

Civil Service | LEADER

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Eligible Lists

See Page 14

Business Concern Over Ogdensburg Plan For Safety Officers Grows

(From Leader Correspondent)

OGDENSBURG, July 3—The drive by Mayor Francis B. Burns to make hybrids out of Ogdensburg firemen is apparently being impeded by mounting concern over the possibility of increased fire insurance rates, if the plan ultimately becomes effective.

On the surface, at least, the Mayor remains adamant in his course; one sharply criticized by Joseph F. Feily, president of the 95,000-member Civil Service Employees Assn., among others.

The Burns plan, originally one of fire and police personnel consolidation, has now been watered down to effect firemen only in a future central station, entirely separate from police headquarters.

Concern on Fire Rates

It was known here today, on the eve of projected implementation of the Burns plan through establishment of a new civil service category—safety officer titles for future firemen—that businessmen and at least one former city official are trying to determine the impact of fire rates for the city if the program materializes.

Rate changes in municipalities come through the New York State Fire Rating Organization, with headquarters in Syracuse. This tight-lipped group seldom gives advance warning of rate changes, either up or down, and ordinarily acts only after a change is indicated through some official action in a community.

The open opposition of Mr. Feily to the Burns "safety officer" program has had the effect of encouraging fire and police officers, along with other CSEA members, to step up their attack on the plan.

Council View Unknown

Officials of the police department, headed by Chief Leo P. Le Beau, are reportedly opposed to using future firemen as part time policemen. Chief Le Beau has, in

recent years, told the Common Council he needs six more full time police patrolmen for efficient operation.

Currently there are 20 men in the Police Department and 31 in the Fire Department.

Mayor Burns said today that his "safety officers" plan would promote efficiency in both departments. He is said to base his reasoning on the fact that both the St. Lawrence State Hospital and the Ogdensburg Bridge and Port Authority employ security officers who do both police and fire work.

Thus far, there has been no indication that the Ogdensburg City Council would support the Burns plan.

Feily Kills Report He Is Candidate For Albany Mayor

ALBANY, July 3—Reports in an Albany newspaper last week that Joseph F. Feily, president of the Civil Service Employees Association, was being considered as the leading candidate on the GOP ticket for the mayoralty election here this November were said by Mr. Feily to have "no basis whatsoever."

Mr. Feily declared "In view of the recent news story carried in the press I feel it necessary to make the following statement. No one has approached me from any source requesting me to seek any city office.

"No one is authorized to speak on my behalf. I am not, nor will be under any circumstances a candidate for any city office," Mr. Feily said.

"I should like to make it clear to everyone," said Mr. Feily, "that my time is fully occupied between my responsibilities in my job in the State Tax Department and my responsibilities as president of the 95,000-member Civil Service Employees Assn."

Suffolk Classification Study Nears End; New Salary Schedule Next

(From Leader Correspondent)

RIVERHEAD, July 3—The employee study affecting 2,800 Suffolk County workers is nearing completion of its first phase—the establishment of job classifications. The second stage of the project will be to establish a new county salary schedule.

In progress since February, the twin studies are being conducted by the Suffolk County Civil Service Commission under the direction of David Zaron, executive director. He is being assisted by several personnel technicians.

Zaron said that when his group concludes its study of job classifications shortly, discussions would begin with department heads.

Afterwards employees would be notified of their new grades and provision made for an appeals board.

Meanwhile, Zaron said, he hoped to complete, by the fall, in time for the writing of the 1962 county budget, a final salary schedule and overall cost figures. The commission, he noted, is currently attempting to get salary data from various municipal units.

"There are two major considerations," Zaron said, in discussing the drawing of new salary

lines. "One is to create some internal consistency in the salary scale and a relationship from one

(Continued on Page 14)

Binghamton Will Try Again To Change Residence Law

BINGHAMTON, July 3 — A move to relax the stay-at-home law that forbids city employees to live outside of Binghamton is being considered by City Council.

The move is being proposed by Mayor John J. Burns and the Municipal Civil Service Commission.

The council has rejected two similar proposals in the past.

John W. Lounsbury, commission chairman, has said strict enforcement of the residency law has proved impossible in the case of nurses at Binghamton General Hospital.

Mayor Burns said the live-in-town law has been a major headache for the city and its Civil Service Commission.

"The law says we have to employ people who live in the city, and that they have to continue to live in the city while they are working for the city," the mayor said.

There are a few exceptions to the law, the mayor noted, includ-

State Will Pay Up To \$600 For Moving Expense

ALBANY, July 3 — New State regulations providing up to \$600 in moving expenses for State employees are now in effect.

The announcement, made by Governor Rockefeller's Budget Director, T. Norman Hurd, chalks up another gain for the Civil Service Employees Assn., which conducted a long campaign to win this benefit.

Mr. Hurd said the regulations would "implement an important phase of Governor Rockefeller's progressive program to facilitate transfer and promotion of State employees."

What Is Provided

The main provision of the new regulations are:

1. Reimbursement of up to \$600 for any one move.
2. The move must be at least 35 miles for the employee to be eligible.
3. An employee will be reimbursed for the actual cost of moving his household goods and personal effects up to a weight of 8,000 pounds.
4. Reimbursement will be granted for one-half the cost of packing and unpacking household goods.
5. Reimbursement also will be made for necessary storage costs.
6. The employee will receive eight cents a mile in lieu of transportation costs for himself and his family.

In the past, state employees who moved as a result of a transfer, reassignment or promotion suffered an out of pocket loss for their moving and travel expenses. Often, these moving costs acted

as a deterrent to employees accepting transfers and, in some cases, even promotions.

The Budget Director, in releasing the regulations, said "It is anticipated that this new employee benefit will prove of value both to the employee and to the state."

'Will Help State'

"It should," he said, "eliminate moving expenses as a factor in willingness to accept a transfer or promotion, and thereby, contribute to State efficiency through retention and advancement of capable and experienced personnel."

The regulations went into effect July 1 and benefit those state workers who are required to move because of a change in their official station.

Authorization for the new program was voted by the 1961 legislature. Under the law, State employees who are transferred or reassigned for the convenience of the State become eligible for reimbursement for expenses of moving their household goods and personal effects, and for the transportation to the new place of residence.

Employees promoted to an ad-

(Continued on Page 14)

Non-Teaching Aides Now Denied Raise

(From Leader Correspondent)

BUFFALO, July 3 — There are sad days ahead for non-teaching employees—approximately 450 of them—of the Kenmore-Town of Tonawanda schools.

Approximately 900 teachers are to get 3% wage increases. But, after see-sawing on the issue, the Board of Education has decided the non-teaching employees will not get a general pay boost.

Schools Supt. Carl W. Baisch, who after criticism had indicated a pay rise was in prospect, revealed the Board of Education has decided the increases will go only to teachers.

He declared in a letter to custodians, secretaries and cafeteria workers that the board agreed "inequities" may exist in pay schedules. He said a study of the schedules is planned but he made it clear that no general increase is planned for 1961-62.

Supt. Baisch added that the board feels that salaries now paid to non-teaching personnel "compare favorably" with those paid elsewhere.

Interstate Food Agency Elects J. J. Donnelly

James J. Donnelly, chief of Bureau Surplus Foods, State Office of General Services, Albany, has been elected chairman of the Northeastern States Association of Direct Distribution Agencies. The area is comprised of 13 states extending from Maine to West Virginia.

The organization has the responsibility of distributing surplus foods to needy families, charitable institutions and summer camps.

In his new position, Mr. Donnelly will direct the exchange of information on problems effecting the food distribution program and will act as liaison between the thirteen states and the Federal Government.

Mr. Donnelly has been in charge of the New York State program since 1957.

Gov. Thanked for Extra Holiday

In behalf of State employees, Joseph F. Feily, president of the Civil Service Employees Assn., has expressed thanks to Gov. Nelson A. Rockefeller for the extra holiday granted employees this week.

Since July 4 fell on a Tuesday, Governor Rockefeller gave state workers a fuller weekend by also declaring Monday a holiday.

IN CITY CIVIL SERVICE

By JOE DEASY, JR.

Youth Jobs

The U. S. Labor Department has announced that it is making available leaflets to guide teenagers seeking summer employment. The job market, this summer, the department pointed out will be less fruitful than in the past. The leaflet, however, mentions some areas where employment is possible. Copies may be obtained from the Bureau of Labor Standards, U. S. Labor Dept., Washington, 25, D. C.

Fire Education

A specially designed and equipped apparatus has been placed in service by the Fire Department's Bureau of Public Information and Education. Equipped with fixed and portable sound equipment, the unit will respond to the area of fatal or unusual fires, sites of special fire prevention, educational, and inspectional campaigns as well as other special activities as required

At Convention

Herbert S. Bauch, president of Terminal Employees Local 832, the city's largest clerical union, left on Friday to attend a union convention in Florida. Mr. Bauch is expected to be away from the local scene for the next two weeks. Elsie A. Knight, the highest ranking elected woman officer in her international and the local's vice-president will take over the local duties of Mr. Bauch. She will be assisted by field representatives Kay O'Brien and Fred Castiglione. Members of the local may call the local's telephone number, Canal 6-4023, which will continue to operate on a 24 hour basis.

Swim Lessons

The Brooklyn Tech H. S. Community Center swimming pool will open for the summer season on July 5. Albert M. Fischer, teacher-in-charge, announced today. The center's pool will be open through the month of August and classes for beginners in swimming will be conducted by licensed Board of Education personnel. Men and women, 18 years of age and over, are welcome to join and business firms and other organizations may join on a group basis. Civil Service employees are entitled to a special discount fee.

Police Strength

Due to the new policy of continuous filing for patrolmen, the New York City Police Department is now only 464 members short of the authorized strength, Mayor Robert Wagner revealed this week. The department loses about 1,000 men annually through resignations, retirements, deaths and dismissals. Recruiting is now going on throughout the metropolitan area and Commissioner Michael J. Murphy pointed out: "We are interested in attracting qualified men from anywhere in the state or nation."

Vets Benefits

The Veteran's Administration has advised that appraisal requests under the G.I. loan guaranty program for March, 1961, reached the highest total since Sept., 1959. The City's Division of Veteran's Affairs has offered to consult with any veteran who intends to buy a home or start a business. The time is now, the division points out, before benefits lapse.

Scholarship Awards

Mayor Wagner, last week, awarded 130 college scholarships to members of the Police Department. The scholarships, in two groups, were given by both the Baruch School program of the Police Academy and other metropolitan area schools of higher education. Most of the recipients will study for Bachelor's degrees in Applied Science with a specialization in Police Science. To date, under the scholarship program, 265 degrees have been awarded by City College, 15 of which were Masters.

