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FEDERAL CIVIL SERVICE NEWS

By CHARLES SULLIVAN

TESTS In Five Fields

The United States Civil Service Commission this week announced five new examinations for war service appointments. Applications must be filed with the Commission's Washington office not later than the closing date specified. The examinations are:

Junior Professional Assistant, \$2,000 a year. Positions exist in Washington, D. C., and throughout the United States. No optional fields of study are specified, but eligibles are particularly desired in the fields of public administration, business analysis, economics, home economics, library science, and mathematics through calculus. Applicants must either have completed a four-year college course or be enrolled in their last semester of study. Applications must be filed not later than April 27, 1942. A written general test will be given. There are no age limits.

Student Nurse, for appointment to the School of Nursing at St. Elizabeth's Hospital, Washington, D. C. Applications must be filed not later than May 13, 1942. Graduation from an accredited high school is required, though senior students may apply. Applicants must be between 18 and 30 years, and will be given a written general test. Appointees will receive \$288 a year and quarters, subsistence, laundry and medical attention.

Architect, \$2,000 to \$3,200 a year. Optional fields in which persons are needed are design, specifications, and estimating. Completion of a four-year college course in architecture or architectural engineering is required for the lower grade. For the other grades appropriate architectural or engineering education or experience, part of which was in one of the options, is necessary. No written test will be given. There are no age limits. Applications will be rated as received until further notice.

Junior Calculating Machine Operator, \$1,440 a year. Applicants must be over 18 and will be required to take a practical test to be performed on a calculating machine. Applications must be filed not later than May 26, 1942.

Junior Stenographer, \$1,440 a year, and **Junior Typist**, \$1,260 a year. Applicants will now be rated on a general test as well as the required practical test in typing and dictation, which will be given only to stenographers and at the rate of 96 words a minute. Applicants must have reached their 18th birthday, but there is no maximum age limit. Applications will be accepted until the needs of the service have been met.

Full information as to the requirements for these examinations, and application forms, may

be obtained from the secretary of the Board of U. S. Civil Service Examiners at the post office or customs house in any city which has a post office of the first- or second-class, from the United States Civil Service Commission, Washington, D. C., or from the second district of the U. S. Commission at 641 Washington Street, New York City.

LISTS

Newspaper, Radio List Being Set Up

WASHINGTON. — The U. S. Civil Service Commission is at last setting up the information specialist register despite the fact that hundreds of placements already have been made from the examination.

Before it actually sets up the register, however, a card will be sent to each eligible asking whether he or she is available for a Federal job and, if he or she is, the minimum salary acceptable, and preference for places of duty.

More than 6,500 persons applied for the test. The LEADER will keep you informed of future developments.

TRAINING

Govt. Schools In Washington

WASHINGTON. — Vocational schools in Washington are training people for government work at government expense.

On April 20, for example, a new class in multilith operators will start at the Chamberlain School, which is located at 13th and Potomac Avenue, S.E. Students will be given federal jobs who successfully complete the course which runs around six weeks.

The school also is giving courses in radio work. Successful students will get jobs in Federal Communications, War and Navy Departments.

Typing and stenography courses also are being given at both Negro and white vocational schools.

Applications for these courses must be made at the District of Columbia Employment Center, Washington, D. C. Students who have Washington addresses will be accepted.

Overtime Pay Bill Pending

A bill, (H.R. 6355), extending overtime pay provisions for Navy Department engineers, draftsmen and technical professional and sub-professionals was pending this week in the United States Senate. The current overtime pay bill expires June 30.

'Wild Hiring' Is Out As Government Tightens Up On Job Efficiency

WASHINGTON. — Job highlights of the week in Washington:

1. War agencies in Washington have reached the let's-take-stock stage. One after another of the war agencies have either stopped hiring altogether or curtailed recruitment drastically until an invoice could be taken of the employees on hand.

2. War Production Board hasn't hired anyone for two weeks now, but it will start to hire again soon. Navy Department, which has 16,000 employees here now, doesn't plan to hire anyone until June 1. Meantime, a check will be made of every employee to see that he's in the job where he's best fitted.

Weeding Out Process

2. It's reported that a general culling out process will be attempted in the war agencies. Unsatisfactory employees will be told either to prepare themselves to produce or else.

For example, many employees have been hired here with bare qualifications for the job, especially stenographers and typists. The Navy has started an investigation of its stenographers, and those found in jobs where they

aren't producing, will either be fired outright (if it's decided there isn't much hope for them) or else they will be compelled to attend school after working hours to prepare themselves to do a better job.

The Navy itself will give free training courses to its employees or else they will be compelled to attend classes in Washington's public or private schools. Tell-tale signs point to the end of the period of wild hiring here.

3. Provoked over the low grade calibre of stenographers and typists being certified by the Civil Service Commission, the Council of Personnel Administration, made up of personnel directors, successfully petitioned the Civil Service Commission to raise examining standards.

4. Under the new stenographer test, the rate of dictation has been raised from 80 to 96 words a minute and a general intelligence test has been added. The intelligence test was dropped some time ago when the Commission was piled up with orders for stenographers. Typist standards also have been raised. Fewer errors may now be made on a successful test.

5. War agency personnel directors claim they won't be compelled to continue to hire a vast number of people if the people they do get are competent.

6. So far, however, the demands for stenographers and typists have de-

clined only slightly. On order last week-end at the Commission were more than 2,000 typists and stenographers, and frankly no one knew from where they were to come.

7. Civil Service Commission also is cracking down. In the first place, it has ordered an inquiry made of the use of every stenographer and stenographer who aren't working at least 50 per cent of their time on stenographic work. Those who aren't will be reassigned to jobs where they will work at least that much.

8. Moreover, the Commission will crack down on the use being made of typists. It will force junior clerks, file clerks and the like to be used rather than the common practice now followed of assigning typists to do filing work. A new file clerk register is being set up and the Commission will force the agencies to use it.

9. Under the new junior professional assistant test announced last week, young people recruited will be trained for specialized jobs such as in administrative personnel and budget work. Of course the eligibles who had college majors such as in science, legal work and the like will be permitted to follow professions of their own choosing. The qualifications of each person passing the JPA exam will be placed on punch cards to facilitate recruiting.

PROGRAM NYC Slated to Get More U.S. Agencies

WASHINGTON. — New York City has a good chance to land many more Federal workers.

1. Home Owners Loan Corporation is closing its regional office in Baltimore on May 30 and an estimated 300 employees will be transferred to the New York office.

2. A space survey is being made in New York City by the Bureau of Old Age Survivors Insurance of the Social Security Board. This board has about 6,700 employees—2,000 in Washington and 4,700 in Baltimore—and it is looking for space where they can be brought together. Baltimore is the first choice but so far adequate space hasn't been found there.

OEM Looks to N.Y.C.

3. The Office of Emergency Management is considering the establishment of many more war agencies and branches in N. Y. C. OEM is the holding company for War Production Board, Office of Civilian Defense, Office of Price Administration, Office of Facts and Figures, and all the other new war agencies. OEM is now negotiating for several floors in the Empire State Building as well as other space in N.Y.C. where it may establish offices. It wasn't clear when this was written whether the present OEM offices in the city would be greatly enlarged or whether agencies would be moved from Washington in their entirety. Both plans were under consideration.

Women's Army And Navy

WASHINGTON. — Looks now like we'll soon have a women's army and navy.

The House this week will consider a bill to set up a Women's Auxiliary Reserve in the Navy and the Senate will take up the House-approved bill to create WAAC—Women's Auxiliary Army Corps. Approval of both bills is anticipated.

The Navy bill provides no lim-

it on numbers. The Army bill sets the limit at 150,000. Both corps would be uniformed and women would hold ranks like the men. Job security would be guaranteed Federal employees who entered the corps.

Rear Admiral Randall Jacobs, chief of the Bureau of Navigation, who is promoting the Navy corps, says that women would be assigned to "paper work," cooking, technicians, coding and decoding and other communication work, and shore jobs, among others.

Jacobs said that already 1,000 enlisted men had been relieved of shore jobs and clerical work since January 1 by women, apparently recruited through civil service.

Warns Against Political Pressure

Calling attention to the enormous growth of the Federal civil service, which now totals over 1,700,000, double the number on the Federal payrolls at the outbreak of the war in 1939, the National Civil Service Reform League last week adopted a resolution cautioning that "we must not permit our war effort to be imperilled by imposition on our public service by patronage seekers who would use the emergency as a pretext for an expansion of, or lowering of standards for, governmental employment beyond actual need for war victory."

In explaining the action of the National Council the League's executive secretary, H. Elliot Kaplan, stated:

"Under the recent Executive Order of President Roosevelt the Federal Civil Service Commission has been authorized to waive the requirements of competitive examinations for filling positions in the defense agencies wherever necessary for the war effort. Whenever the Commission resorts to short-cuts in recruiting for these agencies the appointments are to be made for the duration of the war period only. There is always potential danger, however, that such 'short-cuts' may serve as invitations to political spoilsmen to use the war emergency as a means of foisting their political followers on the public payrolls without regard to merit or fitness, or even the need of their services. We must protect both the Civil Service Commis-

U. S. Oddities About Names

One in every 170 employees in the Federal civil service is a Smith! According to the U. S. Civil Service Commission's service records, the Smiths now in the Executive branch of the Federal Government number more than 10,000. The Johnsons rank second, numbering 6,600. Next in line are 5,700 Browns, with 4,800 Joneses coming along in fourth place. Trying hard to keep up with the Joneses are 4,650 Williams.

From Aabel to Zywaski, the Commission's "active" files, which contain the service records of those now in the Federal service, reveal many unusual names.

Four Federal employees are happily blessed with the surname Happy, and 6 with the surname Smiles. More than 250 Loves work for Uncle Sam, along with 16 Peaces, 3 Lonesomes, and a Lone Wolf.

Also represented in the Government service are persons for every color in and out of the rainbow. The Browns lead the list, numbering 5,700, followed by 2,400 Whites, 1,425 Greens, 1,050 Grays and Greys, 650 Blacks, 75 Blues, 8 Oranges, 4 Pinks, and 2 Reds.

In the Federal civil service are 10 Red Crosses; a half-dozen each of Redowls, Redpaths, and Red Birds; 4 Redhouses, 3 each of Redbuffaloes, Red Clouds, and Redthunders; 2 each of Redkettles, Red Boys, and Redcherries; a Red Bear, Red Bull, Red Eagle, Red Hawk or Eagle, and a Red Tomahawk.

sion and the departments from pressure for political appointments. We cannot beat Hitler and Hirohito with the spoils system. The boys at the front must be backed by a competent, non-partisan civilian army."

Check Appeal

The checks which you can issue on this bank, are attractive and prestige building because

YOUR NAME IS PRINTED ON EACH CHECK

Why not start today to benefit from the convenience of paying bills this easy way. Following are the features of Trustco "Personal Check Service":

\$1.00 OPENS AN ACCOUNT—No service charge made regardless of how small your balance. Checks certified without charge.

ONLY COST 7½¢ PER CHECK DRAWN—No charge for items deposited.

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ACCOUNTS OPENED BY MAIL—You may also mail your deposits.

ANYONE CAN OPEN AN ACCOUNT—Every person—Federal, State or City employee, business or professional man, housewife or husband and wife jointly—may use our checking facilities.

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All Federal, State or City employees given immediate credit on their salary checks deposited

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CIVIL SERVICE IN NEW YORK CITY

City Employees Challenge Mayor's Budget; See Services Hurt, Morale Undermined

Dramatic Hearing Lasts Into Night

Out of the city's annual budget brawl which flared intently for some 15 hours all day Thursday and into Friday morning, came this summing up by Councilwoman Gertrude Weil Klein:

"It looks as if the burden of this budget is being placed entirely on the shoulders of the employees. It's false, cheap, shoddy economy — we'll have to pay for it later on. If a saving for the taxpayer can be had, fine; but it shouldn't be at the expense of the employees. Let's not give New York a black eye as an employer."

From morning and far into the night, bitter, pleading city employees, including school teachers and internes, sanitation workers and attendants, investigators and laborers, urged the Board to reconsider Mayor LaGuardia's budget proposals to slash 3,000 jobs and 4,000 vacancies from the city payroll; on the contrary, they asked the Board to include pay increases which would meet the soaring cost of living, and guard against a breakdown in morale and civilian defense wartime efforts. As usual, "Butch" LaGuardia himself was missing.

This week the whole fight was just a simmering heap of ashes in which the millions of civil service employees' words burned low. There was little left to do but hope that the Board would submit liberal changes for enactment by the City Council. The addition of \$43,816,970 in relief expenses by the Mayor boosted the executive budget total of \$568,881.79. But 525 positions in the Welfare Department and 200 in the emergency tax collection office were ordered dropped, in addition to the elimination of 594 vacancies. This hadn't been included in the big budget which came out earlier.

Carroll Pessimistic

"I think the Board's going to do just about nothing from its attitude," said Councilman Carroll. "It's just going to go along in the main with Mayor LaGuardia. The results? City employees, hard hit by rising costs, are going to be pressed to the wall more than they ever dreamed. And don't think their morale hasn't been shaken badly at a time when we need every bit of it."

But the morale of the little people wasn't the only thing hit the last few days. Evidences of "cracking" on the part of a number of borough presidents were apparent over the week-end. The LEADER learned from authoritative sources. They were seriously considering making steps toward restoring certain lines in the budget through the delicate method of placing freshly fired help into vacancies created since the new budget was proposed.

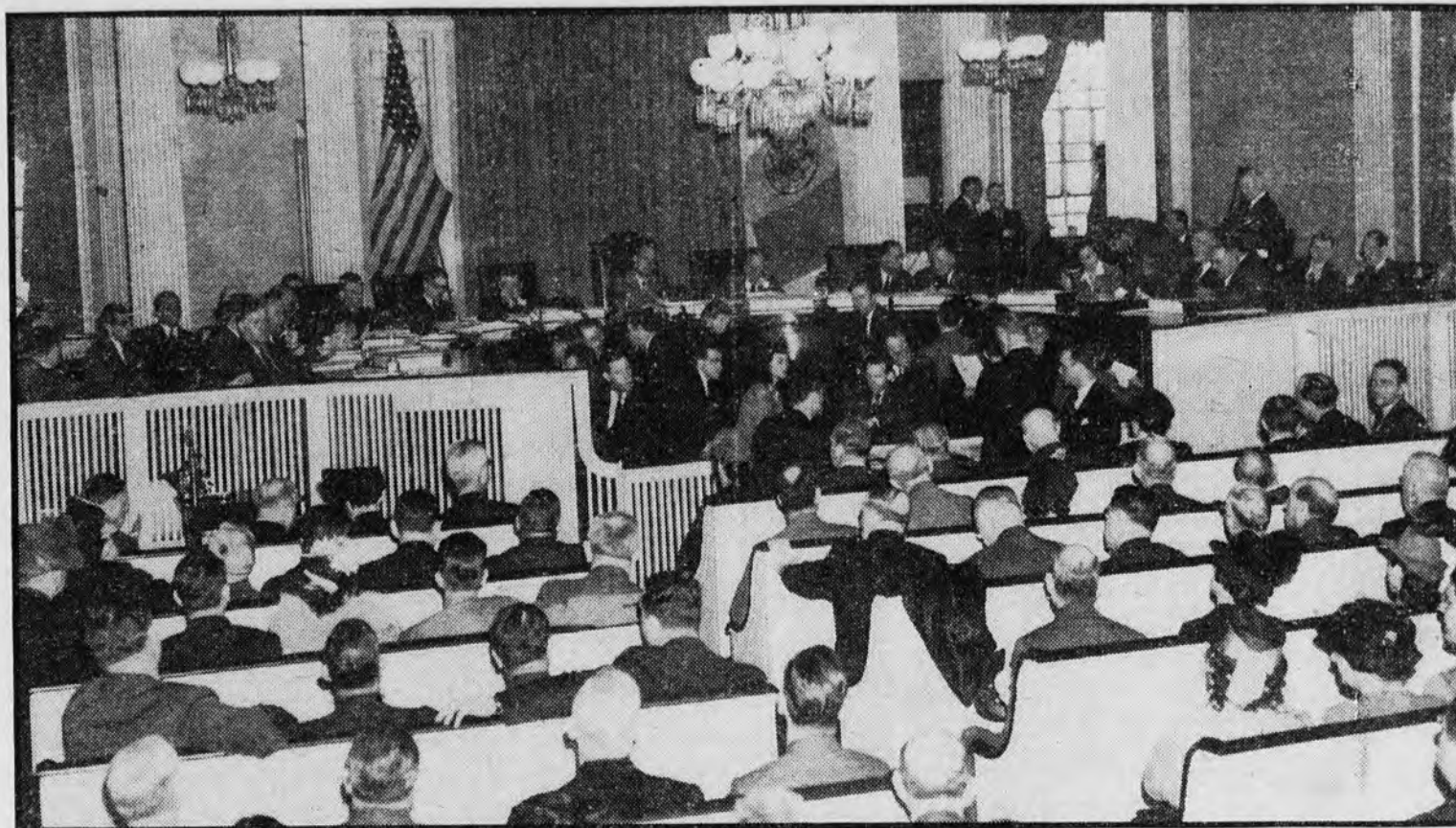
What They Do When They're Listening

What do members of the Board of Estimate do during a budget hearing upon which the livelihoods of city workers depend?

Well, they do a lot of things—aside from listening to speakers on the floor. They get up and smoke and wander back and forth and drop in for a chat with their next door (pardon, seat) fellow member. They "gag" with one of the boys two seats down. (At one point Borough President John Cashmore at Thursday's budget hearing facetiously apologized to Chairman Newbold Morris on behalf of a speaker whose speech was so loud that a conversation between Mr. Morris and Mr. Moses couldn't be heard.)

They walk in and out, leave their deputies, read occasionally and even don't try to look interested.

Budget Director Kenneth Dayton, seated among them, read a newspaper most of the afternoon. He had every legal right to do as much, of course. After all, he's not a member of the Board.



View of the budget hearing last Thursday. This photo doesn't tell the whole story. It doesn't show the 1,500 who waited outside City Hall for their chance to appear and speak. The hearing began at 10 in the morning and lasted until 2 a. m. the next morning. "All who wish to be heard will be heard," said Newbold Morris, President of the City Council, who acted as Chairman in the Mayor's absence. There was an array of civil organizations representing all categories of city employees. The total argument they built up is imposing. The total effect was to show that the budget, if left to stand in its present form, will reduce morale, eliminate many essential services, endanger the city in time of war, set civil service employees on a lower scale of living than employees in private industry, deprive the city of the experience and skill gained through many years of work by its civil servants.

As a matter of fact, Borough President Lyons openly opposed the Budget at Thursday's hearing.

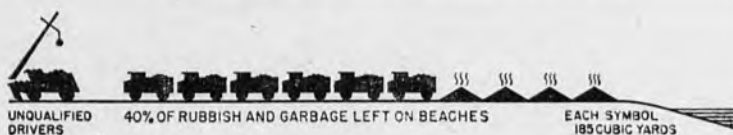
Moses Strikes Keynote

Of the more than 300 protesting speakers, Park Commissioner Robert Moses struck the keynote. One of the few city officials outspoken in fiery opposition to the Mayor's proposed outlay, Commissioner Moses warned bluntly that untold hardships lie ahead. Unless, that is, the Board of Estimate is set to do an overhauling job.

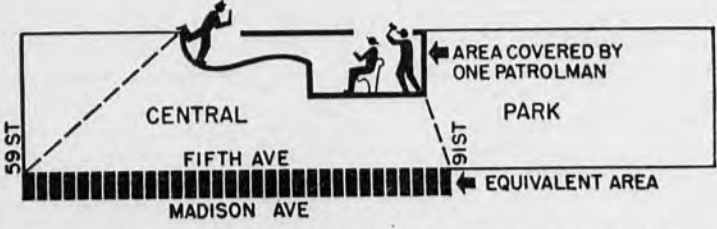
Taking a position alongside Budget Director Kenneth Dayton, concerning whom he made barbed references throughout his talk, Commissioner Moses proceeded to pepper the formulators of the budget, especially Mr. LaGuardia, for slashing \$868,358 from his department.

Citing the abuses that would accrue as a result of trying to operate on the new budget, Commissioner Moses wound up by insisting: "I can't operate this park system decently on this money and nobody else can." Maybe, he said, the Board members could—with mirrors.

Predicting that some playgrounds will be closed and others open only part-time and that "you'll hear from the public as a result," warning of increased vandalism, ruined landscaping, children's swimming classes without instructors, and even gar-



250 MEN CUT FROM BEACHES
NO FOREMEN—NO TRUCK AND TRACTOR OPERATORS LEFT



POLICE PROTECTION INADEQUATE

The ingenious Mr. Moses used the drawing board to illustrate his points about the budget. Here's the result.

bage on city beaches, Mr. Moses charged his department will definitely be "hamstrung" by a lack of personnel.

Who Was That Brilliant Fellow?

"Even vacancies supposed to have been filled in the spring just aren't being filled," he said. Then: "Who was the brilliant fellow who decided to give us no foremen to supervise the men at the beaches? I'd like to know that. If that's the kind of service you want, you'll get what you're looking for, all right."

