

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXI, No. 3 Tuesday, September 29, 1959 Price 10 Cents

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DRAPER
HENRY GALPIN

Representative Candidates

See Page 3

The Candidates' Corner

As has been its custom, The Leader is again devoting a special column during the statewide election of the Civil Service Employees Association to the two candidates for the highest office. In the space below, Presidential candidates Joseph Feily and Henry Shemin bring their own, personal views toward that office.



By JOSEPH F. FEILY
Candidate for President

I deeply appreciate the privilege and opportunity The Leader has afforded me to present my program in their publication so that it may be available to all members.

My position in this campaign is simply that after serving for six years as First Vice President, in addition to my terms as Fourth and Fifth Vice President, I feel that I qualify for the office of President. To me the President's program in our Association is to carry out decisions of our delegates at the October and March meetings, supplemented by the deliberations of our Board of Directors. I feel that these bodies establish the program and policy of the Civil Service Employees Association and that it is the President's duty to strive vigorously and impartially for the fulfillment of the Association's program.

In addition, or possibly in conjunction with, the delegates' wishes I have a few projects that I feel will serve the best interests of the Association. I believe that in the last few years our Association has grown so rapidly that we have become engrossed in selling ourselves to ourselves and to a great degree have neglected to sell our association to the general public.

I feel that this can best be accomplished by meeting and talking with various civic and fraternal organizations such as Chambers of Commerce, Rotary, Kiwanis, etc. Through these personal contacts I feel that we can convince the leaders of the community that the civil servant is an honest workman and entitled to the support and the consideration of his community.

Just salaries are, of course, a major goal of my program. But a chance to get ahead is important, too, and for that reason one of my chief aims is to get promo-

(Continued on Page 14)



By HENRY SHEMIN
Candidate for President.

Let me say first of all that the office of President of the Civil Service Employees Association is not a one-man job. As I now have the opportunity to speak to all the membership through these columns I should want, if elected, to hear from the thousands of voices and desires of the members, who provide the true direction for our Association.

I have sought this office because I wish to serve you and because I feel my long service to the Association and to the State service may be of some value to you.

The Civil Service Employees Association is in mid-passage. It has grown and is mature. The President of the Association should be one who will lead and inspire the members to a full achievement of its aims with vigor and courage.

Those who have been at delegate meetings are familiar with my views. At the risk of being repetitive I may briefly set forth the matters I believe the Association should concentrate on at this time.

First and foremost we should rededicate ourselves to the preservation and extension of the merit system. Only this week I heard important voices expressing certain doubts about civil service. This can be countered in several ways; one of which is to continue to do our tasks in the best manner possible. At the same time we must redouble our efforts to develop real career service based on merit with broader opportunities for promotion.

We should retain experts to help us obtain a reallocation of salary grades consistent with the cost of living. To help in this we have to institute a continuing, vital and modern public relations program. We have the professional talent within the organization to begin the necessary work of informing the public of the importance of the public employee.

I believe that our members are entitled to independent and trained

(Continued on Page 14)

Levitt Settles Issue Of Deficiency Payments To Retirement System By Labor Dept. Agencies

ALBANY, Sept. 28 — State Comptroller Arthur Levitt has announced the settlement of the fourteen-year dispute between the New York State Employees' Retirement System and the Division of Employment, New York State Department of Labor, and the State Insurance Fund over the amount of deficiency contributions to be paid to the System. By agreement, the two agencies will pay the Retirement System a total of \$8,803,308.20 for the fiscal years 1949-1958.

The Division of Employment has agreed to pay \$7,290,776.41 and the State Insurance Fund has agreed to pay \$1,612,531.79. These sums represent the difference between the deficiency rates at which the two agencies have contributed to the System for their employees and the rate paid by the State itself during the

period in question. Deficiency contributions are required to pay all benefits on account of pre-1921 services, the year the Retirement System was founded, as well as other benefits not provided out of normal contributions.

Prior Rate

Prior to the agreement, the Unemployment Division has been contributing at the rate of .254 per cent on the premise that their employees constituted a group whose contributions should be computed differently from other State Agencies. The funds of the Division are Federal rather than State funds, and the settlement represents added moneys for investment by the Retirement System.

The State Insurance Fund has been contributing to the System at the rate of .5704 per cent, also on the premise that their em-

ployees composed a unit whose contributions should be computed on a different basis than other State agencies.

The Comptroller's position, which was sustained, was to equalize the rates, and the two agencies have agreed to continue to make deficiency contributions at the State rate of 2.9820 per cent.

The Attorney General of the State held that the two agencies have agreed to continue to make deficiency contributions at the same rate applicable to other State agencies. In 1949 a similar opinion was rendered with respect to the State Insurance Fund. These contributions have been the subject of conferences and discussions between the agencies in question, the U. S. Department of Labor and the Retirement System.

Levitt stated, "I am pleased to have settled this long-standing controversy."

Lefkowitz Rules Thruway Employees Covered Under Condon-Wadlin Strike Law

ALBANY, Sept. 25 — Attorney General Louis J. Lefkowitz has ruled a strike by State Thruway Authority employees would be a violation of the Condon-Wadlin Law.

The formal opinion was sent to the Authority in the wake of a strike threat voiced by an AFL-CIO union now seeking to unionize Thruway workers.

The Civil Service Employees Association, which represents most Authority members, has gone on record against the strike threat as a disservice to public employees generally.

CSEA President John F. Powers, in a letter sent last week to all Thruway employees, warned that the strike would be deemed illegal.

Mr. Lefkowitz said the language of the State law was "plain and explicit and admits of no internal ambiguity." He added the conclusion was inevitable that the Legislature meant precisely what it said when it included persons in the service of a public authority.

A court ruling also was cited by the Attorney General on the subject, which stated that "the Legislature unquestionably made it the public policy of this State that there be no strike by public employees including those in the service of any authority."

The Lefkowitz ruling was sought by the Thruway after a union board authorized strike action against the authority. There has been no indication, however, that the union planned any immediate strike action.

CSEA Urges Use Of Inequity Fund

Immediate use of a \$500,000 appropriation in the State budget to correct pay inequities has again been requested by the Civil Service Employees Association. The funds were voted several months ago.

In letters to both Budget Director T. Norman Hurd and to J. Earl Kelly, State Director of Classification and Compensation, the Association asked to be advised as to the present status of appeals for reallocation now pending action.

The Association wrote that it wished to "consider this problem in detail from the standpoint of making an appropriate appeal to the government agencies involved for the use of the appropriations available in order to correct the salary inequities." The CSEA pointed out that any action taken would, of course, have a serious effect on its members.

The Leader has learned that replies on the matter have been sent recently to the Association.

C.S.E.A. Members! Important — Please Read!

Watch for your CSEA Election ballot. It was put in mail addressed to you on September 26, 1959. USE IT PROMPTLY. It is YOUR responsibility to choose YOUR representatives.

If you don't get your ballot, or lose it — get the necessary form to request a replacement ballot from your Chapter, or from any of the sources listed below. DON'T DELAY — complete the form and return it to any of the sources listed below and a replacement ballot will be sent to you promptly.

DON'T DELAY — Election ballots must reach the Board of Canvassers at Albany Headquarters by 6 P.M. October 13, 1959. ACT ACCORDINGLY.

WATCH FOR YOUR ELECTION BALLOT USE IT PROMPTLY UPON RECEIPT

WRITE TO
CSEA HEADQUARTERS
8 Elk Street, Albany, New York

or
For Metropolitan NYC Area — CSEA Branch Office, 61 Duane St., New York City
For Western NY Area — Field Representative Jack Kurtzman, 267 Maple Ave., Hamburg, New York
For Central NY Area — Field Representative Ben L. Roberts, 329 South Titus Ave., Ithaca, New York

P.B.A. Wins Dues Checkoff Battle

By ROBERT BENEVEDA

The New York City Patrolmen's Benevolent Association has won its battle for dues checkoff.

Police Commissioner Stephen P. Kennedy was ordered last week to establish a system of deducting dues from the pay of the 22,000 members of the Association in a ruling by Supreme Court Justice Louis A. Capozzoli.

Commissioner Kennedy had opposed the measure as being a step toward unionization of policemen, to which he is vigorously opposed. The P.B.A. president, John B. Cassese had contended this was not so.

Mayor Wagner endorsed the checkoff in spite of Mr. Kennedy's opposition. He said it was in keeping with a 1956 directive of the Board of Estimate which authorized all City government employee organizations to set up payroll deduction plans.

A spokesman for Mr. Kennedy said the Commissioner would not

comment on Justice Capozzoli's ruling until he had read it over thoroughly.

An appeal by the Commissioner would have to be made by the City Corporation Counsel. Since both the Board of Estimate and the Mayor favor dues checkoff, the Counsel is not expected to appeal.

The \$1.50-a-month dues of the P.B.A. are used to lobby for more pay, better working conditions and to provide its members with life insurance.

Justice Capozzoli strongly criticized the Commissioner's refusal of the checkoff as being "arbitrary, capricious and unreasonable."

He said he found no conflict between the exclusive right of the Police Commissioner to discipline his men and the provision of the board resolution.

Justice Capozzoli declared that Mr. Kennedy's contention that the 1956 Board of Estimate resolution did not bind him was "untenable."

Unions Get C.S.C. Boss' Approval

Roger W. Jones, chairman of the U.S. Civil Service Commission, heartily endorsed employee unions when he spoke at the recent Rochester convention of the AFL-CIO Mail Handlers.

"As to employee organizations, they are no longer considered something to be feared or to be treated solely as self-serving and selfish efforts to gain undeserved benefits for Federal employees.

"There cannot always be agreement with the wisdom of every union proposal, but experience has increasingly shown, in agency after agency, that one of the most effective methods of consultation on personnel matters has been discussion with representatives of employee organizations. There have been many well-thought-out recommendations for management consideration.

"I do not like the connotation of another word often used in public accounts of positions and aims of employee organizations. That word is 'demands.' I do not believe that employee organizations like it any better than I do. When dealing with matters affecting the public good and the welfare of 170 million Americans, we do not make demands; we recommend; we argue for recognition of need; and there we stop."

Mr. Jones went on to say that there is now "a sincere desire

and effort on the part of agency management almost universally throughout the Federal service, to obtain and consider employee comments and suggestions." He said this "stands sharply in contrast to attitudes of not too many years ago."

NURSING JOBS OPEN IN BROOKLYN

There are immediate openings for permanent, per diem, and part time nurses at the U.S. Public Health Service Hospital, Manhattan Beach, Brooklyn 35, N. Y. Pay starts at \$17.28 a day, plus

uniform allowance. Permanent jobs are subject to the Civil Service Pension Plan, all others to the Social Security Pension Plan.

To qualify, applicants must be currently licensed professional registered nurses with more than one year hospital experience in the last three years. Graduate students or nurses with less than one year experience qualify for jobs starting at \$15.60 a day.

Applications may be made to the hospital's personnel officer, Catherine M. De Mino, at Dewey 2-1001, extension 852.

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97 Duane St., New York 7, N. Y.
Telephone: BEekman 3-6010
Entered as second-class matter October 3, 1939, at the post office at New York, N. Y. under the Act of March 3, 1879. Member of Audit Bureau of Circulations.
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| William P. Conboy | Association Sales Manager | 148 Clinton St., Schenectady, New York |
| Anita E. Hill | Administrative Assistant | 148 Clinton St., Schenectady, New York |
| Thomas Cauty | Field Supervisor | 342 Madison Avenue, New York, New York |
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CANDIDATES IN CSEA'S ELECTION FOR DEPARTMENT REPRESENTATIVE

WILLIAM F. KUEHN
Candidate for Representative
Agriculture and Markets
(Picture Not Submitted)

William F. Kuehn entered State service in 1932 as a messenger in the State Department of Agriculture and Markets. After earning several promotions he is now serving as market reporter in the Bureau of Markets.

He entered the U.S. Navy in March 1942 and served as a classification specialist until his discharge in November 1945. Upon his return to State service he was elected to the board of governors of the State Association, representing Agriculture and Markets. He has served continuously in this capacity until the present time. As a member of the board of directors he was elected to the charter committee and directors committee for two years, and served on the grievance committee.

He was also instrumental in organizing a chapter in the Department of Agriculture and Markets, and served two years as president. He also served as a member of the ways and means committee, a member of the executive council, transportation and entertainment committees, and as chairman of the membership committee.

A firm believer in adequate salary and working conditions for all State employees, he has long advocated an effective employee program.

EDWARD G. SORENSON
Candidate for Representative
Audit and Control
(Picture Not Submitted)

Edward G. Sorenson was appointed in 1939 to the position of clerk in the Department of Audit and Control and has been with that department continuously, except for military service in 1943 and 1944, for which he had volunteered. Early education was in the public schools of New York City. He completed his high school education at Albany Evening High School after going to Albany from New York City in 1939. He subsequently received the degrees of bachelor of business administration from Siena College in 1950, with a major in accounting, and master of public administration in 1954 from Syracuse University. He is a member of the American Society for Public Administration.

