America's Largest Weekly for Public Employees

Vol. XXIII, No. 25 Tuesday, February 27, 1962 Price Ten Cents



SHE'S NUMBER 100,000 - A milestone was reached by the Civil Service Employees Association when it signed up Susanne Barthold, center, a nurse at Psychiatric Institute as its 100,000th member. Looking on as Miss Barthold gets her CSEA membership card are Salvatore Butero, president of Psychiatric Institute chapter, CSEA, and Dr. Lawrence C. Kolb, Institute director.

Enroll 100,000th Member In CSEA

The state-wide Civil Service Employees Association has enrolled its 100,000th member, an all-time high for the 51year-old organization, it was announced today. She is Suzanne Barthold, a staff nurse at the State Psychiatric Institute in New York City.

The President of CSEA, Joseph F. Feily, in announcing the mark in 1951 and has shown conachievement, said the 100,000 sistent gains every year since. mark had been an Association goal for more than a year.

Aldes Have Faith In CSEA

"It is significant testimony to the confidence that public employees in all sections of the New York State have in the Association," Felly said.

CSEA was organized on October State Civil Service Employees of the State of New York", with membership open to state employeas in the competitive civil service class. In 1929, the Association was reorganized with membership open to non-competitive employs. By 1930, membership grown to more than 8,000 and continued a steady growth through 1941, when it had reached 35,000.

Consistent Gains

During the war years, membership declined somewhat, leveling off at 25,000 in 1945. The following. year, the Association elected to allow employees of political subdivisions to join and changed its name to the "Civil Service Employees Association, Inc."

Judge Appointed

ALBANY, Feb. 26 - Ross A. Patane of Canastota has been appointed County Judge and Surrogate of Madison County by Gov-Judge Clarence E. Conley, who resigned.

Membership passed the 50,000

As the 100,000th member, Miss. Barthold will be a guest of the Association at its annual dinner meeting, March 1, in Albany, at which she will be presented an appropriate scroll. Miss Barthold resides at 26 Randolph St., Yonkers. She is a graduate of St. John's Riverside Hospital and has 24, 1910, as "The Association of been a state employee for one

Minimum Death Benefit, Wage Proposal, Trooper Legislation Are Introduced

ALBANY, Feb. 26-Three bills of major importance to State employees were introduced into the Legislature last week. The bills would 1) provide guaranteed minimum financial protection for the beneficiaries of new employees; 2) increase salaries of State employees by five per cent; 3) provide a four-increment range for sergeant through chief inspector positions in the Division of State Police and, for the first time, longevity steps for all members of the State Police.

The Administration - b a c k e d death benefit bill, introduced by Sen. Fred J. Rath of Utica and Assemblyman Robert Watson Pomeroy of Dutchess County, both Republicans, conforms almost completely with the measure sponsored by the Civil Service Employees Association. Both give state employees who have 90 days of service a minimum death benefit equal to one half of their annual salary. The Administration measure calls for a minimure benefit of \$2,000 and a maximum of

How It Works

Individual benefits would be computed as follows:

1. If no ordinary death benefit is payable from a public retirement system, the full survivor's benefit is payable.

2. If an employee is eligible for an ordinary death benefit from a public retirement system which is less than one half his annual salary, a benefit is payable in the amount needed to equal one-half the annual salary.

3. If the employee is eligible for an ordinary death benefit from a retirement system which is in excess of one-half his annual salary, no benefit is payable.

Near CSEA Proposal

The bill would take effect immediately, if approved, and would be effective for one year. It covers employee deaths from April 1. 1962, to July 1, 1963.

(Continued on Page 3)

Correction Officer Appeal Is Rejected

ALBANY, Feb. 26-A request by State Correction Officers for an upward reallocation of title has been rejected by the Division of Compensation and Classification and Compensation, it was learned at Leader press time.

The reallocation request-which Correction Hospital Attendant, Women's Correction Officer and Correction Youth Camp Officer was brought by the Correction Conference and the Civil Service Employees Association.

Kelly's Reasons

J. Early Kelly, Compensation and Classification director, in rejecting the appeal said "since the state is not experiencing recruitment difficulties for these classes of employment and the vacant positions are relatively few . . . the application is disapproved.

in 1958, Mr. Kelly rejected a similar upgrading request on the grounds that "little or no attempt was made to support this request

asked that Correction Officers be by comparing the Correction Ofraised from Grade 11 to Grade 13 ficer salary with established -was made last fall. The title grades for other related classes appeal for Correction Officers, within the New York State compensation plan."

> The Employees Association contended that it had documented its case in the area requested by Kelly.

> At Leader press time no further details were available. Action planned by the CSEA will be reported in the near future.

Kelly Upheld on DE Title Action

ALBANY, Feb. 26 - The State Civil Service Commission last week upheld a 16-month old decision which denied reallocation appeals of examiners and interviewers in the Division of Employment.

The positions affected by the decision and the grades they had sought are employment interviewer, Grade 12 to 14; senior employment interviewer, Grade 16 to unemployment insuranc claims examiner, Grade 12 to 14g senior unemployment insurance claims examiner, Grade 16 to 18.

The original dismissal of the appeals was returned last month by the State Supreme Court to the Commission itself for reconsidera-

In its subsequent denial, the Commission said: "as was the case in the original review of these appeals, the Commission is not persuaded that the alleged functions and responsibilities, nos the increased the number of rulsion in guiding the examiners and interviewers, have been such of such an extensive character that it would warrant advancing the positions to higher salary alloca-

Popular Metro-Southern Spring Workshop Again Set For Concord Hotel

One of the most popular events in the calendar of Civil Service Employees Assn. activities—the annual Spring Workshop of the CSEA Southern and Metropolitan Conferences-will again be held at the Concord Hotel at Kiamesha Lake. The dates this year are April 8 and 9.

As in the past, the Workshop will present a series of state and on topics affecting state and political subdivision employees.

Two speakers have been listed to date and others will be announced in a future issue of The Bendet, co-chairmen of the event, ernor Rockefeller. He succeeds Leader. Already on the program announced that registration would are Edward Meacham, of the begin on Sunday, April 8, at 2 p.m. State Civil Service Department, Special arrangements have been

Rules" and Harry W. Albright. CSEA officials in panel discussions Jr., CSEA counsel, who will report tions, registration and parking. and question and answer periods on the results of the current session of the Legislature, which will have ended by that time.

The Program

Charles E. Lamb and Solomon

who will speak on "Attendance, made with the hotel in regard to care of baggage, room reserva-

> The evening activities will include a cocktail party and a dinner, at which a major speaker is ings and precedents of the Divischeduled to be featured. Delegates will then be free to attend the Broadway show provided by the hotel in its night club.

The second day will be full of (Continued on Page 16)

Your Public Relations 10

By LEO J. MARGOLIN



(Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is a vicepresident of the public relations firm of Martial & Company, Inc.)

TA's "Charm School"

recently discovered courtesy, it no information to give. was a great moral victory for these of us who have known for many years that common sense and good public relations are "kissin' cousins."

AS A STARTER, the Authority began a public relations program smong its cash customers. The principal medium of communication was a series of clever posters. which showed offenders as "hogs," "jackasses." and unmannerly "bulls."

FIRST POSTERS urged subway riders to be courteous and to say "please, pardon me, or sorry."

VERY ELEMENTARY, to be sure, but it was effective. Our personal survey of black and blue marks indicated a 20 per cent reduction in rib-poking and toeerushing.

HAPPILY, the Transit Author-4ty also made another discovery: that public relations is a two-way street, i.e., good public relations to possible only when its deserved.

IMPLEMENTING this discovery, the Authority organized what a "N.Y. Times" reporter called "its ewn charm school." The Author-My it now holding classes to teach their employees to be nice to the "sardines" with "patience, politeness and courtesy." The initial ginning Feb. 28. class had 40 change agents and 10 porters.

THE RESPONSE from the emplevees was excellent. They listened with "patience, politeness and courtesy."

TO THE CREDIT of these emplayees, it must be said that they put their fingers on one of the most vexing public relations problems in the city's transit system. They wanted to know why they were not advised about the facts on service disruptions so they could tell the passengers. They also asked why certain subway times broke down in bad weather.

BF IT MISSED Transit Author-My executives, it occurred to us

WHEN THE New York City | when they are harrassed for in-Transit Authority comparatively formation about delays, and have

> WE HOPE Authority operating executives made careful note of these questions so they can take steps to give their employees the tools with which to generate good public relations.

> ALL THIS ACTIVITY for better subway manners by both passenwarming the heart of insurance man Maurice Blond, Persistent Mr. Blond has been pressing a one-man campaign to get a smile out of subway employees.

will be forthcoming as seen as the of the Ulster County Community Transit Authority brass make it College for a term ending July 1,

Deferment Test Open to Local College Students

Applications for the Selective Service College Qualification Test to be given April 17 are now available to college students at the Selective Service local boards throughout New York City, Colonel Paul Akst, New York City Director of Selective Service, has announced.

He pointed out that scores made on the test will provide local boards with evidence of aptitude for continued undergraduate and graduate study. The scores will not of themselves determine eligibility for deferment, but are considered with other information by the boards in determining whether to defer individual registrants for further study.

Applications for the test must be postmarked no later than midnight, Tuesday, March 27. Eligible students may also obtain ingers and employees must be formation about the test from any local board.

Named Trustee

ALBANY, Feb. 26 - Harold Rigby Jr. of Kingston has been WE FEEL CERTAIN the smile named to the Board of Trustees

Columbia Council Marks Vespucci Anniversary at National Antiques Show

The 450th anniversary of the officer and is currently on leave Square Garden for nine days be-

The exhibit is sponsored by the Grand Council of Columbia Associations in civil service.

The material for the exhibit is being assembled from various American museums, private collections, and the city of Florence, Italy, where Vespucci was born and which financed some of these explorations.

Maps and illustrations, models of ships, coins used in the era of documents, books and pictures will be included in the display.

as well as in industry and cultural play, and whoe rows of decorative that it's impossible for subway organizations, and is headed by rooms that show how to use anagents to treat the public with Lt. Mario Biaggi, who is New tiques in modern homes. There "patience, politeness and courtesy" | York City's most decorated police | will be more than 250 exhibitors.

death of Americo Vespucci will be from the department and is now marked by a special exhibit of serving as Governor Rockefeller's memorabilia at the National An- director of community affairs in tiques Show to be held at Madison | the New York State Housing Division.

> Biaggi was recently elected to the National Police Hall of Fame as America's number one officer.

Mile of Floor Space

The show will include wares from ancient Egypt, pre-historic Persia, pre-Columbian America, 16th century Siam, 14th century Russia, 18th century Europe and Colonial America on one square mile of floor space.

And there will be exhibits of Vespucei and Columbus, criginal 19th century Theatrical Posters, civil war memorabilia, a reconstruction of the battle of the Mon-The Grand Council is composed itor and the Merrimae that of 75,000 Italo-Americans in City, changed world history just 100 State and Federal departments, years ago, a coin and money disThe

Veteran's Counselor

Dir., N.Y.S. Div. Vet's Affairs

Questions on veterans' and servicemens' rights will be answered in this column or by mail by the State Division of Veterans' Affairs. Address questions to Military Editor, The Leader, 97 Duane Street, New York 7, N. Y.

Blind Annuity

THE STATE'S Blind Annuity Program for veterans or their widows extends concern to those who have served in our Armed Forces, and to their widows.

NEW YORK STATE pays an Annuity of \$500 per annum to eligible blind New York State vet-

. WHO SERVED without dishenor during specified wartime periods.

WAR PERIODS

(a) Spanish - American War, frem April 21, 1898 to April 11, 1899 inclusive; (b) Philippine Insurrection, or China Relief Expedition, from April 11, 1899 to July 4, 1962 inclu-

(e) World War 1, from April 6, 1917 to November 11, 1918 inclusive;

(d) World War 11, from Becember 7, 1941 to September 2, 1945 inclusive; (e) Korean Hostilities, from June 25, 1950 to July 27, 1953 inclusive.

WHO MEET the New York standards of blindness as defined, and whose wartime duty was for 90 days or more, unless discharged for service-connected disability in less than 90 days, and:

WHO WERE New York State residents when the en-

\$5,020 Paid To Teach In Institutions

Teachers for institutions throughout New York State are being recruited on a continuous basis by the State Civil Service Commission. These position pay from \$5,020 a year and are for teachers of all

No written test is required. Ratings will be made from infermation given by applicants in training and experience questionaires. An oral test may be given to candidates who qualify on the basis of the questionnaire.

Vacancies are in the Departments of Correction, Health, Men-

for the provisional State teaching certificate. Senior institution teachers must have a permanent teaching certificate and two years of experience.

