

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXVII, No. 25 Tuesday, February 22, 1966 Price Ten Cents

THOMAS M. COYLE PRES.
RCH ASS. T. CIVIL SERV.
EMPLOYEES ASSOC. INC.
8 ELK ST.
ALBANY, N.Y. 12207

Thruway Meeting

See Page 14

Levitt's Bill On Wholly-Paid Pensions Boosts Death Benefit

Levitt Defends Pay Raise

STATE Comptroller Arthur Levitt made the following statement last week: "I was delighted to read in today's (Feb. 16) newspaper that Senator John Hughes of Syracuse, chairman of the Judiciary Committee, has endorsed my concept of a sales tax credit.

"In my 'Study of Alternative Sources of Tax Revenues' sent to the incoming members of the Legislature December 29, 1965, I wrote: '... the sale tax credit would provide a rebate for taxes paid on necessities, and would reduce the regressivity of the sales tax.'

"While I applaud Senator Hughes intent to lighten the burden which the sales tax has imposed upon low and middle income families, I must take issue with his proposal that this reduction in State revenues be subsidized by New York State civil service employees to

whom a pledge of increased wages has been made by the Governor. This increase is warranted and in fact is overdue. I support it.

"It should be noted that the Governor's estimates of revenue for the current year were as I had forecast, grossly below actual collections. Though not as flagrant, he has also underestimated for the coming fiscal year.

"Actual collections, economies in administration programs and rational income tax reform would more than provide the funds required to obtain a balance after providing a sales tax credit."

At Concord Hotel

Metro-Southern Conferences To Honor Feily

Theme of the 11th annual Spring Workshop of the Metro-Southern Conferences of the Civil Service Employees Assn. will be a "Testimonial To Joseph F. Feily," it was announced last week.

Feily, who is president of the 135,000-member organization, will be honored for his outstanding



JOSEPH F. FEILY

service to the Employees Association during the years of his leadership.

The event will be held at the Concord Hotel on May 22 and 23.

Other agenda items for the Workshop will be announced in the near future. Room rates at the Concord Hotel will be the same as for previous work sessions of the two Conferences—\$27 for deluxe room and all meals.

Last Call On \$1,000 Idea Award

Don't let the chance to win \$1,000 slip your mind by forgetting to put your mind to work before March 1 in the contest of ideas to help Mayor John V. Lindsay make New York City a safer, happier place to live.

The cash prize and four gold medals will be awarded to the top idea people in civil service by the result of a donation by the Jerry Finkelstein Foundation. Federal, State, City and County public employees may compete but deadline for entries is March 1. For full details see Page 15.

CSEA Supports Measure; Urges Approval Of Bill

(Special To The Leader)

ALBANY—State Comptroller Arthur Levitt announced this week that he has sent to the Legislature his bill to create a permanent non-contributory retirement system for State and local government employees. The measure would also increase the existing death benefit allowances from two to three years' salary.

The Levitt proposals drew the immediate support of the Civil Service Employees Assn., which had initiated the drive for a non-contributory retirement system and won the basic legislation for it last year.

Joseph F. Feily, CSEA president, said the Comptroller's bill "essentially embodies the perfections which we seek in a wholly-paid pension plan. We urge both the Administration and the Legislature to give full study to the Levitt proposals in order to assure passage of this strongly-needed retirement legislation."

Cost Said Minimal

Levitt, trustee of the State Employees' Retirement System, said the bill would cost the State two-tenths of one percent of its payroll according to data computed by the System's actuaries.

The Levitt proposal would simplify benefit calculation for covered employees and eliminate existing inequities whereby some



ARTHUR LEVITT

State workers contribute as little as 4 per cent of their salaries and others as high as 18 per cent to help finance their retirement benefits.

Levitt's non-contributory plan would be available to localities throughout the State (Continued on Page 14)

Correction Officers Seeking Improved 25-Year Retirement

ALBANY — Improvements in the 25-year Correction Officer retirement bill for Correction Officers dominated a meeting of the Special Correction Officers Committee of the Civil Service Employees Assn., here last week.

Richard Corcoran, committee chairman, reported that Correction Officers are particularly concerned about two aspects of the legislation creating the 25-year plan, which was sponsored in the Legislature successfully last year by the Employees Association. One major concern is that Correction

personnel cannot improve their pension if they continue to work beyond 25 years. In turn, this has led many Correction Officers to feel that they had too little time to decide whether or not to join the 25-year plan and they would like to have it re-opened.

Military Credit

In addition, the present legislation allows no credit for military service and Correction Officers would like to see this amended this year, Corcoran said.

These points, and others listed below, were presented later in the day to Correction Commissioner Paul McGinnis and members of his staff. Basic problems were discussed with Willard Malson, who is director of retirement services for the State Retirement System.

Other agenda for the meeting were increases in uniform allowances, a training academy for Correction Officers, restriction of promotions up to the rank of warden to uniformed personnel and a new performance rating system.

Bahama Weekend For Upstaters

A four-day weekend trip to the Bahamas for upstate members of the Civil Service Employees Assn. has been organized by CSEA's Buffalo chapter and will fly directly from that city to Freeport in the Grand Bahamas on March 17, it was announced last week.

Featured on the tour, which will occur at the very peak of the Winter season, are accommodations at the island's newest hotel, the Holiday Inn, full breakfast and continental dinner, round (Continued to Page 16)

Rockland Aides Denied Strike Forgiveness

ALBANY—State Civil Service Commission President Mary Goode Krone has denied an application for special consideration to a group of Rockland State Hospital workers who missed work during the New York City transit strike.

In a letter to Joseph F. Feily, president of the Civil Service Employees Assn., Commissioner Krone said the employees would lose time for the days they missed, under Civil Service rules.

The workers—about 30 of them—live in New York City. The CSEA asked they be given an exemption. A waiver granted by Governor Rockefeller to other city dwellers who work for the state in the city did not cover the Rockland group.

The Civil Service Department declined to waive the rules for those who were absent, although each department has a right to appeal the rules in an application to the full commission.

Don't Repeat This!

The Governor's Race

Travia's Fine Record In Legislature To Aid Dems' Candidate

WHETHER gets the Democratic nomination for Governor will have one built-in issue to campaign on that should lend considerable argument for putting a Democrat in the governor's chair next fall—the highly productive record of his party in the Legislature during the two years it has had the opportunity to play the major role in creating dramatic legislation.

As a result of the 1965 session of the Legislature when the Democrats controlled both chambers, (Continued on Page 10)

Lead To Communicate With Legislators Told City Chapter Meet

The importance of communicating with members of the State legislature was driven home to members of the New York City

chapter, Civil Service Employees Assn., recently during a discussion of public reaction to the proposed eight per cent State employee pay raise.

The chapter approved a resolution, offered by Sol Bendet, to support the reallocation requests by employees in the title of tax examiner.

Discussed also at the meeting at Gasner's Restaurant was the Brotherhood Awards luncheon at the Hotel Commodore. Chapter president Seymour Shapiro represented the chapter as a dais guest at the luncheon.

FREE BOOKLET by U.S. Government on Social Security. **MAIL ONLY.** Leader, 97 Duane St., N.Y. City, N.Y. 10007.

What's Doing

Major crimes complaints increased by 8.3 percent in 1965. Arrests for felonies increased by 4.5 percent. Arrests of boys and girls under sixteen amounted to 8,440, an increase of 1.2 percent over the last year.

Phil D. Basket (yuk, yuk) is the new symbol of the Sanitation Departments "clean city" program. Phil D., a cartoon character, will be grinning at you from posters adorning Sanitation trucks throughout the city as time marches on in the effort to keep New York from getting too Phil D.

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Dean of Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

THE STATE'S courts, particularly those in the major cities, are not helping government's public relations—therefore the public relations of civil service.

ALTHOUGH THERE are so few judges—pitifully few in New York

City—and so many civil servants, anything that reflects unfavorably on an arm of government, automatically is reflected adversely on civil service.

WE CAN blame the population explosion and the unprecedented stretch of prosperity—nearly six years now—for clogging the judicial pipeline. The courts are saturated, overloaded, and nearly overwhelmed with litigation, mostly auto accident cases.

NO LESS an authority than Presiding Justice Bernard Botein of the Appellate Division of the State Supreme Court testifies that "instant justice," a procedure all too prevalent in the courts today "will eventually weaken and possibly destroy public confidence in the courts."

JUSTICE BOTEIN was being somewhat conservative in his remarks, made to the annual meeting of the N.Y. State Bar Association. The fact is that confidence in the courts is now in the process of being destroyed.

IN TOO many instances, cases which do not get before judges receive "a once over lightly." There just doesn't seem to be time for adequate thought because the assembly line of justice must be kept moving to make room for more automobile accident cases.

THE AVALANCHE of both civil and criminal cases has also changed the practice of law. The delays which go hand in hand with litigation has also imposed a totally new technique in legal strategy and tactics. Lawyers who take advantage of the situation didn't learn this in law school.

JUSTICE BOTEIN told his colleagues at the bar that our court-houses are being converted into counting houses as "the volume of business tends to overpower court facilities."

JUSTICE BOTEIN wants the number of judges increased drastically. He has a valid point there. After all, only 1.36 per cent of New York City's budget goes to the courts. But who will pay the bill?

THE COURTS in New York State operate under the authority of the State, but in a place like New York City the State pays only part of the bill for all the courts which operate within the city and that includes the State Supreme Court. It may come as a surprise to many people that the City of New York pays a good fat chunk of the cost of the State Supreme

(Continued on Page 15)

See What Man Has Wrought in 60 Centuries!

NEVER AN
ANTIQUES SHOW
LIKE IT BEFORE!



Browse or shop for the products of
Babylonian bazaars, medieval
fairs, African markets, 18th century
guilds and grandma's attic--

all in the 22nd National

ANTIQUES SHOW

MADISON SQUARE GARDEN

FEBRUARY 22ND THROUGH MARCH 3RD

300 Exhibits

Open 1-11 P.M., Last Day 1-7 P.M.

Adm. - \$2.00

H. LUTTING.

CIVIL SERVICE LEADER
America's Leading Weekly
for Public Employees
LEADER PUBLICATIONS, INC.
97 Duane St., New York, N.Y. 10007
Telephone: 212-BEckman 3-6010
Published Each Tuesday

Entered as second-class matter and
second-class postage paid, October 2,
1939 at the post office at New York,
N.Y. and at Bridgeport, Conn., under
the Act of March 3, 1879. Member
of Audit Bureau of Circulations.
Subscription Price \$5.00 Per Year
Individual copies, 10c



ZARETZKI PLEDGES SUPPORT —

Senate Minority Leader Joseph Zaretzki, at microphone, is seen as he told delegates to a meeting of the Metropolitan Conference, Civil Service Em-

ployees Assn., that the eight per-cent pay increase proposed for State workers would have the full support of Democrats in the Legislature. Looking on are Joseph F. Feily, CSEA president, left, and Assemblyman Seymour Posner.

Metro Conference Hears Talks On Money, Medicare And PR; Nominations Due

Money, Medicare and public relations were the dominate themes of a recent meeting of the Metropolitan Conference of the Civil Service Employees Assn., held at Psychiatric Institute.

A highlight of the meeting followed a report on salary negotiations by Solomon Bendet, chairman of the CSEA Salary Committee, when Senate Minority Leader Joseph Zaretzki gave vigorous support to a CSEA-negotiated pay increase of eight per cent across-the-board for all State employees.

Although the Governor's salary bill has not yet been introduced in the Legislature, Zaretzki declared the measure would have the full support of the Democrats in the Senate and declared further that "under the guidance of Assembly Speaker (Anthony) Travia you can be certain the State workers will do well in that House, too."

Support for an increase in wages came also from Sen. Harrison J. Goldin (D-Bronx) and Assemblyman Seymour Posner (D-Bronx).

Medicare Report

A lengthy report on the new Federal Medicare program was given by George Reichle of the Social Security Administration. He gave a detailed synopsis of Medicare benefits and held a long question and answer period following his talk. Most questions were pointed at the relationship between current health plans used by public employees and the Medicare program.

CSEA and the Rockefeller Administration have been holding a series of meetings on the issue and are expected to give full instructions in the near future on what to do in terms of maintaining present coverage. For the time being, public employees are strongly urged not to give up any present coverage they hold.

Public relations was the third major topic of the afternoon and Gary Perkinson, CSEA public relations director, illustrated two

themes to the Conference delegates—"Selling ourselves to the people who can grant the things we want and need" and "Selling ourselves to non-members and bringing in new people constantly to keep our organization's strength at a peak."

Nominations Due

In a later announcement, Salvatore Butero, Conference president, reported a nominating committee had been named to receive names for the offices of president, first and second vice presidents,

treasurer and recording secretary. Deadline for nominations is April 15, he said.

Nominations may be sent to the following committee members:

Henry Shemin (chairman), 31 Ocean Parkway, Brooklyn, 18; Emil Impressa, Brooklyn State Hospital, 681 Clarkson Ave., Brooklyn; Jack DeLisi, 102nd Medical Battalion, 56 West 66 St., New York City, and John Evans, New York State Psychiatric Institute, 722 West 168th St., New York 32.

Unclassified And Professional State University Aides Should Receive 8% Pay Raise Says CSEA

The Civil Service Employees Assn., in a letter last week to State Budget Director T. Norman Hurd, requested that unclassified and professional employees of the State University be given an eight percent salary increase, the same as other State employees, as recommended by the Governor.

The letter follows:

"We are advised that the unclassified or professional employees, including faculty, of the State University will receive a three per cent across the board salary increase effective July 1, 1966, and that additional increases may be given on a selective basis to these State employees.

"We believe that all State employees should receive an increase of eight per cent across the board, effective April 1, without any qualification or delay.

"We are disturbed by the action taken by the State University and we urge that Governor Rockefeller

intervene and provide the unclassified or professional employees of the State University with the same salary adjustment as that accorded to all other State employees, and that the effective date of the adjustment be April 1 as is being recommended by the State administration for all other State employees.

"We are certain that the vast majority of these unclassified or professional employees of the State University are in favor of the straight eight per cent across the board adjustment effective April 1, and we hope that action will be taken to assure that the legislation to be recommended will be along that line."

CSEA Sponsored Bills Awaiting Action Now By State Legislature

ALBANY — Following the mandate of delegates to the annual meeting of the Civil Service Employees Assn. last October, CSEA officials have caused the introduction of 68 separate bills in the State Legislature dealing with public employees benefits.

Another nine bills have been prepared by the Association staff and are being distributed to legislators for submission.

Bills introduced to date—with the latest information available on introductory and print numbers, sponsors and committee assignments—follow. Included with the bill is the Association's resolution which was approved by the annual meeting delegates.

L-1. Provide State salary increase of 12 per cent with a minimum of \$600; Senate—Laverne; Assembly—Stephens, Intro 43, Print 43, Ways and Means Committee.

L-1A. Make temporary Retirement benefits permanent and provide non-contributory retirement of 1/60th of final average salary for each year of service; Senate—Lentol; Assembly—Lifset.

L-1B. Death benefit during retirement of 1/30th of final average salary for each year of service to 30 years; Senate—VanLare; Assembly—LaFauci.

L-1C. Lump sum payment for accumulated sick leave upon retirement, death or separation from service; Senate—VanLare; Assembly—Mercorella, Intro 3314, Print 3389, Civil Service Committee.

L-5. Lump sum payment for accumulated sick leave upon retirement, death or separation from service in political subdivisions; Senate—Adams; Assembly—Powers.

L-6. Time and one-half pay for overtime for all State employees; Senate—Dominick, Intro 395, Print 395; Civil Service Committee; Assembly—Becker, Intro 1556, Print 1586; Ways and Means Committee.

L-7. Ten per cent premium pay for night shift work for State employees; Senate—Brownstein, Intro 1060, Print 1072; Labor Committee; Assembly—Dowd, Intro 1671, Print 1691; Labor Committee.

L-8. State pay minimum half-day's pay to State employees for emergency duty outside regular duty hours; Senate—Brownstein; Assembly—Dowd.

L-9. Forty hour work week for Barge Canal employees without loss of take-home pay; Senate—VanLare; Assembly—Finley.

L-11. Longevity increments after 15 and 20 years' State service at maximum of grade; Senate—Liebowitz, Intro 1616, Print 1661; Civil Service Committee; Assembly—Corso, Intro 762, Print 762; Civil Service Committee.

L-12. Provides absolute protection of salary and position of employee whose job, by reason of automation or otherwise, is adversely affected; Assembly—Jonas.

L-13. Provide salary protection similar to that provided State employees to employees of political subdivisions whose jobs are abolished by automation; Assembly—Jonas.

L-14. Provide absolute salary protection for employees in political subdivisions whose titles are reallocated downward; Sen-

ate—Hoak; Assembly—Rosenberg.

L-15. Require salary plans in all public school systems; Senate—VanLare; Assembly—Jonas.

L-16. Require salary plans in political subdivisions; Senate—Lentol; Assembly—LaFauci.

