

# ALL THE QUESTIONS, ANSWERS IN LAST NYC FIREMAN TEST

## Plan Considered To Fill Police Ranks Quickly

Serious consideration is being given to the general hiring of provisionals as Patrolmen (P.D.), to fill part of the gap in the NYC police ranks and thus help cope with the crime outbreak.

Provisionals are hired as a matter of discretion by the department head, when there is no competitive eligible list, or when there is a list that does not afford sufficient recruitment. The decision is not made by the NYC Civil Service Commission.

Veterans who passed part of the Patrolman examination, principally the written part, and could not complete the remaining parts of the examination because they were in the armed forces, are to be appointed provisionally. The plan for wider use of provisionals would include veterans, or members of the armed forces about to be discharged, who did not take any part of the examination. Non-veterans would be appointed, also. All would be subjected to appraisal of experience and training, and be given physical and medical examination, besides being carefully investigated as to character.

### High Speed Required

The need for increase in the numerical strength of the Police Department is recognized by Mayor LaGuardia and Police Commissioner Wallander. The Mayor's trip to Washington, in an effort to get former Policemen released from the armed forces, was regarded in city circles as a move in the right direction, but not as one that would increase the number of policemen fast enough.

Meanwhile the Civil Service Commission was awaiting word as



HARRY W. MARSH

to the probable number of appointments to be made to the Police Department during the fiscal year starting July 1 next, so that it could get a new Patrolman examination under way.

### 6 Months Minimum

It would take at least 6 months after the notice of examination before a list could be promulgated. President Harry W. Marsh of the Commission said that the number of prospective appointees must be known before an examination to produce a predetermined number of eligibles can be advertised. He said that the law requires that to be done.

## UFA Wants Open Fireman Hiring

The Uniformed Firemen's Association at its regular meeting, adopted resolutions urging Mayor LaGuardia to direct the immediate appointment of provisional members of the Fire Department.

In forwarding these resolutions to the Mayor, John P. Crane, President of the U.F.A., called attention to the serious manpower shortage which has existed in the Fire Department for some time, and that there was a Fireman

Eligible List containing the names of over 1,000 men who had passed a civil service examination for the job. Most of these are veterans of the armed forces who are being discharged daily and would be

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More State News  
Pages 6, 7, 8, 9, 10

## MOST IMPORTANT AID TO CANDIDATES IN PENDING EXAM

The first newspaper publication of the complete official questions and official key answers in the last NYC examination for Fireman (F.D.) is made today in The LEADER, by permission of the Municipal Civil Service Commission.

## U. S. PAY BILL VOTE THIS WEEK

Special to The LEADER

WASHINGTON, Nov. 27—The Senate is scheduled to vote this week on the 20 per cent increase for U. S. employees, which has been reported out by the Senate Civil Service Committee.

From all parts of the nation Federal employee organizations are flocking their Senators with telegrams and petitions urging a favorable vote.

The proposed increase in Federal basic pay would bring the total increase since the start of the war to 38.9 per cent, and provide approximate balance with the rise in living costs, the United Federal Workers of America (CIO) said today. It berated Sena-

(Continued on Page 2)

The questions and answers are the most important study aid obtainable for the forthcoming Fireman examination. No date for the opening of the period for issue of forms and receipt of applications has been officially announced, but it is expected that the opening won't take place before January.

The complete questions and answers follow:

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MUNICIPAL CIVIL SERVICE COMMISSION, NEW YORK CITY  
FIREMAN, FIRE DEPARTMENT

Written Test, Weight 50

Time Allowed for Entire Test: 4 Hours

No candidate will be permitted to enter this examination after 2:15 p.m. or to leave before that time.

Only those candidates who pass this test, and no others, will be given an opportunity to file claims for educational and athletic credit on appropriate forms. Such claims must be made at a later date on forms to be furnished by the Commission. Anonymity will be preserved in rating these claims.

The pass mark in the written test will be the score of the candidate who ranks 5,000 and the pass mark on the entire examination will be the score of the candidate who ranks 2,500 in final standing on the list.

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## Exams to Start in '46 To Fill 2,000 State Jobs

Special to The LEADER

ALBANY, Nov. 27—The State Department of Civil Service has started the wheels moving toward the holding of examinations to fill competitively about 2,000 jobs into which persons who did not pass formal examinations were placed during the war.

This move to replace provisionals with competitive civil service employees, including the conferring of competitive status on those provisionals who earn it by formal examination, has been the subject of discussions at meetings of the State Civil Service Commission over which President J. Edward Conway presided. No definite action was ordered taken, but the field was thoroughly explored, and

a general policy is in the process of formation.

### Campbell Gets Word

There are about 500 titles involved in the 2,000 or more possible vacancies, so that the Commission is faced with a heavy task. Not all the examinations can be ordered at once, but Charles L. Campbell, Administrative Director, has received word to be ready to get the gradual process under way early next year. This he is reported to be more than glad to do, because as Personnel Director he has been greatly interested in having as many employees as possible earn their way into the competitive class.

"The bulk of the men and wom-

en are expected to be out of the armed forces by early 1946, and plans will be made accordingly," said Director Campbell. "We can't fill all the resultant vacancies overnight, but are preparing for a practical plan of operation. We expect to start some examinations early in 1946 and follow up with others as fast as possible, in a gradual speed-up process."

### Hint of Policy

There was no official word on the policy being formulated, but it is expected that it will be based largely on the accommodation of the examinations to the expected number and quality of candidates. For instance, the examinations

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# Postal Workers Renew Drive For Pay Increase

## Abe Shapiro Is Elected President of Joint Conference

A renewed campaign to gain increased earnings for postal workers, who have suffered a 30 per cent cut because of reduction of the work week to 40 hours and are now earning less than they did last June when Congress granted them an increase, is now in progress.

Abe Shapiro, newly-elected president of the Joint Conference of Postal Employees, representing 24,000 postal workers in the metropolitan area, who are organized

in 24 AFL locals, is leading the fight.

Mr. Shapiro, who is secretary of Branch 36, National Association of Letter Carriers, succeeds Everett G. Gibson, now fifth vice-president of the Council. Mr. Gibson relinquished the Council presidency on his election as national president of the National Federation of P.O. Motor Vehicle Employees. Shapiro was secretary of the Council from 1941 to 1943 and is a letter carrier at the Williamsbridge Station.

### Other Officers Elected

Other newly-elected Council officers are: Max Klarreich, president Local 10, National Federation of Post Office Clerks, 1st vice-president; Ray Tucker, secretary, Branch 294, Flushing, NALC, 2nd vice-president; Morris Klein, president, Second District, Railway Mail Association, 3rd vice-president; Joseph Devlenoro, president, Local 39, Mail Handlers Union, Brooklyn, 4th vice-president.

Re-elected were Sol Drogin, secretary; Albert Glasser, treasurer, and Jerome J. Strauber, publicity director.

The Joint Conference was formed in 1937 to co-ordinate ac-



ABE SHAPIRO

tion of the various AFL postal organizations.

President Shapiro urges all friends of the postal workers to write to members of congress asking readjustment of postal salaries to meet present living conditions.

# 20% Rise In Pay Held Moderate

(Continued from Page 1)

tor Harry F. Byrd (D.-Va.) for his opposition to the pay raise bill.

The UPW issued a statement in which it said:

"By the end of September Federal employment had declined by 340,000 workers from its wartime peak (official figures). Since then over 100,000 more have been fired (conservative estimate by the union). Thus Federal employment has already declined by half a million since V-E Day.

"Furthermore, staff reductions in wartime functions of the government will continue during the coming months and hundreds of thousands more of the Federal employees will lose their jobs before the end of the fiscal year.

"This does not satisfy Senator Byrd. Apparently he wants mass layoffs.

### Percentage Rise in Pay

"Senator Byrd has stated that if Federal salaries are increased 20 per cent, they would then be 45 per cent above their 1941 level.

"By using an estimated figure of average salary levels which is influenced by wartime upgrading and other factors, and adding 20 per cent to this, a figure of 45 per cent can be obtained. Such an amount of increase would approximately compensate for the actual rise in living costs which workers have experienced and we're sorry such a total increase is not being proposed.

"The fact is, however, that the only increases in base pay which have accrued to the vast majority of employees during the war were the 15.8 per cent increases granted last June. 20 per cent additional, as proposed in S.1415, would give the workers a total percentage increase since the start of the war of 38.9 per cent. This would only serve to bring salaries approximately in balance with official estimates of increased living costs."

# Goldman Issues Transfer Rules

All employees of the New York Post Office are affected by recent instructions of Postmaster Albert Goldman on applications for transfer, change of assignment or promotion to the supervisory grade.

The Postmaster announced the following:

"Employees desiring transfer from one Station to another, should apply by letter or by completion of Form N.Y.193-E, indicating where they desire transfer to and the reason for the request. Such applications shall be submitted to the Superintendent, who will refer same to the Division Head, and he in turn will submit it to the Postmaster (Personnel Section) for consideration. The application should include the residence address and salary grade.

"Applications for assignment to an Executive Office, Department, or Section, or to a Finance Station, shall likewise be submitted in letter form addressed to the Postmaster, and presented to the Superintendent. Employees filing such applications must state their qualifications for the position sought; (Stenographer, Typist, Accountant, Draftsman, Translator, etc.), residence address, date of original appointment, and salary grade.

"Employees desiring to submit application for promotion to supervisory positions shall present same in letter form. The appli-

cations should contain detailed information of experience and qualifications for the position sought. The application addressed to the Postmaster, shall be submitted to the Superintendent. Statement of residence address, date of original appointment, and salary grade, should be included. "Appropriate consideration will be given to seniority and qualifications. At the termination of the fiscal year, June 30th, all applications for transfer, or promotion, must be renewed for consideration during the ensuing fiscal year."

# V. A. Day by Day

Veterans at 346 Broadway and the various other divisions of the Veterans Administration in NYC have brought attention the fact that Chiefs who happen to be women who have received two or three, some even four promotions in the past two and a half years.

News from Washington reveals that Colonel Oliver A. Gottschalk has been appointed Deputy Administrator in the New York Branch Office of the Veterans Administration. Robinson E. Adkins, previously announced as the Deputy Administrator, has become Assistant Administrator for the Medical Administration in the Central Office of the V.A. in Washington, D. C. Colonel Gottschalk, now Deputy Director, Control Division, Army Service Forces, is a native of South Dakota, and a veteran of both wars. As a civilian he was identified with Federal relief work in NYC and has extensive Administrative experience in Federal Activities.

The V.A. admits that there is a mounting backlog and that there are long waits for veterans in insurance and adjudication of claims.

Mable Hazard, Correspondence Sub-Division Chief, not so long ago in charge of a unit of Correspondence, was made a Sub-Division Chief.

### CIVIL SERVICE LEADER

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# 30 To Be Trained For Higher Jobs

Special to The LEADER WASHINGTON, Nov. 27—The U. S. Civil Service Commission starts the third administrative intern training program on January 21. All agencies are invited to nominate candidates. Not more than 30 candidates will be selected as interns. A program of orientation, planned work experience, and personal counseling and supervision will be developed for each intern. This work will be supplemented by after-hour study and weekly group discussions.

Only persons employed by Federal Government agencies will be considered. Each candidate must be recommended by his immediate superior and endorsed by the head of the agency in which he is employed. Any employee nominated by his agency will be given consideration regardless of the type of work he is now performing.

**Minimum Requirements** Candidates must have a minimum of two years of successful, progressive work experience; not be above CAF-9, P-3, or equivalent grades at the time of nomination; have a positive interest in a career and reasonable expectancy of continuance in Government employment; have shown that they possess good personal qualities and an aptitude for leadership in their work or in other activities; be in good health, adequate for an intensive program of work and after-hours activity.

Nominations must be made by December 14, and should be for-

warded to the Civil Service Commission, Attention Administrative Intern Program, Room 209, O'Quay Building, Washington 25, D. C. It is expected that candidates who are selected will be notified not later than the first week in January.

# UNRRA Jobs Up to Congress

Special to The LEADER WASHINGTON, Nov. 27—New job openings are expected on the overseas staff of UNRRA in the wake of pleas by Herbert Lehman, Director of the world-wide relief agency, and General Eisenhower for more funds from Congress. It is expected the national legislators will accede to the pleas.

Many service men, now overseas, have expressed an interest in remaining to work as civilians with UNRRA.

Persons interested in work with this agency should write to the United Nations Relief and Rehabilitation Administration, Washington, D. C., for detailed information.

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Evangeline de Florio (left) and Vera Wilcher, employees of the Office of Dependency Benefits, Newark, N. J., made their singing debut together at Carnegie Hall in a Robert Malone Musicales. They are shown with Brig. Gen. Leonard H. Sims, U.S.A., Director of ODB.

## HIGHEST NUMBERS CERTIFIED OR APPOINTED IN NYC

Here is the Municipal Civil Service Commission's latest report on the standing of the larger eligible lists:

Title of List	Last Name	
	Certified	Appointed
<b>BOOKKEEPER</b>		
For permanent appointment.....	417	417
For temporary appointment.....	Exhausted	
As Clerk, Grade 2.....	413	410
<b>CLERK, GRADE 1.....</b>	<b>4,825</b>	<b>4,835</b>
<b>CONDUCTOR</b>		
Now used for conductor only.....	5,994	5,924
<b>CORRECTION OFFICER (MEN)</b>		
For permanent appointment inside City.....	90	60
For permanent appointment outside City.....	343	276
As Investigator (Indefinite).....	288	144
<b>CORRECTION OFFICER (WOMEN)</b>		
For permanent appointment.....	77	62
For temporary appointment.....	127	104
<b>PUBLIC HEALTH NURSE.....</b>	<b>130</b>	<b>153</b>
<b>TYPIST, GRADE 1.....</b>	<b>3,484</b>	<b>1,055</b>
<b>MOTORMAN, BMT.....</b>	<b>130</b>	<b>113</b>

## 180 Policemen Plan Pay Suit

A group of the 180 members of the NYC Police Department who were appointed to the force on March 16, 1942, are planning legal action against the City for back pay of \$65 each.

They say that they were appointed to the force at \$1,200 a year; that 35 days after they were sworn in, the City Council passed a bill which set the entrance salary for the Department at

\$1,320 a year. Other patrolmen who were appointed at substandard salaries won a law suit in 1943 and were granted judgments of \$400, but all they ever got was the right to sign payrolls under protest.

The \$65, the present petitioners say, is a matter of principle. Patrolmen who were sworn in on March 16, 1942, retained Attorney Gabriel Slovak of 51 Chambers Street.

## Patterson Stays; He's a Symbol Of Career Service

Thomas J. Patterson, who will be retained in his \$12,000 a year post of City Budget Director by Mayor O'Dwyer, is a career employee of long municipal service.

He started to work for NYC on March 28, 1906, as a Financial Clerk at \$1,050 a year. By June, 1913, he was a Clerk, Grade 4, at \$1,950. On January 16, 1918 he was appointed an Examiner at \$3,060; by July of 1933 he was a Grade 5 Examiner at \$5,990. In November, 1938 he became a Senior Budget Examiner at \$6,500. Then, on April 1, 1941, he was appointed to the exempt post of Assistant Budget Director at \$9,000 and on March 27, 1943, he was made Budget Director at \$12,000.



THOMAS J. PATTERSON

## Civil Service Vets To Install Officers

World War II veterans, who are in civil service, including women veterans, were invited today to join New York War Veterans in Civil Service by Henry Fischer, State Chairman of the organization.

A meeting of the organization will be held this evening (Tuesday) at the Tough Club, 245 West 14th Street at 8:30, and will be addressed by Assemblyman George Archinal and Senator Frederick E. Hammer.

The following officers, in addition to Mr. Fischer, who were elected on Nov. 18, will be installed at the meeting:

Financial Secretary, Michael Sisti; Recording Secretary, Jacob H. Weber; Counsel, Dennis M. Hurley; Treasurer, William M. Teves; and Sergeant-at-Arms, George P. Sims.

County Chairmen: (New York) John P. Allen; (Kings) John J. O'Connor; (Bronx) Ernest Karstendiek; (Queens) James Somers; and (Richmond) Edward Hanlon.

Executive Committee: Martin Bernstein, Frank E. Bernel, Ralph E. Boyce, Eugene Boylan, Milton

Chapman, Edward Dros, Lester L. Eastman, Frank Gormley, Thomas J. Haley, Martin Heneghan, John G. Hungerford, Jr., Axel Johnson, William Lamb, John R. O'Neill, Carlton A. Pickett, Frank A. Presto, Fred Ritter, William Spivak, Peter F. Tague and Sol Unger.

## Council Votes To Raise Age Limit For Veterans

The meeting of the Board of Estimate, scheduled for November 29, will have before it a measure important to thousands of veterans and men and women still in service. Last week the Council unanimously passed a bill to lift age limits for veterans on civil service examinations as Patrolman and Fireman.

The bill provides that veterans, who were below the maximum age for any examination when they

# City to Query 45,000 On Preference Claim

To prepare for the Veterans Preference amendment which goes into effect on January 1, 1946, the Municipal Civil Service Commission is canvassing all persons, said to be about 5,000, who have filed applications for City examinations, to determine their status under the amendment.

The Commission is also preparing a letter, of slightly different content, to be sent to the 40,000 eligibles on City lists. However, persons who are on City eligible lists are requested by the Commission to take no action until they receive their letter from the Commission, which will send out the letters in time to enable it to adjust the lists before the new amendment becomes effective.

### Text of Letter

The letters sent out to persons who have recently filed applications is signed by Samuel H. Galston, Executive Director, and reads:

"1. Amendment No. 6 to the State Constitution which was passed at the general election on Tuesday, November 6, 1945, provides that any member of the armed forces of the United States who served therein in time of war, who is a citizen and resident of this state and was a resident at the time of his or her entrance into the armed forces of the United States, and was honorably discharged or released under honorable circumstances from such service, and who was disabled therein to an extent certified by the United States veterans administration, and whose disability is certified by the United States



SAMUEL H. GALSTON

veterans administration to be in existence at the time of his or her application for appointment or promotion, shall be entitled to preference and shall be appointed or promoted before any other appointments or promotions are made, without regard to his or her standing on any list from which such appointments or promotion may be made.

"2. Amendment No. 6 also provides that until December thirty-first, nineteen hundred fifty, but in no event for a period less than five years next following the honorable discharge or release under honorable circumstances of a member of the armed forces of the United States who served

therein in time of war, who is a citizen and resident of this state and was a resident at the time of his or her entrance into the armed forces of the United States, he or she shall be entitled, after such disabled members of the armed forces shall have been first preferred, to similar preference in appointment or promotion.

### Questions to Answer

"3. Since our records show that you were an applicant in the examination noted above, will you please answer the following questions and immediately return this letter to the Municipal Civil Service Commission, 299 Broadway, New York 7, N. Y.

