

Civil Service LEADER

America's Largest Weekly for Public Employees

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SENATE APPROVES RISE IN PENSIONS

ALBANY, Feb. 12 — The Senate last week gave unanimous approval to a Constitutional amendment which would permit the pension of public employees and teachers to be supplied by the State. The proposed amendment would pass two successive legislatures. The dire plight of public employees' retirement allowance is "permissive" and the pension of public employees would become a Constitutional right, was introduced by Assemblyman Douglas.

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measure, which seems likely to be adopted in November. The amendment is expected to pass in 1949. It must be passed by a vote of 50 in the Senate and 40 in the Assembly. The amendment is expected to be passed by the Assembly in the next session. The amendment is expected to be passed by the Senate in the next session. The amendment is expected to be passed by the Assembly in the next session. The amendment is expected to be passed by the Senate in the next session.

FACING THE FACTS OF A STATE PAY INCREASE

THE word from Washington last week was that the limit of the inflation has not yet been reached. Food and clothing prices, in particular, will continue going up at least until midsummer.

The Bureau of Labor Statistics cost of living index now stands at 178.4, highest in history. And going up so fast that by the time you read this it will already be higher.

The National Industrial Conference Board, a non-profit statistical organization supported by industry and labor, reports that the ordinary American today needs to earn about twice what he earned in 1940 in order to maintain the same standard of living he did then.

The reports of new Federal taxes (and of local taxes in many communities) are staggering. Even though not all of these new taxes will be enacted into law, many of them will.

As the manpower situation tightens, wages in private industry are rising to newer and newer heights. The Federal wage freeze is more like a thaw.

The Human Facts

Under the mass of statistics and economic facts are the human ones. More public employees are having to take additional jobs in order to meet their family living expenses. In one department, we have been informed, nearly 80—that's right, 80—per cent of all the employees hold part-time jobs. . . Families are in some cases being broken and separated, as mothers must leave their children and take jobs because the earnings of the fathers are insufficient. . . Reports are coming in of civil service employees running deeply into debt, some captured by the loan sharks. . . Only 50 percent of those eligible to take the benefits of the 55-year State retirement law have done so: a LEADER survey showed that, however desirable this improvement was, employees just didn't have enough cash to take advantage of it. Even a dollar a week is impos-

(Continued on page 16)

News Reports on Salary Parleys Called Erroneous As Progress Is Indicated

By MAXWELL LEHMAN

ALBANY, Feb. 12 — It can be authoritatively stated that news reports issued last week concerning pending State salary raises are erroneous. One of these reports mentioned 8 per cent as the amount of increase; another mentioned \$250 across-the-board.

The fact is that progress in negotiations up to the present indicate that the ultimate figure will be considerably higher. But nobody can say exactly what it will be, for the simple reason that the precise formula has not yet been determined. Three meetings have

already been held among the negotiators for the State administration and those of the Civil Service Employees Association. A fourth meeting is scheduled for Tuesday, February 13—and so far—as progress proceeded that it is within foreseeable possibility that a final determination may be arrived at during this meeting.

5 Formulas Considered

Five formulas have been considered by the negotiators—formulas involving straight across-the-board overall cash increases, percentage increases, and a combination of both. There has been evidence of good-will with the administration representatives demonstrating an attitude of willingness to see the employee point of view, at the same time pressing their own data—as one negotiator stated it—"without any evidence of dogmatism." T. Norman Hurd, Budget Director, has been de-

Traveling Aides Ask Mileage Hike

ALBANY, Feb. 12—An increase in mileage and subsistence allowances for State employees has been requested by the Civil Service Employees Association.

The Department of Audit and Control, which makes the determination, has received a communication from the Association's Committee on Mileage and Subsistence. The committee found that traveling employees are faced with rising hotel and food prices. They are not reimbursed for garage and parking fees while on State business. The rate of 7c per mile, it is pointed out, has become woefully inadequate.

Chairman of the committee is Roy McKay, Department of Agriculture and Markets. Serving with him are Arthur W. Moon, Public Works Department; M. G. Osborne, Education Department; Frank J. Smith, Health Department. The committee has been meeting with William F. McDonough, assistant to the President of the Association, on this matter.

BECAUSE of the railroad strike, many subscribers received last week's LEADER late. We regret any inconvenience that may have been caused to our readers.

DON'T REPEAT THIS

Probes in N.Y. Become Quite The Fashion

NO ONE can foresee where the present rash of investigation, and investigation on top of investigation, will lead.

The newest of the probes, now in the form of a legislative resolution to examine the City of New York, has a kind of protoplasmic quality: it is formless, no one can guess its ultimate shape, and it is much influenced by the environment in which it is to function.

The pending inquiry has been compared to the great Seabury probe of 1932. But the circumstances of its introduction, the

(Continued on Page 6)

February 15 Is a Big Day

ALBANY Feb. 12—Time Table for Thursday, Feb. 15.
Place, Civil Service Employees Association Headquarters, 8 Elk Street, Albany.
3 p.m.: Special Committee on Bonding Meeting, Michael Lester, chairman.
4 p.m.: County Executive Committee Meeting.
5 p.m.: Association Officers meet with President Jesse B. McFarland.
5:30 p.m.: Meeting of Special Committee on Revision of Civil Service Law Theodore Becker, chairman, Library.
6 p.m.: Dinner Meeting of Board of Directors, Auditorium.

scribed as presenting his case, "with fairness and clarity."

Certain elements of the formulas presented up till now contain ground on which both sides are apparently able to meet, and the progress attained until now may be brought to the Governor by his representatives before next Tuesday's meeting.

How Employees Feel

The administration is said to be aware of the widespread feeling among employees that they are tightly caught in the present economic squeeze, and that they would take unkindly to a pay increase which would leave them feeling insecure or embittered; and which, conversely, would make it difficult for the State to recruit needed new employees or to hold the superior incumbent ones against the blandishments of better-paying jobs in the Federal government and private industry.

The Negotiators

Negotiators for the State were: Mr. Hurd, Budget Director; J. Earl Kelly, Director of Classification and Compensation; J. Edward Conway, President of the State Civil Service Commission and Charles Campbell, its Administrative Director; Everett N. Mulvey, Deputy Director of the Budget. For the Association: Jesse B. McFarland, President; Davis Schuites, Chairman of its Salary Committee; Henry N. Rogers, Research Director; John T. DeGraff, Counsel; and John E. Holt-Harris, Associate Counsel.

56,993 Employees Entered 55-Year Retirement Plan

ALBANY, Feb. 12—A total of 56,993 members of the New York State Employees' Retirement System have elected to come under the new age-55 retirement plan, State Comptroller J. Raymond McGovern, administrative head of the System, has announced.

The deadline was December 31, 1950. The number who made this election before the deadline is less than half the number of members of the System who were eligible to do so.

2,879 in Last Week

Comptroller McGovern declared that during the last week of December the System received 2,879 applications for participation in the new plan. He pointed out that these applications will be processed as soon as possible, but that for some of the late applicants additional contributions for the new plan will not be deducted from pay until February.

It is expected that the plan will be extended by the present Legislature.

State Pays Half

The plan requires that one-half the additional expense involved in providing for retirement at age 55, instead of age 60, be borne by the State, or other participating governments or agencies.

In the past, the Civil Service Law permitted members of the

System to elect retirement at age 55, but the entire additional cost of retirement at age 55, instead of age 60, had to be paid by the member.

The age-55 plan did not make any change in the law which fixes 60 as the normal retirement age and 70 as the mandatory retirement age.

Employees participating in the new age-55 plan are making payroll contributions for future service at a rate about 50 per cent higher than for the normal age-60 retirement, and, in addition, are paying up to an extra one per cent toward their deficiency for previous years' service. This deficiency is the additional sum these employees would have contributed to the System if they had been under the new age-55 plan during the previous years of their employment.

Payments toward the deficiency do not affect the pension portion of the employee's retirement allowance. They do, however, increase the employee's savings in the System and the annuity portion of his retirement allowance.

Employees who have elected to participate in the new age-55 plan may retire any time after reaching age 55.

Retirement Pay

Their retirement allowance will

consist of:

1. A pension of 1/120 of final average salary for each year of member-service up to age 55.

2. A pension of 1/140 of final average salary for each year of member-service up to age 55.

3. A pension of 1/60 of final average salary for each year of prior and World War II service credit up to age 55.

4. A pension of 1/70 of final average salary for each year of prior and World War II service after age 55.

5. An annuity paid from the accumulated contributions of the employee.

Selection of the new plan automatically increases by about 16 per cent, without cost to the employees, the pension portion of his final retirement allowance that is based on service up to age 55.

The increased contribution of those who elected this new plan is credited to their account in the System and provides a greater annuity portion of their final retirement allowance.

Persons who have elected the new age-55 plan may elect to withdraw from it at any time after one year from the date of their age-55 election. After withdrawal, the member would revert to the normal 60-year plan and the normal rate of contribution.

Cortland One of Few To Turn Down Pay Request

CORTLAND, Feb. 12—The request of the Cortland Chapter of The Civil Service Employees Association for a pay raise for employees has been turned down by the Board of Supervisors on the ground that the employees are receiving pay comparable to that in private industry.

The Association presented data to the contrary and will seek permission to renew its claims for a raise. Additional information has been obtained, since the hearing was held, further corroborating the fact that the employees do not get nearly as much pay for comparable work as do the employees of private industry in the locality and elsewhere.

Ruth Ellison, president of the chapter, led in presenting the argument that the employees'

pay was too low. She was backed up by Vernon A. Tapper and Lawrence J. Hollister. Mr. Tapper is former co-chairman of the membership committee of the Association and extremely active in its affairs. Mr. Hollister, one of the Association's field representatives, submitted a brief on behalf of the Association.

The hearing was held in the County Court House. Chairman Walter Arnold of the Board of Supervisors presided.

This situation presents one of the few in the State of New York where employees seeking a pay raise have been turned down cold. The County's attitude cannot be based on facts, since the rise of inflation has severely lowered the value of the public employee's dollar, and will lower it still more in coming months. See editorial page 1.—Editor

STATE AND COUNTY NEWS

Central Conference Committees

ALBANY, Feb. 12—The Central Regional Conference, consisting of public employees in the central part of New York State, has released its list of committee chairmen. The names follow:

Auditing: Edward J. Riverkamp, Jr., chairman; Paul H. Swartwood, Elizabeth Groff.

Budgeting: Emmett J. Durr, chairman; Paul H. Swartwood, Edward J. Riverkamp, Jr., Elizabeth Groff.

Constitution: Helen B. Musto, chairman; Ernest L. Conlon, co-chairman; Mary Anne Zmek.

Legislative: Charles D. Methe, chairman; Paul H. Swartwood, co-chairman; Ann LeVine, John E. Graveline, Eunice Gross.

Nominating: Mary Volweider Carr, chairman; Fred J. Donnelly, Clarence Dickens, Charles D. Methe, Ernest L. Conlon.

Resolutions: Paul H. Swartwood, chairman; Charles D. Methe, co-chairman; Clarence Dickens, Mrs. Ruth Stedman, Emmett J. Durr, Ann LeVine, Mrs. Gladys A. Butts, Gerald J. Reilly, John Carney.

Social: Albert H. Launt, chairman; Helen B. Musto, Mrs. Gladys A. Butts, Ivan Stoodley, Betty Bogert, Veda Lawson.

Publicity: Edward J. Riverkamp, Jr., chairman; Mrs. Ella Weikert, Dr. Elias Shayness, Mrs. Marie Bolger, Fred Earwaker.

COMMENT

VETS RESENT DPUI FIRINGS

Editor, The LEADER;

A number of veterans, employed by the New York State, Department of Labor, Division of Placement and Unemployment Insurance, have been terminated and a great number are awaiting notice. These veterans are all in the classified permanent service, having been appointed through competitive examination.

Article 2, Section 22, paragraph 1 of the N. Y. State Civil Service Law prohibits removal of qualified veterans for any reason other than incompetency or misconduct. In effect, it instructs all appointing officers in the Civil Service, that in the event of abolition of a position for reasons of economy or otherwise, veterans holding these positions shall not be discharged from the public service but shall be transferred to any branch of the said service for duty in such a position as he may be fitted to fill.

The lay-off of veterans under these conditions imposes a severe hardship on people who have served their country faithfully in time of war, rehabilitated themselves, and have since served the people of the State of New York

usually under adverse working conditions.

We are therefore enlisting your aid in rectifying this violation of the Civil Service Law, which is an injustice to the war veterans who accepted permanent civil service jobs with the State of New York.

HAROLD KROELL
Chairman, Veterans Committee DPUI

The LEADER objects to all such dismissals, whether of veterans or non-veterans. The agency's own stand on the veteran issue is stated in another article elsewhere in the issue. It seems to us that this DPUI situation has been mishandled long enough, and it's time effective action were taken to prevent these dismissals, which really wreak havoc with any concept of a career service.—Editor

COURAGEOUS EDITORIAL

Editor, The LEADER;

Congratulations and thanks for your courageous editorial of January 23.

OWEN W. JONES
Fort Stanwick
Rome, N. Y.

Eligibles

STATE PROMOTION

SENIOR MILK SANITARIAN
(Restaurants), Bureau of Milk and Restaurant Sanitation, Dept. of Health

1. Molyneux, Gordon W., Yonkers 80475

2. Domingo, Emil, NYC 88950

3. Vittucci, Angelo, Johnstown 88850

4. Schubert, Max, Bklyn 81400

SENIOR MILK SANITARIAN

Department of Health

1. Domingo, Emil, NYC 81000

2. Molyneux, Gordon W., Yonkers 80625

3. Vittucci, Angelo, Johnstown 88125

4. Alley, Willett M., Watertown 80875

5. O'Leary, Mead P., Saratoga Lk 80500

6. Kloer, George G., Waterville 80125

7. Grossman, Harvey, Bklyn 84875

8. Brown, Kenneth G., Jamestown 83250

9. Roman, Michael H., Lowville 82250

10. Schubert, Max, Bklyn 81025

11. Bailey, Max A., Cooperstown 77500

INDUSTRIAL CONSULTANT

Dept. of Commerce

1. Phoenix, Robert S., Unadilla 87445

2. Wheeler, Richard E., Albany 88300

3. Moran, Edmund A., Troy 81855

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ODELL APPOINTED

ASST. ATTORNEY GENERAL

ALBANY, Feb. 12—Hiram R.

Odell, of Newburgh, has been appointed an assistant attorney general, Attorney General Goldstein announced last week. Mr. Odell

has been corporation counsel of the City of Newburgh.

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Bigger Part in Pay Policies Asked for Public Employees

"Low pay scales in public employment constitute a double tragedy: they rob the people of the maximum efficiency in their government, and they rob the civil servant of a decent livelihood."

So said William F. McDonough, executive assistant to the President of The Civil Service Employees Association, speaking at the annual dinner meeting of the Matteawan State Hospital Association chapter, Discouraging in New York State

"The situation is especially discouraging in New York State where we know that by all prevailing standards we have an intelligent and able administration of State government. Why have State salaries been permitted to lag in total many millions each year and post-war year behind private pay scales? As the New York Times so well points out, underpayment in public salaries amounts to a subsidy to the government not required of other citizens.

"State salaries are not lagging more than salaries paid in many counties, cities, towns and villages of the State.

"What does all this add up to? The need of a thoroughgoing re-

orientation of public opinion with reference to the importance of governmental functioning and to a recognition of the human dignity of those who perform the tasks of government.

"There is need for a definite change in attitude upon the part of State and local officers of government with regard to employee participation in developing good personnel administration in public service. The generally prevailing policy is to ignore employee organizations in whole or in part and to disregard or discourage attention to their recommendations. Instead of welcoming representatives of employees to participation in matters relating to employment problems, there has been and is a spirit of extreme reluctance to deal with organized employees.

"The Association is the largest single agency in the State capable of bringing the truth to the public and of emphasizing the needs to executive and legislative leaders of government. Its facts are first-hand facts. The Association must continue to carry the facts to the people and to officers of government."

FREE NOTARY PUBLIC SERVICE

As a service to applicants for Civil Service jobs, applications will be notarized without charge at the office of the Civil Service LEADER, 97 Duane Street, across the street from the Civil Service Commission.