L-17. Provide the same increment earning level on reallocation to a higher grade; Senate—Day; Assembly—DiNapoli.

L-18. Provide maximum trooper pay in three steps; Senate—Pomeroy; Assembly—Wolfe.

L-19. Amend State salary plan to provide maximum salary in three annual steps; Senate—Laverne; Assembly—Mercorella, Intro 2958, Print 3033; Civil Service Committee.

L-21. Provide retirement base of highest three instead of five years; Senate—Lentol; Intro 203, Print 203; Civil Service Committee; Assembly—DeSalvio, Intro 486, Print 486; Pensions Committee.

L-22. Mandate eight per cent pensions to increase take home pay for political subdivisions; Senate—Lentol; Assembly—Melton, Intro 3632, Print 3707; Ways and Means Committee.

L-23. Provide optional retirement for troopers after 20 years' service; Senate—Laverne; Assembly—Wolfe.

L-25. Provide Correction Officers retirement improvement after 25 years' service; Senate—Pomeroy; Assembly—Wolfe.

L-26. Require four per cent in-

(Continued on Page 14)

Ft. Stanwix Nominates New Officers

ROME — The Fort Stanwix chapter, Civil Service Employees Assn., heard a talk on "Medicare" by a field representative of the Social Security Administration at a meeting recently. Refreshments were served after the meeting.

Nominations

The nominating committee introduced these candidates for election: president, Ray Pritchard; vice president, Donald Gill and James Nash; secretary, Mary Watson; treasurer, Terry Nisiewicz and Walter Erickson; delegate, Kleth Davies and Ernest Hastings; alternate, Lila Larabee and Doris Wendt. Building delegates were presented at this time.

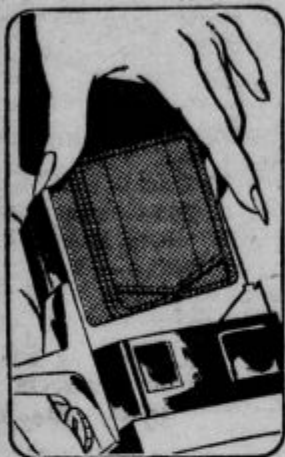
Orlando J. Illi, correspondent for Rome State School, reported that voting this year again will be done by mail. Illi said the past election, conducted in this manner, was successful and reached the entire membership easier than having members report to specific polling places.

The chapter is planning a St. Patrick's Day dance to be held March 19. New officers will be installed at the dance.

Super film!



Super easy!



Super fun!



**New
Bell & Howell
AUTOLOAD®
SUPER 8
MOVIE
CAMERA**

**CARTRIDGE
LOADING
ELIMINATES
ALL
SETTINGS!**

Movie making was never this easy! Absolutely no settings to make—just slip in a cartridge and shoot. The cartridge makes the settings automatically. 50% more picture area, too. No light struck film—no turning film over after 25 feet. Electric zoom. A completely new way to take perfect movies.

**SEE US FOR
OUR LOW, LOW PRICE**



**ACTION
GRIP
JUST
TOUCH
AND
SHOOT**

see the NEW
SUPER 8's here
today!

CORNER DISTRIBUTORS

10 WEST 181ST STREET

BRONX, N.Y.

WE 3-2929

U.S. Service News Items

By JAMES F. O'HANLON

Rivers' Bill Could Wash Away Pay Rise Chances

Federal pay hearings are scheduled to open on March 4 this year, three months sooner than last year's opening date and if Rep. Mendel Rivers has his way all that extra time may be needed.

Bills have already been submitted in Congress calling for as much as a seven percent increase for Government employees. Meanwhile Postal employee spokesmen have demanded ten percent in pay and benefit raises and the Administration has only hinted at its determination to protect its 3.2 wage hike guideline figure.

Morris Udall, the chairman of the House Post Office and Civil Service Pay Committee, mindful of these contesting factors and recalling last year's hearings when quite the same bag of ingredients brought the settlement right down to the adjournment wire with resulting compromises, decided to move this year's opening date up three months. Many in the ranks of Federal employee organizations and their supporting legislators have stated that despite the Administration's huge guns-and-butter budget, Government workers have a very good chance of exceeding President Johnson's wishes this year when time comes for fueling up the paychecks.

Rep. Mendel Rivers came along recently however, and introduced a bill which would tie the armed forces into any pay legislation passed regarding Federal civilian employees this year. This would mean, if the Rivers bill is passed, that should Federal employees be granted a seven percent increase, each member of the Armed Forces would get the same.

Rivers, the chairman of the House Armed Services Committee, was chiefly responsible for the last year's military pay increase, which was twice the size of the hike proposed by the Administration.

As Rivers states his purposes, it seems he feels the servicemen should be paid on a basis that is much more comparable to the civilian employee scale than it is today. Should Rivers' bill pass in the House, the Administration's resistance to any raise above 3.2 percent can be counted on to increase and chances of a victory for employee supporters will diminish greatly.

Flexibility In A More Responsive Civil Service

The United States "has the least excuse for being provincial" John W. Gardner said, and he went on to advocate a new area of freedom and fluidity within the Federal Civil Service. Gardner, the new Secretary of Health, Education and Welfare, before an audience at the Civil Service Commission's 38th anniversary, spoke of the adjustments needed to implement the President's wish for a more flexible and responsive Federal career work force.

One way to bring about a new atmosphere of freedom of movement both from within and without the ranks of the higher grades

(Continued on Page 13)

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone 566-8720

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or if stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE—Room 1100 at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BARclay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is three blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications should include a large size return envelope.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL—Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U.S. Government on Social Security. **MAIL ONLY.** Leader, 97 Duane St., N.Y. City, N.Y. 10007.

How To Get A HIGH SCHOOL EDUCATION AT HOME IN SPARE TIME

If you are 17 or over and have left school, you can earn a High School diploma. Write for free High School booklet—tells how.

\$6 Monthly includes all Books, Exams, Individual Instruction!

Our students have entered over 500 Colleges!

AMERICAN SCHOOL, Dept. 9AP-45
130 W. 42nd St., N.Y. 36, N.Y. Ph. BRyant 9-2604 Day or Night
Send me your free 55-page High School booklet.

Name _____

Address _____

City _____

Age _____

Apt. _____

State _____

OUR 69th YEAR

COLUMBIA PICTURES presents

MARLON BRANDO in SAM SPIEGEL'S THE CHASE

PRODUCTION OF

STARRING: JANE FONDA • ROBERT REDFORD • E.G. MARSHALL • ANGE • JAMES DICKINSON • RULE • MIRIAM HOPKINS • MARTHA HYER • ROBERT DUVALL • RICHARD BRADFORD HULL • HENRY WYLAND • JAMES FOX

Screenplay by WILLIAM HELLMAN Music composed and conducted by JOHN BARRY Produced by SAM SPIEGEL Directed by ARTHUR PENN

Based on a novel and play by HORTON FOOTE A HORIZON PICTURE Edited in PANAVISION® TECHNICOLOR®

WORLD PREMIERE

VICTORIA / SUTTON

B'way & 46th St. 57th St. & 3rd Ave.

Bridge & Tunnel Officer Open From March 2 to 22; Starting Pay Is \$5,825

The New York City Department of Personnel will accept applications from March 2 until March 22 for an examination for bridge and tunnel officer. Salary in this position is \$5,425 to start with a maximum range of \$7,625.

Appointments are expected to be made at a salary of \$5,825.

Promotion Opportunities

Employees in the title of bridge and tunnel officer are accorded promotional opportunities, when eligible, to the title of bridge and tunnel sergeant, with a salary range of \$7,811 to and including \$9,020 per annum. Employees in this occupational group may by successive promotion examinations, when eligible reach the title of bridge and tunnel lieutenant with a salary range of \$8,571 and above per annum.

Minimum Requirements

There are no formal educational or experience requirements for this position.

Applicants must be not less than 5 feet 3 inches in height (bare feet) and must approximate normal weight for height, have 20/40 vision in each eye separately (eye-glasses permitted), normal color vision, and normal hearing in each ear without hearing aid.

Applicants must have a valid motor vehicle operator's license at the time of appointment.

Duties and Responsibilities

Under supervision: to collect tolls, direct traffic, patrol structures and clear traffic lanes on bridges and tunnels within the

jurisdiction of the Triborough Bridge and Tunnel Authority; remove snow and assist in general maintenance work; drive various types of automotive equipment; occasionally supervise other employees when so assigned; perform related work.

Tests

Written, weight 100, 70 percent required. The written test will be of the multiple-choice type and will be designed to test the candidates' intelligence, judgement, and capacity to learn the work of a bridge and tunnel officer. It may include questions on judgment situations, reading comprehension, arithmetic reasoning, and vocabulary.

Candidates will be required to pass a rigid qualifying medical and physical test prior to appointment. Medical and physical requirements, as posted on the Department of Personnel's Bulletin Board, must be met.

Candidates shall be rejected for

any deficiency, abnormality or disease that tends to impair health or fitness. Such causes for rejection include but are not limited to defective vision, heart and lung diseases, herina, paralysis and defective hearing. A history of psychoneurotic disorder may disqualify. Persons must be free from such physical or personal abnormalities or deformities as to speech and appearance as would handicap them in the performance of their duties.

Candidates who fail to attain the pass mark which shall be set for any test, subject or part of the examination shall be deemed to have failed the examination and no further test, subject or part of the examination shall be rated.

For further information and applications contact the Applications Section of the Department of Personnel, 49 Thomas Street, or local branches of the public library.

Shoppers Service Guide

Get The Authorized CSEA License Plate The only car license plate tag authorized by the Civil Service Employees Assn. is that which is sold through CSEA Headquarters, 8 Elk St., Albany. The plate which sells for \$1, can also be ordered through local chapter officers.

Cemetery Lots

BEAUTIFUL non-sectarian memorial park in Queens. One to 12 double lots. Private owner. For further information, write: Box 541, Leader, 97 Duane St., N.Y. 10007, N.Y.

Wanted, Newstand

IN GOOD busy location. Write Box SR, 97 Duane St., N.Y. 10007.

CSEA REFLECTIVE DECAL for bumper or auto window. Reflective Blue background. Civil Service name imprinted in Silver. Three inches in diameter. Easy to attach. Waterproof and guaranteed. Mail \$1.00 to J&E Signs—54 Hamilton Ave., Auburn, N.Y. 13021.

Help Wanted - Male

ALERT HS GRAD. Merchandising management trainee. \$95 plus advent. Phone Mr. Kelly Thrus or Monday eve 7-8 PM AL 4-5127.

For Sale

USED CRADENZA. Good price. Call CL 3-7478.

TYPEWRITER BARGAINS

Smith-\$17.50; Underwood-\$22.50; others Pearl Bros., 476 Smith, Bklyn TR 8-3024

Business Cards

\$7.00 per 1,000 — Simulated engraved (raised printing), finest white CITATION card stock, Blue or Black ink. Two colors. \$8.00 per 1,000. Write for prices on letterheads, envelopes, tickets, statements, anything printed. Inkwell Printers, 1220 Hertel Avenue, Buffalo, N.Y., 14216.

BUY

U. S.

BONDS

If you want to know what's happening to you to your chances of promotion to your job to your next raise and similar matters!

FOLLOW THE LEADER REGULARLY!

Here is the newspaper that tells you about what is happening in civil service, what is happening to the job you have and the job you want.

Make sure you don't miss a single issue. Enter your subscription now.

The price is \$5.00. That brings you 52 issues of the Civil Service Leader, filled with the government job news you want. You can subscribe on the coupon below:

CIVIL SERVICE LEADER

97 Duane Street
New York 10007, New York

I enclose \$5.00 (check or money order for a year's subscription to the Civil Service Leader. Please enter the name listed below:

NAME

ADDRESS

Mechanical Engineers \$10,300 +

New York City has vacancies for mechanical engineers in various departments. These positions pay from \$10,300 to \$12,700 a year.

The City Department of Personnel will accept applications for a May 21 examination in this title until Feb. 23.

Minimum requirements for these jobs are a baccalaureate degree in mechanical engineering and four years of satisfactory

practical experience in the field or eight years of experience and graduation from high school. In addition, candidates must possess a valid New York State professional engineer's license.

City mechanical engineers are eligible, after one year, for promotion to senior mechanical engineers at a salary of from \$12,100 to \$14,500.

For further information and applications, contact the Department of Personnel, 49 Thomas Street, New York City or call 560-8700.

Establish List

The New York City Department of Personnel will establish an eligible list Feb. 23 with 237 names in the title of office appliance operator.

The DELEHANTY INSTITUTE

MANHATTAN: 115 EAST 15 ST., Near 4 Ave. (All Subways)
JAMAICA: 89-25 MERRICK BLVD., bet. Jamaica & Hillside Aves.
OFFICE HOURS: MON. TO FRI. 9:30 A.M. to 9 P.M. Closed Sat.

50 Years of Successful Specialized Education For Career Opportunities and Personal Advancement

Be Our Guest at a Class Session of Any Delehanty Course or Phone or Write for Class Schedules and FREE GUEST CARD.

Classes Forming to Start Soon for Exam for

• **BRIDGE & TUNNEL OFFICER—TRIBORO AUTHORITY**
Applications Open Mar. 2 — OFFICIAL EXAM JUNE 18
MEN 18 to 35—Veterans Older—Min. Hgt. Only 5 Ft. 3 In.
NO EDUCATIONAL OR EXPERIENCE REQUIREMENTS
SALARIES \$112 to \$147 Effective July 1, 1966 40-Hr. Week
Moderate Fee for Expert Preparation — Inquire for Details

Physical Training Classes, Thursday 6-7-8 P.M. at our Jamaica Gym, 89-25 Merrick Blvd. \$3 per session.

ALSO CLASSES MEETING NOW FOR FOLLOWING:

- **PATROLMAN** — New York Police Dept.
- CLASSES NOW MEETING IN MANHATTAN & JAMAICA
- **HIGH SCHOOL EQUIVALENCY DIPLOMA**
- **SANITATION MAN** • **CLERK**

CLASSES for SENIOR CLERK

In BROOKLYN - JAMAICA - MANHATTAN

Top-Flight Instruction — Maximum Convenience — Moderate Fee

MONDAYS at 5:45 P.M.

BROOKLYN - Academy of Music, Lafayette Ave. & Ashland Pl.

TUESDAYS at 6:30 P.M.

JAMAICA - 89-25 Merrick Blvd. opp. Jamaica Bus Terminal

WEDNESDAYS at 6 P.M.

MANHATTAN - 126 East 13 Street near 4 Avenue

THURSDAYS at 5:15 P.M.

MANHATTAN - 126 East 13 Street near 4 Avenue

COMPLETE PREPARATION FOR EXAM FOR PROMOTION TO

DISTRICT SUPERINTENDENT

DEPARTMENT OF SANITATION

Classes Manhattan: TUESDAY at 2 P.M. or 6:30 P.M.
Jamaica: FRIDAYS at 6:30 P.M. (89-25 Merrick Blvd.)

PRACTICAL VOCATIONAL COURSES:

Licensed by N.Y. State—Approved for Veterans

AUTO MECHANICS SCHOOL

5-01 46 Road at 5 St., Long Island City
Complete Shop Training on "Live" Cars
with Specialization on Automatic Transmissions

DRAFTING SCHOOLS

Manhattan: 123 East 12 St. nr. 4 Ave.
Jamaica: 89-25 Merrick Blvd. at 90 Ave.
Architectural—Mechanical—Structural Drafting
Piping, Electrical and Machine Drawing.

RADIO, TV & ELECTRONICS SCHOOL

117 East 11 St. nr. 4 Ave., Manhattan
Radio and TV Service & Repair, Color
TV Servicing. "HAM" License Preparation.

DELEHANTY HIGH SCHOOL

Accredited by Board of Regents

91-01 Merrick Boulevard, Jamaica
A College Preparatory Co-Educational Academic
High School. Secretarial Training Available
for Girls as an Elective Supplement. Special
Preparation in Science and Mathematics for
Students Who Wish to Qualify for Technological
and Engineering Colleges. Driver Education Courses.

For information on All Courses Phone GR 3-6900

Morrow Named Youth Rehabilitation Dir.

ALBANY—James J. Morrow of Ossining, a veteran of 28 years in the New York State Department of Correction, has been appointed Director of Youth Rehabilitation in the Division of Correctional Camps for Youth, Albany office, by Commissioner of Correction Paul D. McGinnis. The provisional appointment of Morrow was effective Jan. 27 at an initial annual salary of \$12,500.

Morrow, 54, has been deputy warden at Sing Sing Prison, Ossining, Westchester County, since September, 1965. He succeeds John T. Slattery of Albany who retired Jan. 1.

Morrow was first appointed at Eastern Correctional Institution, Napanoch, in 1938 and advanced through the custodial ranks as a result of civil service examinations. In 1959, he was appointed correction youth camp supervisor at Camp Pharsalia, Chenango County, where he served until his appointment as Deputy Warden.

