

Feily Attacks Sacrificing Of Aides To Budget Needs; Cornelius Loses In Court

Judge Rules Sergeant Exam Not Competitive

ALBANY, March 4—Charges by the Civil Service Employee's Assn. that State Superintendent of Police Arthur Cornelius, Jr., had constructed a sergeant's promotion examination in such a way as to make appointments from the resulting eligible list be at the Superintendent's choosing were sustained in Albany Supreme Court last week by Justice Ellis J. Staley.

As a result of Judge Staley's ruling, Cornelius is forbidden to make any further appointments from an eligible list established from the disputed examination. The ruling will not apply to those sergeants appointed before the CSEA action, brought in behalf of Trooper John H. Donohue.

Following the court decision, Cornelius announced that he would not appoint any new sergeants from the list but would make his own provisional appointments to the rank. He said he intends to appeal the Supreme Court findings.

In writing his opinion, Judge Staley noted that "Petitioner challenges the entire examination on the ground that it was not competitive. He further asserts that the examination notice was defective and that the performance ratings were made upon separate standards."

Forest Ranger Appeals Vetoed

ALBANY, March 4—Conservation Department applications for reallocation of forest rangers and district rangers have been disapproved by the State Division of Classification and Compensation. The Leader learned at press time.

The requests which were supported by the Civil Service Employees Association, called for reallocation of forest rangers from grade 8 to grade 11 and district rangers from grade 14 to 16.

Heart of the Opinion

Noting that the written portion of the examination rated only 20 percent of the examination the Supreme Court justice wrote that "For certification on an eligible list for promotion, a candidate was required to obtain a composite average of at least 85 on the examination . . . No minimum passing grade was established on any part of the examination. Thus, it was possible for a candidate to merely write his name on the written portion of the examination and

(Continued on Page 14)

Rockefeller Talk Awaited By Delegates

ALBANY, March 4 — More than 600 delegates attending the annual legislative and dinner meeting of the Civil Service Employees Assn. here this week will be more expectant than usual about the contents of a speech Governor Nelson A. Rockefeller will deliver to them at the closing session of the convention on Thursday night (March 7).

The Governor's appearance will have a rather more dramatic air about it this year in view of Legislature talk of slashing the proposed Rockefeller budget, particularly in areas affecting programs directly related to State

(Continued on Page 16)

Proposed Slashing Aimed At Employee Programs, CSEA President Declares

(Special to The Leader)

ALBANY, March 4—Joseph F. Feily, president of the Civil Service Employees Assn. has condemned what he said appears to be a growing attitude on the part of certain legislators and Administration officials that urgently needed State employee benefits must be shunted aside this year because of a so-called tight State budget.

Feily's declared that:

"Apparently there is now being considered a list of proposed cuts in the Governor's budget. The largest single group of items consists of measures directly aimed at eliminating planned programs for State employees.

Says Aides Are United

"I believe I can safely say, if ever our 111,000 members have been united on any one issue, it is in intense opposition to these dangerous cuts. These proposed cuts, affecting State Police, Mental Hygiene Dept. employees, Correction Officers, the Office of Veterans Affairs and others, are wholly unjustified. It is bad enough that there are no real programs this year providing for employee benefits, but to eliminate previously planned programs is unthinkable. With respect to the appropriation for State troopers necessary to reduce the work hours to 40 hours per week, this single item is a direct repudiation by the Legislature of the action taken last year by them, before elec-

tion, which was designed to give troopers the same work week mandated by the Legislature for all other police in the State.

Calls It 'Welshing'

"We believe that elimination of this item (an appropriation for 200 new troopers and some 28 civilian personnel) would be direct welshing on a promise by the Legislature to this Association.

(Continued from Page 3)

Ogdensburg Aides Seek Pay Equality As City Studies Low Increase

(From Leader Correspondent)

OGDENSBURG, March 4—This city's common council is studying general salary boosts for municipal employees but so far its members are proposing a meager two per cent across-the-board raise.

One employee with long service figured out his increase and said the city "might better give the two per cent raise to the Salvation Army. It would do more good."

Five Per Cent Wanted

City workers are pulling for a five percent pay boost.

The council already has Martin Kenny, personnel technician of the State Civil Service Commission, doing a municipal pay study for Ogdensburg. It is expected that in his report each position may be separately evaluated.

The St. Lawrence chapter, Civil Service Employees Association, is

(Continued on Page 16)

Lefkowitz To Be Feted At Chapter Testimonial

ALBANY, March 4—Attorney General Louis J. Lefkowitz will be honored at a testimonial dinner sponsored by the Albany Law chapter, Civil Service Employees Association in the DeWitt Clinton Hotel in Albany on Tuesday, March 12.

The dinner will be attended by state officials, high officers of the C.S.E.A. and the many friends of the Attorney General.

A cocktail hour will precede the dinner which will be served at 7 p.m. Toastmaster for the occasion will be Herbert H. Smith,

an assistant attorney general.

Tickets at \$10 each for gentlemen and \$6.50 for ladies, may be obtained from any member of the committee or from Max Benko, president of the chapter and dinner chairman.

Don't
Repeat This!
Rockefeller Image Seen At Stake In Budget, Fee Battle

If there are any doubts that Governor Rockefeller has the strength of his political and government philosophical convictions, they should be dispelled by the determination and toughness with which Rockefeller is sticking to his guns in the current uproar in the State Legislature over his budget and revenue-raising proposals.

Basically, Rockefeller has two fundamental principles of government operation—that it should be on a pay-as-you-go

(Continued on Page 2)

DON'T REPEAT THIS

(Continued from Page 1)

basis and that the standard of government service should be raised in quality and expanded where he feels it would add to the public welfare. During his first four years in office, he raised State income taxes and at the same time effected a two-step raise for State workers, expanded the operation of several State agencies and created new variation of operations in several of them. From all this has come the political image that Rockefeller is projecting to show himself as the type of government leader that could take the GOP to victory in the presidential race next year, using his operation in New York State as the model for what he could do as President of the United States. Those close to the Governor say he is firm in his intention not to let the axe being prepared by the Legislature for use on his budget and revenue plans be used to cut down his White House ambitions.

A Dilemma For GOP

It is a sore dilemma for Republicans in the Legislature who, in the main, back Rockefeller in his drive to win the GOP presidential nomination next year. But the political repercussions "back home" resulting from Rockefeller's request for an increase in motor vehicle and liquor license fees are reported to be too much for many GOP legislators to take on. The reason is that these increases hit the individual voter. The result is that many Republicans in the Legislature prefer to cut items in the budget that the individual won't feel directly rather than impose new fees, which he will. Rockefeller supporters attack this idea, however, on the grounds that the GOP will only show that good, Republican government is too expensive and will not result in any real saving in the long run.

Danger For State Aides

State employees have little to gain financially this year if the Rockefeller point of view prevails. However, they face the greatest danger if the budget-cutters score on the drive to slash not only the budget but to cut deep into the present government operation. Total victory on their part, as a matter of fact, could not only mean the loss of some State jobs but the loss of hard won benefits

for which money has to be appropriated on a yearly basis.

Here are some excerpts from a list compiled by the staffs of the Republican majority in the Assembly and Senate which points out programs and projects in the executive budget that "might be considered for reduction or elimination." One such item, proposed early for study, was elimination of the so-called 5-point plan under which the State picked up the first five points of employee contributions to the State Retirement System, thus increasing actual take-home pay. The bill renewing this item did pass the Assembly, (as sponsored by the Civil Service Employees Assn. and introduced by Assemblyman Wilcox) and Senate and was approved last week by Governor Rockefeller.

A recent item proposed is elimination of a \$1,372,560 appropriation that would allow for 200 new troopers and 28 new civilian positions in the Division of Police. Without this new personnel, the Administration cannot fulfill its pledge to place troopers on a 40-hour work week. Another item on the list would knock out \$525,000 proposed by Governor Rockefeller to give Correction Dept. employees a uniform allowance. Some 174 counselors in the Division of Veterans Affairs would lose their jobs if the Legislature should act on a suggestion to eliminate these positions and so cut the budget by \$1,303,545. In the Agriculture and Markets Dept., the possibility of eliminating 227 meat inspection jobs at a saving of \$1,716,813 is under consideration. Another possibility is the elimination of \$400,000 proposed for salaries and job reclassification in the State University system. Monies that would provide 76 new jobs in the Department of Motor Vehicles and 199 new positions in the Department of

Public Works are also on the proposed "cutting" list.

Air conditioning the Alfred E. Smith State Office Bldg. in Albany, long sought by State workers, would cost \$525,000; has been placed in the budget—and is on the list for possible elimination.

The Possible Effects

Almost all programs dealing with expanded service and proposed programs, such as narcotic addiction studies, pilot projects on juvenile delinquency, parole problems, social welfare, are on the list.

Action to severely cut any part of these proposals therefore would have a serious effect on the civil service, the Rockefeller Administration and the public in general. The civil service will certainly strenuously oppose any attempts to be the sacrificial lamb in a budget-tax struggle. Governor Rockefeller, who is proud of his efforts for the State worker, is sure to be on their side. In addition, the powerful Senate Majority Leader, Walter J. Mahoney, only a few months ago publicly declared that the "civil service must never be permitted to lag behind private industry" in terms of wages and benefits. And, as far as the State employee goes, there are numerous other GOP legislators who will have nothing to do with a drastic attack on State workers.

It should be pointed out that none of the above mentioned cuts is a certainty. They will be discussed by the Republican majority in the Legislature this week. But one thing is certain—the end of the 1963 battle on budget and revenue sources will have a profound effect on the image that Rockefeller has worked hard to create since taking office. Most observers believe that in this severe test of leadership, Rockefeller will not allow that image to become tarnished.

Final Opportunity To Join Dongan Guild Offering Easter Tour to Rome

An April tour to Europe that will bring participants to Rome for Good Friday, Easter Sunday and Easter Monday has been announced by the Dongan Guild, composed of Catholic State employees.

Catherine Hafele, president of the Guild, said that the tour, which departs April 5 via KLM Royal Dutch Airline jet from New York, is open to all members of the Guild and members of their immediate families.

Tour members will have their first major stop in Europe in Paris and will receive a full tour of the gayest capital abroad. Mass on Palm Sunday will be attended in the ancient and famous cathedral of Notre Dame. Following another full day in Paris, the group will depart for the sunny Riviera to stay in Nice.

Rome

From Nice, the group will go along the Italian Riviera to Pisa and then on to Rome, arriving early on Good Friday. Saturday will feature a sightseeing tour of the city that is the very seat of the Catholic world. A grand opera performance in the impressive outdoor Caracalla Theater will end the evening. Easter Sunday will be free to attend Mass either in St. Peter's or any of the other famous churches in the city. Easter Monday also will be left free for the travelers to do what they want.

Leaving Rome, the group will head for the famed Renaissance city of Florence going by way of Assisi, where St. Francis is entombed, and Perugia. From Florence, tour members will go to fabled Venice where a full sightseeing program will be given, followed at night by a gondola serenade trip. The next stop will be the outskirts of Milan to visit the famous DaVinci painting "The Last Supper."

Switzerland and Germany

Perhaps the most spectacular scenic portion of the trip comes when Guild members will ascend into the Alps to one of the most popular cities of Switzerland, Lucerne. This city is located on one of Europe's most beautiful Alpine lakes and three full nights will be spent here.

Travelers will then head for Germany's noted Black Forest and

go on to the Rhine city of Heidelberg, known to many as the setting for the "Student Prince." A steamer trip up the romantic Rhine, dotted along the banks with historic castles and vineyards, will take the tour group up to Cologne. From Cologne, the group leaves for Amsterdam, the Venice of the North, where a sightseeing tour again will be offered. The group leaves from Amsterdam for New York.

Where to Apply

The complete tour price of \$787 includes round trip jet transportation; all transportation in Europe; all hotel rooms, most meals, sightseeing tours, porter service and tips. The 23-day tour leaves April 5 and returns to New York April 27.

Those interested should apply immediately by writing for application blanks and descriptive brochures of the tour to Catherine Hafele, Room 608, 50 Park Place, New York 7.

