

Civil Service LEADER

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PHILIP KERKER
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See Page 4

Health Study Fellowships Offered To State Employees

The National Foundation for Infantile Paralysis announces that fellowships in health education are available for health educators now employed in The State Department of Education or The State Department of Health. Candidates must intend to return to their position with the State Department at the conclusion of the study program.

Recipients may study at any approved school of Public Health in the United States which offers a graduate program in health education. The course of study and field training should be planned to supplement the candidate's previous background and prepare him more adequately as a health educator. Applicants must have a baccalaureate degree with substantial training in biological science and education or other social sciences. A minimum of two years' experience as a health educator is required.

Financial Benefits

Financial benefits include a stipend of \$300 or \$400 per month depending upon marital status and number of dependents as well as compensation to the institution. For a full academic program, tuition and fees are arranged; for other programs a sum not to exceed \$1,200 per year including tuition may be granted. Appointments will be made for one academic year and occasionally for a longer period.

Applications must be received by March 1 for consideration in May; September 1 for consideration in November; December 1 for consideration in February.

Health education fellowships are

a part of the National Foundation's Professional Education program which includes postdoctoral fellowships in the fields of research; psychiatry; rehabilitation; orthopedics; the management of poliomyelitis; and preventive medicine.

In the associate medical fields in addition to health education fellowships, awards are made for physical therapists to prepare for teaching and for social scientists to apply their professional skills to the emotional problems of the physically disabled. Scholarships are awarded for the basic education of medical social workers and physical therapists.

A limited number of two to three month fellowships are available for medical students who wish to take advantage of vacation time for study in research, public health and preventive medicine, or rehabilitation. These awards are administered by the National Foundation through the Deans of the approved medical schools to whom inquiries should be addressed.

The National Foundation has authorized the expenditure of \$23,500,000 since 1938 for scholarships and fellowships, and for aid to educational institutions, professional organizations, and related activities.

For further information write to: Professional Education Division, National Foundation for Infantile Paralysis, 120 Broadway, New York City.

Schenectady County Aides Due For 10 Per Cent Rise; 40-Hour Week Seen in '57

Efforts of the Civil Service Employees Association to obtain a 10 per cent salary raise for Schenectady County employees apparently have borne fruit.

Both Republican and Democrat members of the County Board of Supervisors favor the raise. However, Republican members want it payable Jan. 1, and Democratic members are urging it be given at once.

At LEADER press time the issue was not settled.

10 Percent Asked

The important news, of course, is that the 10 per cent increase was exactly what Schenectady County chapter of the CSEA asked for.

Mark Delaney, chapter president; James Navarette, chapter representative; Henry Galpin, CSEA research analyst, and Francis Casey, Association field representative, appeared before the County Board of Supervisors June 10 to argue for the raise.

The LEADER learned that workers in Schenectady's leading industries had already had, generally, three pay raises to the county employees' one.

40-Hour Week Promised

An earlier issue pressed by the CSEA, the 40-hour, 5-day work week for all county employees in Schenectady, also appears to be accomplished. A story in the

Schenectady Gazette quoted a Republican official as saying the 40-hour week was due to go into effect in 1957. This has been a Schenectady County chapter goal since 1953.

Other Gains Sought

Chapter and Association officials also argued for other employee benefits at the June 10 meeting.

These included a longevity arrangement for 5, 10, 15 and 20 years service; three weeks vacation after 10 years service and four weeks after 20 years; doubling of sick leave from the present 60 days to 120 days and the placement of all hourly and per diem employees on an annual wage.

Assn. Rushes Forms for Maintenance Tax Refunds

ALBANY, Aug. 20—The official forms for applying for a refund of Federal income tax on maintenance are being mailed by the Civil Service Employees Association to the directors of institutions. Employee claimants will receive copies and instructions on how to fill them out.

The Association, which won test cases in court, and then convinced the Internal Revenue Service to apply the ruling generally in this Federal jurisdiction, received 10,000 copies of the forms. The Association list of claimants already exceeds 5,000. Many employees should get their forms this week.

Institution heads must sign the applications, too, a precaution against untenable claims.

The tax years affected are 1952

and 1953. A statute of limitations bars recovery in years prior to 1952, while a new provision of the Internal Revenue Code grants the exemption for 1954 and thereafter.

Full details about the forms will be published in next week's LEADER.

7 OFFICIALS ATTEND WORKER SAFETY MEET

ALBANY, Aug. 20—Seven New York State officials are expected to attend a statewide conference on worker safety called by Governor Harriman for Sept. 27 and 28, at Albany.

They are Edward T. Dickinson, Commerce Commissioner; Isador Lubin, Industrial Commissioner; State Assemblyman John L. Ostrander; Angelo R. Parisi, Chairman of the Workmen's Compensation Board; Michael H. Prendergast, Director of the Division of Safety; State Senator Alfred H. Santangelo, and Assemblyman Ludwig Teller.

ALBANY ATTORNEY IN STATE POST

ALBANY, Aug. 20—Nicholas A. Calmano, Albany attorney, has been appointed assistant industrial commissioner for the 13-county Albany district of the State Labor Department.

Mr. Calmano, a deputy clerk of the Albany County surrogate's court, had had wide experience in labor relations.

HARRIMAN NAMES 3 TO STUDY MINOR LIQUOR SALES

ALBANY, Aug. 20—A committee of three has been appointed by Governor Harriman to make a study of laws and regulations regarding the sale of liquor to minors.

Appointed were Dr. Millicent McIntosh and Charles P. Murphy of New York City and Frederick Osborn of Garrison.

The committee will select its own chairman and will submit its report before the next session of the Legislature.

J. J. REILLY DIES

John J. Reilly, retired Youkers fire chief, died.

GIFTS PRESENTED TO LIBRARIAN ON RETIREMENT



After 26 years' service as librarian at the New York State Psychiatric Institute, Mrs. Betty Cooper Gewirtz announced her retirement. Known at the Institute as Miss Betty Cooper, she received several gifts from her friends and members of the Institute's chapter of the Civil Service Employees Association. At the presentation, pictured here, are, from left, Claire Kunkel, Dr. Philip Polatin, Mariyn Adler, Dr. Carney Landis, Minnie Gold, Alice Thoms, Lenore Bauer, Mrs. Gewirtz, Dr. Lawrence C. Kolb, director and Margaret Newbart.

LEADER STORIES

PROMOTE MERIT AWARDS

ALBANY, Aug. 20—Ten headlines, four of which were taken from The LEADER, are serving as the basis for a poster-announcement of the State Employees Merit Award Board.

The poster, which reviews the ten-year history of the board through the use of headlines, one for each year of its operation, begins with a 1946 story from The LEADER announcing the naming of the first board.

The remaining headlines indicate the success of the employee program and end with an appeal for more prize-winning tips.

GSEA Digest

1. Mr. Powers speaks on payroll deduction authorizations. See Page 4.

2. CSEA efforts win pay raise for Schenectady County aides. See Page 1.

3. How the Association has worked for you during the past year. See Page 16.

4. Health education fellowships and scholarships available to state aides. See Page 1.

5. Forms are ready for refunds on maintenance tax. See Page 1.

STATE EMPLOYEE'S SON GETS SCHOLARSHIP PRIZE



David W. Barrell of Albany received a National Commercial Bank and Trust Company Scholarship. His father is chief damage evaluator in the Bureau of Motor Vehicles. Commissioner George M. Bragalini and Frank Wells McCabe, bank president, and chairman of the board of the Northeastern New York Community Trust, presented the scholarship. From left, Deputy Tax Commissioner Bernard A. Culloton, Commissioner Bragalini, M. McCabe, David Barrell and his father, Richard H. Barrell.

Text of Democrats' Civil Service Plank

CHICAGO, Aug. 20—The civil service plank adopted by the Democratic national convention follows:

The Eisenhower Administration has failed either to understand or trust the Federal employe. Its record in personnel management constitutes a grave indictment of policies reflecting prejudices and excessive partisanship to the detriment of employe morale.

Intelligent and sympathetic programs must be immediately undertaken to insure the re-establishment of high morale and efficiency which were characteristic of the Federal worker during twenty years of Democratic administration.

To accomplish these objectives, we propose:

(1) Protection and extension of the merit system through the enactment of laws to specify the rights and responsibilities of workers.

(2) A more independent civil service commission in order that it may provide the intelligent leadership essential in perfecting a proper civil service system.

(3) Promotion with the Federal service under law assuring advancement on merit and proven ability.

(4) Salary increases of a nature that will insure a truly competitive scale at all levels of employment.

(5) Recognition by law of the right of employe organizations to represent their members and to participate in the formulation and improvement of personnel policies and practices.

6) A fair and new political loyalty program, by law, which will protect the nation against subversion and the employe against unjust and un-American treatment.

When the Republicans adopt their civil service plank, The LEADER will publish it.

Requirements Simple For Laundry Positions; Women to 55 May Apply

The New York City Department of Hospitals needs 58 women for laundry worker jobs in various institutions at \$2,500 to \$3,400. The higher figure is reached through annual increments and a longevity increment of \$150 each. The Department will fill the positions from the City open-competitive examination that opens on Monday, October 1.

There are no formal educational or experience requirements for the grade 2 job. Only the ability to read and write English and follow through on simple instructions is needed.

However, the physical qualifications are important, as candidates will have to pass a rigid medical and physical before ap-

pointment. In the physical, the superwomen will be required to pick up a 25-pound dumbbell at full arm's length above the head with one hand, and a 20-pound dumbbell with the other.

Age Limit is 55

The age limit is 55, but veterans will be allowed to deduct their service time from actual age.

Appointees will sort, count and mark laundry, feed linen to a flat-work ironer, operate clothes pressers and hand ironers and pack clothes and laundry for delivery to the wards.

The application fee is \$2. Candidates must apply in person on October 1, 2 or 3 at the New York City Personnel Department, 341 Church Street, Room 201, New York City.

Physical Consolidation Of Offices in Albany Is Sought by Javits

ALBANY, Aug. 20 — Satisfied that the consolidation of the offices of the real estate bureau of the Law Department has worked out well, Attorney General Jacob K. Javits is looking forward to the physical consolidation of all Albany offices of the department under one roof outside the Capitol. An exception would be that, by tradition, the Attorney General's own office would have to remain in the Capitol.

The scope of the real estate bureau was expanded, and important new activities added. More new activities are in the offing for this bureau.

The idea of a central office for the activities in Albany of the Law Department will take considerable time to develop, but Mr. Javits feels that it can be realized, and that the state would benefit materially.

The expanding activities require additional employees, and the Attorney General is hiring them as fast as he can get qualified ones. Law school graduates recently admitted to the Bar are appointed from deans' lists as

deputy assistant attorneys general, and are committed to serve at least a year. Executive positions are harder to fill. The Attorney General's office has to back the best legal talent in the country, and top-flight lawyers who accept even executive posts with the state do so at a great financial sacrifice.

117 ATTENDANTS APPOINTED

Seven New York City departments made 117 appointments from the attendant eligible list certified by the Personnel Department. The last number appointed from the 1,777-name list was 657. As 200 more jobs remain open, the Personnel Department expects to hold another certification pool in September.

Test for Transit Operator Opens September 5

The New York City Transit Authority will fill about 200 conductor jobs and 50 surface line operator posts with eligibles who pass the City's November 17 test. The examination will open for applications on Wednesday, September 5. The jobs now pay \$1.86 to \$2.10 an hour, rising to \$1.89 to \$2.13 an hour beginning July 1, 1957.

Candidates must be U. S. citizens, but need not be City residents. The minimum height is 5 feet 4 inches for operator, 5 feet 6 inches for conductor. The age limit is 50, except for disabled and non-disabled veterans. Eligibles must be 21 for appointment. Candidates for operator must have a motor vehicle operator's license with no serious violations for four years prior to September 27, must be acceptable for bonding and have a chauffeur's license for appointment. Apply on or after September 5 at the New York City Personnel Department, 96 Duane Street, New York 7, N. Y., until Thursday, September 27.

Speech Teachers Needed

An examination for high school speech teachers, both regulars and substitutes, was opened by the Board of Examiners, New York City Board of Education. The written tests are tentatively set for the week of November 12. Candidates for regular jobs must have, or be eligible for, a license by February 15, 1957, unless otherwise indicated. The fee for a regular license is \$5, for a substitute license, \$3. Apply to the Board of Examiners, 110 Livingston Street, Brooklyn 1, N. Y. The closing date for filing is Friday, October 5.

City to Seek Inspectors Of Elevators

The New York City Personnel Department will open an examination on Wednesday, September 5 for elevator inspector. The written test is set for Thursday, December 13. There are seven vacancies at \$4,250 to start.

Candidates need five years' experience in the last 15 years as an elevator machinist or elevator maintenance mechanic, or in the actual assembling, installing, repairing or designing of elevators. Applicants will be credited with six months' experience for each year of acceptable education, and may substitute acceptable training for experience up to a maximum of two years. Apply to the Personnel Department, 96 Duane Street, New York 7, N. Y. The closing date is Wednesday, September 26.

Most of Fire Capt. Rating is Completed

The New York City Personnel Department expects to establish an eligible list for fire captain in September. About three-quarters of the Part II written test is done.

PROMOTION TEST FOR SURROGATE CLERK

The State Department of Civil Service opened for applications a test for promotion to recording clerk, grade 5, New York County Surrogate's Court. The test is scheduled for Saturday, October 20. Apply in person to the Department, Room 2301, 270 Broadway, New York 7, N. Y., or get applications in the personnel office of the Surrogate Court.

EIGHT PASS RADIO TEST

Of the 23 candidates who took the New York City promotion exam for senior radio operator, one withdrew and 14 failed, leaving eight successful candidates. The Personnel Department mailed failure notices on the test, held last April 24 for jobs with the Municipal Broadcasting System.