"a. Do you claim disabled veteran's preference under the provisions of Amendment 6 to the State Constitution as described in Paragraph 1 above in connection with the examination noted above? — (Answer Yes or No).

"b. Do you claim veterans' preference under the provisions of Amendment 6 to the State Constitution as described in Paragraph 2 above in connection with the examination noted above? — (Answer Yes or No).

### Signature

"4. You do not need to send us any further communications in reference to preference in this examination unless requested to do so by this office. If you pass the competitive parts of this examination, you will be summoned for the necessary investigation and medical tests, after which you will be notified whether your claim for preference has been granted or denied."

## Marshal Job Open To Disabled on Fire, Police Lists

Positions as Fire Marshal with the NYC Fire Department were opened today to disabled veterans on the eligible lists for Patrolman and Fireman who are unable to meet physical requirements for the Patrolman or Fireman jobs.

The Municipal Civil Service Commission announced that these lists have been declared appropriate for the Marshal post.

The Commission also approved use of the preferred list for Sergeant-on-Aqueduct and Patrolman-on-Aqueduct as appropriate for Assistant Fire Marshal.

This action was taken after the Fire Department advised the Commission that it wished to make appointments in these titles, but that there were no eligibles available.

## Max R. Schissel Dies; Was Former Editor

News of the death of Max R. Schissel, 41, came as a shock to his many friends in Branch No. 36, National Association of Letter Carriers, and in the National Federation of Post Office Clerks. Taken ill at his home on the Armistice Day holiday, Mr. Schissel died of a sudden heart attack at Kings County Hospital later the same day. Interment was at Montefiore Cemetery.

He had been 1st Vice President of Local No. 10, NFPOC, since 1941. As its Legislative Director for many years, he was a frequent visitor to Washington on legislative matters. He was a former Editor of "The New York Fed" and actively participated in the Joint Conference and many National Conventions.

## Vets Want Job-Filling Delayed

Persons on civil service eligible lists are divided into two groups as a result of passage of Amendment 6 at the last election. Veterans are anxious to have appointments or promotions withheld until the new amendment becomes effective on January 1 next, when they gain preference. Non-veterans would like action now, before the veterans move up. Only disabled veterans are unconcerned so far as appointments or promotions are concerned, for they are protected under existing law.

Many have asked just when the amendment goes into effect. That point is clearly stated in the State Constitution, Art. IX, Sec. 3, which provides that a "constitution or constitutional amendment . . . shall go into effect on the first day of January next after such approval."

## At UFW Canteen

Servicemen who are looking for entertainment, dancing, beer, refreshments, ping pong and other games can find them at the canteen operated by the United Federal Workers of America (CIO) at 6 Fifth Avenue, Manhattan Civil Service. Girls serve as attendants.

The canteen is open on Thursday evenings from 7:30 to 11:30 p.m.

## Eligibles Cite Story in The Leader in Plea to Mayor for Police Jobs

The NYC Correction Officer Eligibles Association, which feels that the 950 men on that list could be used to meet the present manpower needs of the Police Department, are holding a meeting on Thursday evening, November 29, at 8 p.m. at Werderman's Hall, 160 Third Avenue, near 14th Street, Manhattan. All men on the list are invited to attend.

Present officers of the eligibles' group are Louis Pierman, Pat Terino and Olinda Vellucci.

In letters to city officials last week, the association called favorable attention to an article in The LEADER last week, headed "Correction Officer Eligibles Seek Jobs."

### Letter to Mayor

To Mayor LaGuardia, Mr. Pierman sent the following letter: "Dear Mr. Mayor:

"In behalf of the Correction Officer Eligible Association I am appealing to you, so that you may give our eligibles' list your utmost consideration in assisting us to

receive appointments before you leave office. We know you have greatly assisted other eligibles' lists in receiving appointments and hope you will do the same for us. This will be greatly appreciated by our Association and their families.

"Enclosed you will find an article which appeared in The Civil Service LEADER on November 20, 1945, which explains what we are aiming for. I hope you are in favor of the attached suggestions and bring it to the atten-

tion of your Police Commissioner and the Civil Service Commission for discussion."

### Plea to Wallander

To Police Commissioner Arthur W. Wallander they wrote: "Dear Police Commissioner:

"In behalf of the Correction Officer Eligibles Association I would like to inform you of the attached article which appeared in The Civil Service LEADER on November 20, 1945. If the plea set forth in that article is ap-

proved by the Mayor, the Civil Service Commission and yourself you would be aided in receiving recruits to the Police Department and also assist us in receiving appointments for our eligibles.

"I hope you will investigate this matter thoroughly and give us your utmost consideration."

Similar letters were also sent to Mayor-Elect William O'Dwyer, President of the City Council Newbold Morris and General Gross, Chairman of the Board of Transportation.

# Study Aids For Coming NYC Patrolman Test

Following is another instalment of THE LEADER's study aid for the 1946 examination for NYC Patrolman. Answers will appear in next week's issue, along with more study material. At the end of this article is the answer to last week's questions.

1. Is it detrimental to a patrolman's efficiency if he becomes easily angered. The officer who becomes angered in the line of duty is almost certain to commit devious errors or completely fail through neglect while in that state of mind.

The one word in italics which does most to spoil the true meaning of the above passage is: a, detrimental; b, efficiency; c, devious; d, neglect; e, mind.

2. When requested, the patrolman should direct strangers and others by the nearest and safest ways to their places of destination and furnish such information and aid to all persons as may be inconsistent with his duty.

The one word in italics which does most to spoil the true meaning of this passage is: a, requested;



**PHILIP S. KANTOR**, Chief Auditor, NYC Tunnel Authority, let out in an economy move after 22 years of city service, is suing for reinstatement. He says that another employee, junior in service, was retained. The motion comes up for argument in the Supreme Court on Dec. 5.

b, others; c, safest; d, all; e, inconsistent.

3. Direct evidence is that which tends to show a fact or matter in decision without the intervention of proof or any other fact.

The one word in italics which does most to spoil the meaning of this passage is: a, direct; b, tends; c, decision; d, without; e, intervention.

Answers to last week's questions: 1, A; 2, D.

# WELFARE BRIEFS

## OZANAM GUILD

The Rev. Henry J. Pregenser, Chaplain of the Ozanam Guild of Catholic employees of the New York City Department of Welfare, will act as celebrant at the Guild's Annual Memorial Mass, to be held at 10 a.m., Sunday, December 2, in St. Matthew's Church, 215 West 67th Street, NYC.

## WELFARE CENTER 24

Dr. Buyer, sister of Dorothy Michaels, stenographer of Welfare Center No. 24, who is in the WAVES, was just promoted to Lt. Commander.—Congratulations. Mrs. Meltz, Assist. Supervisor of Welfare Center No. 24 is now with the Mother's Aid Program at 325 East 38th Street, NYC.

## PERSONNEL

Welcome to veteran Edward J. Sweeney, Personnel's new Veteran Consultant. Mr. Sweeney was formerly with the Municipal Lodging House. The ex-Wave gracing his office as secretary, Mrs. McEnaney, was known to us as Eileen Riordan before her marriage while in the service. The military has swelled our ranks to include Isidore Porsetzer to Personnel Files, George Whitfield and Mary E. Doyle, former WAC, to Placement Section, Freddie Marbulla to the Staff Control Section.

It's Hall to Sam Feldman new Placement Interviewer and a fond farewell to genial Sid Elin, whom we lose to the Court of Special Sessions, as Probation Officer.

## CHILD WELFARE

Child Welfare Victory Committee, which has always been going strong, has pledged itself to still continue in business, and with the start of the Victory Bond Drive launched its campaign at a Staff Meeting. Also active on the UJA

Drive, they had present a UJA representative and speaker, Mr. Reisinger, to acquaint staff with the needs and to solicit contributions. Miss Frances Fladell, newly promoted secretary to Mr. Fitzgerald, Office Manager, introduced the speaker, and then made a heart-stirring appeal, which topped all appeals for a drive ever given in Child Welfare, and so much so, that everybody started to shell out fast. We say Bravo for Frances. Frances says she was scared but we don't believe it. It was a wonderful speech and judging from the results did its good work. The Victory Committee as a separate unit contributed \$100 toward the UJA Drive in addition. Victory Committee moneys go mainly toward the National War Fund in bulk.

Mr. Thomas D. (for Douglas like McArthur) Fitzgerald, Office Manager, was elated over the return of his brother on the Queen Mary. Sgt. Robert F. Fitzgerald spent two years in the ETO and sports six battle stars and the Presidential Citation. He was cited for the Battle of the "Bulge." Upon discharge and after a nice long vacation, Civilian Robert F. Fitzgerald expects to go from the Army to the Sea—back to his old job with the Cuban Mail Line.

Children's File Room (5x8) welcomes former Pfc. Jerome E. Burros, Radio Operator, in the Infantry and formerly of Division Statistics, Central Index. He spent 4½ years in the Army, 39 months of which were spent in the South Pacific. His regiment was one of the first to leave the States after war was declared, and he saw service in Hawaii, Australia and New Guinea. He thanks the Army for sending him to South Carolina where he met his wife, a registered nurse.

Another new comer to Children's

is Pearl Waitzman, Stenographer Grade 2, returning to Welfare from a loan to the City Patrol Corps for almost two years. She had formerly been in W.C. 32.

We hear that Hyman Sokol, formerly of Children's and a Veteran, has been assigned to Welfare Center 53. Children's will miss him.

It's here in Children's, a Stenographic Pool, with Mr. Meyer Taubman, formerly of Central File Unit in charge. As a former T/5 M.P. at the U. S. Disciplinary Barracks, and a Grade 3 Steno. on the list, Mr. Taubman comes well qualified to tackle his new assignment. All kidding aside, he is a nice guy, sincere and conscientious in his effort to do a good job. However, the girls were disappointed to learn that he is already married and has two children, a girl—2½ and a boy, six months of age. Incidentally, there are nice pickings in the pool, some tall and slinky, some short and cute, but during working hours the pool is somewhat of a No-man's Land, although we notice a few men can't seem to stay away. More about the pool when it has been going for awhile.

Miss Netty Schiffman, Stenographer in Children's, is enjoying the Arts and Science Lecture Course given at Columbia University, McMillan Theatre. The course covers a wide variety of pertinent subjects, including politics, drama, literature, travelogues, etc., and takes up four nights a week.

Miss Doris Baud, stenographer in Children's, reports that her sister, Mrs. Irene Best, flew down to Columbia, S. A., with her husband and three-year-old boy. The family plan to make their home in Columbia, where Mr. Best was transferred as a machine company representative. No wonder Doris is studying Spanish. She wants to be able to converse well when she goes there on vacation.

Miss Ruth Feintuck, Unit Clerk, is taking a course at N.Y.U. in Public Administration.

# UFOA Briefs

Headed by Captain Elmer A. Ryan of Truck 22, a committee of the Executive Board of the NYC Uniformed Fire Officers Association is readying plans for the election of Executive Board members.

As in the past, the election will be conducted by mail under the supervision of the Honest Ballot Association. Members will receive their ballots in the mail and will return them by mail to the Ballot Association which will announce the results of the election. The official ballots are now on the presses and will be distributed very soon. They must be mailed back by December 15 to be valid.

Candidates for UFOA office are:

**CHIEFS**—One 3-year period, and one 1-year period due to retirement of Battalion Chief James Duffy.

- 1 Deputy Chief Henry Wittekind, 15th Division.
- 2 Battalion Chief John Browne, 7th Battalion.
- 3 Battalion Chief Thomas Greene, 46th Battalion.
- 4 Battalion Chief Joseph D. Rooney, 16th Battalion.

**CAPTAIN**—One for a 3-year period.

- 1 Richard Denahan, Hook and Ladder Company Number 29.
- 2 Charles V. Walsh, Engine Company Number 76.

**LEUTENANTS**—One for a 3-year period.

- 1 Frank Shannon, Engine Company Number 236.
- 2 Anton Rada, Hook and Ladder Company Number 6.
- 3 Stephen Frazer, Engine Company 255.

Some UFOA members think that the line at the head of this column, "UFOA Briefs" hasn't much punch. The Editor of THE LEADER agrees. Any suggestions for a new column heading will be welcome. Just drop a postcard to the Editor, Civil Service LEADER, 97 Duane Street, N.Y. 7, with your idea.

# UFA ASKS SPEED IN FILLING JOBS

(Continued from Page 1)

anxious to accept such appointment, especially as the entrance salary has been restored to its former \$2,000.

President Crane further urged that these provisional appointments be placed on a permanent basis as soon as possible consistent with civil service procedure.

The UFA resolution stated:

"Whereas: It has been reported in the public press that you favor the appointment of provisional members to the Police Department of the City of New York in order to relieve the manpower shortage; and

"Whereas: A serious manpower shortage exists in the Fire Department, and is causing unreasonable hardships upon the members of this Department; and

"Whereas: The firefighters of New York City have worked millions of man hours of extra duty without compensation, and the majority are working an eighty-four hour week; and

"Whereas: There is at present a Fireman Eligible List of over 1,000 men; many of whom are discharged veterans available for appointment to the Fire Department; and

"Whereas: These veterans are not being appointed from this Fireman Eligible List because of delays in civil service procedure; and

"Whereas: Men on this list in the armed forces are being discharged in rapidly increasing numbers and are deserving of immediate appointment to positions for which they passed civil service examinations; and

"Whereas: Your recent action in restoring the entrance salary of \$2,000 for firemen will be an added inducement for the acceptance of appointment to the Fire Department; Therefore Be It

"Resolved: That the Uniformed Firemen's Association of Greater New York calls upon you to use your good offices to direct the immediate appointment of all available men on the present Fireman Eligible List as Provisional Members of the Fire Department; and

"Further Resolved: That these provisional appointments be made PERMANENT as soon as possible consistent with civil service procedure."

## Meeting of Eligibles

In a move to help the recruiting drive in the Department, the UFA plans to call a meeting of all men on the eligible lists for Firemen. The Executive Board of the UFA announced the session, but no date for the meeting had been set by presstime.



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# 39 Are Certified For Patrolman

In an effort to help meet the drastic manpower needs of the NYC Police Department, the Municipal Civil Service Commission is certifying 39 available men on the Patrolman eligible lists for

immediate appointment to the Police Academy.

However, at press time, the problem of adding additional men to the police force was still unsettled. While public statements of Police Commissioner Arthur W. Wallender showed that plans were being considered to add 4,000 men, no applications were being issued either by the Civil Service Commission or the Police Department. However, The LEADER is keeping watch on the situation will carry full information when applications are issued.

Following are the latest group of men certified to the Police Department:

### Competitive List, Patrolman, P.D. (Promulgated 9.16.42)

These names are qualified and ready for appointment.

- 10 Winograd, A. A. .... 90.833
- 56 Victory, Robt. L. .... 88.666
- 63 Ellis, Alfred ..... 88.666
- 164 Vinc, James J. .... 87.000
- 328 Canarie, Thos. F. .... 85.666
- 352 Meier, Ed. G. .... 85.500
- 391 Stehlin, B. P. .... 85.166
- 440 Hladek, Anthony ..... 85.000
- 678 Weiss, Tibert E. .... 83.666
- 1201 Bauer, Wm. E. .... 81.500

### Competitive List, Special Patrolman (Promulgated 9.16.42)

These names are qualified and ready for appointment.

- 141 McCormick, J. M. .... 79.500
- 161 Ford, Matthew C. .... 79.333
- 230 Flynn, Wm. J. .... 79.166
- 222 Lebusoh, H. J. .... 77.166

### Special Military List (Sec. 246), Patrolman, P.D. (Prom. 10.4.39)

Subject to Medical Examination

- 387 Jenkins, Ed. .... 84.049
- 433 Hagan, John B. .... 83.727
- 465 Toolan, John J. .... 83.498
- 608 Corridon, Jas. J. .... 82.600
- 621 Tarpey, Wm. M. .... 82.500
- 692 Cohen, Alex. .... 82.118
- 799 Brophy, John C. .... 81.626
- 836 Matthews, Ed. C. .... 81.440
- 859 Pinnell, Henry E. .... 81.340
- 870 Zuckerman, J. .... 81.300
- 878 Reilly, Joseph F. .... 81.266
- 943 Gschiedle, A. J. .... 80.960
- 974 Fitzgerald, Thos. J. .... 80.830
- 1130 Lemme, A. D. .... 80.180
- 1160 Cummins, John F. .... 80.040
- 1252 Keaveny, Wm. V. .... 79.709
- 1347 Baral, Wm. C. .... 79.310
- 1356 Hart, Ed. J. C. .... 79.282
- 1379 Hehl, Carl F. .... 79.190
- 1408 Barnes, Robt. E. J. .... 79.102
- 1417 Muller, Geo. J. .... 79.049

### Competitive List, Patrolman, P.D. (Promulgated 9.16.42)

The following names have been qualified in investigation, but are awaiting a special medical report.

- 58 Assaro, Jos. M. .... 88.666
- 153 Kelly, Ed. J. .... 87.000
- 261 Morrissey, Jas. E. .... 86.166
- 268 Krener, Arthur M. .... 86.000
- 518 Molloy, John J. .... 84.500

### Competitive List, Special Patrolman (Prom. 9.16.42)

- 612 London, Bernard ..... 77.833
- 1433 Crisafulli, John ..... 74.000

## 18 Patrolmen Are Appointed

Eighteen additional eligibles from the NYC Patrolman list were appointed to the Police Department last week at the new starting salary of \$3,420 a year, which includes a \$420 bonus.

The new Patrolmen, who are now at the Police Academy, are: Robert Ciasulli, Thomas M. Dunn, Matthew C. Ford, William J. Flynn, Jr., Francis P. De Kruff, Joseph A. Epifanio, Henry Guttenplan, Elkins J. Hayes, Anthony Hladek, Harry J. Labusohr, Edward G. Meier, John V. Molloy, John C. Murphy, Joseph R. Nicholson, Bernard P. Stehlin, Alvin E. Weiss, and William M. Ryan.

### EX-FIRE LIEUTENANT DIES

Retired Lieutenant William W. Mandrey died in Mamaroneck, N. Y. Mr. Mandrey was one of the organizers of the low bracket pensioners of the NYC Fire Department, and was an ardent worker in the fusion of the Police and Fire Groups.

## Pay Plea Made for Engineers

A plea on behalf of engineering employees who have been penalized because they receive merit increases has been presented to Budget Director Thomas J. Patterson by Henry Feinstein, president of the City Districts Council, American Federation of State, County and Municipal Employees, AFL.

Mr. Feinstein explained that some of the Borough engineers had received merit increases of \$240 on January 1, 1944. Other engineering employees were denied these "merit" increases, but were given a \$240 cost-of-living bonus. Then, on July 1, 1945, there was a general salary adjustment by the Board of Estimate giving another \$110 bonus to all engineering employees.