Retiring

Mate Henry J. Lussen of 75-24 Furmanville Ave., Middle Village has retired from his duties as mate aboard the Department of Marine and Aviation's ferryboat, the Gold Star Mother. During his 54 years of service aboard Staten Island-Manhattan ferries the 78-year old mate received three departmental citations for his work and is credited with the rescue of a would-be woman suicide near the Statue of Liberty. After reaching the mandatory retiring age of 70, he successfully passed the annual physical examination. In addition to his duties as mate he also holds a special Coast Guard license and is a special police officer.



Art Museum

The Metropolitan Museum of Art is again open to the public seven days a week. The Museum had been forced to close one day a week in July 1959 because of lack of funds for additional attendants. The City has now provided the additional funds for the seven day operation. The Cloisters, a branch of the Museum, will remain closed on Monday's however.

New Deputy PC

Police Commissioner Michael J. Murphy has sworn in Lawrence W. Pierce as Deputy Police Commissioner in charge of the department's youth program. The 36-year old former Brooklyn assistant district attorney was a member of that office's Youthful Offender Bureau. The Philadelphia native has been a resident of New York City for 13 years and has been active in youth groups here. He is married and the father of three boys.

UFOA Elections

Elmer Ryan, Battalion Chief of the 15th Battalion, Joseph Lovett, Captain of 210 Engine and Vincent A. McCarthy, Lieutenant at 16 Engine are running again to represent their respective ranks in the Uniformed Fire Officers Association. Terms in the UFOA are for three years, with one third of the Board of Directors coming up for reelection each year. Captain Lovett in addition to serving as representative is recording secretary. Lt. McCarthy is serving as chairman of the legislative committee and sergeant at arms while Chief Ryan is financial secretary. Elections are set for the summer with the exact date to be announced in this column in the near future. Nominations will close at the July 10th meeting.

Morris Heads Armory Unit Officer List

The Capital District Armory Employees chapter, Civil Service Employees Association, held its annual meeting June 8 at the State rifle range, Guilderland. The following officers were elected for the coming year:

President Raymond Morris; vice-president, Charles Shatley; and secretary-treasurer, Willard Nethaway—all of the Schenectady armory. Delegate, Edward Ginter, New Scotland Ave. Armory, Albany; and alternate Milton Nethaway, Amsterdam Armory.

Following the meeting, a steak dinner was prepared and served by the employees of the Washington Avenue Armory, Albany, under the direction of Larry Martel of the New Scotland Avenue Armory. Guest of honor was Major General Almerin C. O'Hara, chief of staff to the Governor, accompanied by Major Howard Van Voorhis of the Division of Military and Naval Affairs. Additional guests were John J. Powers, area representative and former C.S.E.A. president Arthur Delaney, president of Syracuse and Vicinity Armories chapter, and recently elected president of the State Conference of Armory Employees. Mr. Powers installed the new Officers.

Retiring Chapter president George E. White and president-elect Morris declared the Chapter's gratitude to General O'Hara and the members of his staff for their efforts in the successful passage of the armory employees "in-equities" bill. Mr. Delaney repeated the sentiment on behalf of his Chapter and of the State Conference.

General O'Hara, in reply, preferred that the credit be given to Governor Rockefeller; he stated his hope and intention of helping to improve the status of armory employees in the future. John Powers expressed the Association policy of giving all possible aid toward such improvement. It is hardly necessary to add that both Mr. Powers and the Association were heartily thanked for the assistance they have so cheerfully given the Chapter and armory employees as a whole.

Public Health Nurse Exam Open; \$4,850

There are 52 vacant jobs with the Department of Hospitals for public health nurses. In addition to this there are now 33 provisionals in the title who could be replaced by eligibles from a City list. The salary ranges from \$4,850 to \$6,290 a year.

At the time of appointment interview, candidates must present evidence of a New York State registered nurse license. Candidates who have not yet been registered in the State can be appointed pending the receipt of the license, provided they have ap-

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Your Public Relations IQ

By LEO J. MARGOLIN



(Mr. Margolin is an adjunct professor of public relations in the New York University School of Public Administration.)

We strongly recommend to the State Civil Service Commission establishment of annual achievement awards for outstanding civil service performance.

Such awards would be good public relations for all civil service. It would stimulate morale and help in recruiting. It would add dignity and stature to civil service, much as Oscars do to the movies.

We would be less than realistic if we insisted that all morale and recruiting problems could be solved with these awards. But the awards could be one of many moves toward a solution.

The U.S. Civil Service Commission instituted such awards this year. They went to six scintillating women careerists, who would shine anywhere.

For example, Dr. Beatrice Aitchison, who saved the U.S. Post

Office countless millions of dollars, including one item of \$30,000,000 a year on a single mail carrying contract!

Office countless millions of dollars, including one item of \$30,000,000 a year on a single mail carrying contract!

The others included a diplomat, an atomic scientist, an economist, a scientific researcher and a prison warden. At a dinner each received desk ornaments engraved with their names and decorated with the great seal of the United States of America embedded in gold.

There will be no difficulty in finding equally meritorious civil servants in New York State. For the honored ones there should be a dinner, too—a big one. Perhaps the award should be a white porcelain horse mounted on an onyx base with an engraved plate attached.

Why the white horse for a civil service "Oscar"? If it's crazy to say that every civil service worker should be a knight on a white horse riding off to do a good job, so let it be.

What's really important is the public relations implication of the award. As one student of mine once wrote in a term paper on recruiting for civil service: "If sex appeal and a brass band can add a little glamour to the civil service, let's use it."

He received an "A" for his term paper, principally for that idea.

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Nurse Refutes Kelly Stand On Nurse Reclassification

The following letter on reclassification of State nurses was recently sent to J. Early Kelly, director of Compensation and Classification, by Edith E. Morgan, director of nursing at Psychiatric Institute.

Miss Morgan takes issues with Mr. Kelly on his recent decision on the application of nurses for an upgrading in title. Because of the pertinence of Miss Morgan's arguments, her letter is being presented here in full. It reads:

"We cannot help but feel amazement at the decision issued from your department relative to the reclassification of nurses' grades.

"Prior to the recent salary adjustment, it was extremely difficult to employ nurses because of the disadvantages in salary, apartment provisions, and tuition aid that existed between the state agencies and the metropolitan area hospitals. The nurses that were obtained came primarily for experience, which they feel is acquired in a short while, and moved on to where adequate salaries are available.

"This problem is bound to exist elsewhere than the Psychiatric Institute, and it creates two problems that it is felt New York State would not want to encourage. The two problems mean a constant inexperienced staff, small in number, requiring valuable time from the inadequate number of supervisors and instructors for their training and supervision. Since the salaries of head nurses are not much more encouraging, experienced head nurses are very hard to keep. Therefore, the quality of nursing care that should be provided and that is said to exist is impossible to maintain because of hours taken away from patients in this continuing training situation.

Hits Disparity

"Since the public, the Department of Education and accrediting agencies necessarily demand nurses of a professional caliber, it is impossible to understand how such disparity between nurses salaries and those of adjunct therapies exist. Hospitals could exist without these other therapies, but hardly without the nurses.

"The length of time necessary to get the maximum salary which itself is inadequate does not appeal to any young graduate nurses. Five years ahead is far longer than they plan. They expect to be married and out of nursing

before five increments. The ever-increasing cost of living in every area of life makes the beginning salary mandatory to attract nurses to hospitals. There is an increased community attraction to nurses in the way of added salaries, regular day hours and no week-end work.

Asks Review

"While it is agreed that professional responsibility is greater during the day and therefore it is specious reasoning to pay more for evening and night work, the responsibility of the profession itself wants an adequate salary. Consideration of the odd hours and days that nurses have to work would not be unreasonable in paying them for these conditions that interfere with their personal life.

"The other therapies, such as occupational therapy and social work, have far smaller areas of responsibility, smaller departments, and are not as able as nurses in dealing with mental patients.

"We would plead for your thoughtful consideration of these points and a review of your recent determination to leave nurses salaries as they are at present.

Met Conference Sets '62 Goals.

A program for the coming year was announced by Solomon Bendet, president of the Metropolitan Conference of the Civil Service Employees Assn., at the Conference's annual outing and meeting at Jones Beach last week.

Mr. Bendet said the Conference would press for the following:

1. Full implementation of the McKinsey report, with no employee receiving a raise of less than \$250 in 1962.
2. A non-contributory pension plan.
3. A health insurance program fully paid for by the State.
4. Employee representation on the State Retirement System and Health Plan Board.
5. A \$5,000 life insurance policy for each state employee, paid for by the state and continued after retirement.
6. Elimination of the "death gamble" when an employee reaches retirement age.
7. Raising of salaries, fringe benefits and working conditions of county employees to the level of state employees.

Hynds Retires

ALBANY, JULY 3 — Claude E. Hynds, Delmar, is enjoying retirement after 34 years in state service. He is former acting director of the Agriculture and Markets Food Laboratory.

Nassau Puts Civil Defense Aides Under Civil Service

(From Leader Correspondent)

MINEOLA, July 3—The Nassau County Civil Defense Department will go on a full civil service status this week to become eligible for a federal aid program which will provide \$93,000 for the cost of administrative services.

The step was taken under Public Law 85-606, adopted two years ago, which provides for a 50 per cent reimbursement for civil defense salaries, where the unit places all of its employees on civil service status. The Nassau civil defense headquarters already had some 20 employees in the merit system but the new program will bring another 20 workers in a graded salary plan.

Broome Rejected Status

Arrangements for the new civil service plan were made by Col. Louis Merrick, director of the civil defense department and Frank Jennings, executive secretary of the Nassau Civil Service

Commission.

Some counties are fighting civil service status for defense aides, however. Last week, The Leader reported that Broome County lawmakers were dead set against such a move and were considering bypassing Federal funds rather than give status to Civil Defense leaders.

No change in attitude had occurred as of this issue of The Leader, although some Broome County leaders are said to be quietly considering acceptance of civil service in view of the savings possible from use of Federal funds.

Southern Conference Elects Wm. Hoffmann

William K. Hoffman, of Hudson River State Hospital, has been elected new president of the Southern Conference of the Civil Service Employees Assn. He succeeds James O. Anderson, of Sing Sing Prison.

Mr. Hoffmann was elected at the recent meeting of the Conference at Hudson River Hospital.

Other officers serving new terms are Nicholas Puziferri, first vice president; Vincent DiRusso, second vice president; Carl Berry, third vice president; Robert Wood, fourth vice president; Robert Soper, treasurer; Charles E. Lamb, secretary, and Ellery MacDougall, sergeant-at-arms.