Applications and further information may be obtained from the Recruitment Unit, New York State Department of Civil Service, Bez 12, The State Campus, Albany 1, M.Y.

tered active duty in the US military service and continue to be residents continuous residence requirement not applicable to annuitants whose claims were approved prior to June 1, 1958.

WIDOWS OF such deceased veterans who were in receipt of annuities at the time of death if married to veteran prior to March 14.

THE NEW YORK State Division of Veterans' Affairs seeks to assist blind annuitants in promoting their own efforts, skills, and abilities toward the goal of an enriched and purposeful citizenship. Applicants should direct any question to the New York State Division of Veterans' Affairs, or their County Veterans' Service Agency.

Questions Answered

I am a veteran who has been retired from active service because of disability. I have GI insurance with the Total Disability Income Provision rider. May I apply for the TDIP payments?

You may apply. In order to qualify for the TDIP payments. you must present medical evidence that you are disabled to the extent that you cannot carry on substantially gainful employment.

I have participating GI insurance policy. When may I expect to ge my 1962 dividend payment?

The VA is paying the 1962 insurance dividend on the anniversary date of each policy - that is, on the date the policy became effective.

As a widow of a World War II veteran, I am receiving death penfor myself and two children. I realize that, if I remarry, I am no longer eligible, but would the children still be eligible?

The children will be eligible in their own right until age 18, or if in school, until age 21, unless they marry earlier.

My son has been in a nursing home for incurables since childhood. He will be 18 soon. Will his pension be stopped then?

No. Since he is unable to become self-supporting his pension will be continued.

QUO VADIS?

No matter where you are going, let Civil Service Travel Club, Inc., plan your trip and get you there the best and safest way. Hundreds of Civil Service employees will vacation on our protal Hygiene and Social Welfare.

Minimum requirements for institution teachers are college graduation and completion of the precessary teaching requirements for the provisional State teachers.

CIVIL SERVICE LEADER
America's Leading Newsungnales
for Public Employees

for Public Emplores

I.KADEM PUBLICATIONS, INC.

57 Duane St., New York 7, N. E.
Telephone: REckman 2-6010

Enered as second-class matter October
3, 1939 at the post office at New
York, N. T. and Bridgsport, Conn.,
under the Act of March 3, 1879

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See your Personnel officer or ealf or write Dept. 119 **GROUP HEALTH INSURANCE, INC.** 221 Park Avenue South, New York 3, N.Y. Phone: SP 7-6000

MENTAL HYGIENE MEMO

By WILLIAM ROSSITER

CSEA Mental Hygiene Representative

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization).

* A Tribute to Dr. Hoch

THE ADMINISTRATION of a large State department is a difficult and challenging assignment.

IT IS IMPOSSIBLE for one to convey in the limited space of this column all the views, opinions and feelings that the mental hygiene employees, patients and citizens in the community have in their hearts for the top man in our department.

HIS UNDERSTANDING in his relationship with his fellow man should be foremost in our appraisal. He has devoted his entire life to the care of the mentally ill. He knows his job.

RESEARCH HAS been of great interest to him and he has spent many years in this field. He still crowds into his busy schedule a certain number of days each month at our research center, the New York State Psychiatric Institute and Hospital in New York City.

HE IS ONE OF the foremost architects in the mental health field and has gained prominence throughout the world.

HIS IS A BUSY schedule. Demands on his time are tremendous. HIS MEETING calendar shows that he attended 167 meetings in 1961. Some of these meetings, to mention only a few (they were all most important) included meetings with the Governor, State officials, legislators, State Commissioners in other departments, newspaper correspondents, the Budget Director, employee organizations, meeting with his department heads, various mental hygiene council meetings, meetings in other state and countries, principal speaker at various

HE VACATIONED in Europe from August 25th to September 19th, 1961. You guessed it-he attended several mental hygiene meetings while there.

GAINS ARE BEING made in the attempt to erase the stigma of mental illness and building up and improving the image of the mental hygiene employee. We are weak in good, effective public relations. Our boss knows that this is very factual and he is constantly trying to improve our public relations.

SOCIAL ATTITUDES toward the mentally ill are either progressive and knowledgeable or archaic, superstitious, primative or detached. Only by patience, hard work and understanding can both the mental hygiene employee and the community in general, work together to make common gains.

OUR CONTACTS with the Doctor have been favorable. Consensus is that he is a right guy.

AT THE COMPLEX solving of labor-management issues he is at home. At ease in his deliberations, we find that he possesses a wealth of illuminating, seasoned guidance and constructive thinking.

DR. PAUL H. Hoch, Commissioner of the New York State Department of Mental Hygiene has made many signal accomplishments. New York State should be proud of the man and his record.

WE LIKE HIM because he symbolizes fair play and respects man's dignity.

MAJOR PORTION O CSEA BILLS NOW STATE LEGISLATUR

The major portion of legislation sponsored by the Civil Service Employees Assn. has now been introduced and the bills are in various stages of action in the Legislature. This week, The Leader presents a current legislative report that gives, where pos-

sible, the bill introduced, its sponsors, introductory and print numbers and committee assignments. Progress on these bills will be reported as it occurs.

Bills introduced to date are:

gross compensation for all state employees across the board: Senate-Hatfield, Intro. 1866, Print 1929, Finance. Assembly-Wilcox, Intro 3272, Print 3369, Ways &

2. (A-2) Time and a half pay for overtime of State employees: Senate-Gordon, Intro. 715, Print 715, Civil Service, Assembly-Wilcox, Intro. 656, Print 656, Ways with increments in political sub-

3. (A-3) Adjust pay scales per hour for laborers and mechanics sembly-Drumm, Intro. 1829, Print to rates established by Labor De- 1833, Ways & Means, partment under section 220 of

provides 10 per cent increase in Intro. 1920, Print 1985, Civil ment case workers and case sup-Service. Assembly-Hanks, Intro. 3205, Print 3286, Ways & Means.

> in all public school systems with increments for all non-teaching employees: Senate-Van Lare, Intro. 351, Print 351, Education. Assembly-Wilcox, Intro. 943, Print employees the majority of whose 943, Ways & Means.

. 5. (A-5) Mandate salary plans divisions: Senate-Hatfield, Intro. 1111, Print 1114, Civil Service. As-

6. (A-6) Withhold State aid for

1. (A-1) State salary increase: Labor Law: Senate-Van Lare, salaries of county welfare departervisors where not equal to State salaries: Senate-Hatfield, Intro. 4. (A-4) Mandate salary plans 1682, Print 1733, Relief & Welfare. Assembly-Wilcox, Intro. 1368, 3831, Ways & Means.

7. (A-7) Ten per cent premium pay for night shift work for State work hours are between 4 p.m. and 8 p.m.; Senate-Hatfield, Intro. 223, Print 223, Civil Service. Assembly-Feinberg, Intro. 557, Print 557, Ways & Means.

8. (A-8) State pay at end of fiscal year at time and a half for overtime credit accumulated: Senate-Dominick, Intro. 573, Print 573, Civil Service, Assemby-Feinberg, Intro. 1240, Print 1240, Ways & Means.

9. (A-9) Lump sum payment for accumulated unused sick leave credits upon retirement, or separation from service: Senate-Anderson, Intro. 572, Print 572, Civil Service. Assembly-Day, Intro. 1755, Print 1755, Ways & Means,

10. (A-11) State pay annually lump sum payment for vacations disallowed by the employer: Senshortcomings, represents the ac- ate-Speno, Intro. 2396, Print 2515. ceptance in principle of the CSEA Civil Service. Assembly-McCloskey, Intro. 3669, Print 3790, Ways & Means.

11. (A-12) State pay for sick leave earned in excess of maxi-Hatfield of Poughkeepsie, and mum 150 days under attendance Assemblyman Prescott Huntington rules: Senate-Hatfield, Intro. 222, of Long Island, both Republicans. Print 222, Civil Service. Assembly -McCloskey, Intro. 1917. Print 1921, Ways & Means.

> 12. (A-13) State pay minimum half day's pay to State employees for emergency duty outside regular duty hours: Assembly-Aileen Ryan, Intro. 3254, Print 3351, Ways & Means.

13. (A-14) Comparable work week for State institutional employees (371/2 hours) without loss in pay: Senate-Dominick, Intro. 574, Print 574, Civil Service. Assembly-Van Duzer, Intro. 1201, Print 1201, Ways & Means.

14. (A-15) Forty hour work week for barge canal employees without loss of pay: Senate-Van Lare, Intro. 1348, Print 1368, Civil Service. Assembly-Finley, Intro. 2219, Print 2228, Ways & Means,

15. (A-19) 40-hour wo for State Police without loss of pay, and overtime pay for hours worked in excess of forty hours! Senate -Gordon, Intro. 1942, Print 2009, Finance. Assembly-Ways & Means.

16. (A-20) Public school calendar for institution teachers & vocational instructors: Senate-Dotroduced by Assemblyman Christ- minick, Intro, 1498, Print 1533, zer, Intro. 1200, Print 1200, Ways

> 17. (A-23) \$135 annual uniform allowance for uniformed employees of State Correction Department: Senate-J. H. Cooke, Intro. 1444, Print 1476, 2241, Penal Institutions.

18. (A-24) Adequate uniform allowance for all State eregloyees

(Continued on Page 16)

Death Benefit, Trooper, Pay Bills Introduced

(Continued from Page 1) In commenting on the death benefit measure, CSEA President Joseph F. Feily said "this measure is almost exactly whe the Association proposed in recent meetings with Governor Rockefeller. It provides immediate protection for new employees at a time when

their insurance needs ar greatest." The bill falls short of the CSEA proposal, Feily said, in that "it will not continue after an em-

ployee's retirement and will not be made available as a benefit under the State Retirement System for members of political subdivisions." He said the measure, despite its

Salary Bill

The Administration's salary bill is sponsored by Sen. Ernest I. It would grant a flat, across-theboard raise to State employees effective Aug. 1.

The CSEA has its own salary



ing there two weeks later. Again, year has approved two separate bookings are really necessary and the program will include a visit itineraries, both priced at \$727 for initial deposits should be made at once to assure space.

In the Buffalo area, write to Celeste Rosenkranze, 55 Sweeney St., Buffalo, and to Mrs. Melba Binn, 149 Elmdorf Ave. in Rochester for complete description of the tour and an application form.

Merely L. Blumenstein, who is chairman of the Rochester Chapter of the Civil Service Employees uary 14, at Temple Beth Sholom Mrs. Schwartz is an employee

Workmen's Compensation Board. City Court Judge,

Merely Blumenstein Marries Attorney

to Samuel Schwartz.

R. W. POMEROY

proposal in the Legislature, which Armbruster, Intro. 2776, Print 2821, calls for a flat 10 per cent increase, and is fighting for an effective date of April 1.

The State Police measure, inian H. Armbruster, a Yonkers Civil Service, Assembly-Van Du-Republican, in addition to the new four-increment range and & Means. Association, was married on Jan- the longevity steps, retains the existing six-increment salary range for troopers and the two-increment range for corporals.

The State Police benefits called for in Armbruster's measure would be in addition to the proposed five Persons who applied late last year a complimentary bar will be fea- recently a candidate for Rochester per cent increase for at fe employees.

peated and this year will leave to Hollywood and Disneyland; a Beach in Honolulu at the famous Hawaiian Village Hotel, with sight-seeing tours, a beach party, etc., and on the return home, a nearby Redwood Forest and a final celebration of dinner in famous Chinatown.

Applying for Hawaii

Last year's extremely popular

Price for all the above-including round trip air transportation from Buffalo and all hotel roomsis \$495. Applicants in the Buffalo area should apply immediately to John Hennessy 276 Moore Ave., Kenmore, N. Y. and to Claude E. Rowell, 64 Langslow, Rochester, could not be accommodated and tures of the flight itself.

Hawaiian program is being re- therefore early booking is urged. The European program this year To offer a wider choice of travel can only accomodate 80 persons-Buffalo on Friday, June 8, return- in Europe, the Conference this no more—and therefore immediate the 25-day tours, including round long stay directly on Waikiki trip air transportation.

WEST CONFERENCE'S

TRAVEL PROGRAM NOW

OPEN FOR BOOKINGS

comprises the comprehensive travel program now available for immediate booking by mem-

bers- of the Western Conference of the Civil Service Employees Assn.

