

SANITATION MAN REQUIREMENTS OUT; FILING 2 WEEKS OFF

Employees Win Concessions In State Pay Plan

ALBANY, Feb. 24—Concessions from the Dewey administration in relation to safeguards in the new grading and pay plan, to retain benefits existing now under the Feld-Hamilton law, were gained by The Civil Service Employees Association, after three weeks of conferences with top State officials, all the way up to Governor Dewey. The Association conferees lauded the readiness of the administration officials to confer and the cooperative spirit in which the meetings were held.

While not all was attained that was sought, the admitted compromise was considered by the employees' officers as being acceptable, especially in view of the opportunity to change anything that so requires, in next year's legislation after the trial period.

Main Points

The principal points included:
1. Minimum entrance pay raised from the Salary Board's proposed \$1,200 to \$1,600.
2. \$2,280 floor for positions involving professional, administrative and technical training.
3. Limitation of allocation of salaries by the State Salary Standardization Board, so that

minimum pay in a promotion grade shall at least equal the maximum of the next lower grade, with the reference point of pay as of January 1 last; in all other cases, the future difference not to be less than the past differences of that date.

4. A floor to down-grading, at a maximum drop of one grade, with authority to upgrade a position without changing the grade of some other position, but no reduction to bring pay below the level of April 1, 1947.

5. Safeguards in unequal pay provisions of the "geographical

(Continued on Page 3)

NYC Subway Helper Exam Opens Mar. 5

Filing for the competitive examination for Maintainer's Helper Groups A, B, C and D will open on Wednesday, March 5 and close on Thursday, March 20.

The examination will result in 1,275 permanent appointments at from \$1 to \$1.10 an hour. There are 300 vacancies in Group A, 600 in Group B, 250 in Group C and 125 in Group D.

The Commission announced that applications will not be obtainable through the mails. Applications will be received at the Bureau of Applications, 96 Duane Street, NYC. [For duties, see p. 8.]

260,000 Apply In N. Y. and N. J. For Clerk Exam

The U. S. Civil Service Commission in Washington has announced that 375,000 persons had filed for the examination for Clerk, CAF-1-4 throughout the country. Of this total some 260,000 persons filed from the Second Region, which comprises New York and New Jersey.

More State news, pp. 2, 3, 4.

New Pay Is \$54.42; 35 Age Limit, Height 5 ft. 5 in.

The tentative requirements for the coming examination for Sanitation Man, Class B, the largest test that NYC holds, were released yesterday exclusively to The LEADER.

The test will be open to men up to and including age 35, minimum height 5 feet, 5 inches in bare feet. Filing will begin on or before Monday, March 10.

The pay is on a \$2,840 total annual basis. The Sanitation Men are paid weekly at \$54.42 a week total.

The test will be followed quickly by one for promotion to Sanitation Man, Class C, for driver duty, at \$3,000 total, or \$57.70 a week. There is no longer any Class A.

In the last examination to enter the Sanitation Department's uniformed force 85,456 applied, 73,904 took the test and 7,828 made the list. Practically all eligibles received job offers.

The written examination date is tentatively set for Saturday, May 3, and the period for receipt of applications, while not yet established, is expected to begin on Monday, March 10, and last until Saturday, April 5, a three-week span because of the tremendous number of applications expected. An earlier date than March 10 is

(Continued on Page 16)

NYC Post Offices Will Appoint 1,500 a Month

U. S. Clerk-Carrier appointments will be made at the rate of 1,500 a month for the next four months from the recently-issued eligible list. The various Postmasters in NYC have indicated that they are anxious to have the appointments made, to stabilize employment and operation.

Appointments will be made in this order: (1) Disabled veterans; (2) Non-disabled veterans and non-veterans, according to the total score attained.

\$300,000 Asked For Sanitation Holiday Raise

Commissioner William J. Powell of the NYC Department of Sanitation has included a \$300,000 request for double time pay for holidays in his budget request to the Board of Estimate. The existing pay rate is time-and-a-half. The increase would raise that one-third.

The Commissioner stated that it was his firm desire that the request be approved, in view of the economic situation of the men and also in view of the excellent work that the Department employees have done.

The holidays total 11, of which Christmas alone is uncertain; snow, no holiday; no snow, holiday.

Mail Handler List Is Issued; Hiring to Be Fast

The 19,000 candidates who recently took the U. S. Post Office examination for Mail Handler were notified by the U. S. Civil Service Commission of their marks, if they passed, or, if they failed, just that fact.

A displacement notice was issued by Director James E. Rossell of the Second U. S. Civil Service Region, whereby temporary appointees will have to be replaced by eligibles within 30 days. Many of the temporaries are on the eligible list. The issuance of the replacement order, simultaneous with the list showed that appointments will come quickly.

Assn. Members Urged To Keep Up Effort for Pay Raise, 'Real 40 Hrs.'

Special to The LEADER

ALBANY, Feb. 24—The adoption by the Senate and the Assembly of Governor Dewey's budget was described by The Civil Service Employees Association as separate from the budget bill to convert the Feld-Hamilton schedules into the Salary Standardization Board's setup, and the effort to amend the substitution went on strongly until the Association obtained concessions (See p. 1), leaving the fight for a pay increase still to be won and the 40-hour week to be cleared up completely.

The Statement by Association

The Association statement, issued before the victory on safeguards, follows:

"The fact that the Governor's Budget passed in the Senate and the Assembly does not mean that the campaign of the Association is closed. The important Budget Bill which converts Feld-Hamilton rates into new schedules is still under consideration and the Association is still active in attempting to obtain the incorporation of essential safeguards of promotion rights and salary floors in this legislation.

"As to salaries, the Association will introduce a Bill providing an emergency cost of living bonus for the year 1947-48 to fairly reflect the increases in cost of living. When this is introduced every Association member should do his part in attempting to win the approval of his representatives in the Legislature."

Members were urged by the

Association to the following action:

"In the meantime it is very important that the work which has been so well begun should be kept up. Continue to urge on your Assemblymen and Senators the need for a real 40-hour, five-day week with pay for necessary overtime and for a 55-year retirement bill.

"If you have not done so, please send in your nominations for employee committees to represent the chief occupational groups

covered in the salary survey study. It would be well if such persons would begin now to collect wage data to cover rates paid in their vicinity for jobs similar to their own. Active committees and salary information will be valuable now and later in appeals to the salary board.

"The Association can hope to be successful in its campaign only if every member does his part. Your officers and committees are counting on you wherever you live and whatever your position."

Retention of Feld-Hamilton Benefits Favored by Both Parties' Legislators

Special to The LEADER

ALBANY, Feb. 24—The Democrats in the Legislature, through Senator Elmer Quinn, and Assemblyman Irwin Steingut, minority leaders in their respective branches, announced that their party opposes repeal of the Feld-Hamilton law for the set-up proposed by a new salary standardization act, also the act which would confer on the Budget Director power to determine what shall be considered overtime for State employees and the act to give him "the right to repeal any appropriation by refusing to issue a certificate of availability."

Reasons Given in Statement A joint statement by Messrs.

Quinn and Steingut, issued before the Civil Service Employees Association reached a compromise with the Dewey administration on the Feld-Hamilton features, said:

"The salary standardization bill is opposed because of its failure in general to compare jobs in the public service with like jobs in private industry. The inadequacy of the samples taken for many jobs, the failure to use reasonable discretion in the statistical interpretation and failure to recognize the rapidity of change in war rates and in the post war period as written in the salary standardization bill would deprive State employees of equal pay for equal work and result in the lowering of service to the State as well as general lowering of morale.

"The remaining two bills are being opposed because they would permit the Director of the Budget to arbitrarily rule on working hours, vacations and overtime compensation of State workers without regard to fair practices or State pay, and because all powers of contract would be concentrated in the hands of the Director of the Budget."

Assemblyman Wilson V. Van

LEGISLATIVE STUDY PROPOSED ON LIBERALIZING PENSIONS

Special to The LEADER

ALBANY, Feb. 24—A proposed joint resolution, introduced in the Legislature, proposes a survey of the State pension system, on the ground that changes in social concepts since the System was established 26 years ago, require study and action. A comprehensive revision is the goal of Senator William F. Condon and Assemblyman Malcolm Williams, both of Yonkers.

The resolution states the purpose as removal of "the inconsistencies and inequalities now existing, pertaining to the contributions and salary deductions made and the retirement rights, allowances and benefits accruing to officers and members of the State and its governmental subdivisions." The committee would

consist of three members of the Senate and four members of the Assembly. In carrying out the provisions of this resolution, the committee shall avail itself, so far as possible, of the facilities of the State Department of Audit and Control.

A \$25,000 appropriation is asked. The resolution was referred to the Ways and Means Committee.

Tips Given Members Of State Assn. Who Hold Health Policies

Hundreds of State workers, disabled by accident or sickness, receive monthly cash benefits under the group plan of accident and sickness insurance made available to members of The Civil Service Employees Association. Very few difficulties arise relative to settlement of claims. The few that do arise could be averted if policyholders would observe the following rules:

1. When you become disabled, notify immediately the nearest claim adjusting office of the Commercial Casualty Insurance Company, or TerBush & Powell, Inc., 423 State Street, Schenectady, N. Y. Don't wait until you have recovered—sent the notice when you take sick, or have an accident.

2. While disabled, see your physician at least once in every seven days unless you have permission from the insurance company to do contrary.

3. While you are off the State payroll for any reasons whatsoever make certain that the insurance premiums that are ordinarily deducted from your salary are sent in cash to TerBush & Powell, Inc.

4. Check your insurance policy today—look over the answers relative to your medical history that you gave when you applied for the insurance. If these answers are not accurate, or are not complete, get in touch with TerBush & Powell and advise them of the correct or complete answers. This may have a bearing on whether claims under your policy can be paid so it is worthwhile investigating.

Power House Employees Want Titles Rectified

Special to The LEADER

ALBANY, Feb. 24—Representatives of The Civil Service Employees Association and the Association of Chief Engineers and Assistants of New York State Institutions met with J. Earl Kelly, Director of Classification, and his assistant, Granville Hills, for four hours in an effort to obtain a sufficient number of positions in their proper title in the power house and maintenance forces at the various State institutions, to compensate employees properly in these services.

Also attending the meeting were D. A. Alloway, President of the Association of Chief Engineers and Assistants, who is a Principal Engineer at Attica State Prison; Herbert Jones, Senior Stationary Engineer, Rome State School; Henry Bollinger, Stationary Engineer, Central Islip State Hospital; Irving Scott, Head Stationary Engineer, Creedmoor State Hospital; E. C. Baker, Principal Stationary Engineer, Al-

bany State Teachers College; Harold C. Dressel, Principal Stationary Engineer, Batavia State School for the Blind; C. B. Clark, Principal Stationary Engineer, Coxsackie State Vocational School and W. C. Mitchell, Head Stationary Engineer, Wassaic State School. Joseph D. Lochner, Executive Secretary, represented The Civil Service Employees Association.

A uniform organization for the power house service at the State institutions was discussed in detail. At many State institutions positions of sufficient title are lacking for proper compensation of employees for the services performed, the employees contended. Many of the employees have appealed to the State Classification Board for adjustment of their titles to bring them in line with work performed.

"If a uniform set-up can be established for all institutions it is hoped that many of these justifiable appeals can be taken care of," said Mr. Lochner.

State Retirement Employees Vote To Form Own Chapter

Special to The LEADER

ALBANY, Feb. 24—A meeting of employees of the State Retirement Fund was successfully held to consider formation of a Chapter of The Civil Service Employees Association. Executive Secretary Joseph L. Lochner, reviewed the advantages and purposes of Chapter organization and answered questions from the floor. Following the meeting the employees voted unanimously for the formation of their own Chapter in the Association.

Highway Engineers To Meet Next Month

Special to The LEADER

BUFFALO, Feb. 24—The new York State Association of Highway Engineers will hold its eighth annual convention in the Hotel Statler, Buffalo.

The program will feature addresses on thruway design and construction, arterial route development through cities, soil stabilization, State acquisition of right of way and general highway planning. A special "bituminous school" will be conducted.

On the evening of March 19, a dinner-smoker will be held. The next meeting the convention Banquet will take place. The principal speaker will be Charles H. Sells, State Superintendent of Public Works.

MRS. SCHUTT IS RE-ELECTED HUDSON CHAPTER PRESIDENT

Special to The LEADER

HUDSON, Feb. 24—The New York State Training School Chapter of The Civil Service Employees Association, Inc., held its first monthly meeting of the year. Mrs. Laura Schutt presided. In the absence of the Secretary because of illness, Miss Constance Flood served as Secretary.

The officers of the Chapter for the current year are: President again, Mrs. Schutt; Vice-president, LaFayette Simmons; Secretary, John Deyo, and Treasurer, Mrs. Edith Podd.

The following were elected as Group representatives on the Executive Council of the Chapter:

Housemothers: Mrs. Katie Bush; Alternates, Mrs. Ethel Battel, and Mrs. Bertha Boice.