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STATE AND COUNTY NEWS

15 Actions Taken on State Titles

ALBANY, Feb. 12—Three requests for higher pay have been turned down by the State Division of Classification and Compensation. One public relations position in the Mental Hygiene Department was raised three grades, bringing it up to \$5860-\$7120. Five titles were eliminated entirely. Below is the breakdown:

Added Titles

The following titles have been added to the title structure.
 Chief, Bureau of Examinations and Testing, G-32, \$6700-\$8145.
 Director of Nutritional Services, G-30, \$6280-\$7540.
 Director of Pupil Personnel Services, G-34, \$7225-\$8800.
 Junior Insurance Policy Examiner, G-17, \$3847-\$4572.
 Medical Defense Representative, G-25, \$5232-\$6407.
 Supervising Construction Wage Rate Investigator, G-20, \$4242-\$5232.

Granted Reallocation

The following title has been reallocated:
 Director of Mental Hygiene, Publications and Public Relations, G-25, \$5232-\$6407 to G-28, \$5860-\$7120.

Upgrading Denied

The requests for higher salary allocation for the following titles have been denied.
 Beach Equipment Foreman, G-16, \$2898-\$3588.
 Horticulturist, G-11, \$3036-\$3726.
 Senior Director of Welfare Area Office, G-32, \$6700-\$8145.
 The following titles have been eliminated:
 Assistant Director of Examinations and Testing, G-25, \$5232-\$6407.
 Associate Education Institution Engineer, G-32, \$6700-\$8145.
 Director of Examinations and Testing, G-34, \$7225-\$8800.
 Principal Sanitary Engineer, G-30, \$8538-\$10,113.
 Supervisor of Office Services, G-22, \$4836-\$5826.



Vernon L. Tapper of Syracuse has been granted the Silver Beaver Award for outstanding service to boyhood. Active in scouting since 1912, Mr. Tapper was also formerly president of the Syracuse chapter, Civil Service Employees Association, and is now co-chairman of its membership committee. The award was presented by the Onondago Council of the Boy Scouts of America.

CIVIL SERVICE DEPT. SETS UP FINGERPRINT UNIT

ALBANY, Feb. 12—Facilities for taking fingerprints of newly appointed employees have now been set up in the Civil Service Department office on the 30th floor of the State Office Building. Mr. Matthew Lavenia is in charge of the unit. Departments which do not have their own facilities have been invited to use the fingerprint facilities of the Civil Service Department.

VILLAGE PAY CAN BE RAISED ANY TIME

ALBANY, Feb. 12—The salaries of village employees may be raised during the village fiscal year, by transfer of available budget funds, Attorney General Nathaniel Goldstein has ruled. This ruling helps kill one of the arguments sometimes raised locally against pay raises.

Lag in Pay of Public Employees Violates a Basic Principle

By J. ALLYN STEARNS
 3rd Vice President and
 Salary Committee Member of
 The Civil Service Employees Ass'n.

The wholly American theory of "equal pay for equal work" has been established as a fairly general policy in the civil service of New York State, largely through the efforts of The Civil Service Employees Association. The extension of this policy, as the proper norm for establishing public-employee salaries on a parity with comparable rates in private employment, is the present goal of the Association. The right of the public employee to be paid in accordance with the importance and responsibility of his job should be as unquestioned as is this right in modern and progressive big business. The willingness to properly remunerate an employee in accordance with these standards should be as strong in all public employment as it is in big business and industry.

After all, what bigger business than government is there in a democracy? What greater dependence do we place upon any group in our economy than upon those into whose hands we entrust our community health, safety, education, transportation and the thousand-and-one other services which our American standard of living demands and which are grouped together under the heading of Public Service.

Good Salaries-Satisfied Employees

Private big business has been spending large sums for many years studying its workers' needs and the how and why of making them integral units of a satisfied organization. They have found satisfied employees mean increased efficiency, higher productivity and a drastic lowering of the profitless turnover of trained personnel. Big business has found that a good salary, sufficient to allow the worker to maintain his family on the high and ever-advancing American standard of living—of which we are all rightfully proud,

is the keystone in satisfying and retaining employees.

The more progressive governmental jurisdictions have been closely following the personnel procedures of private business in many ways and surpassing them in developing testing and screening methods to insure that the best employees obtainable are filtered into public service. This guarantees that constantly better-equipped employees will be serving the public needs, but government continues to lag woefully behind in the matter of salaries, the keystone of employee contentment.

Large Private "Fringe Benefits"

The "fringe benefits" made available to workers in private industry during the last few years easily equal and more often outweigh the so-called advantages of public employment, which for many years were given as the reason—or excuse—for keeping public employees' salaries on a lower level than those of their more fortunate brethren. Fringe benefits in public employment, which are more noticeable often by their absence than by their presence, do not now nearly average out to equal social security, old age benefits, the minimum \$100 and \$125 a month pension plans, the accident, sickness, life insurance, and hospitalization benefits which are provided at little or no cost to the private worker. As well as, and very importantly, the profit-sharing and bonus distribution plans which are becoming common in private industry.

The fringe benefits of outside business are computed as equal to an additional 15 per cent above payroll costs. It is small wonder that the public worker, with additional benefits usually dwarflike in comparison, has been vociferously rebelling against being denied at least pay parity with private industry workers, i.e., "equal pay for equal work."

The supposed security of employment of public workers is sometimes quoted as one major reason for holding public salaries behind those of comparable business and industry. This supposed security is greatly over-emphasized. During slack or depression periods the records show that business and industry comparable to the big business of government, lay off neither more nor less employees than does government. Both retain the required force—and only the required force—to maintain their necessary minimum needs at any time.

Proven Need For Pay Increases

It seems unnecessary to plead the need for a substantial increase in pay for public employees. The newspapers have done this in their daily recounting of pyramiding

costs of all types ("staple" living costs alone have been advancing an average of about 1.5 per cent each month for the past nine months). And in their recording of the flood of pay increases granted in industry to help workers maintain decent living standards, and to protect the industries themselves from the loss of highly trained employees. The incontrovertible facts statistically proving the need for public employee salary increases have been concisely marshalled in The Civil Service Employees Association, 1951 Salary Program presentation. This shows that while living costs increased 75 per cent from 1941 to October 15, 1950, New York State salaries generally increased only between 20 and 50 per cent to meet this increase. New York State may be assumed to be about an average public employer. This represents an apparent reduction of about 50 per cent in the relation of State employee salaries to living costs since 1941, without considering the continuing reduction in the value of the dollar due to increasing inflationary pressures. (As of December 15, 1950, living costs have increased more than 78 per cent, with immensely heavier income taxes also in prospect.)

The main effort of the Association at this time is to insure, as far as possible, that the salary increases in public employment are sufficient to raise the salary levels to those of private business. So that the pay of public employment shall be sufficiently attractive to bring into and retain in the public service the high type of employee which our citizenry demands, and is entitled to have perform the manifold and complex services of government.

The Public Is Fair

It is unfortunate that one of the statements often made by some officials when the size of proposed salary increases is discussed, is that a compromise must be effected in order to eliminate so-called taxpayer resistance disregarding entirely the fact that public employees themselves make up a segment of the tax paying public. It has been my experience that taxpayer resistance to paying fair, justified salaries to public employees is rarely so heavy as assumed. Actually, experience indicates such resistance is usually restricted to professional, organized groups who are generally against any and all public expenditures as a matter of principle.

I do not believe there are many who advocate denying to the American citizen who has chosen service to the public as a career, the right to "equal pay for equal work" as measured by business and industry.

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STATE AND COUNTY NEWS

Activities of Association Chapters

THE CIVIL SERVICE EMPLOYEES ASSOCIATION

Monroe County

THE BOARD OF DIRECTORS of the Monroe Chapter, CSEA, on January 25, appointed the following committee chairmen:

Grievances: Edward Geen, County Children's Court.
Membership: Rose Atlas, County Social Welfare; Eugene Newton, City Dept. Public Works.
Publicity: Helen Lorscheider, City Probation.

Welfare: Dorothy Compson, Engineering.
Auditing: Elmer Snyder, County Social Welfare.

This was an informal, get-acquainted meeting. One topic under consideration was the role civil service employees may be called upon to assume in the civilian defense set-up.

Remington Ellis is chapter president.

The chapter is doing a lot to publicize exams for jobs offered by Rochester. Two of the jobs are Attendance Supervisor and Inspector of Weights and Measures. Applications will be received by the Rochester Civil Service Commission at 38 City Hall Annex, until February 13.

The Attendance Supervisor job pays \$2,800 to \$3,400. The pay of Attendance Officer is \$2,500 to \$2,900.

Attica Prison

LEO DUMKE, former Assistant P. K. of Attica Prison, was highly honored, with a testimonial dinner, by a "full house" capacity of fellow employees at the Attica Veteran's Memorial Club, Tuesday evening, January 29, 1951 to commemorate his new assignment as Principal Keeper of Green Haven Prison.

Sgt. W. Hutchings was toastmaster. Speakers included: Walter H. Wilkins, Principal Keeper; Louis Gilbert, Asst. Principal Keeper; Sgt. Maurice Walsh, Dr. Walter B. Martin, Warden; Fred J.

Shrelber, President Bank of Attica; Herbert Molton, Commander of American Legion Post.

A luggage piece was presented to Leo as token of the high esteem in which he is held by his fellow associates.

A songfest was enjoyed, and many comments were heard in regard to the tasty steak dinner. Bob Kirkpatrick (former Marine) and Walt Meyers (former Army) were assigned K.P. duty after the dinner for Leo (former Navy).

The employees of Attica Prison recently received high commendation for their very generous support of the Buffalo Evening News Rotary Club Crippled Childrens Camp Fund.

The Red Cross Blood Bank visited the Village of Attica. 168 pints were tapped at the Veteran's Memorial Club, according to Ray Leyden, who is Chief Recruiter.

The following officers are being transferred from Attica: Jack Rogers, Joe Zerbany and Tony Colletta to Auburn. Tom Bowby to Green Haven.

Recently Transferred: Lt. Albert Meyer to Sing Sing. Clifton Bradshaw as Lt. To Elmira Reformatory. Recently Assigned: Capt. Daniel McMann and Lt. Mansfield Wooley.

Matteawan State Hospital

THE ANNUAL BANQUET of the Matteawan State Hospital Employees' Association has been held; 140 attended. The event featured a turkey dinner, an excellent speaking program and dancing to music furnished by "The Esquires."

William McDonough, Executive Representative of the Civil Service Employees Association, Inc., State of N. Y., was the principle speaker. (A resume of his remarks appears on Page 2 of this issue.)

Senator Ernest Hatfield, another speaker, said he thinks that the employees will get a 15% salary increase and that the current "wage freeze" would not effect

their chances of getting such a raise.

Other speakers included Assemblyman Pomeroy and Rev. Howard W. McKinley, who also delivered the invocation. Attorney Normington Scofield was toastmaster.

Past Representative William McCarroll and Past-President Harry Phillips were presented with wrist watches in appreciation of faithful service to the Matteawan Chapter of the Association.

President Joseph Dell made the presentation. He told of problems in organizing the chapter, and hailed former officer of the chapter, and described efforts to aid the employees.

Al Pelella, popular vocalist, sang several numbers during the dance session.

The committee in charge of arrangements for the affair was headed by William Callahan.

Syracuse State School

THE BOWLERS, male and female, of Syracuse State School on January 27 journeyed to Willard State Hospital for some playing. President Fred Krumman has extended his thanks to Dr. Kiel of Willard "for the wonderful time we all had."

Thomas Indian School

THE THOMAS INDIAN SCHOOL chapter held its monthly meeting on Monday, February 5, at the new headquarters. A talk given by Levinus K. Painter of Collins, about his visit to the United Nations, proved interesting and instructive. The meeting was well attended.

Mrs. Hazel Goodemote, chapter secretary, has just left for a three weeks' sojourn to Florida.

Mrs. Xenia Ensign has returned to duty after a trip to Florida.

Industry

EACH TUESDAY evening, at the Industrial State School, is being set aside as "open house" at Cayuga Cottage for staff members, with dancing, card playing, chess, checkers and pool holding the spotlight...

A basketball game was held at the Assembly Hall, January 24 between staff and boys' varsity. Staff won by a narrow margin. Rope climbing and foul shooting were part of the program. The evening was planned by the boys who suggested it to benefit the polio fund. Forty-five dollars was raised...

A 22-week in-service training program for engineers, entitled "Fundamentals of Stationary Engineering" is being conducted twice weekly at Industry by Milford Tenny, principal stationary engineer. The course is sponsored by the State Division of Training, and is attended by 51 students from Craig Colony, Sonyea, Mt. Morris Tuberculosis Hospital, Genesee State Normal, and the schools of the Board of Education in Rochester...

Another course consists of a 15-week series of lectures in "Fundamentals of Supervision," under the leadership of Sumner Forward. These are held in the B. & O. Building, Rochester, and attended by L. Stebbins, W. Damon and H. Olson...

A group of eight women, staff members and wives of staff members, take part in the State Adult

Education weekly program at the night school in Avon, where they are expressing their artistic talents in water colors, oils and charcoal...

Additions to the school's roster of employees are Allan R. Krist and Raymond F. Connor, boys supervisors; Earl and Edith Hare, houseparents; Inez Mauk, domestic; and Robert L. Sullivan, supervisor of social work (youth parole). Previous to joining our staff, Mr. Sullivan was employed as Senior Social Worker (Youth Parole) in charge of the New York City Office of the State School at Warwick...

After spending six months at the Thomas Indian School, Joseph Sherber is completing his State internship in administration at Industry...

Those who have left employment at the school are: Charles Krause and Albert Needell, Boys Supervisors; Mrs. Zoe Edmonds and Mrs. Mary Kober, nurses; Mrs. Pauline Williams and Mrs. Sarah Adams, domestics...

Visitors to the institution in recent weeks include the Genesee chapter of the International Council for Exceptional Children; students from Brockport State Teachers College under Dr. Crandall; (Continued on page 5)

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STATE AND COUNTY NEWS

Chapter Activities

(Continued from page 4)
 senior medical students from Strong Memorial Hospital under Dr. Hamberger; Miss Marian Vetter of the State Education Department, Division of Libraries; Children's Court Judge Gerald S. Hewitt, Auburn; Dr. Josephine Ball, Associate Director, N. Y. State Psychological Intern Training Program . . .
 Miss Mabel Coomber is hospitalized. On the convalescent list are Clifford Jenkins and Mrs. Nina Lester . . .
 On January 27, Earl House, a boys supervisor, suffered a deep loss in the sudden death of his 18 yr. old son, William . . .
 Earl Rittenhouse, former stationary engineer, died Jan. 31. He retired in 1943 . . .

Brooklyn State Hospital

THE NURSES Alumni have elected the following: **Jessie Albert**, president; **Henry Girouard**, president; **Arthur Schultz**, treasurer; **Clara Straecker**, secretary . . .
 The Mental Hygiene Guild is sponsoring a series of entertainments for patients and relatives beginning Sunday evening, February 4, at 7 p.m. in the Amusement Hall . . .
 Cleda Hamberger is on vacation

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and subsequent leave. All of her friends at Brooklyn State Hospital hope that she will return shortly. . . .

Congratulations to the Fred Yulles on the birth of a daughter. . . .

It is with deep regret that the chapter learns of the death of a former employee, Rita Marshall Williams. Sympathy is extended to the bereaved family. . . .

Sincere sympathy to the Contento family on the recent loss of their sister. . . .

Ray Brook

ALLEN P. BROWN of Painting Department was the first Ray Brook employee to be called to Army service. On February 7, he departed for the induction center, Fort Devens, Mass.

Mr. Brown had been employed at this hospital since August 1949. He was starting second baseman for the CSEA chapter's softball team. His friends and teammates wish him well. . . .

At a business meeting held February 6 in the main building employees' dining room, vice-president John Bala revealed that membership in the Association has reached 93%. Two of the chapter officers will attend the Association's meeting on March 1 in Albany. Also, a mid-lenten "white elephant sale" will be held within a few weeks. . . .

Mrs. Leonard Martin topped the list of winners at the social held after the business meeting. Other leading winners were: chapter secretary Eunice Cross, Daniel Kuzara, Mrs. Isabelle Girard, and Arthur "Pop" Cashman.

