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Civil Service LEADER

Vol. 4 No. 10 ★★★ New York, November 17, 1942 Price Five Cents

**OPPORTUNITIES
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**NAVY
YARD**

HELPER

WANTED AT BAYONNE, N.J.

Age 18 Up; Pay to \$7.12 a Day

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2000 SALESGIRLS WANTED AT ONCE

See Page 7

State Workers Worried About Increments

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Clouds Gather Over U. S. Pay Raise Bill

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13 Ways You Can Prove Your Citizenship

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GUARD JOBS FOR MEN AND WOMEN

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FEDERAL CIVIL SERVICE NEWS

By CHARLES SULLIVAN

Who Can Get Draft Deferment?

WASHINGTON.—The U.S. Civil Service Commission has clarified its policies on draft deferments for "essential men" in government.

It now specifies that no agency may request deferment for an employee unless it feels justified, if necessary, in carrying the case beyond local draft boards and appeal boards, and to the President himself.

Also, it has made clear that men who get deferments cannot, except in unusual cases, expect to leave government service to accept commissions or enlist. In such cases, they will be required to demonstrate to the War Manpower Commission that they will be of more value in a uniform than in government.

A joint Army-Navy policy regulating the enlisting or commissioning of civilians employed in essential industries and governmental services has been adopted by the Secretary of War and the Secretary of the Navy, on recommendation of the Joint Army and Navy Personnel Board. This policy has been interpreted as applying to city and state employees. Employees occupying key positions, such as executives, heads of major departments and principal sub-divisions and technical experts, will not be accepted for commission or enlistment without first obtaining a formal release from the City.

If Employee Joins Merchant Marine

Public employees who serve in the United States Maritime Service are not members of a military organization formed for duty in or with the public armed forces of the United States, and, therefore, are not entitled to the protection of Section 246 of the Military Law. This ruling was made by the Attorney General in a formal opinion which states:

"Under the present Federal program for the training of merchant seamen and the nature of their employment in the Merchant Marine, there is no basis upon which they can be held to be within the existing restricted application of Section 246 of the Military Law to military service. Unless the Merchant Marine shall be made a part of the Navy or a naval auxiliary, or shall be otherwise organized as a public military force, or unless the present scope of the State Military Law shall be extended, public employees training for or engaged in the Merchant Marine are not entitled to a statutory leave of absence from their positions."

Rights Protected

However, public employees who join the United States Maritime Service can be protected in their Civil Service employment, in the opinion of the Attorney General.

"Rule XVI, Subdivision 1, paragraph b, of the Rules for the Classified Civil Service, authorizes the appointing officer or body, in his or its discretion and with the approval of the Budget Director, to grant a leave of absence, renewable without return at one year intervals, but not extending beyond six months after the termination of the war, to enter the service of the Federal government, or its associated powers, or to engage in war industries for the United States or its associated powers.

"It is understood that during training, cadets of the United States Maritime Service are paid by the Federal government. Part of their training and their subsequent employment may be on government-owned as well as private vessels. Transportation of war supplies on privately owned vessels is clearly a war industry. I have no difficulty, therefore, in concluding that public employees in training with the Maritime Service or serving with the Merchant Marine will be either in the service of the Federal government or engaged in a war industry so as to permit them to be granted a leave of absence under the Civil Service Rules."

Clouds Gathering Over Federal Overtime Bill

WASHINGTON — New clouds are gathering over the Government overtime pay bill.

It is still fair to say that the measure stands at least a 50-50 chance of passage. But, on the other hand, it is also true its chances are much dimmer than they were 90 days ago. And some well-posted Congressional leaders are frankly fearful.

Chief causes of the uncertainty are two:

First, no one knows the attitude of the greatly strengthened Republican minority in Congress. It is at least possible it will take a strong economic stand, and line up against Federal pay adjustments.

40-Hour Week May Go

Second, there is growing fear among some administration Congressmen that the opening of the new Congress will bring a determined drive to knock out the 40-hour week. In such a case, the first attack almost certainly would be aimed at the government overtime bill.

Says one high-placed Democratic Congressman: "If the Republicans want to kill out the 40-hour week, they probably have the strength to do it. And if they do decide to do it, I'm afraid the government overtime bill won't stand a chance."

Mead Will Take It to Floor

As this is written, Senator James Mead of the Senate Civil Service Committee is preparing to take the overtime bill to the

floor of the Senate at the first opportunity — probably some time this week, unless the Senate gets into a long debate on the poll tax bill.

Insiders see a fair chance for quick action in the Senate. They think the real fight, if there is one, will come in the House, where there is powerful opposition to the New Deal's labor legislation.

One feature of the bill as reported out by the Senate Civil Service Committee faces likely amendment. That is the clause which provides overtime pay on the first \$2,900 of an employee's salary, even if he is in the \$8,000 class.

In general, Congressmen oppose overtime for higher-salaried employees. They are very apt to kill it.

War Dept. Rescinds Change in Pay Day

WASHINGTON — In the face of angry protests, the War Department has changed its mind and completely rescinded an order which would have taken up to eight days pay away from its employees.

In issuing its order, the War Department took advantage of the recent Presidential directive staggering government pay days. It argued that the present system, by which employees are paid promptly at the end of each work period, makes for many accounting difficulties. Therefore, it proposed to hold back several days pay from each employee, and make up the difference when they quit.

For instance, several large units of the War Department — those now paid on the 8th and 23rd of each month—received notices like this:

"The pay day due on November 8 will not be paid until November 10.

"The pay day after that will be on November 23 when each clerk will receive 7 days pay instead of 15.

"The next pay day will be on December 5 when each clerk will receive 15 days pay.

"Thereafter, pay days will be regularly on the 20th and 5th of each month."

Had the order stood as issued, employees would have lost 8 days' pay on their November checks.

U. S. Agencies to Hire Many New Employees

WASHINGTON — The War Production Board, whose staff has remained almost stable for several months, soon will be in the market for thousands of new employees.

In the next few weeks, it expects to start building up a large unit to handle the new "controlled materials plan," which will tighten the Government's grasp on vital raw materials.

Insiders say the new plan probably will add at least 2,000 to WPB's present 13,000 employees in Washington. It probably will

call for as many as 10,000 to 15,000 new employees in the field — although, frankly, the latter figure is only a guess, and no one in WPB can yet supply a definite estimate.

OPA to Hire

Meantime, Office of Price Administration, which for a while was "frozen" by Congressional edict, likewise has begun to hire again.

And the War Labor Board, faced with the task of administering wage controls for the new Office of Economic Stabilization, expects to add about 200 employees in Washington and about 800 in its 10 new regional offices.

New U.S. Office Rapidly Staffed

WASHINGTON. — The New York office of the Civil Service Commission is getting credit here for a first class job in staffing the War Department's Office of Dependency Benefits, recently decentralized to Newark.

Called upon to supply new employees at the rate of 350 per day, the office interviewed 9,000 Newark residents—and hired 4,000 of them in a short period of time. In addition, it hired 600 from New York.

Eventually, the Newark office may build up to around 10,000. But word here is that, for the moment, at least, it has hired almost all the employees it can conveniently absorb.

Helper Jobs Available At Bayonne Navy Yard

Open at the United States Naval Depot, Bayonne, New Jersey, are positions for men to do the work of general helpers, that is, to help more experienced tradesmen in the performance of their tasks. The only experience required is 6 months at similar work. There is no maximum age limit, and men will be taken on as young as 18. Pay is \$6.16 to \$7.12 a day.

There is no written test for

Trouble Brewing On Personnel Front

In an editorial in its September, 1942 issue, "Public Management" believes that cities without a well-balanced personnel program are meeting with many difficulties under the pressure of wartime conditions.

Cities that have been content with sitting back and waiting for applicants to knock at their door are having more difficulty than those who adopted "positive" recruitment in obtaining capable personnel. Those cities that still operate under the shortsighted policy of residence requirements are more handicapped than ever.

Those municipalities that adopted training programs before the advent of the man-power shortage are finding it very much easier to have understudies take over more difficult duties. The current demand for salary adjustments has been met more quickly and efficiently by those who adopted a classification and compensation plan than by those who did not. In the latter case it means adoption of such a plan before equitable adjustments could be made; a much slower process.

Many City officials are beginning to realize they have not taken advantage of the nonfiscal incentives; as a result, discontent is now manifesting itself. Few cities have adopted a positive employee relations program. This neglect has resulted in an intensification of the municipality's personnel problems.

"Public Management" does not claim that compensation, retirement, employee relations, or any other personnel problem would not have crept up as a result of the present emergency. It does claim, however, that most cities are unprepared to solve them. The only way they can be solved is by means of a comprehensive, well-balanced personnel program. Such a program is not a luxury today, but an urgent necessity.

Buy The LEADER every Tuesday.

Bitter Letdown For Postal Subs Since Last Week

This week's headline is that 89 mail carriers are not to be appointed in the New York City Post Office.

Last week's information from Washington regarding appointments to regular jobs built 89 substitute carriers up for a bitter letdown. This batch had been waiting for regular jobs for four years. Not one sub carrier has been promoted since last April when the appointment list was frozen by order of the Postmaster General.

The stage was set for the appointments a week ago, when a few days later a general order came through putting all regular letter carriers on a six-day week. The immediate effect of the order was to wipe out for the time being the vacancies which the subs were to fill. Apparently the overtime order was given to offset the demand for a pay rise for all post office regulars.

But, says the Letter Carriers Association of the New York Post Office, there are far more than 89 so-called auxiliary carrier jobs, now served by substitutes, to which the subs should be assigned as regulars. This proposal is being put before the Post Office Department.

Sub Duties

Subs perform duties identical with those of utility carriers, get 65 cents an hour, spend as much as 75 hours a week on duty, of which 25 hrs. may be on an unpaid swing. Since the compulsory six-day week for regular carriers went into effect the number of swing hours has increased, and the subs' pay has gone down even more. The Sub Carriers' committee charges that this amounts to a deliberate waste of war manpower on the part of the Post Office Department. It has announced its intention to bring this aspect of the problem before the public, the War Manpower Commission and Congress. In the meantime the subs committee is urging subs to transfer to war industry jobs for the duration on furlough.

No Xmas Leave If You Travel

WASHINGTON—To help relieve the approaching holiday peak traffic on railroads and bus lines, Joseph B. Eastman, Defense Transportation Director, has requested Government agencies to cancel annual leave of all civilian employees between December 18 and January 10 where such leaves involve travel.

Mr. Eastman also asked all Government agencies to limit, where the war effort would not be impaired, the calling of meetings which would involve travel from November 24 through November 30, and from December 18 through January 10.

Text of Mr. Eastman's request follows:

To All Government Agencies: Due to the approaching holiday peak traffic on public transportation facilities, it is necessary for me to make two requests to ease the load of passenger travel on our inter-city common carriers, and to serve as a warning regarding transportation conditions during the Thanksgiving and Christmas Holidays. These requests are:

1. That all Government Agencies cancel all civilian employee annual leaves between December 18 and January 10 where travel would be involved as a result of such leaves;

2. That all Government Agencies instruct their personnel to limit, as far as is possible without, imparting the war effort, the calling of meetings which would involve travel during the period from November 24 through November 30 and during the period from December 18 through January 10.

The Army, Navy, Marine Corps, and Coast Guard are cooperating with the carriers by limiting furlough privileges in such a manner that this type of travel will be controlled during this period.

I shall appreciate your sending me copies of such instructions as you issue to the officers and employees of your agency.

(Continued on Page Ten)

CIVIL SERVICE IN NEW YORK CITY

Roundup of Civil Service Bills in City Council



He's faced with a desperate manpower problem. Commissioner Lewis E. Valentine of the Police Department isn't taking on 1-A men, or 2-A men, or 3-A men married after September 15, 1940. As a result, the shortage of men in the Police Department is rapidly becoming acute. There just aren't enough men available in the slender draft classification which he'll accept (3-A and married before September 15, 1940) to fill the vacancies in the department.

A roundup of bills in the City Council's Civil Employees Committee this week shows that most civil service bills introduced at this session still await action.

Here's the lineup:

Negotiation

Int. No. 181—Providing that department heads recognize the right of employees to join organizations of their own choosing and have their representatives talk over grievances on their behalf. (Filed temporarily while the Council decides to send it on to Mayor LaGuardia as a recommendation.)

Retired Cops, Firemen

Int. No. 18—Offering to appoint retired policemen and firemen as air raid wardens at reasonable salaries—salaries to be in addition to any position or retirement allowance being received by those hired.

Pensions for Vets

Int. No. 23—Providing that war veterans honorably discharged from service who complete 25 years of City service and who have

reached 50 receive a pension amounting to one-half their highest wages received during their City tenure.

Per Annum Pay for Physician

Int. No. 27—Specifying that persons who, prior to July 1, 1940, were appointed on a per annum basis as physician, medical inspector, industrial medical inspector, dentist, supervising physician and/or assistant physician be paid on a per annum basis.

Correction Officers

Int. No. 58—Offering that the uniformed force of the Correction Department consist of correction officers, men and women; captains and all supervising correction officers; deputy wardens and deputy superintendents; wardens and superintendents. Moreover, that the uniformed force be altered only by creation of new positions or ranks, appointments to which are to be made only from a list promulgated as the result of a promotion exam.

Per Annum for Park Workers

Int. No. 79—Providing per annum salaries for regular employees of the Parks Department employed on July 1, 1942. Attendants and watchmen previously em-

ployed at \$4 a day are to receive \$1,200 a year; attendants employed at \$5 a day are to receive \$1,500 a year; assistant gardeners are to receive \$1,620 a year; gardeners are to receive \$1,800 a year.

Salaries for Internes

Int. No. 96—Providing that internes and resident physicians, including those appointed for a period of less than 12 months or as subs, receive a salary exclusive of maintenance, board, uniforms and laundry service, at the rate of \$1,000 a year for internes and \$1,200 a year for resident physicians.

Leave for War Work

Int. No. 130—Providing that department heads grant leave of absence without pay to join the military service or reserve units or take defense work for the duration plus six months, with safeguards established for maintenance of salary and grade of position.

No Fee for Tests

Int. No. 149—Providing that the Civil Service Commission conduct exams without requiring applicants directly or indirectly to pay a fee for the privilege of taking an exam.

City Employees to Receive by Christmas Largest Bulk Sum in History as Back Pay

Approximately 60 asphalt foremen are to receive \$34,131.93 among them in funds representing back pay under terms of the City agreement giving them prevailing wage rates, it was announced this week by Comptroller Joseph D. McGoldrick's office.

At the same time, announcement was made that \$415,487.06 would be made to some 600 rakers, tamperers, smoothers, top shovelers and asphalt workers or laborers under the prevailing wage determined in their titles.

Payment of all these claims is expected to be made before Christmas, the Comptroller's office revealed.

Largest Sum in History

These are the largest bulk sums paid out for dispositions of this kind in the City's history. Those in the workmen's asphalt group

will receive about \$700 each, according to estimates.

Many Contesting the Figure

A number of employees, it is known, are contesting the payments, under the impression they are entitled to twice these figures. Their contention is that the daily back pay should be the difference between the Comptroller's determination of the prevailing wage and the actual payment by the City.

The Comptroller's decision is based on the so-called "50 percent plan," introduced about a year ago. It has been the Comptroller's logic that prevailing rate workers obtain more than their daily pay; that they receive, too, additional City benefits in the form of vacations with pay and contributions by the City to the New York City Employees Retirement System, which are credited to them. All of this, the Comptroller points out, atones for a

half of the back pay to which the men are entitled.

The Comptroller's office believes that, as soon as many of the "holdouts" observe the easy manner in which some of their associates are pocketing City cash, they will fall into line. Court litigation might keep them from their back pay for an indefinitely long period.

Hearings to determine prevailing rates of pay for other employee groups have been scheduled thusly:

- Carpenters, November 23.
- Electricians, November 25.
- Crane Operators, November 30.
- Door Check Repairman, December 3.
- Armature Winders, December 7.
- Linesmen Helpers, December 10.
- Elevator Mechanics, December 18.

Disposition among painters was taken up Monday, November 16, in the Comptroller's office.

New Subway Code Approved

The Municipal Civil Service Commission this week approved a resolution codifying Part 39—Rapid Transit Railroad Service—into the classification scheme of the City.

Previously, in 1938 to be exact, this service was established with the approval of the State Commission. However, since that time, more than 100 resolutions have been adopted placing the employees of the BMT and IRT transit lines into civil service. This process resulted in the addition of many new titles and the elimination of a large number of old titles from the railroad service.

In order to modernize the railroad service, the Municipal Commission decided to codify all existing titles and to submit them to Mayor LaGuardia and the State Civil Service Commission for approval.

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\$2,400 Minimum Asked For Auto Enginemen

The City's auto enginemen are going to receive one increment amounting to \$120 under the recent Board of Estimate action, raising their salaries from \$2,280 to \$2,400.

This concerns only those auto enginemen affected by the Petrocelli decision. The money forthcoming to them will be retroactive as of September 18.

The Federation of Municipal Employees, it was announced by Henry Feinstein, its president, will drive to increase the salaries of all auto enginemen in the city to a \$2,400 minimum.

In Line With Private Industry This plan is in line with the minimum of pay in outside industry for the same duties as negotiated by Mayor LaGuardia for outside employees.

Mr. Feinstein called upon the Mayor to be consistent in his labor policy. "Grant this increase to conform with the policy of the National War Labor Board and our government," Mr. Feinstein urged the Mayor.

How About Back Pay?

As to the back pay phase of the Petrocelli decision, Mr. Feinstein recalled that a suggestion was made by Budget Director Kenneth Dayton some time ago that he would confer with Comptroller Joseph D. McGoldrick for his decision as to whether or not the Comptroller will pay all employees affected or only those who had signed under protest. That, moreover, it was the Budget Director's belief that, if the record showed a great amount of employees had signed under protest, everybody would be paid—those signing or not.

In the event that the Comptroller's decision is that all employees are not to be paid full pay whether they signed under protest or not, the Federation will, according to Mr. Feinstein, resort to the courts for "justice and relief in this matter."

Official Answers To Clerk Test

Below are the official key answers to the clerk, grade 1 test, held on Saturday, November 7. Unofficial answers, prepared by a testing expert for The LEADER, appeared in last week's issue.

Candidates who took the examination have until November 19 to file any objections they may have to these answers. If you should have such objections, be sure to give your reasons in detail. Send your letter to the Examining Division, Municipal Civil Service Commission, 96 Duane Street, New York City.

- Here is the Commission's key:
- 1,D; 2,B; 3,C; 4,A; 5,A; 6,E; 7,B; 8,A; 9,C; 10,E; 11,C; 12,A; 13,D; 14,D; 15,E; 16,B; 17,D; 18,B; 19,D; 20,C.
 - 21,D; 22,B; 23,B; 24,E; 25,E; 26,C; 27,D; 28,C; 29,D; 30,C; 31,B; 32,A; 33,E; 34,B; 35,D; 36,A; 37,A; 38,D; 39,C; 40,A.
 - 41,E; 42,B; 43,A; 44,B; 45,D; 46,E; 47,C; 48,E; 49,E; 50,A; 51,A; 52,B; 53,A; 54,C; 55,E; 56,D; 57,D; 58,E; 59,A; 60,D.
 - 61,B; 62,B; 63,A; 64,C; 65,A; 66,B; 67,D; 68,A; 69,C; 70,A; 71,B; 72,B; 73,E; 74,B; 75,D; 76,D; 77,E; 78,A; 79,E; 80,C.
 - 81,B; 82,A; 83,A; 84,B; 85,A; 86,C; 87,D; 88,C; 89,C; 90,A; 91,D; 92,E; 93,B; 94,B; 95,E; 96,D; 97,D; 98,D; 99,A; 100,B.

State Approves Five City Employee Changes

Five resolutions amending the classification of the City service were approved this week by the State Civil Service Commission.

The summaries of the resolutions follow:

1. Resolution adopted September 23, approved by the Mayor October 5, amending the non-competitive class in the Department of Correction with respect to salaries of positions of Chief Nurse and Cook.
2. Resolution adopted September 23, approved by the Mayor October 5, changing the salary grading for the position of "Continuity Writer" in Part 40, Radio Broadcasting Service.
3. Resolution adopted September 16, approved by the Mayor October 9, amending the competitive class by striking from Part 34, Administrative Service, the title of "Deputy Sheriff" and including a new part, Part 46—The

Sheriff's Service, setting up grading of positions of Deputy Sheriff.

Welfare Title Stricken Out

4. Resolution adopted October 27, approved by the Mayor October 30, amending the exempt class by striking from the Department of Welfare, the title of "Secretary, Industrial Relations Bureau," and including the title in the Department of Commerce.

6 Months Before Promotion

5. Resolution adopted October 27 approved by the Mayor October 30, amending rule Five, Section 10, paragraph 11, to make it possible during the war period and for six months thereafter, to admit to promotion examinations, employees who have served in the labor class for a period of not less than six months immediately preceding the closing date for the filing of application, the rule heretofore having required service for a period of three years preceding the date of examination.

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Council Committee Agrees to Grant Employees the Right to Negotiate

After hours of wrangling, and months of public pressure, the City Council's Committee on Civil Employees this week decided to compromise on the employees' negotiations bill, offering to file it temporarily and to report it out in the form of a recommenda-

tion to Council and Mayor LaGuardia to recognize the principle of collective bargaining for City employees.

The action taken behind closed doors by Councilman William M. McCarthy's committee is a distinct victory for friends of labor, inasmuch as it is tantamount to the heretofore unconvinced Councilmen declaring: "We'd like to see City employees have their grievances heard and we'd like to see City department heads compelled to talk things over with them. Why not?"

Action on the grievance bill had been delayed for months, with lots of straddling of fences by a number of those on the committee, chiefly by Majority Leader Joseph T. Sharkey.

Sharkey's Suggestion

Mr. Sharkey suggested in the conference this week that the "whole thing ought to be left up to the Mayor" and intimated that the Mayor could have had this thing speeded up long ago if "Butch" had indicated any particular willingness to favor the bill.

Councilman Louis Cohen suggested that a recommendation "not binding" on anyone might be the answer. It was from this point on that Councilman Louis P. Goldberg, one of the sponsors of the measure, as well as Councilman Stanley Isaacs, who were going to fight for an open hearing for the bill, decided to permit

the measure to be sped along the line suggested by Mr. Cohen.

Said Mr. Goldberg: "It is true, of course, that even if this bill were to become a law, and department heads refused to abide by it, the only alternative would be Mayorally action to remove those department heads who offended. The same thing could be done without a law, I admit.