Recommends Candidates

The Conference also recommended CSEA members for election to office in the state Employees Association. Forwarded to the Nominations Committee of the CSEA were the names of Joseph F. Feily, Albert C. Killian, Raymond G. Castle, Vernon A. Tapper, Charles E. Lamb, Claude E. Rowell, Ted Wenzl, Charlotte Clapper, and Robert Soper. All but Mr. Soper now hold statewide CSEA office.

Guests

A dinner dance was held after

the business meeting at the Elks Club Poughkeepsie, New York. Attending were the following guests: State Senator Ernest I. Hatfield; Nicholas Sinacori, District Engineer and John Manning, Asst. District Engineer, Public Works; Reverend J. Williams; CSEA President Joseph Feily; Vice Presidents: Albert Killian, Vernon Tapper, Charles Lamb and Claude Rowell; Secretary Charlotte Clapper and Treasurer Theodore Wenzl. Solomon Bendet, president of the Metropolitan Conference; Mrs. Florence Drew, president Central Conference; Dolores Fussell, president Capital District Conference; William Rosier, departmental representative, Mental Hygiene Department; John O'Brien, president Mental Hygiene Employees Association; Francis A. MacDonald and Mrs. Nellie Davis former Southern Conference presidents.

News and Notes From Ray Brook Chapter

St. Bernard's Church in Saranac Lake was the scene of a very pretty wedding, when Marguerite Wagner of New York City became the bride of Gerard Miner of Saranac Lake, N.Y. on June 16. The groom is employed in the Dietary Dept. at the Ray Brook Hospital. After a brief honeymoon, the couple will make their home in Saranac Lake.

It is with deep regret that we announce the departure from Ray Brook of Dr. and Mrs. Dominic Scarano, their delightful children and Mrs. Scarano's mother. We would like to wish Dr. Scarano success in his new position in Detroit, Mich.

Mrs. McDougall Honored

Mrs. Mary McDougall was feted recently at a dinner on the occasion of her resignation from the Ray Brook Hospital. The dinner which was held at Mickey's in Bloomingdale was attended by

some of her co-workers and friends. She has been with the Nursing Dept. for some time and will be missed by all. She was presented with a gift and the best wishes of all.

A party was held at the Ray Brook picnic grounds for James Courtney on his recent retirement. He has been with the Engineering Dept. at the Power House for some time. He was presented with a gift from his co-workers.

Our deepest sympathy is extended to Willard Utting of the Laundry Dept. on the death of his mother.

Tribute to Durr

On the evening of June 24th, the annual dinner-dance and installation of Officers of the Ray Brook Chapter of the C.S.E.A. was held at the S. Moritz Hotel in Lake Placid, N.Y. Dr. David Peora, Principal Thoracic Surgeon at the hospital was master of ceremonies. The speakers were: Dr. James Monroe, Director of the Hospital; Grant Johnson, Assemblyman and Patrick Rogers, field representative of the C.S.E.A. The invocation was given by Dr. Lionel Driscoll.

Out of town guests included Hon. and Mrs. Grant Johnson, Ticonderoga; Mr. and Mrs. Malaney, Ticonderoga and Patrick Rogers, Albany. The music was furnished by the Jimmy Barton Trio and a good time was had by all.

The following officers were installed: Rose Johnson, president; W. O. Smith, vice-president; Mary Pulsifer, secretary, and Stanley Tokarski, treasurer. A gift was presented to Emmett Durr, retiring president, and tribute was paid him for his work in the past year. He in turn thanked his fellow officers for their cooperation.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

4-Day Holiday For State Aides

ALBANY, July 3 — State employees were given a four-day holiday, thanks to Governor Rockefeller and H. Elliot Kaplan, the president of the State Civil Service Commission.

The Governor announced most state workers would be given Monday, July 3rd, off so they could "participate fully with their families in the weekend observance of the nation's 185th anniversary of the Declaration of Independence. Tuesday, July 4th, is an official holiday. The action was taken, the Governor said, in recognition "of the conscientious service rendered by our State employees."

Those state workers who remained on duty to maintain essential services on Monday will be given equivalent time off.



25 YEARS OF SERVICE — Shown above are employees of the Central Islip State Hospital who received 25 years service pins at a May 29 dinner dance. First row (left to right) are: Ann M. Martin Evelyn Dickson, Elsie Gritti, Cecelia Rollinger, Dr. Francis J. O'Neill, director, Bridget Murphy, Margaret McBrien, and Julia O'Connor. Second row (left to right): James Flynn, Joseph Janovsky, Harold Dujat, George Eadon, Peter Pearson, Peter Kopf, Michael Murphy, and Thomas Jordan. Third row (left to right): Frank Walsh, Rudolph A. Hahn, Charles Melton, Albert Taylor, Henry Schneider, Martin Breinlinger, and James P. Kiernan. Henry Myott, who also completed 25 years of State service, was unable to attend. Present at the affair but absent from the picture were: Vincent Dekeris, Harry King, Henry Lee, Bridie Lysaght, and Edward Stahley.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader Office.

Hours are 9 A.M. to 4 P.M. closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order, at least five days before the closing date for filing applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N. Y. corner of Chambers St., telephone BAclay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; Room 400 at 155 West Main Street, Rochester (Wednesdays only); and 141 James St., Syracuse (first and third Tuesdays of each month).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south of Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building 220 East 42d Street (at 2d Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N. Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with named requests for application forms.

U.S. Service News Items

By CAROL CHRISTMAN

Half of Eligible Retirees Enroll in Health Plan

Over 230,000 retiree civil service workers have enrolled under a Government sponsored health program out of the 400,000 retirees who are eligible.

Some 130,000 will receive coverage under the uniform plan, underwritten by the Aetna Life Insurance Co. The Government will pay contributions to 100,000 retirees enrolled in private health plans. About 80,000 declined to participate in the program in any way.

The Civil Service Commission sent letters asking eligibles whether they would like to participate in the plan. One hundred and twenty thousand gave no answer to the query.

Grade Increase Set For Air Control Jobs

As the result of an intensive review of changes affecting certain air-traffic control positions in the Federal Aviation Agency, the Civil Service Commission has authorized a one-grade increase in a number of positions in air-traffic control centers and approach control towers where new and changed functions and procedures have been introduced. Since each job will have to be checked individually, the Commission could not estimate how many positions will be upgraded.

The positions which are most affected by the changes in control procedures are in the approach control towers and in the air-route traffic control centers. As a result of this study, a one-grade increase has been authorized for most air-traffic controllers who are engaged at the full working level in approach control towers and centers. Most supervisory positions in those same facilities will also be raised in grade.

State Would Abolish Extra Pay in U. S. Posts

The State Department has recommended abolishment of salary differentials paid to foreign service employees working in this country to Congress. Only those working abroad would receive differentials.

Salary differentials average more than \$1,000 a year. Under the State Department supported plan, several hundred workers would lose this extra income. Last year the Department asked Congress to establish a housing allowance for Foreign Service employees who work within the country, but Congress rejected the suggestion.

Congressmen Pledge Support of P.O. Union

Twenty-four congressmen from the New York metropolitan area gave assurance to a 100-member delegation from the Manhattan-Bronx Postal Union that they will support and strongly push bills on 30-year optional retirement, improved longevity pay, elimination of work measurement standards and union recognition.

The two Senators, Jacob K. Javits and Kenneth E. Keating also discussed this legislation with the delegation. They were particularly impressed with the need for action on work measurement which was described by representatives of the union as degrading and a speedup system.

Commission Revises Postmaster Standards

The Civil Service Commission has developed improved qualification standards for Presidential postmaster positions. These will be incorporated in new examinations for these positions as examining resources permit.

The modified standards result from a Commission review of existing qualification standard made in response to a Post Office Department request last Feb. The Post Office informed the Commission that the old standards did not consistently furnish the caliber of personnel needed. The standards had not changed since 1953.

Major changes in the qualification standard include: Increasing length of experience requirements and substitution of education for experience in all but the largest first class offices.

Civil Engineer Test Opens Sept.

Filing for the City's civil engineer (water supply) test is set to open Sept. 6. The salary for this position ranges from \$7,800 to \$9,600 a year.

Applicants need a B.A. in civil engineering and six years of experience in design or construction work related to water supply works or structures or a satisfac-

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Federal Card Punch Test Open: \$3500

Card punch operators (alphabetic) are needed by the U.S. for jobs located in New York City. Jobs to be filled are in grade two at \$3,500 a year and in grade three at \$3,760 a year.

The minimum age to apply is 17. Applicants must have three months of card punch experience for grade two and six months of such experience for grade three.

High school graduation will be accepted for three months of experience. The 17 year old high school graduate, then, is eligible to apply for the grade two position without any experience.

Written tests will be conducted periodically.

Application card 5000 AB can be obtained at the regional office

of the U.S. Civil Service Commission in the News Building, 220 E. 42nd St., or from main post offices in Brooklyn, Jamaica, Long Island City, Far Rockaway, and Staten Island. Applications will be accepted until further notice.

Mechanical Maintainer Filing Set for Sept.

A test for mechanical maintainer, Group B, is set to open Sept. 6 in New York City. These jobs pay from \$2.65 to \$2.91 an hour. Vacancies occur from time to time; all eligibles were offered appointment from the last list.

Applicants must have had four years of experience at the journeyman level in the maintenance, installation and inspection of elevators or escalators. Helper experience or relevant trade education will be credited on a basis of six months of credit for each year of such experience or education.

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Promotions Made At 41 NYC Offices

The Bureau of the Budget has announced promotions effective July 1 effecting personnel of 41 different New York City offices.

The listing below gives the number of persons promoted to the title given.

Board of Estimates: Bureau of Secretary, administrative assistant, 1; Bureau of Engineering, Supervising Clerk, 1; Bureau of Retirement and Pensions, Senior Clerk, 3.

President, Manhattan: Assistant Civil Engineer, 2.

Comptroller: Administrative assistant, 3; Supervising Clerk, 4; Senior Clerk, 2; Senior Claim Examiner, 3.

Bureau of Budget: Budget Examiner, 3; Administrative Assistant, 2.

Finance: Administrative Assistant, 2; Supervising Clerk, 4; Senior Clerk, 3; Supervising Stenographer, 1.

Real Estate: Statistician, 1.

Licenses: Administrative Assistant, 1.

Purchase: Administrative Assistant, 1; Supervising Clerk, 1; Assistant Buyer, 2; Storekeeper, 1.

Law: Administrative Assistant, 2; Supervising Clerk, 1; Senior Clerk, 2; Attorney, 5; Assistant Attorney, 3; Senior Title Examiner, 1.

City Register: Supervising Clerk, 1; Satisfaction Clerk, 4.

Personnel: Administrative Assistant, 3.