Sanitationman Exam on Way; Job Pays \$83

The New York City Personnel Department will soon announce an examination for sanitationman at \$3,950, rising after three years to \$4,850 a year.

No application or test dates have been set.

Appointees will be eligible for the age-55 retirement plan.

Candidates must be between 18 and 40 to compete, though veterans may be older. The minimum height is 5 feet 4 inches. Men who wear glasses may qualify.

Fireman Physicals To Start Next Month

Qualifying physicals for New York City firemen are expected to start on Monday, September 17. There will be 11 medical sessions on August 21 through 24 and 27 through 31, at the rate of 480 candidates a day.

68 Police Promotions

The New York City Police Department promoted 35 to captain at \$7,900, 43 to lieutenant at \$5,565, and 47 to sergeant at \$5,855.

The captain promotion list expires August 27, the sergeant list next April 1.

PARK FOREMAN PROMOTIONS

The New York City Personnel Department issued certifications to fill 13 promotion vacancies for park foreman, Department of Parks, at \$4,250. Numbers 19 through 57 were certified for promotion from the list, which is nearing exhaustion.

WELFARE TO PROMOTE 18 TO SENIOR SUPERVISOR

The New York City Department of Welfare will promote 18 to senior welfare supervisor at \$7,100 from the July 25 list certified by the Personnel Department.

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Glamor Girls, Not Huskies Seek Policewoman Jobs

New York City gave its first policewoman physical test in four years on Thursday, August 16 at Van Cortlandt Park. A second session was held on August 20. All told, about 280 competed.

Personnel Director Joseph Schechter and Police Commissioner Stephen P. Kennedy greeted the candidates on opening day.

More than 1,000 women applied originally, 349 passed the written test, 280 the medical. Those who pass the physical will be offered jobs.

Candidates have had experience in banking, insurance, nursing, the stock exchange, airlines, hotels, telephone operation, social work, teaching, correction and art. Housewives and mothers are well represented.

Most of the candidates look

New Law Protects Transferred U.S. And State Employees

WASHINGTON, Aug. 20—A bill to protect the job rights of U. S. Agriculture Department research workers transferred to state and local jobs has been approved by President Eisenhower.

Under the law, a Federal employee may choose to be "detailed" on regular pay, subject to state and local supervision, or to go on leave without pay, keeping his status, retirement and sick leave benefits, Employees Compensation, life insurance and promotion rights. The Federal government will pay travel expenses to and from the new project. The salaries of those transferred without pay would be met by the states.

The law also provides for the transfer of state and local employees to U. S. Agriculture jobs without civil service tests. The Federal department would pay their travel expenses and salaries, but they will not be eligible for Federal status by transfer.

Two Health Dept. Aides Go Overseas

ALBANY, Aug. 20—Two more State Health Department staff members have left for foreign service.

Their departure brings to 14 the number of public health people from the State Health Department who have accepted special assignments abroad in the past two years.

The two are Dr. Donald Dean, veterinary consultant of the bureau of epidemiology and communicable disease control, and Bernard Schuman, milk sanitarian of the bureau of environmental sanitation.

Dr. Dean will serve as consultant to the World Health Organization in the Eastern Mediterranean and Dr. Schuman will help develop a program of dairy farm sanitation in Israel.

Disabled Vets Top Asst. Assessor List

An eligible list of 175 names resulting from the examination for assistant assessor was issued by the New York City Personnel Department. The examination number was 7587.

The first 10 eligibles are Eugene Sterbenz, Moe Millner, Frank Lazaro, Henry Lasker, Oswald Haberman, Joseph Stern, Irving Epstein, Richard Muller, Marvin Weingold and Joe Malsky. Messrs. Sterbenz and Millner are disabled veterans, as is Mr. Epstein, seventh on the list.

like studio models rather than huskies, being good-looking, well-built and intelligent, the Personnel Department reports with much satisfaction.

Police Cadet Jobs Offer Courses in College, Too

The New York State Employment Service has opened an examination for police cadet to fill 50 toll collector jobs at New York and New Jersey tunnels and bridges at \$1.56 an hour to start.

for 32 hours a week. The jobs offer medical insurance and free hospitalization, plus college courses in police science.

High school graduation, U. S. citizenship, and New York or New Jersey residence are required. In addition, applicants must pass a written and physical test. Minimum height is 5 feet 8 inches, minimum weight 145 pounds, and 20/20 vision without glasses.

Apply to the Employment Service, 47 West 54th Street, New York City, N. Y.

ARMY TERMINAL ISSUES SAFE-DRIVING AWARDS



John Hawkins of Springfield Gardens, a civilian motor vehicle driver for the Brooklyn Army Terminal, receives a certificate and pin for 10 years of accident-free driving. Colonel Robert C. Hanes, commanding officer, makes the presentation. At left, Colonel J. M. Ridgell, chief of the equipment division, commends Mr. Hawkins over the public address system as a large group listens. Also honored were nine other drivers, but with safety records covering shorter periods.

QuizWiz Who Knows His Biz Hopes Fortune Soon Is His

BY PAUL KYER

When Theodore Nadler stands between William and James Egan, it's sort of like placing a minaret between two gothic cathedrals.

But when it comes to mental heights, or depths, the little Federal clerk from St. Louis stands as tall and as deep as the Hartford, Conn., brothers, both Harvard Law School graduates, though Mr. Nadler never went to college.

When we left Mr. Nadler in last week's issue of The LEADER, he had stood up to the Big Brothers as an equal, to the amount of \$16,000. This was on "The \$64,000 Challenge" quiz show.

The Egan brothers were winners on the "\$64,000 Question" and Mr. Nadler was challenging their field of knowledge—which was any field one wanted to choose.

The clerkish David and the Harvard Goliath came out even on the Punic Wars of ancient Rome for that one.

This past week the topic on the Revlon-sponsored program was music, and the tunes were worth \$32,000.

Nero's fiddle or David's harp

were not in the expensive question, but the challengers did have to identify compositions of five composers by hearing only a snatch of the piece selected. The composer had to be named, too.

Mr. Nadler not only got them all. He even challenged the sponsor, whose emcee said that Mr. Nadler's identification of the Franck D Minor Symphony was only partially correct. Mr. Nadler said the aforementioned title was complete. The program's music expert agreed.

In a brief interview with Mr. Nadler after the program, this reporter decided to toss a few loaded (we thought) questions at the human Univac.

"Fire away," he said.

"What was the name of Caesar's wife?" we asked. "You know, like in the saying that one 'must be like Caesar's wife, above suspicion?'"

"Well," said Mr. Nadler, "he had four wives—Calpurnia and—"

"Ahem!" we said, "let's skip it."

We inquired about Mr. Nadler's phenomenal memory.

"I can remember anything I want to," said the spunky little clerk.

"How about questions on past promotion exams?" we asked.

"Ahem!" he said, "let's skip it."

Tries for the Big Money

Anyway, Mr. Nadler is mighty confident of that memory of his and we don't blame him. He's going to try for the big prize of \$64,000, of course.

As a matter of fact, he has to. On the Question Program you can quit at any stage. On the Challenge Program you have to go the whole course.

Even a horse bettor has a better chance than this. Mr. Nadler has to lay it all on the nose to win.

And back in St. Louis, where he is employed in a medical depot, this race of wits is being watched by his children, creditors and real estate salesmen with more intensity than a crowd at the Kentucky Derby.

No need to tell our readers what a winner would mean to a Government employee on current wage scales.

So all we could say as we watched Mr. Nadler run for the \$4 grand this week was, "Come on you plucky guy, come on you paid up bills; come on you six-room house with a finished attic."

44 Tests On NYC List for Next Month

New York City plans to start off the new examination period with a zest. Forty-four tests are on the tentative list for September applications. Applications will be issued and received by mail for all except surface line operators.

The titles and dates of written tests follow. If the test is other than written, its nature is stated:

OPEN-COMPETITIVE

Air pollution inspector, December 14.

Alphabetic key punch operator (Remington Rand) (first filing period), performance, November, 1957.

Assistant architect (third filing period), January 16, 1957.

Assistant civil engineer (fourth filing period), January 26, 1957.

Assistant electrical engineer (second filing period), December 20.

Assistant mechanical engineer (third filing period), February 26, 1957.

Assistant medical examiner, November 16.

Assistant planner, December 7.

Assistant signal circuit engineer, January 3, 1957.

Assistant superintendent (children's institutions), December 19.

Civil engineering draftsman (eleventh filing period), November 8.

Dental assistant, December 15.

Electrical engineering draftsman (sixth filing period) December 14.

Elevator inspector, December 13.

Elevator operator, December 1.

Housekeeper, December 11.

Junior civil engineer (fifteenth filing period) November 20.

Junior electrical engineer, October 26.

Junior mechanical engineer, October 30.

Letterer, December 8.

Materials expeditor, November 15.

Mechanical engineering draftsman (sixth filing period) November 19.

Planner, December 7.

Program review assistant (Technical), November 30.

Remington bookkeeping machine operator (first filing period) (performance), December.

(Continued on Page 5)

NYC to Appoint 195 Stationary Firemen

New York City will fill 195 vacancies as stationary fireman in seven departments from the examination which closed July 27. The examination, for jobs at \$5,200 a year for 276 days, drew 424 candidates.

A qualifying written test may be given on Saturday, October 27, the Personnel Department said. A practical-oral exam will also be given, weighted 100. Seventy per cent will be required. Watch The LEADER for the date of that test.

Full List of Coming NYC Exams

More than 125,000 persons are expected to apply for the more than 275 examinations on the 1956-57 list issued by the New York City in the Department of Personnel.

"We expect a marked increase in the number of applications over 1955-56," said Personnel Director Joseph Schechter. "We have scheduled the greatest number of popular examinations ever given in a single year."

Among the popular examinations are clerk, patrolman, surface line operator, railroad clerk, transit patrolman, and social investigator. In addition, examinations are scheduled for promotion to sergeant, Police Department, and railroad clerk, Transit Authority.

A New Service

"The popularity of these examinations, added to the fact that we shall start to receive applications for all examinations by mail beginning with the September series, will undoubtedly swell the total of applicants for the coming year," Mr. Schechter added.

The surface line operator applications will be received by mail, but the blanks will be obtainable only in person or by representative. For all other examinations mail is useful in both directions.

Mr. Schechter found interest in City employment is on the increase.

To provide the maximum service to the public, explained Mr. Schechter, the Department of Personnel also instituted a procedure whereby an individual may have his name placed on a mailing list for an examination in which he may be interested.

In addition to the popular examinations, the 1956-57 schedule calls for the holding of a series of examinations to attract engineers, and college and high school students.

Mr. Schechter stated that the Department of Personnel was particularly anxious to fill vacancies in such hard-to-fill-jobs as senior street club worker and program review assistant in the Youth Board; assistant city planner, and city planner; dietitian, recreation leader, physical and occupational therapist; probation officer, public health nurse, pathologist, and psychiatrist.

Mr. Schechter urged interested persons to visit or write the Application Section, Department of Personnel, 96 Duane Street, New York 7, N. Y.

List of Examinations

The list of examinations follows, up to the end of April, 1957, by months in which applications will be received. The assignment of any month, except September, is tentative.

The title and tentative date of the tests are given, and the nature of the test, if other than written.

CODE

- P—Performance test
- T-O—Technical oral test
- Q-W—Qualifying written test
- Perf—Performance
- Tech—Technical

September

OPEN-COMPETITIVE

- Air pollution inspector, Dec. 14
- Alphabetic key punch operator (Rem. Rand) (1st filing period), Perf. Nov. (no date).
- Assistant architect (3rd filing period) Jan. 16
- Assistant civil engineer (4th fl. period), Jan. 26
- Assistant electrical engineer (2nd fl. period) Dec. 20.
- Assistant mechanical engineer (3rd fl. period), Feb. 26
- Assistant medical examiner, to

- Assistant planner, Dec. 7.
- Assistant signal circuit engineer, Jan. 3
- Assistant supt. (children's institutions), Dec. 19
- Civil engineering draftsman (11th fl. period), Nov. 8
- Dental assistant, Dec. 15
- Electrical eng. draftsman (6th fl. period), Dec. 14
- Elevator inspector, Dec. 13
- Elevator operator, Dec. 1
- Housekeeper, to October, Dec. 11
- Junior civil engineer (15th fl. period) Nov. 20
- Junior electrical engineer, Oct. 26
- Junior mechanical engineer, Oct. 30
- Letterer, Dec. 8
- Materials expeditor, Nov. 15
- Mechanical eng. draftsman (6th fl. period) Nov. 19
- Planner, Dec. 7
- Program review assistant, tech. Nov. 30
- Remington bookkeeping machine operator (6th fl. period), Perf., December (no date)
- Senior street club worker, Dec. 10
- Surface line operator, Nov. 17
- Rem. Rand tabulator operator (1st fl. period), Perf., Nov. (no date)
- Veterans aide, Nov. 28
- Veterans counselor, Nov. 28

PROMOTION

- Asst. maintenance engineer. (structures and track—BT), Nov. 30
- Bridge operator (PW), Perf., Nov. 27
- Cashier (Transit Authority—BT) Perf. O., Nov. 28
- Chief schedule maker (BT), Perf. O., Nov. 7
- Civil eng. draftsman all depts.) Perf. O., Nov. 8
- Foreman, lineman (FD) T-O, Dec. 12
- Maintenance engineer (cars and shops—BT), Nov. 28
- Railroad clerk (BT), Jan. 12
- Senior electrical inspector (DE, PW), Nov. 3
- Senior sewage treatment worker (PW), Dec. 8
- Sergeant (PD), Jan. 5
- Stockman (HD, CP, WD), Nov. 27
- Storekeeper (HD), Nov. 27
- Labor class laundry worker, women, Nov. 27