"Of course, if the Mayor doesn't back this up to the fullest extent and see that department heads observe it to the letter, provided Council and the Mayor approve of the provisions as outlined here, I'll promptly re-introduce the bill and press for a law."

Mr. Sharkey argued that inasmuch as President Roosevelt and Governor Lehman didn't have to resort to laws to get agency heads to listen to the grievances of their employees, there's no reason why such action should be taken in the city.

He refused to consider the "teeth" in such things as the National Labor Relations Law, however, according to Jack Bigel, organizer of Local 111, State, County and Municipal Workers of America, CIO, one of the spectators at the proceedings.

In the recommendation to be offered in resolution form to the Council, department heads will be called upon to recognize the principle of collective bargaining with employee organizations. It will be up to Mayor LaGuardia to enforce this recognition.

The bill itself, introduced by

Councilmen Louis P. Goldberg and Salvatore Ninno, and Councilwoman Gertrude Weil Klein, and which is Introductory No. 181, provides that "Employees shall have a right to join organizations of their own choosing. No head of any agency shall directly or indirectly attempt to dominate or interfere with the formation or administration of any organization. No policy shall be adopted or action taken by the head of any agency which is designed directly or indirectly to intimidate or discriminate against or keep under surveillance any employee because of membership or activity in such organization.

"Each head of an agency shall establish and promulgate procedure whereby a representative or representatives designated by any organization shall confer with him or his authorized representative on grievances concerning employees under his jurisdiction and the adjustment thereof."

Most Were for the Bill

A large majority of Councilmen polled by The LEADER upon a number of occasions has come out in favor of the principle of the bill. Some even wanted more "teeth" in it. Others feared a collective bargaining angle which, in fact, actually doesn't exist, since the bill goes as far as the talking stage only. About every employee organization was for it.

The provisions would strike particularly at such department heads as Robert Moses, of Parks, and

was held on October 14, 1942.

Electrician: All parts of this examination have been completed.

Foreman (Buses and Shops), N.Y. C.T.S., BMT Division: The written test was held on September 26, 1942.

Foreman (Electrical Power), NY C.T.S., All Divisions: Rating of the written test is in progress.

Foreman (Lighting), N.Y.C.T.S., All Divisions: The practical oral test was held in October, 1942.

Foreman (Mechanical Power), N.Y.C.T.S., IRT & BMT Divisions: The written test was held on October 25, 1942.

Foreman (Telephones) N.Y.C.T.S., All Divisions: The written test was held on October 7, 1942.

Inspector of Combustibles, Grade 3, F.D.: Rating of the written test is in progress.

Inspector of Fire Prevention, Grade 3, F.D.: Rating of the written test is in progress.

Inspector of Housing, Grade 3: Rating of the written test is about 75 percent completed.

Inspector of Plumbing, Grade 3, (Dept. of Housing and Buildings): The written test will be held as soon as practicable.

Junior Chemist: The written test was held on October 17, 1942.

Junior Counsel, Grade 1 (Torts), Board of Transportation: The written test was held October 24, 1942.

Law Assistant, Grade 2 (Torts), Board of Transportation: The written test was held on October 17, 1942.

Light Maintainer, N.Y.C.T.S., All Divisions: The practical test will be held as soon as possible.

Mechanical Maintenance, Group C, N.Y.C.T.S., IRT & BMT Divisions: The written test will be held on November 14, 1942.

Motorman, N.Y.C.T.S., All Divisions: The qualifying practical test will be held in November, 1942.

Power Maintainer, Group A, N.Y. C.T.S., IRT & BMT Divisions: Rating of the written test has been completed. The practical test will be held as soon as possible.

Power Maintainer, Group B, N.Y. C.T.S., All Divisions: Rating of the written test has been completed. The practical test will be held as soon as possible.

Power Maintainer, Group C, N.Y. C.T.S., IRT & BMT Divisions: The written test will be held on November 28, 1942.

Sergeant, P.D.: Rating of the written test is completed. The list will be out soon.

Signal Maintainer, Group B, N.Y. C.T.S., All Divisions: Rating of the written test is in progress.

Stationary Engineer: Rating of the written test is about 75 percent completed.

Stationary Engineer (Electric): Rating of the written test is about 75 percent completed.

Stenographer, Grade 2: Rating of the practical test papers has begun.

Stenographer, Grade 3: The practical test was held on October 17 and 24, 1942.

Stock Assistant: All parts of this examination have been completed.

Telephone Maintainer, N.Y.C.T.S., All Divisions: The written test was held on October 10, 1942.

Train Dispatcher, N.Y.C.T.S., IRT & BMT Divisions: Rating of the written test is in progress.

Deputy Warden: The written test

William F. Carey, of Sanitation, who have continually been accused by employees of refusal to hear their grievances. Lately a third department head has been added to this list. He is Hospitals Commissioner Edward M. Bernecker.

For some time a struggle has existed to bring the measure out of the Civil Employees' Committee. The other week The LEADER broke the story that the Mayor was behind Mr. Sharkey's opposition to the measure.

DRAFT AGE MEN PREPARE FOR OFFICE WORK IN THE ARMY... Practical Preparation Institute

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Monroe Secretarial School ARMY OFFICE TRAINING

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CIVIL SERVICE! STENOGRAPHY... BORO HALL ACADEMY

UNIVERSAL Navigation & Engineering School

WANT TRAINING FOR A CAREER? Anything You Want to Know About Schools? Ask the School Editor

Is Your Exam Here? Below is the latest news from the New York City Civil Service Commission on the status of exams.

Open Competitive Tests

Assistant Civil Engineer: Rating of the written test is about 90 percent completed. Assistant Pharmacist: Applications for this examination closed. Bus Maintainer, Group A: Candidates had until October 31 to file objections...

Promotion Tests

Airbrake Maintainer: All parts of this examination have been completed. Assistant Civil Engineer: The rating of the written test is about 90 percent completed. Assistant Counsel (Torts), Grade 4, Board of Transportation: The written test was held on October 31, 1942.

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CIO Asks Change in City Employee Policy

The problem of city employees seeking to achieve complete rights to organize and to negotiate grievances with their departmental heads was a matter that came before the CIO meeting in its Fifth National Convention in Boston last week. The organization unanimously passed a resolution deploring the present lack of such rights and calling upon Mayor Fiorello LaGuardia to direct his subordinates to refrain from continuing to obstruct city workers in the exercise of these rights.

The resolution said in part: "The largest single employer in the city of New York is the city itself. Tens of thousands of the men and women in its various departments and agencies are today being denied the right to join unions of their own choosing and to be represented by their elected representatives because of the anti-union actions of city officials; and it is unthinkable that the will of an electorate in which labor is such a determining factor can be so interpreted as to countenance an administrative policy which forbids New York City employees these elementary American rights; now, herefore, be it

RESOLVED: That the CIO call upon Fiorello H. LaGuardia, Mayor of the City of New York, to direct his subordinates, representatives and appointees in all city departments and agencies to refrain from obstructing the workers from joining organizations of their own choosing, and to deal with their

Civil Service Employees

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CITY AND COUNTRY PROPERTY

democratically elected representatives; and

"That this Convention direct the New York State Industrial Union Council and the Greater New York Industrial Union Council to exert every possible influence to see to it the right of New York City's employees to organize and enjoy the fruits of their organization be assured."

Attitudes of Commissioners
In the discussion on the resolution, the anti-labor attitudes of various commissioners, including Commissioner Carey of the Sanitation Department and Commissioner Moses of the Park Department, were vigorously attacked.

James V. King, secretary-treasurer of the New York District, SCMWA, and a delegate to the convention, charged, in the discussion, that his union was cognizant of the fact that the labor policy of the departments was not formulated by the commissioners, but that, in the final analysis, the Mayor of the City of New York determined the attitude of departmental heads on the question of employee rights.

Other States Different
Delegates from other States indicated the backwardness of New York City's policy by showing a record which included not only the right to representation of City employees, but which extended to union shop contracts and sole collective bargaining contracts with various municipalities and, in one instance, a voluntary wage assignment on dues for State employees in Michigan.

In a statement issued today in New York, Mr. King said: "The decision of the War Labor Board this past week in connection with the dispute between Sanitation workers in Newark who are members of the SCMWA and the City of Newark in which the Board Panel assumed jurisdiction and rendered a decision directing the City to reinstate all of the workers and to arbitrate the wage dispute, forecasts an entirely new relationship for government workers. The day has passed when government employees can be relegated to the status of second-class citizens with respect to the handling of their job problems, and our union intends to pursue to the fullest any channels, including the War Labor Board, which will make it possible for us to solve the increasing problems of City employees."

Miss Varley Knows All The Answers

Margaret Varley, whose smiling, sparkling eyes are the talk of the Municipal Civil Service Commission, walked pleasantly to her information desk. She was singing. The world was fairly good.

"The British Eighth Army is certainly making it embarrassing for the nasty Nazis, isn't it, or aren't they?" she asked Michael Klein, her co-worker.

Miss Varley, pretty as you'd want, and sporting a new hair-do, sat down primly and prepared to admire the nearby fish bowl when suddenly the phone rang.

"How do I get to Washington Irving High School?" came the distressed voice pursuing information regarding the clerk, grade 1, test.

Where Are You?

"Oh," said Miss Varley, "where are you?"

The voice tried to explain. "In a phone booth."

Finally, "you take the West Side IRT express and shuttle across to the East Side and then down to Washington Irving."

Then the phone rang again, and the conversation went much the same. Only this fellow was on the opposite side of town.

Miss Varley was pleased. Then the phone rang again—and again—and again—and again and again. Until—

One hour later it was still ringing and, since everybody was out to the exam, Miss Varley was doing a one-man (er, pardon, one-woman) job, and a swell one, too. "You've got to be patient with these folks," said she. "My hand is so numb it feels like that rock down there in the fish bowl."

The phone continued, without even a halt.

"How I admire those peaceful fish," she smiled, wanly now.

Then: "Is this information?"

"Yes," from Miss Varley.

"How can I reach Grover Cleveland?"

"Sorry, but he's dead these 34 years."

Of course, Miss Varley was only dreaming momentarily.

In fact, the phone hadn't sounded for a full half minute. But it was much too good to last.

Suddenly: "How do you get to Grover Cleveland High School?"

1, goes into this fracas as a captain.

New Appointments

Appointments have finally come through. 100 men are going into the C classification; 100 A men will become B men; and 100 from the sanitation man class A eligible list are being given titles as junior sanitation men.

Worth \$5

Each of the Sanitation employees in the armed forces will receive a package from Commissioner Carey worth \$5. Money for these packages was collected from all the employees. An honor roll of all men in the service is being prepared. There will be 710 men of the department in uniform by December 1.

Credit Union

There will be a meeting of the Municipal Credit Union at Hunter College on January 20, 1943. A real educational program is being built up by Harry Langdon, Chief of Finance and Supply . . . With Langdon on the Arrangements Committee are Pat Harnedy of the cops and Jerry Daly of the subways.

Holy Name

The Sanitation Holy Name Society is planning its 10th annual reception for Tuesday, November 24, at Manhattan Center. Edward C. Nugent is chairman of the organization.

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Only One Out of Three Took the Clerk Test

Of 36,550 who filed last January and September for the Clerk, Grade 1, examination, only 12,750 have taken the test, it was revealed this week at the Municipal Civil Service Commission.

The one-third figure is traceable not only to the huge number of persons who have gone into war work and federal jobs but to the none too generous salary range of \$340 to \$960 offered applicants, according to observers.

Henry Feinstein, president of the Federation of Municipal Employees, informed **THE LEADER** "Mayor LaGuardia is strictly to blame for this distressing situation in this critical time. It is al-

most a crime that he continues to permit such low salaries to be offered to persons whose work is most needed in this trying period."

Many of the applicants who originally applied are now in the military service.

About 80 percent of those who took the exam last week range in age from 23 to 35, it was noted, showing that those in between these age lines—the most employable—weren't there.

The falling off was probably the greatest in the history of the local Commission's existence.

THE LEADER will keep candidates fully informed of all developments on this test.

St. George Assn. Park Department

The St. George Association of the Parks Department last week put in some active work. In addition to purchasing a \$1,000 war bond (the second), the organization also elected its officers for 1943. Here's the list:

President, William H. Sleeper Jr., re-elected; First Vice-President, Percy White, re-elected; Second Vice-President, Lyman Andrews, re-elected; Recording Secretary, Elida Jobst, re-elected; Financial Secretary, Antoinette Kull, re-elected; Treasurer, Edward Muller, re-elected; Historian, Charles W. Johnson; Marshall, Ernest H. Karstendick, re-elected; Color Bearer, Harold Glasco, re-elected; National Delegate, Frank Jaeger; Alternate National Delegate, Walter Sutton.

Executive Committee: Marguerite O'Donnell, Lillian Wulf, Harry Lewis, Elizabeth Franke, Harry McCullough.

Welfare Committee: Walter Greanor, Florence Grill, Alice Ray, Elizabeth Preuss.

The following is a list of events that have been set for 1943:

February 14, Memorial Church Service; Latter part of Feb., Queens Get-Together Night, Ye Old Barn Dance; May 1, Annual Communion Breakfast; October 16, Third Annual Entertainment and Dance.

New Officers For Queens Group

Monday, November 9, 1942, at The Stadium, No. 40-15 Queens Boulevard, Woodside, the following officers of the Queens Water Register Association were installed by Deputy Commissioner Richard Ankener: President, George J. Elsasser; Vice-President, John F. Egan; Treasurer, James P. Finnerty; Recording Secretary, Frank Kiesel; Sergeant-at-Arms, Ernest J. Thomas; Chaplain, James O'Rourke.

Frank Kaye, Chief Clerk of the Bureau of Water Register, was toastmaster. John F. Lonergan, Chief Borough Engineer, was chief speaker.

St. George Association Fire Department

The next regular meeting of the St. George Association of the Fire Department is scheduled to be held on Tuesday, November 17, at 7:30 p. m., at the Tough Club, 243 West 14th Street, Manhattan. There will be a report of the nominating and ball committees.

The Georgiana-Guild, Fire Department, met Monday, November 16, at 8 p. m., at St. John's Lutheran Church, 83 Christopher Street.

Medical Test For Typists

A medical exam for typist, grade 1, is scheduled for November 20 in Room 20 in the Municipal Civil Service Commission building at 299 Broadway, Manhattan.

Pharmacist Test Set for November 18

A written exam for assistant pharmacist is set for November 18 in Room 207, Municipal Civil Service Commission at 299 Broadway, Manhattan, at 1 P.M. A total of 207 is to take the test.

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Sanitation Salvage

Scraps

Assistant to the Commissioner Edward C. Nugent is recuperating from illness in St. Vincent's Hospital. Last week he was presented with a resolution from the department wishing him well . . . Resignations and retirements in the Sanitation Department are running high. 80 have retired suddenly for age or disability. . . Among those leaving are Lorenz Kurtz, who goes to a bigger job in the Department of Public Works, and Frederic Kiley, who resigned after the death of his 13-year-old son . . . Edmund Donnelly became an Assistant to the Commissioner on November 1. His salary jumps from \$4,500 to \$5,500 . . . Joseph Plumeau, Donnelly's assistant, has been promoted to the title of Foreman of Mechanics, with a salary jump from \$4,000 to \$4,500 . . . Carl Ottison becomes Foreman Auto Machinist, with a salary of \$4,000 . . . Deputy Commissioner Albert J. Lizee has written an article on landfills for the magazine "Civil Engineering." . . . Over 70 percent of the department's employees have been fingerprinted so far . . . Superintendent Garbarini is quite a dancer. Says his list is open to all the ladies in the department . . . The course of instruction for telephone switchboard operators, sponsored by Commissioner Carey and chaired by Harry Langdon, has been postponed . . . The new booklet of instructions for the winter season has already been printed. It has lots of solid stuff in it . . . Gene Sullivan, legal advisor, a lieutenant in World War

CIVIL SERVICE IN NEW YORK STATE

Employees Worried About Feld-Hamilton Increments

ALBANY.—Whether thousands of State workers next year will get Feld-Hamilton and non-statutory increments aggregating close to \$2,000,000 is away up in the air at this moment, although hearings on the 1943-44 executive budget will end within a couple of weeks.

Budget Director J. Buckley Bryan has received no information, it was learned, whether Governor-elect Dewey intends to incorporate the line-item increases provided under the Feld-Hamilton Act, nor does he know how much will be allotted for other pay increases.

The situation is further complicated by the fact that nobody here seems to know whether the Federal salary-freezing regulations pertain to Feld-Hamilton schedules, or other increases, or whether those regulations apply only to salaries in the upper brackets.

Probably OK

Generally, State officials and fis-

cal representatives of the Legislature are of the belief that the Feld-Hamilton increments, at least, will be allowed and that the Economic Stabilization Board or the War Labor Board will okay them.

Governor Lehman has invited Mr. Dewey to take an active part in shaping the new budget, which must be in the hands of the printers in January so as to be ready for presentation to the Legislature not later than February 1 as required by law. A legislative research aide of Dewey's, William C. McWilliams, is now attending the budget hearings, but whether Mr. Dewey will delegate him to make broad decisions of fiscal policies is debatable. There is every disposition in the office of Governor Lehman as well as that of the budget office to permit Dewey to write his own budget if he cares to do so but thus far no policy-making decisions have been forthcoming from him.

Contracted Obligation

The Feld-Hamilton Act, providing for mandatory increases annually, is represented now and then as a contractual obligation

of the State. On that basis it is assumed that both the Federal Government and the new Governor will go along with the increases. But it is pointed out that several years ago the Legislature by act suspended the Feld-Hamilton increments for one year for everybody, except those getting below the minimum, the lowest step in their grade. The increment act was not then regarded as an obligation so sacred it couldn't be suspended.

Thus, lacking any direction from the Federal Government with relation to the application of salary-freezing regulations to State salaries, and devoid of any information on Mr. Dewey's policies, the budget makers are proceeding in the dark. If the new Governor believes that salary increases at this time would contribute to greater inflation, he might as a policy declare himself against all increases and get his Republican-controlled Legislature to approve such a course by necessary legislation.

In any event, State employees are worried and will continue to be worried until Mr. Dewey makes his intentions clear.

Dewey Besieged By Job-Hunters

ALBANY.—Governor-elect Dewey will make no announcement of impending changes in personnel, particularly affecting department heads, until about mid-December, it was said by one of his advisers here. He's going to fill the major positions, the big executive, policy-making offices, "not by application but by invitation," this same informant said. In other words, the principal jobs will be on a merit basis rather than on a political basis, but that Mr. Dewey will promote career men in the civil service to the highest executive offices is doubtful.

One of the very first departments that will come under Republican control, despite overlapping terms of the executive members, is that of civil service. The term of Miss Grace A. Reavy, chairman, expires in February. She is a Democrat as is Howard Smith of Buffalo. But the other member, Howard Jones, is a Republican and thus Mr. Dewey, by appointing a Republican to succeed Miss Reavy, will transfer the Civil Service Commission from Democratic to Republican control next spring for the first time in many years.

Besieged by Job-Hunters

Dewey, GOP county leaders, and of course, the State chairman, Edwin F. Jaekle, are besieged by job-hunters. There are 30 applications for every post. One of the angles that may baffle the GOP leaders in distributing their newly-acquired patronage is the sudden determined demands being made by many Republican legislators for cabinet jobs or executive posts with big money. Many of the GOP chairmen of standing committees in both houses of the Legislature feel better qualified than some others to assume important jobs in the State government and are telling the party leaders so.

Classification Manual

ALBANY.—The Municipal Service Bureau of the State Civil Service Department has prepared a classification manual. This manual can be very useful for those localities contemplating a classification plan or already in the process of developing one. The manual traces step by step all the processes from the decision to adopt a classification plan to the actual adoption. Those interested may obtain a copy, without charge, by writing to the New York State Conference of Mayors, 6 Elk Street, Albany, N. Y.

Latest About Roster For Court Attendants

ALBANY.—It will be at least two weeks, probably three or more, before the court attendant list is printed up. The test, in which 3,000 participated a year ago last May, has reached the final stage toward ultimate completion. The Civil Service Department is now busy tabulating the physical and medical examination results.

All candidates were required to take the medical exam, but only those for general sessions and county courts had to take the strength and agility tests.

The department limited the physical and medical tests to the top 400 of the entire group, which

means only those in each county likely to be reached for appointment were included in the final tests. There was no point in giving these tests to others, it was held.

Now the job is to qualify as in or out those who took the final physical and medical tests.

Representatives of the department explain the delay in completing the examination to the interim use of machines for the clerk test. Incidentally it will be another month before the clerk list is established.

The court attendant list will include about 3,000 names, with less than 400 (those qualifying for the required medical and physical tests) in the brackets for appointment.

Civil Service In the Cities Of New York State

With war industries making increasing demands on the city's manpower, the Niagara Falls Civil Service Commission has found it difficult to get candidates to take the examinations for policeman and fireman. As a result, the age limit for these jobs has been raised from 30 to 35 and the height requirements have been lowered from five feet, eleven inches to five feet, eight inches.

The Niagara Falls Civil Service Commission recently announced that the agility and strength test will again be included as part of the examination for patrolman. At the last examination tests were given to compare strength of hands, legs and back. It also included a test, rated by stop watches, of agility and endurance by means of an obstacle race where each contestant had to crawl, jump, climb and huddle.

The Mount Vernon Civil Service Commission is in the process of (Continued on Page Eighteen)

Personnel List Appears

Last week, after a wait of almost a year, the State Civil Service Commission finally made public the list of those who had passed the promotion examination for the position of junior personnel technician, public administration. The list consists of 571. Top candidate is Leone E. Chesire, of 417 Riverside Drive, New York City, with a mark of 88.22, closely followed by Samuel Kutash, of 1362 Ocean Avenue, Brooklyn, who earned his number 2 rating with a grade of 87.044 names. Originally, Third on the list is Edith Paris, of 503 West 148th Street, New York City, whose mark is 86.656. The list appears in full on page 12.

What's New?

If it's your address, please let us know 3 weeks in advance. THE CIVIL SERVICE LEADER subscription lists should be kept up to date for your own protection. Don't risk missing any issue of THE LEADER. It may be the one with your job news!

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WAR JOB NEWS

A SPECIAL SECTION OF THE CIVIL SERVICE LEADER

2,000 Salesgirls Wanted at Once

Two thousand salesgirls are being sought for work from now until Christmas in Brooklyn and Manhattan department stores, the United States Employment Service reported this week. No selling experience is required. Jobs pay \$18 and up.