Public Works: Administrative Assistant, 4; Supervising Clerk, 1; Senior Clerk, 4; Civil Engineer, 2; Mechanical Engineer, 2; Electrical Engineer, 1; Bridge Operator in Charge, 2.

Higher Education - Administration: College Office Assistant "B," 1; Supervising Custodial Foreman, 1.

Higher Education - Teacher Training: College Administrative Assistant, 1.

Higher Education-Hunter: College Administrative Assistant, 1; College Office Assistant "B," 1.

Higher Education - Brooklyn: College Office Assistant "B," 3; College Office Secretarial Assistant "B," 1.

Higher Education-Queens: College Administrative Assistant, 2.

Police: Administrative Assistant, 5; Supervising Clerk, 4.

Fire: Senior Clerk, 2.

Buildings: Administrative Assistant, 2; Supervising Clerk, 5; Supervising Stenographer, 1; Senior Clerk, 16; Senior Stenographer, 1.

Civil Defense: Administrative Assistant, 1; Supervising Clerk, 2; Traffic: Motor Vehicle Dispatcher, 1.

City Sheriff: Senior Deputy Sheriff, 6.

Chief Medical Examiner: Supervising Clerk, 1.

Sanitation: Supervising Clerk, 4; Health: Administrative Assistant, 4; Supervising Clerk, 3; Supervising Stenographer, 1; Senior Clerk, 12; Senior Stenographer, 13; Senior Pharmacist, 3; Senior Psychologist, 2; Assistant Bacteriologist, 2; Principal Storekeeper, 1; Senior Housekeeper, 5; Stockman, 2.

MHEA Maps Final Plans

Final plans were announced by John O'Brien, Harlem Valley State Hospital, President of the Mental Hygiene Employees' Association, for the annual meeting to be held Monday, July 10th. The agenda calls for a meeting with Paul H. Hoch, M.D., Commissioner of the Department of Mental Hygiene, at 10:00 a.m. A luncheon is scheduled at 12:30 p.m. in the Hotel Wellington. Immediately following, the representatives and delegates will convene at the hotel.

Those wishing to attend the luncheon are urged to contact the social chairman, Mrs. Ruth Bickel, Creedmoor State Hospital, Queens Village, New York.

William J. Rooney of the State Health Insurance Division will address the group at 2:30 p.m. The health insurance program will be discussed and questions answered. Members may ask their institution representative to bring back information to them concerning the health plan.

Representatives from the 27 mental hygiene institutions and the central office are expected to be in attendance.

ant, 4; Supervising Clerk, 3; Supervising Stenographer, 1; Senior Clerk, 12; Senior Stenographer, 6; Civil Engineer (Sanitary), 1; Assistant Bacteriologist, 4; Assistant Building Custodian, 3; Supervising Public Health Nurse, 3.

Hospitals: Administrative Assistant, 1; Supervising Clerk, 17; Supervising Stenographer, 1; Senior Clerk, 43; Senior Stenographer, 13; Senior Pharmacist, 3; Senior Psychologist, 2; Assistant Bacteriologist, 2; Principal Storekeeper, 1; Senior Housekeeper, 5; Stockman, 2.

Correction: Administrative Assistant, 1.

Welfare: Administrative Assistant, 9; Supervising Clerk, 41; Supervising Stenographer, 1; Elevator Starter, 1.

Domestic Relations: Supervising Stenographer, 2; Senior Stenographer, 1; Senior Clerk, 1; Court Clerk, 3; Assistant Court Clerk, 2.

City Magistrates: Senior Clerk, 2; Senior Stenographer, 1; Assistant Court Clerk, 1.

Municipal Court: Supervising Clerk, 1; Senior Stenographer, 1.

Marine and Aviation: Supervising Clerk, 1; Senior Stenographer, 1.

Water Supply, Gas and Electricity: Administrative Assistant 2; Supervising Clerk, 6; Supervising Stenographer, 1.

Markets: Administrative Assistant, 1; Supervising Clerk, 1.

Board of Water Supply: Administrative Assistant, 1.

County Clerk-Queens: Senior Clerk, 1.

Transit Authority: Supervising Clerk, 1; Supervising Stenographer, 2; Senior Clerk, 1.



VINCENT DE CIUCIS HONORED: In the above picture, Vincent De Ciucis, center, is presented with the conspicuous service cross, conferred upon him by Governor Nelson Rockefeller on behalf of the Representatives in the State Legislature for conspicuous service to the people of New York State. Frank V. Votto, State director of veteran's affairs, right, is seen presenting the award. Judge Bernard Ryan of the Court of Claims, left, looks on. Mr. De Ciucis is now serving as a deputy clerk and court stenographer in the Court of Claims, Albany.

Parole Officers Needed

Parole officers are needed by New York State for jobs paying \$6,280 a year to start. The maximum is \$7,620 a year.

Both men and women are wanted and New York State residence is not required.

All candidates must be college graduates. A year of graduate study in a school of social work or a master's degree with a major in correction treatment, correction administration, sociology, psychology or criminology is also necessary.

Graduation from a recognized law school will be acceptable.

Two years experience in social work may be substituted for the required graduate study.

Candidates must have satisfactory hearing without the use of a hearing aid, at least 20/70 vision in each eye and 20/20 vision using both eyes, glasses permitted.

Parole Officers must be physically, mentally and morally fitted for parole work.

Application forms and further information may be obtained from the State Campus, Albany, N.Y. or from Room 2301, 270 Broadway, New York City. Filing will be open until further notice.

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FREN BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

HOW TO SUCCEED IN CIVIL SERVICE EXAMS

Some individuals, learning that an examination is about to be held for a position for which they feel that they are qualified, make further inquiries, file an application, enroll at a Civil Service School of established reputation and diligently apply themselves to this specialized preparation. In their case there is an excellent prospect for success.

Unfortunately, others content themselves with filing an application, visiting libraries, and obtaining books which are usually out-dated and of doubtful value. They often study intensively but their haphazard approach to preparation brings them to their exam with little or no hope of success.

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PATROLMAN

It is expected that a new examination will be held in September.

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Classes preparing for these exams are now forming to start in early September. ENROLL NOW!

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TUESDAY, JULY 4, 1961

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Budget, Not Need, Determines Need

IN THE ADJOINING "Letters to the Editor" column is a rather sad communication from the wife of a New York City Welfare Dept. officer now on strike for higher wages and better working conditions.

We sympathize with her. And we believe she has made a major point that effects not only the Welfare Department but also all public agencies—that the recommendations for proper operation, made by the man running the department, are too often ignored.

Welfare Commissioner James R. Dumpson not only has openly sympathized with his men. He has asked that the City give these men the very things they are striking for.

In the end, the Welfare Department and all other departments are at the mercy of budget vetoes. Therefore, it is economics that determine the course of action, not efficiency or morale.

This is no way to settle such important issues.

'Safety Officers' For Ogdensburg

THERE is quite a to-do upstate over the plan of Ogdensburg Mayor John B. Burns to reshape that city's firemen into "safety officers" and add police work to their fire duties.

The opposition to the plan from Ogdensburg firemen, the 95,000-member Civil Service Employees Association and, recently, some local businessmen places enactment of the plan in some doubt.

The Leader has learned that Mayor Burns feels that if personnel at St. Lawrence State Hospital and the Ogdensburg Bridge Authority can combine both police and fire duties as safety officers that it can be done in the city, too.

We feel he is overlooking one very important point—safety officers in the above areas have little criminal investigatory work to perform. And firemen put their lives on the line often enough as it is.

Actually, the admitted basis for reclassifying the firemen is economy.

On this score we agree with CSEA President Joseph F. Felly who declared "we are always in favor of true economy. We are always against economies that are retrogression in disguise."

Ogdensburg City Council should veto this plan.

Questions Answered On Social Security

Below are questions on Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., N. Y.

I am collecting social security benefits and have income from stocks and bonds. I understand I can't earn over \$1200 a year, and my income from these investments exceed this amount. Am I eligible to receive benefits?

Yes. The \$1200 requirement refers only to wages paid from employment or earnings from self-employment. Income from investments, gifts, etc. do not count in computing the \$1200. Therefore, you certainly may collect benefits.

Does social security pay anything towards funeral expenses? My friend tells me they do, but I think she is wrong.

Your friend is right. If a person dies, and at the time of his death had sufficient coverage under social security, the Law provides for what is termed, a lump-sum death payment. The amount we pay never exceeds \$255 and is in addition to any other benefit a survivor might be entitled to.

What should I do to get the benefit of this five year drop-out provision?

This provision will be considered when you file for payments at age 65. You do not have to ask for it. It is considered in every case.

LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

Says City Shames Comm. Dumpson

Editor, The Leader:

Would you please consider publishing this open letter to Commissioner James R. Dumpson of the Welfare Department.

Mr. James R. Dumpson,

Commissioner:

New York City Dept. of Welfare
250 Church Street, New York, N.Y.

Dear Sir:
I am the wife of Welfare Patrolman Norbert Beza who is now engaged in the Welfare Patrolmen strike. He as all the others has been suspended and will appear on July 6th, 1961 at 10:00 A.M. on charges before a Board. There is no doubt that he as well as the other officers will be dismissed due to their strike. The purpose of my letter is to put on record my own personal feelings as the wife of a Welfare Patrolman. Firstly, I do not hold any ill feelings towards you Commissioner. As you recently told an officer's wife last week in front of 250 Church Street, you still maintain your recommendations for your Police Unit and as far as I know, you still hold firm. You stated that it was in the lap of the City Labor Board and the Mayor and you did not like to see your men out on the sidewalk under these conditions. I think it was very polite on your part to take the time to speak to her as you did and to see to it that patrolmen got their partial pay checks on Friday.

It is ironic Mr. Commissioner that after the Mayor's own order that you and a committee make an evaluation on the Welfare Police, thus producing your own written recommendations he and the Budget Board and Labor chose to ignore the issue. After a period of nine months the Budget Board and the Union come up with an offer of two hundred and fifty dollars. This is not only a lack of regard for the patrolmen but an open lack of respect to you and your position as the Commissioner of a department, who is considered usually as the highest authority within the department. In all sincerity Mr. Dumpson I cannot understand or cope with this farce. For a City Administration to appoint a capable man to the highest of positions and then to put him in the position to be humiliated is beyond words. You are one of the few Commissioners to clearly and boldly indicate a desire to help and correct the poor working conditions of a Welfare Officer.

MRS. ANNE BEZA
THE BRONX.

Salary Set-Up Cited Deferring Workers

Editor, The Leader:

This is not a complaint against anyone in particular, because it seems the Governor and his party have done tremendous jobs for the State of New York, and many of its cities, and also for State employees.

