

Civil Service LEADER

America's Largest Weekly for Public Employees

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Open Season
On Government Jobs —
What It Means

F. HENRY GALPIN
P. O. DRAWER 125
CAPITOL STATION
ALBANY N. Y.

See Page 6

Results of State Pay Appeals: Approval for 3,271 Positions, Denial for Nearly 52,000

Complete List of N. Y. State Salary Reallocations

ALBANY, May 23 — This report shows determinations of the Director of Classification and Compensation on salary reallocations resulting from applications for review which were filed pursuant to the provisions of Chapter 307 of the Laws of 1954. The decision of the Director of the Budget on each such determination is noted. Most of the applications for reallocation whose disposition is not listed on this report have been disapproved by the Director of Classification and Compensation. Notices announcing these disapprovals will be sent to individuals and/or group representatives. In a few cases, reallocation applications have been handled by reclassification involving a salary increase. In instances of this type special notices will be sent to the interested persons.

This list does not show determinations on reclassifications. Individual notices are being sent to each applicant, announcing action taken on applications for changes in title.

1. The following reallocations have been made by the Director of Classification and Compensation with the approval of the Director of the Budget, retroactive to April 1, 1954.

TITLE	FORMER GRADE	NEW GRADE
Account Clerk	3 \$ 2,320-3,040	4 \$ 2,450-3,190
Administrative Director of Civil Service	38 13,000 plus	37 13,570-16,000
Administrative Director of Labor	30 9,450-11,350	31 9,950-11,920
Administrative Director of Standards and Purchase	28 8,520-10,290	29 8,980-10,810
Administrative Supervisor of Income Tax Collection	22 6,250-7,680	23 6,590-8,070
Asbestos Worker	8 3,020-3,880	9 3,180-4,070
Assistant Automotive Maintenance Inspector	9 3,180-4,070	11 3,540-4,490
Assistant Commissioner for Local Health Services	38 13,000 plus	37 13,570-16,000
Assistant Commissioner for Medical Services	38 13,000 plus	37 13,570-16,000
Assistant Commissioner of Mental Hygiene	38 13,000 plus	37 13,570-16,000
Assistant Commissioner for Tuberculosis Control	38 13,000 plus	37 13,570-16,000
Assistant Director of Collections	24 6,940-8,470	25 7,300-8,890
Assistant Director of Employment Security Finance	26 7,690-9,340	27 8,090-9,800
Assistant Director for Hospital Construction	24 6,940-8,470	25 7,300-8,890
Assistant Director for Hospital Planning	24 6,940-8,470	25 7,300-8,890
Assistant Director for Milk Control	24 6,940-8,470	25 7,300-8,890
Assistant Drill Rig Operator	6 2,720-3,520	7 2,870-3,700
Assistant Housemother	3 2,320-3,040	4 2,450-3,190
Assistant Principal, School of Nursing	14 4,130-5,200	15 4,350-5,460
Assistant Realty Consultant	22 6,250-7,680	23 6,590-8,070
Assistant Superintendent	24 6,940-8,470	25 7,300-8,890
Assistant Superintendent of Construction	14 4,130-5,200	15 4,350-5,460
Assistant Superintendent of Game Farms	16 4,580-5,730	18 5,090-6,320
Assistant Superintendent of Training School	24 6,940-8,470	25 7,300-8,890
Assistant Superintendent of Tree Nurseries	16 4,580-5,730	18 5,090-6,320
Assistant Superintendent of Vocational Institution	24 6,940-8,470	25 7,300-8,890
Assistant Superintendent of Women's Prison and Reformatory	24 6,940-8,470	25 7,300-8,890
Assistant Superintendent of Women's Reformatory	23 6,590-8,070	24 6,940-8,470
Associate Librarian	22 6,250-7,680	23 6,590-8,070
Associate Sociologist	22 6,250-7,680	23 6,590-8,070
Audit Clerk	3 2,320-3,040	4 2,450-3,190
Automotive Maintenance Inspector	13 3,920-4,950	14 4,130-5,200
Beverage License Examiner	9 3,180-4,070	10 3,360-4,280
Bindery Helper	1 2,100-2,644	2 2,200-2,900
Blacksmith	10 3,360-4,280	11 3,540-4,490
Building Guard	4 2,450-3,190	5 2,580-3,350
Buoy Light Tender	4 2,450-3,190	5 2,580-3,350
Captain	19 5,360-6,640	20 5,640-6,970
Chief Bank Examiner	34 11,620-13,800	35 12,230-14,490
Chief Rent Accountant	24 6,940-8,470	25 7,300-8,890
Criminal Hospital Attendant	10 3,360-4,280	11 3,540-4,490
Criminal Hospital Charge Attendant	12 3,730-4,720	13 3,920-4,950
Criminal Hospital Head Nurse	12 3,730-4,720	13 3,920-4,950
Criminal Hospital Senior Attendant	11 3,540-4,490	12 3,730-4,720
Criminal Hospital Staff Nurse	10 3,360-4,280	11 3,540-4,490
Dentist (TB Service)	21 5,940-7,320	22 6,250-7,680
Department of State Accounts Examiner	18 5,090-6,320	19 5,360-6,640
Director of Bedding Inspection	25 7,300-8,890	26 7,690-9,340
Director of Business Management and Personnel	29 8,980-10,810	31 9,950-11,920
Director of Civil Service Examinations	32 10,470-12,510	34 11,620-13,800
Director of Classification and Compensation	36 12,870-15,310	37 13,570-16,000
Director of Elementary Education	29 8,980-10,810	30 9,450-11,350
Director of Field Audit	31 9,950-11,920	32 10,470-12,510
Director of Industrial Education	29 8,980-10,810	30 9,450-11,350
Director of Mental Hygiene Occupational Therapy	25 7,300-8,890	27 8,090-9,800
Director of Municipal Service	31 9,950-11,920	32 10,470-12,510
Director of Public Employee Training	28 8,520-10,290	29 8,980-10,810
Director of Pupil Personnel Services	29 8,980-10,810	30 9,450-11,350
Director of School Building Service	29 8,980-10,810	30 9,450-11,350
Director of Secondary Education	29 8,980-10,810	30 9,450-11,350
Director of Standards	27 8,090-9,800	29 8,980-10,810
District Game Manager	17 4,830-6,020	18 5,090-6,320
District Supervisor of Fish Culture	16 4,580-5,730	18 5,090-6,320
Drill Supervisor	13 3,920-4,950	14 4,130-5,200
Elevator Operator	4 2,450-3,190	5 2,580-3,350

(Continued on Page 3)

ALBANY, May 23 — The report on appeals of State employees for upward salary changes, released last week by the Division of Classification and Compensation, shows that employees in 134 job titles were successful in winning higher reallocation. The total number of positions involved is 3,271. On the other hand, appeals on nearly 52,000 positions were denied. Most of the disapprovals were made by the Division of Classification and Compensation. Recommendations by J. Earl Kelly, Director of Classification, for upward reallocation of 828 positions were disapproved by Budget Director Paul H. Appleby.

Some additional salary changes are forthcoming in

certain titles. Announcement of these adjustments is expected this week.

Kelly's Pay Increased

Among those who received upward revisions of pay was J. Earl Kelly himself, whose salary went from grade 36 (\$12,870 to \$15,210) to grade 37 (\$13,570 to \$16,000). Other top employees of the State Civil Service Department also received substantial pay increases. Among them:

William J. Murray, administrative director, from grade 38 (\$13,000 plus) to grade 37 (\$13,570 to \$16,000). In this case, what appears to be a grade reduction actually enables Mr. Murray to receive increments to a higher salary. (Continued on Page 16)

Pay Results Will Hurt Recruiting of Competent Personnel, Says Powers

ALBANY, May 23 — John P. Powers, president of the Civil Service Employees Association, commented on the listing of State salary reallocations issued last week: "The list of reallocations which resulted from the recent hearings which the Division of Classification and Compensation held on the new salary plan adopted last year, confirms more strongly our earlier view at the time the original statement was announced.

Welcomed Scientific Plan

"While we heartily welcomed then any scientific compensation plan which the State might establish, we felt that the proposed moneys to be made available for it would not be sufficient to establish adequate salaries for the various positions. We voiced this same objection when Governor Harriman submitted his new budget to the Legislature in January, and we repeat it again as we view some of the results just published.

'Unrealistic'

"We think it is unrealistic for the people of New York State to maintain a compensation plan at a point where we will continue to be unable to attract competent and efficient personnel in the State service. The critical problems with which the people of the State are

being faced today demand a high degree of competence among its personnel. The rise in juvenile delinquency, the demand for increased mental health services and other services, are products of the unsettled times in which we live. The success of a democracy and the welfare of the people demand that these thorny problems be resolved. It is axiomatic that they can not be resolved without competent personnel.

Caught in a Race

"Unfortunately, the supply of able people is limited. We in New York State are caught in the race for competent personnel. Industry is able to bid successfully in the open market for competence. Governments because of their legalistic structure, are not able to be so free in their bidding.

True Economy

"However, we feel in the long run it is economy for a State to maintain a high salary level in order to get as many able employees as possible. It may cost more in the beginning but the end results of a stable society will definitely cost us and our families less. We must remember that the preservation of democracy in this county is just as important as the increase of the Gross National Product."

Harriman Approves Closing of State Offices Three Summer Saturdays

ALBANY, May 23 — Since the five-day week has been in effect in State offices, it has been the practice to maintain skeleton staffs on Saturday mornings, to provide essential services to the public. Employees working on Saturday mornings received compensating time off.

Governor Harriman has authorized the closing of State offices on Saturday, May 28; Saturday, July 2, and Saturday, September 3.

This authorization does not constitute a grant of time off and does not extend to those agencies required by law to remain open agencies where the demands of on Saturday, nor to those State the public require that staff be maintained.

"It merely permits those offices to be closed where the closing will not seriously interfere with public services," says Alexander A. Falk, Chairman of the State Civil Service Commission.

MENTAL HYGIENE MEMO

This is the third of the new LEADER columns written exclusively for employees of the State Mental Hygiene Department. "Mental Hygiene Memo" will be glad to receive suggestions for subjects to be discussed.

What are the gripes of Mental Hygiene employees? A group of Rockland State Hospital aides said it in poetry, at a show they recently put on. Representing an attendant, nurse, maintenance man, garage mechanic, laborer, and patient, they sang, to the tune of "Open Up Your Heart and Let the Sunshine In":

We are State employees and gripers thru and thru,
We're underpaid and overworked and real disgusted too,
We're always out of soap or mops and paper you know what,
The food is bum, conditions bad and headaches have we got.

Now you will be amused,
To hear how we're abused,
Gripes we have galore,
And there'll be more and more.
So when this verse is done,
We will one by one,
Give it straight to you
Just what keeps us blue

Now I work on the midnight shift and going through the park,
It's always very dark and I'd be an easy mark
In walking down those streets so dark I get an awful fright,
Suppose someone grabbed me in the middle of the night.

I holler help and swear
Run like hell to where
Hide behind a tree
Till someone rescues me
So Doctor hear my plea,
Surely you can see
That putting up those street lights
Is a real necessity

It took us years and years to learn of how to swing a brush,
But now it seems to me, Undie's in a rush,
The rollers that he gave to us have caused an awful fuss,
So why not put your mind at ease and give us back our brush.

So won't you try and be sweet,
Brushes can't be beat
Rollers won't work well,
So send them all to hell.
We want to paint the walls,
Not our overalls,
Brushes are for us, so
Stop this damn old fuss.

In our garage we take much pride, in everything we do,
We try to haul for everyone the whole week through,
But Undy has priorities that number a big three,
The golf course first and then manure, then trips to NYC

Now all day through,
This is all I do,
Give many explanations for
Refusing transportation
While all around the grounds,
Assignments can be found,
So please don't stretch your back,
Just let us have our trucks

They placed me on a chronic ward, a career I never sought,
But am slowly being taught, to empty bed pans by the quart.
I would like another job where I could get ahead,
I would like a supervisor's job instead.

I bring the bed pans in
And face them with a grin
Disinfect the blighter cause
It smells like sin,
While I flush them out,
I can hear them shout,
Hurry up and bring those pans
Right back again.

Now I work in a labor gang as you can plainly see,
And at the end of a tough day, I'm hungry as can be,
Now hanging on the kitchen wall, a menu clear and clean,
Listing foods like chops and sirloin steaks and pork so nice and lean

But when I hit the line,
This is what I find,
Beans and hash or stew,
Spaghetti just like glue,
ConCarne and baloney,
Franks and macaroni,
So stop this substitutin
Or there's gonna be some shootin

Now we all work in Rockland State, for which we're very proud,
We have offended none we hope among this lovely crowd,
We hoped you like our little show, it's hammy we'll agree,
From us to you, our message is, we liked your company.

So let the sunshine in,
Face it with a grin,
Smilers never lose,
And frowners never win,
So let the sunshine in,
Face it with a grin,
Open up your heart
And let the sunshine in.

I am just a patient and my name is Waldo Q.
Like all the rest I landed here by way of Bellevue
Now I was told at RSH a real rest it would be
But please, dear friends, you just sit tight and hear what goes

by me

I slave the whole day through,
Scrubbing till I'm blue,
Dogs or kids I'm tending,

(Continued in Next Column)

Veterans Say Law Prevents Their Dismissal from Exempt Attorney Jobs

ALBANY, May 23 — The question whether the relationship of attorney and client exists between the State and incumbents of its classified attorney jobs is to be decided by Supreme Court Justice Harry E. Schirick.

If the normal relationship does exist, as the State Tax Department contends, then an employee, though a war veteran, may be dropped, without the necessity of submitting written charges and proving incompetence or misconduct at a hearing, because a client may dispense with his attorney's services at any time.

The relationship does not exist, contends Attorney Samuel Resnicoff, who says that attorneys who are veterans have civil service status, and tenure, even though they occupy exempt jobs, and, though Republicans, are safe in their jobs even in a Democratic Administration.