Applicants must be no more than 40 years of age, in good health, have no physical handicaps, speak distinctly and be alert. They must be at least five-foot in height.

The positions call for a six-day work week, with 48 hours working time. An oral interview will be given, following which successful applicants most likely will be permitted to report for work immediately. It's a grand chance to pick up some Christmas change.

Apply in the Sales Department, 12th floor, of the United States

Employment Service office at 10 East 40th Street, Manhattan.

Marine Men Sought; Pays \$2,600 a Year

About 50 marine engineers for coastwise trips and 20 marine firemen for work on government-owned dredges, lighters and other harbor vessels (city jobs) are being sought by the United States Employment Service, it was announced this week.

The marine engineers for coastwise trips must be citizens and in good physical condition. The job, which pays \$2,600 a year, calls for work on an 82-foot turn screw gas engine vessel. Applicants must have an engineers' license.

Marine firemen applicants must have a marine certificate as a fireman. The position pays \$1,440 to \$1,680 a year, six days a week and eight hours a day. Citizen-

Guard Jobs for Men Between 35 and 50

Fifty male guards, between 35 and 50, are wanted immediately in the North Jersey area for war plant jobs.

The positions, which pay 65 cents an hour and time and a half for over 40 hours a week (there's a 48-hour minimum and a 52-hour maximum a week), are open to those who can show at least two years of high school, who are no less than five-eight in height and 150 pounds in weight, and who are strong enough to pass a physical exam stressing strength.

Applicants, who will be trained for the job if they're qualified, will be asked to do any inside work necessary to protect the company and may be assigned to patrol a boat outside the company building.

Apply at the United States Employment Office at 40 East 59th Street, Manhattan.

ship and good physical condition are required.

For jobs in both categories, apply in the USES office at 87 Madison Avenue, Manhattan, Section 614. Ask for Samuel Hartman.

Opportunities for Boys Age 16 to 21

Boys from 16 to 21 often are asked by employers in war plants: "What sort of experience have you?"

The chance to get the experience that most likely will cover the situation is provided in the 2,000 openings at present for boys from 16 to 21 in beginners' and junior trainee jobs in war and civilian plants in the city, the United States Employment Office pointed out this week.

Employers are still welcoming boys in this age group for a variety of jobs. The positions pay from \$16 to \$18 a week to start, and range from stock and errand clerks and beginning factory hands to messengers and delivery service runners.

Approximately 40 per cent of the openings are in war plants of small contractors. Many have no more than one or two openings.

Must Get OK

The 16- and 17-year-olds must arrange to get working papers, an O.K. from their parents and the Board of Education to attend continuation school.

Those seeking work should register in the United States Employment Service Junior Intake Section at 87 Madison Avenue, Manhattan, if they reside in Manhattan or the Bronx. Those living in Brooklyn or Staten Island should apply at 205 Schermerhorn Street, Brooklyn. Those living in Queens should register as the USES office at 29-27 41st Avenue, Long Island City.

"If the boys are really anxious to get into war work with a little

background behind them, they'll take this opportunity," a USES official told The LEADER.

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"How Can I Prove My Citizenship?"

"How can I prove I'm a citizen?"

This is a problem which troubles thousands of Americans who have no recorded birth certificate or may have no record of citizenship papers. The problem was a troublesome one in the New York City Hospital Department, so Eugene Canudo, secretary of the Department, made a study of the various methods by which citizenship can be proved. While his study applied to his department, nevertheless the results of his research will be valuable to all persons faced with the problem of proving citizenship.

In reading Mr. Canudo's 13 points, however, it must be understood that the "degree" of proof wanted may vary. Thus, while a marriage certificate naming place of birth may be satisfactory to one organization, another may require much more substantial evidence.

Here are the 13 ways in which an individual may prove citizenship when more substantial evidence can't be obtained.

1. **Hospital record of birth**—If the applicant was born in a hospital in this country, some evidence thereof, properly authorized.
2. **Naturalization certificate of parent**—provided it shows the name and age of applicant.
3. **Naturalization certificate of husband**—provided it is dated prior to September 19, 1922 and there is some evidence that marriage occurred prior to September 19, 1922.
4. **Proof of mother's residence in this country prior to birth of applicant**—Such proof as marriage certificate, birth records of older children, census record or immigration record may be accepted.
5. **Passport**—A passport which enabled the applicant to enter the United States (if foreign born) or a United States passport which permitted the applicant to leave the United States.
6. **Voting record**—A transcript of applicant's voting record.
7. **Baptismal certificate**—A baptismal certificate showing date of birth and date of baptism will be accepted, provided the ceremony took place within five years after birth.
8. **United States Census record**—An extract from a United States Census record, provided the census was taken within five years after the birth of the applicant. Federal census has been taken since 1790 on the even ten years, such as 1900, 1910, etc. Extracts may be obtained within two weeks upon payment of \$3 fee by applicant, by writing to the Census Bureau in Washington, D. C., giving the exact address of residence during the first six

months of the year in which the census was taken and the name of the head of the family with whom the person resided at the time.

9. **School record**—A statement from the elementary school attended by the applicant giving place and date of birth as it appears on the school records, if the record indicates that the applicant was born in this country.

10. **Hospitalization record**—If the applicant was admitted to a hospital when under the age of five for any reason, a letter from the hospital showing the date of admission and age at time of admission will be presumptive evidence of birth in this country.

11. **Family Bible or other book**—If it shows the date and place of birth and provided the entry appears to have been made approximately at the time of birth.

12. **Affidavits from responsible persons**—Affidavits from responsible persons, such as public officials, reputable business men, etc., testifying to personal acquaintance with applicant's family in this country before or at the time of applicant's birth.

13. **Marriage license**—Applicant's marriage license if it indicates that the applicant was born in this country.

Watchman Jobs For Females

Sixty female watchmen, between 25 and 45 years of age, are being sought for civil service war jobs in metropolitan New Jersey. The LEADER learned this week at the United States Employment Service.

The jobs pay \$1,500 a year plus (Continued on page Eighteen)

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Independent Weekly of Civil Service and War Job News

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Tuesday, November 17, 1942

Councilmen Accept A Modern Principle

THE City Council's Civil Employees Committee last Friday took a step of unprecedented importance. The Committee, after months of pros and cons, finally concluded that the principle of employee negotiations with department heads is a proper one. Now there is more involved here than may be apparent. For the right of public employees to present and argue their grievances in the same manner as they would in private industry — this principle has been bitterly contested. Every variety of specious argument has been advanced to keep the employee from presenting his grievances in an organized—that is, effective—manner.

In the Federal and in the New York State jurisdictions, employees may now meet with their superiors for the adjustment of grievances; in some cases, management and employees even work together to increase efficiency of operation. New York City has been behind recent progress in this respect. Some department heads have exercised vicious autocracy against their workers; others have sought protection — for themselves, not the employees — in the formation of company-union set-ups.

The City Council committee hasn't approved the bill legalizing negotiations. It has said that a resolution should be sufficient, requiring department heads to meet with the representatives of their employees, and to place no interference in the path of employees seeking to join organizations of their own choosing. We feel this is a victory of employees. We don't think the resolution (if it's accepted by the Mayor—as we hope it will be) will work as well as a law. But we're willing to wait and see.

This newspaper has often made the point that government employees should not be declassified, granted lesser privileges than their fellow Americans. The present issue is a case in point.

Letters

The LEADER invites all readers to write in upon any Civil Service subject. Letters receive the careful attention of the editors. Those of general interest will be printed. Letters which appear in these columns may be answered by readers with other points of view. All letters should be signed, but names will be kept confidential if requested.

Attendant Wants Higher Pay Scales

Sirs: What kind of city government have we got? The Mayor says he is against dictatorship and yet he acts as a dictator. We elect men to represent the city employees as well as the rest of the public, and yet these same representatives agree with the Mayor against us receiving a living wage. Prices are rising daily and the poor city employees who have families to support receive less than \$1,200 a year. City government should see to it that we get the following at once or else get out of office. Family man \$1,600 a year, single person \$1,200 a year to start with. Full pay if hurt on duty, five days a week. The above should be passed at once before the city hospitals will not have any one to take care of the sick and mental patients.
CITY HOSPITAL ATTENDANT

Solving the Police Manpower Problem

Sirs: In the Civil Service LEADER, November 10, 1942, under "Police Calls," you asked for, "some views from men in the department on how this (Police) manpower problem might be solved."

1. I would increase the age of

applicants to 39 years, and presto, the Police Department would have all the manpower which the law provides.

2. The department would get all rattling good patrolmen, draft deferred and married.

3. Do away with some of the insane physical requirements, such as running the mile in five minutes, etc.

4. We have men over 60 years of age doing a good job, example, Roosevelt, LaGuardia, etc.

5. We also have men over 30 years of age who have done a good job, example, Thomas E. Dewey, etc.

6. No one in authority has the guts to try and solve the police manpower shortage.

7. There are 1,001 other good views, but let us hear from some other LEADER readers.

DAVID A. OWENS,
Ex-Patrolman.

We think it's a good idea for readers to write in suggestions for the possible solution of problems such as these.—Editor.

Clerk Exam Called Difficult

Sirs: As a veteran of many exams—both Federal and State, I wish to assert that I have never come across an exam as difficult and unfair as Saturday's city clerk exam.

It seems to me that for a position paying as little as this one, a much simpler exam might have

been given. Does the City expect its clerks to be supermen intellectually as it expects its sanitation men to be supermen physically? Or do they expect to use the list to fill executive positions? Whichever it is, the City can make amends by having 60 percent as a passing grade. Even then, I doubt whether half of the candidates will receive a passing mark.
P.H.

Suggestion for Manpower Board

Sirs: The Man-Power Commission is facing a serious problem in securing sufficient man power for defense industries because many men in defense industries are being drafted.

One way the Man-Power Commission can get men in defense industry is to draft the Substitute Postal Clerks who have a knowledge of defense trades. Many of these substitute clerks have dependents and are not subject to immediate draft. As the regulars are getting overtime now it means less work for the subs, which make it harder than before to earn a living. The department can thus afford to let some subs go. The subs could accept these defense jobs for the duration of the war without losing their civil service status. I'm sure the Postal Dept. would give their fullest cooperation.
WAR-MINDED CITIZEN.

Don't

Repeat This!



A Look At Sanitation

Assistant Sanitation Commissioner William Powell has four sons in the armed services; Chief Clerk James Duryer has four sons in the armed services; Commissioner William Carey, Deputy Commissioner Albert Lizee, Assistant Commissioner Edward C. Nugent, and Borough Superintendent Garbatini each has a son in the service . . . Wonder what makes Commissioner Carey so irritable these days? . . . Wonder if it's true what they say around City Hall about the reason Mayor LaGuardia ordered Sanitation Secretary Matthew Napear off the air.

Here and There

Tall, handsome John Slocum, formerly Mayoral secretary, is a corporal in the Army doing public relations work . . . Big-name promotion said to be coming in Police Department . . . Fire Department will soon agree to hire 3-A men married after September 15, 1940 — provided they have recently been reclassified into that grouping . . . LEADER'S prediction that refusal of the Fire Department to accept 3-A men would spread to other departments is coming true. Department of Water Supply, Gas, Electricity is refusing to take on men for same reason as Fire Department, but without even Fire's flimsy justification . . . Commissioner of Purchases Albert Pleydell boasted of his Dutch ancestry during the visit of Queen Wilhelmina . . . Paul Kern, engaged in practice of law, finally has a number of clients. . . Will the position of Deputy Commissioner of Correction remain unfilled until Paul Boochever returns from the wars?

Merit Men



. . . You Have a Question?

Now you wouldn't exactly ask a blue-eyed blonde how many bathtubs there are in the country any more than you would ask a dowager to tell you her age.

But that's exactly the type of question hurled at Miss Doris Kavanagh, pretty, blue-eyed and blonde, the principal informational representative of the Bureau of Public Inquiries of the Office of War Information at 521 Fifth Avenue, Manhattan.

This is Miss Kavanagh's first job (she has advanced since 1936 from junior clerk), and perhaps that's why she's patient. Time hasn't at all worn her to the proverbial frazzle.

In fact, she won't even lose her temper at questions such as this:

Who were the outstanding six Americans who went to England over the last six months?

Or this:

What's the last name of Jack, the sailor on a battleship, who sailed the other day?

A New Yorker by birth (1915's the year, fellas*), and a graduate of the Academy of Mt. St. Vincent in Riverdale, N. Y., Miss Kavanagh attended Trinity College and majored in English and political science in Washington, D. C.

But she had art work in mind and, in fact, was studying com-

mercial art in a private school in the nation's capital. Designing might have been her career.

Today designing is something business-like Doris Kavanagh wouldn't even be familiar with; she devotes much of her time to her job. (Her job is to answer anybody's questions pertaining to the government and its setup; for this, she is on the Washington mail lists for folders and teletype reports.)

Clipper

"I even find myself clipping out a newspaper item for our files while I'm sitting around the house," she relates, in touching on the large alphabetical newspaper and card file indexes she relies upon for background details."

Miss Kavanagh was told by a friend one day that a spot in what then was the U. S. Information Service at 2 Lafayette Street, Manhattan, was open. She hurried to New York and grabbed the job; she has since obtained civil service status.

Whereas the office answered about 1,000 questions in two months back in 1936, she points out, they reply to that many now in one day. Of course, she's aided by a staff of people.

Where do most of the questions originate? Mostly from topics of the day. Right now lots of the queries are concerned with rationing and recruiting and wage stabilization.

Is this the most interesting work Miss Kavanagh can imagine! It is. Here's why: "You never know what question's coming at you next."

Miss Kavanagh lives with her mother and a younger sister in an apartment at 220 Madison Avenue, Manhattan. She is five-five, weighs 125, prefers reading mysteries and biographies, delights in swimming and golfing and loves spaghetti and lobster. But she despises umbrellas and rubbers "because umbrellas are always poking out your eyes."

*Your reporter's already asked for a date.

QUESTION, PLEASE

Question on Residence

L.V.: A City employee must be a resident of New York City. However, there are nine agencies which, in the opinion of the Civil Service Commission, do not come within the terms of the residence provisions of the administrative code. These are: Board of Education, Board of Higher Education, Board of Transportation, Board of Water Supply, Municipal Civil Service Commission, N.Y.C. Housing Authority, N.Y.C. Parkway Authority, N.Y.C. Tunnel Authority, and Tri-Borough Bridge Authority.

Same Family

R.S.: There isn't any limit on the number of members of the same family who may be employed by the City.

Change of Address

M.M.E.: Change of address should be transmitted to the personnel office of the department in which you work. The department will then notify the Commission. If an employee has filed for an exam or is on an eligible list, he should immediately notify the Commission of any change of address.

Preferred List

L.E.: A person who is laid off from a civil service job through factors beyond his control—like budget or elimination of duties—is entitled to have his name placed on a preferred list in the order of his seniority. The man who was appointed at the earliest date heads the list.

Mandatory Increments

W.L.: Mandatory increments are earned only by employees in the competitive class who are paid out of City funds and where the minimum salary of the grades is less than \$1,800 a year. There are certain City departments, however, which are not paid from City

funds. The mandatory increment is paid up to the maximum of the grade in the graded services and for four consecutive years in the case of the ungraded services.

Overweight?

T.S.: Your weight would not prevent you from getting a civil service job if it didn't interfere with the activities of the position.

When Seniority Begins

R.H.: For purposes of layoff, seniority begins with the original permanent appointment into City service. In this connection, it should be noted that a person may be junior in point of departmental seniority, but for purposes of lay-off can still be senior because of an earlier appointment in some other department.

War Service Appointments

S. D. R.: All appointments being made by the Federal government today are known as War Service appointments. There are no permanent appointments in the government service. These appointments are for the duration plus six months. We can't say what will happen after the war, of course, but there has been some indication from Washington that the authorities will try to find means of absorbing the great backlog of employees built up during the war period. Our advice: If you're banking on it—don't!

Women

M. F.: Department appointing officers have the right to specify that they want either men or women or both. You have no recourse if the appointing officer is hiring only men, even though you took a test for the position. You'll have to wait until the list is certified to another department, when you may be reached again.

NEW YORK CITY HOSPITAL NEWS

Art

Those pastel drawings in the waiting room of the Secretary's office are collector's items. Maybe some day we'll reprint them here.

Who Stays, Who Goes?

Maybe you'd like to know how the department decides whom to retain and whom to kick out—in other words, what happens when the probationary period is coming to an end. The system strikes us as being darn good. And we understand the Civil Service Commission copied it in part. Here's what happens. At the end of 5 months, the superintendent submits a report on the new employee (whom we shall call John), and recommends whether he be retained or dismissed. The super has a printed form, with two columns, one reading "Satisfactory," the other reading "Unsatisfactory."

In the first column are these items: dependable; cooperative; conscientious; initiative; resourceful; tactful; learned quickly; produces quantity of work; efficient.

In the second column are these items: unreliable; uncooperative; careless; poor work; often late or absent; troublemaker; uses poor judgment; unprogressive; violated rules; poor appearance; produces inadequate quantity of work; temperament detrimental to service.

Now, in each case the super must justify the items he marks. If he recommends that John should be dropped, then a copy of the report goes to John, who has the opportunity to comment on it. "No holds barred," says one official. Then the reply is forwarded to the super, who has his say. Then all the papers go to the Central Office, where the final decision is made. Of course, if John is o.k.'d in the first place, this whole rigmarole doesn't take place. But you'd be surprised how well up the department is on each of its employees.

The whole setup was worked out by Mike White, Deputy Commissioner.

Practical Man

There's a story about the chap who was about to be fired, and wrote to Secretary Gene Canudo:

"Inasmuch as I'm going to be dropped for reasons beyond my control, may I simonize your car?"

1,445 in Armed Forces

There are, as of the present, 1,445 New York City hospital employees in the armed forces. Here's a partial breakdown:

- 6 medical superintendents;
- 4 deputy medical superintendents;
- 273 paid physicians;
- 329 nurses;
- 115 hospital attendants;
- 392 hospital helpers;
- 118 of the clerical forces.

Registered Nurses

An organization composed entirely of registered professional nurses employed by the Department of Hospitals has been formed. Purpose: Welfare and advancement of nurses and the nursing profession. Meetings: Second Monday each month—Washington Irving High Auditorium, East 16th Street and Irving Place.

Regarding Fingerprints

Dr. William F. Jacobs, superintendent of Bellevue Hospital, told **THE LEADER** this week that "the establishment of the fingerprint school in Bellevue Hospital has made it possible to supply fingerprints for the several units of the Department of Hospitals. Those completing this course within the new few months will be able to act in the capacity of classifiers who will be available to assist in the classification of the hundreds of thousands of prints which have been and will be submitted to Mayor LaGuardia's office in the fingerprint program of the city's population."

Fingerprinting Drive

The program to fingerprint all hospital employees is going well. In every institution where fingerprints have been taken by the crews of trained experts assigned from Bellevue Hospital, two employees have been designated as observers. These observers, who learn the process from watching the Bellevue men, are then assigned to fingerprint new employees upon appointment.

about 110 vacancies at present and though that situation is undesirable the Commissioner feels that for every Sergeant that he appoints there is one more patrolman vacancy that cannot be filled.

This, incidentally, suggests the reason for the delay in the publication of the Sergeant's list. One official told this column: "That list and the notices to all the candidates who took the Sergeant examination have been ready for some weeks. The reason for their being held up is not attributable to the Civil Service Commission. We can also say that neither is it attributable to the Police Dept. You can draw your conclusions."

The Captain List

While on the subject, the Commissioner stated that the attitude of the City Administration towards the forthcoming Captain list is entirely different. Captain appointments will be made as soon as the list is published.

position also is included in the bill.

About Those Subs

The subs, meanwhile, continue to raise hell about the overtime being thrown in the direction of all regular carriers. The latter privately regret having to take work practically "from out of the mouths" of the subs but are unable to cope with the situation. Many subs still insist that it ought to be war jobs or regular appointments.

About That Party

Mrs. Esther Arons has been appointed chairman of arrangements for the annual Chinese dinner and card party of the Women's Auxiliary of the New York Federation of Post Office Clerks, Local 10, in the New Hankow Restaurant, Manhattan, November 21.

Now for the Men

The men of Local 10, NFPOC, are planning their annual dance

V For Vetgossip

By ARTHUR RHODES

What Goes On?

Who's afraid of the big, bad LEADER? Not the supervisors of the Veterans' Administration on Broadway! Not at all!

You can't expect some of these supervisors to desist from engaging in grammar school stuff just because you will expose their rather ridiculous activities in print. All you can expect is to get shown all the more. At least this is the viewpoint of the Vet supervisors who are drenched with the old wooden schoolhouse technique.

So what happens? **THE LEADER** hasn't suffered. The pupils—pardon, employees—have. Some of the supervisors have gone out there with a determination to smash all indications of individuality, to bludgeon them, if necessary, into submission. Who's afraid of the big, bad LEADER?

This, despite the fact that the LEADER has learned that big, hard working C. J. Reichert is making an earnest effort to impress the offending supervisors that such tactics cannot be tolerated.

Promptly after **THE LEADER** burst into print with the story of grammar school strategy stretching itself all over the building at 346 Broadway, Manhattan, notices were scattered around by those supervisors with aching consciences that no talking among employees would be permitted under any but strictly business conditions.

As a matter of fact, the teachers—pardon, supervisors—indicated an immediate desire to support their orders with action.

This Goes On!

A young lady on the seventh floor was placed behind a pole where she just couldn't get to see things often and, having been divorced from the world round her, would soon begin to lose interest in everything except her work (her supervisor thinks).

Another young lady on that floor tried circling the water fountain and, while doing so, was detected smiling (of all crimes) at her friend nearby.

"You'll have to retrace your steps in the future when you're finished drinking," said the supervisor. In short, a complete circle might lead to disastrous conversation—or even a daring exchange of smiles.

Outstanding on this floor for her inexcusable heckling of employees as well as her determination to employ "use the rod" psychology is Miss Marie Daywalt. Contrary to her technique is the humane method practiced by Miss Nora D. Smith, another supervisor on the same floor.

Employees are bitterly complaining about the petty treatment being accorded them. They point out it is true that, occa-

sionally, they are left without work. But only for a very brief time and through no fault of their own. It seems the flow of policy slips sometimes bogs down momentarily.

People are still being timed for every move they make, they're still being clocked if they bounce into the department a moment late (how can you eat lunch in ten minutes without choking?) and they're still being made to keep those desks within a fraction of a fraction this side of the mythical line. It seems those little policy carrying wagons require so much space!

