

NYC NEEDS 1,000 MEN FOR BUS REPAIR WORK

New Legislation Would Improve Pay, Work Conditions of Public Employees

ALBANY, Jan. 17.—Some 35 measures to improve the wages, working conditions, and retirement of public employees have already been drafted by the Civil Service Employees Association, and are ready to be introduced in the State Legislature.

As a service to State, county and local public employees, The LEADER, during the legislative session, will carry full information about legislation affecting them. The status of all bills will be recorded in every issue. The measures below, with a few exceptions, have all been drafted, and as this issue was going to press, were among those introduced or ready to be introduced in the State Senate and Assembly.

Key to symbols:
(D) Drafted by the Civil Service Employees Association and introduced at its request.
(S) Sponsored by the Association and drafted in cooperation with others.
(A) Approved after conference with administration and supported by the Association.
(E) Endorsed and supported by the Association.

Salary Bills
1. **INCREASES (DEPARTMENTS AND INSTITUTIONS)**
Conferences with administration

and exchange of data on this problem are still being conducted.

2. **INCREASES (LEGISLATIVE BRANCH) (D)**
Conferences with administration being conducted.

3. **INCREASES (JUDICIAL BRANCH) (D)**
Conferences with administration being conducted.

4. **INCREASES FOR ARMORY EMPLOYEES (D)**
Will be introduced after discussions with administration. Amends Military Law generally with respect to salary, titles, and working conditions in buildings under control of Adjutant General.

5. **DANNEMORA AND MATTEAWAN (D)**
Provides effective October 1, 1949 all attendants in these institutions shall be reclassified to competitive class, incumbents to be retained without examination, and receive same pay as prison guards and other officers in Correction Department Prisons. Appropriates \$95,000 It is hoped that administrative action by Civil

Service Commission in near future will solve this problem without legislation.

6. **WESTFIELD AND ALBION (D)**
Makes same provisions as (5) above for matrons and other personnel in these institutions. Would be affected in same manner by administrative action by Civil Service Commission. Appropriates \$90,000.

7. **INCREMENTS, CORNELL EMPLOYEES (D)**
Provides that salary increments under Cornell salary plan shall not be denied except for unsatisfactory service. Provides for appeal in event of such denial.

8. **EQUAL PAY FOR WOMEN**
Provides that there shall be no pay differential in jobs in which women and men perform the same or similar duties.

9. **SALARIES - INSPECTORS (E)**
Provides that civil servants inspecting work by journeymen shall be paid not less than prevailing rates of wage for such journeymen. (Introduced in Senate by

The next large examination open to the public for jobs in the NYC Board of Transportation will be Bus Maintainer (Group B). There are 500 present vacancies and 500 more expected during the life of the resultant eligible list.

The examination will be open for receipt of applications next month, possibly from Thursday, February 10, to Monday, February 28, as the Commission favors a generous spread for the application period and hopes for 7,000 applicants.

The examination notice was before the Municipal Civil Service Commission at its meeting last week and it is being studied by President Joseph A. McNamara and Commissioners Esther Bromley and Darwin W. Telesford. It probably will be adopted today (Tuesday).

Real Opportunity
"The more the merrier," said a Commission informant. "This is a real opportunity to get hired." The job starts at \$1.34 an hour and goes up to \$1.59. Though the hours vary slightly, considering 45 hours a week as the average, the weekly pay is in excess of \$71 at the top pay, and more than \$60 at the start. Those who work the full 48-hour-week get about 7 per cent more than the cited figures. Appointments are made at the maximum rate.

Wide Geographical Distribution
One of the attractions is that jobs will be open in all boroughs, excepting only The Bronx, so that Bus Maintainers can look forward to getting a job not far from home, particularly in their own boroughs. The reason for the Bronx exclusion is that the city

Mitchell Bill Wins Surprisingly Strong Support At Legion Hearing; Other Vet Groups Okay It

By MAXWELL LEHMAN
ALBANY, Jan. 17.—The American Legion is expected to issue a statement on its vet preference position by the end of this month. A Legion committee heard veteran representatives give their views on the subject in an all-afternoon session on Saturday, January 8; and the committee has since been deliberating its stand. The most remarkable result of the hearing was evidence of the wide differences of opinion within the organization. The Condon bill, which The Legion sponsored, has not—even after a year—solidified veteran opinion behind it.

On the contrary, a strong sector of Legion opinion rallied behind the Mitchell bill, which most civil service and civic organizations support. A third group, numerically small, went on record in favor of the so-called "Kings County resolution," which is an entirely new measure.

The Legionnaires appeared before the committee both individually and in small groups. Some of those who spoke are affiliated with other veteran organizations as well as the Legion.

Split in the Ranks
After the hearing, some of those interviewed expressed the opinion

that the Legion cannot properly take a stand for the Condon bill, in view of the clear split of opinion within its ranks. This split, which has been evident since the two competing bills were introduced in the Legislature last year, appeared on the floor of the State-wide Legion convention last summer. The subcommittee on veteran preference was set up at that time. Official support for the Legion-sponsored Condon measure was withheld, despite previous backing, when the controversial question threatened to prolong the convention.

Nevertheless, the stand taken

by the committee will have great importance. Frank D. Symons, commander of the Fire Department Post 930, in NYC, went before the committee with others of his post to support the Mitchell bill, in accordance with the strong mandate of his post. Nevertheless, Mr. Symons felt compelled to add, in a statement to The LEADER, "Of course, our stand will conform with the official Legion position when that is taken."

Other veterans who spoke in favor of the Mitchell bill were John D. Tracy, Legionnaire and Past Commander of the Greater

NYC Police Sergeant List Next Month

The NYC Police Sergeant promotion examination has come to the end of the legal obstacle course, with a decision upholding a protest by some eligibles against one of the questions.

President Joseph A. McNamara, of the Commission, said that the list would be promulgated as soon as possible, but that it couldn't be before Tuesday, February 8. Whenever the recomputation necessitated by the decision and a

previous court case is completed, the promulgation will be made.

The question, No. 60, concerned what a policeman should do when he discovers a revolver in the back seat of an automobile in which some men were riding. One of the men had a license to carry a weapon, but the Court of Appeals held that the question didn't make clear whether the registration number of the gun coincided with that on the license.

The Commission allowed two

key answers as correct, but Patrolmen, headed by George Blumenthal, protested that either the answer should be, Arrest them all, or the question should be stricken out, because it would be contrary to regulations to let them go.

The petitioners won in Special Term of the Supreme Court, were reversed by the Appellate Division but in the Court of Appeals finally won a decision to have the question stricken out. Special Term had ordered the answer to be,

Arrest them all. The Appellate Division favored dual correct answers.

The result of the court cases is to reduce the eligible list by about 500. Originally there were a little more than 1,800 names on it.

The previous Sergeant case decided that since the examination paper called for only one "best" answer, no optional answers were allowable. That's the one that will reduce the list considerably;

Truman Would Add 25,000 Employees

By CHARLES SULLIVAN
WASHINGTON, Jan. 17.—An estimated 25,000 more employees would be needed by the Federal government if all the proposals

made by President Truman in his State of the Union message to Congress are adopted.

If the program is carried out, the U. S. employee rolls will increase to about 2,080,000.

One of the largest increases would be of Enforcement Agents in the Treasury Department's Bureau of Internal Revenue. This year's budget allows for 2,000 more by July 1 next, but if the

proposals for the ensuing fiscal year go through there would be 7,000 additional hirings in this title. The Census Bureau would get a substantial increase, because of the 1950 census.

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Study books for Social Investigator, Railway Postal Clerk, Postal Clerk-Carrier, Sanitation Man, Accountant and other popular exams on sale at LEADER Bookstore, 97 Duane Street, NYC, two blocks north of City Hall, just west of Broadway. If you want to order by mail, turn to page 15.

STATE AND COUNTY NEWS

New Legislation Is Sought For Employee Benefits

(Continued from Page 1)
Condon, in Assembly by Wilson.)

Feld - Hamilton Amendments

10. INCREMENT CREDIT FOR TEMPORARY and PROVISIONAL SERVICE (D)

Extends provisions of present law to April 1, 1950. Provides that increment credit earned for service as temporary or provisional appointee shall be retained after permanent appointment to same or similar position.

11. EXTRA INCREMENT AT 5-15 YEARS AFTER MAXIMUM

Provides one extra increment to an employee who has been at the maximum of his grade for 5 years, a second after 10 years, and a third after 15 years, total salary not to exceed an aggregate of \$4,000.

12. REVOLVING FUND PUBLIC SERVICE COMMISSION

Brings employees of Revolving Fund of Public Service Commission under Feld-Hamilton Law.

Retirement Bills*

*Conferences have been held and are now in progress with the Comptroller and the Director of the Retirement System concerning these measures.

13. MINIMUM RETIREMENT ALLOWANCE (D)

Provides for minimum employer credit of \$30.00 per year after 30 years service. This credit plus employee contributions produces minimum pension of at least \$1,200 per year.

14. RETIREMENT AT AGE 55 (D)

Authorizes every member of Retirement System to elect to retire at age 55 with additional cost divided equally between employer and employee. (Under present law entire cost of such election is borne by employee.)

15. PURCHASE OF ADDITIONAL ANNUITY (D)

Permits employee to make additional contributions to Retirement System in order to produce increases annuity resulting in larger final retirement allowance.

16. COMMISSION TO STUDY RETIREMENT LIBERALIZATION (D)

Creates Commission to study working conditions in public employment affecting retirement age and to study Civil Service Law to determine cost of minimum pensions, lower retirement age and other liberalizations. Appropriates \$50,000.

17. VESTED RETIREMENT BENEFITS (D)

Permits member of Retirement System who leaves service after 5 years to leave funds credited on deposit in system, such deposit to produce deferred retirement allowance at age 60.

18. CORRECTION RETIREMENT SYSTEM - OPTIONS (D)

Grants members of Correction Retirement System same options on retirement presently enjoyed by members of Employee's Retirement System.

19. TWENTY-FIVE YEAR RETIREMENT - UNIFORMED PRISON PERSONNEL (D)

Provides for retirement of of-

ficers and uniformed prison personnel after 25 years of service in such capacity. Requires same rate of contribution now paid by State Police.

20. TWENTY-FIVE YEAR RETIREMENT - INSTITUTION EMPLOYEES (D)

Provides for retirement of employees in institutions in departments of Mental Hygiene, Correction, Social Welfare and Health after 25 years of service.

21. TWENTY-FIVE YEAR RETIREMENT - CONSERVATION PERSONNEL

Provides for retirement of supervisory law enforcement officials and game protectors in Department of Conservation.

22. TWENTY-FIVE YEAR RETIREMENT FOR ALL (D)

Gives every member of Retirement System the option to retire after 25 years of service, additional cost to be borne equally by employer and employee.

23. INCREASED DEATH BENEFITS (D)

Provides that death benefits shall be computed at one month's salary for each year of service up to twelve years, thereafter at one month's salary for every two years of service. No benefit can be increased after age 60. (Present law provides benefit shall not exceed 50% of salary for year preceding death and is computed on basis of one month's salary for each year of service up to six years.)

24. EXEMPT RETIREMENT BENEFITS FROM ESTATE TAX (D)

Exempts all retirement benefits from New York State estate tax upon death of member of Retirement System.

25. MEMORIALIZE CONGRESS TO EXEMPT PENSION BENEFITS FROM FEDERAL INCOME TAX (D)

Resolution requesting Congress to exempt Pension incomes up to \$2,000 from Federal Income Tax. The Association has been active for the past year in attempts to have the Federal Government reduce or abolish present taxes on benefits received by virtue of membership in the retirement system.

26. SICK LEAVE AND VACATION CREDIT UPON RETIREMENT (D)

Provides that member on retirement may elect to take a lump sum payment in lieu of time for accrued sick leave and vacation.

27. INCREASE PENSIONS - RETIRED EMPLOYEES (D)

Drafting has been delayed pending further conferences and the creation of a formula to accomplish the desired result. The Association is contributing to the work of a legislative committee interested in this subject.

Civil Service Bills

28. LABOR RELATIONS MACHINERY TO DEAL WITH AND

SETTLE PERSONNEL PROBLEMS IN PUBLIC EMPLOYMENT (D)

Creates a Public employment Labor Relations Act. Declares public policy of state. Provides methods for consultation and negotiation of questions arising out of public employment.

29. CONSTITUTION - VETERANS PREFERENCE (S)

This is "The Mitchell Bill" which passed last session. Changes present preference provisions for veterans to provide for percentage credits to veterans on original entrance to service or on promotion, such preference to be granted once, in lieu of present preference. Amends Constitution. If passed at this session must be submitted to electorate this year for vote. If accepted by electorate must be supplemented by appropriate legislation at 1950 Legislative Session. (For detailed explanation of this bill and of Condon Bill which Association opposes see Association Bulletin issued October 10, 1948).

30. HEARING AND COURT REVIEW OF REMOVALS (D)

Provides for hearing, counsel and court review of removal proceedings instituted against employees in the competitive class.

31. REMOVALS - 2 Year Limitation (D)

Provides that removal proceedings must be brought within two years after mis-conduct or incompetency charged; in cases of fraud or crime within 2 years after discovery thereof.

32. APPEALS - POWER TO REINSTATE (D)

Empowers Civil Service Commission, after hearing appeal, to order reinstatement of dismissed employee to job from which dismissed.

33. EXAMINATION FEE - PROMOTION EXAMS (D)

Repeals provision requiring payment of examination fee on promotion examination.