Two Are in the Clear

Mr. Resnicoff has brought suit on behalf of two associate attorneys and two estate tax examiners. As to the examiners, who operate in Kings County and on Long Island, the notification of termination of their services has been withdrawn by the Tax Department. They are Frank Profetta and Walter Styron. As to Harry Bass and George McInerney, associate attorneys employed by the State Tax Department in NYC, the question is yet to be decided.

A motion was argued before Justice Schirick by attorneys for the State and its agencies to set aside a stay issued by Justice Roscoe V. Elsworth that prevented the dismissal of all four men. The four contended that the Court, in deciding a motion, has no jurisdiction to upset an order issued by a court of coordinate jurisdiction, but may act only on a determination on the merits. Justice Schirick refused to vacate the stay. He gave both sides time to submit briefs.

Javits' Odd Predicament

Attorney General Jacob K. Javits, through an assistant, represented the State Civil Service Commission and the Comptroller, while individual counsel appeared for each agency also. Deputy Commissioner Mortimer Kassell argued for the State Tax Department.

The case became an oddity because the Attorney General is a Republican.

Mr. Resnicoff declared the sole reason for the attempted removals is politics.

When the question arose whether

the Attorney General, being of opposite political persuasion to the State Administration, could be impartial, Mr. Resnicoff said that it is a matter of legal presumption that the Attorney General will discharge all his duties impartially, and that the presumption must hold until there is proof to the contrary.

What the Law Provides

The case is of unusual interest because of the large number of veterans who hold jobs, including ones in the non-competitive and exempt classes, in the State Administration.

ABC Board Employees Hit By Quiz

A group of employees of the State's Alcoholic Beverage Control Board in NYC have been subpoenaed by Investigation Commissioner J. Irwin Shapiro to appear at his office at 270 Broadway on Wednesday, June 1, to swear to their answers to a questionnaire which they were requested to fill out. It is the same questionnaire that was used against some employees of the State Liquor Authority.

SLA Aide Absent From Hearing, Answers by Mail

Deputy Commissioner Perley Gale of the State Liquor Authority held a hearing in the case of Louis Levine, one of the Authority's employees, who is accused of refusal to sign a waiver of immunity before the Grand Jury in connection with an investigation of activities of Liquor Authority employees.

Mr. Levine did not show up, but instead sent a letter in which he denied any wrongdoing, and also protested against any disciplinary proceedings by the Authority. He was the only one of six employees called before the Grand Jury who refused to sign a waiver.

John J. Hylan, one of the attorneys on the Authority's staff, presented the evidence. Commissioner Gale closed the hearing. Decision was reserved. The Commissioners of the Liquor Authority will decide the outcome.

The charges against Mr. Levine were signed by Thomas E. Rohan, Chairman of the Authority.

Lawns or shoes I'm mending
Now washing cars and such,
Doesn't seem like much,
But you can surely bet
It's little rest I get.

UNDERSTANDING and intelligent work with mental patients earned Walter Kowalczyk one of the 81 certificates of achievement of the National Association for Mental Health. The staff attendant at Central Islip State Hospital also received commendation from the local mental health association. No stranger in the field of public service, Mr. Kowalczyk is on the board of trustees of Central Islip Public Library and of the Central Islip Advisory Committee on Education.

PSYCHIATRISTS are lonely, misunderstood, friendless fellows, desperately trying to make a living. Yes, that's what the man said. The man was Dr. Henry A. Davidson, a New Jersey psychiatrist addressing his colleagues of the American Psychiatric Association recently. The psychiatrist is low man on the medical totem pole when it comes to earnings. Dr. Davidson told his audience. They loved to hear it; nobody had said it so sympathetically to them before.

"TWENTY-EIGHT happy years in this work convinces me that the national problem of mental health will only be solved by the united action of people close to the mental patient — his family, hospital employees, and the community." These were the wise words of Emil P. Alberts, Brooklyn State Hospital attendant, as he received a certificate of merit award from the National Association for Mental Health. Arthur B. Brenner, Brooklyn chairman of the NAMH, made the presentation during Mental Health Week.

SLA Aides Haven't Lost Sense of Humor

The employees of the State Liquor Authority, Zone I, embroiled with the State Commissioner of Investigation, facing questionnaires, grand juries, and dismissal charges, have not lost their sense of humor. A memorandum appeared last week proposing a new piece of legislation, carrying forward the implications of the 28-page questionnaire which every investigator, auditor, and examiner has been called upon to answer. Here is the legislation, prepared by SLA employees to "facilitate" the work of the State Commissioner of Investigation.

For the purpose of expediting and facilitating the arduous duties imposed by law upon the commissioner of investigation, it is ordered and directed that every person employed by the State of New York and every political subdivision thereof, including the judiciary, shall submit daily, not later than 10 A.M., to the commissioner of investigation a detailed account of all expenditures made by him or her, or his or her spouse, father, mother, brother, sister, brother-in-law, sister-in-law, children, grandparents and grandchildren; that all such expenditures be clearly explained, with the reasons therefor. If any article of food or clothing or any other article of merchandise, equipment or any other thing of value, of whatever nature, is purchased at a price less than the retail price advertised, an affidavit must be submitted giving a detailed explanation of the reason such article was purchased at a price less than the advertised price. Any employee who enters a bank and visits a safe deposit vault must forthwith notify the commissioner of investigation by telegram prepaid. If any such employee or any of the persons hereinbefore enumerated should contemplate borrowing money from a bank, loan association or individual, notice of such intention must be given to the commissioner of investigation not less than ten days prior to the date of consummation of such loan. If any of the persons hereinbefore enumerated intends, contemplates, or desires to attend a baseball game, theatre, or other place of amusement, notice of such intention, contemplation, or desire must be served on the commissioner of investigation not less than three days before the date of such event.

The cost of enforcing this act shall be apportioned according to salary, by a deduction of not more than twenty dollars a week from each public employee's salary.

Violation of any of the provisions of this act shall be a felony except that if the discrepancy in any report does not exceed five cents for any one day, the offender may in the discretion of the commissioner of investigation, be prosecuted for a misdemeanor. In no case shall any person be punished by more than twenty years imprisonment in a state penitentiary.

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Complete List of N. Y. State Salary Reallocations

(Continued from Page 1)

TITLE	FORMER GRADE	NEW GRADE
Food Service Manager	14 4,130- 5,200	15 4,350- 5,460
Greenhouseman	6 2,720- 3,520	7 2,870- 3,700
Head Matron	17 4,830- 6,020	18 5,090- 6,320
Horticultural Aide	5 2,580- 3,350	6 2,720- 3,520
Housing Management Supervisor	27 8,090- 9,800	29 8,980-10,810
Housing Safety Inspector	12 3,730- 4,720	15 4,350- 5,460
Hydro-electric Operator	9 3,180- 4,070	10 3,360- 4,280
Identification Officer	7 2,870- 3,700	8 3,020- 3,880
Institution Farm Advisor	16 4,580- 5,730	18 5,090- 6,320
Institution Teacher	11 3,540- 4,490	12 3,730- 4,720
Institution Teacher (TB Service)	12 3,730- 4,720	13 3,920- 4,950
Institution Vocational Instructor	11 3,540- 4,490	12 3,730- 4,720
Instructor of Nursing	12 3,730- 4,720	13 3,920- 4,950
Insurance Advisor	20 5,640- 6,970	21 5,940- 7,320
Junior Librarian	10 3,360- 4,280	11 3,540- 4,490
Kitchenkeeper	14 4,130- 5,200	15 4,350- 5,460
Laboratory Secretary	8 3,020- 3,880	10 3,360- 4,280
License Enforcement Officer	22 6,250- 7,680	23 6,590- 8,070
Lieutenant	17 4,830- 6,020	18 5,090- 6,320
Locksmith	9 3,180- 4,070	10 3,360- 4,280
Occupational Therapist	10 3,360- 4,280	11 3,540- 4,490
Occupational Therapist (TB Service)	11 3,540- 4,490	12 3,730- 4,720
Physical Therapist	10 3,360- 4,280	11 3,540- 4,490
Principal Fingerprint Clerk	11 3,540- 4,490	12 3,730- 4,720
Principal Keeper	24 6,940- 8,470	25 7,300- 8,890
Principal Tax Collector	22 6,250- 7,680	23 6,590- 8,070
Printing Shop Helper	2 2,200- 2,900	3 2,320- 3,040
Psychiatric Museum Curator	8 3,020- 3,880	9 3,180- 4,070
Psychological Assistant	10 3,360- 4,280	11 3,540- 4,490
Recreation Instructor	10 3,360- 4,280	11 3,540- 4,490
Recreation Instructor (TB Service)	11 3,540- 4,490	12 3,730- 4,720
Roofer and Tinsmith	10 3,360- 4,280	11 3,540- 4,490
Senior Beverage Control Investigator	15 4,350- 5,460	16 4,580- 5,730
Senior Compensation Claims Investigator (Legal)	15 4,350- 5,460	16 4,580- 5,730
Senior Dentist (TB Service)	24 6,940- 8,470	25 7,300- 8,890
Senior Insurance Field Investigator	21 5,940- 7,320	22 6,250- 7,680
Sergeant	14 4,130- 5,200	15 4,350- 5,460
Sewing Machine Adjuster	11 3,540- 4,490	12 3,730- 4,720
Sheet Metal Worker	10 3,360- 4,280	11 3,540- 4,490
Speech Correction Assistant	10 3,360- 4,280	11 3,540- 4,490
State Fair Business Manager	22 6,250- 7,680	23 6,590- 8,070
State Librarian	31 9,950-11,920	32 10,470-12,510
Statistics Clerk	3 2,320- 3,040	4 2,450- 3,190
Superintendent of Farm Placement	24 6,940- 8,470	25 7,300- 8,890
Superintendent of Fish Culture	20 5,640- 6,970	22 6,250- 7,680
Superintendent of Forest Pest Control	20 5,640- 6,970	23 6,590- 8,070
Superintendent of Game Farms	20 5,640- 6,970	22 6,250- 7,680
Superintendent of Land Acquisition	20 5,640- 6,970	23 6,590- 8,070
Superintendent of Tree Nurseries	20 5,640- 6,970	23 6,590- 8,070
Supervising Beverage Control Investigator	18 5,090- 6,320	19 5,360- 6,640
Supervising Dietitian	14 4,130- 5,200	15 4,350- 5,460
Supervising District Game Manager	21 5,940- 7,320	22 6,250- 7,680
Supervising Motor Carrier Investigator	15 4,350- 5,460	16 4,580- 5,730
Supervising Unemployment Insurance Referee	25 7,300- 8,890	26 7,690- 9,340
Supervisor of Art Education	24 6,940- 8,470	25 7,300- 8,890
Supervisor of Citizenship Education	24 6,940- 8,470	25 7,300- 8,890
Supervisor of English Education	24 6,940- 8,470	25 7,300- 8,890
Supervisor of Foreign Language Education	24 6,940- 8,470	25 7,300- 8,890
Supervisor of Game Management	17 4,830- 6,020	18 5,090- 6,320
Supervisor of Mathematics Education	24 6,940- 8,470	25 7,300- 8,890
Supervisor of Mental Hygiene Recreation	22 6,250- 7,680	23 6,590- 8,070
Supervisor of Motor Carriers	20 5,640- 6,970	21 5,940- 7,320
Supervisor of Music Education	24 6,940- 8,470	25 7,300- 8,890
Supervisor of Narcotic Control	22 6,250- 7,680	23 6,590- 8,070
Supervisor of Science Education	24 6,940- 8,470	25 7,300- 8,890
Title Attorney	23 6,590- 8,070	27 8,090- 9,800
Title Examiner	18 5,090- 6,320	23 6,590- 8,070

(Continued on Page 14)

THE PUBLIC EMPLOYEE

By JOHN F. POWERS

President

Civil Service Employees Association



We Must Have the Tools

During the past few weeks, since the subject of a dues increase of the Association has been referred to, we have heard some people raise the question of possible loss of membership. Maybe if our dues are increased, we might lose some. It is anybody's guess how many. To those who believe in the Association and support it with an active personal interest, the possibility of membership loss is not too distressing a factor. To others, whose faith is not so deep, this possibility is accompanied with dire predictions. Our own records indicate that any dues increase will not cause a loss of members. Whenever we have raised our dues in the past, our membership did not drop, but actually increased.

Membership in any organization is always a difficult problem for any group to maintain. As members of an organization are human beings, they are subject to all of the influences which affect human beings. They sometimes lose interest, change their opinions, and make other decisions which affect their status as members. Membership in an organization is never a constant thing, but a fluctuating factor. The drift is generally away from, and very rarely toward, an organization because membership brings with it obligations of time and money which may run contrary to an individual's self-interest. Any membership committee anywhere is always challenged to keep the membership up, and add new members.

Why They Join

All organizations are made up of different kinds of people who belong to it for many different reasons. Some are dedicated to its principles and others are members because of a high degree of self-interest. Some do not even know why they belong, but join because some one asked them. However, the success of any association is due in the main to the hard core of people who believe in its purpose and are willing to work hard for its success. But even the best efforts which these people can make can not keep an association moving without tools. These dedicated people are not able to give all their time and money to their cause. It is for them a spare-time activity.

Actually, if we in the Association paid these dedicated people — the chapter officers, committees, Association officers, etc.—who work and have worked so hard to make our group a success, we definitely could not pay them adequately even if our dues were \$5 a month or \$60 a year. All organizations must have means to keep going day in and day out. They must have people possessing all sorts of talents, equipment, typewriters, paper, telephones, business machines, and hosts of other things necessary in today's business.

All these things cost money, and all fluctuate in price as the general economic climate of the country changes. During the past 10 years, the cost of things in the United States has risen sharply and that has meant that our costs have risen. Therefore, if we want to keep our organization going, for whatever reasons we belong to it, we must have an increase in our dues to give us the tools to make it work. We believe that enough people throughout New York State think highly enough of our Association so that any membership defection because of increased dues will not seriously affect it.

