Civil Service

America's Largest Weekly for Public Emptoyees

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Tuesday, August 11, 1964

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CARY J PERKINSON

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Repeat This!

Leader Poll Results

N.Y. Delegates V.P. Choice Is Sen. Humphrey

S ENATOR Hubert Hum-phrey (D-Minn.) received 39 percent of the votes for the vice presidential candidacy in the recent Leader poll of 228 New York State Democratic delegates and delegates-at-large to the Democratic National Convention which will be held in Atlantic City August 24. The poll had a 40 percent return.

Fourteen candidates were suggested as vice presidential material. The following candidates received votes; Senator Hubert Humphrey; Mayor Robert F. Wagner; Minnesota Senator Eugene F. McCarthy; Ambassador Adlai E. Stevenson; Attorney (Continued on Page 2)

Flaumenbaum Cites Gains

Oyster Bay Sanitation Workers Urged To Keep Successful CSEA Tactics

(From Leader Correspondent)

OYSTER BAY, Aug. 10 - Oyster Bay Town sanitation workers were urged today to continue their negotiations with town officials for improved working conditions in line with the successful and time-proven methods of the Civil Service Employees' Assn.

This declaration came from Nassau County Chapter president Irving Flaumenbaum, in commenting on a dispute which has arisen between 177 sanitation workers and the town board. The dispute has become intertwiped with a union's effort to wip recognition as the bargaining agent for the workers. The town officials, on the grounds of State law, have declined to negotiate with the union's representative on the employee problem.

Flaumenbaum, noting the long record of employee accomplishment through the county and town units of the CSEA, stated, "There is no need for a union for any Nassau County public employee. We have managed over

the years to negotiate our problems and grievances with all of the public officials to the satisfaction of both sides. And we have

(Continued on Page 3)

Griev ___ poura mits Wall Duty As A Form Of Guard Punishment

ALBANY, Aug. 10 - No state correction officer should be "punished" by being assigned to "wall duty," the State Grievance Board has ruled.

The board comments, signed by William J. Isaacson

and Samuel R. Pierce Jr., referred to a complaint lodged by Roger Bell, a correction officer formerly working at Clinton Prison.

"We consider that assignment to wall duty for punishment pur-

poses is improper," the board held, adding:

' Ulterior Motives'

"While it is, of course, necessary for a warden to have freedom to make assignments to insure the security of his prison (which would include the assignment of high quality personnel to wall duty), such freedom should not be used for ulterior motives."

Bell notified the board after he had applied for a transfer from Clinton to Dannemora State Hospital, he was given wall duty. Prior to his seeking the transfer, he had been serving in an Inside prison post.

He contended he was being punished for seeking a transfer.

Back to the Wall

After receiving the transfer, an economy move sent him back to Clinton, where he once again was placed on wall duty, he told the board.

In its decision, the board noted that Bell had again been trans-

(Continued on Page 16)

Group Life Plan Conversion Right Deadline Sept. 1

Any actively employed insured member of the Group Life Insurance Plan of the Civil Service Employees Assn., who became age 50 on or after Janury 1, 1964, or whose 50th birthday is during 1964, may convert \$1000 or \$2000 of

this group life insurance to a pernament form of individual life insurance which contains cash and St., Albany, New York prior to paid-up values, without medical examination.

Group insurance would be reduced by the amount converted, and the payroll deductions for such insurance would be reduced accordingly. The amount of insurance an insured members is entitled to in the future under the group plan would be reduced by the amount converted. Premium waiver and double indemnity for the same amounts of insurance may also be obtained for an additional cost.

Sept. 1 Deadline

Request for this conversion, on forms furnished by The Civil Ser-Employees Assn., must be received by the Associa-

September 1, 1964. The effective date of the converted insurance will be November 1, 1964, contingent on premium payments for the converted insurance to be made ferred to Dannemora and so it (Continued on Page 3)

tion at its headquarters, 8 Elk

Loyalty Oath Law Challenged By 5

(From Leader Correspondent)

BUFFALO, Aug. 10 - The State Civil Service Commission is a defendant in a court action here that ultimately will test the constitutionality of loyalty oath procedures in New York State's Feinberg Law.

> Under the Feinberg Law, in effect since 1949, signing a loyalty oath is a condition of employment for teachers and many other state employees. Many are members of the Civil Service Employees Assn.

Supreme Court Cited

The Buffalo case involves five present or former State University of Buffalo faculty members who have questioned the legality of the Feinberg Law.

They filed suit in Federal Court here, citing a decision by the U.S. Supreme Court on June 1 that ruled against two Washington

(Continued on Page 16)

Chapter Birthday

WATERTOWN, Aug. 10 - The Watertown Chapter, CSEA, will observe its eighth birthday in

The chapter, composed of state employees in Jefferson and Lewis counties, was organized in Oct. 1956. It has a membership of more

Kelly OKs Upgradings, Promotions In Motor Vehicle, Other Depts.

ALBANY, Aug. 10 - Eleven career employees of the State Motor Vehicle Department are now earning \$1,600 more a year, thanks to job upgrading approved by J. Earl Kelly, state director of classification and compensation.

The employees also have been given noncompetitive promotions to the newly created position of district director of motor vehicles. Minimum for the new job is \$11,-080 a year, with a maximum, after five years of \$13,210.

But, beginning in October. when all state salaries will be raised, the 11 district directors will receive another \$760-a-year salary

Those Affected

Those receiving the pay boosts and new titles are:

Joseph L. McDonough, Syracuse: Francis W. Darling, Utica; Herman Spector, Buffalo; Sheldon R. Weaver, Manhattan; Joseph P. Shea, Bronx; Francis J. McKenka, Binghamton; Lawrence Epatein, Mineola; Morris Gimpelson, Queens; Nathan Rogers, White Plains and Lawrence J. Meighan, Brooklyn.

Other recent noncompetitive appointments, approved by Civil Service, include:

Frank R. Watson, assistant deputy clerk, Appellate Division. 2nd Department: Hyman Forstenzer, assistant commissioner for planning, Mental Hygiene; Arthur Merims, associate chemist, Labor: education, Education; Joseph

Mangano, associate in Americanization, Education.

Others

Mary K. Candlin, associate in school nursing, Education; Sigmund Abelee, associate in science education, Education; Robert Flores, associate library supervisor, Education; Gary L. Rauch, draftsman, Thruway; Noel J.

(Continued on Page 16)

'Relax' Is Theme October Cruise Mediterranean

A 25-day cruise to the Mediterranean, now being offered to members of the Civil Service Employees Assn., is built around the theme "Relax." according to Hazel Abrams, organizer of the sea voyage.

Cruise members will depart from New York on Oct. 23 aboard the Vulcania for a leisurely fiveday sail to the first port of call, which is Lisbon. Those aboard can either just "take it easy" during the sea trip or enjoy a Elton Shaver, associate in adult wide range of entertainment of-

(Continued on Page 16)



TROPHY HUNTER - John Crotty, left, manager of the Building 95A softball team at Central Islip State Hospital is shown receiving a trophy on behalf of his undefeated championship team. Presenting the trophy is Joseph C. Sykora, publicity chairman of the Central Islip State Hospital Chapter of the Civil Service Employees Assu. The Chapter has donated the trophies to be presented to to league champions at the Hospital.

Veteran's Counselor

The Department of Veterans Affairs, Ottawa, Canada, has supplied us with the following resume of benefits of its Veterans Charter which apply to veterans of the Canadian Armed Forces residing outside of Canada:

Pension Act. The Pension Act gives the Canadian Pension Commission authority to pay pensions cational institutions. for disabilities, including aggravation of pre-enlistment disabilities, or deaths which were incurred on or are attributable to military service in time of war. Awards under the Act are paid to those concerned irrespective of their place of residence.

War Veterans and Civilian Allowances. The War Veterans Allowance Act and Part XI of the Civilian War Pensions and Allowances Act provide for the payment of allowances to Canadian veterans and certain civilians whose war service and financial circumstances meet the requirements of one of the Acts and to the dependants of such persons. These allowances may be paid outside Canada provided that (a) the recipient had lived in Canada for the 12 months immediately prior to his leaving to reside in another country, and (b) the recipient had at the time of leaving Canada.

Treatment Regulations. Veterans to whom pension entitlement has been granted under the Canadian Pension Act may be given, on the authorization of the Department of Veterans Affairs, treatment for their pensionable disabilities at any time, regardless of where they live.

Under certain conditions of service and financial circumstances, Canadian veterans may receive treatment for non-pensioned conditions in a Departmental hospital in Canada.

Education Assistance for Children of War Dead. Education assistance beyond the secondary school levels, for the children of those who have died as a result of military service is not available outside Canada. However, such children may receive this assistance if they undertake suitable

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CHARLES S. LEWIS - Room 415

49 Thomas St., New York 10007, N.Y.

courses of study in Canadian edu-

Veterans Insurance. Virtually all persons who were eligible under the Veterans Insurance Act may now purchase this protection up to October 31, 1968 provided they do not already have the maximum of \$10,000 allowed under the Act on any one life. Conversely, all eligibility ceases after that date. (Not available to veterans of World War I.)

Re-establishment Credit. Canadian veterans, residing outside Canada, are eligible for re-establishment credit, but may use it only for the purchase of veterans insurance. Eligibility for these credits expires on October 31, 1968 (not available to veterans of World War I).

Further information concerning these benefits may be obtained by contacting your local office of the

DON'T REPEAT THIS

(Continued from Page 1) Ribicoff; Peace Corps Director as follows: Sargent Shriver; Chief Justice Earl Warren; Secretary of De-Senator Edmund S. Muskie; Alabama Senator John J. Sparkman; Arkansas Senator J. W. Fulbright; California Governor Edmund G. (Pat) Brown; and Rhode Island Senator John O. Pastore.

The delegates were also asked who they considered to be the convention favorite for vice president, and Senator Humphrey again polled extremely well, receiving 70 percent of the votes cast. It must be remembered, however, that President Lyndon B. Johnson excluded members of his cabinet-including New York's favorites Kennedy and Stevenson -just as this poll was mailed to the New York delegates for the vice presidential nomination.

Wagner Second

Running second among New York delegates was Mayor Wagner, with Senator McCarthy taking third place as the favorite for the vice presidency. Of the remaining names mentioned, no individual received more than four votes. Senator Humphrey also pulled well as second and third choice of delegates who named someone else as their first selection. Surprisingly, some of the delegates felt themselves combeen in receipt of an allowance State Division of Veterans' Affairs. pelled to explain their choices.

Among comments on the Vice for nomination for United States General Robert F. Kennedy; Presidential nominees included on Senator from New York were: Connecticut Senator Abraham the ballots were such statements Robert F. Wagner, Mayor of New

"I believe Wagner would bring more votes to the ticket than ert F. Kennedy; Howard F. Samfense Robert S. McNamara; Main Humphrey and certainly more uels, Buffalo industrialist; Frankthan McCarthy, as McCarthy would be an obvious choice of the retary of Commerce; Arthur Catholic issue, while Wagner Levitt, State Comptroller; Hugh lic. It would also be considered unfair by many to take McCarthy master General; W. Averill Harover Humphrey."

"I feel the vice president should be a seasoned, level-headed gentleman experienced in our government and world affairs. Someone that can assist the President and, if necessary, carry part of the load of government should Johnson need his help. It is well known Johnson has a heart condition, and I believe Humphrey the best qualified to carry on should the need ariseas did LBJ.

For United States Senator from New York, the poll revealed upstate Congressman Samuel S. Stratton enjoyed the support of 56 percent of those voting.

It must be remembered however that Attorney General Robert F. Kennedy at this time indicated he was not a candidate for the United States Senate.

If it is also true that if Kennedy does run for the Senate he will get strong support from Stratton

Others who received more than just mention were Mayor Wagner and District Attorney Frank Hogan, who received 13 percent of the votes cast each. No other candidate received more than 2 percent of the ballots cast.

Stratton's showing reaffirms support shown for him in a Leader poll conducted last May on the choice of Democrats for the U.S. Senate race. Speculation on Robert F. Kennedy as a candidate for the post caused some

Among the people getting votes

York: Otis Pike, Suffolk Congressman; Attorney General Roblin D. Roosevelt, Jr., Undersecwould not be-although a Catho- Carey, Brooklyn Congressman; James A. Farley, former Postriman, State Department official; Paul O'Dwyer, New York City Councilman-at-Large: Edward F. Cavanaugh, Jr., Deputy Mayor of New York City; Victor Anfuso, Supreme Court Justice; Peter Strauss, WMCA Radio head; former Ambassador Anthony Akers; Louis Nizer, attorney; Paul Screvane, president of the New York City Council; and William H. Mc-Keon, chairman, New York State Democratic Committee.

> Following is a comment offered by a delegate who voted for Hogan; "I respect the fact that Robert Kennedy has announced he is not a candidate for the Senate-thus my vote. However, I believe he should be drafted by the Democratic leaders which would make it easier for him to run. He'd make a fine candidate and a great United States Senator. He has worked and lived in New York as much as any other place." The poll was conducted in secrecy and delegates were not asked to sign their ballots or identify their selections in any

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Conflict of Interest **Booklet Distributed** To Local Officials

"Conflicts of Interest," a booklet designed to brief officers and employees of local government on a new statute which becomes effective September 1, was distributed to appropriate prognosticators to rule Stratton officials in 1,600 municipalities and 2,000 districts, State out. Comptroller Arthur Levitt has announced.

"A greater degree of conformance than occured under previous law should result from a definite heretofore were not affected by awareness of what constitutes prohibited conflicts of interest," Levitt said.

The new law, prepared under Comptroller Levitt's direction with the assistance of a citizens committee he had appointed, culminated several years of research, boards of ethics. by the Comptroller and his staff into numerous conflict of interest violations under an old law. Disclosures revealed in audits of municipalities conducted by the Comptroller's Division of Municipal Affairs led to the study.

