

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXXIII, No. 25 Tuesday, February 15, 1972 Price 15 Cents

ALBANY NY 12224
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Political Action In Rochester

See Page 3

Jefferson Aides Picket And Turn Thumbs Down On County's Wage Proposals

(From Leader Correspondent)

WATERTOWN — The wage and fringe benefit dispute involving Civil Service Employees Assn. employees and the Jefferson County Board of Supervisors took on a new overtone in the wake of two major events Wednesday . . . an unsuccessful 11th-hour negotiating effort and a legislative public hearing.

Joseph J. Dolan, Jr., CSEA's director of local government affairs, spearheaded a six-hour marathon talk session with County government representatives. He was joined by CSEA officials Harmon Swits, collective bargaining specialist, and Francis Martello, regional field representative, in an all-out attempt to solve the impasse.

The net result of the talks was a final offer from the County of a one percent across-the-board increase, along with some improvement in health insurance. The offer was flatly rejected as unrealistic and totally unacceptable, Dolan said. CSEA had sought a 5.4 percent wage increase as recommended by the fact-finder, Dr. Robert W. Rock of Oswego. They also had asked for improvement in retirement and in health insurance.

The CSEA members in emergency session heard a motion to strike, but the motion was tabled to await an analysis of the outcome of the legislative public hearing.

During the 11th-hour negotiating meeting, many over-budgeted items were brought to the attention of the County by Dolan, citing these as proof that "a surplus would in fact be generated in the County budget as adopted." He said that the County representatives "refused to recognize that budget appropriations relative to retirement were incorrect, despite our efforts and substantiation by a representative of the New York State Retirement System.

Dolan Charges Bad Faith
At the public hearing attended

by an overflow crowd, Dolan made these assertions and allegations:

1. The County budget had been committed to provide contractual services that might be carried out by County employees.

2. He accused County representatives of not bargaining in good faith, based on the fact that detailed information outlined by them at the hearing was not previously revealed; a fact alluded to in the fact-finder's report that at no time did the County attempt to substantiate

(Continued on Page 14)

Phase II Under Way

Costa Lists Four Points For Restructuring Study

ALBANY—The committee to restructure the Civil Service Employees Assn. is preparing to enter into an intensive series of meetings leading up to the Statewide delegates meeting in March, according to A. Victor Costa, CSEA

main recommendations for restructuring, Costa explained. The four points are:

- Conventions,
- Committees, committee makeup and appointments.
- Chapter and unit elections and makeup.
- Administrative suggestions.

The committee will commence its meetings again on Feb. 28 in preparation for an all-day open meeting on restructuring on March 21, the opening day of the

(Continued on Page 14)



A. VICTOR COSTA

second vice-president and chairman of the committee.

These meetings will deal mainly with what has been labeled Phase II, and will continue the work that was approved in principle by delegates to the statewide convention in New York City last September.

Phase II will encompass four

Why Rockefeller May Fit The Bill As U.S. Secretary Of State

GOVERNOR Nelson A. Rockefeller is universally respected as one of the ablest figures in American public life, and so long as a Republican occupies the White House, speculation will surface

(Continued on Page 6)



Placard-carrying teams of Jefferson County employees, CSEA members, formed what they termed as an "informational line" around County buildings in a demonstration involving a salary dispute.

High Court To Rule On Vacation Credits In Computing Retirement

(Special to The Leader)

ALBANY—Whether public employees who are members of the New York State Employees Retirement System will be able to claim accumulated vacation credits as part of their retirement allowances is in the hands of the State's highest court.

A law passed during last year's legislative session eliminating the inclusion for retirement purposes of payment for such credits was struck down recently by a State Supreme Court Justice after the Civil Service Employees Assn. had challenged its constitutionality.

At Leader presstime, the State Administration had filed its appeal of the lower court edict with the State Court of Appeals. CSEA attorneys also filed their counter-brief with the high court.

In challenging the new law, CSEA argued that the use of vacation credits in computing retirement allowances has been an established practice followed by the State since 1957. The State Constitution provides that retirement benefits for public employees shall not be diminished or impaired.

CSEA president Theodore C. Wenzl, who is "very hopeful" of receiving the court's decision by early March, said that if the law is upheld, it would become effective on April 1, 1972. He pointed out, however, that what-

ever the case, retiring employees would continue to receive payment for accumulated vacation credits at the time of retirement. The law would bar the use of these credits only in computing retirement allowances.

(Continued on Page 8)

BULLETIN

At Leader press time, Irving Flaumenbaum, president of Nassau chapter, Civil Service Employees Assn., announced that County pay checks that went out last week would not reflect newly-won salary increases.

The delay, he said, was due to the fact that final language of the new contract has not yet been completed.

The new raises will be retroactive to Jan. 28 and will be reflected in a later check.

Inside The Leader

Skaneateles Wants CSEA — See Page 3

New Field Reps in Training Session — See Page 16

Wenzl Gives Correction Program — See Page 8

Suffolk CSEA Blocks County Move Forcing Weekend Shift Work

(From Leader Correspondent)

SMITHTOWN — The Suffolk chapter, Civil Service Employees Assn., secured an 11th-hour court order last week blocking the County's plan to enforce Saturday and Sunday shifts.

Chapter president Frank Imholz said the County was charged with a breach of contract for violating the overtime provisions.

"We attempted to settle this for 30 days, but the County refused to give us any answers," Imholz said. "So, we hit them with a court order."

The order prohibited the scheduled start of a three-shift

plan at the Data Processing Center in Bohemia. Employees would have been required to work three days and two weekend days every third week.

The court order, which was issued by Supreme Court Justice Frank P. DeLuca, remains in effect until a ruling by an arbitrator.

Imholz, exasperated at the County's tactics, said the arbitrator would be asked to rule on a move in the Health Department to require employees to work 12-hour shifts without overtime. The long shifts were sought in local clinics. "They state this flat-out, that they are doing this to avoid payment of overtime," Imholz protested. "But it is a standard rule of labor relations that you cannot create new shifts to avoid payment of overtime."

The court action was handled by new regional attorney Warren F. X. Smith of Smithtown.

Flaumenbaum Backs Area Negotiations In School Dists.

(From Leader Correspondent)

MINEOLA — A move for regional negotiations on behalf of non-teaching school district employees may yet yield its first success on Long Island as a result of work by the Nassau and Suffolk chapters of the Civil Service Employees Assn.

Nassau chapter president Irving Flaumenbaum last week commended the action of Frank Imholz, president of the Suffolk chapter, in spurring study of the idea by school officials.

Flaumenbaum, who had raised the issue with Nassau school officials in January 1968, said that he encountered little leadership among them on the issue.

Imholz recently proposed that supervisory district superintendents confer with CSEA leaders on the advantages of area-wide negotiations. He noted the high costs to school districts of hiring negotiators, asserting that many of them deal with identical issues in various district negotiations.

In addition, both men noted that inequities may develop when members doing identical work are governed by as many as 100 school-district contracts on Long Island.

Suffolk school officials had agreed to meet with CSEA to explore the plan.

Jewish Employees To Party On Feb. 23

Sylvia Miller, president of the Jewish State Employees Assn. of New York has announced that the annual Purim Party will be celebrated at the meeting to be held on Feb. 23, at 5:30 p.m. in Room 1 of the State Office Building, Manhattan.

In commemoration of Purim, 'hammentashen' will be served by the hostesses as arranged by former president of the Association Morris J. Solomon. Vice-president Benjamin Kramer will deliver a recitation about Purim.

Nominations of officers for the coming term will take place at this meeting conducted by a selected nominating committee. A door prize will also be presented.

Metro Conf Sets Feb. 19 For Meeting

The Metropolitan Conference of the Civil Service Employees Assn. has scheduled its next meeting for Feb. 19 in the New Hyde Park Inn, just outside New York City in suburban New Hyde Park.

The luncheon meeting, to be co-hosted by Division of Hous-



RANDOLPH V. JACOBS

ing, Gouverneur State, Metropolitan Armories and Public Service Commission chapters, is slated to begin at 11:30 a.m., according to Randolph V. Jacobs, Conference president.

15 Police Trainees Rise To Patrolman

Fifteen police trainees have been appointed to the position of patrolman on probation, it was announced last week by the Police Department. They have been assigned to the Police Academy, Recruits' Training School at a salary of \$10,699.

These new patrolmen are Gary T. Bieniewicz, Patrick J. Bradley, James W. Conway, Anthony P. Di Palma, Stephen K. Dolan, Michael A. Fischetti, Patrick M. Gallagher, Vincent Giambalvo, Steven M. Hodovanec, Harold P. Hye, Robert A. Machado, Vincent A. Melluso, Alexander T. Minucci, Paul J. Pergamo and Gary P. Progl.

HIP Consolidates 3 Queens Medical Units In New Regional Plan

The Health Insurance Plan of Greater New York, a large group health plan serving the civil service community, set in motion a major reorganization by the signing of a consolidation agreement between three HIP affiliated medical groups in Queens.

The agreement, signed on Feb. 1, calls for the consolidation of the Queens Boulevard Medical Group, the Queensboro Medical Group and the LaGuardia Medical Group into the newly regionalized LaGuardia Medical Group.

James Brindle, president of HIP, explained that the regionalization will affect 120,000 Queens subscribers and is intended to make medical services more easily available accessible and integrated into a hospital setting.

HIP, which has 750,000 New York subscribers, plans to regionalize its entire operation within the next two years in a similar manner, creating 12 regional units from the present 30 affiliated medical groups.

Division Of Employ'm't Nominations Are Open

The Division of Employment, Metropolitan chapter of the Civil Service Employees Assn. has announced the selection of the nominating committee for the upcoming April election of officers. Committee members were chosen at the monthly board of directors meeting on Feb. 8.

Persons wishing to submit names for nomination may do so by contacting any one of the following committee members: Marty Sherman (523-4055), Lou Mancinelli (PE 6-1700), John Turner (PL 9-1020), Joy Colon (993-3200) or Lillian Adams (744-7100).

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Wenzl Tells Washington Social Service Workers' Jobs Must Be Protected

(Special To The Leader)

WASHINGTON — The head of the 200,000-member Civil Service Employees Assn. has told the U.S. Senate Finance Committee that final legislation implementing transfer of administrative and funding responsibility for State and local government social service programs to the Federal government must include guaranteed job protection for incumbent social service employees.

Speaking at a hearing of the Committee here recently, CSEA president Theodore C. Wenzl said that the lack of clear guidelines spelling out such protection in H.R. 1 legislation implementing the "separation of services" concept to date has brought about much confusion and deteriorating morale among employees affected at the State and local levels.

Wenzl said his comments were based on direct "feedback" from "the gamut of employees from file clerks to case work supervisors represented by CSEA" in New York State.

During the almost year-long period since the inception of the separation of services program in his State, Wenzl said a committee of his union drawn from the employees involved had reviewed the program from the standpoint of reaction from the employees themselves, as well as with State Social Services and Civil Service officials, the executive committee of the New York State Social Service Commissioners Association, and the New York State Commission to Revise the Social Service Law.

Reaction from the employees showed clearly, according to Wenzl, that, among other things, "there are justifiable anxieties over the employees' job protection," and "morale among professionals and non-professionals in the New York State Department of Social Services has deteriorated alarmingly." These reactions, Wenzl added, were attributed to "an absence of guidelines and standards attending the implementation of the Federal program."

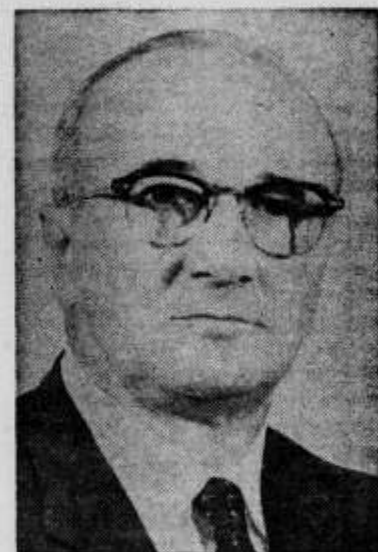
A Remedy Offered

To remedy the situation, Wenzl said his union urges that the overall program be implemented over a gradual transition period, based on "more detailed planning and programming to be set forth by the Federal government," especially in regard to how the jobs of incumbent employees will be affected.

"I cannot stress too strongly,"

Wenzl said, "CSEA's concern that continued employment for State and local government employees now doing Social Services work is of the highest priority."

