

# Effects Of CSEA-Negotiated Pay Raises

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## Civil Service LEADER

America's Largest Weekly for Public Employees

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### Western Conference Photos

See Page 16

## Expect New Bargaining Election For 2,000 Erie Blue Collar Aides

BUFFALO—A new election to determine bargaining agent for more than 2,000 Erie County blue-collar workers loomed as a strong possibility after a hearing, conducted last week to count challenged ballots which would have an effect on the first election, failed to produce a winner.

Dr. David R. Kochery, professor of law at the State University of Buffalo Law School and hearing officer for the Erie County

Public Employment Relations Board, served the tally of the ballot on all parties last week. The tally showed that no employee organization received a majority of the valid votes plus challenged votes cast.

CSEA leaders in Erie County said that it must be presumed that the 25 persons who cast ballots were qualified voters and that they should not be disenfranchised because of the way they marked their ballot envelope. But at the same time, the spokesmen con-

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### In Seeking Time-Off

## 'Snowstorms Cross County Borders,' Wenzl Reminds Civil Service Commission

ALBANY—"Snow does not recognize county lines," Theodore C. Wenzl, president of the Civil Service Employees Assn., told Mrs. Ersa Poston, president of the Civil Service Commission, in requesting that time-off be given on December 29, 30, and a half-day on December 31, for extraordinary snow and weather conditions to those State employees who work in Rensselaer and Schenectady Counties.

Wenzl, in a letter to the Commission head, noted that she had given time-off on those days to employees who work in Albany County because of the impossibility of getting to work during the Blizzard of 1969.

Wenzl pointed out that just as much snow fell in these adjoining counties and that the State employees who work there were plagued with the same problems.

The CSEA leader also asked that time-off be granted without charge to leave credits on January 8 and 9 to State employees working in Erie County because of paralyzing snowstorm which struck that area on those dates.

He also asked Mrs. Poston to grant time-off on January 9 to employees who work in Jefferson County which bore the brunt of the same storm. Wenzl asked that those employees in Jefferson County who braved the extreme conditions to get to work on that

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### Feb. 13 In Syracuse

## School District Problems Topic Of CSEA Meet

ALBANY—The Civil Service Employees Assn. has announced that the next meeting of its Ad Hoc Committee to Study Organizational Problems of Non-teaching School District Employees will be held in conjunction with the CSEA Central Conference meeting, on Feb. 13 at 7 p.m. at the Syracuse Country House, Syracuse.

All chapter presidents and (Continued on Page 16)



**FIRST COPY** — The first copy of the new Civil Service Employees Assn. chapter officers' manual was presented to Dr. Theodore Wenzl, CSEA president, at the Winter meeting of the Employees Assn.'s Western Conference recently. Making the presentation is Celeste Rosenkranz, chairman of the Statewide education committee and a former Western Conference president. See other photos on page 16.

## Chapter Officers' Manual Now Being Distributed

ALBANY—Copies of the newly-revised Civil Service Employees Assn. chapter officers' manual will be distributed at upcoming conference meetings and at the special delegates meeting in March. E. Norbert Zahm, director of education and training for CSEA announced last week.

The remaining supply of manuals will be distributed through local field representatives to all chapters and units not having rep-

resentatives at these meetings.

Each chapter represented by three or more delegates will receive three copies of the manual, with two copies going to those chapters with less than three delegates. Additional copies of the manual will be made available at CSEA headquarters at a cost of \$10 each. This price includes mailing fees, distribution cost, and periodic revisions and updating of the manual.

Celeste Rosenkranz, chairman of CSEA's education committee, has urged chapter and units presidents to send a representative to their respective conference meetings in order to facilitate distribution of the manual. Miss Rosenkranz said that the information contained in the new manual would be an indispensable reference for chapter officers.

## Southern Conf. Meets Feb. 11

A special meeting of the Southern Conference, Civil Service Employees Assn. will be held tomorrow, February 11 at 7:00 p.m. at the Campus School of the State University of New York at New Paltz, to review the State contract negotiated by the Employees Association.

Speakers will be Robert Guild, CSEA negotiator, and other headquarters staff members.



**FIRST APPLICATION** — First to apply for the new Civil Service Employees Assn. Supplemental Life Insurance Program was Mrs. Virginia Holmes, who is a head nurse at Central Islip State Hospital. Seated with Mrs. Holmes is her husband, Paul, who is a field supervisor for Ter Bush & Powell, Inc., CSEA insurance representatives. Paul was so impressed with the program, after attending a meeting where the plan was discussed with the staff, that he immediately signed up the family.

*Don't Repeat This!*

### Minority Parties' Role

## Rockefeller Is Made Stronger By Blurred Democratic Picture

ARE the Democratic and even the Republican Party bankrupt? And if they are, is it because of the same pressures that the nation faces in many areas—people and young groups against the establishment?

(Continued on Page 2)

65 famous columnists and cartoonists every Friday in the N. Y. Column, 20 cents on your newsstand.

# DON'T REPEAT THIS!

(Continued from Page 1)

This is particularly true in New York State politics from the show of strength of both the Liberals and Conservative Parties, and the muscle of their leaders, Kiernan O'Doherty and J. Daniel Mahoney for the Conservatives, and Alex Rose, the driving power and brain for all of these years of the Liberal Party. The reform Democrats, led by Dan Collins and various associates, have had much to say.

Why is the Democratic Party particularly bankrupt when GOP Governor Nelson A. Rockefeller is almost as weak today as he was four years ago when the polls showed him way, way down before former Council President Frank O'Connor's poor candidacy showed up? Unfortunately for the

Democrats, their chief vote-getter, on paper at least, former Ambassador Arthur J. Goldberg, was hurt badly by writer Pete Hamill and some West Side New York City reformers who tied him closely with former President Lyndon B. Johnson, even though his emergence in politics was with the late President, John F. Kennedy.

### Other Candidacies

Howard Samuels and William vanden Heuvel just didn't get off the ground at all. Nassau County Executive, Eugene Nickerson, might get over the hump, which he hasn't succeeded in doing as of this moment, although he has all of the qualifications, appearance, knowledge and background. Queens District Attorney, Thomas Mackell might declare. State

Comptroller Arthur Levitt, a big figure in the State and a popular one, is acting coy. Alex Rose's favorite, former New York Appellate Division head, Bernard Botein, hasn't shown any interest. The latter two have the stature and reputation. Both are very vital men even though they are in their late sixties. But, because of age, they'd need as Lieutenant Governor a youthful Herman Badillo, the former Borough President of the Bronx, or a Gene Nickerson. A Paul O'Dwyer for the Senate nomination, to make an attractive ticket which would appeal to the youth and reformer groups, would complete the team. And this grouping goes for Goldberg too if he comes back into the picture. Civil service figures are attracted to Levitt. Interest in the Levitt candidacy mushroomed out of a hush-hush luncheon meeting recently at Albany's Fort Orange Club attended by the Comptroller, State Democratic Chairman John Burns, Albany Mayor Erastus Corning, George Palmer, Democratic leader of Schenectady County, Cortland County Democratic leader Victor Bohou, and powerful Joseph Crangle, Erie County leader.

Secrecy in politics is as rare as the dodo bird, and the fact of the luncheon meeting became the subject of excited gossip in Capitol corridors, even before the meeting ended. Most legislators assumed that Levitt would be interested in the nomination provided that Party leaders could guarantee the development of a broad-based party support that would serve as a base for a harmonious and unified campaign.

### Rockefeller's Status

For Governor Rockefeller civil service employees aren't as much of a problem as the strong conservatives and the strong liberals within his own GOP party. Each of these groups is angry at what they call his "strong" stands on issues. Then there are his problems with the commuters, from the subway straphangers to the suburbanite travellers, which are causing havoc. The plus in Rockefeller's favor, as some political brains are saying is, "how can you beat somebody with nobody?" and who is really around to take on Rockefeller?

The only other strong figure is the possibility of Mayor John V. Lindsay, who is being besieged more and more by his own office associates to become a Democrat.

But as it looks now, with the biggest political kitty anyone ever had, Rockefeller looks like a winner in his own party and in the general election.

The politicians are really looking for additional clues from the Conservatives and the Liberals before the winter book odds can be offered.

## Your Public Relations IQ

By LEO J. MARGOLIN



### It's Census Season

YOU AND EVERY civil servant in the U.S. will have a mighty large stake in the nation's 1970 census, which will be taken next month beginning March 28th.

"C" DAY IS April 1st when most everybody, particularly

those in large metropolitan areas, must mail back the completed forms. In less populated sections, the answer form must be filled out on April 1st and a census enumerator will collect it.

WHETHER YOU are a Federal State or municipal civil servant, good public relations is intimately involved in the success of the census.

THE STATISTICAL total of the answers given by everyone will affect your job directly. The numbers which come out of the census computers will determine the amount of money allocated by the Federal government to your State, county or city for education, housing, anti-pollution control, health, manpower training, employment, etc., etc.

THE FIGURES will also determine the number of Congressmen your state will have. They will also tell your local utility companies what facilities they need to adequately service the people in your area.

WE WOULD BE very much surprised if the government agency you work for did not make use of some results of the census during the next few years. So accurate is the census expected to be that you will have correct population and economic figures down to the county and village levels.

THIS SHOULD eliminate guesswork in carrying out your official duties now and for some years in the future. The end result must be more government effectiveness and consequently better public relations for all of us in government.

WHILE YOU may not be directly involved in taking the census, every civil servant should voluntarily undertake the obligation to assure the absolute accuracy of the census. This can easily be accomplished as follows:

- Pass the word to all your family and friends to be ready for the census forms which should arrive by mail on Saturday, March 28th.

- Urge them to answer the questions promptly, accurately and completely, giving information as of Wednesday, April 1st.

- Alert your family and friends that four out of five households will be asked in answer only 23 questions, which should take about 15 minutes.

- Encourage even those households—one in five—who receive the longer questionnaire which will require an additional 30 minutes, to apply equal diligence in giving the right answers.

- Emphasize that it is every citizen's duty by Federal law to participate in the census, the results of which are for everyone's benefit.

- Stress the complete confidentiality of the individual answer which will never be revealed under penalty of the law to anyone, not even to a government agency. The answers will end up on as computerized statistics.

THE WHOLEHEARTED support of every civil servant in assuring a complete census can only result in better public relations for everyone in government.

## Easter Festival Tours

**Grand Bahamas** — March 27 to April 4, Only \$305, including transportation, hotels, gourmet breakfast and dinner. Write Sam Emmett, 1060 East 28th St., Brooklyn, N.Y., 11210. After 5 p.m. telephone (212) 253-4488.

**Greece** — March 26 to April 4—Six days in Athens, two days in Rhodes, one-day cruise to Hydra and Aegina. Only \$399. Write Mr. Emmet.

**Spain** — March 27 to April 4 on the Costa Del Sol. Only \$298, including hotel, breakfast, dinner and excursion to Granada. Write Miss Noni Kempner, P.O. Box 275, West Sandlake, N.Y., 12196. After 5 p.m., telephone (518) OR 4-5539.

### And Coming Up

**Memorial Day In London** — Only \$229, including champagne jet flight, hotels, sightseeing. May 27 to 31. Air Fare Only \$169. Write Mr. Emmett.

**Hawaii and the Golden West** — Only \$459. San Francisco, Honolulu and Las Vegas, July 18 to Aug. 1. Write Mrs. Julia Duffy, P.O. Box 43, West Brentwood, L.I., N.Y. After 5 p.m., telephone (516) 273-8633.

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## Pair Of Recruitment Offices Handling Applications For TA Policeman And Trainee

In an attempt to accelerate the drive for gaining more recruits into the ranks as transit patrolmen or police trainees, a pair of offices—one in Manhattan and one in Brooklyn—is now open for filing.

Joining the traditional Dept. of Personnel application unit is the New York City Transit Authority at 375 Jay St., Brooklyn, located at the Jay St. subway station. The department conducts filing at its usual site 49 Thomas St. in Manhattan, which is near the City Hall IRT and BMT stops. Applications will be accepted at both sites between now and the effective deadline date, slated for Feb. 24.

Drawing magnet for prospective trainee applicants, among other things, will be the brand-new wage of \$5,800 per year, a hefty hike of \$1,800 over the old salary level. In looking at the salary forecast, trainee candidates will learn they can earn \$6,040 after one year and \$6,289 after the second. With the third year of tenure, pay goes upward to \$6,520 and, at the conclusion of year four, you'll be attaining the

annual sum of \$6,760. Don't forget, too, that following a trainee's reaching the legal age—21—that he fully qualifies for upgrading to the regular rank of TA patrolman.

Be advised, also, that you'll be receiving five percent premium for night duty and the option of cash or compensatory time-off at the rate of time-and-a-half for the amount of overtime you serve.

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# Tables Showing Effects Of CSEA Negotiated Pay Raises

EFFECTS OF PAY INCREASES NEGOTIATED BY CSEA ON SALARIES OF STATE EMPLOYEES HIRED FROM APRIL 1, 1969 THROUGH OCT. 1, 1961

THESE SALARY RATES WILL BE EFFECTIVE APRIL 1, 1970 IF THE NEGOTIATED CONTRACTS ARE APPROVED BY THE CSEA MEMBERSHIP.

(These figures include annual increment to be received on April 1, 1970 and April 1, 1971.)