All Classified State Employees Covered by Jobless Pay on July 1

ALBANY, May 23 — Industrial Commissioner Isador Lubin issued a time-table of improved unemployment insurance benefits, based on changes in the law, and showing that coverage will be extended to all classified State employees on July 1, 1955. Those are employees in the competitive, non-competitive, and exempt classes.

On July 4 the maximum benefit rate will be raised to \$36 a week

from \$30 for all new claimants starting benefit years. On April 25 allowable earnings for the partially employed who have less than four work-days a week were raised to \$36 from \$30 also.

On March 26 custodial engineers in the Buffalo schools were covered, and on April 21 workers in State armories and members of the State Guard staff employed by the Division of Military and Naval Affairs.



Rockland State Hospital bowling champs, sponsored by Mrs. Mary Herman of the Hospital Exchange. Left to right: John Kresl, Robert Whittaker, Ivan Cunningham, Oscar Cole, William Rohan, H. U. Blaisdell, and Joe Petrisko.

Southern Conference Dinner-Dance May 28

POUGHKEEPSIE, May 23 — The Southern Conference, Civil Service Employees Association, will hold its annual dinner-dance on Saturday evening, May 28, at the Italian Center, Mill Street, Poughkeepsie.

The Conference social commit-

tee, Nellie Davis, chairman, has made the arrangements. Reports indicate the meeting will surpass all previous affairs.

Mrs. Davis has sent tickets to all chapters in the area and has requested that reservations be

Dates of CSEA Annual Meeting October 10 and 11

ALBANY, May 23 — John F. Powers, president of the Civil Service Employees Association, announces that the annual meeting of the Association has been scheduled for October 10 and 11. These dates fall on Monday and Tuesday. The next meeting of the Board of Directors, scheduled for June 9, will have before it the task of naming the nominating committee to select officers, who will serve during the two-year period beginning October 11.

made by May 24. Tickets arriving late was caused by the printer. Mayor Jess Collyer of Ossining will be toastmaster.

Guest List

Among guests invited to attend are: John F. Powers, CSEA president; Robert L. Soper, 2nd vice president; Francis M. Casey, field representative; Dr. O. A. Kilpatrick, director of Hudson River State Hospital, and Henry Emmer, senior business officer; the Rev. Charles Wilcox, rector of the Church of the Holy Comforter, Poughkeepsie; State Senator Ernest Hatfield; Assemblymen R. Watson Pomeroy and Wilson Van-Duzer; Mary Goode Krone, State Civil Service Commissioner; Sarah Collins, Letchworth Village; Agnes Finn, Rehabilitation Hospital; Kay Randolph, Westfield State Farm; Francis A. MacDonald, past Conference president.

Charles E. Lamb is Conference president.

ALBANY HEART ASSN. RE-ELECTS McFARLAND

ALBANY, May 23 — Jesse B. McFarland has been re-elected president of the Heart Association of Albany County. Elected with the former CSEA president, a senior class examiner in the Social Welfare Department, were: Albert J. Bearup, Mary E. Duffy, Mrs. William E. Ehle, Mrs. D. Cady Herrick II and Dr. Samuel Kanton, vice presidents; John J. Taaf Jr., treasurer, and Mrs. Gladys M. Gnesch, secretary.

CORRECTION CORNER

This column is for employees of the State Correction Department. It is written by Jack Solod, himself an employee of the department with intimate knowledge of worker problems in his agency. Mr. Solod has been given a "free hand" in writing his material, and his views are his own. Members of the department who would like Mr. Solod to discuss matters of especial importance to them are urged to write him in care of the Civil Service LEADER, 97 Duane Street, New York City 7.

By JACK SOLOD

More on the 40-Hour Week

RESOLUTIONS for next year's CSEA program will soon start pouring into Albany. One of the most important resolutions is certain to be a 40-hour week at no reduction in pay for institutional employees.

The Legislature will convene in January and this 40-hour-at-the-same-pay bill will be introduced. And then, what next? The Legislature will be busy with thousands of bills. The CSEA will have perhaps 60 or more bills to fight for. In the short session, the 40-hour bill is likely to get lost in the shuffle.

Work Must Begin Early

In order to put this bill over, work must begin now and not in January. Meetings must be arranged all over the State with various chapters affected by the bill. Members of the Legislature in these areas should be invited to these meetings, and the local chapters must impress upon them the need and justification for this 40-hour-same-pay bill. Wherever possible, commitments should be obtained from these legislators. The big push must start now. We have six months time to prepare the next session for this very important legislation.

A publicity campaign should be started now to acquaint the public with the justification for 40-hours per week. The Mental Hygiene Employees Association and Correction Conference should plan a joint course of action to assure passage of this bill. January will be too late; we must start now, or the 40 hour, same pay bill will die in 1956.

Employees Divided

Thomas Conkling, addressing the Metropolitan Conference meeting at Pilgrim State Hospital, stated that "on such bill as the five-day, 40-hour week, employees themselves were divided and this was reflected in the negative result."

In Correction, we are not divided, and we are prepared to carry on the fight for 40 hours at the same pay, comes hell or high water.

(Comment: The basic problem has been: What kind of a 40-hour week? It is true that State employees are of two minds on this question, as is evident whenever it has come up at Conference meetings. Thus, those institutional employees now working a 40-hour week ask: "If the 48-hour people go down to 40 hours, retaining their present pay, they would then be earning a higher salary than we, al-

though we would all then be working the same number of hours. Realistically, the difficulty has been that the employees have not presented the Legislature and the administration with a united approach to the 40-hour week problem. Once such an approach is devised—and that shouldn't be too difficult—the chances of obtaining results will be immeasurably increased. Since there is time now, wouldn't it be feasible for all concerned to sit down and work out a program upon which all could agree, and then go to work at it with the zeal and effort suggested by Jack Solod?)

Father Carr Deplores Comic Books' Effect On Nation's Youth

ALBANY, May 23 — Catholic employees of the State Department of Civil Service received their ninth annual corporate Communion last week. They ate breakfast in Jack's restaurant, where the Rev. Aidan Carr, professor of canon law at St. Anthony-on-the-Hudson, discussed the impact of comic books on American youth. He analyzed separately the effect of two types of such magazines — those that feature sex, romance, and love life, and those that stress horror and murder.

Father Carr emphasized the responsibility of parents, brothers, and sisters, in combating the problem presented by obnoxious comic books.

He remarked that the money spent on the purchase of comic books exceeded that spent on all books used in all the public schools in the United States, year after year, and the amount spent on books for public libraries.

Father Carr also teaches medical ethics at St. Peter's Hospital, Albany.

About 80 men and women were present.

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Human Side Of the Tax Dept.

WHEN ALL the returns are in (State tax, that is), another high-water mark in filing should be reached — about 400,000 more than last year. The Tax Department hopes to "get out from under" by the end of the month, except, of course, where late filing is concerned. The April 15 flood was met successfully. Shouldn't have any trouble with the drips.

INCIDENTALLY, Tax officials are "going light" on persons who voluntarily filed returns this year, but didn't do so previously, when they should have. Substantial results are reported.

AFTER THE WINTER HIATUS, Motor Vehicles' offices are jammed with fledgling drivers eager to try their newly-learned skills on the open road.

OPEN ROAD? If the highways seem a bit crowded now, you'd better make the most of the present situation while it lasts. New York State's motor vehicle population will increase 40 per cent in the next 10 years. That's a prediction from Arthur C. Butler, director of the National Highway Users Conference. The understaffed Bureau of Motor Vehicles (what State agency isn't) is in for a barrel of work.

NEW AUTOMOBILE owners in NYC are learning at first hand about State-City cooperation. There's an auto use tax in the Big Town — \$5 or \$10 per vehicle, depending on weight. When a New Yorker goes to register a new car in the Jamaica and Brooklyn offices, he need walk only a few steps to a window where the NYC auto stickers are sold by personnel from the NYC Treasurer's office. In Manhattan, the operations take place at a two-block interval — distance between BMV and the Municipal Building.

DELINQUENT tax payers had better watch their step. The department's New York Collection Office is expanding its operations. has taken an extra floor at 15 Park Row to help batch the wayward.

The department will add 105 employees on June 1 and June 15 as follows: NYC (Manhattan), 63; NYC (Brooklyn), 15; Albany, 10; Buffalo, Rochester, and Syracuse, 5 each; and Utica, 2. The Income Tax Bureau gets 53, the Collection Bureau 38, and the Corporate Tax Bureau 15. The titles are tax collector, typist, clerk and file clerk; a few jobs will be filled as senior clerk. Eligible lists will be used, to the extent that they exist.

NAVY YARD IN A HURRY TO HIRE 25 TYPISTS

America's newest super-carrier, which bears the temporary tag CVA 62, needs 25 typists to help the engineers and technicians constructing the sea colossus.

Navy representatives will interview men and women for these \$2,750-a-year jobs at the New York State Employment Service, 1 East Nineteenth Street. Jobs are open to citizens only who can type 40 words a minute. Apply this week.

RAISE PRESENT PENSIONS BY \$500, FINO ASKS

WASHINGTON, May 23 — Representative Paul A. Fino (R., N. Y.) introduced a bill to increase by \$500 a year the retirement benefits now being received by former Federal employees.

"Probably the worst hit persons are the hundreds of thousands of retired Federal employees who must subsist on fixed pensions," he said.

POWERS MENTIONED IN 'FORTUNE' MAGAZINE

The May issue of Fortune Magazine, is an article on organization of public employees, makes a reference to John F. Powers, president of the Civil Service Employees Association. The reference is this: "In June, 1954, representatives from eleven state associations met and formed the National Conference of Independent Public Employee Organizations, elected John Powers of New York its first chairman."

HOUSE HIRING EXPERT

WASHINGTON, May 23 — The U.S. House of Representatives is hiring its own expert to advise members of the House and Capitol Hill employees on their retirement problems.

'Borderline' Job Needs Under Study

ALBANY, May 23 — The State Civil Service Commission this week will consider a rule change to provide more flexibility in borderline cases involving minimum job requirements.

The proposed rule change gives the President of the Commission the power to make exceptions in minimum qualification cases.

The proposal went before the Commission at its April meeting, and inadvertently was reported as approved. The matter was instead put over to the May meeting for further discussion.

Under the amendment, the Commission President may waive minimum job requirements in specific instances.

LANNING CHANGES JOBS; PAY CUT IN HALF

ALBANY, May 23 — Leo Lanning, former head of the State Division of Veteran Affairs, has taken a new post, with the Federal government. He'll serve as regional manager of the Veterans Administration office in Watervliet. He takes a sharp pay cut. His State salary was \$18,500; his Federal salary is \$9,600.

TOWN AND COUNTY EMPLOYEE NEWS

DE Chapter, NYC Area, Plans Two Events

NEW YORK CITY, May 23 — At the last meeting of the Division of Employment chapter, metropolitan area, two outstanding social events were planned. The first is a social get-together for all chapter members, and an invitation is extended to those who have recently joined the chapter from Unemployment Insurance and Payroll. It will be held on June 24, at 40 East 59th Street. Refreshments will be served. The chapter is footing the bill, and expects all of its members, both new and old, to attend.

Gala Dance
The second function is a dance, which will be held on September 30 at the Beekman Tower Hotel. The chapter has gone all out to make this the sort of affair that will be enjoyed by all. Not only has it taken over the main ballroom, but two adjoining lounges, so that comfort as well as pleasure will be attained. Dancing and entertainment has been selected to meet everyone's taste.

Bernard Federgreen, chairman of the dance, plans to meet at a later date with Local Office representatives so that definite plans can be established as to the promotion of the dance. "Of course," he said, "this type of social depends upon the support of the members. The more people who attend the better time that will be had."

The price of the dance tickets has been set at \$2 per person.

Invitation Extended
Also at the last chapter meeting, a letter was read extending to the chapter an invitation to join the Metropolitan Conference. After discussion, the Representatives came to the conclusion that we should inquire as to whether we can attend a few of their meetings before we make a final decision.

The chapter wishes to welcome the following new members: Sol Taub, Nat Weiner, Robert Weinrub and David Selwyn.

The following birthdays were celebrated at L.O. 610 in the month of May: Many happy returns to Robert Rubin, May 5; Seymour Corniou, May 30; William Gaddes (L.O. 710), May 29; Agatha Kruger, May 17; May Moore, May 24; Freda Levy, May 25.

Here and There
Charles Cressy of L.O. 610 underwent surgery at Lexington Hospital. All of his staff members and friends wish him a speedy recovery.

Better late than never. . . Staff and friends of Mae Murray former telephone operator at L.O. 112 was given a farewell party and gift on April 31.

It's good to hear that Frank Panning of the Hempstead Office

is home from the hospital and doing nicely.

Ralph Goldberg and Janet Pinner (Mrs. Goldberg) send their greetings from Europe.

Staff of L.O. 200 wishes to welcome Walter Langway as their new senior manager. Mr. Langway replaced Joe Rose who recently retired.

Charles Culyer, CSEA field representative, installed the new officers of the chapter at the last meeting.

Oneonta Chapter Names Committees

ONEONTA, May 23 — The monthly meeting of Oneonta chapter, CSEA, was held at the home of Mrs. Agnes Hall on May 18. This was the first meeting held by the new officers.

President Marion Wakin made the following committee appointments:

Membership — Ruth Stearns, chairman; Mrs. Ida Wright, Betty Moore, Rose Kompare, Lucille Brooks, Jack Thaler, Mrs. Dorothy O'Kelly and Mrs. May Lovelle, all from Homer Polks Hospital; Jim Terpening and Mrs. Gladys Butta, Conservation Department; Mrs. Agnes Williams, Unemployment Division, and John Brophy and Mrs. Hilda Mercun, State Teachers College.

Sick committee — Mrs. Grover Lamphere of Homer Polks Hospital, chairman.

