

# Civil Service LEADER

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ALBANY 1 N 1  
CAPITOL STATION  
P O DRAWER 125  
F HENRY GALPIN

## Retirement Yield Increases

See Page 3

# 12½ Per Cent, \$500 Minimum Raise Sought By Association; Start Fight For Other Benefits

## Harriman and Rockefeller Woo Civil Service Vote At CSEA Annual Meeting

ALBANY, Oct. 20—Incumbent Governor Averell Harriman and Nelson A. Rockefeller, his gubernatorial opponent in the forthcoming election, wooed the civil service vote here last week in two addresses to several hundred delegates attending the 48th annual meeting of the Civil Service Employees Association. The Association represents more than 80,000 state, county and municipal workers.

Both candidates pledged themselves to pushing State employee wage levels to a closer par with those in private industry but neither specified how far he would move in that direction at this time. The Association is seeking a 12½ per cent, \$500 minimum across-the-board raise for all State employees.

Mr. Rockefeller addressed the delegates on October 13 and in a 12-minute speech said that "If I am elected, early in November I will designate a group to sit down with representatives of your organization to discuss what should and can be done at the 1959 legislative session."

Citing his wage proposals of last year, which were turned down by the GOP-dominated Legislature, Mr. Harriman declared "I have kept every pledge I ever made to the civil servant. I have said I will continue my fight for equitable wages and I will do it."

The Governor, with the advantage of four years in office behind him, on October 14 spoke for some 35 minutes, listing the salary, pension and fringe benefit gains awarded state workers during his tenure of office.

Mr. Rockefeller, who has held some distinguished posts with the Federal Government as well as undergone experience in county and state government, assured his listeners he was well aware of their worth and pledged himself to gaining them the moral and financial position "you deserve."

The complete text of both messages, as delivered to the Association delegates, follows.

### HARRIMAN STATEMENT

It is pleasant after my travels around the State to get back for a few moments to the family.

I'm glad to have a chance to chat with you — and, through you, with the thousands of employees you represent as delegates to this meeting.

I want to go back to 1954 — four years ago — and recall the sorry state of the civil service at that time. Perhaps many of you had got used to things as they used to be and were resigned to putting up with them.

I was a newcomer to State government four years ago, and I tell you I was appalled at what I saw and heard then. Shocked and indignant. There was good reason for those dragging chins.

There was no health insurance program.

There was no Social Security for State employees.

We still had the double standard on attendance rules. The

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### ROCKEFELLER STATEMENT

New York State is celebrating the 75th anniversary of its civil service system. The Civil Service Employees Association is only two years away from its golden anniversary.

New York has a fine civil service. I have the greatest respect for the work done by the civil servants of our State. We citizens depend upon you and your colleagues to carry on the complex day-to-day and year-by-year activities of State departments and agencies.

We depend upon you not only for dedicated, loyal service but for imaginative ideas and constructive suggestions for the improvement of the services to the people of the State.

I have worked in government for a long time. I worked for the Federal Government both in Washington and abroad for a total of almost ten years. I have also had experience in local

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### Do Your Part For CSEA Membership

This issue of The Leader lists a legislative program designed to bring millions of dollars in benefits to public employees on all levels. The greater membership the Civil Service Employees Association can claim, the greater chance for success in gaining these benefits. Pass this copy of The Leader on to a non-member and show him the vigor and intelligence with which your Association is fighting for the public employee. A new member is an added asset. Do your part in adding to the assets of your Association.

ALBANY, Oct. 20 — A legislative program designed to seek millions of dollars in benefits for state, county and municipal workers was hammered out by several hundred delegates attending the 48th annual meeting of the Civil Service Employees Association.

Meeting in the Manger-DeWitt Clinton Hotel here Oct. 12, 13 and 14, these delegates approved more than 80 resolutions which call for higher salaries, improved pensions and numerous other benefits.

### Top Resolution

Number One on the list was the salary resolution, which calls for a 12½ per cent increase in pay, with a \$500 minimum raise, for all state workers. Other resolutions seek to mandate local public workers to a more equitable salary structure as well.

From now until the end of the 1959 session of the Legislature, the 80,000-member Association will pull out all stops in their fight to gain legislation which will bring solid and tangible benefits to public employees on all levels.

The resolutions listed below show the wide range of goals the Association has set itself to accomplish.

### GROUP A — SALARIES

1. State Salary Increase and Correction of Salary Inequities— WHEREAS, the cost of living has set new record highs in 26 of the last 30 months; and

WHEREAS, studies made of the relationship of wage levels and trends between the State as an employer and private industry demonstrate the need of a substantial upward adjustment in State salaries; and

WHEREAS, a large number of State employees have not received an increase in take-home pay since 1954; and

WHEREAS, commonly accepted measurements of the adequacy of a wage level such as turnover, hiring rates, and direct wage comparisons indisputably demonstrate salary adjustment for State employees; and

WHEREAS, substantial upward adjustments are necessary in order to continue to attract employees of unusual merit and ability to the service of the State; and

WHEREAS, there is a necessity of greater administration and fiscal flexibility to permit the removal of inequities in particular cases during the year;

NOW THEREFORE BE IT RESOLVED, that this Association sponsor or support the necessary legislation

(1) to provide a salary increase of 12½% with a minimum increase of \$500 for all State employees; and

(2) the appropriation of sufficient additional funds to permit required internal adjustments during the fiscal year.

2. Salary Adjustment on Promotion to Offset Loss of "No Loss Guarantee Pay."

RESOLVED, that the Association sponsor or support legislation to enable retention of "no loss guarantee pay" on promotion to be retroactive to April 1, 1958 or date of promotion after April 1, 1958. (Approved as Amended).

3. Time and a Half for Overtime Work

RESOLVED, that the Association sponsor or support legislation for time and a half pay to State employees required to work overtime beyond normal work hours.

4. Premium Pay for Night Shifts of State Employees.

RESOLVED, that the Association seek additional compensation at the rate of 10% per annum for those State employees, the majority of whose work hours are between 5 P.M. and 8 A.M. (Approved as amended).

5. Mandate Political Subdivi-

(Continued on Page 3)

## Membership Gains Increase Influence, Delegates Told

Membership in the Civil Service Employee's Association continues to grow, according to a report submitted to delegates to the 48th annual meeting of the Association held in Albany.

Despite the growth, the report carried an urgent request for an all-out effort in order to maintain and increase present growth factors.

The report, submitted by Vito J. Ferro, Co-Chairman, State Division, and James Treuchlinger, Co-Chairman, County Division, is as follows:

The total paid membership in the Civil Service Employees Association, Inc., as of September 30, 1958, was approximately 80,429 (this includes approximately 1,000 members by payroll deduction temporarily off the payroll). This compares with 76,488 on the same date last year—or an increase during the year of 3,941. In this total 751 associate members are included.

Membership in the State Division, by payroll deduction, totals 60,500 plus direct payments of 7,106, a total of 67,606 as compared with 64,724 members last

year—an increase in the State Division of 2,832. Paid membership in the County Division for 1958 was 12,072 (of which 480 the year ending September 30, paid by payroll deductions) compared with 11,764 for last year—an increase of 308.

At the Annual Meeting, membership certificates were distributed through the State Division Conference leaders and the County Executive Committee Chairman to each Chapter which, according to our report, has shown an increase in membership during the past year.

President Powers has urged all Chapters to establish complete active Membership Committees and to keep such committees well advised. IT IS IMPORTANT that all delegates make certain that our Chapters have active complete membership Committees, as past experience has proven that new members can only be effectively secured through personal canvass and recanvass of the non-members and new employees.

Through the field representatives, CSEA Headquarters has

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# Last Call to NYC Exams Now Open

(Last day to apply appears at end).

## OPEN-COMPETITIVE

**8378. Assistant accountant, \$4,000 to \$5,080 a year.** There are 113 vacancies in various City departments. Fee \$3. Minimum requirements include a baccalaureate degree issued after completion of a four year course in an accredited college or university, including or supplemented by 16 credits in courses in accounting of college grade; or high school graduation and four years of satisfactory full-time paid accounting experience; or a satisfactory equivalent. Written test January 10. (Oct. 22).

**8379. Assistant actuary, \$4,000 to \$5,080 a year.** There are eight vacancies at present. Fee \$3. Minimum requirements include a baccalaureate degree issued after completion of a four year course in an accredited college or university with at least twelve credits in college level courses in mathematics; or a satisfactory equivalent. Satisfactory full-time paid professional experience in actuarial work will be accepted in lieu of college education on a year for year basis. Persons who will be graduated by June 1959 will be

admitted to this examination. Written test January 10. (Oct. 22).

**8429. Assistant landscape architect, \$6,050 to \$7,490.** In conjunction with this examination a departmental promotion examination will also be held. The names appearing on the promotion list will receive prior consideration for vacancies. Fee \$5. Minimum requirements include a baccalaureate degree in landscape architecture from a recognized technical institution and three years of satisfactory landscape architectural experience; or graduation from a senior high school and seven years of satisfactory experience; or a satisfactory equivalent. Written test January 16. (Oct. 22).

**8234. Assistant planner, \$5,450 to \$6,890 a year.** This examination is open to any qualified citi-

zen of the U. S. There are six vacancies in the Department of City Planning. Minimum requirements include a baccalaureate degree issued after completion of a four year course in an accredited college or university, with specialization in city planning, engineering, architecture, landscape architecture, public administration, economics, sociology, statistics, geography, law, or satisfactory equivalent, and three years of responsible experience in city planning; or a satisfactory equivalent. However, a degree is required. Written test February 2. (Oct. 22).

**8380. Assistant statistician, \$4,000 to \$5,080 a year.** There are 24 vacancies in various departments. Fee \$3. Minimum requirements include a baccalaureate degree issued after completion of

a four year course in an accredited college or university with at least 12 credits in college level courses in mathematics or statistics including at least three credits in statistics; or a satisfactory equivalent. Satisfactory full-time paid professional experience in statistical work will be accepted in lieu of college education on a year for year basis. Persons who will be graduated by June 1959 will be admitted to this examination. Written test January 10. (Oct. 22).

**8247. Blacksmith, \$6,270 a year.** There are three vacancies in the Department of Parks. Fee \$5. Minimum requirements include five years of satisfactory full time paid experience as a blacksmith acquired within the last twenty years; or three years of such experience plus sufficient additional

acceptable experience as a blacksmith's helper or approved educational training to make a total of five years of acceptable experience. Written test, if given, will be February 28. (Oct. 22).

**8382. College office assistant A, \$3,250 to \$4,450.** Fee \$3. Applicants must be high school graduates and must have four years of college education equivalent to at least 120 credits at a college or university recognized by the University of the State of New York; or four years of experience in general office work; or an acceptable equivalent combination of education and experience, except that in all cases candidates must be high school graduates. Apply to the Commercial Office of the New York State Employment Service, 1 East 19th Street, from October 6. (Oct. 24).

**8383. College secretarial assistant A, \$3,250 to \$4,450 a year.** Fee \$3. Applicants must be high school graduates and must have four

(Continued on Page 8)

## Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite The Leader office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, other than applications for examinations, should be addressed to the Personnel Department, 299 Broadway, New York 7, N. Y. Mailed applications for blanks must be received by the department at least five days prior to the closing date. Enclose self-addressed envelope, at least nine inches wide, with six cents in stamps affixed.

**STATE** — Room 2301, at 270 Broadway, New York 7, N. Y., corner Chambers Street, Tel. BArcley 7-1616; State Campus and lobby of State Office Building, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays; Room 400 at 155 West Main Street, Rochester, N. Y., Wednesdays only, 9 to 5. Also, an information office has recently been opened at 221 Washington Street, Binghamton. All of foregoing applies also to exams for county jobs conducted by the State Commission. Apply also to local offices of the State Employment Service, but only in person or by representative, not by mail. Mail application should be made to State Civil Service Department offices only; no stamped, self-addressed envelope to be enclosed.

**U. S.**—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WAtkins 4-1000. Applications also obtainable Boards of Examiners of separate at main post offices, except the New York, N. Y., post office. agencies also issue applications for jobs in their jurisdiction. Mail applications require no stamps on envelope for return.

**TEACHING JOBS** — Apply to the Board of Education, 110 Livingston Street, Brooklyn 1, N. Y.

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# CSEA OKs Resolutions

(Continued from Page 1)

Plans to Establish Definite Salary Schedules.

