

NEW YORK

Police Sergeant List

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Civil Service LEADER

**Who Will
Be Appointed
By Dewey?**

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Vol. 4 No. 11 ★★ ★ New York, November 24, 1942

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U. S. PROPOSAL TO EMPLOY PHYSICALLY HANDICAPPED

See Page 2

FEDERAL CIVIL SERVICE NEWS

By CHARLES SULLIVAN

Civil Service Commission Proposes Employment of Physically Handicapped

WASHINGTON—Thousands of jobs in arsenals and navy yards and other Government industrial establishments can be filled by physically handicapped with efficiency and safety, the United States Civil Service Commission reported last week. The Commission's findings, based on an extensive survey of thousands of positions in most of the important Federal industrial establishments throughout the country, have been summarized in an operating manual which will be made available to Federal personnel officers and others engaged in placement, training, and recruiting for the Federal Civil Service. The manual issued by the Commission lists more than 1,300 positions that can be filled by persons with various physical handicaps.

The objectives of the Commission in making the survey were two:

1. To help marshal effectively the services of women and physically handicapped in the Government war program in the face of manpower shortages.

2. To gain experience in placement of physically handicapped which can be used in placing disabled veterans and industrial workers during and after the war.

"It is recognized," the Commission stated, "that putting physically handicapped on appropriate jobs depends on a thorough knowledge of the physical defects under consideration and the duties of the job." Individual consideration is recommended in each case. General standards have not been set forth for placing physically handicapped because there is such a great variation in working con-



These are three U. S. Civil Service Commissioners, in an informal photo. Left to right: Arthur S. Flemming, Lucille Foster McMullin, and President Harry B. Mitchell. Latest proposal of the Commission to aid in solving manpower calls for utilizing services of the physically handicapped in war production activities.

ditions and in duties to be performed, all of which must be taken into consideration. This situation is best illustrated by the findings of the Commission, which may be summarized as follows:

Persons with an amputated leg or foot, compensated by a good orthopedic appliance, can perform a great variety of tasks even though they involve walking, standing, or climbing. However, it is not advisable to place persons with such disabilities where there are floor hazards or dangerous machinery. Moving trucks may also create a hazard unless arrangements have been made for safe exits to City thoroughfares. Loss of the ring or little finger

usually does not impair working efficiency. However, the loss of a thumb on either hand usually renders the employee incapable of picking up, holding, and manipulating small articles—a very common process in a large number of skilled-trade positions.

Persons with a history of tuberculosis which has been arrested or healed are suitable for a large number of skilled trades and light machine shop positions. However, such persons should not be appointed to positions where they will be exposed to fumes, gases, dusts, or where the fatigue element may enter because of overly strenuous activity.

Persons with certain disease of

the heart may safely be employed in a considerable number of machine-shop and drafting positions involving desk or bench duties. They cannot be employed without hazard where arduous physical exertion is necessary.

Persons with vision defects. The so-called "industrially" blind and those who are blind in one eye only with good vision in the other, represent a very important group with placement potentialities insofar as governmental industry is concerned. The surveys reported on in a large establishment indicated that approximately 90 percent of the positions could be filled by persons who are blind in one eye and have good vision in

the other. Since it is questionable whether or not one-eyed persons develop a true stereopsis or depth perception, it has not been considered wise to place these individuals in dangerous positions such as those of crane operators, operators of moving machinery, truck and traction drivers, feeding machine operators, and in structural and maintenance jobs in which the duties involve the use of scaffolding. In these positions surveys indicate that normal acuity, stereopsis, normal muscle balance and often normal color vision are essential. Poor distant vision, according to industrial standards, with good near vision is considered as being compatible with the efficient performance, with a minimum risk, of the duties of the following positions, in which extra-occupational hazards are not serious considerations: inspector, assorter, engineer and calibrating technicians. The further utilization of totally blind persons will depend to a considerable degree upon the willingness of management to furnish safe transportation facilities for the blind within industrial establishments.

Hard of hearing and deaf groups represent the largest unit with placement possibilities. They have over a period of years been admitted to civil service examinations for a large number of positions. The recent surveys have disclosed that types of positions suitable for persons with hearing impairment are represented by a large number of jobs of the skilled, semi-skilled or unskilled types that can be carried on without the need of extensive communication.

Deaf mutes can be employed as boilermakers, inspectors of various equipment or inspectors of finished products where the need for communication is not important.

But Who Unwinds The Red Tape?

WASHINGTON.—Employees in the War Department's Transportation Division are complaining about a new order which requires them to get permission of their supervisor before they use the public telephone.

The order requires supervisors to record the exact nature of the call, whether social or emergency. If emergency, they must also record its nature. They must note the time consumed by each call, and submit weekly reports to branch chiefs, who, in turn, must report to the division head.

Safety Promised To Employees Who Furnish Data

WASHINGTON.—Chairman Robert Ramspeck of the House Civil Service Committee has assured Government employees they will not under any circumstances be penalized for supplying information about Government inefficiency in his forthcoming investigation of Federal personnel practices.

Mr. Ramspeck says he has been informed that supervisors in several agencies threatened to punish employees who contributed to the investigation. He described such threats as "coercion," and said all steps will be taken to protect the employees. If necessary, he said, supervisors will be cited for contempt of the House.

Draft Deferment Ends for Gov't Employees But How About Navy Yard Workers?

WASHINGTON.—In a move that took even his closest advisors completely by surprise, President Roosevelt last week announced that Government employment no longer would be considered good reason for deferment from the draft.

Also, he ordered that deferments already granted immediately be cancelled.

The President said he realized that some employees, mainly highly-specialized technical and scientific experts, are "really irreplaceable." But indications were that such cases would be very few.

He asked that all future requests for deferments be referred directly to him.

The President also put a temporary stop to the enlistment of U. S. employees in the armed forces.

Government officials, caught flat-footed by the President's announcement, were still seeking clarification at week's end. Some thought they saw in it the beginning of the end of the system of occupational deferments—both for Government and private industry. Others raised questions about the status of the many thousands of draft-age employees in arsenals and Navy yards.

Although the President did not so indicate, there is every reason to believe that these employees will get the same treatment as comparable employees in private industry.

Here is the text of the President's memorandum to Department heads:

"I am anxious to make sure that

no man should be deferred from military service by reason of his employment in any Federal department or agency either in Washington or any other place.

"If such deferment has been given to anyone within your respective jurisdiction, would you please arrange for cancellation thereof as soon as possible, and notify the Selective Board having jurisdiction. No further requests for deferment by reason of such employment should be made either by the agency or by the employee. "I am sure that in the overwhelming number of cases this action will be welcomed by the young men themselves who are involved.

"I know that in certain technical or highly-scientific or specialized branches of the service there are a few employees who, by reason of unique experience, are really irreplaceable by women or older men. If there are any which in your opinion fall within this category, will you please write me

the full details of them so that their cases may be passed on individually."

Draft deferment for Federal employees was hit another blow late last week by Senator Millard Tydings.

Pay Raise Bill Awaits Poll Tax Settlement

WASHINGTON.—The Government pay adjustment bill had to mark time last week while Southern Senators filibustered against the poll tax bill.

Meantime, Senator James Mead, New York, still was ready to bring the pay bill before the Senate "at the very first opportunity." And he reportedly had the assurance of Majority Leader Alben Barkley that the measure will get a green light.

Senator Mead was quoted as saying he thinks the pay bill will pass the Senate. But the opinion is almost universal here that every day of delay reduces its chances.

Reason is that Congress appears to be adopting an increasingly critical attitude toward the executive branch, with its many thousands of employees.

Evidence of this was Senator Harry Byrd's statement that Government is the greatest hoarder of money estimated that personnel could be re-

duced by one-third without impairing any essential function. Undoubtedly, the Administration will press for action on the pay bill before November 30. That is when the current extension expires on the law by which large numbers of War and Navy department employees receive overtime pay.

Privately, however, most Administration officials concede there is almost no chance that both houses of Congress will pass the bill by that date.

Meantime, employee unions are pressing the White House for some assurance that President Roosevelt will intervene if the bill bogs down. So far, they have not obtained such a pledge. But they regard the chances as at least fairly good.

N. C. Gets Branch Of War Dept.

WASHINGTON.—War Department's Demobilized Records branch, which handles records of ex-soldiers, has been ordered transferred to High Point, N. C. The unit has about 500 employees, and a huge quantity of old records.

It is the second Government unit ordered to North Carolina in the past two weeks. The other, General Accounting Office's Postal Accounts Division, will be to Asheville.

CIVIL SERVICE IN NEW YORK CITY

**City Wages
Aren't Frozen
By Government**

State, county and municipal governments may adjust wages and salaries under special circumstances without prior approval by the Federal Government. That is, without the prior action of the War Labor Board. Regulations concerning the adjustment of wages or salaries of Federal Government employees are currently being prepared. The statement issued by the Federal government on local salaries follows:

The Statement

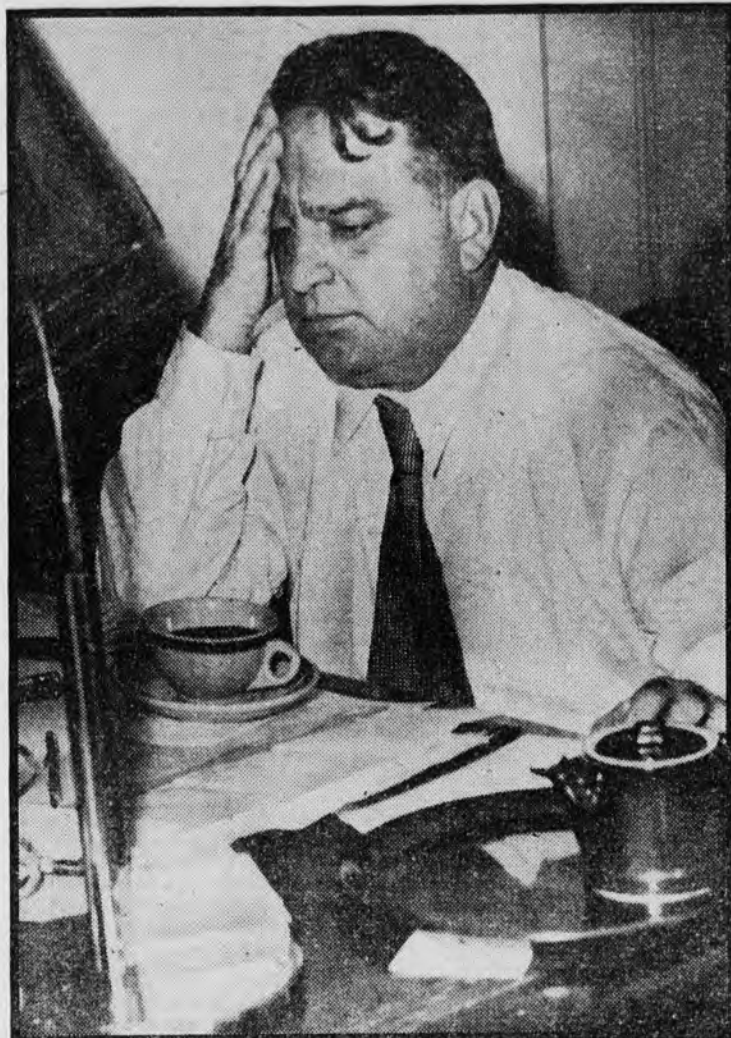
"Wage and salary adjustments requiring approval will be approved if the head of the State or local agency certifies to the board or the commissioner such adjustment is necessary to correct maladjustments or to correct inequalities or gross inequities as contemplated by Executive Order No. 9250. The certificate must describe the nature and amount of the adjustment and other necessary facts and may be accepted by the board or the commissioner as satisfactory evidence of the facts and of the propriety of the adjustment.

"The board or the commissioner retains the right to reopen the matter and request further information pertaining to the propriety of the adjustment. Modification by the board or the commissioner of action taken by a governmental official or agency under this procedure will not be retroactive.

"The certification procedure will not apply to an adjustment which would raise salaries or wages beyond the prevailing level of compensation for similar services in the area or the community. In exceptional cases, where such an adjustment is sought, and in all cases where the agency seeks an adjustment other than by the certification procedure, application for approval should be filed with the appropriate regional office of the National War Labor Board or of the Commissioner of Internal Revenue.

"Under the regulations issued by the Economic Stabilization Director on October 27, the board and the commissioner have jurisdiction over any salary or wages paid by . . . any State . . . or political subdivision thereof . . . or any agency or instrumentality of any one or more of the foregoing, except where the amount

Facts Every Cop Should Know About New Police Sergeant List



What a week for the Mayor! What a week for civil service employees! Butch clashed with Colonel McDermott on what the draft was doing to New York City departments, then called together his commissioners for a conference on the manpower problem, and set up a Manpower Board. He clashed with the Transport Workers Union, who turned down as "piddling" his offer of a \$1,000,000 wage increase and asked the War Labor Board to look into the case. LaGuardia very much doesn't want the WLB. And to add to his woes, an AFL painters union picketed City Hall asking higher salaries for City employees. Into his lap, too, last week, fell a City Council resolve urging commissioners to deal with their employee organizations. What a week!

of such salary or wages is fixed by statute. The term statute, the joint statement said, as applied to non-Federal employees, is limited to an act of a State legislature. "Four copies of each certificate, prescribed in the new pro-

cedure, should be filed with the Joint Committee on Salaries and Wages, Room 5406, Department of Labor Building, Washington, D. C., which will forward them to the board or the commissioner, as the case may be.

(Exclusive)

In the back-rooms of Station Houses throughout the City today nooses are being prominently displayed for the benefit of those patrolmen who were unsuccessful in the Police Sergeant's examination. This broad display of humor provided an outlet for the pent-up emotions of patrolmen who have been eagerly awaiting the publication of the new Sergeant list.

The LEADER today publishes the new Sergeant list. The list includes the names of the 1,203 successful candidates for Sergeant. The number of candidates who failed reached 6,075. Notices have been sent to all successful and unsuccessful candidates.

You Can Review Papers

All candidates may now inspect their examination papers by calling at the Record Room of the Civil Service Commission, 96 Duane Street, New York City, daily between 10 a.m. and 12 noon and between 2 p.m. and 4 p.m. Any candidate may appeal from his rating and request the re-rating of his examination paper by writing the Civil Service Commission within sixty days from the date of the official promulgation of the list, which is given as November 23, 1942. Papers of passing candidates won't be available for inspection until Friday.

Appointments

An undetermined number of appointments is expected to be made within a short time but the number is not expected to be anywhere near the 110 vacancies that exist for the position at present. The shortage of over 1,200 patrolmen in the Department makes the appointment of the full quota of Sergeants unnecessary, according to the sentiment of the Mayor and the Police Commissioner. It is also felt that every appointment of a patrolman to the position of sergeant increases the numerical deficiency of patrolmen by another one.

The publication of the Sergeant list today climaxes 21 months of activity in connection with this promotion examination. Applications were originally filed between February 4 and February 26, 1941. Because the number of applicants was considerably below the expected total, the application dates were reopened from March 24 to March 26, 1941.

The entire number who filed for the examination was 7,591. The written test was held on June 14, 1941.

The test itself was generally conceded to be the most difficult one ever given for the position of sergeant in the history of the Police Department. It was compared in this respect to the lieutenants' examination held in November, 1939. That lieutenants' examination was so difficult that the element of seniority was virtually eliminated. As a result, the lieutenants appointed from the last list were the youngest men, as a group, to achieve that rank.

Small Number Participated

There were two reasons for the small number of patrolmen participating in this sergeants' examination. One was the new twenty-year retirement law which removed the incentive for promotion for many patrolmen, especially those with 15 or more years on the job. The second reason was the belief of many of these men that the examination was going to be easier for the younger men. This was the first examination in which patrolmen with only one year in the Department were permitted to participate.

Who May Expect Appointment

The list of 1,203 names can be divided into three parts. The first part of 400 names can be said to be definitely "in the money." This group has every right to expect

appointment before the expiration of the list in four years. The second part, consisting of those between 400 and 600 on the list, can be called the "uncertain" group. This group may or may not be reached for appointment, depending on the numerous factors that will determine the number of appointments to be made in the next four years. The third group, those below 600 on the list, can be called the "moral victory" group. These patrolmen should not expect appointments (except for a possible few around 600) but have the consolation that they hit the list. But, as one patrolman in this latter group so succinctly put it, "There are no 'moral victory' sergeants in the Department."