Assistant Housemother: Mrs. Lucy Eaton; Alternates, Miss Gemma Adduchio, and Mrs. Bessie Wood.

Office: Emma Finn; Alternate, Mrs. Helen Carter.

Teachers: Miss Bernice Mosbey; Alternates, Mrs. Hattie Fraft, and Mrs. Margaret Logan.

Power House: Cameron Carroll and Harry King.

Mechanics: David Dufour and Ray Haight.

Health Unit: Mrs. Nellie Bright and Isabelle McKenzie.

Congratulations are being extended to the retiring Secretary of the Chapter, Miss Anna Furlong, whose marriage to Vincent Corcoran took place recently.

Following the meeting, a social hour was enjoyed. Mrs. Ethel Battel, David Dufour and Mrs. Catherine Clifford received honors.

The next regular meeting of the Chapter will be held on Tuesday, February 18, when another social hour is being planned by the February Social Committee, Mrs. Lucy Eaton, Chairman.

"Needless to say I shall oppose this in every possible way and hope that you will interest as many people as you can in writing to your representative and your Governor that you are opposed to this change."

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Published every Tuesday by LEADER ENTERPRISES, Inc.
97 Duane St., New York 7, N. Y.
Telephone: BEckman 3-6010

Entered as second-class matter October 2, 1937, at the post office at New York, N. Y., under the Act of March 3, 1879. Member of Audit Bureau of Circulation.

Subscription Price \$2 Per Year
Individual Copies 10c

The State Employee

By Dr. Frank L. Tolman

President, The Civil Service Employees Association, Inc., and Member of the Employees' Merit Award Board.



The Conference Method At Work

RECENTLY a high State official stated at the close of a conference that he liked the Conference method but that it had its dangers. Just what these dangers are, he did not say but a few days later another high State official stated in the course of a conference, that the conferees had arrived at the danger spot. The issues had been presented and discussed at length and the differences sharply defined and no agreement seemed in sight. The conferees were back just where they started from. It was then suggested that the whole matter be reviewed to see just where agreement was near and just where it was farthest from achievement; that the points of agreement and disagreement be clearly defined with all suggested solutions of each difficulty, and that the advice of a higher authority or neutral advisor on each proposition be obtained. As a result, complete agreement was reached.

There are dangers in the Conference method. First there is the chance that the Conference is in fact no conference at all but merely an occasion for telling one party "where it gets off."

Then there is the danger that one or both sides refuses to make the small concessions that are necessary to final agreement.

Then there are the trivial but very real personality difficulties where agreement is not reached because someone doesn't like the looks or the necktie or the haircut of the other fellow, or where some persons follow an ancient grudge or deep-seated prejudice.

One of the deepest reasons for failure is lack of confidence in the integrity of the other party. It is feared that confidential information will be used improperly, that agreements will not be observed, that what you say privately will be used publicly against you.

Then there is the fear that one party or the other will not stick to the going gets rough—that they will bolt the conference, and cast the blame on the unfairness of the other party. This sometimes leads to the fear that the conference method is inherently dangerous and that final decisions must be imposed by the powers that be and accepted by the employees.

Strangely enough, conferences either are refused or fail because the case of one party is so weak or badly presented that it will not stand up in the give and take of vigorous analysis. The very weakness of the case leads to blind insistence on the supposed merits, and the lack of clearness of details make adjustments almost impossible.

To be successful, the conferees must be honest, fair-minded, able to see both sides, ready to give as well as to take, able to judge facts and to discover errors, true advocates of those they represent, but ready to see the point of view and the facts of the other party.

Like politics, conference is the high art of compromise—compromise in which you give away no essential element of justice.

\$1600 Starting Minimum And Safeguards Assured

(Continued from Page 1)
"clause" of the Salary Board's report.

The Administration at this session of the Legislature proposed a sweeping amendment to the Feld-Hamilton Career Law. The Association immediately opposed the measure, contending that it virtually destroyed the Feld-Hamilton Law by removing certain apparent safeguards.

Dr. Frank L. Tolman, President of the employees' group, characterized the proposal as "totally unacceptable to employees in the State service in the form in which it was presented." After a series of conferences with the Association, extending over the last three weeks, the Administration has agreed to amend its bill.

The Association has assisted in raising the minimum entering basic salary in State service from \$1,200 to \$1,600. The amendment will effect the change.

Salary Floors

The employee group also proposed an amendment which would set definite salary "floors" below which the salary for certain positions could not be lowered, and an amendment which would guarantee substantial salary increase upon promotion to higher positions. The Administration asserted that to include such restrictions

would result in a rigid and unworkable salary plan.

After long deliberation, amendments acceptable to both sides were agreed upon. The amended bill will provide for a salary floor of \$2,280 for positions involving professional, administrative or technical training.

Plan of Reallocation

It will also permit the Salary Standardization Board to reallocate salaries in the following manner:

All positions in a promotional series shall be allocated to successive grades, the salary of which shall properly reflect the varying degree of responsibility, training and duties to be performed. All positions in the competitive class in direct line of promotion, as determined by the Civil Service Commission, shall be allocated or reallocated in the following manner, according to the Association:

"(1) The minimum salary of the higher position shall be equal to or greater than the maximum salary of the next lower position with respect to all positions which on January 1, 1947, were allocated to a grade in which the minimum salary was equal to or greater than the maximum of the next lower position.

"(2) In all other cases, the difference between the minimum salary of the next lower position

shall be not less than the differences between such positions on January 1, 1947.

Unequal Pay Safeguard

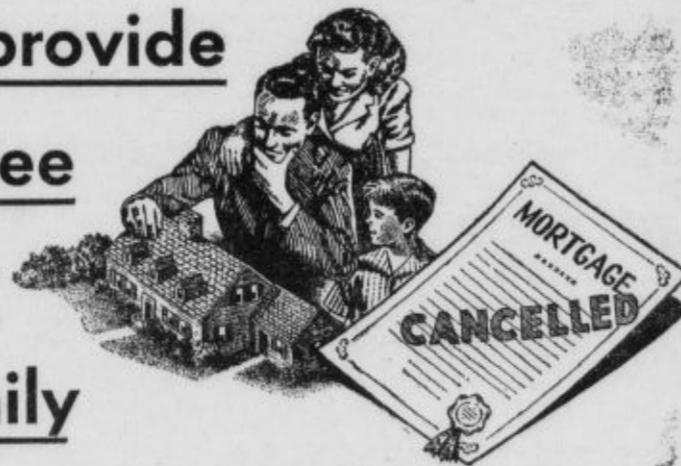
"The amendment further provides that the Salary Standardization Board, without changing the allocation of any other position in a promotional series, may allocate or reallocate a given position to a higher salary grade. It also fixes the floor on salary reductions by providing that no reduction may be made which would lower the salary that prevailed on April 1, 1947, farther than one grade downward in the new salary schedule.

"The Association also opposes the provision permitting unequal pay for equal work in various areas of the State. The Administration assured the Association that the provision was designed only for emergency use and would be employed very sparingly. The conferees agreed to subject the proposal to a one-year trial.

"The Association conferees feel that the proposed law, as amended, should have a trial. Dr. Tolman stated:

"This is confessedly a compromise. It is far from perfect, but it can be amended or repealed next year if, in the light of actual experience with its application, such action should be warranted."

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Forest Ranger Bill Backed by Conservation

Special to The LEADER

ALBANY, Feb. 24—The State Department of Conservation is supporting the bill of The Civil Service Employees Association to bring to the Forest Rangers the benefits of the higher pay and other advantages of the Feld-Hamilton law, on the same basis as now enjoyed by Game Protectors.

John T. DeGraff, Counsel to the Association, wrote Budget Director John E. Burton that the bill deserves to be enacted now, as full time for study has been afforded since last year.

For 25 years, up until 1942, Forest Rangers and Game Protectors have been equal in salaries, although during practically all that time the Game Protectors have been in the competitive class and the Rangers in the non-competitive class.

In 1942 the Conservation law provision fixing Game Protectors' salaries was repealed, whereupon the Game Protectors were classified under Feld-Hamilton at a salary range from \$1,500-\$2,000. The Forest Rangers remained at the old salary rate which began at \$1,200.

"In view of the fact that Rangers and Game Protectors have always been considered to have equal responsibilities, it seems unjust that the Game Protectors should have a higher salary range and the advantages of the Feld-Hamilton increases, while the Rangers receive no consideration," said Mr. DeGraff.

The bill repeals the present salary applicable to Forest Rangers, thereby automatically placing them under coverage of the Feld-Hamilton law where the salaries paid are fixed upon an equitable basis in accordance with established Feld-Hamilton procedures. No appropriation is necessary in the bill, because Forest Rangers are paid from a lump sum appropriation which is sufficient to take care of any increase in salaries that may be made during the current year.

Walter M. Stokes, of Coopers-town, introduced the bill in the Senate (S.I. 259).

MUCH PROGRESS MADE BY ASSN. TOWARD FIRM 40-HOUR WEEK

ALBANY, Feb. 24—Considerable progress was made on the issue of the 40-hour week after a conference between officers and counsel of The Civil Service Employees Association and top-ranking officials in the Dewey administration. Provisional agreement was reached on the extra pay being made applicable for pension purposes, the same as if part of salary.

Conferences still were to be held on the principles and regulations governing the methods by which to grant the overtime, so that all would be paid overtime who worked on regular schedules, omitting jobs for which no accurate records are kept, or high administrative posts requiring 24-hour duty, as Superintendent of Hospitals.

As the conferences continue, the Association officials are optimistic of being able to report further clarification and benefits concerning the 40-hour week.

Governor Dewey, in his budget message, recommended that \$11,000,000 be made available for instituting a 40-hour week, but safeguards the employees deemed necessary were not included in the method of application.

ROCKLAND STATE RALLY ATTACKS SALARY REPORT

Special to The LEADER

ORANBURG, Feb. 24—A special mass meeting of the Rockland State Hospital Chapter of the Employees' Civil Service Association was held to oppose projected scrapping of the Feld-Hamilton law.

The meeting, attended by a large number of employees, including a delegation from Leitchworth Village. Victor Palsits, a member of the Statewide Executive Committee, and Arthur Gifford, also a member of that Committee, and by Fred Walters, of Middletown, President of the Department of Mental Hygiene Employees' Association, spoke.

The speakers were very emphatic in their opposition to the changes proposed in the Feld-Hamilton law. They said that the law took a number of years of hard work and study before its final passage. The changes are proposed in the Survey Report of the Salary Standardization Board.

Enactment would leave the State employees at the sole mercy of one individual, rather than under present protection of the Feld-Hamilton law, speakers said.

Speakers and employees showed keen disappointment at the present attitude taken by the State Administration toward salaries, particularly in view of the present economic inflationary crisis.

It was felt that as personal and property taxpayers, as well as active citizens in the various communities of Rockland County, if this law should be enacted it would not only affect them and their immediate families but it would also equally affect their purchasing power in the various communities in which they live.

Keen disappointment was shown by speakers and members over the manner in which the long-promised 40-hour week is now being proposed.

Fred Seminata, President of the Rockland Chapter, occupied the chair.

ALBANY MOTOR VEHICLE GROUP HEARS LOCHNER

Special to The LEADER

ALBANY, Feb. 24—A meeting of the Albany Motor Vehicle Chapter of The Civil Service Employees Association was presided over by John Collins, President of the chapter. Joseph D. Lochner, Association Executive Secretary,

explained in detail the provisions of pending salary legislation. The Chapter unanimously adopted a resolution supporting the Association's efforts to retain for State workers the salary guarantees secured only after much effort on the part of organized State employees.

Moore Predicts Local Power Shift To County Govt.

Special to The LEADER

ALBANY, Feb. 24—Town officials were warned by State Comptroller Frank C. Moore to strengthen town government in New York State, both administratively and fiscally, in preparation for sharp changes in local government in the coming decade, at the annual meeting of the Association of Towns.

Predicting a pronounced shift of the functions of local government in the direction of the county in the next 10 years, Comptroller Moore said: "The momentum of this shift will drag town functions with it, unless town government is strengthened."

As counties take over functions of localities, such as welfare, education, health services, airports and parks the new form of town government will take shape along the lines of the present village, providing everything that villages can now provide, Comptroller Moore said.

Favors Pay-As-You-Go Policy

"As a result," he predicted, "there will be fewer villages created."

He advised towns to fight strongly for continuation of their representation on the county boards of supervisors by a supervisor from each town as opposed to district forms of representation.

As means of buttressing the town against the coming trend, Comptroller Moore recommended curtailment of improvements to the minimum until the period of "ridiculous prices" has passed and when improvements are made, a pay-as-you-go policy, with borrowing as a last resort. Improvement of present services was also cited as a need.

"Each town should plan its future in the coming era and not drift," he admonished.

Progress of Assn. Bills

The following are among the bills of The Civil Service Employees Association which have "moved" recently:

Unemployment insurance for State employees (A.I. 203), Barrett; passed by Assembly and sent to Senate Labor Committee.