34. REMOVALS - MENTAL HYGIENE (D)

Provides that non-competitive class employees in Mental Hygiene employed longer than six months can only be removed upon written charges as provided by Civil Service Law, Section 22.

35. EXTEND COMPETITIVE CLASS (D)

Resolution directs Civil Service Commission to extend competitive

State Gets Training Director

ALBANY, Jan. 17—The State of New York is finally to have a training director. Significantly, the selection of a man for this post coincides with heightened interest by private industry in public employee training, as evidenced by the Ford Motor Company's new employee-training plan.

The new training director, selected through competitive civil service examination, is Charles T.

Klein, an Albany man. His job which began as of January 17 carries a starting salary of \$6,700. The total budget for training of State employees is not yet sufficiently large, in the opinion of the Civil Service Employees Association, but at least a beginning has been made.

Only 4 Pass

Dr. Klein, who has been for the past three years Associated Supervisor of Industrial Education in charge of apprentice training and occupational extension classes for the State Department of Education, attained the highest score in the examination for his new title. His grade was 85.497. Only four of 37 applicants passed the examination.

The Civil Service Department's new Training Section will assist departments in setting up in-service training programs for employees.

Administration of the Public Administration Internship Program, will be taken over by the new Training Director.

Quarters Ready Next Month

Quarters for the Training Section at 39 Columbia Street, Albany, where a large part of the Civil Service Department is now housed, will be ready in February. Assisting Dr. Klein will be Mrs. Margaret B. Delehanty and Vernon F. Morrison, Training Assistants.

class classification to various non-competitive jobs.

36. CIVIL SERVICE STATUS - CORNELL EMPLOYEES

Provides that employment in state colleges and stations presently administered by Cornell University shall be administered by Civil Service Commission, employees to become State employees with privilege and responsibilities defined by Civil Service Law.

Hours of Work

37. TIME AND ONE HALF FOR OVERTIME (D)

Establishes overtime rate at time and one half for authorized overtime in excess of 40 hours, instead of present straight time provisions. Limited to persons receiving salaries of \$5,000 or less.

38. VACATION ETC. - ARMORY EMPLOYEES

Provides that Armory employees be granted same vacation and sick leave allowances as employees in departmental service.

Miscellaneous

39. INSTITUTION PATROLMEN - PEACE OFFICERS

Amends Penal Code to confer on institution patrolmen in Mental Hygiene the powers of peace officers off the institution grounds.

40. PUBLIC OFFICES - SATURDAY CLOSING

Permits political subdivisions to close public offices on Saturday.

41. UNEMPLOYMENT INSURANCE FOR ALL

Amends present law to broaden unemployment insurance coverage in public employment. Conferences still in progress.

42. WORKMEN'S COMPENSATION - BOARDS OF EDUCATION (E)

Extends Workmens Compensation coverage to State and local employees of Boards of Education and higher education including Teachers and Supervisors. (Introduced in Senate by Condon).

43. VILLAGE POLICEMEN (D)

Amends Section 188-a of Village Law to repeal provisions limiting village policemen to one year term of office.

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STATE AND COUNTY NEWS

Most Commodity Prices Rise; Need for Pay Raise Grows

ALBANY, Jan. 17—The prices of most commodities other than farm products and food, continue to be on the rise. Civil Service Employees Association research officials stated today, despite recent fractional declines in the cost of living and wholesale price indexes. The Association program for an additional per cent state salary adjustment is based on previous changes in the cost of living and on crystal-ball gazing into the future, said one informant; that a realistic appraisal of the actual price situation contains the urgent necessity to increase the take-home pay of the state employee.

Percentage changes in the weekly wholesale prices of major commodities between December, 1947, and December, 1948, compiled by the U. S. Bureau of Labor Statistics, are shown in the following table:

Food and lighting materials	+ 7.2%
Textile and metal products	+ 14.4%
Chemical materials	+ 4.0%
Other products	+ 2.5%
Wholesale prices	+ 3.1%
Consumer prices	+ 10.9%

Demand Exceeds Supply

Foods and farm products decisively influenced recent price declines. The record size of some crops and near-record size of others caused a shortage of approved storage facilities, which forced some farmers to sell their grain below the prices at which

the Government would make loans on properly stored grains.

Demand for nearly all types of metals is still in excess of supply. Metal prices moved upward substantially during the year, as the table shows.

There has been no increase in basic steel prices since July but charges for "extras" (special grades and shapes of steel) were boosted substantially in receipt weeks. An increase of about 10 per cent in tin plate prices occurred on January 1, 1949. Among the non-ferrous metals, lead, zinc, aluminum, mercury and cadmium all advanced in price during the final quarter of 1948.

Prices Continue to Rise

The prices of commodities other than food and apparel studied by the U. S. Bureau of Labor Statistics in compiling its cost-of-living index, such as housefurnishings, fuel, miscellaneous rent, continued to increase in the past few months.

The Federal Reserve Bank of New York, in its Monthly Review of January, 1949, summarizes the situation as follows:

"Despite the weakening of inflationary pressures, however, there are (price) sustaining factors in the situation, such as the relative absence to date of speculative inventory accumulation, the prospect of large Government expenditures on defense and foreign re-

lief, and the existence of a support program which should prevent any considerable further decline in farm prices."

Pay Envelope's Plight

In short, the State employee's pay envelope in 1949 does not stretch as far as it did in 1940 or 1942 or 1948. Nor can adjustment be begged off on the basis of highly problematical future price declines. The position of the civil service worker was described in an editorial of New York Herald Tribune on January 4, last as follows:

"... Probably the most dangerous aspect of further inflation, if it should come, would be its unequal incidence. While business groups, union labor and farmers have been able to raise their incomes as prices rose, civil servants, office workers, pensioners and non-union laborers have fallen behind in the race against living costs. The experience of the 1920's showed how the general prosperity could be undermined if the purchasing power of any large group — at that time it was the incomes of farmers that suffered — was seriously impaired. It is particularly hard right now to assess the strength of inflationary factors, but it is well to be aware of the dangers that will threaten us if they should prove dominant."

The Public Employee



By Dr. Frank L. Tolman
President, The Civil Service Employees Association, Inc., and Member of Employees' Merit Award Board.

HATS OFF TO THE LEGISLATURE

WHAT preserves democracy in New York and in America is the free legislature.

I do not wish to play down the importance of the executive or of the courts, but the making of the rules of living and working together in a progressive commonwealth—the passing of just laws which all citizens must observe—is obviously the first essential of democratic living.

The legislator fortunately is closer to the people than are his partners in government. He is chosen by a relatively small group of his neighbors and friends, whom he must know pretty well, and whose respect he must earn and keep, and whose real interests he must always represent.

Majority Opinion the Key

The fundamental problem of legislation is the finding of a majority opinion on major problems among a body of men selected largely for their outstanding individualism. There has grown up an extra-legal system of pressures and controls including such devices as the party caucus, the party conference, pressure groups of all kinds, lobbies and the like, devoted to the development of majorities for or against broad platforms or particular proposals. It is a wonder that any legislator preserves his conscience and his independence of thought under these pressures; that he remains a free man and master of his soul.

The Architects and Molders

Political scientists will long debate whether the legislator is a free agent or is merely a party man. The truth seems to be that he must be free to be either, as his mind and conscience dictate. To get any legislation, you have to have the votes of a majority of the legislature. To get a majority you have to make compromises, preferably those "higher compromises" that lead to better and better laws.

For myself, I hope to see the legislature recognized as the chief agent of the people in protecting and in advancing democracy. They, more than any other governmental group, are the architects, the molders of tomorrow!

Western Conference Winter Meeting Set for Jan. 29

ROCHESTER, Jan. 17—The Western Conference of the Civil Service Employees Association will hold a one-day business-and-dinner meeting on Saturday, January 29, in the Hotel Rochester.

The event, which will bring together employee representatives from the western sector of the State, is planned to solidify support behind the Association's legislative program, deliberate on employee requirements for the year, hear information on classification, and to line up local legislative figures behind the program.

Kelly, Stearns to Speak

J. Earl Kelly, of the State Classification Board, will deliver an address on the important work he

is doing. At the dinner, J. Allyn Stearns, fourth vice president of the Association, will be the principal speaker. Several State Senators and Assemblymen are expected to be present at the scheduled event.

Robert R. Hopkins, chairman of the Western Conference, will officiate. J. Gerald Zugelder, of Rochester State Hospital, and Raymond L. Monroe, vice-chairman of the Conference, will act as co-chairman.

Get Tickets Early

Dinner and dance tickets are still obtainable from Claire V. Kendelen, 55 Broad Street, Rochester. Tickets, at \$4, include dinner, cocktails; dancing, refresh-

ments, tips, and the full roster of entertainment. \$1 tickets are also available, including everything with the exception of cocktails and dinner.

Rooms have been reserved at the Hotel Rochester for anyone desirous of staying overnight. Single room are \$4, doubles \$5, including bath. Miss Kendelen will make reservations for rooms, too—but advises all who want rooms or tickets to speed a letter to her.

The Events

The schedule will be:
Business meeting: 2:30 P.M.
Cocktails: 6:30 P.M.
Dinner: 7:00
Dancing and entertainment: From 9 P.M. until

Democrats Ask State Pay Rise, Probe of Trooper Conditions

ALBANY, Jan. 17—While Governor Dewey's message to the legislature contained little reference to civil service, the Democrats began plumping for their point civil service program. Announced by State Democratic chairman Paul E. Fitzpatrick, the program hits issues which will be the subject of legislative controversy. They are:

1. Grant cost-of-living pay increases;
2. Repeal Condon-Wadlin anti-strike law;
3. Set up grievance machinery for State employees;
4. Call for investigation of con-

ditions in State Police.

Conferences on Pay Rise

On point number 1, the Civil Service Employees Association and the administration have held a number of conferences. No information is as yet available concerning the results. The Association, representing some 40,000 State employees, is asking a minimum 12 per cent increase in pay.

Condon-Wadlin

On repeal of Condon-Wadlin, all civil service organizations are united, however much they differ on other issues. The Condon-

Wadlin bill was jammed through last year against a reluctant Legislature. Employees contended that the need for such a bill was not shown, that it was politically motivated, that its terms were vengefully harsh, and that it didn't set up any means for dealing with grievances.

A bill for the setting up of grievance machinery was introduced last year, sponsored by the Civil Service Employees Association. It failed of passage, even though it had some warm supporters within the administration. A similar measure is already in the hopper; its chances may be better at this session.

Public Works Training Set

ALBANY, Jan. 17—In-service training sessions for engineering personnel of the New York State Department of Public Works will be held in ten cities of the State from January 18 through February 9.

Sessions for engineers assigned to the Department's main and district offices in Albany will be held at Chancellors Hall in the State Education Building on Tuesday and Wednesday, January 18 and 19. Engineers assigned to the remaining nine districts will attend similar sessions on the following schedule:

Utica—January 21 and 24 at the New York State Institute of Applied Arts and Sciences, New Hartford.

Syracuse—January 24 and 25, Central New York Power Corporation Auditorium, 300 Erie Boulevard West.

Rochester—January 25 and 26, Auditorium, Rochester Public Library.

Buffalo—January 26 and 27, Buffalo State Office Building.

Hornell—January 27 and 28, Hornell High School.

Binghamton—January 28 and 31, Pepsi-Cola Auditorium, 5 Broad Avenue.

Poughkeepsie—January 31 and February 1, Arlington High School Auditorium.

Babylon—February 1 and 2, West Babylon School.

Watertown—February 8 and 9, American Legion Annex.

Rewarded

Paying tribute to "the thousands of Civil Service employees who quietly and selflessly devote their lives to the cause of good government," State Housing Commissioner Herman T. Stichman handed Mrs. Margaret W. J. Hyatt, an Account Clerk, a Certificate of Merit awarded by the New York State Employees' Award Board. She also received \$50 from the Board.



Mrs. Hyatt receives her Certificate of Merit, awarded by the State Employees Merit Award Board, from Commissioner Stichman. She is employed in the NYC office of the Housing Division and formerly worked for the Motor Vehicle Bureau.

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STATE AND COUNTY NEWS

Still Feuding On Warden Exams

ALBANY, Jan. 17.—The State Civil Service Department is preparing to go ahead with a proposed examination for promotion to Warden in State prisons and Correction institutions, despite differences of opinion over eligibility.

The dispute was touched off when the forthcoming test was limited, at the request of State Correction Commissioner John A. Lyons, to custodial employees.

Limited Test

Under this proposal, the examination was limited to the uniformed ranks, permitting only Principal Keepers, Assistant Principal Keepers and Captains in prisons to sign up.

Some Want Wider Group

But others in the department feel the examination should be opened up to include educators, psychologists, psychiatrists and principal clerks. This school of thought stresses rehabilitation as the prime object of prison administration.

They point out the last pro-

motion examination for warden was held in 1939 in which several of the so-called "professionals" in the department competed and won appointments.

Practicality

Those supporting the official department position contend security and competent administration by practical men is the chief requisite in the state's prison system. Thus, they say, promotion lines are adequately being carried out by limiting promotion examinations for warden to custodial employees.

While no date has yet been set for the examination, it appears the department stand will be followed. The deadline for applications is long past and observers point out it would take a minor revolution to stop the examination machinery at this stage.

Commissioner Lyons is known to be anxious to have the list established so he can fill vacancies in Sing Sing, Elmira, Woodburne and Auburn.

Labor Relations Courses To Be Given in Albany

The New York State School of Labor Relations of Cornell University will hold extension courses dealing with labor relations on Mondays and Tuesdays, from 8 to 9:30 p.m., starting February 7 and 8, at the State College for Teachers, Albany. Seven courses have been arranged. The titles will be announced soon. All courses will cover an eight-week period.

