

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXVIII, No. 26 Tuesday, February 28, 1967 Price Ten Cents

Eligible Lists

See Page 14

Leaders Warned Of Boycott

CSEA Demands Participation In New Labor Relations Law

ALBANY — Any new labor relations law that is written without the participation of the Civil Service Employees Assn. will be disavowed and fought against by that 142,000-member organization, the leaders of the Legislature were warned last week.

In identical letters to Senate Majority Leader Earl Brydges and Assembly Speaker Anthony Travia, the Employees Association cited its concern over current confusion in formulating any new proposals to replace the present Condon-Wadlin Law.

Immediate meetings on the subject with both men were demanded.

The CSEA informed both legislative leaders that it had formed "definite provisions which we be-

lieve must be included in specific measures which either house of the Legislature, or both, seriously considers for passage."

The letter went on to say that "it would be tragic if the Administration and legislative leaders arrived at what they felt was suitable legislation only to have the group most intimately effected by it, the State's public employees, disavow the compromise because their views were not specifically sought and incorporated in the agreed upon measure."

Reserve Now For Annual Meeting Entertainment Plans

ALBANY — Delegates and guests have been urged to make reservations immediately for entertainment events requiring advance arrangements at the 1967 Delegates Meeting of the Civil Service Employees Assn. March 15-16 at the Hotel Commodore in New York City.

These and various other recreational activities, tours, discount tickets and souvenirs available to convention goers are listed in printed programs mailed last week to all CSEA chapters, according to Sam Emmett, chairman of the official host committee for the meeting—expected to attract 1,000 members of the Employees Association and their guests.

Those intending to take part in events listed on the program under the heading "advance reservations required" should return completed reservations forms as quickly as possible, Emmett pointed out. These features include "Niteclub Party" on Wednesday, March 15, at 6:30 p.m.; "Easter Bonnet Parade," Thursday, March 16, at 9:30 a.m.; and, at 11:45 that same morning, "U.N. Luncheon and Tour."

Complete information on all activities, services and materials available will be provided at a host committee desk adjacent to the official registration desk at the convention.

In addition to Emmett, the host committee for the 1967 Delegates Meeting includes the following CSEA members from the New York City area: Rose Battle, Joseph Bucaria, Thomas Conkling, Robert Dally, John Evans, Randolph Jacobs, Peter Monahan, Joseph Monteverde, John O'Shea, Seymour Shapiro, Naaman Sweeting, Albert Traynor, Jack Weisz and Philip Wexler.

Pay Bill In Both Houses

CSEA Calls For Massive Letter Writing Campaign On Salary Readjustments

ALBANY — The Board of Directors of the Civil Service Employees Assn has called on all chapters of the organization for a massive letter-writing campaign urging passage of CSEA bills providing two-step salary upgradings for State employees and mandating adoption of the 1/60th retirement program in political subdivisions.

CSEA headquarters has issued Statewide bulletins to all chapters stressing the urgent need for full mobilization of the rank and file membership in initiating and sustaining an effective mail campaign.

Specifically, the bulletins direct each member of the Employees Association to address individual

letters to his own State senator and assemblyman — and to leaders of both houses — referring to the two bills by number, and requesting the legislators to support their passage.

CSEA's salary bill in the Senate is No. 2574, introduced by Sen

Thomas Laverne of Rochester — and, in the Assembly, Intro. No. 4155, Print No. 4309, sponsored by Assemblyman Willis H. Stephens of Brewster.

1/60th Bill Introduced

Legislation sponsored by the Employees Association to mandate the 1/60th retirement plan in the State's political subdivisions was introduced in the Senate by Sen. Norman F. Lent of Nassau County, and by Assemblyman Thomas V. LaFauci of Long Island City in the lower house. House numbers for these bills will be carried in

In Garden City

CSEA Named Sole Representative

Bringing to 10 the number of Nassau County units of government to grant exclusive bargaining rights to the Civil Service Employees Assn. in the current drive by the Nassau chapter, the Village of Garden City last week fell in line.

The planned, upper-income village granted exclusive recognition to the village unit of the Nassau chapter for 175 employees. Irving Flaumenbaum, Nassau chapter president, and Ken Darby, unit president, said they were "elated at this long-past-due recognition. We know that it will prove beneficial to the employees and to the village of the Garden City."

Earlier Successes

Earlier in the current drive for formal exclusive recognition, Nassau had signed up Sanitary District One, villages of Lynbrook, Massapequa Park, Valley Stream and Freeport, the cities of Glen Cove and Long Beach, the Town of Hempstead and the Plainview School District.

The Garden City unit is awaiting response to a program submitted to the village board calling for increased vacation, 1/60th retirement, salary adjustments and other benefits.

S.S. Borelly Elected As Committee Chairman

ALBANY — S. Samuel Borelly, representative of Onelida County on the Board of Directors of the Civil Service Employees Assn., has been elected chairman of the Board's County Division, Executive Committee.

Borelly, an employee of the City of Utica, succeeds the late Vernon Tapper.

Frank Talomie, Canandaigua and Ontario County representative, was elected vice-chairman of the County's Executive Committee.

Erie CSEA Pay Goal Drive Brings 12.5% Wage Hike Proposals

(From Leader Correspondent)

BUFFALO — Salary increases of 12.5% for Erie County's 7,200 employees have been recommended to the Board of Supervisors.

Pay hikes have been the constant goal of Erie Chapter, Civil Service Employees Assn. Barrington & Co., consultants, made the 12.5% recommendation after a long study.

In anticipation of the survey and again at the request of the CSEA, the Board of Supervisors put \$4,000,000 in the current Erie County budget to cover pay increases.

However, if the Board goes along fully with the Barrington plan it will be necessary to add a total of \$5,150,000 to the payroll.

Higher Living Costs

Since a 1964 payroll analysis, the Barrington survey said, the cost of living has increased more rapidly than during any period since the 1950s.

"Erie County continues to have difficulty in attracting and retaining qualified personnel," the report said, "especially for some of the professional, technical and administrative positions and a number of departments have vacancies in key positions."

Flaumenbaum Now Acting 2nd V.P.

Irving Flaumenbaum has been named acting second vice president of the Civil Service Employees Assn. to fill the unexpired term—which ends Sept. 31 — of the late Vernon A. Tapper.

Flaumenbaum, president of Nassau chapter and the Long Island Conference, CSEA, was named to the post at a meeting of the CSEA board of directors recently.

Expect Hundreds To Attend Albany Clerical Appeal

ALBANY — Hundreds of State office and clerical workers were scheduled to arrive in Albany Feb. 28 to demand immediate salary adjustments at a public hearing before the State Civil Service Commission.

The hearing is on an appeal, submitted by the Civil Service Employees Assn., for a two-grade salary reallocation of 28,000 office and clerical positions.

The reallocation request was disapproved last December by J. Earl Kelly, State Classification and Compensation director.

CSEA is underwriting the cost of representatives attending the hearing from each of its more than 186 chapters from all sections of the State.

Feily At Home

Joseph F. Feily, president of the Civil Service Employees Assn., is home recuperating following hospitalization for a mild heart attack.

Feily has asked The Leader to express his thanks for the hundreds of get-well messages he received while in the hospital. He is expected to return to work in the near future.

next week's edition of The Leader.

Meanwhile, CSEA leaders continued to negotiate with the Rockefeller Administration on these other items:

- Non-contributory health insurance.
- Time-and-one-half pay for overtime work.

(Continued on Page 3)

Don't Repeat This!

RFK-Weisl Dinner

Democratic Unity Being Forged At March Money Raiser

THREE top leaders of the New York State Democratic Party—Senator Robert F. Kennedy, State Chairman John Burns and National Committeeman Edwin L. Weisl — have come up with a 'big punch' (Continued on Page 3)

DON'T REPEAT THIS

(Continued from Page 1)

that will put a sizeable dent in the Democratic party's half-million dollar deficit in the State.

Faced with a situation that can only be described as desperate, these men paced by Kennedy's brother-in-law Steve Smith, came through with an idea for a political dinner that should top any fund-raising event in the nation for 1967, or, for that matter, for years to come.

The Democratic hierarchy knew that even at \$25-a-plate they probably would not be able to fill a small sized hall. So they decided to be audacious and ambitious — they decided on a \$500-a-plate, black tie affair at the swankiest of all New York's hotels, the elegant Plaza. (King Hassan II of Morocco and his entourage of 136 were occupying a full floor only last week.) The date was set for Sunday evening, March 5th, and they decided on the idea that was to make the event unique in political annals:

Rather than long-winded political discourses there would be no speech-making at all . . . certain-

ly an innovation at political dinners . . . but . . . and this was the BIG IDEA . . . there would be a nationally-known Democratic leader at every table as co-host of the affair.

The Party may have lost may-orally election in 1965, and a gubernatorial election in 1966, but one would not think so from a reading of all the co-hosts who have thus far responded to the invitations of Messers. Weisl, Burns and Kennedy.

John M. Bailey, Chairman of the Democratic National Committee was the first to give a positive commitment. Chairman Bailey will be paying his first visit to a state organization since he has been endowed with new authority from the White House, when he makes his appearance at the Plaza dinner.

In all, nineteen U.S. Senators have promptly accepted invitations to join as co-hosts. Among them is Senator Kennedy's personable younger brother, Senator Edward M. Kennedy of Massachusetts. The others read like a 'who's who' of the Democratic power structure

in the Senate:

Sen. Birch Bayh, Ind.; Sen. Thomas J. Dodd, Conn.; Sen. Vance Hartke, Ind.; Sen. George S. McGovern, S.D.; Sen. Mike Mansfield, Mont.; Sen. Wayne Morse, Ore.; Sen. Wm. Proxmire, Wisc.; Sen. Stuart Symington, Mo.; Sen. Stephen M. Young, Ohio; Sen. Frank Church, Idaho; Sen. Phillip A. Hart, Mich.; Sen. Henry M. Jackson, Wash.; Sen. Thomas L. McIntyre, N.H.; Sen. Lee Metcalf, Mont.; Sen. Gaylord A. Nelson, Wisc.; Sen. Abraham A. Ribicoff, Conn.; Sen. Harrison A. Williams, Jr., N.J. and Sen. Joseph S. Clark, Pa.

The dinner will also attract some of the new and capable men who have captured state houses that have long been regarded as Republican private preserves, including:

Gov. Kenneth M. Curtis, Me.; Gov. Robert B. Docking, Kans.; Gov. John W. King, N.H.; Gov. John N. Dempsey, Conn.; Gov. Phillip H. Hoff, Vt.; and Ex-Gov. G. Mennen Williams, Mich.