Referring to his union's communications on the issue with official sources in New York State, Wenzl said that "based on the explanations provided to our committee, CSEA . . . supports fully the comments presented to your Committee (Senate Finance) by the representatives of the New York State Department of Social Services." His union agrees, he said, that "the continuance of funding requested . . . is absolutely necessary."



CALLS MEETING —

Nicholas Puziferri, president of the Southern Conference of Civil Service Employees Assn. has announced the next Conference meeting for Feb. 24 at Rockland State Hospital. Focus will be on the Master Plan (auto, homeowners / tenants insurances plans). Representatives from Ter Bush and Powell and/or Travelers Insurance Co. will explain the policies. The meeting is scheduled for 7:30 p.m. in the lower level of Building 29.

Friedel On Council

The Governor has named Arthur C. Friedel, Jr., of Manlius, a member of the State Building Code Council for a term ending Dec. 31, 1976.

At the same time, the Governor reappointed five present members to the following terms: James N. DeSario, of Kenmore, Dec. 31, 1976; Allen L. Cobb, Rochester, and Charles F. Harling, Port Chester, Dec. 31, 1974; Thomas A. Murphy, Solvay, and James A. Norris, Sr., Elmira, Dec. 31, 1972.

Members receive \$50 per day for time spent on official business.

CIVIL SERVICE LEADER
America's Leading Weekly
For Public Employees
Published Each Tuesday
669 Atlantic Street
Stamford, Conn.

Business and Editorial Office:
11 Warren St., N.Y., N.Y. 10007
Entered as Second-class matter and
second-class postage paid, October
3, 1939, at the post office at Stamford,
Conn., under the Act of March
3, 1879. Member of Audit Bureau
of Circulations.
Subscription Price \$7.00 Per Year
Individual Copies 15c



TOWN & COUNTY

By JOSEPH LAZARONY, Chairman
CSEA County Executive Committee

New Column For CSEA Members

THIS COLUMN will appear from time to time in The Civil Service Leader as a format to report on and discuss problems of employees in political subdivisions. Another purpose will be to bring news of general interest concerning members of the Civil Service Employees Assn. working in these local jurisdictions.

LET ME SAY at the outset that a major difference between State and local government employees is that, in general, the goals and ambitions—as well as the problems—are dealt with on a single level for State workers. That is, a single decision can sometimes affect thousands of employees who work in one large department with the same rules and work conditions. Obviously, the opposite is true for our large local government membership. Each jurisdiction—and there are hundreds of them—requires the same amount of work and attention that is given in a single stroke to the solution of some issue in State service.

I ASK PARTICULARLY that you readers use this column as an exchange of information on activity and reports on successes, difficulties, etc. This is a good way for us to help each other through an exchange of experiences.

IT WILL NOT BE the purpose of this column to create any particular policies. Those are decided by your elected delegates to the County Executive Committee of the Civil Service Employees Assn. and by your statewide Board of Directors and officers.

YOUR ELECTED DELEGATES, by the way, have now received prepaid envelopes provided them directly by The Leader so that news of chapter or unit activity will get speedy and prompt attention. A part of this column will be devoted to giving advance notice of meetings, and these should be mailed to The Leader, using the prepaid envelopes, at least two weeks in advance of the date of the activity. Space will be given here to report on the time and place of such meetings.

LET ME EXPRESS thanks to The Leader for proposing the use of this space for reporting and commenting on local government activities. It is another service to the CSEA membership that is very much appreciated.

IN CONCLUSION, let me remind everyone that we are one, big unified union. While I intend to deal with the very special problems of local government employees here, let no one forget that our problems are of concern to our State membership just as their problems are of concern to us. The CSEA's official motto is "We Serve." Its other motto is "United We Stand."

Western Chapters Lay It On Line With Rochester Area Politicians

(From Leader Correspondent)

ROCHESTER — State legislators from a wide area of western New York got their ears full of facts here Feb. 5 that leaders of the Civil Service Employees Assn. gave to show how serious the organization is about political action.

They learned that in the face of inflation, State workers actually would be asked to take a salary cut if salaries are not increased this year, that the loss of job security is causing serious morale problems among State employees and that the public is experiencing a severe cutback in services because of staff and program reductions ordered in the name of economy.

State president Theodore Wenzl, some 50 officers of CSEA chapters in the Rochester area and 11 legislators attended a luncheon meeting at the Car-

(Continued on Page 9)



Statewide CSEA president Theodore C. Wenzl listens to views of Rochester chapter president Samuel Grossfield, left, and State School at Industry chapter president Carmen Farruggia.

For Skaneateles Employees

Onondaga Chapter Calls On PERB To Force Village To Give Organizing Right

SYRACUSE — Onondaga chapter of the Civil Service Employees Assn. is asking the State Public Employees Relations Board to rule on the attempt of employees of the nearby Village of Skaneateles to join the CSEA.

The Skaneateles Board of Trustees has denied the CSEA chapter's request for voluntary recognition because, "We are against union representation for Village employees because we believe employees should communicate directly with us without outside interference," said Deputy Mayor Carl Fisher, speaking for Mayor James Marshall, who is on vacation.

No Communication

Onondaga chapter headed by Andrew H. Placito, has for some time been working with CSEA field representative Leroy Frank to obtain union representation for the Skaneateles workers. One spokesman for Village employees said that there is "absolutely no communication between the Village Board and Village employees. When the Village found out we had more than 50 percent employees interested in joining CSEA; they rounded up all the part-time help they could, from kids at the skating rink to school crossing guards to side with the Village Board against us," he said. Fisher also said that "The Board is at a loss to understand why Village employees want union representation when it has strived to get wages, fringe benefits and working conditions that are pretty much to."

Not An Issue

The workers' spokesman replied that "Wages, fringe benefits and working conditions are not issues in our attempt to join CSEA. The only issue is the right to negotiate and job security. He said that recently the Village Board has tried to relieve certain Village employees from their jobs without suffi-

cient cause.

"Things like this wouldn't hap-

pen if we belonged to CSEA," he said.

Vito Ferro Spreading The Wealth After He Wins \$50,000 Lottery

(From Leader Correspondent)

GOWANDA — Vito J. Ferro still hasn't decided what to do with his share of the \$50,000 lottery prize he won, but the three shares he gave his children will go towards paying off mortgages.

Ill health forced Ferro to resign from State employment in 1970, after he was elected CSEA mental hygiene representative for western and central New York. Although he had been a mental hygiene representative

more than 10 years and for two years was president of the Western Conference.

During his tenure, he was a member of practically all of CSEA's statewide committees at one time or another and was co-chairman for several years of the statewide membership committee.

5-Way Split

"We divided it five ways," said the retired Gowanda State Hospital employee, an active member of the Civil Service Employees Assn. for more than 30 years.

He and his wife each received a share and his three children, two daughters and a son who works at the hospital as a nurse, also received shares of the windfall.

Ferro, 56, of 2150 Kathy Lane in nearby Collins, won the top prize in the State's 50-cent lottery. It was one of four tickets he bought and the first time in five years of playing the lottery that he won anything.

"We haven't really figured out what we're going to do with the money," Ferro said. Although he said he was "quite surprised" when he learned he hit the jackpot, he seemed unfazed when talking about spending the money.

"My wife has bought a few things, I'd guess you'd call them luxuries, but that's about all."



to resign before taking office. proxy previously, he was forced

Active In CSEA

During his lengthy service with the CSEA, he filled many positions, including president of the Gowanda chapter for more than 15 years.

He was also a member of the CSEA board of directors for

CSEA MEETING CALENDAR

February

- 17—Newark State School chapter panel discussion meeting with area legislators, 7 p.m., Education Building.
- 19—Long Island Conference meeting, 12 noon, King's Grant Motel, Plainview, L.I.
- 19—Metropolitan Conference meeting, 11:30 a.m., New Hyde Park Inn, New Hyde Park, L.I.
- 24—Southern Conference meeting, 7:30 p.m., Rockland State Hospital, Bldg. 29, Orangeburg.
- 25—Westchester County chapter installation of officers, 8 p.m., Sherman Park Inn, Hawthorne.

March

- 2-3—Restructuring Committee meeting, sessions to begin Thursday at noon and 7 p.m., Friday, 9 a.m., Schrafft's Restaurant and Motor Inn, Albany.
- 11—Capital District Conference meeting, date and place to be announced.
- 20-24—Statewide Delegates Meeting, Concord Hotel.

Free Training Provided Few Requirements For Clerical Jobs With IRS

Two Federal job titles requiring little or no experience, data transcriber and tax examiner, are now open for filing by persons interested in working for the Internal Revenue Service at their new Brookhaven Service Center, located three miles north of Patchogue in Holtsville, Long Island. Beginning in June, many full-time and some part-time openings are expected for these G-2 through G-4 posts.

For data transcriber, passage of a written test in GS-2 clerical and typing skills (25 words per minute) will allow the candidate to take a free training course if he or she has not had prior training in alpha-numeric key punch operation or in the use of Direct Data Entry System equipment.

Graduation from high school and successful passage of the written exam make the candidate eligible for a G-2 post, even without experience. Non-high school graduates at least 16 years of age must present at least three months experience in clerical or key punch duties. Salary is set at \$5,166 a year.

GS-3 posts paying \$5,828 a year are open to applicants with at least six months of experience in the key punch systems described above. In addition, a higher test score is required.

Tax examiners, paid up to \$119 a week, work on documents coming through the data processing system. For applicants for GS-2 posts, 6 months of responsible clerical or office work is a prerequisite. For GS-3, a year of such experience is called for, and for GS-4 posts, a year of general

experience plus a year of specialized duties in bookkeeping, legal work, data processing methods or Internal Revenue Service work is required. High school graduation may be substituted for six months of experience; higher education may also be offered in lieu of further office experience. Applications from high school students at least 16 years of age will also be accepted.

Knowledge of typing is not required for tax examiner candidates, although they will be required to take a written exam testing abstract reasoning, arithmetic skills and verbal abilities.

The written exams for these two titles will be offered in many locations in the metropolitan area. Full information is available in Announcements No. NY 1-15 (tax examiner) and NY 1-14 (data transcriber), obtainable from the Federal Job Information Center, U. S. Civil Service Commission, 26 Federal Plaza, N. Y., N. Y. 10007, and from major post offices.

major post offices. All applicants should send completed CSC Form 5000AB to the Brookhaven Service Center, P. O. Box 500, Holtsville, N. Y. 11742. Inquiries

will be handled by the Brookhaven Center, at (516) 567-4600, Ext. 42.

Information on date and location of testing will be provided the applicant after filing. Filing is open continuously until further notice.

Buffalo CSEA Fights City On Exemptions

BUFFALO — The Civil Service Employees Assn. is fighting an attempt by the City of Buffalo to exempt 18 assistant corporation counsels and four other employees from CSEA membership.

The city seeks to declare the workers confidential employees under a revised section of the Taylor Law that allows public employers to exempt from union membership workers considered involved in personnel management or labor-management agreements.

The matter is being argued in Public Employment Relation Board hearings.

Besides the attorneys, whom the corporation counsel contends maintain confidential relationships with city officials, the city wants to exempt the senior budget examiner, data processing director and two Civil Service Commission staff members.

Attorney Richard Lipsitz is representing the CSEA in the hearings.

Custodial Candidates

The Bureau of Examinations has called 145 candidates to appear on Feb. 26 for open competitive exam No. 1080 for the title of custodial foreman. On the same date, 143 candidates should appear for the promotional exam (No. 1581) for the same title.

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Tentative Schedule

Leader Preview Of 35 Titles With March Filing

A preview of City jobs for which applications will be accepted in March reveals that 35 titles are tentatively set for a limited filing period next month. Of these 35 titles, 30 are promotional and 5 are open competitive.

As the final roster of March filing is not yet available, this list is only tentative; additions and deletions may appear when the official notices come out at the beginning of the month.

Watch The Leader pages for further details in the next two or three weeks.

Open Competitive

Pressman (cylinder press) — Exam No. 1151, to be given April 22.

Batteryman — Exam No. 7013, to be given April 24.

Horseshoer — Exam No. 1148, to be given April 24.

Assistant Director of Purchase — Exam No. 0237, to be given May 10.

Assistant Attorney — Exam No. 1082, to be given May 13.

Promotional

Head Dietician — Exam No. 1692, to be given April 15.

Senior Chief Dietician — Exam No. 1667, to be given April 18.

