

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XIV — No. 2 Tuesday, September 23, 1952 Price Ten Cents

## Biographical Sketch Of Cand In CSEA Election

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See Pages 8 and 9

### Capital District Conference Opens Leadership Training Program Oct. 2 to Dec. 11

ALBANY, Sept. 22 — The Capital District Conference of the Civil Service Employees Association has announced the opening of its leadership training program, which is being held in conjunction with the New York State School of Industrial and Labor Relations of Cornell University. A 10-week course on "The Use Of Parliamentary Procedures In Conducting and Participating In Meetings" will be held from October 2nd through December 11th, from 8:00 to 9:30 P. M. in the Library of the Civil Service Employees Association headquarters at 8 Elk Street, Albany. Miss Catherine Boylan of the English Department of the Van Rensselaer High School, will be the instructor.

This is the second year in which the Capital District Conference is having its leadership training programs in conjunction with Cornell University. Two programs in the Albany area were started late last spring, and met with good response. It is expected that comparable programs in conjunction with Cornell University will be starting soon in the Buffalo and Rochester area, and at the moment plans are being made for initiating leadership training programs in the Syracuse area. Cornell University presents each registered member who regularly attends these training courses a certificate issued by the New York State School of Industrial and Labor Relations.

### Ernest Conlon Named Field Representative of Employees Association

ALBANY, Sept. 22 — Jesse B. McFarland, President of the Civil Service Employees Association, has announced the appointment of Ernest Linwood Conlon of Binghamton, as field representative of the Association. The appointment becomes effective October 1. Mr. Conlon will have his headquarters in Binghamton, and will cover the territory included within the following counties: Broome, Tioga, Chemung, Schuyler, Yates, Tompkins, Seneca, Wayne, Cayuga, Oswego, Onondaga, Cortland, Chenango, Madison, Otsego, and Delaware.

Mr. Conlon is married and lives at 50 Mitchell Avenue, Binghamton, N. Y. For many years, Mr. Conlon has been a member of the CSEA Board of Directors, serving currently as fourth vice-president. His term of office will expire with the present Association year, and he is not running for re-election. He is widely known and liked by public employees throughout New York State.



ERNEST L. CONLON

## 36 CSEA Proposals Deal With Salary, Retirement And Working Conditions

ALBANY, Sept. 22 — Additional increments, a work week of reasonable length, new salary allocations and retirement changes are among 36 resolutions which will be acted upon by delegates of the Civil Service Employees Association, in Albany for the organization's annual meeting October 14 and 15.

The resolutions were culled from among those submitted to the Resolutions Committee, of which Edward L. Ryan is chairman. The committee agreed that proposals relating to the question of salary adjustments will be acted upon at a special meeting to be held before the annual meeting. Additional resolutions may also be considered at the special meeting.

The resolutions thus far approved by the Resolutions Committee are:

1. Additional increments to be provided upon completion of 10, 15, and 20 years of service.
2. Maximum 40-hour 5-day week.
3. All salary reallocations to become effective immediately upon approval by the appropriate authority.
4. Incumbents of positions affected by upward reallocation should immediately receive the benefits and the reallocated grade corresponding to years of service for which they have credit in the grade from which the position is reallocated.
5. Twenty-five year retirement for uniformed prison employees.
6. Twenty-five year retirement for all Mental Hygiene employees.
7. Improvement of retirement allowances by integration of Federal Social Security benefits.
8. Fair holiday and leave privileges for public employees.
9. Opportunity to obtain retirement credit during period of physical disability.
10. Credit in State Retirement System for service in World War II.
11. Elimination of the split shift practice in State service.
12. Vesting of retirement allowance after 10 years of employment.
13. Pay for all legal holidays for per diem workers.
14. Free toll rights for employees of Manhattan State Hospital.
15. Optional retirement after 25 years of service with a minimum retirement allowance.
16. Payment for all annual time accrual.
17. Liberalized unemployment insurance law.
18. Payment for accrued sick leave credits.
19. Mandatory salary plans, including increments, for all local units of government.
20. Unemployment insurance for all public employees.
21. Increased death benefit.
22. Elimination of fee for promotion examinations.
23. Mandatory increments for all employees at the Geneva Experimental Station.
24. Minimum retirement allowance of \$1500 after 30 years of service.
25. Exemption for Pensions
26. Exemption of pensions from Federal income tax.
27. Guards' pay for criminal hospital attendants.
28. Salary adjustments for women at Albion and Westfield.
29. Budget Director required to give reasons for veto of reclassification or reallocation of positions.
30. Vacation and sick leave credits for employees required to work overtime.

Disciplinary Actions

31. Hearing and counsel in disciplinary actions for competitive employees.
32. Employees winning appeals in disciplinary actions to be reinstated.
33. Abolition of 30-day waiting period for retirement.
34. Extension of opportunity for joining the 55-year retirement plan to September 1954.
35. Study and report to delegates on advisability extending benefits of Disability Benefits Law to employees of the State and its subdivisions.
36. Increase in supplemental pension allowance for retired employees.
37. Restoration to employment of employees absent under Workmen's Compensation Law.

Leave Changes

38. Payment for all annual time accrual.
39. Liberalized unemployment insurance law.
40. Payment for accrued sick leave credits.
41. Mandatory salary plans, including increments, for all local units of government.
42. Unemployment insurance for all public employees.
43. Increased death benefit.
44. Elimination of fee for promotion examinations.
45. Mandatory increments for all employees at the Geneva Experimental Station.
46. Minimum retirement allowance of \$1500 after 30 years of service.
47. Exemption for Pensions
48. Exemption of pensions from

Members of the Committee

Members of the Committee which acted on the resolution include, in addition to Mr. Ryan, the following: Robert Leonard, Harry M. Dillon, Guy de Cordova, Clifford Asmuth, Francis M. Casey, Edmund J. Bozek, Robert L. Soper, Joseph J. Byrne, Robert Baylor, Remington Ellis, John Miller, and Joseph McMahon.

### \$300 Won By Employee In Albany

ALBANY, Sept. 22—Miss Myrtle H. Walker, 507 Central Avenue, Albany, was awarded \$300 by the New York State Employees' Merit Award Board for her constructive proposal of a new procedure in processing auto accident reports. The Motor Vehicle Bureau found that a trial run resulted in appreciable savings and has adopted the suggested procedure.

Simultaneously the Merit Award Board announced that two awards of \$25 each were made to Nicholas Zaviscky, 2418—4th Avenue, Water-vliet, a Tax Examiner in the State Income Tax Bureau, Albany. The awards were granted for two separate suggestions which proposed revisions in several of the forms used by the Bureau. The revisions proposed by the employee have been accepted and will facilitate handling of income tax returns.

### How Your Salary Is Determined

ALBANY, Sept. 22 — How is your salary determined?

The Albany chapter of the Civil Service Assembly is holding a meeting to get the whole story, on Tuesday, September 23, 8 p.m., in Conference Room No. 3, State Office Building.

Participating in the panel are: J. Earl Kelly, Director of Classification and Compensation, New York State;

Rodrigo L. Rodriguez, Assistant Professor of Economics, Siena College;

Henry Galpin, Salary Consultant, Civil Service Employees Association.

Dr. Charles Pearce, Director of Research and Statistics, State Department of Labor, is moderator.

### PENSIONERS' LONG SERVICE

Fourteen employees of the U. S. Bureau of Engraving and Printing, Washington, D. C., recently retired, with an average of 36 years' service.

### Jury Selects Exhibits For Art Show

ALBANY, Sept. 22 — If the sharp "editing" job performed by the jury is any indication, the Second Annual Art Show of the Civil Service Employees Association, which will be open between October 15 and November 15, promises to stand up admirably against all other amateur art shows to date.

The jury, consisting of three distinguished figures in the art world, sheared through the more than 200 exhibits submitted, and out of them culled only 59 for display. The standards they used in making the choices were so high that paintings and sculptures rejected for this show could easily have "made" nearly any other show of the kind.

#### The Judges

Now, upon the heels of this jury selection, the Art Show Committee announces the selection of judges who will make the final awards. They are: Evelyn R. Fisher, of Poughkeepsie, painter and president of the Dutchess County Art Association; James V. Gilliland, painter and sculptor of Schenectady, and a member of the faculty advisory committee of the Schenectady Museum, and Stanley Bate, painter, of Craryville, N. Y., whose work is widely represented in museums throughout the country.

Works came in from every one of the counties embraced in the area, but most of the works came from Albany and surrounding regions.

#### The Jury

The jury which used the axe so freely in order to assure a top-flight show consisted of:

Fletcher Martin, nationally-celebrated painter; Lawrence R. McCoy of Manchester, Vermont; and Robert Wheeler, director of the Albany Institute of History and Art.

### Survey of 522 A&M Jobs

ALBANY, Sept. 22—Representatives of the Division of Classification and Compensation of the State Department of Civil Service currently are conducting hearings upstate on a department-wide survey of Agriculture and Markets.

First word of the survey, which covers all of the approximately 550 jobs in Agriculture and Markets, was announced in The LEADER early this year.

There are 522 permanent employees in the department, plus 1,268 temporary or seasonal workers during the year.

#### The Task

The study made by Classification and Compensation has as its objective the straightening out and clarification of jobs and their titles, the creation of new titles and the dropping of old ones where found necessary.

At this time the study is completed in its preliminary form and all persons holding jobs affected in any way have been notified.

#### Hearings Being Held

The hearing phase now being conducted is to allow those who feel aggrieved or who wish to

make any further suggestions to be heard.

Hearings have been conducted in Albany and this week (Sept. 15-19) were being conducted in Syracuse, Rochester and Buffalo by William Killian, associate personnel technician.

Next week (Sept. 22-26) hearings will be conducted in New York City.

Under the overall direction of J. Earl Kelly, director of classification and compensation, and his assistant, Lawrence McArthur, the C and C unit headed by Associate Personnel Technician Cornelius Hanrahan has been doing the actual survey work.

