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PUBLIC REL. CIVIL SERV.
GARY J. REHNBERG, DIR.

See Page 10

Don't Repeat This! Dems & McKeon Have Problem After Problem

Successful political strategists usually must combine the qualities of statesman, field general, diplomat and mass psychologist—with a dash of the gambler seasoning all. Every one of these "talents" is now being called into play by scrappy Bill McKeon in his role as chairman of the State Democratic Committee.

With "boomlets" for particular candidates coming to nothing; with most avowed candidates failing to catch on with either the party regulars or the public at large, the direction of the party toward finding a gubernatorial choice with the stature of Governor Rockefeller has become almost completely McKeon's problem.

Mayor Wagner, who will
(Continued on Page 2)

Manhattan State Plans Jaunt to Freedomland

The Manhattan State Chapter of the Civil Service Employees Association is sponsoring a picnic for Saturday, September 1, at Freedomland in the Bronx. General admission tickets are available from the picnic committee for \$2 per person. Supply is on a first-come, first-serve basis.

The committee consists of: D. Roberts, chairman, Kirby Basement; J. Allen Shields, Dunlap B-78; T. Jones, Dunlap 1-101; F. Rozeboom, Tel. 284; J. Benjamin, Tel. 412; C. Loucks, Tel. 452; S. Slutz, Tel. 229; C. Ransom, 4-12 shift; and S. Burnett, 12-8 shift.

Feily Hits 'Press Trial' of Rent Aides' Reputation

ALBANY, Aug. 3—Unsupported charges of bribery and corruption by rent control employees during their service with the State Rent Commission were termed an unfair slander against a whole body of personnel whose loyalty and honesty in office has been proven year in and year out.

Joseph F. Feily, president of the 107,000-member Civil Service Employees Association, said last week that these employees, now working for New York City, were suffering unnecessary humiliation because of irresponsible actions on the part of Louis Kaplan, New York City Investigations Commissioner.

Stand on Charges Changed

Kaplan had charged that an estimated 20 employees in the rent control agency had been guilty of fixing rents, but later declared that he had "no evidence any crime has been committed."

Deploing the whole manner in which the issue developed, Feily declared:

"I have read with great concern charges emanating from the office of the Mayor of New York City against approximately 100 public servants administering the rent control law of the State of New York in the New York City area. These charges have been made in the public press, evidently as the result of anonymous letters dropped into the Mayor's so-called 'squawk-box'. The public employees involved have never received any formal charges to which they are entitled, both under the law and as a matter of moral right. The first news of these allegations was learned by all of these employees by a statement in the public press.

Says Integrity Disregarded

"As president of the Civil Serv-
(Continued on Page 3)

Rochester Chapter Picnic August 16

Rochester Chapter of the Civil Service Employees Assn. will hold its annual picnic on Aug. 16, at Logan's on Scottsville Rd., Rochester, Samuel Grossfield, chapter president, announced.

Chairman of the event is Merely Blumenstein Schwartz.



JOSEPH F. FEILY

No Basis For Criticism Of Suffolk Civil Service, Kaplan Tells Supervisors

(From Leader Correspondent)

HUNTINGTON, Aug. 6—H. Elliot Kaplan, president of the State Civil Service Commission, declared this week that "we have found no basis for public criticism of the Suffolk County Civil Service Commission's activities."

The Kaplan statement came at a time when the Republican-controlled Suffolk Board of Supervisors has opened an investigation of Suffolk Civil Service Commission examination practices.

Kaplan made his remarks in a letter directed to Supervisor Robert J. Flynn of the Town of Huntington. Flynn, a Democrat, had written to Kaplan recently asking him to probe the charges which, he said, masked a GOP attempt to sabotage the Democratic-controlled County Civil Service Commission.

Three Suffolk Supervisors, Republicans Charles R. Dominy and Lester Albertson and Democrat

Keogh Pension Denial May Be Constitutional Violation, CSEA Warns

ALBANY, Aug. 6—Attempts to deny a pension to J. Vincent Keogh, Supreme Court Justice who was recently sentenced to a two-year prison term for attempted bribery, may be a violation of the State Constitution, the Civil Service Employees Assn. warned last week.

CSEA viewpoints on the Keogh pension case were transmitted by its president, Joseph F. Feily, to Attorney General Louis Lefkowitz, who last week held a hearing on the issue. The New York City Board of Estimate earlier voted to deny Keogh the City portion of his pension.

Feily said that he was aware of "the indignation aroused by the revelations that certain public officers have dishonored their trust . . ." He said, however, that he felt the Employees Association must support the conclusions of Comptroller Arthur Levitt that the "Constitution and the statutes of the State of New York require that the pension be paid." Levitt declared that he had no power to alter the law.

Constitution States Requirements
In agreeing with the Comptrol-
(Continued on Page 3)

Single Personnel Practices Code For Syracuse, Onondaga

(From Leader Correspondent)

SYRACUSE, Aug. 3—A new, single personnel practices code for city and county employees was slated to be announced last weekend.

The code was the result of numerous meetings between individual committees appointed by Syracuse Mayor William F. Walsh and Onondaga County Executive John H. Mulroy.

It spells out, for the first time in the history of the city and county, a single code regulating working hours, vacations and other working conditions for both city and county employees.

Salaries Similar

The two municipal executives have expressed "the hope" that the personnel practices code will eventually lead to a single salary schedule for both city and county employees.

At present working hours, vacations, sick leaves and time off periods vary widely between city and county and even between departments in the two municipalities.

The salaries of county and city employees also are different for the same comparable positions.

Pass your copy of the Leader
To a Non-Member

CS Commission Acts On Title Appeals

Correction Officers Win; Turn Down Nurses

ALBANY, Aug. 3—State Correction officers have been re-allocated to Grade 12 in a State Civil Service Commission review of an appeal that was earlier rejected by the State Director of Compensation and Classification, the Civil Service Employees Assn., announced last week.

At the same time, the Commission upheld J. Earl Kelly, Compensation and Classification director, on his refusal to upgrade state institution nurses.

A special Correction Committee

of the CSEA had filed the appeal, seeking reallocation to Grade 13. The Nurses Committee had sought a reallocation to Grade 11 from Grade 8.

The upgrading of correction officers, male and female, was termed a "step forward for correction personnel," by Joseph F. Feily, CSEA president. "However," he continued, "we are extremely disappointed that the Commission failed to understand that the nurses have an equal and urgent need of reallocation."

The Association victory in the correction officer reallocation climaxed an extended drive by the CSEA to upgrade these employees. The reallocation, however, must be approved by the Director of the Budget before it becomes final. Feily said he was contacting T. Norman Hurd, Budget Director, and urging him to give approval immediately.

Four titles were covered in the upgrading. They were correction officer male and female, correction hospital attendant and

correction youth camp officer.

Feily pointed out that the Commission gave no new status for supervisory personnel such as sergeant, lieutenant and captain, among others, and declared it was the intention of the Employees Association not only to continue to press for reallocation in these titles but also to restudy and continue the fight for the institution nurses.

Serving on the special Correction Committee were Charles E. Lamb, Sing Sing; Edwin O'Leary,

Elmira; James Adams, Sing Sing; Al Foster, Dannemora; F. Henry Galpin, CSEA assistant executive director; William Blom, director, and Thomas Coyle, assistant director, of the CSEA salary research staff, and Harry W. Albright, Jr., CSEA counsel.

The Employees Association expressed its thanks for the cooperation extended by Paul McGinnis, Correction Department commissioner, and members of his staff in supporting the CSEA stand on the appeal.

DON'T REPEAT THIS

(Continued from Page 1) have a great deal to say about the nomination, continues, at this writing, to say nothing regarding any particular candidate. County leaders throughout the state have their favorites, but no one is the overall favorite—yet. It is McKeon who will have to gather all these forces together behind one, strong candidate who will put up a good race against so formidable an opponent as Rockefeller.

Those around McKeon in party headquarters at the Commodore Hotel report that he works intensely through the day and into the night sounding out opinions of local leaders, keeping an eye on the performances of announced candidates, watching for public reaction and always keeping in mind the fact that whoever wins the nomination in September does not necessarily have the votes in November—when it counts.

To date, nobody is really coming through, it is reported. The result is that the Democrats of stature who have made no announcement of seeking office and some of the dark horse candidates are said to becoming more attractive in the eyes of those who must make the final choice.

The avowed candidates are certainly not giving up at this point, however, and one who is plugging away, working hard to make the good impression (and reported making it in some important counties) is Queens County District Attorney Frank D. O'Connor.

O'Connor has many things going for him besides his known record as a hard-hitting but judicious district attorney, it is being pointed out. He has his own county behind him, a county that is powerful and lively in terms of votes. It is reported that leaders in some other important counties look favorably upon O'Connor, with Peter Crotty of Buffalo (Erie County) rumored behind him. Whispers that astute Bill Luddy of Westchester likes O'Connor have been making the rounds, also. Congressman Charles Buckley, the political sage of Queens and one of the last of the early Kennedy supporters, is said to be for him.

Other assets being circulated by O'Connor supporters point up his Catholic background, his favorable press treatment, his good image as a public servant.

One thing is certain: O'Connor

nor believes in his candidacy, believes he would serve the state well as its governor—and believes in fighting to the end. Many feel he is still very much in the picture.

Another prominent Democrat who has made no attempt to get "into the picture" but who has been looked at with considerable interest is the City's veteran fiscal expert Abe Beame, former budget director and now City Controller.

Beame has a way of getting along with people that has not gone unnoticed. He invariably gets a good-natured reception before civil service employee groups, although he is the City fiscal watchdog and this area includes employee salaries. He drew headlines in the press last week when he called for a reduction in Federal income taxes as a means of aiding the financial woes of local governments. His arguments, which reportedly had a pleasant sound to more conservative voters, were that a tax reduction would stimulate local tax revenues through an upsurge in business and subsequent new employment; that this in turn would reduce expenditures in such areas as welfare and, to him most important, would help local communities escape the

need to increase local taxes while still maintaining essential services (schools, health, etc.) at a high level.

Some feel that his Jewish origins lend a good deal to possible vote-getting strength and his support in Brooklyn is a highly-valued asset. Another important factor is that Mayor Wagner could be expected to look favorably on his candidacy. He was on Wagner's announced list of desirable candidates to head the State ticket.

At this writing of course, no single candidate, avowed or not, has the nomination. Trial balloons will continue to be sent up; "boomlets" will continue, dark horses will loom and fade.

It must always be remembered that New York State Democrats are not only trying to elect a governor but also, at the very least, trying to remove Rockefeller as an opponent to President Kennedy in 1964 by cutting down the GOP gubernatorial vote.

