

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXXIII, No. 15 Tuesday, December 7, 1971 Price 15 Cents

ALBANY NY 12224  
33 ELK ST  
PR CSEA  
00000004-COMP-DEMP

## The Social Season Is On

See Page 8

### Imholz Says Suffolk Emergency Hiring Plan Will Block Promotions

(From Leader Correspondent)

SMITHTOWN—The Suffolk chapter of the Civil Service Employees Assn. has protested that Suffolk County's proposed hiring of unemployed persons under the Federal Emergency Employment Act would eliminate promotional opportunities for up to two years.

The plan, according to chapter president Frank J. Imholz, was a direct violation of the Emergency Act because it failed to open up new jobs.

Instead, Imholz said, it merely shifted normal employment openings from the regular County budget to Federal funding, a procedure specifically prohibited by the Act. Imholz, in a letter to County Labor Commissioner Lou V. Tempera, submitted excerpts from the County budget showing allocation for the jobs proposed to be funded under the Emergency Employment Act.

In addition, the plan proposed bringing the unemployed directly into positions that should be made available to current County employees eligible for promotion.

Imholz also warned of a possible "disastrous" effect on the County work force of introducing a new group of employees distinct from the civil service career structure.

The County had proposed hiring  
(Continued on Page 14)

### Tompkins County CSEA Routs Opposition In Crushing 510-60 Vote

ITHACA—A landslide victory by the Civil Service Employees Assn. over a small, non-affiliated employee group here last week marks the trend of the future in local government labor relations, according to a CSEA official.

CSEA overwhelmed the Tompkins County Employees Assn. in a 510-60 vote.

Theodore C. Wenzl, CSEA president, commented on the election:

"CSEA's victory in Tompkins County was not a surprise. It's obvious that in this day of face-to-face negotiations with public

employers, the employees need a strong ally — a well-staffed, experienced public employee labor organization — at their side. We definitely see this victory as an indication of the future for em-

ployees of local governments. There is a new awareness among public employees that small independent local employee groups do not have the resources —  
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### Discuss Housing And Insurance

### STATE RETIREES COMM. ORGANIZES

(Special to The Leader)

ALBANY—The progress of several ongoing projects affecting retired State employees was discussed last week here at the first meeting of the

new committee for Retired Civil Service Employees of the Civil Service Employees Assn., composed of retired State employees from every major area in the State.

Primary plans of the committee are to establish local CSEA chapters of retirees throughout the State in order to solve retirees' problems.

Theodore C. Wenzl, president of CSEA and himself a retired State employee, told the committee: "Although there may be obstacles along the way, establishing local chapters of retirees is obviously the way in which CSEA can best serve our retired members. Public employees who have been loyal to CSEA through the years deserve the same loyalty from CSEA now that they're retired. That loyalty is theirs for

the asking, but many of them are not aware of CSEA's readiness to help them out. The local chapters can create that awareness."

Low-Cost Housing

Charles H. Foster, co-chairman with Clifton C. Flather of the Retirees' subcommittee on Housing, reported that the most desirable CSEA-sponsored low-cost housing plan for retired employees would be a "mutual non-profit housing corporation." CSEA sponsorship would entail organizational assistance, while the financing would be done through special construction loans and corporation shares, to be purchased by prospective tenants. The committee agreed on the desirability of pursuing this project, and the Housing sub-  
(Continued on Page 16)

### Thruway Aides To Explore Negotiations

ALBANY — Demands for coming negotiations and employee suggestions will be discussed and organized at a meeting of Unit II Thruway employees at Schrafft's Restaurant here, at 11 a.m. Thursday, Dec. 9, sponsored by the Unit II chapter of the Civil Service Employees Assn.

CSEA, which is the bargaining representative for the more than 300 professional, supervisory and technical employees in the unit, is currently seeking employee suggestions for the contract talks, according to new chapter  
(Continued on Page 14)

### Nassau Ch. Agrees To Resume Talks On '72 Contract

(From Leader Correspondent)

MINEOLA—After a showdown on the County's demand for elimination of the graded salary plan, the Nassau chapter of the Civil Service Employees Assn. last Thursday agreed to resume negotiations on a 1972 contract, on the understanding that a settlement on the salary plan was imminent.

Behind-the-scenes contact brought about the end of an impasse, in which the CSEA had broken off negotiations for the second time.

Chapter president Irving Flaumenbaum had gone directly to the County Board of Supervisors and secured support on the graded-salary plan issue.

Under the ground rules of the talks, no preliminary agreements  
(Continued on Page 14)



**THIRD ANNIVERSARY** — The South Lansing School for Girls celebrated its third anniversary on Nov. 3 by presenting awards to the more than 200 organizations who have volunteered their services to the School. Guest speaker Theodore C. Wenzl, standing, president of the Civil Service Employees Assn., congratulated the School on its rehabilitation program, praising

the work of superintendent Muriel E. Jenkins, left. Wenzl also lauded the many volunteer groups for their efforts toward making life more pleasant for the girls and staff of the School. Other guest speakers at the ceremonial dinner were Norman Catlett (behind the bouquet), director of the Goshen Center for Boys, and Edna Michaels, right, president of the City Federation of Women's Organizations.

*Don't Repeat This!*

### Game of Musical Chairs To Start For '72 Politics

THE staggering State budget deficit and the complex political problems to which it gives rise have generated a new spate of rumors that Gov. Nelson A. Rockefeller will resign his office for a Federal cabinet post. Typically, the assumption is that the Governor will succeed William P. Rogers as Secretary of State . . . A different line of gossip has it that Rockefeller will run for  
(Continued on Page 8)

#### Inside The Leader

Dutchess County Unit Turns Down Pay Cut — See Page 3

Oneida Water Supply Unit Signs Contract — See Page 3

White Plains Unit Agrees To One Year Pact — See Page 16

Status Varies By Grades

# Dozens Of Federal Titles Curtailed Or Suspended

At Leader presstime, the New York area office of the U. S. Civil Service Commission revealed that over a dozen Federal announcements have been suspended or modified in some form.

Here is the latest status report on the affected titles:

- Announcement No. 425, for accountant, auditor and internal revenue agent, has been curtailed from the previous GS-5 to 12 options. Hiring remains only at GS-5, 7 and 9.
- Announcement No. WA-613, for freight rate specialist at GS-7 and 9, has been suspended completely.
- Announcement No. 424, for jobs in engineering and the physical sciences has suspended hiring for GS-9 through 15 positions; however, applications will be taken for GS-5 and 7 titles.

- Announcement No. WAP-004, for technicians in engineering and the physical sciences at GS-5 through 12, is dropped completely.
- Announcement No. 397, for health science administrator and grants associates posts, is now superseded by Announcement No. WA-111.
- Announcement No. WAB-807, for technicians in agricultural research and biological labs, at GS-5 to 9, is suspended altogether.
- Announcement No. 421, for agricultural scientists, has been

(Continued on Page 5)

# Leader Writer Paul J. Thayer To Be Honored

Paul J. Thayer, author of the Firefiles column that appears weekly in The Leader and famed fire photographer, will be honored at a testimonial dinner Jan. 25 at Tardi's Restaurant, 737 Throggs Neck Expressway, Bronx.

In announcing plans for the dinner, the committee noted that "Paul has given unselfishly of his time and efforts in publicizing the work of the firefighters of New York City for the past 44 years. We want to show him how much we have appreciated his efforts in our behalf over the years."

The dinner will include a cocktail hour with gourmet hors d'oeuvres, prime ribs of beef dinner, two bottles of liquor on each table of 10 and unlimited beer. Following the dinner, presentations will be made to Thayer.

Tickets, at \$16 each, are available through Fireman Robert Di-Flore, 8 White St., North Babylon, N.Y. or Ladder 33, Group 18. Other members of the committee who may be contacted for information are Ken Fisher, Bronx Communications Office; Deputy Chief Arthur Laufer, Division of Safety; Battalion Chief G. Arthur G. Otto, Bn. 16, Group 16; Fireman Anthony Buccieri, Engine 75, Group 22; Honorary Deputy Chief Joe Deasy, Jr., City editor of The Leader, or Honorary Battalion Chief Raymond McIntyre.

Tickets for the stag dinner are limited to a first-come, first-served basis.

### Veterans Helped

ALBANY — Dr. Hollis S. Ingraham, State health commissioner, announced that, as of last month, the State Health Department has helped more than 1,200 veterans with employment counseling since a health careers recruitment program for veterans was established late in 1969. The program is now part of the Veterans Health Manpower Center, which was established last spring by the Legislature.

### Williams Tapped

Mrs. James H. Williams, of the Bronx, has received a recess reappointment to the Board of Visitors of Bronx State Hospital for a term ending Dec. 31, 1978.



**The Fire Officer**

By Raymond Gimmler  
President,  
Uniformed Fire Officers Assn.

## What Makes Us Different?

SOMETIME IN the Fall of 1970, one Lindsay Administration official told another that the only way the Mayor could escape his image as a labor negotiations bumbler was to "get more productivity out of the civil service workers."

SINCE THEN the Fire Department has been cut up, dismembered, dissected and butchered, all in the name of increased productivity.

WE HAVE LESS men on the job today than we had last year. There are 74 less fire officers, over 700 less firefighters.

THE CITY AND Fire Department Administrations made their decision to run the Fire Department into the ground instead of coping with the problem realistically.

OTHER CITY Departments or even business would certainly increase their manpower if the workload was to increase over 300 percent. What makes us different?

SOME DAY someone is going to look at the grim statistics and wonder what is going on here. People are dying in fires in record numbers in New York City, and no one cares. When we try to tell reporters or editorial writers that a record 310 people died in fires here last year, they shrug and go off to write another speculative story about whether Lindsay will run for President or not.

AND WHEN WE tell them that this statistic can be, and must be, reduced, they shrug again.

HOW CAN WE cut the number of deaths in fires when more and more fires occur in New York City every year, and 100,000 false alarms a year drain off so many man-hours? Cut out the political posturing and make the Fire Department whole again.

RESTORE THE 74 fire officer positions cut earlier this year. Begin training firefighters again on a regular basis. Implement a three-year-old agreement to add seven new firefighting units. Eliminate acting out of title. Speak out against arsonists, and those who send in malicious false alarms. Get tough with the small band of hoodlums who menace and injure firefighters as they attempt to do their job.

DEDICATION cannot be turned on and off like a faucet. The price we pay for dedication and meeting this workload is appalling. If we deal with an Administration that cares less about a workload that has already taken the lives of ten of our dedicated fire officers this year in the line of duty, many of them because of sheer exhaustion, then we must advise our members to protect the citizens of this City, themselves and their families first. The increase in requests for medical leaves after fires is not a recent phenomenon. It has been developing for over three years—2,896 injuries in 1968 to over 8,000 to date. The Uniformed Fire Officers Assn. policy from now on is that it is better for a fire officer to request medical examination than to go on fighting fires until he drops. Who wants worn out firefighters to rescue or protect its citizens?

WHAT THIS Administration will never understand is that a man has to want to be a firefighter. There are few such men and their numbers are further reduced by the strict mental and physical tests to pass and insure a highly qualified force. To deliberately undermine the morale of such men is a very dangerous game, because the time is fast approaching when our men decide they had enough abuse on top of their everyday dose of danger. Then this City will see, in technicolor, the results of the City and Fire Department Administrative folly.

## TA Car Serviceman Pays \$4.08-Plus Hr.

Promotional exams to become a shop and car serviceman for the Transit Authority are open to four titles: car cleaner, railroad caretaker, railroad porter, railroad watchman. Pay rate currently: \$4.0875 per hour.

A Dec. 14 deadline looms for these positions, followed by a written exam — weighing 50 — scheduled for March. Data on that test may include TA regu-

lations, safety procedures, and the proper handling of heavy materials. A physical exam will also be administered, the details provided in Announcement No. 1541.

Filing must be done in person at Transit Authority Headquarters, 370 Jay St., Brooklyn, between the hours of 8:30 a.m. and 4:30 p.m.

# C.S.E. & R.A.

## WINTER & SPRING PROGRAM

### The Perfect Christmas Gift from Civil Service Education & Recreation Association

#### FOR YOU AND MEMBERS OF YOUR FAMILY

#### ST. LUCIA (British West Indies) 8 Days/7 Nights

K-3079 Leaving Feb. 11, returning Feb. 18. LINCOLN BIRTHDAY HOLIDAY.  
K-3411 Leaving Feb. 18, returning Feb. 25. WASHINGTON BIRTHDAY HOLIDAY at the luxurious HALCYON DAYS HOTEL — \$299  
Taxes \$22.  
Price includes jet transportation, meals, cocktail party and many extras.

#### LONDON 7 Days/6 Nights

K-3410 Leaving March 15, returning March 22. At the first class Sherlock Holmes Hotel — \$199  
Taxes \$10  
Flight Only \$149  
Price includes jet transportation, breakfast and sightseeing.

#### LAS VEGAS 4 Days/3 Nights

K-3620 Leaving Feb. 17, returning Feb. 20. WASHINGTON BIRTHDAY at the luxurious INTERNATIONAL HOTEL — \$199  
Taxes & gratuities 12.50  
Price includes jet transportation, dinner, shows and cocktails.

#### NASSAU - BAHAMAS 3 and 4 Nights

K-3082 Leaving Feb. 11, returning Feb. 14 LINCOLN BIRTHDAY \$142  
K-3406 Leaving Feb. 14, returning Feb. 18 LINCOLN BIRTHDAY \$142  
K-3083 Leaving Feb. 21, returning Feb. 25 WASHINGTON BIRTH. \$142  
(3 from New York)  
\* Leaving Feb. 21, returning Feb. 25 WASHINGTON BIRTH. \$175  
(from Syracuse)  
K-3407 Leaving March 20, returning March 24 (from Buffalo) \$155  
\$14 TAX APPLICABLE TO ALL NASSAU TOURS

#### AIR/SEA CRUISES 8 Days/7 Nights

Sailing from SAN JUAN SS ORION  
Leaving Jan. 16, Feb. 13, Feb. 20 & March 5 from \$364  
Sailing from GUADELOUPE SS DALMATIA  
Leaving Jan. 22 and Feb. 12 from \$338  
Sailing from CUARACAO SS REGINA  
Leaving Feb. 19, March 11 and March 25 from \$316  
Price includes jet transportation to port of embarkation, minimum rate cabins — for ports of call and other details ask for special brochure.

#### Extensive Program for Easter Holidays and Decoration Day

To LONDON — LAS PALMAS (CANARY ISLANDS) — GREECE — VENICE — FLORENCE — ROME — COSTA DEL SOL — LISBON — BERMUDA — ICELAND. All flyers will be mailed upon request.

#### TOUR CHAIRMEN

- K-3620: DELORAS FUSSELL, 111 Winthrop Ave., Albany, N.Y. 12203. Tel. (518) 482-3597 (after 6 P.M.).
- K-3079 and K-3411: MRS. JULIA DUFFY, P.O. Box 43, West Brentwood, L.I., N.Y. Tel. (516) 273-8633 after 6 P.M.
- K-3407: Buffalo Area—MRS. MARY GORMLEY, 1883 Seneca Ave., Buffalo, N.Y. 14210. Tel. (716) TA 2-6069 (after 6 P.M.).
- K-3083: Syracuse Area—MRS. MARY Mc CARTHY, 104 Farmington Drive, Camillus, N.Y. 13031. Tel. (315) 487-1688 (after 6 P.M.). MRS. BLANCHE RUTH, 96 Whaley Street, Freeport, N.Y. 11520. Tel. (516) 546-2222 (after 5 P.M.).
- K-3079 and K-3411 AND ALL OTHER TOURS: MR. SAM EMMETT, 1501 Broadway, Suite 711, New York, N.Y. 10036. Tel. (212) 868-3700.
- ALL CRUISES: MISS EMILY RIORDAN, 1501 Broadway, Suite 711, New York, N.Y. 10036. Tel. (212) 868-2959.

