

N.Y. STATE TROOPER TEST OPEN NOW

Veterans Get Full Priority—200 Immediate Vacancies

See Page 8

OPA'ers Still Get Pay Checks

Pending Legislation Benefits Veterans, Retired Employees, Army Medics and Therapists, Hatch Act Victims

By BERNARD K. JOHNPOLL
Special to The LEADER

WASHINGTON, July 9—OPA employees haven't been axed by the end of the Office of Price Administration. They still remain on the payroll under an Executive Order. If OPA is finally killed by July 20, then they cease work on that date. Otherwise they continue under the Congressional deficiency appropriation. Enforcement people continue on the regular payroll as they aren't out by law yet.

Meanwhile, the United Public Workers have announced the rais-

19,250 Called for Fire Exam

Key Answers Will Appear in Next Week's LEADER

The 19,250 men who have filed applications for the Fireman examinations should have received postcards advising them at which school to appear for the written examination next Saturday. Any who have not received the cards should phone Joseph Zweig at the Municipal Civil Service Commission, COrtlandt 7-8880.

Men who participate in the test will be allowed to take the examination papers away with them. In next Tuesday's LEADER (June 16 issue) key answers to the test questions will be given, allowing the candidates an opportunity to check their answers.

The present starting salary for the Firemen jobs is \$2,500 a year.

ing of a loan fund to tide ex-OPA staffers over between the ending of their jobs and the finding of a new one.

Hatch Act
WASHINGTON, July 9—The future of the Hatch Act will be decided within the next few months, it was learned by The LEADER today, as action on modifying amendments appears certain as soon as the summer vacation ends. A Supreme Court decision on its constitutionality may be forthcoming.

The bill to modify the act has been before the Senate Judiciary Committee for eight months now, and a high ranking member of the committee told The LEADER that the proposal would be sent to the floor "soon." The most important amendment, suggested by the Civil Service Commission, would modify punishment for violations. The present law states simply that anyone who violates the law is due to be fired. There is no discretion allowed the Commission. Under the amended law the Civil Service Commission would decide what form the punishment would take.

Senator Hatch (Dem., New Mexico), author of the original bill, is known to favor the amendment but has asked that its language be altered. This is now being done and the bill is almost completed.

Hundreds to be Rehired
Several hundred persons have lost their jobs due to the Hatch Act and it is expected that at least 50 per cent of these will be rehired as soon as the amendment is passed. Civil Service Commission is keeping a list of those whose rehiring it will recommend.

The Supreme Court has thus far held the act to be constitutional, but several of the Civil Service Unions here have been making a study of the law and claim to have found a loophole which is in violation of the Fourteenth Amendment. They claim

(Continued on Page 7)

Di Falco Bills OK'd In Council

Finance Committee Approves Change in Fire Pension Board

The DiFalco bills (26, 27 and 28) in the NYC Council to replace representatives of the old-line Fire Officers associations with men selected from the present representation of officers in the Uniformed Fire Officers Association were favorably reported to the Council by the Finance Committee. This action was taken after a public hearing last week at which members of the UFOA and of the old liquidating groups appeared.

It is expected that the Council will vote upon the bills at a meeting in the near future. The next Council session has been called for Thursday, July 11. (See Editorial on Page 6 of this issue.)

30,000 Compete In State Tests; Many Jobs Due

Special to The LEADER
ALBANY, June 9—Some 30,000 candidates took the New York State Civil Service examination on June 29 for positions as account clerks, statistical clerks and file clerks. A sharp drop was noted this year in the number of contestants for such positions as compared with the year 1941 when 100,000 candidates competed.

The results of the examinations, conducted in Albany and other key cities of the State, will not be officially announced for several months. The decrease in the number of contestants this year was a surprise to State officials and various reasons were given, some officials believing that private industry offers higher salaries for the same positions, and

(Continued on Page 4)

More State News
PP. 2, 3, 4, 5, 6, 8, 16.

State Employees On 5-Day Week

Association of State Civil Service Employees Wins Campaign for Summer Week-ends

Special to The LEADER

ALBANY, July 9—The State Association has been informed that the Administration has accepted the suggestion of the Association for a five-day week during July and August.

It is understood that essential services must be maintained by a skeleton force on Saturday mornings, that the total working hours per week will not be reduced and that the work load of the State agencies will be currently maintained.

Departmental Schedules

The various State departments were asked to submit to the Civil Service Commission their plans for the five-day week based on the above provisions and as a result most of the State department offices will be enjoying Saturdays off for the summer season beginning July 6th and any who do not begin this schedule on July 6th will doubtless begin it the following week.

The Association is heartened by this response to its continued requests to Governor Dewey and to Judge Conway, President of the State Civil Service Commission for the shorter work week. The establishment of a permanent five-day week for State employees has been and will continue to be urged by the Association.

Early this year the Association requested the shorter work week for at least the summer months. As recent as June 27th, President

Tolman sent the following telegram to J. Edward Conway, President of the State Civil Service Commission:

"With the approach of July 1st, I again urge immediate consideration of the Association's request of April 8th for establishment of the five-day week at least during the summer months without any decrease in the total number of hours now worked per week and with a Saturday skeleton force wherever essential."

Patrolman List Due In August

Candidates Should Notify Commission of Change in Address

The Patrolman eligible list of the 3,000 successful candidates in the recent NYC examination will be issued during the last two weeks in August according to estimates at the Municipal Civil Service Commission.

When the list is published, names will immediately be certified to the Police Department "subject to future investigation." Then the men in line for appointment will be investigated by the Civil Service Commission and the Police Department. Any fraudulent items on the appointee's application blank may subject him to dismissal and disbar him from future municipal employment. To protect their interests, candidates should promptly notify the Commission of any change in address, as unanswered communications may cause delay, or even loss of appointment.

UFOA to Meet On July 11

The NYC Uniformed Fire Officers Association, Local 854, American Federation of Labor, will meet at its new gathering-place, the Hotel Martinique, 33rd Street and Broadway, Manhattan on Thursday, July 11, at 8 p.m.

Refreshments will be served, and all members are urged to attend, as up-to-the-minute reports on vital matters will be made.

Pensioners Tell Why Income Should be Freed By Congress from Tax

In behalf of the retired Government employees, Federal, State, or any political subdivision thereof, and the present four million Government employees throughout the United States, the Pensioners Protective Association of America, Inc., of 70 Pine Street, NYC, called to the attention of Congress the need to have retirement benefits-pensions-annuities exempt from taxation.

Retired Government employees suffer hardships because of high local taxation, the high cost of living, and the U. S. income tax on their pension benefits since 1939, said the Association.

"The vast majority of retired Government employees, because of their advanced age in life, major and minor physical disabilities received in the performance of their duties and from natural causes, are unable to supplement their pension benefits by obtaining employment in other fields of endeavor, besides their life expectancy is rather short," the Association continued. "Their pension benefits have not been increased as salaries and wages went up in business and industry.

Solitary Victims

"The Government employees and the retired pension recipients look to you, the members of Congress, for legislative aid and relief from the high U. S. income taxes on their pensions, especially since all other types of social legislation benefits, such as Social Security, Old Age Insurance, Unemployment Insurance, Workmen's Compensation Benefits, Railroad Retirement

Benefits, Health-Life-Accident Insurance Benefits, War Veterans' and Widows' Pensions, are totally tax exempt.

"There are now pending before Congress several bills to exempt pensions of Government employees in their old age from Federal income taxes. The President of the U. S. Civil Service Commission, in a letter of January 31, 1945, to the Chairman of the Committee on Civil Service of the House of Representatives, very ably expressed the reasons why Government employees' pensions should be exempt from taxation.

"The passage of such legislation will completely eliminate from our tax structure a class that was never intended to be included and which was not taxed prior to 1939, and thus much such discrimination against retired Government employees will be abolished.

Benefits in Old Age

The passage of this type of social legislation will contribute to the building up of our Social Security system and Congress will not be acting prejudicially to those who long before there was any social security had provided themselves for their old age by joining and becoming members to an established retirement system. The taxation of retired Government employees' pensions - retirement annuities in our opinion cannot be justified on any ground at all; cannot be justified on the basis of the revenue which it yields or it cannot be justified on the basis of economic effects upon the community.

Being that 57,000,000 workers under Social Security will receive in their old age benefits totally exempt and upwards of 680,000



Angelo J. Donato, President of the Palisades Interstate Park Chapter of the Association, who reports a new membership high for his Chapter of 151 members, almost 100 per cent of eligible employees.

railroad workers and all future railroad workers will receive in their old age pensions exempt from income taxes, why shouldn't the 355,000 present pensions recipients and the 4,000,000 Government-Civil Service workers of the Federal or State Governments, or any political subdivision thereof, have their retirement payments-pensions likewise totally exempt?"

The plea was signed by John P. O'Brien, Chairman; Abbie G. Sheehan, Secretary; and Albert J. E. McLaughlin, Vice-President.

40 Employees Aid Council On Personnel

Special to The LEADER

ALBANY, July 9—Working in close co-operation with the State Personnel Council is a group of 40 officially-delegated departmental and divisional representatives whose major task it is to represent the employees and the officials of the respective departments in Council matters and to assist the Council in establishing and maintaining greater uniformity in State personnel administration.

Departments and divisions are represented by the following:

- Eugene F. Gorse Agriculture and Markets
- Wm. L. Pfeiffer Audit & Control
- Gerald R. Dorman Banking
- Charles H. Foster Budget
- C. L. Campbell Civil Service
- Anne F. Lowry Commerce
- William Tinney Conservation
- Edward J. Donovan Correction
- Lloyd L. Cheney Education
- Loretta McGoldrick Executive
- Edmund Schreiner Health
- Paul Kelly Housing
- Florence P. Grimm Insurance Fund
- Carl Typermass Insurance Dept.
- A. M. Goldberg Labor Relations Board
- John Hartigan Law
- Frederick Bullem Bd. of Mediation
- Daniel J. Shea Mental Hygiene
- Sam Viner Parole
- Harry Smith DPUI
- Murray G. Tanner Public Service
- Henry A. Cohen Public Works
- Helen Eray Chase Social Welfare
- Helena Grimm Standards and Appeals
- Frank Dorpfeld Standards and Purchase
- Alfred E. Schwenker Liquor Authority
- Ruth Miner State Dept.
- Herbert F. O'Malley Workmen's Comp.
- Dorothy O'Brien Commis. Against Discrimination
- Dorothy Bell Backoff Judicial Council
- James Batterson Court of Appeals
- Leonard Saxe Court of Claims
- John Ludden Supreme Court
- Catherine Crowe 2nd Dept. Supreme Court
- Frank McNally 1st Dept. Supreme Court
- George T. Campbell 4th Dept. State Reporter
- Herbert Walt Supreme Court
- Leland F. Coss 3rd Dept. Supreme Court
- John F. Roche 3rd Dept. Supreme Court
- H. Palmer Harcourt Veterans' Affairs

generally takes orders from his superior, however, Mr. Hodges accomplished the feat of the year before transferring. He had one of the sergeants working on his boat this spring, putting it in shape. When Harry was asked about the deal his answer was: "Sergeant B. F. N. was a good worker around boats and never protested on any order I gave him."

Mr. Hodges was tendered a farewell party by his friends at the Busy Bee Tavern and was presented with a substantial purse.

Psychiatric Institute

Mr. Sidney Alexander, R. T., president of the New York State Civil Service X-ray Technicians Society and Vice-President of the Psychiatric Institute Chapter, has returned from St. Louis, where he attended the 18th Annual Convention of the American Society of X-ray Technicians.

Mr. Alexander presented a paper, during the scientific session, on special studies carried out by himself at the Psychiatric Institute.

Mr. Alexander is also well known among the X-ray technicians in New York City, where he is president of the X-ray Technological Association.

Clinton Prison Chapter

Officers elected for the year 1946-47 are President Leon Armer, Vice-President James McCarthy, Treasurer Walter LaBarge, Secretary Wm. B. Meehan. The Clinton Prison Chapter is taking an active interest in a community project known as the Dannemora Veterans' Memorial Park. It will consist of a recreation park and bathing beach at Chazy Lake available to the public. Local organizations one of which is the Clinton Prison Chapter raised funds to purchase the property to make this project a reality. Upon completion it will be one of the finest recreation spots in the North Country. Metro-Goldwyn-Mayer's representative, Mr. O. Dull, planned in from Hollywood to visit our good Chaplain Rev. A. Hyland. Mr. Dull is familiarizing himself with the location around which M-G-M's forthcoming picture is being written. One of Clinton's retired officers, Harry McCorry, is enjoying himself by managing the local baseball team.

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The New Constitution

The full official text of the "Proposed Amendments to the Constitution," which was endorsed by the delegates and executive board members of the Association of State Civil Service Employees is concluded in this issue. The first portion of the proposals was published on this page last Tuesday.

This change in the organic by-laws of the Association, which admits local employees to membership, must be voted on again, probably at the annual meeting next October.

ARTICLE II Meetings

Section 1. Annual Meeting. The annual meeting of the Association shall be held on the first Tuesday of each October. Officers of the Association and members of the State executive committee shall be elected by ballot. Ballots, with the names of all duly nominated candidates printed thereon, shall, at least ten days prior to the date of the annual meeting, be distributed in the official magazine or otherwise made available to members at all offices or locations designated by the board of directors. The ballot, or the envelope in which the ballot is enclosed, shall be marked "Ballot" and such envelope or ballot shall also bear the signature of the members and the name of the department or unit of government in which he is employed. The ballot shall contain instructions as to how a secret ballot may be cast. To be counted, properly prepared ballots must be received at the headquarters of the Association, either by mail or in person, before six o'clock P.M. on the day of the annual meeting. The board of directors shall appoint a board of canvassers, of at least three members of the Association, to determine the validity of nominating petitions and to count the ballots. The member receiving the greatest number of votes for the office shall be declared elected. Any member whose name is printed on the ballot may be present during the counting of the ballots. In the case of a tie vote, a new ballot shall be taken under rules established by the board of directors.

Section 2. Board of Directors. Meetings of the board of directors shall be held upon call of the president. Upon the written request of five or more members of the board of directors, the president shall call a special meeting of the board.

Section 3. Directors Committee. Meetings of the directors committee shall be held upon call of the president. Upon the written request of one-third of the members of the directors committee, the president shall call a special meeting of the committee.

Section 4. State Executive Committee. Meetings of the State executive committee shall be held upon call of the president. Upon the written request of five or more members of the State executive committee, the president shall call a special meeting of the committee.

Section 5. County Executive Committee. Meetings of the county executive committee shall be held upon call of the president. Upon the written request of five or more members of the county executive committee, the president shall call a special meeting of the committee.

Section 6. Special Meetings. Special meetings of the Association shall be held upon call of the president. Upon the written request of a majority of the members of the board of directors, the president shall call a special meeting of the Association.

tion shall be held upon call of the president. Upon the written request of a majority of the members of the board of directors, the president shall call a special meeting of the Association.

Section 7. Notice. Notice of special meetings of the Association, the board of directors, the directors committee, the State executive committee or the county executive committee shall be given by publication in the official magazine or by mailing to each delegate or committee member at least three days before the date of such meeting.

Section 8. Proxies. A member of the board of directors, the directors committee, the State executive committee, the county executive committee, or a delegate to any meeting of the Association who is unable to attend a meeting is empowered to appoint, by written designation filed with the secretary of the Association, a member of his chapter or department to act in his place, provided however, that no officer of the Association shall be represented by proxy.

Section 9. Order of Business. The order of business at all meetings shall be as follows:

1. Reading of Minutes.
2. Reports of Officers.
3. Reports of Committees.
4. Unfinished Business.
5. New Business.

Section 10. Parliamentary Procedure. Parliamentary procedure shall be in accordance with Roberts' Rules of Order, Revised.

ARTICLE III Dues

Section 1. Fiscal Year. The fiscal year of the Association shall commence on the first day of October and end on the thirtieth day of September.

Section 2. Amount. The dues of the Association shall be payable in advance on the first day of October each year.

The dues of members of the State division shall be three dollars per annum, of which one dollar shall be refunded to chapters as hereinafter provided.