Legislative — Mary Macaulay of Homer Polks, chairman.

Publicity — Rosalie Vagliardo, State Health Department, chairman, and Mrs. Hilda Mercun.

Barbecue Plans
Plans were initiated for the annual chicken barbecue, and the following arrangements committee named: Irene Kubovich, chairman; Mrs. Irene Foster, entertainment; Thomas Natoli, tickets; Mrs. Agnes Williams, John Brophy, Charles Morehouse, Rose Kompare and Lucille Brooks; Rosalie Vagliardo and Mrs. Hilda Mercun, publicity.

The next meeting will be held on Wednesday, June 22 at the State Health Department, 260 Main Street, Oneonta.

Islip Students Attend Convention

CENTRAL ISLIP, May 23 — Sheila O'Brien, vice president, and James Morrison, president of the 1955 senior class at Central Islip School of Nursing, attended the National League for Nursing convention in St. Louis, Mo.

Questions answered on civil service. Address Editor, The LEADER, 97 Duane Street, New York 7, N.Y.



Theodore P. Weyhe (right), museum exhibits designer of the New York State Museum, was presented with a \$200 check as a merit award for inventing a device to move heavy museum exhibit cases. The award is presented by Dr. Carroll V. Newsom, associate commissioner of education (left). Mr. Weyhe's invention enables two men to do the work which formerly required six.

Studenski Heads Albany Program

The appointment of Dr. Paul Studenski as resident director of the Graduate Program in Public Administration in Albany has been announced.

Dr. Studenski, professor emeritus of economics at New York University and lecturer in public administration at NYU and Syracuse University, will assume his post in Albany immediately.

Dr. Studenski has been associated with New York government in a variety of capacities. For 12

years he was fiscal advisor to the division of the budget.

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TUESDAY, MAY 24, 1955

Open Season On Government Workers

From the current rash of headlines about probes, quizzes, questionnaires, Grand Jury investigations, dismissals, you could be pardoned if you concluded that public employees are a collection of scoundrels.

Some semblance of sanity and objectivity has to be brought into the picture, or the man-in-the-street may respond to all this with a reaction that will be good neither for government workers nor for government itself.

The Burden of Scorn

A quotation from an article that appeared in Redbook Magazine is appropriate. Here it is:

"... the heaviest burden of government workers is the scorn and suspicion of fellow citizens. Thousands of honest, hard-working, loyal men and women give their lives to government service. They execute the policies you and I, through our elected representatives, write into law. And how do we thank them?"

"Every day of the week is open season on the government worker. He is a favorite whipping boy for editorial writers. Each time a crook is caught in the government, the taint rubs off on every civil servant. Each subversive uncovered makes suspect the loyalty of all government workers. Each story of government red tape evokes a picture of all government offices hogtied by their own rules and regulations. . . ."

"The government worker's morale has taken a beating. . . . Attacks on his efficiency, sincerity and loyalty have burst all about him. It is conceded that morale among civil servants is lower now than at any time during the past 50 years. . . ."

The Pinpointed Way

Investigations are necessary, discipline is necessary, and efficiency is necessary in government. But these objectives can be and must be attained by quiet, careful, direct, and pinpointed methods. The finding of single instances of malfeasance or misfeasance need not be spread so that hundreds or thousands of employees are made to appear as criminals.

Those who indiscriminately abuse the civil servant, who use him for political aggrandizement, who employ buckshot methods of gripping a situation, who undermine the public's confidence in its servants — such men owe an enormous accounting to all the people. They don't often realize it, but they are tearing away at the roots of democratic government.

Question, Please

DOES the proposed resolution concerning the NYC clerical service, under the Career and Salary Plan, mean the end of the recommendation originally made by the Personnel Department that the jobs in the administrative series shall be filled only by open-competitive exams? L.W.C.

Answer — The Personnel Department has rescinded its original proposal that the jobs in the administrative series shall be under a separate classification, to be filled open-competitively, at the lowest level at least, and either that way, or by promotion, in the higher administrative titles. Now the jobs will be filled by promotion, from eligible clerk titles, which will be changed to administrative titles. If there is not a sufficient recruitment basis among

the clerks, an open-competitive exam still could be held. No appointments would be made from an "open" exam in a given administrative title, however, until the promotion list in that title is exhausted. A new title, administrative aide, below that of administrative assistant probably will be created later, and filled open-competitively.

WOULD those who have military credits under Social Security benefit from coordination with the NYC Employees Retirement System or other public employee retirement systems, including the Federal?

Answer—Yes. From Sept., 1940 to June, 1955 the armed forces credits for all are \$160 of wages a month, the same for a private and officer.

SAYS VETERANS ARE BEING FIRED

Editor, The LEADER:
 In your Tuesday, May 10, 1955 issue of the Civil Service LEADER, you report that a Conservation Department spokesman said, "No one is being fired who is a veteran, exempt fireman or who is in the competitive class."

Enclosed you will find a copy of a letter, from a disabled veteran of World War I, which is self-explanatory.

There are other instances here in Essex County where veterans in seasonal positions with the Conservation Department were not told to report at the usual time. Some of these veterans are disabled and are receiving benefits from the Veterans Administration for these disabilities.

No Explanation

However, it is apparently of no interest to the present Conservation officials that these men have been discharged without any explanation after years of faithful service.

I have written to the Conservation Commissioner in two instances on behalf of two of the veterans, and so far, I have had nothing more than acknowledgment of the receipts of my letters.

It would seem to me that this is the time to secure protection for men of this nature — who were not told that they could not fight to protect this country, because of their political background.

Very truly yours,

CLYDE R. POOLER

Director

Essex County Veterans'

Service Agency

State Division of Vet. Affairs

Elizabethtown, N. Y.

(Enclosure)

U. S. Veterans' Bureau

Elizabethtown, N. Y.

Dear Mr. Pooler:

I am a disabled veteran of World War I. Have been employed by N. Y. Conservation Department, as custodian of museum, at Crown Point Reservation for the past seven years.

I was not notified that I had been discharged from this position. Heard rumors that I had been replaced.

I drove out to see the Superintendent at Reservation. He showed me a list of names of all workmen that he had received. My name had been replaced by a man from Port Henry.

I understood that a veteran could not be discharged in this way. Especially as the one to replace me is not a veteran.

THOMAS C. BASON

Crown Point, N. Y.

J. IRWIN SHAPIRO: FITCHER OR CATCHER?

Editor, The LEADER:

I have just completed reading Mr. Shapiro's questionnaire and I find it to be far beyond the realm of fantasy. It requires each civil service employee to divulge and expose his most intimate personal affairs. Life in a gold fish bowl would be preferable.

Mr. Shapiro's statement that if you had nothing to fear, submitting to this inquisition would just be a matter of routine, is a new concept of law. It upsets the basic law that everyone is presumed innocent until proven guilty; by insisting on the questionnaire, he in turn is saying, prove your innocence.

He argues that it is the same questionnaire formerly used by Herlands, a Republican. What sort of a Democrat is Mr. Shapiro? An eye for an eye and a tooth for a

tooth variety? He knows that it is most un-Democratic, un-American and against every one of the principles of our government. Two wrongs never did make a right.

Who Pays the Accountant?

In an affidavit submitted in court, Mr. Shapiro, states that completing one of the questionnaires could be done by every civil service worker at night in the quiet of his own living room and in no way interfere with his daily work. Doesn't Mr. Shapiro know that the majority of civil service workers hold outside employment at night to supplement their income so that they may be able to make ends meet? Again if some civil service worker is "unfortunate" enough to inherit some realty or personal property, or by engaging in some business, realize some other income, that the setting forth of every detail about the same would require the services of an expert accountant? That such a service would cost between \$100-\$250? Is Mr. Shapiro going to provide the funds for such services?

The average American family has no idea of its expenditures of the previous month, let alone of what he spent between the years 1949 through 1954. It seems very simple indeed to sit back and request the other fellow to do something which you yourself couldn't possibly do. To be politically ambitious is Mr. Shapiro's prerogative, but I feel that he should not be permitted to climb up on the backs of civil service employees to attain his goal. Everyone would like to become a Supreme Court judge or perhaps even Governor. The ancient art of "pitching" has long been part and parcel of every ambitious politician but, how about taking a turn "catching"?

STATE CIVIL SERVICE EMPLOYEE

New York City

HE FINDS EMPLOYEES ARE GETTING SCARED

Editor, The LEADER:

Thanks for excellent coverage of investigations by J. Irwin Shapiro. Even though one department is now involved, I feel we all have to watch this carefully. It adds up to another slap in the face to all civil service workers. The public gets a bad impression — unnecessarily. That questionnaire you published is really a shocking thing. I wonder if Commissioner Shapiro could answer it. It was the talk of my fellow-employees for days.

I'd like to say print my name, but you can see what has happened already. We're all scared, and so won't you please say this is letter by—

LABOR DEPT. EMPLOYEE Albany, N. Y.

URGES ARTICLES ON FRINGE BENEFITS

Editor, The LEADER:

In recent issues I noticed, with approval, that resolutions have been introduced in CSEA favoring catastrophe insurance, and also requesting that the State participate in paying for fringe benefits, such as this, as well as life insurance, hospitalization, surgical, etc. Employees of New York State have fallen far behind employees in private industry in this regard. In fact, a State Labor Department study reports that in 1954 three out of every four non-governmental employees in the State were protected by employer financed health and welfare plans.

This seems to me to be as important an issue as any I know of in our present relations with the State. May I suggest that The

LEADER keep us informed as to the progress made by CSEA in promoting these benefits and the Administration's attitude toward granting these benefits? As I recall, the Governor's message to the Legislature advocated a pre-paid health insurance system.

Would it not be of interest to all concerned if The LEADER ran a series of articles on fringe benefits in general and catastrophe insurance in particular?

BEN Z. LOCKE

Senior Biostatistician

The LEADER has run many articles on fringe benefits and intends to run additional ones. Among forthcoming articles will be careful comparisons of advantages by private and public employees, other than salary alone. — Editor.

BLUE-COLLAR WORKERS LEARN ABOUT 'PROTECTION'

Editor, The LEADER:

I am a blue-collar Federal employee whose salary is set by a wage board. I was under the impression that I enjoyed civil service safeguards. I find out otherwise.

Recently a few of our employees at the Port of Embarkation were rified. We find that the Civil Service Commission has no jurisdiction over our agency.

Naturally, a supervisor having no veteran status will see that the person having the most retention rights will be rified first, so as to have his own job jeopardized by General Schedule employees.

We work in an electronic section. In our shop we were all hired as radio mechanics. We also have electronic mechanics in a promotion job. One year ago there was a reduction in force and the whole group was put on one list and rified accordingly. In January of this year our job descriptions were rewritten without our knowledge. The rifting was dated April 4, and there were three promotions to electronic mechanic dated the same day. Two of the three promoted had low retention rights. An appeal was taken. The decision was that no person can be promoted during a reduction in force. DISILLUSIONED

New York City.

FINDS INCONSISTENCY ON TAX EXEMPTIONS

Editor, The LEADER:

Due largely to the splendid efforts of the Civil Service Employees Association and your paper, employees who live in at various State and county institutions no longer have to pay Federal income tax on maintenance furnished for the employer's convenience. Most of my friends and I got a complete refund for 1954 maintenance, but a few of my friends were advised by the Internal Revenue Service that "the return as filed is complete and case is to be considered closed."

D.J.

Valhalla, N. Y.

Refund depends on the facts in any individual case. Perhaps the taxpayers who did not receive the refund did not meet all the requirements. — Editor.

NEED SEEN FOR MORE TRANSIT POLICE

Editor, The LEADER:

The NYC Transit Authority wanted a police force of 1,200 men. An exam was held. I took it and passed. Since then only about 200 appointments have been made. There is a drastic need for a much larger force. What is holding up appointments?

ELIGIBLE

Bronx, N. Y.

Advance Listing Of Exams State Soon Will Open

A wide variety of jobs will be filled from several hundred exams planned by the State Civil Service Department.

The tests are not now open for receipt of applications except where otherwise indicated in bold face type. The department's Examinations Division is preparing the minimum requirements for tests not yet open, considering the nature of the test, and the filing period.

Watch The LEADER for announcements of exam requirements and the dates for filing applications.

The following tests are open-competitive, that is, all residents of New York State who meet the minimum requirements may apply.

The jobs are listed by occupational groups.

ADMINISTRATIVE

BUSINESS AND CLERICAL

- Accountant, assistant.
- Accountant, assistant (public service).
- Accountant, associate, State Thruway Authority.
- Accountant, senior.
- Administrative assistant, senior, State Thruway Authority.
- Administrative supervisor of machine accounting, assistant.
- Bank examiner—closes May 27.
- Business consultant.
- Business consultant, junior.
- Canal permit agent.
- Clerk, fingerprinting.
- Clothing clerk.
- Compensation claims auditor, junior.
- Concession stand representative.
- Director of administrative accounts, Jones Beach State Park Authority.
- Director of health statistics.
- Director of personnel and office administrative assistant.
- Engrossing clerk, senior.
- Examiner of methods and procedures, senior.
- Law stenographer, 1st and 2nd Judicial District — now open for receipt of applications.
- Mail supply clerk.
- Mechanical stores clerk.
- Office machine operator (calculating), State Insurance Fund.
- Vartype operator.
- Photographer, junior.
- Purchase specifications writer.
- Real estate appraiser, senior.
- Rent examiner, junior, Housing Rent Commission.
- Rent examiner (accounting), chief.
- Secretary of Department of Civil Service.
- Stenographer—open until further notice.
- Stores clerk.
- Supervisor of toll audit, State Thruway.
- Supreme Court stenographer, 9th Judicial District (now open for receipt of applications).
- Tabulator machine operator, principal, State Thruway.
- Thruway division operator, supervisor.
- Toll division supervisor.
- Toll section supervisor, Long Island State Park Commission.

