

Civil Service LEADER

America's Largest Weekly for Public Employees
 No. 11 Tuesday, November 25, 1947 Price Five Cents

Court Attendance
 Exam N
 Full Re... ements



See Page 8

STATE PREPARING PRISON GUARD TEST

Reallocations Denied to 422 State Positions

Special to The LEADER
 ALBANY, Nov. 24.—The latest of positions in the State service which have been denied re-allocation by the Salary Standardization Board totals 422. No reason given by the Board in its list of the refusal. State employees have watched for news of the lifting of positions to higher salary levels. The denials disappoint the

occupants of these titles. Appeals had been filed by employees, and they looked forward to the grouping of their positions in a higher grade.
Association Dissatisfied
 The Civil Service Employees Association has criticized the report of the Board, made after a job survey in private industry and other public jurisdictions, and also

the failure to up-grade positions. Some upward reallocations were made by the Board.
 The salaries and grades most recently announced as not in the benefit class are published herewith. The salaries of these grades will be found in table form in The LEADER.
 Following is the report on re-allocations as given out by the board:

THE HEADS OF ALL DEPARTMENTS AND AGENCIES:

Listed below are the determinations made by the Salary Standardization Board on titles under the jurisdiction of the Board. After study the Board has affirmed the existing allocations and recommends change at this time for these positions.
 Please notify all employees concerned by posting this notice or copies thereof on your various departmental bulletin boards.

- Dir. of Audits and Accounts—39
- Emp. Supervisor—20
- Supr. of Civil Serv. Records—25
- of Apprentice Training—28
- Education Consultant—17
- Conditioning Plant Operator—11
- Pilot—24
- Public Training Representative—20
- Biologist—14
- Natural Renderer—32
- Hall Custodian—4
- Admin. Supr. of C. S. Records—20
- Air Conditioning Plant Operator—5
- Airport Management Adviser—19
- Architectural Estimator—20
- Arch'l Specifications—Writer—20
- Archivist—14
- Attorney General (Grade 1)—39
- Attorney General (Grade 2)—32
- Attorney General (Grade 3)—25
- Auditor—14
- Budget Analyst—21
- Budget Examiner—21
- Chief Special Agt. (Mental Hys.)—20
- Civil Engineer (Research)—20
- Commr. for Local Health Adm.—46
- Commr. for Medical Adm.—46
- Commr. for Tuberculosis Control—48

Welfare Dept. Investigator Post this Week

The NYC Civil Service Commission has promised publication of the Social Investigator, the 1,000 eligible list for late this month or early next week. It is estimated that 1,500 eligibles will be on the list, 914 of whom will receive appointments to positions now filled by provisional employees with the Welfare Department. The list also will be used to fill vacancies with the Departments of Hospitals and Health.

State News, 2, 3, 4, 5, 6, 7, 8, 9, 11, 12

Lifetime Job Pays \$48 a Week

Special to The LEADER
 ALBANY, Nov. 24.—One of the more interesting examinations in the State service will be open for filing in the very near future—probably when the State Civil Service Commission announces its February, 1948, exam series. This is the popular examination for State Prison Guard.

If past experience holds true, men who have filed in recent years for Patrolman and Fireman jobs in various communities of the State will be on hand in large number to apply for the Prison Guard positions.

Last Call For \$46 Jobs As Conductor

This is the last chance to file an application for the Conductor, NYC Transit System, examination which closes this Wednesday, November 26. Applications are being issued and received in each of the five borough offices of the City Collector.

It is estimated that 10,000 persons will apply before the examination closes. Those who finally reach an eligible list will have an opportunity to be appointed to 700 existing vacancies or an additional 2,100 anticipated during the four-year legal life of the eligible list. The salary is \$45.60 a week. There will be a written test Saturday, January 10.
 Applications may be obtained from the City Collector's offices from 9 a.m. to 3 p.m. File applications in the borough of your residence. Do not apply at the NYC Civil Service Commission.
 There are no education, experience or training requirements. Applicants must be 5 feet 6 inches tall, and must meet the usual residence requirements. There is no age limitation at time of application, but eligibles must be at least 21 to be appointed.

The list of eligibles from which men were selected for the posts expired last June, and since then only "provisionals"—that is, persons holding the job until the results of new examinations are forthcoming—have been appointed.

Pay Starts at \$2,520
 The Prison Guard post pays \$2,520 to \$3,120 a year, with an annual increment of \$120. At the time of the last examination, 1940, the salary was \$2,000 to \$2,600. It
 (Continued on Page 8)

Sanitation List in Jan., 2,000 Jobs

Publication of the Sanitation Man, Class B, eligible list has been pushed forward to next January, the NYC Civil Service Commission announced. Approximately 4,980 eligibles will be included on the list.

Sanitation Commissioner William J. Powell meanwhile announced that more than 2,000 immediate appointments will be made at the rate of approximately 12 a day, or 250 each 20 days. More than 16,000 appointments will be made to replace provisionals; the remainder to fill vacancies of employees promoted to Sanitation Man, Class C. The Commissioner explained that appointments will be made on a piecemeal basis so that service is not disrupted.
 The list now is in the Commission's computing room. It will be published subject to investigations of claims for veteran and disabled veteran claims for preference.

UFOA Election Results

See Page 12

Applications Open Dec. 2 For Laborer

Next Tuesday, Wednesday and Thursday the NYC Civil Service Commission will accept applications for Laborer (Male) jobs at \$41.54 a week. This will be the first of three filing periods for more than 2,200 Labor Class jobs which will be filled on a first-come-first served basis, will veterans receiving first preference.

To be eligible for these jobs applicants must meet residence requirements and pass a simple literacy test. No other requirements are expected. The official examination notice will appear in the next issue of The LEADER.
 Applications will be issued and received by the Commission at the Parks Department Gymnasium, 232 West 60th Street, between Tenth and Eleventh Avenues Do not apply until next Tuesday, December 2.
 Vet preference will be granted in this manner: Disabled veterans will be moved to the top of the list and arranged in the order they applied; non-disabled veterans will be next, and non-veterans last.
 A special Commission staff will be assigned to issue applications,

State Troopers Alarmed Over Sheriff Threat

UTICA, Nov. 24.—The Police Benevolent Association's executive committee, at a meeting here, heard reports of increasing assumption by Sheriffs of duties performed by State Troopers. It was reported that only a few State Troopers act as road police now in Westchester and Nassau counties, and on week-ends only. Sheriffs and their aides travel in autos on road vigilance, it was said; and signs exist of reduced Trooper service in Dutchess County, with other counties to follow. The fact that these Sheriffs' staffs are uniformed now accentuated the alarm.

The Troopers had been assured last year that no intent existed to abolish the State Police, in favor of Sheriffs and Deputies. Recently activities by Sheriffs caused some wonder among State Troopers. Now the State Police see an attempt to replace them, after all.
 The meeting discussed various other topics, including membership in the State Police Conference. Talks were given by Roman J. Laurence, President of the PBA (Troopers); Dr. William Douglas, of Utica; Walter Caddell, counsel to the PBA (Troopers), and others.

30,000 More Jobs Hinge on U. S. Plans

Special to The LEADER
 WASHINGTON, Nov. 24.—Congressional approval of President Truman's anti-inflation program would create thousands of jobs throughout the country. Conservative estimates from Capital observers place the number at a minimum of 30,000. Many former OPA workers would be invited

back, for price and rationing duties.
 An additional 4,000 workers will be needed to administer the Marshall plan when it is approved by Congress.
Clerical Positions Mainly
 Control jobs would be in all fields, but the bulk would be clerical positions with existing agencies and new ones similar to the

wartime agencies which handled administered price and wage control, rationing, allocations and control of inventories.
 Approval of these programs also would eliminate the problem of displaced career workers who could easily be assimilated. However, a major problem would be attracting competent, high-level employees at current salary scales.

STATE AND COUNTY NEWS

Board Lists Denials of Reallocation

(Continued from Page 1)

- Asst. Commr. of Mental Hygiene-46
Asst. Corporation Examiner-20
Asst. Counsel-25
Asst. Counsel (Alco. Bev. Cont. Bd.)-25
Asst. Director, Services for the Blind-25
Asst. Director of Animal Industry-25
Asst. Dir. of Correction Recep. Center-32
Asst. Director of Finance-25
Asst. Director of Fish and Game-32
Asst. Director of Food Control-26
Asst. Dir. of Labor Research & Statis.-32
Asst. Director of Lands and Forests-32
Asst. Director of Licenses-25
Asst. Director of Markets-25
Asst. Director of Plant Industry-20
Asst. Director of Public Health Edu.-25
Asst. Dir. of Pub. Relations, Education and Research-32
Asst. Dir. of Research and Training-22
Asst. Director of State Museum-20
Asst. Director of Welfare Area Office-23
Asst. Examiner of Mortgages-14
Asst. Game Farm Foreman-5
Asst. Game Research Investigator-11
Asst. Grade Separation Engineer-20
Asst. in Public Health Education-16
Asst. Industrial Engineer-20
Asst. Industrial Foreman (Group of Classes)-8
Asst. Industrial Hygiene Mech. Engr.-20
Asst. Industrial Safety Engineer-20
Asst. Industrial Supt.-24
Asst. Information Service Reporter-16
Asst. Institution Meat Grader-11
Asst. Library Supr. (Group of Classes)-14
Asst. Laboratory Engineer-20
Asst. Locomotive Inspector-7
Asst. Mechanical Construction Engr.-20
Asst. Principal School of Nursing-14
Asst. Racing Diagnostician-14
Asst. Railroad Engineer-20
Asst. Supt. of Construction-14
Asst. Supt. of Game Farms-20
Asst. Supt. of Inland Fisheries-16
Asst. Telephone Engineer-20
Asst. Supvr. of Printing Contracts-20
Assoc. Arch'l Specifications Writer-32
Assoc. Budget Analyst-32
Assoc. Budget Examiner-32
Assoc. Bldr. Construction Engr.-32
Assoc. Bldr. Structural Engineer-32
Assoc. Business Consultant-31
Assoc. Chief Special Agent-23
Assoc. Civil Engineer (Research)-32
Assoc. Compens. Exam'r Neurologist-32
Assoc. Compens. Examining Oculist-32
Assoc. Compens. Examining Physician-32
Assoc. Corporation Examiner-32
Assoc. Counsel-32
Assoc. Dust Control Engineer-32
Assoc. Electric Engineer-32
Assoc. Examiner of Mortgages-25
Assoc. Grade Separation Engineer-32
Assoc. Housing Accountant-25
Assoc. Housing Control Architect-32
Assoc. Housing Technical Analyst-32
Assoc. Hydraulic Engineer-32
Assoc. Industrial Consultant-31
Assoc. Industrial Engineer-32
Assoc. Indus. Hygiene Chemical Engr.-32
Assoc. Indus. Hygiene Mech. Engr.-32
Assoc. Industrial Hygiene Physician-32
Assoc. Laboratory Engineer-32
Assoc. Librarian (Gen'l Ref.) (Legisla-tive Ref.) (Law) (Medicine)-25
Assoc. Mech. Construction Engr.-32
Assoc. Park Engineer-32
Assoc. Planning Technician-25
Assoc. Plumbing Engineer-32
Assoc. Publicity Agent-25
Assoc. Research Analyst (Budget)-32
Assoc. Research Bacteriologist-32
Assoc. Research Biochemist-32
Assoc. Research Neuropathologist-32
Assoc. Research Psychologist-32
Assoc. Scientist (G. of C.)-29
Assoc. Supervisor of Vocational Reha-bilitation-22
Assoc. Tax Valuation Engineer-32
Assoc. Telephone Engineer-32
Assoc. Transportation Engineer-32
Assoc. Valuation Engineer-32
Assoc. Welfare Consultant (G. of C.)-25
Boatswain's Mate-5
Bottling Plant Assistant Foreman-8
Bottling Plant Foreman-11
Business Consultant-19
Business Promotion Representative-35
Business Tax Adviser-19
Canvas Trimmer-5
Cashier-8
Chauffeur Mechanic-5
Chief Aquatic Biologist-25
Chief Boatswain-11
Chief Budget Examiner-46
Chief Building Mechanical Engineer-39
Chief Gas Meter Tester-11
Chief Grade Separation Engineer-39
Chief Hydraulic Engineer-39
Chief Institution Fireman-9
Chief Institution Patrolman-9
Chief Land Claim Examiner-25
Chief Motor Equip. Maint. Supvr.-25
Chief Power Engineer-39
Chief Stationary Engineer-22
Chief Supervising Nurse-19
Chief Telephone Engineer-39
Civil Service Information Secy.-10
Commerce Consultant-19
Commissary Officer-12
Community Recreation Adviser-23
Conservation Aid-5
Construction Equipment Operator-5
Coordinator of Utility Contracts-17
Cost Engineer-32
Craneman-8
Decorating Mechanic-8
Dept. of State Accounts Examiner-20
Dep. Commr. of Stand. & Purchase-39
Dep. Secy. of State-Corporations-39
Dir., Bur. of Business Promotion-37
Dir., Rehabilitation of the Blind-25
Director of Cancer Research-44
Dir. of Correction Reception Center-39
Dir. of Elections and Laws Bureau-25
Director of Fish and Game-39
Dir. of Industrial Relations, Women in In-dustry and Minimum Wage-39
Dir. of Labor Research and Statistics-42
Director of Lands and Forests-39
Director of Licenses-32
Dir. of Mental Hygiene, Psychiatric Social Work-32
Director of Mental Hygiene Statistics-34
Director of Municipal Statistics-34
Director of Personnel Relations-32
Director of Probation-32
Director of Professional Personnel and Training-32
Director of Psychiatric Social Work Training-22
Director of Public Health Education-39
Director of Public Works Laboratory-39
Director of Purchase-27
Director of Reimbursement-32
Director of Research and Training-27
Director of Service for the Blind-32
Director of Social Statistics-34
Director of State Archives & History-32
Director of State Museum-39
Dir. of Tax Resea. and Statistics-34
Dir. of Unemployment Ins. Training-25
Director of Unemployment Research-39
Director of Vital Statistics-34
Director of Vocational Rehabilitation-32
Director of Welfare Area Office-28
Disease Control Veterinarian-14
Dist. Supvr. of Agric. & Markets-20
Dist. Supvr. of Bldr. Construction-39
Dist. Supervisor of Fish Culture-20
(Continued Next Week)

EDITORIAL
Does the Salary Board Listen to the Governor?

THE Salary Board has issued another long list of denials of salary reallocations or revisions. As usual, no reason is given for this denial. No data of going wage rates for comparable positions are made public. The answer is "no" and that's that.

Every one of these salaries is too low. They are mostly key jobs. They mean that the State will lose the services of many irreplaceable men and women.

Governor Dewey on several occasions has stated that present salaries are not sufficient to enable him to attract the ability he seeks in key positions. He increased the salary of the top positions last year. It seems incredible that the Salary Board is not influenced by the Governor's thinking.

Thousands of employees have continued in the State service at personal sacrifice in the hope that the total result of the general review of salaries by the Salary Board would result in a fair salary schedule and policy. They will soon make their personal decisions on the evidence now being completed.

Will the State gain by the loss of the high ability and professional skills of these men who were attracted to public service as a career? We think not.

Table with columns: Salary Grade, Minimum Annual Salary, Maximum Annual Salary, Annual Increment, and Rates of Compensation (First year through Sixth year).

The pay of grades mentioned in the list of allocation denials may be obtained from this table.

- Coordinator of Utility Contracts-17
Cost Engineer-32
Craneman-8
Decorating Mechanic-8
Dept. of State Accounts Examiner-20
Dep. Commr. of Stand. & Purchase-39
Dep. Secy. of State-Corporations-39
Dir., Bur. of Business Promotion-37
Dir., Rehabilitation of the Blind-25
Director of Cancer Research-44
Dir. of Correction Reception Center-39
Dir. of Elections and Laws Bureau-25
Director of Fish and Game-39
Dir. of Industrial Relations, Women in In-dustry and Minimum Wage-39
Dir. of Labor Research and Statistics-42
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Disease Control Veterinarian-14
Dist. Supvr. of Agric. & Markets-20
Dist. Supvr. of Bldr. Construction-39
Dist. Supervisor of Fish Culture-20
(Continued Next Week)

Paid Time-off Allowed to Some Taking Statistical Courses

Special to The LEADER
ALBANY, Nov. 24 - The State Civil Service Commission has authorized department heads to decide if time-off, with pay, is to be allowed to employees, taking the courses of the American Statistical Association, if the courses are directly concerned with the duties and responsibilities of those taking the course. The Civil Service Employees Association had appealed for a modification of a regulation denying time off. The result was expressed in a memorandum to all State appointing officers, signed by President J. Edward Conway, of the Commission. It follows:
'It was brought to the attention of the State Civil Service Commission at its meeting on September 28th, that there are two groups of people registering for the courses offered by the Albany Chapter of the American Statistical Association. All of

these groups wish to take courses directly concerned with the duties and responsibilities of their positions. The second group is taking courses with a wider and less direct job interest.

'The Civil Service Commission feel that for the first group, time to attend these courses where they are directly related to the present jobs of the employees, might be granted without requiring that the time be made up. The determination is to be made by the employees' department head.'

APTITUDE TESTS
Every day someone learns the job he is best suited for at the Aptitude Testing Laboratories of Reesen Co., 130 West 45th St., N.Y.C. who are backed by fifteen years establishment. Discover the jobs that suit you best. Learn your Aptitudes and capitalize on them. NOW! It's your life. Why waste it? Phone Miss Kelly WL 7-3281, for FREE Bulletin or interview.