Added Mr. Moses: "Before the one cent cut in the sales tax was made, you might have thought of these things; you might not have done it."

Continued Mr. Moses: "There's one alternative: lump the sum allotted for the Parks Department together and let us spend it in nine months. We may get more later on from somewhere."

How City Will Be Hurt

Commissioner Moses issued a statement pointing out that, if the proposed budget is okayed, the number of temporary play-

ground directors hired every year to handle additional summer usage of playgrounds will be decreased from 436 to 218.

Attendants assigned to Coney Island, Rockaway and South Beaches, he said, will be reduced in number from 547 to 355.

The ten temporary foremen hired merely for the summer months and normally assigned to the beaches, have been completely eliminated, he stated, which means that there are 355 attendants remaining in the budget with no supervisors.

The 14 temporary auto engine-men hired other summers have been thoroughly eliminated, he said, indicating that tractors and other automotive equipment on the beaches will be operated by "inexperienced, incompetent help."

The operation of 11 indoor swimming pool, bath and gymnasium buildings in Manhattan and Brooklyn, will suffer, he said, by dropping 44 attendants, 9 licensed firemen, 2 stationary engineers now employed and by reducing the time of 24 licensed firemen and 9 stationary engi-

neers one day a week.

Temporary assistant gardeners usually hired for the summer season for the care of lawns, shrubbery and general maintenance work, have been reduced by 185.

There will be no men available for the elimination of ragweed and poison ivy, he held.

The department's request for a foreman of bridge painters and 12 bridge painters was wholly disregarded.

The executive budget, Moses pointed out, also proposes to eliminate 177 vacant positions in various titles. Failure to refill these posts, along with the 140 vacancies caused by men removed by the armed services, has already brought about "substantial damage" to numerous park structures and developments. The remaining force has been unable to make repairs when needed, he contended.

The prepared budget, he went on, fails to take recognition of the additional burdens to be carried by the park forces of the war emergency.

McAvoy Urges War Budget

A vigorous plea for a genuine war budget was made by Clifford T. McAvoy, legislative representative of the Greater New York Industrial Union Council, CIO, who cried:

"The big question is not whether this is a war budget but rather whether or not it is a budget that helps us win the war. You must maintain at top efficiency all social services, schools, health, hospitals, relief, etc., and you must maintain the morale and welfare of city employees living in times of rocketing prices on fixed salaries.

"Take hospitals," he continued. "Every one of you know that city hospitals at best are inadequate for the need. Yet they have been cut more than \$120,000.

"The Health Department has been slashed. Public health nurses are being dropped, and this mustn't happen. In the Department of Welfare, more than 500 persons are losing their jobs at a time when the relief case load is certain to rise."

Henry Feinstein, president of the Federation of Municipal Employees, stressed the "administration's sellout" of the prevailing

(Continued on Page Four)

Estimate Board Goes Over Budget; Then City Council Gets It—But Can't Raise Items

(Continued from Page Three)

paid workers, whom he described as "coolie help in the city's hands." He charged that "one-sixth of the city's labor force is being dismissed because of the Mayor's ideas," that no sick leaves are to be granted.

"By offering the prevailing pay rate in private industry to the city's per diem workers and then reducing their hours from 40 to 28, the city is responsible for a gigantic double-cross," he insisted. "That's really knifing labor in the back," he added.

If the current proposals stand, said Mr. Feinstein, the per diem workers will receive \$100,000 less than they have been getting. He pleaded that the old schedule of 250 pay days per year be restored.

"There is no group more necessary in war work than the auto engineman," said Mr. Feinstein. "It is this group that will have to, among other things, fill in the breaks in thoroughfares if and when bombings come."

Internes Assail Budget

Dr. Emanuel Dubow, of the Association of Internes and Medical Students, assailed the Mayor's new policy of substituting attendants for internes on ambulances despite the shortage of attendants.

"Attendants, unable through no fault of their own to make a diagnosis, must bring in all doubtful cases to the hospitals," he said.

"When the Mayor submitted his budget, he raised the salaries of the lowest paid hospital employees whose wages he described as 'disgraceful.' 'How about us? How would you describe our \$18 a month? This is not the way to bolster the health and welfare of the men who are the building blocks in America's new medical corps. We imply that internes may be attracted away from the city unless something is done to remedy the situation.'"

He pointed out that 60 technicians, each paid \$1,200 a year at a total cost to the city of \$72,000, "would be sufficient to lift most of the burden of routine work from the interne's shoulders and release him for hospital work, civilian defense duties, and studies in military medicine."

Window Dressing Jobs

Frederick S. Libby, president of the Civil Service Forum, characterized the budget as "wicked, unjust and intellectually dishonest" and called the proposed dropping of 3,000 jobs "totally unnecessary." He urged the "elimina-



Newbold Morris, President of the City Council, and Joseph McGoldrick, Comptroller, who spent a tough day last Thursday listening to what civil service employees thought of the new budget. Now they, decide whether members on the Board of Estimate, have to decide whether that budget is going to be altered in accordance with the opinions expressed at the hearing. In addition to the City Council President and the Comptroller, the Board of Estimate consists of the five borough presidents and the Mayor.

tion of some of those window dressing jobs created and filled illegally instead of throwing out those people who are working and doing their duty in the emergency war effort." He asked for the abolition of such jobs as construction consultant, a \$5,000 post held by a provisional in the Board of Education, because it is not essential.

James Marshall Appears

James Marshall, president of the Board of Education, urged the city to add one point to its tax rate to bring about restoration of about half the education cut. Dr. Donald Du Shane, former president of the National Educational Association, pointed out that, if the war lasts 5 years, 10,000 future defense workers are now in the hands of teachers.

"War On Education"

Dr. Abraham Lefkowitz, vice-chairman of the Joint Committee of Teachers Organizations, referred to the budget as "a war upon needed educational facilities and upon teacher morale. It has forced the Board of Education to drop 399 teachers despite the fact

that there are now 20,000 over-size classes in our high schools."

Allen For Wage Adjustment

Daniel Allen, secretary-treasurer of the State, and Municipal Workers of America, called for "an adjustment so that city employees may meet the problems they face and thus become more effective instruments in the prosecution of the war." He reiterated his five-point program urging cost-of-living salary adjustments, administration-employee efficiency councils, safeguarding the jobs of 3,000 employees about to be fired, temporary revocation of the order curtailing vacations and sick leaves, and creation of a reserve fund to meet future emergency war demands.

Michael Garamone, chairman of the salary adjustment committee of the SCMWA, startled Mr. Cashmore out of his chair when he charged that \$720-a-year hospital helpers "have to get supplementary home relief to live," and that they "would be making more if they were entirely on home relief than working for the city."

Asked Mr. Cashmore: "Do you mean to tell me that is so?" Mr. Caramone charged that the

How's This For Reporting?

The Civil Service LEADER has given the budget story more careful, thorough coverage than any other newspaper in the city. Here's what we've done over the past three issues:

1. Condensed the Mayor's message and ran it at some length.
2. Queried the entire City Council, discovered they opposed the budget.
3. Ran the views of city officials who would talk, queried civic organizations.
4. Ran the views of a great many civil service organizations.
5. Analyzed the budget editorially.
6. Broke down the 1,119-page document to show which jobs are actually knocked out.
7. Covered the entire budget hearing last week, and report it herewith in greatest detail.

\$5-a-month increase provided for them in the proposed budget "would hardly solve their problems."

Hughes and Del Gardo Appear

John J. Hughes, president of the Civil Service League, and Alexander Del Gardo, chairman of the Veterans' chapter of the league, appeared on behalf of attendants in the Parks Department. Asked Mr. Del Gardo: "Does the Mayor think a portion of the city's population has to remain unclean in order to fight the dirty Japs?"

Calls For Uniform Raises

Morris Berman, temporary chairman of the Employees' Legislative Council, pointed out that raises for city employees "have not always been equitably distributed," and held that "the practice of keeping employees from 10 to 20 years at their entrance salaries is destructive of employee morale." He said that "in the future raises should be uniformly granted out of funds available in proportion to years of service."

Several hundred persons jammed their way into the hearing room for the long session, their places being constantly taken by others from the long line of people stretching down the City Hall steps and half way around the building.

A liberal detail of policemen manned the doors of the Hall, refusing entrance to those on line until vacancies were made for them upstairs.

7 Appointments To Lab Jobs

The names of 46 eligibles in the laboratory helper (women) list were sent over to the Department of Hospitals this week by the Civil Service Commission for employment. Seven appointments at \$960 a year will be made. Duration of employment is for an indefinite period of time. After six months' employment the eligibles will have all the rights of permanent employees.

Attendants Oppose Park Pay Bill

Last week sentiments among employees in the Parks Department turned rapidly against a proposed bill which would place per diem Park workers on a per annum basis. The bill, originally sponsored by Commissioner Robert Moses, is at the moment lying dormant in the City Council. It provides that attendants and watchmen employed at \$4 a day would receive \$1,200 per year; employees now employed at \$5 a day would get \$1,500 per year; assistant gardeners would get \$1,620 per year, and gardeners \$1,820 per year.

John J. Hughes, president of the Civil Service League, summarized the views of many employees with this statement: "Park employees in the attendant

titles oppose the bill. Of course, we favor the principle of per annum status—but we're strongly against any reduction in salary maximums. This bill cuts the salary maximum of 50 attendants to \$1,680. It is now \$1,799. Such a lowering of salary standards would affect attendants not only in the Parks Department but also in other city departments."

6-Month Promotion Plan Approved

The State Civil Service Commission has okayed the resolution previously adopted by the Municipal Civil Service Commission to eliminate, for the duration of the war, the rule governing eligibility requirements for promotion in the clerical service.

By the clerical service (Rule V, Section 10, Paragraph 7a of the Rules Regulations of the Municipal Civil Service Commission, if you must know) the City Commission gains the right to set experience requirements for each promotion test in the clerical service. In actual practice, the Commission has reduced the experience requirements on two popular examinations, the promotion to stenographer, grade 2 and the promotion to clerk, grade 2 tests to six months.

The action of the Commission had met with widespread approval as many employees took advantage of the Commission's decision to file for these exams, conditionally.

THE ARMY-NAVY
Need YOU
Men trained in alphabetic punch-card equipment can acquire special ratings.
Civil service and private industry need you too.
INSTRUCTION ON ACCOUNTING MACHINE TABULATOR
Evening class now forming. Day class starting April 13.
INDIVIDUAL INSTRUCTION.
KEY PUNCH COURSE STARTS IMMEDIATELY
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Cops Take Course In Chemical War

Fifteen members of the New York City Police Department and five employees of the city's Board of Education have completed a course of training at the Civilian Defense School, Edgewood Arsenal, in Maryland.

The courses are designed to equip qualified city employees and defense workers as instructors in Civilian Protection methods and the elements of chemical warfare. The courses cover methods of fighting all types of bombing attacks, as well as the functions of Citizens' Defense Corps and Command Post exercises.

Those completing the course at Edgewood Arsenal are:

New York City Police Dept.
 Captain Charles W. Brown
 Lieut. Thomas H. Hampson
 Lieut. Eugene Jennings
 Captain Martin T. Johnson
 Captain William A. Ledermann
 Lieut. William J. Lock
 Captain Paul N. Lustbader
 Lieut. Charles Mars
 Lieut. Gustave R. Mauch
 Captain William J. McGowan, Jr.
 Lieut. Francis X. Murphy
 Captain Rudolph A. Peters
 Lieut. Larence F. Runey
 Captain Thomas F. Ward
 Lieut. John Wynne

New York City Board of Education

Maurice U. Ames
 Leonard J. Fliedner
 Maurice W. Kearney
 James G. Murray
 Samuel Schoenberg

Are the Cops and the Mayor Due For a Break? Here's the Lowdown

"It's all newspaper talk!" Thus, did Pat Harnedy, tall, amiable president of the Patrolman's Benevolent Association, describe rumors of a growing rift between members of New York's Finest and their chief executive, short, volatile, Fiorello H. "Butch" LaGuardia. In agreement with PBA president Harnedy was Lieutenant Nicholas P. Sussillo, president of the Lieutenant's Association. Succinctly, Lieutenant Sussillo explained that the daily press is building a situation up with too many "it is understoods" or "informed sources state."

Nevertheless, both Harnedy and Sussillo said that they would still oppose the Mayor on his plans to limit retirements drastically. (As The LEADER went to press, the Police Pension Fund was about to act on an unprecedented number of pension applications.) Both line organization heads indicated that they would hold out for the

rights of the policemen to retire when legally entitled to do so.

Results 'Secret'

Much secrecy enshrouded last Tuesday's meeting of the Patrolman's Benevolent Association, when discussion was held on the recent questionnaire on the attitude of individual patrolmen toward the Mayor's plan to limit retirements to the amount made last year and only to men who are over 55 and who have put in at least 25 years on the job. Figures on the result of the questionnaire could not be made public. President Harnedy said that the figures were a "secret."

Under the Mayor's plan, an average of only 39 retirements could be made each month, as the total of last year's retirements amounted to only 471. During the first three months of this year, 187 men retired. Fifty-three of the applications filed in January were approved, 37 in February and 97 in March.

The Mayor's Baby

Many individual patrolmen pointed out that the retirement headache was the Mayor's own baby because he was partly responsible for the present 20-year plan. Prior to April 1, 1940, patrolmen contributed five percent to the pension fund and were entitled to retire after 25 years of service. Under the current system, it is possible to contribute six percent and retire after 20 years on the job.

Other Issues

Other controversial issues over which rank and file members of the force were known to oppose the Mayor were: 1. The Sharkey-Goldberg bill to legalize the entrance salary of patrolmen at \$1,200 a year; 2. the race-track

ban for men off duty; and 3. the sudden, complete shakeup in assignment of men to plainclothes duty. There have been further issues in the past which have caused coolness between members of the force and the Chief Executive, among them his failure to bring the force up to full strength and his opposition to the 11-squad chart.

'Breach of Faith'

Paradoxically, the Sharkey-Goldberg \$1,200 entrance bill, does not even have the support of one of the two councilmen who introduced it. The two Brooklyn councilmen introduced this bill at the Mayor's request. Speaking about the \$1,200 entrance salary at which rookies have been appointed since June 5, 1940, instead of the \$2,000, as advertised, Councilman Louis P. Goldberg said, "It is a breach of faith and almost a fraud." However, Goldberg added, that if the eligibles wanted the jobs at \$1,200, he'd go along with the bill.

The LEADER has learned that the Mayor intends to send a letter to patrolman eligibles blaming the city council if they do not receive appointments. When informed of this, Councilman Goldberg said, "It is entirely within the realm of possibility." The Sharkey-Goldberg Bill was still in the Council finance committee as The LEADER went to press.

The dramatic transfer of 26 officers and 112 patrolmen detailed to plainclothes duty and the reassignment of 110 youthful patrolmen last week was regarded as a superficial step in police circles. Many patrolmen considered it a mere gesture on the part of the administration because of the adverse publicity caused by Special

(Continued on Page Seventeen)

1,103 Fire Eligibles Are Draft-Deferred

One thousand one hundred and three eligibles on the fireman list—almost half of the 2,507* name register, are draft-deferred, according to an authoritative survey completed this week by the Fire Eligibles Association. The survey proves that there is an ample supply of qualified eligibles to fill the 348 vacancies in the rank of fireman today.

Six hundred and twenty-seven eligibles are serving in the armed forces or have had their names removed from the list for various reasons. In addition, replies are still to be received from 841 lads on the list. It is expected that many of these are in military service.

Only 49 in 1-A

Only 49 eligibles have 1-A ratings, according to the survey. However, 137 have not yet received their draft classifications and 226 are under age, (20 or less). The names of 218 eligibles have been removed from the list for a period of one year because they have been appointed to such appropriate jobs as conductors and special patrolmen in the Board of Transportation, tunnel officers, aqueduct patrolmen and correction officers.

The Survey

The figures on the survey follow:
 Eligibles deferred 1,103
 Eligibles in 1-A 49
 Eligibles unclassified in draft 137
 Removed from list for 1 yr. 218
 Under age (20 or less) 226
 Off list for military services or other reasons 627
 Replies not yet received.... 841

The LEADER keeps you up on Federal, State, and City Civil Service News.

Morton Acclaimed at Fete Celebrating 20 Years' Service

High praise for his ability and service to the city was accorded Civil Service Commissioner Ferdinand Q. Morton by leaders in the field of civil service, members and employees of the Commission and city officials at a dinner in his honor in the Hotel Shelton, Wednesday, April 15. The dinner, marking Commissioner Morton's twenty years' in office, was sponsored by employees of the Civil Service Commission.

Speakers included President Harry Marsh and Commissioner Esther Bromley of the Civil Service Commission; Lt. Comdr. Samuel Ordway, U.S.N., former member of both the Municipal Civil Service Commission and the United States Civil Service Commission, and past president of the National Civil Service Reform League; H. Elliot Kaplan, executive secretary of the National Civil Service Reform Association; General Manager Paul Loeser of the Triborough Bridge Authority; Lieut. Frank A. Schaefer, secretary of the Civil Service Commission on military leave; Elmer Carter, member of the State Unemployment Insurance Appeals Board; Jerome Daly, secretary of the Board of Transportation; Ben Steinberg and Burns Gillam, staff examiners of the Civil Service Commission.

Get to the Facts

President Marsh praised Commissioner Morton for his rare ability to get down to the real facts of a problem. Although associated with him officially only a short while, Marsh stated that he had known Commissioner Morton for more than 20 years and had recognized his integrity during this time. He expressed the hope that the Civil Service Commission would continue to make much progress. He took the occasion to introduce himself to the rank and file members of the staff and announced that he has complete faith and confidence in them.

Ordway Recounts Experiences

Lieut-Commander Ordway recounted many experiences with the guest of honor during the period in which he served as a fellow commissioner. He said that Commissioner Morton, although the minority member, had often agreed with the majority in order to bring about many important civil service reforms. He stated that Commissioner Morton's years of experience enabled him to make many valuable contributions to the field of civil service.

Mr. Kaplan said that he always has respected Commissioner Morton's sincerity and convictions, even though he may hold opposite opinions on particular subjects. He lauded the



Ferdinand Q. Morton: He's been a Civil Service Commissioner 20 years

guest of honor for his integrity and competence.

Negroes Look to Him

Mr. Carter stated that the Negro race looks upon Commissioner Morton as a shining example of what the Negro could accomplish if given the opportunity. He spoke of the tremendous pride members of his race have for the Commissioner.

Mr. Steinberg, an examiner, on behalf of the staff of the Commission, said that the rank and file employees of the Commission respect and has admired Commissioner Morton for the past twenty years. He expressed the desire that the Commissioner would remain in office for many years to come. An illuminated scroll was given Commissioner Morton by Examiner Burns Gillam on behalf of Commission employees as tangible evidence of their attitude toward him. The scroll, written by Tom Frey head of the Service Rating Bureau, and prepared by the handiwork of Aaron LeVine, of the Tax Department, read:

"In recognition of your loyal and devoted service to the City of New York and to the development of the merit system of public employment in the capacity of Commissioner for a full score of years, we, your fellow commissioners and employees of the Municipal Civil Service Commission, are proud to join in this demonstration of the high regard in which you are held and so rightly deserve, in token of which, we present this scroll, as a permanent memento of this occasion."

Proceeds from the sale of tickets for the dinner went to the Civil Service Commission's War Aid Fund.

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- PECTORAL SQUEEZE—Press two levers across chest on a machine which records percentage.
- SHOULDER PULL — Pull apart two levers on machine which records percentage.
- BAR CHINNING — 10 times merits 100%.

The above stunts count 50% of the test, and only those who avail themselves of PROPER SPECIALIZED PREPARATION can hope to place high enough on the eligible list to secure an appointment. We invite you to visit our gymnasiums and inspect our training facilities. Be convinced of our ability to help you!

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Exam May 23. Class forms Wednesday, April 22 at 8:30 P.M. Wednesday, Friday at same hour thereafter.

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Class forms MONDAY, APRIL 27 at 8 P.M.

TELEPHONE OPERATOR

Class forms WEDNESDAY, APRIL 22 at 8:30 P.M. MONDAY and WEDNESDAY thereafter at same hour. State exam MAY 23. Class forms WEDNESDAY, APRIL 22 at 8:30 P.M. MONDAY and WEDNESDAY thereafter at same hour.

INSPECTOR OF PLUMBING, GR. 3

Class forms THURSDAY, APRIL 23 at 8 P.M.

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LISTS

Temporary Jobs For Auto Men

Twenty temporary jobs as auto engineman in the Department of Hospitals were offered eligibles on the auto enginemen list this week. The vacancies are caused by the absence of regular men on vacations. Salary for the temporary jobs is \$4.80 a day.

In order to fill the positions, the Civil Service Commission has certified the names of 59 eligibles on the list. The highest eligible reached was the lad whose number is 683.

Subway Helpers To Transit Board

The names of 106 eligibles on two maintainer's helper lists were submitted to the Board of Transportation to fill vacancies this week. Certified by the Civil Service Commission were 63 eligibles on the maintainer's helper, group B list for both permanent and temporary jobs at \$.63 per hour and 49 eligibles on the D list for temporary jobs at \$.63 per hour. The highest eligible reached on the B list was number 1,414. The D certification went as high as the lad who stands 376.

