

### Spears Relected To Executive Board

Albert J. Spears, who resigned recently as UE-301 Executive Board member for Grounds and Buildings, (Bldg. 107), because of ill health, was re-elected last week by the stewards of that section. His health has improved enough so that he has agreed to serve on the Board until the NLRB election takes place.



A. J. Spears

### Facts on Grievance Handled by Kaminski

In the usual flood of falsehoods in the last IUE leaflet, there is one that needs to be nailed. It involves a grievance handled by Henry Kaminski, 301 treasurer, as shop steward in Building 76.

The skidmaking group in 76 is on group piece work (called cooperative piece work by the company). This means that any sharing rate increase for one man is paid for by the others in the group, not by the company, (as any one claiming to know GE grievances would know).

John Joralemon came in and was given the top sharing rate, although he frankly said he was not familiar with the work. The whole group protested. Kaminski negotiated a different sharing rate, which still gave the new man a break, but satisfied the group as well as Joralemon. It was an example of sound grievance handling and leadership.

The IUE story got everything wrong, including names and figures. It shows IUE's love of slander and abuse, and also its thorough ignorance of GE piece work.

### Did You Know?

IUE couldn't find a single worker out of 500 Westinghouse workers at Derry, Pa., to represent IUE at a recent conference on the NLRB election. It had to import a representative from another "local" of the IUE. The Derry Westinghouse workers belong to UE Local 612.

### More UE Victories In Recent Elections

UE scored an important victory over IUE Apr. 6 at Dayton, Ohio, the so-called "stronghold" of the Imitation UE. Workers of the GHR Foundry voted 453 for UE Local 768 in a National Labor Relations Board election; 413 for IUE and 4 for "no union."

The victory was partly due to the fact that GHR workers have learned of the way working conditions grew worse at the two big General Motors plants there after IUE won the NLRB election in the electrical division of GM.

Another UE election victory also occurred Apr. 6 at Hartford, Conn. Workers of the Marrow Machine Company cast 198 votes for UE; 67 for IUE and 13 for "no union."

At Minneapolis, Minn., UE Local 1146 won overwhelmingly in a vote among the workers at Minneapolis-Moline. There were 1,546 votes for UE and 465 against.

UE Local 1139 at Minneapolis recently won elections at Twin City Steel Company and Butler Manufacturing Company.

UE won a representation election at Allis Chalmers Corporation, Boston, Mass., with 320 votes to 6 for "no union." Both the IUE and the International Brotherhood of Electrical Workers, APL, bolted the election because they were too weak to remain in the running.

Even though the IUE has the advantage of being able to pick its spots, UE is winning elections.

### Negro Workers Vote Support for UE-301

A meeting of Negro UE-301 members Tuesday night at the union hall voted unanimous support for UE and condemned IUE-CIO. The meeting was called by the Executive Board at the request of some Negro members of the union. Arthur Owens of Building 273 presided.

Some proposals were drawn up for removing discrimination against Negroes at the plant here. The proposals have been submitted to the Executive Board. Another meeting for Negro members will take place at 7:30 p.m. Tuesday, Apr. 25, at the union hall to organize plans for aiding the UE election campaign.

The meeting adopted a resolution declaring that Negroes in GE cannot accept the role of aiding the bosses "as IUE-CIO would have us do."

### UE Women's Club Officers and 301 President



It's easy to see that William J. Kelly, UE-301 president, approves of the new UE Woman's Club and its officers. Front row, left to right, Mrs. Peggy Fiori, vice-president, Brother Kelly and Mrs. Betty Di Nicola president. Rear, Mrs. Bernice Green, recording secretary; Mrs. Carmelle Bagatto, corresponding secretary, and Mrs. Ann Cognetta, treasurer.

### Ford Pension Plan Is Weakened Even Further

The pitiful pension plan agreement with the Ford Motor Company was whittled down still further in the final "details" agreed upon by Walter Reuther, Auto Worker president, recently.

This plan provided for a maximum \$100-a-month pension including present and future social security, for the few Ford workers who may qualify under its very difficult provisions. For this plan, the Ford workers gave up wage raises for all of 1949 and 1950, any other contract gains up to Apr. 1, 1952, and changes in the pension plan itself up to Mar. 1, 1955.