Recruiting Booklet Released By State

ALBANY, March 4—H. Eliot Kaplan, president of the State Civil Service Commission, recently announced publication of a new booklet, "Careers for College Graduates in New York State Government."

Produced by the Department of Civil Service, the booklet is part of the State's all-out campaign to recruit the best available talent for its entrance level professional positions. Opportunities in a large variety of fields are open to capable college-trained men and women.

Single copies of the booklet are available free of charge to those sending a post card to the State Department of Civil Service, The State Campus, Albany, New York.

YMCA Offering Dance Classes

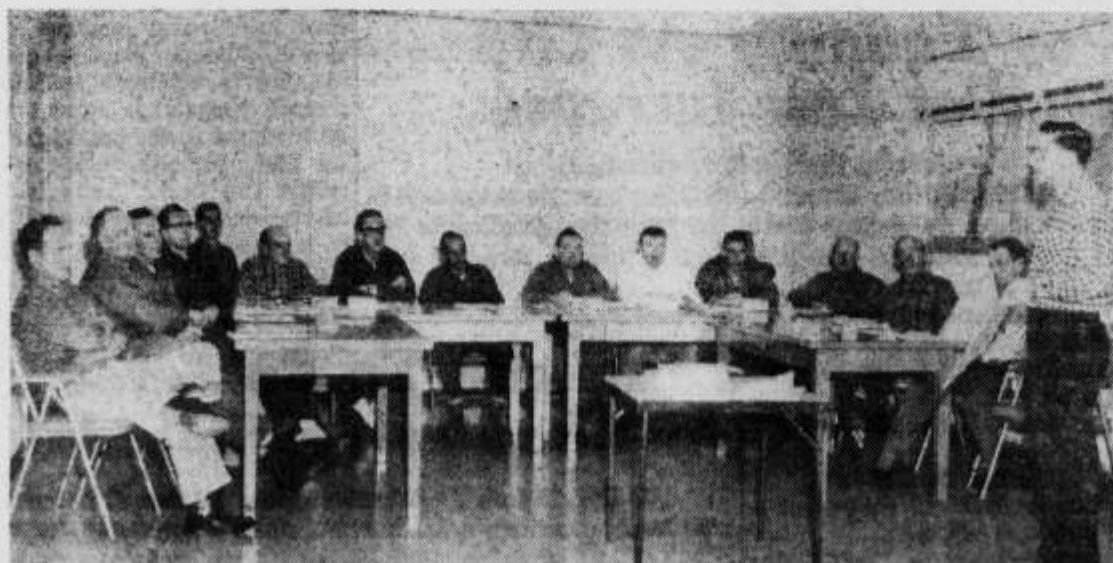
A series of popular dance classes will open at Brooklyn Central YMCA on Monday evening, March 11 and continue for seven weeks.

Two classes are being offered especially for those who wish to learn the basic steps and the secrets of becoming a good dancer or wish to learn new steps. The first class at 7:30 p.m. will feature the waltz and tango, while the 8:45 p.m. class will emphasize the bossa nova and mambo.

Registration is open to both men and women and further information may be obtained by contacting the Program Department, Brooklyn Central YMCA, 55 Hanson Place, Brooklyn 17, —212 JA 2-6000.

New Director

Herman L. Federman of Franklin Square has been appointed Director of the Disability Benefits Bureau of the Workmen's Compensation Board, according to Colonel S. E. Senior, Board Chairman.



TRAINING CLASS — Walter Slater, senior training technician for the State Conservation Department, standing, launches the opening session of the Department's foremanship training course for field personnel. The "first-of-its-kind" training program was developed in cooperation with the employee training section of the Civil Service Department and will be presented to all conservation foremen throughout the State.

Larry Berman, Civil Service training technicians, Julius Rose, Robert Perkins, Ronald Dawson and Larry Berman, Civil Service training technician, Julius Ferdinandi, Robert Georgia, Robert Merwin, Jon Nevius, Douglas Blakelock, Norwood Trever, Herbert M. Engle, assistant director of public employee training (partially hidden), Earl West, James Terpening, Harry Crandall and Walter Slater.

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NEW DIRECTORS — The first annual meeting of the Rockland Employees Credit Union was held recently at the State Hospital in Orangeburg. The newly elected members of the Board of Directors are, left to right, seated: Maggie Conway, Marjorie Driskell and Anita Ramsey. Standing, same order, are: Charles McDearmon and Alphonse Brown, Jr. Missing from the picture was the sixth member of the board, Marseille Crowder.

Proposals On Budget Cuts Hit By Feily

(Continued from Page 1)

tion and the members of the Division of State Police.

No Political Advantage

Feily said further that "if anyone believes that to take away the rights of the State Police, Correction Officers, and Mental Hygiene Dept. employees will result in any political advantage, they had better think twice. It is my firm conviction that the citizens of this state would be incensed that the employees should pay out of their own pockets, as a single group, for budget cuts.

Elimination of the proposed uniform allowance for Correction Officers and others similarly situated is particularly unacceptable, Feily declared. "In order to work for the State, these employees are required to wear uniforms at a personal cost of some \$200 a year," he said.

"This Association is acutely aware of the State's budget problems. We feel, however, that the

Legislature should give some priority to the needs of its own employees before it engages in other activities and other programs. A balanced budget is an appropriate goal, but it is not an end in itself. I cannot believe that the public will stand by while unnecessary programs are permitted to go forward and the needs of public employees are absolutely and totally ignored," Feily declared.

Sens. Wilcox, Wise Are CSEA Guests

WATERTOWN, March 4 — Assemblyman Orin S. Wilcox, R., Theresa, chairman of the assembly's civil service committee, and Senator Henry A. Wise, R., Watertown, will be guests of the Jefferson chapter, Civil Service Employees Association, at a cocktail party during the annual meeting of the Association in Albany, March 6.

Western Conference Legislators Contact Committee Hosts Lunch Meeting for Area Representatives

ROCHESTER, March 4 — Western New York Conference, Civil Service Employees Association, Legislators Contact Committee in the Rochester area was host to Senator Thomas Laverne, Assemblyman J. Eugene Goddard and Assemblyman William Rosenberg at a luncheon at the Powers Hotel, Rochester, recently.

Greene County Elects Officers

CAIRO, March 4 — At the recent annual meeting of the Greene County unit of the Civil Service Employees Association, Public Works District No. 1 chapter, the following officers were elected: James P. Cummings, president; Clifton S. Powell, first vice president; Chester L. Jordan, second vice president; Frank J. Wernhammer, Jr., treasurer; Jeannette M. Prosser, secretary; Ernest H. Persons, sergeant-at-arms; Betty E. Pfordte, Ray G. Benjamin, Norman J. Teator, Charles F. Farrell, William H. Ives, directors, and Fritz G. Michaelson, member of the executive council.

The ten resolutions on which Western Conference is seeking favorable legislation were clarified and discussed so that the legislators would have a better understanding of the civil servants' problems.

Those present representing their chapter areas were: Melba Binn, committee chairman; William Mahaney, co-chairman; Michael Mahaney, Public Works No. 4; Peter Andralalis, Rochester chapter; Vincent Alessi, Monroe County chapter; Francis Canton, Brockport chapter and Irene Kohls, publicity chairman, Western New York Conference.

This meeting is one of several which are being held in the Western Conference area so that legislators and civil servants may become acquainted and legislative programs may be discussed.

CS Commission President Would Serve At Governor's Pleasure Under New Bill

ALBANY, March 4 — The New York State Department of Civil Service has six bills before the Legislature. One affects the term of the president of the Civil Service Commission, while the other five apply to regulations governing other employees.

The first bill proposes that the president of the Commission hold office at the pleasure of the governor, rather than being selected from among the three members of the Commission, who are appointed for six year terms. (Under this proposed legislation, the president would be appointed initially as president, rather than designated from among members of the Commission. He would not have any fixed term, although the other two members of the commission would continue to be appointed for six year terms.)

Following is a list of the Civil Service Department Legislation:

1. Amend the Civil Service Law to provide that the president of the State Civil Service Commission shall hold office at the pleasure of the Governor and the Civil Service Commission shall consist of the president and two other members appointed by the governor. Term of the two members would continue to be six years: Senate, Berkowitz, Intr. and Print 114, Civil Service Comm. and Comm. of the Whole; Assembly, Wilcox, Intr. and Print 196, Ways and Means Comm.

No Pay Loss

2. Amend the Civil Service Law to allow state employees whose positions are abolished and who are transferred or demoted to continue to receive, in lower grade, the same salary he was entitled to in the abolished position, instead of the same salary which he was last receiving in the abolished position: Senate, Berkowitz, Intr. and Print 115, Civil Service Comm.; Assembly, Wilcox, Intr. and Print 197, Ways and Means Comm.

3. Amend the Civil Service Law to permit municipal civil service commissions outside the City of New York to open eligibility for examinations and appointments to persons residing in surrounding localities: Senate, Berkowitz, Intr. and Print 113, Civil Service and Pensions Comm.; Assembly, Wilcox, Intr. and Print 195, Civil Service Comm.

4. Amend the Civil Service Law to authorize the State Civil Service Department, the Personnel Department of New York City and other municipal civil service commissions to establish continuing eligible lists for any class of position for which it finds inadequate numbers and to fix other provisions as to examinations: Senate, Berkowitz, Intr.

and Print 117, Civil Service Comm.; Assembly, Wilcox, Intr. and Print 199, Civil Service Comm.

Require Albany Hearings

5. Amend the General Municipal Law to require that municipalities, in addition to filing with the State Civil Service Commission on or before Nov. 1, 1963, a copy of grievance procedure established by the municipality: Senate, Berkowitz, Intr. and

Print 116, Civil Service Comm.; Assembly, Wilcox, Intr. and Print 198, Comm. on Cities.

6. Amend the Civil Practice Law and Rules, to require that proceedings against the Civil Service Department or State Civil Service Commission be held in Supreme Court in Albany: Senate, Hughes, Intro. and Print 977, Codes Comm.; Assembly, Volker, Intr. and Print 508, Codes Comm.

Nassau CSEA Jubilant Over New Work Rules

(From Leader Correspondent)

MINEOLA, Mar. 4 — The Republican-controlled Nassau Board of Supervisors was set this week to adopt a uniform set of liberalized work rules. The same rules were adopted in Nassau's three townships last week.

The new rules have been sought by the Nassau chapter, Civil Service Employees Association for several years and their adoption was hailed by Irving Flaumenbaum, president of the 8,000-member chapter. "This is one of the biggest steps we have yet taken," said Flaumenbaum. "We want to thank the supervisors and the county executive for their actions."

GOP Votes Own Rules

The new work rules are an outgrowth of nearly a year of planning and work by the office of County Executive Eugene Nickerson, George Simmons, director of the Nassau Civil Service Commission and the Board of Supervisors. In the final action, however, the supervisors adopted their own set of rules, rather than those proposed by Nickerson. The GOP rules were an improved version of the Nickerson proposals.

The event set off another in the long series of political hassles between Nickerson and the Republicans, both eager to please

county and town workers. The supervisors maintained that Nickerson's proposals were insufficient. Nickerson's office maintained that the GOP majority on the board had intentionally delayed action on Nickerson's proposals until they could put through their own plan.

21 Days Vacation

The new work rules deal with vacations, sick leave, personal time off, compensatory time off and terminal leave. On vacations, the rules would allow an employee six and a half days off after six months service, 14 working days after one year and the one day a year thereafter until a total of 21 working days had been reached.

Thus, an employee would be eligible for a maximum of four weeks vacation after seven years and three weeks vacation after two years. The improved working conditions will affect 2,300 town and 8,000 county workers, excluding county policemen.

Speed Reading Course Offered

ALBANY, March 4 — A reading improvement course for interested chapter members will be presented under the sponsorship of the Department of Mental Hygiene, Central Office chapter, Civil Service Employees Association, by Maurice Schwadron, M.S. from the Training Division of the New York State Civil Service Department.

The course will begin on Thursday evening, March 7, and will continue for ten successive weeks. It is being held immediately after working hours in the Department's central office building in Albany.



