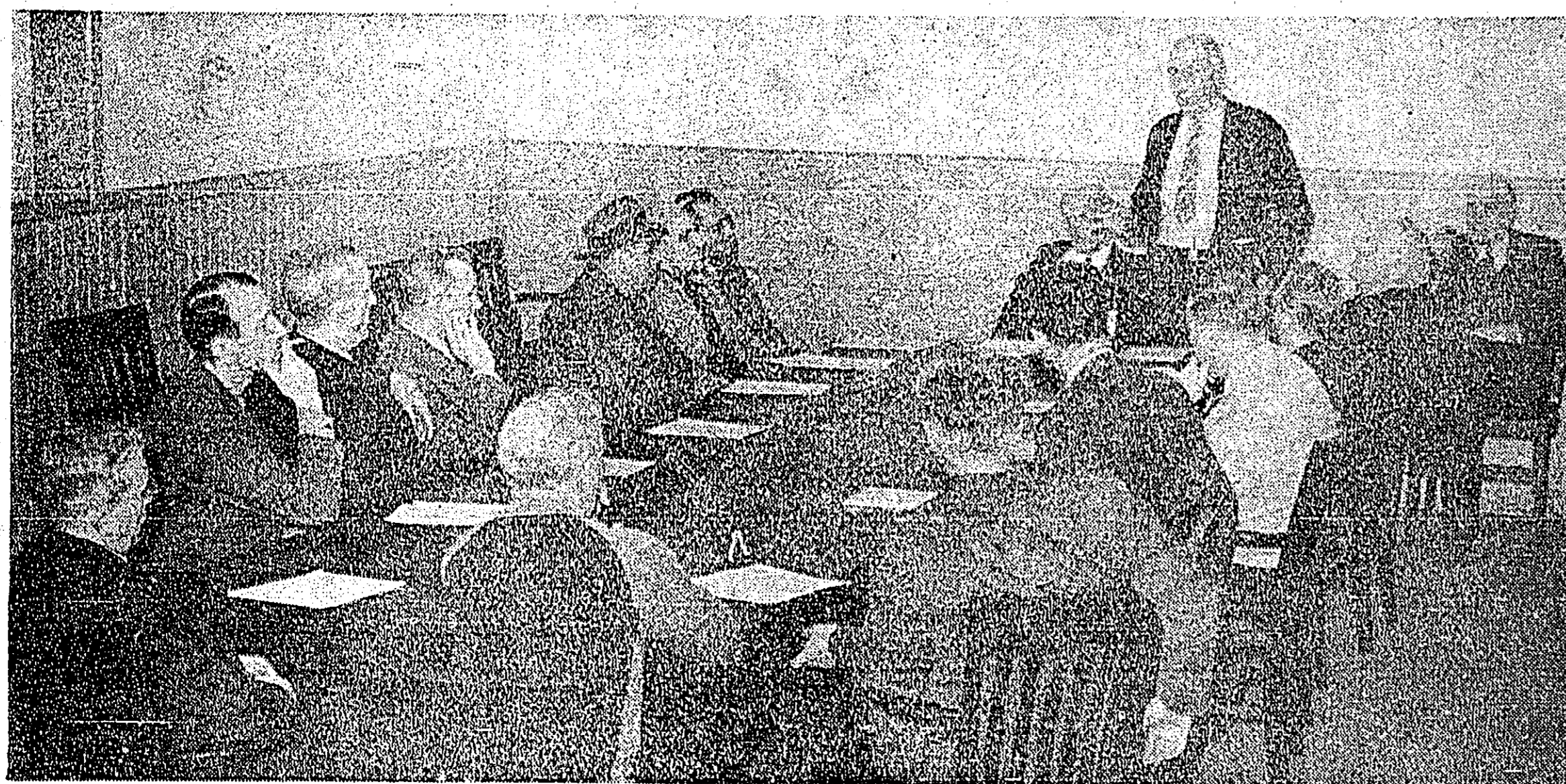


Organizing Chairman Talks to Section Meeting on Membership Drive



William Stewart, chairman of the Organizing Committee, addressing a section meeting of committeemen about the organizing drive March 17 at the union hall. Seated at the head of the table is Alfred J. Pelrah, Board member for the section which includes Bldgs. 29, front end of 64, 67, 71, 73, 75, 77, 79 and 234.