Biggs Memorial Hospital

THE BIGGS MEMORIAL Hospital chapter, CSEA, will hold a meeting at the Hayts Community Building, Trumansburg Road, on Tuesday, February 13, at 7:30 p.m. Members are asked to bring a "white elephant" for the sale that will be held immediately following the meeting. The proceeds will be donated to the "March of Dimes Fund." Refreshments will be served.

East Central Unit, Barge Canal

A meeting of the East Central Unit, Barge Canal Chapter, CSEA, was held the evening of February 8, at Lock No. 21, New London. The following officers were seated: President, Carl Trowbridge, Utica; vice-president, John Peters, Whitesboro; secretary, John Peters, Whitesboro; treasurer, M. B. Atkinson, Whitesboro; delegates: Dewey Drumm, Herkimer, and M. B. Atkinson, Whitesboro; alternates, John Griffin, chief operator at Lock No. 21, Mr. Wiekert, Utica.

Delegates were instructed concerning the annual dinner of the Association.

The membership committee suggests that all employees of the Canal in District No. 2 examine their cards and be certain they belong to the Canal Chapter. If in doubt, contact any of the above officers.

On February 12, at Club Monarch, in Yorkville, a supper was held for two retired canal employees, Robert Prichard, of New London, and Otis Isley of Herkimer.

Kingston City Employees Win Raise

KINGSTON, Feb. 12—Employees of Kingston have won a \$240 annual across-the-board pay increase. The pay raise came after negotiation between representatives of The Civil Service Employees Association, Senator Arthur W. Wicks, City and county officials, and the president of the Ulster County chapter, CSEA.

The salary bonus was passed by the Kingston Common Council following conferences of Charles Culyer, Assn. field representative, James P. Martin, president of the Ulster county chapter, Senator Wicks, and members of Kingston Board of Public Works preceding a public hearing on the city's 1951 budget. All city employees receive the bonus except those precluded by charter and the personnel of the Kingston Laboratory, who received a pay hike last year.

The Ulster County Board of Supervisors had agreed to a \$240 increase for county employees during its December meeting. This covers all employees except those of the county Highway Department who received a ten cent an hour increase.

Albany Bill Hits Dead End Positions

ALBANY, Feb. 12—A bill introduced in the Assembly by Daniel M. Kelly, of Manhattan, gives civil service employees serving in the same grade for five years the right to request a promotion examination. The appropriate civil service commission (State or local) would then be required to give such an examination within a period of one year.

Mr. Kelly states that primary purpose of the bill is to insure that employees have an opportunity of participating in promotion examination while the technical subject matter in their respective fields is still comparatively fresh in their minds. The bill would also expedite appointment to a higher grade.

40-Hour Police Bill

ALBANY, Feb. 12 — A bill to establish a 40-hour work week for policemen in all New York municipalities has been introduced in the Legislature.

Sponsored again by Senator Seymour Halpern of Queens and Assemblyman Julius Volker of Erie County, the measure was passed last year by the Assembly but remained in the Senate Civil Service Committee.

Forecasting favorable action by both houses and pressing for passage, Executive Secretary Peter Keresman of the Police Conference, State of New York, says the measure is supported by many civic, fraternal and industrial organizations.

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TUESDAY, FEBRUARY 13, 1951

DON'T REPEAT THIS

(Continued from Page 1)

words of legislative leaders about its objectives, its chess-like relationships to the other probes now lancing the State's and New York City's political, administrative, and criminal nexus, render a comparison with the Seabury inquiry at least optimistic.

Probes in Progress

These are the inquiries now in progress:

The U. S. Senate Crime Investigating Committee, under Senator Estes Kefauver, studying a variety of subjects, including gambling in upstate cities.

The U. S. Senate Elections Committee, under Senator Guy Gillette, still dredging into the celebrated "Hanley letter."

New York County District Attorney Frank S. Hogan, probing municipal departments, officials, and employees for evidence of corruption.

Brooklyn's District Attorney Miles F. McDonald, seeking the ties existing between gamblers, police, and public officials.

New York City's Investigation Commissioner James H. Shells, digging into municipal agencies for evidence of corruption, which he turns over to the various district attorneys for action.

In addition, two citizen Crime Commissions have been set up, one under the auspices of the NYC Citizens Union; the other under the sponsorship of Brooklyn County Judge Samuel Leibowitz and the celebrated Brooklyn grand jury.

Mitchell Wants \$350,000

Into this concatenation of inquiries, State Senator MacNeil Mitchell has plunged with his resolution. Now assured of top Republican support, the resolution would create a committee to investigate the relationship between criminal elements and political organizations in New York City; the administration and conduct of municipal affairs in matters affecting appointment or promotion to jobs, nominations for office; and related subjects. A sum of \$350,000 is asked for the study, and the first report is to be in on February 1, 1952.

So much, then, for the factual skeleton. Now, what are the implications? Why was the investigation sponsored at this time? What do the Republicans hope to gain? What may they conceivably lose by going ahead with the probe?

What's Mitchell Like?

MacNeil Mitchell has shown that he has guts. At a time when not a single other legislator was willing to take the veteran preference bill which now bears his name, he introduced the measure, knowing that it meant bucking the full weight of the American Legion. The people voted the amendment into law; Mitchell's name became known throughout the State, and even revered among many thousands of public employees who were deeply attached to the principle which he had espoused. Mitchell is in some respects a curious man. It is said that he occasionally deliberately plays the "yokel," although he represents a sophisticated area of Manhattan, and can himself look like a sophisticate when he wants to. He doesn't talk much, but is effective on the public platform and in the legislative chambers. He is not particularly privy to Governor Dewey nor dominated by Tom Curran, the Manhattan GOP boss. In fact, he is considered to be closer to what used to be called the Hanley or upstate branch of the party.

Why Mitchell?

Why, then, was this strategic piece of business, with its inevitable headlines and State-wide

build-up, its enormous political potential for good or ill, left in Mitchell's hands? Why wasn't it turned over to one of the boon cronies—of the administration? There are two major reasons: The first is that Mitchell, while no Dewey "stooge," is a "dependable" GOP stalwart. He will not run off on his own, not take tangents which might be disquieting to his hierarchy of bosses. The other reason is this: Senator Seymour Halpern is headed off. Halpern, Queens Republican, had introduced a similar resolution last year called "the little Kefauver bill," and might have wanted to do so again. The introducer of such a resolution is usually the commanding figure of the resulting committee. There was no suddenness in Mitchell's action. He had thought about this two months ago. But he wasn't sure whether to put in the resolution now, near the end of the session, or a year from now. He wanted to be certain that if there were such a probe, he would be "on top" of it.

Why Now?

It appears that some person, some factor, or some combination of circumstances, dictated NOW as the time for action.

An examination of the other inquiries under way reveals some of the probable reasons.

The Kefauver people are going over the State. They can go through Saratoga, they can delve into depths of crime and corruption upstate, and could conceivably involve important Republicans. It might be that the Mitchell investigation was intended to offset the Kefauver digging, either eclipsing it or perhaps inducing the Democrats to be "sweeter." This would be predicated on the assumption that State Democratic Chairman Paul E. Fitzpatrick would have the power to diminish the strength of the Kefauver probe. It is not at all likely that he could exert such influence, even if he would want to.

It has been rumored that the Mitchell resolution is intended as a stopper of the Gillette Committee's probe of Hanley. But this is unrealistic, since the Gillette group is influenced not, as many suppose, by the Democrats, but by Senators Taft and Wherry, who seek to hurt Governor Dewey.

Competition for Headlines

The Mitchell inquiry will force an acceleration of the work being done by District Attorney Hogan in Manhattan and District Attorney McDonald in Brooklyn, because of stronger competition for the headlines. An unexpected increment to New York City employees now involved in the quizzing would be this: they would get some relief as the probes would necessarily have to go after bigger game.

Which Charges?

The statements so far issued by Republican leaders indicate that the Mitchell inquiry plans to concentrate on the machine Democrats in New York City. Some kind words have been spoken to indicate that the Impellitteri administration is not the target, that in fact the charges which Impy made during the campaign are the ones to be investigated. But some Republicans are already beginning to ask: What about the charges which Edward Corsi, the GOP candidate, made during the campaign? Among these charges is one that Three-Finger Tommy Brown, alleged to be a leading Costello henchman, was backing Impellitteri. How can the committee investigate Impellitteri's charges and not at the same time investigate charges which might reflect

Income Tax

By HERMAN BERNARD
 Author of the book "How to Save Money on Your Income Tax Return."

THERE are seven outstanding dollar figures in connections with exemptions and deductions under the U.S. income tax law. They are one cent, \$500, \$600, \$1,250, \$2,500, \$3,750 and \$5,000.

1.—If a wife has any income, she may not be her husband's exemption, though she may be claimed as the dependent of another, say father. If not such dependent, she has to file either a separate return for herself, or a joint return with her husband. Only husband and wife may file a joint return. The one-cent rule is technical. But it emphasizes the idea that a wife must have no net income. Since tax variations of less than a dollar may be allowable, for practical purposes \$5 may be taken as the minimum. The tax rate produces a tax of 87 cents on \$5.

\$500—This amount of income, or more, prevents a person from being claimed by another as a dependent.

\$600—If the taxpayer had income of this amount or more it is taxable. But if his income was less than \$600 it is not taxable. So, a person who earned up to and including \$599.99 is entitled to a refund of all tax withheld from pay. Though he couldn't be claimed by another as dependent if he earned \$500 or more, he could claim the refund by filing a return. The W-2 pay slip no longer may be used as a refund claim. Also, \$600 is the value of an exemption. A taxpayer will always have at least one exemption—himself. If married, whether filing a separate return for himself, or a joint return with his wife, he may claim her as an exemption, if she qualifies. That gives two exemptions. Each dependent is an added exemption. The net cash value of each exemption—the amount of tax that it saves you—is \$104.40.

\$1250—This is the maximum amount that an individual taxpayer with no other exemptions may claim as medical-dental deduction. There are two limitations: (1), only so much of the medical-dental expenses as exceed 5 per cent of income may be claimed; (2) four different absolute limits exist, besides, depending on the number of exemptions claimed.

\$2500—This is the limit for medical-dental deductions where there are two exemptions. It would apply to a taxpayer who claims only a spouse as exemption, since husband and wife constitute the two exemptions; it would also apply to the person filing a separate return who has a dependent.

\$3,500—Where there are three exemptions, this figure applies. For instance, it would hold for a taxpayer who claims his wife and their child as an exemption.

\$5,000—Where there are four or more exemptions, this limit applies, and therefore it is also the absolute limit of medical-dental deductions claimable.

The exemptions that figure in the medical-dental deductions are any exemptions excepting those for blindness or for being age 65 or over.

upon those close to the present New York City Mayor? These same Republicans are asking—in informal privacy as yet—why there has been so much expressed tenderness among their colleagues for Impy.

Badly Boomeranged

One of the shrewdest Republican leaders in the State last week made this significant comment: "It's too soon for a Republican probe of the City. We ourselves could get badly boomeranged. Here's why. Irving H. Saypol, the United States Attorney for the Southern District of New York, is a Democrat. If we start going after the City boys, what's to stop Saypol from going after us? Lots of people think he covers just New York City, but his jurisdiction extends over eleven counties. The Internal Revenue Bureau, also Democratic controlled, covers 21 counties. Suppose they start going after income tax violations or other stuff the Federal government might be interested in? Who knows what could happen? Whenever you start something like this, anybody can get hurt." There is nothing to indicate that Saypol would allow himself to be used for such a purpose; but more than one GOP bigwig is inclined to worry about the possibility.

Civil Service Rights



Mr. Weisberg, former Deputy Assistant NYC Corporation Counsel and author of the book "Civil Service Rights," contributes frequently to the Civil Service LEADER.

(Continued)

B. Freedom of speech, press, assembly, religion; Self-incrimination.

THE CIVIL RIGHTS LAW in New York provides that "a citizen shall not be deprived of the right to appeal to the Legislature, or to any public officers, board, commission or other public body, for the redress of grievances, on account of employment in the civil service of the state or any of its civil divisions or cities." The Condon-Wadlin anti-strike law provides that nothing in that law shall be construed to "limit, impair or affect the right of any public employee to the expression or communication of a view, grievance, complaint or opinion on any matter related to the conditions or compensation of public employment or their betterment, so long as the same is not designed to and does not interfere with the full, faithful and proper performance of the duties of employment."

With respect to wages, working conditions or grievances, civil service employees may appeal to the Legislature or public officers, orally or in writing. Public officials may not obstruct or prevent their subordinate employees from organizing or joining associations or unions whose purpose is to appeal to public officers or to the public for improvement of the status, working conditions, compensation or the efficiency or integrity of the service; nor may employees be prohibited from speaking or writing on these subjects, among themselves or for publication.

Assembly and Association

Last year Governor Dewey, by Executive Order, established a Personnel Relations Board and a procedure for dealing with grievances of State employees. Several bills have been introduced in the Legislature giving employees a statutory right to organize and bargain collectively with heads of departments and public agencies, as to wages, hours and working conditions. Public employees who are representatives of unions or associations do not act for conflicting interests in conducting negotiations or presenting grievances of their members to public officials for adjustment.

Condon-Wadlin Law

Strikes by public employees are illegal under the Condon-Wadlin Law. However, the penalties of that law may not be imposed upon any employee or group of employees who stay away from work in a body, in the absence of proof that such absence from work was "for the purpose of inducing, influencing or coercing a change in the

conditions or compensation, or the rights, privileges or obligations of employment." Where mere absence of a group of employees was shown, without more, the courts held that a "strike" had not been proved.

Freedom of Religion

The status of civil service employees may not be affected by their religion. No religious qualifications may be prescribed for appointment, retention or compensation of civil service employees. For example, it was held in a New Jersey case that an eligible certified for a civil service job may not be required to salute the flag as a condition of appointment, where he had religious scruples against saluting. However, religious scruples must yield where they conflict with reasonable qualifications for public office or employment. Thus it was held that a State may deny a lawyer's license to a person who refused, on religious grounds, to swear that he would serve in the State's militia, if called.

Self-Incrimination

Like other citizens, civil service employees have a constitutional privilege against self-incrimination which entitles them to refuse to answer any questions, where the answers would tend to incriminate them. However, the New York State Constitution provides that public officers who refuse to waive immunity when questioned before a grand jury as to their official conduct or duties, shall forfeit their office. The New York City Charter makes similar provisions as to officers and employees of the city or its agencies. The forfeiture provisions do not impair the privilege against self-incrimination, since the individual is left free to exercise the privilege, suffering forfeiture of office upon doing so. The State may constitutionally fix as a qualification or condition for retention of public employment, a requirement that the officers or employee shall waive the privilege against self-incrimination when questioned in the course of an official inquiry into his official conduct or duties.

(To Be Continued)

Municipal Engineers Install Officers

The new officers installed by the Municipal Engineers of the City of New York are Albert H. Morgan, 1st deputy commissioner of the Department of Public Works, president; William Spivak, civil engineer, Borough President of Brooklyn, 1st vice president; Pinus Rizack, assistant chief engineer, Borough President of Manhattan, as 2nd vice president.

John C. Riedel, chief engineer of NYC, a past president of the Society, presented the group's annual award for the most outstanding technical paper to Clifford Seaver, senior engineer, Board of Estimate.

Honorary memberships were awarded to William W. Brush, former chief engineer of the Department of Water Supply, Gas and Electricity and posthumously to Alfred Brahdry, engineer in charge of design, Board of Transportation, which was accepted by his widow.

the probe situation:

Some among the Democratic high command are miffed at their own man, Senator Kefauver, who with intent to do an honest investigating job, hired three non-Democrats to work under Counsel Rudolph Halley. They are: shrewd searching Louis Yavner, who had been retained by Republican Malory Stephens to probe rent conditions in New York, and who was Commissioner of Investigation under Mayor LaGuardia; David Shvitz, a GOP former assistant corporation counsel under LaGuardia; and Reuben Lazarus, who is retained by the GOP legislative command as a topflight consultant.

Kefauver can say this is proof that his investigation is non-political. But his Democratic colleagues are saying he was caught short.

Another angle: Hogan has been in a position to get what he wants from the City. He could ask for twice the staff, or a doubled appropriation, Impellitteri and the Board of Estimate would not dare to turn him down now.

