Civil Service Biographical SL

America's Largest Weekly for Public Employees

Vol. XIV - No. 2 Tuesday, September 23, 1952

Of Cand F HENRY GALPEN PO DRAWER 125 In CSEA LABANY INT

See Pages 8 and 9

Capital District Conference **Opens Leadership Training** Program Oct. 2 to Dec. 11

of Industrial and Labor Relations of Cornell University. A 10-week course on "The Use Of Parlia-mentary Procedures In Conduct-ing and Participating In Meet-ings" will be held from October 2nd through December 11th, from 8:00 to 9:30 P. M. in the Library of the Civil Service Employees Association headquarters at 8 Elk Street, Albany. Miss Catherine Boylan of the English Department Van Rensselaer High School, will be the instructor.

ALBANY, Sept. 22 — The Capital District Conference of the Civil Service Employees Association has announced the opening of its leadership training program, which is being held in conjunction with the New York State School of Industrial and Labor Belgions. with Cornell University. Two programs in the Albany area were started late last spring, and met with good response. It is expected that comparable programs in conjunction with Cornell University will be starting soon in the Buffalo and Rochester area and Buffalo and Rochester area, and at the moment plans are being made for initiating leadership training programs in the Syracuse area. Cornell University presents each registered member who regularly attends these training larly attends these training courses a certificate issued by the New York State School of Industrial and Labor Relations

Ernest Conlon Named Field Representative of **Employees Association**

ALBANY, Sept. 22 — Jesse B. lon is married and lives at 50 McFarland, President of the Civil Mitchell Avenue, Binghamton, Service Employees Association, N. Y. has announced the appointment of Ernest Linwood Conlon of Binghamton, as field representative of the Association, The appointment becomes effective October 1. Mr. Conlon will have his headquarters in Binghamton, and will cover the territory included within the following counties: within the following counties:
Broome, Tioga, Chemung, Schuyler, Yates, Tompkins, Seneca,
Wayne, Cayuga, Oswego, Onondaga, Cortiand, Chenango, Madison, Otsego, and Delaware.
Mr. Conlon was previously executive director of the Alcoholic
Beverage Control Board of Broome
County. He resigned this position
to accept appointment as a non-

to accept appointment as a nonsalaried member of the Broome County Alcoholic Beverage Control Board. He was born in Downsville, Delaware County, and graduated from the Franklin High School. He served in the first World War, and after his discharge worked as a Research Assistant in the Syra-cuse Medical College. He has been extremely active in organistional work, having been a Scout Execu-tive for Broome County for the Boy Scouts of America for 11 years. He is also a member and a past president of Rotary Inter-national of Endicott, N. Y. He is a member and Past Commander of the American Legion, and has been active in Community Chest, Red Cross, and other drives, Mr. Con-

For many years, Mr. Conlon has been a member of the CSEA Board of Directors, serving currently as fourth vice-president. His term of office will expire with the pres-ent Association year, and he is not running for re-election. He is widely known and liked by public employees throughout New York



ERNEST L. CONLON

\$300 Won By Employee In Albany

ALBANY, Sept. 22-Miss Myrtle H. Walker, 507 Central Avenue, Albany, was awarded \$300 by the New York State Employees' Merit Award Board for her constructive proposal of a new procedure in processing auto accident reports. The Motor Vehicle Bureau found that a trial run resulted in appreciable savings and has adopted the suggested procedure.

Simultaneously the Merit Award Board announced that two awards of \$25 each were made to Nicholas Zavisky, 2418-4th Avenue, Watervliet, a Tax Examiner in the State Income Tax Bureau, Albany. The awards were granted for two separate suggestions which proposed revisions in several of the forms used by the Bureau. The revisions proposed by the employee have proposed by the employee have been accepted and will facilitate heandling of income tax returns. revisions in several of the forms used by the Bureau. The revisions heandling of income tax returns, | 36 years' service,

How Your Salary Is Determined

ALBANY, Sept. 22

your salary determined?
The Albany chapter of the Civil Service Assembly is holding a meeting to get the whole story, on Tuesday, September 23, 8 p.m., in Conference Room No. 3, State

Office Building.
Participating in the panel are:
J. Earl Kelly, Director of Classification and Compensation, New York State;

Rodrigo L. Rodriguez, Assistant Professor of Economics, Siena College;

Henry Galpin, Salary Consultant, Civil Service Employees Association.

Dr. Charles Pearce, Director of Research and Statistics, State De-partment of Labor, is moderator.

36 CSEA Proposals Deal With Salary, Retirement **And Working Conditions**

increments, a work week of rea-sonable length, new salary allocations and retirement changes are among 36 resolutions which will be acted upon by delegates of the Civil Service Employees Association, in Albany for the organiza-tion's annual meeting October 14

The resolutions were culled from among those submitted to the Resolutions Committee, of which Edward L. Ryan is chair-man. The committee agreed that proposals relating to the question of salary adjustments will be acted upon at a special meeting to be held before the annual meeting. Additional resolutions may also be considered at the special meet-

The resolutions thus far ap-proved by the Resolutions Committee are:

1. Additional increments to be provided upon completion of 10, 15, and 20 years of service.

Maximum 40-hour 5-day week

3. All salary reallocations to become effective immediately upon approval by the appropriate au-

4. Incumbents of positions affected by upward reallocation should immediately receive the benefits and the reallocated grade corresponding to years of service for which they have credit in the grade from which the position is reallocated.

Twenty-five year retirement for uniformed prison employees,
6. Twenty-five year retirement
for all Mental Hygiene employees,

allowances by integration of Federal Social Security benefits. 8. Fair holiday and leave privil-

eges for public employees.

9. Opportunity to obtain retire-

ment credit during period of physical disability. 10. Credit in State Retirement System for service in World War

11. Elimination of the split shift

practice in State service.

12. Vesting of retirement allowance after 10 years of employ-

13. Pay for all legal holidays for

per diem workers.
14. Free toll rights for employees

of Manhattan State Hospital. 15. Optional retirement after 25 years of service with a minimum

retirement allowance. Leave Changes 16. Payment for all annual time

accrual.
17. Liberalized unemployment insurance law.

18. Payment for accrued sick leave credits.

19. Mandatory salary plans, including increments, for all local units of government.

20. Unemployment insurance for all public employees. 21. Increased death benefit.

22. Elimination of fee for promotion examinations, 23. Mandatory increments for

all employees at the Geneva Experimental Station. 24. Minimum retirement allow-

ance of \$1500 after 30 years of

26. Guards' pay for criminal hospital attendants.

27. Salary adjustments for wo-men at Albion and Westfield.

28. Budget Director required to give reasons for veto of reclassi-fication or reallocation of posi-

29. Vacation and sick leave credits for employees required to work overtime.

Disciplinary Actions
30. Hearing and counsel in disciplinary actions for competitive

employees.
31. Employees winning appeals in disciplinary actions to be reinstated.

32. Abolition of 30-day waiting period for retirement.

33. Extension of opportunity for joining the 55-year retirement plan to September 1954.

34. Study and report to dele-gates on advisability extending benefits of Disability Benefits Law to employees of the State and its subdivisions.

35. Increase in supplemental pension allowance for retired em-

ployees. 36. Restoration to employment of employees absent under Work-

men's Compensation Law.
Committee Members
Members of the Committee
which acted on the resolution include, in addition to Mr. Ryan, 23. Mandatory increments for clude, in addition to Mr. Ryan, the following: Robert Leonard, the following: Robert Leonard, Harry M. Dillon, Guy de Cordova, Clifford Asmuth, Francis M. Casey, Edmund J. Bozek, Robert L. Soper, Joseph J. Byrne, Robert L. Soper, Joseph J. Byrne, Robert Baylor, Remington Ellis, John Miller, and Joseph McMahon.

Jury Selects **Exhibits** For Art Show

ALBANY, Sept. 22 If the sharp "editing" job performed by the jury is any indication, the Second Annual Art Show of the Civil Service Employees Association, which will be open between October 15 and November 15, promises to stand up admirably against all other amateur art shows to date.

The jury, consisting of three

shows to date.

The jury, consisting of three distinguished figures in the art world, sheared through the more than 200 exhibits submitted, and out of them culled only 59 for display. The standards they used in making the choices were so high that paintings and sculptures rejected for this show could easily have "made" nearly any other show of the kind.

1.268 temporary or sea workers during the year.

The Task

The study made by Class tion and Compensation has cobjective the straightening and clarification of jobs and titles, the creation of new and the dropping of old where found necessary.

At this time the study is pleted in its preliminary form show of the kind.

The Judges

Now, upon the heels of this jury selection, the Art Show Committee announces the selection of judges who will make the final awards. They are: Evelyn R. Fisher, of Poughkeepsie, painter and president of the Dutchess County Art Association; James V. Gilliand, painter, and sculpter of land, painter and sculptor of Schenectady, and a member of the faculty advisory committee of the Schenectady Museum, and Stanley Bate, painter, of Craryville, N. Y., whose work is widely represented in museums throughout the country.

Works came in from every one of the counties embraced in the area, but most of the works came from Albany and surrounding regions.

The Jury The jury which used the axe so freely in order to assure a top-flight show consisted of:

and Art.

Survey of 522 A&M Jobs

ALBANY, Sept. 22—Represen- make any further suggestions to tatives of the Division of Classi- be heard. fication and Compensation of the State Department of Civil Service currently are conducting hear-ings upstate on a department-wide survey of Agriculture and Markets.

First word of the survey, which covers all of the approximately 550 jobs in Agriculture and Markets, was announced in The kets, was announced in The LEADER early this year. There are 522 permanent em-

ployees in the department, plus

ployees in the department, plus 1,268 temporary or seasonal workers during the year.

The Task

The study made by Classification and Compensation has as its objective the straightening out and clarification of jobs and their titles, the creation of new titles and the dropping of old ones where found necessary.

Hearings eing Held The hearing phase now being conducted is to allow those who feel aggrieved or who wish to public, says McArthur.

Hearings have been conducted in Albany and this week (Sept. 15-19) were being conducted in Syracuse, Rochester and Buffalo by William Killian, associate per-sonnel technician.

Next week (Sept, 22-26) hearings will be conducted in New York City.

Under the overall direction of J. Earl Kelly, director of classifi-cation and compensation, and his assistant, Lawrence McArthur, the C and C unit headed by Associate Personnel Technician Cornellus Hanrahan has been doing the ac-

tual survey work.

The current hearing phase of the study is expected to be completed early next month, according to McArthur, following which a final report will be drafted.

This report and its accompanypleted in its preliminary form and submitted to Agriculture and Marall persons holding jobs affected kets Commissioner C. Chester in any way have been notified. DuMond and to J. Norman Hurd. State budget director.

Letchworth In Fire Course

Several employees of Letch-, and without compensation. The at Stony Point Fire House. Classes were conducted by William J. Herman, County Fire Instructor.

The program consisted of three courses, covering basic, intermediate and advanced training. Basic and intermediate courses covered a period of six weeks each, and advanced course a period of three weeks. One three-hour class held each week. Instructor Her-man held one class at Letchworth

worth Village recently completed following men completed the three the State Fire Training Program courses, over a period of fifteen weeks ending on August 7th, and were presented with Fire Training Certificates: Theron LaGraw, Cesaire P. Clouet, Jr., Robert Thiell, Claude Knapp, Allander

Attending part of the program were Oklahoma Easlon, Lloyd Wood, John Wargo and William Dunlop.

A course is now being taught at Haverstraw by Mr. Herman. The following Letchworth Village employees are attending the current

worth Village's new fire truck.

Employees who attended these Jackson, Neal Parker, Edward Fox.

classes did so on their own time John Gagan and Louis Chorba.

Central Conference Hears Reports on CSEA Work

ing of the Central New York Con- chapters in the Conference fur- Directors, and Ray B. Castle, ference was held on Saturday September 13 at Drumlins, Syra-cuse. President Helen B. Musto

Publicity Asked

Ruth D. Stedman, second vice-president, reported for the Reso-lutions Committee. Treasurer Emmett Durr also presented his report.
Margaret M. Fenk, chairman of

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nish her with as much informa- president of Syracuse Chapter. tion as possible regarding meet-Charles D. Methe, first vice-president, gave a comprehensive survey on the work of the nominating committee.

Ings, dinners, etc. in order that they can be publicized not only in The LEADER, but in the local papers of the Central Conference area.

that a resolution was to be presented to permit the Barge Canal Units to join the Conferences within their localities. He also urged all members to vote. Reporting on the State Fair, Mr. Hollister stated the theme was Good Government is Your Business, and it is everybod'y business to vote in the national election. He also spoke on the need for improving the Retirement System.

Representatives of the follow-Chapters were present Broadacres, Marcy State Hospital, Rome State School, Utica, Utica State Hospital, Ray Brook, Will-ard State Hospital, State College,

Onondaga Sanatorium.
Guests present were Mr. & Mrs.
Hollister, Charlotte Clapper,
CSEA secretary; Joseph Felly,
Harry G Fox, treasurer; Doris

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ABE WASSERMAN

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The fall meet- publicity, requested that the LeFever, member of the Board of

The meeting was followed by a buffet supper. Onondaga Sanatorium Chapter was host.

The next meeting of the Con-ference will be held at Utica with Broadacres Chapter acting as host.

ALBANY, Sept. 22 - Philip L. Kerker, public relations director, and Larry Hollister, field represen-tative, of the Civil Service Em-ployees Association, this week lauded the CSEA members who aided in manning the organiza-tion's well-attended booth at the recent Syracuse State Fair. Those

named were: Madaline Grapski, Onondaga

Sanitarium, Syracuse.
Alma Grassman, Onondaga
Sanitarium, Syracuse.
Anne Tague, Health Dept. Onondaga

Thomas Ranger, College of

John Kania, State Insurance Fund, Syracuse.

Ethel Chapman, Public Works Dept., Syracuse.

Frederick Krumman, Syracuse State School.

Robert Clift, president, Onon-daga Chapter (County Highway

Water Dept.

Have you been reading the LEADER's interesting new column, Civil Service Newsletter? You'll find it on page 6. Make it MUST

Employees Lauded for Aid at Fair

Syracuse.

Medicine, Syracuse. Henrietta Soukup, State Insur-ance Fund, Syracuse.

Molly Doyle, Insurance Fund, Syracuse

ept., Syracuse. Etola Muckey, DPUI, Syracuse. Catherine O'Connell, DPUI, Syracuse.

Charles Ecker, Syracuse State

Mrs. Arlene Brady, Syracuse

Mrs. Ella Cummings, Syracuse Water Dept.

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17. Carlstrom, Arthur, Albany , 87850
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20. Canter, David, Albany , 87850
21. Varriale, George A., Cohoes , 87270
22. Weatherwax, W. J., Rensselaer 86500
23. Mead, Emory A., Slingerlad , 86030
24. Poulin, Grace A., Troy , 85500
25. O'Donnell, James M., Albany , 82400
26. Abrams, Ethel M., Albany , 82400
27. Hart, Kenneth J., Atbany , 82400
28. Wachtel, Agatha E., Rensselaer 51300
29. Honeywell, Dorothy, Albany , 80530
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8. Wachtel, Agatha E., Rensselaer \$1300
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3 Redling, Joseph P., Newtonvile 88360
4 Hecht, David C., Slingerlad , 88310
5 Livingston, Milton, Delmar , 88170
6 Owens, Charles W., Troy , 88090
7 Calligeris, James, Delmar , 87220
8 Fishey, Leonard, Loudenvile , 87180
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0	10. Zuekerman, Isaac J., Bronx 80960			
0	20. Wilder, Louis, Albany 79930			
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(Prom.), Buffalo Office, Dept. of Labor (Exclusive of the Workmen's Compen-sation Board, the Division of Placement and Unemployment Insurance, the State Insurance Fund, and the Board of Labor Relations). 1. Locd, Maryaret H. Buffalo ...81730 2. Irwin, Ethel A. Buffalo ...80430

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Below is a specimen of the official ballot for the CSEA Annual Election. You will receive your official ballot direct by mail from Association Headquarters within the next few days, so please DO NOT USE THE SPECIMEN copy printed below.
Use your Official Ballot promptly. . . . Read the "special in-

structions" printed in the right hand column of this article to make sure you fill out your official ballot properly to avoid any mistakes that might cause your ballot to be entirely or partially void. Also read carefully the instructions which will appear on the reverse side of your official ballot

USE YOUR RIGHT TO VOTE! SEND IN YOUR BALLOT TODAY!

