Civil Service

America's Largest Weekly f

Vol. XXII, No. 28

HENRY GALPIN P O DRAWER 125 Tuesday, March LEANY STATIS CAPITOL STATION Latest Eligible Lists

See Page 14

ROCKEFELLER PAY BILL WINS LEGISLATURE'S OK



PLANNING SPRING WORKSHOP: This quartet is seen as they met recently to make final arrangements for the annual combined Spring Workshop of the Metropolitan and Southern Conferences of the Civil Service Employees Association at the Concord Hotel, Kiamesha Lake, on April 23. They are, from left, Charles E. Lamb, CSEA fourth vice president; James O. Anderson, president of the Southern Conference; Solomon Bendet, Metropolitan Conference president, and Salvatore Butero Metro Conference vice president. The Workshop will offer panel discussions, business sessions and a social program. Reservations may be had by contracting Mr. Lamb at 20 Briar Brook Rd., Ossining, or Mr. Bendet at State Insurance Dept., 123 William St., NYC. The workshop is open to CSEA members throughout the State.

ALBANY, March 20 - Troopers with the rank of private will receive a new maximum salary of \$7,000 per year, including maintenance, as the result of Governor Rockefeller's pay proposals for

Increases are in order for all ranks in the Division of Police. The salary bill will be passed by Leader has learned.

Company Salarles

Here are the new salary scales: Private, \$5,200 to \$7,000. Corporal, \$6,960 to \$7,560. Bergeant, \$8,545. First Srgt., \$9,310. Lieutenant, \$10,110. Inspector, \$10,620.

Captain, \$12,785. Administration Tech. Sergeant, \$8,545. (Continued on Page 3)

Troopers' New Erie Chapter Launches Maximum Pay Set at \$7,000 Among Ruffalo City Aides Alliulig Dullalu Gity

BUFFALO, March 20-The authorization last week for deduction of Civil Service Employees Association membership dues from the City of Buffalo's payrolls marked the beginning of an all-out organization and membeship drive by the Erie Chapter of CSEA.

Al Burke, president of the chapter, said that in addition to the the Legislature this week, The payroll deduction victory, the chapter and CSEA has won for city employees improvements in of accrued vacation and sick leave pay; work hours; sick leave arrangements, additional holidays, Social Security coverage and the full payment of Blue Cross-Blue Shield coverage by the city.

Goods Set Up

Burke said a recently formed Buffalo City Organizational Committee is currently conducting a thorough canvas of city employees.

The chapter's immediate goals for its members are a 10 per cent general pay increase and payment upon retirement or termination of employment. Working with CSEA, the chapter is also seeking a \$5,000 minimum ordinary death benefits and continuance of part of the retirement benefits and other improvements contained in the CSEA statewide program.

The Erie Chapter also won the recently granted payroll deduction (Continued on Page 3)

Effective Date Delayed Until May 1 Payroll

By PAUL KYER

ALBANY, March 20-A strong stand by Governor Rockefeller in behalf of the Administration bill to increase State salaries, saved the measure in the Legislature last week.

At Leader press time, it was learned that the salary bill was on the floor of the Legislature. Its passage was assured when legislative leaders publicly announced their support of the measure and final approval will be given this week.

The bill was in danger of being slashed as legislators, reflecting the concern in some areas in the State over unemployment, the desire for more State aid locally and for schools, were tempted to gain money for these items by cutting Governor Rockefeller's proposals.

The Governor, carrying out his promise to act toward placing the State's workers on a par with their counterparts in private industry, resisted any pressures, however, to reduce his original recommendations.

In effect, the Legislature did take a bite out the of the recommended amount for salary increases - \$37,500,000 - by making the effective date of the new pay scales May 1 instead of April 1. The estimated \$2,500,000 saved by the later effective date will, according to rumors here, be used to increase State aid to educa-

"Mixed Emotions", Say Felly

The Civil Service Employees Association, which fought down to the wire to preserve the Governor's pay bill intact, viewed final passage of the bill with "mixed emotions."

In a press statement, Joseph F. Felly, Employees Association president, said:

The Civil Service Employees Association views with mixed emotions the decision of the legislative leaders to report out the State salary bill without

King Named Acting Senate Secretary

ALBANY, March 20. - Williams S. King of Delmar is the acting secretary of the State Senate, succeeding the late John J. Sandler who was killed recently in an automobile accident on the Thruway.

Mr. King held the post for many years before retiring. He started as a page in the Senate in 1910 and served as secretary salary will be \$20,486.

drastic amendment. After many days of uncertainty during which press-reported rumors of drastic salary cuts were being tossed about, it is definitely a

(Continued on Page 3)

Disputed Oral **Examination** Rescheduled

ALBANY, March 20. - The State Civil Service Department is rescheduling the oral examinations for its interdepartmental administrative promotions, which were nullified by a recent court

Supreme Court Justice Isadore Bookstein ruled that the orals should be held again and candidates given advance notice as to the subject matter to be covered.

The victory in the case went to Harry W. Albright Jr., who represented Alfred H. Weissbard, one of the candidates taking the promotion test.

The Civil Service Department reports it will re-examine the 140 candidates who failed the initial qualifying oral examination. The new orals are expected to be held within six to eight weeks.

Some May Lose Position

This means the present eligible lists will be revised, based on the new oral results. The examination is for jobs in administrative series. Grade 18.

Thus, some of the 51 persons who have been appointed from the lists so far may be "bumped" out of their jobs.

A department spokesman pointed out that the regular ruling of one out of three would prevail. If an appointee, because of the new oral results, is not reachable on from 1939 to June 18, 1959. His the new list his job would have to go to someone else.

IN CITY CIVIL SERVICE

Building Inspectors Meet, Set Program

The Associated Building Inspectors Council 68, Civil Service Forum, met March 9 to form an ethics committee and prepare a program of action for this year.

The Association held an officer installation dinner Feb. 9, arranged by Vincent Lombardo. Forum President Fred Q. Wendt was installing officer.

The Council proposed legislation to excuse employees of the State and all its political subdivisions from jury duty, "inasmuch as most government agencies are under-staffed and their employees are already in the public service."

Welfare Ozanam to Fete Mrs. Barry

The Ozanam Guild of Catholic employees of the New York City Department of Welfare will hold a testimonial dinner in honor of Mrs. Rita A. Barry, a social worker, who is retiring from City service. The dinner will be held Wednesday, April 5, in Gasner's Restaurant, Manhattan.

Mrs. Barry worked for the past 28 years in the City Welfare Department and nine years before that in the State Attorney General's office in Albany.

Since 1950, Mrs. Barry has been working in the Foster Homes for Older Persons program in the Bureau of Special Services of the Welfare Department, She is a charter member and now staff relations chairman for the Oznanam Guild and is active in other employee organizations.

Police Holy Name Members Parade

Thousands of members of the Manhattan, Bronx and Richmond branch of the City Police Department Holy Name Society marched to St. Patrick's Cathedral, Manhattan, last Sunday for their Annual Corporate Mass and Communion. The mass was celebrated by Francis Cardinal Spellman

After mass the group marched to the Waldorf Astoria Hotel for breakfast, led by Very Rev. Joseph A. Dunne, police chaplain; Police Commissioner Michael J. Murphy, and Ptl. Vincent A. Ott, Society president.

Fire St. George Communion Breakfast

The St. George Association of the City Fire Department will meet at 8 p.m. Tuesday, March 21, in the Tough Club, 243 W. 14th St., Manhattan, to see movies | members of his union. of the Fire Department in action.

Madison Ave. and 35th St., Man- managers.

hattan, followed by breakfast at 10:30 a.m. in the Hotel Roosevelt. Tickets are \$3.75 per person. The whole family is invited this year.

. . .

School Employees In-Service Training

The New York City Board of Education, as part of its continued efforts to effect economies and acceleration in the school construction program, began an extensive in-service training program recently for personnel assigned to the Office of School Buildings.

The program is designed to improve individual skills of the employees and to further implement the recommendations of the City Administrator which resulted in the recent merger of the Board's bureaus of construction and plant operation and maintenance.

City School Superintendent John J. Theobald greeted the first class, which met at the Board's headquarters at 110 Livingston Street, Brooklyn.

Other speakers were Deputy Superintendent Joseph R. Weiss. in charge of the Office of School Buildings: Jules L. Haut, Administrator of the Office; and Harold F. Hayand Martin R. Byrne, Secretary and Assistant Secretary of the Board of Education, respec-

The course will continue throughout the year and will cover such topics as general organization of the Board of Education and its relationships with other governmental agencies, and the specific problems encountered in the critical area of writing specifications for school construction and maintenance. A total of 2,300 employees will participate in the various sections of the course.

Under Superintendent Weiss' direction, the program is being coordinated by James F. Gaffney, Director of the Bureau of Administration in the Office of School Buildings.

Commissary Manager Title Appealed for Upgrading by Union

The title of commissary manager was appealed for a salary upgrading before the Salary Appeals Board of the New York City Career and Salary Plan last Thursday by Terminal Employees Local 832.

The appeal was made by Local 832's president, Herbert S. Bauch, who said all employees in the commissary manager title are

Mr. Bauch was assisted in his The Association has announced presentation by Nat Benedict, Anit will hold its Annual Communion thony Ciabella, Liberio Marino, Breakfast at 9 a.m. Saturday, May Ralph Olivera, Pascal Sorge and 13, in the Incarnation Church, Joseph Stella, all commissary

CITY EMPLOYEE EVENTS CALENDAR

COLUMBIA ASSOCIATION, Board of Education, Annual Dinner Dance, Saturday, March 25, Astorian Manor, 25-22 Astoria Blvd., Astoria, Queens.

AMERICAN LEGION POST 1116, Sanitation Department, Regular Meeting, 8 p.m. Wednesday, March 22, 128 W. 17th St., Manhattan. ST. GEORGE ASSOCIATION, Sanitation Department, Meeting, 8:30 p.m. Friday, March 24, 71 W. 23d St., Manhattan, room 1002.

MUNICIPAL CRANEMAN'S ASSOCIATION, Meeting, Academy Hall, 853 Broadway, 8 p.m. Tuesday, March 28.

NATIONAL ASSOCIATION OF POWER ENGINEERS, City Chapter 44, Meeting, 7:36 p.m. Monday, March 27, 226 E. 15th St., Man- free residential units which they

CS Reform Assn. Backs Change in Condon-Wadlin Law

At a hearing before the Joint Legislative Committee on Industrial and Labor Conditions held in Albany last Thursday the Civil Service Reform Association endorsed amendment of New York's Condon-Wadlin law which carries mandatory rigid, severe penalties for strikes by civil service employees. The amendments, embodied in a bill sponsored by State Senator William J. Condon of of Yonkers, co-author of the original 1947 law, make strikes or condoning strikes illegal, but reduces the punitive provisions of the Condon-Wadlin law.

The bill also requires governmental jurisdictions within the State to establish grievance machinery for public employees. The Association gave general approval to this plan, but asked for clarification of ambiguous provisions and simplification of the proposed grievance machinery for small units of government.

The Association disapproved another proposal embodied in a bill sponsored by Senator Frank J. Pino of Brooklyn and Assemblyman John L. Ostrander of Schuylerville, to create a public employees' arbitration board for final settlement of disputes between government units and their employees.

The Association was asked by the Committee for its view because of its researches in the field of government employer-employee relations. Mrs. Robert Winternitz of New York, Chairman of the Association's Executive Committee represented the Association at the hearing.

Bill Would Permit Fire Officers to Live Outside City

Legislation to permit uniformed fire officers to live outside the political jurisdiction that employs them has been announced by Assmb. Robert F. Kelly, Kings Republican. Co-sponsor of the measure is Sen. Edward J. Speno. Nassau Republican.

In announcing the bill, Assmb. Kelly cited the "acute lack of adequate middle income housing for civil service employees."

He said his bill will enable fire officers to reside outside the City and be within reasonable traveling distance to their work, thus protecting the interests both of the fire officers and their employers, and fill a long-felt void by enabling them to purchase moderately priced housing outside the high rent area.

Assmb. Kelly's bill was urged by the New York City Uniformed Fire Officers Association.

"Years ago in the era of slow transportation and communications and ample, affordable housing, the requirements that fire officers reside within the city limits purportedly had a sound basis. Today this situation no longer exists." Assmb. Kelly said "Rapid developments in communications now makes it possible for people in Nassau, Suffolk, Westchester and Rockland to reach their place of work, with the same speed as those living in Bronx, Staten Island and Brooklyn.