As window-dressing to "sell" the deal to the Ford workers, Reuther claimed it required the company to pay 8 3/4 cents per hour into the pension fund. This claim has now been dropped.

Dropping this demand on Ford makes the fight of the Chrysler strikers much more difficult.

The basic demand of the Chrysler strikers is that Chrysler pay a fixed amount per hour into the pension fund.

The Wall Street Journal of Mar. 18 carried this headline:

"New Ford Agreement With UAW

### Shows Union Abandoned Demand For Fixed Pension Fund Payment

Here's a quotation from the text of the Wall Street Journal's story: "The backward step was a retreat yesterday from its position that its September 29, 1949, memorandum pension agreement with Ford Motor Co. required the company to make a fixed 8 3/4 cents-an-hour payment. . . . In the final agreement, there is no commitment by the company to pay a fixed cents-per-hour into the fund."

United States News reported that UAW "gave up any right to a voice in investing the trust fund or in handling other problems in connection with financing pensions."

The Imitation UE can do better than follow in Reuther's footsteps. In fact it already has turned over the negotiations for GM electrical workers to Reuther.

# ELECTRICAL UNION NEWS

THE VOICE OF LOCAL 301 - - - U. E. R. &amp; M. W. A.

Vol. 8, No. 14

SCHENECTADY, NEW YORK

April 21, 1950

## UE-301 Dues Payments Mount to 7,000

### Upstate UE Locals Renew Contracts With Solid Gains in Spite of IUE

While newspaper headlines play up a few victories of the IUE, most UE plants in upstate New York have done in negotiating wage increases and other improvements since CIO expelled UE and formed the company union IUE last November.

**ROME**  
General Cable contract with national UE, covering Local 331, Rome, and Locals 1412 and 1421, California. Package of over 5 cents an hour, including insurance, hospitalization, maternity and health benefits.

**TONAWANDA**  
Spaulding Fibre Company and UE Local 306. 9 1/2 cent package

result of Murray's attempt to force them back to work.

**BUFFALO Bolt Company and UE Local 319.** 8 cent wage increase.

**Durez Plastics and UE Local 312.** 4 1/2 cent raise. Negotiations will start in May for another wage increase.

**BUFFALO**

**UE Local 326 (amalgamated locals) and Markel Electric Company.** 9 cents an hour package, including wage inequity settlement of 2 cents to 12 cents, life insurance, sickness, accident and hospitalization benefits.

**Blaw-Knox, Buffalo Division, and UE Local 326.** 9 cent package, including insurance, wage increases up to 5 cents, and six paid holidays. The other six plants of the company are organized by the Steelworkers and have no paid holidays.

**Pierce Fuse Company and UE Local 326.** Wage increases averaging 9 cents, including 5 cents across-the-board and up to 17 cents an hour for inequities.

**JAMESTOWN**

**Watson Manufacturing Company and UE Local 302.** 9 cent-package, including 7 cents across-the-board,

### IUE Approaches The Wrong Man

IUE members have been making vague boasts lately that they're planning to dump Frank Kriss, their so-called "business agent."

The talk took concrete form last Friday when two IUE spokesmen tried to buy off UE-301 President William J. Kelly in the presence of another UE member. Brother Kelly reported the incident to the UE-301 membership meeting Tuesday. Here's the story:

Elmer O. Flagler, a so-called "shop steward" of IUE, and J. K. McCormick, both of Building 273, asked Kelly last Friday night to consider going with IUE, as its business agent. They told him "there's plenty of money" and that he'd be well taken care of.

"I thought you already had a business agent, Frank Kriss," Kelly replied.

The IUE men explained that everyone knew "Kriss and the rest are a bunch of phonies and after the NLRB election we'll throw them out."

Kelly suggested that the two IUE men should go see Leo Jandreau "as he'd make a better business agent."

"If you get Leo to change to IUE, then come back and talk to me again," Kelly added.

The IUE pair shut up and walked off.

four week strike, UE won a 9 1/2 cent package increase, including 6 cents across-the-board, two additional paid holidays, improved life insurance, and hospitalization.

What has been happening in upstate New York has been happening all over the country. UE has been winning steady improvements in shop after shop.

### Seven More Stewards on 100% List

UE-301 shop stewards had collected April dues from 7,000 members of the union by Wednesday, when this week's EU News went to press.