The dues of members of the county division shall be six dollars per annum, of which two dollars shall be refunded to chapters as hereinafter provided.

Section 3. Refunds to chapters. Each duly organized chapter of fifty or more members in the State division shall receive from the treasurer an annual payment of one dollar, and each duly organized chapter of five hundred

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NEWS ABOUT STATE EMPLOYEES

Great Meadow Prison

At the regular meeting of the Great Meadow Chapter held Thursday evening, June 13, 1946, the following officers for the coming year were elected:

President, Frank B. Egan; Vice-President, Harry A. Wrye; Recording Secretary, Daniel E. Damon, Jr.; Financial Secretary, Benedict Kirkpatrick; Treasurer, Kenneth M. Bowlen; Sgt-at-Arms, John Mack; Delegate, Frank B. Egan; Alternate, Harry A. Wrye; Adjustment Committee, Frank B. Egan, Harry A. Wrye and Kenneth M. Bowden.

With very few exceptions the same officers were elected for the fourth term by unanimous vote.

After receiving the many complimentary remarks of the officers who did such a splendid job in carrying on the business for Great Meadow, President Egan addressed the group and thanked all present, and those unable to attend for their excellent cooperation in handling the many problems that confronted them during the year.

A new construction company in North Granville, known to the public as the B & M Construction is headed by Engineer Jim (Hungared) Middleton, who is a graduate of the Granville School of Technology. In view of the talent which Mr. Middleton possesses the silent partner of this organization, Marvin Balland, feels that he, too, will have to take a course in the above mentioned school, in order to cope with the situation.

Great Meadow is congratulating Harry Hodges. Mr. Hodges has been at Great Meadow for twelve years and is to take up new duties at Auburn. It is our honest belief that Auburn is getting the better of the deal. Harry was well liked by all he came in contact with, thus leaving no room for challenging his character and ability as an officer—as he sure was all man," is the opinion of his fellow workers at Great Meadow.

In this business of Prison work it is a known fact that the guard



Harry Hodges

The State Employee

By Frank L. Tolman
President, The Association of
State Civil Service Employees



State Salary Study

I HAVE READ carefully the statement attributed to Dr. Bigelow, Chairman of the Permanent Salary Board in reference to the salary study which is to determine the future salaries of New York State Public Employees.

Dr. Bigelow makes a number of important points. Salary data is being collected for similar positions in private industry and in the Civil Service of the various jurisdictions, State, local and Federal.

This data is to be used to correct the various inequities which have developed in the State service since the Feld-Hamilton Law was adopted.

Each class of positions in the State service and each promotion series will be examined to determine relationships and equities within the salary structure.

The higher positions will apparently receive particular attention in the effort to determine whether the more difficult and complex jobs are receiving commensurately higher salaries.

Economic changes since 1937 as far as these appear permanent will be reflected in the salaries determined.

REVISED SALARY SCHEDULES

Dr. Bigelow adds that the Board expects to recommend to the legislature basic changes in the Feld-Hamilton Law. Revised salary schedules will, he says, be recommended for this is the first opportunity the board has had to recommend to the Legislature changes in the basic salary structure.

It will be remembered that the Governor promised the employees two things: (1) that the War Emergency Bonus would be incorporated into the permanent salaries, (2) that a thorough general study of salary levels as effected by increased cost of living, general wage levels and other factors and trends would be made.

Writing the bonus into the basic salary scales can be done in a number of ways. Possibly the best way is to increase the Feld-Hamilton schedules by proper percentages and to smooth out the results. This is something quite different from a basic revision of the salary scales. Dr. Bigelow is not on record in this matter.

SALARY SCALES ARE A STANDRRD

It should be evident that salary scales are like the inches on a ruler or the weights on a scale. They do not determine salaries; they merely provide a standard of uniformity and fairness.

The Association of State Civil Service Employees does not wish to be unduly critical or suspicious at this time. It desires to help in working out the best salary plan possible. However, there seems to be in the background some remains of the last late not-lamented proposal generally called the Burton plan, which the Association understood was defunct beyond resurrection.

It is, therefore, perhaps proper and desirable to indicate our fundamental opposition to any abandonment of the essentials of the Feld-Hamilton law—the best salary law on the statute books anywhere in these United States.

The Association welcomes the salary study. It wonders a bit at the preference or emphasis given to the large salaries rather than to all salaries large and small. It would welcome more information about "inequities" which the Association has striven to get corrected for many years. It would like to know that all plays will be above the board and that all parties will have full opportunity to contribute to the final result.

DANGER IN INFLATION

The task of the salary board is made much more difficult by the present threat of inflation. As the Association has repeatedly pointed out, the real value or purchasing power of the salaries paid is the nub of the matter. Any amount of money salary fixed this year may be reduced by one-half or more if prices continue without controls.

In my opinion it would be a statesmanlike thing for the Governor and the Salary Board to work out a salary plan that includes consideration of real wages or buying power, and which would make unnecessary the constant struggle for salary reallocation and new salary legislation.

A cost-of-living adjustment bill is essential. Why not include it in the revision of the salary law?

Public Service Tomorrow

HENRY A. WALLACE estimates annual postwar public expenditures at 35 billion dollars, of which 10 billion will be State government expenditures. Using the familiar 10 per cent of the total for New York State, the 2 State and local government expenditures will approximate one billion dollars. The Association members and others (Executive, Legislators, Judges, etc.) would then be operating a billion-dollar industry. This is truly big business. It is a "trust" in the best sense of the word, or, "organized public service."

Nearly every business is planning for expansion and full employment. Government is brought into the picture at many points, as housing, education, taxes, public works, highways, etc.

CONTINUOUS STUDY RECOMMENDED

There are, however, very few studies of post-war government and public administration themselves. Such studies, plans and forecasts are needed if Government is to meet its post-war problems and offer adequate service to the people at minimum cost.

The research work of the State is placed chiefly in the Departments of Commerce and Education. Neither of these departments is empowered or able to study the complex of government structures—State and local—in New York State. The Department of Audit and Control touches local government at many points, but its influence is limited chiefly to financial aspects of local government.

We suggest an interdepartmental planning committee to study continuously the problems of public administration in relation to the common welfare. Such a committee should be empowered to hold hearings and investigations, make recommendations, draft laws and report frequently to the people of the State.

EXPANSION MUST BE EXPECTED

We have seen at Washington the dire results of failure to plan the needed machinery for war-time and post-war conditions and needs. A multitude of temporary agencies have been created with little thought being given to over-lapping functions, lack of co-operation between agencies, or what to do with dead or dying or reorganized agencies. While no such job of unscrambling war agencies confronts the State, there is real need for a new study of the functions of the State government and of all its agencies, in the new era.

The "Story of State Government," published by the Association some years ago, is an amazing report of the tremendous expansion of the essential services demanded of the State by its citizens. It is only reasonable to believe that this expansion will increase in the post-war world at a greatly accelerated tempo. Take any State department—Agriculture, Education, Health, Public Works, for example—and try to forecast its future functions and duties. Probably any bureau in any of their departments will be as large and influential as is the entire department today.

There is no time for delay if the State is to solve its problems of full employment, housing, adequate universal Education, a living wage, security, adequate public health, etc.

Per Diem State Workers Gain Salary Protection

Special to The LEADER

ALBANY, July 9—The settlement of a law suit brought by John T. DeGraff, Counsel of the Association of State Civil Service Employees has established the principle that all employees, regardless of whether they were paid on a per annum or per diem basis before they came under Feld-Hamilton receive the salary protection of Section 41 of the Civil Service Law.

On April 1, 1945, section 41 of the Civil Service Law was amended to provide that when an employee has been occupying a non-Feld Hamilton position for at least one year he shall, upon appointment to a Feld-Hamilton position, be paid the same rate of compensation he was receiving in his former position, not exceeding the maximum of the Feld-Hamilton position. The complete text of this law appears below.

Appointments in institutions have been made in accordance with this law ever since it was adopted, but the Budget Director refused to permit this law to be applied in the case of appointments to positions that were not in the institutional service.

In this case, the petitioner, Othmer H. Chapman, was employed in the Public Works Department as a Welder—a position which is paid at a per diem rate and which is not under the Feld-Hamilton Law. He received a little over \$2,000 per annum in this position but when he was appointed as a Canal Structure Operator, a position which is under the Feld-Hamilton Law and paying \$1,500-\$2,000 per annum, he was paid the minimum of \$1,500 and the Budget Director refused to permit his appointment at \$2,000. He thereupon instituted this proceeding to compel the payment of \$2,000 as required by the foregoing section. After a number of conferences between the Attorney General, the Department of Public Works and the Budget, it was agreed that the petitioner's contention was correct and the State decided not to contest the issue. They have,

therefore, taken steps to pay Chapman \$2,000 per annum from the date of his appointment, April 2, 1945, and the proceeding has been discontinued by stipulation.

The pertinent section of the law reads:

"Appointments, promotions, and transfers of employees occupying non-allocated positions. An employee who for a period of one year has been continuously occupying a position not allocated to one of the services or occupational groups described in section 40 of this chapter and who is appointed, promoted, or transferred to a position allocated to one of

the services or occupational groups described in such section the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, shall, upon such appointment, promotion, or transfer, be paid the same salary that he was receiving in his former position immediately prior to the date of such appointment, promotion, or transfer, not to exceed the maximum salary of his new position and, for the purpose of computing future increments, he shall be credited with the number of years of service in such new position which corresponds with such rate of compensation."

FILKINS HONORED AT MOTOR VEHICLE MEETING

The ninth annual meeting of the Public Service Motor Vehicle Inspectors' Chapter of the Association of State Civil Service Employees was held recently in New York City.

The meeting of the entire staff of the Motor Carrier Bureau of the Public Service Commission was held in State Office Building, 80 Centre St. Mr. J. F. Fitzgerald, Supervisor of the Bureau, conducted a discussion of the post war rules and regulations covering all motor vehicles under the jurisdiction of the Commission.

On Friday night the annual Chapter banquet was held in the Pent House of the Picadilly Hotel. Guests included William F. McDonough, Executive Representative; John F. Powers, Vice-President, and Kenneth Valentine, all from the State Association. Mr. McDonough was the principal speaker. A floor show followed.

Saturday luncheon at Picadilly Hotel was followed by business meeting of the Chapter. Reports showed that Chapter has highest percentage of membership ever attained by any Chapter and every member was present and all agreed that it was a privilege to belong to Chapter and State Association.

Officers—William B. Filkins of



WILLIAM B. FILKINS

Utica re-elected President for sixth term. Joseph J. Lettis of New York City re-elected First Vice-President for second term. William H. Salisbury of Syracuse elected Second Vice-President. Clarence J. Atkins of Rome re-elected Secretary-Treasurer for sixth term. Past President Henry Honegger of Gloversville installed new officers.

A social session followed the business meeting.

President Filkins was presented a set of travelling cases. Secretary-Treasurer Atkinson and John Frawley of Albany also received gifts.



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The Application

In obtaining insurance of almost any kind the first act is for the applicant to fill out an application answering a number of important questions, all of which have a bearing on the issuance of a policy as requested by the applicant. In the case of the Group Plan of Accident and Sickness Insurance offered to all State employees under 59 years of age and in good health with no chronic disease or serious disfigurement.

You as a State employee on any regular State payroll have the privilege of completing an application. After all questions are answered then you sign the application, probably through the efforts of a representative of Ter Bush & Powell, Inc., 423 State Street, Schenectady, New York, such as Alan Delancy, Kendrick, Whiting, Carstens, Wood, all of whom are circulating at the present time among various groups of State employees.

The application is mailed to the Home Office of the Commercial Casualty Insurance Co., 10 Park Place, Newark, New Jersey. There it is checked by the Underwriters and if approved a policy is issued based on your answers to those questions. So now you can see, if an error is made in answering the questions on the application then the Underwriter does not have a

chance to observe the true condition of the applicant.

For instance, if you are blind in one eye, or if you have lost a leg, or if you have had tuberculosis, arthritis, rheumatism or any other similar condition and that fact is not shown in the application a policy might be issued when it should be declined.

Some persons have told us they signed an application in blank for the salesman and let him fill in the answers to the questions. Then later when errors were found these persons claimed they did not see the answers to the questions. So several years ago we adopted a plan to help State employees who did not fill in their own application.

If a policy is issued on the strength of the answers to the questions in an application, then a letter is mailed in an envelope under first class postage to each assured asking him to look at the copy of his application on the back of policy and if the answers are incorrect to advise us at once. We have done this to protect the State employee from thinking he has insurance, where actually this is not the case. Because an error in the application, if it is material to the issuance of the policy, automatically sets aside that policy, no matter how long the policy has been enforced. This is called a breach of warranty. And it makes no difference whether the incorrect answer was given intentionally or not.

Fortunately in the State group plan insurance, we have very few breaches of warranty. But occasionally one pops up. The incorrect answer is usually discovered in the investigation of a claim

and again it makes no difference whether the present illness or accident has any bearing on the in correct answer.

Let us assume you fill out an application which is perfectly clear. That is, it appears from the application that everything is OK, so we issue a policy. Then you have an accident and break a leg. While investigating your claim we find that 20 years ago, you had tuberculosis, but you did not divulge that fact in your application. This is a plain breach of warranty although there is not any connection between the tuberculosis and the accident. Still had we known you had tuberculosis 20 years ago we could not have issued a policy as any one who ever had tuberculosis is uninsurable. So when you have the accident we discover this and set aside the policy due to the breach of warranty and return all premiums we have collected and do not pay the claim.

On the other hand if you had failed to state in the application that 20 years ago you had an appendicitis operation and you had an accident. We would correct the application by endorsement and pay the claim, and this misstatement or omission had no bearing on the issuance of the policy.

I hope this dissertation has proved the necessity for full and complete answers to all questions on any application for anything, insurance, jobs, etc.

Any correspondence concerning this article may be directed to C. A. Carlisle, Civil Service Department, Ter Bush & Powell, Inc., 423 State Street, Schenectady, New York.

Chapter Representative Airs Views on Association

By H. J. Bernard

A refreshing point of view on the activities of the Association of State Civil Service Employees, and the part members should play in the Association is expressed by Carol S. Schloss, newly elected Chapter representative.

An appeal to the ambitions, intelligence, social instincts and democratic convictions of the membership is the best way to put an organization on a sound and lasting footing.

That is the opinion of Miss Carol S. Schloss, newly-appointed Representative of the NYC Chapter of the Association of State Civil Service Employees. She points out to the State Association as a good example of how strength and endurance were patiently built up through these processes, and believes that with still greater application of the same principles, that strength will reach limits heretofore only dreamed of—but it requires work.

"Those who undertake delegated duties are under an obligation to put much of their time in the undertaking," she observed.

As for herself, she's prepared to do just that.

Personality Girl

An attractive girl, with a buoyant personality, Miss Schloss already has started to study the various projects of the Association as (she freely admits) she never did before. Ordinarily, members think and read about those matters that interest them personally, in which they have a financial or related stake. But all members should acquire the broad-range habit, she believes, so that any one of them can discuss even those projects not directly related to themselves, and can vote on all proposals more intelligently. Miss Schloss has a lot of intelligence herself.

"A group is successful to the degree that its members and its leadership are aggressive," she said. "The Representatives have to gather much detailed information, and constitute themselves the local point for the distribution of facts to the members in their unit."

"Everything must be done with the full authority of the mem-

bership. That is the way the democratic system works and it is the best system.

The Friendly Spirit

"It is not necessary to look for unanimity. Many a fine project is lost when the proponents don't fight for their objective because of the certain opposition. People can be friendly even if they disagree. That makes for the best kind of relationship. That's what exists in the State Association. There should be more of that feeling."

She will attend Representative meetings regularly, she said and start putting notices on the bulletin board at the Division of Law Enforcement, State Department of Education, where she works. She will solicit opinions from employees and report back to the representative meetings.

Stresses Social Activities

"There must be social activities to keep the members' interest alert," she said.

She recalled the beneficial effect of dinners, dances and theatre parties when, as a member of the New York Society, composed of NYC residents who worked in Albany, she had the time of her life. The idea of people knowing one another better strikes her as the happiest one for the success of any organization, and the accent on the social certainly turns the trick, she believes.