The current hearing phase of the study is expected to be completed early next month, according to McArthur, following which a final report will be drafted.

This report and its accompanying recommendations will then be submitted to Agriculture and Markets Commissioner C. Chester DuMond and to J. Norman Hurd, State budget director.

Until that time Civil Service will not be able to make the study public, says McArthur.

### Letchworth In Fire Course

Several employees of Letchworth Village recently completed the State Fire Training Program at Stony Point Fire House. Classes were conducted by William J. Herman, County Fire Instructor.

The program consisted of three courses, covering basic, intermediate and advanced training. Basic and intermediate courses covered a period of six weeks each, and advanced course a period of three weeks. One three-hour class was held each week. Instructor Herman held one class at Letchworth Village, where he demonstrated with special equipment on Letchworth Village's new fire truck.

Employees who attended these classes did so on their own time

and without compensation. The following men completed the three courses, over a period of fifteen weeks ending on August 7th, and were presented with Fire Training Certificates: Theron LaGraw, Cesare P. Clouet, Jr., Robert Thiell, Claude Knapp, Allander Green.

Attending part of the program were Oklahoma Eason, Lloyd Wood, John Wargo and William Dunlop.

A course is now being taught at Haverstraw by Mr. Herman. The following Letchworth Village employees are attending the current classes:

Eric Grunwald, Jr., Charles Jackson, Neal Parker, Edward Fox, John Gagan and Louis Chorb.



# NOTICE TO ALL CSEA MEMBERS

Below is a specimen of the official ballot for the CSEA Annual Election. You will receive your official ballot direct by mail from Association Headquarters within the next few days, so please DO NOT USE THE SPECIMEN copy printed below. Use your Official Ballot promptly. . . . Read the "special in-

structions" printed in the right hand column of this article to make sure you fill out your official ballot properly to avoid any mistakes that might cause your ballot to be entirely or partially void. Also read carefully the instructions which will appear on the reverse side of your official ballot

USE YOUR RIGHT TO VOTE!  
SEND IN YOUR BALLOT TODAY!

Read the following instructions CAREFULLY!

1. Fill out Ballot—do not place thereon signature or other identification.
2. Place Ballot in "Special Envelope provided and SEAL the envelope.
3. Place signature, department employed, and 1951-52 membership card number if known, on back of envelope.
4. Give envelope containing Ballot to your Chapter or mail it to Board of Canvassers, The Civil Service Employees Association, Inc., P. O. Box 244, Capitol Station, Albany 1, New York.
5. Envelopes containing Ballots MUST BE MAILED TO THE POST OFFICE BOX LISTED ABOVE OR DELIVERED TO 8 Elk St., Albany 7, N. Y. SO AS TO BE RECEIVED BEFORE 6:00 P.M., TUESDAY, OCTOBER 14, 1952.

### CAUTION . . .

1. Make sure envelope containing this Ballot is SEALED. Chapters are instructed to request that all unsealed envelopes containing ballots be sealed by the voter before accepting same.
2. Do NOT accept for your use any ballot that has already been filled out.

\*Voter may use any envelope if Special Envelope is not available, providing that information mentioned in paragraph 3 of above instructions is contained on the envelope used.

**IMPORTANT: THIS BALLOT WILL BE SECRET IF USED IN ACCORDANCE WITH ABOVE INSTRUCTIONS.**

**IT IS IMPORTANT THAT YOU VOTE** — You are eligible to vote if your dues are paid for the year ending September 30, 1952, or for the year beginning October 1, 1952. You do not have to pay the enclosed membership bill before using this Ballot.

The Board of Canvassers, which counts the votes cast, requests that Ballot be forwarded as early as possible prior to October 14, 1952, to aid in the Board's work.

THE CIVIL SERVICE EMPLOYEES ASSOCIATION, Inc., 8 Elk Street, Albany 7, New York (STATE DIVISION)

## OFFICIAL BALLOT - ANNUAL ELECTION - OCTOBER 14, 1952

PLACE "X" IN BOX BEFORE NAME. Vote for ONLY ONE for each office. To Vote for other than nominees listed, place name of candidate in space provided.

### OFFICERS

- For President: SUSANNE LONG
- For President: JESSE B. McFARLAND
- For President: .....
- For 1st Vice-President: FRANCIS A. MacDONALD
- For 1st Vice-President: JOHN F. POWERS
- For 1st Vice-President: .....
- For 2nd Vice-President: CHARLES D. METHÉ
- For 2nd Vice-President: RAYMOND L. MUNROE
- For 2nd Vice-President: .....
- For 3rd Vice-President: J. ALLYN STEARNS
- For 3rd Vice-President: VERNON A. TAPPER
- For 3rd Vice-President: .....
- For 4th Vice-President: JOSEPH F. FEILY
- For 4th Vice-President: MILDRED M. LAUDER
- For 4th Vice-President: .....
- For 5th Vice-President: CELESTE ROSENKRANZ
- For 5th Vice-President: ROBERT L. SOPER
- For 5th Vice-President: KENNETH A. VALENTINE
- For 5th Vice-President: .....
- For Secretary: MELBA R. BINN
- For Secretary: CHARLOTTE M. CLAPPER
- For Secretary: .....
- For Treasurer: HARRY G. FOX
- For Treasurer: .....

### VOTE TODAY . . . IT IS IMPORTANT . . .

You are eligible to vote if your dues are paid for the year ending September 30, 1952 or for the year beginning October 1, 1952.

You do not have to pay the enclosed membership bill before using this Ballot.

USE THIS BALLOT IN ACCORDANCE WITH INSTRUCTIONS PRINTED ON REVERSE SIDE

### STATE EXECUTIVE COMMITTEE

#### Vote for ONE in YOUR Department ONLY

Nominee	Department
<input type="checkbox"/> Katherine M. Cosgrave	Agriculture and Markets
<input type="checkbox"/> Mary F. Cronin	Agriculture and Markets
<input type="checkbox"/> William F. Kuehn	Agriculture and Markets
<input type="checkbox"/> Leo P. Mullen	Audit and Control
<input type="checkbox"/> Joseph Osborn	Audit and Control
<input type="checkbox"/> Frank C. Maher	Banking
<input type="checkbox"/> Lawrence W. Kerwin	Civil Service
<input type="checkbox"/> Mrs. Mildred O. Meskil	Commerce
<input type="checkbox"/> Noel F. McDonald	Conservation
<input type="checkbox"/> Charles E. Lamb	Correction
<input type="checkbox"/> Dr. Theodore C. Wenzl	Education
<input type="checkbox"/> George J. Fisher	Executive
<input type="checkbox"/> Emmett J. Durr	Health
<input type="checkbox"/> Dr. William Siegal	Health
<input type="checkbox"/> Solomon Bendet	Insurance
<input type="checkbox"/> Edmund J. Bozek	Labor
<input type="checkbox"/> Doris F. LeFever	Labor
<input type="checkbox"/> Joseph P. Redling	Labor
<input type="checkbox"/> Francis C. Maher	Law
<input type="checkbox"/> Vito J. Ferro	Mental Hygiene
<input type="checkbox"/> Paul Hayes	Mental Hygiene
<input type="checkbox"/> Michael J. Murphy	Mental Hygiene
<input type="checkbox"/> Edith Fruchthandler	Public Service
<input type="checkbox"/> Margaret A. Mahoney	Public Service
<input type="checkbox"/> Joseph Crotty	Public Works
<input type="checkbox"/> Charles J. Hall	Public Works
<input type="checkbox"/> Charles H. Davis	Social Welfare
<input type="checkbox"/> James C. Young	Social Welfare
<input type="checkbox"/> Edward L. Gilchrist	State
<input type="checkbox"/> Arnold W. Wise	Tax and Finance
<input type="checkbox"/> William F. Sullivan	Judiciary
<input type="checkbox"/> William S. King	Legislative

To vote for other than nominee for your department representative listed above, write name of candidate of your choice on the blank line directly below this instruction.

Name of Candidate.....

Your Department.....

# DO—

**VOTE PROMPTLY**— using the official ballot you will receive by mail.

**VOTE for ONLY ONE** candidate for EACH office.

**MAKE SURE** your name, name of department where employed and 1951-52 membership card number, if known, is placed on the back of the envelope containing your official ballot.

In voting for your Department's Representative on the State Executive Committee, make sure you vote for ONLY ONE, from YOUR department only. (This pertains only to members in the State Division of CSEA.)

The entire ballot, as reproduced here, will go to all members of the State Division of the CSEA. That portion of the ballot pertaining to election of the State Executive Committee is not sent to members in the County Division of CSEA.

To avoid any misunderstanding — a ballot is not void in its entirety merely because the voter fails to vote for each office.

BE SURE TO VOTE

## Be Sure to Join 55-Year Retirement Before Too Late

ALBANY, Sept. 22 — The last day for employees to join under the liberal age-55 plan of the State Employees Retirement System is Tuesday, September 30. Those appointed after June 30 would be able to accept the State's best pension offer after that date, plus some employees with "prior service."

Jesse B. McFarland, president, Civil Service Employees Association, strongly advised all those who are eligible to apply to do so. These include not only employees of the State but also of local governments which are employer-members of the State Employees Retirement System.

He said that if they fail to do so they may one day regret the neglect or omission.

Recently a LEADER headline erroneously gave the deadline as December 30, although the story stated the correct date, September 30.

## Advanced Training Course In Buffalo, Rochester and Syracuse Offered by State

ALBANY, Sept. 22—State employees in Buffalo, Rochester and Syracuse who successfully completed the State training course in fundamentals of supervision will be given an opportunity to take a 30-hour follow-up course in case study and supervision. The course will be conducted by the Training Division, State Civil Service Department, in cooperation with the New York State School of Industrial and Labor Relations, Cornell University.

Employees are nominated by their supervisors, who should send

nominations to their own department's central personnel office in Albany. Nominations must be in the hands of the Training Division by October 1.

