the relief demanded in the amended complaint.

Dated: New York City, December 10, 1952.

JULIUS BLUMENFELD,  
Attorney for Plaintiff.

(Office and P. O. Address), 320 Broadway, New York 7, N. Y.

To the above named defendants in this action:

The foregoing amended summons is served upon you by publication pursuant to an order of HON. BENJAMIN J. RABIN, a Justice of the Supreme Court of the State of New York, dated June 5, 1953 and filed with the amended complaint in the office of the Clerk of the County of Bronx, in Bronx County, New York.

This is an action to foreclose 3 Transfers of Tax Liens sold by the City of New York and held by the plaintiff, affecting respectively premises designated on the Tax Map of the City of New York for the Borough of Bronx by Section 12, Block 3398, the Lot numbers below stated, said Tax Liens each bearing 12% interest annually from September 16, 1941, on the respective amounts set forth in the amended complaint:

Lot No. 58257, Lot 50, \$5,825.45.

Lot No. 58258, Lot 52, \$3,460.24.

Lot No. 58259, Lot 53, \$10,039.09.

Dated: New York, June 16, 1953.

JULIUS BLUMENFELD,  
Attorney for Plaintiff.

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# NYC Sends Questionnaire On Jobs in Legal Service

President Paul P. Brennan of the NYC Civil Service Commission released the second questionnaire on reclassification. This one deals

with the Legal Service. The Commission sent the questionnaire to City departments, and employee, professional and civic organizations. Any submission of questionnaires to employees as a group would be made after replies are received from those sources now being consulted.

The questionnaire seeks opinions on the advantages and disadvantages of the existing legal classification, and the one proposed in the survey made by Griffenhagen and Associates a year ago. The Commission offers also its own proposed reclassification of the Legal Service and invites comment.

### Pay Questions Included

The Commission will study answers to the questionnaire with the view of proposing a final reclassification.

Questionnaires on other personnel services will be distributed later.

The second questionnaire follows the same pattern as the first one. Questions on pay are included. The Commission is working on a career and salary plan, since reclassification requires evaluation of pay, as well as titles supported by job descriptions.

### Divided into Three Ranks

The proposed reclassification of the Legal Service is divided into sections: Section A deals with the tentative proposal for reclassification of legal occupational positions, as follows:

Rank I, law assistant, title examiner.  
Rank II, junior assistant corporation counsel, junior counsel (housing) (torts), senior title examiner.

Rank III, assistant counsel (housing) (taxes) (torts), deputy assistant corporation counsel, principal title examiner.

### Vacation and Sick Leave

Questions are asked also on total number of positions in each title of the present classification system; base and gross salaries; average number of hours employees work weekly; number of days granted to employees in these titles for vacation, sick leave and holidays; type of shift worked by persons in these titles, and number of persons in these titles employed on a seasonal, temporary or part-time basis.

Also requested is information on names, locations, and titles of any individuals performing out-of-title work, and the title in the present classification which would be appropriate for the duties of each such position.

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\* \* \*

Commissioner Robert Moses of the Long Island State Park Commission has announced that through special arrangement government employees may purchase on those evenings only \$4.80 seats for \$2.40 and \$3.60 seats for \$1.80. All other seats will be available at regular prices on those night and all seats will be available at regular prices on Friday and Saturday evenings.

These half-price tickets will be available beginning immediately at the Box Office to government employees upon presentation of an identification card. If no identification card is issued by a department or agency, then upon presentation of a departmental or agency letterhead initialed by the supervisor the request for 50% discount will be honored. One identification or one letterhead will buy tickets for an entire party regardless of number.

\* \* \*

Mr. Todd's production of "A Night in Venice" has been lavishly praised by every newspaper critic. There is a cast of 500 musicians, singers, dancers, swimmers, comedians, tumblers and gondoliers. The action takes place in the Grand Canal and on a revolving stage. Stars include Nola Fairbanks, Jack Russell, Guen Omeron, Fred Lightner, Gordon Dilworth and Rose Perfect. There are fireworks every night.

\* \* \*

Of course, this includes all Federal employees in the metropolitan area, all New York City employees, all New York State Employees, all County employees in the metropolitan area, all County, Town and Village employees, especially in the counties of Nassau, Suffolk, Westchester, Putnam, and Dutchess and the northern counties of New Jersey.