October

OPEN-COMPETITIVE

- Assistant architect (3rd fl. period), Jan. 16
- Assistant civil engineers (4th fl. period), Jan. 26
- Assistant elec. engineer (2nd fl. period), Dec. 20
- Assistant mech. engineer (3rd fl. period), Dec. 21
- Assistant public services officer, Dec. 21
- Dentist (1st fl. period), Jan. 19
- Editorial assistant, Jan. 9
- Electrical eng. draftsman (6th fl. period), Dec. 14
- Engineering aide, Dec. 18
- Asst. actuary, Mar. 20
- Asst. statistician, Mar. 20
- Investigator, Jan. 26
- Jr. bacteriologist, Jan. 19
- Jr. chemist, Jan. 19
- Jr. civil engineer (15th fl. period), Nov. 20
- Jr. draftsman, Jan. 5
- Labor relations mediator, Jan. 11
- Office appliance operator (1st fl. period), Jan. 17
- Physical therapist (1st fl. period), Jan. 15
- Public services officer, Dec. 21
- Public services aide, Dec. 21
- Railroad clerk, Jan. 12
- Recreation leader (1st fl. period), Jan. 24
- School lunch manager, Feb. 5
- Sr. public health physician, Feb. 27
- Physical therapist, (2nd fl. period), Jan. 19

PROMOTION

- Asst. attorney (LD), Dec. 17
- Asst. electrical engineer (all depts.), Dec. 20
- Asst. planner (PL), Dec. 7
- Asst. medical social worker (1st fl. period), to Dec.
- Planner (PL), Dec. 7
- Senior civil engineer (DE) Dec. 14

November

OPEN-COMPETITIVE

- Asst. architect (3rd fl. period), Jan. 16
- Asst. civil engineer (4th fl. period), Jan. 26

- Asst. hospital administrator, Mar. 28
- Asst. mechanical engineer (3rd fl. period), Feb. 26
- Chief school lunch manager, Feb. 1
- Clerk, March 16
- Deputy medical supt., March 28
- Dietitian (1st fl. period), Feb. 5
- Director of medical records & statistics, Feb. 8
- Director of medical services, Feb. 15
- Director, statistical division, Feb. 1
- Furniture specification writer, Jan. 28
- Head dietitian, Jan. 29
- Laboratory aide, Jan. 26
- NCR No. 3000 operator (1st fl. period), Perf., Feb. (no date)
- NCR No. 3100 operator (1st fl. period), Feb. (no date)
- Patrolman, (P.D.), Feb. 16
- Probation officer, March 2
- Public health physician (district health), Feb. 20
- Purchase inspector, furniture, Senior physicist, Feb. 15
- Traffic control inspector, Jan. 31
- Social investigator, Feb. 2
- Public health physician, (epidemiology), Apr. 13
- Jr. architect, Apr. 3
- Jr. chemical engineer, Mar. 25
- Jr. landscape architect, Mar. 27
- Asst. accountant, Apr. 25

December

OPEN-COMPETITIVE

- Asst. mechanical engineer (3rd fl. period), Feb. 26
- Carpenter, March 9
- Clerk, March 16
- Elevator mechanic, March 9
- Home economist, March 15
- Jr. architect, April 3
- Jr. chemical engineer, March 25
- Jr. landscape architect, March 27
- Account clerk, March 16
- Department library aide, March 16
- Neuropathologist, March 1
- Psychiatrist, March 22
- Nutritionist, March 20
- Principal children's counselor, March 13
- Senior title examiner, March 5
- Supervising children's counselor, March 13
- Supervisor of motor transport, March 14

PROMOTION

- Asst. mechanical engineer (all depts.), Feb. 26
- Asst. physicist, Feb. 15
- Pathologist, Jan. 3
- Air brake maintainer, Perf., April 3
- Air brake maintainer (BT), Perf., April 3
- Asst. architect (all depts.) Jan. 16
- Asst. civil engineer (all depts.) Jan. 26
- Asst. foreman (structures, Grp. D), (BT), Jan. 4
- Asst. foreman (structures, Grp. E), (BT), Jan. 23
- Car maintainer, group A (BT), Perf., Jan. 3
- Car maintainer, group B (BT), Perf., April 25
- Car maintainer, group E (BT), Perf., March 6
- Car maintainer, group E (BT), Perf., Jan. 29
- Jr. bacteriologist, (DR, HD), Jan. 19
- Jr. chemist (various depts.), Jan. 19
- Sr. public health physician (DH), Feb. 27
- Bacteriologist, March 7
- Chief of department (FD), March 16
- Director of pathology, March 8
- Foreman (structures, group E, BT), Feb. 8
- Mechanical maintainer, group B (BT), Perf., March 19
- Physicist, Feb. 15
- Resident buildings supt. (HA), March 18
- Sr. inspector, borough works, (PQ, PM), Feb. 28
- Sr. physicist (HD), Feb. 15
- Sr. signal maintainer (BT), Feb. 2

January, 1957

OPEN-COMPETITIVE

- Asst. manager, industrial development and promotion, April 5
- Audience promotion asst., April 24
- Borough community coordinator, Buyer, April 5
- Consultant public health nurse (maternity and newborn), April 10

(Continued in the next column)

THE PUBLIC EMPLOYEE

By JOHN F. POWERS

President

Civil Service Employees Association



A Simple Signature

A simple signature is all that is needed. A simple signature on one end of a tan card with a green edge. This card already has all of the other necessary information on it. A signature is all that is needed to make the Civil Service Employees Association the greatest force for the good of 80,000 state employees.

Eighty five thousand of these prepared payroll deduction cards have been distributed to the chapters, and the chapter presidents, officers and committees are working hard to take each card to each employee in an institution or department, get the signature and return the card to the Association.

The payroll deduction of dues is something that the members of the Association have wanted for a long time. They have asked for it many times in their delegate meetings. Now the Association has it.

Work Must Be Done Quickly

Unfortunately, the work of getting the signature on the card and returning the card must be done quickly. There is a time factor involved. The deductions are to start in October, and the signed cards must be in the Comptroller's hands early in September. That means we have to have them in Albany by September 4. This means in the large chapters the work of getting the signatures must be done speedily during the next two weeks. It cannot be casual.

A Help to All

The payroll deduction of dues will be a big help to all concerned. It will help the member, it will help the chapter, it will help the Association. It will establish permanently an authentic record of membership for all to see. The strength of our organization as the true representative of the state employee will be definitely established; and, if the employees of the state respond quickly during the next two weeks, it could be impressive. There is nothing so eloquent as an authoritative membership role of large size. With wise guidance and good spirit, it could work wonders for the public employees.

All that is needed to establish the Civil Service Employees Association as the real and true representative of New York State employees is a simple signature—yours, and yours, and yours.

preceding column)

(Continued from

- Institutional education director, March 27
- Jr. architect, April 3
- Gardener, March 20
- Jr. chemical engineer, March 25
- Jr. landscape architect, March 27
- Mechanical maintainer, group B, Perf., March 19

(Continued on Page 13)

TRANSIT TOWERMEN WANT VOICE OF OWN

Anderson R. Hunter, president of the Towermen's Benevolent Association, Inc., requested a hearing before the New York City Transit Authority to discuss towermen's welfare and conditions and grievance representation. According to the association, Transit Authority towermen are now represented in grievance matters and labor relations by the Transit Workers Union. The T.B.-A. says the T.W.U. represents only a minority of the towermen.

HIGHER PAY ASKED FOR SENIOR PROBATION JOBS

Lloyd V. Thomson, president of the Probation and Parole Officers Association of Greater New York, called on Mayor Robert F. Wagner to have the Board of Estimate reconsider its decision on a raise for senior probation and parole officer, grade 12. Probation and parole officers, Grade 10, were increased to \$4,550-\$5,990, while the senior officers are paid \$5,150-\$6,590.

WOMEN ABSENT OFTENER, INDUSTRY SURVEY SHOWS

A three-month survey on office absenteeism and turnover by the Commerce and Industry Association of New York revealed that women office workers are absent from their jobs more frequently than men, but that fewer women than men resign.

WANTED! MEN—WOMEN

between 18 and 55 to prepare now for U. S. Civil Service tests. During the next 12 months there will be many appointments to U. S. Civil Service jobs in many parts of the country.

They are well paid in comparison with the same kind of jobs in private industry. They offer far more security than is usual in private employment. Many of these jobs require little or no experience or specialized education.

BUT, in order to get one of these jobs, you must pass a Civil Service test. In some tests as few as one out of five applicants pass!

...Franklin Institute is a privately-owned firm which help many pass these tests each year. The Institute is the largest and oldest school of this kind, and it is not connected with the Government.

To get full information free of charge on these Government jobs fill out coupon, stick to postcard and mail at once—act TODAY. The Institute will also show you how you can qualify yourself to pass these tests. Don't delay—act NOW!

FRANKLIN INSTITUTE, Dept. Y-66

Rochester 4, New York

Rush to me, entirely free of charge (1) a full description of U. S. Civil Service jobs; (2) free copy of illustrated 36-page book with (3) partial list of U. S. Civil Service jobs; (4) tell me how to prepare for one of these tests.

Name

Street

City

Zone

State

Age

Coupon is valuable. Use it before you mislay it. (Advertisement)

BEARS FOR PUNISHMENT GET THEIR REWARD



Having distinguished themselves in training courses, three postal clerks get their certificates from Dr. William J. Ronan, dean, NYU Graduate School of Public Administration and Social Service. From left, James P. Googe, director, Second U.S. Civil Service Region; Dr. Ronan, the three clerks, Arthur J. Priest, Anthony S. Veraldi and Charles W. Masters; Postmaster Robert R. Anstell and Superintendent of Mails Charles Sweeney, both of the Middletown post office. The three clerks travelled 150 miles to attend classes.

Advance Training Course Planned for Psychiatrists In Mental Hygiene Dept.

ALBANY, Aug. 20—A program for advanced training of psychiatrists in New York State's mental hygiene institutions will be launched in September, Governor Averell Harriman announced today. The program will be under the joint direction of the State University of New York and the New York State Department of Mental Hygiene.

In its initial phase, the program will provide training for medical staffs of six mental hygiene institutions in the metropolitan area in cooperation with the faculty of the State University Medical School at Brooklyn. A similar program also is planned for staffs of mental hospitals upstate. This will be centered around the State University's Medical School at Syracuse.

Harriman Comments

Announcing the program, Governor Harriman commented:

"This new program represents an important development in our effort to increase the training of psychiatrists in our mental hygiene institutions.

"The shortage of psychiatrists has made it very difficult for us to obtain for our State institutions the type of personnel that we need in order to improve treatment and step up discharges. We hope that this program, providing opportunities for training at a high level, will attract more psychiatrists to our State institutions. The plan represents a fine example of a co-operative approach to a major problem by two State agencies."

The program calls for establishment of a special faculty of full and part-time teaching psychiatrists accredited by the two medical schools. It will provide comprehensive postgraduate training in psychiatry.

On-The-Spot Training

Existing hospital training programs will be incorporated into the new arrangement and full advantage will be taken of the extensive professional facilities of the State University. On-the-spot teaching in the various hospitals by the case seminar method will be stressed. There will also be centralized instruction at the medical schools in psychodynamics, psychopathology, clinical psychiatry and psychosomatic medi-

cine, in addition to such basic subjects as neurochemistry, neuroanatomy and neurophysiology.

The program at the Brooklyn Medical School will be open to staffs at Brooklyn, Creedmore, Kings Park, Pilgrim and Central Islip State Hospitals and the Willowbrook State School. Dr. Sandor Rado, recently retired from the psychiatric faculty of the Columbia Medical School and the New York State Psychiatric Institute, will direct the metropolitan area program. He brings to the work very extensive experience as a psychiatric educator, gained from work both in this country and abroad. Dr. Rado has been active in developing programs for several New York State mental hospitals in the last few years.

Upstate Later

Arrangements for the program upstate have not been fully completed. They will be worked out with the appointment of a new professor of psychiatry at the Medical School at Syracuse, which is expected shortly.

In announcing the plan, Governor Harriman complimented officials of the State University and the Mental Hygiene Department who developed the program. They are Dr. Paul Hoch, Commissioner of Mental Hygiene; Dr. Carlyle Jacobsen, executive dean of the State University; Dr. Howard Potter, dean of the State University Medical School at Brooklyn, and Dr. William R. Willard, dean of the State University Medical School at Syracuse.

Dental Hygienist Jobs

The New York City Personnel Department announced an examination for dental hygienist (14th filing period), at \$3,250 to \$4,330, the higher figure reached through annual increments and a longevity increment of \$180 each. Vacancies occur from time to time.

Candidates must have a current registration certificate of a State Dental hygienist's license for filing. The application fee is \$3. Apply by mail or in person to the Department's Application Section, 96 Duane Street, New York 7, N. Y. Do not apply before Wednesday, September 5. There is no closing date.

September List

(Continued from Page 3)

Senior street club worker, December 10.
Surface line operator, November 17.
Tabulator operator (Remington Rand, (first filing period) (performance), November.

PROMOTION

Veterans aide, November 28.
Veterans counselor, November 28.
Assistant maintenance engineer (structures and track - BT) (performance and oral), November 30.
Bridge operator (PW) (performance), November 27.
Cashier (Transit Authority - BT) (performance and oral), November 28.
Chief schedule maker (BT), November 7.
Civil engineering draftsman (all depts.), November 8.
Foreman, lineman (FD) (Technical-oral), November 28.
Maintenance engineer (cars and shops - BT), November 28.
Railroad clerk (BT), January 12, 1957.
Senior electrical inspector (DE, PW), November 3.
Senior sewage treatment, December 8.
Worker (PW), December 8.
Sergeant (PD), January 5, 1957.
Stockman (HD, CP, WD), November 27.
Storekeeper (HD), November 27.