FAREWELL — Dr. Paul H. Hoch, Commissioner of Mental Hygiene (left), offers warm wishes for a long and happy retirement to Dr. Arthur W. Pense, assistant commissioner, at farewell luncheon given by central office personnel recently. Dr. Pense, who is widely recognized as an outstanding administrator in the mental retardation field, retired February 6 after 36 years of state service. Shown with them is Mrs. Pense.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. Closed Saturdays except to answer inquiries from 9 to 12 a.m. Telephone Cortland 7-8886.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department with the specified filing fee in the form of a check or money order, and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are out a few blocks from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BARclay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and Room 100 at 155 West Main Street, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

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U.S. Service News Items

By MARY ANN BANKS

Gov't. Plans Stricter Standards For Steno & Typist Jobs - Jan. 1

The Federal Government has made plans to enforce stricter requirements for typist and stenographer positions. The more difficult standards will be effected next January 1, but will not apply to any persons who are on the Federal payroll prior to that date.

Those who apply for positions as typists, at a salary of \$70 a week (GS-2), or stenographer, at a salary of \$74.80 a week (GS-3), will be required to have a high school diploma or equivalent experience after that date. At present, the typist position is in grade 3 and the stenographer position, in grade 4, for persons with this background.

After next January 1, applicants for the grade 3 typist and grade 4 stenographer positions must not only be high school graduates, but must have had one year of post high school training (business school, junior college, college, etc.).

Area Civil Servant Nominated for Ability To Purchase Coffee

A New York area civil servant has received a nomination for the Federal Woman's Award. Gladys Jackson, coffee purchasing agent, is employed at Headquarters New York Region Defense Medical Supply Center in Brooklyn.

The Federal Woman's Award is presented each year to six women who have made outstanding contributions to the efficiency and quality of the career service of the Federal Government. The award is designed to encourage high performance, grant monetary tribute for exceptional work, and to present information about the many Government careers open to women.

Miss Jackson was nominated because she has "... assured a continuity of supply of top quality coffee for use of the Army, Navy, and Air Force. At the same time she has effected economical procurement for the benefit of taxpayers. She is the world's biggest buyer of processed coffee. In 1961 she bought 52 million pounds of roasted and processed coffee, worth more than 26 million dollars..."

Congressional Approval Of National Service Program Anticipated

President Kennedy's National Service Program (which will help communities with their problems of juvenile delinquency, the underprivileged, illiterates, the mentally sick, the chronically ill and retarded) has received tremendous response from those who would be directly involved.

Questionnaires sent to 9,000 college students resulted in 89 percent approval. The student poll also revealed that 71 percent would be interested in joining the proposed domestic peace corps.

The tabulated replies of 2,317 older persons showed that 21 percent favored the idea and 75 percent expressed interest in joining the new corps. At a result of the poll, Congress is a little more optimistic and it is hopeful that the corps bill will be approved before the Easter recess. If approved, the corps will be operating on a small scale by mid-summer.

The corpsmen (operating only in communities where asked) would serve one year with an option to re-enlist. The estimated Federal cost of the program during the first year ranges from \$4.2 to \$6.5 million.

Special Awards Go To Agency Directors & Officers in NYC Area

Commanding officers and directors of ten New York area Federal agencies received special awards, last week, in recognition of outstanding participation in the Federal Incentive Awards Program.

First Place certificates were awarded for, "program excellence in operation of suggestion systems," to the New York Naval Shipyard; Army headquarters, Fort Jay; Army Defense Subsistence and Supply Center; Air Force Central Civilian Personnel Branch, and the Post Office, New York Region.

Second place awards were made to the Army Pictorial Center, Long Island City; Post Office, Yonkers; V. A. Hospital, Montrose, N. Y.; Army Transportation Terminal, New York, and the Post Offices in Brooklyn and New York.

The Federal Incentive Awards Association of Metropolitan New York is made up of incentive awards program administrators of more than 100 Government

Benjamin Port Retires After 45 Years With W.C.B.

Benjamin Port, an employee of the Workmen's Compensation Board for 45 years, retired recently.

He was supervisor in charge of the Special Hearings Unit and was responsible for arranging

Installations. The organization's regular meetings have served, since 1957, as a forum through which these officials keep abreast of the latest developments in the field of incentive awards in both government and private industry.

This year's awards were presented by William J. LaMoore, president of the New York chapter of the National Association of Suggestion Systems at a meeting of the Federal Incentive Awards Association of Metropolitan New York recently.

courtesy hearings throughout the country.

Port was given a farewell party by his co-workers at which time a presentation of a gold watch inscribed with the number of years of service with the Board was presented by Jacob Schutzbank, Director of Claims.

Port was a life long member of the Civil Service Employees Assn. and the "25 Year" Club of the Workmen's Compensation Board.

Among those who attended his farewell party were: R. J. Sheehan, deputy chairman, Ben Dissin, director of operations, Henry Tarshis, assistant director of claims, Sol Messias, director of review bureau, Carmelo Ingegneros, principal compensation claims examiner, and many others.

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Fireman Eligible List

The Leader continues the names appearing on the eligible list for fireman which was made public two weeks ago. The first 750 names were published last week. Today's list brings the total names published to 1,380. The remaining 3,000 names will be published as space allows.

751-780

John F. Corcoran, Peter J. Mul-lady, Neil D. Towse, Robert L. Coscia, Harry R. Shea, Bernard P. McCartin, Kevin A. Higgin-gon, John R. Bodt, Eugene Raab, Charles F. Gregg, Robert Scara, Maurice J. Harrington, Zigmund C. Kleczkowski, Peter W. Loesch, Michael E. Okeefe, James J. Mar-sala, Edward Cashman, George Siebert, Henry J. Rosell, Robert R. Thomas, Patrick J. O'Connor, Al-fred Cender, Albert F. Dorsch, John B. Papagni, Steven W. Bar-ron, Thomas J. Denver, Jr., Daniel R. McCarthy, Richard E. Schnell, Pellegrino Renzulli.

781-810

Philip O. Pembroke, Kenneth F. Clair, Joseph H. Bollaert, Howard C. Hoffman, Joseph A. Sanchez, Robert J. Cloney, Henry J. Cotter, Frank M. Esoff, Wil-liam L. Shewan, Joseph E. Os-good, John M. Baker, Dennis J. Hassett, William Fonseca, John J. Doherty, Richard Olivieri, Robert Lampros, John P. McGuirk, James T. Finnell, Phillip M. Hef-fernan Jr., John E. Tinari, John F. Rudden, Richard J. Schroeder, Anthony L. Gagliardo, William J. Fleming, Barry N. Brown, Stephen Savva, Neil J. Thompson, Wil-liam A. Mischke Jr., James F. Swanno, Robert P. Howard.

811-840

John C. Tyler, Vincent E. Pol-lidore, William L. Beal, Francis J. Dempsey, Francis J. Green, John T. Mettham, Thomas F. Mahoney, Robert A. Carreno, Dennis J. Keating, William J. O'Brien, Frank A. Morelli, Lewis A. Wer-ner, James J. Newman, Theodore L. Mueller, Roy L. Roberts, Ar-thur G. Will, Jr., Kevin J. Don-nelly, Joseph C. McClaren, Ed-ward Flynn, Alfred V. Wennberg, Jr., George P. Wernsdorfer, Ed-

ward Holmes, Anthony Ferrara, Francis Wedgeworth, Donald J. Cranston, Russell W. Krizek, Ar-thur F. Hinchey, Joseph F. Camastro, John L. Granville, John J. Dugan.

841-870

Frank G. Fatigato, Donald E. McPherson, Frank J. Madalone, Dennis J. Hewitt, James P. O'Con-nor, Robert B. Reoch, John J. Surre, Harry T. Kimball, Robert J. Hamm, John S. Finnegan, Mi-chael C. Fitzsimmons, John P. Mulvey, William C. Portney, Ram-on S. Ayala, Jr., Joseph E. Man-ifold, Gerald R. Schultz, John F. Martin, John Catalano, James F. McKeon, Albert A. Naclerio, Jo-seph J. King, Malachy T. Casey, George H. Allen, Jr., Charles H. Meraltz, Joseph A. Imbriate, Theodore F. Ecker, Nicholas Lor-enoz, John J. Minarczyk, John P. Delaney, Ronald A. DeVito.

871-900

Charles J. Kiessling, Richard A. Persichetty, Robert R. Thom-ma, George J. Mitthaeou, Regi-nald T. Syder, Jr., Richard P. Greenwald, Samuel L. Bullock, Eamon J. Rynn, Thomas P. Mc-Glynn, Gerald L. Schaller, Thom-as C. Murphy, Harvey P. Fleisch-man, Earl T. Wells, David Tor-rance, Donald Easterlin, Ronald Donato, Patrick J. Vahey, Cliff-ord A. Russell, Robert R. Regula, John A. Stonick, Anthony V. Montevago, Thomas E. Waring, Frederick Jenkins, Christian James, Richard F. Furgivele, Wil-liam J. Okane, John S. Clarke, Kenneth H. Bond, Thomas J. Begley Jr., Michael J. Lodato.

901-930

Donald W. Norman, James J. Ricca, Vincent J. Clarke, Mich-ael Ramos Jr., John J. Candito, Robert H. Buxton, John P. Pal-ermo, Gabriel Garcia, Victor M.

Soler, Robert F. Ernst, Robert W. Leavy, John J. Yerkes, Dan-iel Smith, Albert J. Boisson, Jr., William J. Cantley, Richard G. Dickinson, Joseph B. Reek, John B. Kennedy, Kevin Conboy, John t. Carroll, Edward F. Herte, Ste-phen J. Broderick, Alexander Mac-ron, Kenneth J. Warner, Francis J. Gould, Joseph E. Divbaldo, Jo-seph P. Regan, Jr., Walter B. Brown, Terrence G. Gell, Philip J. Gorden.

931-960

Frank T. Carr, Charles J. Vanderberg, Louis Oliveri, John C. Clark, Daniel J. Balzano, Frank J. Vierno, Donald T. Peppel, David J. Flynn, Angelo Tirelli, Aoy M. Nilsen, James R. Loch-rie, Edward A. Benedict, Thomas J. Villante, James W. Farley, James F. McGowan, Thomas W. Mituzas Otto R. Palmer, Henry B. Wassmer, Roger W. Smith, Frank X. Land, Pasuale J. Cot-ignola, John M. Kennedy, John J. Parker, Fred Bazzini, Robert D. Wendel, Hugh J. Paterson, Jr., Richard C. Zbryski, William J. Sudbrink, Gayton T. Gentile, John J. Hodgins.

961-990

Kenneth N. Kopp, Randolph L. Esty, Ronald B. Meyers, John P. Barry, Jr., Michael A. Gatto, Thomas J. Higgins, William T. Schrock, Andrew G. Watson, Vin-cent L. Franklin, Peter A. Baz-zanos, Frank H. Radics, Joseph P. Boland, Robert P. Gorsuch, Charles P. Hildendorf, Ralph J. Montepeluso, Albert E. Williams, James P. Casey, Robert P. Tee-han, James VanRooyen, Alex-ander Vellucci, Francis J. Dele-hanty, Robert J. Wagner, George A. Kowalski, George S. Troy, John W. Lally, Arthur T. Meiss-ner, Donald P. Degraw, William J. Brennan, Eugene J. Materski, Albert N. Picerno.

991-1020

Alfred B. Upton, Daniel J. Hughes, Stanley G. Batey, Ro-bert E. Moran, Daniel T. Caf-frey, Jr., John W. Regler, Don-ald E. Logan, Dennis Petrocelli, Eugene J. Torres, Vincent A. Dae-cordo, Robert E. Burns, Joseph W. Haggerty, John E. Charest, Thomas E. White, Walter T. Jef-ferys, James T. Donovan, John P. McMorrow, William L. Dietrich, Lawrence T. Quinn, Richard M. Paul, Daniel V. Peterson, Ronald W. Kolbe, Kenneth J. Snodgrass, Robert J. Egan, Conrad S. Kan-dies, Harry E. Kern, Robert J. Mullin, Roland Glavich, Matthew H. Conlon, Jr., Robert J. Pul-torak.

