# tfor U.S. Raise in Last R

# ivil Service

America's Largest Weekly for Public Employees

al 9-No. 40 Tuesday, June 15, 1948 Price Five Cents

# Firemai AND SICAL To Begin July

See Page 16

# Y REQUIREMENTS S NVESTIGATOR JOI

An open-competitive examina-ou for Investigator has been or-ered by the Municipal Civil Ser-Commission. There are more an 50 known vacancies in the pard of Education, Finance Depment and Civil Service Comhiston, and other city departhiston, and other city departhielist will be used city-wide.

President Joseph A. McNamara,
the NYC Civil Service Comsion, stressed especially the optunities in the Finance Demartment for a career in the in-sestigation of taxes. The salary for Investigator prob-

ly will be \$2,700 a year, which cludes base pay of \$1,800, a cost-of-living adjustment and e \$250 permanent pay rise for ty employees. It is not definitely ded in which titles the \$250 se will be granted to future apintees, but the Investigator title reportedly intended to be among em. The title of Investigator is graded, so higher salaries may paid even more than \$2,700, especially after some experience in the new job.

Basic Requirements

Candidates must have had forgating experience or with a raiload or other transportation comost any position of a like nature a veteran's training or rehabilition program is acceptable for experience count.

There are no age or education mirements. A written test have weight of 100 will be held a pass mark will be 70 percent. The Commission may reject any andidate whose health, in its planen, is not up to standard, his condition may impair usefulness on the job. Some the causes for rejection are fective hearing; vision of less an 20/40 in both eyes (eyeglasses lowed); hernia; defects of the eart and lungs; third degree or varicose veins.

(Continued on Page 8)

# State Will Seek Appeal f DeMarco Case July 6

#### BY MAXWELL LEHMAN

ALBANY, June 14—.The State of New York will definitely seek to appeal the DeMarco case. The celebrated legal controversy, involving \$3,000,000 which the 1947 Legislature appropriated for upgraded employees, will reach the State's highest court—if the Attorney General can get permission to bring it there.

peals to consider the issues, also in September.

If the Court of Appeals turns down the request, the employees involved in the litigation will then be entitled to additional pay, retroactive to April 1, 1947. If the Court of Appeals agrees to accept the appeal, argument will be heard in the ft.ll.

In the meantime, of course, employees who feel they are among

#### Won't Give Up

The application to appeal will be made on July 6, when the Ap-pellate Division convenes in Al-bany. The LEADER learns that bany. The LEADER learns that if permission is denied, the Attorney General's office will not give up, but will seek permission from the Court of Appeals. Attorney John T. DeGraff, who represented Daniel DeMarco and others in the same situation won. others in the same situation, won the case in Special Term of the Supreme Court. The State ap-Supreme Court. The State appealed. The decision of the Appellate Division was a unanimous affirmance, upholding the employees. Now the State seeks to have the Court of Appeals hear

### Appeal Time-Table

First the Attorney General asks permission to appeal on July 6.

It is possible that the Appelate Division may rule on the request the same day, but not likely. If no ruling comes down, all further action will wait till Sepember.

If the decision is negative, the

own the request, the employees involved in the litigation will then be entitled to additional pay, retroactive to April 1, 1947. If the Court of Appeals agrees to accept the appeal, argument will be heard in the fall.

peals to consider the issues, also manner as DeMarco, also have no have held that employees whose recourse but to wait.

#### The Issue

Not in years has there been so much interest in a legal case af-fecting State employees. The 1947 the Court of Appeals agrees to accept the appeal, argument will be heard in the fall.

In the meantime, of course, employees who feel they are among those whose re-allocations entite them to increase the state of the upgrading of positions, in process at that time, retroactive to April 1, 2947. Of this amount, less than 10 percent has actually been spent

positions are re-allocated upward are entitled to received saladies in line with the new grade and tile, considering also the length of time which the employee has spent in State service.

Working with Mr. DeGraff on the case is John E. Helt-Harris Jr. They are, respectively, counsel and assistant counsel of The Civil Serployees who feel they are among those whose re-allocations entitle them to increases in the same of the purpose. The lower courts for the Attorney General's office.

# U.S. Legislators Discuss Raise of \$400

Federal pay raise conferences of legislators have narrowed down to journment idea is abandoned. an \$800 increase favored by Senaby Representatives. Senator Robert A. Taft (R., Ohio), held another conference with Representative Joseph W. Martin, Speaker of the House, in an effort to attain Republican agreement on the

WASHINGTON, June 14—The ederal pay raise conferences of bill, especially if the June 19 ad-

an \$800 increase favored by Sena-tors and a \$400 increase preferred by Representatives. Senator Rob-ligher raise than the others. So far as could be learned, the legislators were considering a flat, equal raise for them and the workers who come under the Classifica-

Martin parley, was not disclosed, mittee, indicated that there was practically an agreement in favor on a principle of a raise to postal employees, but that a raise for the other Federal workers was by no

means a lost cause.

The three priority bills do not include pay raises, but have to do with draft and foreign policy. The salary increase for postal and other employees is on the secondary agenda as announced by Sena-

tion Act.

What Martin Reports

Mr. Martin, after discussing the pay raise with members of the Senate floor. Plans for similar action in the House have been inwill ask the Court of Ap
The publican agreement of the ling comes down, all further amount.

What Martin Reports

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Mr. Martin, after discussing the separate belief of the ling comes down, all further amount.

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Mr. Martin, after discussing the separate floor. Plans for similar action in the House have been interested by Representative Martin.

# Promotion Speed-up Plan Adopted

NYC has abandoned the semimass production system. Henceforth promotions will be made on the basis of merit of individual employees, as rapidly as possible, instead of each Janutry and July, with stress on all lists that are about to expire. I think the plan of individual omotions works much better. Budget Director Thomas J.

Patterson. Asked whether there was any likelihood that promotions would be numerous, he answered: "We shall do all that we can. It is too early to say just what we shall be able to go but the prospects able to do, but the prospects

do not now appear to be too bad."

Police and Fire Jobs

He gave assurances that Fire Department promotions will be made, although there has been a slight modification of Fire Comslight modification of Fire Com-missioner Frank J. Quayle's rewest, and that 500 Patrolman ap- A.

pointments for July 1 have been approved. That was all he had to say about approval of budget certificates for appointments or promotions. The general city policy is to postpone them until the 1948-9 budget becomes effective on July 1.

Some more agreements for an annual-pay basis for skilled and semi-skilled employees who otherwise would be subject to per diem rates under the prevailing rate law are about ready for presentation to the Board of Estimate for approval, Mr. Patterson announced. Others are in the last stage of completion and will follow stage of completion and will fol-

low Mr. Patterson has been working on the problem of the adjustment of salary grades, under the civil service classification, to reflect the \$250 increase in permanent pay, effective July 1. He will discuss the subject with President Joseph A. McNamara and Secretary F. Schaefer, of the Municipal

Civil Service Commission.

The piercing of grade tops is expected to be solved by raising the pay maximum of the grade just enough to include the salary increase. The other main prob-lem, of a \$250 raise for present eligibles, if they are appointed during the next fiscal year, is ex-pected to be compromised, so that pected to be compromised, so that some will get the increase, others will not. Definitely the Patrolman (P.D.) and Fireman (F.D.) appointees will receive it. That tends to presage that the Transit Patrolman, Bridge and Tunnel Officer and Correction Officer appointees will also

pointees will, also.

In cases of upgrading, independent of the salary increase, as pending in the Parks Department, the salary increase probably would not be given additionally, The LEADER learned. Hence there is every likelihood that the reclassification of the Parks Department titles will be effectuated before July 1.

# State Protects Pay **Temporaries**

Special to The LEADER

ALBANY, June 14.—Temporary employees in the State service get a better salary break under new rulings set up by the Civil Serv-

ice Commission.

1. A temporary employee resigns and then returns to the position (or a similar one): If he comes back within 6 months, he's en-titled to his full salary plus increments. If he's out more than 6 months, he starts at the minimum.

### Important Step

If he comes back to a perma-nent job, within 6 months of res-ignation, his service is considered

unbroken—an important step. 2. A permanent employee serves as a temp in a higher-grade position: If he earns an increment in the higher-grade job, then gets put back to the lower-grade job, then gets advanced again to the higher-grade job, he's entitled to Editor.1

the increment-provided the advancement comes within a year. This doesn't affect too many employees.

## Gets Higher Pay

3. A temporary employee shifts to another temporary position. If this employee is demoted, and then within a year is advanced to the higher-grade position, he too is entitled to the pay he got when he last held the higher post.

4. A temporary employee gets an appointment (either temporary or permanent) in a lower-grade position. He's entitled to any in-crements he may have earned in the higher-grade position, provided his new duties are "encompassed" within his former grade position.

Text of Ruling

The complete memorandum of the Commission as sent to appointing officers will be published in The LEADER next week.—

# Education **Unit Details** Year's Work

An interesting example of a chapter report has recently been published by the Education Department unit of The Civil Service. Employees Association The ice Employees Association. report, mimeographed, is divided into sections: General Program, Meetings, Work of the Directors, Work of the Officers, Reports of Committees. The document is issued as a Report of the President for the year ending May 10, 1948

The report begins:

"During the past year, the first in the Chapter's history, the officers and directors have been concerned with organizing the chapter so that its work may be carried on effectively, defining its functions, and establishing a pro-gram. To avoid overlapping of functions and obligations, clear-cut lines of demarcation have been established between the official duties of the Department of Education with respect to establishment of lists, appointments, regulations governing personnel, and University Convocations, on the one hand, and the appropriate functions of the chapter on the other hand."

#### A Year of Learning

The report points out that this first year of the chapter's history has been one of learning. "It seemed important that all employees of our Department should be given any property of the control of th be given opportunities to learn at first hand about the work of the Education Department, the work of the Department of Civil Service, and the Civil Service Employ-ees Association." For this purpose, various meetings were held, information distributed, and various chapter officials delegated to pro-vided necessary information to members.

#### Committee Activity

The chapter has had 8 standing committees and 2 special commit-tees operating during the year. The committees include: Audit, Budget, Education, Grievance, Legislative, Membership, Publicity, Social, Association Headquarters,

The work performed by each of these committees is carefully detailed in the report as is also a complete financial statement of the chapters fiscal activities during the year. The Grievance Committee, for example, tells about three grievances which it took up during the year, and describes what happened in each.

The report appears over the signature of past president Albert

# Present Officers

Current officers of the Educa-

tion Chapter:

Frederick H. Bair, President; Mary B. Brewster, Vice-president; Rose Dollard, Secretary, Jane L. Bartello. Treasurer.

The group also has its own Board of Directors, consisting of representatives and alternates. These are selected by district. They are:

District 1 - Samuel Clements,

Kenneth deRouville.

District 2—John Connery.

District 3—Lloyd L. Cheney.

District 4—Hazel Abrams.

District 5-Charles F. Probes. Jane M. deRouville District 7—James O. Hoyle. District 8—Heath Babcock.

District 9—Emery A. Bauer. District 10—Kathleen Doughty. District 11—Hazel F. Dunigan. District 12—Agnes A. Wall. District 13—Mary P. Schmidt.

District 13—Mary P. Schmidt.
District 14—Ralph D. Fleming.
District 15—Mary J. Lockwood.
District 16—Martha J. Kern.
District 17—John G. Broughton.
District 18—William N. Fenni-

Dr. Wayne W. Soper is the chapter representative to the As-

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# Retirement Reforms High On List of Association Plans

ALBANY, June 14.—The Civil Service Employees Association is actively engaged in seeking liberalization of the State Retirement System, to assure to public employees adequate allowances for comfortable living when they retire because of age or disability. With ever-rising living costs, retirement benefits have become seriously inadequate, the Association maintains.

Approximately 120,000 employ-ALBANY, June 14.—The Civil

Approximately 120,000 employees are members of the State Re-tirement System. About 50 per cent of this number are employees of counties, cities, villages, towns and districts; the remain-ing 50 per cent being State employees. This makes for equal interest in working for adequate liberalization of the present system on the part of workers in munici-

palities and State services.
"Unless the public employees
who are members of the System the bystem join together to make known to the public and to their local officials and to the Governor and the Legislature, the imperative need of increasing retirement allowances, the improvements will almost contains a superior and the contains a superior and the superior and almost certainly not be forthcomthe Association stated this

program for the liberalization of friends and neighbors, with their the retirement system. It has presented these reforms to the Legislature in the form of proposed legislation and in conferences with executive and administrative officials. The first contacts have been made. The Compteller who been made. The Comptroller, who is the administrator of the Retirement System, has been asked to cooperate in the liberalization program and has caused cost studies to be made of most of the proposals.

#### Reforms Sought

The major reforms sought by the Association include:

1. A minimum pension of \$1,200 after 30 years of service.
2. Optional retirement at age

55 with employer paying one-half of the cost. 3. Vesting of pension rights of

employee if he leaves State service before retirement. 4. Increase in death benefit (2

years' salary).
5. Optional retirement after 25 years' service.

6. Optional purchase of additional annuities.

The employees' organization has advised its members immediately must act now to secure action by to discuss these improvements in the next Legislature."

The Association has a definite the Retirement System with their leaders of local government, with members of the Legislature. "All members of the System should be interested," an Association spokes-man told them. "The low retirement allowances now in effect under which many people are re-ceiving only a few dollars a month in the face of very high costs for the necessities of life, are pathetic proof of need for sound changes. It should be pointed out that the public worker does not participate in social security provided for other workers. "It is obvious," he continued,

"that organization to advance the just proposals of public employees must be strong and active. The Association with its present 42,000 workers in county, city, village, town, district and State is well organized and has the retirement liberalization plan well under way. Every public employee will bene-fit by improvement in the Retire-ment System—every public employee should help bring about desired improvement. The way is through membership in the Civil Service Employees Association. We

# Diners Honor Seilheimer on Retirement

BUFFALO, June 14-The But falo Chapter of The Civil Service Employees Association held testimonial dinner in the Hote Statler in honor of the Distriction Tax Collector, Henry Seilheim Mr. Seilheimer retired from State employ after 50 years of faithful

Robert R. Hopkins, Chairman the Western New York Confe ence, acted as toastmaster the principal address was delivered h Lieutenant-Governor Joe R. Han ley. Other speakers included Tax Commissioner, Harry E. Clinton; Clifford J. Fletcher, Commissioner of Motor Vehicles; Louis C. Gerry, State Civil Service Commissioner; Daniel W. Streeter, of the Buffalo Foundation, and William F. McDonough France liam F. McDonough, Executive Representative of The Civil Service Employees Association.

Mr. Seilheimer's associates in the Department of Taxation and Finance presented him with a tele vision radio set.

The entertainment followed the

# Western Conference Meets June 26 To Probe Current Employee Problems to Mrs. Edna VanDeVelde

BUFFALO, June 14-. The Wes-Conference, for its next meeting, anticipates an event in an aura of unexecelled physical beauty. The Conference, representing chapters of The Civil Service Employees Association, will meet in Newark on June 26, just at the time of the famed Rose Gardens are in their spectacular glory The gardens occupy 17 landscaped acres on which grow more than 2,000 varieties of roses, in addition to evergreens and other perennials. The afternoon of June 26 will be further brightened with a Kiddie Parade, featuring cos-tumes, floats, bicycles in a pagean-try in which the roses theme predominates.

### Current' Problems

But the real purpose of the meeting is serious. This is the annual meeting of the Western Conference. And it will be engaged in discussing the current problems of employees — retirement veteran preference, the numerical growth of exempt jobs, ways and means of asuring adequate salary standards, and related topics. The results of the deliberations will them be trans-mitted to the parent body of the Association in Albany, and much of it will doubtless find its way

# Olds Owner Found-She's 11 Years Old

ALBANY, June 14-That bright, was finally located by Bill Farrell, new, shiny '48 Oldsmobile has of Brooklyn State Hospital, after found its owner—and she's 11 and phone calls had failed to elicit years old.

Bridie Mullen, the Brooklyn girl who earned second prize in the Biulding Fund Drive of The Civil Employees Association,

into the form of legislation and questions have formed a large part negotiation.

### Bransford and Stahl

Robert R. Hopkins, Conference Chairman, will preside. Thomas L. Bransford, Director of Examina-tions for the State Civil Service Commission, and E. Kenneth Stahl, Assistant Actuary of the Retirement System, will be the principal speakers. It is expected that Mr. Bransford will discuss his new promotion plan (described in recent issues of The LEADER) and other changes being made in civil service examining procedures. Mr. Stahl will discuss proposals for improving the retirement system. The LEADER could not learn at

any response. Because Bridie is a minor, legal documents have had to be prepared enabling her father to take over the car for her.

# of Western Conference meetings in the past. The Program

The program of the meeting follows:

Noon: Luncheon at Crockford's.

1-1:30: Registration at Newark High School. Tour of Jack-son and Perkins Rose Garden.

The Anual Kiddie Parade. 3:30-6:30: Auditorium of New-ark High School. Business meeting and election of officers. Mr.