Turbine Committee To Meet With Male

Another meeting to discuss the dispute over the proposed carboly tool speed-up in the Turbine Division is expected to be held with Louis Male, general superintendent, late this week or early next week.

The case was referred back for further local discussion after a meeting at the national level last week without result. A sub-committee of the special Turbine Division committee, consisting of Board Member William Stewart and Roy Lash, both of Bldg. 60, and Michael Whittle of 273, represented the union, assisted by Leo Jandreau and International Representative Joseph Turkowski. James W. Burnison, for the company, wanted to proceed with the speed-up, without recognizing that the new prices should make increased earnings possible.

The Turbine Division committeemen have insisted that the men should be able to earn more if the machine speed-up is put into effect, in view of the increased strain and effort. Otherwise the committeemen proposed that the work be placed on day work at present average earnings. The company has admitted that carboly tools were in use for years on

Honor Roll

Here are the names on the committeemen's honor roll for 100 per cent union membership in the groups they represent.

Jack Mele and Charles Putnam, Bldg. 46; Fred Blodgett, Bldg. 50; William Stewart, Ralph Pigeon, E. Connelly, A. McNally, Robert Schlenburg, Edward Wallingford, Roy Lash, Roy Hamilton, Stuart Burns, Michael Palmo, Walter Plummer, Frank Colamarino, Noel Test, Emmet T. Brennan, Ray H. Frederick, Gabriel Maitino, A. G. Signor and R. Finigan, all of Bldg. 60.

Also, Alfred J. Pelrah, Bldg. 64; Henry Fazzino, Bldg. 66; William Mastriani, Bldg. 73; Michael Maryzak, Bldg. 89, and Frank Kriss, Bldg. 105.

the work in question, but claimed to have developed ways of running the machines at greatly increased speeds and feeds.

While the case is under discussion, Male has agreed that there will be no change in prices as a result of the speed-up of machines already using carboly tools.

GE Discrimination Protested by Women

Women from two shifts at the Schenectady plant passed a resolution Mar. 19 protesting against GE discrimination against them in piece work rates, compared with men's rates.

The resolution called on GE to grant immediately the demands of Local 301 in the union's grievance case on women's AER's.

"Comparison of jobs usually held by women, both on piece work and day work, with other jobs in the plant, show that women are paid substantially less for the same work," the women said.

"Such discrimination is not only unfair, but a violation of the law of the state of New York."

The resolution was sent to Elmer Spicer of GE by President Andrew Peterson who addressed the union women.

Book for Stewards

Copies of "The UE Shop Steward" were mailed recently by the national UE office to all shop committeemen of Local 301.

The booklet is a revised edition of the union's guide for settling grievances, enforcing the contract and building the UE.

Electrical Union News

THE VOICE OF THE UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA—LOCAL 301 CIO

Vol. 3—No. 51

SCHENECTADY, NEW YORK

April 4, 1947

Peterson Protests Farming Out Work

A protest against the farming out of work normally done in the Schenectady GE plant to plants in other cities was made by President Andrew Peterson of Local 301 this week.

In a letter to General Superintendent Louis Male, Peterson pointed out that many workers are waiting to be called back to the Schenectady plant and that there have been many lay-offs here recently.

"Sending away work which could provide employment for our people is a practice which we deplore," Peterson stated.

"It must also give serious concern to the whole community here, which needs full employment."

He mentioned the situation in Bldg. 73-A, welded products, enclosing cases, "from which work has been sent to other companies in Utica, Johnstown and Holyoke, Mass." Welding, shear, punch press, press brake and assembly work is involved. Because of lack of work in the department, some men in these groups have been put on different work, with a cut in earnings.

"We are also told that fabricating and welding of turbine stator frames in Bldg. 52 (welded products) has been sent this year to another company in Pennsylvania," Peterson said.

He asked assurance that the farming-out practice will not increase and that Male will take definite steps to reduce it or stop it entirely.