The childish atmosphere being so prevalent, one of these days a supervisor will doubtless steal a ride.

Jottings

The girls' desire to wear slacks obtained momentum last week with a number of young ladies parading around in pants, much to the amazement of a number of official faces. In fact, the idea is spreading from one floor to another... So preponderous a number of females is employed in comparison to the male element that the entrance of a sailor in full garb the other day caused any number of feminine heads to wind their way in his direction. One middle aged lady almost twisted her's out of the socket...

Who's the seventh floor supervisor who delights in chewing candy all day?... Don't expect to hear the air raid sirens at noon on Saturdays if Eileen (second floor) Milling is sneezing. The young lady used to sneeze so violently back home all the hogs would come a "runnin'"... There's a "jitterbug" loose on the second floor. It's a he... Saul Schneider, who used to fill out policy issues on the seventh floor, now is a marine cadet and his is going to be filled out there... They have a system of their own on the fifth floor's West wing. Even if you yawn, you're penalized for opening your mouth... What's this about executives and supervisors haunting the toilet rooms for stray individuals?... The boys and "gals" got part of Armistice Day off. Well!... Ben (sixth floor) Rosenthal finds it quite difficult to concentrate with that sweater blond passing by so often. And Lillian Grossman doesn't exactly like the idea... Some of the boys are suggesting that future parachute jumpers practice by leaping off the head of Len (seventh floor) Harris, the mountainous messenger...

There's a gangling chappie on the second floor whose next stop is the window sill if he keeps changing his seat every time a "gal" with slacks sits down next to him... Reason why so many individuals eat lunch inside the building is that they haven't time—to eat out... Then, too, those elevators are so small that, if the first person in is fairly stout, he or she can practically fill it alone... Estelle (second floor) Wasserman has more stockings than you'd believe... Somebody sent a toy tank clicking into Saturday's 12:15 homegoing crowd on the Broadway floor. What, no paratroopers!

POLICE CALLS

Functions Out For Duration

Commissioner Valentine called the heads of all the clubs and organizations of the P. D. to a conference one day last week.

He notified them that the manpower situation in the department was critical because of the 1,200 patrolmen shortage. The department wanted to fill these vacancies, he said, but was faced with the dilemma of having the men drafted almost as soon as they were appointed.

As a result of this critical manpower shortage, the Commissioner said, it would be the policy of the department to discontinue the custom of permitting members of the various organizations to take time off for attending the social functions held annually by these

groups. The only exception, he stated, would be the granting of a few hours off to the membership of the religious organizations for the purpose of holding memorial services.

Because of this edict it is possible that some of the organizations will discontinue their social functions for the duration. Under present conditions, several of these functions have been financial flops, anyway.

Sergeant Appointments To Come at Snail's Pace

Although he did not say so in so many words, the Commissioner intimated that there would not be many appointments made immediately from the forthcoming Sergeant's list. There are

POSTAL NEWS

By DONALD McDOUGAL Still a Chance!

Those postal boys just don't give up. Now they're looking toward Senator Jim Mead to force an amendment to bill 2666 on the Senate floor to get that 10 percent bonus for post office department employees.

The bill, now on the Senate calendar, is the overtime measure designed to provide for overtime for all federal employees. The postal boys, however, have been trying to cram a bonus clause into it because they feel their department has special problems not to be found elsewhere in the federal service. Aside from the fact, of course, that they deserve it.

There has been much opposition on the part of Senators to this bonus clause, however, mainly because the bill is designed to deal with overtime—not with bonuses.

National officers of postal

groups who hied to Washington, D. C., a week ago Monday, November 16, grabbed the lapels, figuratively speaking, of a number of influential folk down there, including Senators, but agree it is going to be a struggle to get that bonus. The big hope, of course, is Mr. Mead.

Re Washington

Smith W. Purdum, second assistant postmaster general, and William C. Hushing, legislative director of the AFL, were among those seen in Washington. Purdum expressed sympathy for the aims of the committee and indicated he is favorably inclined to the bonus-reaching efforts of the postal boys, though he cannot take an official position. Hushing pointed out William Green, AFL head, has instructed him to apply all possible pressure behind the drive for that bonus.

A clarification of the overtime

December 5 for the Manhattan Center. Proceeds are to go to the USO.

Get-Together

The Sub Carriers of Branch 36, NALC, are ready for a mass meeting November 21 in branch headquarters, 276 West 43d Street, Manhattan. "Regular Appointments or Releases to War Jobs" will be the theme.

Retirements

Station T's newly retired postal men: Max Tuttieman, Lawrence McKeever, Frederick Cranz, Frederick Busener, William Cummings, Julius Schwartz.

Official Matter

From the Postmaster General's Office in Washington: all mail carrying vehicles should more than ever before be operated with both safety to the public and the idea of conservation in mind, thus aiding the war effort by preventing accidents and preserving equipment and supplies.

Government-owned mail trucks, incidentally, are equipped with governors to control speed.

Bloody Stuff

New York's letter carriers will descend upon the American Red Cross Blood Center on East 37th Street and 5th Avenue, Manhattan, December 7 to donate blood to the war effort. The march of blood donors is expected to last all that week. To date, 300 volunteers have pledged themselves. We hope, out of force of habit, they do not attempt to deliver the plasma in envelopes.

Trackman List Canvassed

The Board of Transportation this week canvassed available eligibles for jobs as trackman. Appropriate categories have been set up for car cleaners and railroad porters. There are 86 permanent vacancies for trackman.

Examination Requirements

UNITED STATES CIVIL SERVICE

EMPLOYMENT OPPORTUNITIES

CONSULT ANNOUNCEMENT FOR COMPLETE INFORMATION. For announcements and application forms, apply to the Board of U. S. Civil Service Examiners at first- or second-class post offices, to the United States Civil Service Commission, Washington, D. C., or at 641 Washington Street in New York City. SALARIES given below (annual unless otherwise specified) are subject to a retirement deduction of 5 percent. AGE requirements are given in the announcement. There is no maximum age limit unless given below. APPLICATIONS MAY BE FILED WITH THE CIVIL SERVICE COMMISSION, WASHINGTON, D. C., UNTIL FURTHER NOTICE UNLESS A SPECIFIC DATE IS MENTIONED BELOW. Qualified persons are urged to apply at once.

- Boatbuilder**
\$9.12 - \$9.60 - \$10.08 Per Day
- Calker, Wood**
\$9.12 - \$9.60 - \$10.08 Per Day
- Craneman, Electric**
(Traveling Bridge)
\$7.76 - \$8.24 - \$8.72 Per Day
- Electrician**
\$9.12 - \$9.60 - \$10.08 Per Day
- Electrician**
(Armature Winder)
\$9.12 - \$9.60 - \$10.08 Per Day
- Forger Drop**
\$9.12 - \$9.60 - \$10.08 Per Day
- Joiner**
\$9.12 - \$9.60 - \$10.08 Per Day
- Machinist**
\$9.12 - \$9.60 - \$10.08 Per Day
- Patternmaker**
\$10.56 - \$11.04 - \$11.52 Per Day
- Pipefitter**
\$9.12 - \$9.60 - \$10.08 Per Day
- Refrigeration and Air Conditioning Mechanic**
\$9.12 - \$9.60 - \$10.08 Per Day
- Toolmaker**
\$9.12 - \$9.60 - \$10.08 Per Day
- Wharfbuilder**
\$9.12 - \$9.60 - \$10.08 Per Day
(Less deduction of 5% for retirement annuity)

For All Work in Excess of Forty Hours Per Week Employees Will Be Paid the Overtime Rate of Time and a Half

I. Closing Date: Applications will be received until the needs of the service have been met.

II. Nature of Appointments: Appointments will be known as War Service Appointments. Such appointments generally will be for the duration of the war and in no case will extend more than six months beyond the end of the war. Persons receiving war service appointments do not thereby acquire a classified (competitive) civil service status.

III. Place of Employment: United States Navy Yard, Brooklyn, New York.

IV. Duties

Boatbuilder—To work from plans and lay down lines for, build, and repair small wooden boats ranging in length from 16 feet to 50 feet.

Calker, Wood—To calk and paint the seams of wood decks, planking, sheathing, etc., and to perform related work as assigned.

Craneman, Electric (Traveling Bridge)—To operate traveling bridge cranes and auxiliary hoists, and to perform related work as required.

Electrician—Applicants will be required to perform one or more of the following:

(a) Read blueprints and "lay-out" from plans for all kinds of wiring systems, either aboard ships or on shore installations.

(b) Install or test and repair general wiring systems either aboard ships or in shore establishments.

(c) Install or test and repair special wiring systems such as inter-communication (telephone), signaling, gun fire control and radio and

sound circuits either aboard ship or ashore.

(d) Manufacture, install, tests, and repair all kinds of electrical machinery and appliances including generators, motors, transformers, switchboards, and control equipment.

(e) Operate electrically driven plants and substations.

(f) Conduct tests of electrical machinery and systems.

Electrician (Armature Winder)—To repair all types and sizes of A. C. and D. C. motors and generators; to wind various types of armature and transformer coils, solenoids and transformers; to wind all types and sizes of A. C. stators and D. C. armatures; to reconnect A. C. and D. C. windings for speed and voltage changes; to rebuild and remeca commutators; and to do related work as required.

Forger, Drop—To make drop forgings of steel, bronze and other materials by use of dies for all kinds of fittings; to operate steam and drop board hammers, trimming presses, and oil and gas furnaces; the skillful use of dies, their fit, draft requirements, adjustments, etc., and to perform related work as assigned.

Joiner—To make and repair all fixed and portable furniture; operate all joiner shop machines; to make and install interior woodwork on board ship, also miscellaneous fittings and erections. To use fibrous glass in connection with insulation aboard ship.

Machinist—Applicants will be required to perform one or more of the following: To operate machines and tools of all types in a large first-class machine shop fitted for handling all sizes of work; to do all classes and kinds of bench, machine, hand tool, and vise work, floor and erecting work; to fit up in connection with building and repairing machine tools, main engines (both reciprocating and turbine), automobiles, pumps, blowers, locomotives, electric and locomotive cranes, etc.; to make repairs aboard ships; to install all classes of machinery such as generating plants, refrigerating plants, steering engines, or any other steam-driven machinery with necessary auxiliaries; to install and make repairs to steam, oil, and water piping; to make construction layouts and set-ups; to use various precision instruments working to very close tolerances; to work from blueprints, sketches, samples, and from verbal directions.

Patternmaker—To construct patterns from drawings, sketches, and broken parts of castings, so as to mould properly and economically; and to allow for shrinkage and finishing to suit the metal used; to make templates and various work either repair or new construction, and rewood shaft tubes with lignum vitae; to operate all wood-working machines used in a pattern shop, such as band saw, circular saw, jointer, lathe, thickness-planer, cut-a-box machine, and sandpapering machine.

Pipefitter—To bend, fit, and install steam, exhaust, oil, water, and air lines and handrails made of screw iron or brass pipe, and also seamless drawn steel tubing with flanges of various sizes. To read blueprints and to work from plans. To prepare flanges and other type pipe joints for welding.

Refrigeration and Air Conditioning Mechanic—To operate, service repair, and dismantle refrigeration systems of a capacity of 50 tons or greater; to operate and service air cooling and heating systems of the central indirect type; to take anemometer, velometer and pitot tube readings; to check air distribution, temperature, and humidity, and to adjust all component parts of air conditioning systems for satisfactory operation.

Toolmaker—To make and repair tools of all kinds including dies, gauges, jigs, and fixtures used in production, in the Navy Yard shops and on board ships; to operate skillfully all machine tools in the performance of the above, working to close tolerances; to work from plans, sketches, or verbal directions, and to perform related duties.

Wharfbuilding—To do heavy timber work on land and waterfront construction; to drive wood and pipe piles without leads and with swinging leads using steam hammers; to do trench and building shoring and to fit up piles and do adze work; to work aloft from a scaffold.

V. Qualifications Required.

A. Experience. Applicants must show that they have had:

For the position of **Craneman, Electric (Traveling Bridge)**, at least six months of experience in the operation of electric traveling bridge cranes.

For the position of **Calker, Wood**, at least one year of experience in the use of calking materials in making under-water surface and seams of vessels watertight.

For the position of **Forger, Drop**, at least two years of experience in that occupation.

For the position of **Refrigeration and Air Conditioning Mechanic**, graduation from a high school or trade school, and at least 5 years of experience in the operation of 50-ton (or larger) air conditioning plants. This experience must have included service, repair, and dismantling of these units; the reading of anemometers, velometers and pitot tubes; the checking of distribution, temperature, and humidity conditions for air conditioning systems; and the adjustment of all component parts thereof.

For the position of **Boatbuilder, Electrician, Electrician (Armature Winder); Joiner; Machinist; Patternmaker; Pipefitter; Toolmaker, and Wharfbuilder**, applicants must show that they have completed a 4-year apprenticeship in the trade for which application is made, or must have had at least 4 years of practical experience in such trade, the substantial equivalent of such completed apprenticeship.

For the position of **Electrician (Armature Winder)**, in addition to or included within the apprenticeship of practical experience specified above, applicants must have had at least three years of experience as Armature Winder.

NOTE: For the positions of **Machinist, Toolmaker, and Electrician**, applications received from persons who have not completed a 4-year apprenticeship in the trade or 4 years of practical experience, the substantial equivalent thereof, but who have had at least 2 years of experience of the 4-year requirement, may be accepted and recorded on a list of subeligibles, in order that they may be given consideration for appointment as the needs of the Service require.

Students—Applicants will be accepted from persons if they are otherwise qualified, who are enrolled in school courses which upon completion will qualify them for a defense position, provided that they show in their applications that (if successful) they will complete the course in which they are enrolled within two months of the date of filing applications.

Persons who are assigned conditional eligibility in accordance with the foregoing paragraph may be given provisional appointments.

All Applicants must be able to read and speak the English language sufficiently well to understand spoken and written directions. This requirement does not apply to former permanent employees of the establishment seeking re-employment.

B. No Written Test Is Required. Applicants' Qualifications Will Be Judged From A Review of Their Experience. A Performance Test May Be Given In Any of the Occupations Listed Hereon.

C. Sex. The department or office requesting list of eligibles has the legal right to specify the sex desired. For these vacancies, men are desired.

D. Age and Citizenship. On the date of filing application, applicants:

1. Must have reached their 20th birthday.
2. There is no maximum age limit for these examinations.
3. Must be citizens of or owe allegiance to the United States.

E. Physical Requirements. Applicants must be physically capable of performing the duties of the position and be free from such defects or diseases as would constitute employment hazards to themselves or danger to their fellow-employees.

VI. How to Apply

A. File the following forms with the Recorder, Labor Board, U. S. Navy Yard, Brooklyn, New York:

1. Application Form 6;
2. Supplemental Forms as follows: AX-499.021, for Calker, Wood; AX-499.024, for Craneman, Electric (Traveling Bridge); 3285e, for Electrician, and Electrician (Armature Winder); AX-499.062, for Forger, Drop; AX-499.019, for Joiner; AX-493.031, for Machinist; AX-490.0593, for Refrigeration and Air Conditioning Mechanic and records of service in the plant; AX-493.052, for Toolmaker; and AX-496.051, for Wharfbuilder.
3. Form 14 and proof of honorable discharge should be submitted by applicants who desire armed forces to be considered.

B. Necessary forms may be secured:

1. From the Recorder, Labor Board, U.S. Navy Yard, Brooklyn, New York;

Bayonne Naval Depot Jobs

(Continued from Page Two)

continued, and for men who already are experienced in occupations necessary for shipbuilding.

For those who may be interested, Bayonne is across the Hudson River, not far from Jersey City. It is readily accessible from New York City.

Here is the pertinent information:

Place of employment—United States Naval Depot, Bayonne, New Jersey.

Note: Only applicants who desire employment at this depot need apply.

Closing date: Applications will be accepted until December 30, 1942, but if an excessive number is received, only a number sufficient to meet the needs of the service will be examined in the order of receipt thereof.

General Requirements

Citizenship: Applicants must be citizens of or owe allegiance to the United States.

Physical Requirements: Applicants must be physically capable of performing the duties of the position and be free from such defects or diseases as would constitute employment hazards to themselves or danger to their fellow employees.

English requirement: Applicants must be able to read and speak the English language sufficiently well to understand spoken and written directions. This requirement does not apply to former permanent employees of the establishment seeking re-employment.

Experience: See below.

Title of position	Rates of pay per diem	Requirement Experience, training, or equivalent in the trade for which application is made	No maximum age limit. Minimum age as shown below	File App. 6; supplement form as indicated below
Anglesmith, other fires...	\$9.12-10.08	4 years	20	AX-499.06
Blacksmith, other fires...	9.12-10.08	4 years	20	AX-499.01
Boiler maker	9.12-10.08	4 years	20	—
Caulker, wood	9.12-10.08	1 year	20	AX-499.021
Chipper and caulker, iron	9.12-10.08	6 months	20	—
Coppersmith	9.60-10.56	4 years	20	AX-499.04
Craneman, electric (traveling bridge)	7.76-8.72	6 months	20	AX-490.024
Driller, pneumatic	9.12-10.08	6 months	20	AX-499.015
Electrician	9.12-10.03	4 years	20	3285e
Engineman (steam-elec.)	9.12-10.08	3 years	20	2351
Engineman (hoist and portable)	9.12-10.08	6 months	20	AX-490.024
Engineman (locomotive) (steam and Diesel)	9.12-10.08	6 months	20	AX-490.027
Flangeturner	9.12-10.08	4 years	20	AX-499.012
Framebender	9.12-10.03	4 years	20	AX-499.07
Gas cutter or burner	9.12-10.08	6 months	20	—
Holder-on	6.72-7.68	3 months	18	—
Instrument maker	9.60-10.56	4 years	20	3337
Joiner	9.12-10.08	4 years	20	AX-499.019
Loftman	10.08-11.04	4 years	20	—
Machinist	9.12-10.08	4 years	20	AX-493.031
Millman	9.12-10.08	4 years	20	AX-490.087
Painter	9.12-10.08	4 years	20	3285e
Pipecover and insulator	9.12-10.08	2 years	20	AX-499.0
Pipefitter	9.12-10.08	4 years	20	—
Pumper	9.12-10.08	4 years	20	—
Puncher and shearer	7.68-8.64	6 months	20	—
Rigger	9.12-10.08	4 years	20	—
Riveter	9.12-10.08	6 months	20	—
Rivet heater	5.92-6.88	3 months	18	—
Saw filer	9.68-10.64	2 years	20	AX-499.016
Senior fireman (high pressure) (For: fireman)	7.52-8.48	1 year	20	2351
Sheet metal worker	9.12-10.08	4 years	20	AX-499.09
Shipfitter	9.12-10.08	4 years	20	—
Shipwright	9.12-10.08	4 years	20	—
Welder, electric (specially skilled)	9.12-10.08	6 months	18	AX-499.017
Welder, gas	9.12-10.08	2 years	18	AX-499.018
Helper blacksmith, other fires	6.16-7.12	6 months	18	—
Helper boilermaker	6.16-7.12	6 months	18	—
Helper coppersmith	6.16-7.12	6 months	18	—
Helper electrician	6.16-7.12	6 months	18	—
Helper flangeturner	6.56-7.52	6 months	18	—
Helper general	6.16-7.12	6 months	18	—
Helper machinist	6.16-7.12	6 months	18	—
Helper pipefitter	6.16-7.12	6 months	18	—
Helper rigger	6.16-7.12	6 months	18	—
Helper sheet metal worker	6.16-7.12	6 months	18	—
Helper shipfitter	6.16-7.12	6 months	18	—
Helper woodworker	6.16-7.12	6 months	18	—

Duties: The duties of the positions are as indicated by the titles hereof. However, attention is invited to the specialized type of work to be performed in connection with the following positions:

Coppersmith: To make, repair, line, etc., articles of brass and copper (including pipe, tanks, steam jackets, etc.).

Driller, pneumatic: The use of electric and power drills as occasion requires.

Electrician: To manufacture, install, maintain, and repair electric equipment and systems; repair radio apparatus; splice lead cables, etc.

Machinist: Includes use of blueprints, and various precision instruments.

Millman: To operate timber band saw 8 in. to 12 in. dimension and 4-sided planers; variety machines; to handle timber from 6 in. to 16 in. by 16 in. square.

Pipefitter: To handle various materials including seamless drawn steel tubing with flanges up to 4 in. in diameter; read blueprints.

Puncher and shearer: To use various size punches on a variety of materials up to 1 in. in thickness.

Sheet metal worker: The use of various tools and sheet metal up to 1/4 in. thick; work from blueprints, plans, etc.

Welder, electric (specially

skilled): To perform exacting welding operations in flat, vertical and overhead positions, using covered electrodes.

Welder, gas: To weld by oxy-acetylene process or similar gas combination articles of various shapes and sizes.

No written test is required. Applicants' qualifications will be judged from a review of their experience. A performance test may be given in any of the occupations listed hereon.

File Application Form 6 (and Supplemental Form, as indicated) with the Recorder, Labor Board, United States Navy Yard, Brooklyn, N. Y. Note: Form 14 (blue) must also be filed if veteran preference is claimed.

Forms may be obtained: (1) from the Recorder, Labor Board, U. S. Navy Yard, Brooklyn, N. Y.; (2) from the Manager, Second U. S. Civil Service District, Federal Building, Christopher Street, New York, N. Y.; or (3) at any first or second-class post office in the States of New Jersey and New York.

Important notice: (a) For all work in excess of forty hours per week, employees will be paid the overtime rate of time and a half. (b) The above salaries are subject to a deduction of 5 percent for retirement purposes.

2. From the Regional Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York;
3. At any first or second-class post office in which this notice is posted.

Aeronautical

See also Announcements 122 and 173 under "Engineering"

AIR SAFETY INVESTIGATOR, \$3,800.

Civil Aeronautics Board Closing date—December 31, 1942, or before, upon public notice

Announcement 208 (1942) and amendment.

INSPECTOR, Engineering Materials (Aeronautical), \$1,620 to \$2,600 (Various options)

Navy Department (For field duty). Announcement 54 Revised, 1941 and amendment.

The following positions are in the Civil Aeronautics Administration:

AIR CARRIER INSPECTOR (Op-

erations), \$3,500 and \$3,800

Announcement 140 of 1941 and amendment.