Morrow has been active in the in-service training program of the Department of Correction and on the faculty of the Moran Institute on Delinquency and Crime at St. Lawrence University and the newly initiated centralized training school for Correction Officers at Matteawan State Hospital, Beacon. He is a member of the American Correctional Association.

A native of Watervliet, New York, he is married to the former Margaret Primeau of Montreal. They have one daughter, Mrs. John Harding of Voorheesville, and one son, James J., Jr. of Morristown, Pennsylvania.

Civil Service LEADER



America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations

Published every Tuesday by

LEADER PUBLICATIONS, INC.

97 Duane Street, New York, N.Y. 10007

212-BEekmen 3-6019

Jerry Finkelstein, Publisher

Paul Kyer, Editor

Joe Denny, Jr., City Editor

James F. O'Hanlon, Associate Editor

Mike Klion, Associate Editor

N. H. Mager, Business Manager

Advertising Representatives:

ALBANY — Joseph T. Bellew — 303 So. Manning Blvd., IV 2-5474
KINGSTON, N.Y. — Charles Andrews — 239 Wall Street, FEderal 8-8350

10c per copy. Subscription Price \$3.00 to members of the Civil Service Employees Association. \$5.00 to non-members.

TUESDAY, FEBRUARY 22, 1966

Discrimination

A precedent was set in Albany last week when the State Legislature passed and Governor Rockefeller signed an amnesty from the Condon-Wadlin Law for employees of the New York City Transit Authority. By doing this, they proved that this unworkable law must be modified, to say the least, or repealed, which would be better.

However, at the same time that the precedent was in the making, an injustice was promulgated.

There are other employees in New York City who have Condon-Wadlin hanging over their heads. They are the Staten Island Ferry Boat Captains and the Welfare Department employees who struck for 30 days in January, 1965.

A Welfare group, the Social Service Employees Union, which represents 6,000 Department workers requested that they too be included in the amnesty. Amendments to this affect were defeated.

Governor Rockefeller refused to submit a message of necessity if the amendments had passed and further action was needed by either House of the Legislature. Senate Democratic leader Joseph Zaretzki said that he "... does not know what makes the Governor so ... adamant in the case of the welfare workers. The case is the same."

We agree. What is good for one group of employees is good for another. The Welfare Department workers are entitled to the same thing that those in the Transit Authority receive in relation to this question.

Should the exclusion of welfare workers to this amnesty be continued, then the State Legislature and the Governor are declaring some civil service workers as first class citizens and some as second class citizens. This is an inequity that should not take place.

For the Merit System to function properly there must be fair and equitable treatment for all civil service employees under the law.

Garelik Should Move Up

THE exit of Vincent Broderick was a sad moment for New York City. He was a great Police Commissioner. But, the decision has been made and it is time to get to more important things, like policing this great metropolis. Also, we find it unfortunate that the furor over the appointment of Howard Leary might stand in the way of the naming of Sanford D. Garelik as chief inspector or Deputy Police Commissioner. He is one of the most popular chief officers in the Department, who is thought very highly of by the cop on the beat and the public at large. We hope that the Leary snipers will not be given the opportunity to hold back Garelik's expected appointment, which, when made, would help bring back some of the lost morale in the Department.

Civil Defense Closing Protested By Legion

The 247 employees in the New York City Department of Civil Defense have received assistance in their battle that their jobs will not be abolished when the New York County American Legion vowed a fight against closing the agency.

The Legion noted that the City's performance in operation of the program has been cited as outstanding and highly necessary by both the State and Federal governments.

Higgins Named Bureau Chief

ALBANY—Richard J. Higgins has been appointed chief of the Bureau of Citizen Information Services in the State Office of General Services. The position pays \$11,240 a year.

The Bureau will operate information centers throughout the State, located so as to be readily accessible to citizens who seek information about State government.

Higgins, a Korean War vet-

LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader.

Urges Support For State Pay Increase

Editor, The Leader:

I realize that this letter will not mean much but I've decided to write it anyway. I am writing for myself and many more wives who are in my situation. My husband makes about \$5,000 a year and we have eight children—a family of 10.

Some people are fighting an eight percent increase because they feel that ones making \$20,000 a year do not need it. Maybe they don't, but that is not the point. People like us really need this eight per cent increase in our pay.

Many times the children come home from school with notes that they need dental care, glasses or something else equally important. They also need winter clothing to keep them warm during the cold weather. The raise would help pay for these things.

When my husband brings home his salary, we pay the bills and what is left is used to buy food. Then there is little left for doctors or clothing.

When the cost of living goes up and our pay stands still, it is even harder to meet our bills.

If the people who are against the raise would see that this raise will help many families that are not making \$20,000 a year, they would change their thinking in this matter.

A STATE EMPLOYEE'S WIFE
Brooklyn, New York.

Says December Is Bad Month For CS Exams

Editor, The Leader:

It is time someone brought to the attention of the Civil Service Commission, the abuses a candidate for civil service examinations goes through.

1. During last Senior State Exam, we stood out in the bitter cold from 8:00 to 9:45. One candidate was in a wheel chair. The excuse was the proctors were late. At other times, we have stood out in pouring rain, in line, waiting for the doors to open—at exactly 9:00 A.M. Every school has a great big auditorium, therefore (whenever feasible) candidates should be allowed to go in and sit down out of the cold and rain, no matter what time they arrive.

2. It certainly seems that the month of December is an inopportune time to give an examination. This month is an important religious holiday for a great many people and it seems unfair that the candidates should be under such strain preparing for an exam at this time of the year.

ISABELLE BUCKLEY

eran, got his start in State government as an administrative trainee with State Civil Service Department. At one time, he was a director of the Albany chapter of the Public Personnel Association.

FREE BOOKLET by U.S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 1, N. Y.

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Service Disability

EVEN THOUGH the weight of the medical evidence may support the pensioner's claim that his disability is service incurred, the determination of the administrative agency denying the larger pension will not be disturbed if there is some evidence to support it. This principle is an illustration of the substantial evidence rule.

IN A leading case that followed the rule, the police commissioner forced a patrolman's retirement at half pay after eighteen years of service because he was found disabled for the performance of police duty. The patrolman sought a judicial determination that he was entitled to three-fourths pay because his disability was service incurred. Special Term directed a jury trial.

THE MEDICAL witnesses on both sides agreed that the petitioner was suffering from a disabling psycho-neurosis. The only issue in dispute was whether the psycho-neurosis was service incurred.

THE PETITIONER'S medical witnesses were of the opinion that his psycho-neurosis was traceable to a physical injury to his chest and back suffered fourteen years earlier in the course of making an arrest. Police department doctors who had examined the petitioner's back over the years were in disagreement as to whether there was evidence of injury. Those who found abnormality reached such diagnoses as "an old fracture" or "a congenital spinal curvature."

THE DIAGNOSIS of psycho-neurosis was first made by a neuro-psychiatrist designated by the department. The petitioner was consequently deprived of his revolver and assigned to light duty. A few years later a medical board recommended his retirement although it found no present evidence of physical disability. It acted solely on the basis of the neuro-psychiatrist's reports.

APPLYING THE substantial evidence rule, the First Department reversed an order for the petitioner based on a jury verdict that his psychiatric disability was due to the service-incurred physical injury years earlier. The Appellate Court held that whether the administrative agency was retiring an employee or determining his physical qualifications for initial appointment, it is the function of the department head and not of the Courts to resolve an issue arising from a conflict of medical testimony. In the Court's words:

"It is not the province of a court, under the circumstances, to determine which opinion is of greater value. It is only where the appointing power acts illegally or capriciously that the court will interfere."

THE APPELLATE Court rejected the petitioner's contention that the medical board's finding was due to mistake. The determination that his disability was not service-incurred was made by the department's psychiatrist whose opinion that petitioner suffered no organic disorder was mistaken. However, petitioner's medical witnesses did not dispute the diagnosis of psycho-neurosis. The doctors on both sides agreed that he was suffering from a disabling psycho-neurosis evidenced by complaints of weakness and pain for which no organic basis can be found. The only difference between the doctors was that plaintiff's expert testified that there was a causal relation between the physical injury and the mental disorder, while the department's doctor asserted his opinion that the accident fourteen years before was not the proximate cause of his mental illness for which he was retired.

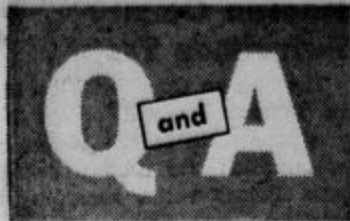
THIS WAS not a case in which the finding of the medical board was without any basis in fact. Quite the contrary, the medical board's finding of a lack of causal relationship between his services and his disability was grounded in incredible evidence.

Real Estate Manager Opens On March 2

The New York City Department of Personnel will accept applications from March 2 until March 22 for an examination for real

estate manager. Salary in this position is \$7,100 to start.

For further information and applications contact the Applications Section of the Department of Personnel, 49 Thomas Street or any local branch of the Public Library.



QUESTIONS AND ANSWERS . . .

... about health insurance

by William G. O'Brien

Blue Cross-Blue Shield Manager, The Statewide Plan



This column will appear periodically. As a public service, Mr. O'Brien will answer question relative to the Statewide Plan. Please submit your questions to Mr. O'Brien, Blue Cross-Blue Shield Manager, The Statewide Plan, 135 Washington Ave., Albany, N.Y. Please do not submit questions pertaining to specific claims. Only questions of general interest can be answered here.

Q. Must I be hospitalized to receive reimbursement for home and office doctor calls under my Statewide Plan?

A. No. Such calls are covered under Part III (Major Medical) of the Statewide Plan. You need not be hospitalized in order to receive Major medical benefits, but the co-insurance and deductible factors do apply.

Q. I carry hospitalization coverage for my mother. She will be 65 later this year but has never worked under Social Security. Will she be eligible for Medicare benefits?

A. Nearly every American 65 or over will be eligible for Medicare benefits when they go into effect. If your mother has never worked under Social Security, you should contact your nearest Social Security office for information on how to enroll her, and you should do it immediately as there are specific enrollment periods for those who will be 65 years old at various times during the year.

Q. What payments will be provided under my Statewide Plan for operations not listed in the schedule of surgical operations?

A. In those cases, the maximum payment will be determined by Blue Shield in amounts consistent with the maximum amounts listed for other operations.

Q. What provisions are made in the Statewide Plan for normal pre-operative examinations?

A. The surgical fees shown in the Blue Shield schedule are normally assumed to cover these services. There may be exceptional cases where some pre-operative examination costs are allowed.

Q. When may I submit bills for reimbursement under the Major Medical part of my Statewide Plan?

A. At any time during the year, as soon as you have

Antique Show At Garden Now

An unusual exhibit of historical documents from the Library of the Police Academy is on exhibit at the 22nd annual National Antiques Show at Madison Square Garden until March 3. This marks the first time these rare annals have been put on public display, it is announced by N.H. Mager, director of the show.

Five old police blotters from the 25th Precinct, the first one dated 1874 and the last 1910, contain records of major and minor crimes—from bizarre murder to petty arson and assault. Studying the register reveals a nostalgic history of old New York from descriptions of runaway horse teams to accidents on the old bridge footpaths. Particularly impressive is the striking calligraphy, shaded and scrolled in the Spencerian vogue.

Another rare document from the annals of the Police Academy is a book called "Brooklyn's Guardians", by W.E.S. Fales, published in 1887. Described as a "Record of the Faithful and Heroic Men Who Preserve the Peace in the City of Homes", the book is a fascinating history of the Police Department from the days of an Indian uprising in 1636 to 1886, according to Sgt. Raymond J. Boldton, who assists in the Library of the Police Academy. Patrolman Frederick Levine is Curator of the Museum.

The National Antiques Show is open from 1-11 daily and from 1-7 on closing day. Four charities—Friendship House of Hackensack, New Jersey, Community Committee of the Brooklyn Museum, Irvington House and UNICEF will benefit from special projects at the show. Admission is \$2.

South America Tour Offered

For the first time, a tour around South America is being offered to Civil Service Employees Assn. members, their families and friends and the 28-day tour will depart from New York City July 1 under the direction of Deloras Fussell of Albany.

The best of South America—Peru, Chile, Argentina, Uruguay and Brazil—will be included on the itinerary and the journey will end with a relaxing visit to the island of Trinidad.

The tour is designed to show the best of South America, from its ancient Inca civilization, to eighteenth century Spanish towns to the glamorous cities of Buenos Aires and Rio de Janeiro. Many sightseeing tours are included along the way and there will be time for personal leisure and the diversions of the popular night life of these countries.

The tour price of \$1,150 includes round trip jet air fare, all hotel rooms, most meals, tips and taxes, etc. A descriptive brochure and application for the South American tour can be had by writing to Deloras Fussell, 111 Winthrop Ave., Albany, N.Y.

accumulated bills for one member of your family for covered medical expenses in excess of the \$50 deductible.

Adm.



(Leader Staff Photo)

BROTHERHOOD AWARDS—

The winners in the annual Brotherhood Essay Contest and the Brotherhood Award winners were presented with their plaques at the panel meeting and luncheon recently at the Hotel Commodore, New York City. Left to right, are: Pasquale Amatucci, New York State Thruway; David H. Silver, Division

of Employment; A. B. Shavelson, chairman of the program; Joseph Nardo of the Department of Motor Vehicles in Albany and Philip Wexner, chairman of the Unemployment Insurance Appeal Board. Amatucci and Wexner received the Brotherhood Awards while Nardo and Silver received the essay contest awards.

Uniform Justice Court Act Introduced In Legislature For Judicial Conference

State Senator John M. Hughes, (R-Syracuse), and Assemblyman George M. Michaels, D-Auburn, announced that they had introduced in the Senate and Assembly, respectively, the proposed Uniform Justice Court Act sponsored by The Judicial Conference and The Joint Legislative Committee on Court Reorganization.

In introducing this measure they stated that a bill to enact a Uniform Justice Court Act was introduced at the 1965 session, but was put off until the present session to permit objections relating to jurisdiction to be met. They added that the present bill has been entirely redrafted to satisfy those objections.

Hughes and Michaels pointed out that the proposed Uniform Justice Court Act is drafted to make all of its contents readily understandable to all of the justices of the court, whether lawyers or layman. The present Act also cures a defect in the 1965 Uniform Justice Court Act by providing for the civil practice and procedure in the courts of the several justices of the peace who sit in cities (as opposed to regular city courts) thus bringing about a complete uniformity among all of the courts of lower jurisdiction in the State. This has also made it possible to provide for repeal of the present Justice Court Act, which is composed of almost 500 sections as compared to 107 in the proposed Act, and has brought the justices of the peace in cities within the unified court system for the State.

In addition, the legislators observed that, although 90 per cent of the work performed by all the justices is criminal or quasi-criminal in nature, the present Justice Court Act does not contain provisions governing practices in this area. The proposed legislation corrects these existing shortcomings and, at the same

time, promotes statewide uniformity in both civil and criminal procedure by being patterned after the Uniform City Court Act and the Uniform District Court Act. The Act itself is only concerned with the procedure of the court, and is not concerned with the number of judicial positions, salaries, or other home rule matters.

The proposed Uniform Justice Court Act has been approved by the New York State Association of Magistrates and the Association of Towns of the State of New York.

Books Cover State Job Opportunities

ALBANY—Job opportunities in government is the theme of two booklets made available by the New York State Department of Civil Service. Many of the more than 2,800 different types of jobs in State departments and agencies are described in these booklets, which also outline procedures to be followed in obtaining a State job.

The availability of the two booklets—"Looking for a Good Job?" and "Careers for College Graduates in New York State Government"—was announced by Mary Goode Krone, president of the State Civil Service Commission.

Copies of the two books can be obtained by writing to Field Recruitment Section, New York State Department of Civil Service, State Campus, Albany, New York 1226.

Rec. Supervisor In White Plains

The City of White Plains will accept applications until March 4 for an examination for recreation supervisor (B.S.). Salary range is \$5,710 to \$7,760.

For further information and applications contact the Municipal Civil Service Commission, White Plains.

Foreign Car Servicing

Most Efficient Service On Volvo - Rover - Saab Peugeot - Datsun

Factory Trained Specialists
SALES • SERVICE • PARTS
ALL EUROPEAN DELIVERIES
MARTIN'S DA 3-7503

766 Southern Blvd. (156 St.) Bx.

1966 PONTIACS & TEMPESTS

IMMEDIATE DELIVERY ON MOST MODELS

SPECIAL OFFER:

Bring In Your Identification For Your Civil Service Discount!
IMMEDIATE CREDIT OK!
Also Large Selection Of Used Cars

ACE PONTIAC

1921 Jerome Ave. Bronx, NY 4-4424

Prepare For Your

\$45— HIGH —\$45
SCHOOL EQUIVALENCY DIPLOMA

• Accepted for Civil Service
• Job Promotion
• Other Purposes

Five Week Course prepares you to take the State Education Department Examination for a High School Equivalency Diploma.