Foreman of Mechanics (Motor Vehicles) — Exam No. 1585, to be given April 22.

Furniture Maintainers Helper — Exam No. 1147, to be given April 22.

Attorney (special military No. 1) — Exam No. 0502, to be given in May.

Assistant Housing Manager — Exam No. 1605, to be given May 6.

Assistant Supervising Real Estate Manager — Exam No. 1606, to be given May 6.

Housing Manager — Exam No. 1608, to be given May 6.

Senior Purchase Inspector (fuel and supplies) — Exam No. 1671, to be given May 6.

Senior Real Estate Manager — Exam No. 1612, to be given May 6.

Supervising Real Estate Manager — Exam No. 1615, to be given May 6.

Principal Telephone Operator — Exam No. 1566, to be given May 9.

Buyer (school transportation services) — Exam No. 1659, to be given May 10.

Attorney — Exam No. 1624, to be given May 13.

Senior Pipe Laying Inspector — Exam No. 1683, to be given May 16.

Supervising Housing Teller — Exam No. 8554, to be given May 16.

Bridge and Tunnel Sergeant (TBTA) — Exam No. 1607, to be given May 17.

Supervising Children Counselor — Exam No. 1614, to be given May 23.

Supervisor III (child welfare) — Exam No. 1616, to be given May 24.

Supervising Public Health Nurse — Exam to be given May 27.

Supervising Public Health Sanitarian — Exam No. 1674, to be given May 27.

Accountant — Exam No. 1568, to be given June 3.

Human Resources Specialist — Exam No. 1625; to be given June 4.

Senior Accountant — Exam No. 1075, to be given June 3.

Senior Human Resources Specialist — Exam No. 1626, to be given June 3.

Supervising Human Resources Specialist — Exam No. 1631, to be given June 3.

Drawn Out

One more candidate for illustrator (Exam No. 1083) was declared not qualified for this title, bringing to 29 the number of illustrator candidates turned down by the Bureau of Examinations.

Relocation Assistant — Exam No. 1600, to be given June 9.

Principal Addiction Specialist — Exam No. 1628, to be given June 24.

Senior Addiction Specialist — Exam No. 1629, to be given June 24.

Supervising Addiction Specialist — Exam No. 1630; to be given June 24.

Slate Prom. To Admin. Claim Examiner For Comp'nr. Employees

Feb. 23 marks the deadline for employees of the Comptroller's Office to apply for promotion to administrative claim examiner, a managerial post with a wide salary range of \$13,100 to \$34,710 a year.

Eligibility is granted those employees who have held a Rule XI title of supervising claim examiner, principal claim examiner, senior principal claim examiner or chief claim examiner (or a Rule X title equated to one of the above) for at least three months by April 18, the date testing will begin.

Testing for this promotion (Examination No. 1645) will begin April 18, consisting of technical-oral questioning. This test will weigh 85 percent of the total score, seniority being counted the other 15 percent.

Details of how to apply for this City post will be found on Page 12 of The Leader.

LEGAL NOTICE

SUPREME COURT, STATE OF NEW YORK, COUNTY OF BRONX.
GEORGE BAKO, Plaintiff, against HELEN O. BAKO, a/k/a OLA H. ISTVANYI, a/k/a OLGA H. BAKO, Defendant.

Plaintiff designates Bronx County as the place of trial. The basis of the venue is Plaintiff's address.

SUMMONS WITH NOTICE. — Plaintiff resides at 736 Revere Avenue, Bronx, New York, County of Bronx. To the above named Defendant:

YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons to serve a notice of appearance, on the Plaintiff's Attorney(s) with 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated: New Rochelle, N.Y. January 7, 1972

Defendant's address: Unknown.
JACOB GOODMAN,
Attorney for Plaintiff
Office and Post Office Address
271 North Avenue
New Rochelle, N.Y. 10801

Notice: The object of this action is for absolute divorce pursuant to Section 170 (2) Domestic Relations Law based upon abandonment of plaintiff by defendant for a period of two or more years.

Upon your failure to appear judgment will be taken against you by default for divorce.

TO: HELEN O. BAKO, a/k/a OLGA H. ISTVANYI, a/k/a OLGA H. BAKO.
The foregoing Summons is served upon you by publication pursuant to an Order of HON. BIRDIE AMSTER-DAM, a Justice of the Supreme Court, State of New York, dated the 14th day of January, 1972 and filed with the Complaint and the other papers in the Office of the Clerk of the County of Bronx, at Bronx, New York.

The object of this action is for absolute divorce pursuant to Section 170 (2) of the Domestic Relations Law.

Dated: January 18, 1972.
JACOB GOODMAN,
Attorney for Plaintiff
Office & P.O. Address
271 North Avenue
New Rochelle, N.Y. 10801



PASSES GAVEL — John Famelette, left, newly elected president of the Poughkeepsie City School District Non-Teaching unit of the Civil Service Employees Assn., accepts the gavel of office from his predecessor, Anthony Canora. Gary Marquette was elected vice-president. Canora, who retired in January, served as unit president for six years. Among Famelette's first actions on assuming the presidency was urging of the membership to write their legislators to advocate passage of two bills before the State Legislature. These bills are Assembly bill A-7762 and Senate bill S-6608. If acted upon favorably, Famelette said, they will bring additional aid to the Poughkeepsie City School District and to eight other beleaguered school districts in the State.

Electrical Engineers

A pair of electrical engineer titles are now open for applications, says the City Personnel Dept. The titles: engineer at \$14,000, and assistant engineer at \$12,100.

The assistant title insists on candidates having a bachelor's in electrical engineering or a related subject area, plus two years

of full-time experience. A State engineer's license, however, may be given in place of the college degree.

Consult Announcements No. 1112 and 1122 for information on job duties and promotional opportunities. These are available when you file any Thursday morning—at Room M-9, 40 Worth St., Manhattan.

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Civil Service LEADER

America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations

Published every Tuesday by

LEADER PUBLICATIONS, INC.

Publishing Office: 669 Atlantic Street, Stamford, Conn. 06902

Business & Editorial Office: 11 Warren Street, New York, N.Y. 10007
212-BEeckman 3-6010

Bronx Office: 406 149th Street, Bronx, N.Y. 10455

Jerry Finkelstein, Publisher

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N. H. Mager, Business Manager

Advertising Representatives:

ALBANY — Joseph T. Bellow — 303 So. Manning Blvd., IV 2-5474

KINGSTON, N.Y. — Charles Andrews — 239 Wall St., Federal 8-8350

15c per copy. Subscription Price: \$3.602 to members of the Civil

Service Employees Association. \$7.00 to non-members.

TUESDAY, FEBRUARY 15, 1972

They Don't Like ...

AN ECHO of New York City Police Commissioner Patrick Murphy's call for an end to the Merit System was heard in City Hall last week when a proposal was made to remove the supervisory posts in the Department of Correction from the competitive class.

There is no need to go into all the reasons for the proposition because they all add up to the same thing—the top jobs become political plums.

It's amazing how little thought appears to have been given to civil service morale with all this loud-mouthing being permitted day in and day out on the need to deny any room at the top for career employees. Furthermore, it is shortsighted of the City to think it can recruit quality people in the future by letting them know that good promotions are no longer an inducement being offered those seeking a government career.

Civil servants everywhere in the State are moving toward stronger and stronger political action. Last week's latest move against the Merit System is just another of the reasons why this is happening.

... The Merit System

A LOT OF sighs go up in these troubled times for the good old days. But some of the sighs are moans and they are for the "bad old days" as far as civil service is concerned.

Just last week in upstate New York, for instance, two local government governing bodies were acting like the bad old days—when they could do what they wanted with public employees—as the Jefferson County board of supervisors threw out the recommendations of a neutral fact-finding report on worker benefits and the Skaneateles board of trustees, in Onondaga County, complained bitterly because their workers asked to join a union.

The Jefferson boys said the fact-finder was just prejudiced. The Skaneateles gang said a union would do nothing but come between the village and the employees.

We advise both boards to put away the old picture albums and come to terms with reality. Employees are entitled to raises and to belong to a union. That's the meaning of modern times, a term that sounds better and better to us the more we think about it.

Questions and Answers



Q. My wife and I plan to take a trip abroad and will be gone 4 to 6 months. Can we have our checks mailed to our bank to be deposited to our account?

A. You may have your checks sent to a bank for deposit by completing Standard Form 233 in duplicate. This form grants power of attorney to a bank for the collection of checks drawn on the Treasurer of the United States. This power of attorney is good for 12 months. You may obtain the form at your bank or

through your local social security office. One copy is left at the bank and you keep the other. You then notify the social security office of the name and address of your bank.

Q. I want to withdraw from Part B of Medicare but keep the hospital insurance. Can I do that?

A. Yes, cancelling the medical insurance will not affect your entitlement to hospital insurance.

Don't Repeat This!

(Continued from Page 1)

that the Governor may respond to a call to duty on the National scene.

The most recent rumor in high political circles is that, in event of the re-election of President Richard M. Nixon, the Governor will be asked to accept appointment as Secretary of State in place of William P. Rogers. What has given rise to revival of speculation about Rockefeller's departure from the State Executive Chambers is the public disclosure of the special role played by Dr. Henry Kissinger in the formulation and execution of foreign policy to a degree that has seriously downgraded the importance of the State Department and impaired the morale of foreign service officers.

While in the past Dr. Kissinger had played an essentially behind the scenes role, his dominance in foreign affairs policies of the United States became a matter of general public knowledge with his mission to China to set the framework for the summit conference between the President and Chou en Lai. Publication of the previously secret Anderson papers disclosed again the principal role of Kissinger in connection with American policy in relation to the Pakistan-Indian crisis.

The final veil of secrecy of Kissinger's importance was lifted by the President himself when the President, in a highly dramatic television broadcast disclosed the fact that Kissinger had made a number of secret trips to Paris in a Presidential effort to end hostilities in Vietnam, to obtain the release of prisoners of war, and to set a firm and final schedule for the withdrawal of American troops from Vietnam.

All of this has caused consternation among foreign service officials who are uncertain as to whether to deal on major issues with the separate foreign office maintained and operated at the White House by Kissinger, or whether to proceed through the usual State Department channels, where their reports and recommendations may accomplish nothing more than fill space in office filing cabinets.

Rogers Not Ambitious

The present Secretary of State, William P. Rogers, is an intimate confidant of the President, but he is also essentially self-effacing and has no desire to interpose the needs of his Department as against the style in which the President prefers to handle foreign affairs. Secretary Rogers had previously served as Attorney General in the Administration of Dwight D. Eisenhower and is known to be anxious to return to private life.

Governor Nelson A. Rockefeller seems to fit perfectly the bill for appointment as Secretary of State to succeed Rogers. The Governor and Dr. Kissinger had worked together for many years in the past, with Kissinger filling the same role for Rockefeller that he now performs for the President, as an adviser to the Governor on foreign affairs when the Governor was a candidate for the Repub-

(Continued on Page 7)

Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the New York State Bar and chairman of the Labor Law Committee of the Nassau County Bar Assn.

Dual Employment Status

IN JANUARY 1970, the Public Employment Relations Board determined that the deputy sheriffs in Ulster County were public employees and that the County and the sheriff were their joint employers. PERB in that decision established a negotiating unit of deputy sheriffs and directed that an election be held to determine who would represent them. The PERB decision was reviewed in an Article 78 proceeding in the Albany County Supreme Court, and the decision was rendered in August 1970, in which it was held that the Ulster County deputy sheriffs were indeed public employees, but their sole employer was the Ulster County Sheriff and that no joint employer-employee relationship was justified. (In the Matter of County of Ulster v. CSEA, 315 N.Y.S. 2d 981)

THAT DECISION was appealed to the Appellate Division of the New York State Supreme Court in the Third Department, which rendered its decision in December 1971. The court reinstated the decision of the Public Employment Relations Board in its entirety and gave its approval to the dual employment status of deputy sheriffs in Ulster County. The court concedes that a finding of joint employment is rare. However, it states that PERB's determination of the "practical necessity for such a finding is supported by the record and should not be disturbed. "One of the purposes for the enactment of the Taylor Law was to insure uninterrupted government service while protecting the rights of the employees and the public in general. The statute requires that public employers negotiate with their employees regarding terms and conditions of employment. It is obvious that negotiations would serve little purpose and would be ineffective if public employees were required to bargain with an employer who is without power with respect to the items sought to be negotiated. The sheriff of Ulster County has no control over the establishment of salaries for his deputies and PERB found that the Ulster County sheriff was unable to make effective recommendations regarding a salary plan for his employees. The court was careful to point out that its holding of joint employment in this case was not intended to infer any departure from the established rules applicable to other situations. The Appellate Division stated, "When the agency or body charged with the responsibility of implementing the statute makes a determination which has warrant in the record and a reasonable basis in law, then the judicial function is exhausted and the Board's determination should be accepted by the courts." (In the Matter of County of Ulster v. CSEA, 326 N.Y.S. 2d 706)

THE NORTH BELLMORE Teachers' Assn. was the exclusive negotiating agent for non-supervisory professional school personnel employed by the Board of Education. The collective bargaining agreement between the parties commenced on July 1, 1970. It was a two-year contract providing for a reopening on salaries and insurance plans and contributions for the second year of the contract. The agreement also contained a grievance procedure which defined a grievance as "any dispute concerning the meaning, interpretation or application of this agreement." The final step of the grievance procedure was binding arbitration. The parties commenced negotiations pursuant to the reopening clause but were unable to reach agreement. They proceeded through the Taylor Law impasse procedures with State PERB naming a mediator and later on a fact-finder, who made his report and recommendations in August 1971. The Board of Education rejected four of the fact-finder's five recommendations for settlement and proceeded to schedule a legislative hearing—that being the final step in the impasse procedures prior to a dictated settlement by the employer.

