

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXII, No. 8 Tuesday, November 1, 1960 Price 10 Cents

F HENRY GALPIN  
P O DRAWER 125  
CAPITOL STATION  
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COMP

Time Off for Voting

See Page 14

# Rockefeller, Levitt On CSEA Resolutions

## Metro 'Minute-Men' Get Candidates' Stands On Major CSEA Legislation

Through a corps of legislative "Minute-Men," the Metropolitan Conference of the Civil Service Employees Association contacted legislators in the seven counties comprising the Conference to inquire what the position of these legislators would be in 1961 on four major resolutions of the Employees Association. The "Minute-Men" were constituents of the legislators they contacted.

Solomon Bendet, Conference president, sent each legislator the following letter, to which more than 50 per cent of the candidates sent replies. The Letter said:

"Many members of this State and County employee organizations reside and vote in your district. As such they would like to receive from you a statement as to your position on the following legislation which will be introduced on their behalf by the Civil Service Employees Association, Inc.:

1. A salary increase which will bring their admittedly inadequate salaries closer to the level of employees in private industry who are doing comparable work. In this connection we wish to emphasize that the State of New York has the funds available to pay this increase.
2. A non-contributory New York State Employees' Retirement System. This would place our system on the same basis as many employee systems in private industry.

3. A non-contributory State Health Insurance Plan. The State of New York and many political subdivisions now defray only a portion of the cost of the plan.

4. An improved pension system which will enable public employees who are members of the New York State Employees Retirement System, to retire on an adequate pension after 25 years or 30 years of service.

We would appreciate receiving an early reply from you so that our membership may be advised of your position."

Where a candidate declared more time was needed to study the proposals his answer was marked "non-committal." The letters "AD" stand for Assembly District and "SD" stands for the Senate District in which the candidate is running.

Mr. Bendet termed the survey a "non-partisan effort to obtain support for the public employee legislative program of the Civil Service Employees Association."

Here are the results of the survey by counties:

## Kaplan 20-Point Plan for Aides Given Council

ALBANY, Oct. 31 — H. Elliot Kaplan, President of the State Civil Service Commission, told the State Personnel Council at a recent meeting that the State government must develop the untapped resources among its employees.

"There is more latent talent in State service than we know about," he said. "The time is long past when we can afford not to develop our own employees. It is not enough to have in-service, on-the-job, trainee and intern training programs. We must develop our young people and expose those in the lower echelons to the opportunity of improving themselves so they will be ready to replace others whose services are lost through resignation, retirement or death."

### Plan Elaborated

Mr. Kaplan emphasized the importance of the executive development program now getting under way in many departments in his talk to the Council, which covered his 20-point plan for improving personnel administration in the State's public service. The 20 points were first outlined at the Spring Workshop of the Metropolitan and Southern Conferences of the Civil Service Employees Association.

He said it was the first occasion on which he had elaborated on these points, and that he did so before the Personnel Council because of the importance of its role in State personnel administration.

The Council is composed of personnel officers of State departments and agencies. Its chairman is Richard H. Mattox, Director of Personnel in the State Department of Health.

## Feily Urges All To Use Vote Nov. 8

Next week, millions of Americans will exercise one of their most precious rights—the franchise to vote for the party of their choice.

Members of the Civil Service Employees Association are urged to be good citizens and exercise this precious right on November 8. It is one of the most important privileges of a free society and is perpetuated as a freedom through usage.

JOSEPH F. FEILY,  
PRESIDENT  
CIVIL SERVICE  
EMPLOYEES ASSN.

The 1961 legislative program of the Civil Service Employees Association, as contained in the resolutions approved by CSEA delegates earlier this month, has been sent for comment to the leaders in the Republican and Democratic parties.

The Leader this week presents these views as expressed by Gov. Nelson A. Rockefeller and Comptroller Arthur Levitt.

By NELSON A. ROCKEFELLER  
Governor,  
State of New York

From my experience in Federal, State and local governments, I have long recognized that the effectiveness of government depends in large measure upon the performance of a dedicated body of career civil servants. Compensation commensurate with the responsibilities carried by our pub-

By ARTHUR LEVITT  
Comptroller,  
State of New York

No informed observer can quarrel with the underlying premises of the resolutions adopted at the 1960 annual meeting of the Civil Service Employees Association. Reading through the resolutions I would summarize the major premises as follows:

First, that the State should



GOVERNOR ROCKEFELLER



COMPTROLLER LEVITT

lic servants is essential. It was for this reason that in my first year as Governor, I recommended and our Republican Legislature enacted an average increase of five per cent for all employees with individual raises ranging from \$200 to \$486 per year. This was financed through a \$20 million appropriation.

In 1960, the take-home pay of State employees was increased — this time by an average of 7½ per cent when the State assumed five percentage points of the employees' contributions toward their retirement annuities. This added another \$20 million to State pay envelopes. The suggestion for this innovation came from your Association. In less than two years, State employees have thereby averaged better than 10 per cent increases in take home pay.

The Legislature also enacted, at my request, permissive legislation which extended this important employee benefit to the thousands of local government employees.

### Significant Changes

Supplementing these salary increases, we also initiated in the last two years a number of other highly significant changes designed to make State service more attractive and rewarding.

Following the report of a spe-

keep pace with private industry in attracting and keeping employees of merit and ability.

Second, that retirement benefits should be extended wherever possible, with vesting benefits to begin at age 55.

Third, that there should be constant vigilance to assure that appointments and promotions are in accordance with sound personnel practices.

Much as we can agree on premises there may be disagreement on methods and details. I will restrict my own comments to two very important resolutions having to do with the New York State Employees Retirement System.

### On Vested Rights

One resolution calls for vested retirement benefits to begin at age 55, instead of age 60 as enacted in the 1960 Legislature. With this proposal I am in absolute agreement. Our retirement system is, in effect, a 55-year plan. Most of our members contribute on this plan and they are entitled to have vesting benefits begin at the contract age, provided they have the required length of service. Those who oppose the proposal are unduly concerned about encouraging early separation from service. A reasonable safeguard against this effect is the requirement that a

(Continued on Page 3)

## NEW YORK COUNTY

	1 Salary	2 Pension	3 Health Ins.	4 Retirement
<b>ASSEMBLY</b>				
1 AD Gerald H. Ullman—R	Yes	non-comm	non-comm	non-comm
2 AD Louis De Salvo—D	Yes	Yes	Yes	Yes
4 AD Samuel A. Spiegel	Yes	Yes	non-comm	Yes
5 AD Bentley Kassel—D-L	Yes	Yes	Yes	Yes
6 AD Harold S. Abbando—R	Yes	No	Yes	Yes
9 AD Michael Cuevas—L	Yes	Yes	Yes	Yes
7 AD Daniel M. Kelly—D-L	Yes	Yes	Yes	Yes
8 AD Joel I. Berson—D	Yes	Yes	Yes	Yes
10 AD Mark Lane—D	Yes	Yes	Yes	Yes
10 AD Richard C. Welden—R	non-comm	non-comm	non-comm	non-comm
13 AD Orest V. Marsico—D-L	Yes	Yes	Yes	Yes
13 AD Ruth V. Washington—R	Yes	Yes	Yes	Yes
15 AD Nicholas D'Alfonso—L	Yes	Yes	Yes	Yes
15 AD John J. Walsh—D	Yes	Yes	Yes	Yes
<b>SENATE</b>				
20 SD Leon Braun—L	Yes	Yes	Yes	Yes
29 SD John Westergaard—D	Yes	Yes	Yes	Yes
25 SD John J. Marriano—D-L	Yes	Yes	Yes	Yes
25 SD John H. Farrell—L	Yes	Yes	Yes	Yes
25 SD Manfred Greenstein—D	Yes	Yes	Yes	Yes

## KINGS

<b>ASSEMBLY</b>				
1 AD Jerold Conway—R	Yes	Yes	Yes	Yes
2 AD Samuel Bonomo—D	Yes	Yes	Yes	Yes
3 AD Philip Silverman—R	Yes	Yes	Yes	Yes
3 AD Gerard M. Weisberg—L	Yes	Yes	Yes	Yes
5 AD Joseph Dowd—D	Yes	non-comm	non-comm	Yes
5 AD John J. Milca—R	Yes	Yes	Yes	Yes
5 AD Leonard E. Yawwin—D	Yes	Yes	Yes	Yes
7 AD Louis Kalish—D-L	Yes	Yes	Yes	Yes
8 AD Edward J. Whitney—R	Yes	Yes	Yes	Yes
9 AD Robert F. Walsh—D	Yes	Yes	Yes	Yes
10 AD Joseph Sciarra—D	Yes	Yes	Yes	Yes
10 AD Harry Sloman—L	Yes	Yes	Yes	Yes
13 AD Henry A. Behr—R	Yes	Yes	Yes	Yes
14 AD Edward S. Lentol—D-L	Yes	Yes	Yes	Yes
15 AD Alfred A. Lama—D-L	Yes	Yes	Yes	Yes
26 AD Melvyn H. Rothman—R	Yes	Yes	Yes	Yes

(Continued on Page 3)

# Kennedy, Nixon Give Leader CS Views

In the October 10, 1960, issue of The Leader, Harold Herzstein, Civil Service Law authority and columnist for The Leader, wrote saying that the Federal Civil Service programs of the two Presidential candidates—Vice President Richard M. Nixon and Sen. John F. Kennedy—could determine which way the civil servant would vote. Both nominees received Mr. Herzstein's column and sent replies, which are reproduced to the right and below. Obtaining the views of Mr. Nixon and Mr. Kennedy is a part of The Leader's program to bring readers the widest range of reporting on the Civil Service field, starting from the top.



OFFICE OF THE VICE PRESIDENT  
WASHINGTON

October 17, 1960

Dear Mr. Herzstein:

I have just had the opportunity to read your column of October 11 in the Civil Service Leader.

Since I have spent most of my working life in the federal government as a lawyer in Administration, as a member of the Legislature, and as a member of the Executive branch, you can be sure of my deep concern with many of the points you raised last week and many of the issues to which you have devoted special attention for so long.

While I have not yet arrived at conclusions on the Civil Service Law and the changes currently proposed, I expect, of course, to take a long look at such proposals and to measure them in terms of what is wise for federal employees, for the federal government and, of course, for the American people, as we pursue our common goals to build an ever stronger and better America.

With all good wishes,

Sincerely,

*Richard Nixon*  
Richard Nixon

Harold L. Herzstein, Esquire  
Civil Service Leader  
97 Duane Street  
New York 7, New York

—a total of 38,145 persons—visited said Commissioner Cavanaugh. "we the City's firefighters. have returned the courtesy shown "In holding this open house," (Continued on Page 15)

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W. P. MARSHALL, President

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HAROLD HERZSTEIN  
97 DUANE ST NYK

AS THE NATIONAL POLITICAL CAMPAIGN NEARS ITS END, I WANT TO ASSURE YOUR MANY READERS THAT I AM CONSCIOUS OF THE RESPONSIBILITIES WHICH I SHALL HAVE IF SUCCESSFUL ON NOVEMBER 8TH— TO SUSTAIN HIGH STANDARDS IN OUR CIVIL SERVICE. THE CIVIL SERVICE IS A VITAL AND ENDURING ASPECT OF MODERN GOVERNMENT, AND I SHALL CERTAINLY DO EVERYTHING POSSIBLE TO CREATE AN ENVIRONMENT IN WHICH OUR PEOPLE CAN DRAW UPON THE TALENTS AND SKILLS OF THOSE MANY PEOPLE WHO SERVE FAITHFULLY AND OFFER ANONYMOUSLY IN POSITIONS OF PUBLIC RESPONSIBILITY  
SENATOR JOHN F. KENNEDY.

