

# Civil Service LEADER

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209 Local Units  
Of CSEA  
S. F. HENRY GALPIN  
P. O. DRAWER 125  
CAPITOL STATION  
ALBANY 1 N. Y.  
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See Page 4

## Hidden Jobs in State Service



Dr. Lawrence C. Kolb, Senior Director, Psychiatric Institute, congratulates CSEA chapter officers. Left to right, Biagio Romeo, 1st vice-president; Barbara Sholik, secretary; Dr. Kolb; John Kehlring, president; James Shanks, 2nd vice-president. Treasurer Jack Matulat was absent when the picture was taken.

### THE STATE SCENE

Quickies: Walter Brown, former secretary to Herbert Lehman when he was Governor, is reported slated for an Albany appointment in the Harriman administration . . . Daniel P. O'Connell, Albany County Democratic leader, will meet with party officials soon to discuss patronage . . . Farewell party planned by State Law Department officials December 15 for Solicitor General Wendell P. Brown.

Labor is demanding a voice in the new State administration. Reports out of NYC claim the AFL, for example, plans to ask the Democrats for representation at any employee negotiations or conferences that are held for State workers.

Pre-Christmas capers on the State scene include a Tax Department dinner-dance December 2 at the Fuller Road Fire House. Preparations are in the hands of Al Hover, Jane Lawrence, Don McCullough, Joe Noiseux and Florence Winter . . . The "bowler of the month" in the Tax Department is Bill Abele with a 265 single and a 631 triple . . . Edmund Burke is the new assistant director of the State Traffic Commission.

Don't look for quick action, if you are among the thousands of State workers who have filed salary appeals with the State Division of Classification and Compensation. This is the situation; Director J. Earl Kelly is schedul-

### CSEA Board Meeting On November 30

ALBANY, Nov. 29 — The Board of Directors of the Civil Service Employees Association meets in Albany, at CSEA headquarters, on Tuesday evening, November 30.

ing mainly individual appeals for the present time. Group appeals for the most part will be heard some time after the first of the year. It is estimated individual appeals will carry well over into 1955.

GOP legislative leaders plan to surround themselves with many "experts" from the Dewey administration in holding their lines against the incoming Democratic administration. Two have been named: Wendell P. Brown, retiring solicitor general, as legal consultant to Senate Majority Leader

(Continued on Page 16)

It is an expression of fact rather than cynicism to say that the State Civil Service Commission does not know how many are employed under special rules making it possible to have on the payroll individuals who have not taken examinations for their job.

The number of persons who were appointed "for six months" and then had their appointments extended again and again; those who came in, through political

pull or because their services were genuinely needed, for a temporary period and then stayed on and on; those who have remained on the payroll by having their titles altered time and again; those who entered "outside" the regular competitive procedures, and have been frozen in office since; those who are working for "fees" or "on contract" rather than for salaries—nowhere is there available a

(Continued on Page 8)

### Assn. Sues to Have Jobs Of Compensation Referees Put in Competitive Class

ALBANY, Nov. 29 — Argument is scheduled for Friday, December 10 on a petition by John F. Powers, president of the Civil Service Employees Association, to have the position of referee, Workmen's Compensation Board, State Department of Labor, put in the competitive class.

In 1950 a statute was enacted attempting to give the Board authority to appoint whom it would as secretary, and also "as many persons as may be necessary to be referees." Referees who had been appointed competitively were not to lose their jobs because of the new law.

John T. DeGraff, counsel to the Association, holds that the law, in attempting to make the jobs exempt, violates Article V, Section VI of the State Constitution, which provides that, so far as practicable, all appointments and promotions shall be made according to merit and fitness to be determined by examination, which, if practicable, shall be competitive.

#### Similar Jobs Competitive

Mr. DeGraff says there was no finding by the Legislature that it is impracticable to fill the referee jobs by competitive examination. He adds that the State Civil Service Commission itself, in holding competitive exams for the referee position, and the appointments of eligibles from competitive lists,

proved it is practicable to fill the jobs competitively. However, the Commission as presently constituted has held no such referee exam since the law attempting to put the position in the exempt class was enacted.

Counsel cited competitive exams held, both before and after the 1950 enactment, for filling jobs as unemployment insurance referee, Division of Employment; motor carrier referee, Department of Public Service, and motor vehicle referee, Department of Taxation and Finance. These positions are cited as "essentially the same as or similar to the position of referee" and have been filled from eligible lists resulting from competitive exams. Exhibits are attached to the petition to show from the Commission's exam notices and specifications how close the similarity is.

#### Statute Called Void

Referring to the 1950 law, the petition says "such statute is null and void and of no effect because it is in conflict with the Constitution of the State," and asks for a court order so declaring, and requiring the Commission, which is being sued, to put the referee position in the competitive class.

Should the Association succeed, those now holding Workmen's Compensation referee positions would be covered into the competitive class. In the future, however, all vacancies would be filled by eligibles who passed competitive exams for the job.

Mr. Powers brought the suit as a taxpayer of Nassau County aggrieved by the violation of the Constitution, and as president of an association with more than 60,000 public employee members dedicated to the advancement of the merit system, many of whom are directly interested because qualified to compete for the referee position.

Mr. Powers is suing Chairman Oscar M. Taylor and Commissioners Mary Goode Krone and Alex A. Falk. Industrial Commissioner Edward Corsi and Chairman Mary Donlon of the Workmen's Compensation Board also are respondents.

(Continued on Page 16)

## Aptitude Questions Have No Place In Promotion Test, Court Is Told

ALBANY, Nov. 29 — The question whether a promotion examination is so different in nature from an open-competitive one that the State Civil Service Commission is limited in the kind of questions it should ask is before Supreme Court Justice Harry E. Schrick, Third Judicial District.

About 250 unemployment insurance clerks, serving in the claims examiner promotion title provisionally, are suing the Commission to require that their ratings in Part I of the written test be averaged with the ratings in Part II, to atone for the inclusion in Part I of questions they call unsuitable for promotion tests. The Part I questions concerned such subjects as vocabulary, paragraph reading, quantitative keenness, arithmetic reading, abstract reading, human relations and quickness of perception.

H. Eliot Kaplan, attorney for the petitioners, argued that in a promotion test the Commission's duty is to find among employees in an eligible title those relatively best fitted to fill the higher jobs. In an open-competitive examination, he continued, the situation is different, because then the employer does not know anything about the candidates, and questions of any nature would hardly be open to challenge. He pointed out that the petitioners have ser-

vice records of from two and a half to six years, and therefore that it was hardly fitting to ask them aptitude questions.

#### Find Competitive Nature

What exercised the petitioners strongly was the fact that Parts I and II had an equal weight of 40, and that a candidate was required to pass each part separately. In that way, they argue, those who did not do well in Part I were wiped out of the exam, as a practical matter, which they call unfair, because of the nature of the questions, as not really competitive. If the scores in the two parts were averaged, many of the 250 would pass the test. The petitioners are asking for this consolidation, and not for the voiding of the exam, as already promotions have been made from the list.

Record and seniority counted 20.

The representative petitioners are John J. Noone, Nicholas Palicino and Lena Hamilton. They have brought the proceeding under Article 78 of the Civil Practice Act.

#### Goldstein's Contention

Attorney General Nathaniel L. Goldstein, through J. Bruce MacDonald, Assistant Attorney General, moved to dismiss the petition on the ground it does not constitute a cause of action. Mr. Kaplan was given until today to submit a memorandum in opposi-

tion. If the motion to dismiss is denied, the Attorney General will have to file an answer. In that answer the text of the questions in Part I, which up to now has not been made public, would probably be included.

Mr. Goldstein contends the courts have no authority to review the nature of the questions in a promotion exam above that which they would have in an

open-competitive test, and that since there is no contention the questions would be improper in an exam open to the public, they are proper in a promotion test. He also challenges the contention that the Commission is required to state in advance the weighting of any part of a test. The petitioners contend that different weights were given to different questions

(Continued on Page 16)



This is the membership committee of the Utica chapter, CSEA. Left to right, the group consists of: Marie Derby, Labor Department; Angelina Cardinal, Health Department; Alex Sadlik, Tax Department, chairman; and Ines Traversa, Labor Dept. Nice-looking group — efficient, too.



# Looking Inside

By H. J. BERNARD

## All is Forgiven, but Only 'In Case'

PRESIDENT EISENHOWER'S executive order establishing a new basis of job security confirms present permanent U. S. employees in their permanency, and holds out more than hope of permanency for many thousands of others. It also in effect admits some U. S. jobs are not permanent, and in a surge of hiring in an emergency, many thousands are not. For such, steps toward permanency are not basically provided. But if employees hired informally are in jobs that turn out to be permanent, the workers may attain permanency by passing a special exam, and meeting the other requirements that everybody else must meet. It all appears quite promising.

The provision in the order against any political, racial or religious test sounds reassuring, but Philip Young, Chairman of the U. S. Civil Service Commission, says the earlier order, for political clearance of higher paying competitive jobs, stands, as it does not conflict with the Civil Service Act or Commission rules. He could be wrong on that assumption of no conflict.

### Double Talk Bears Watching

The President committed a rash act when he issued that Competitive-Jobs-for-Republicans order. He may not have known there was anything abhorrent in the very idea of any political test for any job in the competitive service. He is not expected to know all the answers to all the technical questions he must decide. He must look to somebody for advice. That time the advice was bad, but he himself was not enough of a civil service legalist or operator to know it. Well, nobody wants to hound him about it. If the political practice deplored in the job security order is extolled in the earlier political order, that sounds like so much double talk. But maybe the President does not intend to put the political order into practice. He is entitled to drop the whole thing quietly, as the least embarrassing way out, and even have Mr. Young, his personnel liaison officer, attest obligingly to the legal virtues of the political order. One does not expect, or even want, a man to bite the hand that appoints him. It's all right with one if "Dear Phil" gives like a lift out of a deep hole. "Dear Phil" may even talk out of the side of his mouth, heaven forbid! But if the President attempts to enforce the political order, he is in for trouble. Nobody, President or no President, is big enough in these days of established merit systems to get away with that for long.

### Fingerprinters Want \$3,750 Minimum Pay

The Civil Service Forum, and its affiliate, Fingerprint Council 163, have urged the NYC Department of Personnel, now in the process of reclassifying the Fingerprint Service, to make upward pay adjustments in keeping with duties of the positions and with salaries paid in NYC and throughout the country for comparable work.

The Forum's pay proposals: \$3,750 to \$4,850 for fingerprint technician; \$4,850 to \$6,290 for senior fingerprint technician; and \$6,400 to \$8,200 for principal fingerprint technician.

### Cornelia McCarthy Heads Recreational Employee Group

Local 299, NYC Recreational Employees, American Federation of State, County and Municipal Employees, AFL, has elected the following officers: Cornelia McCarthy, president; Rosalind Priest, secretary; Edward Bonner, treasurer; Elizabeth Jesinsky, David Suskin and Harry L. Terris, trustees; William F. Meyers and Eliot Reif, delegates; Harold Dickman, Queens representative; Robert Minto, for Richmond; and Patrick Magliari and Katherine Meany, for the Bronx.

### Female Attendant Eligibles Total 1,282

A total of 1,282 passed the NYC attendant (women), grade 1, written test, held February 6. There were 1,856 who applied; 1,367 showed up for the written exam, of whom 85 failed.

Medicals will be held December 20, 27, 29 and 30.

### TA Chairman Casey Honored

Major General Hugh J. Casey, Chairman of the NYC Transit Authority, was guest of honor at the annual dinner-dance of the NYC Post, Society of American Military Engineers, at the Waldorf-Astoria Hotel last Friday. General Casey received a scroll commemorating his achievements as a military engineer. He was a noted Army engineer.

### E. W. Wendell Retires

ALBANY, Nov. 29 — The retirement of Edward W. Wendell of Altamont as deputy chief engineer in charge of bridges, grade separations and structures, effective December 1, has been announced by B. D. Tallamy, Superintendent of Public Works. No successor has been named.

Fine REAL ESTATE buys. See Page 11.

### The Comptroller of the State of New York

as agent of the New York State Thruway Authority will sell at his office at Albany, New York, on December 7, 1954, at 10:00 o'clock A. M.

**\$50,000,000**

### New York State Thruway Authority General Revenue Bonds, Series B

Dated July 1, 1954. \$12,500,000 General Revenue Bonds, Series B, due serially in various amounts from 1964 to 1979, both inclusive, and \$37,500,000 General Revenue Bonds, Series B, due July 1, 1994.

The Bonds will be subject to redemption by the Authority, prior to their respective maturities, as a whole or in part at any time on and after July 1, 1960, upon certain terms and conditions, including specified redemption prices.

Principal and semi-annual interest, January 1 and July 1, payable at Bank of the Manhattan Company, New York City.

Act and resolutions authorizing the bonds, Official Statement and forms of opinions will be furnished upon application to Bank of the Manhattan Company, Trustee, 40 Wall Street, New York, N. Y.