THE TEACHERS' Association commenced a proceeding in the Supreme Court which sought a determination that the impasse on the salary and insurance reopening was required to be resolved through the arbitration step in the grievance procedure. The court held that the definition of grievance set forth in the contract was not broad enough to encompass the resolution of a negotiating impasse over salaries and insurance. In order to include such disputes within the grievance language, it would have to be clear that the intention of the parties expressed in the contract was not to restrict grievances to disputes concerning meaning, interpretation and application of the contract. (Application of North Bellmore Teachers' Association, 326 N.Y.S. 2d 571)

Court Upholds Troy CSEA On 35-Hour Week

TROY—After a two-year court battle, the State's highest court has ruled that approximately 100 City of Troy office employees should only work 35 hours per week, resulting in a credit of more than seven weeks in compensatory time to each worker.

Two years ago, the then new City Manager Ralph DeSantis ordered City office workers, who were on a 30-hour work week, to begin working 37½ hours per week—a decision the Civil Service Employees Assn. contended was a violation of its contract with the City.

CSEA took the issue to court, which resulted in a decision by the Appellate Division of the Supreme Court last March 16, which modified a lower court order calling for employees to work 35 hours a week, exclusive of the lunch period.

DeSantis appealed the decision to the Court of Appeals, which last week affirmed the lower court order. The decision means a restoration to the employees in compensatory time of at least 230 hours each.

Cooper In Research

George W. Cooper, of East Greenbush, who has been serving as assistant deputy commissioner, research and statistics, in the Commerce Department, has just been named to the \$30,000 post as director of the office of legislative research for the Republican majority in the Legislature. He succeeds former newsman Nicholas Cammero, who resigned in January.

Don't Repeat This!

(Continued from Page 6)

lican nomination for President. In fact, Rockefeller is the one who brought the President and Kissinger together.

Students of State Department activities are convinced that with Rockefeller at the helm, and with Kissinger operating at the White House, much of the lost prestige of the State Department would be restored. This belief is based first on the fact that Rockefeller and Kissinger have long enjoyed an intimate working relationship and secondly on the theory that nobody, not even a Kissinger, can upstage Nelson Rockefeller.

That Fifth Term

During the second of the recent special sessions of the Legislature, dealing with the State's fiscal crisis, the Governor suggested that he might consider running for a fifth term. This suggestion was regarded then as a sly technique used by the Governor to whip into line Republican legislators who were balky about supporting the Governor's tax program. Certainly no one considered that the Governor wanted a fifth term, so that he will have served 30 years for his pension to vest. Rather the expectation is that the Governor will move on to Washington, if President Nixon succeeds in winning a second term.

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At Correction Hearing:

Stormy Retorts And Some Sensible CSEA Proposals

The "Select Committee on Correctional Institutions and Programs," appointed by the Governor and leaders of the Legislature, last week heard proposals from Theodore C. Wenzl, president of the Civil Service Employees Assn., for alleviating the work conditions and job security threats to prison employees.

When one committee member attempted to badger Wenzl on the ethnic make up of his Correction Department membership, Wenzl batted the taunting aside by declaring loudly: "You brought about Attica. You are not going to put CSEA on the spot. You wouldn't listen to us."

In the calm that prevailed after some stormy retorts, Wenzl then told the committee:

First, may I commend the committee for putting such considerable time and effort in reviewing the inherent problems facing our state's prisons and presenting what we view as a comprehensive preliminary report.

While agreeing with many of your proposals, CSEA does take exception to a small number. Before going into that aspect, however, I ask that you as a committee consult with CSEA before making final recommendations to the Executive and Legislative branches of State government.

I make this request in view of the fact that CSEA represents nearly 3,000 employees in the Department of Correctional Services, including all non-uniformed personnel, and some uniformed employees beginning with captain and above. Most of the people we do represent have direct contact with the inmate population, such as teachers, vocational instructors, parole officers and physicians. It is also safe to say that more than 1,000 correction officers, through their voting support of CSEA in a recent representation election, look to our organization for guidance in their day-to-day problems.

It is unfortunate, but I must bring to your attention that, despite the number of employees we do represent in the various correctional facilities, few, if any, of our chapter officials were consulted by your committee prior to the presentation of your initial report. CSEA hopes that you will take under serious consideration our deep involvement and participation in the future deliberations of your committee as they affect the facilities and personnel of the Department of Correctional Services.

Moving to another area, CSEA agrees with your conclusion on page 8 of your report that "there is substantial doubt as to whether the existing system offers any real hope of accomplishing the stated objectives," particularly in light of the astronomical recidivism rate which pervades the system.

We recognize that your initial proposals are specifically directed at curbing recidivism and other problems, but we assume that the 41 proposals you put forth will be subject to further investigation based on your own studies, information from other sources including labor organizations and public hearings before final recommendations are made.

CSEA, as the representative of thousands of employees who

will be directly affected by whatever you recommend, asks that our suggestions be given serious consideration for incorporation into future reports.

Most of your proposals, we feel, are far-reaching and are aimed at updating the operations of the department as far as humane treatment is concerned. We realize, of course, that many of the more democratic proposals involving inmates' rights in an oligarchy such as a prison will be difficult to incorporate, but we also recognize that some effort along these lines must be made.

Concern on Structures

We are very concerned with your proposal Number One which would seek to do away with the Bastille-like structures which now house the thousands of inmates. This proposal, obviously, cannot be implemented overnight, but in any event, CSEA feels that the State should take a very cautious approach to this recommendation, both from the standpoint of the effect it will have on employee and inmate attitudes and the decentralization aspect which, in our view, could lead to a loss of jobs. The reaction of such a drastic transition could be far-reaching — possibly creating a backlash, detrimental to the entire concept of prison reform. In any case, CSEA strongly urges that the committee and the State administration consult with employees organizations to ensure that the rights and well-being of employees as well as inmates are protected.

Wants Promotions

CSEA is unalterably opposed to Proposal Number Twenty which would place superintendents and deputy superintendents in a noncompetitive classification of civil service. This measure would severely limit the chances of qualified employees in the competitive class being promoted from the ranks. CSEA strongly believes that a person who has risen through the ranks has a much greater knowledge and understanding of the problems in the correctional facilities than one who comes directly from the outside with little or no practical experience. Formal education and training restricted to involvement in the resolution of hypothetical situations cannot replace experience in this unique setting.

While much attention has been focused on the plight of both employees and inmates in correctional facilities since the Attica tragedy, little has been done by the State administration to update the rehabilitation program which, CSEA views, as one of the most important weapons in the State's arsenal to combat recidivism and improve morale in all areas.

It is a little known fact that books, equipment, machinery, tools and libraries in our prisons are woefully out of date.

Out-of-Date

Surveys we have made in various institutions show that:

- Machinery used in correction industry programs is, in many cases, hopelessly outdated and that parts have to be made because the machines are no longer produced or the company which made them is out of business.

- Much of the auto repair equipment in the shops is of almost blacksmith vintage.

- Modern diagnostic equipment and measuring devices used in auto repair are an oddity.

- Metal spinning machines used in prisons haven't been seen in private industry in thirty years or more.

- Many teaching books are copyrighted 1939 (e.g. reading books at the Wallkill facility).

- Audio-visual equipment is virtually nonexistent or hopelessly inadequate (e.g. the audio-visual equipment at Attica is comprised of one Science Research Association reading machine which costs \$60. This machine is supposed to be available for use to hundreds of inmates).

- The entire academic courses at most facilities include only three courses — mathematics, English and reading.

Rehabilitation must be viewed by your committee as, perhaps, the single most important program which prepares an inmate for return to a normal life in today's society. Nothing we do in the future will result in success unless we completely revitalize and update our rehabilitation program in the State's correctional institutions.

Also, we must not lose sight of the fact that personnel training, proper compensation and rights for the employees assigned to the difficult task of maintaining the present system and implementing new programs, and modern security and surveillance techniques, go hand in hand with the rehabilitation of inmates.

CSEA Proposals

As a start, CSEA's Correctional Services Labor-Management Committee submits to you the following proposals for consideration:

1. All employees should be protected in any decentralization plans of the department. In the interim, all present employees should be given first preference on all jobs opening in other geographic locations.
2. That the present rehabilitation staff be substantially increased and that funds be appropriated to accomplish this.
3. The State should provide up-to-date books, modern visual aid equipment and the necessary modern vocational equipment and tools to better serve the educational needs of the inmates.
4. The State should pro-



CSEA AIDS CHILDREN — Thomas McDonough, left, first vice-president of the Civil Service Employees Assn. and president of its Motor Vehicle Dept. chapter, presents a check for \$900 to John Rudnick, representing Capital District chapter of the Association for Brain Damaged Children. A program sponsored by McDonough's chapter produced the money for the association.

Fran Miller Blasts Pension Suit

(Continued from Page 1)
putting retirement allowances.

OSWEGO — Francis G. Miller, president of the Civil Service Employees Assn.'s Oswego Chapter, has attacked the statement of an area State legislator who criticized public employees' pensions as being "free."

Pension to public employees are no more free than the retirement benefits of workers in the private sector, Miller told the Oswego chapter's Board of Directors monthly meeting.

"Pensions are a negotiated part of an employee's salary plan—a part of his, or her, entire salary just as it is with any employee in industry," the chapter president said.

Miller was criticizing the statement of State Senator H. Douglas Barclay of Oswego County, who called for an end to "free" pension plan for all new public employees hired.

Others at the meeting also pointed out that State legislators themselves have a "free" pension plan—and that they do not hesitate to vote themselves increases in salary and lulus.

The chapter's directors voted to support a "strong statement" against "misleading publicity by elected representatives."

vide modern industrial equipment for its industry shops, at least on a par with the machinery used in private industry.

5. The State should initiate a program which would provide for employment of inmates upon their release from an institution. Presently, inmates released are "on their own."

6. The State should give immediate attention to our more specific proposals made in recent negotiations for our 1972-73 contract, including (a) Allow teachers and instructors to develop curricula at the local institution level (b) Eliminate the ability of uniformed personnel to assign inmates to academic classes as a disciplinary measure (c) Pro-

Wenzl said the unresolved status of the law "has caused a great deal of anxiety among our members who were contemplating retirement after this April 1. It is forcing them to seriously consider retiring before that date so as not to reduce their retirement allowances through the elimination of the use of vacation credits. CSEA would like to see the issue settled as soon as possible to allay these fears," he concluded.

The Employees Association, initiated the case at the direction of its Board of Directors in behalf of Abraham Kranker, a senior attorney in the Department of Law, and all others similarly affected. The law firm of DeGraff, Foye, Conway and Holt-Harris is representing CSEA.

Middletown Elects

MIDDLETOWN — Jeano Guattery has been elected president of the City of Middletown unit of the Civil Service Employees Assn.

Others elected to two year terms include Kenneth Lybolt, vice president; Mary E. Perma, secretary; Henry Smith, treasurer; and Sam DenDanto, sergeant-at-arms.

vide better security provisions and surveillance, including electronic monitoring devices in all institution areas (d) Provide new courses in all curricula in the area of Spanish, Black History, Sociology, Modern American History, etc., and (e) Immediate reduction of class size in all academic courses.