Title	Salary Grade	4-1-69	4-1-70	10-1-70	4-1-71	Percent	Dollars
Clerk, typist, watchman, office machine operator	3	\$4,200	\$5,558	\$5,808	\$6,440	53.3	\$2,240
Telephone operator, launderer, cleaner, keypunch operator	4	4,400	5,744	5,994	6,752	53.5	2,352
Account clerk, stenographer stores clerk, elevator operator	5	4,615	5,941	6,191	6,967	51.0	2,352
Psychiatric attendan, janitor, laborer, housekeeper	6	4,875	6,183	6,433	7,231	48.3	2,356
Practical nurse, senior clerk, occupational instructor, truck driver	7	5,160	64,434	6,684	7,490	45.2	2,330
Maintenance man, canal structure operator, steam fireman, engineering technician	8	5,460	6,704	6,954	7,775	42.4	2,315
X-ray technician, baker, colony supervisor, cook	9	5,775	6,992	7,242	8,077	39.9	2,302
Painter, photographer, executive officer F, tax collector	11	6,485	7,634	7,884	8,747	34.9	2,262
Institution teacher, electrician, factory inspector recreation instructor	12	6,860	7,973	8,223	9,101	32.7	2,241
Economist, employment interviewer, research assistant statistician	14	7,705	8,804	9,054	9,965	29.3	2,260
Bank examiner, research analyst, purchasing agent, scientist	18	9,660	10,738	10,988	12,111	25.4	2,451
Attorney, assistant civil engineer, parole officer, rehabilitation counselor	19	10,195	12,291	12,717	12,717	24.7	2,522
Senior civil engineer, institution steward, youth parole supervisor, associate accountant	23	12,585	13,821	14,071	15,491	23.1	2,906

NEXT WEEK: TABLE II, SHOWING EFFECTS OF CSEA NEGOTIATED PAY RAISES ON SALARIES OF STATE EMPLOYEES HIRED BETWEEN APRIL 1, 1970 AND OCTOBER 1, 1970 INCLUSIVE.

NOTE: Above rates do not include any salary differentials for work location or shift work.

## At Syracuse Dinner

### Wenzl Calls On State Aides To Support Pact At Ballot

SYRACUSE—"Be sure to vote and vote yes," Dr. Theodore C. Wenzl, State president of the Civil Service Employees Assn. recently told a dinner meeting of the Syracuse State School chapter of the Statewide public employees group.

In his short talk at the dinner in Raphael's Restaurant, Dr. Wenzl termed the 1970 labor agreement reached between the State and CSEA negotiating teams "a very good contract."

About 250 members and guests attended the dinner which honored three officials of the school.

They are Dr. George Bucholtz, director, and Dr. Lloyd Watts, assistant director of the school, and Percy Cantfield, director of personnel. They were honored by the employees' chapter for their efforts toward "good public relations" between the workers and management at the institution.

Clarence Laufer, president of the chapter, hosted the dinner. He was a member of the CSEA committee which negotiated the contract. John C. Rice, CSEA counsel, was toastmaster.

Dr. Wenzl also lauded "the hard work" of the CSEA negotiating team whose work resulted in

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## Retirees To Elect Officer Next Week

The Capital District Retirees Unit, Civil Service Employees Assn., will vote on permanent officers February 18, at a meeting in CSEA headquarters auditorium in Albany.

Until now, officers of the unit have been serving on an interim basis.

Dr. Albert H. Harris, unit chairman, said that discount certificates for Civil Service Night at the Ica Capades March 31 will be available at the meeting.

Nominating committee members are: Charlotte Clapper, chairman; Isabel Allen, Helen Rich and Ceil Vartigan.

## Metro Conference Sets Dinner-Dance

Randolph V. Jacobs, president of the Metropolitan New York Conference of the Civil Service Employees Assn., has announced plans for the first dinner-dance to be sponsored by the Conference. The affair will be held on Friday, April 10, at the Golden Gate Motor Inn, Knapp St. and Shore Parkway, Brooklyn. The price per ticket will be \$11. A feature of the dance includes the raffling of a basket of liquor in addition to door prizes.

Chapters belonging to the Conference are actively participating to insure the success of this event and initial arrangements are being made by the Conference social committee consisting of Philip Wexler, chairman, William Roberts, consultant, Irene Hillis, Edna Percoco and Ann Chandler.

Assisting the social committee and representing their chapters for sale of tickets and raffles are: Rae Burnham, Creedmoor State Hospital; Joy Gottesfeld, Metropolitan Division of Employment; Mary Warner, State Insurance Fund; Irene Hillis, Willowbrook; Ann Chandler, Brooklyn State Hospital; Cleo P. Ransom, Manhattan State Hospital; James Barge, Bronx State Hospital; Sal Butero, Psychiatric Institute; Bill Wright, Metropolitan Armories; Mittie F. Combs, Gouverneur Hospital; Jack Weisz, New York Parole District; Philip Wexler, Metropolitan Public Service; and Thomas DiNatale, Division of Housing and Renewal.

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## KUDOS AT CORTLAND

A recent service awards ceremony was held at Core Union Building on campus of the State University College at Cortland. Eighteen members of the staff were honored at luncheon. Honorees include: front row, left to right: Floyd Thomas, president; Richard C. Jones, Mrs. Viola Matthews,

Mrs. Esther Frandell, Mrs. Robert Rice, Mrs. Alice Griswold, Mrs. Dorothy Greenman, and Mrs. Eloise Hoose. Second row, left to right: Harry Tryon, Richard Braman, Oliver Collier, Arthur Robison, Robert Neal, William Halsey, and John Paterson, personnel associate. Absent from the picture are: Warren Jones, Rodney Personius, Mrs. Louise Morton, Miss Laura Moulton and Kenneth Welch.

## CSEA Demands Governor Disassociate Himself From Vicious Attack On Civil Service

ALBANY—The Civil Service Employees Assn., the largest public employee union in New York State, has released portions of a letter sent to Governor Nelson A. Rockefeller protesting derogatory remarks made recently about the State's civil service system by Edward J.

Logue, president of the State Urban Development Corporation, in an address to a Regional Plan Association Conference in New York City.

President Theodore C. Wenzl, said that Logue had been quoted in The New York Times as saying: "Isn't it time we said that civil service was obsolete and does more harm than good, that it doesn't

The letter, signed by CSEA

(Continued on Page 14)

## Diviney Withdraws In Nassau CSEA's Presidency Race

MINEOLA—The nominating committee of the Nassau chapter, Civil Service Employees Assn., has received no additional nominations for the chapter elections to be held in May.

An announcement by Frank Diviney that he would seek the chapter presidency was withdrawn by Diviney at a special meeting of the chapter board of directors

(Continued on Page 14)

### Custodial Aides Sought Upstate

Four assistant custodians, three for anticipated vacancies, are being sought by the Onondaga Cty. Dept. of Personnel. Pay ranges from \$5,453 to \$6,474 and openings are with the Syracuse School District.

Filing continues up through Feb. 11 while the test (on a knowl-

edge of building cleaning) will take place March 14. Qualifications to be met are completion of grade school plus a year in building cleaning and maintenance activities, including background as a carpenter, plumber, electrician, painter, mechanic, steam fireman or other related work. More data can be found in Bulletin No. 66294, available through the department at 204 Public Safety Bldg. in Syracuse. Audrey Snyder.

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### On Retirement Bd.

William S. McKinley of Syracuse has been appointed to the Mortgage Advisory Committee of the Board of New York State Teachers' Retirement System.

McKinley who succeeds Irving J. Hoar of Syracuse, will hold the office for six years.

## U.S. Service News Items

By RON LINDEN

### CSC Asserts

### Medical Documents Entirely Confidential

Certificates of medical examination are confidential information and must be handled as such, according to the U.S. Civil Service Commission.

Procedures have been tightened to preserve confidentiality of Standard Form 78 and other commission authorized medical documents.

The following additional requirements have been prescribed:

When a report of medical examination is needed, the SF 78 (or other medical form approved by the commission for agency use, must be given to the employee or applicant with an envelope that is marked "Confidential—Medical" and is preaddressed to the installation official responsible for making determinations based on reports of medical examination.

The individual who is given the medical form must be instructed to tell his doctor to return the medical report and, where necessary, the supporting documents to the addressee in the sealed "Confidential—Medical" envelope.

Each agency, and installation

thereof, is responsible for instituting procedures to ensure that "Confidential—Medical" envelopes are forwarded unopened to the agency official to whom they are addressed.

The Commission does not require that medical certificates always be reviewed by a medical officer, though this is clearly desirable if an agency medical officer is readily available at the appointing officer's location. As an extra safeguard for confidentiality, the Commission strongly recommends, however, that responsibility for reviewing medical certificates be delegated to one specific individual at each installation where a non-medical person is to make the review.

### Labor-Management Affairs Head Named

Anthony T. Ingrassia has been chosen to head the Civil Service Commission's Office of Labor-Management Relations. He will succeed M. V. Gill, who recently was named executive director of the Federal Labor Relations Council.

As director of the Commission's Office of Labor-Management Relations, Ingrassia will be principal adviser to the executive director and the commissioners in carrying out the Commission's responsibilities under Executive Order 11491, which include: providing advice and guidance to Federal agencies, ascertaining that merit concepts are practiced, supervising the dues withholding program, issuing regulations on grievances and adverse actions, and providing information to unions and agencies.

He will supervise the central-labor relations staff and provide guidance for a network of ten regional labor-management relations officers stationed in each of the Commissions' regional offices.

### Washington County To Test Clericals

Clerks and senior clerks are in demand in Washington County and the Civil Service Commission there has scheduled testing for March 14, with applications accepted through February 11.

Clerks will be paid \$3,970 to \$4,270 per annum and senior clerk proportionately higher. For further information and application contact the Washington County Civil Service Commission, County Office Building, Fort Edward.

### Blind Candidate

A blind candidate took the City's practical exam for typist recently.

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## Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

### CITY

**NEW YORK CITY**—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

### STATE

**STATE**—Department of Civil Service, 1350 Ave of the Americas, N.Y. 10036, phone 765-3811; Gov. Alfred E. Smith State Office Building and the State Office Campus, Albany 12226; Suite 750, 1 West Genessee St., Buffalo 14202; State Office Bldg., Syracuse, 13202; 500 Midtown Tower, Rochester, 14604 (Wednesdays only).

After 5 p.m. telephone, (212) 765-3811, give the job title in which you are interested, plus your name and address.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

### FEDERAL

**FEDERAL** — New York Region, U.S. Civil Service Commission, Federal Plaza at Duane and Lafayette Sts., New York, N.Y. 10007 Take the IRT Lexington Ave. Line to Worth St. and walk two blocks north, or any other train to Chambers St. or City Hall stop.

Monday through Friday hours are 8:30 a.m. to 6 p.m., and offices stay open Saturdays, 9 a.m. to 1 p.m. The telephone is (212) 264-0422.

Applications are also obtainable at main post office except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

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# Federal Typing, Steno Test

Quick action on appointment is the anticipated follow-up for those who take advantage of the Federal Government's walk in exam—administered several times weekly—for typist and steno personnel.

Geographical emphasis is the New York City area, with lower Manhattan frequently the focal point of the most openings. Your rating will be appraised on the spot, measured for speed and accuracy, and if you demonstrate you can cope with these skills adequately, almost immediate hiring is in the offing.

Before you proceed, however, make a memo to yourself that the walk-in tests take place on Tuesdays and Thursday, at both 8:30 a.m. and 12:30 p.m. Test location, be sure to note, is Room 2900 of the Federal Office Bldg. at 26 Federal Plaza, a few blocks behind New York City Hall. For the currently employed, Saturday at the same location may prove a better time for being tested.

Because these are walk-in exams, no appointments are necessary. And the U.S. Board of Civil Service Examiners provides the typewriters to use or equipment to take dictation. The rest depends on your capability.

However, since the extent of personnel needed in these titles is of major proportions, probability points you to virtually selecting your own agency, contingent on their immediate needs. This one exam is the source of recruitment for three levels of employment—GS-2, GS-3, and GS-4. For the first two ranks, annual wages are initially \$4,360 and \$4,917. The most experienced or proficient class, GS-4, will be earning \$5,522 from the start. But in all cases, appointment brings benefits in its satisfactory after being rated so far as fringes and frequent opportunities to apply for promotional exams. Increments are also immediately. Your next step in

These new salary rates represent raises from those in existence last year, and of course, the ceiling-level salaries at each grade are also in ascendancy.

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completion of one academic year of substantially full-time study in a resident school above the high school level or one year of experience qualifies.

All competitors must pass the verbal and clerical abilities tests and the performance test in typing or stenography. The standard proficiency test for typist GS-2

is five minutes long, requiring a minimum of 40 words a minute with an allowance of three errors; for stenographer GS-3 it is a three minute dictation at 80 words a minute, allowing a maximum of 24 errors. Higher speeds are re-

quired for the higher grades. For further information call the Federal Job Information Center at 264-0422.

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TUESDAY, FEBRUARY 10, 1970

## Idea For U.S. Customs

WHILE some Federal jobs go begging because pay and working standards are too low to attract good candidates, others are filled easily because of the glamour attached to the position. We propose that one title—U. S. Customs Officer—could draw more recruits through creating more overseas titles for the post.

As things stand now, Americans returning home from Canada and the parts of the Caribbean can clear the customs there before returning to the United States.

We suggest an expansion of out-of-the-country customs inspections to such major European cities as London, Paris, Amsterdam and Rome from where enormous amounts of American travelers leave to go back home after a vacation abroad.

The new posts could be on a promotional or merit basis and could be very attractive jobs for those who like the idea of living abroad. It could also do a good deal to relieve the strain on customs men in such saturated facilities as John F. Kennedy Airport here in New York.

## Social Security Questions & Answers

As a young worker 25 years old, will I ever get my money's worth out of social security?

Yes, you will. Studies have shown that the young worker paying social security at the contribution rates now in the law for their entire working lifetimes, will get social security benefits worth at least 15-20 percent more than their own contributions. Further, it is practically certain that if wage levels continue to rise, as they have in the past, so will benefit rates — as they have in the past. Therefore, the return on your investment will probably be worth more than any calculation based on present rates. In addition, you have protection against loss of income through disability during your working years. And you are also building survivors protection for your wife and children in the event of your death. These family benefits payable when a young worker becomes disabled or dies can, over the years, amount to \$75,000 to \$100,000.