Supermen Offered Transit Jobs

Positions as car cleaners, porters, and stock assistants in the Board of Transportation are being offered eligibles on the Sanitation list this week. In addition the names of 201 more eligibles have been certified to the Parks Department to fill positions as assistant gardener.

As reported in last week's LEADER, the Parks Department is filling 198 assistant gardener vacancies with supermen. The jobs pay \$5.50 a day. The length of employment, classified as indefinite, is expected to last until November. The highest eligible reached on this certification was number 3,864.

Car Cleaner Positions

Thirty-one eligibles, up to num-

Isaacs Urges Employees to Push Bill For Payment of Soldiers' Pensions by City

Councilman Stanley M. Isaacs this week called upon city employees to deluge Councilman Joseph E. Kinsley, head of the Finance Committee, and Majority Leader Joseph T. Sharkey with requests for swift action on the bill authorizing the city to keep up a municipal employee's pension contribution while he's serving in the armed forces.

The bill specifically states that the Council "authorizes the payment by the City of New York to the New York City Employees Retirement System on behalf of each selectee or enlistee not re-

ceiving the difference between his city compensation and lesser military compensation, the amount which he would have contributed had his employment been continuous and thereby protect for him the same rights in respect to membership in the retirement system as he would have had if he had been present and continuously engaged in the performance of the duties of his position."

Says It's Up to Isaacs

Councilman Kinsley told The LEADER that "it's up to Councilman Isaacs himself as to just how fast this thing moves. We agreed that he would provide essential background material

for the enactment of the measure."

Mr. Isaacs contended that all city employees called to the colors should receive sufficient compensation to enable them to keep their pension rights "in view of the fact that city employees called into the services as members of the National Guard, Naval Militia or Reserves are receiving the difference between their city compensation and their lesser military compensation."

Several weeks ago, The LEADER polled the City Councilmen on the question of supporting this bill. The opinions of those polled were all favorable to passage.

ber 3,572 on the list, were certified for 11 car-cleaners jobs at 62½ cents an hour. The names of 294 of the lads, up to number 3,622, were submitted for the \$.57 per hour porter jobs. For one permanent and two temporary stock assistant positions at \$1,500 a year, the Commission forwarded the names of 44 eligibles up to number 971 on the list.

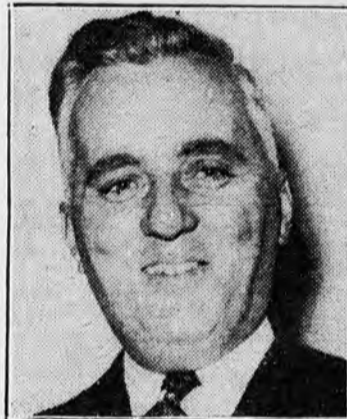
Supermen to Hear Klein, Brennan

Councilwoman Gertrude Well Klein and Paul Brennan, head of the physical and medical bureau of the Civil Service Commission, will speak at a meeting of the Sanitation Eligibles Association at P. S. 27, 42nd Street near 3rd Avenue, Tuesday, April 28. Every eligible on the list is urged to attend this meeting.

During the past week, officers of the organization appeared before the Board of Estimate at the public hearing on the Mayor's executive budget. Sam Mogilefsky, speaking for the eligibles, requested the elimination of the proposed cut in the Sanitation Department budget and the filling of the 400 vacancies in the department. He pointed out that the Civil Service Commission, in announcing the Sanitation Man exam in October, 1939, had stated that 2,500 men would be appointed at \$1,860 a year at the rate of 600 a year.

He said that only 179 were appointed during the past year at \$1,500 a year and pointed out that the new budget calls for only 98 more \$1,500 appointments. Frank Murphy and Meyer Strumwasser also appeared at the public hearing.

Former presidents Abe Donor and Johnny Mandel will speak, along with John Benedetti, present head of the association.



Paul Brennan, chief of the Municipal Civil Service Commission's Physical and Medical Bureau, will address the Sanitation Eligibles' Association at its next meeting.

Canvass Typist List This Week

Approximately 2,500 eligibles on the type-copist list are being canvassed by the Civil Service Commission this week as to their availability to accept appointments in city departments. The eligibles are being asked if they will take permanent, temporary or indefinite positions at \$960 a year. All those who state that they are unwilling to accept appointment at this salary will only be certified in the future to departments which have vacancies for type-copists at salaries greater than \$960 a year. The letters must be returned to the Civil Service Commission in four days.

The list for type-copist will be one year old on May 7. At the last count 2,275 eligibles had already been appointed. The Commission is canvassing the remaining eligibles on the list because the majority of them has declined offers of appointment.

NEW BILLS Subway 'Cover-in' Bill Is Vetoed

Governor Lehman at the request of Mayor La Guardia last week vetoed a bill which would extend the "cover-in" provisions of the Wicks Law not only to those subway men who were in the employ of private companies during the year preceding their transfer to the city, but also to persons on the inactive lists of the old corporations which had formerly owned the subway systems.

Said the Mayor in a letter to the Governor:

"The bill seems to me to be both understandable as practice and quite clearly unconstitutional as law. You will recall that the reasoning which underlay the holding that the Wicks Act was constitutional was the emergency presented by city acquisition of the private rapid transit utilities and the necessity of having adequate experienced personnel available the moment the city took over. The persons who are to be added have nothing to do with that. Why this group of employees was selected for statutory favor passes my understanding entirely. They are men on the inactive lists and many of them were only in temporary employ. The provision of the bill is mandatory. To take these men into the city service in the Board of Transportation means inevitably the displacement of employees appointed later on a competitive basis.

"The bill is contrary to proper civil service administration, is unfair to the men now on the Board of Transportation staff who have been added on a proper competitive basis."

TESTS

Conductor Candidates

Next Tuesday's LEADER will contain unofficial answers for the Conductor test to be held Saturday. These answers will be prepared by an expert.

Conductor Test Set for Saturday

Precisely at 1 p.m. on Saturday, April 25, 33,818 men who want to work as conductors on the subway and elevated lines in New York, will sit down for a written test in 19 high schools throughout the city. The examination, which all candidates must pass in order to participate in the physical test, is expected to last from three to three and one-half hours.

The Civil Service Commission has obtained the use of 19 schools for the test. The schools, their addresses and the number of candidates who will appear at each school follows:

- Manhattan**
 George Washington H.S.—192nd St. and Audobon Ave....1,500
 Julia Richman High School—67th St. and 2nd Ave....1,500
 Seward Park High School—350 Grand Street....1,427
 Stuyvesant High School—345 E. 15th Street....1,550
 Washington Irving H. S.—40 Irving Place....847
 Straubmuller Textile H. S.—351 W. 18th Street....1,000
 Wadleigh High School—114th St. west of 7 Ave....1,000

- Bronx**
 DeWitt Clinton H. S.—Moshulu P'kwy and Sedgewick Avenue....2,850
 Evander Childs H. S.—Gun Hill Rd. & Barnes Ave....2,050
 Theodore Roosevelt H. S.—E. Fordham Rd. & Washington Avenue....1,722

- Brooklyn**
 Abraham Lincoln H. S.—Ocean P'kwy & Guider Ave....2,100
 Boys' High School—Marcy and Putnam Aves....1,450
 Franklin K. Lane H. S.—Jamaica Ave. & Dexter Crtn....2,350
 James Madison H. S.—Bedford Ave. nr. Quentin Rd. 2,050
 New Utrecht H. S.—79th St. and 17th Ave....1,956
 Samuel J. Tilden H. S.—Tilden Ave. and E. 57th St....2,050
 Thomas Jefferson H. S.—Pennsylvania and Dumont Avenues....2,050

- Queens**
 Grover Cleveland H. S.—Himrod St. and Grandview Avenue....2,153
 John Adams High School—Rockaway Blvd. & 102nd St....2,083
 All candidates who live on Staten Island and the 300 employees of the subway system who are taking the promotion test are included in the number to be examined in Seward Park, Manhattan. All candidates who were originally told to report to Alexander Hamilton High School in Brooklyn have since been notified to report to Boys' High for the test.

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How the Civil Service Commission Works

How You Are Investigated by the City

Fourth of a series of articles on the workings of New York City's Civil Service Commission. These stories will take you behind the scenes, show you what happens from the time you apply for the test till the time you get an appointment—or don't.

Investigation Bureau

You've taken a city civil service test. You've passed. You're on an eligible list. Perhaps you've even been certified by the Civil Service Commission and appointed to a department. But there's one more step the Commission takes, and one more step you must take before you can be finally okayed for a city civil service position. You must pass the eagle-eyed, alert investigators of the Commission's Bureau of Investigation.

Is Candidate Fit?

The main purpose of the Bureau of Investigation, according to shrewd, capable Joseph F. O'Neill, director of the bureau is to determine candidate's fitness to hold a city position. Every state-

ment made by a candidate on his experience papers and in his application is checked and verified. His fingerprints, taken at every stage of the test, are checked carefully. His identity is definitely established.

As soon as an eligible list is published by the Civil Service Commission, a copy of the list is immediately forwarded to the bureau of investigation. The first thing this bureau does is to find out how many provisionals are employed in the title for which the list was established, to estimate just how the list may move. When the approximate number of appointments to be made within a period is determined, the bureau goes ahead with the actual investigation. Mr. O'Neill pointed out that it is not a good policy to investigate too far ahead because something might happen to a candidate after the investigation is completed and before his appointment, which might make him unqualified for service.

Frequently, because of the tremendous work-load of the bureau

in recent years, eligibles are appointed "subject to investigation."

Check Lists

The investigator first checks the name of the candidate against the list of previous investigations made by the bureau. If the candidate is found to have been investigated only a few years previously, much unnecessary duplication of effort is saved. The investigation is made only from the date of the last report. Next, the investigator checks the name of the candidate against the list of persons disqualified for city service. An eligible's name would appear on this list if a previous false statement had been made, if he had been dismissed from a city department or if he had been guilty of some improper conduct.

If a candidate's name does not appear on either of these two lists, an investigation sheet is mailed to him. This sheet must be filled out, sworn to, and returned. A notice to appear at the bureau for an interview at a

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(Continued on Page Fourteen)

CIVIL SERVICE IN NEW YORK STATE

Three Probes Planned by GOP

ALBANY.—A sweeping investigation of State civil service will be made this summer by a Republican-controlled committee of the Legislature, it was decided by GOP leaders here this week. The resolution, providing for an appropriation of \$25,000 or more, will be adopted before the close of the session on Friday, it was indicated.

Another investigation of all State departments and agencies is provided in the bill of Senator Rhoda Fox Graves, which sets up a commission of 15, with five appointees by the Governor and 10 by the leaders of the two houses. This is designed to give the GOP control. The Graves proposal would authorize an investigation to determine State costs of government.

Called Fishing Expeditions

But both the Graves proposal and the Hollowell resolution for the civil service inquiry are generally regarded here as machinery for political fishing expeditions by the legislative majority. Some

No Pay Increases for State Employees, But Institutional Workers Will Be Aided

ALBANY. — Governor Lehman's veto of the Hampton-Pillion bill and his reluctance at this time to approve any general pay rise plan for State employees will mean no legislation along that line this season.

Instead, Republican leaders have reintroduced a new bill devoted entirely to providing a \$100 bonus for institution employees. This had been hooked up with a cost of living pay plan for employees getting under \$2,000 a year. The Governor said he would favor the bonus compensation for the low paid institution employees, but of the cost of living plan he said:

"No one can foretell what the future may have in store for us. It may be that later on inflation of a serious character may set in. If that should be the case it might be that a general salary adjustment would have to be made. It would seem to me, however, that those receiving a wage above the subsistence level may be expected to absorb any reasonable increased cost of living in the same manner as do other citizens of the State."

On the assumption that the Governor would not look with favor this year on any cost of living pay boost plan, Republican leaders said no such legislation will be sought again.

The Rules Committee, however, has sponsored the bonus pay boost for the institution employees and this bill will be put through the Legislature before the week is out.

Some legislators are of the opinion that numerous bills calling for flat, lump sum pay increases will be introduced next year unless living costs are meanwhile curbed. They believe that the demand for this type of legislation probably will be considerable and are a little doubtful whether the long-range cost of living increase plan, as provided in the original Hampton-Pillion bill, will meet the needs of State employees next year.

Protect Seniority Rights of 1-A Men

A bill introduced into the State legislature by Senator Halpern, which would permit the N.Y.C. Civil Service Commission to defer employment of 1-A men until their return from the war, has been amended. It has been altered to cover only firemen, policemen and uniformed correctional employees to assure its constitutionality. It was amended also to provide full seniority rights and privileges from the time when the appointment would have been made to the time of the candidate's return to civilian life from war duty. Senator Halpern expects the bill to pass before the end of the session.

Won't Publish Test Questions

Miss Grace A. Reavy, chairman of the State Civil Service Commission, said flatly this week that the Commission will not permit the publication of the auto examiner license tests.

"We have decided not to release these questions because we intend to use them in modified form in subsequent examinations. That is going to be true also of practically all of our future tests in most fields," she said.

She indicated that nothing much could be done if somebody participating in future examinations scribbled the questions down in shorthand.

State Police Aid Bill Vetoed

Governor Lehman last week vetoed a bill which had been written to aid a single member of the State Police. The bill, which would have amended the civil service law in relation to accidental disability retirement of certain members who have previously served for 15 years or more as members of the division of State Police, was described by the Governor as special legislation to help a worthy former member of the organization.

"But," said Mr. Lehman, "the bill establishes a very unsound actuarial principle which, if made generally applicable to all of the State employees, would cost the State several millions of dollars."

McGrath Had Been City Worker 31 Years

The funeral of Joseph W. McGrath, former auditor of disbursements in the office of the Comptroller, took place Thursday, April 16. A Requiem Mass was held in the Holy Ghost Church, 17th Avenue and 46th Street, Brooklyn. Mr. McGrath had been a New York City civil service

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Attendant Shortage No Harm, Says Doc

Dr. Philip Smith, chief medical inspector in charge of the New York office of the Department of Mental Hygiene, this week refused to view with alarm the prolonged shortage of hospital attendants.

Blaming the abnormal condition on the war (the last great war produced the same result, he said), Dr. Smith assured The LEADER the shortage will not produce any harmful effects.

"Wars just take many would-be attendants into defense industry jobs," said Dr. Smith, "but the shortage is made up by the shifting of patients to certain wards and the slight inconvenience of less service. The patients don't seem to be taking it too hard and, even if the shortage continues throughout the war, I'm sure everybody will pull through all right."

Employees Dispute It

Dr. Smith's analysis has been

however, that eligibility for reinstatement of a person whose name has been entered on such preferred list shall be suspended for the period during which such person is in the federal service. Eligibility for reinstatement of a person whose name appears upon any such list shall continue for a period of four years from the date of his separation from the State service. No person who has been dismissed from the Federal service on charges of delinquency or misconduct shall be eligible for reinstatement from such lists. No persons eligible for reinstatement may be certified from preferred lists until he makes written application to the State Civil Service Commission after his separation from the Federal service. Any person eligible for reinstatement from a preferred list who fails to accept, after reasonable notice, a position to which he has been certified, shall be held to relinquish his right to reinstatement from such list.

2. Any persons to whom the provisions of subdivision one of this section are applicable shall be eligible to compete in promotion examinations for positions in the division of placement and unemployment insurance of the Department of Labor which have been announced by the State Civil Service Commission not later than six months after such person has been separated from State service in the manner provided in subdivision one of this section, provided such person would have been eligible to compete in such promotion examination had he remained in State service. Such person shall be eligible for appointment to any position in the division of placement and unemployment insurance of the Department of Labor from a promotion eligible list upon which his name appears and shall be certified by the Civil Service Commission, in the same manner as if he had remained in State service, provided that such eligibility shall not continue beyond the period of one year after the date of his separation from State service or one year after the date of the promulgation of the promotion list, whichever period provides the longer term of eligibility for promotion.

3. Any person to whom the provisions of subdivision one of this section are applicable shall be eligible, for a period of four years from the date of his separation from State service, for transfer or reinstatement to a position in State service similar to the position last held by him in State service.

4. Except as otherwise provided in this section, the provisions of section twenty-two and thirty-one of the civil service law shall not apply to any person to whom the provisions of this section are applicable.

§ 2. This act shall take effect as of January first, nineteen hundred forty-two.

GOP leaders profess to believe that Governor Lehman will approve the Graves bill, which carries an appropriation of \$50,000.

ABC Boards, Too

There had been much agitation for even a third investigation—this one into the administration of the State and local ABC boards. But it was indicated that the GOP leaders have decided to forego the liquor inquiry, one reason being they don't want to be placed in the position of advocating what might turn out to be a prohibition boom.

It is probable that if the Governor signs the Graves commission bill, Senator Arthur H. Wicks, head of Senate Finance Committee, will be the chairman and mainspring. Assemblyman Fred Hollowell, Yates Republican, will head the civil service inquiry board. Whether Thomas E. Dewey, generally reputed to be the Republican's choice for the Governorship nomination this fall, will be counsel for one of the investigating bodies is doubtful. It is more probable that he will be a guiding spirit in the investigations, using as campaign material whatever the GOP investigators uncover.

DPUI Employees' Rights Protected

ALBANY. — Governor Lehman has signed the Condon bill, protecting the rights of State civil service employees of the Division of Placement and Employment Insurance, who were transferred last January 1 to the Federal service.

The measure (it's now Chapter 208, Laws of 1942), provides that such transferred employees go on preferred civil service lists for reappointment to State service for a period of four years; states that such transferred employees may compete in promotion examinations in the DPUI for six months after separation from State service; and provides that every person transferred shall be eligible for four years after his transfer, for transfer or reinstatement to a position in State service similar to the one he vacated when transferred.

The principal parts of the new law are:

§ 518-a. Right of employees inducted into federal service. 1. Any person employed by the State of New York in the competitive class in the division of placement and unemployment insurance of the Department of Labor who, on or after January first, nineteen hundred forty-two, shall have been or shall be separated from State service as a result of the federalization of any of the functions of such division and inducted as a result thereof into federal service, shall have his name entered upon a preferred list for the position last held by him. The commissioner shall furnish the State Civil Service Commission a statement showing the names of such persons, their titles and salaries, the dates of their employment and the dates they were separated from State service. It shall be the duty of the State Civil Service Commission to place the names of such persons upon preferred lists in the manner prescribed in section thirty-one of the Civil Service law, and to certify names of persons for reinstatement from such lists in the manner prescribed in such sections; provided,

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DEFENSE NEWS

A SPECIAL SECTION OF THE CIVIL SERVICE LEADER



"What This War Means to Civil Service," was the subject of an informal round-table discussion presented last Sunday over radio station WINS. Those participating (left to right): Harry W. Marsh, president, New York City Civil Service Commission; James E. Russell, manager, Second District, U.S. Civil Service Commission; Maxwell Lehman, executive editor, Civil Service LEADER, who acted as moderator; H. Eliot Kaplan, executive secretary, Civil Service Reform Association; and Grace Reavy, President, New York State Civil Service Commission. Among the points made were these: (1) The war has created many recruiting problems for all commissions; (2) there are shortages in many fields—particularly stenographers and inspectors of all kinds for Federal work; (3) opportunities for women will increase in the near future; (4) any lowering of standards because of war must not be permitted to harm the merit system. The program was one of the "Mayflower Guest Book" series and was broadcast from the WINS studios at the Mayflower Hotel, 61st Street and Central Park West, Manhattan. The data presented on Sunday differed sharply from the material on a similar program sponsored by The LEADER soon after the war started. Where there had been questions, there were now clear-cut answers. Civil service is meeting the crisis.

Chances for Women in War Work Improving

In contrast to pessimistic views about the possibilities for women in war work, a report from the College of the City of New York this week gives a pretty happy picture of the situation.

The demand for trained women to fill specialized jobs vacated by men being inducted into the armed forces has become so acute, says Professor Daniel Brophy, that the employment office at the City College School of Business and Civic Administration has begun canvassing the 1,200 women graduates of the school a questionnaire designed to determine their special aptitudes and availability. The information will be turned over to the Federal Government for the National Roster of Scientific and Specialized Personnel, and will be used

also in the recruiting of women for the jobs.

Accounting Is Big Field

Miss Madelaine F. Strong, a member of the Personnel Bureau, says a large number of firms is offering women more money than they have normally been giving men for the same positions. This is particularly true in accountancy, she said, where approximately 20 percent of the employers are asking for women candidates. In one instance brought to her attention, an accounting firm had to refuse new clients because of the lack of graduate accountants. At least 10 good jobs a week cannot be filled, she added.

The war emergency, Miss Strong said, has opened opportunities for women to get into fields for which they studied but which are relatively closed to them because of the abundance of trained men. Many women, she indicated, are going from bookkeeping into accountancy. Other fields which they are entering in increasing numbers are finance, editorial work, merchandising, advertising, operation of business machines, and resident buying.

Want to Work On a Farm?

A shortage of experienced farm workers upstate has brought about the opening of a special Farm Placement Office at 124 East 28th Street, Manhattan, where New Yorkers with recent or remote experience as farm hands may apply.