Seven more stewards have achieved 100 percent collection records in their groups: O. B. Phillips, Building 285; Harvey Giakinto and Howard Herbert, both of Bldg. 52; Joseph Roberty, Bldg. 227; Vernon Wood, Bldg. 84; Michael Mashuta, Bldg. 273, and William Sulzer, Bldg. 46.

Stewards are continuing the drive to complete collections among 3,000 more members who have received their membership books and have pledged to pay their dues.

"The shop stewards have done a fine job so far in the dues collection drive," Business Agent Leo Jandreau said. "Dues collecting has been a brand new operation for many stewards because the check-off was in effect the last few years."

"The response of the membership to the dues campaign shows they are determined to get the NLRB election over fast and to get into contract negotiations immediately afterwards."

### \$85 Shop Collection

A shop collection in Building 89 on Apr. 12 raised \$85 for Joseph Kristel, assembler, who underwent a major operation at Boston the preceding day. Kristel, a UE-301 member, has five children.

### UE-301 Broadcasts

Next week UE-Local 301 will start a series of radio broadcasts in preparation for the National Labor Relations Board election. The first of the weekly programs will be from 7 p.m. to 7:30 p.m. Wednesday, Apr. 26, over WPTB (1540 in your dial).



(6 cents in general wage increase and 3 1/2 cents insurance and health).

**UE Local 308 (amalgamated locals) and National Manufacturing Company.** 9 cent package (6 cents across-the-board plus insurance and health benefits).

**Auto Wheel Coaster Company and UE Local 308.** 11 cent package, including insurance, health and welfare plan, improved vacation, across-the-board increase.

**Columbus McKinnon Chain Corporation and UE Local 308.** 7 cent package, including 3 cents across-the-board and insurance, sickness, accident, and hospitalization benefits.

The workers of this firm's major competitor, the American Chain and Cable Company at West Pittston, Pa., have been on strike since Dec. 12 against a wage cut settlement signed by CIO President Philip Murray without consulting them. They recently voted to leave the United Steelworkers as a



two more paid holidays and \$25 Christmas bonus.

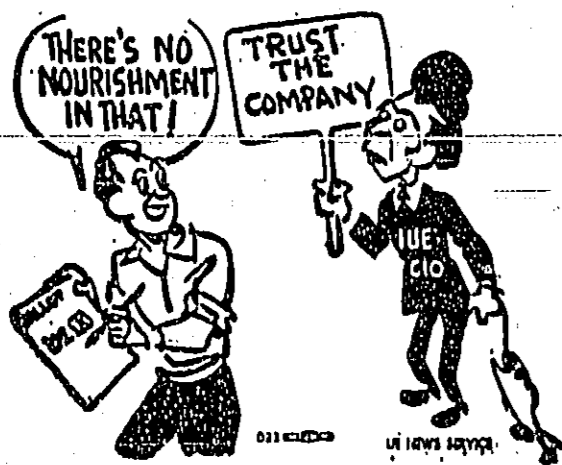
**Dahlstrom Metallic Door Company and UE Local 307.** After a

## Make Sure the General Electric Observes the Contract

## IUE Tries to Undermine Stoppage at Lynn GE

Seven hundred GE workers in Bldg. 74 of the Lynn River Works walked out Thursday afternoon of last week in support of 35 assemblers fighting a piece work price cut. As a result, the company has started talking business with UE Local 201 on the grievance and has agreed to a joint union and company inspection.

The IUE promptly supported the company by attacking the stoppage as "Communist-inspired." An IUE leaflet red-baiting the stoppage also attacked the recent stoppages at Schenectady. These brief stoppages brought



about the settlement of several important grievances. Like the IUE people in Schenectady, the company unionists in Lynn told the workers that instead of taking action, they should go along with the company's idea of grievance handling.

The fight has the overwhelming support of the Lynn workers, including many IUE rank-and-filers. Some IUE men were so embarrassed by the IUE leaflet that they would not hand it out.

The assemblers involved had stopped on previous occasions to protest the price cut. Then last week when they stopped work, one group after another in Bldg. 74 joined the walk-out spontaneously.

