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Civil Service LEADER

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CITY EMPLOYEES

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General Bradley Explains New War Opportunities for Women *See Page 5*

PENSIONS More Money

WASHINGTON.—More money for retired Federal employees came a step closer last week when the Senate Civil Service Commission approved the bill to allow an additional 15 percent payment to ex-Government workers.

The changes proposed by the Senate fix the expiration date of the extra payment as June 30, 1945, and would include retired firemen and police of the District of Columbia.

The bill allows an increase to those receiving less than \$2,500 in Federal pension, and eliminates the inequalities existing for those who retired before the pension rules were liberalized.

PAY Tied to Costs?

WASHINGTON.—A new, and potentially important drive for Government pay increases got its start here last week.

It originated with Sen. William Langer (R., N. D.). He proposed, in effect, that the Federal pay scale be hitched directly to the cost of living, and that Government salaries be adjusted upward with every rise.

Now most observers here think that Sen. Langer's suggestion has little chance at the moment. But if prices continue to rise, it may very well become an extremely important issue. The Senator's suggestion was offered in a bill scheduled to be introduced in the Senate on Tuesday, July 6.

How It Would Work

Here is what he proposes:

1—Living costs would be computed on the first half of 1940, as indicated by the national index for that period.

2—To the index figure for the first half of 1940, 10 per cent would be added.

3—Every additional increase in the index would be accompanied by a corresponding increase in Federal salaries.

4—If the index declined, salaries would drop accordingly.

5—If the index rose, salaries would likewise rise.

6—In no event, however, would salaries be permitted to drop below the levels now in effect.

Sen. Langer's bill would apply to retirement annuities as well as salaries. It has been referred to the Senate Civil Service Committee.

POSTAL Of Problems, No End

These are the matters upon which the pros and the cons were pondered last week:

1. Immediate appointments of substitutes to regular positions.

2. Equalization of overtime within stations, divisions, and on a city-wide basis in order that available earning possibilities can be more evenly distributed.

3. Limiting the work-week to 53 hours: 5 nine-hour days and one eight-hour day on Saturday.

4. Increased shipping of mail to stations for the purpose of providing work for all clerks on Saturday; overtime in these stations during the week to eliminate the extra swing and the need of employees to travel elsewhere in order to perform overtime work.

5. Larger number of employees scheduled for vacations during the summer.

6. Keeping down the use of temporary employees for delivery of specials as long as regular employees can handle them either before or after their tour of duty.

7. Appointment of a personnel director to whom all grievances could be submitted.

8. Improvement of ventilating, heating and lighting to the extent that priorities permit.

These Took Part

For the Post Office in the

Does Uncle Sam Owe You Money? Well, Here's What to Do About It

By CHARLES SULLIVAN

WASHINGTON.—Does Uncle Sam owe you money?

If you're a former Federal employee, there's a good chance that he does—even though you may not know it. Here's the situation:

Nine out of every 10 Federal employees are required to make regular contributions to the Government retirement fund. Specifically, they are required to pay in five per cent of their salary. In return, they get a pension when they retire. Or, if they quit before reaching retirement age, they are entitled to have part or all of this money returned to them.

Thousands, however, have never received this rebate.

Moreover, there is considerable evidence that many of this number aren't even aware they are entitled to a refund.

They Neglected It

What has happened is that careless Government personnel offices have neglected to process the necessary papers. As a result, a huge backlog has accumulated. In the War Department alone, it totals at least \$200,000 and probably \$300,000. Many other agencies likewise are far behind. And here is an

even more significant factor:

Government's turnover rate, exclusive of military furloughs, is running about 4.5 per cent a month.

That means that approximately 121,500 employees (out of a grand total of 2,700,000 who are subject to the retirement act) are quitting the Federal service every 30 days.

Yet requests for retirement fund rebates forwarded to Civil Service Commission by the various agencies total only about 15,000 per month!

In other words, a tremendous number of employees each month obviously aren't getting the rebate to which they're entitled.

Averages \$40

Civil Service officials say that these rebates range from about \$5 to several hundred dollars. They average about \$40. Also, they say that Navy, Commerce, and Veterans Administration are pretty well current in the handling of these claims. Most other

Dependency Benefit Employees Register Plenty of Complaints About Their Work

That Uncle Sam isn't the best boss in the world seems to be the feeling of employees in the huge building of the War Department Office of Dependency Benefits in Newark.

Among the ten thousand workers are the usual petty complaints. The ventilation system doesn't cool off the offices in hot weather. Some don't like the hours, 7 a.m. to 3.30 p.m. for two weeks, and then 4 p.m. to 12.30 a.m. Others aren't happy in their present assignment, but can't get transferred to another division.

But the major complaints concern the employees' pocketbook. A LEADER reporter, surveying the situation, recorded these as the major grievances:

1—There seems to be no regular promotion system. In some offices such as Personnel, employees work on with no change in their status. In other divisions promotions are rapid.

2—Promotion seems to depend on the whims of the superiors more than anything else. In many offices college-trained employees are working under those who have only had grammar school educations, and they chafe because of it. In other offices employees whose work was considered inefficient by their fellow-employees have been promoted.

3—A clique of old-line supervisors seem to have the greater part of the supervisory jobs frozen among themselves, which limits the number of opportunities for the newer workers. And employees charge supervisors look out for the interests of the group who originally came from Washington when the Newark building was taken over.

4—There is no adequate means for employees to receive an impartial hearing when they have grievances. There is an "Employee Counselling Service" which may be reached—through channels—when an employee feels that he has a legitimate complaint. But the four mem-

bers of this body are chosen by the administration, and there is no provision for any employee representation.

Negro Problem

5—The large number of Negro employees—approximately 30 percent, according to figures of the office—feel that they are being discriminated against.

There is a system of "error slips," by which mistakes made by a worker and detected by a checker are reported to the supervisor. Negro employees state their errors are invariably reported while those made by others in their section are not reported to the supervisor. The LEADER has been unable to check on the accuracy of this complaint.

Another complaint of the colored workers is that they are denied equal opportunity to advance.

Most of the Negro workers who have reached supervisory status are in the "group leader" class, which is the lowest supervisory capacity. This position places the "group leader" in charge of eight or ten employees.

Shortly after the opening of the Newark office, the local colored press charged that there was segregation of colored workers, who were given the more unpleasant assignments in the least comfortable parts of the building.

The residents of Newark aren't to put all employees of the New York Post Office on a 6-day 48-hour week.

The Post Office recognizes the necessity of equalizing the work so that some employees are not required to work long hours while others don't have the opportunity to work overtime at all.

It isn't possible, from the point of view of efficiency and the need of conserving gas and rubber, to ship mail to every station in the city. However,

(Continued on Page Seven)

WAR DEPT. Cut, Cut, Cut!

WASHINGTON.—Inside word here is that War Department, and especially huge Army Service Forces, is entering a big shakedown period.

Department officials got their wires badly crossed when they appeared before Congressional committees several weeks ago. To three different committees they gave three different versions of their personnel needs for next year. Nevertheless, here are the facts:

1—War Department definitely is planning heavy reductions in personnel, both civilian and military.

2—Army Service Forces alone plans to reduce its civilian staff by 105,000.

3—Army Air Forces, in all probability, also will be required to reduce civilian personnel, at least temporarily.

Increases May Come

4—Increases may come later. For the moment, however, commanding officers have their orders—and the orders say CUT!

Instructions for the reduction in Army Service Forces personnel, it has been learned, went out a week ago. They followed a conference of high-ranking ASF officers in New York City. On the heels of this meeting, Lieut. Gen. Brehon B. Somervell, ASF chief, formally ordered the cut, and set an August 31 deadline for putting it into effect.

Officials declined to say how much of the reduction will be among civilian personnel, and how much among the military. However, it is taken for granted that the civilian side will be slashed most heavily.

On the Other Hand

However, if you're a War Department employee, this is important—

—Don't be alarmed.

—Officials expect normal turnover (which runs about five percent a month) to take care of almost the entire reduction.

—Few if any employees will be fired outright.

Meantime, word here is that War Department's new Manpower Board is turning the heat on Army's Air Forces. This unit, of necessity, has had to build up very fast. Now, however, the Manpower Board is represented as feeling that the time has come to reduce civilian personnel.

McKELLAR Ramspeck's View

"Its passage would place the executive branch of the Government in a straitjacket, hampering its activities at a time when quick decisions, despite human mistakes, are of paramount importance." That's Chairman Ramspeck's opinion of the McKellar \$4,500 job confirmation bill, and his House Civil Service Committee will soon hold a hearing on the bill.

agencies have backlogs of varying sizes.

What to Do

Under the retirement law, employees who quit the Federal service can, if they wish, leave their retirement fund intact. For those who wish to collect the money, however, two different rules apply:

1—If you have worked less than five years, you can get back all money you have paid into the fund—less a small service charge.

2—If you have worked more than five years, you can get back all money paid in prior to June 24, 1942—less a small service charge.

Now if you are a former Government employee, and if you want a retirement rebate, here is what you should do:

Write to the personnel office of the agency where you were formerly employed. Tell them your situation. Ask them to fill out a Form 2806 (that's the retirement record form), and send it to Federal Civil Service Commission. If the personnel office is on the job, nothing more should be necessary.

too happy about having another ten thousand people thrust into the heart of their business section, already overtaxed with an influx of war-workers from the metropolitan area. The city is undergoing a war-boom and the influx of government workers has made the lunch-room and bus situation even worse than it has been previously.

Many Activities

To keep the employees happy, the ODB has an active schedule of almost daily after-work activities and lunch-hour programs. Many bring their lunches and eat on the 7th floor where they can relax to recorded music.

Motion pictures and first-aid classes are other lunch-hour offerings. Then there are State organizations. Tickets for New York shows are obtained at reduced rates. Bowling and tennis leagues are formed. And a chess tournament is in progress.

Groups of the girls are taken to dance at nearby Army camps. And over week-ends special programs are arranged. On July 4th, a boat trip around Manhattan was sponsored. The Sunday before, 200 staff members went for a boat ride up the Hudson. Other trips to Playland and Coney Island have been arranged.

But some employees dislike the paternalistic aspects of the recreational program.

Let's have the views of ODB employees about their problems and how they can best be solved.

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Special Summer Membership Available

Promotions for City Employees Assured Even Though July 1 Deadline Has Gone

(Exclusive)

Those City workers who have been waiting for their promotions to come through on July 1 needn't worry. That's what the Budget Director's Office says.

That office says that all the raises scheduled to come through on July 1 will be effective on that date. Further, says the budget office, the department heads have already been notified that the promotions are being acted on favorably, and that the delay in making public the list of promotions is purely a matter of difficulty in going through the mechanical process of marking things down on paper. The Budget Office has been about the City's busiest spot for the past few months with pay raises,

budgets and other jobs thrown in its lap.

If—Or—

But the city employees who have been waiting with bated breath for something definite to happen about their promotions are still a little worried.

If the promotions come through on July 1 as promised, then all is well. If, however, the delay results in the promotions not becoming official until after that date, then the employees lose money.

Here's how it works:

A promotion on July 1, or before, means that after one year the employee is entitled to his annual increment of \$120.

If the appointment comes through after the 1st, then the increment isn't due until the following January, and the worker has lost six months of the higher pay.

However, the Budget Bureau is still secretive about the number of promotions which have been ok'd, and the departments in which the boosts are being given.

And, employees in various departments are still waiting as The LEADER goes to press, with their fingers crossed.

NAVY YARD GAZETTE

This is the fifth of The LEADER'S new column for Navy Yard workers. Suggestions, criticisms, and letters from Navy Yard employees are welcome.

Fitting the Man To the Job

A Navy Yard policy which occurs much too frequently is the inconsistency which exists in the request for certain qualifications, in order to file for a position, and the actual hiring of persons for positions entirely unrelated to their past experience.

Of course we realize that positions must be filled according to the needs of the yard; and in these days of labor shortages it is impossible to fill every opening with a person whose previous experience is exactly related to the type of work offered. Nevertheless this disparity is the cause of much grumbling amongst the employees and we believe that something can and should be done about it.

One example is of a man who was recently employed at the yard after receiving a medical discharge from the Army. During his ten months stay in the Army he specialized in ordnance work and was trained to maintain and repair many types of guns. At the labor board they told him the only job they could offer him was that of an electrician's helper, and that's what he is. Another case is that of a man who had thirteen years' experience as a painter. The best he could get was a helper-rigger's job, something he had never done before. Many take training courses for one job and get something entirely different offered to them.

Job Exchange

There seems to be a need for some job exchange plan whereby the worker could obtain mutual exchanges which would be more suitable to his abilities. Another method would be to place him on a list at the labor board for the position he is best qualified to handle, and as that type of opening occurs he would be called for the job according to his place on the list. This would be an improvement over the present method whereby one must first obtain a release from his present shop supervisor and then get the O.K. that the new shop will accept him.

It's difficult to drink out of that low type milk container without getting some spilt down your throat—on the outside. If it's all the same to you, Borden's, we'd like to stick to the one with the cap on the top.

Notice to whistle jumpers: Getting on that lunch line before twelve o'clock will not only cost you a two-day suspension but it will mean an extra three months' wait for a re-rating

Saddest Picture In the Yard

A sight seen far too often these days is that of the Red Cross box being lifted into the air by a giant crane from the bottom of a drydock or the deck of a ship. What makes the view so impressive is the fact that a shipworker may be lying mortally injured inside that box and that trip through the air to the waiting ambulance may be his last journey. The awed silence, the picture of the doctor as he stands over the body, black bag in hand and the cold officialdom of the naval officer who stands opposite him is a never-to-be-forgotten portrayal of sudden disaster. A disaster that nine out of ten times can be avoided by being careful and not taking unnecessary chances. If a picture of the above scene were to be posted throughout the yard with the caption, "DON'T YOU BE NEXT" workers might be a little more careful. On the other hand maybe

it would take a complete listing of the number and kind of accidents that have occurred recently to shake them out of their complacency. What do you suggest?

Requests have been coming in to please keep up that lunch hour policy of more dance music. That shouldn't be too difficult to do now that the yard possesses a Navy dance band, the Shipfitters shop band and the Electric shop band.

Women Are O.K.!

Would you want your wife or sweetheart to work as a mechanic at the Navy Yard? Are women workers as efficient as men when it comes to actual physical labor? The pro and con of these questions have been and are being debated constantly by the male workers in the yard. There is still a large group that believes the woman's place is in the home. Well, the answer lies in the record. Women have been driving trucks around the yard for a long time now and their lack of accidents is certainly worth mentioning. The Shipfitter's shop was void of any women until last August. Shortly afterwards male clerks were fast being replaced by female clerks until there were only a few key men left. Also in the Shipfitter's shop are the female Mechanic Learners who entered the yard to undertake work formerly done by men. They started coming into the yard about last October and are still being hired in a steady stream. They're hard workers too. The sixty-hour week got a few of them down, but on the whole their handling of the work proved praiseworthy. Some of the men admitted as much even though at first they grudgingly accepted them as helpers. There were quite a few supervisors who couldn't conceive a Shipfitter's shop invaded by women. Some old-timers held out for "male helpers only" until the very last.

Another argument in favor of the women is that if women in England have been doing over 80 percent of the work formerly done by men, with no loss of efficiency, why can't American women do the same? Before the year is up we can expect to see them doing jobs in the yard we never thought a woman was capable of doing before and it's up to every one of us to encourage them in their efforts instead of belittling them. To you girls who have enough intestinal fortitude to stick it out, congratulations and good luck! Every one of you is releasing another man to fight for his country just as much as the WAACs, WAVES or SPARS are doing. We hope that you won't let any kidding you may get affect your work except to make you more determined to succeed. You'll laugh last when you can say, "Look at the record."

Let's Play!

Read in your Navy Yard column that the Veterans Administration team would like to hear from the Navy Yard softball champions in regard to a game. Our team, the public works shop, won the softball championship last year, and this year we have won 7 games, lost none, and are on our way to a successful season in defending our title. We would appreciate it if you would be kind enough to inform all teams wishing to play us to communicate with us by calling CUMBERLAND 6-4500. Extension 702, and ask for "Chick."

What special problems would you like to see discussed in this column? Send your thoughts to Navy Yard Gazette, Civil Service LE. DER, 97 Duane Street, New York City.

FIRE Battalion Chiefs vs. Merit System

The current action on the part of the Fire Department's battalion chiefs in seeking to oust ten of the 15 deputies recently "promoted" by the Mayor when only five vacancies existed, is regarded by many as a noteworthy attempt to preserve the merit system.

It is argued that the Mayor's case is not legal in that it tends to create positions where they did not previously exist, and that his action in promoting people to jobs for which there are no available vacancies at the present time may well open the door for corruption in city departments. It would be very simple, for example, to "promote" a friend or specially favored employee to a non-existing position, on the simple grounds that the opening will one day occur. The battalion chiefs, it is believed, have a good case. One high City official has told The LEADER that the whole list is being used precisely to reach one man low down on the roster.

The Civil Service Reform Association looks sourly on the situation, and may soon come out with a blistering statement on it.

There seemed to be some evidence early this week that the appointment of the chiefs, whatever the ethical considerations, was safe on legal grounds because of certain budgetary sleight-of-hand. But the group of battalion chiefs who are taking the case to court insist their grounds are solid, and that the appointments as contemplated by the Mayor would seriously hamper their promotion opportunities. Their attorney is Albert de Roode.

POST-WAR Trouping Back

Many City departments are already beginning to get a sample of what things will be like after the war.

Men discharged from the armed services are already trouping back to their jobs, and the understaffed departments are glad to see them back.

The Army considers city service essential, and is releasing men over thirty-eight to return to their municipal positions.

And some men are getting medical discharge from the services for defects which show up in training, or even in the more rigid examination given before embarkation.

But the men who are either injured in action and given their release, or hurt in camps and on maneuvers come back, and the department personnel bureau is faced with the problem of finding jobs in the department which they can handle.



Fire Commissioner Patrick Walsh is now caught up in the midst of one of the hottest situations in a long time—the appointment of 15 battalion chiefs to 5 vacant deputy chief jobs. Mayor LaGuardia hasn't explained the move to anybody's satisfaction — and now it's going to the courts.

Job-Freeze Grips Workers; Mayor Just Twiddles Thumbs

Dear Mr. LaGuardia: There is neither reason nor plausible excuse for the condition portrayed in the article below. Every official we've spoken to lays the blame to you. There's no great politics involved in granting to the City's employees the same right of appeal from job-freeze as other employees enjoy. So why don't you stop this do-nothingness, and permit your own department heads, your own manpower board, as well as the U.S. War Manpower Commission, to work this thing out properly once and for all?—Editor.

Hundreds of City employees these days are literally running around in circles trying to get rid of their City jobs and enter into war industry, or the Federal or State services.

The May 27 order of the War Manpower Commission "froze" City workers to their jobs, and here they must stay, unless they are able to get a "certificate of availability" from their department head. No matter how much more effectively their skills might be employed in the war effort, they have no appeal if their departments refuse to grant a release. Most department heads, unwilling to lose any workers, refuse to grant the release, and leave the employee faced with the alternative of quitting—and waiting 30 days before he can take the other job—if it is still available—or getting a release through other channels.

