

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XI—No. 48

Tuesday, August 8, 1950

Price Five Cents

Upsurge in Exams; 140 Now Open for Permanent Jobs

See Page 8

STATE CALLS FOR JOB INTERVIEWERS; IMMEDIATE OPENINGS WITHOUT TESTS; MEN, WOMEN WANTED AT \$53 A WEEK

McFarland Named to Run for Top Civil Service Employees Assn. Post As Tolman Declines Renomination

THE NYC EMPLOYEE

O'Dwyer Asks Police-Fire Exemptions From Draft

DRAFT exemptions for policemen and firemen are being sought by Mayor William O'Dwyer.

The Mayor announced that he also will ask exemptions for members of the Police and Fire Departments who are in the National Guard and the Reserves.

He said the city needed well-trained men in case of an atomic attack.

"We cannot leave the safety of the people in the hands of amateurs," he said.

The LEADER last week published exclusive advance information that the police and firemen would not be drafted "no matter how serious the international situation gets."

The LEADER also revealed last week that there are plans to ask draft exemptions for other city employees holding critical jobs

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John F. Powers Unopposed for Vice-Presidency

By PHILIP FINE

ALBANY, Aug. 7 — Jesse B. McFarland has been nominated as candidate for the presidency of the Civil Service Employees Association. The term of office is for the year beginning October 3, 1950 and ending October, 1951. Mr. McFarland is employed in the Albany headquarters office of the State Social Welfare Department. He had been first vice-president of the Association in 1948-49, then

ran for the presidency, but lost to the incumbent, Dr. Frank L. Tolman. Mr. MacFarland has served longer on the top board of the organization than any other incumbent of the Board of Directors.

Dr. Tolman, who has been president of the organization since 1945, declined renomination this year.

The Association's nominating committee, headed by Clifford C. Shoro of the Health Department, renominated John F. Powers for

first vice president. Mr. Powers was renominated without opposition. He works at the State Insurance Fund in New York City, and resides in Nassau County.

MacDonald vs. Munroe

For the second vice-presidency, the nominating committee named two candidates: Francis A. MacDonald, incumbent, and Raymond L. Munroe. Mr. MacDonald is employed at the State Training School for Boys in Warwick; Mr. Munroe is with the Tax Department in Rochester.

Contests

Contests were announced also for the third, fourth, and fifth vice-presidencies, with each of the incumbents facing opposition. The line-up for these posts, as determined by the nominating committee, is this:

(Continued on page 16)

THE FIREMAN Eligibles Association reports through Edward J. Morse, president, that the group will ask the Civil Service Commission to use the list for other jobs than NYC Fireman (F.D.).

Police, Fire Pension Changes Pay Raises, Deemed Probable

Members of the NYC Police and Fire Departments feel that their strong backing for pay rises and for easing of pension payments will bring results.

A meeting of the Police and Fire employee organizations with

the AFL-CIO United Labor Committee, and the subsequent face-to-face discussion between this committee and Mayor O'Dwyer, brought widespread hope that the demands of the men in the two departments would be met.

"Inside" scuttlebutt indicated a number of interesting results from the meeting:

1. Changes in the pension payments were more likely to be realized than pay increases. Reason: Actually, a relatively small amount would be involved in meeting the 75-25 proposal, in which the City would pay 75 percent and the employee 25 percent of the cost. At present, the two groups pay roughly equal amounts.

Such a change would not benefit all the men, since not all are in the same pension system. In the Fire Department, 3,424 would be affected. The cost to the City, it is estimated, would be about \$1,350,000 annually.

Deemed Unlikely

2. The requested pay increase of \$850 is unlikely of realization. However, a \$250-to-\$400 increase might be forthcoming.

3. Mayor O'Dwyer might require certain commitments before making any concessions. And in any case, he is likely to plead the argument of the City's financial condition and the forthcoming civilian defense costs.

(Continued on page 15)

THE FEDERAL EMPLOYEE

Truman Order On U. S. Jobs Near

PRESIDENT TRUMAN has on his desk a proposed Presidential order exempting non-status employees who have at least two years of service to their credit from displacement under current U. S. Civil Service Commission rules. It would both halt their dismissals and cover them into permanent civil service jobs, if he signs it, as he is expected to do this month.

The Civil Service Commission estimates that more than 50,000 "indefinites" would be benefited. Those with less than two years of service would still be subject to dismissal and replacement by an eligible from a register. The policy of dropping war-service indefinite employees had almost been completed when the Korean outbreak brought on the new personnel hiring difficulty.

HENRY ILER has been elected president of the AFL's American Federation of Government employees. He resigned as chairman

of the appeals board of the Labor Department's Bureau of Employee Compensation. He fills the vacancy created by the death of James Yaden. Mr. Iler is a career civil service worker.

THE AMENDMENT by Senator Douglas (D., Ill.) to abolish or curtail annual and sick leave for classified and per diem employees was rejected by the Senate by an overwhelming voice vote.

MORE THAN 2,000 additional employees could be hired in hospitals of the Veterans Administration in a new budget request recommended to Congress by the President. Mr. Truman is seeking \$8,225,000 more for the VA hospital and medical program, mainly to staff new hospitals that will be completed during this fiscal year. The medical staff has been "frozen" at its present level for the past several months because of the threat of budget cuts. If Congress grants the fund request, VA will hire instead of fire.

Mental Hygiene Employees Get Opportunity to Learn 12 Trades in Apprenticeship Plan

By MAXWELL LEHMAN
ALBANY, Aug. 7 — In an important forward step, the State Mental Hygiene Department has set up an apprenticeship program for its own employees.

Under the plan, apprenticeship opportunities are to be opened to State hospital workers in twelve different trades. The training period will run from three to five years, depending on the trade selected. At the end of the training period, the successful apprentices will be qualified as journeymen in their respective trades and will be

appointed to civil service jobs as openings arise. This procedure was announced by the State Appren-

Exam Study Books

Study books for Social Investigator, Clerk, Typist, Steno, File Clerk, Investigator and other popular exams are on sale at The LEADER Bookstore, 97 Duane Street, New York 7, N. Y. two blocks north of City Hall, just west of Broadway. See advertisement p. 15.

Temporary positions as Employment Interviewers for qualified men and women over 21 are now available. Applicants are directed to the office of the New York State Employment Service, 139 Center Street, Manhattan. The jobs are in the Division of Placement and Unemployment Insurance.

The requirements are United States citizenship, residence in New York State for at least one year, and one of the following three:

(Continued on page 15)

The Job MARKET

By MORTON YARMON

The offices of the New York State Employment Service are already in boom, with calls this week for workers in a number of categories. Among them was the offer of temporary work for Employment Interviewers, explained elsewhere in this issue.

Here are some of the other jobs offered by the State Employment Service in NYC:

Recreational Group Workers, men and women, to work with enlisted men in Japan and on Okinawa. College degree and group experience in arts and crafts, music, dramatics or the like required. No dependents can be taken along, and one-year or two-year contracts must be signed. Salary: \$2,875-\$4,575, depending on experience and location. Apply 139 Center Street.

Radar Technicians. Men under 55, with armed services or civilian experience in radar repair or heavy transmission radio repair. Jobs both in the United States and overseas. Maximum pay, including expenses and overseas bonus: \$7,000 a year. Apply 87 Madison Avenue.

Maritime Workers for sea duty. United States citizens under 56 with papers in order who can pass a physical. The following titles:

Ordinary Seamen, with Coast Guard endorsement as Lifeboat Man, with six months' sailing or one year's shore experience, can type 35 words a minute. \$2,650.

(Continued on page 9)

ticeship Council, which is spearheading the program.

The trades covered in the plan include cook, bookbinder, bricklayer-mason, painter and decorator, stationary engineer, baker, cabinet maker, linoleum and carpet layer, plumber-steamfitter, carpenter, electrician (maintenance), meat cutter.

90-Day Probation

Terms of the program provide that there is to be a 90-day probationary period for those who take the training courses, during

(Continued on page 16)

STATE AND COUNTY NEWS

State Salary Increase Becomes No. 1 Objective

ALBANY, Aug. 7 — A salary increase for State employees will be the No. 1 objective of The Civil Service Employees Association before the 1951 Legislature which meets in January.

The Association's salary committee, of which David L. Shultes is chairman, has been studying the rising cost of living and comparing it with State pay. At an early stage it seemed obvious to the committee that a minimum rise of 10 per cent would have to be requested, but since then the consumer price index has risen, and keeps rising. The committee is therefore continuing its study so that the higher increase to be asked will compare with the cost of living rise at the time that the request is made.

Data to Aid Counties, Too
The Legislature has the authority to raise State employees' pay and boards of supervisors in counties or councils in cities have equal power over local employees' pay. The salary cost-of-living data will be used also in connection with drives for pay increases for local employees, as the Association now has nearly 9,000 mem-

bers in its County Division. The salary committee holds frequent sessions. It is aided in its statistical study by Irving Cohen, research consultant to the Association.

(Mr. Cohen's articles on the salary question appear frequently in *The Leader*. For this week's article, see Page 6).

Besides Chairman Shultes the salary committee members are Charles M. Armstrong, Education

Department; Samuel Chait, DPUI; Phillip A. Cowen, Education; Fred J. Decker, Teachers Retirement System; Mildred M. Lauder, DPUI; Arthur W. Moon, Public Works; Mary O'Connor, Standards and Purchase; Sylvia Parker, Correction; Dr. Chester B. Pond, Tax; J. Allyn Stearns, Westchester County; Dr. Theodore C. Wenzl, Education and Max S. Weinstein, State Employees Retirement System.

State Eligibles

OPEN-COMPETITIVE ASSISTANT LICENSE ENFORCEMENT OFFICER.
Department of State
Held 8-25; est 7-21.

Disabled Veterans

1. Ferster, Samuel D., Mamaroneck 82330
2. Philips, Irving Bklyn. 80485

Non-Disabled Veterans

3. Crade, Isadore E., Schtady. 80840
4. Koepfel, Harry M., NYC 85450
5. Esmannov, Abraham, Bklyn. 84875
6. Risk, Philip M., NYC 84525
7. Stutman, Louis L., Bklyn. 84255
8. Kahn, Norbert J., Bklyn. 84145
9. Andrews, Joseph L., Bklyn. 83300
10. Faust, Martin, Albany 82500
11. McDonough, Joseph, NYC 80210
12. Marcellino, Frank, Bklyn. 79905
13. Molomot, Samuel, Albany 77500

Non-Veterans

14. Podkrass, Alfred, Bklyn. 88720
15. Brown, Harold M., Bklyn. 88025
16. Hammer, Michael E., Bklyn. 87915
17. Mazel, Rubin, Bklyn. 86850
18. Stern, Sydney, Bklyn. 81700
19. Cohen, Albert L., Bklyn. 81635
20. Fischbach, Julius, Bklyn. 81330
21. Raffelson, Julius, Bronx 79710
22. Raphael, Benjamin, Bklyn. 79635

SENIOR SUPERVISOR OF NURSING EDUCATION.
Board of Nurse Examiners, Dept. of Education.
Held 5-13; est. 7-21.