## IN CITY CIVIL SERVICE

By RICHARD EVANS JR.

### "Finest" Lauded; City Board of Trade Urges U.N. Pay Police Overtime

The New York Board of Trade has joined the cry for outside payment for overtime to members of the New York City Police Department who, according to the Board, did an "outstanding job" in protecting heads of state during their recent visit to the United Nations.

Some who congratulated the City's finest on that job feel the overtime money should be paid by the Federal Government; others

feel the City should pay it, while still others, including the Board of Trade, feel the United Nations should foot the bill.

Philip F. Swart, president of the Board of Trade, said: "It has been indicated that the United States Government is disposed to reimburse the City of New York for the estimated \$5 million in overtime pay for the Police Department, but this expense should be paid by the United Nations, even though the greater share of this sum will be contributed by our own Federal Government."

"New York City performed an outstanding service for the United

Nations, a task that it could not have performed itself. It is only equitable that all the countries joined in the international organization, particularly Russia and Cuba, should pay their pro-rata share. It is time the other nations cured themselves of the habit of thinking that the U.S. should meet any extraordinary expenses that may arise.

### Engineers Back City Zoning Plan

The New York City Chapter of the State Society of Professional Engineers has endorsed the City Planning Commission's proposed zoning resolution and recommended its adoption by the Board of Estimate. The Chapter cited the urgency of proper zoning for the City.

The Chapter's president, James P. O'Donnell, said the 1,000 licensed professional engineers in the unit had passed recently a motion that the Chapter, "mindful of the engineer's basic contributions to modern living, realized the urgent necessity for proper zoning in this great metropolis."

### Fire Houses Receive Visitors as Part of Prevention Drive

All fire houses throughout the five boroughs of New York City were open to visitors from 1 to 5 p.m. last Sunday, Oct. 30.

This, according to Fire Commissioner Edward F. Cavanaugh, Jr., was the first open house to be held during "our 1960 Concentrated Public Education Campaign."

During last year's campaign, 23,267 children and 14,938 adults

## CITY EMPLOYEE EVENTS CALENDAR

- OZONAM GUILD**, Welfare Department, 25th Annual Dance, Friday evening, Nov. 4, Governor Clinton Hotel, Seventh Ave. and 31st St., Manhattan. Tickets \$2.50 each.
- COLUMBIA ASSOCIATION**, Police Department, Annual Entertainment and Dance, Friday evening, Nov. 4, Statler Hilton Hotel, 33d St., and Seventh Ave., Manhattan.
- ANCHOR CLUB**, Sanitation Department, Branch 39, Annual Fall Dinner Dance and Entertainment, Monday, Nov. 7, Ben Maksik's Town and Country Club, Flatbush Ave. and Ave. V, Brooklyn.
- EMERALD SOCIETY**, Fire Department, 5th Annual Dance, 9 p.m. Monday, Nov. 7, City Center Ballroom, 135 W. 55th St., Manhattan.

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**CIVIL SERVICE LEADER**  
America's Leading News Magazine for Public Employees

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### Metropolitan Conference Canvasses Candidates

(Continued from Page 1)

K I I 5				
	1	2	3	4
	Salary	Pension	Health Ins.	Retirement
19 AD Joseph Kottler—D-L . . . . .	yes	yes	yes	yes
20 AD Joseph R. Curcio—D-L . . . . .	yes	yes	yes	yes
21 AD Joseph R. Curcio—D-L . . . . .	yes	yes	yes	yes
22 AD Bertram L. Padell—D-L . . . . .	yes	yes	yes	yes
SENATE				
10 SD Michael C. Curcio—R . . . . .	yes	yes	yes	yes
10 SD Simon J. Liebowitz—D-L . . . . .	yes	yes	yes	yes
11 SD Charles W. Greene—R . . . . .	yes	yes	yes	yes
12 SD Jeremiah B. Bloom—D-L . . . . .	yes	yes	yes	yes
13 SD Kevin C. Fogarty—R . . . . .	yes	yes	yes	yes
14 SD William T. Conklin—R . . . . .	yes	yes	yes	yes
14 SD David J. Friedman—L . . . . .	yes	yes	yes	no
15 SD Bert M. Fields—R . . . . .	yes	yes	yes	yes
16 SD Madison Brill—R . . . . .	yes	yes	yes	yes
17 SD William Brennan—R . . . . .	yes	yes	yes	yes
17 SD Samuel L. Greenberg—D-L . . . . .	yes	yes	yes	yes
BRONX				
ASSEMBLY				
1 AD Milton Hutner—R . . . . .	yes	yes	yes	yes
2 AD Sidney R. Aach—D . . . . .	yes	non-comm	yes	non-comm
3 AD Leonard Feldman—L . . . . .	yes	non-comm	yes	yes
4 AD Max Sherry—L . . . . .	yes	yes	yes	yes
4 AD Clara Vasquez—L . . . . .	yes	yes	yes	yes
5 AD Melville E. Abrams—D . . . . .	yes	yes	yes	yes
5 AD Rubin Kamel—R . . . . .	yes	yes	yes	yes
6 AD Murray LeWinter—D . . . . .	yes	yes	yes	yes
8 AD Louis Dworkin—L . . . . .	yes	yes	yes	yes
9 AD Sanford Sander—R . . . . .	yes	yes	yes	yes
10 AD George W. Harrington—R . . . . .	yes	yes	yes	yes
11 AD Thomas E. Ferrarino—R . . . . .	yes	yes	yes	yes
11 AD Peter Italiano—L . . . . .	yes	yes	yes	yes
11 AD Allen R. Ryan—D . . . . .	yes	yes	yes	yes
SENATE				
25 SD Michael Seelig—R . . . . .	yes	no	no	yes
27 SD Ivan Warren—D . . . . .	yes	yes	yes	yes
28 SD Rose Franzwiler—L . . . . .	yes	yes	yes	yes
29 SD Joseph E. Marine—D . . . . .	yes	non-comm	non-comm	non-comm
QUEENS				
ASSEMBLY				
1 AD Thomas V. LaFauci—D-L . . . . .	yes	yes	yes	yes
3 AD Michael G. Rice—D . . . . .	yes	yes	yes	yes
3 AD Michael J. Capomuro—D-L . . . . .	yes	yes	yes	yes
SENATE				
5 SD Jack E. Bronston—D-L . . . . .	yes	yes	yes	yes
8 SD Joseph Lietta—R . . . . .	yes	non-comm	yes	yes
8 SD Joseph Modugno—R . . . . .	yes	yes	yes	yes
9 SD Thomas J. Mackell—D-L . . . . .	yes	yes	yes	yes
RICHMOND				
ASSEMBLY				
1 AD Edward J. Amann—R . . . . .	yes	yes	yes	yes
4 AD Lucia F. Russo—R . . . . .	yes	yes	yes	yes
NASSAU				
ASSEMBLY				
1 AD Samuel Smith—D-L . . . . .	yes	yes	yes	yes
2 AD Joseph Carino—R . . . . .	non-comm	non-comm	non-comm	non-comm
3 AD Rudolph E. Granfield—D . . . . .	yes	yes	yes	yes
4 AD Charles W. Anderson—D-L . . . . .	yes	non-comm	non-comm	non-comm
5 AD Vincent J. Mutari—D-L . . . . .	yes	yes	yes	no
6 AD Benjamin Gotlieb—D-L . . . . .	yes	yes	yes	no
SENATE				
2 SD Edward A. Palanga—D-L . . . . .	yes	yes	yes	no
4 SD Edward J. Spina—R . . . . .	yes	non-comm	non-comm	non-comm
SUFFOLK				
ASSEMBLY				
2 AD Prescott B. Huntington—R . . . . .	yes	no	no	no
4 AD John S. Rogers—D-L . . . . .	yes	yes	yes	yes
5 AD James R. Grover, Jr.—R . . . . .	non-comm	non-comm	non-comm	non-comm
5 AD Nicholas LaCarrubba—D . . . . .	yes	yes	yes	yes
SENATE				
1 SD Elsie T. Barrett—R . . . . .	yes	yes	yes	yes
1 SD Robert D.L. Gardiner—D . . . . .	yes	non-comm	non-comm	yes

### State Sets Chief Clerk Examination

New York State Dept. of Civil Service has announced a promotional examination for chief clerk which has a salary range of \$6,732 to \$8,142. The maximum is reached in five years.

This position is with the New York State Teacher's Retirement system. It is an exceptionally responsible position for the chief clerk supervises a large office staff and determines policy within the scope of work supervised.

To take the exam, candidates must have been employed in the NYS Retirement system for one year preceding the test, in grade 15 or higher.

The written test will have a weight of 7, the training and experience will have a weight of 3, and performance will be rated 1, 2, and 3 according to competence in the area.

The written will include questions of supervision, reading comprehension and material on the NYS Retirement system. Immediately after the test candidates will be given the answer key so they might submit protests.

Applications for the chief clerk test will be received until Nov. 7. The examination is tentatively set for Dec. 10, 1960.

You may obtain the promotional applications from the State Dept. of Civil Service: Lobby, Governor Alfred E. Smith State Office Building, Albany; or The State Campus, Albany; or room 2301, 270 Broadway, New York City; or room 212 State Office Building, Buffalo.

### CSEA Cruise Still Has Good Space

Good berths are still available for the Feb. 1 Caribbean cruise aboard the Holland-America liner Maasdam, but time is growing short. Specialized Tours, operators of this special cruise for CSEA members, announced.

The 9-day cruise is available at special prices, which start at \$210 and represent savings up to 28 per cent. The Maasdam will carry travelers to the ports of Nassau, in the Bahamas, and Port-au-Prince, in Haiti.

Included in the tour will be all meals aboard ship, free movies and dancing, deck sports, swimming and a host of other complimentary activities.

It is urgent, Specialized Tours emphasizes, to mail deposits at once in order to assure proper space. For further information, write Specialized Tours, 11 West 48th St., New York, N. Y., or call LO 3-6757.

### Named Legal Aide

ALBANY, Oct. 31—Roland Frank Wille of New York City is the latest appointee to Governor Rockefeller's legal staff at the State Capitol. Mr. Wille is a former naval officer and graduate of Harvard Law School. His salary is \$10,500 a year. His title is assistant counsel.

### Notice to CSEA Group Life Members

Members of the Civil Service Employees Association Group Life Insurance Plan may find higher insurance deductions in their Nov. 2 or 9 pay checks. These increases are due to increased premiums for additional insurance coverage and/or the policy holder moving into the next higher age bracket premium.

### Rockefeller, Levitt On CSEA Resolutions

#### Rockefeller

(Continued from Page 1)

cial committee appointed by me and headed by Lieutenant Governor Malcolm Wilson, legislation was passed vesting State pensions after 15 years' service, a great step forward in providing State employees with a modern and responsive retirement system.

Death benefits under the retirement system have also been substantially liberalized. Under the 1960 legislation the maximum benefit has been doubled, now providing up to two full years' salary.

