Civil Service

Vol. 5. No. 23

Tuesday, February 15, 1944

Price Five Cents

NYC Opens Tests For Permanent Posts

see page 16

SEE SAMPLE TEST QUESTIONS BELOW

POSTAL GLERK JOBS OPEN

\$47 PER WEEK — AGE 16 AND

see page 10

These Sample Questions Will Help You on Postal Test

1. The business of mail-order firms has been greatly increased by the introduction of (1) special delivery (2) parcel-post (3) postal savings (4) air mail (5) lock boxes.

Write "2" because "parcel post," numbered 2, is the best 7. SACK is to MAIL as PURSE is to (1) money (2) suitcase (3) bag

answer.

2. A fundamental point is one that is (1) final (2) drastic (3) emphasized (4) essential (5) difficult.

3. The saying, "To do, one must be doing," means most nearly (1) What you do, do thoroughly, (2) More is needed than good intentions, (3) Think before you act. (4) By our deeds we are known, (5) Well begun is half done.

Statement (2) means most nearly the same as "To do, one must be doing," so "2" is the answer.

In each of the two sentences below, the word printed in bold has been misspelled. It is spelled according to its sound, Write the correct spelling of this word on the line at the right.

4. The plan was sankshunned by the committee.

· 5. His nollege of the situation was remarkable.

6. Which one of these five may be applied to both books and magazines, but not to postman? (1) expected (2) reliable (3) accurate (4) authorized (5) published.

Answer (5) is the only one which can be applied to both "books" and "magazines," but not "postman," so "5" is the

In each of the two following questions, the first two words in capital letters go together in some way. Find how they are related.

7. SACK is to MAIL as PURSE is to (1) money (2) suitcase (3) bag

8. Over what body does the Vice President preside? (1) Senate (2) House of Representatives (3) Interior Department (4) Supreme Court (5) Cabinet.

Read the quotation and answer the question which follows it, 9. (Reading) "Street letter boxes in the business districts have their hours for collection, and exactness is required of collectors in observing those hours. Any businessman can figure with certainty upon the time of his next service if he uses these boxes."

What characteristic postal service is emphasized in the quotation?
(1) cheapness (2) extent (3) safety (4) speed (5) regularity
10. If 2 men can distribute 7,000 letters in 2 hours, in how many hours would they distribute 17,500 letters, at the same rate?

Below are the correct answers to the General Test samples. Compare your answers to the these and see how many errors you have made. He sure you understand how the questions are to be answered, see that you will not make errors in the test.

Question	Answer Question	Answer
No. 1		
80. 2		1
io. 3		1
40. 4 BAI		
fo. 5 kn	owledge No. 10	bra.

(More next week)

MANY NYC **EMPLOYEES** TO WAIT A MONTH FOR BONUS

page 3

STATE CIVIL SERVICE NEWS

Begins on page 6

NYC **PENSIONS MAY COST** MORE

page 3

FEDERAL EMPLOYEES

Ketirement Form of Small Pensions

employees who plan to leave the Federal service after the

Instead, it appears very probable that the Commision will try to hold on to your money—and dole it back to you in the form of

WASHINGTON—Here's bad news for Government loyees who plan to leave the Federal service after the loyees who plan to leave the Federal service after the loyees who plan to leave the Federal service after the loyees who plan to leave the Federal service after the loyees who plan to leave the Federal service after the loyees who plan to leave the Federal service would service would be permitted to convert their insurance. (This feature of the plan was no surprise. It had been anticipated, and also had won general approval.)

I plan of the Civil Service Retirement insurance into sion was asked to work out a formula whereby employees who general approval.)

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Fortunately for U. S. workers generally, this plan is only a tentative one, Employee union officials here already have indicated opposite in the form of a small pension.

No Rebate Imediately in other words, the employee would get no immediate cash resurprise. It had been anticipated, and also had won general approval.)

Fortunately for U. S. workers generally, this plan is only a tentative one, Employee union officials here already have indicated opposite to more four of the convert their insurance. It was some pension. Thousands of you have hopes

consent to return to you the money you have paid into the plan of the Civil Service Retirement ment Division, Recently, this Division. Apparently, however, Civil slon was asked to work out a formula whereby employees who quit the service could convert their thanking. Federal retirement insurance into Social Security insurance. It was expected that this plan would make provision for some sort of a small pension after you reach Government retirement age.

Such, at least, is the tentative officials worked out:

The other four-fifths would be retained by the Commission until the employee became pointees learn of the plan, they eligible for Civil Service retire-won't take it lightly.

to give up its proposal. Certainly,

PAYDAYS PLANNED FOR **FEDERAL EMPLOYEES**

Unemployment Insurance for Civil Servants

see page 5

page 2

It's Hard to Get Data About

WASHINGTON-Many Federal workers have learned by said ex-perience just how hard it is to get information about their own par-ticular Civil Service retirement

"How much have I paid into the fund?" "How much pension would I get if I retired this year?"

These are familiar questions. But the employee who asks them generally has to wait months for his answer. Sometimes, he never gets it at all.

All this will be all.

All this will be changed, however, if Congress listens to a new proposal which soon will be made by General Accounting Office. GAO has been asked to look into the retirement system—in connection with Civil Service Commission's plan to centralize all Federal employee retirement records. And one of the things it probably will recommend is a completely new system of retirement bookkeeping.

At present the amount an employee had paid into his retirement fund never is computed until he actually becomes eligible for All this will be changed, how-

ment fund never is computed until he actually becomes eligible for reitrement. That is why it takes so long to get an answer when you ask questions.

Under the GAO plan, however, a separate retirement ledger would be set up for each employee, Payments into his retirement fund would be posted as soon as they were made. Thus, information for the employee would be available the employee would be available at all times. They would be as easy to get as a bank statement— and just as accurate.

Vacancies To Be Filled By Transfer

WASHINGTON-All U. S. em-(except temporary) who believe that their highest abilities. are not being utilized in their present jobs or that the positions which they now occupy are not contributing directly to the war program are asked to study the position described below. Qualified candidates are needed at once for these openings. The vacancies are in the Patiennent Division of the in the Retirement Division of the U. S. Civil Service Commission, Washington, D. C. Employees may be transferred to these positions be transferred to these positions if they are qualified and if the change would result in a more effective contribution to the war program. Title of the post is Claims Examiner, and the salary is \$1,800 a year plus overtime.

If you are interested in this position.

ition you are interested in this position you are urged to file a Form 57 with the Washington, D. C., office of the Civil Service Commission, Applications will be accepted until February 23. However, as soon as a sufficient number of applications have been accepted, the written even interesting will be written. the written examination will be held and certification made from the resulting list of eligibles.

Requirements
Applicants must meet the requirements indicated in 1 and 2

1. EXPERIENCE: A minimum of 12 months' responsible clerical experience must be shown.

2. WRITTEN TEST: Competitors must pass, with a rating of at least 70, a written examination rated on the basis of a scale of 100. This examination is designed to test ability to perform accur-ately and rapidly such clerical and arithmetical operations and computations as are involved in the duties of the job. Ques-tions will include arithmetical

the duties of the job. Questions will include arithmetical problems and computations.

Those persons selected for appointment will be given an intensive training course in the three Retirement Acts administered by the Civil Service Commission and in the techniques and procedures employed in the adjudication of refund and service credit claims.

POLICE ANCHOR CLUB HOLDS DANCE

The NYC Police Anchor Club held it's annual dance on Friday, February 11, at the Waldorf Astoria. Next big social event on the cops' calendar is the affair of the Shomrim Society on March 25, at the Manhattan Centre.

CIVIL SERVICE LEADER 67 Duane Street, New York City Congregate 1944, by Civil Service Publications, Inc. Entered as acc-and-class matter October 2, 1939, at the past affice at New York, N. Y., under the Act of March 3, 1879. Published every Tuesday.

U.S. Civil Service Chief Tells Employees Retirement Funds The Lowdown on Jobs After the War

WASHINGTON-Blunt statement to Government workers: Many of you will have to give up your jobs after

the war to make way for returning war veterans.

This comes direct from Civil Service Commissioner Arthur 8. Flemming. He offered it in a speech in New York City last week.

He said Government will "see to it that persons who left other than temporary positions in the Federal service to enter the armed forces" will get their old jobs back after the war.

after the war.

Then he added:
"If it is necessary to discharge present employees of Government in order to make room for such returning veterans, present employees should and must be discharged."

Strongest Statement

Mr. Flemming's statement was the strongest yet on the subject of the relative job rights of civil-ian Federal employees and return-ing war veterans. However, em-ployees should be careful not to read into it more than he actually

leased to make way for them, However, there is no present intention to fire employees with permanent status in order to make way for them.

What It Boils Down To As seen by competent officials here, your post-war job chances boil down pretty much like this: If you have Civil Service status, and if you entered Government before May 16, 1940—you don't need to worry, Almost certainly, you'll keep your job after the war. There's very little chance you'll be forced out.

be forced out.

If you have Civil Service status but entered Government after May 16, 1940—then you're chances aren't quite so bright. Even so, however, they will be much better than 50-50. The difference is this: If a worker appointed before May 16, 1940, finds himself temporarily out of a job, he'll go right to the head of Civil Service Commission's re-employment list. In other —War veterans who had Civil Service Commission's re-employment list. In other words, he should get a new job very quickly. However, if a worker appointed after that date finds himself out of a job, he'll go on the re-employment list behind reappointed after that date finds himself out of a job, he'll go on the re-employment list behind reappointed after that date finds himself out of a job, he'll go on the re-employment list behind reappointed after that date finds himself out of a job, he'll go on the re-employment list. In other appointed after that date finds himself out of a job, he'll go on the re-employment list. In other appointed after that date finds himself out of a job, he'll go on the re-employment list. In other appointed after that date finds himself out of a job, he'll go on the re-employment list. In other appointed after that date finds himself out of a job, he'll go on the re-employment list. In other appointed after that date finds himself out of a job, he'll go on the re-employment list. In other appointed after that date finds himself out of a job, he'll go on the re-employment list. In other appointed after that date finds himself out of a job, he'll go on the re-employment list. In other appointed after that date finds himself out of a job, he'll go on the re-employment list. In other appointed after that date finds himself out of a job, he'll go on the re-employment list. In other appointed after that date finds himself out of a job, he'll go on the re-employment list. In other appointed after that date finds himself out of a job, he'll go on the re-employment list. In other appointed after that date finds himself out of a job, he'll go on the re-employment list. In other appointed after that date finds himself out of a job, he'll go on the re-employment list behind appointed after that date finds himself out of a job, he'll go on the re-employment list behind appointed after that date finds himself out of a job, he'll go on the re-employment list behind appointed after that date finds h



ARTHUR S. FLEMMING, U. S. CIVII Service Commission, speaks blunt words about the post-war job-possibilities of Federal employees.

possibly, you'll have a Federal job for many months after the war. But, in the long run, you probably will have to yield your position to a returning veteran.

That, at least, is how it looks

Veterans Administration's New York office at 346 Broadway was

still claiming discrmination, ask-

ing for promotions, and leaving in

What happened was that some-

how, hundreds of men who have been discharged from the armed

forces decided that V.A. was the

place to apply for the mustering-

out pay which was just granted

All day long, the phones were jammed with men requesting in-

formation. The receptionist and

the guards found themselves work-

ing as information clerks, and the messengers who cart mail around the building were constantly run-ning up to the 4th floor with reg-istered letters in which were Army

discharges and requests for money

The proper place for all this business is the Army Finance Office at 2 Lafayette Street. This office was busy as h--- too, but that's what they're being paid for.

V.A. Isn't

large numbers.

The Place

Opportunity For Important Govt. Work

draft-deferred men to get into important, confidential war work with the Army Signal Corps. Men and officers formerly assigned to these jobs are being transferred to other duties.

Each applicant will be careful-ly investigated and must have a

record of loyalty to the Country and excellent character. The positions are in Arlington, Virginia, 15 minutes from Wash-

Applicants with college education are preferred, but high school graduates will have a chance to qualify. Starting salaries are as follows: \$1,750, \$1,970, \$2,190, \$2,340, for a 48hour week.

The Time You Work

These are war-service civil servtce appointments, for the duration. One-half day off is allowed every 2 weeks, for personal use. Every 7th week, there is a 2-day week-end, with the privilege of using another two days of an-

using another two days of annual leave, to make a 4-day weekend. And there is the usual 15-day sick leave benefit each year. In addition, the Government will pay Pullman fare to Arlington for accepted applicants. Housing is provided at the Arlington Farms Housing project where rooms are \$16-\$24 a month. Rooms will be found with private families for those who prefer a families for those who prefer a family atmosphere. For 65 cents a month, group hospitalization is

The type of experience that will help is research, mathematical work, or knowledge of a foreign language.

Interviews for these jobs are being given at the United States Employment Office, 10 East 40th Street, New York City.

such a busy place last week that officials had a chance to forget the grumblings of employees who are Postal Credit Union **Issues Report**

Earnings of \$840 for the year 1943 and an increase of capitalization to \$9,200 were reported at a recent meeting of Local 10, Federal Credit Union, American Federa-tion of Postal Employees, Both the president, William T. Browne, Jr., and the treasurer, Joseph Schatt-

ner, were reelected. The meeting also stressed the importance of blood donations to the American Red Cross in view of the imininent opening of an invasion of Europe. Another patri-otic plea was made for support of the 4th War Loan Drive, for which the Post Office has set a quota of 17 and one-half million dollars.

For intelligent interpretation of civil service news, read The LEADER regularly.

How a Govt. Girl Lives

IN A THREE-MONTH PERIOD

WASHINGTON—Two Government girls offered their budgets to a Senate sub-committee last week—as proof that Federal workers don't make enough to live on.

One of the girls was Peggy Donnalee Cooper, \$1620 clerk-stenographer at Federal Public Housing Authority. For the three-months period ending Dec. 31, her budget showed a surplus of \$7.13—but only after she had borrowed \$115. The content of the public Housing Authority. girl was Hazel V. Dawson, \$1800 secretary at Foreign Economic Administration, who claimed a three-month deficit of \$26.50.

Here are their budgets:
HAZEL'S BUDGET Salary \$544.00
Taxes 77.60
Total expenditures \$570.50 Loss \$26.50 PEGGY'S BUDGET Salary \$490.00

Money borrowed Gift from family	
Total income	\$615.00
Housing	
Food	156.00 64.00
Medical expense	95.00
Personal care	4.30
Recreation	14.00 28.80
Contributions, gifts, etc.	
Cigarets	
Retirement	20.22 55.25
Taxes	67.00
Total expenditures Balance	

26 Instead of 24 Paydays Planned for U.S. Workers

WASHINGTON-Government officials are planning major changes in the handling of Federal employee pay-

If their plans go through, every U.S. worker will be directly affected. Here are some of

the things they have in mind: 1—Twenty-six paydays per year instead of the present 24. In other words, employees would get paid every two weeks instead of

A delayed pay plan for the entire Government. In other words a time lag would be set up between the end of the pay period and pay day. Employees wouldn't get paid for several days—perhaps as many as 10—after they actually earned the money.

3-Statements with each pay-

Checks to show the employee how much had been deducted for retirement, withholding tax, War Bonds, and the like.

The delayed pay plan already is operating in War and Navy departments, and several smaller agencies. In other departments, employees get paid the very day that the pay period ends, The disadvantage of this, from a bookkeeping standpoint, lies in the fact that paychecks have to be made up as much as 10 days in advance. As a result, checks frequently have to be adjusted after delivery. If an employee takes leave without pay, for instance, it

has to come out of his check. This makes for delays and inconveni-

U. S. Closes Down On Executive Posts

Having received sufficient applications to meet the needs of the service, the Federal Civil Service Comission has announced that no further applicants will be considered for the following posi-

Production Service Specialist, War Production Board, \$4,600 and \$5,600 a year, Opened September 27, 1943.



Council Bill Wipes Out **'Under Protest' Signatures**

New York City employees who ask for back pay, to which they may be fully entitled, won't be put off on the grounds that they didn't sign each payroll "under protest." That is, if a bill on which the City Council is scheduled to

yote this week passes.

The measure, introduced by Councilman Anthony DiGiovanna, does away with the messed up sys-tem of signing payrolls "under protest," or not being able to collect back pay.

The Present Setup

Under the present setup, in-stances like the following have

stances like the following have been common:

A group of Welfare employees won a lawsuit for back pay. The Comptroller's office paid only those of the group who had carefully indicated their protest on each payroll sheet. Even those who falled to note their protest a few times were penalized for each omission.

A Sanitation employee, sued for \$1,200. He was entitled to the money the Court decided, but the couldn't get it because he hadn't met the legal requirements by failing to sign the payrolls with a complaint. The fact that he had written letters to the department, stating his claim didn't do any good. any good

The LEADER brought this state of affairs to public attention last August. In September Mr. DiGio-ranna introduced a bill to remedy the situation, but it finally died in the hands of the Committee on Civil Employees.

Then, when this year's Council Convened, the second bill intro-duced was this "no protest" legis-lation.

'Certain of Passage'

"Passage of the bill seems cer-tain," says the Councilman, He has discussed it with other Council members, and the only ones who haven't indicated that they will

haven't indicated that they will give it their votes are Stanley Isaacs and Mrs. Genevieve Earle, Mrs. Earle's objection, according to Mr. DiGiovanna, is the fact that the City won't know whether or not employees are dissatisfied with their paychecks unless they sign "under protest."

His answer is that any employee who thinks he isn't getting the proper salary will certainly take the matter up with his depart-ment, and the department could notify the Comptroller.

Every Civil service employee organization has indicated their ap-proval of his bill, adds Mr. DiGio-vanna. The first draft of the bill was presented to him by the American Federation of State, County and Municipal Employees, AFL. And when a bill, sponsored by one civil employee union gets the support of other civil employ-ee organizations, that NEWS.



THE INTRIGUING THING about this photograph is not only the fact that employees in the Office of Dependency Benefits have piled up an enormous record in bond-buying, but that the man you see in the booth—the man selling the bonds—is a general! He's General N. H. Glibert, director of the ODB is Newark, and he's personally in the drive, punching away with with all he's worth. It was quite a thrill for the girls to find the big boss in person acting the role of salesman.

Firemen-Mayor Await Court Decision

The fight between the New York City firemen and the Ad-ministration continues apace, Now, the smoke-eaters are waiting for a legal determination after a full trial of whether or not an emergency exists which justifies the action of Fire Commissioner Patrick Walsh in sabotaging the 3-platoon system and instituting a schedule of extra working hours.

Meanwhile, David Savage, at-torney for the firemen, has requested the Courts to direct Commissioner Walsh to ask deferments for firemen.

Normal Conditions Impossible

He points out that by refusing to request deferments, missioner is depleting the department's manpower to an extent where return to the normal working schedule would be impossible.

Then, he argues, even if the firemen win their case, they'll have lost, because they'll be obliged to cover the work of the men who are in the armed

Forces.

Further, the legal papers maintain, the Fire Commissioner has a mandate to protect the 3-platoon system, which is set by law, and his actions in refusing to obtain deferments are a violation of that mandate.

Any claim of the Commissioner that he is acting "patriotically" in refraining from asking deferments, is countered by the fact

ments, is countered by the fact that the City vitally needs the services of trained fire fighters to protect production materials and war supplies, the firemen

Playground Aids Sue NYC

Piayground directors in the New York City Parks Department are starting court action to have their salaries upped from \$3,100 to

They used to get the higher salaries, then the City Board of Estimate lowered their wages.

In a similar case, the Courts ruled that the Board didn't have

the right to reduce the salaries of nurses, and the Parks people fig-ured that it applied to them too. But the City said, in effect. "If you want the money you'll have to fight for it. We're not paying." This week, Richard Maloney, at-

torney for a group of Playground employees who are members of

NYC Pension Setup Faces Deep Changes As City Calls For Higher Contributions

Future employees of New York City face the alternatives of higher pension contributions or a cut in retirement benefits, according to the provisions of a bill introduced into the State Legislature last week.

The measure introduced by Senator Coudert and Assemblyman Mitchell, has the support of Mayor LaGuardia's administration.

At present, the City is required to guarantee a return of 4 per cent on funds of the New York City Employees' Retirement System. The bill, if passed, and it is expected to pass, will reduce the guaranteed rate of interest to 3

A point of interest is the fact that all funds of the retirement system are invested in New York York City Bonds, with the exception of recent War Bond purchases. This year's Budget carries an appropriation of \$2,673,999 to maintain the 4 per cent rate. By reducing this mandatory rate, the City will be able to pass

the responsibility for maintaining funds to the employees

How It Works

As an example, Ralph L. Van Name, secretary of the retirement system, gives the following in-

An employee may now pay 6 per cent of his annual salary into the retirement fund for 30 years. During that time, he has paid in the equivalent of 180 per cent of one year's salary. At the end of 30 years, his share in the fund, with accumulated interest, would amount to 3 year's salary, which would be the equivalent of a one-fourth salary annuity. (The City's contribution makes up the difference which increases the retire-

ment salary).