Non-Veterans

1. Houston, Hazel, Albany 87200
2. Zukaitis, Nellie, Spencerprt. 84200
3. Abrahamer, Cecelia, Willard 80700
4. Maxsted, Lora, Waterford 79230

One Title Upgraded; 5 Pay Appeals Denied

The State announced these actions on titles:

SEVEN TITLES ADDED

Title	Salary Grade	Effective
Associate Actuary (Life)	G-28 \$5860-7120	7-18
Chief Actuary (Life)	G-42 \$9325-10900	7-18
Clinical Psychologist	G-14 \$3451-4176	7-16
Community Health Assistant	G-20 \$4242-5232	7-1
Principal Actuary (Life)	G-34 \$7225-8800	7-18
Principal Compensation Reviewing Examiner	G-27 \$5650-6910	7-1
Senior Clinical Psychologist	G-20 \$4242-5232	7-16

ONE TITLE UPGRADED

Title	Salary Grade	Effective
Chief, Bureau of Appointment Reallocated from 8-1	G-31 \$6490-7935 to G-32 \$6700-8145	

FIVE REALLOCATIONS DENIED
The requests for higher salary allocation for the following titles have been denied:

Title	Present Allocation
Administrator of Apprentice Training	G-32 \$6700-8145
Assistant Technical Director, Building Codes	G-35 \$7488-9063
Director of Tax Research and Statistics	G-34 \$7225-8800
Senior Apprentice Training Representative	G-22 \$4638-5628
Supervising Apprentice Training Representative	G-25 \$5232-6407

FIVE TITLES ELIMINATED
The following titles have been eliminated from the State title structure since they are no longer in use:

Title	Present Allocation
Associate Cancer Laryngologist	G-32 \$6700-8145
Junior Psychologist	G-9 \$2760-3450
Principal Cancer Laryngologist	G-39 \$8538-10,113
Psychologist	G-14 \$3451-4176
Senior Psychologist	G-20 \$4242-5232

Dr. Lade Tops Medical Unit For Defense

ALBANY, Aug. 7 — Dr. James H. Lade has been named director of the Office of Medical Defense by Dr. Herman E. Hilleboe, State Health Commissioner.

The new office was created within the New York State Health Department as a step toward fulfillment of its civil defense responsibility to the people of the State.

The unit will be responsible for the development of the numerous phases of the State's overall defense plan. Dr. Lade, who has been serving as a bureau chief in the Division of Medical Services of the Department of Health, served with the U. S. Health Department assigned to UNRRA in Poland in 1946. In 1947 he was sent to Czechoslovakia by the United Nations Children's Fund, and in 1948 was in Greece on a medical mission. He will serve in his new capacity without additional salary. The staff of the new office will be developed as rapidly as possible to carry out its functions, according to Commissioner Hilleboe.

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An Arco study book for State investigator jobs is on sale at The LEADER Bookstore, 97 Duane Street, New York 7, N. Y., two blocks north of City Hall and just west of Broadway. To order this book by mail, see advertisement on page 15.

CIVIL SERVICE LEADER
Published every Tuesday by CIVIL SERVICE LEADER, Inc., 97 Duane St., New York 7, N. Y. Telephone: BEekman 3-0610
Entered as second-class matter October 2, 1939, at the post office at New York, N. Y., under the Act of March 3, 1879. Members of Audit Bureau of Circulations.
Subscription Price \$2 Per Year Individual Copies 5c

STATE AND COUNTY NEWS

Major Drive Promised To Win Jobless Insurance For County Employees

ALBANY, Aug. 8 — The wholehearted support of The Civil Service Employees Association to County Division chapters that seek unemployment insurance coverage for employees of local government was pledged by Dr. Frank L. Tolman, Association president. He has written to the presidents of all chapters in the County Division, describing the nature of the law under which such coverage would have to be obtained, and enclosing a report from Charles R. Sandler, regional attorney of the Association in the Buffalo area. Mr. Sandler had endeavored to obtain such coverage in Erie county and met with opposition from the members of the Erie County Board of Supervisors and other officials.

Valuable Experience

Both Dr. Tolman and Mr. Sandler felt that the Erie experience was valuable as a guide. Mr. Sandler cited the publicity which the effort of the Association had received and thought that at least an entering wedge had been made in the Board.

The law affecting employees of local government is Section 561 of the Labor Law.

"Since this section is merely permissive, such coverage would

be obtained only as a result of negotiations and education of the local governing bodies," wrote Dr. Tolman.

The aim would be to prove that benefit accrues both to the employer and the employee, he asserted.

C. C. Mounteer Gets \$10,215 DPUI Position

ALBANY, Aug. 7 — Promotions have been announced for two officials of the Division of Placement and Unemployment Insurance in Albany. They are Carlyle C. Mounteer, director of claims, who has been named to the post of assistant executive director at a salary of \$10,215. He succeeds Richard C. Brockway, recently appointed director of field operations.

Francis X. Disney, assistant director of claims has been appointed principal examiner of methods and procedures in the Labor Department at an annual salary of \$6,280.

Dr. Tolman cited Mr. Sandler's report as valuable in aiding chapters to decide what would be the right time to attempt to obtain coverage in their localities.

Asks for Cost Data

A proposed form of resolution for a County Board of Supervisors or a City Council to adopt was enclosed with Dr. Tolman's letter.

One of the strong points for the employees is to be fortified with an expert estimate of cost, said Mr. Sandler in a letter to John T. DeGraff, Association counsel, reporting on the Erie County effort.

Mr. Sandler said that the County Comptroller opposed the project for cost reasons. The County Attorney raised some doubt about the constitutionality of the provisions covering participation by governmental subdivisions, added Mr. Sandler.

Problem Summarized

The Supervisors ordered the filing of the recommendation that the county participate.

Three factors mentioned by Mr. Sandler in his letter, evaluating the probe problem, related to political expediency, uncertainty of cost and the fact that no other county has yet voted to participate.

The City of New Rochelle, however, joined up recently.



The Public Employee

By Dr. Frank L. Tolman

President The Civil Service Employees Association Inc. and Member of Employees Merit Award Board

Good Men and True

THIS ISSUE of the LEADER carries the slate of official nominees for officers and representatives of your Civil Service Employees Association for next year, 1950-1951. The members of the Association are largely responsible for the candidates selected, by reason of their suggestions made to the nominating committee.

The nominating committee itself was carefully chosen by the board of directors. It included former presidents of the Association, our elder statesmen, to contribute of their wisdom and experience, and representatives of both the State and County Divisions in close touch with the actual workings of the Association.

The committee, I think, deserves your thanks for the fine work it has done. It deserves my personal thanks for heeding my request that I be allowed to retire from the presidency in favor of a younger and less tired member of the Association.

Much Interest Was Shown

Our Association is fortunate in having many able candidates for the various offices in the organization. Many interested members who are not themselves candidates for office took proper action in advocating their favorite "sons" and "daughters" as candidates for nomination.

Under such conditions the nominating committee must give full consideration to all letters and oral suggestions received from any and all members. They must consider the claims of present officers and representatives to re-election or advancement. They must attempt to overcome the executive modesty and inertia of certain possible candidates who have great ability and intellect and who should be drafted for the benefit of their fellow-members.

I have no chip on my shoulder and I have nothing but praise for the committee.

Committee as an Examining Board

As I listened to Russia's United Nations delegate, Mr. Malik, attempt to throw the procedural noose around the entire Security Council, I wondered a bit whether our Association procedure did not slightly cramp the style and circumscribe the creative thought of our committee. I wondered whether we might not cast our nets a bit wider and a bit deeper in the Association sea to find the best possible candidates. I am not saying that the result of a wider and less trammelled inquiry could produce any better candidates. I am only suggesting that every member of the Association is a potential candidate and should be eligible to equal opportunity to advance on the basis of merit and fitness. The nominating committee might properly consider itself as a sort of informal examining board to determine the relative capacity and promise of all our members to serve the Association.

Now that the nominations are known, the members have the opportunity to name additional candidates by petition filed 30 days before the annual meeting.

Independent Nominations

To my mind it is highly important that the members have the opportunity to add to the nomination of the committee. It is always possible, although not probable, that the committee may overlook the best qualified person available or may be deceived as to the qualifications or character of some candidate. I think, however, that independent nominations are made difficult in order to discourage disunity. I think there should be a good and sufficient reason beyond the ambition of any member to justify the time and effort required for independent nomination.

If necessary to defeat an unworthy candidate, an independent nomination is entirely justified. I would doubt the need, the modesty or the sincerity of an attempt to nominate one's self by petition, after the nominating committee had acted on the seeker after office.

Polio Fighters' Wage-Cut Protest to Be Heard Aug. 29

ALBANY, Aug. 7—The State's senior physical therapy technicians, whose title has been proposed by the Classification and Compensation Division for downgrading, will have their day of protest on Tuesday, August 29. A hearing before the Director of the Division will begin at 10 A.M. in the State Office Building, Albany. The Civil Service Employees Association will not only oppose the \$138-a-year downgrading but ask for an upward allocation for the group that constitutes the strong right arm of the State's war against infantile paralysis after-effects.

Resignations in Abyeance

Dr. Frank L. Tolman, Association president, recalled that the senior therapists had resigned, on hearing of the proposed downgrading which would have stopped increments while they were waging a hard battle at the Rehabilitation Hospital at West Haverstraw amid a relatively high number of polio cases. Actual quitting awaits the outcome of the hearing.

Austin J. Canning, superintendent of the hospital and a member of the Association, is supporting the Association's argument in favor of better recognition of his valued workers.

"During the last polio epidemic," said Dr. Tolman, "the State was unable to get a sufficient number of physical therapists at the salary offered and recruited at the senior physical therapist technician level."

The pay grades are Physical Therapist, G-9, \$2,760-\$3,450; Senior Physical Therapy Technician, G-10, \$2,898-\$3,588. The proposed downgrading is from G-10 to G-9.

Kelly's Comment

"Those appointed to the senior level jobs were required to have additional experience, which was not required of those appointed to the lower grade," added Dr. Tolman.

J. Earl Kelly, Director of the Division of Classification and Compensation, maintained that the senior technicians were recruited on the same basis as persons doing similar work in the Mental Hygiene Department and elsewhere.

"We claim," said Dr. Tolman, "that the treatment of polio cases by physical therapists is a definite specialty and differs from the duties of a physical therapist in the Mental Hygiene institutions and elsewhere."

Stresses Value of Work

It is expected that the Association will ask for a classification that will reflect the difference in duties, such as Physical Therapist (Orthopedic) and Physical Therapist (General), and that the salaries be made commensurate with those obtaining in private hospitals, the National Infantile Paralysis Foundation, and in the Federal Government.

"The work done at Haverstraw is of such value that it has as a result, attracted students and

others from all parts of the State, and from other States in the Union," Dr. Tolman declared. "Methods have been devised that in some instances are reported to be an improvement over those of Sister Kenny. Physical therapists and physical therapist students flock to Haverstraw to get first-hand information and instruction on the most advanced and successful techniques. It is preposterous to think of downgrading employees who do such an outstanding job in such an important field and with such nation-wide recognition. What the State should do is pay these specialists better, instead of proposing a downgrading."

Sequence of Events

The request for a hearing was made by the Association on May 22, immediately following notice from Mr. Kelly of the proposed downgrading. William F. McDonough, executive representative, wrote to Mr. Kelly: "We ask to be permitted to present facts which will indicate clearly that any reduction of salary in this instance will be inimical to the best interests of the State service and would be unfair to the civil service employees involved."

On June 15, Dr. Tolman wrote Mr. Kelly, requesting that the hearing be limited to discussion of the title of Senior Physical Therapy Technician.

He described the polio therapist job as being of a "research nature" and added that the titles were differentiated (as compared to those in other institutions) to emphasize the grade difference now proposed for elimination.

Irving Cohen, research consultant of the Association, is co-operating with Mrs. Imogene Ware Margiotta, president of the Association chapter at West Haverstraw, and Margaret O'Neill, director of the physiotherapy department at the hospital, in collecting job specification, duty and pay data for presentation at the hearing.

The Civil Service Department contends that the reallocation would raise the pay of 15 physiotherapists in Mental Hygiene Department hospitals, because they would go from G-7, \$2,484-\$3,174, to G-9, \$2,760-\$3,450.

The employees at West Haverstraw feel that Senior Physical Therapist (Orthopedic) would be a more modern and fitting title than Senior Physical Therapy Technician.

Civil Service Display Planned for State Fair

ALBANY, Aug. 7—Edwin Becker, senior artist designer of the Department of Civil Service, has completed the drawings of its 20 foot display which will be exhibited at the State Fair, Syracuse, in September.

Theme of this exhibit is the service which State employees render the citizens of New York State. It is one of the many displays of State Departments and divisions which will be housed for the Fair's duration in the State Exhibits Building.

Quizzes

The format of short quizzes for spectators which last year at-

tracted 20,000 persons to the booth will be repeated. The 15 programmed quizzes, to be scored by machine, will cover sports, homemaking, hunting and fishing, current events, famous New Yorkers, safety, agriculture, and State government. The machine on which the answers will be scored is the same type which scores responses of the short-answer type in civil service examinations. To add to the fun, there will be a give-away gimmick, a word map of New York State. The budget for this show in 1950 is reported "larger" than the \$164 which financed last year's try.