But to find the other channel is the problem today.

Here's a Case

To illustrate the process, here's what happened to one investigator in Welfare:

During her vacation she managed to get hired for an executive job in a plane factory. She came back to her department and said, "Look, I've got an important war job. Will you give me a leave?"

They said, "No."

So she resigned and went to the plane factory. They said, "Sorry, but we can't take you on unless you get a release from your former employer."

So she went back to Welfare.

They said, "We didn't give you a release before, so we won't give you one now that you've resigned."

So, she went to the War Manpower Commission, at 87 Madison Avenue, which said she was entitled to a release and got ready to give her one, but at the last minute decided that they didn't have the power.

Then she went to the War Transfer Unit of the Federal Civil Service, which said they couldn't help her.

Then she went to the War Manpower Commission at 11 W. 42nd Street, which said they'd have to discuss it with the regional director, and suggested that she go to the City Civil Service Commission.

So she trooped over to the City Civil Service Commission and they handed her the same form she had first filled out at 87 Madison Avenue, and said something about her taking it over there.

Now she's just about decided to take a thirty-day vacation and then go to work, unless someone else has the job by then.

Reports coming in from all quarters put the blame for this mess squarely on the Mayor's shoulders. The War Transfer Unit of the Civil Service tried to set up a joint Mayor's-Commission body to pass on all applications of City employees for their releases, but the Mayor wouldn't play ball, so they had to drop that idea.

New York City workers just seem to be tied up in an unnecessary knot.

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THE COURTS

Petrocelli Again

There's still a lot of haranguing going on between several civil service groups and the City on matters relating to the Petrocelli case. It seems that, for one reason or another, the City can't make up its mind to pay increments.

Several new law suits against the City have just been brought on the part of the social investigators of the Department of Welfare, the court attendants in the Municipal and City courts, and the probation officers in the Court of Domestic Relations.

Will Make Law

David Savage, New York City attorney, prophesies there will be some interesting law written in connection with these cases. It is expected, for instance, that the matter of increases versus increments will be cleared up once and for all. The question is—if a group of employees receive a voluntary increase, are they still entitled to their just increment when the scheduled time arrives? The City thinks not. The employees, naturally, disagree.

3-A's Win

When Attorney David Savage took up the case of the 3-A firemen who failed to receive certifications unless they had been married before September 15, 1940, he lost out in the lower court, although it was said by many, his arguments were sound.

Mr. Savage argued that although the Fire Commissioner was within his rights in ignoring 1-A applicants, he had no right to accord the same treatment to 3-A's simply because the possibility existed they might be reclassified 1-A in the near future. As long as these men were 3-A, their attorney held, they were entitled to certification. And this, regardless of what possible reclassification in the following day might hold for them.

The case was appealed in the Appellate Division and the decision handed down last Friday was unanimously in favor of the petitioners. At this moment it seems Commissioner Walsh will have to appoint all 3-A's regardless of when they were married.

Who Can Be A Special Agent?

Two lawyers, in an action against the Civil Service Commission, are trying to find out why the State Civil Service Commission should have barred lawyers from competing in the April 17, 1943 examination for Special Agent in the Department of Mental Hygiene if they did not happen to possess four years of social case experience.

Francis P. Farrell and Hyman M. K., both attorneys, instituted the proceedings through Attorney Michael B. Green, 302 Broadway. Supreme Court Justice Francis Bergen, now sitting at Special Term in Albany, will be called upon to decide whether or not the Commission acted arbitrarily and capriciously in barring attorneys without social work backgrounds from the special agent examination.

They maintain that lawyers are especially fitted to perform a special agent's duties and that a knowledge of social case work

is unessential. The petitioners ask that an order be issued setting aside the examination and directing the Commission to change the requirements so that attorneys in active practice for a year or more will be eligible to compete.

The Duties

A special agent's duties include the investigation in an assigned district of the financial ability of patients in State mental hospitals and their relatives to repay the State for the cost of the institutional care.

Any lawyer who finds or has found himself similarly situated, may align his name with the others in the case.

At present Mr. Farrell is working as a process server in the State Department of Taxation and Finance, and Mr. Mark is a principal law clerk in the Public Service Commission.

COMPTROLLER Madhouse

The Payroll Division of the Comptroller's Office is still the madhouse of that bureau. Facing the job of adding extra pay to the checks of those who have gotten the recent budgetary raises, and arranging the deductions of withholding taxes, they are working day and night, and while other City employees are getting vacations, they are piling up hours and hours of extra work.

Prevailing wage hearings are off for the summer. Radio impresario Morris Paris, Assistant Deputy Comptroller, who conducts the hearings, is off for his vacation, and the sometimes-stormy sessions with City employees who think they may not be getting the rate of pay they should be getting will be resumed after Labor Day.

WNYC

85 P. C. Serving

The City's radio station on the 25th floor of the Municipal Building think it deserves some recognition. About 85 percent of the original staff are serving in some war capacity with the armed forces or important civilian bureaus.

Chief Engineer Isaac Brimber is now with the Third Field Army Signal Corps.

Production Director Seymour Siegel is a Naval Lieutenant.

Former publicity manager Eddie Goldberger went to the Office of War Information, then to the Army.

Among the engineers, Joe O'Mara is with N.B.C., doing war work; and Henry van Thorn is somewhere around Australia with the Signal Corps, and so on down the list.

The station is currently devoting 55 percent of its time to war work either broadcasting government information, or helping CDVO activities.

Ruppert Working On War Production

Even the breweries have gone to war.

The Ruppert Brewery had a machine shop which wasn't busy all the time so it went out and got a war contract from a Naval contractor.

Now six men are working the machine tools on war production, and plans are afoot to add a night shift and increase the day shift when more orders—for war supplies—not beer—come in.

PARKS

What Uniforms?

Now that the new Park Department Law has been signed by the Mayor, employee groups are out shopping for the best buy in uniforms. Then they have to convince the Commissioner that their choice is his choice, and everything is set. Unless of course, they're stymied by a little thing like the fact that uniform manufacturers can't get materials.

Both the State, County and Municipal Workers of America, CIO, which fought the bill, and the Greater New York Parks Employees Association, which fought for it, have appointed uniform committees to shop around.

Bill Amended?

The SCWMA reports that it is trying to have legislation introduced into the Council to amend the Parks Law so that:

1. The Assistant Gardeners have their salary ceiling lifted.
 2. The large group of laborers in the Parks Department (between 1,500 and 2,000) are taken into the competitive class of civil service and will be entitled to increments.
- The Playground Directors aren't satisfied with the pending reclassification of their group by the Civil Service Commission; and one of them, Joseph Nash, has already slapped legal papers on the Commission.
- The Greater New York Park Employees, satisfied with the new park per-annum law as it now stands, are concentrating on obtaining uniforms at the lowest possible prices.

WELFARE

2nd Boatride

The 2nd Annual Boat Ride sets out for a day on the river and a picnic at Indian Point, on Thursday, July 22.

Wandering musicians will entertain on the voyage and at the park. The Welfare Choral Group will make vocal music.

Tickets are priced at \$1, except for employees of the department who may be home on furlough, who will receive "comps." Proceeds will be donated to the Allied War Relief Fund.

A skeleton staff will be on hand to work that day.

OVERTIME

Not Much Chance

The overtime bill introduced into the City Council last week by Council members William A. Carroll of Manhattan, and Doris Byrne of the Bronx, won't make any City workers angry if it passes.

But even Councilman Carroll isn't too optimistic about any immediate action on his proposal. As he points out, it's rather a bad time of year to expect much action. The City Council has only one more meeting before it adjourns for the summer, and with such matters as the investigation of the administration on its mind, there isn't much chance that it will sit down to consider the plight of City employees—not right now.

The bill provides that all regular yearly employees of the City get time-and-a-half for all work over eight hours a day or forty hours a week, and on legal holidays. It also would end the present system whereby compensatory time-off is given for overtime work.

Per diem employees would also be eligible for overtime pay, and the only exceptions would be members of the Police and Fire departments, student dietitians, student nurses and internes.

The State, County and Municipal Workers of America, CIO, which reports that it was instrumental in having the bill introduced, is putting on a drive

to assure passage of the measure and save it from a dusty death in the files of the Council's Committee on Civil Employees.

TITLES

Still Trying

The City Civil Service Commission is still trying to set up its new classification of City Jobs.

Now under consideration are: The Fire Telegraph Dispatching Service; The Psychological Service; The Statistical and Actuarial Service.

After much discussion and public hearings, the Commission put off taking action on these groups for another week.

On July 15, public hearings will be held on the following classifications: Public Health Nursing Service, Recreational Service, Identification Service, Bridge Operation Service, and the instructional Service.

Fire Dept. Quota

	Quota	In Service
Chief of Dept.	1	1
Deputy Chiefs	54	64
Battalion Chiefs	160	138
Ch. Med. Officer	1	1
Chaplains	5	5
Captains	365	326
Lieutenants	1,069	1,017
Medical Officers	11	11
Ch. Fire Marshal	1	1

LISTS

State Issues Some New Ones

The list of successful candidates in a number of tests for positions with the State have been released by the State Civil Service Commission.

On March 27, 1943 the examination for key-punch operator was held; 230 qualified on I.B.M. machines, and 34 on the Remington-Rand.

In Erie County, tests were given on the same date for bookkeeping machine operator, which 3 passed.

Four men passed the examination for safety service organizer in the State Insurance Fund, and 3 for filter plant operator in the conservation department.

Labor Relations Examiners drew a total of 163 applicants of whom only 44 passed the examination. Eighty-eight of the applications filed were returned by the Commission, which found the candidates did not meet the requirements.

These lists may be examined at the office of The LEADER, 97 Duane Street, during business hours.

Eng. of Steamer	36	30
Chief Marine En.	2	2
Marine En. (Un.)	80	75
Pilots	40	37
Firemen	8,973	8,505
Stokers	55	41

Have You Taken One Of These State Tests?

Open-Competitive

Motor Vehicle License Examiner: 8260 candidates, held February 14, 1932. Rating of the written examination is completed. Assembly and clerical work in progress.

Tax Collector: 2326 candidates, held May 23, 1942. This list has been sent to the Administration Division for printing.

Industrial Investigator, Department of Labor: 72 candidates, held April 17, 1943. Rating of the written examination is in progress.

Special Agent, Mental Hygiene Department: 329 candidates, held April 17, 1943. Rating of the written examination is in progress.

Senior Social Worker (Child Welfare), Department of Social Welfare: 90 candidates, held April 17, 1943. Rating of the written examination is in progress. Experience has been briefed.

Junior Stenographer and Junior Typist, Westchester County Departments and Institutions: 54 candidates, held April 17, 1943. These lists have been sent to the Administration Division for printing.

Power Plant Shift Engineer, State and County Hospitals: 244 candidates, held April 17, 1943. Rating of the written examination is in progress.

Promotion

Assistant Dictating Machine Transcriber; Assistant Typist, and Assistant Clerk—Department of Taxation and Finance: 377 candidates, held September 19, 1942. Rating of written examination and clerical work are completed. Service record ratings to be submitted.

Senior File Clerk, Department of Taxation and Finance: 165 candidates, held November 21, 1942. The rating of the written examination is completed. Experience rating has been completed. Service record rating to be submitted.

Senior Clerk, Department of Health: 83 candidates, held February 27, 1943. Rating of the written examination is completed. Experience rating has been completed. Final averages are being computed.

Kitchen Keeper, Department of Correction, Woodbourne Institution: 34 candidates, held March 27, 1943. Rating of experience is completed. Clerical work in progress.

Assistant Special Deputy Clerk, Supreme Court First Department Appellate Division: 72 candidates, held May 29, 1943. Rating of the short answer part of the written examination is completed. Rating of free answer part of written examination is in progress.

Special Deputy Clerk, Supreme Court First Department Appellate Division: 45 candidates, held May 29, 1943. Rating of the short answer part of the written examination is completed. Rating of free answer part of written examination is in progress.

CIVIL SERVICE COACHING
SUBWAY EXAMS — Foreman (Signals, Car and Shops), Supervisor (Car and Shops), Signal Maintainer, Inspector, Motorman Instructor, Education Supervisor, Law Clerk, Parole Officer, Clerk, Prom.
All City, State, Federal & Prom. Exams.
MATHEMATICS—Arithmetic, Algebra, Geometry, Trigonometry, Calculus, Physics, Drafting, Design, Blueprint Reading, Radio, Meteorology, Navigation, Army, Navy, Aviation Cadets, Refresher Pre-Induction Tutoring.
ENGINEERS LIC.—Prof. Engineer, Stationary Engineer, Electrician.
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VITAL TO WAR INDUSTRIES
Enroll Now with New Group
Opportunities Under War Conditions and a Real Future in Peace Time.
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O'Neill & Kelly, Inc.
32 5th Ave. Brooklyn

General Bradley's Column



By

Brigadier General John J. Bradley (Ret.)

Women as Mapmakers

Pointing out that military need has expanded the Government's cartographic activities to offer a broad field for war service by women, the War Manpower Commission calls attention to the free training courses which will equip them for this work.

Map-drawing, aerial photo-mapping, and military map making are included in the positions now open to women, Chairman McNutt said. The WMC Bureau of Training reports that women have proved adept at cartography. Courses which can speedily qualify those with aptitude for the work, are available in many colleges and universities under WMC's Engineering, Science, Management War Training program.

High school graduates can be trained in about 12 weeks for topographic drafting positions. Women with three years of college, and those with two years in certain specialized college courses of study, may rapidly qualify through training in photogrammetry for work interpreting and preparing maps from aerial photographs. Four-year college graduates with degrees, who will take the appropriate ESMWT courses, should be able to meet the requirements for the military map-making positions now open. Women with more than the required preliminary education, by taking specialized ESMWT courses can prepare for advanced positions in this field.

The U.S. Civil Service Commission is actively recruiting women for Government jobs. Positions in map-making are open in the Coast and Geodetic Survey; the Army Map Service; the Office of Strategic Services; and the Hydrographic Section of the Coast Guard, Navy Department. The majority are in Washington, D. C., but some are in field offices.

Women can get more information by communicating with the Engineering, Science and War Training Office at 342 Madison Avenue, Manhattan.

Cadet Nurses--Newest Women's Corps

United States Cadet Nurse Corps will be the name of the newest women's uniformed group. The corps has been set up by legislative authority on a plane with other women's services.

Attractions of the Cadet Nurse Corps are expected to revive young women's interest in enlistment as student nurses, which has shown an apparent lag in recent months. They will wear a distinctive uniform and insignia. Also, legislation permits the Government to supply accredited institutions with appropriations to pay room, board, tuition, and fees for nurse trainees, and give them a stipend of \$15 a month for the first nine months of training, with a gradual increase as the nurse's training becomes more advanced.

The National Nursing Council for War Services has followed a four-point program to maintain the present supply for nurses and to forestall a post-war shortage. The Council has aimed, first, to increase the supply of student nurses; second, to help the Red Cross recruit graduate nurses for the armed forces and to allot them as needed by the branches of service; third, to encourage utilization of auxiliary workers, both volunteer and paid; and fourth, to encourage inactive nurses to return to work. Many graduate nurses who were formerly inactive have been recalled to service, but there are still many more who might participate in the war program by returning to nursing on a full or part-time basis. The Medical Field is relying, therefore, on expansion of nursing schools, and an acceleration of student nurse curricula to supply the number of qualified nurses that will be essential for the duration and for the post-war reconstruction period.

While the National Nursing Council for War Service has appealed mostly to girls who have just completed high school or college to become student nurses, enlistments are by no means limited to this age-group, it was emphasized. Qualifications permit women from 17 or 18 to 35 years old to take student nurse training.

In forthcoming issues, General Bradley will discuss the vast variety of trade schools available in the Army and the kind of training one may obtain in each—training that can be valuable in one's post-war career as well as in the Army. In addition, there will be further material about the various induction tests, programs of officer candidate schools, and new regulations governing advancement.

EXAMS

How Much To Pay?

A new schedule of fees for taking civil service examinations for New York City jobs has been set up by the Municipal Civil Service Commission.

Here is the latest list of charges, based on the minimum salary for which the position is advertised:

Salaries on a per diem basis, or less than \$1,200 a year..\$.50
\$1,200 to \$2,000	1.00
\$2,001 to \$3,000	2.00
\$3,001 to \$4,000	3.00
\$4,001 to \$5,000	4.00
\$5,001 or over	5.00

The fee will be refunded if the Commission finds that the applicant does not meet the requirements and is barred from the examination, or enters military service before the examination is given.

State Promotional

The State Department of Civil Service has just announced the following examinations for positions in Westchester County. Application forms may be obtained from the State Civil Service Department, Albany, N. Y. Enclose a 3 7/8-inch by 9-inch or larger stamped, self-addressed envelope. Applications close July 13.

- SENIOR SOCIAL CASE WORKER—Department of Public Welfare. Salary, \$1,980 to \$2,220.
- The following are restricted to residents of Westchester County: JUNIOR SOCIAL CASE WORKER—Department of Family and Child Welfare. Salary, \$1,380 to \$1,560.
- SANITARY INSPECTOR—Department of Health. Salary, \$1,680 to \$2,040.
- PUBLIC HEALTH NURSE—Orthopedics. Salary, \$1,800 to \$2,160.
- JANITOR—Village of Port Chester—restricted to residents of this village. Salary, \$1,000 a year.

Dental Hygienists

WASHINGTON.—If you'd like a civilian job in an Army hospital or dispensary, here is an opportunity.

Civil Service Commission is seeking dental hygienists for these establishments. They pay \$1,970 per year, including overtime. Experience no longer is required. However, you should have completed a full course in a recognized school of oral hygiene. Or, if you are still a student in such a school, you can receive a provisional appointment.

PROMOTIONS

Stymied Again

One complaint of City employees has been the fact that they take a promotional examination, and then are stuck in their jobs because there is no room for advancement in their department.

An attempt to use the promotional lists resulting from examinations for transfer from one department to another was ruled illegal by the courts in the Cornehl case in April, 1941.

In April of this year, the Halpern Law allowed the use of these lists on a city-wide basis.

The City Civil Service Commission trying to decide which of its existing lists could be used inter-departmentally, passed several resolutions, and finally passed the buck to the Corporation Counsel.

His ruling is that only examinations given after the passage of the Halpern Law can be used for the establishment of a city-wide promotion list.

So any promotion test you may have taken before April, 1943, won't help you wedge your way into another department.

Commissioners Need Vacations, Too

They figure they're entitled to a summer vacation, too, so the Civil Service Commissioners of the City are meeting every two weeks during the summer, instead of weekly.

The schedule calls for meetings on July 13 and 27, and on August 10 and 24.

Workers Must Sign Waiver When Receiving Pay Raise

There is a complication arising from the pay increase granted to City employees starting on July 1.

Here's what happens in many cases: The employee, after receiving the increases, will be getting a higher salary than the grade in which he is working calls for.

In order to forestall claims by the employees that since they are getting more money, they are entitled to the next higher grade, waivers were passed around to be signed by these employees before they get the larger checks.

The form was prepared by the Civil Service Commission and sent around to the various departments.