J. RAYMOND McGOVERN, State Comptroller, Albany 1, N. Y.

Dated: November 30, 1954

## \$100 Voted For Fireman Uniforms

The NYC Board of Estimate has approved a resolution granting a \$100 annual uniform allowance to members of the Fire Department. Mayor Wagner has said the checks may be issued by December 15.

### Sidney M. Stern to Talk

Sidney M. Stern, director of classification, NYC Department of Personnel, will discuss "The Classification Program and its Progress," at a meeting of the Municipal Personnel Society, at 6:15 P.M. on December 1, in Room 1401, 299 Broadway, Manhattan.

### Finance Eligibles

#### To Meet on December 1

Clerk grade 5 eligibles on the NYC Department of Finance roster will meet December 1 at 6:15 P.M. in Room 202 at 321 Broadway, Manhattan, to discuss ways of getting promotions made.

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QUESTIONS of general interest are answered in the interesting Question Please column of The LEADER. Address the Editor.

## U. S. STARTS PROGRAM OF MUCH LARGER AWARDS FOR IDEAS

WASHINGTON, Nov. 29 — The program for rewarding U. S. employees for ideas, with awards of \$5,000 and even more, gets under way November 30, under a new law. The U. S. Civil Service Commission appointed Bernard Rosen, deputy director of its Sixth Region, Cincinnati, to head the undertaking.

The Commission said employee ideas can save the government \$200,000,000 a year. During 1953 the government saved \$44,000,000. Employees received \$1,400,000, or about a little more than 3 percent. However, the benefit continues, year after year.

The new program makes many more employees eligible, and increases the awards. All civilian officers and employees are entitled to compete, including also many legislative and judicial employees, but no employees of the Tennessee Valley Authority.

Ideas benefitting the government as a whole, rather than just one bureau or department, now may be rewarded on the basis of the benefit accruing to the U. S.

The old ceilings of \$1,000 top, and \$25,000 in one year for any department, have been removed. There is no ceiling, but an individual award of more than \$5,000 must be approved by the Commission. Cash awards replace salary increases for ideas. Superior service may be rewarded by a Presidential citation.

### 371 on Nassau List For Patrolman, Second Grade

A 371-name eligible list for patrolman, second grade, Nassau County, has been established. Starting salary is \$3,950.

### Warden and Deputy Tests Asked by NYC Correction

The NYC Department of Personnel and the Budget Director are weighing a request from the Correction Department for exams for promotion to warden and deputy warden. Provisionals are filling one warden and two deputy jobs.

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# Membership Committees For Mental Hygiene Group

The Mental Hygiene Employees Association has announced its membership committee for 1954-55, as follows:

**Binghamton** — Jack Fraser.  
**Brooklyn** — Emil Impresa, president, and Barbara Sweet.  
**Buffalo** — Kenneth L. Blaychard, president, and Thelma Willip.  
**Craig Colony** — Anthony S. Barone, chapter secretary, and Scott S. McCumber.  
**Central Islip** — Joseph Perillo, president.  
**Creedmoor** — John MacKenzie, president, and Helen Peterson.  
**Gowanda** — Vito Ferro, president, and Priscilla Harvey.  
**Harlem Valley** — Mrs. Ann Bassette and Louis Illig.  
**Hudson River** — Mrs. Nellie Davis, president, and Mae McCarthy.  
**Kings Park** — Ivan Mandigo, president; Mary Wilson and Clarissa Ostrander.  
**Manhattan** — Elizabeth McSweeney and Mrs. Jennie Shields.  
**Marcy** — Charles Methe, president; Arthur Cole, Mrs. Olive Jones and Margaret Coyne.  
**Middletown** — Thomas Veraldi, president; Helen Mosher, C. Nichols and Mrs. Ann Shumake.

**Pilgrim** — Dr. Frank Pirone, president; Edward Kelly and Howard Brown.  
**Rochester** — William Rossiter, president, and Gerald Zugelder.  
**Rockland** — Henry Marier, president, and Rebella Eufemio.  
**St. Lawrence** — John Graveline, president; Everett Crowell and Fred Eolz.  
**Utica** — Helen Blust and Catherine Jones.  
**Willard** — John Vincent, president; Edward Limner and James Farrell.  
**Psychiatric Institute** — John Kehlring, president; Blagio Romeo, Mrs. Dixie Mason and James Shanks.  
**Leitchworth** — Mrs. Ruth Van Zetta and Mrs. Sarah Collins.  
**Newark** — Mrs. Pauline Fitchpatrick.  
**Rome** — Mrs. Irma German, president; Herbert Jones and Lennea Swanson.  
**Syracuse** — George Snyder, president; Al Brigard, Mrs. Gladys Holmquist and F. L. Munn.  
**Wassale** — Robert Soper, president; Fred Mongon and Leo O'Brien.  
**Willowbrook** — Thomas Conkling, president; Patricia Premo and Mrs. Catherine Webb.



It's harvest time! Membership committee of the Commerce chapter, CSEA, delivers cash on the line to Chairman Lorraine Brundage. Standing, left to right, are: Joe Kutey, Jane Oliver, Mildred Cottrell, Helen Gorka, Harry Kapp, Mary Thompson, Marion Kirby, Barbara Witke.

## Civil Service Reorganization Plan Secret

ALBANY, Nov. 29—There appears to be some employee resentment within the State Civil Service Department because the department's reorganization plan is being kept secret. The feeling is also being expressed, privately, that the State Civil Service Commission should "bend backward" to assure that everything within the department is done in accordance with the principles of merit and fitness. Some employees are questioning whether this is the case.

Commission President Oscar M. Taylor has also issued a memorandum of comment on the law revision work of the Preller Commission.

## 100 Nassau Police Vacancies To Be Filled

MINEOLA, Nov. 29 — December 16 will see the first 100 appointments from a 372 list of patrolmen in Nassau County. Approximately 250 vacancies are anticipated by January 1. Howard Skulnick of Island Park was number 1 on the list.

## Key Punch Lists Issued By State Commission

ALBANY, Nov. 29—Open competitive lists for alphabetic and numeric key punch operators (IBM) have been released by the State Civil Service Commission. Salary is \$2450-\$3190.

## PAY OF 2 NYC POSTS RAISED BY ALBANY

ALBANY, Nov. 29 — State Civil Service Commission approval has been given to increases of salary for two NYC non-competitive titles. They are: legal assistant, City Court, from \$11,500 to \$11,850, effective July 1 last, and consulting examiner, Board of Estimate, from \$8,750 to \$10,250.

## ROCKLAND PSYCHOLOGIST MADE NON-COMPETITIVE

ALBANY, Nov. 29 — The State Civil Service Commission has approved non-competitive classification of the position, associate research scientist (psychology) at Rockland State Hospital, Department of Mental Hygiene.

## UNIVERSITY COUNSEL IN EXEMPT CLASS

ALBANY, Nov. 29 — The title of State University counsel has been added to the exempt class, and the title, counsel to the Board of Trustees, State University of New York, deleted from the same classification. Action was taken at a State Civil Service Commission meeting recently.

## FORT SLOCUM DANCE

Civilian employees of the Department of the Army who work at Fort Slocum will dance on December 3. Music will be furnished by Adrian Marshall of Mamaronck, one of the fort's civilian employees who is a band leader after hours.

**SOCIAL SECURITY** for public employees. Follow the news on this important subject in **THE LEADER** weekly.

## 2 Professors Assisting Appleby

ALBANY, Nov. 29 — In addition to Dean Paul H. Appleby, two other Syracuse University professors have been named to positions in the State government. Governor Dewey placed them on the payroll last week at the request of Governor-elect Harriman. They will assist Dean Appleby in preparation of the 1955 budget.

The two men: Clark D. Ahlberg, Assistant Dean of the College of Engineering; and Frederick C. Mosher, professor of public administration.

The Democratic team is working together with the Republican incumbents to prepare the budget. The two Syracuse University men are on salaries of \$12,000 a year each, and already have been placed on the payroll. Dr. Appleby's pay is on a part-time basis. The annual salary of the budget director is \$18,500.

### Appleby Temporary?

There were unverified reports last week that Dean Appleby would not remain permanently as Mr. Harriman's budget director, but these rumors could not be verified at press time.



**Nathaniel Goldstein, outgoing State Attorney General, has asked all exempt employees of his department to submit their resignations, thus allowing his successor, Jacob Javits, a free hand in the selection of aides. Mr. Goldstein, who during his term of office had favorably impressed public employees, will become a partner in the law firm of Goldstein, Judd and Gurfein in New York City.**

**REAL Estate buys.** See Page 11.

# Table of Overtime Pay

This pay table will be of interest to all State, city, and local employees. It gives the rates of overtime pay for Federal employees. Few public workers, other than Federal, receive time-and-a-half pay for overtime work. The schedule below should be of assistance in framing an approach to this matter locally. In the Federal service, most classified employees will now receive time-and-a-half overtime pay under the "fringe benefit" law passed at the last session of Congress. This law brings overtime pay to full time-and-a-half for employees whose base pay does not exceed \$5,060 a year.

Annual Salary	Regular Hourly	Overtime Hourly	Annual Salary	Regular Hourly	Overtime Hourly
\$2,980	\$1.43	\$2.15	\$3,795	\$1.82	\$2.73
2,990	1.44	2.16	3,815	1.83	2.75
3,030	1.46	2.19	3,895	1.87	2.81
3,060	1.47	2.21	3,910	1.88	2.82
3,070	1.48	2.22	3,920	1.88	2.82
3,110	1.50	2.25	4,035	1.94	2.91
3,140	1.51	2.27	4,045	1.94	2.91
3,150	1.51	2.27	4,160	2.00	3.00
3,175	1.53	2.30	4,170	2.00	3.00
3,190	1.53	2.30	4,205	2.02	3.03
3,220	1.55	2.33	4,285	2.06	3.09
3,230	1.55	2.33	4,295	2.06	3.09
3,255	1.56	2.34	4,330	2.08	3.12
3,270	1.57	2.36	4,410	2.12	3.18
3,310	1.59	2.39	4,420	2.13	3.20
3,335	1.60	2.40	4,455	2.14	3.21
3,350	1.61	2.42	4,535	2.18	3.27
3,390	1.63	2.45	4,545	2.19	3.29
3,410	1.64	2.46	4,580	2.20	3.30
3,415	1.64	2.46	4,620	2.22	3.33
3,430	1.65	2.48	4,670	2.25	3.38
3,470	1.67	2.51	4,705	2.26	3.39
3,495	1.68	2.52	4,745	2.28	3.42
3,510	1.69	2.54	4,795	2.31	3.47
3,535	1.70	2.55	4,830	2.32	3.48
3,575	1.72	2.58	4,870	2.34	3.51
3,590	1.73	2.60	4,920	2.37	3.56
3,655	1.78	2.64	4,955	2.38	3.57
3,660	1.78	2.64	4,995	2.40	3.60
3,670	1.78	2.64	5,060	2.43	3.65
3,735	1.80	2.70	above \$5,060		3.65
3,785	1.82	2.73			

# Resignations Asked of All Exempt Law Dept. Aides

ALBANY, Nov. 29 — Attorney General Nathaniel L. Goldstein has written all exempt employees of the State Law Department asking them to resign effective December 31.

Mr. Goldstein told the employees their resignations were necessary in order to give his successor "a free choice" on taking office January 1.

The Attorney General's letter read: "As you know, my term as Attorney General expires on December 31, 1954. In order to give my successor, Attorney General-elect Javits, a free choice, I should greatly appreciate if you will let me have your resignation effective as of December 31. All my thanks."

### Temporary Aides to Go

The Attorney General's move was followed, it was learned here, by reports that temporary employees in several State agencies, including the Tax Department, have been notified that their services will be terminated before the end of the year.

Mr. Goldstein's letter was interpreted generally as a courtesy move to the new Law Department head. It still came, however, as a shock to many department employees who had assumed, that because Mr. Javits is a Republican, there would be few changes in personnel after January 1.

### Free Hand for Javits

Those receiving the letter range in salary from about \$4,000 to \$14,000 a year. Most of those receiving

the notification are assistant attorneys general and deputy attorneys general. The bulk of the employees affected are in the Albany and NYC offices.

Mr. Javits will be able to appoint his own man as Solicitor General. The job pays \$19,482 a year. Wendell J. Brown is resigning from the post December 31, and will become special counsel to Senate majority leader Walter J. Mahoney.

## No Change in Mental Hygiene, Says Asst. Commissioner Brussel

No change will be forthcoming in policies of the State Mental Hygiene Department, Dr. James A. Brussel, assistant commissioner, said in a television discussion last Thursday. Dr. Brussel pointed out that no change is possible because the basic program is established by State law, and the

department's personnel are civil service employees.

Dr. Brussel's viewpoint was disputed by Dr. John Maurice Grimes, former staff member of the American Medical Association, who argued that a civil service system doesn't prevent politics in State institutions.



# Social Security Provided By 209 Government Units

ALBANY, Nov. 29 — A total of 209 additional units of local government have completed steps to provide Social Security coverage for employees not eligible for membership in retirement systems, State Comptroller J. Raymond McGovern has announced.

Included in the new group are eleven counties, eleven cities, 83 towns, 31 villages, 68 school districts, one authority, one consolidated health district and three improvement districts.