Resolutions Adopted

Following continues resolutions adopted recently by the Civil Service Employees Association:

License Examiner
The following resolution was passed at a regular meeting of the Motor Vehicle Chapter of the Civil Service Employees Association of New York State Incorporated on Tuesday, September 30, 1947:

WHEREAS, the "hazardous pay law" was passed by the legislature and signed by the Governor of the State of New York in order to properly compensate those employees of the State of New York whose work places life and limb in continuous jeopardy and,

WHEREAS, all employees whose work exposes them to risk and danger are therefore entitled to receive this additional compensation and,

WHEREAS, the Motor Vehicle License Examiners of the Bureau of Motor Vehicles of the State of New York in pursuance of their duties continually place their persons in danger for various reasons not attributable to any actions of such examiners and,

WHEREAS, during the year 1946, with an average force of 110 examiners, there were 543 accidents during road tests (an average of about five accidents a year for each examiner) and during the period of from January through July, 1947 with an average force of 120 examiners, there were 363 accidents during road tests (an average of more than five accidents per year for each examiner) and during the year 1946, there were 19,639 applicants failed for "dangerous action", and 7,059 such failures for the period from January through July 1947, exhibiting without room for doubt that the Motor Vehicle License Examiners are truly engaged in hazardous employment,

NOW THEREFORE, BE IT RESOLVED that the Motor Vehicle Chapter of the Civil Service Employees Association of the State of New York Incorporated, strongly urge the Civil Service Employees Association of the

State of New York, Inc., through its officers to recommend to Governor of the State of New York and the Director of budget, that immediate recognition of this condition of hazardous employment be had and the pay of Motor Vehicle License Examiners be adjusted as provided in the "hazardous pay law"

WHEREAS the present salaries of Chaplains in the New York State Departments is considerably lower than salaries of any comparable group of professional men in our State, and considerably lower than Clergymen salaries in Parish work manding comparable training, experience, and responsibility and

WHEREAS all leaders in religious field to-day are increasingly recognizing the value and position of institutional Chaplains in the field of religious work raising the standards of this vice through Seminary and Clerical Training,

THEREFORE, this Association recommends that in establishing salaries of State Chaplains, a goal of more effective Chaplain work should be considered, rather than the notoriously low standards of Clergymen in general, and

FURTHER RECOMMEND that the salaries of State Chaplains should be increased so that the Chaplain shall be more adequately reimbursed, and that might encourage other clergymen to consider this Service and prepare themselves for it through extra training, and experience now required"

Increment Credit for Temporary and Provisional Service
WHEREAS, The Department of Civil Service now has a backlog of promotion and open competitive examinations,

BE IT RESOLVED, That Civil Service Employees Association, Inc. urge that the provisions of Chapter 494 of the Laws of 1947 be made permanent, at least extended until April 1950.

Christmas LOANS ON Your signature CIVIL SERVICE EMPLOYEES
We'll help you play Santa Claus, if you think you're going to need more ready cash for Christmas gifts. Loans from \$60 to \$3,500 at reasonable rates. Prompt, friendly, confidential service. No co-makers required.
Call, Write or Phone PERSONAL LOAN DEPARTMENT
MELROSE 5-6900
BRONX COUNTY TRUST COMPANY
NINE CONVENIENT OFFICES
MAIN OFFICE: THIRD AVENUE AT 148th STREET
THIRD AVE. at 137th Street
E. TREMONT AVE. at Boston Rd.
E. TREMONT AVE. at Bruckner Blvd.
THIRD AVE. at Boston Road
OGDEN AVE. at University Ave.
at White Plains Av.
FORDHAM ROAD at Jerome Ave.
HUGH GRANT CIRCLE at Parkchester
Organized 1888
MEMBER FEDERAL DEPOSIT INSURANCE CORPORATION

STATE AND COUNTY NEWS

Winner of the Fisher Award to Be Announced Next Month

The announcement of the winner of this year's Harold J. Fisher Memorial Trophy, which is given annually, will be made next month by the committee. The winner has not yet been selected, and the number of nominations is being determined. The committee is ready to spend considerable money in determining the winner. The announcement will be made at a meeting of some large civil service group.

The committee is glad of the favorable response obtained and thanks all those who sent in names of nominees," said H. Kaplan, a member of the committee and Executive Secretary of the Civil Service Reform Association.

The committee will select the employee who, on the evidence, rendered the State the most outstanding service. Nominations closed on October 17.

The trophy is awarded each year by The LEADER, which has no part in the receipt or

Dongan Guild In Syracuse Elects Officers

SYRACUSE, Nov. 24.—The Syracuse Dongan Guild elected its officers at a dinner meeting at the American Legion Club. Elizabeth Dean, of the State Insurance Fund, is President; Catherine Powers, Syracuse Psychopathic Hospital, Vice-president; Mrs. Eva Kane, City Welfare Department, Secretary and Doris Le Fever, Treasurer. Miss Le Fever is President of the Syracuse Chapter of The Civil Service Employees Association.

The Syracuse Dongan Guild is composed of State and local public employees.

consideration of nominations, and does not know, until the com-

mittee makes the announcement, who the winner is.

The trophy on the two previous annual occasions was a large silver cup and will be the same this year. Dr. Frank L. Tolman, now President of The Civil Service Employees Association, won the first award and Mrs. Dorothy D. McLaughlin, Principal, Nurses Training School, Central Islip, was the winner of last year's trophy.

The Harold J. Fisher Memorial Award Committee consists of Charles Burlingham, Chairman; Howard C. Kelly and Mr. Kaplan. Mr. Burlingham is President of the Civil Service Reform Association; Mr. Kelly is a member of its executive committee.

The presentation will be made as soon after the announcement as possible. A high State official will make the presentation.

For the first time, five gold medals also were awarded last year. The committee may announce five medal winners this year.

The State Employee



By Dr. Frank L. Tolman
President, The Civil Service Employees Association, Inc., and Member of the Employees' Merit Award Board.

SERVANT OF THE PEOPLE

THE State is the servant of the people. Its highest duty is to act in the interest of all the people, all the time, and in every way.

There are those who constantly represent the State as the enemy and the exploiter of the people. There are those who represent it as a necessary evil. There are those that picture it as an overgrown monstrosity. It is damned as bureaucracy. There are few who take the time and trouble to examine what the citizens of the State accomplish for themselves by acting together through their government, and the lasting value of the services entrusted by the people to the government as their instrument and agent.

In every major area, the State has a large share in building a more abundant life for all the people.

State Services Cover Wide Field

If you ask the average person what he wants most out of life, he will place the welfare of his children first. He wants them protected from disease and impure food. He wants their native abilities developed to the fullest extent; he wants for them opportunity for sound recreation, for rewarding social contacts, a good job in which his boy or girl is treated as a person, not merely a cog in a machine. He wants for them a community of real neighbors. He wants his boy or girl to found a family on love and mutual respect, and to have his part in politics and the great decisions of public policies and problems, local, state, national and international.

Few if any of these hopes can be realized unless the State does its full job. Health, Education, Labor, Agriculture, Safety, Social Welfare, Law Enforcement, Security, Justice—it is the activities of the State in these areas that makes the hopes of a parent for his children's welfare possible of achievement. It is the State that includes the welfare of "all of the people" and not just "some of the people" as its chief concern.

Importance of Public Employee

Every public employee is the agent and representative of Government. He is the means by which the State or municipality performs its high function and responsibilities. He is clothed in a mantle of service and he recognizes the public both as his employer and his customer.

The chief handicap to good service to the people is the deliberate attempt to degrade and abuse Government itself by self-seeking interests. A political party that seeks control of government for merely partisan ends; a high official who pays political debts with patronage; a business which seeks special tax or other favors; a person who seeks to evade the enforcement of the law—all these degrade and betray the highest birthright of all the people, democratic government.

The public employee is profoundly concerned that Democracy be recognized for what it is; government by the people for the people. He demands

That government be allowed and required to do a full job for all the people and he urges

That the people demand of government the highest in service to all the people.

It is not enough that the State be dedicated to the welfare of all the citizens—all the people must be dedicated to the cause of democratic government.

Tolman and De Graff See Moore About Assn. Retirement Goals

Special to The LEADER
ALBANY, Nov. 24.—The Civil Service Employees Association is continuing its years-long campaign for improvements in the State Retirement System.

Last week Dr. Frank L. Tolman and John T. DeGraff, respectively President and Counsel to the organization, surveyed "the area possibilities" with Comptroller Frank C. Moore. The two employee representatives once again outlined the nine-point program of

the Association, which would achieve a higher minimum pension, lower retirement age, "vesting" protection for employees who leave State service before reaching retirement age and other advantages. The trio also explored the subject of Congressional action to make pensions tax-exempt. The Association seeks support of the State administration toward this objective.

Laid over for discussion at a future meeting was the subject of a change in rules requiring reimbursement to the State for sick

leave in Workmen's Compensation awards.

The Association will sponsor a number of bills in the forthcoming session of the Legislature dealing with its retirement program.

It is anticipated that one administration argument against substantial improvements in the present retirement setup will be the difficulty of getting cooperation from municipalities throughout the State that come under the State Retirement System and aren't always ready or able to revise their budgets upward.

Merit Winners' Ideas Useful

Special to The LEADER
ALBANY, Nov. 24.—Interesting relations of how ideas from employees not only improve State service but can be used in business generally, are contained in the announcement of the State employees' Merit Award Board. The citation of suggestions follows:

"A very practical suggestion on how to sign mimeograph stencils without tearing them. Just place a piece of cellophane (a wrapper from a cigarette package serves very well) over the place reserved for signature and use the stylus with as much pressure as desired. A firm, clear signature will result.

"A proposal showing how adaptation of addressograph equipment to certain operations in a Bureau of the Tax Department will save considerable time

and increase efficiency.

"The suggestion that tax notices to delinquents show the basis for computing the penalty and interest, as well as directions to the taxpayer to include such charges with his remittance tax due, especially where the penalty does not exceed the \$2 minimum. It is estimated that adoption of this proposal will save upwards of \$1,000 per year in connection with tax collection procedures."

More Awards Made

The Board listed the following additional awards it has made:

\$50—Col. Walter S. Mullins, Division of Military & Naval Affairs, NYC. George F. Truell, Public Works, Babylon.

\$25—Marie Murtaugh, Taxation Albany; Moses Park, Taxation & Finance, Albany.

Certificates of Merit—Frederick

R. Norton, Mental Hygiene, Central Islip State Hospital; Alexander Torres, Mental Hygiene, Brooklyn State Hospital; Mildred W. Lathrop, Division of Standards & Purchase, Albany; Dorothea V. Brew, Health, Albany.

"Please do not become impatient if you have not yet received a decision on your proposal," the Board advises suggesters.

To date, 850 suggestions have been submitted and many of these require considerable investigation before an equitable evaluation may be made. The Board has a voluminous calendar and is holding evening meetings in order to expedite action on your suggestion.

Chairman of the Board is Clifford C. Shoro. The other members are Dr. Frank L. Tolman and Henry A. Cohen.

Overtime Pay OK'd for Public Works Department; Association Will Urge Time-and-a-half Be the Rate

Special to The LEADER
ALBANY, Nov. 24.—The Long Island City directive on overtime compensation in the State Department of Public Works has finally come through. The document ends a sensitive situation in that department and provides for overtime pay to employees working on highways, public building, schools and construction.

The Civil Service Employees Association, which has long been fighting an equitable work-week for government employees, had numerous conferences with State officials on the subject, and this statement:

"State employees feel justly that the maximum work-week of 40 hours as recognized in industry business calls for overtime pay in all cases where overtime is performed, and that the withholding of such overtime pay from

some groups and individuals constitutes a form of discrimination which adversely affects all morale.

"The theory that compensating time off is as satisfactory to workers as legally-directed overtime pay is not borne out by employee reaction. Experience shows that the number of positions allowed in most institutions and departments and the normal turnover in maintaining personnel needs makes it impossible to maintain the services required and grant compensatory time off for overtime performed. The result is that employees in a single institution or department have lost completely any time off or overtime pay hundreds of hours of overtime work during past years.

Time-and-a-Half

"The Association will also ask that the overtime pay be at the

rate of time and one-half instead of straight time as at present."

An Association spokesman commended Public Works Commissioner Charles Sells for the overtime directive issued over his signature for his department. At the same time, this spokesman made it clear that the Association objects to long wait before putting overtime pay schedules into effect. Frequently such delays are not, however, the fault of the department head.

Determining Hourly Rate

The Public Works memorandum provides payment of overtime at the hourly rate of compensation in which the overtime is worked. The hourly rate is determined by dividing the annual rate of pay by 2,000. The order states: "Employees who regularly work 44 or 48 hours per week shall, as soon

as practicable, receive approved compensation in their regular salary payments for the four or eight hours. Until payments can be made semi-monthly they shall be made monthly. Employees regularly employed for 44 or 48 hours per week shall be paid approved overtime compensation in excess of the 44 or 48 hours per week monthly. All other approved overtime compensation shall be paid quarterly."

From April 1, 1947

The department states that approved overtime accrued since April 1, 1947, shall be paid for. Requests for overtime work for other groups of employees than those now approved are before the Budget Director for consideration.

The Civil Service Employees Association declares that it will

urge upon the 1948 Legislature the adoption of a straight minimum 40-hour work-week bill to replace the law adopted last year. The present law states that overtime pay may be withheld from any workers not approved by the State Budget Director. The Association claims that the necessity of waiting upon administrative rules has resulted in denial of overtime pay to many workers and in delaying payment to others.

Overtime Limits Listed

Actual pay for overtime is, up to this date, authorized for the following titles of employees, providing the particular unit head or District Engineer is prepared to establish the impracticability of granting time off (figures give overtime hours allowed per week):

(Continued on Page 4)

STATE AND COUNTY NEWS

Pensions Discussed

(Continued from Page 3)

Division of Operation and Maintenance:

(1) Maintenance and Repair of Highways: Per diem and hourly rate employees, both 4.

(2) All Districts (Highways), General Maintenance Fund: Motor Equipment Maintenance Supervisor, Motor Equipment Maintenance Foremen, Bridge Repair Foremen, Core Drill Operators, Janitors, Electricians, Watchmen, Chauffeur-Mechanics, all 4; Chief Bridge Operators, Bridge Helpers, Bridge Operators, Electricians, all 8.

(3) Buildings, Grounds and Leases: Head Stationery Engineer, Senior Stationery Engineer, Head Steam Fireman, Steam Fireman, all 8; Power Plant Helper, Plumber and Steam Fitter Foreman, both 4.

(4) Canals, Waterways and Flood Control including Operation-Canal System: Per diem and hourly rate employees, both 8.

(5) All Districts (Canals) Allotment 6: Clerks, Senior Clerks, Supt. Hydro Electric Plant, Head Hydro Electric Operators, Senior Hydro Electric Operators, Assistant Hydro Electric Operators, Junior Hydro Electric Operators, Section Superintendent, Electrical Supervisors, Maintenance Foremen, Electrical Foremen, Carpenter Foremen, Chief Lock Operators, Buoy Light Tenders, Canal Helpers, Structure Operators Supervisor Terminal & Grain Elevator, General Foremen, Machinist Foremen Steel Erection Foremen, Ship Building Foremen, General Mechanics, Electricians, Harbor-masters, Watchmen, all 8.

(6) Allotment 7: Gauge Reader, Store Clerk, Water Supply Tenders, Watchmen, Janitors, Blacksmiths, Canal Helpers, Cleaners, Truck Drivers, Crane Operators, all 8.

(7) Division of Construction: Assistant Civil Engineer, Junior Civil Engineer, Senior Engineering Aide, Junior Engineering Aide, Engineering Helper, not to exceed 130 hours per quarter, April 1, 1947 to November 15, 1947, under certain conditions.

Crouch Appointed Sheriff of Madison

ALBANY, Nov. 24. — Governor Dewey appointed Arthur S. Crouch, of Oneida, as Sheriff of Madison County to fill the vacancy caused by the death of Timothy D. Thomas. Mr. Crouch was elected Sheriff, to start January 1. He will serve as Sheriff until then.

Wantagh and Psychiatric Vote to Join Conference

The Long Island Inter-county State Park Chapter voted unanimously to join the proposed Metropolitan Conference of The Civil Service Employees Association. It was the third chapter to vote favorably. Next, the fourth chapter, that at Psychiatric Institute, Biagio Romeo, President, voted likewise. The others were those at Central Islip, Michael J. Murphy, President, and Creedmoor, John L. Murphy, President.

The park chapter met at Wantagh. President George H. Siems occupied the chair. Mrs. Marie A. Owen was secretary.

A proposed charter for the Conference has been drawn up. It was discussed yesterday at a meeting of Representatives of the NYC Chapter, whose Second Vice-president, Victor J. Paltsits, is helping to promote the new Conference, of which he is Temporary Chairman. He is also the Banking Department Representative of the State Association's

NEWS ABOUT STATE EMPLOYEES

CIVIL SERVICE—The Albany Department Chapter recently held their first annual dinner-dance at Holiday Manor, at Menands. About 250 packed the gaily decorated Manor to enjoy the affair.

After-dinner festivities included a welcoming address by Toastmaster Theodore Becker, President of the Chapter, who introduced guests.

Immediately following dinner, the orchestra of Matt Bruder furnished music for dancing and a continuous program of entertainment was enjoyed. The Social Committee was well pleased with the results of the party and extended its appreciation to all who aided in making the event a success. Harry Fox, Chairman of the Committee, was assisted by Cornelius Hanrahan, Frances Twiss, Louise Manning, Ruth Watts, Marie Cleary, Ruth M'Loughlin, Beth Staley, Thelma Westervelt, Barbara Rate, Helen Szostak, Bailey Howe, Helen Flanigan, Mary Colwell, Virginia Leatham, Harry Boughton, Guy Graves, Jr., Matthew Lavenia and Betty Ostrom.

The Chapter Membership Committee was highly commended for its fine performance in the recent drive to increase the membership. Its accomplishments have boosted the Chapter roster to an all-time high. The drive was under the leadership of Garson Zausmer, Chairman of the Committee, assisted by Helen Forte, Granville Hills, Lawrence Kerwin, Dorothy Smith, Grace Sharp, Louis Luizzi, Jr., Jane Miller, Maryon Varley, Mary Salerno and Marion Brady.

Chapter President Becker was elected for the 3rd time as Department Representative to the Association. Matthew Lavenia was appointed to fill out the unexpired term of Mr. Fox, newly-elected Treasurer of the Association. Ted, Matty and Harry are well known for their interest in the Association, and members wished them the best of luck and congratulations.

The many friends of William Osborne wish him the best of everything. He has left the Department to enter private business as a Consulting Engineer.

MT. MCGREGOR — State employees at The New York State Veterans Camp met recently and approved steps to form a chapter of The Civil Service Employees Association. Donald W. Curtis was elected Temporary Chairman and Miss Marian Brightman, Temporary Secretary. The following Committee was named to frame a chapter constitution: William L.

Foley, P. H. Larrabee and Ruth Varney. The Chairman was directed to select a Nominating Committee for permanent officers.

Mt. McGregor Veterans Camp is dedicated to rest and rehabilitation of veterans and was established by Governor Thomas E. Dewey two years ago. It is beautifully located at an elevation of over a thousand feet and about equal distance from Lake George and Saratoga Springs. The buildings and grounds were formerly used by the Metropolitan Life Insurance Company as a vacation resort for employees.

Some two hundred State employees of all professions and skills care efficiently for the splendid rehabilitation work that is being carried on under the able direction of Superintendent George E. Hubbard.

William F. McDonough, Executive Representative, and Laurence J. Hollister, Field Representative, of the Association, addressed the meeting of employees. Mr. Hollister outlined the functions of a chapter and the advantages, and stated that the 108 chapters now active were of great help to their members and to the upbuilding of service and of employee welfare.

Mr. McDonough told of the activities of the Association since its formation in 1910 and of the program for the present year covering salary, retirement and labor relations legislation. He said:

"New York State is leading today as it has for many years in wealth and population and commercial activities. It is failing to meet the needs of government as to respect and rewards for the personnel essential to efficiency and progress in service to the people. The Association urges that the State utilize the great resource in its civil service employees by establishing enlightened labor relations plans with greater attention to providing career service opportunities and the liberalization of pay and retirement plans."