Forest Rangers to be included under Feld-Hamilton (A. I. 625), Lawrence; passed both houses.

Board and Authorities, optional inclusion under Feld-Hamilton (S.I. 208), Burney; passed Senate.

Veterans' resignation effect softened; six months increment credit, too (S.I. 309, Manning; reported out of Senate committee.

Thirty days' pay for active military duty (S.I. 206), Anderson; reported out of Senate committee. Merit Award Board extended to April 1, 1943 (A.I. 316) Van Duser; passed Assembly and sent to Senate.

Extension of right to appeal to local employees (S.I. 591); Erwin; reported out of Senate committee.

Civil Service Commission may reinstate employee on successful appeal from dismissal in disciplinary proceeds (S.I. 592, Erwin; reported out by Senate committee.

Revolving Fund employees of Public Service Commission. Amended by Senate and Assembly committees.

AUDIT AND CONTROL GROUP ELECTS CONLEY PRESIDENT

Special to The LEADER

ALBANY, Feb. 24—Employees of the Albany Offices of the State Department of Audit and Control are forming a chapter of The Civil Service Employees Association. Officers elected were President, Frank A. Conley; Vice-president, Frank Cox; Secretary, Ethel Myers; and Treasurer, Andrew Bogaard.

Members elected to the Chap-

ter's Executive Council were Elinor Leikim; Charles Dunham, Silas Downes, Donald Menges, Mary Mabous, Howard Morin, Edward Farley, Louise Bassett, Ruth Kuhn and William Sullivan. A tie vote in the Municipal Affairs Division requires another vote to select a Council member from that division. The tie was between Beulah Bailey Thull and Frank Corr. Evelyn Patten was elected from the Division.

The Nominating Committee of the Chapter was composed of L. P. Mullen, Chairman; Bernard J. Lynch, William Van Ambrugh, Matthew Onderdonk, Herman Marshburn and Esther Shults.

A Constitution and By-Laws were approved and will be presented to the Board of Directors of the Association at their next meeting, scheduled for early March.

Mrs. Thull, of the Chapter's Constitution and By-Laws Committee, explained the various provisions of the proposed Constitution to the members before their adoption. She organized the first chapter of the Association in NYC in 1934, when she was President of the statewide association.

Health Officers Meet

Special to The LEADER

ALBANY, Feb. 24—The annual conference of Health Officers and Public Health Nurses will be held in Saratoga Springs, July 28-31 inclusive, with headquarters at Grand Union Hotel.

The New York State Association of School Physicians have signified their intention of joining with the health officers and public health nurses, as usual, for their annual meeting on the dates mentioned.

COMPTROLLER'S JOB 150 YRS. OLD; SALARY IN OLD DAYS, \$3,000

Special to The LEADER

ALBANY, Feb. 24—A resolution commemorating creation of the office of State Comptroller by the signature of Governor John Jay 150 years ago was introduced in the Legislature.

During the century and a half of the existence of the office there have been 50 incumbents, including the present Comptroller, Frank C. Moore. These include Millard Fillmore from Buffalo who resigned to become Vice-President

of the United States in 1849, succeeding to the Presidency upon the death of President Zachary Taylor the next year.

When Comptroller Jones first took office on May 1, 1797, the State Treasury showed a balance of \$4,639.60.

The Governor topped the salary list at \$3,750 for his year's work. The Comptroller was paid \$3,000 and the Treasurer and Attorney-General \$2,000 each. The secretary to the Governor drew down a tidy \$312.50.

Church Announcements FOR CIVIL SERVICE EMPLOYEES

CHURCH of OUR LADY of LOURDES 465 WEST 142d STREET, NEW YORK CITY LENTEN COURSES

SUNDAYS at 11 o'clock Mass FAITH

- Mar. 2... Divine Revelation
- Mar. 9... The Gospel—Holy Scripture and Tradition.
- Mar. 16... The Christian Faith
- Mar. 23... The Absence and Loss of Faith
- Mar. 30... Palm Sunday—No Sermon
- Apr. 6... The Duty of Confessing Our Faith.

SUNDAYS at 4 P.M. CHRISTIAN PERFECTION

- Mar. 2... Christ the Model
- Mar. 9... General Means to Attain Perfection.
- Mar. 16... Three Evangelical Counsels—Poverty—Chastity and Obedience.
- Mar. 23... Perfection Outside Evangelical Counsels—for the Laity
- Mar. 30... The Eight Beatitudes
- Apr. 6... Easter Sunday—No Sermon

MONDAYS at 3:30 P.M. PRAYER

- Mar. 3... Children's Course
- Mar. 10... Daily Prayers
- Mar. 17... Prayers When Church Bells Ring.
- Mar. 24... Prayers for Confession and

Communion.

- Mar. 24... Prayers to the Holy Ghost
- Mar. 31... Special Prayers

TUESDAYS at 9 A.M. and 8 P.M. THE MASS

- Feb. 25... The Word Sacrifice
- Mar. 4... Calvary and the Altar
- Mar. 11... The Fruits of the Mass
- Mar. 18... The Celebration of Holy Mass
- Mar. 25... The Vestments and Sacred Vessels.
- Apr. 1... The Obligation of Hearing Mass.

WEDNESDAYS at 8 P.M. THE CHURCH

- Feb. 26... The Church Founded by Christ
- Mar. 5... The Pope—The Head of the Church.
- Mar. 12... The Church Indestructible and Infallible.
- Mar. 19... The Hierarchy of the Church
- Mar. 26... The Church Guarantees Salvation.
- Apr. 2... The Church—Militant—Suffering and Triumphant.

GOOD FRIDAY, April 4

- 12 Noon to 3 P.M. Sermons on the Seven Last Words.
- 8 P.M. Passion Sermon

INFANT OF PRAGUE WEEKLY NOVENA DEVOTIONS. Every Tuesday Midday mass at 12:15 P.M. with Novena oscules, 3:30 P.M. and 8 P.M. Sermon, novena prayers, blessing children of the sick, Prayers for our beloved dead, benediction—of blessed sacrament. Veneration of Relic.—House of Loretto CHURCH OF OUR LADY OF PERPETUAL HELP, 323 E. 61st Street, N. Y. (nr. Queensboro Bridge). "The First Church to introduce the Infant of Prague into the United States."

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Nevinger Dies at 45; Was Attica Guard

Special to The LEADER

ATTICA, Feb. 24—Merle Nevinger, 45, died of a heart attack at his home. He became a guard at Attica Prison in 1942. Prior to that, he had served as a Guard at Clinton Prison. He received his appointment with the State Department of Correction in July, 1935.

Mr. Nevinger is survived by his

wife, the former Dorothy Smith, of Attica; three daughters, Mrs. Charles Hein, Marian Nevinger and Miss Leona Nevinger, all at home.

Funeral services were held at the Marley Funeral Home with the Rev. David McCleary, pastor of the Warsaw Reformed Church, officiating. Burial was in Forest Hill Cemetery, Attica.

Noonday Mass, 12:15

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SUBWAY SIGNAL CHIEF GUEST OF 'HI! JINX'

The tricks of the trade, insofar as keeping our NYC subways safe, were divulged to the listening audience when James D. Rankin, operator of the Subways Signal System, appeared as a guest Thursday morning on the Hi! Jinx program over WNBC.

Mr. Rankin disclosed that our underground travel system is made safe by an automatic braking device that operates with the red lights. He also told about the "dead man's button" that will stop the train in the event that

the motorman becomes unconscious at the throttle.

Each Thursday morning at 8:30, a LEADER guest is interviewed by Jinx Falkenburg, noted actress and model, and her husband Tex McCrary, former Chief Editorial Writer of the New York Mirror and Executive Editor of the American Mercury, co-stars of the program. Suggestions for future guests may be addressed to Herbert M. Friedland, care of The LEADER, 97 Duane Street, New York 7, N. Y.

SURFACE OPERATOR PROTEST FAILS

The NYC Civil Service Commission has denied a request made by the Transport Workers Union that the height requirement (5 feet 6 inches) for Surface Line Operator, be waived. The union sought to have this waiver included so that provisionals now holding such jobs would be able to compete. It is reported there are 62 of them.

The Commission holds that to make the change would require re-advertising the examination, opening another filing period, and postponing the written test, set for March 8, until at least six months later, because a tentative list of examination dates for the year has been established and affords no earlier opening.

The union argued that there was no height requirement for Railroad Clerk. The Commission explained that driving a bus or other vehicle is different, reason-

ably requiring employees of a minimum height, because of the physical duties involved, just as height requirements exist in other examinations involving work where agility and strenuous physical effort may be involved.

Threat of Picketing

It stated that the provisional Surface Line Operators were given their present jobs during the war period, when height requirements were not followed, so persons could be obtained to fill the jobs. The Commission advised that the provisionals could apply for Railroad Clerk. Applications for Railroad Clerk will close on Friday. The Surface Line Operator filing period closed recently.

The Commission, for which Commissioner Joseph A. McNamara was the spokesman, realized the desirability of retaining in the city service provisionals who could pass a competitive examination for permanent appointment, because they already have the experience and proved themselves worthy, but that the standards established for general purposes could not now well be changed, even though there might have been a disposition to change them had the request been made before the preparations for the Surface Line Operator examination had gone so far.

The union spokesmen went away dissatisfied and said that picketing may be expected as a result of the adverse decision.

Pension Loan Insurance Is Proposed

Queens Borough President James A. Burke wants the Board of Estimate to establish a system for insurance of annuity loans. The plan, similar to mortgage insurance, was authorized by the Legislature in 1941 but has not been implemented by the city, he said.

"Setting up the mechanics of handling the insurance plan has been delayed because an additional accountant, three clerks and two or three part-time employees would be required to administer the loan insurance," he added. "Their salaries would cost less than \$12,000 a year."

Ralph L. Van Name, the Secretary of the NYC Employees Retirement System, has been reminding the budget director for years that no personnel is available to put the loan insurance plan into operation, Mr. Burke asserted. Mr. Burke informed the Board:

Cites Large Turnover

"The Retirement System, I am told last year issued 18,530 loans. To protect the beneficiaries of these city employees, I recommend that the Budget Director be instructed to bring in a schedule for the operation of this insurance plan beginning not later than July 1, 1947."

The State Retirement System has an annuity loan insurance plan.

O'Dwyer Praises Snow Removal Work

In a letter to Commissioner William J. Powell of the Department of Sanitation, Mayor O'Dwyer commended that department for the excellent work it did in the handling of the snow removal task imposed by the storm of February 7. The letter states: "I heartily commend you and the members of the Department of Sanitation on the splendid job you have turned in during and immediately following the recent snow storm."

"Councilman Hart, at the public hearings commended the Administration, and you and the Department of Sanitation in particular for this work."

"Thanks, on behalf of the people, to you and the Department of Sanitation."

Elects Seven Officers

Installation of officers and directors of the Columbia Association, Department of Public Works, was held at the Columbia Association Clubrooms. John A. Valenti, Deputy Commissioner, Department of Public Works, acted as installing officer.

The newly-elected officers are John S. Addeo, President; Michael L. Polito, Vice-president; James Inzerillo, Financial Secretary; Victor Digilo, Treasurer; Sally Gialombardo, Recording Secretary; Joseph Arenella, Corresponding Secretary, and Michael Della Iacona, Sergeant-at-Arms.

Sergeant Exam Plan Protested

Petitions, with space for 20 signatures on each, are being circulated by policemen in every NYC precinct, detective squad and bureau, protesting against the holding of a selective answer type examination for promotion to Sergeant, and asking that an essay type test be given instead.

Police Commissioner Arthur W. Wallander is reported to have given permission for the circulation of the petition, but without in any way indicating his stand on the purpose it is intended to serve.

The petition resulted from a statement made by Civil Service Commissioner Joseph A. McNamara, in a talk before the Pension Forum, a police group seeking primarily to have pension rates reduced, in which he said that the examination will consist of multiple choice questions.

The Civil Service Commission was apprised by The LEADER of the fact that the petitions were being circulated. The Commission stated that the examination will be of a caliber to test the candidates for their fitness for promotion, and that this necessarily includes intelligence, and police knowledge. The suitability of the multiple choice type examination was stressed by the Commission for its fairness, also that multiple choice questions can attain the very objectives that the petitioners seek. There was every indication of a determination to retain the selective multiple choice type of test in the Sergeant examination, filing for which closed yesterday (Monday). The written test is to be held on April 26.

Text of Petition

The petition, not a Patrolmen's Benevolent Association project, follows:

"ATTENTION—ALL RANKS
"1. Civil Service Commissioner McNamara recently stated that the coming Sergeant's Examination will consist solely of 100 multiple choice type questions.
"2. This type of examination amounts to a mere 'guessing

game,' and cannot truly test the ability of the candidate to competently carry out the functions of a Sergeant.

"3. Previous examinations rigidly tested the qualifications of the candidates in all phases of police services and administration. As a result, the Department today is the most progressive and efficient in the entire world.