### Open Session Asked

The UE-301 membership meeting Tuesday voted unanimously to ask the City Council to open to the public the hearing next Monday in connection with the investigation of charges that the city administration has failed to stamp out racketeering.

**ELECTRICAL UNION NEWS**  
UNITED ELECTRICAL, RADIO AND  
MACHINE WORKERS OF AMERICA  
SCHENECTADY GE LOCAL 301

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UE-301 SHOP STEWARDS taking oath of office at the union hall, with the guide, Floyd Warner, at extreme left, swearing them in. The stewards, not listed left to right, are Charles D. Ferris, Building 63; Ben R. Ford and Lewis Craft, both of 13; Hans Schott, 95; Jesse W. De Long, Patrol, and Edmund F. Kelley and Frederick J. Fagle, both of Research Laboratory.

### UE-301 Members Address 300 Stewards at Erie GE

More than 300 UE shop stewards at the Erie GE plant turned out Sunday night to hear talks by 301 Vice-president Joseph Mangino and Executive Board Member Helen Quirini.

In contrast, an IUE membership meeting that afternoon didn't draw even 10 people, including speakers and officers.

IUE is so weak in Erie, the UE-Local 301 representatives learned, that the Carey group doesn't even claim it can win the election there. Instead, the IUE spreads the untrue story that the rest of the GE system is going IUE, and circulates the propaganda that Erie workers ought to vote IUE so they won't be all alone.

Unable to get GE workers to distribute the IUE paper, the IUE hired men from a disabled veterans school at two dollars an hour. But the veterans gave up the jobs when they realized the nature of their work.

The UE-301 speakers found the Erie stewards tremendously interested in Schenectady developments, the good response to the dues collection drive, the way UE stewards and members are enforcing contract conditions, and the strength of UE here.

### Steamfitters and GE

The AFL Steamfitters union recently voted to serve strike notice on the General Electric Company in Schenectady, in connection with its deadlocked contract negotiations. The union's principal demand is a wage increase which GE has rejected.

No information has been revealed about what has happened since the vote. It is expected that negotiations will be resumed with a conciliator.

### Check for Yourself On This IUE Story

Here is one IUE tall story which the GE workers can check with their own eyes, without taking any one's word:

The "IUE-CIO News" distributed nationally by the Carey outfit and dated April 7 carries a story about the IUE in Schenectady GE. It states that the outfit "now has over 400" stewards in Schenectady.

Now look at the pictures on page 5 of the local IUE leaflet handed out April 11. The clock shows 1:45 p.m. The IUE offered its so-called stewards the inducement of a full afternoon off with pay to bring them to a meeting. But count as generously as you will, the whole meeting still falls short of 100 persons.

UE 301 has 500 active, functioning stewards. Any regular meeting of the stewards, entirely on the stewards' own time, brings out more than 300 UE stewards.

The same national IUE puff story about Schenectady had its funny side. It quoted R. J. Thomas, defeated Auto Workers president and chief CIO organizer in our city, as saying "UE couldn't sign 500 cards now!"

More than 7,000 GE workers already paid April dues to UE 301, and several thousands more have signed for UE cards and pledged to pay dues.

### Meetings to Discuss Grievance Problems

A special meeting has been called for all shop stewards in Industrial Control at 8 p.m. Tuesday, Apr. 25, at the union hall to discuss grievance problems in the division.

A similar session on grievances is scheduled for all stewards of Building 273 at 8 p.m. Wednesday, Apr. 26, also at the union hall.

### First Quarter of 1950 Sets GE Profit Record

Still another record in profits was set by GE in the first quarter of this year, according to President Charles E. Wilson's report to the stockholders this week.

The net profit for the quarter, after taxes, was \$36,858,000, or 38 per cent higher than the same quarter in 1949. The increased profits came with a smaller number of employees.

According to the Gazette, Wilson said that "the trend lately has been one of paring costs, streamlining operations, making better use of men and machines."

This simply means that GE has been pushing its program of speed-up and lay-offs, with the help of the "Imitation UE", and thereby has been able to make greater profits on fewer workers.

However, before long the workers will go to the NLRB polls and bury the IUE. Then the people who work for GE will be in a position to resume their fight for higher pay, a shorter work week with forty hours' pay, and better pensions, so that some of GE's extraordinary profits can be used to provide jobs instead of causing unemployment.