But there is one thing that is not right and never will be until it is amended and worded so that the State employee is compensated for years of service, and



Civil Service LAW & YOU

By HAROLD L. HERZSTEIN

Mr. Herzstein is a member of the New York bar (The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization).

'And A One And A Two'

WHEN LAWRENCE WELK gives his orchestra the famous "And a one and a two" beat and signal, he must be thinking of appointments in the competitive class of the civil service. From every block of three names on an eligible list "and a one" can be passed up "and a two" can be passed up. Just one in every three need be appointed.

A LOT OF PEOPLE are totally unaware of the fact that an appointing officer need pick only one person in a three name block. A lot of people think that appointments must be made right down the list and that there is no choice. Unfortunately, that is not the fact. It is a fact that in most cases appointments are made right down the line; but they do not have to be and frequently, particularly in the case of promotional appointments, they are not made right down the line.

THE CHOICE OF one out of a block of three is so well established that an informal name for it has developed. It is called the "one-out-of-three-rule." Prior to 1959, the date when the revised Civil Service Law went into effect, the rule was practiced but was not in the law. Since then it is part of the Civil Service Law (Section 61).

THE PERTINENT part of that Section reads, as follows:

"Appointment or promotion from an eligible list to a position in the competitive class shall be made by the selection of one of the three persons certified by the appropriate civil service commission as standing highest on such eligible list who are willing to accept such appointment or promotion."

THE RULE generally works in the following way: Suppose there is an eligible list and two appointments are to be made. The appointing officer takes the three highest men or women, and appoints any one of them. Then the two remaining of that first block of three and the fourth person on the list are combined into a new block of three. The second appointment is made by appointing any one from that second block. If there are more than two appointments to be made, the same procedure is followed again.

THE REASON FOR the rule is based on the theory that the civil service authorities assemble the qualified persons but do not make the appointment, the actual appointment being made by the appointing authority. Consequently, when civil service law gives the appointing officer discretion to choose one person out of three, it is felt that the appointing officer makes the appointment from a pool qualified by the civil service authorities. This reason is imbedded in the cases on this subject which went to the courts, and particularly in *People v. Mosher* decided by the Court of Appeals in 1900 (163 N.Y. 32).

I will continue this subject next week, particularly as it affects the civil service in New York City, and stop now for the note of caution below.

Retirement — Caution

IN THE ISSUES of this paper on June 6th and June 13th, I ran a series entitled "Public Retirees' Taxes." Thomas F. Wehmeyer, Chief Account Clerk of the New York State Employees Retirement System, the top authority on this subject, collaborated with me.

I HAVE LEARNED from several sources that many persons clipped the series and are saving it for the time when they make a decision as to whether to retire. There are at present approximately 800,000 people in this State who will be considering that question at some future time.

UP TO THE TIME of the present writing, there has been no change in the law. Consequently, up to the present time, I have complete confidence in the series. However, I cannot make predictions for the future. The need for revenues frequently causes changes in the formulas for computing taxes. If anyone wants to rely on the series at some future time, he should have it brought up to date by consultation with his local Director of Internal Revenue, the State or local retirement systems, his attorney, his accountant or some other qualified person.

CHARLIE MURPHY, the leader of Tammany Hall during the early days of the century, is not remembered for his consideration of the competitive service. However, he is remembered for one remark: "A man who tries to predict the future is a fool."

not with strings attached as it now is, which is a catch-me if you can deal, but because so few are excluded nothing can be done about it now.

I don't think the State should let it remain this way. It seems like a sore point for future employment of state workers. Private industry and Federal employment do have service benefits. Why doesn't the state? (without ifs and buts in it — that is).

A 20-YEAR EMPLOYEE
NEW YORK

Levitt Compiles New Local Laws List

ALBANY, July 3—Attention local government officials. Comptroller Arthur Levitt has announced his office has compiled the most important laws enacted at the 1961 legislative session, which affect local government.

The pamphlet may be obtained by writing to the State Department of Audit and Control, Division of Municipal Affairs, State Office Building, Albany.

Beat the HEAT!



3 NEW MODELS TO CHOOSE FROM

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- Automatic Temperature Control
- 2-Speed Fan
- 5-Year Written Protection Plan



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EXTRA LARGE COOLING CAPACITY



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1½ HP and 2 HP - Up to 16,000 BTU's*

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- Multi-Speed Fan Control
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- Easy-Action Rotary Controls
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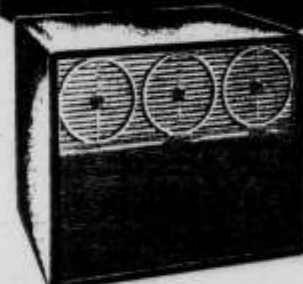
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*Cooling capacities tested and rated in accordance with NEMA Pub. No. CH 1-1956.



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Air Conditioner



HEATS!

Ideal for enclosed porches, add-on rooms, etc. Economical heat pump plus reliable 3000-watt resistance heater.

COOLS!

In summer it cools, dehumidifies, filters, and circulates air. 10,000 BTU's*.

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CONGRATULATIONS: In the above picture Ontario County Assemblyman Robert M. Quigley congratulates Mrs. Helen Benton, staff attendant at Neward State School, upon receiving the 1960 psychiatric aide achievement award. In the center is Dr. Murray Bergman, assistant director of the school.

Names Boucher
 ALBANY, July 3 — Ruppert C. Boucher of Mechanicville has started a new career as a field representative for the State Division of Fire Safety. Mr. Boucher was appointed from a Civil Service list.
 A former conductor on the Boston and Maine Railroad, he has been active in volunteer fire circles, serving as assistant captain of the Mechanicville Fire Department and chief of the Hemstreet Park Fire Department.

LEGAL NOTICES
WIGHAM, REGINALD E.—In pursuance of an Order of Hon. Joseph A. Cox, Surrogate of the County of New York, NOTICE is hereby given to all persons having claims against Reginald E. Wigham, late of the County of New York, deceased, to present the same with vouchers thereof, to the subscriber at his place of transacting business at the office of Harry Krieger and Philip Krieger, Esqs. his attorneys, at 20 East First Street, Mount Vernon, New York, on or before the 12th day of July 1961. Dated, Mount Vernon, N. Y. the 27th day of December 1960.
 Reginald Eastman Wigham, Executor.
HARRY KRIEGER and PHILIP KRIEGER,
 Attorneys for Executor,
 No. 20 East First Street,
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 Location of Car if not at above address _____
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Yr.	Make	Model (Dix., etc.)	Cyl.	Body Style	Purchase date	<input type="checkbox"/> New	<input type="checkbox"/> Used
					Mo. Yr.		

Days per week car driven to work? _____ One way distance is _____ miles.
 Is car used in business other than to and from work? Yes No
 Is car principally kept and used on a farm or ranch? Yes No
 Additional male operators under age 25 in household at present time:

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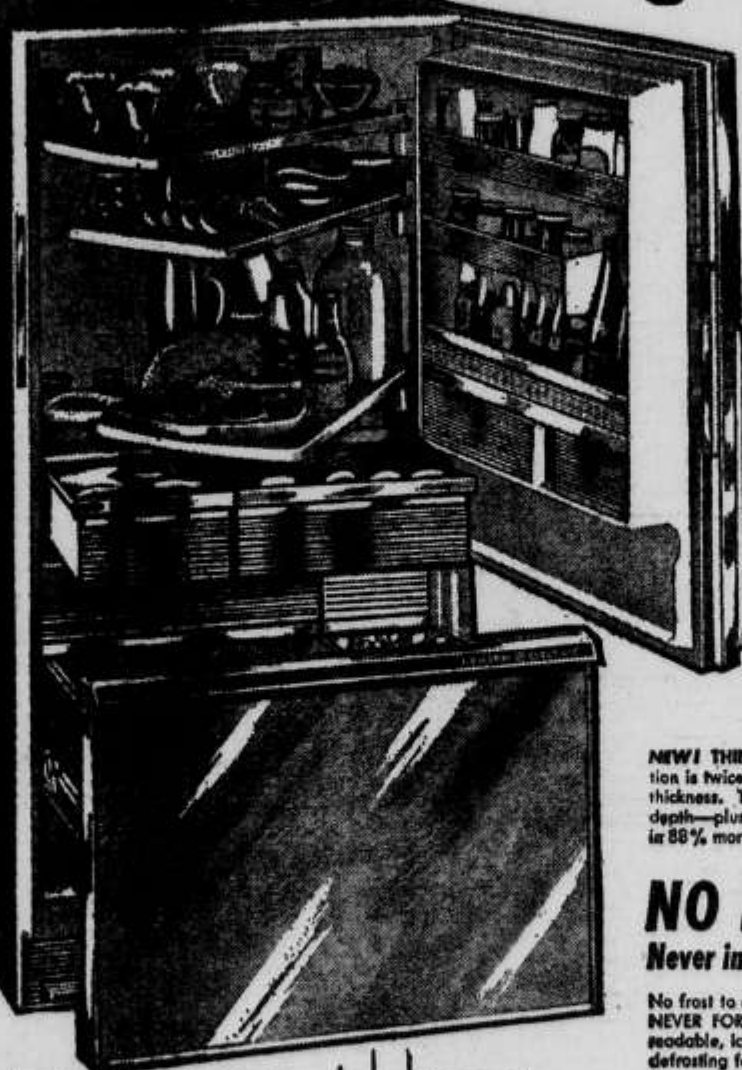
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**fits in the
space of
yesterday's**

10

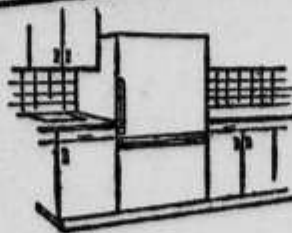
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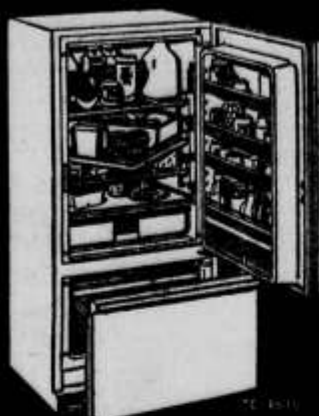
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- Mix-or-Match Colors, or White.

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- Roll-Out Freezer.
- Slide-Out Shelves.
- Swing-Out Vegetable Bins. Better Conditioner.
- Straight-Line Design. No Coils on Back.
- Mix-or-Match Colors, or White.

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TEST AND LIST PROGRESS - N.Y.C.

Below is the complete progress of New York City examinations, listed by title, latest progress on tests or list and other information of interest to anyone taking City civil service open-competitive or promotion examinations, and the last number certified from each eligible list. Only the most recent step toward appointment is listed.