There will also be at least two members of the Cabinet on hand: Postmaster General Lawrence F. O'Brien and Sec. Robert C. Weaver, of the Department of Housing and Urban Development.

In addition to this formidable array, most members of New York's own congressional bloc are expected to be present.

The Committee is confident that more than 500 tickets will be sold by the time the eventual evening arrives. This would mean a solid \$250,000 in the coffers of the Party — enough to pay many of its long-term debts and, at the same time, see that Chairman Burns and his staff are able to continue in operation until 1968, when, who knows, Senator Kennedy, Committeeman Weisl and Chairman Burns may come up with a bigger and better scheme for raising money. Until then, however, the Plaza blowout seems likely to be the gasser of '67.

And most important — a reading of all the names involved means harmony and unity for the first time since 1960 in the Democratic Party in New York State.

93 Candidates

Ninty-three candidates took the written examination for junior area services coordinator last week, according to the City Civil Service Commission.

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Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Corporate Astigmatism

TODAY'S PUBLIC relations lesson is not targeted directly at our civil service readers because it deals with a defect called "corporate astigmatism." The lesson is intended primarily to add to our readers' great fund of knowledge.

OUR ALERT readers will instantly recognize "corporate astigmatism" as a malfunction of executive vision, or under the heading:

HOW TO BE A busy corporate ostrich in the city or a lonesome one in the suburbs.

CIVIL SERVICE people have seen this type of ostrich before. They know that a corporate ostrich is one which wants all the advantages of a city, but none of the responsibilities. (To be sure, bad public relations!)

WHEN IT changes its habitat from city to suburbs, the corporate ostrich remains an ostrich. It still wants all the advantages — changes in zoning, favors here, favors there—but, please, no responsibilities. (Still bad public relations!)

WELL, CIVIL servants who don't receive fat corporate executive salaries know the score better than the decision-making corporate executive. They know that a company fleeing from the

city to the suburbs solves nothing, except, perhaps, shorter automobile rides morning and evening for some of the bosses. The complexities of government remain the same.

FOR THE information of the corporate decision-makers, the city and the suburbs have many, many problems in common—transit, water drought, air and water pollution, traffic, crime, zoning, airport noise, housing, and welfare rolls, too.

AND FOR THE further information of these executives, there is a Metropolitan Regional Council in the New York area to deal with these common difficulties.

HERE IS A thriving official organization of 36 New York, New Jersey, and Connecticut cities, towns and counties banded together to solve hundreds of common problems of these separate government entities — problems generated by the simple reality that the New York Metropolitan

(Continued on Page 8)

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Nine Days--\$299 Complete
March 25 to April 2

A few seats are still available for a nine-day trip to Paris when the capital of France is at its Springtime loveliest. The price of \$299 will include round-trip jet fare to Paris and room with private bath in the new and fabulous Paris Hilton Hotel; there will be night club evening and side trips to the countryside will be available.

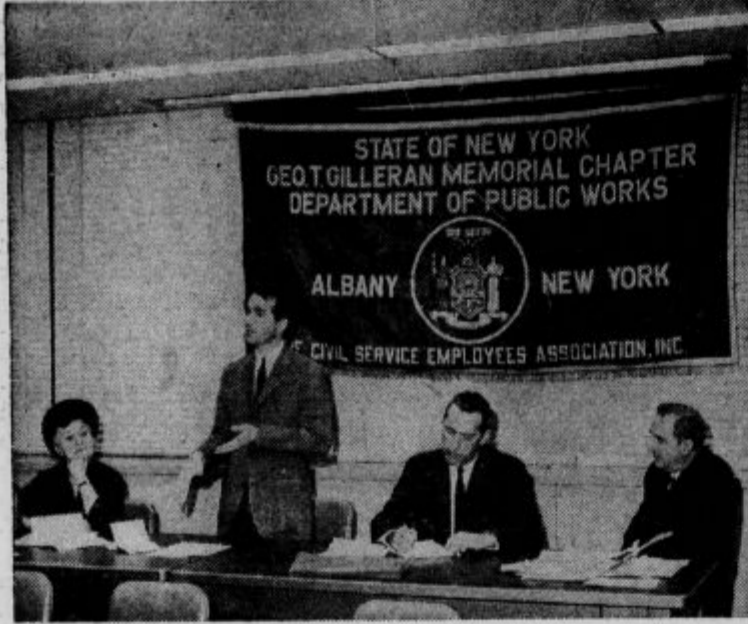
A few seats are available for air fare only. Round trip cost is \$175 and will include airport transfers.

For remaining seats, immediate application must be made to Irving Flaumenbaum, P.O. Box 91, Hempstead, L.I., New York. Telephone (516) Pi 2-7777. Reservations will be filled on a first-come first-served basis.

Note: This trip was rescheduled to include an extra day for the price of \$309. The majority of tour participants did not want to come back on a Monday and so the trip has been rescheduled for Saturday departure and Sunday return with an accompanying reduction in price to \$299.

*Tour participation is limited to members of the Civil Service Employees Assn. and their immediate families.

Gilleran Chapter Seminar Hears Wenzl, Benko, Rice, Mrs. Meskil Discuss CSEA



SPEAKERS — John Rice, standing, assistant counsel for the Civil Service Employees Assn., was one of three panelists who participated in the educational seminar of the Gilleran Memorial chapter, CSEA, recently in Albany. Panelists were: left to right: Mrs. Mildred Meskil, Rice, Joseph Roulier, CSEA assistant public relations director and panel moderator, and Max Benko, first vice-president of the Capital District Conference, CSEA.

ALBANY — An education seminar conducted by the George T. Gilleran Memorial chapter, Civil Service Employees Assn., earlier this month at the D. P. W. main office, State Campus, Albany, will be received according to John W. Raymond, chapter president.

The panel-type program—presented for the chapter's officers, executive committee, delegates and committee chairman consisted of thirty-minute presentations by three speakers, each followed by a fifteen-minute discussion period.

Prior to the opening speaker's talk, Carl Behr, first vice president of the chapter, introduced Theodore C. Wenzl, first vice president of the Employees Association and consultant to CSEA's Statewide education committee.

Heading the actual program was Mrs. Mildred Meskil, chairman of CSEA's committee on the revision of the constitution and by-laws and senior business consultant with the Department of Com-

City Chapter Names Nominating Group

Albert D'Antoni has been named chairman of the nominating committee of the New York City chapter, Civil Service Employees Assn.

Others named to the committee include Solomon Bendet, Samuel Emmett, Max Lieberman, William Farrell and Frank Sanders.

The appointments were announced at last week's meeting at Gasner's Restaurant at which Bendet, chairman of the Statewide Salary Committee, reported on progress made in negotiations with both legislators and representatives of Governor Rockefeller.

Silver Promoted

M. John Silver, delegate to the New York City CSEA chapter from the State Law Department office in New York City has been promoted by Attorney General Louis J. Lefkowitz to the position of Associate Attorney (Realty) effective February 16, 1967.

merce, who spoke on "the CSEA Constitution." Max Benko, associate attorney in the Department of Law and first vice-president of the Capital District Conference, discussed "CSEA Conference and Chapter Constitution."

Following dinner in the campus cafeteria, the third panelist, John C. Rice, CSEA assistant council, discussed "parliamentary procedure."

Joseph B. Roulier, CSEA assistant director of public relations, who served as moderator, concluded the body of the program with a brief summation.

Raymond, in his closing remarks, commended his education committee for arranging the event, noting that special credit was due Emily Lindsey and James Churan for their preparation of printed material for the program.

Dutchess CS Commission Official Criticizes New Plan For Employees' Vacation

POUGHKEEPSIE — William S. Moehrke, executive secretary of the Dutchess County Civil Service Commission, has criticized a new vacation plan for County employees as "hobgobbling of what used to be a good vacation schedule." He said the plan, would chop a week from the three-week vacation previously granted new employees and is "going to cause real dissatisfaction among a lot of people." The plan is retroactive to Jan. 1, 1967.

Under the old schedule, County employees got three weeks paid vacation after their first year on the job. Under the new plan the schedule has been stretched out. After the first year one extra day of vacation would be added for each additional year of consecutive employment up to three weeks

On Blizzard Release

CSEA Appeal To Governor Brings Action

ALBANY—As a result of a Civil Service Employees Assn. appeal to Governor Rockefeller for an early closing of State agencies in New York City during the blizzard of Feb. 7, thousands of Metropolitan area State workers managed to elude the worst of the transportation shutdown that followed and arrived home safely.

Alerted to the gathering snow threat by a steady stream of reports from New York City members during the forenoon, CSEA headquarters took prompt action with the following wire to the Governor's office:

Emergency storm situation developing in New York City. We urge early closing of State offices in order to enable employees safe return to home in view of severe transportation difficulties.

A decision followed quickly from administration officials and word was passed down to State office and institution heads in New York City to dismiss employees at 3:45 that afternoon with no charge to individual credit.

Flaumenbaum Delivers 'Eye Opener' On True Bargaining To Officials

(From Leader Correspondent)

WESTBURY — An eye-opening account of the demand of public employees for realistic bargaining was delivered by Irving Flaumenbaum, president of the Nassau chapter, Civil Service Employees Assn., to about 80 Long Island school officials.

"School district administrators, as well as the rest of the employer in the public sector in our state, must face up to the fact that a new era of employer-employee relations is upon us," Flaumenbaum told about 80 members of the Long Island chapter of the New York State Association of School Business Officials.

Hits Expediency

"The needs and benefits of

Onondaga CSEA Goal:

Syracuse To Propose State Health Plan For City Employees

(From Leader Correspondent)

SYRACUSE — Mayor William F. Walsh will recommend approval of the State Health Plan for City employees—long an objective of the Onondaga Chapter, Civil Service Employees Assn.

The chapter has asked approval of the health plan for both city and county employees since the Legislature made it possible for local governmental units to provide the hospitalization - surgical - major medical plan for workers, said Leona Appel, chapter president.

County employees won approval for the plan more than two years ago.

Onondaga chapter — which represents both city and county workers — has made approval of the health plan a major objective in annual requests to Mayor Walsh and to County Executive John H. Mulroy until it was approved.

Mayor Walsh said he would recommend approval of the plan for all City workers to the Common Council.

The mayor said he hopes that the plan can be approved and put into operation by May 1. The effective date, he said, will depend

on how quickly the mechanics for administering the program can be set up after Council approval.

Cost of the plan to the City is estimated at between \$163,000 and \$225,000, depending on how many city workers sign up for coverage, type of coverage (individual or family) and similar factors, he said.