However, adds Mr. Feinstein, on Oct. 25, the Board of Estimate granted additional salary increases to the employees who had not been awarded the merit increases which lifted them above those who had been regarded for their merit. He asks the Budget Bureau to make an adjustment to correct this inequality.

## 15 Exams Listed By NYC for Week

The following examinations are on this week's schedule of the Municipal Civil Service Commission, announced today:

### NOV. 27

- Prom. Electrical Insp. Gr. 3 (DW) (WD)—written.
- Prom. Towerman—IND.—N.Y.C. T.S.—practical.
- Prom. Supervisor (Structures—N.Y.C.T.S.)—oral.
- License for Portable Engineer (A.M.P.E.S.)—practical.
- License for Portable Engineer (Steam)—practical.
- Auto Engineman—spec. milit. qual. pract.

### NOV. 28

- Prom. Towerman—IND.—N.Y.C. T.S.—practical; also spec. mil. License for Portable Engineer (A.M.P.E.S.)—practical.
- Auto Engineman—spec. milit. qual. pract.
- Prom. Cashier, Gr. 2 (BT)—spec. milit. written.
- Court Stenographer (Prov.)—qual. pract.

### NOV. 29

- Telephone Operator, Gr. 1 (Women) qual. pract.

### NOV. 30

- Prom. Foreman (Telephones) N.Y.C.T.S.—spec. milit. written.
- Prom. Telephone Maintainer, N.Y.C.T.S.—spec. milit. written.

### DEC. 1

- License for Structural welder—practical.

## Firemen Study Answers

Answers to last week's Fireman study questions: 1, E; 2, E; 3, E; 4, B; 5, D; 6, D; 7, A.

## CANDIDATE FOR PATROLMAN BEAR FOR PUNISHMENT, GETS HIS REBUFF RIGHTS

Information clerks at the Municipal Civil Service Commission, who are rapidly approaching the nervous breakdown stage, had a new problem.

A man went up to the 7th floor offices of the Commission at 299 Broadway and asked for application blanks for Policeman.

"Sorry," said the clerk, "they're not available yet."

"Look here," answered the man. "I'm not here to argue, but I saw in the paper today that 1,500 people came here for applications yesterday and were rebuffed. They're not better than I am, and I want the same treatment they got."

He got it.



## Lead Unchanged In NYC Women's Bowling Contest

The Comptroller "B" team maintains its lead in the Ladies' Municipal Bowling League. The standing of the teams follows:

	Won	Lost
1. Comptroller "B".....	20	4
2. Board of Estimate..	17	7
3. Purchase "A".....	17	7
4. Comptroller "A"....	17	7
5. Public Works "A"...	16	8
6. Finance .....	16	8
7. Education "B".....	13	11
8. Transportation .....	11	13
9. Public Works "B"....	10	14
10. Purchase "B".....	10	14
11. Education "A".....	10	14
12. Police Department..	9	15
13. Corporation Counsel.	8	16
14. Housing & Buildings	8	16
15. Civil Service Com...	7	17
16. Sanitation .....	5	19

## Bernstein Heads Legion Post In Finance Dept.

Department of Finance Post, American Legion, open to honorably discharged veterans employed in the NYC Department of Finance or the Comptroller's Office, recently installed a slate of officers headed by Martin Bernstein, Commander.

The next meeting of the Post will be held on December 10 at the Loyal Order of Moose Clubhouse, 254 West 54th Street, Manhattan.

Other officers of the Post are: Peter Poggill, 1st Vice-Commander; Sanders Chery, 2nd Vice-Commander; Carlton A. Burton, 3rd Vice-Commander; George A. Linton, Adjutant; Jack Buchholz, Treasurer; Ronald P. Barnum (appointed) Chaplain; and Irving Goldstein, Sergeant-at-Arms.

Committees for 1946 consist of: Patrick J. McMurrough, George I. Meyerson, and Edward J. Hetherington, Members of Executive Committee.

Patrick J. O'Regan, Jesse J. Levy, and William J. Quinlan, Delegates to Bronx County Committee.

William M. Texes and George M. Pinelli, Delegates to Central Council of Municipal Posts.

## Fire Dept. to Aid The Alfred E. Smith Hospital Fund

The New York Fire Department Alfred E. Smith Memorial Committee, under the chairmanship of Commissioner Patrick Walsh, will hold an entertainment and reception at the Manhattan Center, 34th St. between 8th and 9th Avenues, on Dec. 17. The proceeds will be given to the Alfred E. Smith Memorial Hospital Fund, to be presented in the names of all faithful of the New York Fire Department. Captain George Kahn, of 1438 East 26th Street, Brooklyn 10, N. Y., is Chairman of the Box Committee.

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Maria Bordes President Kay Mahoney in foreground. Rear: Agnes Adamo, Florence Layh, Betty Mooney, Gladys Hennig, Blanche Callery, Edna Brennan, Kay Conner, Adalaide Levy and Claire Keller, all competing in the Women's Municipal Bowling League.

## Hospital Group To Install Officers

Regular officers of the Hospitals Department Local No. 872, American Federation of State, County and Municipal Employees (AFL), will be installed in ceremonies on Wednesday, December 11 at 261 Broadway, union headquarters.

Officers of the local which includes hospital attendants in its membership, are: James Dorgan, president; Fordham Hospital; Marion Cain, 1st vice-president; Morissania Hospital; Joseph Dallas, 2nd vice-president; Harlem Hospital; Joseph Connors, secretary, Fordham Hospital; Nora Pynner, treasurer, Morissania Hospital.

At the meeting, Gene Helbig, business agent of the AFSCME, will report on negotiations with Samuel H. Galston, executive director of the Municipal Civil Service Commission, on reclassification of the hospital attendants to competitive civil service.

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NOVEMBER 27, 1945

## OPEN-MARKET POLICE HIRING IS NEEDED TO SAFEGUARD CITY

THE need for more Patrolmen, especially to cope with present crime conditions in NYC, is freely admitted. The normal civil service process of recruitment is too slow or the number of names on the eligible list too meagre to increase the police force rapidly, therefore no choice exists except to employ provisionals. This method could provide the force with excellent men. In addition, certain transfers could be made, and no doubt the NYC Civil Service Commission would be glad to approve them, as a heightened remedy. The posts made vacant by such transfers then could be filled by provisionals also. Not only will the plan work but it is the only one that will work quickly. At the price of public safety, even of human life, there must be no delay in adopting it.

### Existing List No Solution

The normal process of inducting a person into the police force is to advertise an examination, hold written, practical, medical and physical tests, subject the candidate to character investigation, make a probationary appointment, put the recruit through the Police Academy, and finally, upon successful completion of the probationary period of six months from the date of being sworn in, confer permanent status. The minimum time, even under intended speed-up in the next examination, from the date of first publication of the notice of examination, to the date that permanency is sealed, would be at the very least a year. That's why the standard examination technique is out of question.

### Normal Process Too Slow

The next recourse is to make all possible appointments from the existing eligible list, but this isn't fruitful either, because there are too few names remaining on the list, and besides, far too few men able to accept appointment. Military duty accounts for the large disparity between the number of eligibles and the number of possible appointees. Besides, the list is being used as fast as possible, but that isn't nearly fast enough.

### Transfers to Bolster Efficiency

A remaining course is to transfer men who were appointed from the Patrolman list, but to jobs other than in the Police Department. The outstanding example is the group of subway police, Board of Transportation, now comprising 287, with 237 additional on military leave. They did pass the exact and exacting examination given for the Police Department and certainly desire to be transferred to the Department to which they originally aspired. Of course, the Board of Transportation would have to bear the brunt of any such scheme, but certainly it could not, without also endangering public safety, part with its entire present subway police force, at once. Some arrangement for gradual absorption could be made with eager acceptance from both Police Commissioner Wallander and a unanimous Civil Service Commission. No attempt to hurry the War and Navy Departments to release Policemen to their NYC jobs is likely to be effective soon enough.

### Provisionals Could Do Fine Job

Provisionals are those employees who are hired without passing the standard examination, to fill jobs in the competitive class, but that doesn't mean they pass no examination. Far from it. Training and experience records could constitute one part of the examination, and medical, physical and even practical tests the other parts. Excellent men could be obtained, particularly from the ranks of veterans who served in the Military Police or the Provost Marshal's department in the Army, or in the Shore Patrol of the Navy, or from among sergeants in the army and marine corps, and non-commissioned officers in the Navy, and from officers in all branches of the military establishment, many of whom have done a splendid similar job in military work.

### The Wind Is Blowing

Provisionals could speedily and efficiently fill the serious gap, and under circumstances that need not work to their disadvantage. They would not have to be making a sacrifice. The city itself could grant them credit for provisional experience, in the coming examination, the date of which is still unsettled.

The Council's adoption of age extension for veterans in city examinations, and the Uniformed Firemen's Association resolutions endorsing the hiring of provisionals in the Fire Department, are all in the direction of realistic action to solve problems that must not be permitted to hang fire.

## Keogh Re-elected Eligibles' Head

At the last meeting of the Assistant Foreman's Eligible Association of the Department of Sanitation officers were elected. Peter J. Keogh was re-elected Chairman. Others re-elected were Michael A. Ventrom, Secretary, and O. J. Vellucci, Treasurer. Joseph Castello was elected Vice-Chairman.

Chairman Keogh spoke on the progress of the association. The

membership were grateful for 20 new appointments, but are working to increase the number.

The association welcomed home David Rich, recently of the Seabees. Mr. Rich spoke on some of his experiences while fighting in the South Pacific.

The next meeting will be held tonight (Tuesday) at 8 p.m., at the Columbia Club, 22 Court Street, Brooklyn.

## Merit Man



MILTON SANDBERG

The eyes of the world have been on Capt. Milton Sandberg for the past three weeks.

He is of counsel assigned to defend General Yamashita, the Japanese Commanding Officer in the Philippines during the period of savage brutality against the natives, war prisoners and others.

The dramatic move by defense counsel to obtain a writ of habeas corpus, which challenged the jurisdiction of the American Military Commission trying the Jap Yamashita, catapulted Captain Sandberg into top news.

Tokio and Yamashita seem far removed from NYC civil service affairs, but less so when you recall that Captain Sandberg was Tax Counsel in the Sales Tax Bureau of the NYC Comptroller's office. After a scholastic career that was marked by high honors, he made a brilliant record in the city service.

### Vigorous Defender

Captain Sandberg was very vigorous in his defense of the Japanese general, and his friends here say that he puts all he has into all he does. Defending the general was in the line of duty. The Captain has never shirked a duty and he wouldn't make even that tough assignment an exception.

So he joined with his superior officer, the chief defense counsel, in the plea to hold the trial in another jurisdiction—under the laws of the Philippines—and although the legal move failed, nevertheless it left a high note of interest that has excited not only lawyers but laymen as well. It has prompted letters to newspapers discussing the pros and cons of the legal phases of trials of former enemies accused of being war criminals.

The lawyers here are not agreed. Some say that there is no code of law in existence for such trials and therefore one should be formulated before the trials are held. Others say that there was no common law until the tribal customs that prevailed in Normandy were imported, by invasion, to England, and grew, through one addition after another, into a body of decisions that became not only the law of Great Britain but of the American colonies and later the basis of the laws of the United States.

Tough question though it may be, the world now knows where Captain Sandberg stands.

He was appointed to his first city job from the competitive list of Tax Counsel, Grade 4, on January 1, 1941, and on July 1, 1945, while in the Army, was appointed Tax Counsel at \$4,800.

His fellow-workers read about the Yamashita trial with avidity. Every time they come across Captain Sandberg's name they feel stimulated. They're all proud of the Captain's ability and courage. They speak highly of him, they kid a bit about him, in fact they enjoy the trial much more than the Captain probably does. He's been through three hard weeks of it already. But if Yamashita can stand it, Sandberg can.

Martin Bernstein, one of the fellow workers, just elected Commander of the American Legion post in the Finance Department, says: "He's a very fine fellow—finest I ever dealt with, and a perfect gentleman."

James T. Ellis, Max Broughman, Sam Weisel, Jacob Slove and others agree. The Captain's boss when he's in the NYC office, Deputy Comptroller George Marlin, says amen with enthusiasm.

"Sandberg will defend Yamashita to the hilt," commented Mr. Bernstein, "but if he finds the defendant has been delinquent in paying even one yen of taxes, he'll drop him like a hot pomme de terre."

*Don't Repeat This!*

### Politics, Inc.

Everybody must be thinking that General William O'Dwyer's time has been almost exclusively taken up with job seekers. Nothing could be further from the truth. Except for those men he notified he would reappoint, he hasn't talked jobs. Also, there hasn't been any of the extensive research on city affairs that some thought he would find necessary. He's doing his own researching by talking to key people.

One of the Commissions that Mayor O'Dwyer holds over is the

Civil Service Commission, whose three members have overlapping terms under State law. The first expiration date is next June, when the term of the Commission's President, Harry W. Marsh, runs out. He won't be reappointed.

Governor Lehman once said to a rising young public official: "If you're going to be a popular official, you won't be a good one, because you'll have to say Yes to too many things; if you're going to be a good official, you won't be a popular one because you'll have to say No to too many things."

## Fixing Examination Date Proves No Easy Matter

ALBANY, Nov. 27—There is more to the act of fixing an examination date than meets the eye, says the Municipal Service Bureau of the State Civil Service Commission. The Bureau says:

"Naturally, commissions are desirous of holding examinations at the earliest possible date. However, there are limitations of time imposed, first by civil service rules on the length of the period during which applications may be filed, and secondly by the location of local commissions with respect to the Municipal Service Bureau offices in Albany.

"The most common length of time allowed in Civil Service Rules

for filing applications is 15 days, while another 7 to 10 days is necessary before the examination can be held. Thus, no less than 22 or 25 days must elapse between the time assistance is requested and an examination held. The principal concern of the Municipal Service Bureau is that sufficient time be allowed between the last date of filing applications and the date of examination. Why such concern? Simply this: Unless the number of examination papers required is known ten days in advance of the date of examination, it is usually impossible to duplicate the tests and to express the papers so as to arrive on time."

## Comment, Please

Address Editor, The LEADER, 97 Duane St., New York 7, N. Y.

### Correction Officer Plea

Editor, The LEADER:

There are hundreds of men on the Correction Officer list who would be willing to accept an appointment to the Police force. How about using that list to fill the Police vacancies?

C. W.

### Sees Room for Improvement

Editor, The LEADER:

Being a Federal employee for several years and after working in three different agencies, one of them the Internal Revenue Processing Division, I feel it my duty to write this article. I find that a great many people are reluctant to work for the Government, for they believe that all government agencies are the same, when as a matter of fact there are a lot good agencies.

Working conditions are not perfect in the above agency, no rest periods during working hours and no good place to eat during the one-half hour lunch period as in that vicinity there are only cheap restaurants and beer gardens. But the worst thing I found was the way the sub-section chiefs and

supervisors talk to the clerks.

In most agencies there are suggestion boxes, but in this agency if a clerk offers a suggestion he or she is not encouraged. When the temperature is hovering around 90, clerks are pushed and expected to do the same amount of work as in cool weather. Clerks lose respect for supervisors of this type. Most of the persons holding these key positions were upgraded. In many cases a great many of the clerks have very good educations, but get nowhere.

Another thing that goes on nearly every week is the taking up of collections from Grade 1 and 2 clerks, to purchase gifts for instructors, supervisors, and sub-section chiefs on such occasions as birthdays, anniversaries, and promotions.

It's incredible to think that things of this sort exist in an agency as important as this one is. However, I hope in the very near future some drastic changes for the betterment of the clerks will take place through a thorough investigation by the Civil Service Commission.

A. B. C.

## Question, Please

Readers should address letters to Editor, The LEADER, 97 Duane Street, New York 7, N. Y.

### Reclassification Law

PLEASE EXPLAIN the Civil Service law under which Occupational Instructors in institutions of the State Department of Mental Hygiene are reclassified as Occupational Therapists.

E. P. O.

The Civil Service Commission applied the provisions of Section 48a of the Civil Service Law to incumbents meeting the statutory requirement whose positions have been reclassified to Occupational Therapist. This section provides that where an employee has been performing the duties of his position for a specified period of time and has been doing the work satisfactorily the Civil Service Commission may grant him the new title without requiring him to qualify for it by the usual examination procedure. This section of the law has been applied consistently throughout the entire extension of Feld-Hamilton titles to the State service. The only exception to the general application has been in the case of

employees who must by letter obtain a State license and corresponding registry in order to practice their professions. There is no statutory requirement that Occupational Therapists must be licensed or registered.

### The Right Answer

IN THE mathematics question Mortuary Caretaker exam, story in Nov. 20 issue, candidates were asked the net amount of the monthly check. You gave \$1,000, the annual amount. Divide this by 12 and \$83.33 is the answer. Right?—F. J. McC.

Yes. Sorry about the error.

### P. O. MEN TO VOTE

New York postal circles are following with interest the coming elections of NYC Branch 36, National Association of Letter Carriers. Balloting will be held at the Hotel Diplomat, 108 West 43d Street, Manhattan, on Sunday, December 2, from 9 a.m. to 5:30 p.m.

President Emanuel Kushelevitz is running for re-election.

# Employees Win Fight Against Cut in Pensions

Special to The LEADER  
**ALBANY, Nov. 27**—An attempt of the State to limit a pension award to Andrew J. Delaney, an employee of the Department of Mental Hygiene, and others similarly situated, was defeated for the second time, when the Appellate Division, after arguments by John T. DeGraff of DeGraff and Foy, attorneys for Mr. Delaney, upheld a decision of a lower Court in Mr. Delaney's favor.

The opinion, written by Presiding Justice Hill of the Appellate Division, Third Department, upheld the contentions of Mr. DeGraff that maintenance and meals should be included in computing actual salary for pension purposes. Mr. Delaney sued for the full amount, won in Special Term and again on appeal.

The court's opinion set forth: "The Hospital Retirement System was closed to new entrants on July 1, 1926. Employees commencing their service in that branch since that date are under the general retirement system for State employees. There are about 230 members who still belong to the Hospital Retirement System.

"Respondent (Delaney) became an employee of the New York State Hospital System on June 23, 1913, and on September 6, 1944, having served more than twenty-five years, filed his application for retirement to be effective as of November 1, 1944. He had contributed to the retirement system for State Hospital employees from the beginning of his service.

"Under Section 172 of the Mental Hygiene Law (hereafter called Sec. 172) he was entitled to a retirement benefit equal to one-half of the wages or compensation including maintenance \* \* \* as fixed by or pursuant to statute, received by him \* \* \* for the year immediately preceding the application for retirement."