The demand is for experienced herdsmen, poultrymen, general dairy farm workers and general fruit and vegetable farm hands, to work by the month, according to Richard C. Brockway, Director of United States Employment Service here. He said the State "Food for Victory" program is making the situation an urgent one.

10-Week Courses Lead to War Jobs

Machine Shop, Metal Work, Auto Mechanics; 1-A Men May Apply

Learning a war job is worth the tuition; when you get it free

of charge, it's quite a bargain.

You can get it free at the New York State Institute of Agriculture, Farmingdale, L. I., where applicants may register for a ten-week general mechanics course in machine shop, metal shop and auto mechanics, where the class is still so small you can obtain almost the equivalent of private instruction. It's open to men and women. Even 1-A's in the draft can take it.

As for the requirements, they're definitely simple. The age limit is entirely flexible, high school graduates are preferred, and citizenship or first papers status is requested. You merely have to be unemployed in order to make sure you qualify.

How to Register

To register, according to Ira Williams, instructor in the De-

partment of Rural Engineering, apply in person for an oral interview, after which you will fill out an application blank. You are then likely to hear from the school inside of two weeks or, at the most, no later than six weeks from the date of enrollment. You'll be notified when you may start training. Applications are taken in the school's Rural Engineering Building.

The interesting thing, Mr. Williams points out, is that the class is a rotating one. That is, students are being graduated every two weeks and new applicants taken in, so that those who register always have a chance of starting in without much delay. Moreover, they have a chance of obtaining instant work in a defense factory by showing a letter of recommendation from the school.

Some students currently enrolled are from Brooklyn and Queens. Others are from Nassau and Suffolk.

Five Days a Week

The course is offered five days a week (Saturday and Sunday are out), from 9 a. m. to 4 p. m., or 30 hours a week.

Graduates qualify as auto mechanics, bench workers (grinders and filers), drill press operators, lathe, and other machine operators, general metal workers and factory assembly workers.

Many Placements

The school has an enviable record for placements in aircraft plants. Since February, 1941, it has graduated 176 students.

It places everybody from its special aviation sheet metal course, also free, for work in Republic Aviation Corp., which is conducted in conjunction with Republic, which supplies the teachers. The course will be open to women soon but has stricter requirements.

Applicants who register at the school, too, must be between 17 years and nine months, and 19 years and three months, in age, in class 3 or 4 in the draft, citizens, and preferably high school graduates. What's more, the course is open only to Nassau and Suffolk residents. The course is eight hours a day and five days a week for ten weeks. Applicants will not be added until the end of the current course, which has 6½ weeks more to run.



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'Quick-Action' Jobs In Private Industry

The following defense positions are available in private industry. If you feel that you can qualify for any of these jobs, telephone the designated interviewer at the local U. S. Employment Service office. Applications from those employed in essential defense industries will not be considered

Technical

10 East 40th Street—LExington 2-0160

Draftsman—For Panama Canal Zone. Men with at least 5 years' recent experience—in architectural design, structural steel or reinforced concrete drafting work for private contractor. Experience must have been on heavy industrial work. Under 40 years of age, preferably single. (Ask for Mr. Alexander.)

Electrical Draftsman—Recent experience on apparatus, electric device, power and light circuits. (Ask for Mr. Moore.)

Industrial Specialist—At least ten years experience on tool production methods and practices. Must have had practical experience. (Ask for Mr. Pope.)

Machine Draftsman—With experience designing and detailing extension molds. Jobs in New Jersey. (Ask for Mr. Pope.)

Plant Superintendent—For a tool and gauge manufacturer in the Middle West, to take complete charge of 750 employees with full responsibility for the production and output of deep drawing dies, heading tools, trimming tools, working gauges, inspection gauges and special machine parts used for the production of 30 and 50 caliber ammunition. Must be an experienced tool room supervisor, accustomed to mass production of machine parts of close tolerances. He must be familiar with present production methods and equipment... able to maintain good relations with labor production, staff, coordinating committees and the public. A man with a college background and pertinent experience is desired but additional experience may be substituted for professional training. Interviews will be held in New York City. (Ask for Mr. Moore.)

Radio Operators—With a second class radio telegrapher's license or better. To work outside continental United States and on ship-board. (Ask for Mr. Moore.)

Recording Engineers—With commercial experience on disc recordings. Willing to travel. Salary basis plus maintenance. (Ask for Mr. Moore.)

Structural Designers and Draftsmen—With at least three years' recent experience in structural steel reinforced concrete on heavy construction. Jobs out of New York City. (Ask for Mr. Alexander.)

Industrial

87 Madison Avenue, Phone LExington 2-8910

Automatic Screw Machine Set-up Men—At least five years experience in set-up work only. To set up Browne and Sharpe screw machine and also Acme automatic screw machine; also supervise plant operation. Good salary. Lots of overtime. (Ask for Mr. Dean.)

Assemblers—Female—Must be experienced on fine mechanical and electrical instruments. Must be under 30 years of age. Able to handle tools. Some blueprint reading preferred. Apply in person. (Ask for Mr. Burnham.)

Automatic Screw Machine Operator—Experienced man able to set up and operate; to take charge of department as night foreman. Apply in person. (Ask for Mrs. Rafter.)

Bench Molders—Experienced on alloy or bronze casting. Top wage for men who have recently worked in foundry. (Ask for Mr. Cauldwell.)

Blacksmith—All-around forge man. Able to repair road construction equipment. Job out of country. Top salary. Insurance liability on each employee. (Ask for Mr. Cauldwell.)

Boiler Makers—Able to do all types of plate work including riveting, caulking, acetylene burning and welding, building up and making repairs on all types of tanks, pressure vessels, stacks, structural steel work, marine repairs and the replacement of high pressure tubes in stills and steam boilers. Should be able to do layout. (Ask for Mr. Brae.)

Coil Winders (Male or Female)—Experienced on single and multiple wire-winding machines. Apply in person only. (Ask for Mr. Burnham.)

Die Sinker—First class custom die work. Machinery and hand finishing, forging dies. Five years' minimum experience. Defense work. Good salary and overtime. Apply in person. (Ask for Mrs. Rafter.)

Exhaust Operators—Experienced on high voltage in manufacture of air-cooled radio tubes, complicated process sealing, breakdown tests, etc. Apply in person only. (Ask for Mr. Burnham.)

Flare and Fire Setters—Job setters experienced in manufacture of radio tubes, to set, adjust and inspect die blocks, seal-in pins, etc. Able to do all work pertaining to making stems. Apply in person only. (Ask for Mr. Burnham.)

Foreman and Foundryman—Must know iron foundry practice, including molding, core making, melting, pouring, and cleaning castings. Good salary. (Ask for Mr. Nelson.)

Foreman—Tool and Die Maker—First class men only, to supervise tool and die room in machine shop making tools, dies, jigs and fixtures for company use. Must have recent checkable references and must operate all machine tools. Good salary and lots of overtime. (Ask for Mr. Dean.)

Gauge Makers, Tool and Die Makers, Machinists—First class men only. Must be able to work from blueprints, do own planning and set up all machine tools, work to close limits. Machine wide variety of material. Will consider non-citizens not employed in defense work. Good pay; lots of overtime. (Ask for Mr. Dean.)

Grinders—External and internal grinding, Universal machine, precision work. Must have at least five years' similar experience. Apply in person. (Ask for Mrs. Rafter.)

Hand Filers—Experienced on aluminum or alloy castings, able to use inside and outside calipers and read drawings. (Ask for Mr. Cauldwell.)

Hand Screw Machine-Turret Lathe Set Up Men—Must be experienced setting up and working with Warner and Swazey, Gridley or similar machines. To take charge of day or night shifts. Good pay and lots of overtime. (Ask for Mr. Dean.)

Heat Treaters—Urgent for defense plant. Experienced on case hardening, carburizing, cyanizing, etc. Good salary, lots of overtime. (Ask for Mr. Keckeley.)

Machinists, Tool and Die Makers—First class men only. Must be able to work from blueprints, do own planning and set up all machine tools, work to close limits, machine wide variety of material. Will consider non-citizens not employed in defense work. (Ask for Mr. Dean.)

Machine Shop Foreman—To supervise, instruct, and take complete charge of machine shop employing 100 men. Apply in person. (Ask for Mrs. Rafter.)

Radio Laboratory Technicians—Must have heavy manufacturing experience on URF transmitters. Apply in person only. (Ask for Mr. Burnham.)

Radio Wires (Male or Female)—Must have transmitter or set manufacturing experience. Apply in person only. (Ask for Mr. Burnham.)

Set-up Men—On Brown and Sharp automatic screw machines, hand screw machines and Warner and Swazey turret lathe. To set up and operate machines on various size parts and various metals, to close tolerances. Apply in person. (Ask for Mrs. Rafter.)

Sheet Metal Workers—Experienced men who can read blueprints

He Wants to Get Born, Doesn't Know How

Fifty-two-year-old Norman Cabot was offered a war production job. But before he could get it, he would have to produce a birth certificate—but quick.

Cabot was born in Brooklyn, so he hopped over to the Brooklyn offices of the Health Department at 295 Flatbush Avenue and asked: "Please, may I have my birth certificate?" After a few days, Cabot was informed that no record of his birth could be found. Cabot applied at the Manhattan office of the Health Department. No results. Records weren't kept too well 52 years ago.

A clerk gave him a form stating that he could have a certificate of birth filed in his name, provided he could obtain two affidavits signed by people who knew his parents before he was born. It was difficult, but Cabot finally hunted up two old relatives, who testified that he had been born.

No good. Cabot would need to get "supporting evidence" to substantiate the claim.

He went to his school—but they didn't have records that far back. He applied at the Board of Education—they couldn't help him.

He went to the Brooklyn Elec-

tion Board, to find out if his father had voted in those early years. But since he didn't have any street addresses, he could get no help there.

Next move: to the Public Library, to go through old city records which might have his family name recorded somewhere. No luck.

Back to the Election Board, and was informed that a transcript of his voting at the last election would be sufficient for his purpose. But it wasn't.

Cabot had served in the Army and the Navy during World War I. He is now a member of the State Guard. He had lost his Navy discharge; and in lieu of this, the Navy had sent him an application for a certificate of discharge. But this was unacceptable. His Army discharge originated with the National Guard of New York State, federalized for Mexican Border service... but no good. His present New York State Guard service isn't even considered for the purpose of establishing birth.

And so 52-year-old Norman Cabot, American, war veteran, honest citizen, can't get a war job. In fact, he's still trying to get himself born.

"Will somebody tell me how?" he asks plaintively.

STUDY CORNER

The Air Raid Warden in America, by Jordan W. Lambert, Edited by Lieut. Ira W. Hirschfield, N.M.A. Published by Hastings House, N. Y. Price \$1.00

This is an excellent basic training manual, prompted by actual field experience, for warden duties and organization. Forphasis is on the warden's relations with the general public and cooperation with other Civil Defense agencies. Information and material for this book have been derived from the United States Army, Navy, Office of Civilian Defense, the British Library of Information, and His Majesty's Stationary Office. There are chapters dealing with blackouts, and blackout methods, types of bombs and how to handle them, "spotting," test calls, fire-fighting methods, etc. Also a special chart of war gases and war burns. All suggestions as to operation have been actually tested and have proven to be practical and effective. All royalties will be donated to Civilian Defense purposes.

The Television Handbook—Look and Listen, by M. B. Sleeper. Published by Norman W. Henley Publishing Co., 17 W. 45th St., N. Y. C. Price \$1.00

Here's an illustrated handbook, describing 1939 television practice—for service men, set builders, and students. It tells of the introduction and development of television, the workings of modern television transmitting stations, functions of a television sight and sound receiver, detailed instructions for assembling an Andrea Kt-4-5 television sight and sound receiver, how to erect and adjust a television antenna, receiver installation, service notes and offers a dictionary of television terms. Strictly for television enthusiasts.

TechniData Handbook, by Edward Lupton Page, B.Sc. Published by Norman W. Henley Publishing Co., 17-19 West 45th St., N.Y.C. Price \$1.00

A manual for engineers, designers, mechanics, chemists, technical students. This book is a condensed classified summary of useable information on the fundamental exact sciences. Whoever uses mathematics, physics, chemistry, mechanics or engineering will find this book of inestimable value. Conveniently sized, easy to fit into your pocket, completely diagrammed, illustrated and charted.

Woodworking For Fun, by Armand J. LaBerge. Published by

The Manual Arts Press, Peoria, Ill. Price \$2.25

Attractive things for a boy to make, employing simple tools and inexpensive materials. Throughout the book are clear, educative illustrations with interesting comments and detailed instructions to go with them. The book is extra fun to work with, because those many small but important points of good construction and use of tools, so often overlooked, are here correctly shown and explained, easily referred to, and readily understood.

Public Administration Libraries: A Manual of Practice. Prepared by a Committee of the Social Science Group of the Special Libraries Association. Price \$1.50

A new and revised edition, listing the types of libraries, materials and their acquisition, classification and cataloging, administration, budgets, finance, addresses of publishers and periodicals cited.

Consumer Economics Workbook, by Ada Kennedy and Cora Vaughn, prepared especially for use with the textbook *Consumer Economics*. Published by the Manual Arts Press, Peoria, Ill. Price \$76

This book is more or less of a skeleton or outline in consumer economics, and if you are skillful with pen and pencil you may include original drawings or you may paste in illustrations obtained from magazines, etc., making this an individual scrap book of your own ideas on merchandising, styling, planning, etc.

Motor's Factory Shop Manual. (Sixth Edition). Published by Motor, The Automotive Business Magazine, 572 Madison Avenue, New York City. Price 000

Here's an illustrated encyclopedia dealing with automobiles and their workings—air conditioning, automatic chokes, brakes, brake boosters, carburetors, clutches, fuel pumps, gasoline gauges, generator controls, headlamps, wheel alignment, etc.

Municipal Building Prepares for Raids

Long strips of lumber were lugged into the Municipal Building this week to reinforce glass partitions in hallways in preparation for possible air raids.

and lay out vents, ducts, and skylights. Also men experienced in reading blueprints and laying out wing tips for aviation plant. Foreman possibilities. Also experienced men on kitchen equipment, stainless steel, Monel, etc., with blueprint layout and various power and hand machine experience. Can also use men who have had experience on radio chassis. (Ask for Mr. Brae.)

Squeeze or Jarring Machine Molder—Must be experienced on bronze and aluminum castings. (Ask for Mr. Cauldwell.)

Tool and Die Makers—Experienced on jig and fixture work. Combination blanking, forming and small progressive dies. Must be citizens. First-class men only. Apply in person. (Ask for Mrs. Rafter.)

Welders—First class arc and acetylene welders, light and heavy gauge metal, including stainless steel. Must be able to work in all positions. At least two years' experience required. (Ask for Mr. Carr.)

Wires and Electric Hand Iron Solderers (Female)—Must be experienced in radio set manufacture or similar field. Apply in person only. (Ask for Mr. Burnham.)

Wood Pattern Makers—Must have recent experience in foundry work, jobbing shop pattern works or ship yards. Must operate all woodworking machines. Experience on machinery parts. (Ask for Mr. Cauldwell.)

L. I. U. Courses For War Workers

Long Island University announced this week that it is offering a group of three evening courses dealing with the business and chemistry aspects of the war program. These courses are made possible through the cooperation of the United States Office of Education. Tuition is free to qualified students. In order to be eligible, applicants must have a high school education and be employed by the Federal Government or a defense industry.

The courses scheduled to begin during the week of April 27 are **industrial accounting**, which will offer training in methods of accounting for defense contracts, 12 weeks, 6 hours per week, Monday and Wednesday evenings, from 8 to 9; **elementary applied mathematics, in-service**, to present elementary college mathematics as preparation for courses in physics and chemistry, a refresher course for people entering defense industries, 15 weeks, 6 hours per week; **general chemistry**, to provide intensive training in the fundamentals of general chemistry, to prepare prospective assistants to chemists in industry, and to provide opportunity for a refresher course for chemists now employed, 12 weeks, 10 hours per week.

War Inspectors Trained, Paid

An immediate need for ordnance inspectors in the U. S. Army's Rochester Ordnance District has opened a wide field for college-trained applicants in the metropolitan area.

The War Department is offering special technical training in Cornell University in Ithaca in a class formerly limited to men between 18 and 36 years of age but which now is open to any up to 55.

Students are paid \$120 a month while training for posts as under-inspectors of ordnance materials.

Men with two years of liberal arts education of collegiate grade are eligible, provided their college work includes at least six hours of mathematics, chemistry or physics, and provided they have studied trigonometry in either high school or college. Eligible, too, are men who have completed at least one year of an engineering course in a recognized college or university.

Applicants must be citizens and able to pass a physical exam. Applications for "junior inspector trainee" may be obtained at any first or second-class post office. They should be filed with the manager, U. S. Civil Service Commission, 641 Washington Street, Manhattan. Residence in the Rochester Ordnance District isn't required.

DRAFTEES!

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Tuesday, April 21, 1942

A Bill to Pass

A REALLY important civil service bill that must definitely be passed is the measure introduced into the City Council by Stanley Isaacs, providing that New York City keep up the pension payments of employees who enter the armed forces. It would be idle to argue for this bill: the need is too obvious. It's palpably unfair to ask the young man off to the army to continue paying his pension for the duration. The LEADER asked the councilmen how they felt about this bill. Not one said he was against it.

O.K., boys, what are we waiting for, then? Let's get it passed—the sooner the better!

We'll Pay for It Later

O NE word remains to be said about the new budget, now being argued over by the members of the Board of Estimate. The Mayor has called it a war budget—but it is not a budget to help win the war. To win the war, a city like New York can't afford to cut services like the Juvenile Aid Bureau. To win the war, a city like New York can't cut down on hospitals and health and welfare. To win the war, a city like New York can't afford to do to its employees what this budget does to them.

We think the employees stated their case with force. We think that what Commissioner Moses said at the hearing last Thursday—good, hard, solid words—is unanswerable.

We think that the sentence of Gertrude Weil Klein sums the whole thing up neatly. Said she of the budget: "It's false, cheap, shoddy economy—and we'll have to pay for it later."

Answers to Next Saturday's Conductor Test

Next Tuesday's issue of **The LEADER** will contain unofficial answers to the New York City conductor exam. These answers will be prepared by an expert in the field. If you're a conductor candidate, don't miss next week's **LEADER**.

letters

The LEADER invites all readers to write in upon any Civil Service subject. Letters receive the careful attention of the editors. Those of general interest will be printed. Letters which appear in these columns may be answered by readers with other points of view. All letters should be signed, but names will be kept confidential if requested.

About the Budget

Sirs: Your two editorials on the budget, the thorough analysis of the budget made by your staff, and the statements about the budget which you gathered from so many sources, is the best service you could have given us city employees.

M. B. G.

Sirs: The most persuasive study of the budget was your editorial in the issue of April 7. It ought to be compulsory reading for all city officials.

WELFARE EMPLOYEE

Sirs: In time of war, one should concentrate on fighting the enemy not his own side. Why is the Mayor decimating us?

J. O'C.

Sirs: The salaries and conditions should be as follows for all low paid City employees at once:
1.—\$1,400 a year minimum.
2.—5 days a week work.
3.—1 month vacation.
4.—Competitive civil service for

all employees who have been employed 1 year or more.

5.—Sick time should not be cut.

6.—Whole day off for all religious and legal holidays.

7.—City should pay full time for employees who have been hurt on duty.

8.—City should pay full pension for all employees in the low salary group.

CITY HOSPITAL ATTENDANT

NYC or DC—Battle Royal

Sirs: Where did Virginia Lee Grimes ever meet those New Yorkers who told her that New York's summer heat is worse than Washington's? She should compare the average temperature. She would find New York is several degrees lower. Besides, it doesn't have that awful, awful humidity.

Not that New York is a paradise, but at least a summer here

Don't Repeat This!



Probe Season

William B. Herlands: You will soon be asked to look into a shakedown racket plaguing cleaners in the Public Works Department . . . **Newbold Morris:** Here's a prediction. Your Board of Estimate will soften some of the items in the Mayor's budget . . . **Mayor LaGuardia:** So another of your aides is currently in the doghouse? . . . **Civil Service Commissioner Harry Marsh:** The Marines have landed at 299 Broadway, home of the Civil Service Commission, where new recruiting offices will be set up . . .

Going Nuts Dept.

Commissioner Carroll E. Mealey: The new motor vehicle responsibility law is driving your Motor Vehicle Bureau slowly haywire . . . In some cases, the same driver has been suspended two or three times, even when he had insurance . . . **Commissioner Lewis E. Valentine:** Country's largest cop is in Washington. He's 6' 9½" Eddie Brown of the Washington force and he loves to do needlepoint . . . **Nathan Frankel:** A blow-off is due on why the new subway grievance board isn't more effective . . . **Budget Director Ken Dayton:** You're not the only one with budget headaches. Federal departments in NYC have had their budget money held up . . . looks like reorganization is coming . . . **Lester Stone:** Many a City Commissioner has quietly stewed while waiting from 1 p. m. to 8 p. m. for a Saturday afternoon pow-wow with the Mayor . . .

