

# Civil Service LEADER

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See Page 3

## Rockefeller Administration Charged With Unprecedented Patronage Job Dismissals

### Levitt Will Amend Rules To Allow Tip Payments

(Special to the Leader)  
ALBANY, Aug. 24—in an exclusive statement to The Leader, State Comptroller Arthur Levitt revealed that he intends to amend his Rules and Regulations to provide for the reimbursement of a reasonable amount of tips paid by State employees while on official travel.

Mr. Levitt also indicated that at the present time negotiations

to bring this about are being held with the Budget Director who must allocate the necessary funds. The Comptroller said that for some time now he has been aware of the fact that when a State worker is traveling on official State business, he is required to tip in exchange for services rendered to him, since tipping has become a necessary part of the American scene. "It used to be a

luxury, but it is now a necessary expense," Levitt said.

#### Started Study in 1957

In 1957 the Comptroller initiated a study on the possibility of reimbursing State employees who paid tips which he deemed a necessary expense in travel. He also had to take into account that the 1931 Opinion of the Attorney General established the policy of rejecting claims for the reimbursement of tips. This survey was conducted on a national scale. It indicated that most private concerns reimbursed their employees for tips while traveling.

The nationwide survey also disclosed that tipping was so commonplace that over 2,000,000 Americans depend upon it for their livelihood. While tipping customs may vary throughout the United States, there was no question that New York was the leader in the tipping field. It was also brought out that despite the inequities and inconsistencies, most tippees prefer the custom to the fixed higher wage. Tips must be reported by the recipient in income tax returns, social security and unemployment insurance operations.

#### Cites Recent Ruling

Referring to the study, Levitt said, "Under these circumstances it was clear that the State worker was subsidizing the operation of State business when he was unable to collect for expenditures of this type. Upon completion of these studies I wrote to the Attorney General for advice concerning the amendment of the regulations permitting the reimbursement for tips. The Attorney General issued a new ruling deeming tips a necessary expense while traveling and recommended that the Comptroller promulgate appropriate rules and regulations governing the audit of such expenditures. I welcome this opportunity to initiate the necessary amendments."

The Civil Service Employees Association has fought for a tip allowance for many years. Recent actions on the issue have been praised unanimously by the Association membership.

### Association Says System For Firing Democrats Is Deadly Effective.

By PAUL KYER

ALBANY, August 24 — The Rockefeller Administration has been accused of the most flagrant firing of temporary personnel for reasons of political affiliation in recent State history.

In angry accusations made by the 87,000-member New York State Civil Service Employees Association, the Governor and his staff were charged with preparing and executing a series of written memoranda on the hiring and firing of men and women for temporary State jobs that were insidious in their efficiency in removing Democratic appointees regardless of merit.

The Association said that the memoranda, which spells out in each State department how to handle the firing of Democratic-appointed personnel and the replacement with GOP people, were all based on a memorandum issued in the early days of the Rockefeller Administration by John Terry, who was then assistant appointments officer. Mr. Terry is now an assistant secretary to the Governor.

In essence, the Terry memorandum allegedly directs that hiring be based on a referral card, which the Association asserts is provided only by local GOP chairmen. It also instructs department heads that when personnel must be reduced, that persons hired before January 1, 1959, must go before persons hired after that date. The CSEA also charged that administrative lists for temporary promotions, which, in the Harriman and Dewey administrations were used just like regular Civil Service lists, have been culled for Republican party members only.

#### CSEA Requested Discussions

The Employees Association unearthed memoranda based on the Terry directive over a month ago and immediately requested discussions on the matter with numerous department heads and members of the Governor's staff. These requests, the Association reports, were either stalled or ignored completely.

CSEA President John F. Powers told The Leader that in previous administrations when similar situations were exposed, discussions with the Association were promptly held (although not always with completely satisfactory results).

"We have only been offended up to now," said Mr. Powers, "but this persistent failure to even discuss what amounts to a complete violation of the Civil Service Law has aroused the fullest anger of this Association. Our members are not to be treated in this

avalanche fashion and we intend to make certain they are not."

The CSEA president told The Leader that "the only person to date who has listened to us is Industrial Commissioner Morris Catherwood, who met with our representatives around July 22. We believe he was honestly concerned by our charges and promised to do what he could. We also know, however, that any solution lies in the highest realms of the Governor's office and it is there where we have been ignored."

#### McMorran Ignored Charges

The first violations of hiring and firing practices to come to the attention of the Association were the result of firings in the Department of Public Works. The following letter, to J. Burch McMorran, Department superintendent, which outlines the Association case, reads as follows:

We are writing to call your  
(Continued on Page 16)

### Nassau County To Give Health Plan to Workers; CSEA Chapter Hails Move

Eligible Nassau County employees may be able soon to join a State employees' health insurance plan. Legislation was recently passed at the request of County Executive A. Holly Patterson to permit extension of these benefits to county employees.

Mr. Patterson has asked the County Board of Supervisors to set the machinery in motion for inauguration of the Plan in Nassau County.

If approved by the board, certification will be sent to Albany immediately, according to Mr. Patterson, along with certification that there is money in the current County budget to cover participation — \$500,000.

The county will pay 50 percent of each individual's premium, but only 35 percent of family premiums.

By the "coverage date" set by the State, 75 percent of all eligible employees must have signified a willingness to join any of the three approved plans, Blue Cross, HIP or GHI.

Mr. Patterson said that "booklets explaining each of the plans, benefits and comparative premiums will be given the employees. Representatives will have an opportunity to outline the features of their respective plans and each employee may then choose one or reject all, as he sees fit.

#### Action Applauded

A large percentage of Nassau County employees are now cov-

ered by Blue Cross and Blue Shield. The three State plans provide much broader coverage, especially for hospital, doctor and drug expenses.

Irving Flaumenbaum, president of the Nassau County Chapter of the Civil Service Employees Association, declared his members were "most grateful for gaining coverage under a cost-sharing insurance program termed the best in the country."

#### Parent Body's Efforts

He continued saying "We are enormously proud of the fact that it was our parent body, the Statewide Association, that developed this program for state employees and later secured it for all political subdivision employees. It is a giant step forward in giving service to our members and their families."

Mr. Flaumenbaum said that approval of the program capped a long Nassau County drive to gain Blue Cross-Blue Shield coverage for employees. "The new programs offered top even our original efforts, happily," he said.

#### Exam Study Books

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### THE NEW COMMISSIONER



The new City Welfare Commissioner, James R. Dumpson, left, is shown being congratulated by Mayor Robert F. Wagner after taking the oath of office in City Hall. The new commissioner, formerly first deputy commissioner, officially took office Saturday, August 22.

## Kennedy Rebuffs PBA On Dues Checkoff, Says It's Unionism

A dues check-off for police was attacked last week by Police Commissioner Stephen P. Kennedy as a foot-in-the-door for a union.

Mr. Kennedy's strong statement was released by Deputy Commissioner Walter Arm, after Supreme Court Justice Louis J. Capozzoli reserved decision on a petition by the Patrolmen's Benevolent Association to force the Commissioner to authorize the check-off. The PBA has stated it wanted a check-off to support an insurance plan for its members.

"The inevitable result of enforcing a PBA dues check-off upon the Police Department would be the recognition of the PBA as a Police Department union," Mr. Kennedy stated.

He added, "It would undercut and make meaningless the prohibition contained in the rules and procedures of the Police Department against members of the force joining unions."

ment against members of the force joining unions."

John J. Cassese, president of the PBA, originally denied any "creeping unionism" when the PBA instituted the court action.

Mr. Cassese said that he had been told by Labor Commissioner Harold A. Felix that the PBA was entirely within its rights in asking for the check-off. He said the need for the automatic payroll deductions by the Police Department office had developed from a voluntary life insurance policy set up by the PBA, with \$1,000 coverage paid for by the organization and another \$1,000 paid by the individual.

### Ethics Code OK'd By Board of Estimate

The "toughest code of ethics in the United States" is now only one step away from being the law for New York City. Last week it won unanimous approval from the C.E. Board of Estimate.

Once the bill is signed by Mayor Wagner, it will become part of the City's laws, governing all 225,000 of the City's officials and employees. The City Council passed the code several weeks ago after two years of study.

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### State CS Needs Machinist Foremen

Machinist foreman applicants are needed now for a New York State civil service examination. The job pays a starting wage of \$4,400 yearly and increases in five years to \$5,790. Appointments will be made to institutions in the Department of Correction.

Machinist foremen supervise large-scale machine shop operations in connection with manufacturing. They plan and lay out work for subordinates and supervise the training of inmates in the machinist trade, and do other similar responsible work.

Candidates must have a year as skilled journeyman machinist and either satisfactory completion of a machinist apprenticeship; a four year stint under a skilled journeyman, or a satisfactory combination of the two.

To take the test, one must be a U.S. citizen and have at least one year residence in New York State. Ask for the application form for test 2128, machinist foreman, either in person or in writing from the New York State Civil Service Commission, 270 Broadway, New York 7, N.Y., or State Campus, Albany, N.Y.

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# CORRECTION CORNER

By JACK SOLOD

## What a Way to Run a Railroad

The qualifications for the next Warden examination have been announced. Much to the astonishment of the men in blue, assistant directors, and directors of education and vocational training are now qualified to take the warden's test.

This drive toward the top job by educators in our State prisons started with the Whitman-Knapp report during the administration of Governor Dewey. They have finally succeeded in making possible a Warden with experience for handling 10 teachers, to supervise 500 employees and 2,000 inmates.

One thing I would like to clear up at once. I am a great admirer of education. The teaching profession is particularly close to my heart. My son is a teacher at the Long Beach High School, on Long Island. This is not a gripe by some disgruntled "hack", but the feelings of over 4,000 uniformed men in State correction work.

The security and well being of the State penal institutions is best served by wardens up from the uniformed ranks. The steps from sergeant, lieutenant, captain, principal keeper include at least 20 years of background and training preparation to become a Warden. No combination of educational degrees can be adequately substituted for this practical experience.

Our New York State penal institutions have been relatively free of major disorders for many years. While riots, killings and fires plagued many prisons throughout the country, two and three years ago, New York State institutions free of these disorders continued to do an effective job. This was no accident but rather a tribute to the fine job done by wardens up from the ranks.

For the past 10 years educators have been given a free hand in social work, penology and criminology. The so-called "soft approach" has been sold to the American public. Treat them tenderly, try and reach the poor unfortunates, give them more recreation, more education and everything will be all right. The record speaks for itself. This soft sell has failed and all available records show that crime and delinquency is constantly on the upgrade.

Commissioner of Corrections Anna Kross, in New York City, has just released a report showing 70% of inmates in New York City Prisons are repeaters. While figures are not available for New York State Prisons, it would be safe to assume the percentage is not far behind. What makes these degree hunters think that they can do better as prison wardens, when the record shows their abysmal failure to help curb delinquency.