### IUE Caught Again!

The Jewish Community Center has repudiated an announcement in the Gazette Wednesday that it was one of the organizations sponsoring an IUE ladies' night meeting Wednesday night.

Officials of the Center said John Hume, managing editor of the Gazette, promised the paper would carry a correction Thursday morning. Evidently the IUE uses other organizations' names as freely as it twists facts.

### IUE Took Away Your Contract

## City Council Exhibits Strange Kind of Democracy

The Schenectady City Council, up to its neck in its own mud, took time last Monday night to let Frank Kriss, so-called business agent of the IUE, attack the UE.

Kriss repeated his slanders against UE leaders, gathered mainly from the Kersten and Parnell Thomas committees. He also bragged about his own patriotism. Kriss and the whole IUE clique are closely tied to the Begley-Smith-Stratton-Kouray City Hall faction of the Democratic Party.

Mayor Owen Begley would allow no one but Kriss to speak. Joseph Mangino, 301 vice-president, tried to take the floor to question Kriss' record. William J. Mastriani, Executive Board member attacked personally by Kriss, tried to point out that Kriss was engaging in unfounded falsehoods. Both were stopped by Mayor Begley and threatened with being thrown out. Other UE members, also citizens of Schenectady, were barred from speaking by Begley.

Officially UE-301 refused to have anything to do with the City Council show, which had been announced as a proposal by Dr. James E. Smith to have the City Council decide which union it

The Schenectady Gazette refused a half page paid advertisement which UE Local 301 sought to place Wednesday, stating its position on the City Council's attack on UE.

The Gazette advertising department gave no reason why the advertisement was not acceptable. It just said it preferred not to run it.

John Hume, managing editor of the Gazette, is the son of a GE vice-president who retired recently.

The Union-Star accepted the UE ad.

would support at GE. The Executive Board told the City Council sharply that only the workers at GE could make that decision. (See separate story on Executive Board action).

Mayor Begley was badly shaken by the challenge made by individual UE members at the meeting. The Council has not so far dared carry through its plan to endorse the IUE publicly. Instead, after Kriss had spoken, Dr. Smith made speech about his patriotism.

Later in the meeting the City Council had its open fight in the current scandal. Dr. Smith, who led the move to let Kriss smear UE, complained in the council squabble that he was "extremely surprised to see the filth and dirt that one man can throw at another."

### 301 Board's Letter To Mayor Begley

The question of what union shall represent GE workers will be decided by the workers at GE and not by the City Council, the UE-301 Executive Board declared in a letter to Mayor Begley Apr. 6. The letter dealt with the City Council's so-called "hearing" to decide which union the Council would like to see win the election at GE.

"While we can refute any slanders on individuals in this union, the question of which union shall represent the GE workers will be decided not on the basis of any individuals, but on the basis of the record of service of this union to the workers at GE and to the whole community," the letter stated.

"More important, the issue will not be decided by the City Council. It will be decided by the workers at GE. It will be decided by the workers at GE without the help of the City Council."

### Refused Help to G-E Workers

The Board pointed out that the Council has turned a deaf ear when 301 has sent large delegations on several occasions with requests for help which could properly have been granted. The Council refused to ask for repeal of the Taft-Hartley law, the letter stated. It refused to demand that the NLRB set an election before the expiration of the GE contract. It refused to help unemployed workers whose jobless insurance has run out or will shortly run out.

The Council's position on the GE workers' problems "was the same as that of the General Electric Company," the Board charged.

"Therefore, we say that the City Council has proven by its record that it is not concerned with the welfare of GE workers. It is interested in something very different.

### Let Smith Use His Own Money

"If Dr. Smith wishes to circularize records which he says he has, including the reports of former Congressman J. Parnell Thomas, now in jail, and former Congressman Charles J. Kersten, the paid GE lobbyist, let him spend his own money to do so. If Dr. Smith or any other member of the City Council has knowledge of any crime that may have been committed, let him do his duty as a citi-

CONGRESSMAN DRIPP

BY YOMEN



"The unions are asking for action on the unemployment situation. Let's pass a law making the word unemployment illegal."

### Bought a Ticket Yet For April 29 Dance?

Shop stewards selling tickets for the UE Woman's Club dance Apr. 29 are asked to turn in the money and ticket stubs as soon as possible. There will be a member of the club at the union hall from noon until 5 p.m. next Monday through Friday to receive the ticket books and receipts.