Each class session will last three hours and there will be one class a week for 10 weeks. The hours are from 8:45 A.M. to 11:45 A.M., and employees will be excused from work to attend the sessions.

The starting dates follow:  
Buffalo—Tuesday, October 7.  
Rochester—Wednesday, October 8.

Syracuse—Week of October 6, exact date yet to be decided.

## Where Does Attendants' Appeal Stand?

OGDENSBURG, Sept. 22 — Where does the salary appeal of Mental Hygiene ward attendants stand?

John E. Graveline, of St. Lawrence State Hospital, who headed a committee submitting the appeal, has addressed an urgent request to the Director of Classification and Compensation for information. "You will recall that last spring an appeal was held before you," Mr. Graveline told Classification chief J. Earl Kelly, "on behalf of the ward attendants in the State hospitals. Nothing has been heard since with reference to your decision in the matter." Mr. Graveline emphasized his responsibility in ascertaining the status of the subject.

### Grave Concern

"This long delay has become a matter of grave concern for our entire group," Mr. Graveline said. The Civil Service Employees Association had spearheaded the appeal, which proposed a change in status of two grades upward for the attendants.

### RETIRED, OVER 70, CAN'T BE EMPLOYED IN STATE JOB

ALBANY, Sept. 22 — A retired member of the NY State Retirement System over 70 years of age may not be employed in public service except in positions specified in the civil service law. This ruling was handed down last week by Attorney General Nathaniel Goldstein.

### GOVERNING BOARD HAS POWER OVER LEAVES

ALBANY, Sept. 22 — A municipal governing board may grant vacations, sick leave and other leaves to its officers and employees, with or without pay, says a ruling of the State's Attorney General.

## The Public Employee

By Jesse B. McFarland  
President, The Civil Service Employees Association



**BENEFITS** are the reward of unflinching discharge of one's duties. In an organization like the Civil Service Employees Association, members, chapter officers, departmental and county representatives, and Association officers have various duties, which they capably perform. But no duty exceeds in importance that of voting in the Association election.

The degree of response from the membership at the polls is a measure of the strength, determination and power of an organization. It is also a measure of an organization's idealism, because whenever an election is permitted to go by default, through indifference of those entitled to vote, it is a blow to the elective principle. Not only are organizations in the United States founded on that principle, but our nation itself was created on that basis, and has thrived largely because citizens take their voting seriously.

In our own Association there has always been appreciation of the need of voting in an election so that the true wishes of the membership as a whole may be effectuated in the election of officers of the Association and representatives of employees in State departments and agencies to serve on the Association's executive board.

The membership voted last year, through its delegates, for a change in the Association's Constitution, whereby at least two persons shall be nominated for each office. This was done to insure competition for every office. This year, for the first time, the new rule is in effect, and there are at least two, and sometimes three, candidates for office or representative.

As president of the Association, I urge on all members the necessity of voting in the election. Thorough preparations have been made by Association headquarters, so that every member entitled to vote may do so. Ballots have been mailed to each member and, lest any ballot didn't reach a member, the chapters themselves are equipped to supply ballots to qualified members. Thus the Association is doing its full part and the members this year, as in the past, should do their full part as an expression of interest in Association affairs and a reaffirmation of a deep-rooted credo.

Ballots must be received by the Association not later than 6 p.m., Tuesday, October 14. Act now!

## Dr. Eldred Named to Probation Agency

ALBANY, Sept. 22—Governor Dewey today appointed Dr. Lewis Eldred, President of Elmira College, a member of the State Probation Commission.

At the same time the Governor reappointed Leonard Probst, of New York City and Richard A. Rowlands, of Schenectady, New York, as members of the Commission.

# Activities of Civil Service Employees in N. Y. State

## Brooklyn State Hospital

**THE MEMBERSHIP** Committee of the Brooklyn State Hospital chapter, CSEA, under the chairmanship of Thomas H. Conkling, is composed of the following for 1953:

**Male Bldg. 10** — Henri Girouard, William J. Farrell, Clara Straker, John Staffa, Joseph Parsetta, Stanley Murphy, John Morris, James Sweeney, Innes Martinez.

**Female Bldg. 10** — Ada Kavanaugh, Lida C. MacDonald, Catherine Sullivan, Virginia Oliver, Marie Conforti, Carrie McCourt, Mildred Drogue, Camille Paleski.

**Male Reception Bldg.** — Patrick Farrell, Calvin Murphy, Larry Gamache, Robert Hoheuse.

**Female Reception Bldg.** — Florence Lascurettes, Jean Williams, Mary Kay Scott.

**East Bldg.** — Joseph Munn, Anthony Prainito, Jacob Ramseur.

**West Bldg.** — Frances L. Wilson, Josephine Kelly, Vera Sutherland, Frances Carrera, Helen Repp.

**School of Nursing** — Laura Kampe.

**Staff House** — Herman Krauss, Eleanor Douglas, Mary Bussing.

**Social Service** — Edith Ketcham and Janet Lauterstein.

**Kitchens** — Rudolph Rauch.

**Grounds** — William Hanlon, Emil Impressa, John Walsh.

**Industrial Shops** — Frank Cole, James Dart, Stella Ochab, Mary Rauch.

**Staff** — Dr. James Lawton.

**Occupational Therapy** — Edith Weingarten.

Congratulations to Mrs. Hortense Mills on celebrating her 24th wedding anniversary recently. . . . Best of luck to the 1952 nursing class, who are parting because of a lack of items. . . . Lots of luck to the affiliating classes at Kings County and Morrisania Hospitals.

New addition in sick bay last week were: William J. Farrell, ex-chapter president (Hmm! He must have gotten lonely and wanted to join the chapter president there); Joseph Mayer; Mildred H. Lockwood; Mrs. Mary Laughlin; Mae Rebhan; Emma Carter; Lola Haines.

Deepest sympathy to the following: Mrs. Mildred Heslin on the death of her mother, also to the family of Mona Kennington McDonough, R.N., Class of 1920, who died recently.

## Oneonta

**THE ANNUAL PICNIC** of the Oneonta Chapter, CSEA, was held in Wilber Park Sunday, September 7, with 100 members and their guests attending. An enjoyable time was had despite the more-than-slight tinge of fall in the air

which put a keen edge on appetites for baked ham, potato and cabbage salad, baked beans, brown bread, rolls, pickles, cupcakes, coffee and other liquid refreshments. Door prizes were awarded Betty Jean Kappler, Duane Hillis and Mrs. Otto Fruchtenicht. Ken Johnson of Homer Folks Hospital was chairman of the event, assisted by Lucille Brooks, Carmelo Liparo, James Sommer, Floyd Byam, Mr. and Mrs. James Terpenning and Mr. and Mrs. Harry Williams.

Thursday night, September 11, the annual membership campaign dinner was held at the New Windsor Hotel with Larry Hollister, CSEA field representative, and Vernon Tapper, state membership committee co-chairman, presiding. Those present included Mrs. Margaret Hebbard, Chenango County Chapter president; Mrs. Elizabeth Tamsett, South New Berlin, Membership committee chairman for Chenango County; Bernard Gaffney, president of Otsego County's Public Works Chapter; Ralph Wackford, Oxford Chapter; Joseph Lennon and Marvin Hatcher, Oneonta membership committeemen and Agnes J. Williams, Oneonta Chapter president. Plans were outlined for the annual membership campaign which starts October 1 and appropriate literature distributed. The drive seeks to increase membership in Otsego and Chenango Counties from 700 to 1000.

Congratulations and best wishes to Kenneth Johnson and Lillian Tatro who were married on July 19th.

Many of the same to Francis Kozloski, sr. X-ray technician at Homer Folks, and Catherine Mattis who were married September 6th in Lowville. Dr. Pellegrino was best man.

On September 6th Elizabeth Long, stenographer at State Teachers College, was married to Richard Fontaine. They will live in Kenmore and Elizabeth will work at Buffalo State Teachers College.

Harriet Conway, staff nurse at Homer Folks, is improving in health after hospitalization at the V.A. Best wishes for her complete recovery.

Mrs. Ethel Pindar of the staff at Homer Folks is improving and hopes to be back on the job soon.

Mrs. Emma MacDonald and Mrs. Eva Maynard of the Dietary Department and Mrs. Margaret Aylesworth of the Housekeeping Department at Homer Folks retired on August 31. We all hope that these valued, faithful employees will have many years to enjoy their retirement. Shortly,

## Oswego P. W. Chapter Gets Charter

MEXICO, N. Y., Sept. 22 — The formal presentation of the official charter of the Oswego County State Public Works Chapter, CSEA, was made Thursday evening, September 11th, at a clam-bake held at Selkirk Shores State Park.

Approximately sixty members, their families and friends attended.

Officers of this Chapter are: Harry F. LaBrecque, President; George E. Dupre, Vice President; K. R. Corsette, Treasurer and Carol A. Grimstead, Secretary.

## TYPEWRITERS

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we expect to have an interesting story to tell you about Mrs. MacDonald and Mrs. Maynard.

It was with regret that the chapter officers accepted the resignation of Mrs. Gladys Butts on September 9th as secretary, delegate and member of the membership committee.

Leonta Jackson, stenographer in the Division of Veterans Affairs, will assume the secretarial duties of the Oneonta Chapter after her return from vacation on September 29th.

## Erie County

**A DINNER-DANCE** was held by Erie chapter, CSEA, on September 10 at Semper Fidelis Hall on East Utica near Michigan, Buffalo. Chapter president George Fischer, Bryron Robbins and George Barito deserve credit for making the affair a success by their arrangements and preparation.

Clarence S. Wertheimer, 2nd vice president of Erie chapter, started the dinner off with the pledge to 'he flag. A turkey dinner was served to nearly 250 people. Adolph Geiser, a draftsman, made cards for the different groups attending.