AIRCRAFT INSPECTOR (Factory), associate, \$2,900

AIR CARRIER MAINTENANCE INSPECTOR, associate, \$2,900

Announcement 140 of 1941 and amendments.

FLIGHT SUPERVISOR, \$3,500 and \$3,800

Announcement 151 of 1941 and amendments.

GROUND SCHOOL SUPERVISOR, \$3,200 and \$3,500

Announcement 152 of 1941 and amendment

LINK TRAINER OPERATOR INSTRUCTOR, \$3,200

LINK TRAINER OPERATOR, \$2,900

Announcement 126 of 1941 and amendment.

MAINTENANCE SUPERVISOR, \$3,200 and \$3,500

Announcement 156 of 1941 and amendments.

TRAINEE, AERONAUTICAL INSPECTOR, junior, \$2,800

Maximum age—30 years

Announcement 202 (1942) and amendment.

(Continued on Page Fourteen)

How to Apply for a Test

For City Jobs: Obtain applications at 96 Duane Street, New York City, (9 a.m. to 4 p.m.), or write to the Application Bureau of the Municipal Civil Service Commission at 96 Duane Street and enclose a self-addressed 9-inch stamped envelope (4 cents for Manhattan and Bronx, 6 cents elsewhere).

For State Jobs: Obtain applications at 80 Centre Street, New York City, (9 a.m. to 5 p.m.), or enclose six cents in a letter to the Examinations Division, State Civil Service Department, Albany.

For County Jobs: Obtain applications from Examinations Division, State Civil Service Department, Albany. Enclose 6 cents.

For Federal Jobs: Obtain applications from U. S. Civil Service Commission, 641 Washington Street, New York City, (9 a.m. to 5:30 p.m.), in person or by mail. Also available from first and second class post offices, Second District.

U. S. citizens only may file for exams and only during period when applications are being received.

Fees are charged for city and State exams, not for federal.

Applicants for most city jobs must have been residents of New York City for three years immediately preceding appointment.

Applicants for State jobs must have been New York State residents for one year.

ADVERTISEMENT

ADVERTISEMENT

An Appeal to My Boss

You are unaware of me, although you see me every day.

You do not know me, although you speak to me, and we are very friendly.

You are not conscious of my existence, although, frequently, you look for me.

When you look for me, you know that you will find me. For I am always on the job. You can depend on me.

I like you to depend on me, because I appreciate your trust. I am proud of your faith in me.

I like to see the smile that lights your face, when I am of service to you. I get a kick out of working for you.

There is only one thing, Boss. I am afraid you have forgotten me.

I know that you are busy, that you are thinking of your sons in the service, that you are struggling against the high cost of living, that you are wondering how you can purchase more war bonds and stamps to help your country.

You have your responsibilities. Your families to clothe and feed. Your churches to support. Your children to educate. You can be excused for forgetting me.

But, still, Boss, you have forgotten me.

I, too, have my sons in the service. I, too, am struggling against the high cost of living, wondering how I can purchase more war bonds and stamps to help our country in its hour of peril.

I, too, have my responsibilities. My family to clothe and feed. My church to support. My children to educate. And, I am not able to meet my responsibilities because of my salary.

You see, Boss, I have been working for the same salary for the past seventeen years. You have not given me a raise since 1925.

In 1932, when you were up against it, Boss, I worked a full month for you without pay.

In 1933, when you were still hard-pressed, I took a fifteen percent cut in salary. Again, in that same year, I went on a nine-day furlough without pay.

Today, Boss, I am up against it. I need your help. And, I know that you will help me, if you will but think of me.

You, the American people, are My Boss.

I am your postal employee, your letter-carrier, your Post Office clerk, your Post Office laborer, your railway mail man and motor vehicle employee.

There are several bills in Congress designed to grant me an increase in salary. Won't you send the coupon on this page to your Congressman?

Joint Conference of Affiliated Postal Employees

I am grateful to the following individuals and business firms who have donated this space to carry my message to you.

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200 Fifth Avenue
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THEODORE HAVILAND CO.
26 West 23rd Street
New York City

METRO BINDERY CO., INC.
427 West 42nd Street
New York City

FITZGIBBONS BOILER CO.
101 Park Avenue
New York City

HOSE & McCANN
172 Pacific Street
Brooklyn, N. Y.

H. NEWTON WHITTELYSEY, INC.
Naval Architects & Marine Engineers
17 Battery Place
New York City

ASSOCIATED FOUNDRIES & MFRS., Inc.
503 West 56th Street
New York City

WECK-EDWARD CO., INC.
135 Johnson Street
Brooklyn, N. Y.

STEWART STAMPING CORP.
621 West 216th Street
Bronx, N. Y. C.

MOOSEHEAD & WHITELY CO.
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Bronx, N. Y. C.

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24 Water Street
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BECKER BROS. ENGINEERING CO.
103 Lafayette Street
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128 Beard Street
Brooklyn, N. Y.

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Brooklyn, N. Y.

THE DURHAM CO., INC.
New York City

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3923 Hudson Boulevard
North Bergen, N. J.

WM. FULLER, INC.
175 City Island
New York City

LUTRINGER-WITTMER, INC.
305 West 45th Street
New York City

GLASS INDUSTRIES
10 West 33rd Street
New York City

AMERICAN-MONIGER-GREENHOUSE MANUFACTURING CO.
1820 Flushing Avenue
Maspeth, L. I.

CLIP THIS COUPON AND MAIL

Hon.	M.C.
House of Representatives	
Washington, D.C.	
Will you please vote for a salary increase to postal employees?	
Name	Address
City	State

This Week's State and City Eligible Lists

State Lists

JR. PERSONNEL TECHNICIAN Public Administration (Promotion)

- 1 Chesire, Leone E., 88,220
2 Kutash, Samuel, 87,944
3 Paris, Edith, 89,648
4 Israel, Nathan, 86,538
5 Honeick, R. E., 85,826
6 Woodruff, Vee, 85,714
7 Planty, E., 85,944
8 Miller, Sam C., 84,906
9 Kollin, Stanley, 84,324
10 Lipsky, M., 84,850
11 Sacke, Mervin J., 84,771
12 Shuster, Hadassah, 84,476
13 Greb, Samuel, 84,474
14 Freeman, Samuel, 84,434
15 Colton, Joel G., 84,296
16 Groden, Gerald D., 84,290
17 Flatto, Leon, 84,230
18 Gilden, Frances, 84,216
19 T. Towell, J. Pitta, 84,206
20 Sosnoski, Marvin, 84,148
21 McConaghy, Thos., 84,144
22 Tucker, Simon, 84,090
23 Librescott, Elaine H., 83,996
24 Frankfeldt, Eli, 83,890
25 Ostram, Elizabeth, 83,884
26 Benedict, Darwish, 83,770
27 Epstein, Sot, 83,706
28 Glass, Benjamin, 83,634
29 Silverman, Frances, 83,606
30 Johnson, Beatrice, 83,600
31 Kagan, Elias, 83,584
32 Chertoff, Morris, 83,440
33 Kirmayer, Samuel, 83,430
34 Newman, Joseph, 83,420
35 Shapiro, Bernard, 83,376
36 Corisni, Raymond, 83,354
37 Winston, Stanley, 83,294
38 Coe, Samuel L., 83,214
39 O'Byrne, John, 83,166
40 Mt. Harry, 83,144
41 Ellison, Anthony, 83,126
42 Bruce, Donald, 83,098
43 Siegel, Leonard, 83,058
44 Feiner, Bernard, 83,046
45 Kelsey, Wm. K., 82,994
46 Berens, Richard, 82,914
47 Houlihan, Thos., 82,854
48 Glick, Nathan, 82,736
49 Jacoby, Mark J., 82,728
50 Ellis, Benson, 82,720
51 Schroeder, D. W., 82,688
52 Schwab, L., 82,648
53 George, Edw. S., 82,604
54 Gauthier, Victor A., 82,584
55 Pollicastro, Anthony, 82,568
56 Highland, Harry, 82,510
57 Ostemel, Maurice, 82,336
58 Greenfield, Belle, 82,318
59 Kites, John, 82,268
60 Graff, Gertrude, 82,206
61 Kelly, Kathleen M., 82,204
62 Cutler, Perry, 82,170
63 Fasse, Max, 82,144
64 Smith, Craig M., 82,116
65 Wershaw, Harold, 82,096
66 Blanck, Eleanor, 82,044
67 Levine, Jacob, 82,036
68 Lustig, Paul, 82,026
69 Hausman, Howard J., 82,200
70 Tellem, Kalman, 82,236
71 Parass, Simon, 82,248
72 Geldon, Ruth J., 82,236
73 Taylor, Elisha, 82,224
74 Dacurso, Salvatore, 82,196
75 Silverman, Harold, 82,186
76 Richter, Harold, 82,050
77 Price, Harry, 82,088
78 Miller, Ward, 82,086
79 Gerstner, B. E., 82,068
80 Yanovsky, Nathan, 81,988
81 Loft, Jos., 81,986
82 Scherer, Sarah, 81,976
83 Towell, Clara, 81,934
84 Chusid, William, 81,934
85 Lipkin, Stanley, 81,894
86 Holtzberg, Sarah, 81,878
87 Seel, George A., 81,838
88 Zauderer, Dorothy, 81,838
89 Ries, Myer, 81,834
90 Myers, Julian S., 81,824
91 Lazerson, Herman, 81,816
92 Zuckerman, Stanley, 81,780
93 Goltz, Bernard, 81,780
94 Neuhut, Harold, 81,780
95 Breiman, Abraham, 81,756
96 Getnick, Geo. S., 81,746
97 Mayer, Norman, 81,726
98 Nitzburg, Joseph, 81,718
99 Kallah, Benjamin, 81,714
100 Garfinkel, Jesse L., 81,654
101 Mitwell, Milton, 81,680
102 Orden, Lillian, 81,656
103 Pellish, Harold, 81,624
104 Mandel, Jack, 81,604
105 Stack, Norman, 81,586
106 Perber, Sylvia B., 81,570
107 Rosnick, Hyman, 81,534
108 Schultz, Murray R., 81,534
109 Lande, Seymour, 81,534
110 Cohn, Irving, 81,516
111 Sjolholm, Allan, 81,514
112 Goldstein, Jacob, 81,496
113 Riley, Wm. G., 81,490
114 Roshinsky, Abraham, 81,474
115 Gang, Robert, 81,474
116 Karlin, Lawrence, 81,450
117 Schwartz, Milton, 81,444
118 Bowman, Ernestine, 81,444
119 Kay, Sophia, 81,406
120 Schitzky, Esther, 81,394
121 Rosen, Clara, 81,390
122 Wachtler, Harold, 81,384
123 Goldfarb, Abraham, 81,378
124 Levy, Harold, 81,354
125 Herman, R., 81,354
126 Press, Harry, 81,344
127 Corr, Daniel P., 81,338
128 Elcanese, George, 81,334
129 Stiber, Natalie, 81,318
130 Lovitt, Frederick, 81,318
131 Wiza, Benjamin, 81,306
132 Kary, William, 81,296
133 Sandorowitz, 81,286
134 Kupferman, T. R., 81,150
135 Kouray, Christian, 81,150
136 Fleischner, Irwin, 81,144
137 Deutsch, Isador, 81,138
138 Swernig, Mildred, 81,134
139 Margolies, Miriam, 81,120
140 Lomax, Joan, 81,118
141 Horowitz, Daniel, 81,060
142 Zuckor, Toby, 81,054
143 Sheridan, Ellen, 81,048
144 Sherman, Harry, 81,034
145 Schocken, Max, 81,038
146 Goln, David L., 80,994
147 Rucker, Benedict, 80,988
148 Shapiro, Irving, 80,970
149 Cornfeld, Leon M., 80,970
150 Frankel, Irene, 80,946
151 Mullen, Helen, 80,940
152 Jaffe, Julian, 80,934
153 Jaffe, Joan, 80,914
154 Engler, Robert, 80,904
155 Taron, Sidney, 80,894
156 Meyer, P. E., 80,890
157 Johnson, Gerald, 80,880
158 Lazer, Leon, 80,874
159 P. dell Levia, 80,868
160 Willing, Stanley, 80,860
161 Shapiro, Murray, 80,850
162 Pughman, Herbert, 80,838
163 Nauer, Alfred, 80,784
164 Boxer, Nathan, 80,756
165 Smith, Geo. E., 80,754
166 Smith, John, 80,748
167 Reed, Mary, 80,746
168 Ott, Helen L., 80,708
169 Hayman, Harry, 80,704
170 Hutzman, Geo., 80,700
171 Kershner, Molly, 80,684
172 Tompkins, Beryl, 80,664
173 Wax, Jack, 80,646
174 Engel, Abraham, 80,610
175 Sternberg, Carl, 80,600
176 Glickman, S., 80,598
177 Glickman, Lazarus, 80,598
178 Spivack, Irving, 80,574
179 Weber, Mary, 80,568
180 Reifjes, Marion M., 80,518
181 Nichols, William, 80,514
182 Smith, Jerome, 80,514

- 183 Eisenberg, Walter L., 80,508
184 Gottlieb, Sylvia, 80,494
185 Wirtzen, Harold, 80,490
186 Hayes, Nora, 80,486
187 Kramer, Melvin, 80,430
188 Leiden, Kalman B., 80,416
189 Lotz, Herbert, 80,394
190 Kartzinel, Jacob, 80,348
191 Greenbaum, Norman, 80,328
192 Dermody, Helen E., 80,306
193 Wind, Norma, 80,294
194 Schulman, Harold, 80,280
195 Edson, Stuart, 80,244
196 Mittelman, Arnold, 80,240
197 Pincus, Martha, 80,228
198 Wolfson, Jack, 80,220
199 Tuchfeld, Morris, 80,204
200 Cohen, Max E., 80,190
201 Parkas, Sidney, 80,154
202 Seckel, Robert S., 80,148
203 Sable, George, 80,136
204 Atkinson, Irving, 80,130
205 Tedford, 80,098
206 Alpera, Anita, 80,060
207 Fabry, Margaret, 80,018
208 Schneider, Edward, 80,010
209 Schneps, Jacob, 80,010
210 Siegel, Herbert, 80,008
211 Wenneis, Anne C., 80,004
212 Taylor, Francis M., 79,998
213 Palk, Isidore, 79,998
214 Ryder, Bertram S., 79,998
215 Pincus, Newton K., 79,954
216 Pein, Jacob, 79,950
217 Pinsky, Wm. B., 79,918
218 Brucker, Pauline, 79,914
219 Rumbelburg, Ariele, 79,910
220 David, Chas. L., 79,908
221 Albinson, Vernon H., 79,900
222 Robinson, Harriet, 79,888
223 Vogel, Robt. S., 79,874
224 Kassack, Gertrude S., 79,836
225 Gluck, Samuel, 79,824
226 Grossinger, Harold, 79,818
227 Mausner, Howard, 79,800
228 Helt, Louis, 79,794
229 Turkeltaub, Isidore, 79,748
230 Oridge, Ethelyn, 79,730
231 Shapiro, Herman, 79,716
232 Kercotz, Helen, 79,706
233 Duckat, Walter, 79,704
234 Pomilio, Anthony, 79,704
235 Blankenheimer B., 79,698
236 Shavel, Rose, 79,680
237 Ampel, David, 79,676
238 Dubak, Lawrence, 79,656
239 Ryan, Betty J., 79,644
240 Feldman, Sidney, 79,626
241 Goldwater, Israel, 79,618
242 Goldsmith, D. J., 79,590
243 Tuchman, Irving, 79,590
244 Sherman, Violet, 79,584
245 Abkowitz, Seymour, 79,578
246 Graff, John, 79,554
247 Mizrif, Stanley, 79,540
248 Levine, Irving, 79,524
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250 Dawson, Raymond, 79,518
251 Kraft, Julian, 79,476
252 Alpert, Harry L., 79,446
253 Feicher, Arthur, 79,444
254 Gorb, Harriet, 79,440
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257 Gang, Benjamin, 79,434
258 Lee, Stratton, 79,434
259 Kugler, Fred, 79,418
260 Sheppard, C., 79,404
261 Plotnick, Morris, 79,398
262 Genberg, Joseph, 79,398
263 Perlestein, Roslyn, 79,350
264 Spivak, Ralph, 79,338
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267 Teitelbaum, Bernard, 79,320
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270 Stitz, Herman, 79,296
271 Sachs, Theodore, 79,286
272 Waldo, Donna M., 79,278
273 Bowker, Willard, 79,268
274 Sholin, Irving, 79,254
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277 Kunitz, Abraham, 79,230
278 Hutzler, Harold, 79,204
279 Dorfman, Julius, 79,188
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282 Platzer, Kenneth, 79,158
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285 Reed, Anna K., 79,120
286 Rabinovich, Jacob, 79,110
287 Emdin, Judith, 79,110
288 Lathrone, D. E., 79,104
289 Leo, Mildred, 79,104
290 Kaplan, Sonya, 79,098
291 Bohak, Thaddeus, 79,098
292 Wright, Martha, 79,088
293 Schecter, Ben, 79,038
294 Hiesiger, Rhoda, 79,026
295 Rieger, Morris J., 79,020
296 Bangs, Clara, 79,020
297 Eisen, Isidore, 79,020
298 Sholkowitz, Hyman, 79,014
299 Brown, Robert P., 79,000
300 Lopen, Mina, 78,984
301 Revelsky, Nathan, 78,980
302 Rabinberg, Leo S., 78,978
303 Stein, Milton A., 78,974
304 Burstein, Samuel, 78,930
305 Breueg, Rose, 78,926
306 Weiss, Leonard S., 78,920
307 Kane, William, 78,914
308 Winston, Shirley, 78,870
309 Meltz, Hyman, 78,840
310 Berman, Maxine, 78,834
311 Frankner, Sanford, 78,828
312 Gluck, Emanuel, 78,828
313 Diamond, Ruth, 78,816
314 Mapa, Albert, 78,786
315 Nadel, Lester, 78,780
316 Doolittle, Robt. J., 78,774
317 Seck, Bernard, 78,750
318 Schneider, Harriet, 78,750
319 Witenstein, David, 78,750
320 Frankel, Helen, 78,748
321 Vitrozan, David L., 78,748
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326 Robinson, Irving, 78,660
327 Prager, Harry, 78,654
328 Lane, Margaret, 78,650
329 Novik, Julius, 78,636
330 Resenthal, Sidney, 78,634
331 Schmittlinger, Ruth, 78,606
332 Duncan, John E., 78,596
333 Hoffman, Simon, 78,594
334 Shoinan, Alex., 78,570
335 Friedelbaum, Mildred, 78,570
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337 Gehmann, Frederick, 78,540
338 Rothberg, George, 78,534
339 Hedman, Arvid, 78,526
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341 Murphy, Genevieve, 78,498
342 Burtin, Sidney, 78,494
343 Gussow, Laura J., 78,486
344 Sweet, Alex. L., 78,468
345 Shames, Ethel, 78,456
346 Nobling, Fred, 78,456
347 Baren, Arthur, 78,454
348 Cooke, Emily, 78,448
349 Weiner, Sarah, 78,446
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351 Krauss, Isidore, 78,436
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353 Kurland, Milton, 78,428
354 Swartz, Mildred, 78,420
355 Solomon, David, 78,390
356 Williams, Elizabeth, 78,384
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362 Lavin, Benjamin, 78,306
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373 Soudakoff, J., 78,156
374 Weiner, Bernard, 78,150
375 Ditore, Frank, 78,140
376 Hanellin, Harriet, 78,140
377 Weiss, Matilda, 78,130
378 Glass, Martin, 78,114
379 Fortgang, Gertrude, 78,054
380 Delehanty, Robt., 78,018
381 Bayer, D. E., 78,006
382 Levitt, Robert, 77,988
383 Friedman, Jos. S., 77,958
384 Seidenbaum, Herbert, 77,904
385 Gurry, Bernard, 77,896
386 Quinn, Robert, 77,850
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392 Rudinsky, Eve, 77,790
393 Botfield, Phillip, 77,760
394 Dunoff, Pauline, 77,760
395 Schoonmaker, Wm., 77,754
396 Sardell, Wm., 77,750
397 Sporn, Elsie, 77,736
398 Wilner, N., 77,730
399 Feiner, Harriet, 77,724
400 Besson, Gerald, 77,706
401 Weiss, Evelyn, 77,688
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406 Adler, Shirley, 77,616
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409 Goldworth, Samuel, 77,580
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412 Kleinbaum, Max, 77,558
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414 Salad, Bernard H., 77,526
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418 Bremer, Florence, 77,514
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423 Lubins, Raymond, 77,450
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426 Gelband, Herman, 77,376
427 Cooper, Ruth, 77,370
428 Aquilino, Alfred, 77,364
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435 Shepard, Florence, 77,330
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438 Rezman, Edwin, 77,294
439 Diamond, Thelma, 77,286
440 Silver, Mary, 77,270
441 Volner, Vera, 77,250
442 Greenwald, Pauline, 77,198
443 Kovner, Alice, 77,194
444 Schitzer, Isidore, 77,190
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446 Jackson, Elsie, 77,184
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448 Shore, Fred L., 77,164
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451 Layton, Robt. E., 77,108
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459 Lockwood Chas., 76,908
460 Flaacks, Ida, 76,890
461 Nachatovitz, Celia, 76,856
462 Jackson, Berth, 76,836
463 Vener, Lawrence, 76,830
464 Osband, Rita, 76,824
465 Turner, Gurley, 76,824
466 Melker, Felice, 76,794
467 Kasanin, Julius, 76,790
468 Vankollen, Martha, 76,784
469 Bernstein, Beatrice, 76,750
470 Schneiderman, Irving, 76,746
471 Squire, Lawrence, 76,740
472 Zimmmerman, Leo J., 76,730
473 Levine, Robert, 76,716
474 Blocker, T., 76,680
475 Biagi, Ettore, M., 76,674
476 Brenner, Raymond, 76,650
477 Sher, Sylvia, 76,650
478 Kopnick, Elizabeth, 76,620
479 Rubin, Wm. F., 76,614
480 Orkin, Frank, 76,584
481 Kaidish, Eva, 76,578
482 Childs Elizabeth H., 76,578
483 Lari, Lillian, 76,554
484 Perish, Sydney, 76,530
485 Amster, Ernestine, 76,518
486 Weintraub, Mary, 76,494
487 Mayers, Sylvia D., 76,476
488 Greenberg, Evelyn, 76,464
489 Margatella, Antonette, 76,434
490 Zaganan, Sylvia, 76,416
491 Haskes, Sol M., 76,398
492 DiDorio, Hugo E., 76,398
493 Gelbstein, Robert, 76,374
494 Kulakofsky, Abraham, 76,356
495 Mesnick, George, 76,334
496 Jacobs, Louis, 76,310
497 Harnick, Leon, 76,248
498 Balre, Neil M., 76,200
499 Rattner, Martha, 76,194
500 Wiener, Fred, 76,188
501 Kaschen, Sigmund, 76,178
502 Tuchman, Joseph, 76,170
503 Rosen, Carolyn, 76,170
504 Serafin, Jos. A., 76,170
505 Migliore, Jack, 76,118
506 Horwitz, Leonard, 76,110
507 Halpern, Helen A., 76,088
508 Fogel, Goldie, 76,086
509 Fogel, Charlotte, 76,074
510 Kramer, Harold, 76,066
511 Goldstein, Esther, 75,996
512 Barkan, Howard, 75,968
513 Friedman, Rachel, 75,968
514 Silverman, Viola, 75,936
515 Cohen, Lawrence, 75,936
516 Skitovky, Irving, 75,918
517 Stern, Mvy, 75,876
518 Land, Sanford, 75,964
519 Watsky, Muriel, 75,818
520 Parber, Irving, 75,800
521 Monowitz, Cella, 75,768
522 Salerno, Mary, 75,748
523 Wrattem, Bruce K., 75,704
524 Barkan, Sidney, 75,690
525 Hoffman, Stanley L., 75,664
526 Greentree, Susan, 75,654
527 Kennedy, J. L., 75,618
528 Walker, Dorothy, 75,600
529 Koshel, Morris, 75,600
530 Rubman, Beatrice, 75,594
531 Cohen, Mildred, 75,588
532 Ehrlich, Gerald, 75,588
533 Roth, Benj., 75,498
534 Savitzky, Bella, 75,488
535 Stolz, Robert, 75,490
536 Petrunkin, Murray, 75,400
537 Watsky, Ursula, 75,400
538 Walsh, Margaret E., 75,400
539 Strain, Florence, 75,396
540 Mariapa, Mary, 75,390
541 Rappaport, Dorothy, 75,370
542 Silver, Jonas, 75,246
543 Kulansky, Harry, 75,228
544 Zuckor, Harry, 75,200
545 Stein, Sylvia, 75,200
546 Horchick, Albert, 75,200
547 Nathan, Richard J., 75,198
548 Nilsen, Walter, 75,198
549 Bigelow, P., 75,198
550 White, Samuel, 75,096
551 Mulford, T. E., 75,090
552 Polin, Edith, 75,074