For Detailed Information and Brochure Write To:

**CSE&RA, BOX 772, TIMES SQUARE STATION  
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CIVIL SERVICE LEADER  
America's Leading Weekly  
For Public Employees  
Published Each Tuesday  
669 Atlantic Street  
Stamford, Conn.  
Business and Editorial Office:  
11 Warren St., N.Y., N.Y. 10007  
Entered as Second-class matter and  
second-class postage paid, October  
3, 1939, at the post office at Stamford,  
Conn., under the Act of March  
3, 1879. Member of Audit Bureau  
of Circulations.  
Subscription Price \$7.00 Per Year  
Individual Copies, 15c

## Poughkeepsie Retiree Cited At Luncheon

POUGHKEEPSIE — Mrs. Madeline Mosel was honored at a luncheon on Nov. 4 upon the occasion of her retirement from the City of Poughkeepsie Department of Social Services.

Since 1965 Mrs. Mosel had been employed at the City of Poughkeepsie Department of Social Services in the Accounting Division. She had previously worked for the Federal Government and for the Internal Revenue Service for 25 years in New York City.

The luncheon, at the Elks Club, was attended by members of the Social Services staff and various guests. Mrs. Mosel and her husband will be residing at Holiday City, Berkeley, Toms River, N. J.



Representatives of labor and management smile over a handshake following the signing of the contract between the Oneida County Civil Service Employees Assn. Board of Water Supply unit and the City of Utica Board of Water Supply. Left to right are Russell LoGalbo, water board manager; Bill Daley, vice-president of the unit; John Lisi, unit president, and Louis Sunderhaft, president of the Oneida County chapter.

## Oneida Water Bd. Unit Seals Wage Pact With Utica

(From Leader Correspondent)

UTICA—A two-year contract signed Nov. 18 by officials of the Board of Water Supply unit of the Oneida County chapter of the CSEA and the Utica Board of Water Supply provides for a 5.8 percent wage hike during its first year and a 4 percent boost during the second.

The contract, which covers about 90 CSEA members, also provides an extra two days of personal leave, not to be deducted from sick leave. In addition, some changes in job titles were agreed to for certain employees who had previously been performing work outside of their titles.

According to unit president John Lisi, the hard-fought contract had been rejected twice

before it was accepted by the 90 members of the unit. Signing the agreement were Lisi; CSEA district field supervisor Frank Martello; Water Board chairman Martin M. Berger, and Water Board manager Russell LoGalbo.

Lisi reports that the unit members are balking at submitting the contract to the Federal wage-price control authorities. They feel, Lisi said, that government controls on the economy are unfair, although some members feel that controls on wages could be tolerated if price controls were strictly enforced.

The Board is a quasi-independent agency that is wholly owned by the City of Utica. Established as a private firm, it was purchased by the City of Utica some years ago. The main source of water for the area is the Hinkley Lake Reservoir on the upper waters of West Canada Creek, which also serves as a feeder for the State Barge Canal in the Upper Mohawk Valley region. The Board supplies water for several suburbs of Utica as well as the City.

The Board carries a certain amount of political impact, as it is supposed to transfer nearly a half-million dollars in surplus revenues from its treasury to that of the City of Utica by the end of 1971 to help the City make up for a \$1 million cut in the amount of State aid the City administration had anticipated receiving when laying out its 1971 budget.

### Rock Needs Sneed

Mrs. Charles W. U. Sneed of Rock Tavern has been reappointed by Governor Rockefeller, subject to Senate confirmation, as a member of the Board of Trustees of Washington's headquarters in Newburgh.

## DUTCHESS UNIT NIXES 'VOLUNTARY' PAY CUT

(From Leader Correspondent)

POUGHKEEPSIE — More than 200 members of the Dutchess County unit of the Civil Service Employees met last week to make it clear to County officials that they have no intention to give up part of their pay raises for 1972 to help cut the County's budget.

The session, however, was to some degree anti-climatic, since most County officials have backed away from the idea of renegotiating the two-year contract toward voluntary cuts in pay raises.

Richard Steller, the new unit president, told the members that the meeting was "just informational, as a matter of courtesy to the County" and that there would be no vote on a formal position.

Much of the hassle at the meeting was due to a letter signed by Rep. Stanley Pulver, chairman of the Dutchess County Board of Representatives.

### Not Meant As Threat

In the letter to Steller, Pulver suggested two courses of action which some people interpreted as ultimatums—either CSEA would agree to a voluntary raise cut or between 30 and 50 jobs in the County would be deleted.

The CSEA leadership, however, emphasized it did not believe the letter was meant as a threat and personnel commissioner William P. Schryver told the group he believed any jobs abolished would be those currently not filled.

At one point, Thomas J. Luposello, regional field super-

visor for CSEA, drew applause when he told the group, "we intend that the existing contract be continued and implemented by the County. There is no issue before us tonight."

Stellar said that on advice of the State CSEA "We are not going to make a formal reply" to the letter.

### Draws Laughter And Applause

County probation supervisor William Chamuris told CSEA leaders they should not jump and call a meeting whenever a member of the board approaches the CSEA to help save money.

"If the County found a surplus of \$8 million, they sure wouldn't say to the CSEA 'let's share it with you,'" he said, drawing laughter and applause.

Deputy calendar clerk Harold Shore reminded the group that the unit made a "gift to the County" last year of many raises that had been voluntarily put off until 1972, which is the reason some workers will get two increments instead of one.

Stellar was guarded throughout the meeting, commenting at one point that "no mud has been slung" by the County board since Pulver's action had not been authorized.

The only thing that concerns us at this time are the findings of the Federal Pay Board," he added.

The contract calls for a 4.7 percent cost-of-living increase next year for 700 County workers, plus one and in

(Continued on Page 16)

## Rensselaer Members Jam Meeting To Hear Costa, Other Leaders

(Special to The Leader)

TROY—A large turnout of more than 100 members attended a recent general membership meeting of the Rensselaer County chapter of the Civil Service Employees Assn.

James Bolles, chapter president, commenting on the large attendance, spoke with confidence of the future of his chapter, noting that "when more than 100 members attend and attentively listen to talks informing them of the services provided by CSEA, the interest of these people and the strength of our chapter is readily apparent."

Featured speakers at the meeting conducted at Fay's Restaurant outside Troy were A. Victor Costa, CSEA second vice-president, who outlined the role of chapters and units in the organization; James VanAuken, Head-

quarters services manager of CSEA, who spoke on the services provided by CSEA Headquarters, and Thomas S. Whitney, field representative, who described the grievance procedure.

Bolles introduced the chapter's board of directors and discussed briefly the areas of concern to chapter members.

Joseph Lazarony, chapter representative on CSEA's State Board of Directors and chairman of the County Division, gave a run-down of the effects of the President's economic program as it affects public employees.



**RATIFICATION** — Lindenhurst School Board officials and Civil Service Employees Assn. negotiators sign pact that gives Lindenhurst School District No. 4 employees fully paid medical hospitalization, an improved dental plan, binding arbitration and other negotiation guarantees to custodial, maintenance and grounds workers and matrons. These employees received a six percent pay boost; clerical workers received an 11 percent

boost plus the same holidays and recesses as teachers, and were guaranteed a Monday-to-Friday work week. The pact was negotiated and agreed upon last Summer, prior to the wage-price freeze, but only recently signed in its final form. Left to right are Pat O'Conner, president of the Lindenhurst unit of the Suffolk chapter of the CSEA; John Kemnitzer, president of the Board of Education, and Pat Morano, CSEA field representative and chief negotiator.

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Collateral Visits  
Consultations  
Crutches  
Cystoscopy  
Day-Night Care  
Deep X-Ray Therapy  
Dressings, Splints, Casts  
Ectopic Pregnancy  
Electrocardiograms  
Electroencephalogram  
Electroshock Therapy

Emergency Dental Care—  
Outpatient  
Emergency Medical Care—  
Outpatient  
Group Therapy  
Hospital Ancillaries  
Hospital Room & Board  
Hysterectomy  
In-Hospital Laboratory Service  
In-Hospital Medical Care  
In-Hospital X-Ray Service  
Intensive Medical Care  
Intravenous Injections  
and Solutions  
Maternity Care  
Miscarriage  
Nursery Care  
Open-Heart Surgery  
Operating Room  
Oral Surgery  
Organ Transplants  
Outpatient Laboratory Service

Outpatient X-Ray Service  
Oxygen  
Physical Therapy  
Physicians Service (Including  
Home and Office Visits)  
Prescription Drugs and Medicines  
Private Duty Nursing  
Professional Local  
Ambulance Service  
Prosthetic Appliances  
Psychotherapy, Inpatient  
and Outpatient  
Radioisotopes and  
Radiation Therapy  
Recovery Room  
Renal Dialysis  
Skin Grafts  
Surgery  
Surgical Removal of  
Impacted Teeth  
Tonsillectomy  
Treatment of Burns

And 9 out of 10 members have chosen our high option plan.



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We've got what you want—  
the biggest value in health care protection  
for Federal employees.

If you've got it, keep it. If you don't have it get it.

Arrives Next Week

# Only One Walk-In Planned For Parking Agent In Dec.

One week from today, Dec 14, the City Personnel Dept. plans to offer its only walk-in exam for parking agent during the entire month.

The test is ordinarily given on the second and fourth Tuesdays of a month, but it is being omitted from the post-Christmas schedule.

Scholastic, license and age requirements must be met to qualify for the \$6,300 title.

Minimum schooling calls for high school graduation or possession of an equivalency, while appointment will depend on having a driver's license and passing a driving test. Candidates must be no younger than 21 or older than 40.

Screening weighs mainly upon a multiple-choice test, with 70 percent required, and a qualifying medical and physical. The latter consists of lifting dumbbells to shoulder height and running through a maze of obstacles.

Once hired, the parking enforcement agent will be working a 40-hour week on a rotating schedule, patrolling an assigned area, ticketing vehicles for violations, and checking for defective meters. The agent may also drive a passenger car or station wagon and operate a two-way radio.

Promotional opportunities can lead to senior enforcement agent (\$7,100) and eventually to assistant director of agents at \$11,650. Full information is outlined in Exam Notice No. 1047. To make an application, consult "Where to Apply" on page 13 of The Leader.

## Square Off For Orals

On Exam No. 1173, for law clerk, 56 candidates recently competed; site of the oral was Manhattan's Municipal Bldg.

## Provisionals & Permanents

# State To Hire Teachers At Three Salary Levels

New York State Government is currently accepting applications for teachers at three appointment levels, with respective starting salaries at \$8,659, \$9,701 and \$10,844. The titles are teacher II, III and IV, at various State agencies.

Level II requires a valid provisional certificate and Level III a permanent certificate. Candidates for Level IV positions need the permanent certificate plus two years of "teaching exceptional students." The certificate must be good in one or more of the 18 specialties that follow:

Agriculture; art; commercial subjects; elementary school subjects; English; homemaking; industrial arts; library media specialist; mathematics; mechanical drawing; music.

Also, physical education; science; social studies; special classes for the mentally retarded; special classes for the emotionally disturbed; foreign language; speech and hearing handicapped.

The majority of these specialties entail 24 or 36 hours of course-work, but some, such as library media or science, only require 12 hours. All applicants, however, will need a bachelor's degree.

Positions are available in the Departments of Mental Hygiene,

Health, and Correctional Services, also the Division for Youth and the Narcotics Addiction Control Commission. Appointees in the New York metropolitan area and in Monroe County receive a \$200 local differential supplementing annual pay.

Separate eligibility lists will be set up for each specialty. Probationary periods differ by position and can run from six months to three years. Full details on job duties are set forth in Announcement No. 27-151.

A deadline of Dec. 20 has been established. Consult the Leader's column, "Where to Apply for Public Jobs," on Page 13 of this paper.

## Space Analyst Positions Open

The City's Municipal Services Administration is searching for a space analyst—at \$12,500 in pay—with hiring based entirely on training and experience.

In addition to high school graduation, applicants must show seven years of space evaluation and layout background; however, with a bachelor's degree, only three years of such work history will be satisfactory. See City Announcement No. 1224 for full details.

Filing will conclude Dec. 21. To learn about the application procedure, consult page 13 of this newspaper.

### LEGAL NOTICE

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent. — To Attorney General of the State of New York; Theodore W. Roth; And to the distributees of Bernard Faith, also known as Bernhard Faith, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Bernard Faith, also known as Bernhard Faith, deceased, who at the time of his death was a resident of 1869 Second Avenue, New York, N.Y. Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office in Room 309, in the Surrogate's Court Building, 31 Chambers Street, New York, N.Y., as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, 31 Chambers Street, in the County of New York, on the 28th day of December, 1971 at 9:30 o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HON. MORRIS AARONS, a Surrogate of our said County, at the County of New York, on the 18th day of November, in the year of our Lord one thousand nine hundred and seventy-one.  
Philip Kunkin  
Deputy Clerk of the Surrogate Court.

# Point To Trainee Program For Med. Tech Assistants; Jobs Exist At GS-6 Level

The U.S. Public Health Service has announced jobs as medical technical assistant. These are GS-6 jobs and provide \$7,727 in salary.

Announcement No. 355B outlines experience and training requirements, substitutions of education for experience, the basis of rating and other pertinent information.

Successful candidates will be trained in medical care functions at a penal or correctional institution. The training period lasts one year and covers specialties such as nursing, laboratory, x-ray, pharmacy and physical therapy. Thereafter, appointment to GS-8 at \$9,493 will be made, provided training is satisfactory.

Length of experience alone will not qualify you, but training and experience must demonstrate the ability to perform the duties. Specifically, applicants must show 3½ years in a recognized medical organization or facility. General nursing skills must be shown to the extent that emergency treatment can be handled.

In addition, you are required to have half a year of background in two of the following fields: medical laboratory; medical radiology; pharmacy; physical therapy; dental work. Successful study above the high school level in relevant subjects can be substituted month-for-month for up to one year of the required experience.

The basis of rating rests with an evaluation of background preparation. Other general requirements concern physical health. In applying, you will be asked to file Form 501 ABC; Form 57; Standard Form 15.

General information and application forms may be gotten at the New York Area Office of the U.S. Civil Service Commission, 26 Federal Plaza, New York 10013, weekdays and Saturday mornings.

## Federal Tests Suspended

(Continued from Page 2)

suspended in part; applicants are advised to study the amended notice.

• Announcement No. WAM-911, for border patrol agents at GS-7, is now in the suspended category.

• Announcement No. 411, for junior federal assistant, continues in suspension.

• Announcement No. WAH-912, for both medical and dental officer, has the latter title suspended, but not the former one.

• Announcement No. WAS-927, for correction officer at GS-

6, is suspended completely.

• Announcement No. WAS-913, for both clinical and counseling psychologist at GS-9 through 12, is suspended at GS-9, open for the remainder.

• Announcement No. WAO-901, for typist and steno titles at GS-1 through 4, has GS-1 jobs suspended while other levels of hiring remain.

For comprehensive information on the title of your choice, get in touch with the Federal Job Information Center. Their address and office hours appear on page 13 of The Leader.