State Nurses Named To Defense Committee

ALBANY, Aug 7—Two State employees have been named by the New York State Nurses Committee to serve on the State defense committee. The names of Miss Esther Fleming, consultant public health nurse, State Health

Department, and Miss Emily Creevey, senior supervisor in nursing education, State Department of Education, have been recommended to General Lucius D. Clay, chairman of the State division defense committee.

STATE AND COUNTY NEWS

Mrs. Chase Leaves State Employment

ALBANY, N. Y. — Mrs. Helen Esray Chase, associate personnel analyst of the State Civil Service Department has resigned, effective September 8. Mrs. Chase, a state employee for the past six years, will enter Northwestern University's School of Hospital Administration this fall, to fulfill a life-long ambition to work in the medical field.

Mrs. Chase, was formerly an associate personnel administrator in the Department of Social Welfare, and prior to that a chief of employee relations for the Second Service Command in World War II.

At the time of her resignation Mrs. Chase had received top ranking scores in three State Civil Service examinations in the personnel administrator field.

Chapter Activities

CIVIL SERVICE EMPLOYEES ASSOCIATION

St. Lawrence County

NOMINATIONS for 1950-51 have been announced by the St. Lawrence chapter.

Again heading the proposed slate for president is Philip L. White of the Ogdensburg Police Department.

The other nominations are: For first vice president, Glen W. Miller, Department of Engineering, Gouverneur; second vice president, E. Stanley Howlett, Department of Public Works, Potsdam; third vice president, Elizabeth P. Whalen, Department of Education, Ogdensburg; fourth vice president, Edgar E. Mooney, County Laboratory, Ogdensburg; secretary, Welthia B. Kip, Social Welfare Department, Canton; treasurer, John M. Loucks, probation Department, Ogdensburg.

Nominated for directors were: Maurice Gardner, county offices, Canton; Yale Gates, Public Works, Gouverneur; Alton Charter, highway superintendent, Hermon; Katherine Fullerton, Public Health, Potsdam; Earl MacFadden, town clerk, Canton; Lefe B. Gooshaw, Social Welfare Department, Norfolk; Mitchell LeMay, Fire Department, Ogdensburg; Brooks Warner, Education Department, Ogdensburg; Jean S. Magee, Public Works, Gouverneur, and James Kane, county highway, Canton.

The chapter president stated that further nominations might be made at the August meeting, to be held in Potsdam. The annual election will be conducted by mail in September. Election results will be announced Sept. 21 at the chapter's annual meeting in Ogdensburg.

Featured at this meeting were awards in connection with the Association's 1950 financial campaign.

A power lawn mower, first prize went to W. Sullivan, Gouverneur; second prize, clock radio, S. T. Vass, Toronto, Canada; third, automatic toaster, Henry Bouchard, 1212 Ford St. city; fourth, electric shaver, Leroy Hale, Canton; fifth, flat iron, Harold J. Henry, City Hall, Ogdensburg; sixth, flat iron, Frederick Barbour, Canton; seventh, alarm clock, M. Kathleen Whalen, 511 New York Ave., city; eighth, alarm clock, John Balducci, Gouverneur; and ninth, kitchen clock, Mrs. Helen C. Robie, Ogdensburg, and 10th prize, kitchen clock, Lyman Eggleston, Gouverneur.

Ray Brook

AT THE RAY BROOK chapter's annual picnic on July 23, at the sanatorium's recreation grounds, good will and good cheer held sway.

Children gamboled through games and foot races. The winners swaggered off with prizes, including miniature baseball bats for potential Joe DiMaggios. Some, scarcely taller than their bats, dragged them behind them. Others batted the air with strokes resembling tennis and golf.

The winners of the donation-sponsored awards were: nurse Tena McGillis, first prize; guest Mrs. Louis Felsetto, second and stenographer Mary Rexer, third. Card games and community-singing were but a portion of adult entertainment.

Main attraction was the softball repeat performance of the "Infirmity Tigers" vs. the Main Building Wild Cats". The "Tigers" again won the 1/4 keg of beer; the score 13-9.

It was a mad merry-go-round—A player running between bases, lit a cigarette; umpires sipped beverages; spectators' cameras clicked; tongues clacked; the players' and spectators' heckles grew; and Tony Hansen of the dining room staff, loudly peddled beverages and peanuts.

The salt of the show, the "Wild

Institution Maintenance Men Vote to Seek Higher Pay Rather Than Change in Title

At the general meeting of State maintenance men at Creedmoor State Hospital on July 24, one group of men stated that they favored applications for reclassification from G5 to G8.

Harold Herzstein, regional attorney for The Civil Service Employees Association, was asked from the floor about the type of application which he recommended. He answered that he could not make such a decision at a mass meeting, and suggested a committee of members representing the mental hygiene institutions in the Southern and Metropolitan Conferences, meet with him on July 27. That committee and he could each report its recommendations to the membership.

Committee Appointed

The committee was appointed and met at Mr. Herzstein's office on July 27, 1950, at 6:00 P.M. The following men were present:

Thomas D. Pellegrino, Creedmoor State Hospital; James M. Dart, Brooklyn State Hospital; John Wallace, Manhattan State Hospital; Edward Douglas, Kings Park State Hospital; Ralph Alsdorf, Rockland State Hospital; Floyd Abrams, Letchworth Village; Peter Mothraath, Central Islip State Hospital, and Edwin Kiefer, Pilgrim State Hospital.

The committee arrived at the following two general conclusions:

1. The mechanics and maintenance men do the same work.
2. The mechanics are specialists and are chosen on a more selective basis than maintenance men in that they must have five years experience as journeymen and must be union members. However, in the mental institutions, the specialists are rarely called into play, and as stated, the work of mechanics and maintenance men is generally the same.

At the meeting, Mr. Herzstein stated that, assuming the specialists' specialties were rarely used

and that the distinctions in the qualifications had little to do with the work, it was nevertheless clear from the concessions made by the members, a general difference in the levels of the two groups existed. He therefore recommended the G5 to G8 application as the advisable step, at least for the present.

Mr. Herzstein was asked which type of application the Association would support since both types had already been filed by many of the men. He answered that in all probability the Association would support the type of application desired by a majority of the men if such action was consistent with a reasonable probability of success.

The members were polled and voted unanimously in favor of a G5 to G8 application.

At the meeting which had been held previously in Creedmoor State Hospital, the following guests spoke, in addition to Mr. Herzstein: Irving Cohen, research consultant for the Association; Sidney Alexander, chairman of the Metropolitan Regional Conference; and Maxwell Lehman, publisher of The LEADER.

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STATE AND COUNTY NEWS

Comptroller Staff Studies School Needs

ALBANY, Aug. 7—School may be out for the majority of the thousands of public school pupils in the State, but their needs and comforts are now the subject of intense activity by the newly-appointed Commission on School Buildings.

Research on the number of new buildings needed, types, and purpose and how to finance them is now being carried on on two simultaneous fronts, under the direction of the chairman of the Commission, Comptroller Frank C. Moore.

Annual Leaves Adjusted

Recommendations by the School Buildings Commission to the legislature and the Commissioner of Education are due in February. Annual leaves and other assignments have been adjusted in the comptroller's office to meet this new demand for research, it is learned, but at the present time the hiring of additional employees is not contemplated.

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An Arco study book for Stenotypist is on sale at The LEADER Bookstore, 97 Duane Street, New York 7, N. Y., two blocks north of City Hall and just west of Broadway. To order this book by mail, see advertisement on page 15.

LEGAL NOTICE

SUPREME COURT NEW YORK COUNTY. OTTO BROCKMEIER, plaintiff, against PAULA BROCKMEIER, defendant. Plaintiff resides in New York County. Plaintiff designates New York County as place of trial. Action for Absolute Divorce. TO THE ABOVE NAMED DEFENDANT: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the plaintiff's attorney within 20 days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint.

Dated July 6, 1950. VITALIS L. CHALIP Attorney for Plaintiff Office & P. O. Address 9 East 40th Street Borough of Manhattan City of New York

TO PAULA BROCKMEIER, the defendant. The foregoing summons is served upon you by publication pursuant to an order of Hon. JAMES B. McNALLY, a Justice of the Supreme Court of the State of New York, dated the 5th day of July, 1950, and filed with the complaint in the office of the Clerk of the County of New York, at the County Court House, in the Borough of Manhattan, City, County and State of New York, dated July 6th, 1950. VITALIS L. CHALIP Attorney for Plaintiff Office & P. O. Address 9 East 40th Street Borough of Manhattan City of New York

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK.—SARAH GRIPPO, Plaintiff, against ORLANDO G. GRIPPO, JR., Defendant.—ACTION FOR AN ANNULLMENT.—Plaintiff resides in Bronx County.—Plaintiff designates New York County as the place of trial.

TO THE ABOVE NAMED DEFENDANT: YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance on the Plaintiff's attorney within twenty days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint. Dated May 3, 1950.

STANLEY WINSTON, Attorney for Plaintiff, Office and P. O. Address, 7 East 42 Street, New York 17, New York, Borough of Manhattan.

50 ORLANDO G. GRIPPO, JR., the defendant above named: The foregoing summons is served upon you by publication pursuant to an order of the Hon. Justice James B. McNally, of the Supreme Court of the State of New York, dated the 6th day of July, 1950, and filed with the complaint in the office of the clerk of the County of New York, City of New York, State of New York. STANLEY WINSTON, Attorney for Plaintiff, Office and P. O. Address, 7 East 42 Street, New York 17, New York, Borough of Manhattan.

Broad Wartime Protection For Public Employees Asked

ALBANY, Aug. 7—One of the most important resolutions that will be voted on at the 40th anniversary meeting of The Civil Service Employees Association in Albany on October 3 will concern protection for employees of the State and its civil divisions who are inducted into military or naval service, said Dr. Frank L. Tolman, Association president.

The Association is going ahead with plans for the largest meeting of its history, but would switch to a limited attendance meeting if transportation and other controls are established by the Federal Government. The fighting in Korea, and the foreign situation generally, have made it impossible for the Association to complete its meeting plans as long in advance of the actual meeting date as formerly.

The meeting place has not yet been definitely decided.

Full Protection to Be Sought

At the meeting also the results of the election of officers and departmental representatives will be announced. The tally will be made by the canvassing committee.

The protection of employees will include proposals to avoid the type of emergency appointments made during World War II and what was regarded by Association experts as a general disruption of civil service.

been members of such reserve prior to April 1, 1942. Amendment to Law The law was amended to provide against general application to reservists, to restrict its benefits only to those who were reservists prior to the critical date, because of the Navy's policy of putting enlistees in the Naval Reserve and in a few weeks ordering them to naval duty. The Navy did this pursuant to its own independent policy, but prospective draftees would enlist in the Navy and gain the pay differential, whereas it was never intended for draftees, present or prospective.

The changed conditions, whereby the Korean situation replaces World War II, and further complications become possible, would require, of themselves, advancement of the date as a minimum necessity, but the Association aims for a general allowance of the differential, without regard to the method of induction, whether by draft or enlistment, and independent of membership in any reserve force or corps, and regardless of dates.

During World War I the State and its civil divisions paid those in the armed forces the difference between their lower military pay and their higher Government pay. During World War II the differential was limited to those members of a reserve force or corps, such as the National Guard and the Naval Reserve, who were ordered to military duty, if they had

Troy Police Seek 40-Hour Work-Week

TROY, Aug. 7—The Troy police force is seeking a 40-hour week.

In Schenectady the Police Department goes on a 40-hour week beginning September 1.

Schenectady has a complete schedule of the number of personnel, tours of duty and required additional cost. Officers of Troy Police Department line organizations have been conferring with Schenectady public officials as part of their own study of additional manpower needed and the increased cost.

Chief Frank B. Kendall, Captain Enoch Eaton, Sergeant Albert Snyder and Patrolman William J. Ryan conferred in Schenectady with officials of that City.

The statistics, when finally completed, will be submitted to Mayor John J. Ahern of Troy.