But, without the interest re-

ment, the employee would have had to pay 9.7 per cent of each salary check in order to obtain the same retirement benefits

Present Employees Unaffected

Persons now in the employ of the City will not be affected in their pension rights, as the State Constitution provids that any changes made in a pension plan may only affect new employees.

The present rate of depotions

The present rate of deductions for pension among New York City employees range from 3.85 per cent to 10.45 per cent, depending on the age and sex of the employee, the retirement age selected and the type of work par lected, and the type of work per-formed. Laborers, clerks and me-chanics pay different rates,

While figures were not available as to the new rates of payroll de-duction which would be put into effect with the passage of the bill, it appeared as though it might amount to an increase of several per cent for the majority of future

NYC Pay Increase To Continue **Next Year**

The current departmental hear-ings on proposed budgets for New Ings on proposed budgets for New York City Departments for the fiscal year July, 1944-June, 1945 indicate that the present rate of cost of living bonus will be car-ried over for that period.

All City departments which shared in the present bonus have requested it to repeated for the next hudget period.

next budget period.

And, in the words of one Budget
Bureau official: "I can see no
reason why it should not be carried over." ried over.

Even those departments which were ignored in the present bonus have requested their inclusion next year, and it has been indi-cated that this will be done.

Forgotten Agencies However, no action has yet been taken to include the "forgotten" departments in the present bonus plan; at this date, employees of the following agencies apparently will have to wait until July 1. 1944 for an increase to meet living

costs:
The public libraries, museums and zoological gardens, City Court, District Attorney's Office Supreme Court, County Court, Surrogate's Court, and Public Administrators.

Still Working On Clerk Tests

The New York City Civil Service Commission is still working on the examinations which will be given as Part II of the promotion test to Clerk, grade 3and 4

Here, however, are some faces which the Commission has made

-Both tests, the grade 3 and 4 Both tests, the grade 3 and 4 will be given on the morning of Saturday, March 25, at a number of schools throughout the City. The grade 4 test may require longer time than the 3. Separate questions will be asked candidates from the various departments, although there may be a number of questions which will be asked of all candidates. all candidates.

2—Each department will be called as a group, and they will take their tests at the same school. Individual candidates will receive cards notifying them where to appear

A total of 1,981 who passed the first part will be called for the grade 3 examination, and 943 for the grade 4. The test is expected to take about three hours for the grade 3: the grade 4's may be re-quired to return after a lunch recess to complete their test.

the Greater New York Parks Employees Association, is siapping legal papers on the City.

At a recent meeting, the employees authorized him to start action if the City wouldn't give.

Because of Washington's Birthday, which falls on Tuesday, February 22, next week's LEADER will appear on Monday, February 21.

Most NYC Employees Must Wait a Month for Bonus

Income tax day will come and go before the majority of City employees receive their first cost-of-living payments, according to present indications.

The Comptroller's office paints

the picture as follows:
About 20,000 regular employees
who get semi-monthly paychecks

who get semi-monthly paychecks will see their first bonus payment on February 15. Another 20,000 employees, who get paid on a weekly basis will also receive the larger checks on February 15.

However, the salary difference from January 1, 1944, will arrive in the form of supplementary checks which will come to some on March 15, and should be cleared up by the middle of April.

There are many employees to whom the bonus will be only a

whom the bonus will be only a rumor for a while. Some bonuses will be issued on February 29, others will have to wait until March 31.

On Delayed List

Following are City Departments on the "delayed" list: Purchase, Health (in part); Markets; Civ-ilians in the Fire Department (their delay was an aftermath of the argument between the uniformed force and the Mayor);
Hospitals, Law, Borough Presidents of Brooklyn and Richmond;
half the staff of the Borough President of Manhattan and Welfare,
Among the late group are some

departments which were among the last to have their increases passed by the Mayor. In others, complicated payrolls tied up the works but all will be straightened up by April, the Comptroler's Of-

The big BUT in the financial ointment is what is happening in Washington. A new tax schedule is passing through the works at the national capital, and the adoption of any new scale of withholding taxes will mean further delays while the machinery is addelays while the machinery is adjusted to deduct the proper amount from each paycheck.

Pretty Picture Marred

Among complications which have arisen to mar the pretty picture of municipal employees gratefully receiving their bonus are these:

1 Many employees who have received "merit" increases since July 1, now find that their increases have been absorbed into the bonus. They feel they're re-ceiving unfair treatment.

2 Pension deductions were taken from the July 1, 1943 cost of living grant. No deductions are

Eligibles Get Appropriate' Jobs

The New York City Civil Service Commission last week approved the use of a number lists of eligthe use of a number lists or eng-ibles for appropriate appoint-

The preferred list for Inspector of Construction, grade 3, will be used to make 1 appointment as Inspector of Buildings, grade 2, Fire Department.

The preferred list for Inspector of Construction will be used to make 1 appointment as Inspector of Repairs and Supplies, Grade 2,

Comptroller's Office,
The promotion list for Junior
Assistant Corporation Counsel,
Grade 3, will be used to fill 1
vacancy as Associate Assistant
Corporation Counsel, Tax Lien
Foreclosure Bureau Foreclosure Bureau.

to be made from the current bonus. Those who have paid the pension cuts are yelling for a refund.

3—Some employees have refused to sign the waivers, others signed the waivers under protest. signed the waivers under protest. No departments are willing to to divulge the number of their employees who have refused to accept the bonus by withholding their signature, but a common rumor in the Municipal Building last week was that some legal action would be started by employees who disliked the manner in which the money was offered, Payer Film

SERVICE CONTRACTOR TOUR

Are You on an NYC Eligible List?

Pollowing is a report on the present state of the larger eligible sits of the New York City Civil Service Commission, as compiled by ne Certification Bureau of the Commission:

TITLE	Last Name Certified	Last Name Appainted
Cleaner (Men)		
for permanent appointment at \$1,200	1006	878
for permanent appointment at \$1,320	880	773
	Exhausted	Exhausted
Cleaner (Women)		
for permanent appointment	240	240
for temporary appointment	400	290
Clerk, Grade 1		
for permanent appointment	4553	4137
for indefinite appointment	exhausted	BURNING MANAGEMENT PORTUGUES
for temporary appointment	exhausted	The second of th
Clerk, Grade 1, (Richmond list)	42	23
Conductor		
as conductor	2495	1827
as Street Car operator	exhausted	exhausted
as Railroad Clerk	exhausted	exhausted
Correction Officer	1231	42
for permanent appointment inside City	90	60
for temporary appointment inside City	194	194
for permanent appointment outside City	140	140
Fireman, FD		

Special Patrolman, P.D. all names on these lists are before the respective Police and Pire Commissioners for appointment at the present time. Eligibles who become twenty-one years of age, pass medical examinations, or are restored to the list are certified immediately. Eligibles on special military lists are certified after investigation.

Temporary Patrolman
Temporary Fireman . . . Apply to Room 606-A, 299 Broadway, The
New York City Civil Service Commission for information on

New York City Civil Service Commission for information on these lists, maiter (Custodian) Grade 3 262 218 itation Man "A"... This list was exhausted by the Department of Sanitation during November. Scattered appointments were made during December, No appointments were made after December 31, 1943 because the department does not have hudgetary approval. Any eligibles who were restored to the list since, may expect to hear about appointment only after this permission has been granted.

Typist, Grade 1 for permanent appointment for indefinite appointment for temporary appointment

2214 3070 exhausted exhausted

In the NYC Departments

WELFARE **Budget Director** Sees for Himself

Welfare Center 17, on East 29th Street, Manhattan was recently honored by a visit by City Budget Director Joseph T. Patterson. It seems that the Budget Di-rector had been hearing stories

about the squalld conditions un-der which Welfare employees are obliged to work so he came to see

EIGHTEENTH YEAR!

Mr. and Mrs. Philip Cohen, of the Scattiful Hotel Stanley, Lakewood, N.J., welcome old and new quests from Civil Service and Government ranks. Food at its best. Distary laws observed. Delightful rooms—adjoining baths. "A serfect rest for the nerves." Telephone Lakewood 801 — Private Reservation; Lake, 1990.

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MYITATION TO RELAX to the serenity of four Feint. Gergeous country is, routing fiscolect, lisious fond—and fundate the series for the series of the





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for himself. W. C. 17 was taken as an average Center and selected for the visit. Although this center is con-siderably more modern than some of the others, onlookers say that the Budget officials acted as though they wouldn't enjoy work-

ing in such a place very long.

The catch is, that modern quarters ask higher rents than the City is willing to pay. Some property owners even try to avoid taking Welfare offices as tenants because they think it may lower the tone of the building, what with people with no money always coming around. (They mean the clients, not the Welfare employees, who generally aren't in the upper fi-nancial brackets either.)

More Shuffling

Harry W. Marsh, president of the NYC Civil Service Commis-sion, is taking over the post of Acting Commissioner, Welfare Acting Commissioner, Welfare Department. Edward Rhatigan, who held the post on leave of absence from UNRRA, is returning to the Lehman organization.

Last week, Henry J. (Hank) Rosner, Assistant to the Commis-sioner went off on leave to the State Labor Department.

Edward Sanderson was designated director of the Bureau of Finance and Statistics.

Last week's LEADER announced the appointment of Mrs. Margaret L. DeWitt as director of the Bu-

as director of the reau of Personnel. Since then, the following functions have been placed under that division: liason officer between Welfare and the City Civil Service Commission, the Bureau of the Budget, the State Department of Welfare and other agencies in all matters affecting

Louis Flamm was designated as director of the Division of Office Management.

SANITATION Hero of A Novel

A former clerk in the personnel occe of the New York City Department of Sanitation is the true-life hero of a novel which was published last week.

"A Bell for Adano," by the war correspondent, John Hershey, tells the story of a Major in the U. S. Army, "Victor Jappolo," who is assigned by the American Military Government to run a town in

Major "Jappolo," says the novel. was born in the Bronx, of Italian parents, and was a clerk in the New York City, department of Sanitation,

By a more than strange coincidence, there is a former clerk of this department who is now a major, comes from the Bronx when last heard from was in Sicily where he was with the AMG, but his name can't be told because the Government hasn't allowed it to be published. Military security or something, but his co-workers in the City agency know who the book is about, and they're proud.

SUBWAYS **Pay Boost** For Trackmen

A group of trackmen in the IRT had been working as trackwalkers, a job which called for a rate of \$8 cents an hour, instead of the \$3 cents which they had been

streets which they had been receiving.

Last week the Board of Transportation decided to grant them the extra pay, effective January 7, 1944, as long as they remain on the higher rated job.

The following received the boost: Cornelius Riordan Michael Convery Thomas Cunningham Patrick O'Leary Thomas Cunningham Patrick J. Daly Michael J. Greene James Grozier Carnelius Sullivas Paul Iduals Patrick Lawlor Domenicantonio Iorio Matthew J. Maher Salvatore Mangeri Teofile Mascia Jeremiah Riely James Moriarty Jose Domingross Giuseppe Colasurde Philip Quinn George Stnicks

In Business

The New York City Board of Transportation doesn't approve of employees going into business for themselves .

Edward Person, a railroad clerk employed in the BMT, was brought up on departmental trial, and ordered dismissed from service. The official statement of charges read: "Violation of Rules 1, 2, 329, 351, 352 and 368 of the Rules and Regulations Governing Employees Engaged in the Operation of the New York City Transit System."

As explained by a B. of T. official the charges were that he allowed passengers to pass through the "exit" gates to the trains, and retained the fare for his own use. Kenneth M. Watts, a BMT con-

ductor, was another victim of the current no-smoking campaign. He was suspended from work for three days, without pay and placed on probation for 6 months.

FIRE DEPT. Study Aids

The third section of The LEAD-ER'S study material for members of the New York City Fire Department who are interested in advancement follows. This list of sources was compiled by Miss Rebecca B. Rankin, head librarian of the NYC Municipal Library, where the books and pamphlets may be obtained.

may be obtained.

Fire Equipment and Apparatus
CARLSON, ALBERT B.:
Marine Fire Fighting in New York, National Fire Protection Association Quarterly, July, 1940, 14-25n.
International Association of Fire Chiefa, Fire Department Equipment, New York;
24 West 40th Street, 1939-40. 5 parts.
Section 1, Hose Line Equipment ...
issued by the advoatisced committee, 1939, 1939, 1939, 1939.
Sections 2-3. Forcible Entry Equipment, Fire department indicers ... issued by the Educational Committee, 1940, 25p, 1938.
Section 4. Fire Extinguishers, Issued by the Educational Committee, 1940, 25p, 1938.
Section 5. Rescue and First Aid Equipments.

Hus.

Section 5. Rescue and First Aid Equipment. Issued by the Educational Committee. 1940. 25s. Hus.

Sational Fire Protection Association: A. Fire Department Manual. Hose and ladder work by Horatio Bond and Warren Y. Kimball. Boston. 64p.

Sational Fire Protection Association: Sational Pire Protection Association: Sational Fire Protection Association: Sational Fire Protection Association: Sational Fire Protection Association: Specifications for automobile fire apparatus. Boston: 1839. 56 p.

What Trund in Fire Boats? . . . (Pire Engineering, October 1837, p.508-8)

AFL UNION SELECTS
SLATE OF OFFICERS
A slate of officers was chosen by
the City Locals Committee of the
American Federation of State,
County and Municipal Employees (AFL) last week. William R. Burns (Pilots and

Marine Engineers), was elected president; John Dugan (Sanita-tion), vice-president; Nicholas tion), vice-president; Nicholas Post (Health), treasurer, and Phemie Goldman (Purchase), sec-

Civil Service &

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POLICE CALLS

Here's the third selection of study material that many members of the force have asked us to run. It's taken from the official answers to the previous test for lieutenant, but it will help every man working for promotion. Clip out the material each week, and you'll have a valuable reference for future use.

3. Outline the changes in pro-cedure and statute relative to sta-tion house ball which have occur-red during the past five years. What further changes, if any, would you recommend? Give rea-

A. While there has been little change i statute within that time the following could be some:

1. Providing for release on recognizance of parent or guardian in jovenile deliverages.

1. Providing for release on recognizance of parent or guardian in juvenile delinquency.
2. Permitting defendant to bail self in cases such as follows (a) violation of emporation ordinance subject to fine only. (b) violation of Vehicle and Traffic Law except Sub. 5 Sec. 70. (c) peddiers when charged with violation of pedding regulations.
3. Providing for bondemen to identify self by oath.
4. No bail except in crimes as provided in 852 C. C. P.
6. No bail for children who are subject of a crime or witness to its commission by another.
6. Permits Desk Officer to give bail in sum not exceeding \$1.000 or release in own recognition in case of a motor-man, fireman, conductor of a railread, or bus driver in certain accidents.
7. All professional bondemen to be licensed and defining what a professional bondemen is all bondemian is.
8. Legal fee prescribed for bail and which all persons giving same who charges a fee must comply.
9. Providing certain punishments fer bail implies.

8. Changes in Denurtment Procedure.

jumping.

B. Changes is Department Pracedure.

1. Establishment of U. F. 23B form, one form to be forwarded to B. of P.

2. Providing that all surety bonds, power of attorney and financial statements for past year to be stamped with rabbor stamp showing (a) Pct., (b) Arcest No., (c) charge, (d) accepted in this arrest only, (c) Deak Officer, (f) Pct. Deak Officer to fill in the abore.

3. Establishing of undesirable property file as well as undesirable bondsmen life.

4. Requiring Acet. (b)

esquiring Asst. Cb. Inspector to make ertain reports to P. C. and to pro-cel against all unlicensed profession-

il bondsmen. Problibiting the giving of ball in cor-tain cases such as federal crimes, yagrancy, etc. Keeping up to date index on bail in B. of P.

7. Preventing any member of department to recommend a booksman.

8. Verification of gamblers identity before ball.

fore ball.

Recommendations
a. Amend C. C. P. to forbid station all in following cases:
1. All cases of gambling and lotteries.
2. Petit income; unlawful entry.
3. No ball for violations re weapons.
4. No ball in sex crimes.
5. No ball for giocelecty persons.
6. No ball for professional thieves and

PUBLIC WORKS

Unhappy

The cleaners in the New York City Department of Public Works are unhappy, and this time, for a change, it isn't about money. Some of them have been work-

ing in the same building for 20 years and feel almost as though they own the place they keep

A recent order has shifted them around; put men in buildings where women formerly worked, and vice versa. The cleaners are upset about the change and the complaints have been loud and vociferous.

The DPW office says it just a

routine change and nothing to call for comment.

- ATTENTION -

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7. No bail for parole violations, material

Witnesses.
 No bail for escaped prisoners and nar-cetic violators.

b. Would recommend that:

b. Would recommend that:

1. Set up a bail court within the Mag. Court, which would function during 24 hours of day and have jurisdiction throughout the entire city. This would dispense with necessity of station house bail.

2. Systematic check on all records in P. D. re: bail.

3. Fingerprist all persons desiring to rive bail.

4. Bring up to date the undesirable property file as well as undesirable boodsman file.

5. Amend M. P. to remove ambiguities and contradictions re: personal property acceptable as bail.

6. Threw out sections of M. P. re: bail in form of jewelry, stock in trace, etc.

ric.
7. Provide adequate instruction for desk officers at police academy relative to bail procedure.
8. Continuous check-up on all persons giving bail.
9. Proceed against ball offenders under Perjury provision of P. L.

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New York

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Published every Tuesday by Civil Service Publications, Inc. Office: 97 Duane Street (at Broadway), New York 7, N. Y. Phone: COrtlandt 7-5665

Copyright, 1944, by Civil Service Publications, Inc.

Jerry Finkelstein, Publisher; Maxwell Lehman, Executive Editor; Brigadier General John J. Bradley (Ret.), Military Editor; David Robinson, Associate; N. H. Mager, Business Manager.

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A SALVANDA S	

MEMBER AUDIT BUREAU OF CIRCULATIONS

Tuesday, February 15, 1944

Unemployment Insurance For Public Employees

OTS of people seem to think that unemployment insurance for Government employees is a novel, and slightly radical idea. When you pin these people down, how-ever, they can't give you any good reason why an employee who works for the Government shouldn't have the same protection if his job terminates as an employee in private industry. There isn't any good reason.

Unemployment insurance itself, when first introduced in the United States, was deemed to be novel, and slightly radical. Now, it is an accepted, successful, smooth-functioning element of our economy. It has helped millions of workers out of those terrible tight periods when they are hit by unemployment. It has acted as a necessary cushion to absorb the shock of economic insecurity.

Government employees are subject to the same shocks. to the same financial difficulties, to the same need for a cushion, as employees in private industry, during those sad times when they are released from a job.

It is perfectly obvious, then, that men and women working or the Government should have the same protection in this respect as men and women who work in private industry.

There are a number of bills in Albany now providing for the extension of unemployment insurance. One of these bills, introduced by Senator Halpern and Assemblyman Ehrlich, would extend the benefits of the jobless aid to State employees. Another, introduced by Senator DiCostanzo and Assemblyman Catenaccio, would include municipal employees, too. Other bills on unemployment insurance have been introduced by Senator Coughlin and Assemblyman

Wachtel; and by Assemblyman Jack.
This year, it appears possible—indeed, probable—that unemployment insurance for public employees can become the law of the State. A survey made by The LEADER's Albany correspondent indicates that the Halpern-Ehrlich bill has the best chance of passage.

This newspaper calls for the enactment of unemployment insurance for public employees into law. The principle is a proper and recognized policy of enlightened government. No reasonable argument can be advanced against the inclusion of public employees. The Legislature and the Governor will perform an act of obvious justice in placing the official O.K. on the extension of this protection.

General Bradley s Column

Brigadier General John J. Bradley (Ret.)



New York City Council May Endanger **Jobs of Returning Servicemen**

One of the constant participants at the New York City department budget hearings is Councilman Louis Cohen, chairman of the councilmanic Finance Committee.

As soon as each department spokesmen (usually the Commis-sioner) finishes his talk the Coun-cilman begins asking questions.

His main interests seem to be military leaves and salary ac-cruals. This has been interpreted an indication of the fact that the Council will again attack the salaries of those on military leave as an "economy" measure.

Last year, the Council, by virtue of its power to reduce budgetary items, went through the budget reducing the salaries of all persons on military leave to a nominal figure of \$1.

As a result of this, men return-

ing from the armed forces, in-stead of stepping back to their former jobs, have had to wait until complicated budget modifi-cations are made before their paychecks can be issued.

With large numbers of veterans returning, there is always the pos-sibility, that in order to take them back, the departments may have

to fire newer employees because of the cut in apropriations. Opponents of the Council's economy views point out that there is no actual saving in reducing the budget lines, as the money which would pay the salaries of

(Continued on page 15)



Dewey Dept. (Cont.)