Meanwhile, the ball is rolling. And one is reminded of the old pitchman's spiel: "Round and round the little ball goes, where it will stop nobody knows."

The U. S. Attorneys further upstate are also Democrats.

Thus if the Democrats want to "go after" their Republican adversaries, they have strong weapons to offset the Mitchell investigation of New York City.

Insulting to Hogan?

Still another point of view is being heard in political circles. It was expressed this way by a Democratic legislator: "What's the need of such a probe now when they didn't do it four years ago or two years ago? The Democratic district attorneys are doing a good job. Hogan, holding complete public confidence and known as a straight-shooting neutral, has already begun calling in the big political figures. Isn't it an insult to the D.A.'s particularly to Hogan, to start the probe now? Won't it look as though Hogan is being superceded, no matter what they say?"

And from a Republican politician came this quotation: "Now everybody is investigating everybody else. When factions are fighting each other, when they get somebody to talk, you have to expect that somebody else is going to talk too. Who knows who will come out clean?"

Demos Miffed at Kefauver

Here are some other "angles" on

STATE AND COUNTY

2,337 Candidates In Feb. 17 Exams

ALBANY, Feb. 12 — Harry G. Fox, director of office administration, State Civil Service Department, has notified William J. Murray, assistant administrative director, of the titles and number of candidates in 63 tests the State will hold on Saturday, February 17. The number of candidates totals 2,337.

Exams for which 100 or more applied were Industrial Investigator, 342; Clinical Psychologist, 243; Office Machine Operator (KP-IBM), 211; and Police Patrolman, Westchester County, 156. The exams (asterisk denotes "no written test"):

- STATE PROMOTION
1227. Associate Corporation Tax Examiner, Taxation, 16.
1228. Sr. Corporation Tax Examiner, Taxation, 38.
1278. Head File Clerk, Dept. of Labor, State Insurance Fund, 2.
1279. Principal File Clerk, Dept. of Labor, State Insurance Fund, 6.
1229. Associate Income Tax Examiner, Taxation, 40.
1228. Supervising Income Tax Examiner, Taxation, 41.
1228. Assistant Insurance Sales Director, State Insurance Fund, 14.
1245. Insurance Sales Representative, State Insurance Fund, 33.
1247. Associate Insurance Sales Representative, State Insurance Fund, 12.
1248. Senior Insurance Sales Representative, Dept. of Labor, State Insurance Fund, 17.
1269. Head Office Machine Operator (Tab-IBM), Health, 3.
1270. Principal Office Machine Operator (Tab-IBM), Health, 4.
1224. Senior Stock Transfer Tax Examiner, Taxation, 11.
1225. Supervising Stock Transfer Tax Examiner, Taxation, 2.
1230. Tax Administrative Supervisor (Corporation), Taxation, 13.
1231. Tax Administrative Supervisor (Corporation), Taxation, 8.
1233. Tax Administrative Supervisor (Income), Taxation, 22.
1232. Senior Tax Administrative Supervisor (Income), Taxation, 19.
1281. Clinical Psychologist, Mental Hygiene, 4.
1280. Supervisor of Psychological Inmate Program, Mental Hygiene, 1.
1251. Associate Compensation Claims Examiner, State Insurance Fund, NYC, 39.
1249. Asst. Compensation Claims Examiner, State Insurance Fund, Update, 33.
1250. Senior Compensation Claims Examiner, State Insurance Fund, 41.
1277. Senior Industrial Investigator, Labor, Update, 31.
1276. Senior Industrial Homework Inspector, Labor, NYC Office, 12.
2271. Association Education Supervisor (Elementary Education), Education, 21.
2272. Association Education Supervisor (Merchandising), Education, 16.

LEGAL NOTICE

HEATING WORK, STATE ARMY. 1339 MADISON AVENUE, NEW YORK CITY. NOTICE TO BIDDERS: Sealed proposals covering Heating Work for Exhaust System, State Armory, 1339 Madison Ave., New York City, in accordance with Specification No. 16169 and accompanying drawing, will be received by Henry A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., on behalf of the Executive Department, Division of Military and Naval Affairs, until 5:00 o'clock p.m., Eastern Standard Time, on Wednesday, February 23, 1950, when they will be publicly opened and read. Each proposal must be made upon the form and submitted in the envelope provided and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, of 5% of the amount of the bid as a guaranty that the bidder will enter into the contract if it is awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Corporations submitting proposals shall be authorized to do business in the State of New York. Drawings and specifications may be examined free of charge at the following offices: State Architect, 270 Broadway, NYC. State Architect, The Governor Alfred E. Smith State Office Building, Albany, N. Y. District Engineer, 353 Broadway, Albany, N. Y. District Engineer, 100 N. Genesee St., Utica, N. Y. District Engineer, 301 E. Water St., Syracuse, N. Y. District Engineer, Barge Canal Terminal, Rochester, N. Y. District Engineer, 85 Court St., Buffalo, N. Y. District Engineer, 30 West Main St., Morrell, N. Y. District Engineer, 444 Van Duzee St., Watertown, N. Y. District Engineer, Pleasant Valley Road, Poughkeepsie, N. Y. District Engineer, 71 Frederick St., Kingston, N. Y. District Engineer, Babylon, Long Island, N. Y. State Armory, 1339 Madison Ave., NYC. Drawings and specifications may be obtained by calling at the office of the State Architect, The Governor Alfred E. Smith State Office Building, Albany, N. Y., and making deposit of \$5.00 for each set or by mailing such deposit to the Bureau of Contracts and Accounts, Department of Public Works, The Governor Alfred E. Smith State Office Building, Albany, N. Y. Checks shall be made payable to the Department of Public Works. Proposal blanks and envelopes will be furnished without charge. DATED: 1/31/50

- 3118. Instructor of Nursing, Mental Hygiene, 59.
*3265. Associate Pathologist, State Department, 1.
3266. Senior Pathologist, State Department and Institutions, 2.
*3269. Physician, State Department, 5.
*3270. Junior Physician, State Department and Institutions, 1.
*3268. Senior Physician, State Department, 8.
2291. Psychological Assistant, Mental Hygiene, 131.
*1254. Senior Director of Mental Hospital and State School, Mental Hygiene, 7.
1283. Sanitary Chemist, Health, Div. of Laboratories and Research, 2.
STATE
*3267. Associate Cancer Head and Neck Surgeon, Health, 1.
2290. Clinical Psychologist, State Department, 243.
2289. Senior Clinical Psychologist, State Department, 69.
*3273. Correction Institution Teacher (Home Economics), Correction, 9.
2279. Factory Inspector, Labor, 94.
2281. Junior Gas Engineer, Public Service Commission, 7.
2278. Mine and Tunnel Inspector, Labor, 11.
2280. Safety Service Representative, State Insurance Fund, 29.
2214. Assistant Actuary, State Department, 13.
2284. Insurance Representative, State Insurance Fund, 85.
2286. Office Machine Operator (KP-IBM), State Department, 211.
2285. Medical Records Librarian, Health, 6.
2274. Senior Research Analyst, State Department, 111.
2275. Senior Research Analyst (Criminology), Executive Department, New York State Youth Commission, 1.
2276. Research Assistant (Mental Health), Mental Hygiene, 23.
2277. Research Assistant (Veterans Affairs), Division of Veterans Affairs, 21.
2287. Court Stenographer, 5th Judicial District, Supreme Court, 25.
2288. Court Stenographer, 7th Judicial District, Supreme Court, 9.
2249. Senior Compensation Claims Examiner, State Insurance Fund, 45.
2282. Industrial Investigator, Labor, 343.
2283. Industrial Homework Investigator, Labor, 94.
COUNTY
OPEN-COMPETITIVE
2584. Probation Officer, Erie, 24.
2587. Probation Officer, Rockland, 2.
2589. Probation, Westchester, 17.
2586. Psychologist, Erie, 6.
2590. Junior Psychologist, Westchester, 31.
2585. Resource Adjuster, Erie, 12.
2588. Resource Assistant, Rockland, 1.
2591. Resource Assistant, Tompkins, 1.
2592. Police Patrolman, Village of Westfield, Chautauque, 2.
2593. Police Patrolman, Towns and Villages, Westchester, 165.

Onondaga Group Lists Work Report

SYRACUSE, Feb. 12 — Sent to every member of the Onondaga chapter, Civil Service Employees Association, was a report which may set a pattern for other chapters to follow. Called the Quarterly Meeting Report, and signed by chapter president Juliet H. Pendergast, the document assured that every chapter member would be made aware of the chapter's activities.

Listed among the activities for the three-month period are: Work on a new chapter constitution. Conference of chapter delegates with Association officers in Albany. Extension of 5-day week to employees of the Board of Education, and correction of an overtime pay inequity in the Maintenance Department.

The freezing into base pay of a \$300 bonus and the addition of another \$300 to the salary of County employees. This was worked out in negotiations by a chapter committee consisting of Vernon A. Tapper, Robert Cliff, and Thomas Jackson. An interview with Mayor Thomas Corcoran and other City officials which resulted in a change of payroll dates and three checks in the month of December.

An across-the-board pay increase of \$200 for all Syracuse City employees. Passage of a local law closing all Syracuse City public offices Saturdays, and setting working hours of employees at 9 a.m. to 4:30 p.m. Monday through Friday. Miss Pendergast and Mr. Tapper were in frequent conference with City officials on these changes.

ASSN. CONSTITUTION COMMITTEE TO MEET
ALBANY, Feb. 12 — The Civil Service Employees Association Special Committee on the Revision of the Constitution and By-Laws meets Tuesday at 6:30 p.m. in the East Room of the Wellington Hotel, Albany. Robert Killough Jr., of the State Education Department is chairman.

ALICE AND JOHN Suggested by... (with portraits of Alice and John)

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The Pan American Art School, (co-educational), under the direction of the famous Nestor Castro, enjoys a reputation of thoroughness. I spent much time at the school and saw specialists in each department teach drawing, painting, composition, window display, interior design, anatomy and figure drawing, watercolor landscape, life and still life as well as advertising design and layout. There is no entrance examination, therefore amateurs are welcome. Rates are very reasonable. A life Sketch Class is open to the public Mondays, Wednesdays, and Thursdays, from 7 to 10 p.m. There are two models. One for those who like to practice quick sketches, and one for those who want to make a more complete drawing in oil or water color. The admission is only \$1.00. You can use one or both models during the course of the evening, while listening to soft recorded music. Take my advice and release the tension of daily routine. Go to the PAN AMERICAN ART SCHOOL at 321 West 56th St. (Bet. 8th & 9th Ave.) Plaza 7-0064.—John



Joe Friedman the Clothier, who has just about the best selection of suits, overcoats and top coats in extra quality all wool worsteds, No. 6 Make, is underselling the present market by many dollars. (No charge for alterations.) Mr. Frank, the shop manager, will not permit a garment to leave the store unless it fits you perfectly. JOE FRIEDMAN, in the neighborhood of Park Row for 50 years, is well known and I recommend him highly. See him today and save dollars. Remember the address, 178 Park Row (Near B'lyn Bridge).—John

Work Gloves, rubber with fleece lining. Excellent quality and warm. Only \$1.00 postpaid. In my opinion they are a terrific buy and just the thing for workers in garages, chemical plants, transit workers, farm work, mills, trucking, firemen, disposal plants, fisheries, snow shoveling, etc. Send your check or money order today to NEW TRADING, 326 - 7th Ave., Dept. C, New York City, N. Y.—John

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STATE AND COUNTY NEWS

Legislation on Many Fronts—Pay, Retirement, Veterans, Work Conditions—Moves Ahead

ALBANY, Feb. 12—With January 20 the last day for introduction of bills, the Legislature is now beginning to move ahead rapidly. Below is a record of measures having particular interest to civil service employees, and covering the following subjects: salary, retirement, veterans, hours of work and overtime pay, civil service amendments, and a variety of others. These measures, 60 in all, have the backing of The Civil Service Employees Association.

Here is the meaning of symbols used:
 (D) . . . Drafted by the Association and introduced at its request;
 (A) . . . Approved after conference with the administration, and supported by the Association;
 (E) . . . Endorsed and supported by the Association.

With each bill a group of addi-

tional symbols are shown. Example:

S.; Erwin; 428; (F) 3rd.
 This means that the bill is in the Senate; it was introduced by Senator Erwin; its introductory number is 428; it is in the Finance Committee; and on what is known as third-reading—almost ready for action.

The committee codes:
 F—Finance
 WM—Ways and Means
 CS—Civil Service
 J—Judiciary
 L—Labor
 D—Defense
 RW—Relief and Welfare
 MA—Military Affairs
 R—Rules
 T—Taxation
 CO—Codes
 CV—Conservation

Salary Legislation Increment Credit

1. Salary Adjustments

The Civil Service Employees Association has presented the Administration with a survey in which the necessity for a 15% increase in basic salaries plus a 3% temporary increase for every 5 point rise in the BLS cost of living statistics from April 1, 1950 is demonstrated.

On November 22, 1950, the Association requested the Governor to give special attention to the problem of salary adjustments. On December 4, 1950, the administration was supplied with factual data in support of our salary adjustment program. On January 5, 1951, an urgent plea for a salary adjustment to become effective February 1, 1951, was transmitted. The Association's representatives conferred with the Administration on February 2, February 6 and February 9.

Salary adjustment bills calling

for a 15% increase for all State employees have been introduced by Senator Seymour Halpern and Assemblyman Orrin S. Wilcox. The minority leaders in both houses, Senator Elmer F. Quinn and Assemblyman Irwin Steingut have also introduced bills calling for upward salary adjustments.

Legislative action on salary bills which have been introduced will be deferred until after the Governor submits his salary proposals to the Legislature.

2. Wage Freeze—Public Employees Exempt. (D)

S.; Wachtel; Resolution 32; (A)
 This resolution adopted on January 30th, calls upon the Congress and The Federal Wage Stabilization Board to adopt laws and regulations exempting public employees salaries from The Federal Wage Freeze. The Association is confident that The Federal Wage Freeze will in no way effect upward salary adjustments for public employees.

3. Increment Credit—Temporary and Provisional Service. (D)

S.; Erwin; 428; (F) 3rd
 A.; Wilcox; 895; (WM) 3rd
 Provides that increment credit earned by service as a temporary or provisional employee is retained upon permanent appointment to the same or similar position. The present law expires April 1, 1951. This bill extends such provisions to April 1, 1952.

4. Extra Increments after Reaching Maximum of Grade. (D)

S.; Dalessandro; 183; (CS)
 A.; Mrs. Gillen; 547; (WM)
 S.; Halpern; 1137; (CS)
 A.; Noonan; 1671; (WM)
 Permits all employees to elect to retire at age 55 or after upon completion of 25 years of service at half pay. Requires extra contributions on the part of employee. Increases pension part of retirement allowance to 1/100th of final average salary which with employee's increased annuity contribution produces retirement at

half pay after 25 years of service.

5. Increment Credits—Employees of State Colleges, Experiment Stations and Institutes. (D)

S.; Hollowell; 789; (F)
 A.; Saverese; 1457; (WM)
 Provides for mandatory annual increment for satisfactory service. Repeals present provisions which make granting of such increment discretionary. Provides that if increment is denied for unsatisfactory service reasons in writing must be submitted to employee who can thereafter appeal such denial.

6. Salary Increases—Tuberculosis Service. (D)

S.; Graves; 1046; (CS)
 A.; Noonan; 1027; (WM)
 Provides increased salaries for all employees in hospitals in the Health Department concerned solely with the care and treatment of tubercular patients. Provides such increases for employees in institutions in other departments who are directly concerned with care, treatment and service of tubercular persons in such institutions.

7. Salary Plan and Working Conditions — Armory Employees. (D)

S.; Brydges; 1552; (F)
 A.; Becker; 1826; (WM)
 Creates salary plan with regular increments and establishes working conditions for civilian employees in State Armories.

Retirement Legislation

8. Retirement at Age 55. (D)

S.;
 A.;
 The present liberal 55 year retirement plan expired on December 31, 1950. This proposal would extend the right to elect such benefits to December 31, 1951. The bill will be introduced during the week of February 12th.

9. Retirement at Age 55—Half Pay. (D)

S.; Halpern; 1138; (CS)
 A.; Noonan; 1670; (WM)

Provides for a minimum pension of \$40 per year for each year of service up to 30 years thus producing a pension part of \$1200. This credit plus employee's annuity credit assures minimum pension of over \$1,500 after completion of 30 years service.