1021-1050

Anthony L. Brown, Michael I. Weinberger, Andrew L. Orlando, Alan K. Henedrson, John L. Schreiner, Brent Lally, Daniel Peters, Theodore S. Milham, Paul S. Kafka, James V. Gibbons, Al-fonso O. Bake, Jr., John J. McCliskey, William H. Schneider, Kenneth C. Scott, Robert A. Merola, Kenneth P. Browne, Ro-bert C. Perina, Dario L. Centor-celli, John E. Haglund, Robert B. Mahon, Daniel Svrcek, Thomas F. O'Malley, Angelo M. Pacifico, Anthony J. Giaramito, Harry Mc-Alpine, John F. Hennessey, Peter L. Fitzpatrick, Matthew W. Mur-phy, Charles P. Sullivan, Denis C. Donegan.

(Continued on Page 8)

Nassau Police Drivers Join CSEA

MINEOLA, March 4—A new unit of the Nassau Chapter, Civil Service Employees Association, has been formed in the Nas-sau Police Department among the chauffeurs who drive county ambulances. Dominick Savastano is serving as acting president until the formal election of officers in May. The group is expected to get its charter in March. William Marandos is chairman of the nominating committee and Fred Goepfert is chairman of the griev-ance committee. The unit has 62 members among 69 employees.

Professional Testing Program Opens Titles To College Students

New York State has opened positions for technical and professional personnel to start at an annual salary of \$5,500. This program works under the auspices of the Professional Testing Program and is a recruitment program designed to develop the interest of college students for State work. The program is open for filing to college juniors and seniors but no appointments are made until the applicant has been graduated.

Openings exist in a wide variety of professional and technical fields including administration, law, eco-nomics, statistics, accounting, publicity and the actuarial, the biological, and the physical sciences. There are vacancies throughout the State.

After completing a year of training at \$5,500, most persons entering State service through the program are raised to \$5,910 and then receive five annual increases to \$7,205. Candidates with ap-propriate work experience, specialized graduate study, or outstanding aptitude may be appointed di-rectly to \$5,910 level.

Full details of the program are contained in a eight-page illus-trated brochure which may be

obtained at college placement of-fices, at local offices of the New York State Employment Service, or from Recruitment Unit 31A New York State Department of Civil Service, The State Campus, Albany 1.

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TUESDAY, MARCH 5, 1963

Budget Action Challenge To Republican Leadership

WHEN the Great Depression hit the United States in the 1930's, State government sought an answer to its money problems by reducing the salaries of its public employees. In the years that followed, fierce and long struggles were waged to gain even the most minute and inexpensive goals. In the past two decades, the civil service has come a long way from those dark days.

From the talk in the halls of the Legislature these past few weeks it would appear that a good many legislators want to send public employees back down that dark road. Once again, the State is short of money, so they say, and the "balanced budget" has become a sacred cow that takes precedence over the needs of working human beings. In order for the State's accounts to stay tidy it has been proposed that numerous programs affecting State workers be eliminated.

Now this all comes as a real surprise to us. We have been told for years of the solid financial condition of our State; we have seen our State civil service pointed to with pride; we have recorded the march forward by State workers, proudly led by Governor and Legislative leaders claiming New York State would be second to none in providing a first class public service operated by properly paid employees. Now certain legislators are proposing that the best way to save money is to carve up the very ideal they have legislated and brought into being.

No worse way could be found to economize, for while the public service will be the first to suffer, the entire public will eventually feel the pinch as well. We are living in a complicated society which has complicated demands—and future goals. Governments were formed to provide citizens with those services that individuals could not provide. Government continues to exist because individual citizens pool their resources to provide society at large the protection and services that community life demands. To cut into the operation of government is, in the long run, to cut into the services demanded and needed by the public.

Governor Rockefeller, when he took office, recognized that a justly-paid Civil Service was one of the first answers to quality public service. Senate Majority Leader Walter J. Mahoney only last Fall declared that State workers should never again be allowed to lag behind their counterparts in private industry. Assembly Speaker Joseph F. Carlino led Civil Service reforms in his own Nassau County. These men and numerous legislators have worked hard to create the image of a forward-moving State that takes care of its own and, at the same time, provides the best in community and public service.

It is impossible to think that the Republican leadership in the Administration and the Legislature will allow their image of dynamic government be tarnished by returning the State service back to the government operation of the 1930's. Such a blemish would be visible to the entire citizenry.

A Harmful Bill

A bill is currently before the State Legislature which would deny the right of a fireman, or his survivors, to take legal action against a municipality in the event of injury or death as a result of negligent action when the municipality is owner of the property. This measure should be defeated.

This bill can have for reaching effects upon civil service employees. It could be cited, in future action, as a prohibition against starting legal action against a municipality where an employee is injured or killed in the line of duty through the negligence of the employer.

(Continued on Page 7)

This Week's Civil Service Television List

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31.

This week's programs telecast over New York City's television include:

Tuesday, March 5

3:00 p.m. Nurses' Training Program—N.Y.C. Dept. of Hospitals.
4:00 p.m.—Around the Clock—Police Dept. training course.
5:00 p.m. Nutrition and You—Bureau of Nutrition, N.Y.C. Dept. of Health.

Wednesday, March 6

3:00 p.m.—Your Lions Share—N.Y.C. Public Library program.
4:00 p.m.—Around the Clock—N.Y.C. Police Dept. training course.
5:00 p.m.—Nutrition and You—Bureau of Nutrition, N.Y.C. Dept. of Health program.
7:30 p.m.—On the Job—Fire Department of N.Y.C. training course.
9:30 p.m.—City Close-up—Seymour N. Siegel interviews Manhattan Borough President Edward F. Dudley.

Thursday, March 7

3:00 p.m. Nurses' Training Program — Dept. of Hospitals of N.Y.C.
4:00 p.m.—Around the Clock—N.Y.C. Police Dept. training course.
5:00 p.m.—Focus on Food—Cornell University extension division program on best marketing values.
6:00 p.m.—The Big Picture—U.S. Army film series.
7:30 p.m.—On the Job—N.Y.C. Fire Dept. training program.

Friday, March 8

4:00 pm.—Around the Clock—N.Y.C. Police Dept. training course.
5:00 p.m.—Nutrition and You—Bureau of Nutrition, N.Y.C. Dept. of Health program.
6:00 p.m.—Focus on Food—Cornell Univ. extension division program on best marketing values.

Saturday, March 9

2:00 p.m.—The Big Picture—U.S. Army film series.
3:00 p.m.—Your Lions Share—N.Y.C. Public Library Program.
7:00 p.m.—Citizenship Education—Film lectures in civic studies.
7:30 p.m.—On the Job—N.Y.C. Fire Dept. training course.

Sunday, March 10

1:30 p.m.—Your Lions Share—NYC Public Library program.
7:00 p.m.—The Big Picture—U.S. Army film series.
8:30 p.m.—City Close-up—Seymour N. Siegel interviews City Sheriff John McClosky.

Monday, March 11

3:00 p.m.—Pleasures of Learning—N.Y.U. series with Dr. Floyd Zull.
4:00 p.m.—Around the Clock—Unit training program of the Police Department
5:30 p.m.—Career Development—Police Department Promotion course.
7:00 p.m.—Scholastic Press conference—With City Council President Paul R. Screvane, recently filmed at City Hall with the Scholastic Press Assn.
7:30 p.m.—On the Job—N.Y.C. Fire Department training course.

Appointed

Dr. George D. Thorne of St. Albans has been appointed associate compensation examining physician in the New York City office of the Workmen's Compensation Board. Colonel S. E. Senior has announced.

Your Public Relations IQ

By LEO J. MARGOLIN



(Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is Vice President, Public Relations, of A. J. Armstrong Co., Inc.)

The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.

Management of the News

The good public relations of government—and therefore of government civil servants—is at stake in the current controversy about the so-called "management" of the news.

The argument erupted during the Cuban crisis. It has continued unabated since that close call with nuclear warfare.

The crux of the controversy is this: Does government have the right to save its citizens from nuclear war—and destruction—by using news as a weapon of the "cold war," in much the same manner and for the same objective as it employs diplomacy and a show of arms?

Of course, the answer is "yes." Government not only has the right, it has a solemn duty to use every means at its command to save the world and all humanity.

Newspaper editors and Washington correspondents must also agree that government has this right. But they have muddied the waters by shouting that the freedom of the press has been abridged.

What we believe to be closer to reality is the deep resentment of the editors and their Washington correspondents that they were told they were being "managed," and not that the government managed the news.

Many civil servants we have talked to expressed unhappiness over the entire situation. They felt they were being attacked for manipulating news.

Civil servants have been trained to give newspapers facts, and only facts. There have been only rare deviations from this rule. To be attacked for something they didn't do, has brought deep resentment. No one likes to be attacked unjustly.

Government has the duty to disseminate news about its activities. In fact, the task of gathering and distributing most of this news has fallen on government. The newspapers and press associations have found it physically and economically impossible to cover government as thoroughly as it should be reported.

Thus, government is in the "driver's seat" when it comes to managing the news. We feel that government has not taken advantage of the situation by manipulating the news to create a rosy image of itself.

There are always checks and balances that the press itself exercises. The press can always ask questions, and they do. But we think that the press is stretching a point by continuing to ask questions about management of the news when they already know the answers.

The United States Government managed the news about the Cuban crisis simply by doing things which gave rise to newsworthy facts. This can be considered "managing the news."

But it is also as important a defense activity as lining up the entire Atlantic Fleet to blockade Russian ships carrying missiles to Cuba.

The Russians have managed news for 40 years—with utter dishonesty in most cases—to promote their ultimate objective of destroying us with words, if possible.

We must use the same technique, but with honesty and the knowledge that our managing the news will be subjected to later scrutiny.

There is still one more point in this managing the news business. The newspapers say they are the conscience of the people, as well as the watchdog of their wellbeing. We agree. But the newspapers also have a responsibility to protect the people from annihilation.

We think its time the newspapers and the Washington correspondents ceased their pouting about management of the news. There's a big job ahead in keeping citizens informed on news in government. Let's all concentrate on that.

Housing Inspector Final Key

The New York City Civil Service Commission has adopted the final key answers for the position of housing inspector, exam number 9575, which was approved on Feb. 13.

- The final answers are:
1. C; 2. B; 3. A; 4. D; 5. A;
 6. D; 7. B; 8. B; 9. B and C; 10. B and D; 11. A; 12. A; 13. C; 14. A;
 15. C; 16. D; 17. B; 18. C; 19. D;
 20. D; 21. D; 22. C; 23. C; 24. A; 25. B;
 26. D; 27. C; 28. A; 29. C; 30. D;
 31. A; 32. B; 33. C; 34. A; 35. C;
 36. B; 37. D; 38. B; 39. C; 40. A;
 41. A; 42. C; 43. D; 44. C; 45. A;
 46. B; 47. D; 48. A; 49. D; 50. C;
 51. B; 52. C; 53. A; 54. C; 55. B;
 56. D; 57. A; 58. B; 59. D; 60. B;
 61. A; 62. D; 63. A; 64. B; 65. C;
 66. Strike out; 67. C; 68. B; 69. D;
 70. D; 71. D; 72. D; 73. D; 74. A;
 75. C;
 76. B; 77. D; 78. B; 79. C; 80. A;
 81. C; 82. B; 83. D; 84. D; 85. B;
 86. A; 87. C; 88. A & B; 89. C;
 90. A; 91. D; 92. B; 93. D; 94. B;
 95. C; 96. C; 97. A; 98. C; 99. D;
 100. A.

EDITORIAL

(Continued from Page 6)

Government, be it federal, state or local, is not above negligence. Why should an employee be prohibited from engaging in legal action against his employer because his employer happens to be a branch of government?

An employee in private enterprise is not penalized in this manner; in fact, such cases are adjudicated daily in our courts.

Should this bill, currently before the Cities Committee of both Houses, be passed, it could be only a matter of time before its provisions would be broadened to encompass all public employees.