Plainclothesmen?

When the possibility of appointments from the list is discussed, what must not be overlooked is the opportunity that many of the men on the list may have to become plainclothesmen. The use of this list for that purpose has a long and interesting history.

The very week in which the examination for Sergeant was held—as a matter of fact, this was a basis for one of the essay questions on the examination—the Amen Grand Jury in Brooklyn recommended the use of the Sergeant list for the appointment of plainclothesmen. This recommendation seems to have been disregarded by the Police Department until April, 1942 when, as a result of a shake-up of virtually all the plainclothesmen in the city, Mayor LaGuardia stated that the Amen recommendation would be adopted as soon as the list was published which, he said, would be May 15th. The Mayor, it can now be safely revealed, was just six months out of the way.

In the event that the list is to be used for plainclothes details, it is unknown at present on what basis these appointments would be made. If the regular merit system is used and the men appointed as their names appear on the list, there would be a constant turnover of plainclothesmen which might impair the efficiency to a point that would render their services of no great value. Every plainclothesman needs a few months in which to learn his job and under the system of appointing them in the order in which they appear on the Sergeant list a few months is all any plainclothesman would be able to serve. An alternative method of appointing plainclothesmen would be to use the list as a roster from which appointment could be made of men qualified to act as plainclothesmen irrespective of their position on the list.

It is the opinion of many men in the Police Department, including men of the rank of Inspector, that the whole Amen-LaGuardia plan to use the list for plainclothes details will quietly be forgotten or "scotched." From conversations with high administrative officials, however, it can definitely be stated that the Mayor has not changed his mind on this subject and that the present indications are that plainclothesmen will be appointed from the list as soon as the administrative details are ironed out. (Complete list on page 10.)

In next week's LEADER another exclusive and authoritative story on the new Sergeant list, of interest to every successful and unsuccessful candidate, will be published.

75 Supermen In Sanitation

A total of 75 persons was certified this week by the Municipal Civil Service Commission from the sanitation man, class A list, for jobs in the Department of Sanitation as junior sanitation men. The positions pay \$1,500 and are permanent. Last man reached, to date, is number 892.

Council Report Accepts Principle of Negotiation

The grievance bill granting City employees the right to join organizations of their own choosing and calling upon department heads to meet with representative committees this week was converted into a report by the City Council and passed on to Mayor LaGuardia who in turn is to pass it on to his department heads.

While the bill came out as a report, it hasn't lost its original strength completely. It in no manner backs down on its original intention: to compel such department heads as Sanitation Commissioner William F. Carey and Parks Commissioner Robert Moses to meet with responsible representatives of their employees . . . representatives appearing on behalf of a group, not necessarily individuals.

May Join Organizations

As the report points out, "This

legislation would make it mandatory for the heads of all City departments to recognize representatives of any employee organization under their respective jurisdictions in the presentation and adjustment of grievances. It also contains provisions relative to the right of employees to join organizations of their own choice without interference by any department head."

Then it adds: "Your committee (Committee on Civil Employees) is in complete sympathy with the proposition that government employees should have the right to band into organizations of their own choosing without intimidation or interference, and be represented by committees of their own selection in the adjustment of their grievances if they prefer to act through such committees rather than as individuals."

It went on to point out that the Committee also agrees with President Roosevelt's recent telegram to the convention of the United

Federal Workers of America in which, commenting on the wartime role of civil service employees, the chief executive said:

"Employee organizations can be most helpful in fostering such loyalty and in bringing about conditions of employment in the Federal Government which are conducive to the maintenance of the highest civilian employee morale." Moreover, it quoted a statement recently issued, as to basic personnel policy, by the War Department governing its 700,000 civilian employees:

War Department Policy

"Employees are considered free to join or refrain from joining employee organizations or associations without interference, coercion, restraint or fears of discrimination or reprisal because of such membership or non-membership."

"It is considered to be a right of employees to present for consideration matters in which they

(Continued on Page Twelve)

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New Promotion Setup For Correction Officers

The way is now open, Councilman Anthony J. DiGiovanna told The LEADER this week, for giving correction officers "a fair break."

Councilman DiGiovanna this week got through Council a bill providing for orderly, systematic promotions from a title in one rank to the next higher rank in the department. In this fashion, the Municipal Civil Service Commission will be prevented from permitting individuals not possessing service as a member of the uniformed force from competing in promotion exams for supervisory titles and ranks.

No change in any grade or title is proposed in the bill; moreover, every title currently exists.

One Entrance Exam

Another important feature of the measure is that it calls for the holding of entrance exams only for the office of correction officer.

This is to correct a condition that has grown out of the failure

of the Commission to provide a list of eligibles interested in making prison work a career. (The Commission hasn't held an exam since 1936, incidentally). That is, those on police and firemen's lists have obtained correction officers' jobs as stepping stones to other fields of public service.

"The present system," said Mr. DiGiovanna, "is totally unsuited for securing the kind of personnel needed to perform the dangerous duty of prison officer with efficiency and courage. In short, all this is tantamount to recognition of prison officers as a uniformed force with the prestige that goes with it. What's more, an appointing officer will now be limited to the use of lists required by law. Nor will this affect the powers of the Commission to hold and determine examinations, except in an indirect manner."

Added Mr. DiGiovanna: "When this bill goes through the Board of Estimate and is passed through the Mayor's office, it will increase the morale of the members of the Correction Department and make them feel more like working. After all, promotion will be on a justifiable basis."

City Officials Prepare Fete for Credit Union

The Municipal Credit Union, largest in the country, is to celebrate its twenty-fifth anniversary.

On Wednesday, January 20, 1943, at Hunter College, Park Avenue at 68th Street, the annual meeting will be held.

The president, William Reid, City Collector, has appointed a committee to take charge of the ceremonies and educational program. Harry R. Langdon, a director and officer, will act as chairman, and will have with him on the committee, three other directors, William Jerome Daly of the Board of Transportation; Patrick W. Harnedy, president of the Police Benevolent Association and a newly elected director, and John J. McCarthy, chief of the Fire Department. Mr. Langdon is chief fiscal officer of the Department of Sanitation.

The membership of the Municipal Credit Union numbers over 28,000, and includes employees from the City, State and County offices residing in New York City.

The Municipal Credit Union is now entering its second war period and has weathered two depressions. Thus the program arranged for Wednesday, January 20, will feature the many changes that are required because of governmental regulations controlling credit activities.

All Civil Employees

All board members are Civil Service employees of long standing, serve without compensation and are men of experience and high standing in the community. Mr. Reid is also president of the Credit Union National Association and Mr. Langdon is president of the Greater New York Neighborhood Athletic Association.

Over 17,000 loans were granted this year and the handling of same calls for a high degree of organization. There is a credit committee of nine men who pass on an average of over 300 loans a week. Mr. Langdon in his program will emphasize the fact that the Municipal Credit Union is

Buy The LEADER every Tuesday.

"banking humanized" and is organized to supply the need for credit, to encourage wise borrowing and to provide a convenient means for thrift. The national organization will send on the first showing of a news reel for this annual meeting, depicting the story of the growth of the Credit Union throughout the country and featuring many of the activities of the Credit Union. Mr. Langdon further announces that a national figure, as yet unannounced, will be the principal guest speaker of the evening.

For civil service information, phone the Civil Service LEADER's branch office at Walker 5-7449. Or come in person. The address is 142 Christopher Street, half a block from the Federal building.

Civil Service Bills Pending in Council

Here are additional bills pending in the City Council's Civil Employees' Committee (The LEADER started a roundup last week of all current legislation):

Benefits for War Workers

Int. No. 17—Providing that civil service workers engaged in war work as air raid wardens or fire auxiliaries or switchboard operators, etc., shall be paid out of the City's pension fund if injured in line of duty as a result of accidents growing out of the emergency.

Minimum Scales

Int. No. 140—Offering that City appointees selected from a competitive civil service eligible list to a post in the competitive class are to receive at least the mini-

Councilmen Hit Low Wages in City Hospitals

What's the answer to the terrific shortage of attendants and helpers in the Department of Hospitals? Sort of becoming an old problem but one increasingly dangerous in view of the war situation, you learn.

Councilman Louis Cohen blames Mayor LaGuardia for much of the dilemma.

"If the Mayor had seen to it that Hospital Department salaries for attendants and helpers were at a decent level some time ago, they wouldn't be having such a helluva time getting replacements today," he told The LEADER.

Mr. Cohen pessimistically pointed out that "it is, as a matter of fact, too late to do anything about raising those scales today. Since they're going to take in aliens, apparently they intend to keep the wages low."

Councilman William A. Carroll warned that "the problem is reaching a terrible state." Said he: "The introduction of aliens into hospital jobs means preserving a low wage scale and, at the same time, making it more difficult for the boys in the armed services to get these jobs back."

He expressed fear that, despite the duration setup of the aliens-to-the-rescue situation, the "probability is that these people will be blanketed into civil service jobs and made non-replaceable even after the war ends. Now, what do you think the boys who are fighting for us and have a chance of coming back to get those jobs at increased scales are going to think about that?"

Councilman Anthony J. DiGiovanna, who introduced the bill in the City Council permitting aliens to accept jobs in the Department of Hospitals as attendants and helpers, pointed out that "these people are only going to be there for the duration. So why worry about the post-war situation? Of course, as to raising the scale of wages, for aliens as well as those who are to replace them later, that's quite another thing. There I agree 100 per cent with Councilman Carroll."

mum wage fixed by civil service for the grade to which they are appointed.

Sanitation Salaries

Int. No. 186—Providing that employees appointed as sanitation man, class B, be paid not less than \$1,920 per annum, that employees appointed as sanitation man, class C, be paid not less than \$2,040 per annum, for a maximum calendar year of 313 days.

Patrolman List

Int. No. 187—Providing for the extension of the eligible list for patrolman, P.D., promulgated October 4, 1939, for a period of not less than a year nor more than four years from October 4, 1942, in the discretion of the Municipal Civil Service Commission.

Appointed After Death of List?

What is the status of typists appointed after their eligible list had terminated?

The Municipal Civil Service Commission this week ruled that these appointments are valid even though the typist list was terminated before the appointments actually were effected.

Ordinarily, it is the Commission's practice to cancel certifications which have not been disposed of by the departments at the time an eligible list is terminated. However, in this case the Commission decided to approve these appointments because of the delay in determining whether the new list for this position should be promulgated.

Those eligibles on the old typist list who weren't reached for certification can no longer be considered for appointments from that list.

To Consolidate Welfare Lists

The Municipal Civil Service Commission at its meeting this week decided to consolidate social service promotion lists in the Department of Welfare.

This action by the Commission parallels recent action regarding establishment of Welfare centers comprising social workers from all divisions of the Department of Welfare.

In the past, the various divisions of the Welfare Department, such as Old Age Assistance and Child Welfare, functioned separately. In view of the consolidation of these divisions, however, the Commission felt it was no longer necessary to establish separate promotion rosters.

For those positions in the Division of Child Welfare, the Commission stated that selective certification could be used to fill the positions from the undivided promotion lists.

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intends to argue vehemently for War Labor Board jurisdiction in the pending dispute between the Board of Transportation and the union over a proposed 15 percent wage increase for 32,000 civil service workers in the city's unified transit system.

The union's group, which will be headed by Michael J. Quill, international president, and Douglas L. MacMahon, president of the local, will insist that WLB activity in the case is in the interest of the war effort. Moreover, it is preparing a careful statement detailing the wartime responsibility of labor in connection with the strike phase of its rights.

Meet December 9

The group is to meet at a War Labor Board public hearing December 9 in Washington. The same day, the Board will hold a hearing in connection with its jurisdiction to intervene in a salary dispute between a Newark, N. J., city department and its civil service employees.

Mayor LaGuardia during the past week attacked the right of civil service employees to strike against the city and held that the War Labor Board has absolutely no jurisdiction over disputes between cities and other governmental agencies and their civil service employees regarding wages, hours and working conditions. Other officials disputed

the Mayor's arguments, pointing out (1) that the right to strike is not involved; (2) that there is no law preventing the WLB from taking jurisdiction; (3) that employees who have no other recourse must go to the WLB for redress; (4) the Mayor's laxness in setting up some kind of employer - employee machinery to handle such cases in the city is in part responsible for the present situation.

While the Mayor was making his attack, a delegation from the Transport Workers Union was meeting with William H. Davis, WLB chairman, in an attempt to convince the board it should intervene in the dispute between union and Transportation Board.

When Mr. Davis called a public hearing, Mr. MacMahon issued a statement stressing that the union hopes "to prove that the only way to obtain an equitable and just settlement of this dispute, which is of so much consequence to the health, morale and welfare of the people of New York City, is for the board to assume such authority" and to take jurisdiction.

Citizens' Committee Formed

At the same time, Professor Herman A. Gray, of New York University, announced formation of a citizens' committee to "aid in the settlement of the New York City transit dispute." Prof. Gray is secretary of the group, which has headquarters at 551 Fifth Avenue, Manhattan, and which is headed by Prof. Arthur W. MacMahon.

King Asks Mayor To Grant Right Of Organizing

In a letter to Mayor LaGuardia, the New York District of the State, County and Municipal Workers of America, CIO, yesterday called upon the Mayor to promulgate an executive order which would guarantee to City employees the right to organize and to be represented by organizations of their own choosing. The letter which was sent by James V. King, secretary-treasurer, pointed out that the City Council had unanimously adopted a report of the Committee on Civil Employees on Bill No. 212 which would have made such rights a matter of law. The report recommended that the bill be filed (see page 3), but stated that the rights were presently being denied, that the employees were entitled to have such rights and requested the Mayor to issue an executive order.

King said in part: "Such orders are now in effect in the Federal Government and in the New York State Government," and "it is our considered judgment that the establishment of such a policy in all New York City departments would add to the efficiency of these departments, lift the morale of the employees tremendously and thereby increase the contributions that New York City employees could make to the war effort."

The letter ended by stating that the National CIO Convention, the New York State CIO and the Greater New York Industrial Union Council had all unanimously supported the position of the State, County and Municipal Workers of America with respect to its request for establishment of these rights.

Police

Promotions

Police Department promotions this week raised Conrad H. Rothengast from Deputy Inspector to Inspector.

Also these changes: David A. Condan, Edward Mullin and James Harten, captains to Deputy Inspectors.

From lieutenant to acting captain: Daniel J. Mahoney.

The announcement came through as 103 patrolman appointments were made to the department last Saturday, thus to some slight extent alleviating the manpower situation in the department.

Marsh on City Manpower Board

Mayor LaGuardia last week announced appointment of a local manpower commission whose business is to place before local draft boards requests for deferment of essential employees. He held that the city's "essential" services are being seriously impaired by the loss of highly trained personnel to the armed forces.

The Commission may, later on, deal with the problem of bringing the Federal Manpower Commission to retain key city workers in their places instead of permitting them to leave city service for private employment, according to the Mayor's ideas.

The local commission consists of Newbold Morris, Councilmanic President, who heads it, as well as Budget Director Kenneth Dayton, and Harry W. Marsh, president of the Municipal Civil Service Commission.

The Mayor's announcement was revealed at a City Hall conference attended by Selective Service head Col. Arthur W. McDermott and heads of city departments. "Essential" departments represented at the conference, among others, were Police, Fire, Health, Water Supply, Transportation, Hospitals, Public Works, Sanitation, Purchase and Docks.

Asst. Foremen, Sanitation

The Assistant Foreman's Eligible Association, Sanitation Department, will hold its next general membership meeting on December 15 at the Columbia Association meeting rooms, 912 Union Street, Brooklyn. Due to departmental social functions which will be held on or about the date of our next regular meeting for the month of November, it has been postponed until December 15.

The executive board and its committees have been active in seeking appointments.

All members are urged to attend and to bring all the eligibles they can possibly get in touch with to the meeting.

