

LOCAL 301 NEWS

IUE - AFL - CIO

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THE CARPETBAGGERS

The anonymous leaflets that are distributed in the Turbine Department occasionally are handed out "under cover" so that those responsible will not be in any way connected with the false and vilifying claims and contemptible statements in these "throw-aways". They are similar to the Carpetbagger who thrived on taking advantage.

The purpose of these leaflets is to carry on a subtle campaign in the interest of outsiders in order to weaken the unity and effectiveness of Local 301 as a Union.

The "ghost writers" of these anti-labor leaflets or their phantom distributors are too cowardly to speak up and be aligned with the lies and distortion contained in the leaflets.

LOCAL 301 ENDORSES ETV

On Monday, May 20, 1962, our membership voted to contribute \$5,000 over a period of 2 years, to help support Educational Television in our area.

The fund raising goal has been set at \$348,000. This sum is needed in order to activate this station.

The Educational Television Station will be known as WMHT, Channel 17. Full scale programming will begin in September 1962, throughout the Capital District.

Mr. M.H. Yager, General Chairman of the fund drive, emphasizes that "WMHT will be a community facility, belonging to the community and serving everyone: children, housewives, workers, the total population, without preference to any individual or any group but for the enrichment of all".

There are 72 communities in the Country that have educational television in operation. The results in those communities have shown that in addition to the educational and cultural benefits derived from such a facility, it has proven to be of invaluable help in the training and retraining of skills brought about as a result of automation and other technological changes. There is no doubt that ETV can perform the same service for the labor forces of our area.

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They make false charges against officers and representatives of Local 301 by name, in their leaflets and then run for cover, hoping that nobody finds out who they are. The disrupters hope that the members of IUE Local 301 are gullible and stupid enough to accept and believe their lies. If such tactics are successful, they know that disunity and weakness will be the result.

The last leaflet made a desperate attempt to describe what the "ghost-writers" termed a sell-out affecting the Crane Operators and Followers. This so-called sell-out can be summed up in a very few statements of fact.

The Cranemen and Crane Followers jobs have been re-evaluated because some of their work stations have or will be implemented. Because of these changes, their rates were increased accordingly.

Changes on jobs and more efficient production methods are not new... they have been taking place continually over the years. The only difference that has taken place in this respect is that the Union is finally in a position to negotiate the job value and job content when work stations have been implemented. The Labor Movement believes that technological improvements and automation are necessary, if our community and our country are to maintain leadership of the people in the Free World, and, more selfishly, to get our share of the market place for the purpose of job security. However, the Unions must

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Local 301's contribution will be an investment in providing a better quality of education for our children and people of the Capital District.

WMHT is chartered by the New York State Board of Regents as a non-profit organization.

COLLEGE STUDENT TO WORK
IN UNION OFFICE

Hugh Gaylord, a Schenectadian and a Junior at the University of Buffalo, majoring in Labor and Industrial Relations, will be engaged in the Union Office for the Summer vacation period.

Mr. Gaylord's application for Summer employment was approved and granted at the May membership meeting which was held last Monday.

The Union Office has received enthusiastic recommendations on behalf of the student from two members of the University faculty. Mr. Milton Plesur, Assistant Dean, writes that he is "most impressed with his seriousness of purpose, his mature outlook and all-in-all positive personality traits".

Mr. Alton Bartlett, another faculty member, comments that his stay with us would accomplish three things: (1) "It would greatly enhance, and broaden, Mr. Gaylord's education, (2) "There would be one more college student to know, to understand, and be on, at least, speaking terms with responsible persons in the Labor Movement, (3) "Mr. Gaylord would be ready, willing and able to do his best work for you".

Student Gaylord, in his application for employment, said that he is very interested in the Labor Movement and hopes upon graduation to obtain a position with it.

During his stay at the Union Office, he will become acquainted with the various phases and functions of our Local's operations. He will be properly instructed as to the procedure used in handling grievances and the democracy which our Local advocates and exercises regarding all issues affecting our membership.

The employment of Mr. Gaylord brings the total to four students who worked in the Union Office during the Summer vacation.

All were students in various colleges majoring in Labor and Industrial Relations.

and will insist that the people get their fair share of this progress.

In light of these facts, the Cranemen and Crane Followers received increases ranging from one to four steps in job rates. Out of 137 Cranemen and Crane Followers, 100 received increases. Those who were on jobs, where raises could not be justified, maintained their present rate, even though the requirements and responsibilities were lowered in some cases. Nobody was cut in rate. The number of Crane-men and Followers employed in the Steam Turbine Department prior to the evaluation was 137. The employment by June 1st is estimated to be 141. Therefore, employment was not impaired. The longer service Crane-men and Followers who were qualified had the opportunity to fill the higher rated jobs.

So we say to the "Cloak and Dagger" will-o'-the-wisps: "Satan finds work for idle hands"!

SCHOLARSHIP FUND DRIVE
IN FINAL STAGES

At the membership meeting held last Monday, Frank Masterson, Chairman of the Scholarship Committee, appealed to our members for their financial support in helping to attain the Committee's goal of \$1,000.

He noted the fact that the drive had been slowed down somewhat due to other appeals which have recently been made.

The \$1,000 scholarship will be awarded to a son or daughter of a member of our Local based on scholastic standing and need.

Last week the two local newspapers carried articles on the Local 301 scholarship and mentioned the previous winners, namely Paul Graziade, Robert Willock and John Whitehouse.

Chairman Masterson asks Shop Stewards to contact members who have not already contributed, during the coming week, in an effort to bring the fund drive to a successful conclusion. Next week, therefore, will be labeled as "Local 301 Scholarship Week".

The wholehearted support of our members is urgently needed if we are to attain our goal of one thousand dollars.

Your contribution, large or small, will be greatly appreciated by the Scholarship Committee and the winner of the award.