Mr. Sorenson has been responsible for the administration of the special assistance, supplemental pension, and Social Security programs, in turn, and is presently chief of the State Social Security Agency, a division of the Department of Audit and Control.

Mr. Sorenson is earnestly interested in the welfare of employees of the State and its political subdivisions, particularly with regard to retirement benefits and social security coverage.

SAM. D. FRIEDMAN
Candidate for Representative
Civil Service Department
(Picture Not Submitted)

Mr. Friedman is currently serving his second term as Chapter Delegate. He is chairman of the constitution revision committee, chairman of the discount committee and was recently ap-

pointed publicity chairman. He has also served as a member of several other chapter committees. His activities as a member of the Capital District Conference have included membership on the nominating, legislative and other conference committees.

Since he entered State service in 1949 as a junior personnel technician, Mr. Friedman has advanced through the ranks, by promotion, to his present position as associate personnel technician. He graduated from Syracuse University in 1949 and since that time has completed his course work toward his master's degree in the graduate program of the American Society for Public Administration, Public Personnel Association, New York State Welfare Conference and the Middle Atlantic States Conference of Correction. He has served as chairman and member of numerous department social committees and fund-raising drives.

His activities in his own chapter and at the meetings of the Capital District Conference and of the State Association have shown his keen interest in the welfare of his department, and of all State employees; particularly with regard to health insurance, salary and the retirement system. His nomination for this office was unanimously endorsed by the executive council of Department of Civil Service Chapter.

He lives in Slingerlands, New York, with his wife Mary, a former department employee, and their two boys.

JOHN O'KEEFE
Candidate for Representative
Banking Department
(Picture Not Submitted)

No biographical sketch submitted.

JOSEPH A. FOLTS
Candidate for Representative
Conservation Department

Mr. Folts was born in 1902 in Saratoga Springs, where he has always resided. He is married to the former Hazel Jackson, who is the Staff Nurse at The Saratoga Spa.

Since 1922 he has been employed at the State Reservation, Saratoga Spa, as assistant, attendant, supervising attendant, and from 1954, Supervisor of Mineral Baths in charge of the Lincoln, Washington and Roosevelt Baths, and their personnel.

He has been a member of the Adrian L. Duncel Saratoga Spa Chapter, CSEA, since it was formed in 1947; President from 1951 through 1954; on the Executive Council for the past seven years, and on Committees for all activities of the Chapter since its formation. He has been a Delegate to the State meetings in Albany from 1949, regularly attending all meetings, and has been a Delegate to the Capitol District Conference for the past five years. Because of his contact with the Association in Albany during this time, he is familiar with a great many Department problems.

He is a past President of St. Clement's Holy Name Society, and a Fourth Degree member of the Knights of Columbus.

He has served for several years as Commissioner of the City Soft-



JOSEPH FOLTS
Conservation



NOEL F. McDONALD
Conservation



CORNELIUS RUSH
Correction



HARRY W. LANGWORTHY, J
Education



JACK DE LISI
Executive



ANNA AUNGST
Health

ball League, and is president of the Saratoga Springs Little League.

NOEL F. McDONALD
Candidate for Representative
Conservation Department

Noel F. McDonald has worked for the past 24 years for the Allegany State Park Commission and is a candidate of the Civil Service Employees Association.

Mr. McDonald has taken great interest in the affairs of the Association, having been a special representative from 1935 to 1955; founder of the Southwestern Chapter and its president from 1946 to 1951; a member of the State legislative committee in 1949 and 1950; president of the Western New York Conference during 1951-52; representative of the Conservation Department from 1951 to 1954 and 1958 to 1959. He also served the Association as a member of the directors committee, the directors budget committee and the special committee on counsel. Presently, chairman of the Auditing Committee and Special Insurance Committee for Western Conference.

Mr. McDonald's personnel ambitions have always been second to his interest for his fellow employees, his aim being "service above self."

EDWARD ROEDER
Candidate for Representative
Commerce Department
(Picture Not Submitted)

Ed Roeder is employed as a Senior Publicity Agent in the State Commerce Department's Division of Publicity. He has been

with the department for nine years. Previously, he was employed in the Department of Taxation and Finance for three years.

He has served in every office of the Commerce Chapter, CSEA, including two terms as president during which the Chapter introduced important civil service resolutions including "catastrophe insurance," the essentials of which are now incorporated in part of the State Health Insurance Program, and increased travel allowances for State workers. He has been active in the Capital District Conference, serving as publicity chairman since 1953.

He is married, has two children and resides in Delmar, N.Y.

JAMES L. ADAMS
Candidate for Representative
Correction Department
(Picture Not Submitted)

Mr. James L. Adams is a candidate for re-election as the Correction Department representative to the State Executive Committee. He is now in his fifth year as a member of the CSEA Board of Directors, and during this time has served on several committees, including the directors charter committee, of which he is chairman; the grievance committee and the CSEA nominating committee.

Mr. Adams has an enviable attendance at the Board meetings, having missed only one meeting in the five years he has been a member, and this due to a vacation.

He is a correction officer at Sing Sing Prison, with 21 years

of service. He has been a member of Sing Sing Prison Chapter, CSEA for 20 years; is a past president of the chapter, has served as delegate, and is at present active on several important committees of the chapter.

Mr. Adams, if re-elected, will continue to serve his fellow workers to the best of his ability.

CORNELIUS RUSH
Candidate for Representative
Correction Department

Mr. Rush has been a representative of Green Haven Prison for the past six years. During this time he has taken a very active part in the fight for the department of correction in Albany, at the delegates meeting of the Civil Service Employees Association. He has served on the legislative and nominating committees of the Southern Conference and has held the offices of vice-president and secretary-treasurer of the Commissioner's Conference.

His energies on behalf of the department can be vouched for by past and present officers of Green Haven Prison, as well as friends in other institutions. If elected, he promises to live up to his past record of active participation in CSEA affairs.

HARRY W. LANGWORTHY, JR.
Candidate for Representative
Education Department

Mr. Langworthy received his B.S. degree in electrical engineering from Union College in 1932, and from 1934 to 1939 held teaching and vice principal posts in two high schools. In 1939 he

(Continued on Page 16)

File Oct. 7 For NYC Housing Aide

Filings will open October 7 for New York City housing assistant, a position paying \$4,250 to \$5,330. The tentative date for the examination is January 30, 1960.

Most of the jobs in this title are in New York City, but residence is not required of City Housing Authority employees.

Following is a summary of the official announcement:

Minimum Requirements

Minimum requirements are (1) a baccalaureate degree issued upon completion of a four-year course in an accredited college or university; or (2) graduation from a senior high school plus four years' full-time paid satisfactory experience in housing or real estate management, education, recreation, social work, or work with community groups in such fields as housing, race relations or youth work; or (3) a satisfactory equivalent. Candidates who expect to receive their baccalaureate degree by June 1960 will be admitted to the examination but must present evidence at the time of investigation that they have complied with the foregoing requirements.

A College Series Application form must be filed by the applicant.

Employees in the title of housing assistant are eligible for promotion to Assistant Housing Manager with a salary range of \$5,440 to and including \$6,890.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway opposite The Leader office. Hours 9 to 4 closed Saturdays except to answer inquiries 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel other than applications for examinations, should be addressed to the Personnel Department, 299 Broadway, New York 7, N. Y. Mailed applications for blanks must be received by the department at least five days prior to the closing date. Enclose self-addressed envelope, at least nine inches wide, with six cents in stamps affixed.

STATE—First Floor a 270 Broadway, New York 7, N. Y., corner Chambers Street, Tel. BArcley 7-1616; State Campus and lobby of State Office Building, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays; Room 400 at 155 West Main Street, Rochester, N. Y. Wednesdays only, 9 to 5; 221 Washington Street, Binghamton. All of foregoing applies also to exams for county jobs conducted by the State Commission. Apply also to local Offices of the State Employment Service, but only in person or by representative, not by mail. Mail application should be made to State Civil Service Department offices only; no stamped, self-addressed envelope to be enclosed.

U. S.—Second Regional Office U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; 6:30 to 3:30 Saturday. Tel. WATkins 4-1000. Applications also obtainable at main post offices, except the New York, N. Y., post office. Boards of Examiners of separate agencies also issue applications for jobs in their jurisdiction. Mail applications require no stamps on envelope for return.

CITED FOR MANAGEMENT WORK



Meyer S. Kaufman (center) is shown receiving a Distinguished Service Award from Robert L. Bentley, past president of the New York Chapter, Armed Forces Management Association. At right is Colonel Ivan L. Brenneman, Commanding Officer, U.S. Army Transportation Terminal Command, Atlantic. Mr. Kaufman was cited for his work as secretary-treasurer, vice president, and president of the chapter.

per annum. Employees in this occupational group may by successive promotion examinations reach the title of Deputy Director of Management with a salary range of \$12,600 to and including \$15,300 per annum.

plexity of the governmental service needs this frank analysis and we hope that there will be a full audience to join in the discussion."

PA Society Sets Self-Examination As Series Topic

Joseph Murphy, President of the New York State Tax Commission and Dr. Ewald B. Nyquist, Deputy Commissioner of Education of the New York State Department of Education, will be the speakers at the first meeting of the Fall-Winter Program of the Albany Chapter of the National Society for Public Administration. The first meeting will be held on Tuesday evening, October 13, 1959 at 8 p.m. in the auditorium of the New York State Department of Health on Holland Avenue, Albany, N.Y. The theme of the program will be "THE NEW YORK STATE EXECUTIVE LOOKS AT HIMSELF AND HIS JOB".

The two speakers will engage in a self-analysis of the Executive's job in a panel discussion, chaired by Daniel Klepak, Principal Budget Examiner, Division of the Budget, New York State. The Albany Chapter of the National Society for Public Administration has more than five hundred members drawn from both private industry and the public service in the Capital District. It was founded in 1944 and its first President was Martin P. Catherwood, present Commissioner of Labor of New York State.

In commenting on the program, which will be open to the public, Abe Lavine, Assistant Chief Budget Examiner of the New York State Division of Budget and President of the Albany Chapter said, "We are trying to make this year's program one of general appeal and lively discussion. We think that the growing com-

Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEekman 3-6010. For list of some current titles see Page 15.

Registration has been extended through Oct. 5th MUNICIPAL PERSONNEL PROGRAM NEW YORK UNIVERSITY

Graduate School of Public Administration and Social Service

MP-11 Developing Your Supervisory Skills in Human Relations Monday, 6:10-7:50 p.m., starting October 5
MP-32 Why Retire? Tuesday, 6:15-8:15 p.m., starting October 6
MP-64 Developing Supervisory Skills in Administration Monday, 6:10-7:50 p.m., starting October 5
MP-55 Social Case Work Supervision Tuesday, 6:15-8:10 p.m., starting October 6

Two-course special rate MP-11/64
MP-11 Developing Your Supervisory Skills in Human Relations
MP-64 Developing Supervisory Skills in Administration
Monday, 6:10-9:40 p.m., starting October 5, at 241 Church St., Room No. 2
To enable those who wish to take MP-11 and MP-64 on the same evening, special arrangements have been made to hold these classes on Monday evening from 6:10 to 9:40 P.M. For those who register for the two classes on the same evening, fee of \$22.50.

MP-101 Conference Leadership for Supervisors Wednesday, 6:15-8:15 p.m., starting October 7
MP-131 Public Housing Management Thursday, 6:15-8:15 p.m., starting October 8
MP-208 Structural Design Wednesday, 6:15-8:15 p.m., starting October 7
MP-218 Mechanical and Electrical Equipment of Buildings Thursday, 6:15-8:15 p.m., starting October 8

REGISTRATION INFORMATION

Registration extended until Monday, October 5th in person from 9-5 p.m., the Division of Training, New York City Department of Personnel, Room 200, 299 Broadway, New York 7. Classes meet in the City Hall area. The fee is \$15 per course except for the MP-11/64 combination which has a special rate of \$22.50.

This special curriculum of short courses is a cooperative undertaking of the Graduate School of Public Administration and Social Service of New York University and the New York City Department of Personnel. Each course completed will be considered by the Department of Personnel as the equivalent of a 2-point college course for the purpose of qualifying for a competitive examination.

Additional information and the bulletin describing the courses are available at the Division of Training, New York City Department of Personnel and at the New York University Graduate School of Public Administration and Social Service, 4 Washington Square, North.

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BROOKLYN STATE FIRST FALL MEETING



At the first autumn meeting of the Brooklyn State Hospital Chapter, Civil Service Employees Association, committee appointments were made and many controversial issues discussed. Shown above are some of those who attended. From right, seated, they are: Mrs. M. Bussing; Miss P. Singer, second vice president; Frank Cole, president; Miss Y. Scarbino, secretary and Miss L. Hammond, first vice president. Standing, front row, from left: W. Crawford; P. Kilroy, S. Farsetta, J. Diamond and R. Trotman. Back row, left to right: Emil Impresa, R. Watkins, A. Praiwito, treasurer, and A. Moses. Not present for picture were Dr. L. Kane, D. Crawford, B. Sweet, M. Mescia and C. Grucci. The photograph was taken by L. Shields.