**RESOLVED**, that the Association sponsor or support legislation to make it mandatory for all counties and subdivisions to submit and adopt definite salary plans with increments for all employees.

**6. Mandate School Districts to Adopt Definite Salary Schedules.**

**RESOLVED**, that the Association sponsor or support legislation to make it mandatory for all school districts and boards of education to submit and adopt definite salary plans for increments for all employees.

**7. Extra Increment After Ten Years at Maximum of Grade.**

**RESOLVED**, that the Association sponsor or support legislation to provide additional extra increments to State employees after 10, 15 and 20 years in State service. (Approved as amended).

**8. Withhold State Aid for Salaries of County Welfare Departments Where Not Equal to State Salaries.**

**RESOLVED**, that the Association take the necessary steps to arrange that the State Social Welfare Department may withhold State aid to political subdivisions which fail to provide salaries equal to State salaries to all employees of County Welfare Departments. Where, for the positions in the political subdivisions no such classification exists in the State Department of Social Welfare, the State Board of Social Welfare shall designate the salary level.

**9. Increase Per Diem Expense Allowance for State Police.**

**RESOLVED**, that the Association take the necessary steps to increase the per diem meal allowance of State Police to \$6 per day as accorded other State employees.

## GROUP B — RETIREMENT AND SOCIAL SECURITY

**10. Vesting of Retirement Rights.**

**RESOLVED**, that the Association sponsor or support necessary legislation to assure vesting of retirement benefits for employees who resign or die after 15 years of member service.

**11. Increase Death Benefits Under State Retirement System.**

**RESOLVED**, that the Association sponsor or support legislation to secure on permanent basis death benefit under State Retirement System to be computed at one month's salary for each year of member service to 12 years, and one month's salary for each 2 years of service thereafter to a maximum death benefit of 2 years' salary.

**12. Continue Retirement System Death Benefit after Retirement.**

**RESOLVED**, that the Association sponsor or support legislation to continue the retirement death benefit after retirement to provide each retiree with equivalent of paid up life insurance policy as part of its retirement program. (Approved as Amended).

**13. Extend Disability Retirement Coverage to Age 70.**

**RESOLVED**, that the Association sponsor or support legislation to extend accidental disability retirement while employed to age 70.

**14. Retirement Death Benefit for Seasonal Employee if Death Occurs Within Year of Date Employee is on State Payroll.**

**RESOLVED**, that the Association sponsor or support legislation which would provide the death benefit to a member of Retirement System be granted if

seasonal employee or per diem employee dies while gainfully employed elsewhere providing he shall have been employed by a participating employer within twelve months prior to his death. (Approved as Amended)

**15. Optional Retirement after 25 Years' Service at Minimum Age 50 at 1/50 of Final Average Salary for Each Year of Service.**

**RESOLVED**, that the Association sponsor or support legislation to permit optional retirement after 25 years' service at minimum age 50 with retirement allowance of 1/50 of final average salary for each year of service under the State Retirement System.

**16. Optional Retirement at Half Pay after 25 Years' Service for Mental Hygiene Employees**

**RESOLVED**, that the Association sponsor or support legislation to provide for optional retirement at age 50 at half pay after 25 years' service for employees of the Department of Mental Hygiene.

**17. Optional Retirement at Half Pay After 25 Years' Service, Minimum Age 50, With State Sharing Cost for Uniformed Employees of State Correction Department.**

**RESOLVED**, that the Association sponsor or support legislation that will permit uniformed employees of State Correction Department to retire after 25 years' service at minimum age 50 at half pay with State sharing cost, to be effective April 1, 1960.

**18. Employee Representation in Management of State Retirement System.**

**RESOLVED**, that the Association take necessary steps to arrange for adequate employee representation in the management of the State Retirement System.

**19. Restore 4% Interest on State Retirement Fund Contributions for All Members.**

**RESOLVED**, that the Association take necessary steps to restore 4% interest rate on retirement fund contributions for all members of fund.

**20. Retirement Time Credit for Veterans of World War II and Korean Conflict.**

**RESOLVED**, that the Association sponsor or support legislation to provide that all members of the State Employees' Retirement System who served in the armed forces during World War II and the Korean conflict and who were residents of the State of New York at the time of their entry into the armed forces and possess an honorable discharge shall be granted full credit for active service rendered between July 1, 1940 and December 31, 1946, and between June 25, 1950 and July 27, 1953, at no additional cost.

**21. Permits Payment of Retirement Contributions While Disabled Off Payroll.**

**RESOLVED**, that the Association sponsor or support legislation to permit contributions by members of State Retirement System to pay members and employees' contributions during periods such member is disabled and on leave of absence without pay.

**22. Prevent Agencies From Adopting General Rules Reducing Mandatory Retirement Age of 70.**

**RESOLVED**, that the Association seek to prevent any agencies from generally reducing the 70-year mandatory retirement age for any class or group of its employees.

**23. State Pay Employer Share of**

Retirement System for Air National Guard Technicians.

**RESOLVED**, that the Association sponsor or support legislation to provide that the State shall pay the employer's share of the Retirement System cost for the Air National Guard Technicians and Federal Caretakers. (Approved as amended).

**24. Reopen Opportunity Under Section 71-A of Retirement Law.**

**RESOLVED**, that the Association seek reopening of opportunity under Section 71-A of Retirement Law to employees who previously did not take advantage.

**25. Increase Retirement Allowances for Retired Employees.**

**RESOLVED**, that the Association sponsor or support legislation to assure that all members who shall have retired from the State Employees' Retirement System without having had an opportunity to acquire Social Security coverage as public employees and whose retirement allowance without optional modifications is \$5000 or less shall have their retirement allowance adjusted in such fashion as to reflect the increased cost of living, and that such objectives shall be accomplished as evidenced by the increase in public salaries, from the date of such person's retirement to the beginning of the 1958 fiscal year.

**26. State Park Police Be Included in 20 Year Retirement Now Available to State Police.**

**RESOLVED**, that the Association take the necessary steps to include the members of the State Park Police under provisions similar to the State Retirement Law which provides 20 year retirement for the State Police. (Approved as amended).

**27. Seek Reduction of Social Security Retirement Age to 55 for Women and 60 for Men.**

**RESOLVED**, that the Association support any resolution or legislation in the State Legislature seeking the reduction of the Social Security retirement age to 60 for men and 55 for women and support any resolution or legislation in the State Legislature supporting such move. (Approved as amended).

**28. Provide Another Opportunity to All Employees to Secure Social Security.**

**RESOLVED**, that the Association take the necessary steps to secure for all public employees in New York State another opportunity to secure Social Security.

## GROUP C — HOURS, VACATIONS, LEAVES, TIME OFF

**29. Maximum Forty Hour Week in Political Subdivisions.**

**RESOLVED**, that the Association sponsor or support legislation to provide a maximum forty hour work week for all employees of the political subdivisions without loss of take-home pay and without increasing the hours of any present employee. (Approved as Amended).

**30. Maximum Forty Hour Week for Employees of School Districts.**

**RESOLVED**, that the Association sponsor or support legislation to provide a maximum five day, forty hour work week for all employees of the school district without loss of take-home pay and without increasing the hours of any present employee.

**31. Memorial and Armistice Day Off for Employees of Political Subdivisions.**

**RESOLVED**, that the Association sponsor or support legislation to amend Section 63 of the Public Officers Law so that veterans in all political subdivisions,

# Retirement System Yield Increases to 3½ Per Cent, Comptroller Levitt Says

ALBANY, Oct. 20 — New York State Comptroller Arthur Levitt revealed today that the yield on investments of the New York State Employees Retirement System will reach 3½% — the highest yield obtained by the system in the last 12 years.

In announcing the boost, Mr. Levitt said "this will make it possible for us to reevaluate current provision with an eye towards eventual liberalization of present benefits."

The fact that the yield reached a 12-year high resulted from new investment policies instituted by Comptroller Levitt. In formulating a housing investment program for the system, for instance, Mr. Levitt became the first Comptroller in the history of the State to make use of building loan advances in addition to assuming permanent mortgages. These ad-

vances carry all the safeguards of the permanent mortgage and return, not only a higher yield than the actual mortgage, but also earn additional building loan fees, his announcement declared.

## Interest Deficit Gone

In addition to increasing the yield, the Comptroller says he has wiped out the interest deficit which has plagued the system since 1943. At one time this deficit came to over 4 million dollars.

Mr. Levitt also announced today that he is giving consideration to several other Retirement System matters:

1. Increasing present supplemental benefits.
2. Extending the debt benefit provisions.
3. Investigating the feasibility of providing a variable annuity plan on a voluntary basis for all Retirement members.

including school districts, would receive holidays on Memorial and Armistice Days.

**32. Saturday Closing of Public Offices in Towns and Villages.**

**RESOLVED**, that the Association sponsor or support legislation to mandate Saturday closing of public offices in all political subdivisions.

**33. Forty Hour Week for State Police.**

**RESOLVED**, that the Association sponsor or support legislation to provide a 40 hour work week for employees of the Division of State Police without loss of salary or subsistence allowances.

**34. Split Vacations For State Police.**

**RESOLVED**, that the Association continue to take necessary steps to secure for State Police the option to split their vacations into two periods of 14 days each or take full 28 days together.

**35. 37½ Hour Work Week for Institutional Clerical and Administrative Employees to Equalize Their Work Hours With Employees in Like Positions in Other State Agencies.**

**RESOLVED**, that the Association through legislation or otherwise continue to seek a 37½ hour work week for State institutional clerical and administrative employees to equalize their work hours with employees in like positions in other State Agencies.

**36. Increase State Personal Leave to Eight Days Per Year.**

**RESOLVED**, that the Association continue to take the necessary steps to secure amendment to the State Attendance Rules to provide increase from 5 to 8 days in the personal leave allowed annually to State employees; that a more liberal interpretation of personal leave be secured, and that employees be compensated for personal leave not used at end of year.

**37. Amend Attendance Rules to Provide Equivalent Time Off for Holidays on Saturdays.**

**RESOLVED**, that the Association continue to seek amendment to State Attendance Rules to guarantee equivalent time off for holidays which fall on Saturdays.

**38. Restore Four Weeks Vacation for New State Employees.**

**RESOLVED**, that the Association continue to take necessary steps to have restored the four weeks vacation arrangement for new State employees in effect prior to January 3, 1957 when the new Attendance Rules took effect.

**39. Full Pay or Compensatory**

Time Off for Time in Travel on Official State Business.

**RESOLVED**, that the Association take necessary steps to assure the employees traveling on State business the complete compensation or compensatory time off due them for all time spent away from their official station traveling on official State business.

**40. Convenient Time for Salary Payments to Employees on Night Shifts.**

**RESOLVED**, that the Association take necessary steps to arrange reasonable time of salary payments to employees working night shifts. (Approved as amended).

**41. Pay for Holidays for Permanent Seasonal Employees on Per Diem Pay Basis.**

**RESOLVED**, that the Association take necessary steps to provide that permanent seasonal employees on per diem pay basis who work part of the year each year receive pay for all legal holidays while employed. (Approved as amended).

**42. Lump Sum Payment for Sick Leave Credits Upon Retirement, or Separation from Service.**

**RESOLVED**, that the Association sponsor or support legislation to provide for lump sum payment for accrued sick leave credits to State employees upon retirement or separation from service, same to be made to beneficiary of employee who becomes deceased, to be paid from any funds available.

**43. Annual Payment of Accrued Overtime Not Liquidated at Time and a Half.**

**RESOLVED**, that the Association seek annual payment of accrued overtime in State service not liquidated at time and a half the current salary rate.

**44. State Compensate Employees at End of Fiscal Year for Accrued Overtime and Vacations the Employee was not Allowed to Take.**

**RESOLVED**, that the Association take necessary steps to arrange that State at end of each fiscal year shall compensate by cash for vacation accrual each employee was not allowed to take. (Approved as amended).

**45. State Pay Each Year for Sick Leave Earned Beyond 150 Days.**

**RESOLVED**, that the Association sponsor or support legislation to provide for payment each year of earned sick leave in excess of 150 days.