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# Civil Service LEADER

America's Largest Weekly for Public Employees  
Member Audit Bureau of Circulations

Published every Tuesday by  
LEADER PUBLICATIONS, INC.

Publishing Office: 669 Atlantic Street, Stamford, Conn. 06902

Business & Editorial Office: 11 Warren Street, New York, N.Y. 10007  
212-BEeckman 3-6010

Bronx Office: 406 149th Street, Bronx, N.Y. 10455

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KINGSTON, N.Y. — Charles Andrews — 239 Wall St., FEderal 8-8350

15c per copy. Subscription Price: \$3.00 to members of the Civil Service Employees Association. \$7.00 to non-members.

TUESDAY, DECEMBER 7, 1971

## Closing Down The State

CLOSING down the State of New York is no answer to a budgetary crisis but that's just what Gov. Nelson A. Rockefeller is threatening in so many words if he doesn't get the new tax revenues he has said will be necessary to solve the State's urgent money situation.

This kind of scare tactic serves no one's purpose and we are dismayed that the Governor and his advisors apparently learned nothing from the debacle of the transportation bond issue. One of the major reasons for rejection of the issue was voter indignation over the threats posed at them should the bonds not be approved. The response to this type of intimidation was outright rejection at the polls.

Now the Governor is beginning to tell the people that if his tax proposals are not approved he will be forced to close down beaches, parks, mental hygiene institutions, prisons, educational services, etc., and will have to start laying off troopers, prison guards and more.

We think the wise course would have been to take the issues directly to the public; explain why essential services need more revenues and let the people have a better chance to understand in detail the costs of providing modern services to a modern society.

The problem here is opening the minds of the voters to the financial burdens they undoubtedly will have to carry. The answer is not in threatening to close down the State.

## Social Security Questions & Answers

**Q.** My 17-year-old daughter has been disabled since birth. She and I are collecting monthly social security benefits on my deceased husband's earnings record. Is there any way my daughter's monthly benefits can continue after she reaches 18 even though she will not be attending school?

**A.** If her condition is severe and she remains in your care, you and your disabled daughter's social security benefits may continue after her 18th birthday. Call or visit the social security office about 6 months before your daughter's 18th birthday to apply for childhood disability benefits.

**Q.** I have been married for 14 years and have never changed my name on my social security record. My social security number is still under my maiden name. Since I have worked on and off in the last few years, will I lose credit for this work?

**A.** No, but your employer has probably been asked about the different name on his employee

earnings report. To make sure you get the proper work credit, call or visit any social security office to change your name on social security records. You will be issued a social security number you have now, but with your married name on the card.

**Q.** I am 80 years old and enrolled in Medicare. Because of my poor health, it is impossible for me to go to the social security office. Can someone from the social security office come to my home to help me fill out a claim for payment on some doctor bills?

**A.** Yes, if necessary, a social security representative can come to your home to help you file your claim. However, in many cases you can get the help you need over the telephone. Call any social security office and ask them for assistance. They will complete your claim form and mail it to you for your signature. You can then mail the claim form and your medical bills to the Medicare office.

## Don't Repeat This!

(Continued from Page 1)

Vice President on the Republican ticket, in place of Spiro Agnew. Other possibilities as Agnew replacements include California Gov. Ronald Reagan, and Treasury Secretary John B. Connolly. Speculation of Agnew's replacement remains high, despite the fact that there is very little evidence of White House dissatisfaction with the Vice President's performance.

### If Rocky Resigns

If the Governor does resign, Lieut. Gov. Malcolm Wilson will hold the inside track on the Republican gubernatorial nomination in 1974. This will head him on a collision course with Assembly Speaker Perry B. Duryea, a tough, attractive legislator, who has demonstrated that he is anything but a second fiddler. . . . At the moment, Speaker Duryea stands as the most significant obstacle to the Governor's program to balance the budget through increased taxes and reduced State aid to local governments and school boards. . . . On the Democratic side, Howard J. Samuels, chairman of the New York City Off-Track Betting Commission, appears to be the strongest candidate for the Democratic nomination for Governor in 1974. However, he is unlikely to get it without the typical bruising primary fight that is so characteristic of Democratic Party politics.

The Republicans will have to take the full brunt of adverse public reaction to the Governor's new fiscal program, without any help from Democratic legislators. The Democratic position of divorce from the Governor's fiscal picture was made clear in their public charge that the "present deficit is a classic example of a fraudulently balanced budget passed by the Republican Legislature." . . . To make sure that no one missed the signal, the Democratic statement was issued jointly by Senate Minority Leader Joseph Zaretzki, Assembly Minority Leader Stanley Steingut, Senator Samuel Greenburg, ranking member of the Senate Finance Committee and Assemblyman Alexander Chananau, ranking member of the Assembly Ways and Means Committee.

### Flood Of Bills

The flood of bills in the legislative hopper is now getting into full swing. Assemblyman Thomas W. Brown of Albany has prefilled a bill to prohibit employment of outside consultants, without certification by the contracting agencies to the legislative finance committees that there are no employees in the agency who can perform the job to be undertaken by the consultants. . . . Senate Minority Leader Joseph Zaretzki proposed a bill to permit candidates to national political conventions to pledge themselves to Presidential candidates of their choices. . . . Assemblyman Herbert A. Posner of Queens, prefilled a bill to extend the terms of Governor and State legislators to six years and then deny to legislators the right to run for a second consecutive term. Under this proposal, legislators would be permitted to run for a second term only after they have been out of office for two years. . . . Running counter to the State's dire fiscal picture are a series of bills to repeal the so-called "Hot Dog Tax," on meals that cost less than \$1. Such bills have been introduced by Bronx Republican Senator John D.

## Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the New York State Bar and chairman of the Labor Law Committee of the Nassau County Bar Assn.

## Protecting The Public

DURING THE MONTH of June, certain work stoppages took place in New York City which affected sewage treatment and garbage disposal operations. The ripple effect reached eastward along the north shore of Long Island, so that a number of public officials of Nassau County and the towns of North Hempstead and Oyster Bay commenced a lawsuit in Nassau County Supreme Court against two unions and their leaders whom they thought were responsible for the work stoppages.

THE LAWSUIT demanded a permanent injunction against the union officials, compensatory damages of \$1,000,000 and punitive damages of \$5,000,000. Pending the ultimate disposal of that action, the plaintiffs also asked the Court to grant a preliminary injunction. The union officials responded by asking the Court to dismiss the lawsuit on three grounds:

- (1) The actions complained of have ceased.
- (2) The public officials have no legal standing to bring such a lawsuit.
- (3) The plaintiffs have not demonstrated any damage.

In a lengthy and detailed opinion, the Court, in Special Term, dealt with the various problems raised in the suit.

FIRSTLY, the Court denied the request of the plaintiffs for a preliminary injunction. The purpose of the injunction is to retain the status quo until the merits of a legal action may be decided. There was at the time a preliminary injunction in effect in New York City. Therefore, the Court held the plaintiffs were not entitled to an injunction on their own case.

THE COURT further directed the defendant to submit their answer to the lawsuit and denied their motion to dismiss the complaint. One of the statutes dealt with by the judge in this case is the Taylor Law. The unions claimed that Nassau County had no standing to sue for an injunction because the County is not the employer of the municipal employees involved in the alleged work stoppages. The County admitted in its papers that it had no standing under the Taylor Law because the injunctive remedy belongs to the public employer of the employees involved. The plaintiffs did not have the right to sue under the Public Health Law, since violations of that statute are to be handed only by the Board of Health and the State Commissioner of Health.

THE PLAINTIFFS argued further that they had the right to sue under the common law, that is, without reference to any specific statute. With this argument the Court agreed. "Courts should not dismiss or reject claims merely because the claim is novel or a similar claim has not previously been asserted."

THE COURT did not rest its decision on any enunciated interpretation of any statute. "Instead, the Court will simply state as its basis a new rule that persons maliciously polluting or contaminating the environment may be enjoined by the chief executive officer of a county or town whose residents are adversely affected by the offensive conduct, or by private citizens reasonably affected. Offensive effect may include economic loss, health hazard whether immediate or reasonably threatening, recreational or aesthetic impairment, or destruction of wildlife. In addition to injunctive sanction, an offending polluter can be answerable in such compensatory damage as may be proven by or on behalf of an injured party, and made to pay punitive damages for deliberate or contemptuous disregard of the environmental rights of others." *Case v. Gotbaum*, 323 N.Y.S. 2d 742

ALL THIS LEADS one to ponder whether the Court would entertain a lawsuit by a union leader against the head of a local government to stop the municipality from deliberately requiring its employees, represented by the union, to perform acts which endanger their own health and safety, the health and safety of the community, and which are illegal. Does the "common law right" to protect the public belong only to the government to be used against unions, or can the unions assert the same "common law right" to protect its members and the public against indiscretions of government?

Calandra and Brooklyn Democratic Senator Jeremiah B. Bloom. A drive for repeal of the Hot Dog Tax has been spearheaded by Robert F. Wagner, Jr.,

son of New York City's former Mayor, who may seek to contest the Senate seat now held by Senator Roy Goodman of Manhattan.

# Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC-TV, Channel 31.

**Tuesday, Dec. 7**

12:30 p.m.—Around the Clock—Police Dept. training series.  
2:30 p.m.—Around the Clock—P.D. training series.  
6:30 p.m.—Return to Nursing—"What's Ahead for Nursing?" Refresher course for nurses.  
7:00 p.m.—Around the Clock—Police Dept. training series.

**Wednesday, Dec. 8**

12:00 Noon—The Police Commissioner. Report on ongoing Police Dept. activities.  
12:30 p.m.—Around the Clock—Police Dept. training series.  
2:30 p.m.—Around the Clock—Police Dept. training series.  
6:30 p.m.—Around the Clock—Police Dept. training series.  
7:00 p.m.—On the Job—"Direction of Streams." Fire Dept. training series.

**Thursday, Dec. 9**

12:00 Noon—The Police Commissioner. Report on ongoing Police Dept. activities.  
12:30 p.m.—Around the Clock—Police Dept. training series.  
2:30 p.m.—Around the Clock—"Police Dept. training series."  
6:30 p.m.—Return to Nursing—"Changing Role of the Nurse." Refresher course for nurses.  
7:00 p.m.—Around the Clock—Police Dept. training series.  
9:00 p.m.—The Police Commissioner—A report on ongoing Police Dept. activities.

**Friday, Dec. 10**

12:00 Noon—The Police Commissioner. Report on ongoing Police Dept. activities.  
12:30 p.m.—Around the Clock—Police Dept. training series.  
2:30 p.m.—Around the Clock—Police Dept. training series.  
6:30 p.m.—Around the Clock—Police Dept. training series.  
7:00 p.m.—On the Job—"Direction of Streams." Fire Dept. training series.

**Saturday, Dec. 11**

7:00 p.m.—On the Job—"Direction of Streams." Fire Dept. training series.

**Sunday, Dec. 12**

10:30 p.m.—Mayor Lindsay: Discussion of issues of the day.

**Monday, Dec. 13**

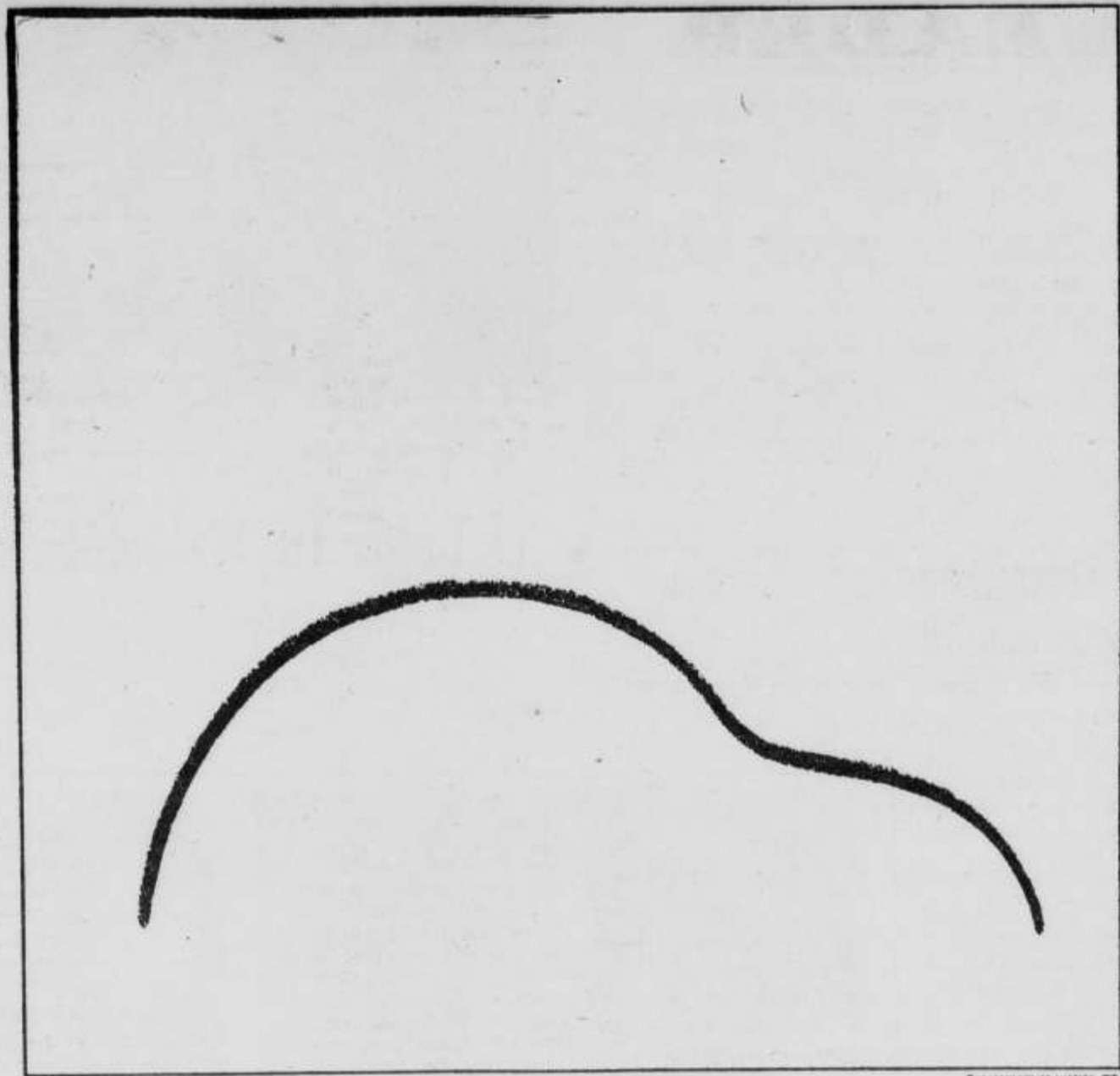
12:00 Noon—The Police Commissioner. Report on ongoing Police Dept. activities.  
12:30 p.m.—Around the Clock.  
2:30 p.m.—Around the Clock—Police Dept. training series.  
6:00 p.m.—Return to Nursing—Refresher course for nurses.  
6:30 p.m.—Around the Clock.  
7:00 p.m.—On the Job—Fire Dept. training series.

## Foreman, Railroad Watchman Jobs Set

Promotion to foreman of railroad watchman, a Transit Authority post, is set to close Dec. 14. A written test is on the February agenda.

These \$10,259 positions are available only to incumbent railroad watchman who have at least a year of seniority. Together with performance, seniority will weigh 50. A motor vehicle operator's license will be needed, too. The scope of the essay-question test is spelled out in Announcement No. 1554.