ROBERTS SCHOOL
517 W. 57th St., New York 19
PLaza 7-0300

Please send me FREE information:

Name _____
Address _____
City _____ Ph. _____

H.I.P.

Salutes...



the CITY OF NEW YORK

Starting April 1, 1966, the City—as an employer—will pay 75 per cent of medical and hospital insurance for retired employees and their dependents. After April 1, 1967, the City will pay the entire cost.

Health coverage for retirees has long been a major concern of H.I.P. That is why it actively supported Medicare.

And over the years H.I.P. has been the *only* New York health plan:

- • • to encourage employers and unions to continue covering employees after retirement—at no extra premium!
- • • to allow retirees to continue comprehensive coverage without reduction in basic benefits.

As New York's only "team medicine" plan, H.I.P. has consistently set the pace in comprehensiveness of services—in standards for high-quality medical care—in freedom from doctor bills.

H.I.P. will continue to lead the way in prepaid health care for young and old in the metropolitan New York community.



HEALTH INSURANCE PLAN OF GREATER NEW YORK

625 MADISON AVENUE, NEW YORK, N. Y. 10022 • PLaza 4-1144

Nassau County Patrolman Test

The Nassau County Civil Service Commission will accept applications until March 15 for an examination for police patrolman. Salary varies according to location.

The written test will be held on April 23. For further information and applications contact the Civil Service Commission, Mineola.

LEGAL NOTICE

NOTICE IS HEREBY GIVEN THAT D & G GORTYNIA FOOD CORP., 227 1ST AVENUE, NEW YORK, N.Y. HAS BEEN ISSUED LICENSE No. 3117 WHICH AUTHORIZES THE SALE OF BEER AT RETAIL, AT THE ABOVE PREMISES UNDER THE ALCOHOL BEVERAGE CONTROL ACT.

LEGAL NOTICE

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent. — To: ANNA KROCIL, HEDWIGA KRALIK, CECILIA KRALIK, Individually and as the Distributees of KATERINA KRALIK, deceased being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of THOMAS KRALIK, deceased, who at the time of his death was a resident of 545 East 118th Street, New York City, New York.

Send GREETING: Upon the petition of L. THOMAS KRALIK, residing at 803 Chambers Street, Trenton, New Jersey.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Courthouse in the County of New York, on the 11th day of March, 1966, at ten o'clock in the forenoon of that day, why the account of proceedings of L. THOMAS KRALIK, as Executor should not be judicially settled.

Dated, Attested and Sealed, January 5, 1966.

HON. JOSEPH A. COX,
(L.S.) Surrogate, New York County
Philip A. Donahue,
Clerk.

LEGAL NOTICE

VLACHOS, MINNIE, also known as WILHELMINA VLACHOS.—CITATION.—File No. P 5815, 1965.—The People of the State of New York, By the Grace of God Free and Independent, To: Fanny Erson, Anna Lindberg, Marie Eliason, Elizabeth Benson, Siiri Ursin, Fanny Sinkkonen, Silja Simanainen, Signe Juvonen, Helmi Gustafsson, Meeri Lindberg, Frans J. Linnovuo, Verner Lindberg, Toivo Lindberg, Lisa Nurminen, Kalle W. Helminen, Juho P. Helminen, Aukusti R. Helminen, Katri M. Helminen, Alma W. Jokinen, Anna K. Jokinen, Martti Saarinen, Kalle Saarinen, Anni Saarinen, Helga Lonnqvist, Helvi Kauppi, Alma Pisala.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on March 16, 1966, at 10:00 A.M., why a certain writing dated December 18, 1965 which has been offered for probate by George E. Erson residing at 8661 Fourth Avenue, Brooklyn, New York, should not be probated as the last Will and Testament, relating to real and personal property, of Minnie Vlachos also known as Wilhelmina Vlachos, Deceased, who was at the time of her death a resident of 200 West 18th Street, in the County of New York, New York.

Dated, Attested and Seal, February 2, 1966.

HON. JOSEPH A. COX
(L.S.) Surrogate, New York County,
PHILIP A. DONAHUE,
Clerk.

114-M m7

LEGAL NOTICE

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, To: Attorney General of the State of New York; Universal Funeral Chapel, Inc., and to "Mary Doe" the name "Mary Doe" being fictitious, the alleged widow of Benjamin Jellicoe, also known as Benjamin W. Jellicoe, Benjamin W. Jellicoe and Benjamin Jellicoe, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "Mary Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Benjamin Jellicoe, also known as Benjamin W. Jellicoe, Benjamin W. Jellicoe and Benjamin Jellicoe, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Benjamin Jellicoe, also known as Benjamin W. Jellicoe, Benjamin W. Jellicoe and Benjamin Jellicoe, deceased, who at the time of his death was a resident of 352 West 46th Street, New York, N.Y.

Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 22nd day of March 1966, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HON. JOSEPH A. COX, a Surrogate of our said County, at the County of New York, the 25th day of January, in the year of our Lord one thousand nine hundred and sixty-six.

Philip A. Donahue,
Clerk of the Surrogate's Court

James Dolan; Dedicated To Fair And Decent Treatment Of Brooklyn Navy Yard Aides

"It has a great past, but it has no future." With these words, it was reported, did Robert McNamara dismiss the subject of the Brooklyn Navy Yard, shortly after he announced its scheduled closing. The order to close the shipyard was made public on November 19, 1964 and is slated to be effective on June 30, 1966, a few short months from now.

Many events have taken place between the announcement date and the present time. The Sandoval, Intrepid, Ogden, and Duluth, all fighting ships of a fighting Navy, have been completed and sent to their places on the seas in the defense of this country. With unseemly haste much of the fine facilities of the Brooklyn Navy Yard have been ordered moved or destroyed. The Hammerhead Crane, the largest weight-handling structure in the Port of New York, with a replacement value of over two million dollars was sold for \$6,000 and demolished for the junk value. The Navy Yard with a record of 165 years of achievement was left to the control of individuals who seemed to step out of the pages of "The Caine Mutiny" or "Mr. Roberts."



Jim Dolan

But what has happened to the almost 10,000 men and women workers during this time? We can answer this question best by looking to James J. Dolan, president of the Brooklyn Metal Trades Council, president of Carpenters Local Union 2031 and now general representative of the Brotherhood of Carpenters and Joiners of America. Jim Dolan, as president of the Council represents all of the workers at the shipyard. For the past two and one-half years he led the fight to save the Navy Yard and later to obtain the maximum in fair and decent treatment for the workers. This was a task that required in many instances 16 hours a day, innumerable meetings, frequent trips to Washington and a dedication to his fellow workers that borders on the unbelievable. It might well be thought that the salary of president of the Brooklyn Metal Trades Council must be quite high. The reverse is true; the position does not carry a salary. As Jim said when asked, "My satisfaction is being able to help the devoted, hard working people of the Brooklyn Navy Yard in any way possible, especially at this time when most of their fair-weather political friends are not to be found."

What has this 38 year-old father of six been able to accomplish during his time as representative of the Yard workers? Prior to November, 1964 he spearheaded a drive to keep the Yard open that

will long be remembered. The assistance of Chambers of Commerce, labor unions, fraternal and business groups was obtained. Petitions numbering almost half a million were collected and forwarded to the President of the United States; street rallies attended by prominent political figures were held; a letter campaign was started; proposed legislation was submitted to our law-makers; Madison Square Garden was packed with New Yorkers protesting the threat to the Navy Yard; and a comprehensive program of public education was undertaken.

The President of the United States publicly acknowledged, at Albee Square in Brooklyn, having had the Brooklyn Navy Yard future repeatedly brought to his attention. Despite these efforts of Jim Dolan, and the many who joined him in the fight, the Secretary of Defense, Robert McNamara, announced the intention of closing the Yard that had served the nation so well and so long.

On November 19, 1964 the civilian work force at the Navy Yard totaled 9,625. The average worker's age was 46 with 18 years of service at the Yard. To this group, whose only mistake was that of choosing a career with the Federal civil service, the closure announcement was a thunderclap of doom. With their shipbuilding skills not required in the New York area and with family ties that in many cases prevented moving, they felt they were destined for the industrial scrap heap. However, at no point in the ensuing months did their dedication to duty falter. They continued to perform their work on ships in the same high-quality manner that had long ago earned the "Can Do" name for the Shipyard. Commendation after commendation was received by the Yard for top-notch work, performed on time.

Top Workmanship

While the shipyard commander freely predicted an inability to produce work, the faithful men and women continued to turn out top quality workmanship. All this, while they were "working on their own coffin." When this work was finished, their jobs were through. Many believe that this sterling performance was in no small part due to the leadership of Jim Dolan and the fact that the workers knew that he was there to help them. During this time an outplacement program was established and Dolan was successful in tempering certain aspects of it that would have worked extreme hardship on the workers. He was also able to have layoffs delayed until they were required by lack of work. He continued meeting with legislators and assisted directly and indirectly in obtaining the passage of laws that provided for improvement of both retirement benefits and severance pay.

On September 16, 1965 at a tea (Continued on Page 13)

Navy Yard's History Is Remembered By Workers

By MIKE KLION

The nostalgic past comes up and meets you in the face as you walk through the gate at the Brooklyn Navy Yard. You remember the 164 year history of this place and it makes you wonder why, after being the backbone of America's naval power, the yard was closed.

Walking through the Brooklyn Navy Yard today is like being in a deserted ghost town of the old west. Where there once was activity and noise there is now only the deafening roar of silence and desertion.

The drydocks that saw so many of this nation's greatest warships built and repaired now stand empty.

The administration building where the upper floors once hummed with active people working are now almost bare.

Railroad sidings that once held material of war in boxcar after boxcar now stand rusting and the few railroad cars that are left are there to carry away the salvaged remains of the 219 acre facility.

War Basis

Once over 70,000 men and women worked around the clock to help construct the greatest naval war fleet that the world has ever seen. They also repaired those war machines, 5,000 of them in World War II, and when they couldn't repair them, they made them over. Now where these 70,000 people worked and crowded this place, there are less than 3,000 who, like hermits, are rarely seen. These remaining few are nailing the coffin closed.

You talk to some of these men and they still can hear the war

activity going on. That sound will never leave them.

These people know that their job ends June 30. Yet, they don't know why. "If only someone would tell why we were closed, it might make things a little easier for us," one shipworker said.

Another employee of the yard who has been there since the height of the war said, "McNamara has changed the reason so often that I wonder what the real reason might be."

There are those who come back from the Philadelphia Navy Yard, just to visit. They tell of the conditions there that make it almost impossible to run an efficient facility and they too wonder.

One former Brooklynite told of a question that was asked in Philadelphia. He said that a production supervisor asked for a breakdown on the number of men who were working on a particular ship and the number of men in each area that were on vacation or had taken some other leave. The question couldn't be answered. When told that information of that kind was always available in Brooklyn, the supervisor said "yeah, that's why you were closed."

The shipworker said that if the reason for closure was efficiency then somebody overlooked at least that problem in Philadelphia.

It is important to note that the men are now resigned to the idea that their jobs are ending here in New York. They don't talk anymore about a longer phase-out or keeping the yard open. They now talk about the reasons and the lack of good ones for the closure. Most of them know where they will be going from New York. Others are aware that they will have to find some other kind of work.

You walk back into the administration building and go to the 13th floor which houses among other things, the production department.

You enter a room that at one time had hundreds of people training and analyzing production procedures. All that remains now is vast emptiness.

Al Graham

In an office near the end of this room sits the administrative officer of the production department. He has been at the yard for over 25 years.

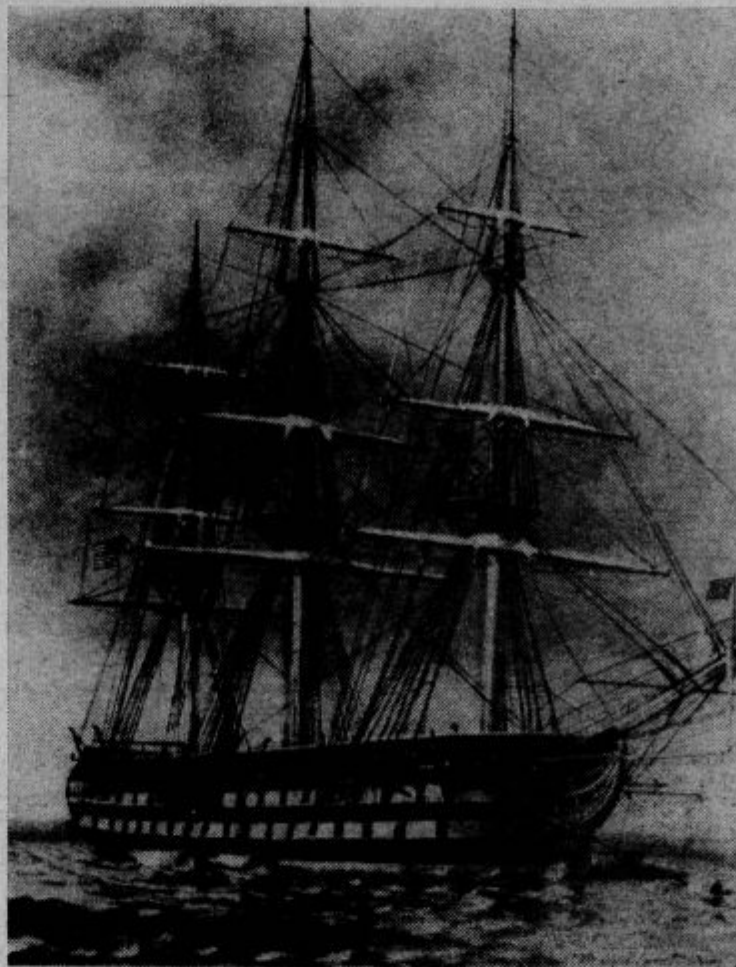
Al Graham has seen the finest years of the yard and he has to also see its last years. On a board behind his desk is a placard which states "Save the Brooklyn Navy Yard."

Graham said that once he wished he could get caught up on his work. "My desk was hard to find under the paperwork. Now, I am caught up, and you know, I wish I wasn't."

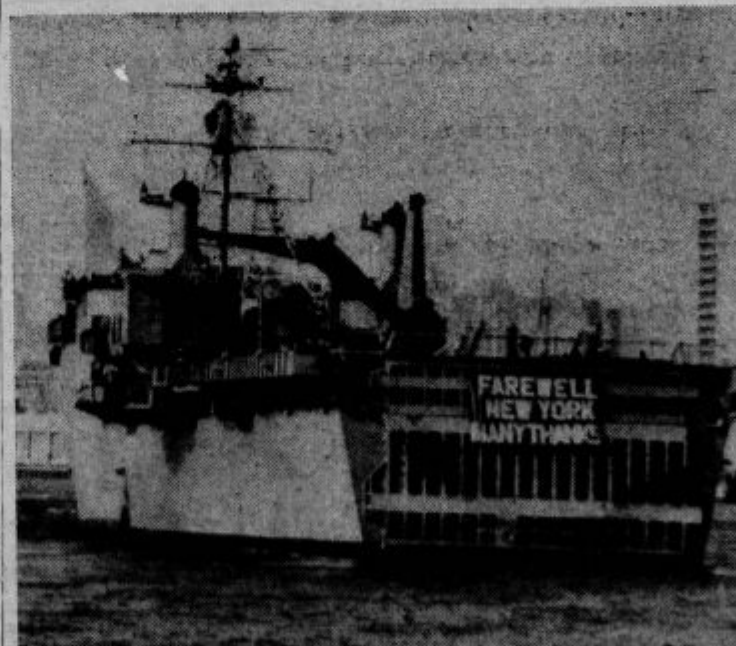
The final chapter is being written today at the yard. The few remaining shipworkers are now doing a job that is usually left for funeral directors. They are burying the Brooklyn Navy Yard.

More Navy Yard news on Page 13.

FIRST



LAST



FIRST & LAST — Pictured in the top photo is the first ship to be built at the Brooklyn Navy Yard, the Ship of the Line, Ohio. Her keel was laid in 1817 and the 74 gun ship was launched in 1820. In the bottom picture is the last ship to be constructed at the yard, the USS Duluth, an LPD, which sailed from Brooklyn three weeks ago for fitting out at the Philadelphia Navy Yard.

Catherine E. Rowland

Catherine E. Rowland, 43, died recently, shortly after being admitted to Oswego Hospital. Miss Rowland was born in Syracuse

and was graduated from St. Vincent DePaul School. She attended State University College at Oswego and was a graduate of Rochester Business Institute.

She resided in Oswego for 13 years and was employed as senior account clerk in the payroll office of State University College at Oswego for the past 15 years. She was a long time member of the Civil Service Employees Assn. and active in its affairs.

Miss Rowland was a communicant of St. John's Catholic Church; a member of the Newman Guild and a member of Court LeMoyné, 833, Catholic Daughters of America.

FREE BOOKLET by U.S. Government on Social Security. **MAIL ONLY.** Leader, 97 Duane St., N.Y. City, N.Y. 10007.