Section Night

The first of the Local 301 Section Nights will be at 8 p.m. Wednesday, Apr. 9, at the union hall, for members in Bldgs. 18, 18A, 40 and 40B. The Activities Committee plans a program of entertainment and refreshments weekly, until all the sections are covered.

Membership Meeting

The monthly membership meeting of Local 301 will be at 7:30 p.m. Apr. 15 at the union hall, 301 Liberty.

GE Offers Minor Improvements; Nothing On Big Contract Points

GE is willing to "do something" on Sunday premium pay for continuous operation, and other lesser contract issues, but has not moved on the major questions, Leo Jandreau reported to the committeemen's meeting Tuesday night.

On paid holidays, general wage increase, and increased vacations for long service workers, the company has so far

grievance procedure and to clearing up the confused wage rate structure of GE. These two demands have been pressed particularly by Local 301, because of the difficulties here on those issues.

Jandreau said the company was satisfied with the present grievance set-up, but that he told the company negotiators the union insisted on being able to deal with someone with authority to settle grievances in the shop, because foremen no longer have that authority.

Jandreau is one of the main negotiators. Heading the UE negotiating committee is Joseph Dermody, secretary of the GE conference board of the union.

Other points reported by Jandreau included:

Joseph Dermody

Leo Jandreau

made no offer. It has said that any offer would be made on all three points as a "package", because they are all "money" questions.

The company was stubbornly opposed, Jandreau reported, to any change in the

The company has agreed to straight top seniority for stewards (committeemen), without the need of taking a poll.

The company wants very much to be able to tamper with piece prices.

The company negotiators have agreed to go back to the pension board to see if they could supplement the low pensions.

The company has agreed to work out a system of wage progression for piece workers.

It objects to any increase in the vacation for long service. It wants to end the profit-sharing plan.

The procedure for taking cases to arbitration, something which has caused many difficulties in settling grievances, will be worked out.

Honor Roll

Names of the following 19 committeemen have been added to the honor roll for the organizing drive, for having 100 per cent union membership in the groups they represent.

Ernest Davies, Bldg. 40; Leland Bellinger, William Spellman, James Hay, Joseph Hallenbeck, Ernest Fainelli, Frank N. Marceley, Harold Barber, August Neubauer and Mario Peretta, all of Bldg. 49.

Also Arthur Bertini, Bldg. 68; Joseph Whitbeck, Bldg. 69; Clarence Shayne, Bldg. 84; Andrew Fariello, Eugene Le Moine and Everett Matthews, all of Bldg. 85; E. J. La Bombard, Bldg. 97; Michael Bielicki, Bldg. 98A, and Albert Spears, Bldg. 107.

Stewards Are Sworn

New committeemen sworn in at the committeemen's meeting Tuesday were: James Capea and Mary Sirocki, both of Bldg. 60; Elroy Marine, Bldg. 57; Ernest Truax, Bldg. 100; John R. Boyd, Bldg. 285; Alphonse Dolefano and Walter Seefeld, both of Bldg. 16; Barney Ohlidal, Bldg. 273; Charles J. Zajan, Bldg. 265; and John A. Liszewski, Bldg. 107.

HAVE YOU SIGNED UP
A NEW MEMBER YET?

ALCO, Steelworkers In Contract Talks

As 1947 contract negotiations with the American Locomotive Co. began in Schenectady, Locals 2054 and 3180, United Steelworkers of America, CIO, were faced with company proposals to drop maintenance of membership and check-off.

ALCO also proposed actual pay cuts, as well as working conditions poorer than those now in existence.

The company proposed cutting piece work prices to 40 per cent above the base rate. That would mean a slash of about 75 cents an hour on piece work, according to Anthony Barbieri, Local 2054 president.

ALCO also asked, among other things:

That no pay be given for waiting time. Under a War Labor Board order of several years ago, the company now has to pay average hourly earnings for time lost in the shop beyond the control of an employee. Workers collected \$110,000 back pay under the WLB ruling.

That the 7½ per cent differential for the second shift and the 10 per cent differential for the third shift be dropped.

That instead of giving 20 minutes with pay for lunch, the company allow 30 minutes without pay.

That the union office be removed from the plant. The War Labor Board ordered the company to permit the USA office there.