"4. Departure from this type of examination and giving solely 100 multiple choice questions will have the following detrimental results:

(a) Penalize the student who has conscientiously prepared.
(b) Permit the element of chance and luck to be a determining factor.

(c) Lower the caliber and efficiency of superiors.

(d) Seriously impair the morale and efficiency of Department.

"5. Therefore, we, the undersigned, respectfully petition the Civil Service Commission to:

(a) Conduct an examination which will intensely probe the qualifications of all candidates by testing their ability as to knowledge, initiative and administration.

(b) Restore the average passing mark to its previous standard of 80 per cent (seniority and written)."

PAY CHANGES CONSIDERED

Decision was reserved by the Municipal Civil Service Commission on a proposed amendment to its rules which would change the salary range for three titles in the Administrative Service. The titles are Administrative Assistant, City Planner and Assistant Deputy Register.

Personnel Society Plans Active Season

Officers of the newly-organized Municipal Personnel Society are planning an active season. The organization includes personnel administrators and technicians in the various NYC departments and colleges.

William Brody is President; Margaret L. DeWitt, Vice-president, and Mary O. M. Sullivan, Secretary-Treasurer.

HIGHER SALARY IS ASKED FOR PUBLIC HEALTH NURSES

The Public Health Section, Association of Registered Professional Nurses, Local 3, United Public Workers of America, CIO, stated today that failure to provide ample pay to N. Y. City's Public Health Nurses has resulted in a dangerously serious blow to health services rendered to thousands of New York's school children as well as to children of pre-school age and their mothers.

Manny Sherman, Business Representative, said that closed signs are appearing on the doors of eight Child Health Stations.

The union also stated that the public is under the misapprehension that all nurses' salaries have been raised to \$2,400. This is true only for hospital nurses. The Public Health Nurse receives at entrance only \$1,500 plus a cost of living adjustment of \$660, said Mr. Sherman.

The NYC Department of Health as a result of the low pay, has 179 vacancies under the existing budget, which allows for only 866 positions and which is admittedly low as the Bureau of Nursing is requesting 1,093 positions for the coming year, added Mr. Sherman.

NYC Welfare Guild To Hear Father Nagle

The Rev. Urban Nagle, O.P., Director of the Blackfriars Guild, will be the guest speaker at the March 7 First Friday luncheon sponsored by the Osanan Guild of the NYC Department of Welfare. These luncheons are held each month in the Carroll Club, 130 Madison Avenue, at noon.

The Rev. Henry J. Pregenser, Chaplain of the Guild, is expected to attend. Father Pregenser has constantly encouraged the Guild's

First Friday movement and has sponsored the establishment of First Friday groups throughout the various Welfare Centers of the Department. Mrs. Margaret Bourke, Assistant Director of the Bureau of Personnel of the Department of Welfare will act as Temporary Chairman for the March luncheon. William P. Madden is Permanent Chairman of the luncheon Committee and Thos. F. Loughlin is President of the Guild.

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A THOUGHT FOR THE WEEK

WE tell our triumphs to the crowd, but our own hearts are the sole confidants of our sorrows.—*Bulwer-Lytton.*



Civil Service LEADER

Eighth Year

America's Largest Weekly for Public Employees

Member of Audit Bureau of Circulations

Published every Tuesday by LEADER ENTERPRISES, Inc.

97 Duane Street, New York 7, N. Y.

BEekman 3-6010

Jerry Finkelstein, Publisher Maxwell Lehman, General Manager

H. J. Bernard, Executive Editor

N. H. Mager, Business Manager

TUESDAY, FEBRUARY 18, 1947

State Pay Raise Is the Next Move

A COMPROMISE effected by State employees with the Dewey administration provides salary-floors for certain classes of work, raises the \$1,200 minimum entrance pay proposed by the Salary Standardization Board to \$1,600, and introduces allocation and reallocation safeguards.

The officers of The Association of Civil Service Employees, who were parties to the agreement and indeed attained it, got less than they asked, but the fact that they did make so much headway is a compliment to them and the membership that backed them up. Preservation of protective features of the Feld-Hamilton law was a paramount necessity. The power of organized employee action made itself felt, for the Salary Board was confident that its plan would go through unchanged. Now it knows better.

There are other objectives for which a hard effort must be made from now on out, to convince the administration and the Legislature that a general pay raise must be granted and that a real 40-hour week, on a firm basis, should be enacted. The Association's pay increase bill is about to be introduced. Not only Association members, but all interested in fair wages for State workers should get behind it. Considerable progress has been made toward the 40-hour week safeguards, with some concessions already assured.

The short time in which the Association had to work, through no fault of its own, was one of the handicaps. Now, as adjournment of the Legislature nears, the handicap is still greater; but the possibility of victory is there, and if every one rallies to the cause there is a prospect of getting concessions on the paramount remaining issue, more pay.

Comment, Please

Chief of Dept. Test O.K.
Editor The LEADER:

Concerning the recent examination for Chief of Department (F.D.), I want to say that all of the candidates thought it was wide open for any student of fire service matters. If you had the knowledge and could write it, the exam was yours; if you could stay the 15 rounds, with the final decision in the hands of the examiner.

It was a fair examination and should be productive of some expert opinions of matters concerning all students.

Appreciation was expressed by all for the courtesies and assistance given by Director Samuel H. Galston, and the Proctors, couldn't have been more helpful.

A vote of thanks is due to the Chief of Staff and Operations for excusing us the night before the test. There was a great deal of material there to read and write and a clear head was needed to handle the examination with any degree of intelligence.

I believe examinations for coming promotional tests will be along the lines that good fire department practice dictates. You will have to know fires, laws and rules and your report, as of old, and something along lines of the examinations held from 1916 to 1930. You will have to know things that make the fire service tick—buildings, occupancies, apparatus personnel, organization, etc.

The late Assistant Chief Heffernan's book, with modernized answers, would make an ideal foundation to begin with for any student.

Under the present set-up there may be room for more than one Chief of Department, with the possibility of a relief, for he would be subordinate to the Chief of Staff.

WILLIAM H. TAUBERT,

Second Division

Why State Employee Resigned
Editor, The LEADER:

It is of much interest to me to follow the report of the State Salary Standardization Board and the turmoil it has created, as I was formerly a State employee.

I am an R.N., graduated from the Craig Colony School of Nursing in 1938. I worked at Pilgrim State Hospital for 5 years as Ward Charge. In 1943, because of the low salary, our work, and too few employees for the work load, I resigned and in 30 days I was earning nearly twice as much as the wages I had been receiving.

After the war, I moved my family upstate, where I purchased a house and went to work for a dry-cleaning company, where I average over \$65 a week.

The State trained me to be a Psychiatric Nurse. I like this work and by rights I should be working at my profession, but one has to face the facts. I have a wife and three children to support. I could not go back to work for the State at \$40 a week when I can earn \$65 for a non-skilled job.

The State pays the consequences of low salaries. That means the public suffers.

There are many places in Rochester where one can earn \$50 or more per week as a laborer, carpenter, electrician, plumber and other tradesmen, as they receive \$1.50 an hour and more. Why doesn't a professional person in State work rate the same pay or better? No wonder I and others in my position refuse to go back to State service when we read the State salary scales in The LEADER, then pick up the daily paper and read where printers and engravers had their wages raised to \$74 and \$79 a week for 37½ hours work.

J. L.

Don't
Repeat This!

CITY Tax Dept. employees are riled about different pay-scales for the same work. . . . The clashing political opinions of the Roosevelt boys—Elliott to the left, Frank, Jr., to the right—have the politicians a-talking. . . . Civil Service workers who left government employ for high-paying private jobs during the war are now trying to get back in. . . . This crept into a recent exam announcement: "Hearing: 20-20, without glasses." . . . Ranking West Coast fire officials are here to look over NYC's fire-fighting system. . . . Dinny Mahoney, head of the detectives, once body-guarded the late Billy Sunday.

Civilian personnel at Fort Monmouth were allowed to come and go as they pleased when 6,000 military men were quarantined by the flu. . . . Sign-of-the-times dept.: West Point is putting more emphasis on physics and chemistry. . . . Watch for a campaign to have attorneys assigned to State administrative agencies. . . . Wyoming U. has done nothing about Coach Ev Shelton, who stirred up that racial fuss when his team played CCNY at the Garden. . . . Newark's Mayor Vincent Murphy got Senators Wagner and Taft confused at the recent meeting of the U.S. Conference of Mayors.

General Eisenhower knows how grid stars Blanchard and Davis felt when the War Dept. turned down their requests for four-month leaves to play pro football. When he was graduated from West Point, World War II's No. 1 hereo was refused the same kind of leave to coach a Texas military school eleven. . . . A pipe fashioned from the tomahawk with which Sitting Bull scalped General Custer will be on view publicly for the first time at the third annual National Antiques Show, scheduled for Madison Square Garden March 10-16. . . . The League of Women Voters is hot-and-heavy for a permanent-registration bill.

Boxing Commissioner Eddie Egan, in his day a top-notch athlete as well as Rhodes scholar, promises to call more big-name boxers on the carpet in the gambling probe. . . . That big noise about unfairness in the recent Fire Lieutenant exam has calmed down. . . . For a time the exam notice for the recent Federal Training Specialist test gave credit for high school teaching but not college teaching. The specious reasoning: high school teachers have to be college grads, college teachers don't. The Federal Commission itself changed it. . . . Doctors and dentists are shying away from government service because of the low pay.

It's hardly surprising that former assistant to Tom Dewey when the Governor was District Atty. are blossoming forth among the best lawyers in town. . . . The Hospitals Dept. is anxious to expand its psychiatric facilities. . . . CPA Herbert Granoff has resigned as asst. director and chief accountant of the State Dept's Special Investigations Bureau to take up private tax practice. . . . If Federal rolls were cut 500,000, Army, Navy, VA, Post Office and employees outside of U. S. were left intact, no one would be available to man all the other Federal departments in continental U. S.

HARLEM VALLEY NOMINEE

Special to The LEADER

ALBANY, Feb. 24 — Governor Dewey named Mrs. Thomas Boyce, of Dover Plains, for re-appointment as a member of the Board of Visitors of the Harlem Valley State Hospital, for a full seven-year term.

Merit Man



HERMAN GOLDSTEIN

BECAUSE he is both a level-headed trouble shooter and an aggressive union organizer, Herman Goldstein, with a record of 37 years in the post office, is today First Vice-president of the National Federation of Post Office Clerks, affiliated with the American Federation of Labor. He has come a long way from that day in April, 1910, when he was appointed a Substitute Clerk in the post office.

One year after he joined the New York Federation, Local No. 10, he was elected as Executive Board Member from the post office at West Farms. He was re-elected for the next 12 years.

In 1920, by being elected Treasurer, he became a member of the Board of Officers of Local 10. During five years in that office he attended the national conventions held at Minneapolis in 1921, and at El Paso in 1923.

In 1927, he became First Vice-president of the local. He held this office for the next four years, acquiring experience in the processes by which Congress legislates laws in behalf of the postal employees. At the same time, he was Chairman of the Entertainment Committee.

In 1931, he once more attended a national convention, held in Los Angeles. He was becoming a national figure.

Becomes Local President

When James Kennaugh resigned as President of Local 10 in 1930, Mr. Goldstein ran for this position and won. Relationship with the Postmaster was in a very unhealthy condition up to then, but Mr. Goldstein, who remained as President through 1934, made these relationships cordial.

Another national convention, at Chicago, in 1933, saw him in the forefront of activities with the Clerks.

He represented Local 10 at the New York Central Trades and Labor Council from 1932 through 1934.

In 1934 he was appointed as Ninth Vice-president of the national organization. He was returned to office by conventions held in 1935, 1937, 1939, 1941, 1944 and 1946, the last three over opposition.

In 1941 he started the ball rolling by calling for a \$900 salary increase at the St. Louis convention. The temporary cost of living bonus that was thus brought about culminated in the salary reclassification act passed in 1945.

He hit the jack-pot of all union organizers by winning first prize, campaign held by the national organization in the first six months of every year. This campaign is a drive for members. In his 11 years as national officer, he has organized 245 new locals, and 363 members-at-large. He is waging an aggressive drive to repeat his successes in 1947.

He is a member of the Jewish Postal Workers Welfare League, the J. W. Husted Lodge, No. 1068, F.A.M., which has as an auxiliary organization the Post Office Square Club, No. 278.

MEDIATION BOARD MOVES

The Mediation Board, State Department of Labor, is now in its new office at 270 Broadway, New York 7, N. Y., on the sixth floor. The telephone number is BARclay 7-3780.

What Every Employee Should Know

By THEODORE BECKER

A BILL has been passed introduced into the Legislature to extend the life of the Merit Award Law, which will, otherwise, expire by April 1 of this year. The bill is designed to continue the Merit Award Law in effect until April 1, 1948.

Remember that any State employee is eligible for an award if his suggestions or accomplishments are deemed sufficiently worthy after thorough investigation by the Merit Award Board. All you have to do is get your idea down in writing and submit it to the office of the Board of the 26th floor of the Governor Alfred E. Smith State Office Building, Albany, N. Y.