11. Vested Retirement Benefits. (D)

S.; Halpern; 517; (CS)
 A.; Noonan; 687; (WM)
 Permits members who leave ser- credit vest to produce deferred tions on deposit and have pension except discharge to leave contribu- vice after five years for any reason retirement allowance at age 55 or 60 depending on which plan member has elected.

12. Vested Retirement Benefit. (D)

S.; Halpern; 516; (CS)
 A.; Noonan; 686; (WM)

Makes same provisions as No. (11) above, except requires member to work 20 years before right to vest pension credit occurs.
 13. Increased Death Benefit. (D)
 S.; Hatfield; 208; (CS)
 A.; Noonan; 1029; (WM)
 Provides that death benefit shall be computed at one month's salary for each year of service up to twelve years, thereafter at one month's salary for each two years of service. No benefit may be increased after age 60. Under present law such benefit cannot exceed 50% of salary for year preceding death, and it is limited to 50% of such annual salary after six years of service. Under this bill after 36 years of service death benefit equals two years salary.

14. 25 Year Retirement—Correc- tion Institutions. (D)

S.;
 A.;
 Provides for retirement at half pay after 25 years of service of Guards, Matrons and Attendants in institutions in Department of Correction.

15. Increased Death Benefit. (D)

A.; Cusick; 876; (WM)
 Makes some provisions as No. (13) above but limits amount to one year's salary after twelve years of service.

16. Increased Pensions — Retired Employees. (D)

S.; Mahoney, F. J.; 688; (J)
 A.; Douglas; 894; (J)
 Under present constitutional prohibitions allowances for those already retired cannot be in-

creased. This proposal amends constitution to permit such increases. Has already passed Legis- lature once. If passed this year, will be submitted in November, 1951.

17. Increased Earnings — Retired Employees. (E)

A.; Reid; 592; (WM)
 Increases amount of allowable earnings in public employment after retirement from present maximum of \$750 to new maximum of \$1000 if retirement allowance does not exceed \$2000.

18. Increased Earnings — Retired Employees. (E)

S.;
 A.;
 Extends date of present law per- mitting retired employe to earn \$750 in public employment if re- tirement allowance does not ex- ceed \$1500.

19. Exempt Retirement Allowances From Federal Tax. (D)

A.; Cooke; Res. 29; (F)
 A.; Noonan; Res. 49; (E)
 This resolution calls upon Con- gress to exempt from Federal In- come Tax all moneys up to \$2,000 per annum received from public retirement systems by retired member of that system.

20. Exempt Retirement Benefits From Estate Tax. (D)

S.; Mitchell; (T)
 A.; Lupton; (T)
 Exempts all retirement benefits from New York State Inheritance and Estate Taxes. Under court decision section 249 K-K of Tax Law is now applicable to such benefits.

21. Sick Leave; Vacation Credit and Overtime on Retirement or Separation. (D)

S.; Campbell; 616; (CS)
 A.; Fitzpatrick; J. A.; 1136 (WM)
 Provides that unused sick leave, vacation, holidays, pass time and overtime shall be paid in lump sum upon retirement or separa- tion from service without fault; if member dies before retirement, such payment is made to his es- tate.

22. Sick Leave Credit Only on Retirement or Separation. (D)

S.; Campbell; (CS)
 A.; Fitzpatrick, J. A.; (WM)
 Limits provisions of No. (21).

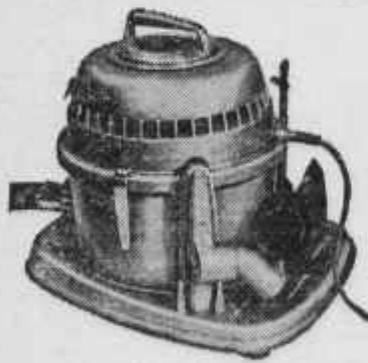
Treasurer Bonds Studied By Assn.

ALBANY, Feb. 12—A meeting of the recently named Special Committee to Study the Bonding of Chapter Treasurers has been called by President Jesse B. McFarland, of the Civil Service Employees Association, February 15, at Association Headquarters.

Michael Lester, president of the Motor Vehicle Chapter, is chairman of this committee, which includes Davis L. Shultes of the State Insurance Department, Charles D. Methe of the Mental Hygiene Department, Francis C. Maher, Law Department, and Ivan S. Flood Westchester County Chapter representative.

Recommendations will be made to the Board of Directors of the Association at their regular dinner meeting that evening.

Bring in your old vacuum cleaner and with purchase of NEW 1951 LEWYT you get FREE — Lewyt Step and Space Saver — regular \$16.95



1951 LEWYT VACUUM CLEANER

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The Lewyt Space Saver is another handy accessory, which, like the step saver is dynamically new. The Space Saver is installed on the inside of a closet door or on the wall and holds the moth snuffocator, the paint sprayer, hose, and the tubes. The items are quickly and easily taken from their space-saving unit and attached to your Lewyt Cleaner. The space saver is made of clear red plastic and is easily installed with four screws which are supplied.

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 <p>QUIET—NO ROARS Can't interfere with phone calls or radio. Won't wake the baby, either!</p>	 <p>NO LIGHT, EASY TO USE! Slides effortlessly—no heavy push-pull!</p>
 <p>NEW IN-CARPET NOZZLE! Only embedded dirt... picks-up lint and dog hairs! Less rug wear!</p>	 <p>NEW LOGA-SEAL TUBES! Can't come apart in use! Seals tight for greater cleaning power!</p>

COMES COMPLETE — NO EXTRAS TO BUY! You get everything you need to super-clean your rugs . . . brighten upholstery . . . dust furniture . . . suction-sweep linoleum . . . spray paint . . . even de-moth closets!

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Months When State Lists Come Out

Albany, Feb. 12—The State Civil Service Department announced the months in which exams are expected to be held and when the eligible lists likely would be issued. The list follows:

- OPEN-COMPETITIVE**
 May (List in August)
 Supervisor of Training for Pre-School Blind Children.
 Junior Draftsman.
 Senior Railroad Engineer.
 Correction Institution Teacher (Common Branches).
 Director of Cancer Pathology.
 Senior Public Health Educator.
 Senior Public Health Dentist.
 June (List in October)
 Assistant in Test Development, Dietitian.
 Social Worker (Medical; TB).
 Senior Social Worker (Psychiatric).
 Social Worker (Youth Parole).
 July (List in October)
 Senior Railroad Engineer.
 Assistant Hydraulic Engineer (Design).
 November (List in February, 1952)
 Canal Structure Operator.
PROMOTION
 May (List in August)
 Assistant Director of Correction Reception Center, Dept. of Correction.
 Senior Conservation Publications Editor.
 Senior Publicity Editor (Business), Commerce Dept.
 June (List in September)
 Assistant Industrial Superintendent, Correction Dept.
 June (List in October)
 Senior Social Worker (Youth Parole), Social Welfare Dept.
 December (List in March, 1952)
 District Game Manager, Dept. of Conservation.

NEW YORK CITY NEWS

Progress Report on Bills in Legislature

above to sick leave credit.

23. Ordinary Death Benefit after Retirement (D)
 S.; Wachtel; 1313; (CS)
 A.; Gans; 1439; (WM)
 Provides that death benefit now paid to estate or beneficiary of employee who dies in service shall be continued so that, after retirement, such benefit will be paid to estate or beneficiary upon death of retired member.

24. Death Benefit — Retired Employees Re-entering Service (D)
 S.;
 A.;
 Allows retired member who re-enters service all service credit whether acquired before or after such re-entry for computing ordinary death benefit.

25. Retirement Service Credit — Defense Work or Federal Service (D)
 S.; Wachtel; 1312; (CS)
 A.; Kellam; 1020; (WM)
 Provides that employee on leave of absence to engage in civilian Federal employment or essential defense work, or employee whose position is abolished and who thereafter enters Federal Service or essential defense work, upon return to State service shall have right to credit for time served in Federal service or essential defense work.

26. Social Security—Non-Members of Retirement Systems (E)
 S.; Zaretski; 444; (RW)
 NA.; Brown; 518; (WM)
 Authorizes State Social Welfare Commissioner with approval of Governor to contract with Federal Social Security Administrator to extend Social Security coverage to employees who are not eligible for membership in establishment retirement system.

27. Unemployment Insurance—Retired Employees (D)
 NA.; Knauf; 481; (WM)
 Removes the prohibition in present law and allows employees eligible for retirement to apply for Unemployment Insurance Benefits.

28. Closed Hospital System Transfer of Funds (D)
 S.; Anderson; 1012; (F)
 A.; Knauf; 1259; (WM)
 Appropriates funds to Employees' Retirement System to make up for deficient annuities of certain members who transferred from the Hospital System which is now closed to new entrants. These transferees lost annuity credit on account of contributions made to Hospital System when they transferred to Employees' Retirement System.

29. Death Benefit Closed Hospital System (D)
 S.; Anderson; 1010; (CS)
 A.; Pomeroy; 1422; (WM)
 Provides for ordinary death benefit for members of closed State Hospital Retirement System.

30. Contribution Toward Additional Annuity (D)
 S.;
 A.;
 Continues until July 1, 1953 privilege of contributing 50% in excess of required rate to buy increased annuity. Present provision expires July 1, 1952. This bill will be introduced during week of February 12.

Veterans Legislation

31. Military Service Credit Continue (A)
 S.; Halpern; 118; (D)
 A.; Becker; 60; (MA)
 Renews provisions of 246 of Military Law to extend protection given to veterans of World War II to employees entering service since World War II. The original section 246 was written by the Association and the Association intends to take a leading part in the protection of the rights of persons called to Military Service during the present crisis.

32. Credit Toward Increments, Vacations and Sick Leave While in Military Service (D)
 S.; Halpern; 515; (F)
 A.; Rabin; 691; (WM)
 Adds to section 246 a provision that veterans shall be credited with increments, vacation and sick leave allowance which they would have earned had they remained in State service.

33. Retirement Credit — All Veterans of World War II (E)
 S.; Mitchell; 108; (CS)
 At present only veterans who were employed by State or participating employer at time of entry into Military Service are eligible for credit for Military Service in World War II. This bill provides

that all veterans upon entry into service of State or participating employer shall receive such credit. In this respect it should be noted that legislation will be required to accord employees called to service in the present crisis the same rights now enjoyed by World War II veterans. In view of the difficulty of predicting the duration of the present international unrest and its probable outcome, the Association will make further studies before deciding whether or not to introduce legislation at this session on this subject.

34. Credit for Military Service — Local Retirement Systems (E)
 S.; Condon; 324; (CS)
 A.; Wilson; 370; (WM)
 Allows credit for service in World War II to members of local retirement systems provided such members were residents of State at time of entry into Military Service.

Feld-Hamilton Revisions

35. Repeal Budget Directors Veto Power (D)
 S.; Mahoney, F. J.; 940; (CS)
 A.; Austin; 1195; (WM)
 Provides that the veto power of the Budget Director of classifications and allocations, reclassifications and reallocations, shall be repealed and final power vested in the Director of Classification and Compensation Division.

36. Budget Director — Reasons in Writing (D)
 S.; Manning; 993; (CS)
 A.; Demo; 960; (WM)
 Provides that on failure of Budget Director to approve reclassification or reallocation, he shall give his reasons in writing for such refusal.

Provides one extra increment after an employee has been at the maximum of his grade for five years, a second increment after ten years, and a third after fifteen years of such service.

37. Salary Plan — School Custodians (D)
 S.;
 A.;
 Creates Feld-Hamilton type plan for school custodians.

Hours of Work Overtime Pay

38. 40 Hour 5 Day Week — Overtime at Straight Time — State Employees (D)
 S.; Hatfield; 438; (L)
 A.; Knauf; 869; (WM)
 Provides for repeal of discretionary powers of Budget Director regarding overtime. Mandates 40 hour 5 day week for all State employees. Repeals present 48 hour week for institutions under 168 of Labor Law. Provides for overtime at straight time rates.

39. 40 Hour 5 Day Week at Time and One-Half for Overtime — State Employees (D)
 S.; Mahoney, F. J.; 942; (F)
 Makes same provisions as No. (38) above for State employees, except provides for time and one-half for overtime.

40. 40 Hour 5 Day Week — Overtime at Time and One-Half — Political Subdivisions (D)
 S.; Condon; 45; (WM)
 A.; Knauf; 235; (WM)
 Makes same provisions respecting work week and overtime rate as No. (39) above for employees of political subdivisions by adding new section 168-a to Labor Law.

41. Eliminates Separate Shift — State Employees (D)
 S.; Hatfield; 439; (L)
 A.; Wadlin; 839; (L)
 Prohibits separate shifts in State institutions. Provides that employees shall work assignments of eight consecutive hours with appropriate time for meals.

42. Split Shift — All Public Employees (D)
 S.; Hatfield; 440; (L)
 A.; Wadlin; 840; (WM)
 Prohibits split shift in public employment of state or any civil division thereof.

43. Per Diem Employees — Holidays (D)
 S.; Hughes; 837; (CS)
 A.; Clancy; 763; (WM)
 Allows all per diem employees in State service legal holidays with pay or compensatory time off.

44. Per Diem Employees — Public Works — Holidays (E)
 S.; Hughes; 226; (CS)
 A.; Fitzpatrick, T.; 283; (WM)
 Permits per diem employees in state department of Public Works to observe legal holidays with pay or time off in lieu thereof.

45. 40 Hour Week — Park Patrolmen (D)

S.; Brydges; 315; (F)
 A.; Curto; 279; (WM)
 Fixes a maximum 40 hour 5 day week for Park Patrolmen without reduction in pay.

Civil Service Amendments

46. Appeals — Power to Reinstatement (D)
 S.;
 A.;
 Empowers Civil Service Commission after hearing appeal to order reinstatement of dismissed employee to job from which dismissed. Under present law, if appeal sustained, Commission can only provide for transfer of employee or preferred list status.

47. Right to Hearing and Counsel Upon Removal (D)
 S.; Manning; 994; (CS); Am'd.
 A.; Cusiok; 877; (CS); Am'd.
 Provides that all employees in competitive class shall have the right to a hearing when charges are preferred, with right to counsel and to summon witnesses. Only veterans and exempt firemen have right to hearing under present law.

48. Civil Service Law — All Authorities (D)
 S.; Desmond; 1219; (CS)
 Provides for repeal of present limited application of Civil Service Law to employment in Boards and Authorities and provides that each law shall apply to each employment in the same manner that it applies to employment in State Departments.

49. Civil Service Law — Saratoga Spa (D)

A.;
 Provides that Civil Service Law shall apply to employment at Saratoga Spa in same manner that it applies to employment in State Departments.

50. Fees on Promotion Examination (D)
 S.; Dalessandro; 184; (CS)
 A.; Mrs. Cullen; 548; (CS)
 Repeals provisions requiring payment of fee to take promotion examination.

51. Extension of Competitive Class (D)
 S.; Cook; Res. No. 28; (F)
 A.; Kellam; Res. No. 60; (E)
 Resolution calls for intensification of effort by Civil Service Department to extend competitive class status to all positions which by law should be so classified.

52. Commission to Conduct Management Survey of Civil Service (A)
 S.; Mahoney, W. J.; 285; (F)
 Appropriates \$75,000 to Commission for coordination of state activities for purpose of complete study of Civil Service Department leading to more efficient methods and procedures in such department.

53. Commission to Study Civil Service Law (E)
 S.; Mahoney, F. J.; 1118; (F)
 A.; Preller; 1380; (WM)
 Extends for one year existence of present Commission to study Civil Service Law.

54. Commission to Study Retirement Provisions (D)

S.; Halpern; 1337; (F)
 A.; Rabin; 1539; (WM)
 Creates Commission to study adequacy of present retirement provisions in Civil Service Law.

Miscellaneous

55. Extended Unemployment Insurance (D)
 S.; Halpern; 518; (L)
 A.; Rabin; 692; (WM)
 Amends present law to broaden Unemployment Insurance coverage to per diem employees and those employed less than one year.

57. Institution Patrolmen — Peace Officers (D)
 S.; Hatfield; 209; (CO)
 A.; Knauf; 433; (CO)
 Amends Penal Code to empower Institution Patrolmen to act as Peace Officers on State-wide basis.