The heat of the present Willkie-Descey contest among GOP adherents of both recalls the hot race between the two men at the 1940 GOP convention in Philadelphia, After Wilkie was nominated for the Presidency, Dewey's associates sat about in dejected mood. They had worked hard, and failed. Dewey came to them, smiled, said a pleasant word to one, putted another on the back, told them it was O.K., and cheered them all up. He took the defent much better than they did. . . . There is the story of the time George Weinberg, star Dewcy witness in the berg, star Dewey witness in the important Hines case, shot himself while in Dewey's custody. For a prosecutor to lose his top witness in a case like this may be sufficient to wreck a cureer. It was a Sanday. Dewey was working on a letter presenting the facts about a Federal justice to the Judiciary Committee of the U.S. House of Representatives. U. S. House of Representatives. Several of Descey's aides came worriedly into the room, in trepidation over the enormity of Weinberg suicide. Dewey didn't but an eye at the news. He simply gave instructions to his men, told Ass't Frank J. Hogan (now Man-Ass't Frank J. Hogan (now Man-hattan D.A.) to take charge, and turned to his steno. "Where was 17" he asked her laconically, and proceeded with his letter. . . . There's an explanation to this Dewey attitude: He had already discounted Weinberg's personal appearance, had prepared his lacts so that he knew he could go whead even without his ster witso that he knew he could go ahead even without his star witness. "He projects his mind farther than we do," explained one
of his aides. . One of the Governor's closest advisers over a
period of years undertook to deacribe Dewey's executive brilliance: "He has two main abilities: making sure about the selection of his men, then giving them tion of his men, then giving them power and ceasing to worry about what they are doing. He can make up his mind, then forget whether it was a right or wrong decision—but proceed to the ac-complishment of the decision. And he's stable under duress"...

Our Informants Tell U.

SCOOP OF THE WEEK: The man whe'll succeed William B. Herlands as NYC Investigation Commissioner is Alvin McKinley Sylvester, now Deputy Comptrol-ler. . . In Albany, a Democratic legislator can put in a bill on his own. But in the N. Y. City Coun-cil, everything must go through the office of spluttering, yelling Joe Sharkey. . . . Federal and State Civil Service Commissioners are crackling with new ideas. But as for the New York City Commission ho ham. . . . Commissioner Bill Carey, who heads no the NYC Sanitation agency, definitely won't quit despite the rumors. He says so himself. . . . Harold J. Fisher, President of the Asso-ciation of State Civil Service Emplayers, has three sons in the armed forces. . . There'll be more openings in the Manhattan D.A.'s office, because of military and resignation personnel lasses. . . . Wm. B. Herlands. NYC Investigation Commissioner who quit last week (as this column prophecied he would), openly wept at a recent party held by his wept at a recent party held by his employees for two men departing for the armed forces... Goodlaw Livingston, Mayor LaGuardia's new executive secretary, being backslapped on all sides for the upward spurt in public relations which has already resulted since he took over... So all OPA jobs are being filled through civil service? Heh, heh, hek! ... If you're a barrister, watch for this: The Federal Civil Service Commission will shortly upon a big U.S. exam for attorneys... A powerful Brooklyn G.O.P. leader, now a State official, reports: "I told Johnay Crews if LaGuardia now a State official, reports: "I told Johnny Crews if LaGuardia runs as your candidate in '45, PH still be a Republican—but very still." But Crews talks the same way, too!

Merit Men



IF YOU WALK into the office of any railroad superintendent or president, chances are he will lean back in his chair and say, "Yes, I started in as a telegrapher many

And that's what happens when you interview Philip E. Pfeifer, general superintendent of the New York City Transit System.

He is in charge of operations of all the subway and City-owned bus and trolley lines, and he came to his City job with a wealth of experience behind him.

He won't talk much about himself, but the men who work with

self, but the men who work with him say that there isn't a job connected with a railroad that he can't do as well as any man who is working under him.

Started Way Back

Back in June 1907, he got his first railroad job working the dit-dot key for the Michigan Central, which is now part of the New York Central System. Twelve years ago, when the City began looking around for a man to run its transportation lines, Mr. Pleifer was ass'stant general manager of the Beston and Maine, and he was offered the position.

It's a tradition of the railroad

ting by themselves, may some-times mildly exceed pure facts in their anecdotes. Mr. Pfeifer ad-mits that he never accomplished the feat of one of his ilk who trained a rattlesnake to operate the key, but he has a story, which he won't tell, about a trained woodpecker.

Leaving the "steam" roads to work for a subway system might have been something of a come-down in the railroad world, but the system which Mr. Pfeifer supervises is no slouch.

Almost seven-and-a-half million rides a day is the average piled up by the City's lines. That just about puts it ahead of every other railroad in the country. On the average day, 12,411 regularly scheduled trains cover their routes on the City's rails. on the City's rails.

Perhaps the best tribute that can be paid to Superintendent Pfeifer's administration is the fact that when there is a fifteen-minute delay in the subways, "that's

Pfeifer's isn't a job that can be accomplished by sitting behind a desk. The chances are that a casual visit to the superintendent's office will disclose the fact that he is "somewhere in the field."

The Rush Hours

Perhaps the most amazing job of railroad work in the world is the performance of the subways during the rush hours. Over 50 percent of the subway's load is carried during three hours in the morning, and three hours in the evening. Trains pull in and out of stations every minute and a half.

This job is only possible because This job is only possible because the 17,000 employees of the Trans-portation Department, under Mr. Pfeifer, form a team that has learned to work together. "Hobbies?" "My job is my hob-by," he says. "It doesn't leave me time for anything else." Besides railroads, he's willing to discuss his two grandsons. One is

discuss his two grandsons. One is an ensign in the Navy, the other will soon receive a Naval Com-mission in Butte, Montana, under the V-12 training course.

The interview ends, with Mr. Pfeifer asking a question. "Where was the first subway built?", is his

Everyone thinks that New York was the first subway built."? in his world that the telegraph operators, credit goes to Boston. But New because they spend long hours sit-

letters

Another Fireman Speaks His Mind

Sirs: On page 21 of the New York Times, dated January 27, 1944, an article quoting the Mayor states that "It would be ridiculous to have a staff of timekeepers in a special truck arrive at a fire to check on how much overtime a fireman worked."

That statement in itself is the most ridiculous and vicious thing that could be said about the fire-men. He knows full well that they do not want nor do they expect overtime pay for putting out fires. If a fire lasted for a week the firemen would remain on duty without question of pay or loyalty. All we want is the overtime for the forced on us.

Quoting him again, he states "I thought the raise would be of some help to meet the rising liv-ing costs. I feel sorry for the fami-

lies of the men, who will suffer " In answer to that one, I will say that he should have shown the firemen that he was bigger than they and granted the so-called raise if he felt so sorry for the families who would suffer. Talk about suffering. My wife.

after trying to meet expenses and make a large monthly payment on a loan, has decided that after nineteen years of married life and trying to raise three children, she will have to go out to work.

If he felt so sorry for the families who would suffer, why will he not permit the men to take an extra job for a few hours each day?

Both the Mayor and the Fire

Commissioner have indicated that they will not request deferments for firemen, and that they will be permitted to enlist in the armed forces. Yet there is a particular group of men in the Fire Department who have been deprived of their constitutional right of en-listing or applying for commissions in the armed forces and some of

these men have been working out of title for, in some cases as long as eighteen months. (They are uniformed men and I would be sticking my neck out too far to mention in print who they are.)

It seems to this writer that the Mayor is trying to get public opinion against the firemen.

JUST ANOTHER FIREMAN

Cash Awards For Ideas

Sirs: I enjoy the articles in The LEADER about employees in the many Federal agencies who receive cash awards for suggestions to improve the efficiency of their

I would also enjoy seeing my name in your paper with an item that I had been granted an award, but no such luck.

but no such luck.

In the customs office where I work, they apparently don't want ideas, let alone be willing to pay for them. I have approached my superiors with, what I considered valuable suggestions. "So now you're an efficiency expert," is the usual thanks I've gotten.

The laudable system of employee-idea-incentive should be extended to every civil service of

extended to every civil service of-

JOHN K.

They Make Their Own Rules

Sirs: I read an article in your January 25th issue regarding New liberal time-off Rules for U.S. Employees and wish to know if this applies to all agencies, If so, I can say that there is one agency. The Raritan Arsenal of Metuchen, N. J., who claim they have their own rules and regulations. There you must furnish a doctor's certificate if you are out 1 day or you are AWOL. To go to a dentist you must take annual leave. If you quit you forfeit all your annual leave. What right have some agencles to make their own rules?

EMPLOYEE

NEW YORK STATE CIVIL SERVICE NEWS



The State **Employee**

By HAROLD J. FISHER President, The Association of State Civil Service Employees

In writing "The State Employee" as a regular weekly feature of The LEADER, Harold J. Fisher will discuss all and any matters of interest to epiployees of the State of New York. He is writing this column with complete leeway to express his own views.

Mr. Fisher has had long experience in the problems of State Government, which he understands from the inside. Today Finance Officer of the Department of State, he began his career 32 years ago as a page boy in the Secretary of State's office. For the past 13 years he has been active in the affairs of the State Association, and is now President of that organization. The LEADER feels that Mr. Fisher's contributions will go far toward enlightening employees, administrators and legislators.

THE QUESTION OF PREFERENCE for veterans in civil service has been brought squarely to the forefront by the Hampton-Devany proposal [This bill was described in Gen. Bradley's column, January 25—Editor] for a constitutional amendment providing preference in appointments and promotions for all veterans. Because it touches upon members of our families who are in the armed forces, all citizens approach the matter of veteran preference in civil service with mingled feelings. Sentiment cannot be brushed off lightly in dealing with our loved ones who may be at this moment convolute to almost certain death waying or disease in the islands. crowding to almost certain death, wounds or disease in the islands of the Pacific or in the grueling flerceness of some other foreign

Nevertheless, realism must govern. Each American soldier, where-ever he may be, fights for the preservation of freedom and individual initiative, and against the dread plague of preference or privilege. It our civil government is not efficient, or is not to remain efficient, the sacrifices of our soldiers are in vain.

AT THIS POINT, let me introduce a few statistics. In World War No. 1, there were in round numbers—and any references to figures shall be approximations—500,000 soldiers from the State of New York. In this present conflict there are twice that number, or 1,000,000. Of the 500,000 in the first war, approximately 30,000, or

about 5%, were wounded. In this war, we can expect, unhappily, at least the same percentage of wounded, or 60,000.

Some more figures: There are in New York State service about 50,000 civil employees. In the State, cities, counties and towns, there are about 400,000 civil employees, 280,000 of whom are in the competitive class or in the class where competitive examinations are required. Roughly, in normal periods, 12% of such competitive employees, or total of 33,000 appointments, are made each year to State service and to the service of sub-divisions. I think it is apparent that with the close of the war, with preference granted to all soldiers, there would be few appointments that citizens, other than veterans, would obtain for at least twenty years. The average age of the returning soldier will be about 25 years if the war is over within the period now believed likely. It is obvious that with a million veterans, an ample supply of veterans will thus be available for all appointments to State, city, county and town offices for well over 20 years, and that preference will assure their getting the positions. As to promotions in service, every present non-veteran employee and any who might possibly secure an appointment hereafter, will get no further than the position to which originally appointed because of the preference in promotion examinations, which preference in promotions are preference in promotions. cause of the preference in promotion examinations which will develop from veteran competition within the service. Should the present preference for disabled veterans be continued without expansion, the 54.000 wounded would make quite as serious a problem because of the feeling of futility as to securing appointment on the part of non-veterans generally.

NOW, HERE is my last set of figures. Every year there are some 120,000 eager, ambitious young men and women graduating from our secondary schools who are seeking jobs and who believe that as Americans they should have an equality of opportunity as their birthright, and about 25,000 even more eager and ambitious young men and women graduating from our colleges and universities. Of the 150,000 yearly graduates, none beginning with the year in which the war closes will have had an opportunity to attain to the role of a veteran either disabled or non-disabled. There are, as a rough estimate, a million war plant and farm workers who are so employed because of their desire to aid in the winning of the war.

THE MERIT SYSTEM is the only successful plan for selecting men and women of exceptional fitness for public service. It demands that each job in public service—and every profession and skill is now represented by large numbers of employees in that service—shall be filled by the citizens who are best qualified by training and exprience and that they shall prove their eminence by competing with prience and that they shall prove their eminence by competing with all other candidates. Under the merit system the people do not call for workers of fair or mediocre ability—they demand the best individuals among all, not from among part of the citizenship, and they ask proof that they are the best. It is the direct opposite of a corrupt spoilsmanship system and equally of a partisan or preference system. This attribute of the merit system is, of course, what makes it of such importance to democracy. All citizens naturally desire that the services they carry on through their own government shall be of the highest possible value. The merit system way of choosing workers possessed of character and fitness is so fair, so of choosing workers possessed of character and fitness is so fair, so honest, so American, that we should actually pray for it as we pray for the preservation of our homes, our schools and our churches.

I BELIEVE every civilian owes the armed defender of their common country a great debt—the debt of saving his life perhaps. The civilian citizen should seek to pay that debt in every honorable way. The American Legion in its broad national program for aiding way. The American Legion in its broad national program for aiding and rehabilitating returning veterans, does not propose that we should break down the merit system as does the Hampton-Devany proposal and as the present constitutional provision of 1929 would do after this war. We dishonor the soldier, ourselves, and our country if we repay our debt to veterans with privileges stolen from the youth or from any worthy citizen of our State. And when we close the door to public service to our youth, we replace their faith in liberty and equality with the thing which is most hateful and demoralizing to youth, the deadening consciousness that they are pitted against entrenched privilege and preference.

LET US ALSO LOOK for a moment at the war worker, the man essential to agriculture, and the man in the armed service as (Continued on page 8)



EXTRAI PAUL LOCKWOOD CAUGHT SERIOUSI Everybody knows that Paul, Governor Dewey's amiable secretary, is always smiling. No one has ever seen him otherwise. But our artist, David Robinson, tiptoed in on the soft carpot of the Governor's ante room and found Paul listening intently to a caller's problem. In a few quick strokes, before Paul could say "Dave Robinson," the great curiosity was recorded for all time . . . Paul Lockwood Not Smiling.—Another leaf from our Albany sketch book.

\$1,200 Minimum In View for Those Now Earning Less

ALBANY—Scores of domestic workers in State institutions whose salaries now are virtually "frozen" at \$1,000 a year will be among the hundreds to benefit if the Legislature and Governor Dewey approve the Barrett bill raising the minimum salary of these workers to \$1,200 a year.

Last year the Governor hims

Last year, the Governor him-self went quite a way in raising the State minimum to \$1,200, but not everybody was covered. Most custodial employees were excluded even though they are under Feld-Hamilton law Hamilton law,

Now the Association of State Civil Service Employees is out to make the coverage truly universal, out to make it cover everybody. That's the meat of the Barrett bill and it is expected that since Mr. Dewey already has gone so far in the cause of justice he will so the rest of the way.

go the rest of the way.

It is estimated that last year's \$1,200 minimum starting wage law (which will be re-enacted this year) covers about 90 percent of State workers. The other 10 per-cent would be reached in the Bar-rett proposal. Like the present statute, it would cover only full-time workers.

Raised in Mental Hygiene An indication that the plan will approved came January 26

(Continued on page 11)

Now, Promotion Will Bring Cash Reward; **Below Minimum' Salaries Abolished**

ALBANY-One of the greatest advances in years in behalf of state workers will go into effect April 1 when a portion of the \$1,700,000 provided by Governor Dewey in his budget becomes available for hundreds of salary adjustments involving employees getting below the minimum of their grade or who face a pay loss by reason of promotion or transfer.

The funds to be used for these two purposes may aggregate more than \$400,000, but the effect of the reforms on state personnel morale will be incalulably greater.

One of the girevous errors to be corrected will be the elimination of pay losses by employees who obtain promotion to a position in a grade where the minimum salis less than the position vacated by the employee. This alone will effect possibly hundreds. The best explanation is a typical ex-ample of how this adjustment works:

An Example

Employee A, now an assistant clerk, has reached the top salary for that grade—\$1,700 a year. Employee A is transferred or promoted to another position, say

that of senior clerk, a job either vacated or created. The minimum salary for the grade of senior clerk is \$1,600 a year, the top, \$2,100. At present when employee A shifts from his old job to the other, he must take a salary cut of \$100 a year, from \$1,700 (top of his present grade) to \$1,600. of his present grade) to \$1,600 minimum of his new grade. This has been happening for years where Feld-Hamilton schedules

Under the law Employee A should have been entitled to a \$100 increment by reason of promotion, but instead he gets a cut of \$100. This strange and unjustifiable quirk is now about to be eliminated, Employee A will go to \$1,800 upon his promotion and thence will progress by three increments to the top of the grade.

Now, if a promotion comes, the employee is assured of a money reward. Employees have had to wait two and three years in the past to reach the monetary goal they now can reach in one swift

step under the new procedure.

Another abuse corrected will be to bring every employee now getting under the minimum of his grade up to the minimum, There are many cases where employees are many cases where employees classified into a certain position were earning less than the minimum of the grade. The only way to reach that minimum was to advance year by year by \$100 increments. Now any disparity between what's being paid and what ought to be paid will be rectified. In other words, Governor Dewey believes the employee who is doing the work alloted to him by classification and who is capable of per-

fication and who is capable of per-forming the designated functions is entitled to the compensation

allocated for that work.

This was one of the reforms advocated for years by the Association of State Civil Service Em-

Exam Bulletin Board

Under the provisions of the Civil Service Law, notice of a request to hold an open-competi-tive rather than a promotion ex-amination for a particular posi-tion must be posted for fifteen days in the office of the civil serv-ice commission before action can be taken on such requests. This gives an oportunity to employees who believe a promotion examina-tion should be held to file their protests against the open com-petitive examination with their department heads department heads.

Notices of requests to fill the following State positions have been posted in the office of the State Civil Service Commission. on the dates given:

February 2nd
Associate Education Supervisor
(Child Development & Parent
Education), Education Dept.

February 3rd File Clerk, Pilgrim State Hospital Head Stationary Engineer, Pil-grim State Hospital.

Recreation Instructor (wonly), Letchworth Village, Stenographer, Syracuse School. Telephone

Operator, Wassaic State School. X-ray Technician, Rockland State Hospital.

February 7th Stores Clerk, Clinton

February 8th, 1944 Senior Statistics Clerk, Agricul-ture & Markets.

Highway Engineers Win Battle for Field Allowance

ALBANY-Highway engineers are going to get their field allowances. The issue of field allowances has been a burning one to these men for five years. Their organization, the Highway Engineers Association, and the Association of State Civil Service Employees, express "orchids" to Superintendent Sells and the Budget Bureau for including \$50,000 to pay field allowance to Highway Engineers.

Here's the background: The Division of Highways has 10 district offices in the State. While these offices are manned by permanent employees, there are many others who are required to work wherever a construction job is in progress, Sometimes they are away weeks and months at a time from their homes.

The former practice was to pay the employees' traveling expenses to and from the job plus board

the employees' traveling expenses to and from the job plus board and lodging for one day—even though the assignment might last months. Since most of the men involved have been on the job in excess of 15 years, and since they have families and homes, the field assignments meant that they had to maintain a home for their families, and at the same time pay for room and board for themselves near the construction job.

Same As Pay Loss

Same As Pay Loss Those assigned to field jobs argued that this, in effect, meant

a reduction in pay.

The employees maintained that they were the only workers in the State service who weren't reimbursed for their additional costs while in the field. They pointed out that architects receive \$5 to tions.

The department, as a result of conferences with representatives of the Association, made the fol-

lowing proposals:

A field allowance of \$2 a day if the employee must be 17 miles or more from his home or district

Four and a half cents per mile for traveling to the job. This is the same rate as approved for all other State employees.

The proposals were acceptable to the employees, and a long-standing irritation has been removed. John T. DeGraff acted as counsel for the Engineers,

Cromie Cites Assn. Stand On Civil Service Bills

ALBANY _ John A. Cromie, Chairman of the Legislative Committee of the Association of State Civil Service Employees of the State of New York, reporting on legislation sponsored by the Asso-ciation at a meeting of the Com-mittee held last week, notes the following bills now receiving leg-islative attention:

Unemployment Insurance for State Employees. The Halpern-Erlich Bill would extend the provisions of the unemployment insurance law to state civil service employees. State employees are are present denied this protection, and in the event of a lay-off would not receive any everance pay. This bill would assure all such the same payments received by an employee in private industry.

Mental Hygiene Reclassification, This Haipern MacKenzie bill assures to Mental Hygiene cupleytes the same reclassification rights previously accorded to other state compleyees brought under the career service law. Under existing law mental hygiene employees were required to have served in their positions up to two and one-half years prior to their reclassification on October 1st, 1943, Under this bill only one year prior service to October 1, 1943 is required.