- 553 Shuman, Louis, 75,090
554 Beer, Edwin D., 75,060
555 Thompson, Amy, 75,060
556 Dorman, Seymour, 75,000
557 Boretz, Alvin, 75,000
558 Melton, Richard E., 75,000
559 Wahler, Isaac, 75,000
560 Leshchko, Johann, 75,000
561 Ziehl, Stanley, 75,000
562 Helms, Charles, 75,000
563 Young, Bernard, 75,000
564 Krieger, Harry, 75,000
565 Ader, Eva, 75,000
796 Rosen, Isador L., 75,000
567 Schifer, Bernard, 75,000
568 Dicht, William, 75,000
569 Greenberg, Norman, 75,000
570 Dafne, Daniel, 75,000
571 Abels, Victor, 75,000

VOUCHER AND TREA. CLERK MENTAL HYGIENE

- 1 McGuire, Dorothy P., 88,030
2 Leibovitz, Norma, 87,310
3 Converse, Franklin, 86,530
4 McMillan, Alice L., 86,150
5 Balcerak, Chester P., 85,840
6 Hitchcock, Robert, 85,560
7 Joyce, Raymond, 85,540
8 Heines, Hilda, 85,580
9 Newton, Genevieve, 85,020
10 Gordon, Julia, 85,010
11 Alderman, Volney, 84,810
12 Leesons, Catherine, 82,187
13 Peck, Dorris M., 84,450
14 Austin, Ernest J., 84,310
15 Frost, M. C., 84,120
16 Clark, Louise, 84,060
17 Munn, Arnold, 83,980
18 Campbell, Grace, 83,930
19 Lyman, Terence, 83,930
20 Kerna, James C., 83,840
21 Baker, L., Albert, 83,750
22 Patchen, Lillian, 83,730
23 Griffin, William, 83,710
24 Nieman, Wesley, 83,510
25 Brown, Charles, 83,480
26 Bodrate, Andrew, 83,410
27 Cotter, David, 83,360
28 Donnelly, Dorothy, 83,340
29 Clarke, Marcella, 83,290
30 Little, Edward, 83,018
31 Alderman, Karl, 82,850
32 Gilvary, P. J., 82,750
33 Hale, Lloyd, 82,710
34 Dean, Philip E., 82,550
35 Wujnas, S. Nellie, 82,470
36 Mercin, George, 82,450
37 Breitsman, Edna L., 82,450
38 Appin, Barbara, 82,430
39 Moore, Flossie, 82,410
40 Muligan, John, 82,390
41 Selzer, Gilbert, 82,390
42 Craver, Harland, 82,350
43 Hanson, John, 82,320
44 Simons, Dorothy, 82,240
45 Colman, Flora, 82,220
46 Corbin, James W., 82,200
47 Mucci, Patrick, 82,160
48 McGough, Ambrose, 82,060
49 Becker, Paul, 81,950
50 Kennedy, Thomas, 81,940
51 Colley, Duane, 81,700
52 Wagner, Gladys, 81,620
53 Razzano, Eleanor, 81,590
54 Dilco, Allen, 81,380
55 O'Shea, Dennis J., 81,200
56 Green, Glenn M., 81,190
57 Blakeman, Glenn, 81,110
58 Maccomb, T. K., 80,990
59 Miller, William, 80,830
60 Payden, Edward, 80,830
61 Lake, George, 80,240
62 Butler, Marie, 80,050
63 Dangola, Jennie, 77,590

ASSISTANT SOCIAL WORKER Dept. Mental Hygiene

- 1 Hyland, Ruth, 86,100
2 McDavitt, Elizabeth, 83,800
3 Stevens, Marie H., 83,000
4 Wheeler, Helen, 82,890
5 Hanley, Alice, 82,800
6 Pang, Eugene, 82,400
7 Shephard, Elizabeth, 81,300
8 Richter, Max, 81,100
9 Coste, Ferdinand, 80,700
10 West, Merle H., 80,600
11 Dunning, Dorothy, 80,600
12 Kolpian, Phyllis, 80,500
13 Guilo, Ignatius, 80,300
14 Sullivan, Mary A., 80,100
15 Chatfield, Mildred, 80,000
16 Bowles, M., 80,000
17 Peck, Alice L., 79,800
18 Hewitt, Dorothy, 79,800
19 Spelman, Mary, 79,800
20 Fayerweather, H., 79,800
21 O'Reilly, Marjorie, 79,800
22 Cooney, Jean, 79,600
23 Schulman, Rena, 79,500
24 Beer, J., 79,400
25 Torrance, Margaret, 79,300
26 Koehler, Ruth, 79,200
27 Moynihan, Ann, 79,200
28 Viocky, R., 79,100
29 Viocky, R., 79,100
30 Sorian, Evelyn, 79,000
31 White, Theda H., 78,900
32 Jones, Mary J., 78,700
33 Hinds, Charlotte, 78,600
34 Sheridan, B., 78,600
35 Heaton, M. F., 78,400
36 Day, Louise, 78,400
37 Nichols, Gertrude, 78,300
38 Danilshirsch, Murray, 78,300
39 Logan, Margaret, 78,300
40 Brooks, Louis, 78,200
41 Weber, Marjorie E., 78,100
42 Solomon, Helen, 78,000
43 Burlingame, Mary, 78,000
44 Wing, Marie D., 78,000
45 Migdal, Walter, 77,700
46 Cobb, Dorothy, 77,600
47 Sirkoff, Virginia, 77,600
48 Wechsler, C., 77,600
49 Jones, Esther, 77,100
50 Saxe, Carl H., 77,000
51 Burgess, Margaret, 76,800
52 Galatsky, Philip, 76,800
53 Hogan, Florence, 76,100
54 Reid, Mary, 76,000

JUNIOR COMP. CLAIMS INVESTIGATOR STATE INS. FUND (Promotion)

- 1 Smallheiser, Maxwell, 88,153
2 Grossman, Harry, 87,533
3 Friedman, Harold, 87,220
4 Levy, Harold, 87,108
5 Lindover, Chas., 86,278
6 Eisenrod, Benj., 85,618
7 Mann, Leonard, 85,614
8 Berman, Joseph, 85,600
9 Wiener, Irving, 84,950
10 Friedman, William, 84,912
11 Kuntin, Reuben, 84,763
12 Gillman, Harold, 84,596
13 Emrich, Stanley, 84,534
14 Isman, Samuel, 84,296
15 Bergman, Max, 84,127
16 Abundis, P., 83,675
17 Blatt, Myrtle, 83,675
18 Pessin, Jack, 83,518
19 Silverberg, Israel, 83,285
20 Jerum, Josephine, 83,248
21 Abelson, Herman, 83,228
22 Lashower, Irving, 83,224
23 Friedman, Nat. C., 83,004
24 Brashovitz, David, 83,017
25 Orschiogrosso, Salvatore, 82,874
26 Suke, Jean R., 82,832
27 Nachbar, Samuel, 82,751
28 Malzman, Irving, 82,623
29 Abrams, M. C., 82,493
30 Agron, Albert, 82,372
31 Spadolza, Wm. J., 82,296
32 Horowitz, William, 82,208
33 Ebersold, Preston, 81,973
34 Smidt, Geb. J., 81,903
35 Schlam, Benjamin, 81,855
36 Arnold, Rhoda, 81,770
37 Sazer, Nathaniel M., 81,691
38 Roseman, Herman, 81,541
39 Laveybaum, Emanuel, 81,539
40 Borower, Jos., 81,140
41 Henderson, Rita, 81,073

- 42 Altchiler, Jean, 80,7

OEM Wants Better Use of Employees

WASHINGTON. — Wayne Coy, liaison officer for the Office for Emergency Management, has requested all OEM agencies to

make better use of personnel. In a letter to agency heads, he called attention to "the disturbing recurrence of reports in the public press that Federal employees are engaged in activities that do not utilize their maximum skills."

"It has become increasingly difficult," he wrote, "to recruit qualified personnel. This is true in most categories, but it is very critical in one of our largest working groups — stenographers and typists, of whom only about

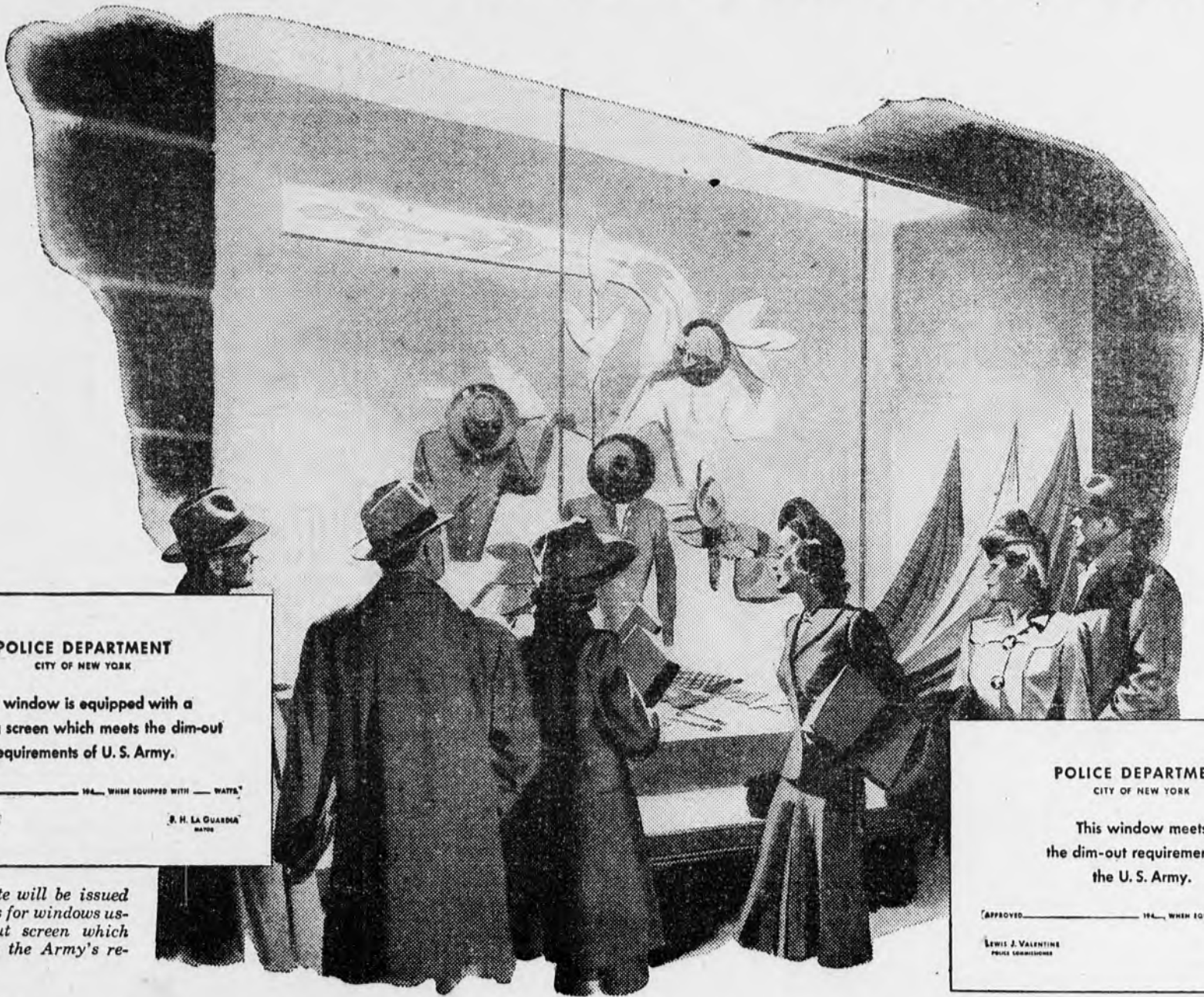
10 are currently available for every 100 vacancies." "While the Civil Service Commission has its agents scouring the country for new employees, we should also fulfill our responsibility for getting the most significant contribution from each individual employee on the job."

BUY BONDS NOW!

Your pocketbook and your checkbook are no longer just symbols of what you can buy for yourself and your family. War Bonds are for you and your family —also for your country. Your State has a Bond quota to meet! Remember that!

NOW YOU CAN SHOP IN THE DIM-OUT!

OFFICIAL ORDER PERMITS WELL-LIGHTED STORE WINDOWS EQUIPPED TO PREVENT SKY GLOW



POLICE DEPARTMENT
CITY OF NEW YORK
This window is equipped with a dimming screen which meets the dim-out requirements of U. S. Army.
APPROVED _____ 1942, WHEN EQUIPPED WITH _____ WATTS.
LEWIS J. VALENTINE
POLICE COMMISSIONER
J. H. LA GUARDIA
MAYOR

This certificate will be issued to storekeepers for windows using a dim-out screen which complies with the Army's requirements.

POLICE DEPARTMENT
CITY OF NEW YORK
This window meets the dim-out requirements of the U. S. Army.
APPROVED _____ 1942, WHEN EQUIPPED WITH _____ WATTS.
LEWIS J. VALENTINE
POLICE COMMISSIONER
J. H. LA GUARDIA
MAYOR

This certificate will be issued to storekeepers for windows which do not use a dim-out screen, but whose modified lighting, nevertheless, complies with the Army's requirements.

GOOD NEWS for Christmas shoppers! And for all others who like to look into store windows in the evening. Darkened show windows may be lighted once more—and that, too, without creating sky glow which exposes our ships to enemy subs. The dim-out will be maintained, of course. Army authorities, after tests, state that "one of the most effective ways to reduce the escape of light from commercial establishments using show windows is to screen all such windows, doors and other openings with a dark and suitably adapted material."

Alternate methods of preventing sky glow include light filters, louvers, shields, and similar devices. It is stipulated that installations must meet the following requirements: "At no point in a vertical plane parallel to the window, or other opening, and distant three feet therefrom, may the reading on a light meter cell exceed two foot candles." Light meter tests in areas served by these companies will be made, at the

request of storekeepers, by Consolidated Edison representatives, in conjunction with the Police Department. We do not sell screens or other equipment, but are glad to cooperate with the Police Department by advising storekeepers on satisfactory methods of lighting their windows in accordance with official regulations. Requests for further information on dim-out lighting, as well as applications for tests, may be made by writing, phoning, or visiting the nearest office listed below.

REMEMBER WAR BONDS FOR CHRISTMAS GIFTS

- Manhattan**
4 Irving Place.....STuyvesant 9-5600
212 West 57th Street.....Circle 7-3600
236 West 72nd Street.....SUsquehanna 7-1600
1294 Lexington Avenue.....SACramento 2-6200
22 West 12th Street.....LEhigh 4-5200
21 Audubon Ave.....WAShington Hgts. 7-4200

- Bronx**
629 Courtlandt Avenue.....MElrose 5-4714
555 East Tremont Avenue.....TRemont 2-4130
310 East Kingsbridge Road.....RAYmond 5-5100
43 Westchester Square.....UNDerhill 5-9500

- Brooklyn**
Pearl Street: 350 Pearl St....TRiangle 5-6000
Bushwick: 10 Howard Ave....FOXcroft 5-1500
Williamsburg: 226 Broadway...STagg 2-2200
So. B'klyn: 6910 6th Ave....SHore Rd. 6-8100
Coney I.: 629 Surf Ave....CONEY Island 6-4000
Flatbush: 21 Snyder Ave....BUckminster 2-4400
Brownsville: 1640 Pitkin Ave....DICKens 2-5300

- Queens**
Long Island City: 28-19 Bridge Plaza North
Ridgewood: 69-19 Fresh Pond R. H'Gts. 4-6600
Jamaica: 145-22 Jamaica Ave. JAMAICA 6-1900
Rich. Hill: 103-42 Lefferts B'd. VIRGINIA 3-1700
Queens Vill.: 219-32 Jamaica Av. M'Is. 7-0800
Flushing: 136-21 Roosevelt Av. FLUSH. 3-7900

CONSOLIDATED EDISON

SYSTEM COMPANIES



Clerks, Scientists, Tradesmen Needed by Govt.

U. S. Tests

(Continued from Page Ten)

Automotive

AUTOMOTIVE SPARE PARTS EXPERT, \$3,200
Quartermaster Corps, War Department
Announcement 76 of 1941 and amendments.

INSTRUCTOR, \$2,000 to \$4,500
Armored Force School, Fort Knox, Kentucky

WELDING AND BURNING

Free Trial Lesson. Ask for Booklet 'L' Reasonable Fees - Day-Even. Low Weekly or Monthly Payments, or Pay after Graduation.

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Near Flatbush Ave. State Licensed

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Licensed by N. Y. State

Classes Day or Evening

Moderate tuition, payable weekly, includes lesson materials, use of tools, equipment.

Call daily, 9-9; Saturday, 9-2 or write Dept. C

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IRT, BMT, and 8th Ave. Subways within Shouting Distance.

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FULL PHYSICAL PRIVILEGES on the ANNUAL or QUARTERLY Basis

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Call or mail coupon at once. This may result in your getting a big-paid U. S. Government Job.

Open Until 9 P. M. Saturday Until 6.

Franklin Institute
Dept. W-241
Rochester, N. Y.

Rush to me, entirely free of charge (1) a full description of U. S. Government jobs; (2) free copy of illustrated 32-page book, "How to Get a U. S. Government Job"; (3) list of U. S. Government jobs; (4) tell me how to qualify for one of these jobs.

Name

Address

Age

Use This Coupon Before You Mislaid It Write or Print Plainly

Options: Radial engines, Internal-combustion engines, Motorcycles, Automotive (chassis less engine), Radio operating, Radio electrical

Announcement 147 of 1941 and amendment.

INSTRUCTOR, Motor Transport, \$2,650 to 4,650
Quartermaster Corps, War Department

Options: Diesel engines; Internal-combustion engines; Motorcycles; Blacksmith and welding; The re-capping and sectional repair; Fender, body, and radiator; Automotive parts; Automotive electrical and carburetion; Body finishing and upholstery; Automotive machinist.

Announcement 212 (1942) and amendment.

Clerical and Office Machine

BOOKKEEPING MACHINE OPERATOR, senior, \$1,620.
Announcement 264 (1942)

CALCULATING MACHINE OPERATOR, junior, \$1,440.
Announcement 241 (1942).

MULTIGRAPH OPERATOR, junior, \$1,440.
Announcement 231 (1942)

TABULATING EQUIPMENT OPERATOR, \$1,620 to \$2,000.
Announcement 244 (1942).

The following are for appointment in Washington, D. C. only:

ADDRESSOGRAPH OPERATOR, \$1,260 and \$1,440.
Announcement 215 (1942) and amendment.

ALPHABETIC CARD-PUNCH OPERATOR, \$1,260.
Announcement 86 of 1941 and amendments.

BLUEPRINT OPERATOR, \$1,260 and \$1,440.

PHOTOSTAT OPERATOR, \$1,260 and \$1,440.
Announcement 108 of 1941 and amendment.

FREIGHT RATE CLERK, Land Grant, \$2,600.

PASSENGER RATE CLERK, Land Grant, \$2,600.

FREIGHT RATE CLERK, \$2,300.
PASSENGER RATE CLERK, \$2,300.
Announcement 252 (1942)

GRAPHOTYPE OPERATOR, under, \$1,260.
Announcement 201 (1942) and amendment.

HORIZONTAL SORTING MACHINE OPERATOR, \$1,260.
Announcement 123 of 1941 and amendment.

MIMEOGRAPH OPERATOR, under, \$1,260.
Announcement 227 (1942).

MULTILITH CAMERAMAN and PLATEMAKER, \$1,620.

MULTILITH PRESS OPERATOR, \$1,440.
Announcement 94 of 1941 and amendment.

STENOGRAPHER, junior, \$1,440.

TYPIST, junior, \$1,260.
Announcement 224 (1942) and amendment.

TABULATING MACHINE OPERATOR, \$1,260 and \$1,440.
Announcement 228 (1942).

Engineering

See also announcements under "Aeronautical" and announcement 104 under "Scientific"

CHEMICAL ENGINEER, \$2,600 to \$5,600.