After the dessert, Clarence S. Wertheimer welcomed the gathering and introduced John P. Quinn,

Erie chapter representative to the State Association, who in turn introduced William D. McDonough, guest speaker. Mr. McDonough, executive assistant to the president of the CSEA, gave an inspiring address on extension of the merit system, salaries, pension and the need to be strong.

President Fischer and field representative Jack M. Kurtzman also spoke. Mr. Kurtzman told of his coverage of the twelve counties in the western part of the New York State. He has secured a raise for the employes of Rochester by a brief similar to that used in Buffalo.

Mr. Albert Kilian, president of Buffalo chapter; Celeste Rosenkranz, past president of Buffalo chapter; Grace Hillery, president of Western New York Conference, CSEA; Melba R. Binn, president of Rochester chapter and historian of Western New York Conference; Claude Rowell, president of Rochester State Hospital chapter and vice president of Western New York Conference; Raymond Munroe, second vice president of CSEA; and Frank E. McDade, president of the Competitive Civil Service Employees Association of Western New York, Inc., a unit of Erie chapter, were among the celebrities present. Dancing was

(Continued on page 5)

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# Civil Service LEADER

America's Largest Weekly for Public Employees

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TUESDAY, SEPTEMBER 23, 1952

## Federal Employees Have a Long Way to Go

It is interesting that a forthcoming presidential executive order will vastly enlarge the area of employee organizational rights. New York State, whose personnel relations setup has simply fallen to pieces and isn't functioning, might learn from the forthcoming Federal action. And New York City, which has no formalized labor relations machinery at all, ought to get moving rapidly in this direction.

The Federal employees need labor relations machinery desperately. There is almost no protection against the whim of a superior, and — despite wide public misapprehension to the contrary — it is ridiculously easy to fire a Federal employee.

In addition to modern labor relations machinery Federal aides require, among other advances, that:

A Federal employee under accusation should have the right to specific charges and to face his accusers: the same rights afforded any criminal in a court. Federal employees don't have these rights now.

No Federal employee should be required to give evidence, at grievance hearings, in the presence of his immediate or secondary supervisor.

Severance pay should be granted U. S. employees fired through no fault of their own.

Also, unemployment insurance is needed, particularly in times of high turnover like the present. When he's dropped, the Federal aide suffers from the same privations as does an employee in private industry, and deserves the same protections.

Promotions in Federal departments should be by merit, via proper examination.

The Whitten amendment, which provides arbitrary and unreasonable restrictions on promotions and reinstatements, should be repealed. And there should be an end of personnel actions "by rider."

The present restrictive overtime compensation laws should be liberalized. Time-and-half for overtime is the accepted practice in private industry; it should be in Federal service too.

Travel allowances are way behind the times. They must be stepped up.

Pay must be increased, in recognition of the upward movement of living costs.

And that's only a beginning.

## Women Prison Guards At Albion, Westfield

It appears to us that the principle of equal pay for equal work ought to apply to women, too. There's really nothing revolutionary in the idea that a woman doing the same job as a man ought get the same pay. But it's the hardest thing to get public authorities to concede this obvious principle.

Take the case of women who guard female prisoners in the State institutions at Albion and Westfield. Is there any conceivable good reason why they should get paid less than men doing guard work in prisons? We haven't heard one, and if any State authority can supply us with a good reason we'll gladly print it. From all we've heard, however, female prisoners pose in some respects tougher problems for the guards than do male prisoners. It's time the State got up-to-date on this situation. Pay adjustments to the women prison guards are long overdue.

## The Federal Employees

**THE SENATE** Post Office and Civil Service Committee plans to begin hearings in mid-November on the bill introduced by its chairman, Senator Olin D. Johnson (D., S.C.), to provide severance pay for U.S. workers. Now that the Thomas amendment has limited the accumulation of annual leave, and deprived employees of a "cushion" if their jobs don't last, proponents of the bill argue that the severance benefit can no longer be denied. It is expected that the Federal Personnel Council will back the measure.

**INCENTIVE AWARDS** in the Federal service are up for standardization. Raises and cash are provided. The Administration bill would put all awards on a cash basis and extend the system to postal service and the per diem workers. Now only white-collar employees are included.

**THE Civil Service Commission** and the Post Office Department expect to have their task of re-conversion to permanent status completed by March. The plan affects present temporary or indefinite employees. For those who did not pass a competitive test, the one that closed recently affords opportunity to gain permanency.

**THE PLAN** for setting up a Civil Service Reserve in the Federal Government is being delayed, pending receipt by the Budget Director of answers to queries he sent to Federal agencies. The Reserve would include those newly appointed, and the Career Service would consist of the permanent employees. President Truman, who would have to give approval before the plan can become effective, is holding up his own decision pending a report from the Budget Director.

**LETTER CARRIERS** were heartened when, at their annual convention in NYC, they received assurances from many Representatives in Congress that a favorable vote on a pay increase was extremely likely.

## Question, Please

**WHAT JOB** offers the highest salary, without requiring any experience, among those on the NYC list? W.C.

**Answer** — Sanitationman, class B, \$3,930, which compares with the \$3,725 starting pay of patrolman (P.D.) or fireman (F.D.). Sanitationmen B thus get \$75.57 a week.

**WHEN** an eligible list is established in a given title, does it automatically kill the existing list in that title under N. Y. State law? L.M.

**Answer** — Yes. But a Civil Service Commission, under special conditions, may authorize co-existent lists, and have appointments made first from the older list.

**IS ANNUAL LEAVE** a privilege or a right? If only a privilege, should it not be in the Constitution, so that employees are fully protected? L.W.

**Answer** — It's a privilege. It is unusual to put matters of such nature in a Constitution.

**IS IT TRUE** that medical and physical tests are given by NYC in promotion exams. I always thought that when one passed the medical-physical on entering the service, that was the end of that. W.C.B.

**Answer** — In some instance medical-physical tests are given in promotion exams, but only concerning some Board of Transportation promotions. A recent court decision upheld the authority of the NYC Civil Service Commission to give medical-physical tests in promotion exams.

## CIVIL SERVICE

# NEWS Letter

**STRONG REPERCUSSIONS** followed the blast last week (predicted by The Newsletter) against the City administration and particularly the Municipal Civil Service Commission on charges of attempting to scuttle the revised Griffenhagen classification plan.

The Civil Service Commission bitterly resented the charges, which had been flung by the National Civil Service League.

At the same time, this column can reveal that a report, not yet made public, will recommend that a watered-down version of the classification plan be placed under the authority of the Civil Service Commission.

The Civil Service Commission itself will get a hard kick, however, when the same report comes up with the recommendation that the Beame plan be adopted. This means a strong central administrator over civil service, with lessened power for the three commissioners.

One thing the new report doesn't make clear is what happens about increments. There is strong criticism among employees that the Griffenhagen report didn't put down in ABC language that the increments should be on an annual basis. Neither does the report. Newsletter prediction: Increments will eventually come, on graduated basis, annually. Employees won't go for anything less; administration must face that fact.

**ELIMINATION** of restrictions on taxing powers and borrowing capacity of NYC are being discussed by members of the Mayor's committee that is soon to come up with a permanent plan for increased revenues.

The argument is that NYC's financial problems can't be solved by piecemeal legislation, whatever temporary authority may have to be obtained meanwhile, and only repeal of the State constitutional limitation will finally do the trick. Also, the proponents point out, NYC is too large and too important to have its financial problems subject to the disposition by legislators elected from other communities. They argue that only three States—excluding New York State—have populations exceeding NYC's 8,000,000, these being California, 11,000,000; Pennsylvania, 10,000,000 and Illinois, 9,000,000. New York State population is 15,000,000. The population of Ohio about equals that of NYC.

**IN MOST** jurisdictions, but not in Federal exams, veterans are required to attain a pass mark before veteran preference applies. Now AMVETS, an organization of veterans, has a veteran preference reform program that asks that the same requirement apply in U.S. tests. Also, it wants willful violators of the veterans preference act punished.

**NYC CIVIL SERVICE COMMISSIONER** Paul Fino got ruling from Corporation Counsel saying it was OK for him to run for Congress while holding on to his job as commissioner. Unanswered question: Is it OK for him to campaign, which is obviously political activity, while holding on to his job? Political activity is what the law forbids. . . . As for that big City car of Paul's parked outside the Commission, it eats SO much gas! Paul pays for it. . . . Incidentally, the present NYC Commission works together harmoniously. . . .

**BITTER** strife between Nassau County cops and their commissioner, who holds them under almost feudal regimen, will have statewide repercussions. Patrolmen demanding more rights to bargain for pay, working conditions.

## Employee Activities

(Continued from page 5)

hawk is the new secretary-treasurer.

The following delegates were elected: W. Bernard Lawrence, C. P. Sherman and Peter E. Smith. Alternates are Clarence C. Goode, Byron Christman and Joseph Rutz.

Chapter news chips: Louise Draper, librarian, Health Dept. is enjoying a vacation motoring through Canada. She will return about Oct. 1st. Adele Hiester, will substitute for Miss Draper as assistant librarian. Loretta Raible (LHS) is enjoying her vacation at Buffalo, N. Y. Richard Mattox, Director of Personnel Office, has returned from a camping trip in Vermont. Isabel Scully, former information clerk, is the mother of a baby boy, Martin, Jr., weighing 7 lb. 9 oz. Congratulations. Jim Willig has returned to his position in the Mail & Supply Unit, OBA, welcome back, "Rebel." Incidentally, Jim should make a good wrestler. He could probably give Pat O'Connor a "rough time."

### Onondaga

**ONONDAGA** Chapter Clambake a Sell-Out: Thanks a million to all the workers on the Committees and to those of Syracuse Chapter and Onondaga Sanatorium Chapter who brought so many of their members for another BIG DAY, September 20th at Storto's Grove, Jamesville, N. Y.

The chapter is happy to learn that past president Mrs. Juliett Pendergast is well on the road to recovery after a recent illness.