Letter

Walter White: The National Association for the Advancement of Colored People will receive a letter from Winston Churchill personally, answering charges of discrimination in British agencies stationed here . . . **Pat Harnedy:** You can take the word of a councilman who ought to know—the Mayor's bill to start rookie cops at \$1,200 will die a slow death . . . **U.S. Civil Service Commissioner Harry Mitchell:** There's going to be a blow-up about alleged "patronage" in Washington under a certain Chicago personnel man.

Merit Men



ought to be revised at regular intervals. The idea was Miss Rankin's own. She presented it to Mayor LaGuardia, who said "Go ahead." So she went ahead, communicating with all department heads, collecting photographs and paintings (these are reproduced in color in the second edition), gathering data from hundreds of sources, writing up the material, selecting the paper and the type, and carrying the project through to completion. It took a year to get that job out of the way. It's only one of the many things that Miss Rankin works on. Another of her tasks is helping the Mayor "get the facts." Says she: "The Mayor never does anything without getting all the facts." Commissioners come to her, too, for all kinds of information. And she has written "Guide to Municipal Government," a concise text book of facts.

Information on File

The Municipal Reference Library catalogues over 3,000 New York City publications yearly; 15,000 publications from other cities and 625 magazines and periodicals. All pass over Miss Rankin's desk—yes, she looks at them all—"I must know what's going on." When the City Charter was being revised, members of the Charter Commission were in the library daily for two years.

How can a small staff get all this work done?

"Well," explains Miss Rankin, "I give my youngsters a variety of work. As they perform the routine, they learn what it's about. A girl who clips newspapers and files the clippings, soon knows pretty well what's happening. I divide work by subject-interest. Each person does the kind of work she likes to do." And another secret is organization. The Municipal Reference Library is one of the best organized information machines in the country. Almost any kind of data about municipal government can be found within a matter of minutes.

In four years, there has been a 100 percent increase in the quantity of work done by the library.

Full of Life

You'd think that a woman who has spent almost all her working life in a library might become pedantic. Not a bit of it! Rebecca Rankin has a fine sense of humor, laughs with gusto, and "I enjoy life." She's a great theatre-goer, spends a lot of time at Dobbs Ferry, "because I like the country. I practically used to live in a canoe. Now, I just don't have the time." She's active in several professional library associations, and was a big factor in the recent drive to get books to men in the armed forces.

Yes, Rebecca Browning Rankin is a credit to the City of New York.

YOU PROBABLY COULDN'T name a dozen people who know as much about New York City as does Rebecca Browning Rankin. With a staff of 13 people, Miss Rankin guides many thousands of New Yorkers—answers their questions about the operation of municipal departments, about the budget, about civil service, about New York's history, about civilian defense.

She heads the Municipal Reference Library, with headquarters up in the 22nd floor of the Municipal Building. The library is used constantly by city employees, by officials, by persons doing research, and by the general public. "We'd feel cheated," says Miss Rankin, "if they didn't use our facilities."

She's been with the library since 1919, and she says smilingly, "like so many other employees, I rose from the ranks." Miss Rankin sees a lot of civil service employees, and "nothing has ever happened to give me a bad opinion of the civil service employee." She has many opinions about the work of civil employees. "They are the ones who make the wheels go round, who carry the onus of responsibility. Many a department head has to be educated by his employees."

Works on Big Projects

Being librarian for the City isn't merely a matter of handing out books to be read. Some of the very important New York City projects have gone through Miss Rankin's hands. For example, she's editor, author, production man, and distributor of "New York Advancing," a study of New York City and how it works. This readable publication, whose first edition came out in 1937, has been a best-seller. It has paid for itself in two editions. And here's one project, in our opinion, that

QUESTION, PLEASE

Name Off

Fireman List

D.G.: If you have accepted a permanent position as a conductor in the BMT from the new fireman list, your name is off the fireman list for a period of one year. Whether you continue your present employment in the Board of Transportation or quit to accept private employment, your name will still be off the fireman list for the remaining period of the year's time. As soon as the year has passed, your name will be restored to the fireman list and you will be eligible for all future certifications.

Medical Defect On Cop Test

M.M.: According to the medical requirements for the forthcoming patrolman examination, the examiners must reject you for varicose veins. Before you will be given your medical and physical examination, however, you will be required to pass the written test. You might wait to have your condition corrected until you receive your rating in the written test. If your condition is very slight, the examiners may even permit you to take the physical test and give you a conditional medical.

However, your best bet would be to have the condition corrected beforehand to prevent the possibility of complete rejection because of it.

Fireman Conditional

P.N.: You must have at least 16 natural teeth in order to pass your conditional fireman medical examination. In addition, all of your remaining teeth must be replaced, unless the space is too narrow to permit replacement. Removable bridge work is permitted for the remaining teeth as long as all missing teeth are replaced.

Carpenter Requirements

L.C.: On the last city examination for carpenter, candidates had to be between the ages of 21 and 50. No specified number of years' experience was required in order to file for the test. The announcement merely stated that "candidates must have had experience or training along the lines outlined under duties." The test itself consisted of a written examination, weight 3, a practical test, weight 5, and a physical exam, weight 2. The test was advertised to fill vacancies at \$11.20 a day.

Study Guide for Saturday's Conductor Test

For the past ten weeks, The LEADER has carried these study questions to help those who filed for the New York City conductor test. The material below ends these questions. The test is to be held on Saturday, April 25. The editors of The LEADER hope that this material has been helpful, and to you who read this—lots of luck on Saturday. Answers to last week's study series as well as to those questions, appear below.

And remember, too: In next Tuesday's LEADER, we'll have unofficial answers to the actual test which you take Saturday.

Ready now! O. K. Here's your final study material:

Question 75

The observant conductor knows that on the rear car of each train, when on a regular run, there are displayed (A) two red lights (B) four red lights (C) two red lights and two white lights (D) two red lights and two green lights.

Question 76

The abbreviation "B.M.T." means most nearly (A) Brooklyn Municipal Transport (B) Boroughwide Municipal Transit (C) Brooklyn Manhattan Transport (D) Brooklyn Manhattan Transit.

Question 77

A conductor familiar with traffic movements would know that when a yellow signal light is displayed, this means that the moving vehicle should (A) come to a full stop immediately (B) proceed beyond the light and stop (C) proceed with caution (D) come to a stop and then proceed.

Question 78

In the course of your duties as conductor, you observe a trio of musicians proceeding through the cars of your train collecting alms and playing their instruments. In such a situation your best course of action would be to (A) eject the men forcibly at the next stop (B) call a special patrolman at the next available station and bring them to his attention (C) disregard the matter since it may lead to embarrassment (D) check their license and if it is in order, pay no further attention to them.

Question 79

The one of the following subway lines on which both B.M.T. and I.R.T. trains run at the same time is the (A) Fulton Street Line (B) 14th Street-Canarsie Line (C) Corona-Flushing Line (D) Queens Boulevard Line.

Question 80

In the course of your duties as a conductor, you notice a woman carrying a small dog in her arms about to board your train. She says she must take it to a veterinarian and cannot afford to go by cab. In such a case it would be best for you to (A) refuse to permit her to enter and indicate it is against Board of Health regulations (B) refer her to the Station Agent for a special permit (C) let her board the train but indicate it is against subway rules and regulations and that you are doing it on your own authority (D) find out if the animal is ill and if it is not, permit the woman to enter inasmuch as she is already on the platform.

Question 81

As a conductor in the subway system, you would be least justified in leaving your train while it was in active operation in the case where (A) an emergency situation exists (B) a signal aspect indicates "STOP" (C) you have been relieved by another employee (D) the situation is covered by rules and regulations permitting such.

Question 82

The Holland Tunnel runs under the Hudson River from Canal Street to (A) Jersey City (B) Newark (C) Hoboken (D) West New York.

Question 83

An intelligent conductor would be expected to know that destination signs would not ordinarily be displayed on the (A) front of all trains (B) sides of all cars (C) rear of all cars (D) rear of all trains.

Question 84

If a subway passenger asks you which subway line and station would leave you off closest to the Municipal Building, you should tell him to use the (A) Lexington Avenue Line getting off at Brooklyn Bridge (B) Sixth Avenue Subway, getting off at Chambers Street (C) Broadway BMT Line getting off at Fulton Street (D) Seventh Avenue IRT, getting off at Chambers Street.

Each of the following passages, contains one word which is not

in keeping with the meaning which the passage is evidently intended to carry. One of the five bold face words does most to spoil the true meaning of the passage. Read each passage carefully and then answer the question immediately following the passage.

Question 85

Conductors must report in person or by proxy their intention to be absent from work, at least two hours before the time when they should report for duty, so that a substitute may be provided if necessary, unless a leave of absence has been previously authorized, and such advance notice will be recorded by the person who receives the message. The one boldface word which does most to spoil the true meaning of the above passage is (A) person (B) proxy (C) two (D) substitute (E) authorized.

Question 86

Conductors must treat all passengers with courtesy, incite argument and exercise patience, use forbearance and self-control under all conditions. They must be attentive and helpful without being officious or offensive. The one boldface word which does most to spoil the true meaning of the above passage is (A) all (B) incite (C) forbearance (D) under (E) officious.

Question 87

Conductors must not make threatening gestures, nor use loud, trite, uncivil, indecent or profane language, even under the greatest provocation. Under no circumstances should any Conductor assault a passenger. The one boldface word which does most to spoil the true meaning of the above passage is (A) threatening (B) trite (C) profane (D) greatest (E) no.

Question 88

If not required to wear a uniform, subway employees must have with them at all times their badge and identification card, properly signed. Conductors whose duties require them to constrain the public must at all times during their assignment keep themselves clean and neat in appearance. The one boldface word which does most to spoil the true meaning of the above passage is (A) not (B) signed (C) require (D) constrain (E) assignment.

Question 89

Conductors must give their name or badge number, without shirking or argument, to any

subway passenger who may request same. The one boldface word which does most to spoil the true meaning of the above passage is (A) name (B) shirking (C) any (D) passenger (E) same.

Question 90

Conductors must not divulge in intoxicating liquor or be under its influence while on duty or in uniform, nor must they report for or be on duty in an unfit condition. They must not be in possession of or carry intoxicating liquors on the Railroad property at any time. The one boldface word which does most to spoil the true meaning of the above passage is (A) divulge (B) influence (C) of (D) Railroad (E) any.

Question 91

Smoking or the carrying of lighted pipes, cigars or cigarettes by Conductors on elevated structures, in subways, in waiting rooms, on station platforms, or in or about cars, is prohibited, under requirement of the Code of Ordinances, City of New York and order of the Public Service Commission. Conductors must make any effort to abide by this regulation. The one boldface word which does most to spoil the true meaning of the above passage is (A) lighted (B) waiting (C) about (D) any (E) abide.

Question 92

Conductors must not violate any criminal sedition or commit any illegal act, whether on or off duty and whether in uniform or

otherwise. The one boldface word which does most to spoil the true meaning of the above passage is (A) violate (B) criminal (C) sedition (D) off (E) otherwise.

Question 93

Spitting in or from cars, on or from station floors, stairs or platforms, either by passengers or by subway employees, is strictly prohibited. Passengers seen spitting as above must be cautioned and their name called to the Board of Health regulations. The one boldface word which does most to spoil the true meaning of the above passage is (A) from (B) either (C) seen (D) must (E) name.

Question 94

Subway conductors must not enter forthwith or cross the tracks of Railroad property, except in performance of duty. Nor shall any Conductor jump on or off, hang upon or lean beyond the side of moving cars or indulge in any such imprudent and hazardous acts. The one boldface word which does most to spoil the true meaning of the above passage is (A) enter (B) forthwith (C) except (D) upon (E) hazardous.

Answers to Above Questions:

75. B; 76. D; 77. C; 78. B; 79. C; 80. A; 81. B; 82. A; 83. C; 84. A; 85. B; 86. B; 87. B; 88. D; 89. E; 90. A; 91. D; 92. C; 93. E; 94. B.

Answers to Last Week's Questions

67. D; 68. C; 69. B; 70. C; 71. C; 72. B; 73. B; 74. B.

What Every Patrolman Should Know

The material which follows is the third in a series of questions designed to aid candidates in their preparation for the forthcoming New York City test for Patrolman. These questions have been prepared exclusively for the LEADER by an authority on civil service techniques and procedures, and are made up from the point of view of testing for good judgment, alertness and comprehension. These are the principal factors which are expected to be tested on the next examination. The candidate is advised to give this material most serious consideration since it will no doubt be very valuable in helping to pass the test. Each series should be studied, clipped out and placed in a scrap book, with the answers, since when the series is completed, it will be an excellent method of review just before the test is held. The plan of this study series is to cover every phase of the expected examination. In the questions which follow, read the paragraph and indicate at the right of each question the one of the five choices which is most nearly in accord with the facts outlined in each passage.

Question 7

While on patrol duty on your regular post you are approached by a Mr. X who demands that you arrest Mr. Y, since he claims that he has been maliciously slandered by Mr. Y. Inasmuch as the circumstances do not warrant your making a legal arrest, it would be best for you, under these circumstances to (a) tell Mr. X that you cannot make the arrest personally, but that you will stand by and assist him if he undertakes to make the arrest himself (b) explain that you lack authority to make the arrest and refer him to a reputable lawyer, since the matter involves a civil suit instead of a criminal action (c) indicate you cannot make an arrest and the reason therefor (d) state you can make the arrest only if Mr. X is willing to accompany you to the station house to put in a complaint (e) tell Mr. X you cannot make the arrest without the consent of your superior officer.

Question 8

In the course of a blackout in lower Manhattan, you notice a man who seems to be trying to fit a key into the lock of the door leading into a small jewelry shop,

All lights are out in the interior and you find it difficult to make out the features of the man. Under these circumstances, it would be wisest procedure to (a) continue to watch the man for a while (b) arrest the man and keep him under observation until the blackout is over (c) draw your gun and ask the man to identify himself (d) pay no attention to the man and go about your business since it is obvious the man is the owner of the shop and is merely closing up (e) do none of the foregoing.

Question 9

While you are patrolling with a sergeant in a radio car, a report comes through that a crime is being committed at a certain address. The report states that shots have been fired and that the screams of a woman have been heard. On arriving at the scene you observe a man running away from the house at which the crime has been committed. You pick him up and return to the house where you find the body of a murdered woman. The man seems to be in a wild state of emotion and there is blood on his hands and clothing. From the

point of view of proper police procedure, it would be wise at this point to (a) get the man's name and address for future reference (b) tell the man that anything he says will be held against him (c) see whether the fingerprints on the gun are the same as those of the culprit (d) question the man sharply and try to get his confession before he is taken into custody (e) call for an ambulance and in the interim give the woman first aid.

Question 10

Suppose you are given an order by your superior officer which you know to be unlawful, you would be acting in the wisest interest of the Police Department by (a) obeying the order since your superior knows the law better than you do (b) obeying the order and bringing the facts before the officer in command of your precinct (c) refusing to obey the order (d) disregarding the order and reporting your superior officer to the Mayor for conduct unbecoming a police official (e) respectfully informing him that you are unable to carry out the unlawful order and state the reasons.

Question 11

In the case where a (A) policeman makes an arrest for (B) suspicion of felony without having (C) reasonable grounds for so doing, he is (D) liable in (E) criminal damages to the person arrested.

Question 12

When a patrolman arrests a (A) person without a warrant and the (B) offense charged is a (C) misdemeanor, the (D) burden of proof of authority rests upon the (E) committing officer.

Civil Service LEADER

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Examination Requirements

How to Apply for a Test

For City Jobs: Obtain applications at 96 Duane Street, New York City, (9 a.m. to 4 p.m.), or write to the Application Bureau of the Municipal Civil Service Commission at 96 Duane Street and enclose a self-addressed 9-inch stamped envelope (4 cents for Manhattan and Bronx, 6 cents elsewhere).

For State Jobs: Obtain applications at 80 Centre Street, New York City, (9 a.m. to 5 p.m.), or enclose six cents in a letter to the Examinations Division, State Civil Service Department, Albany.

For County Jobs: Obtain applications from Examinations Division, State Civil Service Department, Albany. Enclose 6 cents.

For Federal Jobs: Obtain applications from U. S. Civil Service Commission, 641 Washington Street, New York City, (9 a.m. to 5:30 p.m.), in person or by mail. Also available from first and second class post offices, Second District.

U. S. citizens only may file for exams and only during period when applications are being received.

Fees are charged for city and State exams, not for federal. Applicants for most city jobs must have been residents of New York City for three years immediately preceding appointment.

Applicants for State jobs must have been New York State residents for one year.

State Tests

(Applications should be filed by May 1)

4080. Assistant Cancer Roentgenologist, State Institute for the Study of Malignant Diseases, Department of Health. Usual salary range \$3,120 to \$3,870. Application fee \$3. Appointment expected at the minimum but may be made at less than \$3,120.

Assistant Office Appliance Operator, State and County Departments and Institutions. Usual salary range \$1,200 to \$1,700. Application fee \$1. Appointment expected at the minimum but may be made at less than \$1,200! Appointments as

Junior Office Appliance Operator may also be made from this list.

No. 4112 Addressograph. No. 4113 Graphotype. No. 4114 Mimeograph. No. 4115 Multilith.

4082. Assistant Principal School of Nursing, Department of Mental Hygiene. Several appointments expected at \$1,500 and maintenance. Application fee \$2.

4083. Assistant State Geologist, Education Department. Usual salary range \$3,120 to \$3,870. Application fee \$3. Appointment expected at the minimum but may be made at less than \$3,120. This examination is open to residents and non-residents of New York State, but preference in certification will be given to legal residents of New York State.

4084. Assistant Superintendent of Tuberculosis Nurses, Division of Tuberculosis, Department of Health. Appointment expected at Herman M. Biggs Memorial Hospital, Ithaca, at \$1,800 and maintenance. Application fee \$2.

4085. Associate Economist, Division of Housing, Executive Department. Usual salary range \$3,900 to \$4,900. Application fee \$3. Appointment expected at the minimum but may be made at less than \$3,900.

4086. Damages Evaluator, Bureau of Motor Vehicles, Safety Responsibility Unit, Department of Taxation and Finance. Usual salary range \$2,100 to \$2,600. Application fee \$2. Several appointments expected. If eligible, candidates may compete also in No. 4094, Senior Damages Evaluator. A separate application and fee must be filed for each.

4087. Home Economist, Department of Social Welfare. Usual salary range \$2,400 to \$3,000. Application fee \$2. Appointment expected at the minimum but may be made at less than \$2,400. Candidates who are eligible for and desire to compete also in No. 4091, Nutritionist, State Department of Health and No. 4104, Nutritionist, Suffolk County, may do so, 9 separate application and fee of \$2 must be filed for each.

4089. Institutional Vocational Instructor (Electrical), Department of Correction. Usual salary range \$1,800 to \$2,300. Application fee \$1. Appointment expected at the minimum but may be made at less than \$1,800. One appointment expected at Walkill Prison.

4116. Junior Librarian (Institutional), Department of Social Welfare. Usual salary range \$1,800 to \$2,500. Application fee \$1. Appointment expected at the New York State Training School for Boys, at Warwick, at \$1,600 and maintenance and at the State Agricultural and Industrial School, at Industry, at \$1,200 and maintenance.

4091. Nutritionist, Division of Maternity, Infancy, and Child Hygiene, Department of Health. Usual salary range \$2,400 to \$3,000. Application fee \$2. Candidates who are eligible for and desire to compete also in No. 4087, Home Economist, and in No. 4104, Nutritionist, Suffolk County, may do so. A separate application and fee of \$2 must be filed for each.

4117. Parole Employment Officer, Division of Parole, Executive Department. Usual salary range \$2,400 to \$3,000. Application fee \$2. Appointment expected at the minimum but may be made at less than \$2,400. Appointment of a male Parole Employment Officer is expected.

4092. Psychiatric Social Worker, Department of Social Welfare. Usual salary range \$1,800 to \$2,400. Application fee \$1. Appointment expected at \$1,500 and maintenance. One appointment expected at the State Agricultural and Industrial School of Industry. If eligible, candidates may compete also in No. 4096, Senior Psychiatric Social Worker, State Department of Social Welfare.

4093. Radiographer, Hermann M. Biggs Memorial Hospital, Department of Health. Usual salary range \$1,650 to \$2,150. Application fee \$1. Appointment expected at the minimum but may be made at less than \$1,650. Salary range \$1,150 to \$1,650 when maintenance is allowed.

4094. Senior Damages Evaluator, Bureau of Motor Vehicles, Safety Responsibility Unit, Department of Taxation and Finance. Usual salary range \$2,500 to \$3,125. Application fee \$2. Several appointments expected. If eligible, candidates may compete also in No. 4086, Damages Evaluator. A separate application and fee must be filed for each.

4095. Senior Medical Social Worker, Cardiac Bureau, Department of Health. Usual salary range \$2,760 to \$3,360. Application fee \$2. One appointment expected.

4096. Senior Psychiatric Social Worker, Department of Social Welfare. Usual salary range \$2,400 to \$3,000. Application fee \$2.00. Appointment expected at the minimum but may be made at less than \$2,400. One appointment expected at the State Agricultural and Industrial School at Industry. If eligible candidates may compete also in No. 4092, Psychiatric Social Welfare. A separate application and fee must be filed for each.