Further Civil Service Safeguards for Re-turning Veterams. The Mahoney-VanDuser Bill authorizes the frankler to similar va-camey in state service of roturning voterans formerly in state service who have au-tained disabilities in military duty which interefere with their afficient performance of former duties.

Further Extension Maximum Eight Hour Day, A bill introduced by Assemblyman VanDurer would assume that no State employee would be required to work more than eight hours a day or six days a week without his consent except in emer-

Extension of Time to Make Retirement Loans While in Military Service. This Wicks-Ostertag Bill extends until July 1, 1945 the time within which State employees in military service may beerow all but one dollar of their funds from the State Retirement System. The Association will attempt to have this bill amended to provide that persons who withdraw all of their funds prior to emactment of law giving this privilege may regain membership in the system by depositing one dollar therein.

State Payment of Pension Contribution of Employees in Military Service. This Halpern-Archinal Bill provides that the State shall pay for retirement contributions of state employees in military service who receive no pay differential from the State or whose pay differential is too small to cover the amount of required contributions.

Prevention of Removal on Ancient Charges. The Wicks-J. D. Bennett Bill is designed to confine charges of incompetency or misconduct to mattern which arose within two years preceding the filing of such charges. This would prevent the digging up of incidents long forrotten or condoned for the purpose of ousting an esmilorer.

employee.

Other legislation considered by the Committee in process of introduction covered cost of living adjustments with extension to employees of legislature and judiciary, weterans preference, reclassification of skilled laborers from exampt class to competitive or non-competitive classes, insurance of loans made from retirement system, excluding ponsions from estate tax, hospitalisation for state institution employees who contract tuberculosis, making permanent \$1200 minimum in Feid-Hamilton scales, extending military leave privileges to State employees entering merchant marine, or engaging in overseas Red Cross or Public Health Work, six day wook for State Police, placing registered nurses in Professional Service in Feld-Hamilton structure, and other measures.

ASSOCIATION OFFORES

ASSOCIATION OFFOSES

Association, through its Legislative Committee, volced opposition to the following bills: the Halpern-MacKenzis Bill relating to appointment of officers and employees in the Classification Divinion. This bill was condemned because it destroys the independence of the Chassification Board by depriving it of the power of appointing its assistants. Such officers and assistants, under this bill, would be appointed by the Civil Service Commission. Under the provisions of the Classification Law the Civil Service Commission hears appeals from determinations of the Classification Board, and the necessity of maignaining the independence of both agencies is therefore obvious. To make the technicians of the Classification Board upon whose advice the Board acts, subservient to the Commission destroys the independence of the Board. Also, the Commission as the comployer of the afficers and on ence of the Board. Also, the Commission as the employer of the officers and employers of the Board could through inadvertence or otherwise withhold sufficient heir for the proper functioning of the Board. The Committee contends that the complete independence of this Board in accord with the original career service legislation, must be maintained.

Advertance or otherwise withhold sufficient heip for the proper functioning of the Board. The Committee contends that the complete independence of this Board in accord with the original career service legislation, must be maintained.

The Halpern-MacKenzie Bill repealing provision for giving notice of open competitive examinations for positions within a department in order to protect prometion rights was also condemned by the Committee, There is no satisfactory way in many cases to determine whether or not present employees are available for promotion and whether except by informing the employees within the Department of the vacancy and the intent to fill it.

District

Kirchman, Martha Lenchun, Mary A. Lampka, Rita G. Barowska, J. Pravel, Corinne Lorius, Mary A. Lampka, Rita G. Burns, Prances A. Grant, Namy G. Cristore, Jean Johnson, Elsie Sharp, M. Sheiton, Bernicce Kruzer, Betty Sue Bryans, Catherine C. Piedinont, Betty Sue Bryans, Catherine C. Piedinon, Bernicce Kruzer, Pravel, Corinne Lorius, Mary A. Lampka, Rita G. Burns, Prances A. Cristore, Jennius, Pravel, Corinne Lorius, Mary A. Lampka, Rita G. Burns, Prances A. Cristore, Jennius, Pravel, Corinne Lorius, Mary A. Lampka, Rita G. Burns, Prances A. Cristore, Jennius, Pravel, Corinne Lorius, Mary A. Lampka, Rita G. Burns, Prances A. Cristore, Jennius, Pravel Corinne Lorius, Mary A. Lampka, Rita G. Burns, Prances A. Cristore, Jennius, Pravel Corinne Lorius, Mary A. Lampka, Mary A. Lampka, Rita G. Burns, Prances A. Cristore, Jennius, Pravel Corinne Lorius, Mary A. Lampka, Rita G. Cristore, Jennius, Pravel, Corinne Lorius, Mary A. Lampka, Rita G. Cristore, Jennius, Pravel Corinne, Jennius, Pravel C. Pravel, R. Lampka, Rita G. Lamp

Association Pleads for Increased Cost of Living Bonus to State Employees

ALBANY — State civil service employees were represented at the legislative hearing on the Governor's Budget in the Assembly Chamber, Albany, on February 9th, by Harold J. Fisher, President of the Association of State Civil Service Employees of the State of New York. Mr. Fisher made an eloquent appeal for justice in emergency cost of living appropriations by the State for its workers. Said Mr. Fisher:

"The Association of State Civil Service Employees, with a membership in all departments and services of 30,000, appreciates this opportunity to recommend as to appropriations for the next fiscal year. We are pleased with the provision in the Budget which lifts any employee who is below his minimum to the minimum of his minimum to the minimum of his grade. The past policy of withholding from workers the scales of pay to which the State agreed in its civil service law, was unjustified at any time. The new Budget carries a \$1,200 minimum salary for another year. But this minimum is not provided for all workers. The \$1,200 minimum is not sufficient for any family group and to withhold such a minimum from any worker is not. imum from any worker is not, therefore, a sound employment

National Wage Formula
"Quite naturally, after weighing
all the facts carefully, we are convinced that the war emergency
bonus is not sufficient to permit

This Week's State

Eligible Lists

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Steinbeck, David
Boten, Anatole
Bitaky, Louis
Franchina, Benedet
Kellwert, Open-Competitive
Steinbeck, David
Bichweit, Abraham
Daniels, Michael
Bitaky, Louis
Franchina, Benedet
Kellwert, Open-Competitive
Steinbeck, David
Bother, Abraham
Daniels, Michael
Bitaky, Louis
Franchina, Benedet
Kellwert, Franklin

Prin. Law Clerk; Metro Area; DPUI, Dept. Labor Kavitt, Daniel Kirschenbaum, Meyer

Spec. Deputy Clerk. Supreme Court, 1st Dept.

Princ. Acct. Clerk, N. Y. Office Dept, Labor

Jr. Stenographer, Eighth Judicial District

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McGrath, Anne Lederman, Isador Littman, Julius Sitiz, Herman Groen, Martin Lambert, Louis Browde, Leonard Tanbenishel, A. Brownstein, Danie Linton, Harold E. Bteinman, Daniel Geisler, Arthur Mark, Nathan Dunn, Dorothy Oconnor, Thos.

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Ambrose, John
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Heenan, Thomas
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Beckner, Alkernon
Freund, Jos.
Thomas, Chas.
Dansiger, Nathan
Quian, Paul F.
Murphy, Timothy
McEnery, Michael
Berry, Francis S.

Egun, Edmon d Mullane, Chas.

Lozner, Reuben Franchina, Benedict Weitzman, Allan Stabl, Benjamin

Stabl, Benjamin Thomna, Maicolm Cohn, H. Bernard Friedman, Emanuel Farrell, Francis Lovy, Abraham Entel, Joseph Lipschitz, Samuel Bichards, Norman Platzman, Jacob Dowling, Jos. Weinberg, F.

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Weinberg, F.
Greenberg, Martin
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Levine, Solomon
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Fleischmann, A.
Sunnick, Hyman

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Grobler, Herbert
Shea, Frank
Askiof, Wallace
Murphy, Wm.
Cantwell, John
Hollinger, Max
Biebor, Richard
Paterno, Angelo

Hellinger, Max
Bieber, Richard
Paterno, Angelo
Victory, Edw.
O'Menra, John
Rauppius, Frederick
Morris, John
Henry, C.
Hannigap, B.

Hannigae, R. J. Sinnott, Philip Riley, Jon. Neuman, Richard

Marmor, Barah Shubert, Selig

State employees to live upon the same standards as other workers. The Association is asking simply for wage adjustments to preserve the real value of their money wages. This is essentially a request for the application of the national wage formula of the War Labor Board to wages of New York State employees. We do not ask for any special consideration beyond the nationally accepted minimum. We do ask to be taken from that group of white collar workers who are generally recognized as the forgotten class in a period of inflation and who suffer most severely under present conditions.

Moderate Request
"We urge that the bonus adjustment be increased to 15 per cent on salaries up to \$2,000 and 10 per cent on all salaries above \$2,000 but not to include that portion of salary exceeding \$4,000. This is an extremely moderate request in the light of the December, 1943 Labor Statistics Bureau re-port, which shows, by comparison

with index number 100 for average costs, 1935-39, the following in-crease: United States, 24.4; New York City, 25.1; Buffalo, 26.1, The Labor Department figures, which have been upheld by the foremost of statistical authorities, show that a \$2,000 salary of 1935-39 is actually reduced by \$500 in 1944 by the rise in the cost of living.

"If we were to ask for a corresponding increase in salaries in order to give the worker the real wages which he must have to maintain his standard of living, we would be entirely justified. There has been no increase in the basic wage scales of New York basic wage scales of New York State workers since the Feld-Hamilton law scales of 1938, There is no conflict with the Little Steel formula inherent in any

suggested increase.
"The emergency bonus was not given to employees of the Legislature or the Judiciary. There are a number of workers in these branches who are in as great need as those elsewhere and we ask that all State workers be provided

An Age of Planning

"This is the age of planning for the future. No longer can the Leg-islature function by merely patch-ing up certain weak spots in the structure of government. We have presented a basic principle of wage adjustment and have confined its application to the present urgent conditions which the employees must meet. We believe it not only meets the emergency but it forecasts a method by which the Legislature may solve permanently the major salary problems for all

classes of workers,
"We rest our case upon its es-sential fairness and we trust that you gentlemen of the Legislature and the Governor, will provide the necessary funds to be included in the appropriations at this ses-

LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT
OF STATE, as.: I do hereby certify that a
certificate of dissolution of JAYDAR
REALTY CORPORATION
has been filed in this department this day
and that it appears therefrom that such
corporation has compiled with Section 105
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
hand and official seal of the Department of
State, at the City of Albany. (Seal)
this 12th day of January, 1034.
Thomas J. Curran, Secretary of State. By
Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ma: I do hereby certify that a certificate of dissolution of JAYVEX REALTY CORPORATION

certificate of dissolution of JAYVEX REALTY CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 103 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 31st day of January, 1944.

Thomas J. Curran, Secretary of State, Ry Frank S., Sharp, Deputy Secretary of State, STATE OF NEW YORK, DEPARTMENT OF STATE, ms. I do hereby certify that a certificate of dissolution of SCHWARTZ, ROSENSTOCK & PRINCE, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved, Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 37th day of January, 1844.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

this 27th day of January, 1944.
Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. By as dissolved. Given in duplicate and that R. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. By F



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Wade, Raymond Baker, Arthur
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Dolan, John
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Canal Employees Ask Higher Pay
ALBANY—An appeal of the

Barge Canal Employees for higher salary allocations was heard by the Salary Standardization Board on February 7. The appeal involved the following titles:

Present Allocation Allocation Requested
Canal Electrical Supervisor
0BSA—\$2100-0000 0B338—\$2400-3000
Chief Lock Operator
9B2B—\$1800-2300 0B3A—\$2100-2600
Canal Structure Operator
9B2A—\$1500-2000 0B2B—\$1800-2300
Buoy Light Tender
9B1B—\$1200-1700 0B2A—\$1500-2000
Tt was pointed out at the bear-

It was pointed out at the hear-ing that the Canal Structure Operators required highly specialskills in the electrical and mechanical work to repair and keep in order the complex machin-ery of the canal system. These employees receive a salary of only \$1,500-\$2,000, athough their training, experience and responsibility is equal, if not superior, to elec-tricians and other skilled mechanics who now receive \$1,800-\$2,300, the rate requested by the Canal

Structure Operators.

It was also argued that Buoy
Light Tenders receive a rate comparable to unskilled employees, yet they are required to obtain a marine license, to be familiar with the operation of a 32-foot gasoline propelled boat and their occupa-

tion is extremely hazardous.

The case for the Canal Employees was presented by T. J. Connors, Little Falls, President, and John W. Savage, Fort Edward, former President of the Barge Canal Employees Chapter of the ASCSE.

CRONIN WON THE FIRST PRIZE

The first prize winner among the State canal employees, Chief-Operator Timothy Cronin, re-ceived an award of \$120 rather than the lesser amount given in the LEADER for February I. A accord prize winner was Chief-Operator George E. Warner, who received an award of \$96.

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By THEODORE BECKER

Oaths of Office

SWEARING is good for you— in fact, it is compulsory—if you want to keep your job in State service. Under the provisions of the State Civil Service Law, every person employed by the State "before he shall be entitled to enter upon the discharge of his duties, shall take and file an oath or affirmation in the form and language prescribed by the constitution for executive, legislative and judicial officers." The Constitution re-quires the following oath or affirmation to be taken;

"I do solemnly swear (or affirm) that I will support the constitution of the United States and the constitution of the State of New York, and that I will faithfully discharge the duties the office of according to the best of my

Substitute "office or position of" for "office of" and you have the oath or affirmation which every State employee must take. State departments usually have a supply of these oaths on hand for the use

of their appointees. Failure to take and file such oath terminates employment until such oath is taken and properly filed. Under the law, the oath of a State employee must be filed in the office of the Secretary of State. The oath may be taken before a notary public, a commissioner of deeds, a judge of a court of record, or any other officer authorized to take, within the state, the acknowledgment of the execution of a deed of real property. The Seca deed of real property. The Sec-retary of State is also authorized to take the oath of a State employee.

Judges As Examiners

erless to increase the ratings of a candidate who had failed the ex-amination, it felt that some con-

amination, it felt that some con-structive criticism was in order. It stated:

"The primary objective of a civil service examination is to deter-mine fitness for office. This is often lost sight of in the prepara-tion of questions commonly de-nominated as tricky. While difficult, it is not impossible to propound questions the answers to which would be definite and unequivocal. Apparently some of the questions to which petitioner ob-jects could very properly be an-swered either in the affirmative or in the negative; the correctness of other answers might very well be the subject of serious debate. One Judges As Examiners

A COURT will not undertake to set up an examination 'rating standard different from that used by a civil service commission, in the absence of a finding that the action of the commission was arbitrary, capricious or unreasonable. Thus decided the Eric County Supreme Court in a recent case involving an examination for police lieutenant conducted by a city civil service commission. So long as the same standard for considering

answers was applied to all candidates, it is immaterial that some of the questions were ineptly framed or that some of the answers of the examiner were incorrect, according to the decision. Although the court held itself pow-

NEWS **ABOUT** N. Y. STATE **EMPLOYEES**

SYRACUSE notes that they have installed a new slate of officers in the local chapter of the Association of State Civil Service Employees . . . Henry J. Wagner, Unemployment Insurance Dept. president; J. G. Moyer, Bureau of Rehabilitation, vice president; Harry J. Kallett, Unemployment Insurance, treasurer; Doris Le-Fever, Department of Labor, secretary . . . The annual dinner of the Chapter will be held on Mon-day, February 21, at Onondanga Hotel, Syracuse. Joseph Mercurio, Tax and Finance Dep't, is chair-man, assisted by Miss Doris Le-Fever, Andrew R. Mulligan, Miss Fever, Andrew R. Mulligan, Miss Marian Birchmeyer, John J. O'Donnell, Harry Kallett, Miss Catherine Powers, Benjamin Ungarten and Miss Anne O'Boyle. Guests of honor will include; President Harry J. Fischer of Albany; Senator Frank G. Wallace, Assemblymen Frank J. Costello, George B. Parsons, and Lee W. Breed; Assistant Commissioner Joseph D. Teatom, Thomas J. Corcoran, War Manpower Director, and Miss Anne B. O'Boyle, retiring treasurer. All members and ing treasurer. All members and their friends are invited. . . .

CRAIG COLONY CHAPTER ASCSE sends in that institution's honor roll:

honor roll:

Alexander, Albert
Alexander, William J. LaRosa, Philly

*Alten, Middred
(Gold Star)
Arrigenna, Carmine
Racher, Everett
Beecher, Lawrence
Rozan, Max
Rollon, Harrison
Richanse, Aböres
Ruchanse, Aböres
Ruchanse, Aböres
Ruchanse, Aböres
Ruchanse, George
Carney, Janues
Charlton, Edith
Clichester, Irving P.
Colvin, Charles W.
Coniglio, Thomas
Coniglio, Thomas
Coniglio, Thomas
Coniglio, Thomas
Coniglio, Thomas
Contained, May
Control, Thomas
Contained, May
Control, Thomas
Control
Release
Rozand, Rugene
Danton, Walter
Robert W.
Danton, Walter
Robert W.
Danton, Malter
Robert W.
Robell, Edward
O'Brien, Bernard
O'Brien, Moneil, Edward
O'Brien, Bornard
O'Brien, Bornard
O'Brien, Bornard
Oriando, Mary
Palmatier, Richard
Parka Maurice
Partridge, Charles
Partridge, Charles
Provino, Joseph R.
Robinson, Edward
Shanahan, Banisi
Smith, Lee
Stowell, Cecil B,
Sullivan, George
Terpstra, William
Trader, William T.
Trader, William T.
Trader, William T.
Trader, William T.
Trader, Markara
Taier, William T.
Trader, Frances
Probla, Louis V.
McCumber, Borothy
Valentino, Angels
Wills, Earl
Hauley, John S.
Cipolia, Phyllis

. Miss Frances Horton recovering from a seige of pneumonia . . . Ralph DeKay, down with the same ailment, and Joe Frawley also on the sick list . . . Many Warwick employees attended funeral of John T. Kane, night supervisor last week . . . Ralph Conkling returned to his duties after illness . . A visit from "Pop" and Mrs. Henry who dropped in for a social Henry who dropped in for a social call. . . they both resigned because of ill health . . On the brighter side . . . Thanks still coming in from service men for the Xmas packages . . . Recreation room being partitioned off for use as a Protestant Chapel . . The cottage formerly used for Protestant worship will now be used for housing boys because of the crowded conditions . . . Recreation Depart-



cipal Stores Clerk, President of the Association chapter, St. Lawrence State Hospital; and Mac E. Mc-Carthy, Stenographer, who's Secretary of the Association at the Hudson River State Hospital.

Donovan were guests at Middle-town High School. Dr. Williams the job. Still others are on a year-spoke on "Juvenile Delinquency in War Time" . . . Ernest Forgo and part-time and some are full-time.

his quintet were hits at a recent party given by Mrs. Molly Smith.

NEWARK STATE SCHOOL reports: Emma D'Amato, now of the Waves, and a recent visitor to her Waves, and a recent visitor to her former associates at the school, is at Bainbridge, Maryland.
On vacation this week: Dr. J. Sirkin, Mrs. Blend, Mrs. Avery, Mrs. Barnes, Mr. and Mrs. Peter Ross. James. O'Connor, Albert DuRei, Stephen Hoeltzel and Harvey Johnson... Mr. Thomas Fellele is recovering from a recent operation... Back on duty after fighting off germs: Barbara Cuyler, Mary Davis and Rose Vanderhoof... Recent week-enders at Binghamton, N. Y.: Mr. and Mrs. Elmo Rumsey and Mr. and Mrs. James O'Connor...

Legislative, Court **Employees May Get War Bonus**

ALBANY-War emergency compensation may be extended through legislation to cover employees of the Legislature and the Judiciary, who were not included in the State cost-of-living bonus.

Now it is proposed to take in those employees who were left out. This means that scores of employees in the Court of Appeals, the Appellate Division Courts, and the State Court of Claims would be included, Employees of local courts and Supreme Courts would not be affected—only those courts which are financed out of the

State treasury being taken in.
One of the knottiest problems involved in covering the employees of the Legislature is whether the so-called "session" employees can be included, Some of these are ment's annual Winter Sports
Tournament under way . . Varsity Basketball squad trying for
its fifth straight victory when it
meets Pine Island this week . . .
Mrs. Maude R. Poor has joined
the academic staff . . Dr. H.
D. Williams and Rev. Thomas
Depoyers were greater at Middle.

The State Employee

(Continued from page 6.

they really are. They come from the same homes, have the same fathers and mothers, the same State. The draftee is no more patriotic, no better citizen, no more a here, than his brother or sister in the war plant or on the farm.

war plant or on the farm.