A television set will be awarded as a prize at the dance. Anyone who bought a ticket is eligible to get it. The dance will be at 301 hall.

The club will meet at 7:30 p.m. next Thursday at the union hall. It plans to meet every Thursday.

The women are continuing their project of raising funds by collecting and selling paper.

zen and report it to the proper authorities.

"The City Council has no authority to investigate this union . . ." The 301 Board suggested that the City Council might start an investigation "with respect to the record of certain of its own members." The Board also listed various civic problems on which the Council might well spend its time.

### \$55 a Month Pension Okayed by Auto Union

Local 200, United Auto Workers, CIO, has accepted a \$55 a month pension offer of Ford Motor Company of Canada, Ltd., at Windsor, Ontario. The union had asked for a \$100 a month pension.

The \$55 pension plan was accepted on a strike deadline. Ford workers will have to be 65 years old with 30 years' service to get the \$55.

### IUE Leaders Taken Off Westinghouse Payroll

After UE exposed the fact that three full-time IUE leaders were being paid by the Westinghouse Company, UE Local 711 at Mansfield, Ohio, received word from the company that it had discontinued paying the trio.

"With further respect to questions raised in your letter," wrote the Westinghouse company, "the company discontinued payment of any wages to Messrs. Hawkins, Yarmann and Flood effective Apr. 1, 1950."

### IUE Took Away Your Contract

## GM Speed-up Has Reuther Blessing

With the blessing of Walter Reuther, president of the CIO Auto Workers, each General Motors worker turned out 22 percent more cars in 1949 than in 1948, according to the corporation's annual report.

This means that where a worker turned out 10 units of work in 1948, he turned out more than 12 in 1949.

Already before 1949 the auto industry was known for the worst speed-up in industry.

The outcome of the 1949 speed-up was that GM raised its net profits, after taxes, from \$440,400,000 in 1948 to \$656,400,000 in 1949, an increase of almost one-half.

J. R. Gordon, GM vice-president, called the contract with the UAW-CIO "the most satisfactory" labor agreement in the concern's history. This is the two-year agreement which wound up with a 2-cent cut in the wages negotiated at the start. The GM official said the CIO contract had brought "a productivity rate unequalled by any other company in the nation."

No wonder GE would like to have the CIO instead of UE. Under the UE contract, and despite Carey-Kriss-Fiorillo disruption, GE in 1949 raised the production per worker only 8.45 percent. This means not quite 11 units where a man turned out 10 in 1948.