### Mid-State Armory Employees

**THE ANNUAL MEETING** and election of officers of the Mid-State Armory Employees chapter, CSEA, were held at the Naval Militia Armory, 327 Mullin Street, Watertown, September 4th.

Peter E. Smith of the Mohawk Armory was re-elected president. Byron Christman of the Steuben Park Armory was elected vice president. Joseph Bush of Mo-

hawk is the new secretary-treasurer.

The following delegates were elected: W. Bernard Lawrence, C. P. Sherman and Peter E. Smith. Alternates are Clarence C. Goode, Byron Christman and Joseph Rutz.

Guest speaker was Clifford G. Asmuth, president of the State Conference of Armory Employees. He outlined the accomplishments of Armory employees during the last five years. "The Armory employees have come a long way since they were organized," he stated. He spoke of the legislative program for Armory employees that will come up in the next session of the Legislature.

Mr. Asmuth was called upon to award certificates of service and 25-year buttons to the other members of the chapter.

Seven men, with a total of 223 years of service as Armory employees, received the certificates and buttons. They were James E. Herron of Naval Militia, Watertown, 36 years; J. C. Smith of Ogdensburg Armory, 38 years; Clark A. Briggs, 27 years; Clarence G. Phillips, Naval Militia, Watertown, 33 years; Bernard Lawrence, Naval Militia, Watertown, 31 years; Donald A. Carleton and Lonnie J. Moscow, Arsenal Street Armory, Watertown, both 29 years.

Those not present but receiving certificates and pins were: Pearly Wood and Addison Jenks, Oneonta; Robert and Harry Wilbur, Walyton, 36 and 34 years respectively, and Leonard McBride, Parkway East, Utica, 29 years.

Mr. Asmuth was presented with a block and gavel by Mr. Lawrence on behalf of the chapter. These articles were made from a boat that was sunk in Lake Ontario during the Revolutionary War.

Commander Martin M. Lamb, inspector instructor of the Naval Reserve Training Center, was a guest. He showed the members the training facilities of the Center.

Captain Paul J. Cavise, officer (Continued on page 10).

# Last Chance to Order! Mail Your Order Coupon Before September 30 to Take Advantage of This Offer!

## AT LAST! SCIENCE SHOWS YOU HOW TO...

# Stop Headlight Glare! Actually See After Dark!

DO YOU DRIVE YOUR CAR AFTER DARK? Do you know that 4 out of 5 fatal smash-ups are caused at night . . . to SAFE, careful drivers who are trapped . . . blinded . . . and killed by the headlights of another man's car?

Here is the first full story of how you can completely avoid that blinding headlight glare . . . avoid those night driving accidents . . . how you can actually drive at night with almost full daylight safety!

How many times this month have you been completely blinded by the headlights of another car? How many times have you been blinded when you were driving 30-40-50-miles an hour . . . when you were in the middle of a dangerous intersection . . . when you were turning a sharp curve or corner? Yes, how many times this month have you been forced to trust your life—and the lives of your family—to a driver who doesn't even have the sense to dim his headlights?

### These Accidents Can Be Avoided

Do you know that now you can avoid all these risks? Do you know that during the last five years over 70,000 drivers have found a new way to protect themselves against this headlight blindness? That these drivers have tested and proved an optical instrument that actually makes the brightest headlights as easy to take as dim!

Five years ago, three of the country's top optical experts decided to tackle this problem of headlight glare. They immediately discovered that all of the common remedies were either useless or actually dangerous. These experts discovered that there was only one sure way to protect yourself against this blinding night glare—a piece of optically colored glass worn by you, yourself—that filters out the glare from these headlights in exactly the same way that a pair of sunglasses filters out the glare of the sun.

These experts discovered that scientists had developed such a glass—that many of the leading automobile manufacturers, such as Buick, Cadillac, Oldsmobile, Lincoln and Chrysler—were equipping their special deluxe models with special glare-resistant windshields. However, the cost of this glass on these special cars was necessarily \$20-\$50.

To avoid these costs these experts took this special glare-resistant glass and built it into a pair of Night Driving Glasses that could be worn by any driver. Since they eliminated all rays of glare, the experts called them RAYEX Night Driving Glasses. Here are some of the amazing results they discovered when they tested them.

### This Is How Night Driving Should Be

1. WITH THESE RAYEX Night Driving GLASSES, you can look directly into the brightest headlights. You will see the headlights as pale amber discs—but you will

not see the glare. You could pass an entire line of fifty cars, and not even squint.

2. WITH THESE RAYEX Night Driving GLASSES your eyes will be protected against any intrusion of glare. They will not have to adjust themselves to constant flashes of light. You will actually be able to see better . . . clearer . . . and farther with them on than you could see without them. You will see dark objects more quickly. You will react more quickly to the pedestrian who darts out of a side street . . . to the dark bumps in the road that ruin your tires.

3. SINCE THESE RAYEX Night Driving GLASSES PROTECT YOUR EYES AGAINST STRAIN, you will not suffer from dangerous night driving headaches. You will be able to drive as much as 400 miles in a single night without feeling the slightest strain. You will not be tired after short rides. And, above all, tired, strained eyes will not cause you to fall asleep at the wheel. You may make even the longest trips with absolute confidence. ORDER TODAY! Use coupon below!

### Proven By Over 70,000 Drivers

Before these glasses were advertised in this paper, they were distributed to over 70,000 drivers . . . volunteers who tested them under every possible sort of night driving condition. Here are the actual reactions of these drivers—their own, unsolicited experiences with these glasses. Perhaps they will help solve your night driving problems.

**DO YOU EVER DRIVE ON THE OPEN HIGHWAY?**  
"On my trip to Denver last week, I must have passed at least 50 cars. Not one dimmed down his lights. If I hadn't had your glasses, I would have had to pull over to the shoulder and wait till they passed by. As it was, I didn't even squint."—Mr. F. M. F., Bremerton, Wash.

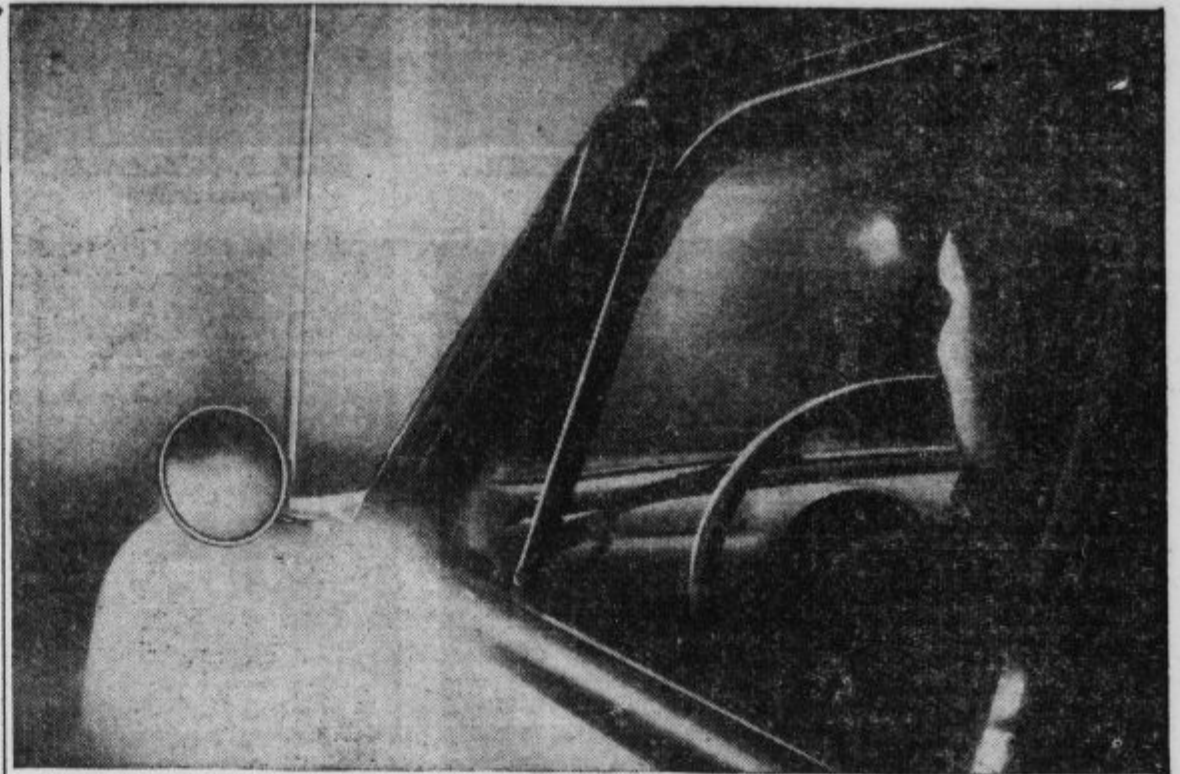
**DO CHILDREN RIDE IN YOUR CAR?**  
"I drive my little girl home from a country school during the twilight hours I was always afraid—either of the blinding lights from the other cars at that hour—or of hitting one of the other little girls in the streets. Now, thank God, I know I can see them. I wouldn't take \$100 for these glasses."—Mrs. L. G., Forest Hills, New York.

**DO YOU GET NIGHT-DRIVING SLEEPINESS?**  
"Drove 112 miles after midnight without the slightest strain. Never felt so relaxed and confident in my life. Thanks."—Mr. D. F., San Antonio, Texas.

**DO YOU HAVE WEAK EYES?**  
"My husband has a cataract on his left eye and could never enjoy driving before."

### PROVE IT YOURSELF! MAKE THIS CONVINCING "LIGHT-BULB" TEST

When your RAYEX NIGHT GLASSES arrive put them on. Look directly into the strongest electric light in your home. You see the light . . . the glare is gone! Then test them again in your car. Look at street lights, headlights, under every sort of difficult night driving condition. If they do not do



GONE FOREVER! Blinding Headlight Glare—the number one cause of traffic accidents in New York today! Read this amazing story of how science conquered this "one unpreventable" accident!