Title	Latest Progress	Last No. Certified
Account clerk, 20 certified June 9	June 9	221
Accountant, gen. prom. list, 2 certified May 25	May 25	17
Accountant, 1 certified June 8	June 8	31
Administrative assistant, prom. list (Budget Bureau), 3 cert. June 10	June 10	6
Administrative assistant, prom. list (Dept. of Finance), 4 cert. June 21	June 21	4
Administrative assistant, prom. list (Law Dept.), 4 certified June 10	June 10	4
Administrative assistant, (BT Maintenance of Way), prom. list (Transit Authority), 3 cert. June 15	June 15	3
Administrative assistant, prom. list (BT car maint.), (Transit Auth.) cert. June 10	June 10	2
Administrative assistant, (BT gen. adm.) prom. list (Transit Authority), 17 certified June 15	June 15	17
Administrative assistant, prom. list (Purchase Dept.), 3 cert. June 10	June 10	4
Administrative assistant, prom. list (Dept. of Personnel), 5 certified June 8	June 8	18
Alphabetic key punch operator (IBM), 3 certified June 12	June 12	49
Asphalt worker, prom. list (Brooklyn), 10 certified June 19	June 19	37
Asphalt worker, prom. list, (Queens President), 18 certified June 20	June 20	65
Assistant assessor, 8 certified June 12	June 12	55
Assistant attorney, prom. list (Law Dept.), 3 certified June 20	June 20	18
Assistant civil engineer, prom. list (Public Works), 3 cert. June 29	June 29	14
Assistant civil engineer, list (Brooklyn), 4 certified June 19	June 19	4
Assistant foreman, prom. list (Sanitation Dept.)		42
Assistant gardener, 1 certified Nov. 4	Nov. 4	109
Asst. resident buildings super, prom. list (Housing Authority), 17 cert. May 4	May 4	113
Assistant res. buildings super, prom. list (NYC Housing Auth.) 11 certified Dec. 19	Dec. 19	109
Assistant statistician, 25 certified June 21	June 21	37
Assistant stockman, 10 certified Feb. 17	Feb. 17	235
Assistant superintendent (Buses and shops) prom. list (Transit Authority), 4 certified June 16	June 16	4
Assistant supervisor, 51 certified Nov. 29	Nov. 29	260
Assistant superintendent, prom. list (Welfare), 31 certified June 13	June 13	250
Attendant (messenger and process server), 75 certified May 29	May 29	950
Attendant (women), 20 certified April 10	April 10	200
Attorney, prom. list (Law Dept.), 9 certified June 27	June 27	9
- B -		
Battalion chief, prom. list (Fire Dept.), 13 cert. June 23	June 23	97
Blacksmith's helper, 18 certified June 13	June 13	97
Bricklayer, 31 certified June 13	June 13	48
Bridges & Tunnel maintainer, 25 certified Feb. 15	Feb. 15	187
Bridges and Tunnel officer, 29 certified June 27	June 27	1008
Bridges operator, prom. list (Public Works), 7 certified June 20	June 20	54
Bridges operator in charge, prom. list (Public Works), 7 cert. June 23	June 23	14
- C -		
Captain, prom. list (Fire Dept.), 15 certified June 23	June 23	77
Captain, prom. list (Police Department), 8 certified March 13	March 13	149
Car cleaner, 74 certified June 20	June 20	1790
Carver, 35 certified June 6	June 6	149
Cashier, 78 certified May 15	May 15	2105
Cashier, prom. list (Transit Authority), 71 certified May 25	May 25	425
Chief marine engineer, prom. list (Marine and Aviation), 3 cert. June 14	June 14	12
Cleaner (male), 87 certified June 27	June 27	1015
Cleaner (woman), 1 certified Sept. 30	Sept. 30	391
Clerk, 20 certified April 14	April 14	2063
Clerk (office of the president) 23 certified Nov. 4	Nov. 4	2385
Clerk, (selective cert. of males only) 17 certified Aug. 25	Aug. 25	2325
College administrative assistant, prom. list (Board of Higher Ed.), 3 cert. June 10	June 10	5
College administrative asst. prom. list (Hunter College), 3 cert. June 27	June 27	4
College office asst. "A", Bronx, 34 certified May 3	May 3	131
College office asst. "A", 32 certified May 3	May 3	120
College office assistant "B", prom. list (Board of Higher Ed.), 3 cert. June 19	June 19	6
College secretarial assistant "A", 24 certified June 9	June 9	84
Commissary manager, 2 certified June 22	June 22	8
Conductor (surface line operator), 1 certified April 7	April 7	3945
Correction officer (men), 132 certified June 24	June 24	329
Court attendant, as of May 3 certified up to		293
Custodial foreman, 6 certified June 20	June 20	19
Custodian, 56 certified March 23	March 23	100
Deputy chief, prom. list (Fire Dept.), 9 cert. June 23	June 23	105
Deputy clerk of district, prom. list (Municipal Court), 9 cert. June 20	June 20	29
Deputy sheriff, 10 certified June 26	June 26	32
- E -		
Electrical engineer, 9 certified June 19	June 19	9
Electrical engineer, prom. list (Transit Authority), 7 certified June 13	June 13	7
Electrical engineer, prom. list, (Water Supply, Gas and Electricity), 4 certified June 14	June 14	4
Elevator operator, 93 certified May 3	May 3	840
Elevator mechanic, 3 certified June 15	June 15	32
Elevator mechanic, prom. list (Public Works), 3 certified June 15	June 15	3
Elevator mechanic, prom. list (Housing Auth.), 30 certified June 14	June 14	39
Fingerprint technician, 6 certified June 12	June 12	235
Firmman, 1 certified April 8	April 8	2939.5
Foreman of electrician, prom. list (Housing Auth.), 2 cert. June 19	June 19	8
Foreman (Traffic device maint.), prom. list (Traffic Dpt.), 6 cert. June 18	June 18	30
- H -		
Housing assistant, 65 certified June 29	June 29	344
Housing caretaker, group 2, 123 cert. May 1	May 1	171
Housing caretaker, group 3, 140 certified May 1	May 1	187
Housing caretaker, group 4, 132 certified May 1	May 1	202
Housing community activities coordinator, 3 cert. June	June	23.5
Housing guard, 133 certified April 17	April 17	1019
Housing inspector, 37 certified March 8	March 8	281
Housing manager, prom. list (Housing Auth.), 29 cert. June 27	June 27	26
Housing officer, 1 certified, Oct. 20	Oct. 20	610
Inspector of buildings, 9 certified June 26	June 26	13
Investigator, 3 certified April 5	April 5	409
Investigator, Dept. of Finance, 3 certified Feb. 21	Feb. 21	409
Investigator (Welfare), 4 certified Dec. 7	Dec. 7	349
Junior architect, 6 certified June 12	June 12	5
Junior attorney, 2 certified Oct. 5	Oct. 5	150.5
Junior personnel examiner, 9 certified June 13	June 13	33
- L -		
Laborer, 147 certified April 24, Oliveville, Orange County	April 24	1150
Laborer, Manhattan, Bronx, Brooklyn, 90 certified May 8	May 8	1090
Laborer, Richmond, 16 certified Jan. 17	Jan. 17	879
Laboratory helper (women), 20 certified June 28	June 28	45
Laboratory aide, 5 certified June 13	June 13	35
Laundry worker, 1 certified, Oct. 26	Oct. 26	450
Lieutenant, prom. list (Fire Dept.), 27 certified June 23	June 23	331
Lieutenant, prom. list (Police Department), 17 cert. June 13	June 13	214
- M -		
Maintenance man, 57 certified June 13	June 13	755
Maintenance helper, 37 certified Dec. 14	Dec. 14	250
Maintenance helper, group A, 22 certified Jan. 23	Jan. 23	394
Maintenance helper, group B, 80 certified June 15	June 15	245
Maintenance helper, group D, 6 certified April 7	April 7	213
Maintenance helper, group E, preferred list, 8 certified Feb. 4	Feb. 4	268
Maintenance helper, Group G (Transit Authority) 26 certified Sept. 9	Sept. 9	142
Marine Oiler, 5 certified May 31	May 31	425
Marine stoker, 5 certified June 15	June 15	71
Messenger (attendant), 152 certified April 14	April 14	1045
Methods analyst, 6 certified June 8	June 8	19
Motor vehicle operator, 97 certified May 19	May 19	1825
Motorcyclist, prom. list (Transit Authority), 35 certified June 7	June 7	249
Motor vehicle operator (Hospitals Department)		2529
- O -		
Office appliance operator, 16 certified Feb. 24	Feb. 24	2939
Oiler, 55 certified Nov. 30	Nov. 30	334
- P -		
Park foreman, prom. list (Parks Department), 205 certified April 15	April 15	250
Parking meter attendant (women), 25 certified May 19	May 19	329
Parking meter collector, 201 certified April 8	April 8	3009
Patrolman, 721 certified June 21	June 21	2391
Personnel examiner, prom. list (Dept. of Personnel), 3 cert. June 24	June 24	3
Pharmacist, 3 certified June 13	June 13	47
Photographer, 9 certified June 23	June 23	87
Physical therapist, 1 certified June 8	June 8	1
Plasterer, 39 certified Jan. 27	Jan. 27	115
Plumber, 4 certified June 19	June 19	53
Police woman, 9 certified Jan. 13	Jan. 13	177
Probation officer, 6 certified May 9	May 9	373
Process server, male, 31 certified Feb. 9	Feb. 9	305.5
Program review assistant, 3 certified June 27	June 27	3
Public health asst., 78 certified May 11	May 11	250
Public health nurse, group 15, 2 cert. June 28	June 28	4

(Continued on Page 12)

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LEAVING MENTAL HYGIENE: Mr. and Mrs. Louis Thorup, at left above, and Mr. and Mrs. Bernard Silberman standing together to say farewell to friends and co-workers in the State Department of Mental Hygiene at luncheon in their honor, held recently in O'Connors Restaurant, Albany. Mr. Thorup, former supervising reimbursement agent for the Mental Hygiene Department has been named to a post in Rockland State Hospital. Mr. Silberman leaves the post of senior attorney for Mental Hygiene to become assistant director of the division of licenses in the Department of State.



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SPLIT RANCH VERY BEAUTIFUL 7 SPACIOUS rooms, plus den, 1 1/2 car garage, 85x100, corner plot, completely modern, oil heat, extras. Exclusive area \$1,500 Down. ROOSEVELT	1-FAMILY SPACIOUS WITH INCOME CAPE COD, 8 years young brick front, 7 rooms with 4 bedrooms, large plot, full basement, oil heat, fenced patio, large eat-in kitchen. Located in the heart of Hempstead. \$500 on contract. HEMPSTEAD

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7 BEDROOM home, 5 baths, fully furnished, intersection of 2 state highways, good for Tourist Home or Boarders. EZ Terms. HAMILTON REALTY, STAMFORD, NY. Ph. OLiver 2-2651.