"The erection of low cost publie housing, for which they are not eligible, and high cost control-(Continued to Page 15)

Your Public Relations IO

By LEO J. MARGOLIN



(Mr. Margolin is an adjunct professor of public relations in the New York University School of Public Administration and is a vice president of the public relations firm of Tex McCrary, Inc.)

most misunderstood of the pro- lic relations for public relations fessions. And we don't mean "misunderstood" in the sense of a husband complaining he is "misunderstood" by his wife or vice versa.

From the queries we receive, people seem to find it difficult to grasp the meaning of public relations. For instance, the most common query is: "What's the difference between public relations and publicity? Or the question could be: What's the difference between public relations and advertising?

We never mind explaining be-

Surveying Aides & Technicians Needed by U.S.

Surveying aid and technicians are needed by the Federal government for positions paying from \$3,185 to \$5,355 a year. The Grades for these positions range from GS one to GS seven. For grades one through three no specialized experience is required. The starting salary for GS one is \$3,185 a year; for GS two, \$3,500 and for GS three, \$3,760.

The positions to be filled from this examination are with the Coast and Geodetic Survey of the Department of Commerce at locations throughout the U.S. All these positions are with mobile field unites operating both in the interior and along the coasts.

Surveying aids and technicians perform routine duties in field surveying in the filed fields of geodesy, hysrography, topography and oceanography.

Competitors for positions GS one, two and three must take a (Continued on Page 15)

Public relations is probably the | cause explanations are good pubso here goes.

> Public relations is the whole apple. Publicity is only part of the apple. So is advertising.

Public relations is how you act, how you talk, how you dress, how well you do your job. Public relations is also how your superior tests along with you, with his superior, and with everyone else in the office. It is also how efficiently you handle the publics with whom you deal, and how good a job your department does.

At the same time public relations is how well your department works with other departments, how good your relations are with the Legislature, the press, similar departments in other states, and federal agencies with which you work.

Publicity is simply the mechanical technique you use to tell the total story of how well you and your department de you jobs. By the same token, the industrial organization also has public relations - good or bad.

If a business has a good product, gives the public good service, and acts always in the best interests of the public, then advertising is but one means of telling that story. It can also use publicity.

But whether a public agency or business organization, the performance must be genuinely good, always in the public interest before publicity or advertising can be used.

CIVIL SERVICE LEADER

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for Public Employees

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MENTAL HYGIENE MEMO

By WILLIAM ROSSITER **CSEA Mental Hygiene Representative**

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any

Special MH Committee Meeting

THE SPECIAL MENTAL Hygiene Committee, CSEA, met with Dr. Paul H. Hoch, Commissioner, Department of Mental Hygiene, and his staff, on February 15, 1961 in Albany. Others in attendance from the central office staff were: Dr. Arthur W. Pense, Depty Commissioner; Granvil Hills, Personnel Director, Department of Mental Hygiene, and Mrs. Margaret M. Farrar, director of Public Relations, Department of Mental Hygiene.

REPRESENTING C.S.E.A. were' Joseph D. Lochner, Executive Director; Henry Galpan, Salary Research Analyst, John Graveline, St. Lawrence State Hospital; Emil Bollman, Rockland State Hospital; Arnold Moses, Brooklyn State Hospital and this writer. Committee members unable to attend were Mrs. Pauline Fitzpatrick, Newark State School, and John Murphy, Creedmore State Hospital.

ITEMS ON THE AGENDA that were discussed consisted of:

- 1. MORE ADEQUATE staffing of institutions.
- 2. SALARY UPGRADINGS and 371/2 hour work week for institutional office employees.
- 3. RELIEF TO COVER time off duty by employees from same job level requiring more adequate staffing of supervisory positions.
- 4. ESTABLISHMENT of promotional arrangements for attendant positions to enable them to get more extensive training and to provide opportunity for promotion to attract qualified persons to careers in this work.
- 5. ESTABLISHMENT of practical nursing schools in the various state schools.
- 6. CHANGES IN THE service record rating system used for attenant attendant positions.
- 7. MORE IN-SERVICE training for lower grade positions and provision for promotion of qualified personnel.
 - 8. ELIMINATE out-of-title work.
- 9. DEPARTMENTAL SUPPORT for system of automatic promotion to journeymen level positions when employee proves himself at and actually performs journeyman level work relative to trade and maintenance positions. Establish work schedules in various institu-
- 10. ASSURANCE THAT employees are made aware of any criticism of their work performance which may be placed in the employee's personnel file.
- DR. ARTHUR W. PENSE, Deputy Commissioner, Department of Mental Hygiene, has many responsibilities and considerable work. Much of his time and duties are concerned with the mentally retarded patients in our State schools. He should be proud, along with State officials, employees and the public concerning encouraging advances made at Wassaic State School. This consists of an experimental program of intensive education and vocational training for mentally retarded adolescents and young adults.

IT BEGAN ABOUT TWO years ago and the record shows a release of these young people back to their homes is double that of other comparable schools. Governor Rockefeller has recommended that immediate action be taken to extend this program to other State Schools.

THE SUBJECT of education and, particular, higher education has become one of the major issues before the 1961 Legislature.

ON PARTICULAR interest to the nursing profession are the bills to increase scholarships for nursing education. Senator Thomas Laverne, Representative of Monroe County, in his legislature report, states that he is privileged to present that portion of the program which has to do with doubling of nursing scholarships. An important part of this bill is that not only does it double the number but provides for scholarships to non-degree nursing schools.

SOME OF THE strongest needs which an aindividual experiences, and many of the goals toward which he strives with the greatest effort, have to do with the defense of the self. Our main goal this year is a three grade salary increase, correction of inequities and longevity increments.

THE SELF IS the most important structure in the psychological field. The need of self-esteem is very basic. We read that one of the deepest principles in human nature is the craving to be appreciated. Without such gratification, tensions will generate.

MENTAL HYGIENE employees suffer from tensions, one of which is worry re-inflation, and adequate salaries to take care of their families. How can our attendants, maintainence men, powerhouse workers, office employees (to mention only a few) properly feed, educate and protect their families with inadequate incomes?

THIS IS A problem that we haved faced and apparently will have to contend with in the future. Should we be more objectively constructive in the way we handle this problem? Do we need to intensify our efforts in presenting our salary case to State officials, the Legislature and the public? Evidence would indicate so.

Raymond Keays Quits Post After 35 Years

Raymond J. Keays retired last month after more than 35 years of service with the New York State Department of Public the division of architecture.

Mr. Keays and his wife were honor guests at a luncheon at Jacks in Albany, given by his associates in the department. John Farrell, Charles Kawecki, and Works, Mr. Keays was principle toastmaster John Cox made short al engineer with speeches. Mr. Keays was given gifts appropriate to the occasion.



GOVERNOR ROCKEFELLER

Pay Bill Actions

(Continued from Page 1) feeling of relief to learn that

the plan, although amended, will not be severely altered.

The Association commends the legislative leaders for keeping faith with the many thousands of civil servants in the classified service.

After the many publicized statements by the State's leaders as to the need of putting State salaries on a par with industry, any deviation from that plan would have had a disastrous effect upon employee morale - particularly after the public endorsement of the findings of the private management firm of McKinsey & Associates.

For the past several weeks, the representatives of the Association have been in constant communication with both the Director of the Budget and also the legislative leaders in an attempt to protect the recommended salary plan. We are grateful that our efforts to some degree seem to be rewarded.

The Legislature is expected to adjourn this coming Saturday. March 25. Future issues of The Leader will carry results of the legislative program of the Employees Association, as reflected by Legislature action on CSEA

Erie Chapter Starts Membership Campaign

(Continued from Page 1) of dues privileges on Erie County payrolls. Within the next few weeks, the chapter's membership drive will be expanded to include a thorough of employees of the County.

They Aiding in Drive

Chapter members serving on the Buffalo City Organizational Committee include:

Mrs. Emily Kidd, Treasurer's Office; Mrs. Bernice Burke and Miss Bernice Misiak, Water Department; Mrs. Nancy Sullivan, Assessor's Office; Mrs. Helen Rafter, Tax Division; Mrs. Irene Dombrowski, License Department; Eugene Mruk and Frank Graham, Planning Board, Water Department; John Macalusco, Miss Margaret Thompson and Peter Infantion, Building Division; John Quinn, Paving Department; Raymond Doney, Mary Ann Pinosch and Margaret Lynch, Streets Division; Earl Whitmer and George Slade, Parks; Vince McNamara,

Also, Joseph Sinkiewicz and Mrs. Mary Higgins, Vital Statistics; Mrs. Ruth Mathews and Miss Ann Sullivan, Education; Miss Manno, Miss Rosemary Thompson and James Brady, Municipal Housing: Daniel Tattenbaum, Sewer Authority; Howard Gleason, James Connors and William

Thruway Chapter Sets March 22 Meet

The New York State Thruway Employees chapter of the Civil Service Employees Association will meet at 8 p.m. Wednesday, March 22, in the Rockland Mapleways, Names Bronx Judge Route 59. Nanuet.

Newly elected officers are anxious to meet the Chapter members, discuss their problems and prepare to go to work on them.

Pass Your copy of The Leader on to a Non-member

Cleary, Civil Service; Miss C. Machnica, PAL: Frank Kelly, Ester Emoley, Phyllis Cabor and Mary Tronalone, Law Department; Mrs. Ann Finn and Miss Anne Graetz, Division of Accounting; Richard Dasher and Mr. Montgomery, Bond Department; Mrs. Laura Tozar, Comptroller's Office; Conrad Toepfer, City Clerk's Office; Joseph Cleary and Leighton Kuelling, Engineering Department; Frank Spinner, Board of Safety.

The Chapter membership is also expanding in the school districts and other political subdivisions within the County. The Chairman of the Membership Committee of the Erie Chapter is Edwin Stumpf, who is also the President of the New York State Association of Superintendents of School Buildings and Grounds.

Troopers' New Maximum Pay

(Continued from Page 1) Chief Tech. Sergt., \$9,310. Staff Sergeant, \$9,310. Captain (Supervisor of Train-

ing School) \$12,785. Captain (Supervisor of Traffic

Bureau) \$12,785. Inspector, \$11,690. Deputy Chief Inspector, \$12,755.

Chief Inspector, \$14,425. Captain (executive officer) \$13,050.

Deputy Superintendent, \$17,850.

ALBANY, March 20. - Governor Rockefeller has named Abraham D. Levy of Bronx County to serve as Bronx County Court Judge. Mr. Levy will serve as an interim juudge until Dec. 31, 1961. He succeeds the late Eugene G. Shulz.



Exam Study Books to help you get a higher grade on civil service tests may be obtained at The Leader Book-store, 97 Duane Street, New York 7, N. Y. Phone orders ac-cepted. Call BEckman 3-6010. For list of same current titles see Page 15.

PUBLIC WORKS PROGRAM: Delegates from the Department of Public Works are seen here as they discussed plans for PW employees at the recent meeting of the Civil Service Employees Association in Albany. They are, from left, Russell Taylor, Albany: Frank Tucker, Albany, CSEA Board of Directors representative; Evelyn Van Zant, Poughkeepsie; William Maheny, Rochester; Nick Cimino, Ithaca; John Hennessey, Buffalo, and William Greenauer, Babylon.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY-The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York T. N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader Office.

Hours are 9 A.M. to 4 P.M. closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the speci- C.S.C. Study on Career fied filing fee in the form of a check or money-order, at least Development is Planned time to ask for higher salaries. five days before the closing date for filing applications. This is the applicant in case his application is incomplete.

The Applications Section of main subway lines that go and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

STATE - First floor at 270 Broadway, New York 7, N. Y. corner of Chambers St., telephone BAclay 7-1616; Governor Alfred the need to fill more mid-career E. Smith State Office Building and Classification Act Jobs with peo-The State Campus, Albany; State Office Building, Buffalo; Room the need for more integrated 400 at 155 West Main Street, management training. Rochester (Wednesdays only); and 141 James St., Syracuse (first and third Tuesdays of each month.

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south of Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL - Second U.S. Civil Bervice Region Office, News Building 220 East 42d Street (at 2d Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. line to Grand Central and walk two blocks east, or take the shuttle Kennedy Delays Plan to from Times Square to Grand Raise Pay of Top Aides Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone number is YU 6-2626.

able at main post offices, except ministration. the New York, N. Y., Post Office. for application forms.