Don't waste anything, for that means wasted money. Wasted money is wasted lives in wartime. Every dollar you can save should go toward War Bonds to help your State meet its quota.

223 Trolley Appointments

A total of 223 appointments as street car operators has been made, to date, by the Board of Transportation, reaching down to number 2,000 on the list. 1,499 have been canvassed, to date. There is still no activity on the conductor and railroad clerk horizons.

Investigator List Used for Finance

Thirty-one persons were certified this week by the Municipal Civil Service Commission for investigator in the Department of Finance in all boroughs.

The positions, which pay \$5 a day, are temporary. The social investigator list was used. Top individual reached, to date, is number 841.

Sixty persons were certified this week for the same jobs from the Junior Assessor roster. High number was 285.

Rating to Begin On Clerk Papers

A total of 13,012 took the clerk, grade 1, exam on November 7, it was announced this week at the Municipal Civil Service Commission. At present 200 openings exist.

The actual rating of the papers is not to start for another week or so, at which time the appeals to the key answers will have been considered. It is expected that the rating process itself will consume about a month. The publication of the list, from indications, will be made in about two months.

Catholic Guild, Park Department

The annual entertainment and dance of the Catholic Guild of Parks Department Employees will be held on Thanksgiving Eve, November 25, at the Henry Hudson Hotel, 361 West 57th Street.

Proceeds from the dance will go to the Welfare and Scholarship Fund.

Music will be furnished by Ralph Hayes and his recording orchestra. Several Broadway and radio stars will entertain.

Among the invited guests will be Robert Moses, Commissioner of the Department of Parks, and Bill Robinson, famous dancer.

Tickets are \$1.10. There will be a door prize consisting of a \$25 war bond.

Engineering Jobs Filled

The preferred list for assistant mechanical engineer will be used to fill two vacancies in the position of Junior Civil Service Engineering Examiner in the Municipal Civil Service Commission.

If the preferred list doesn't contain qualifying eligibles, the Commission will certify the open competitive list for Assistant Mechanical Engineer. The vacancies are in the position of Junior Civil Service Engineering Examiner in the Municipal Civil Service Commission. They pay \$3,240 and \$2,400 per annum, respectively.

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CIVIL SERVICE IN NEW YORK STATE

State Honors
Father Boland

ALBANY.—A large selection of State officials, including many from the Labor Department, all headed by Governor Lehman, will attend a testimonial farewell dinner December 9 in the Hotel Commodore, to the Rev. John P. Boland, chairman of the New York State Labor Relations Board. He is resigning to return to parish work in Buffalo. Father Boland was appointed chairman by Governor Lehman in 1937, and the dinner will be a tribute to him for his contributions in promoting better relations between labor and industry. Miss Grace A. Reavy, president of the State Civil Service Commission, is a member of the dinner committee. Charles H. Tuttle, once a Republican candidate for Governor, is dinner chairman.

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Few Employees Ask
Deferment in Draft

ALBANY — Although executives of state departments were admonished this summer, by a Washington representative of Selective Service to request deferment of essential employees called in the draft, there has been little effort to stop the drain of manpower into the armed forces.

Most department heads have found that deferments, where they are obtainable, are good only for about six months, a period far too short to train equally qualified substitutes.

"I found no department making any particular effort to hold potential draftees in their State jobs," said a high official of the Civil Service Department. "In my own case I lost two directors of my technical staff in five months. I have found by experience, by discreet inquiry, that the men summoned in the draft are not interested in deferment. I have found a growing sentiment that the employee for whom some claim might be made for defer-

ment as essential in his position, prefers to get into uniform."

About 4,000 State employees are now in the armed services. This figure includes several women who have joined the WAAC or the WAVES.

Health, Mental Hygiene Crippled

Most seriously crippled departments, of course, are Health and Mental Hygiene. A representative of Mental Hygiene said: "The drain of manpower into the armed forces is affecting us very seriously. I speak not only of the loss in attendants and similar employees but of the loss of physicians. About 115 of our medical staff have left. We have certified to the Office of Procurement and Assignment of the McNutt Manpower Division what our absolute minimum is and must be. We are still within the minimum. We have not lost any superintendents or first assistants. Both are deemed essential. But we have lost some men in the higher grades of the medical service, like senior and assistant physicians."

The Health Department reported a similar situation. The drainage of physicians is about in the same proportion as from the ranks of community medical serv-

ices. Many doctors in the State's tuberculosis hospitals are men who were once patients, victims of the disease they now fight. They are not regarded as good army risks and hence have not been called. The Health Department is urging that when physicians are called from public health duties they be assigned to some comparable work in the armed forces. The department is now "scraping bottom" with no qualified substitutes in sight.

Less Crippling Elsewhere

Of the other agencies, like Correction, Public Health, Conservation, the drainage continues on a less crippling basis, however. Worst hit probably is the Division of State Police which is continuing to lose men with no prospect whatever of replacements although "duration appointments" are obtainable at a very minimum in qualifications.

The key to the situation seems to be the comment of the Civil Service Department official who said the draftees, no matter who they are, or how badly they may be needed in State service, are reluctant to have anyone seek a deferment for them.

"Duration Jobs" for
State Appointees

ALBANY. — Fewer than 250 persons qualified and participated in last Saturday's series for State and county jobs, a new low in the number of applicants.

The situation gives point to a problem confronting the State Civil Service Department, to wit: how long and to what extent will open-competitive examinations be conducted with their large initial cost to taxpayers in view of the State-wide lack of interest? It is not now regarded as probable that future examinations will be suspended, although some discussion of that has been undertaken.

One of the oddities of the situation is that while comparatively few indicated a willingness to compete for the numerous excellent positions on the list, the number of "duration appointments" continues to increase.

Duration Appointments

These "duration appointments" are authorized by the Civil Service Commission under various rules and regulations—applying to the filling of vacancies of those absent on military leave or who take a leave to go into Federal service or war production plants, or for other reasons, including illness.

Where no list exists or where a canvass of the list fails to produce a willing appointee or where the job is of such a nature that an examination for it is deemed impractical, the appointing officer is empowered to make a "duration appointment"—for the duration of the war and six months thereafter. But there is no protection against removal for any of these appointees, something that few of them probably realize since they believe they are getting a job good for the war's duration at least, and generally without competitive examination.

The number of so-called "duration" appointments is running as high as 50 a day and this in view of the apparent lack of interest in the competitive examinations under which permanency of appointment are assured.

When Dewey Came In

With the turn-over in top personnel sure to occur after January 1 when the Dewey-Republican regime takes over, there will be a new crop of appointing officers in State service. They can if they so

desire dispense with the services of the previously appointed "duration" appointees, and according to the law division of the Civil Service Department, there is nothing to prevent them from so doing. Nobody of course knows to what extent this will occur if at all and those now filling "duration ap-

Whom Will
Dewey Appoint
To State Jobs?

ALBANY. — Governor-elect Dewey was to confer before the end of the month, possibly this week, with Governor Lehman in a discussion of budgetary policies. Out of the discussion, it was believed, would come some definite indication from Mr. Dewey what he intends to do in his first executive budget now being written, with reference to Feld-Hamilton and other pay increases. Thus far the budget-makers have been entirely in the dark on major policies of the incoming Governor, although he has been represented at budget hearings by William McWilliams, one of his legislative research staff.

Meanwhile hundreds of State workers, most of them in the exempt and non-competitive class, await the verdict of their fate. How far Mr. Dewey will go in filling jobs with Republicans is unknown, but lots of employees whose positions are vulnerable and lots who are looking for State jobs have been searching department rosters for vacancies which they hope to lay claim. But only a very few persons are equipped to find these spots, so intricate is the budget-personnel setup, and those who know are keeping the information for party leaders.

Possible Dewey Appointments

While Mr. Dewey has not disclosed any of his intentions with respect to appointments it is reported definitely here that Paul Lockwood, his former associate in the District Attorney's office, and his closest confidante for years,

pointments" should not be unduly alarmed. It is mentioned here only as a possibility, not as a probability. With the personnel situation as it is—desperate—is unlikely that new appointing officers will upset their own routine and the efficiency of their departments by wholesale or even moderate dismissals.

The test for labor relations examiner which was scheduled for Saturday was not conducted at all. It has been postponed because preparations were not completed and as soon as the questions are assembled a date for the test will be announced. There were more applicants for this examination than for any other on the list.

will be Mr. Dewey's counsel in the position now held by County Judge-elect Nathan E. Sobel. Thomas J. Curran, G.O.P. leader of New York County, has been offered the \$12,000 office of Secretary of State, it is reported. Miss Ruth M. Miner, vice chairman of the Albany Republican organization, is mentioned for appointment to the Civil Service Commission but many believe she may be appointed instead as executive deputy in the Secretary of State's office, a \$7,000 job.

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Miss Reavy
Lecturing

ALBANY—Miss Grace A. Reavy, president of the State Civil Service Commission, is putting in busy days on the lecture platform. After appearing in Syracuse where she represented civil service panel discussions at a special war fare conference, Miss Reavy spoke last Tuesday at Skidmore College on Thursday at the annual meeting of the Bronx County Bar Association, and on Saturday at a luncheon of the Current Events Club in Hotel Astor. At the luncheon she appeared on the platform with Margaret Bonfield, former Labor member of the British Parliament. The topic of her talk was "Civil Service in War Time."

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WAR JOB NEWS

A SPECIAL SECTION OF THE CIVIL SERVICE LEADER

Courses in Radio Now Available

Six new classes, making room for some 150 persons, are being readied in fundamentals of radio, part one, in City College under the sponsorship of the United States Office of Education's Emergency Management and Training, war program.

It's a 16-week course, three nights a week and three hours a night (two nights of lectures and recitations and one night of laboratory) and, if you're 18 or over and a high school graduate with two years of mathematics and one

year of physics, don't hesitate to apply. The course is to start early next month.

William Allan, Institutional Representative of the War Training Program at C.C.N.Y., told The LEADER preference will be given those who have enlisted or are enlisting simultaneously with enrollment, in the air corps reserve for radio work or in the signal corps reserve. As few women will be permitted to take the course as possible.

Those who are intent upon remaining in civilian life should, upon graduation, obtain work in radio manufacturing war plants with ease, at from \$2,000 and up a year.

The course consists of mathematics, DC and AC electrical theory and circuit analysis, vacuum tube theory, vacuum tube applications, wire telephony and audio system.

Interviews will be granted December 1 and 2 between 7 and 9 p. m. in City College at 140th Street and Amsterdam Avenue, Manhattan, for those living nearest that building and December 3 and 4 from 7 to 9 p. m. in Queens College, Kissena Boulevard, Flushing, for those nearest that location.

Six classes are functioning at present at C.C.N.Y. but will be completed November 30.

Those enlisting in the armed forces may profit from the course (or courses, since fundamentals of radio, part two, follows for another 16 weeks immediately upon the first), by using it to climb into a commission.

Four classes will be opened in C.C.N.Y. and two in Queens College, Professor Allan announced.

Women Wanted For Map Work

A considerable demand exists among U. S. Governmental mapping agencies and private aerial mapping concerns working on War Department contracts for women to do aerial mapping work.

Purpose: To offer training in the engineering application and interpretation of aerial photographs, and in the use of various stereoscopic machines and methods for map compilation from photographs.

Prerequisites for Admission: Three and one-half years of college. Preference will be given to persons with major study in mathematics and science or with drafting experience. College seniors prepared to accept positions in this field upon the conclusion of the course are eligible. No other regularly enrolled student is eligible.

Content of the Course: History and development of photography.

Aerial cameras; types, purposes, accessories.

Photographic products from aerial negatives.

Types of aerial map work.

Interpretation of aerial photos.

Training in the use of a stereoscope.

Planning an aerial photo project.

Training in map compilation.

Training in aerial photo mapping.

Hours: The course will consist of 3 hours lecture and 3 hours laboratory, each one night per week, 7 to 10 p. m., for 15 weeks. 90 class hours total.

For admission to this course come in person on November 23, 24 or 25 from 7 to 9 p. m. to make application and to be interviewed, Technology Building, Room T106, 140th Street and Amsterdam Avenue, New York City.

Don't waste anything, for that means wasted money. Wasted money is wasted lives in wartime. Every dollar you can save should go toward War Bonds to help your State meet its quota.

New Rulings On Draft of Teen-Age Men

Local Selective Service Boards, under directives made public last week by Major-General Lewis B. Hershey, National Selective Service Director, are being instructed to carry out the "Teen-Age" Draft Act by the following actions:

1. Deferment of farm workers, of all ages 18 to 45, who are necessary to and regularly engaged in work in war-essential agriculture.

2. Distribution of questionnaires to 18 and 19-year-old registrants, who will begin to be inducted as their order numbers are reached.

3. Deferment of high school students in the 18 and 19-year groups, if the students request it and if they are in the last half of the autumn-to-spring school year.

4. Deferment of all men who registered before age 45 who have passed their 45th birthday since, unless they file their written consent to induction into the armed forces.

General Hershey telegraphed state Selective Service headquarters setting in motion immediately the machinery leading to induction of the 18 and 19-year-olds who had previously registered.

Three detailed directives were sent out on the new farm deferment policy, the postponement of high school students' induction until the end of the school year, and exemption of those now past their 45th birthday.

Navy Calls For More WAVES

A hurry-up appeal for qualified women to serve as WAVES in the Naval Hospital Corps was made today by the Office of Naval Officer Procurement, 33 Pine Street, New York, N. Y.

Enrollment of medical and dental technicians in the WAVES was recently authorized and the Third Naval District is seeking to enlist a small group immediately.

Those enlisted within the next few days will be sent to the United States Naval Training School, at Iowa State Teachers College, Cedar Falls, Iowa, for a training period of about five weeks and then transferred to Naval hospitals at San Diego, California, or near Washington, D. C., for a month's further training.

Graduates of the training schools will be rated as high as pharmacist's mate, second class, with pay of \$96 per month plus all expenses and family allowances, and may rise to chief pharmacist's mate at \$138 per month plus allowances.

Applications are sought from women skilled in the following fields: clinical laboratory technician, general dental technician, prosthetic dental technician, X-ray technician, physiotherapy technician and occupational therapy technician.

Applicants must meet WAVES physical and mental standards and must present evidence of qualification in their specialty. They may telephone, write or call at the WAVES Section, fifteenth floor, 33 Pine Street, New York, N. Y.

Bureau Finds Jobs For Soldiers' Kin

Women are being placed in war jobs through the Women's Placement Service over in the U. S. Army Emergency Relief headquarters at 165 Broadway, Manhattan. But you have to be a wife, mother or sister of a man in the service in order to qualify for placement.

The Placement Service, headed by Mrs. Preston Davis, takes applicants from 18 to 65 and has been able, in the short time it has been in existence, to place job seekers in almost every variety of job, from domestic work to defense positions. Requirements, of course, vary with the job.

"Almost every woman who comes up here is looking for a defense job," Mrs. Davis told The LEADER this week. "It seems it's the glamour of the thing that attracts them. And every woman thinks she's qualified for a war job no matter how inexperienced she is. This goes for those over 60, too."

Mrs. Davis revealed that a number of elderly women have refused to accept allowances from their sons in the service. "Rather," she explained, "they ask for jobs to be self supporting."

The war jobs for the inexperienced women who apply in the Placement Service bureau aren't many but, as pointed out by Miss Adelaide Dempsey, in charge of that work, "we manage to get war jobs to suit a number of women."

Mrs. Davis revealed "there are a huge number of jobs as domestics all through New York State,

especially for women of advanced age who may not be strong enough to do factory work. Or not agile or skilled enough to do office work. So many women are going into war jobs with no prospect of finding anyone to watch the children and the house that they are offering attractive salaries to obtain what you might call housekeepers."

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MEMBER AUDIT BUREAU OF CIRCULATIONS



Tuesday, November 24, 1942

Should We Cut Federal Lists?

LAST week, Senator Byrd made the headlines with his demand that the rolls of Federal employees be cut a third.

Of course, every Senator has the right to speak as he pleases. He may demand that the rolls of Federal employees be cut a third, or a half, or any percentage that happens to pop into his head. In peacetime, this sort of talk goes on right along. It is a part of the political process. In wartime, any Senator should think twice or thrice before popping off like that. These are the facts:

Of all Federal employees, a large percentage (estimated by some authorities to be over 50 per cent), are engaged directly in the production of ships, munitions, cannon, chemicals of war, and similar stuffs; transportation; investigation, and tasks related to these activities.