Read the following instructions CAREFULLY

- 1. Fill out Ballot do not place thereon signature or other identification.
- Place Ballot in *Special Envelope provided and SEAL the envelope.
- Place signature, department employed, and 1951-52 membership card number if known, on back of envelope.
- Give envelope containing Ballot to your Chapter or mail it to Board of Canvassers, The Civil Service Employees Association, Inc., P. O. Box 244, Capitol Station, Albany 1, New York.
- 5. Envelopes containing Ballots MUST BE MAIL-ED TO THE POST OFFICE BOX LISTED ABOVE OR DELIVERED TO 8 Elk St., Albany 7, N. Y. SO AS TO BE RECEIVED BEFORE 6:00 P.M., TUES-DAY, OCTOBER 14, 1952.

CAUTION . . ,

- 1. Make sure envelope containing this Ballot is SEALED. Chapters are instructed to request that all unsealed envelopes containing ballots ba sealed by the voter before accepting same.
- 2. Do NOT accept for your use any ballot that has already been filled out.
- Voter may use any envelope if Special Envelope is not available, providing that information mentioned in paragraph 3 of above instructions is contained on the envelope used.
- IMPORTANT: THIS BALLOT WILL BE SECRET IF USED IN ACCORDANCE WITH ABOVE IN-STRUCTIONS.
- IT IS IMPORTANT THAT YOU VOTE You are eligible to vote if your dues are paid for the year ending September 30, 1952, or for the year beginning October 1, 1952. You do not have to pay the enclosed membership bill before using this Ballot.
- The Board of Canvassers, which counts the votes cast, requests that Ballot be forwarded as early as possible prior to October 14, 1952, to aid in the Board's work.

THE CIVIL SERVICE EMPLOYEES ASSOCIATION, Inc., 8 Elk Street, Albany 7, New York (STATE DIVISION)

OFFICIAL BALLOT - ANNUAL ELECTION - OCTOBER 14, 1952

PLACE "X" IN BOX BEFORE NAME. Vote for ONLY ONE for each office. To Vote for other than nominees listed, place name of candidate in space provided.

OFFICERS

☐ For President: FRANCIS A. MacDONALD ☐ For 1st Vice-President: JOHN F. POWERS ☐ For 1st Vice-President:	
For 2nd Vice-President: CHARLES D. METHE For 2nd Vice-President: RAYMOND L. MUNROE For 2nd Vice-President:	
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For 5th Vice-President: CELESTE ROSENKRAITZ For 5th Vice-President: ROBERT L. SOPER For 5th Vice-President: KENNETHA.VALIANTINE For 5th Vice-President:	•
☐ For Secretary: MELBA R. BINN ☐ For Secretary: CHARLOTTE M. CLAPPER ☐ For Secretary:	
☐ For Treasurer: HARRY G. FOX	

the year ending September 30, 1952 or for the year beginning October 1, 1952. You do not have to pay the enclosed membership

bill before using this Ballot.

USE THIS BALLOT IN ACCORDANCE WITH INSTRUCTIONS PRINTED ON REVERSE SIDE

Vote for ONE in YOUR Nominee Katherine M. Cosgrave Mary F. Cronin William F. Kuehn	Department ONLY Department Agriculture and Markets Agriculture and Markets Agriculture and Markets
☐ Leo P. Mullen ☐ Joseph Osborn	Audit and Control Audit and Control
☐ Frank C. Maher	Banking
Lawrence W. Kerwin	/ Civil Service
Mrs. Mildred O. Meskil	Commerce
☐ Noel F. Managald	Conservation
Charles E Lanb	Correction
Dr. Pheodore C. Wenzl	Education
Gegge J. Fisher	Executive
Immett J. Dure	Health
☐ Dr. William Siegal	Health
☐ Solomon Bendet	Insurance
Edmund J. Bozek	Labor
Doris F. LeFever-	Labor Labor
☐ Joseph P. Redling ☐ Francis C. Maher	Labor
☐ Vito J. Ferro ☐ Paul Hayes	Mental Hygiene Mental Hygiene
Michael J. Murphy	Mental Hygiene
☐ Edith Fruchthendler *-	Public Service ₽
Margaret A. Mahoney	Public Service
☐ Joseph Crotty	Public Works
Charles J. Hall	Public Works
Charles H. Davis	Social Welfaro
☐ James C. Young	Social Welfare
☐ Edward L. Gilchrist	State
Arnold W. Wise	Tax and Finance
☐ William F. Sullivan	Judiciary
☐ William S. King	Legislative
To vote for other than nom representative listed abo date of your choice on th	inee for your department ve. write name of candi- e blank line directly below

VOTE PROMPTLY— using the official ballot you will receive by mail.

VOTE for ONLY ONE candidate for EACH office.

MAKE SURE your name, name of department where employed and 1951-52 membership card number, if known, is placed on the back of the envelope containing your official ballot.

In voting for your Department's Representative on the State Executive Committee, make sure you vote for ONLY ONE, from YOUR department only. (This pertains only to members in the State Division of CSEA.)

The entire ballot, as reproduced here, will go to all members of the State Division of the CSEA. That portion of the ballot pertaining to election of the State Executive Committee is not sent to members in the County Division of CSEA.

To avoid any misunderstanding — a ballot is not void in its en-tirety merely because the voter, fails to vote for each office.

BE SURE TO VOTE

Be Sure to Join 55-Year Retirement Before Too Late

ALBANY, Sept. 22 — The last day for employees to join under the liberal age-55 plan of the State Employees Retirement System is Tuesday, September 30. Those appointed after June 30 would be able to accept the State's best pension offer after that date, plus some employees with "prior service."

Jesse B. McFarland, president, Civil Service Employees Association, strongly advised all those who are eligible to apply to do so. These include not only employees of the State but also of local governments which are employer-members of the State Employees Retirement System.

He said that if they fail to do so they may one day regret the neglect or omission.

Recently a LEADER headline erroneously gave the deadline as December 30, although the story stated the correct date, September 30.

Advanced Training Course In Buffalo, Rochester and Syracuse Offered by State

ALBANY, Sept. 22-State em- | nominations to their own departployees in Buffalo, Rochester and ment's central personnel office in Albany. Nominations must be in Syracuse who successfully completed the State training course in fundamentals of supervision will be given an opportunity to take a 30-hour follow-up course in case study and supervision. The course will be conducted by the Training Division, State Civil Service Department, in cooperation with the New York State School of Indus-trial and Labor Relations, Cornell

the hands of the Training Division by October 1.

Each class session will last three hours and there will be one class a week for 10 weeks. The hours are from 8:45 A.M. to 11:45 A.M., and employees will be excused from work to attend the sessions.

The starting dates follow: Buffalo—Tuesday, October 7. Rochester—Wednesday, October

Employees are nominated by Syracuse—Week of October 6, their supervisors, who should send exact date yet to be decided.

Where Does Attendants' Appeal Stand?

Your Department

OGDENSBURG, Sept. Where does the salary appeal of Mental Hygiene ward attendants stand?

John E. Graveline, of St. Lawrence State Hospital, who headed a committee submitting the appeal, has addressed an urgent request to the Director of Classifi-cation and Compensation for in-formation. "You will recall that last spring an appeal was held be-fore you," Mr. Graveline told Classification chief J. Earl Kelly, "on behalf of the ward attendants in the State hospitals. Nothing has been heard since with reference to your decision in the matter." Mr. Graveline emphasized his responcertaining the status of the subject.

Grave Concern

"This long delay has become a matter of grave concern for our entire group," Mr. Graveline said. The Civil Service Employees Association had spearheaded the appeal, which proposed a change in status of two grades upward for the attendants.

RETIRED, OVER 70, CAN'T BE EMPLOYED IN STATE JOB ALBANY, Sept. 22 — A retired member of the NY State Retirement System over 70 years of age may not be employed in public service except in positions speci-fied in the civil service law. This ruling was handed down last week by Attorn Goldstein. Attorney General Nathaniel

GOVERNING BOARD HAS POWER OVER LEAVES ALBANY, Sept. 22 — A municipal governing board may grant vacations, sick leave and other leaves to its officers and employees, with or without pay, says a ruling of the State's Attorney General.

The Public **Employee**

By Jesse B. McFarland President. The Civil Service **Employees Association**



BENEFITS are the reward of unfailing discharge of one's duties, In an organization like the Civil Service Employees Association, members, chapter officers, departmental and county representatives, and Association officers have various duties, which they capably perform, But no duty exceeds in importance that of voting in the Association

The degree of response from the membership at the polls is a measure of the strength, determination and power of an organization. It is also a measure of an organization's idealism, because whenever an election is permitted to go by default, through indifference of those entitled to vote, it is a blow to the elective principle. Not only are organizations in the United States founded on that principle, but our nation itself was created on that basis, and has thrived largely because citizens take their voting seriously.

In our own Association there has always been appreciation of the need of voting in an election so that the true wishes of the membership as a whole may be effectuated in the election of officers of the Association and representatives of employees in State departments

and agencies to serve on the Association's executive board.

The membership voted last year, through its delegates, for a change in the Association's Constitution, whereby at least two persons shall be nominated for each office. This was done to insure competition for every office. This year, for the first time, the new rule is in effect, and there are at least two, and sometimes three, candidates for office or representative.

for office or representative,

As president of the Association, I urge on all members the necessity of voting in the election. Thorough preparations have been made by Association headquarters, so that every member entitled to vote may do so. Ballots have been mailed to each member and, lest any ballot didn't reach a member, the chapters themselves are equipped to supply ballots to qualified members. Thus the Association is doing its full part and the members this year, as in the past, should do their full part as an expression of interest in Association affairs and a refull part as an expression of interest in Association affairs and a reaffirmation of a deep-rooted credo.

Ballots must be received by the Association not later than 6 p.m., Tuesday, October 14. Act now!

Dr. Eldred Named to Probation Agency

ALBANY, Sept. 22-Governor| At the same time the Governor Dewey today appointed Dr. Lewis Eldred, President of Elmira College, a member of the State Probation Commission.

At the same time the Governor reappointed Leonard Probst, of New York City and Richard A. Rowlands, of Schenectady, New York, as members of the Commission.

Service Employees Activities

Brooklyn State Hospital

THE MEMBERSHIP Committee of the Brooklyn State Hospital chapter, CSEA, under the chair-manship of Thomas H. Conkling, is composed of the following for

Male Bldg, 10 — Henri Girouard,
William J. Farrell, Clara Straker,
John Staffa, Joseph Farsetta,
Stanley Murphy, John Morris,
James Sweeney, Innes Martinez.
Female Bldg. 10 — Ada Kavanaugh, Lida C. MacDonald, Catherine Sullivan, Virginia Oliver,
Marie Conforti, Carrie McCourt,
Midred Drogue, Camille Paleski,

Mildred Drogue, Camille Paleski.

Male Reception Bldg. — Patrick Farrell, Calvin Murphy, Larry Gamache, Robert Hoheusle.

Female Reception Bldg. — Flor-ence Lascurettes, Jean Williams, Mary Kay Scott.

East Bldg. — Joseph Munn, Anthony Prainito, Jacob Ramseur. West Bldg. — Frances L. Wil-son, Josephine Kelly, Vera Suther-land, Frances Carrera, Helen

School of Nursing - Laura

Kampe Staff House - Herman Krauss, Eleanor Douglas, Mary Bussing. Social Service — Edith Ketcham

Janet Lauterstein. Kitchens — Rudolph Rauch. Grounds — William Hanlon, Emil Impressa, John Walsh.

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TENNESSEE

Staff — Dr. James Lawton. Occupational Therapy — Edith Weingarten.

Congratulations to Mrs. Hortense Mills on celebrating her 24th wedding anniversary recently...
Best of luck to the 1952 nursing

Best of luck to the 1952 nursing class, who are parting because of a lack of items. . . Lots of luck to the affiliating classes at Kings County and Morrisania Hospitals.

New addition in sick bay last week were: William J. Farrell, ex-chapter president (Hmm! He must have gotten lonely and wanted to join the chapter president.)

must have gotten lonely and wanted to join the chapter president there; Joseph Mayer; Mildred H. Lockwood; Mrs. Mary Laughlin; Mae Rebhan; Emma Carter; Lola Haines.

Deepest sympathy to the following: Mrs. Mildred Heslin on the death of her mother, also to the family of Mona Kennington McDonough, R.N., Class*of 1920, who died recently. who died recently.

Uneonta

THE ANNUAL PICNIC of the Oneonta Chapter, CSEA, was held in Wilber Park Sunday, September 7, with 100 members and their guests attending. An enjoyable time was had despite the morethan-slight tinge of fall in the air

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Industrial Shops — Frank Cole, which put a keen edge on apperate we expect to have an interesting Eric chapter representative to the James Dart, Stella Ochab, Mary tites for baked ham, potato and story to tell you about Mrs. Machanach and Mrs. Maynard.

Expect to have an interesting Eric chapter representative to the State Association, who in turn introduced William D. McDonough. bread, rolls, pickles, cupcakes, coffee and other liquid refreshments. Door prizes were awarded Betty Jean Kappler, Duane Hillis and Mrs. Otto Fruchtenicht. Ken Johnson of Homer Folks Hospital was chairman of the event, assisted by Lucille Brooks, Carmelo Liparo, James Sommer, Floyd Byam, Mr. and Mrs. James Terpenning and Mr. and Mrs. Harry Williams.

Thursday night, September 11, the annual membership campaign dinner was held at the New Windonner was held at the New Windsor Hotel with Larry Hollister, CSEA field representative, and Vernon Tapper, state membership committee co-chairman, presiding. Those present included Mrs. Margaret Hebbard, Chenango County Chapter president: Mrs. Elizabeth Tamsett, South New Berlin, Membership committee chairman for Chenango County; Bernard Gaffney, president of Otsego County's Public Works Chapter; Ralph Wackford, Oxford Chapter; Joseph Lennon and Mar-vin Hatcher, Oneonta membership committeemen and Agnes J. Williams, Oneonta Chapter president. Plans were outlined for the annual membership campaign which starts October 1 and appropriate litera-ture distributed. The drive seeks to increase membership in Otsego and Chenango Counties from 700 to 1000.

Congratulations and best wishes to Kenneth Johnson and Lillian Tatro who were married on July

Many of the same to Francis Kozloski, sr. X-ray technician at Homer Folks, and Catherine Mattis who were married September 6th in Lowville. Dr. Pellegrino was best man.

On September 6th Elizabeth Long, stenographer at State Teachers College, was married to Richard Fontaine. They will live in Kenmore and Elizabeth will work at Buffalo State Teachers College.

Harriet Conway, staff nurse at Homer Folks, is improving in health after hospitalization at the V.A. Best wishes for her complete recovery

Mrs. Ethel Pindar of the staff at Homer Folks is improving and hopes to be back on the job soon.

Mrs. Emma MacDonald and Mrs. Mrs. Emma MacDonald and Mrs. Eva Maynard of the Dietary Department and Mrs. Margaret Aylesworth of the Housekeeping Department at Homer Folks retired on August 31. We all hope that these valued, faithful employees will have many years to enjoy their retirement. Shortly,

Oswego P.W. Chapter Gets Charter

MEXICO, N. Y., Sept. 22 — The formal presentation of the official charter of the Oswego County State Public Works Chapter, CSEA, was made Thursday eve-ning, September 11th, at a clam-bake held at Selkirk Shores State

Approximately sixty members, neir families and friends attheir tended.

Officers of this Chapter are: Harry F. LaBrecque, President; George E. Dupre, Vice President; K. R. Corsette, Treasurer and Carol A. Grimsteed, Secretary.

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It was with regret that the chapter officers accepted the resignation of Mrs. Gladys Butts on September 9th as secretary, dele-gate and member of the membership committee.

Leonta Jackson, stenographer in the Division of Veterans Affairs, will assume the secretarial duties of the Oneonta Chapter after her return from vacation on Septem-

trie County

A DINNER-DANCE was held by Erie chapter, CSEA, on September 10 at Semper Fidelis Hall on East Utica near Michigan, Buffalo. Chapter president George Fischer, Bryron Robbins and George Barideserve credit for making the affair a success by their arrange-ments and preparation.

Clarence S. Wertheimer, 2nd vice president of Erie chapter, started the dinner off with the pledge to 'he flag. A turkey din-ner was served to nearly 250 peo-ple. Adolph Geiser, a draftsman, made cards for the different groups attending.

After the dessert, Clarence S.

Wertheimer welcomed the gathering and introduced John P. Quinn,

Erie chapter representative to the State Association, who in turn introduced William D. McDonough, guest speaker. Mr. McDonough, executive assistant to the president of the CSEA, gave an inspiring address on extension of the merit system, salaries, pension and the need to be strong.

President Fischer and field repositions.

President Fischer and field rep-resentative Jack M. Kurtzman also spoke. Mr. Kurtzman told of his coverage of the twelve counties in the western part of the New York State. He has secured a raise for the employes of Rochester by a brief similar to that used in Buffalo.