This dual, heavy responsibility lies a great deal on the shoulders of Bill McKeon, who is young and new. But his political "savvy" is being heavily relied on by Washington. He knows this—and is confident he will come up with "a winner." His supporters believe he will, too.

YOU AND THE ARMED SERVICES

Coast Guard Taking Applications

For the first time in many months, all qualified men between the ages of 17 and 26 may be offered immediate enlistment in the U.S. Coast Guard and a choice of date of enlistment and departure for basic training, according to Rear Admiral Richard M. Ross, Commander, Third Coast District. Admiral Ross announced that the Coast Guard now has openings for enlistment in the regular service.

Newly-enlisted recruits receive 12 weeks basic training at the Coast Guard Training Center, Cape May, N.J. During that time they are given the opportunity to qualify for specialized training in such fields as electronics, radio, mechanics, aerology, photography, clerical, radar and sonar. Recruit training includes small boat handling, deck seamanship, small arms and ordnance indoctrination, communications, fire-fighting and military etiquette.

Active duty assignments available include major Coast Guard cutters, small search and rescue craft, aids to navigation vessels, patrol boats, lifeboat stations, and other shore stations. Service in the Coast Guard, one of the five Armed Forces, fulfills the obligation for military service in all respects.

Veterans may be enlisted in ratings compatible to their former grade, training and the needs of the service.

A Coast Guard representative is available to give further informa-

tion and to initiate the processing of applicants at the U.S. Coast Guard Recruiting Station, Room 611, 45 Broadway, New York.

Signal Corps Needs 550 Technical Officers

Approximately 550 officers of grades between captain and lieutenant colonel are needed in the Signal Corps. Officers in lower grades are now filling in the duties. Communications and electronics experience is necessary.

The openings are for electronic warfare officers, automatic data processing systems and operations officers, signal equipment maintenance and repair officers, electronic engineers and radio engineers.

Screening Process Purifies Reserve Record System

"Malassignments" in the reserve will be lessened in the future by a process of purification first proposed last year by Gen. Paul L. Freeman.

The essence of the program is a program of screening and of keeping data up-to-date on reserve personnel. This would minimize the "sacrifices" of some of those called up and subsequent complaints of heads of families whose records did not indicate their responsibilities.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Your Public Relations IQ

By LEO J. MARGOLIN



(Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is Vice President, Public Relations, of A. J. Armstrong Co., Inc.)

"The First Public War"

PUBLIC RELATIONS, crude though it was at that time, made the Civil War—or the War Between the States—"The First Public War."

THIS IS THE conclusion as well as the title of the lecture by Dr. Frank Vandiver, professor of history at Rice University, Houston, Texas, under the auspices of The Foundation for Public Relations Research and Education.

NOW, ONE HUNDRED years later, Prof. Vandiver's research reveals the role of public relations in that bloody war. He reports it was the first time in history that public opinion played as important a role in the outcome of a war as did the military effort.

HISTORICALLY, it was not strictly a "first" for public relations as an important and decisive factor in a war. As far back as Atilla, the Hun, a brand of public relations we now know as psychological warfare, was an effective weapon of warfare.

HERE ARE some of the public relations aspects of the war of government vs. government, brother vs. brother, North vs. South, highlighted by Prof. Vandiver:

- Morale on both sides came from a certain understanding of American ideals, "an understanding provided

by propaganda, by crude attempts in the field of public relations."

- The Civil War "became largely a war of opinion, a war to win people's approval."
- Jefferson Davis, president of the Confederacy, was the first to try to win public support.

- Both sides used many standard PR techniques—speeches, leaflets and pamphlets, sermons, newspaper stories, and textbooks. Even arithmetic problems were put in propaganda terms: "If one Confederate soldier can whip seven Yankees, how many soldiers can whip 49 Yankees?"

- The Confederacy established a newspaper in London to win European support.

- Lincoln had a terrific advantage over Davis in public relations because he had long been a stump-speaking office seeker, had for years wheedled county voters and coaxed canny politicians, while Davis' honors came by appointment or unopposed election. Experience taught the North's leader how to talk to people, how to engage their help, win their confidence, use their talents, accept their opposition."

(PHOTOGRAPHED ON PROPERTY BY HANS KNOFF—1962)



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Floral Park CSEA Adopts 9-Point Plan

(From Leader Correspondent)
 FLORAL PARK, Aug. 6—The Civil Service Employees Association Unit in the Village of Floral Park has adopted the following program of employee-benefit requests and submitted it to the village trustees for action.

- The Program**
- 1) A five per cent pay increase,
 - 2) grievance procedures,
 - 3) five days personal leave,
 - 4) payroll deduction of CSEA dues and group life insurance,
 - 5) accurate job classification,
 - 6) unemployment insurance
 - 7) a doctors certificate to be required from an employee after seven consecutive days of illness
 - 8) compensation for employees in cash for a sixth day worked in any week and 9) a vacation plan consisting of one week after six months work; two weeks after one year; three weeks after five years; and four weeks after 10 years.
- The program was submitted by the unit's executive committee, Henry Bardenhagen, Warren Hance, John McConnell and Joseph Demers.

MHEA Re-elects O'Brien; Delegates Hear Hoch And Hungerford At Meeting

John D. O'Brien was reelected president of Mental Hygiene Employees Association at the organization's annual meeting and luncheon held recently in the Hotel Wellington, Albany.

Other officers elected were: Irving Fisher of Craig Colony, first vice president; Arnold Moses of Brooklyn State Hospital, second vice president; Babette Slazenger of Rockland State Hospital, third vice president.

Representatives elected for the ensuing year were: Angelo Prainito, Willard Brooks, Raymond Sansone, A. Maye Bull, Ellery MacDougall, Thomas Reilly, Doris Beyer, John VanDuzer, Marie Donaldson, Mildred Pleasant, Ellen Stillhard, Jan Plotrowski, Clarence M. Laufer, Jr., Carl Sabo, Irene Hills, and Duncan MacPherson. Others will be announced later.

Hoch, Hungerford Speak
 Principle speakers at the luncheon were Doctor Paul H. Hoch, Commissioner of the Department of Mental Hygiene and Isaac Hungerford, Administrative Director of the Employees Retirement System. Other invited guests included Joseph Feily, president of CSEA; Joseph Lochner, executive director; Theodore Wenzl, treasurer; Mrs. Ann Bessette and Emil Bollman, Mental Hygiene re-

presentatives; Mrs. Paul H. Hoch, and Granvill Hills, director of personnel of the Department of Mental Hygiene.

Program Outlined

The officers will be formally installed at the association's annual banquet to be held on October 8, 1962 at the Statler Hilton Hotel in Buffalo, N.Y. The general meeting will take place on October 9.

The program adopted calls for payment of accrued sick time; non-contributory pension plan; lowering of the eligibility age for vesting benefits from 60 to 55 years; non-contributory health insurance; 25 year pension plan for Mental Hygiene Dept. employees; change of titles and office pattern for institution clerical and stenographic employees.

Our Changing Times

Dems, GOP In Nassau Vie For Credit On Employees' Gains

(From Leader Correspondent)

MINEOLA, Aug. 6—The old-time CSEA member, passing by the corridor in the county government building, was heard to chuckle lightly and say, "My, my how times have changed."

Hits Charges Against Rent Agency Aides

(Continued from Page 1)

ice Employees Association I am compelled to speak out as vigorously as I know how against this cavalier disregard of the reputation and integrity of many devoted public servants. If any of these men or women are guilty of malfeasance of office I would be the first to urge that they be brought up on formal disciplinary charges immediately and if these are acts evidence a crime, that the matter be brought to the attention of the Manhattan district attorney. In the absence of these legal vehicles, these employees are entitled to more protection from their employer than the release of a public statement emanating as it does from such a questionable source.

Unfair Cloud

What is most regrettable, however, is the statement by the City Investigator first on the one hand that 20 employees guilty of bribe, graft and payoffs and, on the other hand, that he has 'no evidence that any crime has been committed'. If there is no evidence that any crime has been committed then all these employees have been unfairly cast under a cloud of suspicion.

Named Trustee

ALBANY, Aug. 6—Morman MeLeod of Rome is the newest member of the Board of Trustee of the Mohawk Valley Technical Institute for a term ending June 30, 1968. He is industrial relations director for the Revere Copper and Brass Co. of Rome.

Under his arm, the old-timer was carrying a newspaper story, one which might hardly be believed by any of Nassau's early veterans of the battle for CSEA recognition and respect.

Headline Tells Story

"Nick and GOP Dispute Credit for New Plan." That was the headline and the story which followed was simple enough. County Executive Eugene Nickerson, a Democrat, and the Republican-controlled Board of Supervisors, headed by vice-chairman John Burns of Oyster Bay, were arguing over which side should get the credit for installing a new unified vacation policy for county workers, Jan. 1.

The dispute began when the Republicans announced they planned to review personnel policies and employee relations in the towns and in the county, with a special eye on the vacation problem. Nickerson said he had asked the Nassau Civil Service Commission in May to draw up such proposals on the county level and that he had just received a plan which called for the following: One week's vacation after six months service; two weeks after one year; three weeks after five years; four weeks after 10 years. The commission also suggested that county workers get one sick day a month, with a maximum of 120 days, as well as five days each year for personal leave.

Hard to Keep Score

As to which side will get credit for its interest in the employee benefits, no one ever may be able to tell. Standardized work rules were first proposed during the 1961 campaign for county executive by the Republicans (at the prodding of the Nassau CSEA chapter), the study by the Civil Service Commission was called for by Democratic winner Nickerson at the request of the CSEA; and when a plan is adopted by the GOP-controlled board, it'll probably be with the thanks of the CSEA.

The moral of the story, the old-timers would guess, is: Mix a little political competition with a little of CSEA determination and, "My, times do change."

Gen. McLaughlin Retires After 37 Years

ALBANY, Aug. 6 — Brig. Gen. Frank McLaughlin of Delmar has retired as chief of staff of the New York Army National Guard and executive officer for the State Division of Military and Naval Affairs.

The General's retirement was effective July 15. He is a veteran of 37 years of Federal and State service.

New Director

ALBANY, Aug. 6—Dr. Dale E. Harro has begun work as director of the Bureau of Maternal and Child Health in the State Health Department. He is a former Baltimore public health official.

CSEA Upholds Pension Laws

(Continued from Page 1)
 er, Feily said that "we feel it absurd to violate the letter of the law in order to punish a public officer who stands convicted of having committed a crime. I think it is clear that the good in such a proposal (punishing Keogh through a pension denial) is far outweighed by considerations of sound and enlightened policy."