Any specialized branch

Announcement 163 of 1941 and amendment.

ENGINEER, \$2,600 to \$5,500.
All branches of engineering except chemical and marine, and naval architecture

Closing date—December 31, 1942, or before, upon public notice

Announcement 173 of 1941 and amendments.

ENGINEER, junior, \$2,000.
All branches of engineering except aeronautical, and naval architecture and marine engineering

Announcement 172 of 1941 and amendments.

ENGINEER, junior, \$2,000.
Options: Aeronautical and naval architecture and marine engineering

Announcement 122 of 1941 and amendment.

ENGINEERING A I D., \$1,440 to \$2,600.
Options: Photogrammetric, Topographic

Announcement 206 (1942) and amendment.

INSPECTOR, Signal Corps Equipment, \$2,000 to \$3,200.
Signal Corps, War Department (For field duty)

Announcement 108 of 1940 and amendment.

TECHNICAL ASSISTANT (Engineering), \$1,500.
Announcement 177 of 1941 and amendment.

Architectural and Drafting

ARCHITECT, \$2,000 to \$3,200.
Options: Design, Specifications, Estimating

Announcement 222 (1942).

ARCHITECT, Naval, \$2,600 to \$5,600.
Navy Department; Maritime Commission

Announcement 246 (1942).

ENGINEERING DRAFTSMAN, \$1,440 to \$2,600.
All branches of drafting

Closing date—December 31, 1942, or before, upon public notice

Announcement 174 of 1941 and amendments.

Marine

See also Announcements 159 and 160 under "Trades," and 122 above

EXPEDITER (Marine Propelling and Outfitting Equipment), \$3,200.
United States Maritime Commission

Announcement 62 of 1941 and amendments.

INSPECTOR, Engineering Materials, \$1,620 to \$2,600.
Navy Department (For field duty)

Options: Steel hulls, Mechanical, Electrical, Radio

Announcement 81 of 1941 and amendment.

INSPECTOR OF HULLS, assistant, \$3,200.
Bureau of Marine Inspection and Navigation, Department of Commerce

Announcement 213 (1942) and amendment.

INSPECTOR, Ship Construction, \$2,000 to \$2,600.
Navy Department (For field duty)

Options: Electrical, Mechanical, Steel or wood hulls

Announcement 82 of 1941 and amendment.

SHIPYARD INSPECTOR: Hull, \$2,300 to \$3,800; Hull, Outfitting, \$3,200; Machinery, \$2,300 to \$3,800; Electrical, \$2,600 to \$3,500; Joiner, \$2,600 to \$3,500.
United States Maritime Commission

Announcement 67 of 1941 and amendment.

MARINE ENGINEER, \$2,600 to \$5,600.
Navy Department, Maritime Commission; **Announcement 247 (1942).**

Ordnance

INSPECTOR, Naval Ordnance Materials, \$1,620 to \$2,600 (Various options)
Bureau of Ordnance, Navy Dept. (For field duty)

Announcement 95 Revised, 1941 and amendment.

INSPECTOR, Ordnance Material, \$1,620 to \$2,600.
Ordnance Department, War Department

Announcement 124 of 1939 and amendments.

Miscellaneous

BINDERY OPERATIVE (Hand and Machine), 66 cents an hour.
Government Printing Office

Announcement 230 (1942) and amendment.

COAL MINE INSPECTOR, \$3,200 to \$4,600.
Bureau of Mines, Department of the Interior

Maximum age—55 years.
Announcement 106 of 1941 and amendments.

ENGINEERMAN, steam - electric, \$1,680 to \$2,040; **Announcement 255 (1942).**

DEPARTMENTAL GUARD, \$1,200.
Announcement 194 (1942) and amendment.

DIETITIAN, Staff, \$1,800.
Announcement 44 of 1941 and amendments.

FINGERPRINT CLASSIFIER, assistant, \$1,620.
Bureau of Navigation, Navy Department

Announcement 226 (1942).

INSPECTOR, Defense Production Protective Service, \$2,600 to \$5,600.
War Department

Announcement 180 of 1941 and amendment.

INSPECTOR, Hats, \$2,000; Miscellaneous Supplies (Hosiery and Knit Underwear), \$2,000; Textiles, \$1,620 and \$2,000; Clothing, \$1,620 and \$2,000.
Quartermaster Corps, War Department

Announcement 142 of 1940 and amendments.

INVESTIGATOR, \$3,200 to \$4,600.
Material Division, Air Corps, War Department (For field duty)

Announcement 171 of 1941 and amendment.

CHOCOLATE DIPPERS CAKE DECORATORS

Trained For Available Positions

Complete Course \$20.00 Each

Candy Making and Baking Courses

Big Season Ahead - Prepare NOW

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68 West 52d Street N. Y. City (Est. 1912) ELdorado 5-2753

Maintainers Will Take New Test

A qualifying practical oral test will be conducted November 17, 18 and 19 for maintenance men (N. Y. C. Housing Authority). Men from the list of maintainers' helper, grade D, will be selected for the positions through the process of selective certification. The tests are to be given in the Vladek House, 356 Madison Street, Manhattan. A total of 14 candidates will take the test November 17, 14 on November 18 and 12 November 19. Tests start at 9 A.M.

Subway Test November 21

A written test for promotion to assistant foreman (track) in all divisions of the City Transit System will be held November 21 in Stuyvesant High School, 345 East 15th Street, Manhattan, at 12:30 P.M. There are to be 57 taking it in the BMT section, 8 in the IND, and 51 in the IRT.

Sanitation Test Taken by 374

A total of 374 persons is to take the promotion to foreman written test in the Department of Sanitation, November 21. The exam, which will start at 9:30 A.M., is to be held in Seward Park High School, 350 Grand Street, Manhattan.

LITHOGRAPHER (Artistic or Mechanical), \$1,440 to \$2,000.
Announcement 205 (1942) and amendment.

PURCHASING OFFICER, \$2,000 to \$4,600.
Announcement 263 (1942).

TRAINING SPECIALIST, \$2,600 to \$5,600.
Options: General (Diversified techniques), General (Motion picture technique), Trade and Industrial

Announcement 129 (1942) and amendment.

Radio

See also Announcement 175 under "Engineering."

COMMUNICATIONS OPERATOR, junior, \$1,620 (High-Speed Radio Equipment)
Signal Service at Large, War Department

Announcement 20 of 1941 and amendments.

RADIO MECHANIC-TECHNICIAN, \$1,440 to \$2,000.
Announcement 134 of 1941 and amendments.

RADIO MONITORING OFFICER, \$2,600 and \$3,200.
Federal Communications Commission

Announcement 166 of 1941 and amendment.

RADIO OPERATOR, \$1,620 and \$1,800.
Announcement 203 (1942) and amendment.

RADIOSONDE TECHNICIAN, senior, \$2,000.
Announcement 128 of 1940 and amendment.

Scientific

See also Announcement 163 under "Engineering."

ASTRONOMER, junior, \$2,000.
Naval Observatory, Washington, D. C.

Announcement 179 of 1941 and amendment.

CHEMIST (Explosives), \$2,600 to \$5,600.
Announcement 162 of 1941 and amendment.

CHEMIST, junior, \$2,000 (Open only to women)
Announcement 219 (1942) and amendment.

CHEMIST, \$2,600 to \$5,600.
Announcement 235 (1942).

GEOLOGIST, junior, \$2,000.
Announcement 249 (1942).

INSPECTOR, Powder and Explosives, \$1,620 to \$2,600.
Ordnance Department, War Department

Announcements 104 of 1940 and amendments.

METALLURGIST, \$2,600 to \$5,600.
Announcement 238 (1942).

METALLURGIST, Junior, \$2,000.
Announcement 254 (1942).

METEOROLOGIST, \$2,600 to \$5,600.
Announcement 237 (1942).

(Continued on Page Fifteen)

If you're capable of doing hard work, and not in 1-A, 2-A, or 2-B draft classification, you can help your country by applying for work in Hawaii as a laborer. Pay is good; chances for advancement are excellent. For information, go to Room 915, Federal Building, 641 Washington Street, New York City.

270 Conductors Are Appointed

A total of 270 street car operators have been appointed, to date, it was learned this week at the Board of Transportation. Certifications reached up to the man who is number 1500 on the list.

Supermen Get \$1,500 Positions

Eighty persons were certified by the Municipal Civil Service Commission this week from the Sanitation Man Class A list for jobs as Junior Sanitation Man in all boroughs in the Department of Sanitation.

The positions, which pay \$1,500 a year, are permanent. The list reached down to number 765. It was promulgated December 5, 1940.

Finance Gets Investigators

A total of 72 names was certified this week by the Municipal Civil Service Commission for jobs as investigators in all boroughs in the Department of Finance.

The competitive list for Junior Assessor, promulgated May 1, 1940, was used. The posts pay \$5 a day and are temporary. The list reached down to the fellow whose number is 222A.

AMERICA'S EARS

ARE TESTED ON THE

MAICD

AUDIOMETER

ASK ANY EAR SPECIALIST

HEAR WITH A MAICD HEARING AID

Maico of New York, Inc.
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Maico of Jamaica
89-47 163d Street.....Jamaica, L. I.

Maico of New Jersey
671 Broad Street.....Newark, N. J.

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RECONDITIONER SPECIALS at

Paris Beauty Salon

Under Personal Supervision of Mrs. WEBER, formerly Best's, Fifth Ave.

2545 WEBSTER AVE. (Ne. Fordham Rd.) Broux, N. Y. SEdgewick 3-0452

United States Agencies Need Warehouse Managers, Nurses

Agricultural warehouse managers are sought, the U. S. Civil Service Commission announces, to fill Federal positions paying \$2,000 to \$4,600 a year. Broadened opportunities in Panama and in the United States are also announced for graduate nurses.

Warehouse managers will be recruited to supervise cold or dry storage of agricultural products. They are not required to take a written test. From 3 to 7 years of appropriate management experience in a warehouse storing agricultural products is required of applicants without college training. Persons with college

training may qualify if they show from 1 to 3 years of the type of experience specified. There are no age limits.

Nurses for anaesthetic, general staff, and psychiatric duty in the Panama Canal Zone and in the United States are being recruited by the Commission. The previous announcement was open only to those who would accept duty in Panama. The maximum age limit for nurses in the Canal service has been raised from 35 to 40 years. For positions in the United States, there is no maximum age limit. Positions in Panama start at \$168.75 a month; in the United States at \$1,800 a year. Qualifications required of nurses

are: successful completion of a nursing course in a recognized nursing school requiring at least 2 years' residence in a hospital of appropriate size and character. Applicants for the anaesthesia option need an additional year of postgraduate work in that field. Applications will be accepted from senior nursing students.

Applications for these positions must be filed with the United States Civil Service Commission,

Washington, D. C., and will be accepted until the needs of the service have been met.

Full information as to requirements and application forms may be obtained from the secretary of the Board of U. S. Civil Service Examiners at first- and second-class post offices, or from the United States Civil Service Commission, Washington, D. C. In New York City, apply at 641 Washington Street.

Applications are not desired from war workers unless higher skills would be utilized in a change of position. War manpower restrictions on Federal appointment of persons engaged in certain critical occupations in specified areas are given in Form 3989, posted in first- and second-class post offices.

DENTISTS
 Drs. Smith, Hart & Dolan
 Brooklyn—446 Fulton St.
 160-13 Jamaica Ave.
 Jamaica, N. Y.
 Jamaica Office Open Evenings

\$50-CASH-\$150
 A BETTER PRICE FOR LATE MODEL REFRIGERATORS.
SHEER
 911 Broadway
 EV. 4-8390 Brooklyn

VICTORY TRADING CO., INC.
 154 Nassau St., NYC BE. 3-3198
 Large selection of Radios, Victrolas, & Electrical appliances still available.
THIS WEEK'S SPECIAL
 Emerson 426—Complete with Batteries\$19.75

CROSS PERSIAN LAMB COATS
 Quick Sale of 28 fine Coats (all sizes). Princess and Box effect Models. Beautiful curls, all Fresh Choice Pelts. Rare bargains at
\$89
GREY PERSIAN LAMB
 Made of the Choicest Skins Reg. Value \$250
\$129
 Come Early for Best Choice A Deposit Holds Your Selection
BROADWAY FURRIERS
 305 7th AVE. (27th) 7th Floor
 Open until 8 p.m. • Also Sundays

THE RITZ BEAUTY SCHOOL
 TEACHES THE ART OF BEAUTIFYING AND GLORIFYING WOMEN
 All Branches of Beauty Culture Taught. Classes Now in Progress.
FULL COURSE—\$100
 Small Weekly Payments Arranged
 MME. MARIE C. DOW, President
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 Licensed by State of New York Beauty Culture Taught by Nationally Known Instructors
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2545 WEBSTER AVENUE
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 The only Beauty School in Bronx

REDUCE POUNDS and INCHES
Results Guaranteed
MELBOURNE 200 W. 125 St. MO. 2-6987 Lady Assistants

FACE LIFTING WITHOUT SURGERY!
 No peeling! No massage! These amazing treatments make sagging muscles firm and restore youthful contour. Lines and wrinkles disappear. Stimulating results in first treatment.
ELSIE SOUTHARD
 20 East 53d St. PL. 9-5437

U. S. Tests

(Continued from Page Fourteen)

METEOROLOGIST, junior, \$2,000
 Announcement 127 of 1941 and amendments.
PHARMACOLOGIST, \$2,600 to \$4,600
TOXICOLOGIST, \$2,600 to \$4,600
 Announcement 186 (1942) and amendments.
PHYSICIST, \$2,600 to \$5,600
 Announcement 236 (1942).
PHYSICIST, junior, \$2,000
 Announcement 253 (1942).
TECHNICAL AND SCIENTIFIC AID, \$1,440 to \$2,000 (Open only to women)
 Options: (All grades), Radio, Explosives; (Grades below \$2,000) also Chemistry, Physics, Metallurgy, Fuels
 Announcement 133 of 1941 and amendments.
TECHNOLOGIST, \$2,000 to \$5,600, any specialized branch
 Announcement 188 (1942) and amendment.

Trades

Positions exist at ordnance, naval, and Air Corps establishments. The salaries shown below vary according to the place of employment.
INSTRUMENT MAKER, \$7.44 a day to \$1.24 an hour
 Announcement 162 of 1940 and amendment.
LENS GRINDER, \$5.92 to \$8.00 a day
 Announcement 158 of 1940 and amendments.
LOFTSMAN, \$1.04 to \$1.12 an hour.
 Announcement 159 of 1940 and amendment.
MACHINIST, \$1,800 a year to \$1.06 and hour
 Announcement 161 Revised, 1941 and amendments.
SHIPFITTER, \$6.81 to \$8.93 a day.
 Announcement 160 of 1940 and amendment.
TOOLMAKER, \$7.20 a day to \$1.08 an hour.
 Announcement 133 Revised, 1941 and amendments.

Junior Stenographer (Male)

\$1,440 a Year

Junior Typist (Male)

\$1,200 a Year

(Senior Stenographer positions at \$1,620 a year will also be filled from the Junior Stenographer register as indicated.)

File only one application card form under this announcement and wait for your notice to appear for the written test.

No subsequent application card will be accepted from a person who has previously been rated eligible in these examinations.

A person who has previously been rated ineligible in either of these examinations may apply again for the examination; and one who attains eligibility as a typist but not as a stenographer may compete in the examination again for the purpose of attaining eligibility as a stenographer.

Applications will be received until the needs of the Service have been met.

Places of Employment—Various Federal Government agencies in the State of New York.

Examination Required

A. Experience—There is no experience requirement for Junior Stenographer or Junior Typist but the Junior Stenographer list of eli-

gibles resulting from this examination may be used to fill Senior Stenographer positions at \$1,620 per annum by selecting the names of those eligibles who have had at least two years of paid experience in which the duties performed were principally those of a stenographer or secretary-stenographer.

B. Written Test—Competitors will be tested on the subjects listed below, which will have the relative weights indicated. (Descriptions of the examination subjects and sample tests are shown on Form 2-2996 (Revised) attached hereto.)

Subjects	Weights	Typist Steno.
Copying from plain copy (typewriting)	100	50
Clerical test (short form)
Stenography	50
Totals	100	100

In each test, competitors must obtain a rating of at least 70.

The Clerical Test will be for qualifying purposes only and will not affect the final numerical rating of those who attain the required rating in subjects 1 and 3. Those who fail the qualifying test will not be rated on subjects 1 and 3. The examination is designed to test the competitor's ability to perform quickly and intelligently various kinds of clerical work. A practice test will be given before the examination to acquaint competitors with the types of questions and the methods of answering them. (No sample questions are available.)

The Subject of Stenography is required of stenographic competitors only; it will not be rated unless the competitor qualifies as a Junior Typist.

The Dictation will be at the rate of 80 words a minute.

Any system of making notes, including the use of shorthand-writing machines, is acceptable, provided that the notes are given to the examiner after being transcribed. The use of typewriters for making notes is not permitted, however, because the noise of the machines would interfere with the dictation.

Applicants are responsible for providing themselves with satisfactory typewriters in good working order. Typewriter tables need not be furnished unless advised to the contrary on the notice admitting you to the examination. Any style of typewriter, except electric, may be used. Re-examination will not be granted because of faulty typewriters.

Time Required: About two hours will be required for the entire examination.

Time of Examination: Applicants who are to be admitted to the examination will receive admission cards stating specifically the time and place of examination.

D. Age and Citizenship—On the date of filing application, applicants: (1) Must have reached their 16th birthday, (except that persons who have not reached their 18th birthday may be employed only in accordance with State laws). There is no maximum age limit for these examinations. (2) Must be citizens of or owe allegiance to the United States.

E. Physical Requirements—Applicants must be physically capable of performing the duties of the position and be free from such defects or diseases as would constitute employment hazards to themselves or danger to their fellow employees.

How to Apply—File the following forms with the Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York City: (1) Application Card Form 4000-ABC. (2) Form 14 and proof of honorable discharge should be submitted by applicants who desire their records of service in the (Continued on Page Sixteen)

WOMEN WANTED

U. S. GOVERNMENT AND DEFENSE INDUSTRIES HAVE THOUSANDS OF OFFICE POSITIONS NOW OPEN



OUR STREAMLINED VICTORY COURSES PREPARE YOU—IN A SHORT TIME—TO OBTAIN THESE POSITIONS

ATTENTION WOMEN

If your husband is in the armed services or is going to be called invest in a Business Course. BEGIN ANYTIME — INDIVIDUAL INSTRUCTION Our Employment Department has more calls than it CAN FILL.

(Also brush-up courses for former office workers)

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OPEN ALL YEAR—DAY AND EVENING

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WHERE DO YOU FIT IN?

TAKE ADVANTAGE OF THE "LEADER" **JOB-GUIDANCE SERVICE**

And Call for a Personal Interview at 142 Christopher Street, N.Y.C.

ABSOLUTELY FREE WITH A \$2.00 YEARLY SUBSCRIPTION TO THE "LEADER" **NOTHING MORE TO PAY!**

Here's what the FREE Job-Finding Service Gives You!

- A Personal Interview with an expert in job guidance.
- Job Guidance to tell you where you fit into the defense program.
- Training Opportunities from your point of view—free and pay schools.
- Job Openings what you need, when to apply.
- How to Prepare for defense or Civil Service jobs.
- Questions Answered whenever you have them.
- Civil Service Openings you will be informed if we think you qualify.

Don't Miss an Opportunity Which May Exist Today **MAIL THIS COUPON NOW**

Civil Service LEADER

BRANCH OFFICE: 142 CHRISTOPHER STREET, N.Y.C.

Enclosed is \$2.00 (check, stamps or money order) to cover cost of annual subscription to The LEADER and the Job Guidance Service. Send me training and experience blanks immediately.

NAME
ADDRESS
Borough or City

[] Check here this is a renewal of your subscription.

Highly Recommended
GORGEOUS Mink Coats \$275
 Left with us for resale to be sold at a fraction of their original cost.
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 AND MANY OTHERS
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 removed forever by painless Electrolysis, without scars. Written guarantee.
20 Years' Experience
Lea Goldschmidt
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 EN. 2-9242

U. S. Tests

(Continued from Page Fifteen)

armed forces to be considered. Note: Only one set of these forms should be filed by a person wishing to apply for both of these positions, and should state the title as follows: "Junior Typist"—Applicants who wish to take only the typing examination. "Junior Stenographer"—Applicants who wish to take the typing examination and the dictation test.

Necessary Forms May Be Secured—(1) From the Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York City, by persons residing in the State of New York. (2) At any

first or second-class post office in which this notice is posted.

Jr. Procurement Inspector-Trainee

\$1,440 a Year

Eastern Procurement District Army Air Forces Materiel Center

Applications will be received until the needs of the Service have been met.

Nature of Appointments: Appointments will be known as War Service Appointments. Such appointments generally will be for the duration of the war and in no case will extend more than six months beyond the end of the war. Persons receiving war service appointments do not thereby acquire a classified (competitive) civil service status.

Place of Employment: War Department, Eastern Procurement District, Army Air Forces Materiel Center, (Headquarters at 90 Church Street, New York City.) The Eastern Procurement District comprises the States of Connecticut, Delaware, Florida, Georgia, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, North Carolina, Pennsylvania, Rhode Island, South Carolina, Vermont, and Virginia, and the District of Columbia.

Duties—As employees of the Army Air Forces, to receive training and instruction in the inspection of aircraft materials to determine their acceptability in accordance with specifications. Employees will not be permitted to hold any other position during this training period.

Examination Required

A. Prerequisite—Graduation from a standard high school.

B. Written Test—Competitors will be tested on the subjects listed below which will have the relative weights indicated:

(1) Subject—General Test (see sample questions on Form 3,221); weights 40.

Note: Those who fail the General Test will not be rated on Subject 2.

(2) Subject—Mechanical Aptitude Test (No sample questions available); weights 60. Total weights, 100.

Conditions of Employment

Draft Status—Selection will not be made of an eligible whose induction into the military or naval service is imminent. This is in view of the fact that no deferment can be given for trainees, and it would not be feasible to appoint a trainee and be forced to terminate his services within a short time. However, should he be available for appointment during the life of the register, his name will be restored to the eligible list, if he so requests.

Sex—The appointing officer requesting list of eligibles has the legal right to specify the sex desired. For these vacancies both men and women are desired.

Age and Citizenship—On the date of filing application, applicants: (1) Must have reached their 18th birthday. (There is no maximum age limit for this examination.) (2) Must be citizens of or owe allegiance to the United States.