A medical exam must also be passed, with criteria mentioned in the announcement. For details on applying, see page 13 of The Leader.



## The shape of things to come.

### Prediction

The Beetle will be around for years to come.

### Prediction

Someone else somewhere will introduce a new economy car and there will be lots of excitement.

### Prediction

The excitement will die down.

### Prediction

As in the past, people who own old Volkswagens will trade them in for new Volkswagens because (we guess) they like Volkswagens.

### Prediction

Our engineers will continue to improve the way the car works and our stylists will continue to be frustrated.

### Prediction

Sometime in 1972, the Beetle will become the most popular single model automobile ever made in the world, bypassing the Model T Ford with production of over 15 million vehicles.

### Prediction

We won't let that last prediction go to our heads,

Amityville Monfer Motors, Ltd.  
Auburn Berry Volkswagen, Inc.  
Batavia Bob Hawkes, Inc.  
Bay Shore Trans-Island Automobiles Corp.  
Bayside Bay Volkswagen Corp.  
Binghamton Roger Kresge, Inc.  
Bronx Avoxe Corporation  
Bronx Bruckner Volkswagen, Inc.  
Bronx Jerome Volkswagen, Inc.  
Brooklyn Aldan Volkswagen, Inc.  
Brooklyn Economy Volkswagen, Inc.  
Brooklyn Kingsboro Motors Corp.  
Brooklyn Volkswagen of Bay Ridge, Inc.  
Buffalo Butler Volkswagen, Inc.  
Buffalo Jim Kelly's, Inc.  
Cortland Cortland Foreign Motors  
Croton Jim McGlone Motors, Inc.  
Elmsford Howard Holmes, Inc.  
Forest Hills Luby Volkswagen, Inc.  
Fulton Fulton Volkswagen, Inc.  
Geneva Dochok Motors, Inc.  
Glens Falls Bramley Imports, Inc.  
Great Neck North Shore Volkswagen, Inc.  
Hamburg Hal Casey Motors, Inc.  
Hempstead Small Cars, Inc.  
Hicksville Walters-Donaldson, Inc.  
Hornell Suburban Motors, Inc.  
Horseheads G. C. McLeod, Inc.

Hudson Colonial Volkswagen, Inc.  
Huntington Fearn Motors, Inc.  
Inwood Volkswagen Five Towns, Inc.  
Ithaca Ripley Motor Corp.  
Jamaica Manes Volkswagen, Inc.  
Jamestown Stateside Motors, Inc.  
Johnstown Vant Volkswagen, Inc.  
Kingston Amerling Volkswagen, Inc.  
Latham Martin Nemer Volkswagen  
Lockport Volkswagen Village, Inc.  
Massena Seaway Volkswagen, Inc.  
Merrick Saker Motor Corp., Ltd.  
Middle Island Robert Weiss Volkswagen, Inc.  
Middletown Glen Volkswagen Corp.  
Monticello Phillip Volkswagen, Ltd.  
Mount Kisco North County Volkswagen, Inc.  
New Hyde Park Auslander Volkswagen, Inc.  
New Rochelle County Automotive Co., Inc.  
New York City Volkswagen Bristol Motors, Inc.  
New York City Volkswagen Fifth Avenue, Inc.  
Newburgh J. C. Motors, Inc.  
Niagara Falls Amendola Motors, Inc.  
Norwich Stowe Volkswagen, Inc.  
Oceanside Island Volkswagen, Inc.  
Olean Volkswagen of Olean, Inc.  
Oneonta John Eckert, Inc.  
Plattsburgh Celeste Motors, Inc.  
Port Jefferson Sta. Jefferson Volkswagen, Inc.  
Poughkeepsie R. E. Ahmad Motors, Ltd.  
Queens Village Weis Volkswagen, Inc. /

Rensselaer Cooley Volkswagen Corp.  
Riverhead Dan Wald's Autohaus  
Rochester Ridge East Volkswagen, Inc.  
Rochester F. A. Motors, Inc.  
Rochester Mt. Read Volkswagen, Inc.  
East Rochester Imer Volkswagen, Inc.  
Rome Valley Volkswagen, Inc.  
Roslyn Dor Motors, Ltd.  
Saratoga Spa Volkswagen, Inc.  
Sayville Bianca Motors, Inc.  
Schenectady Colonie Motors, Inc.  
Smithtown George and Dalton Volkswagen, Inc.  
Southampton Lester Kaye Volkswagen, Inc.  
Spring Valley C. A. Haigh, Inc.  
Staten Island Staten Island Small Cars, Ltd.  
Syracuse Dan Cain Volkswagen, Inc.  
East Syracuse Precision Autos, Inc.  
North Syracuse Finnegan Volkswagen, Inc.  
Tonawanda Granville Motors, Inc.  
Ulster Martin Volkswagen, Inc.  
Valley Stream Val-Stream Volkswagen, Inc.  
Watertown Harbin Motors, Inc.  
West Nyack Foreign Cars of Rockland, Inc.  
Woodbury Courtesy Volkswagen, Inc.  
Woodside Queensboro Volkswagen, Inc.  
Yonkers Dunwoodie Motor Corp.  
Yorktown Mohagan Volkswagen, Inc.



# Research Asst. Job Open At CSEA HQ

The Civil Service Employees Assn. has announced an immediate opening for a research assistant with the Albany headquarters of the Association. The trainee position carries a starting salary of \$8,659, with annual salary increments up to \$10,771.

Under the supervision of the director of research, the research assistant aids in conducting various studies, including compiling data and making up graphs and tables, contacting governmental and other sources for information and preparing statistical or analytical reports on portions of research studies. He or she investigates specific problems relating to the Association or government activities and does preliminary research for reports. He may also represent the Associ-

ation before governmental bodies and participate in collective bargaining sessions as a resource person.

Candidates must have graduated from a four-year college or university; a major in mathematics, statistics or economics is preferred. One year of satisfactory experience, post-college, in public administration or political science, or 30 graduate hours in the above fields may qualify the candidate for a starting salary of \$9,553.

Minimum qualifications require that the candidate live in the immediate Albany area and possess a New York State driver's license. A physical examination may be required.

Candidates should contact the CSEA at 33 Elk St., Albany, New York for further information.



The June Claire Dancers will again enliven the annual Christmas party of the Long Island Conference of the Civil Service Employees Assn. on Dec. 16.

## LI Conf. To Welcome Yule

Lots of entertainment and free beer highlight the annual Christmas party of the Long Island Conference of the Civil Service Employees Assn. this year. The party is slated for Thursday evening, Dec. 16 at 8 p.m. and will be held at Sunrise Village, Sunrise Highway in Bellmore.

(Continued on Page 15)

## Yule And Chanukah Celebration Set By Div. Of Employment

A combination Christmas-Chanukah party will be held by the Division of Employment chapter of the Civil Service Employees Assn. on Wednesday, Dec. 15, at 6:30 p.m. Members are encouraged to reserve places early, as the deadline for reservations is set for Dec. 13.

The evening will begin with hot and cold hors d'oeuvres, followed by a dinner choice of prime ribs or filet of sole. For the cost of \$6 per person, two drinks and dancing will also be included. The chapter is picking up the tab for the remainder of the cost, which amounts to another \$6 per person.

The Lincoln Square Motor Inn at West 66 St. and Broadway in Manhattan has been booked for the party, and parking will be available on the premises.

For reservations, contact any one of the following chapter members: Ronny Kasell or Connie Minardi at 855-7500, Anthony Brassachio, (516) MO 6-7480, John Tufo (914) MO 4-3850 or Don Harrison 933-3200.

## Nassau Nominations Open Until Jan. 10

MINEOLA — The nominating committee of the Nassau chapter of the Civil Service Employees Assn. will receive proposals from the membership until Jan. 10, it was announced this week by committee chairman Thomas Stapleton.

The committee is preparing nominations for 11 chapter officers, 13 posts on the board of directors, the office of County Executive representative and 18 delegates to the State Association.

Suggestions may be sent to the committee at P.O. Box 91, Hempstead, N. Y. 11551, or c/o CSEA office, Room 202, Old Courthouse, Franklin Ave., Mineola, N. Y. 11501.

Stapleton requested early submission in order to afford the committee maximum time for consideration.

## Huzella Appointed

ALBANY—Dr. Louis G. Huzella has been named director of West Seneca State School for the mentally retarded, succeeding Dr. Samuel Feinstein in the \$37,511 a year position. Dr. Feinstein was honored for his 36 years of State service prior to his retirement at a testimonial dinner on Nov. 19.



OH, YOU KID — Al Capone and Helen Morgan weren't able to attend, but Al Varacchi put on dark glasses and Libby Lorio threw a feather boa around her shoulders and 252 other people shared in the nostalgia of the Roaring 20's party given recently by the State University of New York at Stony Brook chapter of the Civil Service Employees Assn. Varacchi is president of the chapter and Miss Lorio was chairman of the party. And while there was nothing quite as shocking as the St. Valentine's Day Raid, there was an exotic dancer with a machine gun who jumped out of a four-foot by three-foot cake. In a



playful mood, in first picture, left to right, are Mrs. Varacchi, Mr. and Mrs. Kenneth Cadieux and Mr. and Mrs. Fred Rees. In the second picture, guest Irving Flaumenbaum, president of Nassau County chapter, gives the password, as Keystone Kop William Goshell, president Varacchi, treasurer Elizabeth Dow and secretary Lorio check his credentials. Besides the last-three-named, other committee members were Estelle Gremmell, Tina Streicher and James Kenniff. Larkfield Country Club in Northport was the speakeasy-for-a-night.



FALL BALL — The Craig State School chapter of the Civil Service Employees Assn. held a festive dinner-dance on Nov. 6. The Gold Dance of the Sonyea-based chapter was a high point of the season's activities and was attended by 200

School employees and their guests. Mrs. Lynn Boyer, publicity chairman for the chapter, said that the popular dance was evidence of chapter enthusiasm after the recent reorganization of the chapter under new officers.

## Pre-Exam Course Slated For Employment Titles

A short training course in preparation for three upcoming exams for employment counseling jobs will be offered by the Metropolitan Division of Employment chapter of the Civil Service Employees Assn., it was announced last week by John LoMonaco, president of the chapter.

The course will cover material relating to exams for senior employment interviewer, senior employment counselor and senior unemployment claims inspector. There will be five sessions of the course, all meeting at Local Office No. 420 at the Hotel and Restaurant Placement Center, 247 West 54 St. in Manhattan. The fee is \$5 for CSEA members, and \$10 for non-members.

Prior to the first session on Monday, Dec. 20, there will be registration from 5:30 to 6:30 p.m. at the above address. All meetings of sessions will begin

promptly at 6 p.m.

The first session will cover the unemployment insurance program. Phillip Rubenstein, employment services superintendent with the unemployment insurance district, will be the speaker.

The following evening, Dec. 21, Janet Pinner, director of special employment services, will discuss counseling and placement, occupational information, trends and conditions, socio-economic problems and community relations.

The third meeting of the course, on Jan. 6, 1972, will feature

(Continued on Page 15)



# Information Specialists

High school graduates who have one year of full-time exposure either to public relations or journalism may now apply for City positions as an information specialist.

Announcement No. 9159 points out that such experience must deal with public contact, writing or artwork duties and that background as a clerk, proofreader, printer or copy boy cannot be credited. Present starting salary is at \$6,850.

For this title, only training and experience will be counted. Candidates must thus file an Experience A Form describing their backgrounds. To pass, 70 percent is required.

Job duties center on obtaining facts and figures to answer public inquiries and preparing drafts of news releases, pamphlets and special reports on assignment. Other duties are detailed in the relevant announcement.

No applications are accepted after Dec. 21. Information on time and place of filing appears on page 13 of The Leader.



**NEW CHAPTER OFFICERS** — The newly formed chapter of the Civil Service Employees Assn. of the State University at Oneonta installed its first slate of officers on Tuesday, Nov. 9. Doing the honors at the installation at Lee Hall on the university campus was Jason McGraw, a CSEA field representative from Albany. Left to right are Dorothy Johnston, treasurer; Sharon Marcellus,

secretary; Elsie Maloney, second vice-president; Thomas Curry, president, and Lucille Cope, first vice-president. The ceremony also included the seating of two delegates, William Reilly and Mina H. Weir; the naming of the executive committee, and the designation of Robert Berry as maintenance representative, Reginald Searles as clerical representative and Ernest Hitchcock as custodial representative.

CIVIL SERVICE LEADER, Tuesday, December 7, 1971

## Does The City Owe You \$\$? It Does If Your Name Is Here

Thousands of New York City employees, past and present, have unwittingly left to the City a million dollars in unclaimed checks. From \$10 uniform allowances to hundreds of dollars in back pay, this money is waiting for City employees.

Below is the fourth installment of The Leader's continuing listing of persons who are owed at least \$75 by the City. Records are kept for as far back as six years, so if you just remembered that you never picked up your vacation pay from 1965, it's still there.

If your name appears, go to your department personnel officer to request payment. A key to department abbreviations appears after the listing.

If you see the name of a deceased husband, wife, or other close relative, you may claim the funds by presenting a Surrogate Court order or a paid in full funeral bill. This should also be handled through the former department of the deceased.

This week's listing continues:  
L Leacock, HD; M A Lherisson, HD; R E Mack, HD; M Mason, HD; M B McCauley, HD; E McKenzie, HD; M P Menza, HD; N A Meighan, HD; P A Moon, HD; L V Murray, HD; B E Nelson, HD; A J Paradis, HD; A Phillips, HD; S Rabant, HD; V Riggs, HD; E Roberts, HD; J Rosenblum, HD; B E Sampson, HD; Selck, HD; T M Smith, HD.

L M Spelights, HD; T V Taylor, HD; F Abramson, HD; R A Cender, HD; C P Denegall, HD; E Douglas, HD; I Freeland, HD; F W Gordon, HD; M A Jenkins, HD; R Lawson, HD; C L Leon, HD; J A McKay, HD; P Miller, HD; J Ruderman, HD; V Brislow, HD; W Butler, HD; M Doyle, HD; D Jones, HD; M Joyner, HD; M Richards, HD.

J Absalom, HD; M A Abramson, PD; R G Accattato, EPA; Acosta, BE; J A Agnew, HD; C Alegro, HD; C Alfonso, HD; M A Aneralla, JF; W L Atkins, PD; R Baez, EPA; L J Barbato, JF; G Barroso, HD;

J Battaglia, JF; G J Beaumont, PD; A Bonilla, EPA; R M Boylan, HD; J H Brady, JF; J C Brandenburg, JF; C H Brevard, HD; T T Brewster, CC; J Brown, JF; N Burkett, PD; C Burris, DE; V C Burroughs;

C Camphausen, DE; W L Carter, TA; J J Carly, DP; P F Catalano, PD; D M Cerbelli, PD; D J Chiodo, PD; C Cooper, EPA; D Cohen, EPA; K B Corbett, HD; M Cornell, EPA; G Courtney, HD; W I Covert, JF; R Cunningham, HD; E Dagostino, EPA; I Daniels, HD; I H Deck, PD; A B Demery, HD; M C Desir, HD; M Digiovanni, EPA; R Digisco, EPA; A Divinagracia, HD; C Ditty, BL; L Donaldson, not specified; J P Donohue, EPA; C K Dorris, not specified; C J Dowling, PD; A E Downie, HD; V W Downing, JF; J Doyle, PD; M Duffin, HD; S D Duke, PD.