CORONATION CEREMONY: Crowning of the king and queen highlighted the Purim celebration at the Brooklyn Army Terminal recently. Major James Simmons, left, troop comMeasurement System
mander, crowns PFC Irwin Lamm as Purim king and Lt. Col. Albert Ferrari, right, crowns
Although the postal un Sandra Kantor, comptroller office, as queen. Colonel Richard Dial, center, deputy commander of U.S. Army Transportation Command, stands between the royal couple.

U.S. Service News Items

Civil Service Commission chairman John Macy outlined a pilot to allow time for handling and study of eareer development to be Clinchy Appointed to for the Department to contact conducted by the Commission last Minority Group Post week in an address to the training officers' conference.

This study, still in the planning the Personnel Department is near stage, would focus on such probthe Chambers Street stop of the lems as the retention of employees of high potential. "We hear rethrough the area. These are the ports," Mr. Macy said, "of able IRT 7th Avenue Line and the new employees who have been as-IND 8th Avenue Line. The IRT signed to mediocre supervisors Lexington Avenue Line stop to and who leave Government beuse is the Brooklyn Bridge stop cause their skills are not fully utilized. We need to know the extent to which such cases occur and what needs to be done to make better use of our talented recruits."

Other areas which could be covered by this study are the need for interagency experience; ple outside of the government, and

Monroney Knocks Pay Ceiling for U.S. Aides

Senator Mike Monroney criticized the unofficial salary ceiling which prevents Federal employee wages from rising above the pay level of members of Congress. Monroney said that this ceiling prevents the Federal government from competing with private industry for top employees.

Monroney also said that because of this the government has had to rely on private contractors and non-profit organizations for seientific research. Such salary ceiling was said to have a demeralizing effect on Federal employees. These remarks were made during the Senate hearings on the confirmation of John Macy as head of the Civil Service Commission.

A plan to raise the pay of Cabinet members and other career executives which was proposed by the Budget Bureau, the Civil Service Commission and Congressional committee staffs has been Applications are also obtain- layed aside by the Kennedy Ad-

The plan followed that recom-Boards of examiners at the par- mended by McKinsey to New ticular installations offering the York State. According to the plan tests also may be applied to for Cabinet members were to get salfurther information and applica- aries of \$30,000, under secretaries tion forms. No return envelopes \$27,500 and assistant secretaries are required with named requests and commission members members \$25,000.

The White House comment was that this was an inappropriate

Ross Clinchy, executive director the President's Committee on Government Employment policy for the last five years, was recently appointed special assistant to the Army Finance Section executive director of the U. S. Civil Service Commission for minority group matters.

Macy said that Mr. Clinchy will ing branch, and Bernard Glick, New York 7, N. Y.

direct a Commission program to emphasize the recruitment of minority-group members for Federal careers. At the same time, Mr. Clincy will work toward improving minority-group career opportunity in upper grade levels, either through direct recruitment or advancement of employees on the Federal rolls. The appointment reflects the intent of the recently issued Executive order setting up the President's committee on equal employment opportunity.

3 Awards Given in 1st

Three awards were given out last week in the First U.S. Army finance and accounting section at In announcing the appointment | Governors Island, Karl Drucker, Civil Service Chairman John chief, financial property account-

chief of the integrated accounting branch, accounting policy and control division, both received their second Department of Army performance award certificates and cash awards for sustained superior performance. Francis C. Hosler, accountant, received a certificate of completion of his seventh course under the Army Finance School, the subcourse on military comptrollership-account-

The awards were made by Colonel Percy H. Laming, finance and accounting officer of the First U.S. Army.

Day to Keep Production

Although the postal unions would like to see the Post Office Department's work measurement system eliminated, except in the case of a specific post office falling below production norms, Postmaster Day plans to keep a modified system in effect.

Day has said that his work measurement system will be "more attractive" than that proposed in early January by the Eisenhower administration. That proposal would have had the production of postal clerks measured during one four week period each year.

Postmaster day has said that he cannot allow higher production costs to please the unions. The National Postal has criticized the delay in modifying the work measurement system.

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Police Cadets Work & Train: **Salary Is \$1.60**

Those enrolled in the City's Police Department cadet program can train for their future careers while attending college. Cadets receive \$1.60 an hour for time devoted to work and training. The filing period for this position has been extended to April 2.

Cadets should either be attending or be accepted by an accredited college in the metropolitan area. Cadets are encouraged to enroll in the police science program of the Barnard Baruch School of City College. No matter what school is selected, cadets must choose a course of study related to some phase of police work such as psychology, law, sociology or business administration.

Requirements

At the time of filing, candidates must be between 17 and 20 and must be at least five feet eight inches with one inch anticipated growth allowed under age 18 and one-half inch under age 19. Weight must be in proportion to height and body structure. Candidates must have 20/30 vision in each eye.

Applicants must be U.S. citizens, single and previously unmarried. and a New York City resident for three years prior to appointment. Applicants must have completed at least three and a half years of high school at the time of filing and have graduated at the time of appointment. Good moral character is also a requirement.

Selection will be based on a standard intelligence test and a mental ability and reasoning test to be given by the Police Academy. A background investigation will be conducted by the Police Academy and an oral interview will be given to a Cadet Interview Board. A medical examination is also re-

Application forms must be filed in person or by mail at the Police Cadet Bureau, Room 306, Police Academy, 7 Hubert St., New York

Transit Columbians Install Officers

Newly elected officers of the City Transit Authority Columbia Association were installed at a dinner dance held last Saturday in the Roof Garden of the Hotel St. George, Brooklyn. Installing officer was Transit Commissioner Joseph F. Pericont.

The new president of the 13,000member group is Salvatore Bellistri. Other officers are: Philip Procaccini, vice president; Ralph Alfleri, treasurer; Louis Leone, executive secretary; Enrico De-Meo, financial secretary; Angelo Rovegno; Julio D'Eramo, corresponding secretary; Anthony Cocuzza, sergeant-at-arms, and Anthony Feraco, assistant seargeant-

Guests invited to the affair included Transit Authority Chairman Charles L. Patterson, Commissioner Joseph E. O'Grady, Supreme Court General Clerk James V. Mangano and State Assembly Leader Joseph Carlino.

Chairman of the event was Paul S. Gibaldt.

FREE BOOKLET by U. S. Government on Social Security. Mail ouly. Leader, 97 Duane Street, New York 7, N. Y.

Emeth in City Law Dept. Set Meeting; New Officers Are In

The Emeth Society of the City Law Department will meet at 5 p.m. Tuesday, March 21, in the Law Department library, Room 1600 in the Municipal Building, Manhattan. Guest speakers will be Rabbi I. F. Hollander, director of the Institute for Pastoral Psychiatry of the New York Board of Rabbis and a representative of the Council of Jewish Organizations in Civil Service.

Society officers were installed at the Society's Annual Installation Dinner Meeting in the Club 100, Manhattan, on Feb. 14, by Daniel Gutman, dean of the New York Law School and former counsel to Governor Harriman.

New officers are:

Enid Daly, president; Herbert M. Levy, first vice president; Morris Lacher, second vice president; Charles Rubenstein, third vice president; Edwin Zack, treasurer; Jeanette Kaplan, recording secretary, and Ann Hollander and Shirley Rubin, corresponding and press secretaries.

The board of governors includes Charles Frank, Samuel Mandell, Milton Mollen, Saul Moskoff, Murray Rudman and Rose Schneph. Delegates include Enid Daly, Irwin L. Herzog, Shirley Ettinger, Hyman Feinstein, Pauline C. Fine, May Reiffe, Frieda Hausner and Frances Isaacson.

Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Book-store, 97 Duane Street, New York 7, N. Y. Phone orders ac-cepted. Call BEekman 3-6010. For list of some current titles see Page 15.

3 Prom. Tests For Actuarial

New York State has scheduled three promotion tests to the title of principal actuarial clerk. These jobs have a salary range of \$4,502 to \$5,212 a year. Applications for these tests will be accepted up to April 24.

Candidates who have served for three months prior to May 27 as senior actuarial clerk or senior statistics clerk in the State Insurance Fund, Department of Labor are eligible for the test No. 5041. Candidates who have held the title of senior actuarial clerk for three months prior to May 27 in the Employees' Retirement System, including the State Social Security Agency, Department of Audit and Control are eligible for test No. 5042. Test No. 5043 is open to senior actuarial clerks who have served in that title three months prior to May 27 in the Insurance Department.

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ployees in actuarial computations not requiring professional knowledge or judgement. He supervises clerical employees in checking reserve liabilities, life annuities, and double indemnity and disability group valuation schedules submitted by insurance companies.

The written test will be held May 27 and will include questions on arithmetic; algebra; supervision; interpretation of textual, tabular and graphic materials; interpretation and application of actuarial tables; and basic actuarial problems.

Applications can be obtained from The State Campus, Albany

supervises lower level clerical em- | or from Room 2301, 270 Broadway. New York, N. Y.

Jewish State Aides Set Meeting March 22

The Jewish State Employees Association will hold its next regular meeting at 5:15 p.m. Wednesday, March 22, in Room 659 of the State Building, 80 Centre St., Manhattan, it has been announced.

The Association said its Purim Dinner Dance March 8 in the Club 100 was a great success.

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TUESDAY, MARCH 21, 1961 31



The Governor Has Kept His Promise

WHEN Governor Rockefeller first took office he made a pledge to the State's civil servants that he would work toward placing them on a par with their counterparts in private employment.

To that end, the Governor engaged a private management survey firm, McKinsey & Co., to make a comparative study between State and private salaries. When the firm's work was completed, Mr. Rockefeller accepted the findings and declared he would be guided by them in fulfilling his

With his salary proposals of this year, Mr. Rockefeller did follow the suggested proposals of the McKinsey survey and did take the first step toward putting them into practice. This week the Legislature will give its stamp of approval to the Rockefeller pay plan for 1961.

Furthermore, the Governor has indicated he will finish program of parity next year.

We believe him, Because Governor Rockefeller has shown the civil servant he is a man who keeps a promise.

Police Grievance Plan

W E, along with the New York City Patrolmens Benevolent Association, hail Mayor Wagner and Police Commissioner Murphy for setting up a police grievance procedure. We regret the exclusion from it of a truly impartial arbitration board. We also regret there is no appeal beyond the Police Commissioner.

The Legislature's proposed revision to the Condon-Wadlin anti-strike law would mandate grievance systems for all State, county and municipal employees-specifically including the police-with impartial arbitration boards and final appeal outside the agency.

We urge Mayor Wagner and the Police Commissioner to include these two provisions in their own police grievance system and get proper credit for it before the Legislature forces it on them-and takes credit for it.

It is possible of course, in spite of strong backing, that the Condon-Wadlin revision will fail to clear the Legislature or be amended to exclude these two important provisions. If that happens, the Mayor's and Police Commissioner's present plan will have to do. But it is half-way measure.

CIVIL SERVICE NOTES FROM ALL

minated as a requirement for eli- has replaced an earlier law that sponsibilities, but I also know Civil Service employees is almost important fight.

LOS ANGELES, Calif. - The to city residents. first issue of an employee bulletin for city employees, The News

OKLAHOMA-A District Court Service Act unconstitutional as it by its employees. applies to the State Insurance Commission on the grounds that delegated responsibility to the executive department; that it gives without providing any standards Supreme Court.

gibility in all state positions with required all city employees to live that the "The Civil Service Leadthe exception of the state police. in the city with one that gives er" does not have the responsibipreference in hiring and lay-off lity of representing me or any

PEORIA, III .- The City Council Letter was published recently by has adopted a "Code of Official the city's Civil Service Depart- Conduct" for city employees, the improvement of the Civil the objectives, the research that which brings together into one Service. document the provisions of various departmental rules related to has held the 1957 Oklahoma Civil the conduct of the city's business tion on the inadequacy of the

RHODE ISLAND-Gov. Del Sesunder it the legislature improperly to has approved a Career Awards plated by the Association at that Program for all state employees, which was developed by the office the Governor unlimited authority of the State Personnel Administo place agencies under the act trator after a nation-wide survey of such programs in 45 jurisdicfor his guidance. The state is ap- tions. Plans are also being formupealing the decision to the State lated for a "State Government I do wish, however, to discuss Career Week."

LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

State Housing for Employees Suggested

Editor, The Leader:

The United States Government is a firm believer in providing adequate housing for its military servicemen and their families on all its posts. I would like to suggest that New York State follow this example by financing housing near the many of its isolated prisons, for example Green Haven, where the transfer rate of employees is high due to the excessive cost of rentals charged by gouging landlords in that area.