J. W. FINK, JR. NAMED ORANGE COUNTY APPRAISER

ALBANY, Aug. 20—J. William Fink, Jr., Central Valley lawyer, has been appointed by Taxation and Finance Commissioner George M. Bragalini as estate tax appraiser and attorney for Orange County at an annual salary of \$5,800.

He succeeds Sears Hunter of Blooming Grove, who resigned the post recently.

3 ROOMS OF FURNITURE

Desire responsible party to take possession of 3 rooms of furniture, after small down payment. Includes 5 Piece BEDROOM dresser with mirror, chest, bed and 2 houndoir lamps. Also 3 piece LIVING ROOM, Sofa Bed, 2 chairs, cocktail table, 2 end tables and 2 lamps and 5 piece DINETTE all new. Includes choice of used REFRIGERATOR or TELEVISION. Small credit charge. Pay \$4 weekly. Only \$298.

CAINE'S 7 Warehouse Floors 3rd Av. bet 80th & 81st St., N.Y.C. Open Daily 9 to 9, Sat. 9 to 6. PHONE TODAY LE 5-5004 ask for Credit Manager, Dept. L208

Visual Training

OF CANDIDATES For **PATROLMAN FIREMEN**

FOR THE EYESIGHT TESTS OF CIVIL SERVICE REQUIREMENTS **DR. JOHN T. FLYNN** Optometrist - Orthoptist 300 West 23rd St., N. Y. C. By Appt. Only - WA 9-6919

Miss Nickerson Retires, Many Parties Given

August 15 marked the climax of a series of farewell parties for Mary A. Nickerson who is retiring as director of nursing at Broadacres Sanatorium after twenty-five years of state service. On August 6 all of her many friends and associates arranged a dinner party in her honor at which time she received many parting gifts.

August 15 marked the official termination of her twenty-five years of service and at a hospital picnic held on the grounds of

Broadacres Sanatorium she received her twenty-five year pin presented by Dr. Mahady, hospital director, signifying the actual completion of her many years of service at Broadacres.

Miss Nickerson has been an employee of Broadacres Sanatorium since August 17, 1932 and director of nursing since September 1, 1941. She is a graduate of Faxton Hospital and served in the Army Nurses Corps in World War II.

Attention! FIREMAN CANDIDATES

YOUR PHYSICAL EXAM COUNTS 50 POINTS

A High Physical Mark Will Greatly Improve Your Chances of Early Appointment. Start Training Now in Our Fully Equipped Gym. EXPERT INSTRUCTORS - Convenient DAY and EVE CLASSES

Advance Your Career This Summer! Study in our AIR CONDITIONED CLASSROOMS

A New Exam Has Been Ordered For

PATROLMAN - N. Y. C. POLICE DEPT.

Salary \$5,705 a Year After 3 Years

(Includes Annual Uniform Allowance) Pension After 20 Years

Promotional Opportunities up to CAPTAIN - \$8,295

VISIT A CLASS SESSION AS OUR GUEST

IN MANHATTAN: TUESDAYS, at 1:15, 5:45 or 7:45 P.M.

IN JAMAICA: WEDNESDAYS at 7:30 P.M.

Free Medical Exam - Inquire for Schedule of Doctors' Hours

New Examination Will Be Ordered Soon for

SANITATION MAN - N. Y. C. SANITATION DEPT.

STARTING SALARY \$3,950 A YEAR (\$76 a Week)

Increases During 3 Yrs to \$4,850 A YEAR (\$93 a Wk.)

FULL CIVIL SERVICE BENEFITS INCLUDING PENSION

Promotional Opportunities up to DISTRICT SUPT. - \$7,450

Be Our Guest at a Class Session in Manhattan or Jamaica

IN MANHATTAN: Monday at 1:15, 5:45 or 7:45 P.M.

IN JAMAICA: Thursday at 7:30 P.M.

START PREPARING NOW - APPLICATIONS OPEN SEPT. 5th for

SURFACE LINE OPERATOR - CONDUCTOR

(N. Y. CITY TRANSIT AUTHORITY)

Salary \$1.86 - \$2.10 an Hour Plus Overtime

Appointments to either position are made from same list.

Promotional Opportunities up to SR. DISPATCHER - \$7,000

Be Our Guest at a Class WED. at 7:30 P.M. (Manhattan Only)

NOW READY! Valuable HOME STUDY BOOK for NEW POST OFFICE

SUPERVISORY PROMOTION EXAMS

Our New Home Study Book prepared by experts in the Post Office field exclusively for the NEW EXAM. You may examine this before purchasing it or order by mail with our guarantee of a FULL CASH REFUND if book is returned within 5 days of receipt because of dissatisfaction. Full PRICE ONLY

\$7.50
SENT POST PAID

Exam to Be Held Soon - Thousands of Appointments Expected OPEN ONLY TO RESIDENTS OF BROOKLYN

POST OFFICE CLERK-CARRIER

\$1.82 AN HOUR TO START with increases to \$2.19 an Hr.

18 Years and up - No Minimum Height

No Educational or Experience Requirements

Classes Meet on Thursdays at 1:15 and 7:30 P.M.

CLASSES FORMING for FORTHCOMING N.Y.C. EXAMS for:

* CARPENTER - \$6,212 a Year (7 Hour Day 250 Days a Year)

* RAILROAD CLERK - \$68.20 to \$74.20 a Week

Men and Women of All Ages—Duties: Change Making, reading turnstile meters, compile reports, etc. NO EXPERIENCE REQUIRED.

Promotional Opportunities to Positions Paying \$4,500 a Year to Start

* CLERK - Salary Range \$2,750 to \$3,650 a Yr.

This is the FIRST STEP toward a career in the City's clerical service for Men and Women . . . Ages 17 Years and up, NO EXPERIENCE REQUIRED. Excellent Promotional Opportunities to Senior Clerk at \$3,900 to start and Supervising Clerk at \$4,500 to start. Chances to Advance Thereafter to Administrative Positions up to \$7,500 and Higher.

* HOUSING INSPECTOR - \$4,250 to \$5,330

DUTIES: Inspect Multiple Dwellings and other structures for violations of laws, rules and regulations.

Promotion Opportunities to Sr. Housing Inspector at \$5,150-\$6,890 Inquire for Details and Information About Our Classes

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Civil Service LEADER

America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations

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TUESDAY, AUGUST 21, 1956

Salaries Must Be Right Or Public Service Suffers

GOVERNMENT is not so powerful that it can obtain what it wants and needs without paying for it. If it needs more engineers, draftsmen, chemists, or any other type of qualified personnel, either it must offer high enough pay, or suffer the consequences. So far the suffering has been long and rather severe, even though the patient's life was never in danger.

The New York State government, faced with urgent need for engineers, architects, draftsmen and the like, in an expanding public works program, found itself stymied at the first hole. A bond issue also may be approved at the next election. That could open also the floodgates of Federal grants. An immense highway program would be in prospect. Well, it might be immense in other states, but hardly in New York, which, because of the pay, wasn't able to cope with recruitment needs. The Division of Classification and Compensation, State Civil Service Department, came up with a reclassification that's going through, and that should turn the trick. Higher pay, better promotion prospects, and use of engineers on engineering, and not trifling, tasks are part of the wholesome program.

New York City also has been having its difficulties in recruiting engineers. It did raise the entrance pay a little. Employee groups point out, however, that the City did not go nearly far enough. The State is doing better, and so is the Federal government. Also, the Federal government is acting faster than other jurisdictions, principally because all that's needed is to clear with the U. S. Civil Service Commission a pay project aimed to make suitable recruitment possible.

Career Plan Contributes Again to Democracy

ONE of the attractions of New York City's Career and Salary Plan is the democratic way in which it is administered. Employees may rightly complain that their salaries should be increased, through either upward reallocation of their present titles in the pay schedules or through retitling, but they cannot complain that they are denied full opportunity to present their argument to officials who have the authority to recommend or even vote raises.

The appeals opportunities provided are second to none in civil service anywhere, and probably set the pace in the whole nation. The process is slow, because no employee's voice is silenced, and the official boards must weigh so many facts concerning so many titles.

This is democracy in operation, the American way. It's the way we want things to be. The totalitarian process is faster, absolute, inflexible, but they can keep it.

Now the Personnel Department has published 100,000 copies of a handbook answering questions on the new leave rules, and every employee affected will get a copy, the first such democratic recognition of employees' interests in the City history. It follows the eagerly assumed though burdensome task of informing employees how they fared under the reallocations resulting from the on-the-job study, the second phase of the Career and Salary Plan, now in progress.

Employees, and officials too, can be forgiven when their patience becomes temporarily strained because of the long grind involved in contributing their share to democracy, but it would be a sorry day if that patience should become exhausted.

LETTERS TO THE EDITOR

ANOTHER PHARMACIST GIVES REASONS FOR RAISE

Editor, The LEADER:

When will pharmacists employed in the New York City Department of Welfare get justice?

They are incorrectly classified under the Career and Salary Plan and accorded salary slottings which are not commensurate with the duties and responsibilities. The duties have always been to audit claims for payment for drugs and sick room supplies. This highly specialized work requires a college education leading to a B.S. degree, and a New York State license to practice, besides years of experience in the retail drug field. These employees are definitely performing the duties of auditors, in addition to the application of their professional and specialized technical knowledge.

I fail to see that the principle, supposedly advocated in the Career and Salary Plan, of assigning salaries commensurate with duties and responsibilities, has been carried out in the case of pharmacists employed by the Department of Welfare.

I propose the following classification: auditing pharmacist, slot 11, \$4,580 to \$6,290, and senior auditing pharmacist, slot 15, \$6,050 to \$7,490.

With the Classification Appeals Board now appointed, may we hope for some action on the proposed new titles in the higher salary slots?

NORMAN SEGAL

CLERKS DISPUTE OFFICIALS ON COMPARISON OF PAY

Editor, The LEADER:

Senior clerks read with amazement and dismay in the news story in The LEADER that New York City officials feel that present pay is comparable to that obtaining elsewhere. The clerks themselves have shown otherwise. Also, any contention by officials that the City does not have the money to grant the requested raise does not jibe with the statement made in June by Comptroller Lawrence E. Gérosa that there will be a carry-over from this year's budget of \$42,655,000.

Money has been found for every other group of clerical and administrative employees. The City should seek the highest type of personnel and pay them accordingly. Yet when it comes to the senior clerks, the backbone of every City office, the door of opportunity is rudely and heartlessly slammed in our faces.

We have too much service to our credit to resign. All we want is the same degree of justice that was accorded to higher clerical categories, that much and no more.

BART LANIER STAFORD III

NYC Provisionals Increase by 514

The New York City Personnel Department reported that the number of provisionals has increased by 514 since July.

These titles comprise most of the provisional number: assistant civil engineer, assistant gardener, assistant medical social worker, clerk, dentist, elevator operator, housing caretaker, housing guard, junior civil engineer, laboratory aide, messenger, public health assistant, recreation leader, senior stenographer, social investigator, stationary fireman, stenographer, typist and watchman.

Funnyscope

BY H. J. BERNARD

INSTRUCTIONS TO CANDIDATES

BEFORE starting to answer questions in this written test for the position of inspector of transcendental dialectics (solar semantics), be sure that you will use pen, not pencil. Use of pencil and eraser makes it too easy for candidates to correct errors. Facilitation of correction of errors is a right reserved to the Civil Service Commission. Candidates who did not bring a pen will be supplied with pen and a bottle of ink. The pen-points are of the post-office type.

Candidates who have their own fountain pens, the points of which may be dull, may use the fountain-pen sharpener at the monitor's desk, without charge.

No candidate will be permitted to leave the room after the starting gong has sounded, unless he turns in his paper as completed, or signs it "I withdraw," or for whom a police officer arrives with a warrant of arrest or extradition. Warrant cases will be considered to have voluntarily withdrawn.

No Talking, Please

Candidates will not be permitted to talk to one another, or examine their cuffs, or consult informal key answers that may have found their way into their pockets when a suit other than the one they are now wearing was sent to the cleaner. The Commission has discontinued the practice of issuing official key answers prior to a test, to permit more time to get them right. Candidates will not be permitted to peek at a neighboring candidate's answers.

The only persons candidates may talk to are themselves, and then only if done in an undertone, or to the monitor. When speaking to the monitor, address him as "Mr. Monitor, Sir," the form of address used by White House correspondents when addressing the President at the weekly press conference.

Candidates who desire to use scratch paper for making computations, instead of muttering the number, may obtain it from the monitor, without charge. Candidates will not be allowed to use any other form of scratch sheet.

Effect on Public Service

The only adverse effect that the political nominating conventions have on the public service is that the neighbors play their radio and television sets so loud so late at night that nobody can concentrate on studying for a civil service test.

Sign outside office of Civil Service Commission reads: "Gobblydegook spoken hehe."

WHY PEOPLE WITH TWO FEET DO NOT NEED DICTIONARIES

The plural of "football" is "footballs".

Irregular noun, unlike "meatballs".

Try kicking one ball with both feet at one clip

And see if you don't wind up doing a flip.

Or, using one foot to kick two balls at once,

See if you don't get balled up like a dunce.

By making these tests you'll be able to see

Whether what's foolish is "football" or me.

LAW CASES

The following summary of legal matters was submitted to the New York City Civil Service Commission by Counsel Sidney M. Stern: PROCEEDING INSTITUTED:

Goldman and Fox vs. Schechter. This proceeding is instituted in Special Term, Part I, N. Y. County for an order setting aside the resolution of the City Civil Service Commission of March 20, 1956 of reclassification of the Rapid Transit Railroad Service insofar as it affects petitioners in the position of car maintainer, group D. The petitioners contend that they are entitled to the prevailing rate of welders, under Section 220 of the Labor Law.