"I have read that my monthly widow's benefits, if started at age 60, will be reached. Will you explain this please?"

Any widow who files when she is 60 or 61 years of age will have her monthly benefit reduced according to the number of months she will receive benefits before age 62. This reduction will be permanent.

"My husband has been in the hospital since August 10th. His 90 days of hospital coverage under

Medicare will soon be used up and we have no other insurance. Is it true that Medicare will now pay for more than 90 days hospital care in a benefit period?"

Yes, starting with January 1, 1968, Medicare provides a lifetime reserve of 60 additional days of hospital coverage which can be drawn upon if needed. Your hospital insurance will pay all but \$20.00 a day during this 60 days.

"For the last 18 years I have worked for my husband in his office. I am told that I cannot be covered by Social Security because he is self-employed. Is it true that I am not eligible?"

Yes, it is true that you are not eligible for Social Security coverage. For the purpose of taxation, the earnings of a husband and wife are considered to be the same. The writers of the Social Security law felt that when a wife works for her husband, a true employer-employee relationship, which is necessary for coverage as a wage-earner, does not exist. However, these restrictions do not apply if a wife works for her husband in a business that is either incorporated or in the form of a partnership. In such instances the wife is covered for Social Security.

"I am receiving my social security retirement benefit while working parttime. My employer deducts social security tax from my pay. I'm over 65 — do I still have to pay tax?"

Yes, your employer is correct in withholding the tax from your earnings. He also shares this re-

## Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. Next week's programs are listed below.

Sunday, February 15

10:30 p.m. (color)—With Mayor Lindsay—Weekly report by the Mayor in cooperation with WNEW-TV.

Monday, February 16

3:00 p.m.—Return to Nursing—"Post-Operative Care." Refresher course for nurses, lesson 13.  
4:00 p.m. (color)—Around the Clock—"Accident Scene Tactics." New York Police Academy series for in-service training.

10:00 p.m.—New York Report—Lester Smith hosts interviews between City officials and visiting newsmen.

Tuesday, February 17

3:00 p.m.—Return to Nursing—"Post-Operative Care." Refresher course for nurses, lesson 13.  
4:00 p.m. (color)—Around the Clock—"Accident Scene Tactics." New York Police Academy series for in-service training.

7:00 p.m.—Community Report—"Continuing Education — For Everyone." Board of Education and community series, number 13.

Wednesday, February 18

3:00 p.m.—Return to Nursing—"Inhalation Therapy." Refresher course for nurses, lesson 14.  
4:00 p.m. (color)—Around the Clock—"Accident Scene Tactics." New York Police Academy series for in-service training.

7:30 p.m. (color)—On the Job—"Brush Fires." New York City Fire Department training series.

Thursday, February 19

3:00 p.m.—Return to Nursing—"Inhalation Therapy." Refresher course for nurses, lesson 14.  
4:00 p.m. (color)—Around the Clock—"Accident Scene Tactics." New York Police Academy series for in-service training.

7:30 p.m. (color)—On the Job—"Search." New York City Fire Department training series.

Friday, February 20

11:00 a.m. (color)—Staff Meeting On The Air—City Department of Social Services series for staff and the public. Presented live.

4:00 p.m. (color)—Around the Clock—"Accident Scene Tactics." New York Police Academy series for in-service training.

Saturday, February 21

7:30 p.m. (color)—On the Job—"Search." New York City Fire Department training series.

responsibility by paying an amount equal to your social security taxes. As long as you work you continue to pay social security tax, regardless of your age or benefit status.

Where does the money come from to pay for all of the different types of social security benefits?

During working years, employees, their employers, and self-employed people contribute to special social security trust funds. Money is then available so that cash benefits can be paid from these funds to replace part of the earnings an individual or a family loses when the worker retires, becomes disabled, or dies.

## Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

## Service Beyond Retirement

WHEN A CLEAR and unambiguous statute mandating retirement at age seventy is disregarded, is the employee deemed retired at age seventy even though he continued in service beyond that age? This question was considered by the Appellate Division, Third Department, in an opinion by Justice Michael E. Sweeney (*Matter of Isaac Toban v. New York State Employees Retirement System*, decided January 22, 1970).

The mandatory retirement statute provides:

Any member who attains age seventy shall be retired on the first day of the calendar month next succeeding such event.

ISAAC TOBAN'S seventieth birthday was on February 10, 1968. In accordance with the statute, he filed for retirement effective March 1, 1968. This marked the completion of almost thirty-eight years of civil service employment. Mr. Toban continued in his position of Associate Compensation Claims Examiner assigned to the State Insurance Fund beyond March 1, 1968, because he was entitled to vacation time for a six weeks' period (thirty work days) commencing March 1, 1968 and terminating April 11, 1968.

THE RETIREMENT and Social Security Law, Section 75-d, was enacted with provisions for additional pension benefits for employees retiring on and after April 1, 1968. Therefore, substantial pension rights depended upon recognition of the fact of Mr. Toban's continuance in service until the expiration of his vacation time on April 11, 1968. In this connection, it should be noted that vacation time is universally treated as part of an employee's service time.

THE THIRD DEPARTMENT had held in an earlier case (*Blitz v. Corsi*) that a State employee was not entitled to unemployment insurance benefits for the period that she was on terminal vacation. The Court appropriately observed that although the claimant's services had been terminated effective upon the conclusion of her vacation, the fact that the employee was on the payroll throughout her vacation period could not be altered by any "legal sophistry." In natural reliance upon this precedent, Mr. Toban pointed out that his own terminal vacation period must similarly be recognized as part of his continuance in employment, with the unavoidable consequence that his retirement could not take effect until the termination of his vacation on April 11, 1968.

MR. TOBAN also relied upon *Wein v. Leary*. In that case the Police Pension Fund of the City of New York refused to include accumulated vacation time and terminal leave time for purposes of ascertaining a deceased patrolman's length of service. If the Police Pension Fund had been sustained in its exclusion of this time, the patrolman would have been credited with less than twenty years of service with a substantial loss of pension benefits to his widow. Fortunately for the cause of justice, however, Justice Vincent A. Lupiano ruled that the Board of Trustees of the Police Pension Fund is mandated to consider unused vacation or terminal leave time in computing length of service.

AFFIRMING THE dismissal of the petition, Justice Sweeney distinguished the *Blitz* case from Mr. Toban's situation by observing that an employment relationship exists "so long as services are accepted and salary paid." He held that in Mr. Toban's case the statute barred the State from accepting Mr. Toban's services after March 1, 1968. Therefore, while vacation time may be service time, his services must have been deemed rejected.

WOULD THE SAME result have been reached if instead of taking a vacation Mr. Toban continued to report to work every day for six weeks beyond his mandatory retirement age? Did the Legislature really intend that by some alchemy the services be regarded as "unaccepted"?

35 WPM Will Do It

# Transcribing Typists' Posts Set Annual Salary At \$5,300; Rapid Hiring Policy Prevails

Still in effect is the rapid-hiring policy used by the City in placing additional typists in numerous vacancies among various municipal agencies, where two separate titles are involved.

For transcribing typists, salaries have been set at \$5,300, whereas the regular typists' post starts out at \$4,900. Of course, a generous assortment of fringes also await successful applicants. Under rapid hiring, incidentally, candidates are informed of test results within the week and, if qualified, assigned a specific work location. At latest word, in the region of 100 openings are said to be available.

There are no formal educational or experience requirements—even the citizenship requirement has been waived. However, non-citizens must submit a declaration of intention to become a citizen at the time of appointment.

The test is a practical, and ability to type 35 words per minute for five minutes with no more than five percent errors will be satisfactory. A routine medical exam is all else that is needed for appointment.

To take the test report to the Department of Personnel's Recruitment Division, Room M-4, 220 Church St., Manhattan from 9:30 a.m. to 1 p.m. Monday through Friday except holidays.

Applicants may also arrange for persons who pass the test will be

issued applications and will be directed to report for placement at the weekly certification pool.

Candidates who wish to work for the Department of Social Services should go to the fourth floor, 305 Broadway, Manhattan on Monday, Tuesday or

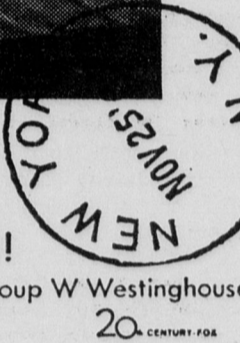
Thursday from 9 a.m. to 1 p.m.

An appointment for the test by phoning the New York State Employment Service and asking for the Government Unit at one of the following offices: Manhattan, PL 9-1020; Brooklyn, JA 2-2428; or Staten Island, GI 7-2931.

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## Clinton County Jobs

Clinton County is accepting applications for mental health aides at \$5,500 to \$6,800 per year and purchasing agents at \$8,000. February 6 is the last filing date for both jobs, and the tests are to be given March 14.

For further information contact the County of Clinton Civil Service Commission, 135 Margaret St., Plattsburgh.

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(Continued From Last Week)

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561 Erlene S Townes, Linda A Pellegrino, Bernadette Murphy, Carol A Boyko, Mary J Chisholm, Paula S Yorke, Marion E Smith, Georgina D Vassiliou, Wanda A Patterson, Carolyn A Burden, Bettie J Meaders, Juanita E Booker, Maureen Kempf, Janis L Stenborg, Marguerite O'Leary, Catherine Foley, Kathleen A Sarro, Sharon A Halpin, Gloria F Gusweller, Anita B Herrmann, Elizabeth Steck, Joan M Lewis, Linda M Hazel, Sandra E Nettles, Joan E Leboo, Gail B Smith, Kathleen M Holmes, Claudette Cabey, Madelynn B Nett, Alice E Leahy, Helen I Brabham, Sandra L Jefferson, Mary E Petro, Catherine Gallagher, Victoria D Jackson, Susan M Fedele, Barbara Daniels, aKthryn A Gilligan, Madeline Marsala, Rosemaria Cardinale.

601 Wanda M Clarke, Constance Doyle, Paula M Jones, Catherine Martinez, Susan G Giovinozzo, Marcia R Fox, Linda Albers, Kay L Johnson, Marian D Jones, Anna M olgan, Zenobia Gray, Jacqueline Brunson, Virginia M McBrine, Diane R Abrahams, Ruthann, T Pitaro, Phyllis R Washington, Joan B O'Connell, Veronetta J Wood, Ellen E Hampson, Maryann Parisi, Yvonne H Stewart, Carol A Conry, Mary E Kelly, Diane B Kerl, Beverly B Kraushar, Karen E Norton, Margaret R Stefan, Maureen S Spencer, Johanna C Whitmore, Barbara J Stewart, Maureen Tuohy, Virginia P Denike, Dorothy F Vitt, Karin E Peterson, Celia E Roth, Lorraine A Malucelli, Maureen Dickenson, Carol B Appelman, Ivy B Floyd, Marietta Giganti.

641 Patricia L Sand, Ginny L Diakun, Ann M Harvey, Clara A Palumbo, aCatherine Delarionda, Susan Wadis, Anita A Ponzio, Carol M DiLorenzo, Frances B Kirton, Karen M Quinn, Patricia M Whalen, Mary S McNally, Elaine V Goulbourne, Mary J Yakowenko, Maureen L Feeney, Barbara F Graham, Dorothy E Gentile, Judith M Mnager, Jacquillm Buder, Shirley E Wallace, Essie V Flythe, Sheliah G eBale, Carolyn A Suden, Margo B Womack, Donna M Jones, Gail P Petersen, Patricia M Cunningham, Joyce M Byod, Florence D Debose, Penney Herrel, Maureen R Wanzie, aJne A Roland, Lisabeth A Hylas, Virginia R Martin, Patricia K McDermott, Stephanie Tollefsen, Jeanne I Bibeault, DeLores Thompson, Martha I Miranda, Myrna Lara.

681 Eileen Hamlet, Beverly E Malmbeck, Elizabeth Smith, Ellen E Finn, Carol A Norwood, Barbara A Sherlock, aPricia And-

erson, Susan H Borchert, Kathleen I Fitzsimmons, Geraldine Madonna, Wilhelmeni Collins, Sandiean Vonhassel, Marianne V Noreyko, Vivian A Doncovio, Regina Y Jones, Mary C Johnson, Linda A Tyler, Deidre J Scales, Amy C Howel, June B Donovan, Francis M Arancio, Hellen J Mayfield, Margaret McGee, Roseanne L Mauriello, Leslie Weinstein, Sharon Spaulding, Helene M Solazzi, Mary A Ross, Eleanor M Farrell, Loriane H Kurz, Roberta E Getz, Yvonne Jackson, Mary Kelly, Adelina Mendez, Annie E Crawford, Patricia M Doyle, Marilyn J Forbach, Wendy T Reid, Lynne A Moore, Elaine G Buschel.

721 Patricia E Kenny, Marilyn A Otto, Anna M Martucciello, Joanne Sekula, Doris E Etherson, Regina M Keanns, Veronica B Hobbs, Patricia A Lineman, Gail Gillilano, Dorothy A Meyer, Louise A Puhl, Suzanne M Damate, Patricia A Price, Kathleen J Vitti, Joan M Flanagan, Anne C Bruno, Susette Bowles, Joan M Barbas, Susan Taylor, Martina A Guidone, Loraine Disel, Margaret Guddat, Mary E Pearn, Patricia M Thomson, Sheri A Reis, Dorothy E Bulla, Diana A Dobbelaer, Rosemary T Trotta, Agnes J McGinnis, Audrey Breslin, Michelle aHnish, Ilene F Bovell, Janice P Gelman, Noel A Maldonado, Katherine Bridges, Elinor I Taylor, Barbara L Langrock, Mary C Rossetti, Charlene P Carlton, Jeanne iWtenstrom.