There is no charge. Courses are open to anyone interested. There are no entrance requirements and carry no college credits. Students who complete a course will receive a certificate of attendance from Cornell University.

Inquiries may be addressed to Capitol District Office, State School of Labor Relations, State Education Building, Albany 1, N. Y.

California Benefits From N. Y. State Know-how

ALBANY, Jan. 17.—New York State's long experience in fish propagation was recently recognized when O. R. Kingsbury, Supervisor of Fish Distribution for the Conservation Department, was called to California in an advisory capacity in the expansion of fish and game work. About \$9,000,000 was allocated to the Fish and Wildlife Board of the Department of Natural Resources from California racetrack funds.

Mr. Kingsbury recently returned after spending six weeks there, all expenses and salary paid by the California board. His advisory task involved the hatchery set-up and trout and bass management.

Activities of Employees

Ray Brook

At the regular chapter meeting on January 12, the guest speaker for the evening was Boyd Hayes, Commander of the local Post, V.F.W.

On the Boys' Bowling Team, Ray Knobel has replaced Joe Lorich, the latter has left our services. Ray does a nice job in there, too!

The annual Children's Christmas Party for the children of all employees and staff members of the institution was held the afternoon of December 24, with Marguerite Sweeney in charge of the event. The affair, always a popular one here, was attended by approximately 75 children and Harry Sweeney again presided as the "Good St. Nick."

The chapter apologies, first, to Lois Russo—sorry to have quoted the name as Brewster in a previous issue, and secondly, to Mary Hudak, whose name was overlooked in listing the girls on the Girls' Bowling Team.

Syracuse

The annual dinner-dance of the Syracuse chapter will be held at the Hotel Syracuse on Saturday, January 22, at 6:30 p.m.

The chairman of the committee is Katherine Powers, of the Syracuse Psychopathic Hospital, assisted by Edward Killeen, Doris LeFever, Ethel Chapman, Jarrett G. Meyer and Helen Handley. The ticket committee consists of Anne Dorsey, Darleen Downes, Etola Muckey, Richard Dower, Ida Meltzer, Eleanor Fleming and C. Westerman.

Raymond G. Castle, of the Department of Commerce, will be toastmaster. Guests of honor include Senator John H. Hughes and Assemblymen Lawrence M. Rulison, Searles G. Schultz and Donald H. Mead. Jesse B. McFarland, 1st vice-president of The Civil Service Employees Association; J. Allyn Stearns, 4th vice-president, and Janet McFarland, secretary, will be guests and the Rev. Richard M. McKeon, director of the School of Industrial Relations at LeMoyne College, will be the guest speaker.

For long and faithful service as

a State Employee in the City of Syracuse, Harry C. Smith, Senior Civil Engineer of the Department of Public Works, will be honored. He entered State service January 1, 1904, and states that it seems just like yesterday.

Utica State Hospital

Margaret M. Fenk was re-elected president of the Utica State Hospital chapter.

Other officers elected for the year are: William Dutcher, vice-president; Betty Bogert, secretary; David Currier, treasurer; delegates, Margaret Fenk and Adolphe Desgrosiellier; alternates, Herman Gates and Harriet Seidel.

Harry Johnpoll has been appointed chairman of the Legislative Committee for 1949.

Westchester

The annual meeting and elections of the Westchester County Competitive Civil Service Association, Inc., will be held on Monday, January 24, in the Oak Room of the Roger Smith Hotel, White Plains. The nominating committee, under the chairmanship of Anthony Paradise of Public Works, will present the following slate for consideration and voting by the membership:

President, Michael J. Cleary, Grasslands; 1st vice-president, Anne H. McCabe, Health; 2nd vice-president, John J. Breen, Park Commission; secretary, Ruth M. Delehanty, Probation; treasurer, Eileen Kelleher, Accounting; financial secretary, Ralph L. Delfino, County Clerk; sergeant-at-arms, Solomon Leider, Grasslands; board of directors (3 years), Viola C. Berg, County Attorney; Julia F. Dugan, Planning; Ivan S. Flood, Law Library; Helen Fitzgerald, County Laboratory; director (1 year), Wilbur F. Curran, Purchasing.

All of those nominated are up for re-election, with the exception of Mr. Delfino and Miss Fitzgerald, who are nominated for the first time.

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by the constitution of the Association, only certain county departments can become eligible for places on the Board of Directors each year.

Other members of the nominating committee besides Chairman Paradise are Mae G. Kadish, Sunnyside; Doris G. Lynch, Grasslands; Ralph W. Anderson, County Clerk; Edwin R. Bogart, Grasslands, and Reed Ferris, Building and Power.

The Association is a local unit of Westchester chapter, The Civil Service Employees Association, Inc.

Taxation & Finance, Albany

On February 21, faithful George W. Hayes, president of the Albany Taxation and Finance chapter, The Civil Service Employees Association, will "retire." Now George is a young fellow, and he's retiring from his State job—no. George is giving up the presidency of his chapter. He has devoted every spare minute of his time to employee activities during the past three years, and he feels he needs a rest. "It was a pretty tough job organizing our chapter," George says, "and not an easy one running it, but we now have a good set-up here and I believe will continue to improve."

Thomas Indian School

The chapter elected the following officers: President, Denton Vander Pool; vice-president, Vern Warner; treasurer, Gladys Murman; secretary, Helen M. Cross; delegate, Michael Brennan; alternate delegate, Joella Clark.

State College

The State College chapter, Ithaca, held its annual meeting recently. The following officers were elected: President, Miss B. B. Musto; vice-president, Dr. J. H. Bruckner; secretary, Miss M. Grant; financial secretary, L. R. Crawford; treasurer, J. Krupa.

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STATE AND COUNTY NEWS

Armory Men Endorse Mitchell Bill

ROCHESTER, Jan. 17—Members of the Genesee Valley Armory Employees Chapter, Civil Service Employees Association, last week, endorsed Lieutenant Colonel W. C. O'Brien of Rochester, talk on the movement to revamp the Military Law of New York State. Colonel O'Brien is a member of the New York State Bar Association Committee working on this measure. The chapter went on record as fully supporting the Mitchell Bill on veteran preference. Clifford G. Asmuth, chairman of the By-Laws Committee, presented the by-Laws for approval. Michael J. Murtha and Arthur Troicke were chosen delegate and alternate for the Western New York Conference meeting on January 29 at Rochester. A proposal to award 25-year pins and certificates to men in the armories was approved.

Burton Hughes Gets \$10,000 Public Works Job

ALBANY, Jan. 17.—E. Burton Hughes of Albany has been named to the \$10,000 post of Director of the Bureau of Rights of Way and Claims of the New York State Department of Public Works. He succeeds J. Frank O'Marah, who retired on January 1. Mr. Hughes has been assistant director of the bureau since January, 1946.

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LEGAL NOTICE

At a Special Term, Part II, of the City Court of the City of New York at 52 Chambers Street, Borough of Manhattan, City and State of New York, on the 11th day of January, 1949.
PRESENT: HON. JOHN A. BYRNES, Chief Justice.
In the Matter of the Application of OLGA KUTYNSKI for leave to change her name to AUGGIE KAY.
Upon reading and filing the petition of OLGA KUTYNSKI, duly verified the 10th day of January, 1949, and entitled as above praying for the petitioner to assume the name of AUGGIE KAY, in place and in stead of her present name, and the Court being satisfied thereby that the requirements contained in said petition are true and that there is no reasonable objection to the change of name proposed; NOW on motion of AMERICUS DELLI PAULI, the attorney for the petitioner before it is
ORDERED, that OLGA KUTYNSKI be and she hereby is authorized to assume the name of AUGGIE KAY on and after February 21, 1949, upon condition, however, that she comply with the further provisions of this Order; and it is further
ORDERED, that this Order and the aforementioned petition be filed within ten (10) days from the date hereof in the office of the Clerk of this Court, and that a copy of this Order shall, within ten (10) days from the date hereof, be published in the Civil Service Leader, a newspaper published in the City of New York, City and State of New York, and that within forty (40) days after the making of this Order, proof of such publication thereof shall be filed with the Clerk of the City Court of New York County; and it is further
ORDERED, that following the filing of this petition and order as hereinbefore directed and the publication of this order and proof as hereinbefore directed, and on and after February 21, 1949, the petitioner shall be known by the name of AUGGIE KAY.
ENTER, J. A. B., C. J. C. C.

John Graves Saves Little Girl's Life

HERKIMER, Jan. 17—Fireman John J. Graves, president of the Herkimer County Chapter, Civil Service Employees Association, has nothing but praise for nine-year-old Camille Kaiser. She didn't cry once or become panicky during the 20 minutes she clung for her life to a water pipe at the bottom of an abandoned cesspool. Fireman Graves climbed down an extension ladder into the cesspool and rescued her. Camille, who was not hurt, had tumbled into the 10-foot hole when the front yard of her home in Herkimer caved in.

Merit Awards Bestowed On 4 More Employees

The New York State Employees Merit Award Board has made the following additional grants:
Virginia M. Conroy, Division of Placement and Unemployment Insurance, Albany, \$50 for a detailed procedure for preparing withholding tax statements by means of tabulating machine equipment. Her method was used in DPUI for 1947 and not only resulted in a substantial saving, but also in marked improvement in the time schedule for processing withholding tax data.
Mrs. Mae A. Frazee, State Department of Social Welfare, NYC, \$35. She consolidated two reporting blanks for professional data into one.
Viola C. Magee, Department of State, Albany, \$25 for suggested revisions in an examination admission form that will eliminate considerable clerical work.
G. Wesley Callan, Department of Agriculture and Markets, Albany, a Certificate of Merit for a suggested form revision.

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LEGAL NOTICE

CITATION—The People of the State of New York, By the Grace of God, Free and Independent To: Attorney General of the State of New York; WLADIMIR PHILIPPOFF; MARIA V. PHILIPPOFF; KYRILL PHILIPPOFF, the alleged son of GEORGE VLADIMIROVITCH PHILIPPOFF, also known as GEORGE W. PHILIPPOFF and GEORGE W. PHILIPPOFF, deceased, whose Post-Office address is unknown and cannot after diligent inquiry be ascertained by the petitioner herein, if living and if dead, to the executors, administrators, distributees and assigns of KYRILL PHILIPPOFF, deceased, whose names and Post-Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and the distributees of GEORGE VLADIMIROVITCH PHILIPPOFF, also known as GEORGE W. PHILIPPOFF and GEORGE W. PHILIPPOFF, deceased, whose names and Post-Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, next of kin or otherwise in the estate of GEORGE VLADIMIROVITCH PHILIPPOFF, also known as GEORGE W. PHILIPPOFF and GEORGE W. PHILIPPOFF, deceased, who at the time of his death was a resident of 11 East 55th Street, New York City, Send Greeting:
Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:
You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 509, in the County of New York on the 15th day of February, 1949, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.
IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the County of New York to be hereunto affixed. WITNESS: HONORABLE GEORGE FRANKENTHALER, a Surrogate of our said County, at the County of New York, the 3rd day of January, in the year of our Lord one thousand nine hundred and forty-nine.
PHILIP A. DONAHUE
Clerk of the Surrogate's Court

Central Conference Conducts Vigorous 22-County Campaign

BINGHAMTON, Jan. 17.—Cost of living salary adjustments, freezing of such temporary adjustments into basic salaries, retirement liberalization, the Mitchell Amendment and the need for a Labor Relations Committee for employees of State government will be given top billing on the agenda at the session of the Legislative and Resolutions Committees

of the Central New York Conference. These groups will convene in the Fireside Room of Saxon's Restaurant, Binghamton, N. Y., on January 29, at 3 p.m.
Campaign Conducted
Edward J. Riverkamp, Jr., chairman of the Legislative Committee and president of Utica chapter, has been energetically conducting a legislative campaign

throughout the 22 counties of the Central New York Region in support of the objectives of The Civil Service Employees Association. Members of his committee are: Ernest L. Conlon, co-chairman; Albert E. Launt, Edward Linner, Matthew Boshirt, Sr., and Etola Muckey. Much of the groundwork for the legislative program of the Conference was laid through the efforts of Paul H. Swartwood, chairman of the Resolutions Committee. Mr. Swartwood has been active in the formulating of resolutions arising from the member chapters and has done signal work on the Resolutions Committee of the Association. Members of his committee are: Emmett J. Durr, Herbert W. Jones, Mrs. Ruth Stedman and Catherine Powers. Mr. Riverkamp is the co-chairman of this committee.
Clarence W. F. Stott, chairman of the Conference; Margaret M. Fenk, vice-chairman, and Mrs. Gladys A. Butts, executive secretary are members ex-officio of both committees.
Assemblymen Richard H. Knauf, Orlo M. Brees and Senator Floyd E. Anderson have been invited to attend this Conference affair.

Chapter Activities

Barge Canal
The Central Unit, Barge Canal chapter, elected the following officers: President, John Duffin; vice-president, Joseph Grieves; secretary-treasurer, John A. Czerninski.
Oxford
The Oxford chapter of The Civil Service Employees Association recently elected the following officers to serve for the coming year: President, John W. Carney;

vice-president, Dorothy Wasson; secretary, Sylvia McGowan; treasurer, Carl Schneider; representative, Stewart B. Holdridge.
Onondaga
The quarterly meeting of Onondaga chapter was held on Wednesday, January 12. W. Vanderbilt and M. Naumann, of the group accidental and sick division of TerBush & Powell, conducted an open forum on the insurance program.
The executive committee announced the appointment of the following committees:
Publicity—Henry Connors, Anne McNamara, Alyce Corey.
Legislative—Harry Kimmey, Oscar Hanchett, Nathan Share.
Auditing—Joseph Bourke, Carl Schnautz, Libbye Brenner.
Membership—William Linder and Norma Scott, co-chairmen.
Good Will—Margaret Hayford, Ada Carr, Edith Schroeder, Matilda Francey.
Entertainment—Joseph Settiniere, Louis Baker, Chester Duff, Irene Kocher, Irma Misita, John West, Peter Dodge.
Vernon Tapper is president of the chapter.