Stenos Get Warm NYC Welcome

New York City is still putting out the welcome mat for stenographers.

Annual pay starts at \$3,000 and goes up to \$3,900, with many opportunities for advancement up the civil service ladder.

No formal education or experience is required. Applications will be accepted until the City's needs are met — and the City almost always needs stenographers.

Applicants may visit the Com-

mercial Office of the State Employment Service, at 1 East 19th St., Manhattan, from 9 a.m. to 3 p.m. on weekdays, to arrange interviews and the written and performance tests. The tests may be given the same day, or shortly afterward. Tests may also be given in high schools in New York City. The fee is \$2.

Once the test is passed, applicants fill out a City application form, and file it, with the fee, in person at the Filing Section of the City Department of Personnel, 96 Duane St., Manhattan, just across the street from The Leader.

New Policy For Fed. Employee Appeals

The United States Civil Service Commission has announced a new policy in dealing with employees' appeals for their rights. From now on, it will consider the regulations of the agency the complaining employee works in, as well as its own rules and regulations.

In order for an employee to benefit from this new policy he must, when appealing a claimed injustice, cite the rule or regulation of his department which feels has been broken.

The rule he names must be "written in mandatory form and establish an employee right." He must, that is, have in writing the right which has been violated.

Formerly the Commission would not enforce agency regulation in considering employee appeals. The purpose of the change is to induce efficient handling of appeals.

The new policy applies only in those cases in which C.S.C. regulations provide for employee appeals, such as reduction in force, demotion and removal. It will not apply to cases of security firings, reprimands or layoffs of temporary employees.

AUTOS, new and used. See weekly listing in advertising columns of The Leader.

For Real Estate Buys See Page 11

New Labor Bill Starts Office Set-Up Here

George Dittkoff of New York City and John Kilburn of Buffalo, have been appointed by Secretary of Labor James P. Mitchell to serve as departmental field officers for the Bureau of Labor Management Reports to provide information on the new labor bill known as the Labor-Management Reporting and Disclosure Act of 1959.

The representatives are available to explain in non-technical language the principal provisions of the new law. They will also answer questions on reporting requirements for unions and employers, and will give related advice.

Inquiries should be addressed to:

George Dittkoff, Departmental Field Officer, Bureau of Labor-Management Reports, U. S. Department of Labor, 341 Ninth Avenue, Room 915, New York 1, N. Y. Telephone LAckawanna 4-9400, Ext. 437.

John Kilburn, Departmental Field Officer, Bureau of Labor-Management Reports, U. S. Department of Labor, 431 P.O. Bldg., Swan & Ellicott Streets, Buffalo, New York, Telephone Madison 2783.

CHARTER PRESENTED TO AEGIS SOCIETY

The Aegis Society, Inc., a group composed of Negro employees in the Comptroller's office, was presented its charter by City Comptroller Lawrence E. Gerosa.

The group was also presented with its certificate of membership in the Federation of Negro Civil Service Organizations, by Norman Saunders, president of the Federation.

Hannibal Herring, president of the Aegis Society's board of directors, accepted the charter and membership certificate.

According to Mr. Saunders, the addition of the Aegis Society brings the combined total of the Federation's City, State and Federal organizations to 45,000 members.

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Jamaica: Wed. at 7 P.M. & Fri. at 5:15 or 7:15 P.M.

TUESDAY & FRIDAY
at 5:45 or 7:45 P.M.

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BEekman 3-6010

Jerry Finkelstein, Publisher

Paul Kyer, Editor

Richard Evans, Jr., Assistant Editor

N. H. Mager, Business Manager

10c per copy. Subscription Price \$2.00 to members of the Civil Service Employees Association. \$4.00 to non-members.

TUESDAY, SEPTEMBER 29, 1959

Let's Pay City's Nurses

REGISTERED PROFESSIONAL nurses employed by the New York City Departments of Hospitals, Health and Correction are paid \$75 a week to start and this increases to a maximum of about \$96. The 4,500 City-employed nurses, represented by the New York State Nurses Association, last week made an appeal at City Hall for more money.

To become a registered nurse, one must either go to college for four or five years or take nurse's training at a hospital for three years. While these years of training are not generally considered unpleasant on the whole, they are quite costly both in terms of time and money.

New York City pays its nurses more than some private institutions and some other public institutions, but less than the Federal Government pays theirs, and less than nurses can get as Girl-Fridays for private physicians, and much less than is generally paid anyone who has trained for three years.

One result of this policy is that all City institutions have great difficulty recruiting nurses. The most amazing thing is that City institutions have as good nurses and as many as they do. But an explanation for this and also, perhaps, part of the explanation for such low pay, is their devotion to their profession and the reluctance they demonstrate for the organized and powerful salary drives of other public servants.

City Hospitals Commissioner Morris A. Jacobs has stated publicly that he "would like to see City nurses in the \$4,500 to \$5,990 pay bracket."

"We have 8,000 jobs for registered nurses in the Hospitals Department and only 3,400 qualified persons to fill them," he added.

Usually in City employee salary appeals there is room at least for argument whether they should be granted, or at very least whether they should be granted this year or next, but this case is far too clear cut. Despite the heroic recruiting efforts of the City Department of Personnel, the quota of nurses is now less than half filled and the situation is drastic. The lives of the City's residents are endangered. The pay raises must be granted with as little delay as possible so the City can get and keep enough nurses to preserve the health and well-being of the citizenry.

A Growing Force With Growing Needs

GOVERNED UNDER three different national flags in its more than 300 years of existence, grown from an original paid watch of eight men in 1658 to its present strength of 24,000, the New York City Police Force has indeed come a long way.

In 1789, with a population of 33,000, there were 52 "watchmen" to protest the citizenry and regulate traffic. They were paid four shillings a night. A shilling is, roughly, 14 cents.

New York City policemen now start at \$94.71 a week. The City's population has multiplied more than 242 times, and a shilling, in terms of its 1789 value, would buy a five-dollar bill today.

The City's Police Department of today has several pressing problems. It must operate on a very tight budget, but is expected to be of 24-karat quality. It is expected to rigorously enforce the law to provide comfort and safety for the City's 8 million citizens but is only now, with the grudging consent of those citizen's, permitted to use its principal weapon—the night stick. Patrolmen must still walk very softly as they carry the big stick, because if they don't, the citizens will take it away again.

The Department is expected to cover the entire City like a tent with a force proved time and again too small. It is being brought up to full quota only in the wake of bloody juvenile violence, but the quota also is too low.

The police are called New York City's finest, indeed the finest in the world, and we would be the last to disagree. But they aren't the highest paid in the world (or the

LETTERS TO THE EDITOR

ASKS FORCE AGAINST PLAYGROUND GANGS

Editor, The Leader:

As a mother of four youngsters, I feel it is my duty to express my opinion, and those of many other mothers with whom I have contact.

The only source of recreation our children have is spending their free time in the city playground. They must be accompanied by adults. Otherwise it is very risky.

There are beatings by park hoodlums and switchblade gangs. The playgrounds are their meeting places.

The public is certainly entitled to better protection.

What is needed is more manpower — less concentration on college degrees. We need fearless recreation leaders with experience, skill and the know-how of protecting our children's safety. That is what concerns us.

What is required is brawn plus plain common sense, and a big stick. That is what these juvenile delinquents will respect.

NAME WITHHELD
Brooklyn

CIVIL SERVICE NOTES FROM ALL OVER

The size and importance of government continue to increase. More than 11 million persons work for the Federal, state and local governments in the United States, with a payroll of \$40 billion a year, according to a new report just released by the National Civil Service League.

Government employees represent one out of every six working people in the country, and their salaries take one-third of every tax dollar. Of the 11 million government workers, 22 percent are Federal civilian employees, 24 percent are in the armed forces and 54 percent are in state and local governments.

The annual rate of improvement in the productivity of Federal employees over the past 12 years is about 1½ percent on an average, according to a private analysis prepared and copyrighted by Henry D. Lytton, an economic consultant in Washington, D.C. Current calculations of improvements in the Nation's overall productivity now assume the

civil servant's improvement to be zero. This has been done merely from a lack of reliable information on the productivity of these workers. Mr. Lytton's study may now change that procedure.

Quotations of U.S. Presidents:
"The magnitude of Government activities and the vast responsibilities that it bears make it imperative that this Nation have and maintain a public service of high competence and complete integrity . . ." — Dwight D. Eisenhower.

"We have created a career public service throughout the Federal government; now we must fight to keep it . . ." — Harry S. Truman.

"Above all things, if we are to have economy and service to the people, the Country must have a skilled, non-political Civil Service. And one which will attract and hold the best in the land." — Herbert Hoover.

"I am heartily in accord with any movement tending towards the improvement of the 'spoils' system — or, I should say, to its destruction." — Theodore Roosevelt.

"If this government itself is ever utterly demoralized, it will come from the incessant human wriggle and struggle for office." — Abraham Lincoln.

DR. KATZ IS NEW HEALTH DEPT. AIDE

ALBANY, Sept. 21 — Dr. Selig H. Katz of Delmar is the new assistant director for Maternity and Newborn Services in the State Health Department. His salary is \$11,554 a year.

The appointment was announced by Dr. Herman E. Hilleboe, state health commissioner.

Dr. Katz is a World War II veteran and received his medical degree from New York University. At one time, he was in private practice of pediatrics in Levittown.

Questions Answered On Social Security

If birth was never recorded. What shall I do for a birth certificate when I retire and apply for my social security?

Present your problem to your social security office when you call to make application for your monthly benefits. That office can suggest several good types of proofs that are acceptable. Besides a birth certificate, many other documents are acceptable. Among these are: baptismal certificate, family Bible, old insurance policy, marriage record, union record, lodge record, employee's personal record and census record.

I believe that my husband worked under social security at some time prior to his recent death. However, I am unable to locate his security card and number. What can I do?

Contact your local social security office. Take with you the name and address of your husband's employer, information regarding his place of birth, the name of his father and the maiden name of his mother. The Social Security Administration will search its records in an attempt to locate his account number.

My brother passed away last month leaving a widow and three children under 18. What documents should the widow bring with her when she visits the social security office to apply for benefits?

She will need her husband's social security card, or number,

a death certificate, her marriage certificate and birth certificates for her three children.

Both my wife and myself work for the state and earn over \$4,200 each. When we retire, will my wife be entitled to her own social security and half of mine?

Each of you will be entitled to benefits based on your own wage record. Because your wife's benefit on her own account will be larger than one-half of your benefits she will only get that. A wife or widow can not get both benefits, only the larger of the two.

PROGRESS REPORT ON CITY EXAMS

The following table is the current progress report on the most popular New York City examinations. Processing of tests often takes several months or sometimes nearly a year so each one is only listed when another step has just been completed or is to be completed.

Storekeeper, 110 summoned to take test Oct. 19.

Storekeeper, promotion, 24 summoned same date.

Stockman, promotion, 150 summoned to test Oct. 19.

Station supervisor (TA), promotion, 86 summoned to test Oct. 19.

Sewage treatment worker, 1,325 summoned to test Oct. 11, 14, 16, and 17.

Lieutenant, P.D., promotion, 3, established with 1,197 eligible. List 500 failed Written test. List established with 1,197 eligible. List notices sent.

Male cleaner, medical-physical tests started Sept. 21 for 2,122 men.

Railroad porter, medical-physicals start Oct. 5 for 3,440 hopefuls. 946 failed written test.

Typists, medical-physicals start Oct. 28 for 636 hopefuls.

Correction officer (women) list established with 132 eligibles. List notices sent.

Fireman, list established with 3,035 eligibles. List notices sent.

Civil engineer, 96 summoned for written test Oct. 2.

Tabulator operator (IBM), 180 summoned to test Oct. 12.

Accountant, 89 failed the comprehensive promotion test.

Housing caretaker, 2,119 summoned for written test, Oct. 10.

Custodian, 124 summoned for oral test Oct. 19 to Nov. 17.

Alphabetic key punch operator, IBM, third filing period, 275 applicants summoned to practical tests, Oct. 17 and 24.

Housing fireman, 263 summoned to oral examination Sept. 28 through Oct. 20.

Custodian, 260 failed written test.

Country), they face the most danger, and they always face heavy odds.

We think that along with being the bravest and the best, they should be the best paid. We also think the blue-coats and other civil servants, like nearly all other New Yorkers, should be permitted legally to live in the suburbs if they choose. We further believe that those who already live in suburbs outside the five boroughs are as much New Yorkers as those who live inside, and should be permitted complete and free access to City civil service, including the Police Department — especially when not enough City residents want the jobs.

Cafeteria Mgrs. Ask Back Pay

Two groups of non-teaching school employees in New York City have filed appeal for pay

lost to them through school holidays. Cafeteria managers in junior and senior high schools lost two days' pay because the schools closed Friday, June 28 instead of Tuesday, June 30.