I am no lover of Wardens. Some of them I respect, others I wouldn't give you a plugged nickel for, but I must admit their job is a complex, difficult one. Handling of inmates, personnel, custody, ability to recognize potential trouble, budgetary problems, public relations, these are just a few "headaches" of a Warden. The ability to handle these "headaches" comes only with many years of experience gained only by promotional steps up thru the uniformed ranks.

Let the shoemaker stick to his last. Let the educator stick to his education and let's continue the efficient administration of New York State Prisons by the men who proudly wear blue uniforms and shiny brass buttons stamped "Excelator".

# Assn. Asks Prompt Action On White Uniforms Issue

The Civil Service Employees Association has again appealed to Dr. Paul H. Hoch, State Commissioner of Mental Hygiene, for approval of white uniforms to be worn by female ward personnel in State Mental Hygiene Institutions.

CSEA has made previous appeals on this matter and recently urged all its Mental Hygiene Chapters to participate in the survey conducted by the Mental Hygiene Department to determine employee preference in the matter. The Association has been advised that preference of the female ward employees for the white uniforms was indicated by a majority of more than two to one.

### Powers Writes to Hoch

CSEA President John F. Powers, writing to Department of Mental Hygiene Commissioner Paul H. Hoch, said:

The purpose of this letter is to urge action by your Department to allow female hospital ward personnel to wear white uniforms while on duty. You will recall our letter to you dated March 19, 1959 wherein we furnished the various reasons in support of this proposal.

We understand that your Department, under date of February 26, 1959, issued a request to all your institutions to poll these female ward employees to determine whether they wish to wear white uniforms and requested the institutions to let the results of their survey back to the Department by April 1, 1959. Based on advice we have received from our various chapters in your institutions, we are very confident that your Department survey indicates clearly that the female ward employees want the privilege of wearing

white uniforms.

Your Department advised the institutions that this change, if adopted, never could not be put into effect until 1960.

### Prompt Decision Sought

The purpose of this letter is to urge a prompt decision by your Department on this matter and prompt action so that the female ward employees can plan for the future and not invest further in uniforms which are to be discontinued.

Certainly there has been sufficient time expended on this question to require prompt decision and action. We are advised that in many locations the present type uniform is going out of supply and cannot be purchased. Certainly the female ward employees should be given the go-ahead sign to purchase white uniforms to replace any present ones that become worn out. There is no substantive reason we know of why the change cannot be put into effect promptly and why it must be put off until 1960.

We realize that there may be some identification necessary that should be placed on the uniform to properly identify the employee but certainly this is no great problem as some adequate identification could be devised in very short order.

We are very hopeful that your Department can reconsider this matter and decide to avoid further delay and take positive prompt action to advise the female ward personnel that they can purchase and wear white uniforms on duty. Even if permission to wear the white uniforms were given at this time, the Department could decide at a later date as to necessary identification to be worn on the uniform or other minor matters. The important thing we are trying to achieve by this letter is to avoid further delay.

We look hopefully for a favorable reply.

## Albion School, Western Women's Reform Hold Carnival

From 11 A.M. to 4 P.M. recently, the school yard on the campus of the Albion State Training School-Western Reformatory was transformed into a gala carnival area. The carnival, attended by the population of inmates and officers, was a culminating activity in the 1959 summer school program.

Since the latter part of June, committees of inmates, under the supervision of staff teachers, prepared for the Carnival. Each committee built and maintained its own booth, or managed its own special event.

Highlighted during the program was a Talent Show, which included a hill-billy singer, a Spanish dancer, a blues-singer, a calypso band, a rock 'n' roll singer, a hand-puppet number, and a ballad singer. Another highlight was the side show, which included such freaks as the Bearded Lady, the Fat Lady, Human Statues, the two-headed woman, the Rubber-Necked Lady, the Strong Man, all acted out by inmates.

Some of the busiest booths throughout the day were the Fortune-Teller, Weight-uesser, Bingo, Pin-the-tail-on-the-donkey, Ring-toss, Pitch, and Fishing Game. Each girl was supplied with a book of tickets, so that each had an opportunity to take part in each activity on the grounds.

Though sponsored by the Education Department, the total success of this first annual carnival was achieved through the combined efforts of the custodial force, the maintenance crew, and other staff members helping wherever needed.

The dining-room-kitchen-bakery staff served the noon meal on the carnival grounds. It consisted of such wonderful fare as hotdogs with relish, potato salad, corn on the cob, pink lemonade, watermelon, and ice cream cones. Pop corn and peanuts were also available from booths on the grounds.

Miss Genevieve O'Connell, superintendent of these joint Correction Department institutions, praised the inmate population for the work involved and results achieved and for the excellent way they conducted themselves throughout the affair. ASTS-WR has been offering a wide recreation program to the inmate population.

School staff who planned the affair included Mrs. Marilyn Casement, Mrs. Lillian Hildreth, Mrs. Josephine Howard, Miss Garnet Hicks, Mrs. Eleanor Krias, Mrs. Augustina LaManna, Mr. George Parsons, Mrs. Teresa Masters, Mrs. Donna Rodden, and Mrs. Columba Spiotta.

## ALBANY WORKMEN'S COMP. AIDE RETIRES



A retirement dinner was held recently by the Workmen's Compensation Board Division of the Albany Chapter, Civil Service Employees Association, for Mrs. Margaret Dillon, retiring after 34 years service. The dinner was held at O'Connor's Restaurant, Albany. Shown above, from left: John W. Laech, assistant administrator of claims, who made the presentation of the gift; Marvin L. Clarey, administrative desputy; Mrs. Dillon and Mr. Dillon, and Catherine Brink, district administrator Albany office.

## Former CSEA Representative

A heart ailment suddenly claimed the life recently of Mrs. Elvira Hart, a senior stenographer with the New York State Division of Housing. She was 62.

Mrs. Hart entered State service in 1941 as a stenographer with the Department of Agriculture. She joined the Division of Housing three years later and for several years was in charge of the stenography pool. At the time of her death she was secretary to Henry Nussbaum, chief of the Finance Bureau.

Mr. Nussbaum said of her: "She represented the finest type of career civil service employee. She was modest, unassuming, capable, conscientious and devoted to the service of the State. Her presence will be sorely missed."

Mrs. Hart represented the Division of Housing in the Civil Service Employees Association for several years.

She was the widow of Edwin C. Hart, a career employee of the State Department of Agriculture. A former resident of Cedarhurst, Long Island, Mrs. Hart moved to Woodmere after her husband's death in 1956. She is survived by her mother, Mrs. Hattie Schullhof; a son, Mortimer L.; a sister, Mrs. Irma Blauston; a brother, Edgar, and two grandchildren.

Funeral services were conducted by Rabbi Myron Berman of Temple Beth El of Cedarhurst, at the Riverside Memorial Chapel, Far Rockaway. Interment was at New Mount Carmel Cemetery, Cypress Hills, Queens.

Compromise Bill OK'd Unanimously

U.S. Employee Health Measure Spelled Out

WASHINGTON, Aug. 24 — The Murray-Ree compromise bill, for a health program for Federal employees and their families, was unanimously approved last week by the House Post Office and Civil Service Committee.

The \$214-a-year program would be effective, if it gets final Congressional and Presidential approval, on July 1 of next year.

This was the first unanimous vote on such an important U.S. employee measure by the committee in many years. There are 25 men on the body. That's a good sign that the health program, which has been pending for more than four years, will finally come to pass.

The bill was written by the committee's Democratic chairman, Tom Murray (Tenn.), and the Republicans' Edward H. Rees (Kansas), to set up common grounds for all interested parties. Rep. Murray said he would try to speed the measure through.

In most cases, the U.S. government would pay up to half the cost of hospital, surgical and medical benefits, for short and long illnesses, on a voluntary basis.

If you are unmarried, you

would pay between \$1.25 and \$1.75 every two weeks.

If you are married with dependents, you would pay \$3 to \$4.25.

If you are married with a non-dependent spouse, you would pay \$1.75 to \$2.50.

If you want more expensive coverage, you can have it, but these are the figures on which Uncle Sam would pay half.

The bill gives the U.S. Civil Service Commission the power to drive as good an insurance bargain as it can. It must match top programs in private industry. The bill does not tick off specific benefits. However, it does say that the Blue Cross-Blue Shield contract should cover hospital, surgical, in-hospital, ambulatory, supplemental and obstetrical costs.

It said the Blue Cross-Blue Shield contracts and those of the insurance companies should let the employee choose one of two levels of benefits.

The employee could also choose between a health plan offered by a prepayment organization or could participate in a program offered by his agency (such as those in effect at FBI, CIA, National Security, Panama Canal and others) or employee organizations.

The Eisenhower Administration had many strong objections to the original Senate-approved Johnston-Neuberger bill. Politically speaking, this represents a victory for the President.

The Johnston-Neuberger bill would have cost more than \$300,000,000 annually and the Government would pay about \$150,000,000 of it.

The Administration first proposed the Government's cost be limited to \$80,000,000 and that employees pay two-thirds of the insurance cost. Later it agreed, somewhat reluctantly, to a 50-50 sharing if the Government's cost was held to around \$100,000,000 a year. The Government's cost of the House bill is \$107,000,000.

There is no extraordinary inspection in the new CSC chair. Instead, the CSC chair will appoint an unpaid 5-man group,

including employee representatives.

The former Senate provisions to require the USCSC to submit

proposed insurance contracts to the Senate and House CS committees before they could be made effective, have been taken out.

Reading the signs, the probability is that Federal health coverage will be in action before the next 12 months are over.

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Nassau County Adds New Jobs

Nassau County is considering the provision of four positions for the administration of the Nassau County Community College. There will be a dean of instruction at \$8,000, dean of students at \$7,080, director of administration at \$7,080, and a secretary to Dr. Charles Laffin, Jr., dean of faculty, at \$4,210.

Also on the Supervisors' calendar are proposals to add four junior internes at Meadowbrook Hospital at \$2,184 each, two psychiatric social workers at \$5,650 and two resident physicians at \$3,684. An assistant district attorney is expected to be approved, \$6,000.

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# U.S. Upgrading Typist-Steno Hiring and Work Standards

WASHINGTON, Aug. 24 — About 117,000 typists and stenographers working for the Federal government will soon get new standards of qualification and classification — standards that will set more store on performance than on length of experience.

New methods and techniques have changed the jobs in recent years. The standards establish a grade range of GS-2 to GS-4 (\$3,255 to \$3,755 a year) for clerk-typist and GS-3 to GS-5 (\$3,495 to \$4,040 a year) for clerk-stenographer. The GS-1 typist and GS-2 stenographer will be ended.

The new standards are expected to help recruitment and better use of well-qualified stenographers and typists. The new standards are designed to single out top-quality applicants who will be eligible for appointment at higher grades. They may also bring more effective placement, establish better career-advancement ladders, and contribute to better employee morale and motivation on the job.

Here's how the new quality standards will operate in recruitment:

Experienced applicants will be eligible for appointment at GS-2, or 4 as clerk-typists, or at GS-3, or 5 as clerk-stenographers, depending upon both (1) the amount and relatedness of experience, and (2) ability to perform as measured by their scores on the tests.