MEAD'S TERM EXPIRING: HE EYES SEAT IN CONGRESS
 WASHINGTON, May 23 — The term of office of James M. Mead as member of the Federal Trade Commission expires soon. The former U.S. Senator is considering running for his old seat in Congress, representing the Buffalo district.

Typist—open until further notice.

ENGINEERING, MECHANICAL AND AGRICULTURAL

- Architect, senior — closes June 10.
- Architectural draftsman, junior and senior titles.
- Automotive maintenance inspector.
- Building construction engineer, associate and senior—closes May 27.
- Building electrical engineer, assistant, junior and senior titles—closes May 27.
- Canal maintenance foreman, Public Works.
- Canal shop foreman.
- Chemical engineer, junior.
- Civil engineer, junior.
- Chemical engineer, senior.
- Civil engineer (traffic), senior.
- Director of prison (industrial textiles), assistant.
- Division equipment maintenance supervisor.
- Division maintenance superintendent, assistant.
- Draftsman, junior and senior.
- Electrical engineer, associate and junior.
- Engineering aide, junior—closes June 10.
- Engineer (materials technician).
- Farm manager.
- Floating plant supervisor.
- Forester, junior.
- Gas engineer, senior.
- General park superintendent.
- Harbormaster.
- Heating and ventilating engineer, junior.
- Hydraulic engineer, assistant.
- Industrial engineer, associate.

(Continued on Page 8)

Young Dissatisfied With Present Way Of Setting U. S. Pay

WASHINGTON, May 23—Philip Young, Chairman of the U.S. Civil Service Commission, finds that present methods of establishing pay scales of Federal workers is far from satisfactory.

Instead of proposals by the administration, debates in Congress, final legislation or none, with the result often a mixture of sound and unsound proposals, justice to one group, injustice to another, he thinks some centralized method should be tried.

He admitted Congress would be loath to forgo power it now exercises over pay, but points to more satisfactory results obtained through wage board determinations, and the fairness of public employee pay being conformed to that paid by local industry for the same type of work.

Chairman Young expressed his ideas in a speech before the Society for Personnel Administration.

Where to Apply For Public Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATKINS 4-1000. Applications also obtainable at post offices, except the New York, N. Y., post office.

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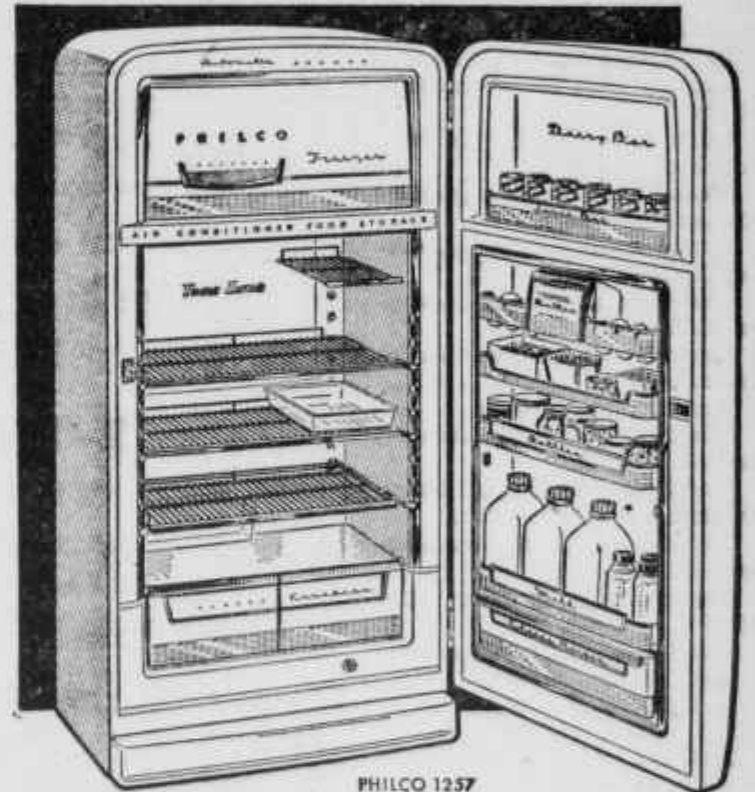
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 See Page 11

SOCIAL SECURITY for public employees. Follow the news on this subject in The LEADER.

NEW YORK STATE JOB OPENINGS

(Continued from Page 7)

Industrial foreman, in the following specialties: broom and basket, cotton carding, cotton knit, cotton weaving, mattress brush, metal bed manufacturing, shoe, shoe finishing, shoe lasting, tobacco, woodworking, paint brush. Some specialties now open for receipt of applications.

Industrial superintendent, all specialties.

Industrial superintendent, assistant, all specialties.

Lab technician (radio physics), senior.

Mechanical construction engineer, senior—closes June 10.

Mechanical estimator, assistant.

Mechanical specifications writer, senior.

Parkway foreman.

Plumbing engineer, assistant, junior and senior titles.

Purchase specifications writer (mechanical).

Railroad equipment inspector.

Railroad equipment inspector, steam and electric specialties.

Rent inspector.

Safety field representative.

Sanitary engineer, assistant, junior.

Sanitary engineer, assistant, junior titles.

Section maintenance supervisor, Thruway Authority.

Sewing machine adjuster, Correction Department.

Supervisor of Thruway emergency service.

Supervisor of Thruway service facilities.

Tax valuation engineer.

Telephone engineer, assistant and senior titles.

Telephone inspector, senior.

Public Service Commission.

Thruway equipment maintenance supervisor.

Transportation engineer, principal.

Transportation service inspector.

Tree pruner foreman.

HEALTH, EDUCATION AND WELFARE

Assistant in education research—closes June 10.

School lunch, administrative assistant in.

Assistant in teacher certification.

Associate in education research—closes June 10.

Associate in school health services.

Bath attendant—open until further notice.

Biochemist—closes June 10.

Blindness prevention consultant.

Cancer research anesthesiologist, associate.

Cancer research anesthesiologist, chief.

Cancer research anesthesiologist, senior.

Cancer research breast surgeon, associate.

Cancer research breast surgeon, associate, chief.

Cancer research dermatologist, associate, chief.

Cancer research gastro-intestinal surgeon, associate.

Cancer research gastro-intestinal surgeon, associate, chief.

Cancer research gynecologist, associate.

Cancer research gynecologist, associate, chief.

Cancer research head and neck surgeon, associate.

Cancer research head and neck surgeon, associate, chief.

Cancer research internist, associate.

Cancer research internist, associate, chief.

Cancer research neurosurgeon, associate.

Cancer research neurosurgeon, associate, chief.

Cancer research pathologist, associate.

Cancer research pathologist, associate, chief.

Cancer research pathologist, senior.

Cancer research physician, associate, chief.

Cancer research radiologist, associate, chief.

Cancer research radiologist, senior.

Cancer research recon surgeon, associate, chief.

Cancer research roentgenologist, associate.

Cancer research roentgenologist, associate, chief.

Cancer research scientist, assistant.

Cancer research surgeon, senior.

Cancer research thoracic surgeon, associate.

Cancer research urologist, associate.

Cancer research urologist, associate, chief.

Child guidance psychiatrist.

Clinical psychiatrist, principal.

Community mental health representative.

Compensation examining official, associate.

Compensation examining physician, associate.

Conservation publications editor.

Consultant on child day care.

Dental hygienist—open until further notice.

Dietitian—open until further notice.

Dietitian, supervising.

Director, antitoxin serum vaccine laboratory, assistant.

Director of clinical laboratories—open until further notice.

Director of home life.

Director of nursing, assistant.

Director of nursing (surgery), assistant.

Director of nursing (TB)—open until further notice.

Director of nursing (TB), assistant—open until further notice.

Director of nursing education, assistant.

District health officer—open until further notice.

District supervising public health nurse, assistant.

Examinations editor.

Eye classification analyst.

Film library supervisor.

Histology technician.

Hospital attendant.

Institution education director.

Institution education supervisor (home economics).

Instructor of nursing—open until further notice.

Laboratory animal caretaker, principal and senior titles.

Laboratory technician—open until further notice.

Librarian, 8th Judicial District.

Librarian (law) assistant, 4th Judicial District.

Medical biochemist, senior.

Medical technician—open until further notice.

Medical technician, senior.

Mental health consultant, and mental health consultant in associate, principal and senior titles.

Nutritionist, associate—open until further notice.

Occupational instructor.

Occupational therapist.

Occupational therapist (psychiatric), senior.

Pathologist, in associate and senior titles.

Photofluorographer.

Physical therapy technician.

Physical therapy technician, senior.

Physical therapist.

Physical therapist (public health), supervising.

Physician—open until further notice.

Probation officer.

Psychiatrist, senior and supervising titles.

Public health dentist, associate.

Public health nutritionist, senior.

Public health nutritionist, Health Department.

Public health physician (chronic diseases), principal—closes June 10.

Public health physician, senior, associate and principal titles—open until further notice.

Recreation instructor.

Recreation instructor, assistant.

Recreation supervisor.

Scientist, entomology.

Scientist (paleontology), associate.

(Continued on Page 10)

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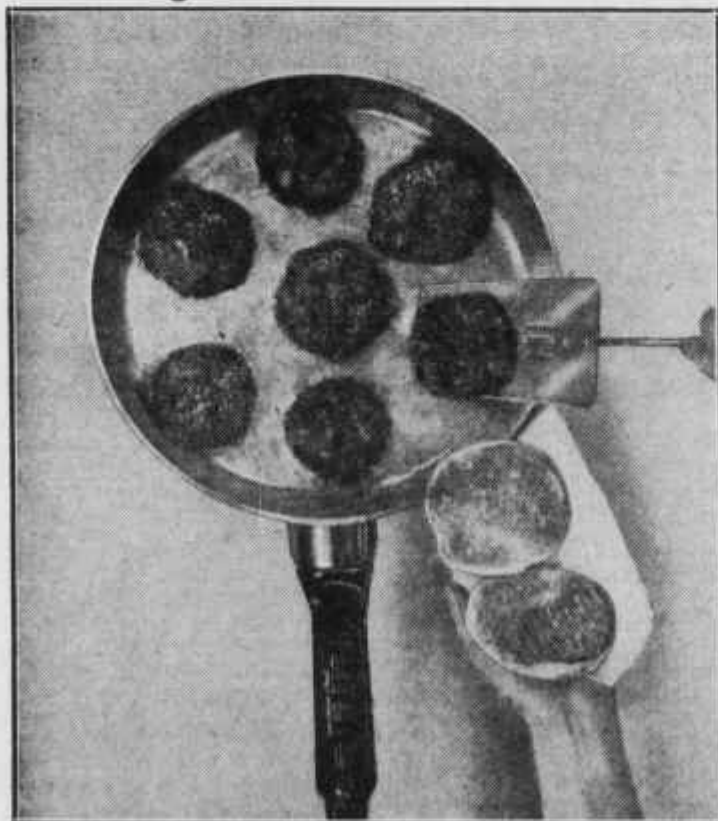
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Nassau Patrolmen Await Promotions After Winning Case on Disputed Exam

MINEOLA, L. I., May 23 —Seven Nassau County patrolmen were awaiting appointment to sergeantcies this week. They won, in the Appellate Division, a decision in their contest with the State Civil Service Commission.

The issue concerned questions which had been asked on the examination to the higher position. The men had all been within two points of the passing grade, and had challenged questions which Supreme Court Justice Huntington, in his first decision, had castigated in strong terms.

There was no word, at press-time, whether the State Commission would carry its appeal to the Court of Appeals. In view of the fact that the Appellate Division had ruled unanimously in favor of the men, however, it appeared doubtful whether the appeal would be carried further.

Two Issues

The Appellate Division ruled on two issues:

They first denied the patrolmen's motion to dismiss the appeal of the State Civil Service Commission. After the Commission filed its notice of appeal, the patrolmen moved to dismiss the appeal on the ground that the State Commission was not a party aggrieved by Judge Huntington's order. The theory behind this motion was that since the State Commission merely aided the County Commission, it had no status as a party for appeal purposes. The patrolmen likened the situation of the State Commission to that of any private agency which might help a County Commission draft an examination. Since such a private agency would not have a right to appeal by virtue of giving assistance, and the patrolmen argued that the State Commission which was in the same position had no right of appeal.

The Court disapproved the above argument. It wrote, in part, as follows: "Appellants may be considered parties aggrieved by the order appealed from, as persons interested in upholding the determination reviewed in the proceeding and by virtue of their interest in the enforcement of the State Civil Service Law and of the provisions of section 6 of Article V of the State Constitution with respect to competitive civil service examinations."

Heard on Merit

The denial of the motion, in effect, meant that the appellate court would hear the appeal on the merits.

On the merits, the order of the lower court was affirmed unanimously. The patrolmen urged as one of the arguments for affirmation that the County Civil Service Commission, which was principally responsible for the examination, indicated that it was satisfied with the order of the court below, by not taking an appeal. The Court stated, in part, as follows: "The order appealed from directs no action by appellants and is directed in so far as review is sought, solely to the Nassau County Civil Service Commission, which has acquiesced therein by failure to appeal. Appellants have not established any violation of the letter or spirit of the Civil Service Law or the State Constitution

IT'S OK TO GET INJURED DURING A COFFEE BREAK

An official ruling in California says that an employee injured on a "coffee break" is entitled to workmen's compensation, since persons on a "coffee break" remain "within the control of management."

You see, they're ahead of New York.

Personnel Assistant List Expected June 1

The NYC eligible list for personnel assistant is expected to be established on June 1, the Department of Personnel reports. Oral exams for the 100 eligibles in the written exam wound up last week.

which requires the reversal of the order."

The patrolmen's attorney was Harold L. Herzstein.

New Edition of 'Little Green Book' Issued

A new edition of "The Little Green Book" has been issued. It may be bought for \$1 at the office of The City Record, Room 2213, Municipal Building, Chambers and Centre Streets, NYC. The edition is limited. There will be no second printing.