(To Be Continued)

### Super Atty. Test

Some 21 supervising attorney applicants were recently tested for that post, the written exam held at 220 Church St., Manhattan.

### Dept. Codes

AN, Public Administrator, N.Y. County; BC, Bronx Community; BD, Board of Higher Ed; BT, Board of Transportation; CC, City College; CO, Comptroller; CM, City Magistrate's Court; DE, Department of Education; DP, Department of Parks; EDA, Economic Development Administration; EPA, Environmental Protection Administration; FD, Fire Department; HC, Hunter College; HD, Health Department; HDA, Housing and Development Administration; KI, Kingsborough Community College; KN, County Clerk, N.Y. County; LD, Law Dept.; MA, Mayorality; MC, Municipal Courts; MI, Manhattan Community College; MSA, Municipal Service Administration; PD, Police Dept.; QC, Queens College; QI, Queensboro Community College; SC, Supreme Court; TA, Transit Authority; TI, T.I. Institute of Arts and Sciences; WB, Board of Water Supply.

## State University's CSEA Chapter

# Cortland Raises Funds For GI's

CORTLAND — Mrs. Pat Crandall, president of the State University at Cortland chapter of the Civil Service Employees Assn., announced that the chapter had contributed \$282 toward the Cortland County Home for the Holidays fund-raising drive to bring eligible servicemen home from Vietnam for Christmas.

Mrs. Crandall made her announcement at the November chapter dinner-dance held at the Veterans of Foreign Wars Home in Cortland. She noted that this is the second year that Cortland County has engaged in the project to help GI's come home for the holidays, and that the students on the Cortland campus contributed over \$600 to the fund.

Theodore C. Wenzl, president of the CSEA, spoke briefly to the 180 members

and guests concerning the present State fiscal crisis, urging all State employees to have faith that the CSEA leadership would fight for employee interests.

The occasion also marked the retirement of Willard Griswold, a College employee who is retiring after 14 years of service.

Guests at the affair included college president and Mrs. Richard C. Jones, State University at Buffalo chapter president and Mrs. Edward Dudek, Central Conference president Charles Ecker, Conference treasurer Helene Callahan, and CSEA field representative Karl Floser. Father Hillary Paszek of St. Mary's Church gave the invocation, and college personnel director John Paterson offered the toast. Mrs. James Casterline was chairman of the event.



Present at the Nov. 13 dinner-dance of the State University at Cortland chapter of the Civil Service Employees Assn., left to right, are, seated: Edward Dudek, State University representative; John Paterson, college personnel director; Pat Crandall, chapter president, and Charles Ecker, Central Conference president. Standing are Dr. Richard C. Jones, college president; Helene Callahan, Conference treasurer; Theodore C. Wenzl, CSEA president, and Karl Floser, CSEA field representative.

# ◆ This Week's Key Answers ◆

## EXAM NO. 0711 PROMOTION TO PRINCIPAL METHODS ANALYST

Written Test Held Nov. 6, 1971

Candidates who wish to file protests against these proposed key answers have until Dec. 16, 1971 to submit their protests in writing, together with the evidence upon which such protests are based. Claims of manifest error in key answers will not be accepted if postmarked after midnight, Dec. 16, 1971.

1, A; 2, A; 3, A; 4, A; 5, A; 6, C; 7, A; 8, A; 9, D; 10, B; 11, B; 12, C; 13, D; 14, B; 15, B; 16, B; 17, C; 18, B; 19, B; 20, C; 21, A; 22, A; 24, C; 24, D; 25, A; 26, B; 27, C; 28, B; 29, D; 30, D; 31, C; 32, A; 33, D; 34, B; 35, B; 36, C; 37, D; 38, B; 39, B; 40, A; 41, B; 42, C; 43, C; 44, A; 45, D; 46, B; 47, A; 48, C; 49, D; 50, A.

51, A; 52, B; 53, C; 54, B; 55, B; 56, B; 57, D; 58, C; 59, B; 60, D; 61, C and/or D; 62, B; 63, A; 64, D; 65, C; 66, A; 67, A; 68, C; 69, C; 70, A; 71, C; 72, D; 73, C; 74, A; 75, D; 76, D; 77, D; 78, B; 79, D; 80, C; 81, C; 82, D; 83, C; 84, C; 85, A; 86, A; 87, A; 88, B; 89, D; 90, D.

## SABBATH OBSERVER TEST EXAM NO. 1144 PRINCIPAL METHODS ANALYST

Written Test Held Nov. 4-5, 1971

Following are the key answers to be used for rating of candidates' papers in this test. These

key answers are published now for information only. NO PROTESTS OR APPEALS WILL BE ACCEPTED AT THIS TIME.

1, D; 2, B; 3, B; 4, B; 5, C; 6, B; 7, B; 8, C; 9, A; 10, A; 11, A; 12, A; 13, A; 14, A; 15, A; 16, C; 17, A; 18, A; 19, D; 20, B; 21, B; 22, C; 23, B; 24, B; 25, C; 26, D; 27, B; 28, B; 29, B; 30, A; 31, C; 32, D; 33, A; 34, D; 35, D; 36, C; 37, A; 38, D; 39, A; 40, B; 41, C; 42, C; 43, A; 44, D; 45, C; 46, D; 47, A; 48, B; 49, C; 50, B.

51, D; 52, C; 53, A; 54, A; 55, C; 56, C; 57, A; 58, C; 59, D; 60, C; 61, A; 62, D; 63, D; 64, D; 65, B; 66, D; 67, C; 68, A; 69, B; 70, C; 71, B; 72, B; 73, B; 74, D; 75, C.

76, B; 77, D; 78, C and/or D; 79, B; 80, A; 81, A; 82, A; 83, B; 84, A; 85, D; 86, D; 87, C; 88, A; 89, B; 90, D.

## EXAM NO. 0615 PROMOTION TO ADMIN. ATTORNEY

Written Test Held Feb. 2, 1971

The following are the final key answers as adopted by the Commission at a meeting held on Nov. 19, 1971.

1, A; 2, A; 3, B; 4, A; 5, B; 6, B; 7, A; 8, B; 9, B; 10, A; 11, A; 12, A; 13, B; 15, A; 15, A; 16, A; 17, B; 18, A; 19, B; 20, A; 21, A; 22, A; 23, A; 24, B; 25, B; 26, A; 27, A; 28, B; 29, A; 30, B; 31, A; 32, B; 33, A; 34, B; 35, A; 36, A; 37, A; 38, A; 39, B; 40, A; 41, A; 42, B; 43, B; 44, A; 45, B; 46, B; 47, B; 48, A; 49, B; 50, B;

51, B; 52, A; 53, B; 54, B; 55, A; 56, B; 57, B; 58, B; 59, B; 60, B; 61, A; 62, A; 63, Delete; 64, B; 65, A; 66, B; 67, A; 68, A; 69, A; 70, Delete; 71, A; 72, A; 73, B; 74, Delete; 75, A; 76, A; 77, B; 78, A; 79, A; 80, B; 81, A; 82, B; 83, A; 84, A; 85, B; 86, A; 87, A; 88, A; 89, B; 90, A; 91, D; 92, B; 93, D; 94, C; 95, B; 96, D; 97, A; 98, D; 99, C; 100, A;

101, B; 102, B; 103, B; 104, B; 105, B; 106, B; 107, B; 108, B; 109, B; 110, A; 111, A; 112, A; 113, B; 114, A; 115, A; 116, B; 117, A; 118, A; 119, B; 120, A; 121, B; 122, A; 123, A; 124, B; 125, B; 126, A; 127, B; 128, A; 129, A; 130, B; 131, B; 132, A; 133, A; 134, B; 135, A; 136, B; 137, B; 138, A; 139, A; 140, B.

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## EXAM NO. 0168 ADMIN. ATTORNEY

Written Test Held Feb. 2, 1971

Following are the revised key answers used for rating all candidates' papers.

1, A; 2, A; 3, B; 4, A; 5, B; 6, B; 7, A; 8, B; 9, B; 10, A; 11, A; 12, A; 13, B; 14, A; 15, A; 16, A; 17, B; 18, A; 19, B; 20, A; 21, A; 22, A; 23, A; 24, B; 25, B; 26, A; 27, A; 28, B; 29, A; 30, B; 31, A; 32, B; 33, A; 34, B; 35, A; 36, A; 37, A; 38, A; 39, B; 40, A; 41, A; 42, B; 43, B; 44, A; 45, B; 46, B; 47, B; 48, A; 49, B; 50, B;

51, B; 52, A; 53, B; 54, B; 55, A; 56, B; 57, B; 58, B; 59, B; 60, B; 61, A; 62, A; 63, Delete; 64, B; 65, A; 66, B; 67, A; 68, A; 69, A; 70, Delete; 71, A; 72, A; 73, B; 74, Delete; 75, A; 76, A; 77, B; 78, A; 79, A; 80, B; 81, A; 82, B; 83, A; 84, A; 85, B; 86, A; 87, A; 88, A; 89, B; 90, A; 91, D; 92, B; 93, D; 94, C; 95, B; 96, D; 97, A; 98, D; 99, C; 100, A;

101, B; 102, B; 103, B; 104, B; 105, B; 106, A; 107, B; 108, B; 109, A; 110, A; 111, A; 112, B; 113, A; 114, A; 115, A; 116, B; 117, A; 118, A; 119, B; 120, B; 121, A; 122, B; 123, B; 124, B; 125, A; 126, A; 127, A; 128, B; 129, A; 130, A; 131, A; 132, B; 133, A; 134, B; 135, A; 136, A; 137, B; 138, A; 139, A; 140, A.

## EXAM NO. 0614 PROMOTION TO SUPERV. ATTORNEY

Written Test Held Feb. 2, 1971

The following are the final key answers as adopted by the Commission at a meeting held on Nov. 19, 1971.

1, A; 2, A; 3, B; 4, A; 5, B; 6, B; 7, A; 8, B; 9, B; 10, A; 11, A; 12, A; 13, B; 14, A; 15, A; 16, A; 17, B; 18, A; 19, B; 20, A; 21, A; 22, A; 23, A; 24, B; 25, B; 26, A; 27, A; 28, B; 29, A; 30, B; 31, A; 32, B; 33, A; 34, B; 35, A; 36, A; 37, A; 38, A; 39, B; 40, A; 41, A; 42, B; 43, B; 44, A; 45, B; 46, B; 47, B; 48, A; 49, B; 50, B;

51, B; 52, A; 53, B; 54, B; 55, A; 56, B; 57, B; 58, B; 59, B; 60, B; 61, A; 62, A; 63, Delete; 64, B; 65, A; 66, B; 67, A; 68, A; 69, A; 70, Delete; 71, A; 72, A; 73, B; 74, Delete; 75, A; 76, A; 77, B; 78, A; 79, A; 80, B; 81, A; 82, B; 83, A; 84, A; 85, B; 86, A; 87, A; 88, A; 89, B; 90, A; 91, D; 92, B; 93, D; 94, C; 95, B; 96, D; 97, A; 98, D; 99, C; 100, A;

101, B; 102, B; 103, B; 104, B; 105, B; 106, A; 107, A; 108, A; 109, A; 110, B; 111, B; 112, A; 113, B; 114, A; 115, A; 116, A; 117, B; 118, A; 119, Delete; 120, B; 121, A; 122, A; 123, Delete; 124, B; 125, B; 126, A; 127, A; 128, A; 129, A; 130, A; 131, B; 132, B; 133, A; 134, B; 135, B; 136, A; 137, B; 138, B; 149, A; 140, A.

## EXAM NO. 0169 SUPERV. ATTORNEY

Written Test Held Feb. 2, 1971

Following are the revised key answers used for rating all candidates' papers.

1, A; 2, A; 3, B; 4, A; 5, B; 6, B; 7, A; 8, B; 9, B; 10, A; 11, A; 12, A; 13, B; 14, A; 15, A; 16, A; 17, B; 18, A; 19, B; 20, A; 21, A; 22, A; 23, A; 24, B; 25, B; 26, A; 27, A; 28, B; 29, A; 30, B; 31, A; 32, B; 33, A; 34, B; 35, A; 36, A; 37, A; 38, A; 39, B; 40, A; 41, A; 42, B; 43, B; 44, A; 45, B; 46, B; 47, B; 48, A; 49, B; 50, B;

51, B; 52, A; 53, B; 54, B;

(Continued on Page 15)

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# City Examination Status

Here is the status of New York City examinations which are in the active stages prior to being established. For status on eligible lists which were promulgated as a result of earlier examinations, see List Progress which appears elsewhere in this edition.

A-Examination ordered; B-Filing open; C-Filing closed & test pending; D-Test completed, proposed key pending; E-Key released, rating started; F-Rating half complete; G-Rating three-fourth complete; H-Rating complete; medical/physical pending; I-Seniority-performance being compiled; J-List being compiled; K-List to be released shortly; L-List released. Follow Test and List Progress in The Leader each week for any action.

TITLE	STATUS
Admin Asst-71 cand, pract, Sept 2	J
Admin Personnel Exam (pro)-58 cand, writ, Oct 23	H
Airbrake Mntner-Group 2, 25 eligibles	L
Airbrake Mntner-Group 3, 23 eligibles	L
Airbrake Mntner-Group 4, 42 eligibles	L
Asst Budget Exam-352 cand, writ, Oct 16	E
Asst Building Cust (pro)-1 cand, writ, Sept 16	E
Asst Civil Engr-1 cand, writ, Oct 18	E
Asst Dpty Register-10 cand, tech-oral, Oct 16	E
Asst Mangmt Analyst-422 cand, writ, Nov 6	E
Asst Methods Analyst-326 cand, writ, Nov 6	E
Asst Monument Restorer-4 cand	J
Asst Personnel Exam-450 cand, writ, Oct 23	E
Assoc Med Exam-18 cand, oral, Sept 7	L
Budget Exam-241 cand, writ, Oct 16	E
Budget Exam (pro)-131 cand, writ, Oct 16	E
Cable Splicer-8 cand	J
Cable Splicer's Helper-61 cand, pract, July 15	J
Captain (Engr)-9 cand	J
Cashier & Housing Teller-198 cand	L
Car Maintainer-Group 1, 110 eligibles	L
Car Maintainer-Group A-2, 82 eligibles	L
Car Maintainer-Group A-3, 62 eligibles	L
Car Maintainer-Group A-4, 45 eligibles	L
Car Maintainer-Group C-1, 41 eligibles	L
Corrector Offr (Women)-204 cand,	J
Custodial Asst-men, 959 eligibles	J
Dpty Chief Medical Exam-9 cand, oral, Sept 7	L
Detective Investigtr-222 cand	J
District Super of School Custodians-12 eligibles	L
Electr Inspctr-49 eligibles	L
Engineering Tech (pro)-12 eligibles	G
Fireman-32,768 cand, writ, Sept 18	L
Foreman (Dept. Santrn)-324 eligibles	J
Housing Caretaker-769 cand	J
Key Punch Oprtr-160 cand, pract, Aug 28	L
Licensee, F.D. (Spec #1 pro)-1,242 cand, writ, July 31	E
Maintner's Helper-Group B-2, 131 eligibles	E
Mangmt Analyst-264 cand, writ, Nov 6	E
Mangmt Analyst (pro)-2 cand, writ, Nov 6	E
Methods Analyst-358 cand, writ, Nov 6	E
Methods Analyst (pro)-96 cand, writ, Nov 6	E
Model Cities, Police, Fire Housing Aide-3,017 cand, writ, Oct 2	J
Monument Restorer-2 cand	J
Parking Enfcmt Agent-680 cand, writ, Oct 12	E
Personnel Exam-195 cand, writ, Oct 23	E
Personnel Exam (pro)-51 cand, writ, Oct 23	E
Pilot (pro)-19 eligibles	L
Pipe Caulker-97 cand	J
Planner-101 cand, writ, June 29	L
Planner (pro)-17 cand, writ, June 29	L
Power Maintner (pro)-4 cand, writ, Sept 23	E
Princpl Budget Exam (pro)-62 cand, writ, Oct 16	E
Princ Mangmt Analyst-50 cand, writ, Nov 6	E
Princ Mangmt Analyst (pro)-2 cand, writ, Nov 6	E
Princ Methods Analyst-488 cand, writ, Nov 6	E
Princ Methods Analyst (pro)-85 cand, writ, Nov 6	E
Prncpl Planner (pro)-28 cand, writ, June 29	P
Program Research Analyst-266 cand, writ, Nov 6	E
Program Research Analyst (pro)-64 cand, writ, Nov 6	E
Repair Crew Chief (HDA)-75 eligibles	E
Sr Budget Exam-244 cand, writ, Oct 16	E
Sr Budget Exam (pro)-4 cand, writ, Oct 15	E
Sr Building Custod-6 cand, pract-oral, Oct 7	L
Sr Engineering Tech (pro)-11 eligibles	L
Sr Hull & Machinery Inspctr-8 cand	J
Sr Mangmt Analyst (pro)-2 cand, writ, Nov 6	E
Sr Mangmt Analyst-218 cand, writ, Nov 6	E
Sr Methods Analyst-232 cand, writ, Nov 6	E
Sr Methods Analyst (pro)-36 cand, writ, Nov 6	E
Sr Personnel Exam-101 cand, writ, Oct 23	E
Sr Personnel Exam (pro)-27 cand, writ, Oct 23	E

## Cunningham Named

Designator of Edward V. K. Cunningham, Jr., of LaGrangeville as chairman of the Taconic State Park Commission, has been announced by Governor Rockefeller. Cunningham, an attorney, will serve in the unsalaried position until 1973, as successor to Alexander Aldrich.