JUDICIAL DECISIONS:

In re Gallo (Kennedy), decided in the Supreme Court, Special Term, New York County Supreme Court, by Justice Markowitz. The petitioner was disqualified medically for patrolman on the basis of psychiatric history while in the armed forces for which he received medical discharge after four months of service. He had been appointed and upon discovery of the disability his certification was revoked. The proceeding was not commenced until more than a year after the determination of the Commission. The Court held that the action of the Navy Department in allegedly expunging from his record, after more than 10 years after his discharge from the armed forces, his psychiatric history, indicated that he was not in fact ever suffering from any psychiatric ailment and that the statute of limitation of four months was not applicable

on the theory that there was a continuing wrong. Accordingly, the court directed that he be reinstated in the Police Department.

In re Lore (Kennedy). This case is on all fours with the Gallo case and was decided also by Justice Markowitz in the same manner as the foregoing case.

In re Hamilton (Monaghan). The Court of Appeals in this proceeding affirmed the determination of the Appellate Division and stated that the Appellate Division had power to direct a trial of the facts instead of basing a decision on conflicting and incomplete allegations in affidavits. The court specifically stated that it passed upon no other question. This case involved the passing over by the Police Commissioner of the petitioner Hamilton on the eligible list for patrolman. Originally a trial of the issues had been ordered by the Appellate Division. The Police Commissioner's contention was that he had the absolute right of selection of one out of three, which action need not be supported by any explanation. The Court of Appeals has merely directed a trial.

Leight v. Schechter. The Court of Appeals dismissed the petitioner's application for leave to appeal. He had been failed by the City Commission in the written test for dentist. His petition for a rerating on the grounds of error in the rating of his paper had been previously denied by Special Term of the New York County Supreme Court, a decision unanimously upheld in the Appellate Division.

More Benefits - No Increase In Costs!

Blue Cross and Blue Shield Plans of New York State have offered a program that meets the Nine Proposals of the Civil Service Employees Association on Health Insurance.

Under a Legislative Act which provides State Funds to participate in a Health Insurance Program, Blue Cross and Blue Shield estimate State Employees will receive greatly increased benefits without any increase in cost.

Here are the greater Benefits offered by Blue Cross and Blue Shield:

1. The facilities and know-how of New York State Blue Cross and Blue Shield Plans have been pooled to provide a group experience contract with uniform rates and benefits.
2. A Blue Cross Contract with 120 days of comprehensive hospital service has already been prepared and is now on file with the New York State Department of Insurance. Blue Cross and Blue Shield are prepared to provide a program of extended benefits with payments toward the cost of Private Duty Nursing, Visiting Nursing Service, Care for Mental Conditions, Diagnostic and Professional Services, Care of Tuberculosis Cases, Ambulance Service, Drugs out of the Hospital, Long Term Hospital Stays and other benefits designed to meet the budgeting requirements of State employees.
3. The new comprehensive Blue Shield contract will provide paid-in-full coverage for surgery and medical care in the hospital for more than 85% of State employees. In addition, to State employees with higher incomes, Blue Shield will make available more liberal allowances than now provided under present coverage.
4. Blue Cross and Blue Shield are prepared to provide an extended benefit program (see #2 above) for prolonged illness with benefits designed to meet the budget requirements of State employees. The objective of the program is to give New York State employees more benefits at less cost.
5. Benefits for the care of mental and nervous disorders have been included in the extended benefit program.
6. There are no deductibles in the comprehensive Blue Cross Hospital Service Contract with 120 days of paid-in-full benefits, and the newly designed comprehensive Blue Shield contract for surgery and medical care in the hospital.
7. Since more than 75% of all State employees are now enrolled in Blue Cross and Blue Shield, there will be no underwriting problems and no waiting periods.
8. It has always been the practice of Blue Cross and Blue Shield—and it will continue to be the practice of these non-profit community sponsored Plans—to provide for retired employees.
9. Continuity of protection is a basic principle of Blue Cross and Blue Shield. The employee who leaves the group for any reason whatsoever will have the right to continue basic Blue Cross and Blue Shield protection on a direct payment basis.

With legislative approval, the present 19 year old limitation for the child covered under a Family membership could be extended up to 23 years of age.

Blue Cross and Blue Shield do not cancel a subscriber's membership because of age or excessive use of services . . . there is no red tape when services are required. Blue Cross and Blue Shield Identification Cards assure prompt service. Blue Cross pays the hospital while Blue Shield pays the doctor.

U. S. Gives Another Lift To Separated Employees

WASHINGTON, Aug. 20—The U. S. Civil Service Commission broadened its program to give laid-off career employees more assistance in obtaining reemployment in the Federal service.

About 9,000 career employees have already been rehired under the program since 1953. Only a comparatively small number of employees now remain on the rolls for placement.

Affected by the latest changes are all separated career employees with full career status who are currently on the reemployment priority lists of their former agencies, or who establish their right to such placement in the future.

The specific changes are:

1. For two years, instead of one as at present, each such employee will be entitled to priority consideration for rehiring for any position in his former agency for which he is qualified. The position must, however, provide employment in the commuting area in which he was serving at the time of separation. The two years are counted from the day the employee received the notice of separation.

2. For two years, instead of one, the Commission will retain the name of each separated career employee on the lists of eligibles for any Federal jobs for which he may be qualified. From these lists the employee will have a chance for priority certification to jobs in any agency and in any geographical location.

For the first time, the Commission will circulate to all agencies information on the experience and training of each separated career employee. Agencies will be required to consider each such employee for any position for which he is qualified even if the position is one normally filled by promotion and reassignment from within the agency. Under the present program, the separated career employee is obliged to circulate this information himself if he wishes consideration in other areas.

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\$29,000,000 Paid in Jobless Insurance

ALBANY, Aug. 20—The New York State Labor Department announced that in 1955 the Federal government paid \$29,000,000 in unemployment insurance benefits to Federal civilian employees. Of this amount, \$1,794,167 was paid in New York State, and \$3,096,872 in California.

Other large disbursements were made by Washington, D. C., Pennsylvania, Washington State, and Tennessee. All benefit costs for Federal employees are financed by the Federal government, which reimburses the states for administrative costs of the Federal program.

Federal civilian workers began receiving unemployment insurance protection January 1, 1955. About 2,400,000 were covered last year by the program which made an average weekly payment of \$26.75.

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MOORE SAYS EMPLOYEES ARE BETTER OFF NOW

LOUISVILLE, KY., Aug. 20 — U. S. Civil Service Commissioner George M. Moore said that greater job security and improvements in employment conditions for Federal employees are producing better Government service. He addressed the annual convention of the National Rural Letter Carriers' Association.

122 PASS NYC TEST FOR POLICEMAN JOBS

The policewoman (P. D.) physical tests held last week at Van Cortland Park drew 132 candidates. Of this number, 122 passed and only 10 failed, the New York City Personnel Department announced.

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ASSISTANT ACCOUNTANT LIST EXHAUSTED BY NYC

New York City's assistant accountant list was exhausted when 56 eligibles were appointed in various departments, the Personnel Department announced. The Housing Authority still has 26 of the \$3,750 jobs open, the Police Department, four.

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Where to Apply for Public Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATKINS 4-1000. Applications also obtainable at post offices except the New York, N. Y. post office.

STATE—Room 2301 at 270 Broadway, New York 1, N. Y., Tel. BARCLAY 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Tuesdays, 9 to 5. All of foregoing applies also to exams for county jobs.

NYC—NYC Department of Personnel, 96 Duane Street, New York 1, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. CORTLANDT 7-8880. Any mail intended for the NYC Department of Personnel, should be addressed to 299 Broadway, New York 7, N. Y.

NYC Travel Directions

Rapid transit lines for reaching Civil Service Commission offices in NYC follow:
 State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. Both the U. S. and the State accept applications if postmarked not later than the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 8:30 P.M. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail except for nationwide tests and for professional, scientific and administrative jobs, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.



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Michel Legrand and Orch. play *La Vie En Rose*, *Paris—12 more!*
- 7 *Jazz: Red Hot & Cool*
Dave Brubeck Quartet in *The Duke*, *Love Walked In*—6 more.
- 8 *Levant Plays Gershwin*
3 works—*Rhapsody in Blue*; *Concerto in F*; *American in Paris*.
- 9 *Saturday Night Mood*
12 popular bands play favorite dance music. Jimmy Dursay, Les Elgart, Les Brown, Sammy Kaye, Harry James and others.
- 10 *Beethoven: Symphony No. 5*
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Up Goes Salary in More Titles So U. S. Can Recruit

WASHINGTON, Aug. 20—Continuing its efforts to meet personnel shortages in fields vital to national defense, the U. S. Civil Service Commission authorized Federal agencies to pay substantially higher starting salaries to aeronautical research engineers in 30 categories and to types of chemists and physicists in certain grades.

The new salaries become effective on the first day of the first pay period after September 22. All present employees in the categories and grades will receive at least the new rate.

The new starting rate will be the same as the present top salary

rate in the grade in each instance. Thus, the starting rate in grade GS-9 for employees in the affected categories will advance from \$6,115 a year to \$6,250; GS-11, \$7,035 to \$7,465; GS-12, \$7,570 to \$8,645; GS-13, \$8,990 to \$10,065; GS-14, \$10,320 to \$11,395; GS-15, \$11,610 to \$12,690; GS-16, \$12,900 to \$13,760, and GS-17, \$13,975 to \$14,835.

Included are aeronautical research engineers in such specializations as flight systems, aerodynamics, and rotary wing; physicists in solid state and atmosphere categories, and chemists in aeronautical fuels research.

Early recruiting needs are estimated at about 200.

36 Students Get Experimental Jobs

Thirty-six students from 17 colleges and universities were sworn in for short-term civil service appointments as engineer aides in the research and development laboratories at Fort Monmouth, N. J. The students, all ROTC cadets, will be employed until the end of this month.

Thirty-five of the group are college juniors — one is a senior. One member has a degree in electrical engineering.

At the post, they will see what's in store, should they continue after graduation as commissioned officers in the Signal Corps.

The short-term employment plan serves as a recruiting aid in the Signal Corps' electro-engineering and science field.

SORRY, PLEASE FORGIVE

The name of Samuel H. Goldberg, president of the Association of Jewish Court Attaches, was inadvertently omitted from the caption of a group picture in last week's LEADER. Mr. Goldberg was the one shaking hands with Judge David N. Edelstein of the U. S. District Court.

75% of Social Investigator Eligibles Non-Veterans

The New York City Personnel Department released the eligible list for social investigator. More than 700 provisional jobs in the Welfare Department will be filled by eligibles on the new roster, which contains 1,619 names. Many of the eligibles are provisionals.

The investigator position pays \$4,000.

Of the 1,619 eligibles, 371 were non-disabled, 30 disabled veterans. Theodore Castro and Joseph Green, disabled veterans, are in first and second places, respectively. Other disabled veterans on the list are Saul Katz, fourth; James K. Browne, ninth; Ezelle Gaffney,

tenth, and Charles Wright, twenty-seventh.

Others among the top 30 were Melvin Schimmel, Donald Berger, Frank Lazaro, Richard Blackham, Charles Romanelli, Oscar Abramson, William Sones, Richard Fuchs, Seymour Peterman, P. Lincoln Grahfs, Patrick Burke, Joseph Jacobson, Francis Demera, Cynthia Bierman, Esther Lubell, Robert Irving, Helen Friedman, Rodney Carmen, Harris Weinstock, Lawrence Zuckerman, Burton Weissberger, Zelma Ploscowa, Monica Friedman and Helen Green.

The first 19 eligibles are even.

GRAND JURY STENO JOB IN BROOKLYN

A State promotion examination for grand jury stenographer in the Kings County District Attorney's office will be held on Saturday, September 29. There is one opening at \$4,550. Candidates must have been permanently employed in the above office for six months as a hearing reporter or senior hearing reporter. Apply by mail or in person to the State Department of Civil Service, Room 2301, 270 Broadway, New York 7, N. Y. Closing date is Friday, September 7.

BUFFALO ATTORNEY IN STATE POST

ALBANY, Aug. 20—Robert S. Leshner, Buffalo attorney, has been appointed counsel to the Joint Legislative Committee to Study Revision of Corporation Laws.

NO DAWDLING ALLOWED ON VET PREFERENCE CLAIMS

The New York City Civil Service Commission voted to continue the policy of denying veteran preference to patrolman (P. D.) candidates who fail to appear to perfect their claims. No reinstatement of such claims will be permitted, and notices calling candidates to interviews will state the policy.

600 POSTAL CHILDREN SEE GIANTS PLAY

About 600 children of New York Post Office employees, with free lunches and 25-cent pieces tucked away, took in the Giant-Milwaukee baseball game at the Polo Grounds July 26. The event, second in a series of summer outings for the kids, was under the auspices of the committee organized by Postmaster Robert H. Schaffer in 1954.

ENGINEERS ASK BACK-PAY AWARDS

Louis J. Gloffre, employed as chief engineer with the Department of the Army, New York Port of Embarkation, and Cornelius Kooy, employed as a civil engineer at the Port, instituted suit in the United States Court of Claims in Washington, D. C., to recover back pay from September 17, 1953, to June 29, 1954. Gloffre's claim amounts to \$6,121.56, while Kooy's claim amounts to \$4,793.67.

Both men were dismissed on September 17, 1953, by the Commanding General. On June 29, 1954, they were reinstated, but without back pay. Represented by attorney Samuel Resnicoff, the men claim that their reinstatement without back pay is illegal and in violation of the LaFollette Act.