Another group, growing every day, is engaged in such vital duties as meteorology, civilian aeronautics, etc.

And vast numbers are on the government payroll being taught to fit where shortages now exist — as mechanic helpers, aircraft mechanic trainees, inspectors, etc.

Of the remainder, the vast majority are engaged in activities directly bearing upon the war effort.

Perhaps Senator Byrd is unaware of the fact that many Federal employees work overtime—most of them voluntarily. Thus, in the Second Regional Office of the United States Civil Service Commission, the employees put in 3,500 hours overtime in June. In October, they worked 5,418 hours overtime. Their basic work-week, by the way, is 44 hours, not 40.

Now, if Federal departments were overstaffed the way Senator Byrd says they're overstaffed, no such overtime would be necessary.

But the power now exists, and it is being used, to utilize employees in the best possible manner. War Manpower Directive No. 10 gives drastic power to the U. S. Civil Service Commission to transfer employees where their skills will be most valuable in furthering the war effort. Thus, the New York office of the CSC transferred 792 employees between September 22 and October 22 to positions where their skills could be used to greater advantage in pushing the war. Some agencies will grow smaller. Others will, and must, grow larger. There's a war being fought. The work has got to be done. Said one public official to the writer of this editorial: "Government employees in overmanned agencies will be smoked out. And the same is true of overmanning in private industry." Senator Byrd didn't mention the overmanning in private industry.

The Senator should do some heavy thinking. In the lean old days, he was always on the "economy" side, whatever the facts. Thinking as usual won't do today, Senator.

letters

Solving Police Manpower Problem

Sirs: I read an article in the November 17th issue of The LEADER about solving the "Police Manpower Problem" and I would like to enlighten the Police Department on how to obtain approximately 400-500 men from the special patrolman's list (totaling 1,600) which is composed of men who competed in the same examination as that taken by the men on the first list (totaling 1,600). These 1,600 men on the second list were given the title of "Special Patrolman" and are to be used in other city departments. The eligibles on this special list were only able to attain a final average from 70 to 79.999 per cent.

If examinations in the past were conducted in this manner and patrolmen lists split in half, there would be a number of Police Captains, etc., who would not have made the police force. I am sure there are men on the police force who did not attain a final average of 80 per cent but who nevertheless are wearing the New York City Police Department uniform. I and all the eligibles of the special Patrolman's Association feel that before a new examination is ordered or any increase in age is suggested, that the Commission should think about using this second list of eligibles. This may not solve the shortage problem but it would give the department at least 400 men within the age limit who have met all the

physical and mental requirements of the Police Department.

MICHAEL J. TRILO,
Treasurer of Special
Patrolman's Association.

Protests Clerk Test

Sirs: The 20,000 men and women who took the Clerk, Grade 1 examination should protest and demand another but simpler test to be given them. That test given Nov. 7, 1942, was the toughest test given in the annals of the Civil Service. The Statistical Clerk test paying \$1,200 a year was much easier.

Each question required so much reading and reasoning, that I believe 1 percent was not enough credit.

READER.

Don't

Repeat This!



Politics

Tammany will move out of its present Union Square headquarters, take smaller space. . . . The new door probably won't read "Tammany" but "New York County Democratic Committee." . . . Mike Kennedy, N. Y. County Democratic boss, is at top of FDR's favored list. . . . Kennedy showed strength in carrying the county for the Democrats, even though he was originally anti-Bennett. . . . Many hard-boiled Democrats in State employ have written Dewey asking that he hold off firing them until they serve out a few extra months, in order to be eligible for their pensions. . . . Prediction: The Dewey cabinet will include Paul Lockwood, Thomas J. Curran, Sewell Tyng, and probably A. J. Gutreich. . . . Best public relations of any City official is that of Queens Borough President James A. Burke. . . .

Snooping Around

Word around Police Dept.: If men on the new Sergeant list were put in plainclothes, they'd clean up gambling fast. Reason: If they didn't the Sergeant appointment would be jeopardized. . . . Margaret Varley, the information lass in Municipal Civil Service Commission, got a shipment of coffee through the mails. . . . Come January, Mayor LaGuardia will run into toughest political opposition he's ever faced, from previously friendly sources. . . . The LaGuardia-Kern fracas will come up before Court of Appeals on December 2. . . . One of the nicest guys in the City administration is a sexologist on the side (purely scientific). . . . Tom Patterson, budget aide, has been pretty, pretty sick, working on nervous energy mostly. . . . Hope you'll be o.k. soon, Tum. . . . There will be a new position in the City service: Air Raid Siren Attendant, paying \$1,800 a year. . . . A number of the boys in the Manhattan DA's office were away last week. Planning for Dewey? . . . Once the victory tax slices salaries, look for plenty of resignations in Welfare Department. Wives figure it's cheaper to stay home. . . . Don't put any stock in that newspaper story of a rift between LaGuardia and Valentine.

Merit Men



... A Busy Brain

He's just a quiet sort of fellow but his brain is a busy place; there's usually more activity there than you can find at a nylon counter in Macy's the day of a sale.

He's Paul H. Robbins, officially consultant on engineering in the Municipal Civil Service Commission's Bureau of Training; actually, at the moment, supervisor of wartime training for courses being sponsored by the Training Bureau.

What's more, he's quite a speaker, much as he looks like the tight-lipped type. He delivered a speech based on an imaginary conversation with the "Unknown Soldier" in his senior college year (Robbins, not the "Unknown Soldier's") and not only won the White Memorial Oratorical Contest; he went on to do the speech about 100 times more before various club audiences and in classrooms. He's still doing it.

Aerial Photos

Yes, classrooms, because Paul Robbins is also a pedagogue (teacher to you). He has been teaching civil engineering at Cooper Union since 1937 and today retains his post there two nights a week. The remainder of

the time he's completing a text book dealing with aerial photographic surveys, in which he specialized in Syracuse University.

It was from Syracuse, incidentally, that he went on a Fellowship to the Massachusetts Institute of Technology, then to the Pittsburgh Bridge and Iron Company, a steel fabricating concern, where he worked in a number of divisions, concentrating on structural analysis and design. (He also won a leadership scholarship at Syracuse).

First a special examiner in the engineering section, Robbins in 1938 became a part time consultant in the Commission's Bureau of Training. Then, his current title, or titles. His entrance into the Commission job showed anticipation on the Commission's part of the need for a war training program. In fact, this program has set the pattern for those in other communities.

Through it all, he has become a member of the American Society of Photogrammetry and the Society for the Promotion of Engineering Education; moreover, he has won his way into Tau Beta Pi, Phi Kappa Phi and Delta Sigma Rho, honorary societies.

And not only was the man quite a student; he played baseball, football, softball and bowled and won medals in intra-mural activity at Syracuse. He is also a golfer and badminton player in his spare time. But no medals here—yet.

What Interests Him

The man has been interested in mathematics and science as far back as he can remember, which isn't quite February 15, 1914, the date of his birth. Five-eleven, 144 pounds, hazel-eyed and brown, almost blond, haired, Paul Robbins lives with the wife in a Riverdale, N. Y., apartment. (The wife is a home town girl he met back in Gloversville, N. Y., between Ulster and Schenectady. He was born in Syracuse, however.)

He says he lives to eat (loves steaks and apple pies) and he loves to sleep. He likes to play cards, too, and to read mysteries, when he gets a chance to read. He's quite a debater (he was on the team at Syracuse) and he hopes his background will enable him to aid the war effort right now no end.

QUESTION, PLEASE

Can't Be Employed By Two Departments

R. F. R.: You may not be employed by two city departments at the same time. It is a settled policy that a person's name may not appear on two city payrolls.

State and U. S. Commissions

T. E.: Exams for State positions are prepared and conducted by the State Department of Civil Service, which has a local office at 80 Center Street, Manhattan. Federal exams are prepared and conducted by the U. S. Civil Service Commission, which has a local office at 641 Washington Street, Manhattan. Civil service inquiries regarding State and Federal examinations may be directed to these bodies.

Seniority Based On Permanent Job

S. I.: Seniority is based on permanent appointment and temporary or provisional services cannot be accepted.

If the break in a person's service is less than one year, his seniority will be considered as continuous. If the break is longer than a year, seniority will begin with re-entrance into the service.

Why Commission Holds Hearings

L. L. W.: The Municipal Civil Service Commission holds hear-

ings only on matters of investigation or changes of classification. Hearings cannot be individually requested. Persons are summoned to hearings at the request of the Commission only and any individual points of view should be expressed in letters to the Commission.

What Happens To Exam Fees?

E. W.: Examination fees paid by civil service candidates are deposited every day in the General Fund of the City of New York, which is used to reduce taxes, according to the regulations.

If Dismissed

B. D.: Dismissed employees may be reinstated within one year only at the discretion of the head of the department from which they were dismissed. Persons dismissed are automatically placed on the disqualified list. Those on this list are barred from future city employment.

U. S. Use of Local Lists

P. W.: Yes, the Federal government has the right to use State and City lists to fill U. S. jobs, and has frequently done so. You are also correct in assuming that a clerk on a New York City list who doesn't want to work in Washington may refuse an appointment offered by the U. S. government.

NEW YORK CITY HOSPITAL NEWS

War Bond Stuff

Kings County is still very much out front in the Hospital Department's War Bond and Stamp drive to win the war.

As a matter of fact, Kings County's October total almost touched that of September, when it was of record proportions; at the same time, sales throughout the Department of Hospitals in October topped the big September mark, \$89,908.15 to \$88,842.55. The Kings County people rolled up \$22,287.95 in sales as against \$25,941.80 in September. Bellevue, the place that thought it was going to be champion, totalled just \$10,206.75, nothing small in itself except when you compare it to the Kings County figure.

Kings County, they tell us, has just begun to put real energy into its drive.

The story behind Kings County's rise is something in itself.

Under the guidance of Dr. Samuel Steinholtz, one of the department's deputy medical superintendents, the group there has been making some sort of history.

In the latter part of June it formed a "Win the War" committee, with Jack Cooper, pharmacist in charge, as chairman. Miss Mary A. Condon, Martin A. Zweibel and Miss Jean R. Bernstein helped form the committee. They divided the hospital into 26 geographical zones and assigned representatives to each zone. Their task was to obtain pledges from employees and to compile a monthly report of both pledges and actual purchases.

When they first started, they got 57 pledges (two percent of the hospital personnel). That was for June and it totalled \$1,096.

By the end of July, they had gotten 562 pledges (18 percent) and rolled up \$4,872 in funds.

That was still definitely low.

In August, however, the total rose to \$6,497 (27 percent). This time 860 had contributed.

Bellevue in that month, feeling chipper and all that, challenged the rising Kings County staff to a War Bond and Stamp selling contest. September was chosen as the date for the struggle.

Well, Kings County rolled up \$25,941; Bellevue, \$18,761.20. Embarrassing, for Bellevue. But patriotic nevertheless.

Kings County became so enthused over the trend of things it had erected a tremendous graph in the main hall so that the entire personnel could follow the contest. It even financed a mail campaign for visiting physicians.

In October, Miss Anne Johnson, superintendent of nurses, called a meeting of the staff and developed a pledge system—"minute men" for each floor. On November 5 in the entire hospital held a War Stamp and Bond rally in the Nurses' Home Auditorium and Cal Tinney, the noted humorist-philosopher, was among the speakers.

And not only this: Kings County has 350 employees serving with the armed forces.

Aid for China

Hospital Commissioner Edward M. Bernecker has issued an appeal for aid to China. "It is estimated," said he, "that there are 50,000,000 refugees and 2,000,000 war orphans after five years of war. We can readily visualize the train of misery resulting—starvation, illness, lack of shelters, clothing." He asked that, for convenience in turning over collections to the fund, returns by institutions should be made to the auditor in the Central Office, that collections should be completed by November 30.

The top man of the department also congratulated his employees on their War Bond and Stamp drive, to date.

Latest Hospital WAAC

Meet Miss Elsie Sweetser, the latest Hospital Department worker (actually the second) to enter the WAAC.

Miss Sweetser, pretty and all that, has been working at Otisville as dietitian in charge of the feeding of the patients during the past 12 years. She started in 1930 as a student dietitian at Morrisania Hospital and joined the Municipal Sanatorium at Otisville the same year.

The new WAAC was born in Pownal, Me., took a two-year course in home economics in Northfield Seminary, Mass., and studied for a year in Columbia University.

Incidentally, she left Hoboken, N. J., for Des Moines, Ia., with a bad cold and was put in the infirmary the moment she landed at her destination.

Program for Hospital Workers

A schedule of "proper salaries" that ought to be paid hospital employees was announced last week by the SCMWA local. It includes: \$1,200 minimum for hospital helpers, hospital attendants, seamstresses; \$1,500 minimum for lab technicians and nurses. The union holds that the positions of elevator operator and watchman attendant should be on the same level in Hospitals as in other departments. In Hospitals, elevator operators are appointed at \$960; in other departments, \$1,200. Another point in the union's program is a request for a personal man in the department to handle employee grievances. The union objects to the enormous discretion which now rests with the individual hospital superintendents.

Tidbits

Julian Kemton, clerk at Metropolitan Hospital, has finally married that Welfare investigator.... Employees at Central Office are wondering who is really in charge of the newly-organized Division of Financial Investigation.... People who work there are the only ones who don't know.... There has been some criticism of Miss Rosenberg's "scientific shouting"—first shouting, then counting the units of work to see if there's an improvement.

Division, while employees who have been with the New York VA for 20 years or more are denied the chance."

Well, the spotlight's on the Bronx Veterans' office at last. What have the officials up there to say of the system of promotions? Maybe Washington, D. C., would be interested.

These are the best portions of other letters: "Your excellent article in this week's LEADER was certainly good news to us employees of the Veterans' Administration. If New York received more war work, there would certainly be a terrific turnover of personnel as the scarcity of jobs here is the only reason we remain with the Vets. Morale is at its lowest ebb as a result of mismanagement. All day long we receive memos ordering us not to do this and not to do that. If we come even a half-minute late, not only is 15 minutes deducted from our annual leave, but we are compelled to write a note to the manager explaining why we came late. This place is run more on the style of a concentration camp than a Government agency. Its promotion system is terrible. Here's hoping you continue your exposing the miserable conditions here."

We don't intend to stop, with help such as this.

"At first your articles on the Veterans' Administration were slightly amusing. Now they have become nothing short of malicious. Have any of these people who so loudly complain ever worked in a large office before? I never have, either. But I believe anyone who ever has will agree with me that conditions in a large office can never approximate those in the smaller group. Of course we are regimented. How else could it be with so many people all working together?"

"I cannot say the Veterans' Administration is so much worse than any other job I have ever held. It's better than many!"

"If, as you say, Mr. Reichert is interested in controlling these so-called 'situations,' I'm positive it can be done without all the commotion being caused."

"The most strident complainers of my acquaintance are a few here who do not need their jobs. One boasts she spends more in a year on luxuries than our man-

ager gets. If such be true, why in the name of heaven don't they get out and get the other jobs in these days of plenty?"

"I'm not saying the 'Veterans' is a perfect organization. But I do say it's not as bad as painted. And, further, I resent the publicity. It certainly cannot help the prestige of the United States Government, especially in war times when everything is slightly upheaved. How many of you who have worked in private industry can honestly say you have had the privileges accorded right here regarding leave?"

All we can say, ma'am, is that we aren't exposing the situation on leaves but mainly on grammar school strategy and promotions.

"I wish to express my thanks to you for the expose of the stupid (Continued on Page Fifteen)

POSTAL NEWS

By DONALD McDUGAL

Kill that Filibuster!

And now the postal boys have demanded that the ridiculously intolerable filibuster up there in the Senate must be crushed. The Joint Conference of Affiliated Postal Employees last week held that the fellows are having enough trouble as it is trying to get a bill through with a 10 percent bonus and no dangerous trailers without being stymied completely by the efforts of a group of gassy Southern zealots to keep poor people from voting.