First Uniform Statute

The new law is the first uniform statute on the subject and applies to units of government

and officers and employees that statute law. It defines conflict of interest in municipal contracts and reforms existing law by consolidating 78 provisions into a single law. It also requires public disclosure of interests and authorizes local codes of ethics and

Specific penalties are imposed (Continued on Page 10)

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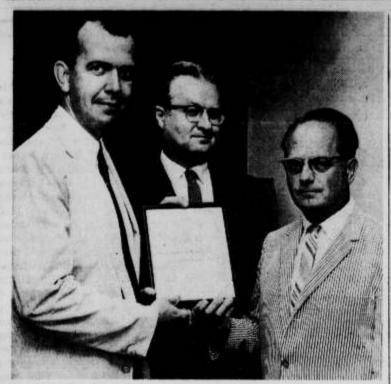
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CERTIFICATED - Thomas R. Remington, left, regional attorney for the Western New York Conference of the New York State Civil Service Employes Assn., received a framed Citation for Merit this week from two CSEA officials, William Rossiter, center, Western Conference president, and Claude Rowell, right, fourth state vice president, cited Remington for "outstanding service" in making the presentation. Remington is leaving Rochester for St. Louis, Mo., where he will become vice president and general counsel of the General Steel Industries Inc.

Pay Raise For Onondaga Aides, First In 4 Years, To Take Effect On Jan. 1

(From Leader Correspondent)

SYRACUSE, Aug. 10 - All of Onondaga County's approximately 2,200 employees are due for a raise next January 1-even though in some cases the pay increase could be as little as \$18.

A new salary plan-the county's first major salary revision in four years-was unanimously adopted last week by the Board of Superevisors. Even Democrats who sought, but failed. to delay final action until September, voted for the plan when the time for balloting came.

The \$230,000 in salary hikes in the new plan, plus another \$130,-000 in regular annual increments also due on January 1, 1965, in effect, grants partly a recommendation for a general pay boost made by the Onondaga Chapter, Civil Service Employees Assn., earlier this year.

Wanted 10 Percent

County Executive John H. Mulroy turned down the chapter's recommended 10 percent pay increase for all county workers. But the smallest increases-\$26 for almost immediately after he an- 1965. nounced plans for the new salary schedule, which gives employees a raise, plus annual increases of four percent on each of the five subsequent January firsts.

A similar salary plan, which provided annual boosts of five percent, was turned down by the county in 1963.

Salary boosts under the plan range from the \$18 for a sanitary engineer in the final step of his top grade (the new pay range is \$8,944 to \$10,868 compared to \$9,-850 to \$10,850 in the present salary plan) to more than \$600 (a top-grade civil engineer in the final step, for example receives \$602 more—\$8,606 to \$10,452 vs. \$8,850 to \$9,850 in the present

However, most of the pay increases run in the \$200 to \$500

Examples

Some examples: (present salary range in parentheses).

Caseworker-\$4,966 to \$6,058 (\$4,975-\$5,575).

Account clerk-\$3.914 to \$4,420 83.730-\$4.190)

Bookkeeping machine operator -\$3,770 to \$4,602 (\$3,960-\$4,429) Correction officer-\$4,602 \$5,592 (\$4,575-\$5,075).

Court clerk-\$5,590 to \$6,812 \$6,025-\$6,625),

Housekeeper-\$5,382 to \$6,552 (\$5725-\$6,325).

Laboratory Technician - \$4,238 to \$5,174 (\$4,200-84,700). Maintenance Man-\$4,420 to

\$4,966 (\$4,325-\$4,825). Office machine operator-\$3,770

to \$4,602 (\$3,960-\$4,420). Principal clerk-\$4,238 to \$5,174 (\$4,325-\$4,825).

Senior Cashier-\$4,784 to \$5,824 (new position). Stenographer-\$3,484 to \$4,238

Clerks and elevator operators in

the top grade also receive one of Cemetery, Dover Plains.

Up and Down

As the examples show, the starting salary in almost all of the 330 job titles (reduced from nearly 600) has been reduced, the range and top salary increased.

This was done, county personnel officials said, to attempt to retain workers longer by more attractive annual boosts to higher top

The new plan does not include any of the county's top executive posts, most of which are filled by appointment or election.

The plan also was designed to bring the county's salaries more in line with those of other municipalities and private industry in the area.

Wassaic Unit Member Dies

Harry W. Hosier, 69, a member of the Wassaic State School Chapter of the Civil Service Employees and for 30 years a shop clerk at the school, died recently of a heart attack.

His home for the past four years was in Pleasant Valley, N.Y Before that he lived in Dover Plains for many years. He was a member of the Dover Plains Methodist Church.

Born in the Town of Amenia on March 10, 1895, Hosier was the son of the late Peter and Minnie Wheeler Hosier. His wife, Mrs. Nellie Benson Hosier, died in 1957.

Survivors include three cousins, Mrs. Helen Rozelle, Dover Plains, Mrs. Florence Herring, Wassaic, and Clarence Wheeler, Pleasant

Burial was in the Valley View

CSEA Group Life Plan Members May Now Use Conversion Privileges

Travelers Insurance Company.

Any insured member interested CSEA.

Listed below are the current

Birthday \$1000 8'000 Quarterly \$1000 \$2000 811000 \$46.20 \$ 92.40 \$11.97 \$23.94 50 62.33 124.66 18.07 32.14 94.62 189.24 24.27 48.54

of permanent insurance will be verted. allowed and information concern-ing cost at particular ages will be Group Life Plan has operated it who requests same. Premiums for Travelers

directly by the individual to the CSEA Group Life Insurance Plan to cover more than 66,000 CSEA reaches 50, 55 or 60, may, during should secure information and the the calendar year in which he atrequired form for conversion from tains such age, convert the same mium costs have been reducedamounts of insurance, \$1000 or \$2000, by filing a request form premiums being charged by the prior to September 1 of such year Travelers Insurance Company at with the Association. The concertain ages for those whose oc- verted policy would become effeccupations do not require extra tive as of November 1 of such

> \$1000 \$42.95 \$ 85.90 \$11.15 \$22.30 58.10 116.20 15.00 30.00 88.29 176.58

premiums. These premiums are year. Accordingly, the amount of for a plan of individual life in- insurance the member is entitled surance which will be paid up at to under the group plan is reduced age 70. Conversion to other forms by the amount of insurance con-

furnished any insured member has been underwritten by the Insurance Company. the converted insurance must be Hartford, Connecticut and the paid on at least a quarterly basis. agent has been Ter Bush and

Keep Up Negotiation,

(Continued from Page 1) done it in a responsible way without any strike threat hanging over the public officials. Our public policy renounces the use of the strike."

Flaumenbaum said that 162 of the 177 employees were members of the town hall unit and enjoyed these benefits won by the CSEA in the last few years:

- · A five percent pay increase installed in July.
- · An eight percent reduction in retirement costs.
- Increased vacation and sick leave benefits. A health insurance and social

security program.

- Payroll deducation of dues permitting low cost life insurance.
- · Grievance machinery.

The main issue in the current dispute is the sanitation workers' demand for a 40-hour week based on the old 48-hour pay scale. The town suggested a five-day, 40hour week with 44 hours pay. The workers have turned down this

Flaumenbaum, who already has attended several sessions to talk with workers and town officials, has urged the men to continue

Any insured member of the Powell, Itic. The plan has grown who on or after January 1, 1965 memberes. Thirty percent additional insurance has been provided without increase in cost-predouble indemnity for accidental death has been added-and a premium waiver in the event of total disability prior to age 60 has also been added-without additional cost.

> Insured members interested in this new conversion privilege should write to CSEA Headquarters promptly to secure the necessary information and request forms which they can use to apply for the converted insurance. Remember-such request forms must be filed with the Association's Albany Headquarters prior to September 1, 1964, for the converted insurance to take effect on the following November 1.



CAPPING & CHEVRON TIME -

to negotiate with the town, with Student nurses from Craig Colony & Hospital who the aid of CSEA officials, to seek were honored at a recent capping and chevron an amicable solution to the exercise are, at that institution, left to right, buttom row: Linda A. Day, Margaret T. Hofmann,

Mrs. Rosemarie DeRose (instructor), Caroline E. Bump, Nancy J. Dutcher, Dorothy A. Hill. Top row: Thomas L. Nelson, Leon F. Deisering, Donald L. Broecker, Betty L. Fladie, Jule Bonicave, Claudia J. Kelsey, Julia M. Bill, Beverly Blakeley, Donald D. Hagens, James R. Dodd, Lawrence L. Raymond.

U.S. Service News Items

Pay Bill Grants Aides \$207 Million Increase

The controversial and much-delayed Federal pay raise bill has at long last become a law. It will provide \$207 million additional pay for all military aides, a 5.6 percent raise for postal workers, and 4.3 more for civil service employeese.

Final Congressional salaries a compromise between the Senate and House proposals-were justified by President Johnson as "the best to attract and retain topflight personnel in government."

The bill will boost Congressional salaries from \$22,500 to \$30,000 annually, and the pay of Cabinet members from \$25,000 to \$35,000. Federal court judges will be granted a raise of \$7,500 per year.

Military Boosts

The 2.5 percent increase will affect all military officers, warrant officers and enlisted personnel with more than two years of service. Because their last pay hike was in 1952, commissioned and warant officers with less than two years' service will receive an 8.5 percent increase.

Although Congressmen will have to wait until January, 1965 for their increases, all other raises are retroactive to July 1 of this year. Examples of increases in the upper echelon of the government appear like this: level 2 which includes Secretaries administrators and chairman, will pay

The Deputy Attorney and Postmaster Generals, and most Under Secretaries in level 3 will receive \$28,500; the assistant secretaries and deputy administrators in level 4 will now be paid \$27,000; and those in the associate titles and smaller agencies, included in level 4, are entitled to \$26,000.

The bill also grants the President authority to add 60 more executives to levels 4 and 5:

Some Disapprove

There was objection to points of the Morrison Bill from several corners, however, Representative Robert L. Sikes (D-Fla.) issued a statement repeating the cry that the pay raise was "too small."

And Representative Robert W. Kastenmier (D-Wisc.) accused Congress of "a glaring error" in omitting raises for draftees and newly enlisted men.

But the bill now has the President's blessing. Listed in full on the right are the new comparative salary rates for Federal grades from one to 18. The revised rate for postal employees appears on

Seminar Center To Be Reviewed

John W. Macy, Jr., chairman of the Civil Service Commission, has named a Committee of Visitors to review and evaluate the Federal government's Executive Seminar Center at Kings Point, New York.

Robert K. Greenleaf, director of management research for the American Telephone and Telegraph Co. has been appointed chairman of the committee; Dr. Paul P. Van Riper, professor of administration, Graduate School of Business, Cornell University; and Dr. Richard E. McArdle, executive director, National Institute of Public Affairs have agreed to serve as members of the com-

Opened last fall by the CSC, the Executive Seminar Center is a government-wide interagency training facility, offering career executives in all Federal agencies an opportunity to increase their understanding of government responsibility and operation. Since then, it has conducted 15 twoweek seminars for 555 partici- employee" since agencies bring pants from 44 Federal depart-

Appeal System Called 'Unfair'

The District of Columbia Bar Assn. recently announced an urgent need for complete rennovation of the dismissal appeal system in the Federal government. President of the association Oliver Gasch accused the government of sometimes firing Federal employees on the basis of concealed evidence.

A former U.S. attorney for the District of Columbba, Gasch has announced that the Bar Assn. plans to appoint a special committee to study government appeal procedures and recommend improvements.

During his years as a government counsel, Gasch stated, he found that appeal procedures were hardly "fair and adequate." Said the president, employees can be fired on the basis of information which they have no opportunity to refute.

The National Federation of Government Employees joined Gasch's protest, calling the appeal system "stacked against the charges and rule only on the employee's reply to them.

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COMPARISON OF GENERAL SCHEDULE RATES PROPOSED IN SENATE BILL WITH PRESENT SCHEDULE 11 RATES

Pay Rates

Grade		1	2		4		6	7		9	10
GS-1	Present	\$3,305	\$3,410	\$3,515	\$3,620	\$3,725	\$3,830	\$3,935	\$4,040	\$4,145	\$4,250
	Proposed	3,385	3,500	3,615	3,730	3,845	3,960	4,075	4,190	4,305	4,420
	Increase	80	90	100	110	120	130	140	150	160	170
GS-2	Present	3,620	3,725	3,830	3,935	4,040	4,145	4,250	4,355	4,460	4,565
3727	Proposed	3,680	3,805	3,930	4,055	4,180	4,305	4,430	4,555	4,680	4,805
	Increase	60	80	100	120	140	160	180	200	220	240
G5-3	Present	3,880	3,985	4,090	4,195	4,300	4,405	4,525	4,650	4,775	4,900
	Proposed	4,005	4,140	4,275	4,410	4,545	4,680	4,815	4,950	5,085	5,220
onmone.	Increase	125	155	185	215	245	275	290	300	310	320
GS-4	Present	4,215	4,355	4,495	4,635	4,775	4,915	5,055	5,195	5,335	5,475
	Proposed	4,480	4,630	4,780	4,930	5,080	5,230	5,380	5,530	5,680	5,830
	Increase	265	275	285	295	305	315	325	335	345	355
GS-5	Present	4,690	4,850	5,010	5,170	5,330	5,490	5,650	5,810	5,970	6,130
	Proposed	8,000	5,165	8,330	5,495	5,660	5,825	5,990	6,155	6,320	6,485
	Increase	310	315	320	325	330	335	340	345	350	355
GS-6	Present	5,235	5,410	5,585	5,760	5,935	6,110	6,285	6,460	6,635	6,810
	Proposed	5,505	5,690	8,875	6,060	6,245	6,430	6,615	6,800	6,985	7,170
-	Increase	270	280	290	300	310	320	330	340	350	7,550
GS-7	Present	5,795	5,990	6,185	6,380	6,575	6,770	6,965	7,160	7,355 7,650	7,850
	Proposed	€,050	6,250	6,450	6,640	6,850	7,050	7,250	7,450	295	300
	Increase	255	260	265	270	275	280	285	7,860	8,070	8,280
GS-8	Present	6,390	6,600	6,810	7,020	7,230	7,440	7,650	8,170	8,390	8,610
	Proposed	6,630	6,850	7,070	7,290	7,510	290	300	310	320	330
	Increase	240	250	260	270	7,950	8,180	8,410	8,640	8,870	9,100
GS-9	Present	7,030	7,260	7,490	7,720		8,445	8,690	8,935	9,180	9,428
	Proposed	7,220	7,465	7,710	7,955	8,200 250	265	280	295	310	325
-	Increase	190	205	220	8,455	8,710	8,965	9,220	9,475	9,730	9,985
GS-10		7,690	7,945	8,200	8,710	8,980	9,250	9,520	9,790	10,060	10,330
	Proposed	7,900	8,170	8,440	255	270	285	300	315	330	345
A	Increase	210	8,690	8,970	9,250	9,530	9,810	10,090	10,370	10,650	-
GS-11		8,410	8,945	9,240	9,535	9,830	10,125	10,420	10,715	11,010	11,305
	Proposed	8,650	255	270	285	300	315	330	345	360	
Oc. 10	Present	9,980	10,310	10,640	10,970	11,300	11,630	11,960	12,290	12,620	**
08-12		10,250	10,605	10,860	11,315	11,670	12,025	12,380	12,735	13,090	13,448
	Proposed	270	295	320	345	370	395	420	445	470	
GS-13	Increase Present	11,725	12,110	12,495	12,880	13,265	13,650	14,035	14,420	14,805	
na-13	Proposed		12,495	12,915	13,335	13,755	14,175	14,595	15,015	15,435	15,855
	Increase		365	420	455	490	525	560	595	630	**
Q5-14	The second second second second	13,615	14,065	14,515	14,965	15,415	15,865	16,315	16,765	17,215	
03-14	Proposed	LEVO PURCHEL	14,660	15,150	15,640	16,130	16,620	17,110	17,600	18,090	16,580
	Increase	The state of the s	595	635	675	715	755	795	835	875	
GS-15		15,665	16,180	16,695	17,210	17,725	18,240	18,755	19,270	**	**
00 24	Proposed		17,030	17,600	18,170	18,740	19,310	19,880	20,450	21,020	21,590
	Increase	Contract to the Contract of th	850	905	960	1,015	1,070	1,125	1,180		**
GS-16		16,000	16,500	17,000	17,500	18,000	+-				
	Proposed		19,590	20,245	20,900	21,555	22,210	22,865	23,520	24,175	
	Increase	The state of the s	3,090	3,245	3,400	3,555				**	
GS-17	Assessment of the Parket of th	18,000	18,500	19,000	19,500	20,000					
	Proposed		22,195	22,945	23,695	24,445					
	Increase		3,695	3,945	4,195	4,445					-
GS-18		20,000	THE REAL PROPERTY.			-					- C-11
0.000	Proposed										
	Increase										