(To Be Continued)

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Name \_\_\_\_\_ #07

Residence Address \_\_\_\_\_

City \_\_\_\_\_ Zone \_\_\_\_\_ County \_\_\_\_\_ State \_\_\_\_\_

Age \_\_\_\_\_  Single  Married. Car is registered in State of \_\_\_\_\_

Location of Car (if different from residence address) \_\_\_\_\_

Occupation (or rank if on active duty) \_\_\_\_\_

Yr.	Make	Model (Dlx., etc.)	Cyl.	Body Style	Purchase date	<input type="checkbox"/> New	<input type="checkbox"/> Used

- (a) Days per week car driven to work? \_\_\_\_\_ One way distance is \_\_\_\_\_ miles.
- (b) Is car used in any occupation or business? (Excluding to and from work)  Yes  No
- (c) Is car principally kept and used on a farm?  Yes  No

2. Additional operators under age 25 in household at present time:

Age	Relation	Marital Status	% of Use



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## MHEA Group, Dr. Hoch Emphasize Need For More Personnel In Hospitals

ALBANY, Oct. 20 — Adequate staffing, training and a promotion series for attendants and office workers were among the institutional employee problems discussed at the regular meeting of representatives of the Mental Hygiene Employees Association with Commissioner Paul H. Hoch on October 14.

A considerable portion of the two hour meeting was devoted to the need for additional staff to provide the personalized care and treatment required as a result of the intensive treatment and drug therapy programs.

Dr. Hoch pointed out that the department has endeavored to maintain an improved staffing pattern for ward service. He indicated that the department had made strides in restaffing certain major sections of the hospitals such as intensive treatment units in all hospitals.

Also brought up for discussion were the need for greater selectivity in recruiting employees and more opportunities for training and inservice education. The employees group recommended a re-organization of the training plan for new ward personnel. They suggested an immediate orientation program followed by the present course at a later date after the employee has demonstrated his intention to stay. Further study will be made.

A promotion series for attendants and for the business office and stenographic staffs was dis-

cussed. The employees' group stressed the need for a promotion plan which would provide incentive and recognition for experienced personnel in the three groups.

A general discussion was held on the stipend program and its extension to non-professional groups, the need for lounge rooms and lockers, and disability retirement after age 60. The group also asked that the department issue regulations covering employees personal property destroyed or damaged by the patients. The department will take the matter under consideration.

Other items brought up for discussion were the 37½ hour week for office employees, devising examination procedures for supervisors that would give more weight to experience, a pay differential for employees working night shifts and on tuberculosis

service, compensatory time for holidays falling on Saturday, time for pre-induction physicals and payment for employees' uniforms. While it was outlined that there was no immediate solution for a number of the items discussed, the matters were taken under consideration.

Representatives of the employees association included William Rossiter, Rochester State Hospital; John O'Brien, Middletown State Homeopathic Hospital; Thomas Conkling, Willowbrook State School; Salvatore Butero, Psychiatric Institute; Agnes Miller, Rockland State Hospital; Sam Cipolla, Craig Colony; Dorris Blust, Marcy State Hospital, and Arnold Moses and Emil Impresa, Brooklyn State Hospital.

Members of the Commissioner's staff who participated were: Dr. Arthur W. Pense, deputy commissioner; Dr. Richard V. Foster, assistant commissioner; Granville Hills, director of personnel; David Zaron, associate personnel administrator; and Mrs. Muriel K. Gibbons, of the Office of Mental Health Education and Information.

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**GOV. HARRIMAN INTRODUCED**



As this picture was taken John F. Powers, right, president of the Civil Service Employees Association, had just introduced Gov. Averell Harriman, seeking re-election, to several hundred CSEA delegates attending the organization's 48th annual meeting, held in Albany. Mr. Harriman spoke to the assemblage some 35 minutes during their session in the Manger-DeWitt Clinton Hotel.

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than Abraham, Duncan M. Best, Louis R. Prato, and Benjamin Steinbock. A suggestion award went to Louis Grenadir.

**MR. ROCKEFELLER WELCOMED**



John F. Powers, left, president of the Civil Service Employees Association, is seen as he welcomed Nelson A. Rockefeller, candidate for New York State governor, to the 48th annual meeting of the Civil Service Employees Association. Mr. Rockefeller addressed several hundred delegates attending the meeting, held in the Manger-DeWitt Clinton Hotel in Albany.

**FIREMAN - Young Men of 19**

It is expected that applications for Fireman will re-open next month and then young men of 19 and upward to 29 may file an application. Any young man who will be 19 before the end of November and who meets the other requirements may enroll at once and begin preparation with the understanding that any fee paid will be refunded if he is not found eligible to file an application.

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## A THOUGHT FOR THE WEF

C. Northote Parkinson, author of Parkinson's Law, a well-known lecturer and historian, tells an efficiency expert who was studying jobs in a certain office. The investigator asked one employee what he does. "Nothing," was the reply. "No work is assigned to me." He asked a second employee in the same title the same question and got the same answer. "Clearly," the expert sagely commended, "a case of overlapping."



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TUESDAY, OCTOBER 21, 1958

## Antidote to Inertia

IT is so hard to get government to move properly, if at all, when living costs rise that the point system is gaining favor. The National Association of Letter Carriers started the ball rolling federally. Now the National Postal Transport Association (AFL-CIO) has come out for the plan, which would have pay rise or fall \$50 a year for every one-point rise or down in the Bureau of Labor Statistics cost-of-living index.

The proposal, in one form or another, has been made throughout the years in federal, state, and local jurisdictions without any sign of government willingness to accede. Maybe government feels that it should be abdicating some of its authority over pay if it submitted to any such formula. But the employees realize the need of some method of making government more responsive on the pay score. Government inertia have had a disastrous effect on employee pay.

### Moon and Six Pence

Even among the members of employee groups that favor tying salaries to cost of living there is nothing like unanimous approval. The holdouts are the employees who wouldn't want anything written into law or code that would make salary reduction possible. They would like, perhaps, that pay should rise in step with increase in living costs, but never, never go down, even when living costs become lower. But that attitude smacks of all take and no give. A policy of such one-sidedness would not be, and should not be, acceptable to government.

Since the subject is now to the fore again, and hardly anything is more effective in producing success than a groundswell, organizations of state and local government employees should bring up the living-cost plan of pay adjustment before them for discussion by their members and boards of directors. One of side question would be whether there should be a floor below which salary reductions could not go; for instance present salaries could be that floor; another would be limiting the application of reduction only to salaries above a certain level, say, \$4,700; another that no salaries be cut so that they fall below \$5,500. The letter carriers have ideas along those lines; the transport group would want the \$50 plan to go into effect at once, present pay to constitute the floor, and the controversial affects left to solution after an experience record is obtained of operation of the basic plan.

The idea of correlative pay to living costs is sound and employees would do well to favor it. Adoption of such a plan would make impossible the denial of increases deserved by employees for economic reasons beyond their control, as experienced recently in the New York State government, when the Legislature refused to vote a pay increase the Governor requested for State employees, and as also experienced by New York City when an austerity budget was given as the excuse for refusing an equally deserved increase.

The point system can be nothing better than a pretty theory unless salaries are adequate, even though salary changes based on fluctuations in living costs have nothing to do with merit and fitness. But they have everything to do with social justice, equity, and a decent regard for the welfare of the employees.

## LETTERS

### TO THE EDITOR

TIDE-OVER NEST EGG FOR PENSIONERS HAILED  
Editor, The Leader:

The letter from James J. Maloney, retired, former civil engineer, Office of the Manhattan Borough President, suggesting a tide-over nest egg for pensioners, offers an excellent idea. I am near retirement age, but have no savings. The period between the receipt of my last pay check and my first pension check will be trying. Mr. Maloney's idea of building up a reserve, through insignificant deductions through the year, to provide money for the tide-over period, deserves official approval.  
NEW YORK CITY EMPLOYEE

EQUITY IN TAXES AND POLICE GRIEVANCES  
Editor, The Leader:

The Citizens Budget Commission has issued a report on the New York City tax problem and suggested guide posts so highly commendable that the City officials certainly will give the report close attention.

One passage in the report struck me as being particularly applicable, as to principle, regarding the denial to policemen of the same grievance procedures that all other City employees, including firemen, enjoy. In discussing tax criteria, the report says, under the heading "Equity": "Generally, any tax which does not single out any one group of taxpayers, and which bears a close relationship to the taxpayer's ability to pay, meets the standard test of equity."

In the police situation, while ability to pay is irrelevant, the anti-discrimination argument is not. Any law or rule that singles out one group for different treatment than any other group is discriminatory, whether the subject is taxes or grievances, or anything else.

BRODERICK J. EDWARDS

## LOOKING INSIDE

By H. J. BERNARD  
Executive Editor



### Lower Minimum Age For Fireman Should Be Enacted

WHAT MAY SEEM easy to solve in civil service may prove otherwise, principally because of possible ramifications. Take the simple question: "Shall the minimum age for fireman be reduced to 19 from 20?" Why not? At 19 a man can be as good a fireman as at 20. Yet the Council committee that was considering the age-reduction bill has taken another week to give it more study, though it is informally aware that Mayor Robert F. Wagner is in favor of the measure.

Fire Commissioner Edward F. Cavanagh Jr. started the move to reduce the minimum age and won the Mayor over. The City Civil Service Commission is ready to go along with the age reduction, and re-open the fireman examination because of the new minimum age, if the amendment to the Administrative Code is enacted. It would scarcely do otherwise.

The reason why the Council committee wants to study the subject some more probably arises from the traditional parity of the fireman (P.D.) and the patrolman (P.D.) examinations. The pay is the same. The type of examination is now the same. The height minima differ a little, but the age minimum is the same. Question: If the fireman minimum age is reduced, may there not be pressure on the Council to reduce the minimum age for police, and what would Police Commissioner Stephen P. Kennedy say to that? He might not think well of the idea of 18-year-old policemen.

Commissioner Kavanagh wants an eligible list of at least 5,000, not likely to be obtained from the 11,000 men who applied in the fireman examination in July. His reason is that retirements have increased sharply, and will continue to be so numerous that ready provision for filling vacancies must exist at all times. But the Police Department also has had recruitment difficulty, and eligible lists have been comparatively skimpy. Also, police retirements are on the upsurge.

Since the Fire Commissioner wants the minimum age reduced for firemen there is no sound reason why the bill should not be enacted. If the Police Commissioner, anticipating similar age and retirement arguments being advanced in regard to minimum police age, and wants age 20 to stand for the police jobs, he would undoubtedly have his way, too. Then there'd be two satisfied Commissioners, where now there is only one, and that would add to the serenity of the Wagner Administration.

## Law Cases Just Started Or Decided

### JUDICIAL DECISIONS:

#### Special and Trial Term

Healon v. Board of Higher Education. In 1940 the position of laboratory assistant was reclassified and made competitive. The nine plaintiffs herein claimed that they were appointed to other positions, but that they eventually, by direction of their superiors, were assigned to perform the duties of laboratory assistants, for which they were found qualified. They sought to recover the difference between the salaries paid for their original titles and that paid to laboratory assistants. After hearing testimony covering the activities and the duties performed by each individual, the court found that two of the plaintiffs were entitled to relief because they had performed the work before 1940, but that the others had not done the work of laboratory assistant until after the competitive classification was established and they therefore are not entitled to recover.

#### Special Term

Hamilton v. Kross. Petitioner was appointed as correction officer subject to investigation. At the end of his probationary period he was dismissed after a report of investigation made by the Police Department. The court held that there was no abuse of discretion shown and that the dismissal was not arbitrary or unreasonable. The petition was dismissed.

Fallon v. Board of Higher Education. After serving for three years as an instructor on the staff of Queens College, petitioner was refused re-appointment for the fourth year which would have given him tenure in the position. The reason given was low registration and limited budget. The court pointed out that the authorities did not comply with the Board's by-laws as to giving notice of their action to petitioner, but held that such omission is not equivalent to appointment, and since the court is powerless to compel his appointment for a fourth year, the petition was dismissed.

Singer, et al. v. Schechter. Pe-

tioners, candidates in examination for promotion to captain (P.D.), sought to set aside the examination and to void certifications and appointments made from the list. The court in dismissing the proceeding pointed out that it would be illegal for the court to interfere with the conclusions of the commission unless it be shown that the conduct and supervision of the examination was clearly illegal, arbitrary or an abuse of discretion. In the same proceeding a motion to strike out parts of the answer as frivolous and a sham on the court was denied on the ground that petitioners failed to substantiate their claim.