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- SPOHLER'S** Farm House, Cairo, N. York. Excell. food. Ger-Am. kitchen, airy rooms, amuse. Churches, reasonable. Write.
- SCHOENTAG'S** Hotel and cottages, Saugerties, N. Y. Excell. food, all mod. rooms with priv. showers, new pool, cocktail lounge. Write bklt.

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- Attorney .....\$2.50
- Bookkeeper .....\$2.50
- Bridge & Tunnel Officer \$2.50
- Bus Maintainer .....\$2.50
- Captain (P.D.) .....\$3.00
- Car Maintainer .....\$2.50
- Chemist .....\$2.50
- Civil Engineer .....\$2.50
- Civil Service Handbook \$1.00
- Clerical Assistant (Colleges) .....\$2.50
- Clerk, CAF 1-4 .....\$2.50
- Clerk, 3-4-5 .....\$2.50
- Clerk, Gr. 2 .....\$2.50
- Clerk Grade 5 .....\$2.50
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# New Specifications Adopted for State Jobs

(Continued from page 1)  
of permanent service as Commodities Tax Examiner.

**Supervising Commodities Tax Examiner, Grade 21** supervises a group of subordinate tax examiners and clerical employees engaged either in field auditing distributor's accounts and refund claims, or in desk auditing monthly tax returns and reviewing reports of field audits; schedules the auditing program and issues all assignments; reviews recommendations made by subordinate examiners and approves special audits; discusses and resolves difficult audit problems referred to him by subordinate examiners; attends conferences and hearings with distributors concerning disputed tax matters; may personally conduct highly complex field audits. He is under the general supervision of the Tax Administrative Supervisor except in district offices where he may supervise the commodity tax work under general direction from the District Tax Supervisor. Qualifications: One year of permanent service as Senior Commodities Tax Examiner.

**Tax Administrative Supervisor (Commodities), Grade 26** is responsible for the day-to-day administration and supervision of the Commodities Tax Section in the Albany office or New York City District Office of the Miscellaneous Tax Bureau; directs the assignments of work; establishes and revises audit techniques and procedures; advises unit heads on the interpretation and application of the tax law; reviews all cases referred by unit heads for determination; reviews financial status of distributors to determine the necessity for the posting of a surety bond, consults with the Assistant Director regarding special investigations of suspected tax evasion, holds informal hearings involving tax violators or taxpayers objecting to assessments issued against them, confers frequently with officials of the State Liquor Authority, the United States Customs, and the Bureau of Internal Revenue. He is under the general direction of the Assistant Director of Miscellaneous Taxes. Qualifications: One year of permanent service as Supervising Commodities Tax Examiner.

**TRUCK MILEAGE TAX EXAMINER SERIES**  
**Truck Mileage Tax Examiner, Grade 14.**  
**Senior Truck Mileage Tax Examiner, Grade 17.**  
**Supervising Truck Mileage Tax Examiner, Grade 21.**  
**Tax Administrative Supervisor (Truck Mileage), Grade 26.**  
**Assistant Director of Truck Mileage Tax, Grade 31.**

## Main Goal Is Raise, Stearns Finds

Returning from a visit to chapters in the Central and Western part of the State, J. Allyn Stearns, 3rd vice president of the Civil Service Employees Association, reports that members of State chapters put first in their thinking the need for an upward adjustment of their salaries to meet increased living costs. He finds also that they hope the study of reallocation of salary grades being undertaken by a committee appointed by Governor Thomas E. Dewey will achieve substantial results in this direction.

Members of county chapters contacted are busy in their local areas with efforts to achieve a multitude of salary adjustment and improved working condition matters necessary to raise the employees to the standards of comparable groups, he reported.

**Attends Marcy Picnic**  
Following conferences with officers and members of Albany chapters, Mr. Stearns attended the Marcy State Hospital picnic at Warsaw Hospital. While in the Utica area he interviewed members of Marcy State Hospital chapter, the Central Conference, and Oneida, Utica and Broadacres chapters.

He met officers and members of chapters, including Onondaga, Auburn Prison, Cayuga, Correction Conference; Rochester State Hospital, Monroe County, Armory Conference and Rochester chapter, Erie and Buffalo chapters, and Western Conference and Binghamton State Hospital.

**Director of Truck Mileage Tax, exempt.**

These examiners determine the tax liability of motor carriers subject to the State highway use tax by reviewing tax returns and conducting field audits and investigations. Many of these positions are located in district offices throughout the State.