Under the plan, the City and employees each would pay one-half the premium for individual coverage. The City would pay about 60 per cent and the employee 40 per cent for the family plan.

"We have looked at other proposals offered by commercial insurance firms, but after study, I feel the State Plan best suits the City's needs, particularly because it is experience-rated and has a risk pool of some 250,000 persons. And needless to say, I am happy that we are able to offer this plan to our employees," the mayor said.

Mayor Walsh said cost of the City's share of 1967 premiums will be paid through savings in operation of the various City departments. He is issuing a directive to all department heads to cut back on spending where possible, he said.

In order for the plan to become effective, at least 75 per cent of eligible City workers must enroll. This would not include teachers, who already are under the State Health Plan, or about 550 City employees already covered by other health insurance plans through their spouses who work elsewhere. These latter, however, may enroll in the program if they wish, the mayor said.

Letter Campaign

(Continued from Page 1)

- Geographic salary differentials.
- Cost of living escalator clause for current pensioners' benefits.
- Shift salary differentials.
- A 37½ hour work week for institution clerical employees.

Assembly Action

In recent legislative action, the Assembly passed CSEA-sponsored bills which provide:

- Cost of living escalator clause for current pensioners' benefits.
- Retirement time credit for service in armed forces.
- Improvement of interest rate in retirement system.
- That Civil Service Commissions publish notice of regular and special meetings.
- Benefits for Korean conflict veterans.

Another Employees Association measure, which would extend eligibility for accidental disability retirement from age sixty to seventy has passed both houses and has been transmitted to the Governor — while still another, to authorize political subdivisions in the State Health Plan to contribute toward premium charges to the extent of the dollar value of accumulated sick leave, was passed in the Senate last week.

these employees can no longer be shunted aside "until next year" for the public relations expediency of presenting an appealing budget to the school district voters."

Mandatory bargaining will soon be a reality, along with a pledge by public employees not to strike, Flaumenbaum told the group in tracing the history of the ill-fated Condon-Wadlin Act and pressure by CSEA for workable legislation.

The officials who heard Flaumenbaum at a lunch meeting at Felice's Restaurant in Westbury seemed impressed. Flaumenbaum was delayed after the meeting as school business officials bargained him with questions.

Flaumenbaum warned the administrative officials that they could be faced with a multiplicity of organizations representing employees. "The organizing drive of unions identified with the private sector will, I believe, be stepped up considerably. The lucrative public employment field with its hundreds of thousands of potential members is proving an irresistible temptation to these unions.

Honest, Responsible

CSEA, he asserted, has long represented the non-teaching employees of the school districts and will fight to continue to serve them.

"We will fight honestly and with responsibility, and we will represent the best interests of our members at all times," Flaumenbaum told the group.

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Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Sunday, March 5

- 4:00 p.m.—City Close-up—Solomon Hoberman interviews leading governmental figures.
- 6:00 p.m.—Human Rights Forum—discussion hosted by Ramon Rivera.
- 9:00 p.m.—World of the Arts—Parks Comm. Hoving hosts discussion series.

Monday, March 6

- 3:30 p.m.—Teacher Training—Math—grades 5 and 6
- 4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.
- 4:30 p.m.—Profile (live)—John Carr interviews people in the news.
- 6:00 p.m.—Community Action—Ted Thackrey moderates program.
- 7:30 p.m.—On the Job—N.Y.C. Fire Department training program.
- 10:30 p.m.—Special: "The City and the University." Film about N.Y.U.

Tuesday, March 7

- 3:30 p.m.—Teacher Training—Discovering Man: Past and Present.
- 4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.
- 7:30 p.m.—Human Rights Forum (live)—Ramon Rivera moderates discussion.

Wednesday, March 8

- 3:30 p.m.—Teacher Training—Classroom Techniques For Intergroup Education.
- 4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.
- 7:30 p.m.—On the Job—N.Y.C. Fire Department training program.
- 8:00 p.m.—In the Law Library—State University of New York series to aid practicing lawyers.

Thursday, March 9

- 3:30 p.m.—Teacher Training—Man, Sea and Sky.
- 4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.
- 4:30 p.m.—Profile (live)—John Carr interviews people in the news.
- 7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

- 8:30 p.m.—City Close-up—Solomon Hoberman interviews leading governmental figures.
- 10:00 p.m.—Aprendamos Ingles—English language classes for Spanish-speaking people.
- 10:30 p.m.—Community Action—Ted Thackrey moderates program.

Friday, March 10

- 4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.
- 4:30 p.m.—Profile (live)—John Carr interviews people in the news.

Saturday, March 11

- 7:00 p.m.—Community Action—Program moderated by Ted Thackrey.
- 7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

FREE BOOKLET on Social Security; Mail only; Box S, 97 Duane St., New York, N.Y. 10007.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period—Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8 a.m. to 6 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE—Room 1100 at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone 227-1616; Governor Alfred F. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL—Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Telephone 573-6101.

Applications are also obtainable at main post offices except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

Jefferson County And Watertown CS Comms. Hold Merger Talks

WATERTOWN — City and county officials are studying a proposal to combine the Watertown Civil Service Commission with the Jefferson County Commission.

Mayor Theodore Rand and Board of Supervisors chairman Kenneth Rogers are dealing into the technical and legal phases

of the proposed consolidation.

In a consolidation there would be one executive secretary and probably five members — three from the county and two from the city.

The recent death of Hugh E. Hamilton, a member of both the City and County Civil Service Commissions, started the discussion of a possible merger, officials said. The current vacancies on both commissions have not been filled because of merger talks.

Little Or No Experience Required

Port Authority Has Office Jobs Waiting; \$75 & Up To Start

Office jobs are awaiting applicants as Port of New York Authority offices in the New York City Metropolitan Area. There are openings for junior secretaries, and typists, key punch operators, and reproduction equipment trainees.

Salaries start from \$75 per week for typists, key punch operators, and reproduction equipment trainees. Junior secretaries earn a starting salary of \$79 per week.

Little or no work experience is required of candidates for these positions, but they must be high school graduates. U.S. citizenship is also a requirement.

The junior secretary and typist jobs offer career opportunities to high school graduates interested in diverse assignments. There are also liberal employee benefits.

Candidates for key punch operator jobs must be able to type at least 40 words per minute.

The reproduction equipment trainee jobs offer career opportunities in the in-plant reproduction field. Applicants for this position must have at least six months experience in printing or have dem-

onstrated interest in the graphic arts field.

There are excellent promotion

opportunities for this job. Employees are eligible for promotion upon completion of a nine-month on-the-job training program in the operation and maintenance of various types of duplicating and bindery equipment.

The duties of a reproduction equipment trainee include operation and basic duplication equipment and performance of routine assignments in reproduction of printed or photographic materials. Employees receive liberal benefits.

For interviews, contact The Port of Authority Personnel Department, 111 Eighth Ave., Monday through Friday, from 1 p.m. to 5 p.m. Interviews will be conducted through March 3.

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State Attorneys Inc. Elects Its Officers For '67

The Association of New York State Civil Service Attorneys, Inc., held its annual meeting for the election of officers and directors on Jan. 26. Those elected are as follows:

President—Robert F. Papsdorf, Tax Department; first vice-president—Philip Weinberg, Law Department; second vice-president—Meyer Poses, Division of Housing; secretary—William M. Miles, Human Rights Commission; treasurer—Marvin Goldblatt, Labor Department; financial secretary—Angelo A. Scopellito, Tax Department.

Elected to the Board of Directors were: William Besmanoff—Housing Finance Agency; Ronald Cohen—Law Department; Frank DeBellis—State Liquor Authority; David L. Diamond—Narcotic Control Commission; Irving W. Goodside—Tax Department; Howard Holt—Law Department; Saul Katz—State Liquor Authority; Herman Lavikoff—Housing Finance Agency; Arnold Malech—Division of Housing; Morton H. Meyer—Law Department.

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TUESDAY, FEBRUARY 28, 1967

Partnership Needed

RECENTLY, the Civil Service Employees Assn.—which represents 142,000 State, County and Municipal employees—found it necessary to disavow a study of the State Retirement System on the grounds that members of the System had no voice in any recommendations the study group would make concerning retirement. This problem was resolved when the group, appointed by Governor Rockefeller, invited the Employees Association in to help.

Now a similar situation is rising in relation to the writing of a new labor law for public employees to replace the unworkable Condon-Wadlin Law.

The CSEA argument for participation in the Retirement System study was that it served as the voice and representative of thousands of persons who had contributed millions of dollars to the system. The organization is now asking that the Rockefeller Administration and the leaders of the Legislature confer with it on any new labor relations law and for the same reasons—that the people who will be so vitally affected by the new law be allowed to participate in its creation.

This is a just and reasonable request and might do much to clear the air on this important legislation. Right now, action on a new bill is murky, confused and disoriented. The CSEA now knows what it wants in such an important measure and the leaders should sit down at once with Employee Association representatives and get this legislation formed and passed into law. It can only succeed through a partnership between public employees and government, acting as equals.

Jack Sprat-ism

GOVERNMENT, like Jack Sprat, seemingly finds it hard to take fat. Any number of City and State agencies are either refusing to hire our heftier job seekers or actually asking presently-employed rolley-pollies to leave public employment.

We believe a civil servant's performance should be weighted according to performance, not avoirdupois charts. We believe a jolly fat man lends something to the job that helps bounce off the effects of the skinny sourpuss. After all, Mrs. Sprat could stand no lean, and she probably had good reasons for it.

If the fat people in civil service bring enough pressure to bear (and we're sure they can) The Leader will gladly lend its weight to their right to work.

LETTERS TO THE EDITOR

Letters to the editor must be from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader.

Exam Protest Rights Sought In Return To "Full Disclosure"

Editor, The Leader:

In your February 14 issue you published a letter from Harold Smith, Chairman of the Committee for Promulgation, calling for the promulgation of the Police Department Sergeants list by March 1, 1967, setting of list establishing deadlines of 60 days in future exams and reconciliation of protests.

The arbitrary setting of such standards would be hypocritical and prejudicial. I would like to take this opportunity to explain why.

To begin with, the men taking this exam were not allowed to see their question booklets, until a designated time set by the Department of Personnel. At that time they were allowed four hours to prepare protests. The four hours allotted was completely inadequate and many students were cheated out of the opportunity to protest questions they felt were wrong.

To compound this, no notes were allowed to be removed from the room at the time of viewing the question booklet and the men were told to memorize the questions at issue and mail the protests within 7 days. This truly makes a mockery of the right to appeal. This procedure leaves us only one recourse; the courts. If the Committee for Promulgation attains its stated goals, we would then be cheated out of the one remaining mode of protest, that is, review by the court.