He thinks your glasses are wonderful—says they're also good for protection against the sun."—Mrs. L. E., Elizabeth, North Dakota. (NOTE: We do not recommend the use of these glasses as sun glasses. They have only one purpose—to protect you after dark.)

And here is the one fact that all of these drivers agreed upon . . . this is the way they would affect your night driving.

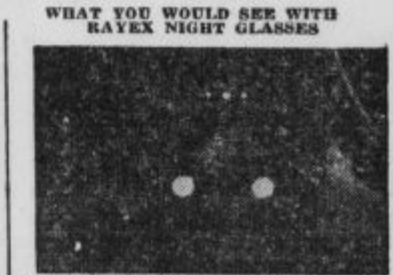
The very first moment you put on RAYEX Night Driving Glasses you enter into an entirely new world of night driving. There is no more blinding glare. Instead, the headlights of every car . . . every street light . . . every window you pass, are a soft amber yellow.

You'll notice immediately, that you are more relaxed . . . more confident about your driving, because you can actually see better and farther. Test these glasses against the first two or three cars you pass. Prove to yourself that you can see their lights . . . but there is no blinding glare. After that you will be able to totally disregard the headlights of any car coming toward you on the highway. You will be able to sit back and relax—enjoy your night driving as much as you do in the day.

### Mr. Car Owner Study These Pictures See if You Can Spot the HIDDEN ACCIDENT in Each of Them . . . Before It Could Happen to You!



WHAT YOU SEE WITHOUT PROTECTION FOR YOUR EYES  
Glaring headlights completely blind you . . . set you up for an accident.



WHAT YOU WOULD SEE WITH RAYEX NIGHT GLASSES  
RAYEX eliminates blinding glare . . . you see lights only as pale amber discs.



Can you see the pedestrians stepping out of the grey shadows of this dark street?



RAYEX cuts out grey shadows . . . makes black objects stand out sharper, clearer.



Fog . . . snow . . . sleet . . . all hide oncoming cars . . . till they're right on top of you.



With RAYEX you see through fog glare with almost perfect daylight vision.

Eliminate Blinding HEADLIGHT GLARE! See What You Have to See After Dark! Do it with RAYEX Night Driving Glasses! Use Coupon to Order them today!

### NOW! A Special Offer To Readers Of The CIVIL SERVICE LEADER

By special arrangement with the manufacturer, the Civil Service LEADER can now make available to its readers a set of Rayex Glasses for the approximately-wholesale price of \$2.00 a pair. If you are not a subscriber, your remittance must be accompanied by two coupons, each from a different issue of The LEADER. If you are already a subscriber, just enclose your name-and-address sticker from your copy of any issue of The LEADER. (If you want to become a subscriber, look for the coupon on page 16.) These Rayex Glasses have recently been advertised at a substantially higher price. Act today! Send the guarantee coupon now!

**RAYEX COUPON**  
SEPTEMBER 23, 1952

**ACT TODAY! SEND THIS GUARANTEE COUPON NOW**  
BOX 333, CIVIL SERVICE LEADER, 97 Duane St., New York 7, N. Y.  
Please send me \_\_\_\_\_ pairs of RAYEX night glasses at \$2.00 a pair, plus 10 cents per pair for postage. ( ) I enclose two coupons, each from a different issue of The LEADER ( ) I am a subscriber, and enclose the name-and-address sticker from my copy of The LEADER.  
The type of glasses I want is MEN'S REGULAR ( ) WOMEN'S REGULAR ( ) MEN'S CLIP-ON ( ) WOMEN'S CLIP-ON ( ) (for those who wear glasses)  
Also send me Absolutely FREE a handsome simulated alligator Dashboard carrying case, mine to keep FREE whether or not I keep the RAYEX Night Driving Glasses.  
I understand that I am to try these glasses at your risk for one full week I understand that these glasses must:  
1) Eliminate blinding headlight glare.  
2) Actually help me see better . . . farther . . . clearer after dark.  
3) Eliminate night driving headaches and sleepiness caused by blinding glare.  
If these glasses do not accomplish all three of these claims . . . if I am not thoroughly delighted then I may return them, and will receive my full purchase price.  
NAME \_\_\_\_\_  
ADDRESS \_\_\_\_\_  
CITY \_\_\_\_\_ ZONE \_\_\_\_\_ STATE \_\_\_\_\_





# Activities of Civil Service Employees in N. Y. State

(Continued from page 6)  
 in charge of control of the Water-town Armory, was a guest. He also gave a brief talk to the employees. Both the Naval Militia and the Armory served a buffet lunch to the delegates and members.

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## Rockland State Hospital

### ROCKLAND STATE HOSPITAL reports:

Mrs. Winifred Shafer, housekeeper at Rockland State Hospital, died suddenly in the hospital infirmary on August 18. She had started working at Rockland in February 1931, and in 1932 transferred from the dining rooms to the Housekeeping Department, where she served until her death. Interment was at Corning, August 21. Surviving are four brothers and two sisters.

William R. Stevenson, a staff attendant, died of a heart attack. He was stricken while going off duty from Bldg. 35. At the time his wife, Jessie, a charge attendant, was also ill in the infirmary. Interment was in Ferndale Cemetery, Westchester, N. Y. Acting as pallbearers were his co-workers, Harvey Tremper, Clarence LaBeau, Danny Donnelly,

Jim Murdock, John Madar, and John Speechley. Mr. Stevenson joined the staff of Rockland State Hospital March 1932. Surviving are his wife, a son and a daughter.

Employees mourns the loss of Frederic G. Carnochan, an ethnologist, who served for many years on the hospital's Board of Visitors.

The regular monthly meeting of the Rockland State Hospital Chapter of the Civil Service Employees Association was held in the Association Rooms, Home 29, the night of September 3.

Guest speaker for the evening was Charles R. Culyer, CSEA field representative. Mr. Culyer discussed the coming legislative program, dwelling in particular on the problem of salary increases. Details of the 55-year retirement plan were also explained and discussed.

The chapter voted to buy copies of the hospital's monthly newspaper, *The Rocklandian*, to send to all retired employees. The pro-

gram went into effect with this month's issue.

Fred Jaekels was selected to assist Mrs. Janice Tomson, who handled publicity the latter part of last year, with the publicity for the coming year.

Three employees were guests of honor at a party held for them by the Food Service Department, to mark their retirement from State service, the night of September 4.

Sharing the honors were Mrs. Isabelle Friel, and Mr. and Mrs. William Graber. Both were employees of the Food Service Department. Mrs. Graber was assigned to Bldg. 58's sewing room, but was included in the occasion so that she and her husband might celebrate together. A group of her co-workers were also invited.

On behalf of the Food Service Department, Mr. Royal Bonville presented Mr. Graber with a \$25 Government War Bond, and Mrs. Anna Metzger presented one to Mrs. Friel. Mr. John Scott, from Bldg. 58, presented Mrs. Graber with a cash gift from the employees in that building.

Toastmaster for the evening was Emil M. R. Bollman, president of the Civil Service Employees Association Chapter, who gave each guest an Association pin. Mrs. Friel and Mrs. Graber also received corsages of yellow rose buds.

Mrs. Friel, an attendant in the Staff House Kitchen, came to work at Rockland in February 1938. Mr. and Mrs. Graber started work in February 1942. Mr.

Graber was an assistant cook. Music for dancing and singing was supplied by Mrs. Dorothy Walker, Bill Kune and Mr. Bollman. An attractive buffet supper was also enjoyed.

Members of the Food Service Department responsible for arranging the party were Mrs. Metzger, Miss Helen Hoban, Mrs. Barbara Jersey and Mr. Bonville.

## Syracuse

ETHEL S. CHAPMAN, 1st vice-president of the Syracuse chapter, CSEA, informs us:

The Dept. of Public Works welcomes to its staff: Leona Barnboldt, Louise Kimmey, Gwynne Grossman. Also happy to have Alice MacCrea back on the job.

The following Dept. of Public Works employees have returned from vacation: James Corbett, Sally Conan, Eleanor Fleming, Ada Yonnick.

Mr. and Mrs. Tom Ranger and daughter Nancy spent part of their vacation with their son, who is stationed at the Great Lakes Naval Training Center. Mr. Ranger is employed at the College of Medicine.

The Syracuse Psychopathic Hospital held its second picnic August 28 at the Rod and Gun Club at Tully, N. Y. Mrs. Viola Huntley was chairman and Miss Regina Whitfield co-chairman assisted by: Charles Knickerbocker, William Rosche, William Dardis and Charles LeVoute.

Margaret Thomas is on vacation. (Continued on Page 15)

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#### CITATION

THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT, To Erich Lehmann, Walter Schuster, Jr., Maria Patten, Bettina Sabersky; and Stephen Lehmann, Barbara Lehmann, Michael Schuster, Frances Schuster, Vera Schuster and Carol Margaret Sabersky, infants under the age of fourteen years, being the persons interested as creditors, distributees or otherwise in the Estate of Richard Schuster, deceased, who, at the time of his death, was a resident of New York County, and in the trust created by paragraph Seventh of the Last Will and Testament of Richard Schuster, deceased, SEND GREETING:

Upon the petition of Robert Wolf, as Executor of the will of Ralph Wolf, deceased, residing at 67 Echo Lane, Larchmont, N. Y., Fernando L. Schuster, residing at Flood Farm, Route No. 8, Ridgefield, Connecticut, Cyril F. dos Passos, residing at Washington Corners, Mendham, N. J., and Henry Herrman, residing at 888 Park Avenue, New York, N. Y.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 14th day of October, 1952, at half-past ten o'clock in the forenoon of that day, why the final account of proceedings of Robert Wolf, as Executor of the will of Ralph Wolf, deceased, Executor of the will of Richard Schuster, deceased, and of Cyril F. dos Passos as Executor of the will of Richard Schuster, deceased, and the final account of proceedings of Robert Wolf, as Executor of the will of Ralph Wolf, deceased, Trustee of the trust under paragraph Seventh of the will of Richard Schuster, deceased, and the intermediate account of Fernando L. Schuster, Cyril F. dos Passos and Henry Herrman, as Trustees of the trust under paragraph Seventh of the will of Richard Schuster, deceased, should not be judicially settled, and why the sum of \$22,850.39 should not be allowed to Hays, Wolf, Schwabacher, Sklar & Epstein for their fee for legal services rendered to the Executors and in reimbursement for disbursements made for the Executors, and why the sum of \$1,600.00 should not be allowed to the said attorneys for their fee for legal services rendered to the Trustees.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, HONORABLE GEORGE FRANKENTHALER, a [Seal] Surrogate of our said county, at the County of New York, the 28th day of August, in the year of our Lord one thousand nine hundred and fifty-two.  
 PHILIP A. DONOHUE,  
 Clerk of the Surrogate's Court.