The NYC government's most

popular publication is pocket size. This year it has 708 pages, and is bound in a Kelly-green velour cover. The literal title is "The Official Directory of the City of New York." It contains much information helpful in answering questions in examinations for NYC jobs.



Boy gets girl . . . or boy? or twins maybe!

All through the long, happy wait for this couple, the obstetrician will guide the young mother-to-be through her pregnancy. He'll check her blood, urine, weight, blood pressure and observe the position of the baby regularly. He'll guard her against infections of the kidney and a host of other female difficulties that used to interfere with Mother Nature's best interests. And when the time comes, he'll spank the breath of life into the baby. For that precious moment, he's studied medicine and his specialty of obstetrics for some seven to ten years. And he never stops learning. That's what it means to be an obstetrician—the stork's best friend!

He makes a vital contribution to the

modern medical team required to guard your family's health today.

THE OBSTETRICIAN is just one of twelve specialists who support your H.I.P. family doctor in comprehensive teamwork medical care of your family. Whenever you need a doctor, surgeon or specialist . . . as often as you need a doctor, surgeon or specialist . . . the entire H.I.P. medical team is at your service. Yet you'll never see a doctor's bill! You pay a single, moderate premium: the cost of H.I.P. comprehensive teamwork medical care for a family of three or more is just 35¢ a day! H.I.P. now serves over 420,000 New Yorkers and suburbanites, many of them union members. Why not ask your employer or union officials today how you and your co-workers can join!



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NEW YORK STATE JOB OPENINGS

(Continued from Page 8) Scientist, junior pathology. Scientist, physiology, junior. Social psychologist, associate.

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Social worker (psychiatric). Social worker (public assistance), senior. State veteran counselor. Supervisor of English education. Supervisor of mathematics education. Supervisor of social work (psychiatric). Training assistant for blind children.

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LEGAL AND LAW ENFORCEMENT

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DIVISION OF EMPLOYMENT

Farm placement representative. Statistician. UI reviewing examiner, assistant.

GEROSA STOPS DEDUCTION OF SOME LEGAL FEES

In response to a protest by the New York State Conference, International Brotherhood of Oilers, NYC Comptroller Lawrence E. Gerosa has ordered cessation of deductions of attorney fees in a prevailing-rate-of-wage case.

MAIL ORDER

IT'S NEW... IT'S EXCITING THE Handy Waxer FOR APPLYING LIQUID WAX. WAX FLOWS ON EVENLY. EASY TO USE EASY TO CLEAN. NO MORE STOOING OR BENDING. 249. MANUFACTURED BY THE MASTER WAXER CO., K. C., MO.

ACTIVITIES OF EMPLOYEES IN STATE

Binghamton Bowlers 'Place' in Tournament

BINGHAMTON, May 23—Binghamton State Hospital bowling teams journeyed to Gowanda State Hospital to participate in the third annual Mental Hygiene Bowling Tournament.

All three men's teams placed in the money. Arnold Colpitta, men's No. 2 team, came in on the individual prizes with a 651 high triple and a high single game of 250, Nice rolling, Arnold.

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JAMAICA \$10,500 2 family, vacant — move right in, 11 rooms, newly decorated, excellent for income. Call early for appointment. Cash \$1,500 down.

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G. I.'s SMALL CASH Springfield Gardens \$10,500 6 room bungalow, modern bath, garage, large plot, extra. Small cash. St. Albans \$12,500 1 family, 6 rooms and sun-porch, detached, garage, oil heat, loads of extras. Small cash. Jamaica \$9,500 2 family, 7 room house. Near all transportation and churches. Small cash. E. Elmhurst \$13,500 2 family detached home 1 1/4 room apartment and porch and 1 1/2 room. Oil heat, new plumbing. Loads of extras.

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7378. MAINTAINER'S HELPER, GROUP A. Transit Authority, \$1.70 to \$1.76 an hour for 40-hour week; 50 vacancies, in all boroughs, plus hundreds more expected during life of eligible list. Exempt from NYC residence requirement. Requirements: either (a) three years' experience as helper or mechanic in maintenance, repair, construction or installation

of electrical equipment, or (b) graduation by June, 1955, from recognized trade or vocational school, technical high school, or college after completion of three or four-year day course in electrical field, or (c) equivalent combination of such education and experience. Fee \$3. (Wednesday, May 25.)

7379. MAINTAINER'S HELPER, GROUP C. Transit Authority, \$1.70 to \$1.82 an hour for 40-hour week; 50 vacancies at present, with hundreds more occurring during life of the eligible list. Jobs in all boroughs except Richmond. Exempt from NYC residence requirement. Requirements: Same as for maintainer's helper, group A, above. Fee \$3. (Wednesday, May 25.)

7380. MAINTAINER'S HELPER, GROUP D. Transit Authority, \$1.70 to \$1.76 an hour for 40-hour week; 200 vacancies at present, in all boroughs, with many hundreds more during life of eligible list. Exempt from NYC residence requirement. Requirements: either (a) three years' experience as helper or mechanic in maintenance, repair or construction of

structures involving any one of the following trades: carpentry, iron work, masonry, plumbing or sheet metal work; or (b) graduation by June, 1955, from recognized trade or vocational school, technical high school, or college after completion of three or four-year day course in any one of the equivalent combination of such education and experience. Fee \$3. (Wednesday, May 25.)

7381. MAINTAINER'S HELPER, GROUP E. Transit Authority, \$1.70 to \$1.82 an hour for 40-hour week; 200 vacancies at present, in Brooklyn and Manhattan, with many hundreds more during life of eligible list. Requirements: either (a) three years' recent experience in position such as oiler, high-pressure fireman, water tender, stoker operator or stationary steam plants; or (b) three years' experience as helper or mechanic in maintenance, repair, construction or installation of mechanical equipment such as stokers, boilers, pumps, turbines, condensers; or (c) graduation

from recognized trade or vocational school, technical high school, marine school or college after completion of three or four-year day course in mechanical field, or (d) equivalent combination of such education and experience. Fee \$3. (Wednesday, May 25.)

6991. SUPERVISING STREET CLUB WORKER. \$5,071; four vacancies in NYC Youth Board. Requirements: bachelor's degree; (2) certificate of graduation or master's degree from approved school of social work; and (c) three years' full-time experience with adolescents in group work or casework, including one year in supervisory capacity. Fee \$5. (Wednesday, May 25.)

PROMOTION

Candidates must be present, qualified NYC employees. Last day to apply given at end of each notice.

7283. BLACKSMITH (Prom.). Sanitation Department, \$5,600 for 250 working days a year; two vacancies. Six months as blacksmith's helper. Fee \$5. (Wednesday, May 25.)

7390. FOREMAN (POWER CABLES) (Prom.). NYC Transit Authority, \$5,700 to \$6,000; one vacancy. One year as power cable maintainer. Fee \$5. (Wednesday, May 25.)

7411. TRANSIT CAPTAIN (Prom.). NYC Transit Authority, Fee \$5. (Wednesday, May 25.)

7448. CHIEF OF CUSTODIANS (Prom.). Department of Education, \$8,500. Six months as supervisor of custodians. Fee \$5. (Wednesday, May 25.)

7539. INSPECTOR OF FOODS, GRADE 4 (Prom.). Comptroller's Office, \$4,876 and over. Six months as inspector of foods, grade 2. Fee \$4. (Saturday, May 28.)

SHOLOM SOCIETY DANCES

The Sholom Society, NYC Transit System, held an entertainment and dance recently at Webster Hall.

LEGAL NOTICE

CITATION—The People of the State of New York, By the Grace of God, Free and Independent—TO: Attorney General of the State of New York; WILLIAM BERRY INGLIS as Administrator d.b.n. of the Estate of JANE McLAY FORREST, deceased; THOMAS STEWART; CATHERINE BURKE; GEORGE STEWART; BRIDGET LEYDEN ANDERSON; MARY McLAY; JESSIE KERR NOTT; GEORGE RAMSAY; ARNOLD A. LEVIN; JANET MITCHELL; and to "JOHN DOE" the name "JOHN DOE" being fictitious, the alleged husband of MARGARET PARSONS, deceased, if living, or if dead to the executors, administrators and next of kin of said "JOHN DOE" deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein.

and the next of kin of MARGARET PARSONS deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein. being the persons interested as creditors, next of kin or otherwise in the estate of MARGARET PARSONS, deceased, who at the time of her death was a resident at 243 East 89th Street, New York, N. Y. Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 509, in the County of New York, on the 24th day of June, 1955, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable George Frankenthaler a Surrogate of our said County, at the County of New York, the 13th day of May in the year of our Lord one thousand nine hundred and fifty-five. (SEAL)

PHILIP A. DONAHUE
Clerk of the Surrogate's Court

P1010, 1953 CITATION: The People of the State of New York By the Grace of God Free and Independent, TO: HANNA SAMSON, whose place of residence, if living, is unknown and cannot after due diligence be ascertained, and, if dead, to HENNY HARTOGS SORUM, and to HENRIETTE SAMSON KELLERMAN, HANCA RUBENS, HANNA RUBENS, EVA SAMSON DUIS and EPHRAIM DUIS, whose places of residence, if living, are unknown and cannot after due diligence be ascertained, as the distributees of said HANNA SAMSON, and, if HANNA SAMSON died subsequent to the decedent herein, to her executors, administrators, legatees, devisees, assignees and successors in interest, whose names and places of residence are unknown; and if HENRIETTE SAMSON KELLERMAN, HANCA RUBENS, HANNA RUBENS, EVA SAMSON, JEANETTE SAMSON DUIS and EPHRAIM DUIS, or any of them, survived the said HANNA SAMSON and have or had since died, to HENNY HARTOGS SORUM and to his, her or their respective executors, administrators, legatees, devisees, assignees and successors in interest, whose names and places of residence are unknown; the legatees, next of kin and heirs at law of Schoontje Sampson von Berg, also known as Schoontje van Berg Sampson, Schoontje van Berg, Schoontje van Berg and Bella van Berg Sampson, deceased, send greeting:

Whereas, the Public Administrator of the County of New York, who has his office in the Hall of Records, 31 Chambers Street, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date personal property, duly proved as the October 5, 1928, relating to both real and last will and testament of Schoontje Sampson von Berg, also known as Schoontje van Berg Sampson, Schoontje van Berg, Schoontje van Berg and Bella van Berg Sampson, deceased, who was at the time of her death a resident of 150 Cabriot Boulevard, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 17th day of June, one thousand nine hundred and fifty-five, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property, and why Letters of Administration with the Will Annexed should not issue to the Public Administrator of the County of New York.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable George Frankenthaler, Surrogate of our said County of New York, at said county, the 6th day of May in the year of our Lord one thousand nine hundred and fifty-five. (L. S.)

PHILIP A. DONAHUE
Clerk of the Surrogate's Court

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ACTIVITIES OF EMPLOYEES IN STATE

Kings Park News Notes

KINGS PARK, May 23 — Elizabeth Handshaw, publicity chief for Kings Park State Hospital Chapter, CSEA, reports the following employee news:

Supervisor William Reilly is recovering from a recent illness.

Welcome to new employees Joseph Storckes and Richard Leopin who are presently assigned to Group 3, and to Mrs. Richard Hagstrom and Mrs. Irene B. Ellen.

Dr. and Mrs. E. Asrican are enjoying a vacation in Florida... Mrs. Bette Nesbitt recently returned from visiting relatives in Philadelphia, Pa.

Bernard Beckman resigned from his position at the hospital on May 16.

Welcome back to Mrs. Daisy Bolhar who has returned to duty after being on the sick list.

Dr. Raymond Zambito, popular dentist in building 93, resigned on May 20. Dr. Zambito plans to continue his studies at N.Y.U. this fall. All wish him the best of luck.

The executive council of Kings Park chapter met on May 16 in the community store lounge. Ivan C. Mandigo, president, presided.

Get well wishes to Florence Downing who is on sick leave.

Mrs. Margaret Shaw sailed on May 5 for Ireland. She will visit Dublin and Down, Eire, and will stay at the home of her brother.

Congratulations to Sally Savatt on her engagement to Joseph T. LaValle. Miss Savatt is a stenographer in Group 4. Her fiance is

employed at Liberty Air Craft. Get well wishes to Harry Madson who is confined at the Ft. Hamilton Veterans Hospital.

Schenectady Chapter To Hear Feily, Casey

SCHENECTADY, May 23 — A survey of retirement options will be made before Schenectady chapter, CSEA, on Monday, June 6, by Frank Casey, CSEA field representative. Joseph F. Feily, CSEA 1st vice president, will also speak to the group. The meeting will take place in Shannessy Hall, beginning at 7 P.M.

New chapter officers are: Mark Delaney, president; Harry Dennington and Clara Turner, vice presidents; Martha Morris, treasurer, and Elaine DeForest, secretary.

June 8 Meeting at Manhattan State

NEW YORK CITY, May 23 — Nominations for office in Manhattan State Hospital chapter, CSRA, will meet on Wednesday, June 8, at 4:45 P.M., in the amusement hall basement.

Nominations should be sent to Frank Rozeboom, nominating committee chairman, in the library.

As soon as a slate is announced, ballots will be printed and distributed, and ballot boxes placed conveniently around the hospital.

"It's each member's duty to attend meetings and vote for officers



Winners of the annual art and hobby contest, Kings Park State Hospital. This contest was held in conjunction with National Mental Health Week. Left to right: Mrs. Charles Buckman and Dr. Buckman, director of the Hospital; Heinrich Krause, first prize; Arlene Appleton, third prize; Hilda Anderson, second prize; Emma Medwig, another third prize; and Ivan Mandigo, president of Kings Park chapter, CSEA. Other prize winners, not in the picture, were Hugo Isenberg and Corren McLean.

who will represent his interests," the chapter said.

American Legion Post 1047 recently observed the Blessing of Colors, at headquarters. There was a fine turnout of members, friends and family. On May 14 the Ladies Auxiliary Unit sponsored a most enjoyable Spring Post Dance.