CRAIG COLONY — J. Walter Mannix was re-elected President of the Chapter at the annual meeting at La Delfa's Hotel, Mount Morris. Others re-elected were George Northrup, Vice-president; Beulah Bedford, Secretary, and Glenn M. Green, Treasurer. Delegates are Sam Cippola and Wilard Brooks; Alternates, Helen Carr and William Yorke. About 160 members and guests were present. After a turkey dinner the regular business meeting was held. Messrs. Mannix, Brooks and Pip-pala reported on the Civil Service Association and Mental Hygiene meetings held in Albany last month.

Dr. W. H. Veeder, Director of Craig Colony spoke. President Mannix stressed the importance of membership in the association and a 100 per cent membership goal was set for both associations.

The guests included Donald McColl, Sheriff of Livingston County; William T. Larkin, Chair-

(Continued on Page 7)



Membership Committee of Coxsackie Chapter. Front (left to right), Roy Hoffman, Tom Ladonsky, Adelaide Zachary and Erwin Keinath. Rear, James J. Walsh, President; Howard Pillsworth, Sergeant Richard Prendergast, Ray Marohn and Tom Henderson. Sergeant John Van Deusen and Frank Foley, also members of the committee, were not present when the picture was taken.

Capital District Conference Committee to Meet Dec. 1

special to The LEADER

ALBANY, Nov. 24.—A meeting to discuss and perfect organization of a Regional Conference of State Division chapters of The Civil Service Employees Association in Albany and surrounding counties will be held on Monday, December 1, at 4:30 p.m. in the Alfred E. Smith State Office

Building, Albany.

Representatives of present chapters of the State Division of the Association in Albany, Rensselaer, Saratoga, Washington and Greene counties have been invited by the committee in charge to attend the meeting. The special committee states that all members of the Association interested will be welcome.

DPUI Credit Union Now at 2 Park Ave.

Effective November 10, the business office of the Placement and Unemployment Insurance Employees Federal Credit Union moved to 2 Park Avenue, Room 1117 NYC.

The first meeting was held there on November 12. Aaron Burd was elected new Vice-president to succeed Maurice Eichenholz, who was temporarily unable to continue in the office. Both Aaron Burd, Principal Payroll Examiner and Eugene Hoskins, Interviewer at the Brooklyn Industrial Office were elected to succeed Al Corum and Mrs. Ethel Feuers as Directors.

The next meeting of the Board will be held on December 12 at 2 Park Avenue.

Permanent Employees To Fill Vet Unit Jobs

ALBANY, Nov. 24.—The State Veterans Bonus Bureau will begin operations January 1 with approximately 550 employees selected from existing eligible lists. There will be day and night shifts.

DEWEY APPOINTS MOFFITT

ALBANY, Nov. 24.—Governor Dewey appointed Thomas Moffitt of Rockville Centre, as a member of the Board of Visitors of the Long Island Agricultural and Technical Institute at Farmingdale, to fill the vacancy caused by the death of Dr. Mabel Weed Garden City. Mr. Moffitt's term runs until April 18, 1954.

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STATE AND COUNTY NEWS

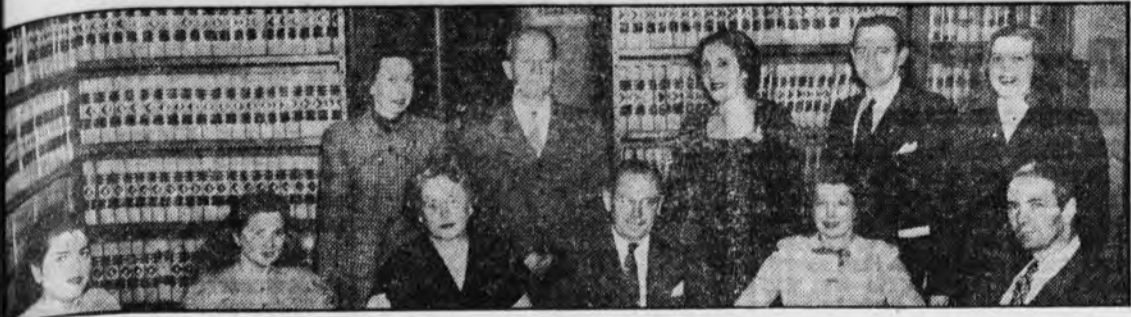


Photo by Vernon Davis
The Social Committee of the Audit and Control Albany Chapter of The Civil Service Employees Association, Inc. Front row, left to right: Rita Halpin, Sophia Danish, Peg Mahar, President Frank A. Conley, Ed Davis and Jerry Maloy. Rear row: Mary Lynch, Ed Perina, Helen Barody, L. P. Mullen and Mim Taaffe.



An amateur pilot, forced down in a storm, landed in the back yard of Dr. Alfred M. Stanley's house at Harlem Valley State Hospital, at Wingdale. Dr. Stanley, Senior Director of the hospital, gave the pilot supper and lodging. Photo shows the house, yard, plane and State Police car.

Dewey Lauds Women's Part in State Work

ALBANY, Nov. 24.—The Women in State service are responsible for a large measure of the effectiveness of State agencies, Governor Dewey declared in accepting an award as "The Governor Who Has Done the Most to Further the Interests of Women in His State." The award was made at the Women's International Exposition in the 71st Regiment Armory.

"I am convinced that our (the State's) leadership in progressive government is due in large measure to the number of high minded, gifted and capable women who take part in the teamwork which produces these results," Governor Dewey said. "There is not a single department in the State government whose effectiveness for the public good has not been enhanced by the keen and devoted services of one or more women," he added.

J. W. Gaynor Gets Higher Housing Post

The New York City Housing Authority has appointed James William Gaynor as Director of Management, Chairman Thomas F. Farrell announced. Mr. Gaynor, has been with the Authority since July 1 as Assistant to the Chairman.

As Director of Management, Mr. Gaynor will have under his supervision the management and maintenance of 26 temporary and permanent projects located throughout NYC, as well as the Authority's site properties and rehabilitated buildings.

During World War II Mr. Gaynor served as a Lieutenant in the Army Corps of Engineers.

Periconi Appointed To Liquor Authority

Joseph F. Periconi, Jr., of the Bronx, was appointed Deputy Commissioner of the New York State Liquor Authority by Chairman John F. O'Connell.

Mr. Periconi will assist Deputy Commissioner Joseph Kaitz in the administration of the Fair Trade, Wholesale, and Price Schedule Bureaus of the Authority at 270 Broadway, NYC.

Mr. Periconi was born in NYC. He attended public schools, Rhodes Preparatory School, St. John's University and New York Law School, from which he was graduated in 1941 with an LL.B. degree. He practiced law until October 1943, when he entered the army. In 1945 he returned to the practice of Law.

Mr. Periconi is a member of the Bronx Bar Association, Catholic War Veterans Post 272, and the Columbus Alliance. During the 1946-47 sessions of the State Legislature, he was employed as Research Counsel to the State Senate Committee on Affairs of the City of New York.

24 Interns Appointed In Training Program

ALBANY, Nov. 24.—Twenty-four interns have been appointed under the State Administration Intern Program. Their salaries range from \$2,000 to \$2,700.

SHORTHAND CONVENTION
H. Ray Hunt, Chairman of the N.Y. State Shorthand Reporters Association, announced that the 72d annual convention will be held at the Hotel Pennsylvania on Friday evening, December 12, and Saturday, December 13. The sessions will also be open to the public.

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TUESDAY, NOVEMBER 25, 1947

Governor Dewey Knows the Score

GOVERNOR Thomas E. Dewey himself last week gave the decisive reasons why the State of New York must grant to its employees substantial upward pay adjustments. The Governor knows what inflation is doing to these people—he knows what it is doing to everything the State government must purchase.

The New York "Herald Tribune" paraphrased the words the Governor spoke at a press conference last week: "Governor Thomas E. Dewey said today that inflation had caused such a boost in the cost of government that there would be no reduction in State taxes next year."

The Governor's direct words, as quoted, were: "The impact of inflation on the needs of State government has become very heavy and quite serious."

Time Now to Announce Stand for Raise

The Chief Executive told the assembled newspapermen that the cost of feeding the 100,000 patients in the Mental Hygiene institutions had gone up 19 per cent over last year. He said that expenditures for food, fuel, clothing, household and medical supplies for State institutions operated by the departments of Mental Hygiene, Correction, Health and Social Welfare amounted to \$7,800,000 more than was provided in the budget.

There's your answer. The Governor covered everything except the salaries of employees. As The LEADER has demonstrated statistically, these salaries are now, in actual worth, less than the 1939 salaries paid to State workers.

The Civil Service Employees Association is asking a minimum increase in pay of 25 per cent for State employees. It's a conservative request. The Governor could do much to assure the stability of State service by announcing now that he is for the pay raise, that the employees should get it. The Legislature will act on the pay increase proposal, but meanwhile there is no need of keeping the employees in a continued state of jitters for several months as to where the State administration stands.

NYC Should Offer Pay for Ideas

SO economical are employee awards for suggestions on saving and other improvements that it is lamentable NYC does not institute such a system, which pays for itself hundreds of times over. The reward is given once; the benefits continue. The LEADER recommends again that the city do so at once.

Only a glance at the results obtained by the Federal government, from its longer experience, and by the State, through its Employees' Merit Award Board not yet two years old, proves the public benefit. Also, employee morale is stimulated, an incidental but nevertheless important factor.

U.S. workers in 16 departments, by their rewarded suggestions, saved the Federal government \$16,739,000. No doubt in due course we shall hear from the State about the savings effectuated through suggestions made to and rewarded by it, and put into practice. The Federal government has been quick to adopt improved methods and even policies, on such employee recommendation, and it would be salutary for the State to follow also the example of speed. Meanwhile NYC should not hold off too long, because economy is what its hard-pressed money-bag custodians are seeking. The great city must not rely on some private agency, like the Citizens Budget Commission, to fill a need that is a public obligation.

The scale must be larger, the system permanent and its operation be under the city alone.



ELIGIBLE list for NYC Social Investigator will be out any day, while Civil Service Commission executives ponder necessity of still another S. I. test, if Welfare Department case loads rise, as expected. Pending eligible list will be used for two other departments, to boot. . . . Racket being worked on Franklin D. Roosevelt (former East River) Drive in NYC. Cars riding dark, quiet stretches under overpasses get bumped by another car, while third one contains witnesses to prove the victim's negligence. Insurance collection racket by the conspirators. Police should follow up this hot tip. . . . Sorry, but President Ferdinand Q. Morton, President of NYC Civil Service Commission, still recuperating only slowly, at relative's out-of-town home. . . . Radio mfg. long slump growing worse and bankruptcies increase.

Forty-four per cent of the men and women in Federal service are veterans. Figure is 770,000 and rising steadily. . . . President Truman's speech seen as attempt to dampen Federal employees' pay raise drives.

Tom Dewey is not the only one in the family to receive honor. Mrs. Tom appointed Honorary State Commander of American Cancer Society's Field Army. She's always been an enthusiast for welfare and charitable work. . . . Third Deputy Commr. Nat Horwitz, NYC Fire Dept., wrenched back slamming door as he jumped from auto in heavy traffic. X-rays taken. Keeps on job, though.

Federal agencies have until December 1 to make recommendations for reorganization. U. S. Budget Director James Webb asked agencies to study possible economies.

Illness kept Council Majority Leader Joe Sharkey away from office for few days. . . . State Troopers to wage drive for decent pay. Call that \$1,100 peanuts. . . . Also, another Trooper will resign any day and with oh, what a blast! . . . John E. Carton, President, Patrolmen's Benevolent Assn., NYC, preparing reports on all major projects before his group, and more new moves. . . . Precedence in completing exams depends on needs of government, not on relative date of written test.

Much interest among all public employees, and many others, in 1947 Fisher Memorial Award. Winner to be announced in December.

Only 4 per cent of the NYC employees who applied for the Clerk promotion tests failed to appear for the written. Usually as many as 20 per cent of the candidates fail to appear in open-competitive examinations, including Policeman (P.D.) and Fireman (F.D.).

No provision of the Civil Service Law so haywire that NYC Commission would want to have it changed, so it won't initiate any proposed amendments; policy of Commissions for years not to do so. . . . Deduction of terminal leave time from actual age let five veterans on new Patrolman list from which NYC would have excluded them otherwise for over-age. . . . Carpenters' protest 45 age limit too low for NYC test, overruled.

Modern Knitting magazine is conducting a knitting and crocheting contest open only to retired members of the NYC Police and Fire Departments. Articles entered in the contest will be auctioned off at a special party, to the Christmas appeal treasury of the Retired Members of the Police and Fire Departments.

A City College professor announces that a cup of coffee, a bottle of soda pop or a tumbler of hot water will keep you from being bored at work or at a dull party. He says boredom is a state of conflict between sleep and staying awake. . . . Dr. Harry M. Archer, Second Deputy NYC Fire Commissioner, suggests an ice cream soda as a morning-after bracer.

Merit Man



SOLOMON BENDET

"**A RAISE is the first thing,**" said Solomon Bendet, in commenting on problems of State employees.

Mr. Bendet is the recently elected Insurance Department Representative on the State Committee of The Civil Service Employees Association and is also

a Representative of his department on the NYC chapter executive committee and head of the chapter's Budget Committee. In all capacities he has been stressing the primary importance of raise for State workers.

More liberal pensions are second on his list. He notes the interrelationship between the two—the retirement allowance being considered as a form of deferred compensation.

Noted for Carefulness

Whatever he undertakes, studies carefully. He is no hasty at rush votes on resolutions. First he has to be completely satisfied that a proposal justifies his vote otherwise he would refrain from voting. He doesn't go in very much for taking other people's word for what the facts are, but prefers to ferret them out himself.

He is a Senior Examiner now after 17 years in the department and is Vice-president of the Association of N.Y. State Insurance Examiners.

He was born in NYC, was graduated from public elementary and high school and at NYU got his degree, Bachelor of Science in Education.

He has two daughters, one 14 the other 8. The Bendets live in Brooklyn.

Comment

Problems in NYC Welfare Dept.
Editor, The LEADER:

There have been a lot of indiscriminate accusations about the mishandling of functions of the NYC Welfare Department. Investigators are not detectives. They cannot spend months in shadowing relief clients. They cannot break into a home in dead of night to see if some head of a family is working or at home. Social Case Workers have a case-load far too heavy for the job to be adequately done. Besides field work and client-interviewing in the office, there are a multitude of clerical duties which each Case Worker must do. This is partly responsible for the accusation that relief is being bungled. With such heavy case-loads, clerical work and reports to be written, the individual Case Worker cannot be blamed if a few cases appear to be handled incorrectly.

Old Age Assistance cases require more consideration than a family on relief. They often receive special care from the Social Case Worker. Time given to the Old Age Assistance cases is taken away from the time quota of the ordinary home relief recipient.

The following reforms are needed:

1. Reduction of individual case load.
2. Addition of many more Social Investigators and Social Case Workers.
3. Additional employees to clean up the backlog of clerical work in the department.

LIONELLE WOLFF

Plea for Higher Pensions
Editor, The LEADER:

Many former New York State civil service employees, now trying to subsist on a modest pension, are in need of aid. We who retired during the past decade naturally expected to live on the pension. Living costs have doubled or tripled. Our former dollar buys less than 50 cents worth of food and clothing. Most of us have no way of augmenting the pension and must suffer unless our former fellow workers come to our aid and prevail upon the legislature to see that we are provided with a living wage.

While the writer has so far been able to live within his pension range, many others are less fortunate.

CLINTON D. GANSE

Question, Please

I EXPECT to be appointed a Railroad Clerk with the NYC Board of Transportation. Can you tell me what the vacation and sick leave allowances are?—P.L.

You would be allowed 12 days of sick leave and 12 days vacation a year, both with full pay.

MUST preference applicants meet examination requirements relating to physical condition and age for U. S. jobs?—E.

In most examinations, age, height and weight requirements

are waived for persons granted preference. All physical requirements are waived for veterans who are found to be physically able to discharge efficiently, without danger to themselves or to others, the duties of the position to which appointment is sought.

DOES the "members-of-family" rule—providing that not more than two members of a family living under one roof may hold jobs in the Federal civil service at the same time—apply to preference eligibles?—T. V.

No.

Union Wants Hearing On Its Charge of Bias

The U.S. Civil Service Commission has been asked to investigate the Federal Trade Commission's policy on Negro employees. Abram Flaxer, International President of the United Public Workers of America (CIO), in a letter to Harry B. Mitchell, Commission President, charged the Federal agency with discriminatory practices.

The union head called for public hearings at which the FTC's personnel policy could be aired.

TWO NAMED TO BOARD

Special to The LEADER
ALBANY, Nov. 24.—Governor Dewey appointed Alfred H. Stiles, Jr., of Glenfield, and Henry E. Smith, of Troy, as Members of the Board of the Black River Regulating District.

Fire Medical Center Awaits Equipment

Fire Commissioner Frank Quayle hopes to open the new Medical Division headquarters on Spring Street on Monday, December 1, and will do so if needed equipment arrives in time. The includes cardiograph and benches.

The dental office has been installed and is of the most modern type, with X-ray equipment, "painless" drills and a luxury comfort chair. Third Deputy Commissioner Nathan C. Horwitz remarked that the chair looked so comfortable it would be a pleasure to sit in it even if one was having a tooth pulled.

LEGION POST CELEBRATES

The New York City Transportation Post No. 1172, American Legion, held its Thanksgiving Social on Saturday evening, November 22, at Legion Hall, Bronx.