High school graduates with no experience who demonstrate superior skill in civil-service examinations will be eligible for appointment at GS-3 as clerk-typists or at GS-4 as clerk-stenographers.

Up to now, in some areas a passing grade earned eligibility for appointment as typists at grades 1 through 3 and as stenographers at grades 2 through 4. Largely because of the continuing shortage of qualified recruits, the grade offered depended primarily upon the supply of eligibles on CSC lists, an eligible's relative standing on the list, and the grade of the job the agency had to fill. The USCS said that the new

standards reflect, not only the fact that stenographers and typists must now exercise independent judgment and take on greater responsibilities, but also that some of the routine and repetitive work has disappeared as a result of technological advances and new procedures — photocopy equipment, tabulating equipment, computers, machine dictation, form letters, and standard paragraphs.

In the 20-month period between February 1957 and October, 1958, the number of U.S. typist positions declined by 16,000 — from 88,000 to 72,000. During the same period, the number of stenographer jobs declined by 2,800 — from 47,600 to 45,000.

Agencies will now be required to review all stenographer and typist positions and reclassify them to their proper grades. The Commission said that the only relatively automatic upgrading will be of the few clerk-typist positions now in grade GS-1 and clerk-stenographer positions now in GS-2.

## Parole Officer Needs No State Residence

New York State pays its parole officers \$5,246 to \$6,376 a year, and does not require state residence for the post. The job covers 200 jobs throughout the state.

Age must be 21 through 60. U.S. citizenship is required for appointment.

Requirements include a bachelor's degree. Other education and experience must include:

- (1) Two years guiding or counseling correction institution inmates, or
- (2) Two years of social case work with a recognized agency, or
- (3) A year of graduate study or a master's degree in correction treatment or education, sociology, psychology or criminology, or
- (4) Graduation from a law school, or
- (5) A satisfactory combination.

For more information, write the State Department of Civil Service at 270 Broadway, New York 7, N. Y., or at the State Campus, Albany 1, N. Y., or visit a local office of the State Employment Service.

# Apply Now for 23 Posts On New State Exam List

The State positions of accounting trainee, hearing officer and 21 others — mainly in professional and semi-professional fields—have just been opened for applications.

Forty-three jobs are on lists of New York State positions now open. A total of 79 examinations has been opened by the State so far this summer.

Filing will remain open to Oct. 5. The examinations are scheduled for Nov. 7.

Another post bound to attract much attention is that of hearing officer.

Required for all 23 is U.S. citizenship at the time of appointment. Required for most of them is residence in New York State for a year before the date of the test; the exceptions are marked below with an asterisk.

The new titles are:

- \*2134 — hearing officer; \$7,818-\$9,408.
- \*2135 — game farm foreman; \$4,208-\$5,250.
- \*2130 — senior clerk 9th Judicial District (requires four months residence in Westchester, Dutchess, Orange, Rockland or Putnam); \$3,500-\$4,350.
- \*2132 — director of research and statistics (equalization and assessment); \$9,586-\$11,416.
- \*2133 — associate social psychologist; \$7,436-\$8,966.
- \*2136 — marketing cooperatives specialist; \$5,246-\$6,376.
- \*2137 — marketing facilities specialist; \$5,246-\$6,376.
- \*2138 — construction safety inspector; \$4,740-\$5,790.
- \*2139 — canal maintenance foreman; \$4,280-\$5,250.
- \*2140 — assistant director of rehabilitation hospital; \$12,346-\$14,476.
- \*2141 — consultant public

health nurse (communicable diseases): \$6,410-\$7,760.

\*2142 — senior laboratory technician; \$4,280-\$5,250.

\*2143 — senior library supervisor; \$5,950-\$7,760.

\*2144 — senior draftsman (structural); \$4,280-\$5,250.

\*2145 — principal draftsman (structural); \$5,246-\$6,376.

For the second group, announcements and application forms will be also available about Aug. 31. For these, Oct. 19 is the filing deadline, and Nov. 21 is the examination date. The titles are:

- \*2250 — accounting trainee; appointments at \$4,600 and \$4,988.
- \*2146 — senior civil engineer (traffic); \$7,818-\$9,408.
- \*2147 — assistant tax valuation engineer; \$6,410-\$7,760.
- \*2150 — associate personnel examiner; \$7,818-\$9,408.
- \*2262 — associate in child development; \$8,220-\$9,870.
- \*2263 — associate in science education; \$8,880-\$9,870.
- \*2264 — associate in teacher education; \$8,880-\$9,870.

ADVT.



"Notice that new-found confidence? — He's joined Blue Cross!"

\*2265 — association in education of vision and hearing handicapped; \$8,220-\$9,870.

The announcements and blanks are from the State Department of Civil Service at its offices at 270 Broadway, New York 7, N. Y., or the State Campus, Albany 1, N. Y.

This Service was designed for responsible people such as State employees who live or work in areas served by National Commercial.



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when you use  
**Commercial Bank CHECK-CREDIT**

Complete details at any one of our 29 Offices.

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## CSC Tests Probed in Cohoes, Watervliet

The State Civil Service Commission will meet next month with the Cohoes Civil Service Commission to discuss "some of the operations of the Cohoes Civil Service system."

The meeting will be held, according to Henry J. McFarland, director of municipal service for the State agency, prior to the regular session of the State commission Sept. 16 and 17.

The State agency investigated civil service test held last March in Cohoes for appointments to the city's fire department. All 25 applicants who competed were questioned. Provisional appointments were made to fill 19 of the 20 vacancies.

The test was the first held in Cohoes since 1947. Examinations this time were drawn up and rated by the State Civil Service Commission. Previously this work had been done by the Cohoes commission.

### Watervliet, Too

Also investigated by the State CSC were certain features of examinations held for fireman and policeman posts in Watervliet.

Fifteen Watervliet firemen and policemen were subpoenaed by the commission which probed examinations given there since 1954.

## 55 SANITATION WORKERS RECEIVE PROMOTIONS

Commissioner Paul R. Scrovene has promoted 55 career men and women in the Sanitation Department's administrative echelon. Twelve of them were sworn as supervising clerk and 43 were promoted to senior clerk.

No. 1 on the supervising clerk list was Harold Hofstein. Senior in point of service among the new supervising clerks is Harry Jenner.

## NOTICE OF NAMES OF PERSONS APPEARING AS OWNERS OF CERTAIN UNCLAIMED PROPERTY

Held By  
**UNION SQUARE SAVINGS BANK**  
80 Union Square, New York 2, N. Y.

(MEMBER FEDERAL DEPOSIT INSURANCE CORPORATION)

The persons whose names and last known addresses are set forth below appear from the records of the above named banking organization to be entitled to unclaimed property in the amount of twenty-five dollars or more.

### AMOUNTS DUE ON DEPOSITS

- Bickford, Sarah C. in trust for Gladys Raish 307 W. 14 St. N. Y. C. same as above
- Brown, Irma 3010 W. 31 St. Bklyn, N. Y.
- Brown, Henry C. Jr. 373 Henderson Ave. Staten Island, N. Y.
- Finn, Nora or James Finn 437 E. 10 St. N. Y. C. same as above
- Frankel, Allen 73-16 196 St. Flushing, N. Y.
- Kammerer, Alfred W. 100 Hedden Terrace, North Arlington, N. J.
- Keyman, Nathan 195 W. 17 St. N. Y. C.
- Low, Ida 418 E. 20 St. N. Y. C.
- Mason, Odessa in trust for Jennie M. Mason 5828 South Michigan Ave. Chicago, Ill. same as above
- Myers, Magna A. 345 E. 15 St. N. Y. C.
- 174 W. 141 St. N. Y. C.
- 280 E. 155 St. Bronx, N. Y.
- 429 E. 17 St. N. Y. C.
- 378 Ave. B. N. Y. C.
- 3511 - 108 St. Corona, N. Y. same as above
- 5718 - 73 St. Jackson Heights, L. I. Bethel, Connecticut

A report of unclaimed property has been made to the State Comptroller pursuant to Sec. 301 of the Abandoned Property Law. A list of names contained in such notice is on file and open to public inspection at the principal office of the bank, located at 20 Union Square in the city of New York, where such abandoned property is payable.

Such abandoned property will be paid on or before October 31st next to persons establishing to its satisfaction their rights to receive the same.

In the succeeding November, and on or before the tenth day thereof, such unclaimed property will be paid to Arthur Thompson or to his estate.

## AIR CONDITIONED CLASSROOMS

**Young Men 19 thru 28 - Veterans May Be Older**

Applications Issued and Received Beginning Sept. 8

**PATROLMAN — \$6,306 After 3 Years**

(After Jan. 1, 1960 and Based on 42-Hour Week - Includes Uniform Allowance)

**OFFICIAL WRITTEN EXAM ON DEC. 5**

Start Preparation NOW! Competition Will Be Keen

Lecture Classes in Manhattan on Thurs. at 1:15, 5:45 and 7:45 P.M., in Jamaica on Mon. at 7:15 P.M., also gym classes in both locations. Competition will be keen. Start preparation early and attain a high place on the eligible list.

**Opportunity for Young Women - 19 through 28 Years**

Start Preparation Now—Applications Open Sept. 8 for

**POLICEWOMAN — Salary \$6,306 After 3 Years**

Salary \$4,925 a Year to Start. Effective Jan. 1, 1960.

(Includes Clothing Allowance)

Our Course Prepares for Official Written Exam

Be Our Guest at a Class TUES. 5:45 or 7:45 P.M.

Also Courses Preparing for Coming Exams for

**Promotion to ADMINISTRATIVE ASSISTANT**

In Many Dep'ts. of the City of New York

**COURT OFFICER—\$4,000 to \$5,200 a Year**

All Courts of the City of New York. Promotional opportunities to COURT CLERK at \$3,900 and higher

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**\* STATIONARY ENGINEER**

CLASS MEETS TUES. & FRIDAY at 7:30 P.M.

**\* REFRIGERATION MACHINE OPERATOR**

CLASS MEETS THURSDAY at 7 P.M.

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# Civil Service LEADER

America's Largest Weekly for Public Employees

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TUESDAY, AUGUST 25, 1959

## Political Firings Are Unhappy News, Indeed

REVELATIONS by the New York State Civil Service Employees Association that Gov. Nelson A. Rockefeller's administration has indulged in unprecedented firings from patronage jobs is sad news, indeed.

When the Governor gave State employees a pay raise while, at the same time raising state income taxes, we praised him highly for his political courage.

Now comes documented evidence that the Rockefeller Administration has created a deadly efficient method of removing Democratic appointees through use of a memorandum that explains explicitly the art of firing employees appointed before January 1, 1959, when firing becomes necessary. No regard is given for value and experience to the job.

We know of no recent administration, Republican or Democratic, that has done such a thorough job. It appears, also, that direct violations of the Civil Service Law are involved.