Dues? They should be whatever they are worth to the members, in actual financial returns, other gains, and in social contacts and activities. Add up all the advantages. If you give more, you get more. That's her view, and, with an augmented program such as the NYC Chapter intends to begin in the fall, Miss Schloss expects to be in the swim.

WAR VETS WAGE MEMBERSHIP DRIVE

The New York War Veterans in Civil Service are making awards of several buildings in Florida and a Victory Bond to members for recruiting the greatest number of new members outside the metropolitan area.

30,000 Take NYS Test

(Continued from Page 1)

others that veterans preference, which provides that veterans go automatically to the head of the eligible lists, if they secure a passing grade, has discouraged non-veterans from competing for State jobs.

Five examinations were scheduled for June 29, including stenographers and typists, but the clerks examinations were the only tests given on that date, all paying \$1,200 to \$1,700 annually. Those who pass the clerks exams will be notified of the date of the examination for typists and stenographers, probably in September or October. A thirty per cent cost of living bonus is added to the minimum salaries for the positions, with smaller bonuses granted as the salary increases.

Answers Next Month

Contestant were permitted to take their question booklets home with them after the examinations, handing in only the answer sheet, which will be electrically corrected and marked. The State Civil

Service Commission has not prepared its own list of correct answers, so there would be no possibility of applicants getting hold of the correct answers before they took the tests.

An official of the Civil Service Commission explained, however, that each contestant filled out a postcard with his name and address after completing the tests, and within a month each will receive a key to the correct answers, mimeographed on the postcard. In this way, each contestant will be in a position to estimate his own grade or rating.

It was also noted that a period of ten days will be allowed for persons objecting to the answers considered correct by the Commission. Those objecting may appeal to the Commission by writing in their objections. These will be scrutinized and if inaccuracies are discovered in the Civil Service "key", they will be corrected.

To date no figures are available on the number of veterans taking the examinations, although veterans were required to state whether they would claim preference when they filed their applications for the exams. The Commission said that these answers have not been tabulated.

Sells Appoints Five Engineers

Special to The LEADER

ALBANY, July 9—Formal appointment of two new District Engineers and five new Assistant District Engineers was announced by Charles H. Seils, State Superintendent of Public Works.

Lacy Ketchum, who has been serving as provisional District Engineer at the Utica District Office, was confirmed in his present post. George L. Nickerson, assistant district engineer at the Poughkeepsie District Office, will succeed Peter J. Lamb as District Engineer in charge of the Albany district office. Mr. Lamb, who has been acting District Engineer in Albany, will resume his permanent post as Assistant District Engineer.

Samuel Ehrinrich, Elmer Youngmann and John Ettinger, who have been serving provisionally as Assistant District Engineers at Hornell, Buffalo and Babylon offices, respectively, were confirmed to their present posts. Edward Stickney, assistant district engineer at Albany has been transferred to a similar post at Utica and Albert Erskine, Associate Civil Engineer at the Buffalo office, was named Assistant District Engineer at Poughkeepsie.

WHAT EVERY STATE EMPLOYEE SHOULD KNOW

Quiz Covers Veterans Rights and Privileges

By THEODORE BECKER

CIVIL Service employees, especially those who are veterans, are expected to and should know about the special civil service rights and privileges accorded to war veterans under New York State laws. Employees who retain only a vague recollection of these matters may have their memories refreshed by a short quiz on the subject. Below are 12 questions set forth in the traditional True-False style. Indicate, by checkmark in the appropriate box whether the statements following are true or false. You can check your answers against the answer key printed below.

1. The preference in promotion granted to disabled veterans of World War I expires on December 31, 1950.
 True False

2. A person entering military service for the first time today cannot obtain preference in appointment although he becomes disabled in such service.
 True False

3. Veterans of World War I are entitled to preference in appointment over veterans of World War II.
 True False

4. It is a crime to refuse to allow a veteran the preference in appointment granted by the Civil Service Law.
 True False

5. A veteran of World War II cannot be removed from a temporary position except after a hearing on charges of incompetency or misconduct.
 True False

6. World War I veterans who occupy subordinate exempt positions of a technical nature can be removed without charges.
 True False

7. Veterans of World War II, threatened with lay-off, are entitled to be transferred to vacancies in similar positions.
 True False

8. The Civil Service Law provides that in lay-offs from exempt positions non-veterans must be suspended before veterans.
 True False

9. A veteran with four years of military service cannot be barred from competing in an examination although his actual age exceeds the announced maximum age by three years.
 True False

10. Veterans who are entitled to take G.I. Bill of Rights courses must be granted leaves of absence from their State jobs to take such courses.
 True False

11. Persons who served with the U. S. Red Cross overseas in World War II are entitled to preference in appointment and promotion.
 True False

12. If an eligible list contains the name of one veteran and 20 non-veterans, and only one appointment is to be made, the veteran's name is the only one that can be considered for appointment.
 True False

Answer Key

1, False; 2, True; 3, False; 4, True; 5, False; 6, False; 7, True; 8, False; 9, True; 10, True; 11, False; 12, True.

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What Job Vet Can Claim On Return from Service

If you left a civil service job to engage in military duty, either by draft or voluntary enlistment, then you have been on military leave of absence, and your job has been filled, if at all, by the appointment of a temporary substitute, who must be discharged to make way for you to make application for reinstatement within the proper period of time.

The time within which you must make application for reinstatement is ninety days from the termination of your military duty or during your terminal leave. If you fail to make such application, you may still be reinstated within one year after the termination of your military duty, but then only in the discretion of your appointing officer and not as a matter of right. Of course, if you fail to make application for reinstatement within the ninety-day period then your appointing officer can appoint someone else to fill your job.

The right of reinstatement is your position on a permanent granted to you under the provisions of Section 246 of the New York State Military Law, known as the Page-Ostertag Law, which was enacted in 1941 to protect the rights of public employees engaged in military duty and of persons on eligible lists who engage in military duty.

"Military duty is defined by this law to cover the following services:

1. Military service in the military, naval, aviation, or marine service of the United States, from July 1 1940 on.

2. Service with the American Red Cross while with the armed forces of the United States on foreign service, from April 7, 1943 to July 1, 1947.

3. Service as an officer or member of the crew of a United States Maritime Service on active duty or in training for or awaiting assignment to such service from April 28, 1941 on.

4. Service in work essential to the prosecution of the war engaged in by a public employee who has been discharged or relieved from military duty on condition that he engage in such work.

Before you are reinstated, you will be required to furnish a certificate or photostatic copy of your discharge so that proper notation of your military service can be made on the records kept by your department, the Personnel Office and the Department of Civil Service.

If you were discharged or relieved from military duty on con-

dition that you engage in work essential to the prosecution of the war, you are entitled to the same privileges as had you continued to perform military duty. In addition to furnishing a copy of your discharge, you must furnish a certificate of the War Manpower Commission, or of the United States Employment Service, or of the proper authorities in the Armed Forces of the United States, or of any other authorized federal agency. The certificate shall state the period you were engaged in such work.

The date of the termination of your military duty is the date of your certificate of honorable discharge. In case you suffered a temporary disability which arose out of and in the course of your military duty, then the date of the termination of such temporary disability is the date of the termination of your military duty.

It should be noted that although your military leave of absence continues until you actually are reinstated and covers time in traveling back to your job, nevertheless, your application for reinstatement must be made within ninety days after you are honorably discharged or while you are on terminal leave.

If you are on terminal leave, you may be reinstated and employed during this period by furnishing a certified or photostatic copy of your order granting such leave. It will be necessary at the expiration of your terminal leave to furnish a certified or photostatic copy of your discharge and release from military duty, to your department head, who in turn will forward same to the Personnel Office.

It should be noted that military service which is temporary, intermittent, or gratuitous, with any reserve or auxiliary force, is not considered "military duty."

If you left a position in the exempt class to engage in military duty, your military leave of absence continues until your return, unless, in the meantime, a permanent successor has been appointed to take your place. The appointment of a permanent successor (other than a substitute appointee) terminates the military leave of an exempt employee and his rights of reinstatement.

(Continued Next Week)

Progress Report For State Jobs OPEN-COMPETITIVE

Associate State Publicity Editor, Commerce Department: 21 candidates, held February 2, 1946. Rating of the written examination is completed. Clerical work is completed. Interviews to be held.

Principal Economist, Department of Commerce: 15 candidates, held February 2, 1946. Rating of the written examination is completed. Clerical work is completed. Interviews scheduled for week of July 1.

Publicity Production Manager, Commerce Department: 14 candidates, held February 2, 1946. Rating of the written examination is completed. Clerical work is completed. Interviews to be held.

Senior Housing Accountant, Division of Housing, Executive Department: 18 candidates, held February 2, 1946. Rating of the written examination is completed. Rating of training and experience is completed. Clerical work to be done.

Title Examiner, Department of Law: 107 candidates, held February 2, 1946. Rating of the written examination is completed. Rating of training and experience is completed. Clerical work to be done.

Assistant District Supervising Public Health Nurse, Health Department: 15 candidates, held April 27, 1946. Rating of the written examination is completed. Rating of training and experience is in progress.

Assistant Food Chemist, Department of Agriculture and Markets: 10 candidates, held April 27, 1946. Rating of the written examination is completed. Clerical work in progress. Training and experience to be rated.

Assistant Laboratory Worker, Department of Health, Division of Laboratories and Research: 40 candidates, held April 27, 1946. Rating of the written examination is completed. Training and experience to be rated.

Associate Education Institution Engineer, Department of Education, Albany: 13 candidates, held April 27, 1946. Rating of the written examination has not been started.

Boiler Inspector, Department of Labor: 15 candidates, held April 27, 1946. Rating of the written examination has not been started.

Chief, Bureau of Curriculum Development, Department of Education: 11 candidates, held April 27, 1946. Rating of the written examination is completed. Interviews to be held.

Head Account Clerk, State Teachers College at Albany: 74 candidates, held April 27, 1946. Rating of the written examination is in progress.

Health Investigator (Venereal Disease), Department of Health: 104 candidates, held April 27, 1946. Rating of the written examination is in progress.

Junior Architectural Draftsman, Department of Public Works: 37 candidates, held April 27, 1946. Rating of the written examination has not been started.

Junior Pharmacist, Department of Mental Hygiene, Gowanda State Hospital: 20 candidates, held April 27, 1946. Rating of the written examination is in progress.

Junior Tax Examiner, Department of Taxation and Finance: 717 candidates, held April 27, 1946. Rating of Part I is completed. Rating scale for Part II is in preparation.

Parole Officer, Executive Department: 357 candidates, held April 27, 1946. Rating of the written examination is in progress.

Principal Printing Clerk, Department of Labor, Workmen's Compensation Board, New York Office: 33 candidates, held April 27, 1946. Rating of the written examination is completed. Training and experience to be rated.

School Transportation Supervisor, Department of Education: 13 candidates, held April 27, 1946. Rating of the written examination is in progress.

Senior Housing Control Architect, Executive Department, Division of Housing: 8 candidates, held April 27, 1946. Rating of the written examination has not been started.

Senior Inspector of Penal Institutions, Department of Correction (Continued on Page 16)

Western Conference Hears Officials At Attica Meeting

Special to The LEADER

ATTICA, July 9—Over two hundred and fifty members of the Western N. Y. Regional Conference of Chapters of the Association of State Civil Service Employees, attended a regular meeting on June 29 as the guests of the Attica Prison Chapter at the Chapter Club House, Attica.

Robert L. Hopkins, Chairman of the Conference Group, presided at the business meeting in the afternoon. An election of Conference officers resulted in the reelection of Mr. Hopkins and all previous officers.

The guests at the evening dinner included Lieutenant Governor Joe Hanley, State Senator Austin W. Erwin, State Assemblyman Harold C. Ostertag, Mary Goode Krone, Chairman of the State Personnel Council, Dr. Walter Martin, Warden of Attica Prison, John Holt-Harris, Counsel to the State Association, and Laurence J. Hollister, Field Representative of the State Association. Lawrence Law, President of the Attica Prison Chapter, was Toastmaster at the dinner, and welcomed the guests and members.

Lieutenant Governor Hanley complimented State employees

and spoke of the efficiency of State government. "During the last four years much consideration has been given to the financial remuneration of State employees. Public workers should be paid enough to live comfortably and happily and when they retire they should be given sufficient to continue to live comfortably. I am proud of the employees of New York State. I realize that many of them have difficult and dangerous work. The average citizen doesn't realize the job they are doing particularly in the State institutions," said Mr. Hanley.

Senator Erwin praised the Association and said: "Your motto 'We Serve' is one of the finest mottoes any group can have. We shall all be known by the way we serve."

Assemblyman Ostertag stated: "I am proud to be a servant of the people of the State of New York. I do not believe there is any better government on earth than we have here in our own State. We of the Legislature must depend upon the people taking an interest in our work and aiding us to carry out our responsibilities. Government is largely what the people permit or want their legislators to make it."

Student Social Work Scholarships Awarded

Special to The LEADER

ALBANY, N. Y., July 9—Scholarships for study at schools of social work have been awarded by the State Department of Mental Hygiene to eight college graduates of New York State, Dr. Frederick MacCurdy, Commissioner, announced. "These young women, after three months of graduate study, will be the first Student Social Work Aides chosen by the Department as a part of an over-all program extending the social service work of the department beyond anything previously contemplated in that field," said Dr. MacCurdy.

The student social work aide program is the direct result of a critical shortage of suitable personnel for an increased number of social service positions in the State mental institutions. It is implemented by a special appropriation included in the State budget on the recommendation of Governor Thomas E. Dewey.

The eight young women graduates are Miss Marie Marsh of Volois, Elmira College; Miss Helen Elizabeth Doherty of 20 Pearl St., Hornell, Elmira College; Miss Sarah Ann Dougherty of 1111 Earl St., Schenectady, Mount St. Vincent College; Miss Harriet Elizabeth Rendall of Aurora, Wells College; Miss Phyllis O'Connor of

New York, Cornell University; Miss Alice M. Reber of 2846 Buffalo Road, Rochester, University of Rochester; Miss Viola B. Pavia of Rochester, Nazareth College; Miss Vita Tomaselli of Rochester, Nazareth College.

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A THOUGHT FOR THE WEEK

THE devil does not tempt people whom he finds suitably employed.—Jeremy Taylor.



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N. H. Mager, Business Manager

TUESDAY, JULY 9, 1946

State Should Help to Pay For Age 55 Retirement

ONE of the practical goals of State employees is an age 55 retirement plan with the State an equal contributor. Under the retirement law as it now stands full extra cost of the difference between the higher retirement age and the age 55 plan is borne entirely by the employee. In NYC the 55-year plan has long been in effect, with the city contributing half of the total cost. There is no reason why the State, which is far better off financially, can't do as much, and the political divisions of the State that would be affected by such a law could finance the extra cost.

The age 55 plan is of particular importance because it is general legislation and affects the principal shortcoming in our economy, that retirement does not come early enough, or at a high enough income, to permit the real and full enjoyment of retirement.

Time for Enactment

A case was cited recently of a NYC employee who retired at more than full pay, after 43 years of member service. Full-pay retirement is still on the far horizon for any State employees, but earlier retirement, or a greater retirement allowance, is a step in the right direction. If the higher allowance is imperative, extra years of State service can be put in. Unfortunately, both advantages—sooner and more—can not be obtained now, but it is time that the State did present the additional choice to its loyal workers. There is no reason why a bill to that effect should not pass the next session of the Legislature. Employee organizations should hit hard toward that goal. Bills to that effect have been put in year after year, so nobody can plead surprise or novelty. State Legislators and officials can not call for more time for study. The next thing on the agenda should be favorable action.

Council Should Act On Pension Board Now

ANOTHER meeting of the NYC Council has come and gone, without any action on the DiFalco bills (26, 27 and 28) to reorganize the Board of Trustees of the Fire Department Pension Fund and related funds. Now the July 1 deadline has passed and the Chief Officers Association has been terminated by court order, yet the law calling for continued representation on the Board still remains unchanged. Other old-line organizations wind up later. The urgency of the Council's acting on the bills is now doubly acute. This should be done and the measures enacted speedily.