Because you can't tell when you'll be sick or have an accident, it's well to be protected in advance.

Enrollment in the CSEA Accident & Sickness Insurance Plan is open to

eligible members of the Civil Service Employees Association, Inc. in locations where payroll deduction is available.

The program includes coverage for total disability resulting from occupational and non-occupational accidental injuries, or sickness, plus other important benefits. Coverage is world-wide and the cost is low because of the large number of members (40,000) participating in this plan.

> If you have not yet enrolled, call your Ter Bush & Powell representative for full details now.



AND IN COLUMN

SCHENECTADY

NEW YORK EAST NORTHPORT BUFFALO SYRACUSE

Protection-Personified

This is the fifth in a series of six articles on "How the City Handles Emergencies and Disasters." This weeks' article concerns the Department of Markets,

DULTERATED hamburgers to glass diamonds is a growing and vast industry in the City of New York, and throughout the United States for that matter, but there is a department in New York City that is devoted to putting a stop to such matters, and they are succeeding alarmingly well. Let's travel the route of one William Ratteray, who is an inspector in the weights and measures bureau of the Department of Markets. Just what is his job?

He's the man that walks around to supermarkets, delts, small stores, confectionaries and the like carrying a little leather case which contains various weights. He goes into a store, checks out the scales and makes a report.

"There are so many ways that a scale can be doctored people," Ratteray said.

"We're trying to stay ahead of them, but it is a close race."

One of the other problems facing this dedicated department is the checking of gas at stations to make sure it is the real thing.

The inspetcor has a series of bottles which he carries with him. He takes a sample from a pump. matches it with the actual gas and, if there is a difference in color, the sample is sent to the oil company's lab to check to see if it has been doctored.

If it has, it's off to court for the gas station operaor.

Now let's talk jewelry with Esther E. Hendler, female super-

woman with all the gadgets in the world to detect phony sapphires, rubies, diamonds and the like.

Not only is she involved in detecting jewelry, but several other items. One she likes the most is detecting false advertising signs that make all kinds of crazy claims about products and food

Such things as nylon stockings for 55 cents, which aren't nylon, paint brushes that claim to made of horse hair, and aren't, and containers of orange drink that claim to be pure, which turn out to be 40 percent water are only some of vising inspector. This is the the findings this devoted civil ser-



THIS GAS THE REAL THING?

An inspector for the Department of Markets checks two bottles of gasoline to see that they match. If they don't, then an investigation is taken and a determination as to whether the gasoline was doctored is made.

If you want to know what's happening

to your chances of promotion

to your job

to your next raise

and similar matters! FOLLOW THE LEADER REGULARLY!

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job you want, Make sure you don't miss a single issue. Enter your sub-

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that it takes constant study to keep up with these types of IS IT OR ISN'T IT? - Esther E. Handler, female supervising inspector for the Department of Markets, checks over stones to make sure that they are the genuine thing. She is constantly finding colored glass that looks like many types of precious gems. Also shown is the picture is a paint brush that was supposed to be made of horse hair but wasn't and containers of orange juice which contained mostly water.

vice worker discovers.

Charging for fuel oil not received which has been written up in the newspapers throughout the years with regard to loading tanks. has just about been halted thanks to the extended efforts of the Department of Markets.

The department has sedans equipped with material which can detect what a truck has in its tank and what it actually deposits at a house. If there is any difference, it's off to court for the fuel oil man.

Fuel oil trucks are trailed to make sure that the sales slip offered to the customer corresponds to the number of gallons injected into the involved system.

With the tremendous load that is put on the department, it seems rather silly that there are only 92 inspectors to cover the thousands of commercial outlets in this vast city of New York.

Being one of the smallest department in the city government, it is constantly challenged with the necessity of versatility.

Therefore, every inspector is equipped to interchange with another so that all facets of inspection are covered.

It must also be remembered that inspecting is not the only operation that the Department of Markets controls.

It supervises the licensing of all push carts and itinerant sellers; it operates seven retail markets across the city.

It operates its own markets in Brooklyn, the Bronx and Manhat-

It operates the Fulton Fish Market.

It is building the largest market

City DPW Sets **Annual Clambake**

The Custodian's Association of the New York City Department of Public Works has completed arrangement for their 21st annual outing and clam bake at Krucker's Picnic Grove, Ladentown, on Saturday, September 12.

Bernard Kennedy, committee chairman, reports many interesting activities have been arranged for a most enjoyable day.

Meyer F. Wiles, Deputy Commissioner and General Manager of the DPW accompanied by his official staff, will act as the reception committee to greet the retired members and their guests as they arrive on special buses from Manhattan at 11 a.m.

in the world up in the Bronx near Hunt's Point.

In addition, a function is that of making sure that food stuffs advertised as Kosher are actually kosher and the Jewish clients are getting what they bargained for.

In the event of a national crisis or a disaster the Department of Markets has control over the rationing of food.

Commissioner Albert S. Pacetta and his entire staff have done a top job for the City. They are a dedicated group, trying like all City departments to make the City a good place to live.

Next Week: Conclusion of sixpart series.

Heads Fund Drive

Lou V. Tempera, Suffolk County Commissioner of Labor has been appointed chairman of the Long Island Fund's Suffolk County Government Employees' fundraising drive.

City Aides Offered Course in Test-Taking

A course entitled "Developing Your Ability to Take a Civil Service Examination" will be available to City employees in the Fall, 1964 City College Municipal Personnel Program, City Personnel Director Dr. Theodore H. Lang, has announced.

Louis Alper, chief of training of the New York City Housing Authority will be the instructor for this course which has consistently been one of the most popular offerings in the evening voluntary program.

Costs are just as important here as they are in your own home. Why not suggest a saving for the City and profit from your idea.—CITY EMPLOYEES' SUG-GESTION PROGRAM, 55 Thomas St., N.Y., N.Y. 10013.

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Civil Service



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TUESDAY, AUGUST 11, 1964



Duty As Punishment

S OME months ago we paid a compliment here to the State Grievance Board for its awareness of the coffee break as an instrument of good employee morale. We are pleased to report that the members of that board also have an eye for improper punishment.

State Correction Officer Roger Bell filed a grievance with the State unit charging that when he sought a transfer from Clinton Prison to Dannemora State Prison he was taken off his inside duties and given wall guard duty. Bell said he got his transfer, but, because of an economy measure, had to go and the opportunities for adback to Clinton Prison to work-and was immediately assigned to wall duty.

Although Bell is back at Dannemora again, the Grievance Board felt the wall duty assignment was so obviously a form of punishment that it wanted to go on record citing such punishment as improper. The Board statement said that "while it is, of course, necessary for a (prison) warden to have freedom to make assignments to insure the security of his prison, such freedom should not be used for ulterior motives."

Well put, we say!

The U.S. Pay Raise

P OST Office and other Federal employees, as well as members of the Congress and the Judiciary, will soon be receiving salary increases now that these hikes have been field of work. approved by Congress and signed by President Johnson.

Most U.S. workers will be breathing easier now, because the salary legislation had bogged down last year when Congressmen refused to vote themselves a raise and, therefore, killed an earlier pay measure. It was largely due to efforts from the White House that the salary issue was revived.

Still of concern to many Federal employees, however, is the effect the increase will have on promotion opportunities. It is customary for U.S. agencies to absorb such increases to some degree by departmental budget reductions. Economy of operation in Government is justifiable and desirable but, once again, we urge that these economies not be effected by sacrificite the future of employees.

Career Rewarded

P ORTY years after he chose civil service as his career, Martin Scott last week became the Commissioner of the world's largest fire department.

From a job which started at \$1,800 a year, Scott progressed through the ranks by competitive examinations to the position of chief fire marshal. He has now been appointed to the leadership of the department at a salary of \$25,000.

We congratulate Commissioner Scott on his appointment and for the example he sets for other civil service employees. He exemplifies the civil service merit system operating at ful futures.

Books Review

JOB HORIZONS FOR COLLEGE WOMEN IN THE 1960's. Published by the U.S. Department of Labor, Women's Bureau, 78 pages, booklet. 30 cents.

Published by the Women's Bureau of the U.S. Department of Labor, this extensive booklet states as its purpose the brief description of the nature of various careers open to college women, the indication of educational and training requirements for these positions, and the enumeration of several sources for further study of these major fields. It accomplishes its aim well.

The publication encompasses all of business - governmental and private. Touching briefly on primary occupations from accounting to writing, it discusses the demand for labor, the qualifications demanded, present salary ranges, vancement within the field.

But there are factors to be considered within particular jobs as well. The booklet urges the prospective employee to consider related opportunities within the field, and fringe benefits such as retirement systems, job security provisions and health plans.

But to secure a position - in private industry as well as in government service - one must first know where to apply. The booklet discusses, therefore, entrance examinations and lists six pages of sources of employment throughout the country, complete with addresses, for every prime

Of special concern to the college student is a penetrating chapter on fellowships and loans, listing the women's organizations which offer the most extensive scholarships. The benefits open for post-graduate students are studied, and the brochure offers suggestions for sources of further information on the subject.

Finally, the reader is offered a comparison of rates in wages for women since 1950, mentioning the advances made in the areas of salary and number of employed. Education is important, it concludes, and college an invaluable asset for the woman in business.

Although limited in size, this Labor Department publication covers a remarkable area thoroughly in brief space. Its lists of employment sources will save the job-hunter much time in searching for home offices, and the job possibility suggestions it makes with wisdom and foresight may well determine quite a few doubt-

Social Security Questions Answered

Below are questions on Social the motel in the winter. Since I your wife's age, she may also be Security problems sent in by our question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

Q. I am over 65 and have operated a motel for over 15 years. Each winter my wife and I go to Florida since we do not operate Although you did not mention covered by the Social Security Act.

earn ever \$4800 each year I have readers and answered by a legal never tried to collect social securexpert in the field. Anyone with a ity benefits. My friends say I can. Are they right?

> A. Your friends are correct. Since there are months of the year in which you do not work in your business, you can be paid social security benefits for these months, no matter ho wmuch you

entitled to receive monthly benefits if she is 62 years old. You should call at the nearest social security office without delay.

Q. When I enter college this fall. I will work part time for the college. Will my work be covered under the Social Security Act?

A. No. If you are 'led in the college and are regularly atearn n other parts of the year. tending classes, such work is not

Your Public Relations 10

By LEO J. MARGOLIN



Mr. Margolin is Head of the Division of Business Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

Civil Service IS Professional

NO BETTER tangible proof exists that civil service is professional than the high quality of the "Civil Service Journal," official quarterly of the U.S. Civil Service Commission.

NOW BEGINNING its fifth year of publication, the "Journal" reflects an image of the civil servant as a professional of outstanding quality. From this angle alone, it contributes immeasurably to the good public relations of civil

THE WOR'TH of a profession can usually be determined by the quality of the professional publications it generates. The "Journal" is of such superior quality that there can be no question of civil service's professional status.

IN FACE of the "Journal's" professional eloquence, only an ignoramus would voice those old and ridiculous chestnuts that civil servants are "pencil-pushers," "paper shufflers," or "unproductive feeders at the public trough."

NEXT TIME some stupid oaf pitches us one of those curves, we'll ask him: "Do you know that the U.S. Government employs 2,532 professional mathematicians, many of them with Ph. D's?"

THE CURVE pitcher won't know that, or even what a mathematician is. At that point, we'll dig him a hole into which to crawl. We urgently suggest the same treatment for any similar ignoramus you may meet. The important point is to answer every silly attack on civil service with solid, irrefutable facts such as you would find in the "Journal."

WE ENJOYED all the articles in a recent issue of the "Journal," but the one we liked best was written by John D. Roth. As Director of the Federal Incentive Awards of the U.S. Civil Service Commission, he discusses "How Awards Relate to Behavorial Science."