The CSEA president pointed out that pensions are guaranteed under the State Constitution and that three major requirements were needed for retirement. They are:

1. The applicant must have attained retirement age.
2. He must have attained this age while in service as a member.
3. He must file with the Comptroller an application for retirement, which must specify the effective date of his retirement, which shall not be less than 30

or more than 60 days due subsequent to such filing.

These are the sole requirements and for "good reasons," said Feily.

Protection for Majority

He declared that "This section was written into the Constitution and accepted by the people to protect the requirement rights of the

Resigned

ALBANY, Aug. 6—Rodney O. Winans, district superintendent of schools for the Third Supervisory District of Saratoga County, has resigned. The number of districts was reduced recently from three to two.

Promoted

ALBANY, Aug. 6—Dr. Kent D. Miller is the new assistant director in charge of the Laboratories for Biochemistry and Immunology in the State Health Department. He has been with the department since 1954.

vast majority of dedicated, trustworthy and loyal public employees from any person or persons willing to use the threat of loss of pension rights in order to subject an employee to their bidding."

Feily went on to say that "to add a special penalty for a public officer or employee over and above that prescribed in private employment would deprive him, and possibly his widow or other survivors of rights to a pension established by law and for which he met . . . all the requirements."

In conclusion, Feily stated that "I believe any attempt to nullify or tamper with the present laws which safeguard the pension rights of the members of the New York State Retirement System in order to correct this one lamentable incident could expose every loyal, honest and long-serving employee member of the system to a retirement peril that is not justified."



STUDIES END — The State Insurance Fund training staff has completed conducting a second course in "Fundamentals of Supervision." Certificates of Achievement were awarded by H. Lasky, deputy executive director to those employees who participated. The staff group leaders for the two classes were M. Vulpis and Dr. Finkel under the supervision of H. Podeswa, supervisor of Training. In addition Lasky awarded certificates to I. Shillingford, V. Konopka and L. Garten for completing a course in Case Studies in Supervision, and

to John White and D. Gould for a course in Administrative Supervision; the latter two courses were under the training program conducted by the Civil Service Department. Shown left to right are, seated: S. Chertoff, M. Blittner, B. Slutsky, I. Shillingford, P. Fleckner, J. White, and V. Konopka. Standing: C. Stambler, M. Heller, A. Bodinger, A. Weiner, M. Brown, M. Vulpis, L. Turetsky, J. Gannon, J. Lempert, Dr. Finkel, S. Rosenblith, M. Rosenblith, H. Lasky, M. Birne, S. Siegel, D. Berkowitz, D. Gould, J. Denker, L. Garten, H. Podeswa, E. Perta, F. Hymowitz, and H. McKnight.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. Closed Saturdays except to answer inquiries from 9 to 12 a.m. Telephone COrtland 7-8886

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department with the specified filing fee in the form of a check or money order, and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BArcley 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and Room 100 at 155 West Main Street, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

U.S. Service News Items

By MARY ANN BANKS

Federal Service Advantages Are Explained By Macy

The Chairman of the U.S. Civil Service Commission, John W. Macy, Jr. recently addressed delegates of Boys Nation who were attending a civil service commission presentation at the General Accounting Office Auditorium in Washington.

Macy urged these future citizens to consider thoughtfully a career in civil service. He emphasized the excellent training program, fringe benefits, rewards, and opportunities offered to Federal Employees.

The CSC Chairman went on to say "... I want to talk about what is one of the most important elements of Government—not the personalities who make the headlines, but the people of the career civil service who carry out the programs and policies of the nation's leaders."

Army Music & Art Enthusiast Awarded For Long Service

Salvatore Cassaturo, a Civil Service employee at the Fort Hamilton U.S. Army Reserve Center, Brooklyn, New York, was awarded the Civil Service length of service pin and a Department of the Army Certificate of Service for having completed twenty years of Federal service, as of November 1961.

The awards were presented to Cassaturo at ceremonies held at the Fort Hamilton Reserve Center recently.

Cassaturo resides in Oceanside, L.I. He was appointed to his first civil service position at Brooklyn Army Terminal Signal Corps on February 22, 1941.

Mr. Cassaturo is interested in music and arts. He composed "A Million Stars in Heaven," a song which was published by the Naval Journal while he was employed in the Naval Clothing Dept. at the Brooklyn Navy Yard. Born in Argentina, he graduated from the Italian Public School and attended Brooklyn College.

White House Nearer

The independent National Federation of Federal Employees has moved into its new National Headquarters building located at 1737 H Street Northwest, Washington 6, D.C. The new mortgage-free headquarters is located just two blocks from the White House.

\$385 Awarded To Army Employees

Checks totaling \$385 and letters of appreciation were recently presented to seven employees of the U.S. Army Transportation Terminal Command, Atlantic and the U.S. Army Transportation Terminal Activity, Brooklyn, at the Terminal.

Two employees of the Supply and Services Division received Sustained Superior Performance Awards. These men were Salvatore Alaimo, who received \$200, and Ralph Montuoro, who received \$100.

Elinor Ricker of the Finance and Accounting Division won two suggestion awards of \$15 each. Other suggestion awards winners were Daniel M. Giordano, of Cargo Operations Division, \$25; Rosan Trumbull, Comptroller's Office, Letter of Appreciation; Rose M. DeFilippoo of Civilian Personnel Division, \$15; and Stanley P. Patia, Security Division, \$15.

NIPA Names Public Servant McArdle As Executive Director

The National Institute of Public Affairs, a non-profit private corporation which is best known for its pioneering training programs which attracted to the Federal service outstanding young college graduates, (many of whom now hold positions of top-level responsibility in Government) recently announced appointment of Dr. Richard McArdle as its executive director.

McArdle's professional and administrative achievements in government earned him repeated recognition, including the Rockefeller Public Service Award and the President's Gold Medal for Distinguished Federal Civilian Service. He was also honored for his work in forestry by the Republic of Mexico and awarded honorary degrees by the Universities of Michigan, Maine, and Syracuse.

An executive director of NIPA, Dr. McArdle will work with universities, the Civil Service Commission, and other Federal agencies in improving educational opportunities for Federal employees and advancing learning in public affairs. Prominent among his duties will be the task of establishing and administering a system of scholarships for graduate education for Government employees, under a two and one-half million dollar fund grant by the Ford Foundation.

TO BUY, RENT OR
SELL A HOME — PAGE 11

Eight Public Housing Employees Awarded For Superior Service

The New York Regional Office of the Public Housing Administration recently awarded a total of \$1,950 to eight employees for "outstanding performance" and superior service.

PHA Regional Director Herman Hillman was an award recipient for the third time. Besides Hillman, award winners for outstanding performance who received \$300 each and citations signed by Commissioner Marie McGuire were Arthur Blaine, chief of land section, Bronx; Armistead Fitzhugh, site planning landscape architect, Queens; William Malone, land advisor, Jersey City; George Puchall, supervising management officer, Forest Hills.

Superior service cash awards were won by the following: Alma Ballerine, general supply assistant, New Milford; Leon Weinberg, insurance-taxation officer, Brooklyn; Gertrude Abramson clerk-stenographer, Queens Village.

Length of Service Certificates and insignia were presented to three management officers as follows: George Aldrige, Lakewood, 30 years; Wayne Cox, Woodbridge, 24 years; Mary Ross, Brooklyn, 20 years and Joseph Mitchell, production control clerk, New York, 15 years.

U.S. Recruiting For Missile Experts; Jobs In California

Jobs are being offered to inspectors, guided missile assembly at \$3.38 per hour and inspectors, guided missile electronic systems, \$3.51 per hour. The majority of these positions will be located at the Bureau of Naval Weapons Representative Activity at Sunnyvale, California.

Interested persons may file application Form 57 and Card Form 5001-ABC with the Twelfth Naval District Board of U.S. Civil Service Examiners, Federal Office Building, San Francisco, California and may obtain applications at any post office.

Important Information For People Who Did Not Finish HIGH SCHOOL!

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City Seeking Graduate Recreation Leaders; Pays \$4,550 To Start

The Department of Parks and the Department of Hospitals are seeking recreation leaders to fill immediate vacancies. These jobs begin at \$4,550 and increase to \$5,990 per year after five years.

Requirements

Candidates for this test must be college graduates. The candidate's college studies should have included 18 credits in recreation, physical education, or group work. Six months of paid leadership experience in organized recreational programs may be substituted for the specific credit requirement.

The written test will be of the multiple choice type and may include questions covering such areas as general intelligence, reading comprehension and arithmetic reasoning.

Candidates will be required to pass a qualifying test before appointment.

Applications will be issued at the Application Section of the Department of Personnel, 96 Duane St., New York 7, New York. Applications will be accepted on any Tuesday between 8:30 and 9:30 a.m., at 241 Church St., second floor.

Army Wants Engineers & Office Help

Six engineer titles and three clerical titles are vacant at the U.S. Army Corps of Engineers' office in New York City.

The vacancies are: civil engineer, paying \$6,435 (two positions); electrical engineer, \$6,435; hydraulic engineer, \$6,435; civil engineer, \$7,095; electrical engineer, \$7,095; and architectural engineer (specs), \$8,340.

All of the above require a degree in engineering or an engineering license, plus one year of experience for the \$6,435-a-year jobs, two years for the \$7,095 and three years for the \$8,340.

Also needed are bookkeeping machine operators, at \$3,760, (three to six months experience required); electric accounting machine operators, \$3,760 (nine months to a year of experience); and clerk-stenographers, \$3,760 (high school graduation and ability to take dictation at 80 words a minute required).

Applicants for the engineering positions should apply to Mr. J. Pagliaro, Personnel Branch, U.S. Army Engineer District, New York, SPring 7-4200, Extension 351.

Applicants interested in clerk-stenographer and machine operator vacancies should apply to Miss M. Parisi, SPring 7-4200, Extension 343.

V.A. Sets Exams For Construction Jobs; \$6,435

An examination for career-conditional appointments to the position of construction analyst, paying \$6,435 to start, has been announced by the Board of U.S. Civil Service examiners at the Veteran's Administration Hospital in the Bronx. The hospital is located at Kingsbridge Road and Webb Ave.

A minimum of five years total experience is required. All applicants must show three years progressively responsible experience in sales or management of real estate, building maintenance, mortgage lending, or planning or contracting of residential or commercial building construction, alteration and repairs, or in other position which provide:

- An extensive knowledge of valuation or appraisal principles, practices, and policies as applied to valuation estimated or real or personal property;
- Familiarity with plans and specifications for varied types of homes, buildings, and other structures; or
- Knowledge of approved building construction requirements, standards; or construction cost data.