Many of the proposals of our labor-management committee have been made before by various groups, including CSEA. With Attica as a poignant reminder, we sincerely hope that these suggestions will be given the utmost consideration. We need more people and we need money. In other words, "We have the qualified people, give us the money and tools with which to work."



State Senator James Power, left, and Assemblyman William Steinfeldt, center, share table with Fred Huber, president of Buffalo chapter and vice-chairman of Western Conference political action committee.



William Saunders, president of the Rochester DOT chapter, speaks, while chapter delegates Mark Levinson, left, and James Shea, mull over his suggestions.

11 Legislators Attend Western Political Action Meeting

(Continued from Page 3)

Stage Stop Restaurant called by the political action group representing CSEA chapters in the Genesee Valley area.

"The purpose was to tell legislators what the facts are, to ask them to stand fast in the face of pressure from Governor Rockefeller, their political parties and from taxpayers who don't know the facts yet," said Samuel Grossfield, president of the Rochester chapter and chairman of the Saturday afternoon meeting.

Urges Other Meetings

Grossfield said this was the first meeting of its kind held by any CSEA group. And he said Western Conference officers not only sanctioned the meeting, but also have asked chapters in all areas that the Conference serves to hold "the kind of meetings we've been having for the past five years."

The legislators learned from Carmen Farrugia, president of the CSEA chapter at the State Agricultural and Industrial School at Industry, that for the \$70,000 cost in overtime paid

to the small staff at Industry, the State could hire 10 more full-time employees who could have cared for many more delinquent boys.

They learned from Al Gallant of the Newark State School chapter that Dr. Alan Miller, State Commissioner of Mental Hygiene, who closed down Sampson State School for the mentally retarded last year allegedly for economy reasons, has 55 deputy commissioners on his staff whose salaries begin at \$30,000 a year.

They learned from Dorothy Hall and Helen Vogel of the Rochester State Hospital chapter that most of the 50 people the State permitted the hospital to hire last Fall were "put into cleaning, but we didn't need any more cleaners despite what the newspapers said." They also said that the hospital will lose another 35 employees by March 3 with no plans to replace them.

They learned from Margaret Mishic, president of the chapter at the State University College at Genesee, that the college's cleaning force for its 38 buildings has been cut in half, resulting in "filthy buildings," that there's no money for repair of the windows and furniture that students "love to smash" and that funds are not available for pens, paper and similar supplies.

Edison O'Brien, president of the Newark State School chapter, said the school "is losing attendants every day who are not being replaced. They now expect eight or nine people to do the jobs it used to take 15 attendants to do." Employees feel so insecure, he said, that they fear "the same thing that happened to Sampson will happen to us."

Farrugia told the legislators that the State plans to shut down the 800-acre farm on which vegetables, cattle, pigs, chickens and feed for the animals have been raised as part of the paring of \$900,000 from the school's former budget of \$3,340,000. This was later confirmed by Dr. Herman Sapier, Industry superintendent.

(Continued on Page 14)



Assemblyman Don Cook speaks, while attention to his remarks is given by, from left, Claude Rowell, chairman of Rochester retirees chapter; Patrick Timineri, vice-president of Rochester State Hospital chapter; Dorothy Hall, president of the hospital chapter, and Helen Vogel, secretary of the hospital chapter.



Assemblyman William Rosenberg takes the floor as table partners State Senator Theodore Day, left, and Assemblyman Raymond Lill, give their attention.

Newark State School Chapter Sets Hearing With Area Legislators

NEWARK—A panel discussion meeting has been scheduled by the Newark State School chapter of the Civil Service Employees Assn. for Feb. 17, according to chapter president Edison L. O'Brien.

Three area legislators have already given firm commitments to chapter political action chairmen Al Gallant and Frank Napoleon to participate on the panel. The legislators are State Senator Ted Day and Assemblymen Joseph Finley and Fred Warder. They are scheduled to speak of the effects of the present and the new State budgets on the security of State employees' jobs and possible retirement cutbacks.

The meeting has been set for 7 p.m. in the assembly hall of the Education Building here. Refreshments will be served.

Bus Driver—Conductor Eligibles

(Continued from Last Week)

The ratings listed below are the final ranking of eligibles for bus operator-conductor candidates who took written exam No. 0055. This list was established on Dec. 21, 1971.

This week's listing represents a portion of the 12,323 candidates declared eligible at that time.

7801 Nicholas M DiBenedetto, Joseph A Varallo 4th, Vincent J DiNicola, David E Griffin, Joseph Candiano, Joseph N Corsello, Walter W Arnesen, Rocco J Barletta, Anthony L Bastedo, William G Serviss, George S Digarbo, Larry Keshner, Lawrence E Fahey, Renrick J Francols, Herbie A Greene, Melvin Hunter, Harold J Gleauy, Eddie J Gulley, John S Ashby, Samuel L Simms, Harold Diamond, Richard E Payne, Albert Fitzhugh, Michael

Calabrese Dennis S Azzaro, 7826 Kevin B Kay, Martin Budzylowski, James M Trotto, William E Russell, Corlie McCormick, James B Williams, Arthur B Williamson, Nelson G Crandell, Raymond Collins, Robert B Brantley, Cornelius Nodar, Harold N Satchell Jr, Joseph A DiNicola, Matthew A McManus, Angelo J Califano, Salvatore D'Angelo, William P Abluso, James F Brennan, Harry L Gerald, Joseph E Gervasio, Nicholas Papagni, Dale E Pollard, Shelton Bryant, Nathaniel Hanberry, Chriss M Speedbey.

7851 Robert F Cruger, Herbert D Audley, Victor Berkowitz, Anthony J Trilli, James E Peele, Anthony Spinelli, Steven J Scalfidi, Henry Dukal, Thomas R Singleton, John Crosby, Jesus M Gonzalez, Mark T Young, Jack Weinberg, Michael Mondello, John W Starks, Robert P Fowler, Carlo Martino, Talbert O Prescott, Thomas C Kinley, Harlee Ballard, Harold E Goodwyn, James M Altomare, James J Culotta, David L Dunn, Joseph A Welch.

7876 Julio E Galindez, Willie Sumpter, Stanley E Becton, Raul Morales, Edward J Feldman,

John E Engel, Melvin Kaiser, Kenneth E Lefebvre, Juan Pagan, Warren S Lewis, Arthur J Porter, Joseph Larosa, Joseph Collymore, Rafael Fuentes, Jeremiah D Lynch, Frank Lukashowitz, Daniel S Ramirez Jr, John H Smith, Charles Bryce, Joseph Greenfeld, Luis R Figueroa, Robert J Hanley, Amos Granger, John J Ortman, Jecid G Oviedo.

7901 Darryl L Thornhill, Elmer A Jackson, David M Owens, James E Skinner Jr, William B Stewart, Joseph Profita, Alfred M Califano, Louis Wolfe, Wilson H Giggets, Jay A Stevens, Glenn E Ellison, Nathaniel Strickland, Harry W Runski, Alvin A Maloon, Ray McLaughlin, Alphonso Brown, Randolph Speller, Wayne J Hall, Louis F Simonetti, Vincent R Coppola, Lawrence F Faneli, Clifford Small, Thomas A Bullard, Melvin E Brathwaite, Herman Ellison Jr.

7926 Walter L Fitch, Samuel Weiss, Robert Wright, Anthony Guzowski, Joseph P Guarascio, Leonard A Esposito, Albie N Kapusta, Clyde B Lane, Charles A Sanacore, George Sanmiguel, John J Baumann, John P Cain, James A Coulter, Anthony Barreto, John L Dixon, John Tabor, Clarence R Nesbit, Marvin R Geathers, Anthony Mizzigill, Ernesto Danio, Stanley E Kemp, Carlos M Qulles, James E Jones Jr, Jorge Morales, Louis Gershowow.

(To Be Continued)



CONCERNED — In response to an appeal for clothing for patients at Willowbrook State Hospital in Staten Island, the Italian-American Civil Rights League of the New York City Housing Authority collected more than a thousand pounds of clothing from its members and staff of the central office of the Housing Authority. Sorting clothing for packing are, standing left to right, Joseph S. Corrao, secretary of the NYC Housing Authority chapter of the League; Armando Orefice, president, and Samuel J. Orlando, member. Geraldine Cavuoto, left, and Barbara Jean Hays, right, give a hand. Charles Cino, member of the board of directors of the chapter, who helped organize the drive, is not pictured.

Named Treasurer

Ms. William F. Levandosky, of Amsterdam, has been named treasurer of Montgomery County for the remainder of the year by Governor Rockefeller. Previously a deputy county treasurer, Ms. Levandosky was named to succeed her former boss, Theodore F. Beer, who resigned in December.

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The City of New York is currently holding its Treasury approximately \$1 million in monies it cannot spend. These funds represent six years' worth of unclaimed employee pay checks.

Thousands of City employees have never received their due compensation for vacations, retroactive contract agreements, uniform allowances or even weekly salaries—either because they are unaware that they are owed this money, or don't know how to claim it. The City keeps records of unclaimed checks for six years; after that time, the money reverts to the City.

Below is The Leader's thirteenth listing of City employees who have checks waiting for them. Because of space limitations, we list only checks of \$75 or more. **If you find your name here, you must go to your agency's payroll office and tell them the date of the payroll from which you are owed money.** After they have located the check in their records, they should fill out a Check Pay Order memorandum to the City Paymaster, a step which begins the procedure for drawing the money out of the City Treasury, where unclaimed wages are sent after being held by the departments for a few months. You should

receive your check by mail after about four weeks.

This week's listing is composed solely of Health Dept. employees. The payroll dates precede each of the groupings of names.

Some of the persons listed may be deceased, in which case their beneficiaries may make claim by presenting a Surrogate's Court order or a death certificate plus paid-in-full funeral bill.

If your name appeared in a previous edition of The Leader and you have experienced problems in trying to claim your check, write to us for assistance. Make sure to include the date of the issue in which your name appeared. We will be glad to help you.

This week's listing follows:

I. The following Health Dept. employees are owed money from the payroll of September 19, 1969:

H Breedy, D Brignoni, M A Cabrera, M Cohen, R M Colt, H Coles, R Colon, E U Cox, O B Cutting, M F Daly, C R Davis, D L Days, P E Donaldson, E Douglas, S M Duffy, S Edwards,

C Grant, H Hart, R D Hawkins, M A Hicks, C Hollinsed, D J Johnson, D E Jones, J R Larue, M Lawson, M R Mann, I C McCollum, G W Millet, D Monteith, L Pacheo.

M Pena, C Peterson, I Ramos, A P Roberts, E E Scott, M Silver, L F Smith, A Stewart, R Taylor, S B Thomas, R White, M J Wooley.

II. The following Health Dept. employees are owed money from the payroll of October 3, 1969:

F Abrahamson, J Alzate, M Archibald, R A Benis, L Caldwell, B S Clarke, A O Clinton, D McCorma, M Cromer, J E Davis, W J Demate, E Douglas, C Eckles, S Forbes, N A Galarza, C H Gustenfeld, V B Harrison, G Holmes, G Horta, B J Johnson, J R Jones, M Kelly, M T Komada, L N Lahay, E Lancaster, A L Mann.

R A Manno, J Pellosie, L Richardson, M A Ricks, I Sanchez, A Santos, N K Shim, B Sidberry, F M Valentin, S Viruet, M Wilson, G Yap, R N Young, B B Zborover.

III. The following Health Dept. employees are owed money from the payroll of October 17, 1969:

J B Adlersberg, M Archibald, M M Brown, C P Benegall, C D Fitzsimmons, J M McKnight, S Norfleet, J Ortiz, F Price, M A Ricks, A Rodriguez, E Roland, B M Silva.

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This Week's City Eligible Lists

The eight lists below comprise the final ranking, in order of highest scores, of successful candidates who competed in recent open competitive and promotional examinations. These eligible lists were established on Feb. 10, and will all be in effect for at least one year.

Candidates will be called for appointment or promotion in the order their names appear below. According to the Civil Service Law, agencies may select one out of three eligibles from these lists when a job vacancy occurs. Prior to appointment candidates are subject to qualifying medical examinations and, if specified, additional investigation.

INVESTIGATOR EXAM NO. 1058

There are 870 eligibles for the title of investigator, out of 1,041 candidates who filed for this open competitive examination (No. 1058). Salary is set at \$7,500 per annum. Names of the 60 highest scorer appear below.