The Joint Conference has recognized the filibuster "phonies" for what they are—politicians willing to talk from now until next year to keep political plums from turning sour. So they've wired U. S. Senators Jim Mead and Bob Wagner to vote for cloture in regard to the poll tax "debate."

Introducing Postal Percy

Says Postal Percy: Things are so definitely disgusting as they are without "phenagling" with a foolish filibuster. "Drat" it, why "cawn't" these Senators be drafted off to war? Boy, pass me the ale,

Sanitation Salvage

To Commissioner William B. Powell

To Commissioner William B. Powell, the staff of this newspaper extends deepest condolences. Little that we can say will assuage the grief of a fine gentleman over the death of his wife. All who knew her speak of her as having possessed rare charm and warmth. Commissioner Powell has four sons in the armed services and a daughter in the WAAC. Every civil employee will share to some extent the sadness of this family which is doing so much for the nation, and has now suffered so grievous a loss.

Carey Asking Higher Pay?

City Hall rumors have it that Commissioner Carey has personally asked a 10 percent pay raise for Sanitation employees. The negotiations between the City and the TWU, say this column's informants, served as a springboard. There can be no question about the need of a raise—now. The men are doing lots of extra work necessitated by the war effort. The staff has been drastically reduced, with few replacements. The high cost of living has hit Sanitation salaries, and what with the need to purchase winter uniforms and other cold-weather odds and ends, it'll be pretty tough for the boys if a pay raise doesn't come through. How about it, Mr. Mayor and Board of Estimate?

Salaries Held Up

The war certainly hits everybody. Last week, Joseph Plumeau, new Foreman of Mechanics, and Carl Ottison, new Foreman Auto Machinist, learned that their promotions might turn sour so far as a raise in salary is concerned. The Comptroller's Office found that maybe the Federal freezing regulations apply. Question: Do the promotions constitute new jobs, or are they merely an advancement? Best indications were that it would turn out all right for Plumeau and Ottison, as it had for Edmund Donnelly, whose promotion had also come up for consideration by the Comptroller.

Clerk Positions

Commissioner Morton indicated this week that he would try to obtain an OK for filling 25 clerical positions in the department. Clerical forces have been badly depleted. He'll try to promote 10 clerks on the grade 2 list. Maybe by the time you read this, he will have succeeded. There are now 75 military vacancies among the clerks, and 31 resignations (P. S. They went to better jobs.)

Salvage

Two carloads of salvage were sent to Elizabethport by the department last week. Looks like the last until the Mayor and the Federal authorities settle their controversy.

Diserio Not Very Busy

Commissioner Diserio tells us he isn't very busy these days. Discipline is standing up beautifully, even though the men are working harder than ever before. Few complaints are coming in from the public.

Note on A. K.

What's this we hear about Abe Kasoff selling tickets for boxing bouts at the St. Nicholas? Don't you think, Abe, the men might better spend that dough for war bonds?

Langdon Guest at Military Wedding

This Tuesday, at 10 o'clock a.m., at the Church of Our Lady of Mercy, Marion Avenue and Fordham Road, Bronx, Miss Eileen Elizabeth Kelly and Captain William Francis Schieffer, U.S.A., are scheduled to be married. Miss Kelly is the daughter of John Joseph Kelly of 2490 Tiebout Avenue, Fordham 4-0743, and Captain Schieffer is the son of Mr. and Mrs. Schieffer of 2921 Briggs Avenue, Bronx. Captain Schieffer is a graduate of Fordham University. The ceremony will be performed by the Rev. Irving J. Kirshbaum, S.J., of Fordham University. The bride is a graduate of the Academy of Mount St. Ursula, and a member of Sigma Nu Delta. Mr. Kelly and Mr. Schieffer, the parents of the couple, are employees of the Board of Transportation.

The maid of honor will be Miss Elizabeth R. Bahr and the bridesmaids will be Mrs. Harriet W. Collier and Mrs. John J. Cummings. The best man will be Walter R. McMullen and the ushers will be Lieutenant Edward J. Bruen and Walter T. Coleman, all of the Bronx.

A breakfast will be held, at which seventy guests have been invited at the Concourse Plaza.

Mrs. Anna H. Langdon, the bride's aunt, and Harry R. Langdon, Chief Fiscal Officer of the Department of Sanitation, will be among the invited guests.

Captain Schieffer was a member of the R.O.T.C. of Fordham and was graduated with a B.A. He has since been assigned as an instructor in various camps, at present being stationed in Virginia.

If you're capable of doing hard work, and not in 1-A, 2-A, or 2-B draft classification, you can help your country by applying for work in Hawaii as a laborer. Pay is good; chances for advancement are excellent. For information, go to Room 915, Federal Building,

because of the individuality of the department. Now they find themselves included with other groups in unprecedented style—just for a number of Senators' convenience.

As Postal Percy would say: "Blarst it all."

The postal boys intend to hold the line if the filibuster lasts for 25 years. At least their children, or maybe children's children, will benefit while delivering special deliveries by airplane.

Just Notes

The subs, of course, are still obtaining the short end of somebody's stick and, frankly, wouldn't even like it if it were somebody else's stick—and somebody else's hide.... The sub group of Branch 36, NALC, met last Saturday in branch headquarters, 276 West 43rd Street, Manhattan, and mulled over how to obtain releases for subs for war work.... They're holding an election to night for Martin Shapiro's presidential post in the Joint Conference of Affiliated Postal Employees. The site is headquarters: 206 West 23rd Street, Manhattan. The candidates: Everett Gibson, president of Local 2, Motor Vehicle Employees; William R. Mitiguy, president of the Second Division, New York City branch, Railway Mail Association, and Ephraim Handman, secretary of Local 10, NFPOC.

V For Vetgossip

By ARTHUR RHODES

Our Mail Bag

An individual writes in to remind us that the Bronx office of the Veterans' Administration is hardly something that ought to be overlooked in view of the fact that it hasn't many characteristics that can be relegated to the overlooked class.

Says this particular individual: "We employees in the Bronx Veterans' Administration have been suffering from all types of grievances for years—yet it took a baby as young as '346 Broadway' to break into print! What about the way promotions are handed around in the Bronx to people who have no seniority?"

It seems the reason is that certain persons just happen to "know their work." Others might call it strictly coincidence.

The writer continues: "Why shouldn't certain individuals know their work? They happened to be assigned to a department where higher grades were available. In several cases of late, employees have been granted promotions two grades higher because they 'happened' to be in the job, or in the office. Come on, LEADER, give us a break. Maybe ridicule will help us VA's, too."

Here's another about the Bronx office:

"The head of the Bronx Veterans' Administration has consistently refused to release any of his employees to the Insurance Division despite the fact that the opportunities for advancement are exceedingly greater. He does not say, outright, he will not release you. He goes through the rigmarole of having you write a letter to the Insurance Division, requesting transfer, so that you may receive a pre-arranged reply stating there are no vacancies available. No vacancies, when they have been hiring new employees at the rate of 40 a day! Comparatively new civil service employees have been able to obtain promotions in the Insurance

Here's the Complete Police Sergeant Roster

Members of the Police Department who would like to see the grade made on the written parts of the test, or record and seniority, are welcome to this information at the office of the Civil Service LEADER, 97 Duane Street, Manhattan

City List

1 Driscoll, Joseph P., 93,020	164 Reimer, Robert, 87,555	331 Hollander, Milton, 86,310	681 Ackerman, C. H., 84,420	868 Duncan, Alexander S., 83,300
2 Ramsdell, Chas. R., 92,840	165 Kenney Jr., P. F., 87,550	332 Salayka, Geo. R., Jr., 86,290	682 Piskule, Edw. F., 84,420	869 Blumreich, Joseph, 83,285
3 McGuire, Jas. J., 92,420	166 Finck, Peter F., 87,550	333 Boggiano, Wm. E., 86,285	683 Covell, B. N., 84,415	870 Sell, Otto J., 83,390
4 O'Neill, Patrick, 92,420	167 Walker, John W., 87,545	334 Prusik, A. M., Jr., 86,270	684 O'Connor, J. J., 84,415	871 Bowden, Wheeler, 83,370
5 Heslin, Edw. J., 91,935	168 Frank, Louis A., 87,545	335 Mucila, Ralph, 86,270	685 Henley, Jas. F., 84,410	872 Collins, Edward P., 83,365
6 Smith, Elroy V., 91,775	169 Martin, Ray, 87,540	336 Schultze, Arthur E., 86,265	686 Schmitt, Edw. J., 84,395	873 Hann, Albert C., 83,360
7 Gordon, Chas. J., 91,740	170 Turner, Peter B., 87,535	337 Ryan, Cornelius F., 86,265	687 Fehlandt, Carl H., 84,390	874 Nappi, Onofrio, 83,350
8 Feeley, Edw. T., 91,400	171 Kozian, Frank, 87,530	338 Stearns, Charles A., 86,265	688 Wray, Horace P., 84,390	875 Wolf, Milton, 83,345
9 Wilson, Thos. J., 91,400	172 Gordon Jr., T. F., 87,505	339 Nakovics, Joseph, 86,255	689 Cozzati, C. L., 84,390	876 Klumpe, Theodore J., 83,340
10 Hilkeimer, Chas. W., 91,320	173 Keoney, Andrew D., 87,490	340 Ettinger, Arthur F., 86,255	690 Elliott, John J., 84,370	877 Macy, Joseph A., 83,340
11 Graft, Wm. H., 91,175	174 McCann, John B., 87,475	341 Higgins, James D., 86,250	691 Glynn, Francis J., 84,370	878 Flores, Joseph H., 83,310
12 Miller, Wilmet H., 91,065	175 Ganinon, Edw. F., 87,470	342 Naimoli, Alfred, 86,250	692 Oakley, David X., 84,335	879 Langer, Arthur, Jr., 83,305
13 Cohen, Jacob, 91,000	176 O'Dea, Michael V., 87,470	343 Kempf, George W., 86,190	693 Cooley, Edw. F., 84,360	880 Katz, Joseph, 83,285
14 Callahan, Walter F., 90,990	177 Tracy, John F., 87,465	344 McCabe, Emmett L., 86,185	694 Gillis, Charles, 84,360	881 Albert, John F., 83,260
15 O'Brien, Wm. H., 90,980	178 Blythe, Geo. M., 87,460	345 Callahan, Corielius J., 86,180	695 Tully, Thos. J., 84,320	882 Zurell, Bernard J., 83,260
16 Talbot, Arthur, 90,750	179 Hansen, Norman H., 87,455	346 Callahan, Corielius, 86,170	696 Butler, V. L., 84,330	883 Smiles, Alphonse J., 83,255
17 Childs, Francis A., 90,745	180 Callahan, E. J., 87,445	347 Sullivan, Wm. J., 86,170	697 Smith, Leslie L., 84,330	884 O'Neill, Michael, 83,255
18 Engley, George, 90,700	181 Pallas, Edw. G., 87,405	348 Gable, Aaron, 86,170	698 Naughton, T. M., 84,325	885 Wisner, Abe, 83,255
19 Fagan, Edw. F., 90,695	182 McLaughlin, Henry J., 87,405	351 Tarpey, Matthew T., 86,160	699 McAssey, Jas. J., 84,290	886 Esters, Daniel E., 83,250
20 Dutton, Miles F., 90,600	183 Boyle, John J., 87,390	352 Cittyon, Frederick, 86,160	700 O'Connell, P. V., 84,290	887 Thomas, Geo. E., Jr., 83,250
21 Loprete, Salvatore R., 90,395	184 Price, Isaac, 87,370	353 Zang, Abraham, 86,150	701 Costello, Jas. G., 84,280	888 Coen, James F., 83,230
22 McSane, Jos. P., 90,340	185 Carey, Edw. F., 87,315	354 Nally, John P., 86,130	702 Golden, Garret W., 84,275	889 Healy, John J., 83,225
23 Phillips, F. D., 90,330	186 Miller, Arthur, 87,315	355 Flumach, John J., 86,130	703 Miller, Howard V., 84,275	890 Tully, Nicholas J., 83,200
24 Dallas, Arthur E., 90,325	187 Fannon, Wm. F., 87,310	356 Matthews, J. W., Jr., 86,125	704 Rome Chas. E., 84,260	891 DuMouchet, Mario M., 83,195
25 Christman, Albert F., 90,310	188 O'Connor, W. J., 87,305	357 Aldrich, Andrew M., 86,120	705 Putnam, Chas. W., 84,250	892 Nelson, Earl L., 83,190
26 Reiber, Jr., L. P., 90,280	189 O'Callaghan, Daniel, 87,300	358 Boyle, Edward P., 86,115	706 Hollander, Martin, 84,250	893 Togliatti, George, 83,190
27 Callan, Thos. P., 90,250	190 Waldstein, A. L., 87,290	359 Mulcahy, Thos. H., 86,110	707 Gray, Alfred R., 84,245	894 Shovelski, Anthony J., 83,185
28 O'Brien, John J., 90,220	191 Platt, Edward, 87,290	360 Levy, Henry, 86,105	708 Harnig, John, 84,240	895 Finnerty, David H., 83,180
29 McGough, Irving G., 90,170	192 Minnissale, S. J., 87,280	361 Bute, James, 86,100	709 Burke Jr., Jas. J., 84,240	896 Ringwood, James J., 83,180
30 Evans, Thos. J., 90,170	193 Scanlon, J. J., 87,270	362 McShane, Joseph J., 86,085	710 Mosher, W. C., 84,230	897 Koehn, Michael, 83,170
31 Costello, Jos. T., 90,110	194 Fisher, Edw. J., 87,270	363 Cress, Louis J., 86,080	711 Finkowski, S. F., 84,225	898 O'Leary, Patrick F., 83,170
32 Duck, James A., 89,960	195 Russell, Joseph C., 87,260	364 Schriumpf, Charles M., 86,075	712 Green, Edwin J., 84,220	899 Buccetta, Francis B., 83,165
33 Glick, Geo. W., 89,950	196 Farrell, John J., 87,260	365 Joseph, Alfred G., 86,070	713 Anderson, Wm. G., 84,220	900 Kennedy, John P., Jr., 83,160
34 Davis, Leo, 89,950	197 Lyons, George W., 87,260	366 Kelly, Gerald T., 86,070	714 O'Brien, J. J., 84,215	901 Malda, John H., 83,150
35 Regan Jr., Jos. J., 89,895	198 Guerin, John V., 87,255	367 Fergus, Gordon R., 86,070	715 Kubasak, Edward, 84,210	902 Markley, James H., 83,150
36 Stanton, Walter E., 89,795	199 Clifford, M. J., 87,255	368 Buzanga, Thomas, 86,065	716 McCusker, Jas. D., 84,210	903 O'Sullivan, Wm. J., 83,125
37 Daly, Patrick J., 89,765	200 Enright, Stephen V., 87,230	369 Sieracki, Leo C., 86,060	717 Griffith, F. X., 84,210	904 Cadair, William B., 83,110
38 Hanley, Dudley F., 89,750	201 Lyons, Patrick G., 87,215	370 Holmes, Ashley W., 86,045	718 Duffy, Michael, 84,210	905 Dunn, Eugene L., 83,110
39 McGuire, Timothy J., 89,690	202 Russo, Jos. G., 87,210	371 Quinn, William J., 86,045	719 Wilke, Sherman S., 84,210	906 Cimillica, Joseph J., 83,100
40 Rhodes, Harold A., 89,610	203 Ross, Louis L., 87,210	372 Hannon, Daniel J., 86,040	720 Leonard, Jos. G., 84,200	907 Cashel, William F., 83,100
41 Mundy, Wm. G., 89,610	204 Reilly, John G., 87,200	373 Charles, Harold J., 86,040	721 Hanson, Ralph H., 84,200	908 Von Catterson, Thos., 83,090
42 Robertson, Wm. P., 89,590	205 Propper, Arthur N., 87,200	374 Berrell, Lawrence J., 86,035	722 Horchoe, Edward, 84,190	909 Harcke, John R., 83,080
43 Hoen, John M., 89,535	206 Neff, Edward J., 87,195	375 Clark, John L., 86,030	723 DeSimone, August, 84,180	910 Marquardt, R. H., 83,075
44 Fritz, Frank J., 89,525	207 McElroy, James J., 87,180	376 Connolly, Gerald F., 86,020	724 Hildenbrandt, A. M., 84,170	911 Harwood, Harry, 83,060
45 Collihan, Gilbert F., 89,515	208 Murphy, Leo D., 87,180	377 Allen, George, 86,010	725 Vellon, Peter J., 84,165	912 Laskowski, Felix, 83,045
46 Koehman, Geo. C., 89,470	209 Sisapel, Louis, 87,170	378 Doyle, Lawrence J., 86,000	726 Sisserson, Louis, 84,160	913 Jensen, William C., 83,040
47 Grant, James B., 89,460	210 O'Brien, John F., 87,170	379 Sullivan, Joseph M., 85,995	727 Hynes, Francis M., 84,160	914 Heide, Gustav D., 83,030
48 Markloff, Chas. J., 89,450	211 Alperin, R. J., 87,160	380 Walker, Daniel R., 85,990	728 Daniti, Mario P., 84,150	915 Kenny, John J., 83,025
49 Maroney, Vincent J., 89,415	212 White Jr., P. J., 87,160	381 Bieriott, James J., 85,975	729 Pulaski, Louis J., 84,140	916 Lubker, William L., 83,025
50 Powell, Stephen V., 89,345	213 Krell, Fred J., 87,150	382 Murphy, Michael J., 85,970	730 McNeill, Archibald R., 84,140	917 Stephens, Thos. M., 83,020
51 Walsh, James J., 89,325	214 Jones, Charles F., 87,150	383 Haebel, Walter O., 85,965	731 Mulligan, James P., 84,130	918 Burgar, August J., 83,010
52 Ben, John M., 89,316	215 Marcin Jr., Andrew, 87,135	384 Loblen, John N., 85,960	732 Ross, Pius, 84,130	919 Raehmann, F. A., 83,010
53 Scarfone, Rocco A., 89,245	216 Eifler, Anthony J., 87,120	385 DiGiamio, Geo. P., 85,950	733 Fitzpatrick, Charles, 84,125	920 Von Eschen, E. H., 83,010
54 Feuchter, Henry F., 89,240	217 Deegan, Wm. P., 87,120	386 Wilhom, Ambrose A., 85,950	734 Taylor, Frederick H., 84,125	921 Wamamaker, A. P., 83,000
55 Donnelly, Francis J., 89,240	218 Sapano, Joseph, 87,115	387 Bianco, Carlo, 85,950	735 Meyer, Frederick E., 84,120	922 Ferry, Edward J., 83,985
56 Malone, John F., 89,240	219 Debar, Frank L., 87,115	388 Macho, Ludvig J., 85,950	736 Wilkens, Fred A., 84,105	923 Farley, James J., 83,970
57 Abbott, Wm. R., 89,240	220 Kelly, John J., 87,105	389 Mulligan, Thomas F., 85,940	737 Berson, Emanuel, 84,105	924 McNamara, Daniel M., 83,970
58 Barkas, Victor M., 89,210	221 Mitchell, N. L., 87,100	390 Linskey, John P., 85,940	738 Mooney, Thomas P., 84,100	925 Altrecht, Frank W., 83,960
59 Kenney, Jas. A., 89,200	222 Ordas, Joseph A., 87,095	391 Linskey, Harold W., 85,930	739 Jaeger, George A., 84,100	926 Straniero, Paul F., 83,925
60 Courtney, Jos. F., 89,165	223 Grace, Francis, 87,090	392 Keogh, Henry J., 85,930	740 Johnston, Paul J., 84,095	927 Dillon, John L., 83,900
61 Moy, Michael, 89,115	224 Cullman, F. A., 87,090	393 Burke, Howard P., 85,920	741 Ruff, Herman, 84,090	928 Revoir, Harry H., 83,890
62 Curry, John M., 89,105	225 Kaminsky, Sidney, 87,055	394 Ellis, Benson, 85,910	742 Soller, George W., 84,080	929 Lento, Anthony I., 83,890
63 Heehl, Herman, 89,030	226 Kaminsky, Sidney, 87,055	395 Krieg, George F., 85,900	743 Monahan, E. A., 84,080	930 Ruff, Herman, 84,080
64 Brown, Henry J., 89,015	227 Pauze, Henry A., 87,050	396 Uigott, Henry M., Jr., 85,895	744 Conne, Frank B., 84,075	931 Spangenberg, J. A., 83,885
65 McNamara, Thos. P., 88,985	228 Maloney, Peter, 87,020	397 Sullivan, Dennis B., 85,890	745 Geoghegan, Frank, 84,050	932 McKenna, John J., 83,880
66 Shea, Joseph E., 88,980	229 Glasheen, J. J., 87,010	398 Krantz, William W., 85,890	746 Hamill, James A., 84,050	933 O'Donnell, Robt. T., 83,880
67 Whalen, Patrick, 88,960	230 Bloom, Edward C., 87,010	399 Latwin, Samuel, 85,890	747 LePete, Joseph C., 84,050	934 Mullane, James W., 83,880
68 Shaloe, John C., 88,955	231 Stankamp, Ed. F., 87,005	400 Diamond, Walter F., 85,885	748 Clavin, James L., 84,030	935 Mark, Theodore R., 83,880
69 Crawford, Gustav, 88,946	232 Burton, Thos. M., 87,000	401 Colgan, William N., 85,875	749 Schaefer, Henry A., 84,020	936 Sawling, Charles, 83,880
70 Grimmett, Louis G., 88,935	233 Fisher, James M., 86,970	402 Fitzpatrick, C. S., 85,860	750 Hegarty, Charles P	