There has been some objection against signing by employees who feared that they were signing away their rights.

In some other instances, em-

ployees on promotion lists who felt they were entitled to a raise in salary and title rather than a temporary increase have been loud in their denunciation of the whole business of duration boosts and waivers.

The Waiver

Here is the form which the employees were required to sign and turn in to their department.

AGREEMENT

I, . . . employed in the department of . . . in consideration of my receiving a temporary salary adjustment to meet increased living costs as of July 1, 1943, which adjustment would provide compensation in excess of the salary limits of my present grade.

DO HEREBY, pursuant to the Resolution adopted by the Municipal Civil Service Commission on June 10, 1943, approved by the Mayor on June 14, 1943, EXPRESSLY WAIVE, DISCLAIM AND RENOUNCE any claim, demand or right which I might have or assert to change of grade or classification by reason of such adjustment, and I herewith consent and declare that my grade and Civil Service Classification remain in their present state in the same way and manner as if said adjustment had not been made, and that such adjustment shall in no way affect or alter my present grade and classification.

SUBWAYS

Spare Time And Inefficiency

The question of whether City employees have the right to do whatever they want to do on their own time is in the limelight again.

Now it's the Board of Transportation which has issued an order saying that employees holding an outside job on their spare time will be dismissed—if the Board feels that their other employment is causing absenteeism or inefficiency in the performance of their transit duties.

As the Board explains the matter, it is aimed at operating employees, but the wording of the order would apply it to all employees of the Board.

The Order

The order reads as follows: "The maintenance and operation of the New York City Transit System, which provides transportation for hundreds of thousands of war workers is essential to the war effort. Therefore, all employees of the Board of Transportation must report regularly for their assigned duties and must keep themselves in physical condition to perform their work efficiently. Any employee who, without leave, absents himself from work for the Board, or becomes unfit to perform his work efficiently, will be deemed guilty of misconduct and neglect of duty, and, if it be found that he has been holding an outside job, the punishment will be dismissal from service."

The order is signed by John F. Eagan, Assistant General Superintendent.

Under decision of the courts, the Board of Transportation could not fire a man simply for holding an outside job in his spare time. And there is no record of any employee of the Board having been dismissed simply for working in his off-hours. However, the Board has found that some employees have taken what really amounts to two full-time jobs—that is, an 8-hour-a-day job in addition to their position with the Board. In too many cases, it has been found that such employees have come in late or have failed to keep up with their work.

Limited Openings

Despite the loud fanfare of publicity which made it seem as though every unemployed New Yorker could find a job with the transit system, there are only limited openings on the subways, and the city-operated bus and car lines.

For men the following positions are now being filled:

- Maintainers Helper, 75 cents an hour.
- Street Car Operators, 75 cents an hour.
- Porters, 62 1/2 cents an hour.

The only job for women which is being filled at present is porter at 62 1/2 cents an hour.

These are duration appointments. Application may be made in person in Room 1 at 250 Hudson Street, near Canal, the office of the City Board of Transportation.

UNIONS

For Tolerance

A pledge to practice tolerance was sent to Mayor LaGuardia last week by the American Federation of State, County and Municipal Employees, AFL.

The mass pledge promises that AFSCM members will:

"Under no circumstances allow ourselves to be provoked to disorder.

"Denounce and discredit all rumors that seek to divide and confuse the people of New York.

"Resist every attempt to set us against our fellow New Yorkers, no matter what their color, religion or race."

For straight, impartial, objective civil service news, written in simple understandable style—read The LEADER regularly.

CORRECTION OFFICER

(FEMALE)

Tuesday and Thursday 6:15 and 8:30

CLERK PROM.

GRADES 3 and 4

Tuesday, Friday, 6:15, 8:30 p.m.

- POLICEWOMAN
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DELEHANTY INSTITUTE

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CLOSED SATURDAY DURING JULY and AUGUST

Female Help Wanted

The War Manpower Commission has ruled that no one in this area now employed in essential activity may transfer to another job without a statement of availability.

CLERICAL TYPISTS

BEGINNERS and EXPERIENCED

5-Day, 40-Hour Week

Apply Third Floor

Employment Office—9:30 to 11

The NAMM STORE

452 FULTON STREET BROOKLYN

A LARGE NATIONAL CHAIN STORE

PRESENTS UNUSUAL OPPORTUNITIES

Comptometer Operators

PERMANENT POSITIONS RAPID PROMOTIONS

\$25 TO START

40 HOURS

TIME-AND-A-HALF FOR OVERTIME

Phone Mr. Lane

BRyant 9-3400 for Appointment or write

FIFTH FLOOR, 519 EIGHTH AVENUE NEW YORK CITY

KNITTING TEACHER

PART TIME (Women)

who have had experience teaching and who know how to construct garments.

Apply 9:30 to 11

3d Floor—Employment Office

The NAMM STORE

452 FULTON STREET BROOKLYN

ELEVATOR OPERATORS

over 21. experienced preferred; permanent; vacations with pay. Apply Personnel Office, Hotel Paramount, 46th St., West of Broadway.

Female Help Wanted

SALESWOMEN

Over 23

Experienced and Inexperienced

Apply Now For Positions

Opening After 15th of July and in August 9:30 to 11

3d Floor—Employment Office

The NAMM STORE

452 FULTON STREET BROOKLYN

Male Help Wanted

BOYS

Summer jobs (which may be continued on part time basis after school starts in fall). Evening shift on special machines with opportunity for advancement. Can earn up to \$20.80 weekly to start, including overtime. 16 years of age or older. Essential war work. U. S. Citizens. Present war workers not considered without availability certificate. Write:

WYRSTAPES COMPANY 200 Hudson St., New York

MEN (2)

LIGHT FACTORY WORK

Feeding wrapping machines; no experience necessary; starting salary 50c per hour. Monday through Friday, 5 P.M. to 9 P.M. Saturday, 9 A.M. to 5 P.M. Write P.O. Box 107, Lefferts Station, Brooklyn.

BOYS

High School For Summer Work

NO SELLING; NO SPECIAL TRAINING NECESSARY. 5-DAY WEEK. SALARY PLUS BONUS.

Reuben H. Donnelley Corp.

See Mr. Murray 307 East 45th St., Manhattan OR

Mr. Berkery Hempstead and Brooklyn Avenues Hempstead

BUS BOYS

Colored or White

\$18 per week

Tips and Meals

APPLY, HEAD WAITER

Fifth Avenue Hotel

9th Street and Fifth Avenue

Help Wanted—Male

HELPER

Diesel Engine Room

Older Man or 4-F Preferred

Apply 3d Floor

Employment Office—9:30 to 11

The NAMM STORE

452 FULTON STREET BROOKLYN

SALESMEN PART - TIME

6 to 12—5 Nights Weekly 10 Hours Sundays

LIGGETT DRUG CO.

Room 1202, 71 W. 23d St., N.Y.

DISHWASHERS

Permanent Job

\$22 per week

and Meals

APPLY, STEWARD

Fifth Avenue Hotel

9th Street and Fifth Avenue

Help Wanted

HOTEL HELP-

WOMEN AND MEN

One of the world's largest hotel chains offers permanent positions convenient to your home. Pleasant working conditions, good salaries. No experience necessary.

CHAMBERMAIDS KITCHEN HELP COOKS—WAITRESSES CLERKS—ELEVATOR OPERATORS TELEPHONE OPERATORS

FOR MEN: Housemen, Handymen, Kitchen Help, Cooks, Waiters, Bar Boys, Porters, Elevator Operators. NO AGENCY FEE

KNOTT HOTELS

FREE EMPLOYMENT SERVICE Open 8:30 A.M. to 9 P.M. 234 7th Ave. (Bet. 23d and 24th Sts.) Those in War Work Not Considered

Restaurant Workers

STEAM TABLE and SODA WOMEN

Experienced or Inexperienced

Over 23 Years of Age

Apply

3d Floor—Employment Office

Between 9:30 and 11

The NAMM STORE

452 FULTON STREET BROOKLYN

WAITERS PART TIME ONLY

YOUNG MEN, OVER 18 YEARS Good appearance; no experience necessary. HOURS 9 P.M. to 12:30 A.M.—6 NIGHTS OPPORTUNITY FOR STUDENTS TO EARN EXTRA MONEY.

Those in war work not considered.

APPLY AFTER 1 P.M.

SCHRAFFT'S

56 WEST 23D ST.

Between 5th and 6th Aves.

WANTED

TO WORK FOR A BANK Men or Women Now Working For Part Time Work

Selling CHECK PLAN to

Follow Employees and Others SALARY AND COMMISSION Apply Box 132, Civil Service Leader

SAXAPHONE PLAYER—union, Friday, Saturday and Sunday evenings. Easy work and hours. Refined Brooklyn spot. Cloverdale 8-1767 after 6 p.m. or Box S, LEADER.

SITUATIONS WANTED

GENERAL HANDYMAN available for 2 weeks starting July 12—carpenter, painter, pipe fitter, etc. Reasonable. Box G, Leader.

JUNIOR ACCOUNTANT, expert stenographer-typist. Evenings, from 5:30, Saturdays from 1. Dependable. Box 707, Civil Service LEADER, 97 Duane St., N. Y. C.

LEGAL NOTICE

CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD, FREE AND INDEPENDENT, to WILLIAM A. EATON, ELIZABETH EATON MURRAY, JULIAN S. EATON, MARY EATON GLASS, WILLIAM PURDY if living, or if deceased, his children the names of such children, if any there be, and their whereabouts being unknown, the distributees of LILLIE W. W. DOWNS, deceased, SEND GREETING:

WHEREAS, LYNDON ARNOLD, who resides at 981 Highland Avenue, Pelham Manor, New York, has lately applied to the Surrogate's Court of our County of New York, to have a certain instrument in writing, relating to both real and personal property, duly proved as the last will and testament of LILLIE W. W. DOWNS, who was at the time of her death a resident of the County of New York, deceased,

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records, in the County of New York, on the 30th day of July, 1943, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed (Seal) fixed

WITNESS, Honorable JAMES A. FOLEY, Surrogate of our said County of New York, at said County, the 21st day of June, in the year of our Lord one thousand nine hundred and forty-three.

GEORGE LOESCH, Clerk of the Surrogate's Court.

CITATION.—THE PEOPLE OF THE STATE of New York, by the Grace of God Free and Independent. To EVA KLISCHAT, MAX AHLERS EMMA SCHMIDT, if living or if dead, to their unknown heirs, next of kin, executors, administrators and assignees, being the persons interested as creditors, distributees, or otherwise, in the estate of ALMA M. GANTZER, deceased, who at the time of her death was a resident of New York County. Send Greeting: Upon the petition of WALTER H. EDEN, residing at 24-25 85th Street, Woodhaven, Long Island, N. Y.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 21st day of September, 1943, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of WALTER H. EDEN, as Executor should not be judicially settled, and why the compensation of Tophen & Farley as attorney-in-fact should not be fixed under S.C.A. 231-b.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. (Seal) Witness, Honorable JAMES A. FOLEY, a Surrogate of our said County, at the County of New York, the 9th day of June, in the year of our Lord one thousand nine hundred and forty-three. GEORGE LOESCH, Clerk of the Surrogate's Court

AT A SPECIAL TERM PART II OF THE City Court of the City of New York held in the County of New York for the County of New York, at the Old County Court Building, City Hall Park, No. 52 Chambers Street, New York City, on the 25th day of June, 1943.

Present: Hon. John A. Byrnes, Chief Justice. In the Matter of the Petition of HARRY WILLIAM HENBERG for leave to assume the name of HARRY WILLIAM JOHNSON on and after the 4th day of August, 1943, upon condition however, that he shall comply with the further provision of this order; and it is further

ORDERED that this order and the aforementioned petition be filed within ten days from the date hereof in the office of the Clerk of this court, and that a copy of this order shall within ten days from the entry thereof be published once in the Civil Service Leader, a newspaper published in the City of New York, County of New York, and that within forty days after the making of this order proof of such publication thereof shall be filed with the clerk of the City Court of the City of New York, in the County of New York; and it is further

ORDERED that a copy of this order and the papers upon which it is based shall be served upon the Chairman of the Local Board of the United States Selective Service at which petitioner submitted to registration as above set forth within twenty

days after its entry, and that proof of such service shall be filed with the clerk of this court in the County of New York within ten days after such service; and it is further

ORDERED that following the filing of the petition and the order as hereinbefore directed and the publication of such order and the filing of proof of service of copy of said papers and of the order as hereinbefore directed, that on and after the 4th day of August, 1943, the petitioner shall be known by the name of HARRY WILLIAM JOHNSON and by no other name. Enter, J.A.B. J.C.C.

State of New York, County of New York CERTIFICATE OF LIMITED PARTNERSHIP

of M. BINKOVITZ & SONS

WE, THE UNDERSIGNED, being pursuant of forming a limited partnership, pursuant to the Laws of the State of New York, and being severally duly sworn, do certify as follows:

1. The name of the partnership is M. BINKOVITZ & SONS.

2. The character of the partnership's business is to carry on business for the purchase, sale and manufacture of cotton and other textile fabrics and merchandise.

3. The principal place of business of the co-partnership is at 458 Broadway, New York City.

4. The name and place of residence of each general partner interested in the partnership is as follows:

Names, Places of Residence: KARL BINKOVITZ, 2817 Quentin Road, Brooklyn, N. Y.

LOUIS BINKOVITZ, 1601 Beverly Road, Brooklyn, N. Y.

The name and place of residence of the limited partner interested in the partnership is as follows:

Name, Place of Residence: ROSE BINKOVITZ, 1563 51st Street, Brooklyn, N. Y.

5. The term for which the co-partnership is to exist is from the 1st day of September, 1942, to August 31, 1952, with the privilege to renew thereafter for like periods.

6. The amount of cash and the agreed value of the other property contributed by each limited partner are: ROSE BINKOVITZ, in cash the sum of \$25,000.00.

7. No additional contribution has been agreed to be made by any limited partner.

8. The contribution of each limited partner is to be returned to her upon the dissolution of the partnership, to be paid over a period of three (3) years.

9. The share of the profits or other compensation by way of income which the limited partner, ROSE BINKOVITZ, shall receive by reason of her contribution shall be equal in proportion to the share received by each general partner except that the limited partner is to receive in each year a minimum of twelve (12%) per cent per annum of the capital contributed to the partnership.

10. The said limited partner shall not have the right to substitute an assignee as contributor in her place.

11. The partners shall have the right to admit additional limited partners.

12. No provision for priority of limited partners has been made since there is only one limited partner.

13. The remaining general partner or partners shall have the right to continue the business on the death, retirement or insanity of a general partner, but subject to the following terms and conditions:

In the event of the death of any of the partners the interest of the deceased partner in the partnership shall cease, and his capital shall be paid to his personal representative, but the surviving partners shall have the right to continue the business of the partnership and to retain such deceased partner's cash and capital in the firm, and shall pay the same to the representatives of the deceased partner over a period of three (3) years from the date of death in equal annual installments without interest.

14. The limited partner shall have the right to demand and receive only cash in return for her contributions on August 31, 1952.

IN WITNESS WHEREOF, we, the undersigned, have signed, sealed, sworn to and acknowledged this certificate in the City of New York, State of New York, on September 1st, 1942.

LOUIS BINKOVITZ (L.S.) KARL BINKOVITZ (L.S.) ROSE BINKOVITZ (L.S.)

State of New York ss: County of New York

KARL BINKOVITZ, LOUIS BINKOVITZ and ROSE BINKOVITZ, being duly sworn, depose and say:

That they are the individuals named in the foregoing certificate; that they have read the contents thereof; that the same is true to their own knowledge, except as to he matters herein stated to be alleged upon information and belief, and that as to those matters they believe it to be true.

LOUIS BINKOVITZ KARL BINKOVITZ ROSE BINKOVITZ

Sworn to before me this 1st day of Sept., 1942. HENRY ROSEFF, Notary Public, Kings County, Dist. No. 93, Reg. No. 1099, N.Y. Co. Dist. No. 152, Reg. No. 4168. Commission expires March 30, 1944.

Wholesaler's Beer License

Notice is hereby given that Wholesaler's License Beer C-876, has been issued to the undersigned to sell beer at wholesale under the alcoholic beverage control law in the premises located at Room 1503, 30 Pine Street, New York, N. Y. County in which licensed premises are located. G. Krueger Brewing Company, 30 Pine Street, New York, N. Y.

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- What jobs can I get?
• Am I essential?
• Am I using my highest skill?
• Can I be more valuable?
• Will there be a labor draft?

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STATE

Transportation Is a Big New Field Offering Post-War Opportunities

A national drive is beginning to get men over 38 who aren't in essential war work to take jobs in the important motor transport industry. Freight has to be kept moving over the highways, and there are many well-paying jobs waiting for the right men, over 38, or draft-deferred, to come along and fill them. The field is tremendous—and growing. Post-war opportunities for men trained in transportation will be great.

The trucking industry points out that it is the only way of reaching 54,000 communities, that it is a business in which over five billion dollars is invested, and that it faces a tremendous post-war expansion.

Interesting and steady work is available in the industry. Dispatchers, highway drivers, rate clerks, mechanics, dock men, drivers, are in constant demand. If you want a place in this big, important field, your United States Employment Office can help you get your job.

The transportation section of the United States Employment Service in this area is located at 87 Madison Avenue. Mr. Alvin Slavik is the man to ask for.

Jobs Available

Here is a partial listing of the

transport jobs which are available now at the USES:

One thousand body and auto mechanics are needed around the metropolitan area. Must have experience and will receive the prevailing rate of pay for this work—90 cents to \$1.10 an hour.

There is a steady demand for truck drivers, and right now they are looking for experienced trailer drivers for Bayonne, N. J. There is a Government job open which pays 94 cents an hour, plus overtime at time-and-a-half.

Applicants for this position must pass a test to show their experience in handling trailers. They are expected to get into a jackknifed trailer, and straighten it out and back it up in two minutes. For this opening see Mr.

Duke Montgomery at the 87 Madison Avenue USES Office.

Freight Handlers

Men without previous experience, but who are husky enough to handle hard work are needed as freight handlers and truck helpers. Their salary runs about 65 cents an hour. And men in 1-A can be taken on for jobs until they get their induction order.

The Federal Government is looking for auto mechanics to train as armament repairmen. Five years of experience is required to qualify. The pay is ten to twelve dollars a day during a long training period, and greater earnings are possible after completing the course. Training is given at schools in the West. Transportation is paid, but living quarters even for single men are described as "tight." Applicants are advised not to bring their families.

(Next week's LEADER will carry an article on executive positions in the rapidly-growing transportation field.)

Study Aids for

Clerk Grade 3, 4 Exam

Higher ranking clerks will find that their duties include supervising the work of others. Questions on the examination may test your skill at training other people in a new job, and your ability to get cooperation from others. Here are some hints on working with people:

To stimulate the employees' interest in the job:

- Give praise when due
- Encourage suggestions
- Give credit for new ideas
- Explain the relationship of individual jobs to the whole organization.
- Make recommendations for promotion whenever possible.
- Represent subordinate's interests before superiors.
- Encourage staff participation.
- Deal with grievances promptly and fairly.
- Delegate responsibilities
- Make objective evaluation

ratings.