Public Workers Urged to Aid March of Dimes

ALBANY, Jan. 17.—Every public employee should have a part in the March of Dimes program. Take it from Bill McDonough, executive representative of the Civil Service Employees Association, that this is one of the truly firm, and least expensive contributions, which a civil service employee can make to society.
During last summer's historic onslaught of infantile paralysis, when 27,000 cases were reported, dimes and dollar contributions to the annual March of Dimes were on the firing line, Bill says.
It was only through the contributions of the American public to the annual appeal of the National Foundation for Infantile Paralysis was able to bring to the front thousands of skilled polio fighters—doctors, nurses, physical therapist—and vitally-needed equipment.
The March of Dimes program is on now. Contribute immediately! And if you don't know where to do it in your community, send your contribution along care of William F. McDonough, Civil Service Employees Association, Room 156, State Capitol, Albany, N. Y.

Help Wanted
No Salary Increments!
High Cost of Living? Can't Meet It?
We will accept a limited number of civil service employees for part time sales work.
A. J. who after 20 years with the city, reached \$52 a week, made \$115 the first week with us. (Records available) You will receive a thorough evening sales training course.
Don't see your loan company—see me.
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MElrose 5-7373

Rochester Credit Union Hears Treasurer's Report

ROCHESTER, Jan. 17.—The annual meeting of the New York State Rochester Employees Federal Credit Union was held in the Council Chambers, Rochester City Hall.
A. L. Thomas, treasurer, reported that there are 486 members now taking advantage of the benefits of this Credit Union. More than \$61,000 has been paid in on shares and \$41,000 loaned to members. Assets are \$72,737.32.

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THE LEADER carries a full report on the progress being made by Civil Service Commissions in rating examination papers; and publishes eligible lists when they are ready.

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The character of the business is a general and commission business in stocks, bonds and commodities, and in general, such business as is usually conducted by dealers in listed and unlisted securities.
The name and place of residence of each member is as follows:
FRANK W. AIGELTINGER, 80 Brewster Road, Scarsdale, New York.
SYDNEY G. VICKERS, 19 East 98th Street, New York, New York.
WILLIAM F. MULLAN, 435 Summit Avenue, Oradell, New Jersey, who is a limited partner.
The term for which the partnership is to exist is from the 1st day of November 1948 to the 31st day of December, 1949, and thereafter from year to year.
The amount of securities contributed by the limited partner is the sum of \$20,000. No other property is contributed and no additional contributions are agreed to be made by the limited partner.
The time agreed upon when the contribution of the limited partner is to be returned to him is upon the termination of the partnership agreement, as herein-after stated; unless said agreement is sooner terminated at the option of said limited partner, should the completion of the partnership change in any respect due to the addition or subtraction of partners from any cause whatsoever; or in the event of the death of the limited partner at the option of his estate. Such option in either event to be exercised upon 90 days notice, and to be given within 30 days after the happening of the event. Any of the general partners or the limited partner may terminate the limited partnership agreement upon 60 days written notice to the other partners by registered mail.
The compensation of the limited partner is interest at 2% per annum upon his capital contribution and, in addition, William F. Mullan shall receive 40% of the net profits of the partnership.
No right is given the limited partner to substitute an assignee as contributor in his place.
The limited partner is given priority as to contribution and as to compensation by way of interest.
The right is given the limited partner to demand and receive property other than cash, in return for his contribution.
In case of the death of a general partner, the surviving general partner may, subject to the terms herein above stated, continue the partnership to the end of the term. Upon the termination of this partnership agreement, the right to continue a partnership under this same firm name and style is reserved to the limited partner.
The certificate referred to above has been sworn to by all the general and limited partners on November 1, 1948.

Civil Service LEADER

Tenth Year

America's Largest Weekly for Public Employees

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Morton Yarmon, General Manager

Maxwell Lehman, Editor

H. J. Bernard, Executive Editor

N. H. Mager, Business Manager

TUESDAY, JANUARY 18, 1949

State Civil Service Doing Better Job

THE STATE Civil Service Department is striving to meet a three-month deadline between the holding of a test and the publication of its eligible list. The director of examinations, Thomas Bransford, confidently expects that he'll be able to achieve this goal by mid-summer.

If he succeeds—and he has a habit of succeeding—he will eliminate a sore point of controversy. It often happens that a year or more elapses between the time a test is held and the eligible list published. Those who took the test feel offended at this delay; departments can't fill positions with competent people; the roster of provisionals grows, and by the time the list is ready for use, those whose names appear on it are often widely dispersed, safely ensconced in other jobs, or just plain disgusted with such goings-on. Nobody is happy.

Mr. Bransford has set a desirable goal for himself. We hope he achieves it.

Additional Forward Steps

The State Commission has taken several additional steps to improve its work.

For one thing, it has released its calendar, formerly a confidential document and its decisions and activities will now be more widely publicized. This is a step in the public interest.

Still further enlarging the range of its public information to the public, the Department has begun compiling, at regular intervals, a comprehensive resume of examination progress. Every person who has taken a State exam—open-competitive or promotion—now has available the information he wants: when the eligible list resulting from that exam will be ready, together with a lot of additional pertinent information. The LEADER published the first of these compilations in last week's issue.

The LEADER had urged all three steps. In conference with Commission President J. Edward Conway and his colleagues, we have pointed out that such information not only would be indicative of increased efficiency in the Commission itself, but would be an important public service. The commissioner has listened, and now they are acting. The LEADER has criticized the Commission whenever we felt criticism was merited. On the other hand, when the Commission performs desirable activities, it deserves commendation—and The LEADER is happy to say that there is growing evidence of improved technical work in the State Civil Service Department.

Representatives from NYC Indorse Postal Clerks' Bills



The legislative program of the N. Y. Federation of Post Office Clerks to be placed before the 81st Congress has received the individual endorsement of most of NYC and Bronx Congressional Representatives. Left to Right, seated: Henry Berman, Legislative Representative, N. Y. Federation of Post Office Clerks, Representative Adam C. Powell, Jr. and Russell Harris, Federation delegate, The Bronx. Standing, Murray Hochberg, Federation delegate, NYC, and Patrick J. Fitzgerald, Secretary.

Don't Repeat This

(Continued from Page 1)
and his ability to assess an ultimate situation based on a multiplicity of facts before him, as on a chessboard. His value to the people lies in his ability to give them this kind of information—"inside" information or "advance" information—which will help them in their thinking as citizens.

THAT'S HOW this column works. When some were saying, after the Presidential election, that Dewey is "through," we contended that he would remain in control of the State GOP situation; when others blandly said Dewey would retire, we maintained he would be actively campaigning for his future in politics. Dewey has had defeats before, since the Jimmy Hines mistrial, and he has always come back. Right now he's acting like a candidate for Governor. It is difficult to think of Dewey again running for the Presidency, but it is idle whim to count him out of political life. He may go on to become a U. S. Senator, a Cabinet member, or go on the U. S. Supreme Court bench—but retire? No.

IN ARRIVING at its opinions, this column frequently asks the opinions of the most informed persons. Thus, Don't Repeat This is querying reporters who cover the State Legislature in Albany and those who cover City Hall in New York, on something that's going to happen in 1950. We're seeking the informed opinions of these men, who are closest to politics, as of now.

We asked them three questions:
1. As things look now, which of the following, in your opinion, is likely to be the Republican candidate for Governor?
2. Which of the following, in your opinion, is most likely to be the Democratic candidate for Governor?
3. As you see the situation, which side is likely to win the election in 1950? Republicans? Democrats?

OF COURSE, much will happen in the interval between now and 1950 to determine the nature of competing forces, to jut upward some individuals and to quell the ambitions of others. Nevertheless, it is informative to know the present situation. Gubernatorial candidates rarely grow overnight. It's usually a long grooming process, and it is already possible to name many prospective candidates, both among the Republicans and the Democrats. Next week, Don't Repeat This hopes to carry the views of the newspapermen on the subject.

THOMAS E. DEWEY still remains outstanding among the prospects for Governor. Nobody else is going to have the GOP candidacy unless Dewey gives his approval. And Dewey's current actions are pristine indications that he is continuing to build a record for himself.

There are at least nine other current possibilities among the Republicans:

WILLIAM DONOVAN, the cloak-and-dagger general, has a kind of glamor that could rally a strong section of GOP strength around him, particularly on the right-wing side. Several of the kingmakers have been looking him over.

GEORGE FRANKENTHALER, newly-elected NYC Surrogate, commands much prestige because of the way he ran against Tammany. Frankenthaler could control the Liberal Party vote, and make a good showing with NYC labor. But his party will probably not want to give up the patronage-rich Surrogacy. And he himself, as a true legal scholar, would prefer his present post to the higher honor of being Governor.

JOE R. HANLEY may be considered too old for the job—but he still secretly entertains ambitions for it. He's popular with Republican politicians throughout the State, and would benefit from the shock which befell some of the legislators when they learned that they weren't to have him in the Executive Chambers, where they'd prefer a man akin to them psychologically. Joe, despite his age, would be a good campaigner.

NATHANIEL GOLDSTEIN must be listed because he has been a

consistent vote-getter on the State-wide ticket, has built an excellent reputation as Attorney General. He's widely popular in both political and non-political circles. Racial considerations, so important in politics, could be an important factor with Goldstein—either for him or against him, depending upon the complete situation at the time.

IRVING IVES is considered by many the most "natural" candidate of all if Dewey decides he doesn't want to run. Ives has built a top reputation for himself as a United States Senator, stands well with labor, and would have a harmonious party behind him.

FRANK C. MOORE has been mentioned more frequently than any other Republican as Dewey's successor to the governorship. Moore would like to know what Dewey intends to do, so that he could get out from under and begin building himself up actively. In NYC, where he isn't too well known, such a buildup is especially important to him. An excellent administrator and sincere student of government, Moore has behind him the Association of Towns and an informal machine consisting of municipal officials.

ROBERT P. PATTERSON gained prestige by turning down a Court of Appeals appointment recently. As former Secretary of War with a reputation as a liberal, and with a good press for many years, Patterson would make a formidable candidate. Appointed to the Federal bench originally as a Republican, he was deemed to be a Roosevelt voter.

OSWALD D. HECK and D. MALLORY STEVENS are powers in the State Assembly, and will have more influence in making the next candidate than the candidate himself, if it's anyone other than Dewey. Either one of these men might be considered by their colleagues as the kind of person they'd like on the second floor of the State capitol.

The Democratic picture is more confused than the Republican, and more variables will influence the choice of a candidate.

WILLIAM O'DWYER, if he should win the NYC Mayoralty by better than 700,000 votes, and if he straightens out his relations with some of the upstate Democratic leaders, might be a sure bet for the candidacy. He would probably prefer the quieter life of a Governor, the relative ease of the personal life a Governor leads, and freedom from the hurly-burly of a New York City Mayor's existence—who must give ear to the troubles of everybody within subway distance. But there's no certainty O'Dwyer will even run for Mayor again.

JOHN CASHMORE, B'klyn boss, heads the biggest borough with the most Democratic votes—but has some opposition in his own bailiwick. Cashmore has his eyes on the Albany job, but a series of circumstances in NYC politics makes his position as a prospective candidate unstable. Cashmore could wind up as a Mayor, a Governor, a U. S. Senator, or a deposed Brooklyn boss.

STANLEY CHURCH has been mentioned as a Democratic possibility. He showed his power when he was elected Mayor of New Rochelle, only Democratic Mayor of a Republican city. He might be a good candidate, but some powers on the State Committee think he could fit better elsewhere than as head of the ticket. They don't want to bring him out too fast.

ERASTUS CORNING, Mayor of Albany, derives his strength from

the tough, strong O'Connell, take No for an answer. The O'Connell machine may be in a position to bargain for Corning the State ticket or for U. S. Senate.

OSCAR EWING, Social Security Administrator, is the man boss Ed Flynn would like to see in Albany, and that's a big political asset. Ewing is close to Truman, and may have cabinet status as head of the newly projected U. S. Health and Welfare Department.

JAMES A. FARLEY has a special power residing in the fact that if he chooses to start a fuss, it could hurt the Democratic Party, and he's the only one who could stir a revolt in the Flynn-Fitzpatrick-controlled State organization. Flynn and Fitzpatrick are friendly with Farley, and they're always worried about him. Moreover, Big Jim still has the ear of many county leaders, of Truman and Barkley. If he gets bitten by the bug that we want to be candidate for Governor—and there is no indication of it yet—the picture can change.

PAUL FITZPATRICK secretly covets the job, but doesn't consider it wise to admit it. He's a successful party chief, and if he were stuck with Truman making him look good to the stalwarts. One possible ticket being discussed by some of the boys is Governor Fitzpatrick for Governor and downstater Herbert Lehman for U. S. Senator. Who is to be such a ticket wouldn't look good to the electorate?