58. Uniform Allowance (D)
 S.; Anderson; 1013; (F)
 A.; Fitzpatrick; 1135; (WM)
 Provides that State will pay for uniforms required to be worn by employees in performance of duty.

59. Arbitrary Transfers — Game Protectors (D)
 S.; Van Wiggeren; 1407; (CV)
 A.; Lawrence; 1525; (CV)
 Repeals power of Conservation Commissioner to transfer Game Protectors at will.

60. Village Clerks and Deputies — Civil Service (D)
 S.;
 A.;
 vote of two-thirds of village board.
 A.; Younglove; 1508
 Extends competitive class civil service status of village clerks and deputies if approved by affirmative

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FEDERAL NEWS

Military Job Booklet Has Vital Data

A booklet of unusual merit to prospective members of the armed forces has been issued. Entitled "A Guide to Educational and Vocational Training in the Armed Services," the booklet covers Army, Navy, Air Forces. In simple terms, it outlines the available opportunities, and is so designed as to cut through a lot of red tape which faces the new service man. The brochure costs 15c, and is obtainable from the Federation Employment Service, 67 West 47th Street, New York 19, N. Y.



Henry J. Steers of Brooklyn, retired after 46 years' service with the U. S. Government, Brigadier General Edward H. Lastayo, Commanding General, New York Port of Embarkation, congratulated Mr. Steers. Colonel W. W. Preisch, Chief, Port Transportation Division, where Henry was employed, looks on.

Examiner Test Is Still Open

Applications are now being received until further notice by the U. S. Civil Service Commission in an exam to fill positions as Organization and Methods Examiner and also Budget Examiner, at \$3,825 to \$6,400.

The positions are in Washington, D. C. and vicinity. There will be a written test on administration.

Requirements

Candidates must have from four to six years' experience, depending on the grade applied for, that has included one to three years of experience in the following:

(a.) The development, evaluation, or revision of: Programs, organization, methods of procedures; specialty systems in such fields as

tabulation and machine accounting, forms control, records management, and work measurement; or budgetary control system; or

(b.) Budget preparation and presentation.

Graduate education in public administration, business administration, economics, government, political science, industrial engineering, or industrial management, may be substituted for this experience. Graduate study in other fields may also be substituted if the graduate work has included specialization in administrative activities such as public welfare administration, international organization, public health administration, the administration of economic regulatory programs, etc.

Evening Shorthand Courses at Hunter

Hunter College has been conducting advanced shorthand and practical court reporting courses in the evenings, at speeds ranging from 100 to more than 200 words per minute.

The courses aid graduates of business and high schools who have attained a speed in shorthand of approximately 100 words. They are designed for the general office stenographer, law stenographer, etc. and those desiring to enter the shorthand reporting field; also as preparation for civil service examinations and certified shorthand reporter exams. Gregg, Pitman and Stenotype shorthand are taught.

The spring semester commences Monday, February 19. Inquire of School of General Studies, Hunter College, 695 Park Avenue, NYC.

DISABLED VETS TO HONOR LOFTUS

The Civil Service chapter of the Disabled American Veterans has scheduled its next meeting as an open meeting dedicated to do honor to Fire Chief Peter Loftus who is a former member of this chapter. Chief Loftus will address the meeting. The meeting will take place on February 15, at 8 p.m., at 242 East 14th Street, in Manhattan.

LAST CALL ON GEOLOGISTS

The U. S. exam for filling Geologist jobs at \$4,600 to \$7,600 closes on Wednesday, February 14. Apply at U. S. Civil Service Commission, 641 Washington Street, Manhattan.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, County of Bronx—ROSE CURRULLO, also known as ROSA CURRULLO, Plaintiff, against FRABIZIO LIPS, also known as FRABIZIO LIPS, and AMELIA LIPS, his wife, also known as AMELIA LIPS; ALBERT LIPS, also known as ALBERT LIPS; PHILIPPI LIPS, also known as PHILIPPI LIPS; JAMES LIPS, also known as JAMES LIPS; FRABIZIO LIPS, JR., also known as FRABIZIO LIPS, JR.; and as to each and all of the foregoing named defendants, their respective wives or widows, if any, and the heirs at law, next of kin, devisees, legatees, distributees, grantees, assignees, creditors, lienors, trustees, executors, administrators, and successors in interest of them or any of them who may be dead, as well as to all of the respective successors in interest of any of the aforesaid persons included in the said class of persons if they or any of them be dead, all of whom and whose names and places of residence are unknown to the plaintiff, THE CITY OF NEW YORK, and THE PEOPLE OF THE STATE OF NEW YORK, Defendants.—The plaintiff, resides in the County of Bronx and designates Bronx County as place of trial.—Summons.

TO THE ABOVE-NAMED DEFENDANTS:

YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance on the plaintiff's attorney within twenty (20) days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer judgment will be taken against you by default for the relief demanded in the complaint.

Dated: New York, August 15th, 1950.

JOSEPH BONGIORNO
Attorney for Plaintiff
c/o DAVID STEIN
Office & P. O. Address
No. 308 East 140th Street
Borough of The Bronx 55
City of New York

TO THE ABOVE-NAMED DEFENDANTS IN THIS ACTION:

The foregoing summons is served upon you by publication pursuant to an order of Hon. Eugene L. Brisach, Justice of the Supreme Court of the State of New York, dated the 4th day of January, 1951 and filed with the complaint in the Office of the Clerk of the County of Bronx, at 851 Grand Concourse, Bronx, New York. The object of this action is to foreclose two tracts of tax liens against real property known as lots 14 and 15 in Block 4980, Section 19, on the Tax Map of the City of New York for the Borough of the Bronx.

Dated: January 5th, 1951.

JOSEPH BONGIORNO,
Attorney for Plaintiff.

Army Seeks Stenos For Overseas Jobs

The United States Army, in conjunction with the U. S. Civil Service Commission and the State Employment Service, is recruiting professional personnel in NYC area for overseas positions, including a post as Director of Government in Okinawa at \$10,000 a year plus a 25% overseas bonus. The Army provides additional 25% increment for all jobs in Alaska, Guam and Okinawa.

The recruiting drive began last week at the Professional-Commer-

cial office of the NYSES, 1 East 19th Street.

Overseas employment is also open to stenographers, \$2,450 and \$2,850.

Jobs are open in five overseas areas — Alaska, Germany and Austria, Japan, Guam, and Okinawa, for professionals. On the Army's list of needed personnel are historians, information specialists, government accountants, personnel assistants, and 25 other occupations.

SCHOOL DIRECTORY

Academic and Commercial—College Preparatory

ROSE HALL ACADEMY—Flatbush Ext. Cor. Fulton St. Bklyn. Regents approved. OK for GI's, MA 2-2447.

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Business Schools

LAMB'S BUSINESS TRAINING SCHOOL—Gregg-Pitman, Typing, Bookkeeping, Comptometry, Clerical, Day-Eve. Individual instruction. 370 9th St. (cor. 8th Ave.) Bklyn 16. South 2-4236.

MONROE SCHOOL OF BUSINESS, Secretarial, Accounting, Typewriting, Approved to train veterans under G.I. Bill, Day and evening, Bulletin C. 177th St. Boston Road (N.E. @ Chester Theatre Bldg.) Bronx, XI 5-5000.

GOTHAM SCHOOL OF BUSINESS, Secretarial, Typing, bookkeeping, comptometry. Day, Evn. Co-ed. Rapid preparation for tests. 505 Fifth Ave., N. Y. VA 5-0534.

Dance

MODERN DANCE CLASSES—CHARLES WEIDMAN SCHOOL, Adults and childrens classes, Beginners, Intermediate, Advanced, Brochure, Secretary, 106 W. 18th St., NYC. WA 4-1429.

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The New York State Employment Service announced a new list of job openings in private industry throughout the State. It is advisable to apply immediately.

Applications or requests for information should be made only in person.

Residents of NYC who seek jobs listed by any NYC employment office should apply at that office.

Residents of NYC who seek any job outside the city should go to the NYC office indicated by the following key letters appearing after the out-of-town jobs:

(a) Industrial Offices: 87 Madison Ave., Manhattan; (for Manhattan and Bronx residents): 205 Schermerhorn St., Brooklyn; Bank of Manhattan Building, Queens Plaza, L. I. City.

(b) Commercial-Professional Office, 1 East 19th Street, Manhattan.

(c) Needle Trades Office, 225 West 34th Street, Manhattan.

(d) Service Industries Office, 40 East 59th Street, Manhattan.

(e) Nurse Counselling and Placement Office, 119 West 57th Street.

(f) Shipbuilding Trades Office, 165 Joralemon Street, Brooklyn.

Upstate residents should apply for any job, local or out-of-town, at their nearest Employment Service office.

The title is given first, the pay next, then the number of vacancies and finally the special type of work or comment, and the key letter, if any.

NYC

MANHATTAN

Manhattan Industrial Office, 87 Madison Avenue

Job Setter, \$1.60 hr. up; 8, screw machines.

Die Maker, \$1.75-\$2.00 hr., 12, metal fabrication.

Concrete Paver Operator, \$2.75 hr. plus allowance, 3, Turkey.

Operating Engineers, II, \$2.75 hr. plus allowance, 4, Turkey.

Construction Equipment Mechanic, \$2.50 hr. plus allowance, 25, Turkey.

Nurse Counselling and Placement Office, 119 West 57th Street

Occupational Therapist, \$175-\$205 month, 2.

Nurse, Supervising, \$225-\$300 month, 25, registered.

Nurse, Staff, \$200-\$230 month, 100, Grad., licensed or pending license.

Nurse, Public Health, \$3,000 yr., 15, registered, 1 yr. grad. study pub. health nursing.

Physical Therapist, \$160-\$300 month, 10, various parts of US.

Commercial-Professional Office

1 East 19th Street

Mining Engineer, \$3100-\$6400 yr., 25.

Physician, \$6350 yr., 2, aboard ship.

Geologist, \$3100-\$6400 yr., 25.

Radio Operator, Marine, \$4030 yr., 25, aboard ship, Tel. license.

Interpreter, GSE \$3450 yr., 1, Span., Port., & Ital. type.

BROOKLYN

Brooklyn Industrial Office, 205 Schermerhorn Street

Die Sinker, \$15.68-\$16.64 day, 6, citizen.

Toolmaker, \$1.70-\$2.05 hr., 18, Shipbuilding Trades Office, 165 Joralemon Street

Coppersmith, \$14.24-\$15.20 day, 35, citizen.

Sheet-Metal Worker, \$14.00-\$14.96 day, 90, own tools, citizen.

Carpenter - Ship, \$13.76-\$14.72 day, 5, own tools, citizen.

Joiner, \$13.76-\$14.72 day, 100, own tools, citizen.

QUEENS

Queens Industrial Office, 29-27 41st Street, Queens Plaza, L. I. City

Guard-Watchman, \$2400 yr. plus bonus, subsistence, vacation, total \$4,600, 69, Iceland, Industrial police or public guard exp., driving license, age 25-40.

Butter Maker, \$3,000 yr. up, 1, Toolmaker, \$1.65-\$1.90 hr., 15, all round machinist.

Tool & Die Maker, \$1.65-\$1.90 hr., 10, all round machinist.

Radio Mechanic III, \$3600 yr. base plus \$1020 plus \$1080 sub., plus \$300 vacation, total \$6000 yr., 20-25, Iceland, age under 45.

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Tool maker (machine shop), \$1.70-\$2.05 hr., 3, own tools. (a)

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NEW YORK CITY NEWS

Telephone Jobs For Men, Women

NYC will embark on a large-scale exam to fill telephone operator jobs. This time the test will be open to both men and women and the pay will be \$2,230 to start, which includes the \$250 bonus beginning March 1.

The Civil Service Commission ordered the exam held, the first step. Next the proposed notice of examination will be drawn up and sent to Budget Director Thomas J. Patterson.

Applications are to be received as soon as the Commission can fit the test into its schedule. Watch The LEADER for advance notice of the opening date. There are hundreds of vacancies, present and prospective.

This time the Commission expects a large turnout.

It will permit the departments to specify male or female operators, although the department will be required to give a good reason. Nearly all such requests are granted.

Duties include operation of a switchboard, keeping records of telephone calls and performing clerical and other incidental work.

The requirements of past exams are expected to be relaxed. In one

such test a high school graduation was required. It is not expected that this requirement will be repeated, but a few years of experience would be acceptable, or, as an equivalent, a high school diploma.

Accountants Oppose Registration Bill

Accounts in public service were asked by the Society of Municipal Accountants to urge State Senators and Assemblymen to vote against two bills that provide for the registration of accountants. Hyman Margulies, president of the society, charges that the bills discriminate against all government accountants.

The bills provide that after December 31, 1951 no one may engage in the public practice of accounting unless registered. The bills would allow only self-employed or full-time accountants to register.

Accountants employed by the Federal, State or Municipal governments would not be eligible to register, said Mr. Margulies.

Certifications

PREFERRED LISTS

Title Examiner, Grade 2 (to fill job of Searcher, Grade 2); last original appointment date eligible is 8-1-46.

Stationary Fireman; one name. Assistant Civil Engineer; certified to Bronx President; no list numbers are assigned.

PROMOTION

Senior Stationary Engineer; VI Chief Surface Line Dispatcher (BMT Division); 4

Foreman, Grade 1; 16 Structure Maintainer, Group G (NYCTS); 12

Assistant Housing Manager; 55. Telephone Operator, Grade 2; 27.

Senior Health Education Assistant; 3.

OPEN-COMPETITIVE

Stenographer, Grade 2; 30 Superintendent of Construction (Buildings), Grade 4; 34

General Superintendent of Construction (Buildings), Grade 4; 10 Telephone Operator, Grade 1; 67

Junior Accountant; 13 Blacksmith's Helper; 23

Assistant Superintendent of Construction (Buildings), Grade 4; 29

Investigator; 48

Typist, Grade 2; 695

Stenographer (Reporting), Gr. 3; 11.5

Patrolman (supplemental); V87.5.

Stenographer (Reporting) Grade 3; D9.5.

Junior Electrical Engineer; 10.5. Civil Engineering Draftsman; 25.

Auto Mechanic; 22.

Numeric Key Punch Operator (IBM), Grade 2; 53.

Accountant; 30.

Maintainer's Helper (Group B); V66.5.

Junior Accountant; 27.

Door Stop Maintainer; 3.

Stenographer (Reporting), Grade 3; V7.

Assistant Electrical Engineer (Automotive); VI.

Office Appliance Operator, Grade 2; 36.

Stock Assistant; 58.

Office Appliance Operator, Grade 2; 36.

Electrician; V40.

Electrician; two certified.

LABOR CLASS

Laborer (1948 list); 3188

Laborer (1950 list); 600

Bill Would Tie NYC Pay To Cost-of-Living Index

ALBANY, Feb. 12—A bill to provide salary increases for NYC employees on the basis of the rise in the cost of living will be introduced on Wednesday by State Senator Seymour Halpern, Queens Republican. Eugene Brannigan, Brooklyn Democrat, will introduce a companion measure in the Assembly.

NYC salaries would be changed on the basis of the U. S. Bureau of Labor index of commodity prices. The basic figure would be 140 points. There would be a \$25 change for every shift of one point,

effective on July 1 of each year. Before any downward revision would take place, the index would have to drop 2½ points.

The present index is 178.4, or 38.4 higher than the reference figure. That would mean a \$446 pay increase now. The \$250 bonus voted by the NYC Administration, says Senator Halpern, is far from adequate.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK COUNTY OF BRONX. JOSEPH FISCHER, Plaintiff, against UNIONFIRE REALTY COMPANY, THE CITY OF NEW YORK, THE PEOPLE OF THE STATE OF NEW YORK, EDWARD G. WARD and "JOHN" B. CROSBY, the first name "JOHN" being fictitious, the true name being unknown to plaintiff, the last two named defendants if living and if they be deceased, all their heirs at law, next of kin, devisees, legatees, distributees, grantees, assignees, creditors, lienors, trustees, executors, administrators and successors in interest and the respective heirs at law, next of kin, devisees, legatees, distributees, grantees, assignees, creditors, lienors, trustees, executors, administrators and successors in interest of the aforesaid classes of persons, if they or any of them be deceased, and their respective husbands, wives or widows, if any, all of whom and whose names and places of residence are unknown to plaintiff, Defendants. Plaintiff resides in the County of Bronx. Plaintiff designates Bronx County as the place of trial.