At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, at the Courthouse thereof, 52 Chambers Street, Borough of Manhattan, City of New York, on the 17th day of Sept., 1952:

PRESENT: HON. ARTHUR MARKEWICH, Justice.

In the Matter of the Application of MAE ROB ERVIN, for leave to change her name to BERTIE MAE ERVIN, petitioner.

Upon reading and filing the petition of Mae Rob Ervin, duly verified the 16th day of September, 1952, praying for leave to change her name to Bertie Mae Ervin in place and stead of her present name; and the court being satisfied thereby that the averments contained in said petition are true and that there is no reasonable objection to the change of name proposed:

NOW, on motion of ISABEL JOFFE, ESQ., the attorney for the petitioner, it is ORDERED, that MAE ROB ERVIN be and she hereby is authorized to assume the name of BERTIE MAE ERVIN on and after October 27th, 1952, upon condition, however, that petitioner shall comply with the further provisions of this order; and it is further

ORDERED, that this order and the aforementioned petition be filed within ten days from the date hereof in the office of the clerk of this court; and that a copy of this order shall within ten days from the entry thereof be published once in the CIVIL SERVICE LEADER, a newspaper published in the City of New York, County of New York, and that within forty days after the making of this order, proof of such publication thereof shall be filed with the clerk of the City Court of the City of New York, in the County of New York; and it is further

ORDERED, that following the filing of the petition and order as hereinbefore directed and the publication of such order and the filing of proof of publication thereof, and of the service of a copy of said papers and of the order as hereinbefore directed, that on and after October 27th, 1952, the petitioner shall be known by the name of BERTIE MAE ERVIN and by no other name.

ENTERED  
 ARTHUR MARKEWICH,  
 Justice of the City Court of the City of New York.

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# Metropolitan Conference Seeks Action on Pay, Plight Of Aides in State Agencies

Discussions of needed salary adjustments, the length of the work week, and the plight of maintenance men in T.B. wards who receive no extra pay for the hazards of their work and the danger of infection, were among the topics which highlighted the day-long meeting of the Metropolitan New York Conference of the Civil Service Employees Association, held at Creedmoor State Hospital on Saturday, September 13.

Delegates of the fourteen chapters at the meeting heard a talk by William McDonough, executive assistant to the president of the Association, in which he outlined activities and plans for the coming year. Charles R. Culyer, field representative, and Harold Herzstein, regional counsel, also attended.

### Art Show Reviewed

Henry Shemin, chairman of the Art Show presented by the Conference from June 4 to 14 at the Riverside Museum in New York City, reported on the success of the show and urged the extension of similar projects to acquaint the public with the cultural activities of its public servants.

### Splitting of Chapters

The meeting also considered the situation under which the NYSES employees in New York City have

requested the formation of a new chapter by the Labor Department workers in the placement service, and adopted a resolution asking the Board of Directors of the CSEA to defer action until the matter has been investigated by the Conference and a report submitted.

### Free Tolls Asked

The Manhattan State Hospital Chapter again stressed its long-time campaign to obtain remission of tolls which hospital employees must pay for passage over the Triboro Bridge in order to get to work. A resolution was adopted asking the CSEA again to attempt to get legislation which would lift the burden of tolls from the hospital staff.

### Salary Question

The assembled delegates expressed the view that the six percent salary raise granted by the 1952 Legislature is too low.

### Hazard Pay Asked

Representatives of the Pilgrim State Hospital chapter brought up the question of the maintenance workers in Edgewood Building who are in constant contact with inmates suffering from active tuberculosis, yet receive no extra pay. They pointed out that these workers perform their duties solely in the contagious wards, that

attendants and medical workers in the same position receive a two-grade elevation as special T.B. workers; that these men are required to take frequent X-Ray examinations, yet receive the same salary rating as similar workers in other non-contagious buildings. The Conference requested the CSEA Board to take up this matter, and appointed a committee to gather evidence furthering the claim of these workers for a higher grade.

**40-Hour, 5-Day Week Sought**  
From Brooklyn State came a resolution asking that all institutional employees be placed on a 40-hour, 5-day week with no loss in salary for those not working 44 or 48 hours, and that the salaries of those on a 40-hour week be adjusted upwards accordingly.

**Vested Retirement Rights**  
The question of vested retirement rights, which has also been under discussion in other Conference groups, was brought up. Mr. McDonough explained that the Association was working towards such legislation.

**Merit System**  
Mr. McDonough said that there was vital need for extension of the merit system and that only 70% of State posts and about 65% of county and local jobs were filled on the basis of merit and fitness after examination. He explained the stand of the Association against the one-man civil service commission as contemplated in the Mahoney Bill. He also deplored the delay in considering appeals from salary classifications by the Division of Classification and Compensation.

He said that the task of personnel relations could not be performed on a part-time basis and that it called for a Personnel Board with a desire to cut red tape to handle the job of hearing and handling appeals promptly. Hygiene Chapters Endorse Candidate

Holding a caucus during the recess of the meeting, Mental Hygiene Chapters in the Metro-

**STUART NAMED TO REFORMATORY BOARD**  
ALBANY, Sept. 22 — Governor Depey has appointed Claude O. Stuart of Elmira, a Member of the Board of Visitors of Elmira Reformatory. Mr. Stuart fills the vacancy caused by the recent death of Samuel Stern of Kingston, New York.

politan Conference endorsed the candidacy of Michael Murphy, of Central Islip, for election as Mental Hygiene Representative to the CSEA State executive committee.

**Conkling Presides**  
Thomas Conkling, chairman of the Conference, who presided, announced that the next meeting would be held about October 15, and named a group of committee chairmen for the coming year: William Greenauer, legislative; Kenneth A. Valentine, publicity; Michael L. Porta, Retirement and Pensions; Biagio Romeo, personnel relations; Frank Wallace, education; George P. Siems, constitution; Joseph J. Byrnes, auditing, and Henry Shemin, public relations.

The delegates to the meeting were welcomed by Dr. Harry LaBurt, Sr., director of Creedmoor Hospital and Ms. Helen Peterson, president of the Creedmoor Chapter, which acted as host. Other chapters at the meeting were: Armory, Brooklyn State, State Insurance Fund, Metropolitan Public Service, NYC Chapter, Willowbrook, Kings Park, Manhattan State, Central Islip, Pilgrim State, State Parole, Long Island Inter-County State Parks, and Psychiatric Institute.

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# DPUI Job-Titles Approved For Other Posts, But Some With Sharp Reduction in Pay

ALBANY, Sept. 22 — Assistant claims examiners were made appropriate for jobs in six other titles, employment interviewers eligible for one title additional to their own, while stenographers and typists are to be absorbed in other State agencies, all as part of an effort to take care of employees let out by the Division of Placement and Unemployment Insurance, State Department of Labor.

The assistant claims examiner title, Grade 12, was made applicable for filling jobs in the following titles and grades: disability benefits examiner, G-10; compensation claims investigator, G-9; compensation investigator, G-9; beverage license examiner, G-8; rehabilitation interviewer, G-8, and assistant unemployment insurance reviewing examiner, G-12.

The assistant interviewer title will serve for filling clerk jobs, although there is a sharp grade drop, from G-6 to G-2.

The State Civil Service Commission, after making the decisions,

wrote Commissioner Edward Corsi. **No Trouble for Stenos**

In the Metropolitan District the Commission doesn't expect that stenographers and typists will have any difficulty in getting jobs in other State agencies there, while upstate the prospects appeared good, though not as pronounced.

The Commission expected that within a month those who lose out through the staff reductions occasioned by the rules applying to Federal appropriations will have obtained jobs, either with the State or, in some instances, in private industry.

The Commission noted that there was a strong preference among DPUI employees for staying in their own department, if they had to take other jobs at lesser money, rather than getting placed in some other department.

Some of the assistant claims examiners were formerly assistant interviewers, and are eligible for jobs in their old title, although most of the assistant interviewer jobs already are filled permanently.



**CHARLES D. METHE**  
Candidate for 2nd Vice Pres.



**RAYMOND L. MUNROE**  
Candidate for 2nd Vice Pres.



**J. ALLYN STEARNS**  
Candidate for 3rd Vice Pres.

These are the names that go with the photographs. Last week, as early copies of The LEADER came off the press and before they had been checked, a truckman picked up a small quantity and took them to the Post Office. On this batch, Stearns was Monroe, Monroe was Methe, and Methe was Stearns. However, the reversed cuts (as photos are known in the print shop) were caught and properly placed. If you were a reader who got one of those early copies with the cuts reversed, we'd like you to see who goes with what name. So here they are again, as they should be — Methe, Monroe, and Stearns, candidates for office in the Civil Service Employees Association.

# State Veteran Agency, With Staff Cut, Handles Biggest Workload, Expects More

ALBANY, Sept. 22—The New York State Division of Veterans Affairs, which earlier this year was told to cut its counseling staff some 50 jobs because of declining work load, has handled more work through the first half of 1952 than it did in the same period in 1951.