4097. Senior Supervisor of Nursing Education, Board of Nurse Examiners, State Education Department. Usual salary range \$3,120 to \$3,870. Application fee \$3.00. Appointment expected at the minimum but may be made at less than \$3,120. One appointment expected at \$2,950.

4099. Telephone Operator, State and County Departments and Institutions. Usual salary range \$1,200 to \$1,700. Application fee \$1.20. Appointment expected at the minimum but may be made at less than \$1,200. Several appointments expected at various salaries.

4081. Welfare Training Assistant, Bureau of Child Welfare, Department of Social Welfare. Usual salary range \$3,120 to \$3,870. Application fee \$3.00. Appointment expected at the minimum but may be made at less than \$3,120.

State Unwritten Examinations

Later Than May 23, 1942 (Applications should be filed by May 22)

Unwritten Examination forms may not be issued by mail after May 21, and to be accepted should be delivered personally or bear a postmark not later than May 22.

For the following positions no written examination or appearance of candidates will be required May 23, but candidates will be rated on training and experience. Ratings may be affected by information furnished in the applications and it is essential that candidates show in detail in their applications all experience that may be of value. Failure to furnish sufficient information may result in low marks or failure to pass the examination.

Inquiries may be made as to character and ability and all statements are subject to verification. As an aid in rating training and experience, interviews may also be required at some later date. Applications for these unwritten examinations will be received up to and including May 22.

4088. Housing Control Administrative Supervisor, Division of Housing, Executive Department. Usual salary range \$4,000 to \$5,000. Application fee \$3.00. Appointment expected at the minimum but may be made at less than \$4,000.

4100. Institution Education Supervisor (Home Economics), Department of Correction. Usual salary range \$1,800 to \$2,300 and maintenance. Application fee \$2.00. Appointment expected at the minimum but may be made at less than \$1,800. One appointment expected at Westfield State Farm.

4101. Public Relations Assistant, State Department. Usual salary range \$2,600 to \$3,225. Application fee \$2.00. Appointment expected at the minimum but may be made at less than \$2,600. Immediate appointment expected in the Department of Civil Service.

County Written Examinations

of May 23, 1942 (Application should be filed by May 1)

Unless otherwise stated, these examinations are open only to residents of the county specified, and four months' legal residence in the county immediately preceding the date of examination is required. The examinations will be held May 23.

Chautauque County

(Open only to residents of Chautauque County)

4102. Probation Officer, Probation Department, Chautauque County. Appointment expected at \$1,800. Application fee \$1.00. One appointment expected. Age limits 21st to 55th birthday.

Columbia County

(Open only to residents of Columbia County)

4103. Typist-Clerk, Department of Public Welfare, Columbia County. Appointment expected at \$1,200. Application fee \$1.00.

Suffolk County

(Open only to residents of Suffolk County)

4104. Nutritionist, Suffolk County, Department of Health. Usual salary range \$2,101 to \$2,640. Application fee \$2.00. Appointment expected at \$2,250. Candidates who are eligible for and desire to compete also in No. 4087, Home Economist, State Department of Social Welfare, and in No. 4091, Nutritionist, State Department of Health, may do so. A separate application

and fee of \$2.00 must be filed for each.

4105. Psychiatric Social Worker, Department of Health, Suffolk County. Usual salary range \$1,800 to \$2,400. Application fee \$1.00. One appointment expected at \$1,950.

Westchester County

(Unless otherwise specified, open only to residents of Westchester County)

4106. Assistant Superintendent, Westchester County Home, Department of Public Welfare, Westchester County. Usual salary range \$2,040 to \$2,400. Application fee \$2.00. Appointment expected at \$1,440 with family maintenance.

4107. Clinic Clerk, Department of Public Welfare, Westchester County. Usual salary range \$1,080 to \$1,320. Application fee 50 cents. Two appointments expected at \$1,080.

4108. Guard-Gardener, Westchester County Penitentiary, Department of Public Welfare, Westchester County. Usual salary range \$1,740 to \$1,980. Application fee \$1.00. Age limits 21st to 45th birthday.

4109. Resident Physician (Psychiatry), Department of Public Welfare, Westchester County. Usual salary range \$2,460 to \$2,820. Application fee \$2.00. One appointment expected at \$2,010 and individual maintenance. The examination is open to residents of any county in New York State, but preference will be given to legal residents of Westchester County.

4110. Supervisor of Case Work, Division of Public Assistance, Department of Family and Child Welfare, Department of Public Welfare, Westchester County. Usual salary range \$2,520 to \$3,060. Application fee \$2.00.

Written Examination application forms may not be issued after April 30, 1942, and to be accepted should be delivered personally or bear a postmark not later than May 1, 1942.

Unwritten Examination application forms may not be issued after May 21, and to be accepted should be delivered personally or bear a postmark not later than May 22, 1942.

Examinations Division, State Department of Civil Service, Albany, N. Y.

(Continued on Page Thirteen)

ist. It is expected, moreover, the work of the committee will aid in breaking down the still potent opposition of many employers to the use of women in positions formerly held by men.

Mrs. Woodhouse has already submitted a prospectus to the United States Civil Service Commission and the National Resources Planning Board.

Action on Budget On Long Week

Action on the six-day week for city workers was held up during the past week by the Rules Committee of the City Council in deference to the budget battle. "But we intend to get going on it just as soon as possible," said Chairman John P. Nugent.

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Women's Training To Be Listed

Mrs. Chase Going Woodhouse, Secretary of State of Connecticut, appointed consultant in charge of listing and placing scientifically trained women in war jobs under the National Roster of Scientific and Specialized Personnel, is set to make a survey to determine how many women in the country have had scientific training in college.

It is hoped to apply this training to work areas where shortages in scientific personnel exist.

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U. S. Tests

Persons appointed from these or other examinations subsequent to March 16, 1942, will be given "War Service Appointments" and will not thereby acquire a classified (competitive) civil service status. Appointments will generally be for the duration of the war and, in no case, will extend more than six months beyond the end of the war. Applications for the following positions will be received (at the places indicated below) until the needs of the service have been met.

(Continued from Page Twelve)

Address: Recorder, Labor Board, U. S. Navy Yard, Brooklyn, N. Y.
Announcement Number and Title
2-174—Forger, Drop, Machinist, Toolmaker.

2-175—Anglesmith, Heavy Fires, Anglesmith, Other Fires, Blacksmith, Chipper and Caulker, Iron, Coppersmith, Diesinker.

2-175—Flange Turner, Frame Bender, Loftman, Sailmaker, Shipfitter, Shipwright, Welder, Electric fitter, specially skilled, Welder, Gas.

2-176—Ordnanceman.

Address: Secretary, Board of U. S. Civil Service Examiners, Air Corps Eastern Procurement District, 90 Church Street, New York.

Announcement Number and Title
2-480—Junior Administrative Procurement Inspector, Senior Procurement Inspector, Procurement Inspector.

2-480—Associate Procurement Inspector, Assistant Procurement Inspector, Junior Procurement Inspector (12 optional branches, each grade).

Address: Secretary, Board of U. S. Civil Service Examiners, Pine Camp, Great Bend, New York.

Announcement Number and Title
2-501—Automotive Mechanic.

Address: Secretary, Board of U. S. Civil Service Examiners, Seneca Ordnance Depot, Romulus, New York.

Announcement Number and Title
2-9—Senior Guard.

2-9—Firefighter (motor equipment).

Address: Secretary, Board of U. S. Civil Service Examiners, Syracuse Engineer District, Syracuse, New York.

Announcement Number and Title
2-349—Assistant Inspector (general construction), Inspector (general construction).

2-349—Inspector, Engineering Materials (construction), Inspector, Engineering Materials (mechanical).

Address: Secretary, Board of U. S. Civil Service Examiners, Watervliet Arsenal, Watervliet, New York.

Announcement Number and Title
2-441—Machinist.

2-443—Benchman.

2-444—Gauge Checker.

2-20—Senior Guard.

2-35—Toolkeeper.

2-48—Machine Operator (boring mill), Machine Operator (engine lathe), Machine Operator (horizontal boring mill), Machine Operator (milling machine), Machine Operator (planer), Machine Operator (shaper), Machine Operator (slotter), Machine Operator (surface grinder), Machine Operator (turret lathe).

Address: Secretary, Board of U. S. Civil Service Examiners, United States Military Academy, West Point, New York.

Announcement Number and Title
2-23—Attendant (mess attendant).

Address: Manager, Second U. S.

Civil Service District, Federal Building, Christopher Street, New York.

Announcement Number, Title and Place of Employment

2-194—Boilermaker, A. T. S. Brooklyn, N. Y.

2-196—Deck Engineer, A. T. S., Brooklyn, N. Y.

2-292—Second Assistant Engineer (marine), A. T. S., Brooklyn, N. Y.

2-392—Senior Inspector Engineering Materials, Inspector Engineering Materials, Associate Inspector Engineering Materials, Assistant Inspector Engineering Materials, Junior Inspector Engineering Materials (4 options), New York Naval Inspection District and Schenectady Naval Inspection District.

2-393—Senior Inspection Ship Construction, Inspector Ship Construction, Associate Inspector Ship Construction, Navy Department (N. J. and New York as assigned).

2-420—Under Inspector Ordnance Materials, Minor Inspector Ordnance Materials, Rochester Ordnance District.

2-449—Mechanic Learner, Watervliet Arsenal, Watervliet, N. Y.

2-452—Junior Stenographer (male), Junior Typist (male), State of New York.

2-459—Machinist, Picatinny Arsenal, Raritan Arsenal, Watervliet Arsenal, Brooklyn Navy Yard, Lakehurst Naval Air Station.

2-496—Senior Inspector Naval Ordnance Materials, Inspector Naval Ordnance Materials, Associate Inspector Naval Ordnance Materials, Assistant Inspector Naval Ordnance Materials, Junior Inspector Naval Ordnance Materials, (all 4 options), New York Naval Inspection District and Schenectady Naval Inspection District.

2-497—Junior Communications Operator (H.S.R.E.), States of Delaware, New Jersey, and New York.

2-498—Junior Stenographer (female), Junior Typist (female), State of New York (except the five boroughs of New York, and Westchester County).

2-503—Chief Engineering Aid, Principal Engineering Aid, Engineering Aid, Assistant Engineering Aid, (all 4 options), States of New Jersey and New York.

2-504—Under Communications Operator (H.S.R.E.), States of Delaware, New Jersey and New York.

2-508—Junior Inspector Trainee, Ordnance Materials, Rochester Ordnance District.

2-512—Junior Inspector Trainee, Ordnance Materials, New York Ordnance District.

2-11—Attendant (ward-mp and mess), Canandaigua, N. Y.

2-12—Attendant (ward-mp and mess), Northport, N. Y.

2-13—Attendant (hospital and mess), Batavia, N. Y.

2-14—Attendant (hospital and mess), Sunmount, N. Y.

2-15—Attendant (hospital and mess), Castle Point, N. Y.

2-16—Attendant (hospital and mess), Pine Camp and Madison Barracks, N. Y.

2-17—Attendant (hospital and mess), Fort Niagara, N. Y.

2-18—Attendant (hospital and mess), Fort Slocum, N. Y.

2-26—Chief Tool and Gauge Designer, Principal Tool and Gauge Designer, Senior Tool and Gauge Designer, Tool and Gauge Designer, Picatinny Arsenal, Dover, N. J., and Watervliet Arsenal, Watervliet, N. Y.

2-27—Toolmaker, Picatinny Arsenal, Raritan Arsenal, Watervliet Arsenal, Brooklyn Navy Yard.

2-30—Assistant Communications Operator, Junior Communications Operator, C. A. A., Region 1.

2-33—Instrument Maker, Fort Monmouth, N. J.

2-37—Attendant (hospital and mess), Bath, N. Y.

2-39—Senior Inspector Ordnance Materials, Inspector Ordnance Materials, Associate Inspector Ordnance Materials, Assistant Inspector Ordnance Materials, Junior Inspector Ordnance Materials, New York Ordnance District and Rochester Ordnance District.

2-54—Trainee-Repairman (Signal Corps equipment), States of New Jersey and New York.

2-62—Senior Fireman (high pressure), Mitchel Field, N. Y. (Closing date for receipt of applications: March 19, 1942.)

Applications for the following federal examinations can be obtained until further notice at the local office of the U. S. Civil Service Commission, 641 Washington Street, New York.

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Junior Engineer, \$2,000 a year; Options: Aeronautical, naval architecture and marine engineering.

Radio Monitoring Officer, \$2,600 to \$3,200. File by June 30, 1942.

Multilith cameraman, platemaker and multilith press operator. Rated as received until June 30, 1942.

Junior meteorologist, \$2,000. Applications must be in by June 30, 1942.

Blueprint operator, \$1,200 to \$1,440. Last filing date is June 30, 1942.

Technical and scientific aid (including optional branches), \$1,800 to \$2,000. File to June 30, 1942.

Naval architect, \$2,000 to \$5,000. June 30, 1942 is last filing date.

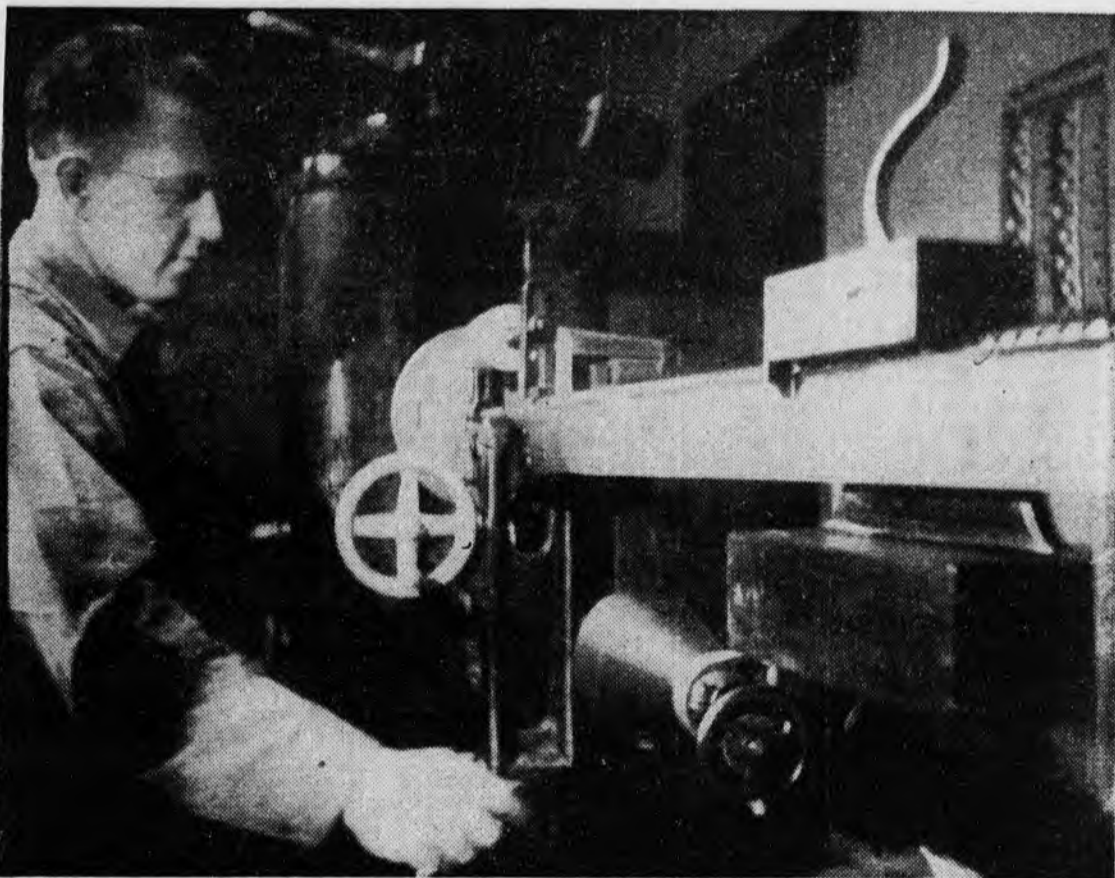
Marine engineer, \$2,600 to \$5,000. June 30, 1942 is last filing date.

Shipyard inspector, \$2,300 to \$3,800.

Chief engineering aid, \$2,600; principal, \$2,800; senior, \$2,000; engineering

(Continued on Page Fifteen)

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Civil Service Investigations

(Continued from Page Six) specified date and time is also sent to the candidate. Before the candidate appears, the investigator checks his experience carefully, makes notes on statements to be verified. He also makes himself thoroughly familiar with the fields in which the candidate was previously employed.

his character and his criminal record, if any. In many cases an employer credits a candidate with some special experience which the candidate never had. On paper, everything bears up well. Careful questioning, however, often gets the candidate to admit that he never had the experience claimed.

a deliberately false statement, a recommendation is made to the Civil Service Commission to have his name removed from the list. In every case, the Commission summons the candidate for a hearing, gives him an opportunity to explain why he should not be removed from the list. Occasionally, a candidate appears with additional evidence to support his claimed experience. When this happens, the candidate's case is returned to the bureau for an additional report.

candidate paid money to obtain a place on an eligible list. The bureau of investigation has been in existence since 1911. By far the busiest period of the bureau was in the past few years, the period immediately following unification of the subway system. Under the Wicks law, the character and citizenship of every one of these 27,000 employees had to be investigated within one year. In addition, the large turnover of personnel in a department as huge as the Board of Transportation requires much extra work each year.

produce official evidence of their birth. Secondary evidence, such as baptismal certificates, baptismal, school and naturalization records are accepted. Blue-eyed, affable, Joe O'Neill is credited by associates with being a crack investigator. Modestly, he admits that he likes his work. He was appointed an investigator Feb. 25, 1914, was promoted to supervisor in 1930, and became director in March, 1939.

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Delehanty Institute—11 E. 16th St.—Day and Evening Classes—Card Punch, Comptometry—STuyvesant 9-6900.
Brooklyn Business Machine School—7 Lafayette Ave.—Comptometry, Billing, Bookkeeping, Typing—Day and Evening—ST. 3-7660.

CIVIL SERVICE
Delehanty Institute—115 E. 15th St.—City, State and Federal Examinations. Day and Evening Classes—STuyvesant 9-6900.
Jehwartz School—147 Fourth Ave.—Police, Fire—Entrance and Promotion—GRAMercy 3-0808.

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New York Drafting Institute — 276 W. 43d St. — Day and Evening Classes. Wisconsin 7-0366.

FINGERPRINTING
Manhattan Technical Institute — 1823 Broadway (59th) — Day and Evening Classes—Circle 5-7857.
Mondell Institute—230 W. 41st St.—Day & Evening Classes—Wisconsin 7-2085.

MACHINE SHOP
Delehanty Institute—11 E. 16th St.—Day & Evening Classes — 200-300 hr. Courses—STuyvesant 9-6900.
Lutz Machine School — 1043 6th Ave. (near 39th St.) — Day and Evening Classes—PE. 6-0913.
Practical Machinist School—109 Broad St.—Machinist school only. BO. 9-6498.

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New York School of Mechanical Dentistry — 125a W. 31st St. — Day and Evening Classes—Employment Service—Free Booklet—CHickering 4-3994

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Manhattan Assistants School—60 East 42d St.—3 Month Special Course—Laboratory Technique & X-Ray—Day and Evening. Cat. L—MU. 2-6234.

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Delehanty Institute—11 E. 16th St.—Day and Evening Classes — 224-hr. Course—STuyvesant 9-6900.

U. S. Tests

(Continued from Page Thirteen)

Expeditors (marine propelling and outfitting equipment), \$3,200 a year.
Technical Assistant (Engineering), \$1,800.
Junior Astronomer, \$2,000.
Chemist (Explosives), \$2,600 to \$5,600.
Chemical Engineer (any specialized branch), \$2,600 to \$5,600.
Physicist (any specialized branch), \$2,600 to \$5,600.
Airport Traffic Controller, \$2,000 to \$3,200.
Airport Traffic Control Examiner, \$3,300.
Alphabetic card-punch operator, \$1,200.
Artistic lithographer, \$1,800.
Inspector, engineering materials, \$2,300.
Inspector, engineering materials (aeronautical), \$2,300.
Inspector, engineering materials (optical), \$2,000.
Inspector of clothing, \$2,000.
Inspector of hats, \$2,000.
Inspector of textiles, \$2,000.
Inspector of ordnance materials, \$2,300.
Inspector (powder and explosives), \$2,300.
Inspector (ship construction), \$2,300.
Inspector (signal corps equipment), \$2,000.
Instrument maker, \$2,200.
Junior communications operator (air navigation), \$1,440.
Junior communications operator (high speed radio equipment), \$1,620.
Junior copper plate map engraver, \$1,440.
Junior stenographer, junior typist, Washington, D. C. only, \$1,440, and junior typist, \$1,200. Open for men only for employment in the various government agencies in the State of New York.
Horizontal sorting machine, operator, \$1,260. Appointment in Washington, D. C. only.
Link trainer operator instructor, \$3,200; link trainer operator, \$2,900 Civil Aeronautics Administration.
Student physiotherapy aid, \$420 w. m.; apprentice physiotherapy aid, \$1,440.
Senior medical officer, \$4,600; medical officer, \$3,800; and associate medical officer, \$3,200.
Tabulating machine operator, \$1,260 to \$1,440 a year.
Senior radiotelegraph technician, \$2,000.
Industrial specialist, \$2,600 to \$5,600
Radio mechanic-technician, \$1,620 to \$2,300.
Junior physicist, \$2,000.
Physiotherapy aid, \$1,800
Procurement inspector, \$2,300
Shipyard inspector (various specialties), \$3,200.
Under tabulating machine operator, \$1,260.
Coal mine inspector, \$3,800; senior, \$4,600; associate, \$3,200; assistant, \$2,600.