With the addition of this new group of political subdivisions, 1,042 units of local government now provide Social Security coverage to their employees.

The State and these 1,042 units are now providing Social Security coverage to more than 80,000 public employees.

The local units are cited first, the county in which they are located named last, in the following list:

## TOWNS

Alien, Allegany; Amboy, Oswego; Babylon, Suffolk; Baldwin, Chemung; Big Flats, Chemung; Boonville, Oneida; Bovina, Delaware; Brighton, Monroe; Brutus, Cayuga; Burlington, Otsego; Bush, Chautauqua; Byron, Genesee; Campbell, Steuben; Cato, Cayuga; Catskill, Greene; Chatham, Columbia; Cherry Valley, Otsego; Chesterfield, Essex; Clarkson, Monroe; Clermont, Columbia; Clifton, St. Lawrence; Cobleskill, Schoharie; Coeymans, Albany; Colchester, Delaware; Colton, St. Lawrence; Davenport, Delaware; Colton, St. Lawrence; Davenport, Delaware; Delaware, Sullivan; Edwards, St. Lawrence;

Fine, St. Lawrence; Franklin, Delaware; Fremont, Steuben; Galen, Wayne; Gates, Monroe; Greene, Chenango; Hamden, Delaware; Hancock, Delaware; Harmony, Chautauqua; Howard, Steuben; Huntington, Suffolk; Ithaca, Tompkins; Jackson, Washington; Jasper, Steuben; Jefferson, Schoharie; Johnstown, Fulton; Junius, Seneca;

Lake Pleasant, Hamilton; Lyndon, Cattaraugus; McDonough, Chenango; Marlborough, Ulster; Mina, Chautauqua; Minerva, Essex; Mohawk, Montgomery; Montgomery, Orange; Moreau, Saratoga; Newburgh, Orange; No. Dannsville, Livingston; No. Greenbush, Rensselaer; No. Harmony, Chautauqua;

Oneonta, Otsego; Ovid, Seneca; Philipstown, Putnam; Pike, Wyoming; Rathbone, Steuben; Richford, Tioga; St. Johnsville, Montgomery; Sandy Creek, Oswego; Schodack, Rensselaer; Schoharie, Schoharie; Schuylerville, Herkimer; Shelter Island, Suffolk; Smyrna, Chenango; Stillwater, Saratoga; Taghkanic, Columbia; Thurston, Steuben; Veteran, Chemung; Watson, Lewis; Wellsville, Allegany; West Monroe, Oswego; Westville, Franklin; Wheeler, Steuben; Wilton, Saratoga; Williamstown, Oswego; Woodhull, Steuben.

## VILLAGES

Afton, Chenango; Cooperstown, Otsego; Dansville, Livingston; Dering Harbor, Suffolk; E. Rochester, Monroe; E. Rockaway, Nassau; Elmsford, Westchester; Fredonia, Chautauqua; Genesee, Livingston; Hamilton, Madison; Horseheads, Chemung;

John, Herkimer; Macedon, Wayne; Mansville, Jefferson; Marcels, Onondaga; Middleport, Niagara; Milford, Otsego; Mt. Morris, Livingston; New Paltz, Ulster;

## Eligibles

### COUNTY AND VILLAGE Open-Competitive

JUNIOR CIVIL ENGINEER, Village of Mamaroneck, Westchester County.

1. Fusillo, Henry, Larchmont ..... 91540

JUNIOR CIVIL ENGINEER, Westchester County.

1. Bell, James, Bronx ..... 85580

2. Grevenitz, Howard, L. I. City ..... 81730

3. Grevenitz, Curtis, L. I. City ..... 79810

4. Petruccioli, R., Scarsdale ..... 78850

5. Garbe, Carl, Scarsdale ..... 77880

6. McCabe, Edward, Bronx ..... 75090

### COUNTY AND VILLAGE Promotion

JUNIOR CIVIL ENGINEER, (Prom.), Department of Public Works, Westchester County.

1. Kiesel, Nicholas, Yonkers ..... 77450

SENIOR CIVIL ENGINEER, (Prom.), Department of Public Works, Westchester County.

1. White, James, Rye ..... 91890

2. Ehlers, Arthur, Bronx ..... 84400

3. Thom, George, Tarrytown ..... 81200

Newark, Wayne; Nunda, Livingston;

Oakfield, Genesee; Old Westbury, Nassau; Pawling, Dutchess; Red Creek, Wayne; Schuylerville, Saratoga; Sharon Springs, Schoharie; Tivoli, Dutchess; Victor, Ontario; Wellsville, Allegany; Woodhull, Steuben.

## AUTHORITIES

NYS Bridge Authority, Ulster.

## HEALTH DISTRICTS

Consolidated Health Board of Carthage and West Carthage, Jefferson.

## IMPROVEMENT DISTRICTS

Wanakah Sewer District, Erie; Westchester Joint Water Works No. 1, Westchester; West Hempstead Gardens Water Dist., Nassau.

## CITIES

Cohoes, Albany; Corning, Steuben; Fulton, Oswego; Geneva, Ontario; Olean, Cattaraugus; Oswego, Oswego; Rome, Oneida; Salamanca, Cattaraugus; Sherrill, Oneida; Utica, Oneida; Yonkers, Westchester.

## Employment Supt. Exam Closes Dec. 17

Friday, December 17, is the last day for present employees of the Division of Employment to apply for the employment security superintendent promotion exam.

Candidates must have served as assistant employment security superintendent or associate employment manager for one year prior to January 15, 1955.

Pay starts at \$7,300 and rises, through five annual increments, to \$8,800.

## COUNTIES

Clinton, Cortland, Delaware, Herkimer, Jefferson, Montgomery, Oneida, Onondaga, Ontario, Schoharie, Ulster.

## SCHOOL DISTRICTS

Central School Dist. 1 of the Towns of Beekmantown, Plattsburgh, Chazy and Altona, Clinton.

Central School Dist. 2 of the Towns of Berkshire, Owego, New York Valley and Candor, Tioga Co.; and Maine and Nantlooke, Broome.

Union Free School Dist. 6 of the Town of Bethel, Sullivan Co.

Central School Dist. 1 of the Towns of Bolton, Hague and Horizon, Warren.

Central School Dist. 1 of the Towns of Boonville, Ava, Western and Steuben, Oneida, and Leyden and Lyonsdale, Lewis.

Union Free School Dist. 1 of the Towns of Brighton and Pittsford, Monroe.

Union Free School Dist. 28 of the Town of Brookhaven, Suffolk.

The City School Dist. of the City of Buffalo, Erie.

Central School Dist. 1 of the Towns of Canisteo, Hartsville, Howard, Jasper, Hornellsville and Greenwood, Steuben.

(Continued Next Week)

## Law Against Smoking In Bed Probably Void

ALBANY, Nov. 29—Can a town pass an ordinance making it unlawful to smoke in bed? Probably such a law would be unconstitutional, said Attorney General Nathaniel L. Goldstein, in an informal opinion.

## CIVIL SERVICE EMPLOYEES

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# Facts of Life For Mental Hygiene Employees

For a century, the average number of hours spent on the job has been declining steadily, at about the rate of three hours a decade. The work-week has fallen to 40 hours from 70. The six-day week began to fade in the World War I period. The five-and-a-half day work-week began to disappear in the 1920's. The five-day week, which has been standard for only a decade or so—is now starting to give way.

BUT, Mental Hygiene employees still plod along at a World War I pace—a six-day, 48-hour work-week. Salary scales are NOT up to modern standards. Mental Hygiene workers do NOT enjoy time-and-a-half for overtime.

Employees in the State Mental Hygiene Department should band together and put their shoulders to the wheel to help achieve the five-day 40-hour basic work week.

1. The strength of organized employees was shown in the past year by the MENTAL HYGIENE EMPLOYEES ASSOCIATION, reaching ever larger groups through the media of communication.

2. A meeting was called last January, with a group of legislators present. These men were informed of the reasonable objectives of the Mental Hygiene Employees Association. The spadework done here bore fruit; more of our aims were achieved than in preceding years.

3. Growth of the Mental Hygiene Employees Association has added forcefulness to its aims. The institutional employees have been able to recruit the effective assistance of the parent-body, the Civil Service Employees Association.

Continued all-out efforts of the organization will be maintained. In order to achieve the aims of shorter work-week, higher pay, better conditions of work, we urge you to help strengthen yourself by strengthening the organization. Join the Mental Hygiene Employees Association. Pay your \$1 dues to your membership committee or forward the coupon below to Dorris Blust, secretary, Mental Hygiene Employees Association, Marcy State Hospital, Marcy, N. Y.

THIS IS THE ONLY ALL-STATE MENTAL HYGIENE EMPLOYEES ASSOCIATION

Dorris Blust, Secretary  
Mental Hygiene Employees Association  
Marcy State Hospital  
Marcy, N. Y.

I wish to join the Mental Hygiene Employees Association. Enclosed is \$1, in payment of dues for 1954-55.

Name ..... Title .....

Institution .....

Home Address .....

Post Office .....



# NEW STATE EXAM SERIES

The following State open-competitive exams are now open for receipt of applications. Candidates must be U. S. citizens and residents of New York State, unless otherwise stated.

Apply to offices of the State Civil Service Commission, Room 2301, at 270 Broadway, New York 7, N. Y.; 39 Columbia Street or State Office Building, Albany, N. Y.; or Room 212, State Office Building, Buffalo, N. Y. Applications may be obtained by mail at \$9 Columbia Street, Albany. Enclose self-addressed envelope at least 9 inches wide, bearing six cents postage.

Last day to apply given at end of each notice.

## STATE Open-Competitive

0291. INSTITUTION EDUCATION SUPERVISOR (VOCATIONAL), \$4,350 to \$5,460. One vacancy in State Agricultural and Industrial School, Industry. Requirements: (1) State certificate to teach shop subject; (2) six semester hours in educational administration or educational supervision; and (3) two years' experience in shop subjects (trades). Fee \$4. (Friday, December 31).

0292. SENIOR PARK ENGINEER, \$6,590 to \$8,070. One vacancy in L. I. State Park Commission. Requirements: State license to practice professional engineering and two years' experience in design and construction of parks and parkways. Fee \$5. (Friday, December 31).

0293. PARK ENGINEER, \$5,360 to \$6,640. One vacancy in Jones Beach State Parkway Authority. Requirements: (1) high school graduation or equivalent; (2) two years of park and parkways engineering experience; and (3) either (a) bachelor's degree in engineering, architecture or landscape architecture, plus one year's experience assisting in engineering, architecture or landscape architecture work, or (b) master's

degree in engineering, architecture or landscape architecture, or (c) five years' experience, or (d) equivalent. Fee \$5. (Friday, December 31).

0294. JUNIOR PARK ENGINEER, \$4,350 to \$5,460. One vacancy each in L. I. State Park Commission and Finger Lakes State Park Commission. Requirements: (1) high school graduation or equivalent; and (2) either (a) bachelor's degree in engineering, architecture or landscape architecture, plus one year's experience assisting in engineering, architecture or landscape architecture, or (b) master's degree in engineering, architecture or landscape architecture, or (c) five years' experience, or (d) equivalent. Fee \$4. (Friday, December 31).

0295. SENIOR ARCHITECTURAL SPECIFICATIONS WRITER, \$6,590 to \$8,070. One vacancy in Division of Housing, NYC. Requirements: (1) high school graduation or equivalent; (2) three years' experience in preparing architectural specifications; and (3) either (a) bachelor's degree in architecture or engineering, plus one more year's experience in preparing specifications and one year in architectural or engineering work, or (b) master's degree in architecture or engineering, plus one year in type of work indicated above, or (c) five years' experience in architectural or engineering work, plus one more year's experience in preparing specifications, or (d) equivalent. Fee \$5. (Friday, December 31).

0296. ASSISTANT ARCHITECTURAL SPECIFICATIONS WRITER, \$5,360 to \$6,640. One vacancy in Department of Public Works, Albany. Requirements: same as for 0295, given above, except that requirement (2) is for one year (instead of three years) of experience in preparing architectural specifications. Fee \$5. (Friday, December 31).

0297. ASSISTANT MECHANICAL SPECIFICATIONS WRITER, \$5,360 to \$6,640. Two vacancies in Department of Public Works, Albany. Requirements: (1) high school graduation or equivalent; (2) one year's experience in preparing mechanical specifications; and (3) either (a) bachelor's degree in mechanical engineering,

plus one more year's experience in preparing specifications and one year's experience in mechanical engineering or construction, or (b) master's degree in mechanical engineering, and one year's experience in either type of work indicated above, or (c) five years' experience in mechanical engineering or construction, plus one more year's experience in preparing specifications, or (d) equivalent. Fee \$5. (Friday, December 31).

0298. CRIMINAL HOSPITAL ATTENDANT, \$3,360 to \$4,380. Jobs at Matteawan and Danmore State Hospitals. Requirements: either (1) high school graduation or equivalent; or (2) two years' experience in supervision or in care and treatment of mental hospital patients; or (3) equivalent. Age limits, 21 and 40, as of January 29, 1955. Fee \$2. (Friday, December 31).

