

Civil Service LEADER

America's Largest Weekly for Public Employees

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'Every Member Gets a Member'

'We're Not Asking Anything Not Justified by the Facts,' Kelly Says at Budget Hearing

Legislators For Pay Boost But Aides Must Win Support Of Public To Assure Raise

(Special to The Leader)
ALBANY, Feb. 16 — Sentiment against any cut in funds for a state pay increase in the Rockefeller budget was reported mounting this week in the Legislature.

A prominent Republican legislator told THE LEADER it appeared unlikely any concerted effort would be made to cut the budget by eliminating \$20 million set aside for state employees.

Shortly after Governor Rockefeller first proposed \$277 million in new and higher taxes, protests reaching the Legislature stirred some speculation that a campaign might be started to strike out any state pay increase.

Some lawmakers, fearful of a taxpayer protest at home, suggested privately that the budget should be cut by \$30 or \$40 million to ease the pressure against tax increases.

One of the most vulnerable appropriations, it was pointed out, was the 20 million for employee raises.

Pro Sentiment Wins

But later at a closed-door caucus of Assembly Republicans the suggestion for the cut brought strong protests. It was reported the overwhelming sentiment was for granting the pay increase.

One upstate assemblyman, talking to newsmen after the caucus, said: "The Republican Party is committed to a state pay increase this year. The Governor has requested the funds to provide the raise and I don't see how we can refuse to give him the necessary support to put his program through."

There were indications, however, that a state employee campaign to win new support for pay increases was needed.

LOTTERY POST FILLED

ALBANY, Feb. 16 — Mrs. John R. Tinklepaugh of Livingston has been named to the State Lottery Control Commission, succeeding Mrs. Helen M. Clark, who resigned. Mrs. Tinklepaugh is chairman of the Columbia County Republican Committee.

"Say You Saw It in The Leader"

The drive to reduce state spending and cut budget appropriations reached its peak at a heated public hearing last week in Chancellor's Hall.

Buffalo Unit Appeals For Correction of Inequities In Pay; Asks 12½% Raise

BUFFALO, Feb. 16 — An appeal to the Mayor and Common Council of Buffalo to correct the "gross inequities" in the salaries of the city's civil servants has been made by the Buffalo Competitive Unit of the Erie Chapter of the Civil Service Employees Association.

Louis J. Clabeaux, unit president, wrote to the mayor and council asking that the new city budget include a 12½ percent, \$500 minimum across-the-board pay raise for all city employees.

Mr. Clabeaux' figure matches that of the state Association's plea for State service.

In his letter the unit president said:

"The officers and members of the New York State Civil Service Employees Association in the employ of the City of Buffalo are appealing to you to correct the gross salary inequities presently affecting Buffalo's civil servants.

"The payment of fair wages and salaries should be the primary charge against the revenues of the city. However, it has been the practice of many years on the parts of our top officials to solve the city's fiscal problems at the expense of its employees. The result has been that the purchasing power of Buffalo's civil servants has lagged far behind the cost of living requiring them to either leave the service of the city or seek additional employment to provide critically needed supplementary income. In both cases, the city and its citizens have proved to be the ultimate losers.

Why Employees Leave

"A continuance of the practice of underpaying civil servants will

ALBANY, Feb. 16 — The case for a substantial, over-all pay increase for the State's civil servants was presented by John J. Kelly, Jr., counsel for the Civil Service Employees Association, at an open hearing held here on Gov. Nelson A. Rockefeller's proposed budget.

Speaking before members of the Assembly Ways and Means and the Senate Finance Committees Mr. Kelly declared that the Association was not asking for anything "that is not completely justified by the facts."

Terming inadequate salaries "false economy," Mr. Kelly sub-

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Kelly's Statement

Here is the text of Mr. Kelly's statement before the combined committees:

"This Association appears here today in the interest of all civil service employees, of whom over 80,000 are our members, to convey to your Honorable Bodies the sentiment and position of this Association with respect to certain aspects of the proposed 1959 Budget.

"Governor Rockefeller's Budget contains an item of 19.1 million dollars in the State Purposes Fund and approximately \$900,000 in other funds for a total of 20 million dollars, for the purpose of increasing the salaries of state employees. The method of distribution of these monies has not yet been made clear since there has not been introduced a budget bill or any administration sponsored measure spelling out the distribution of the funds to be appropriated.

"Translating the 20 million dollars into its possible applicability to individual employees, we find that it would be sufficient to raise all salaries about 5 percent or in the alternative, sufficient to provide about a 4½ percent increase to all employees with a floor of \$200. While there are various other ways in which the formula could be developed, the above two

Not Ungrateful, But

"Governor Rockefeller has stated repeatedly, both before and since his election, that he favored adjusting state salaries to a point where they would be comparable to those paid in private industry. While we are not ungrateful for the consideration which is indicated by the proposed appropriations, we do point out that the proposal of the Governor goes just about half way toward meeting the standard which he advocated as demonstrated by an objective appraisal of the salary position of state employees.

"Our own Association salary study, a comprehensive evaluation of salaries in private industry and other leading public jurisdictions, and a tabulation of reliable indices of wages, more than justifies the resolution of our delegates adopted at the Association Annual Meeting last October calling for a salary increase of 12½ percent for all state employees with a minimum increase of \$500. This resolution would be effectuated by legislation introduced by Assemblyman Orin Wilcox, Introductory 2781, Print 2888, and a Senate companion introduced by Senator Ernest I. Hatfield, the introductory and print of which are not yet available as this is written.

"One might reasonably question the objectivity of a study produced by an interested group such as ours. To allay any such doubts, we respectfully call to your attention the salary survey recently completed and forwarded to the Budget Director by the State Department of Civil Service, Division of Classification and Compensation. While we have in our possession the entire study except for the findings and recommendations of the Director of Classification and Compensation, we say without fear of contradiction that based

(Continued on Page 3)

Dems To Lose Control Of State Liquor Authority

(Special to The Leader)

ALBANY, Feb. 16 — Ouster of Democrats from majority control of the State Liquor Authority appeared imminent this week.

Selection of a Republican member for the authority to replace Morris Rosen, a Harriman appointee on the five-member board was reported in political circles.

Reports centered on Martin C. Epstein of Brooklyn, a U.S. commissioner of Eastern District, U.S. District Court, for the \$16,500-a-year SLA post.

The authority membership now consists of three Democrats, including SLA Chairman Thomas E. Rohan, and two Republicans, Grant F. Daniels of Albany and Samuel M. Birnbaum of New York City.

Mr. Rosen, a Queens labor leader, is serving under an in-

terim appointment of former Governor Harriman. The third Democrat is John C. Stiglmeier of Buffalo.

Two Appointments Open

Under state law no more than three members of the authority may be of the same political party. Members serve a five-year term.

The way was left open for Republican replacement of Mr. Rosen on the board when the State Senate adjourned last spring without taking action on his confirmation, which had been requested by Mr. Harriman.

Governor Rockefeller will have a second appointment to make to the board in April when the term of Mr. Stiglmeier expires. His replacement, under terms of the law, however, must be a Democrat or Liberal Party member if Mr. Rosen's post is filled by a Republican.

RETIREMENT!

Retirement is everyone's business and everyone has retirement problems. The Leader wishes to assist its readers in this important and difficult field and will attempt to answer any questions on the subject through a column in this newspaper. Send your questions to "Retirement Editor, The Civil Service Leader, 97 Duane St., New York, 7, N. Y." Answers will appear in the column.

Brotherhood To Honor Falk Feb. 26

The sixth annual Brotherhood banquet, sponsored by many organizations of New York employees, will be held Thursday evening, February 26, at the Grand Street Boys Club, 106 West 55th Street, Manhattan.

The affair has been hailed by the National Conference of Chris-

tians and Jews as one of the most outstanding examples of brotherhood in action. A feature of the evening will be presentation of the Benjamin Potoker brotherhood award to the elected or appointed State official judged to have done the most to promote better understanding among all races, creeds and nationalities.

This year the award goes to Alexander Falk, chairman of the New York State Civil Service Commission. The Honorable Louis J. Lefkowitz, State Attorney General, will make the presentation.

Entertainment will follow the dinner. Tickets cost \$5 and may be obtained from any of the following committee members: Philip Toren, State Tax Examiners Association; Morris Gimpelson, Jewish State Employees Association; Joseph M. Ajello, Columbia Association of State Em-

ployees; Max Lieberman, New York City Chapter, Civil Service Employees Association; Geneva McRae, New York State Careerists Society; Theodore DiFranco, Association of New York State Civil Service Attorneys; Edward S. Croft, Metropolitan Chapter, CSEA; Anne Skelly, International Association of Personnel in Employment Security; Arthur Mendelson, Excelsior Lodge, B'nai B'rith and Gladys E. Snyder, St. George Association, Chapter 33.

Organizations sponsoring the dinner, besides those above, are: Academy Lodge 738, Knights of Pythias; Albert Herrin Post, American Legion; National Conference of Christians and Jews; New York State Employees Council 50, American Federation of State, County and Municipal Employees, AFL, and the Urban League.

State to Take Over All Bridges Now Maintained On Its Highways By Either Counties or Towns

The State Department of Public Work announced that it is going to accelerate its program of taking over all bridges on the State highway system that are now the responsibility of towns and counties, so that within a year the State's local governments will not be required to maintain any structures on State highways.

J. Burch McMorran, State Superintendent of Public Works, announced the speed-up in a talk before the State's town highway superintendents at the annual Association of Towns' meeting at the Hotel Commodore in New York City.

Superintendent McMorran told representatives of 932 townships that during the coming year about 300 bridges will be acquired by the State. Some of the structures will be rebuilt as a part of the Department's 1959 construction program; the remainder will be taken over for repairs and maintenance by State forces.

"The State's action," Superintendent McMorran said, "will put

the responsibility for maintenance and reconstruction of these bridges with the State, where it rightfully belongs.

Hope for Improvement
By relieving the localities of these structures on State highways, he said, the State hopes that the towns will improve existing narrow and weak bridges on their own town highway systems, in conjunction with town road improvement made possible by the State's continuing town highway improvement program, initiated in 1952 through legislation sponsored by Senator Austin W. Erwin, chairman of the Temporary State Commission on Agriculture.

Superintendent McMorran pointed out that the taking over of the bridges has been under way for some time, and that since 1956 about 270 such structures have been acquired by the State. Acquisition of the bridges can be accomplished by order of the Superintendent, as currently provided for in the Highway Law, Mr. McMorran said.

NYC Exams Now Open

New York City has opened its February series of examinations. The last day to apply is Wednesday, February 25. The closing date appears at the end of each of the following digests of requirements for emphasis.

Open-competitive examinations are open to the general public, promotion examinations only to qualified present City employees. The list and requirements:

OPEN-COMPETITIVE

8477. Probation officer, \$4,550. Five vacancies in the City Magistrate's Court, the Court of Special Sessions and the Domestic Relations Court. Fee: \$4. Date of test: The written test is expected to be held on March 14, 1959. This date is tentative only and may be changed if circumstances so demand. Employees in the title of probation officer are eligible for promotion examination to senior probation officer with a salary range of \$5,450 to \$6,890. Employees in this occupational group may by successive promotion examinations reach the title of chief probation officer with a salary range of \$10,750 to and including \$13,150 per annum. Section 928 of

the Code of Criminal Procedure provides that no one shall be eligible for appointment as probation officer who is under 21 or over 55 years of age. Although applications will be accepted from persons who have not reached their twenty-first birthday, candidates should be guided by the fact that these statutory provisions will be enforced at the time of appointment. Persons who were engaged in military duty, as defined in Section 243 of the Military Law, subsequent to July 1, 1940, may deduct the length of time they spent in such military duty from their actual age in determining their eligibility (Sub. 10a, Section 243, Military Law). Candidates must have a baccalaureate degree issued after completion of a four-year course in an accredited college or university. In addition, candidates must have one of the following or a satisfactory equivalent: (a) graduation from an approved school of social work as evidenced by a certificate or master's degree, or (b) two years of satisfactory full-time paid casework experience under qualified supervision in a recognized social casework agen-

cy, or (v) a master's degree in psychology, sociology or criminology, plus one year of experience as described under (b). Experience as a social investigator in the Department of Welfare will be accepted. Candidates who expect to receive their master's degree by June, 1959, will be admitted. Such candidates should state this fact in their experience papers. However, they will not be appointed unless they present evidence to the Investigation Division that they have received the degree by June, 1959. (February 25)

8559. Typist, \$2,750. Vacancies in various City departments. Fee (Continued on Page 5)

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ALEXANDER A. FALK



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FOOD SCHOOL DIPLOMA PRESENTED AT BINGHAM



Dr. Ulysses Schutzer, director of Binghamton State Hospital, presents a certificate to Thomas J. Arnold for completing a three week's course held recently in the Food Service Training School at Hudson River State Hospital. Ralph Arnold, Thomas' father and food manager at the Binghamton hospital.

Correction Conference To Honor New Commissioner at Annual Meeting Mar. 2

The New York State Department of Correction Civil Service Conference will hold a meeting of delegates on March 2nd and 3rd at the Wellington Hotel, Albany, New York. Delegates also will attend the Annual Meeting of the Civil Service Employees Association on March 3 and 4, 1959.

The Conference Officers are Albert Foster, President, Dannemora State Hospital; Edward O'Leary, Vice President, Elmira Reformatory; and Charles E. Lamb, Secretary, Green Haven Prison.

It is expected the following delegates will attend: Harry Joyce, Attica State Prison; Richard J. Corcoran, Auburn Prison; Joseph Luck, Dannemora State Hospital; John Davidson, Great Meadow Correctional Institution; Meredith Westphal, Matleawan State Hospital; Fred Lorz, Sing Sing Prison; Samuel Siegel, Walkkill Prison; Daniel Gillen, Westfield State Farm; William Van Wie, New York State Vocational School; Mary Orlando, Albion State Training School; Charles Raymond, Clinton Prison; Edward Updyke, Elmira Reformatory; Cornelius Rush, Green Haven Prison; Jack Solod, Woodbourne Correctional Institution; Robert Bliden, Eastern Correctional Institution.

Agenda Being Arranged

President Foster is now processing items to be placed on the agenda for the meeting, and has sent letters out to each delegate requesting that items for the agenda be received not later than February 15, 1959. He also re-

quested that each delegate personally contact his local Senator and Assemblyman and seek support for our legislative program.

A luncheon in honor of Commissioner McGinnis is planned for the afternoon of March 2nd. Charles Lamb, Conference Secretary, is in charge of arrangements and would appreciate the cooperation of all delegates submitting the names of those planning to attend the luncheon.