"Subsequent to October 1, 1943 he received a gross salary of \$7,304.80, \$4,000 being in cash and \$3,304.80 the value of maintenance furnished by the State as fixed by the Director of the Budget under Section 42 of the Civil Service Law and for a like period the State had required contributions to the Retirement System and payments of income tax computed thereon. Prior to October 1, 1944, when the repeal of Section 61 of the Mental Hygiene Law became effective his cash salary had been \$4,000 and maintenance \$504 annually as

fixed by Sec. 61, and contributions were made and income tax paid computed thereon.

"The Attorney General for the appellants contends that the amount of the retirement should be \$2,252, being one-half of the cash salary and maintenance prior to October 1, 1944, instead of one-half of the \$7,304.80, upon the theory that Sec. 61 continues to be effective, though repealed (Chap. 133, Laws of 1942) to fix the amount of maintenance under Sec. 172 as, he argues, it had been incorporated therein by reference.

"The statement 'maintenance \* \* \* as fixed by or pursuant to statute' contained in Sec. 172 unquestionably, at the time of its enactment, referred to Sec. 61. The legislature in the same session when the last mentioned section was repealed, amended the Civil Service Law (Sec. 42) to provide: 'any contribution by the state of food, lodging or maintenance, or any commutation in lieu of maintenance, except traveling expenses and field allowances, shall be considered as part of the salary established by Section 40 of this chapter. The fair value of such food, lodging, maintenance or commutation shall be determined by the Director of the Budget and may in his discretion be deducted from the salary established by said section.'

"It seems clear that the entire subject of salary and maintenance here involved was transferred to the Civil Service Law by the general standardization provisions contained in what is known as the Feld-Hamilton Act and that the legislature repealed Sec. 61 with the intention that the reference contained in Sec. 172 should be to the general salary and maintenance provisions contained in the Civil Service Law."

## Progress Report

**Canal Electrical Supervisor, Department of Public Works:** 16 candidates, held October 27, 1945. Rating of the written examination is in progress.

**Senior Stenographer, Department of Mental Hygiene, Albany and New York Offices,** 22 candidates, held October 27, 1945. Rating of the written examination is in progress.

All the Justices concurred.

# 2,000 Jobs To be Filled By State

(Continued from Page 1)

that will be postponed will probably be those for Policeman, Fireman, Prison Guard, and similar titles to afford the greatest opportunity to the largest number of veterans and time provide such a wide recruitment base that the State will get the best type of candidates. Non-veterans will be able to compete in the examinations, of course, but the armed forces are expected to produce a much larger proportion of candidates than in clerical examinations, for instance.

The Commission has already ascertained that a large number of men in the armed forces are interested in such jobs as those just mentioned. Its inquiry mail disclosed the fact early, and there has been confirmation from other sources.

### Greatest Ever

The examinations will comprise the greatest series ever undertaken by the State. Also, they are expected to coincide with the period of greatest demand for public jobs. Many veterans, as well as many still in the armed forces awaiting or hoping for early release, have expressed a desire to work for Federal, State or city government, and among them are many New York Staters who want to work for the State government.

To accomplish all that it desires the Commission will need a larger staff than it now has. The Department of Civil Service has submitted its budget estimate, with provision to take care of these needs, and there is much rooting being done in civil service quarters that the departmental estimate will not be wittled down, because an ample staff is a primary requirement to prompt efficient administration of the civil service.

## Eligible Lists For State Jobs

### JR. ADMINISTRATIVE ASST., DEPT. LABOR, OPEN COMP.

- 1 Becker, P. L., Albany... 86595
- 2 Pellish, Harold, Albany... 84110
- 3 Hershkowitz, P., B'klyn... 84045
- 3 Seel, George A., NYC... 83425
- 5 Prager, Hannah, NYC... 82225
- 6 Rich, Herbert, Brooklyn... 81735
- 7 Cohen, Frances M., NYC... 81650
- 8 Ovedovitz, Louis, B'klyn... 81620
- 9 Baker, Marion R., Troy... 81095
- 10 Smith, Jerome, Albany... 80910
- 11 Ostram, E., Albany... 80435
- 12 Plair, T. L., Jamaica... 80215
- 13 Metzendorf, E., Albany... 79650
- 14 McWade, J. F., Maspeth... 78945
- 15 Towell, Clara H., Alban... 78830
- 16 Banoff, H., M'mouth, N.J... 78605
- 17 George, Frances, Albany... 78550
- 18 Peltz, Julius, Brooklyn... 78425
- 19 McMullen, James, B'klyn... 78070
- 20 Polansky, A. K., Albany... 78040
- 21 Weiss, A. J., Brooklyn... 77965
- 22 Waltzman, Alex., Bronx... 77300
- 23 Levy, Rose, Brooklyn... 76250
- 24 Buswell, D. L., Gr'sville... 76185
- 25 Pullman, D., Jamaica... 76155

### SR. STENO. NYS RECONSTRUCTION HOME, HEALTH, PROM.

- 1 Cox, M. C., Haverstraw... 85270
- ### BUSINESS MANAGER, ROCKLAND COUNTY, OPEN COMP.
- 1 Bogart, Frank, Monsey... 83300
  - 2 Graf, O., Orangeburg... 80825
  - 3 O'loughlin, Francis, Nyack... 80025
  - 4 Platt, R., Haverstraw... 79200

### ADMINISTRATIVE ASSISTANT, WESTCHESTER CO., LABOR SERVICE, OPEN COMP.

- 1 Tharaldsen, E. S., T'ahoe... 84250
- 2 Miller, Helen, Ossining... 83750

### CONSERVATION PUBLICATIONS EDITOR, OPEN COMP.

- 1 Everett, Fred, Albany... 90500
- 2 Kirk, Richard, Albany... 86000
- 3 Wallisch, Fred, Brooklyn... 85500
- 4 Hudowski, G. L., Albany... 81000
- 5 Reiser, Milton, Delmar... 80000

### SENIOR TYPIST, TOMPKINS COUNTY, OPEN COMP.

- 1 Carpenter, Betty, Ithaca... 91860
- 2 Tompkins, Eihel, Ithaca... 84420

### CLERK, TOWN OF WILLSBORO, ESSEX COUNTY, OPEN COMP.

- 1 Cross, Rose, Willsboro... 85850
- Shed, Mary S., Willsboro... 81475

### TAX ACCOUNT CLERK, TREASURER'S OFFICE, CHAUTAUQUA, OPEN COMP.

- 1 Johnson, S., Jamestown... 87030
- 2 Scudder, M., Mayville... 84555

### ASST. PURCHASING AGENT, DRUGS STD., PURCHASE, OPEN COMP.

- 1 Stern, Isidore, NYC... 83492
- 2 Marsh, G. D., Smithtown... 82952
- 3 Piertei, Dan, Bronx... 76892

# The State Employee

By FRANK L. TOLMAN  
 President, The Association of State Civil Service Employees



## A Word to the Committee Chairmen and Members

THE COMMITTEES of the State Civil Service Employees Association are now organized.

A large responsibility for the Association program rests on these important committees as well as on the many special committees appointed from time to time to deal with special problems.

Each committee covers an important phase of association work. What can be more important than good legislation required to establish sound civil service relationships, humane personnel administration and equal pay for equal work? The data required to support the salary plea of the employees are now being gathered by the very competent Salary Committee. Preliminary studies indicate that a 60 per cent increase is required to adjust State salaries to going pay rates and the increase in the cost of living.

### IN-SERVICE TRAINING

The State Personnel Board has indicated its desire to work closely with our Education Committee in planning for a permanent in-service training program. Watch for results of their conferences.

I urge every committee chairman and every committee member to immediate and continued action. The executive committee meets monthly and in addition spends long hours at many special meetings. I hope the various committees will report progress regularly to the Executive Committee.

My personal thanks are due to each committee member and to each chairman. I wish you every success and I promise you every cooperation.

### RECOURSE TO VERSE

There is a familiar stanza that shows the need of active, intelligent and continuous work by the committeemen to make up for the limitations of your President. It runs as follows:

Your Prexie is an awful man,  
 He never does the things he can,  
 He does the things he cannot do,  
 His chairmen fish him from his stew,  
 And then they all begin anew  
 And hope to save a thing or two  
 Out of the mess which he did brew."

I am sure you now understand why committee work is of the highest importance.

## What State Employees Should Know

By THEODORE BECKER

### Returning Vets May Be Reinstated While They Are On a Terminal Leave

APPOINTING OFFICERS who wish to reinstate returning war veterans who are on terminal leave are at liberty to do so, according to a recent opinion of the Attorney-General. Furthermore, such reinstated employees may receive their full State pay, even though they are receiving compensation from the Federal Government for the entire period of the terminal leave. Left unanswered, for the time being, is the further question concerning the veterans' right to demand reinstatement during their terminal leaves.

Under the provisions of the Military Law, a former employee on military leave is entitled to reinstatement upon request during the 90-day period following the termination of his military duty. Termination of military duty is defined as the date of a certificate of honorable discharge or a certificate of completion of training and service as set forth in the Selective Service and Training Act of 1940 and the National Guard and Reserve Officers Mobilization Act of 1940.

### Enlisted Men and Officers

So far as an enlisted man is concerned, the date of his discharge marks the termination of his military duty. The case of an officer is not so clear. The Attorney-General has ruled that the date upon which an officer is placed on inactive duty marks the beginning of the 90-day mandatory reinstatement period, so that an officer who fails to demand reinstatement during the 90 days following inactive status waives his right to reinstatement.

Under the new opinion, an appointing officer, if so disposed, may reinstate the returning officer before the officer attains inactive status. This opinion conforms to the present practice of the State Department of Civil Service in authorizing such permissive reinstatements in the discretion of the appointing officer.

The Military Law now authorizes the reinstatement of a veteran even after the 90-day period of mandatory reinstatement expires. If the veteran does not seek for reinstatement during such period the appointing officer may still reinstate him within one year after the termination of military duty. In view of the Attorney-General's opinion that discretionary reinstatement may take place prior to termination of military duty in the cases of terminal leave, the result is that the total

period of discretionary reinstatement may exceed one year.

### State Pay and Federal Pay

The Attorney-General's opinion also touches on the matter of concurrent State and Federal pay. The returned veteran continues to receive Federal compensation while on terminal leave. The question was raised whether such veteran could be paid his full State salary in addition to his military pay. The Attorney-General resolved this problem in favor of the veteran, stating:

"The fact that a returned veteran on terminal leave continues to receive compensation from the Federal Government for his services in the armed forces does not prevent the State from hiring such returned veteran and paying him his full salary since his duties as an employee of the State do not conflict with his duties as a member of the armed forces on terminal leave." (Opinion of Attorney-General, November 7, 1945.)

### Additional Questions

The Attorney-General's opinion expressly leaves undecided the issue of a veteran's right to compel his reinstatement during the period of his terminal leave, where the appointing officer does not wish to reinstate him. If the veteran could demand reinstatement during his terminal leave, the commencement of such leave would undoubtedly have to be considered starting the 90-day reinstatement period. Thus the veteran might have to make his request for reinstatement within 90 days after his terminal leave begins. This would apparently place terminal leave on a par with inactive status, so far as demand for reinstatement after military leave is concerned.

### Terminal Leave Bill O.K.'d

WASHINGTON, Nov. 27—Senate and House conference committee members have reached unanimous agreement on S. 1306, the bill to permit payment for terminal leave to officers of the armed forces so they can take civilian jobs in Federal or State service. Chairman Ramspeck reported to the House.

He said the only change in the bill from the form in which it passed the House was the rewriting of wording to include officers of the Coast and Geodetic Survey and the Public Health Service, since it was not considered sufficiently definite in the House version.

# Filling of Positions In Vet Agencies Held Subject to C.S. Law

ALBANY, Nov. 27—Veteran Service Agency appointments must be made under the Civil Service Law and Rules, despite language in the statute creating the agency, which might lead to the opposite conclusion, says the Information and Training Service. The State Department of Civil Service, the State Conference of Mayors, the Municipal Training Institute of the State and the Bureau of Public Service Training, State Department of Education, operate this service jointly.

Taking as an example the positions of Director in the Veterans' Service Agency, in the various localities, the Extension Service states that if the provision for filling these positions were read separately it would appear that the Chairman of the Board of Supervisors could appoint and remove such Directors at will. The Extension Service says:

"Under the provisions of Chapter 763 of the Statutes of 1945 (the law establishing the agency), the counties of New York State must appoint a Director of Veterans' Service Agency. The procedure to be followed in making such appointments has not been immediately obvious to all concerned due to the wording of the law. The section in question reads in part as follows: 'The chairman of the Board of Supervisors . . . shall appoint and may at pleasure remove . . . a Director of Veterans' Service Agency.'

### Constitution Cited

"If this section of the State Law could be considered separately, concluding that the Chairman of the Board of Supervisors was authorized complete freedom

in selecting an incumbent would be completely reasonable. However, such a procedure is not only impracticable, it is entirely wrong.

"Matters dealing with appointments of any type must be considered in the light of Article V, Section 6, of the New York State Constitution—the section which provides for appointments on the basis of merit and fitness or, in other words, civil service. In addition, the Civil Service Law, which implements the constitutional provision, must also be taken into account. When this is done, the reasonable conclusion then is that appointments and removals to the position of Director of Veterans' Service Agency must be made in accordance with Civil Service procedures.

"Thus, when a position is created under Chapter 763 it must be classified by the Civil Service Commission for that county, assigned a jurisdictional allocation subject to approval of the State Civil Service Commission if other than competitive, and otherwise administered as provided by Civil Service Law and Rules. Likewise, removal can only be effected by following prescribed civil service procedures which, in the case of honorably discharged service personnel who are most likely to fill veterans' jobs, means holding a hearing upon due notice and stated charges.

"While Chapter 763 makes it mandatory for counties to appoint a Director of Veterans' Service Agency, this same chapter makes it permissive as far as cities are concerned. However, the information above is equally applicable to cities and counties."

# Murray Sole Survivor Of 20 in Test for Big Job

Special to The LEADER  
**ALBANY, Nov. 27**—The result of the State competitive examination for Assistant Administrative Director of Civil Service, while not yet officially announced, has become known to a few insiders. It is said that there is only one name on the list and that the sole survivor of the 20 candidates is William J. Murray of NYC.

The latest progress report stated "This examination has been sent to the Administrative Director for printing."

The job to be filled would pay \$6,700. The incumbent would serve as assistant to Charles L. Campbell, Administrative Director.

### Murray's Rise Rapid

William J. Murray has had a

meteoric rise in the NYC service. Now an Administrative Assistant in the Board of Education, he had been previously Acting Secretary of the NYC Civil Service Commission.

He entered city service on November 3, 1934, as a Civil Service Examiner at \$1 an hour. In July 1937 he became a Junior Civil Service Examiner from a competitive list, at \$2,400. On July 1, 1940 he was promoted to Junior Administrative Assistant at \$3,000, and in August of that year was appointed Acting Secretary of the Commission. On January 1, 1944, he was increased to \$3,990 and on July 1, 1944, to Administrative Assistant at \$4,500. On August 7, 1944 he was raised to \$4,750.

Mr. Murray was No. 1 on the Administrative Assistant list, No. 2 on the Personnel Officer (Health Department) list and merits No. 1 again, and alone at last.

### Can Appoint Murray

An eligible list containing fewer than three names may be rejected by the appointing officer, but also may be used by him, if he waives the rejection right. It is expected that the Civil Service Department would be glad to waive, because of the great need for immediate aid, and because it is well acquainted with Mr. Murray's unusual qualifications and great gift of getting along with people.

The need for aid is emphasized by the impending State exams in 500 titles.

# Dannemora and Mattewan Appeals Get Hearing

**ALBANY, Nov. 27**—Employees of Mattewan and Dannemora State Hospitals for the criminal insane will have a chance to speak their minds on their reclassification appeals.

Unable to reach these institutions before because of his heavily crowded program, J. Earl Kelly, Director of Classification of the State Civil Service Commission, has these two hospitals on his immediate list.

The chief plea for reclassification is expected from the employees in wards who feel that their work with violent patients is fully as hazardous as that of prison guards and that they should be paid accordingly.

### DEWEY APPOINTS RAMSEY

**ALBANY, Nov. 20**—Governor Dewey appointed Fred H. Ramsey, of Johnstown, N. Y., as a member of the Hudson River Regulating District. Mr. Ramsey, who succeeds the Rev. Thomas Miller, of Schenectady, was appointed for a full five-year term. Mr. Ramsey is Manager of the Hotel Johnstown and is Director of the Johnstown Savings and Loan Association. He is also Director of the Johnstown Chamber of Commerce.

# Bates to Be Dined In Honor of Rise To Tax Commissioner

In honor of the recent appointment of Commissioner Spencer E. Bates to the State Commission, the employees of the NYC offices of the Department of Taxation and Finance will give Commissioner Bates a testimonial dinner at the Hotel Commodore on the evening of December 13.

Commissioner Bates' career with the department began 25 years ago. He has risen steadily through the ranks, holding positions in recent years as Director of Corporation Tax Bureau, Director of the Special Investigations Bureau and chief over all the sections of the department in the New York City offices. His public service impressed Governor Dewey, with whom he cooperated in bringing into play the full force and effect of the State Tax Laws during the Governor's tenure as Special Prosecutor and District Attorney in the prosecution of racketeers in NYC.

Herbert Granoff, chairman of the Dinner Committee, states that a great many members of the legal and accounting professions, representatives of business organizations and industry, and New York State officials, will attend the dinner.

is leading. On the team are F. Angier, K. Roseboom, H. McGraw, A. Zeno and Dr. Beradelli.

Miss Lillian Stocker scored 157. Miss Stocker says it is her first experience in bowling.

### ALBION

Mrs. Anna D. Montgomery, Supervisor, is ill at the Buffalo General Hospital.

Miss Mabel Nicholson is enjoying a 5-weeks vacation in Harrisburg.

Mrs. Corabell Wakefield, Matron, is on vacation.

We extend our deepest sympathy to the family of Mrs. Wm. Blount, Matron, who passed away. Mrs. Blount was ever gracious and (Continued on Page 9)

## NEWS ABOUT STATE EMPLOYEES

### ATTICA

At a meeting of the Attica Chapter, Association of State Civil Service Employees, held at the Club House, the following officers were elected.

Lawrence R. Law, President; Howard Strang, Vice President; Kenyon Ticen, Financial Secretary; William M. Ganey, Recording Secretary; Alvie Haskins, Treasurer.

Members elected to the Executive Committee are: Day Shift, R. Zinke, H. Leslie; 3 to 11 p.m., E. Schmidt; 11 to a.m., R. Clark; Administration, R. Molinari; Maintenance, Anthony Wind, Sr.

### GENEVA

The Geneva Chapter held a card party at the date of its monthly meeting on Nov. 13. About sixty members and guests attended the event which was held in Jordan Hall at the Experiment Station. Door prizes were awarded to several members of the group, since so many kinds of cards were played that it was not possible to arrange a suitable method for comparing scores of individuals. Refreshments were served by a committee under M. J. Mundinger.