WOMEN HEADS LIST FOR CHIEF PSYCHOLOGIST

New York City's June 2 examination for chief psychologist, No. 7636, resulted in an eligible list of four names, the City Personnel Department announced.

Top rating went to Sibylle Escalona, of New Haven, Conn. The three other eligibles are Stanley Zuckerman, Bronx, and Paul Park and Tatania Juzak of Manhattan.

TRAINEE TYPIST-STENO EXAMS ARE CLOSED

The U. S. Civil Service Commission, Second Region, announced that applications will no longer be accepted for trainee stenographer, GS-2, and for trainee typist, GS-1, under announcement No. 2-67 (55). These tests were for students in high school cooperative programs.

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LEGAL NOTICE
DISSOLUTION NOTICES
 STATE OF NEW YORK, DEPARTMENT OF STATE, 48:
 I DO HEREBY CERTIFY that a certificate of dissolution of CRAWFORD-YORKVILLE CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.
 GIVEN IN DUPLICATE under my hand and official seal of the Department of State, at the City of Albany, this thirteenth day of August, one thousand nine hundred and fifty-six.
 CARMINE G. DESAPPIO
 Secretary of State
 Department of State
 By SAMUEL LONDON
 Deputy Secretary of State

DISSOLUTION NOTICES
 STATE OF NEW YORK, DEPARTMENT OF STATE, 48:
 I DO HEREBY CERTIFY that a certificate of dissolution of CRAWFORD-CANAL STREET CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.
 GIVEN IN DUPLICATE under my hand and official seal of the Department of State, at the City of Albany, this sixth day of August, one thousand nine hundred and fifty-six.
 CARMINE G. DESAPPIO
 Secretary of State
 Department of State
 By SAMUEL LONDON
 Deputy Secretary of State

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St. Albans \$11,999
 1 family frame & clapboard, 6 rooms and enclosed porch in very good condition, detached, v/blinds, st/windows & screens, modern kitchen and bath.

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 Solid brick bungalow, 5 rooms and finished basement with many extra, v/blinds, st/windows, screens, refrigerator, built in garage and heated by oil steam.

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 1-family brick & shingle, 3 years old, 6 lovely rooms in a nice residential section convenient to all facilities, v/b, st/windows, screens, nice landscaped yard, carpeting on entire first floor and heated by oil.

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 1-family solid brick bungalow, detached, modern thruout, Hollywood colored tile bath, finished basement, oil heat, garage, nicely landscaped. Small cash.

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 See this lovely 3 room detached home, 4 up and 4 down, 2 baths, 3 kitchens, oil heat, 2-car garage, extras galore. Small cash.

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ASKING \$18,900

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ASKING \$12,990

HOLLIS — Your dream home in brick, 6 1/2 rooms, wrought-iron stairway. Ultra modern, 1 1/2 baths, Oil heat, Garage. Near transportation.
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ASKING \$13,900

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 112-52 175th PLACE, ST. ALBANS
 JA 6 8269
 — OPEN 24 HOURS DAILY —

Springfield Gardens \$9,990
CASH \$190
 \$62 Monthly G.I. Mtge.
 Detached 3-Bedrooms Cottage
 Immaculate white stucco home, modern kitchen, 3 cheerful bedrooms, bright sunny living room, modern bath; FINISHED BASEMENT; hot water heating; extra include screen & storm windows; Venetian blinds, refrigerator and washer. Set on beautifully landscaped plot with 14x20 garden amid flowering shrubs & trees in a quiet, country-like neighborhood. Only 6 minutes from 8th Ave. subway, walk to school & shopping, B7B1.

Baisley Park \$11,990
CASH \$290 G.I.
 \$67 Monthly G.I. Mtge.
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SPRINGFIELD GARDENS — 2 fam. asbestos shingle. Asking \$12,500. 2/4 room Apts., finished attic; oil-steam 2 car garage; large plot.

JAMAICA — 2 fam. asbestos shingle. Asking \$15,200. 2/3 room Apts., hot water — oil; storm — screens — venetians; near everything.

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Patrolman Physicals End

New York City's physical tests for patrolman (P. D.) held at Van Cortland Park, Bronx, ended last week. Final figures have not yet been released by the Personnel Department, which expects to give absentees another call about September 8, by which time the fireman medicals will be finished. Only 26 patrolman names are left on the February 16, 1955 eligible list. The new list will be arranged according to written-test scores.

State Issues New Vacation Booklet

ALBANY, Aug. 20—A new edition of a colorful brochure, "New York State, the Vacation Empire," was announced today by Commerce Commissioner Edward T. Dickinson.

The sixteen-page brochure includes brief descriptions of New York State's fifteen vacation regions and is illustrated with color photographs of vacation scenes. A prominent feature is a "fun map" in color showing in pictorial form the many attractions and vacation opportunities available in the Empire State.

"There are fifteen vacationlands in the Vacation Empire," Commissioner Dickinson says, "and each contains so much to see and do that it takes most visitors more than one vacation to appreciate it all."

More than a quarter of a million copies of the brochure have been distributed in the last two years as part of the state's continuing program to promote recreational travel. It is also printed in French and Spanish for foreign distribution. Free copies of "New York State, the Vacation Empire" may be obtained from the New York State Department of Commerce, 112 State Street, Albany 7, New York.

Order to Reinstate Patrolmen Appealed

New York City has appealed to the Appellate Division, First Department, from the order of Supreme Court Justice Markowitz directing the reinstatement of Vincent J. Gallo and Dominick Lore as patrolmen (P.D.).

Both men were dismissed in 1953 when the Civil Service Commission discovered that a Navy report had mentioned constitutional psychopathic conditions.

The men retained Attorney Samuel Resnicoff, who obtained a hearing before the Navy Department in Washington, D. C. The adverse medical findings were expunged from the record. Thereafter, reinstatement proceedings were instituted in the New York County Supreme Court.

The appeals will be argued in the fall.

PROBATION OFFICER KEY ANSWERS STAND

Candidates for promotion to senior probation officer and supervising probation officer (Court of Special Sessions, Domestic Relations and Magistrates' Courts) took a New York City written test May 12.

Of the 142 tested, 38 protested 44 items. There are no changes in key answers, the New York City Personnel Department announced.

SOCIAL SECURITY for public employees. Follow the news on this subject in the LEADER.

4 Youth Board Jobs To Be Filled at \$116

The New York City Personnel Department will open an examination for program review assistant, City Youth Board, on Wednesday, September 5. The salary ranges from \$6,050 to \$7,490 a year, \$116 a week to start.

Candidates must have a baccalaureate degree, a certificate or master's degree from a school of social work, and five years' experience in group work. Three years must have been in an administrative, supervisory or consultative capacity. Apply to the Department, 299 Broadway, New York 7, N. Y., in person or by mail. The closing date for filing applications is Wednesday, September 26.

Social Security Questions Answered

Should my employer continue to deduct Social Security tax from my salary after I reach the retirement age of 65, though I keep on working?

E. N.

Yes. As long as you have earnings covered by the law, you must continue to pay regardless of age.

I understand that the new amendments to the Social Security Act allow working women and wives to collect a reduced benefit at age 62. Is this benefit increased to the full amount at age 65?

C. E. J.

No. If a working woman or wife elects to receive a reduced benefit between the ages of 62 and 65, she cannot be eligible to receive the full amount at age 65.

How much work under Social Security is required so I will be eligible for the disability payments?

P. J.

To qualify for disability insurance benefit, the disabled person must be both fully and currently insured, and have been covered under Social Security for five out of the 10 years before he became disabled.

ARCHITECT PAY RAISED

The U.S. Civil Service Commission announced the following raises for architect: GS-9, from \$5,440 to \$6,115; GS-11, from \$8,390 to \$7,035.

The raises are expected to stimulate recruitment of architects in examination.

Pay Raised for 13 At Army Terminal

Thirteen barge derrick employees of the Brooklyn Army Terminal have been granted retroactive pay increases by the Army-Air Force Wage Board, based upon prevailing industry practices in the locality. Colonel Robert G. Hanes, commanding officer, announced.

Effective February 1, 1956, two second officers receive \$370 and five riggers get \$308 more annually. Four engineers-in-charge get \$308 additional from July 1, 1956 to June 30, 1956, and \$308 more annually starting July 1, 1956. Two second engineers will be paid \$314 extra for the past fiscal year, and \$212 more annually starting July 1, 1956.

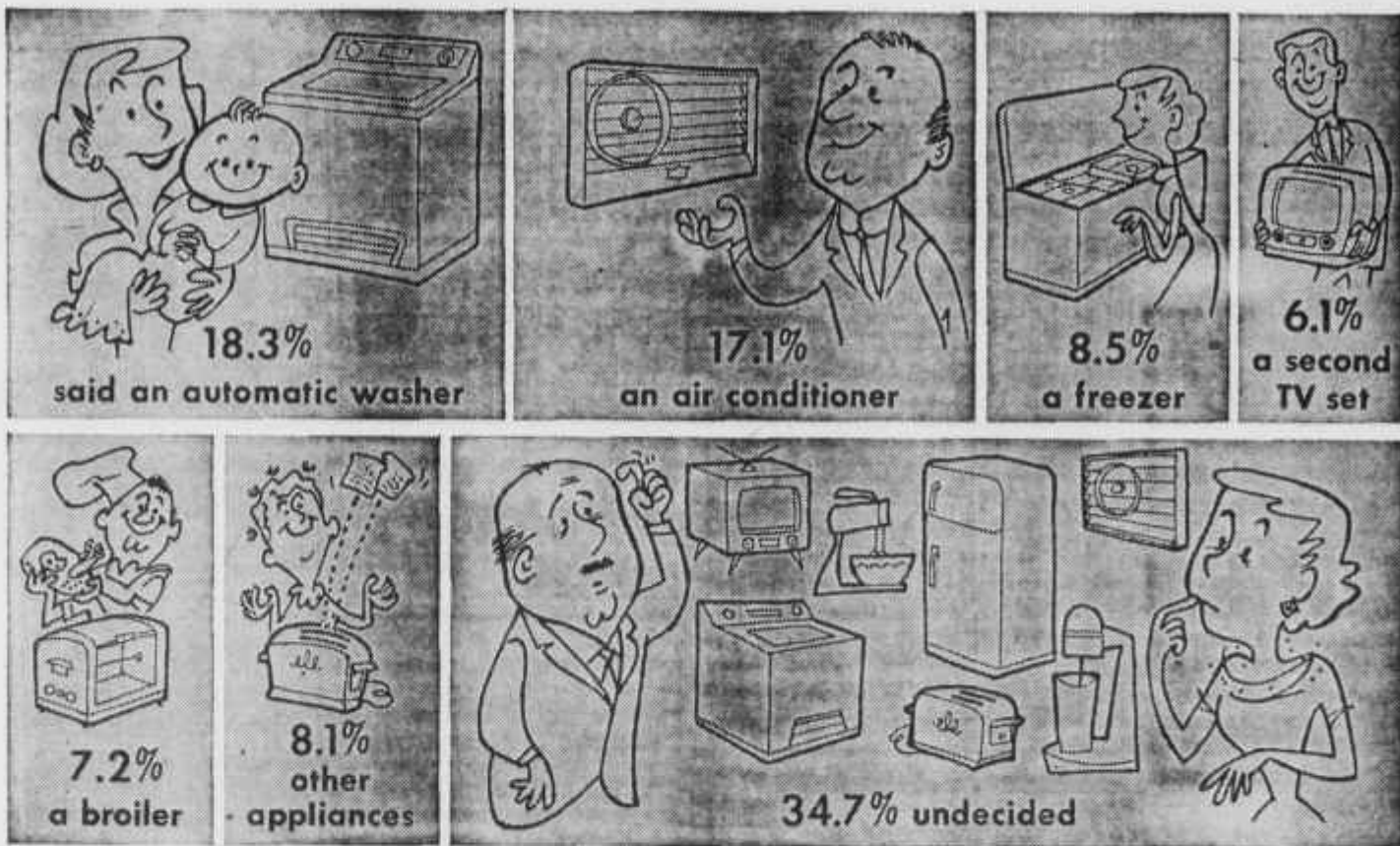
Pay rates for two derrick masters are now under review.

What People Tell Us

Information gathered by Alfred Politz Research, Inc.

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find that the wiring in their homes isn't adequate to carry the increased load. Your local electrician or contractor can usually figure out a way to install extra circuits or bigger wiring without rolling up a big bill.

So it's a good idea to check to see just what your wiring will carry—particularly if you're building, buying or modernizing a home. If you'd like, we'll send you a free copy of our "Adequate Wiring" booklet, plus Magic Link pencil. Just address Con Edison, Room 632, 4 Irving Place, New York 3, N. Y.