The Employees Association, when it discovered these violations, requested discussions to rectify the situation. The persons they contacted either stalled or ignored Association representatives.

The CSEA has now put the case before the public. Public employees and citizens interested in the proper administration of the public service are certain to demand correction of this injustice.

And the Rockefeller Administration must answer this demand by immediately rectifying this dangerous practice.

## Welcome for Experts

NEW YORK City officially got a new Welfare Commissioner on Saturday, Aug. 22. He is James R. Dumpson, a veteran of 22 years in social work. He has written many articles and several books and reports on the subject and is internationally recognized in the fields of welfare and social work.

The Leader could not applaud more heartily the appointment of recognized experts to City commissionerships. Many a non-expert commissioner has contributed famously to the well-being of the City, but the government function here has long since reached the stage of complexity requiring thorough specialists for its administration. The day of the non-specialist commission has passed.

As more and more laymen are replaced through retirement or resignation, and more high City posts are filled by persons well-schooled in public administration and in the fields of their departments' work, there is every reason to look forward to ever increasing efficiency in and ever more service from City government, and an ever more dynamic and healthy New York City.

### CHIEF ACCT. CLERK OPEN IN NYC AREA

If you are permanently employed in the New York office of the State Insurance Fund, you may qualify for the Sept. 12 examination for chief account clerk. Applications may be filed until Aug. 24 for this \$7,436-\$8,960 position.

An applicant must have a good knowledge of governmental accounting, administrative principles, installing and evaluating procedures and of writing reports.

### STATE TEST OPEN FOR ASST. ACCOUNTS DIRECTOR

A promotion examination has been announced for assistant director of accounts, budget and finance, New York State Department of Public Works (Test No. 9158) Salary increases from \$9,585 to \$11,416 in five annual raises. If eligible, candidates may also compete in No. 9101, assistant director of accounts and finance. A separate application must be filed for each examination. The filing deadline is August 31.

## LETTERS TO THE EDITOR

Letters to the editor must be signed to receive consideration for publication in The Leader. Names will be withheld upon request.

### STATE WIDE CALL FOR NURSES TO JOIN A.A.M.D.

Editor, The Leader:

This letter is for all professional nurses in New York State. Starving committees of the American Association on Mental Efficiency are: medicine - psychiatry (538 members), administration (480 members), Education (938 members), psychology (607 members) and social work (259 members). There is committee for professional nursing.

At the last annual Northwestern Regional meeting of the A.A.M.D. in October, 1958, the motion to establish a standing committee on nursing was approved and sent to the national A.A.M.D. of 1959 for approval by the total membership.

The resolution and motion for the committee were read at the council meeting, but were not brought out for a vote by the entire membership because the council thought registered nurse membership in the A.A.M.D. was too small (only 115) to warrant a separate standing committee. The question was referred to another committee for further evaluation.

We professional nurses need at least 144 members in the A.A.M.D. now to catch up with the number of social workers (who have such a committee as we seek) with 259 members in A.A.M.D.

It is our duty as nurses to take the leadership in responsibility to mentally retarded patients. We must better define our roles in mental institutions, and to do this, we need a standing committee in the A.A.M.D.

We won't get such a committee without fighting for it, and if we do get one, we will have to work hard with it to achieve our goals.

At Willowbrook State Hospital, the professional nurses are sponsoring well, with more than 25 members already enrolled. Please write me for applications or information on A.A.M.D. I am also interested in finding out A.A.M.D. membership in all institutions.

TOUBA G. SPIVACK,

M. S. R. N.

Willowbrook State Hospital  
Staten Island, N.Y.

## Social Security Answers

"I have a son who is now 32 years old and has been disabled since he was born. I am drawing social security retirement benefits, and wonder if there is any way that payments can be made for my son. My other children contribute most of his support, and when I inquired some time ago about getting benefits for him, I was told that I had to be supporting him before he would be eligible. Has there been any change in this requirement?"

Yes, there has. As of September 1958, the law was changed so that benefits can be paid even if the parent is not providing one-half a disabled child's support. You should contact your Social Security Office to get all the retroactive payments possible. A claim for, or by the child, will have to be filed before the end of September 1959.

See Page 11  
For Real Estate Buys

## Leader Personalities

# Aid With Dignity Is New Commissioners Goal

James R. Dumpson officially took office last Saturday as the new City Welfare Commissioner.

He was sworn in by Mayor Robert F. Wagner in a quiet ceremony at City Hall, August 13. Attending were out-going Commissioner Henry L. McCarthy, Deputy Mayor Paul T. O'Keefe, and Edward H. Cox, director of press and public relations for the Welfare Department, as well as several members of the press.

Mr. Dumpson is slight, of medium height, soft spoken and dignified. He dresses conservatively and is seldom seen without a pipe. He has been said to be "quick moving and slow speaking," which seems accurate. He seems confident and dynamic.

One of his basic beliefs in welfare work, he says, is to "give assistance, but leave the recipients with their self respect and personal dignity."

Recently, someone launched a campaign in New York City to cut down on assistance to unwed mothers. The claim was that young women were seeking pregnancy so they could get on relief.

Mr. Dumpson's answer to this charge was first a quote from his predecessor, Mr. McCarthy: "It's the first I've heard that relief had anything to do with procreation."

After consideration, he said: "A girl who gets pregnant out of wedlock suffers heavy physical, social and psychological punishment. It would be absurd to suggest that any human being would suffer so much voluntarily for small relief payments.

"Being on relief is also unpleasant because of the constant invasion of the recipient's privacy. Social workers must constantly call on those who receive aid to make sure they are still eligible and that they spend it properly.

"As long as there are unwed mothers and needy children, we have a responsibility to help them and we shall do it."

### Answers an Attack

The New York News ran a series all summer attacking the Welfare Department for corruption and incompetency. Mr. Dumpson was first deputy commissioner then.

When asked what he thought about these charges, Mr. Dumpson said: "The Department of Welfare is composed of and serves an average cross-section of the City population. In general, I'm convinced our policies assure establishment and maintenance of eligibility of those who receive money from us.

"But there are those clever enough to get payments, at least for awhile, without deserving them. There may also be those in our department who are less than ideal social workers.

"The Daily News brought out some exceptional Welfare cases, for instance the minor Wall Street tycoon who got rich investing his relief checks. This man was definitely eligible for every payment he got. He was only able to make his investments by depriving himself of the basic food, clothing and shelter needs the Welfare checks were meant for.

"But there were other exceptions for which our only answer was 'we hadn't caught up with them - yet.' The commissioner's job does not include concern for such cases individually, rather for the formulation and execution of policies that will minimize such cases. Mr. McCarthy did that and I did that and continue to do it.

"It is important to remember that we handle more than 144,000 cases a year, involving more than 350,000 individual persons. Perfection in such a large organization is something to work for, not something one expects to achieve."

### Toughest Case

The toughest kind of Welfare case, he says, is "where there's an obvious need, but where every effort to establish eligibility for payments fails, where the case just won't fit into any of the regular patterns.

"Just this morning, I talked to a woman who expected to give birth in a few days, who had no money, and whose husband had been extradited to another state and jailed. She had no place to stay and no money.

"Yet, since she could not tell us accurately how she had managed to survive for the past six months, we could not help her. We had already spent considerable time trying to establish her eligibility and the best I could do for her was to send a social worker out to try again.

"This is our real problem. We must balance the human factor against the technical rules of eligibility without refusing aid where it is needed or giving it where it is not needed. It is sometimes a shame to have such rules, but we couldn't function without them."

### A Professional's Life

Mr. Dumpson, born April 5, 1909, in Philadelphia, attended Temple University and Pennsylvania State Teachers College, where he received his bachelor of science degree in 1932. He received a bachelor of arts degree from the New School of Social Work in 1947, and a master of arts in 1950. He received an honor doctor's degree in social science from the University of Dacca, Pakistan, in 1953.

In 1947, he became an assistant child care consultant for the City Welfare Council, and in 1948, a consultant on corrections and delinquency for the Welfare Council. Since 1949 he has been a part-time member of the faculty of New York University's division of public service, teaching in the graduate school of public administration and social service.

In 1951 he became a child care consultant and consultant to the child care planning board of the Federation of Protestant Welfare Agencies of New York. During 1953 and 1954, he was on leave from the Federation and worked as United Nations advisor and chief of training in social welfare to the government of Pakistan.

From 1954 to 1956 he was executive secretary of the City Commission on Foster Care of Children. He taught summer session in 1957 at Fordham University as visiting associate professor.

Since 1955 he has been with the City Department of Welfare, as director of the Bureau of Child Welfare until 1958 and then as First Deputy Commissioner.

He has written seven articles on social work - mostly on teen-age problems and narcotics; three books on the same subjects and a report on narcotics among New York teen-agers, published by the City Welfare Council.

He is a member or officer in numerous New York City, National and international organizations in the social welfare field.

-R. E. JR.

## New License Exams Set for 1959-60

The City Department of Personnel has amended its schedule of written tests for license examinations up to May, 1960.

Fall season license tests follow: Oct. 7 is the last day to file and the exam date is Nov. 7 for master electrician, motion picture

operator, refrigerating machine operator and special electrician. Oct. 1 is the deadline and Oct. 31 the test date for oil burner

installer, portable engineer (ampes), portable engineer (steam) and stationary engineer. Oct. 19 is deadline and Nov. 19 test date for installer of underground storage tanks, master

rigger and master sign hanger. Winter and spring license tests are as follows: Master plumber deadline is Dec. 16 and the test date Jan. 16, 1960.



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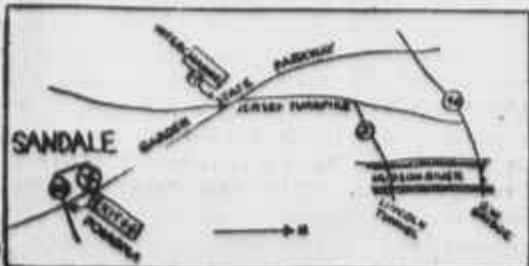
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### Army Holds Up RIF for Vet

After 19 years of continuous service with the Federal government, Philip Poskanzer, a veteran employed at the Brooklyn Army Terminal, was served with a reduction-in-force notice which proposed to separate him from his position of supervisory management analyst, GS-12.

Mr. Poskanzer, represented by attorney Samuel Resnicoff, appealed the RIF claim that the adverse action was not accomplished in good faith and that his job was not actually abolished. Pending the hearing, the agency cancelled the RIF.

### List Issued For TA Plant Job Transfers

The City has issued a certified 481-name preferred list of maintainer's helpers who worked in the Transit Authority's power plants before the plants were transferred to Consolidated Edison.

The permanent list, for all boroughs, is for the positions of surface line operator and conductor.

Eligibles accepting the surface line operator appointment must have, at the time of appointment, a valid New York State chauffeur's license.

Eligibles accepting must be at least 5 feet 6 inches tall, in bare feet, to be considered for appointment as conductors.