**BEAUTIFUL
CAPE COD
LANDSCAPED PLOT
LOW DOWN PAYMENT**

Exceptional value! Large sprawling home in quiet residential Baisley Park section. All huge rooms — 4 bedrooms — tiled bath formal dining room, convertible living room 2 closed porches, big expansion attic, oversized garage. Plenty of closets. Full price \$18,000 FHA \$200 at contract. **GI No Cash Down.**

BRITA HOMES
AX 7-1440

DON'T REPEAT THIS

(Continued from Page 1)

Assembly Speaker Anthony Travia and then Majority Leader Joseph Zaretzki lay claim to one of the most productive sessions in the history of that body. This year, although the Senate was won by a Republican majority, most of the major legislation under consideration—the divorce laws, Condon-Wadlin, and other revenue raising measures such as lotteries and off-track betting—got its basic treatment in last year's session.

But the Democrats don't even have to blow their own horn on their accomplishments. They were praised by many independent citizen groups for their record, particularly by the highly respected

Citizens Union.

Called 'Most Productive'

At the close of last year's six-month, marathon session the Citizens Union issued a statement praising the first Democratic-controlled Legislature in some three decades. It said, in part, "Despite its well-publicized disagreements, this year's session of the New York Legislature has been the most productive in over 30 years."

The group's executive secretary, George H. Hallett, Jr., stated that "Never in my 31 sessions of weekly trips to Albany have so many items in our program of major public needs been checked off as accomplished, or substantially so, and these have been

supplemented by others of comparable significance that we did not include in advance of the (1965) session."

He listed: Passage of a constitutional amendment to let the people amend their constitution by petition and popular vote after a minimum of three years of public debate; passage of another amendment to let the six largest cities have limited home rule in taxation; a profound study of the divorce laws; abolition of the death penalty, authority for the State Commission on Human Rights to initiate its own complaints against discrimination; the doubling of per capita aid for localities, a new code of ethics and creation of a new Metropolitan Commuter Transportation Authority to take over the Long Island Railroad.

Good For Civil Service

Although there was no pay raise for State workers last year, the 135,000-member Civil Service Employees Assn. got the Democrats to approve a non-contributory retirement system; won their support to make the first inroads on using unused sick leave in the form of health insurance payments after retirement and a host of other items.

The Democrats also passed legislation, vetoed by Governor Rockefeller, that would have provided a \$2,000 paid up life insurance benefit after retirement and a measure that would have reduced the authority of the State Budget Director to exclude certain positions from earning overtime compensation.

This Year

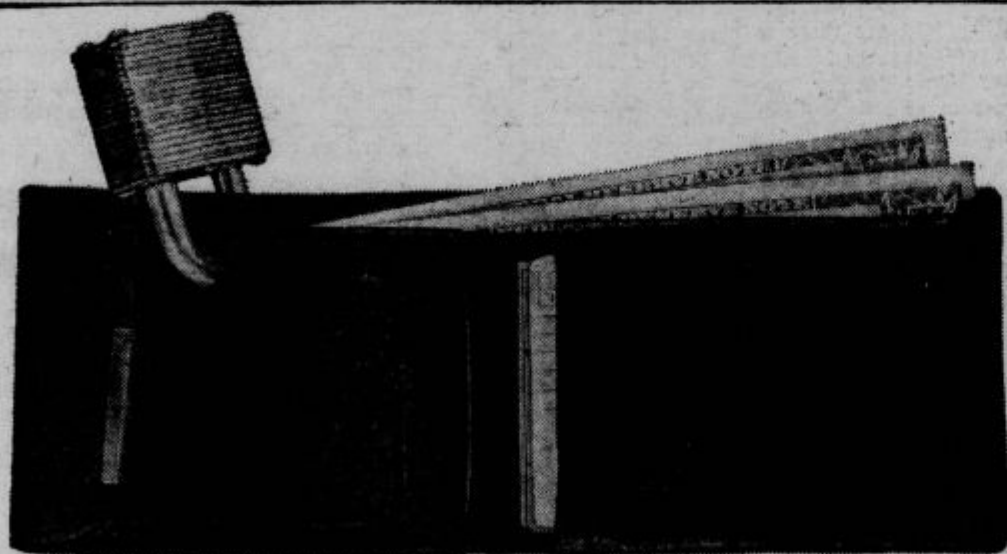
Largely because of the continuing hassle over reapportionment, the legislature has been in the doldrums to date and, as a matter of fact, Speaker Travia's bill to create a State lottery through referendum approval has been the only major legislation passed to date.

Even when the session does get into gear, however, both Republicans and Democrats will be dealing mainly with legislation laid down last year—the divorce, labor relations and local aid measures referred to earlier.

What this record will do is to provide the winner of the Democratic nomination for Governor with a custom built slogan to campaign on—that is that the Democrats are the "Can Do" party for New York State.

Governor Rockefeller and his fellow Republicans have, of course, several years of their own record of accomplishment to present to the voters. But this record will have more competition than it did two years ago.

Speaking of Travia, he is one man that New York Democrats can be proud of. He came to the Legislature as "just another assemblyman" but, like Harry Truman, he grew with the job. The 1965 session was in no small way a tribute to him.



LIVING'S EASY at THE LINDVILLE

3555 Olinville Avenue at 213th Street

A New 16-Story Fireproof, Moderate-Income Cooperative Apartment Residence in One of the Finest Areas of the Bronx

Beautiful Park-Like Surroundings . . . Landscaping Covers Most of Site!

- **One Fare Zone!** Steps away from subways, buses . . . only 25 minutes from Times Square and Grand Central. Near parkways and expressways!
- **Schools and houses of worship!** All within walking distance!
- **Recreation's Great!** Minutes from theatres, amusements, parks, playgrounds, beaches. Walk to Bronx Park. Short bus ride to Van Cortlandt Park, Orchard Beach, City Island, Pelham Bay Park!
- **Shopping's Ideal!** Two main thoroughfares and nearby shopping centers offer big-city variety . . . small-town friendliness!

3½, 4½ and 6 Rooms without Balcony ■ 4, 5, and 6½ Rooms with Balcony
\$520 down per room — average monthly maintenance, \$27.28 per room, gas included.

Sponsored by *First National Realty & Construction Corp.*



Managing Agents on Premises: Q. D. Realty, Inc. Daily & Sundays — 10 a.m. to 6 p.m. Phone 231-1612
Directions: IRT Lex. — White Plains Rd. subway to Gun Hill Rd.; or 7th Ave. — Dyre Ave. Line, change at 180th St. for White Plains Rd. Line to Gun Hill Rd. Short walk to The LINDVILLE.
By Car: Gun Hill Rd. exit of Bronx River Parkway.

Supervised by the Housing and Redevelopment Board of the City of New York

John V. Lindsay, Mayor

Herbert B. Evans
Chairman

Samuel Ratensky
Vice Chairman

Walter S. Fried
Commissioner

Milton H. Frankfurt
Chief, Bureau of Project Services

FOR ALL TESTS

ARCO BOOKS AVAILABLE AT
PAUL'S BOOK STORE
18 E. 125th St., N.Y. City 35, N.Y.

All Books Ordered Before
12 Noon Mailed Same Day

10 A.M. to 6 P.M.
Saturday 11 A.M. to 6 P.M.

Phone or Mail Orders
TR 6-7760

Unfinished Apt. Staten Island

6 MODERN sunny rooms, 1st fl. near transit, Good Counsel Parish, \$115.00. GI 7-4144.

Farms & Country Homes New Jersey NEW FREE LIST Farms-Estates-Acreage Bill Schmidt-Farm & Home Rty Newton, N.J. (Closed Sundays)

Live in Rockaway... Vacation Land! 2 FAMILY HOMES!

Split Level, Fully Landscaped.

6 ROOM OWNERS APT.

Plus a 3 or 4 room
INCOME PRODUCING APT.

FEATURING: 3 Bedrooms contained in owner's apartment • Convenient walk to subway, shopping, beaches, schools, houses of worship • Sewers in and paid for • 2 zone hot water heat • Separate entrances • All Birch Futurama Kitchen • 2 car garage

FREE EXTRAS 2 Refrigerators, Storms, Screens & Washing Machine & Dryer, Dishwasher.
NO CLOSING FEES

Directions: Cross Bay Blvd. Bridge or Marine Pkwy Bridge to Beach Channel Drive (towards Far Rockaway); proceed to R. 63rd St., north (left) to models. RV SUBWAY: IND 8th Ave. line to R. 67th St., walk 2 blocks to models.

\$25,990

10% Down, 5 1/2% 30 yr. mortgages available

Model Phone: 945-0329

Beachview Homes

Furnished Model on Beach 63rd St. near Beach Channel Drive

BUY MODERN ENJOY
GAS HEAT

YOUR BIGGEST HEATING VALUE

GRAND OPENING!

at PLATTWOOD VILLAGE

in Rockaway, Queens (Last Section)

2 FAMILY HOMES

ONLY **\$500** DOWN

FREE!

NO CLOSING FEES,
STORM WINDOWS, DOORS
& SCREENS & PAINTING

- 6 rooms—3 bedrooms
- Double garage
- 21 ft. roofed front porch

- 3 1/2 room rental apt.
- Hot water heat
- Sewers & streets in and PAID FOR

WALK TO subway, shopping, schools & beaches

DIRECTIONS: Cross Bay Blvd. or Marine Pkwy Bridge to Beach Channel Drive (towards Far Rockaway), continue on Beach Channel Drive to R. 60th St., left to Bayfield Ave. and model.

BY SUBWAY: IND (6th Ave.) For Rockaway subway to Beach 67th St. (Gaston Ave.); walk to model.

GR 4-9593-OL 8-4000



\$25,990 complete

BUY MODERN ENJOY
GAS HEAT

YOUR BIGGEST HEATING VALUE

♦ REAL ESTATE VALUES ♦

RENT WITH OPTION TO BUY

FULLY DETACHED HOME
3 BIG BEDROOMS
SQUARED KITCHEN
TILED BATH
GOOD NEIGHBORHOOD
CHILDREN WELCOME
LOW RENT
BROKER — LT 1-7900

N.E. BRONX & VIC. GUN HILL ROAD

(BOSTON ROAD VICINITY)
Detached legal 2 family (4 & 3); 2 car garage; 25x110 lot, Low taxes.
PRICE \$16,500

BRONXWOOD AVE (216 ST)

Detached legal 2 family. Huge 9 rm apt with 6 bedrms plus 6 rm apt with 3 bedrms; garage, oil HW heat.
EXCLUSIVE WITH US!
\$1800 DOWN — PRICE \$22,400

FENTON AVE

Solid brk, 6 rms, 3 bedrms, full basement, garage... Many extras!
\$1500 DOWN — PRICE \$22,000

FIRST-MET REALTY

3525 BOSTON ROAD, BRONX
OL 4-5600
OPEN 7 DAYS - OPEN EVENINGS

SPECIAL CIVIL SERVICE RELOCATION DEPT.

TO ASSIST STATE EMPLOYEES IN FINDING APARTMENTS AND HOMES IN THE CAPITAL DISTRICT FREE SERVICE—NO OBLIGATION

CAPITOL HOMES

Serving Capital District for Over 50 Years
1593 Central Ave., Albany
UN 9-0916

CAMBRIA HGTS. \$17,500

Detached Colonial. Close to Cross Island Pkwy. 8 rms, 2 tone colored tile baths, modern kitchen, large garden lot. Only \$500 down G.I.
LONG ISLAND HOMES
168-12 Hillside Ave., Jamaica
RE 9-7300

DID YOU EVER SEE

a brick & fieldstone ranch bungalow in Cambria Hts with six rooms, finished 35x100 landscaped plot taxes \$330 for \$18,990-\$990 cash If you don't believe it call Homefinder 341-1950.

HAVE YOU EVER HEARD OF

a six bedroom Colonial in Queens Village with a 2 car garage, 40x100 lot, taxes \$350 selling for \$24,500 with \$1900 cash. If not call Homefinders 341-1950.

Apts. - Co-op

RIVERSIDE DRIVE at 158th St. to be erected, fabulous river view, efficiencies from \$90, one bedroom from \$105. Hudson View Plaza, Agent Homefinders WA 8-9450.

CAMBRIA HGTS \$17,990 Solid Brick Tudor

6 1/2 rms, 3 master bedrms, formal dining rm, eat-in kitchen, 18' living rm, 1 1/2 tiled baths, basement, 2 car garage. Immediate occupancy.
\$790 dn. No Cash Vets!
Agt. 216-17 Linden Blvd. AR 6-2000.

ST. ALBANS EST. \$15,990 DUTCH VILLA

This exceptional house must be sold due to sudden emergency. It has everything — 6 1/2 honest large rooms — 3 cross ventilated bedrooms, walk-in wardrobe closets, 20 ft. living room, full sized dining room, modern streamlined kitchen, fully equipped — large garden lot, oversized garage, oil heat, aluminum screens, storms, venetians and every conceivable extra included! ONLY \$450 DOWN — SEE IT NOW & YOU WILL BUY IT AT ONCE! Call for appointment!

ASK FOR MILMAN

ADDISLEIGH PK. VIC. (ST. ALBANS) ALL BRICK RANCH

This Ranch house is being offered thousands of dollars below replacement cost and it really has everything — 4 bedrooms, huge Ranch type living room, finished basement, fully equipped kitchen, Hollywood colored tile bathroom with extra shower, oversized garage. FOR G.I.'S \$200 DOWN — OTHERS SMALL DOWN PAYMENT. Call for appointment.

ASK FOR MR. FINDER

RIGHT OFF HOLLIS AVE.

Outstanding CUSTOM BUILT Stucco Colonial — 4 master sized bedrooms, tremendous living room, banquet sized dining room — sun drenched modern eat-in kitchen — 2 enclosed porches. And for the children a 28x16 beautifully finished playroom & a 2-car DETACHED garage. Making this a really outstanding buy! If you have wanted KING SIZED ROOMS don't miss this — close to Hollis Ave. shopping & transportation. Call for appointment!

ASK FOR MR. ROGERS

PRE-SPRING SPECIALS

BUY WITH NO CASH DOWN SOON

WALK TO SUBWAYS

MOVE IN 30 DAYS

COLONIAL \$13,500 CAPE COD \$17,500

VACANT: NOW AVAILABLE FOR INSPECTION. GOOD CONDITION, A REAL GOOD BUY. NO DOWN PAYMENT REQUIRED.

LARGE CORNER PROPERTY. 7 KING SIZE ROOMS, FINISHED BASEMENT, GOOD CONDITION. GARAGE, NO DOWN PAYMENT G.I. VACANT, KEYS WITH AGENT

2 FAMILY HOLLIS

CORNER DETACHED HOUSE WITH BEAUTY & GOOD INCOME TO SPARE, 2 EXTRA LARGE APTS., FINISHED BASEMENT, GOOD CONDITION, \$18,500. VETS NO CASH DOWN, OTHERS \$400 TO SIGN CONTRACT.

DUTCH COLONIAL

\$14,990

8 PROFESSIONALLY DECORATED ROOMS, NEW TILE BATHROOM, FULL BASEMENT, GOOD CONDITION. KEYS WITH AGENT. VETS NO CASH DOWN, OTHERS NEED ONLY \$300 TO SIGN CONTRACT.

E. J. DAVID

159-05 Hillside Avenue, Jamaica

AX 7-2111

(Open every day including Sat. & Sun. 9 to 8:30)

EXCLUSIVE LISTINGS

CAMBRIA HTS. \$17,990 QUEENS VIL. \$21,990
5 BEDROOMS - 2 BATHS DET. LEGAL 2 FAMILY

This detached English Colonial is being situated on a Tree Lined St. 7 Large Rooms, Sun Porch-Finished Basement, Garage, Modern Baths, Immaculate Throughout, 4,000 feet of Landscaped Gardens. Move Right In. VACANT.

For Owner, 5 Room Apartment with 3 Bedrooms plus Separate 3 Room Apartment for Income. All Ultra Modern Kitchens and Baths, Last but not Least, a Beautiful nite-club finished Apartment for Income or Entertainment. Lovely Garden Grounds — Immediate Occupancy.

HOLLIS PROPER \$23,500
MOTHER & DAUGHTER
7 & 3 RM APT. SET UP

Det. English Colonial consisting of 10 Large Rooms, Plus Rentable Basement Apartment, Garage, Completely Modernized Throughout, Oversized Plot Surrounded By Trees and Shrubs.

SPRINGFIELD GARDENS
CORNER ALL BRICK
5 YR. OLD TWO FAMILY

This custom built home consists of a Duplex 6 Room Apartment with 1 1/2 Baths Plus 3 1/2 Room Income Apartment. Streamlined Kitchens with Wall Oven, Modern Baths, Cyclone Fence, All Appliances, Convenient to Everything.

Many other 1 & 2 Family homes available

QUEENS HOME SALES

170-13 Hillside Ave. — Jamaica

Call for Appt.