Figures just available for Jan. 1, through June 30, show a total of 553,108 assignments for counseling service were made in 1951 for the first half year while this year's total counseling assignments were 574,540—or an increase of more than 21,000.

Similarly contacts — office calls, letters, personal visits, etc.— increased from 366,678 in the first

half of 1951 to 394,301 for the same part of 1952.

### Problems Are Greater

The services rendered by the Division of Veterans Affairs in the first half of this year not only represent an increase in the total number, but an increase in the complexity of the problems handled.

Where once the veteran came into the division's offices in search of immediate informational services, today's veteran is primarily interested in the more vital things in line—a job, a home, insurance, etc.

This trend is expected to accelerate in the future.

While some services have dropped, they have been notably those under the education and training provisions of the G.I. Bill of Rights which were curtailed in July of 1951.

However, the Korean G.I. Bill of Rights has since been passed by Congress, and many of these services will increase as more Korean vets are discharged.

The notable increases in services rendered for the first half of 1952, as compared with the first half of last year, include those in insurance, medical, pensions-appeals and job placements.

### METHE, SOPER AND HAYES BACKED FOR CSEA OFFICES

The Mental Hygiene Employees of the State of New York has sent a letter to each chapter president, asking full support of the candidacies of Charles Methe, for 2nd vice president, Robert Soper for 5th vice president, and Paul Hayes for representative of the Mental Hygiene Department in the

Civil Service Employees Association election on October 14. Most of the members of the Mental Hygiene Association are members of the CSEA.

Have you been reading the LEADER's interesting new column, Civil Service Newsletter? You'll find it on page 6. Make it MUST reading every week.

### LEGAL NOTICE

NEW YORK SUPREME COURT: COUNTY OF BRONX, JOHN PRITZKER, Plaintiff, against BERTHA SILVER, now known as BERTHA FRIEDMAN, et. al. HENRY FEICHTEGGER, SADIE FEICHTEGGER, his wife, IF LIVING AND IF EITHER OR BOTH BE DEAD, THEIR RESPECTIVE WIDOWS, HUSBANDS, DEVISEES, HEIRS AT LAW, NEXT OF KIN, DISTRIBUTORS, EXECUTORS, ADMINISTRATORS, GRANTEES AND LEGAL REPRESENTATIVES, AND GENERALLY ALL PERSONS CLAIMING ANY INTEREST IN THE PREMISES DESCRIBED IN THE FOURTH CAUSE OF ACTION IN THE COMPLAINT BY OR THROUGH SAID HENRY FEICHTEGGER AND SADIE FEICHTEGGER, his wife, OR THEIR RESPECTIVE SUCCESSORS IN INTEREST, ALL OF WHOSE NAMES ARE UNKNOWN TO PLAINTIFF, and others, Defendants. Plaintiff resides in Bronx County, New York. Trial desired in Bronx County.

TO THE ABOVE NAMED DEFENDANTS: YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance on the plaintiff's attorney within twenty (20) days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint. Dated: August 8th, 1952.

GEORGE KITTNER, Attorney for Plaintiff, Office & P. O. Address, 33 West 42nd Street, Borough of Manhattan, City of New York.

TO THE ABOVE NAMED DEFENDANTS IN THIS ACTION: The foregoing summons is served upon you by publication pursuant to the order of Hon. Charles D. Breitell, a Justice of the Supreme Court of the State of New York, dated September 9, 1952 and filed with the verified complaint in the office of the Clerk of the County of Bronx on September 10, 1952 at the County Courthouse in the Borough of Bronx, City and State of New York.

This is an action to foreclose Transfer of Tax Liens Nos. 57884, 57885, 57886 and 57887 affecting premises designated on the Tax Map of the City of New York for the Borough of the Bronx as Section 12, Block 3263A, Lots 185, 186, 187 and 188 respectively as said Tax Map was on the 11th day of February, 1940. Said Transfer of Tax Lien were sold on June 24, 1941 bearing interest at the rate of 12% per annum and were thereafter assigned to the plaintiff herein and upon which there have been defaults in the payment of interest on January 1st, 1942 and subsequent thereto. Dated: New York, New York, September 15, 1952.

GEORGE KITTNER, Attorney for Plaintiff.

HEYLAND, IDA. — CITATION. — P 2616, 1952. — The People of the State of New York, By the Grace of God Free and Independent, To EMMA HAYNES also known as Emma Haines, JACOB HENN, and all other heirs-at-law, next of kin and distributees of Ida Heyland if any there be, whose names and places of residence are unknown and cannot be ascertained as petitioner, the next of kin, heirs at law and distributees of Ida Heyland, deceased, send greeting:

Whereas, Lulu Gnika, who resides at 775 Springfield Avenue, Irvington, New Jersey, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date July 12th, 1945, relating to both real and personal property, duly proved as the last will and testament of Ida Heyland, deceased, who was at the time of her death a resident of 322 Central Park West, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York at the Hall of Records in the County of New York, on the 24th day of October, one thousand nine hundred and fifty-two, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable GEORGE FRANKEN-THALER Surrogate of our said County of New York, at said county, the 15th day of September, in the year of our Lord one thousand nine hundred and fifty-two.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

Read the Civil Service LEADER every week.

# Take Course, Honored at Gowanda

HELMUTH, Sept. 22—A group of 56 employees of Gowanda State Hospital and the J. N. Adam Memorial Hospital, who successfully completed a training course in the fundamentals of supervision, were honored at a dinner held on Gowanda Hospital grounds Monday evening, September 8.

Dr. Richard Nauen, director of the J. N. Adam Memorial Hospital, presented certificates to the following employees of that hospital: Wilhelmine Laube, Edith Kimmel, Agnes Hall, Lila Benninghof and Bernadine Besse.

Dr. Richard Foster, director of Gowanda State Hospital, presented certificates to the following employees of that hospital: A. Maye Bull, Victor Cohen, Evan Davies, Doris Spires, Harold Spaulding, Anita Gilray, Ann Gustafson, Elizabeth Gurney, John Hew, Henry J. Kelly, Fred Lewis, Leo Mialki, Carl Peters, George Peters, Herman Steff, James Wait, Martha Flammang, Mabel Bobsein, Beulah Decker, Orval Farabaugh, Selma Harvey, Eleanor Horton, Sophie Jonak, Alice Konert, Joseph McCarl, Herbert Meyer, Evelyn Nash, Cornelia Porter, Elsie Thomasett, Ellen Vannote, Mae Thompson, Olive Ostrander, Sheldon Brandt, Arthur Clees, John Cooper, Charles Crouse, Vito Ferro, Bertha Goodenough, Robert Gordon, Francis Kelly, Gladys Kelly, Edward Jakubiec, Agnes Smith, Victor Neu, Arlene Stelley and Bernice Wehling. Not present at the dinner but also receiving certificates were Mr. and Mrs. Peter Ceranowicz, Irene Jamerson, Lester Tiffany and Edward Herrington.

Other guests at the dinner were Mr. and Mrs. Harold Hollenbeck, Mr. and Mrs. Howard Schultz, Mrs. Nauen, Mr. and Mrs. Ernest C. Palcic and Mrs. Irene Moss, acting principal of the School of Nursing at Gowanda State Hospital. Mr. Hollenbeck, social science instructor at the Gowanda High School, taught the course. Howard Schultz is the director of adult education at Gowanda High School. Mr. Palcic is business officer of Gowanda State Hospital.

Victor Cohen acted as master-of-ceremonies and introduced both Dr. Foster and Dr. Nauen, who commended the employees on their diligence in furthering their knowledge along lines helpful in their work. Entertainment was furnished by the Chromatichords, a barber-shop quartet from Gowanda. Students of the course presented a short skit wherein they portrayed some of the things they had learned during their studies.

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# Increase Seen In U. S. Rights Of Employees

WASHINGTON, Sept. 22 — The U. S. is on the way to recognizing the rights of its employees on a par with what workers have won in private industry. Look for President Truman to issue an executive order, declaring U. S. policy on a much more liberal basis than originally proposed by his advisers.

Included in the gains would be permission to employees, with the consent of the employing agency, to hold meetings in the office in which they work, on their own time; freedom to join a union, without fear of reprisal or molestation; distribution of pamphlets, collection of dues, and other union activities to be allowed on government premises, in a way not to interfere with government work; established bargaining procedures, and space on government bulletin boards for notices issued by employee groups. Such groups would have to make known their identity, and that of their officers, but not the names of the members, nor the financial affairs of the organization. The proposed code was drafted by William Brody, chairman of the employee relations committee, Federal Personnel Council, and the Council adopted it. Mr. Brody formerly was a NYC civil service examiner, later worked for the OPA, next became personnel director of the NYC Health Department, and is now back in Washington in Federal employ.

# U. S. Aide's Idea Wins Him \$160

For an idea that resulted in substantial savings to the Government, Liberato M. Ruggio of 117-22 147th Street, Jamaica, L. I., has been presented an "efficiency award" of \$160 by the U. S. Department of Agriculture.

Mr. Ruggio, who has been employed in the New York Production and Marketing Administration's Commodity Office since 1948, suggested the transfer of an entire operation from his division to another section where it could be performed without additional cost. Saving on the time of three clerks and a typist resulted from his idea.

Mr. Ruggio has been a civil service worker since 1941. Before going to USDA, he worked for the Navy and the Veterans Administration.

Presentation of the award was made by Ralph Y. DeWolfe, Director of the Commodity Office.



Membership Committee, Division of Laboratories and Research, Albany chapter, Civil Service Employees Association. Left to right: first row: Mary Stang, Florence Phelan, chairman, and Isabelle Allen. Second row: Andrew Ford, Walter Reynolds, John Heffernan, Charles Schadier. Another committee member, Phil Alsten, was absent when the photo was taken.