0299. ASSISTANT SUPERINTENDENT OF CONSTRUCTION, \$4,130 to \$5,200. Nine vacancies at Albany, one at Babylon. Requirements: either (1) bachelor's degree in civil engineering or architecture, plus one year's field experience as building construction superintendent, foreman, contractor, inspector, engineer or architect; or (2) three years' experience as described above; or (3) equivalent. Fee \$4. (Friday, December 31).

0051. FOOD CHEMIST, \$4,130 to \$5,200. Open to all qualified U. S. citizens. Two vacancies in Department of Agriculture and Markets, Albany. Requirements: (1) bachelor's degree in science with specialization in chemistry; and (2) either (a) two years' experience in chemical analysis of food products, or (b) one year's work in dairy chemistry at college or university, plus one year's experience described above, or (c) master's degree in chemistry plus one year's experience in chemical analysis, or (d) master's degree in chemistry with specialization in dairy chemistry, or (e) equivalent. Fee \$3. (Friday, December 31).

0080. PUBLIC HEALTH DENTAL HYGIENIST, \$3,360 to \$4,380. Open to all qualified U. S. citizens. Two vacancies in Albany. Requirements: (1) State dental hygienist's license; (a) graduation from approved dental hy-

(Continued on Page 9)

# PATROLMAN CANDIDATES

The Dept. of Personnel is aiming at a Jan. 15th target date for completing the rating of the Written Test. This indicates that the Physical Test will commence not long thereafter.

Any man who does not attain the minimum qualifying mark of 70% in the Physical Test cannot be appointed!

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# Civil Service LEADER

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Member Audit Bureau of Circulations

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TUESDAY, NOVEMBER 30, 1954

## About 'Hidden' Jobs, Mr. Harriman

MR. AVERELL HARRIMAN:

The people of New York State, who pay the compensation of those in public jobs, have every right to know what those jobs are, how they have been filled, and who are holding them.

Yet you will find, as the reporters of this newspaper have, that an uncounted number of "hidden" positions have developed in State service. Not only are these "hidden" posts to be found in the exempt class. Other channels have been discovered through which the politically deserving have been placed. This does not mean that all positions filled other than competitively are "political." Certainly most are held by competent, conscientious workers. Nevertheless, the non-competitive class, designed for the filling of those jobs for which examination isn't practicable, has become a refuge for many political appointees. Special rules of the Civil Service Commission have made it possible to hire without examination, for temporary periods, and then retain the individuals for months or even years, by one method or another. The "provisional" harbor still prevails. Where other means have not proven fruitful, the "fee" or "contract" has been resorted to. When new agencies are started, like the Office of Investigation or the Division of Safety, new jobs immediately become available without the trouble originally of going through competitive civil service channels.

The fact is, that nowhere is there a complete listing of all the positions in State service, with the relevant information next to each title.

It appears to us, Mr. Harriman, that one of the first tasks you might assign the Civil Service Department is to prepare a complete compilation of the job situation. Such a compilation need not be an exercise in gobbledygook. You should have, and the public should have, this information. We need to know about every job—just what it is, where it is, how much it pays, how it was filled, by whom, and for how long.

This is in the public interest; and it is a vital step in the extension of the merit system which you advocated during your campaign.

## Junk for Mailman

THE letter carriers have made a point. Through the New York Federation of Letter Carriers, they object to the requirement that the mailman carry around huge quantities of "junk," addressed to "patron," "residential patron," "addressee," or some other variation of anonymity. Under present rules, the mailmen argue, they are in effect reduced to the status of circular carriers.

It is no longer necessary to address mail to a name. All the addresses on a block are listed, and the mailman stuffs the "junk" into the mailboxes. Result is that mailboxes are overstuffed, residents don't want the "junk," letter carriers have to stop at every house rather than at places where this is legitimate mail to leave, and the mailman often finds himself the butt of abuse for leaving so much of the "junk" around.

Our poor letter carrier, a very nice fellow, ordinarily as pleasant a man as you could find, is getting a long face under the load of anonymous stuff he has to carry. He is slowed down considerably, works harder than he has before, and nobody's happy about it.

Yes, the carriers have a point. That rule about anonymous junk, enabling any gimmick-vendor to get into our homes through the United States Post Office, ought to be knocked off. Mail service will be improved. Our letter carrier will feel better. So will we.

## Comment

### QUESTIONS ABOUT PROMOTION PROBATION

Editor, The LEADER:

There is certainly no objection to the reasons for the proposed change calling for a probationary period on promotions. In fact, the reasons given are excellent but some points on the application are in definite need of clarification.

The quotes listed below are taken from the article published in The LEADER on Tuesday, November 9.

Sec. (a) "The position left vacant by such probation is to be held open pending the successful completion of the probationary term and may not be filled except on a temporary basis."

Question (A) If this is left vacant, will it be filled by a competitive permanent employee or is to be possible for other than a State employee to be placed in the vacant item as a probationary employee?

Question (B) In the higher promotional brackets will be probationary employee be in an acting temporary capacity thereby receiving only the salary of his permanent title or will he receive the salary of the position left vacant by the person promoted?

Section (B) "At any time after the probationary period, the probationer shall have the right to return to his previous permanent position at his own choice."

Question (A) "At any time after the probationary period." Does this mean any time after even nine months? If the answer is yes, what and who is filling the vacant position?

Question (B) Section "A" states that "the vacant position can only be filled by a probationary appointment." Does this mean that a vacated position can be kept occupied by a temporary employee indefinitely or until a promoted employee decides what position he wants?

Question (C) If a vacated position is filled after nine months, if possible, by a permanent employee and the employee promoted decides he wants to return to his previous position, what happens to the employee in the vacated item?

CHARLES E. LAMB  
Ossining, N. Y.

## Question, Please

WHAT ARE the paid, legal holidays in U. S. government services? E.L.

Answer — They number eight: New Year's Day, Washington's Birthday, Memorial Day, the Fourth of July, Labor Day, Armistice Day, Thanksgiving, and Christmas.

## WALTER HOLMES NAMED COMPTROLLER'S ASSISTANT

Walter J. Holmes had been sworn in as assistant to the Comptroller (public relations) by NYC Comptroller Lawrence E. Gerosa. Mr. Holmes, executive vice president of the Bronx Chamber of Commerce and former radio announcer, has been serving as president of the Civic Executives Conference of the City of New York.

## THRUWAY EXEMPT REQUEST IS REFUSED

ALBANY, Nov. 29 — The State Civil Service Commission turned down recommendations by the State Thruway Authority to place in the exempt class the positions of assistant to the director of operations (designated as senior administrative assistant by Classification and Compensation) and emergency services supervisor.

## TWO NYC POSTS MADE NON-COMPETITIVE

ALBANY, Nov. 29 — The State Civil Service Commission has approved non-competitive status for two positions in the NYC Department of Health. They are public health engineering consultant, \$13,000 a year, and administrative assistant commissioner, \$10,000 a year.

## THE HIGH STATE JOBS ADDED TO EXEMPT CLASS

ALBANY, Nov. 29 — Two deputy commissioners, one executive secretary and one secretary to the Commissioner, NYC Department of Labor, have been added to the exempt class.

## MAINTENANCE CHIEF MADE NON-COMPETITIVE

ALBANY, Nov. 29 — One job of head public buildings maintenance supervisor, State Department of Public Works, has been placed in the non-competitive class.

# MODERN PUBLIC ADMINISTRATION

This column is designed to be of service to administrators, supervisors, and employees who are interested in new ideas pertaining to government operations. The material in this column is gathered from communities throughout the United States.

## IMPACT OF TOLLS AND GAS TAX ON MOTORIST COMPARED

THE GROWING importance to states of toll road revenue in plans for new highways has been an outstanding development in state finance this year, says the Federation of Tax Administrators.

The Federation notes that toll roads in operation at the start of the year represented a cost of \$674 millions for the 840 miles they covered. In contrast, bond market reports for January through August of this year showing toll road issues at \$975 millions with an added \$500 millions contemplated before the end of the year.

Toll roads since the end of the war have almost always brought in more money than turnpike authorities expected. Because of this willingness of the motorist to pay fees for toll road use that are considerably higher than the highway-user taxes imposed for ordinary highways, the toll road idea has gained popularity as a means of taking care of the rising traffic load, the Federation points out.

An analysis by the Federation of rates of gasoline taxes in seven states having major toll roads shows that the impact of tolls upon the turnpike motorist is considerably in excess of the prevailing state gasoline tax rate.

In order to make a meaningful comparison of the extra payment that turnpike users make, the Foundation turned the toll fees into an estimated added charge on each gallon of gas that would be used to travel the full length of the toll road. The computation was based on the assumption that the motorist would get 16.5 miles to the gallon, the maximum mileage indicated by a 1953 study by the U. S. Bureau of Public Roads. For the states studied, the finding was that the tolls represented an added charge ranging from a low of 17.3 cents to a high of 31.4 cents a gallon.

For taxes on gasoline, none of those states levies more than five cents a gallon.

The Federation notes, however, that savings in travel time and therefore in fuel costs may offset to some degree the larger amount of charges for using toll roads as compared to gasoline taxes on highway users.

## COLLEGES HELP CITIES WITH IN-SERVICE TRAINING

OFFICIALS in four U. S. cities have obtained the cooperation of nearby colleges in setting up and administering in-service training programs for local employees, the International City Managers' Association reports.

The cities are Peoria, Ill.; Wichita, Kan.; Ogden, Utah; and Norfolk, Va.

Fifty members of the Peoria police department enrolled for 13 weeks in a group in-service training course in municipal fire administration, offered by the association. Sessions were scheduled for once a week at Bradley University.

In Wichita, the University of Wichita worked with the local police department in sponsoring a three-day seminar in police administration. In all, 41 persons attended the sessions.

Ogden has finished its second full year of in-service training in cooperation with Weber College, which furnished instructors and conference leaders. For the coming year, there are more employees enrolled than there were for 1954. Since the program began, more than 140 of the city's employees have taken part. Twenty-two took a course on probation problems; 26 were in public relations; and 93 were in four of the municipal management courses offered on a conference-correspondence basis by the association.

Norfolk is in its 3rd year as member of a cooperative training system for engineers at the College of William and Mary, at Williamsburg, Va. Under the program, the student attends school three months and then works three months. Two students are assigned to the city, so that they take turns going to school and working.

## COURTS PASS ON MAJOR ZONING ISSUES

SOME of the most significant issues in this country's 40-year history of comprehensive zoning have been passed on by the courts in recent months, according to the American Society of Planning Officials.

Among notable decisions lately handed down by high state courts is that in the so-called "Cresskill" case. There, the Supreme Court of New Jersey held that zoning has a regional basis and that one community may not rezone part of its area if that action will injure an adjacent community.

In another important decision, the Supreme Court of Pennsylvania ruled against an ordinance creating districts in which sizes for buildings were fixed at 1,125, 1,400 or 1,800 square feet, saying that because the size would vary according to the district in which the building would be located, such a sliding scale was invalid. On the other hand, the Supreme Court of New Jersey earlier in the "Lionshead Lake" case had upheld minimum building sizes established in a zoning ordinance.

A ruling by a District Court of Appeal of California has held that a non-conforming use may be eliminated if the owner is given a reasonable time for amortization. The case involved a retail and wholesale plumbing supply company in a residential district. Although the use had been legal when started and was legal for many years thereafter, it was made a non-forming use by a revised zoning ordinance adopted in 1946 which provided a five-year period for amortization. After that, according to the provisions of the ordinance, the company could no longer continue. The court upheld those provisions.

## MEDICAL EXAMS FOR WORKERS SEEN PAYING OFF

IT'S JUST as important for employers to set medical standards for hiring as it is for them to require applicants to have certain training and experience before they get a job.

"Medical Examinations for Public Employees," a new report of the Civil Service Assembly, makes that point in telling about the health program of the city and county of San Diego, Calif.

Medical examinations have taken a major role in personnel work because of realization that the physical abilities and general health of employees affect productivity, safety, and morale, according to the report.

The report reveals that since adoption of medical tests for San Diego employees, the medical programs of both the city and the county have become self-supporting. Savings through reduction of absences because of illness have more than offset the expense of operating the program. For example, absences on account of illness in the city have been cut from an annual average rate of eleven days in 1947 to the present yearly average of four and a half days.

And the medical exams coupled with a safety program have been credited in San Diego with lowering the local workmen's compensation rate from 88 per cent in 1947 to 68 per cent at present.

Personnel programs are incomplete unless they include medical examinations, the report states. But it adds that no medical program can stand by itself. It must be integrated with other parts of personnel administration, such as comprehensive recruitment, retention, and retirement plans, the report says.



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Alice is the latest in beautiful dolls, with rooted hair you can comb and set. She's a big doll too — 19 inches in her stockinged feet, almost two feet tall if you count the brim of her pretty picture hat. Her head is made of lifelike vinyl plastic, with cute blue eyes that close when she's asleep. And she cries "Mama" when you squeeze her. She's wearing a stunning faille dress trimmed with lace, and knit panties. Perfectly molded of latex, she can take a bath any time her little mommie wants her to. And there are two curlers to help set her hair.