A grand tour of Europe, a Scandanavian tour or a visit to California and Hawaii

To Europe June 26

The tour groups will depart together from Buffalo on June 26 visit to scenic San Francisco, the and return to New York City on July 22. Upon arrival in Europe, those who have selected the grand tour will visit France, Belgium, Holland, Germany, Switzerland, Italy and Monaco. Those booking the Scandanavian tour will visit France, Belgium, the Netherlands, Germany, Denmark, Sweden, Norway and Luxembourg. The price of \$727 will include, in addition to the air transportation, all hotel rooms, all land transportation in Europe, most meals, sightseeing of the Rochester Office of the tours, tips, baggage handling and 20, N. Y., in the Rochester area. other items, First class service and Mr. Schwartz, an attorney, was

Where to Apply For Public Jobs

The following directions tell NFFE Approves where to apply for public jobs and how to reach destinations in New York City on the transit Pay Proposals system.

entions Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. Closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order, at least five days before the closing date fer filing applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRt Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

STATE - First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St. telephone BArelay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; Room 100 at 155 West Main Street, Rochester (Wednesdays only); and 141 James St., Syracuse (first and third Tuesdays of each month.

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the 1962 Career ease transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local Employment Service.

FEDERAJ. - Second U.S. Civil tional Civil Service League. Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk March 13. two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Heurs are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the partieular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U. S. Government on Social Security. Mail rector of legislative reference, Buonly. Leader. 97 Duane Street, reau of the Budget. New York 7, N. Y.

U.S. Service News Items

'In Principle' Of

The National Federation of Fed-NEW YORK CITY-The Appli- eral Employees last week expressed approval "in principle" of the Administration's new Federal pay reform proposals and commended President Kennedy for "his initiative in taking constructive and long overdue action on this vital problem."

"The NFFE believes," President Vaux Owen declared in a statement, "that the proposals represent genuine progress and that, in the main, they can furnish the basis for legislative action which can substantially improve the Government's position as the largest single employer in the Nation."

He said that a basic long-range reform in the Federal pay system is an "essential task too long deferred. Action at this session of Congress is dictated by every consideration of sound national poli-

Coast Guard Auxiliary To Provide Speakers On Small Boot Handling

The U.S. Coast Guard Auxiliary of the Third Coast Guard District. City, has established a Speakers question and answer form. Bureau to provide programs to any group (civic, fraternal, church, etc.) that would like to know more about the Coast Guard or Coast Guard Auxiliary activities.

These speakers are experienced in handling small boats, well versed in Federal rules and regulations governing the operations and safety equipment needed for small boats, as well as teaching classes in seamanship and navi-

Interested clubs or organizations wishing a speaker of this type should direct their request to Mr. Forrest Wills, chairman of the Speakers Bureau, Director of Auxiliary. Third Coast Guard District. Custom House, New York 4, N.Y. The telephone number is HAnover 2-5700, extension 671.

Service Awards Go to Ten

The nation's first woman career ambassador and nine high rankoffices of the New York State ing government administrators will receive this year's Career Service Awards, presented by the Na-

> The 81-year-old League, a nonpartisan citizens' organization devoted to improving the government service, will present the awards at a public banquet on

Howard B. Andervont, fermer chief of the biology laboratory, National Cancer Institute, and now editor of the Journal of the National Cancer Institute.

David V. Auld, director of sanitary engineering, District of Columbia Government.

Dr. A. Ross Eckler, deputy director of the Bureau of the Cen-William H. Godel, deputy direc-

tor, Advanced Research Projects Agency, Department of Defense,

Dr. Wayne C. Grover, Archivist of the United States.

Bertrand M. Harding, deputy commissioner, Internal Revenue Service. Phillip S. Hughes, assistant di-

Dr. Abe Silverstein, director,

Lewis Research Center, National Aeronautics and Space Adminis-

Leo R. Werts, administrative assistant, Secretary of Labor.

The Hon, Frances Elicage, h Willis, United States Ambassador to

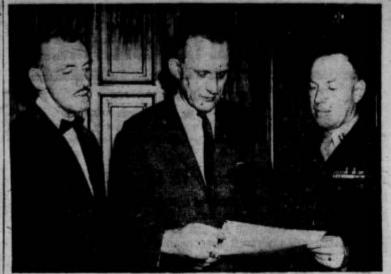
Reemployment Rights Discussed in Labor Department Pamphlet

Leonard Burchman, regional director of the Bureau of Veterans' Reemployment Rights, has announced that the U. S. Labor Deof reservists and National Guardsmen under 1961 amendments to the Universal Military Training and Service Act.

The Act, which give members of the Armed Forces protection of their civilian job rights for up to four years of voluntary military service, was amended last October to protect the rights of reservists and guardsmen recalled to duty in the recent military buildup.

Mr. Bürchman said the pamphlet, "Field Letter No. 20," contains the full text of the reemployment section (sec. 9) of the UMT law and the amended language. with headquarters in New York It clarifies the 1961 changes in

Single copies of the Field Letter may be obtained without charge from the Bureau of Veterans' Reemployment Rights, U. S. Department of Labor, 341 Ninth Avenue, New York 1, N. Y. Additional cop-



APPRECIATION - A certificate of appreciation was presented to the New York State Education Department recently for partment has issued a pamphlet its participation in the "Toys for Tots" campaign last Christmas. explaining reemployment rights Captain J. C. Gerard, U.S. Marine Corps Reserve, is shown presenting the certificate to James E. Allen, Jr., center, Commissioner of Education, and Leo D. Doherty, president of the Education chapter of the Civil Service Employees Association.

> ies may be purchased from the Washington 25, D. C., at 15 cents Superintendent of Documents, each, with a 25 percent discount U. S. Government Printing Office, for orders in hundred lots.

State.

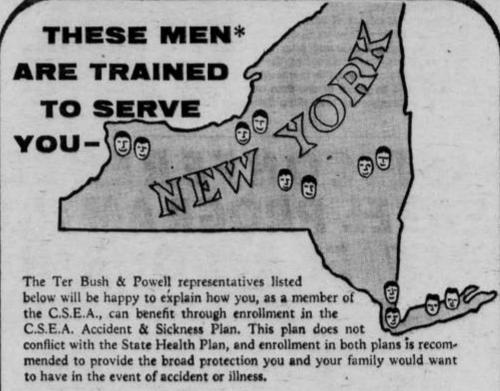
FIND OUT TODAY HOW YOU CAN FINISH AT HOME IN SPARE TIME

If you are 17 or over and have dropped out of school, write for FREE Lesson and FREE Booklet, Tells how.

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In Park Dept.

Summer Jobs; First to File—

for the following seasonal posi- area, facility or building during of experience as an instructor, tions in the Parks Department.

SEASONAL PARKMAN

This position is for men only.

Applications for this non-competitive position will be issued and received at the address listed below. No formal eligible list will result from the receipt of these applications.

There are approximately 995 seasonal positions available at salaries of \$1.50 an hour. The employment period may extend of Parks. No formal eligible list from March 15th to November will result from the receipt of 30th for a maximum of 200 days a year, not to exceed 6 days a week.

or experience requirements for this position. This position requires extraordinary physical effort. Applicants will be required, therefore, to be in good medical and maximum of 24 hours a week. physical condition.

Under close supervision, a parkman performs general park maintenance work at any par' area, facility or building during seasonal operations and performs related work as required.

This jobs is open only to persons who have passed their 18th birthday by the last date for filing of application but shall not have passed their 60th birthday on the first date for filing of applica-

SEASONAL PARK HELPER

This position is open to men and women.

There are approximately 1,553 seasonal positions available at salaries to \$1.50 an hour. The employment period may extend from April 1 to November 30, for a maximum of 150 days not to exceed 6 days a week.

There are no formal education or experience requirements for this position but applicants will be required to be in good medical and physical condition.

Under close supervision, a helper performs attendant and light

FILE BY MARCH 5:

Chief Electronic Data Processor Sought by State

The New York State Department of Public Works is looking for a director of electronic data processing. The post pays \$13,680 a year to start and has five annual raises to \$16,085.

Candidates may qualify on the basis of their training and experlence, and will not have to take a written test. There may possibly be an oral exam.

Applications, which must be flied by March 5, are available from Recruitment Unit - 70, New York State Department of Civil Service, The State Campus, Albany 1, N. Y.

Applications are being issued maintenance work at any park and either (1) one summer season related work.

> years and older at the time of filing of application. Minors under credited college or university; or 18 are required to obtain valid (3) a satisfactory equivalent. All employment certificates or vacation work permits.

PLAYGROUND ASSISTANT

Applications for this non-competitive position are being issued and received by the Department these applications.

There are approximately 708 summer seasonal positions from There are no formal educational approximately June 18th through Sept. 3rd, at a salary of \$1.50 an hour. Position also exist for parttime employment at \$1.50 an hour after Sept. 3rd, not to exceed a

Requirements include; gradua-

seasonal operations and performs counselor, or coach in an organized recreation program; or (2) com-This job is open to persons 16 pletion of 30 credits toward a baccalaureate degree in an accandidates must be graduates of a senior high school.

Under Supervision a playground assistant supervises or assists in upervising the program of recreational activities in a playground area, small neighborhood play area or similar unit; performs related work.

This position is open to persons who shall not be over 35 years of age on the date of filing their application

Applications

Applications are being issued in person or by mail between 9 a.m. and 4 p.m. from February 26th until April 6, Monda ythrough tion from a senior high school; Fridays, at the following offices



Appraisal Clinic by Appraisers Association of America

Adm .- \$1.55

1 to 11 2 M.

Ulster College **Trustees Named**

ALBANY, Feb. 26 - Governor Rockefeller has named three Ulster County residents to the Board of Trustees of the Ulster County Community College. They are:

Bernard A. Feeney, a lifelong resident of Kingston and vicepresident of New York State Waterways Association; Mrs. Lloyd Le Fever, a Wellesley graduate and Morris emphasized that: past president of the Board of Directors of the YWCA in Kingston, and Louis Berger, an Ellenville attorney and former president of B'nai B'rith Lodge of El-

of the Department of Parks:

Arsenal Building, 64 St. and formed satisfactory service. Fifth Ave., Manhattan.

Park W. & 5th St., Prospect Park, considered only upon the basis of Brooklyn.

Administration Bldg., Bronx tions.

Park E. and Birchall Ave., Bronx

The Overlook, Union Turnpike and Park Lane S., Forest Park, Kew Gardens, Queens.

Clove Lakes Park, 1150 Clove Rd. West New Brighton, States

Island . No application will be accepted unless it is on the application form issued by the Department of Parks.

Parks Commissioned Newbold

Applicants for temporary seasonal employment will be considered in the order of filing ap-

Primary consideration will be given to applicants who had been previously employed with the Dapartment of Parks and had pec-

Letters of recommendation are Litchfield Mansion, Prospect unnecessary, Applicants will be their prior service or qualifica-

SUCCESS Is Usually EARNED . . . Seldom WON!

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application may be procured and flied now. Men who are appointed will be required to live in N.Y. City, Nassau or Westchester Counties but there is ne residence requirement at time of application, Minimum Reight: S ft. 8 in., nguire for complete details.

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JAMAICA: FRI., 6:15 P.M. at 91-24 168th St.

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Jerry Finkelstein, Consulting Publisher **BEekman 3-6010**

Joe Densy, Jr., City Editor

Paul Kyer, Editor N. H. Mager, Business Manager

ALBANY — Joseph T. Bellew — 303 So. Manning Blvd., IV 2-5474

KINGSTON. N.Y. — Charles Andrews — 239 Wall Street, FEderal 8-8350

10c per copy. Subscription Price \$2.22 to members of the Civil

Service Employees Association. \$4.00 to non-members.

TUESDAY, FEBRUARY 27, 1962 31

Recent Kelly Decisions Are Cause For Concern

T WO title reallocation appeal decisions by J. Early Kelly, State Director of Classification and Compensation, appear to be based on unjust and dangerous reasoning.

A few months ago, Mr. Kelly rejected an appeal to upgrade nurses in state institutions and a large part of his reasoning for so doing was that "the state is getting its fair share of nurses."

This past week, in announcing that a title appeal from Correction Officers had been rejected, Mr. Kelly stated that "the state is not experiencing recruitment difficulties for these classes of employment."

What this means to us is that Mr. Kelly apparently determines the merit of a reallocation appeal on recruitment difficulties, not work performed. It is unbelievable to us that this should be so-but the Classification Director's own words

Things have arrived at a poor state when an employee's demand for proper pay is judged not on his duties but on a help shortage. Does Mr. Kelly mean to say that the only time a job is worth upgrading is when no one wants it?

He may find this the case unless he stops this irrational judgement on title appeals and begins to render his decisions on the need of the employee-not the recruitment office.

Farewell, Lyons Law

T HE Lyons Law is almost a part of New York history. It may have had merit in its day, but there is little doubt that in past years it had become a piece of detrimental legislation. We are happy to see it go by the boards, something these columns urged for years, and we are sure the City's employees feel greatly relieved.

History Has Moved

W E have a question for State Assemblyman Frank Cox, a Democrat who represents the First District of Albany County. The question is: have you read any history since 1870 or thereabouts?