The least difficult work in each series in the Tax Examining Group is done by Junior Tax Examiners, Grade 10, whose work is described in Series 0611. In truck mileage tax administration, this beginning-level work consists primarily of office audit of monthly tax returns. Positions which operate truck weighing stations on the highways are classified in the Truck Weigher Series, 7232.

**Truck Mileage Tax Examiner, Grade 14** either (1) conducts field audits and investigations, or (2) reviews reports of such field work, or (3) supervises Junior Tax Examiners in the office review of tax returns. In each of these assignments, examiners usually work alone and function with considerable independence. Their work is reviewed by, and they receive policy and procedural instructions from Senior Tax Examiners. In some assignments they supervise Junior Tax Examiners and clerks. Qualifications: One year of permanent service as Junior Tax Examiner.

Detailed duties in each kind of assignment are described below:

(1) In a field audit assignment, an examiner arranges his schedule of audits of assigned motor carriers, visits their offices to examine records and accounts, and compares their basic records with monthly tax returns as to weight and mileage, leasing of vehicles, lay-up time for maintenance and repairs, structural changes in vehicles, and correlation with shipping orders, fuel consumption, and other records, examines accounts

to determine whether the ratio of current assets to current liabilities indicates ability to meet mileage tax payment when due, thus judging necessity for requiring surety bonds; reports findings on condition of records, quality of management, and unusual situations or practices on condition of records, quality of management, and unusual situations or practices, with recommendations on frequency of future field audits, requirements for surety bond, and assessments, refunds, or other indicated action; advises and instructs carriers in keeping records, filling out returns and permit applications, and general compliance with the highway use tax law.

(2) In an audit review assignment, an examiner reviews field reports for completeness and for proper application of the law; analyzes the results of the field audit, corresponds with the district office if more information is necessary, determines that there is adequate justification for recommended assessments or refunds, attaches his suggestions and criticisms relating to any phase of the report, and forwards it to his supervisor who discusses problem cases with him; assists in selecting cases for annual field audit and reviews cases sent to field audit by the Desk Audit Unit prior to referral to District Offices.

(3) In the Desk Audit Unit, the examiner is assistant unit head, assists in assigning and reviewing the work of Junior Tax Examiners, conducts continuing program of instruction for subordinate employees, advises them on problem cases, audits cases requiring special attention, corresponds with carriers who protest actions taken as a result of desk audit, reviews cases recommended for field audit by subordinates, and supervises the giving of information on the truck mileage tax at the counter in the Albany Office.

**Senior Truck Mileage Tax Examiner, Grade 17** supervises either a group of field auditors, or the Desk Audit Unit, or the Field Review Unit in the Albany Office. Senior Examiners usually supervise a group of Truck Mileage Tax Examiners except in the Desk Audit Unit where supervision is exercised over a group of Junior Tax Examiners, and are supervised by higher ranking tax examiners. Senior Examiners screen and assign cases to Truck Mileage Tax Examiners for field audit, discuss with them troublesome cases or particular phases of the audits causing difficulty, assist in resolving unusual cases, ascertain that audits are comprehensive and in accordance with procedure, analyze the justification for additional assessments or refunds, and consult with the central office in regard to general coordination of activities. They confer with carriers in relation to specific or general truck mileage tax matters and occasionally accompany examiners during field audits. Those in the Albany offices plan the work of their unit and supervise the day-to-day activities. Senior Truck Mileage Tax Examiners train their staff, spot-check completed work, and prepare production reports. The position in Desk Audit Unit is responsible for approving all desk audited cases involving refunds. Qualifications: One year of permanent service as Truck Mileage Tax Examiner.

**Supervising Truck Mileage Tax Examiner, Grade 21** supervises a large group of lower-ranking examiners who conduct field audits and investigations either in New York City or in the Upstate Area, or serves as Assistant to the Tax Administrative Supervisor (Truck Mileage) in the supervision of central office auditing, permit issuing, and public contact operations; directs, coordinates, and reports on

the work of his group, trains his staff, advising and instructing them on changes in techniques and procedures and on interpretations of the law; discusses unusual or complicating features and problems with them; represents the Truck Mileage Tax Bureau in conferences and contracts with truck carriers in his district, both on specific tax matters and on technical and controversial points of law. Supervision is received from the Tax Administrative Supervisor (Truck Mileage). Qualifications: One year of permanent service as Senior Truck Mileage Tax Examiner.