Bransford. 7:00: Bridge Tavern, Lyons, N. Y. Dinner Meeting. Mr. Stahl. Requests for reservations should press-time whether Mr. Bransford be accompanied by remittance of and Mr. Stahl will answer questions after his address—but such delegates who attend should be

School chapter, 529 Church Street, Newark, N. J. The chapter asks that all reservations be rushed as rapidly as possible.

Mr. Hungerford of the lega staff, has been assigned by A. J. Goodrich, Director of the Retirement System, to represent them on the list of speakers. Theodore Becker will discuss the

State Civil Service Commission's Examinations Division proposals.
E. Kenneth Stahl, Chairman of the Capitol District Conference, has been invited to discuss the activities and views of the Capitol

Conference membership.
Noel F. MacDonald, President
of the Southwestern Chapter and Chairman of the Western Confer ence Nominating Committee, will conduct the Conference election of officers in the afternoon session

Roland Clark, Delegate of the Attica Chapter, will report as Chairman of the Conference Committee appointed to investigat practicability of the Western Con ference conducting a drive to finance Conference operations.

Reports will also be made by Mrs. Alice Wagner, of Albion Chapter, as Treasurer and Dr. A. A. Thibaudeau of Roswell Park Memorial Chapter, Buffalo, as Chairman of Program Committee.

There will also be discussion of

There will also be discussion of developments with regards to the Western Conference resolution presented to Governor Dewey requesting the opening of a district office of the Civil Service Commission to serve the needs of the Western Conference area.

# MacDonald Is Re-elected tead of Southern Conference

Special to The LEADER

MIDDLETOWN, June 14.—The increased efficiency.

Another proposal approved was delegates to the annual meeting of the Southern Conference of The Civil Service Employees Association held at the State Armory, 52 Highland Avenue, Middletown, re-elected Francis A. MacDonald as Conference Chairman, Mr. Mac-Donald is a member of the Board of Directors of the Association, representing the Social Welfare Department, and is President of the Warwick chapter of the Association. ciation. He is one of the out-standing leaders in Association activities.

One of the proposals approved by the meeting was that the State issue an identification card to each employee, to facilitate perform-ance of State work, in the field and when going into departmental and institution offices and Committee, representing the Bankwards where one is not known. In Dold of the Association Executive Committee, representing the Bankwards where one is not known. Time would be saved to the State, it was argued, and the expense of printing and issuing the cards

that the State supply service button-medallions, to be conferred upon employees who have long service records.

### Host Chapter Thanked

Committees were appointed, to help solve problems of employees in their own departments, the recommendations to be submitted to the Conference for approval, and then to be communicated to headquarters of the Association at Albany for action.

The Conference voted to send sizeable delegation to the annual meeting of the Metropolitan Conference, of which Victor J. Palt-sits, co-member with Mr. Mac-Dold of the Association Executive Metropolitan group will meet at Jones Beach on Saturday, June 26 greno to of 1 our best white

The host chapter for the Southern Conference meeting was the Orange County Public Works chapter, of which Ralph Swalm is the newly reelected President. He and his committee were thanked and complimented for having done most excellent job.

a most excellent job.

Wilfred Bennett, President of
the Hudson River Armory Employees chapter, received a vote of
thanks for his splendid efforts in
arranging for the Conference's
use of the armory.

Constitutional Changes

The Southern Conference voted

The Southern Conference voted in favor of changing its constitu-tion to conform to that of other Conferences, so that there will be one vote for each chapter and also to broaden and modernize the constitution for the exchange of ideas among Conferences and the attainment of uniformity in the administration of Conferences.

[A complete report of the elec-tion will be published in The LEADER next week.—Editor.]

# Assn. Chapter Is on Way at **Broad Acres**

UTICA, June 14.—Rapid progress is being made by employees of the Broad Acres Sanatorium in organizing a chapter of The Civil Service Employees Association. There are about 100 employees and the goal is 100 per cent membership. "A Hundred for a Hundred" is the slogan of the enthusiastic employees. siastic employees.

Phyllis Brisebois is the Tempo-

rary Chairman and has an aggressive committee aiding her. Dr. William Jensen, Superintendent of the sanitarium, Superintendent of the sanitarium and Superintendent of the the sanitorium, is enthusiastically supporting the formation of a chapter. The institution grate recently relinquished to the State by the county government.

Harold Webb is active in organ

ization work



Niagara Chapter representatives of The Civil Service Employees Association, at a recent meeting in Lock-port, included (back row, left to right) Howard B. Selover, City of North Tonawanda representative; William McNair, Welfare Dept. Dinner Chairman; Clarence Salmons, 2nd Vice-president. Front row: Jack William McCabe, County Clerk's Office; Howard L. Kayner, President, Niagara Chapter; and William M. Doyle, Publicity Chairman. A vote of thanks was given to Mr. McCabe as one of the originators of the chapter, together with Alice Gammon of the Niagara Chapter.

# Westchester Pay Rises July 1 n Step with Living-Cost Index

fing goes up, so does salary. If the cost-of-living index should drop, however, there is a floor bedresses after the findex of the cost-of-living index should drop, however, there is a floor bedresses after the followers of the westchester employees. The plan was worked out between County officials and the westchester employees. The plan was worked out bedresses the followers of the westchester employees. The plan was worked out bedresses the followers of the westchester employees. The plan was worked out bedresses the cost-of-living index should drop, however, there is a floor bedresses the followers of the cost-of-living index should drop however, there is a floor bedresses the followers of the cost-of-living index should drop however, there is a floor bedresses the followers of the cost-of-living index should drop however, there is a floor bedresses the followers of the cost-of-living index should drop however, there is a floor bedresses the followers of the cost-of-living index should drop however, there is a floor bedresses the followers of the cost-of-living index should drop however, there is a floor bedresses the followers of the cost-of-living index should drop however, there is a floor bedresses the followers of the cost-of-living index should drop however, there is a floor bedresses the followers of the cost-of-living index should drop however.

Pay raises of \$630 to \$705 will offect for 2,000 Westchestory into effect pay range made on January 1 and July of 120, salary will remain stationary at that figure. Under the arrangement, salaries are up betweet the same plan at that figure. Under the arrangement, salaries are up betweet the same plan at that figure. Under the arrangement, salaries are up betweet the same plan and more mechanical. Procedures, methods and more effect pay and the low 120, salary will remain stationary at that figure. Un

# Purchase of New Assn. Home Nears

or The Civil Service Employees Association within a matter of its meeting on Tuesday, June 29.

The Association's Building Com
The headed by Harris Grant Com
The basic requirements which

mittee headed by Harry G. Fox, Civil Service Commission, has nar-lowed its search down to three wildings in the immediate vicinity of the State capitol.

Architect and Estimator

An architect and an estimator we studying the buildings, drawing up tenative alteration plans and figuring the costs of reno-lating. The information being

Association's Board of Directors at

The basic requirements which the new building will have to ful-fill are:

A general business office, containing an information booth and cashier's window.

A machine equipment room, containing the organization's addressing, multigraph, reproducing, and other business machines.

A photography darkroom. Storage room.

Executive offices for the President, executive secretary, executive representatives, and field representatives.

At least one conference room. An office for research publicity, and public relations activities. Library.

Reception room, containing an inter-communication system.

Building Committee
The Building Committee con-

sists of the following:
Mr. Fox, Chairman; Charles A.
Brind, Jr., Education; Charles H. Brind, Jr., Education; Charles H. Foster, Executive; Mrs. Beulah Bailey Thull, Audit and Control; Frederick L. Walters, Mental Hygiene; J. Allyn Stearns, Westchester; Charles A. Massena, Public Works; Henry A. Cohen, Public Works and E. Kenneth Stahl, State Retirement System.

John T. DeGraff is counsel to the committee.

# The Public **Employee**

By Dr. Frank L. Tolman President, The Civil Service Employ-

ees Association, Inc., and Member of Employees' Merit Award Board.



# IDOLS OF THE NATION

LL Americans have a blind faith in bigness, whether A in business or in government or in finance. We believe in bigness because it is supposed to be essential to the American Way of Salvation, which is to produce more and more by standardized machine methods.

Probably no people ever lived so much by faith as the reputed hard-headed Americans and probably no other people ever put their faith in gadgets or the production and manipulation of gadgets, rather than in the higher satisfactions of which life is capable.

I like gadgets myself but I insist that life is more than gadgets. I derive certain pleasures from tinkering with adult tinker-toys for home and garden. I like complicated tools and labor-saving devices. But I ask myself sometimes as to whether the machine does not become a

good in itself rather than merely a means to a good end. "Man is the measure of all things" wrote a grand old Roman many centuries ago. Tools exist for man and not man for tools.

The Rule Book and the Cog

As any enterprise grows big, it becomes more for-

or get-together.

In America most business and most enterprises started as partnerships. It was easier and cheaper to get a partner to be paid out of future profits (if paid at all) than to employ persons who had to be paid in hard cash on regular pay days. The strange thing is that the partnership, even if it brought in little cash, worked on the whole better than the cash pay system because of the larged human satisfaction.

Highest Human Characteristics

Can a large organization retain the highest human characteristic of concern for an interest in all the workers? Can it confine the mechanization to the machines and treat the employees as people?

Can the Government, which today is big business, retain human and moral qualities in its contacts with the public and with the public employees? Can it treat its employees as people, as partners rather than as tools or automatons? The answer is yes, if it refuses to carry mechanization and stereotyped administration to excess.

### The Partnership

The times call for close cooperation and good human relationships all around. The people properly want the utmost of public service; and in seeking this they do not distinguish between top administrators and the millions of rank and file workers responsible for this service. Indeed their contacts are mostly with the army of average employees and seldom with the brass. The people want the highest and most efficient service from all levels of administration. Obviously, the needs and desires of the public can only be met by a partnership between top officials and the professional and skilled doers of those countless tasks below the strictly policy-forming level. This working together as partners must be close, sincere, intelligent, and must radiate a lavor relations policy that is humane and just. Only thus can the public be properly

at the 20th Annual Meeting of the ways of conducting X-ray work, American Society, bore the imposing title, "Radiographic Study of the Zygoma and Zygomatic Arch." It was based on research which Sidney (a LEADER Merit Man, by the way) had conducted at the Psychiatric Institute. the organ The other two awards were both densities.

won by head instructors in X-ray techniques in the University of California and in the Duke Uni-versity Schol of Medicine, which shows the kind of company Sidney is in.

### Widely Published

and of finding methods to obtain X-rays of areas which couldn't formerly be reached or of which a clear picture was not possible. He found a new way of Xraying the optic canal, worked out a method of getting a chest X-ray with all the organs shown in their proper

From the State of New York, Sidney Alexander has won two merit awards, the latest for sug-gesting to the State a commercial method of salvaging silver salts from hypo solution.

Interested in employees activities, Sidney is charman of the Education Committee of the Sidney Alexander is a Senior ladio Technician at Psychiatric carefully read by physicians and shout Sidney is his incredible interested in X-ray technicians. He is rapidly gaining at latest achievement of Sidney's latest achievement of Sidney's is the winning of a \$100 award for latest latest achievement.

# Sidney Wins With X-Ray And Zygoma



Imployee leaders at Psychiatric Institute look on as one of their number, Sidney Alexander, receives an award for excellence in the field of X-ray technique Left to right: Romeo Biagio, President of The Civil Service Employees Association chapter; Margaret Neubart, Secretary; Sidney Alexander receiving his award), 1st Vice-president; Dr. Nolan D. C. Lewis, Director of the institute; Estelle Granay, Chapter Ireasurer; and Frank Verce, 2nd Vice-president. Mr. Alexander's award came as the result of an original results. scientific paper adjudged one of the best in the nation.

Headquarters Building Fund . . . Mr. Walter disposed of 131 donation books . . . He also received honorable mention from the Association. The bond will be present-

ed to Mr. Walter at the next meet-

ing of the chapter, on June 23, at 4:30 p.m. in the fire house lecture

hall on Wards Island. All employ-

ees are invited.

"It is still the desire of all State employees that the retirement plan be liberalized and the coming year will find Manhattan State

Hospital Chapter, plugging away for support of the 25 year plan without age limitation," says the

Congratulations went to William McDowell for being rewarded in the recent Building Fund Drive.

He is pleased with the Rommer

# NEWS OF STATE AND LOCAL EMPLOYEES

of the group. All you who want to attend the picnic may reach

Mike Cleary at Grasslands Hospital. The picnic starts at 5:30 p.m., which is light and bright in West-

On that same evening (June 28), the White Plains chapter will

hold a meeting in City Court. J. Allyn Stearns, 4th vice-president of The Civil Service Employees

Association, has been invited to speak. Howard Hoffman is presi-

Manhattan State Hospital

At a special meeting of Manhat-tan State Hospital Chapter, a resolution was unanimously passed to award a \$25 Savings Bond to

William Walter, a Patrolman at Camera he received.

dent of the chapter.

chester.

tions scheduled to be made to the institution, for his splendid various officers and former officers effort on behalf of the Association

chapter.

# Fort Stanwix Chapter

Rome State School

The regular monthly meeting of Fort Stanwix Chapter, Civil Service Employees Association was held recently, with delegates in nearly all services attending.

A full report of the Albany meeting of the Association was given by Herbert Jones, Owen Jones, and Mrs. Stedman, delegates, with

discussion following.

It was suggested that the chapter make plans to honor employees of the institution who have served for 25 or more years and also to honor old employees when they retire. It is hoped that suitable plans can be made to provide this recognition locally for faithful servants of New York State employed at Rome State School.

# Public Service, Albany

The annual meeting of the Public Service, Albany Chapter, of The Civil Service Employees Association, recently resulted in election of the following officers: President, Charles Kunz.

Vice-president, Horatio O. Baker. Secretary, Margaret A. Mahon-

Assistant Secretary, Marjorie Madigan.

Treasurer, Sidney G. Edwards.
Those elected to the Executive
Council which were announced

Accounting, John F. Burns Engineering, Leslie Uphoff. Contract, George Murphy. Research and Valuation, Gilbert Boggs

Clerks, Genevieve Ryan. Stenographic, Elizabeth Higgins.

## Westchester

Michael J. Cleary, President of the Westchester County Com-petitive Civil Service Association, tells us that the group's annual picnic, to be held at Grasslands on Mcnday, June 28, will be really something. In addition to "all kinds of fur," the event will have a serious side, too, with presenta-

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# Sanitarium Group Joins Association

SYRACUSE, June 14.-Employof Onondaga Sanitorium, meeting with Larry Hollister, have voted unanimously to form a chapter of The Civil Service Employees Association at that institution. Mr. Hollister is Field Representative of the Association.

Harold Webb, an employee at the hospital, was elected Temporary Chairman. Two committees, one to nominate permanent officers, another to draft a constitution and by-laws for the proposed chapter, were set up. The first name to go down on a card first name to go down on a card as an Association member was that of Dr. Bernard T. Brown, Superintendent. Mr. Hollister reports that he received excellent cooperation from Dr. Brown.

Another meeting of the employ-ees is planned prior to Tuesday, June 29, when the Association's Board of Directors will meet in Albany.

About 150 employees work in the institution.

# Brown Gets \$12,540 Post As Public Works Deputy

ALBANY, June 14—Promotion of Francis L. Brown, of Fort Edward, to the \$12,540 a year post of Deputy Superintendent of the State Department of Public Works was announced by Charles H. Sells, State Superintendent of Public Works. Mr. Brown, who be-came Executive Assistant to Superintendent Sells on July 11, 1947, succeeds the late Claude A. Bonaparte as Deputy Superintendent of Public Works.

# Shop Group To Be Heard By Pay Board

ALBANY, June 14.—The Salary Standardization Board has announced a hearing for Industrial Workers and Head Industrial Shop Workers, to be held on Friday, June 18, at 10 a.m., in Hearing Room 2, State Office

Building, Albany. Representatives of employees in these titles will meet at Headquarters of The Civil Service Employees Association, Room 156, State Capitol, at 3 p.m. on June 17, to discuss details of the ap-

peal.

Emil E. P. Bollman, President of the Rockland State Hospital Chapter of the Association, is Chairman of the Association's Shop Worker's Committee. All persons interested in supplying facts as to the need for a higher allocation for Industrial Shop Workers and Head Industrial Shop Workers should send them immediately to Mr. Bollman either at Rockland State Hospital, Orangeburg, N.Y., or care of the Association's Headquarters, State Capitol, Albany 1,

# Top Law School Honor Goes To State Employee

Top undergraduate honors were awarded to Benjamin C. Roberts, Mediator and Arbitrator for the State Board of Mediation, at the annual commencement exercises of the Brooklyn Law School. Actively engaged in arbitrations and mediations while studying law, Mr. Roberts completed his studies with highest honor grades, and received the degree of Bachelor of Laws summa cum laude.

# Hospital Nurses Seek Better Pay

ALBANY, June 14-Nurses of upon graduaion for service elsethe Mental Hygiene Department where. seek reconsideration of their sal-

An informal meeting of a group from the Nurses Committee of The Civil Service Employees ciation met last week with Philip E. Hagerty, of the Salary Stand-ardization Board. The committee reviewed the special characteristics of hospitalization furnished to the mentally ill, the tubercular, and the epileptic in State his-pitals It was pointed out that nurses in the Federal service and in other jurisdictions receive sub-stantially higher salaries, despite the fact that the work is often less difficult and the environment better.