This bill is Senate intro and print 972, Assembly intro and print 1479 and was introduced by Senator Lawrence Rullison, (R) Syracuse and Assemblyman Joseph Nowicki, (R) Rockland.

All civil service employees should join their fellow public employees, the firemen, in their battle against this bill.

Miller Appointed

ALBANY, March 4 — The State Banking Department has appointed James D. Miller, Ridge-wood, N. J. to a position of bank

examiner at \$7,350 a year. The department also has named two temporary bank examiners at the same salary. They are: Sanford Smith of Freeport and Vincent J. Toner of Brooklyn.

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Fireman Eligible List

(Continued from Page 5)

1051-1080

Richard H. Ryan, Robert W. Richert, Robert J. Stampfel, Cyril T. Cullen, John J. Sullivan, James P. Mitchell, John A. Stoker, Bernard M. Degnan, William D. Purrman, William M. Donald, William Komorowski, Robert P. Largo, Peter J. Biondo, Dennis J. Ditucci, George W. Burgess, Franjo A. Mingo, Robert V. Bjesse, Edward T. Gerrity, Nicholas A. Milana, Cosmo A. Colandro, Michael J. Sottile, William P. Donlin, Henry A. Aaron, David J. Ingram, Salvatore Morzano, Jr., Charles F. Corcoran, Jr., Richard F. Hagmeyer, Kenneth J. Kellidy, Julio M. Viotti, Con Smith.

1081-1120

James R. Yeager, William J. Jusick, James J. Hanley, Jr., Robert E. Wait, Joseph J. Diclemente, Thomas A. Flaherty, Gerard E. Morgan, John J. Fehily, Gerhard G. Frank, Patrick F. Meeleney, John J. Haghuay, Cornelius Reeder, Thomas J. Gundecker, Ronald Spera, William S. Coakley, Stephen K. Reidy, William Eschenbacher, Raymond A. Utting, James H. McGovern, John T. Prendergast, Thomas A. Kelly, Robert T. Adler, Donald P. Gavin, Anthony Martin, Frederick Wiatre, James V. Carara, Hugh B. O'Donnell, Joseph T. Maguire, Thomas J. Fried, Albert N. Torocco.

1121-1140

Patrick J. Ward, Thomas V. Mangus, Daniel McAllister, James F. Drake, Joseph R. Bryant, Lyle J. Forster, John L. Kane, Francis Wilson, Ralph L. Magnuson, Harold P. Nolan, George F. McGrade, Richard A. Speciale, Ronald E. Kumpf, Frederick Tarter, Gerald A. Stow, Paul P. Cirone, Thomas Goodwin, Joseph V. McDonough, John C. Garbutt, Richard J. Doyle, Anthony Martine, Richard L. Corcoran Jr., Thomas F. Killackey, Francis P. McCarney, Robert H. Cullen, Ronald E. Mitchell, Henry F. McMahon, Michael H. Russo, Harold O. Johannessen, Thomas J. McGuire.

1141-1170

Thomas G. Geary, Francis J. Malane, Nicholas Samboy, Charles A. Davanzo Jr., John P. Bonner, Thomas J. Keane, Ralph R. Reed, Jack Singer, Raymond J. Henderson, Alan J. Callegari, Frederick Weber, James J. Murray, Francis J. Sahaj, Robert E. Miller, William C. Bassler, Leonard S. Laviscount, Nicholas M. Guido, Richard J. Hammel, James E. Mooney, John B. Crummy, Walter P. Fitzpatrick, Carmelo Ayala, Robert Arclero, John E. Whitty, John Tonner, George J. Obrien, Richard A. Schramm, Jeremy T. McCue, Robert Schmidt, George W. Wecklein.

1171-1200

James J. Hynes, Richard E. Melander, Thomas H. Arrington Jr., Joseph P. Henning, John P. McCloskey, Edward Matejcek, Donald A. Richards, Bernard P. Conlon, Michael J. Miniter, George F. O'Brien, George J. Tricker Jr., Paul Cook, Thomas A. Murray, Ronald M. Hansen, Edward V. Cain, Edward M. Dobbyn, Pasquale A. Deangelo, George P. Vierno, Theodore J. Griffin Jr., Nathan L. Smith, Martin R. Hansen Jr., Dennis P. Lynch, James M. O'Hearn, Richard Feliciano, Robert J. McQuillan 3rd, Frederick Mathesie, James T. Dudgeon, William H. Christman, Charles P. Ferrand, Frederick Munz.

1201-1230

Thomas J. O'Connor, Walter R. Blinn, Norman R. Foggie Jr., Richard L. See, Harold R. Latting, Francis Santacroce, Daniel J. McKenna, Joseph B. Uebbing, James F. McRedmond, Louis Benzl, Roy W. Isola, William F. Holm, George T. Taylor Jr., John A. Christiano, James P. Clarke, Dennis G. O'Connell, Roger J. Cuyar, Leroy J. Adams, James J. Moloney, Christophe Tighe, Peter P. Capece, Michael J. Hollywood, Brian J. Dietrich, Richard C. Schultz, Kenneth W. Roy, Michael A. Mahan, John J. Carroll, John L. Pellegrini, Louis W. Rada, Eugene P. Jackson.

1231-1260

Daniel A. Fusco, Peter Hoffmann, Herman F. Waldman, Christophe O'Brien, Charles J. Sullivan, John J. Cullinan Jr., Arthur K. Tack, Joseph P. Fullman, Francis X. Marx, Joseph P. Kenavan, Alfred P. Knopp, Lawrence W. Hay, David M. O'Sullivan, James F. Hollywood, William J. Woods, Robert T. Harris, Thomas Cosenza Jr., Allen L. Solari, Francis M. Duffy, Joseph G. Ford, Joseph Cortelli Jr., Robert W. Bayer, Abraham L. Kelley Jr., Denis F. O'Hara, John D. Sullivan, Edward R. Farrell, Robert G. Brochon, John T. Maloney, Antonio Marino, Vincent P. Cuomo.

1261-1290

John J. Reis, Frederick Schlager, Patrick R. Cambridge, John W. Halpin, Walter E. Henry, Walter

C. Steinert, Jeremiah T. Healey, Peter H. Skeris, Alfred P. Vitale, Edward J. Gaffney, Michael A. Andreo, John W. Vanderstar, Charles J. Wunderlich Jr., Eliezer J. Baudin, Karl F. Brandt Jr., James W. Young, James J. Dempsey, Thomas Barbiere, Warren G. Kessler, Ernest Inzerillo, Raymond Mazurek, James J. Mandato, Paul J. Kelly, Anthony M. Crea, Anthony W. Siroka, Ronald Carroll, Francis G. Mugavin, Frank J. Hughes, Carl N. Scheper, James Aitken.

1291-1320

Carl T. Peters, John M. Connolly, Robert Cook, David J. Carvlin, John M. Donovan, James A. Quinn, John J. Early, Michael A. Connell, George E. Kelly, Robert E. Byrnes, Gerard A. Hynes, Patrick J. Hickey, Walter J. McEvilly, Edward J. Howie, Howard J. Schramm, Richard E. Oelsner, Ivan J. Capowski, John P. Flynn, Joseph E. Clark, Robert H. Ellis, Richard J. Martinez, Gerard A. Klein, Anthony J. Cafaro, David M. Kaufman, Richard J. Weslak, Frank M. Pochio, Daniel Stea Jr., Thomas R. Sudbrink, Ronald W. Webber, Donald A. Duncan Jr.

1321-1350

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Gen. Stevenson Promotion Made

ALBANY, March 4 — Governor Rockefeller has promoted retiring Brig. Gen. Charles G. Stevenson,

his adjutant general and Vice Chief of Staff, to Major General, State Retired List.

The certificate of appointment was presented to General Stevenson earlier this month at a mil-

tary review in his honor, held at a Brooklyn armory.

Congratulating General Stevenson on his 36 years of "commis-

TO BUY, RENT OR SELL A HOME — PAGE 11

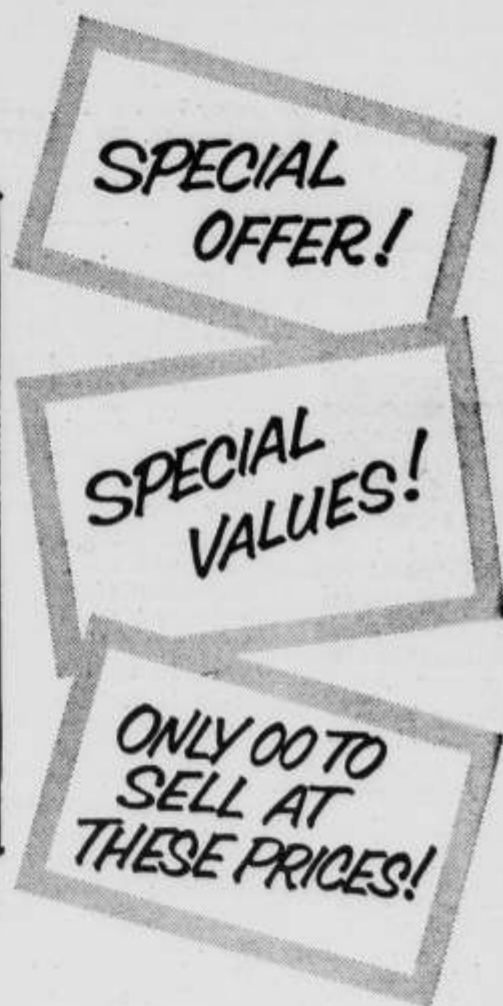
sioned service in the Regular Army, Organized Reserve and New York Army National Guard," Rockefeller added: "you have earned a reputation as a leading expert of military law and legis-

lation affecting the National Guard and Reserve Forces."

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Railroad Porter Positions Pay \$2.34 Per Hour

The New York City Department of Personnel is expected to open filing tomorrow for the railroad porter examination. The filing period is purported to be March 6 through 26 for this exam. There are about 800 vacancies for this title.

There are no formal educational or experience requirements for this position. The examination will be used to test the candidate's general knowledge, reasoning ability, understanding of rules and regulations, safety concepts, interpretation of instructions and passenger relations.

The test date is expected to be June 22 for this position which pays from \$2.3425 to \$2.41 per hour.

Promotional opportunities are offered successful candidates for positions of railroad clerks or maintainer's helper, depending upon which title they are offered from this list. In addition to the porter position, candidates are also eligible for appointment to the positions of car cleaner, railroad caretaker and railroad watchman.

The duties of a porter include cleaning, sweeping and washing of subway and elevated stations including steps, platforms and mezzanines. In addition, they are also called upon to relieve railroad clerks where necessary.

The car cleaner is responsible for the cleanliness of buses and subway cars. The watchman is

responsible for the protection of Transit Authority property. The caretaker is assigned to cleaning tasks within buildings of the Transit Authority.

Filing will open on March 6 at 9 a. m. and continue daily, from 9 a. m. to 4 p. m. and Saturday from 9 a. m. to noon, until March 26. Do not try to apply before filing opens since applications are not available.

Counselor Work Available In City; \$5,450 And Up

The filing period for the title of rehabilitation counselor is expected to open tomorrow in New York City. The position has an annual salary of from \$5,450 to \$6,800 with annual and longevity increments of \$240 each. The anticipated closing date for the filing period is March 26.

Minimum requirements for this grade 13 position, are a baccalaureate degree from an accredited college or university, including 18 credits in vocational guidance, vocational rehabilitation or related fields plus one year's satisfactory experience; or a master's degree or 30 credits in graduate school study in vocational guidance, vocational rehabilitation or related fields; or a satisfactory equivalent as long as it includes a baccalaureate degree.

Under general supervision, the rehabilitation counselor guides

Management Analyst Key Answers Final

Seven candidates protested a total of 44 questions in the tentative key answers for the management analyst examination, number 9379, which was given on Dec. 15. The following key answers are final and reflect the results of these protests. Answers in bold face are the ones which have been changed through these protests.