761 Kay F Thomhpson, Caryl M Casey, Laura M Frankovich, Ann D Wittenburg, Pauline A Fraser, Patricia A Kelly, Carolyn Lacy, Thelma E Holmes, Mary A Rogers, Kathleen Doody Antonette Lampasone, Mary S Iandiorio, Gladys M Johnson, Patricia A Martin, Ivy E Noren, Kathleen J Barron, Barbara A Beutel, Symra D Thomas, Maureen A Collins, Patricia M Voehl, Kathleen T aWlsh, Patricia A Cardwell, Barbara S Haberek, Barbara E Barr, Barbara J Jones, Susan P Graf, Patricia A Ludwig, Eileen T Degnan, Christine Jones, Mary M Hurray, Gwendolyn Scott, Theresa A Brown, Helen M Padian, Letitia M Ranfone, Alison Benamin, Geraldine Wallace, Ann M Colucci, Marilyn E Jervy, Vivian Cassidy, Suzanne A Bishop.

801 Marie Reyes, Joanne Heid, Margaret Murray, Mary C Mulaney, Patricia Gordon, Diane E Ahern, Gwendolyn Thompson, Nancy M Hear, Rosemary E Carbonaro, Donna Bertheskea, Mary T Roddy, Carmen F Cordova, Faith A Brodsky, Margaret S Valentin, Florence D Adler, Barbara J Creighton, Rudine Wallace, Mary J Agguliro, Maureen T Carmody, Barbara R Aglietti, Susan V Daniels, Suzanne T Medicis, Patricia J Carney, Joanne C Cronley, Christine Pedro, Kathleen B Duane, Bernice C Meglino, Irene F Kaminsky, Christine Rossi, Lois J Delnegro, Gwendolyn Sumter, Joyce V Jennings, Pamela Stoker, Alvina S Bailey, Rebecca T Marshall, Dolores C Romer, Mary L Dangelo, Linda J Grosch, Carol A Loeher, Lorraine Caspare.

841 Juanita E Davies, Shelia Graham, Rosemary E Trotta, Frances L Magliolo, Joanne M Mocio, Frances M Cumberbatch, Virginia M Lombardo, Shirley C aBnton, Geraldine McGowan, Carole M Byrd, Gladys J Scott, Phyllis Neil, Louise M Fessler, Kathleen Mahoney, Miriam Toland, Joyce E Hall, Jane S Mask, Margaret P Dease, Helen M Almoslino, Gloria J Scott, Geraldine

Perrier, Crystal N Paris, Cira Peragine, Eunice J Dewey, Patricia A O'Neill, Irene C Bunyea, Ina A Arnold, Patricia A Chimienti, Geraldine Buchmiller, Jean T Sullivan, Gloria J Render, Gail Inman, Catherine O'Connell, Debra P Ferrer, Christine Mastellone, Judith L Ryan, Barbara J Carpenter, Carol A Gennarelli, Janet Noble, Ebelen Martinez.

881 Carmen D Gonzalez, Lurita B Nelson, Alma O Leigh, Mary E Beatty, Francine K Salanitro, Muriel J Neidich, Maria E Bertini, Barbara A Kane, Lillian R Thompson, Gail J Wilcox, Leleana I Copeletti, Elizabeth Sharff, Gloria J Reich, Theresa R McKeon, Altina M Hale, Susan J Clark, Denise C Warrell, Margaret E Hudson, Sharon L Trotman, Barbara Dorfman, Alice T Wholhorn, Dorothy A Slatery, Gayle E Stein, Eileen A Steiner, Concetta M Defelice, Mary T McGrath, Joy T Marshall, Cathy A Dilworth, Adele T8 Bosier, Claire E Johnson, Stella Decesare, Kathleen L Arrington, Kathleen A Deely, Christine Obremski, Alicia M Minerly Michele F Hirschman, Kathryn N Ingram, Louise E Urdal, Camille P Agro, Joan A Hayden.

921 Diane R Jetter, Adele E Giambro, Ione M Graziosi, Maureen A Houlihan, Francine D Gaton, Janice M Vannata, Jeirlynn Foy, Linda M Delukey, Roberta Werthheim, Patricia J Long, Elizabeth Barnes, Joann R Albano, Miriam A annenbaum, Diane M Heinrich, Leitha M Clark, Ellen M Dauria, Bernadette O'Grady, Joan F Fielding, Phyllis A Moore, Mary M Kane, Diane E Dailey, Marie A Montagnino, Floretta Porter, Gloria E Thomas Catherine Frost, Novella F Thompson, Barbara A Burke, Grace Donofrio, Ann M Dolan, Elizabeth Marano, Margaret F Loures, Eileen C Guarneri, Myra N Ballard, Joan Dalio, Carolyn E Martinez, Elsa Dalton, Mary E Frazier, Diane Esty, Stephanie Revander, Annie R McNabb.

961 Valerie L Brown, Beatrice N Leslie, Nancy L Schober, Catherine Marino, Barbara J Reed, Clementine Carbo, Phyllis M Fabietti, Diane Williams, Mary M Mullally, Lue D Daniels, Annie B West, Maria L Foster, Jerline May, Beverly A Hobbs, Beverly Pinkney, Barbara Robinson, Virginia M Dawson, Arlene M Daly, Edna K Ramierz, Patricia A Carter, Maria Moreno, Maureen P Butch, Marge Jackson, Barbara E Hattan, Virginia E Lee, aKtie M Esters, ary A Palmer, Paula Segarra, Michelle Kramer, Lillian M Hall, Patricia F Carpenter, Mary E Thornton, Rita M Diakow, Doris P Fricke, Patricia A Sepulveda, Kathleen P Crumish, Eileen A Holmes, Estelle Johnson, Barbara L Gayle, Patricia A Spellman.

1001 Bernice Schaffer, Janice D Steens, Carole L Deoliveira, Josephine Carbonella, Frances M Wlof, Barbara A Navarra, Carolyn A Hussein, Jean M Clavin, Pune Klosis, Fredrica M Dickenson, Frances E Engel, Annette L Golds, Susan J Gleason, Patricia A Howe, Natalie F Bellamy, Susan J Masterson, Eleanor Marshall, Theresa A Justice, Barbara A Bailey, Barbara A Boyde, Susan L Moitt, Mary P Jordan, Donna M Johnson, Lucille P Lake, Bernadette McDermott, Carol A entimiglia, Laura A Serge, Lorraine Giordano, Olivia Walker, Arlene M Ermfilio, Callie C Belton, Maria J Zapata, Barbara A

# The Job Market

By BARRY LEE COYNE

## A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

School teachers are needed for children of our military and civilian employees stationed overseas. The schools are located in such places as Bermuda, Iceland, Turkey, Morocco, Korea and the Philippines, as well as the European area. In addition to elementary and secondary school teaching positions, there are also openings for school psychologists, social workers, education specialists and principals. Applicants must be at least 21 years of age, have a Bachelor's degree, a Teaching Certificate and 2 years' successful teaching experience within the past 5 years. The starting pay for teachers with a BA is \$6,630. Higher salaries are paid for advanced degrees. Salaries for administrative positions range from \$9,320 to \$13,389 per year . . . In addition to basic salaries, free housing is provided or housing allowance is paid as well as transportation at Government expense to and from overseas stations. Applicants who are interested in these overseas positions should mail requests for application forms to the Education Unit of the Professional Placement Center, 444 Madison Avenue, Manhattan.

Here is a message of particular interest to young men who are interested in learning trades. Four new apprenticeship programs are being established, the largest of which is for building construction carpenters. Under this program 150 young men will be able to learn rough and finish carpentry, at a starting rate of \$3.80 per hour with successive raises until the end of the four-year course when the Journeyman rate will be \$6.90 per hour . . . shop and mill carpenters will be taught cabinet making and finish carpentry starting at \$2.61 per hour and rising to the Journeyman rate of \$4.75 per hour . . . Another course will train millwrights in the installation and dismantling of heavy equipment at a starting rate of \$3.80 and rising to \$6.90 at the end of the apprenticeship . . . Still another course will train carpet and linoleum installers in the installation of resilient floor covering starting at \$3.80 per hour

Geraghty, Lynda I Devivo, Barbara A North, Sharon R Cuzzo, Margaret M Burden, Candyce L Bough, Jeanne E Williams, Regina J O'Mahony.

1041 Clarethia A Jackson, Patricia L Harris, Susan M Albers, Joan C Specker, Mariel Georges, Carol L Volpi, Lisette J Baker, Joanne Terelle, Marie M Moe, Rhoda F Mark, Patricia L McGuire, Rosemary B Tarsney, Marilyn C McDaniel, Eliabeth Gretchyn, Victoria M Martino, Norma L Marciano, Eliabeth Heard, Stella M Pearson, Mary McDuffy, Grace M Christiansen, Mary F Kiernan, Mary E Hodge, Carolyn Lark, Lillian P Braxton, Marcela V Jones, Bernadete Morrissey, Doris L Sitgraves, Agnes A Imundi, Joann R Daley, Dorothy A Ryan, Kim Y Osborne, Barbara J Stewart, Ruth A Murrell, Jacqueline McGinty, Adrienne Roberts, Eliabeth Fox, Patricia A Gissi.

(To be continued next week)

BUY U.S. SAVINGS BONDS

and ending with the Journeyman rate of \$6.90 after the four-year course . . . Candidates must be 17 thru 27 years of age and have one year of high school with a final grade average of at least 60 or a high school equivalency and must take a physical and aptitude test. Applicants must be United States citizens and submit their applications before March 13th . . . If you are interested in taking advantage of this training to become a carpenter in building construction, a shop or mill carpenter, a millwright or a carpet and linoleum installer, go to any one of the Industrial Office of the New York State Employment Service. In Manhattan, go to 255 W. 54th St.; in Brooklyn to 250 Schermerhorn St.; in Queens to 42-15 Crescent St., Long Island City and 25 Hyatt Street in St. George, Staten Island.

The Hotel industry has many openings, for example, telephone operators to handle incoming and outgoing calls in hotels are needed. Must be able to compute charges for calls and some switchboard experience is necessary. Must have a good voice and be willing to work nights and weekends. The pay is \$94.35 a week . . . Front office cashiers experienced on NCR 2000 or NCR 4200 machines are also needed. Must be able to handle large sums of money and work early morning, late afternoon or weekend shifts. The pay is \$92.85 per week . . . There are part time and full time openings for food checker cashiers to check customers food items and take payment. The pay rate is \$1.75 an hour depending on experience . . . Coffee cart operators are wanted to set up carts and sell food in office buildings. Must be good at arithmetic. The pay is \$1.65 an hour plus meals . . . here are numerous openings for counter girls and counter men to work in food shops. Some jobs require ability to prepare short orders along with serving patrons. Must be able to take cash and make change. The pay is \$1.10 an hour plus tips and meals. Apply at the Hotel & Restaurant Placement Center, 247 W. 54th Street, Manhattan.

There are many interesting jobs in Staten Island, and the following lists a few of them . . . nursing aides to work in a Government hospital assisting in patient care will make salaries of \$83 to \$94 plus a week depending on experience . . . A fully experienced oil burner mechanic is wanted for a job paying up to \$130 a week . . . Sewing machine operators experienced in using regular and special equipment will receive union scale wages . . . Experienced TV repairmen are wanted at \$150 a week for bench and piecework . . . Auto mechanics with their own tools and experience can make up to \$150 a week . . . Stenographers with good skills can get jogs in downtown Manhattan paying \$135 a week and typists can make up to \$110 a week . . . This is just a sampling of a variety of jobs handled by the Staten Island Placement Office . . . Apply in person at 25 Hyatt Street, Staten Island.



**If Emergency Should Strike**

**Many City Aides Take Advantage Of Unique Blood Donor Program**

That vital life fluid—blood—is the object of a unique campaign being conducted by the City Personnel Dept. for any potential life-and-death emergency that could occur to yourself or members of your family, defined rather broadly. Action now could insure survival later.

These are no glib words, as fellow City employees have learned when confronted with the unexpected. Human blood, common as well as rare types, is extremely hard to come by. Membership in the City Blood Credit Program, which has many features said to be the only ones of their kind, has already moved employees in 145 individual City agencies and institutions to set up donor groups. And from the inception of the program up through Jan. 1, 1970, some 79,000 pints of blood have been donated by employee-members who have their eyes set on some future time when they may be in need.

Estimated current enrollment stands at about 100,000 members, consisting of 20,000 in the extended donor category and 80,000 under the annual fee option. The multiple effect of eligibility is far greater, however.

Under the umbrella of "extended" blood supply coverage are included spouses, unmarried children and brothers and sisters who live with the member, and the member's parents and grandparents—regardless of where in the country they happen to live. Parents and grandparents of the spouse also are entitled to the same eligibility.

**Some Case Histories**

A number of case histories pinpoint just how blood donors have performed invaluable in coming to the rescue. The cases cited below, from the files of the Board of Education, use actual quotations in relating the ordeal of two grateful persons.

"My sons, Jeffrey, 13, and Tracy, 2, are victims of hemophilia. Since 1967, they have used almost 200 units of fresh frozen plasma. Our kids are game kids. They have made it through these various bleeding episodes . . . thanks to nearly 200 persons, unknown to me, who cared enough to give their blood. We are deeply grateful to them." So says Jerome J. Levin, teacher at Stuyvesant High School in Manhattan.

From P.S. 104 in The Bronx, Principal William M. Zimmerman described the dilemma he faced: "Last spring, my wife, Ruth, who is a retired teacher, was told she had to undergo open heart surgery. The doctor told me that she had a rare type blood and that we would have to find people with the same type who could give at the hospital the morning the surgery was scheduled.

"The project seemed almost in-

**Maintenance, Clerk Jobs In Westchester**

Westchester County is receiving applications for maintenance II (electrician), and maintenance II (buildings), and senior clerk through February 18.