JAMES M. MEAD, former U. S. Senator, is working hard night and day to get the gubernatorial nomination. He did a job for Truman this time. Mead has always proved a vote-getter, except the time he ran against Dewey, and that was when anyone would have lost. Mead is seeking a U. S. post as a buildup for the candidacy. The fact that both he and Fitzpatrick are from Buffalo makes the competition tougher. Moreover, Mead's friends claim he had most to do with getting Fitzpatrick the State chairmanship.

CHARLES SILVER, the industrialist, is a big name in Jewish philanthropic circles, close to Cardinal Spellman, and has strong support in both the State committee and the National Democratic Club.

THESE then, are the possibilities. But politics is a fickle thing. Before nomination time, some of these figures will have gathered glitter, others tarnish. New names will arise, and new circumstances will face the people of the State and the nation. There will be combinations and deals for the U. S. Senate seat. In New York City, many factors are unsettled and quixotic—the maneuverings of the American Labor Party, the Liberal Party, of Vito Marcantonio, of Wallace. Example: the ALP should stubbornly oppose the Democrats, they might get 250,000 to 500,000 votes off the Democratic column. What happens in the next NYC Mayoralty election will have State-wide repercussions.

By then, too, the people will have answers to broader questions which inevitably must influence the New York situation. How will Truman do? What will happen in Democratic-controlled Congress? How will the international picture look?

And by that time they will know better who, politically, is willing to go to bed with whom.

See next week's important **DON'T REPEAT THIS** column.

Comment

Palestin's Views on Loftus Editor, The LEADER:

Years of administrative experience have established the desirability of broadening civil service—not restricting it. The Mayor has implied that Fire Chief Peter Loftus has been derelict in his duty, and that for this reason the Chief must be appointed by the Fire Commissioner.

Our procedure is not as rough as all that. The civil service law contains ample provision for the removal of an employee upon proof

of his incompetency or misconduct at a trial.

Chief Loftus was promoted to his position after years of technical experience and the passing of a competitive examination. Remove him, if a trial proves him unworthy. But let's not weaken the merit system by enlarging the appointive power of a Commissioner who changes, from time to time, with varying political administrations.

IRA J. PALESTIN
NYC Councilman

STATE AND COUNTY NEWS

Legion Committee Hears Vet Preference Opinions

(Continued from Page 1) New York Police Post 1999, Veterans of Foreign Wars; Myron Berger, Jr., President of the Bar Association; Harry McDonough, executive representative of the Civil Service Association; Harry Grossman, chairman of the legislative committee, Jewish War Veterans, Department of New York.

Would Divide Posts Mr. Tracy followed his appearance before the committee with the warning: "Support for the Condon bill will divide posts throughout the State."

Representatives of the Albany County Legion took their stand with the Condon bill.

Support for the Kings County proposal—the new measure which has been introduced in the legislature yet—came from Pat J. Condon, New York County Post, American Legion.

Will Legion Reverse? Whether the strong backing which the Mitchell bill received at the hearing will result in a reversal of the previous Legion stand could not be learned as The Leader went to press. It is known that opinion on the committee itself had been far from

LEGAL NOTICE

CITATION—The People of the State of New York, by the Grace of God, Free and Independent, to: LOUISE C. TWINING; ALLEN BATZLER; WILLIAM J. MUNCK; MARIE A. MUNCK; CAROLINE HANNESEN; PAULINE PELTON; ANNA WINN; ROSE MUNK; ALBERT MUNK; HELENE SPIELER; IDA BACKOFF; ROSA GRIMM; GUSTAV GEIS; WILHELM EMILIE SCHULTZ; HERMINE HERMAN PEINE; HERMAN DEHM; the unknown distributees of JAKOB DEHM, deceased, if living or if dead their unknown heirs, administrators, distributees or assigns, and the unknown distributees, assigns, executors and administrators of HERSA DEHM MAYER, deceased, whose names and addresses are unknown; NATIONAL SURETY CORPORATION; ATTORNEY GENERAL OF THE UNITED STATES OF AMERICA, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of MARIE BAUCHDOM, also known as Marie Munk, Marie Munk & Marie Mink, deceased, who at the time of her death was a resident of the County of New York, SEND GREETINGS: Upon the petition of EMIL FABRY residing at 346 East 89th Street, New York N. Y.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 18th day of February, 1949, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of EMIL FABRY as Administrator of the goods, chattels and credits of MARIE BAUCHDOM, also known as Marie Munk, Marie Munk & Marie Mink, deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE WILLIAM T. COLLINS, a Surrogate of our said county, at the County of New York the 29th day of December, in the year of our Lord One thousand Nine hundred and Forty-eight. WILLIAM V. PICKETT Deputy Clerk of the Surrogate's Court.

ARRISON, DONALD R.—Citation.—The People of the State of New York, by the Grace of God free and independent, United States Fidelity and Guaranty Company, Vincent Harrison, Michael Harrison, Carol Harrison, Patrick Harrison, Robert Harrison, Helen Harrison, Helen Cronin, Robert Cronin, William Schilling, John Schilling, Harry Fahey, John Fahey, James Fahey, Robert Fahey, Christopher Rupert, Roy Rupert, Paul Rupert, Jane Rupert, Angus Rupert, John Harrison Thomas Harrison, the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise, in the estate of Donald R. Harrison, deceased, who at the time of his death was a resident of New York County, SEND GREETINGS: Upon the petition of John Harrison, residing at 307 Lincoln Street, Fenton, Michigan.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 29th day of January, 1949, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of John Harrison as administrator c. t. a. should not be judicially settled.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable William T. Collins, a Surrogate of our said county, at the County of New York, the 17th day of December, in the year of our Lord one thousand nine hundred and forty-eight. GEORGE LOESCH, Clerk of the Surrogate's Court.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of UNIVERSAL GARMENTS Inc. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 15 of the Stock Corporation Law, and that it has been dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 30th day of December, 1948. Thomas J. Curran, Secretary of State by Walter J. Goings, Deputy Secretary of State.

unanimous. Other organizations backing the Mitchell bill are meanwhile wooing the Legion to set up a united front for that measure.

Other Vet Groups Other veteran organizations are considering their stand on the two bills. The Veterans of Foreign Wars, during a recent legislative conference, postponed decision on the controversial question. It is deemed significant, however, that so important a functionary as John Tracy is solidly on record for the Mitchell amendment.

Last week, too, the Business and Professional chapter of New York, American Veterans Committee, went on record for the Mitchell measure.

And the Jewish War Veterans have for some months been campaigning vigorously for the Mitchell as against the Condon or any other measure.

Committee Work Praised Although the Legion committee meeting in Albany was closed to the press, and testimony was given privately, those attending the hearing were unanimous in voicing praise for the committee handling of the conference.

Grossman's Testimony In the course of his testimony, Major Harry Grossman, New York County Commander of the Jewish War Veterans told the Legion committee:

"The theory of veteran preference is to give the veteran a job, and, if he is already in civil service, to give him some advantage in promotion. But it is unfair to put him in a privileged class for all time. It is evident that the Mitchell bill is by far the better of the two proposals, as it does something for the non-disabled and the disabled veteran in entrance and promotion examinations and does not heavily handicap the non-veteran.

Speaking of the huge advantage which disabled veterans would enjoy under the Condon measure, Grossman continued:

Who Is Disabled? "There is a popular misconception when we speak of a disabled veteran that we are speaking of an unfortunate veteran who was blinded in service or who suffered the loss of an arm or a leg, or even a finger. However, nothing could be further from the truth in the case of civil service. There are few disabled veterans in civil service, as we ordinarily understand the word 'disabled.' For all ordinary intent and purposes, the 'disabled' veteran in civil service is not disabled at all. In the New York City Police and Fire Departments, there are many hundreds of veterans who entered these departments after the war, and had to pass exacting mental and physical tests against strenuous opposition in order to qualify." Mr. Grossman made the point

LEGAL NOTICE

CITATION—The People of the State of New York, by the Grace of God Free and Independent, to: Isabel B. Lefkort, Gertrude Torre, Henry Marilius, Christian Marilius, Charles Marilius Wilhelm Lenz as Domiciliary Executor, United States Fidelity and Guaranty Co., being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of Carl Marilius, deceased, who at the time of death was a resident of Colln, Rockshausen, Germany, SEND GREETINGS: Upon the petition of Murray M. Lefkort, residing at 1423 Schenectady Avenue, Brooklyn, N. Y.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 8th day of February 1949, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of Murray M. Lefkort as Ancillary Administrator C. T. A. should not be judicially settled and why leave should not be granted by the Court to distribute the assets of this estate to the legatees residing in the United States of America.

In Testimony Whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable William T. Collins, a Surrogate of our said County, at the County of New York, the 22nd day of December in the year of our Lord one thousand nine hundred and forty-eight. GEORGE LOESCH, Clerk of the Surrogate's Court.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of JERLANE REALTY ORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it has been dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 17th day of December, 1948. Thomas J. Curran, Secretary of State by Walter J. Goings, Deputy Secretary of State.

NYC Chapter to Hold Dinner Meeting Jan. 27

Michael L. Porta, President of the NYC chapter of The Civil Service Employees Association, the largest chapter in the organization, announced that the next meeting of the chapter representatives will be held at Willy's restaurant, on William Street, on Thursday, January 27. Dinner will be served at 6 p.m.

Subjects to be discussed include a 12 per cent pay increase, liberalization of the retirement law and other legislative matters.

that the truly disabled veteran doesn't benefit from veteran preference.

He also reminded the committee that thousands of men who wanted to enlist were prevented from doing so because their work was declared essential during the war. "Women," he added, "would be denied the opportunity for entrance or promotion because of competition with veterans."

Hard Feeling He concluded: "Veterans and non-veterans should come to an understanding on the terms of the proposed changes so that justice will be done to all. Any proposed amendment not satisfactory to all groups, if submitted to the people, will be the cause of much hard feeling." The Mitchell amendment is the best compromise," he concluded.

Don't Overlook Public William McDonough, a long-standing Legion member, made an 11-point plea in favor of the Mitchell bill. He warned that "What the public thinks about the Legion is important. What the public thinks is based largely upon what large and small committees of the Legion say and do publicly. The great responsibility resting upon Legion officers bars completely the endorsement of a single questionable project or plan, and particularly one that affects the efficiency of civil government. It was a colossal blunder to ask the people to do something that was to reduce the efficiency of government."

Mr. McDonough argued that the Mitchell proposal is "a great improvement over the present preference plan," and over the rival Condon bill. "Obviously," he added, "when you ignore those who indicate the highest ability on an eligible list and prefer others less qualified it is bound to reflect on the kind of service the people get."

The Mitchell bill, he added, is the one that gives the fairest break to veterans and non-veterans.

Two State Employees Catch Deer Law Violators

Two State employees caught violators of the deer-hunting law after a hot chase in Brookhaven, Suffolk County.

The violators were seen shooting a doe with the aid of a light. They tossed the doe into the rear trunk of their car and took off at a high rate of speed.

After a four and a half mile chase, Protector Christ and Shellfish Inspector Thiiberg forced the fugitives' car to the side of the road and arrested them. One ran into the woods but was caught.

When the trunk was opened, the doe was found still alive, despite a shot wound through the neck. It was necessary to kill it.

The men paid a \$500 fine each for violation of the new anti-deer-jacking law.

LEGAL NOTICE

The People of the State of New York, By the Grace of God Free and Independent To Joseph Iwiansky, also known as Joseph Israel Iwiansky, Send Greeting:

Upon the petition of Helene Iwiansky who resides at 34 Hillside Avenue, New York, N. Y. you and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York on the 19th day of February, 1949, at half-past ten o'clock in the forenoon of that day, why letters of Administration on the Goods, Chattels and Credits of Joseph Iwiansky, also known as Joseph Israel Iwiansky, late of Amsterdam, Netherland, should not be granted to said petitioner jointly with Olga H. Hoffmann, and why the said Joseph Iwiansky, also known as Joseph Israel Iwiansky, should not be declared dead.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable William T. Collins, a Surrogate of our said county, at the County of New York the 31st day of December in the year of our Lord one thousand nine hundred and forty-eight. WILLIAM V. PICKETT Deputy Clerk of the Surrogate's Court.

Tolman Asks Zip in Assn. Member Drive

ALBANY, Jan. 17.—Dr. Frank L. Tolman reported this week that membership of The Civil Service Employees Association is steadily growing. A paid membership of 50,000 this year is foreseen by some members of the headquarters staff, on the basis of membership figures so far for the year.

Dr. Tolman reports that paid membership for the year has already reached 30,200 in the State Division and 4,111 in the County Division, which is high for this date, in comparison with previous years. In a statement to chapter heads, Dr. Tolman added: "It is important that our chapter officers and membership committees throughout the State revitalize the membership campaign so that our Association may represent as great a membership as possible in its efforts to secure the improvements in salaries and other working conditions so vital to our membership."

He stated that headquarters is preparing to notify each unpaid member direct by first-class mail. The notice will advise that failure to remit dues within the 30 days provided in the by-laws will force discontinuation of the many membership services.

The President also asked that membership payments by chapters should be sent in to Albany.

WARWICK STATE SCHOOL Francis A. MacDonald, President John Wolek, chairman; Emily Sowa, Michael J. Fitzgerald, Marge Lucha, Ray Webb, Susan Fry, Jesse Wheeler, Alfred Raponi, Wm. Corrigan, Edward Gibbons, Jessie Williams, Byron C. Clark, Charles Miles, Emory Culver, Reginald DeLade, Fred Dixon, William Willis, Joseph Helms, Booker Wilkins, Ray Howland, Florence Rogers.