## Social Security Questions

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L. J. V.

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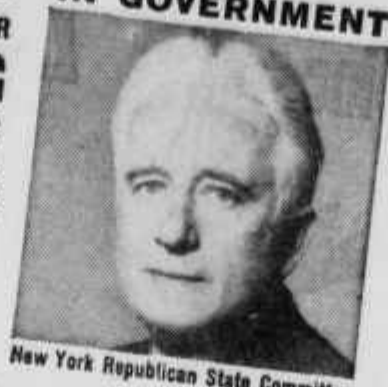
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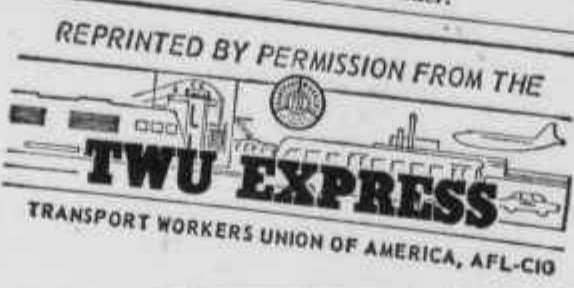
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**TWU Man's HIP Policy A Godsend to His Wife**

NEW YORK - Could you afford a "stapes operation?" In fact, you are probably wondering what is a "stapes operation." It is a highly delicate surgical procedure developed in recent years to relieve deafness resulting from certain kinds of ear defects.

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Her husband became an employee of the Independent System in March of this year. He signed up for HIP-Blue Cross for himself, his wife and three children. As a Bronx resident, he selected one of the five Bronx medical groups affiliated with HIP. The family's coverage started on June 1 and the wife visited her HIP family doctors on June 10 for a check-up. She told him her hearing had been bad for ten years but that it had become worse in the last two years.

The family doctor referred her to the medical group's ear specialist. He gave her special ear tests and diagnosed her

condition as one involving both ears. On the basis of his examination, he concluded that a "stapes operation" might relieve her condition. The HIP medical group arranged for the wife to visit one of the surgeons trained to perform this intricate operation. The surgeon agreed that her ear condition was of the kind that the "stapes operation" is designed to correct. Accordingly arrangements have been made for her to undergo the operation later this month.

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(Continued from Page 2)  
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(Continued on Page 10)

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## FOR THE HOME

Remington Auto-Home  
Rollectric

Goes where you go!  
Every feature of the Rollectrice plus dual volt advantages. Works in cars, boats, planes, and at home.



"Say You Saw It In  
The Leader"



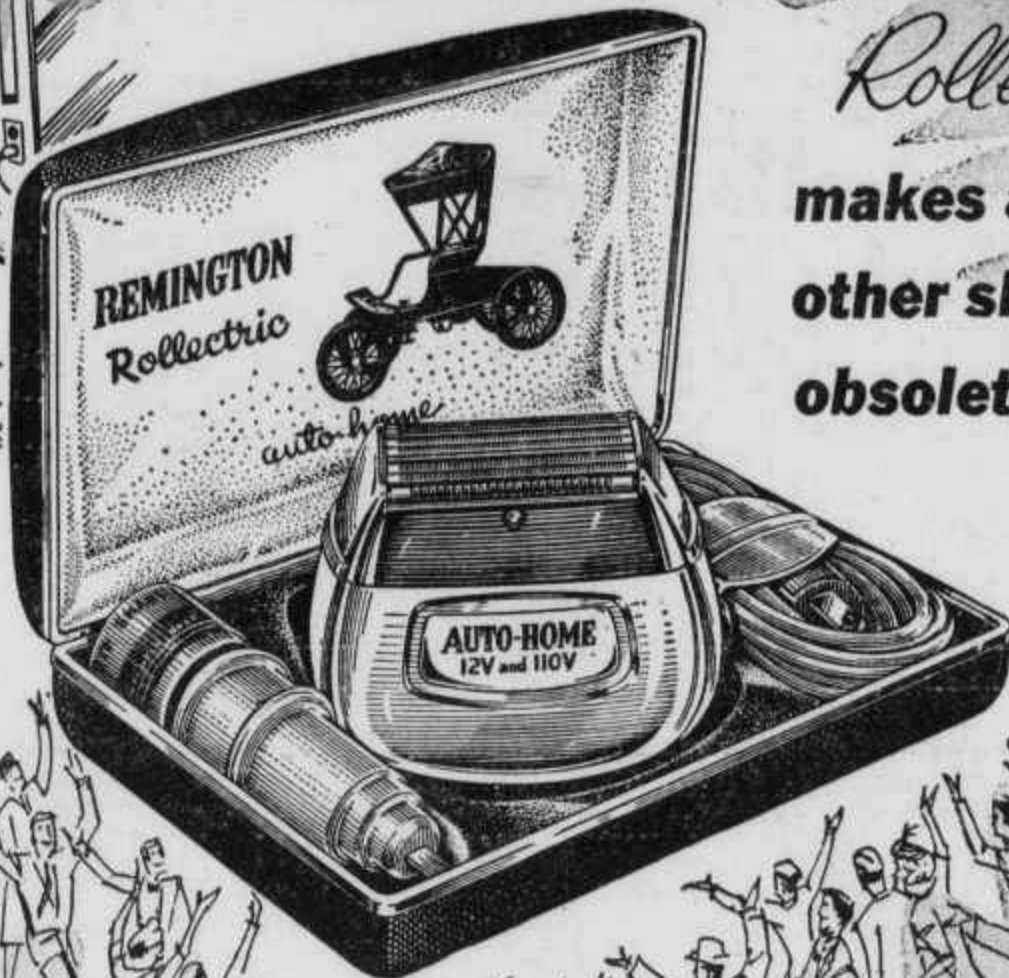
**Now At  
A. ROSENBLUM**

**AMERICA ACCLAIMS WORLD'S FINEST,  
NEWEST ELECTRIC SHAVER WITH THE  
"MAGIC TOUCH" OF ROLLER COMBS**

**REMINGTON  
AUTO-HOME**

*Rollectric*

**makes all  
other shavers  
obsolete!**



New Remington Auto-Home with "Magic Touch" lets you shave anywhere—at home and in the car—Tough beard goes like magic as the Six Diamond Honed Heads touch your skin—Never leaves "hidden beard" Exclusive Roller Comb action rolls skin down, combs whiskers up into shaving head leaving your face smooth all over. Try the Auto-Home Rollectric on our Free 15 day home trial.



**WORKS IN CAR**  
Handy adapter fits dashboard lighter.



**WORKS AT HOME**  
Simply plug in. Voltage changes automatically for great home shave.



*Come In For Our  
New Low, Low Price*

*See Us For Your  
Biggest Trade-In Allowance*

**A. ROSENBLUM  
20 WEST 20th STREET, N. Y.**

*(Between Broadway & 6th Avenue)*

**WA 4-7277**

# NYC Jobs

(Continued from Page 8)

8135. Engineering aide, \$3,250 to \$4,330 a year. Fee \$3. Requirements are graduation from a senior high school and one year of satisfactory practical engineering experience; or completion of

two years of the required course of study for a degree in engineering or architecture; or an associate in applied science degree awarded by a community college or technical institution of recognized standing upon completion of a course of study pertinent to the duties of the position; or a satisfactory equivalent. Written test January 8. (Oct. 22).

8164. Housing assistant, \$4,000 to \$5,080. Fee \$3. There are nu- (Continued on Page 15)



the soft, gentle-touch lady's shaver!

## REMINGTON PRINCESS electric shaver

Whisper silent and so easy, so fast to use. The only lady's shaver with eight shaving edges and protective Guard Combs. Means gentlest, closest shaves ever—with never a chance to nick or scrape! Shaves back and forth—no chance of using "wrong side" as with other shavers.

In delicate Princess Pink and Sea-Spray Blue... in a lovely jewel-type case. AC only. See it today in our Toiletries Department.



**Bernard Rosenblum & Sons Inc.**  
132 NEWARK AVENUE  
Jersey City, N. J. DElaware 3-4884

# Shoppers Service Guide

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#### EARN EXTRA MONEY

FLOOR WAXING

Free Instructions Easy Payments  
Meet us before you buy or sign anything. Tremendous discount on all equipment & supplies. Kleen-It Prod. 2977 Coney Island Av., Bklyn. N.Y. K-2655.

PART TIME New business opportunity. Immediate income. No investment. Ideal husband and wife team. Call CI 7-0618.

### SELL

#### CHRISTMAS CARDS

Over 90 different Christmas Box Assortments - Humorous - Religious - Novelty types - Slims - Wrappers - Ribbon - Stationery - To 100% Profit. Phone Beckman 3-7084 for FREE catalog & instant folders. S H GREETING CARDS  
12 John St. New York City, N.Y.

### Help Wanted - Male & Female

WOMEN Earn part-time money at home, addressing envelopes (typing or longhand) for advertisers. Mail \$1 for instruction Manual telling how money-back guaranteed. Starting Valve Co., Corona, N.Y.

### Hypnotism - Men & Women

MASTER HYPNOSIS COURSE  
Exclusive small group—eve hrs; low rates. Doves and cushions—entertainment. Location: Concourse Plaza Hotel Opp. Yankee Stadium. Call BE 9-4051 or JA 6-5000 eve or weekends or Write—P. O. Box 191, Bronx Central Bldg. 61, N.Y.

"Say You Saw It in The Leader"

### Home Repairs

ATTICS - BASEMENTS - ALTERATIONS, PANELLING, ETC. WOODWORKING SHOP, J.A.E.N.-I.K.E. 2794 Webster Ave. Bx. 58, N.Y., FO 4-0512.

#### REPAIR & SPRAY

HOUSES OUTSIDE TO LOOK LIKE NEW GUARANTEED 10 YEARS  
Modern Maintenance Co. RA 9-2600

### FOR SALE

TYPEWRITER BARGAINS  
Smith \$17.50; Underwood \$22.50; others Pearl Bros, 470 Smith, Bkn, TR 3-3024

HOUSEHOLD NECESSITIES FURNITURE, RUGS AT PRICES YOU CAN AFFORD  
Furniture, appliances, gifts clothing, etc. at real savings. Municipal Employees Service, Room 428 13 Park Row CO 7-5390

### SECRETARIAL COURSE

Classes forming now, closing Oct. 10th, 1958.  
AU 3-8775

### Books

BOOKS OF ALL PUBLISHERS—Civil Service & Review—JOE'S BOOK SHOP, 459 Broadway, Albany, N.Y.

### TUNE UP YOUR CAR

Is your car ready to meet Old Man Winter? We are prepared to tune up and winterize your auto as you can sit by the fire and not worry when the mercury drops. Zerex or Zerone protection, Motorized Tune-Ups, WILSON'S GARAGE, 182 Hudson Avenue, Albany, N.Y. Phone 4-7893.

# DONBAR DOES IT AGAIN!

### ALL NEW 1959 MODELS

- Separate Full Size Dining Room
- Extra Large "Eat-In" Kitchen
- Built-In Oven and Range, Full Center Hall
- Separate Foyer Entrance
- Poured Concrete Full Basement
- 3 Extra Large Bedrooms
- Aluminum Sliding Windows
- Copper Plumbing
- Sliding Glass Doors from Dining Room
- Brick Living Room Wall with Full Wood-burning Brick Fire Place



# Donbar Estates

"STANDS FOR QUALITY AND PROGRESS"

• Extra Full Bath with Luxurious Stall - Shower in Master Bedroom. In Westbury, L. I. • Phone: EDgewood 3-4666

### INTEGRATED

## \$2,000 Given Away to Next 4 Purchasers

- FREE! Sliding Glass Doors from Dining Room ..... VALUE \$250
  - FREE! Brick Living Room Wall with Full Woodburning Brick Fire Place VALUE \$900
  - FREE! Extra Full Bath with Luxurious Stall Shower in Master Bedroom .. VALUE \$850
- TOTAL VALUE **\$2,000**

Figure It Out For Yourself! See What You Save!

REGULAR PRICE \$19,490  
To Next 4 Purchasers \$ 2,000

**BONUS**  
THE PRICE YOU PAY IS ONLY **\$17,490**

### 4 Other Model Available from \$14,290 to \$20,490

Located on Broadway, 3 blocks West of Urban Ave., Westbury, L. I.