The Correction Conference is the oldest such conference among State Civil Service Employees whereby many problems affecting Correction Department employees, are settled on an employer-employee basis; its operation over many years and through the terms of many Commissioners, has proved its effectiveness, not only to the employees, but to the wardens, superintendents and commissioner as well.

Mr. Foster reminds the various delegates that the officers of the conference can only be effective, if the many problems affecting the employees at their place of employment, that cannot be settled on a local level, are submitted to the conference for inclusion on the agenda for discussion.

He also states that the conference represents all Correctional Department employees, uniform and civilian alike, also whether they are affiliated with any organization or not, all an employee must do, to have the matter attended to, is to present it to his institutional delegate, whose name is listed above.

Nassau Fire Prevention Workshop Draws Heavy Attendance; Wins Praise

By RICHARD EVANS, JR.

"Above all things get the children out and the hell with the fire," said Nassau Fire Marshal Peter F. Lynch to over 220 custodians from Long Island's public and parochial schools at a fire prevention workshop sponsored by the Non-Teaching Section of the Nassau Chapter, Civil Service Employees Association, last week.

Mr. Lynch, referring to the December 1 fire in Our Lady of the Angles parochial school in Chicago, told the group "If they hadn't had the storage under the stairs, they wouldn't have had the fire. That's what killed those children."

Following the Chicago disaster, Mr. Lynch's staff inspected all Nassau schools. "They were a bad couple of weeks," he told the workshop, "but we were able to get things done we would never have been able to do otherwise."

He noted that of 28 school fires investigated last year by his office, the only two serious blazes occurred at night when the buildings were deserted. All but five of the 28 were caused by youngsters. Four were caused by careless smoking and one by electrical equipment. Cause of one fire is unknown.

'Most Important People'

Mr. Lynch said that this was possibly the most important opportunity he's had to speak to a group on fire prevention. "You people are more important than anyone else in the school systems from the standpoint of fire prevention," he added.

The luncheon meeting in the Hempstead Elks Club, Saturday, February 7, was attended by custodians representing 40 Nassau and three Suffolk school districts and the schools of the Catholic Diocese of Rockville Centre.

Other fire prevention measures stressed were: don't store combustible materials, keep fire doors closed, keep extinguishers in working order, proper building construction, keep all school areas free of refuse, provide no storage space under stairs, have custodians help clear children from the building in emergencies, conduct complete surprise fire drills, close off all rooms and hallways after school is evacuated, limit amount

Joint Red Cross Drive Gets Started

Civilian and military leaders of federal organizations in New York laid the groundwork for their Red Cross employee solicitation campaign, the first coordinated appeal for Red Cross ever conducted among U.S. agencies and units in the city.

William H. Coulson, of Washington, executive director of the President's Committee on Fund-Raising Within the Federal Service, was keynote speaker at the luncheon meeting in the Hotel Astor.

Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call 886-3610. For list of some current titles see Page 15.

of paints in the building to the amount needed for the day, have separate storage building for paints and other combustibles, and store all gasoline powered equipment away from the school building.

Suggests Surprise Drills

Fire Inspector George Van Schaick, who spoke on fire drills, said that "some drills should be a surprise even to the school principal so he would get some experience in meeting emergencies." Mr. Van Schaick suggested that the head custodian be allowed to call these complete surprise drills.

Fire Inspector Joseph Dunn described some of the "fire trap" practices he had seen in his inspections of schools. Mr. Dunn also explained the dangers of storing materials in a boiler room and overloading electric circuits with hot plates and coffee makers.

Kenneth Place, superintendent of buildings and grounds of the Sewanaka Schools, discussed the necessity for a good relationship between administrations and their employees. "A certain amount of give and take on both sides must exist," he said, "before this can happen."

"Custodians of today require more knowledge than the janitors of yesterday. They should be paid enough salary so they can devote all their energies to their custo-

dian jobs, instead of being forced to hold other part time jobs."

Edward Perrott, chairman of the Non-Teaching Section, introduced Irving Flaumenbaum, president of the Chapter, who spoke on the desirability of being a member of a group like the Nassau Chapter. Among Chapter functions he mentioned that an individual could not handle by himself, were salary and fringe benefit surveys, and representation before appeals boards, as well as strong legislative efforts to better the lot of all Chapter members.

Other guest speakers were Father McCarron, superintendent of Buildings and grounds for the Rockville Center Diocese, who talked on the value of such workshops, and Harry Gross, superintendent of the Second Supervisory School District of Nassau County, who also spoke on the value of the workshop and the importance of cooperation between employees and administrations. John Steiler, chairman of the Non-Teaching Section of Suffolk Chapter, and Ben Sherman, CSEA field representative, were also present.

Other Guests

The following superintendents of schools and grounds attended the workshop: Edward Callahan, Plainview Schools; Glenwood Terrell, Oceanside Schools; J. A. Van Horn, Plainedge Schools; Stanley Purga, New Hyde Park Schools; Richard Cairns, Merrick Schools; Forest Kaylor (assistant superintendent), Sewanaka Schools; J. S. Brower, Woodmere Schools; Charles Erb, Farmingdale Schools; Arthur Riis, Manhasset Schools; William Grotz, Wantagh Schools, and Joseph Munn, Elmont Schools.

The workshop was so successful that Nassau Chapter will run two workshops per year for non-teaching employees instead of one as in previous years.

Report Cites Need For More Teachers At West Coxsackie

ALBANY, Feb. 16 — The State Correction Commission has recommended hiring of additional teaching personnel at the State Vocational Institution at West Coxsackie.

In its annual inspection report, the commission said more teachers were needed to provide the inmates with both an academic and vocational education.

The commission also recommended:

(1) That the position of staff nurse be classified to bring these jobs in line with similar positions in other institutions within the department, which have higher salary classification.

(2) That every effort be made to assure adequate medical coverage by the presence of a physician at the institution a considerable portion of each day and that regular psychiatric service be established with the least possible delay and a continued effort be made to obtain a permanent psychologist.

(3) That efforts be made to fill four vacancies in the institution's complement of correction officers.

Kelly Asks Adequate State Raise

(Continued from Page 1)

on the findings apparent in the state's study itself, the recommendation could not be for less than a 10 percent overall adjustment in state salaries.

State Proves CSEA Case

"We repeat, therefore, that the state's own study demonstrates the necessity of a 10 percent salary increase. We do not even ask you to accept our figures, but only that you accept and consider those developed by the state itself. We realize that the state is presently plagued by the necessity for developing increased revenues. We recognize that there have been and will be other speakers here today who will demand budget cuts and decreased spending. We say, however, that fact is fact and challenge anyone to demonstrate that the state employee is not entitled to at least a 10 percent salary adjustment in order to achieve a parity with salaries paid in private industry and other leading public jurisdictions.

"If more than the above is necessary to convince your Honorable Bodies that special consideration of this problem is both merited and mandated by the facts,

TRUSTEE NAMED

ALBANY, Feb. 16 — Governor Rockefeller has reappointed Morris Iushewitz of Mt. Vernon as a member of the Board of Trustees of the State University. Trustees serve without pay.

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we need only to point out that a year ago the state's then current salary survey showed the absolute need for a 5 percent increase. No general adjustment was then made and in fact the somewhat inadequate proposal made by Governor Harriman was stricken entirely from the budget. Since that time the need has doubled and the salary inequity of the past year can never be retroactively corrected.

"We hope that before the session is ended ways will be found to go more than half way toward correcting the state salary inequity. We urge that there can be no more false economy than the payment of inadequate salaries to public employees. Inadequate salaries fail to attract the best people; inadequate salaries cause excessive turnover from state service to private industry. Turnover completes the vicious circle by requiring excessive amounts to be spent in unnecessary recruitment. If such a situation long obtains, it will be impossible for the state to continue to recruit efficient, effective and ambitious individuals for a career in public service and it will become increasingly difficult to hold in public service the best people now in such service.

"We do not ask for anything that is not completely justified by the facts and in conclusion request a re-appraisal of these facts, confident that before the session's end some way will be found to correct the salary situation by passing the Wilcox-Hatfield Bill or similar legislation to accomplish the same purpose."

New Exam for State Police Jobs Opens

The State has issued another of its periodic calls for candidates for State trooper.

The last day to apply in person or by representative is Wednesday, March 11. Filled-out forms either must be turned in to the Superintendent of State Police by March 11, or, if mailed, must be postmarked not later than midnight of March 9.

The written test will be held on Saturday, March 14 at Albany, Bay Shore, Binghamton, Buffalo, Elmira, Glens Falls, Hudson, Jamestown, Kingston, Malone, Newburgh, Plattsburgh, Poughkeepsie, Rochester, Syracuse, Utica, Watertown, Yonkers, and at such other places as may be designated.

Salary range \$3,150 to \$4,950 a year plus food or an allowance in lieu thereof amounting to about \$1207.50 in addition, lodging, all service clothing and equipment, together with retirement provisions after 20 years or 25 years service in the Division of State Police, medical, surgical and disability benefits, State Police School instructions and training and opportunities for advancement.

About 200 jobs are expected to be filled as a result of this test.

All applicants must possess the following requirements:

- (1) United States citizen. (2) Between the ages of 21 and 29 years (candidates must have reached their 21st birthday and must not have passed their 29th birthday on the date of the written examination). (3) Sound constitution. (4) Not less than 5 feet, 10 inches in height measured in bare feet. (5) Free from all physical defects. (6) Physically strong, active and well proportioned. (7) Weight in proportion to general build. (8) No disease of mouth or tongue. No dental caries, unless corrected; no missing incisor

teeth. Reject if more than three teeth are missing, unless they could be replaced. (9) Satisfactory hearing. (10) Color perception and satisfactory eyesight (20/20) without glasses; no ocular disease. (11) Good moral character and habits. (12) Mental alertness and soundness of mind. (13) Minimum education, attainment of graduation from a senior high school or possess a high school equivalency diploma. (14) License to operate motor vehicles on the highways of this State. (15) No conviction for crime within this State or elsewhere.

Failure to meet these requirements at time of examination is disqualifying. No re-examination will be allowed.

Persons not possessing these requirements should not file applications. The subjects of examination will be:

- (a) Written examination which will cover matters of general information and other subjects designed to test the general intelligence of the applicant.
- (b) Oral interview to determine mental alertness, soundness of mind, initiative, intelligence, judgment, address and appearance.
- (c) Physical examination.
- (d) An investigation of moral character.

Candidates are required to attain at least 75 percent in each announced subdivision of the written examination. Any candidate who fails or who is disqualified in any one or more parts of the examination will not be further considered for eligibility. Candidates may be required to present themselves at Albany, or at some other designated point on days subsequent to the date of the written examination for a continuance of prescribed tests.

Application must be submitted on blanks provided by the Superintendent and may be obtained in

person or by mail from the Division of State Police, Capitol, Albany, N. Y. Filled out applications must be filed with the Division of State Police, Capitol, Albany, N. Y. Applications filed by mail bearing a postmark later than midnight of March 9th, 1959 may not be accepted. Applications filed in person in the office of the Division of State Police later than midnight of March 11, 1959 may not be accepted. No applications filed prior to the date of this notice will be considered. Applications which are incompletely filled out or which indicate that the applicant does not possess the necessary qualifications will be rejected. No candidate will be admitted to the examination without a notice indicating that he is eligible to take the examination. No copies of examinations, laws or other publications relating to the work of the Division or to any matters which may be the subject of the examination will be furnished to candidates. Any candidate who intentionally makes a false statement in any material fact or who practices or attempts to practice deception or fraud in his application will not be considered further for eligibility.

Do not mail licenses, military discharges or other documents with your application. You will be advised concerning them at a later date.

All persons appointed to the State Police must become members of the State Employees' Retirement system.

All persons appointed to the State Police must be willing to accept assignment to any State Police location in the State of New York.

Appointment to the State Police will not affect conscription status under the Selective Service Training Act.

Immediate appointments will be made.

The eligible list established by this examination shall remain in force and effect for a minimum period of one (1) year from the date of establishment.

Francis S. McGarvey is superintendent, Division of State Police.

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OPEN-COMPETITIVE

8497. Assistant civil engineer. \$6,050 to \$7,490 a year. Fee \$5. Minimum requirements are a baccalaureate degree in civil engineering issued after completion of a four year course in an accredited college or university and three years of satisfactory experience in civil engineering; or graduation from a senior high school and seven years of satisfactory practical experience in civil engineering work; or a satisfactory equivalent combination of education and experience. (Until further notice).

8499. Junior electrical engineer. \$4,850 to \$6,290 a year. Fee \$4. Minimum requirements are a baccalaureate degree in electrical engineering issued upon completion of a course of study registered by the University of the State of New York; or graduation from a senior high school and four years of satisfactory practical experience in electrical engineering work; or a satisfactory equivalent combination of education and experience. (Until further notice).

8450. Recreation leader. \$4,000 to \$5,080 a year. Fee \$3. Minimum requirements are a baccalaureate degree issued after completion of a four year course in an accredited college or university, including or supplemented by 18 credits in recreation, physical education, or group work; or a baccalaureate degree so accredited and six months of satisfactory paid leadership experience in organized recreational programs; or a satisfactory combination of education and experience, but all candidates must be college graduates. (Until further notice).

8498. Junior civil engineer.

\$4,850 to \$6,290 a year. Fee \$4. Minimum requirements are a baccalaureate degree in civil engineering issued upon completion of a course of study registered by the University of the State of New York; or graduation from a senior high school and four years of satisfactory practical experience in civil engineering work; or a satisfactory equivalent. (Until further notice).

8423. Junior mechanical engineer. \$4,850 to \$6,290 a year. Fee \$4. Minimum requirements are a baccalaureate degree in mechanical engineering issued upon completion of a course of study registered by the University of the State of New York; or graduation from a senior high school and four years of satisfactory practical experience in mechanical engineering work; or a satisfactory equivalent combination of education and experience. (Until further notice).

Retired Employees!

Legislation in your behalf will be introduced by the Civil Service Employees Association during the 1959 session of the Legislature. Your support of these measures, designed to increase present benefits and improve retirement generally, will help insure their success. In order to keep abreast of the progress of this retirement legislation, please send to the Civil Service Employees Association your present name and address and those of your friends. Letters should be mailed to Jesse McFarland, CSEA Headquarters, 8 Elk St., Albany, N. Y.



\$3,910⁰⁰ in benefits in 34 months

About three years ago, a Correction Department employee in Syracuse fractured his hip. Complication set in and today he is still disabled and out of work.

Fortunately, this man was enrolled in the CSEA Plan of Accident and Sickness Benefits. Because of his foresight, he has received a monthly Disability Check for \$115.00 for the past 34 months.