1 Leonard B Moore, Ralph G Capucio, James J Sullivan, Morris Skolnick, Abraham Turetsky, Edward Grandt, Melvin C Price, John Gibbons, Victor E Lagamma, Vivian A Green, Harry Bilder, Albert Morris, Gloria E Francis, Samuel S Burton, Walton A Sullivan, Jesse Brown, Angelo Negri, Samuel F Alaimo, Anthony J Devito, Darlo D Delfavero.

21 John J Mallon, Joseph P Dunne, Harry Silberman, Odys L Lyons, Vito Demarco, John J

Bachmann, Joseph Rivera, Alan M Bloom, Matthew C Ford Jr, Jobe Best, William F Viktora, Louis A Johnson, Norman Koft, Alexander Sussman, John A Pastuszka, Richard L Katz, Bernard Epstein, Leonard H Goldberg, Robert V Sowin, Arthur E Lewis Jr.

41 Rembert Joe, Irene Stancl, Benito Antonin, Waldo M Porcaro, Ralph L Melady, Isidore Schielman, Florence Meranus, Thomas A Perry, Velma W Overby, Ocle Davis, Gerald J Kramer, Leonard Kasten, August F Jehle, Thomas E Leftwich, Frank Gottlieb, Julius Epstein, Albert Encols, James Pinckney, Robert E Mullen, Erma G Stephens.

RAILROAD WATCHMAN EXAM NO. 1056

Out of 3,613 candidates who filed for this open competitive title, 1,559 appeared for the written exam (No. 1056) on Nov. 20; 888 were declared eligible for the title of railroad watchman, with salary upon appointment set at \$3,937.5 an hour. Names of the 60 highest scorers appear below.

1 John P Talacko, Gene G Chlamulera, Seymour Kaplan, Joseph A Collins, Martin W Ivory, Edwin J Gordon, Eric M Laderwarg, Dennis M O'Neill, Howard Geller, Martin Jarsky, Stephen J Carmody, Michael A Cebrian, Stanley L Montes Jr, Walter R McConnell, Anthony J Serra, James J McElwee, Robert R Moses, Martin J O'Hearn, Michael K Boone, Leonard Winston.

21 Anthony J Mennella, John F Ward, Carl Bocito, Louis S Chiaccheri, Joseph S Candileri, Gene Varian, Charles J Hartell, John A Calsabetta, Harold Rodriguez, Robert J Hasselbach, Victor C Albano, John J Healy, Donald Foiles, Richard J Orban, Albert Tookes, Thomas M Inman, Howard Deleeuw, Charles J Dickinson, Charles L Davis, Christophe Cusack.

TRANSIT ELECTRICAL HELPER Group I series EXAM NO. 1249

This is the final eligible list for transit electrical helper, group I series. There were 222 successful candidates for this title, and

their ranking was determined on the basis of training and experience during a filing period of Nov. 11 through Feb. 11. Salary varies from \$4,232.5 to \$4,352.4 for the different helper titles. Names of the 60 highest scorers appear below.

1 O J Porr, R C Sager, A J Cea, S S Ahluwalia, V C Maldero, L P Altschuler, D B Walsh, T J Ammirata, J C Garbos, J L Ryan, H J Ludwig, H W Brown, J G Hughes, G A Gaetano, A Brown, J F Stanilewicz, S R Topka, E L Pece, R E Thompson, J J Carlson.

21 E J Pedersen, F J Viola, E Hardy, A N Zarski Jr, M Vettack, E C Thompson, N G Bryan, J A Jones, H Glover Jr, E P Malnoski, W Rivera, M Rhodes, P J McCormick, R J Uhl, G F Limbert, D J Viglione, M Shiplokoff, J A Strecansky, W J Tyler, D Yezzo.

41 A V Schwartz, F Torres, L A Cooper, M Lydon, K K Trep-tow, J L Gomez, J F Picone, M J Ordyk, M I Goldberg, K D Jurgen, E J Lafferty, C J Steward, J P Ferris, J P Pelletier, T J Brown, D A Cerulli, E J Reynolds, F Hom, A Monem, P J Hogan.

SIGNAL MAINTAINER EXAM NO. 1542

The final eligible list for signal maintainer with the New York City Transit Authority comprises the 36 successful candidates who took promotional exam No. 1542 on Dec. 18. Salary runs from \$5,002.4 to \$5.35 an hour.

1 D J Deola, A Zelenka, D S Tavitian Jr, J M McIntosh, J Gazzaley, E German Jr, R D Hammie, T J Bellona, R P Graziano, R Croce, J G Failing, F J Romano, W E Chambers, P Louzan, A Oliver, W Ringo, M Alston, H Parks, B M Hannafey, G Young.

21 K E Clark, V Pessa, C S Venniro, V V Laucello, S Kolin, P Tristani, F Lafauci, J Aponte, A Reyes, P Scribani, R Nicholson, R J Mamazza, S Wright, N M Toto, J Tripolone, A E Nunn.

BUS MAINTAINER, GROUP A EXAM NO. 1534

Below is the final listing of 14 eligibles for the title of bus maintainer, group A. Thirty-nine candidates were called to appear for this promotional exam (No. 1534) held on Dec. 14; 26 appeared for the exam, 10 failed and two withdrew, leaving 14

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX. — STEVE ALBERT LUCAS, Plaintiff against MARY AGNES LUCAS Defendant.

Index No. 3032-1972. — Plaintiff designates Bronx County as the place of trial. The basis of the venue is Plaintiff's residence. — SUMMONS WITH NOTICE — Plaintiff resides at County of Bronx.—ACTION FOR A DIVORCE. To the above named Defendant YOU ARE HEREBY SUMMONED to serve a notice of appearance, on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear, judgment will be taken against you by default for the relief demanded in the notice set forth below upon termination of conciliation proceedings or 120 days after filing of a Notice of Commencement of this action with the Conciliation Bureau, whichever is sooner. Dated, Bronx, New York, January 3, 1972.

BLITZ AND BERNSTEIN Attorney(s) for Plaintiff Office and Post Office Address 800 Grand Concourse Bronx, New York 10451 665-1170

TO: MARY AGNES LUCAS: The foregoing summons is served upon you by publication pursuant to an order of the Hon. Birdie Amsterdam, a Justice of the Supreme Court of the State of New York signed on January 14, 1972 and filed with other papers in the office of the Clerk of the County of Bronx, 851 Grand Concourse, Bronx, New York. The object of this action is for a divorce. The attorneys for the plaintiff are Blitz and Bernstein, Esqs.

successful eligibles. Salary ranges from \$4,817.5 to \$5.30 per hour.

1 Bernard E Doyle, Robert H Murphy, Lawrence E D'Angelo, Walter G Beard Jr, Jose L Davila, Charles E Wolger, Peter J Defoto, George J Uher, Frank J Creamer, Willie E Billups, John Topalian, Levi Logan, Anthony J Granato, Richard Busse.

(Continued on Page 15)

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Application Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m. Saturday hours have been suspended.

Application blanks are obtainable free either by the applicant in person or by his representative at the Department of Personnel. Telephone 566-8700.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

The Personnel Dept. Application Section on Thomas St. is two blocks north of Chambers St. Those lines having Chambers St. stations are 7th Ave. IRT and 8th Ave. IND. The closest Lexington Line stop is at Worth St.; for the BMT, at City Hall.

Several autonomous City agencies do recruiting directly.

They include: Board of Education, 65 Court St., Brooklyn; Board of Higher Education, 535 E. 80th St., New York; Health & Hospital Corp., 125 Worth St., New York; NYC Transit Authority, 370 Jay St., Brooklyn. Inquire at their personnel offices for more information.

STATE — Department of Civil Service has regional offices at: 1350 Ave. of Americas, N.Y. 10019, phone 765-3811; The State Office Campus, Albany 12226; Suite 750, 1 West Genesee St., Buffalo 14202; these offices are open on weekday only.

Judicial Conference jobs are filled at 270 Broadway, New York City.

After 5 p.m., telephone (212) 765-3811, give the job title in which you are interested, plus your name and address.

Candidates may obtain applications only in person at the offices of the New York State Employment Service.

FEDERAL—New York Region, U.S. Civil Service Commission, Federal Plaza at Duane and Lafayette Sts., New York, N.Y. 10007. Take the IRT Lexington Ave. Line to Worth St. and walk two blocks north, or any other train to Chambers St. or City Hall stop. Federal titles are usually open-continuous.

Monday through Friday hours are 8:30 a.m. to 6 p.m., and offices stay open Saturdays, 9 a.m. to 1 p.m. The telephone is (212) 264-9422.

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THE ZIEGFELD



LIFE IS A



GIFTED — Mary Millstein receives the aid of her husband Mickey in displaying gifts presented to her at recent party honoring her retirement after 36 years of service in the Division of Employment. The event was held in Junior's Restaurant in Brooklyn.



Some 18 years ago, walking down Madison Ave. with my arms full of groceries for the evening meal in 26 Truck, I came upon a brand new rookie cop, doing his first tour during "Operation 25." I said: "Hello, Officer, would you care to have dinner with us tonight?" Somewhat amazed, he accepted and was there when the dinner bell rang.

Last Thursday morning, as this was being written, that former patrolman swung to Fire (not based on my cooking, to be sure!) is being sworn in as a lieutenant in the Fire Department. His name is George Roach. We still talk about the night we first met. He tells me that the experience was traumatic to say the least. About five minutes before, somebody threw a flower pot off a roof and missed him by a hair. Two blocks later I was the first to call him "Officer" and he got invited to dinner. As to the meal, he said he had to use mineral oil for a week but he switched in spite of that.

In connection with the above, I tell the story of the new lieutenant who was about to conduct his first drill which he had taken great care to prepare properly. Walking into the kitchen with books, and in very proper uniform, he confronted the troops of a certain Harlem truck company. He opened by asking: How can you tell when you have a good cellar fire? From a grizzled old-timer came the quiet but deliberate reply: "When the tar on the roof is bubbling!" Retreat from the kitchen and abrupt end of drill. Watch out George... they're waiting for you! Good luck. You'll make a terrific boss. That goes for newly appointed Lieut. Joe Brady from Ladder 23... a wonderful guy and one hell of a fireman. Lucky will be the company which gets 'em!

Two weeks ago I mentioned Fireman Val Moretti from Ladder 33 in connection with a fire at Burnside and Morris Aves. in the Bronx where Ken Fisher gave mouth-to-mouth to a woman in the hallway as the members of L 33 and E 75, there

alone on a short response, went about their task with considerable urgency.

Val Moretti, who is no stranger to situations which call for cool, calm and determined action, arrived at much like a computer would hit the answer with a click. He went to work with his buddy, Eugene O'Neil, also from 33 Truck, and, between them, actually pulled out nine people, two of whom were the husband and child of the woman upon whom Ken Fisher was working in the hallway.

The fact that the fire vented itself and blew out beneath him didn't faze Val one single bit; he simply changed his style a bit, summoned the aerial and pulled off the caper nice as you please. Teamwork was the key, and Val and Gene had it to spare... no substitute for class by a long shot.

Over 19 years, Val's record looks like this:

- 9-23-60 — Rescue of woman and two children from 31 Park Terrace West.
- 9-16-68 — Rescued 12 persons via aerial ladder, one unconscious whom he then revived personally with mouth-to-mouth.
- 10-4-68 — Awarded the Daily News Fireman of the Month award for the above.
- 3-17-70 — At 1979 Walton Ave., Val pulled a woman and her two kids from a roaring bedroom fire.

The above, added to the latest rescue of 12, tells us exactly what we already know... a hell of a firefighter and a really nice guy who is known to friend and foe (if he has any foes, which I doubt) as the Silver Fox. O.K. Val! Silver Fox you may be, but to this writer, when you put the stuff together, it still spells "Tiger"!

Westchester Installs

HAWTHORNE — Westchester County chapter of the Civil Service Employees Assn., will install its newly elected officers at a dinner at the Sherman Park Inn here, 500 Commerce St., according to chapter president Michael DeVelochlo.

Second Time In Year SUNY Moves Set Off Grievance

(Special To The Leader)

ALBANY — The Civil Service Employees Assn. has asked for a hearing on the controversial proposed move of some 400 employees of the State University of New York's Central Administration at Albany from their present quarters on Western Avenue to the Twin Towers Building — the second in a series of three moves for these employees.