REHABILITATION HOSPITAL Mary Elizabeth Baker, President Viola W. Svensson, Margaret A. O'Neill, Katherine Cooney, Caroline E. Earl, Mary J. Dees, Blanche O'Keefe, Julia V. Reilly, Agnes Finn, Catherine Morrison,

Evelyn G. Mone, Nora Quelch, Ruth Whitten, Dorothy V. Kennedy, Clara Willett, A. Van Demark, J. W. Townsend, Joseph Reardon, Hanford Lewis, Edward O'Keefe, Jennie Lawrence, Dora McEwan, Delphine Wilde, Ross Haworth, Elizabeth Pawelczak, Caroline Lamb.

WILLARD HOSPITAL Edward Limmer, President Mary Gary, Harold Cuer, James Mannix, Frances Ploechl, John Eddy, Dora Boyce, William Nielsen, Ursula Lochren, Louis Van Huben, Leona Bell, Ethel Nielsen, Robert Montford, William Hyna, Clinton Vreeland, Ralph Van Dorpe, Edgar E. Fritts, Milton Kellogg.

HAMBURG Joseph Crotty, President Jacob Bechtel, George Hardiman, A. J. Redmond, Geo. W. Schnell, Edward J. Clark, Alton Jerge, Walter Stahl, Daniel Schwartz, Oscar Trapper, Elice Steinbrenner, Sylvester Ronecker, E. A. Chaffee, O. S. Nyhart, W. B. Marzoff, K. Van Note, W. L. Perault, B. L. Woods, Ed. Merlau.

MID-STATE ARMORY EMPLOYEES George A. Drury, President Leslie J. Donohue, Clark A. Briggs, Earl F. Drummond, Charles E. Nicholson, Donald A. Carlton, Clayton C. Carroll, Addison E. Jenks, Carlton A. Lebeau, George A. Drury.

DANNEMORA HOSPITAL Howard J. St. Clair, President Bernard Racette, Albert Foster, Arthur Tacy, Leonard Welsh, Charles Layhee, Lawrence Fitzpatrick.

STATE VOCATIONAL INST. James J. Walsh, President Dave C. Osterhoudt, Grace Searles, Russell Bedford, Tom Henderson, Erwin Keinath, Adelaide Zackary, Sgt. Ted Williams, Sgt. John VanDeusen, Harold Pillsworth, Jim Walsh, Harry Fritz, Francis Sullivan, John Longhton.

Employee Insurance Available Under Excellent Conditions

ALBANY, Jan. 17.—The opportunity for public employees to take advantage of an outstanding accident and sickness insurance plan is now open—for a period of less than one month.

Under the plan, public employees get the fullest kind of protection, at an unbelievably low rate. The plan is available only to members of the Civil Service Employees Association. And during the month's period of "grace," a medical exam may not be necessary.

Here are the rules: "If you are under 50 and if you have never been rejected, cancelled or terminated by the Company for any reason, or, if

you are over 50, complete the short form application that will be sent you and the company will issue a policy, provided you are now in good health and have not had any medical or surgical advice or treatment for an uninsurable condition, in the last five years."

Enroll now because this offer of medical waiver and liberal underwriting are based on receiving at least 1,000 new applicants, of all ages, during the period January 15 to February 15.

Details about the Group Plan of Accident and Sickness Insurance may be obtained from chapter heads, or from the Civil Service Employees Association, Room 156, State Capitol, Albany, N. Y.

FIRST with civil service news with what's happening to you and your job with new opportunities with civil service men and women everywhere! SUBSCRIPTION \$2 Per Year CIVIL SERVICE LEADER, 97 Duane Street, New York 7, N. Y. Please enter my subscription for one year. Your Name Address Send bill to me: at my office my department my club

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(Continued from Page 1)
 sage to Congress, although going into no details about the pay of U. S. workers generally, asked that the salaries be made "realistic" and that the pay plan be standardized, to iron out the wrinkles that cropped up during the war years. His thought is deemed to be directed toward upward revision only.

Republican members of the committee are in favor of in-

creases and might sign the committee report. Senator William Langer (R., S. Dak.), the former committee chairman, is still a member.

The new Democratic members of the committee, are Broughton (N. C.), Russell Long (La.) son of the late Senator Huey Long; Neely (W. Va.) and Frear (Del.) McKellar (Tenn.) and O'Connor (Md.) are the only Democratic holdovers from the last committee.

The GOP membership of the committee remains intact.



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CLERK-CARRIER Automatic increases to \$68.25 a week, — 40-Hour Week

RAILWAY SALARY **\$53** A WEEK TO START
POSTAL CLERK Automatic increases to \$73 a wk. Promotional Opportunities

Classes for BOTH Postal Exams: Tues. & Fri., 1:15, 6 & 8 P.M.

NEW YORK CITY SALARY **\$60.50** A WEEK TO START
PATROLMAN Increases in 3 years to \$80 a wk. Free booklet, "New York Finest in the Making," sent on request.

Classes Tues. & Thurs. at 10:30 A.M., 1:15, 5:30 & 7:30 P.M.

Applications Now Open! SALARY **\$52** A WEEK TO START
SOCIAL College Education Qualifies Men and Women
INVESTIGATOR Class Tues. 6:30 P.M.

Applications Close Jan. 22nd! — Written Examination Feb. 19th
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 Men & Women, 17 to 70 Years—Thousands of Vacancies
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 Classes MONDAY & WEDNESDAY at 6:15 and 8 P.M.

MOTOR VEHICLE SALARY **\$58** A WEEK TO START
LICENSE EXAMINER Increases to \$70 a Week
 Classes MON. & WED. At 1:15, 6 and 8 P.M.

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LEGAL NOTICE

DeHASPERG, GUSTAVE.—In pursuance of an order of Honorable William T. Collins, a Surrogate of the County of New York, notice is hereby given to all persons having claims against Gustave DeHasperg, late of the County of New York, deceased, to present the same with vouchers thereof, to the subscribers, at their place of transacting business, at the office of Ralph K. Jacobs & Richard Steel, their attorneys, at No. 225 Broadway, in the Borough of Manhattan, in the City of New York, State of New York, on or before the 28th day of June, 1949.

Dated New York, the 13th day of December, 1948.

ALBERT BLUMENSTIEL, DOUGLAS AUFFMORDT, Executors.
 RALPH K. JACOBS & RICHARD STEEL, Attorneys for Executors,
 Office and P. O. address, 225 Broadway, Borough of Manhattan, New York 7, New York.

OCHS, LILLIAN.—In pursuance of an order of Honorable William T. Collins, a Surrogate of the County of New York, notice is hereby given to all persons having claims against Lillian Ochs, late of the County of New York, deceased, to present the same, with vouchers thereof, to the subscriber, at his place of transacting business, at the office of Ralph K. Jacobs & Ralph K. Jacobs, Jr., his attorneys, at No. 225 Broadway, in the Borough of Manhattan, in the City of New York, State of New York, on or before the 28th day of June, 1949.

Dated New York, the 13th day of December, 1948.

MORRIS METZ, Executor.
 RALPH K. JACOBS & RALPH K. JACOBS, Jr., Attorneys for Executor,
 Office and P. O. address, 225 Broadway, Borough of Manhattan, New York 7, New York.

STEINBERG SADIE.—In pursuance of an order of Honorable William T. Collins, a Surrogate of the County of New York, notice is hereby given to all persons having claims against Sadie Steinberg, who at the time of her death resided at 25 Central Park West, in the County and City of New York, deceased, and whose business address was 836 Broadway, New York City, to present the same with vouchers thereof, to the subscribers, at their place of transacting business at the office of Olvany, Eisner & Donnelly, their attorneys, at No. 20 Exchange Place, in the Borough of Manhattan, in the City of New York, State of New York, on or before the 17th day of May 1949.

Dated New York, the 3rd day of November, 1948.

SYLVAN GESTREICHER, SAMUEL MICHELMAN, OLVANY, EISNER & DONNELLY, Attorneys for Executors,
 Office and P. O. address, 20 Exchange Place, New York 5, New York.

STATE OF NEW YORK, DEPARTMENT OF STATE, sa.: I do hereby certify that a certificate of dissolution of COMEDY AMUSEMENT COMPANY has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 29th day of December, 1948.
 Thomas J. Curran, Secretary of State
 Edward D. Harper, Deputy Secretary of State.

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STATE OF NEW YORK, DEPARTMENT OF STATE, ss: I do hereby certify that a certificate of dissolution of **THRIFT READY CORP.** has been filed in this department this day of _____ 1949, and that such corporation has complied with Section 106 of the Stock Corporation Law and that it has been dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 17th day of January, 1949.

Thomas J. Curran, Secretary of State.
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NEW YORK CITY NEWS

Including Bonus in Base Pay Fails to Make Any Headway

No move has been made by the NYC administration to incorporate the cost-of-living bonus into base pay, as some employee organizations request. The fate of that objective appeared to be the same as that of the requests to raise base pay.

The declaration by Mayor William O'Dwyer at a conference with all his Commissioners, that they must keep their departmental budgets for the 1949-50 year at totals no higher than their appropriations in the current budget, was regarded as ruling out the incorporation project as well as the base-pay-raise. What Mayor O'Dwyer said to his Commissioners was: "If you need more money on one line you'll have to take it from another."

Since then he has held confer-

ences with representatives of employee groups, and in response to their requests for assistance in either of the two financial forms, or in pension liberalization, asked: "Where's the money coming from?" When tax sources were mentioned he said that the prospective income therefrom had already been allocated.

The incorporation of the bonus into base pay would raise the permanent salaries by about \$90,000,000 a year, although involving no additional cost to the city, except that incurred for pensions, which would be about \$5,500,000 a year. Such incorporation would, however, end the bogey of bonus being taken away even in part, through reclassification that would gradually raise pay grades during a two-year period. The minimums

of grades would be advanced, after the maximum is made large enough to cover the present excess of permanent pay over civil service grade maximum. That would mean no immediate actual change in pay, a gradual lifting of the minimum actual pay, and leave the distant future of the bonus still up in the air, although with some indication of abolishing part of it. That indication is derived from the proposed reclassification of the clerical service, of budgetary origin, but to be the subject of a public hearing before the NYC Civil Service Commission at 2:30 P.M. on Wednesday, January 19. The actual pay now often pierces the civil service grades, and thus requires signing pay roll waivers of promotion rights based on pay increases.

Looking Inside

By H. J. BERNARD

A qualifying weight test is implicit in all examinations. This fact comes as a surprise to a large percentage of those rejected for being excessively overweight, but the medical examiner, a physician, has discretionary authority to stamp the candidate's card Not Qualified for weight reasons, even though the competitor attained 100 per cent in a written or practical test or both.

Weight reduction to acceptable level can be accomplished. Some candidates conditionally rejected for obesity fast away the pounds at a rate that well describes their anxiety to get on the public payroll. Some just take the re-medical test without removing the objection. One woman, weighing 325 pounds, was ruled out of the examination for NYC Laundry Worker, though she had passed all other stages. A man only 5 feet, 5 inches tall, who weighed 225 pounds, on being disqualified, promised to return after the 10-day waiting period. He made good doubly. He was down to 185 pounds and was accepted for the NYC Clerk, Grade 2 list.

The weight does not have to be proportioned to height to any exact degree, but it mustn't be abnormally excessive. Not only jobs involving manual and physical dexterity are subject to the rule, but all other jobs, including clerical ones.

Contrasted Signs of the Times

One bright event cheered the Medical-Physical Bureau of the NYC Civil Service Commission when Director Paul M. Brennan announced that of 115 called for the medical test in the House Painter examination in one day, 113 showed up. This was a happy contrast to the 50 per cent silence that marked the NYC Commission's greetings to the Clerk, Grade 1, and the Attendant eligibles.

The main reasons why eligibles don't show up for medical tests are that they are veterans, and in favorable places on so many lists,

that just another item of eligibility doesn't matter; or as veterans going to school under the GI won't finish soon, and know nobody going to school will be pointed.

When eligibles in higher groups, like those in the Attendant examination, don't respond promptly, the recruitment process, for that class doesn't get a second opportunity. The element sometimes does, especially in a shift of economic conditions either personal or national.

How Pay Pays Off

All three branches of civil service—Federal, State and City—are competing to get stenographers and typists through examinations that are themselves competitive. Experience and educational requirements are not imposed. NYC has concentrated examinations in these titles practical ones only, hence the written test is eliminated. It out, as ever, that the lowest offers are accompanied by minimum standards.

The Federal government offers the most pay to stenographers and typists, Grade 2, both \$2,284 a week; the State offers \$35.40 for both, while NYC offers \$1,980 to typists (\$38) and \$40.40 to stenographers. NYC pay gives the Federal government all the edge, \$8.60 a month more than the State for both \$6 a week more than NYC typists, and \$3.60 more than pays stenographers. NYC stopped issuing and receiving stipends for these two examinations, but is expected to resume them as the tests were "continuously open." The Federal tests close on Thursday, January 27, and the State on Saturday, January 22. Neither the State nor the city government has made any remarkable response so far to the Federal applications attracting much more attention because the U.S. comes close to meeting the pay offers of the industry.

Motorman Promotion Test Next; Eligible List Will Be City-Wide; Opportunity for 6,000 Employees

The Municipal Civil Service Commission ordered an examination for promotion to Motorman, NYC Transit System. This is the first step taken toward holding an examination—next a proposed advertisement will be submitted to Budget Director Thomas J. Patterson. After his approval is received the examination will be included promptly in the series for receipt of applications in February.

The test is expected to be open only to Surface Line Operators. (Men in this title are the street car conductors and the bus operators), Conductors and Towermen.