DIRECTIONS: Northern State Parkway to Exit 33 (Post Ave.), Turn right on Post Ave. south to Old Country Road, Turn left on Old Country Road 1 mile to Urban Avenue, Turn left on Urban Ave. 3 blocks to Broadway, Turn left on Broadway 3 blocks to models.

### Organs (Instruction) Albany

NEED A HOBBY for fun and relaxation? 4 Organ Lessons—\$5. Including Use of Organ. Brown's Piano & Organ Mart, Tri-City's Largest—125 Pianos & Organs in Stock. Ph. 8-8552, 1047 Central Ave. Albany, N. Y.

### PART-TIME JOB OPPORTUNITIES HOW TO GET That Part Time Job

A handbook of job opportunities available now, by S. Norman Feingold & Harold List for students, for employed adults and people over 65. Get this invaluable guide for \$1.50 plus 10c for mailing. Send to LEADER BOOK STORE, 97 Duane Street, N. Y. C.

### Men - Part Time

NO EXPERIENCE necessary. Earn \$1-\$6 per hour operating a part time floor waxing route in your area. We supply equipment and accounts. Car necessary. CALL CY 2-1993

### Painting & Decorating

MAX BECKERMAN  
PAINTING, paper hanging, Interior and Exterior work. 3417 Carleer Ave., KI 2-3584, Mornings 7:00-12 & after 4 P.M.

### BOOKS

THE BOOK ROOM, 285 State St., 1/2 block west of State Office Bldg., Albany, N.Y. Tel. 4-8863. Hours 9:30-5:30. Bibles, books, cards, sacred records, Sunday school materials.

### NOTICE

BE APPOINTED State Notary Public Nov. 1 Write for FREE details—Meder Agency, 550 Fifth Avenue, New York 30, N. Y.

### Low Cost - Mexican Vacation

\$1.80 per person, em/bd. & bath in Resort MEXICO. Fabulous low cost vacations. Send \$2.00 for Directory. Satisfaction Guaranteed. R. E. Briffault, 119 Post Ave. N. Y. 34, N. Y.

### Appliance Services

TRACY SERVICING CORP.  
Sales & Service - record, Refrig. Stoves, Wash. Machines, coffee sinks, Guaranteed TRACY REFRIGERATION—CY 2-5900  
240 E 149 St & 1204 Castle Hill Av. Bx.

### UTILITIES

SUNDELL CO., INC. 309 Central Avenue, Albany, N.Y. Tel. 4-2809. Quaker Maid Kitchens, "B" Grapes' Kitchens.

### LEGAL NOTICE

SUPPLEMENTAL CITATION — The People of the State of New York By the Grace of God Free and Independent

To: Lisa Von Clausen, Henry Lee Wenner III, William Hyman Wenner, James Peter Wenner, David Lee Wenner, Wendy Wenner, Julia Louise Wenner, William Byrnes Wenner, Jr., Henry Lee Wenner, Harriette H. Malley, Harriette M. Malley Kenie, Edward Hamilton Malley, Constantos Armstrong Dorman, Edward Hamilton Malley, Jr., Arthur Wellington Malley, Pamela Malley, Constantos Malley, Noel Armstrong, Jr., Hamilton Reed Armstrong, Jane B. O'Malley-Keyes, Hamilton O'Malley, Rosemarie Labrousche, Eugene Wingfield Pears, June Dufaur, Nial O'Malley-Keyes, Anthony Labrousche, Ariel Labrousche, Charles Patrick O'Malley, Patrick O'Malley, Grania O'Malley, Dermott O'Malley, Alex Dufaur, Eric Owen Dufaur, Maurus Dufaur, Middleton Edward O'Malley-Keyes, Anthony Holland O'Malley-Keyes, Julia Tyrrell O'Malley-Keyes, David Austin O'Malley-Keyes, Derrick Armstrong O'Malley-Keyes, Rosemary Davis O'Malley-Keyes, "Infant" O'Malley-Keyes, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees or otherwise in the Estate of Matthew Byrnes, deceased, who, at the time of his death, was a resident of the County of New York, SEND GREETING:

Upon the petition of National Bank of Westchester, White Plains, as Substituted Trustee under the Last Will and Testament of Matthew Byrnes, deceased, with its office at 31 Mamaroneck Avenue, White Plains, Westchester County, New York, verified the 17th day of September, 1958.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 28th day of October, 1958, at half past ten o'clock in the forenoon of that day, why the supplemental account of proceedings of National Bank of Westchester, White Plains as Substituted Trustee under the Last Will and Testament of Matthew Byrnes, deceased, should not be judicially settled and why the Court should not approve a certain stipulation with respect to a compromise herein and with respect to the Trustee's contract as set forth in schedule "V" of said supplemental account, and why said agreement should not be binding upon the Trustee and all persons cited herein having an interest herein, which stipulation in part provides for the payment of attorneys fees as follows: To Davis Polk Wardwell Sunderland and Kiehl, the sum of \$3,500 and for the payment of disbursements in the sum of \$210.00; to Bain & Boopes, the sum of \$1,750; to Angelo Conroy Marsh & Ouchterloney, the sum of \$1,250, and why the detailed affidavits, notices and citations pertaining to such payments as required by Section 3311a of the Surrogate's Court should not be dispensed with, and why an allowance for Edward Fiehlman, the special guardian herein, should not be approved, and why the last day for filing objections to said account shall not be peremptorily established as of the 30th day of October, 1958, which is two days following the return date hereof.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS: Honorable S. SAMUEL DI PALCO, a Surrogate of our said County at the County of New York this 18th day of September in the year of Our Lord One Thousand Nine Hundred and Fifty-eight.  
s/PHILIP A. DONAHUE  
Clerk of the Surrogate's Court  
GERALD F. FINLEY  
Attorney for Petitioner  
545 Fifth Avenue  
New York 17, N. Y.

DIAPAS, GEORGE, s/k/a GEORGE NICHOLAS DIAPAS — CITATION. — File No. P 2963, 1958.—The People of the State of New York, By the Grace of God Free and Independent, To Apostolos Diapas, Chionta Vassiliades, Nikos A. Diapas, Stergios A. Diapas, George A. Diapas, Popi V. Callamoutou, Chryssanthi D. Langa, Penelope E. Diapas, Tasoula E. Diapas, Coula L. Diapas, Penelope E. Kyriacou.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on November 12, 1958, at 10:30 A.M., why a certain writing dated April 18, 1946 which has been offered for probate by Theano Diapas, residing at 507 West 175th Street, New York City, should not be probated as the last Will and Testament, relating to real and personal property of George Diapas, s/k/a George Nicholas Diapas, etc., deceased, who was at the time of his death a resident of 507 West 175th Street, in the County of New York, New York.

Dated, Attested and Sealed, September 23, 1958.  
HON. S. SAMUEL DI PALCO,  
S. J. Surrogate, New York County.  
PHILIP A. DONAHUE,  
Clerk.

10% OFF to Civil Service Employees (Bring Identification) MUFFLERS - PIPES Installed Free

Ford 1941-1953 .....\$7.95 Dodge (6) 1949-1952 ....\$9.95

Similar Savings on All Cars Open SATURDAY ALL DAY MUFFLER SERVICE 1143 Bedford Ave. Bklyn. cor. Madison St. NE 2-2300



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BE 3-6010

HOUSES — HOMES — PROPERTIES  
THE BEST GIFT OF ALL — YOUR OWN HOME

CALL  
BE 3-6010

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LONG ISLAND



LONG ISLAND

**INTEGRATED**

**SPRINGFIELD GDS**

**Detached  
2 Family  
\$1,100 CASH TO ALL  
\$16,700**

Both Apts. Vacant  
Full Finished Basement  
2 Modern Kitchens  
& Baths  
Oil Steam Heating  
Landscaped Plot  
Plus Garage

**\$44 Monthly Pays All**

**E-S-S-E-X**

AX 7-7900

**JAMAICA**

**No Cash GI**

\$81 Mo. GI Mtge  
\$12,500

**American Colonial  
Walk To Subway  
7 Rooms - 4 Bedrooms**

Full Basement  
Side Hall Entrance  
Modern Kitchens & Bath

143-01 HILLSIDE AVE.  
JAMAICA

**INTEGRATED AREAS  
G I \$200 CASH Civ. \$300 CASH**

**ST. ALBANS & VICINITY**  
G.I. \$200 CIV. \$300  
**2 FAMILY \$13,500**

Detached, huge home, situated  
in convenient Jamaica North, 2  
separate apts, 6 & 4 rooms, oil  
unit, 3 complete kitchens, extras.  
Widow's Sacrifice.

LIVE RENT FREE!

**RANCH \$11,990**  
Sprawling 6 room house in beautiful  
St. Albans, large landscaped  
plot, garage, economical heat.  
Vacant—Key With Us—\$78.21 a  
Month Pays ALL.

WHY PAY RENT?

**BETTER  
REALTY**

114-57 Farmers Blvd.  
ST. ALBANS  
OPEN 7 DAYS A WEEK  
Free Pick Up Service From  
Subway.

**SP 6-0800**

EXCLUSIVE WITH US

**SPRINGFIELD GARDENS  
\$10,500**

Detached, 2 separate apts, full  
basement, automatic heat. Rent  
one apt.

LIVE RENT FREE!

**SO. OZONE PARK  
\$11,990**

Solid brick, 6 rooms, porch and  
bath, modern throughout, featuring  
3 master bedrooms, full base-  
ment, oil unit, extras included.

ONLY \$72.77 A MONTH

WHY PAY RENT?

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REALTY**

159-12 HILLSIDE AVE.  
JAMAICA  
Parson Blvd. 6 & 8th Ave. Sub.  
OPEN 7 DAYS A WEEK

**JA 3-3377**

**INTEGRATED  
"HOMES TO FIT YOUR  
POCKET"**

These homes are  
exclusive with  
**LIST REALTY ONLY**

**\$290 Down To All**

**BAISLEY PARK  
\$7,900**

1 family detached, 5  
master rooms, 1 car ga-  
rage, gas heat, nr. shop-  
ping, schools and trans-  
portation. Many extras go-  
ing with the purchase of  
this home.

**SO. OZONE PARK  
\$11,500**

1 family, 6 huge rooms,  
brick, oil heat, full base-  
ment, 1 car garage,  
many other features, ultra  
modern kitchen, newly de-  
corated, nr. everything. This  
home must be seen—make  
appt. now.

WHY PAY RENT

**SPRINGFIELD  
GARDENS  
\$10,900**

1 family, 5 1/2 huge rooms,  
detached, all heat, 1 car  
garage, ultra modern kit-  
chen, near everything. See  
this home now! Make appt.  
WHY PAY RENT?

**JAMAICA HILLS  
\$13,750**

Two family, 9 1/2 rooms,  
separate entrance to each  
apartment, 40x100, oil heat,  
2 car garage, full base-  
ment. Many extras, near  
shopping, school and  
transportation.

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Call our experienced salesmen  
for better homes. We have a  
large selection to fit your pocket.  
Move Right In. Pick Up Service.

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**REALTY**  
135-30 Rockaway Blvd.  
So. Ozone Park

Van Wyck Express to Rockaway  
Blvd. exit-OPEN 7 days a week  
**JA 9-5100**

ALSO  
160-13 Hillside Ave.  
Jamaica  
**OL 7-3838**  
E or F Trains to Parsons Blvd.

**2 FAMILY  
HOLLIS  
\$800 DOWN**

8 1/2 rooms, 2 modern kit-  
chen, 40x100 plot, new  
heating unit, semi-finished  
basement, rear patio, alu-  
minum screens and storms.  
Good Value—Please Bring  
Deposit!

THIS WON'T LAST!

**LARKINS**

111-02 Farmers Blvd.  
AX 7-9691

**FARMINGDALE VIC.  
SPARKLING NEW!!!**

Builder's closeout, Legal 2 fam.  
Unbelievable price \$15,990.—  
9 rms, 2 completely vacant apts.  
nr priv. beach, public docking.  
A 'YEAR 'ROUND HOME WITH  
BUILT-IN SUMMER VACATION—  
HURRY!!!