STATE AND COUNTY NEWS

Latest State Eligible Lists

Promotion

- Senior Account Clerk (Prom.), Section Dept.
- Non-disabled Veterans
- Thomas P. Corey 88955
- John A. Daley 85123
- Wrooman E. Krom .. 81346
- Non-veterans
- Mildred F. Flynn 89123
- John J. Young 88883
- Dorothy A. Lewis 87562
- Margaret R. Smith ... 85386
- John J. Kolodny 85070
- Eleanor Dixon 82469
- Principal Clerk (Prom.), Audit Control, Retirement
- Non-disabled Veterans
- Francis Casey 87454
- Henry T. Ontkum 86097
- Non-veterans
- Regina McLaughlin .. 89710
- Willard L. Malsan ... 89638
- James J. Connery 88521
- Wallace F. Jordan ... 86050
- Associate Sanitary Engineer, Health Dept.
- Non-disabled Veterans
- Stanley T. Barker 89203
- Charles Agar 86748
- Non-veterans
- Ralph D. Bates 88128
- William Larkin 86928
- Sanitary Engineer, Health Dept.
- Non-disabled Veterans
- Donald Schriver 79462
- Raymond E. Barber .. 78624
- Non-veterans
- Joseph Dorer 83516
- Joseph Dublin 78774
- Merton Cross 78716

- 4. Elizabeth Lanyi 91080
- 5. Mabel Vogelsang 79360
- Dentist, State Depts. and Institutions
- Disabled Veterans
- 1. Morris Kaminsky 93200
- 2. Jack H. Harrow 91400
- 3. A. Greenberg 88000
- 4. Bruno Maresca 83400
- Non-Disabled Veterans
- 5. Adolph Schwartz 96400
- 6. Harry Scaletan 94800
- 7. David Baumet 94500
- 8. Alvin H. Carlin 88800
- 9. Arnold Bartell 87000
- 10. Wm. J. Zuckerman ... 86000
- 11. Jack Zornow 85800
- 12. Irving S. Glasner ... 85000
- 13. Louis Yesgar 84800
- 14. John B. Donahue ... 84600
- 15. Sidney Kellar 84600
- 16. Bernard Stein 84400
- 17. Theodore Weisman ... 84400
- 18. Saul Gruder 84400
- 19. Irving Bernstein ... 84000
- 20. A. W. Underkoffler ... 83200
- 21. Edwin Krzesinski ... 82400
- 22. Michael Buonocore ... 80600
- 23. Albert Gordon 80400
- Non-Veterans
- 24. Max Pomeranz 97000
- 25. Sigmund Schwartz ... 95000
- 26. Wm. H. Perkins 94600

- 27. Wm. Hendrickson 93200
- 28. Isaac Greenberg 88800
- 29. Joseph Hartstein ... 86400
- 30. George Goldstein ... 86200
- 31. Allan H. Cashman ... 84700
- 32. Edward Rappaport ... 84200
- 33. Leonard Migdal 83600
- 34. Victor H. Gromet ... 83400

Administrative Assistant, Public Welfare, Westchester County.

- 1. Muriel F. Steeves ... 91100
- 2. Mildred G. Black ... 89800
- 3. Grace D. Cook 84800

Patrolman, Parkway Police, Westchester County.

- Disabled Veterans
- 1. John P. McMahon ... 86275
- 2. Edward P. Colville ... 85875
- 3. Carlo Fugenzi 84900
- 4. Courtland Swift ... 84750
- 5. Raymond J. Buckley ... 84050
- 6. Alex McKechnie 83800
- 7. Charles Absenger ... 83275
- 8. Mariand J. Lofard .. 79775
- 9. Philip Jones 79625

Non-disabled Veterans

- 10. Conrad Graham ... 87275
- 11. Joseph Manganello ... 84375
- 12. George J. Ruthven ... 82750
- 13. Charles D. Hunter ... 82625
- 14. Timothy English ... 82450
- 15. Louis F. Mackey ... 81925
- 16. William F. Cordes ... 81900
- 17. Herbert E. McClure ... 81760
- 18. Herbert Olmstead ... 81325
- 19. Vincent A. Duffy ... 81150
- 20. William S. Nelson ... 80875
- 20A. J. V. McGillicuddy .. 80575
- 21. Chester J. Rodesky ... 80575
- 22. John Chabala Jr. ... 80350
- 23. John Fecho 80025
- 24. Lawrence S. Dawson ... 80000
- 25. Richard Strang ... 79625
- 26. L. Waterhouse 79676
- 27. Edward Meltz 79650
- 28. James McGovern ... 79575
- 29. Howard MacNeil ... 79500
- 30. John C. Karl 79225
- 31. Cornel Strayhorne ... 79075
- 32. Walter E. Nugent ... 78375
- 33. Alfred R. Pardy ... 78325
- 34. Thomas M. Ellis ... 77325

NEWS ABOUT EMPLOYEES

(Continued from Page 4)

man Livingston County Democratic Committee, and Edward J. Long, and Joseph La Barbera, of the Mt. Morris Hospital Chapter. After the meeting dancing was enjoyed. Music was furnished by Link Milliman, the Jones Brothers, and Buck and Johnny.

BINGHAMTON — A dinner meeting of the Binghamton District New York State Employees Federal Credit Union was held at the American Legion Post 1194 Club House at Hillcrest. Ernest L. Conlon stated that the credit union was in a strong financial position and urged continued and increased support in its work. Jackson P. Goss, the Chairman of the Southern Tier Chapter of the New York State Credit Union, League, and treasurer of the Ozalid Employees Federal Credit Union, and Henry H. Jull, Field Examiner for the Federal Deposit Insurance Corporation, were the principal speakers.

Mr. Goss outlined the work of the Southern Tier Chapter, pointing out the many advantages of credit union membership in the chapter.

Mr. Jull gave a detailed exposition of the workings of credit unions. He pointed out the economic advantages to the individual in holding shares in a credit union. He stressed the financial safety of such organizations through the constant supervision of the FDIC, as well as through the credit unions' supervisory committees. He urged that members should be more cognizant of the potential possibilities of their credit unions and recommended systematic saving as a means of realizing them.

Other speakers were Clarence W. F. Stott, Stuart H. Anderson, Edward R. Brown and Helen Van Atta.

The officers of the credit union are: President, Mr. Conlon; Vice-president, Mr. Stott; Clerk, Mr. Anderson; Treasurer, Miss Van Atta, and Director, C. Albion Kenworthy. Mr. Kenworthy is also Executive Secretary of the Southern Tier Chapter.

The Binghamton FCU is sponsored by the Binghamton chapter of The Civil Service Employees Association.

Typist, Departments and Institutions, Erie County.

- Disabled Veteran
- 1. Kathleen Cochrane .. 90675
- Non-disabled Veterans
- 2. George Wick 92500
- 3. Frances E. Tamol ... 90725
- 4. Juanita Vosseller ... 89755
- 5. Helen aWtson 89325
- 6. Dorothea L. Weil ... 88750
- 7. Olive T. Schmidt ... 88125
- 8. Eugenia A. Bilski ... 86100
- 9. Helen C. Weeks ... 87825
- 10. Edith C. Pood 87850
- 11. Helen R. Zuger ... 37325
- 12. Helen Krzjewski ... 88875
- 13. Marot McAllister ... 86300
- 14. Eileen Krieger 86200
- 15. Anna W. oetz 86200
- 16. Santina Andire ... 86950
- 17. Mildred L. Keefer ... 85325
- 18. Betty Fitzgerald ... 85000
- 19. Charlotte Deutch ... 85000
- 20. Margaret Cronyn ... 84900
- 21. Mary E. Krentz 84725
- 22. Margie Doerbeln ... 84275
- 23. Jean Widmer 84025
- 24. Mildred Curry ... 83725
- 25. Lorraine Maurer ... 83675
- 26. Louise A. Bauer ... 83300
- 27. Mary C. Scott 83150
- 28. Norine R. Curtis ... 82923
- 29. Gertrude Smith ... 82675
- 30. Loraine F. Marion ... 82500
- 31. Bernice Pszczola ... 82400
- 32. Donna M. Zailac ... 81750
- 33. Anna S. Wilker ... 81725
- 34. Lillian Michaelis ... 81075
- 35. Mary F. Major 80950
- 36. Frances Cornwall ... 80400
- 37. Dorothy H. Hyzy ... 80175
- 38. Martha M. Melant ... 79625
- 39. J. Schneggenburger .. 79625
- 40. Nellie M. Reynolds .. 79125
- 41. Charlotte Pohwat ... 78925

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CHRISTMAS SUGGESTIONS



Believe it or not, Christmas is only four weeks away. The smart shopper will read this column for good buys and discounts on standard merchandise. For example, at Sam's 34th Street (251 West 34th Street) 49 cent socks sell for three for a dollar, all sizes 10 to 13, in assorted colors and white. They are open from 8 to 8 daily and until 6 on Saturday. You'll find many bargain for the men on your list at Sam's 34th Street.

The Brooklyn Custom Hatter, 9 Willoughby Street is still selling famous brand hats for as little as \$2.45. How about a gift certificate for a Stetson, Knox, Dobbs or Mallory—at a substantial saving.

For the "extra special" gift on your Christmas List, consult Bemo Watch & Jewelry 15 Maiden Lane. Really fine costume jewelry at 30 percent discounts if you mention the Leader.

ATTENTION LADIES!

Our Own Wholesale Establishment IS SELLING FOR THE FIRST TIME DRESSES

DIRECT TO THE PUBLIC in addition to selling to storekeepers NEW BEAUTIFULLY STYLED FALL & WINTER

BETTER DRESSES AT \$8.75 EACH

Sizes 9 to 52, including half sizes Fabrics Consist of CREPES, ALPA'AS, CYNERAS, WOOLS, TAFFETAS, GABARDINES

ALL YOU PAY IS \$8.75

You pay exactly the same price as a storekeeper pays us

\$8.75

You must SAVE AT LEAST \$10 on every dress or we will cheerfully refund your money. We will permit trying on, and have courteous young ladies to assist you. OPEN DAILY 10 A. M. to 7 P. M. SATURDAYS 10 A. M. to 5 P. M.

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IN NEW YORK CITY:
552 7th Ave., nr. 40th St., 2d fl.
50 W. 26th St., nr. 6th Ave., 2d fl.
2801 Broadway, nr. 108th St.
533 W 207th St., nr. Sherman Ave.

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A Wide Selection of QUALITY Clothes in all Fine Worsted SUITS — TOPCOATS AND OVERCOATS Values That Can't be Beat! COMPARE!

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WASHING MACHINES, REFRIGERATORS, AUTOMATIC TOASTERS, IRONS, PORTABLE TYPEWRITERS, MIXERS
Priced Right . . . All Guaranteed

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ORANGES, GRAPEFRUIT or MIXED FRUITS

A big bushel basket full of tree ripened luscious, juicy fruit. No artificial coloring. High vitamin content. A Christmas present you will be proud to give. Choice fruit that will grace a Park Avenue table or the stateroom of a friend departing for Europe.

Shipped express charges prepaid east of the Mississippi on receipt of your check or money order for \$5.75. Address—

G. M. HARDING
Pomona Park, Florida

Eva Smith Named Industry's Board

Special to The LEADER
BANY, Nov. 24.—Governor appointed Mrs. Eva Smith, Webster, as a member of the State of Visitors of the State Cultural and Industrial School Industry. Mrs. Smith succeeds P. Curran of Rochester, New whose term expired. Mrs. Smith was appointed for a full year term.

Save up to 30% with this Ad

Earn equal savings on all our merchandise: Diamonds, Jewelry, Sterling, Clocks, Bracelets (for men & women in 14K gold)

BEAUTIFUL WOMEN'S WATCH ONLY \$25.00

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Shop our complete line of smart Christmas gifts. Come, Compare—Shop and Save

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SOX APPEAL!!

For the best shopping buy in men's sox that will give you wearing, as well as pocket appeal, COME TO SAM'S 34th STREET! SAM'S 34th STREET is selling men's genuine 6x1 ribbed sox for the appealingly low price of

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Reg. Value 49c per pr. Mail Orders Accepted Send Check or M. O.

Sam's—34th Street, 251 West 34th Street
(Between 7th & 8th Ave.) . . . One Flight Up
Open Daily 8 to 8; Saturday to 6



Where to Apply for Tests

The following are the places at which to apply for Federal, State and NYC government jobs, unless otherwise directed:

U. S.—641 Washington Street, New York 14, N. Y. (Manhattan), or at post offices outside of New York, N. Y.

State—Room 2301 at 270 Broadway, New York 7, N. Y., or at State Office Building, Albany 1, N. Y. Same applies to exams for county jobs.

NYC—96 Duane Street, New York 7, N. Y. (Manhattan). Opposite Civil Service LEADER office.

NYC Education—110 Livingston Street, Brooklyn 2, N. Y. New Jersey—Civil Service Commission, State House, Trenton; 1060 Broad Street, Newark; City Hall, Camden; personnel officers of State agencies.

Promotion exams are open only to those already in government employ, usually in particular departments, as specified.

NYC does not receive or issue applications by mail. New York State both issues and receives applications by mail and requires that all applications be post-marked by midnight of the closing date. The U. S. also issues and receives applications by mail, but requires that applications be actually on file by the closing date; a post-mark of that date is not sufficient. No return postage is required when applying for an application from the U. S. Civil Service Commission but a 6-cent stamped, addressed envelope, 3 1/2 x 9 inches or larger, should be enclosed with the letter requesting application blanks from the State.

The NYC and State commissions are open every day, except Sundays and holidays, from 9 a. m. to 4 p. m. and on Saturdays from 9 a. m. to noon. The U. S. Commission is open every day from 8:30 a. m. to 5 p. m., except Saturdays, Sundays and holidays.

How to Get There—Rapid transit lines that may be used for reaching the U. S., State and NYC Civil Service Commission offices in NYC, and the City Collector offices, where applications are issued and received for large exams, follow:

State Civil Service Commission, 270 Broadway, near Chambers Street; N. Y. Civil Service Commission at 299 Broadway, near Duane Street, and the City Collector's office in the Municipal Building (north end of floor), Manhattan—IND trains A, C, D, AA, or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission, 641 Washington Street—IRT Seventh Avenue local to Christopher Street station.

City Collector's office, Municipal Building, Brooklyn—IND train A, C or F to Jay Street; Lexington Avenue or Seventh Avenue IRT train to Borough Hall.

City Collector's office, Tremont and Arthur Avenues, The Bronx—Third Avenue "L" to Tremont Avenue.

City Collector's office, 120-55 Queens Boulevard, Queens—Train E or F to Union Turnpike, Kew Gardens.

For the largest examinations City Collector offices give and receive NYC applications in the five boroughs. These offices are open from 9 a. m. to 2 p. m. on weekdays, closed on Saturdays, Sundays and holidays. Use of City Collector offices does not apply unless specifically mentioned in the examination notice.

Always specify exams by title and serial number.

Court Attendant Test Open

Applications now are being issued for the Court Attendant examination for positions in the First and Second Judicial Districts—Manhattan, Brooklyn, The Bronx and Richmond. Official requirements are given below.

The State Department of Civil Service will accept applications until Monday, December 22, at Room 2301, 270 Broadway. Applications will be issued and received through the mail. (See instructions, where to apply, above). No applications will be issued after Saturday, December 19.

Only residents of the judicial districts are eligible, and they must have resided at least four months in the county, district or department served by the court where they seek appointment.

There will be a written test on Saturday, January 31. Courts: Appellate Division, First and Second Judicial Districts; Supreme Court, First and Second Judicial Districts; County Court, Counties of Bronx, Kings, Queens, and Richmond; Court of General Sessions, County of New York.

Age Requirements: Candidates for the position of Court Attendant in the Court of General Sessions and in the County Courts of Bronx, Kings, Queens and Richmond, must have reached their 21st birthday but must not have passed their 41st birthday on the date of the written examination. Candidates for the other positions must have reached their 21st birthday but must not have passed their 46th birthday on the date of the written examination.

Physical, Medical, and Character Requirements: Candidates must be not less than 5 feet 7 inches in height and weigh not less than 140 pounds, stripped. They must have good physique; satisfactory vision in both eyes (glasses permitted and vision must average 20/30 for both eyes, but not be poorer than 20/40 in either eye); satisfactory hearing; and must be free from venereal disease, alcoholism, obesity, hernia, and chronic diseases. They must possess a good personality, be of moral character and habits sound in mind and body, and physically strong and active. Conviction of a felony will debar the candidate from competition.

Exams for Permanent Public Jobs

STATE Open-Competitive

Applications are being accepted by the State Department of Civil Service for the following examinations until Monday, December 22. Applications will be issued at Room 2301, 270 Broadway, New York 7, N. Y., and at the State Capitol, Albany 1, N. Y., until Friday, December 19.

6290. Court Attendant, \$2,500 to \$3,000 plus cost of living adjustment. Appointments may be made at less than \$2,500 base salary. Appointments will be made to the following courts in the First and Second Judicial Districts Appellate Division, Supreme Court, County Court (Kings, Bronx, Queens and Richmond only) and Court of General Sessions (New York County only). Fee \$2.

6284. Motor Vehicle Inspector, Public Service Commission, \$3,120 to \$3,780. Fee \$3. Several vacancies exist.

6249. Assistant Self-Insurance Examiner, Workmen's Compensation Board, Department of Labor, \$2,760 to \$3,360. Fee \$2. Several vacancies in the New York Office.

6250. Tax Research Assistant, Bureau of Research and Statistics, Department of Taxation and Finance, \$3,720 to \$4,620. Fee \$3. One vacancy exists.

6253. Community Recreation Advisor, Department of Commerce, \$4,260 to \$5,160. \$4. One vacancy exists.

6254. Institution Education Director, Institutions, Department of Social Welfare, \$3,720 to \$4,620. Fee \$3. Appointment of a woman will be made at the New York State Training School for Girls at Hudson. This examination is open to legal residents and to non-residents of New York State. There will be no written test. Candidates will be judged on training and experience.

6255. Associate Cancer Urologist, Department of Health, \$6,000 to \$7,350. Fee \$5. One vacancy exists at Roswell Park Memorial Institute, Buffalo.

6256. Disease Control Veterinarian, Department of Agriculture and Markets, \$3,000 to \$3,660. Fee \$2. Two vacancies exist.

6257. Assistant Director of Nursing (Tuberculosis), Department of Health, \$3,000 to \$3,660. Fee \$2. Vacancies exist at the Hermann M. Biggs Memorial Hospital, Ithaca, at the Ray E. Brock Tuberculosis Hospital, Ray Brook, and at Mount Morris Tuberculosis Hospital, Mount Morris.

6258. Consultant Public Health Nurse (Industrial), Bureau of Industrial Hygiene and Safety Service, Department of Labor, \$3,720 to \$4,620. Fee \$3. One vacancy exists in the Upstate Area.

6259. Occupational Instructor, Institutions, Department of Mental Hygiene, \$1,800 to \$2,400. Fee \$1.49 vacancies in various Institutions. A promotion examination for the position will be held at the same time as this open-competitive examination. Although the law requires that the promotion list be used first in making appointments, it is anticipated that there will be a sufficient number of appointments so that the open-competitive list will be used also.

6260. Senior Pathologist, State Institutions, \$4,620 to \$5,720. Fee \$4. One vacancy at Central Islip State Hospital, and one vacancy at Letchworth Village, Department of Mental Hygiene.

6261. Junior Laboratory Technician (State Departments and Institutions), \$1,800 to \$2,400. Fee \$1. Vacancies exist at Roswell Park Memorial Institute, Buffalo, and in the Division of Laboratories and Research, Albany, Department of Health. If eligible, candidates may compete also in

6262. Senior Laboratory Technician (Clinical Pathology), State Departments and Institutions, \$2,280 to \$2,880. Fee \$2. Vacancies in Sing Sing Prison, Department of Correction. Candidates may compete also in 6261—Junior Laboratory Technician, or, if eligible, in 6263—Senior Laboratory Technician (Serology). A separate application and fee must be filed for each.