Anne is a pert little baby you'll love to cuddle. Dressed in a woolly snow suit, she's just big enough to wear Size 1 regular clothes. All of 24 inches tall, with adorable lifelike vinyl plastic head, she has eyes that open and close, cries "mama" when you spank her. Of course, Anne is made of latex throughout so that you can bathe her again and again, dress her and undress her just like a real baby. Anne is looking for a little girl to love her and give her a home.

ANNE



### The Leader's Lay-away Plan

Reserve Alice or Anne, or both, for Christmas giving to your favorite young lady. Send \$1 in part payment and fill in the coupon below. We will put the dolls of your choice away for you as soon as they are ready.

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Please hold ☐ ALICE ☐ ANNE for me.

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### How To Order Your Doll

To get Alice or Anne immediately, send \$4.43 plus 22c for mailing and handling charges. (In N.Y.C. please add 12c for city sales tax). If you prefer, you may visit The Leader office after November 1 and carry off the doll of your choice.

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 97 Duane St., New York 7, N. Y.

I enclose \$4.65 (plus two coupons or my mailing wrapper address) for which please send me: ☐ ALICE ☐ ANNE

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\*If your address is in New York City please add 12c for N.Y.C. sales tax.

\*The Leader's Money Back Guarantee. If, for any reason, you are not completely satisfied with Alice or Anne, you may return the doll for a full refund.

Comparable dolls have been advertised in New York City Papers as \$12.95 value.



# Hidden Jobs in State Service

(Continued from Page 1)

clear, simple listing of the whole employment picture. Some say the list of such appointments reaches into the thousands, but no real figure is available. The "hidden" jobs in State service are to be found in perhaps every department — including the Civil Service Commission itself.

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ONLY \$1.95 postpaid. Chromium plated, precision made. Manufacturer's Christmas overstock. Guaranteed \$7.95 value or money refunded. Order by mail Lincoln Surplus Sales, Dept. 26, 1704 W. Farwell Avenue, Chicago 2, Ill.

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Of course, not all of the hidden jobs are filled by politically inspired appointees. Many, probably most, are held by men and women of high competence who have attained these posts by virtue of ability.

## Scavenger Hunt

The new Democratic administration will need to go on a veritable scavenger hunt to ferret out these hidden posts — hidden among the non-competitive employees, the exempts, the "special" appointments, the tempo-

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rarities, the provisionals, the special contract workers.

**The Rule That Reverses**  
Take, for example, the little-known rule "8-9". Under this section, the Commission may appoint without examination any person "who shall render services for which because of their temporary or exceptional character it would not be practicable to hold an examination of any kind." To assure that the positions are temporary, the rule says that the compensation can't exceed \$1,000 a year. Then comes the stinger: the rule doesn't apply to any person employed by the governor, comptroller, or attorney-general; and the Commission "may suspend such limitation of compensation by special resolution in other cases."

**'6-Month' Appointments**  
Under another rule, appointments may be made without examination where "it appears" that the position won't continue for longer than six months. As a practical matter, these "six-month" appointments have extended for years.

**The Long Month**  
Some one-month temporary appointments last far beyond that time. Then, of course, there are the provisional appointments, with the same provisional jumping to another title as his "provisional" period comes to an end, or as the Commission fails to come up with an eligible list for the job.

A large number of exempt jobs were placed in the competitive class by the Civil Service Commission four and five years ago. The incumbents were permitted to retain their jobs, even those who had come in through the political route. Their successors, however, would ostensibly be selected through competitive examination. Will those exams be held? Probably, but between the time a post becomes vacant and an examination is given, and an eligible list set up, months and years may pass. In the meantime, the positions will be open for filling by provisional appointees.

**Legislative Jobs**  
On the legislative side, Senator Walter Mahoney indicates that the Senate and Assembly are going to be working up a big staff of researchers, attorneys, economists, and other experts. With these, will come the necessity of clerical help.

**Hidden Jobs**  
The Civil Service LEADER in the meantime is continuing its efforts to find as many of the "hidden" positions as possible, and will report these to its readers. In the past two issues, the list of exempt and non-competitive posts in the executive agencies were revealed, together with their salaries. Below, The LEADER continues this series by printing the exempt, non-competitive, and "special" positions in the State Thruway Authority and the Division of Safety, Executive Department.

## State Thruway Authority

### CONTRACT BASIS EMPLOYEES

Harvey E. Brainard, \$25 a day not to exceed \$6,250 a year; contract expires December 31, 1954.

William H. Zeh, same terms as Mr. Brainard. Mr. Brainard and Mr. Zeh design structural steel components of Thruway facilities.

John A. Gaffney, fee of \$10,000 a year; contract expires August 15, 1955. Mr. Gaffney's work deals with traffic safety on the Thruway.

Albert R. Erskine, \$50 a day not to exceed \$15,000 a year; contract expires April 30, 1955. Mr. Erskine supervises construction on the Thruway in District 8.

Ralph J. Hicks, \$35 a day not to exceed \$8,400 a year; contract expires December 31, 1954. Mr.

Hicks is in charge of restaurant operations on the Thruway and progress reports.

Oscar Hasbruck, \$50 a day not to exceed \$10,000 a year; contract expires July 21, 1955. Mr. Hasbruck handles contracts for relocation of utilities facilities displaced by the Thruway.

Claude S. Petrie, \$40 a day not to exceed \$9,600 a year; contract expires May 30, 1955. Mr. Petrie reviews plans and estimates for relocation of utilities facilities displaced by the Thruway.

Henry Waltemade, \$100 a day not to exceed \$12,000 a year; contract expires December 31, 1954. Mr. Waltemade is a consultant for appraisal of property affected by Thruway operations.

### EXEMPT JOBS

Chairman, \$19,500.

Members (2), \$17,000.

Assistant public relations officer, \$9,346.

Confidential assistant to the chairman, \$6,970.

Administrative assistant to the chairman, \$11,500.

Executive assistant to the chairman, \$15,600.

Public relations officer, \$11,500.

Secretary to the chairman, \$5,200.

Special counsel, \$14,000.

### NON-COMPETITIVE JOBS

Carpenters, \$3,540 to \$4,490.

Chauffeurs, \$2,720 to \$3,520.

Construction equipment operators (heavy), \$3,360 to \$4,280.

Construction equipment operators (light), \$2,870 to \$3,700.

Crane and shovel operators, \$3,540 to \$4,490.

Electricians, \$3,540 to \$4,490.

General mechanics, \$3,540 to \$4,490.

Janitor, \$2,450 to \$3,190.

Machinist, \$3,540 to \$4,490.

(Continued on Page 9)

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Westchester County, \$3,155 to \$3,-  
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Residence Address \_\_\_\_\_ Occupation \_\_\_\_\_  
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City.....	Zone.....	County.....	State.....			
Location of Car.....						
Year	Make	Model (Dis., etc.)	No. Cyl.	Body Style	Cost	Purchase Date <input type="checkbox"/> New

Age	Relation	Marital Status	No. of Children	% of Use
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Project	Project Manager	Project Sponsor	Project Steering Committee	Project Charter	Project Plan

2. 1a) Days per week auto driven to work? ..... One way distance is ..... miles.  
1b) Is car used in any occupation or business? (Excluding to and from work) ☐ Yes ☐ No  
3. Estimated mileage during next year? ..... My present insurance expires / /  
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# Opportunities for Jobs Overseas

The Department of the Army is seeking men and women for recreational, secretarial, engineering and skilled trades employment at overseas posts. College graduation is required to fill recreational jobs at Army service clubs.

**Where and How to Apply**  
June Rosenhaupt, Department of the Army representative, who worked several years overseas herself, will interview recreation applicants until Wednesday, December 15, at Overseas Affairs Division, 346 Broadway, NYC. Phone WOrth 4-7300, extension 404, for an appointment for an interview. Stenographer applicants should apply to the same address. Another way to apply is to get Form 57, fill it out, and mail it to the Broadway address.

- List of Jobs**
- Here is the list of OAD present and prospective openings; vacancies in all the titles are expected to occur, if they do not now exist, but not necessarily in all areas:
- Accountant and auditor, \$4,205 to \$8,360.
  - Clerk stenographer, \$3,950.
  - Court reporter, \$3,795 to \$4,620.
  - Economist, international (commercial policy), \$8,360.
  - Education specialists, \$4,205 to \$7,040.
  - Geographer (male), \$4,205 to \$5,950.
  - Military intelligence research analyst (chemical warfare), (male), \$5,940.
  - Military intelligence research specialist (male), \$5,940.
  - Office appliance repairman, \$2,94 an hour.
  - Organization and methods examiner, \$4,205 to \$7,040.
  - Personnel technician (civilian personnel officer, salary and wage analyst, employee utilization technician, training officer, position classifier, etc.), \$4,205 to \$7,040.
  - Property and supply supervisor, \$3,795 to \$5,940.
  - Safety engineer, \$5,060 to \$8,360.
  - Statistician (analytical general), \$5,060 to \$7,040.
  - Tabulating project planner, \$4,205 to \$7,040.
  - Librarian, \$3,795 to \$5,060.
  - Recreation leader - supervisor (arts and crafts), \$3,410 to \$4,205.
  - Recreation leader - supervisor (music and drama), \$3,795 to \$4,205.
  - Recreation leader - supervisor (social activities and services), \$3,410 to \$4,205.

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Office appliance repairman, \$2,94 an hour.  
Organization and methods examiner, \$4,205 to \$7,040.  
Personnel technician (civilian personnel officer, salary and wage analyst, employee utilization technician, training officer, position classifier, etc.), \$4,205 to \$7,040.  
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Recreation leader - supervisor (music and drama), \$3,795 to \$4,205.  
Recreation leader - supervisor (social activities and services), \$3,410 to \$4,205.

**Facts About the Jobs**  
Applicants must be U. S. citizens.  
Exact duty stations in any area are not known at the time of recruitment in the U. S. Employees will be assigned or may be transferred anywhere in the command where their services are needed.  
Dependents may not accompany civilian appointees to overseas commands. Personnel in key positions may arrange to have dependents follow at a later date to most areas.  
Jobs for husband and wife are limited to Okinawa. This area has few openings.  
Acceptance for any job is contingent upon satisfactory reports of physical examinations, personal reference checks, character and loyalty investigations, and a qualifying examination, if required. An unfavorable report on any of these will be considered disqualifying.

**Jobs for Men**  
For technical and professional jobs not listed above, attractive particularly to men, submit applications to the civilian personnel officer of the office indicated below, Washington 25, D. C.  
Chief of Engineers — engineers: civil, construction, architectural, structural; maintenance and construction personnel; firefighters.  
Chief of Ordnance — automotive mechanics; inspectors and advisors; shop superintendents; armament inspectors.  
Chief of Transportation — transportation specialists; marine superintendents.  
Chief Signal Officer — engineers: telephone, electronic, radio; telephone operators, code technicians.  
Quartermaster General — laundry and dry cleaning specialists; supply specialists (storage, petroleum, stock control, property and supply).

Surgeon General — medical technicians and assistants.  
Data on Respective Commands  
Specific information concerning each command follows:  
Alaska — 24 months tour of duty; reasonable charge for quarters; \$90 a month for meals; 25 per cent differential or allowance; no age limits.  
Austria — 24 months; quarters furnished; \$70 to \$100 a month for meals; no differential; age limits, 55 for men, 40 for women.  
France — 24 months tour; quarters allowance; \$100 to \$180 for meals; 10 per cent differential in some cities; no age limits.  
Germany — 24 months tour; quarters furnished; \$70 to \$100 for meals; no differential; no age limits.  
Italy (Leghorn only) — 24 months; quarters allowance; \$70 to \$100 a month for meals; no 40 for women.  
Japan — 24 months; quarters furnished; \$80 to \$70 for food; no differential; age limits, 50 for men, 45 for women.  
Korea — 12 months; quarters furnished; \$48 for food; 25 per cent post differential; age limits, 50 for men, 40 for women.  
Okinawa — 18 months; quarters furnished; \$75 for meals; 15 per cent differential; age limits, 50 for men, 45 for women.  
Panama — 24 months; reasonable charge for quarters; \$100 for meals; 25 per cent differential; age limits, 50 for men, 40 for women.

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Open Sundays 11 to 4

**LEGAL NOTICE**  
CITATION — The People of the State of New York, By the Grace of God, Free and Independent: To Attorney General of the State of New York: William McGuire; Joseph F. Lally; Mary A. Lally; Ann Shannon; William E. Moeban; Catherine Moeban; Veronica Broderick; Francis J. Moeban; John P. Moeban; Mary Moeban; John Francis Moeban and Edna Moeban McGuire, as distributees of Edward J. Moeban, deceased; and to "John Doe" the name "John Doe" being fictitious, the alleged husband of ELLEN E. BUTTERPASS, also known as ELLEN E. BUTTERPASS, deceased, if living, or if dead, to the executor, administrators and next of kin of said "John Doe" deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, and the next of kin of ELLEN E. BUTTERPASS, also known as ELLEN E. BUTTERPASS, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, being the persons interested as creditors, next of kin or otherwise in the estate of ELLEN E. BUTTERPASS, also known as ELLEN E. BUTTERPASS, deceased, who at the time of her death was a resident of 473 Tenth Avenue, New York City. Send GREETING:  
Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 209, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:  
You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 209, in the County of New York, on the 28th day of December 1954, at half past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.  
In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.  
Witness, Honorable George Frankenthaler, a Surrogate of our said County, of the County of New York, the 28th day of November in the year of our Lord one thousand nine hundred and fifty-four.  
(Seal) PHILIP A. DONAHUE,  
Clerk of the Surrogate's Court.