Don't you be hurt twice by the same accident. Protect your income by enrolling in the CSEA Plan of Accident and Sickness Insurance. This needed protection is not included in the new State Health Plan.

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- 148 Clinton St., Schenectady, New York
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HA to Hire 300 As Seasonal Caretakers And Fill 10 Other Jobs

The New York City Housing Authority is accepting applications for seasonal housing caretakers to work on maintenance of the grounds at \$3,000 a year. There are about 300 openings, starting in March. Apply to the Authority's employment office, 299 Broadway, Room 1309.

The Authority also has 10 vacancies for maintenance men and more expected. Pay is \$2.45 per hour. Preference will be given to those who have taken the civil service examination for maintenance man. Apply at the Broadway address.

SURROGATE DiFALCO ADDRESSES CS ATTORNEYS



Surrogate S. Samuel DiFalco of New York County addressed the Association of Civil Service Attorneys. From left, front row, Manuel A. Harris, Julius Rosbach, Abraham Blume, Surrogate DiFalco, David Cohen and Jacob B. Ward, president. Back row, Joseph Oster, Samuel Backlar and Emanuel Black.

In an address to the members of the New York State Civil Service Attorneys Association, New York County Surrogate S. Samuel DiFalco detailed the importance of the career service attorney to the function of government.

He outlined the duties and responsibilities of the civil service attorney. He also noted that the State government would rapidly find itself in chaos without the career service attorney indrafting and backing any legislation necessary for the proper functioning of the government.

The public has little knowledge of the vast

amount of work and the importance of the work of the government attorney, the speaker regretted.

"You must, through your Bar Association, educate the public as to the variety of work performed by government attorneys and encourage the public to rely upon the services of the government attorney in the areas of their particular competence," he said.

"Your Bar Association should be heard on the question of the salaries of the government attorneys to insure that salary scales are maintained on a sufficiently high level as to attract and retain in service the best qualified men."

Seasonal Parkman Requirements

Following is the official notice of the NYC Seasonal Parkman test:

Seasonal parkman (non-competitive), open only to men. Applications will be issued and received by the Department of Personnel, acting as an agent for the Department of Parks. No formal eligible list will result. The names of persons who meet the requirements will be forwarded to the Department of Parks. There are approximately 900 seasonal positions in the Department of Parks at \$10 a day. The employment period may extend from March 15 to November 30 for a maximum of 200 days a year, not exceed six days a week. Applications will be issued in person or by mail between 9 A.M. and 4 P.M. from February 16 to April 10, Mondays through Fridays, at the Department of Personnel, Application Section at 96 Duane Street, N.Y. 7, N.Y., and at the following offices of the Department of Parks: Arsenal Building, 64th Street and 5th Avenue, Manhattan, N.Y. 21; Personnel Division, Room 8; Litchfield Mansion, Prospect Park West and 5th Street, Prospect Park, Brooklyn 15, N.Y.; Administration Building, Bronx Park East and Birchall Avenue, Bronx Park, Bronx, N.Y. 62; The Overlook, Union Turnpike and Park Lane South, Forest Park, Kew Gardens 16, N.Y., and Clove Lakes Park, 1150 Clove Road, West New Brighton, Staten Island 1, N.Y.

Applications forms are mailed on request, provided that a self-addressed, nine-inch envelope, stamped four cents for return, is enclosed. Neither the Department of Personnel nor the Department of Parks will assume any responsibility for delivery when issuing applications by mail.

Applications must be filed in person only by the applicant or his authorized representative, at the Department of Personnel, 96 Duane Street. Applications will not be received through the mails. No application will be accepted unless it is on the application form issued by the Department of Personnel and the Department of Parks. There are no formal educational or experience requirements. This position requires extraordinary physical effort. Applicants will be required, therefore, to be in good medical and physical condition. Duties and responsibilities: Under close supervision to perform general park maintenance work at any park area, facility or building during seasonal operations, such as using hand and power grass mowers and other agricultural equipment, cleaning interior of structures, perform related work as required. Age: Open only to persons who have passed their 18th birthday by the last date (April 10) for filing of applications but shall not have passed their 60th birthday on the first date for the filing of applications. Applications must be citizens of the United States at the time of filing application and shall have been bona-fide residents and dwellers of the City of New York for at least three years continuously immediately preceding appointment.

Seasonal park helper (non-competitive). This position is open to men and women. Applications will be issued and received by the Department of Personnel, acting as an agent for the Department of Parks. No formal

eligible list will result from the receipt of these applications. The names of persons who meet the requirements described below will be forwarded by the Department of Personnel to the Department of Parks. No formal eligible list will result from the receipt of these applications. The names of persons who meet the requirements described below will be forwarded by the Department of Personnel to the Department of Parks for consideration for appointment. There are about 1,350 seasonal positions in the Department of Parks at salaries not to exceed \$9 a day. The employment period may extend from April 1 to November 30, for a maximum of 150 days a year, not to exceed six days a week. Applications will be issued in person or by mail between 9 A.M. and 4 P.M. from February 16 to April 10, Mondays through Fridays, at the Department of Personnel, Application Section at 96 Duane Street, N.Y. 7, N.Y., and at the following offices of the Department of Parks: Arsenal Building, 64th Street and 5th Avenue, Manhattan, N.Y. 21; Personnel Division, Room 8; Litchfield Mansion, Prospect Park West and 5th Street, Prospect Park, Brooklyn 15, N.Y.; Administration Building, Bronx Park East and Birchall Avenue, Bronx Park, Bronx, N.Y. 62; The Overlook, Union Turnpike and Park Lane South, Forest Park, Kew Gardens 15, N.Y.; and Clove Lakes Park, 1150 Clove Road, West New Brighton, Staten Island 1, N.Y.

Application forms are mailed on request, provided that a self-addressed, nine-inch envelope, stamped four cents for return, is enclosed. Neither the Department of Parks nor the Department of Personnel will assume any responsibility for delivery when issuing applications by mail. Applications must be filed in person only by the applicant or his authorized representative. Applications will not be received through the mails. No application will be accepted unless it is on the application form issued by the Department of Personnel and the Department of Parks. Requirements: There are no formal educational or experience requirements for this position. Applicants will be required to be in good medical and physical condition. Duties and responsibilities: Under close supervision to perform general park maintenance work at any park area, facility or building during seasonal operations, such as cleaning interior and exterior of structures including comfort stations; sweep outside walks and pick up paper and refuse; check clothing and maintain cleanliness on beaches and bathing facilities; park cars and patrol park property; perform related work as required. Age: Open to persons 16 years of age and over at the time of filing of application. However, due to the nature of the duties, female employees will be required to have passed their 18th birthday at the time of filing of application. Minors under 18 years of age are required to obtain valid employment certificates or vacation work permits.

Applicant must be a citizen of the United States at the time of filing of application and shall have been a bona-fide resident and dweller of the City of New York for at least three years continuously immediately preceding

NYC Jobs

(Continued from Page 2)

\$2. The written test will be March 14. Applicants should report directly to the Commercial Office of the New York State Employment Service, 1 East 19th Street, Manhattan, from 9 A.M. to 3 P.M., on any weekday, except Saturday and legal holidays, where arrangements will be made for them to be interviewed and scheduled for the required written and performance tests. These tests may be given on the same day the applicants report to the Commercial Office of the New York State Employment Service or within a few days thereafter. The State employment Service will issue a New York City Department of Personnel application form to applicants who pass the written and performance tests. This application form must be filled out and must be filed in person by the applicant or by his representative or by mail, with the required filing fee at the Filing Section of the New York City Department of Personnel, 96 Duane Street, Manhattan, N.Y. 7, as soon as possible. A certified check, bank cashier's check or money order must accompany the application if filed by mail. The Filing Section of the New York City Department of Personnel is open for receipt of applications on weekdays, Monday through Friday, from 9 A.M. to 4 P.M. The City Department of Personnel may reject an application received more than two weeks after the application form was issued to the applicant by the New York State Employment Service. Eligible lists will be established periodically as the needs of the service require. The above procedures may be modified by the Department of Personnel as the needs of the service require. There are no formal educational or experience requirements for this position. Written, weight 100, 70 percent required. The written test is designed primarily to test candidates knowledge of vocabulary and spelling. All candidates will be required to pass a qualifying typing test at a minimum speed of 40 words per minute. Typewriters will be furnished by the Commercial Office of the State Employment Service. The standards requiring for passing any test, subject or part of this examination shall be set by the New York City Department of Personnel. Candidates who fail to pass any of the tests may be given additional opportunity to take such tests at a later date if the needs of the service require it. (February 25)

\$390. Assistant Roentgenologist,

\$7,100. There are four vacancies at present Fee: \$5. His written test is tentatively set for May 1. Employees in the title of assistant roentgenologist are eligible for promotion examination to roentgenologist with a salary range of \$8,200 to and including \$10,300. Candidates must be graduates of a school of medicine whose course of study has been approved by the University of the State of New York and must have one year of formal appointment as an intern in an approved general hospital. In addition, candidates

(Continued on Page 7)

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TUESDAY, FEBRUARY 17, 1959

Need for More State Police

A REQUEST by Gov. Nelson A. Rockefeller for \$1.5 million to provide for an increase in the size of the State's trooper force should draw only plaudits from the public.

The State Division of Police, severely undermanned at present, has done a splendid job in offering protection to the citizenry of the state. In many counties where the sheriff's office has been reduced to nothing more than an easy job for political hacks the troopers offer the only real police protection available.

The Civil Service Employees Association has long advocated an increase in the number of troopers. Several citizen groups also endorse this measure.

The Leader adds its endorsement to this much-needed enlargement of the trooper force.

Pay Solution Needed

THE USE of a general title to mask the special type of work an employee performs is under attack again by New York City employees. This time truck drivers want to be paid the rates prevailing in local private industry, which are reported to be \$8,000 a year for drivers of 20-ton, 14-wheel trucks. Present City employees driving such trucks get nothing like that salary but are paid in their title of motor vehicle operator, now on grade 7, \$3,750-\$4,830. The request is to upgrade the MVO's three slots, to \$4,550-\$5,990, and in addition pay truck drivers on the basis of tonnage.

Evidently, for the differentiation to apply, a change of title is necessary whereby those MVO's who drive trucks would have the title of truck driver or motor vehicle operator (trucks). Thus one petition is to the Classification Appeals Board, the other to the Salary Appeals Board for upward reallocation, but the two are companion appeals and warrant most serious consideration because the principle of equal pay for equal work is at stake.

Questions Answered On Social Security

ARE MINISTERS covered under Social Security Law?

J. V. Clergymen who desire coverage may request this protection on a voluntary basis by filing a waiver certificate, Form 2031, with the Internal Revenue Service. For many clergymen who file income tax returns on a calendar year basis, the due date for electing Social Security coverage is April 15, 1959.

unders

I PLAN to retire late this year. When should I apply?

P. V. J. If you want to help your Social Security office to pay your claims promptly, contact them 2 or 3 months before you retire. This will insure that all details have been taken care of by the time you are ready to draw your benefits.

SUPPOSE I cannot get a birth certificate, our family Bible has been destroyed in a fire, and I do not have an insurance policy. Are there other records I could use for proof of age?

L. O. R. Yes, numerous ones; however, older documents are preferred to recently established documents. Here are some of the records you may use as proof. A baptismal

certificate or a statement as to date of birth shown by a church record, (this must be certified by the custodian of such record), certified hospital record; foreign church or government record; or a signed statement by the physician or midwife who was in attendance at birth, as to date of birth shown on their records.

MY CLAIM for disability insurance benefits was not allowed because I hadn't done enough recent work before my illness. Do the new amendments change that work requirement?

J. J. E.

Yes. It is no longer necessary that you have worked one and a half years out of the three years immediately before your illness began. It is only required now that you have five years of work out of the 10 years before your disability began.

DR. LEVIN NAMED VISITOR

ALBANY, Feb. 16—Dr. Matthew D. Levin of Lake Mahopac has been reappointed to the board of visitors of the Wassaic State School for a term ending Dec. 31, 1965.

LETTERS TO THE EDITOR

DISCRIMINATION UNDER

LYONS LAW CHARGED

Editor, The Leader:

The New York City Council refused to extend the 1946 waiver to numerous veterans living outside the City. The Council gave these veterans until November 30, 1959 to dispose of their homes, uproot their families and move back to New York City.

During the same week, Mayor Robert F. Wagner appointed a \$20,000 administrative aide who lives outside the City and made a statement to the effect that 730,000 more living units would be necessary in the City in the next 10 years.

The Lyons Residence Law was introduced and passed to keep the late Mayor F. LaGuardia from bringing in outsiders to help run our City. After many years and numerous exemptions we now have a situation where outsiders are being brought in to help run this City and various departments have obtained waivers for their employees to exempt them from the Lyons Law, but the rank and file do not get consideration.

The press should ask members of the Council why they refused to extend this waiver of residence.

More than 10,000 persons are vitally interested in this matter.

JAMES T. FOOT

CASH TO MILITARY FOR IDEAS STILL AWAITED

Editor, The Leader:

I have received inquiries regarding an article that appeared in the February 10 issue of the Leader.

As the executive secretary, First U.S. Army Incentive Awards Review Committee, I wish to bring to your attention a number of facts:

1. Under existing Department of the Army regulations, only the civilian staff are eligible for cash awards for adopted suggestions.

2. All military installations, and in particular, this headquarters, encourage Military Suggestion Contests in conjunction with the civilian phase of this same program. Under the existing regulations a military person may receive military commendations, letters of appreciation, dap passes (furloughs) etc. for any adopted suggestions. To encourage military participation, military contests are conducted and cash prizes are had for these adopted suggestions. These prizes are paid from non-appropriated funds such as the First US Army Welfare Fund.

3. For a number of years there have been bills pending in Congress that would entitle the military to the same consideration as the civilians in the Incentive Awards Program for adopted suggestions. To date, these bills have not been favorably considered or passed.

4. The amount of savings for the five adopted suggestions is \$17,000 a year, which will continue indefinitely.

ANDREW F. KAYE

Executive Secretary

FUSA Incentive Awards Review Committee

ROCKEFELLER NAMES THREE

ALBANY, Feb. 16 — Governor Rockefeller has announced three appointments: They are:

Joseph C. Mruk of Buffalo to the State Commission on Pensions; Peter E. Brattl of New York City as a member of the State Insurance Board and Dr. Paul C. Bunn of DeWitt as a member of the Board of Visitors of Roswell Park Memorial Institute.

Federal Income Tax

By H. J. BERNARD

Who May Exclude Sick Pay From Their Taxable Income

Sick pay exclusion from taxable income, under the U.S. Income Tax Law, is applicable to public employees because of the standard practice of according them sick leave, provided minimum requirements, as stated below, are met. Employees of private industry also get this benefit, if they are covered by a recognized plan. Public employees don't have to worry about the acceptability of their sick leave "plan" because such acceptability already is standard.