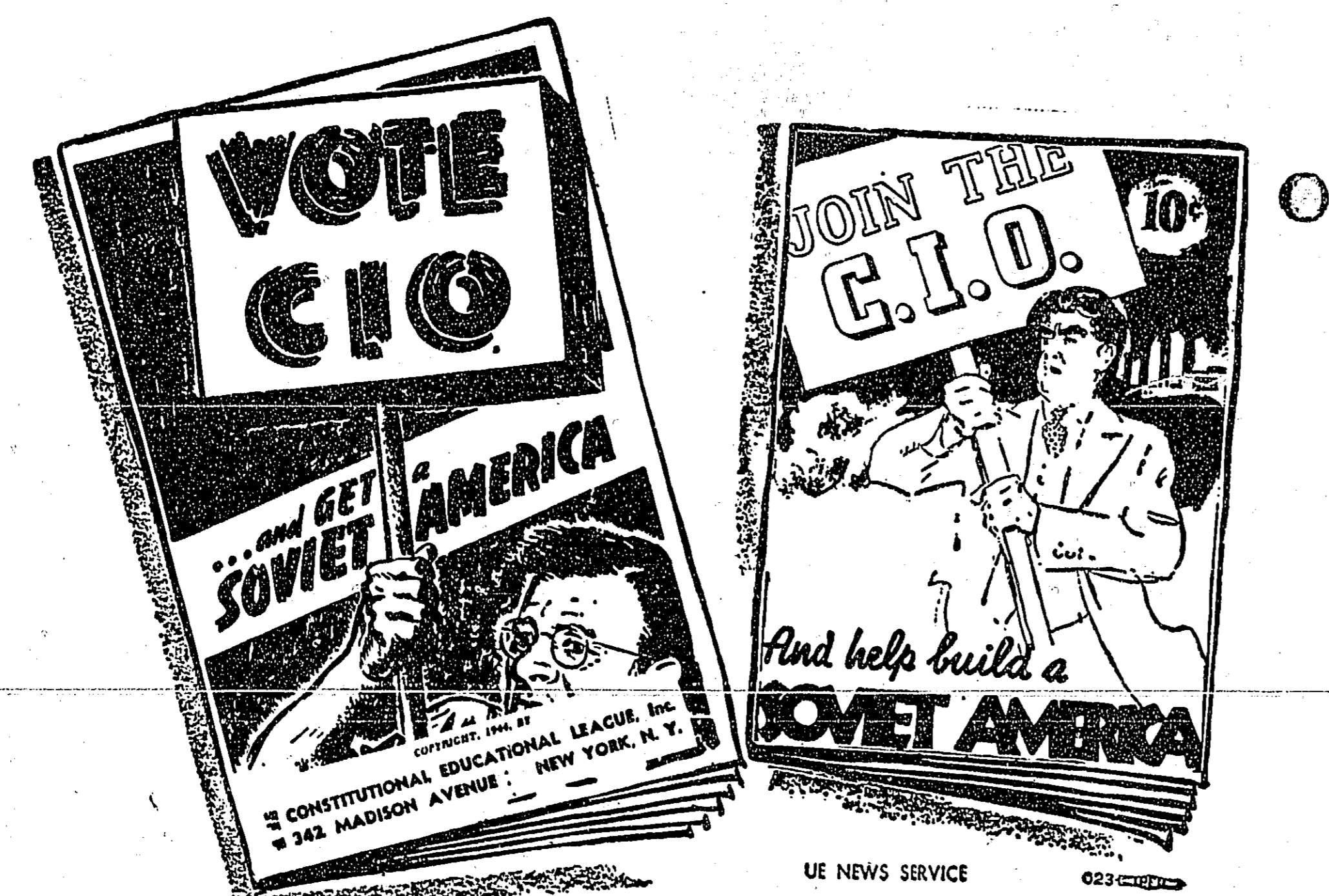
As this paper pointed out on Mar. 17, GE wants the IUE-CIO so that it can keep up its extraordinary rate of profit on less total orders, by laying off more workers and speeding up the rest.

### GE Asks Rehearing

GE has notified the union that it is requesting a rehearing on the workmen's compensation award of \$5,120 to George Montanya.

The award was accurately reported in last week's issue of this paper. The facts are from the official decision by Referee George A. Magin on March 25, confirmed in an official notice dated March 31. Now GE contends that Mr. Magin made his finding of total loss of use of the left eye without sufficient medical examination.

All EU News reports of workmen's compensation awards are taken from official court records, in accordance with the established procedure for reporting such awards.



In the early days of CIO, when it was fighting to organize the unorganized and improve the conditions of workers, CIO leaders were red-baited just as UE is red-baited now. But CIO leaders have given up the fight for the people and have become "labor statesmen." Today CIO leaders are engaged in red-baiting attacks on UE, because UE continues to fight for better conditions for its members and because UE demanded that CIO return to its original purposes.

### Rates Here Are Higher Than at Pittsfield GE

John Callahan, member of Carey's 10-man National Administrative Committee of IUE, was for years the UE business agent at Pittsfield GE. Here is a comparison of key day work rates paid at Schenectady and at Pittsfield:

Schenectady Pittsfield		
Electrician	\$1.73	\$1.62
Electrician helper	1.36	1.32
	and 1.405	
Carpenter	1.675	1.565
Tinsmith	1.675	1.62

Pittsfield toolmakers have the same top rate as in Schenectady. Schenectady toolmakers in UE-301 negotiated raises for toolmakers, and then Pittsfield GE agreed to the same rates without a fight.

The same story of lower rates holds true in every GE plant where leadership has been of the IUE stripe. Yet IUE puts out propaganda saying UE has not raised wages enough.

### Solid Support for UE

By the end of the first week of April UE Local 1012 at the GE plant at Ontario, Calif., had collected 596 April dues payments out of 840 members.