(Continued from Page 10)

1070 King, Kenneth J., 81,970	1080 Stalzer, Benjamin, 81,630	1104 Murphy, Wm. J., 81,230	1129 Brody, Philip D., 80,890	1153 Reiter, Maurice, 80,520	1178 Greenebaum, Alex., 79,900
1071 Kahn, Alexander W., 81,970	1081 Olive, Harold F., 81,610	1105 Keeshan, John R., 81,235	1130 Ricker, Sidney, 80,880	1154 Coyne, Peter J., 80,490	1179 Garelli, Sandord D., 79,895
1072 Nannery, Philip E., 81,955	1082 Prendergast, John L., 81,575	1106 Tepper, Barney, 81,215	1131 Hickey, Eugene J., 80,875	1155 McLain, Joseph T., 80,480	1180 McGovern, Joseph, 79,880
1073 Fitzpatrick, P. H., 81,950	1083 Marchetta, Philip, 81,570	1107 Kaniz, Wm. J., 81,105	1132 Conrad, Thos. J., 80,860	1156 Siederman, S. M., 80,470	1181 Noell, Frank U., 79,850
1074 McCauley, Thos. F., 81,950	1084 Derantis, Joseph, 81,570	1108 Dearopp, Walter, 81,130	1133 Sullivan, Raymond D., 80,850	1157 Kerner, Emanuel M., 80,450	1182 Dale, Gordon F., 79,850
1075 Tiffany, Francis X., 81,930	1085 Firestone, Sidney M., 81,570	1109 Sullivan, Edw. L., 81,130	1134 Walker, H. E., 80,850	1158 Hearn, John P., 80,440	1183 Gill, Arthur F., 79,840
1076 Findler, Saul, 81,925	1086 Harris, David L., 81,555	1110 Ernst Jr., Otto K., 81,123	1135 Fiano, Edw. T., 80,840	1159 McNulty, John R., 80,420	1184 Fulton, James T., 79,820
1077 Howard, Robert J., 81,900	1087 Tweed, Francis E., 81,535	1111 Sheahan, John, 81,115	1136 Henry, Thos. M., 80,800	1160 Cutler, Murray, 80,270	1185 McEvoy, James, 79,800
1078 Baecl, Americo G., 81,875	1088 Cleary, Frank P., 81,530	1112 Schneider, Peter, 81,110	1137 Wynne, Jas. J., 80,790	1161 Farrell, Francis X., 80,260	1186 Considine, James P., 79,780
1079 Hennessey, John T., 81,800	1089 Langan, Daniel D., 81,520	1113 Rothblatt, Joseph, 81,090	1138 Pollack, Saul, 80,790	1162 McNichol, John A., 80,255	1187 Bodd, Rudolph R., 79,780
1080 Allen, John J., 81,830	1090 O'Connor, Harry J., 81,520	1114 Goodman, Isidore, 81,080	1139 Abrams, Irving, 80,790	1163 Kenny, Thos. J., 80,210	1188 Brogan, Thomas M., 79,770
1081 Gross, Solomon, 81,810	1091 Schup, Frank, 81,505	1115 Rosenbloom, S. A., 81,080	1140 O'Connor, J. J., 80,740	1164 Hofstein, David, 80,200	1189 Dunn, John J., 79,765
1082 Romano, Andrea T., 81,790	1092 Loser, Charles, 81,490	1116 Clarke, Thos. B., 81,070	1141 Calame Jr., L. F., 80,700	1165 Dennen, Joseph J., 80,170	1190 Mars, Henry F., 79,760
1083 Smith, William B., 81,785	1093 Cologna, Louis P., 81,475	1117 Joyce, Patrick, 81,050	1142 Scharf, Emanuel, 80,690	1166 Holland, Walter W., 80,170	1191 Flaherty, John, 79,740
1084 Chason, Jack, 81,775	1094 Meyer, Chas. T., 81,450	1118 Keating, John J., 81,040	1143 Curcia, John N., 80,670	1167 Bradt, Joseph J., 80,125	1192 Goldberg, Solomon, 79,715
1085 O'Connor, John J., 81,750	1095 Yost, John J., 81,410	1119 Schwenk, Joseph, 81,010	1144 Smith, Elmer F., 80,590	1168 Brooks, Paul E., 80,100	1193 Bischoff, Alfonso C., 79,700
1086 Heffernan, John J., 81,730	1096 Kugelman, Renard H., 81,390	1120 Jordan, Kenneth J., 81,005	1145 Mulligan, E. K., 80,690	1169 Horvach, Edwin C., 80,070	1194 Sachtenberg, Gustave, 79,680
1087 Harley, Joseph R., 81,680	1097 Lanahan Jr., Wm. R., 81,390	1121 Kobb, John S., 80,990	1146 Stoklen, Edwin, 80,660	1170 Hudson, Joseph A., 80,060	1195 Stahl, Edwin C., 79,660
1088 Karkas, Samuel, 81,680	1098 Rose, Wm. M., 81,345	1122 Berry, Thomas M., 80,970	1147 Brown, Wm. P., 80,610	1171 Meyer, George J., 80,050	1196 Loreh, Edward J., 79,650
1089 Bernstein, Edward E., 81,670	1099 Keane, John C., 81,280	1123 Weinberg, Joel, 80,970	1148 Todaro, C. J., 80,600	1172 O'Halloran, M. P., 80,030	1197 Sonenklar, Samuel, 79,600
1090 Sigel, Joseph B., 81,650	1100 Mitenis, Peter P., 81,280	1124 Rosenbaum, Henry, 80,950	1149 Furlong, Wm. T., 80,570	1173 Marrone, Vincent N., 80,015	1198 Pruiz, William C., 79,590
1091 Sillari, Falliero E., 81,650	1101 Tobin, Michael J., 81,270	1125 Flood, L. T., 80,935	1150 Neary, Thos. H., 80,565	1174 Donnelly, Paul A., 79,970	1199 Ronayne, John A., 79,590
1092 Trovato, Nicholas J., 81,645	1102 Steller, Alex. D., 81,270	1126 Consolla, Jos. M., 80,930	1151 Gulnan, Daniel L., 80,540	1175 Scotland, David, 79,950	1200 Mennen, Nathan, 79,530
1093 Kudless, Stephen J., 81,630	1103 Johnson, Howard M., 81,260	1127 Sobel, Joseph, 80,920	1152 Schoenbaum, J. H., 80,530	1176 Slayton, Sidney M., 79,940	1201 Jennings, John, 79,520
		1128 Nevins, Wm. F., 80,900		1177 Svejda, John J., 79,920	1202 Mulvey, Hugh, 79,500
					1203 Glaser, Paul, 79,500

Examination Requirements

UNITED STATES CIVIL SERVICE

EMPLOYMENT OPPORTUNITIES

CONSULT ANNOUNCEMENT FOR COMPLETE INFORMATION. For announcements and application forms, apply to the Board of U. S. Civil Service Examiners at first- or second-class post offices, to the United States Civil Service Commission, Washington, D. C., or at 641 Washington Street in New York City. SALARIES given below (annual unless otherwise specified) are subject to a retirement deduction of 5 percent. AGE requirements are given in the announcement. There is no maximum age limit unless given below. APPLICATIONS MAY BE FILED WITH THE CIVIL SERVICE COMMISSION, WASHINGTON, D. C., UNTIL FURTHER NOTICE UNLESS A SPECIFIC DATE IS MENTIONED BELOW. Qualified persons are urged to apply at once.

Aircraft Mechanic Trainee

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(Less deduction of 5 percent for retirement annuity)

Upon successful completion of a training course of approximately thirteen weeks, trainees will be eligible for promotion to General Mechanic's Helper at \$1,500 a year and further advancement on merit to other positions at higher salaries.

This training, under the supervision of the U. S. Army Air Forces, will be given at the Rome Air Depot and at as many private industrial schools in the States of New Jersey and New York as the needs of the Service require.

Trainees will be required to accept assignment to duty at any sub-depot, wherever located, as the needs of the Service require, in view of the gratuitous training received at the expense of the Army Air Forces.

Closing date: Applications will be received until the needs of the Service have been met.

Nature of appointments: Appointments will be known as War Service Appointments. Such appointments generally will be for the duration of the war and in no case will extend more than six months beyond the end of the war. Persons receiving War Service Appointments will not thereby acquire a classified (competitive) Civil Service status.

Place of employment: U. S. Army Air Forces, Air Service Command, War Department, Rome Air Depot, Rome, N. Y.

Duties: As Student Trainees, to receive instruction in the mechanical maintenance, overhaul, and repair of aircraft and aircraft engines, and their assemblies, sub-assemblies, and accessories.

Qualifications required: Experience and/or education. Applicants must have completed at least:

1. Two full years of high school; or
2. Eight grades of schooling, and at least three months of progressive training and/or experience, which may include apprenticeship, in one or more of the recognized trades, or in a skilled occupation not necessarily a recognized mechanical trade, but which requires the use of tools, machines, or processes common to skilled occupations or common to industrial production processes.

Substitution: In lieu of the mechanical shop experience specified in No. 2, above, there may be substituted (a), (b), or (c) as follows:

- (a) The completion of one semester of a mechanical course in a vocational school of at least secondary grade which is supported in any way by State or Federal funds, on a resident trade school giving trade courses of at least the standard scholastic year's duration.
- (b) The successful completion of at least 150 hours of a vocational defense training course under the training program of the Federal Office of Education, or the National Youth Administration in any of the metal working or woodworking trades or skilled occupations, (including the operation of production machines such as lathes, punch presses, drill presses, stamping presses, boring mills, or power woodworking machines); or
- (c) The completion of at least 150 hours of classroom work and/or practical training in day class attendance in a resident trade school. This course may have covered any mechanical specialty (e.g. electrical, radio, engines, machine shop, welding, sheetmetal, etc.).

Students: Applications will be accepted from persons if they are otherwise qualified, who are enrolled in school courses which upon completion will qualify them for a defense position, provided that they show in their applications that (if successful) they will complete the course in which they are enrolled within two months of the date of filing applications.

Persons who are assigned conditionally (Continued on Page Twelve)

Selective Certification —What It Means

To understand the meaning of selective certification, one must realize the 150,000 employees of the city are divided into approximately 1,000 titles. In many cases only one or two persons may hold a particular title. In the past the Commission has always held examinations when vacancies occurred in these titles. The multiplicity of these exams and the thousands of candidates who file for them make it necessary for the Commission to expend large sums of money and hold many tests. It also resulted in a situation where provisionals held these titles for long periods of time until the eligible lists could be promulgated. In order to cut down the number of exams and to reduce the number of provisionals and the long periods of time that some provisionals served, the Commission adopted a policy of selective certification. Under this procedure the Commission may declare that a list designed to fill vacancies in another title is appropriate to fill a given vacancy. Since this vacancy requires some experience, training, education or unique qualification not possessed by all the eligibles on that list, the Commission will hold a qualifying exam to find the persons possessed of that particular qualification and then certify that person or persons to the vacancy in the order of their standing on the original list.