ALTHOUGH the text is scholarly, it makes exciting reading because every civil servant will understand himself better after studying the article. He will discover what motivations make him tick, and this alone will make him a more valuable

FOR EXAMPLE; did you know your motivations are divided into five broad categories; (1) Self-fulfillment; (2) Ego needs; (3) Social needs; (4) Safety needs; and (5) Physiological needs?

THE AWARDS incentive program comes under the selffulfillment category, because, writes Mr. Roth:

"THE AWARDS system makes a positive contribution to the self-fulfillment needs by providing an organized system in which the employee is encouraged to utilize creative talents, initiative, and drive beyond the immediate requirements of his job.

"THE CHANGING Federal Civil Service" is a fascinating report in "The Journal" by Civil Service Commissioner Robert E. Hampton. He says that today's civil servant is a trained technician, rather than a member of "the army of

Letters to the Editor

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., N.Y. 7, N.Y.

Editor, The Leader:

While the Federal government is giving money to New York State for my unemployment insurance check, I have been asking the post office to reinstate me since March 1.

If I am writing this, it is obvious I would much rather work for the money.

Wht kind of economic arith-

metic is this?

JAYSON FEINBERG Brooklyn, N. Y.

TA Holy Name Society Retreat Set

The Monsignor Martin J. O'Donnell Retreat Club of the Holy Name Society of New York City Transit Authority-Independent Division will hold its 24th Annual Retreat on Friday through Sunday, August 21, 22 and 23, at the San Alfonso Retreat House, West End, Long Branch, New Jersey, under the direction of the Redemptorist Fathers. The Rev. John F. Fleming is moderator, and William G. McMurrer and Thomas J. Donovan are co-captains.

Thruway Offers Repair Jobs In Spring Valley

Toll equipment repairman positions are now open in the Spring Valley area for work with the New York State Thruway Authority. Until August 24, qualified applicants may file for the September 12 exam. The position will offer \$100 weekly with five annual increments to \$122.

Candidates must have three years of experience in the maintenance or repair of tabulating telephone switchequipment. boards, or similar equipment. The Authority will not accept experience as a radio or television repairman, telephone installer or lineman, or similar occupations.

The toll equipment repairman is expected to maintain complex equipment, requisition supplies and prepare reports. In addition to his regular maintenance, schedule, he is subject to 24-hour call in emergencies.

Detailed information and applications may be obtained from

LEGAL NOTICE

NOTICE OF FORMATION OF
LIMITED PARTNERSHIP
MERENGUE TRAVEL AGENCY
Notice is hereby given that a limited partnership has been formed by Pastora Pinea, general partner, and Edward Keelman, limited partners, for the operation of the abovenance business as a travel agency, at 133 West 48 Street. New York City. and a certificate has been filed in the office of the Clerk of the County of New York to that effect. The partnership is to exist from July 16, 1964 to July 15, 1969, and to continue from year to year unless a partner gives notice of termination in writing 60 days before any July 14. Partnership is to terminate on death of either partner.

The limited partner has contributed property of an agreed value of \$3,000 plus a contributed to be made of one-half the amount of certain accounts receivable now due and unpaid on August 15, 1964. No other property is to be contributed by the limited partner is to be returned on dissolution or death. The limited partner is to receive 50% of the net profits after payment of \$75 weekly salary to Pastora Pippa. The limited partner may not assign or eneumber his interest. The general partner may not admit additional limited partners shall receive payment of his interest in each. Said certificate has been signed and acknowledged by both partners.

Dated July 15, 1964.

Recruitment Unit 17 of the New York State Department of Civil Service. The State Campus, Albany, New York 12226.

Seeks Nurses

Veterans Hospital in electromechanical toll collection Brooklyn needs licensed registered and practical nurses. Salary range for registered nurses is from \$5,-235 to \$6,090; for practicals from \$3,880 to \$4,215, depending upon qualifications.

Interest Conflict

(Continued from Page 2)

under the new statute in that a prohibited conflict of interest nullifles and voids a contract and makes in unenforceable. It also defines as a misdemeanor the willful and knowing act of a local public official or employee in becoming party to a prohibited contract, or if he willfully and knowingly fails to disclose an interest in a contract.

Comptroller Levitt also commented: "The law is fair and realistic, but most significantly, authority for its administration is placed where it belongs squarely with local public officials."

FREE BOOKLET by U.S. Govonly. Leader, 97 Duane Street, New York 7, N. Y.

ernment on Social Security, Mail

Second To Income Tax

Cigarettes, Gasoline, Whiskey And The Ponies Keep State's Misc. Tax Dept. In The Millions

(Special to The Leader)

ALBANY, Aug. 10 — A little publicized state agency, whose civil service staff last year collected a record \$762 million in miscellaneous taxes, has some 770 employees.

Pro-rated, this averages out to about \$1 million per employee.

The man in charge of the State Tax Department's Miscellaneous Tax Bureau is G.

G. E. ROWLEY

appointments. There's always a

large number of applicants for

the civil service examination, but

Andrew Feeney is the director

of pari-mutuel revenue for the

bureau, which includes both har-

Only 10 years ago, the bureau

collected a total of \$370 million.

It's most recent "take" of \$762

million is an indication of the

rapid growth of the bureau and

the importance of its work in the

Second Highest Income In fact, today, as Rowley points

out, the bureau is second in total

income only to the State Income

Tax Bureau. At one time, corpora-

tion taxes exceeded miscellaneous

At one time, the Bureau was

headed by Mary Goode Krone,

who now is president of the State

Civil Service Commission. During

the Harriman administration.

tax collections but no longer.

ness and thoroughbred racing.

few vacancies."

state's tax setup.

E. Rowley, a deputy commissioner, and he credits this smoothrunning operation to:

"The fact that we have a lot of experts on the staff, a lot of excellent technicians, who have come up through the ranks and they know their job."

He adds: "We're very happy with our personnel."

Imported Talent

Rowley, a New York import from Massachusetts, has held numerous state jobs since he first was appointed assistant director of the Veterans' Bonus Bureau in 1947. He was named to his present post in 1959.

At various times, he has served as a deputy State Rent Administrator, director of the Truck Mileage Tax Bureau and as Executive Secretary to the Joint Legislative Committee for the Revision of Corporation Laws.

His two top assistants are John J. Purcell and John W. Ryan, both deputy directors of the bureau.

Where the SS Are

The Bureau employees are charged with collecting such state taxes as these: cigarette, alcoholic beverage, estate, motor fuel, stock transfer, truck mileage, highway use, mortgage and parl-mutuel.

"Pari-mutuel is considered our glamor tax," Rowley commented. The job of being a pari-mutuel examiner at one of the big tracks is one of the state's most popular

Each and everyone of you has a part in making the City of New York the best city in the world. The ideas and creative thinking of every employee are needed if we are to remain the best in the world.--CITY EMPLOYEES SUG-**GESTION PROGRAM, 55 Thomas**

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HILLTOP ACRES Wenthworth, New Hampshire Purcell was in charge of opera-

There's still another civil service side to the Bureau. Joseph F. Peily, president of the Civil Service Employees Assn. is a member of the staff.

As one Capitol wag put it the other day, "If the Miscellaneous Tax Bureau doesn't get you during your lifetime for cigarette or alcohol taxes, it gets you in the end with its estate tax."

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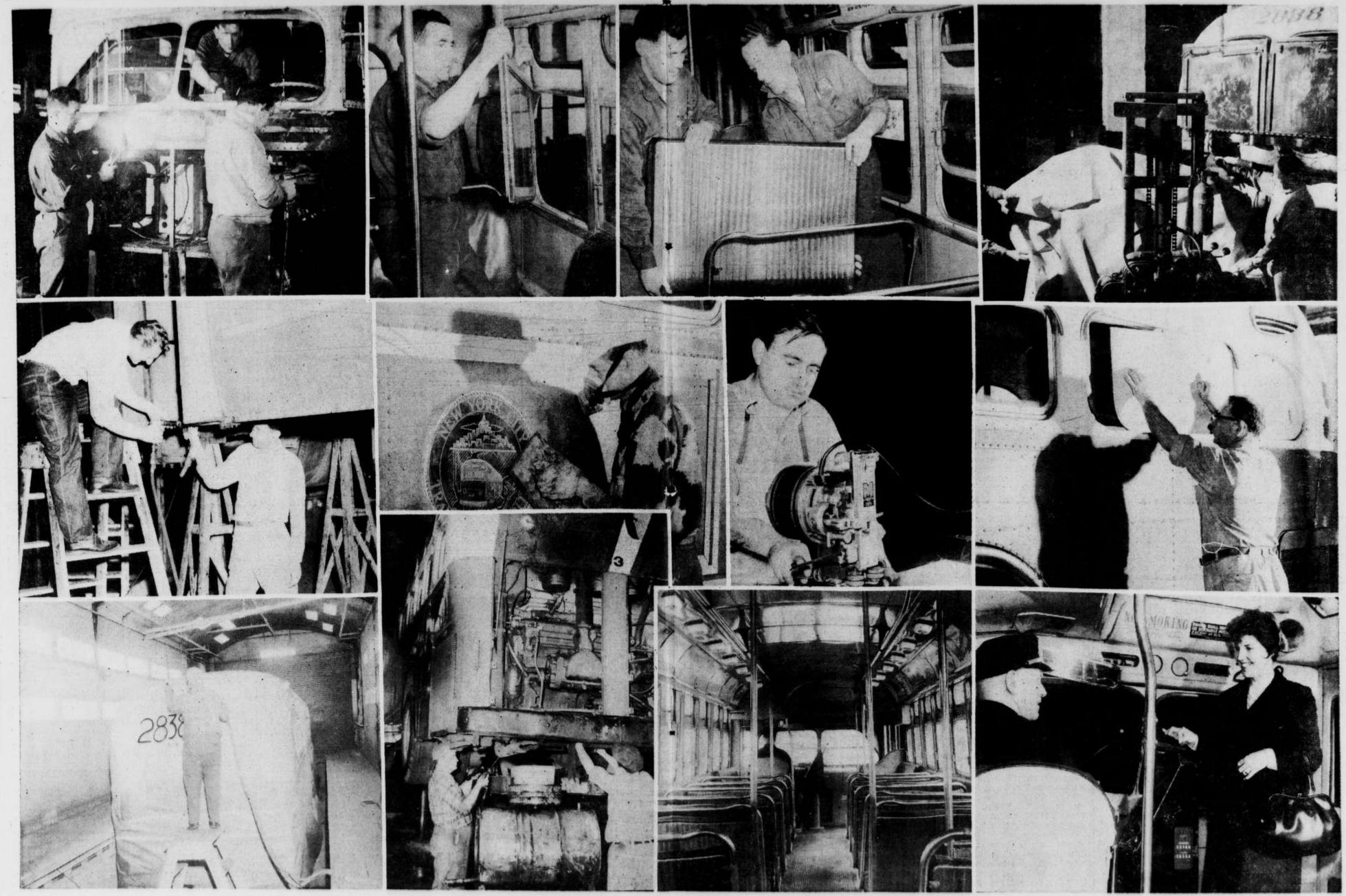
- hold nearly 14 bushel. . Roomy storage door, too.

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ing of a bus from stem to stern at East New York is complete. The only part of the vehicle that is salvaged is the chassis and the body. At a cost of 86,000 per vehicle, the Transit Authority and its subsidiary, the Manhattan and Bronx Surface Transit

E VERY 15 working days a bus is reborn in the East safe and efficient service. The work is all done by employees
New York Shops of the Transit Authority. The rebuild—civil servants—and the net savings amount to about \$20,000 per bus. To replace these buses would cost almost \$26,000 after a waiting period of four to six months. The photo story above by TA photographer Paul Thayer shows the rebirth of bus number 2838. From left to right, top to bottom, the Operating Authority give the bus another five or six years of operations are replacement of all electrical wiring-a com-

mon fire hazard-removal and replacement where necessary workers; sanding of the vehicle prior to painting; the cutting of windows-a frequent cause of complaint when windows no longer slide up and down; removal of upholstery for inspection, cleaning and rebuilding where necessary; the installation of a motor previously rebuilt in another section of the four acre shop; removal of body damage by sheet metal

of new seat covers by one of the TA upholsters; final masking of windows before spraying operations; actual spraying operations; a final adjustment of the engine and transmission; operator leaves the garage and-21 days later "welcome aboard" to the first passenger on 2838's second life. The

East New York shops cover a jour-acre site under the Broadway Junction Rapid Transit shops in Brooklyn. The rehabilitation project was started shortly after the TA took control of MABSTOA in order to bring the subsidiary corporation's rolling stock into condition which met TA's rigid

21 Positions Open In New York State

siling is open for 21 positions in various titles for work in counties throughout the State, the New York State Civil Service Com mission has announced. Applications for the following September 26 examinations will be accepted until August 24.

Director of health service nursing, exam no. 2603; requires a license to practice as a registered nurse in the State; graduation from an approved school of nursing; five years of nursing experience, two years of which must have been in a responsible capacity. Work is in Albany.

Health service nurse, exam no. 2604: requires a license to practice as a registered nurse in the State; graduation from an approved school of nursing; and one year of responsible nursing experience in a supervisory of teaching capacity, or graduation from college with a bachelor's degree in nursing; and one year's residency in the State. Work is in Albany and Syracuse.

Regional public health nurse. exam no. 8861; requires a license to practice in the State as a registered nurse; graduation from an accredited school of nursing, with and four years of public health of supervision of such nurses.

District supervising public health nurse, exam no. 8862; requires same as that of regional public health nurse except additional three years of responsible nursfng.

Law-Mediation

Labor mediator, exam no. 2501. Senior attorney (realty), exam no. 2566; requires admission to the State Bar, and five years of experience in law practice, two years of which must have been with real property in New York. Work is in Albany.

exam no. 2572; requires admisyears of experience in law practice, .two years of which much have concerned the financing of businesses. Work is in New York City.

Maintenance

Highway light maintenance foreman, exam no. 2563.

Parkway foreman, exam no. 2564; requires two years of experience in construction or maintenance of paved highways.

Road maintenance foreman; exam no. 2568; requires two years of experience in construction and maintenance of roads, and completion of grade school or equivalent; and four months' residency in the State. Work is in Chautauqua.