- Show interest in employee's work.

- Be fair in assignment of work.

- Don't control through fear of loss of job.

- Use constructive criticism in correcting employees.

- Set goals that can be attained.

In correcting employees be careful to:

- Have the facts
- Try to discover why the error was made.
- Distinguish between the faulty deed and the employee's intention.

- Not to lose your temper
- Give the reproof in private
- Make the reproof corrective.

Certain incentives are more effective in civil service than in private industry because of the particular character of public employment. These are:

- Desire for recognition from
 - Superiors
 - The Public
 - Fellow-employees.
- Pride of workmanship.
- Desire to render a worthwhile service to the community.

Instruction is a kind of work, just as much so as actual production on a job. And, just as there is a right way to do a job, there is a proper method of

instruction. Here is an outline of approved instruction technique:

- Prepare
 - Put him at ease
 - Find out what he already knows about the job.
 - Get him interested and anxious to learn the job.
- Present
 - Tell, show, illustrate and question carefully and patiently.
 - Stress "key" points
 - Instruct clearly and completely, taking up one point at a time, but no more than he can master.
 - Check, question and repeat.
- Perform
 - Teach him by having him perform the job.
 - Have him tell and show you; have him explain key points.
 - Ask questions beginning with Why, How, Who, What, When or Where.
 - Observe performance and correct errors.
 - Repeat instructions.
- Follow Up
 - Put him on his own
 - Check frequently to be sure he follows instructions.
 - Encourage questions
 - Get him to look for key points as he progresses.
 - Taper off coaching and close follow-up until he is qualified to work under normal supervision.

This information courtesy of the Pageant Publishing Company, New York, publishers of the 1943 Civil Service Handbook.

POSTAL

(Continued from Page Two) where it can be done the procedure will be followed.

Chance to Earn More

Those employees who cannot be used for overtime within the station or division to which they are assigned will be given an opportunity to work at stations where their services can be utilized, giving them an opportunity to meet the increased living costs and tax deductions. It is the definite aim of the department to stabilize the overtime situation wherever possible, and also to eliminate the extra swing for employees whose tour of duty is finished at 2.30 p.m.

The P. O. feels there is no need to appoint a personnel director to handle grievances, on the ground that departmental officials are "ready to discuss all grievances at all times."

The P. O. recognizes the need of improving ventilating, heating and lighting. However, wartime restrictions mean a minimum of such work can be done.

The Post Office appeals to the men to reduce absenteeism to a minimum.

THE JOB MARKET

By MRS. MATILDA B. MILLER

No Experience

The Job Market is designed to help readers and jobs get together. The positions listed are gathered from advertisements of all the newspapers, periodicals and communication with personnel managers. These jobs are analyzed and arranged in categories which will be most helpful as a basis for selection. However, it is wise to read the entire column rather than limit yourself to any one item.

It is impossible to investigate thoroughly each position nor is it always possible to foretell how soon they may be filled. We suggest that you mention THE LEADER when you apply for any of these positions.

Men are wanted urgently for essential railroad service jobs. No experience is necessary. They will be put on as brakemen starting at \$6.83 per day, as freight handlers, helpers (72 cents an hour), porters, platform men and switch-tenders. Apply United States Railroad Retirement Board Employment Service, 58 Hudson St., N.Y.C.

Engine Room helpers to work on Diesel engines are needed at Namm's Brooklyn Store. Older men, or those in 4-F are preferred as work is steady, and the store wants men who won't have to worry about being drafted. The Personnel Office is on the third floor, 452 Fulton Street.

E. H. Macy has jobs open for men without experience at its Warehouse Division. These are 40-hour, 5-day jobs for men between 25-40 years of age. They need men for building patrol, platform men and loader's helpers. Apply at their warehouse building at 47-44 31st St., in Long Island City, N. Y.

Liggett's has openings for salesmen, girls and women doing soda fountain work. No experience is necessary, and the position pays well and includes tips. Apply at 71 W. 23rd St., N.Y.C., corner 6th Ave. Room 1202.

Men and women are needed for all types of hotel work. No experience necessary—good salaries promised. Openings for men as kitchen help, cooks, waiters, housemen, handymen, elevator operators, bar boys, engineers and porters. Women wanted as kitchen help, chambermaids, clerks, waitresses, and telephone operators. Apply Knott Hotels, 234 7th Ave., N.Y.C.

Summer jobs for boys over 16 with opportunity for part time after school resumes. Work is on special machines—evening shift. Salary \$20.80 to start including overtime. Chances for advancement. Apply by phone, June 30, July 1, 1-3 p.m., Wyrstapes Co., 200 Hudson St., Manhattan. WO 4-9990, Ext. 5

Schrafft's has openings for men and women boys and girls without experience as dishwashers, soda men, porters, waitresses, counter girls, salesgirls, bakers, and cooks, and salad and sandwich makers. Apply 56 West 23d St., N.Y.C. Meals and uniforms furnished.

Schrafft's needs waitresses over 18—no experience. Full or noon part-time. Good salary and tips. Uniforms and meals furnished. Excellent chance for advancement. Apply daily to Schrafft's, West 23rd St., N.Y.C.

Bickford's Restaurants needs boys and men without experience for restaurant work; \$20 per week to start with quick advancement. Meals free. Apply Bickford's at 356 W. 50th St., N.Y.C.

Part Time Jobs

If you're a good knitter and have patience to teach other people, there's a job waiting for you at Namm's in Brooklyn. Hours can be arranged on a part-time basis. Knowledge of construction of garments is helpful. Apply to the Third Floor, Personnel Office, at 452 Fulton Street, Brooklyn.

Boys and men, 17 and over will be considered for part time jobs in a defense plant doing plating work. No experience is necessary and the pay is good. Apply Egyptian Plating Co., 71 Clymer St., Brooklyn, N. Y.

Clerical workers are needed for part time work 6 to 8 days the first part of each month. This is especially suitable for married women with homes to maintain. Apply Advertising Checking Bureau, Inc., 79 Madison Ave., N. Y. C.

Men without experience can fill in doing part time work as soda dispensers, day or evening hours. Apply Loft Candy Corp., 351 West 42d St., N.Y.C. 3rd floor.

The Erie Railroad Co. needs men to do part time work as freight handlers and laborers. No experience is necessary. Apply at the Employment Office, Erie Railroad Co., Jersey City Depot.

Boys can be used to do part time work in shipping. Apply U. S. Packing and Shipping Co., 330 West 38th St., N.Y.C.

Salesmen

Men over 23 with retail experience in selling are wanted at Namm's large Brooklyn store.

They have openings in various departments, and are interviewing on the third floor at 452 Fulton Street, B'klyn.

Boys and Girls

Girls for factory work. No experience is necessary. Apply Walcutt-Kelly Co., 141 25th St., N.Y.C.

Girls between 18 and 30 are needed for light war work. Must be 18 or over. Birth certificate is necessary. Apply Micamold, 1067 Flushing Ave., Brooklyn, N. Y.

Girls between 16 and 35 are wanted to do 100 percent war work, 43-hour week, good pay and rapid advancement. Apply A. O. Schoonmaker Insulation Co., 422 Hudson St., N.Y.C.

Girls and women up to the age of 50 are needed to learn war work. High pay while learning. Apply Federal Telephone and Radio Corp., 39 Central Ave., East Newark, N. J.

Boys 16 or over are needed as helpers on family laundry route. Salary \$20 start with excellent opportunity for advancement. See Mr. Horn, Cascade Laundry, Myrtle and Marcy Ave., Brooklyn, N. Y.

Girls needed, 16 and over to learn a good trade with good pay. Permanent job. Apply 45 W. 18th St., N.Y.C., 2nd Floor.

Jobs That Sound Good

Men investigators are needed for a national shopping service, age 22 to 43. No experience is necessary. Salary in addition to advancement. Men must have a driver's license and must be free to travel. Apply 6th floor, 250 W. 57th St., N.Y.C.

Girls without experience are needed to be trained in light machine and factory work. No experience is necessary. Forty-hour week with rapid advancement. Apply at 755 134th St., Bronx, N. Y.

Girls are needed to do light assembly work and foot press operations. The job is permanent and is a 5-day week with overtime. Apply 139 Spring St., N.Y.C.

Opportunity to enter field of air transportation. Men with automobile body or engine experience, at least six months of sheet metal experience, or one year of battery experience will be paid while in training. Salary 65c-75c an hour. Must pass physical examination. Apply American Airlines, 9 a.m. to 5 p.m., 100 E. 42d St., N.Y.C.—16th floor.

Clerical

Clerical workers and typists, both with experience and those who have finished school and want to get some office practice can find jobs at Namm's.

The salary depends on the amount of experience you have and the type of work you can perform. You will be given a cordial interview at the employment office of the store at 452 Fulton Street.

Bell Telephone Laboratories has openings for typists with at least 2 years' experience and 2 years of high school; 6-day week. Salary based on standard 35-hour week. Overtime pay—straight time to 40 hours. Time-and-a-half for time worked in excess of 40 hours. Apply Women's Employment Office, 744 Washington St., N.Y.C.

Trainees

Restaurant workers experienced on the steam table and soda women are wanted at Namm's, large Brooklyn department store. They will also take on inexperienced persons and give them a chance to learn the trade. They'd prefer applicants to be over 23. Apply at the Personnel Office on the third floor of 452 Fulton Street, Brooklyn.

Brewster Aircraft trains unskilled men to become aircraft trainees. They will be paid while learning and after two weeks of training they will earn \$34.10 for a 50-hour week. After four months the salary reaches \$42.50 a week. Men must be between the ages of 18 and 50, draft deferred and must prove citizenship. Apply Aviation Trade Center, 3rd Ave. and Pacific St., Brooklyn, N. Y.

Men and women are needed to be trained by the Cyanamid Company of Bound Brook, N. J., on vital war work involving camouflage colors and rubber chemicals. The pay is good with high starting wages and regular overtime as well as advancement. Buses provide transportation direct from Midtown New York direct to the plant. For interview apply U. S. Employment Service, 79-87 Madison Ave., N. Y., 3rd floor.

Men are needed to be trained for war work. No experience is necessary. Salary and overtime is paid during the training period, 57-hour week. Apply Abolt Contracting Corp., 70 Flushing Ave., Brooklyn, N. Y.

Boys and young men are needed to learn the printing trade. No experience is necessary. Permanent jobs. The salary to start for a 5-day, 45-hour week is \$22.33. Advancements paid while learning. Apply Stickless Corp., 751 Drake St., Bronx, N. Y., or call DA 9-6900.

The Western Union needs young women up to 35 to be trained in operation telegraph machines at the Western Union School. They will be paid while learning. These positions are permanent. Proof of citizenship is necessary. Interviews daily at Western Union, Room 400, 60 Hudson St., N.Y.C.

If you want guidance to Get a Job Change your Job Train for a better Job—take advantage of the Job-Guidance Service and come in to see Mrs. Matilda B. Miller at 97 Duane Street, New York City.

Police Quota

July 5

	Quota	In Service
Chief Inspector . . .	1	1
Asst. Ch. Inspe'c'r . . .	4	4
Dep. Ch. Inspe'c'r . . .	12	12
Chief Surgeon . . .	1	1
C. O. Detec. Div. . .	1	1
Inspectors	29	29
Dep. Inspectors	28	28
Captains	117	117
Lieutenants	628	585
Lieut. (Act. Capt.) . . .	37	35
Sergeants	1,047	1,046
Patrolmen	16,706	15,632
Policewomen	190	185
Veterinarian	1	1
Supt. of Tel.	1	0
Asst. Supt. Tel.	1	1

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MEMBER AUDIT BUREAU OF CIRCULATIONS



Tuesday, July 6, 1943

Grist in the Mill

THE MERIT SYSTEM in social security agencies is on the way out. Patronage-mongers are smacking their lips in front of the pork-barrel. No longer will anyone be able to set up a red light against the machinations of machine politicians, who will control completely the appointments in such agencies.

Up to the present, the Social Security Board could withhold funds from State agencies evading the principles of merit in the selection of appointees. Now, however, a rider has been tacked onto the Federal Security Agencies' appropriation bill, which would rob the Social Security Board of its right to withhold grants from states that aren't playing fair.

The patronage pie is now almost ready for the big fat fingers of the hungry politicians. Employees and groups interested in a clean merit system should howl to the high heavens before this thing becomes law. You haven't much time!

THE POST OFFICE is faced with an acute manpower shortage. Thousands of temporary employees are being sought to fill the vacancies. There is no longer any good reason why substitute employees in the P.O. shouldn't be promoted to the positions of regulars.

Another problem that needs straightening out in the P.O. is the overtime snarl. In a city like New York, with its many branches and stations, this is a pretty complicated matter. However, a situation where some employees work 12 hours a day and others spend hours loafing while waiting for something to turn up, is clearly inefficient. Efforts should be made to arrange an equitable distribution of overtime. This can be done either by sending the mail out of the terminals into the smaller stations, wherever possible, or by shifting men into the terminals for overtime work, and providing adequate allowance for travelling time and food.

WINDJAMMER LaGUARDIA may not succeed in jamming through the names of 15 battalion chiefs in the Fire Department for appointment to Deputy Chief positions. This whole business has left a bad taste all around, and the present battalion chiefs are, in our opinion, acting wisely in contesting the action through the courts. Butch's big mistake was in not explaining to the public just what he was doing and why it is necessary to do it. There is a persistent rumor that the whole maneuver was worked out to get to one man down low on the list. We hope the rumor isn't true. The Mayor can dispel it by stating clearly just what he's up to.

PROMOTIONS had New York City employees on tenterhooks all last week. Would they come through by July 1? Would they fail to come through? The employees, obviously, have plenty at stake here. For July 1 was the deadline that controlled increments. A matter of a few days one way or the other can mean the difference between higher or lower pay a year from now.

Well, the promotions didn't come through. But we are informed by the Budget Director's Office that they "are working on them" and they will come through—retroactive to July 1. It will certainly set many hearts at rest to know that this is really so. This year and month of war, July, 1943, is certainly no time to withhold promotions.

MAYBE IT LOOKS AS THOUGH we're picking on the Mayor this week. Can't help it. It's his own fault if employees are furious at the unjust spot he's placed them in with regard to the job-freeze. New York City employees have no proper system of appeals if they want to change their jobs and can't get a release from their department heads. There might be an excuse if a system of appeals didn't exist. But it does. It's simply that the Mayor can't get himself to O.K. the system which the War Manpower Commission has devised—or to present a more workable system.

To see what happens in actual fact, turn to the job-freeze story on page 3.

Don't Repeat This!



Politics, Inc.

It will be no cinch to get elected to the City Council this fall, especially for independents. Politicos figure there's no major election, no major issues, small vote. Hence, smaller Council. Tammany, now with three members, will tumble down to two . . . Adam Clayton Powell expected not to run, since a defeat would hurt his chances of becoming a Congressman. . . . Another name expected to be missing from the ballot is Stanley Isaacs. . . . Eugene Connolly, left-wing ALP leader, will run with a chance to win, because his backers will put much work into the campaign. Oddity: Next year Vito Marcantonio may contest Martin J. Kennedy's Congress seat under the new Congressional lines in the Democratic primaries. . . . Tom Dewey has State Civil Service Commission members so jittery they're scared to talk even about routine matters. . . . Say there isn't enough work to keep 'em busy—but what about those civil service lists long overdue? . . . It's probably because of the new super of 80 Center Street, that the State Building is running so smoothly despite loss of personnel. . . . There's talk of Tammany nominating and electing three new Supreme Court justices by making a deal with the ALP. The Demos will pay off in the future. Which makes it a better deal than working with the Republicans, who want a 2 to 1 basis for bi-partisan nomination.

If It Isn't One Thing—

There are a lot of people coming in and out of Harry Marsh's precincts at 299 Broadway these days, but they're not all candidates for City jobs. They're serving summonses on the Civil Service Commission, and when not serving summonses, they're persons now working for the City who are trying to get releases from their jobs—but they get no help from the Commission. . . . J. Edgar Hoover likes FBI phone gals to be on the alert constantly—so they work on short shifts, a few hours at a time. . . . Attention Mayor Ted Ornstein of Long Beach: Many merchants in your community are gypping customers by adding a "luxury tax" to items. They think it's a way of beating the OPA. . . . And incidentally, is your feud with Corporation Counsel Bernie Reich healed—or is it to come out in print? . . . The boys in the Tammany clubhouse are

Merit Men



ABOUT 90 PERCENT of the City employees never appear on the records of the Garnishee Division. The small percentage who do are steady customers and account for a lot of the repeat business.

If you've ever stopped to think about it, you've probably imagined that the Garnishee Division of the Comptroller's Office is a hard-hearted little place where they lop ten percent off the paychecks of City employees after the Judge has said "Pay up!"

But when you walk into that office on the fifth floor of the Municipal Building, you're in for a pleasant surprise. It's one of the most home-like offices in the building.

Miss Kathryn Heide, head of the bureau, has been there for seven years now, and has surrounded the office with a collection of plants and vines that make it look like something from the botanical gardens.

Religious Principles

Deeply religious, Miss Heide is applying the practice of religious principles to her business life with the City and has found that it works.

She believes that the people in each office should work together like a family. And her staff members cooperate with each other so that their job of deducting from paychecks and paying creditors moves along smoothly and with no trouble. Last year, over \$1,390,000 was paid out. The office handled about 10,000 accounts, and they are keeping the tradition of that department which has been in operation for thirty-five years, and hasn't ever mislaid a paper.

The head of the "improvident loan company" as her division

moaning: "If we ever did anything like Sanita, there'd be hell to pay." . . . Influential Democrats aren't too satisfied with

Religion Works in the Garnishee Division

is called in the corridors, first started with the City as a clerk back when a clerk started at the noble salary of \$300 a year.

From the Public Charities Department she transferred to the Fire Department, then to the Finance Office and finally to the Comptroller's Office.

Not a Lunch Hour!

She doesn't say so, but the secret of her success must be hard work. Her office is one of those which add up the City's light bill. After her staff leaves, she stays around working on her books. She generally puts in twelve to sixteen hours a day, and then takes some work home with her. In seven years, she hasn't had one lunch hour.

But she still manages somehow to find time for outside activities. She has been State and National Commander of the Lady Foresters of America. And she has a farm.

It's not a Victory Garden either, but a full fledged farm in Southern New Jersey. Her mother was born on that farm and it has stayed in the family. When she gets a chance she goes out and lends a hand with the crops and the stock.

Finds 'Em Decent

It would have been easy for her to get a disillusioned feeling about people as her life is one continual stream of paying unpaid bills, but she has found that people are generally pretty decent.

Most of the garnishees filed against City workers are for loans they have taken out, and a large percentage are cases where a man has signed a note to help out a friend in trouble, and then has had to make good.

The solution to a lot of the problems of life could be found, she says, if people would only apply the principles of their religion to their everyday life. She finds it hard to understand how anyone can practice a one-day-a-week religion.

the way the City Council probe is going—and a Chief Counsel to run the probe will soon be suggested.