Mr. Cox, who last week took off on the Rockefeller Administration for alleged lack of bipartisanship in the Temporary Commission of Investigation, also took a swipe at the

In speaking of the history of bipartisanship Mr. Cox stated "A Democratic governor could always find a sniveling Republican to do his bidding. A Republican governor could always entice a sniveling Democrat with a bag of gold. The history of civil service is the classic example. It never was bipartisan. Many, many decades ago one of the greatest of Republican leaders labled it 'snivel service' and nothing has happened in the intervening years to change that apt description."

If Mr. Cox has read his history he knows that the above quote was made at a time when creation of the Merit System stein's first article on the pros in Federal government was being attacked by members of both political parties. The above senator and others wanted no part of any unpolitical system that would eliminate their patronage rights.

But apparently Mr. Cox didn't read his history any further because he says that nothing has happened in the intervening years "to change that apt description."

Now don't be alarmed, Mr. Cox, but for your information a Civil Service Law was adopted by the U.S. Government and, shortly after that, by the New York State government. And since that time, millions of persons have competed with their fellow citizens for jobs through unbiased examinations. Once they are in the civil service, they continue to compete for promotions. And they get these promotions on merit, not on political patronage.

Mr. Cox may feel he has a case in attacking Administration policy. He is going far afield when he includes a smear of the Merit System in his attack. He owes thousands of public employees in our State an apology—and owes it to himself to catch up on history.

LETTERS TO THE EDITOR

signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

Says City Jobs Cost Too Much

Editor, The Leader:

The demise of the Lyons Law is good news but a better piece of news would be elimination of filing fees.

There are many (at least three) New York City Jobs for which I am qualified and interested in. But when I sought information on these positions I was told " would have to pay a separate fee for each examination. This can add up and I don't think it's worth it.

I was told that there were a lot of openings in two of the fields I would have applied for. I can see why.

RUSSELL PARKER New York City

Lieut. Governor Answers Charge of Salary Inequities

Editor, The Leader:

A recent letter to The Leader indicated that salary inequities still exist in the State service. and that there were some 15 such inequities at the Mt. Morris State Hospital. At my request, the Department of Health rechecked the payroll records for the Mt. Morris State Hospital and found that salary inequities no longer exist. Perhaps this is a problem of semantics. In our view a salary inequity exists if an employee is paid a salary above the highest paid for his grade, a salary that can not be achieved by a new employee.

All employees now allocated to the same salary grade, including those formerly with a "no loss in pay" guarantee, can ultimately reach the same salary ceiling the maximum salary plus two increments (i.e., the salary paid at the extra longevity step). Since no present employee who formerly had a "no loss in pay" guarantee is paid in excess of the extra longevity step, we feel justified in saying that salary inequities arising from the reduction in the workweek have been eliminated. I trust that this clarifies the mat-

> MALCOLM WILSON Lieut. Governor State of New York

Questions Weinstein On Death Gamble Elimination

Editor, The Leader:

I read, with interest, Mr. Weinand cons of the elimination of the "death gamble" which exists in our pension system at the present time. Mr. Weinstein and I became examiners in the State of New York Insurance Department more than thirty years ago. We are very good friends and I respect his opinions highly.

We have discussed the "death gamble" situation on several occasions. Max, at times, even refused to acknowledge the words "death gamble" and "constructive option". I know from my conversations with Mr. Weinstein that he is opposed to the elimination of fits. the "death gamble".

Civil Service Employees Associa- will benefit all members of the tion's position for some time. It retirement system. is strange that while the legisla-



Civil Service LAW & YOU

By HAROLD L. HERZSTEIN : Mr. Herzstein is a member of the New York bar

(The views expressed in this column are those of the writer and not necessarily constitute the views of this newspaper or of any organization.)

Police Hearings

A DISCIPLINARY case against a police officer is the most difficult to prove in the civil service.

THAT IS THE opinion of many people, both professional and non-professional. I meekly add that that is my opinion too. As I keep growing up in the civil service law, I notice this more and more, I am not arguing for or against that conclusion; but am merely stating the existence of that fact.

WHAT IS the reason for it? You tell me. Are the reasons good? Well, I leave that to you also.

PERHAPS

THERE ARE many reasons advanced for the results favorable to police in hearings. Let me state some of them.

PERHAPS, IT is the strong presumption in favor of the integrity of the police, with which everyone starts. The hearing is held in the police department room, with policeman everywhere. They look good.

PERHAPS. IT is the disinclination to testify fully against an officer in his presence. This partakes a little of the first reason given above, but not entirely,

PERHAPS, AS stated in the St. John's Law Review of May, 1960 (to which I will refer later), the complainant is often a disreputable

PERHAPS, AS stated by the Court of Appeals in Evans v. Monaghan, 306 N. Y. 312, at 320, the lack is something which is needed "in order to command the judicial confidence".

The "Perhapses" mentioned above are significant. I could add and add to them; but I do not feel that it is necessary.

EVANS vs. MONAGHAN

PERSONALLY, I feel that the most important "Perhaps" mentioned above is the first one, that is the strong presumption in favor of police. However, as in other subjects that is something between people which does not enter into litigation. As far as judicial comment is concerned, the strongest item is the last mentioned in the list, it is what is needed "to command the judicial confidence". _

IN ORDER "to command the judicial confidence", the evidence must be substantial in its power. By the use of this language the Court of Appeals in Evans v. Monaghan, called for the strongest type of proof. At page 277, the St. John's Law Review summarized it

What appears to have happened is that the theory and experience of the criminal law has been brought to bear upon that quantum of evidence called substantial in order to insure its reliability. In this approach, the dominant characteristic of substantial evidence is its power to 'command the judicial confidence'.

THIS IS a wonderful goal as to the type of evidence necessary. I hope that it will be applied in all employee cases, not only those affecting police.

SOME EXTERNAL EVIDENCE

IN THE EVANS case the Court of Appeals was stressing the rights of policemen. We do not know whether they intended all employees within the terms of their discussion. We hope so because the application of the police cases to all other employees will save a lot of people.

IRVING MENDELSON, an old associate, was one of the defendants' attorneys in the Evans case. I am sure that he would agree with me that the principles so carefully made applicable to the police in this case could well be applied to all employees.

tion is pending he begins a series are used, the legislation which is with his opposition.

The facts, unless they are obscured by the actuarial terms very concise and clear. They are as follows:

1. The "death gamble" in the New York State Employees Retirement System does exist. There are many cases where a member of the state retirement system has not survived the thirty day waiting period and his beneficiary, as a result, has lost valuable bene-

2. The "constructive option" le-Mr. Weinstein has known of the gislation which is now pending

2. No matter how many words The Editor.)

of three articles in The Leader now pending does not take away which I am certain will terminate from any beneficiary any of the rights he or she may have at the present time. It simply gives the beneficiary an additional right used and which will be used, are which the beneficiary may avail himself of, should it prove to be, after study, to his advantage.

I can see no disadvantage in the adoption of this legislation for any member of the New York State Employees Retirement System. Its consideration should not be immersed in a sea of actuarial

Solomon Bendet President, CSEA Metropolitan Conference

(Articles on the "death gamble" will resume in the near future-

PROVISIONAL BASIS

DPW Has 44 Jobs **Now Open**

Forty-four vacancies exist with the New York City Department of Public Works which are to be filled on a provisional basis, the Department has announced.

The New York City Department of Public Works has announced 44 vacancies to be filled on a provisional basis within the Department.

The positions are, with number of vacancies:

Engineering ald (4), assistant civil engineer (4), junior civil engineer (30), assistant chemist (3), junior chemist (2), and laboratory aide (1).

Junior engineers become permanent upon presentation of their degrees to the Department of Personnel, 299 Broadway, New York

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percent of eligible employees of New York State, counties, towns, villages and school districts have chosen the Statewide Plan for protection against the total cost of medical care. This protection covers not only hospital and doctor bills but also many other medical expenses such as the cost of drugs outside the hospital.

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For full information, see your personnel or payroll officer now . . . or call your Blue Cross-Blue Shield office. Learn why the Statewide Plan offers the most liberal benefits at the lowest possible cost.

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Career jobs for men and women are available now with the Post Office Department. These positions are in the clerk title. In addition there are vacancies for men in the carrier title, which is also open.

The jobs pay from \$2.16 an hour to a maximum of \$2.63 an hour.

There are no residency requirements. However, certifications will be made first from a listing of residents in the filing area.

The main requirement for the carrier jobs is a drivers license. Carriers will have to pass a driving test and submit proof of a safe driving record.

Applications are being accepted at the New York General Post the Bronx, and at the Brooklyn clude Long Island City, Flushing, Jamaica, and Far Rockaway.

Applicants must be at least 17 years old at the time of filing and U.S. Civil Service Examiners, Gen-

9326 Social Investigator

Trainee Group 16

Seymor Teich, Milton H. Solte,

States. A driver's license is required of applicants for most jobs A written test is required.

Either Position

Office for jobs in Manhattan and for both clerk and carrier or for either position. Eligibility for both Post Office for jobs in Brooklyn positions will be terminated upon and Queens County, which in- career appointment to either posi-

Application forms 500-AB can be obtained from the Board of 18 by appointment. All applicants eral Post Office, Room 3106, 33rd

must be citizens of the United St., New York 1, N.Y.; from the Director, 2nd U.S. Civil Service Region, News Building, 220 East 42nd St., New York 17, N.Y.; or from the Board of U.S. Civil Ser-Applicants may be considered vice Examiners, Brooklyn Post Office, 271 Washington St., Brooklyn.

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*Agricultural Economist, \$5,355 to \$13,730 .- Announcement 53B.

Agricultural Extension Specialist (Program Leadership, Educational Research and Training), \$8.955 to \$13,730; Subject-Matter Specialization, Educational Media, \$8,955 to \$12,210 .- Jobs are in the Washington, D. C., area. Extensive travel throughout the United States .- Announcement 4 (B).

Agricultural Marketing Specialist, Fishery Marketing Specialist, \$5,355 to \$12,210; Agricultural Market Reporter, \$5,355 to \$7,560. -Announcement 147B.

Agricultural Research Scientist, \$4.345 to \$12,210.—Announcement 58B.

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Savings and Loan Examiner, \$5,355 and \$6,435 .- Jobs are in Federal Home Loan Bank Board. Announcement 132 (B).

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+Acro-Space Technology Positions in the fields of Research. Development, Design, Operations, and Administration, \$5,335 to \$21,000.-Positions are with National Aeronauties and Space Administration Headquarters and Centers.-Announcement 252B.

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#*Biological Research Assistant, \$4,345.-Jobs are in the Washington, D. C., area .- Announcement

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#*Biologist, Microbiologist, Physiologist, \$5,355 to \$13,730 .- Jobs are in the Washington, D. C., area .- Announcement 204B.

#*Cartographer, \$4,345 to \$13-730.—Jobs are in the Washington, D. C., area.-Announcement 196 (B).

#*Cartographie Aid, \$3,500 to \$5,355; Cartographic Technician, \$6,435 to \$7,560; Cartographic Draftsman, \$3,500 to \$5,355.—Jobs are in the Washington, D. C., area .-- Announcement 237B.

Chemist, Engineer, Mathematician, Metallurgist, Physicist, \$5,-335 to \$13,730.—Jobs are in the Protomac River Naval Command in and near Washington, D. C., and in the U. S. Army, Fort Belvoir, Va.—Announcement 226B.

Electronic Engineer, \$5,335 to \$7,560. For duty in F.C.C. Announcement 256B.

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Electronic Technician, \$5,355. plus cost-of-living differential.-Jobs are in Alaska.-Announcement 11-101-4 (59).

+Engineer, Physicist, Metallurgist, \$5,335 to \$13,730.—Positions are with NASA Center and Army installations at Huntsville, Ala and Cape Canaveral, Fla .-- Announcement 5-163-5 (60).

*Engineer (various branches) \$5,335 to \$13,730.-Most jobs are in Washington, D. C., area.-Announcement 211B.

Engineer, \$5,335 to \$7,560. Jobs are in the Bureau of Reclamation in the West, Midwest and Alaska. -Announcement 10-1-3(61).

#"Engineering Aid, Mathematics Aid, Physical Science Aid, Technician, \$5,885 to \$8,955; Phy- nouncement 230B.

Washington, D. C., area.-Announcement 154.

#*Engineering Draftsman, \$3,-500 to \$7,560.—Jobs are in the Washington, D. C., area .-- Announcement 30.

*Geodesist, \$5,335 to \$13,730 .-Announcement 168B.

#*Goedetic Aid, \$3,760 and \$4,-040; Geodetic Technician, \$4,345 to \$7,560 -Jobs are in the Washington, D. C., area.-Announcement 229B.

*Geologist, \$6,435 to \$13,730 .-Announcement 184B.

*Geophysicist, \$5,335 to \$13,730. Announcement 232B.