## Casting His Lot

Former Port Washington Assemblyman Vincent R. Balletta has been named chairman of the State Lottery Commission to succeed former Assemblyman Orin S. Wilcox, who retired. The chairman receives \$33,153.

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## Room & Board Fringes Act To Bolster Food Service Recruitment At W. Point

Given the incentive of inexpensive room and board privileges, persons who want to become food service workers at West Point have been contacted by the Military Academy in great volume.

Many have their eyes fixed on landing a spot in the civilian employees dormitory at the Point, where \$6 per month covers room, board, blankets and laundering of sheets. Other fringe benefits also prove a lure.

Generally, pay rate starts at \$2.93 hourly, added to which are the fringes of retirement benefits, low-cost health and life insurance, free uniforms and credit union eligibility. Also, 13 sick leave and 13 annual leave days are extended to employees with fewer than three years of tenure.

The number of vacancies varies from week to week but, according to recruitment chief W. E. Finnegan, the food service staff consists of 300 waiters and some 100 kitchen preparation helpers. Entry jobs also periodically exist in the Academy butcher shop and bakery.

Applicants are not required to meet a specific experience requirement, although they must have "sufficient experience or

training in this line to perform the duties" of kitchen or dining room detail.

A mere application is all that is needed to be considered since no test will be administered. Of course, physical exams will be given to all candidates prior to hiring.

Among other jobs offered at the Academy with few requirements are those of clerk-typist and clerk-steno. Both involve taking a performance test, however, and will require either light experience or high school graduation. Most appointments are at the GS-2 or GS-3 levels of responsibility, at \$4,987 or \$5,524.

Further information can be forthcoming by writing W.E. Finnegan, care of the Civilian Personnel Div., U.S. Military Academy, West Point 10966. Phone contact may be made also, by calling (914) 938-2115.

**FIREFIGHTERS FIGHT FIRES . . . NOT PEOPLE.**

There are a variety of job openings in Brooklyn. For example, Yarn Winders are wanted to operate Foster yarn winding machine on all types of yarn at \$80 to \$100 per week . . . Polishers are also wanted to color, cut down and polish brass, pewter, steel, aluminum or bronze. The pay range is \$2.25 to \$3.00 per hour . . . Sheet Metal Workers to lay out from prints and fabricate items. The pay range is \$2.50 to \$4 per hour . . . There are a few jobs for Machinists able to set up and operate lathe, miller, drill press and other machine shop tools to make parts from blueprint sketch or sample. The pay range is \$2.90 to \$4.50 per hour . . . Also, Maintenance Mechanics to repair and adjust various types of machines. Electrical, mechanical, and welding involved. Specific experience is necessary for these jobs paying from \$3.10 to \$4.25 per hour . . . There are also a few openings for Planten Press Operators able to operate Heidelberg, Chandler and Price imprinting on greeting cards and

stationery. The pay is \$110 a week . . . Apply at Brooklyn Industrial Office, 250 Schermerhorn St., Brooklyn.

In Queens an experienced Planer is wanted. Must be able to set up and operate Planers, and read blueprints. The pay is \$3.90 an hour . . . Fully experienced Roofers are also wanted at \$3.75 to \$5.00 an hour, depending on experience . . . The demand for Taxi Drivers at \$140 a week. Must have chauffeur's license and one year of driving experience . . . Also wanted is a Foreman to supervise woodworking operators. Must have heavy experience in woodworking and supervising ability. The pay is \$175 a week . . . There is another interesting job for Maintenance Mechanic. Must be experienced and know how to do mechanical and electrical repairs. Also read schematics and blueprints. The pay is \$2.75 to \$4.50 an hour, depending on experience . . . Apply at the Queens Industrial Office, 42-15 Crescent St., Long Island City.

In the Professional field, licensed Medical Lab Technicians and Technologists with a New York City license are wanted. Some openings required membership in American Society of Clinical Pathologists. The salary range is from \$130 to \$200 a week . . . Physical Therapists who have graduated from an acceptable school and have a State license can fill positions paying from \$8,000 to \$15,000 a year . . . There are numerous attractive openings for Social Case Workers with a Master's Degree in social work plus one year of experience. The beginning salary is \$10,000 a year, and higher salaries are offered for additional experience . . . X-ray Technicians with a New York State license are wanted for jobs paying \$150 to \$220 plus a week . . . Apply at the Professional Placement Center, 444 Madison Ave., Manhattan.

Our office on Staten Island has the following job opportuni-

ties . . . There is a demand for Sewing Machine Operators to operate factory machines in the manufacture of dresses, slacks and children's clothes. Training will be given and jobs are available on a part or full-time basis at \$2 per hour . . . Jobs are available for Auto Mechanics, first-class, who have their own tools and an operator's license. The pay is \$125 a week . . . Stenographers with good skills can get jobs for duty in downtown Manhattan. Must be able to type 40 to 50 wpm and stenography at 80 to 90 words. The pay range is \$100 to \$135 a week . . . An experienced Jewelry Salesperson is wanted for selling fine jewelry and giftware for a five or six day week. Hours to be arranged. The pay is \$150 a week . . . Apply at the Staten Island Placement Office, 25 Hyatt St., St. George, Staten Island.

## Transit Legion Post Donates To Hospital Fund

Joseph A. Walters, Commander of New York City Transit Post No. 1172, American Legion, has announced that the Post had donated \$500 to Bronx County hospitalization committee of the Legion.

The funds will be used by the hospital committee to purchase necessities for veterans at the Bronx Veterans' Administration Hospital. County Commander Frank Sportello and William Carlson, co-chairman of the hospital committee, accepted the check on behalf of the committee.

War veterans now working for New York City Transit Authority or Manhattan and Bronx Surface Operating Authority are eligible to become members of the post. Employees interested in joining can contact Bill Carlson, past post commander, at the American Legion, 1910 Monterey Ave., Bronx, New York 10457.

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By BARRY LEE COYNE

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## Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The Application Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m. Saturday hours have been suspended.

Application blanks are obtainable free either by the applicant person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8700.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

The Application Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT's QT, RR local's stop is City Hall. Both lines have exits near Chamber Street, nearby the Department.

Completed application forms which are filed by mail must be sent to the Personnel Department and postmarked by the deadline. Transit Authority applicants must file at 370 Jay St., Brooklyn.

**STATE** — Department of Civil Service has regional offices at: 1350 Ave. of Americas, N.Y. 10019, phone 765-3811; The State Office Campus, Albany 12226; Suite 750, 1 West Genesee St., Buffalo 14202; State Office Bldg. Syracuse 13202. Not open Saturdays.

After 5 p.m., telephone: (212) 765-3811, give the job title in which you are interested, plus your name and address.

Candidates may obtain applications only in person at the offices of the New York State Employment Service.

**FEDERAL**—New York Region, U.S. Civil Service Commission, Federal Plaza at Duane and Lafayette Sts., New York, N.Y. 10007. Take the IRT Lexington Ave. Line to Worth St. and walk two blocks north, or any other train to Chambers St. or City Hall stop.

Monday through Friday hours are 8:30 a.m. to 6 p.m., and offices stay open Saturdays, 9 a.m. to 1 p.m. The telephone is (212) 264-0422.

## Termed 'Physician's Asst.'

# Uncle Sam Asks Ex-Nurses, Medics To Ponder New Post

In a search for former nurses and medical corpsmen, the U.S. Government in pushing forward in its drive to inform eligibles about a suitable new title: physician's assistant.

Ex-medical technician and nursing assistants as well as medical student dropouts are also being sought. Basically, the new position tries to make use of the earlier training acquired. It channels that training toward a vital need in administering patient care. The opportunity to specialize is one of the key features.

Anesthesiology, community health, dermatology and internal medicine are among possible areas to choose. Then, too, the fields of neurology, obstetrics/gynecology, ophthalmology, orthopedics and oto-laryngology are ripe for candidates. Pediatrics, psychiatry, surgery and urology are the remaining specialties.

**General Insight**  
GS-7 hiring requires the knowledge of medical practices "such as would be acquired by a bachelor's degree in a health care occupation such as nursing, medical technology or physical therapy."

Salary now is \$8,582.  
Alternates are three years of progressive health care experience in a related occupation. Educationally, you will need appropriate coursework—at least 12 months—including clinical training or a preceptorship, along the lines of your prospective duties.

Among the skills sought:

ability to take a medical history, conduct a physical exam, follow observation procedures, perform diagnostic tasks, and exercise sound judgment in interpreting the findings.

**Higher Requirements**  
GS-9 appointees are required to have a similar background, and a full year of work history paralleling the study outlined above. Three years of medical school coursework leading to a professional degree is acceptable, too. Those vying for the GS-11 posts are asked to produce two years of pertinent experience, excepting those who have completed all requirements toward a medical degree. GS-9 appointees receive \$10,470; GS-11 personnel, \$12,615.

The Federal Government says that related unpaid or volunteer work may well satisfy the experience standard, and should be indicated in the application submitted.

Major employers of people in this title are the VA's hospital and clinic network as well as the Indian Health Service, Bureau of Prisons health program, and Public Health Service hospitals. Jobs exist in all regions of the country and its territories, and a preference may be requested.

While no written test is needed, candidates can expect a thorough screening "by a panel

## City Seeking Gardeners At \$9,155 Entry Wage; Light Background Asked

The starting salary is \$9,155 for candidates successfully qualifying for the City's title of gardener. Doing the hiring is the Department of Parks.

Two years of background in gardening is called for, such experience to include planting, cultivating and caring for trees and plants.

As a substitute, applicants may submit 30 college credits in agriculture or a related specialty, for one year of experience.

This job stipulates an age maximum—45—since the duties require "extraordinary physical effort." Moreover, the military credit proviso may be applied in determining age of the applicant.

A Jan. 29 written test has been scheduled. Its content will take in areas like supervision and staff development, simple

math and report writing as well as basic knowledge of gardening. Announcement No. 1248 should be consulted for an outline of duties.

For knowledge of filing hours, check the "Where to Apply" column. It appears in The Leader on page 13 this week.

### Mdse For Sale

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of medical doctors on the quality and extent of your experience, education and training" against the job responsibilities. Numerical ratings going to 100 will be used. A pre-employment interview is also probable.

A copy of Announcement No. 428, called "Bridging The Medical Care Gap," can be picked up at the Federal Job Information Center, 26 Federal Plaza, New York 10007. For further information, call 264-0422.

## REAL ESTATE VALUES

### LAURELTON

\$30,990

### ENGLISH TUDOR

6 room house with garage and patio consisting of living room, kitchen, 3 large bedrooms, bath, finished basement with 1/2 bath. Wood-burning fireplace, automatic gas heating system, wall to wall carpeting, refrigerator, washer, screens, storms . . . everything goes! Beautiful location. Near schools, transportation and shopping centers. Low down payment terms can be arranged. Ask for Mr. Alex.

### LAURELTON

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### Completely Detached

Beautiful 6-room house with patio consisting of living room, formal dining room, modern kitchen, 2 bedrooms on 1st floor plus extra large bedroom on 2nd floor. Full basement, garage, oil heat, wall-to-wall carpeting, screens, storms, washing machine & refrigerator. Everything goes. Neat as a pin. Near schools and transportation. Ask for Mr. Rogers.

### LAURELTON PROPER

\$39,990

### BRICK RANCH

This house is custom built and only 9 yrs old. It has 3 well-proportioned bedrooms, nice club finished basement. Fenced all around. Modern eat-in kitchen fully equipped. Huge living rm, full-sized dining rm, patio, gas ht, wall/wall carpeting, washer, dryer and a long list of other extras. This house must be seen to be appreciated. It is clean as a picture, neat as a pin. Low down payment terms can be arranged. Ask for Mr. Fredericks.

### ROSEDALE

\$35,990

### SPLIT RANCH

All rooms on 1 floor. Exceptional 6 rooms — 3 bedrooms, finished basement . . . only 12 years young. 40x100 landscaped grounds, gas heat, wall-to-wall carpeting, washing machine, refrigerator and other essential extras. FHA and GI low down payment terms can be arranged. Ask for Mr. Soto.

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## Senator Suggests Uniform Fee For Employee Parking

(From Leader Correspondent)

State Senator Warren M. Anderson, Chairman of the Senate Finance Committee, has recommended the State establish a uniform fee schedule for employee parking of \$5 per month, outside, and \$15 per month inside, to raise an estimated \$6 million annually.

The parking fees would apply for all State employees, and for elected and appointed officials, including legislators, and State University students.

Anderson would cover some 110,000 parking spaces at office complexes, institutional facilities and SUNY campuses. He estimates some \$6 million in revenue would be generated "at little or no cost to the State in construction or maintenance expenses."

Senator Anderson noted that presently fewer than three of every hundred State employees park on a fee basis—mostly in downtown Albany.

"This seems to me to be an inequitable arrangement. A relative handful of State workers are paying \$5 a month for the privilege of parking, while many thousands of fellow employees and university students receive the same or better parking accommodations free of charge."

## Nassau Talks

(Continued from Page 1)

are to be revealed until a final package settlement is reached. However, it was evident that if the new talks continue, that the graded salary plan will be preserved. Flaumenbaum had said during the showdown that the plan was not a negotiable issue.

"I will have to lie dead on the floor" before agreeing to cancellation of the graded salary plan, Flaumenbaum had told the Supervisors after the negotiating committee had unanimously voted to break off the talks.

Board vice-chairman Francis Purcell, the presiding supervisor of Hempstead and second-ranking elected official in the County, said after the meeting that he wanted to keep the graded salary plan. "The plan has been built in over the years," he commented.