OL 8-7510

Open Every Day

FOLLOW THE CROWD TO

FLAME

HOLLIS — FLY HIGH
IT'S A BUY

\$19,290

Detached brick & shingle mansion, 6 large rooms, 3 master bedrooms, modern eat-in kitchen, 1 1/2 tile baths, garage, large garden.

THIS LUXURIOUS
MANSION IS
AVAILABLE FOR
EARLY OCCUPANCY

QUEENS VILLAGE
A KING
SIZE DILLY

\$22,990

This magnificent English Tudor has everything, 6 gigantic rooms, tremendous living rooms, large dining room, modern eat-in kitchen plus breakfast nook, 3 oversized bedrooms, 1 1/2 Hollywood tile baths, stall shower, finished nite-club bmt, garage.

FLAME REALTY
168-14 Hillside Ave., Jamaica

AX 1-7400

ST. ALBANS EST. \$15,990 DUTCH VILLA

This exceptional house must be sold due to sudden emergency. It has everything — 6 1/2 honest large rooms — 3 cross ventilated bedrooms, walk-in wardrobe closets, 20 ft. living room, full sized dining room, modern streamlined kitchen, fully equipped — large garden lot, oversized garage, oil heat, aluminum screens, storms, venetians and every conceivable extra included! ONLY \$450 DOWN — SEE IT NOW & YOU WILL BUY IT AT ONCE! Call for appointment!

ASK FOR MILMAN

ADDISLEIGH PK. VIC. (ST. ALBANS) ALL BRICK RANCH

This Ranch house is being offered thousands of dollars below replacement cost and it really has everything — 4 bedrooms, huge Ranch type living room, finished basement, fully equipped kitchen, Hollywood colored tile bathroom with extra shower, oversized garage. FOR G.I.'S \$200 DOWN — OTHERS SMALL DOWN PAYMENT. Call for appointment.

ASK FOR MR. FINDER

RIGHT OFF HOLLIS AVE.

Outstanding CUSTOM BUILT Stucco Colonial — 4 master sized bedrooms, tremendous living room, banquet sized dining room — sun drenched modern eat-in kitchen — 2 enclosed porches. And for the children a 28x16 beautifully finished playroom & a 2-car DETACHED garage. Making this a really outstanding buy! If you have wanted KING SIZED ROOMS don't miss this — close to Hollis Ave. shopping & transportation. Call for appointment!

ASK FOR MR. ROGERS

BUTTERLY & GREEN

168-25 HILLSIDE AVENUE
JAMAICA, N. Y.

PARKING FACILITIES AVAILABLE

JA 6-6300



APPRECIATION — John Samuels, left, chairman of "Youth Appreciation Week" awards certificates of appreciation on behalf of the Optimist Club of Downtown Albany for devoted service to the welfare of the community to, from left, Joseph Jones, Edwin Dubov and Albert H. Forrest, official court reporters and members of the Civil Service Employees Assn., and the Directors of the Stenotype School of Albany for the program they presented at the high schools in the Albany-Schenectady-Troy area on "Careers in Machine Shorthand."

Additional Pay For Service Is Proposed In Leg.

DUTCHESS COUNTY — Civil service employees who complete 10 years of service would be entitled to receive an additional increment equal to the last preceding increment of the grade in which the position is allocated at the time of completion of service under a bill sponsored by Assemblyman Victor C. Waryas of Dutchess County.

A second measure introduced by Assemblyman Waryas provides that the effective date of classification and allocation of civil service positions shall be on the first day of the fiscal year following such change by the Director of Classification and Compensation or the State Civil Service Commission.

The City-wide telephone number to call in emergencies to summon either police or ambulance is 440-1234.

The Veteran's Counselor

By FRANK V. VOTTO



Real Estate Tax Saving

In order to take advantage of the State law granting tax exemption for real property purchased with eligible funds, veterans in New York State would do well to establish the amount of the exemption as soon as possible. Veterans who desire to take advantage of this benefit afforded them by New York State must file a verified application with the local assessor on or before Grievance Day in the par-

ticular locality where the property is located. The filing period for New York City veteran homeowners closes March 15, 1966.

The exemption applies to all state, county, city, town and village taxes, with the exception of school taxes or levies made by special districts. However, there are various restrictions and limitations to the amount a veteran can claim as exempt and to the type of funds which are eligible for application to the exemption.

Veterans who have not already established the amount of exemption to which they are entitled should contact the New York State Division of Veterans Affairs office as soon as possible in order to check eligibility, procedure and limitations under the law. The New York City Offices are located at 270 Broadway, Manhattan and 130 Clinton St., Brooklyn.

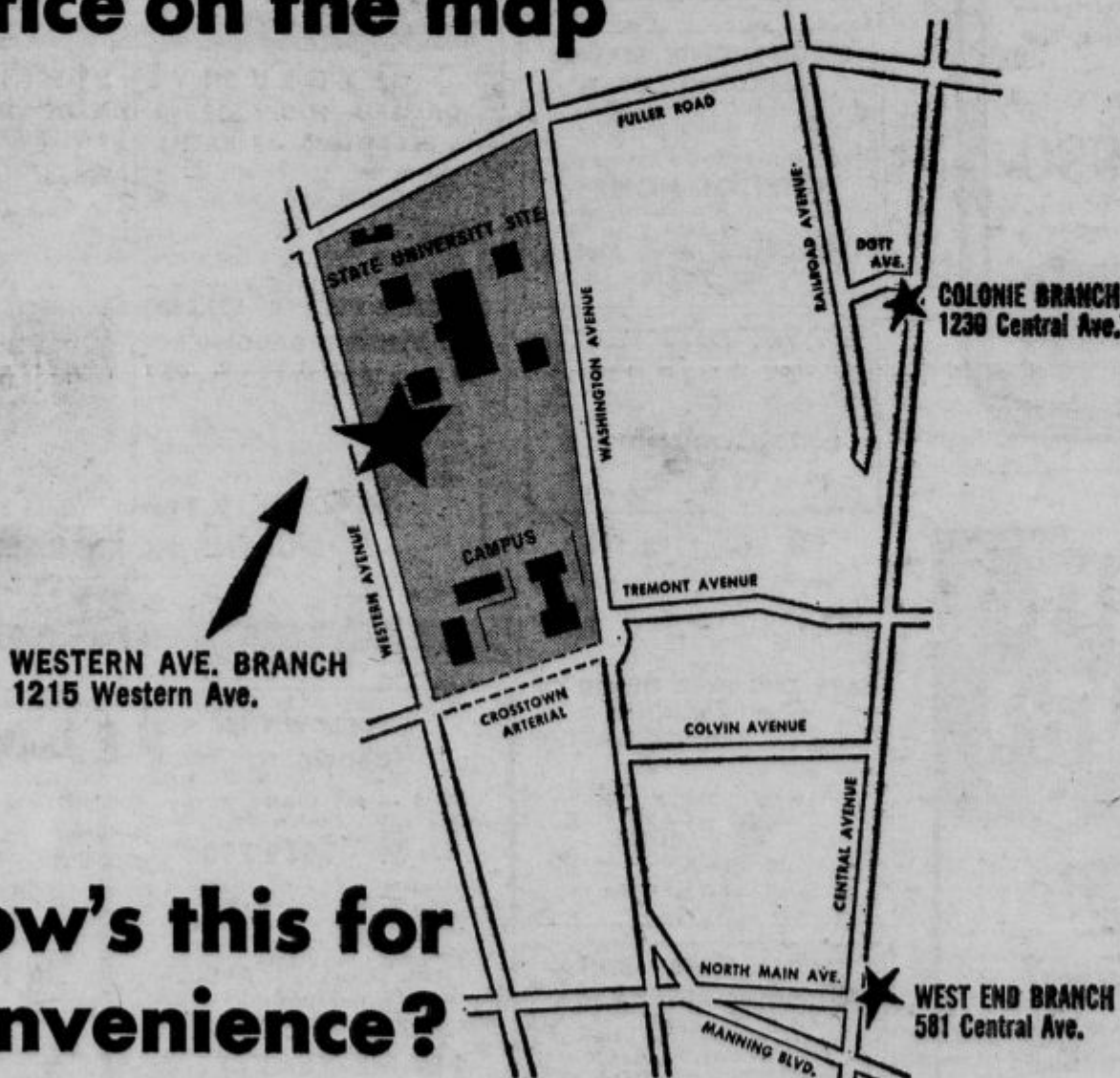
GI Loan Guaranty

Under certain circumstances, the law permits restoration of a GI Loan Guaranty entitlement used by a veteran to purchase a house.

Generally, a veteran may qualify for restoration of entitlement, if the certain conditions are met. The VA must have been released from liability on the loan and, in addition, the property must have been taken, by condemnation or otherwise, for public use; destroyed by fire or other natural hazard; or, disposed of because of other compelling reasons devoid of fault on the part of the veteran.

Some examples of other compelling reasons for disposition of the property, are the sale of the property due to a serious health condition of the veteran or a member of his immediate household or, when a change in climate is considered by a reputable physician to be necessary. Change of employment from one locality to another also constitutes a valid reason if the change is due to transfer at the request of a veteran's employer or voluntary transfer to a locality where the veteran's income will be increased and the opportunity for advancement is enhanced. Retirement of a veteran is also a good reason for change of locality.

We've put another First Trust office on the map



How's this for convenience?

Everybody we've talked to thinks it's an ideal location. Of course, there's more to convenience than a good location. Full service banking, for instance. And our new Western Avenue Office has that, too. It means a lot to people who like to do all their banking

under one roof, and in a hurry. This is the modern, efficient way to bank.

So stop in and see us at the University Plaza building, 1215 Western Avenue. Tell us what you need in the way of banking service, and watch how fast we come up with it.

WESTERN AVENUE OFFICE

Hours 8:45 AM-2:00 PM
Wed. 4:00 PM-6:00 PM
Fri. 4:00 PM-7:00 PM

MAIN OFFICE:
State and Broadway
Open Thurs. eve. 5 to 8 P.M.

WASHINGTON AVE. BRANCH:
252 Washington Ave.
Open Wed. eve. 4 to 7 P.M.

SOUTH END BRANCH:
135 So. Pearl St.
Open Thursday eve. 5 to 8 P.M.

DELAWARE AVE. BRANCH:
405 Delaware Ave.
Open Fri. eve. 4:30 to 7:30 P.M.

WEST END BRANCH:
581 Central Avenue
Open Fri. eve. 4:30 to 7:30 P.M.

COLONIE BRANCH:
1230 Central Ave.
Open Thurs. and Fri. eve.
5 to 8 P.M.

THE BROADALBIN OFFICE:
Broadalbin, N. Y.
Open Fri. eve. 6 to 8 P.M.

THE JOHNSTOWN OFFICE:
Johnstown, N. Y.
Open Fri. eve. 6 to 8 P.M.

1
FIRST TRUST COMPANY
OF ALBANY
MEMBER FEDERAL DEPOSIT INSURANCE CORPORATION

THE WINDHAM OFFICE:
Windham, N. Y.

HUNTER-TANNERSVILLE OFFICE:
Tannersville, N. Y.

Electrical Foreman Final Key Answers

The Department of Personnel has released the final key answers for Part I of the written promotion examination for foreman (electrical power), (Transit Authority), which was held on Dec. 11. The final answers are:

1, B; 2, D; 3, C; 4, B; 5, D; 6, A; 7, A; 8, C; 9, A; 10, B; 11, B; 12, C; 13, D; 14, D; 15, A; 16, A; 17, A; 18, B; 19, C; 20, B or C; 21, D; 22, A; 23, C; 24, A; 25, B;
26, C; 27, B; 28, D; 29, A; 30, A; 31, C; 32, A; 33, D; 34, B; 35, A; 36, B; 37, B; 38, A or D; 39, C; 40, D; 41, D; 42, C; 43, A; 44, D; 45, B; 46, D; 47, D; 48, C; 49, D; 50, A.

Sale Of The Brooklyn Navy Yard Rumored

No sooner was the war ended and peace declared than, as will be remembered, the people demanded that the war forces should be utilized, not merely reduced . . . The people cannot consent to see a single navy-yard dismantled uselessly

— their sense of economy prohibits that; and all that has been published in the papers, all that has been said in Congress of reduction and economy, expresses simply the earnest desire of the people that in peace army and navy and armories and navy-yards shall be utilized . . . The latest national experience has demonstrated that, though we possibly have too large a navy and too many naval stations for peace, we have too few ships and not enough dock-yards for time of war such as the nation has lately passed through.

The rapidity with which the alterations of vessels for the war, was effected, was at the time the wonder and admiration of the country . . .

SELL NAVY YARDS?

Instead of selling the national navy yards, they should be utilized and employed no less vigorously in arts of peace than in those of war . . . Her (ed. note England) naval stations are public shipyards, at which merchant ships and men-of-war alike are built, and her . . . ships are built alike at private and national ship-yards. It is to this resort we are urged by our experience and the advice of our leading officers. It seems a wiser one then that other suggestion, to sell the stations and reduce the navy, which in an emergency, might be indispensable to national safety . . .

Ships and naval organizations . . . can not be extemporized like regiments, but are the growth and product of long continued industry and skill. And this which is true enough of ships is pre-eminently the fact in respect to their birthplace, the navy-yard . . . The dismantling of any one of those already completed is not, therefore, to be hastily resolved upon . . .

If I wanted Service with No Service Charges-- I'd contact . . .

The Keeseville National Bank
Keeseville, N.Y. 834-7331
Member F.D.I.C.

ALBANY BRANCH OFFICE

FOR INFORMATION regarding advertising
Please write or call
JOSEPH T. BELLEV
303 SO. MANNING BLVD.
ALBANY 8, N.Y. Phone IV 2-8474

BILTON MUSIC CENTER
Fender Gibson Guitars, YAMAHA PIANOS, New and used instruments sold and loaned. Lessons on all instruments. 52 COLUMBIA ST. ALB., SO 2-0945.

TO SELL BROOKLYN YARD

Among the navy yards which it has been proposed to sell is that at New York, commonly but erroneously called the Brooklyn Navy Yard . . .

Its locality (ed. note — Wallabout Bay) is one hallowed by revolutionary memories . . .

Very curious reasoning first directed the attention of the Government to this site as a suitable one for a navy-yard . . . it was announced that the selection was resolved upon because of the desire of the Government . . . that New York might benefit by the employment which her citizens would receive at the proposed navy-yard . . .

The transfer of the waterfront of Wallabout Bay was made on the considerations above noted, and the payment of \$40,000 in money . . .

The waterfront alone is now valued at \$20,000,000.

DERRICK

Among the most perfect machines which ingenuity has devised for the economy of labor in naval construction is the derrick, of which one of the finest specimens in the world is to be seen in the Brooklyn Navy-yard . . .

CONCLUSION

. . . The great difficulty to be encountered in the effort to restore American shipping, it is evident, will not be the lack of materials, workshops and workmen. It remains for statesmanship to devise a policy which will give them use and employment.

Editor's Note

The preceding excerpts are from the "Harper's New Monthly Magazine" dated December, 1870. The article from which the excerpts were taken is entitled "The Brooklyn Navy-Yard."

At the time of that article, almost 100 years ago, the navy-yards of the country were being considered for sale and the navy reduced in size. This was just after the Civil War and there was much sentiment in the country for the disbanding of all forms of war machinery and men of war.

This article, if written today, would, in many aspects, relate to the problems of the Brooklyn Navy Yard and the economies of the Department of Defense.

In Time of Need, Call M. W. Tebbutt's Sons

633 Central Ave.
Albany 489-4451

420 Kenwood
Delmar HE 9-2212

Over 114 Years of Distinguished Funeral Service

Jim Dolan

(Continued from Page 9)

timonial dinner, Borough President Abe Stark of Brooklyn presented a citation to Jim Dolan in recognition of his efforts "not only in behalf of the 10,000 men and women . . . at the Shipyard . . . but also in behalf of the people of the Borough of Brooklyn." The testimonial dinner was attended by numerous prominent labor representatives, Chamber of Commerce officials and most important to Jim, many of the workers whose interests he has so well represented.

Since that date many of the workers have moved on to other jobs, some in other sections of the country, others have retired, and one of his worker friends gave him his life while working on the U.S.S. Intrepid at the Navy Yard. With the last ship, the USS Duluth, gone from the once-proud Brooklyn Navy Yard the remaining workers are engaged in dismantling or packing machinery and equipment for shipping to other locations or scrapping. The former Admiral in charge of the Yard has been removed, a new Admiral assigned and it is hoped a final phase of decent treatment for the remaining workers has commenced.

Thus the curtain slowly falls on the Brooklyn Navy Yard; the Yard that has built and repaired the finest fighting ships of the United States Navy. The shipbuilding tradition that extended back to the time of Washington, Jefferson and Adams is now to be broken. Dolan has said hopefully, "May the time never come when American lives are lost because of the Navy Yard that no longer exists but whose ships are vitally needed."

As for Jim Dolan, he will continue to represent and fight for fairness for his workers until the last man leaves and the gates are slowly swung shut.