Hernandez Honored Co-workers of retiring Richard Hernandez presented him with an engraved gold watch, at a lively party, featuring dancing, refreshments and musical interludes.

Mr. Hernandez thanks all who made the affair possible, and regrets his retirement will mean leaving such fine co-workers.

The bowling team returned from Gowanda State Hospital, and, though they didn't do as well as expected, they did place. The team was made welcome by the swell folks at Gowanda, and MSH team has been singing Gowanda's praise ever since.

Horseshoe pitchers are getting the kinks out of their arms and lining up the peg with their usual good style.

Deepest sympathy is extended to Angela Cahill on the death of her brother, William Butler, and to James Monaghan, whose brother, Richard, passed away in Ireland.

Keegan Named Prexie Of Binghamton Chapter

BINGHAMTON, May 23 — Binghamton chapter, CSEA, has elected and installed the following new officers: John Keegan, Department of Labor, president; Albert Launt, Mental Hygiene, 1st vice president; Mrs. Florence A. Drew, Mental Hygiene, secretary; Louise Pearson, Mental Hygiene, treasurer; Rudolph Hutts, Mental Hygiene, executive secretary.

Delegates from the State Hospital are: Michael Kriska, Maurice Sokolinsky and Mrs. Marie Westlake. Delegates from Public Works are Mrs. Alice Dundon, Mrs. Ora Rogers and Paul Cross.

The chapter's annual dinner-dance was held May 21 at the Paramount Diner. Senator Warren M. Anderson was principal speaker.

Ray Brook Chapter Elects Officers

RAY BROOK, May 23 — Francis Hockey has been re-elected president of Ray Brook chapter, CSEA. His fellow officers: Harry Smith, vice president; Eugene McAuliffe, secretary, and Nina Perry, treasurer.

POLICEMAN'S TEXT

A Textbook on New York State Law written in conversational language and supplemented once a month. Designed to fit any standard three-ring notebook. Prepared by Dennis J. Hurley, Esq., Bureau of Police, N. Y. State Division of Safety. Obtainable by ordering from Policeman's Text, 330 1/2 Hudson Avenue, Albany 10, N. Y. at a cost of \$6.75 which includes supplements for one year from date of order.

Sadie Brown says:

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Suffolk Aides Hear How Civil Servants Worked in America's Early Times

PATCHOGUE, May 23 — The civil servant of today is a skilled professional whose job is vital to the operation of a modern community. A public job can not, and is not, filled by just any Tom, Dick or Harry. The career civil servant deserves proper recognition from the community to whom his life work is devoted.

This was the heart of an address delivered by Thomas Dyer to the seventh annual installation dinner of Suffolk County chapter, Civil Service Employees Association, at the Patchogue Hotel, May 14.

When Nation Was Young

Mr. Dyer, who is Chairman of the Onondaga County Board of Supervisors and CSEA regional counsel in the central part of the State, contrasted the present demands on government with demands when our nation was young.

Some long-standing governmental functions, he said, fire-fighting, police protection, maintenance of water, sewer and highway systems, become increasingly more complex and require thoroughly trained professional persons. The community also has new demands on government in such areas as public and mental health.

These are the jobs public servants are doing for their fellow citizens, the jobs to which they voluntarily devote their lives.

Culyer Is M.C.

Charles R. Culyer, CSEA field representative, and master of ceremonies at the dinner, commented on the reputation for truth that Suffolk chapter and the CSEA has gained in its dealings with local officials.

"They know," he said, "that the facts we use to support a request are true, pertinent facts in the matter. We've gained official respect which couldn't have possibly been earned through violent language or resort to certain elements of the press."

Supervisor Muncy of the Town of Babylon agreed. "I like to do business with your association," he said.

Tapper Installs

Vernon A. Tapper, CSEA 4th vice president, installed Suffolk chapter's new officers, who are:

Mrs. Rose Cashman, president; Arthur Miller, 1st vice president; Carl Helms, 2nd vice president; Edward Buziak, 3rd vice president; Theodore Samperi, 4th vice president; Edward Frieman, treasurer; Mrs. Mary Arnoit, recording secretary; Mrs. Muriel Lawson, corresponding secretary; George Kelley, sergeant-at-arms, and Mrs. Eve Armstrong, executive representative.

Fred Vopat is the retiring president. He served for three terms.

The Guests

Guests at the dinner included: Mrs. Dyer, wife of the principal speaker; Supervisor Topping of the Town of South Hampton, and Mrs. Topping; James Pine, Superintendent of Highways, Huntington; Gilbert Scudder, former Superintendent; Dr. Raefael, Health Commission, and Mr. Kirkup, Welfare Commissioner.

The CSEA was represented, in addition to its many Suffolk stalwarts, by Harold Herzstein, regional counsel; Mr. and Mrs. Robert Clift of Onondaga County; Mrs. Helen R. Kientsch, Nassau County; Ivan Mandigo, Kings Park State Hospital; Mr. and Mrs. William Greenauer and Carl Hamann, District 10, Public Works.

The Rev. George W. Swartzfager delivered the invocation.

A musical interlude was provided by Judy Armstrong, daughter of Mrs. Eve Armstrong, and Jelsie Robalati who sang several selections.

CSEA Membership Exceeds 60,000

ALBANY, May 23—Membership in the Civil Service Employees Association for the current year already exceeds 60,000. Alex Greenberg, chairman of the CSEA membership committee, reported to the Board of Directors that the total for the fiscal year will reach at least 63,500.

As of April 27, the total membership in State and County Divisions was 59,578, and more than 1,000 untabulated memberships have come in since then.

The figure exceeds last year's at this time by 2,504.

Decisions on State Pay

Among the State titles reallocated upward are the following:

TITLE	FORMER GRADE	NEW GRADE
Vari-type Operator	5 2,580-3,350	6 2,720-3,520
Youth Parole Worker	12 3,730-4,720	13 3,920-4,950

2. The Director of Classification and Compensation made the following determinations which were disapproved by the Director of the Budget. Neither the Director of Classification and Compensation nor the Classification and Compensation Appeals Board can take further action on these applications:

TITLE	GRADE	Determination Which Has Been Disapproved
Administrator of Oral Hygiene	31 \$ 9,950-11,920	32 \$10,470-12,510
Assistant Purchasing Agent	13 3,920-4,950	14 4,130-5,200
Blind Typist	3 2,320-3,040	4 2,450-3,190
Construction Wage Rate Investigator	10 3,360-4,280	11 3,540-4,490
Dictating Machine Transcriber	3 2,320-3,040	4 2,450-3,190
Director of Nursing (Tuberculosis)	18 5,090-6,320	19 5,360-6,640
Director of State Parks	36 12,870-15,210	37 13,570-16,000
Drill Rig Operator	10 3,360-4,280	11 3,540-4,490
Employment Consultant	19 5,360-6,640	21 5,940-7,320
Hearing Attendant	4 2,450-3,190	5 2,580-3,350
Housing Management Inspector	20 5,640-6,970	22 6,250-7,680
Law Records Supervisor	20 5,640-6,970	22 6,250-7,680
Principal Employment Consultant	24 6,940-8,470	25 7,300-8,890
Public Buildings Management Supervisor	24 6,940-8,470	25 7,300-8,890
Senior Construction Wage Rate Investigator	14 4,130-5,200	15 4,350-5,460
Senior Employment Consultant	21 5,940-7,320	23 6,590-8,070
Senior Housing Management Inspector	24 6,940-8,470	25 7,300-8,890
Senior Insurance Fund District Manager	28 8,520-10,290	29 8,980-10,810
Senior Labor Relations Examiner	22 6,250-7,680	23 6,590-8,070
Senior Telephone Operator	7 2,870-3,700	8 3,020-3,880
Stores Clerk	3 2,320-3,040	4 2,450-3,190
Supervising Construction Wage Rate Investigator	18 5,090-6,320	19 5,360-6,640
Telephone Operator	3 2,320-3,040	4 2,450-3,190
Workmen's Compensation Consultant	23 6,590-8,070	24 6,940-8,470

3. The following reclassifications have been made by the Director of Classification and Compensation with the approval of the Director of the Budget, effective April 1, 1954. They are equivalent to reallocations because they affect all positions in the titles listed in column 1.

FORMER TITLE AND GRADE	NEW TITLE AND GRADE
Actuarial Clerk 3, \$2,320-3,040	Statistics Clerk 4, \$2,450-3,190
Blister Rust Foreman 9, \$3,180-4,070	*Forest Pest Control Foreman 10, \$3,360-4,280
Gypsy Moth Foreman 9, \$3,180-4,070	*Forest Pest Control Foreman 10, \$3,360-4,280
Office Machine Operator (Tabulating) 3, \$2,320-3,040	*Tabulating Machine Operator 4, \$2,450-3,190

* Shows new title.

4. The Director of Classification and Compensation made the following reclassifications which have been disapproved by the Director of the Budget.

TITLE AND GRADE	DETERMINATION WHICH HAS BEEN DISAPPROVED
Office Machine Operator (Calculating) 3, \$2,320-3,040	Calculating Machine Operator 4, \$2,450-3,190
Office Machine Operator (Offset Printing), 3, \$2,320-3,040	Offset Printing Machine Operator 4, \$2,450-3,190
Office Machine Operator (Printing) 3, \$2,320-3,040	Printing Machine Operator 4, \$2,450-3,190
Senior Office Machine Operator (Calculating) 7, \$2,870-3,700	Senior Calculating Machine Operator 7, \$2,870-3,700
Senior Tuberculosis Physician 25, \$7,300-8,890	Senior Physician (Tuberculosis) 26, \$7,690-9,340
Supervising Tuberculosis Physician 29, \$8,980-10,810	Supervising Physician (Tuberculosis) 30, \$9,450-11,350

5. In connection with action on applications for reclassification and reallocation under Chapter 307, the Director of Classification and Compensation reviewed the classification of all positions engaged in the operation of water treatment plants, filter plants, and sewage disposal plants. A revised plan of titles and salaries has been established, with the approval of the Director of the Budget, effective April 1, 1954. The changes are by reclassification, and those individual employees whose positions are affected will receive notices of determinations.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

B'klyn State Hospital Plans June 1 Dinner

BROOKLYN, May 23 — The board of directors of Brooklyn State Hospital chapter, CSEA, at its meeting May 12, planned the installation of officers dinner, to be held at 6 P.M. on Wednesday, June 1 at the Farragut Inn. Dr. Beckenstein will be installing officer, with John McCauley, business officer, as toastmaster.

Those wishing to attend should contact Mary Accardi, steno in Building 10, for reservation. Tickets, \$3.50 each, include gratuities.

The journal is set to go to the printer, and will be distributed at the June 4 dance, the committee reported.

The board of directors named Mary Bussing chairman of the entertainment and floor committee for the June 4 dance at the gym. Serving with Miss Bussing are Barbara M. Sweet, Laura Kampe, Stella Ochab, Mae Rebhan, Mollie Strelsand, Mary Accardi, Josephine Criscuolo, Frank Cole, William Farrell, Larry Gamache, John Diamond, Rudy Rauch, John Morris and Catherine Sullivan.

Delia O'Dowd and Mrs. Elaine Sweeney represented the Nurses Alumni at the American Psychiatric Association convention in Atlantic City.

1953 Class Reunion
The hospital's 1953 nursing class held a reunion at the home of Alma Bond, 614 Bainbridge

Street, Brooklyn. Recent visitor at BSH was Mildred H. Lockwood, former head of the social service department.

Viola Wallace, Mattie Payne, Marion Kiney and Arthur Blick were convalescing last week in sick bay.

Condolences are extended to Dr. and Mrs. T. Goldstein on their recent loss.

NYC Chapter: BMV Aides Plan Picnic

NEW YORK CITY, May 23 — The second gala annual picnic and outing of the Bureau of Motor Vehicles, NYC, has been set for June 16, at Alley Pond Park, Queens. The park's recreational facilities include fireplaces, nature trail, handball, refreshment stands, baseball diamond, and a children's playground.

One of the highlights of the day will be the softball game between Roger's Ramblers and Epstein's Epics. Azarigan's Antlers will be standing by with a challenge to the winners.

Other events have been planned, too. Remember the date, Thursday, June 16, from 9 A.M. to dark.

On June 17, an epidemic of stiff and sore muscles is expected in the Bureau. Take warning, you who will attend, and get in shape now.

A special thank you is extended to Commissioner Joseph P. Kelly and to Deputy Commissioner William A. Carroll for their coopera-

tion with the picnic committee.

New Chapter Members
NYC chapter extends welcome greetings to the following new members: Aleathia V. Boddie, Mary C. Mattimore, Harry Michelson and George Waltzer.

Vehicle Inspectors Hold Annual Meeting

ALBANY, May 23 — The 18th annual meeting of Public Service Motor Vehicle Inspectors chapter, CSEA, was held in Albany.

Officers elected were: Burton D. Phillips, Utica, president; Ralph Fleischmann, NYC, 1st vice president; William H. Salisbury, Syracuse, 2nd vice president; John J. Murphy, Troy, 3rd vice president; Gerald A. Hutton, Bardonia, chaplain; Harry Godkin, Baldwinsville, sergeant-at-arms; William B. Filkins, Utica, secretary-treasurer.

A resolution was passed expressing appreciation for the untiring efforts in behalf of State employees by Senator Fred J. Rath.

Alton G. Marshall, secretary of the Public Service Commission; William E. Byron, J. Barclay Potts and John S. Frawley of the Commission staff, and Otto E. Stewart, State Education Department, were guests of honor at the annual dinner at Jack's Restaurant.

Gifts were presented to Mr. Frawley, recently appointed supervisor of motor carriers, and to William Weinschenk, retiring president, and Henry J. Lang, retiring secretary-treasurer.