Letters

The LEADER invites all readers to write in upon any Civil Service subject. Letters receive the careful attention of the editors. Those of general interest will be printed. Letters which appear in these columns may be answered by readers with other points of view. All letters should be signed, but names will be kept confidential if requested.

Half-day Off For U.S Workers

Sirs: I'm an employee of the Treasury Department. Like everybody in my office, I'd like to have half-a-day off each week. I think that our 48-hour week can be arranged to give us that half-day off. Here's how:

1. Lengthen each day by one hour, so that we work a 9-hour day, instead of an 8-hour day.
2. Let's come in half-an-hour earlier, and leave half-an-hour later.
3. This would mean we'd work only 3 hours on Saturday.
4. If the management wishes, the half-day off could be staggered over the week, some employees taking Monday afternoons, others taking Tuesday

afternoons, etc. This would enable the staff to be on hand the full week.

Mrs. MARGARET P.

Do you Federal employees think this is the best way of getting a half-day off from work each week? We'd like more suggestions.—Editor.

Blazes Is Right!

Sirs: Thanks, LEADER, for that swell campaign of yours to get the City going on this job-freeze thing. The runaround you described last week is nothing compared to what happened to me. I'm working as a clerk, but I've taken training as a mechanic—and this war needs mechanics more than it needs clerks. I had a job offered me

in a Long Island factory. I couldn't get a release from my department. So I went to the City Civil Service Commission, who sent me to the War Manpower Commission, which sent me to the Federal Civil Service Commission, which sent me back to the City Civil Service Commission, which advised me to go to Newbold Morris' office, where I was told they know nothing of it, and the best thing would be to go back to my department head. Blazes! Is this a way to help win a war? J.E.D.

This is typical of the sort of letter and personal complaints The LEADER has been receiving in increasing number. We think it's unfair, stupid, and a waste of manpower instead of a use of manpower where it can best serve.—Editor.

POLICE CALLS

Financial Structure Of Police Groups

Here's a letter commenting on the state of affairs existing in the police benefit organizations with specific reference to the financial situation:

"Sirs: An interesting side-light on the refusal of the pension committee of the Police Department to retire more than 39 member applicants per month, exclusive of disability, may be found by studying the financial status of the line organizations, whose officers are members of the pension board.

"If current reports are true, then each of these superior rank organizations, i.e. detective, sergeant, lieutenant, and captain associations—are seriously considering changing the forms of their benefits to safeguard the financial structure of their associations. This condition is brought about by the comparatively small number of men who each month retire from the department under the quota set down by the board or pension committee.

"The largest organization which is, of course, the PBA, suffers from a similar situation which was straightened out by the limitation placed on retirements. For instance, if there are approximately 120 deaths in the department per year, it is safe to assume that 100 of these deceased are members of the PBA. Each of these persons' beneficiaries are entitled to a \$400 death benefit. This figure would approximate a cost to the organization of \$48,000 a year.

I conjecture that right now there are upwards of 4,000 men eligible for retirement. If the 39 a month restriction was lifted, and say, 3,000 of these members were to retire, each of them would be entitled to a cash surrender on their PBA certificate of approximately \$230—figuring a happy medium between 20 and 25-year men. This adds up to \$690,000, and a total outlay of \$738,000.

"Now since 75 percent of the total receipts of the PBA must under the law be set aside for death benefits, where would the money come from? According to the financial statements of the PBA, there is about \$900,000 in the treasury. Exclusive of office expenses, and officers' salaries, it would leave the PBA with about \$100,000 for total assets. The deaths in the following year, plus 100 retirements would wipe out the total funds of the organization, including the money taken in for that year.

"While the foregoing are not exact figures, they do represent a clear picture of the conditions confronting all the benefit organizations. It is well for the members of these organizations

to watch closely the expenditure of money by their elected officials. A careful study of their finances is in order."

PATROLMAN.

Answering a few of these claims, one source contacted by **The LEADER**, points out that although several thousand PBA members are eligible for retirement, only 1,200 have actually filed applications. If and when the Court of Appeals decides against the City in the Inspector Pierre case, all 1,200 will be retired at once, thus voiding the 39-a-month policy.

Furthermore, it was emphasized, not more than half the retiring PBA members take their benefits upon retiring. Many prefer to leave the money for their families in case of death.

Third, in the case of such organizations, which must, like insurance companies, operate on the basis of probabilities, these probabilities are enormously against anything like all men eligible for retirement, retiring at once.

We therefore conclude, that while the author of the letter is right in urging utmost vigilance, he is voicing fears that have no real foundation.

Inside Story About Joe Burkard

Here's the inside story of Joe Burkard's retirement. He's not yet out of the department, but his papers asking for retirement are already in.

"I don't believe in working for \$16.73 a week," says Joe. After all the deductions from the paycheck are taken off, Joe is left with \$48.46 each week. If he retires, he gets \$31.73 a week.

On August 4, Joe will have put in 27 years on the job. He doesn't like the idea of leaving the department, but his failure to recapture the presidency of the Patrolmen's Benevolent Association has left him somewhat soured, "and I ought to leave before my record is too far behind me."

Joe is 51 years old. He doesn't expect that they'll let him go just yet, and he won't ask for special consideration. "I'll play the game and be nice right to the end," he says. By which he means that he's taken his place in line and he'll wait till his number comes up.

When Joe leaves, he'll seek an outlet for his talents in labor relations, personnel work, or as a plant protection executive.

What Happens to Idea Of Individual Voting?

Well, are they going to let the idea of a vote for every patrolman in the PBA die? Last month, the delegates voted unanimously to allow the men to decide whether they want the vote or not. So far, no referendum papers have gone out yet

(Continued on page 15)

VACANCIES For Law Clerks

A State examination for Senior Law Clerk, opened this week, is expected to draw a large number of applicants.

The test is scheduled for July 31, and applications will be received by the State Civil Service Department in Albany until July 15.

Candidates must meet either of the following groups of qualifications:

1. Two years of full-time experience in a law office, law library, or court, and graduation from a standard senior high school.

2. Satisfactory completion of two years of study in a recognized law school, and graduation from high school.

Or, a satisfactory equivalent of the above. Candidates must have a knowledge of legal forms, terminology, legal research, etc.

The test will consist of equally rated parts, one written, the other experience and personal qualifications.

Other examinations open during the same period of time are the following:

Dietitian, Salary \$1,650 to \$2,150. (If eligible, candidates may also compete in the examination for Senior Dietitian).

Supervising Dietitian, Salary \$2,400 to \$3,000.

Junior Assistant in Marketing (Merchant Truckman Investigator). Two vacancies for appointment at \$1,800.

For Correction Officer, Female

Correction Officer—female, is the title of the job. It pays between \$1,160 and \$2,400. Duties will consist of matrons' work in various City penal institutions. Applications will be received by the Civil Service Commission beginning Wednesday, July 7, at the office at 96 Duane Street.

The age limits are 25 and 35 years of age. Minimum height is 5 feet, 2 inches, and the physical standards will probably be high.

No educational requirements have been set, but credit will be given for work in similar fields. Experience will count for approximately one-third of the final grade on the three parts of the examination, the written, physical, and experience. Previous employment, such as social worker, matron, prison officer, should meet the requirements of the position.

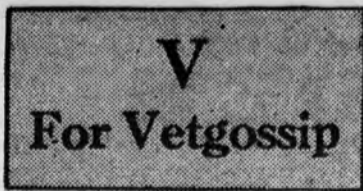
The time during which applications will be accepted was not announced by the Commission at the time that **The LEADER** went to press, but persons interested may obtain this, and any other facts about the examination by calling the Information Service of the Commission at CO 7-8880.

The Commission will also ac-

3. Of interest to Girls Who Are High School Graduates.

The Government is calling for girls and women to be trained as Junior Observers in Meteorology in jobs paying \$1,440 a year, plus 21 percent extra for overtime. Those who are not high school graduates but are otherwise qualified, will be given a general test as well as the aptitude test which is taken by all candidates. Those appointed will be trained at LaGuardia Field in weather observing, weather coding and the plotting of weather data on maps. Rapid advancement to \$1,620 a year plus overtime, will be given to all who successfully complete preliminary training of approximately three months. There will be further advancement for those who are qualified. The work will consist of taking, recording, charting and computing of meteorological and radio-sonde observations and the dissemination of weather reports. Apply Federal Building, Room 119. Ask for Announcement 2R-2.

4. Of interest to Men and Women Who Can or Who Will



By ARTHUR LIEBERS

They Get Going

The American Federation of Government Employees, AFL Union in Vets, had a serious meeting last week and after much conferring decided to up and try to expand.

Here are some of the points that came up:

1. They are out to change the impression many people have that they are strictly a "Washington" outfit, and they'll try to get the local men and women to join them.

2. They're organizing a committee to help any of their members who want to appeal from their service ratings.

3. They'll help new Vet employees to get settled in New York, and they're going to add a bit more social activities to their program.

4. One of their long-range programs will be a drive to have some of the petty restrictions under which employees work lifted. They say that Washington was never like this, and there's no reason why things have to stay the way they are.

5. Their first social event will be held next month when they join the Internal Revenue Boat Ride.

Officers of the group are: Helen M. Rouse, president; Joseph Perrino, vice-president; Celia Kartzinel, secretary, and Anita Brown, treasurer. Anyone who wants to join the AFGE can get more information from Miss Kartzinel at 7th Floor—East—Policy Issue.

The CIO already has a unit functioning in the Veterans Administration. It will be interesting to watch how the two groups work together or apart.

Most Popular

I think I've just discovered the most popular girl at 346 Broadway. It's the gal behind the counter down stairs between 11.30 and 1. She feeds the hungry and gives drinks to the thirsty. And people dying for a smoke can get cigarettes from her. And while talking about girls, RUTH PARKUS seems to be your choice for the loveliest little package of femininity around the premises.

An Old Timer

Charles A. Cornish is celebrating the end of his twenty-sixth year in Federal service. He's

cept applications during the July filing period for the following positions: Deckhand, Harness-maker, Furniture Maintainer (Finisher), and for change of title tests to Window Cleaner (labor class), and Blacksmith's

Learn to Operate a Comptometer or Calculating Machine.

The Government needs Jr. Calculating Machine Operators. No experience is necessary. The job pays \$1,400 a year plus 21 percent overtime. The only test is a test on a calculating machine. Those who cannot work a calculating machine may learn its operation and then make application. The duties involve operating such a machine in the performance of arithmetical processes involving addition, subtraction, multiplication and division. Those already qualified to work this machine may apply Federal Building, Room 119. Ask for Announcement No. 241.

5. Of interest to College Graduates.

College graduates, both men and women are needed to be trained as Traffic Controllers at \$2,178 a year. Training will be in Flushing, New York, lasting about three months. After that, appointees will get "on-the-job" training at Control Centers and Towers. The job consists of working at an Airway Control Center or an Airport Traffic Control Tower and involves con-

review clerk in Finance Section, No. 7, on the 9th Floor. A native of New Orleans, he came to Washington in 1917, worked in the War Department during the last war. Then went to the Pension Service of the Department of the Interior, which later became part of Veterans Administration. He studied at the Dunbar High School in Washington and at the School of Business Administration in Chicago. He's the son of the late Charles W. A. Cornish, the well-known Southern professor of music and education.

Distaff Dispatch

From Northampton, Mass., I hear that Maurine E. Romkey, the dynamic little examiner who used to provide the fun in Mrs. Peake's Unit 13, has entered Officer Candidate School and will soon be Vets youngest WAVE Ensign. Her captivating Irish charm is missed around Vets, but the girls are glad to hear that she's getting her bars.

Poetry Corner

Here's a contribution from a gal Vet who keeps her identity secret:

A Maiden Dying to Pine

I looked upon my former lover,
Looked with newly wakened eyes;
I saw no prince—no Casanova—
I saw a guy like a million guys.

You'd think at least I'd feel suicidal
And need a psycho to direct me...
After all... 'twas almost bridal,
But in cold blood—it doesn't affect me!

No droop; no wilt; no pending madness
No brave fixed smile, nor waxen hue...
Oh, for an air of arresting sadness...
I dreamed my wretchedful due!

Where's the ache and where's the pain,
Of a heart forsok? Why should this be?
Instead of wasting, Look, I gain!
Why don't I suffer decently?

Aw gee—I guess I ne'er was meant
To taste sweet torture. Shucks!
Hey wait—
Now I really can lament—
The louse owes me three bucks!

Not so good—let's have better.

Good and Welfare

How about fixing the water cooler of the 4th Floor?

When you get all set for a nice cool drink and bend down, and get a mouthful of lukewarm H2O, well it ain't fair!

And from the complaints we hear, the people down in the new lower level filing rooms aren't happy. They were moved down from the light top floors to where the street comes in on them. And everybody passing through the lobby peers through the glass and says "Look at the people working." . . . grrrr They're mad. . . .

The next big drive in Vets will be for blood donors.

Helper (labor class).

Applications for the following promotional examinations are also being accepted: Assistant Chemist, Assistant Counsel (torts), Bridge Operator, and Mortuary Caretaker, Grade 2.

trol of air traffic. Apply Federal Building, Room 119. Ask for Announcement No. 2R-6.

6. Of interest to Traffic Managers and Transportation Experts.

There is a great need for men and women who have had at least 3 years of traffic or transportation experience in these activities: Traffic and operating management; traffic or transportation cost studies; purchasing; terminal or port management; warehousing; ship stowage; packing and crating; freight forwarding; exporting and importing; executive or administrative work. Those appointed will be paid from \$2,600 to \$6,500 plus 21 percent overtime and their duties will consist of planning, directing and supervising traffic and transportation programs designed to (A) alleviate and prevent traffic congestions; (B) expedite and regulate the movement of local, interstate and ocean freight and passenger traffic; and (C) to conserve existing transportation equipment and facilities. Apply Federal Building, Room 119. Ask for Announcement No. 286.

Roundup of Interesting Government Job Openings

1. Of interest to Men with 6 Months of Experience in any Woodworking or Metalworking Trades or 6 Months of Vocational School Training.

The Government needs boys and men, 18 years of age and older, who have had 6 months of experience in any of the metalworking or woodworking trades or occupations or who have had 6 months of training in a vocational or industrial high school. The job pays up to \$7.12 a day with time and a half for overtime. Those appointed will be assigned to the Brooklyn Navy Yard and will be trained as mechanical helpers and will perform work in various trades and receive instruction under competent artisans. There is no written test and no maximum age limit. Apply Federal Building, Room 119. Ask for Announcement No. 2-211.

2. Of interest to Men and

Women having Completed a Drafting Course or Who Take a Free Drafting Course Under the War Training Program.

This job, paying from \$1,440 to \$2,600 a year plus 21 percent extra for overtime, is open to any man or woman who has had three terms of drafting in high school or who has completed or takes and completes one of the free drafting courses now being offered under the U. S. Office of Education War Training Program. Those wishing information about free drafting courses should apply to the U. S. Office of Education, 342 Madison Avenue, N.Y.C., Room 726. Those appointed will be trained as Jr. Engineering Draftsmen and will perform subprofessional duties in the field of drafting. There is no written test. Those already qualified may apply Federal Building, Room 119. Ask for Announcement No. 283.

Advertisement

Advertisement

Examination Requirements

UNITED STATES CIVIL SERVICE

EMPLOYMENT OPPORTUNITIES

CONSULT ANNOUNCEMENT FOR COMPLETE INFORMATION. For announcements and application forms, apply to the Board of U. S. Civil Service Examiners at first or second-class post offices, to the United States Civil Service Commission, Washington, D. C., or at 641 Washington Street in New York City. SALARIES given below (annual unless otherwise specified) are subject to a retirement deduction of 5 percent. AGE requirements are given in the announcement. There is no maximum age limit unless given below. APPLICATIONS MAY BE FILED WITH THE CIVIL SERVICE COMMISSION, WASHINGTON, D. C., UNTIL FURTHER NOTICE UNLESS A SPECIFIC DATE IS MENTIONED BELOW. Qualified persons are urged to apply at once.

AERONAUTICAL

See also Announcements 281 and 282 under "ENGINEERING."
AIR CARRIER INSPECTOR (Operations), \$3,500 and \$3,800. Announcement 140 of 1941 and General Amendment.
AIR SAFETY INVESTIGATOR, \$3,800. Announcement 208 (1942) and amendments.
AIRCRAFT FACTORY INSPECTOR, \$3,200. Announcement 302 (1943) and General Amendment.
FLIGHT SUPERVISOR, \$3,500 and \$3,800. Announcement 151 of 1941 and amendments.
GROUND SCHOOL SUPERVISOR, \$3,200 and \$3,500. Announcement 152 of 1941 and amendments.
INSPECTOR, Engineering Materials (Aeronautical), \$1,620 to \$2,600 (various options). Announcement 54 Revised, 1941 and General Amendment.
LINK TRAINER OPERATOR INSTRUCTOR, \$3,200.
LINK TRAINER OPERATOR, \$2,900. Announcement 126 of 1941 and General Amendment.
MAINTENANCE SUPERVISOR, \$3,200 and \$3,500. Announcement 156 of 1941 and amendments.
TRAINEE, AERONAUTICAL INSPECTOR, \$2,600. Maximum age—30 years. Announcement 202 (1942) and General Amendment.

stock; Meats (fresh and processed); Poultry and eggs (fresh and processed); Tobacco; Wood; Other fields (to be indicated by applicant).
WAREHOUSE MANAGER, Agricultural, \$2,000 to \$4,600. (Cold and Dry Storage). Announcement 271 (1943) and General Amendment.

AUTOMOTIVE

AUTOMOTIVE SPARE PARTS EXPERT, \$3,200. Quartermaster Corps, War Department. Announcement 76 of 1941 and amendments.
INSTRUCTOR, \$2,000 to \$4,600. Armored Force School, Fort Knox, Ky. Options: Radial engines, Internal-combustion engines, Motorcycles, Automotive (chassis less engine), Radio operating, Radio electrical. Announcement 147 of 1941 and General Amendment.
INSTRUCTOR, Motor Transport, \$2,600 to \$4,600. Quartermaster Corps, War Department. Options: Diesel engines; Internal-combustion engines; Motorcycles; Blacksmith and welding; Tire recapping and sectional repair; Fender, body and radiator; Automotive parts; Automotive electrical and carburetion; Body finishing and upholstery; Automotive machinist; General. Announcement 212 (1942) and General Amendment.