# 50 Ski Runs To Operate In N.Y. State

ALBANY, Nov. 29 — New York State will have 50 ski centers during the coming season.

A new lodge has been erected at the State-owned Belleayre Mountain Ski Center, in the Catskills. A new center will open permanently at the Princeton Snow Bowl at Bear Pen Mountain, Southern Catskills. Last winter it was opened temporarily.

An experimental snow-making operation will be conducted at the Lake Anne County Club, Monroe, Grossinger and Kaimesha Lake centers have used artificially made snow successfully.

Whiteface Mountain, in the Adirondacks, will have an additional open slope that will be served by the T-bar lift provided for the main trails.

The Thruway is expected to increase skiway patronage.

Nineteen centers will be in daily operation, with the others open on weekends and holidays only. Four centers have installed floodlighting on some of their slopes, for night skiing.

The centers which will be open daily are at Allegany Park, Fairport, Grossinger, Kaimesha Lake, Lake Placid, Monroe, Monticello, Old Forge, Bear Mountain, Bear Pen Mountain, Rosendale, South Colton, Saranac Lake, Sharon Springs, Turin, Speculator, Caroline, Whiteface Mountain and Youngs Gap.

Detailed information about all centers is given in the 1955 edition of "Ski New York," obtainable without charge from the State Department of Commerce, 112 State Street, Albany 7, N. Y.

## Dr. Beres to Speak At Brooklyn State

Dr. David Beres of the New York Psychoanalytical Institute will discuss "The Nature of the Psychotherapeutic Process: What Does Psychotherapy Do?" at the third meeting of Brooklyn State Hospital's Psychiatric Forum, on Thursday, December 2 at 8:30 P.M.

All interested persons are invited to attend the meeting, in the hospital's auditorium, 681 Clarkson Avenue at East 44th Street, Brooklyn. Admission is free.

## AUCTIONS RESUMED

Resumption of mortgage auctions on a regular monthly basis has been announced by Harry Fromkes, president of the New York Mortgage Exchange. The exchange, a subsidiary of Lawyers Mortgage and Title Company, has recently moved its headquarters to 3 Park Avenue, Manhattan, and has established a branch at 26 Court Street, Brooklyn.

The next auction will be held on December 15 at the Hotel Roosevelt, NYC.

## LEGAL NOTICE

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In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.  
Witness, Honorable George Frankenthaler, a Surrogate of our said County, of the County of New York, the 28th day of November in the year of our Lord one thousand nine hundred and fifty-four.  
(Seal) PHILIP A. DONAHUE,  
Clerk of the Surrogate's Court.

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SPECIAL SALE: 3 WEEKS ONLY  
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Nicely landscaped. Garage.  
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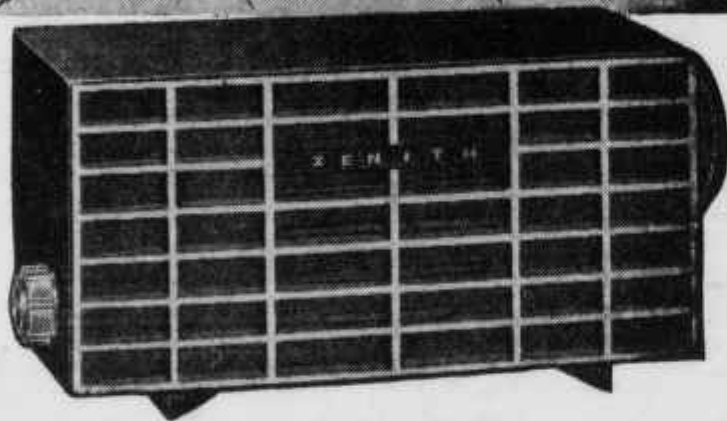


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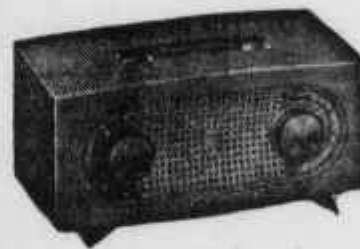
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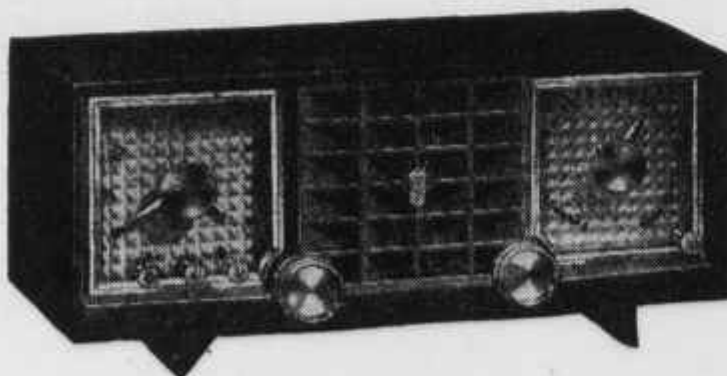
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With push buttons on TOP of set—tunes in any one of your 6 favorite stations instantly—without stooping, at touch of a button. New Finger Beam Dialite lights up stations as you tune them in manually. Wavemagnet\* Antenna. AC/DC. Convenient carrying handle. Handsome styling—in Chinese Red, Ivory, Green and Maroon—with gold accents. Model R512.

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A breath takingly beautiful clock-radio loaded with wonderful new features. Both clock and radio dials have Dialite illumination—with special dimmer control on clock dial to permit exact light-intensity you desire. Makes an excellent night light. Has radio alarm and timer—plus appliance outlet. Wavemagnet\* Antenna. In Grey, Ivory, Green, Ebony and Maroon. AC only. Model R521.

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America's finest FM-AM table radio—with famed Zenith Super-Sensitive FM and Long-Distance AM reception. Glorious full-bodied tone—assured by a Zenith-built, giant 7 1/2" speaker. Its performance is unexcelled by any radio of its kind. Has On/Off indicator—and individualized Tone Control. Convenient carrying handle. In French Green, Dawn Grey, or Swirl Walnut Plastic. AC/DC. Model K725.

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From 2.50



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EAU DE COLOGNE  
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PARIS

Quelle est la nouvelle la plus sensationnelle qui vienne de Paris? C'est l'Eau de Cologne de Marcel Rochas, mise en circulation pour la première fois aux Etats Unis, est la fidèle compagne de la fameuse "Eau de Toilette" Qui est un peu plus chère. Destinée à une plus grande consommation tout en restant dans la ligne du fameux parfum "Femme" . . . exquis, durable, elle est présentée dans un superbe emballage.

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Le Milleur  
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Eau de Lanvin et Parfum ..... From 2.50



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Dites-lui qu'elle est ravissante . . . donnez-lui l'eau de toilette provocante "Breathless" . . . Toute apprêtée dans une figurine d'ange de couleur rose . . . On peut aussi obtenir l'eau de toilette "Fabulous."

From: \$2

La figurine pimpante, toute mouchetée d'or, dansera joyeusement sur les branches du sapin de Noël . . . Le flacon contient 1/4 d'once de parfum qui dure . . . Et qui dure. Vous avez le choix des parfums "Breathless," "Fabulous" ou "Consent" . . . Un cadeau des plus

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# SUN

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Everything that's new under the sun



## ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

## Willard State Hospital

DR. OSCAR K. DIAMOND, supervising psychiatrist, was a member of the panel at the 20th Annual Conference on Parent Education at Ithaca on November 3 and 4. Dr. Diamond spoke on November 10 — and Dr. Jacob Schneider, supervising psychiatrist, spoke on November 9 — at Ovid Central School in connection with Mental Health Week.

The following persons have visited the hospital recently on official business: John Everhart, garbage inspector; Ralph E. Westlake, 1st consultant; Dr. R. W. Fuller, State veterinarian; Messrs. Dyke and Flynn of the Department of Public Works, Syracuse.

November 17-18, Dr. James M. Murphy attended a meeting for assistant directors in the Albany office.

November 20, Dr. Kenneth Keill and Dr. James M. Murphy attended a meeting of the Neuron Club at Brigham Hall Hospital, Canandaigua. Dr. Francis W. Kelly, physician in charge, showed pictures on atomic medicine.

The many friends of Dr. Jack Hammond are pleased to hear that he is making a satisfactory recovery following surgery.

Mr. and Mrs. Frank Peltz have returned from a vacation spent in the metropolitan area.

Paul J. Ryan has been appointed head account clerk (provisional) during the time that Edward L. McCarthy is acting business officer.

Myron Bartholomew, formerly employed in the business office, was at the hospital recently renewing old acquaintances.

Get well wishes to John W. Engel who has been ill for several days.

The many friends of Mrs. Elizabeth Trainor are pleased to learn of her speedy convalescence following surgery at Strong Memorial Hospital. At present she is with Mr. and Mrs. Howard L. Johnson, 181 Bristol Street, Canandaigua.

Get well wishes to Clara Rose, Ethel Lochren, Anna DeAndrea, Violet Olsowski, Helen Vincent, Lena Terryberry, Anna Chatelle and Edson Lincoln.

Sympathy to Zola Brown on the death of her mother and to Frank Hagadorn on the death of his father.

Congratulations to Mr. and Mrs. Hayes Wilson on the birth of a daughter, and to Mr. and Mrs. William Welch on the birth of a daughter.

## Broadacres

WELCOME is extended to the following new employees: Elsie Purdy, switchboard operator; Janette Wightman, record room steno; Doris Miller, dietitian; Beatrice Stuczko, staff nurse; Dr. Jose Morales, staff physician; Robert Springer, steam fireman; Anthony Morrock, porter.

Congratulations to Doris Miga and Frances Gleary. Both have become proud mothers of baby boys during the month of November.

Bridal shower given recently for Mary Suhr, Nursing Department, who became Mrs. Thomas Evans on November 27.

The monthly chapter meeting was held November 18 at the Club Monarch. Mr. Zahn addressed the group on the new salary scale.

Sincere sympathy is extended to Dr. Wohlrab upon the death of his mother in Rochester.

## Marcy State Hospital

MRS. SARAH DOHR is vacationing in California the month of November.

The best of luck to Joan Mason Blumbers, who is resigning December 1.

Deepest sympathy is extended to the family of Carl Blue Sr., who died November 17. Mr. Blue worked at Marcy as transfer agent for 28 years and retired last August.

Congratulations to T. J. Lynam, head account clerk, who is leaving December 1 to take a job at Rockland State Hospital as chief account clerk. A party will be held at the Marcy Tavern on December 11. Marcy employees are going to miss Terry and Joyce.

## New York City

BIG DOINGS at the NYC Bureau of Motor Vehicles. The reorganization of the Bureau is resulting in physical and personnel changes. In the Files Division, in the midst of the hammering, sawing, ripping down of partitions, painting, moving of files and desks, the din is terrific. Despite the adverse conditions, Mrs. Ruth J. Harding, chief of the division, and her staff, have kept up their usual high work efficiency. Congratulations.

Regretfully announce the sudden death of Margaret Burns of the Safety Records Section, BMV. Condolences to her husband, Joe Burns, and family.

Ina Barnes, BMV Files Division, and daughter, Aida Abramson, spent three weeks in the Virgin Islands. St. Thomas, St. Croix and Puerto Rico. Aida loves the islands, but only for a vacation.

Sylvia Zandler, BMV Files Division, is still on the sick list. Here's hoping for a speedy recovery.

Division of Employment members of the New York City chapter, CSEA, are urged to pay their dues to the representatives of the NYC chapter in their division. NYC chapter was first chapter in which DE members enrolled before they became Federal employees and after they were transferred from Federal employment to State service. The chapter has and will continue to serve its DE members as well as other members and see that their interests as a group and as individuals are looked after. If for any reason the DE members can not contact their New York City chapter representatives, dues should be forwarded to the chapter's office, Room 905, 80 Centre Street, New York 13, N. Y.

Edward S. Azarigan again urges delegates to send him any type of news concerning chapter members.

## Central Islip

THE LONG ISLAND division of Central Islip Employees Association bowling league held its first meeting October 16, at which time the following officers were elected: Ted Ascher, president; Fred Albright, secretary; and Charles Emmering, treasurer. Schedules were arranged, and rules and regulations set forth. All games will be rolled on Sunday evenings. The league will be on a handicap basis sanctioned by the A.B.C.

The league is comprised of six teams: Kings Park, 2; Public Works, District 10, 1, and Central Islip, 3. Match games will be rolled on a rotation basis at the Bowl-Mor in Commack, Larkfield Lanes in East Northport, Carlton Lanes in Central Islip. Individual sponsors for the teams are the Circle "B" Motors and Glamore Motors, both of Smithtown.