LEGAL NOTICE

HARRINGTON, MILDRED C. — CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT, TO: THE BANK OF NEW YORK, as Trustee under Paragraph Fifth of the Last Will and Testament of Mildred C. Harrington, deceased; THE BANK OF NEW YORK, as surviving Trustee under the Agreement dated November 8, 1941, made with Mildred C. Harrington as amended; THE WOODLAWN CEMETERY (named in the Will as Woodlawn Cemetery); GRACE E. ROYLAN; MARGARET L. TIMPF; OGDEN W. GARRETTSON; KATHLEEN H. REILLY, an infant under 14 years of age; TIMOTHY B. REILLY, an infant over 14 years of age; JEAN H. SPALDING (named in the Will as Jean Harrington Finlay); HAROLD FRIES EVANS; CHARLENE L. CARPENTER, an infant under 14 years of age; DANIEL HARRINGTON; JEAN MARY HARRINGTON; WILLIAM EDWARD HARRINGTON; PATRICIA ANN HARRINGTON HILDITCH; DANIEL PATRICK HARRINGTON; CYNTHIA MARIE HARRINGTON, an infant under 14 years of age; MARY LOUISE HARRINGTON, an infant under 14 years of age; DONNA MARIE HILDITCH, an infant under 14 years of age; DEBORAH LEE HILDITCH, an infant under 14 years of age; THOMAS FRANCIS HUGH HILDITCH, an infant under 14 years of age; PATRICIA BERNICE HILDITCH, an infant under 14 years of age; being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise, in the Estate of Mildred C. Harrington, deceased, who at the time of her death was a resident of the County of New York, SEND GREETING:

Upon the petition of The Bank of New York, a corporation having its principal

LEGAL NOTICE

office at 48 Wall Street, New York, New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 8th day of August, 1961, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Bank of New York, as Executor of the Last Will and Testament of Mildred C. Harrington, deceased, should not be judicially settled, and why said The Bank of New York, as such Executor, should not be ordered, pursuant to Section 271 of the Surrogate's Court Act, to deliver the legacy bequeathed to Timothy B. Reilly, an infant over 14 years of age, under Paragraph Third g. of the Will of the value of \$100., to Jean H. Spalding, the mother of said Timothy B. Reilly, for the use and benefit of said Timothy B. Reilly, and the legacy bequeathed to Kathleen H. Reilly, an infant under 14 years of age, under Paragraph Third b. of the Will, of the value of \$400., to Jean H. Spalding, the mother of said Kathleen H. Reilly, for the use and benefit of said Kathleen H. Reilly.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE (Seal) S. SAMUEL DI FALCO, a Surrogate of our said County, at the County of New York, at the 20th day of June, 1961.

PHILIP A. DONAHUE,
Clerk of the Surrogate's Court

FINCH & SCHAEFLER,
Attorneys for Petitioner,
86 West 44th Street, New York 36, New York.

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Sullivan County

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KINGS PARK QUEEN



Shown above is Mrs. Patricia Hayden, queen of the annual spring ball held recently by the Kings Park State Hospital chapter, Civil Service Employees Association.

Accountancy Council Members Selected

ALBANY, July 3—New members of the State Council on Accountancy in the State Education Department are: Gordon F. Gardner, New York City; Robert Perry Bohrermerhorn, Buffalo. Re-appointed recently was Raymond G. Ankers, New York City.

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TEST & LIST PROGRESS

(Continued from Page 10)

Table listing various civil service positions, their respective lists, and certification dates. Includes roles like Railroad clerk, Sanitation man, Senior clerk, etc.

Burgin on Council

ALBANY, July 3—Dr. George A. Burgin, Little Falls, has succeeded Dr. Clarence R. Pearson, Scottsville, on the State Nurse Advisory Council in the State Education Department.



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26 State Aides Divide \$950 in Cash Awards

Twenty-six New York State employees were recently awarded \$950 under the N. Y. State Employee Suggestion Program.

Robert W. Oakes, assistant civil engineer with the Department of Public Works in Buffalo won \$250, the highest award. The runner up was Herman A. Curth, a machinist for the Department of Mental Hygiene, Kings Park, who won \$200.

Other award winners were: Mary Hynes and Florence Grzybowski, both supervising nurses for the Department of Health, Roswell Park, who divided \$100; Edward J. Walsh, engineering materials analyst, Public Works, Albany, \$75; and Burton Thelander, associate in education guidance, Education, Albany, \$40.

Seven employees won \$25 awards. They are: David J. Katz, tax collector, Tax and Finance, New York City; Olive Wood, tabulator machine operator, Audit and Control, Albany; Marguerite Duval, principal clerk, Motor Vehicles, Albany; Edward J. Welch, head T.M.O., Employment, Albany; Max Albert, U.I. claims examiner, Employment, Staten Island; and Kate B. Hauser, principal stenographer, Workmen's Compensation Board, New York City.

Winners of the four \$15 awards were: Anne La Face, senior stenographer, Education, Albany; Eugene S. Ferris and Henry R. Osinski, tax collector and senior tax collector respectively, Tax and Finance, Rochester; William G. Heller, account clerk, Civil Service, Albany; and Charles L. Rappazzo, investigator, Civil Service, Albany.

Ten dollar awards were given to: Virginia E. Paulus, senior clerk, Public Works, Hamburg; Irene B. Albright, senior account clerk, Public Works, Albany; Ethel Luft, principal comp. clerk, Work-

men's Compensation Board, New York City; and Mary Adam, file clerk, General Services, Albany.

Certificates of merit were awarded to Olga Lopez, a clerk with Tax and Finance, Jamaica; Donald O. Etter, associate personnel technician, Civil Service, Albany; and Edythe Childers, attendant, Mental Hygiene, Wassala.

LEGAL NOTICE

THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent — To James Anderson, also known as Jens Andersen, the alleged decedent, Attorney General of the State of New York, Comptroller of the State of New York, Royal Danish Consul General in New York, Maren Andersen Hansen; and the presumptive heirs at law, next of kin and distributees of James Anderson, also known as Jens Andersen, the alleged decedent, who and whose names and places of residence are unknown and cannot after diligent inquiry be ascertained, and if dead, to their respective legal representatives, their husbands or wives, if any, and their distributees and successors in interest, all of whom and whose names and places of residence are unknown and cannot after due diligence be ascertained, SEND GREETING: Upon the petition of the Public Administrator of the County of New York, who has his offices in the Hall of Records, 31 Chambers Street, New York 7, N.Y., you and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York on the 19th day of September, 1961, at half-past ten o'clock in the forenoon of that day, why the Surrogate should not inquire into the facts and circumstances and thereafter make a decree determining the fact of death of said James Anderson, also known as Jens Andersen, the alleged decedent, and that he left no Will; determining the distributees of said James Anderson, also known as Jens Andersen, the alleged decedent; granting Letters of Administration on the goods, chattels and credits of said James Anderson, also known as Jens Andersen, deceased, last known to be a resident of 63 West 126th Street, New York, N.Y., to the Public Administrator of the County of New York and granting such other, further and different relief as to the Court may seem just and proper in the premises.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE JOSEPH A. COX, a Surrogate of our said county, at the County of New York, the 2nd day of June, in the year of our Lord one thousand nine hundred and sixty-one. PHILIP A. DONAHUE (L.S.) Clerk of the Surrogate's Court

CITATION — P1099/1960 THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, TO: Irma Geiger, Muriel R. Goldstein, Charles Ravett, Louis Geiger, Clara Geiger, Helen G. Kahn, Anna Greenberger, Rella Fischer, Walter Geiger, Viola Lerner, Lois Green, Pauline Verga, Linda Verga, Bonnie Verga, Laurie Lou Verga, Elaine R. Davis, Michael Davis, Wendy Davis, Minna Mayer, James Mayer, Andrew G. Mayer, William Geiger, Mark A. Geiger, Stacy Ann Geiger, Emile Fischer, Ronald Fischer, Marilyn Blecher, Barry Blecher, Daryl Blecher, Stephen Blecher, Nina Blecher, Margie Spath, Robert Spath, David Greenberger, Joan Greenberger Polshook, William P. Goldstein, Louis R. Goldstein, Jonathan Green, Pauline Gaines, Robin Gaines, Richard Gaines, Theodore Goldstein, as an executor and as a trustee under the Will of Alexander Geiger, deceased, Arthur Kahn, individually and as a trustee under the Will of Alexander Geiger, deceased, Maxwell B. Weiser as a trustee under the Will of Alexander Geiger, deceased, The Hanover Bank as a trustee under the Will of Alexander Geiger, deceased, Baltimore Auto Parking Corp., and James J. Miller being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise, in the estate of Alexander Geiger, deceased, who at the time of his death was a resident of 1055 Fifth Avenue, New York, N.Y. SEND GREETING: UPON the petition of Arthur Kahn, residing at 40 East 9th Street, New York, N.Y., Maxwell R. Weiser, residing at 171 Valley Road, New Rochelle, N.Y., and The Hanover Bank, a domestic corporation having its head office at 70 Broadway, New York, N.Y.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court of New York County, to be held at the Hall of Records in the County of New York, New York on the 18th day of July, 1961, at 10:30 A.M., why the intermediate account of proceedings of Maxwell R. Weiser, Arthur Kahn and The Hanover Bank as executors of the Will of Alexander Geiger, deceased, dated July 10, 1959 and the Codicil thereto dated September 17, 1959 should not be judicially settled and allowed, and why said Surrogate's Court should not approve the contract dated March 24, 1961 between the executors of the Will of said decedent and Gotham Auto Service Corporation for the sale to said corporation of 23 1/4 shares of the capital stock of said corporation which is held by said executors, and the contract dated March 24, 1961 between the executors, of the Will of said decedent and G.S.G. Corporation for the sale to said corporation of 38 1/4 shares of the capital stock of said corporation which is held by said executors, and why the petitioners should not have the other and further relief prayed for in their petition. Dated, Attested and Sealed, May 19, 1961. HON. S. SAMUEL DI PALCO Surrogate, New York County (Seal) Philip A. Donahue Clerk

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New York City needs college office workers for jobs paying \$3,450 a year to start. The maximum salary is \$4,850 a year. City tests for college office assistant "A" and college secretarial assistant "A" will remain open until Aug. 31.

In addition to passing a written test, all candidates will have to pass a qualifying typing test at a minimum speed of 45 words per minute. Candidates for the college secretarial assistant jobs will also have to pass a qualifying stenographic test at which dictation will be given at the rate of 30 words per minute.