Eligibles appointed from the earlier certifications in the titles of maintainer's helper and railroad clerk will not be appointed from this certification.

**HOUSE HUNTING  
SEE PAGE 11**

### Washington Scans New Bills on CS

WASHINGTON, Aug. 24 — The Senate bill to shift U. S. Civil Service Commission powers to a White House personnel manager may get approval from the Civil Service Committee.

The bill, by Sen. Joseph Clark (D., Pa.), would reduce the CSC to an appeals board and a guardian of the merit system. It would give employees new rights on jobs and appeals.

The committee is also expected to back the House-approved bill by Rep. Tom Murray (D., Tenn.) to close Federal agencies on Fridays preceding national holidays that fall on Saturday.

Ray got President Eisenhower to give Federal employees the day off on July 3, and now opposes his own bill, predicting a veto if it's passed.

You can expect a new bill to extend a health program to the 335,000 Civil Service retirees to be introduced soon by Sens. Richard Neuberger (D., Ore.) and Olin D. Johnston (D., S. C.). They hope for Senate approval of it this year.

As tentatively drafted, the bill would be effective next July 1. It would cost the single retiree \$3.80 a month and \$9.20 for the retiree with dependents. The U. S. also would contribute a like amount up to those figures.

### Building Inspectors Ask Joint Action With Construction Group

A meeting of inspectors employed by the Department of Housing and Buildings was held at headquarters their union.

The main topics discussed were pay increases and improvement of promotion opportunities.

Several building inspectors pointed out that these problems are common to both themselves, whose work relates to buildings already up, and to construction inspectors. Recommendations were made that the two groups of inspectors be invited to a meeting next month and that united action for the two objectives be planned then.

The secretary-treasurer of the union, presided. He welcomed the men, some of whom he had known in previous years.

### UPSTATE PROPERTY GUARANTEED BEAUTY 26 Acres, \$9,000

This pretty white Colonial, 22 miles from Albany is in the very finest shinning condition thru-out. It has 20 ft. living rm., 13x15 mod. kitchen, nook, 3 bedrooms (1 bedrm. is 17x20), mod. bath, cellar, h.w., oil heat, glass enclosed porch. Beautiful grounds, lots of truck garden soil, 2-car garage, chicken house for 800, brooder house, some woods, vineyard, 3 well systems, storms and screens, many extras. It has "the look" and is immaculate inside and out. That's right, the Price is \$9,000 with \$3,000 cash payment, balance monthly. Taxes one \$48. pr. Privacy and quietness outstanding in high elevation. Also 84 other properties listed in Circular No. 100, mailed free. Office open daily, Sundays 9 to 7. Phone UNion 1-8111. WALT BELL ALBANY, N.Y.

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1, D; 2, 7; 3, B; 4, C; 5, B; 6, C; 7, B; 8, B; 9, C; 10, A; 11, D; 12, D; 13, D; 14, C; 15, D; 16, B; 17, C; 18, A; 19, D; 20, D; 21, A; 22, A; 23, C; 24, B; 25, D; 26, C; 27, C; 28, D; 29, B; 30, C; 31, A; 32, C; 33, D; 34, C; 35, C; 36, E; 37, F; 38, D; 39, A; 40, B.

Section 2  
41, D; 42, C; 43, B; 44, B; 45, C; 46, A; 47, C; 48, D; 49, A; 50, A; 51, B; 52, C; 53, B; 54, A; 55, D; 56, B; 57, D; 58, A; 59, C; 60, C; 61, D; 62, A; 63, A; 64, C; 65, C; 66, B; 67, D; 68, C; 69, B; 70, B; 71, A; 72, B; 73, A; 74, D; 75, D; 76, B; 77, E; 78, C; 79, A; 80, D.

Section 3  
41, D; 42, C; 43, B; 44, B; 45, D; 46, A; 47, B; 48, A; 49, D; 50, B; 51, C; 52, C; 53, A; 54, D; 55, A; 56, C; 57, D; 58, C; 59, B; 60, A; 61, A; 62, D; 63, B; 64, B; 65, C; 66, A; 67, D; 68, B; 69, C; 70, A; 71, B; 72, C; 73, D; 74, D; 75, D; 76, D; 77, C; 78, A; 79, B; 80, A.

Section 4  
41, D; 42, A; 43, A; 44, C; 45, B; 46, B; 47, D; 48, B; 49, A; 50, C; 51, C; 52, D; 53, C; 54, B; 55, B; 56, D; 57, A; 58, C; 59, C; 60, A; 61, D; 62, A; 63, C; 64, B; 65, B; 66, A; 67, A; 68, D; 69, A; 70, C; 71, D; 72, D; 73, C; 74, A; 75, C; 76, D; 77, C; 78, A; 79, E; 80, C.

The last day to protest to the City Civil Service Commission, 299 Broadway, New York 7, N. Y., is Sept. 1, 1959.

### LIBRARY ASSISTANT NEEDED BY ARMY

A library assistant is needed at the U. S. Army Information School, Ft. Slocum, N. Y., starting at \$3,755 a year. A year of clerical experience and a year of library experience are needed. Check Civilian Personnel Office, Ft. Totten 59, N. Y. (Bayside 9-1900, ext. 2229).

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**\$300 CASH CIVILIAN**

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 Solid brick, 1 family home, only 8 years young, features master bedrooms with walk-in closets. Modern tile bath, full basement, gas heat, extras included. Owner's sacrifice. Only \$450 down.  
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**SO. OZONE PARK \$8,700**  
 5 large rooms, Hollywood kitchen, playroom basement. Many extras.

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**2 FAMILY \$13,500**  
 8 rooms, detached, 50x100, all heat, separate to upstairs apt. beautiful area. Nr. everything. Bring small deposit.  
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 1 FAM. \$61.70 Mo. \$9,500  
 2 FAM. \$88.02 Mo. \$13,500  
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**JA 9-5100 - 5101**  
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 E or F Train to Parsons Blvd.

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**OL 7-6600**

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 5 & 3 ROOM APTS  
 Both Apts vacant — Move RIGHT IN . . . INCOME FROM ONE APT PAYS CARRYING COSTS. ULTRA MODERN COLORED TILE BATHS; OIL HEAT; GARAGE.

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 Oil Steam Unit  
 Full basement  
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 6 Rooms - 3 bedrooms  
 Finished Basement  
 New gas steam unit  
 Garage - patio - Corner plot  
 English Tudor style  
 Reduced to \$16 500  
**B-1615**

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**AX 7-7900**

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 9 year old, 2 family shingle detached, on landscaped 40x100 lot, Gas heat. Convenient to everything. Many extras.  
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 2-family, solid brick, 11 room. Finished basement, 3 baths, 8 and 6. 2 car garage. Modern home.  
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**ADDISLEIGH PARK BEAUTIFUL RESIDENCES**

Detached, solid brick 1 family, 11 rooms, 6 bedrooms, 2 1/2 baths, 2 finished rooms in basement, screened front terrace, plenty of closet space, oil heat, 2 car garage.  
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 STUCCO, 1 family, lovely for Mother & Daughter, gorgeous, detached, with 3 1/2 rooms up, 8 and porch down, 44x100 plot, oil heat. Many extras, modern up to date home at . . .  
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**A Steal at — \$19,500 \$25 wk.**

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**HOLLIS** — 7 room brick & shingle, modern thru out, 2 baths, 2 car garage.  
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**REVERING HOMES** Live rent free in 2-family house in the country, 60 mi. from NYC, \$19,000 only 8 yrs old. Rent-ed apt. carries. Box 171, 97 Duane St., N.Y. City 7.

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**Room for Sub-Clerks**

**Apply for P.O. RR Clerk Jobs**

The welcome mat is out for young New Yorkers who apply for jobs as railroad and terminal mail clerks. Pay starts at \$2 an hour, with no experience needed.

Appointments to these jobs are being made so fast that the Post Office expects to go through the bottom of its list of names by September. About 160 were just called to fill jobs in the Manhattan area, and 66 for Flushing. (The Flushing names are for regular career appointments.)

The Post Office is accepting qualified applicants as fast as they come in. A total of 3,345 has applied in the State.

Applications are still flowing in for Nassau and Suffolk County jobs as substitute clerks and carriers. The newest cut-off, with 650 scheduled to take exams, will be for Aug. 25.

U.S. citizenship and New York State residence are required for postal transportation clerk jobs.

To apply, ask for Announcement No. 2-101-8 (59) Card Form 5000-AB at your main post office, except for Manhattan and Brooklyn main post offices. Mail the completed forms to the Board of U.S. Civil Service Examiners, U.S. Post Office, 33rd Street, near 9th Avenue, New York 1, N.Y.

There is still room for applications for the jobs of substitute clerk and carrier at post offices in

widely scattered areas — Flushing in Queens, Long Island, and other suburban counties, the Hudson Valley and the Catskills.

Pay here also starts at \$2 an hour, with 10 per cent extra for night work. No experience or formal education is required.

None require local residence, but locals get preference. State residence and U.S. citizenship are required.

Applications are most easily obtainable from main post offices in each area offering the test, but may also be obtained from the Board of U.S. Civil Service Examiners, General Post Office, New York 1, N.Y.

**Mondell Drafting Training Meets Job Expansion**

Job opportunities continue to increase in the expanding drafting field, according to Mr. Mondell, director of the Mondell Institute of Drafting and Mathematics.

The growing demands of the electronic industry for trained draftsmen and technicians are made evident by the many job opportunities being advertised in the daily newspapers and various electronic and engineering publications.

The Mondell schools are offering accelerated 8-hour day courses, to be completed in the period of six months. Upon graduation, students are qualified to secure positions in the electronic, architectural and engineering fields.

Evening courses are also available at the Institute's six schools located throughout Greater New York.

Students interested in further information may write for a free catalogue to 230 West 41 St., New York City, or call WI 7-2086.

This Service was designed for responsible people such as State employees who live or work in areas served by National Commercial.



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**City Issues Male Cleaner Cert Listing**

New York City has issued a list of 62 certifications for the post of male cleaners.

The \$3,000-a-year jobs involved night work in Brooklyn. The men are:

Kusta Takis, Frederick Baumann, Peter Gugliotta, Sebastian Sapia, Frank Rivera, Anthony J. Cappuccio, Bernard Muchnick, Michael Blickman, Clifton Jones, Earl H. Arnette, Carl Weislander, Jose A. Osoria, Holmes David, James Hood and Vito J. Berto.

Tilireio Claudio, Manuel Lebron, Adrian Garcia, Matthew Juhans, Kinchen Solomon, Francisco Rodriguez, Alan I. Morochnick, Omax G. Chambers, Natalie Greco, Horacio Berlinger, George

Henry, Rudolf Derrico, Thomas F. Rice, Paul Dantzler and Juan Rodrigues.

Rogelio Torres, Joseph F. Harrison, Lionnie Jackson, Fred Washington, Leon Carter, James P. Keegan, John J. Rednev, Bartolome Accardo, Pasquale Galante, Octavio A. Reyes, James Milton, Roberto D. Perez, Arthur Eve, Samuel Cruz and Frank Groia.