Free Notary Service

Notary service is available free of charge at the office of the Civil Service Leader, 97 Duane Street, New York City (directly across the street from the Civil Service Commission).

Promotion Eligible Lists

PRINCIPAL HEARING STENOGRAPHER, (Prom.), Division of Parole, Executive Dept. Held 5-27; est. 7-21. Salary: \$3,583

- 1. Sellano, Peter, White Plains. 91769

ASSISTANT DIRECTOR OF DIAGNOSTIC LABORATORIES, (Prom.), Div. of Laboratories and Research, Dept. of Health, Held 6-22; est. 7-21.

- 1. Tompkins, Victor, Albany. 89350

SUPERVISOR OF SOCIAL WORK (PSYCHIATRIC), (Prom.), Dept. of Mental Hygiene Held 5-18; est. 7-21.

- 1. Ketcham, Edith F., Bklyn. 85074
- 2. Brown, Dorothy L., Rome. 83274

JUNIOR LIBRARIAN (Law), (Prom.), State Library Dept. of Education Held 5-13; est. 7-21.

- 1. Hevera, Katherine, Albany. 85944

ASSISTANT LIBRARIAN, (Prom.), Dept. of Education Held 5-18; est. 7-21.

- 1. Cohen, Ida M., Albany. 85900
- 2. Smith, Marjorie M., Watertown. 84650

PURCHASING AGENT, (Prom.), Division of Standards and Purchase, Executive Department Held 3-4; est. 7-21.

- 1. Reimond, Ford E., Albany. 89561
- 2. Lique, Farren A., Albany. 88512
- 3. Cleary, Frank B., Troy. 86538

ASSISTANT LIBRARIAN (LAW), (Prom.), State Library, Dept. of Education Held 5-13; est. 7-21.

- 1. Breuer, Ernest H., Albany.

SENIOR SOCIAL WORKER (PSYCHIATRIC), (Prom.), Dept. of Mental Hygiene Held 5-18; est. 7-21.

- 1. Richmond, Roslyn, Flushing. 81513
- 2. Woodworth, Ethel A., Grangebg 84039
- 3. Luddy, Margaret W., Utica. 85905
- 4. Murphy, C. C., Buffalo. 83496

5. Stark, Leona, NYC. 82499

- 6. Vanneman, E. H., NYC. 81777
- 7. Vanneman, E. H., NYC. 79342

SECTION B—Eligibles to NYS Psychiatric Non-Disabled Veterans

- 1. Richmond, Roslyn, Flushing. 81513

NON-VETERANS

- 2. Woodworth, Ethel A., Grangebg 84039
- 3. Luddy, Margaret W., Utica. 85905
- 4. Vanneman, E. H., NYC. 81777

JUNIOR CHEMICAL ENGINEER, (Prom.), New York Office, Department of Labor, Division of Industrial Hygiene and Safety Standards Held 3-4; est. 7-21.

- 1. Eltinger, Irving, Bklyn. 81275

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Civil Service LEADER

ELEVENTH YEAR

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Published every Tuesday by

CIVIL SERVICE LEADER, INC.

97 Duane Street, New York 7, N. Y.

BEckman 3-6010

Maxwell Lehman, Editor and Publisher

H. J. Bernard, Executive Editor Morton Yarmon, General Manager

N. H. Mager, Business Manager

TUESDAY, AUGUST 8, 1950

Bring Back These Old Employees!

THE Federal government is issuing call after call for new employees, more employees. Many are being hired rapidly, without going through such tedious inconveniences as examinations.

In the meantime, what about the large numbers of career employees who were "displaced" by an economy-minded Congress not so very long ago. There were pious statements that efforts would be made to find jobs for these people—many of whom had had ten, twenty, and twenty-five years of Federal service. What's being done about them now? These "riffed" workers, dismissed in sharp reduction-in-force programs, surely deserve first call upon any appropriate positions which they are able to fill. They should not be the forgotten men and women of government service. Moreover, their experience is of the highest value now that expansion is taking place in so many agencies.

Why Were Attendant Requirements Changed? Civil Service Heads Inquire

ALBANY, Aug. 7—Objection by The Civil Service Employees Association to the low requirements in the current Criminal Hospital Attendant exam, especially as those requirements go against the adopted policy of the State Civil Service Commission, caused a considerable stir at the recent meeting of the Commission. Commissioners Louise C. Gerry and Alexander A. Palk asked that full particulars be supplied why the exam qualifications differed at all from what the Commission had required.

William F. McDonough, executive representative of the Association, described the duties of a Criminal Hospital Attendant and showed how the work carried the same responsibility as that of a prison guard. Incumbent Criminal hospital attendants are seeking guard pay.

He recounted that the minimum specifications had been presented by the Classification and Compensation Division and approved by the Commission, providing that the minimum educational requirement was to be four years of progressive high school attendance. There had been, at the time, discussion of accepting a high school equivalency diploma, in lieu of the four years of high school study, but even that had been ruled out finally.

McDonough argued that the qualifications in the current exam should have been no less than the standards set up officially, and which constituted practically a promise to the employees who seek standards commensurate with the duties.

Stresses Importance of Work

The last day to apply in the current exam is Friday, August 11. The Commission, indicating that it was impressed by the points the Association raised, felt it couldn't change the minimum

requirements without canceling the present announcement, and readvertising the exam. However, decision was reserved, pending further study, and a report on why the minimum qualifications had run counter to a Commission declaration of policy.

The exam, No 2141, is for filling positions at Matteawan and Dannemora State Hospitals, Department of Correction, at \$2,346. The eligible list would also be used for filling positions as Criminal Hospital Attendant (T.B. Service). Besides the 21 to 35 age limit, and felony conviction constituting a disqualification, the exam notice set forth the experience and educational requirements.

What Exam Now Requires

The Commission's abstract of the exam advertisement set forth:

Candidates must meet the requirements of one of the following groups: (a) three years of satisfactory experience in the supervision of a group of men or women, including necessary disciplinary control; or (b) three years of satisfactory experience in the care and treatment of patients in a mental hospital; or (c) two years of the satisfactory experience described in either (a) or (b), and graduation from a standard senior high school, or (d) a satisfactory equivalent combination of the foregoing training and experience."

Need of Speedy Decision

The three years of experience of an indefinite kind, that would admit anybody within the age limits not convicted of a felony, put no premium at all on the qualifications or the job, Mr. McDonough contended.

Charles L. Campbell, Administrative Director of the Civil Service Department, recommended that action be taken promptly, as the written test is scheduled to be held on Saturday, September 16.

Your Biggest Menace—Floor

ALBANY, Aug. 7 — Floors are the No. 1 menace in the New York State Employee Safety Program, says a recent safety memorandum issued by them.

The memo gives detailed instruction on inspection of floor hazards in working space to eliminate danger of injury, methods of cleaning, polishing and how to

place warning signs, and what kind of footwear not to wear.

The Division of Safety reports that in a recent survey conducted in a single New York State department for a one-year period, falls were involved in more than half of the total employee injury cases, even though the activities of the employees were for the most part clerical in nature.

WHILE salary increase is the No. 1 legislative objective of The Civil Service Employees Association, a close study is being made by its pension and insurance committee of the possibility of further liberalizing the State Employees Retirement System.

At present the pension under that system, for those who choose the new age-55 plan for retirement privilege after 30 years of service at age 55 at possibly half pay, is 1/120. The Association would like to have the fraction increased to 1/100, as obtains not only under the NYC Employees Retirement System, but also under the Teachers Retirement System for school districts. The teachers' law was enacted at the last session of the Legislature.

By dividing the denominator of the fraction by 4, one obtains the number of years in which half pay is attainable. Thus for the 1/120 fraction it is 30 years, contrasted with the 35 years under the normal age-60 plan from which the Association advises all members to switch to the new age-55 plan.

If the fraction were reduced to 1/100 it would mean half-pay possibility after 25 years of membership, instead of 30, thus cutting a second five years off the time required. It was the Association that drew the bill which resulted in the first curtailment of five years by the last Legislative session, and it considers that the lopping off of another five years from the requirement would be in line with modern public pension practice.

The half-pay possibility becomes a reality only when the amount of money in the member's annuity account is sufficient to purchase an annuity equal to the pension. The State provides quarter pay under the present liberalized age-55 plan. It would provide quarter pay also under the proposed further liberalization. It then becomes the employee's responsibility, if he wants to assure half pay at age 55 after 25 years, instead of after 30 years, to increase his annuity.

Under the teacher's law, more than half pay retirement for 25 years' service is prohibited.

Assn. Helped to Create State Retirement System

(Concluded from last week)

The State Employees Retirement System was created in 1921 by a Joint State Legislative Committee on Pensions. Much of the committee's work was done by members of The Civil Service Employees Association.

After making a study of other systems, including NYC ones, the committee expounded the following principles:

1 Most important to the successful operation of a pension and retirement system are the princi-

ples observed in its financial provisions.

The cost of the plan to the State must be continually re-estimated. The accruing liabilities of the State should be provided for as they occur. In other words, the State should annually meet the cost of the retirement allowances earned by the service rendered in the year.

Periodic valuations of the funds and readjustment of contributions should be made continually to insure the continued adequacy of the income, hence the solvency of the plan.

2 The cost of the system should be concurrently shared by State and employees. Three types of plans were in effect, the contributory, partly contributory, non-contributory. The committee came to the conclusion that ultimately there would be little difference from an economic standpoint in the three plans because the cost would actually be borne by the employee whether or not the money passes through his hands. The reasons for proposing a contributory plan included the expectations (1) that in this way, both the employee and the State would have more precise knowledge of the plan (2) that more equitable and advantageous mutual benefits would result. (The current interest in the age-55 bill is an illustration) and (3) that the plan would be more readily acceptable at the outset.

The committee further decided that employees should make contributions large enough to provide about one-half the service benefit. This is the annuity part of the allowance. The other half would be provided for by the State. This is the pension part of the allowance.

3 The committee further believed that the contributions of each employee should be held for the sole use of the employee. Under no conditions, the committee urged, should the contributions of the employee be forfeited. At retirement, the employee should receive the actuarial equivalent of his contributions. This prevents the inequity of several plans wherein separate accounts were not kept and the contributions of one employee were used to benefit another.

Since the employee must pay for his share of the total retirement allowance and can only receive as annuity the actuarial equivalent of what he contributes, the proposed age-55 bill steps up to provide him with a greater annuity.

4 A satisfactory pension plan must provide, as a minimum, three benefits: a superannuation benefit, a disability benefit prior to superannuation and a return of employees' contributions with interest upon separation from service without a retirement allowance.

YOUR PENSION

When it came to specific operating suggestions, the committee proposed the following plan:

A. Service retirement.

Service retirement should be permitted for all groups of employees at age 60 upon the request of the employee. Retirement should be compulsory at age 70. The new age-55 bill permits retirement at age 55. The mandatory retirement age stands at age 70.

B. Scale of Allowance

The total retirement allowance should consist of (1) a pension granted by the State and (2) an annuity bought by the contributions of the employee. The pension and annuity ought to be approximately equal in most cases, and together should provide for the average employee with sufficient years (25) of service a total allowance of about half the final compensation.

The committee suggested that the pension part of allowance be 1/140 of the final compensation for each year of member service in order that an employee with 35 years of service be eligible for a half-salary allowance at age 60.

Simple Arithmetic

The arithmetic is simple. The State was to provide a pension equal to 1/4 of final average salary and the member was to contribute enough to buy an annuity roughly equal to 1/4 of final average salary. If the pension rate was set at 1/140 of final average salary, then 1/140 multiplied by 35 years would yield the fraction 1/4. For example, as a member with 35 years of service and a final average salary of \$2,400 would be entitled to a pension of 35/140 X \$2,400 or \$600.

The contribution rate would also have to be set to provide the same approximate annuity after 35 years of service or about \$600. Together, they would make a total retirement allowance of \$1,200.