One group of cafeteria managers last week filed an appeal with the State Education Commissioner for an order directing the Board of Education to rescind its two days' deduction. Another group of cafeteria

managers, assigned to Brooklyn and Queens schools filed a similar appeal, asking back pay for June 4, which was celebrated as payless Anniversary Day in those two boroughs. Benjamin Mazen, chairman of

the New York Teachers Guild grievance committee, initiated both actions.

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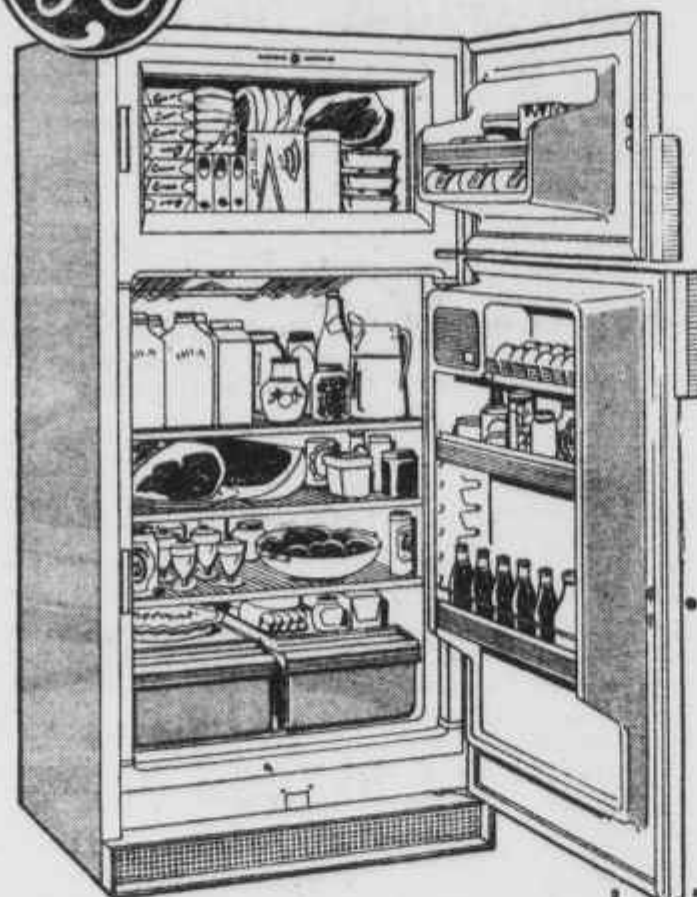
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Sun., Oct. 4 — Underground Church, Long Island. Call Mrs. Stone, Cedar 7-6516 or Ashley 4-3471.

Sat., Oct. 17 — Lake Mohawk. A good foliage tour Transportation and dinner. \$8.00.

Sat. and Sun., Oct. 24-25 — New York City overnight theatre tour. Sat. matinee Flower Drum Song at My Fair Lady. Return Sunday night 3:30 P.M. Transportation, Hotel, Room, theatre ticket. \$23.50.

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EDUCATION GROUP SETS FALL MEETING

The Federation of Associations of Employees of the New York City Board of Education will hold its first meeting this Fall, on September 24, at six P.M. The meeting will be held at the Beekman Restaurant, 15 Beekman Street, Manhattan.

Represented at the meeting will be the following groups: Association of Administrative Employees; Association of Construction Superintendents, Bureau of Construction; Association of Store Service Employees; Association of Technical Employees, Bureau of Supplies; International Union of Operating Engineers, Custodians Local 891, AFL-CIO; Society of Architects and Engineers; and Society of Civil Service Elevator Operators.

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H.I.P. Enrollment To Re-Open For NYC Employees

City employees not yet enrolled in the City's Health Program (H.I.P.-Blue Cross) will have a chance to join between October 5 and 16 without physical examinations or waiting periods.

The city pays approximately half the cost of both plans for all who choose to enroll themselves and their dependents. Coverage for new enrollees will start on January 1.

H.I.P. provides full medical, surgical, maternity and specialist care at employees' homes, at doctors' offices, at H.I.P. medical group centers and in hospitals without extra charges beyond the payroll deduction. Also included are X-rays, laboratory procedures, physical therapy, eye examinations, visiting nurse service and private ambulance service.

Blue Cross provides fully pre-paid semi-private care in the hospital, including bed and board, general nursing care, and use of operating room.

More than 355,000 employees and dependents are enrolled in the City's Health Program, making up the largest group of insured municipal workers in the country.

Arthur T. McManus, H.I.P.'s Director of Enrollment, said it was expected that this year's reopening campaign would result in another substantial increase in H.I.P.-Blue Cross enrollment in all city departments.

"During every annual reopening since the health program was instituted in 1947, there has been a sizeable increase in the percentage of eligible employees who are becoming appreciative of the value of this kind of prepayment program in these days of high

medical costs—especially in the area of specialist care."

Application cards and descriptive literature may be obtained from payroll clerks.

D. S. Employees Awarded \$225

The New York City Department of Sanitation awarded \$225 in cash prizes to three of its employees for their suggestions to improve D. S. equipment.

William Cerny, an auto ma-

chinist, received \$200 for proposing a device for removing frozen king pins from trucks. It will save approximately five hours per job and is also a safety factor.

Stephen Sheldon and John Venios, machinists, each received \$12.50 for a machine they de-

veloped together which will save time in machine shop operations.

The awards were presented September 23, by Deputy and Acting Commissioner Michael J. Fusco, in behalf of the New York City Employees suggestion Program.

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October STERLING SALE

set prices reduced in

Heirloom Sterling

SAVE AS MUCH AS \$80.00



20 Pc. STERLING SERVICE FOR 4

4 teaspoons • 4 knives • 4 forks
• 4 salad forks • 4 soup spoons in your choice of HEIRLOOM patterns

Regular price \$120.00
Sale priced \$99.75

40 Pc. STERLING SERVICE FOR 8

8 teaspoons • 8 knives • 8 forks
• 8 salad forks • 8 soup spoons in your choice of HEIRLOOM patterns

Regular price \$240.00
Sale priced \$190.00

60 Pc. STERLING SERVICE FOR 12

12 teaspoons • 12 knives • 12 forks
• 12 salad forks • 12 soup spoons in your choice of HEIRLOOM patterns

Regular price \$360.00
Sale priced \$280.00

Sale prices

in effect now
(for a limited time)
on 20 pc., 40 pc.,
and 60 pc. sets!

"Sale prices" on finest quality sterling silver such as this are rare, but now in close cooperation with the famous maker, we are able to offer you these truly great values! And made even greater by the name HEIRLOOM STERLING. Imagine being able to buy a complete service in sterling at such big savings! Choose the design of your dreams... there's a lifetime of enjoyment in such sterling... enduringly styled with the richness of museum pieces! Please hurry — take advantage of these sale prices — we must go back to regular prices October 31.

A SMALL DEPOSIT HOLDS YOUR SET 'TIL CHRISTMAS

SAMUEL C. SCHECHTER

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New York

BA 7-9044

ZOL TELEVISION & APPLIANCE CO., INC.

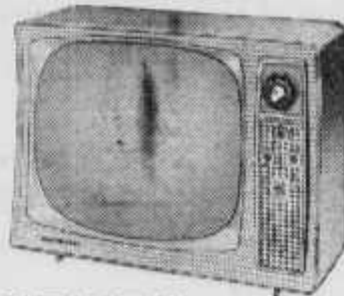
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NEW LOW PRICES that Set NEW VALUE STANDARDS!

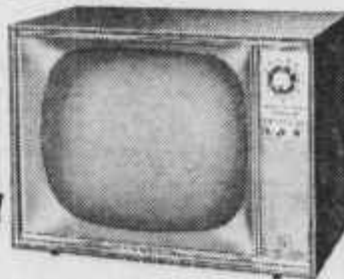
New Low Priced "Designer" TV!

Full-Power Transformer, High Power Chassis, Front Speaker Sound for Balanced Fidelity, Width Control, Lightweight Concealed Hand-Grips for Easy Carrying, Set-and-Forget Volume Control.
Model 1713304 \$158
17" Overall
Diag. Meas., 16.5 sq. in.
Picture



New 21" Table Model that Performs Like a Console!

Slim Silhouette Styling, New High Powered Chassis, Full Power Transformer, Width Control, Full Fidelity Up-Front Sound.
Model 21T3417 \$178.77
21" Overall
Diag. Meas., 24.2 sq. in.
Picture



New Low Price for a 21" Ultra-Vision Console!

Slim Silhouette Styling, New High Powered Chassis, Full Power Transformer, Width Control, Full Fidelity Up-Front Sound, Built-in Antenna.
Model 21C3439 \$198.77
Ultra-Vision 21" Overall
Diag. Meas., 26.2 sq. in.
Picture



FREE 90-DAY TV SERVICE

by G-E Factory-Trained Experts at G-E Service Depots on all 1960 Radios and Table Models (when purchased from your authorized G-E TV dealer). Slight charge for 90-Day "in-home" service on Consoles.

\$198.77

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EASY TERMS!

Buy Only at this Sign of Value



ZOL TELEVISION & APPLIANCE CO., INC.

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New York

(Cor. 160th St.)

LO 8-0300

HOSPITAL ST. GEORGE TO MEET SEPT. 30

The regular monthly meeting of the Hospital Employees Chapter 23, St. George Association, will be held at the McBurney YMCA, 215 West 23rd Street, Manhattan, on Wednesday, Sept. 30, at 8 P.M.

THE Wellington

IS CONVENIENT FOR BUSINESS OR PLEASURE

Close to the glamorous theatre-and-nightlife, shops and landmarks.

Express subway at our door takes you to any part of the city within a few minutes. That's convenience! A handy New York subway map is yours FREE for the writing.

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Singles from \$6.50
Doubles from \$10.00

C. L. O'Connor, Manager

HOTEL Wellington
7th Ave. at 55th St. New York

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7 N Y

Temporary Jobs for Office Workers

If you are between jobs or have considered going back to work, provided the days were convenient, we have many opportunities.

FULL DAY OPENINGS FOR

- TYPIST
- STAT TYPIST
- STENOGRAPHER
- DICTAPHONE OPERATOR
- MACHINE BKPK OPERATOR
- MACHINE BILLING OPERATOR
- SWITCHBOARD OPERATOR

PART TIME OPENINGS FOR

- STENOGRAPHERS
- MACHINE BKPK OPERATORS
- MACHINE BILLING OPERATORS

NEVER A FEE

DROP IN FOR A RELAXED COURTEOUS INTERVIEW

Temporary Office Services:
130 West 40 St. Room 1205
150 Nassau St. Room 1903

YOU'LL ALWAYS DO BETTER AT BATES

'59 CHEVS

193 CARS IN STOCK
ALL MODELS & COLORS

Immediate Delivery

YOUR OPPORTUNITY FOR REAL BIG SAVINGS!

BATES

Authorized Factory Chevrolet Dealer.
GRAND CONC. at 144 ST. BRONX
OPEN EVENINGS 10, ml.

Social Work: Good Pay, Quick Jobs

Social investigator applicants are badly needed by the New York City Department of Personnel for an examination to fill jobs starting at \$4,250 a year. Filings will not close until enough applicants have passed the examination to fill present vacancies and those expected in the next year.

Applicants must have a bachelor's degree for appointment, but anyone who expects to have

one by June, 1960, may apply, take the test, and if successful, have a job waiting for him upon graduation.

The multiple choice examinations are given in monthly batches, generally on the last Friday or Saturday of the month after the application was received.

Top pay in the title is \$5,330, which is achieved through yearly increments. Besides these in-

creases, however, promotion opportunities to higher titles are good.

The filing fee is \$4 and should be included with the completed application blank sent to the Personnel Department.

Further information and application forms may be obtained in person or by mail from the Application Section, New York City Department of Personnel, 96 Duane Street, New York 7, N.Y.

REAL ESTATE

\$900 CASH

ST. ALBANS — 7 rm. brick & shingle, oil heat, hollywood kit. & bath, f/basemt, w/bar, garage.

Asking \$13,900
\$19 week

ST. ALBANS — Brick bungalow, 7 rm, 4 bedrooms, 1½ hollywood baths, f/basement w/bar, 2 car gar, mod.

Asking \$17,850
\$24 week

ADDISLEIGH PK. — 8 rm. English Tudor, 5 bedrooms, f/basement w/bar, 2 hollywood baths, patio, garage, 50x100.

Asking \$17,900
\$24 week

HOLLIS — 6 rm. brick Ranch, 1½ hollywood bath, garage, modern.

Asking \$17,900
\$24 week

Harty Real Estate
180-23 Linden Blvd.
Fieldstone 1-1950

CENTRAL ISLIP

8 ROOM house, ½ acre, double garage, call or write J.B. Anderson, 63 Nostrand Ave., Central Islip, New York, Central Islip 4-0015 - 6354

FLORIDA

LAKE SHORE Cottage \$5,900, Deep Business corner with 220 feet on State Road with modern Cottage \$7,900, 8 room Retirement Home \$14,500. Details, photos, PETERS, Interlachen, Fla.