Supplemental pensions for retired employees have been augmented to help compensate for the increased cost of living.

Following a special study conducted at my request in 1959, legislation was passed liberalizing investment opportunities for the retirement system in order to provide the basis for a higher rate of return to the members. This was part of our continuing program to improve the retirement system.

The advances made during the past two years are steps in the direction of making State salaries and employee benefits more truly competitive with those in private employment.

#### Salary Studies

In preparation for the 1961 legislative session, we are now conducting a salary survey and the Director of the Budget has conducted a first meeting with representatives of your Association. I have been told that encouraging progress has already been made.

At the same time, a system of providing cash awards for outstanding job performance is now being developed and recommendations are expected soon from a committee working on the program.

Lieutenant Governor Malcolm Wilson's committee is also expected to report its recommendations for eliminating the long-standing inequitable differential pay rates for similar work in State institutions. The changes which will emerge from this report should mark 1961 as a year of unusual progress for the largest single group of state employees.

Many of the subjects now under consideration by my administration were among the matters discussed at your recent annual conference. The resolutions which you adopted are most helpful to the administration and to the Legislature as an expression of the Association's long-range interest in the welfare of the employees and the improvement of the civil service system.

#### Looking Ahead

The people of New York can take pride in the quality and dedication of their civil service. With the continued cooperation of the Civil Service Employees Association, I am confident that we can build on the improvements in State employment conditions which have been made and keep the Empire State in the forefront as an employer.

A principal aim of our Administration is to extend the steady and substantial progress that has been made in New York State's career civil service system under the progressive leadership of Republican Governors and Legislatures. Our public personnel policy will continue to be one of constructive accomplishment — not mere words or idle promises.

#### Levitt

(Continued from Page 1)

minimum of 15 years of service be completed before vesting rights may become earned. After such a length of service, the State should not try to capture continued service by manipulating retirement benefits. The resolution should be given Legislature endorsement.

#### Interest Rate

Another important resolution calls for restoring a four per cent interest rate on all retirement funds contributions. The increased efficiency and the increased earnings of the Retirement System have made possible an advance toward this goal. We cannot yet promise a uniform four per cent interest rate, but I will recommend to the 1961 Legislature that those members new receiving less than four per cent on their contributions be entitled to receive up to three and one half per cent for the current fiscal year. I, of course, hope that ultimately we can reach the goal called for by the resolution.

Another resolution deals with a change in the Retirement Law to provide a pension portion of 1/100 of final average salary in determining the retirement benefits. I intend to go one step further than your resolution and recommend to the Legislature that they make the System non-contributory. That is, have the full cost of retirement borne by the state. Such action will provide a 1/60 benefit to all members.

The establishment of a non-contributory system would, of course, go beyond making the five per cent take-home-pay a permanent part of the statute. Indeed, I regarded the five per cent program as only the first step toward a wholly non-contributory system.

#### Free Retirement Cost

With respect to the financial burden that the non-contributory plan will place on the employer, I should point out that this final step will cost the State far less than did the adoption of the five per cent plan. In addition, having a single retirement benefit rather than a separate annuity and pension will result in a simplification of the System's operations and lead to economies in administration.

Having a non-contributory system will, I believe, meet the concern indicated by your resolutions A-24 and A-25 on optional retirement.

I support fully your recommendation to insure all retirement loans for the full amount. In fact, I have drafted legislation to this effect for introduction in the coming session. However, the question of the age of the borrower is one which requires further consideration.

I also favor the Association's resolution to make the ordinary death benefit of a maximum of two year's salary a permanent part of the Retirement System Law.

Many of the other resolutions warrant careful study. I am asking my staff to review each one in detail with the idea in mind of keeping faith with the important objectives of the Civil Service Employees Association.

### WINS MERIT AWARD



Mr. Ivan Hunt of Binghamton was awarded a Certificate of Merit by the New York State Employees Merit Award Board in recognition of a suggestion he submitted for the improvement of service in the State. His proposal was for the use of flexible plastic pipe on the carbon dioxide analyzing system in place of lead-lined iron pipe, which is standard equipment for the apparatus. In addition to a Certificate of Merit, Mr. Hunt was awarded \$30 and a Wales Pocket Secretary. Pictured above, left to right: Ivan Hunt, Dr. Ulysses Schutzer, Director of Binghamton State Hospital, and J. M. Kearse, business officer of Binghamton State.

### HALPERN IS NEW MEMBER OF PORT AUTHORITY

ALBANY, Oct. 31—Alexander Halpern of Gedney Farms, White Plains, has been named a member of the Port of New York Au-

thority by Governor Rockefeller. He succeeds Charles S. Hamilton Jr., of Pleasantville, whose term expired July 1. The appointment is subject to Senate confirmation.

Pass your copy of The Leader On to a Non-Member

### MOVILS RECEIVE CHARTER



A Charter was presented to the Movil Society, new chapter of the National Jewish Civil Service, Inc., by Cy Fisher (center) national president of the welfare and fraternal organization at Brooklyn Army Terminal. Chapter Officers pro tem pictured above accepting the charter from left to right are: Isidore Kaplan, vice-president; Louis Feuer, president; Morris Berzon, treasurer; and Sidney S. Cahn, recording secretary. The Terminal chapter is conducting a membership drive. The name "Movil" is Hebrew for "Transporter."

### Floating Crane Rigger To Start at \$2.92 p.h.

The Board of U. S. Civil Service Examiners, Saint Lawrence Seaway Development Corporation, at Massena, New York, announced recently an open competitive examination for floating crane rigger to fill positions located at the Saint Lawrence Seaway Development Corporation. Starting salary for the position is \$2.92 an hour.

There will be no written test but applicants must have required experience described in examination announcement No. 2-92-4(60). Announcement No. 2-92-4(60) gives full details. The announcement may be obtained from the Board of U. S. Civil Service Examiners, St. Lawrence Seaway Development Corporation, Seaway Circle, Massena, N.Y.

Applications and announcements, or information as to where they may be obtained, also may be secured from post offices.

## Shoppers Service Guide

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## U.S. Service News Items

By CLYDE H. REID

### Annuity For Federal Workers Can Be 80%

Under the government's retirement annuity program, a regular federal employee can get a pension of up to 80 per cent of the average of his pay for the five consecutive years of employment in which he earned his highest pay. He must work nearly 42 years to get the maximum.

Here is how the figure is arrived at in most cases:

1 1/2 per cent of his average salary multiplied by five years of service plus 1 3/4 per cent of his average salary multiplied by years of service. Add to this two per cent of his average salary multiplied by his years of service over 10.

Keep in mind, a worker's average salary for the purposes of this formula is his average yearly salary for five consecutive years of employment in which he's earned his highest pay.

### New Health Program Pays Off

The new health benefits program is now providing government workers with high dividends. Nearly 80 million dollars has been paid out in the first three months of the program's operation.

At this rate, those employees in the program and their dependents will collect more than \$270 million from the new program in the first year which will end next July.

### Jewish Postal Worker Annual Breakfast

The Jewish Postal Workers Welfare League of New York will hold its 6th Annual Spiritual Breakfast, Sunday, November 6th, at the Hotel Commodore, 42nd Street and Lexington Avenue.

Louis Koppelman, President of J.P.W.W.L., announced that the winners of the two one thousand dollar scholarships, Harvey A. Wachtel, age 16, 964 49th Street, Brooklyn, and Myles F. Barrett, age 17, 3551 85th Street, Jackson Heights, Long Island, will receive their awards at the breakfast.

### Postal Director Is Cited

Recently in New York City, U.S. Civil Service Commission Chairman Roger W. Jones, presented a special citation to General Services Administration's Regional

Commissioner, Walter Downey. This citation was presented to Mr. Downey for the efficient and economical manner in which his office provided for the relocation, and furnishings, of the Commission's Second Regional Office to 220 East 42nd Street from the warehouse district just west of Greenwich Village.

The presentation was made in the Commission's new office which is under the supervision of Regional Director Mr. James P. Googe.

### Committee Formed to Cut Red Tape

A fifteen-man committee was named recently to combat red tape and cumbersome administration of Federal agencies.

It will meet in Washington, D. C. soon to set up a permanent President's Conference on Administrative Procedure.

Among the members of the committee, named by the temporary chairman, Federal Judge E. Barrett Preillyman, are:

Earl W. Kintner, chairman of the Federal Trade Commission; Theodore F. Stevens, Interior Department solicitor; Assistant Attorney General Robert Kramer; Marver H. Bernstein of Princeton University.

One Federal employee who will be 100 years old soon retired recently. He's being paid an annuity from the Civil Service Retirement fund.

Possibly the youngest to retire yet is a man of 26. He left the service on disability about three years ago after working five years and three months.

### VA Acts On Personnel Problems

The VA seems to be one agency that acts promptly to straighten out its personnel problems. At this time a poll is being conducted among the workers to discover their attitudes towards their jobs and the people connected with them. They are doing this by circulating a questionnaire which does not ask the employee to sign his name.

For lower paid workers with the FBI, a promotional program based on merit has been developed. Several thousand fingerprint classifiers start on this level with \$3,500. Those who complete training and demonstrate a capacity for technical work can be upped to \$4,830 to start within 30 months.

### BIRTHSTONE ROSARY

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# Wilson Cites 'Positive' GOP Record for Employees; Is Honored At Forum Dinner

Lt. Gov. Malcolm Wilson believes the Rockefeller administration "has taken positive steps to enhance government service" in New York State.

"Our policy," he said, "is this — that the public employee is entitled to equitable compensation and the best possible working conditions. In return, the public — the taxpayer — is entitled to the employee's very best effort."

Mr. Wilson spoke at the annual dinner of the Civil Service Forum of New York City, which accorded him one of its annual awards as "a friend of civil service employees."

In remarks at the dinner in Silverman's International Theatre Restaurant, Mr. Wilson said:

"In order to have good government, we must, of course, have able and conscientious officials at the top to provide leadership. Capable leaders are not enough, however.

"Good government requires a body of competent civil servants. These are the people who really make government work, and depending upon how well they do

their jobs, you have good, indifferent or poor government.

"Governor Rockefeller's administration has recognized this from the outset and has taken positive steps to enhance government service, both to attract dedicated men and women to government careers and to hold the fine employees we already have.

"One of the Governor's first acts upon taking office last year was — with the Legislature's approval — to raise state employees' salaries by amounts ranging up to 8 per cent, despite a tight financial situation.

### 5-Point Plan

"Again, last winter, the Legislature approved a plan whereby the take-home pay of public employees — state and local — was increased by an average 7½ per cent.

"In addition, members of the State Employees Retirement System, including thousands of local government employees, were given a vesting right in the retirement system — that is, the right to retain certain retirement benefits even though they leave public service before reaching retirement age. The plan enacted into law was recommended by a committee — constituted by Governor Rockefeller — of which I was honored to be chairman.

"At the Governor's request, I am directing another committee study, which is intended to correct inequitable salary differentials resulting from the reduction of the work week in institutions. We hope to have recommendations for the next Legislature.

"So you can see that the welfare of our public employees is a matter of continuing concern to this administration. Our policy is this — that the public employee is entitled to equitable compensation and the best possible working conditions. In return, the public — the taxpayer — is entitled to the employee's very best effort."