### Many Vacancies

school for nurses, nearly all leave in the near future.

The sub-committee of Nurses Committee which met with Mr. Hagerty included the following:

Francis R. Lahey, chairman, Rockland State Hospital; Fred Walters, Middletown State Hospital; Sam Cippola, Craig Colony; Howard J. Ross, Harlem Valley State Hospital; William F. Corteux, Harlem Valley State Hospital, William F. McDonough, Ex-Representative of ecutive Association, appeared with the group.
Mr. Hagerty stated he would

recommend to the Salary Board that a hearing be held in September.

### Suggestions Sought

Nurses in all State hospitals are invited to send suggestions rela-The Committe told Mr. Hagerty ting to the salary situation to that many of the vacancies in State institutions could be ascribed to the unsatisfactory pay scales. It was pointed out that although the State conducts a calculation of the salary situation to Mr. Lahey. Briefs setting forth reasons for higher salary allocations will be prepared by the Committee. A meeting of the general thirteen to send salary situation to the salary situ

# WHAT EMPLOYEES SHOULD KNOW

By THEODORE BECKER

# "PROMOTION" EXAM LIBERALLY CONSTRUED

A s commonly understood, a pro-motion examination is one parable examination on the ground confined to persons already em-that he one he missed was a pro-motion examination. ployed in the service in which they seek advancement. An open-competitive examination is one to which all qualified persons are admitted whether or not they are already employed in the service to which the appointmens are to be made. The distinction seems clear-cut. In fact, sometimes a promotion examination and an open - competitive examination may be held at the same time, when it is anticipated that the promotions which have priority over the appointments, will not fill

all expected vacancies.

Furthermore, in setting forth
the protections accorded to persons performing military duty, the comparable promotion examina-Legislature specifically authorized ions to public employees who missed regular promotion examinations, but made no such provision as to persons who missed open - competitive examinations while performing military duty.

#### Military Law Protection

The specific provisions involved The specific provisions involved are contained in Section 246 (5) of the New York State Military Law which, so far as applicable, provides that "if a promotion examination is held while a public employee entitled to participate therein is on military duty, such public employee shall be given a comparable examination, provided he makes request therefor within sixty days after restoration to his sixty days after restoration to his position."

By a special provision, those who neglected to make a timely demand were given until December 31, 1947. Among those taking advantage of this special dispensavantage of this special dispensation was a teacher of stenography and typewriting in the day high schools of N.Y.C. He had been in military service in 1944 when an examination was held for First Assistant in Stenography and Typewriting in Day High Schools. By the terms of is announcement this was a "competitive examination open to all candidates who met the eligibility requirements." The Board of Education denied

The Board of Education denied the employee's request for a comparable examination on the ground that the 1944 examination conducted by it was an open-competitive examination and not a promotion examination within the purview of the Military Law.

The employee sought judicial relief in the Supreme Court in New York Couny and was upheld. The Court recently decided that the

# Six Eligible Lists Are Issued by the State

These lists may be inspected at The LEADER office, 97 Duane Street, two blocks north of City Hall Park. Ask for Envelope File No. 103. The State Civil Service Com-

mission has issued six open-competitive eligible lists. The lists, with total eligibles, are:

Typist, Chautauqua County; 4.

Jr. Case Worker (Child Wel-

fare Service). Dept. of Social Welfare, Erie County; 9. Case Worker, Dept. Social Wel-

fare, Erie County; 42. Sr. Typist, Chautauqua County;

Stenographer, Rockland

County; 4.
Power Plant Attendant, Village of Westfield, Chautauqua County;



motion examination.

# THREE MAIN POINTS

The basis for the decision, as gathered from the opinion written, rested on three consoderations,

First-Military laws should rereive a liberal interpretation of reive a liberal interpretation of the language employed therein re-sult in "a sacrifice of substance to form and defeat the ends of justice." In this connection, the Court called attention to the lib-eral language of the statute which eral language of the statute which states, in part, that a public employee restored to his position after termination of his military duty shall not be subjected directly or indirectly to any loss of time service, increment, or any other right or privilege, or be presurated in any way with reference of the state of judiced in any way with reference to promotion transfer, reinstatement or continuance in

Second—The rules of the Board of Education define a promotion to mean "the appointment by the Board of Education of an employee from a lower salary schedule to the minimum salary of a higher salary schedule."
This, according to the Court, is
the judicial understanding of the term as gathered from previous court rulings which have held that "an increase in salary beyond the maximum of the grade of a position is a promotion."

Appointment Would Be Promotion Third—The salary of the posi-tion for which the 1944 examina-tion was held was in a higher schedule than the salary being rereived by the petitioner Hence, if he were successful in the com-parable examination and were ap-

parable examination and were appointed he would be receiving a "oromotion" from a lower to a higher salary grade.

Accordingly the Court granted the petitioner's request for a comparable "promotion" examination (Prendergast v. Board of Education)

You



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# Most, But Not All, Objections to New Pooled Promotion Plan Are Met

minations leaped closer to fulfillment this week.

The State Civil Service Department issued a memorandum indicating a willingness to meet employees' objections to the plan. While nothing final has been dewhile flotting in that has been de-eided, the memo represents pres-ent thinking in the Civil Service Department, and requests addi-tional views from all interested

#### The Plan

The program calls for inter-departmental promotion tests in the more common titles, with eligibles selected by unit, by department, and state-wide.

The plan includes the following provisions, some of them still high-iy tentative:

1. Preference to eligibles on the list in the promotion unit where the vacancy exists, upon exhaustion of this unit list . . . . 2. Eligibles will be selected on a

department-wide basis in the department where the vacancy exists. Upon exhaustion of the de-

partment-wide list . . . 3, A general list of eligibles from all departments will be used.

#### No Optional Choice

It has been proposed that the third certification, on an inter-departmental basis, be optional with the appointing authority. In the opinion of the Civil Service Commission, this would vitiate many of the advantages of the entire plan. Moreover, it is not possible to provide such an option under the provisions of Section 16 of the Civil Service Law.

Two-Year List
The plan also contemplates that such an interdepartmental promotion eligible list shall remain in existence for two years, when it is to be automatically abolished upon the establishment of a new interdepartmental list for the same class of positions.

provide promotion opportunities for emerging eligibles it is proposed that employees be admitted to this examination at the end of the probationary term in the next lower grade—usually after three months of permanent competitive service. Certification these employees. however. would be withheld until they have schieved the one year of permanent service normally required for eligibility to promotion. Thus, the Commission feels, no employee would be without opportunity to compete in a promotion examination for too long a period.

### Probation

It has been suggested that in the case of inter-departmental pro-motion there should be a probationary term of the person ap-pointed from another department. The Commission has under study a revision of the entire probationary system in State service, including the question of a proba-tionary term in all promotions. This matter will be considered by the Commission more fully at its June meeting.

It is the Commission's opinion, shared by the employees, that the sal generally has great merit will probably be tried out initially at the Senior clerical level. A periodic concentration of examination effort for these positions will make improved examinations Probable and improved examination service possible by reducing the number of frequency of ex-aminations for a single title.

Superceding Lists
Promotion eligible lists in existence at the time that an inter-departmental promotion list is estab-lished should be superceded if they are at least two years old, the Commission maintained. Other-wise existing lists will continue to run until two years from date of establishment has elapsed, at which time they will be automati
"his existing lists will continue to the continue to the permanent of the continue to the permanent of the continue to the c

ALBANY, June 14—The pro- cally superceded by the inter-de partmental list, according to present plans.

The State Civil Service Commission would like to adopt a final policy, in this connection, at its meeting on June 22nd.

#### Model Announcement

Below is a model announcement of a promotion examination contaking the information which would be included if the plan becomes a reality.

PROMOTION

#### SENIOR ACCOUNT CLEEK Senior Account Clerk, State De-

partments and Institutions. Entrace salary \$2,484, which includes a cost-of-living bonus of \$324. In addition, there are five annual salary increases of \$120. Application for \$200. tion fee \$2.00.

The list resulting from this examination will be used to fill all vacancies for Senior Account Clerk now existing or developing during the two year life of these lists, except that lists resulting from previous promotion examinations will be used until they are two years old or exhausted. All employees interested in promotion to Senior Account Clerk in the next two years are urged to file for this examination so that they may receive the greatest possible consid-

eration for promotion.

The existing promotion units will not be changed in any way by this inter-departmental examination. Preference in certification for every promotion unit will be

given in the following order:
First: To eligibles in the promotion unit who are on appropriate unexpired promotion list established prior to this inter-department-al examination. When such list expires at the end of two years or is

exhausted then: Second: To eligibles on the inter-departmental list who are in the promotion unit in which the vacancy exists. When such promotion unit list is exhausted then:

Third: To eligibles on the inter-departmental list who are in the Department in which the vacancy

Department in which the vacancy exists. When such departmental list is exhausted then:

Fourth: To all eligibles on the inter-departmental list.

Duties: Under general supervision, to perform difficult and responsible clerical work requiring a thorough knowledge of the clerical procedures involved in the keeping procedures involved in the keeping or auditing of financial records and accounts and the exercise of independent judgment in carrying out such procedures and/or to supervise a group of employees engaged in clerical accounting work; and to do related work as required. Examples (Illustrative only): Leading in the work of posting, auditing and balancing ledger ac-counts; compiling work sheets for allocation requests to the budget; reconciling accounts with control ledgers and bank accounts; pre-paring statements of receipts and expenditures; making closing entries; checking maintenance and operation estimates; keeping cost distribution books; answering rouconcerning tine correspondence accounts; making financial computations; making schedules from vouchers: performing count keeping tasks.

Minimum Qualifications

Taking Examination: To be eligible to take the examination, candidates must have three months permanent status in the competitive class in a state department or institution as of the date of the examination, and must have met the following minimum require-ments or must be reasonably ex-pected to meet the minimum re-quirements within nine months

after the date of the examination.
(Month, day, 1948)

Minimum Qualifications for an
Appointment From the Eligible
List: Candidates must be permanently employed in a state depart-

# Louise Gerry Tops Guest List At Metropolitan Conference

and guests will adorn the meet- taugh, L. I. ing of the Metropolitan Conference of The Civil Service Employees Association at Jones Beach on Saturday, June 26.

The list is headed by Louise C. Gerry, State Civil Service Commissioner; Dr. C. H. Bellinger, Director of Brooklyn State Hospital, and Dr. Harry LaBurt, Di-rector of Creedmoor State Hospital. Among others who are conpital. Among others who are considered as "probables" are James Evans, Director of Parks. Conservation Department; Thomas C. Maxwell, Assistant Director of Parks; Dr. Frank B. Glasser, Director of Willowbrook; and Herman Boettjer, General Superintendent of the Long Island State. tendent of the Long Island State Park Commission.

#### Farrell Fills 2 Busses

Interest in the picnic-meeting at the famed resort is running high. William Farrell, a member of the Board of Directors of The Civil Service Employees Association and head of the Brooklyn State Hospital chapter, reports that he'll have at least two busloads of people at the event, and possibly more.

Chapter presidents in the area covered by the Metropolitan Conference have received detailed instructions from Victor J. Paltsits, Conference chairman. Mr. Paltsits asks that the names of all delegated be forwarded immediately; and that all arrangements be made through George H. Siems, President of the Long Island Inter-

#### Instructions

For those who will attend, the Conference has issued the following list of instructions:

#### PLACE:-JONES BEACH STATE PARK TIME:—ALL DAY SATURDAY, JUNE 26, 1948

Arrangements and Program

Parking of Vehicles: Everyone will use Parking Field No. 3 which will be held for the Conference.

Special permits are required for buses. Please write for such permits by addressing Mr. George H. Siems, President, Long Island Inter-County State Parks Chapter, Wantagn, Long Island.

Bus service is available from the Wantagh Station of the Long Island Railroad.

The Host Chapter will provide transportation for guests and delegates. Notify Mr. Siems at once so that he may make his arrangements.

#### Registration of Guests, Delegates and Members:

All are requested to proceed first to the West Bath House, Conference Headquarters, to register and to receive Identification Badges or Buttons which will be useful

throughout the day.

Members will be required to exhibit their Association membership cards

Registration begins at 10:00 A.M. in the morning. Guests and Delegates:

A scintillating list of speakers County State Park Chapter, Wan- delegates will be at the Luncheon quarters by 12:30 P.M.
Wives of Guests are invited to

luncheon.
Either the Marine Dining Room
or the Boardwalk Cafe will be
the quarters provided, depending upon the number in attendance. Open Meeting:

All members are invited to attend the Annual Meeting of the Delegates to be held at 1:30 P.M. The place of the meeting will be announced.

Addresses will take place following Luncheon at 1:30 P.M.

The Annual Meeting will be brief and is expected to conclude by 3:00 P.M. in the afternoon. For All:

Larry Hollister, Association Field Representative will be on hand at the Beach beginning June 21st to arrange competitive games between Chapters or Units. You may write him c/o Mr. Geo. H. Siems, Wantagh, L. I.

#### Sports:

Besides the usual games provided by the Beach such as archery, golf, roller skating and paddle tennis, there will be a soft ball game under lights ,a night (and possibly an afternoon) water show in the West Bath House Pool, night dancing, and of course,

bathing.

The facilities at Jones Beach are reasonable and the concessions provide food and attractions. "It will be fine for us all to take our families and friends to the Mests and Delegates:
After registration, guests and gether," Mr. Siems points out.

# Central N. Y. Conference Elects Officers June 19

BINGHAMTON, June 14.—The ter of the Association, at Durgan's headquarters, and Maxwell Leh-Central New York Conference of Grill, on Harrietstown Road, Sara-man, Editor of The LEADER. The Civil Service Employees As-sociation will hold its annual Emmett meeting at 3 p.m. on Saturday, June 19 at 3 p.m. at the Knights of Columbus Club, Bloomingdale Avenue, Saranac Lake. Chairman Clarence W. F. Stott will preside. Senate Majority Leader Benjamin F. Feinberg has been invited as the principal speaker.

After the meeting there will be a cocktail party and at 7:30 p.m.

Emmett J. Durr, President of the Ray Brook chapter, is in charge of the arrangements for the Con-ference event, aided by a host committee. Hotel reservations are to be made through Mr. Durr. Election to Be Held

Chairman Stott, who is employed in the Public Works Department in Binghamton, has invited a cocktail party and at 7:30 p.m. also as speakers Assemblyman the Conference delegates and Richard H. Knauf, Laurence J. guests will attend the annual dinner-dance of the Ray Brook chap- who will speak for the Association

an, Editor of The LEADER. An election of officers will be

held at the Conference meeting. Nominations will be made from the floor. Various committee chairmen

and members will report on de-velopments in State civil service and on the work of the Association since the last annual meeting.

No amendments to the consti-tution are to be recommended at the meeting by the committee assigned to this task, as the work will require more time. Helen B. Musto, President of the State College Chapter, is Chairman of the Constitution Revision Com-

Plans for the coming year will be outlined by Chairman Stott. Discussion from Floor

Floor discussion will include such topics as pension liberalization, freezing of the cost-of-living adjustment into base making department and institution rules uniform.

# 649 Pass, 2,451 Fail State Test for Steno

The State Civil Service Commission has released the opencompetitive list for Stenographer,

3,100 candidates. The largest number of failures, 892, were in he written test.

The eligible list may be inspected at The LEADER office, 97 Duane Street, Manhattan, two blocks north of City Hall, just west of Broadway. Ask for Envelope File No. 106

served on a permanent basis in knowledges and abilities involved Either (a) as Account Clerk;

or b) in any position of equiva-lent or higher duties and responsibilities and salary allocation in the clerical service (including stenographers, typists, and ma-chine operators), and must have had either (1) one year of satisfactory experience in the keeping of financial records or accounts, or (2) twelve credit hours in college accounting, or (3) completion of a two year day business college course specializing in accounting

If successful in the examination, such candidates will have their names placed on the eligible list when they have fully met the minimum qualifications as stated

Candidates must have a knowledge of advanced bookkeeping, the Comptroller's Classification of Acthe Comptroller's Rules and Regulations governing the audit of revenues and accounts payable from State funds; a good knowledge of governmental ac-counting, business arithmetic, counting. office terminology and procedures.

Subject of Examination: Written examination on the

of the position .. relative weight 6

#### Service Record Rating relative weight 1

Seniority .....relative weight 3 Employee Objections

While the program meets most of the objections raised by the Civil Service Employees Association, that group has made it clear it will not accept any probationary period on promotions.

Moreover, on the length of a list's life, the Association prefers not to see lists cut to two years. There is no objection to holding promotion examinations every two years; but each list so set up, the Association feels, should have a life of four years. This, it is contended, will provide a constant flow of qualified eligibles to fill vacancies, and give all those who meet the requirements a chance at the higher jobs. To make certain that promotions would go to those best fitted for the higher jobs, the Association points to the desirability of improved examinations, even if they are "tougher" than present ones.

State and County Departments and Institutions, held March 6. The salary is \$1,600 to \$2,100 a There are 649 eligibles out of

lope File No. 106.

# SEE NEXT WEEK'S CIVIL SERVICE LEADER

Beginning a Series of Articles on the History of The Civil Service Employees Association and What Public Workers Have Achieved Through It

### A THOUGHT FOR THE WEEK

The earnestness of life is the only passport to the satisfaction of life. — Theodore Parker.