6263. Senior Laboratory Technician (Serology), State Department, \$2,280 to \$2,880. Fee \$2. One vacancy in Albany in the Division of Laboratories and Research, Department of Health. Candidates may compete also in 6261, Junior Laboratory Technician (Clinical Pathology). A separate application and fee must be filed for each.

6264. Senior Education Supervisor (School Nursing), Education Department, \$3,720 to \$4,620. Fee \$3.

6269. Industrial Assistant for the Blind, Commission for the Blind, Department of Social Welfare, \$2,280 to \$2,880. Fee \$2. One vacancy in NYC Office.

670. Social Worker (Medical), Department of Health, \$2,400 to \$3,000. Fee \$2. Vacancies exist at the Homer Folks Tuberculosis Hospital, Oneonta, Mt. Morris Tuberculosis Hospital, Mt. Morris, and Ray Brook State Tuberculosis Hospital, Ray Brook.

6271. Senior State Publicity Agent (Radio), Radio Bureau, Division of State Publicity, Department of Commerce, \$3,720 to \$4,620. Fee \$3. Five vacancies exist. If eligible, candidates may compete also in 6272—Associate State Publicity Agent (Radio). A separate application and fee must be filed for each.

6272. Associate State Publicity Agent (Radio), Radio Bureau, Division of State Publicity, Department of Commerce, \$4,620 to \$5,720. Fee \$4. One vacancy exists.

6273. Principal State Publicity Agent (Radio), Radio Bureau, Division of State Publicity, Department of Commerce, \$5,200 to \$6,400. Fee \$5. Candidates may compete also in 6272—Associate State Publicity Agent (Radio). A separate application and fee must be filed for each.

6274. Radio Publicity Representative, Radio Bureau, Division of State Publicity, Department of Commerce, \$4,620 to \$5,720. Fee \$4. One vacancy exists in the Albany office.

6275. Director of Publications and Public Relations, State Departments, \$4,620 to \$5,720. Fee \$4. One vacancy exists in the New York Office of the State Commission Against Discrimination Executive Department.

6277. Junior Civil Engineer (Airport Development), Bureau of Aviation, Division of Economic Development, Department of Commerce, \$3,000 to \$3,660. Fee \$2.

6278. Assistant Building Structural Engineer, Department of Public Works, \$3,720 to \$4,620. Fee \$3. Several vacancies exist. If eligible, candidates may compete also in 6281—Assistant Architectural Estimator. A separate application and fee must be filed for each. A promotion examination for the position will be held at the same time as this open-competitive examination. Although the law requires that the promotion list be used first in making appointments, it is anticipated that there will be a sufficient number of appointments so that the open-competitive list will be used also.

Key Answers Delayed For NYC Machinist

Official tentative key answers will be released by the NYC Civil Service Commission for the Machinist's Helper written examination test as given to approximately 1,400 candidates at George Washington High School. Notices to appear were sent to 1,874, but approximately 400 persons did not take the test.

6282. Senior Laboratory Technician (Clinical Pathology), State Departments and Institutions, \$2,280 to \$2,880. Fee \$2. Vacancies in Sing Sing Prison, Department of Correction. Candidates may compete also in 6261—Junior Laboratory Technician, or, if eligible, in 6263—Senior Laboratory Technician (Serology). A separate application and fee must be filed for each.

6282. Engineering Inspector with knowledge of Power Plant, State Department of Social Welfare, \$5,200 to \$6,400. One vacancy exists in the New York County for the State Training School for Boys at Warwick.

6283. Compensation Claims Inspector, The State Insurance Department, \$2,280 to \$2,880. Fee \$2. Several vacancies exist to the position of Compensation Investigator, Workmen's Compensation Department of Labor, may be made from this list.

6285. Gas Tester, Public Commission, \$2,280 to \$2,880. Fee \$2. A vacancy exists in the New York Office.

6286. Ship Building Division of Operation and Maintenance (Canals), Department of Labor, \$2,640 to \$3,240. No written test will be required.

6288. Industrial Inspector, Department of Labor, \$2,280 to \$2,880. Fee \$2. Vacancies exist in the Albany, Binghamton, New York, Rochester, and Utica Offices. The promotion examination for this position will be held at the same time as this open-competitive examination. Although the law requires that the promotion list be used first in making appointments, it is anticipated that there will be a sufficient number of appointments so that the open-competitive list will be used also.

6289. Office Appliance Operator (Remington Rand Bookkeeping Machine), Grade 2, \$1,920 total. 13 vacancies. Fee \$1. (Closes Tuesday, December 23.)

6289. Office Appliance Operator (Burroughs Billing Machine No. 7200), Grade 2, \$1,920 total. 11 vacancies. Fee \$1. (Closes Tuesday, December 23.)

6290. Office Appliance Operator (Burroughs Bookkeeping Machine No. 7800), Grade 2, \$1,920 total. Candidates who filed applications in May need not file again but may, if they wish, make amendments or additions thereto. Fee \$1. (Closes Tuesday, December 23.)

6291. Senior Law Clerk (Prom.), Departments and Institutions, \$2,160 to \$2,760. Fee \$2. Vacancies exist in the Department of Law, need file any further application. (Closes Friday, December 5.)

6292. Senior Stenographer, State and County Departments and Institutions, \$3,000 to \$3,600. Fee \$2. Vacancy exists in the Education Department. Promotion unit may also be made.

6293. Chemist—Engineer—Librarian—Mathematician—Metallographer—Physicist—Psychologist, \$2,640. For duty in various Navy Department activities in California, Florida, Maryland, Virginia and Washington, D. C. Requirements: Written test plus education or experience or a combination of education and experience in the appropriate field. Age limits, 18 to 35 years. Apply to the Civil Service Commission, Board of U. S. Civil Service Examiners for Scientific and Technical Personnel of the Potomac River Naval Command, Building 37, Naval Research Laboratory, Washington 20, D. C. (Closes Tuesday, December 16.)

6295. Dental Assistant, SP-3, \$1,984. Separate eligible lists will be established for each Veterans Hospital, Manhattan, B. C. H. Hospital, 29, N. Y. VA Regional Office, 252 Seventh Avenue, New York, N. Y.; VA Halloran Veterans Administration Hospital, Staten Island 2, N. Y. (Closes Tuesday, November 25.)

6296. Tobacco Inspector, \$2,168 to \$4,149. For duty in the Production and Marketing Administration, Department of Agriculture in the following States: Alabama, Florida, Georgia, Indiana, Kentucky, Maryland, Missouri, North Carolina, Ohio, South Carolina, Tennessee, Virginia, and West Virginia. Requirements: Three to six full seasons of experience in handling or marketing tobacco. Appropriate education may be substituted for part of this experience. No written test. (Closes Wednesday, December 10.)

6297. Physical Therapist, \$2,644 to \$5,905. Positions are in Washington, D. C. and throughout the country. Requirements: Graduation from approved school of physical therapy. Professional experience in physical therapy also required for all but 22,644 positions. No written test. File application with Board of Civil Service Examiners at appropriate Veterans Administration Branch Office (File number \$4,149 to \$5,905 positions closes Wednesday, December 17.

6298. Assistant Architectural Estimator, Division of Architecture, Department of Public Works, \$3,720 to \$4,620. Fee \$3. Several vacancies exist. If eligible, candidates may compete also in 6281—Assistant Architectural Estimator. A separate application and fee must be filed for each.

6299. Associate Transportation Engineer, Bureau of Aviation, Division of Economic Development, Department of Commerce, \$3,000 to \$3,660. Fee \$2.

6300. Associate Transportation Engineer, Bureau of Aviation, Division of Economic Development, Department of Commerce, \$3,000 to \$3,660. Fee \$2.

6301. Associate Transportation Engineer, Bureau of Aviation, Division of Economic Development, Department of Commerce, \$3,000 to \$3,660. Fee \$2.

6302. Associate Transportation Engineer, Bureau of Aviation, Division of Economic Development, Department of Commerce, \$3,000 to \$3,660. Fee \$2.

6303. Associate Transportation Engineer, Bureau of Aviation, Division of Economic Development, Department of Commerce, \$3,000 to \$3,660. Fee \$2.

6304. Associate Transportation Engineer, Bureau of Aviation, Division of Economic Development, Department of Commerce, \$3,000 to \$3,660. Fee \$2.

6305. Associate Transportation Engineer, Bureau of Aviation, Division of Economic Development, Department of Commerce, \$3,000 to \$3,660. Fee \$2.

6306. Associate Transportation Engineer, Bureau of Aviation, Division of Economic Development, Department of Commerce, \$3,000 to \$3,660. Fee \$2.

6307. Associate Transportation Engineer, Bureau of Aviation, Division of Economic Development, Department of Commerce, \$3,000 to \$3,660. Fee \$2.

6308. Associate Transportation Engineer, Bureau of Aviation, Division of Economic Development, Department of Commerce, \$3,000 to \$3,660. Fee \$2.

6309. Associate Transportation Engineer, Bureau of Aviation, Division of Economic Development, Department of Commerce, \$3,000 to \$3,660. Fee \$2.

6310. Associate Transportation Engineer, Bureau of Aviation, Division of Economic Development, Department of Commerce, \$3,000 to \$3,660. Fee \$2.

6311. Associate Transportation Engineer, Bureau of Aviation, Division of Economic Development, Department of Commerce, \$3,000 to \$3,660. Fee \$2.

6312. Associate Transportation Engineer, Bureau of Aviation, Division of Economic Development, Department of Commerce, \$3,000 to \$3,660. Fee \$2.

6313. Associate Transportation Engineer, Bureau of Aviation, Division of Economic Development, Department of Commerce, \$3,000 to \$3,660. Fee \$2.

6314. Associate Transportation Engineer, Bureau of Aviation, Division of Economic Development, Department of Commerce, \$3,000 to \$3,660. Fee \$2.

6315. Associate Transportation Engineer, Bureau of Aviation, Division of Economic Development, Department of Commerce, \$3,000 to \$3,660. Fee \$2.

6316. Associate Transportation Engineer, Bureau of Aviation, Division of Economic Development, Department of Commerce, \$3,000 to \$3,660. Fee \$2.

6317. Associate Transportation Engineer, Bureau of Aviation, Division of Economic Development, Department of Commerce, \$3,000 to \$3,660. Fee \$2.

6318. Associate Transportation Engineer, Bureau of Aviation, Division of Economic Development, Department of Commerce, \$3,000 to \$3,660. Fee \$2.

6319. Associate Transportation Engineer, Bureau of Aviation, Division of Economic Development, Department of Commerce, \$3,000 to \$3,660. Fee \$2.

6320. Associate Transportation Engineer, Bureau of Aviation, Division of Economic Development, Department of Commerce, \$3,000 to \$3,660. Fee \$2.

6321. Associate Transportation Engineer, Bureau of Aviation, Division of Economic Development, Department of Commerce, \$3,000 to \$3,660. Fee \$2.

6322. Associate Transportation Engineer, Bureau of Aviation, Division of Economic Development, Department of Commerce, \$3,000 to \$3,660. Fee \$2.

6323. Associate Transportation Engineer, Bureau of Aviation, Division of Economic Development, Department of Commerce, \$3,000 to \$3,660. Fee \$2.

6324. Associate Transportation Engineer, Bureau of Aviation, Division of Economic Development, Department of Commerce, \$3,000 to \$3,660. Fee \$2.

6325. Associate Transportation Engineer, Bureau of Aviation, Division of Economic Development, Department of Commerce, \$3,000 to \$3,660. Fee \$2.

6326. Associate Transportation Engineer, Bureau of Aviation, Division of Economic Development, Department of Commerce, \$3,000 to \$3,660. Fee \$2.

6327. Associate Transportation Engineer, Bureau of Aviation, Division of Economic Development, Department of Commerce, \$3,000 to \$3,660. Fee \$2.

6328. Associate Transportation Engineer, Bureau of Aviation, Division of Economic Development, Department of Commerce, \$3,000 to \$3,660. Fee \$2.

6329. Associate Transportation Engineer, Bureau of Aviation, Division of Economic Development, Department of Commerce, \$3,000 to \$3,660. Fee \$2.

6330. Associate Transportation Engineer, Bureau of Aviation, Division of Economic Development, Department of Commerce, \$3,000 to \$3,660. Fee \$2.

6331. Associate Transportation Engineer, Bureau of Aviation, Division of Economic Development, Department of Commerce, \$3,000 to \$3,660. Fee \$2.

6332. Associate Transportation Engineer, Bureau of Aviation, Division of Economic Development, Department of Commerce, \$3,000 to \$3,660. Fee \$2.

6333. Associate Transportation Engineer, Bureau of Aviation, Division of Economic Development, Department of Commerce, \$3,000 to \$3,660. Fee \$2.

6334. Associate Transportation Engineer, Bureau of Aviation, Division of Economic Development, Department of Commerce, \$3,000 to \$3,660. Fee \$2.

6335. Associate Transportation Engineer, Bureau of Aviation, Division of Economic Development, Department of Commerce, \$3,000 to \$3,660. Fee \$2.

6336. Associate Transportation Engineer, Bureau of Aviation, Division of Economic Development, Department of Commerce, \$3,000 to \$3,660. Fee \$2.

6337. Associate Transportation Engineer, Bureau of Aviation, Division of Economic Development, Department of Commerce, \$3,000 to \$3,660. Fee \$2.

6338. Associate Transportation Engineer, Bureau of Aviation, Division of Economic Development, Department of Commerce, \$3,000 to \$3,660. Fee \$2.

6339. Associate Transportation Engineer, Bureau of Aviation, Division of Economic Development, Department of Commerce, \$3,000 to \$3,660. Fee \$2.

6340. Associate Transportation Engineer, Bureau of Aviation, Division of Economic Development, Department of Commerce, \$3,000 to \$3,660. Fee \$2.

Barometer of Big Tests

Code
F—List promulgated (number of eligibles).
WP—Rating of written exam in progress.
WC—Rating of written exam completed.

V—All rating completed; vet preference claims being checked.
MT—Awaiting determination of appeals from key answers.
WPF—Rating of written and performance tests in progress.
TEP—Rating of training and experience in progress.
E—List published (number of eligibles).
A—Applications now being received. (Closing date in parentheses.)

CW—Clerical work in progress. MC—Medical test completed.
MT—Medical test in progress. PC—Physical test completed.
PT—Physicals test in progress. R—List sent to printer.
*—Estimated.

STATE Open-competitive

| Number Who Took Exam | Date of Written Exam | Progress of Exam |
|----------------------------|----------------------|------------------|
| Elevator Operator | 440 Mar. 22 | V |
| Highway Light Maint. Fore. | 277 Mar. 22 | V |
| Senior Engineer's A. | 340 Mar. 22 | V, CW |
| State Vet. Counsellor | 663 May 10 | WP |
| Clerk | 9,900* June 28 | WC, CW |
| Account Clerk | 1,400* June 28 | CW |
| File Clerk | 2,550* June 28 | CW |
| Stenographer | 2,750* June 28 | R |
| Statistics Clerk | 570* June 28 | CW |
| Typist | 2,950* June 28 | R |
| Senior Clerk | 4,130* June 28 | TEP |
| Senior File Clerk | 470* June 28 | TEP |
| Senior Act. Clerk | 940* June 28 | TEP |
| Senior Stat. Clerk | 360* June 28 | TEP |
| Senior Mail & Sup. Clerk | 760* June 28 | TEP |
| Senior Stenographer | 1,430* June 28 | TEP |
| Employment Interviewer | 189* May 23 | K |
| Social Worker | 642 Sept. 20 | WP |
| Telephone Operator | 304 Sept. 20 | WP |

Promotion

| | | |
|----------------------|------------------|-----|
| Senior Clerk (T & F) | 664 Nov. 16, '46 | TEP |
| Senior Clerk (Labor) | 200 Dec. 14, '46 | TEP |
| Lieutenant (Corr.) | 263 Mar. 22 | WP |
| Steam Fireman | 218 Sept. 20 | K |

NYC Open-competitive

| Number Who Took Exam | Date of Written Exam | Progress of Exam |
|------------------------------|----------------------|------------------|
| Clerk, Grade 2 | 10,000* Sept. 13 | WP |
| Typist, Grade 2 | 4,200* Oct. 4 | WP |
| Stenographer, Grade 2 | 1,700* Oct. 4 | WP |
| Attendant, Grade 1 | 10,500* Nov. 8 | WP |
| Sanitation Man, Cl. B | 14,395* May 3 | WC, MC, PC |
| Social Investigator, Grade 1 | 3,200* July 2 | WC |
| Trackman | 5,400* July 18 | WC |
| Patrolman (P.D.) | 17,000* Mar. 15 | E (4,489) |
| Railroad Clerk | 14,400* Apr. 19 | WP |
| Surface Line Operator | 8,000* May 10 | E (5,837) |
| Maintainer, A | 2,000* June 21 | E (775) |
| Maintainer, B | 3,800* May 17 | E (2,475) |
| Maintainer, C | 1,100* May 24 | E (468) |
| Maintainer, D | 2,000* June 7 | E (754) |
| Policewoman (P.D.) | 695* Oct. 18 | WP |

Promotion

| | | |
|--------------------------|--------------------|-----------|
| Sergeant (P.D.) | 7,190 Apr. 26 | WC |
| Lieutenant (P.D.) | 5,300 Oct. 31 | P (2,809) |
| Lieutenant (P.D.) | 847 June 28 | WP |
| Assistant Foreman (San.) | 2,282 Nov. 29, '46 | E (1471) |
| Captain (P.D.) | 500* July 19 | WP |
| Battalion Chief (F.D.) | 300* Aug. 19 | WP |
| Captain (F.D.) | 800* Aug. 7 | WP |
| Deputy Chief (F.D.) | 340* Aug. 28 | WP |
| Clerk, Gr. 3 | 4,028 Nov. 15 | K |
| Clerk, Gr. 4 | 2,637 Nov. 15 | K |
| Clerk, Gr. 5 | 1,242 Nov. 15 | K |

State Prison Guard Test

(Continued from Page 1) is considered probable that there will be a further general pay raise for State employees next year, and if this happens, the present \$2,520-\$3,120 figure will go up.

Loyalty Board To Meet Dec. 3

Special to The LEADER
Washington, Nov. 24. — The Loyalty Review Board, established within the Civil Service Commission, met with President Truman and thereafter proceeded to organize and get ready for work. Seth W. Richardson, former Assistant Attorney General of the United States, is Chairman and Wilbur LaRoe, Washington attorney and moderator of the Presbyterian Church, and Dr. Aaron J. Brumbaugh, Vice-president of the American Council on Education, are Vice-chairmen. Lawrence V. Meloy, who has been

serving as Assistant Chief Law Officer of the Commission, is the Executive Secretary. Committees were appointed to prepare Board rules and regulations and directives covering the duties of the Board with respect to agency loyalty boards. Awaiting the reports of these Committees, Board adjourned until December 3, when a meeting will be held here to complete arrangements for operations. The permanent office of the Board will be on the seventh floor of the Apex Building, Seventh Street and Pennsylvania Avenue, N. W., Washington.