### P.O. Emeralds Set To Elect Officers

The Emerald Society of the New York City Post Office will hold its regular monthly meeting at 8 p.m. Wednesday, Nov. 9, in the Irish Institute, 326 W. 48th St., Manhattan.

All members are urged to attend, since nominations of officers will be made.

# Hiring Of Handicapped Is Praised

Coordinators for employment of the physically handicapped in Federal agencies in New York and New Jersey were commended recently by Mr. James P. Googe, Director of the Second Civil Service Commission Regional Office, for their year-round efforts in the government's program for selective placement of the physically handicapped.

Under the CSC-administered program which began during World War II, more than 175,000 persons with serious disabilities have been placed in jobs in which their physical impairments are not handicaps.

Mr. Googe said that CSC inspections of the personnel management programs of Federal installations in the 2nd Region show that the overwhelming majority of the establishments have designated coordinators and have active programs for assisting in placement and utilization of the handicapped.

"The support of management and conscientious efforts of coordinators have helped to make the Federal Government a leader in employment of the physically handicapped," he said.

### Equal Opportunity

Mr. Googe pointed out that the selective placement program operates within the framework of the Civil Service Merit System, emphasizing equal opportunity for the employable handicapped to compete against other citizens for the privilege of federal employment, and assures that they are not discriminated against because of physical impairment.

The program is based on the idea of matching man and job, he explained, by checking the actual physical requirements of specific jobs against the physical abilities of the handicapped applicant.

The coordinator system was started in 1957 to strengthen the selective placement program, to provide in each establishment a point of contact for handicapped applicants, and to improve liaison with representatives of Federal, State, and local rehabilitation and placement agencies.

### Refrigerating Machine Operator

The New York City Department of Personnel reports that all 532 candidates who filed for its license test for refrigerating machine operator have been called to the test for Saturday, Nov. 5, in Seward Park High School, 350 Grand St., Manhattan.

# Columbians Grand Council Urges Kin In Italy to Vote

The Grand Council of Columbia Associations, an organization of 75,000 members throughout the Eastern states, will urge all relatives of its members who are in Italy to vote in the forthcoming Italian elections to help keep freedom alive in Europe.

The Grand Council's president, Mario Biaggi, a lieutenant in the New York City Police Department, said: "It is imperative that we

Americans of Italian extraction urge Italians to vote in their own elections.

Lt. Biaggi served as president of the Police Department Columbia Association and is now serving his second term as president of the Grand Council of Columbia Associations.

The Columbia Association of the City Police Department will hold its Annual Entertainment and Dance in the Statler-Hilton Hotel, 33rd St. and Seventh Ave., on Friday evening, Nov. 4



"I certainly hope she had Blue Cross."

LOOKING FOR A HOME See Page 11

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Sealed proposals covering Construction Work for Raising Screening on Porches on 7th Floor, New York Psychiatric Institute, 722 West 168th St., New York City, in accordance with Specification No. 16593-C and accompanying drawing, will be received by Henry A. Cohen, Director, Bureau of Contracts, Department of Public Works, 12th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., on behalf of the Department of Mental Hygiene, until 3:00 o'clock P.M., Eastern Standard Time, on Wednesday, November 23, 1960, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, in the amount specified in the proposal as a guaranty that the bidder will enter into the contract if it is awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations, or additions may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Drawing and specification may be examined free of charge at the following offices:

- State Architect, 270 Broadway, New York City
- State Architect, 4th Floor, Arcade Bldg., 486-488 Broadway, Albany, N. Y.
- District Supervisor of Bldg. Constr., State Office Building, 330 E. Washington St., Syracuse, N. Y.
- District Supervisor of Bldg. Constr., Genesee Valley Regional Market, 900 Jefferson Road, Rochester, 22, N. Y.
- District Engineer, 63 Court St., Buffalo, N. Y.
- Psychiatric Institute, 722 West 168th St., New York City

Drawings and specifications may be obtained by calling at the Bureau of Contracts, (Bureau Office), 4th Floor, Arcade Bldg., 486-488 Broadway, Albany 2, N. Y., or at the State Architect's Office, 18th Floor, 270 Broadway, New York City, and by making deposit for each set of \$5.00 or by mailing such deposit to the Albany address. Checks should be made payable to the State Department of Public Works. Proposal blanks and envelopes will be furnished without charge. The State Architect's Standard Specifications of Jan. 2, 1960 will be required for this project and may be purchased from the Bureau of Finance, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., for the sum of \$5.00 each.  
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TUESDAY, NOVEMBER 1, 1960 31

## Candidates & Memories

CANDIDATES for political office from the high position of President of the United States to local village districts are this week stating—to some degree—their positions regarding the Civil Service.

Vice President Richard Nixon and Sen. John F. Kennedy, who seek White House occupancy, have sent personal assurances to The Leader that they have the best interests of the Federal Civil Service at heart. Gov. Nelson A. Rockefeller and Comptroller Arthur Levitt, the State's leading Republican and Democratic officials respectively, have expressed awareness of the needs of public employees.

Next week, civil servants in all branches of government will go to the polls to exercise their right, as citizens, to vote. There will be winners and there will be losers, but it is to be hoped that no matter who wins the civil servant will gain in the forthcoming year.

All candidates, regardless of party, acknowledge the need to better the Merit System. Let us hope their memories go beyond November 8.

## Kennedy's 'Victories' Can Lose Him The Battle

THE PAGES of history have often illustrated that a body of people who are law abiding, hard working and duty conscious can become resentful, rebellious and irrational when oppression becomes too great.

We believe this unhappy picture is slowly building up among New York City policemen as the result of Police Commissioner Stephen Kennedy's methods in dealing with the force.

The Commissioner is winning battles left and right in his drive to bend the policemen to his will through the weight of his position and the departmental rules under which he can operate to enforce discipline.

It appears to us, however, that the Commissioner stands a good chance of losing the final victory.

A resentful employee does not make a good employee. And Mr. Kennedy's cold, impersonal approach to his men is building up resentment daily. They feel they are being treated as serfs—not as men in a free society with a right to be heard when they feel aggrieved.

### Where The Blame Lies

Mr. Kennedy apparently will have nothing to do with 20th Century conceptions of the rights of the working man. There is no doubt that he has a duty to perform and a tough one. There is also no doubt that there are more ways than one for dealing with a problem.

If the police morale continues to deteriorate to the point where there is open disobedience among the ranks, the blame lies directly with the Police Commissioner. We would not approve of such disobedience but we would be unrealistic not to point out the great possibility that it will come.

### Not The Man For The Job

It is incredible that Mayor Wagner, with his background and his claim as the understanding friend of the working man, should allow the Police Commissioner to go so far.

In the main, the Mayor is correct in letting Mr. Kennedy run his own department. We think it very unwise, however, for the Mayor to back Mr. Kennedy in his refusal to even discuss the current personnel difficulties with proper police representatives.

Continued erosion of morale and decline in devotion to duty among the policemen can only mean one thing—that a Police Commissioner who can not win his men to his point of view without inciting disobedience is not the man for the job.

## Next Administration . . .

THE PUBLIC Personnel Conference, which ended last week, produced a statement on the public's attitude toward Federal employees—an attitude the next Administration had best correct.

"The predominant attitude toward the National civil

## LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

### Asks Better Deal for Veteran Employees to Match New Workers

Editor, The Leader:

I read a lot in your paper about inequities, and I am prompted to point out that while much has been done for new employees coming into State service, such as higher pay grades for starting attendants to the point where they get as much as those who have been serving the State for years.

If the State assumes full payment of retirement benefits, will the older employees who have already contributed thousands of dollars under the old system get this money back? If not, why not?

Anyone starting out would not contribute, so why should the older employees? This to me is inequity. Everything is in favor of new employees. How about the old and faithful?

ANONYMOUS  
HELMUTH, N.Y.

### Asks Sanitation Widows Be Included In Pension Hike

Editor, The Leader:

Sanitation widows and their children are in dire need. Their monthly widow's allowance is only \$50 per month to \$100 per month. This is not even existence.

The City does not seem to care how they get along and how many have young children to support.

There is an increase proposed for widows of other City Departments who are in the same predicament to raise their pensions from \$50 per month to \$100 per month.

We ask The Leader to lend support so that Sanitation widows are included in this increase.

GLORIA BERNSTEIN  
SANITATION DEPT. WIDOW

### Asks, Help for Son On Patrolman List

Editor, The Leader:

I am a civil service employee of 33 years' service. I am also the father of a young man who is eligible to become a New York City police patrolman. According to Police Commissioner Kennedy, my son is not qualified to join the force because he did not pass his examination with a high enough mark. His mark happened to be 92 per cent on the physical part.

I have read all your articles concerning the unfairness of this prevailing situation, yet I have failed to read anywhere that you have come up with a solution to this problem, and I am quite sure you are in a position to make some. So allow me to make a few

of my own and to ask a few questions.

1. To Commissioner Kennedy: Did you take a qualifying test for your job as patrolman, and what mark did you get? Have you tried putting yourself in the place of the remaining eligibles on the list? Were you and all the other Police Commissioners wrong when service is one of respect. However, most people feel that they would be moving down the ladder if they shifted to Federal employment."

We find no fault, of course, with the first part of the statement, except that the level of respect for Federal employees could stand to be much higher. The second part of the statement, to the considerable extent that it is true, is a National disgrace.



## Civil Service LAW & YOU

by HAROLD L. HERZSTEIN

Mr. Herzstein is a member of the New York bar and an authority on Civil Service Law

### Harry Lauder & New Laws

I ATTENDED the recent convention of the State Civil Service Employees Association at the Hotel Concord in Kamesha Lake, New York. The big work of the convention was the adoption of a program for the 1961 session of the State legislature. The session is only about two months off and the civil service is ready.

I HAVE SAID the "civil service" is ready rather than the "State Civil Service Employees Association" is ready for a good reason. There was a time when the State Association's program meant a program for State employees only. However, things have changed. As the State Association goes, so goes the entire civil service, State, city, county, town, school district, etc. For example, last year the State Association put through the five point pension contribution deduction bill for the State Retirement System. According to my old friend, Mr. I. S. Hungerford, the Administrative Director of the State System, approximately 275 communities have followed the State's example and have adopted five point principles, including New York City which has adopted it in a modified way. Last year the State Association put through the vested retirement bill. There is tremendous pressure for its adoption by the Teachers' and New York City Retirement systems based solely on the fact that the State did it. Like other advances it will soon be part of those systems, and the several other systems.

IN THE FIRST HALF of the century, the main thinking for civil service development was in New York City; and the leader was H. Elliot Kaplan, the present distinguished Chairman of the State Civil Service Commission. I regret that in the second half of the century my home City has lost its position as the dominant base of civil service ideas. The main thinking is now done in Albany, where John T. DeGraff has become the leader, starting with the Career and Salary Law some twenty years ago. Mr. De Graff is an outstanding civil service philosopher; and, frequently I try to pattern my civil service thinking on his.

THE CURRENT civil service legislative program is comprehensive. The program calls for an overall advance of three grades for all employees. That clever device would equalize salary inequities and at the same time, be a pay increase. The program calls for time and a half overtime for all employees. The program calls for putting all year 'round laborer on annual pay basis at the prevailing rate of wage paid in private industry. The program calls for many more items. I do not want to go into detail because Paul Kyer, the editor of this paper, personally covered the State Association convention, and did an effective, detailed reporting job.