There are limitations to the sick-leave exemption. The maximum amount of salary that can be covered is \$100 a week. Any excess would be taxable. The full pay, up to that amount, is tax-exempt, unless there has been payment under workmen's compensation, which the employee turns over to the employer, to draw his salary instead, as is often done. At least, the employee prefers to have it that way when salary exceeds the workman's compensation benefits, as it nearly always does. When the compensation benefits are turned over to the employer, only the excess of the salary over those benefits is exempt. For instance, if salary is \$80 a week and compensation benefits are \$35, the difference, of \$45 a week, is all that's exempt.

For sick pay to apply, the amount of salary for the period of sickness must be reported by the employer as income of the employee. Then it is up to the employee to claim the tax exemption. But if the employer took it upon himself to exclude the sick pay from taxable income, as well he might, then no claim can or should be made, as sick pay already is excluded.

Illness and Injury

While the phrase "sick pay" is standard, it applies to injury cases, as well as to illness as such. In cases of sickness, exclusion starts on the eighth day of absence from work. In other words, the income for the first seven days is taxable, even if income is less than \$100 a week. If you're absent because of illness for more than seven days, and are hospitalized for at least one day during any part of that total period, not necessarily during the first seven

(Continued on Page 10)

Getting the Job Message Across to Employees

By BARBARA G. GUNDERSON
U. S. Civil Service Commissioner

The present age, in all walks of life, is technique-conscious to the point where it is becoming a national problem.

The necessary tools and techniques of personnel administration should never be allowed to get in the way of the reason for their existence. The essence of personnel is in its first six letters.

I am an insider with an outsider's point of view. I think it is healthy for Government and for the men and women in careers of personnel work to hear such a viewpoint from time to time, as well as the technical view. What the average person thinks of what you do cannot fail to have significance on conscientious experts in the personnel field.

To what extent do managers really think of their job in terms of people? The manager's job is to get things done; and in the agencies of modern Government, with their complex programs and their tremendously important missions, this is a terrific responsibility. Management is a hard job but it can't be done without considering employees as people.

Practical Considerations Count

It is perfectly possible, and a little too easy, to talk about human resources and human relations in an abstract and general way without ever pinning them down to actual situations.

Effective communications are important. The avoidance of a technical-language barrier by personnel experts is equally important. The vocabulary or jargon of a specialized field often provides useful short-cuts to communication between the specialists, and in some professions doubtless makes no difference if this is a language no one else understands. But it is dangerous in personnel work, because a large part of the job is to get through to employees—all employees.

Government service affords a unique example of work where the aspirations of management and employees can be the same because all Government work is in one way or another a service to the people. Management has the responsibility to make sure that all employees are able to identify themselves with the agency's true goals. The climate of personnel management which makes an employee grow and helps him to realize himself is the same climate in which the objectives of an agency are best accomplished.



MRS. BARBARA GUNDERSON

NYC Jobs

OPEN-COMPETITIVE

(Continued from Page 5)

must have two years as a resident in diagnostic radiology or roentgenology in a hospital approved for such residencies, or a satisfactory equivalent. (February 25).

8400. Hospital recorder, \$4,000. There are seven vacancies in the Department of Hospitals. Fee \$3. The written test has been tentatively set for May 20. This date is tentative only and may be changed. Employees in the title of Hospital Recorder are eligible for promotion examination to senior hospital record with a salary range of \$4,850 to and including \$6,290. Candidates for hospital recorder must have the following or a satisfactory equivalent: (1) a New York State license to practice as a registered professional nurse; or (2) a baccalaureate degree issued upon completion of a four year course in an accredited college or university and six months of satisfactory experience as a medical historian or medical records librarian in an approved hospital; or (3) graduation from a recognized school for medical historians or medical records librarians; or (4) graduation from a senior high school and two years of satisfactory experience as a medical historian or medical records librarian in an approved hospital. (February 25).

8453. Psychologist, \$5,150. There are 40 vacancies in various City departments. Some part-time appointments may be made at salaries depending upon the number of hours worked a day. Appointments to this title in the Department of Correction and in the Department of Hospitals are at present exempt from the three-year New York City residence requirement. Fee: \$5. The written test is expected to be held May 16, 1959. This date is tentative only and may be changed if circumstances so demand. Filings close February 25. Employees in the title of Psychologist are eligible for promotion examination to Senior Psychologist with a salary range of \$6,400 to and including \$8,200 per annum. Employees in this occupational group may by successive promotion examinations reach the title of Chief Psychologist with a salary range of \$7,450 to and including \$9,250 per annum. Completion of two years of graduate work (60 credits) in psychology in an accredited college or university plus two years of internship or satisfactory supervised experience in clinical psychology in a recognized hospital, penal institution, social agency, clinic, court, school or other approved agency or institution is required; or a doctorate in psychology from an accredited university plus one year of internship or satisfactory supervised experience in clinical psychology in a recognized hospital, penal institution, social agency, clinic, court, school, or other approved agency or institution; or possession of a certificate as psychologist, issued by the New York

State Department of Education. These requirements are for this examination only. (February 25).

8053. Assistant director of research (youth activities), \$6,750. One vacancy in the New York City Youth Board. Fee: \$5. The technical test is expected to be held on April 21. This date is tentative. A baccalaureate degree is required, issued upon completion of a four-year course in an accredited college or university and seven years of satisfactory, full-time, paid experience in the application of research and statistical techniques to the analysis of problems in family or child welfare, or youth needs and activities, or a related social welfare field, of which four years must have been in an administrative, supervisory, or consultative capacity; or a satisfactory equivalent, but all candidates must possess a baccalaureate degree. A master's degree in sociology or psychology may be substituted for one year of the required general

experience, and graduation from an approved school of social work as evidenced by a certificate or master's degree may be substituted for two years of the required general experience. (February 25).

8279. Public relations assistant, \$5,450. There are three vacancies now. The eligible list may also be certified as appropriate for public services officer, information assistant, and for such positions as (Continued on Page 8)

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 - "Aloha" dinner on the eve of departure.
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RANGERS HOLD ANNUAL DINNER MEETING



Members of the Forest Ranger chapter, Civil Service Employees Association, are seen here in attendance at the chapter's annual dinner, held recently in Albany. Seated, from left, are Henry Galpin, CSEA salary research analyst; Abraham George, assistant superintendent of fire control, Conservation Dept.; William Fass, Assistant Commissioner, Division of Lands and Forests; Thomas Houlihan, director of personnel, Conservation Dept., and Ira Thomas, chapter president.

NYC Jobs

OPEN-COMPETITIVE (Continued from Page 7)

the Commission may deem it appropriate. Fee: \$5. The written test is expected to be held April 15. A baccalaureate degree issued after completion of a four-year course in an accredited college or university with a major in English, journalism, or public relations and three years of satisfactory, full-time, paid experience in public relations, journalism or advertising are required, or a satisfactory equivalent. (February 25).

8110. Supervising research assistant (youth activities), \$6,050. Two vacancies in the New York City Youth Board. Fee: \$5. The technical test is expected to be held on April 21. This date is tentative only and may be changed if circumstances so demand. Employees in the title of supervising research assistant (youth activi-

CHURCH NOTICE

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LENT

Holy Communion 7:15, 12:05
Evensong 5:15

Sundays: 7:30, 8:30,
10:45, 11:00, 4:00

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LENTEN NOON DAY SERVICES

The Rt. Rev. Philip F. McNairy, D.D.

Suffragan Bishop of Minnesota

Feb. 16-20 (Mon. thru Fri.)

Holy Communion Daily

LENTEN NOONTIME SERVICES

Emmanuel Baptist Church

275 State St. Albany, N. Y.

Robert G. Withers, Minister

February 11 - 27

Westminster Presbyterian Church

262 State St. Albany, N. Y.

Rev. John C. Laske, Minister

March 2 - 20

From 12:05 to 12:25 P.M.

ties) are eligible for promotion examination to assistant director of research (youth activities) with a salary range of \$6,750 to and including \$8,550 per annum.

LEGAL NOTICE

At a Special Term, Part II of the City Court of the City of New York, held in and for the County of New York, at the Courthouse, 51 Chambers Street, in the Borough of Manhattan, City and State of New York, on the 6th day of February, 1959.

PRESENT: HON. FRANCIS E. RIVERS, JUSTICE.

In the Matter of the Application of DENNIS HOWARD BRETTSCHEIDER For leave to change his name to DENNIS HOWARD BRETT.

On reading and filing the petition of DENNIS HOWARD BRETTSCHEIDER, verified the 5th day of February, 1959, praying for a change of name of the petitioner, it being requested that he be permitted to assume the name of DENNIS HOWARD BRETT in the place and stead of his present name and the Court being satisfied that there is no reasonable objection to the change of name proposed; and it further appearing that the said petitioner was born on October 28, 1935, in the City and State of New York, as indicated in the Certificate of Birth annexed to the petition, Certificate No. 12455.

NOW on motion of JOHN S. HENRY, attorney for the said petitioner, it is ORDERED, that the said DENNIS HOWARD BRETTSCHEIDER be and he hereby is authorized to assume the name of DENNIS HOWARD BRETT, in place and stead of his present name, upon compliance with the provisions of this order; and it is further

ORDERED, that this order be entered and the said petition upon which it is granted be filed within ten days from the date hereof, at the Office of the Clerk of this Court, in the County of New York; that, within twenty days from the date of entry hereof, a copy of this order shall be published in the Civil Service Leader, a newspaper published in the County of New York, City and State of New York; and that within forty days after the making of this order, proof of such publication by affidavit be filed with the Clerk of the City Court in the County of New York; and it is further

ORDERED, that a copy of this order and the papers on which it is granted shall, within twenty days from date hereof, be served on the appropriate Board of the United States Selective Service and within ten days thereafter, proof of such service be filed with the Clerk of this Court.

THAT, following the due filings of said petition and entry of said order as herebefore directed, the publication of said order and the filing of proof of publication thereof, on and after the 17th day of March, 1959, the petitioner shall be known as and by the name of DENNIS HOWARD BRETT, which he is hereby authorized to assume and by no other name.

Required is a baccalaureate degree issued upon completion of a four-year course in an accredited college or university, and five years of satisfactory, full-time, paid experience in the application of research and statistical techniques to the analysis of problems in family or child welfare, or youth needs and activities, or a related social welfare field, of which two years must have been in an administrative, supervisory, or consultative capacity; or a satisfactory equivalent, but all candidates must possess a baccalaureate degree. A master's degree in sociology or psychology may be substituted for one year of the required general experience, and graduation from an approved school of social work as evidenced by a certificate or master's degree may be substituted for two years of the required general experience. (February 25).

PROMOTION

Lieutenant (Fire Department)
(Continued on Page 9)

LEGAL NOTICE

BARRE, ANN.—CITATION.—File No. P 217, 1959.—EPTATION.—The People of the State of New York, By the Grace of God Free and Independent, To HANDEL CUNNINGHAM, WILLIAM BARRE, MARY SNYDER, OLIVE BRACHER and BLANCHE BRACHER, if living, and if they or any of them died subsequent to the decedent, to their respective executors, administrators, legatees, devisees, assignees or successors in interest, whose names and places of residence are unknown and cannot be ascertained, PUBLIC ADMINISTRATOR OF THE COUNTY OF NEW YORK, COOPERATIVE FOR AMERICAN REMITTANCES TO EVERYWHERE, INC., COMMONLY KNOWN AS CAIR, INC., THE SALVATION ARMY, and to ANY OTHER HEIRS OR NEXT OF KIN WHOSE NAMES AND ADDRESSES OR PLACES OF RESIDENCE ARE UNKNOWN, and if any of them be dead, to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on March 11, 1959, at 10:00 A.M., why a certain writing dated September 19, 1958, and a Codicil thereto dated December 31, 1958, which have been offered for probate by THE CHASE MANHATTAN BANK, a New York Banking Corporation with an office at 40 Wall Street, New York, N. Y., should not be probated as the last Will and Testament, relating to real and personal property, of ANN BARRE, Decedent, who was at the time of her death a resident of 84 West 34th Street, in the County of New York, New York.

Dated, Attested and Sealed, January 30, 1959.

HON. S. SAMUEL DI PALCO,
[L. S.] Surrogate, New York County,
PHILIP A. DONAHUE,
Clerk.

BAKER, EDITH F.—CITATION.—File No. P 218, 1959.—The People of the State of New York, By the Grace of God Free and Independent, To H. Osmond Laount, J. Edwin Laount, Gertrude E. Laount, Helen L. Laount, Carrie S. Marsh, Osmond T. Marsh, Ruth M. Alton, Leon J. Marsh, Unknown heirs at law, next of kin and distributees of EDITH F. BAKER, deceased, if living, whose names, residences and Post Office addresses are unknown and cannot be ascertained after diligent inquiry be ascertained by Petitioner, and if dead, to their respective legal representatives, their husbands or wives, if any, heirs at law, next of kin, distributees, legatees, devisees, assignees, executors, administrators and successors in interest, whose names, residences and Post Office addresses are unknown and cannot be ascertained after diligent inquiry be ascertained the distributees of EDITH F. BAKER, deceased.—SEND GREETING.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on March 11, 1959, at 10:00 A.M., why a certain writing dated August 5th, 1954, which has been offered for probate by J. ARTHUR REED residing at 15 White Birch Drive, Morris Plains, New Jersey, should not be probated as the last Will and Testament, relating to real and personal property of EDITH F. BAKER, Decedent, who was at the time of her death a resident of 17 Rodman Avenue, Haverstown, Pa.

Dated, Attested and Sealed, January 28, 1959.

HON. S. SAMUEL DI PALCO,
[L. S.] Surrogate, New York County,
PHILIP A. DONAHUE,
Clerk.

FOR HOME OWNERS
SEE PAGE 11

LEGAL NOTICE

REHABILITATE WINDOW, ETC.
STATE ARMOY,
1330 MADISON AVENUE
NEW YORK CITY
NOTICE TO BIDDERS

Sealed proposals covering Construction Work for Rehabilitation of Windows and Appointment Work, State Armory, 1330 Madison Ave., New York City, in accordance with Specification No. 15424-C and accompanying drawings, will be received by Henry A. Cohen, Director, Bureau of Contracts, Department of Public Works, 15th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., on behalf of the Executive Department, Division of Military and Naval Affairs, until 2:00 o'clock P.M., Eastern Standard Time, on Wednesday, March 4, 1959, when they will be publicly opened and read.