The State could establish housing providing occupancy by married personnel and erect a form of BOQ for single employees. Naturally, the employees would pay rent, but at a much lower rate than is now squeezed out of them by profiteering landlords. Also, this construction would increase employment and help alleviate

> NAME WHITHHELD BROOKLYN, N. Y.

Long Range Public Relations Plan Urged For Future Pay Raises

Editor, The Leader:

By the time this letter is published, legislative action on the state pay raise bill will probably have been completed. However, since the question of comparable salaries is a long term problem, I believe further discussion of the subject is in order.

First, let me thank Ed Lancet (letter to the Editor March 14th) for acknowledging the existence of state pay scale inadequacies. I agree that more effort by members on their own behalf would be a big help, if the effort is directed and coordinated properly by their leadership, as part of the overall campaign or program.

However, I believe Mr. Lancet may have misunderstood my comments on several of the other points I covered in my letter of Feb. 21st. Contrary to Mr. Lancet's interpretation of my letter, I am not seeking a scapegoat, nor do I believe our present dilemma over salaries has come about suddenly, overnight, so to say.

I do know how diligently Mr. Feily and his associates have MARYLAND-Age has been eli- | OTTAWA, Ontario - The city worked in carrying out their reother Civil Service employee. The "Leader" is a newspaper, reporting Civil Service news, and with editorial policies consistent with

> My letter, as published on Feb. 21st was meant to focus atten-371/2 million dollar state pay proposal, and on what I believed was a tactical error being contemtime. This evaluation of method was, of course, merely my own opinion. My letter was not intended as an indictment of the Association's leadership. I'm sorry if it was so construed.

further the evaluation of the As-



Civil Service LAW & YOU

BY HAROLD L. HERZSTEIN

Mr. Herzstein is a member of the New York bar (The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization).

Unity with Weakness

EVERYONE REMEMBERS the Aesop fable, "The Bundle of Sticks." The farmer proved to his sons that while the individual sticks could be broken, the bundle of sticks could not be. The fable ends, as follows: "Explanation. In union, there is strength." No one disputes the wisdom of the great Aesop.

AESOP'S EXPLANATION has stood for 2,500 years. However, since I have observed the many different employee groups in New York City in action for the past fifteen years, I would like to add to Aesop, and put it this way: "In union, there is strength; in unions, there is weakness."

MOST PEOPLE THINK of legislation as a debate in a legislature after which there is vote; and that is all. That is part of it. By far the larger part is what precedes a bill coming on to the floor; and in fact what goes before a bill actually becomes a bill. There are long processes of negotiation in the earlier stages. Many legislators like to say that legislation is a process of compromise. That is really not broad enough. Legislation is a process of negotiation.

THE FEWER THE negotiating organizations, the better it is for the civil service. The ideal is one organization. Such a situation exists in State government, and it is excellent. The Civil Service Employees Association has an exclusive. Consequently, when it deals with the Governor on salary legislation, grievance procedures, etc., the Governor knows that he is dealing with The civil service. Actually, even in private industry, where management at one time preferred a lot of weak unions, it now prefers one strong union with which to negotiate. Management then knows that the union speaks for the men, and that agreements are on a more reliable basis to keep the plant

IN NEW YORK CITY we have a lot of employee organizations. There is considerable over-lapping and, as a result, considerable conflict. When I was Legal Aide to its Mayor, I often heard pleas-not why a group should get an increase—but rather why one group should get an increase and another group should not.

SEVERAL MONTHS AGO I attended a meeting of the Ostrander Committee in New York City which was considering grievance legislation. Each civil service group had a spokesman. Everyone had a different idea, and some attacked on another. Since I am connected with the civil service movement, I sat there ashamed of myself. After the hearing, no one on the committee was in a position to say what the civil service wanted. It would almost have been fair to say that the civil service had no point of view. Legislators have to know what people want before they can tailor legislation for them.

IS THERE A SOLUTION? Well, I am not going to give the usual answer that the employee organizations in New York city fuse, because I know that will never happen, or at least will not happen for a long, long time. I will leave such an idealistic approach for the editorial columns. In the meantime, I think that a practical step should be taken so that the civil service in New York City presents its legislative programs after sifting the problem themselves and after uniting on the solutions.

I WOULD LIKE TO give some incidental advice to the New York City civil service people. Do not rely on the strength of muscle to hold up picket signs and the lustiness of lungs to shout epithets. This does not gain ground for the civil service. Go more by salary analyses, budget studies, legal studies, and other modern techniques.

sociation's pay raise campaign this | the many talents available in our year. Let us consider the advice membership, and consider hiring of an expert in Public Relations, some specialized public relations since this type of campaign by skills to assist us in this, our most entirely a public relations problem. I wish to quote Leo J. Margolin, who coincidently, in his column in the Leader of March 14th said, "the real skill in public rel- leadership can, and will be, imations is in the development of proved. the public relations Program must go with it, in the possible changing of the primary objectives if impossible to achieve, and Mental Hygiene finally, in the carrying out of the program with expert Timing. Strategy and Tactics."

I believe the association leadership would profit tremendously by a critical self-review of this year's pay raise campaign, with special attention to adequacy in planning, in programming, research, timing, strategy and tactics. I think we can improve our particular group? performance next year, if we start new to plan in detail. Let's use

I believe the present association leadership to be the best in my memory, but I also believe that even an inspired, diligent

> JOHN A. MESHINO C.S.C.A. MEMBER GLEN COVE, N.Y.

Beauticians Call For Higher Pay Slot

Editor, The Leader:

Through reading this column in the previous months, and the apparently legitimate protests made here, may I also enter one which to the best of my knowledge is the overall feelings of my

In the recent past good legiti-(Continued on Page 7)

LETTERS TO THE EDITOR

(Contined from Page 6) mate complaints from the licensed | tice hairdressing and cosmetology. practical nurses and lately, an occasional staff attendent, have been presented. Now for a word from the beauticians who work in the Department of Mental Hygiene.

To begin with, like the licensed practical nurses, we too are required to attend a specialized school for our profession. We are required to put in 1,000 hours one haif study or theory and half practical work in an approved school of beauty culture. We also then take the State Board examinations for a full day. Assuming we are successful we

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To Civil Service New York, Mar. 21 (NYA)-The tremendous purchasing power of service employees graphically demonstrated in an Interview with Irwin Schnurmacher, head of the New Yorker Automobile Co., located on 1st Avenue at 61st Street. As one of the leading dealers for Chrysler, Plymouth, Imperial, Valiant Volvo, Saab and selected used cars, Mr. Schnurmacher stated: -"Ever since we started in the automobile business, we have made a special effort to attract civil service trade. It's a desirable market, because the people are above-average intelligence, meet their obligations, appreciate a rock-bototm price and outstanding service . . . and are exceptionally loyal. By giving extra discounts and red-carpet service, we've created a large following in this field, and we consider our present position largely traceable to it." When you visit "New Yorker" or phone them at TE 8-7766... be sure you mention that you are a civil service employee. It will pay you to do so

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then receive our license to prac-

We are presently in pay grade 6. This is one grade below the staff attendent. With all respect to the staff attendants, and not to degrade them in any way, one must admit that they require no State Board of Regents approved license. In fact the requirements for attendant are that they be able to read and write the English language. Surely, we who are required to be legally licensed to perform the duties of our vocation should be above those in the pay grade system who are not required to have any special schooling or a license.

In the same way that the many licensed practical nurses stood up for their rights, now is the time for the beauticians to show our combined voices in protest. Lets the work done with attendants only. Leader, 97 Duane Street, get the opinions of all the beauticlans rolling. If we don't speak out we'll never get what is our rightful due, so start those letters and talk up.

IRITATED BEAUTICIAN Mental Hygiene Dept.

Answers Protest of Staff Attendant

Editor, The Leader

In answer to the letter you printed recently from Mrs. Ruth

B. Moore, what about the pay an | bility than a certain number of attendant receives doing the same patients?" job the staff attendant does, when the staff attendant is on a pass day, sick day, personal business day or vacation?

she says have "no more responsi- New York 7, N. Y.

RAY BELL Newark State School

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Government Employees (AFGE), Social Security Lodge 1760, has announced a special course on the basic elements of electronic data processing. The course will be given in cooperation with Thomas L. Regan, supervisor of special seminars for the Remington Rand division of Sperry Rand Corp.

The course is available to union members on a group basis at a savings on tuition. Non-members may enroll individually at regular prices. The course began March



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A physical test will be given which will count for all of the total grade. This test will be de- Fire Department signed to measure the candidate's strength and power. Candidates must also pass a qualifying written test designed the test candidate's ability to read and understand English and to follow instructions. Other qualifying tests are a swimming and a medical test.

Application forms may be obtained at the Applications Section of the Department of Personnel, 96 Duane St., New York 7, N.Y. from April 5 to April 25. Application forms will be mailed provided a stamped, self-addressed envelope is included with the request. Mail requests for applications will not be honored unless received at least five days before the closing date of the filing period. The examination is No. 8724.

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AFGE Offers Course City Scowman N.Y.C. Promotion to Bacteriologist Closes March 24; \$6,050

A City promotion test to bacteriologist will close a few days from now on March 24. The salary range for this position runs from \$6,050 to \$7,490 a year.

This test is open only to employees of the Department of Health who have served as assistant bacteriologists for six months prior to April 12.

The test is scheduled for April 12 and will include questions concerning general and medical microbiology, serology, water and food bacteriology, and research principles and techniques. The written test will count for one half of the total grade, with performance and senority making up the other half.

Up until March 24, applications can be obtained at the Applications Section of the Department of Personnel, 96 Duane St., New York 7, N. Y. The examination is No. 8372.

Chest X-ray Over; TB Cases Found

New York City Fire Commissioner Edward F. Cavanagh, Jr., announced last week that 11,914 civilian and uniformed members of the Fire Department have been Xrayed during the past year because it was found in the spring of 1960 that a number of Department members had tuberculosis.

Commissioner Cavanagh said that after "discussing the situation with Dr. Gamliel Saland, head of our medical division, and with Health Department officials, we decided to use four mobile Xray units to cover the entire Department.

"As a result of this program, two battalion chiefs, four lieutenartes and 15 firemen were placed on light duty. One lieutenant, four firemen and one civilian employee were declared unfit for any duty because of active TB.

"We found healed or inactive TB in one deputy chief, four battalion chiefs, three captains, one lieutenant, 15 firemen and 17 civilians."

Murphy Announces 410 Meritorious Service Awards

A total of 410 awards for meritorious service were announced last week for members of the New York City Police Department by Police Commissioner Michael J. Murphy.

The top awards, three Honorable Mentions, go to Patrolmen Donald Baeszler and George L. Maine of the 16th Precinct and Peter Gallagher of Safety Unit B for breaking up an armed holdup which left Ptl. Baeszler wounded in the shoulder and one bandit

Four Exceptional Merit awards, the second highest the Department grants, went to Detectives Dan D. Santoro, Russell S. Zacka, John Scire and James R. Mc-Farland.

Last week's awards include all acted upon by the Department's Honor Committee since Jan. 20.

Other awards were 37 Commendations, 80 Meritorious Police Duty awards and 286 Excellent Police Duty awards.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader. 97 Duane Street. New York 7, N. Y.

V.A. Hospital Wants Food Aides; \$1.57

Food service workers are needed by the Bronx Veterans Administration Hospital for jobs paying \$1.57 an hour to start. After six months, employees in this position are paid \$1.65 an hour. Men only are wanted for these jobs.

No specific length of experience is required, but special credit will be given for experience in the preparation of vegetables or other food stuffs for cooking, assisting with cooking or baking, waiting on tables or other related duties.

Before appointment applicants must pass a literacy test which will establish the ability to read, write, speak, and understand English well enough to perform the duties of the position.

Information concerning requirements is contained in the Examination announcement No. 2-66-1 (1961). Copies of the announcement and application forms may be obtained at the main Post Office in Brooklyn, Far Rockaway, Jamaica, Long Island City, New Rochelle, Staten Island and Yonkers. Application forms may also be obtained at any Post Office; from the Director, Second U.S. Civil Service Region, in the News Building at 220 East 42nd St., New York 17, N. Y.

Applications will be accepted until further notice.

Hugh Tuohey Jr. State U. Post

ALBANY, March 20. - Hugh J. Tuohey Jr., widely known among civil service employes as a former state government reporter and columnist here, is the new public relations officer for the State University.

Prior to his state appointment, Mr. Tuohey was editor of the Upstate Living Section and feature pages of the Sunday Times-Union in Albany.