In addition, applicants must have had two years progressively responsible specialized experience in one or more of the following:

Experience in building, structural designing, construction supervision or engineering; or in building inspection which involved the estimating and analyzing of costs of construction, alterations, or improvements, or of real property and mechanical equipment. This experience must include the

performance of field inspections to assure builders' conformity with contract plans and specifications in actual construction; or calculating the extent of necessary repairs and alterations, estimating their cost and reviewing recommendations and estimates prepared for others; or any combination of these functions.

Study successfully completed in a resident school above high-school level may be substituted for the required general experience at the rate of one year of education for nine months of experience, up to a maximum of three year of experience, provided such study has included an average of six semester hours, or its equivalent, a year in one or more of the following subject matter fields: finance, or real estate operation, engineering, architecture, forestry, economics, or business administration

Copies of announcement, No. NY-66-3 (1962) and application forms may be obtained from: The Director, New York Region, U.S. Civil Service Commission, News Building, 220 42 St., New York 17, New York; or from the Executive Secretary, Board of U.S. Civil Service Examiners, Veterans Administration Hospital, 130 Kingsbridge Rd., Bronx 68, N.Y.

Medical Jobs Open In Three Fields At B'klyn Hoospital

Dietitians, occupational therapists and 10 chemists are needed to fill vacancies at the Brooklyn Veterans' Administration Hospital.

The biochemist positions pay from \$5,490 to \$5,820 a year; the dietitian jobs, from \$5,355 to \$6,345. All jobs may pay a higher rate for more experience.

For further information, contact Mrs. Baron at TE 6-6000, ext. 389.

\$7,016 To Court Stenographer

An open-competitive examination for the position of court stenographer has been announced by the Monroe County Civil Service Commission. The position has a salary range of \$7,016 to \$8,518 per annum.

Applicants must have five years of stenographic experience of which three years shall have involved taking and transcribing verbatim records, and completion of a standard high school course or any equivalent combination of experience and training sufficient to indicate ability to do the work.

Information and applications may be obtained in the office of the Monroe County Civil Service Commission, 39 Exchange St., 3rd floor, Rochester and the Personnel Department, 110 Court House, Rochester.

Hundreds Of Jobs For Girls:

Recruiting For Clerical Help

Are you a girl? . . . Interested in a position overseas or in Washington? . . . Are you qualified as a secretary, a typist or a communication clerk? . . . Are you interested in receiving a salary of over \$4,000 to start with a liberal allowances?

If you answer yes to any of these questions then contact Adele Lee, a State Department recruiting specialist at the U.S. Civil Service Commission in the Daily News building on 42 St. She has a job for you.

These positions offer travel and career opportunities as a member of the U.S. Foreign Service in overseas countries.

For girls who prefer to work in the United States, Miss Lee has positions available for secretaries, teletypists, and clerk typists in the home office in Washington, D.C.

In regard to applicants for any of the positions Miss Lee stated, "We want the best. We want vigorous, enthusiastic and friendly people for our Foreign Service because they will represent the United States twenty-four hours a day, both on and off duty."

All Foreign Service staff secretaries, communications clerks and typists must pass typing tests and the secretaries must be skilled in shorthand.

In order to qualify for overseas service, applicants must have office work experience, be a high school graduate, at least 21 years-of-age, single with no dependents, able to pass a physical examina-

tion and be willing to go anywhere in the world.

American citizenship is another requirement for these positions which have a salary range of from \$4,010 to \$4,495 annually, plus allowances.

Applicants for the Washington, D.C. posts must be at least 18 years-of-age and be able to pass Civil Service tests. Salaries for these positions range from \$3,760 to \$4,040 per annum.

Interested applicants who meet these qualifications should call, write, or visit the Information Section, New York Region, United States Civil Service Commission, 220 East 42 St. The office hours are from 8:30 a.m. to 5 p.m., Monday through Friday.

SELL A HOME — PAGE 11 TO BUY, RENT OR

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TUESDAY, AUGUST 7, 1962



An Unnecessary Hurt

CITY Investigations Commissioner Louis Kaplan performed a misservice to public employees last week when he charged that certain rent control personnel, while employed by the State, had accepted bribes and granted illegal rent raises. If he had substantiated these charges, no one would deny that he should press the matter.

What happened however, was that Kaplan named no names and, when pressed, had no particulars to present. In the meantime, the reputations of the rent agency employees has been put in disrepute by Kaplan's charges in the public press.

Public relations are a constant source of concern in the civil service. When the good image of the public employee is damaged by one of his own kind, the average civil servant certainly has cause for dismay.

Without specific charges and names, Commissioner Kaplan should have spared his fellow workers this unnecessary blemish on their reputation.

Upholding The Law

WHEN asked for an opinion on whether or not Supreme Court Justice J. Vincent Keogh, sentenced on bribery charges last week, would receive the State portion of his pension, Comptroller Arthur Levitt replied: "He is entitled to it under the law. I cannot re-write the law."

Comptroller Levitt is right and the 107,000-member Civil Service Employees Association supported his interpretation of his duties last week. The Employees Association pointed out that pensions were guaranteed by the State's Constitution and its statutes.

"It is regrettable that a person has done wrong," said CSEA President Joseph F. Felly. "But pensions are guaranteed to keep them from being used as threats to employees. It would be absurd to remove protection from the majority to punish the minority."

A ruling is now awaited from the office of the Attorney General. We trust the arguments of law and constitutionality are more impressive arguments than the additional punishment of an individual.

Writer Gives His Views on Ratings

By George Spelvin

ALBANY, July 30—Here's a handy guide for supervisors in public service, who might like some rules to follow while rating civil service personnel.

With tongue in cheek and typewriter in hand, we offer the following:

If the employee speaks out on a subject pertaining to the office, conclusion: "He's trying to run things."

If the employee is silent, conclusion: "He's either dumb or has lost interest in his job."

To Agree—Or Not

If the employee agrees with you, conclusion: "He lacks originality."

If he doesn't agree with you, conclusion: "He is ignorant."

If the employee can give you an immediate answer, conclusion: "That's what he's being paid for."

If he can't, conclusion: "He

doesn't know his job."

If the employee has been on the job a short time, conclusion: "He lacks experience."

If he's been on the job a long time, conclusion: "He lacks new ideas."

If the employee is well dressed, conclusion: "He thinks he's a big shot."

If he isn't well dressed, conclusion: "He's not a proper representative of the office."

And if the employee takes a vacation, conclusion: "He's been on one all year."

How's that for a starter, dear reader? Now you take it from here.

Books In Review

VEECK—AS IN WRECK, by Bill Veeck with Sid Linn, Putnam Inc., \$4.95.

"It sounds like something which might have been the joint creation of Puck, Phineas T. Barnum, and Mack the Knife," commented one reviewer.

"He is perhaps a slightly disguised character from the immortal pages of Mark Twain," wrote another. "He is Ring Lardner" Damon Runyon, yes, he is classic and belongs among the classics." Said a third: "It is probably the



BILL VEECK

best baseball autobiography ever written."

The he is Bill Veeck. The it is his autobiography, VEECK—AS IN WRECK, just published by Putnam and already catapulting onto national bestseller lists.

The fun starts on the first page when Veeck launches into the story of the immortal midget, Eddie Gaedel, whom he sent up to pinch hit for the St. Louis Browns and goes on to last when, ruminating over the illness which last year forced him out of baseball. Veeck says: "Look for me under the arc-lights, boys, I'll be back." "VEECK—AS IN WRECK is literally non-stop entertainment.

Here, in full, is the story of the brash, fun-loving Chicago boy who arrived in Milwaukee in 1941 to take over his new "purchase," the bankrupt Milwaukee Brewers, with nothing but an outlandish sense of humor and \$11 in his pocket (\$10 of which he immediately blew on a celebration of the event) and parlayed these beginnings into fabulous successes with the Cleveland Indians and Chicago White Sox and an equally fabulous failure with the St. Louis Browns. Here is Veeck, the arch promoter, good for an unpredictable laugh a day ("To give one can of beer to 1000 people is not nearly as much fun as giving 1000 cans to one guy. You give 1000 people a can of beer and each of them will drink it, smack his lips and go back to watching the game. You give 1000 cans to one guy, and there is always the outside possibility that 50,000 people will talk about it.") Here is Veeck, the confirmed Yankee-hater . . . and baiter ("Hating the Yankees isn't part of my act. It is one of those exquisite times when life and art are in perfect conjunction.")

On Satchel Paige, Veeck says, "It could even be said that he dished out his age the way he dished out his pitches, mixing his figures up nicely and always keeping his interviewers off balance;

(Continued on Page 7)



Civil Service LAW & YOU

By HAROLD L. HERZSTEIN

Mr. Herzstein is a member of the New York bar

(The views expressed in this column are those of the writer and not necessarily constitute the views of this newspaper or of any organization.)

Throw It Out

THE SUPREME COURT of the State of New York is divided into judicial districts. Section 140 of the Judiciary Law provides that there shall be ten judicial districts in the State, and effective September 1, 1962, the County of Queens will be taken from the tenth judicial district, consisting of Queens, Nassau and Suffolk, and will be constituted the eleventh judicial district. Now, what has that to do with the civil service? Far more than it should. Let me show you.

SUBDIVISION 1 of Regulation 2 of the Regulations of the State Civil Service Commission, entitled "Certification of eligible lists", provides that "Appointments to positions in the State Service", confined to localities outside of Albany County, "shall be made, so far as practicable, from residents of the judicial district or districts including such locality", except in the Borough of Manhattan of New York City, where they "shall be made from among the residents of the first, second and tenth judicial districts."

DID YOU EVER see that before? Personally, I think that sort of breakdown for State jobs is bad, and I dislike it. A man from Saratoga County should get a State job in Manhattan if he is higher on the list than his competitors in the first, second and tenth judicial districts. Vice-versa, a man from the first, second or tenth judicial districts should get a State job in Saratoga if he is higher than any of the Saratoga residents. The men in each case took an examination for a State job, and it is nobody's business where they live.

THIS OLD FASHIONED nonsense has been on the State books for many years. It is a relic of the old days, revised and readopted in 1954. It really should be wiped out of the books. If I pass a test for a State job in the first position, I want it or at least I want the right to get it, wherever it is.

COURT MODIFIES REGULATION

RECENTLY, THE Court in New York City, helped materially by ruling that the Regulation did not apply to promotions, but only to original appointments. There evidently had been no prior cases on this subjects.

IN MATTER OF DAUB v. Couper 9 A. D. 2d 260, the Appellate Division of the First Department, in New York City, decided about a year ago, that a man seeking a promotion could make no headway under Subdivision 1 of Regulation 2. Judge Stevens wrote the opinion for the Court, which was unanimous. He wrote, as follows:

Subdivision 1 of regulation 2 speaks of "appointments" to positions in State service. I do not equate the term "appointment" with that of "promotion". To appoint is to designate or assign to a position. To promote is to advance or progress to a higher grade, position or degree. Promotion cannot occur until there exists a position or status from which there can be advancement or progress. Appointment creates or establishes the condition which later can be acted upon.