Each proposal must be upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, in the amount stipulated in the proposal as a guaranty that the bidder will enter into the contract if it be awarded to him. The specification number must be written on the front of the envelope. The blank space in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Drawings and specification may be examined free of charge at the following offices:

State Architect, 210 Broadway, New York City.

State Architect, 4th Floor, Arcade Bldg., 480-488 Broadway, Albany 7, N.Y.

District Supervisor of Bldg. Constr., State Office Building, 533 E. Washington St., Syracuse, N.Y.

District Supervisor of Bldg. Constr., Genesee Valley Regional Market, 100 Jefferson Road, Rochester 23, N.Y.

District Engineer, 65 Court St., Buffalo, N.Y.

State Armory, 1330 Madison Ave., New York City.

Drawings and specifications may be obtained by calling at the Bureau of Contracts, (Branch Office), 4th Floor, Arcade Bldg., 480-488 Broadway, Albany 7, N.Y., or at the State Architect's Office, 15th Floor, 210 Broadway, New York City, and by making deposit for each set of \$5.00 or by mailing such deposit to the Albany address. Checks should be made payable to the State Department of Public Works. Proposal blanks and envelopes will be furnished without charge. The State Architect's Standard Construction Specifications will be required for this project and may be purchased from the Bureau of Accounts and Finance, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N.Y., for the sum of \$3.00 each.

DATED: 2/4/59

MEM/N

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MARTINO REAPPOINTED

ALBANY, Feb. 16 — Governor Rockefeller has reappointed Joseph A. Martino of Manhasset as a commissioner of the Port of New York Authority. Commissioners serve without salary.

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Well, you don't HAVE to eat it and observe Lent faithfully. At PETIT PARIS we prepare those delicious egg dishes that have always amazed travelers on French soil and made them exclaim: "If Mother could only cook like this!" . . . Yes, and we can promise you many other Lenten variations that you'll like. Ask to see our special Lenten menu. PETIT PARIS, 1050 Madison Ave., ALBANY, N. Y.

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NYC Jobs

(Continued from Page 8)

PROMOTION

(Prom.). \$6,807. Fee, \$5. Written test, May 23. Open to all permanent employees of the Fire Department who on the date of the written test: who (1) are serving in the titles of fireman, engineer of steamer, pilot, marine engineer (uniformed); (2) have served in such title or titles in the department for a period of not less than three years preceding that date; (3) have served in the department for a period of not less than six months immediately preceding that date; and (4) are not otherwise ineligible. However, no eligible will be promoted unless he is a fireman, first grade, engineer or steamer, pilot, or marine engineer (uniformed). Tests: Record and seniority, weight 50, 70% required, written, weight 50, 70% required. Candidates who fail to attain the pass mark set for any test, subject or part of the examination shall be deemed to have failed the examination and no further test, subject or part of the examination shall be rated. Method of computing record and seniority.

Beginning with the date of appointment as Fireman, 70%. For each three months of service

in any of the eligible titles during the five years next preceding the day of the written test add 1/2%, or 2% a year, making at the end of five years a maximum of 80%; for each additional three months add 1/4%, or 1% a year, making at the end of 10 years of experience a maximum of 85%. II. AWARDS. Roll of Merit, Class 1 add 3.00%; Rollof Merit, Class 2 add 2.00%; Roll of Merit, Class 3 add 1.00%; Service Record A add 0.50%; Service Record B add 0.25%. Credit for awards will be granted only in the first successful examination following the date of acquisition of the award. Penalties: For each day's fine in the eligible rank, .25%; for each reprimand, .12 1/2%. Fines or reprimands prior to March 19, 1955 will not be considered. III. The maximum credit attainable on record and seniority is 100%. AP V-

Pilot (Prom.), Fire Department, \$7,120. Fee \$5. Test April 7, 1959. Open to each member of the Uniformed Force of the department named above who on the first date of the test: (1) is permanently employed in the title of Fireman, Marine Engineer (Uniformed), or Engineer of Steamer; (2) has served as a permanent member of the Uniformed Force in the department for the six month period immediately preceding that date; and (3) is not otherwise ineligible. Any employee holding an eligible title who claims retroactive seniority pursuant to Chapter 589 of the Laws of 1946, may file an application for this position under the conditions outlined in the General Examination Regulations. At the time of the qualifying performance test candidates must present a valid United States Coast Guard license as first class pilot for any part

of New York Harbor. Prior to certification for appointment, candidates must present a valid United States Coast Guard license as Master of freight and towing, steam and motor vessels, of at least 500 gross tons, on bays, sounds and rivers and as first class pilot of same on New York Bay and Harbor to Yonkers, East River to Stepping Stones, Staten Island Sound, Raritan Bay, Roca-way Inlet and Jamaica Bay.

Tests: Record and seniority, weight 50, 70% required; experience, weight 50, 70% required.

Method of Computing Record and Seniority: Beginning with the date of appointment to an eligible title, 70 per cent. For each three months of service in an eligible title during the five years immediately preceding the first date of the experience test, add one per cent (four per cent for a year), making at the end of five years a maximum of 90 per cent; for each additional three months of service in an eligible title, add one-half of one per cent (two per cent for a year), making at the

(Continued on Page 12)

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite The Leader office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, other than applications for examinations, should be addressed to the Personnel Department, 299 Broadway, New York 7, N. Y. Mailed applications for blanks must be received by the department at least five days prior to the closing date. Enclose self-addressed envelope, at least nine inches wide, with six cents in stamps affixed.

STATE — First Floor at 270 Broadway, New York 7, N. Y., corner Chambers Street, Tel. BArcley 7-1616; State Campus and lobby of State Office Building, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays; Room 400 at 155 West Main Street, Rochester, N. Y., Wednesdays only, 9 to 5. Also, an information office has recently been opened at 221 Washington Street, Binghamton. All of foregoing applies also to exams for county jobs conducted by the State Commission. Apply also to local office of the State Employment Service, but only in person or by representative, not by mail. Mail application should be made to State Civil Service Department offices only; no stamped, self-addressed envelope to be enclosed.

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WAtkins 4-1000. Applications also obtainable at main post offices, except the New York, N. Y., post office. agencies also issue applications for jobs in their jurisdiction. Mail applications require no stamps on envelope for return.

TEACHING JOBS — Apply to the Board of Education, 110 Livingston Street, Brooklyn 1, N. Y.

Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEckman 3-6010. For list of some current titles see Page 15.

Clerk Study Book

The Authentic Arco Volume, \$3

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Name _____

Residence Address _____

City _____ Zone _____ County _____ State _____

Age _____ Single Married. Car is registered in State of _____

Location of Car (if different from residence address) _____

Occupation (or rank if on active duty) _____

Yr.	Make	Model (Dix., etc.)	Cyl.	Body Style	Purchase date	<input type="checkbox"/> New	<input type="checkbox"/> Used

1. (a) Days per week car driven to work? _____ One way distance is _____ miles.
(b) Is car used in any occupation or business? (Excluding to and from work)
 Yes No

(c) Is car principally kept and used on a farm? Yes No
2. Additional operators under age 25 in household at present time:

Age	Relation	Marital Status	% of Use



Government Employees INSURANCE COMPANY

(A Capital Stock Co. not affiliated with the U.S. Government)
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(N.Y. Service Office) Phone Worth 2-4400
Home Office, Washington, D.C.

Federal Income Tax

(Continued from Page 6)

days, exclusion starts from the first day of absence. And if, instead of illness, injury is the cause of absence, exclusion starts also from the very first day of absence. The injury need not have been incurred in line of duty.

The one-day rule of hospitalization is liberally construed. You do not have to be in the hospital for 24 consecutive hours to meet the one-day requirement, but at least must be admitted to the hospital as a bed patient for one hospital day. But mere treatment in a hospital, or as an out-patient, does not suffice.

In injury cases, the first-day start applies whether or not you were hospitalized.

Injury and Illness Distinguished

An injury is "a in externally caused sudden damage or hurt to the body, brought about by an identifiable event." An illness is "any mental or bodily infirmity or disorder other than an injury."

There are many tax-saving provisions of the law and a taxpayer may rightfully claim all of them to which he is entitled, and besides may take advantage of lower-rate provisions. Bad debts, if uncollectible, are deductible, as are losses through theft, casualty and the like, and so are membership dues, special safety equipment required in one's work, such as safety shoes, and the cost of uniforms to the extent defrayed by the employee, if the uniforms are distinctive to the job and not suitable or readily adaptable to general wear in public.

A widow or widower may be entitled to a lower tax rate. If the spouse died within two years prior to 1958, a special tax schedule is applicable. To qualify, one must have been entitled to file a joint return—which only husband and wife may do—in the year in which the death occurred. The taxpayer must not have remarried, must have a child or stepchild who qualifies as a dependent, and must defray more than half the maintenance of his home, of which the dependent also be a resident, except for temporary absences, boarding-school or similar circumstances not defeating the benefit. But the deceased spouse may not be claimed as an exemption, and certainly not as a dependent, as one spouse is never, under the tax law, a dependent of the other, though he or she may be dependent of some one else, like a father.

Husband and wife usually profit by filing a joint return because the rate is determined by half the total income received though applied to the entire or combined income.

A special tax schedule similar to the one applying to widows and widowers may be used by the head of a household for a lower rate than otherwise. The taxpayer must be unmarried, or officially separated under a court order. But the surviving spouse benefit may not be combined with the head-of-a-household benefit.

The taxpayer, to qualify under this provision, must provide more than half the cost of maintaining the household in the entire tax year.

FOSS GETS CODE



William Foss, Assistant Commissioner of the Division of Lands and Forests, Conservation Department, left, was presented with a mounted copy of the "Code of the Civil Servant" by Ira Thomas, president of the Forest Ranger chapter of the Civil Service Employees Association. The occasion was the chapter's annual dinner meeting, held recently in Albany.

Jobs U.S. Seeks to Fill Fast

The positions listed below represent only the most urgent needs for civil service personnel at United States installations in the New York-New Jersey area.

Application forms obtained at any main post office or from the Second Civil Service Region, 641 Washington Street, New York 14, N. Y. Completed forms to the Second Region office unless otherwise directed. The jobs:

Accountant and auditor, \$4,980 to \$8,330, New York and New Jersey.

Electronic scientist, \$4,490 to \$5,430, New York and New Jersey. Also at the New York Naval Shipyard, Brooklyn, paying \$6,285 to \$8,810 for more advanced work. Send applications to the Board of U. S. Civil Service Examiners at the shipyard.

Engineer, all branches, \$4,490 and \$5,430, New York and New Jersey.

Civil engineer, \$6,285 to \$12,770, New York and New Jersey.

Construction engineer, \$6,285 to \$12,770, New York and New Jersey.

Electrical engineer, \$6,285 to \$12,770, New York and New Jersey.

Industrial engineer, \$6,285 to \$12,770, New York and New Jersey.

Marine engineer, \$6,285 to \$12,770, New York and New Jersey.

Mechanical engineer, \$6,285 to \$12,770, New York and New Jersey.

Metallurgist, \$4,490 to \$11,595, New York and New Jersey.

Naval architect, \$6,285 to \$12,770, New York and New Jersey. Send applications to the Board of U. S. Civil Service Examiners, New York Naval Shipyard, Brooklyn, N. Y.

Nurse, \$4,040 to \$4,980, New York. Apply to the Board of Civil Service examiners, U. S. Public Health Service Hospital, Manhattan Beach, Brooklyn 35, N. Y. the Board of Civil Service Examiners, U. S. Public Health Service Hospital, Staten Island 4, N. Y., or the Board of U. S. Civil Service Examiners, U. S. Naval Shipyard, Brooklyn, N. Y.

Physicist, \$4,490 to \$5,430, New York and New Jersey.

HOHAUS RENAMED

ALBANY, Feb. 16 — Reinhard A. Hohaus of Bronxville has been reappointed to the State Commission on Pensions for a new term ending Apr. 1, 1963. Members receive \$81 a day while working, but not to exceed \$1,800 a year and actual expenses.

DIRECTOR POST FILLED

ALBANY, Feb. 16—Jacob Guterman of Catskill has been named to the board of directors of the Wassac State School, succeeding Joseph T. Weingold of New York City.

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LEGAL NOTICE

CARLE, EDWARD H. — FILE No. P 229, 1959. — SUPPLEMENTAL CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT, TO TAX COMMISSIONER, STATE OF NEW YORK, SUSAN C. EDWARDS, ELIZABETH E. SYLVESTER, ALBERT L. SYLVESTER, JR.; SUSAN B. HOPWOOD, SUSAN E. WAGNER, MARGARET E. MORRIS, DUDLEY E. MORRIS, DUNCAN EDWARDS, JR.; RUTH E. PRICKER, JANE E. McCLELLAND, EUNICE E. TENNEY, ALEXANDER EDWARDS, ROBERT EDWARDS.

The following persons who are infants over 14 years of age: JOHN J. CARLE, II; AMY SYLVESTER, DUNCAN SYLVESTER, ROBERT F. WAGNER, JR.; ALEXANDER E. MORRIS, SUSAN E. TENNEY, MARIE EDWARDS, DOROTHY EDWARDS, JOHN EDWARDS.

The following persons who are infants under 14 years of age: DUNCAN WAGNER, ELIZABETH LEIGH EDWARDS, DUNCAN EDWARDS, BRD; KEVIN K. EDWARDS, JACOB E. PRICKER, BRD; PETER JOHN PRICKER, VINCENT McCLELLAND, GEORGE K. McCLELLAND, JR.; SCOTT McCLELLAND, LYNN RENAUD CARLE, DUNCAN McCLELLAND, VUKI W. TENNEY, HARRIET S. TENNEY, BRD; CHARLES T. TENNEY, JR.; DUNCAN E. TENNEY, JANE EDWARDS, ALEXANDER EDWARDS, JR.; ROBERT EDWARDS, SALLY EDWARDS.

YOU ARE HEREBY CITED TO SHOW CAUSE before the surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on March 6, 1959, at 10:30 A.M., why a certain writing dated December 3, 1953, and a codicil thereto dated September 20, 1958, which have been offered for probate by Ernest Innes, residing at 143 72nd Street, Brooklyn, N. Y., should not be probated as the last Will and Testament, relating to real and personal property, of Edward H. Carle, deceased, who was at the time of his death a resident of Kew-Forest, Albertson County, Virginia, Dated, Attested and Sealed, January 26, 1959.

HON. S. SAMUEL DE FALCO, Surrogate New York County (Seal) PHILIP A. DONAHUE, Clerk

First Non-Teaching Unit In Westchester

The first non-teaching school unit of the Westchester chapter has been formed in the City of Mount Vernon. The following were elected as Unit Officers: Jimmy Kearns, President; Henry Dely, vice president; Frank Wachsmuth, treasurer; Edward Dannemann, Sgt. of arms.