Incidentally don't let any modest opinion of your literary skill keep you from sending in your ideas. You don't have to be a Ph.D. in Public Administration or a Nobel Prize winner in literature in order to qualify for a merit award. The Merit Award Board is not running a contest for the most attractively presented suggestion. It is interested in your idea, not in the color, texture or aroma of the paper upon which it is written, printed or typed.

Idea Should Be Definite

This does not mean, however, that you should not take pains to make your writing legible and your thoughts coherent. Your suggestion should be expressed in your own words and should be in sufficient detail so that it represents a complete idea.

The Board recognizes that a mechanic, for example, with an excellent idea may not find it easy to set his idea down on paper. If any classification of a suggestion is needed, the Board's staff will write for additional information. However, there must be something definite to start with. Just writing in that "something should be done about . . ." without offering a definite or specific means of improvement is useless, because it is too vague to put into effect.

But don't neglect to send in an idea just because you lack confidence in its ultimate value or acceptability. Let the Merit Award Board decide that. So don't hold back any ideas—the Board may think them meritorious.

Don't forget that all suggestions are anonymously considered. Only the staff of the Board knows the name of the author. A number is substituted for the author's name before the suggestions is processed.

Standards of Merit

The Merit Award Board has prepared a short list of standards as criteria in judging suggestions. They make a useful check list to apply to your suggestion. But remember that not all the eight questions apply to your suggestion, so don't hold it back merely because it doesn't answer each question in the affirmative.

The standards are:

1. Is the suggestion original?
2. Is the suggestion feasible?
3. Will the suggestion improve safety?
4. Will the suggestion increase efficiency?
5. Will the suggestion further the use of equipment?
6. Will the suggestion help to conserve natural and physical resources?
7. Will the suggestion improve human relationships between employees, officials, and citizens of the State?

Remember the Jeep

No discussion of the types of suggestions that "merit awards" would be complete without a recital of the Army classic. It seems that the depressions on the form-fitting metal seats on habit of catching and retaining army jeeps had the annoying rain water which induced a very rapid rusting of the seats. The replacement of rusted seats, apart from the transportation trouble in war-time, was also a costly item of upkeep. It was here that some bright lad struck upon a solution that saved thousands of dollars for Uncle Sam's tapayers. The simple expedient he suggested—almost too obvious—was to drill holes in the seats so that the rain water could drain out.

There may be a comparably simple but valuable suggestion waiting to be sent in by some bright State employee. It could be you. Just write it and mail it!

U.S. TO COMB COLLEGES FOR NEW EMPLOYEES

By HERMAN J. BERNARD

The Federal government has adopted a policy of encouragement of recruitment of college graduates by apprising them before graduation of the attractiveness of a Federal career. This work is being planned through the College-Federal Agency Council.

At a meeting held last week at the regional office of the U. S. Civil Service Commission, the operation of the Federal recruitment and promotion system was explained by Civil Service Commissioner Arthur S. Flemming to a group of about 100 from various parts of the country. Also, ways were suggested for bringing college graduates into the Federal service, if need be, by apprising them as early as their junior year of opportunities that will exist. Not only technical, scientific and professional recruitment is to be stimulated from among college graduates, but also job opportunities presented to A.B. and B.S. graduates, independent of their "majors."

Much Local Board Hiring

Commissioner Flemming revealed that 40 per cent of recruitment will be the result of activities of Local Boards of Examiners, of which there are more than 600 in existence and 200 more in prospect. The Local Boards are composed of ranking executives of departments, bureaus and agencies. Aided sometimes by experts, they hold examinations to fill positions peculiar to their respective branches, although the recruitment scope is nationwide. Also, some Local Board examinations are for positions common to various departments and agencies, although broad recruitment is carried on directly by the Commission.

The trend away from centralization is a newly-extended departure from former Commission policy, and imposes an added task on the agencies, as well as on the regional offices through which the applications are usually jointly issued, although occasionally only the local board issues them.

In the scientific, professional and technical fields, said Commissioner Flemming, the Federal government is on an even basis with private industry now, so far as pay goes, but there is a scarcity of "material" in physics and biology, which the college recruitment program is expected to solve. This scarcity contrasts with the abundance of "material" in the field of social science.

He stressed the need for a public relations program to bring to the public the true picture of op-

portunities in and administration of the Federal service. He said that damaging attacks got considerable publicity, but that the attractiveness of working for the Government and the constructive work of the Commission, contrast the reality to the uninformed criticism. He found the public misinformed.

Questions Answered

Questions were asked by many present. Commissioner Flemming answered freely. He said that the figure of 600,000 appointments by June 30 next, an estimate made six months ago, still stands, despite economy moves in Congress. The appointments, however, include conversion from war-service indefinite and temporary designation to probationary looking toward permanency, as the result of passing a competitive examination.

More written exams will be held, he added, fewer ratings of experience and training being used for permanent hiring.

He explained the promotion opportunities in terms of a P-1 appointee (entrance to professional service), stating that advancement take place to P-2 more rapidly than before the war, though not so fast as in war years, and in some instances in a year. He mentioned also the in-grade promotions, representing salary increments based on service length and a rating of Good or better.

Rees Bill Opposed

He discussed the Rees bill, to provide for the retention of all veterans in the Federal service, whether war-service indefinite, temporary or classified employees, as against all non-veterans, and felt sure that the Truman administration would muster strong opposition to the bill. He announced that the Civil Service Commission opposes the measure. Under the present law, veterans with classified status have retention rights over non-veterans with status, regardless of seniority of the non-veterans with the result, he said, that employees who have been with the Federal government 20 to 25 years had to be let out, so that veterans with status could be retained.

The audience included Personnel Directors of Federal agencies, college deans and chancellors and Army and Navy officers. Samuel H. Ordway, Jr., and H. Elliot Kaplan were present. James E. Rossell, Director of the Second Civil Service Region, Civil Service Commission, presided.

The party had luncheon at the Fifth Avenue Hotel and returned for the afternoon session at the Commission's office.

Presidential Citation Given To Rossell

Major Candler Cobb, NYC Director of Selective Service, honored James E. Rossell, Regional Director of the Civil Service Commission at the Commission's Office, 641 Washington Street, with a Presidential Certificate of Commendation for singular co-operation and assistance in setting up and maintaining personnel in the New York City Selective Service System.

"Since the inception of Selective Service in September, 1940," Major Cobb said, "Mr. Rossell has never failed to cooperate which is typically exemplified by the procurement of a sufficient number of properly trained personnel to organize the System, again in the maintenance of the System throughout the difficult war years of labor shortages, and then in assisting veterans in returning to civilian life."

The Citation accompanying the Certificate of Commendation read as follows:

"As the Regional Director of the United States Civil Service Commission Mr. Rossell at all times gave to the Selective Service System the full benefit of his experience and advice. The value of this perhaps cannot be estimated unless it is remembered that Selective Service was a new agency differing in its entire set-up from any other existing Federal authority.

"Mr. Rossell not only aided in the institution of rules, and regulations, and forms but also went to the extreme of turning over to Selective Service some of his own valuable personnel. Throughout the functioning of Selective Service, Mr. Rossell continued to assist and advise in the maintenance of efficient personnel at a time when other agencies coming into existence were competing in the establishment and maintenance of their operations. Then, as the veterans began to return to civilian life, Mr. Rossell showed the same cooperativeness in assisting veterans to return to their old jobs, all of which contributed in no small measure to the successful operation and prestige of the Selective Service System."

Mr. Rossell in reply said that the citation covered work done by a team and complimented his co-workers for their important accomplishment.

LEGAL NOTICE

At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, at the Court House, 52 Chambers Street, Borough of Manhattan, City of New York, on this 10th day of February, 1947. Present—Hon. JOHN A. BYRNES, Chief Justice.

In the Matter of the Application of SAMUEL PINKOWITZ and GLADYS PINKOWITZ for leave to change their names to SAMUEL PINE and GLADYS PINE, respectively.

Upon reading and filing the petition of SAMUEL PINKOWITZ and GLADYS PINKOWITZ, both verified the 7th day of February, 1947, praying for leave to assume the names of SAMUEL PINE and GLADYS PINE, respectively, in place and stead of their present names; and it appearing that said SAMUEL PINKOWITZ, pursuant to the provisions of the Selective Training and Service Act of 1940 has submitted to registration as therein provided, and the court being satisfied thereby that the averments contained in said petition are true, and that there are no reasonable objections to the changes of names proposed;

NOW, on motion of Frederick E. M. Ballon, the attorney for the petitioners, it is

ORDERED, that SAMUEL PINKOWITZ and GLADYS PINKOWITZ be, and they hereby are, authorized to assume the names of SAMUEL PINE and GLADYS PINE, respectively, in place and stead of their present names, and after March 22, 1947, upon condition, however, that they shall comply with the further provisions of this order; and it is further ORDERED, that this order and the aforementioned petition be filed within ten days from the date hereof in the office of the Clerk of this Court; and that a copy of this order shall within ten days from the entry thereof be published once in The Civil Service Leader, a newspaper published in the City of New York, County of New York, and that within forty days after the making of this order, proof of such publication thereof, shall be filed with the Clerk of the City Court of the City of New York, in the County of New York; and it is further

ORDERED that a copy of this order and the papers upon which it is based shall be served upon the chairman of the local board of the United States Selective Service at which petitioner submitted to registration as above set forth within twenty days after its entry and that proof of such service shall be filed with the Clerk of this Court in the County of New York within ten days after such service; and it is further

ORDERED, that following the filing of the petition and order as hereinbefore directed and the publication of such order and the filing of proof of publication thereof, and of the service of a copy of said papers and of the order as hereinbefore directed, that on and after March 22, 1947, the petitioners shall be known by the names of SAMUEL PINE and GLADYS PINE and by no other names.

Enter, J. A. B. J.C.C.

Bradley Halts VA Promotions

Special to The LEADER

WASHINGTON, Feb. 24—In a notice sent to the 13 branch offices of the Veterans Administration, Gen. Omar N. Bradley, made it known that each VA activity would be studied with a view to instituting a freeze on personnel in an effort to cut down some of the existing expenses.

The General's message directed that no promotions will be given employees, but transfers could be made as long as no promotion is involved; no new persons will be

employed except for a few Typists, Stenographers and Doctors; overtime must be stopped except, where prior approval is given by either the administrator or branch director to wipe out a work backlog; medical fees will be carefully audited; no new contact offices are to be established, some already in existence are to be abolished, and travel by VA employees is to be greatly reduced.

The overall effort to reduce expenses is parented by an anticipated lower appropriation to the VA by Congress.

BILLS IN CONGRESS

HOUSE

808, Mrs. Rogers. Provides that postal employees with over 90 days' active military service who have completed 20 years' service with the Post Office Department, may voluntarily retire. This retirement is to be computed in accordance with the provisions of the Civil Service Retirement Act (Public Act 279, 71st Congress).

931, Boggs. Men who joined the Merchant Marine would be able to include service in the Merchant Marine when computing length of service for retirement. Note: Army, Navy, and Coast Guard are able to include such service now.

966, Rees. Makes it mandatory

for administrative officers to take corrective action as ordered by the Civil Service Commission in cases where dismissals are appealed under the Veterans' Preference Act.

967, Rees. Provides for compensation for individuals removed unjustly from the Federal payroll and who subsequently on appeal are reinstated. Compensation to be their regular government salary during that period less other money earned.

1243, Forand. Provides when release is involuntary for optional retirement of Federal employees after twenty-five years of service or at sixty years of age (after 30 years' service).

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VA Day by Day

The latest of the buildings to be utilized by the Insurance Division of the Veterans Administration is 50 Varick Street and from the looks of things that building will soon be taken completely.

What's this about a group of employees at the Finance Division at 252 Seventh Avenue complaining about favoritism being played toward some of the employees, with appointments being made at the same grade as "unit supervisors, in an acting capacity." Major Bryant, more than a capable Administrative Head, should look into these complaints.

Rest-periods are a problem causing many hard feelings. Some of the Divisions receive the concession, others not.

Dental Clinic and Medical are operating full blast and from the looks of things at a tremendous load with a minimum of staff. . . . Competent additional help is needed also in the Contact Division, 14,000 contacts a day!

F. R. Kerr, formerly Director of VA Special Services, is now the Administrator for Special Services. . . . General Omar N. Bradley who recently appeared before the Senate Committee on Veterans' Affairs, spoke on H.R. 1353 which provides for the extension of the deadline for reinstatement of National Service Life Insurance without physical examination, indicated that he would like to extend it to 8-1-47.

General DeVoe, Manager of the Bronx VA Hospital, formerly

with Halloran, receives this week's orchid from this reporter for his understanding and human treatment of staffers and patients at the Bronx Base.