Physical Requirements—Applicants must be physically capable of performing the duties of the position and be free from such defects or diseases as would constitute employment hazards to themselves or danger to their fellow employees.

How to Apply—(A) File the following form with Manager, Second U. S. Civil Service District, Federal Building, Christopher Street, New York City: (1) Application Card Form 4000-ABC.

Note: Applicants who desire their records of service in the armed

forces to be considered, should be prepared to present documentary proof of their claim if and when requested:

(B) Necessary forms may be secured (1) From the Manager, Second U. S. Civil Service District, Federal Building, Christopher Street, New York City. (2) From the Secretary, Board of U. S. Civil Service Examiners, Eastern Procurement District, Army Air Forces Materiel Center, 90 Church Street, New York City. (3) At any first or second-class post office in which this notice is posted.

Aircraft Woodworker

\$2,200 a Year

Junior Aircraft Woodworker

\$1,860 a Year

Closing Date—Applications will be received until the needs of the Service have been met.

Place of Employment—U.S. Army Air Forces, Air Service Board, War Department, Rome Air Depot, Rome, New York.

Duties

Aircraft Woodworker—Under supervision, with some latitude for independent planning or laying out of working details, to perform aircraft woodworking tasks in connection with the maintenance, overhaul, and repair of aircraft; and to perform related work as assigned.

Jr. Aircraft Woodworker—Under immediate supervision, with limited latitude for independent planning or laying out of working details, to perform aircraft woodworking tasks of less than average difficulty in connection with the maintenance, overhaul, and repair of aircraft; and to perform related work as assigned.

Qualifications Required

A. Experience—Applicants must have had not less than:

For Aircraft Woodworker—4 years;

For Jr. Aircraft Woodworker—2 years of progressive training and/or experience, which may include apprenticeship, as a cabinet or wood pattern maker or model maker in a first-class shop. For Aircraft Woodworker, not less than one year of this experience must have been in aircraft woodwork or model making.

Substitution—In lieu of each year of the experience required, there may be substituted—

(1) 6 months of experience in aircraft woodwork or model making;

(2) 6 months of training or experience on aircraft mechanical work at a school or repair station approved by the Civil Aeronautics Authority; or

(3) Completion of 6 months of training in aircraft mechanical work at an Air Corps Technical School.

Note—In the event of any substitution, the total experience for the position of Aircraft Woodworker must include one year in aircraft woodwork. All applicants must be able to read Sketches or Blueprints and Order Materials from Drawings.

Students—Applicants will be accepted from persons if they are otherwise qualified, who are enrolled in school courses which upon completion will qualify them for a defense position, provided that they show in their applications that (if successful) they will complete the course in which they are enrolled within 2 months of the date of filing applications.

Persons who are assigned conditional eligibility in accordance with the foregoing paragraph may be given provisional appointments.

Assignment of Grade—Applicants for the higher grade who are found not qualified therefor will be considered for the lower grade if otherwise qualified for the lower grade. Persons who are found eligible for the higher grade will also be rated for the lower grade if they have expressed a willingness to accept the lower salary and are otherwise eligible for the lower grade.

No Written Test is Required—Applicants' qualifications will be judged from a review of their experience.

Sex—The department or office requesting list of eligibles has the legal right to specify the sex desired.

Age and Citizenship—On the date of filing application, applicants:

1. Must have reached their 20th birthday for the position of Aircraft Woodworker and

Must have reached their 18th birthday for the position of Junior Aircraft Woodworker. There are no maximum age limits for these examinations.

2. Must be citizens of or owe allegiance to the United States.

Physical Requirements—Applicants must be physically capable of performing the duties of the position and be free from such defects or diseases as would constitute employment hazards to themselves or danger to their fellow employees.

How to Apply

A. File the following forms with the Secretary, Board of U. S. Civil Service Examiners, Rome Air Depot, Rome, N. Y.:

1. Application Form 6.

2. Supplemental Form AX-490,0581

3. Form 14 and proof of honorable discharge should be submitted by applicants who desire their records of Service in the armed forces to be considered.

B. Necessary forms may be secured:

1. From the Secretary, Board of U. S. Civil Service Examiners, Rome Air Depot, Rome, N. Y.;

2. By mail, from the Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York, New York, by persons residing in the area of the place of employment;

3. At any first or second-class post office in which this notice is posted.

SCHOOL DIRECTORY

LISTING OF CAREER TRAINING SCHOOLS

ACADEMIC & COMMERCIAL—COLLEGE PREPARATORY
Boro Hall Academy - 485 Kalb and Flatbush Ext., Brooklyn - Regents Accredited - MAIN 4-8558.
Eron School - 853 B'way (Cor. 14)-Day, Eve., Regents Accredited-ALgonquin 4-4882.

ACCOUNTING MACHINES
Accounting Machine Institute-221 W. 57th St.-Day and Evening Classes-IBM Accounting Machines, Tabulators, Sorters and Key Punches-Circle 5-6425.

AIR CONDITIONING
N. Y. Tech-108 5th Ave.-Welding, drafting, refrigeration, heating, radio-CHelsea 2-6330.

AIRCRAFT WELDING
Citizens Prep Center-9 W. 61st St.-State Licensed-Day & Evening School Course-Easy terms.-Circle 6-4970.

AUTO DRIVING SCHOOL
A. L. B. Driving School-Expert instructors, 620 Lenox Ave., New York City. A.U.D. 3-1433.
Bill's Auto Driving School - 97 Kenmare St., Photo Studio - 171 Worth - Worth 2-6990.

AVIATION PRODUCTION MECHANIC
Delehanty Institute-11 E. 16th St.-Day and Eve. Classes-State Licensed-STuyvesant 9-6900.

BUSINESS MACHINES
Brooklyn Business Machine School-7 Lafayette Ave.-Comptometry, Billing, Bookkeeping Typing-Day and Evening-ST. 3-7660.
Combination Business School, Civil Service Preparation, 139 W. 125th St. University 4-3170.

CARD PUNCH OPERATOR
Delehanty Institute-11 E. 16th St.-Day and Evening Classes-Card Punch Comptometry-STuyvesant 9-6900.
Accounting Machine Institute-221 W. 57th St.-Day and Evening Classes-IBM Accounting Machines, Tabulators, Sorters, and Key Punches-Circle 5-6425.

CIVIL SERVICE
Delehanty Institute-115 E. 15th St.-City, State and Federal Examinations Day and Evening Classes-STuyvesant 9-6900.

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Delehanty Institute-11 E. 16th St.-Complete 500-hr. Course - Day or Eve. STuyvesant 9-6900.
New York Drafting Institute - 276 W. 43rd St. - Day and Evening Classes - Wisconsin 7-0366.

FINGERPRINTING
Delehanty Institute-11 E. 16th St. Course-Day or Eve.-Class now forming New York School of Fingerprints-22-26 E. 8th St.-Introductory course in fingerprint expert. GRamercy 7-1268.
National Fingerprint and Identification School - 9 East 46th St.-Individual Instruction. PL. 5-6868.
The Fastrac Finger Print School - 240 Madison Ave.-Evening Classes - ASkland 4-5346.

INDUSTRIAL INSPECTION, OPERATION and ASSEMBLY
Delehanty Institute-11 E. 16th St.-Day and Eve. Classes-STuyvesant 9-6900.

INSURANCE
N. Y. School of Insurance-World Bldg., 63 Park Row-Insurance Examiners - Complete Review Course. Special Free Introductory Classes - REctor 2-4371.

LANGUAGES and BUSINESS
Poza Institute - 1133 Broadway - English, Spanish, Portuguese, Commercial Courses. CHelsea 2-5470.

MACHINE SHOP
Delehanty Institute-11 E. 16th St.-Day & Evening Classes - 200-300 hr. Courses-STuyvesant 9-6900.
Lurz Machine School - 1043 6th Ave. (near 39th St.) - Day and Evening Classes-PE. 6-0913.

MACHINISTS, TOOL & DIE MAKING, INSTRUMENT MAKING
Metropolitan Technical School - 260 West 41st Street. Day and Evening Classes. 3 to 12-week courses. LONGacre 3-2180.

MECHANICAL DENTISTRY
New York School of Mechanical Dentistry - 125 W. 31st St. - Day and Evening Classes-Employment Service-Free Booklet C-CHickering 4-2220.

MECHANICAL DRAFTING—STRUCTURAL DESIGN
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RADIO—TELEVISION
Radio Television Institute - 490 Lexington Ave. - Laboratory Training Day and Evening Classes-PLaza 3-4585-Dept. L.
Metropolitan Tech. School-Radio Division-7 Central Park West-Day-Evening. CI. 7-2515.

SECRETARIAL SCHOOLS
Delehanty Institute-Day and Evening Classes. 120 W. 42d St.-STuyvesant 9-6900.
Cath's Business Training School-370 Ninth St., at 6th Ave., Brooklyn Day and Evening Classes-Individual Instruction-South 8-4230.

TABULATING MACHINE OPERATION
Accounting Machine Institute-221 W. 57th St.-Day and Evening Classes-IBM Accounting Machines, Tabulators, Sorters and Key Punches-Circle 5-6425.

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U. S. Recruits Civilians with Special Skills

Federal offices in Washington, D. C., need teletype operators and office appliance repairmen, the U.

S. Civil Service Commission announces. In addition, Federal laboratories throughout the United States are in need of Junior Chemists and Chemical Aids.

Operators of multiplex, simplex, or teletype machines may qualify for the Washington positions if they have had at least 2 weeks of appropriate training or experience and can type accurately by touch 35 words a minute on a communications machine. Position pay \$1,440 and \$1,220 a year. Office appliance repairmen with 1 year of experience maintaining, repairing, and overhauling typewriters, calculating machines, addressograph and graphotype machines, folding machines, teletype machines, or similar office equipment may qualify for Washington jobs that pay \$1,860 a year. Typewriter repairmen are especially needed.

Chemists Needed

In the field of synthetic rubber, particularly, expanded research may double the demand for chemists during the coming months, the Commission reveals. Many Junior Chemists and Chemical Aids must be recruited for Federal service therefore, and college men and women, especially women, with appropriate chemistry training are urged to file their

qualifications with the Commission.

Four years of college training with 30 semester hours in chemistry is required of applicants for the \$2,000 Junior Chemist positions. Three years of college training with 24 semester hours of chemistry are required of applicants for the \$1,800 Chemical Aid jobs. Applications will be accepted from senior and junior students who expect to complete the specified requirements within 4 months after filing.

There is no written test and no maximum age limit for any of these positions. Applications should be filed with the United States Civil Service Commission, Washington, D. C., and will be accepted until the needs of the service have been met.

Fingerprint classifiers are requested to note the closing of the U. S. Civil Service examination for Assistant Fingerprint Classifier. Applications for this position must be filed with the Commission's Washington office on or before November 21, 1942.

Full information as to requirements, and application forms, may be obtained from the Secretary of the Board of U. S. Civil Service Examiners at first and second class post offices, or from the United States Civil Service Commission, Washington, D. C. In New York City, apply at 641 Washington Street.

Applications are not desired from war workers unless higher skills would be utilized in a change of position. War Manpower restrictions on Federal appointment of persons engaged in certain critical occupations in specified areas are given in Form 3989, posted in first and second class post offices.

Civil Service In the Cities

(Continued from Page Six)

re-organizing the personnel set-up in the city. Its first step is the development of a classification plan. Questionnaires have been collected from the departments and tentative allocations are being made. Assistance has been obtained from the Municipal Service Bureau of the State Civil Service Department.

As a result of the manpower shortage the **Johnstown Civil Service Commission** passed a resolution providing that for the duration of the war non-competitive examinations be held for patrolman and fireman, and that the age limit be raised to 45. This action is similar to that taken by the State Commission on June 30, 1942. At that time, it added to its rules, Rule VIII, Subdivision 12, and Rule VIII-A. These rules allow non-competitive substitute appointments in the absence of an eligible list, and war duration appointments.

For the first time the **Buffalo Civil Service Commission** is holding an examination for appointment to the Ash and Garbage Collection Service. This innovation is a result of the reclassification of these positions into the competitive class. There are no educational requirements. Minimum qualifications include ability to read and write English, strength and good physical condition. To pass the physical examination the candidate must be able, among other things, to pick up a barrel loaded with 60 pounds of sand, carry it 50 yards to a truck and lift the barrel to the man on the truck.

A classification plan has been completed for the City of **Plattsburgh**. The Municipal Civil Service Commission, John Long, President, is in the process of reviewing it prior to final adoption. It is believed the classification plan will greatly assist the Commission in developing a comprehensive personnel program for the city.

An interesting departure from the usual is the holding of the Police Chief examination for the city of **Fulton**. A simultaneous open-competitive and promotion examination is contemplated. The local charter requires that the Chief of Police be a resident elector of the city. The purpose in holding a joint open-competitive and promotion test is to make certain there will be an eligible list available even though the promotion candidates fail. If any candidates on the promotion test pass, they are entitled to first choice for appointment.

A Chance to Learn Armament Repair

The Federal Government needs men to learn armament repair work. Because of the urgent need, the age requirements are open to anyone who is a citizen—4 F or married with one child, and who possesses at least two years of practical recent experience as an automobile mechanic.

Rate of pay—approximately \$10 to \$12 a day.

The training school is located in Minneapolis, Minn., and the fare to that point will be paid. The interview and the appointment will be in New York City. The training period will last one year.

Duties will consist of precision repair work on various types of armaments.

Although high school graduation is preferred, this is not essential. A physical examination will be required of all who can qualify. All persons considering themselves eligible should apply at once to Mr. Slavin, Section 614, United States Employment Service, 87 Madison Avenue, New York City.

Steno List Dead

The steno, grade 2, list died last week. It had been promulgated November 7, 1938. There were 1,513 names on it originally; the last person certified was number 1,334.

Watchman Jobs For Females

(Continued from Page Seven) time and a half for over 40 hours a week (eight hours make a minimum overtime arrangement in the six-day, 48-hour regular work week).

Applicants must be citizens, grammar school graduates, at least five-four in height and 124 pounds in weight, and must show at least four years' experience in some kind of paid employment. No extremes in height or weight will be considered. They must pass an oral and physical examination.

Duties call for inspecting badges of identification of incoming and outgoing war production plant employees and visitors, keeping necessary clerical records involved in this traffic, performing general plant property and inspection work.

Apply at the USES Office at 40 East 59th Street, Manhattan. Eligibles will take their physical at the plant. Only a day or two of waiting is the prospect for successful applicants.

Met. School Lists New Program

The Metropolitan Technical School's new program will provide pre-military training in radio for qualified men planning to enter the armed services, and will also prepare men and women to pass the Federal Communications Commission examination for the second-class commercial radio operators license in the merchant marine, commercial air lines, and the radio industry generally.

Students will be scientifically trained to understand the "why" and to practice the "how" of radio, and the program will prepare them to operate, repair, and design radio receivers and transmitters. The course includes instruction in receiving and sending the International Morse Code, transcription by hand and on the typewriter, radio theory, science, mathematics, and shopwork.

The new Radio Division of the Metropolitan Technical School has been equipped with the latest instruments and facilities for radio instruction.

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NEEDED—WOMEN IN AVIATION—What a woman needs to know to plan a career and get a job in aviation. A myriad of opportunities are open in office, factory and flying field. \$2. Robert M. McBride & Company, 116 East 16th Street, N. Y. C.

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New Course in Food Sanitation

The Division of Public Service Training of City College, in collaboration with Department of Health, is opening two new classes this month in Food Sanitation. It was announced today by Dr. Robert Jahrling, Acting Director of the Division. The course, which will be given in eight two-hour sessions once a week during the evening, is open to all persons "interested in improving their knowledge of approved sanitary techniques in the handling of foods."

Persons completing the course, said Professor Jahrling, will be given Certificates of Fitness in Food Sanitation. There are no entrance examinations or requirements for admission.

Two classes will convene this month, said Dr. Jahrling. Section A will meet on Wednesday evenings beginning November 18, and Section B will meet on Fridays, starting November 20. Professor William Ward Browne, of the Department of Biology, will teach both classes.

Registration takes place in Room 822A of the Downtown Center of the College, Twenty-third Street and Lexington Avenue, where the classes will be taught. Further information may be obtained by communicating with Professor Jahrling at the Main Center of City College.

Poza Institute Lecture and Dance

A lecture and dance sponsored by the Students' Alumni League of the Poza Institute of Languages and Business, 1133 Broadway, New York, will be held at the Hotel Astor, Saturday evening, November 21.

The principal speaker of the evening will be Dr. Felix Marti Ibanca, well-known lecturer, journalist and newspaper correspondent, who will talk on "Spain's Great Adventure in America." Esteban Roig and his dance orchestra will provide the music for the occasion.

Although only one and a half years old, the Poza Institute has already established itself as an excellent institution for the commercial study of English, Spanish and Portuguese, as well as for the study of conversational Spanish and Portuguese. The classes in Spanish are personally conducted by Dr. Herman Poza, director of the institute, and formerly Professor of the College for Teachers in Barcelona, Spain. Dr. Poza has already achieved a wide reputation here with his successful "Poza Spanish Methods."

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Amusement Parade

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ALEXIS SMITH
who plays the feminine lead opposite Errol Flynn in Warners' "Gentleman Jim," which is the next film at the N. Y. Strand Theatre following the current "George Washington Slept Here."

HOLLYWOOD Facts Between Acts

"Private Miss Jones," in Technicolor, went before the cameras at M.G.M. Studios with Kathryn Grayson in the starring role and a supporting cast featuring Jose Iturbi, Gene Kelly, John Boles and Mary Astor. George Sidney is directing and Joseph Pasternak producing. . . . Vincent Minnelli has been assigned to direct the forthcoming "I Dood It," in which Red Skelton and Eleanor Powell will be starred. Jimmy Dorsey and his band will be featured. . . . Harry Langdon, Jr., eight years old, will make his film debut in his famous comedian father's next Columbia film, "From Soup to Nuts." . . . Maria Palmer, young Viennese actress, has been signed by Warner Bros. to portray Tanya Litvinoff, daughter of the Russian Ambassador to the United States, in "Mission to Moscow." The young actress, who scored a hit on Broadway in "The Moon Is Down," will make her screen debut in this film. . . . Paramount Pictures plan to produce a musical film, "Adopt A Pilot," co-starring Fred MacMurray and Marjorie Reynolds. Ernest Pagano and Michael Fessier will write the screen play, which will be adapted from Elizabeth Meehan's original story.



JUDY GARLAND
Star of M.G.M.'s musical "For Me and My Gal" now playing at the Astor Theatre

New Training Unit for Radio Operator—Technicians

The Brooklyn Welding School announces the opening of its new school building at 356 Pearl Street, in the heart of downtown Brooklyn and accessible to all subways—(Borough Hall Station).

The school, devoted exclusively to training welders, is equipped with the latest gas and electric welding machines. A separate division is maintained for the instruction of women. Its blower system keeps the air fresh and clear at all times. The upper floor has been converted into classrooms for the teaching of theory, and into special rest rooms.

All instruction is given by college-trained men with wide practical experience, who are devoting all their energies and time to developing welders with the thorough, practical knowledge so essential in the industry.

"Once Upon a Honeymoon" — RKO Picture — Radio City Music Hall

A new comedy team is made in "Once Upon a Honeymoon," co-starring Ginger Rogers and Cary Grant. The two stars, in their first appearance together, "jive" very well and should be seen more often.

"Once Upon a Honeymoon" is a story of an ex-burlesque queen from Brooklyn played by Ginger Rogers, who marries a wealthy Viennese Baron, not knowing nor much interested in the fact that he is one of Hitler's agents. Cary Grant, as an American radio correspondent, follows the Baron and Baroness through Czechoslovakia, Poland, Norway, Holland and France to check on the Baron's affiliations with the Nazis and to try to convince the Baroness that her marriage to this traitor was a great mistake. Walter Zlesak, who makes his film debut in this picture, plays the villainous Baron very capably. Others assisting in the cast include Albert Dekker, Ferike Boros and Natasha Lytess. Leo McCarey directed and produced for RKO Radio.

The Music Hall Stage Show presents a Russell Markert revue titled "Colorama" with Paul Haakon, dancing star, and Josepha Rosanska, concert pianist.
E. T.

Civil Service Commission Employees In Armed Forces

Civil Service Commission employees off to the armed services include:

- Dr. Sylvan E. Moolton, medical examiner, Captain in the Army.
- Jerry Gould, examining assistant, Ensign in the Navy.
- Otto Kiehn, office appliance operator, Private in the Army.
- William Nordine, Fingerprint Technician, to the Navy.

STAGE NOTES

The Theatre Guild announces that Clifford Odets has completed the acting version for the American stage of Konstantin Simonov's drama, "The Russian People." Harris Moss translated the play into English. "The Russian People" has been placed in rehearsal under the direction of Harold Clurman. . . . Gudrun Hansen has been signed for the part of the young Robot, Sulla, in Karel Capek's "R U R," coming to Broadway Dec. 3 . . . Players in support of Paul Muni in "Counselor-at-Law" include Jennie Moscovitz, Joan Wetmore, Olive Deering, Ann Thomas, Alexander Clark, Joseph Pevney, Jack Sheehan, Sam Bonnell and Frieda Altman. This play is coming to the Royale Theatre on November 24.

"The Road to Morocco" At Paramount Theatre

"The Road to Morocco," Paramounts new success with Bing Crosby, Bob Hope and Dorothy Lamour, now playing at the New York Paramount, is the completion of the African Trilogy. "The Road to Morocco," directed by David Butler, may be more of a hit or miss picture than the previous two—but it definitely is a hit. The Hope and Crosby team is one hard to beat, and the scantily attired Dorothy Lamour is very easy on the eyes. Bing's songs leave you hanging in mid-air asking for more. Bob's rib tickling remarks are timed to perfection—but the laughter of the audience drowns out the rapidly following wise cracks.

Hope is the reckless gagster and Crosby the clever one. Both are cast ashore on a land of make believe, and from then on it is slapstick galore, with a pair of talking camels thrown in for good measure. The picture abounds with oriental splendor, villainous shieks and what have you. It was good to see George Givot finally get a spot in a hit picture.

The 16th anniversary stage show is delightfully topped by Hazel Scott's "Hungarian Rhapsody" on the piano, and Woody Herman and his orchestra, ably assisted by several acts. MDG.

Midnite Revue at Radio City Music Hall

More than 100 celebrities are set to participate in "Cheer China," the midnight revue to be presented at the Radio City Music Hall for the benefit of The United China Relief on Friday, Nov. 20.

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