Many are as much draftees in war and farm services as any in the armed forces. In fact, many a farm boy would prefer the armed services to the farm service. Many thousands of those working in war plants are making sacrifices as great as the majority of those in the armed services because a great majority of the latter never see the battlefield. And, many thousands will be disabled in countless ways as a result of war plant work, which work they would never have taken up except in defense of their country. Shall these be given less than an equal opportunity to engage in public service? Not if the justice which the armed man in the U. S. forces fights for-prevails, that is certain. This subject should be judged entirely apart from rewarding veterans. The equality they fight for as a principle and the efficiency of civil service are more important to them and to us than any office or job in the whole world.

WARWICK STATE SCHOOL:
Lawrence Zuccolo, Publicity Director of the local chapter of the Association of State Civil Service Employees comes through with a roundup of activities at the School

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LEGAL NOTICE

File No. 1844. THE FROPLE OF THE STATE OF NEW YORK. BY The Grace of God Free and Independent. TO MAS. JOHN LINDSHURST, ERNEST CASTENOW, CHARLOTTE CASTENOW. SEND GREETING: WHEREAS MARY V. McDERMOTT

WHEREAS MARY V. McDERMOTT who resides at No. 56 invents Avenue, New York, has labely applied to the Suvregate's Court of our County of New York to have a certain maximument in writing, bearing date September 17, 1940, relating to both real and personal property, duly project as the last will and testament of SoPHIE CASTENOW, deceased who was at the time of her death a resident of 500 West 54th Street, Borough of Mathattan, County of New York:

Therefore you and each of you are cited above cause before the Surregate's

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UNiversity 4—9513

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(Syer Figher-Boors)
THL. FLUMHING 3-1071

Court of our County of New York, at the Hall of Records in the Cagany of New York, on the 10th day of March, one thousand aims hundred and forty-four, at half-past ten o'slock in the foreign of that day, why the said will and testamens should not be admitted to probate as a will of real and personal property.

IN TENTIMONY WHERITOR, we have caused the said of the Barregate's Court of the said County of New York to be here unto affixed.

L.S. Witness Hom, James A. Detahanty, Surrogate of our said County of New York at said County day of February, in the year of our Land one thousand nine hundred and forty-four.

GEORGE LORSCH
Clerk of the Surroyate's Court,

POTHER OF FORMATION OF LIMITED PARTNERSHIP OF Briggs-Overton Com-

we, the undersigned, do hereby give solder that we have signed, and acknowledged on the 19th day of January 1984, and have slied and recorded in the office of the Glerk of the County of New York, Juste of New York, a certificate of Hmited partnership, certifying substantially as fallows:

1. That the name of the limited partnership is Briggs-Overton Company.

follows:

1. That the name of the limited partseebly is Briggs-Overton Company,
2. That the character of its business is
the designing and the illustration of tools,
products, methods and layout, including
the rendering of service as consultants in
modistrial production matters,
3. That the location of the principal
clace of business of said limited partnerthip is 183 Nassau Street, Borough of
Machattan, City, County and State of New
York.

4 That the name and place of residence of each member, and a designation of which are general and which are limited partners, are as follows:

GENERAL PARTNERS

GENERAL PARTNERS

Name,
Albert G. Overton, 5 Wingate Place, Great
Noch, Naman County, New York,
Merton B. Briggs, 5 Wingate Place, Great
Nock, Naman County, New York,
LIMITED PARTNER,
George B. Webber, 6 Wingate Place, Great
Nock, Naman County, New York,
5. That the term for which the limited
partnership is to exist is from January
19th, 1944, to December 31, 1946, and
thereafter from year to year unless one
of the parties shall elect to terminate on
the flat day of December in my year
after 1945 by sixty (60) days' notice in
writing.

the flat day of December in any year after 1045 by sixty (80) days notice in writing.

6. That the amount of cash contributed by the limited partner. George H. Webber, is two thousand five hundred (\$2,500.) dolars. The limited partner may contribute an additional sum or sums not exceeding seven thousand five hundred (\$7,500.) at a time or times to be mutually agreed upon.

7. That the contribution of the Hunited partner shall be returned upon termination of the partnership or the death or withdrawal of the limited partner.

8. That the charte of the profits or other componention by way of income, that the limited partner, George H. Webber, shall receive by reason of his contribution, shall be interest upon the sum of two thousand five hundred (\$2,500.) dollars or such further sum that he may contribute, at the rate of six (6%) per cent per summ, or one third of the net profits of the partnership which ever is the larger stan.

9. That the limited partner shall have no right to substitute assigness as contributers in his place.

10. That the limited partner shall have no right to substitute assigness as contributers in his place.

11. That the limited partner shall have no right to admit admitional limited partners.

12. That the limited partner shall have no right to admit admitted partner shall have priority in the return of his contribution over all general partners, to co-dime the business on the death or withdrawal shall be computed, and the estate of the december of the general partners or limited partner and have no right to decembed general partner or limited partner had never hear a member of the partnership.

13. That the limited partner shall have no right to demand or receive property other than cash in return for his contribution.

14. That the limited partner shall have no right to demand or receive property other than cash in return for his contribution.

from Han Cast January 25, 1944.

Albert G. Overton Merion B. Briggs
George H. Webbys

CITATION.—The People of the State of New York By the Grace of God Free and Independent, to THEODORA FERA ANESIGH C.O. Credit Suisse Geneva, Ewitzerland, the next of kin and heirs at law of WALTER FERA decreased sand creeding.

Whereas, THE CHASE NATIONAL

at law of WALTER FERA decreased and coming.

Whereas, THE CHASE NATIONAL BANK OF THE CITT OF NEW YORK a hanking Corporation organized and existing under the National Benking Laws, with a principal piace of business at 11 Broad Street Borough of Manhatian, the city of New York has lately applied to surrogate's Court of our County of New York to have a certain instrument in writing dated september 26th, 10th, relating to both real and personal property, folly proved as the list will and testament of WALTER FERA, decreased, who was at the time of his death a resident of Borough of Manhatian, the City of New York, the County of New York.

Therefore, you und each of you are cited to show sause before the Surrogate Court of our County of New York, at the Hall of Records in the County of New York, at the Hall of Records in the County of New York, and the Bud day of March, one thousand nine hundred and forty-four at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Hamorable JAMES A, FOLEY Surveys.

state of New York, do hereby certify as follows: 1. The manis of the partnership is STRANTON HOUSE. 2. The character of the business to be transpected is manufacturing, buying, selling, importing, exporting, trading and qualing in all kinds of mee's shirts, jackelmand mon's furnishings and accessories. 3. The location of the principal place of business is to be at the Empire State Ruikding, Pitth Avonus and 36th Street, Borough of Manhattan, City and State of New York. 4 The name and place of residence of sac's general partner is: Frances F. Friedlander, 171 West 57th threet, Borough of Manhattan, City and State of New York. 5. The town and place of residence of sac's general partner is: Joseph Fishis, 171 West 57th Street, Borough of Manhattan, City and State of New York. 6. The town of the marinessity shall be from January 1, 1944 to December 31, 1946 and shall continue thereafter from year to year. The limited partner shall, however, have the right after January 1, 1945 to terminate the partnership upon sixty days' notice given to the general partner of his intention to dissolve the partnership. 6, In the event of the death or insanity of either the recessed or limited partner, the partnership is to be immediately dissolved. 7. The amount of cash to be contributed by the limited partnership is to be immediately dissolved. 7. The amount of cash to be contributed by the limited partnership is to be immediately dissolved. 7. The amount of cash to be contributed by the limited partnership in the state of his intention of the basis of the limited partner of the limited partner is as follows: \$12,500.

termination of the partnership in cosh.

10. The share of the profits or other compensation by way of income which the limited partner shall receive by reason of his contribution is as follows; Joseph Fields shall receive 50% of the not profits of the partnership. It. The limited partner shall have the right to substitute an assignee as contributor in his place.

12. No additional general or limited partners shall be admitted except upon consent of all the partners charled except upon consent of all the partners on January 17, 1944 and field in the New York County Clerk's office on January 18, 1944.

CITATION P. 141, 1944. THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT.

CITATION P. 141, 1044, THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT.

TO: ST. JOHN SMITH, JR., PATRICIA SMITH, CAMILLA HOWLAND SMITH, NATHALLE DANA SMITH, the next of kin and heirs at law of ST. JOHN SMITH, decased, send greeting:

Whereas, Langdon P. Marvin, residing at 40 East 76th Street, New York, N. Y. and Bank of New York, having its principal place of business at 48 Wall Street, in the Borough of Manhattan, City of New York, have lately applied to the Surrogate's Court of our County of New York, have lately applied to the Surrogate's Court of our County of New York have two certain instruments in writing bearing date respectively November 15, 1940 and December 18, 1943, relating to both real and personal property, duly proved as the last will and testament and codicil of ST. JOHN SMITH, deceased, who was at the time of bis death a resident of 27 West 44th St., in the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records is the County of New York, at the Hall of Records is the County of New York, at the Hall of Records is the County of New York, at the Hall of real and personal property.

IN TESTIMONY WHEREOF, we have saused the seal of the Surrogate's Court of the said County of New York to be hereunto affized.

Witness: Honorable JAMES A. FOLEY, Surrogate of our said County of New York, at said County, the 21st day of January in the year of our Lord one thousand mine hundred and forty hour. (L.S.).

Cierk of the Surrogate's Court of the said County, the 21st day of January in the year of our Lord one thousand mine hundred and forty hour. (L.S.).

Clerk of the Surregate's Court.
SUPPLEMENTAL CITATION 9, 123-1944.
The People of the State of New York, By the Grace of God Free and Independent.
To RENE LOUISE WOLF, HENRIFFTE JEANNEFITE WOLF, PAULA LOUISA WOLF, CHARLES NAPPER, the next of kin and heirs at law of Daniel Wolf, deceased, sond greeting.

Whereas, Aavon J. Funk, who resides at 311 Packman Avenue, Mount Vernon, New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing, bearing date June 15, 1943, relating to both real and personal property, duly proved as the last will and testament of DANIEL WOLF, deceased, who was at the time of his death a resident and subject of The Neth-orlands, residing temporarily in the County of New York.

Therefore, you and sach of you are cited to show course before the first of these cites to show outers before the state of the states of the state of the county of New York.

death a resident and subject of The Nethcriands, residing temporarily in the County
of New York,

Therefore, you and each of you are
cited to show cause before the Surrogate's
Court of our County of New York, at the
Hall of Records in the County of New
York, on the Brd day of March, one thousand nine hundred and forty four, at halfpast ien o'clock in the forence of that
day, why the said will and testament
should not be admitted to probate as a
will of real and personal property.

In Testimony Whereof, we have caused
the seni of the Surrogate's Court of the
said County of New York to be hereunto
affixed.

Witness, Honocable JAMES A. FOLLY
Surrogate of our said County of
New York, at said county, the
[L.S.] 28th day of Jamary in the year
of our Lord one thousand nine
hundred and forty-four,
GEORGE LOESCH
Cherk of the Surrogate's Court

RLEIN & VENEROSO—Notice is given
that following is the substance of Certificate of Limited Partmership, dated January 31, 1944, duty signed and acknowlodsed by all parties, and duty filed in
New York County Clerk's office on February 3, 1944. Name is Riein & Vonerose. Business: Buying, selling and dealing in fruits, veretables, produce, provisions
and foods: Locations: 345 Washington Street, Borough of Manhattan,
New York, and Rocco A. Veneroso, 785
West End Avenue, New York, N. Y. Limited Parlmers: Fannie Riein, 4056 Ocean
Avenue, Brooklyn, New York, and Josephine M. Veneroso, 785 West End Avenue,
New York, and Rocco A. Veneroso, 785
West End Avenue, New York, and Josephine M. Veneroso, 785 West End Avenue,
New York, and Rocco A. Veneroso, 785
New York, and Rocco A. Veneroso, 785
New York, and Rocco A. Veneroso, 785
New York, and Rocco A. Veneroso, 184
Jasephine M. Veneroso, 785 West End Avenue,
New York, and Josephine M. Veneroso. Ilmited parthers to be returned on dissolution of partner
to b

ship. Street, Henorable JAMES A. FOLEY
Witness Henorable JAMES A. FOLEY
Surrogate of our and County of New
York, at said county, the 20th day of
January in the year of our Lord one
thousand dies tundered and forty-four.
GEORGE LOESCH
ETRATFON HOUSE—We, the undersigned,
being desirous of forming a limited
partnership, pursuant to Article VII. Section 91 of the Partnership Law of the
Bartnership pursuant to Article VII. Section 91 of the Partnership Law of the
State of New York, do hereby certify as
follows: 1. The name of the Bartnership is STRATFON HOUSE. 2. The
character of the business to be transseted is manufacturing, buying selling importing experting trading and dealing in all kinds of mea's shirts, lackels
and mon's furnishings and accessories.
3. The location of the principal place
of business is to be at the Empire State

STATE OF NEW YORK, DEPARTMENT

STATE OF NEW YORK, DEPARTMENT

mand or receive other than cash in return for their contributions.

STATE OF NEW YORK, DEPARTMENT OF STATE, as. I do hereby certify that a certificate of dissolution of RALEIGH COATS, INC.
has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 7th day of February, 1044.

Thomas J. Curran, Securiary of State, By Frank S. Sharp, Deputy Secretary of State, STATE, se.: I do hereby certify that a certificate of dissolution of BARPOWT REALTY (50 INC) has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in doubleate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 7th day of February 1044

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

Disabled Vets Would Be Able to Transfer To Other Jobs Under Proposed Law

What is to be done about a veteran who returns and can't take on his former job? For example, a member of the State prison guard who comes back with a case of shell shock. Or a New York City sanitation employee who loses a leg in military service?

This problem has vexed State, New York City and other local officials. It has vexed employees, too—and resulted, on a number of occasions, in hardship for the re-

Now there is legislation in Albany which deals with this prob-lem in a direct, simple manner. A bill has been introduced by Sen-ator Mahoney and Assemblyman VanDuzer authorizing the transfer of disabled veterans from their former jobs to jobs which they are still capable of performing. The legislators hold that empoyees sustaining injuries while on military

duty are fully competent to per-form the duties of other positions in the State service.

Present Laws Insufficient

Present laws restrict transfers to "similar" positions, which means that the two positions must have similar qualifications and duties. This restriction prevents the disabled service man from be-ing transferred to some other position which he may be fully qualified to fill by reason of his previ-ous training or experience. For example, a sanitation man who loses a leg may be incapable of performing the regular duties of

his position, but he would be fully competent to serve as a time-keeper, watchman or clerk. In like manner, a prison guard suffering from a case of shell-shock or some other mental or nervous condition may be capable of performing duties as a clerk stenographer, accountant, or some other office position where he would not be subject to the strains incident to the perform-ance of the duties of a prison guard.

The measure has been approved by both the State Civil Service Commission and the New York City Civil Service Commission. It has been endorsed also by H. Eliot Kaplan of the Civil Service Reform Association and by the State Association.

Weekly Summary of Bills Affecting Civil Service

Below is a listing of bills introduced in the State legislature, of interest to State and local employees, to those on eligible lists, and those seeking to enter Government service. Each bill is identified by two numbers—the "Introductory number" and the "Print number." The bill carries these numbers throughout its course in the legislature. In addition, each bill carries the name of the Senator or Assemblyman who introduced it, and the committee to which it is referred. A summary of new bills will be carried in these columns weekly. The first listing began two weeks ago, in the issue of January 18. It is suggested that employees retain this listing for future reference. The LEADER will keep you informed of progress on all civil service legislation in Albany.

Senate

Tat. 486, Print 519—Mr. Halpern—Repeals old provisions concerning chief examinor and secretary of state civil service commission, the fixing of salaries by commission and the holding of office by employees at pleasure of commission, Referred to Civil Service Committee.

int. 510, Print 537.—Mr. Seelye—Provides pension to individuals who have served in National Guard and shring such service were disabled, notwithstanding not service and failure to apply for pension within prescribed time. Referred to Pensions Committee.

Int. 550. Print 577.—Budget Bill.—This bill provides for payment of additional war emergency compensation for year beginning April 1, 1944, to all State officers and employees at rate of 10 per cent of pay up to \$2,000 a year, 715 per cent on pay between \$2,000 and \$3,075, total pay not 10 exceed \$4,000 a year. Referred to Finance Committee.

Int. 351, Print 380—Budget Bill—This provides that annual salary of any State employee which is less than minimum salary of grade to which his position is altocated shall be increased to minimum salary of grade. Referred to Finance Opmutitee.

Finance Committee.

Int. 552, Print 581—Budget Bill—This provides that \$1,200 shall be minimum salary of State employee holding position in one of the services or occupational groups during such of fiscal years beginning April 1, 1943, and ending March 31, 1945; any such employee appointed, premoted or ministated prior to Oct. 1, 1943, shall also receive annual increment during year beginning April 1, 1944. Referred to Finance Committee.

Int. 553. Frint 582—Budget Bill—This

to 553, Frint 582—Budget Bill—This measure extends for a year provision for overtime employment in departments of mental hygiene, correction, health or social welfare, division of canals and Batavia state school for blind. Referred to Finance Committee.

Int. 354, Print 583—Budget Bill—This bill Increases from \$5,000 to \$12,000 a year salary of president of State Civil Service Commission and from \$7,000 to \$10,000 salary of other commissioners. Referred

to Finance Committee.

Let, 555, Print 587.—Mr. Anderson.—Permits employee who is member of State Guard to be absent from his ditties of survices while performing sward duty and while going to and returning therefrom, without loss of variation or holiday privileges or promotion or re-employment rights: during absence he shall receive pay for a period up to 80 days in any calendar year. Referred to Military Affairs Committee.

Let, 558, Frint 500.—Mr. Rentecom.—This.

fairs Committee.

Int. 558, Frint 599—Mr. Bentecou—This measure provides that removals or demotions in civil service positions shall be in inverse order of original appointment as compared with other employees holding same title in same satary grade in department, employee to have name on both departmental and general preferred lists; lists are classified as Breferred promotional and competitive. Civil Environ Committee.

Civil Service Committee,
st. 578, Frint 610-Mr. Halpern-Provides that civil service employee appointed from general or city-wide promotion list prior to April 14, 1943, shall
be considered as having received valid
and lawful appointment and others so
promoted who were suspended or laid off
before Dec. 31, 1943, shall be deemed
to have been in continuous service for
determining original date of entraines in
service and shall have their names entered upon preferred lists for reinstatement. Referred to Civil Service Committee.

Int. 579. Print 611—Mr. Halpern—This measure validates civil service protections from general promotion lists made prior (5 April 25, 1941, and persons so presented and serving in sich positions on and after April 14, 1942, shall continue with all rights as if use of general promotion lists had been authorized

and others so promoted and suspended or laid off prior to April 14, 1943, shall be deemed to have been in continuous service and shall have their names placed on preferred lists for reinstate-ment, Referred to Civil Service Com-mittee.

d. 618, Print 662—Mr. Griffith—Provides for credit to honorably discharged velevans for military service in any pension fund or retirement system maintained by political subdivision of State to which he becomes member if he makes contributions to final for time in service. Referred to Pension Com-

Int. 625. Print 669—Mr. Coughlin—Permits member or State or N. Y. City employees' retirement system to apply for retirement after completing 35 Years or more of service. Referred to Pensions Committee.

at. 633. Print 617.—Mr. Halpern.—Provides that N. Y. City Board of Education employ from eivil service lists a custodian or custodian-enrineer in each building and to furnish him with sufficient employees: fixes bours, minimum pay promotion, transfer and retirement rights. Referred to N. Y. City Committee.

Int. 658, Print 682—Mr. Hellar—Extends to makilled and skilled labovers in ex-empt civil service class provisions for grades and salary schedules applying to classified service. Referred to Civil Serv-ice Committee.

Int. 664, Krway-Physical disability of a at 684, Krway—Physical disability of an employee caused by injury or disease while on military leave shall not disquality him for re-employeent and it he becomes incompetent for duties of original position, he shall be re-employed at a position the duties of which his disability will not prevent him from performing; pay shall be at same rate as the original position. Referred to Military Affairs Committee.

Int. 678, Mr. Wicks—Grants state police one day of rest in 7 except during emergency, without reduction in sislary. Referred to Labor Committee. Grants state

Int. 676, Mr. Desmand-Provides competitive civil service examinations for ap-pointment of city magistrates in N. Y. City. Referred to Judiciary Committee.

et. 677, Mr. Desmond—Establishes com-petitive civil service examinations for appointment of justices of N. Y. City domestic relations court to determine merit and finess. Referred to Codes Committee.

Int. 678, Mr. Besmond—Establishes competitive civil service examinations for apecial sessions justices in N. Y. City to determine mech and finess. Referred to Codes Committee.

ferred to Codes Committee.