To arbitrarily state that this list must be promulgated by a certain date would be a crushing blow to the men on the list who will be below number 400, as this action called for by the Committee for Promulgation would surely mean that they would die on the list, which now only can run for two years.

Considering the fact that this list is of a two year life, we see all the more reason to make certain that the right to protest will be protected. In pushing for the attainment of the Committees goals I believe that the rights of the vast majority of the men will be infringed upon for the benefit of a small group of men who are selfish enough in their attitude to feel that a non-existent opportunity to take the lieutenants examination is worth sacrificing the promotion of 75 per cent of the men on the current list.

There is no question that if it were not for the Courts and the right to appeal, that many of our civil service supervisors would not be supervisors today. Why is it then, at the crucial point in the careers of approximately 1,500 men, that the right to appeal is taken away, booklets are not released, lists are cut to two years and a veil of secrecy descends upon the entire test procedure?

It is up to the Department of Personnel to rectify these injustices prior to the promulgation of this list, and without question, the solutions must be forthcoming be-

(Continued on Page 11)

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Feinberg Law Repeal

THE STATE Legislature is currently in session. A pending bill would repeal the Feinberg Law.

THE FEINBERG Law, Section 3022 of the New York Education Law, enacted in 1949, provides for disqualification and removal of teaching personnel because of membership in subversive organizations. Pursuant to this law, the Board of Regents promulgated rules and regulations to provide the procedures for the accomplishment of the purposes of the law. The Board of Regents prepared a list of "subversive" organizations, defined as organizations advocating the overthrow of our government by force. Membership in a listed organization was evidence of disqualification for appointment to or retention in any position in the public schools. Under the regulations, an annual inquiry was made to determine whether school employees continued to qualify for continuance in their positions.

AN IDENTICAL bill to repeal the Feinberg Law failed to pass the last session of the Legislature. On January 23, 1967, however, the United States Supreme Court judicially repealed the Feinberg Law, and the significance of the present bill is merely that it will remove from the statute books a law that is unconstitutional anyway.

WE LIVE IN an era of constant change in thinking and attitudes. Only fifteen years ago in *Adler v. Board of Education*, the Feinberg Law was sustained as constitutional by the same Court that just recently declared its unconstitutionality. Although the *Adler* case challenged the Feinberg Law as unconstitutional on the grounds of vagueness, the Supreme Court refused to consider this contention because it had not been raised in the lower courts.

IN THE RECENT case, initiated by Harry Keylishian and four other members of the staff of Buffalo University (a State college), who refused to sign "Feinberg certificates" stating they were not members of the Communist Party, there was a timely assertion that the Feinberg Law was unconstitutionally vague. In a five to four opinion written by Justice William J. Brennan, Jr., the Supreme Court sustained this contention.

THE COURT observed that there is no clear definition in the statute of what constitutes treasonable or seditious words or acts which shall be grounds for removal. As for the word "seditious" the Court noted that the possible scope of "seditious" utterance as apparently defined in the law might bar a teacher for carrying a copy of Karl Marx's *Communist Manifesto*. The very vagueness of the definition adds to its in *terrorem* effect.

THE LAW IS similarly uncertain as to the scope of its prohibition against advising or advocating the doctrine of unlawful overthrow of the government, so that teacher might violate the law by informing his class about the precepts of the Declaration of Independence.

WHILE IT WAS argued that the statute would never be applied to have such an effect, the Court pointed out that this is no answer to the fact of unconstitutionality. As the Court noted:

The very intricacy of the plan and the uncertainty as to the plan and as to the scope of its proscriptions make it a highly efficient in *terrorem* mechanism. It would not stay as far as possible from utterance or acts which might jeopardize his living by enmeshing him in this intricate machinery . . . The result must be to stifle 'that free play of the spirit which all teachers ought especially to cultivate and practice.'

IN ADDITION to being unconstitutional for vagueness, the Feinberg Law was unconstitutional for depriving school employees of their First Amendment privileges of free speech and association. In this conclusion, the Court departed from its earlier doctrine that a civil service employee has no constitutional rights to his position. Employment may no longer be subjected to unreasonable conditions requiring choice between enjoyment of such employment and deprivation of First Amendment guarantees of freedom of speech and association.

SOCIAL SECURITY



Questions and Answers

How is my disability benefit figured?

The amount of your disability benefit is based on your average monthly earnings under social security.

How many days of post-hospital

care in a skilled nursing home will be covered beginning next January?

Up to 100 days for each spell of illness. A spell of illness begins when an elderly person enters a hospital or extended care facility under medicare and ends when he has been out of a hospital or extended care facility for at least 60 days. The cost of the first 20 days is paid in full. For each day past 20, the patient pays \$5 a day toward the bill.

5.3 Cost-Of-Living Hike Won By Massapequa Park

(From Leader Correspondent)

A 5.3% cost-of-living salary boost heads the comprehensive program of improvements won by the Massapequa Park Village Unit, Nassau County chapter, Civil Service Employees Assn.

Unit President Ronald J. Sadowski submitted the figure supplied only last week by the Federal Bureau of Labor Statistics after gaining earlier agreement from the village to observe the BLS figure when it came out.

The boost heads improvements to be incorporated in the 1967-68 budget, which will become effective June 1, under an agreement with Mayor Rudolph V. Sickinger and the village board of trustees.

The fully paid 1/60th retirement plan, another agreement in the package, was put into effect Feb. 7. The village also put into effect an agreement to return to a weekly payroll.

Other benefits in the package are:

(1) Three additional salary steps above the present seven steps, with increments progressively larger in the later steps. The board also agreed to modify job classifications to provide additional, higher-paid positions.

(2) One day's vacation each year after five years to a maximum of 20. The move liberalizes a vacation program won by the CSEA last year that gave workers two week's vacation after one year and three weeks after 10 years.

(3) Tenure for employees in the non-competitive class after their six-month probationary period.

(4) Disability insurance coverage off the job.

(5) Personal days off for required appearances before government agencies, compulsory court attendance, required veterans examination, required appearance in purchase, sale or lease of home or property, civil service examinations or appointment, religious observance and three bereavement

days for death in the immediate family.

In addition, the mayor and board were studying the institution of a merit-raise program.

Annex Chapter Honors Eight At Dinner

MIDDLETOWN — Members of the Annex chapter, CSEA, of Goshen, held their twentieth anniversary dinner-dance at the American Legion Lodge, Middletown, recently. John Nolan, assistant director of the Annex, was master of ceremonies.

Honored at the event were Carl Eklund, Vito Masi, John Nolan and Richard Smith, 20 years service; Chester Dell, 15 years service; Vincent DiChiario and Vin-

cent Simpson, 10 years; and David Simmons, five years.

At the head table were Masi, chapter president; Norman Catlett, director of the Annex and Mrs. Catlett; Dr. Benjamin Hill, first director of the Annex and now superintendent of Otisville State Training School, and Mrs. Hill; Harry Townsend, former director of social service at the Annex and now assistant superintendent of Otisville Training School, and Mrs. Townsend;

Joseph Kane, former director of the Annex and now director of Graham Home for Children, Hastings-on-Hudson, and Mrs. Kane; the Rev. Robert Weeks, Protestant chaplain at the Annex, and Mrs. Weeks; and the Rev. Jerome Bauer, Catholic chaplain at the Annex.

Members of the dinner committee were Frank Bianchi, chairman, Mrs. Roseanne Koziara, Vincent DiRusso, Mrs. Coleen Mills, Thomas Brenan and Masi.

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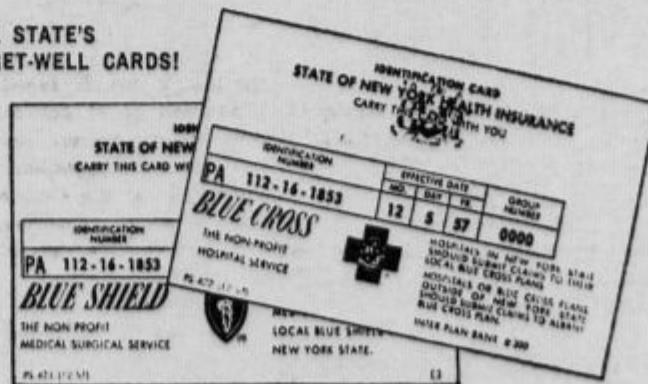
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Public Relations I.Q.

(Continued from Page 2)

area has the greatest concentration of population squeezed into any one small geographic area of the United States.

THE METROPOLITAN Regional Council has had many successes. One is its Law Enforcement Committee, made up of nearly 200 police chiefs and sheriffs.

THROUGH THIS Committee, the efforts of all police agencies in the Metropolitan region are coordinated for a common front in the fight against crime. The committee is now in the midst of

an anti-narcotics campaign. IN THE CRITICAL area of air and water pollution, the Metropolitan Regional Council has found its effectiveness enhanced because the problem has been attacked on a regional basis, rather than by an individual government entity.

THUS, THE problem of the smoke and gas which befoul New York City's air was handled not as a problem indigenous to New York City, but one to which several New Jersey industrial plants were making unwelcome contributions.

WHAT SURPRISES all civil servants is the ignorance of some corporate executives about the inter-dependency of the suburbs

and the city. For example, in just one area, drinking water, most of Westchester County gets its water from New York City's Catskill water system.

WE COULD CITE scores of items in which the Metropolitan Regional Council had an important hand — i.e., the problem of commuter railroads. But that would only add to the puzzlement of many intelligent people who wonder why companies, so dependent on the city for their operations and profits, run off to the

suburbs where the problems are the same in number and seriousness.

ABOUT THE only way companies can escape from the prob-

lems which beset cities and suburbs these days, is to move to an ice flow off Greenland—or "stop the world, because these companies want to get off."

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Police Federation Elects Steigmann

The American Federation of Police announced the appointment of Detective Jerry Steigman of the 73rd Squad, New York City Police Dept. as a member of their national staff. He will serve as national vice-president, public relations.

The AFOP will serve to unite all law enforcement officers, Federal, State, County and City, working towards a common goal . . . the prevention of crime and the apprehension of offenders. Duties of the new staff officer will include legislative liaison, membership promotion and public relations programs.

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FREE BOOKLET on Social Security; Mail only; Box S, 97 Duane St., New York, N.Y. 10007.

Proposed Key For Engineering Aide Walk-In Exams

Here are the proposed key answers for the Feb. 4 walk-in examination for engineering aide, as released by the Department of Personnel.