Don't Repeat This!

City Circus

Mayor O'Dwyer has on his desk recommendations from his Committee on Recreation and Athletics for a full-sized program for city employees. Soon as he gets back from California, look for action, and please give City Treasurer Spencer Young some credit.

Ladies Municipal Bowling League is in for a big expansion, and there won't be any delay. Employees are being importuned before they leave on vacation, so that they will be all set when they return.

NYC movie audiences greet the

income tax monicker of the Louis-Conn fight promoter when it appears on the screen in the fight release with spickers—Michael L. Jacobs. Takes a moment to recognize the society synonym for Mike Jacobs.

Around the Town

Police officers report that traffic congestion in Manhattan is getting worse. But water-cooler conversations in public offices still often hinge around the "When will I ever get my new car" complaint.

Retired employees who aren't happy with their wives won't find much consolation in a recent

Merit Man



Frederick J. Ludwig

Frederick J. Ludwig is a NYC policeman who wears a Phi Beta Kappa key, the first such policeman to earn it, and, so far as could be learned, still the only one. He received his Bachelor of Arts degree, magna cum laude, from the College of the City of New York in 1939, and the Master of Science degree, summa cum laude, from the same institution three years later. Then he took up law and was graduated No. 1 in his class of 68 at Columbia Law School. He was a James Kent Scholar for each of his three years at Columbia, and winner in 1945 of the Robert Noxon Toppan prize in Constitutional Law. He was admitted to the New York bar a month after receiving his LL.B. degree.

Since Mr. Ludwig became a patrolman as far back (considering his age of 28) as '40, he attained his M.S. and LL.B. degrees and admission to the bar while working as a policeman from 12 midnight to 8 a. m. So besides being bright, he had to be inordinately industrious to get along on two or three hours sleep a day for over three years. How did he like that? Not so good. (He'd say, not so well).

"If I had to go through it again, I wouldn't do it," he admitted. "I wouldn't recommend it to my worst enemy."

"Of course, that worst enemy phrase is merely rhetorical. He has hosts of friends, for he's that way by nature; no enemies. More than six feet tall, he's broad-shouldered, ready with a smile and a handshake, and good-looking. (Girls, the field is still wide open).

Patrolman Ludwig takes his scholastic honors in his stride; makes no special point of them; rates the honors he received at law school far ahead of his election to Phi Beta Kappa; and is interested in advancement as a policeman. He is on the sergeant's list.

He's not without experience. Six years as a patrolman, including a siege of pounding a beat, and now as liaison officer between the Police Department and the N. Y. County District Attorney's office, sum that up. He is now assigned to the Appeal's Bureau in the Criminal Courts Building. No more working from midnight to 8 a. m., attending school, doing homework and facing that awful residue of two or three hours for sleep, without nary a moment for recreation.

Mr. Ludwig was born in The Bronx, attended Cathedral Boys' High, began to work when his father died many years ago.

Not only is Patrolman Ludwig proud to be in the Police Department, but the Police Department is proud to have him in it. He typifies mental alertness of a remarkable order, yet he does bring home to the public, by his record, the fact that to be a policeman, you have to do the mental course in par or better. The examinations are tough, the Police Academy course that follows appointment is rigorous, and the first assignment to actual police duty will require brains as much as brawn and fleetness of foot. So Patrolman Ludwig symbolizes the brainy policeman.

decision of the U. S. Court of Appeals in Washington, D. C.

The Court decided that pension checks of a retired Capitol cop could be attached because he dropped back a bit in his alimony payments.

Dismissals Main Topic of Litigation

By H. Eliot Kaplan

Counsel, National Civil Service League

DISMISSAL is the outstanding point of litigation in civil service cases. The dismissed employee wants to be reinstated, or wants to be retired on a pension, or seeks some related remedy. How much likelihood he has of succeeding can be gleaned from a glance at decided cases.

More and more the courts tend toward the general rule that in their review of dismissals by heads of departments or by the personnel agency, where the latter is given statutory authority to review disciplinary action against employees, the court will not substitute its judgment or wisdom for that of the removing authority; and that the court will not direct the reinstatement of a dismissed employee, unless the charges on which dismissal is sought to be made appear on their face to be specious and trivial, or where the determination of the administrative official is arbitrary and whimsical, or where there has not been substantial compliance with the statutory procedure required for making dismissals.

TYPICAL CASE CITED

Typical of this general point of view is the determination of the New York Court of Appeals in *Miller v. King*, 291 N. Y. 65, where the court held that if there was any evidence reasonably supporting any one of the substantial charges made against the employee the dismissal would be confirmed. The court stated the rule substantially thus: The head of the department has the responsibility of managing his office efficiently. He has the power to remove his subordinates subject only to the procedure required by the statute. When the department head's determination comes to be reviewed in the courts the courts "have no right to review the facts generally as to weight of evidence, beyond seeing to it that there is 'substantial evidence.'" Similar rulings were applied by the Colorado and Washington courts.

Where a statute grants a right to a civil service employee to "appeal" to the civil service board from a department head's determination dismissing the employee from his position, the employee has a right to a trial *de novo* before the appeal board, rather than merely a review of the testimony presented at the hearing before the department head. A statute providing for removal of an employee after investigation entitles the employee to a hearing after reasonable notice notwithstanding that the statute does not expressly provide for such notice or opportunity to be heard, a decision which is contrary to the general rule.

Delegation to a referee or deputy appointed by him to hear the charges preferred against an employee sought to be dismissed and requiring him to report his findings to the department head is not an unlawful delegation of authority where the final determination is made by the department head based on the evidence and report submitted by the referee or deputy (Minnesota case).

SEPARATE NATURE OF CHARGES

Somehow the impression has grown that a public employee indicted for a felony or charged with a misdemeanor, and subsequently acquitted, must necessarily be continued in his public position, and that charges based on the offense for which the indictment or arrest was made must be dismissed after the court acquittal. An employee in the NYC Board of Transportation had been charged by the Board with insubordination and misconduct in connection with an altercation he had with one of his superiors. He was charged with assaulting his superior. The employee sought to have the hearing of the charges deferred until after action by the court. The Board declined to do so, proceeded with the hearing, and dismissed him. Thereafter he was acquitted after court trial on charges growing out of the altercation. The employee demanded that he be reinstated claiming that the acquittal by the jury after trial was conclusive on the Board of Transportation and that the prior dismissal by the Board was unlawful. The court held that the determination of the criminal charge was in no way controlling and that the Board did not exceed its authority when it refused to postpone the departmental hearing until after the disposition of the criminal charge.

RETIREMENT AFTER DISMISSAL

Where an employee has been dismissed from the service, and where his right to retirement depends upon his still being in the service when he applied for retirement, his dismissal precludes his retirement, even though he may have a review of his dismissal. His dismissal was held to be final and his retirement on the assumption that withdrawal of his appeal for review was in effect a "settlement" or "compromise," was unlawful (Massachusetts case). The court held that the purpose of the review was solely to secure reinstatement, and occurs only after the removal has been made, holding that "the removal is complete and effective when sufficient reasons are duly furnished." Inasmuch as he was not reinstated, but was actually out of the service, his retirement on pension was unlawfully allowed.

Where an employee has been lawfully discharged, a city ordinance which sought to reinstate him was held invalid on the ground that his reemployment was not in accord with the civil service provisions governing appointments after competitive examinations (Pennsylvania case). Similarly, a civil service commission has no inherent power after ordering the dismissal of a subordinate from the service to review its determination and set aside its prior order. Such power must be expressly conferred by statute.

Comment, Please

Editor, The LEADER,

In January, 1942, I became over patriotic, gave up a business I was in to go to work for the government.

I wanted to do my bit, as an ex-service man so I joined with the Naval Clothing Depot, 29th Street and 3rd Avenue, Brooklyn, N.Y. as a Clothing Inspector. I sacrificed home and the balance of the family by consenting to become a field man, (not seeing my family at times for a year or more. I was with that agency till Aug., 1945 earning just about enough to keep the wolf away from the door, while others of my age (51) were cashing-in in private industry.

During that time, I earned a certain number of days leave time which I couldn't get while the war was on.

Upon the termination of the war, the reduction of force started. I was advised by my C.O. at the Naval Clothing Depot to effect a transfer through the personnel officer to the Treasury Department, but now, when I want my leave, I am being kicked around between the two agencies.

I'm sure private industry would not do that and can't see why the government should and in addition to that I can't understand why I'm being used as a football between these two agencies, the Naval Clothing Depot and the Treasury Department, Procurement Division.

F. N. E.

Full Official Text of New U. S. Leave Rules

The new annual and sick leave regulations of the Federal Government streamline the process of crediting employees with their earned time-off and provide safeguards for employees who may lose credit for earned time when dropped from the rolls in a "reduction-in-force."

In explaining the five major revisions of the rules, the Civil Service Commission listed five important changes:

1. "Permanent employees shall be credited with leave at the rate of 1 day per bi-weekly pay period; or, the total credit for any calendar year may be given at the beginning of the calendar year in which it accrues. The minimum credit for leave shall be 4 hours, and additional credits shall be in multiples thereof." This change was made in order to have leave credited, as far as possible, on a pay-period basis, instead of a calendar-month basis as before, since the majority of Government employees are now paid every two weeks. The new system of crediting leave has no effect on the amount of leave earned, which is 26 days a year.

2. "Permanent employees shall be credited with sick leave at the rate of 1 1/4 days per month, which may be credited at the beginning of the calendar month, or at the beginning of the first pay period following the first day of the calendar month. The minimum credit for sick leave shall be one hour, and additional credits shall be in multiples thereof." Sick leave was previously credited at the beginning of the calendar month, or in 1-hour credits throughout the calendar month. As before, 15 days of sick leave will be earned in each year of continuous service.

3. The new section adds the proviso that "an employee who is to be placed on furlough in contemplation of separation by reduction of force shall be granted immediately prior to furlough, upon his request, any annual leave to which he is entitled." The proviso was added in order to direct that employees who are placed on 90-day furlough leading to reduction in force be allowed to take the annual leave to their credit before being furloughed. Previously some employees who were furloughed in a reduction in force were made to wait until actual separation to be paid for their annual leave.

4. Under this section, war-service appointees who are veterans may, if they return to the Government service within 120 days of their release from the armed forces, be credited with any sick leave which was to their credit when they entered the armed forces. They will be re-credited with such sick leave even

if they return to an agency other than the one they left.

5. Under this section, employees who are erroneously or unjustly dismissed, and who are restored to Government service, will be re-credited with the sick leave which was to their credit when they were dismissed.

Annual Leave

Accrual of Annual Leave

Annual leave shall be credited to employees as follows:

(a) Permanent employees shall be credited with leave at the rate of 1 day per bi-weekly pay period; or, the total credit for any calendar year may be given at the beginning of the calendar year in which it accrues. The minimum credit for leave shall be 4 hours, and additional credits shall be in multiples thereof.

(b) Temporary employees shall be credited with leave of 2 1/2 days for each month of service.

(c) Because of the difference in crediting leave to temporary and permanent employees the following method shall be followed in crediting leave when a temporary appointment is converted to a permanent appointment prior to the end of the service month: Service as a permanent employee shall be counted as temporary service for the purpose of completing the month of service. Leave shall thereafter be credited as a permanent employee.

Accumulated annual leave may be carried forward for use in succeeding years until it totals not exceeding 60 days: **Provided**, that during the period of the present emergency 30 days additional leave may be accumulated: **Provided further**, that when accumulated leave equals or exceeds 60 days, further increase in accumulated leave shall be limited to 15 days in any succeeding year.

Grant of Annual Leave

Annual leave shall be granted to an employee at such times as the heads of the departments and agencies may prescribe: **Provided**, that an employee who is to be placed on furlough in contemplation of separation by reduction of force shall be granted immediate-

ly prior to furlough, upon his request, any annual leave to which he is entitled. Permanent employees during their first year of service shall not be granted leave in excess of the amount accrued to their credit. Temporary employees shall not be granted leave until immediately prior to the end of the month in which it is earned. The minimum charge for annual leave shall be one hour, and additional leave shall be charged in multiples of one hour.

When an employee is absent from duty and in attendance in court as a witness in behalf of the United States or the Government of the District of Columbia, or for jury duty in any State court or court of the United States, the absence from duty shall not be charged against annual leave but should be recorded as "court leave."

Sick Leave

Accrual of Sick Leave

(a) Permanent employees shall be credited with sick leave at the rate of 1 1/4 days per month, which may be credited at the beginning of the calendar month, or at the beginning of the first pay period following the first day of the calendar month. The minimum credit for sick leave shall be one hour, and additional credits shall be in multiples thereof.

(b) Temporary employees shall be credited with 1 1/4 days of sick leave for each month of service.

(c) Sick leave accrued during any month of service shall be available at any time during that or any subsequent month.

Unused sick leave shall be cumulative and available for future use: **Provided**, that the balance to the credit of the employee at the end of any month shall not exceed 90 days.

Grant of Sick Leave

Sick leave shall be granted to employees when they are incapacitated for the performance of their duties by sickness, injury, or pregnancy and confinement, or for medical, dental or optical examination or treatment, or when a member of the immediate family of the employee is afflicted with a contagious disease and requires the care and attendance of the employee, or when, through exposure to contagious disease, the presence of the employee at his post of duty would jeopardize the health of others. The minimum charge for sick leave shall be 1

(Continued on Page 16)

LEGAL NOTICE

At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York at the Courthouse thereof, at No. 52 Chambers St., Borough of Manhattan, City of New York, on the 28th day of June, 1946.

Present—Hon. JOHN A. BYRNES, Chief Justice.

In the Matter of the Application of HUGO DEUTSCH, also known as HARRY HUGO DEUTSCH, for leave to change his name to HARRY HUGO DEUTSCH.

On reading and filing the petition of HUGO DEUTSCH, also known as HARRY HUGO DEUTSCH, duly verified the 27th day of June, 1946, praying for leave to assume the name of HARRY HUGO DEUTSCH in place and instead of his present name HUGO DEUTSCH, and the consent of MARGARET DEUTSCH, sworn to June 27th, 1946, and the Court being duly satisfied that the averments contained in said petition are in all respects true, and that there is no reasonable objection to the change of name proposed,

NOW, on motion of Stanley S. Katzenstein, attorney for the petitioner, it is **ORDERED**, that HUGO DEUTSCH, also known as HARRY HUGO DEUTSCH, of No. 1 Sickles Street, Borough of Manhattan, City of New York be and he hereby is authorized to assume the name of HARRY HUGO DEUTSCH on the 7th day of August, 1946, upon condition however that he shall comply with the further provisions of this order, and it is further

ORDERED, that this order and the aforementioned petition be filed within ten (10) days from the date hereof in the office of the Clerk of this Court, Borough of Manhattan, and that a copy of this order shall within ten (10) days from the entry thereof, be published in the Civil Service Leader, a newspaper published in the City and County of New York, and that proof of publication thereof be filed with the Clerk of this Court, County of New York, within forty days from the date hereof, and that a copy of this order shall, within twenty days from the date of entry hereof be served by Registered Mail upon the Clerk of the District Court of the United States for the Eastern District of Pennsylvania, and that a copy of this order be served upon the United States Attorney for the Southern District of New York and upon Local Board No. 68 of the County of New York of the United States Selective Service, and that proof of such service be filed with the Clerk of this Court within ten days thereafter, and it is further

ORDERED, that after said requirements are complied with, petitioner shall be known, on and after the 7th day of August, 1946, by the name of HARRY HUGO DEUTSCH and by no other name.

USES Aide in Movies Still Likes U. S. Job

By LUCILLE ELFENBEIN

Special to The LEADER

HOLLYWOOD, Calif., July 9.—

In Hollywood everyone is in the act! At least that's the way the situation looks to Danny Fried, Civil Service appointee at the Hollywood branch office of the United States Employment Service.

Danny, a war veteran who holds a clerical rating, has recently learned a great deal about Hollywood, for he had the opportunity recently of appearing in David O. Selznick's \$5,000,000 technicolor production, "Duel in the Sun"

"It was a lot of fun working in a movie," Danny admitted, "but here at the Hollywood Unemployment office one actually gets to see all of the has-beens of the industry, so that working along with the government surely seems like a steadier deal."