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Exams That NYC Will Open, September to April

(Continued from Page 4)
Principal institutional instructor, March 27
Public health educator, April 13
Senior shorthand reporter, Perf., May 18
Senior supervisor (medical social work), May 1
Transit patrolman, May 4

PROMOTION
Asst. train dispatcher (BT), April 6
Elevator mechanic (HD, HA), Perf., March 12
Jr. chemical engineer (FD), March 25
Public health director (DH), April 24
Senior chemist (BT), April 24

February, 1957
OPEN-COMPETITIVE
Consultant public health nurse orthopedics, May 3
Physician (physical medicine and rehabilitation), May 10
Stationary engineer (1st fl. period), May 4
Supervisor (medical social work), May 1

PROMOTION
Asst. court clerk (MS), April 25
Asst. court clerk (SS), April 25
Foreman bridge painter (PW), May 11
Foreman, bridgemen and riveters (PW), May 11
Foreman of carpenters (DE, PW), May 11
Plumber, var. depts., Perf., June 11
Sr. physical therapist, May 17
Sr. shorthand reporter (DI), Perf., May 18

Sr. supervisor (medical social work), May 1

March, 1957
PROMOTION
Asst. landscape architect (DD, HA), June 19
Landscape architect, all depts., June 14
Civil engineer (WB), June 24
Electrical engineer, June 27
Civil engineer, June 22
Boroughs No. 7800 operator (1st fl. period, Perf., June (no date))
Fingerprint technician, May 28
Laundry foreman, May 23
Research assistant, June 7

OPEN-COMPETITIVE
Purchase inspector (auto. equip), May 21
Purchase inspector (furniture), May 16
Architect (HA), Oral, June 21
Senior housing construction inspector, May 20
Traffic control inspector (1st fl. period), May 27
Boroughs No. 7200 operator (1st fl. period), Perf., June (no date)

April, 1957
OPEN-COMPETITIVE
Asst. landscape architect, June 19
Landscape architect, June 14
Civil engineer (water supply), June 24
Architect (materials, research and specifications), Oral, June 21
Electrical engineer, June 25
Civil engineer, June 18
Inspector of borough works, June 17

Promotion
Senior custodial foreman, June 25
Supervising custodial foreman, June 27
Maintainer's helper, group A (BT), June 22
Maintainer's helper, group C (BT), June 22

May, 1957
OPEN-COMPETITIVE
Maintainer's helper, group A, June 22
Maintainer's helper, group C, June 22

Continuously Open
 Applications will be received until further notice starting in September for the following examinations, unless otherwise specified:

OPEN-COMPETITIVE
Dental hygienist (14th fl. period), Perf., no date set
Occupational therapist (1st fl. period), Perf., no date set
Public health nurse (1st fl. period), no date set
Stenographer, no date set

LICENSE
To install oil-burning equipment, Oct. 20
To install underground storage tanks, Nov. 7
Master electrician, Oct. 6
Master plumber, Jan. 19
Master rigger, Nov. 7
Motion picture operator, Oct. 8
Portable engineer (A.M.P.E.S.), Oct. 20
Portable engineer (steam), Oct. 20
Refrigerating machine operator, Oct. 6
Special electrician, Oct. 6
Special rigger, Prac., no date set
Stationary engineer, Oct. 20
Typist, no date set
X-ray technician (1st fl. period), Perf., no date set
Open in November

Applications Closed; Tests to be Held Soon

Application periods have closed for the following, but the tests are yet to be held:

OPEN-COMPETITIVE
Alphabetic key punch operator IBM (10th fl. period), Perf., Sept., no date set.
Asst. electrical engineer (2nd fl. period), Dec. 20
Asst. mechanical engineer (3rd fl. period), Feb. 26
Civil engineering draftsman (11th fl. period), Nov. 8
College secretarial asst. A, no date set
Director of classification and compensation, Sept. 28, 27
Electrical engineering draftsman (6th fl. period), Dec. 14
Jr. civil engineer (15th fl. period), Nov. 20
Jr. electrical engineer, Oct. 26
Jr. mechanical engineer, Oct. 30
Jr. planner, Sept. 25
Mechanical eng. draftsman (6th fl. period), Nov. 19
Prin. personnel examiner (research), Sept. 27, 28
Tabulator operator (IBM, 10th fl. period), Perf., Oct. 2
Alphabetic key punch operator (IBM, 10th fl. period), Perf., Sept., no date set.
Asst. architect (3rd fl. period), Jan. 16
Asst. civil engineer (4th fl. period), Jan. 26
Asst. electrical engineer (2nd fl. period), Dec. 20
Asst. mechanical engineer (3rd fl. period), Feb. 26
Civil engineering draftsman (11th fl. period), Nov. 8
Electrical engineering draftsman (6th fl. period), Dec. 14
Electrical inspector, Nov. 3
Housing fireman (3rd fl. period), Perf., Oct. 9
Jr. civil engineer (15th fl. period), Nov. 20
Jr. electrical engineer (11th fl. period), Oct. 26
Jr. mechanical engineer (6th fl. period), Oct. 30
Mechanical eng. draftsman (6th fl. period), Nov. 19
Sr. electrical inspector, Nov. 3
Stationary fireman (3rd fl. period), J-Wr. Oct. 27
Tabulator operator (IBM, 10th fl. period), Perf., Oct. 2
Welder, Q Wr., Oct. 27

Promotion
Accountant, various depts., Oct. 6
Asst. foreman, structures, group P (BT), Oct. 10
Transit sergeant (BT), Sept. 22
Paver (PM, PQ), Perf., Oct. 9
Architect (BT), Sept. 26
Asst. supervisor (electrical power, BT), Nov. 9
Railroad Stockman (BT), Nov. 2

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 Plain file for non service connected World War I Veterans pension for those reaching their 56th birthday. These pensions start at \$66.16 a month rising to \$78.75. Membership dues are \$10 a year, wife and widows \$5. Stamped address envelope, please.

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 WASHINGTON, Aug. 13—The House Manpower Utilization Subcommittee released a report showing a cut of 35,000 Federal jobs as of last June 30.

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 Room 200
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MENTAL HYGIENE MEMO

By A. J. COCCARO

Needed: Local Personnel Service

In our efforts to obtain proper salary, retirement benefits, and increased promotional opportunities a very important problem of employee need is too easily overlooked or brushed aside for what appears to be more important problems.

Salary and work week are the most important problems to devote our energies towards because these are problems common to all employees. How about the individual employee's problem? How many are there? What do they encompass? Who handles them at present?

Employees have many questions to be answered daily. Many of the questions asked concern: pension laws, service ratings, employees' relations with patient or staff, institutional services such as rooms, meals, laundry, medical and laboratory benefits, employee suggestions (assistance in preparing or writing them up), information regarding promotional examinations and how they may apply or qualify for same, insurance, safety and compensation matters, how employee grievances should be reported and handled, general unit rules, leaves, salaries, State stipends, workshops, educational courses and information regarding adult education programs.

Questions Can Turn into Problems

All but one of the above matters cannot be classified as grievances, but they surely can develop into same if the employees do not have assistance with these questions. Therefore, it is very important to employee morale and production of work that these questions do not develop into problems.

This work would require at least one full-time person in the smaller hospitals and schools and several employees in the larger units. This important work cannot be justified by part-time people or sparetime people.

Who is doing this job now? Many persons, but no one is doing a good job of same because of the responsibilities of their positions. Employee welfare or morale is not their major responsibility. Because it is not their primary function, many employee problems and questions are discouraged by stock answers or through complicated channelling of same. Often the person, discouraging same, does not realize that he is doing it. As a result, people hesitate to direct questions to proper sources and information is sought from fellow workers who have gained their knowledge from "hearsay".

Not an Employee Job

Our employee organization tries to pick up the pieces and do a good job with the time they can devote. But the time is not always there, or the information not available when the employee needs it. And again the chapter president feels that his time must be devoted to common problems of the group as indicated previously. Sometimes the officers in the chapter change drastically with a great deal of time elapsing before the new officers become acquainted with the procedures of solving employee problems.

It gave great pleasure to many Mental Hygiene employees to see that our Association delegates unanimously adopted a resolution to urge the Governor and the State Civil Service Department that consideration be given to the establishing of local personnel service units for agencies or institutions employing 200 or more workers with the purpose of improving employee welfare and morale, and thereby improving public service.

Labor Dept. Spotlight

By BERNARD J. FEDERGREEN

Who Should Do What?

In J. W. Fournier's letter to the Editor in the June 26 issue of The LEADER he said, "It is well known that the department heads are reluctant to take necessary action. The function should be exercised by a Civil Service Commission". This was in regard to the public employees who "grow indifferent to their work and lose their value to their employer."

Does not this say that because department heads are reluctant to exercise the supervision for which they are paid, a remote Civil Service Commission be given the job? Does that not imply that the department heads fall into the same category as those who need the checking up?

One of the chief complaints of John Q. Public is that in government service, more and more commissions or departments continue to be set up to carry out duties of the very ones already in action. This suggestion would seem to substantiate it.

The Conference Method

Some years ago we heard a great deal about the conference method. Problems were taken to the conference table. People conferred. In order to confer, people must get together, and in order to get a staff together someone has to do some tight planning on time, subject matter, people most concerned, and most important of all, provide good leadership in conducting such conferences. Instead of this democratic procedure many decisions are now made in most state offices by a few who pass them out in the form of memoranda. So much printed material passes over the desks of the staff that most of it is only half read and therefore promptly forgotten.

This does not give opportunity for constructive criticism nor does it promote suggestions from the rank and file who are, supposedly, the ones "who grow indifferent to their work". Why wouldn't they, when they are allowed so little participation in what goes on? What motivation have they? Many written suggestions have been submitted within departments and never acknowledged—not turned down, just never acknowledged. It's pretty hard for the average person to maintain enthusiasm and keep production at a high point when suggestions offered in good faith are ignored or belittled.

Perhaps instead of fostering another job on the Civil Service Commission, our present "In-Service Training in Supervision", which is excellent, could be emphasized and become the remedy.

(Many thanks to Lillian Wilson of the Rochester Division of Employment, for contributing this column.)

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Mt. Morris Hospital

Dr. Hans Bartelt left August 4 for an extended trip to Germany. Also vacationing are Helen O'Leary and Dr. and Mrs. James Judd, who are in Canada.

Members back from vacation are Carl Freitag, Dr. Pearlmutter, Mrs. Chase, Mrs. Herron, Mrs. Matacz and Estelle Long.

Best wishes to Betty Lou Gornel on her recent marriage to Richard Hober of Wayland, and to Dr. and Mrs. Ronald Chang, on the birth of their daughter, June Irene, who arrived June 7.

The chapter welcomes Dr. Emile Martens to the hospital staff. Congratulations to Irene Lavery, treasurer and past delegate, who has been elected second vice president of the Western Conference.

Many members and friends attended the annual Civil Service picnic held July 28 at the Forbes farm, and enjoyed the evening very much.

The chapter extends its deepest sympathy to the family of Dean Hyde.

Newark State School

An informal reception was held at the Service Building August 3, in honor of Mr. Edward Sammis, Head Engineer, who is retiring Sept. 12th after 35 years of State service. A bill fold, with money, was presented to him by Dr. Isaac N. Wolfson, Director of the School, a gift from his many friends and associates. After a vacation on Long Island, Mr. and Mrs. Sammis will make their home in Lake Worth, Fla. Both extend thanks and appreciation to all who have made their stay in Newark so pleasant, and extend a cordial welcome to all friends, who may be visiting down that way.

Congratulations to: Mr. & Mrs. Edward Goodell on the birth of a son, William Edward, born July 20, 1956. Mr. & Mrs. John Keukelaar, a daughter, Susan Marie, born July 20, 1956. Mr. & Mrs. Donald Shaffer, a son, born August 4, 1956.

It is hoped everyone will sign up for the payroll deduction of dues. The treasurer will appreciate this method of collection very much.

Do not forget the C. S. E. A. Clam Bake, Sept. 15, 1956 at Lyons V. F. W. Geneva Road. Art Schutt, bake master. Price \$4.00.

Mr. & Mrs. Minor Sebring visited St. Ann's Shrine at De Beauce, on their vacation trip through Canada and the New England States.

Mrs. Meta Gabary, Food Service, will accompany her sister Mrs. Valentine to New York City, where Mrs. Valentine will embark for her home in England, after a two months visit in Newark.

Mrs. Marie Van Parys has been entertaining her daughter-in-law and twin grandsons, prior to their leaving to join their father, who is in the Army Service in Germany.

Dr. & Mrs. Calonna have had as their guests friends from Canada.

Mr. Earle Gates is entertaining his sister and family, Mr. & Mrs. W. D. Humphrey, Roxbury, Conn., and nephew & family Dr. & Mrs. Richard Humphrey & son Bryant, Rutland, Conn.

Mrs. Helen Banckert has just returned from a two-weeks vacation spent at her cottage on Seneca Lake.

Welcome back to Mr. William Mussach and Mrs. Hazel Lonneville, who have been convalescing at their homes after a recent illness. Also Mrs. Joan Brockman.

Sympathy to Mrs. Thelma Harrington on the death of her father. Mr. Pat Donahue and family are vacationing at their cottage at Sodas.

Mrs. Mary Marrocco visited St. Ann's Shrine at De Beauce, Canada.

Mr. & Mrs. Floyd Fitchpatrick, On Vacation:

Mr. & Mrs. Kenneth Hart, Mr. & Mrs. "Ken" Casselman, Mr. & Mrs. Chas Miller, Mr. & Mrs. Lester Ikwood, Mr. & Mrs. Wm. Babory, Mr. & Mrs. Lyle Burnham, Mr. Anthony Zimoreno, Mr. Clair Coon, Mr. Harry Casteel, Mr. James Lesano, Mr. Robert Duell, Mr. Charles Gallagher, Mr. Wm. Van de Mortel, Mr. Chas. Arbogast, Mrs. Cecilia Muller, Mrs. Elizabeth Renckart, Mrs. Agnes Ferland, Mrs. Helen Di Santo, Mr. Henry De Camp, Mrs. Mary More-

head, Mrs. Irene Nephew, Mrs. Margaret Kunes.

Mr. & Mrs. C. W. Berger spent the past week in Levittown, Pa., visiting Mr. Berger's daughter, Mrs. Wm. Beal & Family.

Mrs. Gladys Fisher is visiting in Virginia.

Mrs. Helen Wright has joined the Children's Building Staff.

Mrs. Barbara Hannon has resigned.

Manhattan State

A special chapter meeting will be held on Wednesday, August 23, at 4:30 P. M., in the Assembly Hall, Ward's Island, to consider resolutions. Members are urged to submit their resolutions at this meeting. Chapter officers will continue their fight for the adoption of Resolution Number One in its entirety. This will insure a 40-hour week for all employees without loss of pay.