City-wide List

Turnover isn't great in the Motorman title, as the jobs are coveted. Pay starts at \$1.44 an hour and rises to \$1.59.

"Motormen seldom resign," said a Board of Transportation spokes-

man. Vacancies are largely created by promotion to a higher job, retirement and death.

The eligible list will be city-wide for the first time. Formerly there were separate lists for the IND, BMT and IRT divisions.

There'd be about 6,000 employees eligible to take this promotion test, Fred H. Hedin, of the Commission staff, estimated.

Social Research School To Give Buying Course

For the first time, a school on the college level is offering a course designed to teach consumers how to get maximum value for their dollars.

A course in "How to Buy More for Your Money," taught by Sidney Margolius, consumer expert and author of the book by that name, is offered by the New School for Social Research, 66 West 12th Street, Manhattan, in its spring term beginning February 12. The 15-session course meets Saturday mornings at 10:30. The consumer course is considered of special interest to teachers of social studies, home economists, social workers, housewives and members of trade unions and consumer organizations.

Registration begins January 24.

House Painter List Is Open for Inspection

The complete NYC House Painter eligible list, with all scores, may be inspected at The LEADER office, 97 Duane Street, N. Y., two blocks north of City Hall and just west of Broadway, Manhattan. The list was published last week.

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SERGEANT ELIGIBLE LIST NEXT MONTH

(Continued from Page 1) the later case has a much smaller effect.

No Appeal in Lieutenant Case

The petitioners were Patrolmen, most of them non-veterans, seeking to become Sergeants. In another case Sergeants on the eligible list for promotion to Lieutenant (P.D.) protested a question and won in the Supreme Court. The city will not appeal.

as it finds that the question ordered stricken out doesn't affect the list. The question, No. 8, asked where an inquirer should be sent to get a good conduct certificate to travel in foreign countries. The key answer was, 18th Division, Police Headquarters, Manhattan. But the division had moved to Brooklyn between the time the question was devised and the examination was given.

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Solid brick, sidehall homes, 6 rooms, 1½ baths, with large front porch and rear terrace. Picture-window living room, 3 big bedrooms, "Standard" bathroom with separate glass-enclosed "angle shower." A dream of a kitchen, with Magic Chef range, roomy GE refrigerator, Bendix automatic washer. Large fitted closets, concealed radiation, extra main floor powder room. Janitor hot-water heat, overhead-door garage. Close to transportation. Considered the finest financial arrangement in Queens for both vets and others. Veterans preference. Low down payment for all. Turn off Union Turnpike or Horace Harding Blvd. at Main St. to 68th Drive. \$16,990

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BUS MAINTAINER EXAM NEXT MONTH

(Continued from Page 1) doesn't operate any buses of its own in that borough.

The examination offers increased possibilities of a job offer because the city is going into bus operation at an increasing rate and is expected to take over more privately-owned bus lines within the current year and next year. It is believed that ultimately all the bus lines operating solely inside the city will be owned and operated by the city itself. Also, for operation of present city-owned routes, considerable numbers of additional buses are being purchased.

It is expected that the minimum experience requirement will be four years of automotive repair work and that there will be no educational requirements whatever.

Residents of Staten Island will have an excellent opportunity of getting jobs in their borough, if they get on the Bus Maintainer (Group B) eligible list. The city took over the bus lines in that borough last year.

This will be the only large open-competitive examination for NYC Transit System jobs for many months to come. February will see eight or ten promotion examinations opened to present maintenance and operating employees of the Board, and after these are advertised in February, there will also be no more promotion examinations for months to come.

Other Promotion Tests Other promotion examinations

for which advertisements been drawn up, and which likely to be included in the February series are:

Assistant Counsel (Group A) Grade 4, NYC Housing Authority Collecting Agent, NYCTS Photostat Operator, Group B Board of Transportation.

Bus Maintainer (Group B) NYCTS.

Bus Maintainer (Group B) NYCTS.

Hence the Bus Maintainer (Group B) exam would be promotional and open-competitive and one-test would serve both purposes. The promotion list would be used first for filling jobs which would be relatively small, compared to the job opportunity.

Promotion to Motorman definitely will be on the February exam list.

STENOTYPISTS TO MEET

The Metropolitan Chapter of the Associated Stenographers of America will meet on January 21, at 7:45 p.m., in the room of P. S. No. 17, 328 West Street, NYC.

FUR COATS

First Time TAX FREE! Specializing in Remodeling Expert Licensed Furrier Goes to Your Home. Free Estimates. We manufacture our own furs 30% off to families of civil servants. J. K. GERARD FUR SALON 165 DeKalb Ave. Cor. Cumberland St. Brooklyn

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LEO SUSSMAN, Inc.

27 SMITH ST., BROOKLYN (Nr. Fulton St.)

1 Flight Up

NYC NEWS

50 More Patrolmen Feb. 1; 37 Policewomen

Commissioner Arthur J. Casper plans to appoint 500 more patrolmen (P.D.) and 37 policewomen as of February 1. The Patrolmen's Association recruits will go directly to the Police Academy and as their training many will be in auxiliary patrol work. Eligibles are being called in for heart and X-ray examination by the department and will take the department medical test. About 5 per cent to qualify, usually, in the final stage of the examination. No absolute rejections reported; eligibles objected to go

to medical conference between the department and the NYC Civil Service Commission. The department will make the Sergeant promotions just as soon as it can get certifications. The Commission will promulgate the list, amended pursuant to two court decisions, early next month. The date depends on how soon the recomputation can be completed. There are 260 Acting Sergeants, taken from the list as originally published, when it had more than 1,800 names, or about 500 more than it will have now. The Acting Sergeants get \$4,150. All who gain permanency will get \$4,650.

SOCIAL INVESTIGATOR	\$1.00
RAILWAY MAIL CLERK and POSTAL CLERK-CARRIER	\$1.50
POSTAL PRACTICE SORTING TESTS	.50
POSTAL PRACTICE INSTRUCTION TESTS	.50
STATE CLERK <input type="checkbox"/> TYPIST-STENOGRAPHER	ea. \$1.00
CIVIL SERVICE SPELLING	.75
CIVIL SERVICE ARITHMETIC	.75
PARI-MUTUEL EXAMINER	.75
INVESTIGATOR <input type="checkbox"/> TREASURY ENFORCEMENT AGENT	\$1.00 (Both for \$1.75)
CAF GENERAL TESTS	\$1.00
PATROLMAN (1949 Edition)	\$2.00

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IMPORTED "HUNSMAN" Here is an unusual Bohemian pipe imported direct from Europe. For a new smoking thrill, try this rare and beautiful old-world pipe. Genuine briar bowl packs a heap of cool, sweet smoking. Has hinged lid for draft control. Length 6 1/2". Removable bottom for easy cleaning. Just mail coupon. Upon delivery pay postman only \$2.95, plus delivery. Money back if pipe is returned unsmoked within 5 days. Quantities limited—send coupon NOW!

FOSTER, Dept. New York 12, N. Y. HT-08 send the Hunsmen pipe as advertised. I will pay postman only \$2.95, plus \$1.00 if not delighted I may return pipe unsmoked within 5 days for refund.

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Redwood Burl that grows in dish of water. 8" Redwood Bowl included \$5.00. 6" Combination \$2.50. Also another "Margie Original." Beautiful polished Redwood wall plaque featuring genuine preserved Redwood foliage and cones under glass. 6" diam. \$7.50 each, \$14.50 pair. Free catalog.

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Shopping Guide

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New Sport and Dressy Fall & Winter Garments
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\$14.95 DRESSES for \$4.75
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3301 Bway. (Nr. 108th St.)
533 W. 207 St. (Nr. Sherman)
IN BKLYN. 30 Newkirk Plaza (Brighton Line BMT to Newkirk Station).
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2113 Ave. U (Nr. 21 St.)

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Extra Fine Hand Tailored SUITS — \$45
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CHOICE OF

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ONLY \$6.95

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Everything in the way of Nationally Famous Household Appliances. Such items as:

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NEW YORK CITY NEWS

Two Consecutive Days Off Granted to Fire Officers

In recognition of the additional services that fire officers have rendered whenever called on, and the fine spirit of co-operation with which they have acted, Fire Commissioner Quayle and Chief of Staff and Operations Frank Murphy, have allowed two consecutive days off to officers, from June 1 to December 30.

The executive board of the Uniformed Firemen's Association reported the news to the largest membership meeting of the UFOA ever held.

An entertainment and dance will be held by the UFOA on Tuesday, March 29, at Manhattan Center, 34th Street and Eighth Avenue, Manhattan.

Ballot to Be Taken

By January 20, the UFOA will be in a position to announce its stand on the present Fire Department controversy over making the Chief of Department post appointive. The organization has so far refrained from taking a stand, although last year it opposed a bill in Albany which would permit

the Commissioner to appoint the Chief of Department.

The UFOA has maintained good relations with the Commissioner, and at the same time it wants to take a position on the Quayle-Loftus controversy that will be consistent with the wishes of its members, who include all ranks from lieutenant through Chief.

The Resolution

At a general meeting last week of the UFOA, which is affiliated with the American Federation of Labor, the following resolution was adopted by majority vote of the members present:

"The Association to poll the membership as follows:

"Will you support the Executive Board in all their efforts to comply with Article 2, Section 2 of the Constitution?"

The Bill

Enclosed was a copy of the proposed bill, Assembly Introductory No. 121, and also a ballot addressed to the UFOA members. Ballots must be postmarked by midnight, January 19.

Text of Bill

The bill reads: "AN ACT To amend the administrative code of the City of New York, in relation to the designation of the chief of the fire department.

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Section 487a-9.0 of the administrative code of the city of New York is hereby amended to read as follows:

487a-9.0 Promotions.—a. Promotions of Officers and members of the force shall be made by the commissioner on the basis of

seniority, meritorious service in the department and superior capacity as shown by competitive examination... but a detail to act as chief of department, as herein-after provided, shall not be deemed a promotion. Individual acts of personal bravery may be treated as an element of meritorious service in such examination, the relative rating therefore to be fixed by the municipal civil service commission. The commissioner shall transmit to the municipal civil service commission in advance of such examination the complete record of each candidate for promotion.

(Matter in italics is new.) b. The commissioner, in the exercise of his discretion, shall, from time to time, detail a deputy chief to act as chief of department, with the title, while so acting, of chief of department and at his pleasure may revoke such detail at any time. While so detailed, such deputy chief shall receive such salary as may be fixed by the board of estimate. This act shall take effect immediately.

Executives Installed

Executive Board was installed for the 1949 term by Moe Rosen, vice-president of the Central Trades and Labor Council of Greater New York and Vicinity, at the largest general meeting in the history of the Association.

The ceremonies included the taking of the oath of office by the new members: George David, Battalion Chief, 4th Batt.; Gilbert X. Byrne, Captain Eng. 270; Frederick Bahr, Captain, Eng. 57 and Henry J. Fehling, Lieutenant, H&L 127. Following this, the incoming Executive Committee was inducted: President, Frederick J. Muesle, Captain, Eng. 219; vice-president, John J. Broderick, Battalion Chief, 7th Batt., and treasurer, John F. Dalton, Lieutenant, Eng. 63. The other Board members are Joseph D. Rooney, Battalion Chief, 4th Batt., and Francis P. Mertin, Lieutenant, H&L 129. The retiring Board members, Henry A. Wittekind, Deputy Chief, 1st Div., and Anton Rada, Lieutenant, were presented with a token of appreciation for their service. They received hearty applause.

Mr. Rosen was then inducted into the union as an honorary member and made a short speech of appreciation for the honor.

3 Key Answers Changed In Investigator Test; Papers Being Rated

Changes in three tentative key answers were made by the NYC Civil Service Commission in the exam for Investigator: Question 30, from A to (A or C); Question 59, from D to (B or D), and Question 79, from I to (A or D). The LEADER summarized two of three in the January 4 issue:

Question 59—Compensating tax records are kept in (D) the Department of Finance. Protest: skeleton records are, but the permanent and name-indexed records are forwarded to and kept by the Bureau of Special Taxes, Comptroller's office, 74 Trinity Place. Request: (B), Comptroller's office, should be counted correct, too.

Question 79—Immigration visa information is obtainable from (I) the U. S. Immigration and Naturalization Service. Protest: the Service is interested only in the date of a visa's expiration; the Department of State (A) keeps the visa records. Request: declare (A) a correct answer.

The final key to the 80 questions was adopted as changed and the papers are being rated. The pass mark is 70 per cent. The candidates who took the written test on December 18 numbered 977.

The weighting of the brackets will not be revealed by the Commission until the list is ready for publication.

JUNIOR MECHANICAL ENGINEER

Final Key Answers 1,D; 2,A; 3,B; 4,C; 5,B; 6,C; 7,D; 8,B; 9,C; 10,C; 11,D; 12,A; 13,B; 14,D; 15,A; 16,C; 17,C; 18,B; 19,D; 20,B; 21,A; 22,C; 23,B; 24,C; 25,C; 26,D; 27,C; 28,D; 29,B; 30,B or C; 31,B; 32,A; 33,D; 34,A; 35,C; 36,C; 37,A; 38,B; 39,C; 40,B.

Pace Advertising Club Hears Talk by McKeehan

William J. McKeehan, Jr., vice-president of the J. Walter Thompson Company, addressed a meeting of the Advertising Club of Pace College. More than 225 members of the Advertising Club attended the meeting in Alumni Hall of Pace College, 225 Broadway, Manhattan. The subject of Mr. McKeehan's address was, "Advertising Agency Procedure."