### Why the Special Delay In NLRB Vote at GE?

When this paper went to press, there still was no decision from the NLRB on the GE election. However, word was expected shortly, as the result of insistent demands by the UE locals in GE that the Board quit stalling.

The NLRB hearing on GE lasted only a few days after that on Westinghouse, but three weeks have elapsed since the Westinghouse order came down.

There is strong evidence that the NLRB has been stalling the GE case as much as possible, because of pressure from political friends of Philip Murray and James B. Carey for more time to work up some frame-up or other headline material against UE leaders.

### Pay Raise Plus

UE Local 1114, Chicago, won 7 cents an hour across the board plus a pension plan and insurance program from Scully-Jones and Company.

### Big Turnout at Meeting On Compensation

Nearly 400 workers for whom UE-301 has handled or is handling workmen's compensation cases attended a meeting at the union hall Apr. 13.

They unanimously endorsed the union's program for pressing for legislation to improve the workmen's compensation law. They also voted full support of the union's plans for increasing such services as medical surveys.

In the discussion from the floor, speaker after speaker emphasized that only through a strong union can the workers win the legislative program, get increased medical service, and enforce the safety clauses of the UE contract.

The group took the stand that UE victory in the NLRB election would be their biggest guarantee of achieving their workmen's compensation and health program. They spent considerable time discussing ways in which they can assist UE's election campaign.

Marshall Perlin, UE-301 attorney who handles the union's free workmen's compensation service for its members, presided. Business Agent Leo Jandreau spoke.

# Forewarned Is Forearmed

## Be Prepared for Last Minute Panic Moves by Company Agents

GE workers must be prepared for an onslaught of surprise efforts by the IUE to create a panic before the NLRB vote. Because the workers are showing that they are overwhelmingly for UE, the IUE will step up its campaign of confusion. They will save some maneuvers for the last few days or even hours before the NLRB election, in the hope that it will be too late to expose these tricks. If the workers know what to expect, the effect of such moves can be destroyed.

## It Happened Before

From IUE activity in other elections, here are some of the most probable tricks to expect:

1. Newspaper smears through Congressional committees, city councils, and similar political bodies, through the kind of "hearings" and "reports" made by former Congressman Charles J. Kersten, now a paid GE lobbyist.
2. Pressure on workers by outsiders, including certain clergymen and some fraternal and political clubs, who are influenced by GE power and propaganda or by GE supervisors.
3. Forged literature—the most common is a leaflet urging votes for UE and made to appear as if it were signed by the Communist party.
4. A flood of rumors. For example—that the government will cancel orders to GE if UE wins. (On March 31 the IUE tried a rumor that UE was about to "pull" a strike. This one failed because UE members know that in UE only they themselves can decide to strike).
5. Use of smears printed in the Congressional Record. Many people believe that anything in the Congressional Record is certified by the government. Unfortunately the opposite is the case. The law gives a Congressman the right to print anything in the Congressional Record without fear of any penalty. The worst Congressmen like Kersten and J. Parnell Thomas, who is now in Federal Prison, make the most use of the Congressional Record to spread slanders against labor and religious and national groups.
6. Efforts by political pals of Philip Murray and James B. Carey to seek frame-up indictments of UE leaders—knowing that the frame-up cannot be proved untrue until months later.
7. A campaign of fear directed at wives of UE members—in the hope that some wives don't realize how much UE has brought in the way of security and more money for them and their families in 14 years.
8. Use of a big slush fund and promises of jobs to buy up a few weak UE people for publicity purposes. This has started already. You can expect this activity to reach desperate lengths in the last two weeks before the election.
9. Falsehoods even wilder than those now used by the IUE in its leaflets and radio broadcasts.
10. A last week invasion by swarms of CIO payrollers from other unions—who never did anything for GE workers—but who will attempt to stampede the workers at election time, and then will disappear.

In all of the above moves, the company will not have to show its hand at all. It can leave all this to the outside forces, newspapers and politicians, whom it influences the year round.

There is a sure way to defeat these moves and preserve our union and improve our working conditions. Think over this warning—talk it over with your families, neighbors and friends. Then the worst tricks will come as no shock—and need have no effect.

**Forewarned Is Forearmed.**

*Executive Board UE Local 301*

**Write NLRB to Stop Stalling the Election at GE**