**STATE POLICE MEETING**—Meeting in Albany to discuss problems of members of the State Police are State Police CSEA chapter representatives and CSEA staff. Seated, left to right, are Nellie Des Grosseilliers, Troop B; James Welch, Executive Department CSEA Board member, headquarters; Sally Cannon, Troop G; Marty Horan, headquarters, and Sgt. Al Whaley, Troop

A. Back row, from left, are CSEA assistant counsel Harold G. Beyer, Jr.; CSEA collective negotiating specialist John A. Conoby; Sgt. Jack Weber, Troop B; Troopers R. Schrader, Troop K; William Ennis, Troop G; and Edward Vanderwahl, Troop D; CSEA collective negotiating specialist Bernard J. Ryan, and CSEA field representative James Cooney.

## Mary Lynch Re-elected In Albany Court Chapter

ALBANY — Mary Lynch defeated two opponents last week to win re-election as president of the Albany Court of Claims chapter, Civil Service Employees Assn.

Other officers chosen in the election are Patrick J. Kane, Jr., vice-president; Betty Whitcomb, secretary; Kathleen Stringfellow, treasurer; William Bridges, delegate, and Robert M. Hochberg, alternate delegate.

Installation will be Dec. 15 at Herbert's in Albany.

## Thruway

(Continued from Page 1)

president Frank Lewis. Negotiations will begin Jan. 5, 1972, with the Thruway Authority.

The new chapter officers were sworn in at a meeting Nov. 2. They are Lewis, president; Peter Bellinger, vice-president; Leo Miller, secretary-treasurer; William Clark, delegate, and Frank Sands, member of the Statewide CSEA Board of Directors.

Lewis asked that all Unit II employees who have ideas for the contract demands submit them to him or another CSEA officer or representative as soon as possible before the meeting.

## Tompkins County Employees Vote To Join CSEA

(Continued from Page 1)

the strength, the staff, the money, the experience or the backup support — to serve the employees' needs. It's a new, tough age of tough bargaining. Tompkins County employees saw the need for CSEA, a labor organization which has more than 200,000 members supporting it."

A special Tompkins County Employees Committee to Elect CSEA, headed by Charles Kehler, coordinated the CSEA chapter's election efforts. CSEA collective bargaining specialist Nel Carlson assisted the committee.

Members of the Tompkins County Committee to Elect CSEA are: Kehler, an employee of the County Hospital; Helen Docharty, Margaret Esposito, Thomas Hoffman, Vincent So-

derholm, Lillian Nemeth, Doris Potter, James T. Wilson, Julia Ryant, Anette S. Andrews, Carol Snyder, Roger Newhart, Charles Robinson and CSEA chapter president Laurence D. McLaren, all employees of the County Hospital; M. Elizabeth King, Veterans Service Agency; Edward Tarbox, Highway Dept.; A. E. Contini, Social Services; Ruth S. Miller, County Library; Barbara Barrus, Health Dept.; Lucille Grinnell, county clerk's office, and Emory Guest, Sheriff's Dept.

Joseph J. Dolan Jr., director of local government affairs, had high praise for all those who worked on the election, noting "This was an employees' victory. They wanted CSEA as their bargaining agent and proved that at the ballot box."

## Wenzl Thanks Workers

CSEA president Theodore C. Wenzl had warm words of praise for the CSEA members and staff who worked on the Tompkins County campaign. "Our people turned out the vote by hard work and sustained effort. I am very proud of and grateful to all our dedicated members in Tompkins County, especially the County Committee to Elect CSEA. I would also like to thank Nel Carlson, the CSEA collective specialist who assisted the committee; our mobile office staff, and the Headquarters staff members who participated in the campaign."

## Blue Cross Speaker To Highlight Capital Dist. Retirees Meeting

The Capital District Retirees chapter of the Civil Service Employees Assn. will hold a meeting on Wednesday, Dec. 15 at 1 p.m. at CSEA Headquarters, 33 Elk Street, Albany.

Guest speaker will be William T. Parry of Northeastern Blue Cross and Blue Shield.

John L. Joyce, chapter president, will preside at the business meeting. There will be a report of the Statewide retirees committee meeting held recently in Albany.

All retirees in the Capital District are urged to be present at the meeting.

## Suffolk Hiring

(Continued from Page 1)

ing 169 persons under the Emergency program, for which Suffolk is eligible because of a high employment level. Other municipalities in the County had asked for 19 more positions. The total program came to \$1,390,000 in Federal funding and \$154,467 in local money.

Imholz called on the County to provide equity for all.

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## New Delivery System Committee To Meet

ALBANY — The Civil Service Employees Assn.'s ad hoc committee on the new delivery system has set a two-day meeting for Dec. 8 and 9 at the Tom Sawyer Motel here.

Chairman Charles Guarino said the committee will review all fact-finding materials so far accumulated, and will discuss

ways and means of utilizing this knowledge to benefit all CSEA-Social Services employees in the 55 counties represented by the union.

Wednesday's meeting will begin at 8 p.m. in the Mark Twain Room and Thursday's session will begin at 9 a.m. in the Raft Room.



**NEW FLAG FOR NEW CITIZEN** — A St. Lawrence State Hospital pathologist was presented an American flag upon receiving his U.S. Citizenship. Left to right are: Herbert Houmiel, Americanization chairman of Legion Post 69; Dr. Antonio Velerio, the pathologist and recent recipient of citizenship; Post commander Steve Hoerner, who made the presentation, and Dr. Lee Hanes, director of the State hospital. Hoerner pointed out that it is standing policy of the local Legion Post to present American flags to new citizens in the area.



**RETIRING FROM CORRECTION** — Retiring after 36 years with the State Department of Correction and active membership in the Albany Correction Department chapter of the Civil Service Employees Assn., Margaret Fleming is congratulated by department and CSEA officials at the dinner held recently in her honor at the Dewitt Clinton Hotel in Albany. From left to right are: A. Victor Costa, CSEA second vice-president; Robert H. Foy, assistant deputy commissioner of the Department of Correction Services; Margaret Fleming; Theodore C. Wenzl, CSEA president; and Thomas H. McDonough, CSEA first vice-president.

## State Hospital Teacher Authors Article On Institutional Education

BEACON—Warren L. Shapiro, an institution teacher at Matteawan State Hospital and a Civil Service Employees Assn. steward for the Matteawan chapter, is the author of an article published in the Fall 1971 issue of the Eastern Business Teachers' Assn. Journal.

Entitled "Commercial Education in Correctional Facilities," the article examines different techniques of teaching and the problems presented by the institutional setting. Shapiro also authored an article which appeared in the Spring 1971 issue of the same journal; he wrote on "Distributive Trades and Distributive Occupations," analyzing job opportunities for teenagers in the distributive trades of New York State and New England.

# This Week's City Key Answers

(Continued from Page 10)

55. A; 56. B; 57. B; 58. B; 59. B;  
60. B; 61. A; 62. A; 63. Delete;  
64. B; 65. A; 66. B; 67. A; 68. A;  
69. A; 70. Delete; 71. A; 72. A;  
73. B; 74. Delete; 75. A.  
76. A; 77. B; 78. A; 79. A;  
80. B; 81. A; 82. B; 83. A; 84. A;  
85. B; 86. A; 87. A; 88. A; 89. B;  
90. A; 91. D; 92. B; 93. D; 94. C;  
95. B; 96. D; 97. A; 98. D; 99. C;  
100. A;  
101. B; 102. B; 103. B; 104. B;  
105. B; 106. B; 107. A; 108. A;  
109. A; 110. B; 111. B; 112. B;  
113. B; 114. A; 115. B; 116. A;  
117. A; 118. A; 119. B; 120. B;  
121. A; 122. A; 123. B; 124. B;  
125. B;  
126. A; 127. B; 128. A; 129. A;  
130. A; 131. A; 132. B; 133. A;  
134. A; 135. B; 136. B; 137. A;  
138. A; 139. B; 140. A.

## EXAM 7527

PR. TO SUPERVISOR I (CHILD WELFARE) SPEC. MIL. 2  
Test Held on Nov. 19, 1971

Candidates who wish to file protests against these proposed key answers have until Dec. 15, 1971, to make a written request for an appointment to review the test in person. Supporting evidence may be submitted on the appointment day.

1. A; 2. A; 3. B; 4. B; 5. D;  
6. C; 7. C; 8. A; 9. B; 10. C;  
11. A; 12. C; 13. C; 14. A; 15. B;  
16. D; 17. C; 18. C; 19. D; 20. B;  
21. A; 22. B; 23. A; 24. D; 25. C;  
26. B; 27. C; 28. A; 29. D;  
30. A; 31. C; 32. C; 33. D; 34. D;  
35. C; 36. D; 37. B; 38. B; 39. A;  
40. D; 41. C; 42. B; 43. A; 44. D;  
45. C; 46. B; 47. B; 48. B; 49. A;  
50. D.  
51. C; 52. B; 53. A; 54. D;  
55. B; 56. A; 57. C; 58. C; 59. B;  
60. D; 61. C; 62. A; 63. D; 64. A;  
65. D; 66. B; 67. B; 68. A; 69. A;  
70. B; 71. C; 72. B; 73. A; 74. D;  
75. A.  
76. C; 77. D; 78. C; 79. C;  
80. B; 81. C; 82. C; 83. B; 84. B;  
85. A; 86. D; 87. B; 88. A; 89. D;  
90. A; 91. B; 92. D; 93. A; 94. D;  
95. A and/or C; 96. D; 97. C;  
98. D; 99. D; 100. A.

## EXAM 7528

PR. TO SUPERVISOR I (WELFARE) SPEC. MIL. 2  
EXAM 1549

PR. TO SUPERVISOR I (WELFARE) SPEC. MIL. 3  
Test Held on Nov. 19, 1971

Candidates who wish to file protests against these proposed key answers have until Dec. 15, 1971, to make a written request for an appointment to review the test in person. Supporting evidence may be submitted on the appointment day.

1. A; 2. A; 3. B; 4. B; 5. D;  
6. C; 7. C; 8. A; 9. B; 10. C;  
11. A; 12. C; 13. C; 14. A; 15. B;  
16. D; 17. C; 18. C; 19. D; 20. B;  
21. A; 22. B; 23. A; 24. D; 25. C;  
26. B; 27. C; 28. A; 29. D;  
30. A; 31. C; 32. C; 33. D; 34. D;  
35. C; 36. D; 37. B; 38. B; 39. A;  
40. D; 41. C; 42. B; 43. A; 44. D;  
45. C; 46. B; 47. B; 48. B; 49. A;  
50. D.  
51. C; 52. B; 53. A; 54. D;  
55. B; 56. A; 57. C; 58. C; 59. B;  
60. D; 61. C; 62. A; 63. D; 64. A;  
65. D; 66. B; 67. B; 68. A; 69. A;  
70. B; 71. C; 72. B; 73. A; 74. D;  
75. A.  
76. C; 77. D; 78. C; 79. C;  
80. B; 81. C; 82. C; 83. B; 84. B;  
85. A; 86. D; 87. B; 88. A; 89. D;  
90. A; 91. D; 92. B; 93. A; 94. C;  
95. C; 96. D; 97. D; 98. A; 99. A;  
100. B.

**FIREFIGHTERS FIGHT FIRES . . . NOT PEOPLE.**

## EXAM 1462

PRO. TO SUPERVISOR II (WELFARE) SPEC. MIL. 1  
Test Held on Nov. 19, 1971

Candidates who wish to file protests against these proposed key answers have until Dec. 15, 1971, to make a written request for an appointment to review the test in person. Supporting evidence may be submitted on the appointment day.

1. A; 2. A; 3. B; 4. B; 5. D;  
6. C; 7. C; 8. A; 9. B; 10. C;  
11. A; 12. C; 13. C; 14. A; 15. B;  
16. D; 17. C; 18. C; 19. D; 20. B;  
21. A; 22. B; 23. A; 24. D; 25. C;  
26. B; 27. C; 28. A; 29. D;  
30. A; 31. C; 32. C; 33. D; 34. C;  
35. B; 36. B; 37. C; 38. D; 39. A;  
40. A; 41. D; 42. A; 43. D; 44. B;  
45. C; 46. A; 47. B; 48. D; 49. B;  
50. A.  
51. D; 52. B; 53. D; 54. D;  
55. B; 56. A; 57. C; 58. C; 59. B;  
60. D; 61. C; 62. A; 63. D; 64. A;  
65. D; 66. B; 67. B; 68. A; 69. A;  
70. B; 71. C; 72. B; 73. A; 74. D;  
75. A.  
76. C; 77. D; 78. C; 79. C;  
80. B; 81. C; 82. C; 83. B; 84. B;  
85. A; 86. D; 87. B; 88. A; 89. D;  
90. A; 91. D; 92. B; 93. A; 94. C;  
95. C; 96. D; 97. D; 98. A; 99. A;  
100. B.

## EXAM 1056

Special Sabbath Observer Exam for RAILROAD WATCHMAN Transit Authority

Following are the key answers to be used for rating of candidates' papers in this test, published now for information only.

1. A; 2. C; 3. D; 4. D; 5. B;  
6. D; 7. B; 8. A; 9. C; 10. C;  
11. C; 12. C; 13. D; 14. B; 15. C;  
16. D; 17. A; 18. B; 19. A; 20. C;  
21. C; 22. C; 23. C; 24. A; 25. C;  
26. C; 27. C; 28. C; 29. B;  
30. D; 31. B; 32. D; 33. A; 34. C;  
35. C; 36. B; 37. A; 38. B; 39. A;  
40. A; 41. A; 42. B; 43. C; 44. D;  
45. A; 46. C; 47. D; 48. D; 49. C;  
50. D.  
51. B; 52. D; 53. A; 54. B;  
55. D; 56. A; 57. C; 58. B; 59. A;  
60. B; 61. B; 62. C; 63. A; 64. D;  
65. D; 66. C; 67. A; 68. A; 69. A;  
70. D; 71. B; 72. C; 73. B; 74. C;  
75. B; 76. B; 77. D; 78. B; 79. D;  
80. D.

## EXAM 1056

RAILROAD WATCHMAN Transit Authority  
Test held Nov. 20, 1971

Following are the key answers to be used for rating of candidates' papers in this test, published now for information only.

1. D; 2. B; 3. D; 4. A; 5. C;  
6. C; 7. B; 8. A; 9. B; 10. A;  
11. A; 12. A; 13. B; 14. C; 15. D;  
16. A; 17. C; 18. D; 19. D; 20. C;  
21. D; 22. B; 23. A; 24. C; 25. D;  
26. D; 27. B; 28. D; 29. B;  
30. A; 31. C; 32. C; 33. D; 34. A;  
35. B; 36. D; 37. A; 38. C; 39. B;  
40. A; 41. B; 42. B; 43. C; 44. A;  
45. D; 46. D; 47. C; 48. A; 49. A;  
50. A.  
51. D; 52. B; 53. C; 54. B;  
55. C; 56. B; 57. B; 58. D; 59. D;  
60. C; 61. C; 62. D; 63. B; 64. C;  
65. D; 66. A; 67. C; 68. C; 69. C;  
70. C; 71. B; 72. A; 73. B; 74. A;  
75. C; 76. C; 77. C; 78. C; 79. D;  
80. B.

## EXAM 1077

SPECIAL OFFICER

Following are key answers to be used for rating of candidates' papers in this test. No protests or appeals will be accepted at this time.