Alfred C. Dodonoff, Anthony Destefano, Arthur Proverbs, Luther Cherry, Dulcidio Rodrigues, Morris J. Horelick, Melvin C. Burns, Gus Zulling, Benjamin P. Battle, Dorien C. Burns, Elijah Brown, Leroy Fox, David Johnston, Geronimo Andino William

H. Bentley, Thomas Loperena and Warren Payne.

**New Fire Lt. List Readied**

A total of 1197 men have probably passed the examination for Fire Department lieutenant. Failure cards were sent out to 3,773 of the original 4,706 who took the test, and 292 were absent.

This means a new list to be set up, and the machinery has probably started.

The old list for Fire Department lieutenant expired automatically Monday, so that the new list should be made public by early or mid-autumn.

**Now!** **AT AMERICAN**  
**LOW, LOW PRICES**  
ON LATEST 1959  
**General Electric DISHWASHERS**

LIMITED TIME OFFER! Good Only During

**GE DISHWASHER DAYS**

ROLL DISHWASHING DRUDGERY

OUT OF YOUR LIFE!

The NEW 1959  
**G-E MOBILETTE**  
"Rolls-on-Wheels"  
**DISHWASHER**  
Low, Low Priced at Only

**\$219<sup>95</sup>**

G-E MODEL SP-30S



New! Exclusive **FLUSHAWAY DRAIN!**

**NO Hand Scraping!**  
**NO Hand Rinsing!**

**\$175 A WEEK**  
As Little As **\$17.50** After Small Down Payment  
up to **3 YEARS TO PAY!**

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**DON'T SETTLE FOR LESS than These General Electric Quality Features:**

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- Sanitizes dishes to protect family's health!
- Big capacity—holds service for 10!
- New "Sparkling Rinse"—assures sparkling clean dishes!
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RADIOS, REFRIGERATORS, WASHERS, TELEVISION

**Where to Apply For Public Jobs**

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite The Leader office. Hours 9 to 4, closed Saturdays except to answer inquiries 9 to 12. Tel. Cortlandt 7-8880. Any mail intended for the NYC Department of Personnel, other than applications for examinations, should be addressed to the Personnel Department, 299 Broadway, New York 7, N. Y. Mailed applications for blanks must be received by the department at least five days prior to the closing date. Enclose self-addressed envelope, at least nine inches wide, with six cents in stamps affixed.

**STATE** — First Floor & 270 Broadway, New York 7, N. Y., corner Chambers Street, Tel. BARELAY 7-1616; State Campus and lobby of State Office Building, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 9:30 to 5, closed Saturdays; Room 400 a, 155 West Main Street, Rochester, N. Y., Wednesdays only, 9 to 5; 221 Washington Street, Binghamton. All of forgoing applies also to exams for county jobs conducted by the State Commission. Apply also to local Offices of the State Employment Service, but only in person or by representative, not by mail. Mail application should be made to State Civil Service Department offices only; no stamped, self-addressed envelope to be enclosed.

**U. S.**—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATKINS 4-1000. Applications also obtainable at main post offices, except the New York, N. Y., post office. Boards of Examiners of separate agencies also issue applications for jobs in their jurisdiction. Mail applications require no stamps on envelope for return.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

School Gaze

By SEMON SPRINGER

Abolish the Title of Cleaner

The response to my last column "Mandated Salaries A Must" has been tremendous. Many persons have written in and the gist of these letters would tend to indicate that the New York State Civil Commission should promptly move to have the State Legislature mandate their salaries in order to legalize tenure in their jobs.

Surprisingly, most of the letters came from cleaners who do custodial work in schools throughout the State. They wish the title of cleaner abolished and changed to that of custodian. They claim a cleaner does the same kind of work as a custodian. The title of cleaner carries no guaranteed tenure. That of a custodian, is supposed to. (Note: the title of custodian as it now exists without the mandated salaries, also has no real guarantee of tenure.)

Others told of many abuses arising from the use of incorrect classifications. In one district, two teachers formed a partnership to paint class-rooms. The amount awarded them, and this was in an austerity budget district, would have kept several custodians employed for a year.

In still another district, a high salaried principal and several teachers took non-teaching jobs away from the holders of these jobs. We knew things were tough, but can they be that tough for a principal?

Another reader asks: Is it possible for workers in a public job to join a union? What advantage would it be to join the Civil Service Employees Association?

In answer to the first question he was told to consult legal counsel as it was doubted that a public employee could utilize the 'strike' as a weapon. To the second question it was cited that as a result of CSEA's intercession, one school district gave its workers a \$500 across the board raise and many other benefits.

Edwin Perrott, chairman of the non-teaching unit of Nassau Chapter, CSEA, had long ago pledged himself to the proposition of obtaining mandated salaries and abolish the title of cleaner throughout New York State schools. In this endeavor, he is ably seconded by Irving Flammenbaum, President of the Nassau Chapter. They ask the support of every member and friend of the Civil Service Employees Association in writing to their State Assemblyman and State Senator.

In addition, if everyone who reads this column will take the time to do this, we are certain that the State Legislature will act favorably when legislation to mandate salaries and to abolish the humiliating title of cleaner comes before them. Then, and only then will New York State workers in schools and other jobs be truly civil service employees protected fully by the laws of the State.

Education

Prident Kenneth W. Duryea, Education Department Chapter of the Civil Service Employees Association, has announced the plans for the department's annual education chapter picnic. September 9 is the date, price is \$4.75 to all, the Picard's Grove (New Salem) is the location. The almanac promises fair weather, but the picnic will be held as scheduled (under a roof!) "weather or not."

Program is planned for an afternoon of games and prizes for the lucky winners. The picnic is in charge of the social service committee, with Leo D. Doherty its Chairman. The "chow" will start at 1:30 P.M. and finish off with the steaks at 6 P.M. All chapter representatives have tickets for sale.

Hazel Abrams, president of the Capitol District Conference, and Deloras Fussell, candidate for secretary of the State Association this year, attended the picnics of the Department of Public Works, the Division of Employment, and the chicken barbeque of the On-onta Chapter.

Dr. Theodora Wenzl, candidate for treasurer of the State Association this year, has completed teaching at the University of Buffalo and is back in the Department. Dr. Gerald T. Kowitz, associate in education research with the Education Department, will return next week after having taught during the summer at the University of California at Santa Barbara.

The new Assistant Commissioner for Research and Special Studies, Dr. Lorne H. Woolatt, will join the staff on September 1st. He will replace the late Dr. Donald H. Ross.

The Executive Council for the coming year was elected by the representatives and the following employees will serve: Kenneth W. Duryea, Basil Hick, Howard Kehrer, John Armstrong, Katherine Duffy, Gertrude Cox and Thomas Mittler. The Delegate elected for the Capital District Conference meetings is Rose Ballato, and the alternates are Irma Wilkie and John Armstrong.

Janet Strube, who toured Europe last year, is seeing part of the United States this week. Also traveling through Canada are Cattie Myers and Helen Wyzinsky. Connie Graman is also hitting the trail this week by car and heading for Canada.

Industry

The annual picnic of the Industry Chapter, Civil Service Employees Association, was held recently at Mendon Ponds. About 200 persons attended.

Games were enjoyed by both children and adults. Refreshments, including hot dogs, were served by the refreshments committee, and each family brought its favorite dish, and passed it "round robin" style.

The committee chairman was Tom Young, assisted by Mrs. Jessie Dedrick and many others, all of whom helped make the picnic a success.

Manhattan State

Membership in the Civil Service Employees Association Chapter at Manhattan State Hospital continues to rise over and beyond the goal set by the membership committee for this year. New members in the past week include Kermit Wamsley, Kenneth M. Holder, Michael A. Kins, Katherine LeVan, Purina M. Solomon, Elizabeth Strasse and Dr. Hudie Tamar.

Chapter officers and members heartily welcome them. The sudden death recently of former dental hygienist Mrs. Frances Jefferson, who retired only a few years ago, saddened her many friends and coworkers at the hospital. Deepest sympathy is extended to her husband and relatives.

Get well wishes are extended to Nellie Lynch, Mat. Lynch, Mary Duncan, Joe Hannon, Bill Bonfield, John O'Connell and all employees on the sick list at this time.

The Chapter recently received a letter from retired employee Emma J. Peters, who wished to express her sincere thanks to all in marking her retirement with a fine party in June. She said she had a great time and is now engaged in her chosen field of missionary work.

New York City

It is with extreme regret that the New York City Chapter, Civil Service Employees Association, announces the recent death of two of its veteran members, Margaret M. McNaughton and Mrs. Elvira Hart.

Mrs. McNaughton, a retired member, had served in the Department of Labor for many years and had been a delegate for her department for a number of years.

Mrs. Elvira Hart, widow of Edward Hart, a long-time employee in the State Housing Commission, had served as corresponding secretary for the Chapter for several years.

The Chapter congratulates Michael Chesler, Bureau of Motor Vehicles senior evaluator, who has been promoted to associate financial security examiner in the bureau, where he has worked for 18 years.

Congratulations also to William H. Burns, B.M.V. principal file clerk, who has been promoted to head clerk in the collection bureau, 15 Park Row, Manhattan. He had been with the bureau 15 years.

Welcome greetings to the following new members: Ivy L. Wood, B.M.V.; Robert Bernstein and Nathan J. Siegel, Department of Insurance; Donald Cohen and Tallulah M. Roberson of the Department of Labor; Rae Castelli, J. Cotroneo, Josephine Finlay, Natalie Fuca, Mabel Hueston, Antoinette Infornuto, Lillian T. King, Michael Lazar, Josephine Lombardo, Celestino Rosario and Jennie Triolo, all of the Department of Public Works.

The Chapter extends birthday greetings to the following members who celebrate in August: Argenette Kempf, Anne Roesch, George Warfield and Sylvia Zender, all from the B.M.V. Congratulations also to Mr. and Mrs. John J. Rifkin, who celebrate their 19th wedding anniversary on August 18. Mr. Rifkin is a damages evaluator with B.M.V.

All Chapter delegates will be advised as to the next meeting date.

The Bureau of Motor Vehicle is "one big happy family" in more than just the sense of the phrase. The culmination of the latest office romance was the marriage of Cecelia Randall to Bill Jenkins, both of the Conviction File Unit, on July 25. We wish all the luck in the world to two fine persons.

Congratulations to John J. Welsh, motor vehicle referee, upon his promotion to supervising motor vehicle referee, New York office. John is a 34 year veteran of the Bureau. Mr. Welsh was formerly employed for 7 years in the Corporation Councils office of New York City.

The Chapter greets the following new members: from the College of Medicine, David J. Balaban, Jack Illari, and Irwin J. Silverman; from the B.M.V., Francis D. Bailey, Pauline Bonwit, Diana Bultekant, Leo Cannao, Michael J. Galvin, Roslyn E. Heyliger, Vera Horne, Bruce M. Johnson, John L. Natale, and Gloria Neuwendarm; from Public Works, Louis Paramonte.