Superintendent of maintenance and construction; exam no. 2608-C; requires graduation from high school or equivalent with seven years of responsible experience in a bachelor's degree; three years of road and sewer construction or responsible public health nursing; maintenance; or graduation from a two-year college with an assonursing experience with two years ciate's degree in engineering with five years of experience in the above field; or graduation from college with a bachelor's degree in civil engineering with three years of experience in the above field. Work is in Rye.

Medical Records

Medical records librarian, exam no. 8751.

Assistant medical record librarian, exam no. 2541-C; requires graduation from high school and one of the following: graduation from college with a major in medical records or equivalent; or two years of medical records library Senior attorney (securities), experience with completion of two

years of an accredited college sion to the State Bar, and four course; or four years of experience in the preparation and maintenance of medical records. Work is in E. J. Meyer Memorial Hospital.

Radio-Physics

Senior radio-physicist, exam no. 2567; requires graduation from college with a bachelor's degree in physical science or engineering; and two years of experience in that field with laboratory experience with radioactive isotopes. radiation equipment, and or electronics. Work is in New York City.

Hearing reporter, exam no. 2592; requires one year's residency in the State.

Transportation

Associate transportation analyst, exam no. 8883; requires a bachelor's degree from an accredited college, a master's degree in transportation or traffic engineering with four years of civil or transportation engineering experlence including two years in research or planning, or a suitable combination of experience and

Senior transportation analyst exam no. 8882; requires a master's degree in transportation or traffic engineering with two years of experience in civil or transportation engineering including one year in research or planning.

Transportation analyst, exam no. 8881; requires a master's degree in the above fields, or one year of highway planning experience, or a combination of training and experience. Work for all titles is in Albany.

Various

Assistant director (alcoholism division), exam no. 2573; requires a master's degree in education, public health, administration, or social work, and six years of experience in public health, mental health, education, social work or a related field. Work is in Albany.

Personnel technician, exam no. 2569-C; requires graduation from high school or equivalent, one year of technical personnel work in position classification, and one of the following: a bachelor's degree and two years of experience in technical personnel work, or a master's degree with a major in political science or public or business administration and one year of experience in technical personnel work; or eight years of ousiness experience including two years of experience in personnel work.

Senior vocational evaluator, exam no. 8872-O; requires graduation from college with a bachelor's degree in occupational therapy, vocational guidance or rehabilitation counseling; three workshop, guidance of the physically handicapped, vocational counseling or placement; or other combinations of schooling and experience.

Vocational evaluator, exam no. 8871-C; requires a bachelor's degree in those fields as senior vocational evaluator, one year of experience in the same fields as those of the senior evaluator, or a satisfactory combination of training and experience.

destroit.

The Job Market

A Survey of Opportunities In Private Industry

RAPHERS are wanted in downtown and midtown Manhattan. Legal experience and good work history are essentials. Salaries range from \$90 to \$115 a week . . . There are also part-time openings at \$2.75 to \$3 an hour for women with legal experience, good skills and references, and temporary openings at \$23 a day . . . Apply at the Office Personnel Placement Center, 575 Lexington Ave., Manhattan.

Wanted in Queens are MACH-INISTS with five years of jobbing shop experience. They will work from blueprints, set up and operate all basic machine tools to make aircraft or machinery parts to close tolerances. The pay is \$2.25 to \$2.76 an hour, day or night shifts . . . Apply at the Queens Industrial Office, Chase Manhattan Bank Building, Long Island City.

A DENTAL TECHNICIAN with two years experience making dentures from gold, acrylic or porcelain-orthodontic work-is wanted in Brooklyn. The pay is \$80 to \$125 a week . . . ORNAMENTAL IRONWORKERS, preferably with wrought iron furniture experience. will get \$2 to \$2.50 an hour . . Appl vat the Brooklyn Industrial Office, 590 Fulton St.

Men and women will get \$55 to \$75 a week as SOLDERERS. They will do hard or soft soldering on white metal or brass, rhinestone chain, costume jewelry, using gas torch. Several openings require applicants to have own tools . . .

By V. RAIDER WEXLER Experienced LEGAL STENOG- | Also wanted are men and women as JEWELERS. They will earn \$60 to \$150 a week to file, solder and assemble gold and platinum jewelry. Complete line open . . . Apply at the Manhattan Industrial Office, 255 West 54th St.

Experienced able-bodied men are wanted for all types of heavy AGRICULTURAL WORK. Most jobs call for a 6-day week at 90 cents to \$1 an hour, or prevailing piecework rates, depending on the crop. Inspected housing is furnished free. Transportation to and from the job is at applicant's expense. Jobs usually last two or more months . . . Apply at the Farm Unit of the Service Industries Office, 247 West 54th Street.

Experienced MANICURISTS. preferably able to do pedicures and leg waxing are needed in Manhattan, Bronx and Queens. They will earn \$1.45 an hour and up for both full-time and parttime . . . A mature man with good work record and some supervisory experience is wanted as MANAGER for bicycle riding concession in Manhattan. The salary is \$85 plus commission for a 6day week, including weekends . . . Apply at the Service Office, 247 West 54th Street, Manhattan.

The Employees' Suggestion Program is a channel through which you can convert your ideas into actual use and at the same time earn extra money and recognition. -CITY EMPLOYEES' SUGGES-TION PROGRAM, 55 Thomas St., N.Y., N.Y. 10013.

Where to Apply for Public Jobs

and how to reach destinations in New York City on the transit system.

NEW YORK CITY-The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone 566-8720

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near years of experience in sheltered the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE - First floor at 270 for application forms.

The following directions tell Broadway, New York 7, N. Y., where to apply for public jobs corner of Chambers St., telephone BArclay 7-1616, Governor Alfred E Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL - Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests

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LEGAL NOTICE CITATION. — P.3972/1958. — THE PROPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent. — To, MONTREAL TRUST COMPANY, individually and/or as fiduciary or agent: BANKERS TRUST COMPANY, individually and/or fiduciary or agent: INDEMNITY INSURANCE COMPANY OF NORTH AMERICA: INTERNATIONAL PAPER COMPANY: THE CHASE MANHATTAN BANK, individually and/or as fiduciary or agent: OLD NATIONAL PAPER COMPANY: THE CHASE MANHATTAN BANK, individually and/or as fiduciary or agent: OLD COLONY TRUST COMPANY, individually and/or as fiduciary or agent: THE ROYAL TRUST COMPANY OF MONTREAL, individually and/or as fiduciary or agent; FIRST NATIONAL BANK OF BOSTON, individually and/or as fiduciary or agent; FIRST NATIONAL BANK OF BOSTON, individually and/or as fiduciary or agent; FIRST NATIONAL BANK OF BOSTON, THROPIES OF NEW YORK HERERT A. CONE and MANUFACTURERS HAN-OVER TRUST COMPANY (formerly THE HANOVER BANK), as Executors of and indicer this Last Will and Testament of LOUIS HAUSWIRTH, deceased: MAN-UFACTURERS HANOVER TRUST COMPANY. (formerly THE BANOVER BANK), as trustee of the funity growided for in the Last Will and Testament of ISABEL & HAUSWIRTH, deceased: ALFRED WIDEMAN, DOROTHY WIDEMAN; ALL Trustees, Depositaries, Fiscal, Paying or Disbursing Agents or Agencies, Registrate and/or Transfer Agents herestofore, now or hereafter vested with any powers or duties with respect to chairs of Common stock of INTERNATIONAL PAPER COMPANY, their respective legal Representatives, successors and assigns. FEDERATION OF JEWISH PHILANTHROPIES OF NEW YORK COMMUNITY SERVICE SOCIETY OF NEW YORK ACADEMY OF MEDICINE. INC. METROPOLITAN MUSEUM OF ART. AMERICAN MUSEUM OF ART. AMERICAN MUSEUM OF NATURAL HISTORY. NEW YORK TIMES NEEDIEST CASES FUND: The Glast named interested parties being the soole residuary legatees and remaindermen under the Will of LOUIS HAUSWIRTH. ole last issued interested parties being the sole residuary legatees and remaindermen under the Will of LOUIS HAUSWIRTH, deceased, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise, in the estate of ISABEL, R. HAUSWIRTH, deceased, who, at the time of her death, was a resident of Hotel Waldorf-Astoria, 50th Street and Park Avenue, Borough of Machattan, City of New York, SEND GREETING: Upon the petition of HERBERT A. CONE, who resides at 350 Work, 50th Street, New York City, New York, and of the MANUFACTURERS HANOVER, TRIEST COMPANY (formerly THE HANOVER TRIEST COMPANY (formerly THE HANOVER TRIEST COMPANY) (formerly THE HANOVER HANK), a New York banking corporation, of 350 Park Avenue, New York City, New York, as executors of and under the Last Will and Testament of ISABEL K. HAUSWIRTH, deceased, You and each of you are hereby cited to show cause before the Surrocate's Court New York Conny held at the Hall ISABEL K. HAUSWIRTH, decreased, You and each of you are hereby cited to whow cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 6th day of October, 1964, at ten o'clock in the foremon of that day, WHY the final account of proceedings of HERHERT A. CONE and MANUFACTURERS HANOVER TRUST COMPANY (formerly known as THE HANOVER BANK), as executors under the Will of the said 18ABEL K. HAUSWIRTH, de-BANK), as executors under the Will of the said ISABEL K. HAUSWIRTH, de-censed, should not be judicially settled, and why (a) counsel fees of HERBERT A. CONE for professional services render-ed, in the administration of the estate should not be allowed in the sum of \$55,000.00, together with his out-of-pocket disbursements of \$433.12; and (k) why the decree to be entered herein should not direct that the amount or amounts which would otherwise be payshould not direct that the amounts or amounts which would otherwise be payable to MANUFACTURERS HANOVER TRUST COMPANY (formerly THE HANOVER HANK), as trustee for LOUIS HAUSWIRTH (who died on June 15, 1996) and who was the surviving spense of ISABEL K. HAUSWIRTH, should not be paid directly to FEDERATION OF JEWISH PHILANTHROPIES OF NEW YORK, the remainderman of the trust yowided for the benefit of LOUIS HAUSWIRTH, now deceased; and (c) why the petitioners should not have such other and further relief as to this court may seem just and proper. IN TESTIMONY WHEREOF, we have caused the said County of New York to be here unto affixed. WITNESS Honorable JOSEPH A. COX. a Surrogate of our said

said County of New York to be here-unto affixed. WITNESS. Honorable JO-SEPH A. COX, a Surrogate of our said County, at the County of New York, the 17th day of July, in the year of our Lord one thousand nine hundred and sixty-four, FHILIP A. DONAHUE, Clerk of the Surrogate's Court. (Seal). HERBERT A. CONE. Attorney for Fettiloners: Office and P.O. Address. 51 Chambers Street; New York 7, New York.

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LEGAL NOTICE

CITATION. — THE PROPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, To Attorney General of the State of New York: Peristra Hourbalis: Afkator-ica Mouros: Demetrics Zambros: Nichol-To attorney General of the State of New York: Peristera Kourbails: Aikatorina Mouros: Demetrios Zambros: Nicholase Zambros: The New York Hospital; Cemsul General of Greecec: and to "Mary Doe" the name "Mary Doe" being fictitions, the alleged widow of Nick Zimbros, also known as Nicholas Zambros and Nikolas Zambros and Nikolas Zabros, deceased if living and if dead, to the executed administrators, distributees and assigns of "Mary Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertaized by the petitioner herein; and to the distributees of Nick Zambros, also known as Nickolas Zambros and Rikolas Zabros, deceased, whose names and cannot after diligent inquiry be ascertaized by the petitioner herein; being the persons interested as creditors, distributees or otherwis in the estate of Nick Zambros, also known as Nickolas Zambros and Nikolas Zabros, deceased, who at the time of his death was a resident of 333 East 49th Street, New York, N.Y.

Send GREETING:
Upon the petition of The Public Ad-

New York, N.Y.

Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Rooms 309, Berough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said decased:

of the rooms, chatters and credits of and deceased:
You and each of you are hereby eited to show cause before the Surrogarde's Court of New York County, held at the Hall of Records, in the County of New York, on the 25th day of September, 1964, at ten o'clock in the foreneon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

In TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereinto affixed.

WITNESS HONORABLE JOSEPH A. COX, a Surrogate of our said County, at

COX. a Surrogate of our said County. At the County of New York, the 7th day of July in the year of our Lord one thousand nine bundred and sixty-four.

(Seal) Philip A. Donahue.

Clerk of the Surrogate's Court

CITATION — File No. P4915, 1964. — THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God Fire and Independent. To Fruu Friedel Fase: Her-Priederlie Schberg): Fran Helpa Hamann: Hans Peter Dehn: Karl Dehn: Klaus -Dieter Dehn (an infant over 14 years of

YOU ARE HEREBY CITED TO SHOW YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Coart, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on September 25, 1964, at 10:00 A.M., why a certain writing dated March 9, 1962, which has been offered for probate by Chemical Bank New York Trust Company, having an office at 277 Park: Avenue, New York 17, N.Y., should not be probated as the last Will and Testainent, relating to real and personal property, of Marie H. C. Dehm, Decemed, who was at the time of her death a resident of Kaltbrennesvirasse 6, 24 Luheck, German Federal Republic ("West Germany"). Attested and Scaled, August 4.

BON. JOSEPH A. COX. Surregate, New York County. Philip A. Donahue, Clerk.

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SEPARATION SALE Legal 2 family with duplex apta, with 7 rooms each apt, over 5000 sq. feet of trees & shrubs situated on a tree lines street, modern kitches & bath, 2 car garage, both apts, vacant, Move right in.

FORECLOSURE SALE This detached cottage type ranch offered at sacrifice with all the rooms on 1 floor plus attic—nitra modern kitch. & bath, all appliances, white wall basement on large land-scaped plot.

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English Tudor brick with 6 large
rooms. Modern Hollywood bath &
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Detached English Colonial wood
burning fireplace, 8 large rooms,
5 bedrooms, modern kitchen & bath
in a suburban area with trees said
shrubs, must sell, move right in-

Many other 1 & 2 Family homes available

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OWNER TRANFERRED — Must sell lovely 3 bedroom home, completely furnished, hardwood floors, tile bathroom, extra laylory, aluminum com-bination atorm rack, gas hot air heat, private pond, lake rights; more than an acre of property, 3 miles from Taconic Parkway. For inspection please contact Homer K. Staley. Box 1, Rhine-beck, N.Y.