"Working in the Hollywood office of the U. S. Employment Service," Danny said, "is probably the most interesting job there is, as one sees some of the famous people of a few years back standing in line for their twenty bucks. It's amazing."

Back at Desk

"Appearing in 'Duel in the Sun' in the role of a cowboy certainly was refreshing," Danny admitted, "for in that picture in-



Danny Fried

stead of working with 'had-beens' I was in the company of such people as Jennifer Jones, Gregory Peck, Joseph Cotten, Lionel Barrymore, Herbert Marshall and others who are on top today at Selznick's. It was a little sad to return to the Employment Service in Hollywood where we deal daily with the people who lost out in the movies."

Danny, who was born in Buffalo, N. Y., 23 years ago, is unmarried and resides with his mother in an apartment at 1343 North Catalina Street, Hollywood.

Employees Benefit By New Legislation

(Continued from Page 1)

that due process of law is not allowed since the action Civil Service takes is mandatory.

Several cases on this court are pending in the Supreme Court and a decision on one of these will make the final position of the law known.

Employees were glad to note that the House of Representatives this week acted on three bills which are of importance to Civil Service employees.

The first, introduced by House Majority Leader MacCormack (Dem., Mass.), would grant seniority to those veterans who were on civil service eligible registers and who would have been given appointments had they not been called into the military service.

The second, introduced by Civil Service Committee Chairman Randolph (Dem., West Va.), amends the Civil Service Retirement Act to allow a retired person to receive compensation for death

of a family member as well as annuity. Now the retired employee must choose between the two and can only get one or the other.

The third, already passed by the Senate and due for signature by President Truman by Wednesday, would allow physiotherapists and dieticians, who joined the Army medical corps, to receive accumulated annual leave. The bill was proposed by Senator Lister Hill (Dem., Alabama).

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LAST CHANCE TO FILE FOR SCIENTIFIC JOBS WITH U. S. AGENCIES

Only two days are left to file for the present series of U. S. scientific permanent, career jobs. Application forms for the Engineer, Chemist and Physicist positions may be obtained at the Second Civil Service Regional office at 641 Washington Street, Manhattan. In a special announcement, calling for more applicants, Mr. James E. Rossell, regional civil service director said that the best opportunities exist for Civil, Electrical and Mechanical Engineers. All of these posts offer starting salaries in the P-1 grade, \$2,644 a year.

Following are further details of the examinations:

Engineer, \$2,644.80; optional branches, aeronautical, chemical, civil, electrical, mechanical, metallurgical, mining, naval architecture and others. Apply until July 10 at U. S. Civil Service Commission, 641 Washington St., New York 14, N. Y. Openings also in Washington; apply to Commission in Washington for these.

Physicist, \$2,644.80. Openings in N. Y. State and New Jersey. File until July 11 at 5:30 p.m. at U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y.

Chemist, \$2,644.80; specialties, advanced inorganic, organic, analytical and physical chemistry, also biochemistry. Apply until July 10 at U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y.

Construction Examiner, \$4,149 and \$3,397 a year. Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster and Westchester Counties. Closes July 10.

Data For Engineers

In addition to qualifying in the written test, applicants must show education or experience as shown in A, B, or C below:

A. Successful completion of a standard professional engineering curriculum leading to a bachelor's degree in a college or university of recognized standing.

B. Four years of successful and progressive experience in technical engineering. This experience must show a mastery of the fundamental physical and mathematical sciences underlying professional engineering, and a good understanding (both theoretical and practical) of the engineering sciences and techniques, and their applications to the branch of engineering for which the competitor is applying. The experience must show that the applicant possesses an understanding of this field of engineering equivalent to that which would have been acquired through successful completion of a standard professional engineering curriculum leading to a bachelor's degree in a college or university of recognized standing.

C. Four years of successful and progressive experience in technical engineering. This experience must show a mastery of the fundamental physical and mathematical sciences underlying professional engineering, and a good understanding (both theoretical and practical) of the engineering sciences and techniques, and their applications to the branch of engineering for which the competitor is applying. The experience must show that the applicant possesses an understanding of this field of engineering equivalent to that which would have been acquired through successful completion of a standard professional engineering curriculum leading to a bachelor's degree in a college or university of recognized standing.

Questions on U.S. Science Tests

The following sample questions show types of questions that will be used in the written test for Chemist. The physicist and other scientific tests are very similar in nature. They show also how the questions are to be answered by those who take the test and the approximate difficulty of the test. Read the directions below, then look over these questions carefully and try to answer them. Then check your answers with those given in the Answers to Sample Questions below.

Each sample question has a number of suggested answers lettered A, B, C, D, and E. Decide which one is the best answer to the question. Then, on the Sample Answer Sheet, find the answer space numbered to correspond with the number of the question and blacken the space between the pair of lines lettered the same as the best suggested answer.

1. When alcohol containing boric acid is burned, the flame is colored (A) red, (B) yellow (C) green, (D) purple, (E) blue.

2. The main components of ordinary brass are (A) copper and nickel, (B) copper and tin, (C) copper and lead, (D) copper and bismuth, (E) copper and zinc.

3. A white salt dissolves in water to give a colorless solution. On addition of HCl a white precipitate forms which dissolves in a small excess when the solution is heated. On boiling, when an excess of NH₄Cl is added the precipitate turns black. With H₂S the original solution gives a black

satisfactory performance of the duties of these positions, he is invited to apply.

A physical examination will be made by a Federal medical officer before appointment. Persons who are offered appointment must pay their own expenses in reporting for duty. If, upon reporting at place of assignment, they are found ineligible because of physical defects, they cannot be appointed and no part of their expenses in returning home can be paid by the Government.

Some positions to be filled from the registers established from this examination require higher physical ability.

Age

Applicants must have reached their eighteenth birthday but must not have passed their sixtieth birthday on the closing date for receipt of application. These age limits do not apply to persons entitled to veteran preference. Age limits will be waived for war service indefinite employees, who on the closing date of this examination are serving in positions which would be filled from the eligible register resulting from the examination: Provided, that certification in any such case shall be made only for appointment to a position of the same or lower grade than that held on the closing date.

Citizenship

Applicants must be citizens of or owe allegiance to the United States.

Veteran Preference

Preference benefits in examination and appointment are given under certain conditions to ex-service men and women, to widows (who have not remarried) of deceased ex-service men who served in the United States armed forces on active duty during any war or in any campaign or expedition (for which a campaign badge was authorized), and to wives of such disabled ex-service men as are disqualified for appointment because of service-connected disability. The veteran on whose service a preference claim is based must have been honorably separated from active military service. In competitive examinations for original appointments, 10 points are added to the earned rating of the veteran preference applicant who establishes claim to preference as a disabled veteran, as a wife of a disabled veteran, or as a widow of a veteran. Five points are added to the earned ratings of the veteran preference applicant who establishes claim to preference based on wartime military service or on credible service in a campaign or expedition.

Applicants who claim veteran preference should be prepared to furnish documentary proof of honorable separation from the armed forces and should not submit it unless requested to do so. Failure to submit such evidence when requested may result in loss of opportunity for appointment. [Salary and work week described in Physicist announcement below, apply also to Engineer.]

Physical Requirements

Applicants must be physically capable of performing the duties of the position and be free of such defects or diseases as may constitute employment hazards to themselves or endanger fellow employees or others. If a person has a physical handicap which he believes will not prevent his

precipitate. The action in the salt is (A) Bi -|- -|-, (B) Pb -|- -|-, (C) Hg -|- -|-, (D) Sb -|- -|-, (E) Cl -|- -|-.

4. Chloroplatinic acid is used in the quantitative determination of (A) Na, (B) K, (C) Li, (D) Ba, (E) Sr.

5. The electromotive force developed by a cell is independent of (A) the chemical reaction taking place within the cell, (B) the temperature at which the electromotive force is being measured, (C) the concentration of the reacting substances, (D) the area of the electrodes exposed to the solution, (E) the amount of polarization that has occurred.

6. Benzenesulfonyl chloride may be used to separate primary and secondary amines as in Hinsberg's test. It becomes a primary amine treated with benzenesulfonyl chloride yield products which are soluble in alkali, (B) secondary amines treated with benzenesulfonyl chloride yield unstable products which liberate NH₃, (C) primary amines do not react with benzenesulfonyl chloride; (D) secondary amines do not react with benzenesulfonyl chloride. (E) secondary amines form insoluble hydrochlorides with benzenesulfonyl chloride.

7. A circular piston with a diameter of 20 cm. moves 15 cm. against a pressure of 7 atmospheres. The amount of work performed in moving the piston, in liter-atmospheres, is most nearly (A) 21, (B) 33, (C) 132, (D) 498, (E) 924.

Answer: 1.C; 2.E; 3.C; 4.B; 5.D; 6.A; 7.B.

State Trooper Exam Open

Applications May Be Filed Until July 21 For Career Jobs With Division of State Police. Age Limits 21 to 40.

Thousands of men who are looking forward to a career on the New York State Troopers now have a chance to compete for an appointment to the force, with the special preference to veterans granted by the amendment to the State Constitution giving them first chance at the jobs, if they pass the test. These adventurous jobs will appeal to many ex-servicemen.

There are no educational requirements, but candidates must meet the physical requirements listed in the official notice of the examination below and must stand a rigid character investigation.

Applications may be filed now with the State Police Division and there are 200 present vacancies which will be filled from this examination. In addition, the list of eligibles will be kept for a full year and other appointments will be made from it. July 21 is the final date on which applications will be received. Men who are interested in these positions should read the notice below with extreme care as its lists the complete details of the examination, eligibility requirements and the nature of the test.

State of New York Executive Department

DIVISION OF STATE POLICE

An open competitive examination of candidates for Trooper, Executive Department, Division of State Police, will be held at Albany, New York, at the Westchester County Center Building, White Plains, New York and at such other places as may be designated on August 7, 1946. Entrance salary \$1,1700 per annum, plus lodging, food or an allowance in lieu thereof and all service clothing and equipment!

All applicants must possess the following requirements: (1) United States citizen (if citizenship is claimed by naturalization, original naturalization papers or certified copy thereof, must be presented on the day of the physical examination.) (2) Between the ages of 21 and 40 years (candidates must have reached their 21st birthday and must not have passed their 40th birthday on the date of the written examination. A birth certificate or a certified copy thereof must be exhibited at the time of the physical examination.) (3) Sound constitution. (4) Not less than 5 feet 10 inches in height measured in bare feet. (5) Free from all physical defects. (6) Physically strong, active and well proportioned. (7) Weight in proportion to general build. (8) No disease of mouth or tongue. (9) No dental caries, unless corrected by a missing incisor teeth. Reject if more than three teeth are missing, unless they could be replaced. (10) Satisfactory hearing. (11) Color perception and satisfactory eyesight without glasses. (12) Good moral character and habits. (13) Mental alertness and soundness of mind. (14) Minimum education.

NYC Board of Education Opens to Veterans Examinations Held During The War

October 10 Deadline for Veterans to Apply For Special License Tests

Under the Military Leave Regulations of the Board of Education, certain persons who have recently been on military duty are entitled to file applications for examinations comparable in scope and difficulty to examinations which they were precluded from taking while on military duty or which they declared themselves unprepared to take, if these examinations were held within six months after termination of service.

The Board of Examiners proposes, so far as possible, to hold these examinations during the school year 1946 to 1947. Persons who believe they may be entitled to apply for such "comparable" examinations should promptly obtain a copy of the Military Leave Regulations at the office of the Board of Examiners, 110 Livingston Street, Brooklyn, and study with particular care paragraphs 6, 6a, and 6a-1. If such persons find they are entitled to apply for a "comparable" examination, they should without delay present themselves for official advice as to their examination rights and obligations at the office of the chairman of the committee in charge of the license in which they are interested, bearing with them such essential data as military discharge papers and college transcripts.

Persons desiring a ruling by mail must include college transcripts and must give full details as to the dates of their entrance into and the termination of their military service, whether they are regularly appointed teachers in the New York City public school system, or if not, the extent and the duration of their substitute service, etc.

60 DENTAL HYGIENISTS' POSITIONS OFFERED BY NYC

There are now 60 permanent vacancies for Dental Hygienists in New York City City Service. The position pays \$1,320 base pay, \$1,680 bonus rate per annum. There are also four yearly increments of \$120 per year.

A dental hygienist works under supervision. The general duties embrace cleaning and polishing teeth of adults and school children, instruction in oral hygiene, educational programs, assisting a dentist in a clinic, hygienic care of equipment and reports of activities.

intendent and may only be obtained in person or by mail from the Division of State Police, Capitol, Albany, N. Y. Applications must be filed with the Division of State Police, Capitol, Albany, N. Y. Applications filed by mail bearing a postmark later than midnight of July 21st, 1946 may not be accepted. Applications filed in person in the office of the Division of State Police later than midnight of July 22nd, 1946 may not be accepted. No applications filed prior to the date of this notice will be considered. Applications which are incompletely filled out or which indicate that the applicant does not possess the necessary qualifications will be rejected. No candidate will be admitted to the examination without a notice indicating that he is eligible to take the examination. No copies of examinations, laws or other publications relating to the work of the Division or to any matters which may be the subject of the examination will be furnished to candidates. Any candidate who intentionally makes a false statement in any material fact or who practices or attempts to practice deception or fraud in his application will not be considered further for eligibility.

Do not mail citizenship papers, birth certificates, school certificate or driver's license—bring them with you when you are notified to appear for physical examination.

Subjects of Examination

(a) Written examination. The written examination will cover matters of general information and other subjects designed to test the general intelligence of the applicant. (b) Oral interview to determine mental alertness, soundness of mind, initiative, intelligence judgment, address and appearance. (c) Physical examination. (d) An investigation of moral character.

Candidates are required to attain at least 75 per cent in each announced subdivision of the written examination. Any candidate who fails or who is disqualified in any or more parts of the examination will not be further considered for eligibility. Candidates may be required to present themselves at Albany, or at some other designated point on days subsequent to the date of the written examination for a command of prescribed tests.

Application must be submitted on blanks provided by the Superintendent of the Military Leave Regulation also.

RESOLVED, That the military service regulations adopted by the Board of Education read as follows: "6a-1. A candidate before the Board of Examiners for any license, who in World War II has had one year of military service as defined in Military Law 246, shall be granted an extension of time to January 31 or August 31 next following the time limited in By-law 238 to meet the experience requirement for such license, not including, however, an experience requirement that is alternative to a specific course requirement of observation and practice teaching. With respect to teaching experience, this time extension may be accorded only if the candidate at the time of the adoption of this regulation (April 10, 1946), either (a) is the holder of an appropriate license issued by the Board of Examiners, or (b) offers teaching experience in a school accredited by State authorities.

RESOLVED, That the enactment of the foregoing resolution shall inure to the benefit of any candidate who was discharged from the armed forces since September 1, 1945, and who, because of failure to meet an experience requirement, was denied an examination announced since such date or, was thereby prevented from entering such examination, and that the Superintendent of Schools be authorized to direct the Board of Examiners to include such candidates in the special examinations of comparable scope and difficulty held under the military service regulations of the Board of Education."

The Board of Examiners will receive applications until October 10, 1946 from any persons entitled to file application for a comparable examination under the terms of the second of the resolutions quoted above.

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The Board of Examiners will receive applications until October 10, 1946 from any persons entitled to file application for a comparable examination under the terms of the second of the resolutions quoted above.

Fire Lieut. Test Questions To Aid 7,000 Candidates

Following is the second installment of the previous (1937) promotion examination to Lieutenant, Fire Department. The first part was published in last week's LEADER. When the complete examination has appeared, official key answers will be run and will be followed by other study material until the written examination is held.

Laws and Ordinances, Rules and Regulations

Weight 3: 50 Per Cent Required

The maximum time allowed for this subject is one and three-quarters hours. You are advised not to take more than one and one-half hours.

This part of the test consists of 60 items. Write your answer to each item on the answer sheet for this part of the test. Do not write your answers in this booklet.