Health Physicist, \$5,520 to \$8, 955.—Announcement 12-14-2 (60).

\$13,730.-Jobs are principally in \$3,760 to \$5,355; Engineering the Navy Department. - An-

*Meterological Technician, \$4,040

*Meteorolgist (General), | \$5,-335 to \$10,635. - Announcement 131B.

Navigation Specialist (Air. \$4,-345 and \$5,355; Marine. \$5,355) .-Announcement 107B.

Oceanographer (Biological, Geological, \$4,345 to \$13,730); (Physical, \$5,335 to \$13,730).—Announcement 121B.

#*Patent Adviser, \$6,345 to \$8,-955.-Jobs are in the Washington. D. C., area.-Announcement 185B.

Patent Examiner, \$5,335 to \$13,-730.-Jobs are in the Washington, D. C., area,—Announcement 181B.

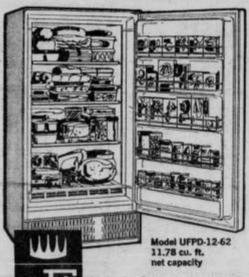
#*Pharmacologist, \$6,015 to \$13-730.-Jobs are in the Washington, *Industrial Hygienist, \$4,510 to D. C., area.—Announcement 202B.

*Physical Science Aid - Engineering Aid, \$3,500 .- Jobs are in (Continued on Page 10)

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the Washington, D. C., area .-Announcement 148.

Research Chemist, Research Mathematician, Research Metallurgist, Research Physicist, \$5,335 to \$13,730 .- Jobs are in the Washington, D. C., area, For positions paying \$6,435 to \$13,730. Announcement 209B. (revised). For positions paying \$5,335 and \$6,345, Announcement 210B. (Revised).

Scientist Administrator, \$7,-560 to \$14,055 .- Jobs are in the Washington, D. C., area .- Announcement 227B.

#*Statistical Draftsman, \$3,500 to \$5,355 .- Jobs are in the Washington, D. C., area.-Announce-

*Technologist, \$5,355 to \$13,730 (for some options, \$6,345 to \$13,-730) .- Announcement 158.

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Airplane Pilot, (Fixed Wings), \$7,560. Jobs are at Fort Rucker, Alabama. Announcement 5-106-2

Apprenticeship and Training Representative, \$6,435 and \$7,560. Jobs are with the Department of Labor.-Announcement 179B.

#*Architect, \$5,335 to \$10,635 .-Jobs are in the Washington. D. C., area.-Announcement 63B.

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Below are the official tentative key answers for last Saturday's promotion to foreman (highway and sewer maintenance) examination. Protests of these answers must be filed in writing, with the evidence on which the protest is based, with the City Civil Service Commission no later than March.

1.D; 2.C; 3.C; 4.B; 5.B; 6.A; 7.C; 8,C: 9,A: 10,D; 11,B; 12,B; 13,A; 14,C; 15,A; 16,C; 17,A; 18,B; 19,D; 20,B; 21,D; 22,D; 23,C; 24,B; 25,B; 26.B; 27,B; 28,C; 29,B; 30,C; 31,D; 32.A; 33.A; 34.D; 35.D; 36.D; 37.D; 38.A: 39.A: 40.C: 41.D: 42.C: 43.C: 44.A; 45.D; 46.A; 47.D; 48.C; 49.D; 50.C; 51.A; 52.B; 53.A; 54.A; 55.A, 56.D: 57.B: 58.B: 59.B: 60.C: 61.D: 62.A: 63.D: 64.D: 65.A: 66.C: 67.D: 68,A; 69,B; 70,C; 71,B; 72,D; 73,B, 74.C: 75.D: 76.D: 77.B: 78.C: 79.B:

89,D.

ton, D. C.—Announcement 180B, Dietitian, \$4,345 to \$6,995.— Jobs are with the Veterans Administration.-Announcement 221B.

*Dietitian, \$4,345 to \$7,560 .-Announcement 5.

#'Employee Development Officer, \$8,435 to \$3,955.-Announcement 222.

Employment Service Adviser, \$8,955; Social Insurance Adviser, Social Insurance Research Analvst. \$7,560 and \$8,955.-Announcement 236B.

Equipment Specialist (Combat vehicles. Armament and fire control, surface-to-air and surfaceto-surface missile systems), \$7,560 and \$8,955 a year. Jobs are in New Jersey. f anouncement 2-19-(61). Equipment specialist (surface-tosurface and surface-to-air missile systems). \$8,955. Jobs are with Department of the Army. Announcement 5-35:17 (61), *Equipment Speciacist (Electronics, Graphic Arts), \$5,355 to \$8,955 .-Jobs are in the Washington, D.C. area -Announcement 40 (R)

*Exhibits Technician, \$3,500 to \$4,345, Exhibits Specialists, \$4,830 to \$10,635 .- Announcement 111.

Farmer, lead foreman (field crop, truck, dairy, swine and beef cattle farming), \$2.62 to \$3.75 an hour. Jobs are in Federal correctional and penal institutions. Announcement 9 9-14-2 (61).

*Federal Administrative and Management Examination, \$10. 635 to \$13,730. - Announcement

*Fishery Management Biologist, Wildlife Management Biologist. \$4,345 to \$12,210.—Announcement 1128

Fishery Marketing Specialist, \$4,345 -Announcement 156B.

Fishery Methods and Equip-

Design Patent Examiner, \$4,345 -Positions require sea duty chiefand \$5,355 .- Jobs are in Washing- | ly in the Atlantic and Pacific Oceans .- Announcement 198B.

*Flight Operations and Airworthiness Inspector, \$6,435 to \$8,955.-Jobs are in the Federal Aviation Agency-Announcement

Food supervisor, \$1.92 to \$3.43 an hour. Jobs are in Federal Correctional and penal institutions. Announcement 9 9-14-3 8 (61).

Foreign Language Specialist (Writer and Editor, \$5,355 to \$10,-635; Radio Adapter, \$4,345 to \$7,-650; Radio Announcer, \$4,345 to \$6,435; Radio Producer, \$5,355 to \$8,955) .- Jobs are with the U. S. Information Agency in Washington, D. C., and New York, N. Y .-Announcement 186B.

*Forester, \$4,345 and \$5,355 .-Announcement 218B.

*Historian, \$6,435 to \$13,730 .-Announcement 59.

#*Illustrator, \$4,040 to \$8,955 .-Jobs are in the Washington, D. C.,

area .- Announcement 374. #*Information and Editorial Positions (Visual-Still), \$6,435 to \$8,955 .- For duty in the Washington, D. C., area .- Announcement

*Landscape Architect, \$5,335 to \$13,730:-Announcement 224.

*Librarian, \$6,435 to \$8,955 .-Jobs are in the Washington, D. C., area .- Announcement 67.

Librarian, \$5,355.-Jobs are in Veterans Administration installations throughout the United States (except Alaska and Hawaii) and Puerto Rico.-Announcement

Management Analyst - Budget Examiner, \$6,435 to \$8,955.-Jobs are in the Washington, D. C., area.-Announcement 103.

"Maritime safety officer, \$7,560 and \$8,955; Maritime safety assistant, \$6,435. Announcement 261B.

Medical Record Librarian, \$4,ment Specialist, \$4,345 to \$8,955. 345 to \$8,955.—Announcement 333.

Microphotographer, \$3,500 to \$4,345; Photostat Operator, Blueprint Operator, Xerox Operator, \$3,500 to \$4,040.—Jobs are in the Washington, D. C., area.-Announcement 20.

*Operations Research Analyst, \$7,560 to \$13,730 .- Announcement

#"Operators, Supervisors, and Planners - Tabulating Machines and Equipment, \$3,760 to \$5,355. -Jobs are in the Washington, D. C.,-Announcement 64.

Personnel Officer, Placement Officer, Position Classifier, Salary and Wage Specialist, Employee Relations Officer, \$6,435 to \$8,-955 .- Jobs are in the Washington, D. C. area .- Announcement 166.

#*Pharmacist, \$5,355 to \$7,560. -Positions are with the Veterans Administration. — Announcement 212B.

Prison Industrial Supervisor, \$2.36 to \$3.53 an hour. Announcement 9-14-1158.

Prison Mechanical Supervisor (Operating Engineer), \$4,830 and \$5,355. - Announcement 9-14-1

Public Health Adviser, \$5,355 to \$13,730; Public Health Analyst, \$6.435 to \$13,730 .- Announcement partment of Agriculture, - An-125B.

Radio Broadcast Technician, \$2.63 to \$3.41 an hour.-Jobs are in the Washington, D. C., area .-Announcement 235B.

Recreation Specialist, \$4,345 to \$8,955. Announcement 262 B.

Resident in Hospital Administration, \$3,000 .- Jobs are with the Veterans Administration. - Aunouncement 88 (B).

*Safety Hospector, \$4,345. - Announcement 259B.

Scientific Illustrator (Medical). \$4,345 to \$6,435; Medical Photographer, \$4,000 to \$5,355 .- Jobs are with the Veterans Administration .- Announcement 164B.

#"Statistician (Analytical-Survey), \$6,435 to \$13,730 .- Jobs are in the Washington, D. C., area .-Announcement 201B.

#*Statistician (Mathematical). \$5,335 to \$13,730 .- Jobs are in the Washington, D. C., area .- Announcement 200B.

Student Trainee, \$67 to \$77 a week .- Jobs are in the Washington, D. C., area.-Announcement 205 (Revised).

#*Teletypist, \$3,760 and \$4,040. Jobs are in the Washington, D. C., area.-Announcement 189.

*Urban Planner, \$6,435 to \$13,730. -Announcement 189.

+Warehouse Examiner, \$4,345 to \$5,355 .- Jobs are with the De-

-Announcement 258. +#*Writing and Editing Posi-

tions, \$6,435 to \$8,955 .- Jobs are in the Washington, D. C., area .-Announcement 247.

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NOTICE

NOTICE

SULLIVAN, WILLIAM J.—File No. P 411, 1662.—CITATION.—The People of the State of New York, By the Grace of God Pree and Independent, To THE HEIRS AT LAW, NEXT OF KIN AND DISTRIBUTERS OF WILLIAM J. SULLIVAN, also known as WILLIAM J. SULLIVAN, also known as WILLIAM JAMES SULLIVAN and WILLIAM SULLIVAN, DECEASED, IF LIVING, AND IF ANY OF THEM BE DEAD TO THEIR HEIRS AT LAW, NEXT OF KIN, DISTRIBUTERS, LEGATEES, EXECUTORS, ADMINISTRATORS, ASSIGNEES AND SUCCESSORS IN INTEREST WHOSE NAMES ARE UNKNOWN AND CANNOT BE ASCERTAINED AFTER DUE DILIGENCE.

YOUR ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on March 10, 1862, at 10,130 A.M., why a certain writing dated SEFTEMBER 2, 1961, which has been offered for probate by MAX SICHERMAN, residing at 63-164 ALDERTON STREET, Reso Park, N.Y., shoold not be probated as the last Will and Testament, relating to real and personal propesty, of WILLIAM J. SULLIVAN, Deceased, who was at the time of his death a resident of 23 Haven Avenue, in the County of New York, New York, Dated, Ajtested and Scaled, N.Y., February 5, 1962.

HON. S. SAMUEL DI FALCO.

(L.S.)

Surrogate, New York County, PHILIP A. DONAHUE, Clerk.

ST. ALBANS ALL BRICK DETACHED TUDOR

2 FAMILY BRICK

, 4 bearms, plus den, Futuristie babunet sized dinlug rm, 30 rm with Ereplace, 2 full baths, unus basement garage, Oversized plut Enclosed solarium, Immed

LONG ISLAND HOMES

RIVERSIDE DRIVE, 1% a 3% private apartments Intersecial, Furnished TRa-falcar 7-4115

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LARGE beautiful apts, finished biasement, 40x100 landscaped plot, double garage and loads of cating VA. apoved \$19.000, \$1.000 down.

H & H — JA. 3-5300

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G.I. S200 DOWN

ST. ALBANS - HOLLIS AREA
7 ROOMS, COLONIAL, 3 MASTER
BEDROOMS, Eat-in hitchen, large
living and dining room area, oil heat,
full basement, beautiful bachyard.
Civilian, 500 down, OWNER'S
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JA. 6-7300

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Detached 50x100 plot, modern kitchen, large bedrooms, oil heat, refrigerator, storms and screens, near everything.

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CCLONIAL, large, 7 rooms, 4 6 ROOMS, attic stairway, 2 bedrooms, basement, oil heat, car garage, basement, oil unit, sunporch, 60x100 plot, garage, 60x100 corner plot, excellent patio, newly decorated, good condition. Top area, \$500 on bedrooms, basement, oil heat, sunporch, 60x100 plot, garage, patio, newly decorated, good area, \$500 on contract.