The restriction in the language of subdivision 1 of regulation 2 of the Regulations of the State Civil Service Commission, that the appointment "shall be made from among the residents of the first, second and tenth judicial districts" does not apply to the promotion of barber from the position of food inspector to that of senior surplus food inspector, for such language refers to original appointments not to promotions.

JUDGE STEVEN'S opinion threw half of Subdivision 1 of Regulation 2 out. Now, when is the Civil Service Commission going to throw the rest of it out? It would have to be amended before September 1st of this year because the new tenth judicial district will no longer be part of New York City and the new eleventh will be. When that change is considered, it would be a good idea to get rid of the entire paragraph.

One Week Left

**N. Rochelle
Policeman
Jobs Open**

One week remains in which to file for positions as policemen with the New Rochelle Police Department. This position is open to residents of Westchester, Nassau, Putnam, Rockland, New York, Queens and Bronx County. New York City residents in Kings (Brooklyn), and Richmond (Staten Island) Counties are excluded.

The position has a salary range of \$5,240 to \$6,300 annually and a uniform allowance of \$125.

Candidates must be graduates of a standard senior high school or must possess a high school equivalency diploma issued by the University of the State of New York.

There is a height requirement of 5' 8" and a minimum weight of 150 pounds. Applicants must be not less than 21 nor more than 32 years of age and must be physically strong and active.

Application forms and other information may be obtained at the office of the Municipal Civil Service Commission, 52 Wildcliff Road, New Rochelle from 9 a.m. to 4 p.m. daily until August 15.

**Book Tells
Veeck Story**

(Continued from Page 6)

on Leo Durocher ("the world's greatest manager when the wind is rising and the smell of the winner's circle is in his nostrils"); and on dozens of others of famous and not-so-famous baseball figures he's comes to know well down through the years.

Here, in short, is an uncommon book. Written with the skillful collaboration of Ed Linn, "VEECK—AS IN WRECK is must reading for anyone who has ever thrilled to the crack of the bat, slide of a runner, a sharp-breaking curve.

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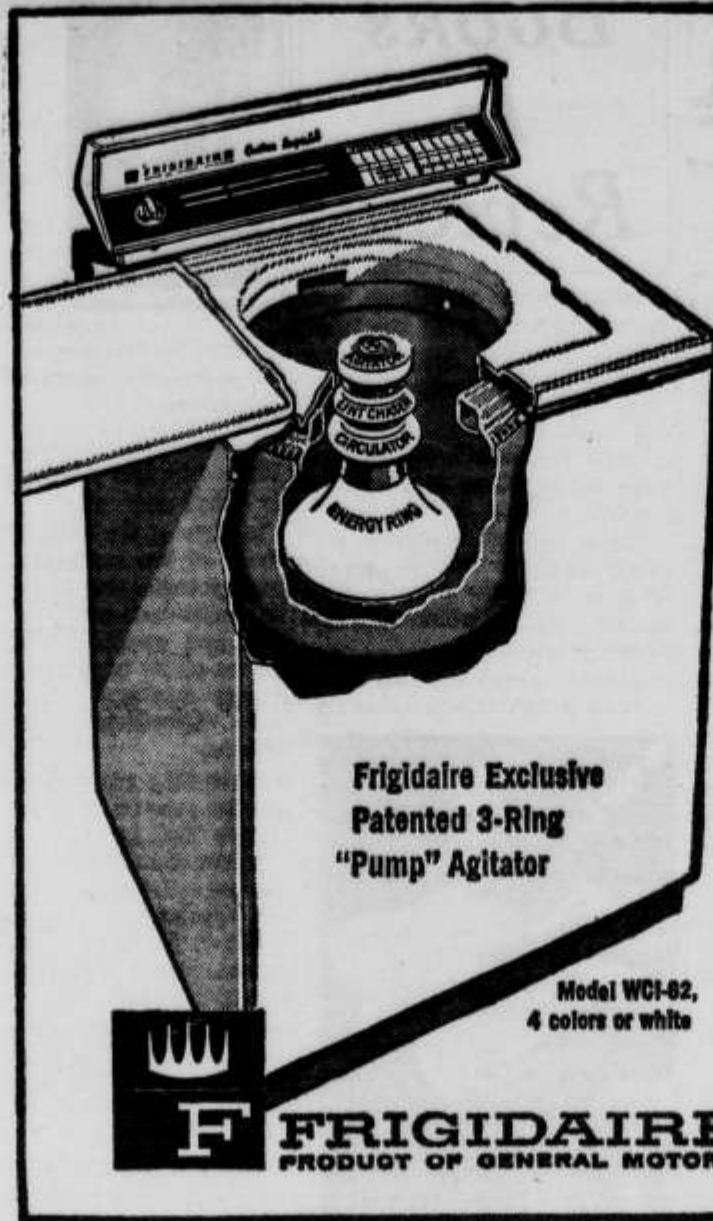
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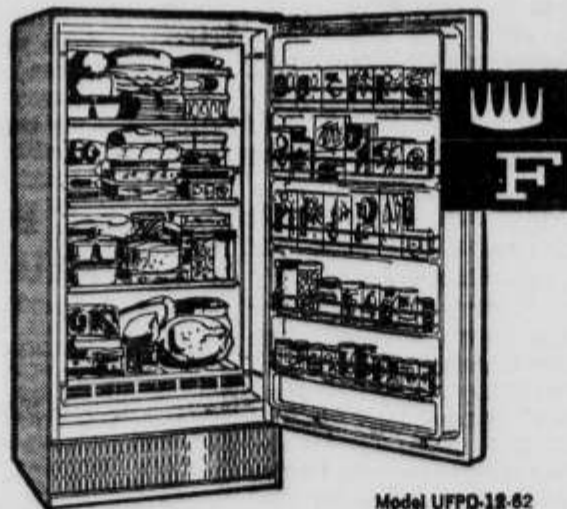
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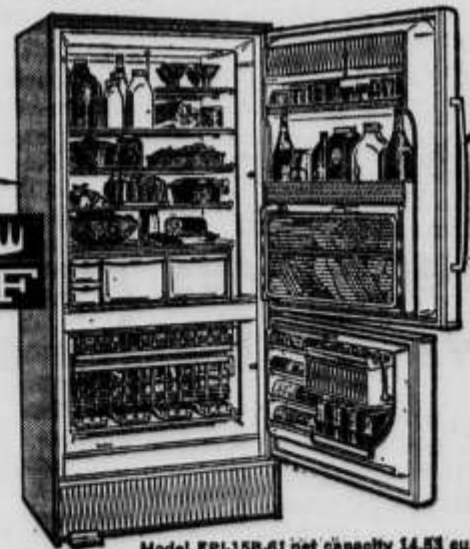
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The Job Market

A Survey of Opportunities In Private Industry

By A. L. PETERS

Jobs for Women

Women with experience as clerk-typists in the manufacturing and apparel industries are wanted in midtown. Will get \$75-90 a week with many benefits. . . Women are also wanted as typists and clerk-typists with experience in the textile and garment industries preferred. Will get \$65-80 a week—higher with knowledge of stenography. . . Apply at the Manhattan Commercial Office, 1 East 19th Street.

Faculty Positions

Professional nurses are wanted for faculty positions in diploma schools of nursing and basic collegiate nursing programs. Qualified instructors are needed for pediatrics, maternal and child health, and in clinical and classroom teaching. There are immediate and September openings at \$4,400-\$6,000 a year. . . Professional nurses are also wanted for staff positions in hospitals, public health agencies and nursing homes in Greater New York. Beginning salaries are \$4,300-\$5,700. . . There are also openings for prepared public health nurses at \$5,000-6,000. . . Apply at the Professional Placement Office, 444 Madison Avenue.

Skilled Workers

The new Technical Section of the Brooklyn Industrial Office has many openings for skilled machine shop workers. If you are an experienced machinist, tool, and die maker, maintenance mechanic or machine tool operator who can set up to close tolerance, call MA 5-5775 for an immediate interview, or apply at the Technical Section of the Brooklyn Industrial Office, 590 Fulton Street.

Mechanics and Machinists

Auto Mechanics are needed in Yonkers at \$80-\$100 a week. Must be fully experienced in all phases of motor work and should have some of their own tools and own transportation. Also needed are machinists of all degrees of skill. For those with some experience and schooling there are openings at \$2 an hour. Those with several years experience can get \$3. . . Inexperienced welders will get \$1.40 an hour and fully experienced will get \$2.50. . . Apply at the Yonkers State Employment Office, 78 Main Street.

Brooklyn Jobs

There are immediate openings in Brooklyn for experienced ship-

yard workers. Needed are acetylene burners, carpenters, joiners, crane operators, chippers & caulkers, iron workers, electricians, copper-smiths, pipefitters, riggers, sheet metal workers, shipfitters and electric arc welders. These jobs pay \$3 an hour plus 7% for the night shift. Copper-smiths get \$3.20 an hour. Must pass physical examination. . . Apply at the Brooklyn Shipyard Office, 60 Bond Street.

Experienced Workers

Men with at least 6 years experience are wanted as operators of Ludlow machines to make up forms. Will get \$80-100 per week. . . Fully experienced proof pressman will get \$60 or more a week to pull proof and do final reproduction in type setting firms. . . Paper cutters with at least 4 years recent pamphlet bindery cutting experience will get \$80-100 a week to set up and operate a Seybold Paper Cutter. . . Experienced polishers will get \$1.50-2.50 an hour to color and cut down brass, copper and aluminum items. . . Apply at the Manhattan Industrial Office, 225 West 54th Street.

New Chairman

ALBANY, Aug. 6—Dr. James E. Allen Jr., state education commissioner, will serve as chairman of the New York State Interdepartmental Health and Hospital Council for 1962-63.

Air Force Seeking Radio & Radar Repairmen; \$2.41

Applications are now being accepted for positions as radar repairers at Griffiss Air Force Base in Rome, New York. These positions pay from \$2.41 to \$2.66 an hour, according to the Board of U.S. Civil Service Examiners at the installation.

No special length of service is required for these positions but applicants must have had experience, training, or education of sufficient scope and quality to perform the duties of the position at the level for which they are applying.

Radar repairers overhaul, modify, and repair a large variety of the components of search, height finding and related radar sets, such as receivers, transmitters, amplifiers, power supplies, modulators, and indicators.

Radio repairers check, clean, disassemble, modify, replace defective parts and reassemble components of ground radio equipment such as indicators, antennae assemblies, switch boxes, jack boxes, receivers, transmitters, control panels and power units.