- 1, E; 2, B; 3, B; 4, D; 5, D; 6, E; 7, B; 8, B; 9, E; 10, C; 11, E; 12, B; 13, B; 14, D; 15, A; 16, B; 17, A; 18, E; 19, A; 20, E; 21, B; 22, E; 23, D; 24, A; 25, A; 26, B; 27, E; 28, D; 29, C; 30, D; 31, C; 32, B or C; 33, D; 34, E; 35, A; 36, C; 37, B; 38, E; 39, D; 40, B; 41, D; 42, B; 43, B or E; 44, D; 45, D; 46, E; 47, A; 48, B or D; 49, D; 50, D; 51, E; 52, D; 53, B or C; 54, C; 55, C; 56, C; 57, D; 58, B; 59, E; 60, E; 61, C; 62, A; 63, B; 64, E; 65, A; 66, A; 67, B; 68, A; 69, A; 70, B; 71, D; 72, A; 73, A; 74, D; 75, E; 76, C; 77, B; 78, A; 79, D; 80, C; 81, C; 82, A; 83, B; 84, E; 85, E; 86, A; 87, A; 88, C; 89, B; 90, A.

the vocational rehabilitation of correctional institution inmates or hospital patients with physical disabilities or impairment; performs related work.

For further information and application forms write or apply in person to the Department of Personnel Applications Division, 96 Duane St., New York, 7.

LEGAL NOTICE

At a Special Term, Part II of the Civil Court of the City of New York, County of Bronx, at the Courthouse at 851 Grand Concourse, Bronx, New York, on the 14th day of February, 1963.

PRESENT: HON. JULIUS J. GANS, Justice. In the Matter of the Application of EUGENE MARTINEZ, For leave to change his name to GENE MARTINE. Upon reading and filing the petition of EUGENE MARTINEZ, verified the 7th day of February, 1963, praying for leave to assume the name of GENE MARTINE in the place and stead of his present name; and the Court being satisfied from said petition that the same is true, and it appearing therefrom that the petitioner was born on the 27th day of May, 1938, at New York, New York, and that Birth Certificate No. 6140 was issued by the Department of Health of the City of New York and filed in the Bronx office thereof on June 1, 1938; that there is no reasonable objection to the proposed change of name;

NOW, on motion of MURRAY SCHWARTZ, BSO, attorney for the petitioner, it is hereby ORDERED, that the said EUGENE MARTINEZ, born on the 27th day of May, 1938, in New York, New York, with Birth Certificate No. 6140 issued by the Department of Health of the City of New York, be and he hereby is authorized to assume the name of GENE MARTINE in place of his present name upon compliance with the provisions of this Order and the provisions of the Civil Rights Law; and it is further

ORDERED, that this Order and the Petition on which it was granted be filed within ten (10) days from the date hereof in the office of the Clerk of the County of Bronx; and that this Order shall be published within twenty (20) days after the entry thereof, at least once, in the Civil Service Leader, a newspaper published in the County of Bronx, New York; and that within forty (40) days from the date hereof an affidavit of such publication shall be filed and received with the Clerk of the County of Bronx; and it is further

ORDERED, that this Order and the Petition on which it was granted be served within twenty (20) days from the date hereof upon Local Board No. 23 of the Selective Service System and that proof of service thereof be filed with the Clerk of the County of Bronx within ten (10) days thereafter; and it is further

ORDERED, that, upon compliance with the provisions of this Order with reference to the filing of the petition and Order, the publication of the same and the filing of the proof of the publication, or as hereinbefore directed, on and after the 27th day of March, 1963, the petitioner, EUGENE MARTINEZ, shall be known by the name of GENE MARTINE which he is hereby authorized to assume and by no other name; and it is further

ORDERED, that, upon compliance of this Order and the filing and recording of the affidavit of publication as provided herein, the Clerk of the County of Bronx shall certify that the Order has been complied with.

J.J.G.
J.C.C.

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7 ROOMS, enclosed porch, wall-to-wall carpet, professionally interior decorated, 2 car garage, 50x125 plot, oil heat, \$600 down.

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4 ROOMS UP, 4 down, 2 car garage, enclosed porch, basement, 46x110 plot, oil heat, \$800 down

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SOLID BUILT brick home, 3 bedrooms, semi-finished attic, 55x120 plot, basement, oil heat, near everything. \$800 down.

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Legal 2 family, solid brick, 5 & 3 rooms, part finished basement, garage, \$1,500 cash down.

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6 room brick, detached Hollywood kitchen and bath, garage, gas heat, full basement, \$16,990. Cash down \$770.

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BRICK BUNGALOW. Spacious rooms, 8 years young, modern kitchen & bath, garage, \$690 down.

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6 1/2 SPACIOUS ROOMS, 4 bedrooms, expansion attic, newly decorated. Immediate occupancy available. Fin. basement, garage. \$690 Down.

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SOLID BRICK, 1-family split level, 8 magnificent rooms, 2 1/2 baths, finished basement, garage, hot water heat, 80x100 landscaped plot, Screens, Venetian blinds etc. Lovely home! HERMAN CAMPBELL, HI 6-3672 — ask for Mr. James.

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ENGLISH TUDOR, brick & fieldstone, 42x100. A1 condition, 6 large rms, finished basement, extra lavatory, garage, oil and big yard. Many extras. City location & low taxes. Near golf courses and shopping. Price open only. HO 4-5663.

New Rochelle Opens Steno & Recreation Positions For Filing

The Municipal Civil Service Commission of New Rochelle has announced that two new titles are now open for filing until March 6. The titles are recrea-

tion leader (female) and court stenographer. For both positions, residence is required for at least four months previous to the time of examination and the time of appointment, in Westchester County.

The position of recreation leader has an annual salary of from \$4,380 to \$5,680. The recreation leader is required to, under supervision be responsible for the conduct of a particular phase of the recreation program as assigned and does related work as required.

The position of court stenog-

rapher has an annual salary of from \$4,715 to \$6,116 and requires that the stenographer under general supervision perform difficult stenographic and typing work in making verbatim transcripts of court proceedings; perform various stenographic and clerical work assigned by the city judge; and do related work.

For further information and application forms for these two positions write the Municipal Civil Service Commission, 52 Wildeliff, New Rochelle.

LEGAL NOTICE

CITATION. — File No. PDR59, 1962. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To Heirs at law, next of kin and distributees of RADOLPHO MURREIGHO, dec'd, if living, and if any of them be dead, to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest, whose names are unknown and cannot be ascertained after due deliberation.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, on March 27, 1963, at 10:00 A.M., why a certain writing dated July 31, 1961, which has been offered for probate by ELSA J. JANSEN, residing at 629 Amsterdam Ave., New York City, should not be probated as the last Will and Testament, relating to real and personal property, of RADOLPHO MURREIGHO, deceased, who was at the time of his death a resident of 154 W. 77th Street, in the County of New York, New York.

Dated, Attested and Sealed, February 4, 1963.
HON. JOSEPH A. COX,
(L.S.) Surrogate, New York County
PHILIP A. DONAHUE, Clerk

TO BUY, RENT OR
SELL A HOME — PAGE 11

Engr. Drafting

The U.S. Military Reservation at Fort Hamilton is seeking engineering technicians with emphasis in drafting to fill vacancies which pay from \$5,540 to \$7,205 per year. The reservation is located at Seventh Ave. and Poly Place, Brooklyn.

Clinic Established

ALBANY, March 4 — Governor Rockefeller has announced that the State has signed a contract with Onondaga County to establish an out-patient alcoholic clinic in Syracuse.

Mary O'Lear, Senior Court Clerk Retires

POUGHKEEPSIE, March 4—Miss Mary O'Lear, senior court clerk in the Westchester County Children's Court, now called the Family Court, has retired recently after long service. Miss O'Lear has retired due to ill health. She was a charter member of the Westchester County chapter of the Civil Service Employees Association.

Help Wanted - Female

REPRESENT NATIONAL Cosmetic line, where you now work. Part time. Wonderful EXTRA income. Mr. Hall, TR 6-5503.

Shoppers Service Guide

Help Wanted

HELP WANTED: ONTARIO COUNTY, COURT STENOGRAPHER - SALARY \$4000-54300; ASSISTANT ENGINEER - SALARY \$5600-8600. Open to qualified residents of New York State. Examinations April 6, 1963. Last day for filing applications March 13, 1963. Applications and further information available at the office of the ONTARIO COUNTY CIVIL SERVICE COMMISSION, THIRD FLOOR, COURT HOUSE, CANANDAIGUA, NEW YORK.

MOTELS

NEW YORK STATE vouchers accepted year round. Best accommodations — Continental breakfast. SOUTHSIDE MOTOR LODGE, INC., Dunkirk, N.Y.

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CHRYSLER - FOR SALE

1958 CHRYSLER, limousine, custom 611A body, v-8, chauffeur driven, 30,000 miles. Excellent condition. Bargain. Murray Hill 6-5320.



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LEGAL NOTICE

WING, BERTHA H. CITATION—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To S. BRYCE WING, DION K. KERR, III (minor), HELEN WING FAIRCHILD, WILLIAM S. FAIRCHILD (minor), PAMELA WING FAIRCHILD (minor), JEFFREY C. FAIRCHILD (minor), STUART WING WILLIAMS (minor), being the persons interested as distributees or otherwise, in the trust for the benefit of S. Bryce Wing and remaindermen created in and by the last will and testament of Bertha H. Wing, deceased, who at the time of her death was a resident of the City, County and State of New York, SEND GREETINGS:

Upon the petition of Manufacturers Hanover Trust Company, a corporation organized under the laws of the State of New York and having its place of business at No. 150 Park Avenue, in the Borough of Manhattan, City, County and State of New York as trustee of the trust for the benefit of S. Bryce Wing and remaindermen created in and by the last will and testament of Bertha H. Wing, deceased, and the petition of Francis Price, Jr., Cecil I. Smith, and Leslie D. Dawson as executors of the last will and testament of L. Stuart Wing, a deceased trustee of said trust:

You and each of you are hereby cited to show cause before the Surrogate's Court of the County of New York, to be held at the Hall of Records in the County of New York, on the 15th day of March, 1963, at ten o'clock in the forenoon of that day, why the account of proceedings of Manufacturers Hanover Trust Company and L. Stuart Wing as trustees of the trust for the benefit of S. Bryce Wing and remaindermen created in and by the last will and testament of Bertha H. Wing, deceased, should not be judicially settled and allowed.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE S. SAMUEL DI PALCO, a Surrogate of our said county, at County of New York, on the 24th day of January, in the year of our Lord one thousand nine hundred and sixty-three.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

LEGAL NOTICE

COLEMAN, DOROTHY H.—CITATION.— File No. P 3126, 1962.—The People of the State of New York, By the Grace of God Free and Independent, To PERCIVAL S. SPRINZ and to the heirs at law, next of kin and distributees of Dorothy H. Coleman, deceased, if living, and if any of them be dead, to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on March 20, 1963, at 10:00 A.M., why a certain writing dated October 31, 1959 which has been offered for probate by Robert Dari, residing at 292 Madison Avenue, New York, New York, should not be probated as the last Will and Testament, relating to real and personal property, of Dorothy H. Coleman, Deceased, who was at the time of her death a resident of 320 West 105th Street, in the County of New York, New York.

Dated, Attested and Sealed, January 29, 1963.

HON. S. SAMUEL DI PALCO,
(L.S.) Surrogate, New York County
PHILIP A. DONAHUE, Clerk

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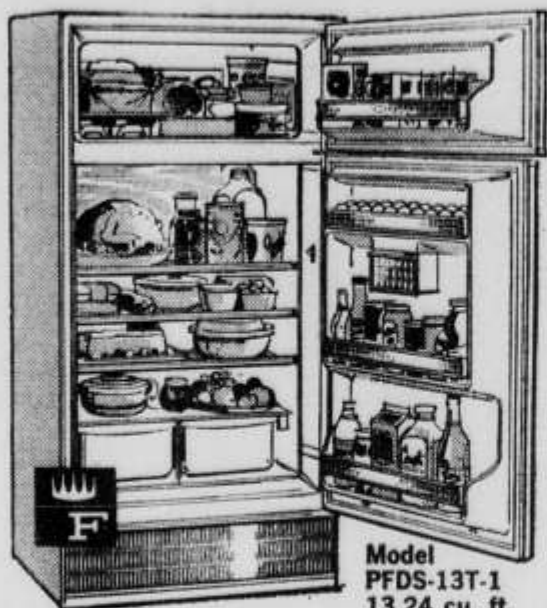
- BROOKLYN**
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open Thurs. nights 'til 9:00 P.M.
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LU 4-1447
open every Thurs. night 'til 9:00 P.M.
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open Mon. through Fri. 'til 9:00 P.M.
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open every Thurs. night 'til 9:00 P.M.
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Special offer for Frigidaire **SMART SHOPPER SALE!**

ONE WEEK ONLY!