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Recreation **Leader Test** Open in City

Recreation leaders are needed by New York City for jobs paying from \$4,250 to \$5,330 a year. Filing for this examination will remain open until June of this

Requirements

Candidates for this test must be college graduates. The candidate's college studies should have included 18 credits in recreation. physical education, or group work.
Six months of paid leadership experience in organized recreational programs may be substituted for the specific credit requirements.

A recreation leader demonstrates, teaches and leads activities such as group and team games, arts and crafts, dances and simple forms of music and dramatics. He issues and inspects supply and equipment and regularly inspects play areas and equipment for safety.

The written test will be of the multiple choice type and may in-

clude questions covering such areas as general intelligence, reading comprehension and arithmetic reasoning. Questions on dealing with people and general background information, such as social legislation and agencies and psychological and sociological concepts may also be included.

Candidates will be required to pass a qualifying medical and physical test before appointment.

Application forms are available at the Applications Section of the Department of Personnel, 96 Duane St., New York 7, N. Y. The test number is 9009.

Jan. 1 Pay Hikes To Be Delayed **Until July 1**

According to the office of New York City Comptroller Lawrence E. Gerosa, City employees awarded pay raises effective Jan. 1 will not begin receiving the increase until July 1.

This includes employees raised through collective bargaining and through Career and Salary upgradings.

The Comptroller's office ex-

State

plained that all its time now is | It is expected that back pay to tions for the pay hikes will have time in the form of separate

being taken up by preparation of Jan. 1 will be included in either the 1961-62 City budget, and the first or second paychecks of therefore the budgetary authoriza- July, or else will be issued at that checks.

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AND LIST PROGRESS - N.Y.C. TEST

Below is the complete progress of New York City examinations listed by title, latest progress on tests or list and other information o to anyone taking City civil service open-competitive of

Company of	Interest to anyone taking City civil service open-competitive or promotion examinations, and the last number certified from each eligible list. Only the most recent step toward appointment is listed.	200 4.00
	Advantage 1. 19 certified Feb. 25	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
	Assistant forman, prom. list (Dept. of Sanitation), 26 cert. Feb. 23 20 Assistant gardener, 1 certified Nov. 4 104 Assistant gardener, 1 certified Nov. 4 105 Assistant res. buildings super, prom. list (Housing Auth.), 18 cert. Feb. 7 195 Assistant res. buildings super, prom. list (NYC) Housing Auth.) 11 certified Dec. 19 106 Assistant abordman, 10 certified Feb. 17 225 Assistant supervisor, 51 certified Nov. 29 28 Assistant supervisor, prom. list (Dept. of Welfare), 30 cert. March 1 225 Assistant supervisor, prom. list (Dept. of Welfare), 30 cert. March 1 225 Assistant supervisor, prom. list (Transit Authority), 2 cert. March 7 2 Assistant youth suidance technician, 1 certified March 14 31 Assistant founds, 304 certified, Oct. 6 25 Attendant founds, 50 certified Jan. 30 201 Attendant make, 122 certified Feb. 3 825 Attendant (women), 1 certified Oct. 8 133	
	Battalon whief, prom. Hat (Fire Dept.), 20 certified March 2 Series & Tunnel maintainer, 25 certified Feb. 15 195 Bridge & Tunnel officer, 20 certified Feb. 15 195 Bridge & Tunnel arregant, prom. Hat i Triborough Bridge & Tunnel Authority), 3 certified March 14 195 Bridge custodian, prom. Hat (Dept. of Welfare), 3 certified March 2 195 Bridge custodian, prom. Hat (Dept. of Welfare), 3 certified March 2 195 Bridge custodian, prom. Hat (Dept. of Pub. Norths), 4 cert. March 2 195 Bridge custodian, prom. Hat (Transit Authority), 5 metified March 1 195 Bridge maintainer, group B, prom. Hat (Transit Authority), 6 cert. March 1 195 Bridge and March 2 195 Bridge maintainer, group B, prom. Hat (Transit Authority), 6 cert. March 1 195 Bridge and March 2 195	-
	Captain, prom. Bat (Police Department), 8 certified March 13 14 Captain, prom. Bat (Fire Dept.), 20 certified March 2 6 Carcender, 28 certified Feb. 8 12 Cashiev, prom. Bat (Transit Authority), 52 certified Feb. 7 28 Cairle science busch manager prom. Bat (Ed. of Ed.), 6 cert. March 1 2 Captaingneer, prom. Bat (Dept. of Traffie), 5 certified March 1 3 Cissioner, male, 114 certified Feb. 24 8 Cisconer, male, 114 certified Feb. 24 8 Cisconer, wamen), 1 certified Sept. 30 38 Cisconer, 105 certified Feb. 9 Cisconer, 105 certified Feb. 9 Cisconer, (aslective cert of males only) 17 certified Aug. 25 252 College affice asset "B", prom. Bat (Municipal Court), 3 certified March 7 15 College affice asset "B", prom. Bat (Brooklyn College), 3 cert. Feb. 27 3 Commissory manager, 6 certified Feb. 2 3 Commissory manager, 6 certified Feb. 2 18 Confidence, 140 certified Narch 7 18 Confidence, surface line operator, 137 certified Jan. 24 2022 Commission, surface line operator, 137 certified Jan. 24 2022 Commission, surface line operator, 137 certified Jan. 24 2022 Commission solicer, male, 3 certified Feb. 27 35 Commission afficer, male, 3 certified Feb. 27 35 Commission afficer, women, 8 certified Feb. 27 35 Commission afficer, women, 8 certified Feb. 27 35 Commission afficer, women, 8 certified Feb. 27 37 Commission afficer, women, 8 certified Feb. 27 37 Commission afficer, women, 8 certified Feb. 27 Commission afficer, women, 8 certified Feb. 20	
	Depoits oberk offistrict, nrom list (Municipal Court), 3 cert, March 3	3046
	Fireman, 142 certified Feb. 20 Fageman (cars & shops), prom. list (Transity Authority), 3 seei, Merin, 9 Faceman, bighway & sewer maint, prom. list (Bidya Barn Pres.), 1 cert. Feb. 20 Faceman elevator mechanic, prom. list (Housing Authority), 7 seet, March 7 Faceman (Strict group B), prom. list (Pransit Authority), 3 seet March B	5
	Home comment. 6 certified Feb. 28 Homeing assistant, 60 certified Jan. 16 Hatteing catestaker, 16 certified Feb. 14 Homeing guard, made, 130 certified Feb. 14 Homeing interestor, 37 certified March 8 Homeing officer, 1 certified Oct. 20 Homeing officer, 1 certified Oct. 20 Inspector Markets, weights & measures, no list, new test pending. December of Comments of Finance, 3 certified Feb. 21 Lovestigator, 4 certified Dec. 27 Lovestigator (Weifarch 4 certified Dec. 7 Juntor sitorney, 2 certified Oct. 5 Lovestigator (Weifarch 4, certified Feb. 21 Lovestigator (Weifarch 4, certified Dec. 7 Lovestigator (Weifarch 4, certified Dec. 7 Lovestigator (Weifarch 4, certified Dec. 7 Lovestigator (Weifarch 4, certified Dec. 7)	7 10010 0405 84
	Junior methods analyst, 3 certified Feb. 20 Laborary side, 5 certified March 13 5 5 5 5 5 5 5 5 5	CORT. BUT
	Maintainer man, 10 certified March 12 maintainer man, 63 certified Jan 12 maintainer a helmer, 37 certified Jan 12 maintainer's helmer, 37 certified Dec 14 22 Maintainer's helmer, group B, 45 certified Jan 23 3 Maintainer's helmer, group B, 45 certified Jan 23 24 Maintainer's helmer, group B, 14 certified Jan, 23 21 Maintainer's helmer, group B, preferred bat 8 certified Feb. 4 25 Maintainer's helmer, group B, preferred bat 8 certified Feb. 4 25 Maintainer's helmer, group G (Transit Authority) 26 certified Sept. 9 14	19 日本
	Motorman, 53 certified March 1 2: Metorman, bram list (NYC Trans. Auth.) 175 certified Jan. 9 12: Mator vehicle dispatcher, prom. list (Ekken Boro Pres.), 4 cert. Feb. 21 25: Mator vehicle operator, 81 certified March 6	15
	Office appliance operator, 16 certified Feb. 28	
	Bailroad ciers. 354 certified Feb. 10	11 11 11 11 11 11 11 11 11 11 11 11 11

1	Railroad clerk, prom. list (NYC Trans. Auth.), 24 certified Jan. 5. Railroad porter, 130 certified Feb. 10. Real estate manager, 4 certified Feb. 24. Recreation leader, (group 2), 11 certified March 10. Recreation leader, group 3, certified March 3.	384 955 34 17 32
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J)	Sanitation man, 162 certified March 16	2470 859
	Senior building costodian prom list (Public Warles) 1 cart Warch *	6
я	Sentor building custodian, leggiffed March 2	
	Senior clerk, 22 certified Nov 25 Senior clerg, gen. prom. list. 26 certified March 15	865
r	Senior clerk, prom. list (Bd. of Ed.), 13 cert. Feb. 1	106
h	Senior electrocom, list (Dent. of Parks), 1 certified March 14	20
	Supervising clerk, gen, prom. list, 20 certified Feb, 16	60
4	Senior clerk, gen. prom. list, males, 17 certified Feb. 10	253
	Senior computer programmer, I certified March 7	4
4	Senior deputy sheriff, prom. list (City Sheriff Hall of Records), 3 cart.	
0	Feb. 3 Senior electrical engineer, prom. list (Transit Authority), 3 cert. March 2 Senior mechanical engineer, prom. list (Controller's Office), 2 cert. March 1	31.5
0	Senior mechanical engineer, prom list (Controller's Office), 2 cert, March 1	
3	Senior real estate manager, prom list (Dept of Real Estate), 6 cert, Feb. 24 Senior shorthand reporter, Joertified March 1	21
5	Senior shorthand reporter, 3certified March 1	263
5	Senior shorthand reporter, gen. prom. list, 10 cert. Feb. 2	10
0 7	Senior stenographer, gen. prom. list. 15 certified Feb. 23	530
3	Senior steno, prom. (Personnel), 12 certified July 20	509
0	Senior stenographer, 4 certified Nov. 14	414
4	Senior tabulator operator (IBM) 22 certified Vab 24	25
5	Senior tabulator operator, gen. prom. list. 16 certified Feb. 24	16
3	Semor tabulator operator, prom. list (Comptroller Office), 3 cert. Feb. 28	3
0	Sergeant, 150 certified, Oct 25	RISK
iik.	Sewage treatment worker, 29 certified Jan. 18	731.5
1	Ship carpenter, 32 certified Jan. 19	146
10		
1	Social investigator, group 1, 143 certified Social investigator, group 2, 2 cert. Feb. 27 Social investigator, group 4, 1 certified Feb. 27 Social investigator, group 6, 1 certified Feb. 27 Social investigator, group 7, 3 certified Feb. 27 Social investigator, group 9, 18 certified Feb. 27	1:0
10	Social investigator, group 4, 1 certified Feb. 27	31
18	Social investigator, group 6, 1 certified Feb. 27	24
9 3	Sacial investigator, group 7, 3 certified Feb. 27	105
111	Special inspector, B certified Jan. 27	123
9	Special inspector, 9 certified Jan. 27 Special officer, 42 certified Feb. 6 Social investigator, group 9, 48 certified Jan. D Stationary enricer, 2 certified Mark 9 Stationary firmum, 5 certified Jan. 13 Superintendent of construction, 3 certified March 3 Superintendent of construction, 3 certified March 3	535
98	Social investigator, group 9, 48 certified Jan. D	120
5	Stationary froman 5 certified Jan 13	150
13	Superintendent of construction, 3 certified March 3	15
114	Supervising clerk, gen, prom. list, 31 certified March 13	5.5 10
17	Supervising clirk, proso, list (Board of Ed.), 7 Perlined March 15	2.0
8	Supervising probation officer, prom. list (City Mag. Courts), 2 cert. Peb. 25 Supervising stematropher, p.om. list (Dept. of Pub. Works), 3 cert. Feb. 17	4
19	Supervising tabulator operator (IBM), prom. list (Bd. of Ed.), 3 cert. Feb. 23	3
9.	Supervising tabulator operator (IRM) prom list (Managir Authority)	
#	Supervising tabulator operator (IBM), prom. list (Tax Dept.), 1 cert. Feb. 28 Supervising tabulator operator (IBM), prom. list (Tax Dept.), 1 cert. Feb. 28	2 1
6	Supervising tabulator operator (IBM), gen. prom. list, 17 cert. Feb. 27	17
	Surface line operator	2013
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111	Tabulator oprestor, 1 certified Feb. 24	8.0
15	Telephone operator, 53 certifid, Oct 7	664
*	Telephone operator (Housing Authority) 3 certified Sept. 14	2:17:0
5	Tacket agent, 58 certified Nav. 7 Trackman, 10 certified Jan. 25	deat
int in	Train dispatcher, brown list (Transit Authority) & certified Masch 1	1,1
X1.	Transportation inspector, 7 certified March 7	120
10.	Transcribing typist, 20 certified Jan. 6 Transcribing typist, group 1, 61 certified March 13	325
111		
25	Litansportation inspector, & certified March 15	1.4
tix	Turnstil maintainer, 1 certified March 1	3
1	Typist, group 1, 5 certified March 7 Typist, group 2, 4 certified March 7 Expist, group 3, 8 certified March 7	214
# #	Penist, group 3, 8 certified March 7	189
101	College of some and a series of the series o	930.5
存得	Uniformed court afficer, 3 certified Feb. 28	
1	Water plant appeared 7 acrified Feb. 6	875
118	Watchman, male, 117 certified Feb. 6	17.5



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CAPE, 6 years old, 7 rooms, 4 fenced plot, finished basement, bedrooms, corner plot, 110x120 oil heat, full basement. Extras. wall-to-wall carpet, extra \$500 on contract.