The employees bowling league has been in action for eight weeks and Terry's Jewels have held first place since opening night. Joe Marcellus, team captain, recently rolled a smashing (240) game for high single honors; and Ted Ascher, captain of the Central 5 and 10, crashed the pins for a high score total of 659. The league positions are separated by a narrow margin which can change the standing after one session of bowling. The keenness of the competition gives promise of an interesting season ahead.

Charles R. Culyer, CSEA field representative who was present at the last chapter meeting, gave an interesting talk on the Social Security Act and its benefits. He also answered questions regarding the salary appeals and the Association's position on this matter.

Mr. Culyer was asked: "What does the Association do for me?", to which he replied that the "Association is the ever faithful watchdog of the employees." It is always in close contact with the Civil Service Commission and reviews the calendar each month in order to protect the employees from any suggested changes in civil service rules which would be detrimental to the employees or which do not conform with the policy of the Association. This in itself is worth the \$5 member fee for a year.

Employees reporting sick in the infirmary are: Ann Varley, Helen Durachko, Thomas McMahon, Joseph Van Wart and Michael Brennan. The chapter extends get well wishes to these members and all employees who are ill.

The chapter will have a representative in the lounge room of Robbins Hall every Friday and Saturday from noon to 1 P.M. starting the first week in December. It is the wish of the chapter to answer all questions on the Association, and to talk to those who desire to join.

## Onondaga

A QUARTERLY meeting of Onondaga Chapter, CSEA, will be held at 8:15 P.M. on Tuesday, December 7, in Kirk Park Community House.

The business meeting will include reports on the delegates' convention and suggested amendments to the constitution.

The Christmas party which will follow the regular meeting will include music, a variety of games

for the "jump and jive guys and janes," community singing, and appetizing refreshments.

The committee on party arrangements consists of Norine Barry, Arline Brady, Frank Canino, Ruth Dawson, Mabel King, Robert Rankin, Hugh Snyder and Genevieve Viau.

## Metropolitan Armories

THE NEXT regular meeting of the Metropolitan chapter of Armory Employees will be held Friday, December 3, at 8:30 P.M., at the 69th Regiment Armory, 26th Street and Lexington Avenue, NYC.

## TOWN AND COUNTY EMPLOYEE NEWS

## Tompkins

ANNETTE ANDREWS is in Florida and Frances Grant is also on vacation. Both are on the staff at Tompkins County Memorial Hospital.

Thirty-two employees of the Tompkins County Highway Department were awarded certificates and pins for driving county vehicles for periods from one to nine years without an accident. The safety awards were presented at the barns of the County Highway Department by C. R. Bockee, safety director, Glens Falls Insurance Co.

The men of the Lansing Highway Department are on vacation.

## Schenectady

ROBERT HURST, president of Schenectady chapter, CSEA, and the chapter's executive committee wish to extend their appreciation to all the officers of the statewide Association, for their help during the salary negotiations; to F. Henry Galpin, salary research analyst, who gave much of his time to attend innumerable meetings, for the eloquent persuasive genius he always seems to have in reserve; to William F. McDonough, executive assistant to the CSEA president, for the many diplomatic pointers he gave to Mr. Hurst during the negotiations; and to Paul Hammond, CSEA field representative, for his all-around cooperation.

## Geologist Jobs Offered by U. S.

Applications will be received until Tuesday, December 28 for U. S. jobs as geologist, \$3,410 to \$4,205 a year, by the Board of U. S. Civil Service Examiners, Geological Survey, U. S. Department of the Interior, Washington 25, D. C. The exam is No. 432 (B).

Candidates for \$3,410 jobs must have a bachelor's degree, by September 1, 1955, including geology and allied subjects; or have 30 credits in geology and allied subjects, plus experience to equal a four-year college course. Graduate study or an additional year's experience is required for \$4,205 jobs.

## Claims Trainee Exam Still Open

Claims representative trainee jobs, \$3,410 a year, with the Social Security Administration in NYC will be filled from an exam now open for receipt of applications.

A bachelor's degree, with appropriate courses, or three to four years' experience, or a combination of education and experience, is required.

After nine months, promotion is made to \$4,205 jobs.

Apply until further notice to the Second U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y.

## Dredging Inspectors Needed by U. S.

The New York District, Army Corps of Engineers, needs civilian construction inspectors (dredging) and engineering aides (civil), at \$3,410 a year. Apply to Mr. Pagliaro of the personnel branch at 80 Lafayette Street, New York 13, N. Y.; telephone WO 4-7300, extension 438.

## 581 Statistician Jobs

Analytical and survey statisticians, \$81 a week to start, are needed for positions with U. S. agencies in New York and New Jersey. Four years' general experience, or college study, and one year's specialized experience are required. Apply to the Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y. The exam is No. 2-239 (54).

## New Personnel Planning Office in White House Favored by Young

WASHINGTON, Nov. 29—Some personnel would not be an operating agency. The President himself is reported as wishing there were some central operating agency to take the patronage problem off his hands, but there is none. The latest patronage effort, whereby the Republican National Committee and Republican members of Congress, and Republican officials would be consulted before any one would be promoted to the higher-paying competitive jobs, has caused such unfavorable reaction that the President reportedly feels the need of sounder advice than what he got in that case.

The plan is to set up a central personnel agency in the White House, which would serve as the planning agency, and also conduct some surveys. All personnel matters would come under the jurisdiction of the new office, and the President would assume responsibility for this central agency.

The Civil Service Commission would continue doing much the same work as now, taking care of recruitment through examinations, and rule-making for civil service. It has no political or patronage authority now and would get none.

## Report Pleases President

Just what position Chairman Philip Young would occupy if such a plan goes through, nobody was prepared to say. Last year President Eisenhower appointed him personnel liaison officer. That gave Chairman Young a higher standing in enforcing rules, and attached greater weight to his suggestions or recommendations to department heads. These duties have not as yet included patronage or other political uses, but the new head of the new agency would likely have something to do with these, at least in recommending policy, though not in executing it. The new Office of

Chairman Young, as the liaison officer, has a small office and staff in the White House. Recently that staff completed a survey of personnel practices in overseas jobs. Recommendations were made for elimination of conflicts of policies and the President was impressed.

Young Backs Idea Mr. Young is backing the idea of an Office of Personnel in the White House. Some of his friends intimated that Mr. Young himself originally suggested it to the President. He has often stated that sound principles of personnel administration, on a basis consistent throughout the Federal service, must be established, in place of the many and conflicting plans now in force, and even admitted that a President needs the advice and assistance of a White House staff in attaining this goal.

## Strong Support Expected For Social Security

WASHINGTON, Nov. 29—Strong support is expected for integration of Social Security with the U. S. Civil Service Retirement System.

The U. S. Civil Service Commission backed up the plan for no delay in opening the Civil Service Retirement System, with its larger pensions, to indefinites. About 250,000 indefinites will get career status, the new designation for permanency, now that the President issued an executive order, in which "career" becomes the top status, "career-conditional" next, and "temporary" last. About 300,000 indefinites will move into the career-conditional group, and, on completion of three years' service, would be eligible for career status, provided that many career inclusions could be made within the liberalized Whitten Amendment. A preliminary survey indicates that this could be done, because of the years during which practically no permanent appointments or promotions were made.

The Budget Director's office has sided with the Commission, on the question of no delay in switching the indefinites to the Civil Service Retirement System, and that indicates that the Department of Health, Education and Welfare has lost its fight for a three-year wait.

## Payments and Benefits Rise

The effect of the switch will be to increase the payments the employees must make, because 6 percent is taken out of pay for the Civil Service Retirement System, but the pension benefits increase at a greater rate. Social Security payments, now 1½ percent on up to \$3,600 pay, will rise to 2 percent on up to \$4,200 pay on January 1, 1955, or \$84 a year, but with increased benefits, as well as liberalized rules of entitlement and basis of computing benefits.

The present plan, once the order for relative job security is in effect, would result in all career and career-conditional employees being put under the Civil Service Retirement System. Present indefinites who would become career-conditional and go under that system, anyway, as would present permanent employees who go into the career group.

## Co-ordination in State

ALBANY, Nov. 29—The special committee studying the possibility of coordinating Social Security benefits with those of the New York State Employees Retirement System is expected to report in favor of such a move, but to recommend that a cost study be made first. This study would take several months.

As the next State Legislature will meet in January, and probably adjourn in March, and the actuarial report could not be com-

pleted in time for submission to that Legislature, the report would be presented to the 1956 Legislature.

Meanwhile the State departments, and the Civil Service Employees Association, will have an opportunity to weigh the cost features. The Association passed a resolution at its last annual meeting favoring the principle of co-ordination.

## Local Government Employees

In NYC the teacher groups remain as strongly opposed to Social Security being coordinated with their own system as ever, and mainly because they do not want to pay out any additional money, as the put it, for the benefit of others. The "others" are prospective survivors, either husband or wife, or minor children.

The police and fire groups are excluded under a recently enacted Federal law, which otherwise permits coordination. Only any police or fire group now covered by a public employee system is excluded; if not so covered, it could decide to come under Social Security, and would be accepted, if the State or local government sign up for it, and the Federal government approves.

Also opposed to Social Security are many public employees who have outside jobs under which they are now covered by Social Security and even by a private industry pension system coordinated with Social Security. Their benefits through coordination might decline, though benefits for the vast majority of others would rise.

## OVERSEAS INVESTIGATORS NEEDED AT UP TO \$147

The U. S. is looking for 124 investigators for special duty overseas. Pay is up to \$7,689 a year, plus housing and cost-of-living allowances. Transportation for families will be provided.

The jobs are open for two years and are open to U. S. citizens with four years' experience in investigation or related work and a working knowledge of either Italian, Greek, Scandinavian, Arabic or Chinese.

U. S. representatives will interview candidates at the State Employment Service, 1 East 19th Street, NYC, until December 3.

See "Looking Inside," Page 2, for a discussion by H. J. Bernard of the dangers in the new U. S. policy of injecting politics into civil service.

Fine REAL ESTATE buys. See Page 11.



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## ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

District No. 4  
Public Works

DISTRICT ENGINEER E. G. H. Youngman addressed the weekly luncheon meeting of the Rochester Engineering Society at the Sheraton Hotel on November 16. His subject was, "Highway Progress and Program for the Rochester District".

Harold Spaulding of the Estimate Department and his wife who are planning a Christmas motoring trip to the Deep South and to Key West, Fla., are thinking about changing the vacationing spot after hearing of the heavy rain in Key West. The Spauldings say they are not boatmen.

The chapter extends sympathy to fellow-member Dwight Vail on the death of his father, Dr. Eli H. Vail, 76, who had served the Town of Riga and Churchville as a physician for more than 50 years. The doctor was one of the civic leaders of Churchville and his loss will be severely felt in that village.

**Parking Field Wins Plaudits**  
William (Bill) Gallancy, who came back to this district to succeed retired Paul Chase in charge of canals in District 4, is being congratulated by the office staff on completion of a black topped parking area at the rear of the Barge Canal Terminal. It will reduce the pressure on parking space around the office and will lessen tardiness in the morning. Thanks, Bill.

**Chapter Officers**  
The officers for District 4 Public Works chapter as selected at the recent annual meeting are: president, Henry A. Ciaraldi; vice president, Milton Hall; secretary, Mary Caton; treasurer, Thomas S. McAllister; and delegates, John Wurme and Emmett Carson.

Mr. Ciaraldi is now engaged in selecting his committees and chairmen for the coming year, and says he will exert all possible effort to make this chapter 100 per cent in membership.

Priscilla Oehler of the Bridge Department and Jack Papagni of the Drafting Room are all smiles these days. The engagement of these popular young people was announced Thanksgiving Day at a family dinner party at Miss Oehler's parents' residence in Lake Clear Junction.

**Christmas Party**  
The 12th annual Christmas party of the chapter will be held at the Powers Hotel, Rochester, at 7 P.M. on Tuesday, December 31. Chapter president Henry Ciaraldi has assumed the general chairmanship of the affair and has chosen as assistants William H. Saunders Sr. as chairman of reservations, Dorothy Tracy who will have charge of decorations, John Wurme of the distinguished guests committee, Milton Hall of entertainment, and Emmett Carson who will head the dinner committee. Edward A. Quanz is in charge of printing.

In keeping with tradition of always having something new for the parties, a cocktail hour with President and Mrs. Ciaraldi as hosts will be held at 6 P.M. at the hotel.

After dinner there will be a floor show, and dancing will follow until the small hours of the morning. Grace Yacono, popular dispenser of checks from the Payroll Department, says she will again remove her shoes for dancing. She has been doing this at all the parties and long before the "Barefoot Contessa" was written.

There will be no formal talks

## State Scene

(Continued from Page 1)

Walter J. Mahoney, and William Embler, deputy comptroller, as consultant to Assembly Speaker Oswald D. Heck. Question of the week: Will T. Norman Hurd, budget director under Governor Dewey, be next to join the new GOP legislative "team?"