The liberalized age-55 retirement bill reduces by 5 the number of years of service with the possibility of retirement on a half-salary allowance. Only 30 years of service are now required. Therefore, a new formula is required. 30 divided by what fraction will yield 1/4? 30/120 equals 1/4. Therefore, the liberalized bill increases the State pension from 1/140 to 1/120 for each year of member service or 16 2/3 %. The new 55-year contribution rate, is to be computed to yield an annuity roughly equal to the State pension. For example, a member with 30 years of service and a final average salary of \$2,400 would be entitled to a pension of 30/120 X \$2,400 or \$600. His contributions could purchase him an annuity of about \$600. Together, these would give him a total retirement allowance of \$1,200.

The original committee proposals bore legislative fruit and the present system came into being.

'Fringe Benefits' in Private Employment

By IRVING COHEN
Research Consultant

The Civil Service Employees Assn.

RECENT industrial disputes have focused attention on so-called "fringe benefits" workers in private industry now enjoy over and above their pay checks. There has been a rapid growth in health, accident and pension plans, in the extension of paid holiday and sick leave time.

How widespread are these benefits?

Light on this question can be found in the recent community wage survey of the City of Buffalo made by the U. S. Bureau of Labor Statistics in January of this year. This survey included a summary of vacation, sick leave, insurance and pension plans in Erie County. The data in this article are drawn from this study, published as B. L. S. Bulletin No. 991.

Paid Holidays: Nearly all—99.5%—of the office workers in the surveyed industries receive from 1 to 12 days of paid holidays. Seven out of eight—85.2%—of the plant workers have the same benefits.

Paid Sick Leave: One out of three—32.2%—of all office workers and one out of eleven—9.0%—of plant workers are entitled to paid sick leave after 2 years of service.

These leave figures refer only to

formal plans. They do not include any informal plans whereby the worker may get paid time off at

Correction

The following Federal exams have been closed for receipt of applications from the general public:

Office Appliance Repairman, \$2,450 to \$3,400. Announcement 105.

Operating Engineer, \$2,900 to \$3,400. Announcement 35.

Organization and Methods Examiner, \$3,825 to \$6,400. Announcement 21.

Park Ranger, \$3,100. Announcement 179.

Patent Adviser, \$3,825 to \$6,400. Announcement 195.

Photographer, \$2,200 and \$2,450. Announcement 176.

A transposition of type in the July 25 LEADER resulted in their inclusion at the end of a list of exams for which New York State had established eligible lists.

There is, however, a subsequent U. S. Photographer exam now open, at higher pay, and a subsequent Patent Examiner test. See page 8.

the discretion of his boss. Sick leave figures do not include health insurance benefits even though the employer paid the entire cost.

Bonuses: One-third of all office workers and one-fourth of all plant workers get extra money bonuses either at Christmas or New Year's or through profit-sharing plans. This, of course, is in addition to regular salaries.

Insurance and Pension Plans: Nine out of ten office workers and eight out of ten plant workers are covered by some type of insurance or pension plan. The following table summarizes the chief types of plans and the percent of workers covered in each:

	Office Workers	Plant Workers
Retirement	54.1	24.4
Life Insurance	76.7	67.2
Health Insurance	47.0	53.9

Workers are, of course, entitled to Social Security pensions in addition to the private retirement allotments.

The so-called "extras" are fast becoming an integral part of working standards in private industry. Public employees must insist, stronger than ever, that as "fringe benefits" in private industry come to equal those in public employment that salaries in public employment be brought into full parity with those in private industry.

STATE AND COUNTY NEWS

Health Check-up Proposed For Workers

COVERING THE STATE BEAT

By H. J. BERNARD

A PERIODIC HEALTH check-up by the State of all of its employees, and also of the employees in counties where the State has a hospital or a health district, is to be recommended soon by The Civil Service Employees Association.

Recently the Federal Government instituted a system looking toward health examination of its employees by the Public Health Service. The State plan to be recommended is expected to be similar, though different in some major respects.

AN EXAMPLE of disparity in personnel administration — the kind of situation the Association is constantly striving to correct — is found in the granting of Monday off, prior to the Tuesday holidays on May 30 and July 4, to half of the employees on each occasion, as allowed by the Civil Service Commission. Some departments, or divisions of departments, didn't grant the employees the freedom allowed, including Correction and DPUL. Now the As-

sociation is trying to get compensatory time off for those denied a benefit their fellow-employees received.

The Civil Service Department permission didn't differentiate, though it provided that the time off should be consistent with proper functioning of the department. Those employees without whose presence the department couldn't function would like to be able to cite that fact in an re-allocation appeal.

OPINION is nearly evenly divided among nurses as to whether their positions should remain in the non-competitive class or be put in the competitive class. The poll being taken by The Civil Service Employees Association shows that.

With the opinion being so nearly even it is not expected that the Association will get behind any move for classification at this time.

Nurses' organizations are, in general, opposed to putting the jobs in the competitive class, holding that proof of the nurses' abil-

ties has been given by passing the test for the registered nurse license. These groups say that there is little, if any, protection that competitive classification can afford them.

The opposite argument is given by persons who cite the numerous other scientific, professional or technical jobs with the State, for

which a diploma is a requisite, and yet the candidates must pass a competitive test. Legal and medical jobs are instances. The benefits cited are promotions by competition, rather than by appointment, and job security, which could be a future benefit, though no menace to jobs exists now.

The law at stake is in the State

Constitution, Article V, Section 6, which provides that, so far as practicable, positions shall be filled by examinations which, so far as practicable, shall be competitive.

J. Earl Kelly, Director of Classification and Compensation, now in Europe, is expected to renew his study of non-competitive jobs generally when he returns. It really deals with the whole jurisdictional classification, meaning competitive, non-competitive or exempt jobs. Since Nurse was one title considered, many wonder if he will come up with any recommendation about putting it in the competitive class.

Goldstein Rules on Jobs, Tenure and Official Powers

Official opinions clarifying various laws have been announced by Attorney General Nathaniel L. Goldstein as follows:

When a county board of supervisors creates a Children's Court judgeship prior to August 1, a vacancy in office is deemed to have occurred and it must be filled at the next general election.

Village boards of trustees are deemed to have the power to enter into legal contracts without a referendum.

A veteran's peddler's license may be issued against a certificate of service where reserve status is retained in lieu of formal discharge.

A village board of trustees lacks the power to convey or lease village-owned real estate to a separate board of water commissioners for its exclusive use.

In filling a vacancy by appointment in a village board of trustees, a majority vote of the whole membership thereof is required.

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reasonably priced stock of televisions, radios, refrigerators, cameras, silverware, typewriters and jewelry. You will receive courteous attention, and the assurance that every purchase is guaranteed. On my recommendation, I suggest that you take advantage of this liberal discount offer and go today to ANCHOR RADIO CORP. One Greenwich St. (Cor. Battery Place) N. Y. Telephone WHitehall 3-4280.—John.

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(Continued from page 9) semester or the second quarter of the academic year 1950-51, you may apply. If you are otherwise qualified you may be offered provisional appointment but you cannot enter on duty until proof of the required education is shown.

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You must also show that you are a United States citizen or that you owe allegiance to the United States; that you are physically able to perform the duties of the position or positions for which you apply and that you have not passed your sixty-second birthday on the closing date for acceptance of applications.

If you are appointed, you will work an 8-hour day, Monday through Friday. Your pay will be based on the usual Government workweek of 40 hours. If your work is satisfactory, your entrance salary will be increased periodically by \$125 until you receive the maximum salary for your grade.

If you can meet the requirements and wish to apply, get a card Form 5000-AB from a first or second-class post office or from the Civil Service regional offices. Fill it out completely, showing the place where you wish to take the written examination, the number of the announcement

Mail Form 5000-AB to the United States Civil Service Commission, Washington 25, D. C., so

that it will be received not later than Thursday, August 31, 1950.

After your Form 5000-AB has been received by the Commission, you will be sent further and more detailed information about the duties to be performed, the written test, the education, experience, and physical requirements, veteran preference, where and when to report for the written examination, and additional forms to complete your application.

Where Test Will Be Given In New York State the tests

will be given, at a date to be decided later, at the following locations: Albany, Batavia, Binghamton, Brooklyn, Buffalo, Dunkirk, Elmira, Flushing, Glens Falls, Hempstead, Hornell, Ithaca, Jamaica, Jamestown, Kingston, Long Island City, Malone, Middletown, Newburgh, New York, Ogdensburg, Olean, Oneonta, Oswego, Patchogue, Peekskill, Plattsburgh, Poughkeepsie, Riverhead, Rochester, Saranac Lake, Schenectady, Syracuse, Troy, Utica, Watertown, and Yonkers.

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For the Government Printing Office jobs, in addition, one year of journeyman experience operating flatbed press or 5 years' experience on a flatbed cylinder presses, small machines excluded, is necessary.

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For the Bureau of Engraving and Printing jobs, besides the apprenticeship requirement or equivalent experience, additional experience of at least 3 years as a journeyman on flatbed cylinder presses equipped with automatic

feeders doing commercial work, exclusive of book and color work, is a requisite. This must have included one year in the use and care of typographic numbering machines.

Ages are 18 to 62. U. S. citizenship or allegiance is required. A medical and physical test must be passed prior to appointment to these Washington, D. C. jobs. No written test will be held. Apply to the Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y., by mail, in person or by representative; if by mail do not include return postage. Also, applications are obtainable, but not by mail, at first and second class post offices, excepting the New York, N. Y. post office.

The last day for receipt of the filled out Form 57, Card Form 5001-ABC and, if claiming veteran preference, Form 14, is Thursday, August 31. That means the application must actually be in the hands of the regional office of the Commission, or the Commission's central office, Washington 25, D. C., by that time. A postmark as of the closing date is insufficient.

The exam serial number is 239.

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(Continued from page 9)

Exams

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Exams With Closing Date

239. Cylinder Pressman, \$2.43 an hour. Jobs in the Government Printing Office and the Bureau of Engraving and Printing, Treasury Department, Washington, D. C. Completion of five years' apprenticeship or at least 5 years' progressive experience required for all jobs. From 3 to 5 years' additional experience required, depending on job. (Last day to apply, Thursday, August 31).

241. Psychologist, \$3,825 and \$4,600. Specialties: 1, experimental and physiological psychology; 2, personnel measurement and evaluation, and 3, clinical psy-

chology. Jobs in Washington, D. C., throughout the country and in Puerto Rico. Any qualified applicant may apply for any one or all of the specialties. For (1) and (2) one year of postgraduate study with a major in psychology is required, for the \$3,825 position. For (3), at the same salary, pertinent college courses plus three years' of experience are necessary. For the \$4,600 jobs internship or postdoctoral residence in clinical psychology, or an additional year of experience, is required. (Last day to apply, Thursday, August 31).

169. (49). Physical Therapist, \$3,100, \$3,825, \$4,600, \$6,400 (amended). Minimum professional experience as a physical therapist under medical supervision, 1 year for lowest grade; two years of broader experience for the next grade, three years for succeeding grades. Open until further notice for all save the top grade. (Closes for \$6,400 grade Tuesday, September 13).

INVESTIGATOR ELIGIBLES

An association of eligibles on the Investigator list is to be formed to expedite appointments. Eligibles are being asked to communicate with Box 150, The Civil Service LEADER, 97 Duane Street, New York 7, N. Y.

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LEGAL NOTICE

GUGENHEIM, MORRIS.—CITATION.—P 2158, 1950.—THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT, To: Mathilde Stein (Mrs. Jacob Stein), Selma Ullman, Bertha Blank, Lulu Aschaffenburg, Mathilde Pegg (Mamie Pegg), Tete Lewin (Mrs. Kent Lewin), Esther Gugenheim, Leo Aschaffenburg, Joseph Gugenheim, Max Gugenheim, Victor Gugenheim, Peter Gugenheim, Robert Gugenheim, E. Lysle Aschaffenburg, Leah A. Hirsch, Coralie A. Sloan, Myrtle Lqjuri, Sadie Aschaffenburg, Eugene Aschaffenburg, Thyra Seelig, Melly Gugenheim, the next of kin and heirs at law of MORRIS GUGENHEIM, deceased, or persons affected by the Codicils to the decedent's Last Will and Testament, SEND GREETING:

WHEREAS, EDGAR ROEDELHEIMER, who resides at No. 2 Boulder Bras Lane, Manaroneck, New York, has lately applied to the Surrogate's Court of our County of New York to have certain instruments in writing relating to both real and personal property, duly proved as the Last Will and Testament and the Codicils of MORRIS GUGENHEIM, deceased, who at the time of his death was a resident of No. 112 Central Park South, Borough of Manhattan, City and County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 12th day of September, one thousand nine hundred and fifty, at half-past ten o'clock in the forenoon of that day, why the said Will and Testament, and the Codicils thereto, should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, Honorable William T. Collins, Surrogate of our said County of New York, at said County, the 1st day of August, in the year of our Lord one thousand nine hundred and fifty.

PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD Free and Independent, To ATTORNEY GENERAL OF THE UNITED STATES, OFFICE OF ALIEN PROPERTY, pursuant to Vesting Order No. 8159, dated February 4, 1947, on behalf of the following persons: ERWIN POLLINI, MARTHA MUELLER, HENRY STUECKRATH; and to ELIZABETH L. OTEY, ELIZABETH OTEY WATSON, RUTH E. STOCKING, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of Adele Pryll, deceased, who at the time of her death was a resident of the County of New York, State of New York, Send Greeting:

Upon the petition of Richard G. Pohl, residing at 727 Washington Avenue, Dunkirk, New York,

you and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 19th day of September, 1950, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of Richard G. Pohl as Administrator c. t. a. should not be judicially settled, and why the claim of Franz Martin Joseph in the amount of \$900 for legal services should not be allowed.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HONORABLE William T. Collins, a Surrogate of our said County, at the County of New York, the 31st day of July in the year of our Lord one thousand nine hundred and fifty.

PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, at the Courthouse thereof, 52 Chambers Street, Borough of Manhattan, New York City, on the 31st day of July, 1950.

PRESENT: Hon. Edward J. McCullen, Justice. In the Matter of the Application of FROM NYBO, for leave to change his name to GEORGE FROM NYBO.

Upon reading and filing the annexed petition of FROM NYBO, verified June 29, 1950 for leave to assume the name of GEORGE FROM NYBO, and consent of Mildred Nybo and the court being satisfied that there is no reasonable objection to the change of name proposed.

NOW on motion of JOSEPH B. KOPPELMAN, attorney for the petitioner, it is ORDERED that FROM NYBO be and hereby is authorized to assume the name of GEORGE FROM NYBO on the 9th day of September, 1950, on his complying with the further provisions of this order, and it is further

ORDERED, that this order and the petition and consent herein be filed within ten days from the date hereof, in the office of the clerk of this court, New York County, and that a copy of this order shall within ten days from the entry hereof be published once in the Civil Service Leader, a newspaper published in the County of New York, and that within forty days after the making of this order, proof of such publication thereof, shall be filed with the clerk of this court, and it is further

ORDERED, that upon compliance with all of the provisions of this order, the petitioner shall on and after the 9th day of September, 1950, be known by the name of GEORGE FROM NYBO and no other name.

ENTER: E. J. McCullen, J.C.C.

date, Saturday, September 30. (Last day to apply, Wednesday, August 16.)

1179. Head Actuarial Clerk, (Prom.) New York Office, The State Insurance Fund, \$3,847. Five annual increases to \$4,572. One vacancy in NYC. Fee \$3. The promotee will be required to travel upstate several times each year for at least 2 to 4 weeks each trip. Candidates must be permanently employed in the New York Office of The State Insurance Fund and must have served on a permanent basis in the competitive class for one year prior to September 30, 1950, as Principal Actuarial Clerk, or in any other class of position allocated to G-10 or higher and must have had four years of experience in actuarial-clerical or statistical-clerical work. The examination will include specialized and detailed questions on the policies and procedures in accordance with which the actuarial-clerical operations are performed in connection with the subjects listed in the immediately preceding paragraph. Candidates not thoroughly familiar with the day-to-day applications of the State Insurance Fund's policies to the actuarial-clerical work of the State Insurance Fund will find the examination difficult. **Weights:** Written exam, 3; service record rating, 3; seniority, 1; training and experience, 3. Exam date, Saturday, September 30. (Last day to apply, Thursday, August 17.)

1180. Superintendent of Women's Relief Corps Home, (Prom.), Department of Social Welfare, five annual increases to \$7,120. One vacancy in Oxford. Fee \$5. Candidates must be permanently employed in the competitive class in one of the institutions of the Department of Social Welfare and must have served on a permanent basis prior to September 30, 1950 either (a) for two years as Assistant Superintendent of Boys' or Girls' Training School, or an Institution Steward, or a Supervisor of Social Work, or a Senior Physician; or (b) for three years as a Physician. **Weights:** Written exam, 3; Oral examination, 2; Service record rating, 1; Seniority, 1; Training and experience, 3. Exam Saturday, September 30. (Last day to apply Thursday, August 17.)

1181. Senior Occupational Therapist, (Prom.), New York State Rehabilitation Hospital, Department of Health, \$3,583, five annual increases to \$4,308. One vacancy in West Haverstraw. Fee \$3. Candidates must be permanently employed in the New York State Rehabilitation Hospital at West Haverstraw, Department of Health, and must have served on a permanent basis in the competitive class for one year preceding the date of examination as Occupational Therapist. Candidates must have a thorough knowledge of the principles of occupational therapy and special skill in the application of these principles to the therapeutic treatment of cerebral palsy and orthopedic patients; considerable skill in arts and

crafts; ability to command respect and obedience from subordinate employees and patients; supervisory ability; initiative; creative ability; good judgment. **Weights:** Written exam, 3; Service record rating, 3; Seniority, 1; Training and experience, 3. Date of exam Saturday, September 30. (Last day to apply, Thursday, August 17.)

1182. Associate Scientist (Entomology), (Prom.), State Museum, Education Department; \$6,070; five annual increases to \$7,330. One vacancy in Albany. Fee \$5. Candidates must be permanently employed in the Education Department and must have served on a permanent basis in the competitive class as Senior Scientist (Entomology) for one year preceding the date of the examination. Candidates must have an outstanding knowledge of the principles and practices of economic entomology, with particular emphasis on conditions in New York State; administrative ability; initiative; imagination; superior scientific judgment; good address. **Weights:** Written exam, 3; Service record rating, 2; Seniority, 1; Training and experience, 4. Date of Exam September 16. (Last day to apply Wednesday, August 23.)

STATE Open-Competitive

Applications may be made for the following exams until Friday, August 25. The written tests will be held on Saturday, September 30.

2170. Beverage Control Investigator, State and County Alcoholic Beverage Control Boards, \$3,451; five annual increases to \$4,176. Candidates must be high school graduates and have 4 years' experience in work relating to an investigation program, of which 2 years must have involved field investigation and the preparation of written reports thereon; or must be college graduates with 2 years of the above experience, of which one year must have involved field investigation and preparation of written reports thereon; or must be graduates of an accredited law school or be admitted to the Bar of the State of New York. Fee \$3. (Last day to apply, Friday August 25.)

2169. Investigator, State Departments, \$3,451; five annual increases to \$4,176. Nine vacancies—in the Department of Audit and Control, Albany Office; 2 in the Department of Civil Service, Albany Office; 2 in the Education Department Albany Office; 2 in the Education Department, NYC Office; 2 in the Department of State, NYC Office. Candidates must have 4 years of satisfactory experience in the conduct of investigations, of which one year must have involved field investi-

gation and the preparation of written reports thereon and must be high school graduates; or must have a year of experience in field investigation and preparation of written reports thereon and must be admitted to the Bar of the State of New York; or must have a satisfactory equivalent of the foregoing training and experience. Fee \$3. (Last day to apply, Friday, August 25.)

2168. Senior Investigator, State Departments, \$4,110; Five increments to \$5,100. One vacancy in the Department of State, Division of Cemeteries, Albany Office. Candidates must have 6 years of satisfactory experience in the conduct of investigations, of which 2 years must have involved field investigations and the preparation of written reports thereon, and must be high school graduates; or must have 4 years of the above experience and be college graduates; or must have 2 years of experience in field investigation and preparation of written reports thereon and be admitted to the Bar of the State of New York; or must have a satisfactory equivalent of the foregoing training and experience. Fee \$4. (Last day to apply, Friday, August 25.)

2172. Senior Actuarial Clerk, State Departments, \$2,484; five annual increases to \$3,174. Several vacancies in various state departments. Candidates must have one year of experience in insurance work, including difficult actuarial computations, and must

be high school graduates; or must be high school graduates and have 12 college credit hours in advanced mathematics; or must have a satisfactory equivalent of the foregoing training and experience. Fee \$2. (Last day to apply, Friday, August 25.)

The following exams are open to the public until Friday, September 8. The written tests will be held on Saturday, October 14.
2508. Associate Director Tuberculosis Control (Clinics), Department—
(Continued on page 12)

BEVERAGE INVESTIGATOR
Classes Mon. and Thurs. 8:30 P.M.
SOCIAL INVESTIGATOR
Classes Mon. and Thurs. 6:30 P.M.
CIVIL SERVICE EXAMS

Civil Engineer License Inspector
Engineer Asst. Administra. Asst.
Jr. Civil Engr. Jr. Prof. Asst.
Jr. Mech. Engr. Information Asst.
Jr. Electr. Engr. Housing Asst.
Elec. Engr. Drafts Dockmaster
Civil Engr. Drafts Auto Machinist
Jr. Draftsman Plumbing Insp.
Stationary Engr. Steel Inspector
Subway Exams

License Preparation

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Arch. Surveyor Refrigeration
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STATE Open-Competitive

(Continued from page 11)

ment of Health, Erie County, Salary range: \$6,800 to \$7,300. Appointment expected at \$6,800 plus a \$500 cost-of-living adjustment authorized for 1950. Present vacancy: one in Erie County. Requirements: Graduation from an approved medical school and a license, or eligibility for a license, to practice medicine in New York State, plus either 4 years of experience in the practice of medicine of which 2 years must have been in the diagnosis and treatment of tuberculosis, or a satisfactory equivalent of this experience and additional education. Fee \$5. Exam date, Saturday, October 14. (Last day to apply, Friday, September 8).

2176. Associate Cancer Biologist, Department of Health, Entrance salary: \$5,232; 5 annual increases up to \$6,407. Present vacancy: one at Roswell Park Memorial Institute, Buffalo. Requirements: Completion of requirements for a Ph.D. degree in biology and 3 years of experience in the field of biology, which must have included some cancer research; or completion of graduate work equivalent to a master's degree in biology and 5 years of the above experience; or a satisfactory equivalent of the foregoing training and experience. Fee \$5. This examination is open to residents and non-residents of New York State. Exam date, Saturday, October 14. (Last day to apply, Friday, September 8).

2177. Assistant Cancer Biochemist, Department of Health, Entrance salary \$3,451; 5 annual increases to \$4,176. Present vacancy one at Roswell Park Memorial Institute, Buffalo. Requirements: A bachelor's degree in science and 2 years of experience in biochemistry; or 30 graduate credit hours in science with specialization in biochemistry and one year of experience in biochemistry; or a satisfactory equivalent of the foregoing training and experience. Fee \$3. Exam date, Saturday, October 14. (Last day to apply, Friday, September 8).

2190. License Inspector, Division of Licenses, Department of State, \$2,760; there are 5 annual increases to \$3,450. Present vacancies: 34-16 of them in NYC; 4 each in Albany, Buffalo, Rochester, and Utica; and 2 in Binghamton. Eligible list resulting from this examination will be set up in three sections, one for each of the three options: Barbering, Cosmetology, and General Inspection and Investigation. Requirements: High school graduation plus 4 years of experience in an occupation which provided a practical knowledge of barbering or cosmetology, including the observance

of sanitary regulations applying to this field, or in an occupation which provided general experience and knowledge in methods, practices, and procedures of inspection or investigation work. Additional specialized experience may be substituted for the education required on a year for year basis up to two years. Candidates may apply for any of the options for which they are eligible. Fee \$2. Exam date Saturday, October 14. (Last day to apply, Friday, September 8).

Eligible candidates may file for both of the following exams, Nos. 2186 and 2187. A separate application and fee must be filed for each.