Albert Kilian, president of Buffalo chapter; Celeste Rosen-kranz, past president of Buffalo chapter; Grace Hillery, president of Western New York Conference, CSEA; Melba R. Binn, president of Rochester chapter and histor-ian of Western New York Confer-ence; Claude Rowell, president of Rochester State Hospital chapter and vice president of Western New York Conference; Raymond Munroe, second vice president of CSEA; and Frank E. McDade, president of the Competitive Civil Service Employees Association of Western New York, Inc., a unit of Erie chapter, were among the celebrities present. Dancing was

(Continued on page 5)



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Activities of Employees

(Continued from page 4)
interrupted to allow City Court
Judge Madge Taggart to speak.
The party broke up at 1:30 A.M.

DPUI, Albany

A MEETING of the executive council, building chairman and committee chairman was held on July 29 at the Broadway Arcade Building.

President Margaret Willi announced that membership is at an all-time high of 902, Membership increase over last year is 203 members. Mrs. Willi also announced the resignation of Elizabeth McKnight, chairman of the membership committee. Action on Miss McKnight's resignation was

who also requested that the committee be enlarged. Tom Bolan was appointed to the committee. Mr. Nettleton submitted the report of the legislative and resolutions committee. Three resolu-tions have been drawn up for submission to the Association concerning: 1. Time for religious ob-servance. 2. Payroll deduction of State Income Tax, 3. Payroll de-duction of Blue Cross and Blue Shield.

Discussion on the resolutions took place on the floor Also dis-cussed was the hospital insurance

while your

Discussion on the matter of the chapter's 3rd annual clambake took place. Report was received from Walter Underwood, chairman of the discount committee, man of the discount committee, chairman; Fred Kirschwing, Wilchairman; Fred Kirschwing, William Weimer, Fred W. Meyers, Patricia Harrica and Evelyn Cole. President William Kellogg pre-sided at the drawing of the door prize, provided by a committee headed by Walter K. Hayes. A softball game was held during the afternoon—also horseshoe pitching, deck shuffleboard, etc. There was dancing from 9:30 until 2 in the Clubbouse. The chapter had the Clubhouse. The chapter had the pleasure of meeting for the first time Mrs. N. F. Ronan, re-cent bride of the assistant district engineer.

Mr. and Mrs. Robert Williams have returned from their honey-moon. Bob is a senior engineering aide and Mary is a typist in

the District office.
Seven men will be honored at a Seven men will be honored at a retirement dinner on Wednesday, October 22, at the Twin Ponds Golf Club, N. Y. Mills, Guests will be R. H. Sammons; G. C. Ingersoll, C. J. Myers, J. P. Hughes, G. A. Flynn, C. F. DeClercq and E. M. Weiskotten. Co-chairmen of the effoir are Palph A. C. Fimof the affair are Ralph A. C. Fim-mano and Richard Jakubowski; mano and Richard Jakubowski, Risley Dixon, program; Rocco Clemente, dinner; R. Jakubowski and Evelyn Bell, publicity; George Harris, tickets; Vito Serio, Janet Price and Rose Betourney, fi nance; Fred Donnelly, speakers; and James Colangelo and Trudy McSally, gifts.

St. Lawrence State Hospital

THE ST. LAWRENCE State Hospital softball team were crowned "Champs of 52" when they defeated "Hys" in the seventh and final game of the play-off finals in the City Softball League. The hospital team led three games to none when "Hys," using their fast-ball pitcher in both starting and early relief jobs, made it three games all. The final game, ending with the State men on the long end of an 8 to 4 score, kept the large crowd in an uproar with seemingly impossible catches and double plays by both teams.

Pitchers Spaman and Ladouceur did outstanding work for the hospital nine. Other members of the team were James Ward, Dave Baildon, Bill Kroeger, Bob Patterson, Ron Douglas, Francis Kiah, Jerry Lesperance, Fred Marek, Joseph Fortin, James Finnegan, "Red" Langstaff and George Bax;

Noted among the first on the field to greet the new champs was Dr. George Etling, director of the hospital and one of the team's most ardent fans.

The bowling season is now way at St. Lawrence with the Ogdensburg Bowling Center as the scene of the weekly matches. Michael Leonard, president of the local chapter of the employee's association and Robert Kinch, who heads the ten-team men's league, launched the season Sepleague, launched the season September 10 at 7 P.M. Mrs. Helen Dilcox, president of the women's bowling league, got her well or-ganized eight-team unit underway at 9 P.M. the same evening.

James E. Christian Memorial

A COMPREHENSIVE drive by the chapter membership commit-tee to bring the chapter up to 100 percent membership this year is under way, according to Doris Benway, chairman of the com-mittee in her report at this time. The committee got 10 new mem-bers during June, July and August.

Miss Benway reports that Ethel Files (PHE) leads the list with three new members, Rita Bernard, Martha Dambacher and Elizabeth Mossidus. Eileen Desmond (CD Div.) are runners-up with two new members, William Y. L. Chen and Mary Siegler, Paulette Rich (Exec. Offices) is credited with one new member, r. William C. Spring, Helen Lynch (Machine Tabula-Offices) are credited with one new member, Griffith Edwards, While Irene Hack (TB Control) recruit-ed Marian Costello. Janet Farley (PHN) joined up with a splendid idea that she might help out on the membership committee. She should be given credit for showing such interest. Nicki Zwicker (Medical Service) is to be congratulated in convincing Charley Rosch, after a lot of salesman-(Continued on page 6)

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tabled for further consideration.
Report of the program committee was submitted by Al
Bunke, chairman. Report of the social committee was submitted No. 2 chapter gathered at Beck's

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N. H. Mager, Business Manager 10c Per Copy. Subscription Price \$3.00 Per Annum,

TUESDAY, SEPTEMBER 23, 1952

Federal Employees Have a Long Way to

t is interesting that a forthcoming presidential executive I order will vastly enlarge the area of employee organizational rights. New York State, whose personnel relations setup has simply fallen to pieces and isn't functioning, might learn from the forthcoming Federal action. And New York City, which has no formalized labor relations machinery at all, ought to get moving rapidly in this

The Federal employees need labor relations machinery desperately. There is almost no protection against the whim of a superior, and - despite wide public misapprehension to the contrary - it is ridiculously easy to fire a Federal employee.

In addition to modern labor relations machinery Federal aides require, among other advances, that:

A Federal employee under accusation should have the right to specific charges and to face his accusers: the same rights afforded any criminal in a court. Federal employees don't have these rights now.

No Federal employee should be required to give evidence, at grievance hearings, in the presence of his immediate or secondary supervisor.

Severance pay should be granted U. S. employees fired through no fault of their own.

Also, unemployment insurance is needed, particularly in times of high turnover like the present. When he's dropped, the Federal aide suffers from the same privations as does an employee in private industry, and deserves the same protections.

Promotions in Federal departments should be by merit, via proper examination.

The Whitten amendment, which provides arbitrary and unreasonable restrictions on promotions and reinstatements, should be repealed. And there should be an end of personnel actions "by rider."

The present restrictive overtime compensation laws should be liberalized. Time-and-half for overtime is the accepted practice in private industry; it should be in Federal service too.

Travel allowances are 'way behind the times. They must be stepped up.

Pay must be increased, in recognition of the upward movement of living costs.

And that's only a beginning.

Women Prison Guards At Albion, Westfield

I t appears to us that the principle of equal pay for equal work ought to apply to women, too. There's really nothing revolutionary in the idea that a woman doing the same job as a man ought get the same pay. But it's the hardest thing to get public authorities to concede this obvious principle.

Take the case of women who guard female prisoners in the State institutions at Albion and Westfield. Is there any conceivable good reason why they should get paid less than men doing guard work in prisons? We haven't heard one, and if any State authority can supply us with a good reason we'll gladly print it. From all we've heard, however, female prisoners pose in some respects tougher problems for the guards than do male prisoners. It's tation promotions. A recent court decision upheld the authority of the NYC Civil Service Commission to the women prison guards are long overdue. promotion exams.

The Federal **Employees**

THE SENATE Post Office and Civil Service Committee plans to begin hearings in mid-November on the bill introduced by its chairman, Senator Olin D. Johnson (D., S.C.), to provide severance pay for U.S. workers. Now that the Thomas amendment has limited the accumulation of annual leave, and deprived employees of a 'cushion" if their jobs don't last, proponents of the bill argue that the severance benefit can no longer be denied. It is expected that the Federal Personnel Council will back the measure.

INCENTIVE AWARDS in the Federal service are up for standardization. Raises and cash are provided. The Administration bill would put all awards on a cash basis and extend the system to postal service and the per diem workers. Now only white-collar employees are included.

THE Civil Service Commission and the Post Office Department expect to have their task of reconversion to permanent status completed by March. The plan afpresent temporary definite employees. For those who did not pass a competitive test, the one that closed recently affords opportunity to gain perman-

THE PLAN for setting up a Civil Service Reserve in the Federal Government is being delayed, being delayed, Government pending receipt by the Budget Director of answers to queries he sent to Federal agencies. The Reserve would include those newly appointed, and the Career Service would consist of the permanent employees. President Truman, who would have to give approval before the plan can become effective, is holding up his own decision pending a report from the Budget Director,

LETTER CARRIERS heartened when, at their annual convention in NYC, they received assurances from many Representatives in Congress that a favorable vote on a pay increase was ex-tremely likely.

Question, Please

salary, without requiring any ex perience, among those on the NYC list? W.C.

Answer Sanitationman, class B, \$3,930, which compares with the \$3,725 starting pay of patrolman (P.D.) or fireman (F.D.). Sanitationmen B thus get \$75.57 a week.

WHEN an eligible list is established in a given title, does it auto-matically kill the existing list in that title under N. Y. State law? Pat O'Connor a "rough time."

Answer—Yes, But a Civil Service Commission, under special condi-tions, may authorize co-existent lists, and have appointments made first from the older list.

IS ANNUAL LEAVE a privilege or a right? If only a privilege, should it not be in the Constitution, so that employees are fully protected? L.W.

Answer-It's a privilege. It is unusual to put matters of such nature in a Constitution.

IS IT TRUE that medical and physical tests are given by NYC promotion exams. thought that when one passed the medical-physical on entering the service, that was the end of that,

Answer—In some instance medi-can-physical tests are given in promotion exams, but only con-cerning some Board of Transporto give medical-physical tests in

STRONG REPERCUSSIONS followed the blast last week (predicted by The Newsletter) against the City administration and par-ticularly the Municipal Civil Service Commission on charges of attempting to scuttle the revised Griffenhagen classification plan.

The Civil Service Commission bitterly resented the charges, which been flung by the National Civil Service League.

At the same time, this column can reveal that a report, not yet be public, will recommend that a watered-down version of the made public, will recommend that a watered-down version of the classification plan be placed under the authority of the Civil Service

Commission.

The Civil Service Commission itself will get a hard kick, however, when the same report comes up with the recommendation that the Beame plan be adopted. This means a strong central administrator over civil service, with lessened power for the three commissioners.

One thing the new report doesn't make clear is what happens about increments. There is strong criticism among employees that the Griffenhagen report didn't put down in ABC language that the increments should be on an annual basis. Neither does the report. Newsletter prediction: Increments will eventually come, on graduated basis, annually, Employees won't go for anything less: administration basis, annually. Employees won't go for anything less; administration must face that fact.

ELIMINATION of restrictions on taxing powers and borrowing capacity of NYC are being discussed by members of the Mayor's committee that is soon to come up with a permanent plan for increased

The argument is that NYC's financial problems can't be solved by plecemeal legislation, whatever temporary authority may have to be obtained meanwhile, and only repeal of the State constitutional limitation will finally do the trick. Also, the proponents point out, NYC is too large and too important to have its financial problems subject to the disposition by legislators elected from other communities. They argue that only three States—excluding New York State—have populations exceeding NYC's 8,000,000, these being California, 11,000,000; Pennsylvania, 10,000,000 and Illinois, 9,000,000. New York State population is 15,000,000. The population of Ohio about equals that of NYC.

IN MOST jurisdictions, but not in Federal exams, veterans are required to attain a pass mark before veteran preference applies. Now AMVETS, an organization of veterans, has a veteran preference reform program that asks that the same requirement apply in U.S. tests. Also, it wants willful violators of the veterans preference act punished.

NYC CIVIL SERVICE COMMISSIONER Paul Fino got ruling from Corporation Counsel saying it was OK for him to run for Congress while holding on to his job as commissioner. Unanswered question: Is it OK for him to campaign, which is obviously political activity, while holding on to his job? Political activity is what the law forbids. . . . As for that big City car of Paul's parked outside the Commission, it eats SO much gas! Paul pays for it. . . Incidentally, the present NYC Commission works together harmoniously. .

BITTER strife between Nassau County cops and their commissioner, who holds them under almost feudal regimen, will have state-wide repercussions. Patrolmen demanding more rights to bargain for pay, working conditions.

Employee Activities

(Continued from page 5) ship, that he should become a member.

Chapter news chips: Louise Draper, librarian, Health Dept. is enjoying a vacation motoring through Canada. She will return about Oct. 1st. Adele Hiester, will substitute for Miss Draper as assistant librarian, Loretta Raible (LHS) is enjoying her vacation at WHAT JOB offers the highest Buffalo, N. Y. Richard Mattox, Director of Personnel Office, has returned from a camping trip in Vermont. Isabel Scully, former information clerk, is the mother of a baby boy, Martin, Jr., weighing 7 lb. 9 oz. Congratulations. Jim Willig has returned to his position in the Mail & Supply Unit, OBA. welcome back, "Rebel." Incident-

Onondaga

the workers on the Committees and to those of Syracuse Chapter and Onondaga Sanitorium Chapter who brought so many of their members for another BIG DAY, September 20th at Storto's Grove, Jamesville, N.Y.

The chapter is happy to learn that past president Mrs. Juliett Pendergast is well on the road to recovery after a recent illness.

Mid-State Armory Employees

THE ANNUAL MEETING and election of officers of the Mid-State Armory Employees chapter, CSEA, were held at the Naval Militia Armory, 327 Mullin Street, Watertown, September 4th Peter E. Smith of the Mohawk

Armory was re-elected president. Byron Christman of the Steuben Park Armory was elected vice president. Joseph Bush of Mo-

urer.
The following delegates elected: W. Bernard Lawrence, C. F. Sherman and Peter E. Smith. Alternates are Clarence C. Goode, Christman and Rutz.

Guest speaker was Clifford G. Asmuth, president of the State Conference of Armory Employees. He outlined the accomplishments of Armory employees during the last five years. "The Armory employees have come a long way since they were organized," he stated. He spoke of the legislative program for Armory employees that will come up in the program. that will come up in the next ses-sion of the Legislature. Mr. Asmuth was called upon to

award certificates of service and 25-year buttons to the other members of the chapter.

Seven men, with a total of 223 years of service as Armory em-ployees, received the certificates and buttons. They were James E. Herron of Naval Militia, Water-town, 36 years; J. C. Smith of ONONDAGA Chapter Clambake a Sell-Out: Thanks a million to all the workers on the Committees the workers on the Committees town, 33 years; Bernard Lawrence, Naval Militia, Watertown, 31 years; Donald A. Carleton and Lonnie J. Moscow, Arsenal Street Armory, Watertown, both 29 years, Those not present but receiving certificates and pins were: Pearly

certificates and pins were: Pearly Wood and Addison Jenks, One-onta; Robert and Harry Wilbur, Walyton, 36 and 34 years respect-ively, and Leonard McBride, Park-way East, Utica, 29 years.

Mr. Asmuth was presented with a block and gavel by Mr. Law-rence on behalf of the chapter. These articles were made from a boat that was sunk in Lake Ontario during the chapter. tario during the Revolutionary War.

Commander Martin M. Lamb, inspector instructor of the Naval Reserve Training Center, was a guest. He showed the members the training facilities of the Center.

Captain Paul J. Cavise, officer (Continued on page 10)

Last Chance to Order! Mail Your Order Coupon Before September 30 to Take Advantage of This Offer!

AT LAST! SCIENCE SHOWS YOU HOW TO ...

Stop Headlight Glare! Actually See After Dark!

DO YOU DRIVE YOUR CAR AFTER DARK? Do your know that 4 out of 5 fatal smash-ups are caused at night blinded ... and killed by the headlights of another man's car?

Here is the first full story of how you can completely avoid that blinding headlight glare . avoid those night driving accidents . how you can actually drive at night completely avoid the second sec with almost full daylight safety!

How many times this month have you been completely blinded have you been completely blinded by the headlights of another car? How many times have you been blinded when you were driving 30-40-50-miles an hour . . . when you were in the middle of a dan-gerous intersection . . . when you were turning a sharp curve or corner? Yes, how many times this month have you been forced to trust your life—and the lives of your family — to a driver who doesn't even have the sense to dim his headlights? his headlights?

These Accidents Can Be Avoided

Do you know that now you can avoid all these risks? Do you know that during the last five years over 70,000 drivers have found a new way to protect themselves against this headlight blindness? That these drivers have tested and proved an optical instrument that actually makes the brightest head-lights as easy to take as dims!