The hardship imposed on non-resident employees by the bridge toll will again be presented to the Civil Service Employees Association. It is hoped that this inequity will be corrected soon.

Members are urged to sign their payroll deduction cards. This convenient plan will keep health and insurance policies in force.

The chapter is pleased to report that Rose Battle, Dan O'Connor, Mat Ryan, Ethel Anderson and Rebecca Washington are progressing satisfactorily in sick bay.

Oneonta

The Oneonta chapter held its annual chicken barbecue August 12 at Angelotti's Grove, and the affair was a great success. Members wish to express their appreciation to Rosalia Kompare of Homer Folks Hospital, for her outstanding work as chairman for the occasion. Thanks also go to Hilda Mercun, Agnes Williams, Margaret Woods, Rosalie Simmons, Marguerite Waters, John Brophy and his helpers, Tommy Canistra and Pat Baldo.

Among the guests were John Powers, president of the State Civil Service Employees Association; Virginia Leatham, Albany social chairman, and A. J. Donnelly, field representative. There were also several guests from Utica and Binghamton. President Powers and Mrs. Harry Williams volunteered to take a barbecue dinner to a retired State employee in the Oneonta area, who appreciated greatly their thoughtfulness.

The chapter is now carrying on its annual membership drive, and is hoping to recruit many new members through the payroll deduction plan.

The group's next monthly meeting will be held on Wednesday, September 19 at 7:30 P.M. at the offices of the State Health Department, 250 Main Street, Oneonta.

Chautauqua

The chapter held its annual picnic at the Conservation Club in Mayville on Friday, August 10. The occasion featured a very good chicken barbecue dinner, music and other entertainment.

The next meeting is a dinner meeting for September. Retired members will be honored guests.

Onondaga

Members of the 1955-56 board of directors held their annual dinner meeting June 21 at The Maples in Pompey.

The retiring board of directors were guests at the home of President David D. Rogers, who gave a turkey barbecue in their honor July 11.

Future meetings: the first session of the new board of directors will be held September 4 at 8 P. M. at the Finance Office in City Hall. Plans are well underway for the annual chapter clam-bake at Storto's Grove, on Saturday, September 22.

Members are pleased to note that Robert Clift, chapter representative, on the critical list several weeks ago following a heart attack, will be back on the job soon in the County Highway Department. Nice recovery, Bob.

A get-well-quick to Herman Spring, University Hospital surgery patient.

Charles Brower, the chapter's

assistant secretary, is the proud father of a baby girl, the first in a family of two boys. Father and baby are doing nicely.

The chapter's condolences go to Jean Webb, of the Onondaga County home, whose husband, Orville, died recently.

Metro Employment

At a meeting of the local office representatives held August 8, discussion centered on the subjects of delegates to the annual convention, payroll deduction of dues, and other points of interest.

Chapter President Bernard Federgreen made certain deletions from and additions to various committees. Mr. Federgreen said he would personally take charge of the publicity committee, so the chapter will receive the widest possible coverage in The LEADER and throughout the local offices. Serving with the president will be Gertrude Carr, formerly on the committee with Saul Finkel.

An addition was made to the grievance committee. Milton Handel, of New York, will share the co-chairmanship with Grace Nulty, Westchester, in an expansion of chapter grievance machinery.

A constitutional committee was appointed to handle amendments to the chapter's constitution. Kay Armeny is chairman; serving with her are Dot Haley, John Lo Monica and William Steingesser.

Great emphasis was placed on the new payroll deduction procedure. All local office representatives were reminded to urge members to sign and return their payroll deduction cards as soon as possible. Within the next few weeks, payroll deduction cards and instruction sheets will be distributed to local office representatives.

A training session for the employment manager promotion examination, under the instruction of Bob Forsythe, began August 15 at 1 East 19th Street. The seven-week course will be held every Wednesday from 6:30 P. M. The charge is \$10 for members, \$15 for non-members.

State Insurance Fund

Actuarial Department News: Who says there's no romance at the State Insurance Fund? Just listen to the best wishes being offered to Elizabeth Hennessy, Policyholders Record Unit, and John J. Weise, Disability Reserve, on their marriage July 21. They put one year!

Items from the Payroll Audit Department: In the July 31 issue of The LEADER, we didn't give you the reason for Frank Valenza's extensive trip to Florida and the Caribbean. It was an important one—a 25th wedding anniversary.

Safety Service Department: Josephine Golden is now convalescing at home, and will return to work on September 15.

Underwriting Department: Members' sympathy is extended to Abe Bodinger, whose mother died August 5, and the chapter is very sorry to hear of the cerebral hemorrhage attack suffered by Louis Buffler's sister. However, it's good news that Genevieve Thompson of New Business is back on the job after her operation.

New York City Chapter

The Civil Service Employees Association dues deduction cards are at the chapter office and are being distributed. All members are urged to sign them immediately and return the cards to their delegates.

The chapter's next meeting will be held on Tuesday, September 18, at Gasner's Restaurant at 6:00 P. M. All delegates are requested to attend, as the meeting will be held for installation of officers.

Max J. Worchel, looking brown as a coconut shell, has returned from Miami Beach, where he took his family for a three-week vacation.

Tompkins

Chapter members who have returned from vacation are Pearl and Evalda Holman, Leola Dimon and Glenn Merrill.

Best wishes to Joyce Bachelor, who was married recently to Donald Kimpland.

Members welcome Marie Miller, who is back on the job after an illness.

Wm. Brennan in New State Banking Post

ALBANY, Aug. 20—William R. Brennan, Jr., of Garden City, assistant counsel to the State Banking Department, has been named as head of a new division of the department.

The new agency will supervise sales finance companies and certain employee welfare funds.

Mr. Brennan, a former Democratic candidate for Congress, has been with the department since April, 1955. His new post, as deputy superintendent of banks, pays \$12,000 a year.

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7 AND 8 RM APTS.
5 BATHS — 5 BEDROOMS —
\$28,000
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LEGAL NOTICE

The People of the State of New York By the Grace of God Free and Independent To Panagiotis P. Costaki, Theodore G. Vlachos, the next of kin and heirs at law of Peter G. Vlachos, deceased, and greeting:

Whereas ATLANTIC BANK OF NEW YORK with offices at 900 Avenue of the Americas, New York City, and CHRIST GRAMMAS who reside at 1900 Flatbush Avenue, Brooklyn, the City of New York, have lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date June 7, 1956, relating to both real and personal property, duly proved as the Last Will and Testament of PETER G. VLACHOS, deceased, who was at the time of his death a resident of 347 East 53rd Street, the County of New York. THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 6th day of September, one thousand nine hundred and fifty-six, at half past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York, to be hereunto affixed.

WITNESS, Honorable WILLIAM T. COLLINS, Surrogate of our said County of New York, the 24th day of July in the year of our Lord one thousand nine hundred and fifty-six.

(Seal) PHILIP A. DONAHUE
Clerk of the Surrogate's Court

IN 2327, 1956—CITATION—The People of the State of New York By the Grace of God Free and Independent, TO: WINIFRED M. KINNEAR, MARIAN P. JERMAIN, GWENDOLYN TILLEY, RANGLLEY STRIDE and NITA de WOLFE HENSLEY the next of kin and heirs at law of Nora H. Hensley, WHEREAS, The Chase National Bank, a New York banking corporation having its principal office at 18 Pine Street, New York, N. Y., the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date June 10, 1949, relating to both real and personal property, duly proved as the last will and testament of Nora H. Hensley, deceased, who was at the time of her death a resident of 303 West 57th Street, the County of New York, THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York on the 17th day of September, one thousand nine hundred and fifty-six, at half past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as the will of real and personal property. IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, Honorable William T. Collins, Surrogate of our said County of New York, at said county, the 6th day of August in the year of our Lord one thousand nine hundred and fifty-six.

/s/ PHILIP A. DONAHUE
SEAL. Clerk of the Surrogate's Court

IN 2376, 1956—CITATION—The People of the State of New York By the Grace of God Free and Independent, to ERNEST A. STEIN, MARIA TURNER the next of kin and heirs at law of Ada S. Fellner, deceased, and greeting:

WHEREAS, DEAN GRANDIN, named in the will as DEAN GRANDIN, JR., who resides at 109 Sunnyside Drive, Yonkers, Westchester County, New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date June 11, 1952, relating to both real and personal property, duly proved as the last will and testament of Ada S. Fellner, deceased, who was at the time of her death a resident of 242 E. 19th Street, New York City, the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 11th day of September, one thousand nine hundred and fifty-six, at half past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, Honorable William T. Collins, Surrogate of our said County of New York, at said county, the 21st day of July in the year of our Lord one thousand nine hundred and fifty-six.

/s/ PHILIP A. DONAHUE
CL. Clerk of the Surrogate's Court



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LEGAL NOTICE

CITATION—The People of the State of New York By the Grace of God, Free and Independent To Attorney General of the State of New York; Friedrich Deike; Nelly Heinemann; Johann Kaugresser; Kaste Stalwasser and Grate Loening as alleged distributees of Johann Kaugresser, deceased; Richard Gilder; Gilder & Fiske, Inc.; William J. Toppan; Philip F. Farley; Reimer Koch-Weser; Anna H. Irenschmid; Adolf Hamburger; and to "John Doe" the name "John Doe" being fictitious, the alleged husband of MARIE KANGRESSER, also known as Marie Kaugresser and Marie Kaugresser, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "said John Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and the next of kin of MARIE KANGRESSER, also known as Marie Kaugresser, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of MARIE KANGRESSER, also known as Marie Kaugresser and Marie Kaugresser, deceased, who at the time of her death was a resident of 333 East 84th Street, New York, N. Y. and greeting:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 809, Borough of Manhattan, City and County of New York, as administrator

NEW-2 Family Brick Houses
OUTSTANDING VAL. at \$15,000
Convenient or VA Sale
NEPTUNE AVE. (Coney Island)
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Agent on Premises or
Albert Management Co.
135 Montague St., Bklyn TR 6-8390

of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 809, in the County of New York, on the 9th day of October, 1956, at half past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York, to be hereunto affixed.

WITNESS, Honorable WILLIAM T. COLLINS, Surrogate of our said County of New York, the 20th day of July in the year of our Lord one thousand nine hundred and fifty-six.

(Seal) PHILIP A. DONAHUE
Clerk of the Surrogate's Court

STATE OF NEW YORK

INSURANCE DEPARTMENT - ALBANY
I, Leffert Hois, Superintendent of Insurance of the State of New York, hereby certify pursuant to law that the Pacific National Fire Insurance Company, San Francisco, California is duly licensed to transact the business of insurance in this state and that its statement filed for the year ended December 31, 1955 shows the following condition: Total Admitted Assets \$51,474,739.89; Total Liabilities \$30,647,721.81; Capital paid-up \$1,250,000.00; Surplus and Voluntary reserves \$19,827,017.25; Policyholders Surplus \$20,827,072.25; Income for the year \$19,221,832.88; Disbursements for the year \$19,082,314.66
Department of State 185, State of New York

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Name: _____
Residence Address: _____
City: _____ Zone: _____ County: _____ State: _____
Age: _____ Single Married (No. of children: _____)
Location of Car: _____ Occupation: _____
Year: _____ Make: _____ Model (Olds, etc.): _____ No. Cyl: _____ Body Style: _____ Cost: _____ Purchase Date: New Used

1. Additional operators under age 25 in household at present time:

Age	Relation	Marital Status	No. of Children	% of Use

2. (a) Days per week auto driven to work? _____ One way distance is _____ miles.
(b) Is car used in any occupational or business? (Excluding to and from work) Yes No

3. Estimated mileage during next year? _____ My present insurance expires _____
 Please include information and rates on Comprehensive Personal Liability Insurance.



CIVIL SERVICE LEADER

CIVIL SERVICE LEADER Association Scores Million Dollar Victory

EVERY DAY EVERY WAY

CSEA

U.S. Internal Revenue Dep
Agrees to Refund Taxes Pai
Maintenance in 1952-5

CSEA Views on Revision
Of Probationary Rules
Will Oppose II-fairness

Leap Year Brings Extra
Day Off To Institutional
Fiscal Year

ALBANY KNICKERBOCKER NEWS
Friday, July 27, 1956

WORKS FOR YOU

CSEA Wins Hotaling Ca
Civil Service State Aide Wins
Group Urges Civil Service Suit
Health Plan

Aides State Workers to Get
\$1 Million Tax Refund
N.Y. State Employees Ask
Full Health Protection

ALBANY (UP) — Civil Service
Employees Association President
John F. Powers made public a
letter today urging a complete
health insurance program for
state employees.
In the letter to the
Insurance Board, Pow
er's association felt that
if such a program sh
ould be protected ag
st, and in particular
economic ravages or
medical or catastrophic si
tuations urged that the
be by group contract
comprehensive basis hospi
insurance" and a med
ical plan which would provide
full payment of expenses.

CSEA Opposes
Probation Change

The Civil Service Employees Association has come
out in opposition to the proposed revision of probat
ionary rules for State employees.
In a letter to

CSEA's First Proposals
On Health Insurance

Million Dollars In Unused
Vacation Credits Restored
To Public Works Employees

CIVIL SERVICE LEADER

The Civil Service Employment
Association today called
SYRACUSE HERALD JOURNAL
Monday, July 23, 1956
Mrs. Mae E. Hotaling, 16
S. Allen St., has
restored to her
principal as
State Dept. of Agric
retroacti
1954.
with a salary gra
to \$4,720 had be
classified to senior statis
clerk, with a salary range
\$3,020 to \$3,880, and this,
ended in an action ag
Der

SIGN!

YOUR PAYROLL DEDUCTION AUTHORITY

CSEA's First
In Health Insi.

Continued from Page 11.

Association Se
All-Out Effort