2186. Park Engineer, Department of Conservation, \$4,242; there are 5 annual increases to \$5,232. Present vacancy: one in Albany. Requirements: A bachelor's degree in civil or landscape engineering and 3 years of experience in the design and construction of parks and parkways; or a master's degree in civil engineering and 2 years of the above experience; or a satisfactory equivalent of the foregoing training and experience. Fee \$4. Exam date, Saturday, October 14. (Last day to apply, Friday, September 8).

2187. Junior Park Engineer, Department of Conservation, \$3,451; 5 annual increases to \$4,176. Present vacancy: one in the Central New York State Park Commission. Requirements: A bachelor's degree in civil or landscape engineering and one year of experience in engineering work of a responsible grade preferably in the design and construction of parks and parkways; or a master's degree in civil engineering; or a satisfactory equivalent of the

foregoing training and experience. Fee \$3. Exam date, Saturday, October 14. (Last day to apply, Friday, September 8).

2188. Hydro-Electric Operator, Department of Public Works, \$2,622; 5 annual increases to \$3,312. Present vacancy: one in District 1. Requirements: One year of experience in the installation, operation, or repair of a hydro-electric power plant, plus either one year of electrical or mechanical experience, or one year of study in electrical or mechanical engineering at a college or university. Fee \$2. Exam date, Saturday, October 14. (Last day to apply, Friday, September 8).

2189. Supervising Janitor, Education Department, \$2,346; 5 annual increases to \$3,036. Present vacancies: one at the New York College for Teachers, Oswego, and one at the New York State Institute of Applied Arts and Sciences, NYC. Requirements: Successful completion of grammar school and 2 years of experience in the care and maintenance of a large building and grounds. Fee \$2. Exam date, Saturday, October 14. (Last day to apply, Friday, September 8).

2184. Health Publications Editor, Office of Public Health Education, Department of Health, \$5,232; there are 5 annual increases to \$6,407. Present vacancy: one in Albany. Requirements: College graduation plus 6 years of experience in professional writing including editorial experience, of which 2 years must have been in the fields of public health or medical science; or 5 years of the above experience including the 2 years in the fields of public health or medical science, and one full year of graduate study leading to a master's degree in journalism, English, or public health educa-

tion; or a satisfactory equivalent of the foregoing training and experience. Fee \$5. This examination is open to residents and non-residents of New York State. Exam date, Saturday, October 14. (Last day to apply, Friday, September 8).

2185. Associate Education Supervisor (Teacher Personnel Services), Education Department, \$5,232; 5 annual increases to \$6,407. Requirements: A master's degree in education plus 5 years of educational experience, of which 2 years must have been in teaching in an elementary or secondary

school, and 2 years in public school administration; or a satisfactory equivalent of the foregoing training and experience. Fee \$5. Exam date, Saturday, October 14. (Last day to apply, Friday, September 8).

2178. Dentist, State Departments and Institutions, \$4,242; 5 annual increases to \$5,232. Present vacancies: several at various State institutions and hospitals. Requirements: A license, or eligibility for a license, to practice dentistry in New York State plus one year of experience as a practicing dentist. (Continued on page 13)

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EXAMS NOW OPEN

STATE

Open-Competitive

(Continued from page 12)
or a satisfactory equivalent of this experience. Fee \$4. Exam date, Saturday, October 14. (Last day to apply, Friday, September 8).

2179. Public Health Dental Hygienist. Department of Health, \$2,760; 5 annual increases to \$3,450. Present vacancy: one in Albany. Requirements: Graduation from an approved dental hygiene school and a license, or eligibility for a license, to practice as a Dental Hygienist in New York State, plus one year of experience as a dental hygienist in a public health program and high school graduation. Fee \$2. Exam date, Saturday, October 14. (Last day to apply, Friday, September 8).

2182. Senior Milk Sanitarian. Department of Health, \$4,242; 5 annual increases to \$5,232. Present Vacancies: 4 in locations throughout the State. Requirements: 5 years of experience in the sanitary control of the production, processing, and distribution of milk, cream, and milk products and including the sanitary control of restaurants, plus either a bachelor's degree in dairy industry or dairy bacteriology, or graduation from a college of veterinary medicine and a license, or eligibility for a license, to practice veterinary medicine in New York State, or a satisfactory equivalent of this training and additional experience. Fee \$4. Exam date, Saturday, October 14. (Last day to apply, Friday, September 8).

2181. Associate Milk Sanitarian (Veterinary). Department of Health, \$4,836; 5 annual increases to \$5,826. Present vacancy: one in

the Albany office. Requirements: Graduation from a college of veterinary medicine and a license, or eligibility for a license, to practice veterinary medicine in New York State, plus either six years of experience in the field of milk and restaurant sanitation, of which 3 years must have involved specialization in matters relating to veterinary aspects of milk sanitation, or a satisfactory equivalent of this experience and additional training. Exam date, Saturday,

October 14. (Last day to apply, Saturday, September 8).

2183. Senior Milk Sanitarian (Restaurants). Bureau of Milk and Restaurant Sanitation, Department of Health, \$4,242; 5 annual increases to \$5,232. Present vacancy: one in Albany. Requirements: 5 years of experience in milk and restaurant sanitation of which 2 years must have involved specialization in restaurant sanitation, plus a bachelor's degree in dairy industry or dairy bacteriology; or

a satisfactory equivalent of the above experience and additional training. Fee \$4. Exam date, Saturday, October 14. (Last day to apply, Saturday, September 8).

UNWRITTEN TEST

No written exam will be given for the Dental Hygienist test. Candidates will be rated competitively on their training and experience.

2180. Dental Hygienist, State

Departments, \$2,484; 5 annual increases to \$3,174. Present vacancies: 27 in various institutions of the Department of Mental Hygiene. Requirements: A license, or eligibility for a license, to practice as a dental hygienist in New York State. Fee \$2. This examination is open to residents and non-residents of New York State. (Last day to apply, Saturday, September 8).

Employee Activities

(Continued from page 4)
Clements of Brooklyn and infant daughter, who is visiting her employee-husband; Mr. and Mrs. Evan Sterling of Lincoln, Ill. and daughter, Patricia.

Letchworth Village

MRS. MILDRED ABRAMS, head attendant of the Women's Group at Letchworth Village since she came to Thiells' institution on March 1, 1932, retired on July 10, because of ill health. Two evenings later she was honored at a testimonial dinner at Cedar Rest, Tomkins Cove, given by the Women's Group.

Dr. George W. Watts, group doctor of the Women's Group since 1935, presented a purse to Mrs. Abrams on behalf of the group. Hiram Phillips, president of the Letchworth Village Chapter of the Civil Service Employees Association, presented the chapter retirement gift check. Other gifts were stacked at Mrs. Abrams' plate.

Other speakers were Dr. Kurt Lessy, Dr. Thorsten Smith, and Dr. and Mrs. James A. Campbell. Dr. Harry C. Storrs, superintendent, arrived late after having been called away on business, and complimented Mrs. Abrams for her long years of efficiency. John Burns was master of ceremonies. Among the guests were Inez Owens, former matron of Bisbrow Colony, and C. Philip Clouet, Sr., formerly in charge of the chicken farm. Both of them have retired from Letchworth Village.

Mrs. Harriet Mackey was in charge of the dinner, assisted by Julia Reilly, Mrs. Mabel Badgett and Mina Hardt, who aided in the details, and Mrs. Lyda Blanton and Erna Blaznik, hostesses.

Mr. and Mrs. Abrams left Saturday morning, July 15, for two weeks vacation at Lavallette, N. J., together with Mr. and Mrs. Everett Kistner.

Mrs. Abrams was graduated as a nurse from the Massachusetts State Infirmary at Tewksbury in 1923 and took a course at Simmons College in 1927 in hospital supervision and instruction. Prior to coming to Letchworth in 1932, she was in charge of the women's surgical department at the New York City Children's Hospital.

LEGAL NOTICE

SUPREME COURT, BRONX COUNTY:
Max Donner, plaintiff, against Regina M. Hayes, widow of DeWitt C. Hayes, Noel Clad, Jennie M. Peters, Gertrude Caminea, Giovanni Antonino Minadco, Incorona Minadco, his wife, William Fishel, Ida L. Herman, Victor M. Herman, her husband, Thomas A. Maher, Barbara C. Nelson, Horatio N. Meredith, Fannie M. Meredith and all of the above, if living, and if they or any of them be dead, then it is intended to sue their heirs-at-law, devisees, next-of-kin, executors, wives, widows, heirs and creditors, and their respective successors in interest, wives, widows, heirs-at-law, next-of-kin, devisees, creditors, heirs, executors, administrators, and successors in interest, all of whom and whose names and whereabouts are unknown to the plaintiff and who are joined and designated herein as a class as "Unknown Defendants," defendants.

To the above named defendants:
You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a Notice of Appearance on the plaintiff's attorney within twenty (20) days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated: New York, June 12, 1950.
HARRY HAUSKNECHT
Attorney for Plaintiff
Office and P. O. Address, 135 Broadway, New York, New York.

To the above named defendants, except Regina M. Hayes, widow of DeWitt C. Hayes:
The foregoing second supplemental summons is served upon you by publication pursuant to an order of Hon. Charles D. Breitler, Justice of the Supreme Court of the State of New York, dated June 29, 1950, and filed with the second amended complaint in the office of the Clerk of Bronx County, at 101st Street and Grand Concourse, in the Borough of The Bronx, City of New York.

This action is brought to foreclose fourteen transfers of tax liens sold by the City of New York to the plaintiff. You are interested in the First, Second, Fifth, Sixth, Ninth, Tenth, Eleventh, Thirteenth and Fourteenth Causes of Action of the second amended complaint which are for the foreclosure of the following liens:—Bronx Lien No. 66258, in the sum of \$1,590.04 with interest at 12% per annum from March 23, 1943, affecting Section 17, Block 5021, Lot 4 on the Tax Map of Bronx County, which said premises consist of vacant land on the east side of De Reimer Avenue, 150 feet north of Edenswald Avenue, 25 feet in width by 95 feet in depth; Bronx Lien No. 66263, in the sum of \$1,785.57 with interest at 12% per annum from March 23, 1943, affecting Section 17, Block 5021, Lot 35 on the Tax Map of Bronx County, which said premises consist of vacant land on the east side of De Reimer Avenue, 100 feet south of Bussing Avenue, 50 feet in width by 95 feet in depth; Bronx Lien No. 66286, in the sum of \$871.33 with interest at 12% per annum from March 23, 1943, affecting Section 17, Block 5022, Lot 15 on the Tax Map of Bronx County, which said premises consist of vacant land on the east side of Bussing Avenue, 457.06 feet south of Bussing Avenue, 25 feet in width by 95 feet in depth; Bronx Lien No. 66287, in the sum of \$1,049.83 with interest at 12% per annum from March 23, 1943, affecting Section 17, Block 5022, Lot 16 on the Tax Map of Bronx County, which said premises consist of vacant land on the east side of Wilder Avenue, 425.08 feet north of Edenswald Avenue, 50 feet in width by 95 feet in depth; Bronx Lien No. 66300, in the sum of \$4,084.50 with interest at 12% per annum from March 23, 1943, affecting Section 17, Block 5022, Lot 66 on the Tax Map of Bronx County; Bronx Lien No. 66301, in the sum of \$3,850.58 with interest at 12% per annum from March 23, 1943, affecting Section 17, Block 5022, Lot 70 on the Tax Map of Bronx County, which last two lots consist of vacant land on the west side of Murdock Avenue, 250 feet north of Edenswald Avenue, 150 feet in width by 100 feet in depth; Bronx Lien No. 66351, in the sum of \$1,137.06 with interest at 12% per annum from March 23, 1943, affecting Section 17, Block 5027, Lot 10 on the Tax Map of Bronx County and Bronx Lien No. 66352, in the sum of \$1,146.08 with interest at 12% per annum from March 23, 1943, affecting Section 17, Block 5027, Lot 11 on the Tax Map of Bronx County, which last two lots consist of vacant land on the west side of Monticello Avenue, 83.60 feet south of Bussing Avenue, each lot being 25 feet in width by 95 feet in depth.