HEMPSTEAD & VIC.

A REAL FAMILY HOME

6 ROOMS and porch, oil heat, full basement, large fenced plot, extras. Near everything. \$500 on contract.

ROOSEVELT

BEAUTIFUL & SPACIOUS

CAPE, brick, 6 rooms, garage, fenced plot, finished basement, on contract.

We have a selection of some of the finest homes in Hempstead and vicinity in 1 and 2 family. Ranches, Cape Cods, Colonials from \$350 up.

\$10 Deposit Holds Any House

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160-13 HILLSIDE AVE., JAMAICA

VACANT-MOVE RIGHT IN 6 ROOMS \$500 CASH

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DETACHED, newly decorated liv-DETACHED, newly decorated liv-ing room, dining room, modern kitchen. 3 bedrooms, tiled bath, living room, dining room, oil heat, full basement, garage, large plot. Excellent location in So. Oxone Park, \$93.76 monthly mortgage payments.

INTEGRATED MODERN COLONIAL

7 ROOMS GI \$200 CASH

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7 room stucco, 4 bedrooms, 11/2 baths. Garage.

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2 family, 4 rooms down, 4 rooms up. Finished basement, 2 car garage.

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Situated in one of Nassau's finest
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boasts of 6 sun-drenched rooms, including a spacious living room (for
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dining room, tremendous est-lo-kitchen, with all modern appliances & cabinets, as well as a formica smack barlarge pantry, Centered on 5000 sq. feet
of professionally landscaped land, this
pleturesque home also has a large gapicturesque home also has a large ga-rage, many other fine features so necessary for gracious living. Call us now for an appointment, or come di-rectly to our office to see this levely

Open 7 Days a Week 219 So. Franklin St., HEMPSTEAD, N. Y. IV 5-2477

Land For Sale
DESIRABLE corner lot, 266x150x237 at
Nord Park, L.I., reasonable, adjacent
to Gordon Heights, Pavel roads, RG.
6-8371. Ecvnings, weekends.

Long Island Home

HEMPSTEAD. 3 bedroom ranch; take ever G.f. morrgage; no credit check or closing costs: 80x100 plot, 2-car garage, \$1.000 down. Sacrifice sale. Agent....IV 5-8387

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SULLIVAN COUNTY — New York State.

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The Job Market

A Survey of Opportunities In Private Industry

- By A. L. PETERS -

is needed to make-ready and feed Experienced dental hygienists are Sheridan or Thompson die cut in demand. Part-time and fullpress up to size 22X27. Will cut time positions. Must have New on masonite and plywood. Paper or cardboard experience necessary, \$2.00 to \$2.50 an hour, depending on experience. Also sistants who are able to type. \$65 wanted is a platen press feeder. a man to feed a Thompson platen press up to size 28X41. \$60 a week to start. Here's a job for a wigmaker, a woman to make wigs of human hair according to specifications, fastening hair to base. Piecework rates should yield \$60 to \$80 weekly. A candy maker is wanted, a man who knows how to cook gum and jelly candles. Must pass physical examination. Job pays \$65 a week, plus an average bonus of \$20 a week. Apply at the Brooklyn Industrial Office, 590 Fulton Street.

Sewing Machine Operators

Experienced sewing machine operators are needed in Manhattan: women experienced on ladies' fabric belts, \$50 to \$75 a week. Women experienced on linings, zippers, pockets and outsides of handbags, \$50 to \$70 a week. Apply at the Manhattan Apparal Industries Office, 238 West 35th

Solderers

In Jamaica, solderers are wanted, men or women with two years of radio production line experience, to work from blueprints and solder on transistor radio chassis, \$1.45 an hour. Apply at the Jamaica Office, 147-11 Jamaica Avenue.

In Queens, an electrician is wanted to install and test electrical fixtures, control equipment, and wiring in lighting and power system. May also be required to read blueprints and do some electrical planning. Job pays \$2.75 an hour. Apply at the Queens Industrial Office, Chase Manhattan Bank Building, Queens Plaza.

Medical Aides

There are many opportunities in physician's offices for medical secretaries. Good locations and hours. Must know stenography or be able to use dictaphone, and also know how to type. Knowledge of medical terminology necessary. Pay is \$75 to \$90 a week. Experienced physicians' assistants with laboratory and X-ray skills as possible.

In Brooklyn, a platen pressman | are wanted. \$75 to \$90 a week York State license. \$75 to \$95 a week. There are also many openings for experienced dental asto \$95 a week. Apply at the Nurse and Medical Placement Office, 444 Madison Avenue, Manhattan.

In Manhattan

In Manhattan, there are openings for dispensing opticians to fill optical prescriptions and fit and adjust glasses. May also do some shop work. Must have recent checkable experience. Jobs pay \$100 to \$150 a week. Sheet metal workers are wanted to set up and operate all sheet metal power tools, to fabricate precision metal chassis and electronic panels. Must have at least 5 years experience in blueprint reading and precision sheet metal work. Salary \$2.25 to \$2.50 an hour. Apply at the Manhattan Industrial Office, 255 West 54th

Del Vecchio President Of Westchester Unit

Michael Del Vecchio has been elected president of the Westchester County chapter of the Civil Service Employees Association. Michael Maffei was elected vice-president; Murray Smyth, second vice-president; James Bell, treasurer; Eileen Kelleher, financial secretary; Olive McSherry, secretary; and Carmine Catologna, sergeant at arms.

Ivan S. Flood, Edward Seminara, James Fegan, and Gabriel Carabee were elected to the board of directors for a term of three

It was announced that the Westchester County Chapter will produce a program incorporating past aims and requests that were not realized plus some new suggestions. The unit will stress revision and standarization of the Westchester County personnel

All members and representatives are reminded to send in dues pay deduction authorities to the Association office in Room 401 of the County Court House as soon

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CITYZONE

Questions Answered On Social Security

with the month in which I file my application?

Disability benefits become pay able in the seventh month of your disability. The law sets a six month waiting period before disability payments can begin. . . .

I have my own business. I am now 71 years old. I understand that employees who work after age 72 can receive benefits no matter how much they earn. Does this also apply to people who own their own business?

Yes. Beginning with age 72 both employees and self-employed persons may receive benefits even If they still continue to work and earn any amount of money.

My husband reports me as his dependent on his income tax return. Since he is getting disability payments, why can't I get benefits as his dependent?

For you to receive benefits you must be at least 62 years old or have in your care a child entitled to benefits. If you meet either of these conditions, you should contact your local social security office.

I am a patient in a state institution, and I am receiving social security payments on my father's account. If I leave the institution and obtain a position, will these benefits be discontinued?

It is possible that during the first year of your attempting to work on the outside, you will be entitled to benefits. However, we suggest that you contact your nearest social security office to tell them of your plans, and they will give you detailed information regarding your rights and obliga-. . .

I am a self-employed woman who retired at 65 years of age in 1956, and I did not have sufficient quarters of coverage to qualify for benefits. I was only entitled to wife's benefits. Am I elegible now under the new law to receive benefits on my own account? Will they be retroac-

All women who reached age 65 in 1956 need only six quarters of coverage to be eligible for a benefit on their own record. The new amendments make this effective for the month of October. Call at your nearest social security office to file an application, and the question of difference in benefits and amounts involved will be answered for you.

I have a seven year old stepson. When his own father died in June 1959, we were told he could not receive benefits on his father's social security record. because he was living with and being supported by me. Has there been any change?

Yes. Benefits can now be paid to the child on his father's record, even though the child lives with and is supported by his stepfather. However, a new application must be filed.

My husband didn't like his middle name and changed it when we were married. His marriage certificate and social security card have different middle names on them. What can we do to correct this so we can draw social security benefits when the time comes?

No action is necessary now. A person has the right to decide haw his name will appear on his

Does my disability benefit start | social security card. When you claim benefits, you can explain the name change.

> I understand that survivor's benefits are paid for children until they attain age 18. How long are social security benefits paid for disabled children?

Benefits for disabled children are generally paid for life as long as the child remains unmarried and so severely disabled he cannot engage in any substantial gainful employment.

I will be 62 in February 1961 and have worked about six years during World War II in a factory. My husband won't be 65 for several years. Can I draw social security now? When my husband retires at 65, can I change over and draw on his record.

Under the new law, a woman your age needs only three and one quarter years or thirteen quarters of social security credit. Since you worked six years, you may contact the local office now and apply for benefits. Later you can draw wife's benefits if they are higher than benefits based on your own work.

If it can be proved I am totally disabled, how much will be paid to me when I qualify for benefits?

The payments are based on your average monthly earnings in the years prior to the onset of your disability. As a result, payments could be anywhere from \$33 to \$120 a month at the present time.

LEGAL NOTICE

EVANS, HENRY.—P 2025, 1924.—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God, Free and Independent, TO: AGKES N. MAHON (named in said will as A. N. Mahon); JOHN KENNEDY ROBERTS, as an Escoatior, of the will of Pearl K. Roberts, deceased; Wellas FARGO BANK, as Excelled of the will of Robert F. Lopes, deceased; Wellas FARGO BANK, as Excelled of the will of Robert F. Lopes, deceased; Wellas FARGO BANK, as Treated under the will of Robert F. Lopes, deceased; Wellas FARGO BANK, as Treated under the will of Robert F. Lopes, deceased; Wellas FARGO BANK, as Treated under the will of Robert F. Lopes, deceased; Wellas FARGO BANK, as Treated under the will of Robert F. Lopes, deceased; Wellas FARGO BANK, as Treated under the will of Robert F. Lopes, deceased; Wellas FARGO BANK, as Treated under the will of Robert F. Lopes, deceased; Wellas FARGO BANK, as Treated under the will of Robert F. Lopes, deceased; Wellas FARGO BANK, as Treated under the will of Robert F. Lopes, deceased; Wellas FARGO BANK, as Treated under the will of Robert F. Lopes, deceased; Wellas FARGO BANK, as Treated under the will of Robert F. Lopes, deceased; Wellas FARGO BANK, as Treated the will of Robert F. Lopes, deceased; Wellas FARGO BANK, as Treated the Will of Robert F. Lopes, deceased; Wellas FARGO BANK, as Treated the will of Robert F. Lopes, deceased; Wellas FARGO BANK, as Treated the William F. Gray; CORN HOME: TRINSTESS OF HAMPTON INSTITUTE; THE PINKY WOODS COUNTRY LIFE SCHOOL; HENRY F. LOPES, WELLS FARGO BANK, as Treated the will of Reward W. T. Gray; CORA L. GRAY, as as Executive of the will of Reward W. T. Gray; CORA L. GRAY, as as Executive of the will of Reward W. T. Gray; CORA L. GRAY, as Treated under a Declaration of Treated and Sealed, March 28, 1828, made by Blanche G. Munger; NELSON C. MUNGER; ROSA, LIEM, AS AND LANGON, FLORINGE B. MUNGER; ROSA, LIEM, G. M SHORTMAN, also known as Schortman; WARREN RAKER; WENDY JANE RAKER, an infant under the age of 14 years; CARYN ELIZABETH RAKER, an infant under the age of 14 years; FLORENCE H. RAKER, as guardian of the person and property of Wendy Jane Raker, an infant under the age of 14 years; FLORENCE H. RAKER, as guardian of the person and property of Caryn Elizabeth Raker, an infant under the age of 14 years; FLORENCE H. RAKER, as guardian of the person and property of Caryn Elizabeth Raker, an infant under the age of 14 years; HNDMAN SETTLEMENT SCHOOL, INCORPORATED; being persons interested as beneficiaries; remaindermen or otherwise in the trusts for the benefit of Pearl K. Roberts and Agnes N. Mahon, under the will of Henry Evans, deceased, who at the time of his death was a resident of the County and State of New York. SEND GREETING:

Upon the petition of THB HANOVER BANK, a domestic banking corporation having its principal office and place of transacting business at No. 70 Broadway, New York, as any viving Trusies under the last will and testament of Henry Evans, deceased and WATSON WASHBURN, residing at No. 131 East 51st Street, New York, New York, as Executors of the last will and testament of Carl J. Schmillapp, deceased on Trustee under and property of the County of the County and the stament of Carl J. Schmillapp, deceased on Trustee under the last will and testament of Carl J. Schmillapp, deceased on Trustee under and property of the County of the C

State Bowling Jamboree Set

Final preparations are now in process for the All-State Hospital and All-State Schools Bowling Jamboree to be held at Central Islip State Hospital on May 5 and 6.