**TRADE REALTY**

333 Conklin St. (Hempstead Turnpike)  
Farmingdale Ch 9-0222

## ALLEN & EDWARDS

THIS WEEK'S SPECIALS

**IDEAL MOTHER-DAUGHTER** — All brick, 9 room house.  
Outstanding value in residential area of Hollis. 2 complete  
baths, 2 complete kitchens. Nightclub knotty pine basement.  
Wall-to-wall carpeting, brick fireplace. Awning covered ter-  
race.

Must See To Appreciate

**BEAUTIFUL DETACHED BUNGALOW** — Large plot. Well  
landscaped — 2 car garage. Many extras. Convenient trans-  
portation. Owner anxious to sell. Sacrifice.  
Price: \$13,500

OTHER HOMES — \$9,500 to \$52,000

Low Down Payment — G.I. Mortgages Secured

BRANCH OFFICE, 809 BROADWAY, WESTBURY  
Prompt Personal Service — Open Sundays and Evenings  
LOIS J. ALLEN Licensed Real Estate Broker ANDREW EDWARDS  
168-18 Liberty Ave. Estate Brokers Jamaica, N. Y.  
OLympia 8-2014 • 8-2015

**BEST BUYS  
INTEGRATED**

**Mother & Daughter  
BRICK \$10,990  
\$350 CASH**

So. Ozone Park, 2 separate apts  
with 2 kitchens and 2 baths, full  
basement, oil heat, double ga-  
rage, nice neighborhood.

SACRIFICE

**2 FAMILY \$13,490  
\$405 CASH**

So. Ozone Park, 2 private apts,  
finished basement, oil heat, en-  
closed backyard with double ga-  
rage. Owner wants quick deal.

LIVE RENT FREE

CALL  
**OLympia 9-6700**

**TROJAN UNITED**

114-44 Sutphin Blvd., Jamaica  
FREE PICK UP SERVICE

**WHY PAY RENT?  
\$800 DOWN**

**ST. ALBANS**—2 family,  
10 rooms, garage, modern  
basement apartment, oil  
heat.

Asking \$16,900

**HOLLIS**—7 rooms stucco,  
finished basement with  
bar, 2 car garage, oil  
heat, 60x100.  
Asking \$13,500

\$21 Week

**ST. ALBANS**—2 family,  
brick, 6 down, 3 up, fi-  
nished basement, garage,  
oil heat.

Asking \$17,900

\$25 Week

Live Rent Free

**Belford D. Hart, Jr.**  
132-37 154th St., Jamaica  
FI 1-1950

**SOLID BRICK - 16 FAMILY  
SO. OZONE PARK  
\$47,500**

16 family solid brick, completely  
detached. Very modern building  
in residential section — 10 - 3  
room apts — 6 - 4 room apts.  
High 5% mortgage.  
If you are interested in investing  
money — THIS IS IT!  
All violations removed, newly  
decorated inside and out.

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Lic. Broker  
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JAMAICA  
Entrance 109th Rd.  
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WESTCHESTER

**YORKTOWN HTS. VIC.  
Lake Front . . . Lake View!**

JUST 25 MILES TO N.Y.C.

A-C-R-E S-I-T-E-S

From \$80.00

Mile Long Private Lake!!!

YR. ROUND '48 Beach

From \$900

Schools, Shopping, Transportation.  
LAST SECTION BEING CLOSED OUT  
Take any Parkway to Hawthorn Circle  
Drive out Taconic Pkwy to Rt. No. 6.  
Left on Rt. No. 8 to Burger St. Right on  
Burger St. Follow sign to TACONIC LAKE  
or call WB 4-3400 - 19 Main St., White  
Plains

**REALLY LGE BEAUT. House, 9 rms.**  
61x138. Each sect. New oil burner,  
plumbing, roofing, nothing to fix—Move  
right in! (Integr.). Ideal for profes-  
sional—HO 8-7381.

**ROSENDALE HOMES** near new Campus  
Site Western Ave. Dist. from \$17,500-  
\$1,500 down. Tel. Albany 2-3437, 2-5835

**LINDENHURST AREA  
NEW NEW NEW  
Integrated  
3 Bedroom Ranch  
9,990**

See our model and pick your own  
fired plot and watch this custom-  
built California style ranch grow as  
your dreams are fulfilled. Choice  
of colors, etc. Modern kitchen with  
table-top range and built-in oven,  
leads of cabinets. Dining room,  
combination covered patio and car  
port, fully insulated. Sensational  
buy at this price.

**One acre estate  
Executive Home \$13,990**

Tremendous size. Immaculate cus-  
tom-built, 8-year-old ranch Cape,  
with 3 first floor bedrooms and  
room for 3 more in a gigantic ex-  
pansion attic. Plaster walls, huge  
family size kitchen, full dining  
room and the largest basement  
you've ever seen. Quick occupancy.  
We have VA approval and bank  
mortgage. Low cash GI.

**Time Real Estate**  
Sunrise and Welwood Ave.  
Lindenhurst 5-2276

**HEMPSTEAD & VICINITY  
2 FAMILY HOUSE**

5 rooms up, 5 down, gas or oil  
hot water heat, nice section.

MANY OTHER GOOD BUYS  
THE FINEST AREAS. CALL  
**VICTORIA MILLER  
IV 3.6024**

**ATTENTION—HOME OWNERS  
RECONVERT YOUR 1 FAMILY HOME  
INTO A 2 FAMILY HOUSE AT NO EXPENSE TO YOU**

WE GUARANTEE, THE RENTAL OF ANY APT. BUILT BY US!  
WE CAN NOW OFFER A 30-YEAR FHA MTGE. PLAN TO OUR  
CUSTOMERS. CALL US FOR A FREE SPECIAL APPRAISAL.  
WE ALSO SPECIALIZE IN REMOVING ALL VIOLATIONS. ASK  
US TO SEE SAMPLES OF BASEMENTS, ATTICS, PATIOS, AWN-  
INGS, KITCHENS BY WHITEHALL AND GARAGES.

CALL NOW

## FINEST HOMES AGENCY, INC.

145-36 Rockaway Blvd. So. Ozone Park 36, N. Y.  
JA 9-1441

**INTEGRATED  
\$1,490 Down To All  
1 FARE ZONE**

**1 & 2 FAM-BRICK**

Hollywood Kitchens & Baths, Wall Ovens, Finished Basements  
MODELS "A"—Hammersley & Tiemon Avenue  
MODELS "B"—3544 Paulding Avenue (212)

TU 1-1150

Follow Green & White Signs from Boston & Eastchester Roads

Brooklyn

Flatbush—1 Family, Stone & Brick, 7  
Rooms, Many Extras—\$16,750. Karasick,  
DU 2-7015.

FURNISHED APT.

RIVERSIDE DRIVE, 1 1/2 & 2 1/2 private  
apartments. Interracial, Furnished TRa-  
falcar 7-3115

1 AND 2 FAMILY HOUSES FOR SALE  
Corona and East Elmhurst. (Interr.)  
DA 9-6140 - TW 8-9573—AGENT

SOUTH OZONE PARK—2 fam house (10  
terr.) & garage. Excellent condition. Sacr-  
ifice. \$13,500. NO DN PAYMENT TO GI  
Johnson. 155-57 116th Rd., OL 9-8619

PORT JEFFERSON, L. I.

EIGHT large rooms on 80x100 plot, beau-  
tiful Split Level, almost new. Modern  
throughout, steam heat. You can either  
lease or buy. No Brokers. Call owner at  
Barelay 7-8125

10% OFF to  
Civil Service Employees  
(Bring Identification)

## MUFFLERS - PIPES

Ford 1941-1953 — \$7.95  
Dodge (6) 1949-1952 — \$9.95

MUFFLER SERVICE  
1143 Bedford Ave., Bklyn  
cor. Madison St. NE 8-8100

**JUST ONE LEFT**  
**BRAND NEW**  
**1957**  
**DE SOTO**  
**EXCEPTIONAL**  
**— BUY —**  
**JACKSON MOTORS CO.**  
Authorized DeSoto - Plymouth Dealers  
94-15 NORTHERN BLVD. IL 7-2100

**USED CAR CLEARANCE**

'53 Buick Sup. 4dr. Sed. \$595  
R&B, W's, Pwr. Steer.  
'53 Olds' DR. R. & H. Auto- \$595  
matic, W's.  
'53 Lincoln, 4dr. & Radio \$650  
& Heater.  
'56 Plym. Delv. 5dr. Hd. \$1395  
Top, K. & H. Automatic  
'58 Buick, 5dr. R. & H. \$1395  
'57 De Soto, 4-Door, H. T. \$2095  
Power Steering, K. & H.

'58 Buicks at Clearance Prices  
**MANY OTHER MAKES & MODELS TO CHOOSE FROM 1 YEAR WARRANTY ON MOST USED CARS**

**FALCON BUICK**  
215 E. 161st St. Br.  
LU 8-3111

**'58 MERCURYS**

TERRIFIC DISPLAY—ALL MODELS & COLORS IN STOCK  
Also Used Car Closeouts  
'54 STUDECOCK Automatic  
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H.T.	\$1195
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Conv.	\$1595
'57 DeSOTO 4-DR.	
H.T.	\$1995
'57 DODGE 4-DR.	\$1950

Many Others to Choose From. Most Cars Fully Guaranteed.

**LEGAL NOTICE**

**KIRRANE, KATHIE — CITATION — THE PEOPLE OF THE STATE OF NEW YORK.** By the Grace of God Free and Independent to Margaret Curry, Della Lee, Mary Weigand, Sarah Myles, Winifred Russell, Michael Kirrane, James Kirrane, Julia Byrne, Martin Kirrane, American Surety Company being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of Kathie Kirrane, deceased, who at the time of her death was a resident of 448 West 57th Street, New York, New York, Send Greeting:

Upon the petition of Nora Kirrane residing at 623 Amsterdam Avenue, New York, New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 21st day of November, 1958, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of Nora Kirrane as Administratrix should not be judicially settled, and why the claim of John P. Lavelle in the sum of \$650.00 should not be paid.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness Honorable S. SAMUEL DI PALCO a Surrogate of our said county, at the County of New York, the 2nd day of October, in the year of our Lord, one thousand nine hundred and fifty-eight.

PHILIP A. DONAHUE  
Clerk of the Surrogate's Court

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'51 VOLKSWAGEN	\$795
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NOW . . . Lease with Equity  
**BRAND NEW 1959 CARS LEASED FOR AS LOW AS \$79 PER MO.**  
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Better Performance  
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35 HP - 4 Speed Box - Dual Carbs  
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GERMAN IMPORT  
• 7 Moving Parts in Motor.  
• Up to 45 Miles to Gal.  
ONLY \$1,477  
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THE BEST SMALL CAR FOR YOU  
Only \$1098  
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**TAUNUS FORD OF GERMANY**  
America's Newest Import Car  
• Up to 45 Miles per gallon on regular gasoline.  
• 2 Doors - 4-Door Station Wagon  
Immediate Delivery  
**KOEPPEL MOTORS, Inc.**  
2 Showrooms  
183-26 Hillside Ave. Jamaica AX 1-0200  
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The only Authorized Dealer in Queens  
Open Even 'til 9:30

**LEGAL NOTICE**

Supplemental CITATION THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God Free and Independent TO: MAXIME SELIGMANN, ARMAND SELIGMANN, ANTOINETTE SELIGMANN, GUY SELIGMANN, CLAUDE SELIGMANN, HENRIETTE MARIE SELIGMANN, JACQUES BELLET, and JULES PERETZ being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the trusts under Paragraph SEVENTH of the Will of Paul M. Bih. deceased, who at the time of his death was a resident of New York County, New York, SEND GREETING:

Upon the petition of ABRAHAM L. BIENSTOCK, residing at 29 East 83rd Street, New York, N. Y., and STANLEY J. HALLE, residing at Apple Hill Farm, Chappaqua, New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 25th day of November, 1958, at half-past ten o'clock in the forenoon of that day, why the accounts of proceedings of Abraham L. Bienstock and Stanley J. Halle, as Trustees of the trusts under Paragraph SEVENTH of the Will of Paul M. Bih. deceased, as supplemented, should not be judicially settled to September 23, 1958, and why the compensation of the firm of Abraham L. Bienstock for legal services rendered to the trusts under Paragraph SEVENTH of said Will and to their representatives for the period from September 12, 1946 through the date of entry of a decree settling petitioners' accounts should not be fixed and allowed in the sum of \$1,500, for the trust under Paragraph Seventh subdivision (a), in the sum of \$750, for the trust under Paragraph Seventh subdivision (b), and in the sum of \$750, for the trust under Paragraph Seventh subdivision (c) and why approval should not be given to the payment to Jules Peretz for accounting services rendered subsequent to May 31, 1958 in connection with the preparation of the said accounts of the sums of \$850, from the trust under Paragraph SEVENTH subdivision (a), \$600, from the trust under Paragraph SEVENTH subdivision (b) and \$500, from the trust under Paragraph SEVENTH subdivision (c).