It is expected that at the next meeting to be held at the same place on Dec. 11, the president of a neighboring chapter will be the speaker.

Miss Jeanne Smith represented the Geneva Chapter at the monthly meeting of the Western Conference held at the School for the Blind, at Batavia, on the afternoon and evening of Nov. 17.

### SYRACUSE

Due to the separation of the Department of Labor and the Workmen's Compensation Board, the employees of both departments honored Assistant Commissioner Joseph Teatom, and Miss Anne O'Boyle, who has been with the Department for many years, at a testimonial dinner at the Onondaga Hotel, Syracuse, N. Y. yesterday (Monday).

The first Central New York Regional Chapter dinner was held at the Hotel Syracuse, Syracuse, N. Y., Saturday, November 24. J. G. Moyer, President of the Syracuse Chapter (Rehabilitation Bureau, Hills Bldg., Syracuse, N. Y.) made all arrangements. Delegates and representatives from Central New York Chapters attended.

### BINGHAMTON

A general meeting of Binghamton Chapter was held on November 16th at the V. F. W. Clubhouse. At this time the members present voted unanimously in favor of affiliating with the Central New York Conference of State Civil Service Chapters.

A meeting was held by the Chapter, to which all employees were invited. Guest speakers were Daniel Fitzpatrick, Supreme Court Justice; Senator Seymour Halpern, and Assemblyman Samuel Robin, and Thos. Fitzpatrick, and Dr. McCurdy, Commissioner of Mental Hygiene. Topics that were brought up at the meeting were: The 25-year pension; 40-hour week; increase in basic salaries; added increment for every 5 years of service, and equalization of hours. After the meeting a buffet supper was served. The committee for the supper consisted of Mrs. Peterson, L. Murtaugh, K. McGraw and K. Majors.

A State-wide food conference was held in the Assembly Hall.

D. Bert Smith, Farm Manager, and Mrs. Smith were summoned to Mr. Smith's former home in Falconer, N. Y., because of the illness of his mother.

Miss West, formerly of Binghamton Hospital, is on the staff of the School of Nursing.

Lavina Haggerty is enjoying a vacation with her son, on furlough from the Navy.

A Veterans' Party, sponsored by the County Committee of the American Legion Auxiliary, was held in the Assembly Hall. Patients who are veterans of World Wars I and II were invited. The Executive Secretary, was elected as delegate to the Conference. Captain Edward R. Brown spoke briefly on the Conference, pointing out its advantages to the individual chapters.

Frank M. Harris, Public Works Representative, led in a discussion on Public Works employees affairs.

The report on the annual meeting at Albany was rendered by Mr. Launt, Captain Brown and Miss Frances Reilly.

Final nomination for offices for 1946 were placed as follows:

President, for reelection, Clarence W. F. Stott; first vice president, Frank M. Harris; second vice president, Edward A. Terrell and Ernest Conlon; executive secretary, Curtis F. Gardner; recording secretary for reelection,



MARY SCANLON, chairman of the ticket committee for the annual dinner dance of the Syracuse Chapter, State Association.

Miss Frances Reilly, and treasurer for reelection, Stuart H. Anderson.

Mr. Launt was appointed as chairman of the committee on arrangements for the annual dinner meeting which will be held in January when the officers for 1946 will be installed. He will be assisted by the personnel of the Empire State Civil Service Club.

The guest of the evening was Laurence J. Hollister, Field Representative of the State Association, who told of an Association initiated plan to make an analysis and study of salaries and wages for state positions.

Leta Hanson is spending her vacation with friends at Lakehurst, N. J.

We welcome back from military service Frank Rielly, again a Patrolman; John L. Duffy, lately with the 12th Air Force, now in the P.T. department, and Charles Jones, C. McDonnell and T. McGraw.

The most popular place in the Institution is the Bowling Alleys. The schedule is as follows:

Monday nights—7 p.m.—8 p.m., open bowling; 8 p.m.—10:30 p.m., League nights.

Tuesdays—Ladies night; staff, employees and student nurses.

Wednesday—Open bowling.

Thursday—7 p.m.—8 p.m., open bowling; 8 p.m.—10:30 p.m., League bowling.

Friday—Open bowling.

The highest score of the week was 247, made by Kenneth Roseboom. In the league, Team No. 1

# Syracuse Chapter To Dine on Dec. 3

**SYRACUSE, Nov. 27**—The first post-war annual dinner dance of the Syracuse Chapter of State Association Employees will be held at the Onondaga Hotel, Syracuse, N. Y., Monday, December 3, at 6:30 p.m. The President, J. G. Moyer, has appointed Miss Doris LeFever, of the Workmen's Compensation Board, as Chairman, assisted by Miss Marian Birchmeyer, Douglas Petrie, Anne O'Boyle. Miss Mary Scanlon is Chairman of the Ticket Committee, assisted by Catherine Powers, John Stapleton, Etola Muckey. Chairman of the Entertainment Committee is Miss Ida Meltzer, assisted by Ethel Chapman, Betty Dean and Benjamin Ungarten. Guests of honor will be Senator Richard P. Byrne, Assemblyman

Leo Breed and Clelland S. Forsythe; President William P. Tolman, of Albany, Laurence J. Hollister, Field Representative, Vice Presidents John Powers, of New York City, and Leo Gurry, of Utica. Mayor-elect Frank J. Costello, William Robinson, District Engineer of the Department of Public Works, Smith T. Fowler, District Administrator of the Workmen's Compensation Board, and Joseph Teatom, Assistant Industrial Commissioner, Robert E. Dineen, Superintendent, State Insurance Department and Walter F. Martineay, Deputy Superintendent the State Insurance Department, Charles Cuyler, Pres. of N.Y.C. Chapter, Robt. Hopkins, Pres. Buffalo Chapter, Clarence W. Stott, Pres. of Binghamton Chapter.

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## Albany Shopping Guide

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### Where to Dine

**TRY OUR FAMOUS** spaghetti luncheon with meat balls. 50c. Italian home cooking out specialty. Delicious coffee. **EAGLE LUNCHEONETTE**, 38 Eagle St. (diagonally opposite De Witt Clinton). Open 8 A.M. to 8 P.M.

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### Beauty Salon

**OTTO**—Hairdresser—Latest in permanent waving. Hair styling. Efficient operators always in attendance. 144 Washington Ave. Albany 4-4431.

### Jewelry

**S. SHEINFELD**, Manufacturing Jeweler. Diamond setting, fine watch and jewelry repairing. 56 Columbia St. Just below N. Pearl. Albany, N.Y. Albany 3-8837

### Specialty Shop

Lucille's Specialty Shop (Lucille Potenaude, Marion Wixted Goresky) featuring hosiery, handbags, blouses, sweaters, hankies, dummies, costume jewelry. Priced to meet every budget. 156 Central Ave., Albany.

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# Dr. Connelly Dined On His Retirement

DANNEMORA, Nov. 27—A testimonial buffet supper in honor of Dr. Harold E. Connelly, retiring Assistant Director of the Dannemora State Hospital, was held in the main dining room of the institution by the Dannemora State Hospital Chapter of the Association of State Civil Service Employees. A capacity crowd of hospital employees attended.

Wesley Laporte was master of ceremonies. He introduced Dr. Francis C. Shaw, Director, as the first speaker. Dr. Shaw expressed regret in losing Dr. Connelly as an assistant.

"I was very fortunate in having Dr. Connelly here when I came a year ago," he said. "If it hadn't been for the knowledge he had, and for his being very helpful in doing everything in his power to aid me, I would have found my work much more difficult. Dr. Connelly will be greatly missed, not only as a friend, but as a recognized psychiatrist."

### Receives Gift

Howard J. St. Clair, Secretary of the Chapter, said:

"On behalf of my fellow-employees, I congratulate Dr. Connelly. We will miss him greatly. Our association with him has been a pleasant one. We wish he could stay with us for many more years, but since it is his election to retire, may I wish him and his family many happy years of peaceful home life."

Thomas J. Devlin, Chief Attendant in his address, congratulated Dr. Connelly and added:

"The trials and troubles of a Director and his assistant are many. Nobody knows it better than our present Director. Dr. Connelly was a big help in respect to assisting Dr. Shaw in the troubles that took place in the past. All I can say is that I hope that in the future Dr. Connelly's troubles will be but small trifles."

Bernard Wallace, President of the Chapter, then presented \$275 in war bonds to Dr. Connelly. He said:

"I would like Dr. Connelly to know that we will miss him very much and that we want to wish him all the luck in the world. It gives me great pleasure to present to Dr. Connelly this token, indicative in some measure of the high esteem to which we have held him and the members of his family—a token to which, I am pleased to say, each one of us has contributed."

After the gift presentation, Lawrence J. Hollister, Field Representative of the Association of

State Civil Service Employees, spoke.

"I am glad to be here tonight to represent your Association and to extend our good wishes to Dr. Connelly," he said. "You are losing a very good man. One man's loss is another man's gain, as I understand that Dr. Connelly is moving down in my territory, so I am sure that we will welcome him down there. Owego is about twenty miles from where I live. So may I say to Dr. Connelly, congratulations."

### Sketch of Career

Dr. Connelly was born in Ottawa, Ontario, Canada. He received his early education there, and in 1912, he was graduated in medicine from Queens University, Kingston, Ontario. He served in the Canadian Army Medical Corps from August, 1914 until he was honorably discharged in July, 1919, in France. He did private practice in Canwood, Saskatchewan and Guernsey. He served for a period at Dayton State Hospital and in NYC. In 1927, Dr. Connelly went to the Dannemora State Hospital as a Medical Intern. After three months, he was appointed Assistant Physician, a position he held for five years. In 1933 he was promoted to Senior Assistant Physician, and on March 5, 1935 he became Assistant Director, a position he held until he retired from State Service.

Dr. Connelly has a son, Charles. He and his family will live in Owego, N. Y.

Dr. Connelly is a member of the Plattsburg Elks Council and Fellow of the American Psychiatric Association. For the past several years, Dr. Connelly has been a member of the Association of State Civil Service Employees.

Dr. Connelly in accepting the gift stated:

"I am most appreciative and overwhelmed; I am flabbergasted. During my 18 years here, I have made many friends. When I go away, I will miss them and I will miss the employees that have cooperated with me, and if any of you happen to be around Owego, come in to see me. Thank you."

### STATE PROMOTION EXAMS

No. 1180—Principal Clerk, New York Area Office, State Liquor Authority, Executive Department. Salary \$2,000 to \$2,500. One vacancy. Closes November 29.

No. 1181—Principal Stationary Engineer, Institutions, Department of Correction. Salary \$2,400 to \$3,000 plus bonus. One vacancy at Elmira. Closes November 29.

# TITLE SEARCHER EXAM DEC. 8

A Statewide examination for Title Searcher at \$3,100 to \$3,600 a year was announced by the State Civil Service Commission for Dec. 8.

Complete detail of the examination follow:

**Title Searcher, St. Lawrence County.** Salary range \$3,100 to \$3,600, plus \$150 wartime adjustment. Application fee \$3. At present one vacancy exists at \$3,100 in St. Lawrence County.

This examination is open to legal residents of any county in New York State, if they have been legal residents of New York State for at least one year immediately preceding the examination date. The position is in St. Lawrence County.

**Duties:** Under supervision, to perform clerical work of a specialized character in the preparation of abstracts of legal records affecting title to real property; and to do related work as required. Examples (illustrative only): Locating property for which a search has been requested; tracing the chain of title by deed back to the earliest deed indicated as the beginning of the search; tracing the method of transfer of title to the present owner; searching and abstracting all legal records which may affect title; maintaining land title registration book and issuing certificates of title; checking typed abstracts and drawing maps as required; approving motor vehicle license applications and collecting fees therefor; doing index work; answering correspondence.

**Minimum Qualifications:** Candidates must meet the requirements of one of the following groups:

Either (a) three years of satisfactory full-time paid experience in a law office, real estate office, title company, or county clerk or registrar's office doing work providing a knowledge of legal instruments and records affecting real property titles, and graduation from a standard senior high school; or (b) one year of the specialized experience as described under (a), and graduation from a recognized law school of the equivalent in law office study; or (c) a satisfactory equivalent combination of the foregoing training and experience.

Candidates must have a thorough knowledge of legal instruments and records affecting titles of real property, of the methods of indexing such instruments and records and of places of reference, of standard methods of property description. Candidates must be able to plot properties described and surrounding properties and to distinguish between records affecting titles and other records of similar form which have no effect on titles.

**Subjects of Examination:** Written examination on the knowledge and abilities involved in the performance of the duties of the position, relative weight 5; training and experience (an evaluation of the candidate's past education and work experience in relation to the minimum qualifications for the position), relative weight 5.

The examination will be held in various centers throughout the State. Be sure to state the center in which you wish to take the examination. The centers are: Albany, Amsterdam, Auburn, Batavia, Babylon, Binghamton, Buffalo, Central Islip, Dunkirk, Elizabethtown, Elmira, Geneva, Glens Falls, Hornell, Ithaca, Jamestown, Johnstown, Kingston, Lockport, Malone, Middletown, Mineola, Monticello, Newburgh, New York, Norwich, Nyack, Ogdensburg, Olean, Oneonta, Oswego, Plattsburg, Potsdam, Poughkeepsie, Riverhead, Rochester, Saranac Lake, Saratoga, Syracuse, Utica, Watertown, White Plains.

# Budget Delays Reclassification

ALBANY, Nov. 27—Work on the reclassification of titles and duties in the Department of Mental Hygiene has been stopped temporarily, because of concentration on the budget for next year, for which estimates have been submitted.

All departments have had to file their estimates. Reclassifications are directly affected by positions in the budget.

Some of the reclassification in the Mental Hygiene Department has been put into effect progressively, but considerable remains to be done. There will be a review of proposals not already effectuated, especially those in which there is a conflict of opinion between one institution and another, or where a disposition in one institution would affect some other institu-

tion on which appeals have not been heard.

**Kelly to Pay Visits**  
Besides, J. Earl Kelly, Classification Director, is expected to visit a few institutions where conditions have changed markedly since he made his original survey. One of these will be the Manhattan State Hospital on Ward's Island, NYC, it is expected.

New facts would have to be studied first-hand in such cases.

The proposed reclassification of the Department of Correction is also in abeyance along with other reclassification projects.

There has been no reclassification move in regard to the State Police, in the State Department of Civil Service, for the group is not directly under the department, although it receives consultative service from the department. The State Police are a self-functioning unit.

# 'Out-of-Whack' Agencies May Be Reclassified

Special to The LEADER

ALBANY, Nov. 27—Although the classification of the State civil service is believed to be solidly grounded, since based on duties and responsibilities primarily, the fact that there has been no reclassification in certain departments

or branches of government in four of five years has led to recommendations that the State Civil Service Commission should consider undertaking such work.

It would cost a large amount of money, and there was no indication from the Budget Director's office that it was certain of being forthcoming, but the need for bringing classifications up to date, especially after a war period that has increased the changes in conditions, was stressed.

### Condition Called Pretty Good

On the whole State classification was described as being in pretty good shape, although the exceptional cases were admitted to be pretty thoroughly out of whack.

The Commission is hoping to get back more of its staff from the armed forces, as this would enable expediting at least some reclassification, although nothing is expected to be begun along this line, or in connection with completion of the Mental Hygiene reclassification, until the end of December. Then the Commission's corollary work on the budget, which is taking its full time now, will be ended.

# How Veterans Should Protect Their Insurance

State employees returning from military duty to active State service can have their Group Life Insurance Policy, obtained through the Association of State Civil Service Employees, which was in force when they entered military service, reinstated without medical examination.

Any New York State employee whose accident and sickness policy in the Group Plan of the State Association was in force when he entered military service may have his policy reinstated by applying, in writing, within 30 days of release from military service.

All that is necessary is to apply to the Association within 90 days of return to State service.

Address the Association of State Civil Service Employees, Room 156, State Capitol, Albany 1, N. Y.

# New V.A. Hospitals

A \$200,000,000 building program is under consideration by the Veterans Administration and the Federal Board of Hospitalization to meet the needs of disabled ex-service men. It calls for the construction of 40 new hospitals and for additions to many existing veterans' facilities, and, if carried out, would provide a total bed capacity of 300,000 ultimately. The bed capacity of veterans' hospitals now under construction or authorized is 124,000 and the new program would add about 29,000 beds. Sites have been tentatively selected for new hospitals to be constructed during the next two fiscal years. Projects for 1946 and 1947 include an 800-bed neuropsychiatric hospital to be built in or near Utica, N. Y., and a 400-bed neuropsychiatric hospital at Peekskill, N. Y.

# News About State Employees

(Continued from Page 8)  
sympathetic and was respected by all.

The Albion Chapter was well represented at the Western State Conference at Batano. A very interesting meeting and a delicious dinner were enjoyed.

Our Resident Physician, Dr. Schurman, held open house. A delicious buffet luncheon was served by her. She is a very gracious hostess. About 150 persons, mostly from the Institution, were present.

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**Church Announcements**  
FOR CIVIL SERVICE EMPLOYEES

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128 WEST 37th STREET  
NEW YORK CITY  
DAILY MASSES—7, 7:30, 8, 8:30, 9, 12:15, 12:45  
SUNDAY MASSES—2:30, 4, 7, 8, 9, 10, 11, 12, 12:50  
DAILY SERVICES—11:30, 1:15, 2, 6:15, 9:45, 7:30  
SUNDAY SERVICES (P. M.)—5:30 and 7:30  
CONFESSIONS—At all times.

**St. Francis of Assisi**  
(National Shrine of St. Anthony)  
195 WEST 31st STREET  
NEW YORK CITY  
SUNDAY MASSES—2:30, 2:45, 5, 4, 7, 8, 9, 10, 11, 11:30,  
12, 12:30, 12:45  
(For Members of Armed Forces Only: 3 P.M.)  
DAILY MASSES—4, 8:30, 7, 8, 8:30, 9, 10, 11:15  
(11 Tuesday), 12:15  
CONFESSIONS—Every day of the year from 8:30 A.M.  
to 10 P.M.

# Surgery Insurance Ceases on January 15

During the years, some members of the Association of State Civil Service Employees expressed a desire for some form of Surgical Indemnity Insurance. This form of insurance pays a specified amount for operations only. It does not pay doctor bills, it does not pay

hospital bills, it does not pay indemnity for loss of time—it only pays a specified amount for operations.

Ter Bush and Powell, who handle the Group Plan of Accident and Sickness Insurance for the Association, agreed to write

such a coverage. They prepared a policy, filed it with the New York State Department of Insurance, prepared circulars, applications, etc., and made a direct mail campaign for this type of insurance in connection with the Group Plan of Accident and Sickness Insurance, and this type of insurance was inaugurated May 1, 1945.