REYNOLDS, CHARLES, also known as CHAS. REYNOLDS.—CITATION.—P 381, 1947.—The People of the State of New York. By the Grace of God Free and Independent. To EFFIE SHAYER, MOLIE E. DUFFIELD, JAMES W. REYNOLDS, ORA MAY McLEAN, CHARLES R. GRAHAM, STELLA MAY WHITE, WALTER ANDERSON REYNOLDS, OLIVE MILDRED RINEHART, MINNIE MYRTLE BURNESS, ETHEL REYNOLDS DYLLINGHAM, MARGARET KERR, JENNIE ADELIA BASSETT, the next of kin and heirs at law of CHARLES REYNOLDS, also known as Chas. Reynolds, deceased, send greeting:

Whereas RACHEL REYNOLDS, who resides at No. 266 West 12th Street, Manhattan Borough, in the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing, dated November 26, 1941, relating to both real and personal property, duly proved as the last will and testament of CHARLES REYNOLDS, also known as Chas. Reynolds, deceased, who was at the time of his death a resident of No. 266 West 12th Street, Manhattan Borough, in the County of New York;

Therefore you and each of you are cited to show cause before the Surrogate's Court of our County of New York at the Hall of Records, in the County of New York, on the 28th day of March, one thousand nine hundred and forty-seven, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable William T. Collins, Surrogate of our said County of New York, at said county, on the 18th day of February, in the year of our Lord one thousand nine hundred and forty-seven.
GEORGE LOESCH,
Clerk of the Surrogate's Court.

POLICE MEDICAL - PHYSICALS

(Continued from Page 9)

and force of the heart action must be normal and the heart free from murmurs, enlargement or other abnormalities.

6. **BLOOD PRESSURE**—Systolic, not less than 100 or greater than 140; Diastolic, not greater than 90.

7. **LUNGS** — No abnormality; must be free from any history of tuberculosis, asthma or chronic diseases of the lungs or bronchi; the upper air passages must be free from mechanical obstruction or chronic or acute inflammation; a proven history of hay fever or allergies must reject. X-ray required before appointment). In history cases the likelihood of perpetuation of the disease may enter into the medical examiner's determination.

8. **MENTAL AILMENTS**—Any candidate who cannot qualify be-

fore the psychiatrist or any candidate who has a mere history of confinement in an institution for mental illness must be rejected; a history of nervous disorder may reject.

9. **EPILEPSY**—The mere history thereof must reject.

10. **ACTIVE VENEREAL DISEASE**—Must reject. **WASSERMAN BLOOD TESTS** required.

11. **HEARING**—Deafness in either ear, however slight, must reject; perforated ear drum and other abnormal ear conditions may reject.

12. **HANDS AND FINGERS**—**FIREMAN**—Both hands and all fingers must be normal.

PATROLMAN—One hand must be in perfect anatomical condition while the other hand must have no impairment of thumb or index finger. Concerning the 3rd, (Continued on Page 14)

Engineering Jobs Are Open in Denver

The U. S. Civil Service Commission announced that the Bureau of Reclamation has openings in the Denver, Colo., area for concrete and structural designing engineers at salaries ranging from \$2,644 to \$4,902 per year. The Bureau of Reclamation is undertaking a considerable construction program.

Appointments to the positions will for the present be on a temporary basis unless the applicant already has a civil service status. Persons selected, however, will be eligible to compete in examinations which will be announced shortly for making probational appointments, and eligibles who satisfactorily complete a probationary period of one year, will acquire a regular civil service status.

Engineers who are qualified in the fields of concrete and structural design may apply for the positions by filing a Civil Service Application Form 57 with the Personnel Services Division, Bureau of Reclamation, New Customhouse, Denver 2, Colo. Application forms may be obtained at most first and second-class post offices outside of NYC, and from the Civil Service Regional Office, 641 Washington Street, Manhattan.

SCHOOL DIRECTORY

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242 SUE FOR RETURN OF PAY DEDUCTION

Seventeen lawsuits involving 242 individuals will soon be instituted against NYC for back pay under Section 220 of the State Labor Law. Gabrielle & Gabrielle, of 51 Chambers Street, are the attorneys. The suits concern deductions made by the city from the

salaries of the plaintiff, who call the action illegal.

The deductions were made on the ground that the sum is equal to the value of paid vacation and the city's contribution to the pension system. The cases are being predicated on decisions handed down in the Court of Appeals in two cases holding such deductions illegal.

The job titles involved are: Foreman Sheet Metal Worker, Foreman Dock Builder, Ship Caulker, Steam Fitter, Window Shade Repairman, Compositor, Cement Mason, Pressman, Door-check Repairman, Marble Setter, Pile Driving Engineer, Rigger and Job Compositor.

Naer Tormid Honors Quayle for Fine Work

Fire Commissioner Frank J. Quayle was honored by the Naer Tormid Society of the Fire Department in a resolution unanimously passed by the organization.

The resolution noted Mr. Quayle's completion of one year in office and acknowledged the skill and understanding with which he handled a difficult job. The resolution states: "He has handled the problems confronting him with sympathy and understanding and in fulfilling the duties of his office, he has never failed to give consideration to the personnel of the Department; and has directed his endeavors toward alleviating the hardships imposed on them as a result of wartime shortages, both in manpower and materials."

The resolution was signed for the organization by Morris Cohen, President, and Philip Levy, Recording Secretary.

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Bills in Legislature

Senate

1101, M. Mitchell. (Same as A. 1237, Hatfield.) Civil Service Law, §58. Permits member of State employees' retirement system on or after July 1, 1947, to contribute at increased rate for purchasing additional annuity which shall be considered excess contribution in case of disability retirement. C. S. Emp. Assn. bill. To Pensions Com., Ways and Means Com.

1179, Desmond. Civil Service Law, §68-a. Gives member of State retirement system right to elect to contribute on basis of retirement at age 55 with State sharing total cost of retirement allowance. C. S. Emp. Assn. bill. To Pensions Com.

1180, Desmond. Civil Service Law, §65-b. Provides on death of member of State retirement system ordinary death benefit shall not exceed 12 year basis, instead of 50 per cent of compensation and allows additional amount equal to 1/24th of pay for each year of service in excess of 12 years rendered before age 60. C. S. Emp. Assn. bill. To Pensions Com.

1220, Wachtel. (Same as A. 1141, Brener.) Civil Service Law, §61. Allows member of State employees' retirement system who discontinues State service other than by death or retirement after five years' service and leaves accumulated contributions on deposit or redeposits withdrawals and outstanding loans to receive retirement allowance at age 60, consisting of annuity and pension or to take optional settlement; in the event of death before retirement, payments shall be made to beneficiary or estate. C. S. Emp. Assn. bill. To Pensions Com.

1183, Halpern. Military Law, §189. Increases maximum pay of employees in State armories, with \$3 a day increase for supt. and \$2 increase for others. C. S. Emp. Assn. bill. To Finance Com.

1128, Austin. (Same as A. 1333,

Radigan.) Provides State employee shall be paid for all unused vacation time, holidays or sick leave standing to his credit and for all overtime or past-time, at time of application for retirement; in event of death before retirement, payment shall be made to estate. (Identical to Halpern-Archinal bill of 1946.) C. S. Emp. Assn. bill. To Ways and Means Com.

1128, Horton. (Same as A. 373, Barrett.) Salary increments. C. S. Emp. Assn. bill.

1229, Friedman. (Same as A. 1298, Farbstein.) Civil Service Law, §88, new. Authorizes State comptroller to contract with non-profit membership insurance corporation for medical, surgical and hospital service, to permit State employees to subscribe to plan providing for such services for themselves and their families; deduction may be made from pay with consent of employee and employer may contribute equal amount; establishes fund and provides for annual appropriation thereto. UPWA bill. To Civil Service Com.

1234, Johnson. Military Law, §246-b, new. Permits member of State or NYC retirement system after honorable discharge from war service, to retire after 20 years of total creditable service in system on not less than 1/2 final average salary. To Pensions Com.

1247, Halpern. Civil Service Law, §40. Provides graduate nurses for civil service classification purposes shall be included in professional service and not in junior professional service and shall receive salaries accordingly. To Civil Service Com.

1248, Halpern. Civil Service Law, §40. Includes psychiatric attendants in junior professional

service for purpose of salaries and grades in civil service positions. To Civil Service Com.

1251, Panken. Eliminates title and classification of criminal hospital attendant and substitutes therefor titles of guard, sergeant, lieutenant and captain. UPWA bill. To Civil Service Com.

1262, Manning. (Same as A. 273, Gittleston.) Extending provisions to those of 60 and over. C. S. Forum bill.

1276, Johnson. Military Law, §246. Provides public employee who is member of pension or retirement system and who could have elected while on military duty to contribute to system, shall have same rights and benefits as if present and in active duty and regularly contributing to system; military period shall be counted and State or municipality liable for contribution of sufficient sum to grant such rights and benefits; contributions by employees shall be excess. To Pensions Com.

1281, Crawford. (Same as A. 1094, Crews.) NYC Admin. Code, §B-3-34.0. Provides for payment of special death benefit to surviving widow of member of NYC retirement system who died after November 1, 1936, and before March 31, 1945, after 40 years' city service and over 60 years of age. Identical to Crawford-Crews bill vetoed in 1946. To Pensions Com.

1086, Halpern. (A. 1295, Drumm.) Labor Law, §641. Provides fed-

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Halpern Explains Bill To Safeguard Against Rubber-Stamp Firing of Employees

Special to The LEADER

ALBANY, Feb. 24—State Senator Seymour Halpern (R.) today introduced a bill which would authorize a hearing for a Civil Service employee who is brought up on charges of incompetency or misconduct, before such employee is removed. The present law requires only that written charges be furnished such employee, with an opportunity to answer.

"The proposed change," Senator Halpern explained, "does not curtail the existing right to appeal such removal to the Civil Service Commission or to the courts after the punishment has been imposed. The bill extends these rights to all New York State civil service employees and to employees of cities or civil subdivisions thereof, except those in the exempt class. This bill gives the employee an opportunity to defend himself," he continued, "by counsel, if he

chooses, from punishment before it is inflicted. It prevents the busy administrator from rubberstamping a subordinate's recommendation. It prevents unjust removals, since the person holding the hearing is usually remote enough from the employee and the immediate supervisor to be objective about the situation in most cases. It provides for a record which must be furnished on appeal to the courts or to a Civil Service Commission."

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Bills in the Legislature

(Continued from Page 12)

eralized employees under unemployment insurance law provisions reinstated in State service shall have same rights and obligations for State retirement as if separation and reinstatement had not occurred; includes rate of contribution to funds and excludes certain credits for service. State DPUI bill. To Pensions Com.

1288, Hulst. (A. 1425, Noonan.) Civil Service Law, §61. Reduces from five to two years minimum service that member of State employees' retirement system shall render after first day of re-entry into service after withdrawal, for receiving credit for previous service. To Pensions Com.

1289, Hulst. (A. 1427, Noonan.) Civil Service Law, §52. Permits employees in State college of agriculture and home economics, veterinary college or agricultural experiment station at Geneva and other institutions and agencies under Cornell university control representing education department, to become members State employees' retirement system and receive credit for allowable service rendered before Jan. 1, 1921. To Pensions Com.

1290, Hulst. (A. 1426, Noonan.) Civil Service Law, §68. Provides new beneficiary may be designated by member of State employees' retirement system, under option 1/2 at any time during member's life. To Pensions Com.

1291, Hulst. (A. 1429, Noonan.) Civil Service Law, §68-b. Continues to July 1, 1948, provision permitting municipal employees to become members of State employees' retirement system and includes police or fire district or participating organization; changes provisions relating to contributions and withdrawals; allows police and firemen credit for service as State police. To Pensions Com.

1292, Hulst. (A. 1428, Noonan.) Civil Service Law, §68-b. Same as 1291, including "and for military service." To Pensions Com.

1293, Hulst. (A. 1430, Noonan.) Civil Service Law, §62. Exempts N. Y. port authority employees from provisions for retirement on attaining age 70. To Pensions Com.

1375, Halpern. (A. 1494, Rabin.) Civil Service Law, §12-b, c new. Denies pension or retirement benefits to civil service officer or employee guilty of misappropriation of public funds or property, fraudulent or corrupt acts in relation to official capacity, election or appointment, or felony. Citizens Union bill. To Pensions Com. Identical to the Halpern-Wachtel bill of 1946 (S. I. 927-A.I. 1079), which died in com.

1430, Desmond. Civil Service Law, §25. Provides member of State or municipal civil service commission shall not hold office in political club or association nor serve as delegate to political convention nor as member of political committee; violation a misdemeanor. To Civil Service Com.

1431, Desmond. Civil Service Law, §13. Provides one deputy of each principal executive officer, instead of deputies of principal executive officers, shall be in exempt class of civil service and strikes out provision that one secretary of each State department or division or other State officer shall be in exempt class; requires officer on making appointment in exempt class to file with civil service department qualifications of appointee. To Civil Service Com.

1434, Desmond. Civil Service Law, §§2, 3, 38, 44, 46. Provides head of civil service department shall be personnel director, instead of civil service commission; director shall be appointed by Governor with consent of Senate with annual salary of \$12,000; fixes qualifications, powers and duties. To Finance Com.