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS: HONORABLE S. SAMUEL DI PALCO, a Surrogate of our said county, at the County of New York, the 6th day of October, in the year of our Lord one thousand nine hundred and fifty-eight.

PHILIP A. DONAHUE  
Clerk of the Surrogate's Court

**HEADQUARTERS FOR USED CARS**

We carry many fine Used Cars ranging from \$99 to \$2199.  
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GERMAN IMPORT  
• 7 Moving Parts in Motor.  
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ONLY \$1,477  
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Yonkers 3-5446

**LEGAL NOTICE**

THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God Free and Independent TO: WERNER PFENDSACK-HOCH, GERTRUDE BURGER-Pfendsack, RACHEL PARCOT, HANS PETER MERIAN, ROSE DAY PRINGLE, HELENE BRONNIMANN-HEIN, DORA PURCHARD, MARTHA HEINZ, CARNEGIE INSTITUTE OF TECHNOLOGY, Send Greeting:

Upon the petition of ROBERT PERRET who resides at 21 East 57th Street, New York 16, N. Y., you and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York on the eighteenth day of November, 1958, at half-past ten o'clock in the forenoon of that day, why letters of administration on the goods, chattels and credits of Marguerite Merian, late of New York County, deceased, should not be issued to the petitioner, and why the paper writing dated 1947 purporting to be the Last Will and Testament of Marguerite Merian should not be denied probate.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(Seal) Witness, Honorable S. SAMUEL DI PALCO, a Surrogate of our said county, at the County of New York, the 2nd day of October, in the year of our Lord one thousand nine hundred and fifty-eight.

PHILIP A. DONAHUE  
Clerk of the Surrogate's Court

LANDAU, CHARLOTTE BREBANT, also known as CHARLOTTE B. LANDAU. — CITATION — P 2999, 1958.—The People of the State of New York By the Grace of God Free and Independent, To: RENE BREBANT, the next of kin and heir at law of CHARLOTTE BREBANT LANDAU, also known as CHARLOTTE B. LANDAU, deceased, send greeting.

Whereas, LEON SAMUELS, who resides at 801 West 176th Street, Borough of Manhattan, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date 21st day of March 1956 relating to both real and personal property, duly proved as the last will and testament of CHARLOTTE BREBANT LANDAU, also known as CHARLOTTE B. LANDAU, deceased, who was at the time of her death a resident of 353 Ft. Washington Avenue, City of New York, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 12th day of November, one thousand nine hundred and fifty-eight, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable S. Samuel Di Palco, (I.S.) Surrogate of our said County of New York, at said county, the 30th day of September in the year of our Lord one thousand nine hundred and fifty-eight.

PHILIP A. DONAHUE  
Clerk of the Surrogate's Court.

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with controlled heat!

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- Convenient control knob; cooking guide on handle; signal light tells when pan is at correct temperature.
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**AMERICA ACCLAIMS WORLD'S FINEST,  
NEWEST ELECTRIC SHAVER WITH THE  
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New Remington Auto-Home with "Magic Touch" lets you shave anywhere—at home and in the car—Tough beard goes like magic as the Six Diamond Honed Heads touch your skin—Never leaves "hidden beard" Exclusive Roller Comb action rolls skin down, combs whiskers up into shaving head leaving your face smooth all over. Try the Auto-Home Rolllectric on our Free 15 day home trial.



**WORKS IN CAR**  
Handy adapter fits dashboard lighter.



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Simply plug in. Voltage changes automatically for great home shave.

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**CHAMBERS ST. MART**  
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*Quality Merchandise At Discount Prices*  
**BA 7-5120** **NEW YORK CITY**

# Rockefeller Repeats His Salary Stand

(Continued from Page 1)

government in Westchester County and here in New York State government these past two years as chairman of the Constitutional Revision group.

My experience has given me a first-hand acquaintance with the great ability and energy of our civil servants and their substantial contributions to the well-being of our society. One of our real challenges in government is the maintenance of a strong, competent and responsible civil service. We need a service responsive while at the same time independent, versatile and profes-

sional.

Political leadership supplies the policy and administrative direction. A dedicated civil service must translate these into detailed programs and make them work.

That is why, as governmental responsibilities increase and society becomes ever more complex, much of the future of our dynamic democracy is in the hands of our public servants.

#### Cites Problems

We can all agree that government needs to attract and to hold able people. But this is not the whole problem.

We have very able people in our

civil service. Experience shows that what is needed is to both permit and encourage our civil servants to realize their full potentialities. By so doing we will immeasurably increase the quality of our government services. And one of the ways in which such encouragement may be given is through example on the part of the political leadership of the administration. Dedication and hard work on the part of the policy levels of government are necessary. Inspiration as part of the working environment can encourage greater efforts.

Certainly, service to the people of our state is a high calling. Each of us gives his best when he knows he is contributing to a cause greater than his own immediate concerns.

#### Praises CSEA

The Civil Service Employees Association does yeoman service in the cause of good State government. It serves both public employees and the State as a whole by dedicating itself to the improvement of the civil service. By working with State administrations, the Association helps make the State a better employer. It has worked to further the long-range interests of the State's employees as well as the work-a-day bread and butter problems.

#### His Pledges

I know something about your problems as well as your achievements. I know from experience that proper salaries, decent working conditions and incentives are

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72 Churches united for Church and Community Service.

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CENTRALLY LOCATED for the Capital Tri-City Area. 50 units. Telephones, television, tile baths, air conditioned, 24-hr. service. A few minutes north of Albany with proximity to Schenectady, Troy, Saratoga and the North. **LATHAM MOTEL**, Latham, N. Y. State 5-8571.

#### \$7.00 STATE RATE FOR SYRACUSE

### THE SHERATON DeWITT MOTEL

#### WE OFFER:

- 7 Minutes from Downtown
- 130 Modern Rooms with TV & Radio
- Air Conditioning
- Two Top Restaurants
- Cocktail Lounge
- Swimming Pool Right
- Charcoal Chef
- Free Parking
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#### The Sheraton DeWitt

Erie Blvd., E. Syracuse  
MARK FLAHERTY, General Mgr.  
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Be independent in a Gulf service station of your own. Healthy, interesting work—outdoors. First-rate income. Excellent future. Choice location available. No service station experience necessary—Gulf will train you and pay you while training. Financial assistance to qualified man. Exceptional opportunity to be your own boss!

For complete details, write or phone:

Mr. Grant  
90 State St., Albany, N. Y.  
Phone 5-3493

essential for the work force of our government.

If I am elected, early in November I will designate a group to sit down with representatives of your organization to discuss what should and can be done at the 1959 legislative session.

This step is necessary because if we wait until the first of the year it may be impossible to develop the necessary legislation.

I have already stated my conviction that State salaries should be raised to be more competitive with those in private industry.

These are some of the other specific things I have in mind to discuss with you:

Increase in supplemental pensions for retired employees under the State retirement system.

Amendments to the State social security law.

Improvements in the State Employees Retirement System.

A program to help State employees develop their skills and capacities in order to improve their chances for promotion.

In addition to these matters, I hope there can be a frank dis-

ussion of what should be done to assure a continuing review of state salaries and adjustments to them. Matters affecting our public employees are too important to be considered only spasmodically—or only during election years.

I have a profound regard for you and the jobs you are doing. Much of the success of our State Government and what it can do depends on you. As a candidate for Governor, the job I face seems less formidable when I think of the able and devoted body of public employees that serve our State.

Many thanks for giving me this opportunity to talk to you.

#### FIGURE & FISIQUE OCTOBER SPECIAL

The price break is here! Now—for the first time in the Capital Dist.—Figure & Fisique offers the famous Figurama Table Massage for only \$1 a treatment. We have on our staff Maria Collins, Swedish Masseuse, graduate of Baden-Baden, Germany's great health resort, for the discriminating patron. Separate departments for men and women. Open daily 9-9. Phone 9-5353, 56 Delaware Ave., Elmsire. Plenty of parking.

#### FOR C. S. LADIES A Jondona Bonus

Evening classes on "Styles for You" are being conducted by Betty Reddish, Albany's well-known model, and are FREE to all women taking reducing lessons at JONDONA. Membership in the "New Figure, New Clothes Club" is open to all JONDONA patrons as a bonus.

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51 MAIDEN LANE  
ALBANY, N. Y.

(at Chapel) 62-5308  
25% off to all C.S. ladies. Figurama Passive Tables, MacLevy Gym. Equip., Relax-a-cizer. Facials by Ada of Austria.

## Announcement

### MODULAR STRUCTURAL SYSTEMS, Inc.

We are pleased to announce our appointment as EXCLUSIVE FRANCHISE DEALER For BUTLER MANUFACTURING COMPANY



- ★ PRE-ENGINEERED BUILDINGS AND ACCESSORIES
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Operating in the following counties:

ALBANY - RENSSELAER - SCHENECTADY - SARATOGA  
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Our Services Include—

- ★ Experienced factory trained personnel
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Your inquiry is welcomed and will be given prompt, personal attention. Call or write today for catalogs, brochures and technical information without obligation.

LOUIS LAFFORTHUN, Sale Director

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West Latham Professional Bldg. ST 5-5528  
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## CSEA Membership Report

(Continued from Page 1)

supplied all Chapters with material necessary for an all-out membership campaign. State Division Chapters have received a payroll deduction authority form bearing the name of each non-member. The direct payment members of the State Division have been billed for dues for the year which began on October 1st with a special request for conversion to the payroll deduction method of dues payment. The County Division direct payment members have been billed for dues for the new year and copies of such bills have been furnished to County Division Chapters for their membership campaign.

#### Special Appeal

President Powers has made a special appeal to all Chapters to establish an effective method of contacting new employees as soon as possible after they first come to work to secure their membership support. All Chapters and Delegates have been urged to take an interest in this problem, as new employees who are not aware of the past accomplishments of CSEA become the prey of competitive organizations which misinform them as to the past and the future to secure their membership.

It is important that the "Brief Chronological History of CSEA," just brought up-to-date, and supplied all Chapters by CSEA Headquarters, be put in the hands of every new employee when he or she first shows up for work.

Our Statewide Membership Committee met on several occasions during the past year. At each meeting, ways and means of developing increased CSEA membership strength were discussed in detail. Many recommendations of our committee were sent to the Chapter Presidents and were published in the Civil Service Leader.

For the first time in its history, this year CSEA attained the 80,000 mark in total membership. During the coming year, if all Chapters make the all-out effort President Powers has requested, and thoroughly distribute the membership campaign material furnished each Chapter; if each Chapter establishes a complete informed Membership Committee which will canvass and recanvass the non-members and new employees—then certainly our goal for the coming year of 100,000 cannot only be attained, but can be surpassed by a good margin.

#### Growth Means Influence

As our membership grows, so will CSEA influence and ability to gain the fair and just improvements in the work conditions of our members that we seek. Our committee recommends that the Association employ additional field representatives to reduce the

area each must serve, and to enable increased CSEA service to the members thruout the State. Our committee is convinced that an increase in the number of field representatives would pay off in increased membership strength.

"Our committee urges every Chapter and Regional Conference to set aside time on the agenda of every meeting it holds for a talk on membership. We urge that arrangements be made for a field representative, a member of our Statewide Membership Committee, or a representative of headquarters, to emphasize at each such meeting the need for increased strength and the ways and means of attaining same.

"Our Membership Committee expresses its appreciation to CSEA Chapter Officers, Membership Committees and Conference Officers for their efforts and co-operation — also many thanks to our Headquarters Staff because without their constant efforts, CSEA total membership would not have grown to its present strength.