# Civil Service

Ninth Year America's Largest Weekly for Public Employees Member of Audit Bureau of Circulations Published every Tuesday by

LEADER ENTERPRISES, Duene Street, New York 7, N. Y. Jerry Finkelstein, Publisher N BEekman 3-4010 Morton Yarmon, General Manager Maxwell Lehman, Editor H. J. Bernard, Executive Editor N. H. Mager, Business Manager

TUESDAY, JUNE 15, 1948

# Vote U.S. Raise! It's Long Overdue!

S THE hour of decision on salary increases for Federal employees draws breathlessly near, a tenseness grips employees because assurance of a raise has been only personal with individual eSnators and Representatives, and not the party policy it should have been. No basis for uncertainty ever should have been permitted by the two major political parties. The dispute over the difference in amount, which has caused delay, could have been settled early even better than late, and hardpressed workers spared the nervous tension.

The employee organizations have been waging a strong fight, now at an increased tempo, to wrest the best possible result from a Congress that should make amends at once for failure to discharge a real responsibility promptly.

#### Trapped Employees Deserve Rescue

the Federal workers must get a salary increase. States, cities, and other local governments have granted, or are about to grant, pay raises. There is no possible excuse for having the Classification Act, which sets Federal pay for a million workers, constitute employees as secondclass citizens. Certainly the employees' services have been and are outstanding. Even an \$800 increase would fail fully to compensate the employees for their services or to meet the demands of their plight, now grown desperate and even bitter.

It is fortunate that organization is strong among Federal employees. Without it their pay fight might have had no chance at all. The deluge of mail and telegrams that descended on Congress last week from Federal employees and their friends, the public, must have convinced lagging legislators that the voice of the nation is almost unanimous in support of a pay increase. And it is the voice of the real employer. A sizeable number of legislators, including leaders, was convinced

The strength and aggressiveness of the postal employee organizations of both Letter Carriers and Clerks, have helped the salary bill enormously. For whatever is obtained, much credit must be given to them.

# Low Pay Shocking News to Public

The postal employees have long been underpaid, yet the Post Office is one of the most efficient branches of government, despite being taxed with increasing tasks and with staggering seasonal work overloads. The Letter Carriers particularly are able to rally public support because they meet the public; but the Clerks' task is on a par. The lusty momentum generated by the Clerks' organization has been a stout help to the pay cause.

The public knows little about Federal pay, even postal pay. When it learns, as it does when a pay increase campaign is being waged, that the government gives a stiff examination and appoints only its pick of the competitors, at less than \$40 a week, the public is shocked.

### United Support Still Essential

It seems strange that there is any haggling over a flat increase of \$800 for Federal workers, when their average increase in pay since y939 has been only 32 per cent, while the cost of living, as reported by the U.S. Bureau of Labor Statistics, rose 67 per cent. During the same nine years workers in nine basic industries received pay increases averaging 120 per cent.

Leaders of employee organizations feel confident that a raise will be granted and are striving to attain as sizeable an amount as possible. Members of the organizations, Federal employees generally, and the public at large, if they have not joined in asking their Senators and Representatives for adoption of the increase, should do so at once. | 72.975.



NYC Board of Transportation is deeply concerned about an oversight in connection with the fare increase that goes into effect July 1. The provision for a 10-cent fare, with 2-cent charge for transfers to buses, would enable black market sale of transfers. Crafty passengers could buy a 10-cent bus ride for 2 cents and sell it, say, for a nickel. Punching of closely-timed transfers is being planned, but that deterrent isn't considered enough. Any ideas?

NYC Assistant Deputy Comptroller Morris Paris, who holds hearings in cases involving the prevailing rate of pay, and checks vouchers and signs checks, addressed the Doctors Club of Brooklyn, not on city finances, but on "Asia Awakens." It seems the U.S. is overlocking the fact. the U.S. is overlooking the fact that Asia has more than half the population of the world and that prospects of trouble are brewing there fiercely, while our eyes gaze steadily upon Europe and that injection of such information was indicated for doctors.

Rebecca Rankin, head of the Municipal Reference Library in NYC, who writes a regular column Spring 3100, included a review of the pension booklet prepared and published by the Pension Forum. The rest of the column got into print, but the review did not. Members of the NYC Patrolmen's Trapped Employees Deserve Rescue

Caught in a floating net of risen and rising prices,

Benevolent Association are keen for full pay for the first three days of sick leave and hope that newly re-elected President Jack Carton will succeed in getting it. The men say that they're entitled to full pay, the same as the Fire-men get, and not the half pay now allowed. Subject coming up again at PBA meeting Tuesday, July 13.

# NYC to Act as Host Of State's Mayors At Annual Meeting

The 39th annual meeting of the N. Y. State Conference of Mayors and Other Municipal Officials will be held at the Hotel Commodore, NYC, on June 16, 17 and 18. Besides there will be a preliminary conference program on June 15.

On Wednesday, the 16th, Mayor Frank J. Costello of Syracuse, will preside at a municipal finance session. The delegates will be welcomed by Deputy Mayor John J. Bennett, of NYC Speakers will include Mayor William Hart Hus-sey, of Mount Vernon, and Dep-uty State Comptroller Archibald Galloway.

The Mayor of Rockville Centre, W. Harry Lister, will preside at the joint dinner conference at which William O'Dwyer, NYC Mayor, will be the principal speaker. NYC is host to the meetthe pri

ing. Major General Thomas F. Far-Authority, will discuss "Facing the Housing Problem." Other subjects to be discussed are: "The State, Our Streets and the Gas Tax," by Mayor Stanley W. Church, New Rochelle; "Forcasting Our Legislative Program," by Boyd E. Golder, Mayor of Utica and vice-president of the conference. Joseph A. McNamara, President of the NYC Civil Services Commission will preside at vice Commission, will preside at Thursday's morning session.

There will be round table dis-

cusions of local problems at each meeting. Motion pictures will be shown Wednesday evening.

## NAME ADDED TO LIST

John J. Petruzzi, of Staten Island, has been placed on the eligible list for Clerk, Grade 2, Department of Parks, as a result of a special military examination. Mr. Petruzzi's final average was

# Carton Re-elected PBA President; Ticket Wins

John E. Carton was re-elected President of the Patrolmen Benevolent Association and carried to re-election his whole state. The results, as given out by the PBA were: Carton, 6.47 Raymond A. Donovan, 3,882; Patrick W. Harnedy, 847. The distribution by percentages, in round numbers, is Carton, 58; Donovan, 3 Harnedy 8.

The Presidential	vote by Man.	boroughs Bklyn.	follows:	Queens	Rie
Harnedy	293	209	32	39	
Carton	2,552	1,230	1,011	1.159	27
D	1.470	1,300	312	557	
Patrolman Dono Carton carried the fo	van carr	ried Brook boroughs.	lyn by 70	votes; Pa	rolm

The terms of office were increased to two years from one year vote of 5,032 to 3,925. The three-year term got only 709 vote The new terms begin on July 1.

Others re-elected follow Others re-elected follow:
1st Vice-president, Mario Biaggi; 2nd Vice-President, Richar
1st Vice-president, Mario Biaggi; 2nd Vice-President, Richar
1st Vice-president, Mario Biaggi; 2nd Vice-President, Richar
1st J. Sullivan, Bart J. Gorman, Bart J. Ega
1st J. Gorman, Bart J. Stein (Queens); Alfred A. Fugaz
1st Richar
1st Vice-President, Richar
1st J. Stein (Queens); Alfred A. Fugaz
1st Richar
1st Vice-President, Richar
1s

# Try These 3 Questions

 The Fire Pension System, of which all firemen and fire officer must become members, as applying to entrants since 1940, is more accurately described as

(A) a non-actuarial system in which the full cost and expens of retirement allowances is borne by the employee (B) actuarial system in which the full cost and expense of retire ment allowances is borne by the City (C) an actuarial system that limits retirement allowance to a maximum of half pay, with ordinary retirement at age 45 (D) an actuarial system the ordinary retirement at age 45 (D) an actuarial system the permits ordinary retirement after a minimum of 25 years service, depending for amount only on how much the members of the permits of the permit contributed to the System by deductions for that purpose made from pay checks (E) an actuarial system that permits or nary retirement after a minimum of 20 years service, at amount based on average salary for the best allowable five year which normally approximates retirement at half pay, the Ch bearing a larger share of the cost of the retirement allowand than does the member.

Five runners are in a footrace at the Olympic games. The trace has starting and finish lines and eleven equally spaced pole between. At the first pole Albert's time is 11 sec., at the secon pole Benjamin's time is 23 sec., at the third pole Charles's time is 34 sec., at the fourth pole Daniel's time is 45 sec., and at the tenth pole Edward's time is 1 min. 51 sec. The average time of the four runners other than Albert is faster for the whole each of the four runners other than Albert is faster for the who course than the average time is slower for the distances cit The distance of the race in terms of a mile, the winner and the

winner's time were
(A) One mile, Albert 2:12 (B) one mile, Charles, 2.08
34 mile, Daniel 2:09 (E) 34 mile, Benjamin, 2:06.

A fire is being fought inside a building that has an exterior balcony on each floor. In bringing the hose up to the fifth floor where the fire started, and from which it threatens to spread you would not with your follow for many to you would act with your fellow firemen to (A) have the hose taut as possible, to minimize fire damage the hose, because of the shorter hose length exposed to possible. flame (B) have the hose of medium looseness, because that the happy medium and is best because avoiding extremes (C) have enough on the fifth floor so that the hose line can be rapidly edgeneed in on the first floor.

rapidly advanced in on the fire floor (D) have the hose fre and plentiful on the ground floor, taut to the fifth floor, because the hose from below could be hauled up fast enough (E) have the hose zig-zag upward from the street level to avoid excessive damage by flame to any one part.

Key Answers — 1,E; 2,E;3,C.

# comment

Thanks from Letter Carriers Editor, The LEADER:

On behalf of our 4,700 Letter Carriers, members of Empire Branch 36, National Association of Letters Carriers, we thank you for ployees. your fine editorials supporting a postal employee pay raise. Continue your fine editorials until our pay increase becomes a reality.

President Sam Reed, Long Beach Branch, has instituted a Posta Pal Increase Week.

Thanks a million for your man past kindness to civil service en

PHILIP LEPPER, Presiden

MAX ROSENSON.

# Graduate Floor Nurse Exam Open in Minneapolis

Applications are now being ac- applicants, but persons accepting cepted by Minneapolis for Graduate Floor Nurse (3882), in opencompetitive examination. salary is \$210 to \$238 per month. Applicants will be placed on the eligible list and subsequently certified in the order of qualifying. Candidates must be at least 20 years old at time of filing application.

No local residence is required of nounced.

employment must become res. be registered in Minnesota an have their licenses renewed an nually. Registration may be mad by passing the Minnesota Boar examination or registering by reciprocity. Evidence of such retration must be presented at the time of filing application.

No closing date has been at

### PAL TRACK MEET JUNE 19

The Police Athletic League will hold its 4th annual outdoor track and field championships at Randall's Island Stadium, Saturday, June 19.

AND JUNE SERVING

# DIABILITY CLAIM DENIED

The claim of Thomas O'Brie on the Fire Department list fo promotion to Deputy Chief. fo disabled veteran preference has been denied.

But the more than the order of the area.

# \$250 Raise Won 400 Attend Schenectady

SCHENECTADI, June 14—The slip of organization has been sedusively demonstrated in the sedusively of Schenectady. Last the Board of Supervisors sed \$ \$250 pay increase, after small pay the recently-formed contact of the Civil Service Empared amper of the Civil Service Emhigh as the chapter had for, but it does break

ugh the barriers. A secondary consequence is t happens in one unit of mment affects what happens others. Citizens of Schenecof, interviewed by a local news-

The increase came after a 2- mortgage tax clerk.

SCHENECTADY, June 14—The hour wrangle among the Supervisors, split along party lines. An impassioned plea by Robert Stilson, President of the chapter, was effective. This was the culmination of a long campaign by the employees for better pay to meet present-day living costs. They had fought for the same increase formula as that won by State employees; the \$250 was a com-promise gain. And the chapter plans to go on from there.

The increase applies to nearly all County employees. Excluded are certain high officials. Court dy interviewed by a local newsthere, indicated their view
there, indicated their view
the increase. An increase of \$125
was voted to various county physicians, each of the three civil
service commissioners, and the
mortgage tax clerk

# Syracuse Chapter ls Pay Goals

ins of The Civil Service Emdetail by Lawrence J. Hollister, Relations Board.

explained June 14-The preference amendment bill, pension liberalization and the nec-essity for a public employee Labor

detail by Lawrence J. Hollister, Relations Board.

The meeting of the Syracuse chapter, which Doris LeFever is Presignt. Mr. Hollister dwelt particisary on the popular objective of hezing the emergency pay adment into basic pay. He also of the chapter members.

# nsurance Benefits Told

Plan of Accident and Sickness Ineligible for membership in The Wil Service Employees Associa-

# ly CHARLES A. CARLISLE, JR.

The purpose of Accident and skness Insurance is to reimburse employed person for at least part of the income usually lost the to disability on account of the terms of accident. This plan has no effect on any sick leave las no effect on any sick leave beefts to which you are entitled or to any form of benefit we may get. Under the Group an of Accident and Sickness burance, you receive benefits but the first day of disability that accidents, and beginning with the sighth day for illnesses. eighth day for illnesses.

accident and sickness insurance designed to assist a disabled assist in paying doctors' hospital, In paying doctors hospital, and nurses' bills, and supplying the necessary money to the family food, rent, etc. during this food of disability. Finally then, he main purpose of Accident and herness. Incurrence is to supple. Insurance is to suppleant lost income or to augment by other income that the dised employee may get during a

Every public employee in New lak State, including employees the State or of a county, city, wn, district or village, who are in Service Employees Associa-in, may apply for the Group for membership in The

More specifically, any person the applies should be 59 years of the or less, in good health, free from chronic or recurring disass and infirmities and desirous to low cost, broad coverage boothly indemnity income protecton in case of an unexpected ac-

persons insured under this of insurance must be memthe Association or must the Association as soon as the bloy is issued. This plan is for the benefit of members of The cyll Service Employees Association only.

### Application

Nan become insured under this han it is necessary to complete a cont but comprehensive application, on Actually this application, the short forms the basis for between the basis for between the basis for both the basis for basis and basis are basis for basis and basis are basis for basis and basis for basis and basis for basis and basis for basis and basis for or any physical impairment

(This is the fourth of a series that makes you a sub-standard risk? Do you expect to have an operation or have you been told that you have high or low blood pressure, heart trouble or any other impairment? These are some and the things the inguisance comof the things the insurance com-pany must know, before a policy can be issued.

I want to explain that the purpose of any form of insurance is to protect you against an unexpected event. Fire Insurance, for instance, cannot be purchased after your house is on fire, but must be purchased before a fire occurs and even then not in con-templation of a fire. So, accident and sickness insurance is purand sickness insurance is pur-chased to protect you in case of an unexpected accident or illness.

It would not be fair to the thousands of persons already insured to accept applications from per-sons who are sub-standard risks, unless we obtained a much higher premium from them or eliminated from coverage such impairments or infirmities that already exist. Some impairments or potential disabilities which already exist can not be eliminated from coverage. Some of these are pre-existing tuberculosis, heart trouble, ulcers, high blood pressure, etc. Because these conditions affect the entire system. But if a person has now or has had hemorrhoids, attacks of appendicitis chronic bronchitis. of appendicitis, chronic bronchitis, female disorders, hernia, hives, female disorders, shingles, sinusitis, etc. we can us-ually waiver that condition and cover all other disabilities.

Waivers A waiver is a mutual agreement between the policy-holder and the company, acknowledging certain physical impairments and elimin-ating these impairments from coverage under the policy. These waivers, then, make the applicant acceptable and place the applicant on the same basis as any ab-solutely well person.

For example, if an employee de-

sired this insurance and had had an operation for appendicitis, her-nia, etc. the company often will issue a policy but put a rider on the policy excluding any claim for any disability arising from the particular operation. Riders can be attached to the policy for many ailments such as: Back injury, bursitis, deformed limbs, gastritis, simple goitre, hayfever, hydrocele, kidney stones, loss of hand, arm, toes, etc., lumbago, mastoiditis, neuritis, prostatitis, sinusitis, ton-

silitis, etc. Questions should be addressed to Charles A. Carlisle, Jr., 423 State St., Schenectady, N.Y., and will receive personal attention.

(Continued next week)

# Public Works

ALBANY, June 14—The Circle Inn just beyond the city limits, was the scene of a turkey dinner and dance attended by 400 mem-bers of the George T. Gilleran Memorial Public Works Chapter of The Civil Service Employees Association and their guests Association and their guests.

held by the Chapter and was a decided success. The members of the Social Committee, headed by Joseph A. O'Hare, presented an evening of enjoyable entertain-

The homey atmosphere of the inh enhanced the enjoyment. Conversation gradually gave way to dining. All joined in community singing led by President John Cox who later offered several solos.