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ATTRACTIVE BUNGALOW

contract.

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EXTRA SPECIAL FOR VETERANS

7 rooms with den, extra lava-tory, basement, oil unit, 60x100 plot, garage. Extras. Walk to everything. Must seel Top area. \$1,000 down.

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OL 7-1034

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OL 7-3838

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Write: MRS. R. HOWARD, Owner, P.O. Box 43, Wetertown, N.Y.

LEGAL NOTICE

witness, Hon. Joseph A. Cox, Sur-rosale of said County of New York, at the City of New York, the 20th day of Jamary, in the year of our Lord, One Thomsand aine hundred and sixty-two, (Seat)

Philip A. Donance, Cleck of the Surrogate's Court

Cleck of the Surrogate's Court

File No. P 7, 1962 - CITATION —

THE PEOPLE OF THE STATE OF NEW
YORK By the Grace of God Free and
Independent,
TO MAXIME LANDRY, MARGARET
NIXON, JOHN DUGAN SHEEDY, JR.

YOU ARE HEREBY CITED TO SHOW
CAUSE before the Surrogate's Court, New
York County, at Room 504 in the Hall of
Records in the County of New York, New
York, on February 26, 1962, at 10.30

A.M., why a certain writing dated July
15, 1958, which has been offered for
products by Edgar K. Welch, residing at
19 East Sth St., New York, NY., should
not be produced as the last Will and
Testament, relating to real and personal
property, of MARY E, SHEKDY, Decembed,
who was at the time of her death a
resident of 100 West Such St., in the
County of New York, New York,
Dexted, Attested and Scaled, January 12,
1952.

HON, JOSEPH A. COX.
Surrogate, New York County
Philip A. Donahue
Cleck

Particol New York Donable, Clerk.

CETATION.— THE PEOPLE OF THE STATE OF NEW YORK By the Grace of Goff Yees and Independent. To Attorney Goscal of the Sits of New York Angeles (States and Care and States). The Comman (Bassas & Shaps) prom. (TA.) 5 certified Jan. 30 Processan (Bassas & Shaps) prom. (TA.) 5 certified Feb. 10 Processan (Bassas & Shaps) prom. (TA.) 5 certified Feb. 10 Processan (Bassas & Shaps) prom. (TA.) 5 certified Feb. 10 Processan (Bassas & Shaps) prom. (TA.) 6 certified Feb. 10 Processan (Bassas & Shaps) prom. (Ta.) 7 certified Feb. 10 Processan (Bassas & Shaps) prom. (Ta.) 8 certified Jan. 31 Processan (Bassas & Bassas & Ba

of the goods, chattels and credits of said deceased:
You and each of you are hereby cited to show cause before the surrogate's Court of New York County, held at the Rall of Records, in the County of New York, on the 6th day of April, 1963, at his past ten o'clock in the foremon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the County of New York, as administrator of the County of New York, as administrator of the Restrict of the Restrict of the Surrogate's Court of the seal of the Surrogate's Court to be herounto adiased.

(Boat) WITNESS, HON, S. SANUEL DI PALCO, a Surrogate of our said County, at the County of New York, the 14th day of February, in the year of our Lord one thousand nine hundred and sixty-two.

Philip A. Donahue.

Philip A. Donahue. Glork of the Surrogate's Court

FOR THE BEST IN

Railroad parter, 287 certified Feb. 5

EN ALL SECTIONS — PAGE 11

Railroad stockman, prom. (TA), 2 certified Feb. 19

Railroad stockman, prom. (TA), 2 certified Feb. 19

8.0

LEGAL NOTICE

CITATION. — THE PROPLE OF THE GRACE AND LIST PROGRESS — N. Y. C.

AURILLY GEORGE PALMER, Address University of the properties of the propertie

Captain, prom. (Fire), 15 cectified Jan. 22
Captain (women, prom. (Correction), 3 certified Feb. 9
Carriage uphoistere, 13 certified Feb. 16
Chief surface line dispatcher, prom. (TA), 3 certified Jan. 34
Civit engineer, (bidg. coast), 3 certified Feb. 9
Civil engineer, prom. (Fublic Works), 4 cert Jan. 9
Civil engineering disfisman 1 certified Feb. 9
Cicaner (mule), 200 certified Jan. 14
Cleaner (women), 30 certified Feb. 15
Clerk of district, prom. (Mun. Court), 1 certified Feb. 19
Consultant (auty childhood education), 1 certified Feb. 9
Consultant (mental health standards & services), 2 certified Jan. 22
Correction officer (men), 31 certified Feb. 16
Court attendant—approp. (uniformed court offices), 24 certified Feb. 9
Court clerk, prom. (Special Session), 3 certified Feb. 1
Court reporter, 14 certified Feb. 20
Custodian eagineet, 5 certified Feb. 19
Deckhand, 17 certified, Feb. 19
Deckhand, 17 certified, Feb. 19

Foreman, pram. (Sanitation), Z4 certified Jan. 22
Foreman, pram. (Sanitation), Z4 certified Jan. 22
Foreman auto mechanic, prom. (Parks D. & 1, 2 certified Peb. 16
Foreman asphalt worker, gen. prom. 18st, 20 certified Jan. 30
Foreman asphalt worker, prom. (Queens Pres.), 6 certified Jan. 30
Foreman asphalt worker, prom. (Manh. Pres.), 3 certified Jan. 30
Foreman asphalt worker, prom. (Richmond Pres.), 4 certified Jan. 30
Foreman of asphalt worker, prom. (Richmond Pres.), 4 certified Jan. 30
Foreman (Bases & Shops) prom. (TA), 7 certified Jan. 30
Foreman (Cars and shops), prom. (TA), 5 certified Jan. 19
Foreman (elevator mehanic, prom. (TA), 5 certified Feb. 16
Foreman (signals) prom. (TA), 3 certified Jan. 30
Foreman (signals) prom. (TA), 3 certified Feb. 19
Foreman (signals) prom. (TA), 3 certified Jan. 30
Foreman (signals) prom. (TA), 3 certified Jan. 31
Foreman (stores, material & supplies) prom. (Traffic), 7 cert. Jan. 17
Foreman (stores, material & supplies) prom. (Ta), 3 certified Jan. 26
Foreman of mechanics, prom. (Bd. of Ed.), 5 certified Jan. 26
Foreman of mechanics, prom. (Bd. of Ed.), 5 certified Jan. 26
Gang foreman (track), prom. (TA), 5 certified Jan. 31

Oller, 5 certified Feb. 9

AFTER 23 YEARS - Paul F. Montalbano, a plumber in the engineer division of the Brooklyn Army Terminal, retired recently after over 23 years of Government service. Mr. Montalbano is shown receiving a certificate of achievement from Lt. Col. Joseph F. Steele, chief of the engineer division, at a ceremony held in his honor at the Terminal.

Rehabilitation councelor, 2 certified Jan. 18

Sanitation mas, 309 certified Jan. 18

Sanitation mas, 309 certified Jan. 15

Sanitation mas, 309 certified Jan. 15

Sanitation mas, 309 certified Jan. 15

Sanita accountant, prom. (You have 12 certified Jan. 15

Sanitar accountant, prom. (Compitalier's office), 3 certified Feb. 1

Sanitar accountant, prom. (Compitalier's office), 3 certified Jan. 15

Sanitar accountant, prom. (Honsing Aults), 3 certified Jan. 15

Sanitar accountant, prom. (Honsing Aults), 3 certified Jan. 15

Sanitar accountant, prom. (Honsing Aults), 3 certified Jan. 15

Sanitar accountant, prom. (Honsing Aults), 3 certified Jan. 15

Sanitar clerity, prom. (Edit Jan. 20

Sanitar clerity, prom. (TA), 3 certified Jan. 16

Sanitar clerity, prom. (TA), 3 certified Jan. 19

Sanitar clerity, prom. (TA), 8 certified Jan. 9

Sanitar clerity, prom. (TA), 8 certified Jan. 9

Sanitar clerity, prom. (TA), 8 certified Jan. 9

Sanitar clerity, prom. (TA), 8 certified Jan. 17

Sanitar clerity, prom. (Ta), 10 certified Jan. 17

Sanitar clerity, prom. (Hospitalis), for Water Supply, etc.), 2 cert Jan. 29

Sanitar clerity, prom. (Hospitalis), for Market Supply, etc.), 2 cert Jan. 29

Sanitar clerity, prom. (Hospitalis), for Jan. 18

Sanitar clerity, prom. (Hospitalis), for Jan. 18

Sanitar clerity, prom. (Comprehence, prom. (Pa), 10 certified Jan. 18

Sanitar clerity, prom. (Comprehence, prom. (Comprehence, prom. (Comprehence, prom. (Comprehence, prom. (Comprehence, prom. (Pa), 10 certified Jan. 18

Sanitar clerity, prom. (

Shoppers Service

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340, c/o The Civil Service L. 97 Decree Street, New York 7,

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Get personal satisfaction and add to your
income in spare or full time in dignified
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training and supervision. Exciting and
profitable future flox No. 200. Civil
Service Leader, 97 Duane St., N.Y. 7, N.Y.

Sales Help - Male

ARE YOU THIS MAN? PART TIME You like people

You like people
You enjoy tolking with people
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nurritional field with national firm. Full
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profitable future. Box No. 200. Civil
service Leader, 97 Duane St., N.Y. 7, N.Y.

Important

Wile, the gration an and lady who saw the car accelent on February 20th at B 29 am in front of Municipal building contain Miss G. Lissonits, at Wif. 3-3690, extension 2140.

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SUPERINTENDENT of buildings and grounds, Employed in large upstate school, Wishes to change to a achool district in Rockland or Putman countries. Excellent references. Well Que BILL HARRIS, 2571 COLDEN BRONX, N.Y.

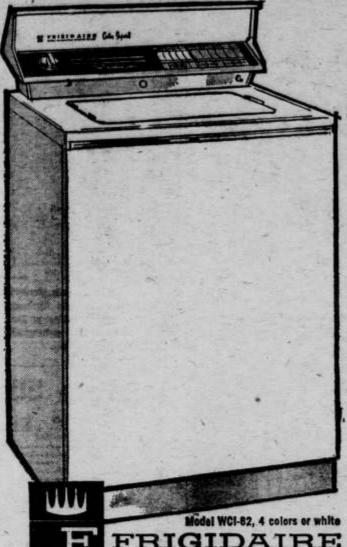


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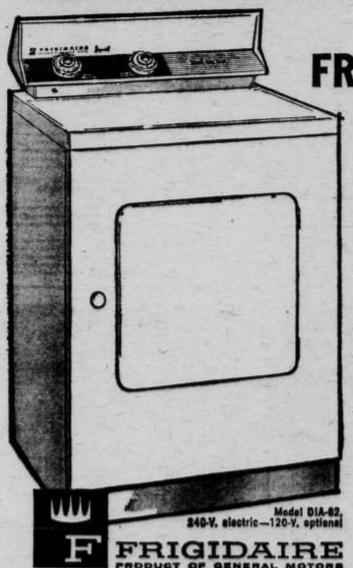
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 shuts dryer off when clothes are dried just
 enough or dial your own drying time!
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- 5-Position Fabric Heat Selector lets you pick the right, safe heat for any fabric. No-Heat setting dries plastics, airs and fluffs bedding!

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616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY CALL MU. 3-3616

PBA Men Work Hard, Effectively to Gain **Needed Legislation**

(From Leader Correspondent)

ALBANY, Feb. 26-A soft-spoken but hard-working New York City patrolman is making his presence felt on Capitol

He is John J. Cassese, president of the New York City Patrolmen's Benevolent Association, who, together with two other PBA officers-Edward J. Kiernan, first vice president, and Benjamin Chodar, second vice president, have formed a lobbying team to win legislative passage of bills benefiting

In Albany each week to contact legislators on the PBA legislative program, the three patrolmen Senator William Conklin, Brookhave obtained sponsorship of PBA lyn Republican, and Assemblybills and now are concentrating on woman Aileen B. Ryan, Bronx get ing their measures approved Democrat. in committee.

Half Pay at 20 Yrs.

Mr. Cassese, in an interview with The Leader at the Capitol, described a PBA bill to guarantee retirement for police after 20 years of service at half-pay as "Our number one objective at the 1962 session."

The legislation was introduced by Senator Thomas Mackell and Assemblyman Willian Brennan, Queens Democrats, at PBA request.

Before the measure can be acted upon in committee, however, it will require a "home rule" message from the City of New York endorsing it.

A similar bill providing half-pay pensions for police in other cities of the state, having their own pension systems also is being sponsored by the PBA. It has been introduced by Senator MacNeil Mitchell, Manhattan Republican, and Assemblyman Anthony Savarese, Queens Republican.