A CSEA spokesman said the union had filed a grievance with the State charging that the University's Central Administration was abusing its power to "deploy" its work force in compelling them to move for the second time in less than a year, causing great inconvenience to the workers.

CSEA contends that there will not be enough parking at the new site—in the heart of congested downtown Albany — and that there will be charges of \$10 a month for the parking that is available. In addition, the employees forced by the move to use public transportation will have to absorb that cost.

The Central Administration has admitted, said the CSEA spokesman, that eventually all the CA employees will be moved to their own facility—a third move. "These moves are getting ridiculous," he said. "No one knows how much each one costs in dollars or in time lost and efficiency, but it's certain that this cost is too high. As long as another, permanent move is to be made in the future, we see no reason to uproot the employees, cause needless expense, and add a few hundred more cars to downtown Albany all at the same time."

The CSEA source also pointed out that the move fails to accomplish even what should be the primary objective—getting the whole CA group under the same roof. "It's our understanding," he said, "that the entire computer operation will remain in its present location. Having one part of an agency on one side of town and the rest of it on the other side can hardly be regarded as the apex of administrative efficiency. The move makes no more sense on this score than it does for any other reason. CSEA urges very strongly that the University reconsider before this serious blunder is committed."

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On The Picket Line

(Continued from Page 1)
 tiate their position of a lack of funds.

3. Was critical of a predetermined conclusion voiced by a County representative at the public hearing, inferring intentions of the County not to give the CSEA any increase in pay or in fringe improvements.

4. Alluded to the fact that such action was contrary to the intent of the Taylor Law and can only be described as "bulwerism."

5. He alleged that County as presented at the bargaining table, had engaged in meaningless negotiations.

In his closing remarks, Dolan encouraged employees to continue their dedicated service to the public in administering programs as they had in the past.

Reject Fact Finding

The case for the County was presented by F. Clark Hamlin, budget officer and clerk of Board of Supervisors, and William Coleman, County personnel director. They contended that pay and fringe benefits for County employees were competitive with the private sector, supporting this contention with the use of slides and statistical data in making comparisons. The County representatives asserted that in the past five years, pay increases had ranged from 24 to 51.7 percent, contrasted to the cost of living index of 22.2 percent.

Hamlin alleged that the fact-finder's report was falsely colored; was in error in many instances, contending that it reflected expediency. He typified some of the fact-finder's findings as appalling.

Jefferson County and the CSEA chapter had signed a two-year contract late in 1970 for 1971 and 1972. The contract included a "reopener" clause, providing for 1971 negotiations on 1972 wages, salaries, hospitalization insurance and retirement benefits.

Background

When contract talks, which began last October, broke down, a fact-finder was named—Dr. Robert W. Rock of Oswego.

Dr. Rock's 5.4 percent recommendation was rejected unanimously by the County Legislature because of Jefferson County's "austerity program" this year.

The Rock report also recommended that the county pay 100 percent of an employee's medical insurance and 50 percent of the premium for covering his dependents, and that the retirement plan be changed to provide a minimum death benefit. No amount was specified for this benefit.

Picket Lines

Working in teams of four members, the CSEA representatives picketed the offices during their own time—from 8:30 to 8:55 a.m., 12:05 to 1 p.m., and 5:05 to 5:30 p.m. In between, the workers assumed regular duties.

The picketing workers carried signs reading: "Cut out the fat and give it to the little people," "How can we eat if we can not meet," and "We're fed up with crumbs."

Each team was headed by a captain who provided information requested by any passerby who asked questions.



CSEA PROBATION COMMITTEE — The Civil Service Employees Assn. ad hoc committee to study probation departments of local governments met recently with the director of the State Division of Probation at the DeWitt Clinton Hotel in Albany to discuss the status of probation service in New York State. Among the major topics discussed at the meeting, according to a CSEA spokesman, were the establishment of equal pay, job opportunities and other standards of employment for probation service throughout New York State. The spokesman also said that the CSEA committee was looking into bills pending in the Senate and Assembly regarding the upgrading of qualifications for probation officers and that CSEA "is in direct communication with the State regarding job specifications for probation paraprofessionals." Present at the meeting were members of the CSEA special committee: Patrick Barbieri, chairman; Russell Certo; James Brady; Peter Grieco; Samuel Grillo; and Joseph Rooney; from left, are Nels Carlson, CSEA collective negotiating specialist; Joseph Rooney, from Monroe County CSEA chapter; Samuel Grillo, Onondaga County chapter, and Robert Sullivan, associate probation consultant with the Division of Probation. Seated, from left: Peter Grieco, Jefferson County CSEA; James Brady, Erie County CSEA; Russell Certo, Chautauque County CSEA; Patrick Barbieri, Westchester County CSEA and chairman of the ad hoc committee, and Peter Preiser, director of the State Division of Probation.

To Court Of Claims

Governor Rockefeller has sent to the Senate the nomination of Ontario County GOP chairman Robert Quigley, of Phelps, to the Court of Claims. At the same time the Governor renominated Judge John P. Gualtieri for a new term on the Court. Claims judges receive \$35,333.

means revealing the truth. There needs to be a full disclosure of the State budget. If we all can see where the allocations are, we'll know where the priorities are.

"The CSEA will not allow a deterioration of public services without seeing the total framework of the budget. We won't have it twisted around that there is a fiscal crisis because State employees are overpaid or because State facilities are over-staffed."

Dr. Wenzl said the CSEA "will move forward in the direction of material gains. To what degree remains to be seen. But we won't allow this session of the Legislature to go by without any forward movement in salaries and benefits. We won't stand still because that, in a sense, would be retrogression."

Grossfield said the CSEA "is going to look at you, the legislators, as closely as the public is. We'll marshal our power and influence to make it known that we deserve some recognition. By trying to hold the line on salaries, legislators are failing to recognize that inflation is costing us money. They're actually asking workers in high-cost areas like Rochester, where costs are rising five to eight percent a year, to take a pay cut until 1973.

Among legislators who attended were State Senators James Powers, Democrat from suburban Chili, and Theodore Day, Republican from Seneca County. Senator Edward McGowan of Erie-Wyoming counties was represented by William McGee. Assemblymen who attended were Don Cook, Donald Shoemaker, Ray Lill, Frank Carroll, William Steinfeldt, Joseph Finley, Fred Warder and Rosenberg.

Costa Calls Restructuring Vital For Future Growth

(Continued from Page 1)
 Spring statewide meeting at the Concord Hotel.

Solutions Vital

"This is one of the great problems facing the Association today," Costa said, "and its solutions are vital to the future growth of the Association."

He points out that all chapter and unit presidents have been notified that committee members will be more than willing to address chapter meetings to inform the various memberships on the restructuring proposals.

These committee members and their addresses are:

- A. Victor Costa, Chairman, Box 652, Troy, N.Y. 12181.
- Ernest Wagner, State Retirement System, State Office Building, Albany, N.Y. 12225.
- Charles Ecker, 2890 Warners Rd., Warners, N.Y. 13164.
- George Koch, 70 Linden Ave., Bethpage, N.Y.
- Nicholas Puzifferri, Rockland State Hospital, Orangeburg, N.Y. 10962.
- John S. Adamski, 40 Briscoe Ave., Buffalo, N.Y. 12590.

—Ronald B. Friedman, 4 Cider Mill Loop, Wappinger Falls, N.Y. 12590.

—Jack Weisz, 79-08 19th Rd., Jackson Heights, N.Y. 11370.

—Howard Cropsey, 9 Murray Ave., R.D. 1, Cohoes, N.Y. 12047.

—S. Samuel Borelly, City Hall, Utica, N.Y.

—Salvatore L. Mogavero, 230 No. Main St., Angola, N.Y. 14006.

Requests Suggestions

In a recent letter to chapter and unit presidents, Costa informed the presidents that they will receive a reprint of the Phase I Report, presented last September, and also new proposals of Phase II. "It is anticipated, the letter stated, "that you will have sufficient time to discuss with your membership and be able to instruct your delegates as to how your chapter wishes to cast its vote."

To the general membership, Costa pointed out that their suggestions are again being requested. For this purpose, The Leader is printing a form that may easily be filled out and returned to the restructuring committee.

Att: A. Victor Costa, Chairman
 Committee to Restructure CSEA
 Box 652
 Troy, N.Y. 12181

If you have any recommendations on how CSEA may better serve its membership, please jot them down here. In particular, ideas about conventions, chapters, elections and administrative procedures are welcome at this time. It is not necessary to sign your name.

MY SUGGESTION IS _____

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11 Solons Attend Political Action Meeting

(Continued from Page 9)

"We had 36 cottage couples when I went to work at Industry," he said. "Now we have 12 couples and five relief couples. There's also been a reduction from 500 or 600 boys to 275. The State is trying to save money by putting kids on probation, by putting them back onto the streets. It's no wonder we have more crime. A lot of these kids should be institutionalized."

"I know we can help these kids. The ones who do come here come back after they leave to thank us for the help we've given them."

He also complained that the school now has only two State cars for transporting boys and staff to the hospital and other facilities on the grounds.

Charles Paratore, president of the Craig State School chapter, said his facility is understaffed by 150 and that "services are getting worse all the time."

William Saunders, president of the Rochester Office of the Department of Transportation, complained of understaffing, more layoffs expected in the future and the change in Blue Shield and Blue Cross coverage from the Rochester area plan to the Albany area plan.

"Since the change," he said, "no one has received full payment for his medical costs."

Insurance Coverage

Claude Rowell, chairman of the CSEA retirees chapter recently organized here, spoke of the "pathetic case" of a woman retiree who has been owed \$400 for more than a year for an operation.

"Doctors in Rochester prac-

tically laugh at you when you present your Blue Shield card and they see that you're covered under the Albany plan," he said.

Turning to the subject of pensions, Rowell said, "We bought what we're getting now and we paid dearly for it when we were being paid \$54 a month. When those who write letters to the newspapers complain about State pensions, they talk about those retiring on salaries of \$30,000 a year."

Dr. Wenzl said the average State pension now being paid is less than \$4,000 a year.

State Assemblyman William Rosenberg, Republican from the Rochester suburb of Brighton, who is chairman of the Assembly Committee on Governmental Employees, said his committee will "look carefully at the constitutionality of all current bills that attack the State pension system."

He also said his committee hopes to eliminate mechanisms that permit the State to lay off employees with long service in one facility while retaining other employees with less service in a different facility. "This is very evil," he said.

Wenzl Takes Firm Stand

Dr. Wenzl told the legislators that the CSEA "is assembled here in a sense because you won't let us strike. We must use other routes and other means to seek what we consider our just rights and working conditions."

"We'll use a many-pronged approach which will include political action — this comes closest to the clout of a strike — and taxpayers' enlightenment, which



NASSAU NEGOTIATORS — After reaching agreement between Nassau County chapter of the Civil Service Employees Assn. and Nassau County, negotiators smile in relief that the months of arduous give-and-take were concluded. Their optimism was justified, as chapter members gave a nearly four-to-one vote of approval; the exact vote being 4,400 in favor to 1,173 opposed. Pictured seated, from left, are the County team of William Corbin, Joseph Jaspán, Bernard O'Reilly, County Executive Ralph G. Caso, Vincent Maeri, Dennis Santo and John Coffey. Standing, from left, are CSEA negotiators James Callan, Meadowbrook Hospital; Angelo Palange,

Department of Parks; Blanche Rueth, Medical Examiner's Office; attorney William Friedman; Cletus Doolittle, Probation Department; John Keating, Nassau Community College; chapter president Irving Flaumenbaum; negotiating committee chairman Edward Logan; Haward Quann, Social Services; Anthony Greco, District Court; John Stone, County Court; Rita Wallace, Patterson Home; attorney Richard Gaba; Carmine Santoli, Road Maintenance, Public Works; James Ellenwood, Sewer Maintenance, Public Works; Sidney Greenfader, Health Department, and Frank Russel, Supreme Court.

CITY ELIGIBLES

(Continued from Page 12)
RAILROAD STOCKMAN
EXAM NO. 1540

The ratings listed below are the final ranking of the 28 eligibles for promotion to railroad stockman with the New York City Transit Authority (Exam No. 1540). The written exam was held on Oct. 23, 1971. Salary for this post is currently set at \$4,865 to \$5,215 per hour.