Regular Test

1, C; 2, C; 3, A; 4, B; 5, D; 6, A; 7, B; 8, D; 9, D; 10, A; 11, B; 12, C; 13, C; 14, D; 15, B; 16, B; 17, D; 18, A; 19, A; 20, D; 21, C; 22, D; 23, A; 24, B; 25, C.

26, B; 27, A; 28, 28, D; 30, D; 31, A; 32, C; 33, A; 34, A; 35, C; 36, D; 37, C; 38, D; 39, B; 40, B; 41, B; 42, A; 43, C; 44, D; 45, B; 46, A; 47, C; 48, D; 49, D; 50, A.

51, B; 52, D; 53, C; 54, D; 55, B; 56, C; 57, C; 58, D; 59, B; 60, A; 61, A; 62, A; 63, C; 64, A; 65, A; 66, C; 67, D; 68, A; 69, A; 70, C; 71, D; 72, B; 73, C; 74, B; 75, A.

76, B; 77, B; 78, D; 79, B; 80, C; 81, A; 82, C; 83, B; 84, A; 85, B; 86, D; 87, D; 88, B; 89, C; 90, A; 91, D; 92, A; 93, C; 94, C; 95, D; 96, A; 97, C; 98, C; 99, D; 100, D.

Sabbath Observer

1, B; 2, D; 3, D; 4, A; 5, B; 6, C; 7, C; 8, D; 9, B; 10, C; 11, C; 12, A; 13, B; 14, D; 15, A; 16, D; 17, A; 18, B; 19, C; 20, B; 21, A; 22, C; 23, D; 24, D; 25, B.

26, D; 27, A; 28, A; 29, D; 30, C; 31, B; 32, A; 33, C; 34, D; 35, B; 36, A; 37, A; 38, C; 39, A; 40, A; 41, C; 42, D; 43, C; 44, D; 45, B; 46, B; 47, C; 48, C; 49, D; 50, B.

51, A; 52, A; 53, A; 54, C; 55, D; 56, D; 57, A; 58, B; 59, D; 60, C; 61, D; 62, B; 63, B; 64, C; 65, B; 66, A; 67, B; 68, B; 69, D; 70, B; 71, C; 72, C; 73, A; 74, A; 75, C.

76, D; 77, A; 78, A; 79, C; 80, D; 81, A; 82, C; 83, B; 84, A; 85, D; 86, A; 87, C; 88, C; 89, D; 90, A; 91, C; 92, B; 93, D; 94, D; 95, B; 96, C; 97, A; 98, C; 99, D; 100, D.

Admin. Assistant Key Answers

The New York City Department of Personnel has released the proposed key answers for the promotion to administrative assistant examination which was held on Feb. 13.

Candidates who wish to file protests against these answers have until March 13 to make a written request for an appointment to review the test in person. Protests, together with supporting evidence, may be submitted on the appointment day.

The answers follow:

1,A; 2,C; 3,B; 4,C; 5,B; 6,C; 7,A; 8,B; 9,D; 10,C; 11,D; 12,D; 13,B; 14,A; 15,C; 16,D; 17,C; 18,D; 19,D; 20,A; 21,B; 22,A; 23,A; 24,A; 25,D; 26,C; 27,B; 28,A; 29,D; 30,B; 31,C; 32,A; 33,C; 34,B or D; 35,B; 36,C; 37,B; 38,D; 39,C; 40,C; 41,D; 42,C; 43,A; 44,C; 45,A; 46,B; 47,C; 48,D; 49,B; 50,B.

51,B; 52,A; 53,D; 54,D; 55,A; 56,A; 57,D; 58,D; 59,B; 60,A; 61,D; 62,B; 63,B; 64,C; 65,C; 66,C; 67,A; 68,C; 69,D; 70,B; 71,A; 72,A; 73,C; 74,A; 75,C; 76,A; 77,A; 78,D; 79,B; 80,C; 81,A; 82,A; 83,D; 84,A; 85,B; 86,C; 87,D; 88,C; 89,C; 90,D; 91,D; 92,C; 93,D; 94,B; 95,B; 96,D; 97,B; 98,C; 99, C; 100,D.

Licensed Refrigerating Machine Operator

The Department of Personnel administered practical examinations last week to 30 candidates for licensed refrigerating machine operator.

Boiler Inspector Test

The candidates were called for the practical-oral examination for boiler inspector (group 4) by the Department of Personnel recently.

McCue Installed

Frank J. McCue, assistant general manager of the Department of Public Works has been elected and installed as president of the General Society of Mechanics and Tradesmen.

35 Potential Promotees

Thirty-five candidates took part in the promotion examination for area services coordinator recently the Department of Personnel has announced.

TRY THIS QUIZ!

DID YOUR MEDICAL PLAN PROTECT YOU AGAINST...



	YES	NO
Out-of-Pocket Expenses for Doctor Visits?	<input type="checkbox"/>	<input type="checkbox"/>
Maternity Bills?	<input type="checkbox"/>	<input type="checkbox"/>
Extra Charges for Surgery?	<input type="checkbox"/>	<input type="checkbox"/>
Extra Charges for Specialist Care?	<input type="checkbox"/>	<input type="checkbox"/>
Confusion over panels of participating doctors?	<input type="checkbox"/>	<input type="checkbox"/>
Uncertainty as to services covered in full or in part?	<input type="checkbox"/>	<input type="checkbox"/>
Limitations on Certain Services?	<input type="checkbox"/>	<input type="checkbox"/>
Filling in claim forms?	<input type="checkbox"/>	<input type="checkbox"/>
Discussion of fees or income with the doctor?	<input type="checkbox"/>	<input type="checkbox"/>

If you belong to a medical plan, we suggest you check the above list* against your family's experiences with medical care over the past year or so.

If you can check the "yes" box for every question, you are either an H.I.P. member or you haven't had much need for doctors' services lately.

*In H.I.P.'s basic service program, claim forms are needed only for emergencies requiring the use of non-H.I.P. physicians. They are also needed for optional benefits such as anesthesia and prescribed drugs and appliances.



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There are no training or experience requirements. However, competitors will be required to report for a written test. Further information is contained in announcement No. NY-27-6 for hos-

pital attendant (nursing assistant) For further information, contact main post offices in Brooklyn and Jamaica, the above hospitals or the Interagency Board of U.S. Civil Service Examiners for the Greater New York City Area, 220 East 42nd St., New York, N.Y. 10017.

FREE BOOKLET on Social Security; Mail only; Box S, 97 Duane St., New York, N.Y. 10007.

Named

G. Thomas Burke of Avon Lake, Ohio, has been named assistant manager of the Port of New York Trade Development Office in Cleveland, according to Austin Tobin, executive director of the PONYA.

Boiler Inspector Test

Nineteen candidates for positions as boiler inspector took the practical oral examination last week.

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4. Reservations must be made on the Wednesday, Thursday, or Friday preceding your departure and the first leg of your journey must begin on Saturday.
5. Check reservations for the cities served by Mohawk from your city and TAKE OFF!

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Maintainer Helper Group D	4.00
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Motor Vehicle Operator	4.00
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Letters

(Continued from Page 6)

fore promulgation or there will be no point in trying to solve the problems as the solutions will not help the 1,500 Sergeants Eligibles.

As these procedures will affect all civil servants in New York City, it would be wise to follow the call to arms of the Uniformed Fire Officers' Association and form a unified front of all civil service unions in an effort to persuade the administration to return to the "full disclosure" policy and to the systems that were fair, equitable and beneficial to all concerned.

ROBERT D. NESBIT, President, Sergeants Eligibles Assn., Box 211, Lefferts Station, Brooklyn, N.Y. 11225.

Prosthetics Dentist Test

Eleven candidates for positions as dentists, group 2 (prosthetics), were given qualifying practical tests recently at the Columbia University School of Dental and Oral Surgery, according to the Department of Personnel.

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LEGAL NOTICE

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent. To Finley F. Gibson, Jr., being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of Priscilla Sawyer, deceased, who at the time of her death was a resident of 16 East 84th Street, New York City. Send Greeting: Upon the petition of Eileen Barber, residing at 16 East 84th Street, New York City. You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Courthouse in the County of New York, on the 28th day of March, 1967, at ten o'clock in the forenoon of that day, why the account of proceedings of Eileen Barber, as Executrix should not be judicially settled. Dated, Attested and Sealed, February 8, 1967.

HON. SAMUEL J. SILVERMAN, Surrogate, New York County, William S. Mullen, Clerk. (L.S.)

File No. 4344, 1966. SUPPLEMENTAL CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent. To the heirs at law, next of kin and distributees of JOSEPH ALFRED deceased, if living, and if any of them be dead to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence, Pearl Small, Azelia Small, YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on April 4, 1967, at 10:00 A.M., why a certain writing dated April 13, 1966, which has been offered for probate by ETIENNE LAMBERT, residing at 525 Jackson Avenue, Bronx, New York, should not be probated as the last Will and Testament, relating to real and personal property, of JOSEPH ALFRED, Deceased, who was at the time of his death a resident of 2853 - 8th Avenue, in the County of New York, New York. Dated, Attested and Sealed, Feb. 21, 1967. HON. SAMUEL J. SILVERMAN, (L.S.) Surrogate, New York County, William S. Mullen, Clerk.

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LEGAL NOTICE

CITATION. — File No. 7371, 1966. — The People of the State of New York, By the Grace of God Free and Independent. To JENNIE HILL, LILLA ELLIOTT, ISABEL CAMPBELL, MILDRED I. ROSS, HUGHENA INGLIS, JEAN FRASER and JOHN W. FRASER.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on March 27, 1967, at 10:00 A.M., why a certain writing dated April 8, 1966 which has been offered for probate by Frances Smith (named in the Will as Mrs. Howard Smith), residing at 138 East 60th Street, New York, New York, should not be probated as the last Will and Testament, relating to real and personal property, of Anne R. Sawyer, Deceased, who was at the time of her death a resident of 138 East 60th Street, in the County of New York, New York. Dated, Attested and Sealed, February 10, 1967.

HON. SAMUEL J. SILVERMAN, Surrogate, New York County, William S. Mullen, Clerk. (L.S.) STRAUSS & FERDINAND Attorneys for Petitioner Office & P.O. Address 2 East 45th Street New York, N.Y. 10017

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Certifications For New York City Jobs

Trackman

A list of 100 persons certified for appointment to the position of trackman on Feb. 15 has been released by the New York City Department of Personnel. The list follows:

Victor M. Pedreira, Joseph Fiorentino, John M. Cabello, Walter Johnsen, Joseph Scuito, Lorenzo Muller, Fisher Parker Jr., Charles Gilbert, Willie J. Small, Anthony J. Rera, Vincent Surdi, Louis Cabrera, Joseph L. Sabatino,

Louis C. Sinatra, Carmelo C. Zambri, Richard J. Bachert, Willie Boles Jr.