'Death Gamble' Elimination

Mr. Cassese, a veteran of 24 years service himself, said another major objective "is the elimination of the 'death gamble' for New York City police."

At the present time, he explained, a patrolman who stays in on duty. The PBA bill would service past the 20-year retirement benefit, particularly, those wives mark, faces the loss of the city contributions towards his pension and who may have young children. If he dies.

The PBA would guarantee the full pension to the next of kin, similar to the law now in effect for New York City teachers, who retirement point. Then pension continue teaching after reaching retirement age.

At PBA request, the "death marry, the pension would stop.

gamble" bill was introduced by

The PBA, which has 22,800 members among the 24,000-mem- term as PBA president. ber New York City force, also is seeking legislative action to formally legalize Rockland and Suffolk counties as places of residence July, 1960, it was for New York City police.

The association estimates that about 2,000 police now live in the two counties, which technically president ran unare out-of-bounds. Two years ago, opposed. the PBA was suuessful in getting a state law passed to permit police to live in Nassau and Westchester have an explanation for it. It counties although working on the New York City force.

The new bill was introduced by Senator D. Clinton Dominick, Newsburgh Republican, and Assemblyman Joseph F. X. Nowicki. Rockland County Republican.

Other Measures

Other measures being pushed by the PBA "team" would increase from three to four percent the payment on pension contributions and give the widows of police killed in line of duty a full pen-

Mr. Cassese pointed out that the cost of providing full protection to the wives of police would be neglegible. About five men a year are killed in New York City while whose husbands are new in service

Under the terms of the bill, the widow would draw a full pension until such time as her husband would have reached the 20-year payments would be out to threequarters. If the widow were to re-

Suffolk CSEA Operates Its First Blood Bank

BAY SHORE, Feb. 26-The first blood bank established within the Suffolk County Chapter, Civil Service Employees Association, was opened by the Suffolk County Welfare Department on Feb. 5.

Henry Goady, local CSEA first

vice president, was in charge of the credited to the Welfare Departprogram, handling arrangements ment and may be drawn upon by with Inter-County Blood Banks, all participants and their imme-Inc. The co-chairmen were Har- diate families. Employee-adminvey Goldberg and James Hazard istered, the bank allows nationof the Bay Shore office of the wide blood credit throughout the Welfare Department, Carl Thomas United States. Any units of the of the Children's Shelter and Dr. Suffolk Chapter Interested in John Weinmann and Regina sponsoring a similar program may Hoeffner of the Suffolk County contact Mr. Goady by writing to the Suffolk Chapter, CSEA, Box Blood donated to the bank was 223, Bay Shore, New York.

John J. Cassese

Soft-Spoken Fighter For Police Rights

John J. Cassese, who heads the legislative efforts of the New York City Police Benevolent Association, is serving his second consecutive

When re-elected for a second two-year term in the first time since 1894 that association

His associates say the Indians seems Cassese was made an honorary "blood brother" by the Cherokee Indians and given the

tribal name, "Wise Hawk." The name, the Indians said, was for demonstrating the courage of the hawk in fighting for police benefits and for showing wisdom in his efforts.

He also has been made an "honorary mayor" and is one of two New York City policemen to be enshrined in the Police Hall of Fame in Florida.

In addition to his work for the New York City PBA, he is a vicepresident of the National Police Conference and once served as legislative chairman for the New York State Police Conference.

Married, he lives with his wife and two children at 10 Ocean Parkway, Brooklyn.



MAYOR CASSESE - Patrolman John J. Cassese, president of the Patrolmen's Benevolent riation, left, is sworn in by Supreme Court Justice Anthony anna as "locality Mayor" of the Parksville section of Broa the Community Mayors of New York State. The community mayors are dedicated to civic and philanthropic activities.

State Eligible Lists

SENIOR STENOGRAPHER — CO., TOWNS, VLGES, & SPEC. DISTS, WESTCHESTER COUNTY 7, Vandewal, D. Albany 813 8, Compolly, K. White Plus 897 8, Greenlee, H. Hartsdale 896 4, Williams, R. Pt. Chester 844 5, Sinkitz, R. Wante Plus 836 8, Hoffer, M. Yonkers 814 8, Exclusive Of The Hospitals 1, Leiblin, E. Albany 826 1, Leiblin, E. Albany 827 1, Albany 828 1, Leiblin, E. Albany 828 1, Leiblin, E. Albany 829 1, Albany 8	
WESTCHESTER COUNTY Reitby K. White Plus 897 SENIOR BUDGET EXAMINER Substant R. Pt Chester 844 Sinkitz, R. White Plus 836 Senior, R. Pt Chester 844 Sinkitz, R. White Plus 836 Senior, R. Pt Chester 844 Sinkitz, R. White Plus 836 Senior, R. Yankers 814 Roberts, A. Albany 903 Senior, Chemist—Health, Exclusive of the Bospitals Leibhim E. Albany 826 Ray, T. Albany 827 Senior, R. E. Albany 828 Copelant, W. Albany 766 Albany 766 Albany 766 Albany 766 Albany 766 Albany 766 PRINCIPAL FILE CLERK, NY OFFICE—A.B.C. BOARD PRINCIPAL FILE CLERK, NY OFFICE—A.B.C. BOARD 1812 Albany 1816 Alba	
1	
3. Greenice, R., Hartadale 860 -BUDGET	
4 Williams, R., Pt. Chester	
5. Sinkitz, R., White Pins	
SENIOR CHEMIST—HEALTH, S. Czwakiel, J. Albany S. Czwakiel, J. Alb	
SENIOR CHEMIST—HEALTH, 5	
L. Leithim, E. Albany 826 7. Noonan, Richard Ballston 812 Kobayashi, S., Albany 783 8, Albeim, W. Albany 766 4. Lager, R. E. Geeobus 751 PRINCIPAL FILE CLERK, NY OFFICE—A.B.C. BOARD	
I. Leithim E. Albany 825 7. Noonan Richard Ballston 812 Robnyashi S. Albany 783 3. Copetant W. Albany 766 4. Large, R. E. Gescobus 751 PRINCIPAL FILE CLERK, NY OFFICE— A.B.C. BOARD	
3. Copeland, W., Albany	
4. Lager, R., E. Grecobus751 PRINCIPAL FILE CLERK, NY OFFICE—A.B.C. BOARD	
A.B.C. BOARD	
ASSOCIATE ARCHITECT- 1. Debarbieri, B., Brooklyn	
PUBLIC WORKS 2. Mishler, G., Bronx	9
1. Brevetti, A., Schenectad933 3. Burst, F. Jackson Ht821	
2. Facts, O., Niskayuna	
4. White, D. Albany	
5. Wright, T., W Sand Lak S02 DEPT OF PURILS WORKS FOUR CO.	
6. Fowler, R., Albany	
7. Gold, H., Albany	
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4 O'Neilt J. Waterviet 878 4. Wieder, R., Alden	
4. O'Neili, J., Waterviiet 878 5. Leboeuf, C., Schencetad 843 PRINCIPAL ENGINEER ASSISTANT.	
DEPT OF PURIL WORKS PRIE CO.	
OFFICE — CORRECTION 1. Saniewska, L., Buffalo887	
List A 2. Henry, D., Lackawanna848	1
1. Collins, K. Albany gea 3. Osborne, F., Buffalo823	
2. Donahue, G., Albany	п
2 Donahue G. Albany Reg 4 Nicoloff G. Elma 811 3 Kosters, W. Troy 885 5 Ackero & C. Eggertsvil 807 List B 6 Cochran C. Buffalo 802	
I Fontana W Albany 920	
3. Donahue, G., Albany	
4. Armstrong, E., Troy	1
\$. Kosters, W., Troy	



CSEA BLOOD BANK blood bank of Suffolk County chapter, Civil Service Employees Assn., has gone into action. A donor, Mrs. Wardell Henry of the Welfare Dept., is being interviewed by a nurse (both at table) from Inter

County Blood Banks, Inc. Standing, from left, are Lester Spahr, president of Welfare CSEA unit; Henry Goady, chairman of the department's blood bank; John L. Barry, Suffolk Welfare Commissioner, and George A. Barance, Deputy Commissioner.

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The Job Market

A Survey of Opportunities In Private Industry

By A. L. PETERS .

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Manhattan

In Manhattan, experienced platen press feeders are needed to hand-feed plain or printed paper and cardboard on a Thompson-Universal die-cutting press. Jobs pay \$50 to \$75 a week, depending on experience. . . Lens grinders are wanted in the Bronx to do precision grinding and polishing on prismatic and othe rinstrument lenses (not optical lenses). Must be able to use micrometer, dial gages and calipers. At least three years' experience necessary, \$2.20

Salary Override

Medics Needed In Canal Zone

Continuous recruiting is under way by the U.S. Civil Service Commission for medical officers and nurses to fill the many openings in various agencies in the Panama Canal

The vacancies are for medical officers, who get from \$10,425 to \$15,912 a year, and professional nurses, at \$5,431 to \$8,043 a year.

The salaries include a 25 percent differential applicable to United States citizens in Canal Zone ser-

The announcement numbers for the exams are, for medical officer, CEO-85, and for professional nurse, CEO-57.

Announcements and complete information on these jobs are available from post offices throughout the country, and from the Central Employment Office. Drawer 2008, Balboa Heights, Canal Zone.

Parole Officers To Give Dinner For Jack Weisz

On March 3, the New York State Parole Officers Association and the New York Parole District chapter of the Civil Service Employees Association will fointly sponsor a testimonial dinner in honor of their president, Jack Weisz.

The dinner will be held at Mayers Parkway Restaurant, 613 E. 233 St., Bronx, New York and will start at 8 p.m.

Mr. Weisz, who serves as prestdent of both organizations, has been active in civil service affairs for many years and will receive an award henering his many accomplishments.

Ticket infermation is available by centacting Eugene DuBow er Abe Simon at Worth 4-2132.

In Brooklyn, there are job open- | to \$2.75 an hour . . . Apply at the Manhattan Industrial Office, 255

> Nursery laborers are wanted trees and bushes. Nursery expericost \$1.80 a day. Jobs pay 90 cents an hour. 40 to 66 hours a week, Apply at the Service Industries Office, 247 West 54th Street.

Fushing

In Flushing, an experienced electronic test technician on ultra high-frequency video circuits is wanter. Salary is \$3.25 to \$3.50 an hour . . . Also wanted is an inspector experienced in precision inspection of mechanical parts. A woman who can read blueprints and able to use micrometer and comparators. \$1.75 an hour . . . A scoring machine set-up man on paper boxes is needed. Experience on this or related machines is essential. Job pays \$2.25 to \$2.50 an hour . . . Apply at the Flushing Office, 42-09 Main St.

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Flushing Postmaster Named Red Cross Head for North Shore

John J. Hogan, postmaster of the Flushing Postal District, has been appointed Executive and Employee Solicitation chairman of the North Shore area for the 1962 Greater New York Red Cross campaign, Edward P. Winters, borough fund chairman, has announced.

In his present assignment, Mr. Hogan will supervise the activities of the North Shore volunteer selicitors seeking members and funds among employee groups of North Shore industries during the annual Red Cross appeal which begins March 1.

Mr. Hogan was appointed postmaster on May 1, 1958 and is a iife member of the National Association of Postal Supervisors, Flushing Branch No. 164, and is an honorary member of the Emerald Society, Queens County Postal Employees, as well as the National Association of Postmasters.

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CSEA BILLS AWAITING Dr. Schleifstein Retires; LEGISLATIVE ACTION

(Continued from Page 3) special work equipment on duty: Senate-Dominick, Intro. 2065, Print 2151, Finance. Assembly-Barbiero, Intro. 885, Print 885, 8590. Ways & Means.

19. (A-25) Mandatory Saturday closing of public offices in towns and villages: Senate-Van Lare, Intro. 2174, Print 2266, Finance. Assembly - Armbruster, Intro. 2195, Print 2204, Ways & Means.

20. (A-25a) Permissive Saturday closing of public offices in towns & villages: Senate-Van Lare, Intro. 2454, Print 2583, Finance. Assembly-Armbruster, Intro. 3810, Print 3939, Ways & Means,

Retirement

21. (A-26 & A-27) Make permanent employer assumption of 5 percentage points retirement polmake permanent State assumption of 5 percentage points employee retirement cost which took effect April 1, 1960: Senate-Van Lare, Intro. 2453, Print 2582, Civil Service. Assembly - Wilcox, Intro. 8784, Print 3913, Ways & Means.

22. (A-28) Reduce age at which vested retirement rights can be recived to age 55 and to provide employer's contribution under vesting upon death: Seante-Gordon, Intro. 716, Print 716, Civil Service, Assembly-McCloskey, Intro. 995, Print 995, Ways & Means.