Max Lieberman, Chapter President is vacationing at Crown Point, N. Y.

Albany Tax

At the regular monthly meeting of Albany Tax and Finance Chapter, C.S.E.A., held in Hearing Room No. 3, State Office Building, Albany, on August 18th, with President Salvatore Filippone presiding, members of the executive council voted to endorse the candidacy of Joseph P. Feily for the office of President of the State Association. Mr. Feily, past President of the Chapter, has been serving as First Vice President of the Association and has served in other Association offices over a period of years. The Council also appropriated funds to cover the costs of a campaign on Mr. Feily's behalf.

John B. Allendorph of Troy, chairman of the budget committee, presented the 1959-60 budget for consideration by the executive council and it was unanimously approved. Total allotted for Chapter expenses and activities for the year is \$3,200.

Plans were completed for the first annual Chapter clambake to be held at Mc Kown's Grove, on September 10th. Bernard Schmahl, chairman of the social committee,

has announced that reservations will close on September 8th and no tickets will be available after that time. Luncheon and refreshments will be served from 1 P.M. until 4 P.M. and the bake will be served promptly at 5 P.M. Dancing will start at 8:30 P.M. to the music of Bob Walter's Orchestra. Assisting Mr. Schmahl are Yvonne Merchant of Schenectady, William Mc Connell of Albany, Louise Scarsella of Watervliet and Hazel Cherry of Nassau.

The annual Chapter golf tournament will take place the latter part of September, the date and location to be announced.

The annual membership dinner meeting will be held on September 24th at Jack's Restaurant, State Street, Albany, at 6:30 P.M. The recently elected officers will be officially installed in office and the president at that time will announce the appointments of the chairmen of standing committees for the year. All representatives and alternates are invited to attend.

Before the meeting closed, it was learned that the chairman of the social committee, Bernard Schmahl, a former president of the Chapter, is a candidate for the office of Department Representative in the coming Association elections. The executive Council voted an endorsement of his candidacy for the office. Albert C. Killian, candidate for the office of First Vice President, was also mentioned by friends in the group; however, since the Chapter customarily only votes official endorsement to Chapter members who are candidates for office, no official endorsement was given.

Marcy State

Marcy State Hospital will sponsor its semi-annual visit of the Red Cross Bloodmobile on September 4th in "B" Building with this committee made up of the following solicitors:

Charles D. Methe, Chairman since 1949, Mrs. Ylonde Jull, Edwin J. Roberts Jr., Howard P. Kane, Mrs. Cecelia T. Abrahamer, Mrs. Alma Squires, Mr. Sterling Cross, Mrs. Marie Jackson, Mr. Frank A. Filler, Miss Margaret Purcell, Mrs. Silvernail, Mrs. Barbara MacCasland, Rev. Daniel O'Brien, Miss Olive Wright, Mr. Joseph Cucharale, Mr. Adelbert Capes, Mr. Julius Mezger, Mr. James Jennings, Mr. Harry Chapman, Mr. Frank Collea, Mr. William E. Newlands Sr., Mr. John Pflieger, Mrs. Alice Hughes, Mr. Eugene Schmelcher, Mr. Edward J. Knamm Sr., Mr. Michael Prendergast, Mr. Walter E. Hunzinger, Mr. Donald Sperry, Mr. O. Paul Rhodes, Mr. Michael Paciello, Mrs. Lila Raymo, Dr. W. E. MacCasland, Mrs. Crolline Pflieger, Mr. Daniel Dienhoffer, Dr. Walter Kamishny, Mr. Curtis Small, Mrs. Velma Whitton, Mr. Maynard Carden, Mrs. Mabel Ray, Mrs. Anne Golden, Mrs. Gertrude Rice, Mrs. Frances V. Amo, Mr. Leo Piercynski, Mrs. Jane Pannick, Mrs. Gladys Burke, Mr. Richard Leonard, Mr. Glenn T. Brennan, Miss Betty Smith, Mrs. Murie R. Spears, Dr. Anthony Sainz, Mrs. Dorothy Pilkington, Mr. Russell Pinegan, Mr. Claude Hubley and Mrs. Lucy Vanderwarker.

Charles Methes bid for the treasurer nomination went for naught. He tried hard, got good support, but the committee saw otherwise, and again is in a three cornered race. Bob Soper has his petitions complete for this spot.

Mr. Methe was also named the candidate for justice of the peace in the Town of Marcy by the Republican Committee, so will have a job of campaigning to do this fall. Never a dull moment.

RESEARCH AIDE POST OPENED BY STATE

The State Department of Civil Service has set Sept. 12 as the examination date for associate civil engineer in physical research. Applications will be accepted until Aug. 10. \$9,586 is the starting salary, which rises to \$11,416.

Applicants must have a license to practice as a professional engineer. Graduation from a recognized college or university with a bachelor's degree in engineering is essential, in addition to four years of professional engineering experience.

State Eligible Lists

- SENIOR PUBLIC HEALTH NURSE, NASSAU COUNTY HEALTH DEPT. 1. Jorgensen, Ella, Valley Stream 2. Bowlin, Mary, Glen Head 3. Holland, Stella, Lynbrook 4. Gelsler, Jane, Freeport 5. Hansen, Ann, Farmingdale 6. Polson, Ruth, Mineola
CASE SUPERVISOR, PUBLIC ASSISTANCE, NASSAU COUNTY WELFARE DEPT. 1. O'Grady, John, Long Beach 2. McDougal, Harold, Glen Cove 3. Barry, Joseph, Valley Stream
CASE SUPERVISOR, CHILD WELFARE, NASSAU COUNTY WELFARE DEPT. 1. Schraeder, Ernest, Floral Park 2. Bruchler, Dorothy, Garden City 3. Mason, Norman, Hempstead
TAX CLERK, NASSAU COUNTY TREASURER'S OFFICE 1. Bacci, Lillian, Baldwin 2. Stadler, Helen, Baldwin 3. Biber, Margaret, Floral Park
SENIOR LOCAL ASSESSMENT EXAMINER, THE STATE BOARD OF EQUALIZATION AND ASSESSMENT 1. Velt, David, Albany 2. Kaplan, Leon, Schuylkill 3. Henry, John, Kingston
CLERK, GRADE 4, SURROGATE'S COURT, BRONX COUNTY 1. Gogans, Marie, NYC
SENIOR MECHANICAL STORES CLERK, DIVISION OF STANDARDS AND PURCHASE, EXECUTIVE DEPARTMENT 1. Kelly, Neil, Nantux 2. Ward, Harold, Roseton 3. Koster, Nathan, Albany
ASSISTANT GAS ENGINEER, DEPARTMENT OF PUBLIC SERVICE 1. Johnson, Charles, Bklyn 2. Sullivan, Paul, Flushing 3. Hunter, William, Woodhaven 4. Benson, Bruce, Albany

- PRINCIPAL FILE CLERK, NEW YORK OFFICE, THE STATE INSURANCE FUND, DEPARTMENT OF LABOR 1. Vainella, Charles, LI City
EXECUTIVE SECRETARY TO THE AIR POLLUTION CONTROL BOARD, DEPARTMENT OF HEALTH 1. Rihm, Alexander, Delmar
PRINCIPAL KEY PUNCH OPERATOR, DEPARTMENT OF TAXATION 1. Gerashly, C., Troy 2. Feil, Grace, Selkirk 3. Rosenstein, Mary, Albany 4. Hervey, Mary, Troy 5. Twiss, Edna W., Averill Park 6. Ambrose, Irma, Menands 7. Gansley, George, Roseton
SENIOR VALUATION ENGINEER, DEPARTMENT OF PUBLIC SERVICE 1. Scully, John, Albany 2. Brown, Frederick, NYC 3. Davey, Daniel, Albany 4. Dwyer, Bernard, Latham
SENIOR TYPIST, STATE UNIVERSITY DOWNSTATE MEDICAL CENTER 1. Forman, Shirley, Bklyn 2. Weinstein, Frieda, Bklyn 3. Mendelson, Rose, Bklyn 4. Posner, Helen, Bklyn 5. Cascer, Rose, Bklyn 6. Kram, Florence, Bklyn
SENIOR TYPIST, STATE UNIVERSITY STATE UNIVERSITY COLLEGE OF FORESTRY, SYRACUSE 1. Curtis, Iris, Syracuse 2. O'Connor, Rodoric 3. Hancy, Luis, Syracuse 4. Rivers, Shirley, Syracuse
SENIOR STENOGRAPHER (LAW), METROPOLITAN AREA, TEMPORARY STATE HOUSING RENT COMMISSION 1. Beltrich, Martina, Masspoth

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# 3 More Weeks to Apply For 18 New State Exams

Applications for 18 New York State positions, newly opened to the public, will not be accepted after Sept. 14.

Jobs open include calculating machine operator, lottery control investigator and machinist foreman; there are described in other articles in this issue of The Leader.

Other positions are listed below, with their number and annual salary range. Those marked with an asterisk require residence in New York State. All require U.S. citizenship.

\*2119 — associate clinical psychologist: \$7,742-\$8,966.

2121 — assistant superintendents: — of women's reformatory: \$8,220-\$9,870.

## Alexander Rihm, Jr. Heads Air Pollution Control Board

ALBANY, Aug. 24—The permanent appointment of Alexander Rihm, Jr. as executive secretary of the New York State Air Pollution Control Board was announced today by Dr. Herman E. Hilleboe, State Health Commissioner and Chairman of the Air Pollution Control Board. Mr. Rihm's salary will be \$13,198 a year.

The purpose of the Air Pollution Board, established by the State Legislature in April, 1957, is to safeguard the air resources of the State by applying known methods of prevention, abatement and control of air pollution.

Mr. Rihm began his State service in 1939 when he was appointed a junior sanitary engineer in the Bureau of Environmental Sanitation of the State Health Department.

In 1942, he was appointed assistant sanitary engineer. He served as a first lieutenant and captain in the Army Sanitary Corps from 1944 until his discharge in 1946, when he again joined the Bureau of Environmental Sanitation.

Mr. Rihm was promoted to senior sanitary engineer in the Water Pollution Control Section of the Bureau in 1949. He was recalled to active duty in 1951 and served a year in the Army Medical Service Corps in Germany.

In 1952, he was assigned as chief of the newly-created Radiological Health and Air Sanitation Section of the State Department of Health. He was appointed acting executive secretary of the Air Pollution Control Board in September, 1957.

The new executive secretary received his bachelor of science and master of science degrees in engineering at New York University.

Mr. Rihm lives with his wife, Helen, and their two children at 6 Merrifield Pl., Delmar.

— of women's prison and reformatory: \$8,622-\$10,362.

2131 — associate public health physician (chronic-disease): \$11,152-\$13,162.

\*2116 — senior industrial hygiene physician: \$9,104-\$10,874.

\*2117 — associate industrial hygiene physician: \$11,152-\$13,162.