Officers of the NYC chapter, Civil Service Employees Association. Left to right, top row: Joseph J. Byrnes, treasurer; Samuel Emmett, 3rd vice-president; Edward Azarigan, financial secretary. Lower row: Margaret M. Shields, recording secretary; Solomon Bendet, president; Max Lieberman, 1st vice-president; Al Corum, 2nd vice-president; Irene Waters, corresponding secretary, were not present when the photo was taken.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Gridiron Show Highlights Meeting At Rockland State

PEARL RIVER, May 23 — In a ribbing the heads of the institution, Rockland State Hospital employees put on their own gridiron-type show on Saturday, May 14. (Some of the lyrics appear in

the Mental Hygiene column.) A galaxy of speakers and guests from Albany and NYC graced the dais. Henry Marier presided and Lewis Van Huben was master of ceremonies. Speakers included Dr. Alfred M. Stanley, hospital director, and John F. Powers, CSEA president. Maxwell Lehman, LEADER editor, was principal speaker. Other guests were; Assemblyman Robert Walmsley; Charlotte

Clapper, secretary, and Harry G. Fox, treasurer, CSEA; Charles Lamb, president, Southern Conference; Frank Casey, CSEA field representative; Virginia Leatham, will be concluded when the chap-chairman, CSEA social committee; Fred Krumman, president, Mental Hygiene Employees Association, and H. U. Blaisdell, business manager of Rockland State. Father Cox, Catholic chaplain, gave the benediction. Chapter officers introduced, in addition to Mr. Marier, were: William Clarkson, 1st vice president; Dorothy Roth, 2nd vice president; Rebella Eufemio, secretary, and Irene Cowett, treasurer. Past officers were also welcomed, among them being: Arthur Gifford, James Nolan, Doris Victor, Emil M. R. Bollman, Eileen Campbell, Grace Ottenheimer, Margaret James, Margaret Merritt and Kenneth Gokey. In his address, Dr. Stanley lauded the loyalty and competence of employees at Rockland State Hospital.

nual reports, including a report by Hazel Abrams, outgoing president, on chapter activities of the past year. John J. Kelly, Jr., CSEA assistant counsel, installed the new officers, who are: Francis Griffin, president; Harry Langworthy, vice president; Ollie Nolan, secretary; John McTague, treasurer. Delegates Named Nine delegates and alternates were elected. Delegates are: Mr. Griffin, Mr. Langworthy, Mr. McTague, Jane Bartelle, Lewis Binns,

Charles Probes, Peter Muirhead, Rose Dollard and Janet Campbell. Alternates are: Florence Reynolds, Ollie Nolan, Agnes Wall, Olive Allen, Eleanor Burnett, Bernard Campbell, Marie Tracy, Kathryn Duffy and Robert Minnich. The chapter heard group singing, led by John Flandreau, and solos by Margery Taylor, soprano, G. E. Sorenson of the Department of Audit and Control discussed Social Security, in an informative talk.

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Education Chapter Names Officers

ALBANY, May 23 — The Albany Education chapter, CSEA, closed its fiscal year May 9 with a luncheon, business and education meeting. The membership heard an-

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CITATION — The People of the State of New York, By the Grace of God, Free and Independent — To: Attorney General of the State of New York, ANNA MARIE LOUISE DUAY-CHARIATTE, LEON JOSEPH CHARIATTE, PAUL LEON CHARIATTE, M A R I E - R O S E KOHLER, MARIE-CATHERINE SCHOENBERG, JULIE BERTHIER, MARIE-CECILE WITMER, EMILIO-JEAN BAPTISTE CHARIATTE, if living, and if dead, his executors, administrators, distributees and assigns, whose names and post office addresses are unknown and cannot be ascertained by the petitioner after diligent inquiry: CHARLES PIERRE CHARIATTE, Consul General of Switzerland, Consul General of France, ANTHONY E. SYZ, CHARLES PERCEVAULT, and "JOHN DOE," the name "JOHN DOE" being fictitious, the alleged husband of HENRIETTE M. CHARIATTE, also known as MARIE HENRIETTE CHARIATTE and HENRIETTE M. CHARIATTE, deceased, if living, or if dead, to the executors, administrators and next of kin of said "JOHN DOE," deceased, whose names and cannot after diligent inquiry be ascertained Post Office addresses are unknown and by the petitioner herein.

and the next of kin of HENRIETTE CHARIATTE, also known as MARIE HENRIETTE CHARIATTE and HENRIETTE whose names and Post Office addresses are unknown, and cannot after diligent inquiry be ascertained by the petitioner herein. being the persons interested as creditors, next of kin or otherwise in the estate of HENRIETTE CHARIATTE, also known as MARIE HENRIETTE CHARIATTE and HENRIETTE M. CHARIATTE, deceased, who at the time of her death was a resident of 426 East 50th Street, New York, N. Y. Send GREETING.

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 809, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased: You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 809, in the County of New York, on the 24th day of June, noon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled. In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable George Frankenthaler, a Surrogate of our said County, at the County of New York, the 18th day of May in the year of our Lord one thousand nine hundred and fifty-five. (REAL) PHILIP A. DONAHUE Clerk of the Surrogate's Court

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Newly-elected officers of the Jefferson County chapter, CSEA. Left to right, seated: Florence A. Louth, corresponding secretary; Harvey Fields, 1st vice president; Franklin E. Howard, 3rd vice president; Mrs. Agnes E. Bence, secretary; Mrs. Doris L. Clark, treasurer. Standing: John H. Payterson, president; Sheldon G. Stratton, director; Edith H. Steier, director; Ray W. Howard, co-chairman of a recent banquet; Harold R. Dwyer, 2nd vice president; Fred H. Moore, director; William G. Lachenauer, director and former president; Edward Curtin, director. Paul Hammond installed the officers.

Results of State Pay Appeals Announced

(Continued from Page 1)
 ary than he now earns.
 Thomas L. Bransford, director of examinations, from grade 32 (\$10,470 to \$12,510), to grade 34 (\$11,620 to \$13,800).
 Henry J. McFarland, director of municipal service, from grade 31 (\$9,950 to \$11,920), to grade 32 (\$10,470 to \$12,510).
 Charles T. Klein, director of public employee training, from grade 28 (\$8,520 to \$10,290), to grade 29 (\$8,980 to \$10,810).

'Woefully Inadequate'
 At headquarters of the Civil Service Employees Association, first reaction was that the results of employee reallocation appeals are woefully inadequate. John F. Powers, CSEA president, reported that a careful study would be undertaken of the items, and the analysis sent to the Governor. Further affirmative action will be insisted upon.

The changes follow appeals from the new State salary plan which was put into effect last year. Since the first of this year Mr. Kelly and his staff have heard appeals on 850 titles involving about 55,000 jobs. Review of the appeals demonstrated that some jobs were originally graded too low in the new compensation plan.

The present action is the culmination of a two year project undertaken with the purpose of wiping out inequities in the State salary plan. Some 2,700 titles covering 76,000 positions were studied by the Department of Civil Service with the help of an Advisory Committee on which State Agencies and both houses of the Legislature were represented. Legislation passed in 1954 provided that changes resulting from the current appeals would be retroactive to April 1, 1954, the date on which the new compensation plan became effective.

Lump sum adjustments will be made as soon as payroll changes can be processed.

The Changes

Top salaries for three large groups are raised from \$4,280 to \$4,490. They are:

1. Attendants in Hospitals for the criminally insane who now will draw the same pay as Prison Guards. There are 612 jobs in this group. Salaries for 142 Senior Attendant and 65 Charge Attendant jobs are also raised correspondingly.

2. Occupational Therapist, Physical Therapist and Recreation Instructor. There are 320 positions in these titles.

3. Blacksmiths, Roofers & Tin-smiths, and Sheet Metal Workers. This puts them on a level with other tradesman positions with equivalent skills, such as carpenter and electrician. There are 100 jobs in these titles.

Top pay for three clerical titles, covering a total of 612 positions, is raised from \$3,040 to \$3,190. These are Statistics Clerk, Audit Clerk and Account Clerk. The increase is granted because specialized knowledges are required in these jobs.

Recognition of the general shortage of teaching personnel is found in the reallocation of 174 jobs as Institution Teacher and 119 as Institutional Vocational Instructor from a top level of \$4,490 to \$4,720. This will help the State government to compete more effectively for the services of trained personnel in this field.

The maximum rate of pay for 67 Building Guard and 78 Elevator Operator jobs goes from \$3,190 to \$3,350.

Those Disapproved

Largest groups for which higher salaries were disapproved by the Budget Director are Telephone Operators, Dictating Machine Transcribers and Stores Clerks. There are 692 positions in these titles.

TOWN AND COUNTY EMPLOYEE NEWS

Cattaraugus Chapter Asks Clean Pay Raise

OLEAN, May 23 — Cattaraugus County chapter, CSEA, is supporting the non-teaching personnel of the Olean schools in their request for a \$300 a year salary increase.

Jack M. Kurtzman, CSEA field representative, and Henry Galpin, salary research analyst, appeared before the School Board at a public hearing on the budget and made a plea on behalf of the employees. Mr. Galpin presented figures which were accepted by the Board for consideration and study.

Quinn Addresses Unit At Erie Home, Infirmary

ALDEN, May 23 — John Quinn discussed "The Importance of a Civil Service Organization," at a recent meeting of Erie County Home and Infirmary unit, CSEA.

The unit extends congratulations to the newly-elected officers of Erie chapter.

Seven unit members attended the Western Conference meeting at Roswell Park: Mr. and Mrs. Jack Husson, Mrs. Ruby Lund, Elizabeth Pelloth, Frank Burke, Evelyn Molinaro and Linda Vroman.

Mr. and Mrs. Husson are vacationing in Hammond, Ind. Also on vacation are Jean and Anna Orten and Dorothy Corbett.

A speedy recovery is wished Mrs. May Harley, who has been hospitalized.

Freeport Aides Elect Ghinsano

FREEPORT, May 23 — Election of officers of the Village of Freeport unit, Nassau chapter, was held at Exempt Firemen's Hall, with the following named: Louis Ghinsano, president; Edward Jones, 1st vice president; Frank Jackson, 2nd vice president; David Roberts, 3rd vice president; Daniel J. Carmichael, secretary; George Blossom, treasurer, and Henry G. Ankermann, sergeant-at-arms.

The next meeting will be held June 8, at which time the seven-point program of the Association will be discussed.

DiMarco Heads Erie County Unit

BUFFALO, May 23 — William H. DiMarco of the County Welfare Department was elected president of Erie County chapter CSEA, succeeding George Fischle.

Other officers are: Mrs. Anna Root, Mrs. Helen McDonald and Anthony Lughino, vice presidents; Helen Murray, secretary; George Hofman, treasurer; Joseph McKenzie, district representative;



They attended the installation of Jefferson County chapter officers. Left to right, Harry G. Fox, treasurer, Civil Service Employees Association; Paul Hammond, field representative; William G. Lachenauer, retiring president of the chapter; and Henry McFarland, director of the Municipal Service Bureau, State Civil Service Commission. Mr. McFarland was guest speaker.

Frank Burke, sergeant-at-arms; Mr. Fischle, Mrs. Root, Mrs. McDonald, Clarence Britton, Mrs. Alice Gary and John Husson, State delegates.

Nassau Sanatorium to Organize CSEA Unit

FARMINGDALE, May 23 — More than 60 employees of Nassau Sanatorium heard Mrs. Helen R. Kientsch, then president of Nassau chapter, CSEA, describe the benefits of membership in CSEA. An invitation was extended to the Sanatorium employees to form a unit of Nassau chapter and join the only recognized employee organization in the country.

Improvements in the working conditions of Nassau workers were explained, as well as the seven-point chapter program, which includes requests for Social Security coverage and salary adjustments.

A question and answer period was directed by Charles R. Culyer, CSEA field representative.

Also attending the meeting were Vernon A. Tapper of Syracuse, CSEA 4th vice president, and Mrs. Eve Armstrong of Suffolk County, member of the County Executive Committee.

Readying Constitution
 John Ray has acted as temporary representative. Representa-

tives from all units in the Sanatorium will meet this week or next to formulate a constitution and by-laws.

Interest is high for early organization of a unit, which would be the seventh such representation of public employees in Nassau chapter.

Flaumenbaum Heads Nassau Chapter

HEMPSTEAD, May 23 — More than 100 members of Nassau chapter, at its meeting last week, extended a welcome to new units in the Town of Hempstead and Village of Freeport.

Irving Flaumenbaum of the Welfare Department was elected president. His fellow officers: Rubert Schult, Public Works Road Maintenance, 1st vice president; C. Wesley Williams, Education, Non-Teaching Employees, 2nd vice president; Neal Olsen, Public Works Building Maintenance, 3rd vice president; Dan Holten, Town of Oyster Bay, 4th vice president; William Coats, Town of North Hempstead, 5th vice president; Doris Poma, Meadowbrook Hospital, secretary; Walter Degen, Public Works Building Maintenance, treasurer; James Treucht-

linger, Welfare Department, financial secretary; and Dorothy Maguire, Meadowbrook Hospital, corresponding secretary.

Members of Board

On the board of directors, representing the various units, are: Alphonse Epaminonde, Public Works Maintenance; Henry Bennewitz, Town of Oyster Bay; Helen Kientsch and Margaret M. Gibbons, Meadowbrook Hospital; Tracy Noon, Town of Hempstead; Raymond Matschat, Public Works Road Maintenance; Walter Stafford, Public Works Parks; Edward E. Jones, Village of Freeport; James Frappola, Town of North Hempstead, and Grace McCullough, Department of Health.

Mrs. Kientsch was also elected to the County Executive Committee.

Reports were heard on preparations for the June 13 dinner.

Pay Haise Asked

A resolution was passed asking the Board of Supervisors to give all employees a salary raise as of July 1, which is permissible under the revised county law.

New high in membership was reported. The chapter may end the year with just under 2,000 members.

A special appeal was made by Mrs. Kientsch, outgoing president, that Nassau employees stand together by joining CSEA.