As the meal was finished and the lights turned low, the tables were pushed to one side and a variation of dance music was rendered by The Circle Inn orchestra. Congratulations were extended to the Chapter officers and tended to the Chapter officers and the Social Committee, who responded with the statement that it was only the beginning.

EDITORIAL

# Dinner-Dance State Must Raise Workers' Car Rate

SURVEY of the operating costs of employee-owned cars, based on the exhaustive research of the It was the first event of its kind Runzheimer Company of Chicago, was released by the Automobile Association of America. The pre-war rate was a flat five to six cents a mile, considered inadequate An upward adjustment to either a daily or yearly quantative rate was recommended.

> A canvass of the rates paid by companies to the operators of pre-war cars ranged from a low of 87 cents a day base allowance, plus 2.8 cents a mile, to \$1.13 base allowance plus 3.8 cents a mile. The rates paid to operators of post-war cars ranged from a \$1.18 base, plus 3.5 cents to \$1.46 base plus 3.5 cents. The average figure came to about \$1 a day base allowance and 3.5 cents for pre-war cars, and \$1.30 a day base allowance plus 3.5 cents for post-war cars.

> These figures prove conclusively that the rates paid to State employees who must use their cars on State business need immediate upward revision.

# Shopping Guide

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APPLIANCES

Wednesday, June 23).

Wednesday, June 23).

# Investigator Jobs Offer a Career

Candidates must be U.S. citi-particularly good field in the Fizens and residents of NYC at the nance Department and persons time of filing. The application fee with any tax experience should

First Exam in a Long Time hasn't been an examination of The Commission itself has 22 creases of \$120. Application fee \$2, salary \$1,840, which includes a Claims Examiner. Up

said President McNamara, "offer by the results they obtain.

with any tax experience should find the examination offers them Technician, State Departments and interesting and promising op- and Institutions. Entrance salary portunity. Most of the Investigas- \$2,898, which includes a cost-of-Samuel H. Galston, Director of tors are in that department." Examining Division, said: "There Investigator's Pay Opportunities

this sort in 17 or 18 years. The Investigators, needs more, and last one was held with positions hopes to get them. Individual in the Executive Department at are five annual salary increases of \$120. Application fee \$2. cost of living bonus of \$240. There last one was held with positions hopes to get them. Individual in the Executive Department at are five annual salary increases opened only in the Civil Service merit can be rewarded by salary opened only in the Civil Service merit can be rewarded by salary increases by the department head, in any other city departments."

The Commission hasn't set a filter and the city departments to which the eligibles are appointed filing date as yet, but as soon as it does The LEADER will and of pay limitation by grading it. it does The LEADER will an- of pay limitation by grading, i.e., West Haverstraw. candidates may 8161. Junior Heating and Vennounce it and will give official the position is ungraded. It is compete also in either 8148, Phycequirements in detail.

Considered easy to measure the considered easy to measure the sical Therapy Eechnician, or if Works. Entrance salary, \$3,450, "The city jobs as Investigator," comparative value of Investigators eligible, in 8150, Supervising Phy- which includes a cost of living have already filed

# Last Call for N. J. State And County Positions

The New Jersey State Civil Superintendent of Parks Service Comission, Trenton, N.J., has announced a series of opencompetitive examinations. Applications may be obtained by mail or in person from the Civil Service Commission, State House, Trenton, N.J.; 1060 Broad St., Newark; or at City Hall, Camden. The last date for filing is Tuesday, June 15. The exams follow:

State

Assistant Chief, Bureau of Planning, Economic Development Assistant Psychologist Chief Operating Engineer, Grade

Occupational Therapist Operator, Refrigeration Plant physiotherapist Principal Engineer, Hydraulic Senior Engineer, Sanitary

County Asistant Engineer, Central House

ing Plant Bridge Attendant Bridge Designer Case Worker County Detective Ditching Machine Operator Gardener Head Cook

Inspector, Mosquito Extermina tion Commission Mechanical Repairman Occupational Therapist Operator, Ditch Cleaning

Machine Pharmacist Physiotherapist Rodman

Senior Inspector, Mosquito Brtermination Commission

Tree Surgeon

Municipal

Ambulance Driver Assistant Assessor Bacteriologist Branch Librarian Dog Warden

Forest Ranger Gardener Hospital Record Clerk Junior Librarian

Meter Reader and Repairman Patrolman Pharmacist

Repairman, Traffic Markers Repairman, Water Service Rodman

Senior Business Librarian Senior Children's and Education Librarian

Senior Lending and Reference Librarian Senior Library Assistant

Superintendent of Electric Dept. Supervising Library Assistant

ists in both State and Local Government Service. File only one

# Manhattan President Guild Receives Communion at present, one vacancy exists in

tives and friends attended the of the staff of the Office of the ninth annual corporate communion Mass and breakfast, of The who attended were Commissioner Catholic Guild, Office of the Presi- of Borough Works Philip Zichello;

Iceland Restaurant.

More than 400 members, rela- | was an honorary guest. Members dent Borough of Manhattan.

Mass was said in St. Andrew's Lewis; Chief Engineer Michael Church and breakfast served in Klein and Assistant to the President Arthur Greeninger.

Equipment Repairman and Am bulance Driver Fireman, Uniformed Fire Depart.

Investigator, Water Service Library Assistant

Photographer Physiotherapist Repairman, Street Maintenance

Sanitary Inspector

Senior Hospital Record Clerk

\*The position for which this examination is being scheduled ex-

Wednesday, June 23). \$8.538, which includes a cost-ofthere are 5 annual salary inlbany. If eligible, candidates may salary \$3,450 which file for any two successive posi-

Wednesday, June 23). 8880. Junior Statistician. Divi- June 23). sion of Placement and Unemployment Insurance, Dept. of Labor.

# New Series of 13 Exams To Be Opened Soon by NYC

# Exams for Perm nt Public Jobs

STATE Open-Competitive nell, Watertown, Poughkeepsie Binghamton, and Babylon. Date of

examination is Saturday, July 24. (Closes Wednesday, June 23). 8167. Office Machine Operator (Multilith), State and County living bonus of \$378. In addition. there are five annual salary in-Depts. of Institutions. Entrance

sical Therapy Technician. A sep- bonus of \$450. There are five anarate application and fee of \$2 nual salary increases of \$132. Apmust be filed for each. (Closes plication fee is \$2. Vacancies exist in the Dept, of Public Works. Claims Examiner, (Closes Wednesday June 23). 8154. Junior Soils Engineer, Bureau of Soils Engineering, Division of Construction, Department of State Dept. Entrance salary \$2,898 Public Works. Entrance salary \$3,-450, which includes a cost-of-liv-ing bonus of \$450. In addition nual salary increases of \$120. there are 5 annual salary increases

Application fee is \$2. At present, one

of \$132. Application fee \$2. At vacancies exist in the Dept. of in the Buffalo Office present, 3 vacancies exist in Alpublic Works at Albany, Utica, who have already bany. If eligible, candidates may Syracuse, Rochester, Buffalo, examination, 5379 file for any two successive posi- Hornell, Watertown Poughkeepsie, again. (Closes We tions in this soils engineering Binghamton, and Babylon. (Closes 23) series. A separate application and Wednesday, June 23). 8147. Assistant Director of Claims Examiner. fee must be filed for each. (Closes Nursing (Orthopedic), State De- Office, The State In 8155. Assistant Soils Engineer, partments. Entrance salary \$3,450 Department of La Bureau of Soils Engineering-Div- which includes a cost-of-living salary \$4,242 which

ision of Construction, Department bonus of \$450. There are 5 annual cost of living bonus of Public Works. Entrance salary salary increases of \$132. Applica- addition, there \$4.242 which includes a cost-of- tion fee \$2. At present, a vacancy salary increases of \$180 living bonus of \$522. In addition, exists in the Health Department tion fee \$3. At present there are five annual salary increases of \$180. Application fee West Haverstraw. (Closes Wednes-Office. (Closes Wednes-\$3. At present, two vacancies exist day, June 23). in Albany and ten vacancies exist 8146. Director of Clinical Labor-

in the District Offices. If eligible, atories, State Department and In- Claims Examiner, candidates may file for any two stitutions. Entrance salary \$8,013, The State Insuran successive positions in this soils which includes a cost-of-living engineering series. A separate ap-plication and fee must be filed for salary increases of \$300. Applicaeach. (Closes Wednesday, June tion fee \$5. At present, a vacancy exists at Kings Park State Hospi-8156. Senior Soils Engineer, tal, Department of Mental Hy- \$2. At present, two Bureau of Soils Engineering, Div- giene. (Closes Wednesday, June in Syracuse. (Closes ision of Construction, Department 23).

of Public Works, Entrance salary 8119. Examiner of Municipal \$5,232 which includes a cost of Affairs, Department of Audit and living bonus of \$612. In addition Control. Entrance salary \$3,450. there are five annual salary in- including a cost of living bonus of \$378. In addition there are five annual salary accreases of \$220. Application fee \$450. There are five annual salary annual salary increases, and the present, 5 vacancies exist increments of \$132. Application Application fee \$2. in Albany. If eligible, candidates fee \$3. 1 vacancy in the Albany may file for any two successive area, 3 in the Schenectady area of Public Works. (Close and about 42 vacancies through-day, June 30). series. A separate application and out the rest of the State. (Closes fee must be filed for each. (Closes | Wednesday, June 23).

8144. Communicable Disease \$158. Principal Soils Engineer, Veterinary Consultant, Depart-Bureau of Soils Engineering, Div- ment of Health. Entrance salary \$2,040 plus 15 percent as on of Construction, Department \$5,650, which includes a cost of living adjustment. At p of Public Works. Entrance salary living bonus of \$650. There are 5 eral vacancies exist. annual salary increases of \$240, fee \$1.00. Nassau living bonus of \$788. In addition, Application fee \$4. (Closes Wed- Service Commission, Mit

nesday, June 23) 8168. Research Assistant, Department of Banking. Entrance ment of Public Welfar cost-of-living bonus of \$450. There tions in this soils engineering ser- are five annual salary increases of gency compensation les. A separate application and fee \$132. Application fee \$3. At presmust be filed for each. (Closes ent, one vacancy exists in the New York Office. (Closes Wednesday,

8166. Office Machine Operator (Multigraph), State and County fee is \$1. At present Entrance salary of \$3,036 which Departments and Institutions. exist in the Treasurer's dent Arthur Greeninger.

A broadcast over WNYC took place from 11:30 to 11:55 a.m. The place from 11:30 to 11:55 a.m. The Catholic Guild are Joseph A. Mc-principal speaker was the Rev. Patrick Peyton, the Rosary Hour Priest. The Rev. William J. Rinschler and Borough President Hugo E. Rogers were also heard. Bobby White, of WNBC, entertained. The Reverend Vincent A. Mc-Carthy, brother of Joseph A. Mc-Carthy, brother of Joseph A. Mc-Carthy, brother of Joseph A. Mc-Carthy, a member of the Guild, Edward P. May, Marshal.

dent Arthur Greeninger.

The Past Presidents of the Catholic Guild are Joseph A. Mc-Carthy, Jack Gyves and Joseph V. Sefcik.

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The Past Presidents of the Catholic Guild are Joseph A. Mc-Carthy, Jack Gyves and Joseph V. Sefcik.

The Past Presidents of the Catholic Guild are Joseph A. Mc-Catholic Guild are Joseph mit notarized statements bringing their experience up to date. (Closes Wednesday, June 23).

8145. Supervising Dietitian, Institutions, Department of Mental Hygiene. Entrance salary \$3,582, which includes a cost of living bonus of \$462. In addition, there are 5 annual salary increases of

\$2. Ten vacancies exist in Albany, stive list will be used also Syracuse, Rochester, Buffalo, Hor- Wednesday, June 23)

Tuesday, Jens 15, 194

STATE Promotion

exist in the Albany the Binghamton Of ination 5378, need

(Closes

The State Insura

7098. Senior

7099. Assistant Com salary \$3,174, inch living bonus of \$414. In there are five annua creases of \$120. At

7100. Senior Fno Deartmeent of Publ trance salary \$2,898

County

162. Stenographer,

(Closes Friday, June 18.) 8179. Guard-Gardener, \$2,190 to \$2,790. p plication fee \$2. (Close day, June 23)

8170. Senior Clerk, County, salary range \$1,760, plus cost of

8188. Dental Hygienist, Health, Erie Coun \$1,800 plus \$200 cost-of

Clerk, Erie

\$2,400 to \$2,700. 11. Three vacanent Appointtment. Candiee must be filed Vednesday, June

County, salary catton fee \$.50. v. June 23). utaugua Coun \$1,350, plus a s of 20 percent one vacancy exy Clerk's Office

Nurse, Town of

Dept. of Public

Wednesday,

nt of Health. ary \$7,500. Applipresent, one vaes Wednesday.

Clerk. Sullivan

esent, vacancies June 22). of the County Veterans' Seroses Wednesday,

remotion

rch need not file ing date) ay, June 22.)

June 22). int, Grade 3, \$2,401

# to Close

struction, Grade 3, \$2,401 to but 1, Minnesota. (Closes Wednesday, not including \$3,000. It is the June 30). present intention of the fiscal authorities to promote all who pass this examination. Application County Clerk's gin Sept. 23. (Closes Tuesday, Agriculture, in Beltsville, Md., and throughout the United States Bo 5538. Superintendent of Laundries, \$2,760 in the Dept. of Correction and \$3,550 in Dept. of technical experience or a combin-Hospitals. This is an ungraded position. Application fee is \$2. position. Application fee is \$2. ence, plus professional experience viewer. The written test will be held Sept. in organized poultry improvement Feder 28. (Closes Tuesday, June 22).

Open-competitive

5272. Paver, \$3,240. Five vacancies exist in the offices of the Borcal — Serologist, \$3,397 to \$5,905 ough Presidents at present. Eligi- For duty in U.S. Public Health

occur from time to time. Applica-U.S.

5-82-4(48) Chemist, \$3,397 to ing date). \$5,905. For duty in Communicable 5-82-4(48) Biologist-Entomol-Ship Carpenter, bination of such study and experi- college study or technical experiaily. At present ence in chemistry, plus profession- ence in the field applied for or a exists, other oc- al experience in chemistry. Gradu- combination of such study and extime. Application at estudy may be substituted for perience, plus proessional experitest to be held part of the experience. No writ-Tuesday, June ten test. File application with Graduate study may be substi-Executive Secretary, Board of U.S. tuted for part of the experience
Engineer, \$4,260 to Civil Service Examiners. Federal No written test. File application \$6,000. Vacan- Security Agency, U. S. Public with Executive Secretary, Board

13-1-2(48), Engineer, \$2,644. For teer Building, Atlanta 3, Ga. (No ations issued and duty in the Bureau of Reclama-ne 23 to June 25), tion in Oregon, Washington, Cali-Examiner (Torts), fornia, Arizona, Nevada, Idaho \$3,000 yearly and Montana, Wyoming, Colorado, occur from time New Mexico, Utah, North Dakota, ation fee is \$2. South Dakota, Nebraska, Kansas, will be held Sept. Oklahoma, and Texas. Requirements: Eligibility in a written test, pervisor of Recre- plus appropriate education or but not including technical experience or a combicancies: six. Ap- nation of such education and ex- and Patrolman Charles E. Jones, Written test will perience. Applications will be ac- of the 28th Precinct, winners of (Closes Tuesday, cepted from students who expect the first Valor Medals awarded by to complete their studies by Oc- the Commerce and Industry Assoof Carpentry tober 1, 1948. Send application to ciation, were guests of honor at Grade 3, \$2,401 to the Executive Secretary, Central the monthly luncheon meeting of \$3,000 per year, Board of U. S. Civil Service Ex- the Association's Board of Direcothers occur from aminers, Bureau of Reclamation, plication fee is \$2. Denver Federal Center, Denver, be held Oct. 22. Colo Age limits: 18 to 35 years. Letters of appreciation were presented to the award winners.

n test will be held duty in Washington, D.C., and vi- Selection of Lieutenant Herr-Villy 13. (Closes Tuesday, cinity. Requirements: College mann was made by the Board of Kath. L. Whitford study or technical experience or Merit of the Fire Department for Departmental Steward, a combination of such study and his rescue of a 70-year-old woman Ethna L. Cumberbatch Wm. K. Kirrane (v) Louis V. Weber Margaret Gerrity A. F. Chaberger (v) Carmine D'Anton one. Application perience in the appropriate field. ing at 77 Mulberry Street on Delean test will be held Graduate study may be substicted by the substiction of the ditten test will be held Graduate study may be substi-cember 24, 1947. No written test. File application hspector of Blasting, with the Executive Secretary, 42,401 to but not includ-Board of U.S. Civil Service Exam-

(No closing date.)

The last day to apply for Immigration inspection jobs in various parts of N. Y. State at \$3,021, Nebraska, and North and South Dakota. Applications will be accepted at the Board of U. S. Tot Stelling, St. Paul 11, \$3,350, and Horticuletor (8164), \$3,036. One available at Room are available at Room are available at Room Broadway, New York 7, the Civil Service Complex, \$1,954 to \$3,397. Positions are poned in the states of Iowa, Minnesota, North Dakota. Applications will be received at the offices of the civil Service Complex, \$1,954 to \$3,397. Positions are poned in the states of Iowa, Minnesota, Closing date has not been set).