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1-Family detached, six rooms & porch, gas steam heat, large plot. Two car garage; reconditioned, \$19,500.

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Cape Cod, 5 rooms & porch on main floor. 2 bedrooms and bath upstairs, all hat water heat, fin-ished basement with kitchen. 3 entrances. Price \$26,500.

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Lake Park, Copake, N.Y. Tel.: 518\$229-2261 or \$18-325-7437.

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Highly desirable area, about 3 miles from Kingaton, 3 bodroom frame Other buildings, 18 acres, \$14,500 ANY REASONBALE TERM CONS CHARLES FREEDMAN, BKR Accord, N.Y. Tel Kerbonison, 4731

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Fretty landscaped modern 2 bedrin
furnished cottage for summer or refirement, nr. bos. Terms. Others.
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TEL: KERHONKSON 7500

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2 FAMILY home, investment. . . \$7.500 TREE Press - 4 bedrm bouse. . \$14.500 60 ACRES, springs. 3 bedroom rancher, Chet Dunn, Bkr. Walden, NV 274-8554

Farms & Acreage, Orange Co. RETIREMENT home, attractive, I bedrois Isrge porch. Scenic area, near bus stop

\$0.300. BOARDING house, main artery, Accom, \$0. Swminning pool, 12 acres. Illness forces sale, \$27,500, \$7,500 dm. John C. Mauri, 396 Main 81, Catskill, N.Y. 518-945-3037 or 518-678-3315.

Houses - Queens

BAYSIDE, Queens, 1 fam. 5 yrs old. 40x100 61½ room duplex, small cash, Mr. Cutillo, ES 5-4750. Houses - Brooklyn BROOKLYN Heights vic. 2 fam. all re-novated, 6 & 7, small cash. Mr. George, ES 5-4750.

Suffolk County, L.I., N.Y.

BRENTWOOD — Handyman special, 3 bedroom ranch, \$9,000 (\$15,000 value) also retirement home, 2 bedroom ranch, \$7,000; \$200 down, McLaughlin Realty, (516) BR 3-8415.

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814 TILDEN STREET Just Off Gun Hill Road 4½ rms_____\$150 (2 bedroms)

6 rms___S190
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Farms & Country Homes Sullivan County

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Free Booklet __ Rural Real Estate Farms-Homes-Acreage-Businessee B. Krongel, Bkr. Jeffersonville, N.Y.

Farms & Acreage N. Y. State

NEAR COBESKILL, N.Y. 6 room home, bath, 1 scre. \$3,000.
7 ROOM house, 2 serce.......\$3,500 CUTE 8 room village home, hot siv heat, garage, \$4,500.
MODERN 7 room home, 2 scree, & gastation, \$8,500. Wm. Pearson, Regitor, Sloansville, N.Y. Tel. Central Bridge 355.

Farms & Acreage Schoharie County

PEACEFUL Homes, low taxes, \$3,300 np. E BLOODGOOD, Ritr. 46 W. Main, Cobleskill, N.Y. 12043.

EXCELLENT SECTION OF COUNTRY PROPERTIES Free lists, state wants, wither N.Y.

LEGAL NOTICE

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God. Free and Independent. To Attorney General of the State of New York: The Actors' Fund of America: The Actors' Fund of America: The Actors' Fund of America as Administrator o.t.a. of the Estate of Henry Vincent, Deceased: and to the distributees of Agnes Vincent and Agnes P. Vincent, deceased. Whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein: being the persons interested as creditors, distributees or otherwise in the estate of AGNES PALMER VINCENT, also known as Agnes Vincent and Agnes P. Vincent, deceased, who at the time of her death was a resident of 500 West 57th Street, New York, N.Y. Seni GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of goods, chattists and credits of sald deceased:

You and each of you are hereby cited.

deceased:
You and each of you are hereby cited to show cause before the Surrogane's Court of New York County, held at the Hall of Records, in the County of New York, on the 29th day of September, 1964, at ten c'clock in the formoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially sattled, IN TESTIMONY WHEREOF. We have raused the seal of the Surrogane's Court of the and County of New York to be become

aid County of New York to be bereunto affixed.
WITNESS, HON, JOSEPH A. COX, a Surrogate of our said County, at the County of New York, the 27th day of July, in the year of our Lord one manasand nine hundred and sixty-four.

Philip A. Donahue.
Clerk of the Surrogate's Court

23 Promotions Scheduled **For State Civil Service**

Filing for 23 promotional examinations has been opened and will continue through August 24, the New York State Department of Civil Service has announced. September 26 is the date of all examinations.

Conservation (Excluding Div. Parks)

Assistant forest surveyor, exam no. 1413; requires one year of permanent competitive service in one of the following titles: draftsman, engineering technician, forestry aide, forest pest control foreman, forest pest control technician, forest ranger, or junior forest surveyor.

Forest surveyor, exam no. 1416; requires one year of permanent competitive service in a position allocated to grade 11 or higher and a State land surveyor's license

> Education (Excluding School for Blind - Batavial)

Assistant in school financial aid, exam no. 1337; requires one

LEGAL NOTICE

LOVE, JOHN WOODMAN.—THE PEOPLE OF THE STATE OF NEW YORK,
By the Gracs of God Free and Independent, To JOSEPH WILBUR LOVE
(address unknown), Send Greeting:
Unon the petition of MILDRED LUSSIER, who resides at 144 Geneva Avenue,
Dorchester, Massachuseita, you and each
of you are hereby cited to show cause
before the Surrogate's Court of New
York County, held at the Hall of Recacts in the County of New York,
on the 15th day of September, 1964,
at ten o'clock in the forenoon of that
day, why an order should not be made
authorizing and directing MILDRED
LUSSIER, as Administratrix of the goods,
chaitels and credits of JOHN WOODMAN
LOVE, deceased, (last residence 335 West
19 Street, N.Y.C.) to sell the real property
of said decedent described hereinufter
for the payment and distribution of their
respective shares to the party, or parties,
entitled thereto; and, why a decree
should not be made naming MILDRED
LUSSIER as sole distributes of the Estate
of JOHN WOODMAN LOVE, deceased,
The real estate involved is "All that
certain plot, piece or parcel of land, with
the buildings and improvements thereon
erected, situate, lying and being in the
Borough and County of Queens, City and
State of New York, bounded and deacribed as follows: BEGINNING at a
point on the northwesterly side of 256th
Street, 325.13 feet northeasterly from the
corner formed by the intersection of the
northeasterly side of 1286th Street,
yaning thence northwesterly and of 256th
Street, 98.09 feet to land of Montefiors
Cemetery; thence northwesterly and of 17,85 feet,
thence in a southeasterly and of Montefiore Cemetery, a distance of 97,85 feet,
thence in a southeasterly direction along forming an interior angle of 91 degree 59 minutes 15 second with the last mentioned course and along land of Monteflore Cemetery, a distance of 97.86 feet thence in a southeasterly direction along a line forming an interior angle of 57 degrees 41 minutes 10 second with the last mentioned course, 123.45 feet to the northerly side of 236th Street as the same curves, 21.25 feet; thence southwesterly still along the northerly side of 236th Street as the same curves, 21.25 feet; thence southwesterly still along the northerly side of 256th Street as the same curves, 21.25 feet; thence southwesterly still along the northerly side of 256th Street as the same curves, 21.25 feet; thence southwesterly still along the northerly side of 256th Street, 15 feet to the paint of place of BEGINNING.

In testimony whereof, we have caused the seal of the Surroyate's Court of the said County of New York to be hereunto affixed. Witness, Honorable Jours aid county, at the County of New York, the 23rd day of July in the year of our Lord one thousand mina hundred and sixty-four.

PHILIP A. DONAHUE.

one thousand and sixty-four, PHILIP A. DONARUE, Clark of the Surrogate's C

CITATION. — FILE No. 10B, 1964. —
THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent. To HELEN MC GARRY, MADELINE WOOD, THOMAS J. FREE MAN, CORNELIUS PREEMAN, MILITAM E. FLEXABETH FREEMAN, WILLIAM E. FLANNERY and it dead to his heirs at law, next of kin, distributies, legatees and devisees and successors in interest, all of whom are persons who and whose names are unknown and cannot be ascertained after dilizent lequiry, and to KATHERINE FREEMAN and NANCY FREEMAN, who are both infants over 14 years of are. YOU ARE HEREBY OFTED TO SHOW CAUSE before the Surrogale's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on September 3, 1964, at 19:90 A.M., why a certain writing dated April 23, 1959 and Codicil thereto dated March 15, 1961, which have been offered for probate by BERNARD HANLEY, residing at 13 Waverly Street, Jersey Gity, New Jersey, should not be probated as the hast Will ath Testament, relating to real and Dersonal property, of EMILY L. CARLING, Deceased, who was at the time of her death a resident of 24 Fifth Avenue, Manhattan, in the County of New York, New York, David, CITATION. - FILE No. 169, 1964. -THE PEOPLE OF THE STATE OF NEW

HON JOSEPH A. CON. Surrogate, New York County, Philip A. Donahue. (L.S.)

year of permanent competitive, ager series: service as an education aide.

Associate rehabilitation counselor, exam no. 9521; requires one year of permanent competitive service as a senior rehabilitation

Associate rehabilitation counselor (mental handicaps), exam no. 9522; requires same as associate rehabilitation counselor.

Labor

Workmen's Compensation Board

Senior workmen's compensation rehabilitation representative, exam no. 1313; requires permanent competitive service as a workmen's compensation rehabiltation represenative.

Associate workmen's compensation rehabilitation representative, exam no. 1437; requires six months of permanent competitive service as a senior workmen's compensation rehabilitation representative.

Motor Vehicles

Exam no. 9401; requires one year permanent competitive service in a position allocated to grade 14 or higher, Position at grade 20.

Exam no. 9402; requires one year permanent competitive service in a position allocated to grade 17 or higher. Position at grade

Exam no. 9403; requires one year permanent competitive service in a position allocated to grade 20 or higher. Position at grade

Public Works

Assistant plumbing engineer, exam no. 1340; requires one year of permanent competitive service in an engineering position allocated to grade 15 or higher.

Deputy chief engineer (highways and waterways), exam no. 1399: requires two years of permanent competitive service in an engineering position allocated to Motor vehicles program man- grade 31 or higher, and a license

neer in the State.

Administrative officer (public works district), exam no. 1411; requires one year of permanent competitive service in an administrative, business management, account keeping, or clerical position allocated to grade 18 or higher.

Assistant civil engineer, exam no. 1412; requires one year of permanent competitive service in an engineering position allocated to grade 15 or higher.

Senior plumbing engineer, exam no. 1417; requires two years of permanent competitive service either as an assistant plumbing engineer, or in an engineering position allocated to grade 19 or

Hydro-electric operator, exam no. 9501; requires one year of permanent competitive service as a junior hydro-electric operator or canal structure operator.

Senior hydro-electric operator, exam no. 9502; requires either six months of permanent competitive service as hydro-electric operator or chief look operator, or one year of such service as junior hydroelectric operator or canal structure operator.

Social Welfare (Exclusive of institutions)

Senior rehabilitation counselor, exam no. 1418; requires one year

to practice as a professional engi- | of permanent competitive service as a rehabilitation counselor.

> Supervising welfare accounts examiner, exam no. 9461; requires three months of permanent competitive service as senior welfare accounts examiner.

> Associate welfare accounts examiner, exam no. 9462; requires six months of permanent competitive service as supervising welfare accounts examiner.

> Assistant director of welfare finance and accounts, exam no. 9463; requires one year of permanent competitive service as senior accountant, associate welfare accounts examiner, or supervising welfare accounts examiner.

Taxation and Finance

Associate attorney (taxation), exam no. 1415; requires six months of permanent competitive service as senior attorney or senior attorney (taxation).

State Police Feted

ALBANY, Aug. 10-Lt. Charles P. Curtin and Sgt. George Cowburn of the State Police were honored recently by more than 200 associates and friends at a dinner in Cortland. Both men retired from Troop 'D' earlier this year, State Liquor Authority Commissioner William H. Morgan was toastmaster at the affair.



Only the Frigidaire Jet Action Washer has the unique Deep Action Agitator! Moves up and down - creates jet currents to help remove even heaviest soil! LOW,

616 Third Avenue at 40th Street, New York City **CALL MU 3-3616**

City Offers Positions With Little Experience, Study Requirements

New York City has a variety of jobs, including some part-time positions which require only that an applicant be able to read and write English and be able to follow simple instructions. A few of the positions require an elementary school education and some experience. The titles for which requirements are limited follow.

To file for these positions contact the offices listed below;

Housekeeping aide; institutional aide; nurses aide and dietary aide -at the New York State Employment Service at 247 West 54th St., Manhattan or at 582 Fulton St., Brooklyn.

Homemaker-at the personnel office of the Department of Welfare, first floor, 250 Church St., Manhattan.

Institutional aide-at the personnel office of the Children's Center, 1 East 104th St., or Callegy Hall 331 East 12St., Manhattan

School crossing guard-applications are available at any police precinct station house.

School lunch helper or school side - call UL-8-1000, extension 343 or at the bureau of school lunches office, 131 Livingston St., Brooklyn.

Laboratory helper - at the personnel bureau of the Department of Health, 125 Worth St., Manhat-

Seasonal park helper, seasonal parkman and lifeguard-DURING THE EARLY PART OF THE YEAR ONLY at any of the borough offices of the Department of Parks. Watch The Leader for

For the following titles, the Department of Personnel accepts applications and gives a simple examintaion during specific filing periods only. The department will keep your name on file and mail applications when they become available. For this service, fill out the coupon on page 2 of The Leader and mail on a post card to the department. Ample warning is given in The Leader to afford candidates time to study.

These positions are:

Cleaner (male and female) laundry worker, messenger, watchman, assistant stockman; railroad porter, laborer and assistant gardener.

Full details on some of these positions follow:

Institutional Aide

In salary grade No. 5, the institutional aide, under immediate supervision, will perform work of ordinary difficulty in the field of housekeeping, food preparation and service. He will clean kitchens and dining areas; load, unload store supplies, transport and household supplies and equipment; and be responsible for floor maintenance, stripping, waxing and polishing.