CLERICAL AND OFFICE MACHINE

BOOKKEEPING MACHINE OPERATOR, \$1,820. (Written test required). Announcement 264 (1942) and General Amendment.
CALCULATING MACHINE OPERATOR, \$1,440. (Written test required). Announcement 241 (1942) and General Amendment.
MULTIGRAPH OPERATOR, Jr., \$1,440. Announcement 231 (1942) and General Amendment.
STENOGRAPHER, Junior, \$1,440. \$1,260 and \$1,440. (Written test required). Ask Commission's local secretary for announcement number. Residents of Washington, D. C., and immediate vicinity should file with the Washington Office. Others should apply to their U. S. Civil Service Regional Office. Applicants who will accept appointment in Washington, D. C., are particularly wanted.
TABULATING EQUIPMENT OPERATOR, \$1,820 to \$2,000. Announcement 244 (1942) and General Amendment.
 The following are for appointment in Washington, D. C., only.
ADDRESSOGRAPH OPERATOR, \$1,260 and \$1,440. Announcement 215 (1942) and General Amendment.
ALPHABETIC CARD-PUNCH OPERATOR, \$1,260. Announcement 86 of 1941 and amendments.
BLUEPRINT OPERATOR, \$1,440.
PHOTOSTAT OPERATOR, \$1,440. Announcement 301 (1943) and General Amendment.
GRAPHOTYPE OPERATOR, under \$1,260. Announcement 261 (1942) and General Amendment.
HORIZONTAL SORTING MACHINE OPERATOR, \$1,260. Announcement 128 of 1941 and General Amendment.
MIMIOGRAPH OPERATOR, under \$1,260. Announcement 227 (1942) and General Amendment.
MULTILITH CAMERAMAN-PLATE-MAKER, \$1,620.
MULTILITH PRESS OPERATOR, \$1,440. Announcement 295 (1943) and General Amendment.
REPAIRMAN, Office Appliance, \$1,860. Announcement 273 (1942) and General Amendment.
TABULATING MACHINE OPERATOR, \$1,260 and \$1,440. Announcement 228 (1942) and General Amendment.
TELETYPE OPERATOR, \$1,440 and \$1,620. Announcement 272 (1942) and General Amendment.

ECONOMICS AND BUSINESS

ACCOUNTANT, and AUDITOR, \$2,000 to \$6,500. Announcement 296 (1943) and General Amendment.
ACCOUNTING AND AUDITING ASSISTANT, \$2,000. For service in Washington, D. C., only. Announcement 287 (1943) and amendments.
ANALYSIS, BUSINESS AND INDUSTRY, \$2,000 to \$6,500. Needed especially: Persons with executive experience in business or industry as distributors or manufacturers of foods, textiles, metals, consumer goods, or industrial equipment; specialization may have been in sales management, factory management, procurement, market analysis, traffic management, or expediting of production. Persons with experience in other commodity fields also needed. Announcement 304 (1943) and General Amendment.
ECONOMIST, and ECONOMIC ANALYST, \$2,600 to \$6,500. Options: Commodity studies; Industry studies; Marketing; International economics; Price studies; Transportation (water, air, rail, motor truck); Money, banking, and fiscal policies; Labor economics; General economic conditions and trends; Public utilities; Public regulation of business; Economic theory; Other fields (to be indicated by the applicant). Announcement 285 (1943) and General Amendment.

PREIGHT RATE CLERK, \$2,300 and \$2,600.
PASSENGER RATE CLERK, \$2,300 and \$2,600. Announcement 252 (1942) and amendments.
SOCIAL SCIENTIST (HISTORICAL SPECIALIST), \$2,600 to \$6,500. Announcement 290 (1943) and amendments.
STATISTICIAN, \$2,600 to \$6,500. Options: Industrial studies; Commodity analysis; General economic analysis; Price analysis; Mathematical statistics; Labor market analysis; Transportation analysis; Other fields (to be indicated by the applicant). Announcement 284 (1943) and General Amendment.
TRAFFIC AND TRANSPORTATION SPECIALIST, \$2,600 to \$6,500. Options: Railroad, including street railway; Highway, including local bus; Water (inland and ocean); Air. Announcement 286 (1943) and General Amendment.

ENGINEERING

See also "Aeronautical" and "Scientific."
ENGINEER, \$2,600 to \$8,000. All branches except marine, and naval architecture. Announcement 282 (1943) and General Amendment.
ENGINEER, Junior, \$2,000. All branches, including naval architecture. Announcement 281 (1943) and General Amendment.
ENGINEERING AID, \$1,440 to \$2,600. Options: Photogrammetric, Topographic. Announcement 296 (1942) and General Amendment.
INSPECTOR, Defense Production Protective Service, \$2,600 to \$5,600. Announcement 180 of 1941 and General Amendment.
INSPECTOR, Signal Equipment, \$2,000 to \$3,200. Announcement 108 of 1940 and General Amendment.
PRODUCTION CONTROL SPECIALIST, \$2,000 to \$6,500.
MATERIALS CONTROL SPECIALIST, \$2,000 to \$6,500. Options: (Production Control) Metal fabrication and machinery production; Electrical and communications equipment; Transportation equipment—aircraft, floating equipment, railroad motor power and rolling stock. (Materials Control) Engineering materials—nonferrous metals, alloy steel, carbon steel, plastics, rubber, construction materials, etc. Announcement 279 (1942) and General Amendment.
TECHNICAL ASSISTANT, \$1,440 to \$1,800. Options: Engineering, Metallurgy, Physics. Announcement 256 (1942) and General Amendment.
Architectural and Drafting
ARCHITECT, \$2,000 to \$3,200. Options: Design, Specifications, Estimating. Announcement 222 (1942) and General Amendment.
ARCHITECT, Naval, \$2,600 to \$5,600. Announcement 246 (1942) and General Amendment.
ENGINEERING DRAFTSMAN, \$1,440 to \$2,600. Announcement 283 (1943) and General Amendment.
Marine
 See also Annets. 159 and 160 under "Trades," and 281 above.
EXPEDITER, \$2,600 to \$3,800. United States Maritime Commission. Announcement 257 (1942) and General Amendment.
INSPECTOR, Engineering Materials, \$1,620 to \$2,600. Options: Steel hulls, Mechanical, Electrical, Radio. Announcement 81 of 1941 and General Amendment.
INSPECTOR OF HULLS, Assistant, \$3,200.
INSPECTOR OF BOILERS, Assist., \$3,200. Announcement 213 (1942) and General Amendment.
INSPECTOR, Ship Construction, \$2,000 to \$2,600. Options: Electrical, Mechanical, Steel or wood hulls. Announcement 82 of 1941 and amendments.
MARINE ENGINEER, \$2,600 to \$5,600. Announcement 247 (1942) and General Amendment.
SHIPYARD INSPECTOR: Hull, \$2,300 to \$3,800; Hull, Outfitting, \$3,200; Machinery, \$2,300 to \$3,800; Electrical, \$2,500 to \$3,500; Joiner, \$2,600 to \$3,500. Announcement 87 of 1941 and General Amendment.

Ordnance

INSPECTOR, Naval Ordnance Materials, \$1,620 to \$2,600 (Various options). Announcement 95 Revised, 1941 and General Amendment.

MEDICAL

BACTERIOLOGIST, \$2,600 and \$3,200. Options: General Medical Bacteriology; Anaerobes (medical); Viruses; Brucellosis; Rickettsiae; Biologicals. Announcement 298 (1943) and General Amendment.
DENTAL HYGIENIST, \$1,620. Announcement 111 of 1941 and General Amendment.
DIETITIAN, Staff, \$1,800. Announcement 44 of 1941 and amendments.
MEDICAL GUARD-ATTENDANT, \$1,620.
MEDICAL TECHNICAL ASSISTANT, \$2,000. Options: (Technical Assistant): Clinical laboratory, Pharmacy, X-Ray laboratory. Announcement 307 (1943).
MEDICAL OFFICER, \$3,200 to \$4,600 (15 options). Announcement 130 of 1941 and General Amendment.
MEDICAL OFFICER—(Rotating Internship), Junior, \$2,000; (Psychiatric Resident), Junior, \$2,000. St. Elizabeth Hospital (Federal Institution) for treatment of mental disorders, Washington, D. C. Announcement 233 (1942) and amendments.
MEDICAL TECHNICIAN, \$1,620 to \$2,000.
LABORATORY HELPER, Junior, \$1,440. Options: General, Roentgenology, and (for \$1,620 and \$1,800 grades only) Surgery. Announcement 248 (1942) and General Amendment.
ORTHOPEDIC MECHANIC, \$2,000. Options: General, Braacemaker, Shoemaker and leatherworker, Limbmaker. Announcement 204 (1942) and General Amendment.
PHYSICIAN, The Panama Canal, \$4,000. Maximum age—50 years. Announcement 211 (1942) and Gen-

SCHOOL DIRECTORY

LISTING OF CAREER TRAINING SCHOOLS

Academic and Commercial—College Preparatory
BORO HALL ACADEMY—DeKalb and Flatbush Ext. Brooklyn. — Regents accredited. Main 4-8558.
Auto Driving
A. L. E. DRIVING SCHOOL—Expert instructors. 620 Lenox Ave., New York City, AUdubon 3-1433.
Beauty
FORO SCHOOL OF NEW YORK—Featuring Beauty Culture—2026 Seventh Avenue, University 4-8699.
Business and Foreign Service
LATIN AMERICAN INSTITUTE—11 W. 42d St.—All secretarial and business subjects in English, Spanish, Portuguese. Special courses in international administration and foreign service. LA. 4-2835.
Business Preparation
COMBINATION BUSINESS SCHOOL—Civil Service Preparation—139 W. 125th Street, University 4-3170.
Civil Service
DELEHANTY INSTITUTE—115 E. 15th St.—City, State and Federal Examinations, Day and Evening Classes. STuyvesant 9-6900.
Comptometry—Switchboard Operation
DELEHANTY INSTITUTE, 11 East 16th St. Day and Evening Classes. ST. 9-6900.
Drafting
MANHATTAN TECHNICAL INSTITUTE—55 West 42d St.—Day and Evening Classes, Penn 6-3783.
MONDELL INSTITUTE—230 W. 41st St.—Day & Evening Classes. Wisconsin 7-2099.
Fingerprinting
DELEHANTY INSTITUTE—11 E. 16th St. Course—Day or Eve.—Class now forming.
NATIONAL FINGERPRINT & IDENTIFICATION SCHOOL, 9 East 46th St. Individual Instruction. PLAZA 5-6868.
THE FAUROT FINGER PRINT SCHOOL—240 Madison Avenue. — Evening Classes, ASHland 4-5346.
Languages
SPANISH INSTITUTE OF THE AMERICAS—295 Madison Ave.—Spanish only. Incorporated by State Board of Regents. Summer Classes now forming. LE. 2-3933.
Languages and Business
IMERTI MODERN LANGUAGE INSTITUTE—116 E. 59th St.—Spanish, French, Italian, English in 6 months. Moderate rates. Trial lesson. Wisconsin 2-8670.
POZA INSTITUTE—1133 Broadway—English, Spanish, Portuguese, Commercial Courses. CHelsea 2-5470.
Machinists, Tool and Die Making—Instrument Making
METROPOLITAN TECHNICAL SCHOOL—260 West 41st Street. Day and Evening Classes. 3 to 12-week courses. LONgacre 3-2180.
Radio
MELVILLE AERO RADIO SCHOOL — Prepare for jobs with air lines, radio plants, armed services. 45 West 45th Street. BRyant 9-5080.
Radio Television
RADIO TELEVISION INSTITUTE—480 Lexington Ave.—Laboratory Training—Day and Evening Classes. PLaza 3-4585—Dept. L.
METROPOLITAN TECH. SCHOOL (Radio Division)—7 Central Park West. Day Course. Circle 7-2515.
Secretarial
DELEHANTY INSTITUTE — Day and Evening Classes. 120 West 42nd Street, STuyvesant 9-6900.
EASTMAN SCHOOL—441 Lexington Ave. (44th St.)—E. C. Gaines, Pres. All Commercial Subjects. Spanish and Spanish Stenography. Day and Evening. MU. 2-3527.

eral Amendment.

PHYSIOTHERAPY AIDE, \$1,620 and \$1,800. Options: (\$1,620 positions only): General, Neuropsychiatric hospitals. Announcement 260 (1942) and General Amendment.
PHYSIOTHERAPY AIDE, Apprentice, \$1,440.
STUDENT PHYSIOTHERAPY AIDE, \$420 (Less a deduction of \$360 a year for subsistence and quarters). (Open only to women). Announcement 259 (1942) and General Amendment.
VETERINARIAN, \$2,000 and \$2,600. Announcement 143 of 1941 and General Amendment.

NURSING

GRADUATE NURSE, \$168.75 a month in the Panama Canal service; \$1,800 in the United States. Options: General staff duty, Anaesthesia, Psychiatry. Maximum age—40 years for The Panama Canal. Announcement 269 (1942) and General Amendment.
NURSING EDUCATION CONSULTANT, \$2,600 to \$4,600. Announcement 250 (1942) and General Amendment.
PUBLIC HEALTH NURSE, \$2,000.
GRADUATE NURSE, General Staff Duty, \$1,800. Indian Service, including Alaska. Announcement 242 (1942) and General Amendment.
PUBLIC HEALTH NURSE, Junior, \$1,800. Announcement 240 (1942) and General Amendment.
PUBLIC HEALTH NURSING CONSULTANT, \$2,600 to \$5,600. Announcement 225 (1942) and General Amendment.

MISCELLANEOUS

BINDERY OPERATOR (Hand and Machine), 66 cents an hour. Announcement 230 (1942) and amendments.
COAL MINE INSPECTOR, \$3,200 to \$4,600. Maximum age—55 years. Announcement 106 of 1941 and amendments.
DEPARTMENTAL GUARD, \$1,500. (Written test required). Announcement 194 (1942) and amendments.
ENGINEER, Steam-Electric, \$1,680 to \$2,040. Announcement 255 (1942) and General Amendment.
INVESTIGATOR, \$3,200 to \$4,600. Closing date—June 24, 1943. Announcement 171 of 1941 and General Amendment.
JUNIOR PROFESSIONAL ASSISTANT, \$2,000. (Written test required). Announcement 293 (1943) and General Amendment.
LITHOGRAPHER (Artistic or Mechanical), \$1,440 to \$2,000. Announcement 205 (1942) and General Amendment.
 —Urgently needed for war work.
 (Continued on Page Twelve)

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 RECTAL DISEASES, KIDNEY AND BLADDER TROUBLES, STOMACH AND BOWEL DISORDERS, NERVE WEAKNESS, LAME BACK, SWOLLEN GLANDS. MEN AND WOMEN TREATED BY MODERN METHODS.

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How the Club Works

Any person who has a son, brother, father, husband, relative or friend in the Armed Forces of the country is eligible for membership.

The sole qualification is a sincere desire to help that man in the Armed Forces get the fighting equipment he needs by saving a War Stamp every day in his honor.

There are no dues and no obligation other than a person's own obligation to himself to live up to his pledge to save "A-stamp-a-day."

Choose now. Either we give our boys the planes, tanks, guns, and ships they've got to have to win—or we're letting them march to their defeat and our destruction. Planes cost money. Tanks don't grow on trees. And the storks don't bring subchasers.

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How? By buying War Bonds and Stamps. And every time our savings amount to \$18.75 we get a Bond, worth \$25 in 10 years. That's \$4 back for every \$3 we put in. Isn't that the least we who stay at home can do to help win the war? Stop and think about it—



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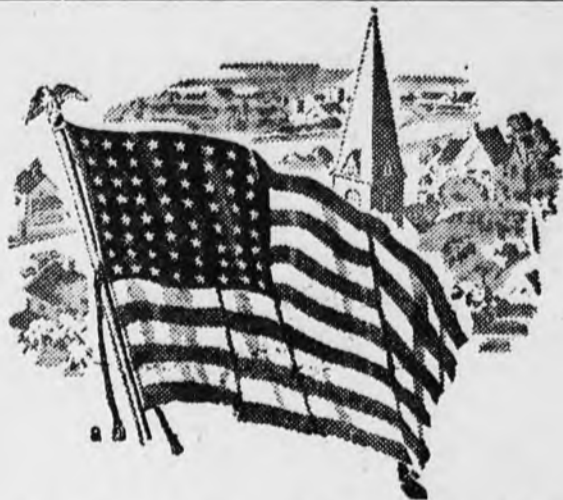
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LET YOUR CAR GO TO WAR IF YOU CAN'T DEFENSE WORKERS NEED TRANSPORTATION

**Don't Leave Your Car in Storage When It Could Be Working in the War Effort
SELL IT! . . . AND INVEST IN WAR BONDS**



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The need for good used cars by Defense Workers throughout the nation is very great, Transportation represents a major problem for them. You can help the man behind the gun, by selling your car to us so that we can in turn turn it over to the man behind the man behind the gun! We are particularly interested in 1936 to 1942 models of pleasure cars. Also some station wagons. Highest cash prices paid you. And it is strictly a cash deal. Don't wait—every passing minute is precious—phone or write . . .

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LEGAL NOTICE

STATE OF NEW YORK DEPARTMENT OF STATE
I do hereby certify that a certificate of dissolution of M'CREST SPORTSWEAR, INC., has been filed in this department that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this twenty-fourth day of June, one thousand and forty-three.
THOMAS J. CURRAN, Secretary of State.

FEDERAL EXAMS

(Continued from Page Ten)

eral Amendment.*
MATERIALS INSPECTOR, Assist., \$2,600. United States-Maritime Commission. Options: Paints, Textiles, General. Announcement 270 (1942) and General Amendment.

MOTION PICTURE TECHNICIAN, \$1,440 to \$3,800.

Needed—Motion picture cameramen, film technicians, sound technicians, and projectionists. Announcement 267 (1942) and General Amendment.

PHOTOGRAPHER, \$1,440 to \$3,800. Needed—Wet plate, process, and micro-film photographers particularly; women especially wanted. Announcement 266 (1942) and General Amendment.

TRAINING SPECIALIST, \$2,600 to \$5,600. Options: General (Diversified techniques), General (Motion picture technique), Trade and Industrial. Announcement 199 (1942) and General Amendment.*

RADIO

See also Anncts. 281 and 282 under "Engineering."

COMMUNICATIONS OPERATOR, Junior, \$1,620.

(High-Speed Radio Equipment). Announcement 20 of 1941 and amendments.*

RADIO INSPECTOR, \$2,000 and \$2,600. Announcement 280 (1943) and General Amendment.*

RADIO INTERCEPT OFFICER, \$2,000 and \$2,600.

Announcement 288 (1943) and General Amendment.*

RADIO MECHANIC-TECHNICIAN, \$1,440 to \$2,600.

Announcement 134 of 1941 and amendments.*

RADIO MONITORING OFFICER, \$2,600 and \$3,200.

Announcement 166 of 1941 and amendments.*

RADIO OPERATOR, \$1,620 and \$1,800.

Announcement 203 (1942) and General Amendment.*

RADIOSONDE TECHNICIAN, Sr., \$2,000. Announcement 123 of 1940 and General Amendment.

SCIENTIFIC

See also Announcements 256, 279, and 282 under "Engineering" and Announcement 298 under "Medical."

ASTRONOMER, Junior, \$2,000.

Naval Observatory, Washington, D. C. Announcement 179 of 1941 and General Amendment.*

CHEMIST (Explosives), \$2,600 to \$5,600. Announcement 162 of 1941 and General Amendment.*

JUNIOR CHEMIST, \$2,000.

CHEMICAL AIDE, \$1,800.

(Open to both men and women). Announcement 274 (1942) and General Amendment.

CHEMIST, \$2,600 to \$5,600. Announcement 235 (1942) and General Amendment.*

GEOLOGIST, Junior, \$2,000. Announcement 249 (1942) and General Amendment.