Both Local 2054 and Local 3180 (which represents office workers) asked the full union shop and "a substantial pay increase". They followed the national Steelworkers and UE policy of pressing the case for a general raise to offset skyrocketing cost-of-living, rather than demanding a specific hourly increase.

The old contracts, which were to expire Mar. 21, were extended until May 5. Terms of the new contract will be effective on the dates of signing.

**DID YOU HEAR?
APRIL IS THE BIG MONTH
FOR 301 ORGANIZING DRIVE**

ELECTRICAL UNION NEWS
UNITED ELECTRICAL, RADIO & MACHINE
WORKERS OF AMERICA, CIO
SCHENECTADY GE LOCAL 301

Published by the Editorial Committee
William Templeton, Chairman
Mary McCartin, Secretary
Willard Kuschel, Victor Pasche
Leland Sisto

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CIO Radio Programs for April

National CIO broadcast—WOKO.....	Every Saturday, 6:45 p.m.
Capital District CIO Council program—WTRY.....	Sunday, Apr. 13, 2:20 p.m. Sunday, Apr. 27, 2:20 p.m.
Capital District CIO Council program—WOKO.....	Sunday, Apr. 6, 12:15 p.m. Sunday, Apr. 13, 12:15 p.m. Sunday, Apr. 20, 12:15 p.m.
Local 301, UE—WSNY.....	Every Monday, 7:15 p.m.
United Labor Unions of Fulton County—WENT.....	Every Friday, 6 p.m.

Citywide Meeting For CIO Stewards

Plans are being made by the Schenectady CIO Coordinating Committee for a citywide meeting of shop stewards of all CIO locals at 301 Hall, at 8 p.m. Apr. 16.

Robert Lamb, national legislative director of the United Steelworkers of America, is expected to be principal speaker. The meeting is part of the National CIO program of observing April as DEFEND LABOR MONTH.

The following local CIO presidents have charge of arrangements: Andrew Peterson 301; Leonard Colasuono, Local 432, Laundry Workers, Amalgamated Clothing Workers; Anthony Barbieri, Local 2054, USA; George McDonough, Local 3180, USA; and Lewis Benedict, Local 159, Transport Workers Union.

The Coordinating Committee, at a meeting Saturday, discussed steps against the new city ordinance forbidding sound trucks. The group also recommended joint action to obtain better bus transportation for Schenectady workers. The Committee will protest against the proposed 10 cent bus fare at a Public Service Commission hearing in Albany Tuesday.

301 Membership Shoots Up During Withdrawal Period

The annual withdrawal period, during which members can resign from the union, ended Mar. 31 with Local 301 making a net gain of over 100 members.

Withdrawals totaled only 126 in the 10-day period, despite newspaper and magazine attacks on the union and despite anti-union attacks by the local Carey-Block group, members of the so-called Committee for Democratic Action. This faction distributed anti-UE leaflets in Schenectady during the withdrawal period.

Carey-Block Group Again Smears Union

Local supporters of the Carey-Block faction within the UE, last week distributed in some buildings here copies of a leaflet attacking the national union, and misusing the name "UE" and the word "democracy." Apparently the sheet was gotten out by some group in another city. Nothing in the leaflet identified the supposed union members responsible for its publication.

The sheet was strictly factional. Despite the hypocrisy of a message urging members to "stay in and fight," it was obvious that the effect of the leaflet on lukewarm members would be to drive them away from the union. Yet these so-called believers in UE circulated the sheet in the midst of the 10-day period during which members throughout the GE system could withdraw from the UE.

The sheet contained nothing of a constructive nature or bearing on wages, hours, or grievances. It was full of lies and distortions, many of them of a kind hard to track down. The most obvious lie was the one accusing the national UE of "sabotaging the CIO's Southern drive." Actually the UE has been supporting and actively working in the Southern drive.

The slanders in the Carey-Block group's leaflet are fully in line with the attacks on UE recently peddled by the Saturday Evening Post, Life magazine, and the New York Hearst and Cripps-Howard, all zealous organs of Big Business.

James J. Maties, UE national director of organization, has given documentary proof in his booklet, "UE-The Members Run This Union", that Carey is directed by forces outside the union.