Serving on the Membership Committee, State Division, are Emmett J. Durr, Samuel Emmett, Katherine Lawlor, Helen Lonergan, Michael Murphy, Patricia Premo, Robert Selleck, Jack Soldo, Ella Weikert, Hazel Wixson, and George Hayes.

County Division committee members are Mary Montella, Marion Murray, David Rogers, Richard Tarmey, Albert Killian (Consultant), and Vernon A. Tapper (Consultant).

### Game Protectors Ask Law Making Them Peace Officers

The Game Protectors Chapter of the CSEA, held its semi-annual meeting at Albany. Clarence Savard, chapter president, presided.

President Savard reported that our appeal for reclassification was heard by J. Earl Kelly, Director of Classification and Compensation. President Savard gave a brief resume on what took place at the hearing.

The chapter's peace officer bill, with amendments is to be presented before the coming Legislative session. The text was read to the delegates and approved. The bill would make game protectors peace officers.

The chapter unanimously approved sending Clarence Savard and James Welsh as delegates to the CSEA annual meeting.

The chapter was honored to have the following departmental officials attend its meeting. W. Mason Lawrence, Assistant Commissioner; Thomas Houllhan, personnel manager; Robert Vickers, assistant superintendent of law enforcement.

The following from the CSEA also attended: John F. Powers, president; Joseph D. Lochner, executive secretary; John J. Kelley Jr., assistant counsel, and P. Henry Galpin, salary research analyst.

# NYC Jobs

(Continued from Page 10)

merous vacancies in the Housing Authority. Minimum requirements include a baccalaureate degree issued upon completion of a four year course in an accredited college or university; or graduation from a senior high school plus two years of college plus two years full-time paid satisfactory experience in housing or real estate management, education, recreation, social work, or work with community groups in such fields as housing, race relations or youth work; or a satisfactory combination of education and experience, but all candidates must have completed two years of college. Writ-

ten test January 31. (Oct. 22).  
8370. Junior chemist, \$4,350 to \$5,330 a year. Seven vacancies in various departments. Fee \$4. Minimum requirements are a baccalaureate degree with a major in chemistry issued after completion of a four year course in an accredited college or university. Persons who will meet the educational requirement by June 1959 will be admitted to this examination. Written test January 31. (Oct. 22).

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AGE NO BARRIER  
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City, State, Federal & Prom Exams  
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Electronic, Mech., Arch. Street, Elec., Mach-Steel-Ceramic design, Blueprint Reading, Bldg. Estimating, Surveying.

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Civil Serv. Arith. Algebra, Geom. Trig. Calc. Physics, Prep. Engineer Colleges.

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also Bronx, Bklyn, Jamaica, Hempstead  
Nearly 50 yrs. Training & Placing Thousands Civ Serv, Tech & Engineer Exams.

City Exam Coming Jan. 31 for

# JUNIOR CHEMIST

## INTENSIVE COURSE COMPLETE PREPARATION

Class meets Mondays at 6:30  
Beginning Nov. 10  
Write or Phone for Information

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721 Broadway, N. Y. 3 (near 8th St.)

Please write me free about the Junior Chemist course.

Name .....  
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City Exam Coming Jan. 10 for

# ASSISTANT ACCOUNTANT

\$4,000-\$5,080  
Filing Oct. 2-22

## INTENSIVE COURSE THOROUGH PREPARATION

Class meets Tuesdays 6:30-9:30  
beginning Oct. 28  
Write or Phone for Information

Eastern School AL 4-5029

721 Broadway, N. Y. 3 (near 8th St.)

Please write me free about the Assistant Accountant class.

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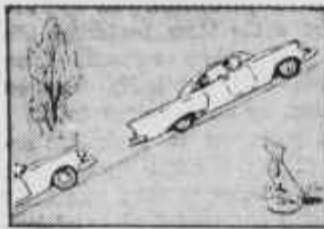
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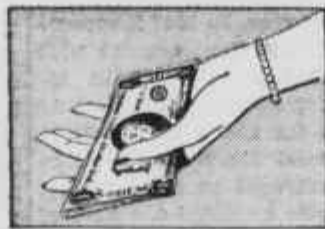
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# HARRIMAN: 'ALL PLEDGES FULFILLED'

(Continued from Page 1)  
40-hour week was nowhere on the horizon for 34,000 employees.

Nobody but veterans and exempt volunteer firemen had the right to a hearing in disciplinary actions, and if an employee was wrongfully dismissed it was his tough luck unless he went to the courts to fight it out.

The grievance machinery — if you could call it that — was slow and cumbersome and practically worthless. (Employees only had "complaints" then — they were never called grievances.)

If there was an employee relations policy nobody knew what it was. One thing was sure, though. Representatives of employee organizations weren't invited to take part in the planning of important new programs.

Employees had to pay fees to take promotion exams, and if they got promoted they weren't even assured of a raise. They didn't get cash payment for overtime and vacation upon separation from service. There weren't any payroll deductions for dues in your organization, or in any other. Pay checks came twice a month instead of every two weeks and they were, on the average, smaller than they are now. Increases have ranged from 11 to 18 per cent.

### Another View

That's one view of the picture. There's another, so let's look at that too.

Where was the prestige of the civil service?

Public confidence in the merit system had declined, and the confidence of the employees in their employer, the State of New York, had correspondingly slumped.

Many valued employees were becoming discouraged and looking to other fields for employment.

Such a situation was not a happy one for a new Governor, but it was a challenge — and there's nothing I like better than a challenge.

Well, so much for my prologue. You know how the outlook has changed.

It has been one of the most rewarding of my experiences as Governor to see a new era taking shape. Now people are beginning to understand the good job you are doing. Thus, they are according government employees the respect that is their due. This is no accident, my friends.

In the first place, together we have done a magnificent job. That's the first requirement of a good reputation. We have put important new programs into effect, strengthened and revitalized old ones, and we have met emergencies with an energy and efficiency that are little short of remarkable. Our record is good. I take pride in it, and you should be proud of it too.

So I have felt that there was good reason for calling public attention to the character and achievements of New York State's employees, and whenever I have had the opportunity to talk about it I have done so. You have heard me do it before, and I will continue to do it.

Two years ago we began something new in State government. We opened the doors to the people and invited them to come and see us at work. Our first Open House was successful. Our second one was even more successful. We are going to keep on doing this because it is one of the most effective ways of getting acquainted with the people. Now they know us a little better and understand more about what we do, why we do it, and how it is important to them.

Everywhere I go — and there are few spots in this State I have not covered — I see evidence of a more friendly and understanding spirit in our communities, and that is why I say to you today that the government employee is coming into his own.

I was amused to note that in his acceptance speech last August my Republican opponent made so bold as to say that I have "undermined civil service morale." Well, he said a number of peculiar things which he's found have boomeranged on him.

So much for prestige and morale — those two all-important intangibles. They're up, and nobody can deny it.

### Says Pledges Fulfilled

Now, let's talk about platforms and campaign promises.

Perhaps you remember the Democratic platform of 1954. I will recall its pledges to you, and I will tell you what we did about them. We not only kept them all, but we went a lot farther.

We saw that there were other needs, and as we went along we took care of them as fast as we could.

Now what were these promises?

1. Establishment of a sound employee relations policy.

We did that. And we brought you in to work out problems and formulate new programs. We've been ready to talk and negotiate grievances — a simple, forthright program that works.

2. "Exploration" of plans to establish a health insurance program.

You'll note that we promised to "explore." But we did more than that. We got a program going, and in Washington they call it "the most liberal and comprehensive program enacted by a governmental body to provide its employees with protection against medical costs." Our first year with this program is drawing to a close with some 30,000 employees covered under this plan, and already many an employee family has been saved from financial disaster. Under the plan, continued protection without extra costs is assured employees upon retirement, and the insurance plan was extended to employees who had retired before its adoption. In addition, we made it possible for municipalities to extend these benefits to their employees.

### Pay Action

3. Pay based on the value of services rendered and salaries that keep pace with the increasing cost of living.

In 1958 all employees received a \$300 increase. In 1957 I approved legislation that, coupled with the 1958 raise, resulted in increases for two-year period of 18 per cent for the lowest grade to 11 per cent for the highest. In 1958 I proposed an increase that would have benefited the bulk of State workers, but the Legislature knocked it out of my Budget, as one of the items they called "fat" and "waste". Nevertheless we did manage to get upward reallocation for nearly 34,000 positions under the principle of equal pay for equal work. And only a couple of weeks ago the salaries of 300 Matrons in the Correction Institutions were raised an average of \$500 a year to the level of male Correction Officers.

4. "Vigorous efforts" to extend the five-day 40-hour week.

This is now an accomplished fact for all of the classified civil service. Our efforts benefited 34,000 institution employees who had

worked 44 or 48 hours, and they suffered no loss in pay. We have also cut the hours of State Police from more than 100 hours to 58 hours.

5. Reversal of the policy of making political jobs out of positions that belong in the competitive class.

Among the groups brought into the competitive class were Forest Rangers — more than 100, Engineering Helpers — again more than 100, and Warrant and Transfer Officers. There have been many other small groups and individual positions put into the competitive class, and studies are in progress that will result in similar changes for others. This is not a simple matter, as you people well know. What you may not know about is the hard time Al Falk gives any of my cabinet members when they ask for a new exempt or noncompetitive job.

6. Widespread training opportunities.

Training has been extended to new fields with the object of improving performance and preparing employees for greater responsibility. Many new "traineeships" have been established, and scholarships have permitted many employees to take advanced academic work in public administration.

7. Action to keep Communists and other conspirators out of government service.

This we have done, and we have at the same time protected the rights of public servants from reckless and politically inspired invasion, as we promised to do.

We promised to work for repeal of the Condon-Waldin Act, and you know it isn't our fault that this distasteful piece of legislation is still on the statute books. In our 1958 platform we once more urge repeal of its unworkable provisions.

So there's the record of promises made and promises kept. As I pointed out when I began to talk to you, many other reforms and improvements were put into effect. The most important is the addition of Social Security benefits to our pension systems. In this too, provision was made whereby the benefits can be extended to employees of local units of government. Then too, there are the uniform attendance rules, recodification of the Civil Service Law and the increase in 1957

of the amount that retired civil service servants may earn in public employment, without affecting their retirement allowances, from \$1,200 to \$1,800 a year.

### The Future

Now what's the prospect for the next four years?

You can see for yourselves that we take our pledges and promises seriously. We keep them. We can be trusted to go on keeping them.

If we say we'll continue to fight for equitable wage levels for all employees we'll do it. We did say it and we will do it. This is a 1958 platform pledge.

Here are other things we're committed to work for:

Making permanent the increase in death benefits, or group life insurance for employees partly underwritten by the State.

A permanent Health Insurance Board including representatives of employees.

Improvement of supplemental pensions of retired employees.

Improvement of local civil service. This, I know, is important to many of your members working for local governments.

These are specific measures we now believe are needed. This does not, however, mean that we'll stop there — any more than we limited our past activities to our platform pledges.

I want the civil service in New York State to be the best there is anywhere for the employees of the State and in service rendered the people. We have a lot of work ahead for the future — you and I — and I know we'll do as good a job as we have in the past, or even better. I know I can depend on you to do your part.

And you can depend on me.

## Southern Conference Bowling League Starts

A Southern Conference Correctional Institutional Bowling League has been formed and League competition got underway October 19 in the Orange Recreation Bowling Alleys, Walden.

Teams entered are Sing Sing, Greenhaven, Woodbourne, Napanoch and Walkkill. It is to be a 75 percent handicap affair. Nate Shulman of Woodbourne was elected president of the League and A. R. Myers of Sing Sing, secretary-treasurer.

## GOVERNOR HARRIMAN LENDS AN EAR



Following his address to the 48th annual meeting of the Civil Service Employees Association, Gov. Averell Harriman, center, spent several minutes chatting with State workers and listening to what they had to say about the state service. He is seen here during one of his stops around the convention room.

## CANDIDATE ROCKEFELLER ARRIVES



Nelson A. Rockefeller, center, candidate for the governorship of New York, is seen greeting an unidentified delegate to the 48th annual meeting of the Civil Service Employees Association, where he addressed the assembled delegates. At his left is CSEA Social Committee Secretary Virginia Leatham. Mr. Rockefeller later talked with several Association members on the convention floor.