Information and applications for these positions may be obtained by contacting the Executive Secretary, Board of U.S. Civil Service Examiners, Griffiss Air Force Base, Rome, New York.

U. S. Seeking Customs Port Investigators

The Custom Agency Service of the U.S. Treasury Department is seeking over 400 applicants to fill for positions as customs port investigator trainee positions. There are a large number of vacancies in this title and a higher quota is being requested.

In view of the appalling continuance of the smuggling of narcotics into the United States, with its death-dealing trail of addiction and resultant increase in crimes of all types, the Customs Agency Service is attempting to more effectively combat this menace.

These GS-5 positions paying \$4,345 per year to start, are located in New York City.

At the end of one year of training and satisfactory service, trainees appointed will be promoted to GS-7, paying from \$5,355 per annum, with yearly increments up to \$6,345.

Persons desiring to be considered for these positions should write to the Customs Agency Service, Post Office Box 195, Village Station, New York 14, New York.

Customs port investigators search vessels, vehicles and persons (such as passengers, seamen, and longshoremen) in an effort to uncover contraband. These searches are based upon intelligent evaluation of situations which indicate a likelihood that criminal laws are being violated. If contraband is discovered, the officers are empowered to seize it and arrest the offenders.

In the performance of these duties they are armed for self-protection. They are frequently required to testify in court as to the conduct and facts surrounding actions in which they participated. In recognition of the dangerous and demanding nature of these duties, the customs port investigator is qualified for retire-

ment at age 50 after 20 years of service. Because of the exacting physical demands of these jobs, the customs agency prefers young, vigorous applicants who are alert, observant, and have an interest in enforcement and investigative work.

To be considered for the position of custom port investigator, GS-5, a person must acquire eligibility in an appropriate examination, prove satisfactory on character investigation, and pass a medical examination.

Three years experience is required with a minimum of two years in criminal investigative work. College credits may be substituted for experience.

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Albany's Most Centrally Located Home at Time of Need... At No Extra Cost Air Conditioned. Parking 220 Quail St., Albany, N. Y. HE. 6-1860

Postal Jobs Offer Careers Paying \$2.63

Men and women can now qualify for jobs as postal clerks and post office carriers as a result of a recent ruling by the Post Office Department.

Post offices in the New York City area are accepting applications to fill substitute jobs in these titles which will eventually lead to a permanent appointment.

There is no residence requirement for this position but certification to fill vacancies will be made first of the highest available eligibles on the register who actually reside in the above-named postal areas or who are bona fide patrons of these post offices. Non-local eligibles will be certified in the absence of sufficient local eligibles.

This position has no experience requirement. The appointments will be made on the basis of a written examination, which has been shortened. Some of the test subjects are general abilities, following instructions, and address checking.

Job Benefits

The nature of this appointment is that career appointments are made to substitute positions and advancement is made to regular positions according to seniority of appointment. Substitutes are required to be available for duty on short notice and, generally they will be working regularly.

These posts have a salary range of \$2.16 to \$2.63 per hour. Substitute employees are paid on an hourly basis but regular employees are paid on an annual basis.

Some of the benefits of these clerk-carrier positions are ad-

vancement, life insurance, health benefits, incentive awards, uniform allowance, liberal retirement, sick leave with pay, and vacations of 13 to 26 days.

Other requirements for the job are that applicants be at least seventeen years old, be citizens of or our permanent allegiance to the United States, and be physically able to perform the duties of the job. Male applicants must weigh at least 125 pounds.

Duties

The duties of clerks are to handle sacks of letter, paper mail, and parcel post weighing 80 pounds or more; and sort and distribute mail to post offices and to carrier routes in accordance with established schemes. Clerks may also perform various duties at public windows of post offices.

Carriers are responsible for the prompt and efficient delivery and collection of mail on foot or by vehicle.

Applications for these positions are available at the main post offices in New York City, Staten Island, Flushing, Jamaica, Long Island City and at Idlewild Airport. In addition, form 500-AB may also be obtained from the U.S. Civil Service Commission, 220 East 42 St., N.Y.C.

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Newark Seeking Research Analyst

The City of Newark, N. J. has a key opening for a social science research analyst to work on the

City's expanding programs of conservation and rehabilitation. Starting salary is \$6,600. All applicants must have a master's degree or two years of graduate work and one year of professional experience in social sciences, urban renewal,

or public relations. Duties will include independent research and public relations work on neighborhood aspects of Newark's renewal efforts.

Interested applicants should submit full resume immediately

to Samuel B. Finklestein, City Personnel Officer, City Hall, Newark 2, New Jersey. Applicants will be contacted for appointment on August 20th.

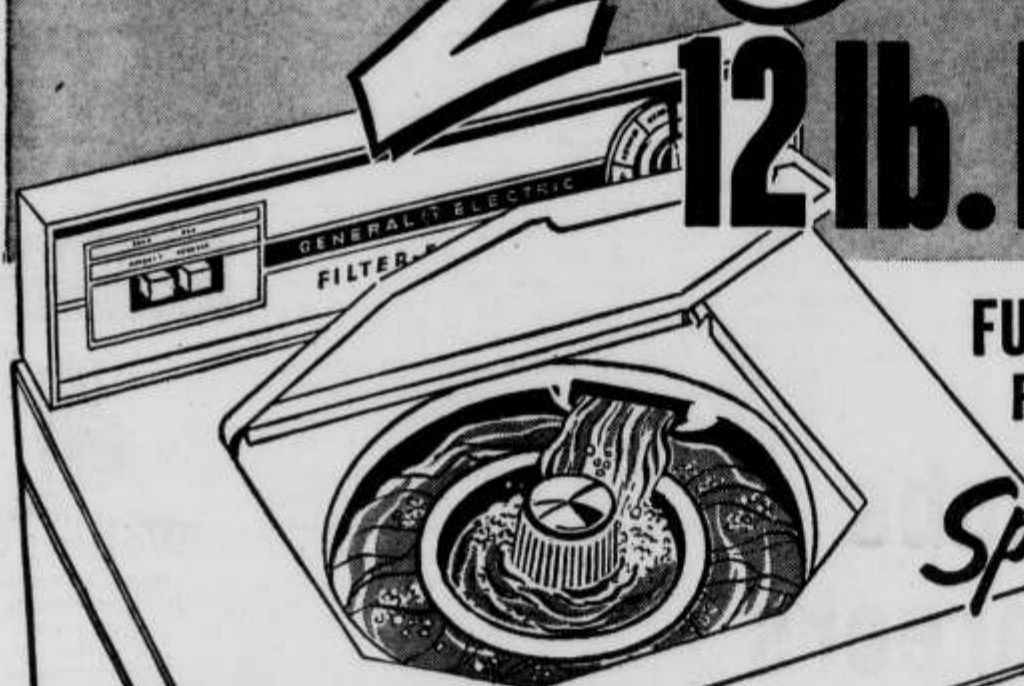
There is no residency requirement prior to appointment.

Thompson Appointed

ALBANY, Aug. 6 — Edward Thompson, New York City fire commissioner, is serving on the State Fire Advisory Board. He was appointed by Governor Rockefeller.

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Filing continues for positions with various federal agencies in the New York Metropolitan area for operators of electronic office machines.

The positions which are vacant are in the operation of accounting machines, calculating, bookkeeping, and card punch machines as well as teletype machines. These jobs begin at \$67 a week and reach a maximum of \$83 a week. To qualify, from three months to three years of experience is required in the operation of one

or more of the types of office machines mentioned above. A high school diploma may be substituted for three months of the required experience for most positions and grades. A written test is required for all grades.

Further particulars are given

in announcement NY-1-(1962) which can be obtained from the N. Y. region, U. S. Civil Service Commission, News Building, 220 East 42nd St., New York City. Applicants may phone, write, or apply in person at the above address for further information.

City Has Job For Highway Engineer; \$7,100-\$8,900

The City of New York has a vacancy in its Federal-State Arterial Highway Program for an

assistant civil engineer, salary \$7,100-\$8,900.

Information on the vacancy may be obtained from David Caplan, director of planning. TR-afalgar 6-9700.

Whatever you read about Bill Veeck is only a pop fly compared to his complete book.

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"One of the frankest, most enthralling, amusing and provocative books of its kind I've ever had the good fortune to read. It sounds, in fact, like something which might have been the joint creation of Puck, Phineas T. Barnum, and Mack the Knife." — ROBERT CROMIE

Front page New York Herald Tribune —

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- ⊖ An artistic planting of full-grown trees in the bleachers of Wrigley Field — promptly stripped bare by Lake Michigan's winds ("... the bleachers looked like the Russian steppes during a hard cold winter")
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(Continued on Page 12)

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LEGAL NOTICE

File No. P 2467, 1962 — CITATION — The People of the State of New York, by the Grace of God Free and Independent, TO: EVELYN TINNEY, SARAH HORVITZ, LILLIAN ROSENTEUR, DONALD PINK, MARTIN PINK. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on August 31, 1962, at 10:30 A.M., why a certain writing dated March 29, 1961 which has been offered for probate by Thelma Ray, residing at 25 Central Park West, New York, New York, should not be probated as the Last Will and Testament, relating to real and personal property, of Berry Pink, Deceased, who was at the time of his death a resident of 25 Central Park West, New York, in the County of New York, New York. Dated, Attested and Sealed, July 20, 1962. HON. JOSEPH A. COX, Surrogate, New York County /s/ Philip A. Donahue, Clerk

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to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEekman 3-6010. For list of some current titles see Page 15.

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BE DESIRED**

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OL 7-3838

OL 7-1034

Farms & Acreage, N.Y. State

LAKE INN, same owners 35 years. Seats 250, dance floor. Year round home, 7 cottages, 4 acres. Motel site. \$25,500. EX terms. MORT WIMPLE, REALTOR, Bloansville, NY.

**Farms & Acreage, Ulster Co.
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3 bedroom modernized home, 1 1/2 baths, steam heat, 2 car garage, landscaped, bus at door. \$11,995. Terms.

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Tel. Kerhonkson 7100

Farms & Acreages - Ulster Co.

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Houses For Sale - Greene Co.

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LEGAL NOTICE

File No. P 2139, 1962.—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, TO: ISIDORE UNGER, MARY EISNER and DELIA LESSEL, if living, and if they died subsequent to the decedent herein to their Executors, Administrators, Legatees, devisees, assignees and successors in interest, all of whose names and places of residence are unknown.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on August 21, 1962, at 10:30 A.M., why a certain writing dated July 31, 1940 which has been offered for probate by ABRAHAM J. UNGER, residing at 1013 Avenue J, Brooklyn, New York should not be probated as the last Will and Testament, relating to real and personal property, of EDWARD UNGER sometimes known as EDWARD J. UNGER, Deceased, who was at the time of his death a resident of 341 Broome Street, Borough of Manhattan, in the County of New York, New York. Dated, Attested and Sealed, July 10, 1962.