Dental hygienist, \$1,620.
Medical guard attendant, \$1,620.
Medical technical assistant, \$2,000.
Under mimeograph operator, \$1,200.
For appointment in Washington, D. C. only.
Inspector, engineering materials (aeronautical), various grades, \$1,620 to \$2,600.
Air carrier inspector (operations), \$3,800. Associate Air-Carrier Inspector (operations), \$3,500. Civil Aeronautics Administration, Department of Commerce.
Trainee, traffic controller (airway and airport), \$1,800. Civil Aeronautics Administration, Department of Commerce.
Assistant veterinarian, \$2,600; junior veterinarian, \$2,000. Bureau of Animal Industry, Department of Agriculture; United States Public Health Service, Federal Security Agency and War Department.
Procurement inspector, various grades; \$1,620 to \$2,600 a year. Material Division, Air Corps, War Department. Twelve optional subjects.
Junior administrative procurement inspector, \$2,900; Material Division Air Corps, War Department. Twelve optional subjects.
Inspector, ordnance material, various grades, \$1,620 to \$2,600. Ordnance Department at large, War Department. New York Ordnance District and Rochester Ordnance District.
Instructor, various grades, \$2,000 to \$4,000. Optional branches: Radio engine, internal combustion engine; motorcycles; automotive (chassis less engine); radio operating and radio electrical, War Department.
Public health nurse, \$2,000. Indian Field Service, including Alaska. Department of the Interior, United States Public Health Service, Federal Security Agency.
Graduate nurse, general staff duty \$1,800. Indian Field Service, including Senior inspector, naval ordnance materials, \$2,600. Inspector, naval ordnance materials, \$2,300. Optional branches: optical or fire control instruments; naval guns and accessories; munitions and ordnance units; associate inspector, naval ordnance materials; \$2,000; assistant inspector, naval ordnance materials, \$1,600, and junior inspector, naval ordnance materials, \$1,620.
Assistant air-way traffic controller \$2,300.
Senior flight supervisor, \$3,800. Flight supervisor, \$3,200.
Senior ground school supervisor, \$3,500. Ground school supervisor, \$2,900.
Medical officer, \$3,200 to \$3,800.
Junior graduate nurse, \$1,620.
Junior public health nurse, \$1,800.
Public health nurse, \$2,000.
Graduate nurse, general staff duty \$1,800.
Junior laboratory helper, \$1,440.
Graduate nurse, Optional branches: general staff duty and psychiatric, \$1,687.5 a month. Panama Canal service only.
Trainee-Repairman, Signal Corps Equipment \$1,440 a year.
Aircraft Armament Mechanic, \$2,200 a year.
Junior Aircraft Armament Mechanic, \$1,800 a year.
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Machine Operator, engine lathe, rates of pay a day, \$5.92, \$6.64, \$7.36.
Machine Operator, horizontal boring mill, rates of pay a day, \$5.92, \$6.64, \$7.36.
Machine Operator, milling machine, rates of pay a day, \$5.92, \$6.64, \$7.36.
Machine Operator, planer, rates of pay a day, \$5.92, \$6.64, \$7.36.
Machine Operator, shaper, rates of pay a day, \$5.92, \$6.64, \$7.36.
Machine Operator, slotter, rates of pay a day, \$5.92, \$6.64, \$7.36.
Machine Operator, surface grinder (Blanchard), rates of pay a day, \$5.92, \$6.64, \$7.36.
Machine Operator, turret lathe, rates of pay a day, \$5.92, \$6.64, \$7.36.
Aircraft mechanic, \$1,680 to \$1,800 a year.
Junior machinist, \$1,680 a year.
Machinist, \$1,800 a year.
Aircraft instrument mechanic, \$1,800 a year.
Junior machinist, \$1,080 a year.
\$1,680 a year.
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Training Specialist, \$2,600 to \$5,600 a year.
Physician, Panama Canal, \$4,000 a year.
Addressograph Operator, \$1,260 to \$1,440 a year.
Radio Inspector, \$2,000 to \$2,600 a year.
Inspector, electrical construction, \$1,800 to \$2,600 a year.
Aircraft Sheet Metal Worker, \$1,800 to \$2,200.
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Senior Bookkeeping Machine Operator, \$1,620 a year.
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641 Washington Street, New York City. Ask for announcement 226.

National Tech

The National Technical Institute has opened a new branch located at 250 West 49th Street. The new office, covering over 7,000 square feet and equipped with the best modern industrial tools, will primarily stress the training of men and women in the fields where there is a crying need for help such as assembly work, bench work and inspection.

The LEADER keeps you up on Federal, State, and City Civil Service News.



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POLICE CALLS

By MIKE SULLIVAN

No. 2 List Will Make First-class Patrolmen!

The boys on the special patrolman list are continuing their fight to have their names added to the current patrolman list. Recently, five of the more energetic members of the Special Patrolman Association, headed by Phil Levy and Donald Savage of the tunnel cops, visited President Marsh of the Civil Service Commission. They told the new civil service head the reasons why the city could benefit by using the 483 men on their list after the present P. D. 1 list is exhausted and before the list established as a result of the new test is promulgated. Their case, which we believe is wholly justified, has been presented in this column before.

In brief, these young men took an examination for admittance into the New York City Police Department. They took this test because they wanted to become members of the Finest, to devote the efforts of their life to a career in the Police Department. They took a highly-competitive exam with the pre-warned knowledge that only one out of sixteen would pass. Of more than 33,000 candidates who took this test, only 1,910 passed both the exacting mental and physical parts. The first 1,427 were placed on a list for the Police Department, the list which is known as P. D. 1. The remaining 483 were arbitrarily placed on a list for the use of other city departments maintaining special police forces. This is the special patrolman list, also known as P. D. 2.

They're Good Men

Only fractions of percentage points separated boys on the second list from boys on the first list. In many cases boys on list two received higher mental or physical marks than boys on list one. In every case, their final average on a tough exam was well over 70 per cent, a mark recognized as a passing standard by civil service authorities throughout the country. Without casting reflection on any member of the present force, we doubt if

many excellent officers and patrolmen in the department today could have done better than the boys on list two.

Besides the merits of their case from the standpoint of their work on the examination alone, the special patrolmen comprising list No. 2 would help the city from a very practical point of view. All of them have been working for some time in the Police Departments maintained by the Board of Transportation, the New York City Tunnel Authority, the Board of Water Supply, as correction officers in the Department of Correction, as special officers in other departments such as Welfare. All of them have had one month's training in the Police Academy. They are accustomed to shift work, experienced in the care and handling of revolvers. The lads who could not stand the grind of working on alternate shifts have already been weeded out.

Varied Experience

A letter on our desk from Bernard Duhan, a subway cop, describes the varied experience of the special patrolmen. States Mr. Duhan in part:

"The Police Department never before had an opportunity to garner police recruits who already have one to two years experience in police work. Men who have worked in the Department of Correction have learned something about criminals and practical handling of them. Men in the Tunnel Police have well learned how to handle vehicle traffic. Men in the aqueduct police have been trained in the detection and prevention of sabotage and men in the subway police are daily doing general police work making arrests for felonies and misdemeanors on the street as well as in the subway. They have even apprehended men wanted for murder. The commanding officers in the subway police are lieutenants, captains, and an inspector of the Police Department.

We think the Civil Service Commission could render a wise and just decision by adding the names of the 483 on list two to the end of the present list one.

Postal News

By DONALD MacDOUGAL

Ballots for Unity

Well, the ballots are now being distributed to 12,000 clerks in the city's post office department and within two weeks they ought to know whether or not the boys want unification of their two big organizations.

Will it be a combination of the New York branches of the National Federation of Post Office Clerks and the United National Association of Post Office Clerks—and resultant pressure upon the national offices to consolidate likewise? Or will the boys go along as they are now—in two opposite directions though with many similar goals?

William T. Browne, Jr., president of Local 10 of the NFPOC for a third time, believes the amalgamation is going through without any trouble.

"The majority of post office clerks are in favor of the resolution," he told The LEADER, "and you can quote me as saying so. And I think that, once this is okayed in New York, we'll see action along similar lines on a national scale."

The ballots are to be counted by a committee of 12 from both organizations, with Rufus Watson, clerk in the mailing division of the General Post Office and a Fed. member, as chairman.

In addition to the amalgamation idea, the clerks will be confronted with this one: "Do you favor a referendum vote of the clerks of both organizations on the question of affiliation with the A. F. of L., and any other questions upon which the respective organizations might not agree?"

Appeal to Public

There's an appeal before the public today—in letter form—sent out by virtually all employees in the postal service in the city; it urges prompt support of the Sweeney Bill (H.R. 6486) now in Congress, establishing salary raises for postal workers enabling

Mental Hygiene Notes

By JOHN F. MONTGOMERY

Double Benefits

Memo to State Mental Hygiene employees: The new sick leave benefits must not be confused with those accorded under the Group Plan of Accident and Sickness Insurance sponsored by the Association of State Civil Service Employees; you can use both.

Wassaichatter

Helen Nicholas has resigned from her post with the social service department to return home to Ogdensburg . . . Mr. and Mrs. Anthony Winnicki, Jr., of Yonkers, spent the week-end as guests of Mr. and Mrs. Carl Sabo . . . Nellie Innocent, of the hospital, was week-end visitor in her Walden home . . . Mrs. Rachel Granger, South Glens Falls, has obtained a position in the girls' group . . . Bertha Vossberg, of the main office, spent the week-end visiting on Long Island . . . Denwood Chapin has resigned from his position in the boys' section for a job in Poughkeepsie . . . Rose White, of the girls' group, visited in her Wingdale home the other day . . . Donald Rice, Yonkers, has obtained a post in the hospital . . . Byron Evans, Watertown, an ex-employee, was a

them to meet the rising cost of living.

Holding that the public ought to write its Congressional representatives in support of the measure "out of a sense of patriotism," if nothing else, the letter was drawn up this week by the National Association of Letter Carriers, Branch 36; Federation of Post Office Clerks, Local 251; National Federation of Post Office Clerks, Local 10; National Association of Letter Carriers, Branch 41; Railway Mail Association, 2nd Division; Motor Vehicle Employees, Local 2, and Post Office and Railway Mail Association of Laborers, Branch 1.

In all, 23 organizations, representing clerks, carriers, motor vehicle and railway mail employees and laborers, are behind the petition.

week-end visitor here . . . Mr. and Mrs. Robert Albig have resigned from their posts here to take jobs in Connecticut . . . Frieda and Elsie Kiene, of the main office, spent a week-end in their home in Yonkers . . . Dorothy Johnson, of the main office, was an Easter week-end guest in their home in Hudson . . . Lucy Jackson, of the girls' section, was a week-end visitor in her Hyde Park home . . . Howard Flanigan, Kingston, has taken a position in the boys' division.

Harlem Valleyells

Herman Spenard motored to Troy for a five-day visit with relatives . . . Michael Stefancie spent five days with his folks in Beacon . . . Max Levine spent several days of his pass in Massachusetts. Doing what? . . . Glenn Boyce and Douglas Krom have left for the army . . . Mrs. Victoria Sullivan motored to Poughkeepsie for a five-day visit with relatives . . . Margaret Dougherty has been in Redwood, to visit relatives . . . James Murray visited relatives in Utica for a few days . . . Mrs. Elizabeth Merrick spent five days with her daughter in Jackson Heights, N. Y. . . Mr. and Mrs. John O. Martin motored to Boston to spend a week-end with relatives . . . Conrad Klingele, pharmacist, spent a week-end on Staten Island with the folks . . . Helen Weeks, who was formerly employed here, has obtained a post in the Reception building . . . Louis Illig has gone to Florida for a vacation. Fortunate chap.

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Judge's Action On Pay Differential

Civil service employees who live up to the provisions of the newly-enacted Brees Act but who have not permitted a liberal interim between their leaving municipal service and joining the armed forces are not entitled to a pay differential between pay as a city worker and as a member of the armed services.

This was the interpretation placed this week on the ruling of Supreme Court Justice Bernard L. Shientag in denying a petition by Harry M. Williams, father of Henry M. Williams, New Dorp, S. I., city fireman. Henry enlisted in the U. S. Marine Corps January 26, and was called to active service the following day, pointed out the older Williams, in contending his son therefore was entitled to the difference between his pay as a fireman and as a marine.

He at no time possessed the status of a member of the National Guard, naval militia or federal military or naval reserve who, because of such membership, was ordered on military duty within the meaning of subdivision 1 of section 24b of the Military Law.

St. George FD Meets

The St. George Association of the Fire Department has scheduled a meeting for Tuesday evening, April 21, at the Tough Club, 243 West 14th Street, NYC. Time: 7:30 p.m. There will be a motion picture, "Firemanic Activities,"

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Little Green Book In New Edition

"The Little Green Book," inaugurated in 1918 by William Viertel, editor of The City Record, as an encyclopedia of municipal information, this week made its 1942 silver anniversary appearance, a little bigger looking than its predecessor but, for the most part, the same guide.

The 1942 volume has 476 pages (excepting the index), while the 1941 edition has 460. There are such changes as the first appearance of a city register and city sheriff, a population figure of 7,573,000 for the city instead of the 7,454, 995 total listed last year, and a number of additional defense listings. It failed to catch the change of Hospital Commissioners from Willard C. Rappleye to Edward M. Bernecker (deadline passed).

Coughlan Heads Park Employees

Gerard Coughlan this week was elected president of the Greater New York Park Employees Association.

Others elected: Thomas Wade, first vice-president; John Enson, second vice-president; William Paschke, secretary; Arthur Siebrecht, treasurer; William Wengenheim, sergeant-at-arms; Frank Lewicz, John Borise, Ruth Lee and Revo Sreenen, trustees, and Dennis Devore, delegate-at-large, who is the outgoing president. Mr. Coughlan comes up from the post of recording secretary.



Prejudice against Negroes in the defense hasn't broken down, but it is beginning to break down. This photo, released by the Office for Emergency Management, shows veteran Negro employees working in the Newport News Shipbuilding and Drydock Company. 5,000 Negroes are employed at this shipyard. In the New York area, Negroes still find it difficult to obtain employment on a par with whites in the defense industries. The government is trying to conquer this condition.

Your Chances for Appointment

IMPORTANT: PLEASE READ THIS

The highest numbers certified on New York City eligible lists for permanent, temporary, and indefinite positions at various salary ranges appear below. Do not add these figures. The first column contains the name of the eligible list; the second column, the department to which the list was certified; the third column, the salaries of the positions to be filled. The fourth column shows whether the certification was to a permanent, temporary or indefinite position. The fifth column shows the highest number reached and the last column, the expiration date of the list. Readers should remember that certification does not necessarily mean appointment as many more names are always certified than there are vacancies.

The Civil Service Commission does not notify eligibles when they are certified. If your number is lower than the number reached on your list and you have not been notified yet, don't worry about it. The department to which you were certified will notify you when you are about to be reached for appointment.

Table with columns: Title, Department, Salary, P.T.I., Latest No, List Expires. Lists various job positions such as Able-Bodied Seaman, Accountant, Clerk, etc., with their respective departments and expiration dates.

Cops vs. Mayor?

(Continued from Page Five) Prosecutor John Harlan Amen's investigation. One authority stated that "new men may be good but they will be subject to temptation."

Sergeant List Not Ready

The announced intention of the Police Commissioner to detail men on the coming sergeant's list to plainclothes duty by May 15 hit a snag this week. It was learned by The LEADER that there is absolutely no chance of the publication of the sergeant's list by that date. The idea, however, has met with much approval.

The amount of antagonism in the department over the race-track ban for men off duty seems to be highly exaggerated. However, patrolmen, with justification, feel that they are entitled to their own forms of amusement on their time off, whether it be playing the galloping bang-tails or playing a round of golf.

P. D. 3 List Ousts Deputy Sheriff

The P. D. 3 (Special) List Eligibles Association was successful in its fight to oust 13 deputy sheriffs appointed from the city marshal list, according to a decision handed down by Supreme Court Justice Bernard L. Shientag this week.

The P.D. 3 boys contended that the city marshal list was not a bonafide civil service eligible list, that the examination for city marshal was not held for a civil service position. Justice Shientag agreed with them.

The suit was brought in the name of Isidore Hirsch, 447 Kingston Avenue, Brooklyn, a P.D. 3 eligible. Bernard Finkel was the attorney for Hirsch.

Police Department Columbia Association

Officers of the Columbia Association of the Police Department will be installed at the tenth annual dinner and dance of the organization at the Hotel Astor, Belvedere Room, Wednesday, April 22. Mayor Fiorello H. La Guardia, Police Commissioner Lewis S. Valentine, Auxiliary Bishop Stephen J. Kearney, and Monsignor Ercoli Rossi are scheduled to speak at the affair.

LIQUOR LICENSES

Notice is hereby given that License No. 67 has been issued to the undersigned to sell liquor at wholesale under the oholic Beverage Control Law at 350th Avenue, City and County of New York, Schenley International Corporation, Fifth Avenue.

Notice is hereby given that License No. 12472 has been issued to the undersigned to sell beer at retail under the oholic Beverage Control Law at 2032 Madison Avenue, City and County of New York for off-premises consumption. Nathan Miller, 2032 Madison Avenue.

WINS

LEADING SHOWS OF THE WEEK MUSICAL

Featuring Hank Sylvern's Orchestra and Vocalists

Monday Through Saturday

- 10:00 A.M.—Musicolorama
11:45 A.M.—Sing and Swing (excl. Sat.)
1:00 P.M.—On the Beam (Sat. only)
1:15 P.M.—Sylvern Presents—
1:45 P.M.—Winstrumentalists

SPORTS

Don Dunphy, Popular Sportscaster

Keeps Sports Fans Posted on Latest Events

- 12:45 P.M.—Friday—Sports—Personalities
1:15 P.M.—Saturday—Between Rounds
3:30 P.M.—Thursday—Highlights of Sports
6:15 P.M.—Monday Through Saturday—Sports News

NEWS

- 8:15 A.M.—Tuesday, Wednesday and Thursday Civil Service Leader News
11:45 A.M.—Jo Ranson—Travel News (Sat. only)
1:00 P.M.—"Copydesk"—Monday Through Friday News Commentators—Maurice C. Dreicer & Frank Engle Book Reviewer—Charles A. Wagner (Monday)
6:30 P.M.—Waverley Root—Monday Through Saturday.
6:30 P.M.—Selwyn James (Sundays only)

Scheduled Newscasts—Monday Through Saturday

- 8:30, 8:55 and 9:45 A.M.—12 Noon, 2, 3, 5 and 7 P.M.

Sunday

- 10:00 A.M.—12 Noon, 2:15, 4:30, and 5:30 P.M.

News Bulletins Broadcast Throughout the Day as Received

Advertisement for '1000 On Your Dial' featuring a large number '1000' and the slogan 'On Your Dial' in a stylized font.



Follow the Leader

Bargain Buys for Leader Readers

The following concerns have pledged themselves to give special service to Civil Service workers and eligibles. For further information about the products and services advertised, write to Marion Allen, Civil Service LEADER, 97 Duane Street, N. Y. C.

Apparel

Prices Up Will Go Higher BUY NOW
Direct from the Factory

SPORT COATS \$10
SLACKS \$4.75

2 PIECE ALL WOOL Tropical Worsteds SUITS \$22
ALL WOOL WORSTED SUITS \$24.95

HANK EPSTEIN
9th Floor—57 W. 23d St.
GRamercy 5-5454

Open Sun., 9-5; Mon., Fri., 9-6
CLOSED SATURDAY
WED., and THURS., APRIL 8 and 9

VALUED OVER \$25

Auto Service

For General AUTO REPAIRS
CALL REGENT 7-1720

Fenders, Radiators, Woodwork, Tops Recovered, Coachwork, Upholstering, Simonizing Welding SPECIALISTS IN COLLISION WORK

Quality Auto Body Works Co.
430 E. 75th St., NEW YORK CITY

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IF YOU CAN'T GET IT ELSEWHERE!—CALL US! WE HAVE IT!!

Ranges, Refrigerators, Washers, Hanover Sun Lamps and Other Electrical Appliances!

ROSE DISTRIBUTING CO.
1775 B'way (57th) • Circle 7-2780

Fabrics

Yorkville's Leading Hatter

BRODY
FEATURING
STETSON HATS
OTHERS FROM \$3.25
1500 3rd Ave., Bet 34th & 85th Sts.