After mailing out about 30,000 circulars, only about 100 Association members carrying the Accident and Sickness Insurance ex-

pressed their desire for this form of insurance, so after a period of time, the Agency, Ter Bush and Powell, Incorporated, and the company, the Commercial Casualty Insurance Company, decided that the participation in the Surgical Indemnity Insurance was inadequate.

**Ends January 15**

In view of lack of participation that was shown, the Company believed it best for the Group

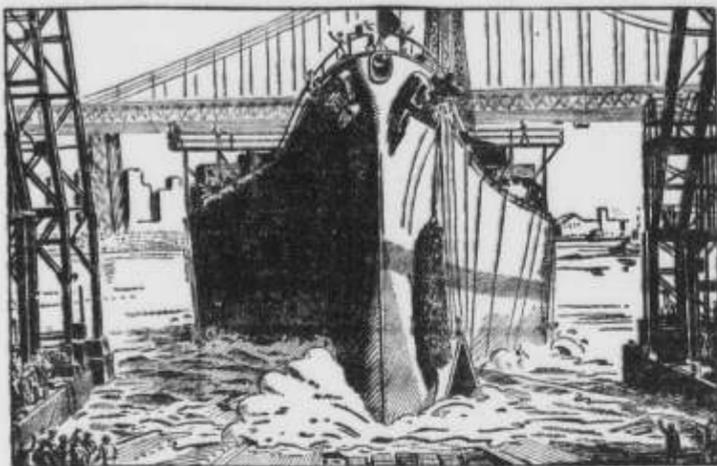
Plan of Accident and Sickness Insurance as a whole to terminate the Surgical Indemnity Insurance.

The Surgical Indemnity policies were written on a cancellable basis and the literature so stated.

This does not, in any way, disturb any policy of Accident and Sickness Insurance carried by any State employee or member of the Association under the Group Plan of Accident and Sickness Insurance. Those policies remain in force and are non-cancellable as an individual policy.

# Quiz for New Yorkers

How much do you really know about your own city?



New York plants produced which war products?

- A gas masks
- B battleships
- C gliders
- D shells and cartridges

(Every one of them! Actually, an overwhelming flood of military equipment—from radar equipment to jungle rations—was poured out right here in your own city!)



The country's leading manufacturing city is:

- A Chicago
- B Detroit
- C New York
- D Philadelphia

(New York is far and away the leader! Nearly 50 per cent greater than Chicago... two-and-a-half times greater than Detroit or Philadelphia.)



New York's yearly paint output can cover an area the size of:

- A LaGuardia Field
- B Yankee Stadium
- C Prospect Park
- D Manhattan Island

(Believe it or not—D!... with 36 coats, at that! New York is not only a paint center; it's a publishing center, jewelry center, food products center, center for wood and metal products—nearly every kind of item America needs.)



With reconversion, New York industries expect to employ:

- A about the same as before the war
- B fewer people than before the war
- C thousands more than they did before the war
- D about what they do now

(Nearest answer is "C"... Actually, local plants tell us they expect to employ many thousands more people than they did before the war!)

New York makes almost everything... will need every skill... will afford every kind of job opportunity. With its rich and varied industry spread among 27,000 plants, a lull in any one line doesn't send Father Knickerbocker into a tailspin.

Not only do the city's factories, stores, and services employ nearly twice again as many people as the country's next largest city; but the very stuff of which future jobs are made exists here in generous quantities now.

For here in the leading industrial city of the land, we have tremendous manufacturing facilities; a pent-up demand for goods; business with ambitious plans for expansion... and—supplied by alert and enterprising management—ample, dependable electric power to carry out those plans.

No wonder they call it "Greater New York"!

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**A Surgical Instrument Foreman**, experienced in the supervision and training of workers engaged in the manufacture of surgical instruments or manicure implements is needed. His duties will be to set up a department employing about 40 people, training and supervising them on lathes, millers, grinders, planers, polishing wheel and bench assembly, making stainless steel surgical scissors. The salary is \$80 for a 6-day, 48-hour week, with additional pay for work in excess of 48 hours. The plant is located in downtown Manhattan. Apply at the Manhattan Industrial Office, 87 Madison Avenue.

**\$1.25 an Hour**

**Tool Grinders**, men between 18 and 35, experienced on grinding cylindrical form tools, are wanted by an employer in Woodhaven, L. I. The shop uses Rotorex universal grinders. There are two shifts, 8 a.m. to 4:30 p.m., and 5:30 p.m. to 2 a.m., both 48 hours a week. The pay is \$1.25 an hour, with time and a half credited for all work over 40 hours a week. The plant may be reached by 8th Avenue subway and bus, or by Long Island Railroad. Apply at the Queens Industrial Office, Bank of Manhattan Building, Queens Plaza, Long Island City.

**Hog Butchers**

**Hog Butchers**, experienced men over 30 are wanted by a Bronx employer, to cut carcasses and split cuts for marketing. Men will receive \$1 to \$1.37 an hour, according to experience, and will be credited with time and a half for all work in excess of the regular work-week of five days, 40 hours. Plenty of overtime is available. Apply at the Manhattan Industrial Office, 87 Madison Avenue.

**Merchant Marine**

Men by the Merchant Marine. Licensed Mates, Engineers, Oilers,

**STENOGRAPHY MACHINE** (with case). Instruction book, 10 rolls paper, new ribbon. Perfect condition \$45. Sweet, 81 Hooper St., Brooklyn, EV 4-7897.

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**Printing Jobs**

A number of firms in the Printing and Publishing industry offer work opportunities for both experienced mechanical craftsmen and inexperienced men and women who want to learn a good trade. With the Government control on paper relaxed, the industry is reestablishing itself on a firm footing in the New York City area. Many firms are working night and day, and offer substantial bonuses for night workers. For experienced printing plant workers, there are openings in the following occupations and salary ranges: Compositors on Ludlow machines, \$50 to \$70 a week; Seybold Cutter Operators, \$50 to \$55; Folding Machine Operators, \$44 to \$58; Cylinder Pressmen, \$50 to \$65; and Press Feeders, \$30 to \$45. Along with the printing trades, the book bindery business

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# FIREMAN Study Material

(Continued from Page 1)

One of the best tests of a fireman is composure when in difficulty. Read the questions carefully. Think before you answer. BE CAREFUL and do the best you can.

1. The suggestion has been made that groups of firemen, without apparatus of any kind, be kept in reserve at a few centrally located points throughout the city. Of the following, the most valid justification for this proposal is that

(A) When second or third alarms are sent, the need is often for more men rather than more apparatus; (B) the Fire Department is undermanned; (C) the fire districts in New York should be revised periodically to meet population trends; (D) discipline is quite as important as apparatus in extinguishing fires quickly; (E) men are as important as machines in the fighting of fires.

2. Plans have been drawn for developing an auxiliary fire corps of 60,000 civilians to meet the danger of an incendiary bomb attack upon New York City. Of the following, the most valid justification for this move is that

(A) Despite the fact that New York City has a well trained Fire Department, training in the past has been altogether toward peacetime service; (B) an auxiliary fire corps is comprised of auxiliary civilians; (C) incendiary bomb attacks are designed to disrupt the water supply; (D) at the present time the local draft boards are unwilling to defer firemen from military service; (E) a single modern bombing plane can drop as many as 1,500 to 2,000 two pound incendiary bombs over a wide geographical area.

3. Assume that you are a fireman. While you are walking along a quiet residential neighborhood about 3 a.m. on a Sunday morning, another pedestrian calls your attention to smoke coming from several windows on the top floor of a three-story apartment house. Of the following, the best action for you to take immediately is to

(A) Race through the house, wake the tenants, and lead them to safety; (B) run to the nearest fire alarm box, turn in an alarm, and then run back into the house to arouse the tenants; (C) run to the nearest alarm box, turn in an alarm, and stay there to direct the fire apparatus when it arrives; (D) direct the other man to the nearest alarm box with directions to stay there after sending the alarm, while you go to the apartment from which the smoke is issuing; (E) instruct the other man to help you arouse all the tenants in the building before the fire makes too much headway.

4. As your company arrives at the scene of a large tenement fire, a woman rushes from the smoke filled building screaming that her husband is lying unconscious at the head of the stairway on the second floor. Your commanding officer orders you and another fireman to enter the building and carry the man out. You both rush to the second floor but find that there is no one at the head of the stairway. For both of you to

return immediately to your commanding officer and request further instructions would be

(A) censurable because this would be tantamount to disobeying an order; (B) commendable because this would indicate to the commanding officer that both of you are well disciplined; (C) censurable because the man may have moved a short distance from where his wife last saw him; (D) commendable because the woman is evidently mistaken and both your services are needed elsewhere; (E) censurable because, once in the building, there are probably other ways in which both of you can be useful in extinguishing the fire.

5. As your company arrives at the scene of a fire in a large rooming house, a man is spied on the second story fire escape about to let himself down to the ground by means of a sheet which he has torn into strips, knotted, and attached to some object in the building. Two middle aged women and a young boy are observed descending to the street by means of the fire escape. Flames and smoke are issuing from the third floor windows. Of the following, the best characterization of this man's behavior is that it is

(A) Intelligent, because the fire has cut off egress by means of the stairway; (B) unintelligent, because a firm anchor for the knotted sheet could be achieved by securing it to the fire escape; (C) intelligent, because the fire may heat the fire escape to the point where it is red hot; (D) unintelligent, because to descend the fire escape would be a quicker and safer means of escape; (E) intelligent, because it has often been demonstrated that a properly knotted sheet is sufficiently strong to bear the weight of the average man.

6. A double company in the New York City Fire Department is divided into two sections, usually not much different in size. In the event of a fire in the district, the first section responds. If more apparatus is subsequently found necessary to get the fire under control, that apparatus is drawn from neighboring districts. The second section of the double company does not respond to further alarms for this fire. Of the following, the most valid justification for this practice is that

(A) When a fire has reached the stage that more apparatus is needed, the factor of time is no longer of prime importance; (B) sufficient protection must be maintained to handle another fire in the same district; (C) the men in the second section must be well rested so as to relieve the men now fighting the fire when these men become fatigued; (D) it is essential that some men remain in the fire station at all times; (E) if both sections respond to

of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 1st day of November, 1945.

Thomas J. Curran, Secretary of State. By James E. Nash, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of PLASTIC NOVELTY, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 108 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 8th day of November, 1945.

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STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of MISPAH JEWELRY GUILD, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 108 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 1st day of November, 1945.

Thomas J. Curran, Secretary of State. By Walter J. Going, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of CHARLES MEADS & CO. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 108 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 24th day of October, 1945.

Thomas J. Curran, Secretary of State. By Walter J. Going, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of JENKINS PHARMACEUTICAL CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 108 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 2nd day of November, 1945.

Thomas J. Curran, Secretary of State. By Walter J. Going, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of DUPLI-KUT RECORD CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 108

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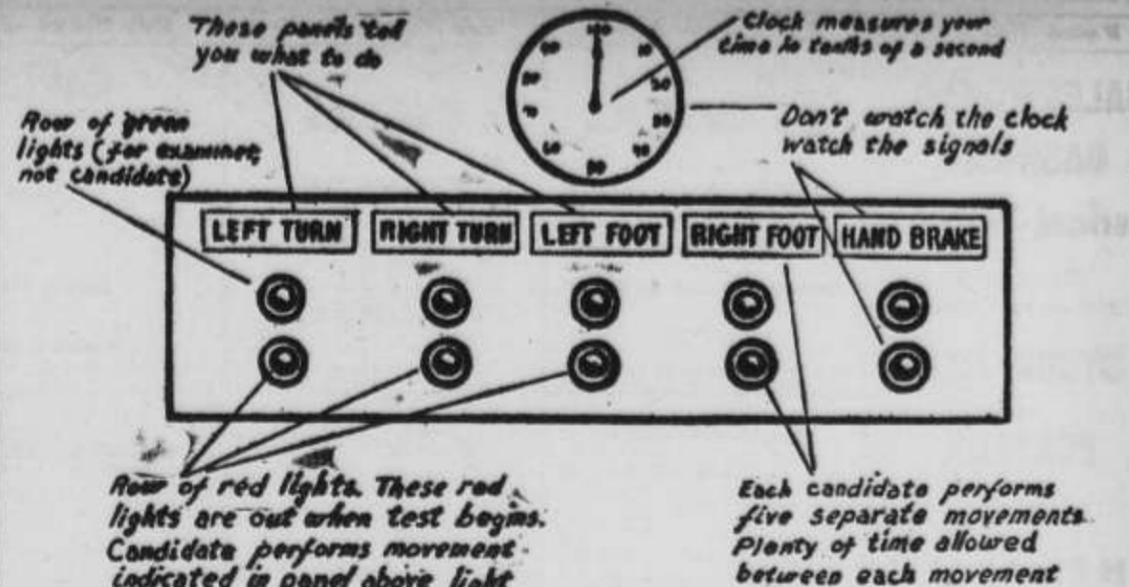
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This chart explains the involved board which is faced by candidates taking the NYC Civil Service Commission's "Coordination test," which was used in the last Fireman examination. Commission officials still haven't decided whether it will be used this time. Candidates handle automobile controls in this test.

every fire, fair and equitable division of work is difficult.

7. When a fire occurs in Brooklyn, the alarm transmitted over the fire alarm telegraph system sounds in every fire house in Brooklyn. Of the following, the best justification for this practice is that

(A) Some companies are more efficient than others; (B) to listen to a large number of alarms keeps the firemen alert; (C) for maximally effective disposition of fire apparatus, the staff at the central headquarters for Brooklyn should be fully aware of the entire situation at any moment; (D) while certain companies are responding to one alarm, other companies must be prepared to respond to new alarms in the same or nearby districts; (E) firemen have an added incentive to work efficiently when they know that all the other firemen are aware that they are at work.

8. If you were a fireman assigned to a waterfront warehouse district in Brooklyn, you would generally expect the proportion of daytime fires which developed into multiple alarm blazes to be smaller than the corresponding proportion of fires occurring at night because

(A) People tend to be more careless concerning how they dispose of matches and cigarettes when it is dark; (B) fires have an opportunity to progress farther at night before they are detected and reported; (C) traffic is lighter at night, making it possible to concentrate a larger amount of fire apparatus more quickly; (D) night watchmen in waterfront warehouses are not generally trained in modern methods of fire fighting; (E) warehouses are commonly used to store highly inflammable material.

9. Responding to a fire alarm, the driver of a fire engine found that someone had parked his automobile directly in front of the fire hydrant nearest the building on fire. It was assumed that the car was locked and the hand brake applied. The driver thereupon ran his engine behind the automobile and pushed it out of the way, causing considerable damage to its rear section. This act was

(A) Unjustified because fire hydrants in a city are so numerous and so close to each other that another hydrant could have been located quickly; (B) justified because anyone who deliberately violates the law and endangers the lives of others deserves to be taught a lesson; (C) unjustified because the fireman's duty is to preserve property and not to destroy it; (D) justified because, in fighting a fire, the saving of even a few minutes may mean a considerable saving of life and property; (E) unjustified because a fireman could easily have broken a window in the automobile and released the handbrake.

10. Suppose that your company is extinguishing a very small fire in a parked automobile. Your commanding officer directs you to perform some act which, as far as you can see, is not going to help in any way to put out the fire. Of the following, the best reason for obeying his order instantly and without question is that

(A) the Fire Department is a civil organization; (B) your officer, after all, has been in the service for a much longer period than you; (C) without discipline, the efficiency of your company would be greatly reduced; (D) the first duty of the commanding officer is to command; (E) since the fire is a small one, you can argue the point with your officer after it is all over.

11. The owner of a building at which you helped put out a fire complains bitterly to you that the firemen broke a number of cellar windows even before setting out to extinguish the fire in his cellar. Of the following, the best action for you to take is to

(A) Question the validity of the data as described by the owner; (B) request him to put his statement in writing; (C) explain the reason for breaking the windows; (D) suggest that he have the cellar windows made of unbreakable glass; (E) remind him that the firemen had accomplished their purpose; they had extinguished the fire.

12. As a fireman, you are giving a series of lectures before a group of civilians on methods of protecting small residences from incendiary bomb attack. At one lecture, a civilian asks you whether a layer of four inches of sand on the roof is sufficient protection against the ordinary two pound incendiary bomb. You do not remember the answer to this question. Of the following, the best action for you to take is to

(A) Reprimand the man who asked the question; (B) admit that you do not recall the answer to that question but offer to look up the answer and present it next time; (C) guess at the answer as best you can, since it is desirable that civilians be aware of the fact that firemen are thoroughly acquainted with problems of defense; (D) refer the man to a sound, technical chemistry manual; (E) tell the man politely that he ought to be able to think things through for himself.

13. In the last three days, your company has responded to four fires, all of suspicious origin. It appears that an unknown "firebug" is at work in the neighborhood. The very next alarm is a fire in an abandoned lumber yard. While playing a stream of water on the fire, you notice that an elderly man in the crowd watching the fire is behaving peculiarly. He is rubbing his hands in apparent glee and is chuckling to himself. Of the following, the best action for you to take is to

(A) Attract the attention of your commanding officer to the man's behavior; (B) ask another fireman to take your post while you go over and question the man; (C) make a mental note of the man's appearance so that you can make inquiries about him in the local mental hospitals; (D) report the incident to the police as soon as your company is back in the fire house; (E) ignore the man

entirely, since he is probably a harmless old man who has had nothing at all to do with the fire.

14. Suppose that you are a New York City fireman spending your vacation in a small New England town. The local fire chief in this town, who is president of a society of fire chiefs in that general area, is debating whether to recommend to the society standardization of fire equipment. He asks your opinion in this matter. Of the following, the most valid argument you could offer for standardization is that, if the equipment were standardized

(A) Neighbouring towns and communities could help each other quickly and easily by sending their apparatus when needed; (B) the resultant decrease in the rate of obsolescence of equipment would cut operating costs; (C) it would lessen the financial burden on the community, since it would no longer be necessary to purchase expensive equipment merely to keep abreast of procedures in the larger cities; (D) there would be less need for frequent drill and practice in the use of equipment; (E) the amount of wear would be reduced considerably.

15. One of the fireman in your company is far superior to all the others in ability to learn new material quickly. It follows that

(A) He will be below average in physical strength and muscular coordination; (B) he will forget the material he learns more quickly than those who learn slowly but surely; (C) he is an avid reader; (D) he is considerably younger than the other firemen; (E) none of the foregoing is necessarily true.

(Continued Next Week)

Answers to the questions above: 1, A; 2, E; 3, D; 4, C; 5, D; 6, B; 7, D; 8, B; 9, D; 10, C; 11, C; 12, B; 13, A; 14, A; 15, E.

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Oct. 15, 1955

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Keep up the good work at school.