HON. JOSEPH A. COX, Surrogate, New York County /s/ Philip A. Donahue, Clerk

STATE ELIGIBLE LISTS

(Continued from Page 12)

- 1 McKeon, B. Greenlawn990
- 2 Dannenberg, J. Bronx944
- 3 Calnan, E. Rochester920
- 4 Fitzgerald, J. Jackson Ht.898
- 5 MacMurray, W. Melrose878
- 6 Driscoll, C. Rochester874
- 7 Stahl, J. Bay Shore870
- 8 Benson, B. Jamestown862
- 9 Pinto, J. Brooklyn862
- 10 Schilling, J. Broad Chan869
- 11 Drayton, J. Brooklyn856
- 12 Pesci, V. Secaucus N856
- 13 Uttley, W. Patchogue856
- 14 Kneisel, W. NYC856
- 15 Adams, G. Albany852
- 16 Brown, R. Westwood N852
- 17 Angulo, R. Bronx850
- 18 Berry, W. Massapequa850
- 19 Gruder, F. N. Bergen N848
- 20 Rann, C. Hawthorne842
- 21 Moditt, G. NYC842
- 22 Szgozd, W. College Pk842
- 23 Egan, J. Brooklyn840

- 5 Lauricella, C. Buffalo878
- 6 Laurie, F. West Falls864
- 7 Binkowski, E. F. Lackawanna851
- 8 Dispensa, A. J. Buffalo851
- 9 Moscato, Samuel, Buffalo850
- 10 Aronica, Leo, Buffalo849
- 11 Lojacono, Joseph, Buffalo839
- 12 Anning, Robert, Buffalo828
- 13 Adamski, John, Buffalo818
- 14 Gawronski, Frank, East Auror.810
- 15 Weinfortner, J. J. E. Amherst802
- 16 Farrell, Kenneth, Buffalo797

ELEVATOR OPERATOR WESTCHESTER COUNTY

- 1 Moss, Lotti, White Plains865
- 2 Deleo, Nicholas, White Plains745
- 3 Williams, Arthur, Mt. Vernon745

DIETITIAN ASSISTANT ERIE COUNTY

- 1 Koch, Mary, Kenmore990
- 2 Stealrecht, N. Buffalo850
- 3 Mastroangelo, B. M. Buffalo790

SENIOR ENGINEERING AIDE WESTCHESTER COUNTY

- 1 Beardley, F. G., Mt. Vernon890
- 2 Lewis, George, Lake Mohog780
- 3 Stallone, P. A., Yonkers760

JUNIOR ENGINEERING AIDE WESTCHESTER COUNTY

- 1 O'Keefe, Edward, White Plains970
- 2 Schwalbe, Ronald, Armonk950
- 3 Kuch, Walter, Scarsdale880
- 4 Palmer, F. L., Scarsdale860
- 5 Lewis, George, Lake Mohog850
- 6 Torhan, Edward, Yonkers760

SEWAGE PLANT OPERATOR TOWN OF GRAND ISLAND ERIE COUNTY

- 1 Thorner, Donald, Grand Isla820

DIRECTOR OF MARINE FISHERIES

- 1 Wallace, David, Annapolis M1000
- 2 Ripley, William, Sacramento1000
- 3 Greenhood, E. C., Lakewood860

PHARMACEUTICAL CLERK—ERIE CO.

- 1 Klaua, Edward, Buffalo940
- 2 Noble, Beatrice, Lackawanna900
- 3 Foley, Frank, Buffalo870
- 4 Kasprzak, C. E., Buffalo820
- 5 Knopf, Doris, Buffalo820
- 6 Carson, Jean, Angola820
- 7 Balcer, Frances, Amherst750

ASSISTANT CIVIL ENGINEER (AIRPORT) — DEPT. OF PUBLIC WORKS — WESTCHESTER COUNTY

- 1 Parone, A., Yonkers931

GUARD — PENITENTIARY — WESTCHESTER COUNTY

- 1 Graf, E., Yonkers860
- 2 Lewis, M., Jefferson850
- 3 Cherry, R., White Pl840
- 4 Schnitz, S., Yonkers840
- 5 Somers, J., Buchanan820
- 6 Dalesandro, A., Irvington800
- 7 Burke, J., Pleasantvl800
- 8 Crawford, T., Valhalla790
- 9 Gaudenzi, A., Tuckahoe790
- 10 Curtin, P., Yonkers790
- 11 Felipe, A., Yonkers789
- 12 Sullivan, F., Yonkers779
- 13 Ricci, A., Dobbs Ferr770
- 14 Ferraiolo, A., Yonkers770

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- 1 Backer, L. M. (Vernon)830
- 2 Brundage, P., Pleasantville772

CARTOGRAPHER

- 1 Lawford, M., Albany890
- 2 Glenn, M., Athens Ga750

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Written Test

Persons who have not completed 4 years of college study which included 24 semester hours in accounting subjects, or those who do not possess a CPA certificate obtained through written examination, will be required to take a written test.

Full information concerning requirements to be met and instructions on how to apply are given in civil service Announcement No.

275 B. Applications will be accepted until further notice.

Announcements and application forms may be obtained from the Executive Secretary, Board of U.S.

Civil Service Examiners, General Post Office, Room 413, 271 Washington St., Brooklyn 1, N.Y.; or from the U.S. Civil Service Commission, Washington 25, D.C.

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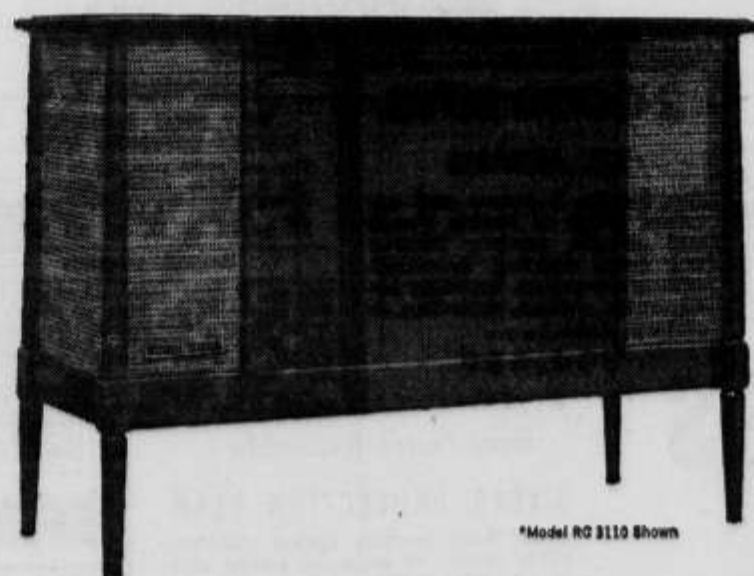
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TEST AND LIST PROGRESS - N. Y. C.

Below is the complete progress of New York City examinations, listed by title, latest progress on tests or list and other information of interest to anyone taking City civil service open-competitive or promotion examinations, and the last number certified from each eligible list. Only the most recent step toward appointment is listed.

Table with columns: Title, Latest Progress, Last No., Certified. Lists various job titles and their corresponding exam progress and certification numbers.

State Employees Share \$1,785 Award Money

ALBANY, July 16 - A \$700 award, the largest made by the New York State Employee Suggestion Program in 1962, went jointly this month to Francis McLaughlin and Edward Fay, Capital District employees of the Department of Taxation and Finance.

Table listing 37 state employees who received Certificates of Merit and a total of \$1,785 in award money. Includes names, titles, and award amounts.

McLaughlin of Troy, chief of income tax data processing, and Fay, of Albany, income tax tabulating supervisor, were rewarded for developing an improved system of processing income tax exception cases.

Another joint award, \$300, went to Frank A. McCullough of Averill Park, and Lillian Nichol of Schenectady, both of whom are income tax examiners in the Department of Taxation and Finance.

Frank Vignola of Middletown, an electrician in the Department of Social Welfare's Otisville Training School for Boys, received two separate awards of \$125 each.

Francis Durocher of Cohoes, a principal account clerk and Cornelius McCarthy, of Rensselaer, a head account clerk in the Department of Mental Hygiene's Albany office, shared a joint award of \$100.

Fifty dollar awards went to William M. Kilmer of Hyde Park, an industrial shop worker in the Department of Mental Hygiene's Hudson River State Hospital; to Joseph F. Pickett of Averill Park, a clerk in the Executive Department's Civil Defense Commission; and to Norton Vermilyea of Selkirk, a head clerk in the Department of Civil Service.

Individual awards of \$25 were made to Joseph Angerani, of Albany, an assistant librarian in the Education Department; Anthony Bottillo, of Troy, a tabulating machine operator in the Department of Mental Hygiene; Cleora M. Foster of Norwich, a stenographer in the Department of Conservation; and John W. Kessler, Albany, head account clerk in the Department of Mental Hygiene.

Raymond J. McDermott, Albany, senior tax collector, and Bernice Robinson, also of Brooklyn, a senior clerk in the Department of Taxation and Finance.

(Continued on Page 15)

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Civil Engineer	\$4.00
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Claim Examiner Unemployment Insurance	\$4.00
Clerk G.S. 1-4	\$3.00
Clerk N.Y.C.	\$3.00
Clerk Senior & Supervising	\$4.00
Court Attendant	\$4.00
Employment Interviewer	\$4.00
Federal Service Entrance Examinations	\$4.00
Fireman (F.D.)	\$4.00
Foreman	\$4.00
High School Diploma Test	\$4.00
Home Study Course for Civil Service Jobs	\$4.95
Insurance Agent & Broker	\$4.00
Janitor Custodian	\$3.00
Maintenance Man	\$3.00
Motor Vehicle Licence Examiner	\$4.00
Notary Public	\$2.50
Parole Officer	\$4.00
Patrolman	\$4.00
Personnel Examiner	\$5.00
Postal Clerk Carrier	\$3.00
Real Estate Broker	\$3.50
School Crossing Guard	\$3.00
Senior File Clerk	\$4.00
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Social Worker	\$4.00
Senior Clerk N.Y.C.	\$4.00
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Stationary Engineer & Fireman	\$4.00
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Stenotypist (G.S. 1-7)	\$3.00
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City Rent Aides Are Classified; Some Excluded

The New York City Board of Estimate has approved the classification of 13 additional titles in the City Rent service in new salary grades. The titles classified were:

Title	Salary Grade	Salary Range
Assistant director of rent research	28	\$10,300 — \$12,700
Assistant district rent and rehabilitation director	24	9,400 — 11,500
Assistant rent examiner	10	4,550 — 5,990
Director of rent research	31	12,600 — 15,300
District rent and rehabilitation director	28	11,200 — 13,600
*Principal offset printing machine operator (City Rent)	11	4,850 — 6,290
Rent examiner	13	5,450 — 6,890
Rent inspector	11	4,850 — 6,290
Rent research associate	18	7,100 — 8,900
*Senior publicity agent (City Rent)	18	7,100 — 8,900
Senior rent examiner	16	6,400 — 8,200
Senior rent inspector	14	5,750 — 7,190
Senior rent research associate	24	9,400 — 11,500

*For present incumbents only.