The last day to apply for Immigration inspection jobs in various parts of N. Y. State at \$3,021, the examination is Tuesday, June 22. The examination is Tuesday, June 22. The examination is Tuesday, June 22. The examination is The title of the examination is waived for war service indefinite employees for whom the CAF-7 brings \$196 more available at Room Broadway, New York 7, the Civil Service Complex, State Office Build-Y1, N. Y.

—Medical Technician, SP-3 to \$5.50. Periodic increases are \$125 a year thereafter until attainment of the grade to the construction of the grade to t

Wednesday, Sept. 30. (Closes Tuesday, June of the Director, Eighth U. S. Civil Service Region, Post Office and 5524. Inspector of Sewer Con- Customhouse Building, St. Paul

> Veterinary Coordinator, \$4,902 and Army, Room 1213 at 90 Church \$5,905 .- For duty in the Bureau of Street, New York 7, N.Y. Clerkquirements: For Poultry Coordinator, appropriate college study or Clerical Division, N.Y. State Emation of such study and experiwork; for Veterinary Coordinator, nized veterinary college, plus pro-5574. Junior Chemist (Toxicol- fessional exprience in poultry disogy), salary, \$1,681 to and includ- ease control work. Graduate study ing \$2,160 yearly. There are four may be substituted for part of the mandatory annual increments of professional experience. No writ-\$120 per annum, plus a cost-of- ten test. File application with the living adjustment of \$660 per an- Executive Secretary, Board of U.S. num at present, Vancancies: four Civil Service Examiners for the in the Office of Chief Medical Ex- Department of Agriculture, Agriaminer at present. Application fee cultural Research Conter, Belts-(Closes Tuesday, June 22). ville, Md. (No closing date).

KOREA bles must be bona fide residents Service, in Hawaii and through- Auditor, \$4,246.50; Business Enter- \$3,306.00; prise Analyst, \$7,381.50; Clerk- \$2,992.50. and dwellers of the City three that the Characteristic of the City three that the control of the City three three that the control of the City three t \$12.00 daily. Vacancies: six in the Dept. of Education, one in the lary range \$1,460 dept. of Public Works. Others of Public W Civil Service Examiners, Federal Mail Clerk, \$2,710.35; Messenger, ercent. Applica- tion fee, 50 cents. (Closes Tuesday, Security Agency, U. S. Public \$2,277.50; Service, Communicable \$2,710.35. Health Center, 605 Volunteer Disease JAPAN (1 year) Building, Atlanta 3, Ga (No clos-

Disease Center, U. S. Public Gist — Mycologist — Parasitologist, \$3,397 to \$5,905. For duty in Baltimore, Md., at \$3,397 and \$4,149 a year. Requirements: Appropriate college study or combination of such study and experiments. Appropriate college study and experiments appropriate college study and experiments. Appropriate college study and experiments appropriate college study and experiments. ence in the appropriate field. ime to time. Ap| Health | Service, Communicable |
\$4. Candidates	Disease	Center,		
605	Volunteer			
God	Lending	Center,		
God	Communicable			
Federal	Security	Agency, U.S.		
Federal	Security	Agency, U.S.		
Public	Health	Service, Communicable		
Federal	Security	Communicable		
Federal	Security	Communicable		
Federal	Security	Security	Security	
Federal	Security	Security		
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Federal	Security	Security		
Federal	Security	Security	Security	
Federal	Security	Security	Security	
Federal	Security	Security	Security	
Federal	Security	Security	Security	Security
Federal	Security	Secur Robt. P. Erwood (d) Eugene McCarthy (d) cable Disease Center, 605 Volun-James P. Henry (d)		

# Commerce Group Dines Two Valor Medal Winners

Fire Lieutenant Henry J. Herrmann, of Engine Company No. 1,

The medal will be presented at the 4-34-2. Chemist - Engineer - Police Department at noon today ver. Vacancies oc-o time. Application Metallurgist — Physicist — Math-o time. Application ematician, \$3,397 to \$5,905. — For ment one on June 16.

# Overseas Job Listing Increases

raphers at \$2,710.35 to go to grapher, \$2,710.35; Printing Plant Germany, Japan or the Marianas Manager, \$6,127.50; Clerk-Typist, June 30).

14-69-2. Poultry Coordinator—
Overseas Affairs Branch of the \$2,442,50;
Overseas Affairs Branch of the \$2,710.35.

cal positions are granted at the ployment Service, 139 Centre St. Frances Stembaris is the inter-Federal application form 57 has

consideration are given.

regulations. Ages are 21 to 40 for women, 21 to 50 for men; veterans, 18 to 50 (male only).

cent overseas differential. All listings are subject to change.

Procurement Assistant, \$3,306.; Clerk-Stenographer,,

Clerk-Stenographer, \$2,710.35; Guam, Tinan, Saipan, Iwo Jima Reg. Public Health Officer, \$7,381.- and Manus. 50; Press Room Foreman, \$1.85 For Manila, Hawaii and Panama

Robt. R. Keller (d)

James W. Magbee (v

John L. Cerrato (v)

Nich. C. Petrillo (v)

J. A. Bartolomee (v)

Rosemary Lopez (v)

John J. Tasso (v)

Arthur Tunick (v)

Paul A. Petrillo

Mary M. McEvoy

Ethel F. Douglas

Eileen Halloran

Doris Johanssen

Margaret S. Bowler

Zilda K. Du Brul

L. S. Adamovsky

Grace A. Lay

C. A. Hickey

Ann C. Fitzs

Lena Horn

B. Cipriani (v)

Clerk-Stenographers,

NEWFOUNDLAND (1 year) Cost Auditor, \$5,187.00

AZORES (1 year) Requisition Clerk, \$3,306.; Chief roperty Clerk, \$3,776.25; Fiscal Accounting Clerk, \$3,306.00; Clerk-Typist, \$2,710.

MARIANAS (1 year) Clerk-Stenographer, \$2,992.50; Personnel Clerk, \$3,306.00; Storekeeper, \$2,710.35; Statistical Clerk, to be filled out and submitted by \$3,306.; Property & Supply Clerk, completion of full course in recog- all applicants before interviews or \$2,992.50; Processing Clerk, \$2,992.-Property & Supply Clerk, Duty tours are one to two-years, \$3,306.; Property & Supply Clerk, depending on overseas command \$2,710,35; Cost Accounting Clerk, \$2,710.35; Clerk-Typist, \$2,710.35,

OKINAWA (1 year) Instuctor Radio Code & Com., \$3,306.; Telephone Supervisor, Pay as listed includes 25 per- \$3,776.25; Personnel Clerk, \$2,992.-50; General Clerk, \$3,306.; Clerk-Stenographer, \$2,992,50; Clerk-KOREA
Clerk-Stenographer, \$2,710.35; Guard, \$2,277.50; Property & Supply Clerk, \$2,992.50; Storekeeper,

> Topographic Engineer, \$5,187. graphic Engineer, \$6,127,50; Engineering Aide, \$4,246.50

PANAMA (2 years) Geodetic Engineer, \$4,246 50. MARIANAS: Employment may be at any place within the Command at the discretion of the employing agency. This area includes

# Lists of Eligibles

Addressograph Operat Arvilla L. Johanssen or, Grade 2 (Prom.). Margaret M. Mower Gladys M. Whaley T. D. Sullivan Alvera Ferrante Jane D. Harrison (d) Dorothy M. Brown Jean H. Janzer Ray. J. Neuberger (v) Thos. Tinghitella Rose M. Lemmo Evelyn M. McGourty Anne C. Henry Hyman Silverstein James W. Dean Ida Kishinsky Mary E. Gregory Gladys C. Miller A. T. Reynolds Jr. (v) W. R. O'Connor (v)

Assistant foreman (car Wilbus M. Thomas cleaning). NYC Tran-Clarence W. Garland sportation System, Ad- Vincent T. Harvey ministration (Prom.). James E. Robbins Al. A. Rodriguez J. J. Collins (d) . Enright (d)

J. F. Kaylor (d) John G. Frohne (d) Chas. Kieminski (v) Richard I. Danker (v) Thos. Auflero Martin J. Gabriel (v) Joseph B. Kelly Edward I. Johnson (v) Lloyd Pemberton John Giardiello (v) Ed. J. Vogelsberg A. F. Chaberger (v) | Carmine D'Antonio Al. J. Heard Jr. (v) Edwin L. Pierson Pat. J. Connolly (v) Charles J. Solan

A. J. Binninger (v) Ed. A. Dale (v) Fred J. Knuth (v) Ed. W. Morrissey (v) Wm. J. Schroeder (v) Lawrence Smith (v) Francis J. Doyle (v) Aubrev Francis (v) J. F. Sullivan (v) Wm. Wagenblast (v) Jos. A. Tippel (v) M. B. Modeste (v) F. A. Whittingham (v) Henry Fuchs Joseph Bradley Gustave Goldsmith Arthur J. Golden Peter Easto Peter Haste Larence L. Jones Charlie E. Miller Harold Murrell

# Well to but not including Board of U.S. Civil Service Examiners for Scientific and Technical Personnel of the Potomac River Product all who pass this Nevel Command Building of No. Personnel of the Potomac River Naval Command, Building 37, Nation. Application fee is Practical test will begin Personnel of the Potomac River Naval Command, Building 37, Naval Command, Building 37, Naval Command, Building 37, Naval Research Laboratory, Washington 20, D.C. (No closing date). —Bacteriologist (Medical), P-2

# The Municipal Civil Service Commission has approved the Operator (IBM), opening of 13 examinations. A \$1 application fee will be required for each application. No dates have been set yet for issuance and receipt of applications. The exams follow: Promotion—Supervising Tabu— The Municipal Civil Service Commission has approved the Municipal Civil Service (IBM), Grade 2); Physio-Therapy and Electricity; Assistant Chemist, Dept. of Hospitals and Water Supply, Gas and Electricity. Assistant Chemist, Dept. of Hospitals and Water Supply, Gas and Electricity. Assistant Physicist Investigator. As soon as filing dates and of ficial requirements are released, Chem. Rand). Grade 2; Historian (Medical Records); Nu The Municipal Civil Service (IBM), Grade 2; Physio-Therapy vacancies exist in Harlem Valley State Hospital, Letchworth Village, Pilgrim State Hospital, A promotion examination for this position will be held at the same time as this open competitive examination. Although the law requires that the promotion list be inspected by the State Civil Commission. The examinations are Supply and Additional in The University of State Hospital, A promotion examination for this position will be held at the same time as this open competitive examination. Although the law requires that the promotion list be inspected by the State Civil Commission. The examinations are Supply and Additional in The University of State Hospital, A promotion examination for this position will be held at the same time as this open competitive examination. Although the law requires that the promotion list be inspected by the State Civil Commission. The examinations are Supply and Horizon (8149), \$3,450, and Horizon (8149), \$3,036. The examinations are supplied to the same time as this open competitive examination. Although the law requires that the promotion list be inspected by the State Civil Commission. The examination of this position will be held at the same time as this open competitive examination. Although the law requires that the pr

Prepare Now For

# REMAN PHYSICAL TESTS!

MAKE 100% YOU GOAL — Get as Close as Possible! NOT ONE MAN IN THE FIRST 100 IN LAST FIREMAN AND PATROLMAN TESTS GOT LESS THAN 90% PHYSICAL RATING!

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# 3 CLASSES WEEKLY

Convenient DAY & EVENING HOURS

Less than 85% in the Physical means little chance of appointment

Only 2,000 Appointments Are Expected During the Four-Year Life of the Eligible List

### Consider These Facts

In the last Fireman Examination the 250th man's final average was 88.50 500th man's final average was 86.66 1,000th man's final average was 84.16

Complete Details of the Physical Test Showing What Is Required for 85% Average Are Available on Request Without Obligation!

# Applications Now Open! (Close on June 22nd)

(U. S. Immigration and Naturalization Service) AGES: 21 up to 35 — VETERANS up to 45

- No Height, Weight or Vision Requirements!
- No Education or Experience Requirements!

Salary Range \$58 to \$80 a Week

Classes WEDNESDAY & FRIDAY, 1:15 & 7:30 P.M.

N. Y. City Examination Expected!

# INVESTIGATOR

MEN and WOMEN - 50 IMMEDIATE VACANCIES

\$53 a Week to Start — Promotion Opportunities

No Age or Education Requirements Specified

Vislon 20/40 Both Eyes — Glasses Permitted — 2 Yrs. Experience

CLASS STARTS THURSDAY, JUNE 17th at 7:30 P.M.

Classes Starting — New Examination Expected in 1949

ATTENTION

### VETERANS!

You Can Train for Patrolman and Many Other Civil Service Positions

WITHOUT COST Under G. I. Bill Inquire for Details

FREE MEDICAL EXAMINATION By Staff Physicians At Convenient Hours Starting \$60.50 Annual Salary awk. Increases \$80 At End

- PROMOTION OPPORTUNITIES
- 21 DAYS PAID VACATION
- ANNUAL SICK LEAVE
- . FREE MEDICAL ATTENTION
- . 52 WEEKS PAY A YR.—NO LAYOFFS
- RETIREMENT AFTER 20 YEARS AT HALF BASE PAY

Patrolman Eligible for Sergeant Exam in Three Years

No Educational Requirements

Classes Mon. & Wed. 10:30 a.m., 1:15, 5:30 & 7:30 p.m.

# Opportunity for Men up to 45 Years

To Enjoy the Benefits of a Good Civil Service Position New York State Examination Ordered

### MOTOR VEHICLE LICENSE EXAMINER

Salary Range \$58 to \$70 a Week

Duties are to examine applicants for licenses to operate motor vehicls, give road tests and make investigations.

- REQUREMENTS OF LAST EXAMINATION
  MIN. HGT. 5'6" MIN. WEIGHT 135 LBS.
  VISION 20/40 EACH EYE GLASSES PERMITTED
  MUST POSSESS DRIVER'S LICENSE FOR 5 YEARS

Classes TUES. & THURS. at 1:15 and 7:30 P.M. Available Under the G. I. Bill

### U. S Govt. Examination Expected RAILWAY POSTAL CLERK

Classes WED. & FRI. at 1:15 and 7:30 P.M.

An Invitation: Those interested in any of the above examinations are invited to attend a class as our guests.

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# The DELEHANTY Institute



OFFICE HOURS: Mon. to Frl.: 9:30 a.m. to 9:30 p.m. Set.: 9:30 to 3:00 p.m.

# FEDERAL NEWS

# Number of Its **Employees**

WASHINGTON, June 14-The number of Federal employees increased 17,893 during last April, the U. S. Civil Service Commission reported.

Paid employment in the continental United States at the end of April totalled 1,811,053, up 16,737. April totalied 1,811,053, up 16,737. A total of 237,195 employees were stationed outside the continental United States, an increase of 1,156 over the 236,039 for the end of March. Thus, a grand total of 2,048,248 persons were employed on April 30.

The total civilian employment and the principal increases:

and the principal increases:

394,550 Navy ...... 340,882 Air Force ..... 117,305 Post Office ..... 488,059 1,210 6,447 The Veterans Administration showed a drop of 1,680.

#### ALL BY HIMSELF

Oldrich Wild, of Jackson Heights, is the sole eligible on the list for Assistant Mechanical En-gineer, Department of Welfare, (Prom.). Mr. Wild's final aver-age was 85.575.

# STENOTYPY

New Class Tuesday, 6:15 P.M. One evening per week for 30 weeks. Total tuition 360, payable monthly. Ne ex-perience required.

Career Service School 13 Astor Place ORegon 4-0929

#### Condition Yourself at the "Y" for CIVIL SERVICE PHYSICAL EXAMS

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Three Gyms, Running Track, Weights, Pool and General Conditioning Equipment

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55 Hanson Pl., B'klyn 17, N. Y. Phone: STerling 3-7000 You May Join for 3 Months

# TECHNICIAN AND COURSES



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Approved under G. I. Bill of Rights
Licensed by N. Y. State
TEACHING RADIO SINCE 1935

# Atlantic Merchant Marine Academy

CAPT. A. J. SCHULTZ, Dir.

Any enlisted man or officer who has sufficient time of sea duty, in the deck or engine department of the U. S. Armed Forces or Merchant Marine, can become an officer in the Merchant Marine within a short period of time. No educational requirements. Classe: start weekly.

44 Whitehall St., N. Y. 4, N. Y BOwling Green 9-7086

# U.S. Increases Pay Drive Pushed By Letter Carriers

WASHINGTON, June 14. — In the forefront of the drive to obtain an adequate pay increase for pos-tal workers are the Letter Carriers. They have responded energetically to the request of the National Association of Letter Carriers to deluge Senators and Representatives with pleas for prompt and favorable action.

One of the most active locals is One of the most active locals is
Empire Branch 36, of NYC. President Philip Leper, Vice-president
Max Rosenson and Secretaries
Louis Warm and John A. Cardinali of the local have been particularly active.

Plight Is Stressed
In its arguments for a raise the
NYC group says:

NYC group says:

"We, the Letter Carriers, can no longer cope with the current rise in the cost of living.