Affectionately  
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### PERSONAL

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Thanks so much for your prompt reply. I'm delighted that you will have a room for us when we arrive.  
And do you mind telling me where you get such good-looking airmail stationery? It is watermarked "SKY-RITE." I've never seen any that was so white and crisp and the fine bond and still so lightweight. I notice it is absolutely opaque. SKY-RITE is so handsome—and so practical—I'd like to adopt SKY-RITE for all my letters.  
 Lovingly,  
AMM.

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LEGAL NOTICE STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of JOE SCHMIDT CATERING, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 7th day of November, 1945. Thomas J. Curran, Secretary of State By Walter J. Goring, Deputy Secretary of State

ANDRES, LASAR NOAH—P. 9771/1945 —CITATION—The People of the State of New York, by the grace of God free and independent, to PAULINE DUKOR, ALEXANDRA ANDRES, the next of kin and heirs at law of Lasar Noah Andres, deceased, send greeting:

WHEREAS, Rachel F. Andres, who resides at 152 East 94th Street, Borough of Manhattan, City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date the 11th day of February, 1926, relating to both real and personal property, duly proved as the Last Will and Testament of Lasar Noah Andres, deceased, who was at the time of his death a resident of 152 East 94th Street, Borough of Manhattan, County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 26th day of December, one thousand nine hundred and forty-five, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable William T. Collins, Justice of the Supreme Court, and Acting Surrogate of our said County of New York, at said County, the 14th day of November in the year of our Lord one thousand nine hundred and forty-five. GEORGE LOESCH, Clerk of the Surrogate's Court.

SUPREME COURT OF THE STATE OF NEW YORK, NEW YORK COUNTY.—Margaret C. Farrar, also known as Margaret C. Ferraro, plaintiff, against Thomas Farrar, also known as Tommaso Ferraro, defendant.—Plaintiff designates New York County as the place of trial.—Summons with notice.—Action to annul a marriage.

To the above named defendant: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a notice of appearance, on the plaintiff's attorney within 20 days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint.

Dated September 20th, 1945. SAMUEL E. FRIEDMAN, Attorney for Plaintiff. Office and Post Office address, 305 Broadway, New York City. To Thomas Farrar, also known as Tommaso Ferraro: The foregoing summons is served upon you by publication pursuant to an order of Hon. Bernard L. Shientag, a Justice of the Supreme Court of the State of New York, dated the 18th day of October, 1945, and filed with the complaint in the office of the Clerk of the County of New York, at the County Court House, in the Borough of Manhattan, City, County and State of New York.

Dated New York, October 25th, 1945. SAMUEL E. FRIEDMAN, Attorney for Plaintiff.

BASCH, SARAH.—THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD, FREE AND INDEPENDENT, TO: HOWARD ZEIMER, individually and as Executor of the Estate of GLADYS ZEIMER, deceased, DORA ALKUS, FLORENCE ALKUS, BERNSTEIN, CARRIE BATT, ANITA APPEL, BARBARA JANE APPEL, MARGARETTE EHRLICH, PAULA GREEN, MARTHA GREEN, PAULA BATT, STELLA KATZ, HENRIETTA SOLOMON, MAUDE HARTWIG, FRANK MIKOLA, RUTH MIKOLA, SARA EHRLICH, GUNTHER EHRLICH, RUTH EHRLICH, ROSE COHEN, GERALDINE BATT, FLORIAN URDANG MEYER, ROBERT URDANG, FLORA SANDER RIZZI, NICHOLAS PALOR, CORALIA BOENBAUSEN, being the persons interested as legatees, beneficiaries or otherwise in the Estate of Sarah Basch, deceased, who at the time of her death was a resident of the County of New York, send greeting:

Upon the petition of GEORGE I. APPEL, residing at 168 West 86th Street, Borough of Manhattan, New York 24, New York, EMANUEL M. BERNSTEIN, residing at 48 East 91st Street, Borough of Manhattan, New York 28, N. Y., and of GUARANTY TRUST COMPANY OF NEW YORK, a domestic corporation having its principal place of business at 140 Broadway, Borough of Manhattan, New York 15, New York, you and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the

Hall of Records in the County of New York, on the 5th day of January, 1946, at half past ten o'clock in the forenoon of that day, why the final account of proceedings of GEORGE I. APPEL, EMANUEL M. BERNSTEIN and GUARANTY TRUST COMPANY OF NEW YORK, as Executors of the Last Will and Testament of SARAH BASCH, deceased, and the first and final account of proceedings of GUARANTY TRUST COMPANY OF NEW YORK, as Trustee under the Last Will and Testament of SARAH BASCH, deceased, should not be judicially settled, and why the further relief requested by said Executors, to-wit: the determination of the extent of the abatement of the legacies stated in Paragraph FOURTEENTH of the will to be subject to abatement; the determination that NICHOLAS PALOR is entitled to the legacy provided for him in Paragraph EIGHTEEN and that CORALIA BOENBAUSEN is not entitled to the legacy provided for her in said Paragraph; the allowance of the claim against the estate of GUARANTY TRUST COMPANY OF NEW YORK in the amount of \$118.57; and the instruction that the said Executors abandon certain securities stated in said account to be worthless, should not be granted.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS: Honorable WILLIAM T. COLLINS, Justice of the Supreme Court and Acting Surrogate of our said County, at the County of New York, the 7th day of November, in the year of our Lord, One Thousand Nine Hundred and Forty-five. GEORGE LOESCH, Clerk of the Surrogate's Court.

At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, at the Courthouse thereof, located at No. 52 Chambers Street, in the Borough of Manhattan, City and State of New York on the 19th day of November, 1945. Present—Honorable FRANCIS E. RIVERS, Justice.

In the Matter of the Application of WILLIAM HARBANOFF to assume another name. On reading and filing the petition of WILLIAM HARBANOFF, duly verified the 15th day of November, 1945, praying for leave to assume the name of WILLIAM GORDON, and it appearing from said petition that petitioner has assumed such name without the permission of Court, which was his legal right to do under the law of this state, and that he desires a record thereof, and a formal permission from a Court of record, and it appearing that WILLIAM HARBANOFF has registered under the Selective Service Law, and it appearing from said petition that the averments are true, and the Court being satisfied that there is no reasonable objection to the change of name proposed:

NOW, therefore, on motion of Morris D. Bohrer, attorney for the petitioner, it is ORDERED, that WILLIAM HARBANOFF, be and he is hereby authorized to assume the name of WILLIAM GORDON, on and after the 26th day of December, 1945, upon condition that he complies with the requirements of this order; and it is further

ORDERED, that within ten (10) days from the date hereof, proof of such publication be filed and entered in the office of the Clerk of this Court, and it is further

ORDERED, that a copy of this order and the papers upon which it is based shall be served upon the Chairman of Local Board No. 195, located at 1509 Surf Avenue, in the Borough of Brooklyn, City of New York, where the petitioner registered, within twenty (20) days after the entry hereof, and that proof of service shall be filed and recorded with the Clerk of this Court in the County of New York, within ten (10) days after such service; and it is further

ORDERED, that upon compliance with the provisions of this order, on and after December 20th, 1945, petitioner shall be known by the name of WILLIAM GORDON, and by no other name.

At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, at the Courthouse thereof, located at No. 52 Chambers Street, in the Borough of Manhattan, City and State of New York, on the 19th day of November, 1945. Present—Honorable FRANCIS E. RIVERS, Justice.

In the Matter of the Application of MURRAY SILBERKASTEN to change his name to MURRAY KASTEN. Upon reading and filing the petition of MURRAY SILBERKASTEN and the affidavit of GERTRUDE SILBERKASTEN, duly verified the 17th day of November, 1945, praying for leave of the petitioner to assume the name of MURRAY KASTEN in place and stead of his present name; and the Court being duly satisfied that there is no reasonable objection to such change of name proposed:

NOW, on motion of Louis Marcus, attorney for the petitioner, it is ORDERED, that MURRAY SILBERKASTEN, be and he hereby is authorized to assume the name of MURRAY KASTEN on and after the 26th day of December, 1945, upon compliance with the further provisions of this order, and it is further

ORDERED, that this order and the aforesaid petition be filed within ten days from the date hereof in the office of the Clerk of this Court and that a copy of this order shall, within ten days from the entry thereof, be published in the Civil Service Leader, a newspaper published in the County of New York, City of New York and that within forty days from the entry of this order, proof of such publication thereof shall be filed with the Clerk of this Court; and it is further

ORDERED, that a copy of this order and papers annexed, shall be served upon the Chairman of the Local Board of the United States Selective Service at which petitioner submitted to registration as above set forth, within twenty days after its entry and that proof of such service shall be filed with the Clerk of this Court within ten days after said service; and it is further

ORDERED, that after complying with the within requirements, MURRAY SILBERKASTEN shall be known, on and after the 26th day of December, 1945, by the name of MURRAY KASTEN and by no other name.

At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, at the Courthouse thereof, 52 Chambers Street, Borough of Manhattan, City and State of New York, on the 20th day of November, 1945. Present—Hon. FRANCIS E. RIVERS, Justice.

In the Matter of the Applications of MARTINA BERTINELLI, ELEANOR BERTINELLI, MARIO BERTINELLI and LILLIAN BERTINELLI for an order authorizing them to change their names to MARTINA VALES, ELEANOR VALES, MARIO VALES and LILLIAN VALES. Upon reading and filing the petitions of MARTINA BERTINELLI, ELEANOR BERTINELLI, MARIO BERTINELLI and LILLIAN BERTINELLI, each duly verified November 19, 1945, praying for leave to the said petitioners to assume the names of MARTINA VALES, ELEANOR VALES, MARIO VALES and LILLIAN VALES respectively, and upon reading and filing the consent of ADELE VALES and HENRY VALES dated November 19, 1945, and it appearing therefrom that there is no objection to the change of petitioners' names and that their interest will be promoted thereby:

NOW, on motion of Lawrence D. Brody, attorney for said petitioners, it is ORDERED, that the said MARTINA BERTINELLI, ELEANOR BERTINELLI, MARIO BERTINELLI and LILLIAN BERTINELLI be and they hereby are authorized to assume the names of MARTINA VALES, ELEANOR VALES, MARIO VALES and LILLIAN VALES on and after the 30th day of December, 1945, upon condition, however, that they shall comply with the further provisions of this order, namely, that within ten days after this order is made it shall be filed together with the papers upon which it is granted in the Clerk's Office of this Court and that within ten days after this order is entered a copy of this order be published in the Civil Service Leader, a newspaper in the County of New York, City and State of New York, and that within forty days after the making of this order, proof of such publication be filed with the Clerk of this Court; and it is further

ORDERED, that copies of this order and the papers upon which it is based, shall be served upon Local Board No. 19, New York County at which local board the petitioner MARIO BERTINELLI submitted to registration under the provisions of the Selective Service and Training Act of the

United States within twenty days after its entry and that proof of such service be filed with the Clerk of this Court within ten days after such service; and it is further

ORDERED, that after such requirements are complied with, said petitioners must, on and after the 30th day of December, 1945, be known by the names which they are authorized to assume and by no other names.

At a Special Term, Part II, of the City Court of the City of New York, held at the Courthouse, No. 52 Chambers Street, in the Borough of Manhattan, City of New York, on the 19th day of November, 1945. Present—Hon. FRANCIS E. RIVERS, Justice.

In the Matter of the Application of ALEX FRED NECHENKO, for leave to assume another name. Upon reading and filing the petition of ALEX FRED NECHENKO, duly verified the 13th day of September, 1945, praying for leave to assume the name of ALEX FRED NORWOOD, and it appearing that said petitioner pursuant to the provisions of the Selective Service and Training Act of 1940 has submitted to registration as therein provided; and the Court being satisfied that the averments contained in said petition are true, and that there is no reasonable objection to the change of name proposed:

NOW, on motion of Daniel Cook, the attorney for the petitioner, it is ORDERED, that ALEX FRED NECHENKO, born at Brooklyn, New York, on July 3rd, 1921, be and he hereby is authorized to assume the name of ALEX FRED NORWOOD, on and after the 31st day of December, 1945, upon condition, however, that he shall comply with the further provisions of this order, and it is further

ORDERED, that this order and the aforesaid petition be filed within 10 days from the date hereof in the office of the Clerk of this Court and that a copy of this order shall within ten (10) days from the entry thereof be published in the Civil Service Leader, a newspaper published in the City of New York, County of New York, and that within 40 days after the making of this order, proof of such publication thereof shall be filed with the Clerk of the City Court of the City of New York, in the County of New York, and it is further

ORDERED, that a copy of this order and the papers upon which it is based shall be served upon the chairman of the Local Board of the United States Selective Service System at which the petitioner submitted to registration as above set forth and on the commanding officer of the unit in which petitioner serves within twenty (20) days after the entry, and that proof of such service shall be filed in the office of the Clerk of this Court, within 10 days after such service; and it is further

ORDERED, that following the filing of the petition and order as hereinbefore directed and the publication of such order and the filing of proof of publication thereof, and of the service of a copy of such papers and of the order as hereinbefore directed, that on and after December 31st, 1945, the said ALEX FRED NECHENKO shall be known as ALEX FRED NORWOOD, and by no other name.

At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, at the Courthouse thereof, 52 Chambers Street, in the Borough of Manhattan, City and State of New York, on the 19th day of November, 1945. Present—Hon. FRANCIS E. RIVERS, Justice.

In the Matter of the Applications of MARTINA BERTINELLI, ELEANOR BERTINELLI, MARIO BERTINELLI and LILLIAN BERTINELLI for an order authorizing them to change their names to MARTINA VALES, ELEANOR VALES, MARIO VALES and LILLIAN VALES. Upon reading and filing the petitions of MARTINA BERTINELLI, ELEANOR BERTINELLI, MARIO BERTINELLI and LILLIAN BERTINELLI, each duly verified November 19, 1945, praying for leave to the said petitioners to assume the names of MARTINA VALES, ELEANOR VALES, MARIO VALES and LILLIAN VALES respectively, and upon reading and filing the consent of ADELE VALES and HENRY VALES dated November 19, 1945, and it appearing therefrom that there is no objection to the change of petitioners' names and that their interest will be promoted thereby:

NOW, on motion of Lawrence D. Brody, attorney for said petitioners, it is ORDERED, that the said MARTINA BERTINELLI, ELEANOR BERTINELLI, MARIO BERTINELLI and LILLIAN BERTINELLI be and they hereby are authorized to assume the names of MARTINA VALES, ELEANOR VALES, MARIO VALES and LILLIAN VALES on and after the 30th day of December, 1945, upon condition, however, that they shall comply with the further provisions of this order, namely, that within ten days after this order is made it shall be filed together with the papers upon which it is granted in the Clerk's Office of this Court and that within ten days after this order is entered a copy of this order be published in the Civil Service Leader, a newspaper in the County of New York, City and State of New York, and that within forty days after the making of this order, proof of such publication be filed with the Clerk of this Court; and it is further

ORDERED, that copies of this order and the papers upon which it is based, shall be served upon Local Board No. 19, New York County at which local board the petitioner MARIO BERTINELLI submitted to registration under the provisions of the Selective Service and Training Act of the

United States within twenty days after its entry and that proof of such service be filed with the Clerk of this Court within ten days after such service; and it is further

ORDERED, that after such requirements are complied with, said petitioners must, on and after the 30th day of December, 1945, be known by the names which they are authorized to assume and by no other names.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of STERNER ESTATES, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 9th day of November, 1945. Thomas J. Curran, Secretary of State By James E. Nash, Deputy Secretary of State.

# Nurses' Job Aid Begun by USES

The United States Employment Service has just opened a new Counseling and Placement Office for nurses and persons engaged in related work. Army and Navy nurses, and other men and women returning to civilian life from the medical branches of the armed services, will find this office helpful in securing professional advice and employment.

Hospitals, physicians, laboratories, social agencies, and the general public will be assisted in finding competent employees. This is the first public, non-fee-charging employment and counseling service in this field to be established in NYC. On its Advisory Committee are prominent physicians, executives of nurses' asso-

ciations and hospitals, and social workers. These leaders in the medical and nursing field are vitally concerned over the present shortage of nurses. At least 5,000 nurses are needed at once in NYC. And the shortage is even greater in outlying areas. It is of utmost importance that they be given skilled counseling and placement service as they return.

The address of the Nurse Counseling and Placement Office is 119 West 57th Street, between 6th and 7th Avenues. Men and women, veterans and non-veterans, looking for employment in the nursing and related fields, are invited to register there. An attractive reception lounge is a feature of the office. Employers should call Circle 6-2240.

## WELCOME BACK!

### TRANSPORTATION

The following employees of the Board of Transportation returned from military service last week.

#### IND DIVISION

**Assistant Train Dispatcher**  
Thomas P. McMyne.  
**Conductor**  
Patrick J. Birde, Edward C. Cartossa, Leonard H. Colton, Thomas M. Conniff, Joseph J. Daoia, Angus D. Fraser, William E. Giegerich, Frederick R. Hecht, William Kudner, Jr., James Mackay, Kenneth Morris, Cornelius Mulcahy, Irwin J. O'Leary, Jr., George H. Overbeck, Costantino Pettito, Herman V. Ramsey, Paul H. Robison, George G. Rubin, Paul J. Sheeran, Walter Stefansky, Robert J. Svec, Irving Talent and Joseph Turner.

#### Motorman

John J. Doherty.  
**Railroad Clerk**  
Ercole Avitable, James J. Gegley, Jr., George P. Byrnes, Victor A. Carney, Robert C. Condon, Joseph Cossuto, William Finkelstein, Joseph Helfand, Irving Kaplan, Archibald Jacoby, Robert W. Perry, Patrick J. Viger, Joseph R. Castoro, Frank Esposito, John J. Hart, Louis M. Teneyck and Ernest Wedin.

#### Railroad Porter

Thomas L. Carey and James C. Jefferson.

#### Towerman

Lucius C. Jarvis.  
**Towerman (Provisional Promotee)**  
Herbert T. Farrell.

#### IRT DIVISION

**Conductor**  
Michael Dolan, John T. McKeever, Michael J. Kelly, Joseph P. Orefice, Michael Plunkett, Patrick Reilly, Patrick Reilly and John P. Tricamo.

#### Motorman

Thomas McManus, Peter Moore and Michael Mullahy.

#### Railroad Clerk

Daniel Broderick and Anthony E. Oetheimer.

#### Towerman

Mario Campisi and Francis J. Murphy.

#### BMT DIVISION

**Conductor**  
Walter Dougherty, Robert P. Gallagher, Walter F. Hansen, John T. Kinslow, John B. Leonard, Samuel Malkin, James L. Mooney, John H. Pfalzer, Edward G. Unz and William J. Vackner.

#### Motorman

Peter Keegan and William F. Lenahan.

#### Railroad Clerk

Alfred Di Camillo and Louis K. Janosik.