Senator Arthur H. Wicks, whose bitter battle with Governor Dewey a year ago made nation-wide headlines, is vacationing in Florida before returning to his duties on Capitol Hill. Prediction: Watch for Mr. Wicks to receive an important committee chairmanship in the new Legislature.

CAPITOL observers are wondering if Governor-elect Averell Harriman knows he will have a major appointment to make next year to the Court of Claims. Presiding Judge Stephen M. Lounsbury will reach retirement age in August. The judgeship pays \$17,000 a year.



At a banquet in honor of the 1954 nursing class, during a Craig Colony Alumni banquet. Left to right: Louis Val Trubia, former president of the Craig Colony Nurses Alumni; Dr. Charles, Director at Craig Colony; D. Robert A. Wise, Assistant Director; and Mrs. Greenberg.

at the affair in accordance with long custom.

Rockland  
State Hospital

A REPORT by Rockland State Hospital chapter delegates on the CSEA annual meeting was the main topic of discussion at the chapter's recent monthly meeting in the Association Rooms, Home 29.

The names of new statewide CSEA officers were announced by Henry Marier, chapter president. Emil M. R. Bollman of Rockland State Hospital, who ran as a candidate for Mental Hygiene representative on the CSEA executive committee, was beaten by the incumbent, John E. Graveline, by the close margin of 89 votes.

Mr. Bollman gave a detailed report of the meeting between Commissioner Newton T. Bigelow and representatives of the Mental Hygiene Employees Association. Rebecca Eufemio, chapter secretary, reported on the MHEA's general meeting. Questions concerning both meetings were answered by Mr. Bollman.

The method of presenting salary and title appeals was again reviewed by President Marier.

## Sick, Welfare Committee

In the absence of Margaret Merritt, chairman of the sick and welfare committee, Mr. Marier announced that floral sprays had been sent by the chapter for the deaths of the mothers of Dorothy Roth and Anna Azzara and the death of Rowena Washburn, a hospital employee. It was decided that, since no floral spray had been sent at the time Alice Schmolli's mother passed away, a Mass card be arranged for instead. The members decided that in order to facilitate the functioning of the sick and welfare committee one person in each building be assigned to report any deaths and the names of sick employees to Miss Merritt.

## Membership Award

It was announced that the chapter had been presented with a membership award certificate because of an increase of 270 members over the 1953 figure. Membership for the year beginning October 1 was reported as 450 in the CSEA and 286 in the MHEA.

Francis M. Casey, Association field representative, visited the hospital on November 16 and 17 and was contacted by many members for advice on insurance, retirement funds and salary appeals.

Manhattan State  
Hospital

DEEPEST sympathy is extended to the family of the late Kate O'Brien. Miss O'Brien retired a few years ago. She was a staff attendant in the New Branch Building and was popular with those she worked with. Upon her retirement a large party was given in her honor and she was the recipient of a number of gifts from her many friends and co-workers.

## Blood Bank

Once again the chapter is arranging appointments for volunteer blood donors. The response has been heartening. The following employees have already made their donation: Anna Mannion, Flora Parker, Lilla Holland, Catherine Hannon, Patrick Brett, James Hanon, Anthony Coggiano, Frank Roseboom, Phillip Griffin, Gerald Griffin, Carrie Ege, Gertrude Hierold, Thomas Leonard, Enid Simon, John Lynch, Cecil Dineen, Charles Stewart, Casimer Wilcheck, Angela Cahill, Patrick Canny, Donald Keith, Michael Dolan, John Barney and John Wallace.

Nearly every service has sent in volunteers. The New Branch is still to be heard from.

All blood collected is used to build up a reserve for employees who are in sick bay and need blood. Many more volunteers are needed. Those employees interested are advised to contact John Wallace in the electric shop for information. The donors are transported to the American Red Cross, where they are examined by a doctor and receive courteous treatment. The process is harmless, does not hurt, and there are no after effects according to the experts of the medical profession. Return transportation after refreshments is provided.

The success of this program is entirely up to the employees of the institution, and the recipients are the very same people. Although this program is sponsored by the Association chapter, an employee does not have to be a member to give or receive the benefits. The chapter wishes to express its appreciation to the senior director of Manhattan State Hospital, Dr. John H. Travis, for his wonderful cooperation in making this plan available to all.

Many employees are asking the question, Will a Democratic Governor support a two-year no-age limitation pension plan for Mental Hygiene employees? Twelve years of Republican leadership has not resulted in passage of this vital bill, even though it has been presented year after year. While the subject of legislation is being bandied about, Manhattan State employees wonder once again. Will the free toll finally receive a favorable vote?

CSEA chapter presidents who were acquainted with Manhattan State chapter's former delegate, vice president and, up to the time of his demise, treasurer, Patrick Geraghty, are requested to send his name to Association headquarters for inscription on the Memorial Plaque. Kindly send a copy of the letter to the secretary of Manhattan State Hospital chapter, Mrs. Catherine Brett, Manhattan State Hospital, Wards Island, New York 35, N.Y.

Employment—NYC  
and Suburbs

HERBERT SALZMAN of L.O. 730 is resigning to accept a position with the Parole Department.

## News from L. O. 710

Bernice Bader, secretary to Ronia Solar, senior manager, is flashing a new engagement ring. Congratulations.

This is the month for engagements — Hedie Walters, typist of Section 712C, is sporting an engagement ring which was given to her by Chris Harkness of the Post Office on November 3.

The staff gave Ann Paterson, clerk of Section 711B, a farewell baby shower.

Ruth Coleman is back in Section 712 after being with the Farm Unit. Welcome back.

George Schumer of Section 712B resigned from the service to go into the discount business.

Rose Natale, formerly of this office, is now at the Service Office as a senior stenographer. Congratulations on your promotion.

Stanley Fisher, formerly of Section 711, resigned to take up a new position as rehabilitation counselor in the Veterans Administration.

Gladys Parker, manager of Section 711, is now on leave of absence.

Teresa Radskin, formerly of Brooklyn Needle Trade Office, is now with Section 712A.

Staff welcomes Thyra Turner as a claims examiner in Section 713. Chester Allen, formerly of this office, is now associated with Fillmore College as an associate professor.

Staff wishes Dorothy Stratton of Section 712C good luck on her new assignment as employment service representative in L. O. 530.

New staff members to join this office are Daniel Brown, Robert Payne, Sai De Franco, Jack Confinio, William Ryles, Howard Heitzel, Ruth Sheldon, Sinclair McCorkle, Jack Sybin, Anytha Ganes and Rose Binderman.

Everyone likes to see his name in print, and this is your column. If there is anything that you would like to have published, see your Local Office representative or contact Bernard Federgreen at DE 9-5002.

## Rochester

NEWS from the Rochester district offices of Workmen's Compensation, Division of Employment, and Taxation and Finance: Workmen's Compensation Board: Merle Blumenstein just returned from a 14-day vacation in Nassau — tanned and ready for work. Celene Fanarell is currently traveling in Europe — finding out in person how the other half lives.

Division of Employment: Everyone, including the bride and groom, had a good time at the wedding of former employee Beverly Barlette and claims examiner Tony Bonacchi, on November 13 at Holy Cross Church.

Department of Taxation and Finance: Miscellaneous tax examiner Ray Welch, has returned to work after a vacation with his wife, Shirley, at St. Petersburg. Miscellaneous tax examiner Strauss, with his wife, Mildred, traveled on the Thruway from Victor to Albany, on Veterans' Day. The 208 miles, plus one stop at Utica for gasoline, took 4 hours and 4 minutes.

"This was our first experience of no hazards or other interfering traffic from either right or left," Mr. Strauss reports. "The toll gate personnel at entrance and exit points were most courteous, answering any questions. All the good features of the wonderful highway for fast and safe automobile traveling can not be expressed in words."

## Employment, Albany

DIVISION OF EMPLOYMENT, Albany chapter, CSEA, heard Frank Casey, CSEA field representative, discuss retirement, at a meeting November 23 in the cafeteria. A question and answer period followed.

Albany chapter, IAPES, honored new executive director Richard Brockway, with a buffet supper, cocktail party and dance at the Holiday Manor on November 17. About 160 people attended, and everyone agreed it was a fine affair.

Best wishes were extended to Patricia Hallanback, Addressograph Unit, who resigned last week. Pat, who is to be married, was presented with a gift by George Wilkes on behalf of co-workers.

All are glad to have Jim Massad back. He spent several weeks in the hospital. That goes for John Allen. — He returned last week after a successful operation.

Marge Dorr, stenographer in Research and Statistics, is on the sick list. Thomas Holmes, Research and Statistics, has received a principal statistics clerk appointment.

Walter and Lorraine Lindgard made good use of the Armistice Day holiday by taking a motor trip to Pennsylvania to visit friends. Lorraine is a clerk in Unit One. Walt is a clerk in the stock room.

In answer to your burning question, boys, the raven haired beauty in Unit one is Nancy Randio, hails from Coeymans, phone number — say, what do you boys want for a cup of coffee!!!

Charlotte Apple, clerk in Unit One, returned to work after a bout with a virus infection.

Marylan Stoddard, OMO in Unit One, has sported a new diamond on the third finger left hand since November 21. The lad who made the presentation is Patrick Joseph Michael Judge III, also of Troy.

Mrs. Marie Goetz, clerk in Unit One, dug herself an unmounted diamond from the pages of the Albany Times-Union by her identification of the Presidents in a contest "ad" printed in the T. U.

John McHugh, clerk in Unit Two, suffered a broke right arm in a fall.

Jane Farranaci, clerk in Unit One, returned to work after an illness.

Joan Hollis, claims clerk in SOHO, has returned to work, having recovered from a recent operation.

Ernie Bausch, senior claims examiner, and Dick Childs, claims examiner, went deer hunting recently. Both have lots of some muscles but no deer—yet!

Dolores Henderson, claims examiner, still on the sick list.

June Golash, typist, is also out. Last, but not least, the DE Albany chapter of CSEA plans to sponsor a Division of Employment Blood Bank, for the use of all Division employees and their immediate families. Information bulletins will be circulated through out the building. All that's needed now is an expression of support by the employees. May the blood bank count on you?

## Onondaga

NEWS of some members of Onondaga chapter, CSEA, and it "ain't" good, the chapter reports.

Bill Kowell—if you must climb ladders, please stay on them instead of falling off. Make it a quick recovery, Bill.

Harry J. LaLone—you're missed by your co-workers, who send word that you're "sojourning" at the Veterans Hospital. Hurry back from that hill retreat.

Onondaga chapter members—please keep the chapter informed about your co-workers. They may have friends in other departments who can't keep in close touch unless they are advised through THE LEADER. Call Edith Schroeder at 74-5321 or Ada Carr at 74-2751.

## Oswego

## Teachers College

OSWEGO State Teachers College chapter, CSEA, installed newly elected officers at a dinner meeting in the cafeteria of the Campus School on November 17. About 70 members attended.

Ernest L. Conlon, CSEA field representative, conducted the installation ceremonies. Officers include Lawrence Glassford, president; Joseph Dewine, vice president; Lois A. Prudon, secretary; and Isabel A. Scott, treasurer.

David Campbell was toastmaster, and introduced Raymond G. Castle and Thomas Ranger, past president and president, respectively, of Syracuse chapter, CSEA, who addressed the meeting.

Brooklyn State  
Hospital

NEWS of Brooklyn State Hospital chapter, CSEA:

Mary Bussing and Mary Accardi will be co-chairmen of the chapter's winter dance, to be held Saturday evening, January 23, in the gym. A big surprise is in store for all who attend. Come, and bring your friends.

Emil Impresa, chapter president, would like to hear from anyone having difficulty with his group sickness and accident insurance, group life insurance or Blue Cross. He also would like to remind members that when they are off the payroll, they must make individual payments to the respective companies or to Association headquarters in Albany, for that period. Otherwise they may find themselves without insurance.

Congratulations to Gloria Serge on her marriage to Dr. John Quigley, and to Priscilla Warras, former Detroit affiliate, on her marriage to Thomas C. McNelis, a B.S.H. graduate who formerly worked at the hospital.

Welcome to new employees Thomas Farrell and Martin Lowey. A visitor was Mildred H. Lockwood, former social service supervisor who retired recently.

Mrs. Mildred Bazan, R.N., is telling about the wonderful reunion of the Fall 1947 class, held recently.

Recent vacationers: Bess Croop, Maggie Mills, Priscilla Blount, Charlotte Smith, George Pottinger, Blanche Baker, Bridge Barrington, Gennaro Bucci, Addie Wall (in Florida), and Mr. and Mrs. Howard Sabins.

Welcomed back from sick were: Mrs. Flora Giles, Marie McCourt, and Ida valescing and on sick Lillian Ketchens, Paul Cleona Whitfield and Garvey.

Condolences to Elsie Wood on the death of her aunt; Mrs. Margaret Schock on the passing her father, James Murphy.

## Aptitude Tests

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in Part I of the written test, and that the candidates had not been apprised until the exam was over.

## Decision Awaited

The whole case pivots in the legality of using aptitude type questions in a promotion exam. The hearing in court has been held, and a decision is expected in a few weeks.