JUNIOR SCIENTIST (NAUTICAL), \$2,000. Needed—Persons with appropriate education supplemented by responsible navigational experience, to examine source material and assist in preparation of publications dealing with hydrography, navigation, etc.

Announcement 306 (1943).

METALLURGIST, \$2,600 to \$5,600. Announcement 238 (1942) and General Amendment.*

METALLURGIST, Junior, \$2,000. Announcement 254 (1942) and General Amendment.*

METEOROLOGIST, \$2,600 to \$5,600. Announcement 237 (1942) and General Amendment.*

METEOROLOGIST, Junior, \$2,000. Announcement 127 of 1941 and amendments.*

PHARMACOLOGIST, \$2,600 to \$4,600.

TOXICOLOGIST, \$2,600 to \$4,600. Announcement 185 (1942) and General Amendment.*

PHYSICIST, \$2,600 to \$5,600. Announcement 236 (1942) and General Amendment.*

PHYSICIST, Junior, \$2,000. Announcement 253 (1942) and General Amendment.*

TECHNICAL AND SCIENTIFIC AIDE, \$1,620 to \$2,600.

Options: Chemistry; Geology; Geophysics; Mathematics; Metallurgy; Meteorology; Physics; Radio. Announcement 297 (1943) and General Amendment.*

TECHNOLOGIST, \$2,000 to \$5,600. Any specialized branch. Announcement 188 (1942) and General Amendment.

TRAINEE, SCIENTIFIC AND TECHNICAL AIDE, \$1,440 (Written test required). For service in Washington, D. C., and vicinity only. Announcement 294 (1943) and General Amendment.*

TRADES

Positions exist at Ordnance, Naval, and Air Corps establishments. The salaries shown below vary according to the place of employment.

INSTRUMENT MAKER, \$7.44 a day to \$1.24 an hour. Announcement 162 of 1940 and amendments.*

LENS GRINDER, \$5.92 to \$8.00 a day. Announcement 158 of 1940 and amendments.*

LOFTSMAN, \$1.04 to \$1.12 an hour. Announcement 159 of 1940 and amendments.*

MACHINIST, \$1,800 a year to \$1.06 an hr. Announcement 161 Revised, 1941 and amendments.*

SHIPFITTER, \$6.81 to \$8.93 a day. Announcement 160 of 1940 and amendments.*

TOOLMAKER, \$7.20 a day to \$1.08 an hr. Announcement 133 Revised, 1941 and amendments.*

NEW YORK STATE CIVIL SERVICE EMPLOYMENT OPPORTUNITIES

When writing for detailed circular and application form specify number and title of position and enclose 3/8 by 9 inches or larger self-addressed return envelope bearing 6c postage. Address request to the Examinations Division, State Department of Civil Service, Albany, N. Y. Applications may also be obtained at Room 576, State Office Building, N. Y.

Examinations will be held on July 31 for the positions listed below. Application forms may not be issued by mail after July 14 for written examinations. Applications, together with the required fee, should be filed or postmarked on or before July 15.

STATE WRITTEN EXAMINATION

Application should be filed by July 15

6060. Assistant Education Supervisor (Finance), Division of Finance, Department of Education. Usual salary range \$2,400 to \$3,000. Application fee \$2. Appointment expected at the minimum but may be made at less than \$2,400.

6061. Assistant Education Supervisor (Transportation), Division of Finance, Department of Education. Usual salary range \$2,400 to \$3,000. Application fee \$2. Appointment expected at the minimum but may be made at less than \$2,400.

6062. Assistant Social Worker, Department of Mental Hygiene. At present, several vacancies exist at \$1,200 and maintenance. Application fee \$1. This examination is open to residents and non-residents of New York State.

6063. Associate Education Supervisor (Elementary Education), Division of Elementary Education, Department of Education. Usual salary range \$4,000 to \$5,000. Application fee \$3. Appointment expected at the minimum but may be made at less than \$4,000.

6064. Associate Education Supervisor (Finance), Division of Finance, Department of Education. Usual salary range \$4,000 to \$5,000. Application fee \$3. Appointment expected at the minimum but may be made at less than \$4,000.

6065. Associate Education Supervisor (Industrial Education), Division of Vocational and Extension Education, Department of Education. Usual salary range \$4,000 to \$5,000. Application fee \$3. Appointment expected at the minimum but may be made at less than \$4,000.

6066. Associate Education Supervisor (Secondary Education), Division of Secondary Education, Department of Education. Usual salary range \$4,000 to \$5,000. Application fee \$3. Appointment expected at the minimum but may be made at less than \$4,000.

6067. Dietitian. Usual salary range \$1,650 to \$2,150. Application fee \$1. 6082. Senior Dietitian. Usual salary range \$2,000 to \$2,500. Application fee \$1. 6083. Supervising Dietitian. Usual salary range \$2,400 to \$3,000. Application fee \$2.

6084. Junior Assistant in Marketing, Department of Agriculture and Markets. Usual salary range \$2,100 to \$2,600. Application fee \$2. Appointment expected at the minimum but may be made at less than \$2,100. Appointments to the position of Merchant Truckman Investigator at \$1,800 will also be made from the eligible list established as a result of this examination. Write for special circular.

6068. Library Assistant, State Library, State Education Department. Usual salary range \$1,650 to \$2,150. Application fee \$1. Appointment expected at the minimum but may be made at less than \$1,650. At present, a vacancy exists at \$1,500.

6069. Medical Technician, State and County Hospitals and institutions. Usual salary range \$1,400 to \$1,900. Application fee \$1. Appointments expected at the minimum but may be made at less than \$1,400. The list resulting from this examination will be used for certification to such positions in State hospitals and institutions as may now exist under the title of Junior Laboratory Technician, Technical Assistant (Laboratory), or other similar title where the duties and qualification requirements are those of a medical technician.

6070. Occupational Therapist (Tuberculosis), Department of Health. Usual salary range \$1,650 to \$2,150 with suitable deduction for maintenance. Application fee \$1. Appointment expected at the minimum but may be made at less than \$1,650. This examination is open to residents and non-residents of New York State.

6071. Office Machine Operator (Photostat), State Departments and Institutions. Usual salary range \$1,200 to \$1,700. Application fee \$1. Appointment expected at the minimum but may be made at less than \$1,200. At present, several vacancies exist.

ary range \$2,400 to \$3,000. Application fee \$2.

6072. Orthopedic Public Health Nurse, Division of Public Health Nursing, Department of Health. Usual salary range \$1,800 to \$2,300. Application fee \$1. Appointment expected at the minimum but may be made at less than \$1,800. This examination is open to residents and non-residents of New York State. Candidates who filed an application for No. 4211, Orthopedic Public Health Nurse in November, 1942, need not file another application nor pay another fee, but should submit a supplementary unparalyzed statement bringing their experience up to date.

6073. Psychiatric Social Worker, State

(Continued on Page Fifteen)

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200 CARS NEEDED AT ONCE

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Meet ladies, gentlemen, whose interests for finer things bring mutual understanding and happiness.

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EDDY The CARPET CLEANER — Rugs Scoured, Cleaned, Shampooed. 42 East 9th St. STUYVESANT 9-5889. Free storage for season.

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NEW WAY Electric Sewer Cleaning Service will thoroughly clear all roots and all kinds of obstructions. No digging. No broken driveways. No lawn damage. Work guaranteed. JOHN C. KEHM, 46 Henry St., Brooklyn. MA 4-5703.

Electric Shavers
WE REPAIR all makes of electric shavers. Service guaranteed. PHARMACAL PRODUCTS, 480 Lexington Ave. PL 3-3844.

Guns
ALL TYPES OF FIREARMS repaired. Work guaranteed. MANHATTAN GUN REPAIR SHOP, 35 West 44th St., N.Y.C. Murray Hill 6-2799.

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EXCELLENT, RELIABLE tuning—\$3. Re-pairing, reconditioning, reasonable. Go any distance. References: Hunter College, Bd. of Educ. JOSEPH ALFREDGE, 220 72nd St., Brooklyn. SH 5-4723.

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SHIRTS ARE SCARCE AND EXPENSIVE—Lengthen the life of your shirts with our brand new pre-shrunk replacement collars for only 25c. You get a new collar—not your old one turned over. Mail orders promptly filled. N. Y. COLLAR & ASCOT SUPPLY CO., 1896 Jerome Ave. (near Tremont). LUDLOW 7-2635.

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SAVE YOUR COUPON NO. 18 — Make your old shoes look like new. Shoe Repairing in its best. PARAFOTT'S, 317 B'way, in heart of Civil Service District.

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SUPERIOR SHOE REPAIRS SHOP — Enough mechanics to repair shoes while you wait! Deliveries. 257 East 57th St. ELdorado 5-8523.

UPHOLSTERY
COLLEGE UPHOLSTERY SHOP—18-49 122nd St., College Point, N. Y. New suites made to order. Old suites repaired & recovered equal to new. Slip covers, drapes Venetian blinds.

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MULTIPLE ELECTROLYSIS — Superfluous hair expertly and comfortably removed. Permanent. Privacy assured. Moderate fee. RAY KELMENSON, 97 West 93d (Apt. 6G). RI 9-5006.

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SUPERFLUOUS HAIR—Permanently Removed. Exclusive New Method. Safest & fastest process yet devised—"Amazing Treatment." — Harper's Bazaar, POLY-TRON, 501 Lexington Ave. PL 3-9279. Hotel Winthrop—WI 2-1409.

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LOOK YOUR BEST with a New Hair Do, a Finger, or Permanent Wave, when it's Done by Experts. Visit GRACE BEAUTY SALON, 44-10 Avenue, Astoria, RA. 8-4118.

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YOU'RE "SHOE LUCKY" if you wear size 4-B. High quality samples, \$8 and \$10 values, are real money-savers at only \$4. GOLDSTEIN, 496 Parkside Ave., Bklyn.

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LADIES — YOU CAN BUY BEAUTIFUL DRESSES from \$8.75 to \$16.75. Large selection. WILLIAM FRISCH, INC., 246 West 38th St. (between 7th and 8th Aves.) 5th fl.

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WHEN IN BEREAVEMENT, call JOHN W. SHORTT, Funeral Home. Serving the community since its inception. 76 Hillside Ave., Williston, L. I. Garden City 8660.

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H. C. VITANZA ORTHOPEDIC SHOES— for deformed feet. Awarded diploma and gold medal at International Exposition, 1823 Southern Blvd. at 175th. DA 3-6777.

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BLACKOUT SHADES, A W N I N G S, CANOPIES for every purpose. STAR AWNING CO., 42 Jamaica Ave., Bklyn. AP. 7-5656.

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STATE EXAMS

(Continued from Page Twelve)
Departments and Institutions. Usual salary range \$1,800 to \$2,300. Application fee \$1. At present, a vacancy exists at the Psychiatric Institute and Hospital, Department of Mental Hygiene, at \$1,800. This examination is open to residents and non-residents of New York State.

6074. Senior Education Supervisor (Business Education), Division of Vocational and Extension Education Department of Education. Usual salary range \$3,120 to \$3,870. Application fee \$3. Appointment expected at the minimum but may be made at less than \$3,120.

6075. Senior Education Supervisor (Finance), Division of Finance, Department of Education. Usual salary range \$3,120 to \$3,870. Application fee \$3. Appointment expected at the minimum but may be made at less than \$3,120.

6076. Senior Education Supervisor (Secondary Education), Division of Secondary Education, Department of Education. Usual salary range \$3,120 to \$3,870. Application fee \$3. Appointment expected at the minimum but may be made at less than \$3,120.

6067. Senior Law Clerk, State Departments. Usual salary range \$1,600 to \$2,100. Application fee \$1. Appointments expected at the minimum but may be made at less than \$1,600. At present, two vacancies exist in the New York Office and one in the Albany Office of the Department of Law, and also two vacancies in the Law Library of the Education Department in Albany. Write for special circular.

6077. Women's Parole Officer, Department of Correction. Usual salary range \$1,800 to \$2,300. Application fee \$1. Appointment expected at the minimum but may be made at less than \$1,800. At present, a vacancy exists for a woman parole officer at Albion State Training School.

STATE UNWRITTEN EXAMINATIONS

Later than July 31 (Applications should be filed by July 30)

6078. Institution Teacher (Music), Department of Correction. Usual salary range \$1,800 to \$2,300. Application fee \$1. Appointment expected at the minimum but may be made at less than \$1,600. At present, a vacancy for a woman instructor exists at Albion State Training School.

6079. Institution Vocational Instructor (Home Economics) Department of Correction. Usual salary range \$1,800 to \$2,300. Application fee \$1. Appointment expected at the minimum but may be made at less than \$1,800. At present, a vacancy for a woman instructor exists at Albion State Training School at \$1,450 and maintenance.

6080. Senior Education Supervisor (Health Education and Audiometers) Division of Health and Physical Education, Department of Education. Usual salary range \$3,120 to \$3,870. Application fee \$3. Appointment expected at the minimum but may be made at less than \$3,120.

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Resort Notes

In these days of transportation difficulties, it is something to find an informal vacation rendezvous only 37 miles, 97 cents fare, and easily accessible to New York City. Triple Lake Ranch, located in the Wolong Mountains, in Succasunna, N. J., has three good lakes and the spirit and romance of the far West.

Thirty original variety revues will be presented this summer at the Hotel Nemerson, So. Fallsburg, N. Y., by Al Shayne, radio's "Ambassador of Song." Mr. Shayne intends to select the best of the many productions for a U.S.O. tour in September.

Robert Weintraub and Irving Freeman, who have been engaged to head the entertainment staff at the Waldemere Hotel at Livingston Manor, N. Y., this summer, will make their first joint appearance in "The Four Freedoms," and original, full length musical. The cast will also feature a chorus of 12 talented young dancers under the direction of Ann Falk.

Alexander Olshanetzky, composer, will begin his second annual concert season at the New Concord Hotel, Kiamesha Lake, N. Y. Every Wednesday night has been reserved for the concerts.

Larry Kay, M. C., will supervise the entertainment at Bushkill Villa, Bushkill Falls, Pa. Featured also is Claire Hill, male vocalist and guitarist, who sings in Spanish and Italian.

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House and Home

Urges Investment in Homes

John Q. Familyman, the average citizen, is proving himself the equal in shrewdness and foresightedness to the large-scale realty operators who are contributing to the current active buying market, says Stewart Willey, president of the newly formed Queens Home Sales, Inc. But while veteran traders are buying up urban residential and business properties, the average man is buying suburban homes. Mr. Willey says. And buying in such numbers that today's market is the busiest since the boom days.

As an indication of the extent of the hustling home market, Mr. Willey points out the activities of his own organization, since its offices were opened two weeks ago. In that single fortnight twenty-four sales have been made and more than twice as many additional sales are now in development. The first two purchasers, John Castaldo of New Hyde Park, L. I., and John Alilo, of Jamaica, are taking title to their new home properties this week end.

"The increasing income tax rate makes home ownership a more desirable investment than ever before. And increased family incomes now make possible the immediate acquisition of a home," he said. "In Queens and Nassau counties

are heavy concentrations of war production activity, and residents of the counties are enjoying the fattest pay envelopes of their lives. It is not at all uncommon to find 3 or 4 members of a single household wearing the identification badge of war workers; even mothers has forsaken the kitchen stove and the washing machine for the drill press or an engine lathe.

"No other form of investment opens to the average individual offers the same chance to make sizeable legal deductions from income tax payments as does home ownership. And no other form of investment promises the equal in life-long dividends of comfort, economy and security."

Chemistry at Home

Modern chemistry has gone a long way to help make the house spic and span and more attractive. The Blue Jay Agency at 104-34 123rd Street, Richmond Hill, has a list of products that adds life and lustre to furniture, metals, rugs and upholstery, utensils, and even the air you breathe.

Such new devices as a hand vacuum cleaner for clothes (The Electro-Static) and the Wonderway automatic floor waxer are among the miscellaneous miracles they sell for the household.

Apartments and Real Estate

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The Merchant Marine has done well in recruiting men in New York City. The current drive to find men for manning our ships has brought out 410 persons in the metropolitan area who are ready to go; in addition, another 500 have signified their willingness to join the Merchant Marine and will be available later. These figures have been made available by Craig S. Vincent, Atlantic Coast regional representative, 45 Broadway.

"These results are a manifestation of the loyalty which men of the sea bear for their country and their sea traditions," Mr. Vincent said. "The men are coming back. But, in spite of the response, it has not been possible to develop a surplus of Merchant Marine manpower for as long as a single day, due on one hand to the rapid increase

in shipyard output and on the other to casualties from enemy action among our heroic Merchant Marine personnel. The Merchant Marine is taking an ever greater and more responsible part in the war against the Axis."

SANITATION Enemy Ears

When the United States Employment Service told a LEADER reporter, the other day, that the Department of Sanitation was after a half dozen experienced truck mechanics at \$8.75 per day, your reporter simply set about the routine job of checking this matter with the Sanitation Department.

However, upon calling the personnel office of that department he was told that the office was unaware of this detail involving personnel, and referred to a higher authority, a certain chief superintendent.

The higher authority referred your inquirer to an even higher authority—still with no results. Skeptically now, this reporter phoned back the USES. "Is it true," he said sternly, "that you've been asked to hire experienced truck mechanics for the Sanitation Department at \$8.75 per day?"

The statement was verified. Much relieved, we called the Sanitation Department's personnel office again. This time we were told off briefly and effectively. We must realize, we were told, that certain types of information might only be released through the COMMISSIONER. Would we kindly call the Commissioner.

After all, enemy ears might be listening!

OWI Until July 15

Employees of the domestic branch of the Office of War Information have until July 15 to stay on their jobs. On July 1, the New York information office of the OWI answered phone calls with the words: "We are now out of existence." However, until July 15, these employees are still on their jobs. By that date, the field service will have committed hara-kiri, unless something startling intervenes.

Other war agencies are now frantically seeking to build up information services—a setup which will cost much more than the work which has been until now performed for them by the OWI.

CITY TESTS Custodian Engineer

Requirements: Five years' satisfactory practical experience of a character to qualify for the duties of the position in the supervision of operation of mechanical and electrical equipment in buildings, at least one year of which must have been in responsible administrative charge of buildings of a size, magnitude, and equipment comparable to the school buildings supervised by the Custodian Engineers in the Department of Education; or a satisfactory equivalent. Engineering training at an institution recognized by the University of the State of New York, will be accepted on a year for year basis up to four years for the above general experience. Satisfactory engineering experience on shipboard will be credited. Where high pressure boilers are to be operated, a New York City Stationary Engineer's license will be required.

Duties: Under general supervision, to operate and be responsible for all air conditioning, heating, ventilating, refrigeration, water supply and sewerage systems, electrical elevators and elevator equipment, automatic signal systems, public schools; make inspections of the plant and equipment; make minor repairs; requisition and account for materials and supplies; clean and maintain buildings in a sanitary condition; keep records and make regular reports of plant operations; consult and advise with the officials on problems of operation, maintenance and repairs; perform related work.

Custodian

Requirements: At least three years' satisfactory experience in the responsible care of buildings with heating plants; or a satisfactory equivalent. Relevant technical training or education will be accepted on a year for year basis for the above required experience.