The maintenance posts pay \$7,920 to \$9,130 and senior clerk pays \$6,000 to \$7,520 per year.

For further information and applications contact the Westchester County Personnel Office, Room 700, County Office Building, White Plains.

surmountable until our Board of Education book bank told me that the Greater New York Blood Program would do an IBM survey of previous Board of Ed donors to find persons with the particular blood type. I didn't have to worry. Our blood bank people would make the calls to find the donors. Eight volunteers, all previously unknown to me, made two trips to Montefiore Hospital in the

Bronx . . . once for crossmatching with my wife's blood, and again on the day of surgery. Ruth came through beautifully. We cannot tell you how much this meant to us in this time of crisis."

**Fee Option's Available**

Under what is called "limited membership," City employees may also choose the option of paying \$2.60 per year, gaining the benefits of 20 pints of blood each year for the employee, his or her spouse, and unmarried children who live at home provided they are under 21. While the emphasis is on the enrollment of blood donors, limited membership is made available mainly for those unable to give blood, noted Leo Gruskin, program administrator.

False notions notwithstanding, donating blood is done without pain or discomfort, and goes quite quickly. Women as well as men are able to be donors, and size or vitality of the person makes little difference. Good quality of blood come from all races, religions and ethnic groups, just as organ transplants have proven the versatility of the donor.

In basics, explained Gruskin, any employee who is associated with a member agency can join the program within a month of hiring or during the annual membership drive. One highly unusual benefit is that those who become members while active employees may continue membership even after their date of retirement.

Do ask your department's blood program coordinator for further information, so you can secure eligibility for yourself and your family before being faced with a crisis situation. Or write directly to the Employee Blood Credit Program, 200 Church St., New York 10013. The phone number to call is (212) 566-2800. And remember: the blood you get may be your own.

**Prizes Available As Incentive In New Donor Drive**

In order to spur prospective donors to act, a new type of incentive program has been introduced by the Dept. of Personnel, under which blood donors—chosen by lot within each agency—may select their prizes from an attractive assortment which includes a radio, blender, broiler, coffee maker, watch and electric drill.

The grand prize being featured is a portable color television with a 15-inch screen, VFH dipole, and UFH antennas. Whether or not you win one of the other prizes, it was pointed out, you will still be eligible, your donation must be at a drawing later this year. To be eligible, you donation must be made within sixty days of your agency's membership anniversary date.

These incentives are being offered to member agencies as their anniversary enrollment drives come due. The other award program—dinner and theatre for two—is being phased out gradually as agencies adopt the new plan. For further information, contact your blood credit coordinator or phone 566-2800.

**Housing Caretaker Category Doesn't Demand Experience**

Absolutely no demands that applicants have either previous experience or a certain level of education will be made upon males filing with the City for housing caretaker. Filing is open through February 24.

These varied-duty positions, which will entail outdoor work like gardening as well as the general upkeep of public buildings, now offer a beginning pay of \$5,500 and the many extras forthcoming in the form of employee fringes. By annual increments, the salary can climb to \$7,320; also, promotional opportunity permits eligibles to seek advancement to the post of foreman of housing caretakers, a supervisory title which starts at \$6,300 per annum. Candidates for caretaker will be selected from those who do well on the coming written exam in March.

Fundamental job tasks call for custodians to sweep and mop public spaces and stair halls; clean grounds and vacant apartments; wash windows and walls

of apartments; light and clean incinerators; collect garbage; clean ramps, drains, roofs and canopies; and polish and wax as required. Additional duties may ask the appointee to perform general gardening work, including cutting lawns, trimming hedges, transplanting, reseeding, and spreading fertilizer and top soil.

If you plan to be a candidate, make sure you file at the City Personnel Dept. in person by the deadline date—Feb. 24—or via the mails by that cutoff point, one week earlier. General filing procedures as well as standard application hours are described in the column called "Where to Apply for Public Jobs," found each week in this newspaper. Specific questions may be posed to the department in person or by telephone.

**Port Authority Toll Collector Positions Open To HS Grads**

The Port of New York Authority has instituted a program of classroom and on-the-job training for toll collector candidates, and is recruiting for its next course, which will probably be held in April.

The positions, in the tunnels and bridges connecting New York and New Jersey, pays \$115 per week to start, and applicants must have a high school education, be 21 years of age, and be between the heights of five feet and six feet four inches. Both men and women may apply.

Candidates will be required to pass a relatively simple written examination. Thereafter, they will attend class for two weeks and receive training at their future place of employment. After two weeks they will be ready to go to work.

For further information about recruitment procedure, job duties, benefits, etc. contact the Port of New York Authority, Personnel Department, Room 200, 111 Eighth Ave., Manhattan.

**Key Answers**

**SPECIAL MILITARY EXAMINATION NO. 16 FOR EXAMINATION NO. 6578 For Promotion to Signal Maintainer**

**New York City Transit Authority Final Key Answers for Multiple-choice Question of Written Test Held November 7, 1969**

The following are the final key answers as adopted by the Commission at a meeting held on Feb. 3, 1970. No protest to proposed key answers were received from candidates.

- 1, D; 2, C; 3, B; 4, B; 5, C; 6, D; 7, A; 8, B; 9, D; 10, B; 11, C; 12, B; 13, C; 14, A; 15, B; 16, C; 17, C; 18, A; 19, A; 20, D; 2, D; 22, A; 23, D; 24, A; 25, B; 26, C; 27, D; 28, D; 29, A; 30, C; 31, A; 32, C; 33, C; 34, D; 35, B; 36, C; 37, C; 39, A; 39, D; 40, B; 41, A; 42, C; 43, B; 44, B; 45, A; 46, C; 47, B; 48, D; 49, B; 50, B; 51, A; 52, D; 53, ; 54, D; 55, A; 56, B; 57, A; 58, B; 59, A; 60, C.

**SPECIAL SABBATH OBSERVER EXAMINATION FOR Maintainer's Helper—Group B (No. 8131)**

**Final Key Answers for Written Test Held September 29, 1969**

The following are the final key answers as adopted by the Commission at the meeting held Feb. 3, 1970. No protests to the proposed key answers were received from candidates.

- 1, C; 2, B; 3, D; 4, A; 5, C; 6, B; 7, B; 8, A; 9, C; 10, C; 11, C; 12, B; 13, D; 14, A; 15, A; 16, A; 17, B; 18, D; 19, B; 20, D; 2, B; 22, C; 23, C; 24, A; 25, C; 26, D; 27, A; 28, B; 29, C; 30, B; 31, C; 32, A; 33, D; 34, C; 35, C; 36, A; 37, C; 38, B; 39, B; 40, B; 41, D; 42, D; 43, C; 44, A; 45, D; 46, C; 47, B; 48, C; 49, C; 50, D; 51, A; 52, B; 53, B; 54, D; 55, C; 56, D; 57, D; 58, B; 59, D; 60, C; 61, B; 62, A; 63, D; 64, B; 65, A; 66, B; 67, B; 68, C; 69, A; 70, A; 71, A; 72, B; 73, A; 74, B; 75, B; 76, D; 77, D; 78, D; 79, C; 80, C; 81, A; 82, B; 83, A; 84, A; 85, D; 86, D; 87, B; 88, C; 89, C; 90, D; 91, D; 92, A; 93, B; 94, D; 95, A; 96, B; 97, C; 98, C; 99, A; 100, D.

**PROMOTION TO Maintainer's Helper—Groups A & C (No. 8538) Maintainer's Helper Groups A & C (No. 9078)**

**New York City Transit Authority Final Key Answers for Written Test Held December 20, 1969**

The following are the final key answers as adopted by the Commission at a meeting held on Feb. 3, 1970. No protest to proposed key answers were received

from candidates.

- 1, C; 2, D; 3, C; 4, A; 5, C; 6, B; 7, B; 8, D; 9, C; 10, C; 11, D; 12, A; 13, C; 14, B; 15, D; 16, C; 17, A; 18, C; 19, D; 20, B; 2, B; 22, A; 23, A; 24, B; 25, D; 26, B; 27, C; 28, D; 9, B; 30, A; A; 32, D; 33
- 31, A; 32, D; 33, A; 34, C; 35, A; 36, D; 37, C; 38, A; 39, D; 40, B; 41, A; 42, A; 43, B; 44, D; 45, D; 46, A; 47, A; 48, B; 49, D; 50, A; 51, B; 52, D; 53, B; 54, C; 55, C; 56, A; 57, A; 58, C; 59, C; 60, D; 61, A; 62, C; 63, B; 64, C; 65, A; 66, B; 67, D; 68, C; 69, D; 70, B; 71, D; 72, B; 73, A; 74, A; 75, D; 76, C; 77, C; 78, C; 79, D; 80, C; 81, A; 82, D; 83, B; 84, D; 85, A; 86, B; 87, D; 88, D; 89, D; 90, C; 91, C; 92, A; 93, B; 94, C; 95, C; 96, B; 97, C; 98, B; 99, A; 100, D.

**PROMOTION TO Maintainer's Helper—Group B (No. 8131)**

**New York City Transit Authority Final Key Answers for Written Test Held September 27, 1969**

The following are the final key answers as adopted by the Commission at a meeting held Feb. 3, 1970. No protests to proposed key answers were received from candidates.

- 1, A; 2, C; 3, A; 4, B; 5, C; 6, C; 7, D; 8, C; 9, A; 10, A; 11, A; 12, D; 13, D; 14, B; 15, D; 16, B; 17, B; 18, C; 19, C; 20, C; 21, B; 22, D; 23, C; 24, B; 25, D; 26, A; 27, B; 28, C; 29, B; 30, B; 31, A; 32, B; 33, D; 34, C; 35, B; 36, B; 37, B; 38, B; 39, B; 40, C; 41, D; 42, C; 43, D; 44, A; 45, C; 46, A; 47, B; 48, D; 49, C; 50, C; 51, A; 52, D; 53, D; 54, B; 55, A; 56, D; 57, A; 58, C; 59, D; 60, B; 61, B; 62, A; 63, A; 64, B; 65, A; 66, B; 67, C; 68, A; 69, D; 70, B; 71, B; 72, C; 73, D; 74, A; 75, A; 76, C; 77, A; 78, D; 79, C; 80, D; 81, D; 82, B; 83, B; 84, B; 85, D; 86, A; 87, C; 88, B; 89, D; 90, A; 91, C; 92, C; 93, B; 94, C; 95, A; 96, D; 97, A; 98, A; 99, C; 100, A.

**SPECIAL SABBATH OBSERVER EXAMINATION FOR PROMOTION TO Maintainer's Helper—Groups A & C (No. 9538) Maintainer's Helper — Groups A & C (No. 9078)**

**New York City Transit Authority Final Key Answers for Written Test Held December 22, 1969**

The following are the final key answers as adopted by the Commission at a meeting held on Feb. 3, 1970. No protests to proposed key answers were received from candidates.

- 1, D; 2, A; 3, A; 4, ; 5, B;

(Continued on Page 13)

**Sabbath Observers**  
Two candidates took the City special sabbath observer written exam for sanitation man recently.

**Alarm Dispatcher Test**  
A written exam was taken by 478 candidates for fire alarm dispatcher for the New York City Fire Department recently.

CITY EXAM COMING SOON FOR

## RAILROAD CLERK

**\$3.60-\$3.82 an hour**  
**(SUBWAY CHANGEMAKER)**  
**INTENSIVE COURSE**  
**COMPLETE PREPARATION**

Classes Meet Wednesday, 6:30-8:30  
Beginning March 4  
Write or Phone for Full Information

**Eastern School • AL 4-5029**  
721 Broadway, N.Y. 10003 (nr. 8 St.)  
Please write me free about the RR Clerk (Changemaker) course

Name \_\_\_\_\_  
Address \_\_\_\_\_  
Boro \_\_\_\_\_ ZIP \_\_\_\_\_

City Exam Coming April 25 for

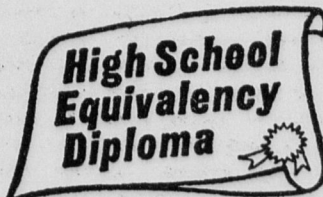
## HOUSING ASSISTANT

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# Professional Careers Test Advances Cutoff Date For Applicants To February 20

A late January deadline for the professional trainee exam, sponsored by the City of New York for those with college degrees of whatever major, has been advanced so that newly-graduated students can have the chance to learn more about this specially-designed program. New cutoff date on applications comes Feb. 20.

Recent raises in salary status, moreover, are further enhanced by gains reaped in a really enticing

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Examine, if you will, a few of the choices before you—prospects like budget examining jobs for those with economic knowhow; posts in housing, planning and development for students of urban affairs and the social sciences generally; openings in administration for those who can cope with management analysis problems. Human behavior and psychology-trained students can do their thing in the growing field of personnel examining.

Continual concern about the state of the environment can be channeled into positions in public health sanitation work. Public health education looms as another important area where personnel are sought to "communicate the message." Finally, if land and its usage sounds unusually fascinating to your frame of mind, ponder a possible job in the world of real estate management. And other areas may shortly open up to applicants.

Only two titles are exceptions to the sole requisite of a bachelor's degree; these are the posts of budget examining trainee and public health titles. These positions necessitate a special educational background to qualify.

Students who will receive their bachelor's degree before September 30 may take the exam and be appointed before graduation. However proof of degree status must be presented before September 30.

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For further information contact the New York City Department of Personnel, 49 Thomas St., Manhattan.

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## Monserrat Charges State Unfair To City; Asks Hike In Urban Center Funding

"It would be bad enough if New York City suffered equally with other New York State communities. The fact is that our status has long been that of neglect, discrimination and unfairness," said Board of Education president Joseph Monserrat last week at a hearing before the State Legislature's Standing Committee on Finance and Ways and Means.

Monserrat appeared to plead the City school system's case, and ask for increased funds to produce an adequate educational environment for urban children.