- 1 S V Aloise, H R Smedburg, J F McGuinness, J J Garrahan, E Berkariich, C H Springer, M Amoroso, J Albanese, D M Sweeney, R J Castore, R C Prunella, H V Brylski, H Williams, F Shelton Jr., C Hassell, J Galley, R J Bitelli, P Scavetta, C Patrick, R L Wilkins, R P McCarthy, E L Stevens, W G Catterson, C Levy, A Figura Jr., S A Sapientza, V Traviglia, R J Pagillard.

FOREMAN SHIP CARPENTER
EXAM NO. 1622

Below is the final eligible list for foreman ship carpenter with the Transportation Administration. Six candidates filed for the promotional exam (No. 1622) held on Dec. 11; two candidates of the five who appeared for the exam were declared eligible. Salary is set at \$7.50 per hour.

- 1 Edgar O Svenningson, Alfred N Varano.

MAINTAINERS HELPER,
GROUP B
EXAM NO. 1538

The first 20 of 105 eligible names appears below for the title of maintainers helper, group B, with the New York City Transit Authority. The promotional written exam (No. 1538) was held on Nov. 6. Salary is set at \$4,3325 to \$4,3524 per hour.

- 1 J Ragan, P J Orciuolo, S Ferro, H Anderson, P J Monte, C Garvey, A A Ciambriello, C E Hancock, S Silverstein, J P Quigley, J Hunter, J H Houston, A J Femenella, D J Berry, W C Walsh, E C Vaughan, R M Pero, P J Grimaldi, L Vito, E J Gallagher.

Thruway Appointment:

R. Burdell Bixby, chairman of the NYS Thruway Authority, has announced the promotion of William R. Corp, of Mechanicville, to commercial representative, and the appointment of Allan H. Peabody, of Schenectady, to succeed Corp as assistant commercial representative for the toll road.

One Week Left To File For February City Exams

(Continued from Page 1)
Marble Setter: Exam No. 1246, technical test tentatively set for April 18; practical test, qualifying written test (if given) March 20; one vacancy with Municipal Service Administration; \$6.95 per hour.
Nutritionist: Exam No. 1207, training and experience; two

vacancies with Health Services Administration; \$9,600 to start.
Senior Chief Dietician: Exam No. 1246, technical test tentatively scheduled for April 18; five vacancies with Health and Hospitals Corp; \$10,400 to \$12,950.
Senior Clinician: Exam No. 1229, training and experience; two vacancies with Health Services Administration; \$16,100 to start.
Supervising Housing Consultant (Social Services): Exam No. 1100, technical-oral test tentatively set for April 4; 4 vacancies with the Housing Authority; \$14,800 to \$20,185.

Promotional Titles
Administrative Claim Examiner: Exam No. 1645, technical-oral testing begins on April 18; Comptroller's Office; \$13,100 and up, depending on assignment.
Administrative Manager: Exam No. 1656, written test to be held April 8; all affected agencies, separate lists to be established; \$17,600 and up, depending on assignment.
Chief Dietician: Exam No. 1691, written test to be held April 15; Health and Hospitals Corp.; \$9,500 to \$11,780.
Foreman Plumber: Exam No. 1686, written test to be held March 21; Health and Hospitals Corp.; \$6.78 per hour.

Principal Engineering Technician: Exam No. 1587, written test to be held March 25; all affected agencies, separate lists established; \$11,550 to start.
Principal Storekeeper: Exam No. 0694, technical-oral test to begin April 11; Municipal Service Administration, Transportation Administration, Board of Education and Dept. of Social Services; \$11,300 to \$15,600.
Senior Consumer Affairs Inspector: Exam No. 7610, written test to be held June 10; Dept. of Consumer Affairs; \$8,700 to start.

Senior Engineering Technician: Exam No. 1590, training and experience (qualifying written, where required, to be held March 25); all affected agencies; \$9,900 to start.

LEGAL NOTICE
 At a Special Term, Part I. of the Supreme Court of the State of New York, held in and for the County of Bronx, at the Courthouse in said County, on the 25th day of January, 1972.
 PRESENT: HON. BIRDIE AMSTERDAM, Justice.
 In the Matter of An Application for the Judicial Dissolution of VERTICALS INC., A domestic corporation.
 Index No. 6325/72. — ORDER TO SHOW CAUSE.
 Upon reading and filing the petition of M. Klahr, Inc., in which he alleges that he is the owner of one-half of all outstanding shares of Verticals, Inc., entitled to vote in an election of directors of Verticals, Inc., a domestic corporation having its office located in Bronx County, for dissolution of said corporation under the Business Corporation Law, duly verified on January 21, 1972, from which petition it appears that the case is one for dissolution as specified in the Business Corporation Law.
 And if further appearing to the satisfaction of the Court from said petition that the shares of such corporation are equally divided;
 And the petitioner having prayed this Court for temporary relief pending the hearing hereon, and due cause appearing therefor;
 LET Verticals Inc., and all persons interested in said corporation show cause before a Special Term Part I of this Court to be held at the Courthouse at 851 Grand Concourse in the Borough of Bronx, City of New York, on the 28th day of February, 1972, at 9:30 o'clock in the forenoon of that day, or as soon thereafter as counsel can be heard, why the said corporation should not be dissolved; and it is
 ORDERED, that a copy of this order be published by the petitioner at least once in each of the three weeks immediately preceding said 28th day of February, 1972, in The New York Law Journal and Civil Service Leader, newspapers published in the County of Bronx; and it is further
 ORDERED, that a copy of this order and the papers upon which it is based be served personally by the petitioner on Techtron Building Products Co. Inc., and a copy of this order be served by the petitioner on the State Tax Commission at its office and on the persons named in the petition personally at least ten (10) days before the said 28th day of February, 1972, or by mailing a copy of this order to the aforesaid postpaid, at least twenty (20) days before the said 28th day of February, 1972, addressed to the person to be served at his last known address and as shown in the annexed petition and that a copy of this order and the petition shall be filed by the petitioner within ten (10) days after the entry of this order with the Calendar Clerk of the Supreme Court, County of Bronx.
 ENTER
 /s/ Birdie Amsterdam
 Justice of the Supreme Court
 Frederick L. Sohn
 Attorney for Petitioner
 Office Address
 500 Fifth Avenue
 New York, N.Y. 10036
 Oxford 5-0150

Cancel Exams
 Two State exams which had been open for continuous application have been cancelled according to the New York State Department of Civil Service. They are assistant sanitary engineer (Exam No. 20-354) and senior sanitary engineer (Exam No. 20-353). The cancellation was effective Jan. 28.

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New Fieldmen Learn Ropes At Headquarters Sessions

ALBANY—Continuing the Civil Service Employees Assn. practice of hiring the best people available to handle the many-faceted duties of field services staff members, one current CSEA staff member, two local chapter leaders and one pert young woman were among the 11 new staff additions who underwent an intensive week-long indoctrination course at CSEA Headquarters recently.

The 11 newcomers—three field representatives and eight field service assistants—were hired during January following a statewide recruitment campaign.

Distaff Side

Kathleen L. Blake is the new distaffer. She will work as a field service assistant with chapters in the metropolitan New York City area. Aaron Wagner is the staff member who earned a promotion to field services assistant for the Capital District area.

The two former chapter leaders are John Cuneo, former vice-president of the King's Park chapter, and Robert E. Young, former vice-president of the County Executive Committee. Cuneo will be assigned as a field representative for Nassau County chapter, and Young will work as field service assistant in the Western Conference area.

Assignments

The other two field representatives are David R. Grier, who will be assigned to State and county chapters and units in Chemung, Steuben, Seneca and Schuyler Counties, and Ronald C. Smith, who will serve chapters and units in the Central Conference area.

The other six field services and their assignments are Philip Alfano, Nassau and Suffolk Counties; Ned J. Briggs, Capital District area; Gary C. Johnson, Livingston, Yates, Wyoming and Ontario Counties; Terence J. Moxley, Central Conference area, and Cass S. Weil, Metropolitan New York area.

In the five-day course—four of

which included evening sessions—the new appointees were introduced to Headquarters staff and briefed on functions of the various sections by the department and section heads. Many of their lunch periods were conducted in CSEA Headquarters with staff personnel continuing the briefings on an informal basis.

The schedule ran: Monday, welcome by Rogers and introduction to the accounting section by Joseph Salvino who briefed them on the many different employee forms; lunch with CSEA president Theodore C. Wenzl; afternoon briefing on CSEA history and structure by executive director Joseph C. Lochner; attendance at an evening meeting of the Capital District Conference.

Tuesday: Functions of the research department as explained by director William Blom; public relations activities, by director Joseph Roulier; administrative services, by manager James Van Auken; legal assistance program, by assistant executive director Henry Galpin; evening participation in a local government negotiation session.

Another Day

Wednesday: The role of staff counsel, application of Taylor Law, function of regional attorneys, by associate counsel John Rice; an afternoon on State collective bargaining, by John Carey, associate program specialist; an evening devoted to chapter meetings in the Capital District.

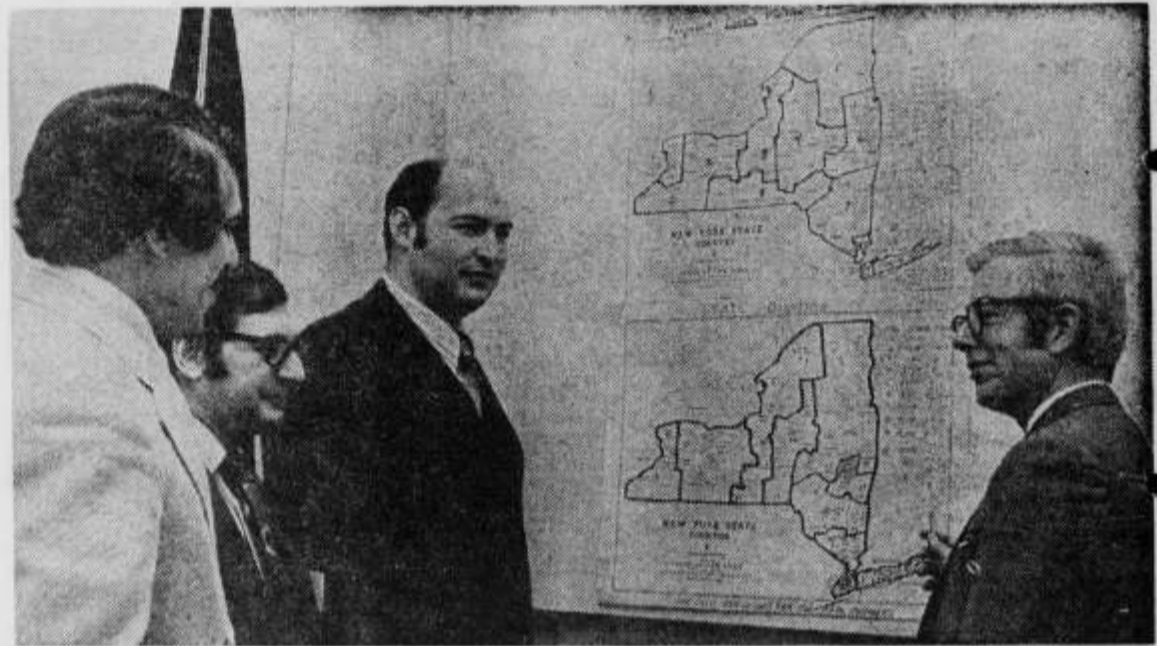
Thursday: Local government

negotiations, by Joseph Dolan, director of local government affairs; examination of faculty-student associations, quasi-public employers, authorities, etc., led by Paul Burch, collective bargaining specialist; evening attendance at unit meeting.

Rogers closed out the week on Friday with a discussion of field service functions and responsibilities, reports, work assignments and other details of the program. He was assisted in supervising the sessions by John D. Corcoran, field services supervisor.



Studying one of the membership pamphlets available from headquarters are, from left, field service assistants Kathleen L. Blake, Cass S. Weil, Ned J. Briggs and Aaron Wagner.



Discussing CSEA district setup during indoctrination week are, from left, field rep John B. Cuneo, field service assistants Philip Alfano and Gary C. Johnson, and CSEA field service supervisor Jack Corcoran.



There seems to be some question as trainees line up for chow during indoctrination session. In line, from left, are field service assistant Terence J. Moxley, field rep Ronald C. Smith, service assistant Robert E. Young, field rep David R. Grier, and service supervisor Corcoran.

Studying equipment in the Headquarters printing plant are, from left, field reps John B. Cuneo and Ronald C. Smith, CSEA director of field services Patrick G. Rogers, and field rep David R. Grier.