1408, Fine. (A. 1606, Austin.) Labor Law, §199-a. Prohibits discrimination in rate of pay because of sex, for employees of State or city or civil division. C. S. Emp. Assn. bill. To Labor Com.

1512, Halpern. (A. 1128.) Vacation, sick leave, credit. C. S. Emp. Assn. bill.

1482, Condon. (1649, Noonan.) Allows employees of mental hygiene, public health and public works departments who are to be paid less than \$2,500 a year, exclusive of maintenance, to be paid additional sum from special fund at rate of 15 cents an hour for part-time or per diem worker and at rate of \$300 a year if on salary basis; State Comptroller shall establish special payroll stabilization fund; \$10,145,800 is appro-

riated. To Finance Com. 1521, Paik. (1583, McMullen.) Pension fund, loans. NYC Admin. Code, §B19-7.75. Reduces from 6 to 4 per cent a year interest rate for loan to members of NYC fire department pension fund. UFA bill. To Pensions Com.

1285, Dalessandro. (A. 1414, Goldwater. Civil Service Law, §9-a, new. Authorizes cities to establish "on-the-job" training program for disabled veterans of World War II who are eligible for federal vocational rehabilitation, to include positions where they may be trained for city civil service positions. NYC admin. bill. To Civil Service Com.

1395, Quinn. (A. 1544, Steingut.) Military Law, §246. Allows member of NYC employees' retirement system credit for period of military duty during leave of absence under certain conditions; fixes benefit rights and makes provision for payment of contributions. NYC admin. bill. To Pensions Com.

1331, Mills. Military Law, §246. Provides person whose name was certified for appointment to competitive class civil service position from eligible list but who did not accept because of military duty and who is permanently appointed to minimum grade, shall have time of military service counted in determining grade, pay and seniority rights. American Legion bill. To Defense Com.

1332, Mills. (A. 1513, Fogarty.) Military Law, §246-b, new. Allows member of any public pension fund or retirement system, credit for service in U. S. armed forces in time of war, after honorable discharge and if resident of State at time of entry; member shall contribute such sum as would have been required if service was rendered to political subdivision, unless provisions have been made for such payments or a pension credit provided by existing law. American Legion bill. To Pensions Com.

1466, Greenberg. (A. 1623, Crews.) NYC Admin. Code, §B19-7.82. Provides member of NYC police pension fund who contributes on basis of minimum period of retirement of 25 years of city to contribute on basis of minimum retirement of 25 years of city service, may elect by Jan. 1, 1948, service; minimum period of retirement of such members so electing shall be 20 years of city service, subject to contributions on that basis. To Pensions Com.

1507, Fino. (A. 817, Del Giorno.) NYC Admin. Code, §B3-47.1, new. Provides for retirement with pension of member of uniformed force in NYC sanitation department, after ten years or more service if member is permanently disabled; pension shall not be less than 1/2 annual pay and shall be for life of pensioner. To Pensions Com.

1367, Condon. (A. 1503, Wilson.) Military Law, §246. Provides person eligible for appointment as member of uniformed force of police or fire departments and whose appointment was delayed because of military service, shall be appointed to grade and position he would have received had he been appointed at date of eligibility; period of military service from such date shall be credited toward record and seniority. To National Def. Com.

1538, Pino. Military Law, §246. Provides public employees appointed from promotion eligible list after absence for military service shall be paid rate of pay not less than that paid any other

Resolution

ASSEMBLY

1669, Wilson. (S. 323, Manning.) Resolutions by Mr. Van Duzer. That Governor and civil service commission be urged to take steps to extend the competitive class of civil service to include non-competitive positions in State institutional service; that the Governor appoint a fact-finding advisory commission to ascertain how seriously pensioners have been affected by rise in living costs and to consider methods and means of relief to the end that an economic stabilization fund be established. To Rules Com.

appointee from same list. To National Def. Com.

1467, Groben. (A. 1701, Herriek.) Civil Service Law, §22. Makes it a misdemeanor to refuse to allow preference as to civil service removals, to honorably discharged veteran or to reduce compensation intended to bring about resignation; gives veteran right of action for damages and for righting wrong. To Civil Service Com.

Assembly

1330, Prince. Reallocates positions of tailor and shoemaker in custodian and domestic service from grade 3-a to 2-b of general construction group of mechanical and instruction service. UPWA bill. To Ways and Means Com.

1349, Austin. Civil Service Law, §39. Makes mandatory instead of permissive, provision for allocation by State salary standardization board of labor positions in exempt class of civil service. UPWA bill. To Civil Service Com.

1350, Austin. Labor Law, §220. Provides laborers, workmen and mechanics employed on public works shall be paid rate of pay which shall not be less than prevailing rate for such employees of contractors and subcontractors on public works in locality. To Ways and Means Com.

1345, Sullivan. (Same as S.926.) 1417, M. Mitchell. NYC Admin. Code, §3-6.0. Allows member of NYC retirement system credit for prior service after Oct. 1, 1920, as U. S. attorney or assistant attorney within city, application to be made on or before June 30, 1947. To Pensions Com.

1440, McGivern. Civil Service Law, §25-a. Provides where qualification for appointment or election to civil service position includes maximum age limit, the time of service with U. S. armed forces shall not be considered in determining maximum. To Civil Service Com.

1459, Schupler. §245, Military Law. Provides State or municipal officer or employee who was member of U. S. reserve corps or force and absent from civil duty for military duty, shall receive during absence regular pay for not to exceed 30 days in any calendar year; after 30 days he shall receive difference between regular pay and military pay. To Ways & Means Com.

1485, Fogarty. NYC Admin. Code, §B3-37.1, new. Allows member of NYC employees' retirement system to retire upon written application after 25 years of total service and receive all benefits and retirement allowances. To NYC Com.

1626, DeSalvio. Labor Law, §§18-a, b, repeal. Provides positions of factory and other labor department inspectors shall be allocated by salary standardization board to occupation service and grade set forth in Civil Service Law, §40. To Labor Com.

1709, Radigan. (S. 1234, Johnson.) Military Law, §246-b. Permitting retirement of public employees after 20 years' service at 1/2 salary.

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(Continued from Page 10) 4th and 5th fingers on an impaired hand, rejection must follow if any two of these are missing or if more than two of these fingers are impaired beyond two phalanges. In any case, regardless of the above, impaired grip must reject.

13. FEET AND TOES—A defective foot or a functionally impaired foot must reject. Pronated arches, hammer toes, overriding toes, bunions will be considered in determining what constitutes an impaired or defective foot; the large toe and the 2nd and 3rd toes must be present to qualify.

Other Causes for Rejection 14. Hernia or Potential Hernia (wide rings). 15. Varicose Veins. 16. Varicocele. 17. Testicle defects (missing or undescended) may reject. 18. Hemorrhoids or any defect of the rectum or anus. 19. Pilonidal cyst. 20. Orchitis. 21. Ulcer or the proven history of gastro-intestinal ulcers. 22. Hydrocele. 23. Paralysis.

24. Spinal curvature. 25. Deformed chest. 26. Defective gait. 27. Impairment of arm or leg. 28. Skin disease. 29. Goitre. 30. Speech impediments. 31. Deformities of the mouth or lip. 32. Strabismus (cross-eye). 33. Overweight.

34. Underweight. 35. Anemia or other blood diseases. 36. Pinpoint pupils. 37. Enlarged glands. 38. Glycosuria (transient or intermittent). 39. Chronic catarrh or obstruction to free breathing. 40. Albuminuria.

41. The causes of rejection are

not limited by the enumeration set forth above. The medical examiner may put any question, make any examination of the candidate and reject for any cause which in his opinion would impair health or usefulness.

Medical Regulations 1. The results of the medical examiners' findings will be expressed in one of the following ways: (a) Passed (b) Conditionally Rejected (c) Rejected.

2. Those who are "Passed" or "Conditionally Rejected" must compete in the physical examination. Any candidate, having been passed or conditionally rejected, who does not enter, or having entered does not prosecute the physical examination to its conclusion on the same day, shall be entirely eliminated and carried and counted on the records as (Continued on Page 15)

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FIRE LINES

Under the Helmet

The Municipal Civil Service Commission has amended its rules to provide for the addition of one Deputy Fire Commissioner in the Exempt Class for the Fire Department.

Frm. Harry Garrison has been appointed Chairman of the St. George Society Communion Breakfast Committee. The Breakfast is to be held this spring in the Hotel Commodore.

Copies of the report of the Board of Inquiry for 1946 have been forwarded to all Divisions for distribution to each company. Report contains accident statistics for the year along with a number of good hints in fundamental safety principles.

George Tralow has been elected Chairman of the Board of Fire Commissioners of Islip Terrace, Suffolk.

International Association of Fire Chiefs will hold its convention here next summer. This will be the first one held in New York since 1913.

Frm. Jack Polo, E. 31 is busy these days looking for a mate for his pet female French poodle.

Battalion Chief Arthur T. McKeon, 18th Battalion, has retired after more than twenty-five years' service in the Department.

The Nuns did a very fine job of leading 300 girls down fire escapes when fire broke out in St. Elizabeth House at Mount Loretto, Pleasant Plains, S. I. The second floor auditorium was destroyed but firemen, by fast work, kept the fire from spreading to the rest of the structure.

That edict of Commissioner Quayle against the sale of tickets by the various societies in the Fire Department had some rather odd and far-reaching effects. Firemen of New Rochelle claim that it had a very detrimental effect on tickets they are selling for a forthcoming ball and wish he had held up on the adverse publicity.

Pupils of P.S. 19 in The Bronx flooded Engine 63 with letters last week thanking Frm. Rudolph Klette for saving two of their schoolmates from drowning when they fell through the ice on Lincoln's Birthday. The heroic fireman was off duty and driving along the Bronx River with his wife when the incident occurred.

Deputy Chief P. Joseph Connolly has been transferred from the Third Division to the Thirteenth Division which has been struggling along with only one regular Deputy these many months.

Mechanics Campbell and Ryan were very prompt in responding with the Emergency Truck to that third alarm in that Wooster St. wool house last week, but they were not needed as there were no mechanical failures to any of the apparatus called.

A flash fire in a bakery on Jamaica Ave. near 244th Street brought about a novel situation last week. The County line runs down the middle of the Avenue at this point with the bakery actually in Nassau. The first call brought the Bellerose Terrace F.D., followed by a call for the Floral Park F.D., but meanwhile someone had pulled a New York City Box across the street from the fire and four companies under command of D.C. Carl Senner responded. All went to work and

we had what amounted to a combined two alarm assignment without benefit of a 2-2 signal. Eight firemen and one policeman, all Nassau County, were injured at the blaze.

Frm. Matthew P. Clark of St. Albans, was cleared of assault charges brought by a Valley Stream realtor claiming he was injured by the blueshirt last September.

Suffolk County can now boast of a Federal Fire Department. It is called the Atomic Energy Fire Department and is composed of 63 regular members plus many more volunteers, manning nine pieces of apparatus. Its job is to protect the 400 buildings and miles of woods around what used to be Camp Upton from going up in smoke. . . . The government is using this site for further research in the Atomic Energy Field.

Captain Richmond, Engine 31 was bereaved last week by the death of his father out on the Pacific Coast.

Coming Events

Saturday evening, March 15, will be Ladies Night for the F.D. Columbia Association. It will replace the regular meeting and will be held at St. John's Auditorium, 211 W. 30th Street.

Paid Training Offered To Engineer Aides

Special to The LEADER

ALBANY, Feb. 24—New opportunities for veterans to obtain on-the-job training in engineering work have been created in the New York State Department of Public Works. Two programs, of the type recommended by Governor Dewey, have been announced by Charles H. Sells, State Superintendent of Public Works. They will provide for on-the-job training for Junior Engineering Aides and Junior Engineering Aides (Soils). The training period in each program will be for one year with compensation of \$1,560 including war emergency compensation.

Under the first program trainees will be given both field and textbook training in survey procedures and engineering mathematics. Two trainees may be named in each of the ten districts of the Department. Those entering the program connected with the Soil Mechanics' work will be given field and laboratory experience plus lecture and textbook training. Twenty trainees may also be appointed under this program which will be under the direction of Earl F. Bennett, Principal Soils Engineer.

Additional on-the-job training programs in other engineering fields, including architecture, are being developed by the Department of Public Works. Such courses are being established with the cooperation of the Division of the Budget, the Department of Labor and the Department of Civil Service.

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NYC Patrolman Physical and Medical Rules

(Continued from Page 14)

"Failed or Withdrawn in Competitive Physical."

3. By the term "Conditionally Rejected" is meant that the candidate has presented some sub-standard defect which is ordinarily and usually curable and is deemed to be so by the Medical Examiners of the Commission, or that the candidate has disclosed on first examination some medical history upon which a decision cannot be made without further examination or evidence. Common cause for Conditional Rejection are these: (a) Defective Teeth (b) Varicose Veins (c) Hemorrhoids (d) Slight Hernia (e) History of Mental Illness. Candidates with Conditional Rejections who attain a place on the eligible list a MUST REQUEST and pass medical reexaminations after publication of the list.