7 Who Were Dropped Are Allowed to Resign State Dept. Jobs

WASHINGTON, Nov. 24.—The seven former State Department employees discharged as security risks have been permitted to resign without prejudice. This reversal of the Department policy follows an appeal made by the employees' attorneys, Thurman Arnold, former Assistant Attorney General; Paul Porter, former OPA Director, and Abe Fortas, former Under Secretary of Interior. Meanwhile, the Department announced it is taking all steps to insure its employees the right of appeal before the Loyalty Review Board. They now are specifically exempted by an appropriations rider which permits the Department to dismiss employees with questionable loyalty without preferring charges or granting hearings.

VA Employees Get Questionnaire

A confidential survey of disabled veterans, wives of disabled veterans and widows of veterans working for the Veterans Administration in NYC has just been completed by the Deputy Administration of VA Branch Office 2. Employees in these categories were sent questionnaires which they were asked to complete on a voluntary basis. It was explained that the information was being gathered to give the VA a better understanding of these employees problems. The questionnaire dealt with the nature of disability, what, if any treatment was being received, and other similar matters.

PROMOTION TEST CANCELED
The promotion examination for Inspector of Cement Tests, Grade 4, Queens Borough President's office, has been canceled by the NYC Civil Service Commission.

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A. L. S. DRIVING SCHOOL—Expert Instructors. 620 Lenox Ave. Audubon 3-1438.

LEARN TO DRIVE, VETERANS may enroll for course in auto driving under G.I. BILL OF RIGHTS Olympia Auto School, 2752 Bway, NYC. MO 2-8006.

VETERAN AUTO DRIVING SCHOOL, 218½—63d St., Bklyn. (BE 6-0266); 1728 Coney Island Ave. (DE 9-2508)—G.I. Bill of Rights. Learn to drive. Approved for Veterans. Training. Complete five-hour course.

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LEARN TO DANCE under G.I. Bill of Rights. Rhumba, Samba, Walz, Fox trot, etc. 12-10 P.M. Edwin Pierce, School of Dancing, 502 Park Avenue, PL 5-9813.

G. I. BILL OF RIGHTS—Enroll private dance lessons. Rhumba, Samba, Foxtrot, Lindy. No fees. No payment. Ruvel, 39-20 Main St., Flushing 9-9895.

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THE BROOKLYN SCHOOL BEAUTY CULTURE. Enroll to learn a paying vocation Evelyn Layton, Director. 451 Nostrand Ave., Brooklyn. STerling 3-9701.

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WASHINGTON BUSINESS INST., 2105—7th Ave. (cor. 125th St.). Secretarial and civil service training. Moderate cost. MO 2-6086.

MANHATTAN BUSINESS INSTITUTE 147 West 42nd St.—Secretarial and book-keeping. Typing. Comptometer Oper. Shorthand Stenotype. BR 9-4181. Open even.

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NATIONAL TECHNICAL INSTITUTE—Mechanical, Architectural, Job estimating in Manhattan. 55 W. 42nd Street. LA 4-2929, in Brooklyn. 60 Clinton St., Boro Hall). TR 5-1011. In New Jersey. 116 Newark Ave., BErgen 4-3250

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THE NEW YORK SCHOOL OF MECHANICAL DENTISTRY (Founded 1920) Approved for Veterans. MANHATTAN: 125 West 31st St. CH 4-3994. NEWARK: 138 Washington St. MI 2-1908 (15 min. from Penn Sta.) Day-Eve.

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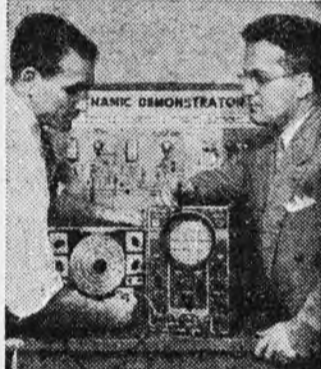
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College Corner

Examinations for Chemist, Librarian, Metallurgist, Engineer, Mathematician and Psychologist have been announced by the U.S. Civil Service Examination Board for the Scientific and Technical Personnel of the Potomac River Naval Command. Filings of applications began this week and will continue until Wednesday, December 16. Appointments at \$2,644 will be made to positions in the Washington, D. C. area, Florida and California. A special need exists for Psychologists, Electrical Engineers, Electronic Engineers, Mechanical Engineers, Metallurgists and Mathematicians, the Board announced. A continuing, though smaller need exists for all other positions. Applications may be obtained from the U. S. Civil Service Commission, Washington 25, D. C.; 11 Washington Street, New York 1, N. Y., and at most offices outside of New York, N.Y. Applications must be filed with the Executive Secretary, Board of U.S. Civil Service Examiners for Scientific and Technical Personnel of the Potomac River Naval Command, Building 37, Naval Research Laboratory, Washington 25, D. C.

Information on Tests
All candidates will take the same written tests of general abilities, including paragraph reading, vocabulary, English usage, graph and table interpretation, arithmetic reasoning, abstract reasoning and spatial perception. Technical subject-matter will not be covered for any position. Non-preference candidates must attain a rating of at least 70 per cent; five-point preference candidates must get at least 65 per cent, excluding preference credit; and 10-point preference candidates must get at least 60 per cent, excluding preference credit. In addition to qualifying in the written test, applications must show education and or experience as described below. All courses offered for qualification for any position must have been acceptable for credit toward the completion of a standard four-year professional curriculum leading to a degree. Applications will be accepted from college students, otherwise qualified, who will complete the required courses by June 30, 1948. Pertinent training acquired while in the armed forces will be accepted, as will part-time or unpaid experience.

List of Exams
Exam listing follows:
Chemist: (A) A full 4-year college course including courses in chemistry consisting of lectures, recitations and appropriate practical laboratory work totaling at least 30 semester hours; or (B) courses in chemistry, in a college of recognized standing, consisting of lectures, recitations and appropriate practical laboratory work totaling at least 30 semester hours; plus additional appropriate

experience or education which, when combined with the 30 semester hours in chemistry, will total 4 years of education and experience and give the applicant the substantial equivalent of a 4-year college course.

Engineer: (A) four years of successful and progressive experience in technical engineering; or (C) any time-equivalent combination of (A) and (B).

Librarian: (A) a full 4-year college course of recognized standing including or supplemented by 30 semester hours of study in library science or one full year of training in an accredited library school; or (B) four years of successful and progressive training in the use of the tools essential to effective library service; or (C) any combination of (A) and (B).

Mathematician: (A) a full 4-year college course leading to a bachelor's degree. This study must have included courses in mathematics consisting of lectures and recitations totaling at least 24 semester hours, and courses in the physical sciences (engineering, physics, geology, astronomy, astronomy, chemistry, etc.) totaling 12 semester hours; or (B) courses in mathematics, in a college of recognized standing, consisting of lectures and recitations totaling at least 24 semester hours; plus additional appropriate experience or education in scientific fields which combined with the 24 semester hours in mathematics will total 4 years of education and experience and give the applicant the substantial equivalent of the 4-year college course prescribed under A above.

Metallurgist: (A) A full 4-year college course, leading to a bachelor's degree. This study must have included courses in metallurgical subjects consisting of lectures, recitations, and appropriate practical laboratory work totaling at least 20 semester hours; plus additional appropriate experience or education, which when combined with the 20 semester hours in metallurgical subjects, will total 4 years of education and experience and give the applicant the substantial equivalent of the 4-year college course.

Physicist: (A) A full 4-year college course leading to a bachelor's degree. This study must have included courses in physics consisting of lectures, recitations, and appropriate practical laboratory work totaling at least 24 semester hours; or (B) courses in physics, in a college or university of recog-

34 State Tests Are Now Open

The State Department of Civil Service has opened the filing period for 34 open-competitive examinations, and will accept applications until Monday, December 22. Nine additional examinations in time for the next issue of The LEADER.

Motor Vehicle Inspector, \$3,120 to \$3,780, is one of the examinations in the December series. Factory Inspector, \$2,116 to \$3,540 is expected to be among the nine tests announced this week.

Application for all examinations are obtainable at Room 2301, 270 Broadway, New York 7, N. Y., and at the State Capitol, Albany, Albany 1, N. Y. Applications may be obtained and filed through the

nized standing, consisting of lectures, recitations, and appropriate practical laboratory work totaling at least 24 semester hours; plus additional appropriate experience or education which when combined with the 24 semester hours in physics will total 4 years of education and experience and give the applicant the substantial equivalent of a 4-year college course.

Psychologist: (A) A full 4-year college course with major study in psychology, including or supplemented by at least one course in group tests and measurements or experimental or physiological psychology and one course in statistics or educational research methods or mathematics; or (B) four years of progressively responsible experience in the field of psychology; (C) any time-equivalent combination of A and B.

mails. (See where to apply, page 9, for instructions), z. complete listing of the 34 examinations appears on pages 8 and 9 of this issue of The LEADER. The nine other examinations probably will be announced 22. Nine additional examinations in time for the next issue of The LEADER.

Uniform Rule Is Asked For Hospital Visits

The Association for Improvement of Mental Hospitals has written Mental Hygiene Commissioner Frederick McCurdy, urging a uniform rule in State hospitals, so that relatives can visit patients at least once a week.

The Association said it has received numerous complaints about a State institu-

41 End Training At Police Academy

Forty-one probationary Patrolman have completed their training in the Police Academy Recruits' Training School and have been assigned to duty with various precincts, Police Commissioner Arthur W. Wallander announced.

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UFOA Elects Martin To Lieutenant Opening; Captain Race Is Tied

Lieutenant Francis X. Martin, H. & L. Co. 129, was elected to the Lieutenant vacancy on the Executive Board of the Uniformed Fire Officers Association, according to results just announced by the Honest Ballot Association.

Captains Charles B. Walsh, Eng. Co. 16, and Gilbert X. Byrne, Eng. Co. 270, tied with 112 votes each

for the Captain vacancy. Battalion Chief John J. Broderick was unopposed for Chief Officer.

Lieutenant Martin got 357 votes to 276 for Lieut. Charles J. Freeman, H. & L. Co. 19, his opponent.

The election was conducted for the UFOA by the Honest Ballot Association.



The Post Office Players of the New York Post Office, contributed the entire proceeds of their show, "Schemes of 1947," to the Morgan Foundation, which provides free hospitalization for postal employees. At the check presentation ceremonies were (left to right) Louis Kleger, John Glichouse, Benjamin Friedman, Maurice Viotkofsky, Robert Suffes, Postmaster Albert Goldman, receiving the check; Zackary Isaacs, Joseph Pollock, the producer, making the presentation; Harry Wiener, I. A. Stern and John McClusky.

Public Works Aids Employee Training

The NYC Department of Public Works had prepared an In-Service Training Manual to aid its employees in the series of clerical promotion examinations now in progress.

The manual gave detailed information on the administrative organization and procedures of the department. It was prepared under the supervision of Frank P. Clements, Director of the Division of Administration. The manual was of special interest to candidates in the Clerk, Grades 3, 4 and 5, examinations which were conducted Saturday, November 15.

Transit Operator Meetings Begin

The Transport Workers Union (CIO) is scheduling a series of meetings for Surface Line Operator Eligibles every alternate Tuesday evening at 8 p. m. at the Brooklyn Headquarters of the Union, 554 Atlantic Avenue, starting tonight.

Purpose of the meetings, to which all eligibles are invited, will be to inform them of all conditions relating to the job and answer questions.

The meetings will be addressed by officers of the Union, I. Blumberg, Civil Service Representative, and Anthony Alberto, Surface Line Operator organizer.

Council Bill Asks 40-hr. Week In City Hospitals

Limitation of the NYC Hospital employees' work week to 40 hours and five days is now being considered by the Council's Committee on Civil Employees and Veterans. The enabling measure was introduced by Councilman S. Samuel Di Falco.

The measure also would set a maximum work day of eight consecutive hours and make it mandatory for each employee to have at least 48 consecutive hours off in every calendar week. They now get 24 hours off.

This legislation apparently is being sponsored to aid the NYC Hospitals Department in recruiting new personnel and making a career in the hospitals more attractive to current employees too. Reduction of the work week from 48 hours has been a major demand of employee groups.

Meanwhile, Hospitals Commissioner Edward M. Bernecker has requested funds for 7,508 new jobs as Practical Nurses, Messengers, Hospital Attendants, Helpers and Ward Clerks. In a message to Mayor O'Dwyer, he outlined a program to ease a "grave situation" which threatens the standard of nursing care in city hospitals.

If the request is granted the following new positions will be created: 750 Practical Nurses, 4,534 Hospital Attendants, 600 Institutional Messengers, 421 Ward Clerks, 854 full-time and 120 part-time Hospital Helpers, and 329 Chief and Head Nurses.

Stationary Fireman And Electrical Inspector Answers

The NYC Civil Service Commission released the following official tentative key answers in written tests:

STATIONARY FIREMAN (5214)
1,C; 2,C; 3,D; 4,A; 5,C; 6,A; 7,D; 8,B; 9,B; 10,A; 11,D; 12,B; 13,A; 14,D; 15,C; 16,A; 17,B; 18,C; 19,A; 20,D; 21,D; 22,A; 23,B; 24,D; 25,C; 26,A; 27,C; 28,B; 29,B; 30,B; 31,D; 32,C; 33,A; 34,D; 35,B; 36,A; 37,C; 38,A; 39,D; 40,C; 41,C; 42,B; 43,A; 44,B; 45,D; 46,D; 47,B; 48,C; 49,B; 50,B; 51,C; 52,C; 53,D; 54,C; 55,A; 56,D; 57,C; 58,C; 59,A; 60,B; 61,B; 62,D; 63,A; 64,D; 65,A; 66,D; 67,B; 68,C; 69,D; 70,C.

The test was held on November 8.

ELECTRICAL INSPECTOR, Grade 3 (5189)

1,A; 2,D; 3,C; 4,C; 5,A; 6,A; 7,C; 8,A; 9,A; 10,B; 11,B; 12,A; 13,B; 14,C; 15,C; 16,A; 17,C; 18,C; 19,B; 20,A; 21,B; 22,D; 23,A; 24,B; 25,D; 26,C; 27,B; 28,B; 29,A; 30,C; 31,A; 32,C; 33,B; 34,D; 35,C; 36,D; 37,D; 38,C; 39,C; 40,C; 41,C; 42,C; 43,C; 44,B; 45,D; 46,A; 47,A; 48,B; 49,B; 50,C;

51,A; 52,D; 53,B; 54,C; 55,D; 56,A; 57,C; 58,B; 59,D; 60,C; 61,D; 62,B; 63,C; 64,C; 65,D; 66,B; 67,D; 68,A; 69,C; 70,B; 71,D; 72,C; 73,D; 74,C; 75,D; 76,A; 77,C; 78,A; 79,B; 80,C; 81,B; 82,D; 83,A; 84,A; 85,B; 86,D; 87,C; 88,D; 89,B; 90,B; 91,A; 92,C; 93,B; 94,A; 95,D; 96,A; 97,D; 98,A; 99,D; 100,A.

The test was held on November 8.

Last day for filing protests is Wednesday, November 26, for both tests. Address NYC Civil Service Commission, 299 Broadway, New York 7, N. Y.

Apprentice Council Post Goes to Taylor

SPECIAL TO THE LEADER
ALBANY, Nov. 24. — Governor Dewey appointed James D. Taylor, of Syracuse, a member of the Apprenticeship Council of the Department of Labor. He fills the vacancy caused by the resignation of William J. Barney, of NYC, and his term will expire December 2, 1949.

Mr. Taylor, who has been a member of the Apprenticeship Training Promotion Committee of the Building Industry Employers Association of New York State, is President of the James D. Taylor Construction Corporation in Syracuse. He is a member of the Board of Directors of the Executive Committee of the Syracuse Chamber of Commerce and the National Bank and Trust Company of Syracuse.

TWO LISTS PROMULGATED

Promotion eligible lists for Mortuary Caretaker, Grade 1, Hospitals, and Foreman Machinist F.D., have been promulgated by the NYC-Civil Service Commission.

1,200 More Join Education HIP With Families

More than 1,200 additional employees of the Board of Education, together with about an equal number of dependents, have joined the Health Insurance Plan of Greater New York and the Blue Cross Hospital Plan, Albert Pleydell, HIP General Manager, announced.

The two organizations are currently conducting a joint enrollment drive scheduled to end November 30. Those who enroll during the period of the drive will be entitled to complete prepayment medical and hospital care beginning January 1.

More than 15,000 staff members and approximately the same number of dependents joined the Plan before enrollment was terminated for the summer recess. NYC pays half the cost of both services for all city employees who wish such coverage for themselves and their families.

Employees now enrolling include teachers who have returned from leaves of absence or who have received new appointments and employees who did not enroll during the previous enrollment period. Regular substitutes are signing enrollment cards with the understanding that their eligibility is to be determined by the City Health Insurance Board in the near future.

Board of Education employees who fail to enroll before November 30 and later wish to join must undergo physical examinations at their own expense, to be accepted as insurable, as must members of their families whom they seek to enroll.

Enrollment in HIP-Blue Cross was reopened in October in response to numerous requests from teachers and other employees who wished to enjoy the benefits of comprehensive medical and hospital care at a moderate cost.

550 Make the List Of State Steno

Five hundred and fifty eligible appear on the Stenographer list published by the State Department of Civil Service. Applications were received last Spring from 2,437 persons and written test was held in June.

Appointments from this list will be made at \$1,600; top salary for the grade is \$2,100. There are no disabled veterans, 14 non-disabled veterans, and the remainder are non-veterans.

The list will probably be published in next week's issue of THE LEADER.

TRACKMAN MEDICAL

Qualifying medical and physical tests for Trackman, NYC Transit System begin this week and will continue through Wednesday, December 31. The first of 4,316 candidates will be examined today (Tuesday) by the NYC Civil Service Commission's Medical-Physical Bureau at 299 Broadway.

Police and Fire Department Voices to Aid Barbershoppers

The songs of the "good old days" were trotted out again on Friday, November 21, at Manhattan Center when representatives of the NYC Police and Fire Departments helped the Club Harmony Babershoppers in a quartet show. The Harmony Club is New York's Chapter No. 1 of the Society for the Preservation and Encouragement of Barber Shop Quartet Singing in America.

Among the quartets which were heard were The Club Harmony Flatfoots of the Police Glee Club, 1946 New York City and Middle Atlantic States Champions; The Club Harmony Quartet, 1947

Bronx Borough Champions; the Hook and Ladder Four, who were featured in the Fire Department's recent Midnight Alarm show; the Silver Tops; the What For; the Four Sharps and the Chordsmen. The quartets will be supplemented by a chorus and vocal and instrumental soloists. Acting Sergeant Edward Dillen, of the NYC Police Glee Club, is musical director.