1. A; 2. B; 3. A; 4. C; 5. C;  
6. D; 7. B; 8. D; 9. A; 10. C;  
11. B; 12. D; 13. A; 14. D; 15. B;

16. A; 17. B; 18. A; 19. D; 20. B;  
21. B; 22. D; 23. B; 24. A; 25. C;  
26. B; 27. C; 28. C; 29. A; 30. A;  
31. D; 32. C; 33. A; 34. C; 35. B;  
36. D; 37. C; 38. B; 39. A; 40. A;  
41. A; 42. A; 43. D; 44. D; 45. B;  
46. A; 47. B; 48. C; 49. A; 50. D;  
51. C; 52. C; 53. C; 54. A;  
55. D; 56. C; 57. C; 58. D; 59. C;  
60. B; 61. A; 62. C; 63. C; 64. B;  
65. B; 66. A; 67. D; 68. C; 69. B;  
70. B; 71. B; 72. C; 73. A; 74. B;  
75. D; 76. A; 77. A; 78. C; 79. B;  
80. D.

## SABBATH OBSERVER TEST

Test held Nov. 19, 1971

1. B; 2. D; 3. A; 4. D; 5. B;  
6. A; 7. A; 8. B; 9. A; 10. C;  
11. B; 12. A; 13. D; 14. B; 15. B;  
16. D; 17. C; 18. D; 19. B; 20. D;  
21. A; 22. C; 23. C; 24. C; 25. A;  
26. A; 27. B; 28. A; 29. C;  
30. B; 31. C; 32. C; 33. D; 34. C;  
35. B; 36. D; 37. C; 38. A; 39. C;  
40. B; 41. D; 42. C; 43. B; 44. A;  
45. A; 46. C; 47. C; 48. A; 49. D;  
50. A.  
51. A; 52. D; 53. D; 54. B;  
55. A; 56. B; 57. C; 58. A; 59. D;  
60. C; 61. C; 62. B; 63. B; 64. A;  
65. C; 66. C; 67. B; 68. B; 69. A;  
70. D; 71. B; 72. D; 73. B; 74. C;  
75. A; 76. B; 77. D; 78. A; 79. A;  
80. C.

## EXAM 1523

PR. TO SR. KEY PUNCH OPERATOR  
Test held Nov. 20, 1971

Candidates who wish to file protests against these tentative key answers have until Dec. 22, 1971 to submit their protests in writing, together with the evidence upon which such protests are based.

1. B; 2. A; 3. A; 4. D; 5. C;  
6. B; 7. B; 8. D; 9. C; 10. B;  
11. A; 12. A; 13. B; 14. D; 15. D;  
16. C; 17. A; 18. C; 19. D; 20. A;  
21. D; 22. B; 23. D; 24. C; 25. C;  
26. A; 27. B; 28. D; 29. D;  
30. B; 31. A; 32. A; 33. B and/or C; 34. D; 35. C; 36. A; 37. C;  
38. B and/or C; 39. C; 40. D;  
41. D; 42. B; 43. D; 44. A; 45. A;  
46. D; 47. C; 48. B; 49. B; 50. A;  
51. A; 52. B; 53. C; 54. B;  
55. A; 56. D; 57. B; 58. C; 59. D;  
60. C; 61. B; 62. D; 63. D; 64. B;  
65. A; 66. B; 67. C; 68. B; 69. D;  
70. C; 71. C; 72. B; 73. D; 74. C;  
75. A.  
76. D; 77. C; 78. C; 79. D;  
80. A; 81. C; 82. D; 83. B; 84. A;  
85. C; 86. D; 87. A; 88. B; 89. C;  
90. B; 91. A; 92. B; 93. D; 94. C;  
95. A; 96. B; 97. B; 98. D; 99. B;  
100. A.

## SABBATH OBSERVER TEST

Test held Nov. 19, 1971

1. C; 2. C; 3. B; 4. D; 5. C;  
6. C; 7. D; 8. B; 9. A; 10. C;  
11. A; 12. D; 13. C; 14. C; 15. D;  
16. A; 17. D; 18. A; 19. B; 20. C;  
21. B; 22. D; 23. A; 24. D; 25. B;  
26. C; 27. B; 28. A; 29. D;  
30. B; 31. A; 32. D; 33. B; 34. C;  
35. D; 36. A; 37. A; 38. B; 39. C;  
40. B; 41. A; 42. B; 43. C; 44. D;  
45. B; 46. C; 47. B; 48. D; 49. D;  
50. B.  
51. B; 52. B; 53. D; 54. B;  
55. A; 56. A; 57. B; 58. D; 59. C;  
60. A; 61. B; 62. D; 63. C; 64. B;  
65. A; 66. A; 67. B; 68. A; 69. D;  
70. C; 71. D; 72. C; 73. D; 74. D;  
75. D.  
76. B; 77. C; 78. A; 79. B;  
80. A; 81. D; 82. C; 83. A; 84. B and/or C; 85. A; 86. C; 87. B and/or C; 88. C; 89. D; 90. B;  
91. A; 92. A; 93. D; 94. C; 95. B;  
96. B; 97. D; 98. D; 99. C; 100. A.

## EXAM 1519 & 1520

PRO. TO CAPTAIN (Men)

PRO. TO CAPTAIN (Women)

Test held Nov. 20, 1971

1. D; 2. B; 3. A; 4. C; 5. B;  
6. D; 7. B; 8. C; 9. B; 10. C;

# Long Island Conf. To Greet Yule

(Continued from Page 8)

With a full-scale hot roast beef sandwich dinner and entertainment, including the June Claire Dancers, Santa and a holiday clown, the tickets for the event cost \$6. Tickets are available from the entertainment committee, chapter presidents, or from Conference president George Koch. Payment should be made out to William Kempey, c/o New York State Armory, Washington St., Hempstead, L.I. 11551. Kempey may be reached at (516) IV 3-6400.

The committee planning the party includes James Hailinan, Anthony Giannetti, William Kempey, Jack Getrey, Thomas Kennedy, Barney Pendola, Eileen Gorski, Virginia Beal, Marian Parker, Beverly DeMasi and Eleanor Koch.

## D of E Course

(Continued from Page 8)

ture Harvey Taub, associate employment services manager, who will talk about the employment service program.

On Jan. 19, Phillip Hershey, associate employment services manager, will discuss supervision and training in the field of employment counseling.

The last session will also be conducted by Hershey and will cover employee relations, public relations and some advice on how to take the exam. This last session will be held on Jan. 21.

11. D; 12. A; 13. D; 14. C; 15. C;  
16. B; 17. A; 18. C; 19. A; 20. D;  
21. B; 22. D; 23. A; 24. A; 25. C.  
26. A; 27. D; 28. B; 29. D;  
30. A; 31. B; 32. D; 33. B; 34. C;  
35. B; 36. A; 37. D; 38. C; 39. D;  
40. A; 41. C; 42. B; 43. A; 44. D;  
45. C; 46. B; 47. C; 48. B; 49. D;  
50. D.

51. B; 52. C; 53. D; 54. A;  
55. C; 56. A; 57. C; 58. A; 59. B;  
60. A; 61. C; 62. B; 63. C; 64. D;  
65. C; 66. A; 67. D; 68. B; 69. C;  
70. A; 71. D; 72. B; 73. D; 74. C;  
75. C.  
76. A; 77. D; 78. B; 79. D;  
80. C; 81. B; 82. D; 83. D; 84. A;  
85. C; 86. D; 87. A; 88. C; 89. A;  
90. C; 91. A; 92. D; 93. B; 94. A;  
95. B; 96. C; 97. B; 98. A; 99. C;  
100. B.

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# White Plains Signs Pact

(From Leader Correspondent) WHITE PLAINS—A new one-year contract, renewing the previous contract but with some amendments and modifications, has been signed by the City of White Plains and the White Plains Civil Service

Employees Assn. This contract runs from July 1, 1971, through June 30, 1972. A stipulation of settlement had been in force since the expiration of the old contract. The contract, covering all City employees except the police, firemen and sanitation workers, provides for pay raises of 7 or 8 percent. Each employee at his maximum receives an income of 7 percent. Each employee not at his maximum receives an increase of 8 percent or \$550, whichever is greater. A new increment schedule has been agreed upon and will be effective as of July 1, 1972.

**Health Insurance**  
In addition, the City's contribution to health insurance for dependents was increased to 100 percent as of Aug. 1, 1971. The permitted accumulation of sick leave was increased to 165 days from the existing 150 days. Minor changes were made in various provisions, including those concerning excused leave, holidays and Thanksgiving Day holiday for crossing guards.

The negotiating committee was headed by James Blanco.



**INSTALLED AND HONORED** — A new president of the Dutchess County unit of the Civil Service Employees Assn. was installed on Nov. 13 at the Poughkeepsie Holiday Inn. He is Richard Steller, left, who is employed by the Dutchess County Department of Public Works. Ronald Friedman, right, the outgoing president, is shown with an engraved pewter mug presented to him in honor of his two years of service to the unit. In the center is Joseph Lazarony, chairman of the County Executive Committee and guest of honor at the installation dinner.

Other members were Stanley Boguski, Betty Huntington, Leonora Mariner and Walter Palamar. The committee was assisted by Joseph O'Connor, CSEA field representative.



**RETIRES** — Betty Holmes, charter member of Westchester County chapter of Civil Service Employees Assn., receives gift from chapter president Michael DelVecchio on occasion of her retirement after 39 years of County service. Also attending dinner in her honor, jointly sponsored by Westchester County chapter and Westchester County unit, were her brother, John Holmes, left, and Virginia Megowen, Miss Holmes was praised as "an active CSEA representative," holding many offices during her 30 years of CSEA membership.

## State Retirees Committee Holds Organizational Confab

(Continued from Page 1) committee will continue to work out further details.

A new cash-indemnity health and accident insurance program specifically designed for retirees was presented to the group for consideration. Recommendations on the plan will be forwarded to the CSEA insurance committee in the near future.

The first issue of the "Newsletter of the Retired Civil Service Employees of CSEA, Inc." was presented by Hazel Abrams, who also read a list of proposed legislation for this year's legislative session. Major items in the proposals are:

- Sponsor or support legislation to provide that the "0" option retirement allowance of all retirees who retired with at least 25 years of service be raised to \$4,000;

- Sponsor or support legislation to provide that contributions made by employees who retired prior to April 1, 1970, will be used to increase their retirement allowance;

- Sponsor or support legislation to make permanent the cost

of living increase provision for retirees or recalculate the retirement allowance based on future increases in the salary grade held at the time of retirement, whichever is greater.

- Sponsor or support legislation to provide for dental insurance for retirees and their dependents;

- Sponsor or support legislation to provide for amendment of the Taylor Law to include retirees within the definition of "public employee" for purposes of providing them with the right to collective bargaining.

**In Other Action**  
Other retiree-related actions approved by the CSEA delegate body in convention in September include:

(a) amendment of the CSEA Constitution and By-Laws to provide for the normal rebate of 25 percent of retirees dues to a designated chapter; and (b) change in retirees' dues to \$4.80 in order to accommodate deduction from retirement checks where requested and applicable.

Lawrence Kerwin is chairman of the new Statewide committee.

Other members' names follow at the end of this story.

Retired State employees who wish to join others in setting up special chapters to deal exclusively with retiree problems and needs were urged to contact one of the committee members or

NAME	ADDRESS	PHONE NO.
Miss Hazel G. Abrams	175 South Swan St., Apt. 11D, Albany 12202	(518) 434-0794
Mrs. Melba Binn	179 Poplar St., Rochester 14620	(716) 271-0385
Raymond G. Castle	333 East Washington St., Syracuse 13202	
Miss Charlotte Clapper	321 Hackett Blvd., Albany 12208	(518) 482-0882
Jack DeLisi	1 Kincaid Dr., Yonkers 10710	(914) 779-1205
Mrs. Florence Drew	18 Riverside St., Binghamton 13902	(607) 724-5923
Emmett J. Durr	12 Bloomingdale Ave., Saranac Lake 12983	(518) 891-4653
John VanDuzer	31 Electric Ave., Middletown 10940	(914) 112-2912
Clifton C. Flather	50 Groesbeck Pl., Delmar 12054 (Housing com)	(518) 439-1239
Charles H. Foster	395 Wellington Rd., Delmar 12054 (Housing com)	(518) 439-5603
George P. Halbig	11 Bachman Ave., Ellenville 12428	(914) 647-6908
Andrew Hritz	33 East Washington St., Hornell 14843	(607) 324-2197
John Joyce	315 South Allen St., Albany 12208	(518) 482-1386
Lawrence Kerwin, CHAIRMAN	2502 15th St., Troy 12180	(518) 272-3373
Albert C. Killian	46 Tudor Rd., Buffalo 14215	
Mrs. Mildred O. Meskil	1023 Washington Ave., Albany 12203	(518) 459-2098
Michael Murphy	Neptune Rd., Rocky Point, Long Island	(516) 744-0914
Mrs. Dorris B. Pierrepont	147 Washington St., Geneva 14456	
Thomas W. Ranger	133 Aberdeen Terrace, Syracuse 13206	(315) 463-3297
Claude E. Rowell	64 Langslow St., Rochester 14620	(716) 463-3297
Max Weinstein	25 Highland Dr., Albany 12203	(518) 438-5025
Mrs. Gertrude White	93 Hartford Terrace, New Hartford 13413	
John E. Whitcraft	1415 Western Ave., Albany 12203	(518) 482-1467

## PBA Pension Suit In Nassau Gets Support From CSEA

MINEOLA — The Nassau chapter, Civil Service Employees Assn., has filed legal papers as amicus curiae (friend of the court) in support of a suit filed by the Nassau Patrolmen's Benevolent Assn. aimed at protecting retirement benefits.

Chapter president Irving Flaumenbaum said the decision in the case would also affect other civil service employees. "This situation presents an opportunity for good unions to work together in a common cause," he stated.

The PBA law suit challenges a recent ruling by State Comptroller Arthur Levitt denying former PBA president Edward Lecci the right to use lump sum payments received upon his retirement in calculating his three highest years compensation as a basis for his pension.

CSEA regional attorney Richard Gaba, who prepared the brief, said that the State Retirement System should increase the premiums charged to employers rather than attempt to decrease the benefits.

Lecci has sought to claim lump-sum payments for unused sick leave, vacations and a severance allowance in figuring the basis for his pension.

His case had been brought by PBA attorney Richard Hartman.

## Dutchess Unit

(Continued from Page 3)

some cases two pay increases. In individual cases, raises may be as much as 25 percent. It was reported Wednesday. The increases this year range from \$325 to \$1,907 for county employees covered by the CSEA agreement. There was no indication whether the average raise would be much above the 5.5 percent guideline set by the Federal Pay Board.



## CSEA RETIREES MEET IN ALBANY

Present at last week's planning meeting of the Civil Service Employees Assn.'s retirees committee are, seated left to right: Charlotte Clapper; John Van Duzer; Mrs. Florence Drew; Emmett Durr; Charles H. Foster, housing subcommittee co-chairman; Mrs. Mildred O. Meskil, and Michael Murphy. Standing, left to right, are John

Joyce; Andrew Hritz; Lawrence Kerwin, chairman of the committee; Dr. Theodore C. Wenzl, CSEA Statewide president; Hazel G. Abrams, CSEA fifth vice-president; Henry Galpin, CSEA assistant executive director; Joseph D. Lochner, CSEA executive director; Jack DeLisi; Mr. and Mrs. George Halbig; Clifton C. Flather, housing subcommittee co-chairman, and Claude Rowell.