ACTIVITIES OF EMPLOYEES IN STATE

Syracuse

The Syracuse Chapter, Civil Service Employees Association, sponsored a "Night at the Races" recently and about 125 members enjoyed a buffet dinner and evening at Central New York's harness track, Vernon Downs. George Harris of the Social Welfare Department was chairman of the event, assisted by Margaret Grecker of the same department. Miss Ida Meltzer, treasurer of

the Syracuse Chapter, is recuperating at Crouse-Irving Hospital from injuries suffered in a fall. Miss Meltzer will be convalescing for an indefinite period at her home, 839 Ackerman Avenue, Syracuse 10, in case her many friends throughout the State wish to write her.

Mr. and Mrs. Michael Vadala announce the arrival of a baby girl, Catherine Mary, born August 29. Mike is with the Commerce Department and is first vice president of this chapter.

REAL ESTATE

GEMCOL REALTY CORP.

GEMCOL REALTY CORP. A new organization with new ideas in real estate, makes it possible for you to have your own home in desirable areas in Queens and Long Island. Anyone can own a home with a low down payment (\$300) and make small monthly payments. Live in peace and quiet where schools are not overcrowded and your children can have a better education. Visit our offices in Queens or Roosevelt, L. I., and we will gladly show you beautiful homes. We have many 1 and 2 family homes starting at \$10,000.

Homes in ST. ALBANS, HOLLIS, SPRINGFIELD GARDENS, SOUTH OZONE PARK

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E or F Train to 109th St. Station

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SPECIALIZING in UNIONDALE, FREEPORT, LAKEVIEW and HEMPSTEAD areas.

327 NASSAU ROAD ROOSEVELT

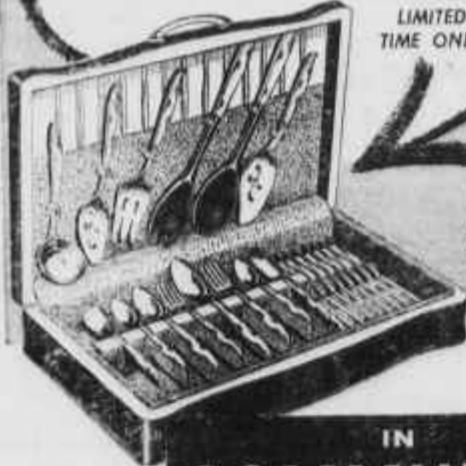
Southern State Pkwy Exit 31

FReport 8-4750

Here's What Makes This The SILVER BUY of the Year!

*\$27.50 Worth of Extra Serving Pieces FREE!

LIMITED TIME ONLY



Handsome Protective Chest At No Charge Blued or mahogany finish.

IN COMMUNITY The Finest Silverplate

with the purchase of 52-Pc. Service for 8 at only

\$89.75 No Fed. Tax

Pay Only \$1 a Week

Look! 58 Pieces in All!

- 16 Teaspoons
- 8 Knives
- 8 Forks
- 8 Salad Forks
- 8 Soup Spoons
- 1 Butter Knife
- 1 Sugar Spoon
- 2 Serving Spoons

Includes 4 Serving Pieces Free!

- Serving Ladle
- Serving Fork
- Pastry Server
- Pierced Serving Spoon
- Salad Serving Fork
- Salad Serving Spoon



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SPRINGFIELD GARDENS QUEENS

2 Family Detached
40 x 100 Plots. City Sewers
Full Basement, Landscaped

\$24,500
\$4,500 Down

ONLY

\$36 MONTHLY
CARRIES ALL

3 Bedroom Ranch Fully Detached
Same features as 2 family first floor
Only \$17,500 Down \$1300

Adjacent to Schools, Shopping, Transportation, all churches.

- First Floor
- 3 Bedrooms
- Oversized eat-in Scientific Kitchen with built-in oven & counter range with magic brain
- Fully tiled bath
- Large Dining Room
- Bright Living Room
- Appliance outlets in all rooms
- Clean, economical.

2nd Floor — 3 ROOMS
2 Bedrooms
F.H.A. 30 YR. MORTGAGE FOR ALL

Built with the future in mind.
GAS HEAT
NO DELIVERIES - NO STORAGE - FREE SERVICE FROM BROOKLYN UNION GAS

EASY TO REACH BY CAR, BUS OR TRAIN
Directions to model: Belt Parkway to Farmers Blvd., north 7 blocks to Bedell St., right to model, L. I. RR—To High Ave. Station, 3 blocks to model. Bus—Q5A from 143th St. Jamaica Terminal to Bedell St.

Model at 137-30 Bedell St. LA 8-9696
Open Daily to 5. Sun. 11 A. M. to 6 P. M.
WESTMOUNT HOMES JA 3-0285 - LA 7-1390

REAL HOMES

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ESTATE VALUES PROPERTIES-HOUSES

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THE ADVERTISERS IN THIS SECTION HAVE ALL PLEDGED TO THE SHARKEY-BROWN LAW ON HOUSING

INTEGRATED

**CALL NOW!
BUY TO-DAY!!!**

**NO CASH DOWN G.I.
\$300 CASH CIVILIAN**

HEMPSTEAD & VICINITY

RANCH \$11,490
Large rambling 5 rooms, 9 year old home, features large ultra modern cabinet lined kitchen, living room, full dining room, large airy bedrooms, Hollywood tiled bath, basement and landscaped, 60x100 plot A1 area.

SPECIAL \$6,990
Nestled amongst towering oaks and pine trees, spacious 4 1/2 room home and extra cozy 3 room cottage to rent out. Widow's sacrifice. Must sell quickly. Many extras going. \$49.54 MO. PAYS ALL

Baisley Park \$11,990
Detached 1 family, 6, porch and bath, full basement, all heat and many extras included. Centrally located, near schools, shopping and transportation. Only \$400 down.

WHY PAY RENT?

Jamaica \$15,500
Large legal 2 family house, 6 and bath down, 6 and bath up, full basement, automatic heat. Walk to subway. Extras included. Only \$800 down. A buy of a lifetime. Hurry!

LIVE RENT FREE

BETTER REALTY
17 SOUTH FRANKLIN ST. HEMPSTEAD
Open 7 Days a Week
9:30 A.M. to 8:30 P.M.
IV 9-5800

BETTER REALTY
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Person Blvd. 6 & 8th Ave. Sub.
OPEN 7 DAYS A WEEK
JA 3-3377

INTEGRATED

2 Family 10 Rooms \$1,500 CASH
Baisley Park detached home on large 40x100 plot, modern 5 room apts, with modern kitchen and baths. Completely finished basement and garage. Owner's sacrifice. Live Rent Free!
ONLY \$18,490

2 Family \$15,990 \$800 CASH
South Ozone Park, detached home with private drive and garage, 2 modern apts, with loads of extras, full basement, all unit, A1 condition.
LIVE RENT FREE!

HANDYMAN SPECIAL \$4,500
Detached, 5 room bungalow in Jamaica on a plot over 12,000 square feet, needs work, but look at the special low, low price. Terms arranged.
CALL US NOW!

2 FAMILY \$11,990 \$300 CASH
Two extra large 6 room apts, separate entrances, convenient to subway, schools and shopping in Jamaica. Excellent for large family, plus additional income. LIVE RENT FREE!

CALL

Jamaica 9-2000 **Olympia 9-6700**
135-21 ROCKAWAY BLVD. SO. OZONE PARK
114-44 Sutphin Blvd., Jamaica
FREE PICK UP SERVICE

Trojan United

ST. ALBANS \$18,490

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BRICK

7 EXCEPTIONAL ROOMS
SUNKEN LIVING ROOM
HUGE HOLLYWOOD BATH
with STALL SHOWER
EXTRA LAVATORY 1st FLOOR
SEMI-FINISHED PLAYROOM
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\$790 Down On Contract

NATIONAL
Real Estate Co.
168-20 HILLSIDE AVE.
JAMAICA, N. Y.
OL 7-6600

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LOOK!

**LOWEST DOWN PAYMENTS
"HOMES TO FIT YOUR POCKET"
SOME AS LOW AS \$300 TO ALL
\$10 HOLDS ANY HOME**

Springfield Gdns, So. Ozone Park, Richmond Hill, Jamaica & Vic.

SPRINGFIELD GARDENS
2 FAMILY \$13,000
7 rooms, detached, 40x100, all heat, separate to upstairs apt. beautiful area. Nr. everything. Bring small deposit.
LIVE RENT FREE

1 FAM. \$61.70 Mo. \$9,500
2 FAM. \$88.02 Mo. \$13,500
BUNG. \$78.18 Mo. \$11,900

OTHER SELECTIONS TO CHOOSE FROM
OL 7-3838 OL 7-1034
160-13 HILLSIDE AVE. JAMAICA
E or F Train to Parsons Blvd.

SO. OZONE PARK \$8,700
5 large rooms, Hollywood kitchen, playroom basement. Many extras.

RICHMOND HILL
SOLID BRICK, semi-detached, 1 family, 6 extra large rooms, 3 master sized bedrooms, walk-in closets, 1 1/2 Hollywood bath, stall shower, playroom basement.
\$950 Down

Also Many Unadvertised Specials
1 FAM. \$15 wkly \$ 9,450
2 FAM. \$25 wkly 15,200
1 FAM. \$21 wkly \$12,750
BUNG. \$19 wkly \$12,000
2 FAM. \$20 wkly \$12,400

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135-30 ROCKAWAY BLVD SO. OZONE PARK
Van Wyck Expressway and Rockaway Blvd. FREE PICK-UP CAR SERVICE. AT SUBWAY. FREE PARKING.

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OPEN 7 DAYS A WEEK

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NEW HOMES QUEENS

3 bedroom Ranch on 40x100 lot. \$1,500 Down Payment. 30 yr. FHA Mfgs.
2 family 6 & 4 1/2. Down Payment \$4,500.

LAKEVIEW \$18,500
3 bedroom split level & garage, oil heat, beautifully finished basement, other fine extras.

ST. ALBANS \$13,500
3 bedroom, 1 family insul. brick, detached & garage, gas heat, extras.

HOLLIS \$22,500
2 family shingle detached, oil heat, 5 1/2 & 5 1/2 expan. attic, many extras.

30 yr. FHA mortgages — Terms Arranged
Call us to see

LEE ROY SMITH
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LA 5-0033

TROJAN
Hempstead and Vicinity
DUPLEX
Mother & Daughter
\$330 Cash \$10,990

Two completely separate apartments situated on a tree studded plot. 80x150, oil heat.
OWNERS' SACRIFICE

VACANT \$10,250 \$330 CASH

This lovely bungalow has been completely re-decorated (top to bottom), ready for you to move right in, garage, automatic heat. A REAL BUY

RANCH \$705 CASH \$15,500

Like new, describes this ranch! Modern cabinet lined eat-in kitchen, Hollywood tiled bath, garage, 3 bedrooms, oil heat. A TREMENDOUS BUY

TROJAN
IV 3-3400
91 South Franklin Ave. Hempstead

INTEGRATED

HOLLIS PARK \$15,990

NO CASH DOWN GI

SOLID BRICK TUDOR TYPE

6 FULL ROOMS — 3 BEDROOMS
FULL BASEMENT — WITH NEW GAS STEAM UNIT — 20 FT. LIVING ROOM
TILED BATH — CORNER PLOT
CEMENT BLOCK GAR. — \$95 MONTHLY
25 YR. MORTGAGE B-1615

E-S-S-E-X 143-01 HILLSIDE AVE. JAMAICA
AX 7-7900

BRONX

1 FAMILY BRICK, semi-detached, 3 year old, garage, 4 1/2 G.I. Mortgage, \$15,500. For all. Convenient. Call owner OL 4-1204.

BROOKLYN APT.
INVESTIGATE NEW 3 ROOM APT. \$95. — HY 1-2000.