Even for a March sale—this one's something special! It isn't every day you can buy a refrigerator finished in Porcelain—the finish that never wears out—at a price this low. Shop around. You'll find many com-

parable refrigerators with an ordinary paint finish priced dollars higher! So be a Smart Shopper. Insist on a Frigidaire Porcelain Refrigerator! Shop today—save today—on values you may never see again!



Model PFDS-13T-1
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THRIFTY NEW FRIGIDAIRE 2-DOOR! PORCELAIN, OF COURSE!

- Giant 100-lb. separate freezer with its own door.
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THIS WEEK ONLY!

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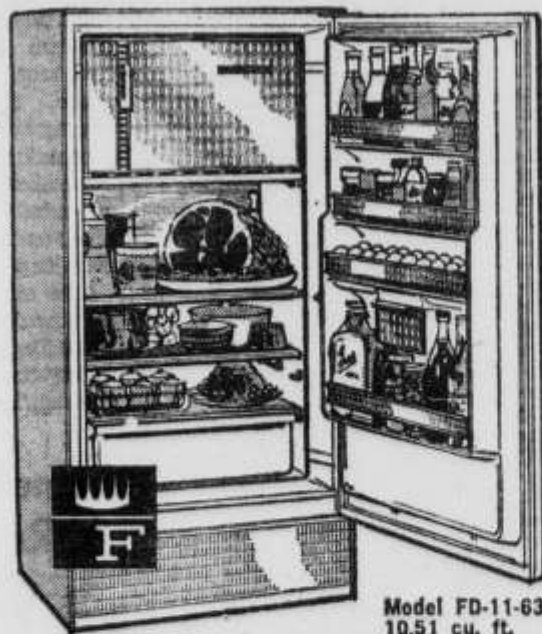
PORCELAIN — AND FROST-PROOF, TOO!

- 100% Frost-Proof. No frost, no defrosting ever—in refrigerator or freezer!
- Huge zero zone freezer holds 100 lbs. frozen food.
- Twin fruit and vegetable Hydrators hold nearly ¾ bushel!
- Store even ½ gallon milk cartons on deep-shelf door.

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Model FD-11-63
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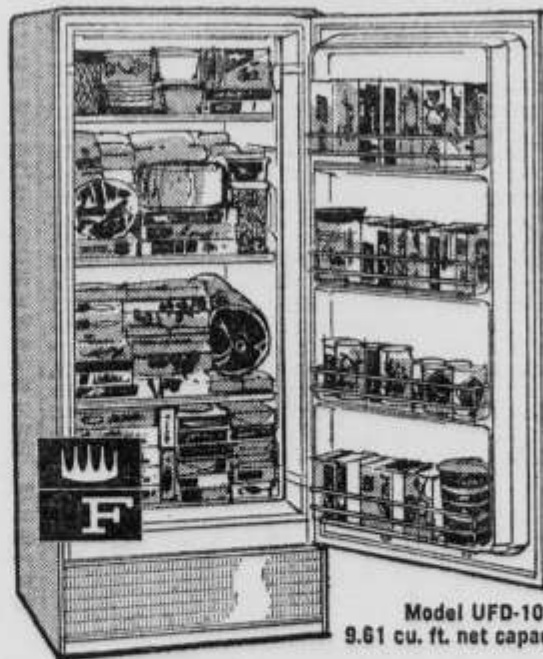
- Zero zone freezer with insulated inner door holds 71-lbs.
- Self-defrosting refrigerator section!
- Full-width fruit and vegetable Hydrator — dew-fresh storage.
- Deep-shelf door has space for slim, fat, short and tall containers.
- Frigidaire dependability, too.

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FRIGIDAIRE THE FAMILY REFRIGERATOR

Lowest Priced FRIGIDAIRE Freezer you can buy!



Model UFD-10-63
9.61 cu. ft. net capacity

- 336 lbs. capacity for low-cost freezer living!
- Proved zero zone freezing! And Frigidaire dependability, too!
- 4 full-width shelves. 4 extra-deep door shelves!
- Rust-resistant Porcelain Enamel interior finish!

SAVE

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COMPLETE TEXT OF TROOPER DECISION

(Continued from Page 1)

still receive a passing grade on the entire examination. The rates given to the entire examination were 20 per cent written . . . 30 per cent for the oral portion and 50 per cent for the performance rating . . . Thus, a candidate who received full credit on the performance rating and full credit on the oral portion would automatically receive a passing grade . . .

Judge Staley said that a test, to be competitive, must employ an objective standard or measure. He declared that "the mandate for competition under Article V, Section 6 of the Constitution of the State becomes futile when a candidate's service record which is wholly subjective to the examiners and an oral examination which is largely subjective to the examiners are given a rating weight of 80."

Judge Staley noted further that:

- The quality of fairness was lacking in this examination in the matter of the performance ratings.

- In addition, the performance ratings were not kept secret and were changed without approval.

In setting aside the 1961 promotion examination, Judge Staley declared wrote that "It is the opinion of this court that the challenged examination was not conducted in accordance with the judicially developed tests and standards and the requirements of the New York State Constitution."

The case was prepared and argued for the CSEA and Trooper Donohue by John T. DeGraff, Sr., counselor and Harry W. Albright, Jr., associate counsel, to the Employees Association.

Because of the importance of this test case, the entire text of Judge Staley opinion follows.

Staley's Opinion

Petitioner brings this proceeding for an order under article 78 of the Civil Practice Act restraining the Superintendent of State Police from approving, honoring or certifying any appointments made as a result of the competitive promotion examination conducted for the position of sergeant of State Police on December 16, 1961 and directing the Superintendent of the Division of State Police to set aside said examination and to grant a re-examination.

Petitioner challenges the entire examination primarily on the grounds that it was not competi-

tive. He further asserts that the examination notice was defective and that the performance ratings were made upon separate standards.

The respondent has interposed an answer to the petition denying the material allegations of the petition and setting forth two separate and affirmative defenses; one to the effect that the examination announcement for the written examination was adequate, and the other to the effect that the supporting affidavit demonstrated that the examination met all the requirements of the Constitution. Respondent does not deny that the State Police are civil servants of the State; are in the classified service and that competitive examinations are required for the position of sergeant.

The Constitution of the State of New York commands that "appointments and promotions in the Civil Service of the State shall be made according to merit and fitness to be ascertained, so far as practicable, by examination, which, so far as practicable, shall be competitive." (article 5, section 6). In this statement of policy and in the statutes enacted to make it effective, the emphasis is upon the element of competition. The competitive examinations, however, must be according to standards making the competition fair to all. (Matter of Anderson v. Rice, 277 N.Y. 271; Matter of Fink v. Finegan, 270 N.Y. 356; Matter of De Luca v. Gaffney, 282 A.D. 607; Matter of Weisbard v. Kaplan, 25 Misc. 2d 560; Executive Law, section 215, par. 2.)

Naming Test Not Enough

"The test is not merely examination. The test is competitive examination." (Matter of Barthelme v. Guker, 231 N.Y. 435). "An examination is not competitive merely because it is so denominated. The substance, not merely the form, of a competitive examination is required." (Matter of Sloat v. Board of Examiners, 274 N.Y. 387.)

The examination challenged by petitioner consisted of a performance rating submitted by the candidate's immediate troop commander with a relative weight of 5; a written examination with a relative weight of 2 and an oral examination with a relative weight of 3. The performance rating obviously consists of the subjective view which the rating officer took of the candidate and compromise 50% of the examination. The oral examination which comprised 30% of the examination was also largely, if not entirely, subjective. It consisted of the opinion reached by the examiners of the candidates after observing and talking to them during an interview concerning the personal appearances, conduct during interview, and general intelligence of the candidates. Further, the instructions for the oral examination stated: "The kinds of information sought include not only observable ob-

jective facts as to the candidate's circumstances and achievements but also subjective facts such as opinions, comments and attitudes."

The Written Exam

The written examination comprised 20% of the examination. The questions selected are relevant to the duties of the position and the Court cannot find that the selection of the questions was an abuse of discretion by the superintendent. In view of the relevancy of the questions to the duties of the position, it cannot be said that the action of the superintendent in this regard was subject to criticism. (Matter of Darling v. Maguire, 170 Misc. 597; Matter of Davier v. Reavy, 179 Misc. 425.)

For certification on an eligible list for promotion a candidate was required to obtain a composite average of at least 85 on the examination. This passing average was later reduced to 84.5. No minimum passing grade was established on any part of the examination. Thus, it was possible for a candidate to merely write his name on the written portion of the examination and still receive a passing grade on the entire examination. The rates given to the entire examination were 20% for the written portion, 30% for the oral portion and 50% for the performance rating. In addition, an adjustment of 4.559 was added to all scores. Thus, a candidate who received full credit on the performance rating and full credit on the oral portion would automatically receive a passing grade of 84.559.

In the matter of Fink v. Finegan, supra, the Court, said: "A test or examination, to be competitive, must employ an objective standard or measure. Where the standard or measure is wholly subjective to the examiners it differs in effect in no respect from an uncontrolled opinion of the examiners and cannot be termed competitive. An examination cannot be classed as competitive unless it conforms to measures or standards which are sufficiently objective to be capable of being challenged and reviewed, when necessary, by other examiners of equal ability and experience."

Not A Competitive Exam

Applying the above-mentioned test to the facts in this case, it is my judgment that the action of the superintendent which gave a relative weight of 50% to the performance ratings, a relative weight of 30% to the oral examination and ascribed 20% to the written examination takes the examination completely out of the competitive class. The mandate for competition under article 5, section 6 of the Constitution of the State becomes futile when a candidate's service record which is wholly subjective to the examiners and an oral examination which is largely subjective to the examiners are given a rating weight of 80%. (Matter of Cowen v. Reavy, 283 N.Y. 232; Matter of De Luca v. Gaffney, supra.)

The petitioner further challenges the sufficiency of the examination announcements for the written and oral examinations on the ground that they failed to state the factors to be tested. Such examination announcements supplemented by later memoranda issued by the superintendent gave ample notice to the candidates and did meet "the applicable requirement that a candidate be given prior notice of the factors to be tested either by way of examination announcement or by other acceptable means." (Matter of Dowling v. Brennan, 284 App. Div. 563; Matter of Weissbard v. Kaplan, 25 Misc. 2d 560.)

Fairness Lacking

The quality of fairness was also lacking in this examination in the matter of the performance ratings. It appears that some ratings were the last ratings made prior to the examination notice and that others were revised to a date more closely coinciding with the date of the examination. Fairness would dictate that all performance ratings should be rated as of a certain date. This would ordinarily be the date of the last performance rating prior to the announcement of the examination. Thus, the possibility of favor is reduced to a minimum. "Competition is useless if favor



RETIRING — Mrs. Evelyn Halpern Wolf retired on March 1 after a 37-year career in State service, 33 of which were spent with the New York City office of the State Department of Agriculture and Markets. The former secretary to Charles J. Butera, director of the New York City office, Mrs. Wolf was given a testimonial dinner in the Governor Clinton Hotel on Feb. 13. Shown during the dinner are, left to right, Myron D. Albro, director of the Division of Food Control of the Department of Agriculture and Markets; Mrs. Wolf; Miss Catherine Dunn, dinner chairman; Mr. Butera; and Weems L. Clevenger, of the Federal Food and Drug Administration.

may reverse the verdict." (Matter of Barthelme v. Cukor, supra.)