II. 481, Mr. Young—Allows optional rethrement of city Bremen who are members of state employees' retirement ayaten and who on or before July 1, 1945,
elect to contribute on basis of retirement after 25 years of service or at ag00, municipality makes additional contributions for increased pensions. Referred to Pensions Committee.

it. 680, Mr. Burney—Provides that in-lared volunteer firemen shall be paid for loss of time or for disability on ac-count of injuries at rate of \$15 instead of \$20 a week and not more than \$1,250 instead of \$1,000. Referred to Cities Commisses.

Int. 681. Mr. Halpern—Provides state of numerical employee may absent binased from job, during acrylee as member of state graped without loss of vacation of holiday nelviness or promotion, read pointment or re-employment rights; an shall receive pay for 30 days a year Referred to Military Affaira Committee

488, Mr. Murray—Provides city physician, medical inspector, dentist, supervising or clinic physician after competive appointment or promotion following examination and who was employed on June 30, 1940, and paid on per ap-

num busis, shall continue on per annum busis, salary increments and privi-leges and referement rights not to be less than those enjoyed on that date, Referred to Civil Service Committee.

Assembly

Int. 666, Print 674—Mr. Wachtel—Ex-tends unemployment insurance benefits to employees of State civil divisions and cities except elected officials and pro-vides for payment of benefits in Hen of contributions. Referred to Labor Com-mittee.

S-114) Referred to Education

Int. 644, Print 666—Mr. McLaughlin— Requires N. Y. City Board of Transporta-tion to seeken special patrofinen to pro-test life and property in connection with operation of trains an salway systems. Befored to Public Service Committee.

Int. 645, Print 667—Mr. McLaughlin— Provides that operator of subway or elevated rairoad line in a city shall be required by public service department to man each station with person to make change of currency for passen-ger fare. Referred to Public Service Committee.

Int. 647, Print 668-Mr. Archinat-(Same as S.485)-Referred to Civil Service Committee.

Int. 648, Print 676-Mr. MacKensle (Same us 8.481)-Referred to C

649, Print 671-Mr. MacKens

Int. 650, Print 672-Mr. MacKenzie-(Same as 8.477)-Referred to Civil Service Committee. Int. 651, Print 673-Mr. MacKenale (Same as SA63)-Meferred to Ci Service Committee,

Int. 652, Print 674-Mr. MacKenzie (Same as S.486) -- Referred to C

Int. 654, Print 676-Mr. MucKenzie (Same as 5.482)-Referred to Co (Same as 5.40%.) Service Committee

Int. 653, Print 675-Mr. MacKenzie-(Same as S.479)-Referred to Civil (Same as S.476 Service Committee

Int. 671, Print 106-Mr. Brees-(Same as S.555)-Brierred to Military Affairs . 655, Print 677—Mr. MacKenzh (Same as S.478)—Referred to C Service Committee.

Int. 688. Print 710-Budget Bill-(San as 8.550) - Referred to Ways and Steam

hat, 689, Print 7f1-Budget Bill-ns 5.551)-Referred to Ways and

Int. 600, Print T12-Budget Bill- (Same as 5.550) -- Referred to Ways and Means

Int. 691, Print 713-Budget Bill-(8 Committee. Int. 692, Print 714—Budget Bill—(Same as S.554)—Referred to Ways and Moans

Int. 718, Print 740-Mr. Schwartz-Extends workmen's compensation benefits to employees of N. Y. City, except mem-bers of supervising and teaching staffs. Referred to Labor Committee.

t. 759, Print 163-Mr. VanDuser-(Same as 8.570)—Referred to Military Affairs Committee.

Int, 100, Frint 104 Mc. VanDuzer Ex-tends 8-hour day and 48-hour or 6-day week provisions to all State employees. Referred to Labor Committee,

Referred to Labor Committee.

Int. 772. Print 807.—Mr. Hill.—Provides member of state employees' retirement system who has attained any either 45 or 50 and who was discontinued from evertee between 1948 and 1937 after certain years of service shall be paid pension benefit as if member were 40 at time of discontinuates. Referred to CVII Service Committee.

int. 782, Print 817-Mr. Starter- (Same Committee.

297, Print 832-Mr. Catenaccio-ame as 9.257)-Referred to Labor Committee.

int, 802, Frint 837-Mr. Crewn-(Same as S.638)-Referred to Civil Service

Int. 80n, Print 838-Mr. Crews-(fig. as 8.637)-Referred to Civil Serv

Int. 803, Print 803-(Same as 5.576)-ferred to Civil Service Committee.

let. 865, Fries 913—Mr. Crews—This measure extends definition of military duty for determining right of public employees to be absent from day, to include service in morphant magnine or acmy transport service. Refered to Mintery Affairs Committee.

Because of Washington's Birth-day, which fulls on Tuesday, Feb-ruary 22, next week's LEADER will appear on Monday, February 31.

Government Openings

This is general information which you should know about United States Government employment. (1) Applicants must be citizens or owe allegiance to the United States; (2) Applicants must be physically capable of performing the duties of the position and must be free of defects which would constitute employment hazards. Handicapped persons who feel their defects would not interfere with their ability to perform the duties of the positions, are urged to apply. (3) Veterans preference is granted to honorably discharged members of the armed services. Wives and widows of honorably discharged veterans are also entitled to consideration for preference benefits; (4) Appointments are made under war service regulations, which means they will generally be for the duration of the war's end; (5) Persons now employed in essential occupations must receive statements of availability in order to be eligible for Federal jobs. An offer of a position will be accompanied by instructions advising what steps to take in order to secure the necessary clearance; (6) unless otherwise noted, application forms are available at the Second Regional Office, Federal Building, Christopher & Washington Streets, New York 14, New York.

Substitute Railway Postal Cierks

Needed for War Service Appointments
Such appointments generally will be for
the duration of the war and in no case
will extend more than 6 months beyond
the end of the war.

Salary: For an employee who is employed on the day shift and who regularly works 48 hours a week, the averlevel must be such than the service and the needs of the Service have
been met.

Substitute Railway Postal Cierks

Mended for War Service Appointments
Such appointments generally will be for
the duration of the war and in no case
will extend more than 6 months beyond
the end of the war.

Salary: For an employee who is employed on the day shift and who recularly works 48 hours a week, the average annual salary thus amounts to
\$2.405.00.

Clesing Date: Fob. 29, 1044.
Employment Opportunities: The positions exist throughout the United States
and its territories. In most States, appointments are made for duty in cities in
which terminal railway post offfices are
located.

About 4 hours will be required for the entire examination.

Ratings required: In Subject 2, General Test, non-preference competitors must attain a rating of at least 70; competitors granted 5-point preference a rating of at least 65, excluding preference credit; and competitors granted 10-point preference a rating of at least 65, excluding preference credit. Otherwise, Subject 1 of their examinations will not be rated.

A final rating of 70, including preference credit, if any in the entire examination is required for eligibility.

Fingerprints: Fingerprints will be taken of all persons competing in the written test at the time of the examination. They will be taken again of all persons appointed from this examination.

Time and Place of Examination: The examination will be held at various places. Applicants who are to be admitted to the examination.

R. CITELENSHIP, AGE AND SEX.

examination.

B. CITILEENSHIP, AGE AND SEX.

1. Applicants must be citizens.

2. Applicants must have reached their sixteenth birthday on the closing dute for receipt of applications. There is no maximum age limit for this examination.

3. The department or office requesting certification of eligibles has the legal right to specify the sex desired. For this position the Post Office Service desires mem. However, there may be certain opportunities for women at terminal offices for the duration of the emergancy.

C. PHYSICAL REQUIREMENTS
Applicants must be physically capable

C. PHYSICAL REQUIREMENTS
Applicants must be physically capable
of performing the duties of the position
and be free from such defects or diseases
as would constitute employment hazards
to themselves or endanger their Tellow
employees or others. Persons with physical
handleans which they believe will not
prevent their satisfactory performance of
the duties described above are invited
to apply. The determination as to whether
an appointee meets the physical requirements for the particular position to be
filled will be the responsibility of the
appointing officer.

How to Apply for Examination:
A. FORMS TO BE FILED
Applicants must file Application Card,
Form 4000-ABC, properly executed, with
the United States Civil Service Commission, Washington 26, D. C.
B. WHERE TO GETAIN FORMS
The associaty forms may be obtained
from the Secretary, Board of United States
Civil Service Examiners, at 641 Washington Street, New York City, or from
the United States Civil Service Commistion, Washington 25, D. C. The title of
the examination desired should be stated

Civil Service Examiners, at 641 Washington Street, New York City, or from the United States Civil Service Commission, Washington 25, D. C. The title of the examination desired should be stated. Veteran Preference:

For appointments in the executive branch of the Federal Government preference is granted by law, to honorably discharged members of the armed forces of the Women's Reserves of the U. S. Navy, Marine Corpe, and Coast Guard; and members of the Women's Reserves of the U. S. Navy, Marine Corpe, and Coast Guard; and members of the Women's Army Corp created by Public Law 110, approved July 1, 1943. The window of honorably discharged decamed reterans, and the wives of certain honorably discharged discharced disabled veterans are also entitled to consideration for preference benefits.

Applicants who wish to claim veteran preference should secure Preference Form 14 (blue) and be prepared to file it and the documentary proof required therein with the examiner at the time the applicants take the written examination. Preference Form 14 may be secured from either of the places listed above. Failure to submit such evidence may result in loss of opportunity to be considered for appointments.

Restrictions on Appelations of preference for materials and evidence may result in loss of epiportunity to be considered for appointment.

Restrictions on Appelations is required to chain statements in the Federal service are made in accordance with War Mannower Commission policies and employment at abbilitation programs. This means generally that persons employed in certain activities or occupations may be required to obtain statements of availability should not be encured until an offer of appointment is received.

on met. Duties: Makes in-plant studies of the

Duties: Makes in-plant studies of the utilization of manpower to determine whether the available supply of workers is being most effectively utilized; on the hasis of the data developed by means of these studies determines and recommends solutions to difficult utilization problems which involves the application of the principles of industrial engineering and Manpower Utilization; assists in the development of general standards and plans to be used in the solution of manpower utilization problems; confers with labor and management efficials, local and Federal government agencies, transportation and housing officials and others on the above matters. Minimum Qualifications: Applicants for

Minimum Qualifications: Applicants for the \$4,000 grade must have had six years, and for the \$3,800 grade five years, and for the \$3,800 grade five years, of progressively responsible, paid experience in industry or government, or with industrial, eivil, or structural engineering firms. Such experience should have been sufficiently diversified, involving responsibility in production management or engineering of sufficient scope and quality to determine conclusively the ability to perform the duties described above. Applicants must have demonstrated ability to neet and deal satisfactorily with the public, management and labor.

There are no age limits for these positions.

No written test is required. Applicanta' qualifications will be judged from a review of sworm statements as to their experience, and on corroborative evidence secured by the Commission.

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Street, New York, 14, not later than February 16, 1944.
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engaged in manufacturing, processing or
distributing commodities subject to the
regulations of the Office of Price Administration. Reviews changes in National and
Regional investigation techniques and regulations and advices the district offices of
those affecting them. Participates in surveys of the district office procedures and
recommends changes where necessary.
Conducts training programs with respect
to investigation procedures and techniques
and gives technical supervision to investigations.
Mailmann Qualifications: Applicants

gators assigned to him for special investigations.

Minimum Qualifications: Applicants must have had as a greeral requirement at least five years of progressive responsible experience in investigation, the practice of law or in positions where the duties require a thorough familiarity with the business records or trade practices of industrial or commercial concerns, including or supplemented by the special requirement of at least eighteen months of progressively responsible experience where the positions require a thorough knowledge of the trade practices of firms engaged in manufacturing, processing, or distributing one or more commodities.

There are no age limits for this position.

There are to tion.

No written test is required, Applicants' qualifications will be judged from a review of sworn statements as to their experience, and on corroborative syidence secured by the Commission.

A wide variety of skills and persons with the desire to learn, are represented in this week's selection of jobs with Federal Government. When you have spotted the job that suits you, jot down the order number and go down to the office of the Civil Service Commission, 641 Washington St., New York City. Remember that you'll get about 21% more than the salary listed because of overtime pay. And you'll need a overtime pay. And you'll need a certificate of availability if you're now engaged in an essential occupation.

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3590—Sr. Multirith Oper, and PlateMaker (M.), \$1630.
3627—Multirraph Oper, (M.), \$1440.
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18 and 37 will not be considered.
3975—Jr. Clerks, \$1440. Duty: Washington, D. C.
4603—Sr. Tabulating Machine Oper,
(Fr. \$1620.
308—Jr. Clek, Typist (M.Fr.), \$1440.
Daty: Newark, N. J.
309—Jr. Cleek (M.Fr.), \$1440. Duty:
Newark, N. J.
339—Card Punch Oper, \$1440. Duty:
Newark, N. J.

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154 - Stonographora, 51440. Duty: Metropolitan area.

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471 - Messengers (M), \$1300, Must be between area of 16 and 18 or draft exempt. Around-the-clock shifts: 8-4; 4-12; 12-8.

471 - Messengers (M), \$1300,

504 - Ast. Multillih Oper. (M or F),
51440,

608 - Photostat Bluoprint Oper. (M),
51440,

603 - Und. Oper. (M.F), \$1050. To operate Nail. Cash Reg. Validating Mach.

648 - Cryptographic Clerk, Alternate shifts: 9-5; 12N-5; 2-10; and possible night shift occasionally (M or F), \$1440.

658 - Telephone Oper., \$1440. Multiple exp. Duty: Washington, D. C.

654 - Bikhps, Mach. Oper. with slph. Keyboard, \$1030, Duty: Washington, D. C.

656 - Alphabetic Card Punch Oper., 51440. Duty: Washington, D. C.

658 - Photostat Oper. (M), \$1440.

828 - Photostat Oper. (M), \$1440.

829 - Photostat Oper. (M), \$1440.

838 - Photostat Oper. (M), \$1620.

81890. Duty: Virginia.

1985 - Stenographer (French) (F), \$1440.

1185 - F. Oper. Office Dovices (F), \$1440.

1185 - F. Oper. Office Dovices (F), \$1440.

Jr. Oper. Office Devices (F), Jr. Oper. Office Devices (F),

\$1440. Onless Devices (F),

1135—Jr. Oper. Off. Dev. (Elliott
Flahor Listing Mach. Oper. (F),

\$1440.

1128—Jr. Oper. Off. Dev. (Adding Machine) (F), \$1440.

1155—Clerk Typist (F), \$1440. Rotating Shifts, Duty: LaGuardin Field.

1144—Calc. Cale, Mach. Oper (Compt.), 81440.

S1440.

1151—Compt. Oper. Burroughs, \$1440.

1163—Adding Machine Oper. E. F., \$1440.

1163—Adding Machine Oper., \$1440.

1167—Count. Oper. PAT—Burroughs, \$1440.

1175—Clerk Steno. (M), \$2350, plus \$1.00 per day for room and board. Duty: Camada.

1193—Telephone Oper. (F), \$1440.

Botating shifts.

1332—Multigraph & Misseo Oper. (M), \$1440.

Must be Il years of age or ever.

\$1440. Mum be or over 1257—Maltillih Oper, (F), \$1280. Duty: Jersey City. 1262—Adding Machine Oper, (M.F), \$1440. 1263—Cale. Machine Oper, (F), \$1440. 1260—Graphotype Oper, (M.F),

1309 Graphotype Oper. (M.F), \$1440, 1502 Tabulating Equip. Oper. (M), 1397 Bookkeeping Machine Oper. (M) or F), \$1020, 1339 Cilk, Typist Telephone Oper. (F),

(Continued on page 12)

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Call daily 19-9, phone or write Bept. C
NEW YORK SCHOOL OF
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125 W. 31 St., N.Y. Phone CH. 2-304
Declared Essential & Fermangut

STENOGRAPHY TYPEWRITING - BOOKKEPING Special 4 Months Course - Bay or Sec. CALCULATING OR COMPTOMETRY BORO HALL ACADEMY

427 FLATBUSH AVE. EXTENSION or. Fulion St. Phone MAin 2-244 FRENCH SPANISH

Taught Privately by Lady Professor FRENCH NOBILITY

Phone Before 11 P.M .-- After 7 P.M.

FERNANDEZ SPANISH SCHOOL Offers for 50c 2 Hour Lessons of Dynamic Yeaching J. FERNANDEZ 405 E. 19th St.

For the returning soldier— there's nothing better to kees him up-to-date on Government job opportunities than the Civil Service LEADER.

FRANCISCAN FATHERS CHURCH OF

ST. FRANCIS OF ASSISI (National Shrine of St. Anthony)

135 WEST 31st STREET NEW YORK CITY

MASSES

SUNDAYS—2.30, 2:45, 5, 6, 7, 8, 9, 10, 11.30, 12, 12.30, 12.45 (For Members of Armed Forces Only: 2 F M.) WEEKDAYS—5, 6, 6.30, 7, 8, 8.30, 9, 10, 11.15 (11 Tuesdays) 17.15

CONFESSIONS

EVERY DAY OF THE YEAR FROM 6.30 A.M. TO 10 F.M.

DEVOTIONS

SUNDAYS—Question Box and St. Philomena Devotions: 8 P.M. MONDAYS—Our Lady of the Miraculous Medal Devolions: 11:15 A.M., 13:10, 6:30, 6:15, S P.M. Sermons at 5:30 and the following. TUESDAYS—St. Antheory Devotions: 8, 0, 10, 11, 11:30 A.M., 13:13, 13:30, 3:30, 4:45, 5:30, 5:45, 6:30,8 P.M. Bermons at 11 and each service thereafter.

WEDNESDAYS—St. Joseph Devotions — 11:15 A.M., 12:15, 5:30, 8 P.M. Sermons at 5:30 and 8. THURSDAYS—Holy Hours: 12 M to 1 P. M., 5:15 to 6:15, 8 to 9 P. M. FRIDAYS—Our Surrowful Mother Devotions—10:30 A.M., 12:45, 3:30, 5:30, 6:30, 6:30, 8 P.M.

Third Order of St. Francis

MEETING AT 4 P. M. ON THE FOURTH SUNDAY OF EACH MONTH

Help Wanted-Male

WESTERN ELECTRIC CO.

In PEACE Source of supply for the Bell System In WAR Arsenal of communications equipment

NEEDS

Mechanics

Men with machine or tool shop experience

Electrical Testers

For all types of communications equipment

APPLY: Employment Department 11th Ave. & W. 54th St., N.Y.C.

Mon. through Sat. 8:30 a.m. to 4:30 p.m. Release statement & U.S.E.S. consent

WANTED

Part time and Full time

STEVEDORES

Pier 30 - North River

PENN STEVEDORING CORP.

WESTERN ELECTRIC CO

In PEACE
Source of supply for the Bell System
Arsenal of communications equipment

NEEDS

Toolmakers Machinists Test Set Technicians Meter Repairmen Millwrights Jr. Tradesmen Die & Gauge Makers

APPLT Vacuum Tube Shop Employment Office ROOM 400, FOURTH FLOOR 403 HUDSON ST., N. Y. C.

Mon. then Sat. 8:30 a.m. to 4:30 p.m. Release statement & USES consent

needed BOYS-MEN MESSENGERS

MESSENCIERS
In essential war industry
16 years minimum age
Full time or part time mornings
We can assign practically any hours.
Do not apply if on war work.
Apply Menday to Friday, P. A. M.-5 P. M.
R. C. A. COMMUNICATIONS, Inc.
66 Broad St. (near Wall), N. Y. C.
7 Central Park West (Columbus Circle)
or Chrysler Bidg. 405 Lexington Ave.

MEN and BOYS

WORK FOR VICTORY 100% WAR WORK

DRAFTSMEN DESIGNERS MACHINISTS TINSMITH MECHANICAL HELPER STOCK MEN PORTERS STOCK BOYS

MANY EXCELLENT POSITIONS NOW AND POST WAR APPLY EMPLOYMENT DEPARTMENT DAILY B A.M. TO 4 M. SATURDAY, B A.M. TO 12

CONMAR PRODUCTS CORPORATION

140 THOMAS ST. NEWARE WAR WORKERS NEED BELEASE

CLERK

Must be good at figures Familiar with payroll, and general office work. EASTERN OPERATING CO. 32-19 Northern Blvd., L. I. C. 8th Avenue Subway Local, 36th St. Sta.

PTATE OF NEW YORK DEPARTMENT OF STATE, an.: I do hereby certify that a certificate of dissolution of EL FAY FILEATING A STITCHING CO. INC. has been filed in this department this day and that it appears therefrom that such corporation has compliced with Section 105 of the Stock Corporation Law, and that it is dissolved, filtre in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 20th day of January, 1944.

Thomas J. Curran. Secretary of State. By Prank 5. Sharp, Deputy Secretary of State.

Help Wanted-Male and Female

MONTGOMERY

has opening for **BOYS** and **MEN** 5 Day Week

Excellent opportunities for Boys and Men between the ages of 17 and 46. Permanent positions with with chances for rapid advancement and Poet War Puture, GOOD starting SALARY. No experience required, Good health. You'll start as Stockmen in our Fashion Department.