All questions in this part are to be answered on the basis of laws and ordinances, rules and regulations, which will be in effect on January 1, 1938. Questions relating to the Code of Ordinances shall be considered as referring to the corresponding provisions of the Administrative Code, which codifies, but does not change, the provisions of the Code of Ordinances. Questions relating to the City Charter refer to the new Charter.

Sample I. The head of the Fire Department is — (a) Commissioner, (b) President, (c) Secretary, (d) Chairman.

Sample II. The following are officers of the Fire Department — (a) Major, (b) Captain, (c) Lieutenant, (d) Sergeant.

1. Assignments of Lieutenants to platoons shall be made by — (a) the Chief of Department, (b) Deputy Chiefs of Department, (c) Battalion Chiefs, (d) Captains.

2. Officers in command at fires shall turn over all valuables received to — (a) A member of the Police Department only, (b) the Property Clerk of the Police Department only, (c) the officer in command of the Fire Patrol only, (d) the officer in command of the Fire Patrol or to a member of the Police Department.

3. Members of the department shall permit persons not members of the department to make a transcript of a department record only upon written request and with the approval of the officer who is responsible for the custody of such record, (b) only as directed by, or with the written consent of, the Chief of Department, (c) only under due process of law or as directed by, or with the written consent of, the Chief of Department, (d) only on written request and with the approval of a Battalion Chief or officer of higher rank.

4. The responsibility for the manner of steering and mooring fireboats is placed upon the — (a) officer in command, (b) pilot, (c) officer in command and the Pilot, (d) Pilot and the Marine Engineer.

5. When two companies are housed in one quarters, or are separate quarters with but a dividing wall between them, and when the officer in command of either company, excluding acting officers, is the only officer on duty, he shall — (a) respond only to an alarm to which both companies are assigned; or if one company has responded to a previous alarm, he shall respond with the remaining company, (b) when an alarm is received to which only one of the two companies is assigned, respond with such company, (c) respond in all cases with his own company, (d) respond in his discretion with either company.

6. Members of the uniformed force are forbidden by the Rules and Regulations to — (a) incur liabilities which they are unable or unwilling to discharge, (b) refuse to pay debts for necessities within thirty days from date incurred, (c) borrow money from a superior or lend money to a subordinate in rank, (d) sell or assign their salaries without the written approval of the Fire Commissioner.

7. Members of the uniformed force are permitted to — (a) become members of a political club, (b) contribute money to a political cause, (c) become delegates to a political convention, (d) do none of the foregoing things.

8. The Rules and Regulations state that gasoline tanks on apparatus in quarters — (a) shall be kept filled at all times; gasoline shall not be supplied, however, to apparatus at night except when absolutely necessary, (b) shall be kept at least three-quarters full at all times, (c) shall always contain enough gasoline to enable the apparatus to travel, under ordinary driving conditions, a distance of five miles, (d) shall always contain gasoline sufficient for the ordinary needs of the service.

9. Members shall use discretion in the operating of controlling nozzles. Opening the valve too quickly — (a) causes a sudden release of pressure, which may wrest the line from control, (b) causes a sudden release of pressure, which may cause the hose to burst, (c) causes a sudden increase of pressure, which may cause the hose to burst, (d) causes a sudden increase of pressure, which may wrest the line from control.

10. The following are not ordinarily required to perform house-watch duty — (a) members performing building inspection duty, (b) pilots of fire boats, (c) members detailed to other than fire duty, (d) members temporarily detailed to units other than their own, while on an off-tour of duty.

11. The following are not subject to recall — (a) members on regular 24-hour leave, (b) pilots of fire boats, (c) members detailed to other than fire duty, (d) members temporarily detailed to units other than their own, while on an off-tour of duty.

12. Company Commanders shall cause inspections to be made of all magazines used for the storage of explosives, located in their company districts — (a) daily, (b) weekly, (c) at frequent intervals, (d) every three days.

13. Officers in command of units shall in all cases telephone to the Deputy Chief of Department in advance of a written report, the purport of such report, with reference to — (a) any injury at a fire, (b) violations of the laws, rules or orders of the Department by a member, (c) the placing of a company out of service, (d) the operative condition of a fire alarm box.

14. Fire Department summonses shall be served — (a) by a member of the company designated by the Company Commander, (b) by a police officer, (c) by any member of the uniformed force, (d) only by a member who has witnessed the violation.

15. In case of an unusual traffic congestion, or any condition which may obstruct or interfere with the normal response or movement of apparatus, in the fire zone in front of quarters, the Company Commander is required by the Rules and Regulations to — (a) direct one or more men to attempt to clear up the congestion or remedy the condition, (b) report immediately to the Fire Headquarters, (c) notify the Battalion Chief of the district, (d) notify the Police Department.

(Continued next week)

Fire Lieut. Announcement

This examination is open only to employees of the Fire Dept. Salary: \$3,900 per annum at present. This is an ungraded position. Applications: Issued and received 9 a.m. July 9 to 4 p.m. July 24. Fee: \$3. Fees are not refunded. However, such candidates as are cautioned that, regardless of the 14-day provision, they should make every effort to file as soon as possible, so that they may be summoned for the regular test, since there may be considerable unavoidable delay before another subsequent test can be scheduled.

Duties: To enforce all orders and instructions of the Captain commanding the Fire Company to which assigned; be responsible for the discipline and operation of the company in the absence of the Captain; report on fires, accidents and unusual occurrences while in command; perform all other duties prescribed for this position in the Official Action Guide and the Rules and Regulations of the department.

Tests: Record and seniority, weight 50, 80 per cent required; written, weight 50, 70 per cent required. Method of computing record and seniority: Beginning with the date of appointment as Fireman, 80 per cent. For each three years' service in any of the eligible titles during the five years next preceding the first day of the written test add one-half per cent or two per cent a year, making at the end of five years a maximum of 90 per cent; for each additional three months add one-fourth per cent or one per cent a year, making at the end of 10 years' service a maximum of 95 per cent; for each day's fine, .25 per cent deduction; for each reprimand, 125 per cent deduction. Fines and reprimands previous to July 1, 1940, will not be considered.

Applications by mail will be accepted if mailed and postmarked up to and including 12 midnight on the last day for the receipt of applications and received by the Commission not later than 4 p.m. of the day prior to the date of the first test.

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PATROLMAN

The next examination should be held early in 1947 or shortly thereafter. It is highly advisable to start both Mental and Physical preparation as early as possible. Get a head start by enrolling NOW!

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"Kill Promotion List," Plea of Dismissed Hospital Chauffeur

Supreme Court Justice Morris Eder, of the New York County Supreme Court, last week reserved decision on the application of Joseph DeGenero, for an order reinstating him to his position of Auto-Engineman (chauffeur), and for an order annulling and setting aside a list, promulgated as a result of a promotional examination.

Appointed in '43

Mr. DeGenero was appointed an Auto-Engineman on June 1st, 1943, in the Department of Hospitals. On January 17th, 1946, Mr. DeGenero claims he was summarily dismissed. In November, 1945, the Municipal Civil Service Commission advertised a promo-

tional examination for Auto-Engineman. DeGenero filed an application, but, according to his petition, the application was rejected.

Mr. Samuel Resnicoff, representing DeGenero, in addition to seeking reinstatement, maintains that the determination of the Commission which rejected DeGenero's application, and excluded him from participating in the examination, was arbitrary, erroneous, and wholly discriminatory. Mr. Resnicoff, in his brief, set forth the fact, that there was no grade lower than Auto-Engineman, and hence it was error to give a promotional instead of an open-competitive examination.

Pending the argument of the application, efforts were made to reinstate DeGenero. DeGenero, however, insisted upon being reappointed to the Seaview Hospital in Staten Island.

In opposition, the Corporation Counsel contended that the records of the Municipal Civil Service Commission failed to disclose the purported application of Mr. DeGenero, and that it was within the Commission's discretion to order a promotional instead of an open-competitive examination.

A decision on the application is expected within the next ten days.

Lieutenants Hear Wallander, Enright

Both Commissioner Arthur W. Wallander and former Commissioner Richard E. Enright addressed the last meeting of the Lieutenants Benevolent Association, which attracted over 100 Police lieutenants to the Governor Clinton Hotel.

The present Commissioner praised the efforts of the Police officers in meeting the emergencies caused by the war-time manpower shortage and indicated that more promotions to lieutenant would be made with the planned expansion of the department.

The officers were regaled with tales of the old days in the Department by the former Commissioner who served back in 1918 and retraced the early difficulties faced by the Lieutenants who organized the organization.

Lieutenant Daniel Oliva, first vice-president, presided over the meeting which brought activities to a close for the summer.

POWERS REAPPOINTED

James J. Powers of Wellsville has been reappointed to the Allegany County Civil Service Commission.

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WHAT NYC EMPLOYEES SHOULD KNOW

Rights of Vets to Leave of Absence for Schooling Under G.I. Bill

A veteran to be entitled to education or training under this act must have served in the active military or naval service on or after September 16, 1940, and prior to the termination of the present war, and shall have served ninety days or more or, if his active service is less than ninety days, shall have been discharged or released from active service by reason of an actual service-connected injury or disability. His release from such service must have been under conditions other than dishonorable. Hence, in some cases holders of blue discharges are eligible for education or training under this act. Such cases are decided individually on their merits.

A veteran who meets these requirements will be entitled to from one to four years of education, depending on his length of service in the armed forces. The age qualifications contained in the statute as originally enacted have been eliminated. Length of service is the only determining factor. The veteran makes application for educational benefits under this act by applying in person at one of the following agencies:

- (a) Regional Veterans' Administrator, 252 7th Ave., NYC.
- (b) N. Y. Veterans' Service Center, 500 Park Ave., NYC.
- (c) Brooklyn Veterans' Service Center, 105 Court St., Brooklyn, N. Y.

He must file with that agency: (a) Rehabilitation Form 1950, an application form, and (b) His original discharge certificate or a large photostatic copy.

When he appears at the office mentioned above, he will be advised regarding courses of study he may pursue and the educational institutions offering such courses. He is entitled, however, to pursue any course of instruction he may choose, provided the school or institution will accept him for such course, and may select any approved educational or training institution, whether or not it is located in the State in which he resides.

If eligible for training, he will receive a certificate of eligibility, which will set forth the exact period of full time training to which he is entitled and which he uses as evidence of his eligibility in contacting the institution he selects. This certificate is sent to

the applicant, usually within six weeks of the date on which he makes application therefor. Usually only one certificate of eligibility is issued to an applicant, covering all courses he is entitled to take, although it may in some cases be subsequently amended to cover additional training. Such cases, however, are the exception.

Although a veteran need not begin his course immediately after he receives a certificate of eligibility but may delay for the full statutory period of four years, once he commences the course he is generally expected to pursue such education or training to completion without interruption, except for the usual school holiday and vacation periods. The subsistence allowance continues during such school recesses, unless the individual accepts full time employment during that time.

At the completion of the course or courses of study, no evidentiary certificate or letter is issued by the Veterans' Administration. In the usual case, however, the individual will be awarded a diploma or certificate by the educational institution, certifying his successful completion of the course. In cases where this is not the practice, the individual should be able to obtain a transcript of his record or certificate of attendance from the school.

Promotion Rights

The leave of absence granted to pursue studies is in no sense a military leave of absence. Section 246-c is a separate and distinct section and not a part of Section 246 of the Military Law. Hence, the rights of an employee on such leave re. seniority, promotion, service ratings, salary increments, etc., are in no respect governed by the provisions of the latter section but are governed by the laws and rules applicable to leaves of absence generally.

Consequently, his seniority accrues during his absence and, if a promotion examination is held

during his absence, he may compete, provided he meets the eligibility requirements. This right, however, is limited to a right to take a regularly scheduled examination. Such a person is not entitled to a special examination, if he is unable to appear for the regular examination.

If a person on such a leave of absence is on an eligible list and is reached for certification, his name will be certified. The appointing officer, however, is not obliged to appoint him but may pass over his name for lack of availability. In such case he will not be charged with a certification, so as to bring into operation the rule prohibiting certification of a name to the same appointing officer more than three times.

In order to be reinstated to his position, such employee is required to make request therefor to his department head within 60 days of the date of completion of his studies. (This information also applies to State employees.)

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NYC's Invention Mart Aids Employee Talent

New York's "civic inventors" make private fortunes, and the city obtains a valuable service, whenever its Department of Civic Inventions secures a worthwhile patent for an enterprising municipal employee.

By LEONARD ALLEN
(Courtesy Magazine Digest)
The corner cop who fingers his billy lovingly isn't dreaming of new skulls to crack. He's probably inventing a night-stick with built-in two-way radio, tear-gas gun, whistle, and handcuffs.

The street-sweeper leaning on his broom isn't visioning a world without horses, gum-wrappers, an discarded tabloids. An Ashecan Edison, he may be figuring out a gadget to attract refuse from a distance, deodorize it, and incinerate it, all in any easy operation.

That is, if they happen to work for New York City. For today all its thousands of municipal employees are potential inventors. They are encouraged and helped in patenting new and better bits of civic equipment, from skew bascule bridges to playground slides.

New York has developed this idea, which other cities might

follow with profit, for a least two reasons: it results in constant improvement of equipment to which commercial inventors have not paid too much attention, and it adds incentive to rather low-paid employment—there's always the chance of coming up with an idea that's worth a small fortune.

New York's "Department of Civic Inventions" started when two city employees, L. G. Kurtz and the late Carl C. Ottoson, brought to cityhall some sketches of a strange vehicle.

"What is it?" asked Mayor LaGuardia.

"A sanitary garbage truck," said Mr. Kurtz. "The garbage is dumped into a hopper at the rear, and an escalator carries it into the body, which is closed at all times, even when it is being loaded."

The mayor was impressed. "You'd better go up to the corporation counsel," he said, "and see what he can do about getting a patent."

Today, cities all across America and Canada are buying those trucks as fast as they can be produced, and Mr. Kurtz and the heirs of his co-inventor are clean-

ing up. What the vehicles have meant in improved public health is beyond calculation.

Since then, a steady stream of ideas for inventions has poured in the city hall. Under a plan worked out by Mayor LaGuardia, Geo. H. Mitchell, a full-time legal expert, acts as patent counsel for New York's civic inventors. The City secures patents at no cost to the inventor, gains use of the invention free, and the inventor receives royalties on all his products purchased by outside users.

To date, over 550 ideas and inventions have proved worthy of being patented, and this year the inflow has reached a new high. For example, another health-protection measure is the pasteurization test equipment originated by Harry Scharer, Department of Health employee. It is an enzyme test of extreme sensitivity. If milk has been pasteurized at even one degree less than the 143 degrees, or for five minutes less than the necessary half-hour, or if as little as one pint of raw milk is added to 125 gallons of pasteurized milk, the Scharer test detects it.

Labor Saving Ideas

Back-breaking, time consuming manual labor is one of the bugbears of any city's mechanical departments. New York's municipal geniuses have thought up two devices for shortening hours

of toil into minutes of light work. One is a tire-stripping machine, devised by Mr. Ottoson and Joseph S. Plumeau, which takes off huge truck tires "as easily as a piece of cheese." It proved a boon to the armed services during the war and is now being manufactured for civilians.

Once it took two men seven hours to strip bristles by hand from one mechanical street sweeper. This is now accomplished in 20 minutes by a mechanical gadget. Mr. Plumeau and F. C. C. Miller teamed up on that one, and a Long Island manufacturer is producing it commercially.

When New York City was faced with the heavy expense of building a two-leaf drawbridge across Brooklyn's Gowanus Canal, Clinton D. Hanover, a public works engineer, invented a single-leaf-bridge that proved just as safe.

Other civic inventions in daily use are a carbon monoxide analyzer, a life saver in tunnel and mine work; a lighting system for the new Brooklyn-Battery tunnel;

a super-efficient snow plow; a hydraulic sweeper; a method preventing clogging of sewage-disposal equipment; and a device for repairing playground slides.

Ex-Mayor An Inventor

Mayor LaGuardia is listed as co-inventor with three police officials of a bomb-disposal carrier. Early in the war, a time bomb discovered in a British-owned building, killed two detectives who attempted to remove it.

Foreseeing the possibility that bombs might become a major public hazard, the mayor and the policemen put their heads together to create a "bomb-basket."