Emil C. Ebert, Ricco A. Hackney Jr., Walter S. Rozanski, Ciro J. Saverino, Philip Marotta, Robert E. Graham, Wilson Washington, Frank T. Foti, Loyde R. Cooke, Henry N. Bradby, William A. Gassert, Jaime B. Alexis, Frederick Elder.

Anthony Ciarletta, Robert L. Johnson, Richard Jones, Henry A. Spooner, Orlando Gaetani, Ralph J. DeCollibus, Jack P. Be-

caccio, Robert Beneventano, David S. Walker, Robert J. Shaughnessy, Armand J. Mathias, Willie D. Corder, Carmen LaBarca, George A. Kourt, Nunzio V. Aversano, George W. Caton, Frank V. Sergio, Jack H. Williams, Richard L. Uzzi, Joseph Spina, Charles E. Slates.

Rudolph Graves, Walter E. Blair, Joseph J. Beneducci Jr., Elmer Jordan, Robert J. Williams, Charles J. Wahlig, Robert J. Weltschar, Jefferson Henry, Robert E. Moulblow, Saunders Jones

Jr., Melvin W. Seams, Alexander J. Grace, Joe L. Jones, Edward A. John, James R. Mascla, John S. Pietrowski, Frank M. Williams, Edward J. Taylor, Cresswell Elmore, George A. Jefferson, James C. Woodbury, Louis V. Buonomo.

Leonard P. Cufalo, Rocco A. Laino, John R. Diehl, Randolph Evans, Willie L. Thompson, Vincent Carilli, Reginald M. Lynch, Dennis Adams, Andrew F. Strocchia, Anton Beck, John S. Finigan, Leroy Johnson, John R. Martin, Earl W. Dickerson, Emanuel E.

Pemberton, Eugene Everett, Lamonte Featherston, and

Marzonevo Caruncho, James Jamison, Joseph Spagnuolo, Andrew Rudman, Ramon C. Almodovar, Carl Scrofani, Charles W. Casey, Clifford F. Stewart, Vincent A. Pizzacar, Warren Lewis, Arthur Negron.

Promotion To Car Maintainer, Gr. A

A list of 24 persons certified for promotion to car maintainer, group A, in the Transit Authority, has been released by the New York City Department of Personnel. The list follows:

Joseph Cirignotta, Joseph R. McGhle, Maruo Amato, Raymond P. McLaughlin, Louis V. Nicosia, Sergio J. Cagna, Richard Villani, Salvatore Isgro, Lawrence A. McGarvey, Vincent S. Conte, Michael J. Landi, William A. Ezzo, Ernest J. Hebman, John J. Kozlinski, Andrew F. Decuzzi, Rolp R. Bond, John J. Garland, William C. Cornett, Ralph A. Monturoi, Benedict L. Sang, James M. Roberts, Raymond L. Rosa, Lawrence R. Gerner.

Promotion To Car Maintainer, Gr. E

Five persons were certified for promotion to car maintainer, group E, in the New York City Transit Authority. They are: William Braunagel, John M. Hansen, George J. Roitzsch, Thomas C. Mellilio, and William A. Borne-mann.

Promotion To Senior Clerk

Some 39 persons were certified for promotion to senior clerk by the New York City Department of Personnel. The department and departmental divisions in which the promotion is being made is listed first, with the names following.

Transit Authority, car maintenance: Pauline Weinberg, Rosa C. Lovell, Ernestine Forest, Minnie Strauss.

Office of the President, Borough of Richmond: Walter G. Ruszczyk, Ida M. Mazzotta.

Real Property Assessment: Rose A. Aimmerman.

Transit Authority, Maintenance of Way: Hyman S. Cohen, Harvey I. Taxon, Emanuel Ellis, Edward Gruz, Alva M. Davis, Lawrence G. Roethig, Bernard McGuire, Peter J. Pandolfo, Max E. Hornick.

Transit Authority, Transportation: Bernice Hanley, Joseph Marshall, Frances V. Jones, Grace Bleman.

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Department of Traffic: Viola Hoglund, Regina S. Boland, Esther Salzberg, Doris E. Quijano.

Account Clerk

The New York City Department of Personnel has released a list of 35 persons certified, for appointment to account clerk. The list, established Feb. 21, follows:

Joseph D. O'Donnell, Arthur W. Donovan, Clemente Fracaso, Roslyn F. Kraft, Lillian Levitt, Claire D. Moss, Regina Rhodes, Joann L. Sullivan, Michael F. Viola, Sonia M. Vizgarrondo, Adrienne C. White, Henry Winitzky, Roy J. Zimmerlin, Jean Abromowitz, Rose Appelbaum, Harry Berkowsky, Steve L. Binder, Anna M. Cannela, Robert J. Cohen, James P. Flynn, Kenneth Hauptman, Ldi-

(Continued on Page 13)



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City Certifications

(Continued from Page 12)

Han T. Hershenson, George A. Johnson, Alma Jones, Richard E. Pittendorfer, Stella J. Kasprzak, Drahomira Kolpak, Christina Lysohir, Carmela Mannara, Lillian G. Mark, Arthur T. Marshall, Jr., Andrea Martinez, Charles Morrison, Jr., Mildred M. Pender, Bess U. Raber, Saturnina Rodriguez.

Promotion To Senior Steno

The New York City Department of Personnel has released lists of those certified for promotion to senior stenographer.

Certified in the Department of Water Supply, Gas and Electricity were: Marie L. Joyce, Celia E. Schulman, Mina Liebmann.

In the Board of Education some 18 persons were certified for appointment to senior stenographer:

Barbara Widman, Ruth Silverstein, Rose David, Rose M. Benevento, Lucy H. Flugger, Dorothy E. Choshla, Alba E. Somme, Dolores E. Miller, Elizabeth Pallwoda, Mobil C. Scholl, Mildred M. Costa, Claretta L. Bryant, John Purvis, Sarah C. Johnson, Jeanne Shapiro, Maureen A. Donohue, and Frieda Kaplan.

Case Worker I

A total of 249 persons were certified for appointment to case worker I by the New York City Department of Personnel. Various groups are included in the following list of names:

Barry M. Meyerowitz, James P. Leonard, Susan Terrall, Marcia S. S. Belfer, Daniel B. Cameron, Charles P. Jacknow, Richard C. Vankody, Allen Dickstein, Frank P. East, Paula Glasman, Stephen H. Josephson, Annette Kaye, Eric Lowenkron, Douglas MacDougall, Jonathan Molofsky, David Lasky, Gregory Reeve, Virginia S. Renick, Bonita D. Salza, Karl Schaeffer, Peter I. Stone, Carl S. Bisgaier, Vena J. Catania, Ellinor R. Gordon, John A. Holm, Martin Mayer, Dorothy I. McQuown, Diane Mendelsohn, Michael D. Postilnick, Audrey E. Raybin.

Jack G. Rosenblatt, Karen G. Rubin, Christophe Sames, Karen Stamm, Daura M. Calhelha, Tamae A. Chernowitz, Jacqueline DiSalvo, Cornelius Dougherty, Patrick M. Dwyer, Emily J. Ferentz, Jean E. Legwin, Lita J. Mendelson, Jesse A. Miller, Paul E. Deveze, Linda Ramstad, Michael C. Schwartz, Louise E. Shapiro, Mark H. Stich, Carolyn S. Stull, Stephen L. Suffet, James A. Torriam, Albert J. Arias, Emma R. Figueroa, Bert H. Gourdin, Edward L. Graham, Michael R. Hechmer, Charles W. Lebaron, Peter D. Licht, Ann Milstein, Edward Pearlstein.

Ronni Pollack, George S. Robertson, Roberta M. Salmaara, Edward H. Worchester, Miriam Bornstein, Ronald B. Brass, Rene E. Casper, Alfred C. Della, William D. Frissell, Hannah L. Himelstein, Peter D. Kleinman, Adeline Levine, Michael F. Merryman, Charlotte Peake, Donald A. Plotts, John P. Rivas, Francine Schwam, Gloria K. Skelin, Jeremiah J. Sullivan, Wayne S. Wealcatch, Patrick J. Burke, Steven Goetz, Raymond M. Gotko, Deborah Klugman, Chris Mantzaris, Julian M. Orange, Richard Pescatore, Robert M. Seitz, Thomas Bartolomeo, Stephen G. Massey.

Paul S. Raphael, Richard L. Taylor, Alan D. Urbach, Jane C. Westheimer, June M. White, Eleanor M. Young, Andrew J. Gilhooley, Jenny E. Green, Kimiko Higashi, Ronald M. Kinberg, Susan E. Mittenzwei, Patricia A. Murphy, Louise H. Orr, Frank W. Wise, Robert M. Morgan, Lillian Rosenstock, Alan L. Saunders, Phyllis Spiegel, Larry K. Stoller, Jane E. Ahlquist, Stuart R. Aronson, Karen R. Blumer, Carol A. Campbell, Barbara C. Donowitz, Ariene Falkin, Paulette Geanacopoulos, Joan S. Glausinger, Susan B. Goldman, Ronnie F. Jacovitz, Weslea R. Kaufman.

Earl W. Kelly, Steven L. Lambert, Kathleen McCahill, Carol Michaels, Carol Migdalovitz, Lance D. Perkins, Robert Sussman, Joel A. Rosen, Paul Takis, William J. Quinn, Melvyn M. Reiss, Stanley W. Butterfass, Barbara A. Eastman, Michael F. Hennelly, Ruth S. Herman, Charles A. Hillig, Patricia A. Luciani, Lynn J. Maier, Frank L. Auditore, John J. Scandra, Allen Silberman, Stephen Stern, Lawrence M. Andres, Dorothy Bijhouwer, Sandra A. Brock, Jacqueline Carhart, Christina Csockepoekch, David J. Pierce, Jacobo Preiser, Carol A. Rosenberg.

Abillo P. Salva, Sharon Sampson, Marsha L. Schnabolk, Dorothy A. Skelin, Judith A. Vukov, Mary C. Walsh, Barbara A. Ariza, Audrey Ashendorf, Grady Battle, Joan C. Bernstein, Robert M. Brach, Julian Goldsmith, Martin H. Jaffe, Harry M. Killinger, John P. Murphy, Cecil D. Bowen, Gwenn I. Tranes, Emil Assentato, Anthony Delpozzo, Louis A. Gravel, Peter C. Jeanopoulos, Gonzalez J. Josefina, Herbert B. Kuznick, Angelo J. Lamentia, Alan S. Leff, Morris Mayo, Waulene Pennymon, Stanley Levy, Perry H. Soskin, Irene M. Yesner.