THE POINT I MAKE is that while getting some of the items would be good; nevertheless since all items constitute one comprehensive plan, it is necessary to get all. At this point, I am, of course, talking about the major items only.

WILL THE STATE ASSOCIATION get all its major requests? Sir Harry Lauder, the grand old minstrel, had a song during World War I which began:

"If we all look back on the history of the past. We can just tell where we are."

TAKING SIR HARRY LAUDER'S ADVICE and looking back, I go out on the limb and predict that the bulk of the civil service program will become law in early 1961. Prior to the current administration, the civil service used to be given one bite a year. The idea was: "This will appease you for a while and we know we are going to have you next year again."

TO DATE, IT HAS NOT BEEN the practice of Governor Rockefeller to buy his peace with the civil service program by giving the service annually, spaced gifts. To his credit, the Governor has consistently considered the problems of the civil service as a unit for the betterment of the service and the people in it. Obviously, that is the only decent and effective approach.

Sir Harry Lauder's advice is good. I have followed it and I am sure of my conclusion, that the civil service program will become law in 1961.

you respected the full term of previous appointment lists?

2. To His Honor Mayor Wagner.

Don't you think the 831 eligible patrolmen deserve to know what stand you are taking in their defense? Why wait until after election day? Remember, next year is another election year, and if you feel the Commissioner is taking the right stand, you should abolish the Civil Service Commission and save the taxpayers the expense of supporting such a useless organization.

Instead of feeling sorry for those patrolman eligibles, why not do something? Form a Patrolman Eligibles Association.

A REAL NEW YORKER

# Public Personnel Conference Told Government Must Compete on Executive Pay

"Low pay, restricted benefits and heavy dependence on intangible factors characterize the present price of executive jobs in government," declared Richard M. Paget in a speech last week before the 1960 Conference on Public Personnel Administration.

Pointing out that the price of a management job includes factors other than dollars of direct pay, Mr. Paget stated that "fringe benefit programs for government top managers compare unfavorably with those available to industrial management."

Mr. Paget is a senior partner in Cressap, McCormick and Paget, a leading management consulting firm.

"While the differential in base salaries between government and business executives is an important difference in the pricing of their jobs," said Mr. Paget, "the individual income tax structure has forced business to accentuate the use of fringe benefits. This may have resulted in the most serious differential now existing between the prices of executive jobs in business and government."

### Govt. Must Compete

Mr. Paget said that it is not necessary for governments to compete in every element of price offered to top executives in industry but it is important not to permit the price disparity to become too great.

Mr. Paget proposed a six-part "program of action" which, he said, must be followed if governments are to remain competitive for top management talent. His proposal called for:

1. Comprehensive reviews of total government pay structures.
2. Establishment of an "organized group" to study all the problems of top management in government, including pricing.
3. Improvement of public understanding of the importance and knowledge of government administrators.
4. Meaningful improvements in fringe benefits for government managers — specifically, liberalization of expense accounts, extension of insurance coverages, improvements of after-tax compensation and extension of prerequisites.
5. Development of increased opportunities for executive education and training.
6. Development and financing of a research program to support efforts to improve the relative position of the top manager in government.

"The top management executives of government are entitled to be treated as executives — and priced accordingly," Mr. Paget concluded.

Mr. Paget is a senior partner of Cressap, McCormick and Paget. During World War II, he served as Management Engineer in the Office of the Secretary of the Navy, with the rank of Captain. His firm was engaged for some years on studies of government personnel problems for the Hoover Commission On Organization Of The Executive Branch Of The Government.

Among those addressing the Conference was Joseph F. Felty, president of the 90,000-member New York State Civil Service Employees Association.

## Fast Appointment For Caretakers

There is no eligible list in existence for housing caretaker which means all who file and successfully undergo the written and physical tests may expect almost immediate appointments.

There are no formal education or experience requirements for this position. The written test will consist of 100 short-answer questions and the passing mark is 70 percent.

Candidates will be required to pass a physical test before appointment, inasmuch as a fair degree of strength and agility are required for the position.

Additional information and applications may be obtained from the New York City Department of Personnel, 96 Duane Street, New York City, which is directly opposite The Leader.

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# H.I.P. Holds the Line



The Health Insurance Plan of Greater New York (H.I.P.), which furnishes the medical care under the City's Health Program, has been providing doctor's services to New Yorkers since March 1, 1947.

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### FORUM CELEBRATES 51st YEAR



The Civil Service Forum, the oldest City employee organization around, celebrated its 51st anniversary last Thursday evening with an installation dinner-dance in Silverman's International Restaurant, Manhattan. Shown above, left is Robert W. Brady, chairman of the installation committee and the evening's toastmaster; four Forum award winners: Edward O'Neill of the New York News, Lt. Governor Malcolm Wilson, Assemblywoman Aileen B. Ryan and Charles G. Bennett of the New York Times. At right is Frederic Q. Wendt, who was reinstalled as Forum president.

### BMT Holy Name Sets Communion Breakfast

The 23rd Annual Mass and Communion Breakfast of the BMT Holy Name Society of the City Transit System is set for Sunday, Nov. 6. The Mass will be celebrated by the Most Rev. Bryan J. McEntegart, D.D., LL.D., Bishop of Brooklyn, at 8 a.m. in St. James Pro-Cathedral, Jay Street and Cathedral Place. The Color Guard of the 4th Degree Knights of Columbus will act as escort to the Bishop.

Following the Mass, members of the Society will march in a body to the St. George Hotel. They will be led by the Transit Authority Band and the Color Guard of the Knights of Columbus. Also in the line of march will be the Transit Police, led by Thomas J. O'Rourke, Transit Police Chief and chairman of this year's Communion Breakfast.

Winners of the 1960 BMT Holy Name scholarship awards will be guests.

### Irish Feis Concert To Be in Town Hall

The 12th Annual Feis Winners Concert sponsored by the United Irish Counties Association of New York will be held Sunday evening, Nov. 6, in Town Hall, 123 W. 43rd St., Manhattan. The concert will feature the senior winners at the Irish Feis held at Hunter College last June.

Matthew P. Higgins, concert chairman, reports that among the distinguished guests at the concert will be the Honorable Frederick H. Boland, president of the United Nations General Assembly.

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# VA Reminds Vet Home Owners of Tax Cut

Paul Rutheiser, Director of Veterans' Affairs, City of New York, reminds veteran home owners in the five counties comprising New York City, that they may be entitled to a real estate tax deduction. Filing for the "Veterans' Exemption From Real Property Taxes" will begin on February 1st and continue until March 15th, 1961. At the time application is made supporting documents must be submitted.

Mr. Rutheiser urges all veterans concerned to visit the New York City Veterans Service Center at 300 West 43rd Street, Manhattan, any day Monday through Friday from 9:00 A.M. to 5:00 P.M.

They will receive advice as to the amount of the exemption they may receive and all other necessary information.

### VA Needs Engineer

A general engineer is being sought by the New York Regional Office of the Veterans Adminis-

### Sanitation Club Sets Annual Dinner Dance

The Anchor Club of the New York City Sanitation Department, Branch 39, will hold its Annual Fall Dinner Dance and Entertainment at 7 p.m. Monday, Nov. 7, election eve, in Ben Maksik's Town and Country Club, Flatbush Ave. and Ave. V. Brooklyn, it has been announced.

Mayor Robert F. Wagner and Sanitation Commissioner Paul R. Screvane, both Anchor Club members, are expected to attend. General chairman of the event is James V. Pettit. President of the club is Joseph F. Smith.

tration, the Personnel Division announced last week.

The person selected will do development and specification work in the Testing & Development Laboratory, VA Prosthetics Center, 252 Seventh Avenue, New York City, New York.

The position is rated GS-9, with an annual salary of \$6,435. Applicants should have a mechanical design background.

Persons interested should contact Mr. A. Srebnick, Personnel Division, 252 Seventh Avenue, New York City, or telephone WAtkins 4-5000, Extension 536.

### She's Honored on Retirement After 43 Years in Parks Dept.

A testimonial dinner was given recently for Gertrude W. Walsh honoring her upon retirement from the Department of Parks after 47 years' service, by her friends and co-workers in the Department.

As an assistant supervisor of recreation she supervised the

South Brooklyn-Borough Hall section of Brooklyn for many years.

Principal speakers at the dinner were Parks Commissioner Newbold Morris, Assistant City Budget Director John J. Carty, Director of Recreation Charles H. Starke and Borough Director George F. Niebling.

Helen Meehan, chairman of the dinner committee, presented Miss Walsh with a hand-carved gold

bracelet with a specially-designed engraved medallion. Toastmaster was Supervisor of Recreation Anita Reagan.

### Clerk Posts Filled

ALBANY, Oct. 24—Mrs. Helen Weiser, Far Rockaway, and Ronald H. Ober, Brooklyn, have been appointed to clerk jobs with the State Banking Department at opening salaries of \$2,920 a year.

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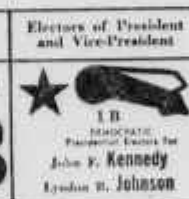
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Nationally you've seen the decrepit Republican pattern repeated recently by Eisenhower's veto of a 7½% Federal pay raise last July.

Here in New York Governor Rockefeller and the Republican-controlled legislature have

consistently blocked a fair salary increase for you while boosting your taxes.

Compare this stalling and crawling Republican record with outstanding Civil Service progress always brought forward by Democratic administrations. Remember especially your tremendous advances under Governor Harriman. And in New York City, Mayor Wagner's merit system is today the best in the nation.

For your own sake, vote for Democratic candidates for State, Senate and the Assembly and for Congress.

The Democratic Party has championed Civil Service progress at every opportunity. Democratic candidates for all offices *deserve* your vote. Begin with Kennedy and Johnson and vote Democratic — Row B — all the way November 8.

**New York Democratic State Committee — Michael H. Prendergast, Chairman — Mae Gurevich, Vice Chairman**

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5 room 1 1/2 acre farm, 1/2 acre just off Rt. 17, N. Middletown \$8,500. Terms: Also 10 acres \$25,000 EX. Terms, Oliver E. Price, 20 Hanford, Middletown, N. Y. DE 3-5720.

#### Farms - Sullivan County

CHICKEN FARM, 2000 capacity, equipped, 8 room house, bath, cellar \$1,000 Easy terms. Schindell, Jeffersonville, N. Y.

### FURS by George P. Bakalis

Ready Made Repairing - Remodeling 243 W. 30th St. N. Y. C. Wisconsin 7-1445

## TOYS

FROM 1¢ UP

ORGANIZATIONS TAKE NOTE 40% & BETTER OFF LIST PRICE!

• games • party goods • gifts • hobby items • noisemakers • toys ALSO Birthday Needs, Balloons, etc.

LARGE PARTY GOODS LINE • Cups • Plates • Napkins • etc.

HIGH DISCOUNTS

Individuals Invited

Famous Warehouse Outlet

(Formerly in Jamaica)

105-07 S. Cottage St., Valley Stream, L. I.

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Open Daily 9 to 5:30 Sat. 8:30 to 3

AUTOS, new and used. See weekly listing in advertising columns of The Leader.