\*2118 — associate welfare consultant (medical care administration): \$7,818-\$9,400.

\*2119 — associate clinical psychologist: \$7,742-\$8,966.

2122 — supervising physical

therapists (public health): \$5,516-\$6,696.

2124 — senior electronics laboratory engineer: \$7,818-\$9,400.

2125 — supervisor of instrument development: \$7,818-\$9,400.

2126 — senior architectural specifications writer: \$7,818-\$9,400.

2127 — assistant plumbing engineer, \$6,410-\$7,760.

2515 — consultant public health nurse (mental hygiene), Westchester County (open to all State residents): \$5,650-\$7,250.

\*2519 — public health nurse in local health departments: salaries vary.

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# Political Firings Assailed

(Continued from Page 1)  
attention to a situation which exists in your Department which demands rectification, and which we feel sure you, as a long-time career employee of the department which you now head, will immediately rectify.

The situation exists among employees of your department in the classified Laborer in Montgomery County. In the past few weeks, Messrs. Vespi, Hall, Fredericks, and Nalopka have had their employment terminated.

We do not contend that the removal was violative of their status as veterans, or exempt volunteer firemen. We very distinctly feel that they were removed because of their political opinions and affiliations in direct contradiction of Section 197, subdivision 1, of the Civil Service Law which prohibits, among other things, removals that are in any manner affected or influenced by political opinions or affiliations.

The gentlemen removed were directed to be replaced respectively by Messrs. Moyes, Alter, Ryzcek, and O'Neil. Our information is that the removals were initiated by letters from the Republican County Chairman on Republican County Committee stationery signed by the Chairman in his capacity as Chairman, and that those removed were informed by writing that their removal was at the instruction of the Republican County Chairman.

We are further informed that the removal of Mr. Hall was rectified because of "circumstances involved which were not made known" to the County Chairman of that county. Without being facetious, we suggest that the circumstances involved were the fact that Mr. Hall was in fact employed in the Republican party, and therefore the proposed removal was rectified.

Needless to say, we are also informed that the other gentlemen removed were of the Democratic persuasion and their replacements were Republicans.

This Association is not so naive as to contend that it does not realize that removals are often dictated by political considerations when inhibited by law. However, we are dedicated to the proposition that whenever it is possible to expose and to prove political removals of civil service employees, that we do so.

We are certain that when you investigate this matter, you will find that the removals outlined above were ordered by the Republican County Chairman of Montgomery County in his capacity as County Chairman, and that you will conclude that this action is a direct violation of Section 197 of the Civil Service Law. We are sure that you will immediately take steps to rectify this situation and we therefore respectfully demand that such action be taken and request your early advice in the premises.

The only reply received, dated

July 21, was that Mr. McMorrin was in New York City and that the matter would receive prompt attention" from Mr. McMorrin when he returned. Mr. Powers said that Mr. McMorrin, to date, has not answered the Association letter though he has been in the Capitol many times since it was sent.

## Employment Memorandum

Mr. Powers said that the Division of Employment a memorandum on firing allegedly issued by Charles F. Rose, upstate area director for the Division, was, practically a direct copy of the Terry memorandum.

"It is blatant in its instructions on firing Democrats and explicit in its directions for hiring GOP party members," said Mr. Powers. "It is in no way subtle about the intentions of the hiring and firing procedures."

A reportedly true copy of Mr. Rose's directive, sent to all Division district superintendents and local office managers, and with the firing clause in bold type, reads:

Effective immediately it will be necessary that the Personnel Office receive one week's notice of the proposed lay-off of a temporary employee. This applies whether the lay-off is being laid off as a result of a drop in the work load or by replacement from the Civil Service list.

In the event that a sudden drop in the load makes it impossible to give a week notice of lay-off, an explanation of the reasons should be made at the time the Personnel Office is notified.

The usual rules regarding the lay-off of temporary employees outlined in the GA Manual, still applies, with the exception that we are not to lay-off anyone hired after January 1, 1959 who was referred by the proper source until all other temporaries have been laid off.

In the event that the Commissioner's Office advised us that we have laid off someone who is approved, it will be necessary for us to change our lay-off to cover that person.

The above instructions apply to terminations being made of staff where they are to be replaced by individuals who are being appointed from a Civil Service list.

## Follow-Up Explicit

This memorandum was issued on March 16. Three days later Mr. Rose followed it with a more complete set of instructions and a copy of the referral card needed by any job applicant. The necessity of having such a card is indicated in the bold face type paragraph below.

Here is Mr. Rose's alleged covering letter and the instructions:

We are attaching for your information a copy of the procedure to be followed in connection with the referral of persons to fill jobs reported through the Industrial Commissioner's Office and a sample of the 3 x 5 referral card.

We must follow this procedure which is effective immediately.

I particularly wish to call your attention to the sixth paragraph regarding emer-

gency appointments since there seems to be some feeling in the Commissioner's Office that after an emergency appointment has been made, referrals from the source returned down and told that no jobs are available.

## The Instructions

PROCEDURE TO BE FOLLOWED IN CONNECTION WITH THE REFERRAL OF PERSONS TO FILL JOBS REPORTED THROUGH THE INDUSTRIAL COMMISSIONER'S OFFICE.

1. Whenever additional staff is needed such staff must be recruited through the Industrial Commissioner's Office in Albany of the effective date and number of positions.

2. Form No. 514, Job Orders, will be prepared by the Personnel Office and forwarded to the Commissioner's Office with a copy to the appropriate District Superintendent and a copy to the Local Office Manager.

3. Persons referred through the proper channels will be

identified by a 3 x 5 card, copy of which is attached. This card must be completely filled out and should have the same order number in the box in the lower left hand corner that appears on the job order received from the Personnel Office. Job order number should be preceded by the initials LB. No one may be hired without this card. Persons referred without a card should be informed that they cannot be hired until the card is secured.

4. If any person with the proper referral card is rejected for appointment, it will be necessary that the Personnel Office in Albany be advised immediately giving in detail the reason for the rejection. For example, if a person is rejected because he does not qualify, the Personnel Office must be advised in what respect they do not meet the qualifications.

5. All referral cards should be attached to the appointment papers for the individual they cover.

6. If the condition of the workload requires that emergency assistance be secured, an emergency appointment may be made pending the referral of a candidate from the proper source. However, it must be clearly understood that such emergency candidate is referred with the proper referral card.

7. In the event that a person referred with the proper card and who meets the minimum qualifications declines appointment, the Personnel Office should be notified of this fact together with the reasons given by the person for the declination.

## All Feel Resentful

Mr. Powers said he believes the Terry memorandum has been received by nearly every state department and agency.

"The conclusions drawn from these memoranda are obvious, he declared. "You get hired without referral and it is certain you can't get a referral card without being a Republican. Further more, the standing order is that when it comes to firing anyone, democratic appointees are to be dismissed first regardless of their experience and value to the job."

Mr. Powers stated further that "This unfair and uncivil service practice is morally and legally wrong in our opinion. We are not making a party out of this but we are condemning those high-placed persons who have flagrantly overstepped the customs of distributing political patronage."

"Our Association requested innumerable opportunities to attempt to rectify the situation. The ignoring and stalling of our requests is deeply resented by our Association and the State's employees and should be equally resented by all citizens interested in the proper administration of the public service."

Mr. Powers said further that "This is the first time in several administrations that the Association has been forced to resort to the press on a matter of such public interest in order to reach a justly necessary audience."

## Central Conference Sets Date for Fall Workshop

The Central New York Conference, Civil Service Employees Association, will meet in Albany September 12. Host chapters are Willard State Hospital and Tompkins County.

C.S.E.A. President John F. Powers has been invited to install newly elected Conference officers.

A full business meeting is planned with registrations open from 7 to 9 P.M. Friday, September 11, and open again from 8 A.M. Saturday, September 12. No principal speaker is planned for the Saturday sessions, which will be devoted to discussing resolutions and other Conference business.

Chapter presidents will meet at 10 A.M. Saturday to discuss the Conference's fall legislative program and other business.

## Pre-Meeting Conference

In preparation for the Conference meeting, President John E. Graveline held a meeting with his executive committee August 15 at Marcy Tavern.

Conference committee appointments for the year are: Budget: Margaret Whitmore, chairman; Emmett J. Durr, Charles Ecker and Irma German, ex-officio treasurer. Resolutions: Maurice Sokolinsky, chairman; Jack Griffith, Edwin T. Smith and Ida Meltzer.

Education: Raymond G. Castle, Leo Bernsteina and Arthur Johnson. Membership: Emmett J. Durr, chairman; Koened Norman and Thomas Ranger. Auditing: Lennea Swanson, chairman; Joyce Jewell and Ida N. Meltzer.

Nominating: C. A. Kenworthy, chairman; Agnes Williams and Raymond G. Castle. Constitution and by laws: Florence Drew, chairman; Robert Wilber, Thomas Ranger and Helen Blust. Legislative: Fred Kotz, chairman; C. A.

QUESTIONS on civil service and Social Security answered. Address Editor, The Leader, 97 Duane St., New York 7, N. Y.

Kenworthy, Charles Ecker and Fred Krumman.

Planning: Peter Volmes, chairman; Edward Limner, Florence Drew and Maurice Sokolinsky. Publicity: Gertrude White, chairman; Georgianna Stenglein and Maurice Sokolinsky.

Social: Marion Wakin, chairman; Florence Drew and Irma German. Co-ordinating: Vernon Tapper, chairman; Edward Limner, Charles D. Methé, Fred Kotz, S. Samuel Boreilly and Arthur Darrow.

Charles Methé has been named Conference executive secretary and Hollie Burke is corresponding secretary.

All candidates for State C.S.E.A. office are invited to attend the September 12 meeting so they may become acquainted with Conference delegates.

## Special State Office to Aid Mentally Retarded

ALBANY, Aug. 24—New York State Mental Hygiene Commissioner Paul H. Hoch has announced the founding of an office of mental retardation in his department. It will coordinate and develop all services for the mentally retarded.

The new office will have its headquarters in the Department's Albany office at 220 State Street, near all official State agencies responsible for the welfare of the mentally retarded, Dr. Hoch said. It will be under the direction of Dr. Arthur W. Penae, deputy commissioner, assisted by Dr. Joseph L. Camp, newly appointed deputy assistant commissioner.

The staff of the office will visit the State's six institutions for the mentally defective regularly, he added and will coordinate institutional programs and activities with the work of various units in the central office of the Department.

The emphasis will be on im-

provement of care of patients in institutions, development of new programs designed to improve training activities and encouragement of placement of suitable patients in the community.

Efforts also will be made to stimulate the development of community programs for the mentally retarded, particularly those which would encourage community rather than institutional care.

Another responsibility will be the development of new institutions which will be necessary to provide for those mentally retarded patients who cannot be cared for in community programs.

Other responsibilities will include handling special problems of family and convalescent care and periodic population adjustment is the selective admission process for children under five years of age when there is a shortage of accommodations for them.