4. Those who are "Rejected" by the medical examiners will be notified to appear for one re-examination, to be later an-last day for medical and physical examinations, to be later announced by the Commission. Controlled by the provisions of this paragraph are candidates who disclose such defects as the following: (a) Defective vision (b) Defective Color Vision (c) Heart Ailments, (d) Defective Hearing (e) Short Height. If on re-examination they are "Passed" or "Conditionally Rejected," Regulation No. 2 above shall apply. If they fail to appear or are rejected again on reexamination, they are entirely eliminated.

5. Examinations or reexaminations beyond those provided for cannot be allowed.

AFL Transit Group Holds a Dance

The American Federation of Municipal Transit Workers (AFL), Board of Transportation, held an entertainment and dance in the Henry Hudson Hotel.

Herman J. Bering was General Chairman, assisted by Charles W. McLeod, Gustav Hornberger, Charles G. Shannon, John P. Troy, Philip R. Crovatto, William J. Kennedy, Henry J. Ferguson, William Kenny, Harry Selzer, John Blasucci, G. Miller, G. Bahr, Kathryn Roche, Evelyn Stachowiak, Isabella Strachan, Adelaide Gentes and Florence Lloyd.

HOLIDAYS APPROVED

The Council approved a resolution to grant leaves of absence to City employees who desire to observe St. Patrick's Day, and also to those who wish to observe Holy Thursday and Good Friday.

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Amusement

By J. RICHARD BURSTIN



ANN SHERIDAN as "Norma Frensis" at the Hollywood.

Ann Sheridan is the subject of the latest Calypso song introduced at the Trinidad Carnival two days ago. Composers are King Radio and Attila the Hun, the island's leading songwriters. . . . Ronald Reagan, Eleanor Parker and Eve Arden will face the Warner cameras soon as the stars of "The Voice of The Turtle." . . . All Hail Louis Armstrong! "Satchmo" is celebrating 30 years as a musician this month. His latest picture, "New Orleans," will have its premiere in that city during Mardi Gras week, after which Louis will leave for a European tour. . . . Jennifer Jones and Joseph Cotton are on location in Central Park doing scenes for Selznick's production of Robert Nathan's "Portrait of Jenny." The rest of the cast will be drafted from Broadway. . . . Harold Clurman, founder of the Group Theatre will direct the Konstantin Simonev play, "The

Whole World Over." Clurman sometimes walks along the streets when the casting is particularly difficult, in an effort to find the certain type necessary at the moment. That's how he discovered Lionel Stander and George Matthews. . . . Four members of "The Iceman Cometh" cast will help picket the theatre in Washington which will house the show each day before curtain time. It's the National Theatre, a Jim Crow house. . . . James Mason declined to play the title role in a movie version of Paganini. After twelve violin lessons he read the script then bid the studio a fond adieu. . . . Stuart Grainger got the part. . . . Lisa Meltner, the scientist who contributed so much to the success of the atom bomb receives no acknowledgement from M-G-M in their film on the subject, "The Beginning Or The End." . . . Norma Shearer will return to the screen in an original Noel Coward comedy written especially for her. . . . Jackie Cooper has been signed to a four-year contract by Buddy Rogers for Comet Productions. . . . Van Johnson plays a hillbilly in "The Romance of Rosy Ridge."

CCNY Offers Courses For Housing Exams

Special training courses to prepare applicants for the examinations for positions of Housing Assistant, Housing Manager and Assistant Housing Manager in the NYC Housing Authority are being offered by the Evening and Extension Division of the City College School of Business.

The Housing Assistant course consists of ten sessions, Monday and Wednesday evening from 7:20 to 9, beginning February 26. The Housing Manager and Assistant Housing Manager courses consist of eight sessions on Tuesday and Thursday evenings from 8:20 to 10, starting February 27.

Classes will be held at the 20th Street Center of the City College School of Business, 320 East 20th Street. Registration for both courses is being held open through February 26 at the City College School of Business, 23rd and Lexington Avenue, from 6:30 to 8:30 p.m.

Mandl School Gets New Equipment

Keeping in pace with its expanding program and its enlarged student body, the Mandl School, 1834 Broadway, has announced the purchase of some of the newest and most modern equipment available.

In addition to the two dozen medical microscopes, and 20 new typewriters, the Mandl School now is instructing its students in the use of the new, modern Klett-Somerson Photo-electric Colorimeter, the new speedy device used for the blood chemistries and other blood work.

M. M. Mandl, director of the Mandl School, has announced the opening of a new evening class in Laboratory Techniques. A Medical Assistant day course has begun. There are a few vacancies for each of the classes.

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"THAT WAY WITH WOMEN"
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FIRE CHIEF EXAM QUESTIONS

The following are the questions, all being of the essay type, in the examination for promotion to Chief of Department (NYC Fire Department), held recently:

PART I (4 Hours)

1. Make a critical analysis of the present organization of the Fire Bureau of the Fire Department, State, with reasons, if you consider the present organization satisfactory. If you consider that changes should be made, present an outline of such changes and submit reasons why they should be adopted.

2. (A) Analyze the present fire-fighting training program of the New York City Fire Department in view of developments in this matter during the past decade.

(B) If your analysis leads to the conclusion that the present program of the department in this respect is satisfactory, justify that conclusion, but if your analysis indicates the contrary, lay out a program for the better training of the personnel of the uniformed force in fighting fires of unusual difficulty.

3. What standards and procedures should you employ in appraising the relative efficiency of the various deputy chiefs under your command? Support your answer with appropriate reasons.

PART II

4. Make a critical analysis of the methods used in fighting any two of the following fires. What other methods should have been employed? Suggest measures to be adopted by the Fire Bureau to assure greater safety of members of the force and occupants in fighting similar fires.

(A) The three-alarm fire in the tenement at 168 West 129th Street, Manhattan, which killed seven persons, injured eleven and made twenty-four persons homeless.

(B) The fire in the ice house in the Washington Heights section of Manhattan which resulted in the loss of 37 lives and the injury of 28 persons.

(C) The fire and building collapse at 749 Broadway, Manhattan, which caused the death of a battalion chief and a fireman and required the hospitalization of ten firemen.

(D) The recent Staten Island ferry terminal fire which caused heavy property damage and some loss of life.

5. Analyze and classify fire loss trends in NYC during the past

decade. In the light of this analysis and classification what recommendations, legislative, administrative or otherwise should you make? Support your position with appropriate reasons.

6. (A) What is the ratio of engine companies to truck companies in each of the boroughs of the city? Can you justify this proportional distribution? If so, state the basis for it. If not, suggest a plan of your own, wherein you rearrange by boroughs the present set-up, and give reasons for the change. If you feel that in certain areas of any borough, the ratio should deviate from the proposed borough ratio, what deviation should you suggest? Give supporting reasons for your position.

(B) Recently, it was proposed that the smaller sized pumpers be placed in all companies in the 32nd Battalion in the Red Hook section of Brooklyn and the First Division in lower Manhattan, since these areas are in high pressure

zones and operations mostly involve short stretches. Evaluate this proposal and state whether or not this plan is practicable.

(C) What size aerial ladders are presently in use in the New York Fire Department? What factors should be taken into consideration in assigning ladders by size to the different areas in the city? Discuss the utility of the various sizes and make recommendations for any changes you should make.

PART III

7. Attached is a typical floor plan, which does not show fire fighting equipment, of a hotel located in midtown, Manhattan. [Plan may be examined at LEADER office, 97 Duane Street, NYC.] This building extends 19 stories above the street and was built about forty-five years ago.

(A) What are the fire hazards of this building which can be determined from the plan? What other hazards may reasonably be

assumed to exist at present in a hotel building of this type?

(B) What changes should be made to reduce these fire hazards providing the necessary laws are passed requiring the changes?

8. Certain materials are being used in increased amounts in manufacturing processes. Among these are: (A) plastics, (B) inflammable and explosive metals, (C) volatile hydrocarbons, and (D) various refrigerants. Discuss thoroughly the peculiar and unusual hazards involved in the use of any two of the groups of substances listed above, the precautions that manufacturers should be compelled to take in regard to them and the best methods of fighting fires involving them.

9. Formulate and discuss a plan for securing the participation of civic and industrial groups in a program to assure better public relations and closer cooperation between these groups and the Fire Department.

U. S. Clerk Study Aid

The following sample questions show the types and approximate difficulty of the questions that will be used in the written examination for Clerk. They show also how the questions are to be answered by those who take the examination. Read the directions below; then look at these sample questions and try to answer them. The questions and answers are official, as supplied by the U. S. Government.

Each question has several suggested answers lettered A, B, C, etc. Decide which one is the best answer to the question.

Last Thursday was the last date for receipt of applications to take the Clerk test.

QUESTIONS

Name and Number Comparisons—In each line across the page there are three names or numbers which are much alike. Compare the three names or numbers and decide which ones are exactly alike. Use A, B, C, D or E as letter answers from the following:

A if all three names or numbers are exactly alike.

B if only the first and second names or numbers are exactly alike.

C if only the first and third names or numbers are exactly alike.

D if only the second and third names or numbers are exactly alike.

E if all three names or numbers are different.

First five questions:

1. Davis Hazen, David Hozen, David Haze.

2. Lois Appel, Lois Appel, Lois Apfel.

3. June Allan, Jane Allan, Jane Allan.

4. 10235, 10235, 10235.

5. 32614, 32164, 32614.

Alphabetizing—In each of the following questions there is a name in bold face, and a series of four other names in proper alphabetical order. The spaces between the names are lettered A, B, C, D, and E. Decide where the bold face name belongs in that series for correct alphabetical order.

6. **JONES, JANE**

A) _____

Goodyear, G. L.

B) _____

Haddon, Mary

C) _____

Jackson, Harry

D) _____

Jenkins, William

E) _____

7. **ROBESON, CARL**

A) _____

Robey, Clarke

B) _____

Robinette, Claude

C) _____

Robinson, Claude

D) _____

Robinton, Charles

E) _____

8. **KESSLER, NEILSON**

A) _____

Kessel, Oscar

B) _____

Kessinger, D. J.

C) _____

Kessler, Karl

D) _____

Kessner, Lewis

E) _____

Computations: Work each problem and compare your answer with suggested answers A, B, C, and D. If your answer does not agree with any of the first four suggested answers, give E as your answer.

9. Add: 9 6 3
2 5 7
4 1 6

Answers: A) 1,516; B) 1,516; C) 1,636; D) 1,726; E) none of these.

10. Divide 4379.4 by 27.
A) 160.2; B) 160.22; C) 1,620.2; D) 1,622.; E) none of these.

11. If an inspector accepts 32 boxes of supplies and rejects 8 boxes, what percentage of the boxes of supplies is accepted?
A) 20; B) 25; C) 75; D) 80; E) none of these.

Verbal Abilities: Each sample question has suggested answers lettered A, B, C, etc. Decide which one is the best answer to the question.

ANSWERS
1,E; 2,B; 3,D; 4,A; 5,C;
6,E; 7,A; 8,D; 9,C; 10,E;
11,D;

Preview of Sanitation Man Notice

(Continued from Page 1) being considered—nothing later, however.

Don't Try to Apply Now

No application blanks can be obtained now, and no attempt should be made to obtain any, until The LEADER publishes the official date for receipt of applications. The City Collector's offices in the five boroughs will issue blanks and receive the filled-in forms, but no applications will be either issued or received by mail.

The LEADER is urging the Municipal Civil Service Commission to issue and receive applications in addition at the Application Division, 96 Duane Street, because of the pressure of such a large turnover at the Collector's offices.

Sanitation Man, Class B, is the entrance level, and leads, by promotion, to Class C. The Class B duties are the general sanitation work; the Class C duties are driving motor equipment. Actually, however, men starting as Class B employees will, in some instances, be assigned to driving trucks, for they are tested for all the essential duties and all appointed will have to possess a chauffeur's license (not merely an operator's license). This is helpful information to those intending to take the exam, since they can get started

toward a chauffeur's license now, and if they trip up on the first attempt, can have more time to make allowable subsequent efforts.

A Good Job

The position is in the competitive class, affords permanency and excellent promotion opportunities. From B to C to Assistant Foreman can be accomplished, with increased pay, in a reasonable time, shorter than comparable promotions in most other departments.

Commissioner William J. Powell, of the Department of Sanitation, recently complimented by Mayor O'Dwyer for fine, fast work in snow removal, is deeply interested in the exam. He started in the Department as an Extra Sweeper.

Tentative Exam Notice

The following, while not official, contains much verbatim quotation from the pending official notice of examination:

Sanitation Man, Class B
Salary: \$2,840 per annum (313 days).

Vacancies: Occur from time to time in the Department of Sanitation.

Ages: Through 35 on date of

COUNCIL PAY UNDECIDED

The Council laid over the bill which would authorize the Board of Estimate to fix additional compensation for Majority and Minority Leaders of the Council.

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