Duties: Under general supervision to maintain public schools in clean and sanitary condition, and to heat them by means of low pressure boilers, make minor repairs to steam plant, heating equipment, electrical equipment, plumbing and furniture; supervise the work of employees; perform related work.

Applications: Application forms (Form P-1) must be obtained from the Application Bureau, 96 Duane Street, N.Y.C., and filed with that office between 9 a. m. and 4 p. m. and from 9 to 1 on Saturday until further notice.

Amusement Parade

By JOSEPH BURSTIN



BRENDA MARSHALL
in Warner's "Background To Danger" now at the New York Strand Theatre. Hal McIntyre and His orchestra head the "In Person" show.

Warner Bros. again presents another exciting film at the New York Strand Theatre. "Background to Danger" is a story of espionage that is centered around Turkey and Russia. George Raft, Sydney Greenstreet and Peter Lorre head the competent cast. Raoul Walsh directed.

George Abbot's Broadway hit, "Best Foot Forward" has been brought to the screen of the Astor Theatre by MGM in Technicolor. It will probably prove the same hit on the screen as it was on the stage. The story is the same and the players include Lucille Ball, William Gaxton, Tommy Dix and Virginia Weidler. Harry James and his orchestra provide the musical background.

Irving Berlin's all-soldier musical, "This Is the Army" is scheduled for its world premiere at the Hollywood Theatre on Wednesday evening, July 28. Irving Berlin makes his picture debut in "This Is The Army." Also included in the cast for purposes of a slight story content are George Murphy, Joan Leslie, Lt. Ronald Regan, Alan Hale, Una Merkel and Sgt. Joe Louis. Kate Smith, Frances Langford and Gertrude Neisen sing some of the new Berlin songs.

Morris Carnovsky checked in at Warner Bros. studio to play one of the leading roles in "In Our Time." Ida Lupino and Paul

Henreid are co-starred in the picture... Robert Shayne, young leading man from the Broadway stage, has been assigned to make his first screen appearance in "Shine On Harvest Moon." The life story of Nora Bayes will have as its star Ann Sheridan... Anne Shirley and Jimmy Dunn will have featured comedy roles with Olivia de Havilland and Sonny Tufts in RKO Radio's "Government Girl." Other cast additions are Gladys George, Una O'Connor and Paul Stewart... Jose Iturbi is scheduled to go to Hollywood to make a film for MGM in which he will portray himself... Herbert Marshall's first picture under his new MGM contract will be "The Picture of Dorian Gray" adapted from the Oscar Wilde story... Charles Boyer will return to the MGM studios for the first time in six years for the starring role opposite Ingrid Bergman in "Gaslight."

POLICE CALLS

(Continued from Page Nine)
to determine sentiment. The committee which Harnedy was to have chosen hasn't been chosen, and nothing has been done.

The second Tuesday in July witnesses the monthly meeting of delegates. If a stalling act should be tried, there will be hell to pay. Incidentally, among those who have now come out wholeheartedly for the democratic vote, is Joe Burkard.

Meanwhile, Ray Donovan, who has collected thousands of signatures of men who signify they want to vote for their own officers, is biding his time until next Tuesday's meeting.

Movies

RADIO CITY
MUSIC HALL
50th Street and Sixth Ave.

'The Youngest Profession'

VIRGINIA WEIDLER with EDWARD ARNOLD
and Guest Stars
LANA TURNER—GREER GARSON
WALTER PIDGEON—ROBERT TAYLOR
WILLIAM POWELL
An M-G-M Picture
ON THE GREAT STAGE:
Proudly presenting world-famous DON COSSACK CHORUS, with SERGE JAROFF featured in "Man About Town," produced by LEONIDOFF with Corps de Ballet, Rockettes, Symphony Orchestra, direction ERNO RAPEE.
First Mezzanine Seats Reserved
PHONE CIRCLE 6-4600

BEGINNING FRIDAY, JULY 2
GEORGE RAFT • SYDNEY GREENSTREET
IN WARNERS' HUT
"BACKGROUND TO DANGER"
IN PERSON
HAL MCINTYRE and ORCHESTRA
EXTRA ATTRACTION **3 STOOGES** SPECIAL **GEORGE TOBIAS**
ALSO: THE IMAGINATORS 3 KINGS
AIR-CONDITIONED **STRAND** B'WAY & 47th ST.

"High Adventure on the Screen!"—Mirror
FORMER U.S. AMBASSADOR
JOSEPH E. DAVIES'
MISSION to MOSCOW
PRESENTED BY WARNER BROS.
HOLLYWOOD Theatre Bway and 51st Street
Continuous Popular Prices. Doors Open Daily 10 A.M.

DINE AND DANCE

BUTLER'S PEANUTS BOHN — BEN BERNARD
Columbus Ave. at 83d St. MELBA POE — BUTLERETTES
SU 7-8021 EXTRA ADDED FREDDIE and FLO
THE COURTROOM JITTERBUG JAM SESSION

ZIMMERMAN'S HUNGARIA To facilitate a well-earned vacation to all our employees, this establishment is closed
AMERICAN HUNGARIAN 163 West 46th St., East of Broadway
Reopening Thursday, July 29

THE BEST FOOD... PREPARED THE BEST WAY
AT
WILFRED'S
67 Wall Street New York City
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ALL NEW YORK IS TALKING ABOUT
Monte Carlo Grill
MRS. ERNESTA GALLI, Prop.
Formerly of Ritz-Carlton & Pierre's
FAMOUS FOR
Italian Food
Choice WINES and LIQUORS
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GOOD WINE at GOOD CHEER
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FO. 4-9376
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Shuffleboard and Music
Checks Cashed Without Charge
for
Civil Service and City Employees

YOU MUST COME IN SOMETIME and enjoy our delicious Steaks, Chops, Fried Chicken, Sandwiches — and, of course, YOUR FAVORITE DRINK, JUST AS YOU LIKE IT!
MEET YOUR GENUINE HOST
JIMMY BRUCE
Poole's Bar and Grill
614 Lenox Ave. • AUdubon 3-7634

"For gas or tires you need not fuss if you just take a Hempstead Bus." TO
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42 CENTRE ST., HEMPSTEAD.
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Union Bar—Fine Selection Beer, Wines & Liquors. Luncheons & Sandwiches.
SASSAFRAS of "HONEYBOY & SASSAFRAS" (Radio Stars) wants to see you enjoy A GOOD TIME IN GOOD COMPANY!

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KOSHER
Dairy and Vegetable Restaurant
Serving Civil Service Employees for 23 Years
DeLuxe Dinner 5 to 8 P.M.—55c
Orders Delivered to Your Office
327 Broadway (Nr. Worth St.)
New York City WOrth 2-8272

FOR A SANDWICH OR A MEAL
Civil Service Employees
Are Welcome at
KRIST BROS. RESTAURANT
387 Canal St., Near Post Office

Leader Movie Merit Rating Scale

100%—Must be seen.	Rating
99-90%—Excellent.	
89-80%—Good.	
79-70%—Fair.	
Below 70%—Poor.	
ASTOR—"Best Foot Forward".... 95%	
B'way & 45th St.—CI. 6-4642	
CAPITOL—"Stage Door Canteen".... 75%	
B'way & 51st St.—CO. 5-1250.	
CRITERION—	
"Bombardier"..... 81%	
B'way & 46th St.—BR. 9-7800	
GLOBE—	
"Crime Doctor"..... 70%	
B'way & 46th St.—CI. 6-0800.	
HOLLYWOOD—	
"Mission To Moscow"..... 95%	
B'way & 51st St.—CI. 7-5545	
PARAMOUNT—"Dixie"..... 80%	
B'way and 43d St.—BR. 9-8738	
RADIO CITY MUSIC HALL—	
"The Youngest Profession".... 75%	
6th Ave. & 50th St.—CI. 6-4600.	
RIALTO—	
"Two Tickets to London"..... 82%	
B'way and 42d St.—WI. 7-0206	
RIVOLI—	
"Spitfire"..... 75%	
B'way and 49th St.—CI. 7-1633.	
ROXY—"Coney Island"..... 80%	
7th Ave. and 50th St.—CI. 7-6000.	
STANLEY—"The Russian Story".... 80%	
7th Ave. and 42d St.—WI. 7-9686.	
STRAND—	
"Background to Danger"..... 80%	
B'way and 47th St.—CI. 7-5900.	
*—Not reviewed at press time.	
As films change from day to day it is advisable to call the theatre.	

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SUMMER SPECIAL
Permanent Wave \$5 Complete
1049 ST. NICHOLAS AVENUE
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LEGAL NOTICE

CERTIFICATE OF FORMATION OF LIMITED PARTNERSHIP OF NEDA PRODUCTS COMPANY

WE, THE UNDERSIGNED, do hereby sign and swear to this Certificate of Limited Partnership, CERTIFYING as follows:
I. The name of the partnership is: NEDA PRODUCTS COMPANY
II. The character of the business is: The manufacture and sale of costume jewelry.
III. The location of the principal place of business is: 220 Fifth Avenue, in the City, County and State of New York.
IV. The name and place of residence of each member; general and limited partners being respectively designated, is: Name and Residence
NATHAN COHEN, General Partner, 309 West 86th Street, New York, N. Y.
JEANNE E. COHEN, Limited Partner, 309 West 86th Street, New York, N. Y.
MARIETTA L. VANDEN BROECK, Limited Partner, Deming, New Mexico.
V. The term for which the partnership is to exist is: Until dissolved by the death of Nathan Cohen or until terminated by unanimous consent or until terminated on March 31st or September 30th in any year by two months' notice given by one partner to the other partners.

VI. The amount of cash and a description of and the agreed value of the other property contributed by each Limited Partner is: Neither Limited Partner has contributed any cash to the Limited Partnership. Jeanne E. Cohen has contributed to the Limited Partnership 30% of the capital stock of Neda Products Corporation, which has an agreed value of \$721.06. Marietta L. Vanden Broeck has contributed to the Limited Partnership 50% of the capital stock of Neda Products Corporation, which has an agreed value of \$1,201.76.
VII. The additional contributions, if any, agreed to be made by each Limited Partner, and the time at which or the events on the happening of which they shall be made, are: The Limited Partners are under no obligation to make any additional contributions at any time.

VIII. The time, if agreed upon, when the contribution of each Limited Partner is to be returned, is: Upon the dissolution or termination of the partnership.
IX. The share of the profits, or the other compensation by way of income which each Limited Partner shall receive by reason of her contribution, is: Jeanne E. Cohen is to receive 30% and Marietta L. Vanden Broeck 50% of the profits remaining after deducting from such profits a payment to Nathan Cohen of \$3,000 per year, or 3% of the receipts, whichever is larger.
X. The right, if given, of a Limited Partner to substitute an assignee as contributor in her place, and the terms and conditions of the substitution, are: Successive assignments of all or part of the interest of the Limited Partner may be made without the consent of any other partner.

XI. The rights, if given, of the partners to admit additional Limited Partners, are: None.
XII. The right, if given, of one or more of the Limited Partners of priority over other Limited Partners, as to contributions or as to compensation by way of income, and the nature of such priority, is: None.
XIII. The right, if given, of the remaining General Partner or Partners to continue the business on the death, retirement or insanity of a General Partner, is: None.
XIV. The right, if given, of a Limited Partner to demand and receive property other than cash in return for her contribution is: None.

IN WITNESS WHEREOF, the undersigned have signed, sealed, sworn to and acknowledged this Certificate as of June 15, 1943.
NATHAN COHEN
JEANNE E. COHEN
MARIETTA L. VANDEN BROECK
The certificate referred to above was signed and duly acknowledged by all members of the partnership.

CITATION.—THE PEOPLE OF THE STATE of New York, by the Grace of God, Free and Independent, To DAISY KIRK ROEDER, the next of kin and heirs at law of BENJAMIN F. ROEDER, deceased. Send Greeting:
WHEREAS, CITY BANK FARMERS TRUST COMPANY, whose principal office for the transaction of business is at No. 22 William Street, City of New York and BENJAMIN F. ROEDER, JR., who resides at Gramercy Park Hotel, 52 Gramercy Park, North, City of New York, has lately applied to the Surrogate's Court, of our County of New York to have a certain instrument in writing bearing date August 20, 1929, relating to both real and personal property, duly proved as the Last Will and Testament of BENJAMIN F. ROEDER, deceased, who was at the time of his death a resident of the County of New York;

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 19th day of July, 1943, at half-past ten o'clock in the forenoon of that day, why the said Will and Testament shall not be admitted to probate as a Will of real and personal property.
IN TESTIMONY WHEREOF we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.
WITNESS, Honorable James A. Foley, Surrogate of our said County of New York, at said county, the 2nd day of June 1943.
GEORGE LOESCH,
Clerk of the Surrogate's Court.

Firemen Election Campaign Turns To Home Stretch

The election campaign of the Uniformed Firemen's Association grew hot last week with the issuance of a unique leaflet by three of the candidates — Henry Scroope, Engine 21; Anthony

Tini, Engine 308, and Frank A. Mott, Hook and Ladder 26.

The curious thing about this leaflet is that Scroope and Tini are candidates, respectively, for Treasurer and for Financial and Recording Secretary, of the Committee for Improvement of the UFA. Frank A. Mott, however, is an independent, running for the position of Trustee of Manhattan. The candidate for

that position endorsed by the Committee for Improvement of the UFA, is James Dunleavy, H & L 5. Big man on the leaflet is Frank A. Mott, judging by the size of type in which his name is set.

The campaign literature calls for this program:

- Adequate pension protection.
- Bona fide Group Life Insurance.

"Recognition for Industrial Diseases." (Idea behind this is to provide legal recognition for certain industrial diseases for the purpose of adjusting widow and disability pensions.

Deduction of uniform costs on tax returns.

Maintenance of quota in promotions.

Publicity Committee.

Support of members desiring to retire.

Protection of endowment members' interests.

The names of other candidates of the Committee for Improvement of the UFA don't appear anywhere on the leaflet.

Meanwhile, Vincent Kane and the incumbents of the Uniformed Firemen's Association are continuing to campaign quietly, citing the record and depending on their current strength among the men.

DIM-OUT LAWS *must* BE OBEYED!

But you can still have ample light and air indoors by following simple rules



In no event shall the *source* of light be visible from outside the building (the source of light being the light bulb or the glass fixture enclosing the bulb).

Pull down window shades well below the level of your lamps. >> Windows may be opened for ventilation up to the bottom of the drawn shade. >> If extra ventilation is desired, place a folding screen before the open window, drawing the shade below the top of the screen. >> If you have venetian blinds, you can open windows but lower the blinds all the way and keep slats well slanted.

"Sufficient light, plenty of ventilation, and yet keeping within Army protective regulations — surely, no one can call this a sacrifice. I am sure everyone will cheerfully comply. Help us to protect your families."

J. S. Swarden
MAYOR



Even after shades are drawn, it is important to keep lamps and other light sources away from in front of the windows.



Ceiling and side-wall lights and all exposed bulbs should be shaded so that the source of light is not visible from outside the building.



The same precautions are applicable to offices, stores, and all other commercial and industrial establishments. Office ceiling fixtures that are close to the window should be shaded on the window side as shown. When a store entrance is left open, all light sources visible from the outside must be covered on the side facing the open door.

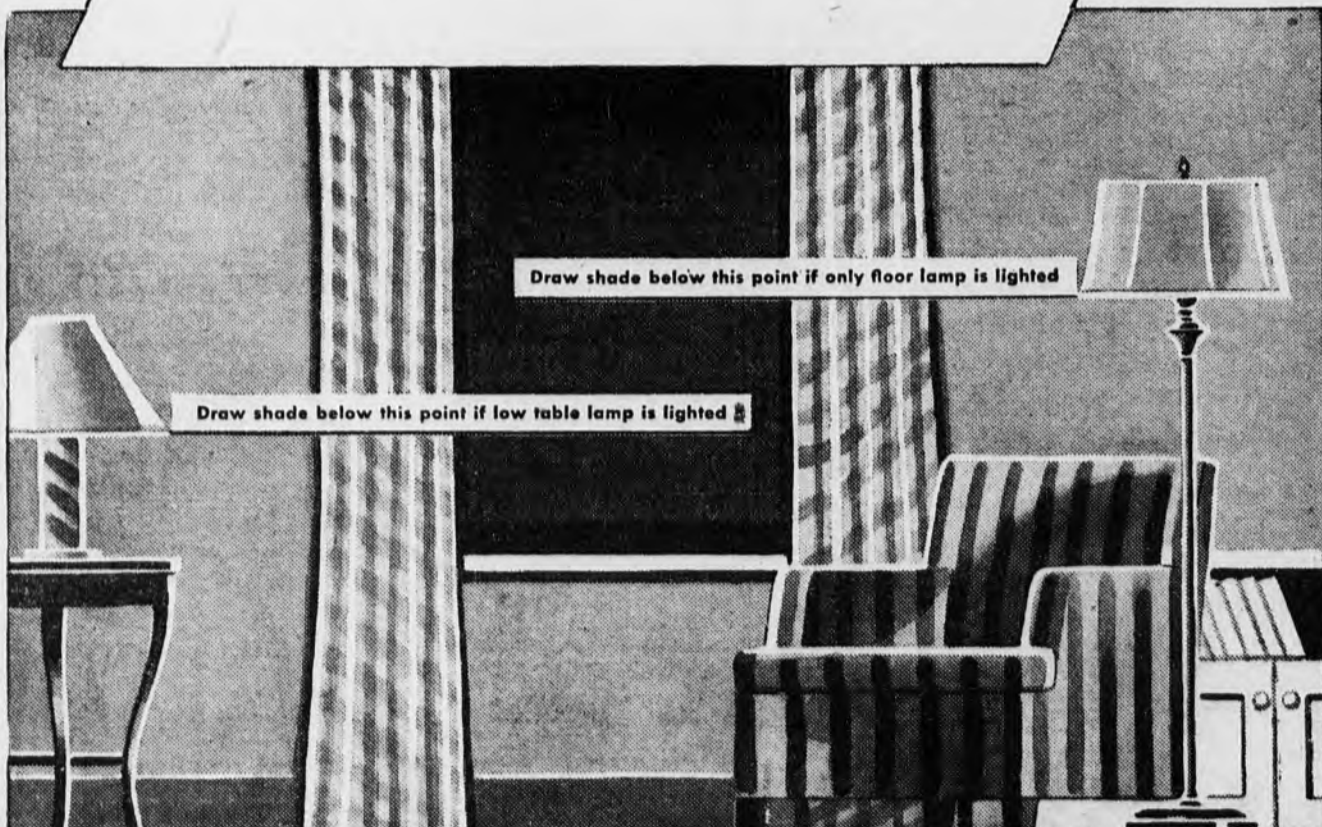
DO YOUR PART IN THE DIM-OUT WITH AMPLE LIGHT AND AIR

This picture shows how dim-out rules can be easily obeyed.

At dim-out time every evening, pull down the shades well below the level of the lowest lamp that is lighted. Windows can remain open below the drawn shade.

Keep lamps away from direct line of windows. See that mirrors do not reflect light to the outside.

Dark colored window shades, and lamp shades with a dark covering, are preferable.



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