"Say You Saw It in The Leader"

# What your vote means to you

SUPPORT THE PARTY THAT STANDS FOR A STRONG CIVIL SERVICE  
*The Republican Party in New York State traditionally has been the friend of the Civil Servant ... and the record proves it:*

A Republican Administration and a Republican Legislature, in the years from 1943 through 1951, consistently showed their regard for a competent, responsible Civil Service by making it into a true career service. By inaugurating sizeable salary increases, the 55-year retirement plan and the supplemental pension system, they created a climate of high morale.

The Republican Legislature steadfastly maintained these gains against the tide of the Democratic Administration holding sway from 1954-1958 through action to provide higher salaries, liberalized retirement benefits, extend Social Security to all public employees and establish a substantial health insurance for State employees.

Now let's look at 1959 and 1960 when the present Republican Administration took over:

#### WHAT ABOUT SALARIES?

1959—Increased by amounts ranging up to 8% with individual raises from \$200 to \$486.

#### WHAT ABOUT TAKE-HOME PAY?

Increased an average of 7%-8% of net salary by the State's assumption of the first 5% of employees' retirement contribution and this was extended to local governments for municipal employees.

#### AND ABOUT VESTING OF RETIREMENT RIGHTS?

Employees can now retain certain rights even if they leave Civil Service before retirement age.

#### WHAT ABOUT FAMILY PROTECTION?

Death benefits have been increased for beneficiaries of Retirement System members with 12 or more years' service ranging up to two full years salary.

#### WHAT ABOUT SUPPLEMENTAL PENSIONS?

Retired State Employees now receive supplemental retirement allowances which reflect the cost-of-living, up to a maximum of \$1200 per year as against the old program of \$402.

#### MERIT SYSTEM

The State Republican Administration has strengthened the merit system and inaugurated a management development program making Civil Service attractive for State Employees through technical improvements in personnel management.

#### FEDERAL EMPLOYEES

The Republican Administration in Washington inaugurated in July, 1960, Health Insurance for 2,000,000 Federal Employees.

Now all this is fine, but what good is it to you if INFLATION IS NOT HELD IN CHECK? Fixed incomes must have a FIXED DOLLAR.

*Vote for the party that has increased your dollars and the party that has halted run-away inflation*

# ELECT NIXON and LODGE AND ALL YOUR LOCAL REPUBLICAN CANDIDATES VOTE ROW "A" ALL THE WAY

This is a paid Political advertisement—paid for by the N.Y. Republican State Committee

# REAL



# ESTATE VALUES

**HOMES** CALL BE 3-6010

LONG ISLAND

LONG ISLAND



LONG ISLAND

INTEGRATED

## 4 OFFICES READY TO SERVE YOU! Call For Appointment

### RENT WITH OPTION TO BUY! SPRINGFIELD GDNS.

1 family, 7 rooms and bath, garage, full basement, vacant—move right in. Rental \$160 a month. Terms arranged on option to buy.

6th & 8th Ave. Subway to Parsons Blvd. We are right outside Subway.

159-12 HILLSIDE AVE.

JAMAICA  
JA 3-3377

### LEGAL 2 FAMILY \$12,500

Detached, spacious house featuring 2 complete apts., 2 kitchens, 2 baths, plus room for third apt. in expansion attic. Full basement, many extras. Ideally located—only \$400 down.

BRING DEPOSIT

135-19 ROCKAWAY BLVD.

SO. OZONE PARK  
JA 9-4400

### BUILDING PLOT

INSURE YOUR FUTURE NOW Invest in this ideal plot 50x100, just north of Sunrise Highway in rapid developing Suffolk County. Values in this area are going Up! Up! Up!

\$300 CASH—EASY TERMS ARRANGED

17 SOUTH FRANKLIN ST.

HEMPSTEAD  
IV 9-5800

### G.I. \$200 CASH G.I. on \$300 Down WESTBURY RANCH

Sprawling 3 bedroom ranch home on large landscaped plot, comfortable living room, cheery kitchen, modern bath, full basement, 2-car garage, top location. Must sell, full price \$10,990.

EXCLUSIVE WITH US

277 NASSAU ROAD

ROOSEVELT  
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## BETTER REALTY ALL 4 OFFICES OPEN 7 DAYS A WEEK

FROM 9:30 A.M. TO 8:30 P.M.

### NO CASH G.I.'s LOW CASH TO OTHERS

#### SENSATIONAL VALUE

**St. Albans \$11,990**  
3 bedrooms, modern kitchen & bath, all heat, near everything. Don't Miss This One!

**Hollis \$14,990**  
Cape Cod, pretty as a picture, 8 rms, 4 bedrooms, 4000 sq. ft. Come Quick For This One!

**Hollis \$13,990**  
6 Room Ranch, best buy in years, nice club basement, garage.

**Springfield Gdns. \$17,500**  
Live Rent Free! 5 & 4, detached, landscaped 40x100. Best Deal Around!

## NATIONAL 168-29 HILLSIDE AVE. JAMAICA, N. Y. OL 7-6600

### WHY PAY RENT? XMAS SPECIALS!

\$1,000 CASH

**HOLLIS \$18,990**  
2 family, 5 rooms down, 4 rooms up. Partly finished basement, 2 car garage. 40x100.

**ST. ALBANS \$15,900**  
7 rooms, 4 bedrooms, finished basement and garage, oil heat.

#### WEST HEMPSTEAD (LAKEVIEW)

#### A PEACH OF A BUY

Lovely 8 room, Split Level, BRICK, 2 years young, 2 car garage on 80x100 master sized plot. 2 Hollywood baths & Hollywood kitchen. Professionally landscaped. Call for Terms. Asking \$29,500

Belford D. Harty Jr.

192-05 LINDEN BLVD.

ST. ALBANS

Fieldstone 1-1950

RIVERSIDE DRIVE, 1 1/2 & 3 1/2 private apartments interracial. Furnished. Telephone 7-4118

### Furnished Apts. Brooklyn

57 Herkimer Street, between Bedford & Nostrand Ave., beautifully furnished one and two room apts, kitchenette, gas, electric free. Elevator. Near 8th Ave. Subway. Adults. Seen daily.

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SPRINGFIELD GARDENS  
Old Cape, 5 rooms, plus large finished attic. Brick front, 4,000 square feet grounds. \$800 Down Payment — Agent  
AX 1-7500

### 2 GOOD BUYS

**HOLLIS BRICK! BRICK!!**

**ENGLISH TUDOR, 6 rooms, solid brick, finished room in attic, gas heat. Many extras. A good buy at \$20,900**

**ST. ALBANS \$13,200**

DETACHED, bungalow on huge 70x100 plot, gas heat with 2 car garage

Other 1 & 2 Family Homes

**HAZEL B. GRAY**

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JAMAICA

AX 1-5858 - 9

Unfurnished Apts. - Brooklyn  
NOSTRAND AVENUE, 488  
8TH AVENUE SUBWAY

Beautiful newly-renovated apts. 2-bd bath, kitchenette, modern building. All transportation. Short walk from Fulton St. subway.

FREE GAS AND ELECTRICITY

INTEGRATED

### OPTION TO BUY or RENT VACANT — MOVE RIGHT IN

4-BEDROOMS HOME. Detached 60 Ft. Frontage, 1 car garage, finished basement, near transportation, refrigerator, screens and storms, also many extras. Take over small G.I. Mortgage.

### HOLLIS 2 FAMILY STUCCO

DETACHED, large plot, 5 & 4 rooms. Rental \$125 monthly. Separate entrances, refrigerator, storms, screens, automatic heat, fully insulated, finished basement with bath, many extras. THIS WON'T LAST! CALL NOW.

\$800 DOWN \$17,500

CALL FOR APPT.

Open 7 days a week  
Till 8 P.M.

## JEMCOL REALTY

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Next door to Sears-Roebuck,  
Ind. "E" or "F" train to  
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FREE PARKING 1-

AX 1-5262

INTEGRATED

### 3 CONVENIENT OFFICES AT YOUR SERVICE HEMPSTEAD & VICINITY STOP PAYING RENT! "HOMES TO FIT YOUR POCKET"

Immediate Occupancy  
**G.I. EXTRA SPECIAL**  
COLONIAL, 7 rooms, 2 baths, 2 porches, 3 entrances, rear screen porch, 40x100. With \$250 go into contract. Price \$12,500.  
**\$79.37 CARRIES ALL**

**EXCELLENT CONDITION**  
CAPE, 6 rooms with income, brick and cedar, fenced yard, 55x100, 2 rooms in basement with kitchen, private entrance, bar. \$15,900. Union Drive.  
**UNIONDALE**

**LUXURY IN BRICK**  
RANGE-CAPE, all brick, 8 years old, 60x125, garage, patio, finished basement, completely fenced, immaculate. With \$1,000 go into contract.  
**HEMPSTEAD**

**A LUXURY DREAM**  
SPLIT LEVEL, 7 large rooms, garage, den, 2 baths, fenced yard, corner, 4 years old, 80x120. Good for professional! With \$1,000 go into contract.  
**HEMPSTEAD**

We have a selection of some of the finest homes in Hempstead and vicinity in 1 and 2 family, Ranches, Cape Cods, Colonials from \$350 up.

\$10 Deposit Holds Any House  
FHA or GI

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OPEN 7 DAYS A WEEK

14 SOUTH FRANKLIN STREET

HEMPSTEAD, L. I.

IV 9-8814 - 8815

Directions: Take Southern State Parkway Exit 16, Peninsula Boulevard under the bridge to South Franklin Street.

135-30 ROCKAWAY BLVD., SO. OZONE PARK

JA 9-51000

160-13 HILLSIDE AVE., JAMAICA

OL 7-3838

OL 7-1034

INTEGRATED

S. OZONE PARK 3 BEDROOMS

## NO CASH GIs \$400 All Others \$14,500

THIS LOVELY DETACHED HOME HAS 6 ROOMS, 3 BEDROOMS, GARAGE, FULL BASEMENT WITH AUTOMATIC HEAT. IDEAL FOR BUDGET MINDED FAMILY. ASK FOR B-217.

\*\*\*\*Plus many others  
from \$9,000 & Up\*\*\*\*

E-S-S-E-X

143-01 HILLSIDE AVE.  
JAMAICA

AX 7-7900

### FOR RENT

SOUTH OZONE PARK  
Rent on contract to buy, 3 room house.  
\$400 Needed, \$120 a month — Agent  
AX 1-7808

### FOR RENT

WALK TO SUBWAY  
Rent on contract to buy, \$700 Needed.  
G.I. OK, \$150 a month — Agent  
AX 1-7801

INTEGRATED

Baisley Park Area  
Jamaica, Queens

### 1960's BEST HOME BUY

## ONLY \$700 CASH DOWN

Country Living With  
City Conveniences

Close-In Easy Transportation  
Your Own Beautiful Play Yard  
Save on Taxes

30 YR. MTGES TO ALL  
BUILT UNDER FHA-US  
Government Supervision

6 Lovely Rooms — 1 1/2 Baths

• Hollywood colored tile baths  
• Modern kitchen with sparkling white  
birch cabinets • Full basement with  
rear cellar entrance • Streets, sewers,  
sidewalks in and already paid for •  
Only 1 block to grade school and super  
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### BOOKER WASHINGTON FOGH PARK HOMES

Fogh Blvd. & Sutphin Blvd.  
Baisley Park, Jamaica, Queens

DIRECTIONS: From Manhattan: Tri-  
bora Bridge onto Grand Central Park-  
way to Van Wyck Expressway and  
then to Linden Blvd. exit. Take  
Service Road to Fogh Blvd. Turn left to  
Sutphin Blvd. and Model OR: From  
B'klyn: Bell Parkway to Rockaway  
Blvd., exit. Left up Rockaway Blvd.  
to fork in road & Sutphin Blvd. Keep  
right to Fogh Blvd. and Model.