23. (A-29) Increase ordinary death benefit under State retirement system to be computed at one month's salary for each year of member service to 12 years, and one month's salary for each two years of service thereafter to a maximum death benefit of 2 years' salary: Senate-Rath, Intro. 961, Print 962, Civil Service. Assembly -Drumm, Intro. 1830, Print 1834, Ways & Means.

24. (A-30) Provide death benefit of one year's pension portion of Lifset, Intro. 441, Print 441, Ways retirement allowance for retired employees: Senate-Hatfield, Assembly-Quigley.

25. (A-31) Improve ordinary death benefit under State retirement system by granting a death field. benefit of six months' salary after 90 days of service to be increased by one month's pay for each of the first six years of service and by onhalf month's pay for each of the next twenty-four years of service: Benate-Gordon, Intro. 1643, Print 1679, Civil Service. Assembly Pomeroy, Intro. 2247, Print 2256, Ways & Means.

26. (A-32) Change retirement faw to provide pension portion of or shall at some future time trans-1/120th of final average salary for Intro. 105, Print 105, Civil Service. Assembly—Lifset, Intro. 193, Print 193. Ways & Means.

27. (A-33) Restore 4% interest on State retirement fund contributons for all members: Senate-Cornell. Assembly-Pomeroy, Intro. 4117, Print 4301, Ways & Means.

29. (A-35) Retirement after 25 yrs. at 1/2 pay for uniformed correction officers; Senate—Hatfield. Intro. 1861, Print 1924, Civil Serwice. Assembly—Feinberg, Intro 2959, Print 3035, Ways & Means.

30. (A-36) 25 yr. retirement at guaranteed 1/2 pay for regional State Park Police: Senate-Speno. Intro. 1579, Print 1614, Civil Ser-Fice. Assembly—Huntington, Inero. 2458, Print 2482, Ways & Means.

31. (A-37) Retirement time cre- tional Guard technicians; Senate required to wear uniforms or other dit for veterans of World War II [-Brydges, Intro. 519, Print 519, & Korean conflict who were residents of the State of New York at the time of their entry into the armed forces and possess an honorable discharge for active service rendered between July 1, 1940 and December 31, 1946, and between June 25, 1950 and July 27, 1953, at no additional cost: Senate-Mitchell, Intro. 243, Print 243, Civil Service. Assembly-Wilcox, Intro. 6577, Print 657, Ways & Means.

32. (A-38) Constructive retirement (so called death gamble bill) which provides that any member who dies in service as a member on or after his voluntary or mandatory retirement date, shall, if the beneficiary so elects, deemed to have retired as of the day preceding his death and to icy in political subdivisions and have elected option 1; Senate-Peterson, Intro. 2643, Print 2813, Civil Service. Assembly - Marvin, Intro. 4019, Print 4158, Ways &

> 33. (A-40) Amend supplemental pension law so that beneficiaries may receive supplemental allowance as are retired State employees: Senate-Gordon, Intro. 1362, Print 1382, Judiciary Assembly-Marvin, Intro. 3864, Print 3993, Ways & Means.

34. (A-41) Increase accidental disability from age 60 to age 65: Senate-Mackell, Intro. 135, Print 135, Civil Service.

35. (A-42) Retirement at age 55 after 25 years of service with 1/2 pay - Dept. of Mental Hygiene: Senate-McEwen, Intro. 620, Print 620, Civil Service. Assembly-Huntington, Intro. 1230, Print 1230, Ways & Means.

36. (A-43) Make retirement system non-contributory without reduction in retirement allowances: Senate-Composto, Intro. Print 106, Civil Service. Assembly & Means.

37. (A-44) Provide optional retirement after 20 yrs. of service at 40% of salary for Long Island State Park Police: Senate-Hat-

38. (A-47) Provide retirement credit for military service between state or municipal retirement systems: Assembly-Aileen Ryan. (NOTE: This bill seeks to obtain protection from loss of retirement membership credit or other retirement membership benefits for militar yservice of all employees of teh state or any of its political subdivisions who have transferred fer between retirement systems transferring or having transferred to be entitled to all retirement credits and benefits for military service to which they would have been entitled had their transfers not occurred.

Miscellaneous

39. (A-49) Mandate grievance machinery in State and political aubdivisions: Assembly - Wilcox. Intro. 1421. Print 1421, Civil Ser-

40. (A-50) State pay full cost of State health insurance plan without reduction of benefits: Senate-Hatfield, Intro. 1112, Print 1115, Civil Service. Assembly Van Duzer, Intro. 1203, Print 1203, Ways & Means.

41. (A-51) Make availabe State Health Insuranc Plan to Air Na- ployees on same basis as in pri-

Civil Service. Assembly-Armbruster, Intro. 1206, Print 1206, Ways

42. (A-55) Protection against removal for per diem and labor class employee with five years' of continuous service: Senate -Gordon, Intro. 2075, Print 2161, Civil Service. Assembly - Huntington, Intro. 3092, Print 3168 Ways & Means.

43. (A-57) Publish report to legislature by Director of Classification & Compensation of Annual Salary Study: Assembly-Morlarty, Intro. 2243, Print, 2252, Ways & Means.

44. (A-58) Increase in personnel of State Police: NOTE: Accomplished by Budget Message.

45. (A-59) Require Civil Service Commission to publish notice of regular & special meetings setting forth agenda: Senate-Berkowitz, Intro. 2736, Print 2909, Civil Service. Assembly - Wilcox, Intro. 4085, Print 4262, Civil Service.

46. (A-60) Protection against removal for non-competitive embationary period; Senate - Hatployees after completion of profield, Intro. 2682, Print 2852, Civil Service. Assembly - Wilcox, Intro. 3454, Print 3551, Civil Service.

47. (A-61) Require Civil Service Commission to make a finding before filling non-competitive vacancies: Senate-Speno. Assembly - Armbruster.

48. (A-62) Free bridge tool privilege for Manhattan State Hospital employees: Senate-Mitchell, Intro, 604, Print 604, N.Y.C.

49. (A-63) Furnish lodging for principal keeper at institutions where those facilities are not available: Assembly-Armbruster, Intro. 3604, Print 3725, Ways &

50. (A-64) All public employees be permitted employment at race tracks: Senate-Rath, Intro. 962, Print 963, Finance.

51. (A-65) Time required by (1) Director of Classification & Compensation & (2) Budget Director to act on Title Classification & Salary Reallocation appeals to be limited: (1) Senate-Van Lare, Intro. 510, Print 510, Civil Service. Assembly-Grover, Intro. 2344, Print 2353, Civil Service. (2) Senate-Van Lare, Intro. 511, Print 511, Civil Service. Assembly Grover, Intro. 2343, Print 2352, Civil Service.

52. (A-66) Require Budget Director to give reason in writing for veto of Title Reclassification or Salary Reallocation: Senate Gordon, Intro. 2076, Print 2162, 841, Print 841, Civil Service. each year of member service under maintained by the state or any of Civil Service. Assembly—Feinberg, 60. (A-86) Retirement Death 65 year plan: Senate-Composto, its municipalities, employees so Intro. 3518, Print 3632, Ways & Benefit for seasonal employee if \$24 and \$27 according to the type Means.

> 53. (A-68) Restrict promotion in Correction Dept. from Prison Officer through Warden or Superintendent to Uniformed personnel: Senate-Hatfield, Intro. 116, Print 1119, Penal Institutions. Assembly -Van Duzer, Intro. 1205, Print 1205, Ways & Means.

> 54. (A-70) Amend Condon-Wadlin Law to make more workable: Senate-Condon, Intro. 725, Print 725, Civil Service. Assembly-Wilcox, Intro. 1421, Print 1421, Civil Service.

> 55. (A-74) Provide equitable annual wage for permanent seasonal State employees without loss of Senate-Hatfield. pay:

56. (A-75) Provide unemployment insurance for retired em-

pal pathologist in the State Health Medical Association, the Ameri-Department's Division of Labora- can Society for Microbiology, and tories and Research, has retired American Public Health Associaafter 34 years of service.

Dr. Schleifstein received his doctor of medicine degree from Mc-Gill University in Montreal, and of the State of New York. He has served as resident pathologist in served for the last 10 years as Cleveland, New York and Phila-

He is a Diplomate of the American Board of Pathology and is a Fellow of a number of scientific societies including the College of

Rochester State Honors 71 Aides

Rochester State Hospital recently paid tribute to 71 employees who have retired from state service during the past two years. This dinner was held at the hospital and was con-sponsored by the Rochester State Hospital chapter of the Civil Service Employees Association, Inc.

Tribute was given to some 35 retired employees in attendance by Dr. Christopher Terrence, Director, and he thanked them for their devoted years of service at the hospital.

Other guests who expressed their appreciation to the retirees were: Robert Benedict, president of the Board of Visitors; Dr. Benjamin Pollack, Assistant Director.

Patrick J. McCormack, business officer, acted as toastmaster and Ruth Lewis, Chief Supervisor, presented the gifts.

Frank Barnish, president of the local Civil Service Employees Association, spoke on behalf of the chapter.

The dinner committee included Mr. McCormack, Miss Lewis, Mr. Barnish, Mr. Lester Wells, Chairman, Food Preparation Committee, and Miss Katherine Moynihan, Social Chairman of the Civil Service Employees Association, Inc., at Rochester State Hospital.

vate employment and Federal Government: Senate-Hatfield.

57. (A-78) Provide unemployment insurance for political subdivisions as in private industry: Senate-Speno. Assembly-Huntington, Intro. 4007, Print 4146, Local Finance.

58. (A-83) Permit political subdivisions to pay full cost of State Health Insurance Plan: Senate-Van Lare, Intro. 377, Print 377, Civil Service.

59. (A-84) Support legislation to

death occurs within year of day employee on State payroll: Senate Barrett, Intro. 2589, Print 2732, Civil Service. Assembly-Huntington, Intro. 4008, Print 4147, Ways & Means.

61. (A-87) Prohibit removal of employees from provisions of attendance rules requiring compensatiion for overtime work: Senate -Peterson. Assembly-Marvin, Intro. 4018, Print 4157, Ways & Means.

62. (A-68) Longevity increments after 15 & 20 yrs. service at maximum of grade: Senate-Gordon, Intro. 2758, Print 2931, Civil Service. Assembly-Feinberg, Intro. 3998, Print 4137, Ways & Means.

63. (A-92) Liberalize moving expense reimbursement for State Employees.

Dr. Joseph Schleifstein, princi- | American Pathologists, American tion. He is a past-chairman of the Section of Pathology and Clinical Pathology of the Medical Society Chairman of the Postgraduate Training Committee of the State Association of Public Health Laboratories. He has published a number of scientific papers in the field of pathology and bacteriology.

On the occasion of his retirement, members of the laboratory presented Dr. Schleifstein with a silver plate. The Laboratories and Research Chapter of the Civil Service Employees Association honored him with an engraved scroll in appreciation of his contributions as its first president, 1947-1948.

Safety Officers **Choose Leaders**

The Association of Safety Officers of the State of New York elected James Carlyle of Newark State School as its president at a recent meeting.

Other officers elected were: Howard Gray of Syracuse State School - first vice-president: Marvin Cuer of Willard State Hospital, second vice-president; Clayton Traphagen of Willard, secretary; and Cesare Clouett, treasurer.

Charles D. Methe of Marcy State Hospital, Henry C. Marier of Rockland State Hospital, and Joseph Ulmstetter of Utica State Hospital were chosen trustees.

Spring Workshop To Be April 8, 9

(Continued from Page 1) activity. In addition to the panel discussions and final dinner session, representatives of the Employees Association, the State Retirement System, the State Insurance Fund, Ter Bush & Powell and Travelers Insurance, Blue Cross - Blue Shield, Health Insurance Plan and Group Health Insurance will be on hand to answer questions in their respective fields. This will enable the delegates to get first hand information on a number of matters affecting public employees daily.

Special Rates Obtained

The Metropolitan and Southern Conferences again have secured a special rate for the two-day event allow Deputy Sheriffs to retire at and have announced that any 1/2 pay after 25 yrs. of service (en- member of the Civil Service Emdorsed); Senate-Condon, Intro. ployees Assn. is welcome to the Workship.

The convention rates, which are of accomodation selected, also includes all meals, entertainment and full use of the hotel's facilities. Special rates are also offered for those who wish to extend their stay until Tuesday morning.

Reservations can be made now by writing to the Concord Hotel, Kiamesha Lake, N.Y., and sending a \$10 for each person concerned. Be sure to mention that the reservation is for the Southern-Metropolitan CSEA Spring

The arrangements committee for the event consists of Mr. Lamb, Mr. Bendet, who is president of the Metropilitan Conference; William K. Hoffman, Jr., president of the Southern Conference; James O. Anderson, Salvatore Butero and Samuel Emmett.