Candidates must be able to read and write English and to understand and carry out instructions.

Nurse's Aide

The nurse's aide, in salary grade No. 7, must have had graduation from elementary school.

He will, under immediate supervision, serve meals, help feed patients, change linen and make beds, assist with physical care of selected patients, keep wards, utility and treatment rooms in orderly condition, maintain therapy equipment and supplies, handle mandatory for all applicants.

storage and dispensing of blood, prepare case records and reports, and do related work as required.

Dietary Aide

Under immediate supervision, the dietary side will clean kitchens, equipment and dining areas: load and unload, dispatch and store supplies; organize serving areas and participate in food service.

The position is in salary grade No. 5, and all candidates must be able to read and write English and understand and carry out instructions.

Homemaker

Under supervision, the homemaker will perform homemaking services in homes during the absence or illness of mothers, or for sick, disabled or aged persons. She will care for chiludren, plan and prepare meals, accompany children to clinics, schools and other places. If necessary, she will, with the help of the case worker, train inadequate mothers in household management and take responsibility for training in hygiene and sanitation.

Although there are no specific requirements for this position in salary grade No. 6, applicants must be able to read and write. understand instructions, and detect symptoms which might require immediate medical care

School Crossing Guard

With a maximum salary of \$2.00 per hour, the school crossing guard will regulate traffic at assigned crossings, stop traffic to permit safe crossing, and report incidents of traffic violations at assigned locations.

All candidates must be elementary school graduates.

School Lunch Helper

In salary grade No. 4, this position ealls for receiving and ehecking food deliveries, making sandwiches and preparing other foodstuffs, preparing school cafeteria counters for service, making simple reports of food sold, total purchases, and performing minor clerical work.

Applicants must demonstrate an ability to read and write English and to understand and carry out instructions.

With a salary of \$1.75 per hour, the school aide is required to relieve teachers of yard, hall and other monitorial and patrol duties. He must check reports, notes, library lists; act as assistant to the school treasurer; collect funds; receive monies and records from teachers; transmit lunch orders: prepare weekly reports: and assist with classroom clerical work. Also, he may direct the school service squad in checking deliveries, in maintaining order in the lunchroom, and in overseeing the return of dishes and utensils.

Graduation or elementary school or a satisfactory equivalent is

Laboratory Helper (Men)

Candidates for this position must have graduated from elementary school or have six months of satisfactory experience in a scientific laboratory. The job requires extraordinary physical

In salary grade No. 7, the work demands the care, feeding and watering of laboratory animals. the cleaning of equipment and rooms, the operation of steam chambers; and assistance of bacteriologists by holding animals during experiments. He must wash and sterilize heavy trays of laboratory glassware, load and unload metal containers of test tubes and other equipment; receive, store and distribute laboratory supplies; and move and rearrange laboratory equipment and furniture. Also, he must clean chemical engineering equipment and keep records pertaining to the work

Laboratory Helper (Women)

Candidates for this position, in salary grade7, must have graduation from elementary school, six months of satisfactory experience in a scientific laboratory, or an equivalent of these.

The helper will wash, prepare and sterilize laboratory glassware. assist in preparation of culture media and lab samples, sort and number samples, prepare and pack biological products and diagnostic outfits for distribution, count and inspect tubes, assemble diagnostic kits, and prepare labels and fill orders for shipment.

Seasonal Park Helper

For this position, salary rates are \$12.00 per day or up to \$1.70 per hour. No formal education or experience is required.

The helper must clean interior of various structures, sweep walks, act as checkroom attendant. main-ain beaches and bathing

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facilities, change and collect admission fees, and direct cars to parking areas.

Seasonal Parkman

This position requires the use of powered and hand mowers and other equipment, the cleaning of various structures, and loading and unloading of supplies and equipment.

Candidates need have no formal education or experience requirements. However, the job requires extraordinary physical effort.

Cleaner (Men)

No formal education or experience requirements are necessary for this grade No. 7 position. However, it requires extraordinary physical effort.

The cleaner must wash walls with an electric machine or by hand, scrub floors with a maohine, remove and clean blinds, dust high walls, polish furniture and metal work, wash electric fixtures, attend a low-pressure heating plant, operate an elevator. move furniture or act as watchman, and do related work as required.

Cleaner (Women)

Under close supervision, the cleaner will sweep and mop office floors and other assigned floor areas, clean wash basins and other facilities, polish furniture and metalwork, clean mirrors and glass doors, and do related work.

There are no formal education or experience requirements for this grade No. 5 position.

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Laundry Worker

Offering a promotion to Senior Laundry Worker, this grade No. 6 position demands an ability to read and write English and to understand and execute instruc-

The laundry worker will sort, weigh and count laundry items, mark them, work at ironer and other laundry appliances, prepare work for, receive and fold linen at a flat-work ironer, and fold, count and pack clothes and laundry for delivery to wards.

Messenger

The messenger may progress from this grade No. 6 title to that of senior clerk. There are no formal educational or experience requirements.

He must make interoffice deliveries and collections, sign or request items collected, take mall to the post office, make bank deposits. He may also make daily trips for deliveries or collections to central city offices throughout the five boroughs, make checks the progress of payrolls through the Civil Service Commission and other departments,

(Continued on Page 15)

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(ELECTRICIAN), WEST, CO. 1. Capone, A., Yonkers
RAPHER. WEST. CO. 1. SUBCIT. R. White Plains
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CLECTRICIAN WEST. CO.
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PIRLIC WORKS 1. Fatica, J., Raverna 1063 2. Brequa, J., Albany 8 950 3. Harbey, T., Albany 9 950 4. Lankenau, W. Coxsacki 903 5. Sanderson, R. Renssclaer 882 6. Delaney, W. Albany 9 842 CHIEF CLERK, DEPT, OF HEALTH 1. Weinstein, M. Albany 9, 945 2. Lincoln, H., Altamoni 930 3. Sivery, E. Schenectady 919 4. Pritchard, T. Mt. Morria 915 5. Rarnes, R. Albany 9, 912 6. Defreest, P. Renssclaer 890 7. Robinson, E. Schenectady 870 8. Carlson, M. Albany 850 9. Globatis, A. Renssclaer 844 10. McKenney, H. Altamont 831 11. Heffernan, J. Albany 824 12. Scholan, M. Waterribet 820 13. Krill, S. Renssclaer 807 14. Heithern, F. Delmat 805 15. Sterzioger, J. Londonvill 775 CHIEF CLERK, DEPT OF MENTAL HYGIENE 1. Gaedner, J. Hunting 813 1. Stepper 813 1. Gaedner, J. Hunting 813 1. Gaedner, J. Hunting 813 1. Stepper 813 1.
1. Weinstein, M. Albany
5. Rarnes, R. Albany 912 6. Defreest, P. Rensselser 890 7. Robinson, E. Schenestady 871 8. Carlson, M. Albany 850
9. Glebatis, A. Renssedaer 231 10. McKenney, H. Altamont 851 11. Heffernan, J. Albany 824 12. Scholan, M. Waterviet 820 13. Krill, S. Renssedaer 867
14. Heithern, F. Delmar 805 15. Storzioger, J. Londonvill 775 CHIEF CLERK, DEPT OF MENTAL, HYGIENE
1 Gaedner, J. Hunting on Sia
HYGIENE
10. Caille, F. Brooktyn 8 780 EMPLOYMENT SECURITY SUPERIN- TENDANT—EMPLOYMENT 1. Duncan, T. Binghamton
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3. Maloney. A. Troy 910 4. Dambrosio, M. Ossining
7. Arras, L. Osening 8. Fazzary, S. Wawthins Sai 9. Petglie, J. Elmira Sch 10. Lennax, J. Delmar 7961 11. Kengay, N. Bencon 7961
12. Vanbossen, R. Catakull
Freedman L Troy 893 Behonish J Albany 11 861 Darcy T Albany 846 Terris M Albany 838
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Robert W Stangatele 784 COMPANSATION CLAIMS INVESTOR. STATE INSURANCE PUND L Buss D. Bronx 1035
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CSEA Executive Chanter Picnic

9, Wradge, H., NYC 825

ALBANY, Aug. 10-The Executive chapter of the Civil Service Employees Assn. will hold its annual outing on Thursday, August 27, at McKown's Grove, Albany, beginning at 1 p.m. Besides the usual picnic fare, there will be swimming, volleyball, horseshoes, darts, softball and dancing. There will also be several door prizes.

The pienic committee consists of Larry Barry, Office for Local Government, and William Morris und James Czwakiel of the Diviion of the Budget.

'0th. Tickets for members are 2.50 and for non-members \$3.00.

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10. Connor. M., Forest Hills
13. Quinn. B. Brooklyn 80 14. Feldman. K. Brooklyn 80
15. Weist, F., Bronx
17. Parker, E., Corona 78 18. Moore, H., NYC 78
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THRUWAY AUTHORITY 1. Reher, W. Bronx 101: 2. Krans, E. Getsville 100: 3. Mance H. Tribes Hill 95: 4. Burnside WW. Brocton 94: 5. Perry G. St. Johnstyle 93: 6. Barnne, J. Buffalo 93: 7. Boswell H. Tarrytown 88: 8. Davies, R. Kickville 85: 9. Oakes, A. Baffalo 10 789 SERGEANT, PARK PATROL, ALLEGANY STATE PARK COMMISSION CONSERVATION
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7. Boswell, H., Tarrytown 85. 8. Davies, R., Kickwille 270
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NEW YORK STATE THREWAY
1. Johnson, F. Brocton
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7. Hastings, C., Buffalo 21
ASSISTANT HYDRAULIC ENGINEER-
1. Norriss, T. Bronx
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2. Moxbay, J., Rye
SENIOR TYPIST, WEST, CO.
I. Muller, L., White Plains837 I. Polowitz, A. Yopkers
Feiner, J. White Plains
A Demast F. Scheneciady
FINANCE, DIV. OF TREASURY, ERIE CO. 1. Homa, R., Buffalo
SENIOR CLERK TYPIST COUNTY

Watertown CSEA Women to Bowl

WATERTOWN, Aug. 10 - For the first time in its history, the Watertown Chapter, CSEA, will sponsor a women's bowling team in a local league this fall.

The chapter has decided to have two teams-one men's and one for women. It has sanctioned a men's bowling team before but Reservation deadline is August the 1964-65 season will usher in the first chapter_backs t women's

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16. Flude	E. Brooklyn76	ä
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Week-End At **Laurels Planned** By Nassau Unit

Irving Flaumenbaum, president of the Nassau Chapter, Civil Service Employees Assn., announces a full three day, Columbus day week end, at the Laurels Hotel and Country Club in Monticello, New York. The week end starts after lunch October 9th and runs through after lunch on Columbus Day October 12th. Cocktail parties, Broadway entertainment, dancing every night, three gourmet meals daily, in fact everything you can hope for, for a wonderful week end; three days of fun!

All are invited, special rates for the full three days, based on two in a room \$54.50 for adults. For further information drop a line to Nassau Chapter, P. O. Box 91, Hempstead, New York. Resrvations are being filled rapidly so if you are interested, please get in touch with them as soon as possible.

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	39 Forcht, J., Mincola
23. Schulhoff 1.	40 Davies, R. Kirkville 779
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37, Urbaetia, J., Mechanicvi 785	4 Thompson, K. Albany 901 5 Leventhal, R. Albany 890 6 Smith, C. Albany 875 7 Jacobus, P. Albany 868
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20 Gaynor, A., Spring Vly 833	55 Decker, R., Albany
21 Side, E., N. Bellmare	56 Gregory, D., Albany
22 Toll E. Brooklyn 829	57 O'Connell, R., Troy



AUTOMATES - Suffolk County Welfare Commissioner Richard DiNapoli, right, and principal accountant James J. Lally inspected the Welfare Department's new Univac computer, the latest addition to its mechanized accounting section. The division currently processes 6.019 public assistance grants and accounts payable items monthly, along with 1.435 daily and 594 emergency payrolls.

Experience Not Required For Some City **Positions**

(Continued from Page 13) and perform clerical, reception and office machine work.

Watchman

In salary grade No. 6, this position requires no formal education or experience requirements.

Under supervision, the watchman will make periodic inspection tours through buildings to examine equipment, watch for prowlers and other hazards, punch time clocks at prescribed stations.



discourage loitering, prevent trespass, maintain order, clean and sweep assigned areas, answer telephones, operate heating equipment and perhaps operate ele-

Assistant Stockman

Offering a promotion to stockman, this position is in salary grade No. 9 and requires elementary school graduation and and one year of experience in handling stock or storing materials; or a satisfactory equivalent

The assistant stockman must receive, store and distribute supplies and equipment; pack, count, weigh and measure materials; check materials against invoices and note breakages; pick supplies from shelves to fill requisitions: operate skids, electric transports and lift trucks; keep storage facilities and materials clean and orderly, and care for stock.