The Board president began by scoring President Nixon's recent veto of a bill providing more Federal funds for education. "As of us in the position of having to plead the cause of education at this point in time have every right to feel discouraged, since it appears that in the ordering of priorities the tone has been set by the President's veto of the Health Education and Welfare appropriations bill and supported by the Congress in that regard.

"Nevertheless," he went on "the needs are too great and the stakes too high for us to be overcome by discouragement. Despite the unfortunate actions at the national level New York State must recognize the prime position of educational needs. New York City can do nothing else, since we live day to day with the results of long term fiscal inadequacies."

Monserrat cited the school lunch program as an example of the attitude, he believes, the State has taken towards New York City.

"In the proposed executive budget," he said "there is a section which refers to school lunch and breakfast programs. In recognition of the effect of nutrition on learning capacity the section reads in part 'There is agreement among educators that the learning capacity of disadvantaged children can be greatly increased by starting their day with a hot breakfast having an adequate protein content.' Such a school breakfast, they continue, would cost 55 to 50 cents in New York City and 40 to 50 cents elsewhere in the State.

"Here we have an unmistakable recognition of the economic facts of life in New York City. It costs more to provide services and goods in the City of New York than it does elsewhere in New York State.

"That recognition, however, is summarily ignored in the very next paragraph of this section where the recommendations provide for reimbursement for such breakfasts to schools at the rate of 40 cents each. Elsewhere in New York State 40 cents could buy that breakfast for a disadvantaged youngster.

"In New York City the 55 cents minimum cost means that the same breakfast costs 38 percent more.

### Disadvantaged Youth

"And, if we are concerned about helping disadvantaged youth can we ignore the fact that it is in New York City that the large bulk of disadvantaged

youngsters reside? A child who is operating below minimum academic competence is disadvantaged. The New York City Schools have 56 percent of all pupils in the state who are below minimum competence. 46 percent of all sixth grade children in New York State reading below grade level attend school in New York City. They, too are disadvantaged," Monserrat asserted.

"It is generally recognized that extreme conditions of disadvantage caused by poverty exist among the Black, and Spanish-American minorities in the nation. These two major minority groups comprise 55.2 percent of the public school student population of New York City.

"It must be recognized," Monserrat said, "that the educational needs of New York City are the highest in the State. It must be recognized that as in the case of the breakfast program recognition of the additional cost of education in New York City has not been reflected in fair appropriations for this City.

### Urban Needs

"The characteristic of disadvantage is not solely applicable to the children of New York City and other urban centers, it is a characteristic of the urban centers themselves which also suffer from fiscal disadvantage. In 1967-68, the big cities as a group received the least State aid toward the education of each child, \$404 per pupil. However, they contributed \$650, the most in per pupil dollar of local tax funds. Additionally, the Big Six Cities must provide high cost services to 90 percent of the State's full time vocational pupils, 86 percent of the State's pupils under Aid to Dependent Children, 77 percent of the State's 'poverty family' pupils, 54 percent of the State's handicapped and high percentages of aid to various other special category groups.

"Not only are the costs in New York City higher than other places in the State, and the areas of responsibility greater, but the real ability to pay these costs is less. The Big Six Cities have only \$5461 in full value of taxable property per capita from which to draw operating funds, while the rest of the State has \$6275 per capita.

"While the State's formula computes aid on weighted pupil attendance, it fails to recognize the overwhelming problem of truancy faced by schools in urban centers, a problem which in New York City has dropped attendance rates this year to the lowest levels since 1900. Aid based on the resultant reduced figures can not reflect the true picture of the numbers of youngsters with whom we must deal.

"On the contrary, urban aid should be increased. For exam-

# Apply For Teacher Exams; CB Filing Closes March 13

Examinations for prospective teachers in the New York City school system have been scheduled by the Board of Education and the Board of Examiners. Highlighting the series of tests are those for teacher of common branch subjects and teacher of early childhood classes. Filing for both ends March 13.

Exams for teachers in day high schools include the following specialties: fine arts, health and physical education (women), Spanish and speech. Applications for health teachers may be filed between March 2 and April 10. All others are open for filing now, with speech applications due by April 24, and the remainder due before March 25.

Health teachers in junior high schools may file between March 2 and April 10. The following exams are all open for filing now

and will close on the dates indicated: English, April 24; fine arts, March 25; French, March 25; general science, April 10; health and physical education, March 31; home economics, March 13; industrial arts, March 13; mathematics, April 10; music, March 25; and Spanish, March 25.

Teachers of classes for children with retarded mental development may apply through March 13, and teachers of speech improvement may file until April 24.

### Supervisory Licenses

The following filing dates are for supervisory licenses: assistant principal, school for deaf—opens February 16, closes May 4; assistant director of music—opens March 9, closes May 1; chairman, biology and general science (day high schools)—closes March 4; chairman, English (day high schools)—closes March 4; chairman, health and physical education (women—day high schools)—opens February 16, closes April 24; chairman, nursing (day high schools)—opens February 16, closes May 4; chairman, mathematics (day high schools)—closes March 4; and chairman (teacher trainer—IS and JHS), language arts and social studies — closes March 4.

Also, chairman (teacher trainer—IS and JHS), mathematics and science—closes March 4; director, all-day neighborhood schools — opens March 9, closes May 1; director, bureau of educational research—opens February 16, closes March 20; principal of elementary school—dates to be announced after Board of Education establishes new requirements; supervisor of classes for children with retarded mental development — opens March 9, closes May 1; and supervisor of education of visually handicapped — opens April 20, closes September 14.

### Other Licenses

Attendance teacher — opens March 2, closes May 1; dance (IS and JHS)—opens March 2, closes April 10; district supervising attendance officer—opens March 2, closes May 1; English as second language (elementary schools)—opens April 6, closes May 12; English as second language (secondary schools) — opens April 6, closes May 12; laboratory specialist, biology and general science (day high schools)—opens March 2, closes April 10; laboratory specialist, physical sciences and general science (day high schools)—opens March 2, closes April 10; laboratory specialist (junior high schools)—opens March 2, closes April 10; and laboratory technician (secondary schools) — opens March 2, closes April 10.

Filing closes April 20 for the following teaching licenses in which the National Teacher Examinations of January 31 or April 4 will be substituted for the written tests (short-answer) given by the Board of Examiners: early childhood classes, common branches, English (day high schools), English (junior high schools), mathematics (day high schools), and mathematics (junior high schools).

For applications and further information on any of these exams write to the Board of Examiners, Room 422, 110 Livingston St., Brooklyn 11201, or visit, write or phone (596-8060) the Bureau of Educational Staff Recruitment, 110 Livingston St. Mail requests for applications must be received at least five days before the final date for the receipt of applications and must be accompanied by a large, stamped (12 cents), self-addressed envelope.

ple, one of the unique problems in our cities is the dramatic decrease in WADA as compared to registration. We now have one new small experimental attendance task force at work on this problem. Its initial effect seems to offer hope. It should be expanded with urban funds," Monserrat declared.

"The New York City Board of Education shares with other school boards throughout the State, and with their associations, the position that the State aid ceiling should move automatically with the state-average level of expenditure per pupil. Accordingly, our Board has consistently maintained that the ceiling should be based annually on the State-wide average per pupil expenditure. Regardless of the amount at which the ceiling is established this year, whether at \$900 as recommended by the Governor, or closer to the average, legislative appropriations should establish the concept of the moving average for the coming years. In effect the ceiling would then reflect the pocketbook consensus of the State's taxpayers. It would be difficult to find better justification.

"It is clear also that the State share of the ceiling must be increased, with a corresponding increase in the flat grant, from the present ratio of 49 percent to 51 percent. The suggested 47-53 ratio is simply not acceptable. Depending on the ceiling adopted it should range from a 54 to 60 percent State share.

"The bedrock of the formula, aid for operating expenses, must reflect both a rise in ceiling and a rise in the State share. This would recognize the fact that the State's broader taxing power must come into play to finance education.

"There can be no question as to continuing the borough basis for computing aid in New York City.

"We cannot live with the changes adopted last year. The needs of the big cities demand the continuation of the size correction, the 90 percent aid for approved transportation, and further consideration for our special problems resulting from the concentration of high cost special programs in the cities. The Governor propose continuation of Urban Education funds at the same dollar level as in 1968. Since then all costs have risen. Unless these funds are increased the program must be cut back. If categorical aid stands still dol-

larwise, it retreats programwise. The Legislature must understand this. Now is no time to cut back on the programs geared specifically to our poverty areas, and poverty children.

### Handicapped Children

"For 1970-71 the City of New York will have to add to the education budget some \$281,000,000 just to maintain our present programs. The Board asked for an additional \$104,000,000 in order to make some small improvements, with a substantial proportion of this allocated to make possible approaching our responsibilities to handicapped children," the Board president said.

"The State's obligation to share these mandated increases and current expenses is clear.

"Several obvious corrections to long standing inequities should be adopted. Proposals to compute building aid on current, realistic costs and to allow the full cost of school sites have been before the Legislature for some time, and should be enacted. The flat grant should be applied to building aid. It is impossible to understand why building aid should differ from operating aid in application of the full "formula". Also, prekindergarten, summer and adult programs should be included in attendance figures for State aid purposes."

Monserrat then referred to the recently appointed Commission on Quality Cost and Financing Education.

"We assume that the Commission will investigate thoroughly the present formulas. If local support is to continue to be a significant part of school finance, and if a formula is to be applied, complete change is called for.

"The present formula has outlived its usefulness. A tax base that cannot be reached cannot measure, available wealth. Into the formula must be built the concept of municipal overburden it must take into account differing educational needs it must correct for the higher costs cities incur to provide the same services, for salaries, site costs, building costs, rents, cost of living, and for the unique problems of urban education.

"We welcome the appointment of the Commission," Monserrat said, "and the opportunity it presents to devise a viable, fair and equitable solution for financing education. It will receive our full cooperation. However, it must not be used as an excuse to delay what must be done this year, now," he concluded.

# TA POLICE

(Continued from Page 2)

Both regular patrolman and police trainee titles ask for the same basic physical, moral and other requirement, with the exception of age. Traineeships are available to physically-fit young men.

### Patrolmen Needed, Too

Age range for the post of patrolman is from 20 to 29, while

trainees may be 16 at examination time and 17 by appointment date. A minimal height of 5 ft. 7 has been established, and educational criteria entail a high school diploma or equivalency. U.S. citizenship and a record of good moral character are also prerequisite to appointment.

At present, salary starts at \$9,499 for the patrolman and \$4,000 for those in trainee status. Multiple fringes are available to all municipal employees, including uniform allowance with regard to these particular posts.

Ask for Bulletin No. 9090 in addition to the application form when you file, as it will provide more specific information on test content as well as prospective duties. The Dept. of Personnel's application section, located at 49 Thomas St. in Manhattan, can assist you in determining if you are fully qualified.

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# Twice Monthly Tests To Remain For Parking Agent Posts Until Numerous Vacancies Are Filled

On a twice-per-month basis, examinations will be given continuously for the jobs of City parking enforcement agent at least until the current vacancies are successfully filled. This policy has been put in effect by the City Dept. of Personnel, where applications are available.

Present payment for the position begins at \$6,000 per annum and progressive raises can bring the peak salary, an annual \$6,850 now and the new level of \$7,350 as of June, 1970. Then, too, fringe benefits extend to all municipal employees, and these are noted in the exam bulletin.

Responsibilities span several areas and involve a 40-hour work-week, often including being on duty during some weekends and holidays, when parking lot usage generally becomes the heaviest.

Once hired you'll likely be required to patrol an assigned area; from that post, you will be charged with enforcing rules and regulations dealing with the parking, stopping and standing of motor vehicles using the facilities. To locate additional data on job duties, you're advised to check with Exam Notice No. 9121.

Inasmuch as lots of openings must be filled, the departmental staff has tagged the first and third Thursday of each month between 8 a.m. and 10 a.m. to welcome applicants to the filing office: 55 Worth St., Manhattan. Filing remains intact pending further notice.

Both a physical test and medical test will be given on the date of filing an application. Physical

requirements state that candidates must not be less than 5 ft. 2 in height; normal weight for height; have no impaired gait nor marked facial or physical abnormalities; and have vision of 20/40 in each eye as well as normal hearing in each ear. Eye-glasses are allowed in the exam.

Employees in the title of parking enforcement agent are accorded promotional opportunities when eligible, to the title of senior parking enforcement agent with a salary range of \$7,100 to and including \$9,065. Employees in

this occupational group may successive promotion examinations, when eligible, reach the title of principal parking enforcement agent with a salary range of \$10,400 to and including \$13,875.

Minimum requirements: At the time of filing an application: (a) graduation from a four-year senior high school course; or (b) possession of a high school equivalency diploma; or (c) certification of having passed the New York State high school equivalency examination; or (d) an acceptable G.E.D. certificate issued by the Armed Forces (a score of at least 35 on each of the five tests and an overall score of 225 in the G.E.D. examination).

At the time of filing of application, candidates must have a valid motor vehicle operator's license. They will also be required to pass a qualifying driving test given by the Department of Traffic during their probationary period.

Applicants must be not less than 21 years of age but less than 40 years of age on the date of the test. This position requires extraordinary physical effort.

## State Set To Renew Recruitment To Get Employ. Counselors

A renewed effort to recruit candidates for numerous openings as employment counselor has received new impetus, according to officials of the State Dept. of Civil Service in Albany.

While applications are accepted continuously notes the department, current need is such that special recruitment has undergone an intensive drive. Salary stretches the range from \$8,630 through \$10,475, the latter figure attainable via five annual increments. Customary benefits also belong to those hired by the State.

The geographical differential of \$200 annually, moreover, will be going to those employed within the nine-county New York metropolitan area.

For further information and applications contact R-807, New York State Department of Civil Service, State Office, Campus, Albany, New York, N.Y. 12226.