SUMMONS

To the above named Defendants: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within twenty days after the service of this summons, exclusive of the day of service, and in case of your failure to appear or answer, judgment will be taken against you, by default, for the relief demanded in the complaint.

Dated: September 8, 1950.

MYRON J. KLEBAN,

Attorney for Plaintiff, Office and Post Office Address: 400 Madison Avenue, Borough of Manhattan, New York 17, N. Y.

To: EDWARD G. WARD and "JOHN" B. CROSBY, the first name "John" being fictitious, the true name being unknown to plaintiff, if living and if they be deceased, all their heirs at law, next of kin, devisees, legatees, distributees, grantees, assignees, creditors, lienors, trustees, executors, administrators and successors in interest and the respective heirs at law, next of kin, devisees, legatees, distributees, grantees, assignees, creditors, lienors, trustees, executors, administrators and successors in interest of the aforesaid classes of persons, if they or any of them be deceased, and their respective husbands, wives or widows, if any:

The foregoing Summons is served upon you by publication, pursuant to an order of Honorable Eugene L. Brisach, a Justice of the Supreme Court of the State of New York, dated the 4th day of January, 1951, and filed with the Complaint in the office of the Clerk of the County of Bronx, at the County Courthouse, 161st Street and Grand Concourse, in the Borough of Bronx, City and State of New York.

The object of this action is for the foreclosure of a certain transfer of tax lien, No. 81509, dated the 15th day of December, 1942, made to the City of New York, on a lot of land in the Borough and County of Bronx, City and State of New York, shown on the tax map of the City of New York for the Borough of Bronx as Section 14, Block 3700, Lot 46, for the year 1940.

Dated, New York, N. Y.,

January 8, 1951.

MYRON J. KLEBAN,

Attorney for Plaintiff, Office and Post Office Address: 400 Madison Avenue, Borough of Manhattan, New York 17, N. Y.

SUPREME COURT: BRONX COUNTY—Domenico Pessa, Plaintiff, against Stuart Levassove and "Sarah" Levassove, his wife, if any, last name fictitious, true name being unknown to plaintiff; and all the heirs at law, next of kin, devisees, grantees, trustees, lienors, creditors, assignees and successors in interest of any of the aforesaid defendants who may be deceased; and the respective heirs at law, next of kin, devisees, grantees, trustees, lienors, creditors, assignees and successors in interest of the aforesaid classes of persons, if they or any of them be dead, and their respective husbands, wives or widows, if any, all of whom and whose names and places of residence are unknown to the Plaintiff, and others, Defendants.

To the above named Defendants: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a notice of appearance on the plaintiff's attorney within twenty days after the service of this summons, exclusive of the day of service, and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated: January 5, 1951.

PHILIP BLUMENSON,

Attorney for Plaintiff, 630 Lenox Avenue, New York 30, N. Y.

To the above named defendants in this action: The foregoing summons is served upon you by publication pursuant to an order of Hon. Eugene L. Brisach, Justice of the Supreme Court of the State of New York, dated January 24, 1951 and filed with the complaint in the office of the Clerk of Bronx County, at 161st Street and Grand Concourse, in the Borough of the Bronx, City of New York.

The object of this action is to foreclose a transfer of tax lien numbered 57595 dated November 18, 1941 in the principal sum of \$817.50 affecting property described as Section 10 Block 8775 Lot 9 as said property appeared on the tax map of the City of New York, Borough of Bronx on February 10, 1940.

Dated: January 30, 1951.

PHILIP BLUMENSON,

Attorney for Plaintiff, 630 Lenox Avenue, New York 30, N. Y.

Bill Seeks to Have Truancy Post Filled

ALBANY, Feb. 12—An act enabling the State Civil Service Commission to fill a long-vacant \$16,500 truancy supervisor post heads a list of four bills introduced in the Legislature by Senator MacNeil Mitchell and Assemblyman John R. Brook, both of NYC.

Passage of the truancy supervisor bill would solve a problem which has for years vexed the Commission and the Board of Education and would obviate a pending decision by the Appellate Court regarding certification of candidates, the introducers said.

LEGAL NOTICE

CITATION.—The People of the State of New York, By the Grace of God, Free and Independent. To ATTORNEY GENERAL OF THE STATE OF NEW YORK: FRANK E. CAMPBELL, "THE FURNACE CHURCH INC.," RUDOLPH SPENNER, and to "MARY DOE" the name "MARY DOE" being fictitious, the alleged widow of SIMON GOLD-SCHMIDT, deceased, if living, or if dead, to the executors, administrators and distributees of said "MARY DOE" deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, and the distributees of SIMON GOLD-SCHMIDT, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, being the persons interested as creditors, distributees or otherwise in the estate of SIMON GOLD-SCHMIDT, deceased, who at the time of his death was a resident of 235 East 81st Street, New York City. Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 309, in the County of New York, on the 20th day of March, 1951, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, (Seal.) Honorable William T. Collins, a Surrogate of our said County, at the County of New York, on the 5th day of February in the year of our Lord one thousand nine hundred and fifty-one.

PHILIP A. DONAHUE,

Clerk of the Surrogate's Court.

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CITATION.—The People of the State of New York, By the Grace of God, Free and Independent. To ANNA MONTEVON; UNIVERSAL FUNERAL CHAPEL, INC.; being the persons interested as creditors, next of kin or otherwise in the estate of JOSEPH MONTEVON, also known as JOSEPH MONTEVON, deceased, who at the time of his death was a resident of 440 West 45th Street, New York City. Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 2nd day of March, 1951, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of the Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable GEORGE FRANK-ENTHALEH, a Surrogate of our said County, at the County of New York, on the 15th day of January, in the year of our Lord one thousand nine hundred and fifty-one.

PHILIP A. DONAHUE,

Clerk of the Surrogate's Court.

MINTEZ, BENJAMIN—In pursuance of an order of Hon. William T. Collins, a Surrogate of the County of New York, notice is hereby given to all persons having claims against Benjamin Mintez, deceased, to present the same with vouchers therefor, to the undersigned, at their place of transacting business, at the office of Herman Fisch, Attorney, at No. 1440 Broadway, Borough of Manhattan, in the City of New York, on or before the 26th day of June, 1951.

Dated, New York, the 12th day of December, 1950.

JACK MINTEZ,

HERMAN MINTEZ,

DAISY MINTEZ HOLMAN, Executors.

HYMAN FISCH,

Attorney for Executors, Office and P. O. Address, 1440 Broadway, Borough of Manhattan, New York 18, N. Y.

NYC Pensions

ALTHOUGH the NYC Employees Retirement System provides the possibility of half-pay retirement at age 55, after 25 years of member service, more and more members are shooting at full-pay retirement, through additional annuities and longer service. Almost every week the Board of Estimate votes retirement allowances that would be on a full-pay basis, except that the employee retiring has provided benefits for wife or family after his death.

Ralph L. Van Name, secretary of the System, has been urging City employees for years to aim at the full-pay goal.

Even if an employee retires on full pay, without exercising a benefit option for others, he doesn't really keep full pay, because of U. S. taxation.

The selection of a beneficiary survivor, and the Federal taxes imposed on pensions, cause the pensioner's otherwise full-pay retirement income to be about two-thirds full pay. The U. S. income tax on pensions is at the full tax rate, after the pensioner's annual tax on 3 per cent of his retirement allowance equals his contributions to the annuity fund. He is said to have recovered his cost. But efforts are being made to have Congress eliminate the tax on public employee and private pensions at least to the extent that Social Security benefits are immune, i.e., \$1,800 at present.

THE NYC TEACHERS are trying to get legislation at Albany for a pension toward which the employee would make no contribution. The NYC Administration won't go along with anything like that. It would approve, however, a liberalization of the Teachers Retirement System if the employee would match the City's contribution.

The teachers have been focusing attention on salaries. Their pension law—half pay after 35 years of service—is much the same as it was when adopted in 1917. But now they're becoming more pension-conscious. Results may be expected, even this year. But if they try to achieve their full goal in one year, experts believe that their efforts doomed.

THE COUNCIL has approved a series of NYC Administration pension bills introduced in Albany for conforming the NYC Employees Retirement System Law to recommendations of the State Insurance Department and making other changes. Assistant Corporation Counsel Victor F. Condello, the NYC legislative representative at Albany, is pushing the bills.

The main one provides for pension figured on four consecutive years of member-service, instead of five. This would increase the pension without increased cost to employees who retire between June 1, 1951 and June 30, 1955, because of the higher salaries, and would include the benefit of the bonus that goes into effect on March 1.

The other bills provide as follows:

Elimination of an unfair provision of the present law, so that a retired employee who re-enters NYC service at less pay than his disability retirement allowance, would be permitted to re-join the System. Now only those hired back at more than the disability allowance may do so.

Establishing the interest rate on loans at 2 per cent above the regular interest rate. That means 6 per cent for those who joined the System on or before June 30, 1947; 5 per cent for those who joined later. The City pays 4 per cent interest on annuity deposits to the earlier members, 3 per cent to the later ones. The inverse interest ratio would soften the effect of reduced interest payments received.

Granting an employee who re-enters the System the same interest rate that he received on deposits during his prior membership. Now if he re-enters after June 30, 1947, he receives 3 per cent; if the bill is enacted, he'd get the former 4 per cent. The bill (Continued on page 14)

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NEW YORK CITY NEWS

Employees on NYC Payroll Up 6,000; Total 220,000

Slightly more than 220,000 employees are on the NYC payroll, an increase of about 6,000 over 1949. The tabulation: City departments, Borough Presidents, Board of Transportation and Authorities 170,078 Teaching staff, Board of Education 42,707 Teaching staff, Board of Higher Education 4,400 County employees 3,360

Citywide Figures

The Board of Transportation is not a City department, strictly speaking, but has a mixed City-State status. The payroll, however, is met by the City. The Board of Higher Education, having jurisdiction over the city's own colleges, and the Board of Education, also have a semi-independent status, although the teachers, attendance officers and others are paid out of the City budget.

The Municipal Civil Service Commission tabulated its statistics on the basis of the civil service class in which employees fall and the military absentees. The city wide figures follow:

Table with 2 columns: Category and Count. Includes Unclassified (400), Exempt (459), Competitive (134,030), Laborer (10,304), Non-Competitive (23,823), Military (1,062), TOTAL (170,078).

The Different Classes

The unclassified group consists mainly of elected officials, judges and Councilmen. Competitive employees passed competitive exams. They are nearly six times as numerous as those who passed qualifying tests.

ELEVEN LARGEST ONES

The statistics on the eleven City departments and agencies that have 2,000 or more employees follow:

Table with 7 columns: Dept., Unclass., Exempt., Comp., Labor Non-Comp., Mil., Total. Lists departments like Transport, Hospitals, Police, Sanitation, Fire, Welfare, Board of Ed., Parks, Health, Public Works, Water, G. & E.

MRS. MANN TOPS

Augusta Mann, a Stenographer, Grade 4 in the NYC Law Department, won first prize in a recipe contest recently sponsored by the Daith Dairy Company.

Naer Tormid Society Active in Welfare Work

The Naer Tormid Society, Fire Department, plans to step up its welfare activities under the leadership of the new chairman, Leon Chikofsky.

The committee secretary is Nathan S. Budd and the delegates are: Manhattan, Lester Zwicker; Bronx, Milton Silber; Brooklyn, David Sherman; Queens, Bernard Feinberg; Richmond, Abraham Zalab.

AFL Damns Hilliard Labor-Spying

The American Federation of State, County and Municipal Employees, AFL, last week protested the use of under-cover police agents within the NYC Department of Welfare.

Jerry Wurf, general representative, reiterated the union's unalterable opposition to communism, but denounced the action of Welfare Commissioner Raymond Hilliard, as "labor-spying" which did not in any measure accomplish the job for which it was designed.

Unjust Position

"The real sufferer of such unwarranted action by the Commissioner," continued Mr. Wurf, "is not the communists, but the City of New York itself. The Welfare employee now finds himself in a grossly unjust position of suspicion and discredit; his efficiency is seriously restricted resulting in poorer service to the welfare recipient."

In protesting the Commissioner's action, the American Federation of State, County and Municipal Employees demanded the maintenance of employees rights and the rendering of efficient service to the community.

"Our union," Mr. Wurf concluded, "with a history of opposition to communism, will nevertheless reject any means which threatens the basic rights of legitimate trade-unionism, produces insecurity and terror among public employees and disrupts essential service to the Community."

Pension Bills Introduced

(Continued from page 13) would conform the law to a Court of Appeals decision.

Clarifying a provision of the law concerning the safeguards to be taken by a pensioner who returns to City service, to protect his wife or other beneficiary, during the period his own pension is suspended (though his annuity goes on). No substantive change in the law is proposed.

Providing that the 10 years of service required before the year's pay life insurance applies, do not have to be continuous. The bill is applicable to members who, after retirement, re-enter NYC service. Members with less than 10 years' service retain their half-pay life insurance.

Permitting members of the Department of Street Cleaning Pension Fund to become members of the NYC Employees Retirement System. Court decisions held that

LEGAL NOTICE

SUPREME COURT, BRONX COUNTY: New York Lien Corp., plaintiff, against Akosmax Realty Corporation, John Hannan, Lucy Shaw, John Neish, "Mrs. John Neish", said name being fictitious; true name unknown to plaintiff, person intended being the wife, if any, of John Neish, Minnie Kanter, Morris Elkind, "Mrs. Morris Elkind", said name being fictitious, true name unknown to plaintiff, person intended being the wife, if any, of Morris Elkind, Louis A. Ferguson, "Mrs. Louis A. Ferguson", said name being fictitious, true name unknown to plaintiff, person intended being the wife, if any, of Louis A. Ferguson, and all of the above, if living, and if they or any of them be dead, then it is intended to sue their heirs-at-law, devisees, next-of-kin, executors, wives, widows, legatees and their respective successors in interest, wives, widows, heirs-at-law, next-of-kin, devisees, creditors, legatees, administrators and successors in interest, all of whom and whose names and whereabouts are unknown to the plaintiff and who are joined and designated herein as a class as "Unknown Defendants", defendants. Plaintiff address is 135 Broadway, New York, New York, and place of trial is Bronx County, New York.

To the above named defendants: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a Notice of Appearance on the plaintiff's attorney within twenty (20) days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated: New York, October 18, 1950. HARRY HAUSKNECHT, Attorney for Plaintiff, Office and P.O. Address, 135 Broadway, New York, New York.

To the above named defendants, except Akosmax Realty Corporation:

The foregoing summons is served upon you by publication pursuant to an order of Hon. Eugene L. Brisach, Justice of the Supreme Court of the State of New York, dated January 8, 1951, and filed with the complaint in the office of the Clerk of Bronx County, at 161st Street and Grand Concourse, in the Borough of The Bronx, City of New York.

This action is brought to foreclose several transfers of tax liens sold by the City of New York to the plaintiff. You are interested in the Third, Fourth, Seventh, Eighth, Ninth and Tenth Causes of Action of the plaintiff which are for the foreclosure of the following liens:—Bronx Lien No. 55475, in the sum of \$3,012.12 with interest at 12% per annum from August 13, 1940, affecting Section 16, Block 4730, Lot 37 on the Tax Map of Bronx County, which said premises consist of vacant land on the east side of Gunther Avenue, 17.61 feet north of the new line of Tullison Avenue, 50 feet in width by 95 feet in depth; Bronx Lien No. 52620, in the sum of \$2,507.80 with interest at 12% per annum from November 19, 1940, affecting Section 16, Block 4547, Lot 13 on the Tax Map of Bronx County, which said premises consist of vacant land on the east side of Cruger Avenue, 155.06 feet north of Astor Avenue, 50 feet in width by 100 feet in depth; Bronx Lien No. 54251, in the sum of \$1,147.31 with interest at 12% per annum from April 16, 1940, affecting Section 16, Block 4587, Lot 17 on the Tax Map of Bronx County, which said premises consist of vacant land on the east side of Wilson Avenue, 208.31 feet north of Sexton Avenue, 50 feet in width by 100 feet in depth; Bronx Lien No. 54282, in the sum of \$1,028.48 with interest at 12% per annum from April 16, 1940, affecting Section 16, Block 4587, Lot 15 on the Tax Map of Bronx County, which said premises consist of vacant land on the east side of Wilson Avenue, 175 feet south of Adeo Avenue, 50 feet in width by 100 feet in depth; Bronx Lien No. 53546, in the sum of \$1,009.26 with interest at 12% per annum from March 5, 1940, affecting Section 16, Block 4484, Lot 45 on the Tax Map of Bronx County, which said premises consist of vacant land on the west side of Kingsland, 250 feet south of Mace Avenue, 50 feet in width by 100 feet in depth and Bronx Lien No. 54054, in the sum of \$3,880.27 with interest at 12% per annum from May 28, 1940, affecting Section 16, Block 4630, Lot 55 on the Tax Map of Bronx County, which said premises consist of vacant land on the west side of Paulding Avenue, 175 feet south of Gun Hill Road, approximately 50 feet in width by 100 feet in depth with irregular dimensions in the rear.