It looks like an oversized-hamp made of woven elevator cables, mounted on a trailer for transportation to an outlying area for detonation. Should the bomb explode en route, the fragments are kept in bounds by the strong, flexible cable.

But that's one invention New York City hopes it will never have to use.



MICHAEL J. MURPHY

Youngest Police Sergeant Wins Honors in Law

Highest scholastic honors were conferred by Brooklyn Law School on the youngest member of the NYC Police Department holding officer rank, at the annual commencement exercises held at 375 Pearl Street, Brooklyn. Sergeant Michael J. Murphy, of 6169 77th Street, Elmhurst, L. I., who is assigned to the Police Department Third Division Office in Manhattan, and who has not as yet reached his thirty-third birthday, received the degree of Bachelor of Laws summa cum laude, and, in addition, was awarded the Donald W. Matheson Memorial Prize offered annually to the graduate who evinces the highest degree of legal capacity by character, scholarship, and attainments.

Sergeant Murphy, who was appointed to the Police Department in 1940 and who was promoted to the rank of Sergeant in 1945, was one of the student speakers at the exercises.

Supreme Court Justice Charles S. Cullen delivered the commencement address.

Due to identical top scholastic averages, summa cum laude honors were shared by Sergeant Murphy with Ludwig T. Smith, of 2064 Nostrand Avenue, Brooklyn. Miss Adele Shapiro, 1050 Hancock Street, received the degree of Bachelor of Laws magna cum laude, as of February, 1946.

Student commencement addresses were made by Sergeant Murphy and by Irving J. Trow, who received the degree of Bachelor of Laws, cum laude.

Nose Punching Is Taboo For Transitmen

Punching a cash customer in the nose is cause for dismissal in the NYC Board of Transportation.

Last week's calendar of the Board reported the case of ex-railroad porter Edwin D. Marshall, dismissed on charges that he:

"While on duty entered into altercation with male passenger, at which time he assaulted said passenger, striking him in the face with his clenched fist, in violation of the Rules and Regulations governing employees engaged in the Operation of the New York City Transit System."

Veterans Back P. A. L. Activity

County Commanders of the American Legion, Catholic War Veterans, Jewish War Veterans of the United States, Veterans of Foreign Wars of the United States, Army and Navy Union, U.S.A., and Military Order of the Purple Heart, have pledged the active participation of the membership of their organizations in the work being done by the Police Athletic League for the youth of this city.

LEGAL NOTICE

At a Special Term, Part II, of the City Court of the City of New York, County of New York, held at the Courthouse thereof, at 52 Chambers Street, in the Borough of Manhattan, County of New York, City and State of New York, on the 27th day of June, 1946.

Present—Hon. JOHN A. BYRNES, Chief Justice.

In the Matter of the Application of ANNE LIPSEY for leave to change her name to ANNE LEE.

Upon reading and filing the petition of ANNE LIPSEY, duly verified the 18th day of June, 1946, and the Court being satisfied that the averments contained in said petition are true and that there is no reasonable objection to the change of name proposed,

NOW, on motion of Max Schorngold, attorney for the petitioner, it is ORDERED, that ANNE LIPSEY, be and she is hereby authorized to assume the name of ANNE LEE on and after August 9th, 1946, and it is further ORDERED, that this order and the aforementioned petition be filed within 10 days from the date hereof in the office of the Clerk of this Court and that a copy of this order shall within 10 days from the entry thereof be published once in the Civil Service Leader, a newspaper published in the County of New York, and that within 40 days after the making of this order, proof of such publication shall be filed with the Clerk of this Court, and it is further

ORDERED, that after the said requirements are complied with that the petitioner shall on and after the 6th day of August, 1946, be known by the name of ANNE LEE which she is authorized to assume and by no other name.

Enter, J. A. B. C.J.C.

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Job Newsletter

Prospects for the Future

Jewelry Workers

Field likely to be overcrowded in next few years, with return of veterans to industry, and retention of many workers hired and trained during war. Steady jobs are by no means certain since favorable outlook depends on high level of business activity. Industry concentrated in New York, New Jersey and New England states.

Radio Repairmen

Field will expand because of expected increase in use of radio and electronic equipment, but number of new jobs and business opportunities will be much less

than number of wartime trainees seeking to enter or return to this field. Thus job competition will be keen next few years, with best chances for men with advanced training in F.M. and television.

Hand Compositors and Typesetters

In next few years employment will rise above wartime and pre-war levels, so there'll be many openings for apprentices as well as experienced workers. Thereafter, a long-range downward trend in employment is expected.

Airplane Mechanics

About 50,000 new jobs expected in next few years but huge supply of service-trained mechanics (570,000 of them), and about 100,000 mechanics employed in

aircraft factories during war will mean keen competition for jobs.

Bookkeepers

Limited number of new openings because of large numbers in field (over 700,000) and considerable turnover. Keen competition for jobs because of large number of trained workers and low training requirements for entrance into field. Trend toward greater use of office machines, thus reducing number of workers needed.

Linotype Operators

Jobs available for all journeymen and large number of apprentices in next few years, after which there will be few opportunities for newcomers, though those in field will have good chance to hold jobs. Most jobs and keenest competition in large cities.

Machine Welders

Good prospects next few years, but actual number of new jobs

won't be great because of moderate size of field (less than 25,000 today). Use of machine welding likely to increase in long run, but trend toward rapid and automatic machinery will result in slow rise in employment.

Diesel Mechanics

Increase expected in number of Diesel maintenance jobs, but new jobs will be filled mainly by mechanics experienced in repairing other types of engines. The inexperienced men with technical school training will find it tough to land jobs.

Bindery Workers

Considerable rise in employment expected during next few years, after which there will be only a few openings for replacements. Most jobs in large cities in the East and Midwest.

Automobile Mechanics

Outlook good for men with highest skills but oversupply of less-skilled mechanics is likely during next few years, due to large numbers trained in armed forces and in war work, and men returning to former jobs. Employment will rise slowly above prewar level, to about 450,000 by 1950.

Tool and Die Makers

Many jobs for experienced workers during reconversion period, but fewer jobs in next five to ten years. Demand thereafter should remain stable. Opportunities for limited number of replacements for retired workers and others leaving trade. Most jobs in Detroit area and northeastern states.

Watch Repairmen

Jobs available for fully qualified men and for some men with war-training in instrument repair work, to meet war-created backlog of demand for repair work.

Keen competition may result if many service-trained instrument repairmen seek to enter this field, as they did after World War I.

Optical Mechanics

Good outlook for experienced mechanics, since employment is expected to rise above war and prewar levels. Keen competition expected for beginners' jobs because of large number of war workers trained in grinding and polishing precision optical lenses.

Millwrights

Outlook fair, since many millwrights will be needed during reconversion, but after few years number of jobs may decline somewhat. Stable long-term trend of employment is expected.

Filling Station Attendants, Managers, Etc.

Post-war rise in employment expected to continue, reaching prewar level in two or three years. Field may be overcrowded for a while, after current labor deficit is met, because of entry of new workers and return of former workers from service and war industries.

Efficient Forms

Minnesota State Civil Service Department has designed a new omnibus personnel transaction form which can be used for four types of transactions.

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FIRE LINES

By QUENCH

"Under the Helmet"

During the months of July and August 1946, the Office of Chief of Department will be open from 9 A.M. to 4 P.M. and on Saturdays from 9 A.M. to 4 Noon. . . . Charles A. Wilson, former Junior Administrative Assistant, on his application for reinstatement as Fireman 1st Grade, failed to appear for physical examination and was dropped from the rolls of the department effective 12:01 A.M. July 1st, 1946. . . . Why not make more use of the Holland Tunnel as a regular route for fire apparatus responding from Manhattan to Richmond, especially the north shore of the island? Understand they made the trip to the St. George Ferry in about 23 minutes, less time than it now takes via Whitehall St. Ferry route. . . . The Lieutenant Roxbury (Eng. 291) affair was settled amicably in court following the sage advice of Commissioner Quale. . . . That was quite a nice article by Michael O'Brien and Richard Mason in the Sunday News of June 30th last, re: "Public Menace Seen in Need for Firemen." Too bad it had to be spoiled by an inaccuracy, to wit that the 40 per cent of the Department on duty 67 hours per week are paid for the extra time worked. This reporter has never known any fireman ever to have been paid overtime, nor are they at present being paid for time worked beyond eight hours per day. . . . Congratulations to Timothy S. Mahoney of Forest Hills, who last week started his 43rd year as Chief of the Bureau of Fire Alarm Telegraph, Borough of Queens. . . . Added Oddities at the Staten Island Ferry Fire: Acting Battalion Chiefs Beebe and Irwin barefooted in a punt paddling around checking the extent of fire damage to the underside of the pier. . . . Word comes from former Fire Commissioner Patrick Walsh and family that they are enjoying their vacation in the Erin Isle after the transoceanic plane trip. . . . To date no New York hotel seems to have followed the advice of a well known columnist to have their bellboys show guests the nearest fire escape before showing them the nearest bar. . . . This reporter wondered why, after attending a Brooklyn-Philly game last week at Ebbets Field, that some better system isn't worked out for handling the crowds attending night games. Public Assembly does a good job in trying to keep the aisles free, but no telling the calamity that might follow should fire or similar accident occur. . . . Now that the Mayor's Committee has completed the survey on the rearrangement and of possible elimination of some fire houses, I wonder what the final outcome will be and how soon. . . . The Comptroller's Office was served with papers last week on the Court of Appeals decision concerning those nine Deputy Chiefs reduced back to Battalion Chiefs; the Corporation Counsel receiving their copy via mail. . . . Look for a change in the elimination chart set-up on or about July 15th. . . . Something for the books in the way of long distance fire calls occurred last week when the Queens Operator received a call for an airplane fire from Jamaica Airline, Inc. The only catch was that said company is located in a town in Massachusetts and the call was for a crack up on the landing

strip at the local air field. That would be quite a run for the P.D.N.Y. Airport Crash Unit. . . . I. A. F. F. Convention
The Eighteenth Convention of the International Association of Fire Fighters will be held at the Commodore Perry Hotel in Toledo, Ohio on September 9th to 13th, 1946 instead at the Secor Hotel. This change in plans was brought about due to the remodeling and rehabilitation program now in progress at the latter hostelry.

St. George Ferry Fire

One of the largest fires in the history of the P.D.N.Y. and the worst to occur on Staten Island happened on Tuesday afternoon June 25th, with fire originating on number one track in the terminal of the Staten Island Rapid Transit and spreading rapidly to the 41 year old Municipal Ferry House at St. George, totally destroyed both. The fire was of conflagration proportions and necessitated the transmission of a Borough Call for Richmond, calling in addition to the fifth alarm assignment for box 13, St. George, a fourth alarm assignment that would normally respond to box 1140 at Bay Ridge Ave. and Shore Rd. Bklyn.

The alarms transmitted for the fire period were as follows: June 25th: 2:00 P.M. Box 13 (turned in by the unfortunate lineman who was making repairs to the cable at the time the fire broke out) E. 154, 155, 51, HL. 78, DC. 8, BC. 21 At 2:06: 22-13: E. 153, 156, 152, HL. 77, Chief Mar. Div. Loc.: E. 161-154, 157-156, 163-152, HL. 79-77. (At this point Richmond fire alarm central office switchboard went out, the fire having burned through the cable on the under side of the pier. Further alarms had to be transmitted via radio station WHGH to points outside of Richmond). At 2:07: 33-13: E. 160, 158, 159, 223. (At the same time Chief Hennessey ordered the out of service signal transmitted for the S. I. Whitehall St. Ferry). At 3:13 Manhattan Central Office transmitted 222-3-31, followed immediately by 88-33-13. E. 7, 6, 10, 32, 4, 31 (these companies normally relocated in Richmond houses on a 3rd alarm, respond directly to the fire via Holland Tunnel and Bayonne Bridge) Loc. E. 24-6, 203-31, 256-4, BC. 3-21. At 2:14: 44-13: E. 29, 27, 9, 55, 13, 15, BC. 1, GOW. 1 (because of interstate regulations not permitted thru Holland Tunnel the fuel wagon had to go via 69th St. Ferry), Loc. E. 19-29, 28-9. At 2:22: 55-13 (Normally Manhattan companies that relocate in Richmond on 3rd ready gone directly to the fire on alarm respond to the fire on the 5th, but said companies had all the 3rd alarm) Loc. E. 12-160, 30-158, 34-30, 205-12. At 2:45 a Borough Call 88-13177-22-1140: E. 241, 201, 242, 284, 278, 228. At 2:51: 88-13-44-1140: E. 247, 243, 282, 220, 239, 240. At 3:01: 88-5-13-57 (Sp. call for the Fire-fighter). At 3:09: 88-5-13-86: (Sp. call for the McClellan).

While all this was going on a fire broke out in Brooklyn in a two story frame house at 52 Clarkson Ave., box 1550 at 3:17 P.M. This blaze spread to the frame house on either side and at 3:29 a second alarm was sent in for which the dispatcher had to transmit a third alarm due to the 12 Brooklyn companies in S. I. and 3 locating in Manhattan.

Because of the two large fires occurring at the same time, on orders of Acting Chief of Dept. Murphy the recall signal 6-6-6-6 was sounded at 3:45 P.M. At 5:26: 444-6-2 (release for Bronx). At 5:28: 4444-6-5 (release for Queens). At 5:33:1 Sp. call for GOW 3 from Bklyn. At 5:51: 4444-6-4 (release for Bklyn). At 7:42: 88-9-13-22 At 7:58: 88-9-13-21. At 8:16 Sp. call for Res. Co. 2. At 9:26 Sp. call for the Willett, then relocated at the Battery). At 9:55: 222-3-71 (39th St. Ferry OOS). At 11:38: Call for 70 men and 7 officers.

On Wednesday June 26th at 2:00 A.M. call for air compressors. At 3:20 A.M.: 222-3-72 (69th St. Ferry OOS). At 3:50 A.M.: 88-5-13-86 Fireboat Duane). This made a total of six fireblasts at work at the same fire. At 12:05 P.M.: 5-5-5-5 National Standard at half-staff for the lineman killed in the line of duty). At 2 P.M.: recall rescinded for Manhattan and Richmond. On Thursday June 27 at 1:18 P.M.: 88-666-13-1 (recalling Amb. No. 1). S.I. Ferry Back in Service Signal 444-3-31, transmitted on

July 2nd was to notify the Fire Dept. personnel that service on the Staten Island Ferry from the foot of Whitehall St., Manhattan to St. George, Staten Island had been restored. However, the restoration was only for the transportation of Fire Dept. apparatus responding from New York to multiple alarm fires in Richmond, sufficient repairs having been made to the slip ordinarily used by the 39th St. Ferry to allow a boat to dock. Vehicles of any other nature will still be compelled to use the 69th St. Ferry or go via the Holland Tunnel thru Jersey and back over one of the three bridges to Staten Island.

Farmingdale Offers Technical Training

Technical training in the industrial and related fields is now available to residents of Nassau and Suffolk Counties according to an announcement from the Long Island Agricultural and Technical Institute at Farmingdale.

Courses two years in length for high school graduates will be available at the opening of the Fall semester in: Building Construction, Highway and Bridge Construction, Aircraft Manufacture, Aircraft Maintenance and Operation, Electrical Equipment with Industrial Electronics, Industrial Chemistry, Refrigeration, Heating and Air Conditioning, Industrial Instrumentation, Metal Products Design, Production and Service, Food Administration, Inspection, Technical Dental Power Laundry and Dry Cleaning, Advertising Art and Design, Radio and Communications.

A circular describing the courses may be obtained from the Institute.

Long Island

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PALISADES AMUSEMENT PARK, N. J.

Amusement

By J. RICHARD BURSTIN



JACK BENNY, soon to be seen in the story of his life, "Always Leave Them Laughing."

Woman" closed after 113 successful performances at the Martin Beck Theatre.

Warner Bros. version of the Irving Berlin stage hit, "This Is The Army" has been released in China with all profits going to the China Famine Relief Fund.

"Always Leave Them Laughing" is still in the conference stage at Warners, with Jack Benny and Humphrey Bogart who will co-star in the production, participating. As you probably have heard, "Always Leave Them Laughing" is the movie version of the life of that talented musician and comedian, Jack Benny.