For further information concerning the formation of a unit in your school district in Westchester, kindly contact Richard Schulz, president, Westchester Chapter, P. O. Box 827, White Plains, White Plains 9-1300, extension 505.

LEGAL NOTICE

CITATION — File No. P 2199/1959 — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent,

TO: ANNE MARIE BELL, HUGO L. BELL, ELIZABETH A. BELL, HUGO L. BELL, JR., DALE BELL, SUSAN BELL, ALICE A. BELL, MATHIEU BELL, being the persons interested as creditors, legatees, distributees or otherwise in the estate of GILBERT ELEAZER ORCUTT BELL (also known as Gilbert E.O. Bell and G.E.O. Bell), deceased, who at the time of his death was a resident of the Borough of Manhattan in the County of New York, State of New York, SEND GREETING.

Upon the petition of National Bank of Westchester, a national banking association having its principal office at No. 31 Manaroneck Avenue, White Plains, New York, as Executor of said Estate.

You and each of you are cited to show cause before the Surrogate's Court of our County of New York to be held at the Hall of Records in the County of New York on the 24th day of March, 1959, at 10:30 o'clock in the forenoon of that day, why the account of proceedings of said National Bank of Westchester, as Executor of the Last Will and Testament of said deceased, should not be judicially settled, and why the aforesaid Hugo L. Bell, Gilbert E. O. Bell, Jr., and Elizabeth A. Bell should not be required to pay to said Executor the shares of Federal and New York estate taxes apportioned to them respectively, or such portion thereof as remains unpaid.

IN TESTIMONY WHEREOF, we have caused the seal of our said Surrogate's Court to be hereunto affixed.

WITNESS, Honorable S. SAMUEL DE FALCO, a Surrogate of our said County, at the County of (Seal) New York, the 22nd day of January, 1959.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court

LEGAL NOTICE

THE UNDERSIGNED HAVE FILED A Certificate of Limited Partnership, in pursuance of Section 91 of the Partnership Law of New York with the County Clerk for New York County, setting forth the formation effective January 1, 1959, of a Limited Partnership to engage in the general securities and brokerage business under the name of F. S. MUSELEY & COMPANY with its principal office at 59 Congress Street, Boston, Massachusetts, and a New York office at 129 Broadway, New York City. The term of the partnership is four years to December 31, 1962. The names and addresses of the Limited Partners are (1) Arthur Perry, Pagan Lane, Doves, Massachusetts; (2) Arthur St. J. Whiting, Jr., 259 Brook Street, Framingham Centre, Massachusetts, and Roger H. Whitman, 31 Curtis Street, Egypt, Massachusetts, as Trustees u/w/o Max O. Whiting; (3) Richard K. Thorndike, 142 Valley Street, Beverly Farms, Massachusetts, and H. LeBaron Sampson, 5 Fayrweather Street, Cambridge, Massachusetts, as Trustees u/Art. Seventh o/w/o Neal Kanton; and (4) Margaret M. Byrne, 680 Madison Avenue, New York, New York, Carroll S. Byrne, 30 Sutton Place, New York, New York, and H. Lawrence Rogert, Jr., 791 Park Avenue, New York, as Trustees u/Art. Fourth o/w/o William Byrne. The aggregate contribution of the Limited Partners is \$700,000. The contributions of the Limited Partners are to be returned at the expiration of the term of the partnership, except that in the event of the death of Limited Partner Perry, 1/3 of his contribution is to be returned 3 months thereafter, an additional 1/3 at the expiration of 9 months thereafter, and the balance at the expiration of 12 months thereafter. No Limited Partner has made any agreement to make additional contributions, has any right to demand or receive property other than cash in return for his contribution, or any right to substitute an assignee other than his executors, administrators, or the trustees under his will. The share of profits or other compensation to which each Limited Partner is entitled is interest at the rate of 6% per annum payable quarterly on his contribution. Additional Limited Partners may be admitted. There is no priority of any one Limited Partner over another Limited Partner. The remaining general partners may continue the business on the death, retirement, or insanity of a general partner during and throughout the term of the partnership. John O. Stubbs, 590 Gay Street, Westwood, Massachusetts; Harry C. Robbins, 26 Moxley Street, Swampscott, Massachusetts; Charles C. Auchincloss, 150 E. 70th Street, New York, New York; Howard M. Biscoe, Jr., 8 Jay Street, Boston, Massachusetts; Frederick C. Braun, Jr., 27 Red Oak Place, Massaponna, Long Island, New York; W. Ellory Bright, Jr., 14 Algonquin Road, Worcester, Massachusetts; Rodney W. Brown, Bancroft Road, Andover, Massachusetts; Arthur A. Brown, 6116 Springmount Road, Indianapolis, Indiana; F. Wadsworth Bisk, Lowell Road, Concord, Massachusetts; Charles F. Cutler, 880 North Lake Shore Drive, Chicago, Illinois; Charles M. Endera, 8 Peter Cooper Road, New York, New York; Harold G. Loun, 2244 Lincoln Park West, Chicago, Illinois; Preston J. McNurlin, 178 Abington Avenue, Kenilworth, Illinois; Frederick S. Moseley, III, 16 Walnut Road, South Haverhill, Massachusetts; Ben P. P. Moseley, Spring Street, Ipswich, Massachusetts; Arthur Perry, Jr., Spencer Brook Road, Concord, Massachusetts; Joseph A. Richardson, 206 Winslow Road, Waban, Massachusetts; Henry B. Rising, 23 Hubbard Circle, Wellesley Hills, Massachusetts; Richard K. Thorndike, 142 Valley Street, Beverly Farms, Massachusetts; Robert S. Weeks, Jr., 49 Griggs Road, Brookline, Massachusetts; and Ernest J. Woolfel, 5 Summit Street, Peabody, Massachusetts.



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(Continued from Page 9)

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has demonstrated his fitness to perform the duties of the position. In addition, candidates will be required to pass a qualifying performance test. Candidates will be summoned for the qualifying performance test in order of filing their application. In the qualifying performance test candidates will be required to demonstrate their ability to perform the duties of the position. No second opportunity will be given to candidates who fail or fail to appear for the qualifying performance test.

Candidates who fail to attain the pass mark set for any test, subject or part of the examination shall be deemed to have failed the examination and no further test, subject or part of the examination shall be rated. (February 25).

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The U. S. Civil Service Commission lists its current examination announcements for Federal Jobs. Examinations are open for receipt of applications until further notice, unless a closing date is specified. Announcements and applications may be obtained from post offices throughout the country, from civil service region offices, or from the U. S. Civil Service Commission, Washington 25, D. C. Jobs are in various Federal agencies, unless a specific agency

is named, and are located throughout the country, unless otherwise stated. Those examinations marked with an asterisk may be used to fill jobs in foreign countries. A dagger indicates new announcements. Salaries quoted are basic annual salaries; additional compensation is provided for any authorized overtime and for overseas duty.

Agricultural

- Agricultural Economist, \$4,980 to \$12,770. Announcement 53B.
 - Agricultural Extension Specialist (Program Leadership, Educational Research and Training), \$8,330 to \$12,770; Subject-Matter Specialization, Educational Media, \$8,330 to \$11,355. Jobs are in the Washington, D. C., area. Extensive travel throughout the United States. Announcement 4 (B).
 - Agricultural Marketing Specialist, Fishery Marketing Specialist, \$4,980 to \$11,355; Agricultural Market Reporter, \$4,980 to \$7,030. Announcement 147B.
 - Agricultural Research Scientist, \$4,980 to \$11,355. Announcement 58B.
 - Cotton Technologist, \$4,980 to \$8,330. Jobs are in Washington, D. C., and the South and Southwest. Announcement 230.
 - Warehouse Examiner (Grain, Cotton, Miscellaneous Products—Dry Storage, Miscellaneous Products—Cold Storage), \$5,985. Jobs are with the Department of Agriculture. Announcement 405 (B).
- ### Business and Economics
- Accountant and Auditor, \$4,040. Announcement 51 Rev.
 - *Accountant or Auditor, \$4,080 to \$12,770. Jobs are in the Washington, D. C., area. Announcement 66.
 - Accountant and Auditor, \$4,080 to \$12,770. Jobs are in General Accounting Office. Announcement 150 B.
 - *Accounting Clerk, \$3,755. Jobs are in the Washington, D.C., area. Announcement 72.
 - *Actuary, \$4,040 to \$12,770. Announcement 2.
 - *Auditor, \$4,980 to \$12,770. Jobs are with the Department of the Army. Announcement 7 (F).

Increased Benefits In Social Security End Some VA Pensions

No part of benefit payments from Social Security can be waived by veterans or their widows who must meet certain income limitations to be eligible for nonservice-connected disability or death pension from the VA.

Accordingly, a boost in Social Security payments which will be reflected in the checks delivered during early February 1959 may cause some persons to become ineligible for VA pension because their other income will exceed \$1,400 annually for those without dependents, or \$2,700 for those with dependents.

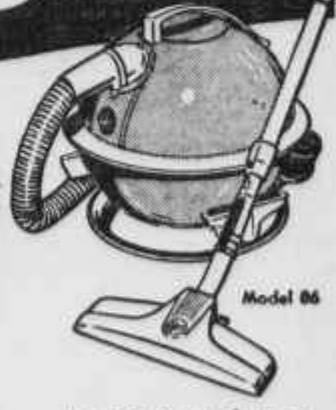
Many of the affected pensioners mistakenly believe they may waive part of their Social Security benefits and thus bring their "other income" below the annual limitations established for pension, says the State Division of Veterans' Affairs.

Income limitations for pension purposes apply to veterans and widows of veterans of World War I, World War II, and the Korean conflict. They do not apply to veterans or widows of veterans of wars before World War I.

Until the person receiving Social Security has actually received an amount equal to the total Social Security contributions taken from his salary or wages in the past, the monthly Social Security payments would not count as income, the Division adds.

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U.S. JOBS NOW OPEN

(Continued from Page 12)

***Auditor, \$4,980 to \$12,770.** Jobs are with the Department of the Air Force. See any one of Announcements No. 2-43-2 (54), No. 7-64-1 (54), No. 8-32-5 (54), or No. 12-75-1 (54).

***Commodity Industry Analyst (Minerals), \$4,040 to \$8,330.** Announcement 101B.

***Economist, \$7,985 to \$12,770.** Jobs are in the Washington, D.C. area. Announcement 37.

***Farm Credit Examiner, \$4,980 and \$5,985.** Announcement 396.

***Field Representative Telephone Operations and Loans, \$5,985 and \$7,030.** Jobs are with the Rural Electrification Administration. Announcement 137B.

***Savings and Loan Examiner, \$4,980 and \$5,985.** Jobs are in Federal Home Loan Bank Board. Announcement 132(B).

***Securities Investigator, \$5,985 and \$7,030.** Jobs are with the Securities and Exchange Commission. Announcement 21B.

Engineering-Scientific

***Aeronautical Research Scientist, \$4,490 to \$17,500.** Announcement 61B.

***Always Operations Specialist (Station), \$4,490 plus cost-of-living differential.** Jobs are with the Civil Aeronautics Administration in Alaska. Announcement 11-101-1 (57).

***Astronomer, \$4,490 to \$12,770.** Announcement 133B.

***Bacteriologist — Serologist, \$4,980 to \$9,980; Biochemist, \$5,430 to \$10,130.** Positions are with Vet-

erans Administration. Announcement 163B.

***Biologist, \$5,985 to \$11,355; Biochemist, Physicist, \$5,430 to \$11,595 (In the field of Radioisotopes).** Positions are with the Veterans Administration. Announcement 159B.

***Cartographer \$4,040 to \$12,770; Cartographic Aid, \$3,255 to \$7,030; and Cartographic Draftsman, \$3,255 to \$4,980.** Jobs are in the Washington, D. C., area. Announcements 4-3-3 (53) and 4-3-2 (53).

***Chemist, Electronic Scientist, Engineer, Mathematician, Metallurgist, Physicist, \$4,490 to \$12,770.** Jobs are in the Potomac River Naval Command in and near Washington, D. C., and at the Engineer Center, Fort Belvoir, Va. Announcement 76B.

***Chemist — Physicist — Metallurgist — Mathematician — Electronic Scientists, \$4,490 to \$12,770.** Jobs are in the Washington, D. C., area. Announcement 46(B).

***Electronic Scientist — Electronic Engineer — Physicist, \$4,490 to \$11,595.** Jobs are in Mass. and Conn. Announcement 1-7-1 (56).

***Electronic Technician, \$3,495 to \$8,330.** Jobs are in the Washington, D. C., area. Announcement 151B.

***Electronic Technician, \$4,490 and \$4,980, plus cost-of-living differential.** Jobs are in Alaska. Announcement 11101-2 (57).

***Engineer, \$4,490 to \$8,810.** Jobs are with the Navy Department in foreign countries and U. S. possessions in the Pacific

GOWANDA HEAD COOK GETS MERIT AWARD



Carl Gangi, head cook at Gowanda State Homeopathic Hospital, receives the Department of Mental Hygiene Merit Award of \$25 and a desk set. He devised an oblong, rectangular tin for baking pies. Left to right: R. E. Colburn, business officer; Mr. Gangi, Dr. I. Murray Rossman, director, and Gordon Woodcock, food service manager at the hospital.

area. Announcement 12-95-1 (56) Rev.

***Engineer (Various branches), \$4,490 to \$12,770; Chemist, Electronic Scientist, Mathematician, Metallurgist, Physicist, \$4,490 to \$11,595.** Jobs are with The Army Ballistic Missile Agency and Redstone Arsenal, Huntsville, Ala. Announcement 5-35-1 (58).

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ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

MENTAL HYGIENE MEMO

By A. J. COCCARO

Civil Service Law

SECTION 115. "Policy of the State. In order to attract unusual merit and ability to the service of the State of New York to stimulate higher efficiency among personnel, to provide skilled leadership in administrative departments, to reward merit and to insure to the people and the taxpayers of the State of New York the highest return in services for the necessary costs of government, it is hereby declared to be the policy of the State to provide equal pay for equal work, and regular increases in pay in proper proportion to increase of ability, increase of output and increase of quality of work demonstrated in service."

The above words in the preamble of Article VIII of the new Civil Service Law. A more worthy group of words dealing with the State workers pay rights was never written.

It is ironic that the same group of legislators that amended and re-codified the Civil Service Law in 1958 voted to delete the 1958 general pay increase. It was the feeling of the legislators that more mileage could be gained by cutting the pay raise and diverting the monies to a more popular area.