In other action, the Board of Estimate has excluded seven other titles in the City Rent service from the Career and Salary Plan. The titles excluded are: counsel (City Rent), deputy counsel (City Rent), rent control field representative, maintenance man (City Rent), laborer (City Rent) and mail and supply helper (City Rent).

E. Tron Named U.S. Delegate To Teachers Parley

Emil Tron, president of the City Teachers Association, has been selected as a delegate to the World Convention of Teachers being held in Stockholm this month. The global organization of the World Confederation of Organizations of the Teaching Profession, will have representation from virtually every nation outside of the Iron Curtain. The United States member of WCOTP is the National Education Association.

NEA Executive Secretary William G. Carr is also secretary-general of WCOTP, which has headquarters offices in Washington and Paris.

Tron, a teacher of French at Brooklyn Technical High School will help the U. S. delegation in its efforts to advance the cause of democratic education throughout the world.

Award Winners

(Continued from Page 14)

bany, a clerk in the Department of Taxation and Finance, earned a \$20 award.

Cash grants of \$15 were presented to Joseph Hüsselbeck of Cohoes; Josephine Mackey of West Haverstraw; Harry Rubin of Albany and Marion Van Vranken of Albany.

\$10 Awards

Max Deutchman, Bronx; Morris Selengut of Brooklyn; Dorothy Weinman of New York City; Donald Smith, Endicott; James J. Madigan of Schenectady; Edward T. Powers, Latham; Grace M. Walsh of Floral Park; and Irving O. Weiss, of Long Island City

Albany area employees receiving Certificates of Merit without cash grants are John Cavanaugh of Rensselaer and John L. Sullivan, of Cohoes.

In the Buffalo area, Certificates of Merit went to Eva M. Noles of Buffalo and to Elias Cohen of Tonawanda.

Certificates also went to Edward Bricker, of Forest Hills, and to Lawrence Kunin of Brooklyn, and to Theodora Ostroff of Douglas-ton.

Firm Elects Wenzl To Exec. Committee

Theodore C. Wenzl, treasurer of the Civil Service Employees Assn., recently was elected to the executive committee of the board of directors of the Magazine and Periodical Printing Co., Inc., of Brooklyn.

The election took place last month at the annual meeting of company stockholders held in the Waldorf-Astoria Hotel.

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Supports Rangers' Request For Reallocations

ALBANY, August 6 — An appointing officer's application for reallocation of forest ranger and district ranger titles in the Department of Conservation, supported by the Civil Service Employees Association has been submitted to the Division of Classification and Compensation.

The request urges reallocation from grade 8 to 11 for forest rangers and from grade 14 to 16 for district rangers.

CSEA has sent a supporting letter to J. Earl Kelly, Director of the Division of Classification and Compensation urging him to make a favorable determination on the application.

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CITY ZONE



PINS AWARDED — Marcy State Hospital recently awarded 25-year service pins to 25 employees at ceremonies at the hospital. Shown during the ceremonies are, left to right, back row: William Owens, Sr.; Raymond Wickwire, Leonard Jackson, Marvin Wengert, Humphrey Jones, James Jennings, Howard Wilkes, Donald Sperry, Bernard Maloy, F.

Stark Mallory, George Butler, Edward Knamm, Sr.; Arthur Cole, Vernon Moon, Joseph Golden, Ronald Cook, Leo Bitz, and Dr. Newton Bigelow, hospital director. Front row, left to right: Margaret Pultz, Marie Scheehl, Irene Lawless, Laurena Butts, Mary McGrail, Marie Jackson, Helen Bergen, and Mrs. Nelson DeLaMarter, who accepted a pin for her husband who was unable to be present.

Suffolk CSC Gets Kaplan Bill of Health

(Continued from Page 1)
Cromarty, who is also Suffolk GOP chairman, commented, "The purpose of the investigation is to look into extraordinary and unwarranted decisions, which at this time have not yet been fully investigated. Mr. Kaplan's approval of the general workings of the commission compliments Suffolk County's general working organization. We want to make sure that the entire commission and all its functions continue to operate in the best interests of the county."

Kaplan's Letter

Kaplan's letter to Flynn follows: "I have had an opportunity to examine the record and data in connection with the examinations conducted by the Suffolk County Civil Service Commission. It is not entirely clear to me just what prompted investigation of the commission's examinations. The nature and subject matter of examinations was for the determination by the Suffolk County Commission."

"Our own inquiry leads us to believe that the exams conducted by the Suffolk County Commission were probably within their jurisdiction and discretion. At least, we found no sound basis for public criticism of the commission's activities. As you may be aware, the local civil service commissions have autonomous jurisdiction within their respective local governments. The State Commission has only supervision functions over such local commissions where there appears to be violation of our failure to enforce the Civil Service law."

Dr. J. Katzive New Bureau Head

ALBANY, Aug. 6—A former hospital director is now director of the State Health Department's Bureau of Hospital Review at \$20,079 a year.

He is Dr. Julius A. Katzive, who served for several years as director of the Health Services Division of the United Auto Workers in Detroit.

At one time, Dr. Katzive was assistant director of Mount Sinai Hospital in New York City and director of Mount Zion Hospital in San Francisco.

Marcy State Hospital Honors 25 Employees At Dinner & Dance

The staff and employees of Marcy State Hospital sponsored its annual 25-year party recently at the hospital. More than 400 members attended the cocktail party and dinner-dance at which 25 employees were honored. Dr. Newton Bigelow, hospital director, was master of ceremonies, and presented service pins to the following:

Helen Bergen, staff attendant; Leo J. Bitz, barber; George F. Butler, chauffeur; Laurena C. Butts, staff attendant; Arthur B. Cole, sr. account clerk; Ronald Cook, attendant; Nelson DeLaMarter, cook; Joseph Golden, plumber and steamfitter; Leonard D. Jackson, staff attendant; Marie Jackson, chief supervising nurse; James F. Jennings, meat cutter; Humphrey P. Jones, crane and shovel operator; Edward J. Knamm, sr. maintenance supervisor; Irene B. Lawless, staff attendant; F. Stark Mallory, staff attendant; Bernard A. Maloy, institution fireman; Mary A. McGrail, telephone operator; Vernon E. Moon, chauffeur; William K. Owen, Sr., sr. stationary engineer; Margaret H. Pultz, staff attendant; Marie K. Scheehl, attendant; Donald E. Sperry, principal stores clerk; Marvin R. Wengert, institution patrolman; Raymond W. Wickwire, attendant; and Howard M. Wilkes, attendant.

Music for dancing was furnished by Don Cantwell's orchestra. Dr. Donald S. Graves was chairman of the event, assisted by Edwin J. Roberts, co-chairman.

N. Y. Students Are Paying Tuition Through Jobs

ALBANY, Aug. 6—Almost 500 young New Yorkers are being helped toward a college education through the summer employment program of the State Department of Public Works.

Nearly 250 of the temporary employees also are receiving on-the-job training, as well as summer pay. These are the pre-engineering students and other technicians who have been hired by the state.

J. Burch McMorrin, State Superintendent of Public Works says of the program: "We consider providing help for these young people a highly important by-product of the department's operation."

All summer replacements are college students or recent high school graduates. Many work as clerks, secretaries, etc.

Name Dr. Laverty

ALBANY, Aug. 6 — Dr. Ruth Laverty of Middle Village has been appointed as senior community mental health representative by the State Mental Health Department. The post pays \$13,890 a year.

She is a graduate of New York University and Columbia University with a doctorate of education in human relations.

Pass your copy of The Leader on to a non-member.

MENTAL HYGIENE MEMO

By WILLIAM ROSSITER
CSEA Mental Hygiene Representative

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization).

More Duties Deserve More Reward

MORE AND more is expected of more and more attendants in our mental hygiene institutions. The work load is heavier and responsibilities are greater. There are many reasons that can be submitted to prove these statements.

A SPECIAL mental hygiene attendants' committee has recently been appointed by Joseph F. Feily, president of the Civil Service Employees Assn. The committee is as follows: Mrs. Pauline Fitchpatrick, chairman, Newark State School; Jack Cottle, Pilgrim State Hospital; John E. Graveline, St. Lawrence State Hospital; Mrs. Mary A. Smith, Hudson River State Hospital; Richard Viggers, Brooklyn State Hospital; Anna M. Bessette, Harlem Valley State Hospital, consultant; Emil M. R. Bollman, Rockland State Hospital, consultant; and this writer.

THE PURPOSE of the committee is to secure better salaries and promotional opportunities for attendants in the New York State Department of Mental Hygiene. The work of the committee will get underway at an early date so that the necessary actions, by salary appeal or otherwise, can be undertaken to secure adequate compensation for the services rendered by attendants and to provide the career opportunities necessary to attract and retain well qualified personnel.

PLANS TO BEGIN action relative to this matter have been in the making for some time now. Actually, we have been waiting for the decision of the nurses salary appeal by the Civil Service Commission before beginning the appeal for the attendants. This decision has not, as yet, been reached. However, CSEA decided to proceed with the attendants appeal.

THERE ARE MANY reasons that can be given to support this appeal. The help of mental hygiene attendants and other employees is needed in gathering facts and data. This special committee needs your assistance. Special committees at the chapter level could possibly be advantageous.

THE FIRST meeting of the committee will be in Albany on August 15th at Association Headquarters. Individual or group action is most welcome.

ATTENDANTS, the committee, CSEA, the Department of Mental Hygiene and many interested parties know and understand that the mental hygiene attendant is deserving of a higher salary—it is up to all of us to convince the Division of Classification and Compensation how serious is this need.

ANY COMMITTEE member will be glad to hear from you. Why not get busy!



NEW OFFICERS — Newly elected officers of Central Islip Chapter 305 were installed at Robblus Hall during the Inaugural Dinner Dance recently. From left to right: Thomas Puriell, president; Henry Pearsall, second-vice president; Frank Catalano, treasurer; Verdi Kobel, recording secretary and Bertha Pearson, corresponding secretary. In the foreground, seated is Assemblyman Prescott Huntington and presiding is Dr. Joseph J. Scorsone, associate director of the hospital.