**Tax Administrative Supervisor (Truck Mileage), Grade 26** is responsible for immediate supervision of the auditing operations, including field audit reviews, the permit issuing, and the public contacts in the central office, and for technical direction of the field auditing work throughout the State. Under direction from the Assistant Director of Truck Mileage Tax, he supervises a large number of tax examiners and clerical employees; schedules and integrates the audit work of the district offices with that of the central office; supervises the training and assignment of auditing personnel; prepares instructional and informational memoranda for examiners; reviews unusual cases referred from unit heads, deciding on recommendations or closings; meets and corresponds with carriers or their representatives. Qualifications: One year of permanent service as Supervising Truck Mileage Tax Examiner.

**Assistant Director of Truck Mileage Tax, Grade 31** assists the Director in administration of the operations and activities of the Bureau; consults with the Director on matters of policy, supervises the day-to-day operations, and exercises general supervision over all employees of the Bureau through their respective section heads. Qualifications: One year of permanent service in the Department of Taxation and Finance in a competitive position allocated to Grade 25 or higher.

**Director of Truck Mileage Tax** is responsible for all operations and activities of the Bureau establishing and administering rules and regulations, operating policies, work programs, and standards of work performance. The Director represents the Commissioner of Taxation and Finance in maintaining operating relationship with the Division of State Police, the Department of Public Works, the Department of Audit and Control, and Bureau of Motor Vehicles, the Department's District Tax Supervisors, and others and conducts formal hearings on involved cases. This position is in the exempt class, is not allocated to a statutory salary grade, and no examination is required.

## Activities of Employees

### Newark State School

**THE ANNUAL** picnic of Newark State School chapter, CSEA, was attended by 100 persons, who reported a grand time, lots of good food and many sports.

Floyd Fitchpatrick has returned home from Strong Memorial Hospital, Rochester. Mrs. Van Houe and Mrs. Nell Bolling are in sick bay. John Carrigan and Orrie Curry are ill at home. Eleanor Vercuyse is confined to her home with scarlet fever.

Vacationers: Dr. Murray Bergman, John Tyler, Gordon Munn, Anthony Crescibene, William Foley, John Cill, Alex Pizzerisso, Mr. and Mrs. Hoteling, Miss K. Curtin, Lois Schaffner, M. Frazer, Leona Smith, Hazel Lonneville, Ruth Bartishevich and Marie Ennis. Mrs. Doris Fortmiller has been vacationing in Vermont, Francis Nary has returned from vacation.

Mrs. Purdy and Mrs. Anna Verdow visited friends in Skaneateles last week.

Mrs. Marian B. Beal, formerly employed at the School in the social service department, returned to her home in Fort Dix after spending three weeks with her parents on Church Street and at Sodus Point.

**Broadacres**  
**WELCOME** to Ariene Napoli, record room steno, at Broadacres to keep tabs on that father of hers. Welcome Jack Ferrara, that eye-catching addition to the X-ray department. Down, girls!

Has Renilda Wind, former record room steno, accomplished half of the chores she had waiting for her at home upon her resignation? Easy does it, Renilda.

Those familiar footsteps heard going down the corridors, and soon to be missed are those of Tim Fay who has accepted a position with the Utica public school system.

Broadacres families are growing by leaps and bounds. Johnny Miller's just took two leaps. Daughters Doris and Marilyn presented him with a grandson each. And who was that person passing out left-over cigars to all of us as we left the grounds? Oh yes, Al Amacher. He is the father of one of the grandsons.

Lucky people who have just returned from vacation include Gertrude Jones, sporting a few freckles and a Cape Cod tan, and Hugh Graham who spent his vacation at his camp and now looks rarin' to go.

That Broadacres has a hypnotic and settling effect on its employees was proven by the fact that three have purchased new homes within the immediate vicinity: Mary DeRevere, social worker; Michael Paciello, pharmacist, and Elizabeth Pittman, assistant director of nursing. Housewarmings coming up?

It is no secret now that the pink and blue squares being woven by Mrs. Frances Dylis Cleary are not going to be for her cat. Poor kitty! Tim Slade, we'll get you next time.

### Syracuse

**CECILE MURRAY** and Mrs. August Bassenger, hearing reporters in the Workmen's Compensation Board, are busy making plans for a motor trip to California.

Clarice Adams, Workmen's Compensation Board, is spending an enjoyable vacation at York Beach, N. H.