← "SEE HOLMES FOR HOMES" →

HOLLIS

1 family, 6 large rooms, completely detached house, parquet floors throughout, Venetian blinds, storm and screen, refrigerator, detached basement recently described, convenient to school, churches and transportation. Ideal location and priced right at \$10,000 Down \$1,000

SOUTH OZONE PARK

3 family, solid brick, English Tudor, 8 rooms plus 3 room apt in finished basement, Venetian blinds, storm, screen, parquet floors, 1 car detached garage. Ideal location for Churches and other facilities. This price is only \$10,000 Down \$000

Many other available — Call for information

J. J. FRANKLIN HOLMES
119-40 MERRICK BLVD. ST. ALBANS 34, N. Y.
LAURELTON 7-2800

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JACKSON HEIGHTS & EAST ELMHURTS

Jackson Heights,
Solid brick, 2 family, 8 rooms up, 3 down, lovely home with many extra extras, 2 refrigerators, air conditioner, etc. Oil heat with garage. Only \$22,500

East Elmhurst,
2 family, stucco, 12 rooms, 2 baths, oil heat, modern, garage, SEE THIS TO-DAY!
\$20,000

Rockaway
Brand new 2 family homes, 10 large rooms, modern.
\$25,000

EDWARD S. BUTTS
REAL ESTATE
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Jackson Heights — TR 9-0277
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RIVERSIDE DRIVE, 1 1/4 & 2 1/4 private apartments interracial, furnished TR 7-4128

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Detached, solid brick bungalow, 5 rooms first floor, 1 extra large room second floor, finished basement with recreational room, oil, beautifully landscaped, 1 car garage. Many extras. Terms of course!
\$19,000

ST. ALBANS

1 family, solid brick, 6 rooms, oil, 1 car garage, screens, storm, Venetian blinds, etc. Can be bought with small down payment.
\$14,800

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Lic. Broker
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Entrance 109th Rd.
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NEAR CARLISLE, N. Y.
35 MILES FROM ALBANY

One of the largest and most attractive 2-family homes on 6 beautiful acres, we have ever listed for the money. Has 6 big rooms (2 bedrooms) and bath down, and 4 large rooms (3 bedrooms) and bath up, large glass enclosed porch, full cellar, drill well pumps 20 gal. minute, 3-car garage-shop building 2-story also 20x20 ft., beautiful lawn, shade and exceptional gardens of fine soil. On main U.S. Route 20, accessible at all times and Greyhound bus at door several times every day. This property is in guaranteed finest condition and just lists The Price is only \$11,900. For retirement and income, inlaws or large family, it's a beauty.
Phone Altamont Union 1-8111
WALT DELL ALTAMONT, N.Y.
Office open daily, weekends

DODGE PLYMOUTH SIMCA
Final Clearance '59's
 FOR QUICK SALE
BRIDGE MOTORS
 Direct Factory Dealers Since 1930
 2346 Gr. Concourse (Bet 183-184 St.)
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 LOW MI

'57 CHEVS \$1095 BATES

Authorized Factory Chevrolet Dealer
 GRAND CONC., at 144 ST. BROX.
 OPEN EVENINGS

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Nassau
 The Nassau Chapter meeting, Wednesday, Sept. 16, was the largest of its kind in the Chapter's history. There were speakers from the Blue Cross, the H.I.P., the G.H.I., and the Metropolitan Health Insurance plans. The largest room of the Hempstead Elks Club, where the meeting was held, was jammed to the doors. Extra chairs were brought in and people were standing in the aisles. A question and answer period followed talks by the representatives of the various health insurance plans. It was a very interesting meeting, and every one went home fully informed as to

the workings of the different plans. Employees from every department of Nassau County and the school districts were present.

Manhattan State

The Manhattan State Hospital Chapter of The Civil Service Employees Association will hold its next regular meeting on Wednesday, Oct. 7, 1959, at 4:45 p.m. All members are urged to attend, for at this meeting Manhattan State Hospital delegates, going to Albany a week later, will be instructed regarding the resolutions to be presented and the opinions

of members will be discussed. Some of the resolutions to be discussed are the free toll bill for non-resident car-owner employee at Manhattan State Hospital, an increase in pay for all employees, pension reforms, white uniforms for female attendants, and matters concerning the welfare of state employees. The meeting will run for about ninety minutes and refreshments will be served. Members who desire to obtain automobile and lapel emblems can do so by contacting John Wallace, ENright 9-0500, Ext. 408. Get-well wishes are extended to Matt Walsh, Mary Duncan, R. Washington, Nellie Lynch, and all employees who are sick at this time.

The new Reception Building is expected to be ready for occupancy about the middle of October. The housekeeping crew is getting the floors polished and making everything look spick and span; the groundsman are bringing in the equipment to furnish the offices and wards; and the plumbers, sheet metal workers, carpenters and electricians are busy doing their jobs too. The grounds outside the building are being landscaped, new roads are being laid out, and sidewalks and street lighting are being installed.

'59 MERCURYS
 TERRIFIC DISPLAY—ALL MODELS & COLORS IN STOCK
 Also Used Car Closeouts
 '54 OLDS Cut Automatic
 '53 FORD Sedan Fordomatic
 '53 OLDS Sedan Hydramatic and many others
MEZEY MOTORS
 Authorized Lincoln-Mercury Dealer
 1229 2nd Ave. (64 St.)
 TE 8-9700 Open Even

NOW AT MEZEY
'59 SAAB 93
 WITH 7 NEW BIG FEATURES
 Sweden's Quality Aircraft Car
MEZEY MOTORS
 Authorized Dealer For LINCOLN-MERCURY-EDSEL
 1229 2nd AVE. (64 ST.) TE 8-2700
 to ml

Receives Medal



The Board of Visitors Medal for Meritorious Service for 1958 was presented to Mrs. Bessie Asimus (shown above), staff attendant at Rockland State Hospital, at graduation exercises for the hospital's Nursing School class of '59.

Office, and Michael Del Vecchio, Grasslands Hospital, for their work in assuring the necessary quota for County employee participation in the new health plan.

Mr. Gabriel Carabee, acting president of the Association, conducted the meeting. All who attended were urged to continue to promote the health plan to new employees and others who are not already participating. Mrs. Russell emphasized that the Association urge all employees to take advantage of this important fringe benefit which offers high protection at a minimum cost.

Employees who desire additional information about the Health Plan and other benefits which are available to them should contact Mrs. Russell, County Personnel Office or write to the Association. Mrs. Russell, as liaison officer for the Health Plan will be glad to answer questions and help in any other way possible.

LEGAL NOTICE

At a Special Term Part 2 of the City Court of the City of New York, County of New York, at the Courthouse, City Hall Park, Borough of Manhattan, City and State of New York, on the 16th day of September, 1959.

PRESENT: HON. HERMAN C. STOUTE, Justice
 In the Matter of the Application of JULIA MARY THOMPSON for Leave to Change her Name to JULIA MARY ANDERSON
 Upon reading and filing the petition of JULIA MARY THOMPSON, verified the 27th day of August, 1959, praying for leave to assume the name of JULIA MARY ANDERSON, in place and stead of her present name, and the Court being satisfied by the said petition that the same is true and that there is no reasonable objection to the proposed change of name, it is

ORDERED that the said JULIA MARY THOMPSON, who was born in the Borough of Manhattan, City and State of New York on May 19, 1902, birth certificate No. 12295, be and she is hereby authorized to assume the name of JULIA MARY ANDERSON in place of her present name, up compliance with the provisions of this order and it is further

ORDERED that this order and the petition on which it is granted be filed with in ten days from the date hereof in the office of the Clerk of the City Court of the City of New York, County of New York and that a copy of this order be published within twenty days after the entry thereof in the Civil Service Leader, a newspaper published in the said County of New York, at least once; and that within forty days after the making of this order, proof of such publication and service, by affidavit, shall be filed in the office of the Clerk of the City Court of the City of New York, County of New York; and it is further

ORDERED that upon compliance with the foregoing, and on and after the 20th day of October 1959, the petitioner shall be known by the name of JULIA MARY ANDERSON, which she is hereby authorized to assume, and by no other name.
 ENTER: H.C.A. J.C.C.

File No. P 2987, 1959
 CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To Ella Schlag, Ruth Wasil, Jane Collig, an infant over the age of 14 years.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on October 30, 1959, at 10:30 A.M., why a certain writing dated February 8, 1952 which has been offered for probate by ILSE LIST residing at 8 West 190th Street, Bronx, New York, should not be probated as the last Will and Testament, relating to real and personal property, of MAX WILLIAM KULIE, Deceased, who was at the time of his death a resident of 171 West 79th Street, in the County of New York, New York. Dated, Attested and Sealed, September 21st, 1959.

HON. S. SAMUEL DI PALCO
 (L.S.) Surrogate, New York County
 Philip S. Donahue Clerk

Napanoch

At a special meeting of the Napanoch Chapter, Civil Service Employees Association, representing a membership of 176 employees, held on the evening of September 10, 1959, it was resolved that:

"The accusation made by Council 50, State, County and Municipal Workers, AFL-CIO, relative to existing conditions at the Eastern Correctional Institution and the present policy of the Administration thereof are false and irresponsible.

"We are most outraged at the distorted picture of the conditions at our Institution given to the public by a minority of members of Council 50. We consider that conditions at the Eastern Correctional Institution are normal and have the necessary custodial safeguards and rehabilitative features prescribed by law, and we wish to go on record as saying that we are fully in accord with the policies and practices of the Department of Correction and the Administration of the Institution."

Westchester

The Westchester County Chapter of the Civil Service Employees Association gave special recognition at a recent meeting of their officers and directors to Mrs. Anne Russell, County Personnel

Suffolk County To Give Engineer Exams

The Suffolk County Civil Service Commission has announced the following engineering examinations to be held on October 17, 1959.

Following is a list of test number, title, and salary range.

- 358 — Engineering Aide, \$3,200 to \$4,010.
- 359 — Senior Engineering Aide, \$4,100 to \$5,050.
- 360 — Principal Engineering Aide, \$5,360 to \$6,460.
- 361 — Junior Civil Engineer, \$5,540 to \$6,460.
- 362 — Assistant Civil Engineer, \$6,360 to \$7,660.
- 363 — Assistant Civil Engineer, \$6,360 to \$7,660.
- 364 — Civil Engineer, \$7,640 to \$9,140.
- 365 — Civil Engineer, \$7,640 to \$9,140.

All are open-competitive examinations, except numbers 362 and 364, which are promotion exams.

Applications and general information may be obtained by writing or telephoning, Suffolk County Civil Service Commission, County Center, Riverhead, New York.

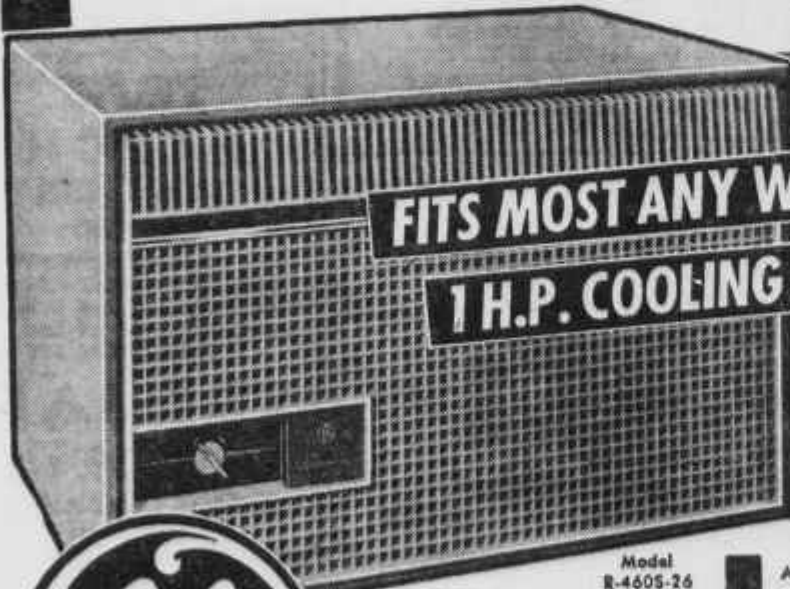
These examinations are open to residents of Suffolk County of 1 year.

Applications must be filed on or before October 5.

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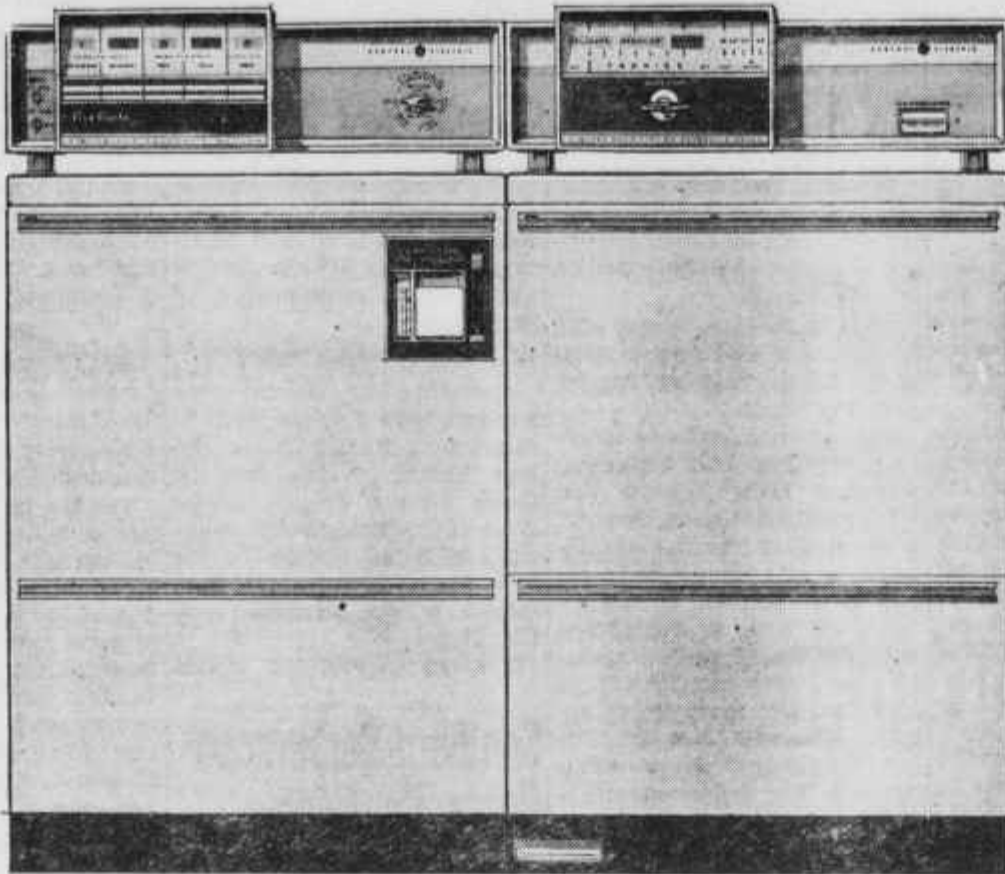
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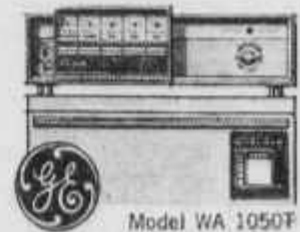
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- HEAVY**—for hard-to-dry things like bathmats, rugs, towels.