GIRLS and WOMEN 5 Day Week

Fine opportunities for Girls and Women between the ages of 17 and 45. Permanent postitions with chances for advancement to positions of more detail after some experience. GOOD starting SALARY. No experience required. Good health, You'll start doing light packing in our Fashion Department.

Apply

DAILY 9-11, or 2-4 SATURDAY 9 to 11 A.M.

Montgomery Ward

12th Floor 75 Varick Street, New York Canal Street Station, All Subways Essential workers need USES release.

CAFETERIA HELP WANTED

Part or Full Time Male or Female

Good wagesmeals and uniforms furnished.

One Week Vacation After & Months.

Apply

80-06 47th Av., Elmhurst, L. I.

C.o KOLLSMAN INSTRUMENT Co. Bring Birth Certificate

Help Wanted-Female

GIRLS-WOMEN

NO EXPERIENCE NECESSARY

LIGHT ASSEMBLING ON VITAL WAR WORK Attenctive pay, plus 10% night bonus Hours 11:45 p. m. to 7:65 a.m.

Essential workers need release statement

Western Electric Co

Vacuum Tube Shop Employment Office Room 400-Fourth Floor 463 HUDSON STREET, N. Y. C.

Help Wanted-Male

MEN! BOYS!

EXPERIENCE UNNECESSARY Opportunity For Advancement

Post War Future

Immediate openings for Airplane Cleaners at 80c per hour. Opportunity after short period to advance to Apprentice Mechanics at 70c per hour. These are permanent positions. Auto Mechanic or other Mechanical Background height but not necessary, 48-hour week and OVERTIME, Good health. CITIZENS only.

COLONIAL AIRLINES Inc.

630 5th Ave. (Room 3164)

Resential workers need release statement.

Help Wanted-Female

KEY PUNCH **OPERATORS**

CALL MUrray Hill 2-0708 PART TIME, DAY or EVENING Write 545-5th Ave., Room 508

Women-Girls-Housewifes AS MESSENGERS

MINIMUM AGE 18
You are urgently needed,
full or purt time, mornings
for this essential war industry.
Pleasant, light outdoor work.
Apply Monday to Friday, D A. M. S. P. M.
R. C. A. COMMUNICATIONS, Inc.
66 Broad St. (mear Wall), N. Y. C.
7 Central Park West (Columbus Circle)
or Chrysler Bidg., 465 Lexington Avr.

GIRLS, 16-35 EXPERIENCE NECESSARY \$26 Week to Start 48-HOUR WEER, LIBERAL BONUSES
AERO SPARK PLUG CO., Inc.
422 HUDSON ST. (7th Ave. Sub. to Houston St. or Independent Sub. to Spring St.).
Essential Workers Seed Release Statement.

STATE OF NEW YORK DEPARTMENT OF STATE, as: I do hereby certify that a certificate of dissolution of JOSIE HAT CO., INC.

certificate of dissolution of JOSIE HAT CO., INC.
has been fied in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in displicate under my hand and official seal of the Department of State, at the City of Albany. (Scal) this 27th day of January, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. STATE of NEW YORK DEPARTMENT OF STATE, as: I do hereby serify that a certificate of dissolution of WEST END BUTCHER FIXTURE CO. INC. has been filed in this department this day and that it appears thereform that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Scal) this 1st day of February, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK DEPARTMENT OF STATE S. Ligh berefor exitity that

STATE OF NEW YORK DEPARTMENT OF STATE ss.: I do hereby certify that a certificate of dissolution of EDWARD H. KAY, INC.

KAY, INC.
has been filed in this department this day
and that it appears therefrom that such
corporation has complied with Section 105
of the Stock Corporation Law, and that it
is dissolved. Giren in duplicate under my
hand and official seal of the Department of
State, at the City of Albany. (Seal)
this 25th day of January, 1944.
Thowas J. Curran, Secretary of State. By
Frank S. Sharp, Deputy Secretary of State.
STATE OF NEW YORK DEPARTMENT.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of ACE RIB-BON CO INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved, Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 7th day of February 1944. Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State, STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of ROYAL COLLATERAL CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 4th day of February, 1944. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

Frank 5, Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, sat: I do hereby certify that a certificate of dissolution of BRIDGE SUPER-FOOD MARKETS. INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 6th day of January, 1944.

Thomas J. Curran, Secretary of State. By Frank S, Sharp, Deputy Secretary of State.

THE JOB MARKET

The Job Market is designed to help readers and jobs get together. The positions listed are gathered from advertisements of all the newspapers, periodicals and communication with personnel man-agers. These jobs are analyzed and arranged in categories which will be most helpful as a basis for selection. However, it is wise to read the entire column rather than limit yourself to any one item. Unless otherwise stated, all addresses refer to New York City.

Factory Work

Girls, Women-War plant. No experi-nce. Morganite Brush Co., 33-10 47th LIC

Avs., L.I.C.
Girls, 18-3d—Light assembly work,
\$30.50. Electrical Pitting Corp., 30-45
Starr Avc., L. I. City.
Girls, Women—Floor helpers, Enickerbocker Canvas, 629 Water St., N. Y. C.
Girls, Women—Light assembly work,
inkograph Co., 200 Hudson St., N. Y. C.
6irls, 15-35—Weston, 85 E. 10th, N.

Girle, Women—Light factors work.
 Miller, 43-10 23rd St., L. I. City.
 Girle-Women, se exp., \$20. Lasko Strap.
 Co., 290 Hudson St., N. Y. C.
 Girls, Women—Do vital war work. Du Pont. Pompton Lakes. S. J.
 Men—ne exp., \$50 week. Metropolitan Wire Goods Co., 70 Washington St., Brooklyn.

Men—no evy., \$50 week. Metropolitan Wire Goods Co., 70 Washington St., Brooklyn.

Men—Local war plant, \$40 start. Canteen Co., 314 E. 23rd St., N. Y. C., Men—Freduction workers, Anatorial Laboratories, 224 E. 39th St., N. Y. C., Girls, trainees, essentival war industry. Nathan Mfg. Co., 416 E. 106 St., N. Y. Serew Machine Operator, 416 E. 106 St. Maintenance Machinst—Exp. on wrapping machines. Day and night shifts. American Safety Razor Corp., 62 Lawrence St., Bklyn., N. Y., Girls, and Women—Rent Stores, 1745 Cross Island Hivd., L. I., Men and Boys, \$25 for 48-hour week, R. R. Heywood Co., 263 Ninth Ave.

Boys, over 16, after school, 4-10 P.M.
Was Plant 50c per hour plus bosins. Box
114 Civil Service Leader.
Women sell hosiery, lingeries, house
and street dresses. No litrestment required.
Gramont Dress Co. Inc. 38 West 34th St.
Comprometrists—Evening work, 4 hrs.
William Hill 2,0707.

Comptometrists—Evening work, 4 hrs.
MUrray Hill 2-0707.
Canteteria Help — Male and female.
Kollsman Mirs., 80-06 47th Avenue, Elmhurst, L. I.
Restaurant Help—All kinds. Exchange
Buffet Restaurants, 44 Cartiandt Street.

Clerical
Cashiers—Alexander's, Concourse, Fordham Rd., Broux, N. Y.
Clerical
Clerks.—\$18 plus bonne, Advancement
11 E. 35th St., N. Y. C.
Clerks, Typists—Western Electric, 11th
Ave. W. 54th St.
Typists, Office Assistants—Downlown
Department Store, 77 Nassau St., N. Y. C.
Typists—J. G. Penny Co., 330 W. 34th
St., N. Y. C.
Receiving Clerks, Stock Clerks—Arnold
Constanble, 5th Ave. 40th St., N. Y. C.

Miscellaneous

Miscellaneous

(ashlers, Salesladies—Downtown Dept. Store, 77 Nassau St., N. Y. C.

Botel Help—all kinds, Holel Lexington, Lexington Ave., 48th St.: Hotel Faramount, 48th Street; Hutel New Yorker, 316 W. 35th St.; Hotel Brierfeld, 215 W. 83rd St., all in New York City.

Girls, Women—\$25-830 per week Rand Dry Cleaners, 42-01 Avenue B. Brooklyn, Boys, Shipping & Stock Best, Fowne's Gloves, 1 Park Ave.

Men—Clarectic packing machine operators, Benson & Hedges, 585 Water St.

Men—Inspectors, Fruit Growers Express Co., 50 Hudson Street, N. Y. C.

Clar Cleaners—the Pullman Company, Room 2612 Grand entral Office Bidg. N. Y. C.

Room 2612 N. Y. C.

State Salaries

(Continued from page 6)

when Dr. Frederick H. MacCurdy, the Commissioner of Mental Hy-giene, by executive order raised the minimum for scores of em-ployees in such custodial cate-gories as cleaners, baker's helpers, watchmen and a dozen other classifications. Many were getting as low as \$800 and \$900 a year before he raised them to \$1,200.

Legislation will clinch the minimum for everybody, however, in-cluding those employees in the so-called non-statutory class who were inducted as labor or in exempt classifications. Doing the same work as others under Feld-Hamilton, they are entitled to the same minimum, it is contended.

The Barrett bill will make the \$1,200 minimum 100 percent coverage for all full-time employees,

Clerk Grade 2 Test for Vets

The first promotion examination, to clerk grade 2 for returned veterans who have missed their chances of advancement because they were in service will be held by the New York City Civil Service Commission shortly after May 5.

However, to date only 5 vets have indicated their interest in taking this test.

The law provides that a returning veterans who misses a promotional examination is entitled to a special exam within one year of his return from service.

Asst. Librarian Exam Will Be Advertised

The New York City examination to fill jobs as Assistant Librarian will be re-advertised for a period of 3 weeks, probably in March, in order to obtain more applicants.

During a recent filing period. only 16 candidates appeared; of these, 10 were disqualified as lack-ing proper experience or educational requirements.

The City Civil Service Commission has also requested Budget Director to allow appoint-ments above the minimum rate of \$1,200 in order to make the jobs more tempting.

STATE OF NEW YORK, DEPARTMENT OF STATE, as.: I do hereby eccutive that a certificate of dissolution of NERO CAFE-TERIA, INC.
has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 5th day of February, 1044.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State, STATE OF NEW YORK, DEPARTMENT OF STATE, as.: I do hereby certify that a certificate of dissolution of BENGASI FARRICS CORPORATION has been filed in this department this day and that it appears therefrom that such corpocation has complied with Section 105 of the Stock Corpocation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this Sth day of February, 1044.

Thomas J. Curran, Secretary of State, Sy Frank S. Sharp, Deputy Secretary of State, STATE OF NEW YORK, DEPARTMENT OF STATE, as.: I do hereby certify that a certificate of dissolution of T. E. POPE & CO. INC. has been filed in this department this day and that it appears therefrom that such curporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 8th day of February, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State, State, at the City of Albany.

Thomas J. Curran, Secretary of State, State, at the City of Albany.

Thomas J. Curran, Secretary of State, State, at the City of Albany.

Thomas J. Curran, Secretary of State, State, State, Secretary of State, State, at the City of Albany.

Thomas J. Curran, Secretary of State, State, By Frank S. Sharp, Deputy Secretary of State, State, By Frank S. Sharp, Deputy Secretary of State, State, By Frank S. Sharp, Depu

some results also place states and of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my shad and official seal of the Department of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my shad and official seal of the Department of the Stock Corporation Law, and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it has an afficial seal of the Department of State, at the City of Albany. (Seal) this first day of February, 1944.

Thomas J. Curran. Secretary of State. By FYATE OF NEW YORK DEPARTMENT OF STATE, so. I do hereby certify that a complex of the Stock Corporation Law, and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my land san difficial seal of the Department of State, at the City of Albany.

STATE OF NEW YORK DEPARTMENT OF STATE, so. I do hereby certify that a corporation Law, and that it is dissolved. Given in duplicate under my land and official seal of the Department of State. Thomas J. Curran. Secretary of State. By Frank S. Sharp. Deputy Secretary of State

SERVICES

FOR HOME AND BUSINESS

\$4 DEAD STORAGE Steam-heated garages; cars cov-ered and jacked up, batteries cared for at small extra charge. L. B. GARAGE

SI LEXINGTON AVENUE, N. Y. C. MU 3-6312 \$4.00 PER MONTH

Auto Dead Storage

Care Jacked - - Battery Service No Extra Charge SHERIDAN AUTO SERVICE, INC. 7th Ave., N.Y.C. (Bet. 12 & Wetkins 9-9160

Animal Food

WHY HAVE YOUR PET STARVE? The Whirlaway Meat Co., 769 McCarter Highway, Newark, N. J., MArket 3-2277 or Mitchell 2-8716, just received one car-load of U. S. Government inspected Horse Meat, We are 12 minutes from New York, 1 block from Pennsylvania Station in Newark New Jorsey, Branches: 9 Valley St., S. Orange; 187 Jefferson St., Passaic,

Birth Certificates

Birth Certificates Secured Official Copy Furnished or Fee Refunded Reasonable Rates Haturalization Assistance Write, phone or visit L. A. BEST Notary Public 1518 Fulton St., B'hlyn 16, N. Y. PR 3-8401 1 Res: GI. 5-4409

Carpet Cleaning

NEW AND USED RUGS FOR SALE NEW 9x12 PROM 208.95
uning, Shampooing and Repairing
E. J. CLARK CARPET
CLEANING CO.
137-44 NORTHERN BLVD.
ljacent to N. Y. State Armory
FLUSHING, N. Y.

Check Cashing

CITY AND OUT OF TOWN Promptly at the Check Cashing Service
529—7th Ave. N. Y. C.
In cont of Jewelry Blace
Between 38th and 30th St.
Wisconsin 7-5623

COMMERCIAL CHECK CASHING CORP.

City and Out of Town Checks Cashed Promptly. Govt. City Payroll Checks 837 6th Ave. cor. 29th, N. Y. C. LA. 4-1250

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MULTIGRAPHING

Direct Mail Campuigns Multigraphing, Mimeographing, Addressing, Mailing, Special machines to speed your problems. Accurate, Prompt and Reliable CALL CHELSEA 2-9882

Prompt Multigraphing & Mailing Co.

Exterminators

INSTANT DEATH!

BED BUGS and ROACHES Fully Guaranteed

tudio Couches and all Furniture ESplanade 2-4517

McDONALD EXTERMINATING CO.

Pharmacy

When Your Doctor Prescribes Call MARTOCCI scriptions Filled by Re-Graduate Pharmacists

PRESCRIPTIONS - DRUGS MARTOCCI PHARMACY

Brooklyn, N. Y. Call BEnsonburst 6-7032

Bay Ridge's Leading Prescription

Pharmacy

Upholstery

SLIP COVERS and DRAPERIES - SCHUMACHER'S FABRICS Upholatered Furniture Cleaned Like New-Upholatering and Polishing

JEANETTE

For Prompt Reasonable Service Call: 317 W. 140th St. N.Y.C. AU. 3-8832

"In Re-upholstering we're the tops"
EXPERT FURNITURE REPAIRING HOFFMANN UPHOLSTERY STUDIOS OF WESTCHESTER SQ. BRONS.

Slip Covers - Mattresses Made to Order WEstchester 7-1441

AUTOMOBILE REPAIRS one By Experts — All Makes BODY AND FENDER WORK CARS COMPLETELY REPAINTED Flood Oldsmobile Co. 1526 ATLANTIC AVE., B'KLYN (Near Ringston Ave.) PRes. 4-4100

HAVE YOUR CAR CHECKED for SUMMER DRIVING EXPERT MECHANICS

ALMA MOTORS 1355 CASTLEEON AVE. W.N.R. Gib. 2-6100

Attention Car Owners
BRING YOUR TROUBLES TO US
WE OVERHAUL AND REPAIR
"MOTORS"

IGNITION AND RELINE BRAKES
Do Collision work—Any Make of Car
Mileo Brake & Ignifica Service
2570 Boston Road OLiaville 5-9678

PRESERVE YOUR TIRES GAS - OIL - WASHING "Service With A Smile" CONSTANT MOTOR SERVICE STATION 6510-5th Ave., Brooklyn Silore Bond 5-1500

Surgical Appliances

WERENT

HOSPITAL BEDS WHEEL CHAIRS SHORT WAVE DIATHERMY QUARTS ARENE LAMPS S-1740

RUPTURED?

New Patented
DOBBS Truss
is Sanitory
can be washed

STRAPLESS
BELTLESS
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Moving - Storage

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Modern Warehouse-Private Roc 202-10 WEST 89TH STREET NEW YORK CITY TRafalgar 4-1575

NEWARK N. J. 790 BROAD ST. Telephone MArket 3-0375

SHIP YOUR FURNITURE BY POOL CAR SPECIAL RATES TO

CALIFORNIA

THROUGH SERVICE TO POINTS IN THE STATES OF WASHINGTON, ORE-GON, COLORADO, ARIZONA, NEW MEXICO, UTAH, NEVADA, IDAHO, WYOMING, MONTANA AND TEXAS.

Storage facilities available at every point. House to house distribution. We service any size shipment with prompt-ness and efficiency. Phone or wire for estimate without obligation,

Ace Van & Moving Co. 5901 FOURTH AVENUE

Brooklys, N. Y. "A Service That Has Earned Your Confidence"

TEL. 9-6205 M. Jensen, Mgr.

MOVING and STORAGE McBRIDE

2879 ATLANTIC AVE. Moving Storage Warehouses Bhirm. N. Y. APplegate 7-000

FIRPO'S EXPRESS

Moving - - Storage Local and Long Distance Moving Insured Carriers PACKING — CRATING — SHIPPING 2081 Homecrest Ave., Brooklyn Phone ES. 5-5008

U.S. Jobs

(Continued from page 10)

1410—Teletype Oper., Rotating Shiffis.
(F), \$1020.

1411—Addiemsograph Oper., (F),
14140—Millith Oper., (M.F), \$1440.
1446—Millith Oper., (M.F), \$1440.
1446—Millith Oper., (M. Stato.)
1447—Multilith Oper., (M.) \$1440.
14463—Dictaphone Oper., \$1020.
Nile duty 5 P. M. to 1 A. M.;
1 mooth out of 3.
Open Order Stenographers and Typists,
\$1446. Duty: Washington, D.C.
V2:1006—Classified Laborer (Ioma Island)
(M.), 80c per hour.
V2:0015—Ratteryman Melper (M.), 80c hr.
V2:2078—Trainee, Shop Practice (M.F),
\$1820.
V2:2078—Trainee, Deating (M.F), \$1220.
V2:2081—Trainee, Spec. and Supply (M.
or F), \$1320.
V2:2081—Traine, Spec. and Supply (M.
or F), \$1320.
V2:2121—Freman (M.), \$1560.
V2:2170—Laundry Wurkner Trainee (M.F),
\$2500.
V2:2188—Auto Mechanic (Tractor) (M.),
\$2500.
V2:2188—Auto Mechanic (Tractor) (M.),
\$2500.
V2:2199—Hallroad Brakeman (M.), 86c to
\$1.06 per hour.
V2:2275—Auto Mechanic (M.), \$1.15 hr.
V2:2276—Auto Mechanic (M.), \$1.15 hr.
V2:22770—Mess Attendant (M.), \$0c hr.,
V2:2280—Mess Attendant (M.), \$0c hr.,
V2:2270—Office Appliance Repairman (M.),
\$1800.
V2:2370—Sr. Office Appliance Repairman (M.),
\$2040.
Office Appliance Repairman (M.),
\$2040.
V2:2475—Packer (M.), \$6.30 per diem.
V2:2475—Packer (M.), \$6.30 per diem.
V2:2476—Packer (M.), \$6.30 per diem.
V2:2478—Classified Laborer (M.), \$6.40 per diem.
V2:2478—Frienfieler (M.), \$1880.
V2:2478—Frienfieler (M.), \$1880.
V2:2478—Frienfieler (M.), \$1890.
V2:2559—Jr. Foreman (M.), \$1890.
V2:2568—Frienfieler (M.), \$1890.
V2:2678—Frienfieler (M.), \$1890.
V2:2678—Frienfieler (M.), \$1890.
V2:2678—Hallory Frienfieler (M.), \$1900.
V2:2678—Frienfieler (M.), \$1890.
V2:2678—Frienfieler (M.), \$1800.
V2:2678—Hallory Frienfieler (M.), \$1800.
V2:2678—Hallory Frienfieler (M.), \$1800.
V2:2

Jr. Laborer (Ltd.) (M), \$5.68 per diem.
V2-2767—Mechanic (M), \$1.04 per diem.
V2-2765—Welder, Electric (Bayonne) (M), \$9.12 per diem.
V2-2780—Sheet Metal Worker (Bayonne) (M), \$9.12 per diem.
V2-2787—Machinist (Bayonne) (M), \$9.12 per diem.
V2-2788—Boilermaker (Bayonne) (M), \$9.12 per diem.
V2-2790—Coppersmith (Bayonne) (M), \$9.12 per diem.
V2-2790—Plumber (Bayonne) (M), \$9.13 per diem.

per diem. V2-2792-Pipefitter (Bayonne) (M), \$9.12

V2-2792—Pipentis.