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ANN FLORENCE McGUIRE PARKCHESTER'S LEADING LIQUOR STORE
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A Complete Line of Imported and Domestic Wines and Liquors
PROMPT DELIVERY SERVICE
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Full line of IMPORTED & DOMESTIC WINES & LIQUORS
"Everything from Gin to Champagne"
WE DELIVER AT ALL TIMES
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Custom Made Fur Coats
Repairs - Remodeling - Storage
"IF YOU DON'T KNOW YOUR FURS KNOW YOUR FURRIER!"

The LEADER keeps you up on Federal, State, and City Civil Service News.

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MONEY For Spring Needs?
Ladies, Are You in Need of MONEY for Your Spring Outfit? If So, See Us.

LOANS: \$50.00 to \$300.00
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LOCAL and LONG DISTANCE MOVING

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PANTS
We Match Pants to Your Coat or Vest \$1.95 to \$7.95

Large Assortment of Slacks

ALBEE PANTS SHOP
Boro Hall Section
441 Fulton St. (nr. Smith)

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RUGS - CARPETS
CLEANED and SHAMPOOED

Free Storage to Oct. 1
Or All Cleaning and Shampooing

Drapes and Portieres Cleaned
Personal Attention

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For Civil Service Examinations

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2 WEEK SPECIAL
Have your VACUUM CLEANER made like new

Special New Bag - New Rubber \$3.95
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For Victory... Buy U.S. DEFENSE BONDS STAMPS

BARGAIN BUYS

By Prudence Shopper

THIS is about slacks . . . It all came on the day I saw a young woman strolling along Fifth Avenue wearing black rayon slacks under her long-haired black fox jacket, a draped turban of bright red, and gold drop earrings . . . She was a horrible sight, completely wrong and in vile taste, and believe me I'm no prig; I like slacks and plenty. I wear them loads of times myself, but there's a right and wrong time for slacks just as there's a definite time when you wear your evening clothes and when you don't!

In selecting your slacks, always as in everything you wear, buy the very best you can. Don't judge the slacks by the way they hang on their hangers in the stores, the display departments see to it that they all look good to the purchaser, and have them arranged in color combinations that completely lead one astray in the elimination process. Remember, badly fitting slacks look unattractive even on a beautiful figure. Judge the fabric of your slacks, for on it will depend their ability to hold their shape. Soft wools, cottons, and sleazy rayons will bag after the first few wearings. Closely woven cotton and wools, linens and gabardines are best. In my opinion, the mannish slack, with pleats at the waist and classic tapering legs, is always the smartest.

Draftsmen Still Needed

Manhattan Tech at 1823 Broadway, New York City, is using plans of planes and tanks in its new courses. The courses are open to both men and women, and the school maintains a free placement service. You may take a week's aptitude trial course to decide whether you are adapted to the work, before signing up for a full term. Demand persists for well trained draftsmen and the demand will grow daily, Mr. Kaplan, the principal, declares.

Language Drill

Final registration in the U. S. Translator refresher courses at Language Service Center is announced by Lewis Bertrand, director. As the examination date is tentatively set for the middle of May, registrants have time to benefit by the intensive training under the Center's skilled translator-teachers.

Pants to Match

The problem of matching up the old coat and vest to a new pair of pants has been solved. The Albee Pants Shop, directed by Herman K. Sklarin, makes a specialty of supplying material to match your coat or suit. This service is utilized with great economy by the average family.

Simply bring the garment, coat or vest, to the Albee Pants Shop at 441 Fulton Street, Brooklyn, and Mr. Sklarin will do the rest. If he does not have the desired material on hand, he knows just what manufacturer he may procure it from. In addition, a complete line of the latest style slacks have been added to the usual stock.

Specialists Corps In Conference

WASHINGTON. — The Army Specialist Corps is tied up tightly in a conference of the Senate and House appropriation committee members.

The House knocked out the provision for the corps. The Senate approved the corps with several reservations. One was that all corps members must be appointed by the President and confirmed by the Senate.

It is hoped by all that the House won't agree to the provision that would throw the corps into politics. House and Senate members are now to work out a compromise and the outcome is very doubtful.

The corps would be composed of civilians who would replace line officers. Engineers, lawyers, scientists and other specialists would be recruited through it.

HOLY NAME SOCIETY, IRT

Rev. James W. Keeling, spiritual director of the IRT Division, Holy Name Society has invited all Catholic men employed in the IRT division of the Board of Transportation to attend the Fifth Annual Communion Breakfast of the society, Sunday, April 26. Mass will be celebrated in the Shrine Church of the Holy Innocents, 128 West 37th Street, at 8 a. m. Breakfast will follow in the Hotel Pennsylvania. Rev. H. Graham, O.P., national director of Holy Name Societies and Michael F. Walsh, Secretary of State of New York will speak.

Wicks Welding

Mr. Wicks of the Wicks Welding School, 24-15 Bridge Plaza North, L. I. City, is a very busy man. His school is doing day and night duty these days, as the importance of welding in defense work cannot be over-emphasized. His school specializes in teaching gas and electric welding. Mr. Wicks himself has had 29 years' experience as owner and operator of the Wicks Welding Works. Further information may be obtained by contacting the school.

Castle Hill Employment

The Castle Hill Employment Agency, located at 2215 Westchester Avenue, in the vicinity of the newly developed Parkchester Section of the Bronx, specializes in supplying office help, bookkeepers, stenographers, typists, clerks, both male and female. Mrs. Ivory, director of the agency, feels that there are many persons living in the Bronx who would prefer to work in that section of the city, and many Bronx concerns who prefer to employ residents of the Bronx. This agency has a special department for placing garage workers in various types of garage positions.

Latin-American Institute

Julio Garzon, editor-in-chief of "La Prensa," addressed the Latin-American Institute Forum last week on "The Function of the Press in Pan-American Relations." Mr. Garzon, as editor of the largest Spanish publication in the United States, has done more to promote Latin American cooperation than any contemporary newspaper man. He is impartial in his attitude and discussions of inter-American affairs and a most interesting speaker.

Sundry Bargains

It has been generally accepted among wise buyers that the largest mark-ups in consumers goods have existed in sundry items and drugs. We discovered one dent in the mark-up situation at Goodwear Rubber Co., Inc., 793 Broadway. Goodwear has a shop that specializes in cosmetics, razor blades, etc.—branded and unbranded. They have lots of 180 Barbasol blades selling for \$1.90, compared to standard retail prices of 15 for 25c. Unbranded and unadvised blades sell for as little as 100 for 49c, and this price goes for blue blades, too. We picked up half dozen items including one of those watch straps that are marked \$2 for 15c.

Keeping Cleaners Clean

It looks very much as if most of us are going to make what we have in the way of "durable goods" last for the duration, and therefore, the emphasis on services and repairs. The Metropolitan Vacuum Cleaner Co., with shops at 1570 Boston Road, 962 East 180th Street, and 16 West 1st Street, Mt. Vernon, formerly wholesalers, has switched its work almost entirely to service and repairs. They offer a complete overhauling (new bag, cord, motor, brushes, oiling, cleaning and adjustment) for \$3.95, and they're selling rebuilt for as little as \$6.95. The idea is to keep those cleaners manufactured in working order until new ones can be turned out again.

QUEENS WATER REGISTER CARD PARTY AND DANCE

The seventh annual card party and dance of the Queens Water Register Association will be held Friday, May 1, at the Glenwood Manor, Seneca and Myrtle Avenues, Brooklyn. Tickets are priced at 55c, tax included. The tickets may be obtained from any of the water inspectors or from Mr. James P. Finnerty, BO-8-5000, extension 292.

Priorities Hit City Purchases

Budget Director Kenneth Dayton pointed out this week that it isn't a matter of funds but rather one of priorities whether or not all city departments will be able to obtain necessary supplies through the current fiscal year. "There's no worry about funds," said he.

Departmental budgets are in good enough shape, indicated Mr. Dayton, to meet necessary office needs at the present time, despite rising costs.

"But there are items made from metal—copper, for instance—that the departments can't get even if they need it," said Mr. Dayton.

Mr. Dayton several months ago ordered a halt on purchases of supplies by city departments until departmental budgets were adjusted to meet the soaring cost of materials. At the time, city officials estimated the order made it necessary to trim their expenditure schedules about 20 percent. Food and medical supplies for city institutions were exempted from the order.

They Want to Work Seven-Day Week

Stationary engineers and licensed firemen in the Department of Hospitals continue to work seven days a week, according to Deputy Commissioner E. Michael White, because "they prefer to earn more money." Men in these titles are per diem workers.

When informed The LEADER had obtained complaints from several hospital employees in the engineering and licensed firemen sections, (the complaints concerned working seven days a week) he registered surprise.

"The complainants better not make themselves known to their fellow-workers," he said, "because it is my impression the men are wholeheartedly for the seven-day week."

If you have a mechanical skill, the Government can probably use your services. Watch the exam announcement regularly.

Increases Welding Facilities

For the second time since January, New York Tech has had to enlarge its welding department. New installations of welding machines and equipment last week increased the capacity of that department exactly 50 per cent. This will eliminate the "waiting list" of prospective students which the popularity of welding made necessary during recent weeks. Courses are given in 300 hours covering gas and electric welding. One hundred and eighty hours are in practical work.

SAVE UP TO 50%

STETSON DOBBS KNOX \$2 up

Brooklyn Custom Hatters, Inc.

9 Willoughby Street, Brooklyn, N. Y.
Two Doors from Automat
Any Train to Boro Hall MA. 5-9378

NO BLACKOUT FOR YOU IF YOU SAVE!

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Events Dictate That You Should Buy TODAY:

Immediate delivery on hundreds of items now in demand such as Furniture, Pressure Cookers, Mazda Lamps, Radios, Nylon Stockings, Watches, Vacuum Cleaners and Practically All Items in Electrical Appliances.

LADIES, SAVE YOUR STOCKINGS!!
SILK - NYLON - RAYON, ETC. • MARVELOUS - NEW - COLORLESS • EASY TO APPLY

\$1.00 VITA PRESERVER \$1.00
ONLY one dip necessary. Gives you 3 to 10 times longer wear. Sheds water—arrests run and catches. Mud & water will leave no stain. Comes in handy dip jar—enough for 10 stockings. Sold only at Municipal Employees Service.

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41 PARK ROW (Opposite City Hall Park) N.Y.C.
PHONE CORTLANDT 7-5390

Amusement Parade

By Joseph Burstin

Resort Notes

THE FLAGLER HOTEL AND COUNTRY CLUB, S. Fallsburg, N. Y., announces that all outdoor spring and summer sports are practically in readiness. The Golf Greens are showing their early grass; rowboats are all repaired and painted; handball courts are primed and the tennis courts are getting a new surface of clay. The famed Flagler Solarium is being repainted for sun lovers.

THE TAKANASSEE HOTEL and Country Club, of Fleischmanns, N. Y., opens its 21st summer season on May 22 after extensive alterations. The swimming pool, largest in Ulster County, will be beautified with a modern bathing pavillion, solariums and diving platforms. In addition to the hotel's social hall, Murray Sussman has plans to convert a large barn into a Nite Club. The barn has remained a landmark of the Takanassee's numerous acres which also include a private golf course.

Joe Alperstein, director of **STAR LAKE CAMP**, Star Lake, N. Y., announces the opening of the season on May 29. Free horseback riding during the month of June will be provided for the guests.

The Ocean City, N. J., "Plays and Players," the little theatre guild, sponsored by the Yacht Club which met with such an enthusiastic reception last season, will again present a series of bi-weekly shows, beginning on June 26. This is also the date set for the championship golf tournament to be played on the course of the Ocean City Country Club.

Fire Baseball Team Wants Games

The Sparks Club baseball team of the Fire Department would like to hear from teams representing city, State, or Federal departments. The team is starting its fifth season, and uses the Parade Grounds in Brooklyn as its home field. Opponents in the past have been such teams as those representing the Daily News, Stock Exchange, Camp Upton, Mitchel Field, Big Six Printers, etc. Managers interested in playing the smoke-eaters are urged to write to Daniel P. O'Connell, 1819 Beverly Road, Brooklyn.

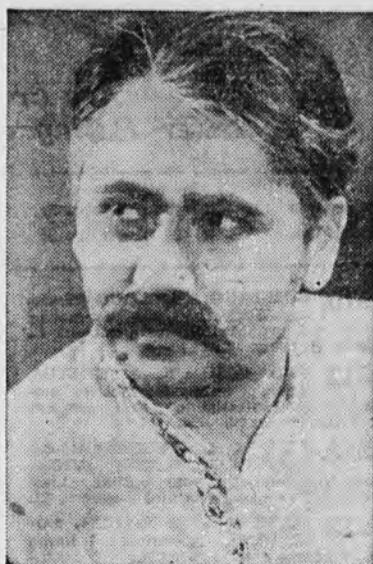
Racing At Jamaica

The Turf has promised to raise \$2,000,000 for War Relief Work. Herbert Bayard Swope, who is chairman of the Turf Committee of America, when announcing this news, said that the ramifications of horse racing are such at this time, that nothing more than a promise can really be made. However, no one doubts that racing will make good on its word. With the cooperation of every track, the burden will not be too heavy. . . . Did you know that Belmont Park is being sold? Charlie McCulloch, of Chicago, is piloting the deal. . . . Don Meade is doing some spectacular riding these days; he took four winds and the Daily Double for the second time this week.

Restaurants

"ASK THOSE WHO EAT HERE"
The Old Reliable
Greenstein's Dairy & Vegetarian RESTAURANT
We Serve a Full Course De Luxe Dinner from 4 P.M. to 8 P.M.—55c
We Bake on Premises
Orders Delivered from 10 to 12 A.M. and 2 P.M. to 6 P.M.
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WO. 2-9061 New York City

ENROLL NOW for . . .
MINERVA CARLISLE'S
OPEN AIR GOLF SCHOOL
"In the Heart of the City"
A TRIAL LESSON will convince you of this wonderful scientific game for health and relaxation.
Mail a postal card for appointment and further information.
MINERVA CARLISLE
142 West 78th St. SU. 7-9129



CHUBENKO
Featured players in "Guerrilla Brigade" now in its second week at the Stanley Theatre

Nite Life

Jack Cole and his dancers have been signed to return to the **RAINBOW ROOM** on May 13. They will also be seen in a Broadway musical comedy at the same time. . . . **LA CONGA'S** second new spring revue consists of Mayla, Chinese - born Russian singer; Betty and Freddy Roberts, dance team, and Martinita, young dancer. Al Bernie is held over in the stellar spot. . . . Will Hollander and his orchestra will substitute for Peter Kent in the Manhattan Room of the Hotel **NEW YORKER** during Peter Kent's three-weeks' vacation. Kent and his orchestra return May 1. . . . Ross MacLean, baritone, has returned to **ROGERS CORNER** . . .



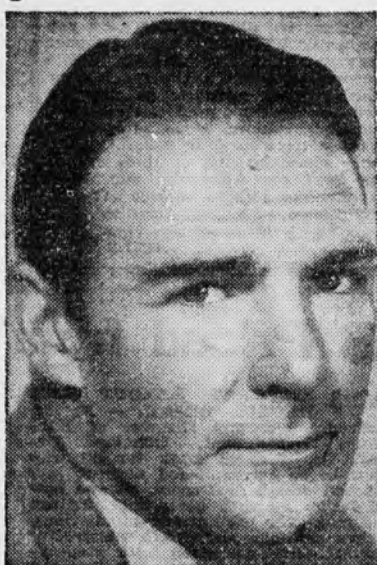
JANE WYMAN
is featured with Edward G. Robinson in the latest Warner Bros. comedy-melodrama, "Larceny, Inc.," which opens at the N. Y. Strand Friday, April 24.

Study Aids For Social Workers

The Public Health Division of the Municipal Reference Library, 125 Worth Street, Manhattan, (Room 223), has a good collection of books available for the use of persons preparing for the Medical Social Worker examination. Some titles suggested for study are: American Association of Hospital Social Workers. Medical social case records. American Association of Medical Social Workers. The participation of medical social workers in the teaching of medical students, prepared by Harriett M. Bartlett. Bartlett, Harriett M. Some aspects of social casework in a medical setting. Chicago. Champion, William Matthew, ed. Medical information for social workers. New York City. Hospitals, Department of. Social Service Division. Scope and content of practice of medical social case work, in-service training course for medical social workers, [1940-1941]. Odencrantz, Louise C. The social worker in family, medical and psychiatric social work. Thornton, Janet. The social component in medical care; a study

HOLLYWOOD Facts Between Acts

Patty Hale, the six-year-old actress, has had her contract renewed at the Warner Bros. studio. Young Miss Hale was first seen in "Always in My Heart," the Gloria Warren musical film. The six-year-old's latest assignment is the starring role in "The Daughter of Rosie O'Grady," a two-reel musical. . . . Michael Curtiz has started sound and photographic tests for "Casablanca," forthcoming Hal B. Wallis production at Warner Bros. Humphrey Bogart is to be starred in the film. . . . Tom Neel and Warren Hymer have been engaged for supporting roles in "Do Not Disturb," the Monogram honeymoon comedy featuring John Beal and Wanda McKay. . . . "Tell It to the Marines" has just been purchased by Monogram from its author, William C. Dailey, and will be one of the studio's top pictures for the 1942-43 season. . . . M-G-M has signed William Dieterle to a directorial contract and has assigned him his first chore, the direction



RANDOLPH SCOTT
in "Western Union," which is the screen feature opening the fifth consecutive season of the "Drive-In-Theatre" on Sunrise Highway, Valley Stream, L. I., Thursday, April 23.

of "The Man on America's Conscience," dramatization of the colorful career of ex-President Andrew Johnson. . . . "The Big Time" goes into production this week with Judy Garland playing the lead in Howard Emmett Rogers' colorful story of vaudeville. George Murphy, Gene Kelley of "Pal Joey," Marta Eggerth, 100 Ben Blue and Richard Quine comprise the star-studded cast which Busby Berkeley will direct.

of 100 cases from the Presbyterian Hospital in the City of New York. New York: Columbia University Press, 1937. All those interested in preparing for this examination will find the reference assistants ready to assist them. The library is open from 9 to 5 on week days and from 9 to 1 on Saturdays.

Mike Klein to Enter U. S. Service

Michael Klein, press representative of the Municipal Civil Service Commission, has accepted an appointment as junior editor in the Signal Corps Laboratory, Camp Evans, Bellmore, N. J., in addition to his public relations duties with the Commission. Klein has been active in employee affairs. He has written several monographs on civil service procedure. Best wishes for success in your new job, Mike.—Ed.

Besppected Beauties To Vie at Palisades

Zeke Manners will be master of ceremonies at Palisades Amusement Park, N. J., Saturday afternoon, officiating at the Community Opticians' third annual beauty contest for girls who wear glasses. The novel competition for bespectacled beauties will be the feature of the Jersey resort's opening day.

Eppie Bruce is back at the **VILLAGE BARN** in a new "Prairie Capers" revue. . . . Irv Carroll, whose orchestra is featured at **JACK DEMPSEY'S** Broadway Restaurant, has written a novelty tune called "Is It Love, Or Just Gin Rummy?"

The LEADER keeps you up on Federal, State, and City Civil Service News.

Movies

Opens Friday, April 24
EDW. G. ROBINSON in
"LARCENY INC."
A New Warner Bros. Hit
In Person
ABE LYMAN AND HIS CALIFORNIANS
Direct From Hollywood
JACKIE COOPER
Also
3 SAILORS • RADIO ACES
EUNICE HEALEY
STRAND BROADWAY and 47th STREET

Resorts

When in **NEW ENGLAND**
STOP
at **GLENDALE CABINS**
On Lake Winnepesaukee
LACONIA NEW HAMPSHIRE
ROUTE 11 GLENDALE
Here You Can Enjoy America's
Loveliest Country
BATHING BOATING FISHING
TENNIS GOLF RIDING
Modern, Comfortable Cabins
At Low Cost to Tourists
P.O. R.F.D. No. 4 Laconia Glendale 45

"★★★★ 1/2 ★ Powerful."
—Daily News.
"7 Tops, don't miss it."—P.M.

GUERRILLA BRIGADE
An exciting drama of the Russian people fighting behind the enemy lines.
STANLEY 7th AVE. bet 42 & 41st. 25c till 1 P.M. Wks. 7-9686

LEADER'S BEST PLACES TO DINE AND DANCE

GREENWICH VILLAGE INN FIVE ARRANGEMENTS for Banquets & Office Parties
MERIDIAN SQUARE SPECIAL INDUCEMENTS TO ORGANIZATIONS THAT CAN USE OUR FACILITIES ON SUNDAYS.
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PASTOR'S *** **THELMA NEVINS** ***
Pat Rossi and All Star Show
3RD ST. AT 6TH AVE. Dinner 6-10 P.M., \$1. Wingly Carpenter's Or. GR. 8-8839

RAINBOW INN 82 EAST 4th STREET GR. 7-9263
Elaborate New Girlie Revue, Featuring IRVING BERKE, M.C. Betty BLAINE - Shelmer DENE Doris LaVerne - Sid Saunders Orch. Aamon Torres Rumba Bd. No Cover

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