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ANOTHER DELEHANTY ACHIEVEMENT

22 OUT OF THE FIRST 25 MEN ON THE newly published POLICE SERGEANT list received their training for the examination at the DELEHANTY INSTITUTE.

According to the calls and messages that we have received so far there is a clear indication that the balance of the list will contain the same percentage of DELEHANTY STUDENTS as the names listed below.

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U. S. Tests

(Continued from Page Eleven)
tional eligibility in accordance with the foregoing paragraph may be given provisional appointments. No written test is required. Applicants' qualifications will be

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judged from a review of their ex-
perience and educational claims.

Sex: The department or office re-
questing list of eligibles has the
legal right to specify the sex de-
sired. For these positions, men and
women are desired.

Age and citizenship: On the date
of filing application, applicants:
1. Must have reached their 17th
birthday. There is no maximum age
for this examination.

2. Must be citizens of or owe al-
legiance to the United States.
Note: Persons who have not
reached their 18th birthday may be
employed only in accordance with
State laws, but may not be appoint-
ed to positions in occupations
which have been classified as haz-
ardous for the employment of min-
ors by the Children's Bureau, De-
partment of Labor.

Physical requirements: Appli-
cants must be physically capable of
performing the duties of the posi-
tion and be free from such defects
or diseases as would constitute em-
ployment hazards to themselves or
dangerous to their fellow employees.

How to apply: (a) File the fol-
lowing forms with the Secretary,
Board of U. S. Civil Service Ex-
aminers, Rome Air Depot, Rome,
N. Y.:

1. Application Form 6.
2. Form 408-AE.
3. Supplement Form AX-494.064.
4. Form 14 and proof of honorable
discharge should be submitted by
applicants who desire their records
of service in the armed forces to be
considered.

(b) Necessary forms may be se-
cured:

1. From the Secretary, Board of
U. S. Civil Service Examiners,
Rome Air Depot, Rome, N. Y.
2. From the Director, Second U. S.
Civil Service Region, Federal Build-
ing, Christopher Street, N. Y.
3. At any first- or second-class
post office in the States of New
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will be the minimum pay rate for
Helper General positions rather
than the minimum rate for the
specific trade to which trainees are
assigned.)

(Less deduction of 5 percent for
retirement annuity.)
For all work in excess of forty
hours per week employees will be
paid the overtime rate of time and
a half.

Note: Persons having eligibility
for this position on list resulting
from examination Announcement
No. 2-137, issued 9-28-42, should
not apply for this examination, as
their eligibility will be continued
during the life of the list estab-
lished as a result of this announce-
ment.

Closing date: Applications will
be received until the needs of the
Service have been met.

Nature of appointments: Appoint-
ments will be known as War Ser-
vice Appointments. Such appoint-
ments generally will be for the
duration of the war and in no case
will extend more than six months
beyond the end of the war. Persons
receiving war service appointments
do not thereby acquire a classified
(competitive) civil service status.

Place of employment: United
States Navy Yard, Brooklyn, N. Y.
Duties: As mechanical helpers un-
der competent artisans to perform
subordinate tasks in the trades or
occupations to which assigned, and
to receive instruction and training
for the progressively more difficult
and exacting work in such trades or
occupations.

Qualifications Required

Experience and/or education: Appli-
cants must show that they meet
the requirements set forth in either
(1), (2), (3), (4), (5), or (6), as fol-
lows:

1. At least 6 months of experi-
ence in any of the metalworking or
woodworking trades or occupations.
2. At least 6 months of trade in-
struction in any of the metalwork-
ing or woodworking trades or oc-
cupations in organized classes in a
vocational or industrial school of
secondary grade (credit for evening
school courses will be allowed in
the proportion they bear to regular
day school instruction). Corre-
spondence courses or mere manual
training courses will not be ac-

cepted toward meeting the require-
ments for this examination.

3. Any time-equivalent combina-
tion of (1) and (2).

4. The successful completion of
an intensive vocational Defense
Training course under a training
program administered by the Fed-
eral Office of Education, or by the
National Youth Administration in
connection with authorization for
such training during the fiscal
year of 1942, in any of the metal-
working or woodworking trades or
skilled occupations (including the
operation of production machines
such as lathes, punch presses, drill
presses, stamping presses, or bor-
ing mill).

5. The successful completion of a
course in any of the metalworking
or woodworking trades or occupa-
tions in a vocational school which
is supported in any way by State
or Federal funds.

6. The successful completion of a
vocational course of at least six
months' duration in one of the
metalworking or woodworking
trades or skilled occupations in a
resident vocational school of higher
than secondary grade, or in a
trade school.

Credit for courses of instruction
in the metalworking or woodwork-
ing trades or occupations in regu-
lar high schools will be allowed in
the proportion the number of hours
devoted to such instruction bears
to the usual number of hours de-
voted to instruction in such trades
or occupations in vocational or in-
dustrial schools.

Students: Applications will be ac-
cepted from persons if they are
otherwise qualified, who are en-
rolled in school courses which upon
completion will qualify them for a
defense position, provided that (if
successful) they will complete the
course in which they are enrolled
within two months of the date of
filing application.

Persons who are assigned condi-
tional eligibility in accordance with
the foregoing paragraph may be
given provisional appointments.

Note: Applicants must show abil-
ity to read and speak the English
language sufficiently well to un-
derstand spoken and written direc-
tions. This requirement does not
apply to former permanent em-
ployees of the Yard seeking reem-
ployment.

No written test is required. Appli-
cants' qualifications will be
judged from a review of their ex-
perience.

Sex: The department or office re-
questing list of eligibles has the
legal right to specify the sex de-
sired. For these vacancies, men are
desired.

Age and citizenship: On the date
of filing application, applicants:
1. Must have reached their 18th
birthday. There is no maximum age
limit for this examination.

2. Must be citizens of or owe al-
legiance to the United States.

Physical requirements: Applicants
must be physically capable of per-
forming the duties of the position
and be free from such defects or
diseases as would constitute em-
ployment hazards to themselves or
danger to their fellow employees.

VI. How to Apply

A. File the following forms with
the Recorder, Labor Board, U. S.
Navy Yard, Brooklyn, New York:

1. Application Form 6;
2. Supplemental Form AX 495.064
(Revised).
3. Form 14 and proof of honorable
discharge should be submitted by
applicants who desire their records
of service in the armed forces to be
considered.

B. Necessary forms may be se-
cured:

1. From the Recorder, Labor
Board, U. S. Navy Yard, Brooklyn,
New York.
2. From the Director, Second U.
S. Civil Service Region, Federal
Building, Christopher Street, New
York, N. Y., by persons residing in
the area of the place of employ-
ment.
3. At any first- or second-class
post office in which this notice is
posted.

Council Report

(Continued from Page Three)

are concerned affecting compen-
sation and conditions of employ-
ment. This right may be exer-
cised individually or collectively
through committees of employees
selected by the employees them-
selves who are involved."

The recent statement contained
in a report of the Commission of
Inquiry on Public Service Person-
nel appointed by President Roose-
velt in 1934 was also quoted, thus:
"Officials and employees should
be encouraged to band themselves
together according to their own
desires to consider professional
and scientific matters or condi-
tions or service."

Victory for Labor

Councilman Louis P. Goldberg,
who with Councilman Salvatore
Ninno and Councilwoman Gertrude
Weil Klein, introduced the collec-
tive negotiations bill told The
LEADER that "the passing on of
this report to the Mayor indicates
complete victory for the forces of
labor. It is now up to the Mayor
to ascertain that his department
heads live up to the provisions
down to the letter."

If he doesn't and they don't?
Councilman Goldberg gritted his
teeth: "Then there'll be legisla-
tion up again—and this time with
punch in every syllable."

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quin 4-4882.

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Accounting Machine Institute—221 W. 57th St.—Day and Evening Classes.
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CI. 7-2515.

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That Home Reconstruction Problem

Home owners everywhere are em-
ploying many emergency measures to
cooperate with the government.
Among these are the conversion of
oil burners to coal, home insulation
methods, etc. The Ventura Com-
pany at 18 East 41st St., offers a
two-fold opportunity to arrange for
these home repairs. Cash loans are
made to home owners in sums from
\$200 to \$5,000, for a period of from
three to seven years, repayable
monthly. In addition to this ser-
vice, Mr. Jacobs, general manager of
Ventura, states that their modern-
ization department offers practical
advice on these problems, and may
be consulted without obligation any
day at their office between the
hours of 9 to 6 p. m. Home own-
ers may also have their present
mortgage refinanced with a new
first mortgage at 4½% to run for 20
years.

Real Estate Plan

A special selling plan for Civil
Service and government workers,
whereby no down payment is re-
quired to buy any of the large
wooded plots at Lake Panamoka,
L. I., has been inaugurated by J.
Edward Breuer, realtor, of Great
Neck, L. I.

This sales plan has been devised
to assist those who wish to buy real
estate as a hedge against inflation,
particularly people with permanent
positions and steady incomes.

The lake colony is a newly-devel-
oped all-year-round resort, with fa-
cilities for summer and winter
sports. It is 63 miles from Colum-
bus Circle and fronts on Route 25.

Contact

In the life of a cop, anything can
happen.
When Miss Betty Jacoby, blonde
and beautiful, was stopped for a
minor traffic violation, her license
stated plainly that she had to wear
glasses. Miss Jacoby insisted that
she was wearing glasses. The cop
insisted she wasn't.
It took some fifteen minutes of
heated argument to prove the case.
It seems Miss Jacoby was wearing
"contact" lenses which fit over the
eyeball and are practically invisible.
Incidentally, the glasses and the
story come from Keensight, the op-
ticians who specialize in "invisible
glasses."

Faster Turnover In Industry Than Government

WASHINGTON. — Although the
public has been led to believe that
turnover in the Federal Govern-
ment is inordinately high, figures
just released by Bureau of Labor
Statistics show it actually is lower
than in private industry.

The bureau has figures covering
8,900 establishments, with 4,450,000
industrial workers in 135 indus-
tries.

During June, July, August and
September, the separation rate in
these industries averaged 7.08 per-
cent per month, 85.08 percent per
year.

That figure included layoffs, a
factor with which Government
generally does not have to con-
tend. Even, however, with lay-
offs excluded, the industrial separa-
tion rate ran 6.13 percent per
month, 73.16 percent per year.
And resignations alone averaged
4.34 percent per month, 53.08 per-
cent a year.

By contrast, during the same
period, the turnover rate in Gov-
ernment probably did not exceed
50 percent. In some individual
agencies, of course, it probably
ran higher. But the individual
agency rate always includes trans-
fers—employees lost to the agency,
but not lost to the Government.



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Is Your Exam Here?

Below is the latest news from the New York City Civil Service Commission on the status of exams. The LEADER will publish changes as soon as they are made known.

Open Competitive Tests
Assistant Civil Engineer: Rating of the written test is about 90 percent completed.
Assistant Pharmacist: The written test was held November 18.
Bus Maintainer, Group A: Objections to tentative key answers are being considered.
Cashier, Grade 3 (Sheriff's Office): The written test was held October 15.
Clerk, Grade 1: The written test was held on November 7, 1942.
Dental Hygienist: The practical oral tests were held last month.
Dietitian: All parts of this examination have been completed.
Electrician: All parts of this examination have been completed.
Exterminator: The written test was held November 17.
Head Dietitian (Administrative): Applications for this examination closed on September 29, 1942.
Head Dietitian (Teaching): Applications for this examination closed on September 29, 1942.
Inspector of Printing and Stationery: All parts of this examination have been administered.
Inspector of Plumbing, Grade 3: The written test will be held as soon as practicable.
Junior Civil Engineer: The training, experience and personal qualifications test were held on September 25 and 26, 1942.

Junior Electrical Engineer: Rating of the written test has been completed.
Laboratory Assistant (Specialties: Bacteriology, etc.): Applications for this examination closed on September 29, 1942.
Law Assistant, Grade 2 (Torts): Applications for this examination closed on September 29, 1942.
Marine Oiler: The practical test was held on November 12.
Medical Social Worker, Grade 1: The written test was held on October 8, 1942.
Office Appliance Operator, Grade 2 (Addressograph): Applications for this examination closed on September 29, 1942.
Playground Director: Objections to the tentative key answers are being considered.
Psychologist: The written test was held October 21.
Stationary Engineer: Rating of the written test is about 75 percent completed.
Stationary Engineer (Electric): Rating of the written test is about 75 percent completed.
Telephone Maintainer, N.Y.C.T.S., All Divisions: The written test was held on October 10, 1942.
Telephone Operator, Grade 1 (Women): The rating of the written test is about one-third completed.
Weighmaster: The training, experience, and personal qualifications tests will be held November 30, December 1 and 2.

X-Ray Technician: Applications for this examination closed on September 29, 1942.
X-Ray Technician (Out of New York City): Applications for this examination closed on September 29, 1942.

percent completed.
Assistant Counsel (Torts), Grade 4, Board of Transportation: The written test was held on October 31, 1942.
Assistant Station Supervisor, N.Y.C.T.S., IRT & BMT Divisions: All parts of this examination have been held.
Assistant Supervisor (Electrical Power), N.Y.C.T.S., All Divisions: Rating of the written test is in progress.
Assistant Supervisor (Mechanical Power), N.Y.C.T.S., IRT & BMT Division: The written test was held on October 29, 1942.
Assistant Supervisor (Track), N.Y.C.T.S., IND Divisions: The practical oral test was held October 20.
Bus Maintainer, Group A, N.Y.C.T.S., BMT Division: The written test was held on October 17, 1942.
Captain, P.D.: The rating of the written test is in progress.
Car Maintainer, Group E, N.Y.C.T.S., All Divisions: All parts of this examination have been completed.
Claim Examiner, Grade 2, Board of Transportation: Rating of the written test is in progress.
Deputy Warden: The written test was held on October 14, 1942.
Electrician: All parts of this examination have been completed.
Foreman (Bases and Shops), N.Y.C.T.S., BMT Division: The written test was held on September 28, 1942.
Foreman (Electrical Power), N.Y.C.T.S., All Divisions: Rating of the written test is in progress.
Foreman (Lighting), N.Y.C.T.S., All Divisions: The practical oral test was held in October, 1942.
Foreman (Mechanical Power), N.Y.C.T.S., IRT & BMT Divisions: The written test was held on October 25, 1942.
Foreman (Telephones), N.Y.C.T.S., All Divisions: The written test was held on October 7, 1942.
Inspector of Combustibles, Grade 3, F.D.: Rating of the written test is in progress.
Inspector of Fire Prevention, Grade 3, F.D.: Rating of the written test is in progress.
Inspector of Housing, Grade 3: Rating of the written test is about 75 percent completed.
Inspector of Plumbing, Grade 3, (Dept. of Housing and Buildings): The written test will be held as soon as practicable.
Junior Chemist: The written test was held on October 17, 1942.
Junior Counsel, Grade 1 (Torts), Board of Transportation: The written test was held October 21, 1942.
Law Assistant, Grade 2 (Torts), Board of Transportation: The written test was held on October 17, 1942.
Light Maintainer, N.Y.C.T.S., All Divisions: The practical test will be held as soon as possible.
Mechanical Maintenance, Group C, N.Y.C.T.S., IRT & BMT Divisions: The written test will be held on November 14, 1942.
Motorman, N.Y.C.T.S., All Divisions: The qualifying practical test will be held in November, 1942.
Power Maintainer, Group A, N.Y.C.T.S., IRT & BMT Divisions: Rating of the written test has been completed. The practical test will be held as soon as possible.
Power Maintainer, Group B, N.Y.C.T.S., All Divisions: Rating of the written test has been completed. The practical test will be held as soon as possible.
Power Maintainer, Group C, N.Y.C.T.S., IRT & BMT Divisions: The written test will be held on November 28, 1942.
Sergeant, P.D.: This list appears in this issue.
Signal Maintainer, Group B, N.Y.C.T.S., All Divisions: Rating of the written test is in progress.
Stationary Engineer: Rating of the written test is about 75 percent completed.
Stationary Engineer (Electric): Rating of the written test is about 75 percent completed.