Metropolitan branches of the Society are located in Manhattan, The Bronx, Jamaica, Queens, Brooklyn, Westchester, Staten Island, Jersey City, Newark, Teaneck and Paterson.

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FEDERAL NEWS

Open Questions Answered

Following is another in the series of questions and answers for persons interested in a Federal career. All material is prepared by the U. S. Civil Service Commission.

Q.—Are veterans subject to the merit rule, which provides that appointments to most permanent positions in Washington, D. C., are apportioned among the various States and Territories according to population?

A.—No. No veteran-preference will be denied appointment because he is a resident of a State or Territory which has more than its quota of appointments.

Q.—Must preference applicants be within time limits, as non-veterans in applying for reinstatement in Government positions?

A.—No. If the veteran had a competitive status in his former permanent position and had completed his probationary period, he is eligible for reinstatement to the Government position for which he is qualified, without reference to the period of time that has elapsed since his former permanent employment.

Q.—Is a preference of any value to a veteran after he has been appointed to a Federal position?

A.—Yes. Employees entitled to preference have certain advantages over non-preference employees. The most important of these advantages is preference for retention in a reduction in force.

Q.—What is a reduction in force?

A.—A reduction in force is said to take place whenever one or more Federal employees are to be voluntarily separated from the rolls of an agency, or are to be discharged for more than 30 days, in order to reduce personnel for such reasons as the following: increase in work, lack of funds, limitations on number of employees, re-organizations, and the necessity of making positions available for returning employees in reemployment rights. The order of separation in a reduction in force is determined by tenure of employment*, veteran preference, length of service, and efficiency ratings. Active service in the armed forces of the United States is credited in determining a veteran's total length of service for reduction-in-force purposes.

Q.—For reduction-in-force purposes, employees are placed in

different retention groups on the basis of their tenure of employment. Permanent employees, for instance, are in the highest retention group. Employees with limited appointments (for example, war-service indefinite) and those with temporary appointments (1 year or less) would be in other retention groups. An employee is 'in competition' with other employees in his retention group whose position are (1) on the same competitive level—that is, so similar that interchange of personnel is practicable—and (2) in the same competitive area—that is, in the same bureau, regional office, field station or installation, or other governmental entity.

Q.—What are the benefits of preference in a reduction in force?

A.—Preference employees whose efficiency ratings are "Good" or better are retained in preference to non-veterans in competition with them, and preference employees whose efficiency ratings are less than "Good" are retained over non-preference employees with equal or lower efficiency ratings who are in competition with them.

Q.—If a veteran entitled to preference has not claimed preference, may he do so when a reduction in force is to be made?

A.—Yes, he may claim preference at any time.

Q.—May a veteran, upon original entry into the Federal service, receive credit under the Civil Service Retirement Act for the period of his prior service in the armed forces?

A.—Yes. Credit is allowable for honorable military or naval service not forming the basis for benefits under some other law.

Q.—How may a veteran, upon original entry into the Federal service, obtain credit for prior military service?

A.—Upon appointment to a Federal position under the Civil Service Retirement Act, he may make deposit covering the entire period of military or naval service, the deposit consisting of 5 per cent (3½ per cent prior to July 1, 1942) of the basic pay received (together with interest); this service will then be used in determining his retirement rights. Or, he may have his military or naval service credited without deposit, but in such case the annuity otherwise due will be reduced by the amount the deposit will purchase.

Hearings to Start On Bills Raising Employees' Pay

Special to The LEADER

WASHINGTON, Nov. 24—Hearings on proposed pay raises for Federal workers will begin next week before the Senate Civil Service Committee. However, little action is expected during the special session on most Federal employee measures.

There is a possibility that the Senate will act on the Langer-Chavez-Stevenson Retirement bill, held over from the closing days of the last regular session. The measure was adopted by the House, and is expected to be adopted by the Senate with one or two minor amendments.

The Senate committee specifically will discuss a bill to increase the salaries of high-level Federal administrators. However, Senator William Langer, Committee Chairman, has indicated he will support an amendment which would grant a general increase to all Federal employees.

Postal Clerks Vote Demand For Pay Raise

CHICAGO, Nov. 24—President Ephraim Handman and Secretary Patrick J. Fitzgerald, of the New York Federation of Post Office Clerks, represented NYC at a conference of the National Federation of Post Office Clerks. A program for a pay increase for presentation to Congress was voted. The New York delegation was instructed to vote for no less than a \$1,100 increase. This demand was advanced by the New York Federation of P. O. Clerks last September and since that time it was adopted by many postal groups throughout the country.

Mr. Handman said that the Chicago conference keynoted the dissatisfaction of all postal employees with present inadequate salaries.

Tobacco Inspector

The U. S. Civil Service Commission has announced an examination for Tobacco Inspector at \$2,168 to \$4,149. Appointments will be made to field positions with the Production and Marketing Administration, Department of Agriculture, in the South and Mid-west. Applications will be accepted until Wednesday, December 10.

Applications and additional information may be obtained from the U. S. Civil Service Commission, Washington 25, D. C.; 641 Washington Street, New York 14, N. Y., and at most post offices outside of New York, N. Y. File applications with the Commission in Washington.

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Budget Terms Arranged

Job Seeks the Man As College Students Get U. S. Career Bid

Twenty colleges and 30 Federal agencies have joined in recommending to the U. S. Civil Service Commission a three-front campaign to attract men and women with college training into Federal service. Immediate goal of the campaign is filling more than 300 jobs on the professional level in this area alone which are held by temporary employees, while the long-range plan is establishment of an integrated program to supply a steady flow of capable, trained personnel to meet all future professional scientific and administrative needs of the government service.

Three-group Plan

The Commission has been advised to aim selective recruitment programs at (1) college students in the lower classes, (2) seniors and (3) graduate students. The drive among seniors already has been launched for the Junior Professional Assistant and Junior Agricultural Assistant examinations and has been successful, said James E. Rossell, Director of the Second U. S. Civil Service Region. Six teams of Federal representatives spoke to students in 20 area colleges and universities. However, much of the program still is in the formative stage. [The step-by-step development of this program will be reported in subsequent issues of The LEADER.]

To administer the program, the College-Federal Agency Council has been organized under the sponsorship of the Committee on Administrative Personnel. The committee is a group of industrialists, educators, business men and men in public service who act as advisers to the Commission. Dawson Hales, of the Commission, is Secretary to the Council.

Six Committees

Full development of the program is being entrusted to six standing committees of the Council. One committee is studying the needs of the Federal service; two are studying the curricular offered to social science and physical science students; one committee is studying recruitment methods; another the best ways to supply publicity and information on Federal service opportunities. The sixth committee is devoted to within-service training programs for professional employees already in Federal service.

[The work of each committee

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will be covered in future articles in The LEADER.]

Three educator-Federal agency conferences have been held in recent months to establish a closer relationship and greater cooperation between colleges and the government service in this region. A major topic has been the problems involved in establishing a program through which the agencies can successfully compete with private employers for the best qualified college students and graduates.

This involves the task of acquainting college students and faculties with the immediate and long-range needs for college graduates in the professional, scientific and administrative fields of Federal service.

Rossell Recollects

Listing past history in this field, Mr. Rossell has pointed out that it was not until 1933 or 1934 that the Commission created special examinations to attract college graduates. During the war the Commission discovered that best results obtained when students were made familiar with job opportunities through on-the-spot recruitment by representatives sent directly to colleges.

In developing this experience, the Council has recommended that one of the best methods of obtaining personnel fitted for Federal service is to recruit men and women before they have reached their senior year in college. These students then could be recommended to take specific courses which would prepare them for specific Federal jobs. Details of this program are being studied now and a report is not expected for several months. The success of this program will hinge on the Council's work in coordinating recruitment of under-graduates.

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A Day by Day

What's this about a pet and personal pal of an official entering without vet preference and promoted to a much higher position? ... Finance still has its employees walking around in circles ... Manager Charles Reich is strict but fair. Personnel Division as well as Max Besler, Public Relations Officer, say that staff with complaints can have them ironed out through the Employees Relations Division.

That 13th floor lunch room is anything but appetizing to staff at the 252 Seventh Avenue Division ... Personnel eating out to 11 a.m. do just doing what certain biggies do ... Registration and Research Division is being checked into by a group of veterans ... Former Chief Jack Singleton, of the V. & R. E. Division, Commander of the American Legion Post at the V.A., had an interesting meeting at the last session ... Capability plus; he would go places ... VA, 346 Broadway, has some new staff.

The employees at the Veterans Administration the other day started to have their fingerprints taken for the Loyalty Quiz ...

R. I. Queen Named

Past County Commander Robert I. Queen, of the Disabled American Veterans, has been appointed to the Bronx Borough Executive Committee of the March of Dimes drive.

Mr. Queen is on the staff of County Commander Rudolph L. Basha, of the County DAV as County Employment and Public Relations Chairman. He is on the American Legion, New York County, Rehabilitation Committee. Mr. Queen was formerly associated with the Greater NYC Council and State of New York Disabled American Veterans in Public Relations capacities.

He expressed his appreciation at being honored with the appointment and promised all-out effort. He requested that any employers having positions open to communicate with him or County Commander, Basha, at the Bronx Borough Hall Building, East Tremont and Third Avenues, The Bronx. The Bronx DAV is negotiating for radio time to aid disabled veterans to get jobs.

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NEW YORK CITY NEWS

500 Patrolman Jobs Now, With 1,000 More in Spring

Promulgation of the Patrolman (P.D.) eligible list and subsequent appointment of 500 Patrolmen is expected momentarily. The Police Department announced that it will begin its medical examination of eligibles immediately after the list is promulgated, and will make the appointments effective some time during the first two weeks of December.

Chief Clerk Vincent E. Finn announced that the department planned seven or eight appointments this week, thus exhausting all current Patrolman lists. He said that plans call for the 500

additional appointments next March, and a similar number in June.

The NYC Civil Service Commission has completed its investigation of veteran and disabled veteran preference claims for the new Patrolman list, which should be ready for promulgation this week.

Faster Action Asked On Projects in PBA

Advocacy of faster action on some of the proposals before the Patrolmen's Benevolent Association was voiced by speakers at the last meeting, held in Werdermann's Hall. Action was postponed 30 days on the DiFalco bill for monetary benefits for veterans, over the objection of Pete Schneider, who wanted the Association to take a position without delay.

Edwin D. Crane, former 1st Vice-president, urged that action be taken now to unite with other employee groups in support of the pay-increase drive.

President John E. Carton explained study of complex problems was necessary and that action would be taken as soon as sufficient facts were at hand. He was not enthusiastic for action now on a united drive with other organizations, as the PBA and the Fire Department groups, UFA and UFOA, are working together to attain a pay increase.

Opinion Sought from Murphy Word was given at the meeting that a law suit was likely over the veteran preference construction as exemplified in the Sergeant examination, because of retroactive seniority moving veterans into the First Grade and making them eligible for promotion by counting the period of service in the armed forces as Police Department service.

Michael A. Cherwin, President, said that the meeting discussed the 50 per cent back pay question, claimed under the terms of an agreement signed between the city and Plumbers, Electricians, Carpenters, and Painters.

Further action was referred to a central committee of delegates from the Civil Service Carpenters Guild Civil Service Plumbers Association, Civil Service Electricians and Painters groups and the Civil Service Steamfitters and Helpers Association.

from a city department for an opinion on retroactive seniority of this type. The DiFalco bill, in effect, would extend such seniority to the pay roll by making First Grade pay retroactive.

The Sergeant eligible list is to be published in about five weeks. Charles Brennan's motion that the Relief Fund pay for the rubber hat pieces, that protect the men from the rain and snow, was adopted.

There was discussion of the PBA move for a 40-hour week and inclusion in the 48-hour week benefit of those now denied it, including the Midtown Squad.

Former President Ray Donovan was present, accompanied by Edward Phelan. Mr. Phelan discussed an exchange of telegrams in connection with the victory by Roman J. Lawrence, State Trooper, in the Court of Appeals in his reinstatement case. Mr. Lawrence is President of the Police Benevolent Association (Troopers).

Mr. Phelan's point was that Peter Keresman, Chairman of the State Police Conference, had telegraphed Mr. Lawrence, congratulating him: "Your victory on reinstatement is a source of pride to us all. Congratulations." The dispatch in last week's LEADER from its Niagara Falls correspondent, set forth that Mr. Carton had sent that telegram to Mr. Keresman. Mr. Phelan's point was well taken, for Mr. Keresman did send the telegram to Mr. Lawrence, to whom Mr. Carton sent a similar one. Both Mr. Carton and Mr. Keresman were at the Nassau Street office of the two organizations, PAB (NYC) and SPC, when they first heard of the Court of Appeals decision. Both sent telegrams to Mr. Lawrence at the same time.

NYC ELIGIBLES Open-Competitive

- Housing Manager (Subject to Medical Examination, Investigation & Preference Claims.) 1. J. W. Loughlin (V) 85246 2. Willard L. Bleyer 81731 3. Solomon Magid 79092 4. Burrill K. Bruce 74796 5. Wm. F. Mueller (V) 74740 6. Benjamin Ente 74588 7. Beatrice S. Friedman 74310

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Vet Trade Courses Enlarged by Board

Expanding its trade training program for veterans in Brooklyn, the Board of Education has opened its fourth borough center in the George Westinghouse Vocational High School, 49 Flatbush Avenue Extension, it is announced by Dr. William Jansen, Superintendent of Schools.

Available to veterans under Public Laws 16 and 346, the classes are in session from 3:45 p.m. to 10:15 p.m., Monday through Thursday, and 3:45 to 7:15 p.m. on Friday, offering courses in radio service and repair, electrical installation and practice, cabinet making, wood finishing and furniture repair carpentry, and electrical appliance repair.

Police Get Time Off; Election Day Reward

Members of the NYC Police Department will be excused from one tour of duty in recognition of the additional hours they served in connection with the November 4, general election, Police Commissioner Arthur W. Wallander announced. The time off will be granted before next March 1 as the "exigencies" of the service permit.

HEARING ON TRANSIT JOB

A public hearing will be conducted Tuesday, December 2 at 2 p.m., by the NYC Civil Service Commission on the Board of Transportation's request to classify Chief Labor Relations Assistant in the non-competitive class.

Hospital Group Host To Building Mechanics

The Civil Service Mechanics Association of the Department of Hospitals was host to a gathering of Civil Service Building Trades Mechanics.

Michael A. Cherwin, President, said that the meeting discussed the 50 per cent back pay question, claimed under the terms of an agreement signed between the city and Plumbers, Electricians, Carpenters, and Painters.

The principal speaker was Samuel J. Ernstoc, legal representative of the Steamfitters Union, Local 638. Further action was referred to a central committee of delegates from the Civil Service Carpenters Guild Civil Service Plumbers Association, Civil Service Electricians and Painters groups and the Civil Service Steamfitters and Helpers Association.

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LEGAL NOTICE At a Special Term of the City Court, State of New York, County of New York, held at the Court House, 55 Chambers Street, in the Borough of Manhattan, City of New York on the 17th day of November, 1947. PRESENT: HON. ROCCO A. PARELLA Justice MEYER PLATEZKY, for leave to change his name, to MARK W. PERRY. On reading and filing the petition of MEYER PLATEZKY, verified the 14th day of November, 1947, praying for a change of name of Meyer Platezky, and requesting that he be permitted to assume the name of MARK W. PERRY, the place and stead of his present name, and the court being satisfied that the said petition is true and it appearing from the said petition, and the court being satisfied that there is no reasonable objection to the change of the name proposed. NOW, on motion of EDWIN L. LA CROSSE, attorney for the petitioner, it is ORDERED, that the said MEYER PLATEZKY, be and he hereby is authorized to assume the name of MARK W. PERRY in place and stead of his present name on the 27th day of December, 1947, upon his complying with the provisions of Article 6 of the Civil Rights Law, namely, that the petitioner cause this order and the papers upon which it is granted, to be filed in the office of the clerk of the City Court in the County of New York within ten days from the date hereof and that within ten days from the date of the entry of the said order, the petitioner cause a copy thereof to be published in the Civil Service Leader, and within forty (40) days after the making of this order proof of such publication by affidavit be filed and recorded in the office of the clerk of the Court in the County of New York, and after such requirements are complied with, the said petitioner, Meyer Platezky, shall on and after the 27th day of December, 1947, be known as and by the name of MARK W. PERRY, which he is hereby authorized to assume and by any other name. ENTER R. A. P. J. C. C.

NEW YORK CITY NEWS

FIRE LINES

Under the Helmet

Chief Fire Telegraph Dispatcher Francis C. E. Walsh has been designated as Chief Fire Telegraph Dispatcher in Charge of Queens Central Office, Bureau of Fire Alarm Telegraph.

Friends of Battalion Chief William J. Fitzgerald, recently retired from the Special Service Squad, will be sorry to hear of his sudden death.

Drs. Henry A. Wahn and Murray E. Lewis were appointed Honorary Medical Officers of the Department effective as of November 17 by Commissioner Frank J. Quayle.

Major Mark M. Wohlfeld, one of the heroes of the March of Death in the late war, and one of the few remaining members of the Department still in the armed forces, returns to the department on December 1, with assignment to H & L 7.

As tests conducted for flame-proofing and removal of pitch from Christmas trees having proven the process to be unsatisfactory, it will be deemed that Local Law No. 29, of 1943, will be enforced and that the use of Christmas trees in any building of public character or where large numbers of people congregate will be prohibited.

In view of the emergency during the Christmas holiday season, provisions of the Official Action Guide, in relation to issuance of P. P. M. V. Orders, shall be waived. In lieu thereof frequent inspections shall be made and verbal orders issued to the proprietors or persons in charge to rectify any dangerous accumulations of rubbish or waste materials.

Deputy Chiefs have been ordered to grant leaves of absence of four hours to Chief Officers, Officers' Aides and Company Officers on Thanksgiving Day and Christmas Day.

The St. George Association will hold an election of officers next month. As a result of the report of the Nominating Committee at last week's meeting, ballots will be sent out for the first time since before the war. The contests are: For President, Harold A. Shaw and Herbert T. Marks; for 2nd Vice-president Robert A. McDermott and Andrew Keil; for Trustee of Queens, George Smith and John Smith.

An Amityville auto mechanic has two members of the FDNY to thank for being alive today. They are Captain Andrew Schmidt and Fireman Alfred A. Sless. Returning from a fishing trip, they stopped their car in Bayshore and saw a boy crying. They found the lad's father pinned beneath a car he had been repairing. The Firemen lifted the car and dragged out the unconscious mechanic.

All but eleven DV preference claims for Fire Lieutenant have

been processed. This brings the number of claims approved close to the 400 mark.

Two blueshirts, of the fireboat Thomas Willet, rescued a woman who jumped into the East River a short distance below Hell Gate. The rescuers were Fireman Vincent Phelan, who suffered puncture of the foot while helping in the rescue, and Fireman James J. Murphy.