Eva Zysman, Manuel G. Diaz, Thomas W. Fitzgerald, Martha V. Gower, Jacob Heyman, Jean B. Hicks, Barbara A. Lashley, Lia B. Newman, Peggy R. Resnick, Nilo A. Barroso, Rita Burrell, Marilyn E. Findlay, Mary P. Finn, Donald J. Levy, John P. McGurrian, Madeline M. Penachio, Susan E. Shea, Ahmed Zaky, Joseph M. Arias, Frank Garcia, Laurence Gutlerner, Irena Hak, Mary Masl, Miguel A. Borabv, Charles M. Cascio, Carol A. Dupress, Armando A. Pedroso, Norma Schulman, Carlos Seiglie, Katie P. Young.

Debra J. Morgan, Beatrice Steinberg, Lajos R. Elkan, Juan Gomez, Elseo Gonzalez, Frank J. Lipp, Marie E. Meadows, Jules W. Seiden, William White, Jr., Florence W. Young, Sinocio D. Docdor, Robert Forman, Victor S. Goodridge, Abraham Holzman, Leesa B. Neimark, Frances P. Pargament.

Lynda G. Saffer, Robert L. Brown, Norma Greenberg, Susan D. Shaw, Fred J. Gordon, Carol A. Reid, Edith P. Deas, Ellen L. Frankel, Gerald K. Behr, Rosemary B. Pickering, Doris Smith, James C. Webber, C. Arthur Shorter, William F. Day, Jorge B. Munoz, Harry A. Landt, Silva Y. Lee, Clifford Werner, Gilbert J. Rodriguez, Irwin P. Elzman, Irwin S. Wasserman, Jerome D. Levin, Harris J. Shupak, John J. Tomlin, Paul W. Sottnek, Jr., Luis A. Vargas, Leonard I. Cohen.

State Fund Chapter CSEA, Names Unit For 1/60 Retirement

The State Insurance Fund chapter of the Civil Service Employees Assn. has a committee working toward the objective of making the 1/60th Retirement Law, enacted in 1966, retroactive to 1936. Other chapters were urged to form similar committees for justice due those who have served the people of the State for so many years.

In order to accomplish this, the Committee has adopted the following plan of action: (1) Urge CSEA Headquarters to fully publicize that the enactment of a retroactive 1/60th Retirement Bill as one of its major objectives of the 1967 Legislative session, and to continue mounting a full scale campaign by using its facilities, including research, know how, funds, as well as its prestige in the interest of such a bill; (2) Petition or otherwise urge the Comptroller, as trustee of the Retirement System, to actively endorse such a bill; (3) Contact all legislators, in person and by letter, urging discharge of the bill from its Legislative committee or committees, and to vote for the bill; (4) When bill is passed by the Legislature, urge approval by the Governor; (5) Urge other CSEA chapters throughout the State to form similar committees; (6) Publicize the desirable objectives of the bill by all means possible such as newspapers, releases, throwaways, etc.; (7) Accept speaking engagements upon invitation from other chapters on behalf of the bill; (8) Act as a clearing house for dissemination of information and ideas to all interested in enacting such legislation; and (9) Perform necessary research work.

Bill Would Continue Widows' Health Plan

ALBANY — The State Assembly has passed a bill to provide for continuation of hospitalization coverage for widows and widowers of municipal employees who formerly held such plans.

The measure is sponsored by Assemblyman Joseph R. Pisani, New Rochelle Republican, who said it would not add to the State's expenses once it provided for continued payments by the survivor on a sound actuarial basis.

The surviving spouse would be obligated to pay a premium based on age.

Pisani said public employees had called his attention to the need for the bill because many survivors were unable to obtain health insurance on an individual basis due to prohibitive costs.

"I believe," Mr. Pisani said, "this will benefit many widows and disabled widowers of fixed incomes who suffer most from the problems caused by inflation and who desire health coverage."

The Committee appointed by Randolph Jacobs, chapter president, consists of Louis Bussell, chairman; Edmund Carolan, Ruth Cohen, Robert Hurley, John Marron, Al Sherris, Maxwell Smallheiser and Edward Weiner.



FIREFIGHTERS CITED — Assemblywoman Gail Hellenbrand recently introduced a resolution in the State Assembly "commending the brave and valiant personnel of the New York City Fire Department" at the gas leak, explosion and fire in Queens on Jan. 13. Pictured with Mrs. Hellenbrand are, left to right: Lieutenant Vincent McCarthy, Battalion Chief John Covaleskie and Captain John Cashin, Chairman of the legislative committee of the Uniformed Fire Officers Assn.



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- Wilko G Albany 788
- Menschel S Commack 785
- Cohen S Flushing 785
- Mulligan G Albany 783
- Montiglio A Levittown 782
- Wilson J Elmsra 781
- Joyce J Albany 779
- Tylock L Dunkirk 778
- Langling R Woodstock 775
- Ogborn J Rome 773
- Knox E Rensselaer 760
- Condit N Schenectady 747

SR ATTY (SECURITIES)

- Polak B Brooklyn 900
- Besmanoff W Brooklyn 845
- Horowitz S Bronx 835
- Greenidge A Albany 825
- Harrington P Round Lake 825
- Kaufman L Flushing 810
- Michaels H Bronx 775
- Branden J Far Rockaway 760
- Banigan M Brooklyn 760
- Cowan A Bronx 760
- Wolf S Jamaica 745
- Okrent C Plainview 745

SR. ENGR. TECH. FW

- Lewis W Utica 981
- Fagnan W Springvill 973
- Peppermine J Utica 958
- Coughlin T Frankfurt 942
- Cugno R NYC 933
- Sickler R Johnson Ci 932
- Biesinger J Buffalo 912
- Piccione A Utica 912
- Mikolajczyk M Harneil 906
- Schater P Utica 892
- Martucci P W Islip 892
- Egan E Kirkwood 886
- Neu E Chenango F 888
- Lanauken A 886
- Van J NYC 884
- Comstock A Derby 873
- Thompson R Birdsall 870
- Musconi W Cloversvil 866
- Gryciak J Utica 862
- Shepard L 862
- Doleta J Buffalo 856
- Kotzyński F Auburn 855
- Robinson E Buffalo 853
- Swartz G St Johnsvi 852
- Fiscarelli A Albany 850
- Levandowski Syracuse 845
- Nolan A Delmar 844
- Wyman H Schenectady 844
- Harrington R Schenectady 842
- Amanat C Guilderlan 840
- Meisheid J Buffalo 828
- Voight E Albany 826
- Lisowski C Rochester 820
- Krasinski A Orchard Pa 827
- Raffer F Averil Pa 826
- Griffin J Astoria 826
- Perino N Buffalo 824
- Pryor L Hornell 820
- Redzinski E Yonkers 819
- Robbins R Hornell 818
- Daron B Newton Pal 818
- Leadwick T Boonville 816
- Riceardi Gloversvil 816
- Speir G Rensselaer 818
- Oyer R Fillmore 816
- Freit M Brooklyn 814
- Vavra R Binghamton 812
- Cleary W Delhi 812
- Crosby J Syracuse 812
- Waldrum M Schenectady 810
- McKeon R Troy 809
- Lavale T Schenectady 806
- Mustard R Utica 806
- Sepello R Sherburne 806
- Lindemann S Albany 804
- Muller J NYC 801
- McCaffrey F Bay Shore 799
- Clements R Albany 796
- Schwarzer M Tonawanda 796
- Smith R Derby 796
- Glover McC Jamaica 796
- White G Whitney 792
- Whittaker A Mt Upton 792
- Gillick T Troy 786
- Osterm R Rochester 782
- Gerham R Fairport 777
- Jensen E Latham 776
- Smith G Cohoes 776
- Iroitsky A Rochester 770
- Torrey D Pt Crane 766
- Fortin R Albany 762
- Jones H Albany 760
- Maler T S Trenton 756
- Wallace A Troy 752
- Fennell W Albany 752
- Kuferl J Deer Park 751

ADMIN. SERVICES G-18 (ADVANCED ADMIN. ANALYSIS) — IDP

- Brown P Castleton 948
- Sever J Albany 946
- Larock R Troy 938
- Esolen R Castleton 930
- Murphy J Brooklyn 928
- O'Leary R Albany 926
- Fernandez J Albany 921
- McGill J Cohoes 912
- Isenberg B Albany 908
- Pernick I Kew Gardens 904
- Hinek J Bronx 898
- McClumpha D Delmar 892
- Hogan T Latham 890
- Kilcoyne T Delmar 888
- Haverly E Latham 887
- Keitel P Westmere 887
- Singer I Bronx 887
- Greenidge A Albany 886
- Umholtz R Albany 886
- Benjamin I Brooklyn 885
- Jaffee S Albany 881
- Burroughs K Schenectady 880
- Briggs W Tivoli 880
- Condit N Sch

U.S. Service News Items

By JAMES F. O'HANLON

1967 Federal Women's Awards Presented To Six

The six Government career women who will receive the seventh annual Federal Woman's Award have been announced by Mrs. Katie Louchheim, Chairman of the Board of Trustees of the Federal Woman's Award and Deputy Assistant Secretary of State. The winners, chosen by an independent panel of judges, represent high achievement in the fields of chemistry, diplomacy, education, housing, medicine, and pathology. They are being honored for their outstanding contributions to the quality and efficiency of the career service of the Federal Government, for their influence on major Government programs, and for personal qualities of leadership, judgment, integrity, and dedication.

The recipients of the Award are: Elizabeth Ann Brown, Director of the Office of United Nations Political Affairs, Office of International Organization Affairs, Department of State; Dr. Barbara Moulton, Medical Officer, Division of Scientific Opinions, Bureau of Deceptive Practices, Federal Trade Commission; Mrs. Anne Mason Roberts, Deputy Regional Administrator, New York Region, Department of Housing and Urban Development; Dr. Kathryn Grove Shipp, Research Chemist (Organic), Advanced Chemistry Division, U.S. Naval Ordnance Laboratory, Department of the Navy; Wilma Louise Victor, Superintendent, Intermountain Indian School, Brigham City, Utah; Bureau of Indian Affairs, Department of the Interior; Dr. Marjorie J. Williams, Director, Pathology and Allied Sciences Services, Department of Medicine and Surgery, Veterans Administration.