New State Budget

In charting the new State Budget it is planned that the total State expenditures will total 2.41 billion dollars: 1 billion and 51 million is designed for local assistance, 678 million dollars will go to State purposes, and 312 million is earmarked for capitol construction.

The record breaking Budget contains 19.1 million dollars for State salary adjustments, approximately half (1/2) of the amount that the State's own survey shows is needed to do an adequate job.

These is a clamor from the taxpayers' association to cut the Budget and their "noise" has a lot of legislators scared. These groups would be content to cut out the State workers modest pay raise and allow the State Employees to continually foot the bill for State services requested by them.

If the legislators heeded these groups through the years, I am sure that the State employee salaries would be lower than amounts now paid for unemployment insurance.

Do they realize that deletion of the 19.1 million dollars from the budget will not make any difference in the new tax program?

Do they realize that low salaries cannot attract and hold personnel that stimulate higher efficiency and give the State of New York the highest return for their money?

It is costly not to pay fair and adequate salaries. It is law that the State provide equal pay for equal work.

ACTIVITIES OF EMPLOYEES IN STATE

Newark State School

Newark State School personnel and the cast of the 1959 variety show are busily engaged in a co-ordinated effort for this year's presentation. The show will be presented March 4 and 5 for afternoon and evening performance at the School. Approximately 1,000 patients will attend these performances.

Dr. Frank R. Henne, School Director, announces that the annual production will also be presented to the general public at the Newark Junior High School on the evenings of March 16 and 17. The show will not be taken out of Newark this year.

William P. Verbridge, Recreation Instructor, is serving in his 13th year as writer and director of the show.

Mrs. Alberta Sheehan entertained recently at a birthday party for Mrs. Ann Quinn. Travis Spencer is spending his vacation on a motor trip to Florida to visit his mother, James Mitchell has returned from a Florida vacation. Mrs. Inez R. Briggs, head nurse, returned to her duties in the Boys' Hospital last week after being absent for several weeks on sick leave following an operation at the Newark-Wayne Community Hospital.

Ralph W. Westlake, farm consultant, Department of Mental Hygiene, Albany, visited the school on February 5 and 6. Mr. and Mrs. Russell Strong are enjoying several days vacation in Florida. Mrs. Lula Redder and William Baily, who have been ill, have returned to work. Mrs. Pauline Wheeler is recuperating at home after a major operation. Sympathy is extended to Mrs. Dorothy Boardman whose mother died.

The following employees are on vacation: Mrs. Kathryn Hart, Mrs. Mary Jorgensen, Mrs. Ruth Mosher, Mrs. Flora Quagliata, Mrs. Marjorie Teeter, Mrs. Agnes Ferland, Mrs. Ruby White, Mrs. Alberta Sheehan, Mrs. Ann DePalce, Mrs. Hazel Martin, Mrs. Sarah Green, William Swart Lewis Gajens and Mr. and Mrs.

Addison Clingerman, Mrs. Alma Piehl is vacationing in Nevada, and Mrs. Carolyn Mierkie is enjoying the Florida sunshine. Howard J. Wiebeld, son of Mr. and Mrs. Howard Wiebeld, is at home on a three weeks' leave from Pensacola, Florida.

Gary Coomber, son of Mr. and Mrs. Fredicks S. Coomber was presented the Eagle Scout award.

Westchester County

More than 50 members of the Westchester chapter, Civil Service Employees Association, attended a joint dinner meeting at Mete's Restaurant, White Plains. The annual event was co-sponsored by the Westchester chapter and the County CSEA. Chapter president Richard Schulz introduced the local unit representatives and other guests.

Immediately following dinner, a farewell gift was presented to Mrs. Phyllis Brown, chapter secretary for the past four years. The presentation was made by Mrs. Margaret Tront, past president of the County group. Best wishes were extended to Dr. and Mrs. Brown who are moving to Portland, Maine, where Dr. Brown has accepted a post as Commissioner of Health for the City of Portland.

Chapter officers were installed for the coming year and recognition was given to newly appointed directors. The ceremony was performed by Philip Kerker, director of public relations, State CSEA.

Chapter officers to serve this year are: Mr. Schulz, president; Alexander J. Ligay, first vice president; Leonard Mecca, second vice president; John A. Martens, third vice president; Evelyn Brahears, secretary; Eileen Kelleher, treasurer and James A. Bell, sergeant-at-arms.

New directors are Mrs. Ann Russel, Michael Del Vicchio, John Walsh and Howard Griffin.

SOCIAL SECURITY news, comment, questions, answers appear regularly in The Leader.

New York City

The regular monthly meeting of the N.Y.C. Chapter, C.S.E.A. was held on Jan. 29th at Gasner's Restaurant, N.Y.C. The meeting was one of the best attended to date. The honored guests were Assemblymen Gorge W. Harrington (R-Bronx) and George A. Cincotta (D-Brooklyn). The theme of the meeting was "Know your Legislators" and to acquaint them of the C.S.E.A. legislative program. Although the two assemblymen are of the newer members in the legislature, they both were well versed on our programs and aims. Max Lieberman, chapter president, urged the membership to contact their legislators and acquaint them with the C.S.E.A. bills and program.

Among the guests were Paul Kyer, Editor of the Leader; Harold Herzstein, Regional Attorney; James L. Casey, Manager of the New York C.S.E.A. office, and Roy Curtiss, Jr. Director of Bureau of Disability Determinations, Dep't. of Social Welfare.

Sol Bendet discussed the Board of Directors meeting at Albany and also informed the delegates of the meeting and dinner to be held in Albany on March 3rd and 4th next.

Mr. Kyer spoke about the "Piggy-Back Rider" editorial that appeared in the New York Mirror on Friday, Jan. 23, 1959, and urged all members to write in protest to the Daily Mirror. Your president feels that this vitriolic attack on public service by the "Daily Mirror", is irresponsible and a slur on the entire Civil Service. The Leader's editorial speaks for all Civil Service and points out the defects in the Mirror's reasoning and conclusions about Civil Service employees.

The Chapter extends the best of wishes to Ann Capone, stenographer in the Division of Cemeteries, who has become engaged and will be married come next Oct.

The best of birthday wishes to the following members who celebrate their natal day in February: Rose Abad, Rosilind Kodor, Kathleen York, Agnes Curran, Mary Alexander, Kathleen Davis, Dorothy Peterson, Joseph Mongini, Angela Meighan, and Gus Yaeger. The Chapter regrets to learn of the passing of Alice Meighan, mother of Laurence J. Meighan, Chief File Clerk of the B.M.V. Deepfelt sympathy expressed by all. New members — Egon Spira, Julius Berkowitz, Edward Phillips, Pauline Garden, Sylvia S. Cummings, Sylvia T. Weissman and Dorothy C. Johnson.

Manhattan State

Manhattan State Hospital Chapter of the Civil Service Emp. Association, will hold a special meeting on Wed. Feb. 18, 1959 in the Assembly Hall, from 5 to 6:30 p.m.

The legislative committee of the Chapter has sent out invitations, as guest speakers to State Senators John P. Morrissey (Dem.) and MacNeil Mitchell (Rep.) and to Assemblymen Daniel M. Kelly (Dem.) and Dorothy Bell Lawrence (Rep.) for this meeting. Every member is urged to make every effort to attend, and discuss the need for support of our legislative program. This is the time to air your feelings in regard to taxes, salaries, pensions, time and a half pay for overtime and all matters concerning your employment in the state civil service. Remember the date and attend.

The blood donor program is continuing to build up credit for the employees and members of their families. Nine recent blood donors were: James O'Belrne, John Price, Joe Culbert, Patrick Brett, Frank Rozeboom, Gerald Griffin, Michael Napolitano, John Barney, Cy Dineen and Henry Kalltoft. Every Tuesday is Donor Day and all interested employees are requested to call Wallace, Ext. 408, for an appointment. Support this vital program, it is for the benefit of you and yours.

Members are joining the Chapter every day. Latest to come in are Evelyn MC Donald, Michael O'Connell, and Sylvia C. Whitter. The officers and members welcome them into our Chapter. As a member, have you introduced a new member? Please try to speak to your fellow employee

and have him join. The delegates from this Chapter who attended the Metropolitan Conference meeting held at Kings Park State Hospital were presented with a Membership Award on behalf of the Chapter. The membership continues to steadily rise, and it is the consensus that the Award will again be won by Manhattan State Hospital Chapter.

The delegates extend their sincere thanks to Kings Park Chapter for their fine hospitality shown at the Conference meeting.

Get well wishes are extended to Wille Semok, Ed Fletcher, Mike Rooney, Jean Savage, Matt Walsh, Mary Duncan, Mike Napolitano's Mother, Bill Griffin, and welcome back to duty, Frank Walsh.

Bob Magee of the regular hospital bowling team gave the boys some lessons recently, which were financially painful.

The Chapter wishes to go on record as strongly resenting the slurring remarks contained in the New York Mirror, Jan. 23 issue. State employees have pride in their work, and produce full work for little pay and have to pay their taxes along with the Mirror and its staff. Taking out its resentment against hard working employees of the State seems pretty underhanded and uncalled for.

St. Lawrence County

The Chapter was greatly shocked at the sudden death of one of its members, Harold W. Witherhead, St. Lawrence, County Commissioner of Jurors, when he died suddenly at his home on the Black Lake Road near Edwardsville on Saturday, January 17th, 1959, at the age of 48. Various county officials acted as honorary bearers. Mr. Witherhead was a member of Black Lake Lodge 319 F and A.M. of Masons; past supervisor of town of Morristown for 6 years; Past Master of Scotch Bush Grange 399 and a member of the Pomona and New York State Granges.

St. Lawrence Chapter extends its sympathy to his widow, Mrs. Helen Witherhead and the surviving 5 children.

The following members have returned to their respective jobs after extended illnesses and hospitalization and the Chapter is glad they are better: Miss Welthia Kip, Mrs. Pearl Black, Miss Catherine McCarthy, Mrs. Virginia Thompson and Mrs. Jo'ella Craig of the Welfare Department.

Fireman Eldrick J. Boismenu, a Veteran Member of the Ogdensburg Fire Department, retired on Saturday, January 17, 1959, after more than 35 years of service. He was appointed to the Department in 1923 and has been assigned to the No. 1 Station. As a boy he recalls, his first love was fire fighting and he sometimes was allowed by the Ogdensburg firemen to drive the horses which were used until 1918.

Mr. Boismenu has long been noted for his coolness and courage in rescue work and is credited with saving at least a half dozen persons from death by burning or drowning.

He expects to enjoy his retirement devoting his time to his family, his home at 303 Catherine Street, Ogdensburg and "some fishing from the city dock" next summer.

The Board of Directors of St. Lawrence Chapter at a meeting on January 29th, expressed their appreciation and wholehearted support to Senator Robert McEwen for his introduction of the Bill on Vested Rights in Retirement. This is an excellent bill which should be passed this year and every Chapter should contact their legislators urging their support of this bill.

The Board urged that an active drive be made by the Membership Committee under the leadership of Mrs. Mary Manning, Chairman, to contact members for renewal and to personally invite new employees into membership in C.S.E.A. A general meeting will be held Feb. 18th 7:30 — Court House — Canton and new employees will be invited to attend to help plan the program of aims and policies for next year.

The St. Lawrence Chapter extends its sympathy to Miss Nancy Prisma of the Probation Department on the death of her mother which occurred recently.

Albany Education

The Tenth Annual Dinner Dance of the Education Department was held February 5, at Circle Inn, Latham.

The Capital District Conference meeting was attended by Deloras G. Pussell, Chapter Delegate, and by Rose Ballato and Mary McNamara, Alternates. The meeting was for February 4 at the Larkin Restaurant, Albany.

Mrs. Ann Magill has been appointed to the office of the Commissioner of Education. Also appointed is Mrs. Lois Costenue. However, Mrs. Costenue is first spending some time in the hospital having had her appendix removed.

Miss Catherine Dustin, Senior Librarian in the State Library, fell and fractured her hip. She is in St. Eters Hospital, Albany. Miss Mary Jennings, Assistant Librarian, is temporarily taking Miss Dustin's place. Assistant Commissioner for Personnel and Business Management, Milton Musicus, has taken a years leave of absence from the Department to accept the position of Assistant Secretary to Governor Nelson Rockefeller. Mr. Musicus will be in charge of administration.

Mrs. Dorothy Maxwell has been promoted to principal Clerk in the Professional Education Bureau.

L. I. State Park

On December 16th the annual Christmas party was held in conjunction with the regular December meeting of the Chapter at the American Legion Hall in Wantagh. President Hurley dispensed with the regular business of the meeting in order that all present might enjoy most of the evening in revelry.

Over a hundred members, their families and friends attended, and, needless to say, a wonderful time was had by all.

At the last meeting held on January 20th, an interesting talk by Benjamin Sherman was given on what the CSEA is doing in Albany for its members. Mr. Sherman suggested that members should write to their legislators concerning any or all legislation which affects the well-being of individual members and the Association. Mr. Sherman also clarified many issues by answering questions put to him by the meeting.

At the meeting ways and means of obtaining new members were discussed. Several worthy suggestions were made, one or more of which will be adopted at the next meeting, to be held on February 17th, at the American Legion Hall, Park Avenue, Wantagh. At this meeting, the election of officers will also take place.

Buffalo

The December meeting of the Buffalo Chapter, CSEA, was held on December 13 at the 40 & 8 Club at which time was held our annual Christmas Party. A capacity crowd representing many departments in our Chapter turned out for a gala evening. Our thanks to Jerry Cahill (Chapter Pres.), Mary Gormley, General Chairman and her Committee for their efforts in presenting a joyous party.

Congratulations to Mr. Ed Scott on his retirement. Mr. Scott served faithfully with the Department of Public Works 47 years.

The January meeting of the Chapter was held on January 21 in the State Office Building. President Jerry Cahill presided. We would like to see more members attend the meetings; remember, anyone is welcome. Upon adjournment, refreshments were served. Among those present at the Western Conference meeting in Rochester State Hospital were Ethel Irwin, Mary McBride, Everett Larkin, John Hassett, Mr. & Mrs. Al Killian, Mary Cannel.

The Chapter's condolences to the family of Bert Wallace who recently passed away.

If there are any news items you'd like to read in this column, please call or write Mary Cannel — State Civil Service Department — Mo 3111 — Ext. 287.

Now don't forget!! the next Chapter meeting will be held Wednesday evening, February 18!! Hope to see you there!!