Applications have been sent along with information to all state hospitals and schools. If interested, contact your local recreation Departments or if none available, write to "Recreation Department, Central Islip State Hospital, Central Islip, N.Y."

An added attraction this year is the doubles and singles events to be held for the men bowlers. As in the past there will be the 5 members teams open to all State employees, men and women.

As this tournament is ABC. . sanction card is necessary, if you do not have one, enclose an added fee (\$1.50 for men and \$1.25 for women) along with your applica-

DON'T DELAY, APRIL IS THE DEADLINE, WRITE TODAY.

LEGAL NOTICE

THE HANOVER BANK as surviving Trustee and WATSON WASHBURN and THE CHASE MANHATTAN BANK as Execution of the last will and testament of Crit. J. Schmidlapp, deceased co-Trustee of the trust for the benefit of Pearl R. Roberts and Agnes N. Mahon, shall not be judicially settled and allowed.

IN WITNESS WHEREOF, we have estand the seal of the Surcognic's Court of said County of New York to be hereunto affixed.

Court of said County of New York to be bersunto affixed. WITNESS HONORABLE S. SAM-DEL DI FALCO. a Surrogate of our said County at the County of New York this 3rd day of February in the year of our Lord, One Thousand Nine Hun-dred and Sixty-one. a/PHILIP A DONAHUE. Clerk of the Surrogate's Court.

P.S.D. 1961. — CITATION. — THE PEO-PLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND

BY THE GRACE OF GOD FREE AND INDEPENDENT.

TO CARL STURZENGER, AMANDA KIPP, JOAN MCELHENNY, EDMUND STURZENEGGER, MINA MAFFAUCCI. YOU ARE HEREBY CITTED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of Naw York, New York, on April 20, 1961, at 16:30 a.m., why a certain writing dated June 20, 1958 which has been offered for probate by ALBERT W. EPSTRIN, residing at 142-83 41st Avenue, Flushing, New York, should not be probated as the last Will and Testament, relating to real and personal properly, of OLGO CORWIN, also known as OLGA STUR-ZENEGGER CORWIN, Deceased, who was at the time of her death a resident of

HON, JOSEPH A. COX. Surrogate, New York County PHILIP A. DONAHUE.

WIGHAM, REGINALD E.—In pursuance of an Order of Hon. Joseph A. Cox, Surroyate of the County of New York, NOTICE is hereby given to all persons having claims against Reginald E. Wigham, late of the County of New York, deceased, to present the same with vouchers thereof, to the subscriber at his places of transacting business at the office of Harry Krieger and Philip Krieger, Essablis attorneys, at 29 East First Street, Mount Vernon, New York, on or before the 12th day of July 1961.

Dated, Mount Vernon, N. Y. the 27th day of December 1960.

Reginald Essaman Wigham, Executor,

HARRY KRIEGER and PHILIP KRIEGER,
Attorneys for Executor,
No. 20 Hast First Street,
Mount Vernon, N. T.

AUTO INSURANCE NO DOWN PAYMENT TAYLOR — UL 5-3561

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street,

Continuous Filing For 22 Popular City Tests

given by the City Of New York Education. are now open for continuous filing and many will remain so until high school graduates and have June of next year.

open for filing are: typist, social or a satisfactory equivalent of investigator, housing caretaker, both. stenographer, medical social worker, junior civil engineer, and col- of \$3,450 to \$4,850. Applicants chanical engineer, assistant plan lege secretarial assistant.

is from 3,000 to \$6,400, depending to the commercial office of the hygienist, family and child welon experience requirements.

College Secretarial Assistant

For those college graduates who secretarial assistant examination 80 words per minute. is now open. This job offers candidates an opportunity to work in the municipal colleges or else-

Some 22 examinations to be where with the Board of Higher | who have an interest in social

To qualify, applicants must be either a college degree, or four promotional opportunities offered. Among the more popular titles years experience in office work,

This position has a salary range who wish to apply in person for The salary ranges of these titles a test appointment should report N.Y. State Employment Service. 1 East 19th St.

have secretarial skills, the college per minute and take dictation at social worker.

The popular social investigator examination remains on a continuous filing basis. These jobs are and are open to college graduates the street from The Leader.

work. The salary range of the social investigator is now \$4,550 to \$5,990 yearly. There are many

Among the other titles now put on a continuous basis are: x-ray technician, assistant architect, assistant civil engineer, assistant meexaminer, civil engineering draftsman, college office assistant, dental fare worker, junior electrical engineer, occupational therapist, pub-Candidates must type 45 words lie health nurse and phychiatric

For additional information and applications you may contact the New York City Dept. of Personnel, offered with the Dept. of Welfare 96 Duane St., N.Y., N.Y. across

Apply Now For City Accountant

March 30 is the deadline for filing for New York City's assistant accountant test. Assistant accountants get \$4,250 a year to start, reaching a maximum of \$5,330 a year.

Requirements

Candidates for this exam should have a B. A. including or supplemented by 16 credits in college accounting courses or a senor high school diploma and four years of satisfactory experience. A satisfactory equivalent of education and experience will also meet the requirements. Candidates must meet the minimum requirements by the time of ap-

Under direct supervision, employees in this title perform professional accounting work. They New York 7, N. Y.

assist in maintaining accounting records for City departments or agencies, in making field investigations and in the auditing of business firms.

The written test will count for all of the grade and will probably be held April 15. The questions on the test will be objective and will evaluate the candidate's knowledge of general accounting and auditing principles. The test may include problems on such topics as adjusting and closing entries, financial statements, and partnership and corporation capital accounts.

Up until March 30, applications can be obtained at the Applications Section of the Department of Personnel, 96 Duane St., New York 7, N. Y. The number of this test is 8984.

FREE BOOKLET by U. S. Gevernment on Social Security. Mail only. Leader, 97 Dunne Street,

Statistician Test Closes Soon in City

Assistant statisticians are needed by New York City for jobs paying \$4,250 a year to start. The maximum salary obtainable is \$5,330 a year. Applications for this test must be filed before March 30

Candidates for this exam should have a BA with at least 12 credits in mathematics and/or statistics. Candidates can substitute experience in this field for education on a year for year basis. These minimum requirements must be met by the time of appointment.

Employees in the title of assistant statistician are accorded promotional opportunities to the title of statistician with a salary range of \$5,150 to \$6,590 a year.

The written test is expected to be held April 15. The test will consist of objective type questions designed to evaluate the candidate's knowledge of mathematics and statistics. The test may include problems on such subjects as algebra, mathematical reasoning, probability, analytic geometry, statistics, graphic and tabular representations and related topics.

All candidates who file application will be summoned for the written test. Applications will not be reviewed for minimum requirements unless the candidate has passed the written test.

Until March 30, applications can be obtained at the Applications Section of the Department of Personnel, 96 Duane St., New York 7, N. Y. Applications will be mailed provided the request is accompanied by a stamped, selfaddressed envelope. Mail requests for applications should reach the Applications Section at least five days before the closing date of the test.

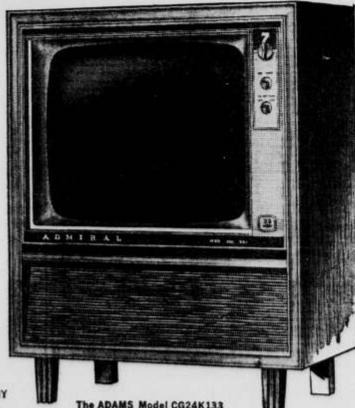
James Macduff on Tax Commission

ALBANY, March 20 - James R. MacDuff is the newest member of the State Tax Commission, succeeding Frederick R. Clark, Rochester Democrat. Mr. MacDuff is a former state motor vehicle commissioner during the Dewey administration and a Republican county chairman. Prior to the appointment, he served as deputy commissioner of Taxation in charge of the State Division of the Treasury. His new post pays \$18,386 a year.





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At Fahey J. Albany 815
63. Brown, R., Albany
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53. Draper, R. Albany 821	3.
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BENIOR OFFSET PRINTING MACHINE	1
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35.	DeWald, F., Albany
BA.	Shipney, W., Rexford70
35.	Panley, R., Albany
30.	Kupicowski, S., Bullato Si- Skrat, J., Albany 79, Whineclass, A. L., Albany 71, Mascotti, F., Schildy 718, Zumnera, C., Scottia 78, Sullivan, B., Hornell 78, BeWald, F., Albany 77, Shipney, W., Rexford 76, Painley, B., Albany 20, Shea, R., Lundonel 76,
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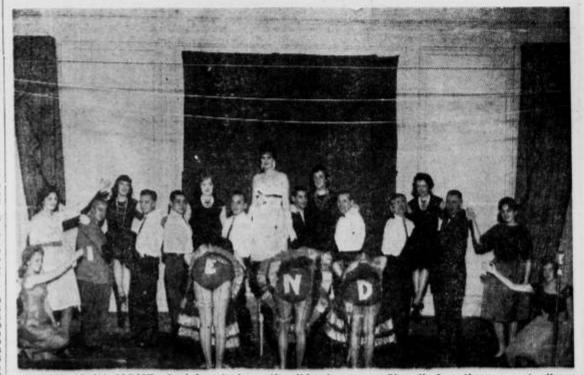
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120	Walsh, J., Rochester
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177	Judhowitz, M., Elmont
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201	Epstein, I. NYC
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	(Continued on Page 16)



THE GENERAL AND HIS LADY: Maj. Gen. A. C. O'Hara, right, chief of staff to Governor Rockefeller, and Mrs. O'Hara are seen as they are welcomed to the recent dinner meeting in Albany of the Civil Service Employees Assocition by Jack DiLisi. Mr. DiLisi is Armory Employees representative to the CSEA Board of Directors.



SONG AND DANCE TEAM: Livening the "Anniversary Show" presented by members of the Civil Service Employees Association at the recent CSEA dinner meeting in Albany, were these song and dance performers. They are, left, Marcia Hallenbeck, Barbara Zell, Pete Stemsky, Diane Murphy and Nancy Newell.



THE END IS IN SIGHT: And here's how the "Anniversary Show" for the recent dinner meeting of the Civil Service Employees Assn. in Albany concluded. Cast members are Joan Keenholts, Donna Styczynski, Ken Sullivan, Diane Murphy, James McCue, Irving Handler, Marcia Hallenbeck, Paul Roman, Lillian Wark, Russell Kilidjian, Barbara Zell, Pete Stemski, Marty Size, Nancy Newell, Bill Baker, Barbara Moore and Marilyn Starr.

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Youth Guidance Aides Needed

Assistant youth guidance technicians are needed by New York City for jobs paying from \$4,250 to \$5,330 a year. Applications for this exam will be accepted up until March 31.

Candidates for this test must have a B.A. which includes courses in sociology, psychology, education, philosophy or pre-social work. Candidates who expect to get their degrees by August 1961 will be admitted to the examination.

An assistant youth guidance technician aids the professional staff members in the handling of certain problem cases such as helping to child or parent to accept referral to community agencles. An assistant youth guidance technician also helps professional staff members in planning for case conferences. He assembles and correlates data for use in the diagnosis of problem cases and for research purposes; he records personal histories of clients and maintains resource files.