Dated: New York, January 11, 1951. HARRY HAUSKNECHT, Attorney for Plaintiff, Office and P.O. Address, 135 Broadway, New York, New York.

At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, at the Court House, 55 Chambers Street, in the City of New York, on the 2nd day of February, 1951, the Matter of the Application of GEORGE ALBERT PETKER for leave to change his name to GEORGE ALBERT GREISMAN.

On reading and filing the petition of GEORGE ALBERT PETKER, verified the 1st day of February, 1951, praying for a change of name of the petitioner, it being requested that he be permitted to assume the name of GEORGE ALBERT GREISMAN in the place and stead of his present name; and the court being satisfied that the said petition is true and it appearing from the said petition and the court being satisfied that there is no reasonable objection to the change of name proposed; and it further duly appearing that the said petitioner was born on February 11th, 1929, at Brooklyn, New York and that the certificate of his birth issued by the Brooklyn office of the Bureau of Vital Records and Statistics of the Department of Health of the City of New York bears number 7376; and it further duly appearing that the petitioner is duly registered under said name of GEORGE ALBERT PETKER with Local Board No. 14 of the United States Selective Service at 2565 Broadway, New York 25 New York.

NOW, on motion of NORMAN LAIDHOLD, attorney for the said petitioner, it is ORDERED, that the said GEORGE ALBERT PETKER, born on February 11th, 1929 at Brooklyn, New York, with birth certificate number 7376, issued by the Department of Health of the City of New York be and he hereby is authorized on and after the 14th day of March 1951 to assume the name of GEORGE ALBERT GREISMAN in place and stead of his present name upon complying with the provisions of Article 6 of the Civil Rights Law and of this order, namely:

That this order and the said petition upon which it was granted be filed and entered within ten (10) days from the date hereof in the office of the Clerk of this Court; that, within ten (10) days from the date of entry hereof, a copy of this order shall be published in the Civil Service Leader, a newspaper published in the County of New York, State of New York; and that, within forty (40) days after the making of this order, proof of such publication by affidavit shall be filed with the Clerk of this Court; That a copy of this order and the papers upon which it is based, shall be served by registered mail upon the Chairman of Local Board No. 14 of the United States Selective Service at which the said petitioner is registered for selective service, as above set forth, within twenty (20) days after entry of this order, and that proof of such service shall be filed with the Clerk of this Court within ten (10) days after such service; That, following the due filing of the said petition and order, as hereinbefore directed, the publication of such order and the filing of proof of publication thereof, and the service of a copy of said order and said papers as hereinbefore directed, and on and after the 14th day of March 1951, the petitioner, GEORGE ALBERT PETKER, shall be known as and by the name of GEORGE ALBERT GREISMAN, which he is hereby authorized to assume and by no other name.

ENTER. F.E.R. J.C.C.

Sanitation Department employees who had switched to the NYCERT had a right to stay in the Street Cleaning Pension Fund. Some want to stay in the NYCERT, which this bill would permit.

LEGAL NOTICE

SUPREME COURT, BRONX COUNTY.—MAX SAKOW, Plaintiff,

against WAIT ESTATES, INC., FRANK L. DYKEMA, LUCY E. CLUTE, ROBERT L. CLUTE, MARY ROBINSON CROSS, IRENE E. DUNN BURNS and all of the above, if living, and if they or any of them be dead then it is intended to sue their heirs-at-law, devisees, distributees, next-of-kin, executors, wives, widows, legatees and their respective successors in interest, wives, widows, heirs-at-law, next-of-kin, devisees, distributees, creditors, legatees, administrators and successors in interest, all of whom and whose names and whereabouts are unknown to the plaintiff and who are joined and designated herein as a class as "Unknown Defendants", defendants.

To the above named defendants: YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a Notice of Appearance on the plaintiff's attorney within twenty (20) days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated: New York, January 3, 1951. HARRY HAUSKNECHT, Attorney for Plaintiff, Office and P. O. Address, 135 Broadway, New York, N. Y.

To the above named Defendants, except Wait Estates, Inc.:

The foregoing second supplemental summons is served upon you by publication pursuant to an order of Honorable Eugene L. Brisach, Justice of the Supreme Court of the State of New York, dated January 12, 1951, and filed with the second amended complaint in the office of the Clerk of Bronx County, at 161st Street and Grand Concourse, in the Borough of The Bronx, City of New York.

This action is brought to foreclose two transfers of tax liens sold by the City of New York to the plaintiff. You are interested in the Second Cause of Action of the second amended complaint which is for the foreclosure of Bronx Lien No. 64481, in the sum of \$416.55, with interest at 12% per annum from March 23, 1943, affecting Section 18, Block 4301, Lot 26 on the Tax Map of Bronx County, which said premises consist of vacant land on the north side of Neil Avenue, 25 feet west of Paulding Avenue, 25 feet in width by 100 feet in depth.

Dated: New York, January 25, 1951. HARRY HAUSKNECHT, Attorney for Plaintiff, Office and P. O. Address, 135 Broadway, New York, N. Y.

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The NYC Employee

Commission Challenges Patterson's Attempt to Dictate Exam Rules

THE LONG-DOUBTED authority of the Budget Director to withhold approval of notices of examination unless the minimum requirements conform with those he deems proper is heading for a showdown.

Samuel H. Galston, director of examinations, has written Budget Director Thomas J. Patterson, in reply to his request that the requirements in a test be stiffened, that the NYC Civil Service Commission has the sole authority to set the exam standards. The dispute arises over the minimum length of experience required. The Commission favored the shorter time.

Budget Director Inching In
The policy of having the Budget Director pass on exams that the Commission wanted to hold originated during the LaGuardia administration, when Kenneth Dayton was Budget Director. Both the prospect of NYC filling the jobs for which the test was proposed, and the cost of holding tests, were at stake. On this financial aspect there was agreement. But the Budget Director's Office, successive Commissioners have said, has been inching in more and more on the Commission's own authority to decide on minimum requirements and other aspects, although as yet no suggestions have come from the Budget Director as to what type of questions should be asked.

The note from Mr. Galston to Mr. Patterson was said to be blunt, though in no sense sharp. Its contents are being guarded from the public by both parties, but the missive roused Mr. Patterson's ire.

THERE ARE 30 blind transcribing typists in the NYC Welfare Department, chosen in competitive exams. They transcribe from recording cylinders and are doing a highly satisfactory job. Also, they're eligible for promotion tests, hence some of them may go places. In a promotion test they have the aid of an amanuensis and, as in all tests, are given extra time for completion.

Recently a blind man took a NYC test for Law Assistant.

One blind person passed the test for Social Investigator. The question of appointment is up to the department, but the Commission doesn't exclude blind persons from tests.

One woman, of whom the Commission is quite proud, rated high in her exam for a City job and made a splendid record in her department. Her reputation grew, so that she was offered an important job with a social service organization.

NYC gives similar exam opportunities to those handicapped in other ways.

THE COMMISSION has been meeting with its staff in almost day-long sessions, to set up a schedule of exams. The workload will be so heavy that the schedule will include at least part of the second quarter of 1952.

The schedule is expected to be ready by next week.

The Commission has 249 exams in progress. That includes all ex-

ams, whether held yet or not. It had been figuring on 240 exams for its new schedule, but other titles will be added. Three months ago The LEADER stated that the Commission expected to hold 250 exams in the following 12 months.

THE FALLING OFF in the number of candidates who show up for tests is worrying the Commission. The Clerk, Grade 2, and the Social Investigator tests, as well as others, constituted warning signals. When the Housing Assistant test was held recently, only 40 per cent of the candidates appeared. One of the reasons was the draft, but another important one was that the Federal Government, and private industry, offer so much more money now that applicants lost interest, even though they can't recover their application fee. The Commission is therefore getting ready to repeat recent tests, including Clerk, Grade 2, and Social Investigator.

RESHUFFLING of eligible lists, because of veterans deciding to withhold use of their preference points for another exam, continues to harass the Commission. Veterans in quantity are on many of the large lists. For instance, of the 11,000 Railroad Porter eligibles, 7,000 are veterans.

THEODORE LANG, personnel officer, Board of Education, gets his Ph.D. degree from NYU this month. He worked hard for it, spent nearly three years on his thesis, which deals with personnel management in NYC. Plans are afoot for publication of the thesis also, its use is being offered to the Mayor's Committee on Management Survey, of which Dr. Luther Gulick is executive director.

THE EXAM for promotion to Fire Lieutenant will be reopened in a month or so, because quite a few firemen were on vacation during the original application period and the first reopening last week. The exam is tentatively scheduled for June, but actually may be held several months later.

The Commission is in no particular hurry to hold the exam even four months hence as the existing eligible list seemed large enough.

Any new opening would allow more firemen to compete, because of attaining minimum service length.

FORMER JUSTICE William R. Bayes is still Third Deputy Fire Commissioner, but won't be for much longer. A Republican, he was appointed by former Mayor William O'Dwyer, who had had

the pleasure of defeating Commissioner Bayes for District Attorney of Kings County. However, Mayor Vincent R. Impellitteri doesn't feel obligated to Commissioner Bayes, Frank J. Sampson, patronage adviser to the Mayor, is working on the proposition.

Don't crowd the aisles, boys.

THE NEWSPAPER publicity about the big bookmakers isn't doing some of former "runners" and little bookies any good. A few of these lesser lights, candidates for NYC jobs, wonder what the Commission will decide as to their character fitness, in view of their recent convictions for abetting betting bettors. The worried eligibles will be left at the post.

THE SIX MONTHS probationary period is on the way back. The Commission, which even now has authority to make the period six months instead of three in other exams, is inclined to adopt the resolution for a six-months period generally. A public hearing will be held on the resolution on February 16 at 2:30 p.m. at 299 Broadway.

The present probationary terms are three months for original appointments, excepting in the Police, Fire and Correction Services, and for technical or administrative positions, when the period is six months. However, the Commission may establish a six-months period even now, by special action.

The proposed new provision reads:

"There shall be a probationary period of six months for all permanent appointments, at the end of which period the appointing officer may terminate the employment of any unsatisfactory employee by notice to the employee and the Commission. The Commission may require statements in writing as to all probationers accepted or rejected, and may, upon showing of probable satisfaction, reappoint a thus rejected eligible to another appointing officer during the life of the list."

The amendment would be applicable only to appointments made on and after the date of approval by the State Department of Civil Service.

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STATE AND COUNTY NEWS

WHAT EVERY EMPLOYEE SHOULD KNOW

Can You Demand Your Own Transfer

By THEODORE BECKER

ORDINARILY, if you want to be transferred to another civil service job from the one you now hold, you require the consent of the head of the agency to which you seek transfer.

In some units of government, consent of your own agency head is required, in an attempt to reduce "raiding." However, it is sometimes possible to get around this requirement by first resigning and then being reinstated in the new agency. Thus the consent of the new agency head alone is required.

Whichever method is employed, you still need the approval of your new boss. But there is one instance in which you can compel your transfer without the consent of your present boss or your future boss, provided you are a war veteran or an exempt volunteer fireman. The circumstances under which such a forced transfer can be obtained were covered recently in a court decision involving a Motor Equipment Operator in the village of Ilion, Herkimer County.

Non-Competitive Job Abolished
This position, in the non-competitive class, had been abolished as an economy measure. Four months later, the former incumbent of the position notified the village trustees, through his attorney, that he was an exempt volunteer fireman and as such, demanded that he be reinstated to his position in the village service or that he be transferred "to such branch of the service for duty in such position as he may be fitted

to fill, receiving the same compensation therefor." The village trustees took no action, so the former employee took the matter to court.

Deciding that the position of a veteran or an exempt volunteer fireman could be abolished in good faith as an economy move and that there was no evidence of bad faith here, the Supreme Court in Herkimer County directed its attention to the demand for a transfer. It quoted the provision of Section 22 of the Civil Service Law that an exempt volunteer whose position has been abolished "shall not be discharged from the public service but shall be transferred to any branch of said service for duty in such position as he may be fitted to fill, receiving the same compensation therefor, and it is hereby made the duty of all persons clothed with the power of appointment to make such transfer effective."

Who Must Find Vacancy?

Interpreting this language, the Court pointed out that the burden was on the employee laid off to prove that a vacancy had existed to which he could be transferred. There was no obligation upon the village trustees to take any action upon his demand until this was done. The village was not required to discharge another employee to make room for the petitioner.

As far as the timing of the request was concerned, the Court ruled that the petitioner would not be entitled to any vacancy existing between March 15 when he was laid off and July 15 when he demanded transfer. At best, he would

be entitled to transfer for a reasonable period after the July 15 demand.

Inasmuch as the employee had failed to prove the existence of a vacancy to which he could be transferred, the village trustees had been justified in taking no action. Accordingly, the Court dismissed the employee's action. (Loefer v. Power, 198 Misc. 585)

Meaning of "fitted to fill"

It should be noted, in passing, that as a non-competitive class employee, the Motor Equipment Operator did not have the right (given only to competitive class employees) to have his name placed on a preferred eligible list for reinstatement. His right to transfer (as an exempt volunteer fireman) was, therefore, especially valuable, if he could have shown that a vacancy existed which he was fitted to fill and to which he could demand transfer. Incidentally, the term "fitted to fill" has been construed to mean a position similar to the one abolished. In the case of competitive class jobs they must be so similar that both can be filled from the same eligible list. (McNamara v. Holling, 282 N. Y. 109)

CLAY APPOINTED TO STATE LABOUR BOARD POST

ALBANY, Feb. 12 — Henry J. Clay, of 601 East 20th Street, NYC, and East Setauket, L. I., has been appointed executive secretary of the State Labor Relations Board. He had been with the State Attorney General's Office and with the Workmen's Compensation Board.

State Pay And the Freeze

(Continued from Page 1)

ble to expend for something you want very much when your wife is short many dollars a week for groceries . . . Some employees have figured out that they are not much better off than they would be on home relief.

It is facts like these which have led New York State employees, whose representatives are now negotiating with the State administration, to insist stubbornly that they cannot in good conscience endorse less than a 15 percent across-the-board pay increase. In a sense, this figure shows remarkable restraint: Last October, when the Civil Service Employees Association adopted its stand on wage increases, it had resolved (at a time when the cost of living index stood lower than it does today) that the increase ought to be 15 percent plus additional periodic automatic adjustments of 3 percent for each five points increase in the United States Bureau of Labor Statistics price index.

The administration negotiators ought to remember certain pertinent facts: If they do not satisfy the needs of the employees, a group of negative results must inevitably flow, results which may in the end cost the State far more than a substantial increase in pay. Here's what can—and is likely—to happen:

Item: More and more State employees—and the more competent ones—will leave State employ for better offers in the Federal service and in private industry. The writer of this editorial saw a sample of this in the applications for jobs now crowding the New York Office of Price Stabilization.

Item: It will become more difficult to recruit personnel for State jobs. There will be an increase in mediocrity, and a resulting deterioration in the quality of State operation.

Item: Lowered morale will be evident everywhere, and the results—again—will show in poorer-quality work, huge personnel turnover, increases in lateness and absences, and more disciplinary actions.

These are not pleasant to contemplate, but where employees feel underpaid such results are inevitable. It would be less expensive for the State to face the realities, grant a proper increase in the income of employees, and assure that the State's operations, in these grave times, are being performed by an enthusiastic, competent, cooperative corps of public workers.

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