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| <input type="checkbox"/> Foreman-Sanitation ..\$3.00 | <input type="checkbox"/> Public Management & |
| <input type="checkbox"/> Gardener Assistant\$3.00 | <input type="checkbox"/> Admin.\$3.00 |
| <input type="checkbox"/> H. S. Diploma Tests \$4.00 | <input type="checkbox"/> Public Health Nurse ..\$3.00 |
| <input type="checkbox"/> Home Training Physical \$1.00 | <input type="checkbox"/> Railroad Clerk\$3.00 |
| <input type="checkbox"/> Hospital Attendant\$3.00 | <input type="checkbox"/> Railroad Porter\$3.00 |
| <input type="checkbox"/> Resident Building | <input type="checkbox"/> Real Estate Broker\$3.50 |
| <input type="checkbox"/> Superintendent\$3.00 | <input type="checkbox"/> Refrigeration License ..\$3.50 |
| <input type="checkbox"/> Housing Caretaker\$3.00 | <input type="checkbox"/> Rural Mail Carrier ..\$3.00 |
| <input type="checkbox"/> Housing Officer\$3.00 | <input type="checkbox"/> Safety Officer\$3.00 |
| <input type="checkbox"/> How to Pass College | <input type="checkbox"/> School Clerk\$3.00 |
| <input type="checkbox"/> Entrance Tests\$2.00 | <input type="checkbox"/> Police Sergeant\$4.00 |
| <input type="checkbox"/> How to Study Post | <input type="checkbox"/> Social Investigator ..\$3.00 |
| <input type="checkbox"/> Office Schemes\$1.00 | <input type="checkbox"/> Social Supervisor\$3.00 |
| <input type="checkbox"/> Home Study Course for | <input type="checkbox"/> Social Worker\$3.00 |
| <input type="checkbox"/> Civil Service Jobs \$4.95 | <input type="checkbox"/> Senior Clerk NYS\$3.00 |
| <input type="checkbox"/> How to Pass West Point | <input type="checkbox"/> Sr. Clk., Supervising |
| <input type="checkbox"/> and Annapolis Entrance | <input type="checkbox"/> Clerk NYC\$3.00 |
| <input type="checkbox"/> Exams\$3.50 | <input type="checkbox"/> State Trooper\$3.00 |
| <input type="checkbox"/> Insurance Agent & | <input type="checkbox"/> Stationary Engineer & |
| <input type="checkbox"/> Broker\$4.00 | <input type="checkbox"/> Fireman\$3.50 |
| <input type="checkbox"/> Investigator | <input type="checkbox"/> Steno-Typist (NYS) ..\$3.00 |
| <input type="checkbox"/> (Loyalty Review)\$3.00 | <input type="checkbox"/> Steno Typist (GS 1-7) \$3.00 |
| <input type="checkbox"/> Investigator | <input type="checkbox"/> Stenographer, Gr. 3-4 \$3.00 |
| <input type="checkbox"/> (Civil and Law | <input type="checkbox"/> Steno-Typist (Practical) \$1.50 |
| <input type="checkbox"/> Enforcement)\$3.00 | <input type="checkbox"/> Stock Assistant\$3.00 |
| <input type="checkbox"/> Investigator's Handbook \$3.00 | <input type="checkbox"/> Structure Maintainer ..\$3.00 |
| <input type="checkbox"/> Jr. Accountant\$3.00 | <input type="checkbox"/> Substitute Postal |
| <input type="checkbox"/> Jr. Attorney\$3.00 | <input type="checkbox"/> Transportation Clerk ..\$3.00 |
| <input type="checkbox"/> Jr. Government Asst. ..\$3.00 | <input type="checkbox"/> Surface Line Op.\$3.00 |
| <input type="checkbox"/> Jr. Professional Asst. \$3.00 | <input type="checkbox"/> Tax Collector\$3.00 |
| <input type="checkbox"/> Janitor Custodian\$3.00 | <input type="checkbox"/> Technical & Professional |
| <input type="checkbox"/> Jr. Professional Asst. \$3.00 | <input type="checkbox"/> Asst. (State)\$3.00 |
| <input type="checkbox"/> Laborer - Physical Test | <input type="checkbox"/> Telephone Operator ..\$3.00 |
| <input type="checkbox"/> Preparation\$1.00 | <input type="checkbox"/> Thruway Toll Collector \$3.00 |
| <input type="checkbox"/> Laborer Written Test \$2.00 | <input type="checkbox"/> Title Examiner\$3.00 |
| <input type="checkbox"/> Law Enforcement Posi- | <input type="checkbox"/> Train Dispatcher\$3.00 |
| <input type="checkbox"/> tions\$3.00 | <input type="checkbox"/> Transit Patrolman\$3.00 |
| <input type="checkbox"/> Law Court Steno\$3.00 | <input type="checkbox"/> Treasury Enforcement |
| <input type="checkbox"/> Lieutenant (P.D.)\$4.00 | <input type="checkbox"/> Agent\$3.50 |
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The Department of Marine and Aviation is occupying its new quarters in the Battery Maritime Building, the new designation for the combined Whitehall Ferry Terminal and the former South Street Ferry Terminal at South and Whitehall Streets, NYC. The new quarters, the third and fourth floors of the building, comprise 30,000 square feet.

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HOUSE HUNTING? SEE PAGE 11

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CORRECTION CORNER

By JACK SOLOD

Meeting with Budget Director Hurd on inequities, uniform allowance, etc., Charlie Lamb, Kay Randolph and yours truly. Dr. Hurd was appalled at situation which led to reduction in salaries upon promotion. Something will be done at this session to alleviate this unjust condition. Numerous bills are being introduced to correct this inequity.

J. Earl Kelly, Director of Reclassification, states that the unequal pay situation which exists in the institutions, due to the "guarantees" which came with the reduction of hours from 48 to 40, is the State Legislature's "baby," not his.

Commissioner of Correction Paul McGinnis is prepared to back Correction officers in R-14 reclassification. The Commissioner, speaking to a group of officers, stated that "together we will do the job of keeping our State prisons the best in America."

The rumored opening of Camp Smith as a Correction officer training center looks like a dead issue.

Retirement and Taxes

The 25-year retirement bill for custodial personnel which was vetoed by Gov. Harriman last year is being introduced again. This is not a half-pay retirement bill. The C.S.E.A. bill introduced by Senator Hatfield and Assemblyman Cusik is better and calls for half-pay retirement.

Unusual Albany scene: N. Y. City employees requesting Democratic legislators to back Gov. Rockefeller's tax program. Increased aid to N. Y. City is tied in with new tax program. In turn, some of this aid will be used for salary increases to city employees.

Busiest people in State Office Bldg. are the sign painters. With most top jobs changing to Republican side, lots of window scratching and inserting of new names going on.

Elmira Reformatory, long considered one of the best employee-administration relations setups in the State, having trouble with personal leave days. Many employees lost time last year.

Thoughts While Shaving

Former Commissioner Tom McHugh, now Chairman of State Youth Commission, watching his calories at lunch with Mark McCloskey in State Campus cafeteria.

Civil Service Commissioner Mary Krone, whose term of office expired, was reappointed by Governor Rockefeller.

Correction officer list established two months ago practically gone. Next appointments will result in entire list being canvassed. 150 temps still working at Greenhaven Prison. New exam set for April; the answer is not in exams every few months but more dough.

N. Y. City Correction officers are preparing Supreme Court case to be paid for extra time, which requires them to start 15 minutes earlier for line-up and time lost in waiting for "count O.K." Budget Director is prepared to give them 6 extra days off each year for this time but they say "no good."

Correction Conference will be held in Albany March 2 and 3. Delegates from all N. Y. State prisons will meet with Commr. McGinnis.

Dual Workshop

Make your reservation now for Metropolitan-Southern Conference Annual Workshop at the famous Concord Hotel.

Banquet on Sunday and Monday evening. Sunday lodging, cocktail party, meals on Monday, free golf, Broadway show in fabulous nite club, indoor swimming, indoor ice skating, dancing to two famous bands. All this for \$23 and \$26 per person, including all gratuities. Date is April 19 and 20. Send \$10. deposit to convention office, Concord Hotel, Klamesha Lake, N. Y.

ACTIVITIES OF EMPLOYEES IN STATE

Creedmoor

The Creedmoor chapter, CSEA, held a special meeting for building representatives on February 4 which was very well attended. Mike Pyros, Chairman of the membership committee, welcomed the members and spoke of the good job they were doing in swelling the membership rolls here at Creedmoor. He read a report from Albany stating the increase in membership and asked all present to keep up the good work. Our grievance committee at the hospital is functioning nicely. Members of the Chapter are advised to contact any of the following on the committee if they have a grievance: John Mackenzie, building 39; Edward Sot-tong, P building; Elsie McKiernan, Occupational Therapy department and Miss Ozemba of Male Reception building. Anyone who has any constructive criticism or helpful suggestions to better employer-employee relations is invited to address any of the above. It is not necessary to sign your name.

Mr. Dilts, Supervisor of building 39, is back on the job after a sige of illness. On January 30th,

a Creedmoor bowling team consisting of Tom Neville, Carl Lust, Ken Favreau, Harold Davis and Jim Moylan beat the Hicksville Post Office team. It was a good match and our boys are to be congratulated. On January 22 Julia Steinbaker was honored by her fellow employees at a gala dinner held at Cardos. Julia has retired from State service after twenty-six years. She was a staff attendant in building M on the same ward for the last twenty of those years. We all wish her many years of happy leisure.

Leona Keddy just returned from a visit to her daughter in Wingdale, New York. The chapter extends sympathy to Luther Baird upon the loss of his father. Ruth Dibble has a new job now in her spare time. She is baby sitting for a dog. Jack Duffy, Recreation Supervisor, informs us that practice for the new show "Step Brightly" is well on the way and promises to be a swell show. If past performances are an indication, we know that Jack will keep his word. Bob Thompson is in Jamaica hospital and we hope to see him up and about soon. It would be a good idea if some of our members wrote to Bob to cheer him up.

W. W. Buckholtz Orda

Warren W. Buchholtz, employed in Comptroller Lawrence E. Ger-osa's office for the past 28 years, was ordained a Minister of Gospel at the Bowery Mission, New York City. The Rev. George L. Bolton, superintendent of the mission, presided.

Mr. Buchholtz has been a Sunday school teacher, a church trustee and a deacon. He has been active in various other church work all his life. He graduated from Shelton College, formerly the National Bible Institute, in New York City.

Mr. Buchholtz' ordination council will consist of Ministers from the Dutch Reformed Church of America, the Baptist Church, the Conservative Baptist Association and the American Baptist Association, the Independent Baptist, Pentecostal Church of America, Volunteers of America and the International Union of Gospel Missions.

EMPLOYEES ACTIVITIES

Albany Tax

Deputy Commissioner Norman Gallman has designated Salvatore Filippone, President of Albany Taxation and Finance Chapter, Civil Service Employees Association, as Department chairman of the March of Dimes for 1959.

The chapter is wholeheartedly behind Mr. Filippone in the campaign and it is anticipated that this will be one of the most successful campaigns of recent years.

Taconic

At an executive council meeting on February 6 for the first time we had all the representatives. We also found out that we have more backing from the head office than most of us thought.

It was learned that at Baird Park they have achieved 100% membership, so we decided to put on a strong campaign and see if we can tie them.

It was also decided that we would put to a vote at the next meeting which will be April 3, whether or not to join the Southern Conference, and try to send a good number of members to their next regular meeting. Say as many as 20.

The ice is 18 to 17 inches, the fishing has been good so far at Rudd Pond.

Life Insurance Issued Without Medical Test

The Civil Service Employees Association again reminds members that new applicants for CSEA Group Life Insurance are not required to take the usual medical examination if they apply during the month of February. Applicants 50 years or over will have to take the usual medical examination at the expense of the insurance company.

Any employee of the State, or of the Counties of Westchester, St. Lawrence, Chemung, or the Cities of White Plains, Ogdensburg, Potsdam, Newburgh, Elmira who are or become members of CSEA, may apply for its low-cost Group Life Insurance.

Applications for this insurance can be secured from any CSEA Chapter or from CSEA Headquarters Offices at 8 Elk Street, Albany, N.Y. and 61 Duane Street, New York City. To comply with the special offer, completed applications must reach the CSEA Headquarters Office at Albany on or before February 28.

Low Cost

Under the CSEA Group Life Plan, an insured member 29 years or younger gets \$1,500 Term Life Insurance protection for 13c bi-weekly. Older employees enjoy proportionately low rates.

In addition to low cost, the Plan provides many special features. Claims are paid to beneficiaries of deceased insured members within 24 hours after notice of death is received at CSEA Headquarters, without fuss or red tape. Payment of premiums is made thru convenient payroll deductions.

The CSEA Plan now covers almost 45,000 of its members and had been steadily developed and improved thruout the years. At present insured members enjoy 30 per cent additional insurance coverage, minimum \$500, without payment of additional premiums. The Plan provides double indemnity for accidental death and waiver of premium because of disability prior to age 60. In addition

to these improvements, the premium charges to insured members under the Plan have been reduced on several occasions.

Only for February

This special offer is good only during the month of February 1959 and it is suggested that this matter be brought to the attention of your fellow employees who may be eligible for CSEA Group Life Insurance. Within CSEA circles, the usual statement relative to its Group Life Insurance is, "How can I afford not to have it?"

The continued development and improvement of the CSEA Group Life Insurance Plan has been made possible by ever increasing numbers of its members who become insured under the Plan. Total paid membership of CSEA is currently about 83,000. Any employee of the State or any political subdivision of the State is eligible for membership.

JEWISH GROUP TO MEET

The Jewish State Employees Association of New York City will hold its regular meeting February 25 at 5:15 P.M. in Room 659, 80 Centre Street, New York City.

On the agenda are a new membership drive, plans for the Pass-over charity fund, the State Employees Brotherhood Dinner to be held February 26, and the Purim celebration Tuesday, March 24. All members are urged to attend.

STATE EMPLOYEES COMPLETE COURSE

The following Rochester area State employees have successfully completed a ten-week course in administrative supervision, the second such course given in the Rochester area: Peter Andriales, Harry Haines, James Baldwin, Irwin Brown, Darl Nall, Sidney Eastman, Doris Morgan, Elizabeth Smith, Lawrence Weaver, Charles Donnelly, George Gregg, Marcus Levinson, Russell Lewis, Charles Mackenzie, William Mahany, John Muench, Charles Scutt and George Tarplee.

ST. LAWRENCE MERIT AWARD GOES TO MACHINIST



Herman B. Snow, director of the Saint Lawrence State Hospital, is shown presenting William H. Murphy, a machinist at the hospital, with a certificate of merit for constructing a motor-operated oscillating bed. He also received \$25 and a cigarette lighter. The bed, now in use at the hospital, oscillates 8 times per minute to stimulate body circulation in patients suffering from chronic heart disease, arteriosclerosis, swelling of the ankles and other related conditions.