"Our present scale of pay range from \$2,100 to \$3,100. New Lette Carriers, the majority of whom are World War II Veterana, ear as little as \$36 weekly. The Bureau of Letbor Statistics Index frankly indicates that we are we per cent behind the present American standard of living. Those us who have made the postal second us who have made the postal second standard of the postal second standard stan us who have made the postal service our career are now hard his we have homes to maintain, chill dren to feed, clothe and educate and many other financial responsibilities of modern day life."

Support was asked of Senator Robert F. Wagner and Irving M. Ives, for S. 1949, calling for a senator increase in selections.

permanent increase in salary of \$800. In addition Congressment from the metropolitan New York all importants were all importants. districts were all importuned support the measure.

# SCHOOL DIRECTORY

SHOWCARD WEITING and lettering for advertising uses. Expert individual instru-tion. Est. 1938. Vote Eligible. REPUBLIC SCHOOL. 60 W. 18th St., N. 7 &

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BORO HALL ACADEMY—Fistbush list. Occ. Fulton St., Bhips. Reseats Accress
MA. 2-3447.

A. L. B. DRIVING SCHOOL—Expert Instructors. 686 Lenex Avs. AUdubon 3-1484

Barber School

TYLEE BARBER SCHOOL of New York, offers men and women with a gramma school education a wonderful opportunity, 200 W. 116th St. Monument 2-6755 LEARN BARBERING. Day-Evec. Special Classes for women. GI's welcome. Alia Barber School, 31 Bowery. WA 5-0933.

Business Schools

WASHINGTON BUSINESS INST., 2105—7th Ave. (cor. 135th St.). Secretarial and civil service training. Moderate cost. MO 2-6086.

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HRFFLEY & BROWNE SECRETARIAL SCHOOL. 7 Lafayette Ave. cor. Flatbus Brooklyn 17. NEvins 8-2941. Day and evening. Veterans Eligible.

MONROE SCHOOL OF BUSINESS. Secretarial, Accounting, Stenotypy. Approved train veterans under G.I. Bill. Day and evening. Bulletin C. 177th St. Botta Boad (E K O Chester Theatre Bidg.) DA 3-7390-1.

LATIN AMERICAN INSTITUTE—11 West 42nd St. All secretarial and business subjects in English, Spanish, Portugues. Special course in international administration and foreign service. LA. 4-2835.

### Drafting

COLUMBUS TECHNICAL SCHOOL, 130 W. 20th bet. 6th & 7th Aves. draftsman training for careers in the architectural and mechanical fields. Immediate enrollment Veta eligible. Day-eves. WA. 9-6625.

NATIONAL TECHNICAL INSTITUTE—Mechanical, Architectural, job estimating in Manhattan, 55 W. 42nd Street. LA 4-2929, in Brooklyn, 60 Clinton St. Bow Hall). TE 5-1911. In New Jersey, 116 Newark Ave., BErgen 4-2250. Investigation

THE BOLAN ACADEMY, Empire State Bldg.—JAMES 5. BOLAN, FORMER POLICE COMMISSIONER OF N.Y. offers men and women an attractive opportunity is prepare for a future in Investigation and Criminology by Comprehensive Home Study Course, Free placement service assists graduates to obtain jobs. Approved under G.I. Bill of Rights. Send for Booklet L.

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NEWARK: 138 Washington St. MI 2-1908 (15 min. from Penn Sts.) Day-Erk

Elementary Courses for Adults

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FAUROT FINGER PRINT SCHOOL, 299 Breadway (nr. Chambers St.), NYC. Modernly epulpped School (lic. by State of M. Y.). Phone BE 3-3179 for information ATLANTIC MERCHANT MARINE ACADEMY, 44 Whitehall or 2 State St., M. T. Bowling Green 9-7086. Preparation for Deck and Engineering Officers' licenses ocean coastwise and harbor, also steam and Diesel. Veterans eligible under GI Bill. Send for catalog. Positions available.

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### Watchmaking

STANDARD WATCHMAKERS INSTITUTE—1991 Broadway (68th St.). The q-8500 Veterans invited.

# FEDERAL NEWS



EPHRAIM HANDMAN

HE improvement of the postal service and of the working conditions of the men and women who are in its employ is the major ncern of Ephraim Handman, President of the New York Fed-eation of Post Office Clerks, the largest single unit of organized postal employees in the United State. Mr. Handman is proud of the growth of his local from 3,600, when he took office in March, 1946, to 7,300 in June, 1948. Noted for his fearless and militant leadrship on postal legislation and ervice problems, he has been endersed by his local for national office in the National Federation of Post Office Clerks, with which his local is affiliated. No office has been mentioned specifically, but The LEADER ventures to guess that it will be one of the Viceesidencies.

Recently, Mr. Handman highighted the fight for the building of a true merit system in the tal service by administering to himself and to his fellow-officers an oath that they would not acept promotion to a supervisory ancement could be obtained by suitable combination of seniory and examination.

"The present system of select-ing supervisors," he said, "desupervisors," he said, "de-troys incentive because the emknows that neither his nerit nor his seniority can be the decisive factor in his selection. Examinations open to senior employees would be the best way to select supervisors. That's the way it is done in the NYC govern-

# Main Issue

The main issues confronting postal organizations today, according to Mr. Handman, are genral improvement of salary standds and other working conditions, full recognition to postal unions by law, revamping of the grievance procedure coupled with means of appealing beyond De-

county jobs.

State agencies.

actment of a law which would grant all preferred assignments according to seniority. Cooperating with local and na-

tional postal leaders, he has made outstanding contributions to the present campaign for a substantial pay raise for postal employees.

Conditions are such," he said, "that the increase is an absolute necessity if we are to prevent the demoralization of the postal personnel. No one can live decently today on a post-office salary." Hardest hit are the veterans who have to enter the service at a pittance of \$2,100 per year, less taxes and retirement deductions."

He has made numerous trips to Washington, where he is wellknown by Congressional leaders. Other important legislation on which he has worked includes proposed amendments to the reclassification act of 1945, such as immediate granting of longevity grades to senior employees, re-vision of sick and annual leave laws to conform with higher standards of other federal employees, and overtime pay for substitute employees. He has also been a leading advocate of a bill to grant veterans who enter the postal service credit toward salary grades for time previously spent in the armed forces.

Active Career

Mr. Handman believes in the closest cooperation of all postal employee groups to attain their common objectives. He is Vice-president, and former Secretary, of the New York Joint Conference of Affiliated Postal Employees, AFL, which includes 18,000 postal employees of the Greater New

His activity in his local dates back to 1936, when he was elected as station delegate to the Execu-tive Board. In March, 1941 he was elected Vice-president of the local, undertaking at the same time the jobs of Secretary of the Joint Conference, editor of the New York Fed, his local's paper, and local correspondent of the Union Postal Clerk, the National Federation magazine. Later in the same year he was appointed Secretary of the local, and was re-elected to that position in 1942, '43, '44 and '45. In 1946 he was elected President and was unani-mously re-elected in 1947 and

## National Figure

He is a noted figure nationally because of his activities at three national conventions and his forthright and succinct analysis of postal issues.

In labor circles he is a delegate to the New York Central Trades and Labor Council, AFL, and has been a delegate to sev-

eral conventions of the State AFL. The decision of his local to endorse him for national office has been hailed by his many friends

# Handman Outlines Commission Recommends Postal Men's Aims Reforms to Benefit Veterans

S. Civil Service Commission has recommended safeguards for

veterans as follows:

If a veteran is not restored to his former position in the Federal Government upon his application for restoration, provision should be made by law whereby, when-ever the Civil Service Commission makes an appropriate determination, he will be reimbursed for any loss of compensation as a result of the failure of the agencies of the Federal Government to comply promptly with the provisions of the Selective Training and Service

This is a renewal of a recom-mendation which the Commisson made in its 61st and 62d annual reports. Subsequent experience shows conclusively that such action should be taken by the Congress. If such action is taken, it will simply be extending to the employees of the Federal Government rights which employees of a private employer already have under the provisons of the Selective Training and Service Act. The Commission sees no reason for discriminating against Federal em-

ployees in this respect.

Safeguard for U. S.

Veterans should be required to obtain a passing grade before preference points are added to their ratings.

All persons, before being eligible for Federal employment, should be required to meet the minimum qualifications for a passing grade. This involves an amendment to the Veterans' Preference Act of 1944 stating that preference points shall be added only to "earned ratings which are equal to or greater than the minimum rating for qualification." This provision was passed by the Senate in the first session of the 80th Congress. The Commission hopes that it will be enacted into law.

Ten - point preference should be granted only to veterans whose disabilities are compensable under laws administered by the Veterans' Administration.

Ten-point preference was intended to equalize employment

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WASHINGTON, June 14-. The opportunities in the Federal ser-|ment compensation law when they to veterans with compensable dis-abilities. The Commission hopes that this provision, which passed the Senate in the first session of the 80th Congress, will be enacted into law.

Federal agencies should be authorized to detail scientific, technical and professional employees to recognized universities, laboratories or industrial plants for advanced study, research or first-hand experience with im-proved methods, technical develop-ments, and discoveries directly related to the work of their agen-

The U.S. Army, since 1916, has been authorized to detail officers and enlisted men for specialized training of this kind and has found that the investment is repaid many times over. The Commission believes that similar results may be achieved by the civilian agencies if training of this kind can be made available to scientific, technical and professional em-

Congress should make Federal employees eligible for unemployment compensation benefits simlar to those now granted by law to private employees.

Federal employees are given no protection under the unemploy-

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abilities place them at a competitive disadvantage. Ten-point preference should therefore be limited ment should provide for its own employees the same measure of employees the emp protection which has been granted to employees of private concerns. Postmaster Jobs

All attorney positions should be placed in the competitive ser-vice, and the Commission should be permitted to examine for such positions.

The requirement for Senate confirmation of postmasters in first, second and third-class offices should be eliminated.

The present requirement that appointees to the position of postmaster in first, second and third-class offices be confirmed by the Senate prevents the development of a full, competitive career ser-vice by permitting political factors to enter into the selection of postmasters. Sound personnel administration requires that positions of higher responsibility be open to competition among career employees who devote their lives to the service. This principle, which governs promotions in all other agencies subject to the Civil Service. Act, should likewise be extended to the postal service.

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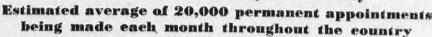
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#### NEW YORK CITY **NEWS**

# Grade Ceilings to Be Raised To Conform to Pay Increases

The Division of Budget Analysis in the office of Budget Director Thomas J. Patterson is nearing completion of a tentative plan for regrading the municipal service to bring into conformity the various grades and the prospective higher pay scales. A permanent salary increase was included in the 1948-9 budget, which goes into effect on July 1. The problem arises from the piercing of the present grade maximums because of the increased salary and the effect of the increase on present eligibles when they are appointed to the minimum of the grade. The raise goes to those who are now at minimum of the appointment grade, as well as to those in higher increment levels of the lowest grade, and in the higher grades, 1. e., present employees.

#### Conference To Be Held

The plan will be discussed at a conterence between representa-tives of the Budget Director and of the Municipal Civil Service Commission. One date for such a conference was set tentatively but had to be called off, as pressure of other business had made completion of the budgetary study impossible. Now, however, the Division of Analysis, of which Chief Examiner William F. Shea is the director, is well advanced on its task. Sessions have been held with members of the Mayor's Committee on Administration, of which William Reid is Chairman. While the result will not con-

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stitute a reclassification, it is expected that changes to be recommended will include some affecting other than monetary confecting other than monetary considerations. There are instances in which services have multiple grades, only a few of which represent positions actually filled, and elimination of the "fictitious" grades is expected to be recommended.

The raising of grade maximums would take care of the gradepiercing problem.

#### Reclassification Asked

There have been various suggestions made to the NYC administration that a thorough-going reclassification of the municipal civil service be undertaken, so that scientific promotion ladders would be established and dis-crepancies and inequities elimi-

nated. Jobs would be studied and closely related to titles.

Examples of different pay for the same work done in different titles and the same work done in different titles and the same work done in different titles and the same work done in titles in different departments have been cited as one reason in support of a reclassification.
The State Civil Service Depart-

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# overall reclassification of the jobs in Federal service.

Parks Jobs First on List Budget Director Patterson is cool to the proposal of a NYC reclassification. He holds that classification work will go on steadily as soon as other pressure of the way. ing matters are out of the way. and that the final result will be a classification for NYC that will be at least equal to that of the two other branches of government service.

The first announcement of improved NYC career service, with higher salaries included, will concern positions in the Department of Parks.

# 900 Vacancies to Be Filled As Maintainer's Helper

There are approximately 900 vacancies for Maintainer's Helper, Group B, Board of Transporta-tion, the Municipal Civil Service Commission was informed. The open - competitive list contains 2,475 names and there are a few on the promotion list.

The present pay is \$1 minimum to \$1.10 maximum. The new salary, which will go into effect July is \$1.24 minimum to a \$1.34

# Asst. Train Dispatcher List Has 328 Eligibles

The Municipal Civil Service Commission just issued the promotion list for Assistant Train Dispatcher, NYC Transit System. There are 328 names on the list.

This list may be inspected at The LEADER Office, 97 Duane Street, Manhattan, two blocks north of City Hall Park and just west of Broadway. Ask for En-velope File No. 105.

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and Correction Offinis number is about twoof the total number of
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will be examined on
and 69 on July 24, the last
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lately with William Brody, or of Personnel, Department alth, 125 Worth Street, New I. N.Y.

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signor Joseph A. Nelson, of St. Andrew's Church, street, is the Moderator. and J. Harrington is President Guild and Charles A. that is promoter of the re-

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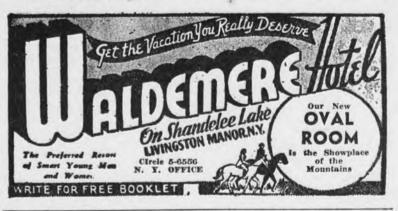
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There is no sign of any promotions being made in the uniformed force until after the Patrolman appointments go through, and then only if the Court of Appeals by that time decides a case that affects the promotions to Seraffects the promotions to Sergeant. The case is that of George Blumenthal and others who protested multiple correct answers allowed by the Municipal Civil Service Commission to nine questions which called for a "best' answer. The Patrolman won in Special Term of the Supreme Court and on appeal to the Appellate Division. The appeal was argued recently in the Court of

The highest number reached for

previous appointment was 589.

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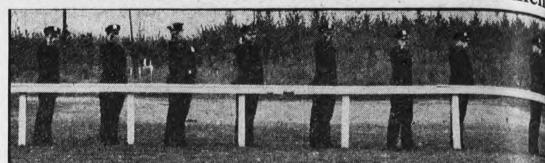
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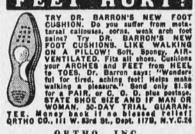
# Tenative Key Answers to NYC Tests

OFFICE APPLIANCE OPERATOR

Grade 2 (Exam 5546) PHOTOSTAT OPERATOR

Grade 3, Part I (Exam 5357)
1,C; 2,C; 3,D; 4,B; 5,D; 6,B;
7,B; 8,B; 9,D; 10,A; 11,B; 12,A;
13,A; 14,C; 15,A; 16,B; 17,D; 18,D;
19,D; 20,C; 21,A; 22,C; 23,D; 24,B;
25,A; 26,C; 27,C; 28,Q; 29,W;
30,U; 31,A; 32,N; 33,J; 34,D; 35,U;
36,R; 37,X; 38,A; 39,C; 40,B; 41,C;
42,B; 43,B; 44,D; 45,C; 46,A; 47,B;

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48,B; 49,A; 50,C; 51,A; 52,D; 53,B; 54,C; 55,A; 56,C; 57,C; 58,D; 59,B; 31,A; 32,C; 33,D; 34,E; 35,B, 60,C; 61,B; 62,A; 63,A; 64,D; 65,B; 66,D; 67,D; 68,C; 69,B; 70,D.

EXAMINATION NO. 5357 FOR PHOTOSTAT OPERATOR

25,B; 26,A; 27,B; 28,D; 29,A; 31,A; 32,C; 33,D; 34,E; 35,B, 14,B; 32,C; 34,B; 32,C; 34,B; 32,C; 34,B; 32,B; 34,E; 35,B, 14,B; 32,C; 34,B; 32,B; 34,E; 35,B; 34,E; 34

EXAMINATION NO. 5357 FOR PHOTOSTAT OPERATOR Grade 3—Part II

1,B; 2,A; 3,D; 4,B; 5,B; 6,D; 7,B; 8,D; 9,C; 10,A; 11,A; 12,C; 13,B; 14,D; 15,C; 16,A; 17,B; 18,A; 19,D; 20,C; 21,D; 22,C; 23,B; 24,A; 19,D; 20,C; 21,D; 22,C; 23,B; 24,A;

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## LEGAL NOTICE

LEGAL NOTICE

METRO COAT & SUIT CO.—Not hereby given that the persons named have formed a limited parbunder the name of Metro Coat & Stor the transaction of business is State of New York and elsewher have filed a certificate in the Coffice of the County of New Yor which the substance is as follows partnership was formed to manuladies' and misses' coats, suits and wearing apparel. The principal bit business is at 500 Seventh Avenue, ough of Manhattan, City of New The name and place of residence of member is as follows: Bruno Lupia, Bayside Ave, Flushing, New York City (Junior Partners), all of Are Story of New York City (Junior Partners), all of are general partners; and Amelia 145-35 Bayside Ave, Flushing, New City: Dolores Beck, 175 West 791 New York City, and Bruno Lupia Guma, 159-19 46th Ave. Flushing New City: Who are limited partners. The for the partnership is from May It of April 30, 1953, inclusive. The sof contributed by of contributed by the contributed BEEKMAN 3-6573-4

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# NYC NEWS

# FIRE LINES

ash Marks Job

gamuel E. King has been receipt of radio mesages as has happened in the past.