Have You Taken One Of These State Tests?

OPEN-COMPETITIVE
Court Attendant, First and Second Districts: 3,279 candidates, held May 10, 1941. The rating of the written examination is completed. The rating of training and experience is completed. Physical examinations of those receiving highest ratings in each county were held October 28, 29 and 30, in New York City. Clerical work to be done.
Photographer, Mental Hygiene: 313 candidates, held July 19, 1941. The rating of part two of the written test is in progress.
Junior Personnel Technician: 1,523 candidates, held December 20, 1941. Part Two of the written test is completed. Experience rating in progress on those for which Part Two has been rated. Jr. Personnel Technician, Public Administration, list has been established.
Senior Hearing Stenographer: 231 candidates held December 20, 1941. Qualifying test rating completed. Rating of 2-voice dictation which was held September 19, now in progress.
Motor Vehicle License Examiner: 8,260 candidates, held February 14, 1942. Machine scoring to be started shortly.
Field Investigator of Narcotic Control: 80 candidates, held March 28, 1942. The rating of the written examination is completed. Interviews are to be held for the purpose of rating training and experience.
Park Patrolman: 355 candidates, held March 28, 1942. The list has been sent to Administration Division for printing.
Damages Evaluator: 398 candidates, held May 23, 1942. The rating of the written examination is completed. Experience is being rated.
Senior Damages Evaluator: 326 candidates, held May 23, 1942. The rating of the written is completed. Experience to be rated.
Tax Collector: 2,326 candidates, held May 23, 1942. Rating scale is prepared. Machine scoring to be started shortly. Item analysis has been taken.
Telephone Operator, State Departments and Institutions: 936 candidates, held May 23, 1942. (Includes Telephone Operator, Westchester County). Machine scoring completed. Experience of passed candidates to be rated.
Telephone Operator, Westchester County: held May 25, 1942. Machine scoring completed. Experience of passed candidates to be rated.

PROMOTION
Assistant Office Appliance Operator (Multilith, Mimeograph, Graphotype, Addressograph): 383 candidates, held July 18, 1942. Rating scale prepared.
Assistant File Clerk, Department of Taxation and Finance: 166 candidates, held March 28, 1942. The list has been sent to the Administration Division for printing.
Assistant Mail and Supply Clerk, Department of Taxation and Finance: 166 candidates, held March 28, 1942. The list has been sent to the Administration Division for printing.
Assistant Comp. Claims Examiner, State Insurance Fund: 55 candidates, held May 23, 1942. The rating of the written examination is in progress.
Assistant Dictating Machine Transcriber, Department of Taxation and Finance: 377 candidates (includes Asst. Clerk, and Asst. Typist), held September 19, 1942. Written rating in progress.
Assistant Typist, Department of Taxation and Finance: 377 candidates (includes Asst. Clerk and Asst. Dictating Machine Transcriber), held September 19, 1942. Written rating and rating of typing in progress.
Assistant Clerk, Department of Taxation and Finance: 377 candidates (includes Assistant Typist and Assistant Dictating Machine Transcriber), held September 19, 1942. Written rating in progress.

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Vetgossip

(Continued from Page Nine)

and totalitarian management of the New York branch of the Veterans' Administration.

"Mr. Reichert may be a swell fellow personally, but someone ought to tell him you don't use the same treatment on civil service employees as you do on psychopathic cases out in the Lyons, N. J., office. A common joke among the employees now is to salute each other in passing with a "Hell Reichert." Several other names are occasionally substituted but Mr. Reichert is the most popular.

"Everyone now is forbidden to open a window or turn off a radiator without the official permission of a supervisor. With 200 people in a room, all windows closed and radiators going, it makes for very pleasant working conditions. And we've been warned, under threat of fine (one day's pay) and instant dismissal (for second offense), not to be caught getting an afternoon bit of refreshment at the stand in the building.

"Furthermore, I feel certain statistics will show a higher rate of sick leave per employee for this office than for any other branch of the Government. Why? Because fully 50 percent of the employees to whom I have spoken have said that rather than come to work one minute late, and be docked 15 minutes' pay, they would prefer returning home and calling in for sick leave.

"This waste of man hours could be saved if only the agency weren't so pig-headed. If the employees were permitted to walk in late once in a while with no consequences other than deducting the time from annual leave, I feel confident that the sick leave requested would decline at least 25 percent in the next few weeks."

I imagine some of the supervisors will be taking sick leave after this.

And this is a line from 25 "Vet" employees:

"Keep it up, LEADER, and perhaps we will have a less autocratic organization."

Are we embarrassed!

Charges TB Hospital Salaries Are Too High

ALBANY.—Cost of the operation of the State's four tuberculosis hospitals was under fire this week when the State Economy Commission of 15, with Senator Arthur H. Wicks presiding, conducted its first public airing

MEXICO 16-DAY TOUR \$159.90
Includes all meals, rooms w. pr. bath at famous Hotel Geneva (Mex. City). Extensive sight-seeing. Entertainment. Streamlined trains.
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J. Edward Breuer, Great Neck, L. I.

Amusement Parade

By Joseph Burstin



VALENTINA KARAVAYEVA plays the title role in "Mashenka," the new Soviet film now at the Stanley Theatre

Nite Life

The CASINO RUSSE will hold over its entire show for a fourth week, featuring Yasha Davidoff, George Sattan, La Belle Alexia, Dmitri Matvienko, Nadia and Sasha, with Kriss Kay and Cornelius Codolban and their orchestras. . . The SATIRE ROOM of the Hotel Sheraton has added Glover and La Mae, a ballroom dance team, to its entertainment roster. Square dancing, which proved such a success on first trial, will henceforth be a Wednesday night feature. . . Jack Fliegel and Dorothy Ross announce the signing of Don Baker and his Musicomics as the feature attraction for their new HOLIDAY INN, in Flushing, which debuts Wednesday, Thanksgiving Eve.

HOLLYWOOD Facts Between Acts

George Coulouris, who played Orson Welles' fosterfather in "Citizen Kane," has been signed for a role in "This Land Is Mine," the Jean Renoir-Dudley Nichols production now filming at RKO, with Charles Laughton, Maureen O'Hara, Walter Slezak, and George Sanders in prominent roles. . . Arien Heath, Rita Corday and Mary Stuart, three RKO contract players, have been awarded roles in the Cary Grant starrer, "From Here to Victory," the David Hempstead production. The feminine lead opposite Grant is played by Laraine Day. . . Joan Crawford and Fred MacMurray will star in MGM's "Above Suspicion." Based on the novel by Helen MacInnes, it is being directed by Richard Thorpe, and produced by Victor Saville. The supporting cast includes Conrad Veidt, Basil Rathbone and Reginald Owen. Alfred Lunt and Lynn Fontanne are the latest theatre stars to be signed by Sol Lesser for his film, "Stage Door Canteen," which he is making for the American Theatre Wing War Services.

Leave of Absence Raises Problem

ALBANY.—Creation of regional offices in New York City, Buffalo, Syracuse, and possibly other cities to handle State civil service problems within those areas is one of the goals of the Civil Service Commission in streamlining its functions, it was learned this week. The extension of civil service to local offices including many in the district schools is an argument for decentralizing control, it was reported.

Independently also of the investigation of civil service affairs now being made by the Hollowell Legislative Committee, the Commission has underway a survey of its own to modernize civil service practice. The objective is to "liberalize procedures so as to maintain standards and retain opportunities for men and women called into the armed service."

Leaves

The question of leaves is now being considered to correct "inconsistencies" that have grown up through the years. All kinds of "leaves" are being granted, some under one rule, some under another. Some persons are required to return and work at least one payroll period in each year of absence in order to remain in the State service.

Some members of the Commission believe there should be one policy for all, including those who go into military service. It is argued that the one-year period be abolished and that all leaves be on a four-year basis, the same as the life of an open competitive or preferred list.

One statute now requires return of absent employees for the one-payroll period in each year but the Commission can and repeatedly has suspended the act by resolution approved by the Governor, thus nullifying the statute. "We don't know where we get the authority to do that but we do it," said one Commissioner. This was mentioned as an indication of what the Commission faces in "streamlining" its administration and policies.

forecast a rise in this country due to war conditions, crowding, improper diets, overwork. He urged expansion, not contraction, of the State's tuberculosis facilities and said the State's advances in TB surgery made the hospitals here "The best in the country." He blamed "the almighty dollar" for hampering an adequate program of tuberculosis prevention, control and cure.



INGRID BERGMAN starred with Humphrey Bogart and Paul Henreid in Warner's "Casablanca" which has its world premiere at the Hollywood Theatre on Thanksgiving Day

Glen Gray and His Casa Loma Orchestra at N.Y. Strand Thanksgiving

Glen Gray and his Casa Loma Boys will open at the N. Y. Strand Theatre on Thanksgiving Day. Featured with the orchestra are Kenny Sargeant, Pee Wee Hunt and the Le Brun Sisters. Dean Murphy, ace impressionist, will also appear in person. The screen feature will be Warner Bros.' comedy-drama, "Gentleman Jim," starring Errol Flynn and Alexis Smith.

Mobile Truck Purchased By Jimmy Kelly Christmas Fund

Jimmy Kelly, whose benevolent activities have been recognized through such means as the giving of baskets to the needy during Christmas, is now giving his time, effort and financial support in behalf of our service men. His newest contribution is the purchase through the Jimmy Kelly Christmas Fund, of which Claire Osgood is the president, of a mobile truck for the Father Duffy Canteen. The Mobile Truck will be delivered before the holidays and commemorative exercises will be held in front of Jimmy Kelly's Greenwich Village Restaurant, highlighted by a bond selling rally.

"Casablanca" Premieres at the Hollywood Thanksgiving Day

"Casablanca," the new Warner Bros. screen drama, will have its world premiere at the Hollywood Theatre on Thanksgiving Day, November 26. "Casablanca" is a timely story of behind the scenes intrigue in the French Moroccan city that is so much in the headlines today. The cast is headed by Humphrey Bogart, Ingrid Bergman and Paul Henreid. Supporting featured players include Claude Rains, Conrad Veidt, Sydney Greenstreet, Peter Lorre, S. Z. Sakall, Madeleine Le Beau and Helmut Dantine.

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Pharmacist, Meat Inspector Jobs in U. S. Service

A new examination to recruit pharmacists for Federal dispensaries and hospitals is announced by the U. S. Civil Service Commission. In addition, men and women not now employed on livestock, dairy, or poultry farms who are acquainted with livestock raising and processing are sought as inspectors for meat packing establishments.

The examination announced for junior pharmacist, \$2,000 a year, is given for the first time since 1940. It is open to applicants who have successfully completed a full 4-year course with major study in pharmacy in a recognized college, university, college of pharmacy, or medical school, and to senior students in such schools who expect to be graduated before July, 1943. It is also open to registered pharmacists lacking college training—provision being made for substituting pharmaceutical experience, or study in resident pharmacy schools, for the prescribed college training. Combinations of experience and education are acceptable.

Applications for junior pharmacist must be filed with the Commission's Washington office by December 15, 1942. Positions at \$1,440, \$1,620 and \$1,800 as well as at \$2,000 are available to applicants passing the written examination.

Assistant lay inspector positions in meat packing establishments do

not require written tests. Applicants who show that they have lived 4 years since their twelfth birthday on farms or ranches producing livestock, or applicants who have had at least 2 years of experience since their sixteenth birthday handling livestock or preparing and processing meat products may be eligible for the positions, which pay \$1,620 a year. Jobs are located throughout the United States. Applications will be accepted until the needs of the service have been met.

There is no maximum age limit for any of these positions; applications must be filed with the United States Civil Service Commission, Washington, D. C.

Full information as to requirements and application forms may be obtained from the Secretary of the Board of U. S. Civil Service Examiners at first and second-class post offices, or from the United States Civil Service Commission, Washington, D. C. In New York City, apply at 641 Washington Street.

Applications are not desired from war workers unless higher skills would be utilized in a change of position. War Manpower restrictions on Federal appointment of persons engaged in certain critical occupations in specified areas are given in Form 3989, posted in first and second-class post offices.

Increased Work Load Seen At Vet Agency

Employees in the Veterans' Administration at 346 Broadway, Manhattan, this week saw what might be the beginning of an increased work load as well as extension of hours throughout the building.

H. A. Braden, assistant chief of the Actuarial Sub Division, last Saturday issued an order to those on the seventh floor pointing out that, effective November 23, working hours will extend from 8 a.m. to 5:15 p.m., thus killing off the 8:15 to 4:45 current arrangement and adding three quarters of an hour to the work day. Further, no "leaves" will be granted for an indefinite period.

Reason given: the seventh floor is some 58,000 cases behind its quota and will have to speed up its coding of national life insurance policies.

Mr. Braden refused to say whether the new arrangement is temporary when questioned by employees. "If the Army is doing all that it is, then you shouldn't have any complaints," he is quoted as saying.

Workers pointed out that no quota was ever established for them.

Mr. Braden also refused to clarify what was meant by "No leave will be approved." The impression is that annual or sick leave will not be sanctioned during the making-up period. Or perhaps for longer.

Mr. Braden merely indicated the "New arrangement will be abrogated if you come up to date."

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Instructions Given by Experts

Work Saturdays, Sundays, Nights

ALBANY—Scores of State workers have found a way to contribute directly, and painfully for some of them, in the war effort by hiring out for common labor and warehouseman tasks at two big United States Army Depots near here.

They are working Saturdays and Sundays, some on day shifts, some nights, at the Voorheesville and Schenectady depots of the Quartermaster Corps. They load and unload railroad cars and handle a tremendous variety of merchandise. It means stiff backs and sore muscles for the white collar folk, but they know they are helping Uncle Sam to rush the stuff that makes battles possible.

George Neumann, director in charge of the United States Employment Service, said that the State employees, and several hundred others in private employment, had registered for the work. After filling out a registration card, those willing to work are directed to call the Employment Service office every Thursday night for assignments Saturday and Sunday. They go to one or other of the depots for eight-hour shifts getting 75 cents an hour for night work, 71 cents for day work.

Good Production
"The persons in charge of the depots are well satisfied with the production of the State employees," said Neumann. "Moreover, the employees themselves are getting a great deal of satisfaction and comradeship out of it. We supply up to 250 persons at a time for these week-end jobs." The work gives all an excellent chance of contributing directly to the war effort and proves again the spirit of public employees in meeting duties and opportunities to help.

Tip for young people who want to get into government work: Learn a clerical job.

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Steno, Clerk Lists Dead; No New Ones

ALBANY—Two of the State's biggest civil service lists have now expired and no succeeding lists have yet been established. The list for junior, assistant and senior stenographer expired in September and the list for these grades of clerk appointments expired last Saturday (November 21). New lists will not be available probably before late next month. Final work on them is now being completed.

Trainee Test For 6,600 Women

Women who applied for the position of female trainee, Brooklyn Navy Yard, will be called for their examination on Saturday, November 28. The Regional Office of the Federal Civil Service Commission states that 6,600 will be called, in two groups, the first at 8.30 a. m., the second at 1 p. m. The test will be given at DeWitt Clinton High School, Moshulu Parkway and Sedgwick Avenue, the

Another test for mechanic learner candidates will be held this week also, on Wednesday, November 25. Some 203 applicants are scheduled to take the test at 6 p. m. in Room 1021, Federal Building, 641 Washington Street, Manhattan, Bronx.

Clerks Sent To Transit Board

The Municipal Civil Service Commission certified 36 names for ten jobs as clerk, grade 1, female, in the Board of Transportation for all boroughs except Staten Island. The openings, which are permanent, call for \$960 a year. The competitive list for clerk, grade 2, female, was used.

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Porter Exam Is In the Wind

A number of requests has come in to the Municipal Civil Service Commission for cleaners, at \$1,200 a year. But there is no appropriate list for cleaners. The porter list has been used for position of cleaner, but this list expired on September 14. An examination for porter has been ordered, but the Budget Director has not yet given his approval.

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