BUILD THE UNION

County Veterans' Leaders Celebrate Opening of 301 Veterans' Center



Other Schenectady County veterans' groups were well represented when the Local 301 Veterans' Committee officially opened the union's Veterans' Center Mar. 26 at 301 Hall. Front row, left to right, Albert Le Roy, commander, Schenectady County American Legion; Lee M. Allen, chairman, Schenectady County Veterans' Council; Henry Cohn, counsellor, State Division of Veterans' Affairs; Pauline Serifini, director, Schenectady County Veterans' Service Agency; Thruston Foster, commander, Schenectady County Veterans of Foreign Wars, and Andrew Vanderbuit, Schenectady County Veterans'

Welfare. Rear, E. Henry Miller, American Veterans Committee; Herbert Brooks, American Legion; James Jones, commander, Marine Corps League; Joseph Grubar, Local 301; President Andrew Peterson, Local 301; Joseph Dominelli, chairman, Local 301 Veterans' Committee; Dewey Brashear, Local 301 Veterans' Committee; William McCabe, commander, Disabled American Veterans; Bert Connally, vice-chairman, Schenectady County Veterans' Council, and Walter Langer, Veterans' Administration representative. The Activities Committee assisted. The Veterans' Center is open from 1 to 5 p.m. every Tuesday and Friday.

Greater Organizing Activity Is Urged

Union members in every shop in the GE plant must pitch in to assure the success of the Local 301 organizing drive, Chairman William Stewart of the Organization Committee told the committee's meeting Tuesday night at the union hall.

"A few members are doing an outstanding job and getting fine results," he said.

"But it's not a job for a few. It's a job for every committeeman and for every member of this union."

Stewart reminded committeemen that the goal of the drive is to enroll all non-members into Local 301 by May 1. With 306 signed up by Apr. 1, that leaves about 3300 applications to get.

Bldg. 69 of which Stanley Bishop is chief steward still holds the organizing record for the 1947 drive. Applications have been received from 38 workers in this building.

Richard A. Nielson, Bldg. 69, has signed up 16 members and is leading the field for the \$100 bond, first prize in the drive. Two men are tied for second place, Francis Hiller, Bldg. 285, and George Judway, Bldg. 18. Each of them

Members Prefer Present Pay Days

The Executive Board has informed the local GE management that union members want pay days to remain the same, although banks are now closed Saturdays.

A check-up of opinion in the shops showed that most members would rather be paid on Thursday or Friday than shift to Wednesday and Thursday. The company had indicated, in answer to an inquiry from the union, that it would be able to move up the pay days.

On Committee

Lucy Zeppitelli, Bldg. 53, has been named to the committee to go to New York City for the union on the women's AER case. She replaces Marie Sweeney, Bldg. 69, who will be unable to go.

Richard A. Nielson, Bldg. 69, has signed up 16 members and is leading the field for the \$100 bond, first prize in the drive. Two men are tied for second place, Francis Hiller, Bldg. 285, and George Judway, Bldg. 18. Each of them

has 10 new members to his credit. Local 301 will give a \$50 bond as second prize and a \$25 bond as third prize.

In addition, one dollar is awarded to each member for each application card he turns in, until the May 1 deadline.

Another Black Mark For Kearney Record

Congressman Bernard W. Kearney of Gloversville voted for the Republican Knutson bill to give huge tax reductions to people with large incomes and to give only a few dollars of tax relief to low income groups. The bill recently passed the House of Representatives 278 to 137.

The bill was whitewashed a little, because the unfairness of the straight 20 per cent reduction across-the-board was too easy to see. A change was made to allow a 30 per cent cut in tax on a net taxable income (income after deducting \$500 for each dependent) of \$1,000 or less a year. But from \$1,396 up to \$302,000 the reduction is a flat 20 per cent.

A wage-earner, earning \$2500 a year, with a wife and two children, would have his tax cut \$15 a year. But a businessman making \$800,000 a year would have his taxes sliced \$47,000. The wage-earner would have his take-home pay increased six-tenths of one per cent, but the \$800,000 man would have a 72 per cent increase in his take-home pay.

**VOLUNTEERS NEEDED
FOR ORGANIZING!**