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Feily, Shemin Describe Need for Extended PR Program for Association

ALBANY, Sept. 28 — Public relations — internal as well as external — was the theme of a luncheon forum sponsored here last week in Jack's Restaurant by the Commerce Department chapter of the Civil Service Employees Association.

Nearly 100 guests and members heard the views of both presidential CSEA candidates — Joseph Feily and Henry Shemin — on the subject. Brief comments also were made by Foster Potter, chairman of the Association's Public Relations Committee; Raymond G. Castle, CSEA fourth vice president, and Paul Kyer, editor of *The Leader*.

Chapter President Lorraine Brundage introduced the guests and the topic under discussion. Mrs. Brundage pledged the support of her chapter to assist the new president on a public relations program "with eagerness and sincerity."

Case Not Carried

Mr. Shemin told his audience that "to date we have not carried our case to the public as we should. This," he said, "is mainly because we have not yet adequately learned our own problems."

The former Metropolitan Conference president called for an internal relations program that would give Association members reasons for being happy in their careers.

"In so doing," said Mr. Shemin, "we can aid our membership in the very important first step — the pride in one's job that is automatically transmitted in contact with others."

Mr. Shemin said that an interior public relations job must consist of extending and widening the areas of promotional opportunities; a handling of grievances in a way that does not place an employee in personal jeopardy and (pointing out that

there had been no major revision in the Retirement Law since 1921) changes in the Retirement Law to make retirement a worthwhile finish to a worthwhile career.

"These are inside selling jobs that will have their effect on external public relations as an end result," Mr. Shemin declared.

Seeks Modern Approach

Mr. Feily expressed concern over the rapid increase in the Association size without a similar increase in organization techniques.

"Our rapid growth," he said, "has naturally caused us to spend a great deal of our effort talking only to ourselves."

The Association first vice president said "the time has come when we must realign our thinking and seek a modern approach — one based on the size of a big-time organization."

Mr. Feily called for a new look at the methods by which the CSEA's paid staff was being used to see if there was a need to redistribute the forces currently available.

"It is the duty of both our unpaid officers and our paid staff to implement the program of the Association as drawn up by our delegates," he declared. "To do this we must give a hard look not only at the method by which we sell membership but in the way we sell ourselves to the public in general. Increased size means increased responsibility on all scores."

"Mr. Feily then said that "we must talk to others as well as ourselves. But first we must sell the idea that the job of public relations is the job of every member of his Association."

Bakers to Meet At Wassaic State School On Upgrade Appeal

Chief bakers and bakers at Wassaic State School have been invited to attend a meeting on re-allocating their titles to higher grades.

The meeting, called by Carl Sabo, will be held Oct. 3 at 1 p.m. in the staff dining room.

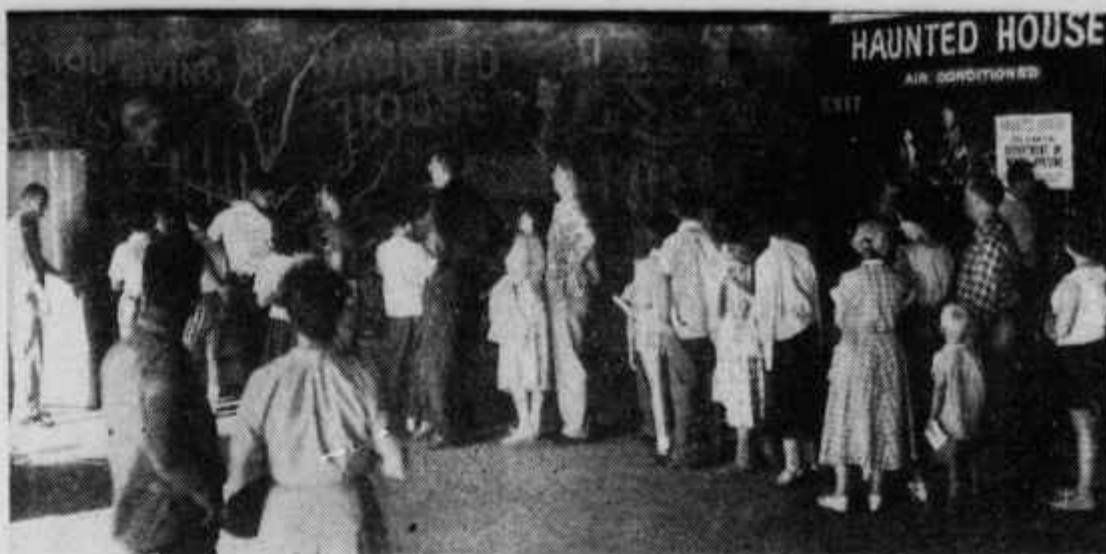
Invited to attend is F. Henry Galpin, salary research analyst for the Civil Service Employees Association. Robert L. Soper, CSEA second vice president, also will attend.

CANDIDATES STOKED UP



Joseph Feily, CSEA first vice president, left, who seeks the presidency of the Association, and Charlotte Clapper, secretary, who seeks re-election to that office, are seen here as they enjoyed a snack while in attendance at the recent meeting of the CSEA Western Conference.

HAUNTED HOUSE AIDS MENTAL HEALTH CAUSE



The Department of Mental Hygiene's haunted house display drew quite a crowd at this year's New York State Fair at Syracuse. The display was originally presented in 1953 and its popularity demanded a repeat. Ghosts and skeletons, symbolizing the fears that undermine mental health, were a main attraction of the display.

N.Y.C. Chap. Endorses Shemin and Others

The New York City chapter of the Civil Service Employees Association, held its annual installation of officers and dinner meeting on September 24.

Maxwell Lehman, Deputy City Administrator and former editor of the *Leader*, conducted the installation events.

The elected officers are as follows: president, Max Lieberman, Bureau of Motor Vehicles; first vice president, Samuel Emmett, Department of Taxation and Finance; second vice president, Albert Corum, Division of Employment; third vice president, Seymour Shapiro, Department of Insurance; Treasurer, Edward S. Azarigian, Bureau of Motor Vehicles; Financial Secretary, Albert D'Antoni, Workmen's Compensation Board; Recording Secretary, Joan M. Johnson, College of Medicine, Brooklyn, N.Y.; Corresponding Secretary, Margaret M. Shields, Department of Labor.

The N.Y.C. Chapter delegates endorsed and urged all of its members to vote for the following candidates in the forthcoming CSEA elections in October. For president, Henry Shemin; first vice president, Albert C. Killian; second vice president, Raymond G. Castle; four vice president, Charles E. Lamb; fifth vice president, A. J. Coccaro; treasurer, Dr. Theodore C. Wenzl; Secretary, Dolores G. Fussell.

All of the candidates were present except Raymond G. Castle and Dolores G. Fussell who sent their regrets at not being able to attend. The candidates were introduced by Sol Bendet and each

in turn made a short address. Among the guests were Harold Herzstein, CSEA regional attorney, and James L. Casey, Metropolitan office representative of the CSEA.

New Delegates Attend

Among the new delegates in attendance were Yolanda Palumbo of the State Racing Commission, Ray Kaliski of the Supreme Court, Queens County; Meyer Poses of the State Housing Commission; Irving Shapiro of the State Mediation Board; and Tom Parrish of the Brooklyn Rent Commission.

The chairmen of the various

Southern Conference Hears Candidates

WARWICK, Sept. 28 — Delegates to the fall meeting of the Southern Conference of the Civil Service Employees Association spent a fruitful session on resolutions, legislation and employee problems in general.

They also heard from most of the candidates for statewide office in the forthcoming CSEA election. Warwick State School chapter were hosts to the event and served their guests a buffet supper following the meeting.

James O. Anderson, Conference president, introduced the following candidates, all of whom addressed the meeting.

President — Joseph Feily and Henry Shemin.

First vice president — Albert Killian.

Second vice president — Raymond G. Castle.

Third vice president — Vernon A. Tapper.

Fourth vice president — Charles E. Lamb and Grace T. Nulty.

Fifth vice president — Claude Rowell.

Secretary — Charlotte Clapper and Dolores Fussell.

Treasurer — Kenneth Valentine and Ted Wenzl.

Other guests in attendance included Vito J. Ferro, president of the Western Conference and Mrs. Ferro; Harold Herzstein, CSEA regional attorney; Benjamin Sherman, CSEA field representative; George Moore; C. Edwin Lacks, CSEA travel representative; William G. O'Brien, Blue Cross — Blue Shield representative, and Paul Kyer, editor of *The Leader*.

Conference secretary Charles E. Lamb notified delegates that the Conference would again act as co-sponsors with the Metropolitan Conference for a spring workshop in 1960 at the Concord Hotel.

committees who were appointed by the president are Sam Emmett, membership; Sol Bendet, personnel and grievance; Sol Helfetz, legislation; Harold Miller, audit and budget; Henry Shemin, program and social; and Edward S. Azarigian, publicity.

Chapter Items

Belated birthday greetings to Carmen J. Wells, B.M.V., and to Anthony Vericella and Louis Morganstern of the Department of Public Works.

The file unit of the State Liquor Authority has had a startling epidemic of accidents affecting three members of its staff. Best wishes for their early return to good health to Alice Acacia, Betty Podwyzynski, and Florence Phillips. Best wishes upon the retirement of two members of long standing from the Bureau of Investigation — Tom Devine and John A. Riley.

The annual meeting of the CSEA will be held in Albany on October 13, 14 and 15 next. The N.Y.C. chapter headed by Max Lieberman, its president, will be present at the meeting. A full report of the meeting will be made to the delegates at the next meeting of the chapter.

JOSEPH FEILY

(Continued from Page 1)

tion opportunities expanded in all departments and agencies.

I also hope to be able to develop a program for county personnel that will result not only in increased membership from these counties but also in improved working conditions in the political subdivisions.

If elected, I intend to make full use of our vice presidents. I picture these elected officers as a task force for use on all policy questions concerning present and future Association actions. As President, I would call a meeting of the vice presidents on Friday, October 16, immediately after our election, to put this plan into being.

Another problem that I feel must be solved is the organization of the staff of the Association in the light (or the darkness) of the labor situation that could threaten our existence. I feel that we must align our Association against this threat and go on to further achievements.

I have purposely kept this message at a minimum because I feel that the members are familiar with my record over the years and therefore any unnecessary verbiage would be an imposition. I ask your confidence and support and in turn offer you a vigorous and productive administration.

A. W. HAIGHT IS FIRST DEPUTY COMPTROLLER
 ALBANY, Sept. 28 — State Comptroller Arthur Levitt has appointed Alfred W. Haight as first deputy comptroller. He succeeds Clark D. Ahlberg, who resigned recently to accept appointments as vice-president of Syracuse University.

Mr. Haight is a Syracuse native and until the appointment was serving as counsel to the Comptroller. In his new post, he will receive \$19,000 a year.
 Mr. Haight was the Democratic candidate for mayor of Syracuse in 1953 and a former president of the Syracuse Common Council. He is an attorney and Lt. Colonel in the U.S. Army Reserve.

NYC EXAMS THIS WEEK

8:30 A.M., for 15 candidates.
 Oct. 1. Promotion to cement mason. Practical at Edgemere Housing, N.E. corner of Beach 58 St. and Beach Channel Drive, Rockaway, Queens, at 8:30 A.M., for 15 candidates.
 Oct. 2. Cleaner (men) labor class. Medical in Room 200, 241 Church Street, Manhattan, at 8 A.M., for 303 candidates.
 Oct. 2. Civil engineer. Written test in Room 202, 241 Church Street, Manhattan, at 8:45 A.M., for 17 candidates.
 Sept. 30. Promotion test to assistant supervisor (elevators and escalators). New York City Transit Authority. Written test in Room 202, 241 Church Street, Manhattan, at 8:45 A.M., for 17 candidates.
 Sept. 30. Promotion test to civil engineer (building construction). Written test in Room 202, 241 Church Street, Manhattan, at 8:45 A.M., for 17 candidates.
 Sept. 30. Civil engineer (building construction), open competitive. Written test in Room 202, 241 Church Street, Manhattan, at 8:45 A.M., for 39 candidates.
 Sept. 30. Cleaner (men), labor class. Medical test in Room 202, 241 Church Street, Manhattan, at 8 A.M., for 303 candidates.
 Sept. 30. Housing fireman. Performance oral test in Room 202, 241 Church Street, Manhattan, at 8 A.M., for 303 candidates.
 Oct. 1. Housing fireman. Performance oral in Room 200, 241 Church Street, Manhattan, at

in Room 202, 241 Church Street, Manhattan, at 8:45 A.M., for 96 candidates.