Here is that amazing story:

Five years ago, three of the country's top optical experts decided to tackle this problem of headlight glare. They immediately discovered that all of the common remedies were either useless or actually dangerous. These experts discovered that there was only one sure way to protect yourself against this blinding night glare—a piece of optically colored glass worn by you, yourself—that filters out the glare from these headlights in exactly the same way that a pair of sunglasses filters out the glare of the sun.

These experts discovered that scientists had developed such a glass—that many of the leading automobile manufacturers, such as Buick, Cadillac, Oldsmobile, Lin-coln and Chrysler—were equipping special deluxe models special glare-resistant windshields However, the cost of this glass on special cars was necessarily

\$20.\$50.

To avoid these costs these experts took this special glare-resistant glass and built it into a pair of Night Driving Glasses that could be worn by any driver. Since they eliminated all rays of glare, the experts called them RAYEX Night Driving Glasses. Here are some of the amazing results they discovered the amazing results they discovered when they tested them.

This Is How Night **Driving Should Be**

1. WITH THESE RAYEX Night Driving GLASSES, you can look directly into the brightest head-lights. You will see the headlights lights. You will see the headlights under every sort of difficult night as pale amber discs—but you will driving condition. If they do not do

2. WITH THESE RAYEX night
Driving GLASSES your eyes will
be protected against any intrusion
of glare. They will not have to
adjust themselves to constant
flashes of light, You will actually
be able to see better . . . clearer
. . and farther with them on than
you could see without them. You

you could see without them. You will see dark objects more quickly. You will react more quickly to the pedestrian who darts out of a side street . . . to the dark bumps in the road that ruin your tires.

3. SINCE THESE RAYEX Night Driving GLASSES PROTECT YOUR EYES AGAINST STRAIN, you will not suffer from dangerous night driving headaches. You will be able to drive as much as 400 miles in a single night without feeling the slightest strain. You will not be tired after short rides. And, above all, tired, strained eyes will not cause you to fall asleep at the wheel. You may make even the longest trips with absolute con-fidence. ORDER TODAY! Use fidence. ORD coupon below!

Proven By Over 70,000 Drivers

Before these glasses were advertised in this paper, they were distributed to over 70,000 drivers . . . volunteers who tested them under every possible sort of night driving condition. Here are the actual reactions of these drivers—their own, unsolicited experiences with these glasses. Perhaps they will help solve your night driving

DO YOU EVER DRIVE ON THE OPEN HIGHWAY?

ON THE OPEN MIGHWAY?

"On my trip to Denver last week, I must have passed at least 50 cars. Not one dimmed down his lights if I hadn't had your slasses, I would have had te pull over to the shoulder, and wait till they passed by As it was, I didn't even squint."—Mr. P. M. F., Bremertes, Wash.

DO CHILDREN RIDE IN YOUR CART "I drive my little girl bome from a country school during the twilight bours i was always afraid—either of the blind ing lights from the other cars at that hourous of hitting one of the other listle girls in the streets. Now, thank God. I know I can see them. I wouldn't take \$100 for these classes."—Mrs. L. G., Forcel Hills, New York.

DO YOU GET NIGHT-DRIVING SLEEPINESS?

"Drove 112 mises after midnight with-out the slightest strain. Never felt so relaxed and confident in my life. Thanks."
—Mr. D P., San Antonio, Texas. DO YOU HAVE WEAK EYES?

"My husband has a cataract on his left and could never enjoy driving before



GONE FOREVER! Blinding Headlight Glare—the number one cause of traffic accidents in New York today! Read this amazing story of how science conquered this "one unpreventable" accident!

He thinks your glasses are wonderful-says they're also good for protection against the sus,"—Mrs. L. B., Elizabeth, North Dakota. (NOTE: We do not recommend the use of these glasses as an glasses. They are as different as night and day. They have only one purpose—to protect you after dark.)

And here is the one fact that all of these drivers agreed upon . . . this is the way they would affect your night driving.

The very first moment you put on RAYEX Night Driving Glasses you enter into an entirely new world of night driving. There is no more blinding glare. Instead, the headlights of every car . . . every street light . . . every window you pass, are a soft amber reallers. yellow.

You'll notice immediately, that you are more relaxed . . more confident about your driving, because you can actually see better and farther. Test these glasses against the first two or three cars against the first two or three cars you pass. Prove to yourself that you can see their lights . . . but there is no blinding glare. After that you will be able to totally disregard the headlights of any car coming toward you on the highway. You will be able to sit back and relax—enjoy your night driving as much as you do in the day.

Mr. Car Owner Study These Pictures See If You Can Spot the HIDDEN ACCIDENT in Each of Them ... Before It Could Happen to You!

WHAT YOU SEE WITHOUT PROTECTION FOR YOUR EYES





Can you see the pedestrians stepping out of the grey shadows of this dark street?



WHAT YOU WOULD SEE WITH RAYEX NIGHT GLASSES



Fog ... anow ... sleet ... all hide oncom-ing cars ... till they're right on top of you, with almost perfect daylight vision.



Eliminate Blinding HEADLIGHT GLARE! See What You Have to See After Dark! Do it with RAYEX Night Driving Glasses! Use Coupon to Order them today!

CONVINCING "LIGHT-BULB" TEST

GLASSES arrive put them on. Look directly into the strongest electric light in your home. You see the light . . . the glare is gone! Then test them again in your car. Look at street lights, headlights,

When your RAYEX NIGHT everything we have claimed, re-LASSES arrive put them on turn them to us. Your money will book directly into the strongest be returned. You are not buying these glasses—you are simply try-ing them at our risk! member!RAYEXNight Driving

Glasses have been tested, ac-claimed and approved by over 250,000 drivers! RAYEX lenses are not plastic. They are made of ground and polished optical plate glass, thereafter thermally curved to meet U. S. Govt. Special Control of the control of curved to meet U. S. Govt. Specification No. CS-159-49. They are identical in shape, quality and appearance to the finest optically styled glasses. They come in hand-some safety frames for men, beautiful harlequins for women, and clipons for those who already wear

> RAYEX COUPON **SEPTEMBER 23, 1952**

NOW! A Special Offer To Readers Of The CIVIL SERVICE LEADER

By special arrangement with the manufacturer, the Civil Service LEADER can now make available to its readers a set of Rayex Glasses for the approximately-wholesale price of \$2.00 a pair. If you are not a subscriber, your remittance must be accompanied by two coupons, each from a different issue of The LEADER. If you are already a subscriber, just enclose your name-and-address sticker from your copy of any issue of The LEADER. (If you want to become a subscriber, look for the coupon on page 16.) These Rayex Glasses have recently been advertised at a substantially higher price. Act today! Send the guarantee coupon sow!

I are planted for all for a figure of the first things in the control of the cont

ACT TODAY! SEND THIS GUARANTEE COUPON NOW
BOX 333, CIVIL SERVICE LEADER, 97 Duane St., New York 7, N. Y.
Please send me pairs of BAYEX night glasses at \$2,00 a pair, pfus19 cents per pair for postage. () I enclose two coupons, each from a
different issue of The LEADER () I am a subscriber, and enclose the name
and-address sticker from my copy of The LEADER.
The type of glasses I want is MEN'S REGULAR () WOMEN'S REGULAR ()
MEN'S CLIP-ON () WOMEN'S CLIP-ON () (for those who wear glasses)
Also send me Absolutely FREE a handsome simulated alligator Dashboard
carrying case, mine to keep FREE whether or not I keep the RAYEX Night
Driving Glasses.
I understand that I am to try these glasses at your risk for one full week
I understand that these glasses must;
I) Eliminate blinding headilght glare.
2) Actually help me see better . . . farther . . . cleager after dark.
3) Eliminate night driving headaches and sleepiness caused by blinding glare.
If these glasses do not accomplish all three of these claims . . . If I am not
thoroughly delighted then I may return them, and will receive my full purchase
price. CFTY ZONE STATE

we say to be agon to see the property to the sail

siographical Sketches of Candidates for State Executive Board, CSEA



WILLIAM F. KUEHN Agriculture & Markets



MILDRED O. MESKIL Commerce



CIVIL SERVICE LEADER

NOEL F. McDONALD Conservation



CHARLES E. LAMB Correction



THEODORE C. WENZL Education



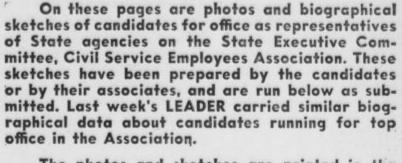
GEORGE J. FISHER Executive



EMMETT J. DURR Health



WILLIAM SIEGAL, M. D. Health

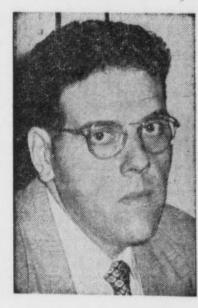


The photos and sketches are printed in the order on which they appear upon the ballot. The ballot, a specimen of which appears elsewhere in this issue, is being forwarded to all CSEA members this week.

In a few cases, photos or sketches were not submitted, and this accounts for their absence here.



SOLOMON BENDET Insurance



EDMUND J. BOZEK



DORIS F. LeFEVER Labor



JOSEPH P. REDLING



FRANCIS C. MAHER



VITO J. FERRO Mental Hygiene



PAUL HAYES Mental Hygiene



MICHAEL J. MURPHY Mental Hygiene



EDITH FRUCHTHENDLER Public Service



MARGARET A. MAHONEY Public Service



CHARLES J. HALL Public Works



EDWARD L. GILCHRIST



ARNOLD W. WISE Taxation & Finance

the Audit and Control chapter. He has served as department representative on the Board of Directors of the Civil Service Emoyees Ass'n, for two years, from 1949 to 1951. He was department delegate to the Conference in 1949; was chairman of the A & C chapter's social committee for two years; was chairman of the balloting committee for two years (1948 and 1949), and a member of the budget and ballot committees of the CSEA in 1950.

Council No. 176, Knights of Co-

Leo is married and lives with his wife and son at 133 Eagle Street, Were in chemistry, English and art.

FRANK C. MAHER Candidate for Representative, Banking Department No Biographical sketch sub-

LAWRENCE W. KERWIN Candidate for Representative, Civil Service Department

the Department of Civil Service in charge of the Qualifications Review Unit. He started as an examiner in 1931 and has been continuously employed in the Examinations Division of the Department for approximately 20 years.

as being the father of eight children will allow. His primary civic interest is the youth of the community. He is a man, Troops 14 and 50, Boy Scouts of America, also sponsor and coach of the CYO basketball team and similar activities.

After graduation from Niagara

MILDRED O. MESKIL Candidate for Representative, Department of Commerce

class of men.

Department of Agriculture and Markets as a food chemist, analyzed foods and did research work and trial work, including food adulteration investigation, for 13

She transferred to the newly organized Division of Milk Control as milk control investigator and eventually became dairy and food nspector in the Division of Feed Control, also working on seed en-forcement, and in the Cold Storage Division. She is the only woman in these fields throughout State ser-

of Commerce in 1946 to work under Jane H. Todd on a newly organized woman's program. Mrs. Meskil liked it so well that she remained. She is now Albany manager of the Woman's Program,

small business, speaking at clinics agross the State and staffing exbibits at State and County fairs.

Mrs. Meskil has been representitive of Agriculture Department members for three years, for Commerce two years, and was first president of the Commerce chapter. She is chairman of the nominating committee and member of the committee on revision of the cvil service law, the balloting nittee and the committee on ravision of the constitution.

NOEL F. McDONALD Candidate for Representative, Conservation Department

NOEL F. McDONALD has worked for the past 17 years for the Allegany State Park Commission and is a candidate for Conservation Department representative on the State executive committee. Mr. McDonald has taken great

erest in the affairs of the Civil Ervice Employees Association, having been a special representa-tive since 1935; founder of the for 1949 and 1950; president of the Western New York Conference during the 1951-52. He also served the Association as a member of the directors committee, the directors budget committee and the special committee on counsel.

He possesses the qualities of leadership, experience and initiative necessary to complete successfully the projects which he undertakes. Noel is unbiased in his decisions, brief and to the point in his debates, and an excellent

He is past president of the Salamanca Rotary Club: former member of the Board of Directors of the Salamanca District Hospital; past master of Cherry Creek Lodge No. 384 F&AM; past president of Phi Gamma Nu fraternity; member of the Exempt Firemen's Association of Salamanca; commiteman for Troop 67, Boy Scouts

always been second to his interest for his fellow employees, his aim

CHARLES E. LAMB

New York City and attended grade and high schools in Queens, Brook-lyn Law School and the Department of Correction Central Guard School. He has taken many courses offered by the University of the State of New York and departmental in-service training courses.

Department, Mr. Lamb was employed by the New York Life In-surance Company. He entered State service in 1937 at the New York State Vocational School, becoming an active member of the Coxsackie chapter. He transferred to Sing Sing Prison in 1941, where he has held such chapter offices as secretary, delegate and member of the executive committee. He has been chairman of the membership, legislative and publicity com-

ber of the Statewide Prison Officers

tees of the Association and attended many Board meetings He has always been active in the cause of the institutional employees for equal rights and equal pay. He is a proponent of a real fortyhour week for all State employees and an improved pension system.

THEODORE C. WENZI. Education

No biographical sketch submitted.

A STATE EMPLOYEE for two

102nd Engineers Armory, Fort Washington Avenue, NYC, has Washington Avenue, NYC, has been active in behalf of all employecs of the Executive Depart-

spokesman for Armory employees. He was a member of the subcommittee of the Becker committee that investigated the need for improvements in the State Military Law. The subcommittee made an exhaustive study of Section 9 of that law and came up with recomcharge of the Boy Scout finance mendations for recodification. In mittee of the community. consequence employees met with

Assemblyman Frank J. Becker will The candidate started working in the building construction field, after having studied at the College of the City of New York. He served with the 102nd Engineers, New York National Guard, in World War I.

some success in the attainment of

goals. Now new objectives are to

be sought through legislation that

When he started as a State employee he soon saw the need for organization of Armory employees. Their organization in NYC was rapidly completed and later Mr. Pisher put the idea into effect state-wide. The result is the Con-ference of Armory Employees of the State of New York. He has been treasurer of the NYC group since its foundation in 1936.

te neet commander of the 102nd Engineers Post, American

EMMETT J. DURR Candidate for Representative; Health Department

headed by Emmett J. Durr first conceived the idea of organizing a chapter of the State Association at Ray Brook. With him as the spearhead, this was accomplished in 1945. Because of his untiring efforts in this direction he was chosen as its initial president. The chapter has become widely known throughout the parent organiza tion. Each year at election time the membership rewards his continued efforts by returning him to office Mr. Durr is now a candidate for Health Department representative to the executive committee of the

A SMALL GROUP of employees

State Association. He was instrumental in organizing the Central New York Conference, along with the other members who met at the organizational meeting. He was elected temporary treasurer at that time and has

wrer each succeeding year. In adcommittee and a member of the dition to filling this responsible art show committee and the atoffice for the Conference he is also tendance rules committee. on the advisory committee. He takes an active part in community affairs, is chairman of the Red Cross finance drive, and is in

WILLIAM SIEGAL, M.D.

SOL BENDET is a candidate for re-election to the State executive committee of the Board of Directors from the Insurance Depart-

He has a two-fold platform:

level after the cost of living has

2. He also is campaigning for adequate pensions for civil service employees. In addition, he favors a program whereby the State will pay the deficiencies of those State employees who joined the 55-year plan on a 20-year amortized basis.

Insurance Department since 1930. After having passed several promotion exam to the position of assistant chief of his Bureau.

Health. He was clinic physician from 1927 to 1930; associate di-1935-46; director of the Bureau of Puberculosis Case Finding, 1946 to His membership in professional societies includes: the Albany County Medical Society, the New

ED BOZEK entered State service 25 years ago as a junior clerk in the State Insurance Fund. He progressed in that department by successive promotional steps to his present position as supervisor of a section of the Claims Depart-

In 1949 Dr. Siegal was appointed delegate of the James E. Chrisaffairs as a representative of the State Fund in the New York City chapter in 1945. He continued in that capacity until 1949 when he initiated the organization of the Fund chapter. During the forma-

mate of the American Board of Preventive Medicine and Public He is the author of several scientific articles published in various technical journals on aspects of pulmonary tuberculosis and dust

KATHERINE M. COSGRAVE Candidate for Representative, Department of Agriculture and Markets

KATHERINE M. COSGRAVE received her education in the New York City and Albany public schools and was graduated from Albany High School, where she majored in English and English literature. Upon graduation she was em-

ployed for less than a year by Quayle & Sons, Engravers, and then entered State service. Having passed an open competitive examination for clerk, she was offered and accepted a position in the Department of Agriculture (now the Department of Agriculture and Markets), where she has been continuously employed for more than thirty years, successively as clerk, editorial clerk (standing second on an open competitive examination for that position), principal editorial clerk, under Feld-Hamilton classification, and now as editorial assistant. She has made a career

In the early days of the New Fork State Civil Service Employses Association, Miss Cosgrave assted in the editing and proofading of the Association's maiden

of State service.