Exclusive Sales Agents  
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### SPECIALS RANCH SP. GARDENS \$12,490

Owner orders us to sell at sacrifice.  
gorgeous ranch on tremendous  
plot. Oly \$200 required.  
No. 108.

### HOLLIS

**BRICK \$690 D.P.**  
Like new, tremendous rooms,  
Hollywood bath, space age kitchen  
automatic heat, car. must  
be seen. No. 828.

### ST. ALBANS

**\$14,490 \$550 D.P.**  
Splendid colonial, 3 huge bedrooms,  
7 rooms in all, garage,  
many extras. No. 168.

### 2 APTS.

\$12,990

\$390 D.P.

SP. GARDENS

Mother and Daughter type colonial.  
Two large apts. 4900 sq. ft. of land, oil heat, owner  
desperate. No. 717.

### HOLLIS VIC.

**LEG. 2 BRICK**  
2 apts. (3 & 4) plus 3 rooms  
finished in basement. 2 car gar.,  
one in living room — only  
\$1,100 needed. No. 707.

## TROJAN

134-06 Liberty Ave.  
Richmond Hill, N.Y.

AX 1-7500

Open Weekly 9:30-8:30

### GI's NO CASH Civilian \$300

New listing daily, hundreds of  
1 & 2 family homes in So. Ozone  
Park, St. Albans, Springfield Gdns,  
Hollis.

\$9,990 UP

### E. J. DAVID REALTY

150-11 HILLSIDE AVE., JAMAICA

AX 7-2111

OPEN 7 DAYS A WEEK

# State Employees in City Launch USO Fund Drive

State employees in the New York City Metropolitan area, under the leadership of State Civil Service Commissioner Mary Goode Krone, are engaged in a fund drive for the United Service Organization (USO), the first of the three civil service groups in the City area to do so.

Campaigns among New York City employees and among Federal Government workers in the City area will begin in the near future.

Addressing a meeting of agency leaders for the drive, Miss Krone said: "There are 2.5 million American men and women in our armed forces who stand ready to protect our lives and properties and the freedoms which we cherish. Many of them are serving at great personal sacrifice, far from the warmth and comfort of home, family and friends." The meeting was held recently in the State's New York City office building.

"The USO is the officially designated agency through which we civilians can provide services to these people and their families," she added. "Because of the need for expanded operations to meet current and future needs of the military personnel, USO faces

1961 with heavy obligations. It needs additional funds."

Commissioner Krone is in charge of the USO drive among State employees in the five boroughs and chairmen are being appointed in each of the 35 major State agencies in the City area, which employ nearly 10,000.

### "Patriotic Duty"

Also addressing the kick-off meeting was William E. Walsh, chairman of the New York City USO Committee, who urged an end to the complacency of many Americans to their patriotic and community responsibilities and to the apathy in many quarters as to the welfare of the military personnel serving in the Cold War on so many widely scattered and desolate installations overseas.

To meet present needs as outlined by the U.S. Department of Defense, the USO will require \$11,500,000 for an effective job. The New York City quota is \$1,200,000.

The solicitation period among New York State civil service employees continues to November 19. In those New York State communities where there is a community fund, the USO will be made one of the beneficiary agencies.

banking, business administration or economics will probably find the work more interesting than others.

You may obtain applications at the following offices of the State Civil Service Department: Lobby, Governor Alfred E. Smith, State Office Building, Albany; or Room 2301, 270 Broadway, N.Y., N.Y., or the State Campus, Albany.

### LEGAL NOTICE

DALTON, EDWARD. — CITATION. — File No. P 2211, 1960. — The People of the State of New York, By the Grace of God Free and Independent, To Margaret Kelly, Mary Smith, Katie Fitzpatrick, Thomas Dalton, Edward Murray, Patrick Murray, Annie Commissioner, Mary Ellen O'Reilly, Edward Dalton, Frank Dalton, Anna Liz Keenan, Mary Kate McKoon, Margaret Mary Dalton, John T. Dalton, Susan Dalton.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County at Room 504 in the Hall of Records in the County of New York, New York, on November 16, 1960, at 10:30 A.M., why a certain writing dated July 25, 1957, which has been offered for probate by Margaret E. Jordan, residing at 140-15 34th Avenue, Flushing, New York, should not be probated as the last Will and Testament, relating to real and personal property, of Edward Dalton, Deceased, who was at the time of his death a resident of 1491 Lexington Avenue, in the County of New York, New York.

Dated, Attested and Sealed, September 27, 1960.  
HON. S. SAMUEL DI PALCO,  
Surrogate, New York County  
PHILIP A. DONAHUE,  
Clerk

### LEGAL NOTICE

#### LEGAL PARTNERSHIP

L. STANLEY KAHN & CO. — Substantive of a Limited Partnership Agreement signed and acknowledged by all partners and now on file in the New York County Clerk's Office. Name of Partnership: L. Stanley Kahn & Co., located at 39 Broadway, N. Y., N. Y. Business: Stock and Brokerage business. General Partner: L. Stanley Kahn and the Limited Partner is Marion S. Kahn both residing at 115 Ocean Drive West, Stamford, Conn. Term of Partnership: One year from August 22, 1960. The capital of the partnership not less than \$50,000 and may be increased by mutual agreement between General and Limited Partners. Contributions: General Partner, \$40,000— Limited Partner, \$10,000. General Partner, as part of his contribution, contributes the use of his seat on the New York Stock Exchange valued at \$150,000. Profits after expenses and outlays shall be divided as follows: L. Stanley Kahn, 90%—Marion S. Kahn, 10%. Upon death of limited partner, her interest shall cease and the liquidation of the firm shall be completed within 120 day period thereafter. Upon termination of partnership, a full account of the assets and liabilities shall be taken as soon as possible. Debts of the partnership, paid first. Remaining net assets distributed among partners in accord with their respective capital accounts. Distribution may be made in cash or property of the partnership, or both. General partner devotes whole time and effort to business. Any losses suffered or incurred shall be borne by the partners in same proportion as to share in profits of the partnership. Limited partner not liable for or subject to any loss in the excess of the amount of capital contributed nor liable for any debts. General partner shall keep the books of account of each and every transaction of the partnership and cause said books to be written up and balanced quarterly each year and a statement delivered to the partners. Books of account open for inspection at all times.

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Low Prices  
High Trade Ins  
EMPIRE  
RAMBLER

Authorized Dealer  
SY 2-5544  
Sales: 2250 E. Tremont Ave.  
(In Parkchester)  
John McKenzie, Pres.

### Cars Wanted

2000 CAR WANTED — Buick's latest Auto Buyer will pay you the most & spot CASH on yr. late model car — Come! — DRIVE IN NOW — BROOKLYN AUTO SALES, GE. 5-8800, 18th Ave., Cor. 45 St. & Daboll Rd. Brooklyn.

# SMASHING SALE

BRAND NEW 60  
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CHEVS

AS LOW AS  
**\$1789**

ACTORY EQUIPPED  
EASY TERMS

# BATES

Auth. Factory CHEVROLET Dealer  
GRAND CONCOURSE at 144 ST.  
BRONX OPEN EYES

# AUTOMOBILE DISCOUNT CENTER

## NEW CHEVROLET IMPALAS

4 DOOR HARD TOPS

# \$2197

Incl. Freight & Federal Taxes  
IMMEDIATE DELIVERY  
Open 'til 9 P.M.

# Major

34-14  
Steinway St.,  
L. I. C. AS 4-9700  
at Ind. Steinway St. Sub. Sta.

## Bank Background Desirable For State Trainees

Candidates for bank examiner aide 1, will be tested by the State Civil Service Commission on Feb. 4. Those interested in taking the exam have until Jan. 3 to file. The pay is \$4,600 to start.

### Seek College Grads

To qualify for the post, applicants must be citizens of the United States. They must be college graduates however, students with backgrounds in accounting,

## TERRIFIC SAVINGS CITY EMPLOYEES BIG DISCOUNTS

- FORDS
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ALL YEARS & MAKES

# SCHILDKRAUT FORD

LIBERTY AVE. & 165th ST.  
JAMAICA RE. 9-2300

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Youthful Drivers—Time Payments  
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Hardware Mutuals

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BEST DEAL IN TOWN!  
1961 DODGE

EXCLUSIVE SIMCA FACTORY  
BRONX DEALER  
WIDE SELECTION OF USED CARS

# BRIDGE MOTORS

Auth. Factory Dealer Since 1939  
JEROME AVE. (172 St BRONX) CY 4-1200

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street.

# NEW 1961 ADMIRAL

America's Greatest Quality Radio Value!



The AVALON Model Y2999 In Charcoal

# \$9.95

An Outstanding Value with these Extra Quality Features...

- Built-in antenna pulls in stations sharp and clear!
- Powerful Alnico 5 speaker for highest fidelity, minimum distortion!
- Hi-gain I-F amplifier insures greater sensitivity and selectivity!
- Easy-to-read tuning dial
- 5-Year Written Warranty on Admiral etched circuit board!

American-Made with American Quality Components

# ADMIRAL FM-AM RADIO

Model Y3077



Static-free, drift-free FM plus long range AM. 6-tube chassis with built-in AM antenna and-line cord antenna for FM. Slide-rule tuning. 6"x9" speaker. Black, Walnut or Cherry grained finish and White.

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90 Day Free Service on All Admiral Radios :-  
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# SAVE MONEY BUY YOUR NEW or USED CAR IN A GROUP

For FREE Information—Fill in and mail this coupon to:  
Automobile Editor, Civil Service Leader, 97 Duane St., N. Y. 7

Date .....

Kindly advise how I can buy my car in a group and save. It is understood that I am not obligated in any way.

Car desired .....(New) (Used)

Model .....

Year .....

Name .....

Address .....

Telephone .....

The Civil Service Leader does not sell new or used cars or any automotive merchandise. This is a service exclusively for the benefit of our readers and advertisers.

### Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order, at least five days before the closing date for filing of applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

**STATE** — First floor at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone BArelay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; Room 400 at 155 West Main Street, Rochester (Wednesdays only); and 141 James St., Syracuse (first and third Tuesdays of each month).

Any of these addresses may be used in applying for county jobs or for jobs with the State. The State's New York City office is a block south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

**FEDERAL** — Second U.S. Civil Service Region Office, News Building, 220 East 42d Street (at 2d Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N. Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with named requests for application forms.

### Food Service Workers Are Needed By Local VA

There are no education or experience requirements for the position of food service worker, which offers career appointments with the Federal government at a starting salary of \$1.57 an hour.

The Veterans administration has announced it will fill these positions with males.

It is the duty of the food service worker, to help prepare foods, and to work in the kitchen and dining halls of the Veterans Administration.

There are no standard hours for these workers, however when on duty between the hours of 6 p.m. and 6 a.m. the rate of pay is increased by 10 per cent.