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### LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK —KING NGAN CHOW WONG, Plaintiff against JEN KENT WONG, Defendant. Plaintiff designates New York County as the place of trial. The basis of the venue is Plaintiff's residence. SUMMONS WITH NOTICE. Plaintiff resides at 54 Catherine Street, County of New York. ACTION FOR A DIVORCE. To the above named Defendant: YOU ARE HEREBY SUMMONED to serve a notice of appearance, on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear, judgment will be taken against you by default for the relief demanded in the notice set forth below upon the termination of conciliation proceedings or 120 days after filing of a Notice of Commencement of this action with the Conciliation Bureau, whichever is sooner. Dated, January 14, 1970. THOMAS SUNG, Attorney(s) for Plaintiff, Office and Post Office Address, 217 Park Row, New York, New York 10038. NOTICE: The object of this action is to obtain a judgment of divorce dissolving the marriage between the parties on the grounds of abandonment for a continuous period in excess of two years pursuant to Section 170(2) of the Domestic Relations Law. The relief sought is: A judgment of absolute divorce in favor of the plaintiff dissolving forever the bonds of matrimony between the parties in this action. Custody of three children: CAROL WONG; BETTY WONG and ALBERT WONG. NOTICE TO JEN KENT WONG—The foregoing summons with notice is served upon you by publication pursuant to the order of Hon. Irving H. Saypol, a justice of the Supreme Court of the State of New York, dated Feb. 3, 1970 and filed with the supporting papers in the office of the Clerk of the County of New York, at the Courthouse, 60 Centre St., New York, N.Y. THOMAS SUNG, Attorney for Plaintiff.

### LEGAL NOTICE

CERTIFICATE OF LIMITED PARTNERSHIP OF 17 BATTERY PLACE NORTH ASSOCIATES, PURSUANT TO SECTION 91 OF THE PARTNERSHIP LAW. — We, the undersigned, having formed 17 BATTERY PLACE NORTH ASSOCIATES, a Limited Partnership, pursuant to the laws of the State of New York, hereby certify this 23rd day of December, 1969, that: I. The name of the Limited Partnership is 17 BATTERY PLACE NORTH ASSOCIATES. II. The business of the partnership shall consist of the ownership, construction, operation and management of two office buildings at 17 Battery Place, in the City, County and State of New York, including the development, financing, refinancing and operation of all improvements which may be constructed thereon. III. The principal place of business of the Limited Partnership shall be c/o Arthur G. Cohen, 60 East 56th Street, New York, New York. IV. The name and place of residence or business of each member of the partnership is as follows: General Partners: Arthur G. Cohen, 205 Kings Point Road, Great Neck, New York; Arthur G. Cohen, as Trustee under Indenture dated October 17, 1966 created by Jane Leveen, 250 Kings Point Road, Great Neck, New York; Marshall Rose, 150 East 69th Street, New York, New York. Limited Partners: 17 Battery Place Associates, 60 East 56th Street, New York, New York; American Road Equity Corporation, The American Road Dearborn, Michigan. V. The term of the partnership shall commence on the date of the filing of the Certificate of Limited Partnership in the Office of the Clerk of the County of New York, and shall terminate on the 31st day of May, 2000, unless sooner terminated pursuant to the provisions of the partnership agreement. VI. Each limited partner shall contribute to the capital of the partnership the amount set forth next to his or her name: Limited Partners: 17 Battery Place Associates, \$9,120,000.00 being the agreed value of such limited partner's interest in a certain leasehold, a memo of which was recorded in Liber 307, Page 295 in the Register's Office, New York County; American Road Equity Corporation, \$1,000,000.00. VII. No limited partner is obligated to contribute additional capital contribution to the partnership. VIII. There is no agreement of a time when contribution of each limited partner is to be returned. IX. The limited partners are to receive the following share of profits by reason of their respective contributions: Limited Partners Name and Percentage of Partnership Interest: 17 Battery Place Associates, 57%; American Road Equity Corporation, 25% of first \$600,000 of profits until the end of 10th fiscal year after the year a certificate of occupancy is issued for the new building to be constructed and thereafter 25% of first \$1,000,000 of profits. X. No partner may assign his interest without consent of all other partners. XI. No additional limited partners may be admitted without consent of all partners. XII. No priority is given any limited partners over other limited partners as to compensation by way of income. XIII. Remaining general partner or partners are given the right to continue the business on the death, retirement or insanity of a general partner by electing to do so. XIV. No right is given to a limited partner to demand and receive property other than cash in return for his contribution. The foregoing instrument was duly executed and filed in the Office of the Clerk of New York County.

BUY U.S. BONDS

# KEY ANSWERS

(Continue from Page 9)

6, C; 7, C; 8 A; 9, B; 10, B; 11, B; 12, C; 13, D; 14, A; 15, B; 16, C; 17, D; 18, A; 19, D; 20, D; 21, B; 22, D; 23, A; 24, B; 25, C; 26, B; 27, D; 8, C; 29, B; 30, D; 31, C; 32, D; 33, A; 34, B; 35, A; 36, D; 37, C; 38, A; 39, C; 40, A; 41, D; 42, C; 43, B; 44, D; 45, C; 46, A; 47, A; 48, B; 49, D; 50, A;

51, B; 52, D; 53, ; 54, C; 55, D; 56, B; 57, A; 58, C; 59, A; 60, D; 61, A; 62, C; 63, B; 64, C; 65, A; 66, B; 67, D; 68, C; 69, D; 70, B; 71, D; 72, B; 73, A; 74, A; 75, D; 76, C; 77, C; 78, C; 78, D; 80, C; 81, A; 82, D; 83, B; 84, D; 85, A; 86, B; 87, B; 88, B; 89, A; 90, D; 91, B; 92, A; 93, B; 94, A; 95, C; 96, A; 97, A; 98, C; 99, A; 100, D.

## SPECIAL SABBATH OBSERVER TEST — Examination No. 7549 For Promotion To ELEVATOR STARTER

Proposed Key Answers for Written Test Held January 26, 1970

Candidates who wish to file protests against these proposed key answers have until February 23, 1970 to make a written request for an appointment to review the test in person. Protests, together with supporting evidence, may be submitted on the appointment date, but not later than one week after the test review appointment day.

1, D; 2, B; 3, C; 4, D; 5, A; 6, D; 7, B; 8, B; 9, D; 10, D; 11, B; 12, B; 13, A; 14, D; 15, C; 16, A; 17, C; 18, B; 19, D; 20, C; 21, B; 22, A; 23, B; 24, A; 25, A;

26, D; 27, D; 8, C; 29, C; 30, C; 31, D; 32, A; 33, B; 34, C; 35, A; 36, A; 37, B; 38, D; 39, C; 40, A;

41, B; 42, C; 43, B; 44, B; 35, C; 46, D; 47, C; 48, D; 49, B; 50, D; 51, A; 52, B; 53, A; 54, B; 55, B; 56, D; 57, A and/or B and/or C; 58, D; 59, B; 60, C; 61, D; 62, A; 63, D; 64, C; 65, C; 66, B; 67, D; 68, B; 69, B; 70, A; 71, C; 72, A; 73, B; 74, D; 75, B; 76, C; 77, C; 78, A; 79, C; 80, D.

## EXAMINATION NO. 9521 PROMOTION TO SENIOR ACCOUNTANT and EXAMINATION NO. 9044 SENIOR ACCOUNTANT

Proposed Key Answers for Written Test Held January 24, 1970

Candidates who wish to file protests against these proposed key answers have until February 23, 1970 to make a written request for an appointment to review the test in person. Protests, together with supporting evidence, may be submitted on the appointment date, but not later than one week after the test review appointment day.

1, D; 2, B and/or C; 3, C; 4, A; 5, D; 6, D; 7, A; 8, A; 9, B; 10, A; 11, A; 12, B; 13, C; 14, C; 15, A; 16, C; 17, D; 18, B; 19, C; 20, B; 21, B; 22, B; 23, B; 24, C; 25, C; 26, strike out; 27, B; 28, B; 29, A; 30, B; 31, B; 32, C; 33, B; 34, A; 35, D; 36, A; 37, B; 38, D; 39, D; 40, B; 41, C; 42, B; 43, C; 44, D; 45, D; 46, C; 47, B; 48, B; 49, D; 50, A;

51, A; 52, B; 53, C; 54, C; 55, B; 56, B; 57, C; 58, B; 59, A; 60, A;

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61, C; 62, D; 63, A; 64, B; 65, D; 66, A; 67, C; 68, D; 69, B; 70, A.

## EXAMINATION NO. 9521 PROMOTION TO SENIOR ACCOUNTANT and EXAMINATION NO. 9044 Proposed Key Answers for Written Test Held January 26, 1970

Candidates who wish to file protests against these proposed key answers have until February 23, 1970 to make a written request for an appointment to review the test in person. Protests, together with supporting evidence, may be submitted on the appointment date, but not later than one week after the test review appointment day.

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'68 FALCON WAGON 6 cyl. auto, P.S., Cream Puff.  
'67 CORVIR MONZA 4-Door hard-top, 6 cyl. auto, R&H, White Walls.  
'67 CHEVY Impala hard-top, 6 cyl. auto, P.S., R&H, Black Beauty.  
'67 IMPALA 2-door hard-top, V-8 auto, P.S., vinyl roof, Air/Cond. R&H, WW.  
'66 PONTIAC Catalina 2-Door hard-top, V-8 auto, P.S., vinyl roof, R&H, WW.  
'66 CORVETTE V-8, 4-speed, 2 tops, AM/F M radio, Like New.  
'66 VW 4-speed, R&H, Factory New.  
'66 MALIBU WAGON Air/Cond., V-8 auto, P.S., R&H, WW.  
'64 OLDS F-85, 4-Door, V-8 auto, P.S., Cream Puff.  
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31, B; 32, D; 33, B and/or C; 34, C; 35, A; 36, D; 37, A; 38, C; 39, D; 40, B; 41, A; 42, A; 43, A; 44, C; 45, D; 46, A; 47, B; 48, B; 49, C; 50, B;

51, B; 52, C; 53, D; 54, D; 55, C; 56, B; 57, B; 58, D; 59, A; 60, A; 61, B; 62, C; 63, C; 64, B; 65, A; 66, B; 67, D; 68, D; 69, B; 70, C.

## Compromise Asked

ALBANY—The president of the New York State Teachers Assn. reports the teachers' group is supporting Governor Rockefeller's \$900 ceiling program provided it is combined with repeal of the school district formula aid cut-back scheduled to become effective July 1.

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**Kidney Specialist**  
ALBANY — Dr. Raymond W. Steblay of Guilderland has been placed in charge of the State Health Department's kidney disease institute.  
Dr. Steblay will be assisted by Ulrich Rudofsky, a research scientist.

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# Teachers' Life Insurance Undercut By Tax Proviso; New Legislation Proposed

ALBANY—A bill that could result in considerable income tax savings for the families of public school teachers who die while in teaching service has been submitted to the State Legislature by the N.Y.S. Teachers' Retirement Board, Harold N. Langlitz, executive director, has disclosed.

The bill would allow the Board to establish—with approval of the Internal Revenue Service—a Group Life Insurance Plan under which all or part of a teacher's death benefit would be paid to his beneficiary. Present death benefits generally are considered by the Internal Revenue Service as long-term capital gains and, as a result, widows and other beneficiaries have suffered heavy tax burdens. Life insurance proceeds, however, are not treated as taxable income for the purposes of income tax.

Consequently, passage of the measure submitted to the Legislature would allow the Teachers' Retirement Board to work out a suitable plan with the Internal Revenue Service to treat the death benefit as group life insurance, resulting in considerable income tax savings to beneficiaries, without diminishing the present benefit in any way and at no additional cost to local school districts.

Sponsors of the bill are Senator Anthony B. Gioffre (R-Westchester) and Assemblymen S. William Rosenberg (R-Monroe) and William M. Steinfeldt (R-Monroe).

## Dependent on Tenure

The amount of the current death benefit varies according to a member's salary and length of service at death. For the beneficiaries of members not eligible to retire, it can be as much as two years' salary after 36 years of service, plus the return of the member's own contribution; or, if the member dies in service after having reached the minimum retirement age, it could be substantially greater than two years' salary.

Membership in the N.Y.S. Teachers' Retirement System is required of all full-time public school teachers in the State, outside of New York City. Present membership is approximately 200,000 with 25,000 of these drawing retirement benefits.

## Mohonasen Unit Discusses Contract At Dinner Meeting

MOHONASEN—A dinner meeting of the Mohonasen unit, Civil Service Employees Assn., was held at the Edgewood Restaurant here recently.

Contract proposals for the 1970-71 school year were read and plans for enlarging the student awards program were discussed.

A committee was formed to study the question of whether educational chapters containing all non-teaching personnel should be established as a part of CSEA. The committee, headed by Louis Kenison, consists of Raymond Vincent, Mrs. Beverly Morris, Mrs. Angela Simmons, Mrs. Anne Bradley, Mrs. Joyce Walwrath, Frank Adams, Glenn Welsh, Mrs. Mary Palmatier, Mrs. Genevieve Tearno and Mrs. Ruth Townsend.

## CSEA President Asks Liberalized Pension Extension

(Special To The Leader)

ALBANY—The president of the Civil Service Employees Assn. revealed last week that he had asked the State to be "liberal" in granting service extensions to State employees who reach the State's mandatory retirement age—70—until after April 1, 1970, when the newly negotiated retirement benefits improvements take effect.

Theodore C. Wenzl, who heads the union that recently won tentative contracts for four separate units of State employees, said that he has been assured by the State Civil Service Commission that it would "continue to be disposed favorably toward requests for extensions in service of State employees reaching the mandatory retirement age." Wenzl also received similar assurances from Abe Lavine, director of the State Office of Employee Relations.