Albany chapter of the Civil Service Employees Association, and served on the committee that formulated the constitution and bylaws of the chapter. She has served at different times on the publicity committee and the social committee of the Department chapter, and was one time delegate from the chapter to the State Association

MARY F. CRONIN Candidate for Representative, Agriculture and Markets No biographical sketch sub-

WILLIAM F. KUEHN Candidate for Representative. and Markets WILLIAM F. KUEHN entered

State service in 1932 as a messen-

ger in the State Department of

earning several promotions he is

Agriculture and Markets. After

now serving as market reporter in the Bureau of Markets. He entered the U. S. Navy in March, 1942 and served as a classi-

publications, without remunera- fication specialist until his discharge in November, 1945. Upon
She was active in the formation his return to State service he was

Board of Directors of the State Association, representing Agriculture and Markets. He has served continuously in this capacity until the present As a member of the Board of Directors he was elected to the charter committee and the directors committee for two years, and served on the grievance committee. He was also instrumental in or-

ganizing a chapter in the Depart-ment of Agriculture and Markets, and has just completed two terms as president. He also served as a member of the ways and means committee, a member of the Executive Council, transportation and entertainment committees. and as chairman of the membership committee. A firm believer in adequate salary and working conons for all State employees, he would like to see a more effective grievance machinery put into op-

LEO P. MULLEN Candidate for Representative, Department of Audit and Control LEO P. MULLEN, candidate for Troy, participating in local church representative of the Department

of Audit and Control, is a principal clerk in the Department, where he has been employed since 1936. He had previously been employed in the Department of Taxation and Finance. His career was interrupted during World War II when he served in the U.S. Navy as chief petty officer.

Mr. Mullen is a charter member

He is member of the American Legion and Veterans of Foreign Wars. He is past president of the State Employees Departmental Softball League, a member of the Adirondack District Board of Approved Basketball Officials and the Capitol District Umpires Association. He also belong to the Troy

JOSEPH OSBORN Candidate for Representative. Audit and Control No biographical sketch submitted.

LAWRENCE W. KERWIN is

He is a life-long resident of and civic activities as much

University he entered State service and has been active in the social and educational activities of the department and chapter, having been chairman or member of committees on many occasions. During two terms as president of the Civil Service chapter he promoted employee interest. He believes the chapter is one of few which polled membership opinion on several proposals before the Association committee so as to instruct the representative and notify Association headquarters of membership

EDUCATED in Albany public and private schools, Mrs. Mildred Southwestern chapter and its Meskil received a Bachelor of Sci-ence degree from New York State member of the State legislative College for Teachers. Her majors

She taught English and art at Highland Falls for a year, and after working hours gave Americanization instruction to a factory

She joined the staff of the State

Loaned to the State Department

America, and a willing worker many public committees and Noel's personal ambitions have

Candidate for Representative, Department of Correction

CHARLES E. LAMB was born in

Before entering the Correction

mittees. At present, Mr. Lamb is president of the Department of Correction Civil Service Conference, vice president of the Southern Conference, CSEA, and an active mem-

He has served on many commit-

Candidate for Representative,

GEORGE J. FISHER Candidate for Representative, Executive Department

decades, and representative of the Executive Department for two years on the board of directors of the CSEA, George J. Fisher is running for re-election. Mr. Fisher, an armorer at the

Candidate for Representative,

DR. WILLIAM SIEGAL received

his degree of Doctor of Medicine from the University and Bellevue

Hospital Medical College in 1918.

Following graduation he received

additional training at the Lying-In

and Mt. Sinai Hospitals in NYC.

He was resident physician and

roentgenologist from 1919 to 1922 at the Maryland Tuberculosis

Sanatorium. Following a year of

private practice in NYC, during

which he was associated with the

NYC Department of Health as

clinic physician at its chest dis-

pensaries, he served as the first superintendent of the newly con-

structed Maryland Tuberculosis

Sanatorium for Negroes in Henry-

In 1927 Dr. Siegel joined the

New York State Department of

rector, Division of Tuberculosis,

York State Medical Society, the

tion, the American Trudeau So-

eases of the lungs.

Health Department

ton, Md.

the present time.

SOLOMON BENDET Candidate for Representative, Insurance Department

1. Adequate salaries for civil service employees. He favors aggres-sive action by the Association to keep salaries abreast of the cost of living. He disapproves of the policy of always trying to bring State salaries up to the cost of living

Mr. Bendet has served in the

He was educated in the schools of New York and holds a degree of Bachelor of Science in Education from New York University. He resides in Brooklyn with his wife and two daughters who attend Hunter College and Erasmus Hall High School, respectively.

American Public Health Associa-Candidate for Representative, city, a fellow of the American Medical Association, and a diplo-Department of Labor

> ment. He became active in Association

tian Memorial chapter, Department of Health, Albany, to the Capital District Conference of the president of the Health Department chapter.

He is chairman of the grievance tive period he acted as temporary (Continued on page 16)

Activities of Civil Service Employees in N.Y. State

(Continued from page 6)
in charge of control of the Watertown Armory, was a guest. He also
gave a brief talk to the employees.
Both the Naval Militia and the
Armory served a buffet lunch to the delegates and members.

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Rockland State Hospital ROCKLAND STATE HOSPI-

ROCKLAND STATE HOSPI-TAL reports:

Mrs. Winifred Shafer, house-keeper at Rockland State Hospi-tal, died suddenly in the hospital infirmary on August 18. She had started working at Rockland in February 1931, and in 1932 trans-ferred from the dining rooms to the Housekeeping Department, where she served until her death. Interment was at Corning, August 21. Surviving are four brothers and two sisters.

21. Surviving are four brothers and two sisters.

William R. Stevenson, a staff attendant, died of a heart attack. He was stricken while going off duty from Bldg. 35. At the time his wife, Jessie, a charge attendant, was also ill in the infirmary.

Interment was in Ferndale Cemetery, Westchester, N. Y. Acting as pallbearers were his coworkers, Harvey Tremper, Clarence LaBeau, Danny Donnelly,

Jim Murdock, John Madar, and John Speechley. Mr. Stevenson joined the staff of Rockland State Hospital March 1932. Surviving are his wife, a son and a daughter.

Employees mourns the loss of Frederic G. Carnochan, an ethnologist, who served for many years on the hospital's Board of Visitors.

The regular monthly meeting of the Rockland State Hospital

years on the hospital's Board of Visitors.

The regular monthly meeting of the Rockland State Hospital Chapter of the Civil Service Employees Association was held in the Association Rooms, Home 29, the night of September 3.

Guest speaker for the evening was Charles R. Culyer, CSEA field representative. Mr. Culyer discussed the coming legislative program, dwelling in particular on the problem of salary increases. Details of the 55-year retirement plan were also explained and discussed.

The chapter voted to buy copies of the hospital's monthly newspa-per, The Rocklandian, to send to all retired employees. The pro-

LEGAL NOTICE

LEGAL NOTICE

CITATION

THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT, To Erich Lehmann, Walter Schuster, Jr., Maria Patten, Bettina Sabersky: and Stephen Lehmann, Barbara Lehmann, Michael Schuster, Frances Schuster, Vera Schuster and Carol Margaret Sabersky, infants under the age of fourteen years, being the persons interested as creditors, distributes or otherwise in the Estate of Richard Schuster, deceased, who, at the time of his death, was a resident of New York County, and in the trust created by paragraph Seventh of the Last Will and Testament of Richard Schuster, deceased.

SEND GREETING:

Upon the petition of Robert Wolf, as Executor of the will of Ralph Wolf, deceased, residing at 67 Echo Lane, Larchmont, N. Y., Fernande L. Schuster, residing at Flood Farm, Route No. 5, Ridge-field, Connecticut, Cyril F. dos Passos, residing at Washington Corners, Menolham, N. J., and Henry Herrman, residing at S88 Park Avenue, New York, N. Y.

You and each of you are bereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 14th day of October, 1932, at half-past ten o'clock in the foremon of that day, why the final account of proceedings of Robert Wolf, as Executor of the will of Richard Schuster, deceased, and the final account of proceedings of Robert Wolf, as Executor of the will of Richard Schuster, deceased, and the final account of Fornande L. Schuster, Cyril F. dos Passos as Executor of the will of Richard Schuster, deceased, and the inner paragraph Seventh of the will of Richard Schuster, deceased, and the inner paragraph Seventh of the will of Richard Schuster, deceased, should not be judically settled, and why the sum of \$22,850.39 should not be allowed to the Structure and the seal of the Surrogate's Court of the said County of New York, the Zestlin day for August, in the year of our Lord one thousand nine hundred and lifty-two.

PHILLIP A. DONOHUE, Cherk of the Surrogate's Court.

At a Special

At a Special Term. Part 11, of the City Court of the City of New York, held in and for the County of New York, held in and for the County of New York, held in and for the County of New York, at the Courthouse thereof, 52 Chambers Street, Borough of Manhattan, City of New York, on the 17th day of Sept., 1952;
PRESENT: HON. ARTHUR MARKE-WICH, Justice.

In the Matter of the Application of MAE ROB ERVIN, for leave to change her name to BERTIE MAE ERVIN, petitioner, Upon reading and filing the petition of Mae Rob Ervin, duly verified the 16th day of September, 1952, praying for leave to change her name to Bertie Mae Ervin in place and stead of her present name; and the court being satisfied thereby that the averagents contained in said petition are true and that there is no reasonable objection to the change of name proposed: bjection to the change of name pro-

posed:

NOW, on motion of ISABEL JOFFE, ESQ., the attorney for the petitioner, it is ORDERED, that MAE ROB ERVIN be and she hereby is authorized to assume the name of BERTIE MAE ERVIN on and after Osctober 27th, 1952, upon condition, however, that petitioner shall comply with the further provisions of this order; and it is further

ORDERED, that this order and the

and it is further provisions of this order; and it is further ORDERED, that this order and the aforementioned petition be filed within ten days from the date hereof in the office of the clerk of this court; and that a copy of this order shall within ten days from the entry thereof be published once in the CIVIL SERVICE LEADER, a newspaper published in the City of New York, County of New York, and that within forty days after the making of this order, proof of such publication thereof shall be filed with the clerk of the City Court of the City of New York, in the County of New York; and it is further ORDERED, that following the filing of

ORDERED, that following the filing of ORDERED, that following the filing of the pelition and order as hereinbefore directed and the publication of such order and the filing of proof of publication thereof, and of the service of a copy of said phapers and of the order as hereinbefore directed, that on and after October 27th, 1952, the petitioner shall be known by the name of BERTIE MAE ERVIN and by no other name.

ENTERMARKEWICH,

Justice of the City Court of the City of New York.

tember 4.

Sharing the honors were Mrs. Isabelle Friel, and Mr. and Mrs. William Graber. Both were employees of the Food Service Department. Mrs. Graber was assigned to Bldg. 58's sewing room, but

ed to Bldg. 58's sewing room, but was included in the occasion so that she and her husband might celebrate together. A group of her co-workers were also invited.

On behalf of the Food Service Department, Mr. Royal Bonville presented Mr. Graber with a \$25 Government War Bond, and Mrs. Anna Metzger presented one to Mrs. Friel. Mr. John Scott, from Bldg. 58, preented Mrs. Graber with a cash gift from the employees in that building.

Toastmaster for the evening was Emil M. R. Bollman, president of the Civil Service Employees Association Chapter, who gave each guest an Association pin. Mrs. Friel and Mrs. Graber also received corsages of yellow

also received corsages of yellow rose buds.

Mrs. Friel, an attendant in the Staff House Kitchen, came to work at Rockland in February 1938. Mr. and Mrs. Graber start-ed work in February 1942. Mr.

Syracuse

ETHEL S. CHAPMAN, 1st vice-president of the Syracusa chapter, CSEA, informs us: The Dept. of Public Works wel-

comes to its staff: Leona Barn-boldt, Louise Kimmey, Gwynne Grossmanfi Also happy to have Alice MacCrea back on the job,

The following Dept. of Public Works employees have returned from vacation: James Corbett, Sally Conan, Eleanor Fleming, Ada Yonnick.

Mr. and Mrs. Tom Ranger and daughter Nancy spent part of their vacation with their son, who is stationed at the Great Lakes Naval Training Center. Mr. Ranger is employed at the College of Medicine. Mr. and Mrs. Tom Ranger and

Medicine.

The Syracuse Psychopathic Hospital held its second picnic August 28 at the Rod and Gun Club at Tully, N. Y., Mrs. Viola Huntley was chairman and Miss Regina Whitfield co-chairman assisted by: Charles Knickerbocker, William Rosche, William Dardis and Charles LeVoute.

Margaret Thomas is on vaca
(Continued on Page 15)

SANITATION-MAN — N. Y. C.

Only those who pass the written test may take the physical exam. Our course prepares you to pass the written test. Written test expected to be held in near future.

CLASS MEETS ON WEDNESDAY AT 6:00 P.M.

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CLERK - GRADE 2 — (N. Y. C. Agencies) Thursday class at 6:15 P. M.

COURT ATTENDANT — (State & County) Friday class at 6:15 P.M.

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and terms.

MACON ST., large 4 family, 17 rooms.

Steam, at \$12,000.

BENSONHURST-Legal 2 family, lovely
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New Plan for Layoffs Submitted by Commission

volved in layoff and reassignment procedures, has been submitted by the U. S. Civil Service Commis-sion to the Federal Personnel Council.

The Commission recalls that one agency had to take 1,100 personnel actions to separate 150 em-ployees, and another 643 actions

regarding 219 employees.
At present there are 23 retention categories, with alphabetical labels. Under the new plan there would be only eight, with the al-phabet "out." The Commission says that the plan would stop the endless chain of reassignments that take place during layoffs.

The Four Retention Groups There would be four main lay-

1. Career — Career employees who have completed probation and are not "temporary" or "indefinite" because of promotion or re-

instatement. 2. Career-Conditional - Career employees who are "temporary" or "indefinite" because of promotion or reinstatement.

3. Reserve — Present "indefi-nite" employees who passed or will pass an exam. These would be Reserve employees also under an-other new grouping with which the proposed procedural change is related.

4. Indefinite - Employees who did not pass an exam but who are not serving as "temporaries." These would include all employees other than those whose jobs were on a basis of one year or less of employment.

Each group would be divided into veterans with superior rights, and non-veterans.

Chapter

Motor Vehicle Dept.

PRESIDENT AL CASTELLANO

of the Motor Vehicle Bureau chapter, CSEA, has announced the following committee chairman ap-

pointments for the year 1952-53: Legislative, Michael Giventer, Membership, Cora Cronin.

Publicity, Marguerite Duval. Education, Ann Preska, Audit, Robert Wahrman. Social, Alfred Weisbard.

Grievance, Bernice La Rose. Insurance, Paul Powers.

Harold Winckless, Senior Damages Evaluator, Motor Vehicle Bureau, is vice chairman of the Capital District Conference of the

Mrs. Margaret Verhagen, senior

clerk in Hearing Section, has been

selected for special training in public administration under the

Hudson River Hospital

DR. CHARLES E. NILES, for-

supervising psychiatrist

Hudson River State Hospital, took

Employees Training Pro-

plan to set up a new order of layoff in the Federal service, and cut
the red tape and paper work inall "temporary" workers. Also all employees, career or otherwise, with current official performance ratings of "unsatisfactory," would go to rock bottom. In a layoff, the "unsatisfactories" would be first to go; the "temporaries" next,

Penalty for Low Rating New appointees would now ap-pear most numerously in the Reserve group. However, those probationary career workers with top job rights would move down group, and compete with other career employees whose ap-pointments are also subject to

Reinstated career workers would move up to the second re-Reinstated tention group, regardless of length of break in service, and such em-ployees would compete with career workers serving under temporary promotions.

Reassignment Limited

For regular career workers, reassignment rights could be exerassignment rights could be exercised only at or below their permanent grade levels. An employee serving under an indefinite promotion, under conditions of the Whitten amendment, would have to be reduced to his permanent rank before he could use these rights. rights.

No other workers would have reassignment rights.
Agencies would have discretion

to reassign any employee to a job held by some one with lesser job rights, but agencies would not be required, as at present, to do so for other than permanent employees.

"In most reassignments it takes time to train workers to their new positions," the Commission said. "With the proposed revision, the Government could save much of

heed to efficiency of the service and employee performance." Status Grouping Approved

The Federal Personnel Council unanimously aproved the job-grouping part of the Commission's plan, which sets up a Reserve, consisting of new employees and some others, and a Career Service, composed of permanent employees.