**Towerman (Provisional Promotee)**  
Michael Curran and Peter Healion.

#### Car Cleaner

Joseph J. Kowski.

#### Car Maintainer—Group A

John Cullen.

#### Maintainer's Helper—Group B

John T. Federmack.

#### Claim Examiner (Torts)

Charles M. Leonard.

#### Law Assistant (Torts)

Theodore Moskowitz.

#### POWER

**Maintainer's Helper—Group C**  
Morris A. Kalmus, John G. McCarthy, Bernard H. O'Doherty, Joseph P. Scott and Samuel Van Vort.

#### Power Maintainer—Group A

John S. Annis, Jr., and Earle W. Sears.

#### Power Maintainer—Group B

August Meyer.

#### Power Maintainer—Group C

Fred Stiscia.

#### Maintainer's Helper—Group B

Alphonse W. Cavuto.  
**Stenographer (Grade 3)**  
Mathias A. Celis.

### ADMINISTRATION

#### Clerk

Joseph M. Duffy, Terence A. Harrington, Frederick J. Rumker, Jr., and Leo J. Zimmerman.

#### Special Patrolman

Emanuel M. Weber, Louis A. Alt, Conrad J. Ekert, Thomas P. Donnelly, Julius J. Janosek, Charles J. Monaghan, Joseph P. Reilly, Edward J. C. Hart, Everett Holdsworth, Stanley B. Klein, Herman J. Kunkes and David Malachowsky.

### Eron Expert Tells Vets About Jobs

George W. Tolk, dean of the Eron Preparatory School, was invited by County Commander Robert I. Queen of the Disabled American Veterans to send a representative to discuss problems of the veterans concerning guidance and their educational plans for the future. The Eron Preparatory School selected Charles E. L. Kelley, an educator with over 30 years teaching experience, to address the body of veterans informing them of their rights under the G. I. Bill of Rights and their benefits under Public Law 346 as well as Public Law 16.

The veterans were informed of completing their high school work so as to prepare them for college entrance on the accelerated program, saving one to two vital years of precious time.

Veterans have been extended an official welcome by the Eron Preparatory School of 853 Broadway, a chartered institution, registered by the New York State Board of Regents, to call and discuss their plans for the future with Dean Tolk. They were assured that a complete outline of their past achievement plus the necessary requirements for being accepted into any university or college, would be given to the veteran without any obligation on his part. The best hours available for this purpose, as expressed by Dean Tolk was—mornings, 9 a. m. to 12 noon and evenings, 6 p. m. to 9 p. m.

An open invitation is extended to all honorably discharged veterans to come to the Eron Preparatory School and discuss plans for their future careers whether they are planning to become dentists, lawyers, accountants or engineers.

### Waldron Appointed By Ruppert Brewery

The Ruppert Brewery, NYC, today announced the appointment of John J. Waldron, C.P.A., as Comptroller of the company. During the past ten years Mr. Waldron has been a Senior Accountant with the New York office of Haskins and Sells, well known firm of certified public accountants. Mr. Waldron received a B. S. degree from Fordham University in 1935, and later a Master of Business Administration degree from New York University.

Sports fans will remember him as a player on Fordham's outstanding football team of a decade ago, where he played guard for three years.

### TEACHERS TO BE HONORED

The Board of Governors of the Teachers Voluntary Service Organization will feté its workers at a Victory Frolic on Friday night, November 30, in the grand ballroom of the Hotel Bossert, Brooklyn, to thank the thousands of NYC teachers who provided free instruction for men and women of the armed forces.

## BOOKS

By PHILIP EDWIN HAGERTY

Civil Service in Wartime (University of Chicago Press, \$2.50) is a collection of essays on the recent experience of recruiting all non-military manpower for the prosecution of the war. The various authors were the 'operators' of the huge federal recruitment program so they speak with authority. This advantage is offset somewhat by the tendency to belittle or completely ignore whatever defects the program may have had.

There still remains the task of an objective evaluation of the whole job by other competent but disinterested historians. Commissioner Flemming states that from June, 1940, to December, 1944, about 7.75 million persons were appointed to all departments and agencies of the federal government. In June, 1940, the regular employment roles totaled about 1.1 million and at peak they had risen to 3.3 million. It is interesting to note that for this net increase of 2.2 million it was necessary to make 7.75 million placements or 3.5 persons per job. This tremendous turnover rate was not adequately explained.

A long essay on the international civil service of the period between the two World Wars and of the future seems out of place in this volume although interesting in its analyses and conclusions. The League of Nations or the United Nations Organization as an employer brings about a new conception of a 'civil servant.'

Louis Brownlow ties together somewhat the writings of his colleagues in the concluding essay in which he sums up the successes and failures of the whole program. He again recommends some radical overall changes in federal personnel administration that he made in 1937. It looks as though Congress will do something along these lines in the next few months.

### Guide Book Published For Hospital Employees

The current issue of "Mental Hygiene News" reviews a book of interest to many institutional employees in the State service.

**The Attendant's Guide.** By Edith M. Stern. 113 pages. The Commonwealth Fund, 1945. Price \$50.

This is a treatise addressed to the mental hospital attendant. Its

### RADIO CITY MUSIC HALL

Showplace of the Nation  
ROCKEFELLER CENTER

Ginger Rogers Lane Turner  
Walter Pidgeon Van Johnson

### "WEEK-END at the WALDORF"

Xavier Cugat and his Orchestra  
An M-G-M Picture

### ON THE GREAT STAGE

"GOLDEN HARVEST"—Spectacular revue produced by Leonidoff, settings by Brun Maine... with the Rockettes, Corps de Ballet, Glee Club and Symphony Orchestra.  
Reserved Seats May be Purchased IN ADVANCE by Mail or at the Box Office

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Bar & Grill - Home Cooking  
Including Shore Dinners  
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Famous for Steaks and Sea Food for Over 30 Years  
And now! A very modern, up-to-date cocktail lounge!  
Served from 12 to 9 P. M.  
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WA. 9-0421, 9143

COME IN AND PARTAKE OF OUR DAILY SPECIALS. Delicious Chow Mein, tasty sandwiches, appetizing salads. Tea Leaf Readings an entertainment feature.

### Alma's TEA ROOM

773 Lexington Ave. N. Y. C.

# Amusement

By J. RICHARD BURSTIN



WALTER PIDGEON

The romantic comedy-drama, "Week-End at the Waldorf" starring Ginger Rogers, Walter Pidgeon, Lana Turner and Van Johnson remains the attraction of the Radio City Music Hall.

The sizzling new Warner drama, "Danger Signal" co-starring Faye Emerson and Zachary Scott is the newest film arrival at the Victoria Theatre. . . It's Bergman again! The Swedish lass co-starred with

Gary Cooper is superb as a Creole vixen in the screen drama, "Saratoga Trunk," which is based on the best-selling novel by Edna Ferber. It looks like a long run at the New York Hollywood Theatre for "Saratoga Trunk."

Opening today at the Loew's Criterion Theatre is "The Last Chance," which tells of the escape across the Italian border of a group of hunted internationals who are led by an American sergeant and two British officers. The film was produced in Switzerland.

A hold-over at the New York Paramount Theatre is the Eddie Bracken-Veronica Lake co-starring comedy, "Hold that Blonde," while the "Voice" (better known as Frank Sinatra) continues to hold the limelight on stage.

"The Dolly Sisters," the 20th-Century-Fox Technicolor musical starring Betty Grable, June Haver and John Payne continues at the Roxy for another week. . . The Astor Theatre holds for another week the Ingrid Bergman-Gregory Peck co-starrer, "Spellbound."

Dazzling Gotham is the new MGM Technicolor singing-dancing film, "Yolanda and the Thief," with an all-star cast headed by Fred Astaire and Lucille Bremer. The film has opened at the Capitol Theatre.

message is simple, direct and to the point and should be of great value to hospital administrators in training their ward staffs. It stresses the human values of the attendant's work and is intended to help him to a better understanding of his relationships with his patients. It should be of special value to the new ward employee as a guide to the performance of his duties and as orientation to the more formal training he is to receive from his supervisors.

### Personnel Officer List May Be Used For Tunnel Post

The Municipal Civil Service Commission is considering a request to declare the Personnel Officer list appropriate for filling the position of Assistant Personnel Officer in the NYC Tunnel Authority at \$3,000 a year. The Personnel Officer exam was advertised at \$5,000 and the No. 1 eligible, William Brody, was appointed.

**"SUPERB!"** **THE DOLLY SISTERS** in **TECHNICOLOR!**  
\* On Stage \*  
CARL RAVAZZA  
BEATRICE KAY  
GOMEZ & BEATRICE  
Extra! MAURICE ROCCO  
starring BETTY GRABLE  
JOHN PAYNE-JUNE HAVER  
ROXY 7th Ave. & 50th St.  
DOORS OPEN 9:30 A.M. 20th Century-Fox

**CHARLES BOYER • LAUREN BACALL**  
In Warner's New Hit!  
**"CONFIDENTIAL AGENT"**  
★ IN PERSON ★  
**Vaughn Monroe AND HIS ORCHESTRA**  
EXTRA  
**SONDRA BARRET • FRED SANBORN**  
BROADWAY & 47th ST. **STRAND** Air Conditioned

In Person  
The Band of the Year  
**TONY PASTOR**  
and his ORCHESTRA  
featuring Ruth McCullough, Dick Dyer, Stubby Pastor, and Jimmy Vincent.  
plus THE **NONCHALANTS**  
plus **Paul and Eva Reyes**  
Extra Added Attraction!  
**Marion Hutton**  
Glamorous Singing Star of Stage, Screen and Radio  
**Don Baker at the Organ**  
**TIMES SQUARE**  
**PARAMOUNT**  
Midnight Feature Nightly  
Buy Victory Bonds

It's **PARAMOUNT'S** Gay Whirl of Romance . . . Adventure & Rhythm!  
**DOROTHY LAMOUR • ARTURO deCORDOVA**  
**"MASQUERADE in MEXICO"**  
WITH  
Patric Ann George  
**Knowles • Dvorak • Riquad**  
Natalie Schafer • Mikhail Rasumny  
Billy Daniels and The Guadalajara Trio  
A MITCHELL LEISEN Production  
Produced by Karl Tunberg  
Directed by Mitchell Leisen  
A PARAMOUNT PICTURE

**Zimmerman's Hungaria**  
AMERICAN HUNGARIAN  
145 West 46th St., East of Bway.  
Famous for its superb food. Distinguished for its Gypsy Music. Dinner from \$1.25. Daily from 5 P.M. Sunday from 4 P.M. Sparkling Floor Shows, Two Orchestras. No Cover Ever. Tops for Parties. Longacre 9-0115.



Candidates for many civil service positions are required to pass an oral interview as part of the examination. Here, a candidate is quizzed by two examiners as a stenotypist records the questions and answers.

# Custom Guard Monthly Tests Given to Vets

## Opportunities Also Afforded In Immigration Inspector Title

Monthly written examinations for the position of Customs Guard with the Federal Government are given by the Second Region U. S. Civil Service Office to veterans. Under new regulations, the positions are open to World War II veterans absolutely, and to World War I veterans only if they have service-connected disabilities.

A written examination is given candidates who meet the requirements.

To apply for the position, which pays a salary of \$2,040 a year, visit Room 119, U. S. Civil Service Commission, 641 Washington St., Manhattan, where application forms and detailed announcements of the position are obtain-

able. Then fill out the blanks and return them to Room 214 with proof of honorable discharge (and service disability, if a World War I veteran).

### Immigration Inspector

For the position of Immigration Inspector, paying \$2,565 a year, a similar procedure is followed, except that no written test is given. Candidates are judged by their experience and qualifications as shown on the standard experience blank. (Form 57.) Those who qualify are then called in for an oral examination. Veterans are then placed on the registers for the positions according to their grades, and called in order when vacancies occur.

# Vet Jobs in 3 Days As Revenue Agents

James E. Rossell, Regional Director of the Second U. S. Civil Service Regional Office, said today that since the inception of streamlined examining procedures on October 20 for the filling of Internal Revenue Agent positions, many discharged veterans have obtained almost immediate employment with the Treasury Department's Bureau of Internal Revenue at salaries ranging from \$2,980 to \$3,640 per annum. The grade assigned depends on the length and quality of the applicant's experience.

The U. S. Civil Service Commission's records show that appointments have been effected in one to three days after application was made and that in many instances veterans were tentatively selected for appointment prior to their actual discharge from service.

While these positions are also open to the general public, the Treasury Department is desirous of obtaining as many veterans of World War II as is possible. Details of the position follow:

### INTERNAL REVENUE AGENT

Place of Employment: Treasury Department, Bureau of Internal Revenue, Income Tax Unit, in the State of New York (where vacancies exist).

Closing Date: One thousand applications are necessary to meet the needs of the service. When that number has been received no further applications will be accepted other than from veterans who are eligible to have the examination reopened. Applications will only be accepted when submitted by mail.

Basic pay for the standard Federal workweek of 40 hours is supplemented by additional compensation for all authorized time worker in excess of 40 hours at time and a half. For employees whose basic annual salary is more than \$2,980 the overtime hourly rate is less than 1½ times the basic hourly rate and varies according to the basic salary.

Annual salaries for these positions are as follows:

Basic Salary	Basic Overtime Pay	Total Salary
\$3,640	\$421 44 hours	\$4,061
\$3,483	\$843 48 hours	\$4,483
\$2,980	\$447 44 hours	\$3,427
	\$894 48 hours	\$3,874

All basic salaries are subject to a deduction of 5 per cent for retirement purposes.

### Duties

Conducts field audits of taxpayers' accounting books and other

records for the purpose of determining correct Federal income and profits tax liability; audits conducted include, Trust, Corporation, partnership and individual returns and may cover such books and records as ledgers, journals, cash books, vouchers, bank accounts, correspondence, minutes of meetings of directors and stockholders, brokerage and checking accounts, trust instruments, wills and schedules of amortization, depreciation and depletion; interviews brokers and examines public records to determine real estate and securities values; makes audits to determine employment tax liability under Title IX of the Social Security Tax which provides for the payment of taxes for unemployment compensation; interviews taxpayers, their representatives, and certain employees and officials in order to clarify doubtful items; explains to taxpayers provisions of law and regulations affecting their cases; holds informal conferences with taxpayers where differences of opinion over correct tax liability arise; prepares detailed reports of findings supported by exhibits and refers to appropriate authorities; performs estate and gift tax examination in a comparable range of difficulty; cooperates with Special Agents of the Intelligence Unit in certain fraud investigations, and in such investigations assumes complete responsibility for the audit features of the cases; performs related duties as assigned.

The scope and complexity of the duties to be performed and the degree of responsibility to be assumed will vary with the grade of the position, becoming progressively greater at higher levels.

To apply, candidates must submit the forms and material listed below, by mail, all properly executed, with the Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York 14, New York.

- A. Application Form 57;
- B. Card Form 400Z-43C;
- C. Form 4009.
- D. Form 14 with the evidence it calls for, if applicants desire to claim preference because of military or naval service.

2. The necessary forms may be obtained from the Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York 14, or at any first or second-class Post Office in which this notice is posted.

# Many Vacancies Exist for Vets As Training Officer

James E. Rossell, Regional Director, Second U. S. Civil Service Region, announced today that job opportunities exist with the Veterans Administration for veterans entitled to disability preference and for veterans of World War II entitled to five point preference.

Mr. Rossell stated that at present there are many vacancies for Training Officer at the various Veterans Administration Facilities throughout the Second U. S. Civil Service Region, comprising the States of New York and New Jersey. He stressed the importance of filling these vacancies immediately with well-qualified personnel so that the vocational training needs of the ever-increasing number of discharged veterans might be taken care of adequately and promptly.

The positions pay salaries ranging from \$2,980 per annum to \$3,640 per annum, for a 40-hour week, with the grade assigned depending upon the length and quality of the candidates experience.

### Requirements for Jobs

Veterans who have had at least 3 years of experience in either of the following are urged to apply:

1. The administration or supervision of a comprehensive training program for adults or of a placement program of considerable size in one or more occupational fields, provided such experience has given the applicant familiarity with and competence in the application of the techniques of training workers.

2. The handling and adjustment of industrial controversies between employers and employees in which the duties performed required a broad knowledge of the requirements of a variety of occupations and the techniques applied in the training of workers for such positions; or service in the armed forces or in other governmental or business or professional estab-

lishments or organizations in which the duties consisted primarily of training personnel for assignment to various types of work; or experience in positions such as foreman, supervisor, etc., which have served to give familiarity with and conclusively demonstrated competence in the application of techniques of the training and employment of workers.

### Higher Level Open, Too

Since the Civil Service Commission has reannounced the position of Training Officer at the \$3,640 level to the general public, applications may be submitted by non-veterans at this grade. However, since the Commission did not reannounce the examination for Training Officer at the \$2,980 grade, applications at this level may be submitted only by veterans entitled to 10 points preference and 5-point preference veterans of World War II.

Applications may be obtained at any first or second class post office and should be mailed to the U. S. Civil Service Commission, Federal Building, Christopher and Washington Streets, New York 14, N. Y.

### Other Openings for Vets

Four more titles in the U. S. Veterans Administration, now limited to veterans only are:

Field Examiner, \$3,310 a year, plus overtime. Men with legal or investigative experience are desired.

Adjudicator, calling for varied types of business or legal experience, \$2,980 plus overtime.

Vocational Advisor, \$4,300 and \$3,640 a year, calling for experience in vocational guidance or personnel work.

Registration Officer, requiring experience in insurance, or quasi-legal work.

For all these positions, apply to U. S. Civil Service Commission, 641 Washington St., Manhattan.

# Filing Open to Dec. 10 For Steno and Typist

Both men and women are eligible for Stenographer and Typists examinations which will be held by the Federal Government in the metropolitan area in the near future. The Regional Office of the U. S. Civil Service Commission has announced that applications will be received until December 10 for the positions, which pay \$1,902 and \$1,704 for Stenographer and \$1,704 and \$1,506 for Typist.

Application forms will be issued and received at the Commission office at 641 Washington Street, Manhattan. The Commission notifies applicants by mail when to appear for the examination.

These tests are open to both veterans and non-veterans. Commission officials point out that while the appointments must be made on a war-service basis, the shortage of such help in the Federal Service is a good indication of continued employment. Also, the fact that the positions are being filled through a regular examination and appointment made from a register may make it possible later to transform the positions to permanent status.

In last week's LEADER appeared the complete official announcement and an official sample of the type of test which will be used on the examination.

## PLAN NOW FOR THE FUTURE!

Yes—everyone dislikes planning for a burial site, but a person with foresight knows one can make a more intelligent choice when calm and collected. Most times we are confronted with this unpleasant task when grief-stricken, and decisions made at this time, are not always the best. Write, or phone today for our free booklet F.

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