Candidates for these jobs must have a high school diploma or an equivalent certificate. In addition, candidates must have had four years of college education equivalent to at least 120 credits recognized by the University of the State of New York or four years of experience in general office work. A combination of college credits and work experience can also be acceptable.

Candidates must meet the minimum requirements at time of appointment.

Applicants who meet the minimum requirements may apply for a test appointment in person or by mail. Applicants who wish to apply in person for a test appointment should report directly to the Commercial Office of the N. Y. State Employment Service, 1 E. 19th St., New York 3, N. Y.

Arrangements will be made for an interview and written and practical tests will be set.

The State Employment Service will issue a City Department of Personnel application form and experience form to applicants who pass all the tests. These forms must be filed with the Applications Section of the Department of Personnel.

For City Hospitals

Salary Increases, Better Conditions

Personnel problems within the Department of Hospitals have been tackled by Dr. Ray Trussell. In his report to Mayor Wagner covering his first four months of his tenure in the position, Dr. Trussell made the following recommendations.

* All nurses are to receive a one grade increase in salary.

* Differential salaries for evening and night shifts have been increased to \$240 to \$400 and from \$120 to 250 respectively.

* Housing projects are being encouraged adjacent to municipal hospitals.

* Interns and resident doctors are to receive an across the board salary increase to \$200, a differential between each successive year of service and a living out allowance of \$600 in lieu of rooming in the hospital, if desired.

* A special task force with the City Administrator as chairman is working with the Budget Bureau and Personnel Department and the Hospital Department to expedite resolution of those personnel problems.

* New positions have been allowed, promotions have been liberalized, more blanket certificates for filling vacancies have been issued salary increments and upgrading for several thousand employees have been provided.

* Staffing of the speech and hearing center at the City Hospital.

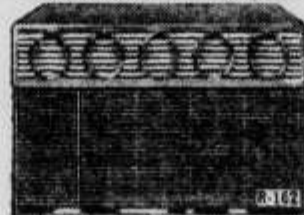
Also mentioned in the report were more paid physician sessions, improved staffing of laboratories and X-ray departments, additional per diem nurses, expansion of rehabilitation services at Kings County Hospital, staffing of an adolescent Narcotic Unit at Kings County, more personnel to meet the administrative requirements of the new Medical Aid to the aged program, a new Mental Hygiene Clinic at Coney Island Hospital, payments for day and for night psychiatric care in certain voluntary hospitals, full staffing of the Bronx Municipal Center and staffing of a psychiatric day care center at Pelham-Westchester Health Center.

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LOOK AT PAGE 11 FOR LISTINGS



BINGHAMTON AWARD WINNER: In the above picture Mrs. Florabel Smith receives the New York State Association for Mental Health's certificate of achievement. Mrs. Smith was selected as Binghamton State Hospital's psychiatric aide of the year. Presenting the awards is Mayor John J. Burns of Binghamton second from the left. On the far left is Dr. Ulysses Schutzer, hospital director, and on the far right is Glenn W. Timmons, president of the New York State Association for Mental Health. Mrs. Smith has served at the hospital for 30 years.



MARCY STATE: Ten employees of Marcy State Hospital received 25 year pins from Dr. Newton Bigelow, director, at the annual hospital party honoring employees with 25 years of service. In the back row, left to right, are: Peter Manna, Richard Buck, C. Roy Bergen, Harold Damuth, Dr. Bigelow and Henry Humphrey. Front row, left to right: Mrs. Louisa Oaks, Mrs. Anne Golden, Mrs. Ida Dugleby, Joseph Gianotti, and Edward Hamberger.



MERIT CITATION: Samuel T. Marks, left, publication production assistant in the State Health Department's Office of Public Health Education, receives a merit award and certificate of merit from Dr. James J. Quinlivan, director of the Office of Public Health Education. Mr. Marks redesigned a shipping form, cutting the number of operations from seven to three.

Metro DE Plans To Vary Meeting Sites In Future

The Division of Employment Metropolitan Chapter's executive board held its last meeting for the first half of the year at 11 Park Place, Manhattan. It passed a budget including money for local and city-wide meetings, delegation expenses, secretarial work, publicity, Metropolitan Conference membership and participation in the Brotherhood movement. A reserve fund was also set up amounting to about one fifth of the Chapter's gross annual revenue.

In order to satisfy mounting demands that meetings be held in diversified locations, it was de-

cidated that they will be held four times a year, once in each area. The areas designated were the Westchester and Long Island territory, the Bronx and Manhattan territory, and those of Queens and Brooklyn.

Sixty-five persons, both association members and non members, who passed the written tests, attended the free oral training course which the Chapter gave for the position of Security Manager and Assistant Security Manager. Both positions were in the Employment Service Offices. Marie Doyle, Ed Croft and Milt Handel conducted the training session.

The Chapter's Westchester unit, under the chairmanship of Paul Greenberg, conducted its second monthly meeting at the White Plains local office. It drew over 30 members. Tom Luposello, C.S.E.A. field representative discussed the purposes and aims of the organization.

Grievances

The board instructed Mr. R. Ullman, chairman of the transfer list grievance committee, to work for a list based on strict seniority in State service with a proviso that if more than one name appears on the list, only those persons whose name were on the list at least 60 days could be considered for transfer. This stipulation was introduced to meet the objection that a late comer to the list, with greater seniority, would displace those before him.

John Lo Monaco voiced the opinion of many members when he denounced the elimination of the training and experience credit in the rating of examination papers. He felt it was an injustice to those who spent many years in state service to be so deprived on promotion examinations.

Bob Dalley reported the settlement of over 20 petty grievances during the past two or three months. His committee was able to settle these without going any higher than the local office level and shows what can be done without fanfare and malignant publicity.

The Chapter extends its best wishes and felicitations to the more than 35 building guards who under the leadership of Mat Green, their Chairman, voted to join the C.S.E.A. after considering several other labor organizations. This group will form their own committee to work within the Chapter. Elbert Teegrue was named secretary. Bill Fields, guard, at Local Office 561, Brooklyn said the men all felt that they had made a wise choice.

Ed Croft announced the appointment of Mike De Marco as grievance chairman of Queens.

Liquor Authority Installs Officers

New officers of the Albany State Liquor Authority chapter, Civil Service Employees Assn., were installed by field representative John Powers at a June 26 meeting.

The officers are: Anne S. Kearney, president; Dorothy Fletcher, vice president; Theresa Barnett, secretary; and Angela Farina, treasurer.

The newly installed president named the following to the grievance committee; Frances Rocco, Marion Burns, Julia Mendoza, and John Manning. Named to the public relations committee were Arlene Tessier and Phyllis McNeal. Paul Turner, chairman, Diana Walter, and Nancy Asofsky were named to the membership committee.

Two Promotions In Mental Hygiene

ALBANY, July 3 — Two career state employees have been named to key State posts by the Mental Hygiene Department. They are:

Mrs. Anette C. Saunders, who heads the department's social services, and John W. Schmidt, who now is in charge of the Office of Planning and Procedures.

Town & County News Roundup

Oneonta Plans A Barbecue

The regular monthly meeting of the Oneonta Chapter, CSEA, was held at Jerry's Restaurant June 20, following a buffet supper arranged by co-chairmen, Charles Morehouse and Irving Pierson, Homer Folks Hospital.

Forty-six members and guests were present. President Joseph Mahany announced the following appointments: Social chairman, Mina Weir, SUCE; Joyce Peckham, HPTH, to assist with publicity; Rosalie Kompare, HPTH, chairman, with Charles Morehouse and Gladys Butts, Conservation, committee for amending constitution and revising by-laws.

Mina Weir, social chairman, announced plans for the chicken barbecue to be held on Sunday, July 16, at 1:30 p.m. at the Sportsmen's Club on Franklin Mountain. Tickets are available from members of the various departments. Marshall Palmer, SUCE, accepted chairmanship of the committee to arrange tables and Phyllis Abdallah, Employment, heads the recreation committee. Due to illness, our own Bill Timer is unable to put on the barbecue for us and the West Oneonta Fire Department will be serving this year.

Mr. Mahany reported on the Central Conference meeting held in Massena last week, which was also attended by Marion Wakin and Agnes Williams.

Co-chairmen for the September meeting are Barbara Varano and Madelyn Bradley, SUCE. Rita Hazlett, HPTH, and Joyce Peckham were lucky winners of the door prizes for the evening.

Syracuse State School Expansion

ALBANY, July 3 — The Rockefeller administration is going to expand the Syracuse State School to provide a residential center for emotionally disturbed children.

Facilities of the Fairmount division of the school will be used, Governor Rockefeller has announced.

Some 175 positions are contemplated under the expansion. About half of the present personnel of the school will be placed in the new institution. Others will be offered positions in other mental hygiene institutions.

Kings Park Elects Chapter Officers

The Kings Park chapter of the Civil Service Employees Association recently elected new officers. The chapter looks forward to a year of increasing membership strength.

The new officers are: President, Louis W. George; first vice president, John Nathan; second vice president, Nellie Mosely; third vice president, William McDonald; secretary, Ola McDonald; treasurer, Ann Gaynor; recording secretary, Dorothy Cuneon; and sergeant at arms, Jerry Hart. Delegates are William Kelly and Frank Gormely. Elected to the board of directors were Nat Zummo, Joe Randazzo, and Margaret Lyons.

White Plains Assn. Officers Installed

The Civil Service Employees' Assn. of the City of White Plains, N.Y., recently installed its new officers.

Howard A. Griffen, Jr., president; Robert J. Doherty, vice president; Pauline D. Pass, secretary, and Mary A. Minck, treasurer.

Members of the Board of Directors include: Leo J. Magnotta, Arthur M. Farrell, Edward F. Harmon, Esther B. Phelps, Ross Bambace, George J. Bellantoni, Donald T. Rich, Ernest D. Santoro, Alfred F. Luongo, Allen J. Lewis, Rose Marchionni, and Alfred Gandle.

Committees are: Constitution and By-Laws, George J. Bellantoni, chairman; William F. Maguire, Henry R. Scholz, Helen G. Minck, and Pauline D. Pass.

Membership: Donald T. Rich, chairman; Ross Bambace, John H. Friese, Robert J. Doherty, Leonard Salvador.

Social: Katherine S. Hadermann, chairman; Lynn A. Ozell, Betty Huntington, Dorothy R. Hansen and Donald T. Rich.

Public Relations: Leo J. Magnotta, chairman; Ella J. Deegan, Eugene F. Graff and Barbara Blake.

Legislation: Robert J. Doherty, chairman; Esther B. Phelps, George E. Mullen, Rose Marchionni and Nicholas R. Chiera.

The County Chapter representative is Esther B. Phelps.