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School Crossing Guard
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Social Investigator\$4.00
Social Investigator Trainee\$4.00
Social Worker\$4.00
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POSTAL FIELD SERVICE SCHEDULE

Comparison between Senate bill and present rates

Per annun rates and steps

PFS		1	_ 1	_ ,							10	11	12
1	H.R. 11049	\$ 3,945	\$ 4,075	\$ 4,205	\$ 4,335	\$ 4,465	\$ 4,595	\$ 4,725	\$ 4,855	\$ 4,985	\$ 5,115	1 5,245	\$ 5,375
	Present	3,690	3,820	3,950	4,080	4,210	4,340	4,470	4,600	4,730	4,860	4,990	5,120
2	Increase	255	255	255	255	255	255	255	255	255	255	255	255
	H.R. 11049 Present	4,270	4,410	4,550	4,690	4,830	4,685	4,820	5,250 4,955	5,390	8,530	5,670	5,610
	Increase	260	265	270	275	280	285	290	295	300	5,225	5,360	5,495
3	H.R. 11049	4,615	4,770	4,925	5,000	5,235	5,390	3,545	5,700	5,855	6,010	6,165	6,320
2000	Present	4,345	4,490	4,635	4,780	4,925	5,070	5,215	5,360	5,505	5,650	5,795	5,940
	Increase,	270	280	290	300	310	320	330	340	350	360	370	380
4	H. R. 11049	5,000	5,165	5,330	5,495	5,660	5,825	5,990	6,155	6,320	6,485	6,650	6,835
	Present	4,690	4,850	5,010	5,170	5,330	5,490	5,650	5,810	5,970	6,130	6,290	6,450
_	Increase	310	315	320	325	330	335	340	345	350	355	360	365
5	н.я. 11049	5,345	5,525	5,705	5,885	6,065	6,245	6,425	6,605	6,785	6,965	7,145	7,325
	Present	5,085	5,255	5,425	5,595	5,765	5,935	6,105	6,275	6,445	0,615	6,785	6,955
6	Increase	260	270	280	290	300	310	320	330	340	350	360	370
	H.R. 11049 Freeent	5,735	5,025	6,115 5,870	6,305	6,495	6,685	6,875	7,065	7,255	7,445	7,635	7,825
	Increase	235	245	245	255	255	6,425 260	6,610 265	6,795 270	6,880	7,165	7,350	7,535
7	H.R. 11049	6,140	6,345	6,550	6,755	6,960	7,165	7,370	7,575	7,780	7,985	8,190*	260
	Present	5,950	6,150	6,350	6,550	6,750	6,950	7,150	7,350	7,550	7,750	0,190	
	Increase	190	195	200	205	210	215	220	225	230	235		
8	H.R. 11049	6,650	6,870	7,090	7,310	7,530	7,750	7,970	8,190	8,410	8,630		
	Present	6,440	6,655	6,870	7,085	7,300	7,515	7,730	7,945	8,160	8,375		
and the	Increase	210	215	220	225	230	235	240	245	250	255		
9	H.R. 11049	7,190	7,430	7,670	7,910	8,150	8,390	8,630	8,870	9,110	9,350		
	Present	6,965	7,200	7,435	7,670	7,905	8,140	8,375	8,610	8,845	9,080		
	Increase	225	230	235	240	245	250	255	260	265	270		
10	M.R. 11049	7,830	8,095	8,360	8,625	8,890	9,155	9,420	9,685	9,950	10,215		-
	Present	7,650	7,900	8,150	8,400	8,650	8,900	9,150	9,400	9,650	9,900		
-00	Increase	180	195	210	225	240	255	270	285	300	315	4	
11	N.R. 11049 Present	8,650 8,410	8,945 8,690	9,240 8,970	9,535	9,830	9,810	10,420	10,715	11,010	11,305*		
	Increase	240	255	270	285	300	315	330	10,370	10,650			
12	H.M. 11049	9,570	9,895	10,220	10,545	10,870	11,195	11,520	11,845	12,170	12,495*		
	Fresent	9,270	9,575	9,880	10,185	10,490	10,795	11,100	11,405	11,710	42,425		
	Increase	300	320	340	360	380	400	420	440	460			
13	H.R. 11049	10,575	10,940	11,305	11,670	12,035	12,400	12,765	13,130	13,495	13,860*		
-310	Present	10,210	10,545	10,880	11,215	11,550	11,885	11,220	12,555	12,890			
	Increase	365	395	425	455	485	515	545	575	605			
14	H.R. 11049	11,660	12,065	32,470	12,875	13,260	13,685	14,090	14,495	14,900	15,305		
	Present	11,240	11,610	11,980	12,350	12,720	13,090	13,460	13,830	14,200			
-	Increase	420	455	490	525	560	595	630	665	700			
15	H.R. 11049	12,885	13,330	13,775	14,220	14,665	15,110	15,555	16,000	16,445	16,890		
	Present	18,370	12,780	13,190	13,600	14,010	14,420	14,830	15,240	15,650			
	Increase	515	550	585	620	655	690	720	760	795			-
16	H.M. 11049 Present	14,240	14,735	15,230	15,725	16,220	16,715	17,210	17,705	18,200	18,695		
	Increase	615	660	705	750	15,425	15,875	16,325 885	16,775 930				
17	H.R. 11049	15,755	16,305	16,855	17,405	17,955	18,505	19,055	19,605	20,155	20,705		-
7.7	Present	15,000	15,495	15,990	26,485	16,980	17,475	17,970	18,465	401100	20,100		
	Increase	755	810	865	520	975	1,030	1,065	1,140				
18	H.R. 11049	17,450	18,060	18,670	16,280	19,890	20,500	21,110	21,720	22,330	22,940		
	Present	15,500	16,000	16,500	17,000	17,500	18,000	18,500					
400	Increase	1,950	2,060	2,170	2,280	2,390	2,500	2,610	Name and the second				Lanna.
19	H.R. 11049	19,345	20,020	20,695	21,370	22,045	22,720	23,395	24,070	1	_		
	Present	16,750		17,750	18,250	18,750	19,250	HANNE WALL					
-	Increase	2,595	2,770	2,945	3,120	3,295	3,470						
20	727.00	21,445	22,195	22,945	23,695	24,445					1011111111		
	Present	18,000		19,000	19,500								
	Increase	3,445	3,695	3,945	4,195	Washington.			The state of the last			41-41-4	

*Additional step added

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3 Reappointed

ALBANY, Aug 11 - Governor Rockefeller has announced the recess reappointment of three members of the Saratoga Springs Commission, all for terms to expire June 30, 1969. The three reappointed are: Richard E. Berlin; William L. Marcy and L. Bentley Williams.

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SHOPPING FOR LAND OR HOMES LOOK AT PAGE 11 FOR LISTINGS

New L. I. Conference, Like Texas, Enjoying Feeling Of Its Bigness

(From Leader Correspondent)

WEST BRENTWOOD, Aug. 10-On Long Island, which gave birth to the suburban boom, bigness has become a way of life. And Long Islanders have become used to thinking and dealing with superlatives.

Thus, it will be no surprise that Julia E. Duffy of West Islip will go to Albany for

the next meeting of the board of directors of the State Civil Service Employees Assn. as:

1. A representative of the newly-formed Long Island Conference which, with 23,000 members, claims to be the largest conference in the state.

2. As first vice president of a Conference which has the largest county employee membership (in the Nassau and Suffolk chapters) as well as the largest Mental Hygiene Department membership of any conference in the state.

3. As president of the CSEA unit at Pilgrim State Hospital, which with 4,100 employees, is the largest mental hospital in the

A "First"

Julia Duffy, a head nurse at the Edgewood Division of Pilgrim Hospital, also will be able to speak with first-hand knowledge about some of the problems of the total of 10,000 state employees at Pilgrim State, Central Islip and Kings Park State Hospitals. It will be the first time that these Suffolk County Mental Hygiene Department workers will have had one of their own members on the state CSEA board of direc-

She also will represent simultaneously, the interests of the other eight county and state chapters in the Long Island Conference. Indeed, she noted, the cooperation between state and county CSEA memberships in the Nassau-Suffolk area is both unusual and highly-productive.

Working Together

"When the county workers were seeking a pay increase," she recalls, "the state workers gave them all the help they could. And

Grievance Board

(Continued from Page 1) was "unnecessary to recommend

any specific action with respect to his grievance."

The board commented: "We consider it important, however, to make certain comments." It was then the board went on record against use of wall duty as a form of punishment for employees.

Relax At Sea

(Continued from Page 1) fered to passengers aboard ship. Ports-of-Call

Other ports of call will include Cassablanca, Majorca, Sicily, Naples and Capri, with side trips available to Florence, Rome and/

or the Riveria. Those who wish a sorter vacation may take the Vulvania to the Mediterranean and fly back

earlier by jet. Prices, which are for cabin class accommodations, start at \$578, Return voyage will be aboard the Leonardo da Vinci.

For brochure and application blanks, write to Hazel Abrams. Tour Chairman, 478 Madison Ave., Albany, or telephone, in Albany, HE 4-5347.



JULIA E. DUFFY

then when the state employees wanted higher pay, the county workers wrote many letters in their behalf." The Long Island Conference will hold its first meeting in September and, at that time, conference officers are likely to suggest topics for her to discuss with the State CSEA board

Recently elected president of the Pilgrim unit, Julia Duffy also served as president in 1950 during a previous tour of duty at the hospital. With many years of nursing experience, she also has served as head of the recovery room at Mercy Hospital in Rockville Centre.

She has watched the Pilgrim Chapter grow, during the years between her terms as president, from 1,000 to 3,400 members. She

Loyalty Oath Challenged

(Continued from Page 1) State laws, requiring that all state employees take loyalty oaths.

The applicants lost the first round last week when Federal Judge John O. Henderson turned down a motion for a preliminary injunction that would have halted enforcement of the New York loyalty oath requirement pending a final court decision.

Judge Henderson reserved decision on another motion a that a three-judge Federal Court panel be convened to hear the

States View

One party to the suit is George E. Starbuck, a University of Buffalo library specialist, who took issue with a loyalty oath requirement in a State Civil Service Commission questionnaire.

There is "no substantial Federal question" involved, Judge Henderson was told by Mrs. Kessler Toch, assistant state solicitor general, who represented the Civil Service Commission at the hearing.

The State University of Buffalo is the old University of Buffalo. It became part of the State University in 1962.

believes that CSEA members find that their chapter membership is productive in employee benefits. 'I think most people feel that the CSEA membership is a good thing," she says. In addition to her other jobs, she also has served on the state-wide membership committee.

Dr. Stanley Davies In New MH Post

ALBANY, Aug. 10-Dr. Stanley P. Davies is the new deputy director of planning for mental retardation in the State Department of Mental Hygiene at a salary of \$18,000 a year.

Dr. Davies will be working with Hyman N. Forstenzer, the newly appointed commissioner for mental health resources and policy planning.

In recent years, Dr. Davies has been director of special studies for the New York State Association for Mental Health and is the author of numerous articles and

Beacon Police Seek Pay Raise, Right To Live Outside City

(From Leader Correspondent)

BEACON, Aug. 10 - Two petitions, one protesting a plan that would allow Beacon policemen to live outside of the city and the other which seeks a referendum be placed on the November 3rd ballot seeking starting police pay at

\$5,400 and moving up to a salary of \$6,800 after five years, were presented to the Beacon City Council at a meeting August 3rd. Acting Mayor Robillard tabled discussion "until all members of the council are present." Robillard is Beacon Commissioner of Ac-

At the present time, policemen must live within Beacon city limits. Paul J. Hawks, 510 Main St., protested against any change in this rule. In presenting the petition containing 160 names he said, "It's not right for taxpavers to pay wages to out-of-town men." He said that this applied to all municipal employees.

Pay Petition

The other petition, containing 633 names, asked to up the present starting pay of \$4,800 to the formerly listed figures.

Acting Mayor Robillard said he wanted to wait until Mayor Odell and Commissioner of Finance Mahoney are able to attend the Council session. Both are on vacation and while Commissioner Mahoney will be back for the Aug. Malone on May 1, 1929.

17 meeting, Mayor Odell will not be present at a meeting until Sept.

Police Strength

Beacon's police department has a mandated strength of 30 men, but is down to 26 and a Civil Service list has been exhausted.

In a new development, Robillard announced that there are 18 applicants for the examination for Beacon patrolman and 16 of them are residents of Beacon. He added that, although the proposed ordinance would allow Beacon policemen to live as far away as the Town of North East, about 45 miles, Beacon Police Chief Wood has told him he wants his men to live at least within 20 miles of

Sat. Hansen Retires

ALBANY, Aug. 10-Sgt. Thomas Hansen of the State Police has retired after almost 36 years of service. He took his oath at

Politics Downs Sen. Wise, Civil Service Foe; Keeps Friend Wilcox In Office

(From Leader Correspondent)

WATERTOWN, Aug. 10 - Senator He nry A. Wise, R., Watertown, drops out of the political picture at midnight December 31 and the Civil Service Employees Assn. loses an arch foe while it will have the continued support of a longtime friend-Assemblyman Orin S. Wilcox, R., Theresa, for another two year term.

While Senator Wise has openly service system in New York state, Assemblyman Wilcox has made civil service the mainstream of his political career for the last 15 years as chairman of the lower house civil service committee.

Wise took a calculated political risk at the June primary election and lost.

Senator Wise, politically an arch conservative, felt he stood a good chance of winning the Republican nomination as representative of the 31st congressional district. He had long been touted as the potential successor to Rep. Ciarence E. Kilburn, R., Malone, but the party voters decreed otherwise in the primary.

Big Turnout

Senator Wise, retiring from the senate contest in favor of H. Douglas Barclay, Oswego county Republican, was beaten for congress by State Senator Robert C. McEwen, R., Ogdensburg, by a lopsided vote in a campaign which PODIUM AWARD registered Republicans in the fivecounty district.

Assemblyman Wilcox, on the other hand, is an active candidate for gubernatorial appointment to the New York State Civil Service he would retire from the Assem- ing press conferences.

voiced his disapproval of the civil bly. If he does not, he plans to date on the general election balserve for the next two years; then retire after 22 years of service.

> Wilcox enjoys the unique distinction of being the only candi-



brought out more than half the General C.V.R. Schuyler, Commissioner of General Services. presents a \$25.00 suggestion award with key case and certificate to Anthony M. Caputo, State Capitol Building guard, for his suggestion to place a podium in the Red Commission. If he wins the nod. Room for the Governor's use dur-

lot for assembly. He is not opposed by the Democrats, Liberals or Conservatives. He received an offer of endorsement by the Conservative party but rejected it.

Barclay, expected to be elected by an overwhelming majority in the heavily Republican Jefferson Lewis-Oswego senatorial district, is friendly to the aims of civil service. Recently he impressed north CSEA chapter leaders when he attended a recent civil service outing at Alexandria

UPGRADINGS

(Continued from Page 1)

Varela, industrial hygiene engineer, Labor; John Szabol, senioc industrial hygiene engineer, Labor: Victor Appio, statistical drafts. man, Commerce.

Paul E Goodstat, supervisor of electronic data processing, Mental Hygiene: Dorothy C. Tipple, supervisor of school nursing, Education; Sidney W. Berks, motor vehicle referee. Motor Vehicles: Morris Pike, principal actuary, Insurance; Dorothy C. Smith, senior library supervisor, Education; Elmer R. Hunter, senior research analyst, State University; Estelle Ferentz, principal stenographer, Judicial Conference.