The Federal Woman's Award is the only award program created exclusively for the purpose of honoring career women in the Federal Government. In announcing

Croton-On-Hudson Wins 1-60th Plan

ALBANY — At the request of the Croton-on-Hudson unit of the Westchester chapter, Civil Service Employees Assn., the village administration has agreed to provide its employees with the benefits of the new 1/60th retirement plan, won in the last session of the Legislature by CSEA.

The Employees Association was informed of the move officially in this letter from Joseph A. Zerello, village clerk-administrator, to CSEA President Joseph P. Feily:

"I am pleased to advise that the Board of Trustees of the Village of Croton-on-Hudson, N.Y., adopted the resolution electing to come within the provisions of the non-contributory 1/60th retirement plan on February 6, 1967" Zerello said.

Earlier, the State CSEA had given top-level support to the Croton unit's efforts to win the plan by sending a personal appeal to Mayor James Loconto in which Feily detailed the numerous increased benefits offered to employees under the improved program.

the winners for 1967, Mrs. Louchheim said:

"We are proud to present these six women whose achievements attest to high levels of excellence in the Federal Government service. In their diverse fields, each one of them has attained outstanding distinction. We hope that these six winners, like their predecessors, will stand as examples and inspiration to the millions of young women contemplating careers."

The judges who made the final selections for the 1967 Awards were: Robert Manning, editor of the Atlantic Monthly, Betsy Talbot Blackwell, editor of Mademoiselle, Kenneth Crawford, Newsweek columnist, Margaret Mary Kearney, WCAU-TV educational director, and C. Easton Rothwell, president of Mills College.

The winners will receive the awards at a banquet in their honor on March 7 at the Statler Hilton Hotel in Washington, D.C. As a public service, Woodward and Lothrop, Inc., of Washington defrays all expenses connected with the Federal Woman's Award.

Jobs In Capital

The General Services Administration needs journeymen operating engineers, elevator repairers, electricians, and carpenters for jobs paying \$2.50 to \$3.40 per hour. No written test is required. Applicants will be rated on the quality and extent of their experience in the appropriate trade.

Laundry Series Appeal Filed

ALBANY — Upward reallocations for titles in the State's laundry series ranging from 2 to 4 grades, have been requested by the Civil Service Employees Assn.

The appeal seeks a gain of three grades for the basic title of launderer, from its present grade 4 to grade 7; two grades for senior launderer, from grade 7 to 9; and three grades for laundry supervisor, from 10 to 13. Appellants in these requests, Madeline Cook, Victor Sandalla, and Robert C. Hoppler, respectively, are all from Kings Park State Hospital.

For the title of head laundry supervisor, in behalf of Edward D. Hartley of Attica Prison, CSEA has asked a 3-grade jump from the present grade 12 to grade 15; and for chief laundry supervisor, with Roland A. Glozyga of Kings Park State Hospital as appellant, 4 additional grades, to move the title to grade 18.

Stenos—\$4,000

The State Employment Service is seeking to fill vacancies for stenographers which exist in a variety of City agencies. Salary is \$4,000 a year and exams are given periodically.

Appointments for the written and practical examination may be made by calling the Government Unit of New York State Employment Service. There are no formal educational requirements for this examination.

Appointments for taking the above-mentioned tests may be made at anytime by phoning PL 9-1020 in Manhattan, JA 2-2428 in Brooklyn, or GI 7-2931 on Staten Island.

Poughkeepsie Unit Hears Insurance Talk

POUGHKEEPSIE — John Pender, field representative for the Civil Service Employees Assn., discussed the benefits of group insurance at a meeting of the Poughkeepsie unit of Dutchess County chapter, CSEA, here recently.

Daniel Kelty, vice-president, presided at the meeting, at which the members of the newly organized unit adopted their constitution.

Speaking on the advantages of membership in the CSEA was William P. Schryver, Dutchess County Commissioner of Jurors and president of the County chapter.

Temp. Clerk-Typists Sought In Brooklyn

The U.S. Naval Applied Science Laboratory has immediate openings for temporary clerk-typists, beginners or experienced, on a part time or full time basis (minimum 20 hours per week).

Positions require U.S. citizenship and a minimum of 40 words per minute, plus six months appropriate experience or a high school diploma. Entrance salary (full time) is \$3,925 or \$4,269 per annum, depending on qualifications. A written test administered on location.

For further information, call 625-4500, ext. 491 or 489, or apply at the Civilian Personnel Office, Flushing and Washington Ave., Brooklyn, N.Y.

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Central Conference, Syracuse Chapter Mark Anniversaries

SYRACUSE — Two anniversaries were celebrated here recently at a dinner of the Central Conference, Civil Service Employees Assn., hosted by the Syracuse chapter, CSEA.

The chapter celebrated its 30th anniversary while the conference marked the 20th year at the dinner which closed the two-day meeting and training session of the Central Conference.

Arthur Kasson served as toastmaster for the dinner, attended by some 350 delegates at the Hotel Syracuse Country House.

Dinner Speakers

Speakers at the dinner included Theodore Wenzl, CSEA first vice-president, who urged the guests to remain watchful and stand prepared to write their legislators as soon as they were informed that legislation either for or against their interests was under con-

sideration at the Capitol.

A minute of silence was observed, commemorating the memory of Vernon A. Tapper, second vice-president of the Statewide CSA who died in late December. He was a member of the conference.

John Riley, president of the chapter greeted the guests attending the dinner which followed a cocktail hour provided by Syracuse chapter.

Onondaga County chapter had hosted the first night "warm dance" and dutch treat dinner at the Country House Ballroom.



INSTRUCTORS — Five experts from the Albany headquarters of the Civil Service Employees Assn. who recently conducted a seminar for officers of chapters within the Central Conference, CSEA, at the Hotel Syracuse Country House, are shown with State and Conference officers following the session. Front row, left to right, are the instructors: Gary Perkinson, director of public

relations; John Rice, associate counsel; Joseph Lochner, executive director; F. Henry Galpin, assistant executive director and William Blom, director of research. Second row, same order, are: Clara Boone, conference president; Theodore Wenzl, first vice-president; Hazel Abrams, secretary; John Hennessey, treasurer and Arthur Kasson, conference program chairman.

CSEA Headquarters Staff Conducts Training Session At Central Conf. Meeting

By JOE DEASY, JR.

SYRACUSE — A team of experts from the Civil Service Employees Assn. headquarters staff conducted a day-long training session here recently during the regular Winter meeting of the Central Conference and the Counties Workshop.

Explained during the session, under the direction of Arthur Karson, program chairman, were the services available to the members of the 150,000 member organization and he dealt with such topics as legislation, grievances, publicity, and legal services.

The history of the Association was traced by Joseph Lochner, CSEA executive director, who explained leadership principles and answered questions from chapter officers who felt that their problems were common with other chapters around the State.

The possible effects of the 1968 Constitutional Convention on civil service employees was discussed by John Rice, CSEA assistant counsel who also touched upon the rights of employees to use the Article 78 procedures when they feel aggrieved.

PR & Publicity

The uses of public relations and publicity for chapter officers, the assistance of the public relations staff in Albany and the proper techniques in effecting good relations with the various publics which the public employee meets each day was explained by Gary Perkinson, director of Public Relations for the Statewide Association. Perkinson expanded his discussions to include the role of the Civil Service Leader, chapter publications, special bulletins, radio and television, speeches community activities and community projects.

The proper method of institut-

ing grievance procedures, one of the most important problems facing public employees, was explained to the delegate-students by F. Henry Galpin, assistant executive director of the CSEA. Galpin noted the benefits to the membership in both grievance and

other matters in the legal field.

The proper methods of instituting salary and job-title reallocation and reclassification was ex-



DINNER GUESTS — Elected officials and officers of the Statewide Civil Service Employees Assn. joined with officers of the Central Conference and the Syracuse chapter, CSEA, to celebrate the anniversaries of both units at an anniversary dinner at the Hotel Syracuse Country House recently. Left to right, are: Clara Boone, president of the conference; Arthur Kasson, dinner

toastmaster; John Hennessey, CSEA treasurer; Hazel Abrams, CSEA secretary; John Riley, president of the Syracuse chapter; Theodore Wenzl, first vice-president of the CSEA; William Rossiter, fourth vice-president of the Statewide Association; Neil McCurn, delegate to the Constitutional Convention and John Mulroy, Onondaga County Executive.

Meadowbrook Unit Elects C. Graham

Employees of Nassau County's Meadowbrook Hospital elected Charles Graham to head the newly-formed hospital unit of the Civil Service Employees Assn. in a vote last Wednesday Jan. 11.

Graham was chosen president in a spirited contest, 198-191, over Casimir Modzelewski. Graham works in the hospital carpenter shop.

Other posts were uncontested, and went to: Kenneth Walsh of the powerhouse, first vice president; Ralph Whiteley of the powerhouse, second vice president; Vernon Combs of the morgue, third vice president; Beatrice Coleman of the dietary department, treasurer; Helen Hemisch of the business office, secretary, and Sal Porfidio of the laundry, sergeant-at-arms.

Wm. Dupee Elected To Credit Union Post

WATERTOWN—William Dupee, of Brownville, was recently elected president of the State civil service credit union at a meeting of the organization in this city.

At the session a four percent dividend was declared on shareholders' accounts.

Other officers named from Watertown were: Vernon Monroe, first vice president; Robert Londraville, second vice president; Dorothy Green, treasurer, and Elinor Riley, secretary.

plained by William Blom, CSEA director of research. Blom traced the steps necessary on both appeals.

Salary Discussion

An unscheduled — but highly received — speaker at the session was Solomon Bendet, chairman of the CSEA salary committee. Bendet reported on past efforts to secure a salary increase on the administrative level and the present bill before the State Legislature to provide a two-grade salary increase to all State employees. Further, Bendet told of the continuing negotiations with Governor's office which would provide: time and a half pay for overtime; a completely non-contributory health insurance plan; salary differentials for regions in the State where cost-of-living is higher; pension adjustments for those already retired; salary differentials for those working on an around-the-clock basis and 37 hour work week for all State employees.

The two-day meeting opened on Friday afternoon Feb. 10 with a meeting of the Central Counties Workshop, chaired by S. Samuel Borelly, workshop chairman. The regular conference business meeting took place that evening with Clara Boone, conference president, introducing Emmett Durr, immediate past president, who presented each former conference president and present conference officers with a plaque denoting his period of service.

State officers attending the sessions included Theodore Wenzl, first vice-president; William Rossiter, fourth vice-president; Hazel Abrams, secretary and John Hennessey, treasurer.