Fireman John C. Hart, E. 71, with more than nine years on the job, has resigned to take an executive position with a downtown law firm.

Lieut. James P. Coyle has been made the new Executive Officer of the Fire Department Band, replacing the late Lieut. E. M. Keating, formerly of H. 22.

Members of E. 258, L. I. City, had quite a problem of how to get 800 cases of baby food to the Friendship Train, but got the donation safely delivered to Pier 42, North River.

The manager of an RCA cable office at Broad & Beaver Street had nothing but praise for the careful handling of water at a fire in a duct. Under the supervision of Chiefs Wittekind and Quigley a minimum of water was used, with the result that no damage was done to valuable records.

Fire Dept. Quota

| Rank | Quota | In Force |
|------------------------------|-------|----------|
| Chief of Staff & Operation | 1 | 1 |
| Chief of Department | 1 | 0 |
| Deputy Chiefs | 53 | 36 |
| Battalion Chiefs | 128 | 105 |
| Medical Officer "in Charge" | 1 | 1 |
| Medical Officers | 11 | 10 |
| Chaplains | 5 | 5 |
| Captains | 365 | 343 |
| Lieutenants | 969 | 938 |
| Actg. Batt. Chiefs | 25 | 20 |
| Engineers of Steamer | 18 | 11 |
| Marine Engineers | 84 | 78 |
| Pilots | 45 | 44 |
| Fireman (all grades) | 8756 | 8834 |
| Fire Marshal | 1 | 1 |
| Stokers (civilian) | 49 | 47 |
| Military Service (all ranks) | 0 | 16 |

Applications Mailed For Architects' Panel

Applications for the Mayor's 1948 Panel of Architects are being issued by the NYC Civil Service Commission. All registered architects in Greater New York are being mailed applications. The deadline for filing applications is Monday, December 8.

Architects who do not receive an application because they do not appear on the official listing of registered architects as published by the University of the State of New York, or who may have changed their addresses, can obtain an application from the Commission, 96 Duane Street, each week day from 9 a.m. to 4 p.m., and from 9 a.m. to noon on Saturday.

These applications are issued in accordance with the NYC Charter, Chapter 28, Section 683, paragraph 4, which reads: "All contracts for architectural service shall be made with qualified architects whose names shall appear upon a panel of architects provided for the current year by the Mayor and published in the City Record on or before the fifteenth day of January."

AN ORDER IS AMENDED

The order for the Civil Engineer promotion examination has been amended by the NYC Civil Service Commission to include 15 departments. The examination originally was ordered in October, 1946.

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Two Are in Race For President of Fire Dept. Group

In the election of The Naer Tormid Society now under way in the NYC Fire Department for the office of President, Max Vallen, Acting Deputy Chief, Division of Fire Prevention, Brooklyn and Queens, is opposing Morris Cohen, who is running for re-election on his record.

The ballots have been mailed and the election result is expected to be announced next week.

Chief Vallen was one of the original organizers of the Uniformed Firemen's Association and is still a member in good standing. Members of his company, when he was a Captain, were all UFA members. He is one of the original organizers of the Uniformed Fire Officers Association and is a member in good standing.

He is one of the original organizers of the Naer Tormid Society.

23 NYC Tests Open on Dec. 8

Official notices for 23 examinations in the December test series will be released by the NYC Civil Service Commission late this week. The period for filing applications for these tests tentatively has been set for Monday, December 8, until Tuesday, December 23.

The series includes 14 open-competitive and nine promotion tests. All the titles were announced exclusively in last week's issue of The LEADER, on the front page. The official salaries and requirements will be published next week.

Open-competitive examinations for Junior Accountant and Junior Statistician, and promotion tests for Junior Accountant and Accountant, are among the more popular titles.

Sanitation Signs Up 75 P.C. for HIP

Seventy-five per cent of all eligible employees in the Department of Sanitation have been enrolled in the Health Insurance Plan of Greater New York, Fred R. Frank, Jr., HIP sales manager, announced. As a result, all semi-monthly employees will be eligible for benefits January 1, and weekly employees on January 4.

Mr. Frank thanked Harry R. Langdon, Administrator in Sanitation's Bureau of Supply and Finance, for his cooperation in the campaign.

"I have never had better cooperation from any department," he told Mr. Langdon, adding: "you should feel proud because it is the means of providing Sanitation Department employees with benefits heretofore not available to them."

O'Dwyer Requests Executive Steno

A public hearing has been ordered by the NYC Civil Service Commission on the recommendation to increase the number of Executive Stenographers in the Mayor's office from two to three. The hearing date has not been announced yet, but it probably will be Wednesday, November 12.

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Fielding Hears Unions' Plea for \$600 Raise

Welfare Commissioner Benjamin Fielding met with officials of the United Public Workers of America (CIO) to discuss their proposals of a \$600 general wage increase and an upward reclassification of jobs. The Commissioner also met with representatives of the Civil Service Forum.

A protest against the suspension of grievance machinery in the Department of Welfare was made to Commissioner Fielding previously by the CIO. Scheduled grievance meetings with the Director of Staff Relations had been cancelled and four requests for meetings during the past month have been denied, the union said.

"This is the first breakdown of grievance machinery in the Department since 1935, when the Union and administration worked

out the system of labor relations", said Frank Herbst, Union representative. "Employee grievances have been mounting daily. As a result problems such as low wages, understaffing and consequent speed-up, and promotions, which were under discussion with the former Commissioner, are now at a standstill."

Local 1, also had adversely criticized both the State and the NYC administrations for their investigations of the Welfare Department.

In a pamphlet distributed to Department employees titled "Our Turn at Bat," the union charged that the investigations are politically motivated.

Victor J. Herwitz, Counsel to the State committee investigating the NYC Welfare Department, has commended the rank and file Department employees for steadfastly doing a good job while being handicapped by staff shortages and a heavy labor turnover.

During hearings Mr. Herwitz attempted to place the blame on the city administration for failing to adequately staff the department. Of the employees he said:

"They are no villains by any means. They have steadfastly tried to do their jobs and have devoted long experience to their work"

LINEMAN TEST COMING

The NYC Civil Service Commission has ordered an open-competitive examination for Lineman, NYC Fire Department.

CONSTRUCTION INSPECTOR

The NYC Civil Service Commission has ordered a promotion examination for Inspector of Construction, Grade 3.

Fare Increase Is Indorsed by Corection Group

The Correction Officers Benevolent Association, representing the prison officers of the City's jails and penitentiary, at a meeting in NYC urged the adoption of an increased subway fare sufficient to offset the transit system operating deficit, to help provide enough Guards for maximum prison safety and accomplish other aims.

The Association noted that in spite of the Raymond Street Jail mass escape of early this year, the City's finances have not enabled it to add one additional Guard to its force. Instead, it had been necessary to lend some four score Police Patrolmen to assist prison officers in the operation of the prison system.

The Association stressed as critical the need for a single salary scale for prison and police officers.

The Association's action on a resolution to urge the fare increase was unanimous, and took place at a membership meeting held at Werdeman's Hall at 8 p.m. on November 18, 1947.

JEWISH STUDY GROUP MEETS

The Civic Center Synagogue, 10 Lafayette Street, is conducting a study group on Jewish laws, customs and ceremonies. This group meets every Wednesday evening at 5:30 p.m. under the supervision of Rabbi Morris Selevan.

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Deadline Dec. 2 To Protest Key Of Clerk Exams

Protests on tentative key answers to the Clerk, Grades 3, 4 and 5, promotion written tests will be accepted until Tuesday, December 2, the NYC Civil Service Commission announced.

The tests were taken November 15 by 7,905 city clerical workers; notices to appear had been sent to 8,318. The Clerk, Grade 3, test was taken by 4,026; Grade 4, by 2,637, and Grade 5, by 1,242.

When entering protests, candidates are required to submit supporting evidence in writing. Any changes that are granted will affect all candidates. File protests with the Commission, 299 Broadway, New York 7, N.Y.

The official tentative key answers for all three tests appeared in the November 18 issue of The LEADER.

NYC Checking Key In Clerk, Grade 2, Test

The NYC Civil Service Commission is working on the final key answers for the Clerk, Grade 2, written test. There is no estimate on when the answers will be ready.

The test was taken September 13 by approximately 10,000 men and women.

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NEW YORK CITY NEWS

NYC Fireman Test In February or March

The Fireman (P.D.) examination will be open for filing applications in February or March under plans announced today by the NYC Civil Service Commission. Applications will be accepted in the City Collector's offices in all five boroughs for a 14-day period beginning the first week in either month, but probably in February.

Except for the change in the filing dates, originally planned for January, the remainder of the examination schedule is expected to be the same. The Commission hopes to establish an eligible list by December, 1948 with Fire Department needs being met until then by the current list. A written test will be given in late March or early April. Surviving candidates will be given a qualifying medical test, probably some time in May. The physical examination is planned for June at Van Cortlandt Park.

The Commission pointed out that this scheduled might be shifted about because of the press

of other examinations, but a list will be ready in December unless there is a change in Fire Department needs.

Previously-announced plans call for the following minimum requirements: Height, 5 feet 6½ inches; 20/30 snellen rating for each eye without glasses; a minimum age of 21 at appointment; eligibles must not have passed their 29th birthday at the time of application.

Maximum age limits will be figured as of the first day of the filing period, thus giving borderline cases the added advantage of almost two weeks. Veterans will be permitted to deduct their period of service from their age, and men still over the age limit will be permitted to deduct travel time granted them from the discharge center to their homes.

The current eligible list, with 350 names, is expected to be depleted by December, 1948 under personnel plans announced by Fire Commissioner Frank J. Quayle.

20 Lieutenants And 34 Firemen To Be Sworn In

The Civil Service Commission certified the Fire Lieutenant (F.D.) promotion list on request of Fire Commissioner Frank J. Quayle, for additional promotions, of which 20 will be made, effective December 1. Also, the Fireman list was certified at Mr. Quayle's request and 34 appointments will be made, for the same effective date.

Twelve eligibles already have been promoted to Lieutenant, the 20 more bring the total to 32.

Eleven additional promotions to Lieutenant would have been arranged, except that the service papers of an eligible, a former military officer, are in the Washington office of the Veterans Administration, and preference entitlement can't be decided by the Commission until it receives a report from the VA on this eligible. As soon as the report is received, showing whether or not he is entitled to disability preference, if it is affirmative, he will be promoted; if negative, the next eligible. Then the 11 more promotions will go through and 10 more Fireman appointments.

Budget Director Thomas J. Patterson felt that the delay in this one instance was justified as a protection to the city, because if the city guessed wrong on the VA outcome, an eligible not promoted might be entitled to retroactive seniority and offer other complications.

Medical-Physical Tests Much Improved

"Better medical and physical tests are being given by NYC than ever before," said Paul M. Brennan, Chief of the Medical-Physical Bureau of the Municipal Civil Service Commission. He will complete 20 years of NYC service on February 6 next.

After having completed a heavy work load in the four Maintainer's Helper tests (A, B, C and D), 7,000 examined, and Surface Line Operator test, 5,800 examined, the Bureau has started work on the Trackman candidates, and will end this on December 31. What comes next isn't certain; possibly Social Investigator, rather than Railroad Clerk, because of the urgent need of the Welfare Department for that list. If the Transportation test is given the green light, it will require all of January.

Mr. Brennan said that increased knowledge, because of scientific research, and actual field experience have caused the improvement. Incidentally, the 40-year-old eyesight test boards and the dim lighting of them are gone; in their place are neat clear letter-number placards and fluorescent lighting.

Improvements, he recalled, include the pack run, substituted in the recent Patrolman (P.D.) test, for the mile run, as a measure of muscular endurance, rather than the cardio-vascular strain of the long run. In the new test the candidate carries on his outside shoulder a 70-lb. pack around a 176-yard course. The rating is 100 per cent for completion in 27 seconds to zero for 45 seconds or longer. Recovery is fast from the exertions of the pack run. The same test will be given in the new Fireman exam, applications for which are to be issued during February or March.

Patrolman candidates did well in the pack run, but only 40 out of 5,000 got 100 per cent in another new test, called strength pectorals. In this—also to be included in the Fireman physicals—

KNOWLEDGE THAT IS 'MUST'

By PHILIP FINE

HIGHLIGHTS OF VETERAN PREFERENCE

VETERAN preference—disabled and non-disabled—has been a major storm center since it first became effective January 1, 1946. Much of the clash has been due to veterans' failure to gain a clear picture of their rights. And even more bitter disputes have been developing over the interpretation of various sections of the enabling legislation.

First, non-disabled veterans preference will be granted until Dec. 31, 1950, or five years from the date of the veteran's discharge, whichever is later. Disabled veteran preference continues forever. Either type must, however, exist at or just prior to time of appointment or promotion.

The NYC Civil Service Commission does not grant either form of preference to any veteran who does not pass the entire examination. Those who do pass and get on an eligible list are granted preference in this way: Disabled veterans are moved to the top of the list in a group in the order of their relative ratings among themselves; non-disabled veterans are next, on the same basis, and non-veterans are last. No points are added to veterans' ratings.

Basic Requirements
To be eligible for veteran preference, the applicant must be a citizen, and a resident of New York State, who has been honorably discharged or released under honorable circumstances from the armed forces of the United States. The applicant must have served during wartime and must have been a resident of the State at the time of his entrance into the armed forces.

The official definition of a disabled veteran offered by the Commission is this: "A citizen and resident of the State, who has been honorably discharged or released under honorable circumstances from the armed forces of the United States, having served, therein in time of war, who was a resident of the State at the time of his or her entrance into the armed forces and who is certified by the U. S. Veterans Administration as having a disability incurred while in such service, which is in existence at the time of his or her application for appointment or promotion."

Court Actions
The basis of this definition has occasioned court actions. In one, the city has maintained, through Corporation Counsel Charles E. Murphy, that a veteran with a zero per cent disability rating is not entitled to disabled veteran preference, and was upheld but without a clarifying court opinion. In another case, the State Supreme Court ruled that such veterans are entitled to primary preference. This opinion has been appealed.

Meanwhile the city is granting disabled veterans preference to all eligibles the VA lists as having service-connected disabilities

which exist at certification for appointment or promotion. This is accomplished in a new VA certificate, which eliminates the expression "zero per cent disability." The city hopes this will stand up, regardless of court cases.

Veterans are permitted to deduct their period of service from their actual age, to come within maximum age allowed. Veterans who missed promotion examinations while on active duty may apply, within 90 days of their discharge, for a special military examination. For re-employment rights, they must apply within 90 days of their discharge also.

The Five-year Limit
More trouble on the interpretation of preference rights is expected when the expiration dates are near. For example, what happens to a veteran who takes an examination four years after his discharge, is granted veteran preference, but does not get appointed during the first year of the list? Does he lose his preference because five years have elapsed since his discharge, or does it continue for the remaining three years of the list's legal life?

Sidney M. Stern, the Commission's legal expert, says that the veteran loses his preference at the end of that year, or in general, whenever the five-year period ends. Opinion of the NYC Commission is unanimous on that point.

The Commission grants a special type of preference to veterans who apply for jobs in the Labor Class. Since most of these jobs are on a first-come-first-served basis, the preference works in this manner: Disabled veterans are moved to the top of the list and arranged in the order in which they applied; the same is done next with non-disabled veterans, while non-veterans are last.

Galston Moves Exams; Congestion Clearing

The Examining Division of the NYC Civil Service Commission, under the Direction of Samuel H. Galston, is expediting the heavy load of examinations now being conducted.

It is Mr. Galston's Division which has been bearing the brunt of the work involved in handling the examinations. The Commission during the past year has caught up on many examinations which could not be held during the war years.

Induction Ceremony

Joseph J. Scanlan, Acting Deputy Chief, in Charge of Office, said that the new appointees and promotees would be sworn in at ceremonies at Engine Company 31, Lafayette and White Streets, on Friday, November 28. Commissioner Quayle will address the group. The Fireman eligibles are being given medical reexaminations now.

Fire School Operation

The probationers will be assigned to fire houses and, as vacancies in the Probationary Firemen's School occur, will attend classes there. Even during such attendance they work between Saturday morning and Sunday morning in fire houses, and during other days, when free of class work. There are separate morning and evening classes at the school. The probationary period is six months and is required by law. The schooling takes 30 working days.

Marine Engineer Prospects

Commissioner Quayle would like to make promotions to Marine Engineer, if the published list can be promulgated in time, effective also on December 1. There are six vacancies. The Civil Service Commission will try to get VA reports back in time to enable Mr. Quayle to request the necessary budget certificates from Mr. Patterson.

2 Transit Promotion Lists Made Official

Two Board of Transportation promotion eligible lists have been promulgated by the NYC Civil Service Commission. They are Motorman Instructor, IRT Division, and Senior Accountant, General Administration.

7 Tests Ordered

Seven examinations have been ordered by the NYC Civil Service Commission. They include one open-competitive test, Junior Civil Engineer (Sanitary), Public Works, and six promotion tests: Inspector of Carpentry and Masonry, Grade 3, Housing and Buildings; Superintendent of Laundries, Correction; Claim Examiner (Law), Grade 4, Comptroller; Title Examiner, Grade 3, Welfare; Process Server, Grade 2, Law, and Inspector of Textiles, Grade 3, Comptroller. The act of ordering is the first step toward holding a test. Budget approval is required.

Fire Dept. Holy Name Society Attends Memorial Mass

The annual memorial mass of the Fire Department Holy Name Society, Manhattan, Bronx and Richmond was celebrated at St. Ann's Church, 110 East 12th Street, Manhattan. More than 1,000 persons attended. The Rev. Joseph A. Doyle, Fire Department Chaplain and Moderator of the Holy Name Society of the New York Fire Department, was the celebrant, assisted by the Rev. Patrick Masterson as Deacon and the Rev. Charles Carroll as Sub-deacon. Several hundred members of the Society, together with relatives and friends of the deceased members, were present. A large delegation of young ladies from Aquinas Hall High School, The Bronx, where the Society endows annual scholarships for daughters of members of the Fire Department Holy Name Society, assisted at the Mass.

Several classes of cadets from St. Francis Xavier High School, Manhattan, marched to the church with the band.

The Mass was served by altar attendants dressed in their Fire Department Uniforms.

Among those present were Second Deputy Commissioner H. M. Archer, John J. McCarthy, Retired Assistant Chief of Department; Assistant Chief of Department Edward Conway; Deputy Chiefs in Charge Timothy Guinness, David J. Kidney, Richard Burke, Edward Connors, Anthony Petronelli; Deputy Chief Nathan P. Murphy and Acting Deputy Chief William Murphy and Thomas O'Brien.

Arrangements for the Mass and the services were made by Captain Joseph Fay, Chairman, and Thomas P. Cullinan, Fireman, First Grade, President of the Holy Name Society.

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