MK

BUY
U. S.
BONDS

ARCO CIVIL SERVICE BOOKS

and all tests

PLAZA BOOK SHOP

380 Broadway

Albany, N. Y.

Mail & Phone Orders Filled

Help Wanted

HELP WANTED FOR THE COUNTY OF ONTARIO, STATE OF NEW YORK, FOR POSITION OF COMMISSIONER OF PUBLIC WELFARE. LOCATION OF EMPLOYMENT IS IN CANANDAIGUA, NEW YORK. PERMANENT POSITION AVAILABLE IMMEDIATELY. COMPETITIVE CIVIL SERVICE EXAMINATION NOT REQUIRED. ACCEPTABLE EXPERIENCE AND TRAINING: GRADUATION FROM A RECOGNIZED COLLEGE OR UNIVERSITY WITH A BACHELOR'S DEGREE FOR A FOUR YEAR COURSE OF STUDY, AND, FIVE YEARS OF SATISFACTORY FULL-TIME PAID EXPERIENCE IN A HEALTH, EDUCATION, OR SOCIAL AGENCY, THREE YEARS OF WHICH MUST HAVE BEEN IN A SATISFACTORY ADMINISTRATIVE OR SUPERVISORY CAPACITY OR FIVE YEARS OF RESPONSIBLE FULL-TIME PAID EXPERIENCE IN AN ADMINISTRATIVE OR MANAGEMENT POSITION, WHERE THERE IS RESPONSIBILITY FOR PLANNING, DIRECTING AND COORDINATING THE WORK OF A SUBSTANTIAL STAFF WORKING IN SEVERAL UNITS OR PERFORMING SEVERAL SEPARATE FUNCTIONS. SALARY OPEN TO BE COMMENSURATE WITH BACKGROUND, EDUCATION. APPLICATIONS AVAILABLE FROM THE OFFICE OF THE ONTARIO COUNTY CIVIL SERVICE COMMISSION, COURT HOUSE, CANANDAIGUA, NEW YORK. PHONE CODE 315 - 394-4130.

U. S. Service News Items

(Continued from Page 4)

of civil service, Gardner said, would be the encouragement of individuals from business, labor and the universities to participate for a time in the operations of the Government.

Gardner stated that young careerists within the System itself should be entered into a growth insurance program by a planned inter-agency reassignment schedule. He said the tenure in the merit system is essentially a guard against political capriciousness and not a device to trap employees in a position of ineffectiveness. The Secretary stated that he felt the necessary changes can be made in the Federal civil service system without conflicting with the rights which many of the more inflexible rules are designed to protect.

Commission To Set Up Job Information Ctrs.

The Federal Civil Service Commission has received the Administration's okay on its plan to set up Government job information centers at some 55 major locations around the country. The main purpose of the centers will be to make available to as many people as possible first hand information on available civil service vacancies. More than 300,000 Federal jobs become vacant each year.

The information centers, which were okayed by President Johnson last week will be, in effect no-fee employment agencies. As it stands now most Federal agencies have their own board of examiners in major cities. Job applicants can spend many days trying to trace the right opening and may, as happens in many cases, miss out on applying for

the proper job altogether.

The President stated in a letter to Civil Service Chairman John W. Macy that he would like to see a Federal information agency in every major city. In addition to providing a means of disseminating job information the President would like to see the centers expanded to include facilities for giving out data on Government operations in general.

The first centers, scheduled for opening within two months will be in Boston, New York, Philadelphia, Atlanta, Chicago, Dallas, St. Louis, Denver, San Francisco and Seattle.

For the time being information on Post Office Jobs will continue to be handled by that department's board of examiners. Eventually though, postal job information will also be available at the local centers.

MAYFLOWER - ROYAL COURT APARTMENTS — Furnished, Unfurnished, and Rooms. Phone HE. 4-1994. (Albany).

DEWITT CLINTON

STATE & EAGLE STS., ALBANY

A KNOTT HOTEL

A FAVORITE FOR OVER 30 YEARS WITH STATE TRAVELERS

SPECIAL RATES FOR N.Y.S. EMPLOYEES

BANQUET FACILITIES AVAILABLE

Call Albany HE 4-6111

THOMAS H. GORMAN, Gen. Mgr.

BOOKS

of all publishers

JOE'S BOOK SHOP

22 Steuben below Pearl

ALBANY, NEW YORK

CIVIL SERVICE BOOKS

READY MONEY:

HOW TO INCREASE YOUR CAPITAL 52.6% IN TEN YEARS

Put it in Troy Savings Bank now (up to \$25,000). Untouched, at our current annual interest rate compounded and added to the balance every three months your initial deposit will increase by 52.6% in ten years. You can add to your account at any time, or withdraw money if needed without delay, with interest earned.

Send for Compound Interest Factsheet now—no obligation. Write Ogden J. Ross, Secretary.

4 1/4%

interest rate based on anticipated earnings

TROY SAVINGS BANK

2nd & State Streets/AS 2-3800

Open 9-5 Monday-Thursday 9-6 Fridays

Member Federal Deposit Insurance Corp.

YOUR HOST—MICHAEL FLANAGAN

PETIT PARIS RESTAURANT

BUSINESS MEN'S LUNCH

11:30 TO 2:30 — \$1.50

SPECIALIZING, AS ALWAYS, IN PARTIES, BANQUETS & MEETINGS.

COMFORTABLE ACCOMMODATIONS FROM 10 TO 200

OPEN DAILY EXCEPT MONDAY, SUNDAY AT 4 P.M.

— FREE PARKING IN REAR —

1060 MADISON AVE. ALBANY

Phone IV 2-7864 or IV 2-9881

SPECIAL RATES for Civil Service Employees

IN THE CENTER OF ALBANY

HOTEL Wellington

DRIVE-IN GARAGE

AIR CONDITIONING • TV

No parking problems at

Albany's largest hotel . . . with

Albany's only drive-in garage. You'll like the comfort and convenience, too!

Family rates. Cocktail lounge.

136 STATE STREET

OPPOSITE STATE CAPITOL

See your friendly travel agent.

SPECIAL WEEKLY RATES FOR EXTENDED STAYS

CSEA-Thruway Officials Discuss 23-Point Employee Benefit Program

(Special To The Leader)

ALBANY — The Special Thruway Committee of the Civil Service Employees Assn. last week pressed for adoption of a 23-point employee benefit program at an all-day meeting here with officials of the Thruway Authority.

The Employees Association, which represents Thruway employees across the state, reviewed past requests and discussed new problems with three Thruway Authority representatives.

Representing the Authority at the meeting were: William E. Tinney, Director of Administrative Services; John J. Lagatt, personnel director and Edmond E. Swezey of Toll Collection Operations.

The Association was represented by F. Henry Galpin, assistant executive director; Thomas J. Luposello, field representative; Joseph G. Sykes, chairman of the Thruway special committee and committee members Vito Dandrea, Jack Gallagher, Shirley Lacy and William J. Nolan.

The matters discussed and action taken follows.

Unfinished Business

Provide orange marking on pavements in advance of barrier toll stations.

Action taken—Matter pending with Safety Committee, decision possibly by March 1.

Increase in clothing allowance for maintenance personnel.

Action taken—Staff proposals for revision in program being reviewed by field supervisors; proposals will subsequently be submitted to employee organizations for review.

North and South Grand Island Toll Station be considered as separate work locations.

Action taken—Authority has no objection; pros and cons of proposal will be cleared with involved employees by Authority.

Report of Toll Collector Scheduling Committee.

Action taken—Issuance of committee report to be expedited. Fluorescent lights in toll plazas.

Action taken—Installation in progress.

Cleaning of heating ducts in toll booths.

Action taken—Cleaning completed. Larger heating coils installed in some stations on Erie Section with good results. Feasibility of further installation of enlarged heating coils to be considered.

Disposable paper garbage bags at rest areas.

Action taken—Trial use of such bags not satisfactory. Other means to be considered.

New Business

Seek advice from Thruway Authority with respect to progress on obtaining shower facilities in building No. 2 of Headquarters Garage.

Action taken—Authority will install subject to approval by landlord. Tentative approval obtained.

Provide 15-year service awards to Thruway employees promptly.

Action taken—Award program booklet being printed; will be issued in near future.

Permanently assign to each Toll Section Supervisor an official Thruway vehicle to use in travel to and from home and to facilitate the performance of his duties.

Action taken—Not approved. Present duties do not require Class 1 vehicle assignment.

Provide administrative leave for the chairman of the CSEA Special Thruway Committee to facilitate the performance of his duties in representing his members.

Action taken—Decision deferred.

Revise Thruway policy with respect to time limitations for eligibility for payment for out-of-title work and to provide that such time be accumulative.

Action taken—Joint employee-staff committee to study feasibility of reducing present two week limitation.

Increase meal allowance from \$2 to \$2.50 and amend the time schedule with respect to eligibility for a meal allowance so that when a man is scheduled to work from 4:00 to midnight that ensuing overtime is not to be considered another day.

Action taken—Meal allowance request to be referred to Staff Employee Relations and Personnel Committee. Possibility of crediting continuous overtime for meal allowance credit to be considered to avoid present break in overtime continuity at midnight.

Provide shift premium payment after 4 p.m.

Action taken—Not approved; will conform to State practice and changes in such practice.

Modify promotion application review procedure so that current information with respect to a candidate's qualifications is available and reviewed.

Action taken—Employees will be requested to up-date statements of work qualifications and skills.

Review status of reclassification of maintenance man (mechanic).

Action taken—Job description questionnaires have been distributed to all employees in this title.

Provide two men in cab of snow equipment at all times when right-hand plow equipment is in use.

Action taken—Authority attempts to provide wingman on right-hand wing equipment. The local condition prompting this item on agenda will be looked into.

Provide relief period of one-half hour twice each day for toll personnel at the New Rochelle barrier.

Action taken—Request prompted by exhaust fume problem of this location. Authority is exploring feasibility of installing auxiliary exhaust system to remove exhaust fumes from toll lanes.

Discuss provisions of employee relations policy provided for in VIII-F (I. that provided that staffing pattern reduction will be communicated to employee representatives.) This was not done when supervisory toll collector positions were eliminated at Harri-man.

Action taken—Position has not been eliminated. Need for STC on Shift I under study.

Request 10 days check out time for toll collectors.

Action taken—CSEA requested to furnish data to support request.

Store blankets and other appropriate emergency equipment at each toll station.

Action taken—Authority will attempt to allocate costs from available supply.

Reimburse employees for lodging during extraordinary emergency.

Action taken—Being done where justified by circumstances.

Provide parking area in the plaza at the Black Rock toll barrier.

Action taken—Area in plaza does not appear to be adequate or suitable for parking purposes. Authority to obtain field report.

Make professional Personnel Administrator available in each division two days per month at division level.

Action taken—Personnel Administrator has been assigned to New York Division on trial basis.

Provide formal notice of approval of leave requests to employees.

Action taken—Not a problem. Local condition prompting this item to be looked into.

Provide general publicity about special training programs offered by the Authority.

Action taken—Training programs of general interest are publicized. Employees seeking special training will be assisted (facilities & instructors) by Authority to extent possible.

Provide discretionary authority to supervising toll collectors to authorize unpaid tolls for out-of-state disabled vehicles in an amount not to exceed \$5.00.

Action taken—Authorization is presently in effect for out-of-state passenger cars; unpaid toll report not authorized for out-of-state commercial vehicles.

Provide a uniform work day for maintenance at 8 a.m. to 4 p.m. on a year round basis.

Action taken—Decision deferred pending review of request.

Provide a procedure so that when motor equipment operator personnel are involved in an accident under hazardous conditions there isn't reflection on insurance coverage and operators license unless fully justified.

Action taken—Legal Department of Authority will be requested to assist in obtaining a solution.

Dr. Paul H. Hoch Honored in Albany

A bronze bas-relief honoring the late Dr. Paul H. Hoch, Commissioner of the State Department of Mental Hygiene for nearly 10 years, was unveiled Feb. 18 at the New York State Psychiatric Institute in Albany. U.S. Senator Jacob K. Javits and Mrs. William Ronan unveiled the plaque. Dr. and Mrs. Ronan, presented the bas-relief, for which Mrs. Ronan sculptured the bust of Dr. Hoch, to the Paul H. Hoch Memorial Fund.

Commissioner Alan D. Miller and Deputy Commissioner Christopher F. Terrence spoke at the ceremonies; Dr. Miller speaking on behalf of Governor Rockefeller. Dr. Lawrence C. Kolb was the master of ceremonies.

CSEA Bills In Legislature

(Continued from Page 3)

terest on State Retirement Fund contributions for all members; Senate—Lentol, Intro 615, Print 615; Civil Service Committee; Assembly—Corso, Intro 775, Print 775; Ways and Means Committee.

L-28. Improve ordinary death benefit under State Retirement System; Senate—VanLare; Assembly—Corso.

L-30. Re-open the 55-Year Plan; Senate—Lentol, Intro 1615, Print 1660; Civil Service Committee; Assembly—Jonas; Intro 3181, Print 3256; Pensions Committee.

L-31. Association seek employee representation in administering State Retirement System; Senate—Day; Assembly—Green.

L-32. Extend eligibility for accidental disability from age 60 to 70; Senate—Mackell; Assembly—Chisholm, Intro 2684; Print 2742; Pensions Committee.

L-33. (A & B) Provide 25-year retirement for all State employees and political subdivision employees. (Individual bills filed for each department also). Senate—Armbruster, Intro 885, Print 894; Assembly—Wilson, Intro 1954, Print 1974.

L-33. (1) Armory employees; Assembly—Mercorella, Intro 2306, Print 3381, Pensions Committee.

L-33 (2) Mental Hygiene employees; Senate—Pomeroy; Assembly—Stephens.

L-33 (3) Social Welfare employees; Senate—Pomeroy; Assembly—Becker.

L-33 (4) Conservation officers; Senate—Day; Assembly—Wolfe.

L-33 (5) Parole officers; Senate—Conklin; Assembly—Posner.

L-33 (6) Forest rangers; Senate—Hoak, Intro 407, Print 407; Assembly—Rose; Intro 1141, Print 1141.

L-33 (7) Health employees; Assembly—Marker.

L-34. Provide retirement time

CSEA Supports Levitt Bill

(Continued from Page 1)
whose employees are covered by the Retirement System.

"I heartily recommend participation of all public employers," Comptroller Levitt asserted. "At minimum budget cost, this plan would yield enormous return in employee satisfaction."

He said, the cost to localities has also been estimated by actuaries at two-tenths of one per cent of payroll.

Increased Death Benefit

Levitt noted that the shift to non-contributory pensions has been spreading in the private sector of the economy over the past two decades. He noted that the trend had been accelerated by government tax policies which do not allow write-offs of individual employee pension contributions. Employer contributions, on the other hand, are written off as business expenses.

The Levitt proposal also calls for increasing maximum death benefit allowances for families of senior employees in the system. The current death benefit provides for one month's salary per year of service for the first 12 years of service, one-half month's salary for the next 24 years of service, for a maximum of 24 months' salary. Under the Comptroller's plan, the death benefit would provide for a flat one month's salary per year of service for a maximum of 36 months.

credit for veterans; Senate—Hoak, Intro 69, Print 69; Civil Service Committee; Assembly—Hausbeck, Intro 224, Print 224, Ways and Means Committee.

L-35. Adjust pensions of retirees to reflect increased wages and cost of living; Senate—Lentol, Intro 1743, Print 1792; Civil Service Committee; Assembly—Lifset, Intro 2460, Print 2510; Ways and Means Committee.

L-37. Thirty-five hour work week for all full-time State employees; Senate—Hastings; Assembly—Posner, Intro 2801, Print 2874; Ways and Means Committee.

L-39. Free Bridge toll privilege for Manhattan State Hospital employees; Senate—Conklin; Assembly, Goldstein.

L-40. Provide salary payment on a bi-weekly basis rather than fiscal year basis; Senate—Proler; Assembly—Corso.

L-41. Prohibit removal of employees from provisions of attendance rules requiring compensation for overtime work; Senate—Mackell; Assembly—Sabbatino, Intro 3395; Print 3470; Civil Service Committee.

L-42 Provide Air National Guard technicians participation in the State Health Insurance Plan; Plan; Assembly—Rosenberg.

L-43. Make appointments in numerical order on promotion; Assembly—Posner; Intro 111, Civil Service Committee.

L-44. State pay full cost of State Health Insurance Plan without reduction of benefits; Senate—Van Lare; Intro 9, Print 9; Civil Service; Assembly—Kelly, Intro 811, Civil Service Committee.

L-46. Provide that political subdivisions pay all or any part of cost of State Health Insurance Plan; Senate—VanLare; Intro 1534, Print 1562; Civil Service Committee.

L-47. Require Civil Service Commission to make a finding before filling non-competitive vacancies; Senate—Speno; Assembly—Rosenberg.

L-48. Require Director of Classification and Compensation to file an annual report with the Secretary of State which will be deemed a public record; Senate—Hastings; Assembly—Present.