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V2-2075—Stationary Boller Fireman (M),

(Continued on page 13)

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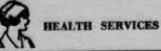
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For intelligent interpretation of Civil Service news, read The LEADER regularly.

They Want More Competition

They have some ideas for the New York City Civil Service Commission, so employees of that body who are members of the State, County and Municipal Workers of America, CIO, have made these suggestions for a forthcoming departmental promotion examination from Clerk to Investigator.

1. Open the examination to females

2. Opjen the examination to all employees in grade 2 who have served for two years,

3. Allow others than clerks (typists, stenographers, etc., to compete in the test).

Start an in-training course in "Investigating Procedure" to pre-pare employees for the examina-

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TOPAZ FROCES,—Notice is hereby given that the following is the substance of a certificate of limited partnership, dated December 2find, 1943, duly signed and asknowlesized by all partners and duly filed in the New York County Clerk's office on the 1st day of January, 1944, pursuant to Section 91 of the Partnership Law. (1) The name of the partnership shall be the TOPAZ FROCES, (2) The character of the business to be conducted by the said partnership shall be the buying, manufacturing alling, vending, exporting and importing of finished goods, strey piece goods, dresses suits, frocks, and allied raw and finished goods, warrs and merchandine and accessories, (3) The principle place of business shall be 1375 Broadway, Borough of Manhattan, City. County and State of New York, (4) The names and places of residence of each general and limited partner are as follows: Abraham D. Finkelstein, General Partner, 205 Sheridan Avenue, Mt. Vernon, New York; Abraham P. Finkelstein, General Partner, 87 Ellwood Avenue, Mt. Vernon, New York; Abraham D. Finkelstein as Trustee under an indenture of trust, dated 22nd day of December, 1943, for the benefit of Spivia Mattuow limited partner, 205 Sheridan Avenue, Mt. Vernon, New York; Abraham D. Finkelstein as Trustee under an indenture of trust, dated, 22nd day of December, 1943, for the benefit of Spivia Mattuow limited partner, 205 Sheridan Avenue, Mt. Vernon, New York; Abraham D. Finkelstein as Trustee under an indenture of trust, dated, 22nd day of December, 1943, for the benefit of Spivia Mattuow limited partner, 205 Sheridan Avenue, Mt. Vernon, New York; Abraham D. Finkelstein as Trustee under an indenture of trust, dated, 22nd day of December, 1943, for the benefit of Blaine Prank, limited partner, 205 Sheridan Avenue, Mt. Vernon, New York; Abraham D. Finkelstein as Trustee under an indenture of trust, dated, 22nd day of December, 1943, for the benefit of Blaine Prank, limited partner, 205 Sheridan Avenue, Mt. Vernon, New York; Abraham D. Finkelstein as Trustee under an indentu unless sooner terminated as herein provided. (6) The amount of cash courtibated. (6) The amount of cash courtibated of the limited partners is as follows: ESSIE FINKELSTEIN \$20,000.00: Abraham D. Finkelstein, as Trustee under an indenture of trust dated the 22nd day of December. 1943, for the benefit of ROBERT FINKELSTEIN, \$6000.60: Abraham D. Finkelstein as Trustee, under an indenture of trust dated the 22nd day of December. 1943, for the benefit of STLVIA MATUSOW, \$6000.60: Abraham D. Finkelstein as Trustee under an indenture of trust dated the 22nd day of December. 1943, for the benefit of ELAINE FRANK, \$6006.67. (7) No additional contributions have been agreed to be made by the limited partners. (8) The contributions of each of the limited partners is only repayable upon the termination of the partnership and/or as soon thereafter as the account of the limited partners is only repayable upon the termination of the partnership and/or as soon thereafter as the account of the limited partners in an accordance with law. (9) The profits that may accure from the business of said partnership, after deducting therefrom all the expenses and outlays attending the conduct and mnarement of such business and all losses that may be sustained therein, are to be divided as follows: (a) The general partner Abraham D. Finkelstein shall have a salary of \$155.00 per week and 25% of the net profits of the partnership, (b) The limited partners shall each receive as and for their share of the partnership; Abraham D. Finkelstein, as Trustee under an indenture of trust dated the 22nd day of December, 1943, for the benefit of \$71.71A MATUSOW, \$40.00 per week and \$1/3% of the net profits of the partnership; Abraham D. Finkelstein, as Trustee under an indenture of trust dated the 22nd day of December, 1943, for the benefit of \$71.71A MATUSOW, \$40.00 per week and \$1/3% of the net profits of the partnership. (c) Each of said fixed weekly payments to be paid to all of the partners shall be december, 1943, for the term bereof. (d) Each of No right exists of any limited partner to substitute an assignee as contributor or atherwise in place of limited perfect. (11.) No right exists to the admission of any other limited partner except as provided by law and upon the filing of a proper amendment to this certificate. (12). No priority exists as to one limited partner over another, and no limited partners, shall have priority in the return of their contribution over the general partners. (13). (a) Upon the death or mental incapacity of a general partner or upon 30 days notice from either general partner to all the partners exercising his right or option to dissolve the partnership, the partnership terminates and business ceases. (b) Upon the death or incapacity (physical or mental) of any limited partner, the pactnership shall not thereby be dissolved. (14.) That the limited partnershall have no right to demand and receive property either than each in return for their contributions. (15.) The partnership than cash in return for property other than cash is return for their contributions. (15.) The partnership name of TOPAZ FROCKS is the event of dissolution or other termination of the partnership, shall become and remain the sole and exclusive property of ABRAHAM D. FINKELSTEIN, without any compensation by him to the partnership therefor.

LEGAL NOTICE

LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, as: I do beceby certify that a certificate of dissolution of SAMLAW REALTY CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under many hand and afficial seal of the Department of Siste, at the City of Albany. (Seal) this 20th day of January, 1944.

Thomas J. Curran, Secretary of Siste, at the City of Albany, (Seal) of the Stock Corporation Law, and that it is dissolved. Given in duplicate under many hand and afficial seal of the Department of Siste, at the City of Albany, (Seal) this 20th day of January, 1944.

Thomas J. Curran, Secretary of Siste, Street, Siste, at the City of Albany, (Seal) this dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this department of State, at the City of Albany, (Seal) this dissolved. Given in displicate under my hand and official seal of the Department of State. At the City of Albany, (Seal) this dissolved. Given in displicate under my hand and official seal of the Department of State. ATATE OF NEW YORK, DEPARTMENT OF STATE, as: 1 do hereby certify that a certificate of dissolution of SULTON PLACE TAP BOUN INC.

STATE OF NEW YORK, DEPARTMENT OF STATE, as: 1 do hereby certify that a certificate of dissolution of Sultane and the dissolution of Sultane

LEGAL NOTICE
porting and importing of all types of growth wares and invertandise. Its principal place of brusiness is 250 Madison Avenue. Borough of Manhatian. New York ity. Names and residuous of General Partners: CARLOS ASCHNER, 147 Hamilton Avenue. New Rochelle, N. Y., NELLIS MARIE ASCHNER, 147 Hamilton Avenue. New Rochelle, N. Y., NELLIS MARIE ASCHNER, 147 Hamilton Avenue. New Rochelle, N. Y. Name and address of limited partner JOSEPH F. ASCHNER, 6019 Kenwood Avenue, Chleago, Illinois, Partnership term: January 1st, 1944 to December 31st, 1948; midject to renewal for equal five year periods at the option of the partners. Contribution of limited partners additional contribution up to \$15.000.00 whenever necessary or destrable. Contribution of limited partner to be returned upon termination or dissolution. Limited Partner shall receive 6½% of net profits plus ½% for each additional 1,000.00 contribution and assignme as contributed contributed. Limited Partners has no right to substitute an assignme as contribution in his place. No additional limited partners shall be admitted. Limited partner shall terminate on death, retirement or insanity of any partner. Limited partners has birth to demand or receive property other than cash in return for contribution. The certificate referred to above was duty speculed and acknowledged by all the partners.

GRAUBART BROS.

than each in return for contribution. The certificate referred to above was duly executed and acknowledged by all the partners.

The following is the substance of a certificate of limited partnership subsoribed and acknowledged by the General and Limited Pariners, filed in the New York County Clerk's office on January 7th, 1944.

The name of the partnership is Graubart Bros. congigns in the business of manufacturing fur coats, purchasing fine skins, creating fur styles, and such other activities as the general partners shall unanimously acree upon. The principal place of business is 333 Seventh Avenue. Manhattan, New York City. General partners are Irving Granbart, 273 East Grand Street, Mt. Vernon, New, York, Max Granbart, Hotel Alexandra Broadway at 1936 Street, New York, Fred Granbart, 71 Ocean Parkway. Brocklyn. New York, David Granbart, 120 Bennett Avenue, New York, and the limited pariner is Miriam Geaubart, 723 East Grand Street, Mt. Vernon, New York, Term is for one year from close of business January 31, 1944, and thereafter until ferminated by unanimous consent of general partners, unless after first year, two but not all general partners desire to tenninate the partnership, in which event it must continue until end of fiscal year. Limited partner has contributed \$30,000, and no additional contribution is agreed to be made by the limited partner, except that she may not withdraw net prefits in the event prior losses of the partnership have diminished her initial contribution. Until limited partners' capital secount equals her initial contribution. Limited partner shall receive 25% of profits, Limited partner as substituted limited partner, per clection of general partners to withdraw a poetion of their capital contribution. Limited partner as contribution in the place, except that on death of limited partner, assigned as contribution in the partnership in which latter event limited partner, per cannot partnership of any general partner, partnership in which the partner for the contributions has been g

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For All Social Functions—Tops in Colored Versatility—Band of Gold Music Players

The exciting "Gung Ho!" continues to attract large crowds to Loews Criterion Theatre. Randolph Scott stars in this picture.

Due to the record business registered by "The Miracle of Morgan's Creek," the New York Paramount has extended the film's engagement and moved back the opening of "Lady in The New York Paramount has extended the film's engagement and moved back the opening of "Lady in The New York Paramount has extended the film's engagement and moved back the opening of "Lady in The Series of the same title, is now set to begin Washington's birthday, Tuesday, Feb. 22. This will mark a departure, for this attraction only, from the harmount's regular Wednesday fining policy. . 20th Century Fox's film, "The Song of Bernadette," marks the 27th anniverary of the Rivoli Theatre, This is one of the few Broadway first run motion picture houses that does not show a combined stage anti screen show. To celebrate the anniversary, Montague Salmon, managing director, will award a "\$25.00 War Bond to the party who sends in a letter describing the very first program presented at this Theatre, Feb. 29 is the deadline for letter to be sent in. . "Milkmaids and Honeys" is the title of the current Village Barn revue, which Leader Movie Merit

Leader Movie Merit

Differs Al Robinson and Alkali Re songs by Adele Rive, cowboy tomfooleries by Red River Dave, composite by Red River Dave, country games under Tiny Clarke's experienced direction, and dance and show music by Eddie Ashman and his Orchestra

COMPTROLLER

Leader Movie Merit The songs by Adele River Dave, country games under Tiny Clarke's experienced direction, and dance and show music by Composite by Red River Dave, Composite by Red River Dave, consisting o

Leader Movie Merit Rating Scale
199%—Must be seen,
19-90%—Excellent,
19-80%—Good.
79-70%—Fair
Below 70%—Fore,

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Fivay & 45th St.—CI. 6-4642

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"A Guy Named Joe"

Beg. Thurs.—"Song of Russia"

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CRITERION.—
"Gung Ho"

B'way & 46th St.—BR. 9-7800
ROLLYWOOD.—
"The Desert Song".

B'way & 51st St.—CI. 7-5545
PARAMOUNT.—
"Miraele of Mergan's Creek".

B'way and 43d St.—BR. 9-5738
"ADDO CITY MUSIC HALL.—
"Jane Eyre".

Gth Ave. & 50th St.—CI. 8-4600
RIVOLL.—

ROXY—
"The Lodger"
Boy Wed "The Sullivans"
7th Ave, and 50th St.—CI. 7-8000.

STRAND—
"Destination Takie"

B'way and 47th St.—Cl. 7-5900

FIGURE 1. St.—CI. 6-7429

"North Star"

"St.—CI. 6-7429

"North Star"

"North Star"

"St.—CI. 6-7429

"St.—CI. 6-7429

"As films change from day to day it is advisable to call the theatre.

ST. GEORGE A'SSN N. Y. C. T SYSTEM REGULAR MEETING

The St. George Association of the New York City Transit System held a regular meeting on Febru-ary 12 in its meeting room at 71 West 23rd Street, New York

City.
At a preceding meeting Rev. A Hamilton Nesbitt, spiritual advisor, installed the following officers:

President B. Corby
President B. Corby
First Vice President Ed. Schnopp
Second Vice President A. Rontowski
Trensurer H. Craig
Financial Secretary G. Peyser
Recording Secretary J. Albrecht
Marshall W. Campbell
Ristorian M. Hermann
Deigrate to Natl Committee J. Doerbecker
Excessive Committee: F. Kithuk, A.
Chestaut, A. Douai, J. Allen, C. Scheiler,
R. Quinn.

GENERAL BRADLEY

(Continued from page 5) persons on military leave, is re-turned to the general fund of the City, and does not remain in the

departments. The Council last year maintained that it was acting in the inter-ests of efficiency, and that no service men would be adversely affected by the cuts.

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Greenwich Village Inn **5 SHERIDAN SQUARE**

CHELSEA 2-6165 Shows Nightly, 8:30, 12, 2:30 DINNER 6-10 \$2.00

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Alma's TEA ROOM 773 Lexington Ave. N. Y. C.

Because of Washington's Birth-day, which falls on Tuesday, Feb-ruary 22, next week's LEADER will appear on Monday, February 21.

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DELICIOUS LUNCHEON
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WOrth 2 - 8335 Melodrama, Humor, Surprise. You will want to see it!" ARCHER WINSTEN, N. Y. Post

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By JOHN STEINBECK

Tallulah Bankhead

William Bendix

Continuous Performances Popular Prices

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"The MIRACLE OF MORGAN'S CREEK"

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Johnny LONG HAZEL HIS ORCH. SCOTT LAMB

Allen & Kent . Bob Coffey Patti Dugan & Gene Williams

PARAMOUNT Square

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AUGUSTO COEN and ORCHESTRA
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Friday, Salurday, Sunday
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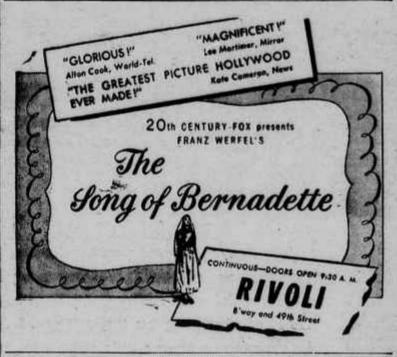
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Restaurants

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New York City

NYC Exams

In an effort to fill vacancies, the few York City Civil Service Commission is accepting applications for the following tests until March 1, 1944, Applications may be filed at the office of the Commission, 96 Duane Street, New York City, by residents of New York City. These exams are for permanent jobs.

Balary: \$2,022 a year. Appointments are usually made at the minimum of the grade. The cligible list may be used for appropriate positions in a lower grade.

Year \$2.

Vacancies: 4. Tunner Authority, Tax. Health Departments.

Duties: To repair broken bindings torn leaves and mape; hind loose-leaver; patch and bind old records; rule papers; make filing boxes; do special work in gilt-edging and leitering; perform other work as may be required of bookbinders.

Esquirements: At least 5 years experience forwarding and finishing in blank-book, map and commercial bindings, or the equivalent. Candidntes should also

ATTENTION!

Historian (Medical Records)
Salary: \$1,500 to and including \$2,100

Vacanciest Occur from time to time. Fee: \$1.

Duties; To supervise hospital record rooms; instruct personnel in duties, etc., in the me of nomesclature of discases and operations, be able to interpret medical records to determine their completeness; maintain a unit history system; code the record when complete; make comparative studies by bospitals and services within hospitals, and by discases and operations of interest; make comparative studies on

cores am of treatments, surgical and medical; interview lawyers agents, etc., wishing to see hospital records; perform related work as required.

Requirements: Candidates must be rejetered muses in the State of New York or must have had one year of experience as a medical historian in an approved hospital. College editation and 0 months experience will be accepted in lieu of the one year of experience.

Office Appliance Operator Grade

Office Appliance Operator, Grade 2, (Accounting Machine) Salary: \$1,501 to and including \$1,800

Yearneles: About 14 at \$1,020 a year, Duties: To operate the National Cash Register Accounting Machine; and to perform other related work as required. Requirements; Candidates must have had at least three months experience in the operation of a National Cash Register Acounting Machine, Candidates will be tested in the operation of a National Cash Register Class 2000 Accounting Machine.

Office Appliance Operator, Grade 2 (IBM Numeric Punch)

Salary: \$1,501 to and incinging \$1,800

Part F. St. Vacancies: Occur Isom time to time.
Vacancies: Occur Isom time to time.
Dutles: To act as a Key Punch Operator on the Him Numeric Key Punch Machine and to perform other related work as required.

Requirements: Candidates must have had at least three months experience on the Him Numeric Key Punch Machine.

Physio-Therapy Technician

Physio-Therapy Technician
Salary: To and including \$1.800 a year.
Fee: \$1.
Vacancies: Occur from time to time,
Duties: To give the treatments covered
by all branches of physiotherapy (Electrotherapy, Hydrotherapy, Phototherapy,
Therapeutic Exercise, Massage, etc.) and
perform related work as required,
Requirements: Graduation from a course
in physio-thorapy technique which is approved by the Council on Medical Education and Hospitals of the American Medical
Association; or at least one year of
experience as a physio-berapy technician,
six months of which must have been in
an approved hospital; or a satisfactory
equivalent.

True Examiner, Grade 2

Salary: \$1,801 to and including \$2,400 a year. Appointments are usually made at the minimum of the grade. The eligible list may be used for appropriate positions in a lower grade.

Yee: \$1.

Vacancies; Approximately 10. Others than occur.

Vacancies: Approximately 10. Others may occur,
Duthes: Under supervision, to search and examine instruments and proceedings, affecting real property; read and close titles: prepace abstracts and certify to the status of titles; perform related work as required.

Requiements: Not less than two years of full time paid experience in the searching and/or examining of titles to real property with a title company, governmental agency, or a satisfactory equivalent, legal education and experience will receive due credit, but in all cases candidates must have not less than one year of full time experience in searching and/or examining of titles as indicated above.

Applications for the following New York City promotions will also be received until March 1, 1944. Tests on dates given.

Assistant Architect (Dept. Pub. Works), April 18, 1944, Assistant Chemist (Dept. Pub. Works).

Assistant Chemist (Dept. Pub. Worns, April 30, 1944. Examiner, Grade 3 (Law Dept.), May

Edu.), April 11, 1944 Junior Accountant (NYC Housing

Radio Operator, Grade # (WNYU), April 14, 1944.

Stenographer, Grade 4 (Bd. of Asses Stenographer, Grade 4 (Dept. of Parks) April 13, 10474.

Stenographer, Reporting, Grade 4 (Bd. of Educ.), April 4, 1944.

Cieck of Court, Grade 0 (Special Socions), April 10, 1944.

Clerk of Court, Grade 4 (Special Sessions), April 15, 1044
Stenographer, Reporting, Grade 5 (Bd., of Estimate, Bureau of the Secretary), April 14, 1044.

Stock Assistant (All Depts.), May 20,

Change of Title: Cleaner to Laborer (Purchase), March 16, 1944. Eligibility and other details of these examinations may be obtained at the 96 Luane Street office of the Municipal Civil Service Commission.

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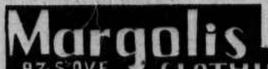
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Too many of you are counting the days to the end of the war instead of counting the many enemy forces that must first be defeated . . . This war will not be over soon. In 1944 or whatever guess they tell you. I refer to all those experts who know a little about a lot, but do not know a lot about anything!

Total freedom against total slavery means total war to the finish ... Until the last Jap is educated to civilization or killed by it ... and until the last Nazi criminal upholds law and order or falls before it, this world will know no peace . . . This means war to the death because the Axis leaders fear the battlefield less than they fear the coming court of justice. We must do more than destroy their land armies and their submarines. We must clear their minds of world domination and their children's hearts of education for murder. Tokio must learn that the road back from Pearl Harbor is paved with fire, steel and regret. The Nazis must be made to realize that our goal is Berlin . . . not Munich.

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This space contributed to the United States Treasury Department in the interest of the 4th War Loan Drive by

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