Amendments to General Order pire Dept. Square Club pot hold its annual picnic pot Instead, the society will host to the children of the Home in Jamaica, at an

man Frank Gorman, Eng.
Sen't forgotten how to make
the tackle, as witness his
are of the thief who made
with two watches from a jewtore at 8th Ave. sore at 8th Ave. and 46th

wording to the latest reports sithdrawn his claim for disapreference, thus leaving trumer as the only DV on Deputies List.

hase fixed-tuned radio sets to

happened in the past.

Amendments to General Order

No. 1

Card No. 3. Sec. 2.4 par. 3 is
amended to read.

Par. 3. The Dispatcher shall
notify the Police Department of
all leaks reported in large refrigerant units, for such action as

they may deem necessary.
Card No. 5. Sec. 3.3 par. 1 (b)
is amended to read:

(b). For a leak in a large re-frigerator, an air conditioning system or a cold storage plant, system or a cold storage plant, the Dispatcher shall proceed as specified in Par. 1(a) of Sec. 3.3. In addition he shall notify by telephone the nearest available rescue company to respond and transmit the necessary special call for such company. The Dispatcher shall notify the Police Despatcher shall notify the Police Department installed in the various fire of all leaks reported in large rewith any uncertainty of they may deem necessary.

# Final Key Answers

Examination No. 5377 Marine Oiler

| ı | 1,D;  | 2,B;  | 3,A;   | 4,B;  | 5.B;  | 6,A  |
|---|-------|-------|--------|-------|-------|------|
| ı | 7,C;  | 8,C;  | 9,D; 1 | 0,C;  | 11,A; | 12,E |
| ١ | 13,D; | 14,A; | 15,C;  | 16,A; | 17,C; | 18,E |
|   | 19,D; | 20,C; | 21,A;  | 22,D; | 23,B; | 24,0 |
| 1 |       | 26,C; |        |       |       |      |
|   | 31,B; | 32,A; | 33,C;  | 34,A; | 35,D; | 36,C |
| 1 | 37,A; | 38,B; | 39,D;  | 40,C; | 41,A; | 42,D |
|   | 43,D  | 44,C; | 45,A;  | 46,B; | 47,C; | 48,I |
|   |       | 50,A; |        |       |       |      |
|   |       | 56,D; |        |       |       |      |
|   |       | 62,C; |        |       |       | 66,E |
|   | 67,C  | 68,D; | 69,A;  | 70,C. |       |      |

# Two Disabled Veterans Added to Operator List

William I. Deely and Louis Gormezano were placed on the eligible list for Tractor Operator, as a result of having passed a special military examination. Both received disabled veteran prefer-

Mr. Deely had a final average of

# 78.445, Mr. Gormezano, 71.

Hearing

mosition to the extension for the rule to permit hiring of provisionals for a graphic period than allowed when known colloquially as "five-nine-two-c," to set forth:

"(c) Whenever, due to war conditions and during the presconditions do not obtain, was ad by H. Eliot Kaplan, Execu-prector of the Civil Service am Association, at a hearing the Municipal Civil Service mission. Attorney Kaplan atted the legality of the argenerat as originally adopted that even the wartime ditions that had occasioned broadening of provisional hir-

should not be continued. Explained that the objection raised not because of provitals in jobs carrying socalled guar titles, but because supermy and administrative posi-m also were filled by provisionand the extension would simb retaining them.

Commission Votes Yes

the Commission, however, voted resolution and is determined put up a strong case before state Civil Service Commis-non behalf of the proposed

the resolution is to amend Rule Section IX, paragraph 2-c

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ent emergency, a vacancy occurs in a position in the competitive or labor classes for which no eligible list exists and for which competition is impracticable, because of these condi-tions, the Commission may au-thorize the filling of such va-cancy by a temporary appoint-ment, which shall terminate no later than June 30, 1949. The person proposed for such temporary appointment shall be required to pass a non-competitive examination. Competitive examination shall not be waived hereunder for any position in the classification without a pub-lic hearing."

The substitution of "1949" for "1948" is the only change. Commissioner Esther Bromley sided with Mr. Kaplan. President Joseph A. McNamara and Commissioner Darwin W. Telesford voted in favor of the proposed amendment.

The resolution was then sent to Mayor William O'Dwyer. If he signs it the State Commission will have to approve it before it can become effective.

Half Out by June 30

President McNamara contended that the impossibility of getting all eligible lists out at once makes it necessary to continue the war-time provisional policy. He felt that the Civil Service Reform Association had reversed its position, especially as the need is greater now for the broadened permission for provisional employment. If no

objection was made originally, none could be sustained now, he

"By June 30 next all the provisionals will be out of the city service, with the exception of only a relatively small number which represents the inescapable minimum over the years of civil service," said President McNamara.
"By December 31 half of the provisionals will be out."
He wrote to the State Civil Service Commission, stating that such large lists as those for Sanitation Man. Clerk. Grade 2 and

tation Man, Clerk, Grade 2, and Surface Line Operator are out, or are about to be issued, and that there will be some more large lists coming along in a few months, so coming along in a few months, so that permanent appointments can be made of eligibles on those lists, to replace provisionals. In numerous instances provisionals themselves attain a place on the list, and are appointed permanently, in the order of their standing, veteran preference considered. sidered.

"All the large lists now out or about to be issued will be certified from in a matter of weeks," added President McNamara, "so it is untenable suddenly to decide that the broadened policy on provisionals has to be abandoned suddenly. The same employees would have to be retained, anyway, to keep the city's services going, so what does it matter by what technical name their transfer. what technical name their type of employment is known?"

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# Mechanical Dentistry's **Future Discussed**

The feature of the Spring commencement exercises and dinner of the New York School of Mechof the New York School of Mechanical Dentistry, which were held recently at the Hotel Astor, was a talk by Chellis Chasman, director of the school. Mr. Chasman discussed "The Future of Mechanical Dentistry" before the graduation group which consisted primarily of veterans studying under the G.I. Bill and Public Law 16

marily of veterans studying under the G.I. Bill and Public Law 16. The exercises marked the school's 29th year. The summer session of the School, 125 West 31st Street, and its affiliated school at 138 Washington Street, Newark, N. J., will begin this month. month.



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#### NEW YORK CITY **NEWS**

# Make Bonus Permanent Over a 5-Year Period, O'Dwyer Aides Recommend

the idea originated within the O'Dwyer administration in NYC— that the \$660 bonus be absorbed into base pay on a five-year staggered plan.

Several of the employee groups favored incorporation of the bonus in base pay, at the budget hear-ings a few months ago, but without any too much expectation that the request would be granted, es-pecially as a campaign was on to attain an increase in permanent pay. The increase turned out to be \$250 and the bonus was left as it

The idea of spreading out the incorporation of the bonus into expectedly from within O'Dwyer and ministration and will come to just when any such plan would brown within o'Dwyer and ministration and will come to just when any such plan would it."

The employee organizations pecially as it shows that the adusually come up with the ideas ministration is doing some adthat result in gains, but this time vanced thinking about employee problems

#### Pension Aspect

Officials of the city administra-tion, talking informally among themselves, have told one another that the idea of taking away from city employees any part of the bonus, for any reason, is out of the question. Since pay is not to be reduced, it might as well be made permanent, they argued. The rub was the pension cost, as permanent pay figures in the contribution base for employees, although what their contributions. though what their contributions will buy is at least matched by the city. The five-year plan was offer-

likely be before next November, even though that would be be-tween budgets. The idea of waiting until the next budget, or until a year from next July, did not strike any of the officials as partic-

The addition of the bonus to base pay would increase the amount of contributions by employees to the Retirement System, whether NYC, Police or Fire, and be a measure also of the increased

# **Employees Want Medical** Aid Station Established

A campaign for adequate medical and nursing facilities for the Municipal Building is being conducted by the Municipal Building Association, an organization all employees in that building have been invited to join.

Morris Berman, Temporary

from half an hour to an hour to summon medical aid in case of

sion of the elevators to subway level and air-conditioning of some of the rooms by portable units.

The Association will meet Wed-

ularly attractive, although they gave no reasons.

Dollar for Dollar

cost to the city.
One city official said: "If I were a civil service employee, and the city would add a dollar to every dollar I put in the bank for myself, I'd stand there all day long withing in dollars and would here

# '49 Patrolman Test Discussed by Board

The possibility of holding an sibility of a 1949 examination examination for Patrolman (PD.) Patrolman. He admitted that it wo not have to hold a Patrolman not have not President Joseph A. McNamara of the Municipal Civil Service Com-mision. The news of the likeli-hood originally and exclusively appeared in The LEADER, issue

appeared in The LEADER, issue of June 1.

"The written test would be held in February or March," explained President McNamara, "and the physical test in the summer. Whether the Patrolmen examination will be held next year or in 1950 will depend on the number of Patrolman appointments made of Patrolman appointments made during the remainder of 1948 and the prospective needs of the Police Department. It's a case of either a written test either next spring or the following spring."

#### Applications Possible This Year

the question whether the Commission had been discusing the posyear.

not have to hold a Patrolman amination so soon, but add "We are prepared, either wa Although eligible lists have

Although eligible lists have maximum legal life of four vethe 1946 Patrolman examinate had a limit on the number eligibles, about 3,000 was soon hausted and as a result and test had to be given the last we have a Patrolman examination. so a Patrolman examination nyear would mean three exami tions for jobs in that title in

years.
Police Commissioner Arthur Wallander will appoint 500 Patr men as of July 1. The last nu ber reached previously on the correct list was 589.

If the Patrolman exam is h

Applications Possible This Year next year, applications wo he answered in the affirmative probably be received starting early as December of the next year.

# Plan Is Weighed To Stagger Hours f City Workers

How to stagger the arrival and departure times of NYC employees is being considered by a committee at the suggestion of Mayor William O'Dwyer. The Department of Commerce, of the city government, is in charge of the city-wide project, which takes in private industry as well. The Board of Transportaion is co-operating, as the stagger idea is based on easing the load on the city's transportation system.

who had been endeavoring to expedite the physical test in the Fireman (F.D.) examination, announced today the excellent pros-

pect of the test starting on Friday, July 16. This is the day after the medicals are to be completed in the triple test for Transit Patrol-

the Commission's Medical-Physi-cal Bureau, arranged a heavy schedule in the triple examina-

report will be ready.
The Commerce and Industry
Association, which revived the
idea of spreading the burden
more thinly on the transportation
system during rush hours, is supplying statistical and other information, and making recommendations.

Edward C. Maguire, Commissioner of Commerce, is Chairman of the Committee. Commissioner Sidney H. Bingham has been attending committee meetings on behalf of the Board of Transpor-A committee meeting is to be tation and Mack Nomburg has p.m. All City employees are incalled by Mayor O'Dwyer and it been representing the Association. vited to attend.

Start Of Fireman Physicals

Being Rushed For July 16

Morris Berman, Temporary Chairman, said that it may take emergency.

"Many corporations have nurses and doctors within their own buildings, and it is time the City did likewise," he added. Among other items on the As-sociation's calendar are the exten-

nesday, June 16, in Room 2034 of the Municipal Building at 5:15

# For Promotion PBA Election To Clerk, Gr. 3 Challenged

The Municipal Civil Service Commission has sent failure no-tices to 1,913 candidates in the examination for promotion to Clerk, Grade 3. The written test was taken on November 15 by 4,026, hence 2,113 are on the list. The list is expected to be published before July 1. The Commission's Service Beting Burson is

sion's Service Rating Bureau is now compiling the record and seniority of the successful candi-

Thomas Frey, head of the bureau, expects the completion of his work any day. The Commission will publish the list by depart-ments without delay. It is expected all city departments will re-ceive their lists in mid-July. There remain 69 Clerk, Grade 3,

eligibles ready for certification in 12 city departments. These eligibles will be promoted so that promulgation of the forthcoming Grade 3 promotion list will not be held up. These eligibles exist in the Parks, the Finance and Public Works Departments.

# Foreman, Sanitation, Exam Passed by 263

The Municipal Civil Service Commission has announced the results of the examination for starting with July 16, on the assumption of a minimum number of eligibles exceeding 4,500. Since the written papers have not yet been rated, there is no way of knowing how many passed it, thence when the physicals will end. The number that passed all parts of the triple examination, 5,469, was larger than expected, because only one out of three failed, but the Fireman written test was much stiffer and the failures are expected to run well above 60 Foreman, Sanitation. The total candidates in the exam were 389, with 263 passing and 126 failing. The exam was held October 15, 1947.

# Another Name Added To Fire Lieutenant List

The name of Fireman William A. Metz, of The Bronx, was put on the eligible list for his promotion to Lieutenant, Fire Department, as to Lieutenant, Fire Department, as a result of passing a special military examination. His final average was 82.750.

# 2,113 on List Validity of

The Supreme Court of N York County has been asked invalidate last week's election the Patrolmen's Benevolent sociation. Raymond A. Dono who lost in the race for Presidency against John Cart has gone to court, charging it the election was improperly of ducted and hinting that fram lent balloting may have been volved. Mr. Donovan has as that all election records be pounded until the case is decid No charges have been m against any individuals.

The charges were coolly received by delegates of the PBA, who has them read at a meeting last we. The list of Mr. Donovan's consistent and the state of the part of the state of the state

plaints include: That the method of deliver ballots did not insure an opp

tunity to every member to that the form of the ballot lated secrecy of the vote, and the voter "may be readily ide tified."

That candidates for office

entrusted with distribution ballots, without proper checks
That the method of determin who could vote was "loose."
Activities of delegates were su "as to render this election valid."

Attorney for Mr. Donovan Jac M. Wolff, a former U. S. Di trict Attorney.

# Dates Are Established For Women Cleaner lest

The medical and literacy tes for the Cleaner (Women) cand dates will be held on the following dates, 300 being tested on ead day, except as noted: June 21, 8, 9, 12; July 13, 600; July 15, 23
Paul M. Brennan, Director of the Municipal Civil Service Commission's Medical Physical Division is in charge of the tests.

The candidates to be examine are those who applied a months ago.

98.50

1.79

#### triple examination must be completed before the Fireman physicals could be begun.

before October or November. The possible gap, during which there given on Sunday. would be no list of Fireman, Mr. Brennan was busy making

President Joseph A. McNamara would be for short duration, and the had been endeavoring to exhedite the physical test in the besides it appears unlikely there would be any call for certification of Fireman eligibles during those tounced today the excellent prosident of the besides it appears unlikely there would be any call for certification of Fireman eligibles during those sumption of a minimum number few months. Hence the new list would not be needed before the first of the year."

Asked whether the Commission

is prepared to expedite issuance of man, Correction Officer and Bridge and Tunnel Officer, except-ing for 69 to be tested on July 24. the list if any need for Fireman appointments arises between October and January, Mr. McNamara Paul M. Brennan, Director of

said that the Commission is ready.
Written Papers Being Rated
He announced that the Commission's examiners are now rattion, which included medical testing of as many as 600 on July 7, written test and that he was conotherwise 300 a day for each day fident that the rating would be sufficiently i of July 16, so that the physicals could begin then.

Mr. Brennan said that the Fire-"The new Fireman eligible list two days' work would be crowded into one day. They will be held at van eligible list will be used and the standard of the day, excepting on Saturday and the standard of the day, excepting on Saturday and the standard of the day, excepting on Saturday and the standard of day, excepting on Saturday and Sunday, 500 will be called, Saturday is a half day. No tests are

# percent. The written test was taken on May 15 by 15,051 candi-dates. The number of original ap-Will Get the Raise

are expected to run well above 60

No appointments from the current Fireman list are expected to be made before July 1, when the 1948-9 budget goes into effect, and in general that is true of appointments in all city departments. However, the new Fireman ap-pointees on or after July 1 will receive \$3,150 a year, which includes the \$250 addition to permanent pay. The same is true of the Patrolman (P.D.) appointments, 500 of which will be made as of July 1. But as to other departments and titles, no decision has been reached whether the new entrants, now eligibles, will get the additional money.

# UFA CONTRIBUTES \$200 TO AID VICTIMS OF FLOOD

A check for \$200 has been given would be remiss if we failed them the Uniformed Firemen's As- in their hour of need." by the Uniformed Firemen's Association of Greater New York through President John P. Crane, to aid the firemen of Vanport, Ore., who lost their homes and belongings in the recent Columbia River flood.

"We have heard," Crane said, "heroic reports of the magnificent work of the Vapport and Portland firefighters during the flood. We

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