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Ladies and Misses winter coats, plain and fur trimmed. Complete stock being sold below cost. Alterations free. S. & L. COAT FACTORY, 435 9th ST. COR. 7th AVE. BKLYN. Open Monday thru Saturday till 6:30

LEGAL NOTICE

LYNCH, JAMES F.—Citation—The People of the State of New York by the Grace of God, Free and Independent, to: The heirs at law, next of kin and distributees of JAMES F. LYNCH, deceased, if living and if any of them be dead, to their respective next of kin, heirs at law, distributees, legatees, executors and administrators and successors in interest who and whose addresses are unknown and cannot be ascertained after due diligence; The Attorney General of the State of New York, The Public Administrator of the State of New York, Send Greeting:

WHEREAS, JOHN J. LONG, who resides at No. 1793 Montgomery Avenue, Borough of Bronx, New York City, has lately applied to the Surrogate's Court to have a certain instrument in writing, dated November 12th, 1940, relating to both real and personal property, duly approved as the last Will and Testament of James F. Lynch, deceased, who died on November 16th, 1948, in the City of New York, and who, at the time of his death, was a resident of No. 302 West 22nd Street, in the County and City of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York at the Hall of Records in the County of New York on the 28th day of January, 1949, at half-past ten o'clock in the forenoon of that day, why the said last Will and Testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE WILLIAM T. COLLINS, Surrogate of our said County of New York, at said County, the 23rd day of December, in the year of our Lord one thousand Nine hundred and Forty-eight. WILLIAM V. PICKETT Deputy Clerk of the Surrogate's Court

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

TERIDA REALTY CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this twenty-second day of December, 1948. Thomas J. Curran, Secretary of State. By Walter J. Going, Deputy Secretary of State.

Social Investigator And Accountant Tests Now Open for NYC Jobs

Two popular examinations among the 42 now open for NYC jobs. They are Social Investigator (No. 5783), vacancies, and Accountant (No. 5782), 120 vacancies, both open to the general public. The starting pay is Social Investigator, \$710; Accountant, \$3,300.

There is also a popular promotion examination for Junior Engineers, Civil Engineers, Draftsmen and Assistant Engineers (all specialties), employed by the NYC Housing Authority, for promotion to Assistant Civil Engineer (Building Construction), \$3,120; 80 vacancies.

The Social Investigator vacancies would run in the hundreds during the four-year legal maximum life of the list, but the number probably would be exhausted before the expiration date. [See p. 8 listing of examinations.]

DENTAL ASSISTANT TEST

Sixty-nine candidates have been notified to take the NYC written test for Dental Assistant on Thursday, January 27.

Typewriters & Additions

Rentals for Civil Service or by mail SPECIAL on REMINGTON NOISELESS TYPEWRITERS for \$30 Open until 6 P.M. except Saturdays. ABERDEEN 178 Third Ave. Phone GR 5-5488

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RENT A TYPEWRITER FOR TYPING EXAM NEXT MONTH

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Men-Women: If you are losing your hair, have dandruff, itchy scalp, dull looking or thinning hair, and want good healthy hair, we may solve your problem easily and expensively in your own home. Information free. Write today. THE MODERN SYSTEM, INC., Dept. 3220 Hudson Blvd., Jersey City 6.

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LEGAL NOTICE

POLLAK, FANNY, also known as FANNY POLLAK.—A 1218, 1948.—The People of the State of New York, by the Grace of God free and independent, to Fanny Pollak, also known as Fella Pollak, if living; and if she be deceased to her heirs, legatees, executors and administrators, send greeting:

Upon the petition of Edith S. Towne, residing at 208 Orchard Road, in the Borough of Solway, County of Onondaga, State of New York, praying that Fanny Pollak, also known as Fella Pollak, be declared dead, and that she be granted letters of administration upon her estate, and that she be granted such other relief as to the court may seem just and proper.

You and each of you are hereby cited to show cause before our said Surrogate's Court of the County of New York, at the Hall of Records in the County of New York, on the 25th day of January, 1949, at 10:30 o'clock in the forenoon of that day, why such decree should be granted, and why such letters of administration and such other relief as to the court may seem just and proper should not be granted.

In testimony whereof, we have caused the seal of our said Surrogate's Court to be hereunto affixed. WITNESS: HONORABLE WILLIAM T. COLLINS, Surrogate of our said County of New York, at said County, in the City of Albany, this 15th day of December, in the year of our Lord one thousand nine hundred and forty-eight. GEORGE LOEBB, Clerk of the Surrogate's Court

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NEW YORK CITY NEWS

Changes Expected in Grading of Park Jobs After Protest

Proposed reclassification of department jobs, emanating from the Budget Bureau, was attacked by all the speakers at a hearing held by the NYC Civil Service Commission, except by a representative of the Bureau.

The strongest complaint came from the Climbers and Pruners, who argued that the proposal was an attempt to evade section 220 of the Labor Law, under which the rate paid in private industry is to be the basis for the rate paid in the city.

Other objections dealt with titles, although some were automatically included in the reduction in the number of titles eligible for promotion to the highest ranks.

As a result of the protests there is a compromise reclassification plan offered, but of what nature was not disclosed.

The impression apparently made on the Commission was that the plan has merits and that any amendment that would meet objections raised at the hearings was more a matter for the Budget Bureau than for the Commission. The plan is budgetary and the Commission's job is largely to make the civil service grades conform to the actual pay of the grades.

The new plan would create two titles:

1. Parkman A, for present Laborer, Attendant, Watchman and Assistant Gardener.
 2. Parkman B, for Gardener, Climbers and Pruners.
- The Assistant Gardeners would go automatically into the Parkman A group, but the three others

under Parkman A wouldn't have to pass promotion exams.

No Compulsion

President Joseph A. McNamara, of the Commission, pointed out that nobody would be compelled to accept the proposed titles, but anybody could stay in his present title, if he preferred. One benefit stressed by the Budget Bureau was the opportunity for Pruners and Climbers becoming Gardeners when they grow older.

On behalf of the Budget Bureau, it was stated that none of the men was required to accept the annual agreement, which provided for the maximum number of working days and thus provided the maximum annual return and steady work.

The employees complained that their objection was that unless they did sign the agreement, the number of their working days would be reduced, hence their income.

The protesting delegation was backed up by an imposing array of prominent labor leaders, mostly AFL and Civil Service Forum. About 2,500 employees are affected by the proposed reclassification.

Evening School Offers Service Course

An evening educational course is being offered in the studies of The City School, 316 West 139th Street, Manhattan. The subjects in these classes are for those who were unable to complete their elementary education and desire to review it. The course meets in the evening three times a week for two hours.

The evening courses are given in the evening are elementary courses. One is a continuation of interrupted school work, and is at the elementary and junior high school level. The other is a civil service training course.

In our years of experience we have carefully studied surveys," Director R. James Cooper, has been discovered that the majority of people fail civil service examinations because they forgot facts learned in elementary school.

Ex-Chief of Police Joins School's Teaching Staff

John Haller, recently retired chief of the Newark, N. J., Police Department, has joined the teaching staff of the Spadea Criminology School, 800 McCarter Highway, Newark, N. J., Ralph S. Spadea, director of the school, announced. The school prepares veteran and civilian students for careers in investigation.

The school is accepting veterans under the G.I. Bill and includes police officers among its students.

Park Dept. Columbians To Dance on Jan. 20

The Columbia Association of the Department of Parks, will hold its annual entertainment and dance at the Manhattan Center, 34th Street and Eighth Avenue, on Thursday, January 20th, at 9 p.m.

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It's terrific!!!

You'll Agree!

starring that DAN DAILEY MAN and that STE HOLM gal!!!

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- Alphabetic Key Punch Operator (IBM), Grade 2.
- Numeric Key Punch Operator (RR), Grade 2.
- Director of Tuberculosis, Grade 4.
- Laborer.*
- Furniture Maintainer's Helper.*
- Playground Director (Men).*
- Playground Director (Women).*
- Electrical Inspector, Grade 3.*
- Cleaner (Men).*
- Cleaner (Women).*
- Power Distribution Maintainer (Prom.).*
- Architect (NYCHA) (Prom.).*
- Architect (Pres. Man.) (Prom.).*

AMERICAN Turf MONTHLY

Racing's Newest & Greatest Magazine is NOW on all stands.

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NEW 1949 ANNUAL CONTEST of the DISABLED AMERICAN VETERANS SERVICE FOUNDATION

\$100,000.00 IN CASH PRIZES

You May Win As Much As \$50,000.00 \$47,000-\$46,000-\$45,000-\$40,000!

HERE'S a brand new contest of fun and skill brought to you by the Disabled American Veterans Service Foundation! \$100,000.00 in cash prizes must be won—yes, twice as much as was recently paid out in the 1948 Annual DAV Service Foundation Puzzle Contest.

Help Us To Help America's Disabled Veterans

Incorporated by special Act of Congress, the DAV needs funds to help rehabilitate America's 2,500,000 disabled war veterans—to help them to obtain needed claim evidence, service connections, medical care, hospitalization, vocational training, and suitable employment...

It is for these services that the Foundation again solicits your support. Your contribution is needed and you will be happy to know that every penny of the net proceeds of this contest (after paying for prizes, advertising and all other necessary expenses) will be used by the Foundation and by the DAV to continue its work.

Enter Contest Now!

So act now. Read the Entry Form and read the rules. Then try solving the Official Puzzle. Note that you may send in a higher score free of charge later on if you find you can improve on the solution you now send in.

EXTRA PRIZE FOR ACTION!



You May Also Win A BUICK CONVERTIBLE If You Act Fast!

To be eligible for Buick, your original entry must be post-marked before midnight, Feb. 28, 1949. Highest solution (original or substitute) to meet this deadline wins Buick.

THIS TIME IT MAY BE YOU with much more money too!



Gen. Jonathan M. Wainwright, National Commander of the Disabled American Veterans, presents check for \$33,000.00 to James E. Nickerson of Port Washington, N. Y., top winner of 1948 DAV Service Foundation Puzzle Contest.

THE OFFICIAL RULES

- 1. \$100,000 will be awarded in accordance with the instructions, official prize list and these rules to the contestants who achieve the highest scores in solving the Official Contest Puzzle. This sum will be awarded in three prize groups: Group No. 1 with a first prize of \$5,000.00; Group No. 2 with a first prize of \$15,000.00; Group No. 3 with a first prize of \$30,000.00. Each group has an additional list of 109 prizes each, making a total of 330 prizes in all.

- 6. Each contestant will receive an acknowledgment and an entry number upon receipt of his or her solution to the Official Puzzle, which solution must be submitted on an Official Entry Form and must be accompanied by a contribution of \$2.00 or more. At no extra cost, one substitute solution can be submitted on the Official Substitute Solution Form which will be sent to each contestant and which will carry the entry number registered in the contestant's name.

FOLLOW THESE INSTRUCTIONS SOLVE THIS DAVogram PUZZLE

- 1 Identify the six objects at the top of the puzzle. (The name of each object is a six-letter word.) 2 See the table of letter values below the puzzle. Each letter is worth a certain number of points. If you have exactly named the objects you will find that the total value of the 36 letters that spell out the names of the six objects is 743 points.

SEE SAMPLE PUZZLE BELOW And Read How We Solved It!



We show here how to go about solving a DAVogram, and how to work out alternate answers to get higher scores. First we identified the objects pictured: RABBIT... SADDLE... HAMMER... KETTLE...

This contest is sponsored by the DAV Service Foundation, which is the incorporated trusteeship for the Disabled American Veterans, chartered by special Act of Congress. We need your help and offer you this opportunity to win riches.

Table with 3 columns: GROUP No. 1, GROUP No. 2, GROUP No. 3. Lists prizes from 1st to 6th for each group and total prize amounts.

OFFICIAL PUZZLE & ENTRY FORM

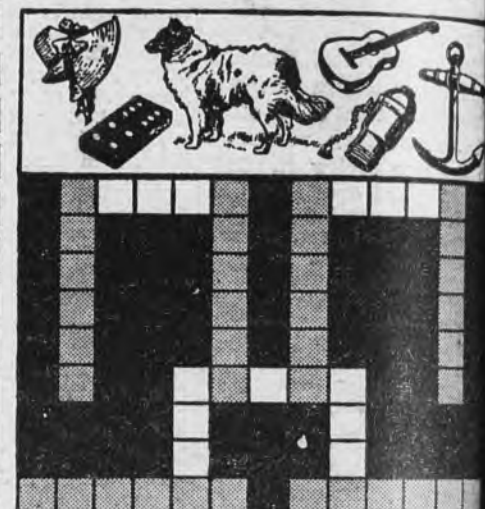


TABLE OF LETTER VALUES: A-16, B-20, C-25, D-12, E-13, F-19, G-33, H-30, I-24, J-14, K-32, L-26, M-10, N-29, O-11, P-28, Q-22, R-34, S-23, T-18, U-9, V-31, W-27, X-21, Y-15, Z-17.

My Score is POINTS. It is important that you be careful in adding your score. Mistakes may cause you to lose out.

To the DAV SERVICE FOUNDATION \$100,000.00 Puzzle Contest. Dept. 159 Washington 6, D. C.

I enclose herewith \$ contribution to the DAV Service Foundation. Enter me in your contest. I have filled in the diagram above and at left above have also filled in the score achieved by me in solving the Official Puzzle.

NOTE: You may enter any one, two or all three prize groups depending on the amount donated. The following shows how a contestant may qualify for the various prize groups.

SIGNED, NAME, ADDRESS, CITY, STATE. PLEASE PRINT PLAINLY. ZONE NO. IF YOU KNOW IT.