L-50. Require Budget Director to give reason in writing for veto of title reclassification or salary reallocation; Assembly—Goldstein.

L-51. Make reallocation and reclassification appeals non-reviewable by the Director of the Budget and require provision of funds in subsequent fiscal year if not currently available; Senate—Lent; Intro 1612, Print 1657; Civil Service Committee; Assembly—Waryas; Intro 3765, Print 3840; Civil Service Committee.

L-53. Limit time required by Director of Classification and Compensation (1) and by the Budget Director (2) to act on title classification and salary reallocation appeals; (1) Senate—VanLare, Intro 1537, Print 1565; Civil Service Committee; Assembly—McCarthy; Intro 2716, Print 2774; Ways and Means Committee. (2) Senate—VanLare; Intro 1538, Print 1566; Civil Service Committee; Assembly—McCarthy; Intro 2715, Print 2773; Ways and Means Committee.

L-56. Place deputy sheriffs in competitive class. Assembly—Kirvin.

(To Be Continued)

Public Relations I.Q.

(Continued from Page 2)
Courts located within the city limits.

THE TAXPAYER is a peculiar fellow in many respects. He'll pay through the nose for schools, but he'll balk like a bronco to pay for the courts which are the warp and woof of the fabric of government. Millions to teach respect for justice, not one cent to make justice work better!

THE TIME has come for public relations to get into the act of educating the taxpayer that if he wants service from government, particularly excellent service, he'll have to pay for it.

WE WOULD like to offer one suggestion to help the situation and perhaps the Legislature will get the message, too. Why not put all auto accident cases into administrative tribunals such as

are now used in workmen's compensation cases?

WE KNOW that lawyers specializing in negligence cases will scream about this suggestion. But the fact is that there are so few of them and there are so many of those adversely affected by present procedures, that the "ayes" have it overwhelmingly.

Highway Super.

The White Plains Civil Service Commission will accept applications until March 4, for an examination for assistant highway superintendent.

Salary in this position is \$6,340 to \$8,540. The date of the examination is March 19. For further information and applications contact the Municipal Civil Service Commission, White Plains.

Mediterranean Cruise Open For Bookings

Africa, Italy, France, Spain, Portugal and the islands of Sardinia, Gibraltar and Majorca will be the exciting ports of call during a 26-day cruise of the Mediterranean, which is now open for bookings by members of the Civil Service Employees Assn., their families and friends.

Sailing on the SS Atlantic, the on April 14 and return there on May 14. Cabin prices start at

\$682 and the ship is your hotel throughout, with the exception of a side trip to Rome where hotel rooms are provided. Also included are meals, extensive sightseeing and a variety of shipboard entertainment.

A descriptive brochure of the cruise and application blanks may be had by writing to Mrs. Grace D. Smith, R.D. Box 1195, Waterford, N.Y.

Ross Appointed

ALBANY—Frederick P. Rose of Scarsdale has been reappointed a member of the Mental Hygiene Facilities Improvement Fund for a new term ending Dec. 31, 1971. He is president of a designing and building firm.

Deadline, March 1 —

Last Call For Idea Contest Entries; Prize Will Be \$1,000

March 1, a week from this week's publication date, is the deadline for submitting ideas for the idea contest that will bring the top winner a \$1,000 prize and will bring gold medals to the next four brainstormers who show the most

creativity in telling how they believe New York City can be made a happier, safer city in which to live.

The fruit of this thinking—drawn from public employees in City, Federal, State and County civil service—will be presented to Mayor John V. Lindsay to lend the town's new mayor the best ideas possible from the civil service rank and file.

To date, thousands of proposals that range from means of saving money to solving traffic problems to reducing the crime rate have poured in to the Jerry Finkel-

stein Foundation, a philanthropic fund founded by the publisher of The Leader and the creator of the idea contest.

Because of the huge volume of entries sufficient time will have to be allowed to give a thorough reading to all the ideas submitted. Judges will be announced at a later date, as will the eventual winners.

In the meantime, you can still participate and should do so at once by sending in your idea to the Jerry Finkelstein Foundation, care of The Leader, 87 Duane St., New York, N.Y., 10007.

\$1,000 For Best Idea

Dear Mayor Lindsay:

Signed

Name

Address

SEND TO: The Jerry Finkelstein Foundation, c/o The Civil Service Leader, 97 Duane Street, New York City

COLLEGE GRADS

(any major)

ESSENTIAL SERVICES APPOINTMENTS MARCH 7

\$5750 TO START

\$6050 In 6 Mos. — \$6400 In 1 Yr.

As a Beginning Case-Worker with N.Y. City Public Welfare Program.

No Experience Necessary. Welfare, Fund, Health Plan, Liberal Pension, Vacation and other Benefits.

APPLY IN PERSON ONLY

SAT., FEB. 26 AT

9 AM OR 1 PM

NYC DEPT. OF PERSONNEL

40 Worth St. (Mezzanine), New York City

Or for Information Call

MISS LILBURN

566-8700

SCHOOL DIRECTORY

STENO TYPE ACADEMY

WE GIVE YOU A

WRITTEN GUARANTY OF SUCCESS!

OUR ONE COURSE TAKES YOU FROM

BEGINNER TO STENO TYPE REPORTER

6-Mo. or DAYS or EVES.

10-Mo. Course or ONLY SATS.

Free Typing & Transcription

GUARANTY

BE IT KNOWN BY THESE PRESENTS, THAT STENO TYPE ACADEMY, INC. PLEDGES THAT

Will Attain Reporting Speed (150 to 200 w.p.m.) Upon Completion Of The Stenotype Course OR Student Stays On Without Any Extra Charge Until Attainment Of At Least 150 w.p.m.

To validate this guaranty, student must attend school regularly; up to 6 absences are permitted.

Starting date..... Stenotype Academy, Inc.

ENROLLMENT NOW FOR FEBRUARY TERM

Call for Free 1966 In-Color Brochure

259 BROADWAY at City Hall WO 2-0002

STENO TYPE ACADEMY, INC.

OUR PLEDGE — PROPER PREPARATION

LEARN

STENO TYPE MACHINE SHORTHAND

— AT —

STENOGRAPHIC ARTS INST.

5 BECKMAN ST. (At City Hall - Park Row)

Free Brochure Call 964-9733

STAFFED ENTIRELY BY OFFICIAL COURT AND CERTIFIED SHORT HAND REPORTERS — CO-ED

Learn Tractor Trailer Bus Driving In The Bronx

Sanitation — P.O. Tests — Individual Training Only — Road Tests — Res. Rates. Teamster Training — JE 8-1900

MONROE INSTITUTE—IBM COURSES

Key Punch, Tab Wiring, SPECIAL PREPARATION FOR CIVIL SERVICE TESTS, Switchboard, Electric Typing, NCR Bookkeeping machine, R.S. EQUIVALENCY, Med. Legal and Air-Line certification. Day and Eve Classes. Monroe Business Institute, East Tremont Ave. & Boston Rd., Bronx, N.Y. 2-5600.

Earn Your High School Equivalency Diploma

for civil service
for personal satisfaction
Course Approved by N.Y. State
Education Dept.

Write or Phone for Information

Eastern School AL 4-5029

721 Broadway N.Y. 3 (at 8 St.)

Please write me free about the High School Equivalency class.

Name

Address

Boro PZ..... LI

LEARN

IBM

CO-ED

• 1401 — 1460

PROGRAMMING

\$225 - 180 Hours

• KEY PUNCH

\$90 For 45 Hours

★ LOW COST—MORE HOURS ★

COMMERCIAL PROGRAMMING

853 Broadway (Corner 14th St.)

YU 2-4000

Do You Need A High School Diploma?

(Equivalency)

• For Personal Satisfaction

• For Jobs Promotion

• For Additional Education

START ANY TIME

TRY THE "Y" PLAN

\$55 Send for Booklet CS \$55

Y.M.C.A. EVENING SCHOOL

15 W. 63rd St., New York 23

TEL: ENDICOTT 2-8117

CLASS 1, 2, 3 LICENSE

SPECIAL COURSES

FOR

Civil Service Applicants

INCLUDING

SANITATION DEPARTMENT

POST OFFICE CARRIERS

Driver Training Institute

ALL BORO 522 - 5080

MAIN OFFICE:

794 BEDFORD AVE., BKLYN, N.Y.

OPEN 7 DAYS A WEEK

GRADED DICTATION

GREGG • PITMAN

Also Beginner and Review

Classes in

STENO. TYPING, BOOKKEEPING, COMPTONOMETRY, CLERICAL

DAY: AFTER BUSINESS: EVENING

15 PARK ROW

(Opp. NYC Hall Bk)

BECKMAN 3-4840

SCHOOLS IN ALL BOROUGHS

HIGH SCHOOL Equivalency DIPLOMA

This N.Y. State diploma is the legal equivalent of graduation from a 4-year High School. It is valuable to non-graduates of High School for:

• Employment • Promotion

• Advanced Educational Training

• Personal Satisfaction

Our Special Intensive 5-Week

Course prepares for official exams

conducted at regular intervals by

N. Y. State Dept. of Education.

Attend in Manhattan or Jamaica

ENROLL NOW! Classes Start

In MANHATTAN—WED. FEB. 23

Meet Mon. & Wed. 5:30 or 7:30 PM

In JAMAICA—THURS. FEB. 24

Meet Tues. & Thur. 5:45 or 7:45 PM

Be Our Guest at a Class!

Fill In and Bring Coupon

DELEHANTY INSTITUTE L223

115 East 15 St., Manhattan

RD-25 Merrick Blvd., Jamaica

Name

Address

City

Admit to One H.S. Equiv. Class

FREE BOOKLET by U.S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N.Y.

Central Conference Workshop Hears Orin Wilcox Recommend 'Give More In Order To Ask'

SYRACUSE—"Let's be builders, not wreckers," delegates at Civil Service Employees Assn's Central Conference and County Work shop were urged by the newest member of the State Civil Service Commission.

Orin S. Wilcox of Theresa, formerly chairman of the Assembly's Civil Service Committee, was the principal speaker at the Feb. 12 dinner dance climaxing the two-day meeting in Hotel Syracuse Country-house.

Another highlight of the dinner was the awarding of a "certificate of appreciation" to Raymond G. Castle, immediate CSEA past first vice president. Castle, for many years active in CSEA, the Syracuse chapter and the conference, is manager of the Syracuse office of the State Commerce Department.

Wilcox told the more than 350

nurse, doctor or cook in our State institutions.

"On the job, in the community where you live, by participating in worthwhile activities and drives, telling the story to service clubs and other organizations, they will understand your work and your problems better. And you will be helping those who are trying to help you.

"Elected officials at every level

treasurers and on chapter management. Delegates and officers carried away numerous suggestions they will bring to their individual chapters.

S. Samuel Borelly, president of the County Workshop, was in charge at the group's luncheon. Emmett J. Durr, conference president, directed the business meeting of his group.

Guests at the annual dinner included Assemblyman James Barry of North Syracuse; Joseph F. Feily, president of the statewide association; Theodore Wenzl, first vice-president; Vernon A. Tapper, second vice-president; William Rossiter, fourth vice-president; Frederick H. Cave, fifth vice-president; Hazel Abrams, secretary and John Hennessey, treasurer. Other state wide chairman attending were Lea Lemieux, social chairman and Sol Bendet, chairman of the salary committee.

Bahama Tour

(Continued from Page 1)

trip air fare directly from Buffalo (which will avoid the additional air expense of coming to New York City), sports and social activities.

To date, all Bahama offerings have been oversubscribed and early applications is advised to insure a seat on the plane. Although this trip does take place at the peak of the season the total price is only \$170.

Immediate application should be made at once by writing directly either to Mrs. Mary Gormley, 1883 Seneca Ave., or Grace Hillary, 6 Navaho Parkway, both of Buffalo. A \$50 deposit per person is required.

Committee Counsel

ALBANY—Charles S. Webb of Syracuse is the new counsel to the Senate Committee on Authorities.



AWARD — Raymond G. Castle, past first vice-president of the Civil Service Employees Assn., center, shows "Certificate of Appreciation" he received from the Syracuse chapter, CSEA, to statewide president Joseph F. Feily, left, and John Riley, chapter president, following the annual dinner of Syracuse chapter.

No Physical Needed

Join CSEA Group Plan Now If Under Fifty

ALBANY—New applicants for Civil Service Employees Assn. group life insurance who are under age 50 will not be required to take the usual medical examination if they apply during the month of March, 1966.

Announcement of the month-long special enrollment period was made by Joseph F. Feily, CSEA president who emphasized that there are many advantages to the plan for those who qualify.

Among the inviting features are:

- No medical examination for applicants under age 50 who have not been previously rejected for this insurance on the basis of a medical examination.

- Premiums are waived if you should become permanently and totally disabled as described in the plan.

- Ten per cent additional insurance guaranteed until Nov. 1, 1966 without additional charge.

- Triple indemnity in the event of accidental death at no additional charge, as described in the plan.

- Low cost—much less than you can arrange through regular channels, regardless of

whether your occupation is hazardous. The 30 percent additional insurance furnished prior to Nov. 1, 1961 is incorporated into the basic amounts issued under the plan effective that date.

- Payroll deductions make it easy to pay.

To date, nearly \$30 million has been paid to beneficiaries under the CSEA group life plan. The continued development of the plan is made possible by the ever increasing membership becoming insured. The total membership of CSEA is now more than 135,000.

State police, prison guards and other members who have hazardous employment usually have to pay additional premiums for life insurance, but in the CSEA group Life Plan, cost to all members, regardless of employment is the same.

Any member of CSEA, or eligible employee who joins, employed by the State or any political subdivision or school district in which the low cost Group Life Insurance Plan is installed, can apply for coverage.

Applications and explanatory literature can be secured from any CSEA chapter or department representative or from Association Headquarters at 8 Elk Street, Albany and 11 Park Place, New York City.

This special offer is good only during March 1966. Members are requested to bring this matter to the attention of fellow employees.

Roswell Pk. Members Hear Medicare Talk

BUFFALO—Members of Roswell Park Memorial Institute chapter, Civil Service Employees Assn., had a lesson on Medicare Feb. 9 from William D. Bedenese, a supervisor in the Buffalo office of the Social Security Administration.

Bedenese explained Medicare and other aspects of Social Security at a chapter meeting in Troop I American Legion Post, 232 Franklin St.



SPEAKER — Civil Service Commissioner Orin S. Wilcox of Theresa, was the principal speaker at the annual dinner of Syracuse chapter, Civil Service Employees Assn. at the Hotel Syracuse Country House recently. The dinner closed the two day joint meeting of the Central Conference, CSEA, and the Central Counties Workshop.

delegates and guests at the dinner that civil servants "have to give more to their jobs" if they "are going to ask" for increased salaries and benefits.

The Highest Standards

"As a fellow public employee and as a member of the Civil Service Commission, I am as anxious as you are to achieve the highest standards for all our employees. I think it is quite evident that Governor Rockefeller feels the same way," he told the group.

"With employee benefits and salaries increasing year by year, and a further increase expected this year, are we looking for ways to do our jobs better, more efficiently and more economically? And what is so important, are we striving to make ourselves look better to the taxpayer who probably thinks we already get too much money?

"Common courtesy does not cost a penny, but it can pay big dividends. Something as simple as a pleasant tone over the telephone, or a helpful suggestion, or a 'please' or 'thank you' or other little phrases like these can make the difference.

"We are the unusual combination of taxpayers, employers and employees. Are we giving our best to ourselves?

Story To Be Told

"There is a civil service story to be told, be you a clerk, secretary, typist, machine operator, truck driver, correction officer,

of government will be encouraged to introduce measures in your behalf because their constituents will realize the need.

"With more than 125,000 State employees and 190,000 in municipal service, 300,000 times a day we are Miss, Mrs. or Mr. Civil Service. Their image of civil service will be the impression you make on them," Wilcox said.

He also declared "it would be impossible to estimate the influence The Civil Service Leader has on our legislators and other officials in government at all levels. I know it is great. We are deeply indebted to Paul Kyer, its great editor."

Grateful For Support

Wilcox expressed his gratitude for the support of CSEA officers and members for his appointment last July.

Commenting on his "pleasure" in working with Joseph Feily, CSEA president; Harry Albright, CSEA counsel and his assistants, Wilcox said "No legislative representatives are more respected in our state capital. No men are more dedicated in their work for those they represent."

The dinner was the 29th annual affair of the Syracuse chapter and was hosted by its president John Riley. Toastmaster was Joseph A. Mercurio, district supervisor, State Department of Taxation and Finance.

Clinic Sessions

During the afternoon, clinics were held for chapter presidents, vice-presidents, secretary and



DISCUSSION — Civil Service Employees Assn. president Joseph F. Feily, left, leads a discussion during the annual winter meeting of the Central Conference, CSEA and the Central Counties Workshop. With him are, from left: John Hennessey, CSEA treasurer; field representative Joseph Donnelly and Robert Guild, president of the Marcy State Hospital chapter, CSEA.