The employees of the State Insurance Fund recently held a testimonial dinner for George Deaner and William Muldoon, who completed 25 years of service with the Fund. Guests included John V. Smith, district manager of the Syracuse office, and John J. Judge, district manager of the Binghamton office.

Best wishes for a speedy recovery are extended to Sarah Conan of the Department of Public Works.

A farewell party was held at the Leiderkranz Club for Kal Demetriades of the Department of Public Works, who is leaving to take a position with the Veterans Administration in Syracuse.

### Motor Vehicle Albany

**THE SECOND** annual Motor Vehicle golf tournament was held at the Western Turnpike Golf Club. Mel Pitkin was crowned new champion, defeating the field of 16 players with a 40 on the back nine. Low net champion, Steve Vanderlick, scored 72. Putting contest was won by Matty Fitzgerald, and last year's low gross champion, Mike Giventer, won the best chip shot contest. The best approach shot contest was won by Mel Pitkin, while Johnnie Zahn captured high gross prize.

The low net and low gross trophies were presented to the winners by Al Castellano, chapter president. A special scroll was a-

warded Freddie Corwith for his ability to excavate with a number 7 iron. The complete field of players finished the 18 holes in fine condition, qualifying all for a brisk competition at the nineteenth hole. Order of finish for the low gross championship was: 1, Mel Pitkin; 2, Mike Giventer; 3, Elmer Lane; 4, Felix Mathrangelo; 5, Al Castellano, Paul Powers, M. Fitzgerald, Steve Vanderlick, Dominick Tate; 6, Iggy Derkowski; 7, Walter White; 8, Al Schuler; 9, William Flint; 10, Fred Corwith; 11, Dick Barrell; 12, John Zahn.

A much larger field of competitors is expected next year.

Tickets are now on sale for the MVB chapter clambake on August 18 at McKown's Grove. See Chairman Alfred Weissbard.

### St. Lawrence State Hospital

**THE EXECUTIVE** council of St. Lawrence State Hospital chapter, CSEA, met to begin plans for the annual picnic, to be held in August. President John Graveline appointed Carl Premo, Bob Kinch, Stan Hobbs and Frank De Julio to the arrangements committee. A large attendance is expected at the picnic, and another good time will be enjoyed by all.

At the executive council meeting were President Graveline, Fred Katz, Mr. D Julio, Mr. Premo, Margaret Creighton and Helen Dilcox.

Guests of honor at the picnic of Central Hospital East Building employees were Mrs. Milo MacDougall, Mrs. Elmer Geary and Mrs. Thomas Danies. They were presented with gifts from fellow employees. Dancing was enjoyed in the park pavilion. The committee thanks Park Custodian Edgar Davis for the many courtesies rendered.

The following employees are convalescing at Pritchard Pavilion: William Barr, Mrs. Leon Haley, Leon McMullin, John Smith, Bert Raymo, Richard Penfield and Lois Denny. The chapter hopes for their speedy recovery.

**STUDY BOOKS** for all popular exams can be obtained at the LEADER book store, 97 Duane St., New York 7, N. Y., two blocks north of City Hall, just west of Broadway.

## Central Islip Wins Honors At Golf

**CENTRAL ISLIP**, Aug. 3 — Central Islip State Hospital golfers took top honors in the second match of the playoff for the Good Will Trophy. Patrick Lally broke the course record with a 64 and was awarded the Carleton Lanes trophy for low medal score. Charles Melton's 66 won him a special prize presented by Dr. Francis J. O'Neill, hospital director.

Mrs. O'Neill was women's champ, winning the National Propane Corporation's trophy for low medal score, as well as prizes for longest drive and most pars for the course. Mrs. Johnson and Miss Barrett of Harlem Valley State Hospital took first and second prizes, respectively, in the Kicker's handicap. Miss Giambalvo of Central Islip was winner of the consolation prize.

**Other Winners**  
Other winners were: Patrick Lally and Charles Melton, tied for most birdies, 8 each; Danny Holmes, longest drive, and second place in the Kicker's handicap and the hole in one contest; and James Connolly, first place, Kicker's handicap.

A picnic lunch was served. Thanks went to Dr. O'Neill, Business Officer Frey, members of the Food Service Department, Chief Engineer Scott, Mr. Marshall, Mr. Herman, Mr. Tuma and Mrs. Pearson for their efforts in making the tourney a success.