The CSEA contracts, which specify liberal improvements in the State Employees Retirement System, must still be voted on by CSEA members and, if approved, will become effective this April 1.

Wenzl noted that employees seeking such extensions should submit their requests to their respective personnel departments.

## Wenzl Urges "Yes" Vote On Contract

(Continued from Page 3)

the 1970 contract for State employees.

Principal speaker was Syracuse Assemblyman Mortimer P. Gallivan, who said he believes the 1970 agreement is "a very fair contract," and promised to vote in its favor in the Assembly.

Gallivan also lauded the "hard work of the employees at the Syracuse State School. I am very pleased to know, too," he said, "that there is such good public relations between the management and employees of the school."

## Goldberg To Receive JWV Commendation

The annual John F. Kennedy Brotherhood Award ceremonies of the Jewish War Veterans of the United States, New York County Council, will be held on Tuesday, Feb. 4, at 8 p.m. at the Willkie Memorial Building, 20 West 40 St., Manhattan.

The award will be presented to Arthur J. Goldberg, former Justice of the Supreme Court of the United States, former United States Ambassador to the United Nations, and world-renowned leader in service to his fellow man, regardless of race, creed or color.

## Employees Assn. Wants Entries For Computer Position

Closing date for candidates to become an electric computer operator has been designated as Feb. 16, declares the Statewide Civil Service Employees Assn. in inviting entrants to apply for the \$6,115-7,540 position.

Standards cited to qualify include high school graduation and one year of experience operating various EDP equipment, including a medium-size computer. Note, too, says the Association, that "RPG experience will also be considered highly."

Needed, furthermore, is the capacity to meet basic medical, physical, character and State residence requirements. For instance, you must be "of good moral character and habits" and "not suffering from any mental or physical defect" affecting your work abilities. Applications are available by writing the CSEA at 33 Elk St. in Albany, as is the job announcement.

A listing of likely responsibilities for the candidate hired appears below:

The electronic computer operator under supervision, monitors and controls the operation of an electronic data processing machine in conformance with programmed instructions; operates the control console of a small computer or the other elements of a system including the input-output units; observes indicators on console and peripheral equipment and takes necessary steps to verify proper functioning of the machine throughout production runs; may install tape on tape drives and arrange or check the setting of other peripheral equipment; analyzes machine stops and takes appropriate action; tests equipment prior to use; confers with programmers or computer systems analysts on projects as to procedures, machine time, rate of output and difficulties encountered; may assist in checking out new programs and correcting program errors; keeps production and machine efficiency records.

## C.S. Denounced

(Continued from Page 3)

attract quality people and the people it protects are not people who should be protected?"; and "civil service should be abolished."

Rockefeller's name was mentioned in the Times news story.

Wenzl urged Rockefeller to make a public statement disassociating himself and New York State from Logue's "ill-advised" remarks.

He said: "I would like to set the record straight and to be able to tell the 175,000 civil service employees that CSEA represents that you, as Governor, do not agree with Mr. Logue's remarks, and that you fully endorse the civil service merit system in New York State."

The letter continued: "Your remarks on the occasion of the proclamation of Civil Service Month support and wholeheartedly endorse our public employees and the protective system under which they work. I know that your personal feelings and support are with this system. However, the publication of Mr. Logue's remarks along with your name confuses the issue."

# New Erie Election

(Continued from Page 1)

continued, the ballots are questionable because they do not comply with the election procedure. CSEA leaders are urging that a new election be held, contending that in a new vote, all participants, especially the employees, would be more familiar with the voting procedures and that the new election should produce a winner with a clear-cut mandate.

Neil V. Cummings, County CSEA chapter president, said that unions which win an election without a decisive mandate from the voters are faced with disunity in the ranks and being on the defensive for the period of their certification. "In a new election, the issues would be clearer and there's little doubt that a decisive winner would be selected. In any event it would clear the air for all concerned," Cummings said.

A CSEA spokesman had praise for CSEA regional attorney Charles Sandler "who staunchly defended and maintained CSEA's strong position leading up to, and during the election."

Bernard J. Ryan, CSEA collective bargaining specialist, coordinator of the campaign, declared: "CSEA is not afraid of a new election. In fact, it is needed to eliminate doubt in the minds of many of the employees as to which union will represent them."

"In the event that a new election is called, we sincerely hope that blue-collar workers will join their 4,000 white-collar counterparts, who elected CSEA, in presenting a united bargaining front to the County when negotiations begin. A division in the ranks of County employees will hurt rather than help the chances of winning the best possible contract."

## CS Brotherhood Committee Fete Feb. 19; Mrs. Poston, Robert Payne To Be Cited

Mrs. Ersa H. Poston, president of the New York State Civil Service Commission and Robert Payne, associate manager in the Division of Employment will be the recipients of the two highest awards presented by the New York State Employees Brotherhood Committee at their annual luncheon at the Americana Hotel in New York City, February 19.

Mrs. Poston will receive the Benjamin Potoker Award for extraordinary effort on the job and in the community, given each year to an elected or appointed official. Payne will be presented the Civil Service Employees Award, awarded to a career civil servant for heroic efforts and devotion on the job and in the community.

According to Philip Hecht, chairman of the Brotherhood Committee, Mrs. Poston, as president of the Civil Service Commission has "initiated and expanded sweeping innovations to insure equality of opportunity for employment and advancement in State civil service . . ." In a Career Development Program beamed at unemployed residents of economically depressed neighborhoods, he said, more than 4,000 trainees have been prepared for appointment to State government positions in the past three years.

Hecht called Payne's career

with the State "meteoric." In 1954 Payne entered the Division of Employment as a trainee. In 1956 he was first counselor assigned to the high school program serving in poverty areas working with school dropouts. "In short order," Hecht noted "he was appointed as senior manager and director of the Manhattan Opportunity Center. In this post he carried out new programs of service to the disadvantaged at his own and other outreach neighborhood centers."

## Essay Contest Results

A morning session will consist of a panel discussion on the theme "Brotherhood in Crisis" and awards to winners of an essay contest on the same theme.

Panel chairman will be Sol Friedman of the New York State Division of Labor Standards. Named as panelists are Robert J. Mangum, commissioner of the State Division on Human Rights; Herman Badillo, former borough president of The Bronx; and Joseph Robison, attorney and director

(Continued on Page 16)

## Diviney Drops Out

(Continued from Page 3)

last week.

Diviney told the board, "Diverse elements who are enemies of CSEA have seized this opportunity to try to weaken and fragmentize the strongest public employees union in New York State . . . Despite an honest difference of opinion on certain policy matters, I do not wish to be the catalytic agent that may lead to the splintering of Nassau chapter, CSEA."

"I am, therefore, withdrawing my candidacy and urge my supporters to unite behind Nassau chapter."

Any additional nominations may be submitted to the committee by March 29 on petitions bearing the signatures of seven percent of chapter members as of July 1, 1969.

Ballots will go into the mail April 29.

## Jewish State Aides To Conduct Election

Nathan Rogers, president of the Jewish State Employees Assn. of New York has announced he will step out from that office after serving two terms. Rogers will assume the office of Honorary Chairman of the Board Directors.

The following have been chosen to serve on the nominating committee: former president Rose Strow, chairlady, Benjamin Kramer, Samuel Tanenbaum, Irving Gelb, Rose Feuerman, Abe Garberg and Gladys Stricoff. A slate of officers will be presented at the regular meeting on Wednesday, Feb. 25 at 6 p.m. in Room 1, State Office Building, 80 Centre St., Manhattan. Further nominations may be presented by the membership at that time.

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**Census Office: Clerical Force Size Depends Upon Scope Of Operation**

While the regional office of the U.S. Census Bureau is busily going about recruiting persons for crew leader, administrative clerk and general office clerk, jobs which pay \$2.50 an hour, the extent of actual hiring is as yet not fully clear.

Influencing factors, according to a census office spokesman, will stem from a "blue-card survey" now in preparation in which postmen will take part in polling homes along their route for general census data by return mail. Dimensions of the gap in responses will affect the scope of the future follow-up operation, thus in turn determining how many additional office employees will be needed for that sequence. Results will probably be measurable by sometime in mid-March, it was suggested.

However, the hiring of supplementary office workers in April will not narrow the many clerical openings which exist now. Hiring takes place at the newly-opened regional office, 201 Varick St. near the corner of Houston St., in Manhattan. Enumerators aren't being hired quite yet but selection for these posts is scheduled within a few weeks.

If you meet very minor requirements and can pass a half-hour examination—consisting of undifficult questions on basic math, reading and general vocabulary—you can be trained immediately. Varied prospective chores await you which will shift in emphasis as the census operations enter new phases in its series of data-collection and confirmation procedures.

Tests are offered each weekday—between 9 a.m. and 3 p.m.—at the address provided above. An-

other post now the object of recruitment, that of field supervisor, will necessitate evidence of background in field supervision or some other sort of direct employee management. The latter title requires passage of a somewhat more difficult hour-long exam. Pay for the various titles goes from \$2.50 to \$5 hourly, hinging on the position and its scope of responsibilities.

Daniel Martin, a spokesman from the regional office, reminded interested persons for the job of interviewer or enumerator that hiring in this title won't get underway until early February when eighteen district offices will be set up to recruit for these field assignments. The individuals selected for these 5-day-a-week jobs will have generally flexible hours and will be asked to canvass homes when residents are likely to be at home. This will accordingly involve evening work.

Candidates for all Census Bureau positions have very limited requirements to meet in addition to passing the exam given; they must merely be American citizens, 18 or older, and literate enough to communicate regardless of level of education. Generally speaking, those appointed

**Sabbath Observers**

A single candidate for police administrative aide took a special sabbath observer written test recently.

will hold jobs close to their homes. Prospects for those posts now being hired may call the regional office at 620-3461 or visit in person.

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**GOURMET'S GUIDE**

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**MANERO'S STEAK HOUSE** 126 W. 13th St. CH 24767 Complete Steak Dinners \$4.75. 2 Hrs Free Dinner Parking. Ralph Santoro, host

**JACK DEMPSEY'S** 1619 BROADWAY (off 49th St.). FAMOUS THE WORLD OVER. OPEN DAILY. LUNCHEON — DINNER — AFTER THEATRE. CI 7-3620.

**MISS LACEY'S** 154 W. 57th ST. Open 12 noon to 4 a.m. Gladys Jackson assisted by Gerri Gray, operate celebrity rendezvous says Ernest Leogrande (News), Errol Garner, Carmen McRae, Harry Belafonte, Oscar Peterson, Al Freeman callers.

• CHINESE AMERICAN •

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• SPANISH •

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**GRANADO'S** 125 MACDOUGAL ST. AT W. 3RD ST. LORENZO DE GRANADOS OF ESCOFFIER SOCIETY OF CHEFS, rare wines, FLAMENCO MUSIC GR 3-5576.

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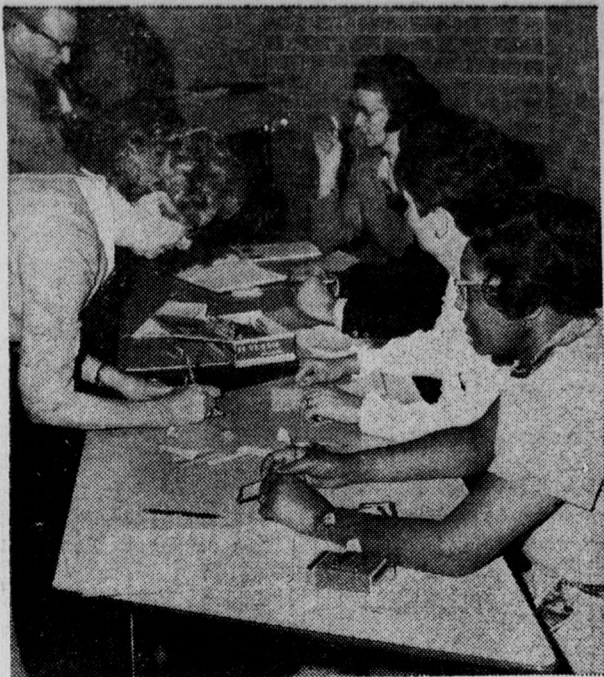
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## Western Conference Winter 1970 Meeting



### School Aides' Panel

(Continued from Page 1)

school district unit officers are invited to attend and participate in the discussion of the organizational problems of school district employees.

Members of the committee are Bernard Silberman; Francis Miller; Vincent Alessi; Samuel Bornelly; Irving Flaumenbaum; Edward Perrott; Frank Pasano; and Richard Tarmey. John W. Raymond is chairman.

### Brotherhood Parley

(Continued from Page 14)

of law and social action for the American Jewish Congress.

Joseph Greenberger, manager of the Ithaca office of the Division of Employment is the top winner in the essay contest. Runners-up are William Berman, industrial investigator for the Division of Labor Standards in New York City,

Pass Your Leader To A Non-Member

and Frank Stiffel, employment interviewer with the Division of Employment in New York City.

The Committee chairman said that approximately 1,000 guests are to participate in the brotherhood affair, including many State officials. Tickets for the luncheon can be obtained from him at the New York State Division of Employment, 370 Seventh Ave., Room 1012, New York 10001.

### Retired

MINEOLA — Mrs. Margaret Payne of Malverne was recently honored at a retirement dinner after 38 years of service in the Nassau county Dept. of Social Services and Health Department. Mrs. Payne, a registered nurse and long-time member of the Civil Service Employees Assn., was a case worker in the physically handicapped children's program.

To Keep Informed, Follow The Leader.

### Blizzard Time-Off

(Continued from Page 1)

date be given compensatory time-off.

Wenzl's action was taken at the request of the CSEA Board of Directors. The CSEA leader also wrote to Governor Rockefeller asking that he support CSEA's position in this matter, noting that . . . "employees literally could not get to work by any means and those who were at work could not get to their homes for a period of time . . ."