Although there is no experience required for this position, special credit will be given in proportion to the amount of experience possessed in the preparation of vegetables and other raw food stuffs for cooking.

Applicants must be physically able to perform the duties and must possess mental and emotional stability. There is no maximum age limit, however applicants must be at least 18 years old at the time of appointment.

Prior to appointment all applicants must pass a literacy test which will determine ability to read, write and speak English.

The first year of a career con-

ditional appointment will be a probationary period. Upon completion of this year the employee will acquire competitive civil service status. Career conditional appointments become career appointments when employees have completed three years of continuous service.

Applications forms for this position may be obtained until further notice from the Second U.S. Civil Service Region, 220 East 42 St., New York, N.Y., or Executive Secretary, Board of U.S. Civil Service Examiners, VA Hospital, First Ave. at East 24th St., New York 10, N.Y.

**FREE BOOKLET** by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

### Vets Hospital In Brooklyn Needs Therapists

The Veterans Administration Hospital in Brooklyn has a vacancy for an occupational therapist, GS-7, \$5,355 to \$6,345 per annum, requiring six months professional experience in the field of occupational therapy, in addition to being a graduate of an approved school of occupational therapy.

There are also a number of vacancies for part-time stenographers and typists, GS-3, at \$1.81 per hour. Work hours will be mutually arranged.

For further information, please telephone Mrs. F. Baron or Miss E. Mintzer at Terrace 6-6600, Extension 389.

## BUY IT AT OLINVILLE INSTALL IT YOURSELF!

**New  
1960**



**Deluxe Thinline  
AIR CONDITIONER**



Complete with New  
Do-it-Yourself Easy-Mount  
Accessory Kit  
**NOW ONLY**  
**\$199<sup>95</sup>**  
*Nothing Else to Buy!*

Model R441

**COOLS! FILTERS! DEHUMIDIFIES! VENTILATES!**

**Install It Yourself  
... Quickly, Easily!**



New Easy-Mount Accessory Kit lets you do the job yourself—attaches to your General Electric Air Conditioner in minutes! RAK-15 Kit

**PLUGS INTO 115-VOLT WIRING!**  
No need for expensive 230-volt rewiring. This powerful, compact unit operates on 115 volts, draws only 7.5 amperes—less current than a toaster!

**FITS Almost ANY WINDOW!**  
Only 26" wide, 15 1/2" high, 16 1/2" deep. Installs easily in standard double hung or casement windows—even through the wall.

- WHISPER-QUIET—no excessive noise to disturb your rest.
- FRESH AIR VENTILATION—with or without cooling. 2-Speed fan.
- AUTOMATIC TEMPERATURE CONTROL—10 positions, for "Set-and-Forget" comfort.
- REUSABLE AIR FILTER—removes dust and most airborne pollen, keeps home cleaner.

**5-YEAR WRITTEN PROTECTION PLAN**

**SPECIAL REDUCED  
Prices to Civil Service Employees**

**ABE GORDON**

**OLINVILLE APPROVED APPLIANCES Co.**

**3629 WHITE PLAINS AVENUE  
KI 7-6204**
**BRONX, N.Y.  
OL 5-9494**



# IN CITY CIVIL SERVICE

(Continued from Page 2)

our officers and men during the present fire prevention campaign. "Since the campaign started on September 21st this year, our fire-

fighters have carried the message of fire safety to 95,912 families. With an average of four members to a family, this means that our

officers and men have talked fire prevention education to more than 383 thousand men, women and children."

Commissioner Cavanagh noted that inspections in factory buildings and other places of employment were continued in full force during this period, and added, "This is only part of the work

done by our firefighters. In addition, they have addressed 151,655 school children and carried out fire prevention demonstrations before 75 civic, social and religious groups."

## Benline to Address Municipal Engineers

The City Department of Air Pollution Control Commissioner, Arthur J. Benline, will discuss "The Municipal Engineer's Responsibility in the Field of Air Pollution Control" at the October meeting of the Municipal Engineers of the City of New York. The meeting, postponed from an earlier date, will be held at 7:45 p.m. Wednesday, Nov. 2, in the Engineering Societies Building, 29 W 39th St., Manhattan.

Mr. Benline was appointed Commissioner of the Department in March, 1960, after serving as director of the New York State Building Construction Code since 1952.

## Police Legion Post Sets Dinner Dance

Members in good standing of American Legion Post 460 of the City Police Department who have purchased tickets to the Post's Dinner Dance, set for Sunday, Nov. 27, will be permitted to take a day from their vacations or

other leave to attend, if they are scheduled for duty that day.

The affair will be held in the Shelburne Hotel, Lexington Ave. and 37th St. If more than 10 percent of the patrol platoons affected of each command ask for the day off, requests will be granted on the basis of seniority, up to 10 percent of these units.

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SHOPPING FOR LAND OR HOMES  
LOOK AT PAGE 11 FOR LISTINGS

# Alpert Tells Functions Of Local Gov't. Office

The purposes and relationships of the State's Office for Local Government were given in detail to town and county delegates attending the recent annual meeting of the Civil Service Employees Association at Klamesha Lake.

Milton Alpert, counsel to the Office for Local Government, demonstrated to his listeners that the main function of his office was to offer assistance in the widest sense of the word.

Available from the Office of Local Government, said Mr. Alpert, is expert help on everything from composing charters for newly formed local government units to lending a hand in gaining new commercial enterprises for a community.

"In essence," Mr. Alpert said, "we are out to help the local gov-



MILTON ALPERT

ernment units of our State maintain a healthy self-rule, to promote the business and educational well being of the community and to help new communities grow and govern in the best way possible."

To this purpose, Mr. Alpert said, the Office of Local Government is prepared to loan personnel needed to solve immediate problems; provide use of various state services such as guides for purchasing, conduct of civil service examinations, model codes (for buildings, etc.) and any number of operational methods needed in the functioning of government.

## Stresses Good Personnel

"One of our prime goals," said Mr. Alpert, "is the constant encouragement to municipalities to employ and retain competent personnel on the theory that good government is good politics."

Mr. Alpert then outlined the following basic purposes of his unit. They are:

1. Assist the Governor in coordinating the activities of State Departments and agencies to provide more effective services to local governments.
2. Inform the Governor as to the problems of local governments and to assist him in formulating policies and utilizing resources of the Executive branch of the State government for the benefit of local governments.
3. Serve as a clearing house of information relating to common problems of local governments and other State and Federal services available to assist in their solution.
4. When requested, advise and assist local governments in the solution of their particular problems.
5. Make studies and analyses of local government problems.
6. Encourage and assist cooperative efforts among local governments in developing solutions of their common problems.
7. Encourage expansion and improvement of in-service training facilities for local officers and employees.
8. Consult and cooperate with local governments and officers of organizations representing them to carry out the functions of the Office.

## Used State Envelopes

# Solicitation for Political Contributions Upstate Stirs Fund Raising Furor

(Special to The Leader)

A Republican fund-raising furor has been stirred up by a deputy State motor vehicle commissioner, who used state employees to request campaign contributions from county employees.

The state official, Donald W. Young, wrote the letter requesting funds from St. Lawrence County employees on GOP county committee stationery, but used Motor Vehicle envelopes in mailing the letters.

The action brought this reprimand from State Motor Vehicle Commissioner William S. Hults:

"I have talked to Deputy Commissioner Young who informs me that Bureau of Motor Vehicle envelopes were inadvertently used by him in solicitation of funds from employees of St. Lawrence County where he resides.

"I have informed him that such use of state supplies and employees is expressly forbidden and have directed him that the practice not be permitted again."

The letter, which asked St. Lawrence County employees for two percent of their salary as contributions to the Republican campaign, has been termed illegal and a direct violation of Section 25 of the State Civil Service Law.

## What The Law Says

That section reads, in part, "No officer, agent, clerk or employee under the government of the state of New York or any civil division or city thereof shall, directly or indirectly, use his authority or official influence to compel or induce any other officer, clerk, agent or employee under said government, or any civil division or city thereof, to pay or promise to pay any political assessment, subscription or contribution . . . any person who shall be guilty of violating any provision of this section shall be guilty of a misdemeanor."

In a report on the incident in the influential Watertown Times, it was stated that the letters were sent to employees in the county home, county jail and offices in the county courthouse. The letters were postmarked Syracuse, where Mr. Young has his office as

head of the Motor Vehicle Bureau's Syracuse region.

State Civil Service Commission President H. Eliot Kaplan was quoted in one newspaper as saying that the fact the letters to individuals bore the exact amount of the expected political contribution "lends color to the fact that they were wilfully sent."

The controversial letter suggested that the employees send their contributions to a Charles V. Fox at the county courthouse. A Charles V. Fox is clerk of the board of supervisors with offices in the courthouse.

Mr. Young blamed volunteer workers for the Republican Party in the mailing of letters to all county employees. He maintained that the letter was intended only for department heads.

It was not known at presstime whether the Young letter, written on GOP county stationery, would be presented to the district attorney of St. Lawrence County.

## MAINTAINING OUR SCHOOLS



More than 181 custodial staff employees from 50 school districts were in attendance at the recent School Custodial Workshop sponsored by the Non-Teaching Units of the Nassau Chapter, Civil Service Employees Association. Edward Perrott, left, is chairman of the Non-Teaching Unit and was responsible for the fine program of the workshop. He is seen here with visitor Vernon A. Tapper, third vice president and chairman of the CSEA County Executive Board, and J. A. Van Horn, right, superintendent of buildings and grounds for the Plainedge School District. The demonstration for Mr. Tapper was one of the many working demonstrations on modern maintenance methods examined at the workshop. Irving Flaumenbaum termed the workshop "a great success in terms not only of participation but also in knowledge obtained by these conscientious employees."

## JEFF-LEWIS CHAPTER HAS FALL MEETING



The above picture was taken at the first fall meeting of the Jeff-Lewis Chapter of the Civil Service Employees Association at Pine Lodge in Black River, N. Y. which was followed by a smorgasbord. Guest speaker of the evening was Mr. Edward J. Meacham, Director of Personnel Services and Director of the New York State Hospital Plan. Pictured from left to right are Dorothy Dacier, Treasurer of the local Chapter, Watertown; Doris Hunziker, Secretary of the local Chapter, Lowville; Mr. A. J. Donnelly, Field Representative of the District; Mr. Jack Kurtzman, Supervisor of the Field Representatives of the Civil Service Employees Association; John Mausert, 1st Vice President of the local Chapter, Watertown; Mr. Edward J. Meacham and Charles R. Geweye, President of the local Chapter, Lowville.

## Foleys Observe Wedding Date

Mr. and Mrs. Robert P. Foley of Wassaic, New York celebrated their 25th wedding anniversary on Wednesday, October 19, 1960.

The employees of the Business Office of Wassaic State School were hosts for the happy couple at a champagne-cocktail party. Mr. and Mrs. Foley were presented a sterling silver vase as a memento of the occasion.

Mr. Foley, Senior Business Officer at Wassaic State School and his family came to Wassaic on July 16, 1959. Prior to moving to Wassaic, they resided in Albany, New York. Mr. Foley was formerly an Associate Examiner for the Budget with the State of New York.

Mr. and Mrs. Foley were married in the Church of St. Vincent de Paul in New York City. Mrs. Foley was the former Miss Frances Burns. They have two sons, Robert and Brian.