The written test is tentatively scheduled for May 27 and will consist of multiple-choice questions covering such areas as general intelligence, social welfare and general background.

can be obtained at the Applications Section of the Department of Personnel, 96 Duane St., New York 7, N. Y. The examination is No. 9084

41/2% Dividend Voted At Binghamton Credit Union's Meeting

The Binghamton District New York State Employees' Federal Credit Union voted to pay a dividend of four and a half percent at their annual meeting held recently.

The Board of Directors for the coming year consist of Gearge I. Lawrence, president; Dorothy Murray, vice-president; Marie Rogers, treasurer; Alice Dundon, secretary; and Robert Hillis.

Members of the credit committee are Grace Brown, Jane Duffy and Doris Bley. Members of the supervisory committee are Beatrice Gaydorus, Tom Clearhon and Marge Cacchione. Margaret Miller will serve again as collector.

Fire Officers Bill

(Continued from Page 2) cannot afford, leaves them holding the economic bag," he added. "Many veterans on return from service were granted permission to reside outside the city. Many others have clandestinely moved their families to the suburbs, where reasonable accommodations could be had. All live in constant lear of having to sell their homes, uproot their families and return to the city, with the attendant financial loss and family dislocation."

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Power Engineers To Meet March 27

The New York City Chapter, number 44, of the National Association of Power Engineers will hold an open-educational meeting at 7:30 p.m. Monday, March 27, in its meeting rooms at 220 E. 15th St., Manhattan.

Main speaker will be City Air Uclution Control Commissioner Arthur J. Benline. The Association is devoted to the technical advancement of the stationary engineer.

Also to be discussed is part three of the electrical study course, dealing with dry cells, voltaie cells and storage batteries. Short films will be shown dealing with are welding and the care and use of hand tools.

All licensed stationary, refrigeration and eustedian engineers are invited.

Surveying Aides

(Continued from Page 2)

written test which will include questions on arithmetic, algebra and geometry, chart reading, and gage and scale reading. Questions on vocabularly and the ability to perceive correctly relationships between geometric drawings will also be included. Applicants will receive sample questions with Up until March 27, applications their notice of admission to the written test.

> For further information and application forms contact the U.S. Civil Service Commission, News Bidg, 220 E. 42nd St., New York 17. N. Y.

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Walter Thiede Prom. To Brigadier General

ALBANY, March 20 - Colonel Walter W. Thiede, New York State Guard, has been promoted to the rank of Brigadier General of the Line and assigned as commanding general of the Sixth Area Coramand with headquarters in Feek-

The promotion was announced by Major General A. C. O Hara, commanding general and chief of staff to Governor Rockefeller.

General Thiede is a graduate of the U.S. Military Academy at West Point. He succeeds Brigadier General Jerome C. Codrington, now retired.

Real Estate License Course Opens Mar. 30

The Spring term in "Principles and Practices of Real Estate" for men and women interested in buying and selling property, opens Thurs., Mar. 30, at Eastern School, 721 Broadway, N. Y. 3, AL 4-5029. This 3 months evening course is approved by the State Division of Licenses as equal to one year's experience towards the broker's license.

The instructors include Anthony Curreri, attorney; Sidney G. Rosenberg, president, City Savings & Loan Ass'n; John T. Sullivan, appraiser; Alfred Weinstein, Attorney, and John R. O'Donoghue, executive secretary, Owner's Division, Real Estate Board of N. Y.

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1. Mauer, R., Douglaston 2. Panquette, J., Selkirk 3. Havill, K., Cleero 4. Bury, W., Hamburg	845
SENIC INCOME TAX EXAMINER TAXATION AND FINANCE 1. Demochak, F., Fonkers	
g. Weishaar, J., N Troy	946
5. Herizendorf, S., Laurelton	945

0.0	Bertzendort, 3., Laureston
e.	Bestman, A., Bklyn93
7.	Lieberman, S., Bklyn
8	Zarrow, C., Bronx93
0	Fish, M., Delmar
10.	Trombler, W., Albany
11.	Trombley, W., Albany
120	James, S., Hudson arrester De
135.	Wong, J., NYC
14	Palebox J. Trow
15.	Grabam, E., Albany
1/5.	Mackey, A., Albany
17.	Karafanda, S., Latham
190	Warren A Albany
19.	Glickman, M., Hudson 89
3612.	Bale, A. Sayle
21	Lusbman N. Albany
22	Bird, L., Latham
2.3	Pfeffer, A., NYC
24.	Verald, F., Waterford
25.	Shea, J. Albany
26.	Guzy, J., Watervillet89
27.	Karpe, H., Flushing88
28.	Newman, L., Finshing88
20.	Edwards, T., Rensseiner88
80.	Fuzziola, F., Troy 88
81.	Greenwald, M., Bldyn
82.	Moriman, David, Bklyn 87
83.	Hover, C., Albany
284	Clayback, R., W Seneca87
85.	Heimawitz, M., Bkiya87

83. Hover, C. Albany
84. Clayback, R. W Seneca
85. Heimowkiz, M. Bklyn
86. Harber, D.
87. Lammarota, A. Schitly
88. Ruchenbaum, M. Cobors
89. Siers, E. Bklyn
40. Sprante, C. Buffalo
41. Dinese, L. Bklyn
42. Nogee, R. Schitly
43. Bergmann, H. Albany
44. Liebman, L. Bklyn
45. Rugers, J. Buffalo
46. Hunter, E. St. Albans
47. Howard, J. Albany
48. Christoff, P. Rochester
49. Solomon, J. Belleross
50. Negrin, L. Bklyn
51. Glueckert, J. Binghamton
52. Suyder, B. Flushing
53. Bloon, W. Flushing
54. Burke, R. Rensselaer
55. Hajperin, L. Syosset
56. Mayo, M. Latham
57. Rourke, W. Rensselaer
58. Kiein, I. Floral Pk
59. Thorshind, D. Troy
60. Warenchak, F. Troy
61. Fuss, F. Albany
63. Flanigan, A. Troy
64. Treitler, P. Castleton
65. Cook, H. Menands
65. Miller, D. Albany
67. Keidan, J. Hesopalead
68. Kirk, R. Baldwinsyl
69. Sharpe, R. Troy
70. Boddie, A. Bklyn
71. Mengas, F. Albany
72. Greene, T. Troy
73. Manzarella, D. Jackan His
74. Wnicelmann, J. Troy
75. Roberts, F. Albany
76. Edwards, R. Albany
77. Friedman, E. Schitly
78. Allen, Wesley, Bklyn
79. Egel, F. Albany
80. Elwards, R. Albany
81. Kiein, I. Bklyn
82. Lacoff, H. Jacksn His
83. Burnt, H. Albany
84. Helberg, L. Nyc
85. Flestman, A. Broox
87. Verderams, F. Bklyn
85. Resock, A. Bklyn
86. Friedman, A. Broox
87. Verderams, F. Bklyn
86. Kesaock, A. Bklyn
86. Kesaock, A. Bklyn
86. Friedman, A. Broox
87. Verderams, F. Bklyn
88. Kesaock, A. Bklyn
 Massarella, D. Jackan Htz
 833

 Winkelmann, J. Troy
 832

 Robects, F. Albany
 832

 Salmini, A. Ravena
 851

 Friedman, E. Schtly
 830

 Allen, Wesley, Biklyn
 829

 Ergel, F. Albany
 827

 Edwards, R. Albany
 826

 Kirian I., Biklyn
 824

 Lacoff, H. Jacksn
 Hts

 Burnt, H. Albany
 820

 Palerman, J. Troy
 820

 Palermo, P., Albany
 820

 Riebberg, L. NYC
 820

 Friedman, A. Broox
 820

 Verdersims, F. Biklyn
 818



METROPOLITAN CONFERENCE PICTURE REPORT: The recent meeting of the Metropolitan Conference of the Civil Service Employees Association at Psychiatric Institute is seen in action here. At top right, Kenneth Stahl, of the State Retirement System, gets ready to answer a question as Solomon Bendet, Conference president, recognizes a speaker in picture at left. Below left, Salvatore Butero, Conference vice president, and Joseph Bucaria, treasurer, are seen in discussion. At right, Mrs. Eve Armstrong, of Suffolk County chapter, emphasizes a point. Lending an ear to the proceedings, center picture, is Paul Kyer, editor of The Leader.

101. Franket, L. Malverne 804 102. Bromberg, A. Forest His 803 103. Silverberg, L. NYC 802 104. Berman, B. Westbury 801 105. O'Lonnell, R. NYC 798 106. O'Hare, A. Richand Hi 790 107. Norton, E. Billyn 780 108. Hopewell, L. Billyn 784 100. Bird, L. Albany 784 SENIOR BANK EXAMINER - Winkletmann, J. Troy 832 8. McDonaid, T. Farmingtals 907 Roberta, F. Albany 832 9. Schasberger, H. Bitlyn 908 Salmini, A. Ravena 831 10. Mure, E., Schildy 898 Friedman, E., Schildy 830 11. Unger, A. Bethingar 891 Allen, Wasley, Bklyn 839 12. Armstrong C. Baby 883 Egel, F., Albany 827 13. Noblett, R., Rochester 882 Elwards, R., Albany 825 14. Davis, J., Bergen Fleid NJ 873 Kiein Bklyn 824 15. Springsteen, L. Syracuse 873 Lacoff H., Jabany 821 15. Sayd, D., Lynbrook 871 Buent, H., Albany 820 18. Wasemer, H., Hytle Pk 808 Palermo, P., Albany 820 18. Travis, R., Howard Bch 805 Palermo, P., Albany 820 18. Travis, R., Howard Bch 805 Fieldman, A., Broax 820 21. Savage, A., Woodhaven 805 Fieldman, A., Buky 812 22. Blair, P., Seaford 805 Keasack, A., Bklyn

Radio Series Explains Services Rendered By Public Employees Here

the Metropolitan Conference, C.S. E.A., presented it's sixth program of it's successfull radio series, "Your Civil Servant", on March

Mary Scanion, Senior Stenographer of the Traffic & Permit Division of Department Public Work District #10 explained her duties, her interest in her job and why she likes being a civil service employees.

On Sunday March 26, Thomas Ladonsky, Assistant Professor of Socialogy and Political Science, at State University at Farmingdale, will explain the curriculum offerings and the objectives of the two year colleges of State University.

This informative program "Your Civil Servant" can be heard each Sunday afternoon at 1:30 P.M. over WGLI, 1290 on your dial or 103.05 FM.

It is presented as a public Service feature by the station and is directed toward the taxpayer, offering an objective presentation of the Services performed by the Servant for the tax dollars he spends. John Franklin of WGLI acts as moderator for the Series.

Future programs will be devoted to personal interviews with rep-

The Long Island Chapters of resentatives from the various state and local agencies on Long Island. There will include such services as are rendered by the Dept. of Public Works, State Universities, Dept. of Mental Hygiene, Long Island Park Commission, Suffolk County Employees, representing County, Towns, Villages,

> The Committee would appreciate and would like to have his position or agency represented please write: Charles E. Monroe, 28 Paumanake Ave., Babylon Village, Long Island, New York.

and School District Services.

Taconic Chap. Holds Annual Meet Apr. 14

The Taconic State Park Commission chapter No. 57 of the Civil Service Employees Association will heald the annual meeting April 14 at the Fahnstock service building. Elections and the installation of new Chapter officers will take place at this meeting. All members are urged to attend. Refreshments will be served after the meeting.

On March 8 a group of Charles Kuchenmeister's associates met at Staatsburg Office to say farwell to him on his retirement. Mr. Kuchenmeister has had 25 years of varied service and retired as provisional general foreman, Lake oghkanic headquarters. Ice cream and cake were served and a purse was presented to Mr. Kuchen-

Pass your copy of The Leader On to a Non-Member



WELCOME BACK, AL: Alexander A. Faik, seated left, popular State Civil Service Commissioner, appeared at the recent dinner meeting in Albany of the Civil Service Employees Assn. in high spirits and good health. He is greeted by CS Commission President H. Eliot Kaplan as Canon Charles Persell of the Albany Episcopal Diocese looks on.



GREETING THE CHIEF: Vito Ferro, left, and Bernard Silber- FREE BOOKLET by U. S. Govman, right, are seen as they welcomed their boss, Dr. Paul ernment on Social Security. Mail Hoch, Commissioner of Montal Hygiene, to the recent annual only. Leader, 97 Duane Street, dinner meeting of the Civil Service Employees Assn. In Albany. New York 7, N. Y.