The star boarder of the season, "Open City" is now in its 6th month at the World Theatre and still playing to capacity audiences.

The RKO Palace has on schedule three great stars in a new melodrama entitled "The Stranger." Edward G. Robinson, Loretta Young and Orson Welles are the leading players.

The great British film, "Henry V," starring Laurence Olivier is still playing to record crowds at the City Center. Put this film on your "can't-afford-to-miss-it" list.

Errol Flynn and Barbara Stanwyck are now before the cameras as the leading players in the new production "Ory Wolf," and adaptation of the best-selling novel by Marjorie Carlton.

Special Session Asked For List Extension

A request for a special session of the State Legislature to extend eligible lists which expire this year has been made to Governor Dewey.

In a letter to the Governor, Bernard Weiss, a NYC attorney, pointed out that many lists which are due to expire this year are

headed by veterans. He cited the difficulty faced by lawyers who have been in service and must start from scratch in their law practice.

"The possibility of civil service appointment has been an important morale factor to the returning veteran," said Attorney Weiss.

ROBERT SYLVIA ANN
YOUNG SIDNEY RICHARDS
"The Searching Wind"
A HAL WALLIS PRODUCTION
A Paramount Picture
DOORS OPEN
PARAMOUNT
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ANDY RUSSELL
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In Technicolor!
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"A STOLEN LIFE"
With
GLENN FORD • DANE CLARK
WALTER BRENNAN • CHARLIE RUGGLES
Directed by CURTIS BERNHARDT
HOLLYWOOD
CONTINUOUS BROADWAY at 51st STREET

Eleanor PARKER • Paul HENREID
Alexis SMITH
IN WARNER BROS. HIT
W. SOMERSET MAUGHAM'S
"OF HUMAN BONDAGE"
IN PERSON
SPIKE JONES and His City Slickers
Plus His Big Revue
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Official Leave Rules for Government Employees

(Continued from Page 7)
 hour, and additional leave shall be charged in multiples of 1 hour.
 An employee who is absent on account of sickness shall notify his supervisor as early as practicable on the first day of such absence, or as soon thereafter as possible. Failure to give such notice may result in the absence being charged to annual leave or leave without pay, as the circumstances may justify. Requests for sick leave for medical, dental, or optical examination or treatment shall be submitted for approval prior to the beginning of the leave.

All applications for sick leave for medical, dental, or optical examination or treatment shall be supported by a certificate of the employee that he has received such examination or treatment and shall include the name and address of the physician, dentist, or other practitioner visited and the date and hour of visit.

When sickness occurs within a period of annual leave and lasts 5 or more consecutive work days, the period of illness may be charged as sick leave and the charge against annual leave reduced accordingly. Application for such substitution of sick leave for annual leave shall be made within 2 days after return to duty and shall be supported by a medical certificate, or other evidence administratively acceptable to the same extent as provided in these regulations.

Advance of Sick Leave

In cases of serious disability or ailments, and when the exigencies of the situation so require, sick leave may be advanced to permanent employees not in excess of 30 days: Provided, That no advances of sick leave shall be made to any employee unless the absence from duty on account of illness is for a period, or periods, of 5 or more consecutive work days; that every application for absence leave shall be supported by a medical certificate; that the total of such advances shall be charged against sick leave subsequently credited. Sick leave may be advanced irrespective of whether the employee has annual leave to his credit.

Sick leave shall not be advanced to an employee holding a limited appointment, or one expiring on a specified date, in excess of the total sick leave that would accrue during the remaining period of such appointment.

General Provisions

Whenever the number of hours of duty in an employee's work day is permanently changed the leave standing to his credit shall be converted to the proper number

of hours based upon the new work day.

Leave shall accrue to an employee while in a leave-with-pay status, provided he returns to duty, or provided that failure to return to duty is due to death, disability (evidence of which shall be supported by an acceptable medical certificate), retirement for disability, or reduction of force.

Employees who entered military, naval or merchant marine service between January 13 and December 21, 1944, and who are restored in accordance with statutory provisions after such service may be credited with leave accrued during the period of terminal leave granted immediately prior to entry into active military, naval, or merchant marine service.

Whenever a permanent employee's absence in a nonpay status totals the equivalent of the base-pay hours in 1 bi-weekly pay period, the credits for annual leave shall be reduced 1 day and for sick leave 5/8 day for each such period. The total deductions in sick leave credits on account of nonpay status in any one calendar year shall not exceed 15 days: Provided, that when an employee absent because of injury received in line of duty requests to be carried on leave-without-pay, he shall, upon his return to duty, receive credit for accrued leave covering the period for which he was paid disability compensation by the Employees' Compensation Commission.

Leave shall be charged only for absence upon days which an employee would otherwise work and receive pay and shall be exclusive of Sundays which do not occur within a regular tour of duty, holidays, and all nonwork days established by Federal statute or by Executive or administrative order: Provided, That when a holiday is declared by general administrative order to be a work day, an employee who absents himself from work without permission on that day shall be subject to a deduction of 1 day's pay.

Under ordinary circumstances unavoidable or necessary absence from duty not in excess of 30 minutes, and tardiness, shall be excused for adequate reasons, or handled administratively by requiring additional work, or by a charge against any compensatory time which the employee may have to his credit as a result of overtime previously worked. In the event that this privilege is abused such absences, and tardiness, shall be handled administratively by a charge against annual leave, or by disciplinary action.

In case of the separation of an employee who is indebted for unearned leave, the employee shall refund the amount paid him for the period of such excess, or deduction therefor shall be made from any salary due him. This section shall not apply in cases of death, retirement for disability, or reduction of force, or in case an employee is unable to return to duty because of disability, evidence of which shall be supported by an acceptable medical certificate.

Leave without pay may be granted to an employee for a period not exceeding 12 months regardless of whether he has leave standing to his credit: Provided, That an employee absent because of injuries received in line of duty may be carried on leave without pay for the period for which he is paid disability compensation by the Employees' Compensation Commission.

When a permanent employee is appointed, reappointed, or transferred to another position as a permanent employee, with no break in service or a break of less than 90 days, his leave account shall be disposed of as follows:

(a) If the position is within the purview of the leave acts of March 14, 1936, the leave account shall be certified to the employing agency for credit or charge to the employee.

(b) If the position to which he is appointed, reappointed, or transferred is not within the purview of the leave acts of March 14, 1936, the employee shall be furnished with a statement of his sick leave account and if he is subsequently appointed, reappointed, or transferred to a position within the purview of such acts, with no break in service or a break of less than 90 days, the leave shown to be due shall be credited to his account.

(c) Any person who was appointed, reappointed, or transferred prior to January 1, 1945, to a position not within the purview of the leave acts of March 14, 1936, who is or has been appointed, reappointed, or transferred to a position within the purview of such acts with no break in service, or with a break of less than 30 days if the reappointment occurred between December 31, 1944 and March 1, 1946, or less than 90 days if the reappointment occurred on or after March 1, 1946, shall be credited with the leave shown to be due.

When a permanent employee is appointed, reappointed, or transferred to a temporary position with no break in service, or a break of less than 90 days, his leave account shall be disposed of as follows:

(a) If the position is in the same agency he shall be credited with such leave as may be due him or charged with any unliquidated leave which may have been advanced.

(d) The Postmaster General and officers and employees in or under the Post Office Department, except those serving in the departmental service and in the Mail Equipment Shops.

(e) Employees not required to be continuously employed during regular tour of duty, such as (1) per diem or per hour employees engaged in an emergency who may be employed for more than one 7- or 8-hour shift within 24 hours during the emergency; (2) part-time or intermittent employees; (3) persons engaged under contract; (4) employees engaged temporarily for less than a month on a piece-price basis; (5) employees who are paid at hourly rates but who are not engaged on construction work, such as mechanics, skilled laborers, and others engaged in various services on maintenance, repair, clean-up work, etc., where employment is more or less intermittent and not on a regular and continuous basis; (6) consultants employed and paid on the basis of "when actually employed"; and (7) employees paid on a fee basis, such as physicians, surgeons, and other consultants.

(f) Alien and native labor employed outside the continental limits of the United States: Provided, that the head or governing body of any governmental agency which employs alien and native labor outside the continental limits of the United States may promulgate regulations governing the granting of leave to such employees.

PROGRESS REPORT ON N. Y. STATE TESTS

(Continued from Page 5)

tion: 29 candidates, held April 27, 1946. Rating of the written examination is in progress.

Senior Personnel Technician (Civil Engineering), Department of Civil Service: 17 candidates, held April 27, 1946. Rating of the written examination is in progress.

Senior State Publicity Agent, Department of Commerce: 22 candidates, held April 27, 1946. Rating of the written examination is in progress.

State Publicity Agent, Department of Commerce: 41 candidates, held April 27, 1946. Rating of the written examination is in progress.

Tax Examiner, Department of Taxation and Finance: 575 candidates, held April 27, 1946. Rating of Part I is completed. Rating scale for Part II is in preparation.

Estate Tax Examiner, Department of Taxation and Finance: 45 candidates, held May 27, 1946. Rating of the written examination is in progress.

PROMOTION

Principal Clerk, Department of Commerce: 7 candidates, held March 30, 1945. Rating of the written examination is completed. Rating of training and experience is completed. Waiting for service record ratings.

Assistant Milk Sanitarian, Department of Health: 7 candidates, held April 27, 1946. Rating of the written examination is completed. Training and experience to be rated.

Associate Civil Engineer (Field), Department of Public Works: 51 candidates, held April 27, 1946. Rating of the written examination has not been started.

Associate Insurance Examiner (Life), Department of Insurance: 9 candidates, held April 27, 1946. Rating of the written examination is in progress.

Senior Engineering Aide, Department of Public Works: 69 candidates, held April 27, 1946. Rating of the written examination is in progress.

Senior Examiner of Municipal Affairs, Department of Audit and Control: 62 candidates, held April 27, 1946. Rating of the written examination is in progress.

Junior Civil Engineer (Design), Department of Public Works: 18 candidates, held May 18, 1946. Rating schedule completed. Ready to rate written examination.

Associate Insurance Examiner (Casualty), Insurance Department: 10 candidates, held May 25, 1946. Rating of the written examination is in progress.

Junior Civil Engineer (Field), Department of Public Works: 273 candidates, held May 25, 1946. Rating of the written examination has not been started.

Junior Civil Engineer (Field),

Department of Public Works: 41 candidates, held May 25, 1946. Rating of the written examination has not been started.

Principal Account Clerk, Department of Audit and Control, Retirement System: 19 candidates, held May 25, 1946. Rating scale in preparation.

Senior Account Clerk, Department of Audit and Control, Retirement System: 42 candidates, held May 25, 1946. Rating scale in preparation.

Senior Civil Engineer (Field), Department of Public Works: 121 candidates, held May 25, 1946. Rating of the written examination has not been started.

Title Attorney, Department of Law, Albany: 16 candidates, held May 25, 1946. Rating of the written examination has not been started.

Assistant Civil Engineer (Field), Department of Public Works: 171 candidates, held June 8, 1946. Rating of the written examination has not been started.

Assistant Civil Engineer (Field), Department of Public Works: 220 candidates, held June 8, 1946. Rating of the written examination has not been started.

Senior Draftsman, Department of Public Works: 11 candidates, held June 8, 1946. Rating of the written examination has not been started.

Assistant Civil Engineer (Design), Department of Public Works: 42 candidates, held June 15, 1946. Rating of the written examination has not been started.

Assistant Civil Engineer (Design), Department of Public Works: 13 candidates, held June 15, 1946. Rating of the written examination has not been started.

Clerk (Fingerprinting), Department of Correction: 9 candidates, held June 15, 1946. Rating scale is in preparation.

Principal, School of Nursing, Department of Mental Hygiene, Institutions: 8 candidates, held June 15, 1946. Rating of the written examination is in progress.

Principal Stenographer, Public Service Commission, Albany: 12 candidates, held June 15, 1946. The rating of the written examination has not been started.

Senior Clerk, Department of Labor, Albany Office: 20 candidates, held June 15, 1946. The rating scale has been prepared. Written examination to be rated.

Senior Parole Officer, Executive Department, Division of Parole: 13 candidates, held June 15, 1946. The rating of the written examination has not been started.

Senior Typist (Accounts), Department of Public Works, Albany: 21 candidates, held June 14, 1946. Rating scale has been prepared. Written examination to be rated.

NEWS ABOUT STATE EMPLOYEES

(Continued from Page 2)

Harry has fine material to work with and we expect that he will wind up with a champion team. Dr. Harmon LaMar, recently discharged from the armed services, is our new dentist. Most of our men who were in service have returned. Housing situation still critical at Clinton. Rumor has it that the folks on the hill intend to have it even more crowded. Some say Tot LaFountaine's vacation ended the same time as McCorry's refreshments.

Ray Brook

The newly elected Executive Council of Ray Brook Chapter met on July 2, at which time the following committees were approved:

Constitutional Committee—Kenneth Jones, chairman, Laura Ward, Margaret Richter.

Membership Committee—Catherine Rice, chairman, Henry Swan, Rudy Burger, Dora Pryne, Mary Starks.

Sick Committee—Margaret Oriss and Elizabeth Miller, co-chairmen, Tena McGillis, Henry Swan, Frank Witkowski, Sam Garan.

Harley Webb approved chairman of Picnic Committee and Carl Eden of Publicity Committee.

Besides the regular business of the committee, the delegates gave their report of the special meeting of the Association.

Congratulations to Mr. and Mrs. Robert Walters on the birth of their first baby boy.

Mrs. Ernest Stringham has taken a leave of absence and is

spending it at the home of her mother.

Mr. Jerry Kane and Mrs. Ann Hathaway are back at work after prolonged illnesses.

Ernest Collella is spending a few weeks vacation at the home of his wife's parents in Saranac Lake.

Mr. Edward Dougherty, a former employee in the Laboratory, is vacationing with his friends in this vicinity.

Mr. and Mrs. Arthur Cashman are spending their summer vacation in Ellenburg.

NYC Chapter

Room 905, Chapter headquarters, will be closed for the rest of the summer. Members wishing to contact the Chapter, call K. A. Valentine at 233 Broadway, Public Service Commission, or Joseph J. Byrne, 80 Centre Street.

Eva R. Heller, Corresponding Secretary, is away on a few weeks vacation.

President Charles R. Culyer has been on a vacation for the past few weeks at his country home in New Jersey.

Charles Offt, the day supervising janitor, has just been released from the Brooklyn Eye and Ear Hospital after a cataract operation. Best wishes from the Chapter.

James J. Chiararalle the (Mayor) for a speedy recovery.

of Parkchester) so dubbed by his fellow employees of the Department of Public Works, is away on a three weeks vacation. Also Jack Taylor, one of the operators at 80 Centre Street.

The New Constitution

(Continued from Page 2)
 or more members in the county division shall receive from the treasurer an annual payment of two dollars, based upon the paid membership in such chapter. The expenses of delegates to regular

and special meetings of the Association shall be paid by the chapter from such fund.

ARTICLE IV

Expulsion of Members

Section 1. A member whose dues are in arrears for four months shall be notified in writing and, if he fails to remit his dues within thirty days thereafter, he may be expelled from the Association upon the recommendation of the Board of Directors.

Section 2. Any officer or member may be suspended or expelled by a two-thirds vote of the Board of Directors for conduct prejudicial to the best interests of the Association after written charges have been preferred against him and he has been afforded a reasonable opportunity to be heard.

ARTICLE V

Committees

The standing committees of the Association shall be as follows: Legislative Committee, Auditing Committee, Grievance Committee, Social Committee, Education Committee, Membership Committee, Pensions Committee, Salary Committee, Publicity Committee.

ARTICLE VI

Amendments

These By-Laws may be amended by a majority vote at any meeting of the Association.

PLAN NOW FOR THE FUTURE!

Yes—everyone dislikes planning for a burial site, but a person with foresight knows one can make a more intelligent choice when calm and collected. Most times we are confronted with this unpleasant task when grief-stricken, and decisions made at this time, are not always the best. Write, or phone today for our Free Booklet F.

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