LEGAR NOTICE

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TO SCHOOL BUILDING, ETS.

ST. REGIS INDIAN RESERVATION
HOGANSBURG, N. Y.
NOTICE TO BIDDERS

Separate sealed proposals covering Construction, Heating and Electric Work for Addition and Alterations to School Building, St. Regis Indian Reservation, Hogansburg, N. Y., in accordance with Specifications Nos. 15622, 16633 and 16625 and accompanying drawings, will be received by Henry A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, 14th Floor, The Governor A. E. Smith State Office Building, Albany, N. Y., on behalf of the Education Department, until 2:00 o'clock P.M., Eastern Standard Time, on Thursday, October 23, 1952, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, of 5% of the amount of the bid as a guaranty that the bidder will enter into the contract if it be awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the preposal Proposals that carry any omissions, crasures, alterations or additions may be rejected as informal. Successful bidders will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of taborers and materialmen, each bond in the sum of 100% of the amount of the contract Corporations submitting proposals shall be authorized to do business in the State of New York. Drawinrs and specifications may be examined free of charge at the following offices:

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Drawings and specifications may be obtained by calling at the office of the State Architect, The Governor Alfred R.
Smith State Office Building, Albany, N. Y.,
and making deposit for each set as follows: Construction, 330.00; Heating, S15.00; and Electric, S10.00; or by maling such deposit to the Bureau of Contracts and Accounts, Department of Public Works, The Governor Alfred R. Smith State Office Building, Albany, N. Y.
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THE STATE OF NEW YORK, FUBLIC ADMINISTRATOR OF THE COUNTY OF NEW
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to THOMAS D. DAILMEYER if living, divorced second husband of said decedent,
and if either predoceased said decedent, to
his respective heirs at law, next of kin and
distributees; and if either of said named
persons died subsequent to the decedent
herein, to his respective executors, administrators, legatees, devisees and successors
in interest; and to any and all DISTRIBUTEES, HEIRS AT LAW AND NEXT OF
KIN OF SAID ISABEL ROBINSON, DECEASED, if hving, and if any of them be
dead, to his or her legal representatives,
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WHEREAS VERNON R. Y. LYNN, who resides at 400 East 58 Street, the City of New York, has lately applied to the Surregate's Court of our County of New York to have a certain instrument in writing, bearing date March 13, 1949, relating to both real and personal property duly proved as the last will and testament of Isabet Robinson, deceased, who was at the time of her death a resident of 210 East 78 Street, the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York at the Hall of Records in the County of New York at the Hall of Records in the County of New York, on the 29th day of September, one thousand nine hundred and fifty-two, at half past ten o'clock in the forence of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York, at said County of New York, at said County of New York, at said County of the Surrogate of our said County of New York, at said County, the 18th day of August, in the year of our Lord one thousand nine hundred and fifty-two.

PHILIP A. DONAHUE,

au39-P. Cierk of the Surrogate's Court

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up his new duties as assistant director of Pilgrim State Hospital, Brentwood, L. I., on September 16, Dr. Niles' successor is Dr. Donald Schwartz, who has been associated with the Hudson River institution

since 1945. Dr. Niles was presented with a pigskin leather wallet and a collection of stamps at a tea on Thursday afternoon, September 11, attended by members of the Social Service Department and other co-workers. On September 12 members of the staff gave him a gold Hamilton wrist watch at a farewell

Gowanda State Hospital

COMMENCEMENT exercises of the Gowanda State Homeopathic Hospital School of Nursing were held Thursday evening, September 4, in the Assembly Hall.

Members of the graduating class are: Milford N. Crandall, West Valley: Dorothy R. Chodacki, Col-lins Center: Harold L. Exford, South Dayton; Walter E. Flach, Buffalo; Shirley O. Reese, Perrys-burg; Everett A. Sambrook, Au-burn, and Charles W. Smith, Tona-

wanda. The Reverend Wayne Saffen delivered the invocation. Dr. Richard V. Foster, director, welcomed the guests. Diplomas, class pins and awards were presented by the Reverend J. Vinvent Growney, Mrs. Irene W. Moss, acting principal. School of Nursing, and Dr. Erwin H. Mudge, assistant director, Luther E. Woodward, coordinator of community health services, Department of Mental Hygiene, was guest speaker. Benediction was de-livered by the Reverend Donald G.

The awards were: Medical Staff Award, Charles W. Smith; Nurs-ing Service Award, Milford N. Crandall and Dorothy Chodacki; Board of Visitors Award, Shirley Reese, and Gowanda State Hospi-tal Charter, CSEA Award, Milford tal Chapter, CSEA Award, Milford N. Crandall.

LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:

I do hereby certify that a certificate of disolution of 2404 MORRIS AVENUE CORP, has been fited in this department this day and that it appears therefrom section one hundred and five of the Stock section onehundred and five of the Stock Corporation Law, and that it is dissolved, Given in duplicate under my hand and official seal of the Department of State, at the City of Abany, (Seal) this 15th day of August, one thousand nine hundred and fifty-two.

THOMAS J. CUBRAN, Secretary of State

Secretary of State By SIDNEY B. GORDON,

Deputy Secretary of State

Metropolitan Conference Seeks Action on Pay, Plight Of Aides in State Agencies Discussions of needed salary adistments, the length of the work seek, and the plight of mainteworkers in the placement service, and adopted a resolution asking and adopted a resolution asking by T.B. wards who rethe Board of Directors of the the Board of Directors of the the Board of Directors of the the Board of Directors of the examinations, yet receive the

Discussions of needed salary adjustments, the length of the work week, and the plight of maintenance men in T.B. wards who receive no extra pay for the hazards of their work and the danger of infection, were among the topics which highlighted the day-long meeting of the Metropolitan New York Conference of the Civil Ser-York Conference of the Civil Servcie Employees Association, held at Creedmoor State Hospital on Saturday, September 13.

Delegates of the fourteen chap-

ters at the meeting heard a talk by William McDonough, executive assistant to the president of the Association, in which he outlined activities and plans for the coming year. Charles R. Culyer, field representative, and Harold Herz-stein, regional counsel, also at-

Art Show Reviewed

Henry Shemin, chairman of the Art Show presented by the Conference from June 4 to 14 at the Riverside Museum in New York City, reported on the success of the show and urged the extension of similar projects to acquaint the public with the cultural activities

of its public servants Splitting of Chapters The meeting also considered the

and adopted a resolution asking the Board of Directors of the CSEA to defer action until the matter has been investigated by the Conference and a report sub-

Free Tolls Asked The Manhattan State Hospital Chapter again stressed its long-time campaign to obtain re-mission of tolls which hospital employees must pay for passage over the Triboro Bridge in order to get to work. A resolution was adopted asking the CSEA again to attempt to get legislation which would lift the burden of tolls from the hospital staff. Salary Question

The assembled delegates expressed the view that the six percent salary raise granted by the 1952 Legislature is too low.

Hazard Pay Asked

Representatives of the Pilgrim State Hospital chapter brought up the question of the maintenance workers in Edgewood Building who are in constant contact with inmates suffering from active tuberculosis, yet receive no extra pay. They pointed out that these situation under which the NYSES workers perform their duties sole-employees in New York City have ly in the contagious wards, that

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quired to take frequent X-Ray examinations, yet receive the same salary rating as similar workers in other non-contagious buildings. The Conference requested the CSEA Board to take up this matter, and appointed a committee to gather evidence furthering the claim of these works for a higher grade.

40-Hour, 5-Day Week Sought From Brooklyn State came a resolution asking that all insti-

resolution asking that all insti-tutional employees be placed on a 40-hour, 5-day week with no loss in salary for those not working 44 or 48 hours, and that the sala-ries of those on a 40-hour week

be adjusted upwards accordingly.

Vested Retirement Rights

The question of vested retirement rights, which has also been under discussion in other Conference groups, was brought up. Mr.

McDonough explained that the Association was working towards such legislation. such legislation.

Merit System

plored the delay in considering appeals from salary classifications by the Division of Classification and Compensation.

sonnel relations could not be performed on a part-time basis and that it called for a Personnel Board with a desire to cut red tape to handle the job of hearing and handling appeals promptly.

Hygiene Chapters Endorse Candidate

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Merit System
Mr. McDonough said that there
was vital need for extension of
the merit system and that only
70% of State posts and about
65% of county and local jobs were
filled on the basis of merit and
fitness after examniation. He explained the stand of the Association against the one-man civil service commission as contemplated
in the Mahoney Bill. He also deplored the delay in considering

He said that the task of per-

Holding a caucus during the recess of the meeting, Mental Hygiene Chapters in the Metro-

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Depey has appointed Cluade O.
Stuart of Elmira, a Member of
the Board of Visitors of Elmira
Reformatory. Mr. Stuart fills the
vacancy caused by the recent
death of Samuel Stern of Kingston, New York.

politan Conference endorsed the candidacy of Michael Murphy, of Central Islip, for election as Mental Hygiene Representative to the CSEA State executive committee. Conkling Presides

Thomas Conkling, chairman of the Conference, who presided, an-nounced that the next meeting would be held about October 15, and named a group of committee chairmen for the coming year: William Greenauer, legislative; Kenneth A. Valentine, publicity; Michael L. Porta, Retirement and Pensions; Biagio Romeo, person-nel relations; Frank Wallace, education; George P. Siems, consti-tution; Joseph J. Byrnes, audit-ing, and Henry Shemin, public relations.

The delegates to the meeting were welcomed by Dr. Harry La-Burt, Sr., director of Creedmoor Burt, Sr., director of Creedmoor Hospital and Ms. Helen Peterson, president of the Creedmoor Chapter, which acted as host. Other chapters at the meeting were: Armory, Brooklyn State, State Insurance Fund, Metropolitan Public Service, NYC Chapter, Willowbrook, Kings Park, Manhattan State, Central Islip, Pilgrim State, State Parole, Long Island Inter-County State Parks, and Psychiatric Institute. and Psychiatric Institute.

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DPUI Job-Titles Approved For Other Posts, But Some With Sharp Reduction in Pay

claims examiners were made ap-propriate for jobs in six other titlet employment interviewers eligible for one title additional to their own, while stenographers and typists are to be absorbed in other State agencies, all as part of an effort to take care of employ-ees let out by the Division of Placement and Unemployment In-surance, State Department of

The assistant claims examiner title, Grade 12, was made applicable for filling jobs in the following titles and grades: disability benefits examiner, G-10; compensation claims investigator, G-2: compensation investigator, G-9; beverage license examiner, G-8; rehabilitation interviewer, G-8, and assistant unemployment insurance reviewing examiner,

The assistant interviewer title will serve for filling clerk jobs, al-though there is a sharp grade drop, from G-6 to G-2.

The State Civil Service Commis-jobs a sion, after making the decisions, nently,

ALBANY, Sept. 22 — Assistant | wrote Commissioner Edward Corsi.

No Trouble for Stenos In the Metropolitan District the Commission doesn't expect that stenographers and typists will have any difficulty in getting jobs in other State agencies there, while upstate the prospects appeared good, though not as pronounced.

The Commission expected that within a month those who lose out through the staff reductions occasioned by the rules applying to Federal appropriations will have obtained jobs, either with the State or, in some instances, in private industry.

The Commission noted that there was a strong preference among DPUI employees for staying in their own department, if they had to take other jobs at lesser money, rather than getting placed in some other department.

Some of the assistant claims examiners were formerly assistant interviewers, and are eligible for jobs in their old title, although most of the assistant inter-viewer jobs already are filled perma-



CHARLES D. METHE Candidate for 2nd Vice Pres. Candidate for 2nd Vice Pres. Candidate for 3rd Vice Pres.



RAYMOND L. MUNROE



J. ALLYN STEARNS

These are the names that go with the photographs. Last week, as early copies of The LEADER These are the names that go with the photographs. Last week, as early copies of The LEADER came off the press and before they had been checked, a truckman picked up a small quantity and took them to the Post Office. On this batch, Stearns was Monroe, Monroe was Methe, and Methe was Stearns, However, the reversed cuts (as photos are known in the print shop) were caught and properly placed. If you were a reader who got one of those early copies with the cuts reversed, we'd like you to see who goes with what name. So here they are again, as they should be — Methe, Monroe, and Stearns, candidates for office in the Civil Service Employees Association,

METHE, SOPER AND HAYES BACKED FOR CSEA OFFICES

The Mental Hygiene Employees of the State of New York has sent a letter to each chapter president, asking full support of the candidacies of Charles Methe, for 2nd vice president, Robert Soper for 5th vice president, and Paul Hayes for representative of the Mental Hygiene Department in the

Civil Service Employees Association election on October 14. Most of the members of the Mental Hygiene Association are members of the CSEA.

Have you been reading the LEADER's interesting new column, Civil Service Newsletter? You'll find it on page 6. Make it MUST reading every week.

LEGAL NOTICE

NEW YORK SUPREME COURT: COUNTY
OF BRONX. JOHN PRITZKER, Plaintiff,
against Bertha Silver, now known as
BERTHA FRIEDMAN, et. at. HENRY
FEICHTEGGER, SADIE FEICHTEGGER,
his wife, IF LIVING AND IF EITHER OR
BOTH BE DEAD, THEIR RESPECTIVE
WIDOWS, HUSBANDS, DEVISEES,
HEIRS AT LAW, NEXT OF KIN, DISTRIBUTEES, EXECUTORS, ADMINISTRATORS, GRANTEES AND LEGAL,
REPRESENTATIVES, AND GENERALLY
ALL PERSONS CLAIMING ANY INTEREST IN THE PREMISES DESCRIBED
IN THE FOURTH CAUSE OF ACTION
IN THE COMPLAINT BY OR THROUGH
SAID HENRY FEICHTEGGER AND
SADIE FEICHTEGGER, his wife, OR
THEIR RESPECTIVE SUCCESSORS IN
INTEREST, ALL, OF WHOSE NAMES
ARE UNKNOWN TO PLAINTIFF, and
others, Defendants Plaintiff resides in
Bronx County. Trial desired in Bronx
County.
TO THE ABOVE NAMED DEFEND-

ARE UNKNOWN TO PLAINTIFF, and others, Defendants: Plaintiff resides in Bronx County. Trial desired in Bronx County. Trial desired in Bronx County. To THE ABOVE NAMED DEFENDANTS: YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance on the plaintiff's attorney within twenty (20) days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint. Dated: August 8th, 1952.

GEORGE KITTNER,
Attorney for Plaintiff, Office & P. O. Address, 33 West 42nd Street, Boroush of Manhattan. City of New York.

TO THE ABOVE NAMED DEFENDANTS IN THIS ACTION:
The foregoing summons is served upon you by publication pursuant to the order of Hon. Charles D. Breitel, a Justice of the Supreme Court of the State of New York, dated September 9, 1952 and filed with the verified complaint in the office of the Clerk of the County of Bronx on September 10, 1952 at the County Courthouse in the Borough of Bronx, City and State of New York.

This is an action to foreclose Transfer of Tax Liens Nos. 57884, 57885, 57886 and 57887 affecting premises designated on the Tax Map of the City of New York for the Borough of the Bronx as Section 12, Block 3263A, Lots 185, 186, 187 and was on the 11th day of February, 1940. Said Transfer of Tax Lien were sold on June 24, 1941 bearing interest at the rate of 12% per annum and were thereafter assigned to the plaintiff herein and upon which there have been defaults in the payment of interest on January 1st, 1942 and subsequent thereto, Dated: New York, New York, September 15, 1952.

GEORGE KITTNER. Attorney for Plaintiff.

HEYLAND, IDA. — CITATION. — P 2616, 1952. — The People of the State of New York, By the Grace of od Free and Independent, To EMMA HAYNES also known as Emma Haines, JACOB HENN, and all other heirs-at-law, next of kin and distributes of Ida Heyland if any there be, whose names and places of residence are unknown and cannot be ascertained by petitioner, the next of kin, heirs at law and distributees of Ida Heyland, deceased, send greeting:

minown and cannot be ascertained by petitioner, the next of kin, heirs at law and distributees of Ida Heyland, deceased, send greeting:

Whereas, Lulu Gnitka, who resides at 775 Springfield Avenue, Irvington, New Jersey, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date July 12th, 1945, relating to both real and personal property, duly proved as the last will and testament of Ida Heyland, deceased, who was at the time of her death a resident of 322 Centrall Park West, the County of New York. Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 24th day of October, one thousand nine hundred and fifty-two, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York, at the seal of the Surrogate's Court of the said County of New York, be be hereunto affixed. Witness, Honorable GEORGE FRANKEN
[L.S.] THALER Surrogate of our said County, the 12th day of September in the year of our Lord one thousand nine hundred and fifty-two.

PHILIP A. Donahue.

Cierk of the Surrogate's Court.

Read the Civil Service LEADER every week.