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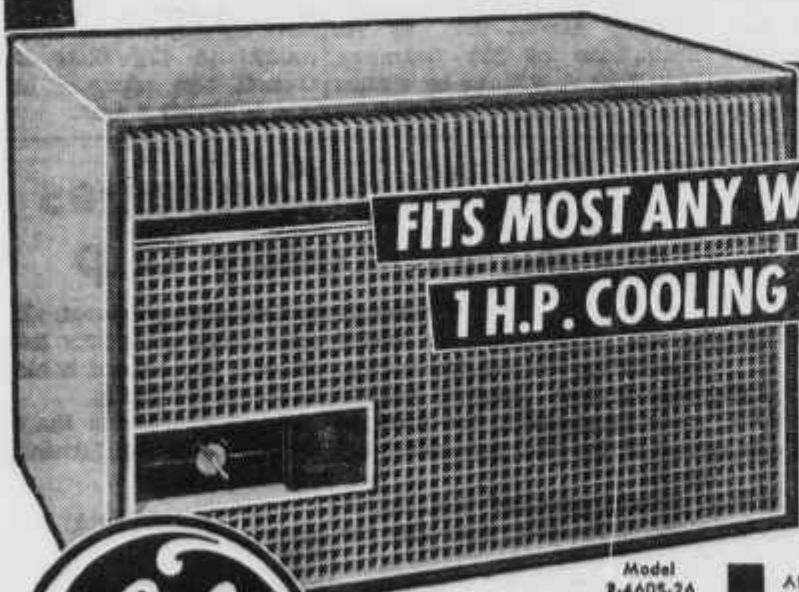
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DEPT. REPRESENTATIVE CANDIDATES

(Continued from Page 3)
received an M.A. degree from Columbia University, and for the next four years was principal of Boonville High School.

He served as a lieutenant in the U.S. Navy from 1943 to 1946 and from January of 1947 has been associate education supervisor of the Bureau of Rural Administrative Services.

He has been a member of the CSEA board of directors; vice president of the Education Chapter, CSEA, from 1955 to 1957, and president from 1957 to 1959; and delegate to State Association meetings from 1950 to 1959.

JACK M. DE LISI Candidate for Representative Executive Department

Jack M. De Lisi has been employed in the Kingsbridge Armory, Bronx, for over 26 years. He has served for four years as the executive department representative in the Board of Directors of the CSEA, and has been endorsed for re-election by the conference of Armory Employees and other employees in the executive department.

With the help of John F. Powers and other employees of the CSEA, the state trooper's work week was cut and better leave established, and Mr. De Lisi intends to continue working in this direction.

His plans for 1959 and 1960 include: 1. Adjustment of pay status for armory employees to grade five as the lowest grade held before 1956; 2. Increase State police force to insure 40 hour work week for state troopers; 3. State retirement provision for the Air National Guard and Caretakers; 4. Completion of classification of state parole office and clerical employees of parole division; 5. State to pay full cost of health plan; 6. Work uniform allowance for all employees where uniforms are required; 7. Retirement credit to be granted World War II and Korean veterans; 8. Two years death benefit after 35 years State service; 9. Friday off when holiday falls on Saturday.

ANNA AUNGST Candidate for Representative Health Department

For the past 12 years Anna Aungst has acted as representative of the Roswell Park Chapter of CSEA in many capacities. She has served as chapter president, vice-president, and delegate.

During her 12 years with CSEA she has served as a member of the nominating, constitution and bylaws, legislation, budget, and ways and means committees of the Western Conference, as well as serving as a member of the state grievance committee for the past four years.

She believes in the principles of the CSEA and if elected will represent the members of the State Health Department to the best of her ability.

JOHN J. DEE Candidate for Representative Health Department

John Dee joined the staff of Roswell Park Memorial Institute in 1953 and has been a member of the R.P.M.I. chapter, CSEA, since then. He became his department's representative and served for two years.

In 1958, he was elected president of the chapter. Since then, he has become a member of the legislative and education com-

mittees of the Western Conference. Mr. Dee is being sponsored by Western Conference and Roswell Park Memorial Institute Chapter as the Health representative on the State executive committee of CSEA.

He has organized an employee's credit union at the Institute, and writes a column in its monthly paper, The Scanner.

If he is elected, his energies and loyalties will be expended to include the interests of the entire State Health Department.

EMMETT J. DURR Candidate for Representative Health Department

The State nominating committee has placed Emmett J. Durr's name in nomination for Health Department representative.

As far as Ray Brook chapter is concerned Mr. Durr's outstanding achievement was the organizing of the chapter. In January, 1945 it occurred to him that the formation of a chapter would assure the members of a direct contact with the parent organization in Albany and also provide the means for various types of entertainment and relaxation. He canvassed every employee at Ray Brook and not only reached the required quota but increased the membership threefold. He served as president for eight years, and since stepping down from office he has been available in any way possible on the various committees of the chapter.

Mr. Durr also assisted in the organizing of the Central New York Conference and has been a member of the Association's resolutions committee.

His efforts to gain TB service for institution employees are known throughout the Association.

To sum up, Emmett's hobby would seem to be "in the interest of his fellow employee."

IRENE LAVERY Candidate for Representative Health Department

Irene Lavery of Geneseo, New York, is married and has three sons. She is a teacher in Mount Morris Tuberculosis Hospital and represents the Department of Health in the New York State Institution Educators' Association.

Mrs. Lavery has acted as delegate for Mount Morris Chapter CSEA, for several years and has held offices of secretary, treasurer and vice president of the chapter.

She has also been secretary and vice-president of the Western Conference.

Currently she is a member of the State Education Committee of CSEA. In the past she has served on other state committees.

Lt. Gov. Malcolm to Address Conference

ALBANY, Sept. 28 — Lieutenant Governor Malcolm Wilson will address more than 399 Correction workers at Grossingers October 27 at the dinner that will highlight the 51st annual New York State Conference on Probation.

At the dinner Commissioner of Correction Paul D. McGinnis will present certificates for faithful service ranging from 29 to 59 years to probation personnel from all parts of the State. Dr. Egon Pflager of McKeesville, acting chairman of the State Probation Commission, will preside.



JOHN J. DEE
Health



EMMETT DURR
Health



IRENE LAVERY
Health

State Opens Filings on 24 New Promotion Tests

A new list of 24 promotion examinations has been opened for filing of applications by the New York State Department of Civil Service. Senior stenographer and head clerk are among the big ones.

The filing deadline for all is Oct. 19. The tests are scheduled for Nov. 21. They are open only to permanent employees in the department or promotion unit for which each examination is offered.

Below is a listing of the test number, title, department and salary range.

9189. Senior stenographer, interdepartmental, \$3,680 to \$4,560.
9173. Head clerk, Audit and Control, \$3,246 to \$6,376.

9180. Associate personnel technician (examinations), Civil Service, \$7,818 to \$9,408.

9178. Principal biostatistician, Health, \$9,586 to \$11,416.

9175. Senior stores clerk, Health, \$3,680 to \$4,560.

9177. Head clerk (purchase), Health (exclusive of institutions), \$5,246 to \$6,376.

9178. Supervising factory inspector, Labor (exclusive of S.I.P., W.C.B., D.E., Lab. Rel. Bd.), \$6,732 to \$8,142.

9179. Associate factory inspector, Labor (exclusive of S.I.P., W.C.B., D.E., Lab. Rel. Bd.), \$5,796 to \$7,926.

9181. Industrial hygiene engineer, Labor (exclusive of S.I.P., W.C.B., D.E., Lab. Rel. Bd.), \$5,410 to \$7,760.

9909. Senior employment consultant (employment practices), Labor (Div. of Employment), \$7,818 to \$9,408.

9182. Assistant director of compensation claims, Labor (State Insurance Fund), \$10,078 to \$11,968.

9174. Senior clerk (compensation and interpreting), Labor (Workmen's Comp. Bd.), \$3,500 to \$4,350.

9183. Principal attorney (appeals and opinions), Law, \$11,734 to \$13,804.

9152. Senior dentist, Mental Hygiene (Institutions), \$8,220 to \$9,870.

9184. Associate hydraulic engineer, Public Service, \$9,586 to \$11,416.

9185. Principal civil engineer (design), Public Works, \$11,734 to \$13,804.

9186. Principal draftsman (architectural), Public Works, \$5,246 to \$6,376.

9187. Senior draftsman (archi-

tectural), Public Works, \$4,280 to \$5,250.

9188. Assistant director of welfare area office, Social Welfare (exclusive of institutions), \$7,074 to \$8,544.

9191. Assistant tax valuation engineer, State Board of Equalization and assessment, \$6,410 to \$7,760.

9180. Senior stenographer, Thruway Authority, \$3,680 to \$4,560.

9499. Principal clerk, Kings County (D.A.'s office), \$3,500 to \$5,990.

9500. Senior clerk, Kings County (D.A.'s office), \$3,500 to \$4,580.

9501. Senior stenographer, Kings County (public administration office), \$3,500 to \$4,580.

Further information and application blanks may be obtained from personnel officers in the departments offering the examinations or by writing the State Civil Service Commission, State Campus, Albany, N.Y., or the Commission at 270 Broadway, New York 7, N.Y., or by visiting one of these offices in person.

Buying Plan Continues To Roll at Steady Clip

Activity continued moderately on the Public Employees Buying Plan during the past few months, with several hundred rebates made to members, the management of the Plan announced last week.

Several additions and corrections to the plan were also announced.

The Public Employees Buying Plan is a non-profit organization which has arranged for rebates on purchases made from hundreds of stores throughout New York State. All members of the Civil Service Employees Association are automatically members of the Plan. A list of Merchant Members who have agreed to make rebates is published in the Leader from time to time. A copy of the latest is available on request from the Civil Service Leader.

Rebate procedure is simple. Members merely send sales slips on purchases from Merchant Member stores to the P.E.B. Plan, 97 Duane Street, New York City. Sales slips should be accompanied by identification as a member of the Association. (A label from the Civil Service Leader will suffice.) The Plan then refunds 7½ per

Milton Alpert Named Local Gov't. Counsel

ALBANY, Sept. 21—Robert P. Alex, Director, has announced the appointment of Milton Alpert, as Counsel to the Office for Local Government. Since January 1, 1955, Mr. Alpert has been in the Department of Law and is currently serving as Assistant Solicitor General.

Mr. Alpert was formerly Associate Counsel and later Deputy Comptroller in the Department of Audit and Control. Prior to his state service, he served as Assistant Corporation Counsel for the City of New York. In all these capacities he has handled problems of local government. He has had wide legal experience and is recognized as a legal specialist in the problem of local government.

Mr. Alpert entered State service in 1943 as counsel to the New York State War Council. In 1945, he joined the legal staff of the Department of Audit and Control. In 1951, he left the Department of Audit and Control to serve as executive secretary and counsel to the State Defense Council. The salary of his new post is \$15,000 a year.

cent on most purchases, although some stores allow only half this amount. The amount is indicated in the official listing.

Recent changes in the official list of Merchant Members are reported below:

Withdrawal

JANE ENGEL
Women's Wearing Apparel
734 Post Road, Scarsdale, N.Y.
HART JEWELERS
281 East Fayette St., Syracuse 7, N.Y.
*25% (3%)
ALBERT PAINT CO., INC.
2514 - 86th St., Brooklyn, N.Y.

Correction

MAX PANITZ
4028 Church Ave., Brooklyn 3, N.Y.
SOLBERN RADIO & ELECTRIC CO.
93 Church Ave., Brooklyn 18, N.Y.

Dry Cleaner

ARISTOCRAT TAILORS & CLEANERS
217 E. Hartsdale Ave., Hartsdale, N.Y.

Orthopedic Shoes

RICH THERAPEUTIC SHOE LABS., INC.
175 Madison Ave., New York 10, N.Y.

Photographers

DAVIDOFF PHOTO STUDIO
203 West End Ave., New York 23, N.Y.

Tailors

ARISTOCRAT TAILORS & CLEANERS
217 E. Hartsdale Ave., Hartsdale, N.Y.

Washing & Drying Machines & Parts
CERTIFIED WASHER & DRYER
SERVICE & SALES
877 Sutter Ave., Brooklyn 7, N.Y.

Washing & Drying Machines
Repairs & Service
CERTIFIED WASHER & DRYER
SERVICE & SALES
811 Sutter Ave., Brooklyn 7, N.Y.