In addition, the performance ratings were not kept secret and were changed without approval. The procedure followed, on the examination, eliminated the requirement that the performance record ratings should not be opened until the ratings of the written part of the examination were complete. The prior practice for similar examinations was to require the individual making the performance rating to transmit such rating under seal to the superintendent not to be opened by him until after the ratings of the written examination. The latter procedure appears to be preferable, thus eliminating any charge of favor to a particular candidate. (Matter of De Luca v. Gaffney, 202 Misc. 975.)

Conclusions

The petitioner's complaint that no stenographic or electronic recordings of the oral examination was made should be rejected. Such recordings are not necessary. (Matter of Lehrman v. Board Examiners, 22 Misc. 2d 348; Matter of Walker v. Board of Examiners, 22 MVsc. 2d 345.)

It is the opinion of this Court that the challenged examination was not conducted in accordance with the judicially developed tests and standards and the requirements of the New York State Constitution.

The promotion examination for the position of Sergeant of the State Police conducted December 16, 1961 is hereby set aside and the application of the petitioner for a re-examination is granted. However, the order granting the relief to which petitioner is entitled should include provisions to assure that appropriate and suitable standards applicable to competitive examinations will be adhered to and respected.

Goldman Renamed

ALBANY, March 4 — Governor Rockefeller has redesignated Supreme Court Justice Harry D. Goldman of Rochester as an associate justice of the Appellate Division, Fourth Department. He has been serving on the court since 1957.

Two Matteawan Aides Pass Exam

POUGHKEEPSIE, March 4 — William M. Meyen and John Lanzkron, both of the Matteawan State Hospital, Beacon, are among those who have passed the examination which was conducted, November 19 and 20 for the title of administrator, psychiatry, in the Mental Hygiene and Correction Department.

The examination was held under the direction of the New York State Department of Civil Service. Thirty-three persons applied and 28 qualified for this test.

Lomenzo To Speak At Rochester Meet

On Wednesday, March 27, at 8 p. m., the Honorable John P. Lomenzo, Monroe County Court judge will be the guest speaker at a meeting of the Rochester chapter CSEA. The meeting will be held at the 40 & 8 Club, which is located at 933 University Ave., Rochester. Judge Lomenzo will speak on the subject "The Public Employee and the Community." After his direct presentation, there will be a discussion from the floor.

Raymond Margolis will give a summary report of the March meeting of delegates in Albany. There will also be a short business meeting conducted by President Samuel Grossfield.

Social chairman, Merely Schwartz will arrange for refreshments and a social hour after the meeting.

Pass your copy of the Leader To a Non-Member



RETIREMENT PARTY — Retirement gifts are given to Mr. and Mrs. Neil Fifield, left, by Mrs. Everett Satterly and Harold Sawyer during ceremonies at the Polish Home in Rome recently. The couple have completed 39 years of State service, twenty of which were spent at Rome State School. Mr. Fifield was food service manager and his wife was a staff nurse. Some 200 employees and guests attended the presentation.

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Promotion Exam Passed By Four HRSH Employees

(From Leader Correspondent)
POUGHKEEPSIE, March 4—Four Poughkeepsie residents, employed at the Hudson River State Hospital, have qualified under New York State Civil Service examinations for assistant administrator in psychiatry in the Mental Hygiene and Correction Departments.

They are Peter L. Goode, Max Dahl, W. Lenec and Helen Zagoloff. The salary for the post varies. The examination was given December 3 through 6.

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863 File

The New York City Department of Personnel has announced that there were 863 applications received during the filing period in January for the examination for the position of assistant stockman.

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TO BUY, RENT OR REAL ESTATE — PAGE 11



CORRECTION MEETING — Members of the Correction Supervisor's Association and officials of the State Department of Correction met recently in Albany to discuss leg-

islation, examination procedures and rules and regulations. Guest at the luncheon was State Senator Barber Conebale, member of the Penal Affairs Committee.

Correction Supervisors Assn. Meets With Officials to Discuss Exams, Legislation and Rules

The Uniform Supervisors' Association of the State Department of Correction met in Albany on February 19 and 20th, with Commissioner Paul D. McGinnis, Deputy Commissioner John R. Cain, and Personnel Director Lawrence Kerwin. State Senator Barber Conebale, member of the Penal Affairs Committee was a guest of the Association at its luncheon.

Donald O. Etter, personal technician of the New York State Department of Civil Service spoke on examination and appeal procedures and oral examinations. Harry Albright, Jr., Associate Counsel of Civil Service Employees Association, gave a resume of the legislative program affecting State employees and John R. Collier, supervisor of auditing accounts, Department of Audit and Control and Francis J. Daley, division of correction accounts, Department of Correction explained and answered many questions in reference to travel expenses.

Items in the agenda included membership in the American Correctional Association; legality of employees retention under Military Law, oral examinations, travel expenses, proposed program of correctional training, uniform allowance qualification for correction officers, organizational charts, salary re-allocation, new rules on overtime, use of "A" and "B" type lists in future correction officer examinations, extension of seniority credits on promotion examinations, re-assignment procedures, appeal procedures, service record ratings, discussion of proposed parole procedures in reformatories, re-organization plans for Dannemora State Hospital and the status of chief security officers.

Charles Lamb, association president, requested all delegates, upon return to their institution, to meet with their members and disseminate the information obtained at the meeting. Many subjects discussed need immediate atten-

tion especially during the legislative session, he said.

Obligation and Duty

Commissioner McGinnis, in his talk to the delegates said that as a supervisory group of the Department of Correction it is not only an obligation but a duty to present any items for discussion that would benefit the department as a whole in its administration, treatment, and rehabilitative responsibilities.

Representatives in attendance were: John P. Gerard of Attica Prison, Michael McKittrick of Great Meadow Correctional Institution, John Zelker of the New York State Vocational Institution, Mary Orlando of Albion State Training School, Gaylord Wray of Dannemora State Hospital, Stanley Lawrence of the Eastern Correctional Institution, William Vredenburg of Woodbourne Correctional Institution, Clifton Bradshaw of Elmira Reformatory, Arthur Connolly of Wallkill Prison, Charles F. Stewart of Clinton Prison, Vincent F. Smith of Matteawan State Hospital, Les Alexander of Auburn Prison, Leroy

Sherwood of Sing Sing Prison, and Beryl Morris of Westfield State Prison.

Other officers of the association are: Martin O'Connor, vice president; Janice Warne, secretary; and John F. Gerard treasurer.

Arlington School Unit Sets Meeting

POUGHKEEPSIE, March 4 — Members of the Arlington Central School unit, Dutchess County chapter, Civil Service Employees Association, will meet and appoint a nominating committee in preparation for an election of officers on March 12 at 7:30 p. m. in Arlington Junior High School.

A report will be made on a square dance conducted Feb. 16 and other discussions will center on business matters relative to the unit. George Renner, president, will preside.

Stevens Renamed

ALBANY, March 4 — Governor Rockefeller has redesignated Supreme Court Justice Harold A. Stevens of New York City as an Associate Justice of the Appellate Division, First Judicial Department. Justice Stevens was elected to the Supreme Court in 1955.

Meeting Sought

Chapter president Emanuel DeRubba reported that letters had been sent to the Common Council, the Board of Estimate and Alderman George Bantz requesting a meeting at which time the sick leave and vacation ordinance could be discussed and rewritten.

"City Clerk Walter Meyer was the only one to answer the request," DeRubba reported, "but mentioned no tentative date."

Although the members of the city's ruling body were faced with a heavy schedule of legislation, the unit agreed that they would press for an early meeting, terming their matters of equal or greater importance. At the present time, the unit pointed out, confusion exists in the amount of time due employees in certain classifications and added that employees are entitled to know in advance the amount of time due them for vacation leave.

Overtime Ruling

The members are also seeking a ruling on why some employees are paid time and a half for over-

"Flight CISH," Talent Operation At Central Islip State Hospital

CENTRAL ISLIP, Mar. 4—The 24th annual talent show called "Flight CISH," presented by the patients of the Central Islip State Hospital, under the auspices of the director, Dr. Francis J. O'Neill, will be given on Monday, March 11, and Thursday, March 14, at 1:30 p.m. in Robbins Hall for the patients.

The public is invited to attend the evening performance on Tuesday, March 12, and again on Wednesday, March 13, at 8:15 p.m. in Robbins Hall. The program will feature vocal, instrumental and dance numbers with a musical background provided by the hospital orchestra and glee club. The entire production is under the direction of the recreational department.

At the evening performances, in order to defray the expense of the program, a voluntary contribution will be accepted from those attending (adults fifty cents, children twenty-five cents). "We have reserved a section for groups and tickets are available by contacting the recreation department. Donations for the reserved seats are seventy-five cents for adults and fifty cents for children. It is hoped in this way to also provide funds for additional recreational facilities for the patients in the hospital," Dr. O'Neill said.

Syracuse Chapter Sends Delegates

SYRACUSE, March 4—Miss Margaret Obrist, president of Syracuse chapter, Civil Service Employees Assn., five other officers and six members will be delegates to the Association's meeting March 6 and 7 in Albany.

Other delegates named at the chapter's monthly meeting are: John Riley and Mrs. Helen Hanley, first and second vice presidents; Miss Ida C. Meltzer, treasurer; Miss Agnes M. Weller, secretary; Miss Doris LeFever, executive secretary, and Richard Bersani, Miss Helene Callahan, Henrietta Soukup, Miss Ethel Chapman, James Mackin, and Mrs. Mary McCarthy.

Speaker at the meeting was Benjamin L. Roberts, CSEA field representative, who discussed membership and legislation.

Mt. Vernon Unit Seeks Passage Of Three Point Plan Including Salary, Grievance and Leave

(From Leader Correspondent)

MT. VERNON, March 4.—The programming of an agenda for the 1963 fiscal year was discussed by the Mount Vernon unit of the Westchester chapter, Civil Service Employees Association, at a recent dinner meeting. In addition, the delegates formed committees to pursue a plan of action to have enacted three measures sought by the CSEA members in the City.

These measures provide:

- The adoption of a career and salary plan;
- The rewriting of the present sick leave and vacation ordinance; and
- The adoption of a grievance procedure.

time while others are paid at a straight time rate.

The chapter president pointed out that the Board of Estimate, in passing over the career and salary plan each year, agrees that

such a plan is good but adds that the overburdened Comptroller's office has not had time to give the plan proper scrutinization.

The chapter pointed out that it has submitted proof each year that the career and salary plan is in effect in neighboring municipalities and represents a protection to both the taxpayer and the employees.

Immediate action on the plan will be sought before the Board, De Rubba said.

Employees were urged to be more vigilant regarding the violation of civil service rules and regulations by employees setting, without proper remuneration, in out of title positions.

Two members of the chapter will represent the Mount Vernon unit at the CSEA annual meeting in Albany on March 6 and 7.

The chapter also made plans for the annual dinner and dance which will be held in June at Mayer's Parkway Restaurant on the Bronx River Parkway in the Bronx.

Baehr Reappointed

ALBANY, March 4 — Dr. George Baehr of New York City has been reappointed as a member and chairman of the State Public Health Council. He will receive a salary of \$1,796 a year.

Ogdensburg

(Continued from Page 1) proposing that it is time for pay raises for municipal workers.

What Is Most Needed

The employees themselves are represented to feel that what is most needed is equalization of salaries recognizing all phases of each job.

Mayor Edward J. Keenan said the fire chief and city treasurer, whose salaries were recently boosted \$200 and \$450 a year respectively, would not share in the new two percent raise.

Delegates Await Rockefeller Talk

(Continued from Page 1)

workers. In past years, the attendance of the Governor was anticipated in terms of an announcement concerning wage and/or fringe benefit improvements. This year the delegates, who represent some 110,000 state and local employees, will be seeking reassurances from the Governor that he intends to stand by his proposals to maintain present programs.

Prior to Governor Rockefeller's appearance, the delegates will meet in two business sessions to deal with the legislative program of the Employees Association, as well as the internal workings of the organization.

Legislators, elected officials, agency and department heads and members of the press and television corps are among those invited to the dinner, being held in the Schine Ten Eyck Hotel.

A full picture and story report on the meeting will appear in next week's issue of the Leader.