State Veteran Agency, With Staff Cut, Handles Biggest Workload, Expects More

ALBANY, Sept. 22—The New half of 1951 to 394,301 for the York State Division of Veterans same part of 1952.

Affairs, which earlier this year was told to cut its counseling staff

The services rendered by the some 50 jobs because of declining work load, has handled more work through the first half of 1952 than it did in the same period in 1951.

Figures just available for Jan. 1, through June 30, show a total of 553,108 assignments for counseling service were made in 1951 for the first half year while this year's total counseling assignments were 574,540—or an increase of more than 21,000.

Similarly contacts - office calls, letters, personal visits, etc.— in-creased from 366,678 in the first

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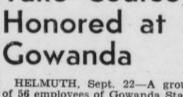
The services rendered by the Division of Veterans Affairs in the first half of this year not only represent an increase in the total number, but an increase in the complexity of the problems han-

Where once the veteran came into the division's offices in search of immediate informational services, today's veteran is primarily interested in the more vital things in line-a job, a home, insurance,

This trend is expected to accelerate in the future.

While some services have drop-ped, they have been notably those under the education and training provisions of the G.I. Bill of Rights which were curtailed in July of

However, the Korean G.I. Bill of Rights has since been passed by Congress, and many of these ser-



HELMUTH, Sept. 22—A group of 56 employees of Gowanda State Hospital and the J. N. Adam Me-morial Hospital, who successfully completed a training course in the fundamentals of supervision, were honored at a dinner held on Gowanda Hospital grounds Monday evening, September 8.

Dr. Richard Nauen, director of the J. N. Adam Memorial Hospital, presented certificates to the fol-lowing employees of that hospital: Wilhelmine Laube, Edith Kimmel, Agnes Hall, Lila Benninghof and Bernadine Besse.

Dr. Richard Foster, director of Gowanda State Hospital, presented certificates to the following em-ployees of that hospital: A. Maye ployees of that hospital: A. Maye Bull, Victor Cohen, Evan Davies, Doris Spires, Harold Spaulding, Anita Gilray, Ann Gustafson, Eliz-abeth Gurney, John Hew, Henry J. Kelly, Fred Lewis, Leo Mialki, Carl Peters, George Peters, Her-man Steff, James Wait, Martha Flammang, Mabell Bobsein, Beulah Decker, Orval Farabaugh, Selma Flammang, Mabell Bobsein, Beulah Decker, Orval Farabaugh, Selma Harvey, Eleanor Horton, Sophie Jonak, Alice Konert, Joseph Mc-Carl, Herbert Meyer, Evelyn Nash, Cornelia Porter, Elsie Thomasett, Ellen Vannote, Mae Thompson, Olive Ostrander, Sheldon Brandt, Arthur Clees, John Cooper, Charles Arthur Clees, John Cooper, Charles Crouse, Vito Ferro, Bertha Goodenough, Robert Gordon, Francis Kelly, Gladys Kelly, Edward Jaku-biec, Agnes Smith, Victor Neu, Arlene Stelley and Berniece Wehling. Not present at the dinner but also receiving certificates were Mr. and Mrs. Peter Ceranowicz, Irene Jamerson, Lester Tiffany and U.S. Aide's d Herrington

Other guests at the dinner were Mr. and Mrs. Harold Hollenbeck, Mr. and Mrs. Howard Schultz, Mrs. Nauen, Mr. and Mrs. Ernest C. Palcic and Mrs. Irene Moss, acting principal of the School of Nursing at Gowanda State Hospital. Mr. Hollenbeck, social science instruc-tor at the Gowanda High School. taught the course. Howard Schultz is the director of adult educa-tion at Gowanda High School, Mr. Palcis is business officer of Go-wanda State Hospital.

Victor Cohen acted as master-of-ceremonies and introduced both Dr. Foster and Dr. Nauen, who commended the employees on their diligence in furthering their knowledge along lines helpful in their work. Entertainment was furnished by the Chromatichords, a barbershop quartet from Gowanda. Students of the course presented a short skit wherein they portrayed some of the things they had learned during their studies.

Take Course, Increase Seen In U. S. Rights **Of Employees** WASHINGTON, Sept. 22 — The

U. S. is on the way to recognizing the rights of its employees on a par with what workers have won in private industry. Look for President Truman to issue an executive order, declaring U. S. policy on a much more liberal basis than originally proposed by his advisers.

Included in the gains would be permission to employees, with the consent of the employing agency, to hold meetings in the office in which they work, on their own time; freedom to join a union, without fear of reprisal or mole-station; distribution of pamplets, collection of dues, and other un-ion activities to be allowed on government premises, in a way not to interfere with government work; established bargaining procedures, and space on government bulletin boards for notices issued by employee groups. Such groups would have to make known their identity, and that of their officers, but not the names of the members, nor the financial affairs of the organiation. The proposed code was drafted by William Brody, chairman of the employee relations committee, Federal Per-sonnel Council, and the Council adopted it. Mr. Brody formerly was a NYC civil service examiner, later worked for the OPA pays bers, nor the financial affairs of later worked for the OPA, next became personnel director of the NYC Health Department, and is now back in Washington in Federal employ.

Him \$160

For an idea that resulted in sub-

entire operation from his division to another section where it could be performed without additional cost. Saving on the time of three clerks and a typist resulted from his idea.

Idea Wins

stantial savings to the Govern-ment, Liberato M. Ruggio of 117-22 147th Street, Jamaica, L. I., has been presented an "efficiency award" of \$160 by the U. S. Department of Agriculture.

Mr. Ruggio, who has been employed in the New York Production and Marketing Administration's Commodity Office since 1948, suggested the transfer of an

Mr. Ruggio has been a civil service worker since 1941. Before going to USDA, he worked for the Navy and the Veterans Administration.

HAVE YOU READ PAGE 11?

For homes and properties, be sure to see the best buys on page 11.

Presentation of the award was made by Ralph Y. DeWolfe, Discretor of the Commodity Office.



Membership Committee, Division of Laboratories and Research, Albany chapter, Civil Service Employees Association. Left to right: first row: Mary Stang, Florence Phelan, chairman, and Isabelle Allen. Second row: Andrew Ford, Walter Reynolds, John Heffernan, Charles Schadler, Another committee member, Phil Alsten, was absent when the photo was takes.

Employee Activities

tion in Bermuda. Louis Downs is enjoying his vacation. Returned from vacation: Theresa Florczyk, Margaret Menzel, Georgena El-liott, Mary Civilleto, Beverly Bilbo Wm. Dardis and Thomas JQualtere, employees at the Syracuse

Psychopathic Hospital.

Mrs. Helen Hanley, Insurance
Fund, has returned from vacation at ranningham Lake.

State Insurance Fund

WITH COMPLETION of four Years as an independent chapter of CSEA, the State Fund chapter membership committee chairman, Al Greenberg, has reviewed his records of the membership in-crease since the inception of the chapter. He reports regular in-creases, from 369 to 533.

These data on membership were reviewed at the meeting of the chapter executive board, which was held on September 15. Bill Price, chapter president, outlined the program for the coming year. Successful grievance action taken by the chapter was delineated. Mention was made of the protest recently filed against manage-ment's request to fill a vacancy by open competitive examination when there are qualified employexamination ees for a promotion examination.

Also discussed was the Red Cross Blood Bank committee report. It is hoped that there will be very little delay before the

The board passed a resolution calling upon the membership to support Edmund J. Bozek, former chapter president, for Labor Department representative in the Association.

High point of the meeting was the talk by John F. Powers, first vice president, CSEA. He reviewed some of the work accomplished by the chapter and indicated that he was proud of the tremendous progress made. He congratulated the officers and departmental representatives and urged that they continue in their efforts. John also spoke of his own activities in the Association to show how in the long-range approach to problems, the Association works toward em-ployee welfare. Chapter sponsorship of the Bowling League was praised by Mr. Powers as being an effective way to publicize the Association and the chapter. Also discussed was the newly-

formed Glee Club which held its first rehearsal on September 17. Fundites are urged to contact Edward Carolan of Payroll Audit, Glee Club president; Ida Amendola of Claim I, secretary; Bill McClain of Disability Claims, treasurer, or Bill Dillon, music director, for information of this club or for applications to join.

The Bowlers started their com-petition on September 16. There have been some changes in organization of the various teams. Readers of this column will be posted on standings.

A general membership meeting was held on September 22. The group was addressed by Alexander A. Falk, member of the State Civil Service Commission. The chapter thanked Mr. Powers for arranging the Falk talk the Falk talk.

Charles Culyer, Association field representative and old friend of many of the chapter membership,

Congratulations to Mr. Robert-

HUNTERS

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OSCAR BRAND - Activities Director in

NEW WINDSOR 5, N. Y. HOWHLING

anniversary with the State Fund, and to Louis G. Stubenvoll on his 25th anniversary with the Fund. Director William Folger pre-sented a gold pin to both men. The friends of Nat Friedman in

the Claims Department were distressed to learn of his illness.

Again a reminder to departmen-

tal representatives: News of members in your departments can come only through you. Make it your business to learn it and send it on to the publicity chairman. Do it regularly!

Western New York

FRANK E. McDADE, president of the Competitive Civil Service Employees Association of Western New York, Inc., announces that the first fall meeting was held at Semper Fidelis Hall, Buffalo, on September 18. There were nomi-nations of officers for the coming

Willard State Hospital

have resigned to enter nurses training; Norman Brewer, John Guinan and Robert Clarke, to enter college. Alfred J. O'Marra, Roberta Porter, Marjorie Wolver-ton and Walter Wolverton has also resigned. . . . Martha Singer, Cornelia Smith and Joseph Bruce have retired. . . . Kenneth Van Huben has transferred to Rockland State Hospital.

Mr. and Mrs. Cecil Walling va-cationing in Pittsburgh and New York. Mr. and Mrs. Everett Moore and Mr. and Mrs. Lee Haring also on vacation. Among those returnfrom vacation are: Beatrice Hanson, after a visit to Texas; Gertrude Farr, from Yellowstone National Park; Mr. and Mrs. Har-old Wilmot, from New York City. John Casey and Mrs. Evelyn

Taylor have returned to work after long illnesses. Elizabeth Johnson resumed her duties as head nurse at Elliott Hall following a leave.

On the sick list are Owen Brady, student nurse, and Otis Brockway, who recently underwent surgery. Dr. Donald J. McIntosh of Roch-

ester State Hospital has been appointed assistant director at Willard. The employees extend a

hearty welcome. . . . Joe McDonald, Jim Mannix and John Reardon attended the clambake at Cayuga Lake, September 14. . . . Gabe Sinicropi, Willard's 14. . . . Gabe Sinicropi, Willard's local Robin Hood, attended the archery tournament at Waterloo, September 14... George McGuire attended the wedding of his son in New York City. . . . Edward McGuire, Herbert Watson and Edward Limner were at the membership meeting of the Association at the Clinton Hotel, Ithaca, on September 9.... Edward McGuire and Edward Limner also attended a meeting and dinner of the Central Conference held at Syracuse, September 13.

Mr. and Mrs. Howard Smith are receiving congratulations on the birth of a son.

The chapter extends its sympathy to the family of the late Frank Southwick.

Robert Reagan is on a leave from his duties at the hospital. John Guthrie has enrolled at Ho-

bart College. . . . Dr. L. Watts, medical inspector, visited Willard September 15.

On September 17, 150 male patients from hospitals in the metropolitan area were transferred to

The annual field day was held September 16. An enjoyable afternoon was had by the patients, with many contests held. Ice cream, cookies and punch were served. A softball game was staged between the patients and the Willard State Hospital team. Demonstrations were staged by the Ovid Central School Band and the Ovid Drum

Corps Russell, Beverly Mc-Donald, Jane H. Carroll, Barbara Hagadorn, Frieda White and Caroline Henderson have accepted employment at the hospital.

Orange County Public Works

THE ANNUAL MEETING and election of officers of the Orange County Public Works chapter,

10,000 New Yorkers Wanted for Part-Time Xmas Dept. Store Jobs

us are interested in these days jobs in department stores and when the cost of living index is up to an all time high of 186.9how to earn extra cash for the Yuletide holidays.

We think of the Christmas season as a time of spending—it is also a time for earning. That's why the New York State Employment Service is launching a re-

tion will take place. Francis MacDonald, president of the Southern Conference, will speak. The chapter's CSEA representative has also been invited to attend.

Roland Schoonmaker, president of the chapter, urges all members to be present.

nan A. Tapper, co-chairman of the membership committee of the CSEA, tell of how the Association exceeded its membership goal of 55,000. Mr. Tapper said that plans have been made for even greater success in membership drives dur-

ing 1952-53.

The NYC chapter, of which Solomon Bendet is president, reported a membership of 3,557 as of last

The chapter welcomed new members, employed at the Rent Commission. A resolution was adopted requesting the CSEA to aid Commission employees to get credit in the State Employees Retirement System for the period of their service in U.S. civilian jobs.

An application by several em-ployees, members of employment interviewer and senior employment interviewer independent associations — most of them mem-bers of the CSEA as well — for the formation of a separate chapter for the NYSES was opposed.
A committee, headed by Ernest

L. Conlon, was appointed by Jesse B. McFarland, CSEA presi-dent, to weigh the subject, and will report at the CSEA executive board meeting on Thursday, Sep-

tember 25.
The NYC chapter took the stand that the employees who presented the request do not want to form a new chapter but split up an existing one. The resolution opposing the granting of any such request without the permission of the existing chapter also stated that the problems of eight DPUI groups are related, and that it was inadvisable to set up a chapter representing only one of the eight, when all eight could be better served through the NYC chapter. Also, the constitutionality of splitting up existing chap-ters was challenged by the NYC

Metropolitan Armories

IT IS WITH the utmost regret that the Metropolitan Armories chapter, CSEA, reports that Eu-gene Hill, engineer of the 102nd Quartermaster Regiment, is in Crown Heights Hospital suffering from a fractured shall. He from a fractured skull. He was hit by a truck as he was crossing the street. Here's wishing you a very speedy recovery, Gene. Vacationers: E. Rice, G. Bennett

and W. Kemp

Chapter members wishing more tickets for the dinner dance may get them at the next regular meet ing or by contacting Jack DeLisi at the Kingsbridge Armory.

Last week's LEADER stated mistakenly that the chapter was sponsoring the party to be given on September 26 for Charles McAdam, who is retiring. The party and all the arrangements are made pos-sible by the employees of the Kingsbridge Armory of which Mr. McAdams is an employee.

MAIL HANDLERS ELECT OFFICERS

Officers were elected at the first fall meeting of Local 38, Jamaica, N. Y., Postal Mailhandlers Associa-tion. They are: Cornelius A. Egenberger, president; Arthur Malloy, 1st vice president; Fred Hallius, 2nd vice president; Ishmael Flem-County Public Works chapter, CSEA, will be held on Saturday evening, September 27, in Odd Fellows Hall, Walden. Ed Pimm is planning the menue which will include spaghetti and meat balls. Supper will be served at 7 P.M., director of the Jamaica Post Office after which the meeting and elector of the Jamaica Post Office after which the meeting and elector of the Jamaica Post Office after which the meeting and elector of the Jamaica Post Office after which the meeting and elector of the Jamaica Post Office after which the meeting and elector of the Jamaica Post Office after which the meeting and elector of the Jamaica Post Office after which the meeting and elector of the Jamaica Post Office after which the meeting and elector of the Jamaica Post Office after which the meeting and elector of the Jamaica Post Office after which the meeting and elector of the Jamaica Post Office after which the meeting and elector of the Jamaica Post Office after which will be served at 7 P.M., and the properties after the p

stores-of course, neighborhood without charge to anyone.
In addition to "take home pay,"

these jobs include low cost lunches good working conditions, and best of all—the privilege of shopping at a big discount.

Stores need workers—exper-ienced or inexperienced women, men, girls and boys. They need sales persons, office workers, stock clerks—full time, part time every day, or spare time (evenings or addresses: 119
Saturdays only). There is a NYC; 87 Madison schedule to suit almost everyone. Housewives, students, and very many breadwinners need the extra Long Island City.