Dated: New York, July 5, 1950.
HARRY HAUSKNECHT
Attorney for Plaintiff
Office and P. O. Address, 135 Broadway, New York, New York.

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NEW YORK CITY NEWS

UFOA Seeks Strengthened Merit System

The Uniformed Fire Officers Association prepared the following resolutions for introduction at the State Federation of Labor conventions:

- 1. That all vacancies in the NYC Fire Department be filled from eligible lists within 60 days after they occur. Where no list exists, one should be created within 180 days.
2. Widows pensions should be 30% of the salary earned by the deceased member, and not less than \$1200 a year.
3. Two gas masks of the self-contained type should be provided for each unit of the department.
4. Officers should be entitled to increments of \$100 per year for three years. This would make up the differential caused by flat increases to all members.
5. All ranks in the Fire Department are to be filled from eligible lists published as the result of civil service examination.
6. All uniformed members are to be paid at time-and-a-half when they are required to work overtime during emergencies.

Police-Fire Pleas Making Headway

(Continued from page 1)

- 4. If firemen and policemen receive pension liberalization of the 75-25 plan, it would reduce the payments of the firemen affected by 5 to 8 percent; and of the policemen by approximately an additional 2 percent.
5. The AFL-CIO Committee which is conferring with the Mayor on this issue is sticking closely to the issues. It is not at the same time arguing for all-over general pay increases covering other City employees. However, representatives of other employee groups are conversing with City officials on the pay question. It is likely, too, that if police and firemen receive pay rises, an upward revision of salary would not be long in coming for other employees.
6. Statements that the Patrolmen's Benevolent Association is planning to join one of the large labor organizations—AFL or CIO—are premature. Both groups would like to have the patrolmen in their ranks, but an initial flurry of speculation that the PBA was thinking about joining one of the labor organizations was said to have no basis in fact.
A television appearance between the Mayor and the organizations of both departments is scheduled over station WPIX on August 24. It is considered significant that the program is Mr. O'Dwyer's own, "From the Mayor's Desk."
The groups represented in the joint AFL-CIO talks included: Uniformed Firemen's Association; Uniformed Fire Officers Association; Patrolmen's Benevolent Association; Detectives Endowment Association; Sergeants' Benevolent Association; Lieutenants' Benevolent Association; Captains' Endowment Association.

Course in Insurance, Real Estate at Pohns

Pohns Institute, America's largest school for insurance and real estate brokers, in a matter of ten years has proved the case for training ambitious men and women to qualify for this field. Herbert J. Pohns, founder and director of the institute, is himself a successful practicing insurance broker for more than twenty-five years.

Advertisement for Sammy's Bowery Jollies, featuring Sammy Fuchs as host and Mayor of the Bowery, located at 267 Bowery, GR. 5-9725.

WHAT'S COOKIN'?

By HELEN DUNN

Attention Coffee Lovers! That delicious fresh roasted Roulston Coffee is the talk of the town. Incidentally there is no coffee shortage at any of the Roulston stores. Look for the "Green Tree" label for flavor, tenderness and economy when you order your next ham, tongue or bacon. Don Roberts, Assistant to Racing Sec. A. E. (Ted) Ginnons at Yonkers Raceway, has been appointed clerk of the course for the night trotting plant's 12 night summer meeting, August 15-28, William H. Cane, president announced. Maurcie Dreiger, world famous gourmet, who spent \$30,000 in seven years hunting for the perfect steak, is in Hollywood making a picture about a gourmet! Natch! A number of Broadway theatres will go all out for the G. I. again and are planning to hand out writing paper and pencil in cartridge form. Your reporter, with Dan (Riggs) O'Rourke and a group of Ruppert patrons, was watching Morey Amsterdam on his Ruppert T.V. show, "Broadway Open House" recently. Says Dan, "Did you know that four out of five beer drinkers call for Ruppert's?" Says yours truly, "That's for sure." Anyhow, who wants to argue with the Mayor of Park Row!

KLEIN'S on the Square and 14th St., famous for the best buys in clothes for men, women and children, is planning a terrific sales campaign this fall. Watch for their advertisements.

MOVIE NOTES

N. Y. Paramount's "My Friend Irma Goes West," starring John Lund, Corinne Calvert, Diana Lynn, Dean Martin and Jerry Lewis, with Marie Wilson as Irma, drew more than 20,000 people on opening day.

"Panic on the Streets," new 20th Century Fox suspense drama starring Richard Widmark, Paul Douglas and Barbara Bel Geddes, is in its second week at the Roxy.

At the RKO Palace, Warner Brothers, "The Great Jewel Robber," starring David Brian; on stage the popular comedian Steve Evans with his "drunk" routine.

"The Underworld Story," currently showing at the Rivoli, is still drawing crowds.

Sunset Boulevard, a real Hollywood story produced by Paramount, starts Thursday at Radio City Music Hall.

N. Y. Strand's gala new show features Toni (Candy Store Blues) Harper, teen age song stylist, on stage and James Cagney, starring in "Kiss Tomorrow Goodbye," the screen attraction.

Griffenhagen Praised by Union Leader

Morris Iushewitz, executive secretary of the CIO Council in NYC, lashed out against the United Public Workers, who, he said, "represent just about nobody," for the UPW's attack last week on Griffenhagen and Associates. The Griffenhagen organization was selected to perform the career-salary survey for NYC.

Mr. Iushewitz served with the Mayor's Committee on Survey Management, which made the decision to hire Griffenhagen over any other firm to do the job.

"I am more than satisfied with the choice," the CIO leader said. "Both we and the AFL concurred in this selection. We asked the most searching questions. And we came away convinced not only of Griffenhagen's ability to do the job but also their sincerity.

"No attention needs to be paid to statements made by the UPW, which was thrown out of the CIO," Mr. Iushewitz continued. "Important events are happening in the municipal employee picture. The UPW has no part in those events, except to snipe. As for the career-and-salary survey, we expect much good to come out of it for the employees. We studied it carefully before committing ourselves, and we finally selected the right people to do the job."

NYC Welfare Investigator Test Oct. 28

The NYC Special Investigator open-competitive examination has been tentatively set down to be held on Saturday, October 28, by the Municipal Civil Service Commission.

Approximately 3,000 persons filed for the test. There are 1,000 vacancies to be filled. Entrance pay is \$2,710 per year. Welfare Commissioner Raymond M. Hilliard has recommended that it be raised to \$3,000. Budget Director Thomas J. Patterson has also gone on record in favor of a \$3,000 entrance salary level, as well as upward reclassification of the Social Service.

Interviewer Jobs

(Continued from page 1)

- 1) High school graduation plus five years' business experience, including one year in full-time paid personnel administration, or interviewing and classification experience in the armed forces; or
2) College graduation plus one year's full-time paid personnel experience in the armed forces; or
3) One year's graduate study toward a major in personnel administration, vocational guidance, industrial relations or management. (No other majors accepted.)
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Advertisement for Paramount movie 'My Friend Irma Goes West' featuring John Lund, Corinne Calvert, Diana Lynn, Dean Martin, Jerry Lewis, and Marie Wilson.

Advertisement for Roxy movie 'Panic in the Streets' starring Richard Widmark, Paul Douglas, and Barbara Bel Geddes, directed by Elia Kazan.

Advertisement for Frances Langford movie 'On the Boardwalk' starring Carol Lynne and Skippy Baxter, directed by Elia Kazan.

STATE AND COUNTY NEWS

New Mental Hygiene Committee Names Training Plan Set Up Assn. Candidates

(Continued from page 1) which period the trainees may be dropped or withdraw voluntarily. There is no age limit except that set by civil service regulations. The apprenticeship program will begin at Utica State Hospital, where it will be offered to regular employees of that institution. Similar courses will later be established in at least twelve additional Mental Hygiene institutions. The plan is being sponsored by

the Employee Training Division of the State Civil Service Department. It was worked out by the Apprenticeship Council, Civil Service Commission President J. Edward Conway, and Mental Hygiene Commissioner Newton J. Bigelow. Dr. Bigelow has written each of the 24 State hospitals explaining the Utica program and suggesting that "this might well serve as a model for the standards of apprenticeship for all institutions."

(Continued from page 1) Third vice-presidency: J. Allyn Stearns, of Westchester County, versus Vernon A. Tapper, of Syracuse. Both are County Division men. Mr. Stearns is the incumbent. Fourth vice-presidency: Ernest L. Conlon, ABC Board, Binghamton, versus Robert Soper, Mental Hygiene Department. Mr. Conlon is the incumbent. Fifth vice-president: David M. Schneider, Social Welfare Department, Albany, versus Joseph F. Feily, Tax Department, Albany. Mr. Schneider is the incumbent. Charlotte Clapper, secretary, and Harry G. Fox, treasurer, were both renominated without opposition.

Social Welfare: Charles J. Davis State: Isabelle M. O'Hagen Taxation and Finance: Arnold Wise versus Michael Lester Judiciary: Walter Nolan Legislative: William S. King Where there is more than one candidate, the names of the contestants will appear on the ballot in alphabetical order.

Nominating Committee

The nominating committee consisted of the following: Clifford C. Shoro, chairman; Sidney Alexander, Charles A. Brind, Jr., Albert B. Corey, John A. Cromie, James V. Kavanaugh, Francis X. Maher, Mildred O. Meskil, Charles D. Methe, Leo P. Mullen, Beulah Bailey Thull, Kenneth A. Valentine, Philip L. White, Robert Baylor. Mr. White and Mr. Baylor, being county employees, did not act on nominations for the State Division executive committee.

Independent Petitions

Candidates may be independently nominated, according to the constitution and by-laws of the Association. Prospective nominees for Association-wide office—that is, the presidency or one of the five vice-presidencies—require the signatures of five percent of the total Association membership to place on the ballot. This means approximately 2,500 signatures, based on a membership of 50,000. Prospective candidates for the State executive committee require the signatures of ten percent of the Association members in their respective departments. Independent nominating petitions must be in the hands of Charlotte Clapper, Secretary, Civil Service Employees Association, 8 Elk Street, Albany, 30 days before the annual meeting of October 3.

All Association members will receive in the mail individual ballots for voting.

State Executive Committee

The nominating committee also named nominees for the executive committee, State Division, of the Association.

The complete listing follows: Agriculture and Markets: William F. Kuehn Audit and Control: Leo P. Mullen Banking: Frank C. Maher versus John J. Moynahan Commerce: Mildred O. Meskil Civil Service: Theodore Becker versus Lawrence W. Kerwin Conservation: James V. Kavanaugh Correction: Reginald L. Stark Education: Frederick H. Bair Executive: George Fisher versus Samuel B. Viner Health: Dr. William Siegal Insurance: Solomon Bendet Labor: Christopher J. Fee versus Henry Shemin Law: Francis C. Maher Mental Hygiene: Charles D. Methe Public Service: Kenneth A. Valentine

Laura Stout Appointed To Conference Post

WARWICK, Aug. 7 — Laura Stout of Middletown State Hospital has been appointed secretary-treasurer of the Southern Regional

Conference, Francis A. MacDonald announced this week. The former secretary-treasurer, Helen E. Middleton, had resigned.

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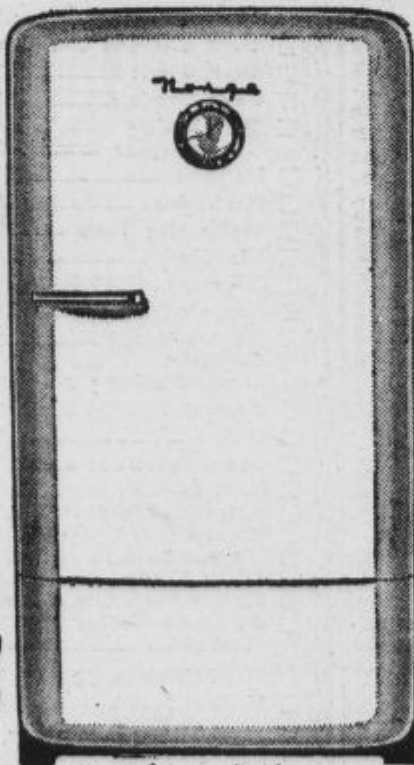
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