Leaders of the mass media have been appealed to, to hlp us let the people know about the free Christ-mas job cnters of the Division of Placement and Unemployment Insurance, New York State Employ-

ment Service. Sales and office jobs are available through the New York State Employment Service office at 119 Fifth Avenue. Stock jobs are available through the State Em-ployment Service offices at these addresses: 119 Fifth Avenue, NYC; 87 Madison Ave., NYC; 205 Schermerhorn Street, Brooklyn; Bank of Manhattan Building,

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Army & Navy	☐ Messenger (Fed.)\$2.00 \			
Practice Tests\$2.00	☐ Misc. Office			
Ass't foreman	Machine Oper\$2.00			
(Sanitation)\$2.50	☐ Motorman\$2.50)			
Attorney52.50	Oil Burner Installer\$3.00			
Bookkeeper\$2.50	Patrolmat (P.D.)\$2.50			
Bus Maintainer	Playground Director\$2.50			
Car Maintainer\$2.50	Plumber\$2 50)			
Chemist\$2.50	Policewoman\$2.50			
Civil Engineer\$2.50	Postal Transp. Clerk\$2.00			
Clerical Assistant	Power Maintainer\$2.50			
(Colleges)52.50	Practice for Army Tests \$2.00			
Clerk CAF 1-4 \$2.50	Public Health Nurse\$2.50			
Clerk 3-4-552.50	Railroad Clerk			
Clerk, Gr. 2\$2.50	Railway Mail Clerk52.50			
NYS Clerk-Typist	Real Estate Broker53.00			
Stenographer\$2.50	Resident Building Supt. \$2.50			
Conductor\$2.50	School Clerk			
Correction Officer U.S\$2.00	Sergeant P.D\$2.50			
Court Attendant\$2.50	Social Investigator\$2.50			
Deputy Zone Collector\$2.50	Social Supervisor\$2.50			
Dietitian	Social Worker\$2.50			
Electrical Engineer\$2.50	Sr. File Clerk52.50			
Engineering Jests\$2.50	Sr Surface Line			
Fire Cours	Merk (Accounts,			
Fire Lieutenant	Accounts,			
Gardener Assistant\$2:00	pply)			
General Test Guide\$2.00	Stationary Engineer &			
H. S. Diploma Tests\$3.00	Fireman\$2.50			
Hospital Attendant\$2.00				
Housing Asst\$2.50				
'nsurance Ag't-Broker\$3.00	Steno Typist (CAF-1-7) .\$2.00			
Internal Revenue Agent \$2.50				
Investigator (Fed.)\$2.50				
Jr. Management Asst\$2.50				
Janitor Custodian\$2.50				
Jr. Professional Asst\$2.50	Transportation Clerk\$2.00			
Law & Court Steno\$2.50	Surface Line Opr\$2.50			
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Maintainers Helper	Asst. (State)			
7 A and C	Telephone Operator\$2.00			
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Candidates for CSEA State Executive Committee

(Cor d from page 9) chairman and after the charter was granted, he was elected presifor three successive years. He continues to be active in this chapter and is presently serving as the claims department repre-sentative on the executive board. He is also the chairman of the grievance committee, which post he has filled since 1949. He has been a member of the resolutions committee of the State body since 1951. He was recently appointed to the special New York State Employment Service charter commit-

He proposes to work for the achievement of the following:

1. A more militant Association. 2. A salary program that will anticipate the ever-increasing cost of living rather than one that is retrospective (always too little,

3. A realistic retirement program.

4. An effective publicity program.

5. To have department representatives on the Albany Board of Directors vote on issues as directed chapter, AFTER CHAPTERS HAVE HAD A CHANCE TO STUDY THE ISSUE CHAPTERS AND EXPRESS AN OPINION.

DORIS F. LeFEVER Candidate for Representative, Department of Labor

DORIS LeFEVER is not only an Interested candidate for re-election to the Board of Directors but she feels deeply privileged to have served on the Board. She is most anxious to be a contributor and a part of the vast growth and expansion of the Civil Service Employees Association. It is her opinion that the Association is just coming into its maturity in the field of governmental employee relationship. It is recognizing its re-sponsibilities to the general public and is responsive to its obligations to its members. Miss LeFever advocates a strong positive public relations program to present both the Association and the civil servant in a fair and objective light.

Doris is a native Syracusan. Before graduating from high school, she took a civil service examina-tion for stenographer. She states that she has been in the Workmen's Compensation Board "all her life." After taking promotional examinations she was appointed principal compensation clerk in the new Disability Benefits Unit in 1950. She is well known in Association activities. She served as secretary of her chapter for five years, was president for two years, and is now executive secretary. She attends evening classes in industrial relations at LeMoyne College and is greatly interested in her chapter's participation in local civic programs.

JOSEPH P. REA Candidate for Representative, Department of Labor

JOSEPH P. REDLING entered State service in 1936 as a junior clerk in the DPUI. At the present time he is an assistant supervisor in the Benefit Payment Section.

He was born in New York City and moved to the Albany area in 1940. His wife Eleanor is also a native New Yorker. They are the parents of two Albanians, Karen, 9, and Geraldine, 11.

He graduated from the High School of Commerce and City College of New York.

He has been a member of the Association for nine years and was twice elected as vice president of the DPUI chapter. He has also served twice as president of the chapter. He has represented the chapter as a delegate to the Capital District Conference and as a delegate to the annual meetings of the CSEA. For two years, he was chairman of the chapter's public relations committee. At the present time he is serving as a member of the Statewide special DPUI committee.

He has alwas been interested in the welfare of public employees and has been working with chapter officials to stimulate an interest in the local chapter as well as in the

FRANCIS C. MAHER Candidate for Representative, Department of Law

At Cortland. He was graduated from Cortland Central High School, St. Jerome's College, Can
ing for an optional 25-year retirement for employees of the Department of Mental Hygiene. He has
School, St. Jerome's College, Can
been a hard worker in Association

Candidate for Representative,
Public Service Commission

MARGARET A MAHONEY, a

No Biographical sketch submitted.

He joined the Army in 1917, went to France, and served 22 months overseas. On return from France he became a member of the export sales staff of Oneida Community, Ltd., manufacturers

He is presently in his 31st year of State service. He was appointed in April, 1921, as director, Personnel Bureau, State Department of Agriculture and Markets, and be-came assistant director of the Traffic Bureau of the department when that bureau was created by the Legislature. He served as as-sistant director and acting director of the bureau until 1929 when was appointed deputy claims agent in the Department of Law from a competitive eligible list. He received provisional appointment as chief investigator, Department of Law, passed a promotion exam and in 1946 was permanently appointed to that position, which he holds now.

He is keenly interested in all particularly competitive sports, golf, baseball, football and basketball. He played baseball and bas-ketball at both St. Jerome's College and Syracuse University. He is interested in music, paticularly opera and choral music.

He is married and lives in Al-

He has the longest tenure on the present board of directors of the Civil Service Employees Association, having continuously repre-sented the Department of Law since 1930.

VITO J. FERRO Candidate for Representative. Department of Mental Hygiene

VITO J. FERRO, candidate for representative, Department of Mental Hygiene, began duty at Gowanda State Homeopathic Hospital in 1936 as an attendant. In 1945 he was promoted to the posi-tion of staff attendant and has served in that capacity to the pres-

Among his greater interests are better retirement advantages for civil service workers, better and more complete insurance for them, and closer interdepartmental cooperation between institutions and within the several departments of the institution. He has long advocated more modern methods of supervision, with greater stress upon instruction and training, which he believes tend to minimize the need for disciplinary action.

He has been a member of the CSEA since 1937, chapter president since 1950, chapter delegate from 1944 to 1950, and a member of the CSEA membership committee. As a member of the Western New York Conference, he is serv-ing on the constitution and by-

the steering committee aring 1951. In December 1951 he was appointed to serve on the committee for reclassification of hospital attendants.

He has been a member of the credit committee of the Gowanda State Homeopathic Hospital Federal Credit Union since 1944 and has served on the board of direcof this organization since 1950. He is past assistant chief of the Gowanda State Homeopathic Hospital Fire Department and is a member of the Holy Name Society. At present he is serving as a committeeman of Troop 112, Boy Scouts of America, Collins.

In 1940 he married Marian Ran-dall. They have three children.

PAUL W. HAYES Candidate for Representative, Department of Mental Hygiene

PAUL W. HAYES, candidate for Mental Hygiene representative, is employed as supervising tailor at Middletown State Hospital. Prior to that, he was first an attendant, then tailor, at the same institution. He has been a State employee since 1926, except for time served in the Navy during World War II. Mr. Hayes enlisted as a seaman in 1942 and was discharged as ship's tailor, second class, in 1945. He served as ship's tailor at NAS, Norfolk; NAAS, Oceana, and aboard the USS Albarmarle, a sea plane

Mr. Hayes is a past president of the Middletown State Hospital chapter. At present he is particu-larly interested in the plan call-

ada, and Syracuse University Col- affairs as well as other activities. To augment his knowledge of tailoring, he attended the Cybick School of Cutting and Designing in NYC three nights a week for a period of two years.

> He has also been active in community affairs, being a member of the board of directors of the Shawangunk Fish and Game Associa tion, a member of the Wallkill Volunteer Fire Company and of the Men's Club of St. Paul's Methodist Church. For a hobby, Mr Hayes raises and trains beagles.

Paul Hayes has been endorsed by the Mental Hygiene Association at its annual meeting in July and has been recently endorsed by the Southern Conference.

MICHAEL J. MURPHY Candidate for Representative, Department of Mental Hygiene

MICHAEL J MURPHY, who for many years has been a very active worker in the Civil Service Employees Association, was born in County Mayo, Ireland. He received his early education in the national schools and later attended St. Gerald's College, Castlebar, and St. Joseph's, Kilkenny, after which he spent a number of years in the field of education in London.

He came to the United States in 1930 and in 1935 entered State service at the Central Islip State Hospital. He took an interest in employee activities from the start becoming a member of the CSEA, in which he has been a zeal-ous and faithful worker. He has been president, vice president, secretary and treasurer of the local chapter in the intervening years. During his years as president, the membership increased and through his efforts the benefits of a Blue Cross group became a reality for all employees. He has been a member of the hospital grievance panel for the past two years.

The prompt and just settlement of grievances, decent working conditions and adequate salary have been among his outstanding conviction, for, as Mr. Murphy puts it, Only a satisfied employee can be a truly good one.

He has been a LEADER Merit Man.

At the present time he is employed in the storehouse at Central Islip. He is married and has four children.

EDITH FRUCHTHENDLER Candidate for Representative, Public Service Commission

FRUCHTHENDLER andidate for representative, Public Service Commission, is employed as senior stenographer in the New York City office of the Commis-

Miss Fruchthendler has been an active member of the Civil Service Employees Association for many years, serving her fellow members in numerous capacities. She sisted in the formation of the Metropolian Public Service chapter and was its secretary for five years. She was alternate delegate of the PSC in 1943. For four years she has served as secretary of the Metropolitan Conference. She is a member of the Association's social committee and on both the chapter's and Metropolitan Conference's publicity committees. She helped make the Metropolitan Conference's art show the great success it was. An indefatigable worker on behalf of her fellowemployees, she has helped in numerous membership drives and was instrumental in the bringing of the stenographer appeal, which helped the upgrading of all stenogra-phers. She has worked on many personnel actions. She has attended board of directors meetings

as a proxy.
Miss Fruchthendler prides her-

self on never having missed an employee meeting in ten years. Her hobby is being a stenogra-pher and secretary in CSEA work. She has won two certificates from the Training Division for supervision and case study history work

Among the issues she has worked for are more competitive civil service jobs through reduction in the number of exempt jobs, the 25-year retirement plan, the upgrad-ing of stenographers and a classification re-study. She constantly seeks to have more people take an active part in Association affairs. As Edith says, "I just like to help the other fellow out."

MARGARET A. MAHONEY Candidate for Representative,

countant in the Utility Accounting JAMES C. YOUNG
Bureau, Albany office of the Public Candidate for Representative,
Service Commission. Long interDepartment of Social Welfare Bureau, Albany office of the Public Service Commission. Long interested in the Association and her fellow employees she was one of the organizers of the Public Service Albany chapter, of which she was secretary for two years and vice president for two years. At present she represents the ac-countants on the executive council. Miss Mahoney was also one of the organizers of the Capital District Conference and is treasurer of that group, which office she has held for five years. Active in com-mittee work, she is secretary of the special art committee and served on the rating and Conference committees,

. A firm believer in the merit system and the Civil Service Employees Association and its policies, she is also of the opinion that through education, respect for the rights of others and the conference method, greater cooperation is possi-ble, resulting in better government for the people and by the people.

JOSEPH CROTTY Candidate for Representative, Department of Public Works

JOSEPH CROTTY entered State service in 1944 at the Hamburg Sign Shop where he is still employed. Prior to this, he worked for four years on the Pennsylvania Railroad in the engineering department, division of operation and maintenance, and two years on construction with private contractors. He had four years of newspaper experience with the Buffalo Courier and the Buffalo Times, He worked for three years with the Erie County Highway Department, which he left to enter business for himself, for a period of eleven

Mr. Crotty was one of the organizers of the Hamburg Public Works chapter and served two years as secretary and four years as president. He has been a delegate for six years and has always advocated better working condi-tions and wages for all Public Works and other State employees He has championed the cause of the per diem workers and their endeavor to obtain "equal pay for equal work" He believes that all State employees should be upgraded and that better retirement provisions should be afforded.

He is married and the father of eight children. He has not had much time for hobbies as he is pretty much occupied with raising a family.

CHARLES J. HALL Candidate for Representative, Department of Public Works

CHARLES J. HALL, present incumbent and candidate for reelection as Public Works Department representative, is in favor of the following improvements in State service:

Paid holidays for all maintenance men and overtime pay for these men when required to work overtime, in lieu of time off,

More subsistence for field engineers instead of the mere \$3.75 per day which they now receive to pay for meals and lodging. More liberal retirement benefits.

Civil service examinations to be more closely related to the work for which the examinations are held.

Public Works Department chapters in each county in order that closer relations may be brought between the employees and Association representatives

A higher adjustment in salaries to meet the continual rise in cost of living.

Upgrading of employees of several branches of the Department, such as equipment operators, sign painters, carpenters and other skilled laborers.

Since first elected as represen-tative of the Department of Public Works, Mr. Hall has made, with the aid of the Department heads, very favorable progress in improv-ing working conditions for the employees, especially in the main-tenance department, by helping to obtain a salary status for many of the per diem employees and also in having sanitary conditions im-proved in many of the storehouses other maintenance headquarters.

A number of other problems have also been solved to the satisfaction of employees involved.

CHARLES H. DAVIS

JAMES YOUNG was born on a dairy farm in Cattaraugus County. He graduated from the Cattaraugus High School in 1921 and has spent his adult life teaching in the public schools of the State.

He has served as president of the Industry chapter since 1950 and he is chairman of the educacommittee of the Western York Conference, In these capacities he has become aware of some of the problems of his fellow employees and the needs of the various groups in Social Wel-

Mr. Young is grateful for the confidence in him as evidenced by his nomination for Social Welfare representative. He said, "This has been a new experience for me, I can only say that I will endeavor to serve these people to the best of my ability if elected as their rep-resentative."

EDWARD L. GILCHRIST Candidate for Representative, Department of State

EDWARD L. GILCHRST is head clerk, Corporations, Department of State. He has been with that department since completing studies at Albany High School.

He organized the Department of State chapter, CSEA, and was its first president, serving for two terms. He was recently nominated for a second term as representative of the Department on the CSEA board of directors. He is a member of the Association's special committee on Association personnel.

He is the chairman of the departmental committee of the New York State Employees Merit Award Board; safety administrator, De-partment of State; adjutant and assistant chief observer, Ground Observation Corps, E.A.D.C. He is also a member of the Old Philologlans, the Albany High School alumni debating society; Troop "B", Veterans Association; Lay-men's Retreat League; St. Teresa's Holy Name Society, and St. Vincent de Paul Bowling League.

Mr. Gilchrist's hobbies are golf, swimming, bowling and gardening. He lives with his wife and daughter at 268 Whitehall Road, Albany.

ARNOLD W. WISE Candidate for Representative, Department of Taxation &

Finance ARNOLD W. WISE, an attorney, is a native of Albany. He received his early education in the public schools in that city and later attended Albany Academy, Union College and Albany Law School, College and Albany Law After being admitted to the Bar in 1934, he engaged in the general practice of law in Albany until 1943, when he entered the Federal service as district rent attorney for the Office of Price Administration, in which position he was in charge of the legal aspects of the rent control program in 16 counties in upstate New York.

In 1945 Mr. Wise was appointed a senior attorney in the Law Bureau of the Department of Taxation and Finance, and is now an associate attorney in that Bureau.

He has been active in Association matters since his induction into State service. He has served in many capacities for the Albany Tax chapter and has been its delegate to the State Association and the Capitol District Conference, He is currently serving his fourth terms as Tax Department representative on the State executive committee, and is a member of the board of directors, the directors charter, the constitution and the by-laws committees.

Mr. Wise is married and has five children (four girls and one boy), ranging in age from five to twelve. He is widely known for his work in the field of amateur photography and was honored for his activity therein several years ago by election as an associate of the Photographic Society of America. He is now president of the Hud-son-Mohawk Camera Club Asso-ciation and a director of the Albany Camera Club.

WILLIAM F. SULLIVAN Candidate for Representative,

Judiciary No biographical sketch sub-

WILLIAM S. KING Candidate for Representative,

No biographical sketch sub-